Schedule 100 = Base

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-100	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-100
73	2,244.80 28.06	2,328.80 29.11	2,416.00 30.20	2,506.40 31.33	2,600.00 32.50	2,697.60 33.72	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	73
74	2,416.00 30.20	2,506.40 31.33	2,600.00 32.50	2,697.60 33.72	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	74
75	2,600.00 32.50	2,697.60 33.72	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	75
76	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	76
77	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	4,861.60 60.77	5,044.00 63.05	77
78	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	4,861.60 60.77	5,044.00 63.05	5,233.60 65.42	5,429.60 67.87	78
79	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	4,861.60 60.77	5,044.00 63.05	5,233.60 65.42	5,429.60 67.87	5,632.80 70.41	5,844.80 73.06	79
AA-100 Range	A Step	B Step	C Step	D Step	E Step	F Step	J	К	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-100 Range

Schedule 103 = +3.00%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-103	Α	В	С	D	Е	F	J	K	L	M	N	0	Р	Q	R	AA-103
73	2,312.00	2,398.40	2,488.80	2,581.60	2,678.40	2,779.20	2,884.00	2,992.00	3,104.00	3,220.00	3,340.80	3,466.40	3,596.00	3,731.20	3,871.20	73
	28.90	29.98	31.11	32.27	33.48	34.74	36.05	37.40	38.80	40.25	41.76	43.33	44.95	46.64	48.39	
7.1	0.400.00	0.504.60	0.670.40	0.770.00	0.004.00	2 002 00	2 404 00	2 220 00	2 240 00	2 400 40	2 500 00	2 724 20	2.074.00	4.046.00	4 400 40	7.4
74	2,488.80 31.11	2,581.60	2,678.40	2,779.20	2,884.00	2,992.00	3,104.00	3,220.00	3,340.80	3,466.40	3,596.00	3,731.20	3,871.20	4,016.00	4,166.40	74
	31.11	32.27	33.48	34.74	36.05	37.40	38.80	40.25	41.76	43.33	44.95	46.64	48.39	50.20	52.08	
75	2,678.40	2,779.20	2,884.00	2,992.00	3,104.00	3,220.00	3,340.80	3,466.40	3,596.00	3,731.20	3,871.20	4,016.00	4,166.40	4,323.20	4,485.60	75
, 0	33.48	34.74	36.05	37.40	38.80	40.25	41.76	43.33	44.95	46.64	48.39	50.20	52.08	54.04	56.07	70
	001.10	•	00.00	01110	00.00	.0.20		.0.00			10.00	00.20	02.00	0 110 1	55.5.	
76	2,884.00	2,992.00	3,104.00	3,220.00	3,340.80	3,466.40	3,596.00	3,731.20	3,871.20	4,016.00	4,166.40	4,323.20	4,485.60	4,653.60	4,828.00	76
	36.05	37.40	38.80	40.25	41.76	43.33	44.95	46.64	48.39	50.20	52.08	54.04	56.07	58.17	60.35	
77	3,104.00	3,220.00	3,340.80	3,466.40	3,596.00	3,731.20	3,871.20	4,016.00	4,166.40	4,323.20	4,485.60	4,653.60	4,828.00	5,008.80	5,196.80	77
	38.80	40.25	41.76	43.33	44.95	46.64	48.39	50.20	52.08	54.04	56.07	58.17	60.35	62.61	64.96	
78	3,340.80	3,466.40	3,596.00	3,731.20	3,871.20	4,016.00	4,166.40	4,323.20	4,485.60	4,653.60	4,828.00	5,008.80	5,196.80	5,391.20	5,593.60	78
	41.76	43.33	44.95	46.64	48.39	50.20	52.08	54.04	56.07	58.17	60.35	62.61	64.96	67.39	69.92	
79	3,596.00	3,731.20	3,871.20	4,016.00	4,166.40	4,323.20	4,485.60	4,653.60	4,828.00	5,008.80	5,196.80	5,391.20	5,593.60	5,803.20	6,020.00	79
19	44.95	46.64	48.39	50.20	52.08	54.04	56.07	58.17	60.35	62.61	64.96	67.39	69.92	72.54	75.25	19
	TT.00	70.04	70.03	50.20	02.00	UT.U4	30.07	30.17	00.00	02.01	07.50	07.59	00.02	12.04	10.20	
AA-103	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-103
Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range

Schedule 1DD = +3.75%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-1DD	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-1DD
73	2,328.80 29.11	2,416.00 30.20	2,506.40 31.33	2,600.00 32.50	2,697.60 33.72	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	73
74	2,506.40 31.33	2,600.00 32.50	2,697.60 33.72	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	74
75	2,697.60 33.72	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	75
76	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	4,861.60 60.77	76
77	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	4,861.60 60.77	5,044.00 63.05	5,233.60 65.42	77
78	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	4,861.60 60.77	5,044.00 63.05	5,233.60 65.42	5,429.60 67.87	5,632.80 70.41	78
79	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	4,196.00 52.45	4,353.60 54.42	4,516.80 56.46	4,686.40 58.58	4,861.60 60.77	5,044.00 63.05	5,233.60 65.42	5,429.60 67.87	5,632.80 70.41	5,844.80 73.06	6,064.00 75.80	79
AA-1DD Range	A Step	B Step	C Step	D Step	E Step	F Step	J	K	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-1DD Range

Schedule 105 = +5.00%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-105	Α	В	С	D	Ε	F	J	K	L	М	N	0	Р	Q	R	AA-105
73	2,356.80	2,444.80	2,536.80	2,632.00	2,730.40	2,832.80	2,939.20	3,049.60	3,164.00	3,282.40	3,405.60	3,533.60	3,666.40	3,803.20	3,946.40	73
	29.46	30.56	31.71	32.90	34.13	35.41	36.74	38.12	39.55	41.03	42.57	44.17	45.83	47.54	49.33	
7.4	0.500.00	0.000.00	0.700.40	0.000.00	0.000.00	0.040.00	0.404.00	0.000.40	0.405.00	0.500.00	0.000.40	0.000.00	0.040.40	1 00 1 10	4 0 4 0 0 0	7.4
74	2,536.80	2,632.00	2,730.40	2,832.80	2,939.20	3,049.60	3,164.00	3,282.40	3,405.60	3,533.60	3,666.40	3,803.20	3,946.40	4,094.40	4,248.00	74
	31.71	32.90	34.13	35.41	36.74	38.12	39.55	41.03	42.57	44.17	45.83	47.54	49.33	51.18	53.10	
75	2,730.40	2,832.80	2,939.20	3,049.60	3,164.00	3,282.40	3,405.60	3,533.60	3,666.40	3,803.20	3,946.40	4,094.40	4,248.00	4,407.20	4,572.80	75
73	34.13	35.41	36.74	38.12	39.55	41.03	42.57	44.17	45.83	47.54	49.33	51.18	53.10	55.09	57.16	73
	04.10	00.41	00.74	00.12	00.00	+1.00	42.01	77.17	40.00	47.04	40.00	31.10	00.10	00.00	07.10	
76	2,939.20	3,049.60	3,164.00	3,282.40	3,405.60	3,533.60	3,666.40	3,803.20	3,946.40	4,094.40	4,248.00	4,407.20	4,572.80	4,744.00	4,921.60	76
	36.74	38.12	39.55	41.03	42.57	44.17	45.83	47.54	49.33	51.18	53.10	55.09	57.16	59.30	61.52	
77	3,164.00	3,282.40	3,405.60	3,533.60	3,666.40	3,803.20	3,946.40	4,094.40	4,248.00	4,407.20	4,572.80	4,744.00	4,921.60	5,106.40	5,298.40	77
	39.55	41.03	42.57	44.17	45.83	47.54	49.33	51.18	53.10	55.09	57.16	59.30	61.52	63.83	66.23	
78	3,405.60	3,533.60	3,666.40	3,803.20	3,946.40	4,094.40	4,248.00	4,407.20	4,572.80	4,744.00	4,921.60	5,106.40	5,298.40	5,496.80	5,702.40	78
	42.57	44.17	45.83	47.54	49.33	51.18	53.10	55.09	57.16	59.30	61.52	63.83	66.23	68.71	71.28	
70	2 000 40	2 002 20	2.040.40	4.004.40	4 0 4 0 0 0	4 407 00	4 570 00	4 744 00	4 004 60	F 400 40	F 200 40	F 400 00	F 700 40	E 046 00	0.420.40	70
79	3,666.40	3,803.20	3,946.40	4,094.40	4,248.00	4,407.20	4,572.80	4,744.00	4,921.60	5,106.40	5,298.40	5,496.80	5,702.40	5,916.80	6,138.40	79
	45.83	47.54	49.33	51.18	53.10	55.09	57.16	59.30	61.52	63.83	66.23	68.71	71.28	73.96	76.73	
AA-105	Α	В	С	D	Е	F	.1	K	ı	M	N	0	P	O	R	AA-105
Range	Step	Step	Step	Step	Step	Step	J	13	2 Year Pay I		14	O	•	r Pay Increm		Range
9-	-1-	- 1-	- [-	- -	-1-									. ,		.9-

Schedule 1EE = +7.50%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-1EE	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-1EE
73	2,412.80	2,503.20	2,596.80	2,694.40	2,795.20	2,900.00	3,009.60	3,122.40	3,239.20	3,360.80	3,487.20	3,617.60	3,753.60	3,894.40	4,040.00	73
	30.16	31.29	32.46	33.68	34.94	36.25	37.62	39.03	40.49	42.01	43.59	45.22	46.92	48.68	50.50	
74	2,596.80	2.694.40	2,795.20	2,900.00	3,009.60	3,122.40	3,239.20	3,360.80	3,487.20	3,617.60	3,753.60	3,894.40	4,040.00	4,191.20	4,348.80	74
	32.46	33.68	34.94	36.25	37.62	39.03	40.49	42.01	43.59	45.22	46.92	48.68	50.50	52.39	54.36	
75	2,795.20	2,900.00	3,009.60	3,122.40	3,239.20	3,360.80	3,487.20	3,617.60	3,753.60	3,894.40	4,040.00	4,191.20	4,348.80	4,511.20	4,680.80	75
	34.94	36.25	37.62	39.03	40.49	42.01	43.59	45.22	46.92	48.68	50.50	52.39	54.36	56.39	58.51	
70	2 000 00	2 422 40	2 220 20	2 200 00	2 407 20	0.047.00	2.752.60	2 004 40	4 040 00	4 404 00	4 2 4 0 0 0	4 544 00	4 600 00	4.056.00	E 000 40	70
76	3,009.60 37.62	3,122.40 39.03	3,239.20 40.49	3,360.80 42.01	3,487.20 43.59	3,617.60 45.22	3,753.60 46.92	3,894.40 48.68	4,040.00 50.50	4,191.20 52.39	4,348.80 54.36	4,511.20 56.39	4,680.80 58.51	4,856.00 60.70	5,038.40 62.98	76
	37.02	39.03	40.49	42.01	43.38	45.22	40.92	40.00	30.30	32.39	34.30	30.39	36.31	00.70	02.90	
77	3,239.20	3,360.80	3,487.20	3,617.60	3,753.60	3,894.40	4,040.00	4,191.20	4,348.80	4,511.20	4,680.80	4,856.00	5,038.40	5,227.20	5,423.20	77
	40.49	42.01	43.59	45.22	46.92	48.68	50.50	52.39	54.36	56.39	58.51	60.70	62.98	65.34	67.79	
78	3,487.20	3,617.60	3,753.60	3,894.40	4,040.00	4,191.20	4,348.80	4,511.20	4,680.80	4,856.00	5,038.40	5,227.20	5,423.20	5,627.20	5,838.40	78
	43.59	45.22	46.92	48.68	50.50	52.39	54.36	56.39	58.51	60.70	62.98	65.34	67.79	70.34	72.98	
79	3,753.60	3,894.40	4,040.00	4,191.20	4,348.80	4,511.20	4,680.80	4,856.00	5,038.40	5,227.20	5,423.20	5,627.20	5,838.40	6,056.80	6,284.00	79
19	46.92	48.68	50.50	52.39	54.36	56.39	58.51	60.70	62.98	65.34	67.79	70.34	72.98	75.71	78.55	7.9
	10.02	10.00	00.00	02.00	01.00	00.00	00.01	00.10	02.00	- 00.0т	01.10	70.04	72.00	70.71	70.00	
AA-1EE	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-1EE
Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range

Schedule 111 = +11.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-111	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-111
73	2,491.20	2,584.80	2,681.60	2,782.40	2,886.40	2,995.20	3,107.20	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	73
	31.14	32.31	33.52	34.78	36.08	37.44	38.84	40.29	41.80	43.37	45.00	46.69	48.44	50.26	52.14	
74	2,681.60	2,782.40	2,886.40	2,995.20	3,107.20	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	74
	33.52	34.78	36.08	37.44	38.84	40.29	41.80	43.37	45.00	46.69	48.44	50.26	52.14	54.10	56.13	
75	2,886.40	2,995.20	3,107.20	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	4,658.40	4,833.60	75
	36.08	37.44	38.84	40.29	41.80	43.37	45.00	46.69	48.44	50.26	52.14	54.10	56.13	58.23	60.42	
70	0.407.00	0.000.00	0.044.00	0.400.00	0.000.00	0.705.00	0.075.00	4 000 00	4 474 00	4 000 00	4 400 40	4.050.40	4 000 00	E 04E 00	E 000 00	70
76	3,107.20 38.84	3,223.20 40.29	3,344.00 41.80	3,469.60 43.37	3,600.00 45.00	3,735.20 46.69	3,875.20 48.44	4,020.80 50.26	4,171.20 52.14	4,328.00 54.10	4,490.40 56.13	4,658.40 58.23	4,833.60 60.42	5,015.20 62.69	5,203.20 65.04	76
	30.04	40.29	41.00	43.37	45.00	40.09	40.44	50.26	52.1 4	54.10	50.15	36.23	00.42	02.09	05.04	
77	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	4,658.40	4,833.60	5,015.20	5,203.20	5,398.40	5,600.80	77
	41.80	43.37	45.00	46.69	48.44	50.26	52.14	54.10	56.13	58.23	60.42	62.69	65.04	67.48	70.01	
78	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	4,658.40	4,833.60	5,015.20	5,203.20	5,398.40	5,600.80	5,810.40	6,028.80	78
	45.00	46.69	48.44	50.26	52.14	54.10	56.13	58.23	60.42	62.69	65.04	67.48	70.01	72.63	75.36	
79	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	4,658.40	4,833.60	5,015.20	5,203.20	5,398.40	5,600.80	5,810.40	6,028.80	6,254.40	6,489.60	79
19	48.44	50.26	52.14	54.10	56.13	58.23	60.42	62.69	65.04	67.48	70.01	72.63	75.36	78.18	81.12	19
	40.44	30.20	JZ. 1 4	J 4 .10	30.13	30.23	00.42	02.09	05.04	01. 4 0	70.01	12.03	7 3.30	70.10	01.12	
AA-111	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-111
Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range

Schedule 1FF = +11.25%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-1FF	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-1FF
73	2,496.80 31.21	2,590.40 32.38	2,687.20 33.59	2,788.00 34.85	2,892.80 36.16	3,001.60 37.52	3,114.40 38.93	3,230.40 40.38	3,352.00 41.90	3,477.60 43.47	3,608.00 45.10	3,743.20 46.79	3,884.00 48.55	4,029.60 50.37	4,180.80 52.26	73
74	2,687.20 33.59	2,788.00 34.85	2,892.80 36.16	3,001.60 37.52	3,114.40 38.93	3,230.40 40.38	3,352.00 41.90	3,477.60 43.47	3,608.00 45.10	3,743.20 46.79	3,884.00 48.55	4,029.60 50.37	4,180.80 52.26	4,337.60 54.22	4,500.00 56.25	74
75	2,892.80 36.16	3,001.60 37.52	3,114.40 38.93	3,230.40 40.38	3,352.00 41.90	3,477.60 43.47	3,608.00 45.10	3,743.20 46.79	3,884.00 48.55	4,029.60 50.37	4,180.80 52.26	4,337.60 54.22	4,500.00 56.25	4,668.80 58.36	4,844.00 60.55	75
76	3,114.40 38.93	3,230.40 40.38	3,352.00 41.90	3,477.60 43.47	3,608.00 45.10	3,743.20 46.79	3,884.00 48.55	4,029.60 50.37	4,180.80 52.26	4,337.60 54.22	4,500.00 56.25	4,668.80 58.36	4,844.00 60.55	5,025.60 62.82	5,214.40 65.18	76
77	3,352.00 41.90	3,477.60 43.47	3,608.00 45.10	3,743.20 46.79	3,884.00 48.55	4,029.60 50.37	4,180.80 52.26	4,337.60 54.22	4,500.00 56.25	4,668.80 58.36	4,844.00 60.55	5,025.60 62.82	5,214.40 65.18	5,409.60 67.62	5,612.80 70.16	77
78	3,608.00 45.10	3,743.20 46.79	3,884.00 48.55	4,029.60 50.37	4,180.80 52.26	4,337.60 54.22	4,500.00 56.25	4,668.80 58.36	4,844.00 60.55	5,025.60 62.82	5,214.40 65.18	5,409.60 67.62	5,612.80 70.16	5,823.20 72.79	6,041.60 75.52	78
79	3,884.00 48.55	4,029.60 50.37	4,180.80 52.26	4,337.60 54.22	4,500.00 56.25	4,668.80 58.36	4,844.00 60.55	5,025.60 62.82	5,214.40 65.18	5,409.60 67.62	5,612.80 70.16	5,823.20 72.79	6,041.60 75.52	6,268.00 78.35	6,503.20 81.29	79
AA-1FF Range	A Step	B Step	C Step	D Step	E Step	F Step	J	К	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-1FF Range

Schedule 115 = +15.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-115	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-115
73	2,580.80 32.26	2,677.60 33.47	2,778.40 34.73	2,882.40 36.03	2,990.40 37.38	3,103.20 38.79	3,219.20 40.24	3,340.00 41.75	3,465.60 43.32	3,595.20 44.94	3,730.40 46.63	3,870.40 48.38	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	73
74	2,778.40 34.73	2,882.40 36.03	2,990.40 37.38	3,103.20 38.79	3,219.20 40.24	3,340.00 41.75	3,465.60 43.32	3,595.20 44.94	3,730.40 46.63	3,870.40 48.38	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	4,483.20 56.04	4,651.20 58.14	74
75	2,990.40 37.38	3,103.20 38.79	3,219.20 40.24	3,340.00 41.75	3,465.60 43.32	3,595.20 44.94	3,730.40 46.63	3,870.40 48.38	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	4,483.20 56.04	4,651.20 58.14	4,825.60 60.32	5,006.40 62.58	75
76	3,219.20 40.24	3,340.00 41.75	3,465.60 43.32	3,595.20 44.94	3,730.40 46.63	3,870.40 48.38	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	4,483.20 56.04	4,651.20 58.14	4,825.60 60.32	5,006.40 62.58	5,194.40 64.93	5,389.60 67.37	76
77	3,465.60 43.32	3,595.20 44.94	3,730.40 46.63	3,870.40 48.38	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	4,483.20 56.04	4,651.20 58.14	4,825.60 60.32	5,006.40 62.58	5,194.40 64.93	5,389.60 67.37	5,591.20 69.89	5,800.80 72.51	77
78	3,730.40 46.63	3,870.40 48.38	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	4,483.20 56.04	4,651.20 58.14	4,825.60 60.32	5,006.40 62.58	5,194.40 64.93	5,389.60 67.37	5,591.20 69.89	5,800.80 72.51	6,018.40 75.23	6,244.00 78.05	78
79	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	4,483.20 56.04	4,651.20 58.14	4,825.60 60.32	5,006.40 62.58	5,194.40 64.93	5,389.60 67.37	5,591.20 69.89	5,800.80 72.51	6,018.40 75.23	6,244.00 78.05	6,478.40 80.98	6,720.80 84.01	79
AA-115 Range	A Step	B Step	C Step	D Step	E Step	F Step	J	K	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-115 Range

Schedule 1GG = +18.75%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-1GG	Α	В	С	D	Е	F	J	K	L	M	N	0	Р	Q	R	AA-1GG
73	2,665.60 33.32	2,765.60 34.57	2,869.60 35.87	2,976.80 37.21	3,088.80 38.61	3,204.80 40.06	3,324.80 41.56	3,448.80 43.11	3,578.40 44.73	3,712.80 46.41	3,852.00 48.15	3,996.80 49.96	4,146.40 51.83	4,302.40 53.78	4,463.20 55.79	73
74	2,869.60 35.87	2,976.80 37.21	3,088.80 38.61	3,204.80 40.06	3,324.80 41.56	3,448.80 43.11	3,578.40 44.73	3,712.80 46.41	3,852.00 48.15	3,996.80 49.96	4,146.40 51.83	4,302.40 53.78	4,463.20 55.79	4,631.20 57.89	4,804.80 60.06	74
75	3,088.80 38.61	3,204.80 40.06	3,324.80 41.56	3,448.80 43.11	3,578.40 44.73	3,712.80 46.41	3,852.00 48.15	3,996.80 49.96	4,146.40 51.83	4,302.40 53.78	4,463.20 55.79	4,631.20 57.89	4,804.80 60.06	4,984.80 62.31	5,171.20 64.64	75
76	3,324.80 41.56	3,448.80 43.11	3,578.40 44.73	3,712.80 46.41	3,852.00 48.15	3,996.80 49.96	4,146.40 51.83	4,302.40 53.78	4,463.20 55.79	4,631.20 57.89	4,804.80 60.06	4,984.80 62.31	5,171.20 64.64	5,365.60 67.07	5,566.40 69.58	76
77	3,578.40 44.73	3,712.80 46.41	3,852.00 48.15	3,996.80 49.96	4,146.40 51.83	4,302.40 53.78	4,463.20 55.79	4,631.20 57.89	4,804.80 60.06	4,984.80 62.31	5,171.20 64.64	5,365.60 67.07	5,566.40 69.58	5,775.20 72.19	5,992.00 74.90	77
78	3,852.00 48.15	3,996.80 49.96	4,146.40 51.83	4,302.40 53.78	4,463.20 55.79	4,631.20 57.89	4,804.80 60.06	4,984.80 62.31	5,171.20 64.64	5,365.60 67.07	5,566.40 69.58	5,775.20 72.19	5,992.00 74.90	6,216.80 77.71	6,449.60 80.62	78
79	4,146.40 51.83	4,302.40 53.78	4,463.20 55.79	4,631.20 57.89	4,804.80 60.06	4,984.80 62.31	5,171.20 64.64	5,365.60 67.07	5,566.40 69.58	5,775.20 72.19	5,992.00 74.90	6,216.80 77.71	6,449.60 80.62	6,691.20 83.64	6,942.40 86.78	79
AA-1GG Range	A Step	B Step	C Step	D Step	E Step	F Step	J	K	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-1GG Range

Schedule 137= +37.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-137	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-137
73	3,074.40 38.43	3,190.40 39.88	3,309.60 41.37	3,433.60 42.92	3,562.40 44.53	3,696.00 46.20	3,834.40 47.93	3,978.40 49.73	4,127.20 51.59	4,282.40 53.53	4,442.40 55.53	4,609.60 57.62	4,782.40 59.78	4,962.40 62.03	5,148.00 64.35	73
74	3,309.60 41.37	3,433.60 42.92	3,562.40 44.53	3,696.00 46.20	3,834.40 47.93	3,978.40 49.73	4,127.20 51.59	4,282.40 53.53	4,442.40 55.53	4,609.60 57.62	4,782.40 59.78	4,962.40 62.03	5,148.00 64.35	5,340.80 66.76	5,541.60 69.27	74
75	3,562.40 44.53	3,696.00 46.20	3,834.40 47.93	3,978.40 49.73	4,127.20 51.59	4,282.40 53.53	4,442.40 55.53	4,609.60 57.62	4,782.40 59.78	4,962.40 62.03	5,148.00 64.35	5,340.80 66.76	5,541.60 69.27	5,748.80 71.86	5,964.80 74.56	75
76	3,834.40 47.93	3,978.40 49.73	4,127.20 51.59	4,282.40 53.53	4,442.40 55.53	4,609.60 57.62	4,782.40 59.78	4,962.40 62.03	5,148.00 64.35	5,340.80 66.76	5,541.60 69.27	5,748.80 71.86	5,964.80 74.56	6,188.00 77.35	6,420.80 80.26	76
77	4,127.20 51.59	4,282.40 53.53	4,442.40 55.53	4,609.60 57.62	4,782.40 59.78	4,962.40 62.03	5,148.00 64.35	5,340.80 66.76	5,541.60 69.27	5,748.80 71.86	5,964.80 74.56	6,188.00 77.35	6,420.80 80.26	6,661.60 83.27	6,911.20 86.39	77
78	4,442.40 55.53	4,609.60 57.62	4,782.40 59.78	4,962.40 62.03	5,148.00 64.35	5,340.80 66.76	5,541.60 69.27	5,748.80 71.86	5,964.80 74.56	6,188.00 77.35	6,420.80 80.26	6,661.60 83.27	6,911.20 86.39	7,170.40 89.63	7,439.20 92.99	78
79	4,782.40 59.78	4,962.40 62.03	5,148.00 64.35	5,340.80 66.76	5,541.60 69.27	5,748.80 71.86	5,964.80 74.56	6,188.00 77.35	6,420.80 80.26	6,661.60 83.27	6,911.20 86.39	7,170.40 89.63	7,439.20 92.99	7,718.40 96.48	8,008.00 100.10	79
AA-137 Range	A Step	B Step	C Step	D Step	E Step	F Step	J	К	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-137 Range

Schedule 150= +50.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-150	Α	В	С	D	Е	F	J	K	L	M	N	0	Р	Q	R	AA-150
73	3,367.20 42.09	3,493.60 43.67	3,624.80 45.31	3,760.00 47.00	3,901.60 48.77	4,048.00 50.60	4,199.20 52.49	4,356.80 54.46	4,520.00 56.50	4,689.60 58.62	4,865.60 60.82	5,048.00 63.10	5,236.80 65.46	5,433.60 67.92	5,637.60 70.47	73
74	3,624.80 45.31	3,760.00 47.00	3,901.60 48.77	4,048.00 50.60	4,199.20 52.49	4,356.80 54.46	4,520.00 56.50	4,689.60 58.62	4,865.60 60.82	5,048.00 63.10	5,236.80 65.46	5,433.60 67.92	5,637.60 70.47	5,848.80 73.11	6,068.00 75.85	74
75	3,901.60 48.77	4,048.00 50.60	4,199.20 52.49	4,356.80 54.46	4,520.00 56.50	4,689.60 58.62	4,865.60 60.82	5,048.00 63.10	5,236.80 65.46	5,433.60 67.92	5,637.60 70.47	5,848.80 73.11	6,068.00 75.85	6,295.20 78.69	6,532.00 81.65	75
76	4,199.20 52.49	4,356.80 54.46	4,520.00 56.50	4,689.60 58.62	4,865.60 60.82	5,048.00 63.10	5,236.80 65.46	5,433.60 67.92	5,637.60 70.47	5,848.80 73.11	6,068.00 75.85	6,295.20 78.69	6,532.00 81.65	6,776.80 84.71	7,031.20 87.89	76
77	4,520.00 56.50	4,689.60 58.62	4,865.60 60.82	5,048.00 63.10	5,236.80 65.46	5,433.60 67.92	5,637.60 70.47	5,848.80 73.11	6,068.00 75.85	6,295.20 78.69	6,532.00 81.65	6,776.80 84.71	7,031.20 87.89	7,294.40 91.18	7,568.00 94.60	77
78	4,865.60 60.82	5,048.00 63.10	5,236.80 65.46	5,433.60 67.92	5,637.60 70.47	5,848.80 73.11	6,068.00 75.85	6,295.20 78.69	6,532.00 81.65	6,776.80 84.71	7,031.20 87.89	7,294.40 91.18	7,568.00 94.60	7,852.00 98.15	8,146.40 101.83	78
79	5,236.80 65.46	5,433.60 67.92	5,637.60 70.47	5,848.80 73.11	6,068.00 75.85	6,295.20 78.69	6,532.00 81.65	6,776.80 84.71	7,031.20 87.89	7,294.40 91.18	7,568.00 94.60	7,852.00 98.15	8,146.40 101.83	8,452.00 105.65	8,769.60 109.62	79
AA-150 Range	A Step	B Step	C Step	D Step	E Step	F Step	J	К	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-150 Range

Schedule 160= +60.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
AA-160	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-160
73	3,591.20 44.89	3,726.40 46.58	3,865.60 48.32	4,010.40 50.13	4,161.60 52.02	4,317.60 53.97	4,479.20 55.99	4,647.20 58.09	4,821.60 60.27	5,002.40 62.53	5,190.40 64.88	5,384.80 67.31	5,587.20 69.84	5,796.80 72.46	6,013.60 75.17	73
74	3,865.60 48.32	4,010.40 50.13	4,161.60 52.02	4,317.60 53.97	4,479.20 55.99	4,647.20 58.09	4,821.60 60.27	5,002.40 62.53	5,190.40 64.88	5,384.80 67.31	5,587.20 69.84	5,796.80 72.46	6,013.60 75.17	6,239.20 77.99	6,473.60 80.92	74
75	4,161.60 52.02	4,317.60 53.97	4,479.20 55.99	4,647.20 58.09	4,821.60 60.27	5,002.40 62.53	5,190.40 64.88	5,384.80 67.31	5,587.20 69.84	5,796.80 72.46	6,013.60 75.17	6,239.20 77.99	6,473.60 80.92	6,716.00 83.95	6,968.00 87.10	75
76	4,479.20 55.99	4,647.20 58.09	4,821.60 60.27	5,002.40 62.53	5,190.40 64.88	5,384.80 67.31	5,587.20 69.84	5,796.80 72.46	6,013.60 75.17	6,239.20 77.99	6,473.60 80.92	6,716.00 83.95	6,968.00 87.10	7,229.60 90.37	7,500.80 93.76	76
77	4,821.60 60.27	5,002.40 62.53	5,190.40 64.88	5,384.80 67.31	5,587.20 69.84	5,796.80 72.46	6,013.60 75.17	6,239.20 77.99	6,473.60 80.92	6,716.00 83.95	6,968.00 87.10	7,229.60 90.37	7,500.80 93.76	7,781.60 97.27	8,073.60 100.92	77
78	5,190.40 64.88	5,384.80 67.31	5,587.20 69.84	5,796.80 72.46	6,013.60 75.17	6,239.20 77.99	6,473.60 80.92	6,716.00 83.95	6,968.00 87.10	7,229.60 90.37	7,500.80 93.76	7,781.60 97.27	8,073.60 100.92	8,376.00 104.70	8,690.40 108.63	78
79	5,587.20 69.84	5,796.80 72.46	6,013.60 75.17	6,239.20 77.99	6,473.60 80.92	6,716.00 83.95	6,968.00 87.10	7,229.60 90.37	7,500.80 93.76	7,781.60 97.27	8,073.60 100.92	8,376.00 104.70	8,690.40 108.63	9,016.00 112.70	9,354.40 116.93	79
AA-160 Range	A Step	B Step	C Step	D Step	E Step	F Step	J	K	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-160 Range

Effective 12/16/19

Schedule 500 = Base

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-500	Α	В	С	D	Ε	F	J	K	L	M	N	0	Р	Q	R	AA-500
73	2,088.00 26.10	2,166.40 27.08	2,248.00 28.10	2,332.00 29.15	2,419.20 30.24	2,510.40 31.38	2,604.80 32.56	2,702.40 33.78	2,804.00 35.05	2,908.80 36.36	3,018.40 37.73	3,131.20 39.14	3,248.00 40.60	3,370.40 42.13	3,496.80 43.71	73
74	2,248.00 28.10	2,332.00 29.15	2,419.20 30.24	2,510.40 31.38	2,604.80 32.56	2,702.40 33.78	2,804.00 35.05	2,908.80 36.36	3,018.40 37.73	3,131.20 39.14	3,248.00 40.60	3,370.40 42.13	3,496.80 43.71	3,628.00 45.35	3,764.00 47.05	74
75	2,419.20 30.24	2,510.40 31.38	2,604.80 32.56	2,702.40 33.78	2,804.00 35.05	2,908.80 36.36	3,018.40 37.73	3,131.20 39.14	3,248.00 40.60	3,370.40 42.13	3,496.80 43.71	3,628.00 45.35	3,764.00 47.05	3,904.80 48.81	4,051.20 50.64	75
76	2,604.80 32.56	2,702.40 33.78	2,804.00 35.05	2,908.80 36.36	3,018.40 37.73	3,131.20 39.14	3,248.00 40.60	3,370.40 42.13	3,496.80 43.71	3,628.00 45.35	3,764.00 47.05	3,904.80 48.81	4,051.20 50.64	4,203.20 52.54	4,360.80 54.51	76
77	2,804.00 35.05	2,908.80 36.36	3,018.40 37.73	3,131.20 39.14	3,248.00 40.60	3,370.40 42.13	3,496.80 43.71	3,628.00 45.35	3,764.00 47.05	3,904.80 48.81	4,051.20 50.64	4,203.20 52.54	4,360.80 54.51	4,524.80 56.56	4,694.40 58.68	77
AA-500 Range	A Step	B Step	C Step	D Step	E Step	F Step	J	K	L 2 Year Pay I	M ncrements	N	0	P 3 Yea	Q r Pay Increm	R ents	AA-500 Range

Effective 12/16/19

Schedule 503 = +3.00%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-503	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-503
73	2,150.40	2,231.20	2,315.20	2,401.60	2,492.00	2,584.80	2,682.40	2,782.40	2,887.20	2,995.20	3,107.20	3,224.00	3,344.80	3,470.40	3,600.80	73
	26.88	27.89	28.94	30.02	31.15	32.31	33.53	34.78	36.09	37.44	38.84	40.30	41.81	43.38	45.01	
74	2,315.20	2,401.60	2,492.00	2,584.80	2,682.40	2,782.40	2,887.20	2,995.20	3,107.20	3,224.00	3,344.80	3,470.40	3,600.80	3,736.00	3,876.00	74
	28.94	30.02	31.15	32.31	33.53	34.78	36.09	37.44	38.84	40.30	41.81	43.38	45.01	46.70	48.45	
75	2,492.00	2,584.80	2,682.40	2,782.40	2,887.20	2,995.20	3,107.20	3,224.00	3,344.80	3,470.40	3,600.80	3,736.00	3,876.00	4,021.60	4,172.00	75
	31.15	32.31	33.53	34.78	36.09	37.44	38.84	40.30	41.81	43.38	45.01	46.70	48.45	50.27	52.15	
76	2,682.40	2,782.40	2,887.20	2,995.20	3,107.20	3,224.00	3,344.80	3,470.40	3,600.80	3,736.00	3,876.00	4,021.60	4,172.00	4,328.80	4,491.20	76
	33.53	34.78	36.09	37.44	38.84	40.30	41.81	43.38	45.01	46.70	48.45	50.27	52.15	54.11	56.14	
77	2,887.20	2,995.20	3,107.20	3,224.00	3,344.80	3,470.40	3,600.80	3,736.00	3,876.00	4,021.60	4,172.00	4,328.80	4,491.20	4,660.00	4,834.40	77
	36.09	37.44	38.84	40.30	41.81	43.38	45.01	46.70	48.45	50.27	52.15	54.11	56.14	58.25	60.43	
AA-503	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-503
Range	Step	Step	Step	Step	Step	Step	2 Year Pay Increments							r Pay Increm	ents	Range

Effective 12/16/19

Schedule 505 = +5.00%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-505	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-505
73	2,192.00	2,274.40	2,360.00	2,448.80	2,540.00	2,635.20	2,734.40	2,836.80	2,942.40	3,052.80	3,167.20	3,286.40	3,409.60	3,537.60	3,669.60	73
	27.40	28.43	29.50	30.61	31.75	32.94	34.18	35.46	36.78	38.16	39.59	41.08	42.62	44.22	45.87	
74	2,360.00	2,448.80	2,540.00	2,635.20	2,734.40	2,836.80	2,942.40	3,052.80	3,167.20	3,286.40	3,409.60	3,537.60	3,669.60	3,807.20	3,949.60	74
	29.50	30.61	31.75	32.94	34.18	35.46	36.78	38.16	39.59	41.08	42.62	44.22	45.87	47.59	49.37	
75	2,540.00	2,635.20	2,734.40	2,836.80	2,942.40	3,052.80	3,167.20	3,286.40	3,409.60	3,537.60	3,669.60	3,807.20	3,949.60	4,098.40	4,252.00	75
	31.75	32.94	34.18	35.46	36.78	38.16	39.59	41.08	42.62	44.22	45.87	47.59	49.37	51.23	53.15	
70	0.704.40	2 026 00	0.040.40	2.052.00	0.467.00	2 200 40	2 400 60	2 527 60	2 660 60	2 007 00	2.040.60	4 000 40	4.050.00	4 444 00	4 570 00	70
76	2,734.40	2,836.80	2,942.40	3,052.80	3,167.20	3,286.40	3,409.60	3,537.60	3,669.60	3,807.20	3,949.60	4,098.40	4,252.00	4,411.20	4,576.00	76
	34.18	35.46	36.78	38.16	39.59	41.08	42.62	44.22	45.87	47.59	49.37	51.23	53.15	55.14	57.20	
77	2,942.40	3,052.80	3,167.20	3,286.40	3,409.60	3,537.60	3,669.60	3,807.20	3,949.60	4,098.40	4,252.00	4,411.20	4,576.00	4,748.00	4,926.40	77
, ,	36.78	38.16	39.59	41.08	42.62	44.22	45.87	47.59	49.37	51.23	53.15	55.14	57.20	59.35	61.58	,,
	30.70	30.10	33.33	71.00	72.02	77.22	+3.07	47.55	+3.51	31.23	33.13	33.14	37.20	33.33	01.50	
AA-505	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-505
Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements			3 Yea	r Pay Increm	ents	Range
-	-	•	•	-	•					-		-				

Effective 12/16/19

Schedule 5EE = +7.50%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-5EE	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-5EE
73	2,244.80	2,328.80	2,416.00	2,506.40	2,600.00	2,697.60	2,798.40	2,903.20	3,012.80	3,125.60	3,242.40	3,364.00	3,490.40	3,621.60	3,756.80	73
	28.06	29.11	30.20	31.33	32.50	33.72	34.98	36.29	37.66	39.07	40.53	42.05	43.63	45.27	46.96	
7.4	0.446.00	0.500.40	0.000.00	0.007.00	0.700.40	2 002 20	2.042.00	2 405 60	2 242 40	2 204 00	2 400 40	2 624 60	2.750.00	2 007 00	4.044.00	7.4
74	2,416.00 30.20	2,506.40 31.33	2,600.00 32.50	2,697.60 33.72	2,798.40 34.98	2,903.20 36.29	3,012.80 37.66	3,125.60 39.07	3,242.40 40.53	3,364.00 42.05	3,490.40 43.63	3,621.60 45.27	3,756.80 46.96	3,897.60 48.72	4,044.00 50.55	74
	30.20	31.33	32.30	33.12	34.90	30.29	37.00	39.07	40.55	42.00	43.03	45.27	40.90	40.72	30.33	
75	2,600.00	2,697.60	2,798.40	2,903.20	3,012.80	3,125.60	3,242.40	3,364.00	3,490.40	3,621.60	3,756.80	3,897.60	4,044.00	4,196.00	4,353.60	75
. •	32.50	33.72	34.98	36.29	37.66	39.07	40.53	42.05	43.63	45.27	46.96	48.72	50.55	52.45	54.42	. •
76	2,798.40	2,903.20	3,012.80	3,125.60	3,242.40	3,364.00	3,490.40	3,621.60	3,756.80	3,897.60	4,044.00	4,196.00	4,353.60	4,516.80	4,686.40	76
	34.98	36.29	37.66	39.07	40.53	42.05	43.63	45.27	46.96	48.72	50.55	52.45	54.42	56.46	58.58	
77	3,012.80	3,125.60	3,242.40	3,364.00	3,490.40	3,621.60	3,756.80	3,897.60	4,044.00	4,196.00	4,353.60	4,516.80	4,686.40	4,861.60	5,044.00	77
	37.66	39.07	40.53	42.05	43.63	45.27	46.96	48.72	50.55	52.45	54.42	56.46	58.58	60.77	63.05	
AA-5EE	٨	В	С	D	Е	F		K	1	M	N	0	P		R	AA-5EE
Range	A Step	Step	Step	D Step	⊏ Step	F Step	J	r.	2 Year Pay I		IN	U		u r Pay Increm		Range
range	Gleb	Step	Step	Step	Step	Steb			Z I Gai Pay i	3 Tea	ray ilicielli	CIILO	range			

Court Officers and Fire Marshalls Effective 12/16/19

Schedule 511 = +11.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-511	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-511
73	2,317.60	2,404.80	2,494.40	2,588.00	2,685.60	2,785.60	2,890.40	2,998.40	3,111.20	3,228.00	3,348.80	3,474.40	3,604.80	3,740.00	3,880.00	73
	28.97	30.06	31.18	32.35	33.57	34.82	36.13	37.48	38.89	40.35	41.86	43.43	45.06	46.75	48.50	
																_
74	2,494.40	2,588.00	2,685.60	2,785.60	2,890.40	2,998.40	3,111.20	3,228.00	3,348.80	3,474.40	3,604.80	3,740.00	3,880.00	4,025.60	4,176.80	74
	31.18	32.35	33.57	34.82	36.13	37.48	38.89	40.35	41.86	43.43	45.06	46.75	48.50	50.32	52.21	
7.5	0.005.00	0.705.00	0.000.40	0.000.40	0.444.00	0.000.00	0.040.00	0.474.40	0.004.00	0.740.00	0.000.00	4 005 00	4 470 00	4 000 00	4 405 00	75
75	2,685.60	2,785.60	2,890.40	2,998.40	3,111.20	3,228.00	3,348.80	3,474.40	3,604.80	3,740.00	3,880.00	4,025.60	4,176.80	4,332.80	4,495.20	75
	33.57	34.82	36.13	37.48	38.89	40.35	41.86	43.43	45.06	46.75	48.50	50.32	52.21	54.16	56.19	
76	2,890.40	2,998.40	3,111.20	3,228.00	3,348.80	3,474.40	3,604.80	3,740.00	3,880.00	4,025.60	4,176.80	4,332.80	4,495.20	4,664.00	4,838.40	76
70	36.13	37.48	38.89	40.35	41.86	43.43	45.06	46.75	48.50	50.32	52.21	4,332.00 54.16	4,493.20 56.19	58.30	60.48	70
	30.13	37.40	30.09	40.55	41.00	40.40	45.00	40.73	40.50	30.32	52.21	34.10	30.19	30.30	00.40	
77	3,111.20	3,228.00	3,348.80	3,474.40	3,604.80	3,740.00	3,880.00	4,025.60	4,176.80	4,332.80	4,495.20	4,664.00	4,838.40	5,020.00	5,208.80	77
	38.89	40.35	41.86	43.43	45.06	46.75	48.50	50.32	52.21	54.16	56.19	58.30	60.48	62.75	65.11	
AA-511	Α	В	С	D	Е	F	J	K	L	М	N	0	Р	Q	R	AA-511
Range	Step	Step	Step	Step	Step	Step			2 Year Pay I		3 Yea	r Pay Increm	ents	Range		

Effective 12/16/19

Schedule 515 = +15.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-515	Α	В	С	D	E	F	J	K	L	М	N	0	Р	Q	R	AA-515
73	2,401.60	2,491.20	2,584.80	2,681.60	2,782.40	2,886.40	2,995.20	3,107.20	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	73
	30.02	31.14	32.31	33.52	34.78	36.08	37.44	38.84	40.29	41.80	43.37	45.00	46.69	48.44	50.26	
74	2,584.80	2,681.60	2,782.40	2.886.40	2,995.20	3,107.20	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	74
74	32.31	33.52	34.78	36.08	37.44	38.84	40.29	41.80	43.37	45.00	46.69	48.44	50.26	52.14	54.10	74
	02.01	00.02	3 4 .70	30.00	01. 11	30.04	40.23	41.00	40.07	+3.00	+0.03	70.77	30.20	JZ. 1 4	J -1 .10	
75	2,782.40	2,886.40	2,995.20	3,107.20	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	4,658.40	75
	34.78	36.08	37.44	38.84	40.29	41.80	43.37	45.00	46.69	48.44	50.26	52.14	54.10	56.13	58.23	
76	2,995.20	3,107.20	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	4,658.40	4,833.60	5,015.20	76
	37.44	38.84	40.29	41.80	43.37	45.00	46.69	48.44	50.26	52.14	54.10	56.13	58.23	60.42	62.69	
	0.000.00	0.044.00	0.400.00	0.000.00	0.705.00	0.075.00	4 000 00	4 474 00	4 000 00	4 400 40	1 050 10	4 000 00	504500	5 000 00	5 000 40	
77	3,223.20	3,344.00	3,469.60	3,600.00	3,735.20	3,875.20	4,020.80	4,171.20	4,328.00	4,490.40	4,658.40	4,833.60	5,015.20	5,203.20	5,398.40	77
	40.29	41.80	43.37	45.00	46.69	48.44	50.26	52.14	54.10	56.13	58.23	60.42	62.69	65.04	67.48	
AA-515	Α	В	С	D	Е	F	.I	K	ı	M	N	0	Р	0	R	AA-515
Range	Step	Step	Step	Step	Step	Step	2 Year Pay Increments							r Pay Increm		Range

Court Officers and Fire Marshalls Effective 12/16/19

Schedule 537= +37.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-537	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-537
73	2,860.80	2,968.00	3,079.20	3,194.40	3,314.40	3,438.40	3,567.20	3,700.80	3,840.00	3,984.00	4,133.60	4,288.80	4,449.60	4,616.00	4,789.60	73
	35.76	37.10	38.49	39.93	41.43	42.98	44.59	46.26	48.00	49.80	51.67	53.61	55.62	57.70	59.87	
74	3,079.20	3,194.40	3,314.40	3,438.40	3,567.20	3,700.80	3,840.00	3,984.00	4,133.60	4,288.80	4,449.60	4,616.00	4,789.60	4,968.80	5,155.20	74
	38.49	39.93	41.43	42.98	44.59	46.26	48.00	49.80	51.67	53.61	55.62	57.70	59.87	62.11	64.44	
75	3,314.40	3,438.40	3,567.20	3,700.80	3,840.00	3,984.00	4,133.60	4,288.80	4,449.60	4,616.00	4,789.60	4,968.80	5,155.20	5,348.80	5,549.60	75
	41.43	42.98	44.59	46.26	48.00	49.80	51.67	53.61	55.62	57.70	59.87	62.11	64.44	66.86	69.37	
70	0.507.00	0.700.00	0.040.00	0.004.00	4 400 00	4 000 00	4 440 00	4.040.00	4 700 00	4 000 00	E 455.00	5 0 40 00	5 5 40 00	5 757 00	F 070 00	70
76	3,567.20	3,700.80	3,840.00	3,984.00	4,133.60	4,288.80	4,449.60	4,616.00	4,789.60	4,968.80	5,155.20	5,348.80	5,549.60	5,757.60	5,973.60	76
	44.59	46.26	48.00	49.80	51.67	53.61	55.62	57.70	59.87	62.11	64.44	66.86	69.37	71.97	74.67	
77	3,840.00	3,984.00	4,133.60	4,288.80	4,449.60	4,616.00	4,789.60	4,968.80	5,155.20	5,348.80	5,549.60	5,757.60	5,973.60	6,197.60	6,430.40	77
11	48.00	49.80	51.67	53.61	55.62	57.70	4,769.00 59.87	62.11	64.44	66.86	69.37	71.97	74.67	77.47	80.38	11
	46.00	49.00	51.67	55.01	55.62	37.70	59.67	02.11	04.44	00.00	09.37	71.97	74.07	11.41	00.30	
AA-537	Α	В	С	D	Е	F		K		M	N	0	P	Q	R	AA-537
Range	Step	Step	Step	Step	Step	Step	Ü		2 Year Pay I		. •	Ŭ	•	r Pay Increm		Range
90											,					

Effective 12/16/19

Schedule 550= +50.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-550	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-550
73	3,132.00	3,249.60	3,371.20	3,497.60	3,628.80	3,764.80	3,906.40	4,052.00	4,204.00	4,362.40	4,525.60	4,695.20	4,871.20	5,053.60	5,243.20	73
	39.15	40.62	42.14	43.72	45.36	47.06	48.83	50.65	52.55	54.53	56.57	58.69	60.89	63.17	65.54	
74	3,371.20	3.497.60	3,628.80	3,764.80	3,906.40	4,052.00	4,204.00	4.362.40	4,525.60	4,695.20	4,871.20	5,053.60	5,243.20	5,440.00	5,644.00	74
74	42.14	43.72	45.36	47.06	48.83	50.65	4,204.00 52.55	54.53	56.57	58.69	60.89	63.17	65.54	68.00	70.55	74
	42.14	43.72	45.50	47.00	40.03	30.03	32.33	34.33	30.37	30.09	00.09	03.17	03.34	00.00	70.55	
75	3,628.80	3,764.80	3,906.40	4,052.00	4,204.00	4,362.40	4,525.60	4,695.20	4,871.20	5,053.60	5,243.20	5,440.00	5,644.00	5,856.00	6,076.00	75
	45.36	47.06	48.83	50.65	52.55	54.53	56.57	58.69	60.89	63.17	65.54	68.00	70.55	73.20	75.95	
76	3,906.40	4,052.00	4,204.00	4,362.40	4,525.60	4,695.20	4,871.20	5,053.60	5,243.20	5,440.00	5,644.00	5,856.00	6,076.00	6,304.00	6,540.00	76
	48.83	50.65	52.55	54.53	56.57	58.69	60.89	63.17	65.54	68.00	70.55	73.20	75.95	78.80	81.75	
	4 00 4 00	1 000 10	4 505 00	4.005.00	4.074.00	5 050 00	5 0 40 00	5 440 00	504400	5 050 00	0.070.00	0.004.00	0.540.00	0.704.00	7 000 00	
77	4,204.00	4,362.40	4,525.60	4,695.20	4,871.20	5,053.60	5,243.20	5,440.00	5,644.00	5,856.00	6,076.00	6,304.00	6,540.00	6,784.80	7,039.20	77
	52.55	54.53	56.57	58.69	60.89	63.17	65.54	68.00	70.55	73.20	75.95	78.80	81.75	84.81	87.99	
AA-550	Α	В	С	D	Е	F	1	K		M	N	0	D	Q	R	AA-550
Range	Step	Step	Step	Step	Step	Step	J	IX	2 Year Pay I		IN	O		r Pay Increm		Range
range	Сюр	Сюр	Clop	Сюр	Clop	Сюр			= 10a11 ay 1			O I Cu	i i aj ilicicili	0110	range	

Effective 12/16/19

Schedule 560= +60.0%

Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	ncrements		3 Yea	r Pay Increm	ents	Range	
AA-560	Α	В	С	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-560
73	3,340.80	3,465.60	3,596.00	3,730.40	3,870.40	4,015.20	4,165.60	4,321.60	4,484.00	4,652.00	4,826.40	5,007.20	5,195.20	5,389.60	5,592.00	73
	41.76	43.32	44.95	46.63	48.38	50.19	52.07	54.02	56.05	58.15	60.33	62.59	64.94	67.37	69.90	
																_,
74	3,596.00	3,730.40	3,870.40	4,015.20	4,165.60	4,321.60	4,484.00	4,652.00	4,826.40	5,007.20	5,195.20	5,389.60	5,592.00	5,801.60	6,019.20	74
	44.95	46.63	48.38	50.19	52.07	54.02	56.05	58.15	60.33	62.59	64.94	67.37	69.90	72.52	75.24	
75	3.870.40	4 04E 20	4 16E 60	4 224 60	4 494 00	4 652 00	4,826.40	E 007 20	5,195.20	5,389.60	5,592.00	5,801.60	6.040.20	6 244 90	6,478.40	75
75	48.38	4,015.20 50.19	4,165.60 52.07	4,321.60 54.02	4,484.00 56.05	4,652.00 58.15	4,020.40	5,007.20 62.59	5,195.20 64.94	5,369.60 67.37	69.90	72.52	6,019.20 75.24	6,244.80 78.06	80.98	75
	40.50	30.13	52.01	34.02	30.03	30.13	00.55	02.39	04.54	07.57	09.90	12.52	13.24	70.00	00.90	
76	4.165.60	4.321.60	4,484.00	4.652.00	4.826.40	5,007.20	5,195.20	5.389.60	5,592.00	5,801.60	6.019.20	6,244.80	6.478.40	6.721.60	6,973.60	76
. •	52.07	54.02	56.05	58.15	60.33	62.59	64.94	67.37	69.90	72.52	75.24	78.06	80.98	84.02	87.17	. •
		•				0_100										
77	4,484.00	4,652.00	4,826.40	5,007.20	5,195.20	5,389.60	5,592.00	5,801.60	6,019.20	6,244.80	6,478.40	6,721.60	6,973.60	7,235.20	7,506.40	77
	56.05	58.15	60.33	62.59	64.94	67.37	69.90	72.52	75.24	78.06	80.98	84.02	87.17	90.44	93.83	
AA-560	A	В	C	D	E	F	J	K	L	M	N	0	Р	Q	R	AA-560
Range	Step	Step	Step	Step	Step	Step			2 Year Pay I	3 Yea	r Pay Increm	ents	Range			