

Mock Interview

Mock Interview and Comments on the Mock Interview includes

1. Who you interviewed.
2. The online communication format you used.
3. What you learned about cover letters and interviewing.
 - (4 points)
4. Insights you learned about yourself and the interview process.
 - (6 points)

- 1) Rosemary Rico, Cecilia Ortega, Sadie Davenport
- 2) Zoom interview
- 3) Rosemary and Cecilia wrote cover letters that were more personal than my own. This showed me that professionalism isn't always distant or impersonal. A formal and dignified tone can be paired well with stories and statements with an emotional appeal. I learned from reading their cover letters that adding personality makes these letters memorable and enjoyable to read. Both Rosemary and Cecilia have impressive resumes that showed me what is possible in the field of library science. I would like to one day have a resume as full and intriguing as theirs. In the interview itself, I learned how to stay positive and turn negative questions into positive answers. Rosemary talked about how she learned how to overcome her fear and self-doubt to just go after her current job, and she got it. Cecilia talked about her connection with students, parents, teaching staff and the community. Her interconnectedness made the library welcome for all.
- 4) As the youngest member of the group, I stood to benefit most from this interviewing process. Cecilia and Rosemary have interviewed several times and know what experience and character traits are most helpful in the public library and school library. They gave me feedback after the interview on what I did well and it boosted my confidence. When I listened to their responses to my questions, I learned how to be even more positive and confident in my responses. In particular, they considered problems and mistakes to be challenges overcome and lessons learned. They were also personal and transparent in their responses and I appreciated their genuine appreciation of their fields. Both Cecilia and Rosemary have worked in the library for several years, and their extensive work experience was best reflected in small, detailed stories where they took the initiative to solve a problem. Cecilia discussed her library's limited book collection and described how she took the initiative to expand it to include more books in Spanish, particularly books from Mexico and Honduras, as many of her students were

from these countries. Rosemary saw that older patrons that frequented her public library's shelves rather than their online catalog no longer had a way to find new books when the library was closed. She proposed putting moveable bookshelves at the front of the library for patrons to quickly peruse without touching. She also moved books behind glass casing for additional searching. As the interviewer, these stories gave me confidence in their abilities to problem solve and anticipate where new growth is needed.