Schedule AA Base

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-AA
811.00	833.50	857.00	881.00	907.50	931.50	966.50	1,002.50	1,040.00	1,079.00	5
9.98	10.26	10.55	10.84	11.17	11.46	11.90	12.34	12.80	13.28	
857.00	881.00	907.50	931.50	958.00	986.00	1,023.00	1,061.50	1,101.50	1,143.00	6
10.55	10.84	11.17	11.46	11.79	12.14	12.59	13.06	13.56	14.07	
907.50	931.50	958.00	986.00	1,017.00	1,048.00	1,087.50	1,128.50	1,171.00	1,215.00	7
11.17	11.46	11.79	12.14	12.52	12.90	13.38	13.89	14.41	14.95	
958.00	986.00	1,017.00	1,048.00	1,078.50	1,112.00	1,153.50	1,197.00	1,242.00	1,288.50	8
11.79	12.14	12.52	12.90	13.27	13.69	14.20	14.73	15.29	15.86	
1,017.00	1,048.00	1,078.50	1,112.00	1,149.00	1,181.00	1,225.50	1,271.50	1,319.00	1,368.50	9
12.52	12.90	13.27	13.69	14.14	14.54	15.08	15.65	16.23	16.84	
1,078.50	1,112.00	1,149.00	1,181.00	1,217.50	1,254.00	1,301.00	1,350.00	1,400.50	1,453.00	10
13.27	13.69	14.14	14.54	14.98	15.43	16.01	16.62	17.24	17.88	
1,149.00	1,181.00	1,217.50	1,254.00	1,296.00	1,335.50	1,385.50	1,437.50	1,491.50	1,547.50	11
14.14	14.54	14.98	15.43	15.95	16.44	17.05	17.69	18.36	19.05	
1,217.50	1,254.00	1,296.00	1,335.50	1,382.00	1,429.00	1,482.50	1,538.00	1,595.50	1,655.50	12
14.98	15.43	15.95	16.44	17.01	17.59	18.25	18.93	19.64	20.38	
1,296.00	1,335.50	1,382.00	1,429.00	1,480.00	1,533.50	1,591.00	1,650.50	1,712.50	1,776.50	13
15.95	16.44	17.01	17.59	18.22	18.87	19.58	20.31	21.08	21.86	
1,382.00	1,429.00	1,480.00	1,533.50	1,587.00	1,647.50	1,709.50	1,773.50	1,840.00	1,909.00	14
17.01	17.59	18.22	18.87	19.53	20.28	21.04	21.83	22.65	23.50	
1,480.00	1,533.50	1,587.00	1,647.50	1,701.00	1,765.50	1,831.50	1,900.00	1,971.50	2,045.50	15
18.22	18.87	19.53	20.28	20.94	21.73	22.54	23.38	24.26	25.18	
1,587.00	1,647.50	1,701.00	1,765.50	1,829.00	1,895.00	1,966.00	2,039.50	2,116.00	2,195.50	16
19.53	20.28	20.94	21.73	22.51	23.32	24.20	25.10	26.04	27.02	

Schedule AA Base

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fin	al Step) M	Range No. KK-AA
1,701.00	1,765.50	1,829.00	1,895.00	1,960.00	2,026.50	2,102.50	2,181.50	2,263.50	2,348.50	17
20.94	21.73	22.51	23.32	24.12	24.94	25.88	26.85	27.86	28.90	
1,829.00	1,895.00	1,960.00	2,026.50	2,094.00	2,172.50	2,254.00	2,338.50	2,426.00	2,517.00	18
22.51	23.32	24.12	24.94	25.77	26.74	27.74	28.78	29.86	30.98	
1,960.00	2,026.50	2,094.00	2,172.50	2,239.50	2,323.00	2,410.00	2,500.50	2,594.50	2,692.00	19
24.12	24.94	25.77	26.74	27.56	28.59	29.66	30.78	31.93	33.13	
2,094.00	2,172.50	2,239.50	2,323.00	2,394.00	2,481.50	2,574.50	2,671.00	2,771.00	2,875.00	20
25.77	26.74	27.56	28.59	29.46	30.54	31.69	32.87	34.10	35.38	
2,239.50	2,323.00	2,394.00	2,481.50	2,560.00	2,651.50	2,751.00	2,854.00	2,961.00	3,072.00	21
27.56	28.59	29.46	30.54	31.51	32.63	33.86	35.13	36.44	37.81	
2,394.00	2,481.50	2,560.00	2,651.50	2,740.00	2,840.50	2,947.00	3,057.50	3,172.00	3,291.00	22
29.46	30.54	31.51	32.63	33.72	34.96	36.27	37.63	39.04	40.50	
2,560.00	2,651.50	2,740.00	2,840.50	2,935.00	3,044.50	3,158.50	3,277.00	3,400.00	3,527.50	23
31.51	32.63	33.72	34.96	36.12	37.47	38.87	40.33	41.85	43.42	
2,740.00	2,840.50	2,935.00	3,044.50	3,147.50	3,254.50	3,376.50	3,503.00	3,634.50	3,771.00	24
33.72	34.96	36.12	37.47	38.74	40.06	41.56	43.11	44.73	46.41	
2,935.00	3,044.50	3,147.50	3,254.50	3,374.50	3,501.00	3,632.50	3,768.50	3,910.00	4,056.50	25
36.12	37.47	38.74	40.06	41.53	43.09	44.71	46.38	48.12	49.93	
3,044.50	3,147.50	3,254.50	3,374.50	3,501.00	3,627.50	3,763.50	3,904.50	4,051.00	4,203.00	26
37.47	38.74	40.06	41.53	43.09	44.65	46.32	48.06	49.86	51.73	
3,147.50	3,254.50	3,374.50	3,501.00	3,627.50	3,766.00	3,907.00	4,053.50	4,205.50	4,363.00	27
38.74	40.06	41.53	43.09	44.65	46.35	48.09	49.89	51.76	53.70	

Schedule BB +4.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-BB
843.50	867.00	891.50	916.00	944.00	969.00	1,005.00	1,042.50	1,081.50	1,122.00	5
10.38	10.67	10.97	11.27	11.62	11.93	12.37	12.83	13.31	13.81	
891.50	916.00	944.00	969.00	996.50	1,025.50	1,064.00	1,104.00	1,145.50	1,188.50	6
10.97	11.27	11.62	11.93	12.26	12.62	13.10	13.59	14.10	14.63	
944.00	969.00	996.50	1,025.50	1,057.50	1,090.00	1,131.00	1,173.50	1,218.00	1,263.50	7
11.62	11.93	12.26	12.62	13.02	13.42	13.92	14.44	14.99	15.55	
996.50	1,025.50	1,057.50	1,090.00	1,121.50	1,156.50	1,199.50	1,245.00	1,291.50	1,340.00	8
12.26	12.62	13.02	13.42	13.80	14.23	14.76	15.32	15.90	16.49	
1,057.50	1,090.00	1,121.50	1,156.50	1,195.00	1,228.00	1,274.50	1,322.50	1,372.00	1,423.00	9
13.02	13.42	13.80	14.23	14.71	15.11	15.69	16.28	16.89	17.51	
1,121.50	1,156.50	1,195.00	1,228.00	1,266.00	1,304.00	1,353.00	1,404.00	1,456.50	1,511.00	10
13.80	14.23	14.71	15.11	15.58	16.05	16.65	17.28	17.93	18.60	
1,195.00	1,228.00	1,266.00	1,304.00	1,348.00	1,389.00	1,441.00	1,495.00	1,551.00	1,609.50	11
14.71	15.11	15.58	16.05	16.59	17.10	17.74	18.40	19.09	19.81	
1,266.00	1,304.00	1,348.00	1,389.00	1,437.50	1,486.00	1,542.00	1,599.50	1,659.50	1,721.50	12
15.58	16.05	16.59	17.10	17.69	18.29	18.98	19.69	20.42	21.19	
1,348.00	1,389.00	1,437.50	1,486.00	1,539.00	1,595.00	1,654.50	1,716.50	1,781.00	1,847.50	13
16.59	17.10	17.69	18.29	18.94	19.63	20.36	21.13	21.92	22.74	
1,437.50	1,486.00	1,539.00	1,595.00	1,650.50	1,713.50	1,778.00	1,844.50	1,913.50	1,985.50	14
17.69	18.29	18.94	19.63	20.31	21.09	21.88	22.70	23.55	24.44	
1,539.00	1,595.00	1,650.50	1,713.50	1,769.00	1,836.00	1,905.00	1,976.00	2,050.50	2,127.50	15
18.94	19.63	20.31	21.09	21.77	22.60	23.45	24.32	25.24	26.18	
1,650.50	1,713.50	1,769.00	1,836.00	1,902.00	1,971.00	2,044.50	2,121.00	2,200.50	2,283.50	16
20.31	21.09	21.77	22.60	23.41	24.26	25.16	26.10	27.08	28.10	

Schedule BB +4.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-BB
1,769.00	1,836.00	1,902.00	1,971.00	2,038.50	2,107.50	2,186.50	2,269.00	2,354.00	2,442.50	17
21.77	22.60	23.41	24.26	25.09	25.94	26.91	27.93	28.97	30.06	
1,902.00	1,971.00	2,038.50	2,107.50	2,178.00	2,259.50	2,344.00	2,432.00	2,523.00	2,617.50	18
23.41	24.26	25.09	25.94	26.81	27.81	28.85	29.93	31.05	32.22	
2,038.50	2,107.50	2,178.00	2,259.50	2,329.00	2,416.00	2,506.50	2,600.50	2,698.50	2,799.50	19
25.09	25.94	26.81	27.81	28.66	29.74	30.85	32.01	33.21	34.46	
2,178.00	2,259.50	2,329.00	2,416.00	2,490.00	2,581.00	2,677.50	2,778.00	2,882.00	2,990.00	20
26.81	27.81	28.66	29.74	30.65	31.77	32.95	34.19	35.47	36.80	
2,329.00	2,416.00	2,490.00	2,581.00	2,662.50	2,757.50	2,861.00	2,968.00	3,079.50	3,195.00	21
28.66	29.74	30.65	31.77	32.77	33.94	35.21	36.53	37.90	39.32	
2,490.00	2,581.00	2,662.50	2,757.50	2,849.50	2,954.00	3,065.00	3,180.00	3,299.00	3,422.50	22
30.65	31.77	32.77	33.94	35.07	36.36	37.72	39.14	40.60	42.12	
2,662.50	2,757.50	2,849.50	2,954.00	3,052.50	3,166.50	3,285.00	3,408.00	3,536.00	3,668.50	23
32.77	33.94	35.07	36.36	37.57	38.97	40.43	41.94	43.52	45.15	
2,849.50	2,954.00	3,052.50	3,166.50	3,273.50	3,384.50	3,511.50	3,643.00	3,780.00	3,922.00	24
35.07	36.36	37.57	38.97	40.29	41.66	43.22	44.84	46.52	48.27	
3,052.50	3,166.50	3,273.50	3,384.50	3,509.50	3,641.00	3,778.00	3,919.00	4,066.50	4,219.00	25
37.57	38.97	40.29	41.66	43.19	44.81	46.50	48.23	50.05	51.93	
3,166.50	3,273.50	3,384.50	3,509.50	3,641.00	3,772.50	3,914.00	4,060.50	4,213.00	4,371.00	26
38.97	40.29	41.66	43.19	44.81	46.43	48.17	49.98	51.85	53.80	
3,273.50	3,384.50	3,509.50	3,641.00	3,772.50	3,916.50	4,063.50	4,215.50	4,373.50	4,537.50	27
40.29	41.66	43.19	44.81	46.43	48.20	50.01	51.88	53.83	55.85	

Schedule CC +5.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-CC
851.50	875.00	900.00	925.00	953.00	978.00	1,015.00	1,052.50	1,092.00	1,133.00	5
10.48	10.77	11.08	11.38	11.73	12.04	12.49	12.95	13.44	13.94	
900.00	925.00	953.00	978.00	1,006.00	1,035.50	1,074.00	1,114.50	1,156.50	1,200.00	6
11.08	11.38	11.73	12.04	12.38	12.74	13.22	13.72	14.23	14.77	
953.00	978.00	1,006.00	1,035.50	1,068.00	1,100.50	1,142.00	1,185.00	1,229.50	1,276.00	7
11.73	12.04	12.38	12.74	13.14	13.54	14.06	14.58	15.13	15.70	
1,006.00	1,035.50	1,068.00	1,100.50	1,132.50	1,167.50	1,211.00	1,257.00	1,304.00	1,353.00	8
12.38	12.74	13.14	13.54	13.94	14.37	14.90	15.47	16.05	16.65	
1,068.00	1,100.50	1,132.50	1,167.50	1,206.50	1,240.00	1,287.00	1,335.00	1,385.00	1,437.00	9
13.14	13.54	13.94	14.37	14.85	15.26	15.84	16.43	17.05	17.69	
1,132.50	1,167.50	1,206.50	1,240.00	1,278.50	1,316.50	1,366.00	1,417.50	1,470.50	1,525.50	10
13.94	14.37	14.85	15.26	15.74	16.20	16.81	17.45	18.10	18.78	
1,206.50	1,240.00	1,278.50	1,316.50	1,361.00	1,402.50	1,455.00	1,509.50	1,566.00	1,625.00	11
14.85	15.26	15.74	16.20	16.75	17.26	17.91	18.58	19.27	20.00	
1,278.50	1,316.50	1,361.00	1,402.50	1,451.00	1,500.50	1,556.50	1,615.00	1,675.50	1,738.50	12
15.74	16.20	16.75	17.26	17.86	18.47	19.16	19.88	20.62	21.40	
1,361.00	1,402.50	1,451.00	1,500.50	1,554.00	1,610.00	1,670.50	1,733.00	1,798.00	1,865.50	13
16.75	17.26	17.86	18.47	19.13	19.82	20.56	21.33	22.13	22.96	
1,451.00	1,500.50	1,554.00	1,610.00	1,666.50	1,730.00	1,795.00	1,862.00	1,932.00	2,004.50	14
17.86	18.47	19.13	19.82	20.51	21.29	22.09	22.92	23.78	24.67	
1,554.00	1,610.00	1,666.50	1,730.00	1,786.00	1,854.00	1,923.00	1,995.00	2,070.00	2,148.00	15
19.13	19.82	20.51	21.29	21.98	22.82	23.67	24.55	25.48	26.44	
1,666.50	1,730.00	1,786.00	1,854.00	1,920.50	1,990.00	2,064.50	2,141.50	2,222.00	2,305.50	16
20.51	21.29	21.98	22.82	23.64	24.49	25.41	26.36	27.35	28.38	

Schedule CC +5.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-CC
1,786.00	1,854.00	1,920.50	1,990.00	2,058.00	2,128.00	2,207.50	2,290.50	2,376.50	2,466.00	17
21.98	22.82	23.64	24.49	25.33	26.19	27.17	28.19	29.25	30.35	
1,920.50	1,990.00	2,058.00	2,128.00	2,198.50	2,281.00	2,366.50	2,455.50	2,547.50	2,643.00	18
23.64	24.49	25.33	26.19	27.06	28.07	29.13	30.22	31.35	32.53	
2,058.00	2,128.00	2,198.50	2,281.00	2,351.50	2,439.00	2,530.50	2,625.50	2,724.00	2,826.50	19
25.33	26.19	27.06	28.07	28.94	30.02	31.14	32.31	33.53	34.79	
2,198.50	2,281.00	2,351.50	2,439.00	2,513.50	2,605.50	2,703.00	2,804.50	2,909.50	3,019.00	20
27.06	28.07	28.94	30.02	30.94	32.07	33.27	34.52	35.81	37.16	
2,351.50	2,439.00	2,513.50	2,605.50	2,688.00	2,784.00	2,888.50	2,996.50	3,109.00	3,225.50	21
28.94	30.02	30.94	32.07	33.08	34.26	35.55	36.88	38.26	39.70	
2,513.50	2,605.50	2,688.00	2,784.00	2,877.00	2,982.50	3,094.50	3,210.50	3,330.50	3,455.50	22
30.94	32.07	33.08	34.26	35.41	36.71	38.09	39.51	40.99	42.53	
2,688.00	2,784.00	2,877.00	2,982.50	3,082.00	3,196.50	3,316.50	3,441.00	3,570.00	3,704.00	23
33.08	34.26	35.41	36.71	37.93	39.34	40.82	42.35	43.94	45.59	
2,877.00	2,982.50	3,082.00	3,196.50	3,305.00	3,417.00	3,545.50	3,678.00	3,816.00	3,959.50	24
35.41	36.71	37.93	39.34	40.68	42.06	43.64	45.27	46.97	48.73	
3,082.00	3,196.50	3,305.00	3,417.00	3,543.00	3,676.00	3,814.00	3,957.00	4,105.50	4,259.50	25
37.93	39.34	40.68	42.06	43.61	45.24	46.94	48.70	50.53	52.42	
3,196.50	3,305.00	3,417.00	3,543.00	3,676.00	3,809.00	3,951.50	4,099.50	4,253.50	4,413.00	26
39.34	40.68	42.06	43.61	45.24	46.88	48.63	50.46	52.35	54.31	
3,305.00	3,417.00	3,543.00	3,676.00	3,809.00	3,954.50	4,102.50	4,256.00	4,416.00	4,581.00	27
40.68	42.06	43.61	45.24	46.88	48.67	50.49	52.38	54.35	56.38	

Schedule DD +9.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F	J	K		M	KK-DD
884.00	908.50	934.00	960.50	989.00	1,015.50	1,053.50	1,092.50	1,133.50	1,176.00	5
10.88	11.18	11.50	11.82	12.17	12.50	12.97	13.45	13.95	14.47	
934.00	960.50	989.00	1,015.50	1,044.00	1,074.50	1,115.00	1,157.00	1,200.50	1,246.00	6
11.50	11.82	12.17	12.50	12.85	13.22	13.72	14.24	14.78	15.34	
989.00	1,015.50	1,044.00	1,074.50	1,108.50	1,142.50	1,185.50	1,230.00	1,276.50	1,324.50	7
12.17	12.50	12.85	13.22	13.64	14.06	14.59	15.14	15.71	16.30	
1,044.00	1,074.50	1,108.50	1,142.50	1,175.50	1,212.00	1,257.50	1,304.50	1,354.00	1,404.50	8
12.85	13.22	13.64	14.06	14.47	14.92	15.48	16.06	16.66	17.29	
1,108.50	1,142.50	1,175.50	1,212.00	1,252.50	1,287.50	1,336.00	1,386.00	1,437.50	1,491.50	9
13.64	14.06	14.47	14.92	15.42	15.85	16.44	17.06	17.69	18.36	
1,175.50	1,212.00	1,252.50	1,287.50	1,327.00	1,367.00	1,418.00	1,471.50	1,526.50	1,584.00	10
14.47	14.92	15.42	15.85	16.33	16.82	17.45	18.11	18.79	19.50	
1,252.50	1,287.50	1,327.00	1,367.00	1,412.50	1,455.50	1,510.00	1,567.00	1,625.50	1,687.00	11
15.42	15.85	16.33	16.82	17.38	17.91	18.58	19.29	20.01	20.76	
1,327.00	1,367.00	1,412.50	1,455.50	1,506.50	1,557.50	1,616.00	1,676.50	1,739.00	1,804.50	12
16.33	16.82	17.38	17.91	18.54	19.17	19.89	20.63	21.40	22.21	
1,412.50	1,455.50	1,506.50	1,557.50	1,613.00	1,671.50	1,734.00	1,799.00	1,866.50	1,936.50	13
17.38	17.91	18.54	19.17	19.85	20.57	21.34	22.14	22.97	23.83	
1,506.50	1,557.50	1,613.00	1,671.50	1,730.00	1,796.00	1,863.50	1,933.00	2,005.50	2,081.00	14
18.54	19.17	19.85	20.57	21.29	22.10	22.94	23.79	24.68	25.61	
1,613.00	1,671.50	1,730.00	1,796.00	1,854.00	1,924.50	1,996.50	2,071.00	2,149.00	2,229.50	15
19.85	20.57	21.29	22.10	22.82	23.69	24.57	25.49	26.45	27.44	
1,730.00	1,796.00	1,854.00	1,924.50	1,993.50	2,065.50	2,143.00	2,223.00	2,306.50	2,393.00	16
21.29	22.10	22.82	23.69	24.54	25.42	26.38	27.36	28.39	29.45	

Schedule DD +9.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-DD
1,854.00	1,924.50	1,993.50	2,065.50	2,136.50	2,209.00	2,291.50	2,378.00	2,467.00	2,560.00	17
22.82	23.69	24.54	25.42	26.30	27.19	28.20	29.27	30.36	31.51	
1,993.50	2,065.50	2,136.50	2,209.00	2,282.50	2,368.00	2,457.00	2,549.00	2,644.50	2,743.50	18
24.54	25.42	26.30	27.19	28.09	29.14	30.24	31.37	32.55	33.77	
2,136.50	2,209.00	2,282.50	2,368.00	2,441.00	2,532.00	2,627.00	2,725.50	2,828.00	2,934.50	19
26.30	27.19	28.09	29.14	30.04	31.16	32.33	33.54	34.81	36.12	
2,282.50	2,368.00	2,441.00	2,532.00	2,609.50	2,705.00	2,806.00	2,911.50	3,020.50	3,134.00	20
28.09	29.14	30.04	31.16	32.12	33.29	34.54	35.83	37.18	38.57	
2,441.00	2,532.00	2,609.50	2,705.00	2,790.50	2,890.00	2,998.50	3,111.00	3,227.50	3,348.50	21
30.04	31.16	32.12	33.29	34.34	35.57	36.90	38.29	39.72	41.21	
2,609.50	2,705.00	2,790.50	2,890.00	2,986.50	3,096.00	3,212.00	3,332.50	3,457.50	3,587.00	22
32.12	33.29	34.34	35.57	36.76	38.10	39.53	41.02	42.55	44.15	
2,790.50	2,890.00	2,986.50	3,096.00	3,199.00	3,318.50	3,443.00	3,572.00	3,706.00	3,845.00	23
34.34	35.57	36.76	38.10	39.37	40.84	42.38	43.96	45.61	47.32	
2,986.50	3,096.00	3,199.00	3,318.50	3,431.00	3,547.50	3,680.50	3,818.50	3,961.50	4,110.50	24
36.76	38.10	39.37	40.84	42.23	43.66	45.30	47.00	48.76	50.59	
3,199.00	3,318.50	3,431.00	3,547.50	3,678.00	3,816.00	3,959.50	4,107.50	4,262.00	4,421.50	25
39.37	40.84	42.23	43.66	45.27	46.97	48.73	50.55	52.46	54.42	
3,318.50	3,431.00	3,547.50	3,678.00	3,816.00	3,954.00	4,102.00	4,256.00	4,415.50	4,581.50	26
40.84	42.23	43.66	45.27	46.97	48.66	50.49	52.38	54.34	56.39	
3,431.00	3,547.50	3,678.00	3,816.00	3,954.00	4,105.00	4,258.50	4,418.50	4,584.00	4,755.50	27
42.23	43.66	45.27	46.97	48.66	50.52	52.41	54.38	56.42	58.53	

Schedule EE +11.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-EE
900.00	925.00	951.50	978.00	1,007.50	1,034.00	1,073.00	1,113.00	1,154.50	1,197.50	5
11.08	11.38	11.71	12.04	12.40	12.73	13.21	13.70	14.21	14.74	
951.50	978.00	1,007.50	1,034.00	1,063.50	1,094.50	1,135.50	1,178.50	1,222.50	1,268.50	6
11.71	12.04	12.40	12.73	13.09	13.47	13.98	14.50	15.05	15.61	
1,007.50	1,034.00	1,063.50	1,094.50	1,129.00	1,163.50	1,207.00	1,252.50	1,300.00	1,348.50	7
12.40	12.73	13.09	13.47	13.90	14.32	14.86	15.42	16.00	16.60	
1,063.50	1,094.50	1,129.00	1,163.50	1,197.00	1,234.50	1,280.50	1,328.50	1,378.50	1,430.00	8
13.09	13.47	13.90	14.32	14.73	15.19	15.76	16.35	16.97	17.60	
1,129.00	1,163.50	1,197.00	1,234.50	1,275.50	1,311.00	1,360.50	1,411.50	1,464.00	1,519.00	9
13.90	14.32	14.73	15.19	15.70	16.14	16.74	17.37	18.02	18.70	
1,197.00	1,234.50	1,275.50	1,311.00	1,351.50	1,392.00	1,444.00	1,498.50	1,554.50	1,613.00	10
14.73	15.19	15.70	16.14	16.63	17.13	17.77	18.44	19.13	19.85	
1,275.50	1,311.00	1,351.50	1,392.00	1,438.50	1,482.50	1,538.00	1,595.50	1,655.50	1,717.50	11
15.70	16.14	16.63	17.13	17.70	18.25	18.93	19.64	20.38	21.14	
1,351.50	1,392.00	1,438.50	1,482.50	1,534.00	1,586.00	1,645.50	1,707.00	1,771.00	1,837.50	12
16.63	17.13	17.70	18.25	18.88	19.52	20.25	21.01	21.80	22.62	
1,438.50	1,482.50	1,534.00	1,586.00	1,643.00	1,702.00	1,766.00	1,832.00	1,901.00	1,972.00	13
17.70	18.25	18.88	19.52	20.22	20.95	21.74	22.55	23.40	24.27	
1,534.00	1,586.00	1,643.00	1,702.00	1,761.50	1,828.50	1,897.50	1,968.50	2,042.50	2,119.00	14
18.88	19.52	20.22	20.95	21.68	22.50	23.35	24.23	25.14	26.08	
1,643.00	1,702.00	1,761.50	1,828.50	1,888.00	1,959.50	2,033.00	2,109.00	2,188.50	2,270.50	15
20.22	20.95	21.68	22.50	23.24	24.12	25.02	25.96	26.94	27.94	
1,761.50	1,828.50	1,888.00	1,959.50	2,030.00	2,103.50	2,182.50	2,264.00	2,349.00	2,437.00	16
21.68	22.50	23.24	24.12	24.98	25.89	26.86	27.86	28.91	29.99	

Schedule EE +11.0 Percent

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fin	al Step) M	Range No. KK-EE
1,888.00	1,959.50	2,030.00	2,103.50	2,175.50	2,249.50	2,334.00	2,421.50	2,512.50	2,607.00	17
23.24	24.12	24.98	25.89	26.78	27.69	28.73	29.80	30.92	32.09	
2,030.00	2,103.50	2,175.50	2,249.50	2,324.50	2,411.50	2,502.00	2,595.50	2,693.00	2,794.00	18
24.98	25.89	26.78	27.69	28.61	29.68	30.79	31.94	33.14	34.39	
2,175.50	2,249.50	2,324.50	2,411.50	2,486.00	2,578.50	2,675.00	2,775.50	2,880.00	2,988.00	19
26.78	27.69	28.61	29.68	30.60	31.74	32.92	34.16	35.45	36.78	
2,324.50	2,411.50	2,486.00	2,578.50	2,657.50	2,754.50	2,857.50	2,965.00	3,076.00	3,191.50	20
28.61	29.68	30.60	31.74	32.71	33.90	35.17	36.49	37.86	39.28	
2,486.00	2,578.50	2,657.50	2,754.50	2,841.50	2,943.00	3,053.50	3,168.00	3,286.50	3,410.00	21
30.60	31.74	32.71	33.90	34.97	36.22	37.58	38.99	40.45	41.97	
2,657.50	2,754.50	2,841.50	2,943.00	3,041.50	3,153.00	3,271.00	3,394.00	3,521.00	3,653.00	22
32.71	33.90	34.97	36.22	37.43	38.81	40.26	41.77	43.34	44.96	
2,841.50	2,943.00	3,041.50	3,153.00	3,258.00	3,379.50	3,506.00	3,637.50	3,774.00	3,915.50	23
34.97	36.22	37.43	38.81	40.10	41.59	43.15	44.77	46.45	48.19	
3,041.50	3,153.00	3,258.00	3,379.50	3,493.50	3,612.50	3,748.00	3,888.50	4,034.50	4,186.00	24
37.43	38.81	40.10	41.59	43.00	44.46	46.13	47.86	49.66	51.52	
3,258.00	3,379.50	3,493.50	3,612.50	3,745.50	3,886.00	4,032.00	4,183.00	4,340.00	4,502.50	25
40.10	41.59	43.00	44.46	46.10	47.83	49.62	51.48	53.42	55.42	
3,379.50	3,493.50	3,612.50	3,745.50	3,886.00	4,026.50	4,177.50	4,334.00	4,496.50	4,665.50	26
41.59	43.00	44.46	46.10	47.83	49.56	51.42	53.34	55.34	57.42	
3,493.50	3,612.50	3,745.50	3,886.00	4,026.50	4,180.50	4,337.00	4,499.50	4,668.00	4,843.00	27
43.00	44.46	46.10	47.83	49.56	51.45	53.38	55.38	57.45	59.61	

Schedule FF +16.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F	J	K		M	KK-FF
941.00	967.00	994.00	1,022.00	1,052.50	1,080.50	1,121.00	1,163.00	1,206.50	1,251.50	5
11.58	11.90	12.23	12.58	12.95	13.30	13.80	14.31	14.85	15.40	
994.00	1,022.00	1,052.50	1,080.50	1,111.50	1,144.00	1,186.50	1,231.50	1,277.50	1,326.00	6
12.23	12.58	12.95	13.30	13.68	14.08	14.60	15.16	15.72	16.32	
1,052.50	1,080.50	1,111.50	1,144.00	1,179.50	1,215.50	1,261.50	1,309.00	1,358.50	1,409.50	7
12.95	13.30	13.68	14.08	14.52	14.96	15.53	16.11	16.72	17.35	
1,111.50	1,144.00	1,179.50	1,215.50	1,251.00	1,290.00	1,338.00	1,388.50	1,440.50	1,494.50	8
13.68	14.08	14.52	14.96	15.40	15.88	16.47	17.09	17.73	18.39	
1,179.50	1,215.50	1,251.00	1,290.00	1,333.00	1,370.00	1,421.50	1,475.00	1,530.00	1,587.50	9
14.52	14.96	15.40	15.88	16.41	16.86	17.50	18.15	18.83	19.54	
1,251.00	1,290.00	1,333.00	1,370.00	1,412.50	1,454.50	1,509.00	1,566.00	1,624.50	1,685.50	10
15.40	15.88	16.41	16.86	17.38	17.90	18.57	19.27	19.99	20.74	
1,333.00	1,370.00	1,412.50	1,454.50	1,503.50	1,549.00	1,607.00	1,667.50	1,730.00	1,795.00	11
16.41	16.86	17.38	17.90	18.50	19.06	19.78	20.52	21.29	22.09	
1,412.50	1,454.50	1,503.50	1,549.00	1,603.00	1,657.50	1,719.50	1,784.00	1,851.00	1,920.50	12
17.38	17.90	18.50	19.06	19.73	20.40	21.16	21.96	22.78	23.64	
1,503.50	1,549.00	1,603.00	1,657.50	1,717.00	1,779.00	1,845.50	1,914.50	1,986.50	2,060.50	13
18.50	19.06	19.73	20.40	21.13	21.90	22.71	23.56	24.45	25.36	
1,603.00	1,657.50	1,717.00	1,779.00	1,841.00	1,911.00	1,983.00	2,057.50	2,134.50	2,214.50	14
19.73	20.40	21.13	21.90	22.66	23.52	24.41	25.32	26.27	27.26	
1,717.00	1,779.00	1,841.00	1,911.00	1,973.00	2,048.00	2,124.50	2,204.00	2,287.00	2,373.00	15
21.13	21.90	22.66	23.52	24.28	25.21	26.15	27.13	28.15	29.21	
1,841.00	1,911.00	1,973.00	2,048.00	2,121.50	2,198.00	2,280.50	2,366.00	2,454.50	2,547.00	16
22.66	23.52	24.28	25.21	26.11	27.05	28.07	29.12	30.21	31.35	

Schedule FF +16.0 Percent

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fin	al Step) M	Range No. KK-FF
1,973.00	2,048.00	2,121.50	2,198.00	2,273.50	2,350.50	2,439.00	2,530.50	2,625.50	2,724.50	17
24.28	25.21	26.11	27.05	27.98	28.93	30.02	31.14	32.31	33.53	
2,121.50	2,198.00	2,273.50	2,350.50	2,429.00	2,520.00	2,614.50	2,712.50	2,814.00	2,919.50	18
26.11	27.05	27.98	28.93	29.90	31.02	32.18	33.38	34.63	35.93	
2,273.50	2,350.50	2,429.00	2,520.00	2,598.00	2,694.50	2,795.50	2,900.50	3,009.50	3,122.50	19
27.98	28.93	29.90	31.02	31.98	33.16	34.41	35.70	37.04	38.43	
2,429.00	2,520.00	2,598.00	2,694.50	2,777.00	2,878.50	2,986.50	3,098.50	3,214.50	3,335.00	20
29.90	31.02	31.98	33.16	34.18	35.43	36.76	38.14	39.56	41.05	
2,598.00	2,694.50	2,777.00	2,878.50	2,969.50	3,075.50	3,191.00	3,310.50	3,435.00	3,563.50	21
31.98	33.16	34.18	35.43	36.55	37.85	39.27	40.74	42.28	43.86	
2,777.00	2,878.50	2,969.50	3,075.50	3,178.50	3,295.00	3,418.50	3,546.50	3,679.50	3,817.50	22
34.18	35.43	36.55	37.85	39.12	40.55	42.07	43.65	45.29	46.98	
2,969.50	3,075.50	3,178.50	3,295.00	3,404.50	3,531.50	3,664.00	3,801.50	3,944.00	4,092.00	23
36.55	37.85	39.12	40.55	41.90	43.46	45.10	46.79	48.54	50.36	
3,178.50	3,295.00	3,404.50	3,531.50	3,651.00	3,775.00	3,916.50	4,063.50	4,216.00	4,374.50	24
39.12	40.55	41.90	43.46	44.94	46.46	48.20	50.01	51.89	53.84	
3,404.50	3,531.50	3,651.00	3,775.00	3,914.50	4,061.00	4,213.50	4,371.50	4,535.50	4,705.50	25
41.90	43.46	44.94	46.46	48.18	49.98	51.86	53.80	55.82	57.91	
3,531.50	3,651.00	3,775.00	3,914.50	4,061.00	4,208.00	4,365.50	4,529.00	4,699.00	4,875.50	26
43.46	44.94	46.46	48.18	49.98	51.79	53.73	55.74	57.83	60.01	
3,651.00	3,775.00	3,914.50	4,061.00	4,208.00	4,368.50	4,532.00	4,702.00	4,878.50	5,061.00	27
44.94	46.46	48.18	49.98	51.79	53.77	55.78	57.87	60.04	62.29	

Schedule GG +20.0 Percent

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fin	al Step) M	Range No. KK-GG
973.00	1,000.00	1,028.50	1,057.00	1,089.00	1,118.00	1,160.00	1,203.00	1,248.00	1,295.00	5
11.98	12.31	12.66	13.01	13.40	13.76	14.28	14.81	15.36	15.94	
1,028.50	1,057.00	1,089.00	1,118.00	1,149.50	1,183.00	1,227.50	1,274.00	1,322.00	1,371.50	6
12.66	13.01	13.40	13.76	14.15	14.56	15.11	15.68	16.27	16.88	
1,089.00	1,118.00	1,149.50	1,183.00	1,220.50	1,257.50	1,305.00	1,354.00	1,405.00	1,458.00	7
13.40	13.76	14.15	14.56	15.02	15.48	16.06	16.66	17.29	17.94	
1,149.50	1,183.00	1,220.50	1,257.50	1,294.00	1,334.50	1,384.00	1,436.50	1,490.50	1,546.00	8
14.15	14.56	15.02	15.48	15.93	16.42	17.03	17.68	18.34	19.03	
1,220.50	1,257.50	1,294.00	1,334.50	1,379.00	1,417.00	1,470.50	1,526.00	1,583.00	1,642.00	9
15.02	15.48	15.93	16.42	16.97	17.44	18.10	18.78	19.48	20.21	
1,294.00	1,334.50	1,379.00	1,417.00	1,461.00	1,505.00	1,561.00	1,620.00	1,680.50	1,743.50	10
15.93	16.42	16.97	17.44	17.98	18.52	19.21	19.94	20.68	21.46	
1,379.00	1,417.00	1,461.00	1,505.00	1,555.00	1,602.50	1,662.50	1,725.00	1,790.00	1,857.00	11
16.97	17.44	17.98	18.52	19.14	19.72	20.46	21.23	22.03	22.86	
1,461.00	1,505.00	1,555.00	1,602.50	1,658.50	1,715.00	1,779.00	1,845.50	1,914.50	1,986.50	12
17.98	18.52	19.14	19.72	20.41	21.11	21.90	22.71	23.56	24.45	
1,555.00	1,602.50	1,658.50	1,715.00	1,776.00	1,840.00	1,909.00	1,980.50	2,055.00	2,132.00	13
19.14	19.72	20.41	21.11	21.86	22.65	23.50	24.38	25.29	26.24	
1,658.50	1,715.00	1,776.00	1,840.00	1,904.50	1,977.00	2,051.50	2,128.00	2,208.00	2,291.00	14
20.41	21.11	21.86	22.65	23.44	24.33	25.25	26.19	27.18	28.20	
1,776.00	1,840.00	1,904.50	1,977.00	2,041.00	2,118.50	2,198.00	2,280.00	2,366.00	2,454.50	15
21.86	22.65	23.44	24.33	25.12	26.07	27.05	28.06	29.12	30.21	
1,904.50	1,977.00	2,041.00	2,118.50	2,195.00	2,274.00	2,359.00	2,447.50	2,539.00	2,634.50	16
23.44	24.33	25.12	26.07	27.02	27.99	29.03	30.12	31.25	32.42	

Schedule GG +20.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-GG
2,041.00	2,118.50	2,195.00	2,274.00	2,352.00	2,432.00	2,523.00	2,618.00	2,716.00	2,818.00	17
25.12	26.07	27.02	27.99	28.95	29.93	31.05	32.22	33.43	34.68	
2,195.00	2,274.00	2,352.00	2,432.00	2,513.00	2,607.00	2,705.00	2,806.00	2,911.00	3,020.50	18
27.02	27.99	28.95	29.93	30.93	32.09	33.29	34.54	35.83	37.18	
2,352.00	2,432.00	2,513.00	2,607.00	2,687.50	2,787.50	2,892.00	3,000.50	3,113.50	3,230.50	19
28.95	29.93	30.93	32.09	33.08	34.31	35.59	36.93	38.32	39.76	
2,513.00	2,607.00	2,687.50	2,787.50	2,873.00	2,978.00	3,089.50	3,205.00	3,325.00	3,450.00	20
30.93	32.09	33.08	34.31	35.36	36.65	38.02	39.45	40.92	42.46	
2,687.50	2,787.50	2,873.00	2,978.00	3,072.00	3,182.00	3,301.00	3,425.00	3,553.00	3,686.50	21
33.08	34.31	35.36	36.65	37.81	39.16	40.63	42.15	43.73	45.37	
2,873.00	2,978.00	3,072.00	3,182.00	3,288.00	3,408.50	3,536.50	3,669.00	3,806.50	3,949.00	22
35.36	36.65	37.81	39.16	40.47	41.95	43.53	45.16	46.85	48.60	
3,072.00	3,182.00	3,288.00	3,408.50	3,522.00	3,653.50	3,790.00	3,932.50	4,080.00	4,233.00	23
37.81	39.16	40.47	41.95	43.35	44.97	46.65	48.40	50.22	52.10	
3,288.00	3,408.50	3,522.00	3,653.50	3,777.00	3,905.50	4,052.00	4,203.50	4,361.50	4,525.00	24
40.47	41.95	43.35	44.97	46.49	48.07	49.87	51.74	53.68	55.69	
3,522.00	3,653.50	3,777.00	3,905.50	4,049.50	4,201.00	4,359.00	4,522.00	4,692.00	4,868.00	25
43.35	44.97	46.49	48.07	49.84	51.70	53.65	55.66	57.75	59.91	
3,653.50	3,777.00	3,905.50	4,049.50	4,201.00	4,353.00	4,516.00	4,685.50	4,861.00	5,043.50	26
44.97	46.49	48.07	49.84	51.70	53.58	55.58	57.67	59.83	62.07	
3,777.00	3,905.50	4,049.50	4,201.00	4,353.00	4,519.00	4,688.50	4,864.00	5,046.50	5,235.50	27
46.49	48.07	49.84	51.70	53.58	55.62	57.70	59.86	62.11	64.44	

Schedule HH +27.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F	J	K		M	KK-HH
1,030.00	1,058.50	1,088.50	1,119.00	1,152.50	1,183.00	1,227.50	1,273.00	1,321.00	1,370.50	5
12.68	13.03	13.40	13.77	14.18	14.56	15.11	15.67	16.26	16.87	
1,088.50	1,119.00	1,152.50	1,183.00	1,216.50	1,252.00	1,299.00	1,348.00	1,399.00	1,451.50	6
13.40	13.77	14.18	14.56	14.97	15.41	15.99	16.59	17.22	17.86	
1,152.50	1,183.00	1,216.50	1,252.00	1,291.50	1,331.00	1,381.00	1,433.00	1,487.00	1,543.00	7
14.18	14.56	14.97	15.41	15.90	16.38	17.00	17.64	18.30	18.99	
1,216.50	1,252.00	1,291.50	1,331.00	1,369.50	1,412.00	1,465.00	1,520.00	1,577.50	1,636.50	8
14.97	15.41	15.90	16.38	16.86	17.38	18.03	18.71	19.42	20.14	
1,291.50	1,331.00	1,369.50	1,412.00	1,459.00	1,500.00	1,556.50	1,615.00	1,675.00	1,738.00	9
15.90	16.38	16.86	17.38	17.96	18.46	19.16	19.88	20.62	21.39	
1,369.50	1,412.00	1,459.00	1,500.00	1,546.00	1,592.50	1,652.50	1,714.50	1,778.50	1,845.50	10
16.86	17.38	17.96	18.46	19.03	19.60	20.34	21.10	21.89	22.71	
1,459.00	1,500.00	1,546.00	1,592.50	1,646.00	1,696.00	1,759.50	1,825.50	1,894.00	1,965.50	11
17.96	18.46	19.03	19.60	20.26	20.87	21.66	22.47	23.31	24.19	
1,546.00	1,592.50	1,646.00	1,696.00	1,755.00	1,815.00	1,883.00	1,953.50	2,026.50	2,102.50	12
19.03	19.60	20.26	20.87	21.60	22.34	23.18	24.04	24.94	25.88	
1,646.00	1,696.00	1,755.00	1,815.00	1,879.50	1,947.50	2,020.50	2,096.00	2,175.00	2,256.00	13
20.26	20.87	21.60	22.34	23.13	23.97	24.87	25.80	26.77	27.77	
1,755.00	1,815.00	1,879.50	1,947.50	2,015.50	2,092.50	2,171.00	2,252.50	2,337.00	2,424.50	14
21.60	22.34	23.13	23.97	24.81	25.75	26.72	27.72	28.76	29.84	
1,879.50	1,947.50	2,015.50	2,092.50	2,160.50	2,242.00	2,326.00	2,413.00	2,504.00	2,598.00	15
23.13	23.97	24.81	25.75	26.59	27.59	28.63	29.70	30.82	31.98	
2,015.50	2,092.50	2,160.50	2,242.00	2,323.00	2,406.50	2,497.00	2,590.00	2,687.50	2,788.50	16
24.81	25.75	26.59	27.59	28.59	29.62	30.73	31.88	33.08	34.32	

Schedule HH +27.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F	J	K		M	KK-HH
2,160.50	2,242.00	2,323.00	2,406.50	2,489.00	2,573.50	2,670.00	2,770.50	2,874.50	2,982.50	17
26.59	27.59	28.59	29.62	30.63	31.67	32.86	34.10	35.38	36.71	
2,323.00	2,406.50	2,489.00	2,573.50	2,659.50	2,759.00	2,862.50	2,970.00	3,081.00	3,196.50	18
28.59	29.62	30.63	31.67	32.73	33.96	35.23	36.55	37.92	39.34	
2,489.00	2,573.50	2,659.50	2,759.00	2,844.00	2,950.00	3,060.50	3,175.50	3,295.00	3,419.00	19
30.63	31.67	32.73	33.96	35.00	36.31	37.67	39.08	40.55	42.08	
2,659.50	2,759.00	2,844.00	2,950.00	3,040.50	3,151.50	3,269.50	3,392.00	3,519.00	3,651.50	20
32.73	33.96	35.00	36.31	37.42	38.79	40.24	41.75	43.31	44.94	
2,844.00	2,950.00	3,040.50	3,151.50	3,251.00	3,367.50	3,494.00	3,624.50	3,760.50	3,901.50	21
35.00	36.31	37.42	38.79	40.01	41.45	43.00	44.61	46.28	48.02	
3,040.50	3,151.50	3,251.00	3,367.50	3,480.00	3,607.50	3,742.50	3,883.00	4,028.50	4,179.50	22
37.42	38.79	40.01	41.45	42.83	44.40	46.06	47.79	49.58	51.44	
3,251.00	3,367.50	3,480.00	3,607.50	3,727.50	3,866.50	4,011.50	4,162.00	4,318.00	4,480.00	23
40.01	41.45	42.83	44.40	45.88	47.59	49.37	51.22	53.14	55.14	
3,480.00	3,607.50	3,727.50	3,866.50	3,997.50	4,133.00	4,288.00	4,449.00	4,616.00	4,789.00	24
42.83	44.40	45.88	47.59	49.20	50.87	52.78	54.76	56.81	58.94	
3,727.50	3,866.50	3,997.50	4,133.00	4,285.50	4,446.50	4,613.50	4,786.00	4,965.50	5,152.00	25
45.88	47.59	49.20	50.87	52.74	54.73	56.78	58.90	61.11	63.41	
3,866.50	3,997.50	4,133.00	4,285.50	4,446.50	4,607.00	4,779.50	4,958.50	5,145.00	5,338.00	26
47.59	49.20	50.87	52.74	54.73	56.70	58.82	61.03	63.32	65.70	
3,997.50	4,133.00	4,285.50	4,446.50	4,607.00	4,783.00	4,962.00	5,148.00	5,341.00	5,541.00	27
49.20	50.87	52.74	54.73	56.70	58.87	61.07	63.36	65.74	68.20	

Schedule II +30.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F	J	K		M	KK-II
1,054.50	1,083.50	1,114.00	1,145.50	1,180.00	1,211.00	1,256.50	1,303.50	1,352.00	1,402.50	5
12.98	13.34	13.71	14.10	14.52	14.90	15.46	16.04	16.64	17.26	
1,114.00	1,145.50	1,180.00	1,211.00	1,245.50	1,282.00	1,330.00	1,380.00	1,432.00	1,486.00	6
13.71	14.10	14.52	14.90	15.33	15.78	16.37	16.98	17.62	18.29	
1,180.00	1,211.00	1,245.50	1,282.00	1,322.00	1,362.50	1,414.00	1,467.00	1,522.50	1,579.50	7
14.52	14.90	15.33	15.78	16.27	16.77	17.40	18.06	18.74	19.44	
1,245.50	1,282.00	1,322.00	1,362.50	1,402.00	1,445.50	1,499.50	1,556.00	1,614.50	1,675.00	8
15.33	15.78	16.27	16.77	17.26	17.79	18.46	19.15	19.87	20.62	
1,322.00	1,362.50	1,402.00	1,445.50	1,493.50	1,535.50	1,593.00	1,653.00	1,714.50	1,779.00	9
16.27	16.77	17.26	17.79	18.38	18.90	19.61	20.34	21.10	21.90	
1,402.00	1,445.50	1,493.50	1,535.50	1,583.00	1,630.00	1,691.50	1,755.00	1,820.50	1,889.00	10
17.26	17.79	18.38	18.90	19.48	20.06	20.82	21.60	22.41	23.25	
1,493.50	1,535.50	1,583.00	1,630.00	1,685.00	1,736.00	1,801.00	1,869.00	1,939.00	2,012.00	11
18.38	18.90	19.48	20.06	20.74	21.37	22.17	23.00	23.86	24.76	
1,583.00	1,630.00	1,685.00	1,736.00	1,796.50	1,857.50	1,927.50	1,999.50	2,074.00	2,152.00	12
19.48	20.06	20.74	21.37	22.11	22.86	23.72	24.61	25.53	26.49	
1,685.00	1,736.00	1,796.50	1,857.50	1,924.00	1,993.50	2,068.50	2,145.50	2,226.50	2,309.50	13
20.74	21.37	22.11	22.86	23.68	24.54	25.46	26.41	27.40	28.42	
1,796.50	1,857.50	1,924.00	1,993.50	2,063.00	2,142.00	2,222.50	2,305.50	2,392.00	2,481.50	14
22.11	22.86	23.68	24.54	25.39	26.36	27.35	28.38	29.44	30.54	
1,924.00	1,993.50	2,063.00	2,142.00	2,211.50	2,295.00	2,381.00	2,470.00	2,563.00	2,659.00	15
23.68	24.54	25.39	26.36	27.22	28.25	29.30	30.40	31.54	32.73	
2,063.00	2,142.00	2,211.50	2,295.00	2,377.50	2,463.50	2,556.00	2,651.50	2,751.00	2,854.00	16
25.39	26.36	27.22	28.25	29.26	30.32	31.46	32.63	33.86	35.13	

Schedule II +30.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F	J	K		M	KK-II
2,211.50	2,295.00	2,377.50	2,463.50	2,548.00	2,634.50	2,733.50	2,836.00	2,942.50	3,053.00	17
27.22	28.25	29.26	30.32	31.36	32.42	33.64	34.90	36.22	37.58	
2,377.50	2,463.50	2,548.00	2,634.50	2,722.00	2,824.50	2,930.00	3,040.00	3,154.00	3,272.00	18
29.26	30.32	31.36	32.42	33.50	34.76	36.06	37.42	38.82	40.27	
2,548.00	2,634.50	2,722.00	2,824.50	2,911.50	3,020.00	3,133.00	3,250.50	3,373.00	3,499.50	19
31.36	32.42	33.50	34.76	35.83	37.17	38.56	40.01	41.51	43.07	
2,722.00	2,824.50	2,911.50	3,020.00	3,112.00	3,226.00	3,347.00	3,472.50	3,602.50	3,737.50	20
33.50	34.76	35.83	37.17	38.30	39.70	41.19	42.74	44.34	46.00	
2,911.50	3,020.00	3,112.00	3,226.00	3,328.00	3,447.00	3,576.50	3,710.00	3,849.50	3,993.50	21
35.83	37.17	38.30	39.70	40.96	42.42	44.02	45.66	47.38	49.15	
3,112.00	3,226.00	3,328.00	3,447.00	3,562.00	3,692.50	3,831.00	3,975.00	4,123.50	4,278.50	22
38.30	39.70	40.96	42.42	43.84	45.45	47.15	48.92	50.75	52.66	
3,328.00	3,447.00	3,562.00	3,692.50	3,815.50	3,958.00	4,106.00	4,260.00	4,420.00	4,586.00	23
40.96	42.42	43.84	45.45	46.96	48.71	50.54	52.43	54.40	56.44	
3,562.00	3,692.50	3,815.50	3,958.00	4,092.00	4,231.00	4,389.50	4,554.00	4,725.00	4,902.50	24
43.84	45.45	46.96	48.71	50.36	52.07	54.02	56.05	58.15	60.34	
3,815.50	3,958.00	4,092.00	4,231.00	4,387.00	4,551.50	4,722.50	4,899.00	5,083.00	5,273.50	25
46.96	48.71	50.36	52.07	53.99	56.02	58.12	60.30	62.56	64.90	
3,958.00	4,092.00	4,231.00	4,387.00	4,551.50	4,716.00	4,892.50	5,076.00	5,266.50	5,464.00	26
48.71	50.36	52.07	53.99	56.02	58.04	60.22	62.47	64.82	67.25	
4,092.00	4,231.00	4,387.00	4,551.50	4,716.00	4,896.00	5,079.00	5,269.50	5,467.00	5,672.00	27
50.36	52.07	53.99	56.02	58.04	60.26	62.51	64.86	67.29	69.81	

Schedule JJ +34.0 Percent

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fin	al Step) M	Range No. KK-JJ
1,086.50	1,117.00	1,148.50	1,180.50	1,216.00	1,248.00	1,295.00	1,343.50	1,393.50	1,446.00	5
13.37	13.75	14.14	14.53	14.97	15.36	15.94	16.54	17.15	17.80	
1,148.50	1,180.50	1,216.00	1,248.00	1,283.50	1,321.00	1,371.00	1,422.50	1,476.00	1,531.50	6
14.14	14.53	14.97	15.36	15.80	16.26	16.87	17.51	18.17	18.85	
1,216.00	1,248.00	1,283.50	1,321.00	1,363.00	1,404.50	1,457.50	1,512.00	1,569.00	1,628.00	7
14.97	15.36	15.80	16.26	16.78	17.29	17.94	18.61	19.31	20.04	
1,283.50	1,321.00	1,363.00	1,404.50	1,445.00	1,490.00	1,545.50	1,604.00	1,664.50	1,726.50	8
15.80	16.26	16.78	17.29	17.78	18.34	19.02	19.74	20.49	21.25	
1,363.00	1,404.50	1,445.00	1,490.00	1,539.50	1,582.50	1,642.00	1,704.00	1,767.50	1,834.00	9
16.78	17.29	17.78	18.34	18.95	19.48	20.21	20.97	21.75	22.57	
1,445.00	1,490.00	1,539.50	1,582.50	1,631.50	1,680.50	1,743.50	1,809.00	1,876.50	1,947.00	10
17.78	18.34	18.95	19.48	20.08	20.68	21.46	22.26	23.10	23.96	
1,539.50	1,582.50	1,631.50	1,680.50	1,736.50	1,789.50	1,856.50	1,926.50	1,998.50	2,073.50	11
18.95	19.48	20.08	20.68	21.37	22.02	22.85	23.71	24.60	25.52	
1,631.50	1,680.50	1,736.50	1,789.50	1,852.00	1,915.00	1,986.50	2,061.00	2,138.00	2,218.50	12
20.08	20.68	21.37	22.02	22.79	23.57	24.45	25.37	26.31	27.30	
1,736.50	1,789.50	1,852.00	1,915.00	1,983.00	2,055.00	2,132.00	2,211.50	2,295.00	2,380.50	13
21.37	22.02	22.79	23.57	24.41	25.29	26.24	27.22	28.25	29.30	
1,852.00	1,915.00	1,983.00	2,055.00	2,126.50	2,207.50	2,290.50	2,376.50	2,465.50	2,558.00	14
22.79	23.57	24.41	25.29	26.17	27.17	28.19	29.25	30.34	31.48	
1,983.00	2,055.00	2,126.50	2,207.50	2,279.50	2,366.00	2,454.00	2,546.00	2,642.00	2,741.00	15
24.41	25.29	26.17	27.17	28.06	29.12	30.20	31.34	32.52	33.74	
2,126.50	2,207.50	2,279.50	2,366.00	2,451.00	2,539.50	2,634.50	2,733.00	2,835.50	2,942.00	16
26.17	27.17	28.06	29.12	30.17	31.26	32.42	33.64	34.90	36.21	

Schedule JJ +34.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-JJ
2,279.50	2,366.00	2,451.00	2,539.50	2,626.50	2,715.50	2,817.50	2,923.00	3,033.00	3,147.00	17
28.06	29.12	30.17	31.26	32.33	33.42	34.68	35.98	37.33	38.73	
2,451.00	2,539.50	2,626.50	2,715.50	2,806.00	2,911.00	3,020.50	3,133.50	3,251.00	3,373.00	18
30.17	31.26	32.33	33.42	34.54	35.83	37.18	38.57	40.01	41.51	
2,626.50	2,715.50	2,806.00	2,911.00	3,001.00	3,113.00	3,229.50	3,350.50	3,476.50	3,607.50	19
32.33	33.42	34.54	35.83	36.94	38.31	39.75	41.24	42.79	44.40	
2,806.00	2,911.00	3,001.00	3,113.00	3,208.00	3,325.00	3,450.00	3,579.00	3,713.00	3,852.50	20
34.54	35.83	36.94	38.31	39.48	40.92	42.46	44.05	45.70	47.42	
3,001.00	3,113.00	3,208.00	3,325.00	3,430.50	3,553.00	3,686.50	3,824.50	3,967.50	4,116.50	21
36.94	38.31	39.48	40.92	42.22	43.73	45.37	47.07	48.83	50.66	
3,208.00	3,325.00	3,430.50	3,553.00	3,671.50	3,806.50	3,949.00	4,097.00	4,250.50	4,410.00	22
39.48	40.92	42.22	43.73	45.19	46.85	48.60	50.42	52.31	54.28	
3,430.50	3,553.00	3,671.50	3,806.50	3,933.00	4,079.50	4,232.50	4,391.00	4,556.00	4,727.00	23
42.22	43.73	45.19	46.85	48.41	50.21	52.09	54.04	56.07	58.18	
3,671.50	3,806.50	3,933.00	4,079.50	4,217.50	4,361.00	4,524.50	4,694.00	4,870.00	5,053.00	24
45.19	46.85	48.41	50.21	51.91	53.67	55.69	57.77	59.94	62.19	
3,933.00	4,079.50	4,217.50	4,361.00	4,522.00	4,691.50	4,867.50	5,050.00	5,239.50	5,435.50	25
48.41	50.21	51.91	53.67	55.66	57.74	59.91	62.15	64.49	66.90	
4,079.50	4,217.50	4,361.00	4,522.00	4,691.50	4,861.00	5,043.00	5,232.00	5,428.50	5,632.00	26
50.21	51.91	53.67	55.66	57.74	59.83	62.07	64.39	66.81	69.32	
4,217.50	4,361.00	4,522.00	4,691.50	4,861.00	5,046.50	5,235.50	5,431.50	5,635.50	5,846.50	27
51.91	53.67	55.66	57.74	59.83	62.11	64.44	66.85	69.36	71.96	

Schedule KK +38.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fin	al Step)	Range No.
A	B	C	D	E	F	J	K		M	KK-KK
1,119.00	1,150.00	1,182.50	1,216.00	1,252.50	1,285.50	1,334.00	1,383.50	1,435.00	1,489.00	5
13.77	14.15	14.55	14.97	15.42	15.82	16.42	17.03	17.66	18.33	
1,182.50	1,216.00	1,252.50	1,285.50	1,322.00	1,360.50	1,411.50	1,465.00	1,520.00	1,577.50	6
14.55	14.97	15.42	15.82	16.27	16.74	17.37	18.03	18.71	19.42	
1,252.50	1,285.50	1,322.00	1,360.50	1,403.50	1,446.00	1,500.50	1,557.50	1,616.00	1,676.50	7
15.42	15.82	16.27	16.74	17.27	17.80	18.47	19.17	19.89	20.63	
1,322.00	1,360.50	1,403.50	1,446.00	1,488.50	1,534.50	1,592.00	1,652.00	1,714.00	1,778.00	8
16.27	16.74	17.27	17.80	18.32	18.89	19.59	20.33	21.10	21.88	
1,403.50	1,446.00	1,488.50	1,534.50	1,585.50	1,630.00	1,691.00	1,754.50	1,820.00	1,888.50	9
17.27	17.80	18.32	18.89	19.51	20.06	20.81	21.59	22.40	23.24	
1,488.50	1,534.50	1,585.50	1,630.00	1,680.00	1,730.50	1,795.50	1,863.00	1,932.50	2,005.00	10
18.32	18.89	19.51	20.06	20.68	21.30	22.10	22.93	23.78	24.68	
1,585.50	1,630.00	1,680.00	1,730.50	1,788.50	1,843.00	1,912.00	1,983.50	2,058.50	2,135.50	11
19.51	20.06	20.68	21.30	22.01	22.68	23.53	24.41	25.34	26.28	
1,680.00	1,730.50	1,788.50	1,843.00	1,907.00	1,972.00	2,046.00	2,122.50	2,202.00	2,284.50	12
20.68	21.30	22.01	22.68	23.47	24.27	25.18	26.12	27.10	28.12	
1,788.50	1,843.00	1,907.00	1,972.00	2,042.50	2,116.00	2,195.50	2,277.50	2,363.50	2,451.50	13
22.01	22.68	23.47	24.27	25.14	26.04	27.02	28.03	29.09	30.17	
1,907.00	1,972.00	2,042.50	2,116.00	2,190.00	2,273.50	2,359.00	2,447.50	2,539.00	2,634.50	14
23.47	24.27	25.14	26.04	26.95	27.98	29.03	30.12	31.25	32.42	
2,042.50	2,116.00	2,190.00	2,273.50	2,347.50	2,436.50	2,527.50	2,622.00	2,720.50	2,823.00	15
25.14	26.04	26.95	27.98	28.89	29.99	31.11	32.27	33.48	34.74	
2,190.00	2,273.50	2,347.50	2,436.50	2,524.00	2,615.00	2,713.00	2,814.50	2,920.00	3,030.00	16
26.95	27.98	28.89	29.99	31.06	32.18	33.39	34.64	35.94	37.29	

Schedule KK +38.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-KK
2,347.50	2,436.50	2,524.00	2,615.00	2,705.00	2,796.50	2,901.50	3,010.50	3,123.50	3,241.00	17
28.89	29.99	31.06	32.18	33.29	34.42	35.71	37.05	38.44	39.89	
2,524.00	2,615.00	2,705.00	2,796.50	2,889.50	2,998.00	3,110.50	3,227.00	3,348.00	3,473.50	18
31.06	32.18	33.29	34.42	35.56	36.90	38.28	39.72	41.21	42.75	
2,705.00	2,796.50	2,889.50	2,998.00	3,090.50	3,205.50	3,326.00	3,450.50	3,580.50	3,715.00	19
33.29	34.42	35.56	36.90	38.04	39.45	40.94	42.47	44.07	45.72	
2,889.50	2,998.00	3,090.50	3,205.50	3,303.50	3,424.50	3,553.00	3,686.00	3,824.00	3,967.50	20
35.56	36.90	38.04	39.45	40.66	42.15	43.73	45.37	47.06	48.83	
3,090.50	3,205.50	3,303.50	3,424.50	3,533.00	3,659.00	3,796.50	3,938.50	4,086.00	4,239.50	21
38.04	39.45	40.66	42.15	43.48	45.03	46.73	48.47	50.29	52.18	
3,303.50	3,424.50	3,533.00	3,659.00	3,781.00	3,920.00	4,067.00	4,219.50	4,377.50	4,541.50	22
40.66	42.15	43.48	45.03	46.54	48.25	50.06	51.93	53.88	55.90	
3,533.00	3,659.00	3,781.00	3,920.00	4,050.50	4,201.50	4,358.50	4,522.50	4,692.00	4,868.00	23
43.48	45.03	46.54	48.25	49.85	51.71	53.64	55.66	57.75	59.91	
3,781.00	3,920.00	4,050.50	4,201.50	4,343.50	4,491.00	4,659.50	4,834.00	5,015.50	5,204.00	24
46.54	48.25	49.85	51.71	53.46	55.27	57.35	59.50	61.73	64.05	
4,050.50	4,201.50	4,343.50	4,491.00	4,657.00	4,831.50	5,013.00	5,200.50	5,396.00	5,598.00	25
49.85	51.71	53.46	55.27	57.32	59.46	61.70	64.01	66.41	68.90	
4,201.50	4,343.50	4,491.00	4,657.00	4,831.50	5,006.00	5,193.50	5,388.00	5,590.50	5,800.00	26
51.71	53.46	55.27	57.32	59.46	61.61	63.92	66.31	68.81	71.38	
4,343.50	4,491.00	4,657.00	4,831.50	5,006.00	5,197.00	5,391.50	5,594.00	5,803.50	6,021.00	27
53.46	55.27	57.32	59.46	61.61	63.96	66.36	68.85	71.43	74.10	

Schedule LL +42.0 Percent

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fin	al Step) M	Range No. KK-LL
1,151.50	1,183.50	1,217.00	1,251.00	1,288.50	1,322.50	1,372.50	1,423.50	1,477.00	1,532.00	5
14.17	14.57	14.98	15.40	15.86	16.28	16.89	17.52	18.18	18.86	
1,217.00	1,251.00	1,288.50	1,322.50	1,360.50	1,400.00	1,452.50	1,507.50	1,564.00	1,623.00	6
14.98	15.40	15.86	16.28	16.74	17.23	17.88	18.55	19.25	19.98	
1,288.50	1,322.50	1,360.50	1,400.00	1,444.00	1,488.00	1,544.50	1,602.50	1,663.00	1,725.50	7
15.86	16.28	16.74	17.23	17.77	18.31	19.01	19.72	20.47	21.24	
1,360.50	1,400.00	1,444.00	1,488.00	1,531.50	1,579.00	1,638.00	1,699.50	1,763.50	1,829.50	8
16.74	17.23	17.77	18.31	18.85	19.43	20.16	20.92	21.70	22.52	
1,444.00	1,488.00	1,531.50	1,579.00	1,631.50	1,677.00	1,740.00	1,805.50	1,873.00	1,943.50	9
17.77	18.31	18.85	19.43	20.08	20.64	21.42	22.22	23.05	23.92	
1,531.50	1,579.00	1,631.50	1,677.00	1,729.00	1,780.50	1,847.50	1,917.00	1,988.50	2,063.50	10
18.85	19.43	20.08	20.64	21.28	21.91	22.74	23.59	24.47	25.40	
1,631.50	1,677.00	1,729.00	1,780.50	1,840.50	1,896.50	1,967.50	2,041.50	2,118.00	2,197.50	11
20.08	20.64	21.28	21.91	22.65	23.34	24.22	25.13	26.07	27.05	
1,729.00	1,780.50	1,840.50	1,896.50	1,962.50	2,029.00	2,105.00	2,184.00	2,265.50	2,351.00	12
21.28	21.91	22.65	23.34	24.15	24.97	25.91	26.88	27.88	28.94	
1,840.50	1,896.50	1,962.50	2,029.00	2,101.50	2,177.50	2,259.00	2,343.50	2,432.00	2,522.50	13
22.65	23.34	24.15	24.97	25.86	26.80	27.80	28.84	29.93	31.05	
1,962.50	2,029.00	2,101.50	2,177.50	2,253.50	2,339.50	2,427.50	2,518.50	2,613.00	2,711.00	14
24.15	24.97	25.86	26.80	27.74	28.79	29.88	31.00	32.16	33.37	
2,101.50	2,177.50	2,253.50	2,339.50	2,415.50	2,507.00	2,600.50	2,698.00	2,799.50	2,904.50	15
25.86	26.80	27.74	28.79	29.73	30.86	32.01	33.21	34.46	35.75	
2,253.50	2,339.50	2,415.50	2,507.00	2,597.00	2,691.00	2,791.50	2,896.00	3,004.50	3,117.50	16
27.74	28.79	29.73	30.86	31.96	33.12	34.36	35.64	36.98	38.37	

Schedule LL +42.0 Percent

Step	Step	Step	Step	Step	Step	(Longe	vity Increm	ents of Fina	al Step)	Range No.
A	B	C	D	E	F		K	L	M	KK-LL
2,415.50	2,507.00	2,597.00	2,691.00	2,783.00	2,877.50	2,985.50	3,097.50	3,214.00	3,335.00	17
29.73	30.86	31.96	33.12	34.25	35.42	36.74	38.12	39.56	41.05	
2,597.00	2,691.00	2,783.00	2,877.50	2,973.50	3,085.00	3,200.50	3,320.50	3,445.00	3,574.00	18
31.96	33.12	34.25	35.42	36.60	37.97	39.39	40.87	42.40	43.99	
2,783.00	2,877.50	2,973.50	3,085.00	3,180.00	3,298.50	3,422.00	3,550.50	3,684.00	3,822.50	19
34.25	35.42	36.60	37.97	39.14	40.60	42.12	43.70	45.34	47.05	
2,973.50	3,085.00	3,180.00	3,298.50	3,399.50	3,523.50	3,656.00	3,793.00	3,935.00	4,082.50	20
36.60	37.97	39.14	40.60	41.84	43.37	45.00	46.68	48.43	50.25	
3,180.00	3,298.50	3,399.50	3,523.50	3,635.00	3,765.00	3,906.50	4,052.50	4,204.50	4,362.00	21
39.14	40.60	41.84	43.37	44.74	46.34	48.08	49.88	51.75	53.69	
3,399.50	3,523.50	3,635.00	3,765.00	3,891.00	4,033.50	4,184.50	4,341.50	4,504.00	4,673.00	22
41.84	43.37	44.74	46.34	47.89	49.64	51.50	53.43	55.43	57.51	
3,635.00	3,765.00	3,891.00	4,033.50	4,167.50	4,323.00	4,485.00	4,653.50	4,828.00	5,009.00	23
44.74	46.34	47.89	49.64	51.29	53.21	55.20	57.27	59.42	61.65	
3,891.00	4,033.50	4,167.50	4,323.00	4,469.50	4,621.50	4,794.50	4,974.50	5,161.00	5,355.00	24
47.89	49.64	51.29	53.21	55.01	56.88	59.01	61.22	63.52	65.91	
4,167.50	4,323.00	4,469.50	4,621.50	4,792.00	4,971.50	5,158.00	5,351.50	5,552.00	5,760.00	25
51.29	53.21	55.01	56.88	58.98	61.19	63.48	65.86	68.33	70.89	
4,323.00	4,469.50	4,621.50	4,792.00	4,971.50	5,151.00	5,344.00	5,544.50	5,752.50	5,968.50	26
53.21	55.01	56.88	58.98	61.19	63.40	65.77	68.24	70.80	73.46	
4,469.50	4,621.50	4,792.00	4,971.50	5,151.00	5,347.50	5,548.00	5,756.00	5,972.00	6,195.50	27
55.01	56.88	58.98	61.19	63.40	65.82	68.28	70.84	73.50	76.25	

Schedule XX -13.0 Percent

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fina L	al Step) M	Range No. KK-XX
705.50	725.00	745.50	766.50	789.50	810.50	841.00	872.00	905.00	938.50	5
8.68	8.92	9.18	9.43	9.72	9.98	10.35	10.73	11.14	11.55	
745.50	766.50	789.50	810.50	833.50	858.00	890.00	923.50	958.50	994.50	6
9.18	9.43	9.72	9.98	10.26	10.56	10.95	11.37	11.80	12.24	
789.50	810.50	833.50	858.00	885.00	912.00	946.00	982.00	1,019.00	1,057.00	7
9.72	9.98	10.26	10.56	10.89	11.22	11.64	12.09	12.54	13.01	
833.50	858.00	885.00	912.00	938.50	967.50	1,003.50	1,041.50	1,080.50	1,121.00	8
10.26	10.56	10.89	11.22	11.55	11.91	12.35	12.82	13.30	13.80	
885.00	912.00	938.50	967.50	999.50	1,027.50	1,066.00	1,106.00	1,147.50	1,190.50	9
10.89	11.22	11.55	11.91	12.30	12.65	13.12	13.61	14.12	14.65	
938.50	967.50	999.50	1,027.50	1,059.00	1,091.00	1,132.00	1,174.50	1,218.50	1,264.00	10
11.55	11.91	12.30	12.65	13.03	13.43	13.93	14.46	15.00	15.56	
999.50	1,027.50	1,059.00	1,091.00	1,127.50	1,162.00	1,205.50	1,250.50	1,297.50	1,346.50	11
12.30	12.65	13.03	13.43	13.88	14.30	14.84	15.39	15.97	16.57	
1,059.00	1,091.00	1,127.50	1,162.00	1,202.50	1,243.00	1,290.00	1,338.00	1,388.00	1,440.50	12
13.03	13.43	13.88	14.30	14.80	15.30	15.88	16.47	17.08	17.73	
1,127.50	1,162.00	1,202.50	1,243.00	1,287.50	1,334.00	1,384.00	1,436.00	1,490.00	1,545.50	13
13.88	14.30	14.80	15.30	15.85	16.42	17.03	17.67	18.34	19.02	
1,202.50	1,243.00	1,287.50	1,334.00	1,380.50	1,433.50	1,487.50	1,543.00	1,601.00	1,661.00	14
14.80	15.30	15.85	16.42	16.99	17.64	18.31	18.99	19.70	20.44	
1,287.50	1,334.00	1,380.50	1,433.50	1,480.00	1,536.00	1,593.50	1,653.00	1,715.00	1,779.50	15
15.85	16.42	16.99	17.64	18.22	18.90	19.61	20.34	21.11	21.90	
1,380.50	1,433.50	1,480.00	1,536.00	1,591.00	1,648.50	1,710.50	1,774.50	1,841.00	1,910.00	16
16.99	17.64	18.22	18.90	19.58	20.29	21.05	21.84	22.66	23.51	

Schedule XX -13.0 Percent

Step A	Step B	Step C	Step D	Step E	Step F	(Longe	vity Increm K	ents of Fin	al Step) M	Range No. KK-XX
1,480.00	1,536.00	1,591.00	1,648.50	1,705.00	1,763.00	1,829.00	1,898.00	1,969.00	2,043.00	17
18.22	18.90	19.58	20.29	20.98	21.70	22.51	23.36	24.23	25.14	
1,591.00	1,648.50	1,705.00	1,763.00	1,822.00	1,890.00	1,961.00	2,034.50	2,110.50	2,190.00	18
19.58	20.29	20.98	21.70	22.42	23.26	24.14	25.04	25.98	26.95	
1,705.00	1,763.00	1,822.00	1,890.00	1,948.50	2,021.00	2,096.50	2,175.50	2,257.00	2,342.00	19
20.98	21.70	22.42	23.26	23.98	24.87	25.80	26.78	27.78	28.82	
1,822.00	1,890.00	1,948.50	2,021.00	2,083.00	2,159.00	2,240.00	2,324.00	2,411.00	2,501.50	20
22.42	23.26	23.98	24.87	25.64	26.57	27.57	28.60	29.67	30.79	
1,948.50	2,021.00	2,083.00	2,159.00	2,227.00	2,307.00	2,393.50	2,483.00	2,576.00	2,672.50	21
23.98	24.87	25.64	26.57	27.41	28.39	29.46	30.56	31.70	32.89	
2,083.00	2,159.00	2,227.00	2,307.00	2,384.00	2,471.00	2,564.00	2,660.00	2,759.50	2,863.00	22
25.64	26.57	27.41	28.39	29.34	30.41	31.56	32.74	33.96	35.24	
2,227.00	2,307.00	2,384.00	2,471.00	2,553.50	2,648.50	2,748.00	2,851.00	2,958.00	3,069.00	23
27.41	28.39	29.34	30.41	31.43	32.60	33.82	35.09	36.41	37.77	
2,384.00	2,471.00	2,553.50	2,648.50	2,738.50	2,831.50	2,937.50	3,047.50	3,162.00	3,281.00	24
29.34	30.41	31.43	32.60	33.70	34.85	36.15	37.51	38.92	40.38	
2,553.50	2,648.50	2,738.50	2,831.50	2,936.00	3,046.00	3,160.50	3,278.50	3,401.50	3,529.00	25
31.43	32.60	33.70	34.85	36.14	37.49	38.90	40.35	41.86	43.43	
2,648.50	2,738.50	2,831.50	2,936.00	3,046.00	3,156.00	3,274.00	3,397.00	3,524.50	3,656.50	26
32.60	33.70	34.85	36.14	37.49	38.84	40.30	41.81	43.38	45.00	
2,738.50	2,831.50	2,936.00	3,046.00	3,156.00	3,276.50	3,399.00	3,526.50	3,659.00	3,796.00	27
33.70	34.85	36.14	37.49	38.84	40.33	41.83	43.40	45.03	46.72	