Masters, Mates Pilots (CC) Effective 7/1/2012

2009 rate calculation: =round (2007 rate x 1.05,2) 2010 rate calculation: =round (2009 rate x 1.04,2) 2011 Change Job Code 004 to 40.13 2012 - No Changes from 2011

COLUMBIA - A and C Class Vessels

| | | COLUMBIA - A and C Clas | s Vessels | S | | | | | | | |
|--|---|---|--|--|--|---|--|--|--|--|--|
| Regular | Vac Rel | Position | Hourly | ОТ | COLD | | 2011 | 2010 | 2009 | 2007 | 07 COLD |
| 1 | 2 | Master | 47.77 | 71.66 | 664.40 | - | 47.77 | 47.77 | 45.93 | 43.74 | 664.40 |
| 8 | 12 | Pilot | 38.60 | 57.90 | 559.19 | | 38.60 | 38.60 | 37.12 | 35.35 | 559.19 |
| 4 | 3 | Chief Mate | 40.13 | 60.20 | 552.64 | | 40.13 | 40.13 | 38.59 | 36.75 | 552.64 |
| 6 | 13 | Second Mate | 33.43 | 50.15 | 483.78 | | 33.43 | 33.43 | 32.14 | 30.61 | 483.78 |
| 7 | 14 | Third Mate | 33.43 | 50.15 | 483.78 | | 33.43 | 33.43 | 32.14 | 30.61 | 483.78 |
| 9 | XXXXXX | Trainee 3rd Mate | 31.37 | 47.06 | 453.80 | | 31.37 | 31.37 | 30.16 | 28.72 | 453.80 |
| • | | | | | | | | | | | |
| | | LECONTE - B Class | | | | | | | | | |
| Reg | Vac Rel | Position | Hourly | ОТ | COLD | _ | 2011 | 2010 | 2009 | 2007 | 07 COLD |
| 1 | 2 | Master | 47.77 | 71.66 | 664.40 | | 47.77 | 47.77 | 45.93 | 43.74 | 645.05 |
| 4 | XXXXXX | Chief Mate-Watch Stand. | 40.13 | 60.20 | 552.64 | | 40.13 | 35.79 | 34.41 | 32.77 | 536.54 |
| XXXXXXX | 3 | Chief Mate | 40.13 | 60.20 | 552.64 | | 40.13 | 40.13 | 38.59 | 36.75 | 536.54 |
| 6 | 13 | Second Mate | 33.43 | 50.15 | 483.78 | | 33.43 | 33.43 | 32.14 | 30.61 | 469.69 |
| 7 | 14 | Third Mate | 33.43 | 50.15 | 483.78 | | 33.43 | 33.43 | 32.14 | 30.61 | 469.69 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | TUSTUMENA - D Class | | | | | | | | | |
| Reg | Vac Rel | Position | Hourly | ОТ | COLD | _ | 2011 | 2010 | 2009 | 2007 | 07 COLD |
| Reg 1 | 2 | Position Master | Hourly 47.77 | 71.66 | 664.40 | - | 47.77 | 2010 47.77 | 45.93 | 43.74 | 664.40 |
| 1 4 | 2 | Position Master Chief Mate | 47.77 40.13 | 71.66 60.20 | 664.40 552.64 | - | | | 45.93 38.59 | 43.74 36.75 | 664.40 552.64 |
| 1 4 6 | 2 3 13 | Position Master Chief Mate Second Mate | 47.77 40.13 33.43 | 71.66 60.20 50.15 | 664.40 552.64 483.78 | | 47.77 | 47.77 | 45.93 38.59 32.14 | 43.74 36.75 30.61 | 664.40 552.64 483.78 |
| 1 4 | 2 | Position Master Chief Mate | 47.77 40.13 | 71.66 60.20 | 664.40 552.64 | | 47.77 40.13 | 47.77 40.13 | 45.93 38.59 | 43.74 36.75 | 664.40 552.64 |
| 1 4 6 | 2 3 13 | Position Master Chief Mate Second Mate Third Mate | 47.77 40.13 33.43 | 71.66 60.20 50.15 | 664.40 552.64 483.78 | - | 47.77 40.13 33.43 | 47.77 40.13 33.43 | 45.93 38.59 32.14 | 43.74 36.75 30.61 | 664.40 552.64 483.78 |
| 1 4 6 7 | 2 3 13 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class | 47.77 40.13 33.43 33.43 | 71.66 60.20 50.15 50.15 | 664.40 552.64 483.78 483.78 | - | 47.77 40.13 33.43 33.43 | 47.77 40.13 33.43 33.43 | 45.93 38.59 32.14 32.14 | 43.74 36.75 30.61 30.61 | 664.40 552.64 483.78 483.78 |
| 1 4 6 7 Regular | 2 3 13 14 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position | 47.77 40.13 33.43 33.43 Hourly | 71.66 60.20 50.15 50.15 | 664.40 552.64 483.78 483.78 | | 47.77 40.13 33.43 33.43 | 47.77 40.13 33.43 33.43 | 45.93 38.59 32.14 32.14 | 43.74 36.75 30.61 30.61 2007 | 664.40 552.64 483.78 483.78 |
| 1 4 6 7 Regular 90 | 2 3 13 14 X1407 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master | 47.77 40.13 33.43 33.43 Hourly 50.16 | 71.66 60.20 50.15 50.15 OT 75.24 | 664.40 552.64 483.78 483.78 COLD 664.40 | | 47.77 40.13 33.43 33.43 2011 50.16 | 47.77 40.13 33.43 33.43 2010 50.16 | 45.93 38.59 32.14 32.14 2009 48.23 | 43.74 36.75 30.61 30.61 2007 45.93 | 664.40 552.64 483.78 483.78 07 COLD 664.40 |
| 1 4 6 7 Regular 90 91 | 2 3 13 14 X1407 X1408 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master Chief Mate | 47.77 40.13 33.43 33.43 Hourly 50.16 42.13 | 71.66 60.20 50.15 50.15 OT 75.24 63.20 | 664.40 552.64 483.78 483.78 COLD 664.40 552.64 | - | 47.77 40.13 33.43 33.43 2011 50.16 42.13 | 47.77 40.13 33.43 33.43 2010 50.16 42.13 | 45.93 38.59 32.14 32.14 2009 48.23 40.51 | 43.74 36.75 30.61 30.61 2007 45.93 38.58 | 664.40 552.64 483.78 483.78 07 COLD 664.40 552.64 |
| 1 4 6 7 Regular 90 | 2 3 13 14 X1407 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master | 47.77 40.13 33.43 33.43 Hourly 50.16 | 71.66 60.20 50.15 50.15 OT 75.24 | 664.40 552.64 483.78 483.78 COLD 664.40 | | 47.77 40.13 33.43 33.43 2011 50.16 | 47.77 40.13 33.43 33.43 2010 50.16 | 45.93 38.59 32.14 32.14 2009 48.23 | 43.74 36.75 30.61 30.61 2007 45.93 | 664.40 552.64 483.78 483.78 07 COLD 664.40 |
| 1 4 6 7 Regular 90 91 | 2 3 13 14 X1407 X1408 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master Chief Mate Second Mate | 47.77 40.13 33.43 33.43 Hourly 50.16 42.13 | 71.66 60.20 50.15 50.15 OT 75.24 63.20 | 664.40 552.64 483.78 483.78 COLD 664.40 552.64 | - | 47.77 40.13 33.43 33.43 2011 50.16 42.13 | 47.77 40.13 33.43 33.43 2010 50.16 42.13 | 45.93 38.59 32.14 32.14 2009 48.23 40.51 | 43.74 36.75 30.61 30.61 2007 45.93 38.58 | 664.40 552.64 483.78 483.78 07 COLD 664.40 552.64 |
| 1 4 6 7 Regular 90 91 99 | 2 3 13 14 X1407 X1408 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master Chief Mate Second Mate CHENEGA - H Class | 47.77 40.13 33.43 33.43 Hourly 50.16 42.13 35.11 | 71.66 60.20 50.15 50.15 OT 75.24 63.20 52.67 | 664.40 552.64 483.78 483.78 COLD 664.40 552.64 483.78 | - | 47.77 40.13 33.43 33.43 2011 50.16 42.13 35.11 | 47.77 40.13 33.43 33.43 2010 50.16 42.13 35.11 | 45.93 38.59 32.14 32.14 2009 48.23 40.51 33.76 | 43.74 36.75 30.61 30.61 2007 45.93 38.58 32.15 | 664.40 552.64 483.78 483.78 07 COLD 664.40 552.64 483.78 |
| 1 4 6 7 Regular 90 91 99 | 2 3 13 14 X1407 X1408 X1409 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master Chief Mate Second Mate CHENEGA - H Class Position | 47.77 40.13 33.43 33.43 Hourly 50.16 42.13 35.11 | 71.66 60.20 50.15 50.15 OT 75.24 63.20 52.67 | 664.40 552.64 483.78 483.78 COLD 664.40 552.64 483.78 | - | 47.77 40.13 33.43 33.43 2011 50.16 42.13 35.11 | 47.77 40.13 33.43 33.43 2010 50.16 42.13 35.11 | 45.93 38.59 32.14 32.14 2009 48.23 40.51 33.76 | 43.74 36.75 30.61 30.61 2007 45.93 38.58 32.15 | 664.40 552.64 483.78 483.78 07 COLD 664.40 552.64 483.78 |
| 1 4 6 7 Regular 90 91 99 | 2 3 13 14 X1407 X1408 X1409 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master Chief Mate Second Mate CHENEGA - H Class Position Master Master | 47.77 40.13 33.43 33.43 40.15 40.16 40.15 40.16 40.15 40.16 40.15 40.16 | 71.66 60.20 50.15 50.15 OT 75.24 63.20 52.67 OT 75.24 | 664.40 552.64 483.78 483.78 COLD 664.40 552.64 483.78 COLD 664.40 | - | 47.77 40.13 33.43 33.43 2011 50.16 42.13 35.11 2011 50.16 | 47.77 40.13 33.43 33.43 2010 50.16 42.13 35.11 2010 50.16 | 45.93 38.59 32.14 32.14 2009 48.23 40.51 33.76 2009 48.23 | 43.74 36.75 30.61 30.61 2007 45.93 38.58 32.15 2007 45.93 | 664.40 552.64 483.78 483.78 07 COLD 664.40 552.64 483.78 07 COLD 664.40 |
| 1 4 6 7 Regular 90 91 99 | 2 3 13 14 X1407 X1408 X1409 | Position Master Chief Mate Second Mate Third Mate FAIRWEATHER - F Class Position Master Chief Mate Second Mate CHENEGA - H Class Position | 47.77 40.13 33.43 33.43 Hourly 50.16 42.13 35.11 | 71.66 60.20 50.15 50.15 OT 75.24 63.20 52.67 | 664.40 552.64 483.78 483.78 COLD 664.40 552.64 483.78 | - | 47.77 40.13 33.43 33.43 2011 50.16 42.13 35.11 | 47.77 40.13 33.43 33.43 2010 50.16 42.13 35.11 | 45.93 38.59 32.14 32.14 2009 48.23 40.51 33.76 | 43.74 36.75 30.61 30.61 2007 45.93 38.58 32.15 | 664.40 552.64 483.78 483.78 07 COLD 664.40 552.64 483.78 |

| | | Lituya - i Ciass | | | |
|---------|-------|------------------|--------|-------|--------|
| Regular | | Position | Hourly | ОТ | COLD |
| 1 | X1428 | Master | 43.87 | 63.27 | 664.40 |

| 2011 | 2010 | 2009 | 07 COLD |
|-------|-------|-------|---------|
| 43.87 | 43.87 | 42.18 | 664.40 |

| Ship | Number | Class |
|-------------|--------|-------|
| TAKU | 1 | Α |
| MALASPINA | 2 | Α |
| MATANUSKA | 3 | Α |
| KENNICOTT | 4 | С |
| COLUMBIA | 5 | А |
| LECONTE | 6 | В |
| AURORA | 7 | В |
| TUSTUMENA | 10 | D |
| FAIRWEATHER | 12 | F |
| LITUYA | 13 | I |
| CHENEGA | 14 | Н |