

Know the Facts

Anatomy of a NNU Authorization Card

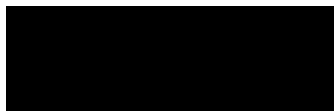
Why the Union Wants Your Signature

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Providing

Fast Facts

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Answers to Your Questions about Union Authorization Cards and Petitions

Q1. What is a union authorization card/petition?

1. A union authorization card/petition is a document that you sign to authorize the union to represent you in bargaining with your employer for better wages and working conditions.

Q2. Does signing a union card guarantee me better wages and working conditions?

2. No, signing a union card does not guarantee you better wages and working conditions. The union will negotiate with your employer to get the best possible wages and working conditions for all workers in the bargaining unit.

Q3. What are my rights if I don't want to sign a union authorization card/petition?

1. If you do not want to sign a union authorization card/petition, you have the right to remain a non-union worker. You will still be protected by the National Labor Relations Act, which guarantees you the right to join, join or not join a union, and to bargain collectively with your employer.
2. If you do not sign a union authorization card/petition, you will not be required to pay union dues or fees. You will also not be required to participate in union activities.

Q4. Why is my signature so important to the union, and what does the union do with signed authorization cards/petitions?

1. Your signature is important to the union because it shows your support for the union and your willingness to be represented by the union in bargaining with your employer. The union will use the signed authorization cards/petitions to determine if there is enough support to file a petition with the National Labor Relations Board (NLRB) to hold an election to determine if you want to be represented by the union.
2. The union will also use the signed authorization cards/petitions to determine if there is enough support to file a petition with the NLRB to hold an election to determine if you want to be represented by the union.