

**OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION
2015 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
25. Awards in my work unit depend on how well employees perform their jobs.	N		5	8	9	1	3	26	1
	%	49.28	18.79	30.50	35.36	4.14	11.22	100.00	
26. Employees in my work unit share job knowledge with each other.	N		6	10	5	2	3	26	1
	%	61.11	22.34	38.77	19.39	7.09	12.41	100.00	
27. The skill level in my work unit has improved in the past year.	N		4	13	7	1	2	27	0
	%	62.64	13.38	49.26	25.44	3.97	7.95	100.00	
		Percent Positive	Very Good	Good	Fair	Poor	Very Poor	Item Response Total	Do Not Know/ No Basis to Judge
28. How would you rate the overall quality of work done by your work unit?	N		13	9	3	1	1	27	NA
	%	81.26	47.31	33.95	10.78	3.97	3.99	100.00	
		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.	N		7	14	2	3	0	26	0
	%	80.49	25.75	54.73	8.29	11.22	0.00	100.00	
*30. Employees have a feeling of personal empowerment with respect to work processes.	N		4	11	8	3	1	27	0
	%	55.39	13.38	42.01	29.86	10.78	3.97	100.00	
31. Employees are recognized for providing high quality products and services.	N		5	8	8	4	2	27	0
	%	47.34	17.36	29.98	29.95	15.91	6.80	100.00	
*32. Creativity and innovation are rewarded.	N		5	4	13	2	2	26	0
	%	33.53	18.79	14.75	51.11	8.27	7.09	100.00	
*33. Pay raises depend on how well employees perform their jobs.	N		1	6	12	3	2	24	3
	%	28.71	3.21	25.50	50.67	12.88	7.74	100.00	

Survey Administration Period: May 4, 2015 to June 12, 2015

Percentages are weighted to represent the Agency's population.

* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Sample or Census: Census

Number of surveys completed: 27

Number of surveys administered: 33

Response Rate: 81.8%