

# Know the Facts

## *15 Questions to Ask Union Organizers*

Union organizers may approach you at work, at your home, during informational meetings or through social media to ask you to sign a union card or petition.

Before you decide, be sure to ask and get answers from union organizers to all of your questions, including the following questions, so you can make a fully informed choice:

**1. Will the union guarantee in writing that I will get higher wages?**

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**2. Can the union force BayCare to change its health insurance program?**

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**3. \_\_\_\_\_ bargaining with BayCare I could lose things I have?**

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**4. Can the union get BayCare to change or fire my manager or supervisor?**

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**5. Can the union guarantee that I will get the hours or schedule that I want?**

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**6. Exactly how much will my monthly dues be?**

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**7. How often will the union raise the amount of dues I have to pay?**

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**8. Can the union take money (other than dues) out of my paycheck?**

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**9. If the union wins the right to represent me, will I be pressured to pay union dues if I choose not to?**

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**10. If the union is voted in at BayCare, how long will it be before we have our first signed contract? Is there any time limit for how long it can take?**

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**11. If the union calls a strike, how much money can I expect to receive from the union?**

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**12. \_\_\_\_\_ t of**

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**13. Will the union provide us with a copy of its constitution and bylaws before I decide whether or not to sign a union authorization card?**

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**14. What percentage of my dues will the union actually spend addressing my workplace?**

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**15. Will the union guarantee in writing any of the promises or implied**

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