Effective 7/1/97

of Increase	:				s of Geogra	• .			
ent		1.0375		MB	1.04	MF	1.18		
ear		1950		MC	1.07	MG	1.21		
				MD	1.11	MH	1.25		
				ME	1.14	MI	1.28		
						MJ	1.32		
1,625.50	1,682.00	1,740.50	1,801.00	1,863.50	1,933.00	2,005.00	2,080.00	2,157.50	
1,828.00	1,891.50	1,957.00	2,025.50	2,096.00	2,174.50	2,256.00	2,340.00	2,427.50	
2,201.50	2,278.00	2,357.50	2,439.50	2,525.00	2,619.50	2,717.50	2,819.00	2,924.00	
2,586.00	2,676.50	2,770.00	2,866.50	2,966.50	3,077.50	3,193.00	3,312.00	3,436.50	
	1,625.50 1,828.00 2,201.50	1,625.50 1,682.00 1,828.00 1,891.50 2,201.50 2,278.00	1.0375 ear 1950 1,625.50 1,682.00 1,740.50 1,828.00 1,891.50 1,957.00 2,201.50 2,278.00 2,357.50	1.0375 ear 1950 1,625.50 1,682.00 1,740.50 1,801.00 1,828.00 1,891.50 1,957.00 2,025.50 2,201.50 2,278.00 2,357.50 2,439.50	ear 1.0375 MB MC MC MD ME 1,625.50 1,682.00 1,740.50 1,801.00 1,863.50 1,828.00 1,891.50 1,957.00 2,025.50 2,096.00 2,201.50 2,278.00 2,357.50 2,439.50 2,525.00	ear 1.0375 MB 1.04 lear 1950 MC 1.07 MD 1.11 ME 1.14 1,625.50 1,682.00 1,740.50 1,801.00 1,863.50 1,933.00 1,828.00 1,891.50 1,957.00 2,025.50 2,096.00 2,174.50 2,201.50 2,278.00 2,357.50 2,439.50 2,525.00 2,619.50	tent 1.0375 MB 1.04 MF MC 1.07 MG MD 1.11 MH ME 1.14 MI MJ MJ MJ 1,625.50 1,682.00 1,740.50 1,801.00 1,863.50 1,933.00 2,005.00 1,828.00 1,891.50 1,957.00 2,025.50 2,096.00 2,174.50 2,256.00 2,201.50 2,278.00 2,357.50 2,439.50 2,525.00 2,619.50 2,717.50	1.0375 MB 1.04 MF 1.18 lear 1950 MC 1.07 MG 1.21 lear MD 1.11 MH 1.25 lear ME 1.14 MI 1.28 lear MJ 1.32 lear MS 1.04 MF 2.01 lear MC 1.07 MG 1.21 lear MD 1.11 MH 1.25 lear ME 1.14 MI 1.28 lear MJ 2.25 lear MS 2.00 2.005.00 2.080.00 lear MS 2.005.50 2.096.00 2.174.50 2.256.00 2.340.00 lear MS 2.005.50 2.278.00 2.357.50 2.439.50 2.525.00 2.619.50 2.717.50 2.819.00	

Schedule MA Base

Range No. XJ-MA	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MA
93	1,594.00 19.62	1,650.00 20.31	1,707.00 21.01	1,766.50 21.74	1,828.00 22.50	1,891.50 23.28	1,962.50 24.15	2,036.00 25.06	2,112.50 26.00	2,191.50 26.97	93
94	1,793.00 22.07	1,855.50 22.84	1,920.00 23.63	1,986.50 24.45	2,056.00 25.30	2,127.50 26.18	2,207.50 27.17	2,290.50 28.19	2,376.50 29.25	2,465.50 30.34	94
95	2,159.00 26.57	2,234.50 27.50	2,312.00 28.46	2,393.00 29.45	2,476.00 30.47	2,563.00 31.54	2,659.00 32.73	2,758.50 33.95	2,862.00 35.22	2,969.50 36.55	95
96	2,536.00 31.21	2,625.00 32.31	2,716.50 33.43	2,811.50 34.60	2,909.50 35.81	3,011.00 37.06	3,124.00 38.45	3,241.00 39.89	3,362.50 41.38	3,488.50 42.94	96

Schedule MB +3.50 Percent

Range No. XJ-MB	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MB
93	1,650.00 20.31	1,707.50 21.02	1,766.50 21.74	1,828.50 22.50	1,892.00 23.29	1,957.50 24.09	2,031.00 25.00	2,107.00 25.93	2,186.00 26.90	2,268.00 27.91	93
94	1,856.00 22.84	1,920.50 23.64	1,987.00 24.46	2,056.00 25.30	2,128.00 26.19	2,202.00 27.10	2,284.50 28.12	2,370.00 29.17	2,459.00 30.26	2,551.00 31.40	94
95	2,234.50 27.50	2,312.50 28.46	2,393.00 29.45	2,477.00 30.49	2,562.50 31.54	2,652.50 32.65	2,752.00 33.87	2,855.00 35.14	2,962.00 36.46	3,073.00 37.82	95
96	2,625.00 32.31	2,717.00 33.44	2,811.50 34.60	2,910.00 35.82	3,011.50 37.06	3,116.50 38.36	3,233.50 39.80	3,355.00 41.29	3,481.00 42.84	3,611.50 44.45	96

Schedule MC +7.00 Percent

Range No. XJ-MC	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MC
93	1,705.50 20.99	1,765.50 21.73	1,826.50 22.48	1,890.00 23.26	1,956.00 24.07	2,024.00 24.91	2,100.00 25.85	2,179.00 26.82	2,260.50 27.82	2,345.50 28.87	93
94	1,918.50 23.61	1,985.50 24.44	2,054.50 25.29	2,125.50 26.16	2,200.00 27.08	2,276.50 28.02	2,362.00 29.07	2,450.50 30.16	2,542.50 31.29	2,638.00 32.47	94
95	2,310.00 28.43	2,391.00 29.43	2,474.00 30.45	2,560.50 31.51	2,649.50 32.61	2,742.50 33.75	2,845.50 35.02	2,952.00 36.33	3,062.50 37.69	3,177.50 39.11	95
96	2,713.50 33.40	2,809.00 34.57	2,906.50 35.77	3,008.50 37.03	3,113.00 38.31	3,222.00 39.66	3,343.00 41.14	3,468.50 42.69	3,598.50 44.29	3,733.50 45.95	96

Schedule MD +10.50 Percent

Range No. XJ-MD	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MD
93	1,761.50 21.68	1,823.50 22.44	1,886.00 23.21	1,952.00 24.02	2,020.00 24.86	2,090.00 25.72	2,168.50 26.69	2,250.00 27.69	2,334.50 28.73	2,422.00 29.81	93
94	1,981.50 24.39	2,050.50 25.24	2,121.50 26.11	2,195.00 27.02	2,272.00 27.96	2,351.00 28.94	2,439.00 30.02	2,530.50 31.14	2,625.50 32.31	2,724.00 33.53	94
95	2,385.50 29.36	2,469.00 30.39	2,555.00 31.45	2,644.50 32.55	2,736.00 33.67	2,832.00 34.86	2,938.00 36.16	3,048.00 37.51	3,162.50 38.92	3,281.00 40.38	95
96	2,802.50 34.49	2,900.50 35.70	3,001.50 36.94	3,106.50 38.23	3,215.00 39.57	3,327.00 40.95	3,452.00 42.49	3,581.50 44.08	3,716.00 45.74	3,855.50 47.45	96

Schedule ME +14.00 Percent

Range No. XJ-ME	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-ME
93	1,817.00 22.36	1,881.00 23.15	1,946.00 23.95	2,014.00 24.79	2,084.00 25.65	2,156.50 26.54	2,237.50 27.54	2,321.50 28.57	2,408.50 29.64	2,499.00 30.76	93
94	2,044.00 25.16	2,115.50 26.04	2,189.00 26.94	2,264.50 27.87	2,344.00 28.85	2,425.50 29.85	2,516.50 30.97	2,611.00 32.14	2,709.00 33.34	2,810.50 34.59	94
95	2,461.50 30.30	2,547.50 31.35	2,635.50 32.44	2,728.00 33.58	2,822.50 34.74	2,922.00 35.96	3,031.50 37.31	3,145.00 38.71	3,263.00 40.16	3,385.50 41.67	95
96	2,891.00 35.58	2,992.50 36.83	3,097.00 38.12	3,205.00 39.45	3,317.00 40.82	3,432.50 42.25	3,561.00 43.83	3,694.50 45.47	3,833.00 47.18	3,976.50 48.94	96

Schedule MF +17.50 Percent

Range No. XJ-MF	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MF
93	1,873.00	1,939.00	2,005.50	2,075.50	2,148.00	2,222.50	2,306.00	2,392.50	2,482.00	2,575.00	93
	23.05	23.86	24.68	25.54	26.44	27.35	28.38	29.45	30.55	31.69	
94	2,107.00	2,180.00	2,256.00	2,334.00	2,416.00	2,500.00	2,594.00	2,691.50	2,792.50	2,897.00	94
	25.93	26.83	27.77	28.73	29.74	30.77	31.93	33.13	34.37	35.66	
95	2,537.00	2,625.50	2,716.50	2,812.00	2,909.50	3,011.50	3,124.50	3,241.50	3,363.00	3,489.00	95
	31.22	32.31	33.43	34.61	35.81	37.06	38.46	39.90	41.39	42.94	
96	2,980.00 36.68	3,084.50 37.96	3,192.00 39.29	3,303.50 40.66	3,418.50 42.07	3,538.00 43.54	3,670.50 45.18	3,808.00 46.87	3,951.00 48.63	4,099.00 50.45	96

Schedule MG (Not Currently Used)

Range No. XJ-MG	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MG
93	1,928.50	1,996.50	2,065.50	2,137.50	2,212.00	2,288.50	2,374.50	2,463.50	2,556.00	2,652.00	93
	23.74	24.57	25.42	26.31	27.22	28.17	29.22	30.32	31.46	32.64	
94	2,169.50	2,245.00	2,323.00	2,403.50	2,488.00	2,574.50	2,671.00	2,771.00	2,875.00	2,983.00	94
	26.70	27.63	28.59	29.58	30.62	31.69	32.87	34.10	35.38	36.71	
95	2,612.50	2,703.50	2,797.50	2,895.50	2,996.00	3,101.00	3,217.50	3,338.00	3,463.00	3,593.00	95
	32.15	33.27	34.43	35.64	36.87	38.17	39.60	41.08	42.62	44.22	
96	3,068.50 37.77	3,176.50 39.10	3,287.00 40.46	3,402.00 41.87	3,520.50 43.33	3,643.50 44.84	3,780.00 46.52	3,922.00 48.27	4,069.00 50.08	4,221.50 51.96	96

Schedule MH +24.50 Percent

Range No. XJ-MH	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MH
93	1,984.50 24.42	2,054.50 25.29	2,125.00 26.15	2,199.50 27.07	2,276.00 28.01	2,355.00 28.98	2,443.50 30.07	2,535.00 31.20	2,630.00 32.37	2,728.50 33.58	93
94	2,232.50 27.48	2,310.00 28.43	2,390.50 29.42	2,473.00 30.44	2,559.50 31.50	2,648.50 32.60	2,748.00 33.82	2,851.00 35.09	2,958.00 36.41	3,069.00 37.77	94
95	2,688.00 33.08	2,782.00 34.24	2,878.50 35.43	2,979.50 36.67	3,082.50 37.94	3,191.00 39.27	3,310.50 40.74	3,434.50 42.27	3,563.50 43.86	3,697.00 45.50	95
96	3,157.50 38.86	3,268.00 40.22	3,382.00 41.62	3,500.50 43.08	3,622.50 44.58	3,748.50 46.14	3,889.00 47.86	4,035.00 49.66	4,186.50 51.53	4,343.50 53.46	96

Schedule MI +28.00 Percent

Range No. XJ-MI	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MI
93	2,040.50	2,112.00	2,185.00	2,261.00	2,340.00	2,421.00	2,512.00	2,606.00	2,703.50	2,805.00	93
	25.11	25.99	26.89	27.83	28.80	29.80	30.92	32.07	33.27	34.52	
94	2,295.00	2,375.00	2,457.50	2,542.50	2,631.50	2,723.00	2,825.00	2,931.00	3,041.00	3,155.00	94
	28.25	29.23	30.25	31.29	32.39	33.51	34.77	36.07	37.43	38.83	
95	2,763.50	2,860.00	2,959.50	3,063.00	3,169.50	3,280.50	3,403.50	3,531.00	3,663.50	3,801.00	95
	34.01	35.20	36.42	37.70	39.01	40.38	41.89	43.46	45.09	46.78	
96	3,246.00 39.95	3,360.00 41.35	3,477.00 42.79	3,598.50 44.29	3,724.00 45.83	3,854.00 47.43	3,998.50 49.21	4,148.50 51.06	4,304.00 52.97	4,465.50 54.96	96

Schedule MJ +31.50 Percent

Range No. XJ-MJ	Step A	Step B	Step C	Step D	Step E	Step F	Step J	Step K	Step L	Step M	Range No. XJ-MJ
93	2,096.00 25.80	2,170.00 26.71	2,244.50 27.62	2,323.00 28.59	2,404.00 29.59	2,487.50 30.62	2,581.00 31.77	2,678.00 32.96	2,778.50 34.20	2,882.50 35.48	93
94	2,358.00 29.02	2,440.00 30.03	2,525.00 31.08	2,612.00 32.15	2,703.50 33.27	2,797.50 34.43	2,902.50 35.72	3,011.50 37.06	3,124.50 38.46	3,241.50 39.90	94
95	2,839.00 34.94	2,938.50 36.17	3,040.50 37.42	3,147.00 38.73	3,256.00 40.07	3,370.50 41.48	3,497.00 43.04	3,628.00 44.65	3,764.00 46.33	3,905.00 48.06	95
96	3,335.00 41.05	3,452.00 42.49	3,572.00 43.96	3,697.00 45.50	3,826.00 47.09	3,959.50 48.73	4,108.00 50.56	4,262.00 52.46	4,422.00 54.42	4,588.00 56.47	96