

INTERVIEW QUESTIONS FOR RD CANDIDATES (Residence Life Interview)

Candidate Name: _____

You have 30 minutes scheduled for this interview. Ask every question from each area and check the most appropriate score on the scale. Please provide comments!

Experience:

1. Why are you applying for this position?
2. Tell us a little bit about yourself and how your experience relates to the RD position.

Excellent (5)	Above Average (4)	Average (3)	Below Average (2)	Poor (1)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Training/Supervision:

3. If you joined this organization, what training do you feel you would need to make your best contribution?
4. In what kind of organization are you most successful?
5. Describe your organizational style.

Excellent (5)	Above Average (4)	Average (3)	Below Average (2)	Poor (1)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Community Development/Programming/Diversity:

6. What is your philosophy of student development and how does a staff foster growth?
7. What is your experience with programming, and how would you invest staff members in creating quality programming?
8. If you could teach students two things, what would they be? How would you teach them these things?

Excellent (5)	Above Average (4)	Average (3)	Below Average (2)	Poor (1)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Conduct/Conflict

9. What is your philosophy of student conduct?

10. How would you help your staff handle residents that violate policy?

11. Describe a situation in which you had to confront someone and what you learned.

Excellent (5)



Above Average (4)



Average (3)



Below Average (2)



Poor (1)



Miscellaneous:

12. Do you have any questions for us?

RECOMMENDATION FOR HIRE

Outstanding

A top candidate match for us



Qualified

Average candidate



Poor

Not a good match



Total Score _____ out of a possible score of 75

Evaluator: _____ Date: _____