IBU Southeast Effective 7/1/2011

		DOCITION	REG	OT	NON-RES		REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT 7/4/0000	NON-RES	NON-RES
		POSITION	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	O/T 7/1/10	7/1/2009	7/1/2009	7/1/2009	O/T 7/1/09	7/1/2006	7/1/2006	7/1/2006	O/T 7/1/06
	61	CHIEF STEWARD	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17
	64	SECOND STEWARD	26.41	39.62	21.56	32.34	25.89	38.84	21.14	31.71	24.89	37.34	20.33	30.50	23.70	35.55	19.36	29.04
	65	STOREKEEPER	25.49	38.24	20.86	31.29	24.99	37.49	20.45	30.68	24.03	36.05	19.66	29.49	22.89	34.34	18.72	28.08
S	66	CHIEF COOK	27.12	40.68	22.11	33.17	26.59	39.89	21.68	32.52	25.57	38.36	20.85	31.28	24.35	36.53	19.86	29.79
Т	67	SECOND COOK	23.85	35.78	19.44	29.16	23.38	35.07	19.06	28.59	22.48	33.72	18.33	27.50	21.41	32.12	17.46	26.19
E	69	ASSISTANT SECOND COOK	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
W	74	BARTENDER	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
Α	76	HEAD BEDROOM STEWARD	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
R	75	HEAD WAITER	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
D	77	MESS STEWARD	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74
	72	CASHIER	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74
	73	GIFT SHOP OPERATOR	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97	20.22	30.33	16.49	24.74
	81	STEWARD	22.35	33.53	18.29	27.44	21.91	32.87	17.93	26.90	21.07	31.61	17.24	25.86	20.07	30.11	16.42	24.63
	34	A/B BOS'N	26.59	39.89	21.73	32.60	26.07	39.11	21.30	31.95	25.07	37.61	20.48	30.72	23.88	35.82	19.50	29.25
	37	ABLE SEAMAN (AB)	24.34	36.51	19.86	29.79	23.86	35.79	19.47	29.21	22.94	34.41	18.72	28.08	21.85	32.78	17.83	26.75
DECK	45	ORDINARY SEAMAN	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05
	48	ORDINARY SEAMAN PORTER	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05
	50	OS WATCHMAN	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31	20.47	30.71	16.70	25.05
	25	CHIEF PURSER	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83	26.73	40.10	22.11	33.17
PURSER	28	SENIOR ASSISTANT PURSER	26.41	39.62	21.56	32.34	25.89	38.84	21.14	31.71	24.89	37.34	20.33	30.50	23.70	35.55	19.36	29.04
	29	JUNIOR ASSISTANT PURSER	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07	20.30	30.45	16.55	24.83
	53	JUNIOR ENGINEER	27.56	41.34	22.51	33.77	27.02	40.53	22.07	33.11	25.98	38.97	21.22	31.83	24.74	37.11	20.21	30.32
ENGINE	56	OILER	25.27	37.91	20.63	30.95	24.77	37.16	20.23	30.35	23.82	35.73	19.45	29.18	22.69	34.04	18.52	27.78
"-		WIPER	22.98	34.47	18.76	28.14	22.53	33.80	18.39	27.59	21.66	32.49	17.68	26.52	20.63	30.95	16.84	25.26
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			REG	OT	NON-RES		REG	OT	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES
		PROBATIONARY EMPLOYEES	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006	7/1/2006	7/1/2006

	Ship Code	Ship Class
TAKU	1	Α
MALASPINA	2	Α
MATANUSKA	3	Α
KENNICOTT	4	С
COLUMBIA	5	Α
LECONTE	6	В
AURORA	7	В
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	Н

_		PROBATIONARY EMPLOYEES	//1/2011	7/1/2011	7/1/2011	0/1 //1/11	//1/2010	//1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006	7/1/2006	7/1/2006
	81	STEWARD	20.12	30.18	16.46	24.69	19.72	29.58	16.14	24.21	18.96	28.44	15.52	23.28	18.06	27.09	14.78	22.17
-		_																
			REG	ОТ	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES	REG	OT	REG	ОТ
		Fairweather Positions	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2008	7/1/2008	7/1/2006	7/1/2006
X1413	80	PASS. SER. WRKR IN CHARGE	31.26	46.89	N/A	N/A	30.65	45.98	N/A	N/A	29.47	44.21	N/A	N/A	28.07	42.11	28.07	42.11
X1410	38/39	DECK Rating	25.54	38.31	N/A	N/A	25.04	37.56	N/A	N/A	24.08	36.12	N/A	N/A	22.93	34.40	22.93	34.40

N/A

N/A

N/A

N/A

22.12

22.74

33.18

34.11

N/A

N/A

N/A

N/A

21.07

21.66

31.61

32.49

21.07

20.63

31.61

30.95

			REG	ОТ	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	REG	OT
		Chenega Positions	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2008	7/1/2008	7/1/2006	7/1/2006
X1413	80	PASS. SER. WRKR IN CHARGE	31.26	46.89	N/A	N/A	30.65	45.98	N/A	N/A	29.47	44.21	N/A	N/A	28.07	42.11	28.07	42.11
X1410	38/39	DECK Rating	25.54	38.31	N/A	N/A	25.04	37.56	N/A	N/A	24.08	36.12	N/A	N/A	22.93	34.40	22.93	34.40
X1414	82/83	Passenger Service Worker	23.46	35.19	N/A	N/A	23.00	34.50	N/A	N/A	22.12	33.18	N/A	N/A	21.07	31.61	21.07	31.61
	58	Wiper	24.12	36.18	N/A	N/A	23.65	35.48	N/A	N/A	22.74	34.11	N/A	N/A	21.66	32.49	20.63	30.95

34.50

35.48

X1414 82/83 Passenger Service Worker

58 Wiper

23.46

24.12

35.19

36.18

N/A

N/A

N/A

N/A

23.00

23.65

			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	REG	OT
	Lituya Positions	3	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009	7/1/2006	7/1/2006	7/1/2005	7/1/2005
X1431	83 Deck/Steward Ut	ility	22.80	34.20	N/A	N/A	22.35	33.53	N/A	N/A	21.49	32.24	N/A	N/A	20.47	30.71	19.31	28.97
X1430	58 Deck/Engine Util	ity	25.27	37.91	N/A	N/A	24.77	37.16	N/A	N/A	23.82	35.73	N/A	N/A	22.69	34.04	21.41	32.12
X1429	39 Lituya Class AB		25.27	37.91	N/A	N/A	24.77	37.16	N/A	N/A	23.82	35.73	N/A	N/A	22.69	34.04	21.41	32.12

7/1/05 SE rate calc: =round(7/1/04 rate x 1.06,2)
7/1/05 Fairweather rate: =round(3/8/05 rate x 1.06,2)
7/1/05 Lituya rate: =round(7/1/04 rate x 1.06,2)
8/8/2005 Add Chenega eff 5-12-2005
2006 rate calculation: =round(7/1/05 rate x 1.06,2)
7/1/08 - FVF Wiper: =Round(7/1/06 FVF Wiper rate x 1.05,2)
2009 rate calculation: =round(7/1/2006x1.05,2)
2009 rate calc ro Wiper on FVFs: =round(7/1/2008 rate x 1.05,2)
2010 rate calculation: =round(7/1/2009x1.04,2)

2011 rate calculation: =round(7/1/2010x1.02,2)