

2016 ONHIR FEDERAL EMPLOYEE VIEWPOINT SURVEY SUMMARY

In 2004, Congress mandated that all federal agencies conduct an annual survey of their employees to obtain feedback on employee satisfaction and other factors. Since the mandate was issued from Congress, the Office of Personnel Management (OPM) began to administer a Government survey to Federal employees on a voluntary basis known as the Federal Employee Viewpoint Survey (FEVS). The annual FEVS is designed to assess employee perceptions about the work environment and work experiences. The Office of Navajo and Hopi Indian Relocation has participated in every OPM survey since 2004.

In 2016, the Office of Navajo and Hopi Indian Relocation had 24 of 33 employees who participated in the FEVS survey representing a 72.7% participation rate. In comparison, the ONHIR response rate is also among the highest for Federal agencies who participated in the 2016 survey.

Survey results are used by ONHIR to measure employee satisfaction and other factors, such as leadership, diversity, knowledge management, benefits, training, recruitment, and the work environment. The FEVS also provides data to help ONHIR identify human capital strategies and programs in these same areas, if needed. The FEVS provides valuable insight into employee perceptions about working at the ONHIR which helps our Leadership and Managers ensure that we maintain a highly engaged and motivated workforce that continues to provide quality services to our clients.