

Office of Navajo and Hopi Indian Relocation
"NO FEAR" REPORTING REQUIREMENTS
GENERAL AGGREGATE EEO DATA 2019
 Figures through Dec 2019

| Complaint Activity | Fiscal Year (FY) | | | | | |
|---|------------------|-------------|-------------|-------------|-------------|-------------|
| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
| Complaints carried over from previous fiscal year | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints filed in fiscal year | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints closed in fiscal year | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending complaints | 0 | 0 | 0 | 0 | 0 | 0 |

| Complainants | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | | | | |
| Complainants carried over from previous fiscal year | 0 | 0 | 0 | 0 | 0 | 0 |
| Complainants filed in fiscal year | 0 | 0 | 0 | 0 | 0 | 0 |
| Complainants who filed 2 or more complaints in fiscal year | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints by Basis | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| National origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 |

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| Complaints by Issue | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Appointment/hire | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of duties | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary action: | | | | | | |
| a) Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| b) Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| c) Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| d) Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| e) Retaliation | 0 | 0 | 0 | 0 | 0 | 0 |
| f) Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment: | | | | | | |
| a) Non-sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| b) Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/non-selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment: | | | | | | |
| a) Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| b) Directed | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/conditions of employment | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 |

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Complaints Pending from Previous Year by Status

| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---------------------|------|------|------|------|------|------|
| Investigation | 0 | 0 | 0 | 0 | 0 | 0 |
| Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| Final agency action | 0 | 0 | 0 | 0 | 0 | 0 |
| Appeals | 0 | 0 | 0 | 0 | 0 | 0 |
| Written notice | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 |

Average Processing Time of Pending Complaints (in days)

| | 2020 |
|----------------------------|------|
| <i>Counseling</i> | 0 |
| <i>Investigation</i> | 0 |
| Hearing requested | |
| No hearing requested | |
| <i>Final agency action</i> | 0 |
| Hearing requested | |
| No hearing requested | |
| Total | 0 |

Pending Investigations

| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|--------------------------------------|------|------|------|------|------|------|
| Pending investigations over 180 days | 0 | 0 | 0 | 0 | 0 | 0 |

Complaints Dismissed Without An Investigation

| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|------------------------------|------|------|------|------|------|------|
| Total complaints | 0 | 0 | 0 | 0 | 0 | 0 |
| Average pending time in days | 0 | 0 | 0 | 0 | 0 | 0 |

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Finding of Discrimination/Final Agency Action by Total Complaints

| | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | | 2015 | |
|-----------------|------|----|------|----|------|----|------|----|------|----|------|----|
| | | | | | | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| With hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Total | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

Finding of Discrimination/Final Agency Action by Basis

| | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | | 2015 | |
|-----------------|------|----|------|----|------|----|------|----|------|----|------|----|
| | | | | | | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Race | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Color | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Religion | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| National origin | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sex | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Disability | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Age | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Reprisal | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Equal Pay | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Total | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

Finding of Discrimination/Final Agency Action by Issue

| | 2020 | | 2019 | | 2018 | | 2017 | | 2016 | | 2015 | |
|-------------------------|------|----|------|----|------|----|------|----|------|----|------|----|
| | | | | | | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Appointment/hire | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Assignment of duties | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Awards | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Conversion to full-time | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Other | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Total | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |