

Benchmark Comparisons by Salary Range Maximum - State of Alaska as a % of Market 65th Percentile

| STATE OF ALASKA | | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|------------------|---|-----------------------------------|-------------------------|---|-------------|-------------------|--------------------|--------------------------------|--|--------------------------------|-----------------------------|--|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range (Step O) | AK State as a % of Combined Market 65th Percentile | | | |
| | | | | | | | | | MAXIMUM | MAXIMUM | (State minus Market)/Market | |
| 3 | Office Assistant 1 | Administrative and Office Support | PB0102 | PB01 - General Administration | GP | 200 | 08 | \$51,285 | \$55,974 | 92% | -8% | |
| 4 | Secretary | Administrative and Office Support | PB0130 | PB01 - General Administration | XE | N00 | 11 | \$60,801 | \$69,484 | 88% | -12% | |
| 5 | Executive Secretary 3 | Administrative and Office Support | PB0137 | PB01 - General Administration | XE | N00 | 16 | \$85,976 | \$95,608 | 90% | -10% | |
| 6 | Administrative Assistant 2 | Administrative and Office Support | PB0152 | PB01 - General Administration | GP | 200 | 14 | \$75,914 | \$69,339 | 109% | 9% | |
| 7 | Administrative Officer 1 | Administrative and Office Support | PB0154 | PB01 - General Administration | SS | 200 | 17 | \$94,515 | \$91,306 | 104% | 4% | |
| 8 | Administrative Operations Manager 1 | Administrative and Office Support | PB0157 | PB01 - General Administration | SS | 200 | 22 | \$131,893 | \$120,158 | 110% | 10% | |
| 9 | Accounting Clerk | Administrative and Office Support | PB0202 | PB02 - Accounting and Fiscal | GP | 200 | 10 | \$57,798 | \$62,368 | 93% | -7% | |
| 10 | Accounting Technician 2 | Administrative and Office Support | PB0206 | PB02 - Accounting and Fiscal | GP | 200 | 14 | \$75,914 | \$74,548 | 102% | 2% | |
| 11 | Accountant 2 | Administrative and Office Support | PB0212 | PB02 - Accounting and Fiscal | GP | 200 | 16 | \$87,399 | \$89,748 | 97% | -3% | |
| 12 | Accountant 4 | Administrative and Office Support | PB0214 | PB02 - Accounting and Fiscal | SS | 200 | 20 | \$115,502 | \$115,042 | 100% | 0% | |
| 13 | Payroll Manager | Administrative and Office Support | PB0230 | PB02 - Accounting and Fiscal | KK | 200 | 22 | \$132,517 | \$137,614 | 96% | -4% | |
| 14 | Payroll Specialist 1 | Administrative and Office Support | PB0231 | PB02 - Accounting and Fiscal | KK | 200 | 16 | \$88,754 | \$90,719 | 98% | -2% | |
| 15 | Budget Analyst 2 | Administrative and Office Support | PB0243 | PB02 - Accounting and Fiscal | GP | 200 | 19 | \$106,763 | \$105,512 | 101% | 1% | |
| 16 | Budget Analyst 4 | Administrative and Office Support | PB0245 | PB02 - Accounting and Fiscal | SS | 200 | 22 | \$131,893 | \$141,054 | 94% | -6% | |
| 17 | Human Resource Technician 2 | Administrative and Office Support | PB0303 | PB03 - Personnel and Employee Relations | KK | 200 | 14 | \$77,272 | \$77,756 | 99% | -1% | |
| 18 | Payroll Services Supervisor | Administrative and Office Support | PB0305 | PB03 - Personnel and Employee Relations | KK | 200 | 17 | \$94,952 | \$104,625 | 91% | -9% | |
| 19 | Human Resource Consultant 1 | Administrative and Office Support | PB0311 | PB03 - Personnel and Employee Relations | KK | 200 | 16 | \$88,754 | \$103,167 | 86% | -14% | |
| 20 | Human Resource Consultant 5 | Administrative and Office Support | PB0315 | PB03 - Personnel and Employee Relations | KK | 200 | 22 | \$132,517 | \$145,717 | 91% | -9% | |
| 21 | Labor Relations Analyst 2 | Administrative and Office Support | PB0322 | PB03 - Personnel and Employee Relations | KK | 200 | 20 | \$116,085 | \$103,877 | 112% | 12% | |
| 22 | Labor Relations Manager | Administrative and Office Support | PB0325 | PB03 - Personnel and Employee Relations | XE | N00 | 24 | \$147,011 | \$169,197 | 87% | -13% | |
| 23 | Retirement and Benefits Technician 2 | Administrative and Office Support | PB0333 | PB03 - Personnel and Employee Relations | GP | 200 | 14 | \$75,914 | \$81,948 | 93% | -7% | |
| 24 | Retirement and Benefits Specialist 1 | Administrative and Office Support | PB0341 | PB03 - Personnel and Employee Relations | GP | 200 | 16 | \$87,399 | \$90,807 | 96% | -4% | |
| 25 | Alaska Marine Highway System Dispatcher | Administrative and Office Support | PB0351 | PB03 - Personnel and Employee Relations | KK | 200 | 15 | \$82,722 | \$68,165 | 121% | 21% | |
| 26 | GIS Analyst 2 | Administrative and Office Support | PB0496 | PB04 - Information Technology | GP | 200 | 17 | \$93,386 | \$94,497 | 99% | -1% | |
| 27 | Statistical Technician 2 | Administrative and Office Support | PB0503 | PB05 - Statistics and Research Analysis | GP | 200 | 14 | \$75,914 | \$81,584 | 93% | -7% | |
| 28 | Research Analyst 1 | Administrative and Office Support | PB0511 | PB05 - Statistics and Research Analysis | GP | 200 | 13 | \$70,844 | \$79,031 | 90% | -10% | |
| 29 | Research Analyst 2 | Administrative and Office Support | PB0512 | PB05 - Statistics and Research Analysis | GP | 200 | 16 | \$87,399 | \$92,585 | 94% | -6% | |
| 30 | Research Analyst 3 | Administrative and Office Support | PB0513 | PB05 - Statistics and Research Analysis | GP | 200 | 18 | \$99,899 | \$111,309 | 90% | -10% | |
| 31 | Research Analyst 4 | Administrative and Office Support | PB0514 | PB05 - Statistics and Research Analysis | SS | 200 | 21 | \$123,344 | \$151,648 | 81% | -19% | |
| 32 | Chief, Health Analytics and Vital Records | Administrative and Office Support | PB0540 | PB05 - Statistics and Research Analysis | SS | 200 | 22 | \$131,893 | \$158,432 | 83% | -17% | |
| 33 | Demographer | Administrative and Office Support | PB0551 | PB05 - Statistics and Research Analysis | GP | 200 | 19 | \$106,763 | - | - | - | |
| 34 | State Demographer | Administrative and Office Support | PB0552 | PB05 - Statistics and Research Analysis | SS | 200 | 22 | \$131,893 | - | - | - | |
| 35 | Stock and Parts Services 2 | Administrative and Office Support | PB0602 | PB06 - Supply | LL | 2AA | 55 | \$72,342 | \$74,120 | 98% | -2% | |
| 36 | Supply Technician 1 | Administrative and Office Support | PB0611 | PB06 - Supply | GP | 200 | 10 | \$57,798 | \$59,151 | 98% | -2% | |
| 37 | Contracting Officer 2 | Administrative and Office Support | PB0622 | PB06 - Supply | GP | 200 | 16 | \$87,399 | \$87,049 | 100% | 0% | |
| 38 | Contracting Officer 4 | Administrative and Office Support | PB0624 | PB06 - Supply | SS | 200 | 22 | \$131,893 | \$148,173 | 89% | -11% | |
| 39 | Procurement Specialist 2 | Administrative and Office Support | PB0632 | PB06 - Supply | GP | 200 | 16 | \$87,399 | \$86,674 | 101% | 1% | |
| 40 | Procurement Specialist 5 | Administrative and Office Support | PB0635 | PB06 - Supply | SS | 200 | 21 | \$123,344 | \$125,582 | 98% | -2% | |
| 41 | State Chief Information Officer | Administrative and Office Support | PB0701 | PB07 - Office of Information Technology | XE | N00 | 28 | \$175,754 | \$230,877 | 76% | -24% | |
| 42 | Deputy Chief Information Officer | Administrative and Office Support | PB0702 | PB07 - Office of Information Technology | XE | N00 | 27 | \$169,806 | \$212,709 | 80% | -20% | |
| 43 | Chief Technology Officer 3 | Administrative and Office Support | PB0707 | PB07 - Office of Information Technology | XE | N00 | 26 | \$163,644 | \$201,478 | 81% | -19% | |
| 44 | Staff Manager, OIT | Administrative and Office Support | PB0709 | PB07 - Office of Information Technology | XE | N00 | 25 | \$157,989 | \$172,523 | 92% | -8% | |
| 45 | Department Technology Officer 2 | Administrative and Office Support | PB0712 | PB07 - Office of Information Technology | SS | 200 | 24 | \$151,029 | \$172,888 | 87% | -13% | |
| 46 | P3 Manager | Administrative and Office Support | PB0725 | PB07 - Office of Information Technology | SS | 200 | 24 | \$151,029 | \$168,408 | 90% | -10% | |
| 47 | Application Developer 3 | Administrative and Office Support | PB07A3 | PB07 - Office of Information Technology | GP | 200 | 22 | \$130,943 | \$135,873 | 96% | -4% | |
| 48 | IT Business Analyst 2 | Administrative and Office Support | PB07B2 | PB07 - Office of Information Technology | GP | 200 | 21 | \$122,226 | \$119,171 | 103% | 3% | |
| 49 | IT Client Support Specialist 2 | Administrative and Office Support | PB07C2 | PB07 - Office of Information Technology | GP | 200 | 16 | \$87,399 | \$88,671 | 99% | -1% | |
| 50 | Database Administrator 2 | Administrative and Office Support | PB07D2 | PB07 - Office of Information Technology | GP | 200 | 23 | \$140,459 | \$132,793 | 106% | 6% | |
| 51 | IT Support Technician 1 | Administrative and Office Support | PB07E1 | PB07 - Office of Information Technology | GP | 200 | 13 | \$70,844 | \$80,772 | 88% | -12% | |
| 52 | IT Project Manager 2 | Administrative and Office Support | PB07J2 | PB07 - Office of Information Technology | SS | 200 | 24 | \$151,029 | \$153,282 | 99% | -1% | |

| STATE OF ALASKA | | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|------------------|--|-------------------------------------|-------------------------|---|-------------|-------------------|--------------------|--|---|-----------------------------------|------|--|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range (Maximum (Step O)) | AK State as a % of Combined Market | % Difference (State minus Market) | | |
| | | | | | | | | | Combined Market 65th Percentile MAXIMUM | 65th Percentile MAXIMUM | | |
| 53 | IT Manager 1 | Administrative and Office Support | PB07M1 | PB07 - Office of Information Technology | SS | 200 | 23 | \$141,357 | \$167,582 | 84% | -16% | |
| 54 | Network and Telecommunications Specialist 2 | Administrative and Office Support | PB07N2 | PB07 - Office of Information Technology | GP | 200 | 21 | \$122,226 | \$118,480 | 103% | 3% | |
| 55 | IT Policy and Planning Analyst 1 | Administrative and Office Support | PB07P1 | PB07 - Office of Information Technology | SS | 200 | 23 | \$141,357 | \$132,202 | 107% | 7% | |
| 56 | IT Architecture Specialist 1 | Administrative and Office Support | PB07R1 | PB07 - Office of Information Technology | GP | 200 | 24 | \$150,540 | \$157,089 | 96% | -4% | |
| 57 | IT Security Specialist 1 | Administrative and Office Support | PB07S1 | PB07 - Office of Information Technology | GP | 200 | 24 | \$150,540 | \$140,964 | 107% | 7% | |
| 58 | IT Quality Assurance Analyst 2 | Administrative and Office Support | PB07U2 | PB07 - Office of Information Technology | GP | 200 | 21 | \$122,226 | \$123,600 | 99% | -1% | |
| 59 | IT Vendor Manager 2 | Administrative and Office Support | PB07V2 | PB07 - Office of Information Technology | GP | 200 | 20 | \$114,192 | \$115,692 | 99% | -1% | |
| 60 | IT Systems Administrator 2 | Administrative and Office Support | PB07Y2 | PB07 - Office of Information Technology | GP | 200 | 23 | \$140,459 | \$126,312 | 111% | 11% | |
| 61 | Project Assistant | Administrative and Office Support | PB9908 | PB99 - Administrative classes not otherwise described | GP | 200 | 16 | \$87,399 | \$74,982 | 117% | 17% | |
| 62 | Program Coordinator 1 | Administrative and Office Support | PB9909 | PB99 - Administrative classes not otherwise described | GP | 200 | 18 | \$99,899 | \$101,038 | 99% | -1% | |
| 63 | Program Manager | Administrative and Office Support | PB9912 | PB99 - Administrative classes not otherwise described | SS | 200 | 22 | \$131,893 | \$140,604 | 94% | -6% | |
| 64 | Business Services Project Manager 1 | Administrative and Office Support | PB9915 | PB99 - Administrative classes not otherwise described | GP | 200 | 20 | \$114,192 | \$113,141 | 101% | 1% | |
| 281 | Fish and Wildlife Technician 3 | Biological Sciences | PH0103 | PH01 - Fish and Wildlife | GP | 200 | 11 | \$61,679 | \$71,078 | 87% | -13% | |
| 282 | Fishery Biologist 2 | Biological Sciences | PH0112 | PH01 - Fish and Wildlife | SS | 200 | 16 | \$88,338 | \$103,693 | 85% | -15% | |
| 283 | Habitat Biologist 2 | Biological Sciences | PH0122 | PH01 - Fish and Wildlife | GP | 200 | 16 | \$87,399 | \$96,160 | 91% | -9% | |
| 284 | Wildlife Biologist 2 | Biological Sciences | PH0132 | PH01 - Fish and Wildlife | GP | 200 | 16 | \$87,399 | \$90,249 | 97% | -3% | |
| 285 | Biometrician 2 | Biological Sciences | PH0142 | PH01 - Fish and Wildlife | GP | 200 | 19 | \$106,763 | \$140,462 | 76% | -24% | |
| 286 | Fish Culturist 1 | Biological Sciences | PH0151 | PH01 - Fish and Wildlife | GP | 200 | 14 | \$75,914 | - | - | - | |
| 287 | Fisheries Geneticist 1 | Biological Sciences | PH0161 | PH01 - Fish and Wildlife | GP | 200 | 17 | \$93,386 | \$102,942 | 91% | -9% | |
| 288 | Fisheries Scientist 1 | Biological Sciences | PH0166 | PH01 - Fish and Wildlife | SS | 200 | 22 | \$131,893 | \$133,340 | 99% | -1% | |
| 289 | Agronomist 1 | Biological Sciences | PH0211 | PH02 - Agriculture | GP | 200 | 16 | \$87,399 | \$80,351 | 109% | 9% | |
| 290 | Natural Resource Technician 2 | Biological Sciences | PH0302 | PH03 - Natural Resources and Forestry | GP | 200 | 12 | \$66,008 | \$63,200 | 104% | 4% | |
| 291 | Natural Resource Specialist 2 | Biological Sciences | PH0312 | PH03 - Natural Resources and Forestry | GP | 200 | 16 | \$87,399 | \$86,024 | 102% | 2% | |
| 292 | Natural Resource Manager 1 | Biological Sciences | PH0321 | PH03 - Natural Resources and Forestry | SS | 200 | 18 | \$101,130 | \$112,313 | 90% | -10% | |
| 293 | Wildland Fire and Resource Technician 3 | Biological Sciences | PH0353 | PH03 - Natural Resources and Forestry | GP | 100 | 12 | \$66,671 | \$79,622 | 84% | -16% | |
| 294 | Wildland Forestry Technician 2 | Biological Sciences | PH0358 | PH03 - Natural Resources and Forestry | GP | 100 | 14 | \$76,596 | - | - | - | |
| 295 | Forester 2 | Biological Sciences | PH0362 | PH03 - Natural Resources and Forestry | GP | 200 | 16 | \$87,399 | \$92,818 | 94% | -6% | |
| 296 | Fire Management Officer | Biological Sciences | PH0367 | PH03 - Natural Resources and Forestry | SS | 500 | 16 | \$87,422 | - | - | - | |
| 297 | Wildland Fire Support Services 1 | Biological Sciences | PH0380 | PH03 - Natural Resources and Forestry | LL | 2AA | 56 | \$68,266 | - | - | - | |
| 298 | Park Specialist | Biological Sciences | PH0410 | PH04 - Parks | GP | 200 | 14 | \$75,914 | \$79,207 | 96% | -4% | |
| 299 | Park Ranger 1 | Biological Sciences | PH0411 | PH04 - Parks | GP | 200 | 16 | \$87,399 | \$89,231 | 98% | -2% | |
| 300 | Park Ranger 2 | Biological Sciences | PH0412 | PH04 - Parks | SS | 600 | 18 | \$100,131 | \$94,877 | 106% | 6% | |
| 301 | Park Superintendent | Biological Sciences | PH0420 | PH04 - Parks | SS | 200 | 20 | \$115,502 | \$126,697 | 91% | -9% | |
| 302 | Museum Protection & Visitor Services Assistant | Biological Sciences | PH0451 | PH04 - Parks | GP | 200 | 11 | \$61,679 | \$63,209 | 98% | -2% | |
| 65 | Grants Administrator 2 | Business Development and Regulation | PC0102 | PC01 - Business Finance | GP | 200 | 17 | \$93,386 | \$104,288 | 90% | -10% | |
| 66 | Grants Administration Manager | Business Development and Regulation | PC0105 | PC01 - Business Finance | SS | 200 | 21 | \$123,344 | \$129,282 | 95% | -5% | |
| 67 | Loan Closer/Processor 2 | Business Development and Regulation | PC0112 | PC01 - Business Finance | GP | 200 | 12 | \$66,008 | \$62,022 | 106% | 6% | |
| 68 | Loan/Collection Officer 1 | Business Development and Regulation | PC0121 | PC01 - Business Finance | GP | 200 | 16 | \$87,399 | \$68,026 | 128% | 28% | |
| 69 | Loan/Collection Manager | Business Development and Regulation | PC0125 | PC01 - Business Finance | SS | 200 | 22 | \$131,893 | \$132,202 | 100% | 0% | |
| 70 | School Finance Specialist 2 | Business Development and Regulation | PC0132 | PC01 - Business Finance | GP | 200 | 18 | \$99,899 | \$111,567 | 90% | -10% | |
| 71 | School Finance Manager | Business Development and Regulation | PC0135 | PC01 - Business Finance | SS | 200 | 23 | \$141,357 | \$157,804 | 90% | -10% | |
| 73 | Insurance Licensing Examiner 2 | Business Development and Regulation | PC0206 | PC02 - Business Regulation and Compliance | GP | 200 | 14 | \$75,914 | \$70,180 | 108% | 8% | |
| 74 | Records and Licensing Supervisor | Business Development and Regulation | PC0209 | PC02 - Business Regulation and Compliance | SS | 200 | 16 | \$88,338 | \$117,104 | 75% | -25% | |
| 75 | Financial Registration Examiner | Business Development and Regulation | PC0220 | PC02 - Business Regulation and Compliance | GP | 200 | 14 | \$75,914 | \$73,269 | 104% | 4% | |
| 76 | Insurance Specialist 2 | Business Development and Regulation | PC0233 | PC02 - Business Regulation and Compliance | GP | 200 | 19 | \$106,763 | \$106,194 | 101% | 1% | |
| 77 | Insurance Financial Examiner 2 | Business Development and Regulation | PC0237 | PC02 - Business Regulation and Compliance | GP | 200 | 21 | \$122,226 | \$109,690 | 111% | 11% | |
| 78 | Utility Financial Analyst 2 | Business Development and Regulation | PC0252 | PC02 - Business Regulation and Compliance | GP | 200 | 19 | \$106,763 | \$114,957 | 93% | -7% | |
| 79 | Utility Financial Analyst 4 | Business Development and Regulation | PC0254 | PC02 - Business Regulation and Compliance | SS | 200 | 23 | \$141,357 | \$141,473 | 100% | 0% | |
| 80 | Utility Tariff Analyst 2 | Business Development and Regulation | PC0257 | PC02 - Business Regulation and Compliance | GP | 200 | 18 | \$99,899 | \$124,046 | 81% | -19% | |
| 81 | Community Care Licensing Specialist 1 | Business Development and Regulation | PC0261 | PC02 - Business Regulation and Compliance | GP | 200 | 16 | \$87,399 | \$80,182 | 109% | 9% | |
| 82 | Community Care Licensing Specialist 3 | Business Development and Regulation | PC0263 | PC02 - Business Regulation and Compliance | SS | 200 | 20 | \$115,502 | \$114,647 | 101% | 1% | |
| 83 | Financial Examiner 2 | Business Development and Regulation | PC0272 | PC02 - Business Regulation and Compliance | GP | 200 | 19 | \$106,763 | \$105,991 | 101% | 1% | |
| 84 | Financial Examiner 4 | Business Development and Regulation | PC0274 | PC02 - Business Regulation and Compliance | SS | 200 | 23 | \$141,357 | \$135,602 | 104% | 4% | |

| STATE OF ALASKA | | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|------------------|---|-------------------------------------|-------------------------|--|-------------|-------------------|--------------------|--|------------------------------------|---|------|--|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range (Maximum (Step O)) | AK State as a % of Combined Market | % Difference (State minus Market)/Market) | | |
| | | | | | | | | | Combined 65th Percentile MAXIMUM | 65th Percentile MAXIMUM | | |
| 72 | Licensing Examiner 2 | Business Development and Regulation | PC02A2 | PC02 - Business Regulation and Compliance | GP | 200 | 15 | \$81,608 | \$76,060 | 107% | 7% | |
| 85 | Commercial Vehicle Compliance Inspector 2 | Business Development and Regulation | PC0302 | PC03 - Safety Inspection | GP | 200 | 15 | \$81,608 | \$86,321 | 95% | -5% | |
| 86 | Commercial Vehicle Compliance Inspector 5 | Business Development and Regulation | PC0305 | PC03 - Safety Inspection | SS | 200 | 19 | \$108,098 | \$116,453 | 93% | -7% | |
| 87 | Radiological Health Physicist 1 | Business Development and Regulation | PC0310 | PC03 - Safety Inspection | GP | 200 | 19 | \$106,763 | \$118,259 | 90% | -10% | |
| 88 | Industrial Hygienist | Business Development and Regulation | PC0321 | PC03 - Safety Inspection | GP | 200 | 19 | \$106,763 | \$118,485 | 90% | -10% | |
| 89 | Occupational Safety & Compliance Officer | Business Development and Regulation | PC0322 | PC03 - Safety Inspection | LL | 2AA | 49 | \$101,608 | \$102,427 | 99% | -1% | |
| 90 | Safety Officer | Business Development and Regulation | PC0323 | PC03 - Safety Inspection | GP | 200 | 18 | \$99,899 | \$111,174 | 90% | -10% | |
| 91 | Occupational Health and Safety Analyst | Business Development and Regulation | PC0324 | PC03 - Safety Inspection | SS | 200 | 20 | \$115,502 | \$108,736 | 106% | 6% | |
| 92 | Occupational Safety & Health Manager | Business Development and Regulation | PC0325 | PC03 - Safety Inspection | SS | 200 | 22 | \$131,893 | \$143,536 | 92% | -8% | |
| 93 | Safety Inspection & Compliance, Electrical Inspector | Business Development and Regulation | PC0331 | PC03 - Safety Inspection | LL | 2AA | 49 | \$101,608 | \$94,627 | 107% | 7% | |
| 94 | Safety Inspection & Compliance, Elevator Inspector | Business Development and Regulation | PC0332 | PC03 - Safety Inspection | LL | 2AA | 49 | \$101,608 | \$90,913 | 112% | 12% | |
| 95 | Safety Inspection & Compliance, Plumbing Inspector | Business Development and Regulation | PC0333 | PC03 - Safety Inspection | LL | 2AA | 49 | \$101,608 | \$97,579 | 104% | 4% | |
| 96 | Boiler and Pressure Vessel Inspector 1 | Business Development and Regulation | PC0338 | PC03 - Safety Inspection | GP | 200 | 19 | \$106,763 | \$92,566 | 115% | 15% | |
| 97 | Boiler and Pressure Vessel Inspector 2 | Business Development and Regulation | PC0339 | PC03 - Safety Inspection | SS | 200 | 20 | \$115,502 | \$101,655 | 114% | 14% | |
| 98 | Mechanical Inspection Manager | Business Development and Regulation | PC0345 | PC03 - Safety Inspection | SS | 200 | 22 | \$131,893 | \$141,801 | 93% | -7% | |
| 99 | Weights and Measures Inspector 2 | Business Development and Regulation | PC0352 | PC03 - Safety Inspection | GP | 200 | 16 | \$87,399 | \$83,890 | 104% | 4% | |
| 100 | Measurement Standards Supervisor | Business Development and Regulation | PC0355 | PC03 - Safety Inspection | SS | 200 | 18 | \$101,130 | - | - | - | |
| 101 | Chief, Weights, Measures, and Permits | Business Development and Regulation | PC0360 | PC03 - Safety Inspection | SS | 200 | 22 | \$131,893 | \$136,616 | 97% | -3% | |
| 102 | State Metrologist 2 | Business Development and Regulation | PC0362 | PC03 - Safety Inspection | GP | 200 | 18 | \$99,899 | \$110,056 | 91% | -9% | |
| 103 | Environmental Health Technician | Business Development and Regulation | PC0401 | PC04 - Environmental Health | GP | 200 | 13 | \$70,844 | \$66,269 | 107% | 7% | |
| 104 | Environmental Health Officer 2 | Business Development and Regulation | PC0412 | PC04 - Environmental Health | GP | 200 | 16 | \$87,399 | \$92,529 | 94% | -6% | |
| 105 | Environmental Health Officer 4 | Business Development and Regulation | PC0414 | PC04 - Environmental Health | SS | 200 | 20 | \$115,502 | \$132,211 | 87% | -13% | |
| 106 | Tax Technician 3 | Business Development and Regulation | PC0503 | PC05 - Revenue Audit | GP | 200 | 14 | \$75,914 | \$86,162 | 88% | -12% | |
| 107 | Tax Technician 4 | Business Development and Regulation | PC0504 | PC05 - Revenue Audit | SS | 200 | 16 | \$88,338 | \$145,006 | 61% | -39% | |
| 108 | Tax Auditor 3 | Business Development and Regulation | PC0513 | PC05 - Revenue Audit | GP | 200 | 20 | \$114,192 | \$113,026 | 101% | 1% | |
| 109 | Revenue Audit Supervisor 2 | Business Development and Regulation | PC0522 | PC05 - Revenue Audit | SS | 200 | 25 | \$162,323 | \$135,003 | 120% | 20% | |
| 110 | Revenue Appeals Officer 2 | Business Development and Regulation | PC0532 | PC05 - Revenue Audit | GP | 200 | 25 | \$161,831 | \$120,153 | 135% | 35% | |
| 111 | Revenue Appeals Supervisor | Business Development and Regulation | PC0533 | PC05 - Revenue Audit | SS | 200 | 26 | \$168,147 | \$148,609 | 113% | 13% | |
| 112 | Oil and Gas Revenue Auditor 3 | Business Development and Regulation | PC0543 | PC05 - Revenue Audit | GP | 200 | 22 | \$130,943 | \$128,301 | 102% | 2% | |
| 113 | Oil and Gas Revenue Specialist | Business Development and Regulation | PC0545 | PC05 - Revenue Audit | GP | 200 | 25 | \$161,831 | \$152,097 | 106% | 6% | |
| 114 | Corporate Income Tax Auditor 3 | Business Development and Regulation | PC0553 | PC05 - Revenue Audit | GP | 200 | 22 | \$130,943 | \$126,095 | 104% | 4% | |
| 115 | Audit and Review Analyst 2 | Business Development and Regulation | PC0563 | PC05 - Revenue Audit | GP | 200 | 21 | \$122,226 | \$102,899 | 119% | 19% | |
| 116 | Audit and Review Analyst 4 | Business Development and Regulation | PC0565 | PC05 - Revenue Audit | SS | 200 | 25 | \$162,323 | \$155,129 | 105% | 5% | |
| 379 | Food Service, Journey | Craftwork and Labor | PL0112 | PL01 - Food and Custodial Services | LL | 1AA | 57 | \$64,875 | \$61,846 | 105% | 5% | |
| 380 | Food Service, Foreman | Craftwork and Labor | PL0114 | PL01 - Food and Custodial Services | LL | 1AA | 53 | \$81,390 | \$72,292 | 113% | 13% | |
| 381 | Food Service Supervisor | Craftwork and Labor | PL0115 | PL01 - Food and Custodial Services | SS | 100 | 16 | \$88,338 | \$83,314 | 106% | 6% | |
| 382 | Environmental Services, Journey 2 | Craftwork and Labor | PL0122 | PL01 - Food and Custodial Services | LL | 2AA | 60 | \$54,101 | \$55,395 | 98% | -2% | |
| 383 | Environmental Services, Foreman | Craftwork and Labor | PL0124 | PL01 - Food and Custodial Services | LL | 2AA | 57 | \$64,875 | \$68,171 | 95% | -5% | |
| 384 | Mechanic, Automotive, Journey | Craftwork and Labor | PL0212 | PL02 - Aircraft, Automobile, or Vessel Maintenance | LL | 2AA | 54 | \$76,419 | \$84,550 | 90% | -10% | |
| 385 | Mechanic, Aircraft, Journey | Craftwork and Labor | PL0222 | PL02 - Aircraft, Automobile, or Vessel Maintenance | LL | 2AA | 54 | \$76,419 | \$89,112 | 86% | -14% | |
| 386 | Vessel Technician | Craftwork and Labor | PL0262 | PL02 - Aircraft, Automobile, or Vessel Maintenance | GP | 200 | 16 | \$87,399 | - | - | - | |
| 387 | Equipment Operator, Journey 2 | Craftwork and Labor | PL0304 | PL03 - Equipment Operation | LL | 2AA | 53 | \$81,390 | \$77,173 | 105% | 5% | |
| 388 | Rural Airport Foreman | Craftwork and Labor | PL0311 | PL03 - Equipment Operation | LL | 2AA | 49 | \$101,608 | \$88,104 | 115% | 15% | |
| 389 | International Airport Foreman | Craftwork and Labor | PL0312 | PL03 - Equipment Operation | LL | 2AA | 49 | \$101,608 | \$85,935 | 118% | 18% | |
| 390 | Maintenance Generalist, Journey | Craftwork and Labor | PL0403 | PL04 - Building and Facility Maintenance | LL | 2AA | 54 | \$76,419 | \$76,671 | 100% | 0% | |
| 391 | Maintenance Specialist, Bldg/Facility/Const, Journey 2/Lead | Craftwork and Labor | PL0412 | PL04 - Building and Facility Maintenance | LL | 2AA | 51 | \$92,165 | \$89,642 | 103% | 3% | |
| 392 | Maintenance Specialist, Electronics, Journey 2/Lead | Craftwork and Labor | PL0422 | PL04 - Building and Facility Maintenance | LL | 2AA | 51 | \$92,165 | \$88,659 | 104% | 4% | |
| 393 | Maintenance Specialist, Electrician, Journey 2/Lead | Craftwork and Labor | PL0432 | PL04 - Building and Facility Maintenance | LL | 2AA | 51 | \$92,165 | \$97,333 | 95% | -5% | |
| 394 | Maintenance Specialist, Electrical Utility, Journey 2/Lead | Craftwork and Labor | PL0442 | PL04 - Building and Facility Maintenance | LL | 2AA | 51 | \$92,165 | \$93,538 | 99% | -1% | |
| 395 | Maintenance Specialist, Plumbing, Journey 2/Lead | Craftwork and Labor | PL0452 | PL04 - Building and Facility Maintenance | LL | 2AA | 51 | \$92,165 | \$87,250 | 106% | 6% | |
| 396 | Survey Instrument Technician 2 | Craftwork and Labor | PL0512 | PL05 - Instrument Technicians | GP | 200 | 17 | \$93,386 | \$85,891 | 109% | 9% | |
| 397 | Engineering Technician, Journey | Craftwork and Labor | PL0614 | PL06 - Construction Support | LL | 2AA | 54 | \$76,419 | \$86,080 | 89% | -11% | |
| 398 | Materials Laboratory Technician, Journey | Craftwork and Labor | PL0635 | PL06 - Construction Support | LL | 2AA | 53 | \$81,390 | \$87,372 | 93% | -7% | |

| STATE OF ALASKA | | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|------------------|---|--|-------------------------|--|-------------|-------------------|--------------------|--------------------------------|---|---|---|--|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range (Step O) | AK State as a % of | % | | |
| | | | | | | | | | Combined Market 65th Percentile MAXIMUM | Combined Market 65th Percentile MAXIMUM | Difference (State minus Market)/Market) | |
| 399 | Driller, Journey | Craftwork and Labor | PL0642 | PL06 - Construction Support | LL | 2AA | 53 | \$81,390 | \$71,162 | 114% | 14% | |
| 400 | Boat Officer 3 | Craftwork and Labor | PL0723 | PL07 - Vessel and Aircraft Operation | GP | 200 | 17 | \$93,386 | - | - | - | |
| 401 | Aircraft Pilot 1 | Craftwork and Labor | PL07A1 | PL07 - Vessel and Aircraft Operation | GP | 100 | 22 | \$132,113 | \$136,989 | 96% | -4% | |
| 402 | Microfilm/Imaging Operator 1 | Craftwork and Labor | PL0821 | PL08 - Office Equipment Operation | GP | 200 | 10 | \$57,798 | \$52,065 | 111% | 11% | |
| 403 | Mail Services Courier | Craftwork and Labor | PL0841 | PL08 - Office Equipment Operation | GP | 100 | 09 | \$54,815 | \$49,568 | 111% | 11% | |
| 404 | Mail Services Manager | Craftwork and Labor | PL0845 | PL08 - Office Equipment Operation | SS | 200 | 15 | \$82,389 | \$92,103 | 89% | -11% | |
| 168 | Education Administrator 1 | Education, Information, Libraries, and Museums | PE0101 | PE01 - Education Programs | SS | 200 | 21 | \$123,344 | \$108,692 | 113% | 13% | |
| 169 | Education Administrator 2 | Education, Information, Libraries, and Museums | PE0102 | PE01 - Education Programs | SS | 200 | 22 | \$131,893 | \$124,284 | 106% | 6% | |
| 170 | Education Program Assistant | Education, Information, Libraries, and Museums | PE0110 | PE01 - Education Programs | GP | 200 | 12 | \$66,008 | \$72,281 | 91% | -9% | |
| 171 | Education Associate 2 | Education, Information, Libraries, and Museums | PE0112 | PE01 - Education Programs | GP | 200 | 15 | \$81,608 | \$78,046 | 105% | 5% | |
| 172 | Education Specialist 1 | Education, Information, Libraries, and Museums | PE0121 | PE01 - Education Programs | GP | 200 | 19 | \$106,763 | \$107,002 | 100% | 0% | |
| 173 | Education Coordinator (Corrections) | Education, Information, Libraries, and Museums | PE0140 | PE01 - Education Programs | GP | 100 | 16 | \$88,199 | \$122,163 | 72% | -28% | |
| 174 | AVTEC Instructor | Education, Information, Libraries, and Museums | PE0201 | PE02 - Teaching and Instruction | TA | 999 | XX | \$79,326 | \$89,572 | 89% | -11% | |
| 175 | Vocational Instructor | Education, Information, Libraries, and Museums | PE0210 | PE02 - Teaching and Instruction | GP | 100 | 16 | \$88,199 | \$77,595 | 114% | 14% | |
| 176 | Training Specialist 1 | Education, Information, Libraries, and Museums | PE0231 | PE02 - Teaching and Instruction | GP | 200 | 16 | \$87,399 | \$78,594 | 111% | 11% | |
| 177 | Training Specialist 3 | Education, Information, Libraries, and Museums | PE0233 | PE02 - Teaching and Instruction | SS | 200 | 20 | \$115,502 | \$114,399 | 101% | 1% | |
| 178 | AK Military Youth Academy (AMYA) Instructor | Education, Information, Libraries, and Museums | PE0251 | PE02 - Teaching and Instruction | GP | 200 | 16 | \$87,399 | \$91,269 | 96% | -4% | |
| 179 | AK Military Youth Academy (AMYA) Chief Examiner | Education, Information, Libraries, and Museums | PE0252 | PE02 - Teaching and Instruction | GP | 200 | 15 | \$81,608 | \$106,590 | 77% | -23% | |
| 180 | AK Military Youth Academy (AMYA) Coordinator | Education, Information, Libraries, and Museums | PE0253 | PE02 - Teaching and Instruction | GP | 200 | 16 | \$87,399 | \$85,447 | 102% | 2% | |
| 181 | AK Military Youth Academy (AMYA) Supervisor 2 | Education, Information, Libraries, and Museums | PE0255 | PE02 - Teaching and Instruction | SS | 200 | 19 | \$108,098 | \$107,115 | 101% | 1% | |
| 182 | AK Military Youth Academy (AMYA) Manager | Education, Information, Libraries, and Museums | PE0259 | PE02 - Teaching and Instruction | SS | 200 | 23 | \$141,357 | \$127,134 | 111% | 11% | |
| 183 | Recreation Assistant | Education, Information, Libraries, and Museums | PE0310 | PE03 - Student Services | GP | 200 | 11 | \$61,679 | \$63,692 | 97% | -3% | |
| 184 | Dormitory Attendant | Education, Information, Libraries, and Museums | PE0320 | PE03 - Student Services | GP | 200 | 11 | \$61,679 | \$61,897 | 100% | 0% | |
| 185 | AK Military Youth Academy (AMYA) Team Leader | Education, Information, Libraries, and Museums | PE0341 | PE03 - Student Services | GP | 200 | 13 | \$70,844 | \$79,402 | 89% | -11% | |
| 186 | AK Military Youth Academy (AMYA) Platoon Leader | Education, Information, Libraries, and Museums | PE0342 | PE03 - Student Services | SS | 600 | 15 | \$81,578 | \$90,568 | 90% | -10% | |
| 187 | Aquatic Facility Manager | Education, Information, Libraries, and Museums | PE0350 | PE03 - Student Services | SS | 200 | 17 | \$94,515 | \$87,564 | 108% | 8% | |
| 188 | Lifeguard 2 | Education, Information, Libraries, and Museums | PE0353 | PE03 - Student Services | GP | 200 | 11 | \$61,679 | \$50,350 | 122% | 22% | |
| 189 | Library Assistant 2 | Education, Information, Libraries, and Museums | PE0402 | PE04 - Library and Archives | GP | 200 | 13 | \$70,844 | \$83,436 | 85% | -15% | |
| 190 | Librarian 1 | Education, Information, Libraries, and Museums | PE0411 | PE04 - Library and Archives | GP | 200 | 16 | \$87,399 | \$94,230 | 93% | -7% | |
| 191 | Librarian 4 | Education, Information, Libraries, and Museums | PE0414 | PE04 - Library and Archives | SS | 200 | 22 | \$131,893 | \$129,852 | 102% | 2% | |
| 192 | Records Analyst 2 | Education, Information, Libraries, and Museums | PE0431 | PE04 - Library and Archives | GP | 200 | 18 | \$99,899 | \$87,836 | 114% | 14% | |
| 193 | Archivist 2 | Education, Information, Libraries, and Museums | PE0441 | PE04 - Library and Archives | GP | 200 | 18 | \$99,899 | \$105,678 | 95% | -5% | |
| 194 | State Archivist | Education, Information, Libraries, and Museums | PE0443 | PE04 - Library and Archives | SS | 200 | 22 | \$131,893 | \$137,838 | 96% | -4% | |
| 195 | Museum Curator 2 | Education, Information, Libraries, and Museums | PE0512 | PE05 - Anthropological Research and Education | GP | 200 | 18 | \$99,899 | \$109,877 | 91% | -9% | |
| 196 | Museum Conservator | Education, Information, Libraries, and Museums | PE0515 | PE05 - Anthropological Research and Education | GP | 200 | 19 | \$106,763 | \$97,675 | 109% | 9% | |
| 197 | Chief Curator | Education, Information, Libraries, and Museums | PE0519 | PE05 - Anthropological Research and Education | SS | 200 | 22 | \$131,893 | \$140,211 | 94% | -6% | |
| 198 | Archaeologist 1 | Education, Information, Libraries, and Museums | PE0531 | PE05 - Anthropological Research and Education | GP | 200 | 16 | \$87,399 | \$86,310 | 101% | 1% | |
| 199 | Historian 1 | Education, Information, Libraries, and Museums | PE0541 | PE05 - Anthropological Research and Education | GP | 200 | 16 | \$87,399 | \$86,954 | 101% | 1% | |
| 200 | Chief, Office of History and Archaeology | Education, Information, Libraries, and Museums | PE0550 | PE05 - Anthropological Research and Education | SS | 200 | 21 | \$123,344 | \$142,203 | 87% | -13% | |
| 201 | Subsistence Resource Specialist 2 | Education, Information, Libraries, and Museums | PE0582 | PE05 - Anthropological Research and Education | GP | 200 | 16 | \$87,399 | - | - | - | |
| 202 | Subsistence Program Manager | Education, Information, Libraries, and Museums | PE0585 | PE05 - Anthropological Research and Education | SS | 200 | 22 | \$131,893 | \$135,198 | 98% | -2% | |
| 203 | Visual Information Specialist | Education, Information, Libraries, and Museums | PE0611 | PE06 - Arts, Photography, and Information | GP | 200 | 17 | \$93,386 | \$97,549 | 96% | -4% | |
| 204 | Publications Technician 2 | Education, Information, Libraries, and Museums | PE0622 | PE06 - Arts, Photography, and Information | GP | 200 | 13 | \$70,844 | \$89,542 | 79% | -21% | |
| 205 | Publications Specialist 2 | Education, Information, Libraries, and Museums | PE0632 | PE06 - Arts, Photography, and Information | GP | 200 | 16 | \$87,399 | \$86,544 | 101% | 1% | |
| 206 | Information Officer 2 | Education, Information, Libraries, and Museums | PE0642 | PE06 - Arts, Photography, and Information | GP | 200 | 17 | \$93,386 | \$100,421 | 93% | -7% | |
| 207 | Department Communications Manager | Education, Information, Libraries, and Museums | PE0645 | PE06 - Arts, Photography, and Information | SS | 200 | 22 | \$131,893 | \$145,411 | 91% | -9% | |
| 1 | Division Director - PX | Executives and Senior Administrators | PA0112 | PA01 - Executives and Senior Administrators | XE | N00 | 27 | \$169,806 | \$201,433 | 84% | -16% | |
| 2 | Division Operations Manager | Executives and Senior Administrators | PA0113 | PA01 - Executives and Senior Administrators | SS | 200 | 24 | \$151,029 | \$154,509 | 98% | -2% | |
| 117 | Local Government Specialist 3 | Government Management and Infrastructure | PD0103 | PD01 - Government Management and Operations | GP | 200 | 17 | \$93,386 | \$103,643 | 90% | -10% | |
| 118 | Regulations Specialist 2 | Government Management and Infrastructure | PD0122 | PD01 - Government Management and Operations | GP | 200 | 16 | \$87,399 | \$86,058 | 102% | 2% | |
| 119 | Economist 2 | Government Management and Infrastructure | PD0202 | PD02 - Economic Research | GP | 200 | 18 | \$99,899 | \$153,731 | 65% | -35% | |
| 120 | Petroleum Economist 2 | Government Management and Infrastructure | PD0222 | PD02 - Economic Research | GP | 200 | 22 | \$130,943 | \$159,750 | 82% | -18% | |
| 121 | Planner 2 | Government Management and Infrastructure | PD0332 | PD03 - Development and Infrastructure Planning | GP | 200 | 17 | \$93,386 | \$95,085 | 98% | -2% | |

| STATE OF ALASKA | | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|------------------|---|--|-------------------------|--|-------------|-------------------|--------------------|--------------------------------|---|--------------------------------|--|--|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range (Step O) | AK State as a % of Combined Market | | | |
| | | | | | | | | | Combined Market 65th Percentile MAXIMUM | Market 65th Percentile MAXIMUM | % Difference (State minus Market)/Market | |
| | | | | | | | | | | | | |
| 122 | Transportation Planner 1 | Government Management and Infrastructure | PD0341 | PD03 - Development and Infrastructure Planning | GP | 200 | 21 | \$122,226 | \$111,758 | 109% | 9% | |
| 123 | Transportation Planner 2 | Government Management and Infrastructure | PD0342 | PD03 - Development and Infrastructure Planning | SS | 200 | 22 | \$131,893 | \$131,133 | 101% | 1% | |
| 124 | Emergency Management Specialist 2 | Government Management and Infrastructure | PD0412 | PD04 - Emergency Planning and Response | GP | 200 | 16 | \$87,399 | \$116,357 | 75% | -25% | |
| 125 | Emergency Program Manager 1 | Government Management and Infrastructure | PD0421 | PD04 - Emergency Planning and Response | SS | 200 | 20 | \$115,502 | \$137,350 | 84% | -16% | |
| 126 | Emergency Services Dispatcher 1 | Government Management and Infrastructure | PD0442 | PD04 - Emergency Planning and Response | GP | 100 | 15 | \$82,329 | \$77,682 | 106% | 6% | |
| 127 | Emergency Dispatch Supervisor | Government Management and Infrastructure | PD0450 | PD04 - Emergency Planning and Response | SS | 100 | 18 | \$101,130 | \$104,986 | 96% | -4% | |
| 129 | State Logistics Center Coordinator | Government Management and Infrastructure | PD0473 | PD04 - Emergency Planning and Response | SS | 500 | 16 | \$87,422 | \$125,273 | 70% | -30% | |
| 128 | Wildland Fire Dispatcher 3 | Government Management and Infrastructure | PD04A3 | PD04 - Emergency Planning and Response | GP | 100 | 15 | \$82,329 | \$65,567 | 126% | 26% | |
| 130 | Airport Manager - Anchorage International Airport | Government Management and Infrastructure | PD0501 | PD05 - Airport Administration | XE | N00 | 25 | \$157,989 | \$159,111 | 99% | -1% | |
| 131 | Airport Manager - Fairbanks International Airport | Government Management and Infrastructure | PD0502 | PD05 - Airport Administration | XE | N00 | 24 | \$147,011 | \$141,540 | 104% | 4% | |
| 132 | International Airports Controller | Government Management and Infrastructure | PD0505 | PD05 - Airport Administration | XE | N00 | 24 | \$147,011 | \$165,337 | 89% | -11% | |
| 133 | Airport Operations Officer | Government Management and Infrastructure | PD0511 | PD05 - Airport Administration | GP | 200 | 18 | \$99,899 | \$105,618 | 95% | -5% | |
| 134 | Airport Operations Specialist | Government Management and Infrastructure | PD0512 | PD05 - Airport Administration | GP | 200 | 19 | \$106,763 | \$94,339 | 113% | 13% | |
| 135 | Airport Operations Superintendent | Government Management and Infrastructure | PD0513 | PD05 - Airport Administration | SS | 200 | 21 | \$123,344 | \$142,632 | 86% | -14% | |
| 136 | Regional Safety and Airport Security Officer | Government Management and Infrastructure | PD0562 | PD05 - Airport Administration | GP | 200 | 18 | \$99,899 | \$108,394 | 92% | -8% | |
| 137 | Ferry Terminal Agent 1 | Government Management and Infrastructure | PD0611 | PD06 - Ferry System Administration | GP | 200 | 13 | \$70,844 | - | - | - | |
| 138 | Ferry Terminal Manager 1 | Government Management and Infrastructure | PD0615 | PD06 - Ferry System Administration | SS | 600 | 15 | \$81,578 | \$84,422 | 97% | -3% | |
| 139 | AMHS Dispatch Manager | Government Management and Infrastructure | PD0620 | PD06 - Ferry System Administration | KK | 200 | 18 | \$101,629 | \$84,549 | 120% | 20% | |
| 140 | Reservation Call Center Supervisor | Government Management and Infrastructure | PD0632 | PD06 - Ferry System Administration | SS | 200 | 16 | \$88,338 | \$97,946 | 90% | -10% | |
| 141 | Marine Traffic Manager | Government Management and Infrastructure | PD0639 | PD06 - Ferry System Administration | SS | 200 | 23 | \$141,357 | \$125,647 | 113% | 13% | |
| 142 | Marine Pilot Coordinator | Government Management and Infrastructure | PD0642 | PD06 - Ferry System Administration | XE | N00 | 20 | \$112,418 | - | - | - | |
| 143 | Vessel Scheduling Coordinator | Government Management and Infrastructure | PD0643 | PD06 - Ferry System Administration | GP | 200 | 17 | \$93,386 | - | - | - | |
| 144 | Passenger Services Inspector | Government Management and Infrastructure | PD0644 | PD06 - Ferry System Administration | GP | 200 | 17 | \$93,386 | \$80,787 | 116% | 16% | |
| 145 | AMHS Passenger Services Manager | Government Management and Infrastructure | PD0646 | PD06 - Ferry System Administration | SS | 200 | 23 | \$141,357 | \$126,467 | 112% | 12% | |
| 146 | Port Captain | Government Management and Infrastructure | PD0653 | PD06 - Ferry System Administration | SS | 200 | 23 | \$141,357 | - | - | - | |
| 147 | Port Engineer | Government Management and Infrastructure | PD0655 | PD06 - Ferry System Administration | SS | 200 | 22 | \$131,893 | \$143,740 | 92% | -8% | |
| 148 | AMHS Safety Management Coordinator | Government Management and Infrastructure | PD0656 | PD06 - Ferry System Administration | GP | 200 | 19 | \$106,763 | \$98,121 | 109% | 9% | |
| 149 | Marine Engineering Assistant Manager | Government Management and Infrastructure | PD0669 | PD06 - Ferry System Administration | SS | 200 | 23 | \$141,357 | \$141,859 | 100% | 0% | |
| 150 | Marine Transportation Services Manager | Government Management and Infrastructure | PD0670 | PD06 - Ferry System Administration | XE | N00 | 25 | \$157,989 | \$141,117 | 112% | 12% | |
| 151 | Equipment Fleet District Manager | Government Management and Infrastructure | PD0711 | PD07- Maintenance Administration | SS | 200 | 20 | \$115,502 | \$123,956 | 93% | -7% | |
| 152 | State Equipment Fleet Manager | Government Management and Infrastructure | PD0714 | PD07- Maintenance Administration | SS | 200 | 23 | \$141,357 | \$143,627 | 98% | -2% | |
| 153 | Manager, Airfield Maintenance | Government Management and Infrastructure | PD0722 | PD07- Maintenance Administration | SS | 200 | 22 | \$131,893 | \$122,256 | 108% | 8% | |
| 154 | Maintenance and Operations Specialist | Government Management and Infrastructure | PD0731 | PD07- Maintenance Administration | GP | 200 | 21 | \$122,226 | \$125,664 | 97% | -3% | |
| 155 | Maintenance and Operations Superintendent | Government Management and Infrastructure | PD0732 | PD07- Maintenance Administration | SS | 200 | 21 | \$123,344 | \$142,812 | 86% | -14% | |
| 156 | Maintenance and Operations Manager | Government Management and Infrastructure | PD0733 | PD07- Maintenance Administration | SS | 200 | 23 | \$141,357 | \$148,428 | 95% | -5% | |
| 157 | Right-of-Way Assistant | Government Management and Infrastructure | PD0810 | PD08 - Real Estate Appraisal | GP | 200 | 12 | \$66,008 | \$61,441 | 107% | 7% | |
| 158 | Right-of-Way Agent 2 | Government Management and Infrastructure | PD0812 | PD08 - Real Estate Appraisal | GP | 200 | 16 | \$87,399 | \$103,741 | 84% | -16% | |
| 159 | Right-of-Way Agent 5 | Government Management and Infrastructure | PD0815 | PD08 - Real Estate Appraisal | SS | 200 | 21 | \$123,344 | \$134,459 | 92% | -8% | |
| 160 | Right-of-Way Review Appraiser 1 | Government Management and Infrastructure | PD0821 | PD08 - Real Estate Appraisal | GP | 200 | 21 | \$122,226 | \$131,248 | 93% | -7% | |
| 161 | Appraiser 2 | Government Management and Infrastructure | PD0842 | PD08 - Real Estate Appraisal | GP | 200 | 18 | \$99,899 | \$108,653 | 92% | -8% | |
| 162 | State Assessor | Government Management and Infrastructure | PD0850 | PD08 - Real Estate Appraisal | SS | 200 | 23 | \$141,357 | \$147,872 | 96% | -4% | |
| 163 | Building Management Specialist | Government Management and Infrastructure | PD0902 | PD09 - Property Management | GP | 200 | 19 | \$106,763 | \$111,386 | 96% | -4% | |
| 164 | Facilities Manager 1 | Government Management and Infrastructure | PD0921 | PD09 - Property Management | GP | 200 | 20 | \$114,192 | \$121,686 | 94% | -6% | |
| 165 | Airport Leasing Specialist 2 | Government Management and Infrastructure | PD0942 | PD09 - Property Management | GP | 200 | 16 | \$87,399 | \$88,318 | 99% | -1% | |
| 166 | Airport Leasing Program Manager | Government Management and Infrastructure | PD0945 | PD09 - Property Management | SS | 200 | 22 | \$131,893 | \$124,621 | 106% | 6% | |
| 167 | State Leasing & Facilities Manager | Government Management and Infrastructure | PD0951 | PD09 - Property Management | XE | N00 | 25 | \$157,989 | \$148,708 | 106% | 6% | |
| 303 | Criminal Justice Technician 1 | Legal, Judicial, and Related | PI0101 | PI01 - Legal Support and Related | GP | 100 | 12 | \$66,671 | \$78,560 | 85% | -15% | |
| 304 | Criminal Justice Planner | Legal, Judicial, and Related | PI0105 | PI01 - Legal Support and Related | GP | 100 | 21 | \$123,357 | \$139,778 | 88% | -12% | |
| 305 | Law Office Manager | Legal, Judicial, and Related | PI0146 | PI01 - Legal Support and Related | SS | 200 | 16 | \$88,338 | \$99,296 | 89% | -11% | |
| 306 | Public Safety Technician 2 | Legal, Judicial, and Related | PI0152 | PI01 - Legal Support and Related | GP | 100 | 11 | \$62,225 | \$59,927 | 104% | 4% | |
| 307 | Law Office Assistant 2 | Legal, Judicial, and Related | PI01A2 | PI01 - Legal Support and Related | GP | 200 | 13 | \$70,844 | \$73,096 | 97% | -3% | |
| 308 | Paralegal 2 | Legal, Judicial, and Related | PI01B2 | PI01 - Legal Support and Related | GP | 200 | 16 | \$87,399 | \$93,072 | 94% | -6% | |
| 309 | Paralegal Specialist 1 | Legal, Judicial, and Related | PI01C1 | PI01 - Legal Support and Related | XE | N00 | 19 | \$105,183 | \$99,536 | 106% | 6% | |

| STATE OF ALASKA | | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|------------------|--|------------------------------------|-------------------------|--|-------------|-------------------|--------------------|--|---|--------------------------------|--------------|--|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range (Maximum (Step O)) | AK State as a % of Combined Market (State minus Market)/Market) | | | |
| | | | | | | | | | Combined Market 65th Percentile MAXIMUM | Market 65th Percentile MAXIMUM | % Difference | |
| 310 | Attorney 4 | Legal, Judicial, and Related | PI0214 | PI02 - Attorneys | XE | A00 | 24 | \$169,065 | \$186,317 | 91% | -9% | |
| 311 | Administrative Law Judge 1 | Legal, Judicial, and Related | PI0302 | PI03 - Judges and Adjudicators | XE | A00 | 24 | \$169,065 | - | - | - | |
| 312 | Hearing Examiner 1 | Legal, Judicial, and Related | PI0311 | PI03 - Judges and Adjudicators | XE | A00 | 24 | \$169,065 | \$154,457 | 109% | 9% | |
| 313 | Hearing Officer | Legal, Judicial, and Related | PI0321 | PI03 - Judges and Adjudicators | XE | N00 | 21 | \$120,042 | \$119,509 | 100% | 0% | |
| 314 | Workers' Compensation Hearing Officer 2 | Legal, Judicial, and Related | PI0352 | PI03 - Judges and Adjudicators | GP | 200 | 22 | \$130,943 | - | - | - | |
| 315 | Chief of Workers' Compensation Adjudication | Legal, Judicial, and Related | PI0355 | PI03 - Judges and Adjudicators | XE | A00 | 25 | \$181,662 | \$179,353 | 101% | 1% | |
| 316 | Forensic Science Laboratory Administrator 1 | Legal, Judicial, and Related | PI0405 | PI04 - Evidence Investigation | SS | 100 | 22 | \$131,893 | \$114,150 | 116% | 16% | |
| 317 | Forensic Scientist 3 - Chemistry | Legal, Judicial, and Related | PI0413 | PI04 - Evidence Investigation | GP | 100 | 22 | \$132,113 | \$98,328 | 134% | 34% | |
| 318 | Fingerprint Technician 2 | Legal, Judicial, and Related | PI0421 | PI04 - Evidence Investigation | GP | 100 | 16 | \$88,199 | \$81,415 | 108% | 8% | |
| 319 | Investigator 2 | Legal, Judicial, and Related | PI0432 | PI04 - Evidence Investigation | GP | 200 | 16 | \$87,399 | \$99,765 | 88% | -12% | |
| 320 | Special Investigator 1 | Legal, Judicial, and Related | PI0436 | PI04 - Evidence Investigation | GP | 200 | 19 | \$106,763 | \$96,183 | 111% | 11% | |
| 321 | Forensic Scientist 3 - Physical | Legal, Judicial, and Related | PI0442 | PI04 - Evidence Investigation | GP | 100 | 22 | \$132,113 | \$106,421 | 124% | 24% | |
| 322 | Forensic Scientist 3 - DNA | Legal, Judicial, and Related | PI0453 | PI04 - Evidence Investigation | GP | 100 | 22 | \$132,113 | \$106,421 | 124% | 24% | |
| 323 | Forensic Technician 2 | Legal, Judicial, and Related | PI0460 | PI04 - Evidence Investigation | GP | 100 | 15 | \$82,329 | \$80,693 | 102% | 2% | |
| 324 | Medicolegal Investigator 2 | Legal, Judicial, and Related | PI0464 | PI04 - Evidence Investigation | GP | 200 | 16 | \$87,399 | \$86,592 | 101% | 1% | |
| 325 | Criminal Intelligence Analyst 2 | Legal, Judicial, and Related | PI0472 | PI04 - Evidence Investigation | GP | 100 | 17 | \$94,244 | \$104,916 | 90% | -10% | |
| 326 | Recorder Supervisor | Legal, Judicial, and Related | PI0505 | PI05 - Legal Document Processing | SS | 200 | 16 | \$88,338 | \$93,830 | 94% | -6% | |
| 327 | Recorder Manager | Legal, Judicial, and Related | PI0517 | PI05 - Legal Document Processing | SS | 200 | 18 | \$101,130 | \$125,269 | 81% | -19% | |
| 328 | Motor Vehicle Customer Service Representative 1 | Legal, Judicial, and Related | PI0531 | PI05 - Legal Document Processing | GP | 200 | 10 | \$57,798 | \$59,886 | 97% | -3% | |
| 329 | Motor Vehicle Office Manager 1 | Legal, Judicial, and Related | PI0541 | PI05 - Legal Document Processing | SS | 200 | 15 | \$82,389 | \$92,728 | 89% | -11% | |
| 330 | DMV Program Manager | Legal, Judicial, and Related | PI0555 | PI05 - Legal Document Processing | SS | 200 | 21 | \$123,344 | \$115,069 | 107% | 7% | |
| 331 | Recorder 1 | Legal, Judicial, and Related | PI05A1 | PI05 - Legal Document Processing | GP | 200 | 12 | \$66,008 | \$71,938 | 92% | -8% | |
| 255 | Health Program Manager 2 | Medical, Public Health and Related | PG0122 | PG01 - Health Administration | GP | 200 | 19 | \$106,763 | \$135,679 | 79% | -21% | |
| 256 | Public Health Specialist 2 | Medical, Public Health and Related | PG0132 | PG01 - Health Administration | GP | 200 | 20 | \$114,192 | \$132,563 | 86% | -14% | |
| 257 | Public Health Informaticist 2 | Medical, Public Health and Related | PG0134 | PG01 - Health Administration | GP | 200 | 20 | \$114,192 | \$128,194 | 89% | -11% | |
| 258 | Medical Information and Services Assistant | Medical, Public Health and Related | PG0140 | PG01 - Health Administration | GP | 100 | 10 | \$58,344 | \$58,226 | 100% | 0% | |
| 259 | Dietitian 2 | Medical, Public Health and Related | PG0177 | PG01 - Health Administration | GP | 200 | 20 | \$114,192 | \$97,148 | 118% | 18% | |
| 260 | Assisted Living Aide | Medical, Public Health and Related | PG0210 | PG02 - Nursing, Assistive | GP | 100 | 09 | \$54,815 | \$58,771 | 93% | -7% | |
| 261 | Certified Nurse Aide 1 | Medical, Public Health and Related | PG0211 | PG02 - Nursing, Assistive | GP | 100 | 11 | \$62,225 | \$58,944 | 106% | 6% | |
| 262 | Psychiatric Nursing Assistant 3 | Medical, Public Health and Related | PG0233 | PG02 - Nursing, Assistive | GP | 100 | 12 | \$66,671 | \$64,926 | 103% | 3% | |
| 263 | Licensed Practical Nurse | Medical, Public Health and Related | PG0301 | PG03 - Nursing, Professional | GP | 100 | 17 | \$94,244 | \$77,822 | 121% | 21% | |
| 264 | Nurse 2 | Medical, Public Health and Related | PG0312 | PG03 - Nursing, Professional | GP | 100 | 22 | \$132,113 | \$116,467 | 113% | 13% | |
| 265 | Psychiatric Nurse 2 | Medical, Public Health and Related | PG0322 | PG03 - Nursing, Professional | GP | 100 | 23 | \$141,746 | \$125,354 | 113% | 13% | |
| 266 | Corrections Nurse 1 | Medical, Public Health and Related | PG0326 | PG03 - Nursing, Professional | GP | 100 | 22 | \$132,113 | \$109,536 | 121% | 21% | |
| 267 | Public Health Nurse 2 | Medical, Public Health and Related | PG03A2 | PG03 - Nursing, Professional | GP | 200 | 23 | \$140,459 | \$121,991 | 115% | 15% | |
| 268 | Nurse Consultant 1 | Medical, Public Health and Related | PG03B1 | PG03 - Nursing, Professional | GP | 200 | 24 | \$150,540 | \$155,909 | 97% | -3% | |
| 269 | Physician Assistant/Advanced Practice Registered Nurse 1 | Medical, Public Health and Related | PG0421 | PG04 - Medical, Professional | GP | 100 | 26 | \$169,592 | \$171,639 | 99% | -1% | |
| 270 | Mental Health Clinician 2 | Medical, Public Health and Related | PG0512 | PG05 - Mental and Behavioral Health Services | GP | 100 | 19 | \$107,718 | \$111,119 | 97% | -3% | |
| 271 | Disease Intervention Specialist 1 | Medical, Public Health and Related | PG0601 | PG06 - Special Health Services | GP | 200 | 18 | \$99,899 | \$108,532 | 92% | -8% | |
| 272 | Epidemiology Specialist 2 | Medical, Public Health and Related | PG0604 | PG06 - Special Health Services | GP | 200 | 20 | \$114,192 | \$119,764 | 95% | -5% | |
| 273 | Dental Assistant | Medical, Public Health and Related | PG0621 | PG06 - Special Health Services | GP | 100 | 13 | \$71,507 | \$63,303 | 113% | 13% | |
| 274 | Dental Hygienist | Medical, Public Health and Related | PG0622 | PG06 - Special Health Services | GP | 100 | 21 | \$123,357 | \$104,371 | 118% | 18% | |
| 276 | Occupational Therapist 1 | Medical, Public Health and Related | PG0651 | PG06 - Special Health Services | GP | 100 | 21 | \$123,357 | \$120,205 | 103% | 3% | |
| 277 | Recreation Therapist 2 | Medical, Public Health and Related | PG0682 | PG06 - Special Health Services | SS | 100 | 16 | \$88,338 | \$85,765 | 103% | 3% | |
| 275 | Pharmacy Technician 1 | Medical, Public Health and Related | PG06A1 | PG06 - Special Health Services | GP | 200 | 12 | \$66,008 | \$64,888 | 102% | 2% | |
| 278 | Laboratory Technician | Medical, Public Health and Related | PG0730 | PG07 - Health Laboratory and Related | GP | 200 | 13 | \$70,844 | \$72,629 | 98% | -2% | |
| 279 | Microbiologist 2 | Medical, Public Health and Related | PG0742 | PG07 - Health Laboratory and Related | GP | 200 | 16 | \$87,399 | \$91,382 | 96% | -4% | |
| 280 | Public Health Microbiologist 1 | Medical, Public Health and Related | PG0751 | PG07 - Health Laboratory and Related | GP | 200 | 17 | \$93,386 | \$91,382 | 102% | 2% | |
| 355 | Hydrologist 2 | Physical Sciences and Engineering | PK0112 | PK01 - Physical Science Specialists | GP | 200 | 19 | \$106,763 | \$110,031 | 97% | -3% | |
| 356 | Chemist 3 | Physical Sciences and Engineering | PK0123 | PK01 - Physical Science Specialists | GP | 200 | 18 | \$99,899 | \$119,661 | 83% | -17% | |
| 357 | Geologist 2 | Physical Sciences and Engineering | PK0132 | PK01 - Physical Science Specialists | GP | 200 | 17 | \$93,386 | \$105,464 | 89% | -11% | |
| 358 | Geological Scientist 1 | Physical Sciences and Engineering | PK0137 | PK01 - Physical Science Specialists | GP | 200 | 22 | \$130,943 | \$154,261 | 85% | -15% | |
| 359 | Engineering Geologist 2 | Physical Sciences and Engineering | PK0142 | PK01 - Physical Science Specialists | GP | 200 | 18 | \$99,899 | \$104,771 | 95% | -5% | |

| STATE OF ALASKA | | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|---------------------|--|--|-------------------------------------|--|-------------------|----------------------|-----------------------------|---|---|--------------------------------|---|--|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range (Step O) | AK State as a % of Combined Market | | | |
| | | | | | | | | | Combined Market Percentile MAXIMUM | 65th Percentile MAXIMUM | % Difference (State minus Market)/ Market) | |
| 360 | Environmental Program Technician | Physical Sciences and Engineering | PK0201 | PK02 - Environmental Science Specialists | GP | 200 | 13 | \$70,844 | \$73,416 | 96% | -4% | |
| 361 | Environmental Program Specialist 3 | Physical Sciences and Engineering | PK0213 | PK02 - Environmental Science Specialists | GP | 200 | 18 | \$99,899 | \$115,906 | 86% | -14% | |
| 362 | Environmental Program Manager 2 | Physical Sciences and Engineering | PK0222 | PK02 - Environmental Science Specialists | SS | 200 | 22 | \$131,893 | \$166,039 | 79% | -21% | |
| 363 | Environmental Impact Analyst 2 | Physical Sciences and Engineering | PK0242 | PK02 - Environmental Science Specialists | GP | 200 | 17 | \$93,386 | \$99,288 | 94% | -6% | |
| 364 | Environmental Impact Analysis Manager 1 | Physical Sciences and Engineering | PK0251 | PK02 - Environmental Science Specialists | GP | 200 | 21 | \$122,226 | \$128,498 | 95% | -5% | |
| 365 | Engineering Associate | Physical Sciences and Engineering | PK0305 | PK03 - Engineering, Unlicensed | GP | 200 | 21 | \$122,226 | \$108,473 | 113% | 13% | |
| 366 | Engineering Associate 1, DEC | Physical Sciences and Engineering | PK0333 | PK03 - Engineering, Unlicensed | GP | 200 | 21 | \$122,226 | \$108,549 | 113% | 13% | |
| 367 | Communications Engineering Associate 2 | Physical Sciences and Engineering | PK0352 | PK03 - Engineering, Unlicensed | GP | 100 | 23 | \$141,746 | \$141,386 | 100% | 0% | |
| 368 | Engineer/Architect 1 | Physical Sciences and Engineering | PK0411 | PK04 -Engineering, Licensed | GP | 200 | 22 | \$130,943 | \$128,900 | 102% | 2% | |
| 369 | Engineer/Architect 3 | Physical Sciences and Engineering | PK0413 | PK04 -Engineering, Licensed | SS | 200 | 25 | \$162,323 | \$156,114 | 104% | 4% | |
| 370 | Engineer 1, DEC | Physical Sciences and Engineering | PK0435 | PK04 -Engineering, Licensed | GP | 200 | 22 | \$130,943 | \$124,481 | 105% | 5% | |
| 371 | Village Safe Water Engineer 1 | Physical Sciences and Engineering | PK0443 | PK04 -Engineering, Licensed | GP | 200 | 22 | \$130,943 | \$130,635 | 100% | 0% | |
| 372 | Communications Engineer 1 | Physical Sciences and Engineering | PK0453 | PK04 -Engineering, Licensed | GP | 200 | 24 | \$150,540 | \$146,189 | 103% | 3% | |
| 373 | Technical Engineer 1 / Architect 1 | Physical Sciences and Engineering | PK0471 | PK04 -Engineering, Licensed | GP | 200 | 24 | \$150,540 | \$137,769 | 109% | 9% | |
| 374 | Vessel Construction Manager 1 | Physical Sciences and Engineering | PK0611 | PK06 - Vessel Construction | GP | 200 | 21 | \$122,226 | - | - | - | |
| 375 | Land Surveyor 1 | Physical Sciences and Engineering | PK0711 | PK07 - Land Surveying | GP | 200 | 21 | \$122,226 | \$110,022 | 111% | 11% | |
| 376 | Land Survey Manager 1 | Physical Sciences and Engineering | PK0714 | PK07 - Land Surveying | SS | 200 | 23 | \$141,357 | \$140,952 | 100% | 0% | |
| 377 | Survey, Journey | Physical Sciences and Engineering | PK0743 | PK07 - Land Surveying | LL | 2AA | 54 | \$76,419 | \$83,218 | 92% | -8% | |
| 378 | Drafting Technician 3 | Physical Sciences and Engineering | PK0803 | PK08 - Cartography and Drafting | GP | 200 | 15 | \$81,608 | \$78,441 | 104% | 4% | |
| 332 | State Trooper | Police, Fire Fighters, and Corrections | PJ0103 | PJ01 - Law Enforcement | AA | 100 | 77 | \$137,322 | \$120,907 | 114% | 14% | |
| 333 | Sergeant, Department of Public Safety | Police, Fire Fighters, and Corrections | PJ0105 | PJ01 - Law Enforcement | AA | 100 | 79 | \$159,141 | \$143,003 | 111% | 11% | |
| 334 | Lieutenant - Department of Public Safety | Police, Fire Fighters, and Corrections | PJ0106 | PJ01 - Law Enforcement | SS | C00 | 24 | \$175,365 | \$133,943 | 131% | 31% | |
| 335 | Court Services Officer | Police, Fire Fighters, and Corrections | PJ0121 | PJ01 - Law Enforcement | AA | 500 | 74 | \$104,478 | \$97,276 | 107% | 7% | |
| 336 | Airport Police & Fire Officer 2 | Police, Fire Fighters, and Corrections | PJ0222 | PJ02 - Fire Fighting and Inspection | AP | 100 | 77 | \$133,994 | \$106,783 | 125% | 25% | |
| 337 | Airport Police & Fire Officer 4 | Police, Fire Fighters, and Corrections | PJ0224 | PJ02 - Fire Fighting and Inspection | AP | 100 | 79 | \$155,272 | - | - | - | |
| 338 | Fire Training Specialist | Police, Fire Fighters, and Corrections | PJ0231 | PJ02 - Fire Fighting and Inspection | GP | 100 | 19 | \$107,718 | \$108,769 | 99% | -1% | |
| 339 | Deputy Fire Marshal 3 | Police, Fire Fighters, and Corrections | PJ0241 | PJ02 - Fire Fighting and Inspection | SS | 100 | 23 | \$141,357 | \$152,406 | 93% | -7% | |
| 340 | Building Plans Examiner 1 | Police, Fire Fighters, and Corrections | PJ0250 | PJ02 - Fire Fighting and Inspection | GP | 100 | 19 | \$107,718 | \$100,423 | 107% | 7% | |
| 341 | Deputy Fire Marshal 2 | Police, Fire Fighters, and Corrections | PJ02A2 | PJ02 - Fire Fighting and Inspection | AA | 500 | 77 | \$130,270 | \$128,914 | 101% | 1% | |
| 342 | Correctional Officer 2 | Police, Fire Fighters, and Corrections | PJ0312 | PJ03 - Corrections | GC | 100 | 13 | \$96,773 | \$96,327 | 100% | 0% | |
| 343 | Correctional Officer 4 | Police, Fire Fighters, and Corrections | PJ0316 | PJ03 - Corrections | GC | 100 | 15 | \$111,537 | \$89,293 | 125% | 25% | |
| 344 | Correctional Supervisor | Police, Fire Fighters, and Corrections | PJ0317 | PJ03 - Corrections | SS | 100 | 18 | \$102,128 | \$113,155 | 90% | -10% | |
| 345 | Correctional Superintendent 1 | Police, Fire Fighters, and Corrections | PJ0324 | PJ03 - Corrections | SS | 100 | 19 | \$109,158 | \$142,851 | 76% | -24% | |
| 347 | Juvenile Justice Unit Supervisor | Police, Fire Fighters, and Corrections | PJ0345 | PJ03 - Corrections | SS | 100 | 18 | \$101,130 | \$116,100 | 87% | -13% | |
| 348 | Juvenile Justice Superintendent 1 | Police, Fire Fighters, and Corrections | PJ0351 | PJ03 - Corrections | SS | 100 | 20 | \$115,502 | \$102,026 | 113% | 13% | |
| 346 | Juvenile Justice Counselor 2 | Police, Fire Fighters, and Corrections | PJ03A2 | PJ03 - Corrections | GZ | 100 | 14 | \$81,723 | \$87,384 | 94% | -6% | |
| 353 | Juvenile Probation Officer 2 | Police, Fire Fighters, and Corrections | PJ0452 | PJ04 - Probation and Parole | GP | 100 | 16 | \$88,199 | \$97,958 | 90% | -10% | |
| 354 | Juvenile Probation Officer 3 | Police, Fire Fighters, and Corrections | PJ0453 | PJ04 - Probation and Parole | SS | 100 | 18 | \$101,130 | \$89,748 | 113% | 13% | |
| 349 | Adult Probation Officer 2A | Police, Fire Fighters, and Corrections | PJ04A2 | PJ04 - Probation and Parole | GP | 100 | 17 | \$94,244 | \$85,361 | 110% | 10% | |
| 350 | Adult Probation Officer 2B | Police, Fire Fighters, and Corrections | PJ04A3 | PJ04 - Probation and Parole | GP | 100 | 18 | \$100,835 | \$101,310 | 100% | 0% | |
| 351 | Pretrial Services Officer 2 | Police, Fire Fighters, and Corrections | PJ04B2 | PJ04 - Probation and Parole | GP | 100 | 18 | \$100,835 | \$99,226 | 102% | 2% | |
| 352 | Pretrial, Probation and Parole Administrator 1 | Police, Fire Fighters, and Corrections | PJ04C1 | PJ04 - Probation and Parole | SS | 100 | 21 | \$123,344 | \$145,058 | 85% | -15% | |
| 210 | Eligibility Technician 2 | Social, Benefit, and Employment Services | PF0112 | PF01 - Public Programs | GP | 200 | 14 | \$75,914 | \$70,701 | 107% | 7% | |
| 211 | Eligibility Technician 4 | Social, Benefit, and Employment Services | PF0114 | PF01 - Public Programs | SS | 200 | 17 | \$94,515 | \$89,846 | 105% | 5% | |
| 212 | Eligibility Quality Control Technician 1 | Social, Benefit, and Employment Services | PF0116 | PF01 - Public Programs | GP | 200 | 16 | \$87,399 | \$72,501 | 121% | 21% | |
| 213 | Eligibility Quality Control Technician 2 | Social, Benefit, and Employment Services | PF0117 | PF01 - Public Programs | SS | 200 | 18 | \$101,130 | \$91,475 | 111% | 11% | |
| 214 | Eligibility Office Manager 1 | Social, Benefit, and Employment Services | PF0118 | PF01 - Public Programs | GP | 200 | 18 | \$99,899 | \$112,614 | 89% | -11% | |
| 215 | Eligibility Office Manager 2 | Social, Benefit, and Employment Services | PF0119 | PF01 - Public Programs | SS | 200 | 19 | \$108,098 | \$96,908 | 112% | 12% | |
| 216 | Medicaid Program Associate | Social, Benefit, and Employment Services | PF0120 | PF01 - Public Programs | GP | 200 | 14 | \$75,914 | \$62,526 | 121% | 21% | |
| 217 | Medicaid Program Specialist 2 | Social, Benefit, and Employment Services | PF0122 | PF01 - Public Programs | GP | 200 | 18 | \$99,899 | \$108,877 | 92% | -8% | |
| 218 | Medicaid Program Specialist 5 | Social, Benefit, and Employment Services | PF0125 | PF01 - Public Programs | SS | 200 | 22 | \$131,893 | \$127,743 | 103% | 3% | |
| 219 | PFD Technician 2 | Social, Benefit, and Employment Services | PF0132 | PF01 - Public Programs | GP | 200 | 12 | \$66,008 | \$61,567 | 107% | 7% | |
| 220 | PFD Specialist 1 | Social, Benefit, and Employment Services | PF0136 | PF01 - Public Programs | SS | 200 | 16 | \$88,338 | - | - | - | |

| STATE OF ALASKA | | | | | | | | | STATE OF ALASKA AS % OF MARKET | | |
|---------------------|---|--|-------------------------------------|--------------------------------------|-------------------|----------------------|-----------------------------|--|--|---|---|
| Benchmark Number | AK State Job Title Only | AK State Occupational Group | AK State Job Class Code | AK State Job Family | AK State BU | AK State Schedule | AK State Pay Range | AK State Annual Range Maximum (Step O) | AK State as a % of Combined Market | | |
| | | | | | | | | | Combined Market 65th Percentile MAXIMUM | Combined 65th Percentile MAXIMUM | % Difference (State minus Market)/ Market) |
| 221 | PFD Manager | Social, Benefit, and Employment Services | PF0139 | PF01 - Public Programs | SS | 200 | 22 | \$131,893 | - | - | - |
| 222 | Public Assistance Analyst 2 | Social, Benefit, and Employment Services | PF0152 | PF01 - Public Programs | GP | 200 | 18 | \$99,899 | \$104,409 | 96% | -4% |
| 223 | Public Assistance Field Services Manager 2 | Social, Benefit, and Employment Services | PF0154 | PF01 - Public Programs | SS | 200 | 21 | \$123,344 | \$118,045 | 104% | 4% |
| 224 | Public Assistance Programs Officer | Social, Benefit, and Employment Services | PF0157 | PF01 - Public Programs | SS | 200 | 21 | \$123,344 | \$112,279 | 110% | 10% |
| 225 | Workers' Compensation Technician | Social, Benefit, and Employment Services | PF0160 | PF01 - Public Programs | GP | 200 | 12 | \$66,008 | \$81,905 | 81% | -19% |
| 226 | Workers' Compensation Officer 2 | Social, Benefit, and Employment Services | PF0162 | PF01 - Public Programs | GP | 200 | 18 | \$99,899 | \$86,307 | 116% | 16% |
| 227 | Social Services Program Coordinator | Social, Benefit, and Employment Services | PF0171 | PF01 - Public Programs | GP | 200 | 20 | \$114,192 | \$121,153 | 94% | -6% |
| 228 | Social Services Program Officer | Social, Benefit, and Employment Services | PF0172 | PF01 - Public Programs | SS | 200 | 21 | \$123,344 | \$118,452 | 104% | 4% |
| 229 | Social Services Program Administrator | Social, Benefit, and Employment Services | PF0173 | PF01 - Public Programs | SS | 200 | 23 | \$141,357 | \$114,975 | 123% | 23% |
| 230 | Disability Adjudicator Associate 2 | Social, Benefit, and Employment Services | PF0182 | PF01 - Public Programs | GP | 200 | 16 | \$87,399 | \$63,056 | 139% | 39% |
| 231 | Disability Adjudicator 2 | Social, Benefit, and Employment Services | PF0184 | PF01 - Public Programs | SS | 200 | 20 | \$115,502 | \$91,669 | 126% | 26% |
| 232 | Chief, Disability Determination Services | Social, Benefit, and Employment Services | PF0186 | PF01 - Public Programs | SS | 200 | 22 | \$131,893 | \$170,591 | 77% | -23% |
| 233 | Chief, Public Assistance Field Operations | Social, Benefit, and Employment Services | PF0193 | PF01 - Public Programs | SS | 200 | 22 | \$131,893 | \$172,697 | 76% | -24% |
| 208 | Child Support Enforcement Specialist 1 | Social, Benefit, and Employment Services | PF01A1 | PF01 - Public Programs | GP | 200 | 16 | \$87,399 | \$76,465 | 114% | 14% |
| 209 | Child Support Enforcement Specialist 3 | Social, Benefit, and Employment Services | PF01A3 | PF01 - Public Programs | SS | 200 | 20 | \$115,502 | \$95,521 | 121% | 21% |
| 234 | Protective Services Specialist 2 | Social, Benefit, and Employment Services | PF0202 | PF02 - Social Work | GP | 200 | 17 | \$93,386 | \$94,450 | 99% | -1% |
| 235 | Protective Services Specialist 4 | Social, Benefit, and Employment Services | PF0204 | PF02 - Social Work | SS | 200 | 20 | \$115,502 | \$89,289 | 129% | 29% |
| 236 | Protective Services Manager 1 | Social, Benefit, and Employment Services | PF0205 | PF02 - Social Work | SS | 200 | 21 | \$123,344 | \$131,429 | 94% | -6% |
| 237 | Social Services Associate | Social, Benefit, and Employment Services | PF0222 | PF02 - Social Work | GP | 200 | 12 | \$66,008 | \$70,019 | 94% | -6% |
| 238 | Civil Rights Programs and Compliance Specialist 1 | Social, Benefit, and Employment Services | PF0301 | PF03 - Special Social Service | GP | 200 | 15 | \$81,608 | \$101,355 | 81% | -19% |
| 239 | Civil Rights Programs and Compliance Specialist 2 | Social, Benefit, and Employment Services | PF0302 | PF03 - Special Social Service | SS | 200 | 17 | \$94,515 | \$121,625 | 78% | -22% |
| 240 | Civil Rights Programs and Compliance Specialist 3 | Social, Benefit, and Employment Services | PF0303 | PF03 - Special Social Service | SS | 200 | 19 | \$108,098 | \$128,032 | 84% | -16% |
| 241 | Human Rights Field Representative 3 | Social, Benefit, and Employment Services | PF0323 | PF03 - Special Social Service | XE | N00 | 18 | \$98,417 | \$117,700 | 84% | -16% |
| 242 | Human Rights Field Representative 4 | Social, Benefit, and Employment Services | PF0324 | PF03 - Special Social Service | XE | N00 | 20 | \$112,418 | \$157,365 | 71% | -29% |
| 243 | Senior Services Technician | Social, Benefit, and Employment Services | PF0341 | PF03 - Special Social Service | GP | 200 | 12 | \$66,008 | \$75,307 | 88% | -12% |
| 244 | Public Guardian 2 | Social, Benefit, and Employment Services | PF03A2 | PF03 - Special Social Service | GP | 200 | 18 | \$99,899 | \$101,696 | 98% | -2% |
| 245 | Public Guardian 4 | Social, Benefit, and Employment Services | PF03A4 | PF03 - Special Social Service | SS | 200 | 22 | \$131,893 | \$108,877 | 121% | 21% |
| 246 | Vocational Rehabilitation Assistant 2 | Social, Benefit, and Employment Services | PF0412 | PF04 - Vocational Rehabilitation | GP | 200 | 12 | \$66,008 | \$58,258 | 113% | 13% |
| 247 | Vocational Rehabilitation Counselor 2 | Social, Benefit, and Employment Services | PF0432 | PF04 - Vocational Rehabilitation | GP | 200 | 17 | \$93,386 | \$90,624 | 103% | 3% |
| 248 | Vocational Rehabilitation Manager | Social, Benefit, and Employment Services | PF0460 | PF04 - Vocational Rehabilitation | SS | 200 | 21 | \$123,344 | \$146,506 | 84% | -16% |
| 249 | Chief, Vocational Rehabilitation Services | Social, Benefit, and Employment Services | PF0472 | PF04 - Vocational Rehabilitation | SS | 200 | 23 | \$141,357 | \$172,536 | 82% | -18% |
| 250 | Employment Security Analyst 2 | Social, Benefit, and Employment Services | PF0512 | PF05 - Labor and Employment Services | GP | 200 | 17 | \$93,386 | \$94,181 | 99% | -1% |
| 251 | Employment Services Technician 2 | Social, Benefit, and Employment Services | PF0522 | PF05 - Labor and Employment Services | GP | 200 | 15 | \$81,608 | \$78,186 | 104% | 4% |
| 252 | Unemployment Insurance Technician 1 | Social, Benefit, and Employment Services | PF0526 | PF05 - Labor and Employment Services | GP | 200 | 14 | \$75,914 | \$71,975 | 105% | 5% |
| 253 | Employment Services Manager 1 | Social, Benefit, and Employment Services | PF0531 | PF05 - Labor and Employment Services | GP | 200 | 16 | \$87,399 | \$120,509 | 73% | -27% |
| 254 | Field Auditor 1 | Social, Benefit, and Employment Services | PF0541 | PF05 - Labor and Employment Services | GP | 200 | 16 | \$87,399 | \$77,971 | 112% | 12% |