IBU Southeast Effective 7/1/2008

		REG	ОТ	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
	POSITION	7/1/2006	7/1/2006	7/1/2006	O/T 7/1/06	7/1/2005	7/1/2005	7/1/2005	OT 7/1/05	7/1/2004	7/1/2004	7/1/2004	-	7/1/2002		7/1/2002	OT 7/1/02
	61 CHIEF STEWARD	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52	22.23	33.35	18.39	27.59
	64 SECOND STEWARD	23.70	35.55	19.36	29.04	22.36	33.54	18.26	27.39	21.09	31.64	17.23	25.85	19.71	29.57	16.10	24.15
	65 STOREKEEPER	22.89	34.34	18.72	28.08	21.59	32.39	17.66	26.49	20.37	30.56	16.66	24.99	19.04	28.56	15.57	23.36
S	66 CHIEF COOK	24.35	36.53	19.86	29.79	22.97	34.46	18.74	28.11	21.67	32.51	17.68	26.52	20.25	30.38	16.52	24.78
Т	67 SECOND COOK	21.41	32.12	17.46	26.19	20.2	30.30	16.47	24.71	19.06	28.59	15.54	23.31	17.81	26.72	14.52	21.78
E	69 ASSISTANT SECOND COOK	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
W	74 BARTENDER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
Α	76 HEAD BEDROOM STEWARD	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
R	75 HEAD WAITER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
D	77 MESS STEWARD	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02	16.82	25.23	13.72	20.58
	72 CASHIER	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02	16.82	25.23	13.72	20.58
	73 GIFT SHOP OPERATOR	20.22	30.33	16.49	24.74	19.08	28.62	15.56	23.34	18.00	27.00	14.68	22.02	16.82	25.23	13.72	20.58
	81 STEWARD	20.07	30.11	16.42	24.63	18.93	28.40	15.49	23.24	17.86	26.79	14.61	21.92	16.69	25.04	13.65	20.48
	34 A/B BOS'N	23.88	35.82	19.50	29.25	22.53	33.80	18.40	27.60	21.25	31.88	17.36	26.04	19.86	29.79	16.22	24.33
	37 ABLE SEAMAN (AB)	21.85	32.78	17.83	26.75	20.61	30.92	16.82	25.23	19.44	29.16	15.87	23.81	18.17	27.26	14.83	22.25
DECK	45 ORDINARY SEAMAN	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84
	48 ORDINARY SEAMAN PORTER	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84
	50 OS WATCHMAN	20.47	30.71	16.70	25.05	19.31	28.97	15.75	23.63	18.22	27.33	14.86	22.29	17.03	25.55	13.89	20.84
	25 CHIEF PURSER	26.73	40.10	22.11	33.17	25.22	37.83	20.86	31.29	23.79	35.69	19.68	29.52	22.23	33.35	18.39	27.59
PURSER	28 SENIOR ASSISTANT PURSER	23.70	35.55	19.36	29.04	22.36	33.54	18.26	27.39	21.09	31.64	17.23	25.85	19.71	29.57	16.10	24.15
	29 JUNIOR ASSISTANT PURSER	20.30	30.45	16.55	24.83	19.15	28.73	15.61	23.42	18.07	27.11	14.73	22.10	16.89	25.34	13.77	20.66
	53 JUNIOR ENGINEER	24.74	37.11	20.21	30.32	23.34	35.01	19.07	28.61	22.02	33.03	17.99	26.99	20.58	30.87	16.81	25.22
ENGINE	56 OILER	22.69	34.04	18.52	27.78	21.41	32.12	17.47	26.21	20.20	30.30	16.48	24.72	18.88	28.32	15.40	23.10
	60 WIPER	20.63	30.95	16.84	25.26	19.46	29.19	15.89	23.84	18.36	27.54	14.99	22.49	17.16	25.74	14.01	21.02

		REG	OT	NON-RES	NON-RES	REG	ОТ	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
	PROBATIONARY EMPLOYEES	7/1/2006	7/1/2006	7/1/2006	7/1/2006	7/1/2005	7/1/2005	7/1/2005	OT 7/1/05	7/1/2004	7/1/2004	7/1/2004	OT 7/1/04	7/1/2002	7/1/2002	7/1/2002	OT 7/1/02
81	STEWARD	18.06	27.09	14.78	22.17	17.04	25.56	13.94	20.91	16.07	24.11	13.14	19.71	15.02	22.53	12.28	18.42
50	WATCHMAN	N/A	N/A	N/A	N/A	N/A	15.33	23.00	12.51	18.77							
48	PORTER	N/A	N/A	N/A	N/A	N/A	15.33	23.00	12.51	18.77							
60	WIPER	N/A	N/A	N/A	N/A	N/A	15.44	23.16	12.61	18.92							
29	JUNIOR ASSISTANT PURSER	N/A	N/A	N/A	N/A	N/A	15.20	22.80	12.39	18.59							

			REG	OT	REG	OT	REG	OT	REG	OT	REG	OT	REG	OT
		Fairweather Positions	7/1/2008	7/1/2008	7/1/2006	7/1/2006	7/1/2005	7/1/2005	3/8/2005	3/8/2005	7/1/04	7/1/04	4/1/04	4/1/04
X1413	80	PASS. SER. WRKR IN CHARGE	28.07	42.11	28.07	42.11	26.48	39.72	24.98	37.47	28.23	42.35	26.38	39.57
X1410	38/39	DECK Rating	22.93	34.40	22.93	34.40	21.63	32.45	20.41	30.62	23.07	34.61	21.56	32.34
X1414	82/83	Passenger Service Worker	21.07	31.61	21.07	31.61	19.88	29.82	18.75	28.13	21.2	31.8	19.81	29.72
	58	Wiper	21.66	32.49	20.63	30.95	19.46	29.19						

			REG	ОТ	REG	OT	REG	OT
		Chenega Positions	7/1/2008	7/1/2008	7/1/2006	7/1/2006	5/12/2005	5/12/2005
X1413	80	PASS. SER. WRKR IN CHARGE	28.07	42.11	28.07	42.11	26.48	39.72
X1410	38/39	DECK Rating	22.93	34.40	22.93	34.40	21.63	32.45
X1414	82/83	Passenger Service Worker	21.07	31.61	21.07	31.61	19.88	29.82
	58	Wiper	21.66	32.49	20.63	30.95	19.46	29.19

			REG	ОТ	REG	ОТ	REG	ОТ	REG	ОТ
		Lituya Positions	7/1/2006	7/1/2006	7/1/2005	7/1/2005	7/1/2004	7/1/2004	mm/dd/yy	mm/dd/yy
X1431	83	Deck/Steward Utility	20.47	30.71	19.31	28.97	18.22	27.33	17.03	25.55
X1430	58	Deck/Engine Utility	22.69	34.04	21.41	32.12	20.20	30.30	18.88	28.32
X1429	39	Lituya Class AB	22.69	34.04	21.41	32.12	20.20	30.30	18.88	28.32

7/1/05 SE rate calc: =Round(7/1/04 rate x 1.06	,2)
7/1/05 Fairweather rate: =Round(3/8/05 rate x	1.06,2)
7/1/05 Lituya rate: =Round(7/1/04 rate x 1.06,2)
8/8/05 Add Chenega eff 5-12-2005	

2006 rate calculation: =Round(7/1/05 rate x 1.06)
7/1/08 FVF Wiper rate calc: =Round(7/1/06 FVF Wiper rate x 1.05,2)

_	Ship Code	Ship Class
TAKU	1	Α
MALASPINA	2	Α
MATANUSKA	3	Α
KENNICOTT	4	С
COLUMBIA	5	Α
LECONTE	6	В
AURORA	7	В
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	Н
LITUYA	13	I
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