

Know the Facts

Anatomy of a NNU Authorization Card

Why the Union Wants Your Signature

- A signed union authorization card gives the union legal power to represent you in negotiations with BayCare.
- This card also gives the union:
 - Your contact information that the union uses to call or text you, visit you at home or send you email messages
 - Information about your pay and where you work
- The cards may be paper or electronic. The union or employees may enter your personal information into a cell phone or tablet and submit it through a website.

Petitions also contain similar wording.

Obtaining an employee's home address allows a union to make visits to their homes at night or when employees aren't working – often without advanced notice

A union will use this information to ask employees to solicit cards from other employees in the same work area.

Signing this card authorizes the union to be the exclusive representative of the employee.

Providing a phone number allows the union to call and text you.

YES! I understand that collective bargaining is the only solution to unilateral pay and benefit cuts. Therefore, I authorize the **National Nurses Organizing Committee-Florida/ National Nurses United (NNOC-FL/ NNU)** to represent me in collective bargaining with my employer and to assist RNs at my hospital to advocate for our patients and our profession.

Name _____

Signature _____ Date _____

Home Address _____

City/State/Zip _____ Phone _____

Email _____ Shift/Hours _____

Facility _____ Unit _____ Year Hired _____

Job Title _____ Status (check one) ☐ Full Time ☐ Part Time ☐ Per Diem

I understand that signing this card does NOT authorize the NNOC to begin collecting dues, and that no dues are paid until the NNOC union contract has been negotiated, voted on by members and in effect.

 

Fast Facts

- Never sign anything until you understand what it means for you and your family.
- Don't allow others to pressure you into signing anything.
- You don't have to sign a card or petition or even "sign-in" at a union meeting to get information about the union – you are not legally required to do so.

Answers to Your Questions about Union Authorization Cards and Petitions

Q1. What is a union authorization card/petition?

A1. A union authorization card/petition is a legal document that potentially can give a union the sole and exclusive right to speak and act on behalf of the employees in all matters regarding wages, benefits, working conditions