

Before Your Interview:

- Visit Natera's website and LinkedIn sites to gain valuable insight into our organization!

Our Culture

- Harnessing the power of DNA to improve the management of reproductive health, cancer, and organ transplants. When you join Natera, you'll work hard and grow quickly. Working alongside the elite of the industry, you'll be stretched and challenged, and take pride in being part of a company that is changing the landscape of genetic disease management.

What can I Expect During My Interview?

- The interview process is an opportunity for both Natera and you to determine if Natera is a good fit. Our interviewers will also ask you to discuss your past accomplishments in depth to determine if your background and experience meet the position requirements, and you'll have the opportunity to ask questions about the job, the team and Natera.

How Can I Prepare for my Interview?

Do your research:

- Review the job posting and identify examples from your work experience which demonstrate required skills and technical competencies. Consider your recent challenges and successes, identifying those which demonstrate your potential for success in the Natera role. Be prepared to demonstrate how you've applied your knowledge.
- Elaborate on managing priorities, successfully addressing teamwork challenges, making decisions and solving tough problems.
- Review our website and published company information to familiarize yourself with our businesses, customers, and performance culture.

PHONE: Please be sure to prepare for your interview in advance including the following helpful hints:

- Our recruitment team will reach out to you for availability for a 30-60-minute interview. This will either be via phone or a videoconference call. Please respond at your earliest convenience as our hiring manager schedules fill up fast.
- Once confirmed our recruitment team will send you an email with all the details of your interview. (Please respond to this email confirming you can attend)
- Review the job description in detail prior to your call.
- Be sure to have a copy of your resume readily available to refer to during the call.
- Have at least 3-5 specific questions in mind for the hiring managers about the job scope/ work, the culture of the team, their expectations, etc.
- Ensure you have a quiet space with good cell phone reception to make your call and complete the interview without interruptions.

IN PERSON: Please be sure to prepare for your interview in advance including the following helpful hints:

- Our recruitment team will reach out to you for availability for a 1-6-hour interview. (Please respond at your earliest convenience as the team's schedules fill up fast, the more days you include the better)
- Once confirmed our recruitment team will send you an email with all the details along with an agenda for your interview. (Please respond to this email confirming you can attend)
- Review the job description at least one more time in detail prior to your interview.
- Be sure to arrive 15 minutes early so you have time to check in at reception.
- Be sure to have a copy of your resume on hand for each person you are meeting with (in case they are needed)
- Have at least 3-5 NEW specific questions in mind for the hiring managers about the job scope/ work, the culture of the team, their expectations, etc.
- Mind your P's and Q's. While you want to build rapport and start off on the right foot, it is critical to remain professional and not share too many personal things.
- Dress for your interview - professional attire is appropriate.