

Lab 01 DATA VIRTUALIZATION AND DATA PROTECTION




1.1 Lab overview

Organizations are faced with 2 realities today:

- They have data spread all over the place – multiple clouds, a plethora of onsite applications, data warehouses, spreadsheets, email systems, etc
- Regulatory and confidentiality pressures are making it necessary for organizations to think of better, easier and more effective ways to protect that data, while at the same time getting the most value out of that data.

In this lab, we will be showing you how the capabilities of **Watson Query** and **Watson Knowledge Catalog**, when used together in Cloud Pak for Data, can solve these 2 vexing problems.

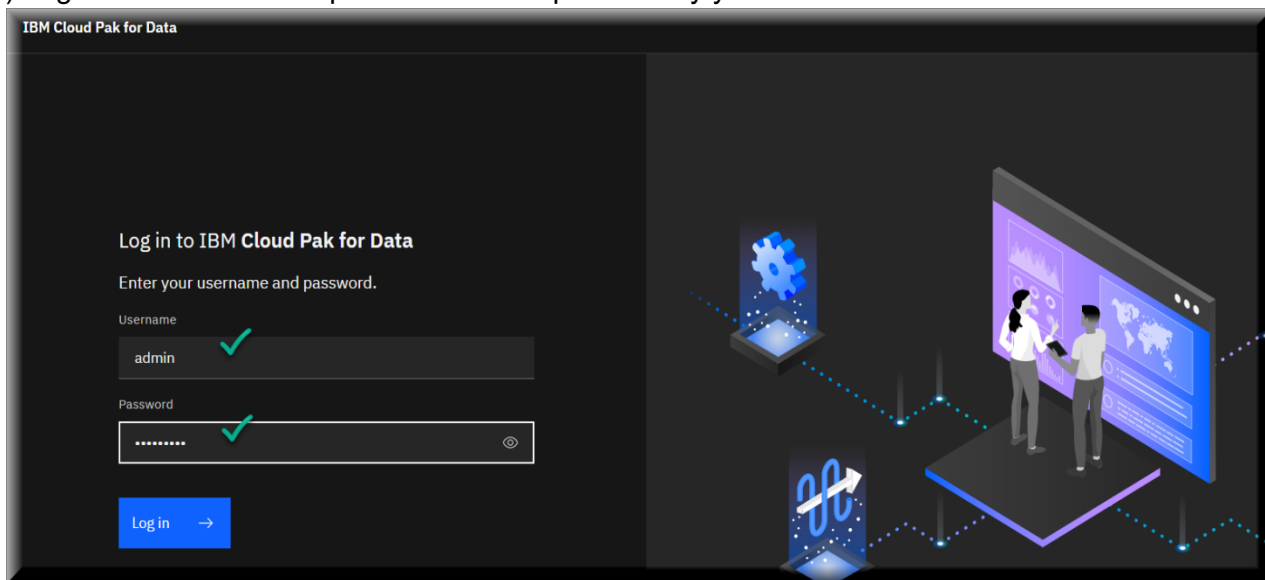
1.2 Personas represented in this lab

Persona (Role)	Capabilities
 Data Steward	Data Stewards integrate and transform data as well as provide governance, lineage and classification of the data.
Persona (Role)	Capabilities
 Business Analyst	Business Analysts deliver value by taking data, using it to answer questions, and communicating the results to help make better business decisions.
Persona (Role)	Capabilities
 Data Engineer	Data Engineers build and optimize the systems to allow data scientists and business analysts to perform their work. The Data Engineer ensures that any data is properly received, transformed, stored, and made accessible to other users.

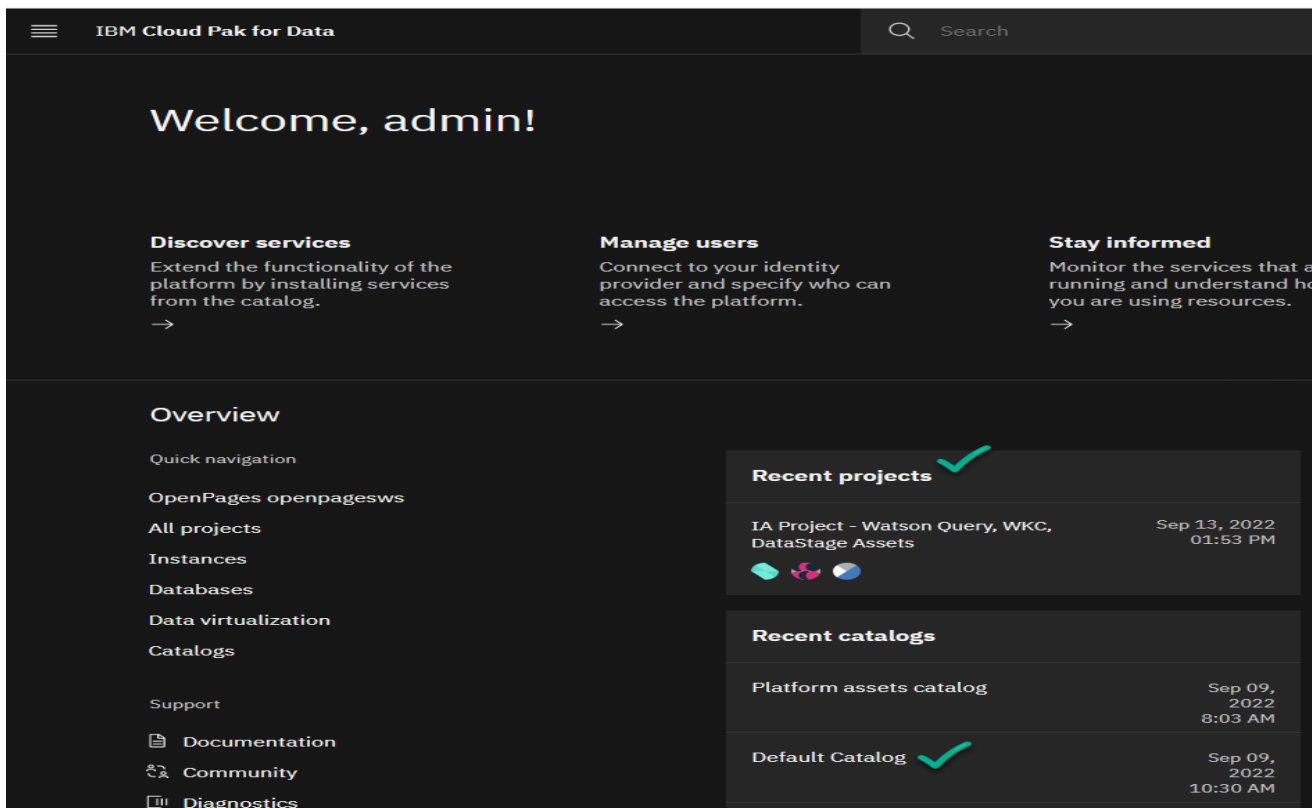
1.3 Log into Cloud Pak for Data, Learn about Projects, Catalogs, and Governance Artifacts

___1) Open a browser and go to the URL given by your instructor

__2) Log in as **admin** user – password will be provided by your instructor



This will place you in the home screen for Cloud Pak for Data. This screen is completely customizable, allowing you to brand according to your organization, add and delete any of the tiles, etc. In addition, this screens' content will change based on the role of the user logging in.



Note the 'Recent Projects' and 'Recent Catalogs' areas – these are 2 important components of Cloud Pak for Data.

Projects are where the user develops assets – DataStage Jobs, Data Enrichment processes, Jupyter Notebooks, SPSS Modeler flows, and on and on are all housed within a project during development.

Catalogs are where users go to find assets that are ‘in production’. These are assets that have been published through a workflow process and are governed to allow the right users to see the right data. For instance, a user can search for any data asset, business term, data connection, etc. from the search bar along the top of any Cloud Pak for Data screen.

Moving further down the home screen, we come across ‘Governance Artifacts’ – these are the components of Cloud Pak for Data that provide all the Data Governance capabilities of the platform.

You’ll see we have 140 **Business terms** – these are English descriptions of data objects such as tables, columns, object storage files, and any related data assets or other governance artifacts. For example, a Business Term called ‘Taxpayer ID’ might be related to columns and tables that contain data on Taxpayer IDs, such as Social Security Number.

We also have 165 **Data Classes** – this is an incredibly powerful set of objects that are used to classify data, so continuing with our Taxpayer example, a column containing Social Security numbers can be automatically ‘stamped’ with the data class ‘US Social Security Number’. Any subsequent access to that column (or any column stamped with that data class) can then be governed by the platform, automatically.

The screenshot displays the IBM Cloud Pak for Data interface. On the left is a navigation menu with options: Community, Diagnostics, Open a ticket, and Share an idea. The main content area is titled 'All governance artifacts' and lists several categories with their respective counts and status indicators (green checkmarks for Business terms, Data classes, and Policies):

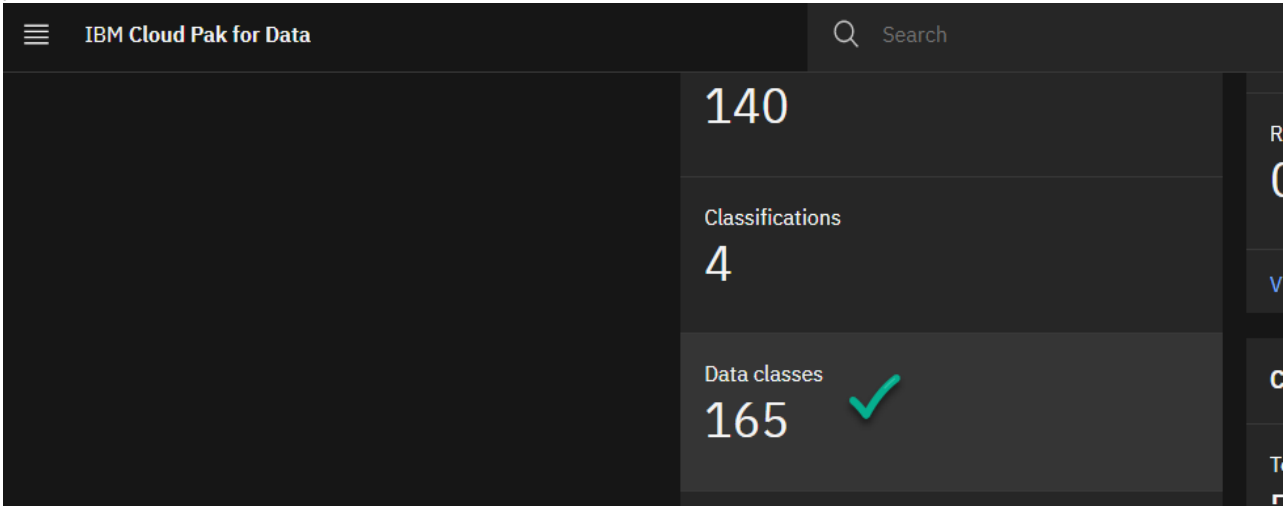
Governance Artifact	Count	Status
Business terms	140	✓
Classifications	4	
Data classes	165	✓
Reference data	2	
Policies	2	✓
Governance rules	0	

On the right side of the interface, there is a 'Task inbox' section showing 'Assigned to me' and 'Requested by me' both with a count of 0, and a 'Categories' section showing 'Top-level categories' with a count of 7 and 'All created categories' with a count of 10. A 'View all' link is present below the task inbox.

Lastly, **Policies** – these are actual organization policies around the use and handling of data, in software form. These policies allow organizations to actually codify their policies and use them as part of an active data governance practice, as opposed to just having them in paper form with no actual capabilities or enforcement mechanisms, beyond manual intervention.

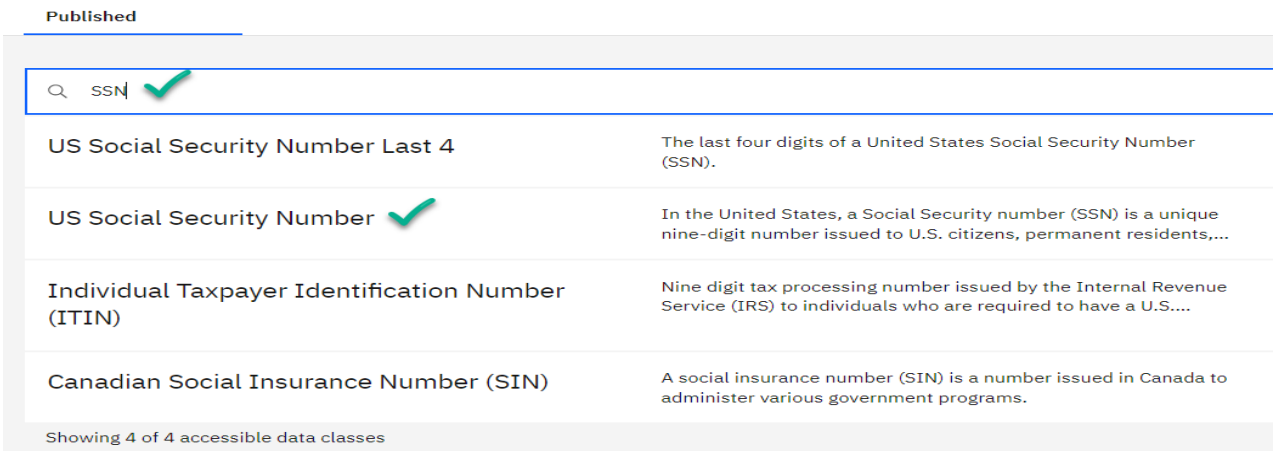
Now, let's take a closer look at **Data Classes**

__3) Click on the area marked 'Data Classes'



__4) This will take you to a list of all published data classes in our environment. Click into the search bar on this page and type in 'SSN'.

Data classes



Now you see all data classes related to Social Security Number

__5) Click on 'US Social Security Number'

This will bring you to a details screen showing everything about this data class. Notice the area called ‘Details of Matching Method’ – this shows a regular expression (a type of sophisticated pattern matching) – that will validate not just whether the pattern of a string is in a valid SSN format, but also whether the SSN is a valid SSN, as there are many constraints on the data in an SSN field. The reason this matching is so important, is because this is how the platform automatically determines if a particular field holds data for a particular data class.

The screenshot shows the IBM Cloud Pak for Data interface. At the top, there is a navigation bar with the IBM Cloud Pak for Data logo and a search bar. Below the navigation bar, the 'Data classes' section is visible. The main content area displays the details for the 'US Social Security Number' data class, which is marked as 'Published'. The 'Overview' tab is selected, showing a 'General' section with a 'Description' and 'Examples'. The 'Description' states: 'In the United States, a Social Security number (SSN) is a unique nine-digit number issued to U.S. citizens, permanent residents, and temporary (working) residents.' The 'Examples' section shows the number '123-45-6789'. To the right, there are sections for 'Primary category' (labeled '[uncategorized]') and 'Secondary categories' (labeled 'No secondary category added yet.'). Below the 'General' section, the 'Data matching' section is visible, showing the 'Matching method' as 'Match to criteria in regular expression'. The 'Details of matching method' section displays the regular expression: `^([1-578]\d{2}|0[1-9]\d|00[1-9]|6[0-57-9]\d|66[0-57-9])([\-\.]?)([1-9]\d|0[1-9])\2([1-9]\d{3}|0[1-9]\d{2}|00[1-9]\d|000[1-9])$`. A green checkmark is placed next to the regular expression.

- ___6) Click on the ‘Related content’ tab. This will show you a list of data assets (tables, etc) in the **catalog** that have this data class on at least one column. You will see that 5 items per page

are being displayed.

US Social Security Number Published

Overview Related content

Catalog assets
5 artifacts

Name	Type	Catalog	Last modified
VIRTUAL.SALARY_HR_DATA	Data asset	Default Catalog	Sep 13, 2022
SALARY_HR_DATA	Data asset	Default Catalog	Sep 14, 2022
VIRTUAL.V_MASTER_SALARY_PENSION	Data asset	Default Catalog	Sep 14, 2022
VIRTUAL.V_SALARY_PENSION	Data asset	Default Catalog	Sep 13, 2022
VIRTUAL.V_MASTER_SALARY	Data asset	Default Catalog	Sep 13, 2022

Additional information assets
1 artifact

7) Now click the dropdown next to **VIRTUAL.V_MASTER_SALARY_PENSION** you'll see a column name 'SNN'. This column has the data class of 'US Social Security number' stamped on it, even though the column name is incorrect.

US Social Security Number Published

Overview Related content

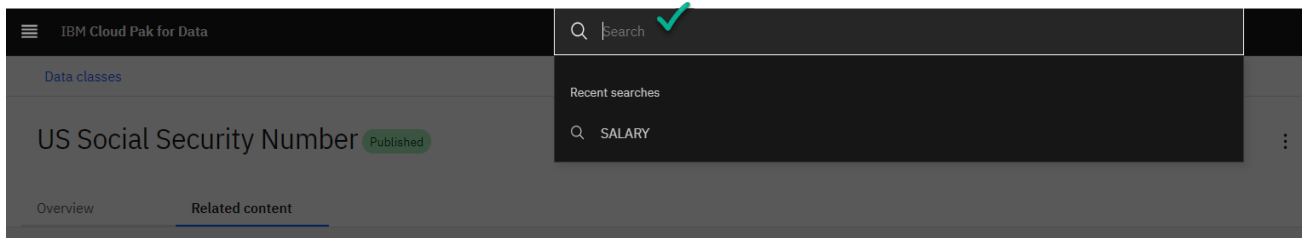
Catalog assets
5 artifacts

Name	Type	Catalog	Last modified
VIRTUAL.SALARY_HR_DATA	Data asset	Default Catalog	Sep 13, 2022
SALARY_HR_DATA	Data asset	Default Catalog	Sep 14, 2022
VIRTUAL.V_MASTER_SALARY_PENSION	Data asset	Default Catalog	Sep 14, 2022
Column name: SNN			
VIRTUAL.V_SALARY_PENSION	Data asset	Default Catalog	Sep 13, 2022
VIRTUAL.V_MASTER_SALARY	Data asset	Default Catalog	Sep 13, 2022

1.4 A look at Searching and the Data Catalog

Now that we've learned a bit about some of the governance artifacts and how they work, we will next delve into the Data Catalog. The Data Catalog is at the heart of everything that happens in Cloud Pak for Data. It's the centralized repository for all the data assets and data connections within your organization.

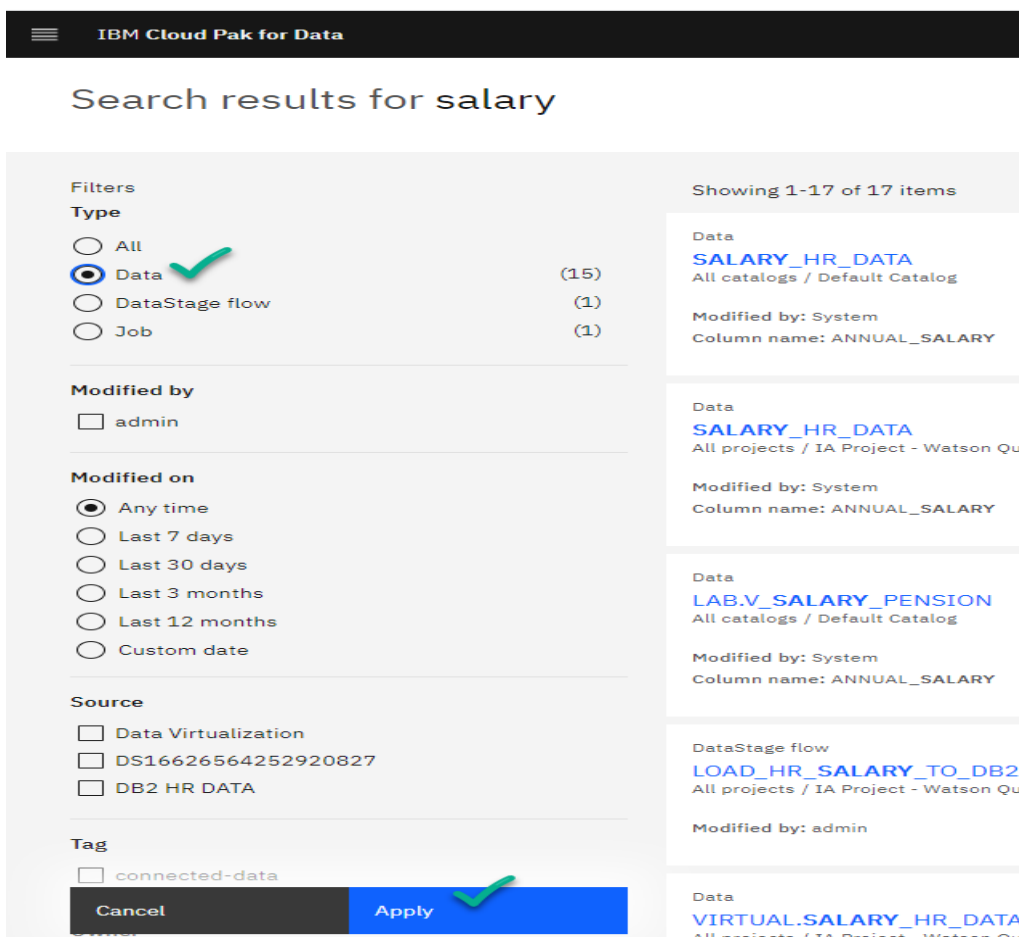
__8) Position your cursor in the Search Bar at the very top of the screen you're on.



__9) Type in 'salary', and then press 'enter'

This will bring you to a screen that shows all assets across the platform that have 'salary' somewhere in the name or description or tag.

__10) You'll see a amazon.com style search on the left side of the screen. Click the checkbox next to **'Data'** and then click **apply**.



Next, we'll want to filter to only show options in the Catalog (as Admin we can see all assets, in reality you would be logging in as a user with less authority and therefore, would

not see all assets.)

- __11) Scroll the window down until you see a checkbox for **'Default Catalog'**. Click that, and then click **'Apply'**.

IBM Cloud Pak for Data

Modified on

☒ Any time

☐ Last 7 days

☐ Last 30 days

☐ Last 3 months

☐ Last 12 months

☐ Custom date

Source

☐ Data Virtualization

☐ DS16626564252920827

☐ DB2 HR DATA

Tag

☐ connected-data

Owner

☐ admin

Catalog

☒ Default Catalog

Project

☐ IA Project - Watson Query, WKC, DataStage Assets

Cancel **Apply**

Modified on

Data

LAB.V...

All catal...

Modified on

Data

DS16626564252920827

All proje...

Modified on

Data

VIRTU...

All proje...

Modified on

connected-data

Data

VIRTU...

All catal...

Modified on

Data

VIRTU...

__12) Now, find **VIRTUAL.V_MASTER_SALARY_PENSION** in the list, and click on it.

The screenshot shows the IBM Cloud Pak for Data interface. On the left, there is a sidebar with a search bar containing 'salary'. Below the search bar, there are sections for 'Catalog' and 'Project'. The 'Catalog' section has a checkbox for 'Default Catalog' which is checked. The 'Project' section has a checkbox for 'IA Project - Watson Query, WKC, DataStage Assets' which is unchecked. Below these sections are 'Cancel' and 'Apply' buttons. The main area displays a list of data assets. The first asset is 'LAB.SALARY_HR_DATA', the second is 'VIRTUAL.V_MASTER_SALARY', and the third is 'VIRTUAL.V_MASTER_SALARY_PENSION', which is highlighted with a green checkmark. The fourth asset is 'VIRTUAL.V_SALARY_PENSION'. Each asset entry shows its name, location ('All catalogs / Default Catalog'), modified by, modified on date, and column name. The 'VIRTUAL.V_MASTER_SALARY_PENSION' entry also shows a 'Column term: Salary' and a 'connected-data' tag.

Asset Name	Location	Modified by	Modified on	Column name	Column term	Tags
LAB.SALARY_HR_DATA	All catalogs / Default Catalog	System	Sep 15, 2022	ANNUAL_SALARY		
VIRTUAL.V_MASTER_SALARY	All catalogs / Default Catalog	admin	Sep 13, 2022	ANNUAL_SALARY		
VIRTUAL.V_MASTER_SALARY_PENSION	All catalogs / Default Catalog	System	Sep 13, 2022	ANNUAL_SALARY		
VIRTUAL.V_SALARY_PENSION	All catalogs / Default Catalog	admin	Sep 14, 2022	VIRTUAL_V_MASTER_SALARY_EMP_NBR	Salary	connected-data

This will bring you into the asset within the catalog.

__13) Click on the '**Asset**' tab

[Catalogs](#) / [Default Catalog](#)

Data

VIRTUAL.V_MASTER_SALARY_PENSION

Overview

Asset


Access

Review

Profile

^ General

This will bring you into the data preview screen. Here you'll see the first use of the **data classes**. If you look at the row of dropdowns below the column names, you'll see various data classes. These were automatically stamped onto this asset through the '**Automated Data Enrichment**' process. Recall earlier, we looked at data classes and their related assets and **VIRTUAL.V_MASTER_SALARY_PENSION** was in that list of related assets for the **US Social Security Number** class.

Scroll all the way over until you see the 'LAST_NA...' column. Click the  symbol. This will pop up a window showing that there is a Business Term associated with this column – not surprisingly, it is 'LAST NAME'. This was also automatically stamped to this asset using 'Automated Data Enrichment'. No need to click on it, but if you want it will open up a new tab with the details of the 'LAST NAME' glossary term.

Data

VIRTUAL.V_MASTER_SALARY_PENSION


Overview









Asset

Access

Review

Schema: 48 Columns | 3943 Rows

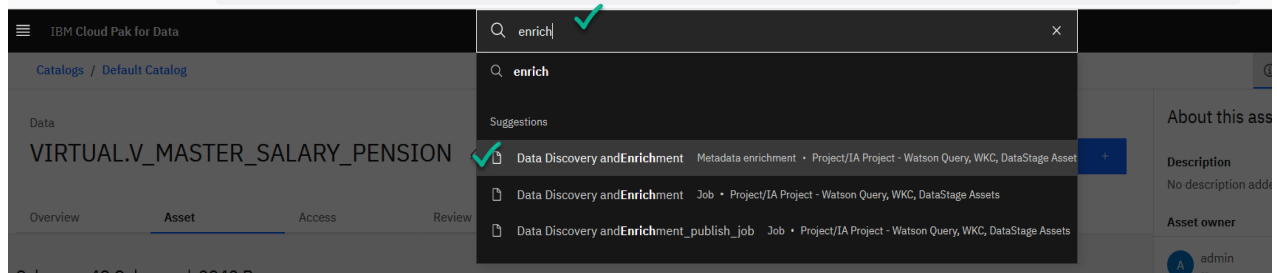
The preview includes only a limited set of columns and rows. 

Action Ty... 	VIRTUAL_V_MASTER_SALARY_EMP_... 	LAST_NA... 	FIRST_N... 
String	String	String	String
Not cl... 	Identifier 	Last N... 	First N... 
	1555	Martinez	Fulton

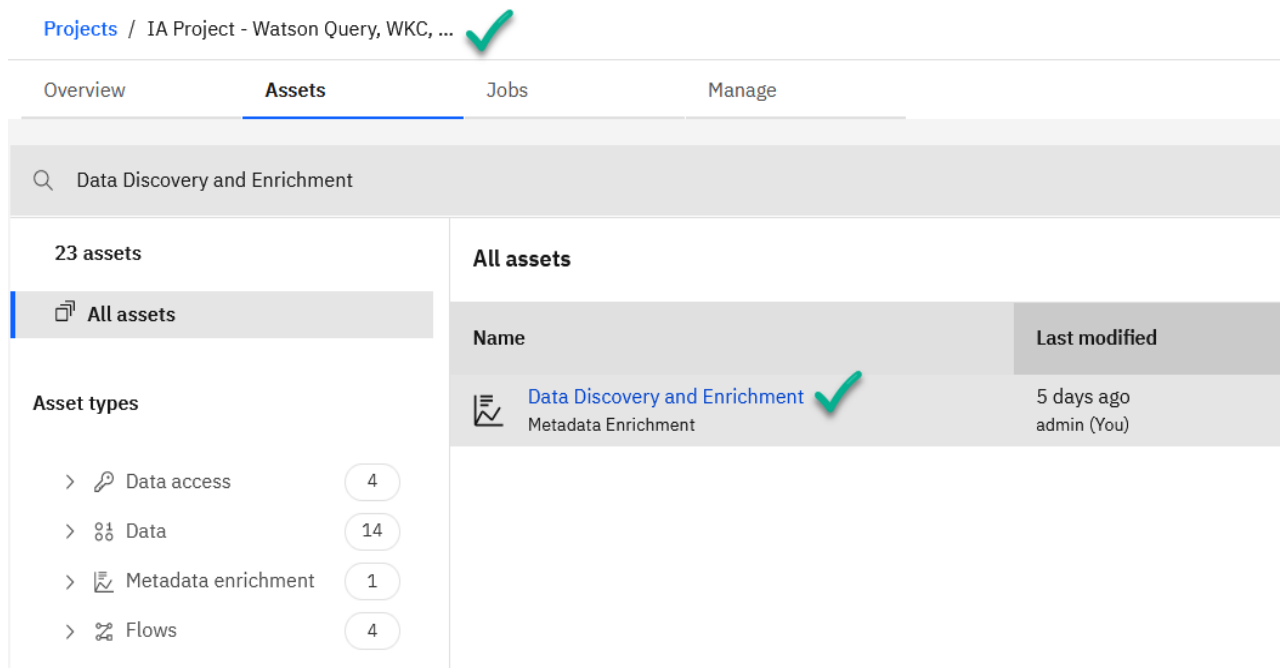
1.5 Automated Data Discovery and Enrichment

Now let's explore the process that automatically 'stamps' those Data Classes and Business Terms onto our Data Assets

- ___ 14) Position the cursor back on the search bar at the top of the page, and type '**enrich**', then click on the 1st entry in the dropdown.



- ___ 15) This will take you to the metadata enrichment job. Note that we are now inside a project called '**IA Watson Query, WKC...**' Click on the '**Data Discovery and Enrichment**' link in the middle of the screen.



- __16) Here, you'll see any assets that are in this Data Discovery job. You can do discovery on schemas, databases, object storage, and tables – here we've done it on a single table - **VIRTUAL.V_MASTER_SALARY_PENSION**. Click on the link.

Data Discovery and Enrichment

Assets (1)		Columns (96)
	Find assets (search by name, source, or business term)	
<input type="checkbox"/>	Assets	Source
<input type="checkbox"/>	VIRTUAL.V_MASTER_SALARY_PENSION	DS16626564252920827 / VIRT

Here we see a lot of information about our data. There is a column that indicates if any **Business Term** have been auto-assigned, as well as whether and **Data Classes** have been assigned.

- __17) Click on the symbol next to the 'Date of Birth' business term.


VIRTUAL.V_MASTER_SALARY_PENSION
DS16626564252920827 / VIRTUAL

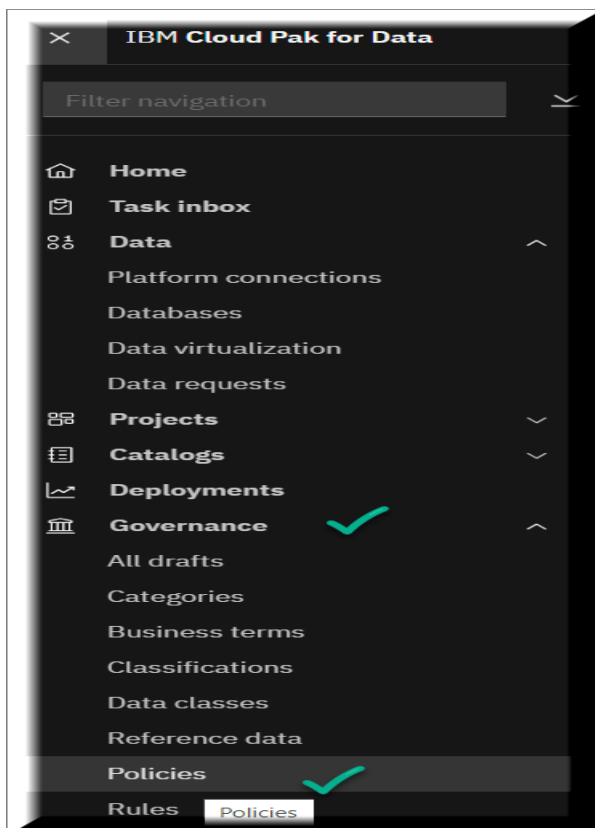
	Find columns (search by column name, business term, or data class)	
<input type="checkbox"/>	Columns	Business terms
<input type="checkbox"/>	Age	Age
<input type="checkbox"/>	ANNUAL_SALARY	Salary
<input type="checkbox"/>	Birth Date	Date of Birth

This will open up a side panel that shows more details about the Term and the Class, and allows you to modify, add or delete terms and data classes. This is at the heart of the ML/AI capabilities built into Cloud Pak – if I change these to terms or classes that are more accurate for my organization, that will update the machine learning algorithms that decide what data should be matched with what terms and categories, which will make the algorithm more tuned to my organizations’ naming conventions, business practices, etc.

1.6 Data Policies and Data Protection Rules – The Enforcers

OK so now that we’ve covered governance artifacts like Business Terms, etc, the Data Catalog, and Data Discovery and Enrichment, we now get to the step where we will actually enforce data privacy, by user group, to ensure that only the correct users will have access to the PII data embedded in our data sources.

- __18) Start by clicking the hamburger menu icon  in the upper left corner of the screen. Then choose Governance->Policies

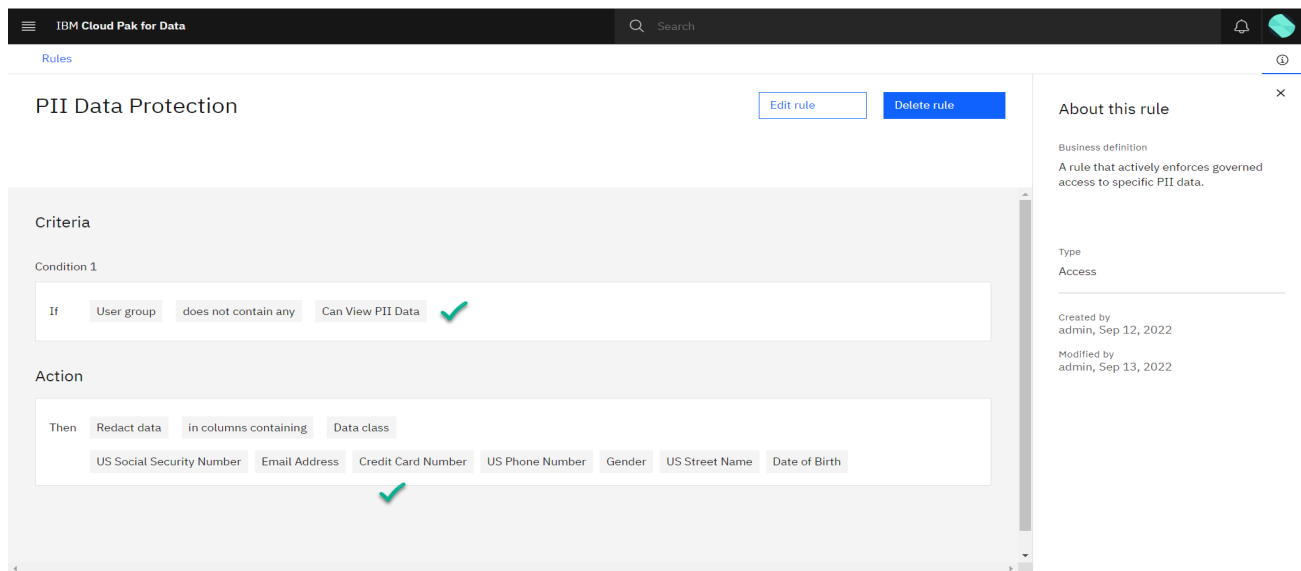


- ___19) This will bring you into a list of policies that have been developed for our organization. Choose 'PII Data Masking Policy'

When you open the policy, you will see a brief description, and if you scroll down you will see an entry in the 'Data Protection Rules' section for **PII Data Protection**. This is the rule that actively enforces data protection. You'll also notice that there are Business Terms associated with this policy; that is to aid in searching for the Policy, and understanding what the policy relates to. Now we'll take a look at the rule.

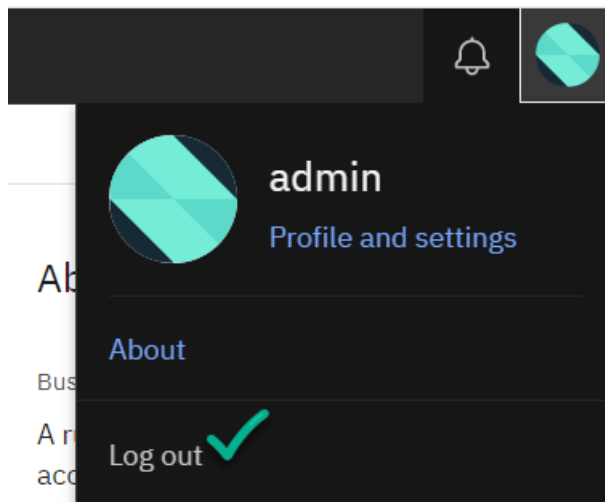
- ___20) Click on the **PII Data Protection** link –
Note: Scroll down on the page to find the [PII Data Protection Link](#); it is near the bottom.

Here you'll see an if-then rule that defines in what cases this rule needs to be enforced, and what are the actions to enforce. This rule will enforce redaction of any data that has the listed data classes, IF the user does not belong to the listed user group.

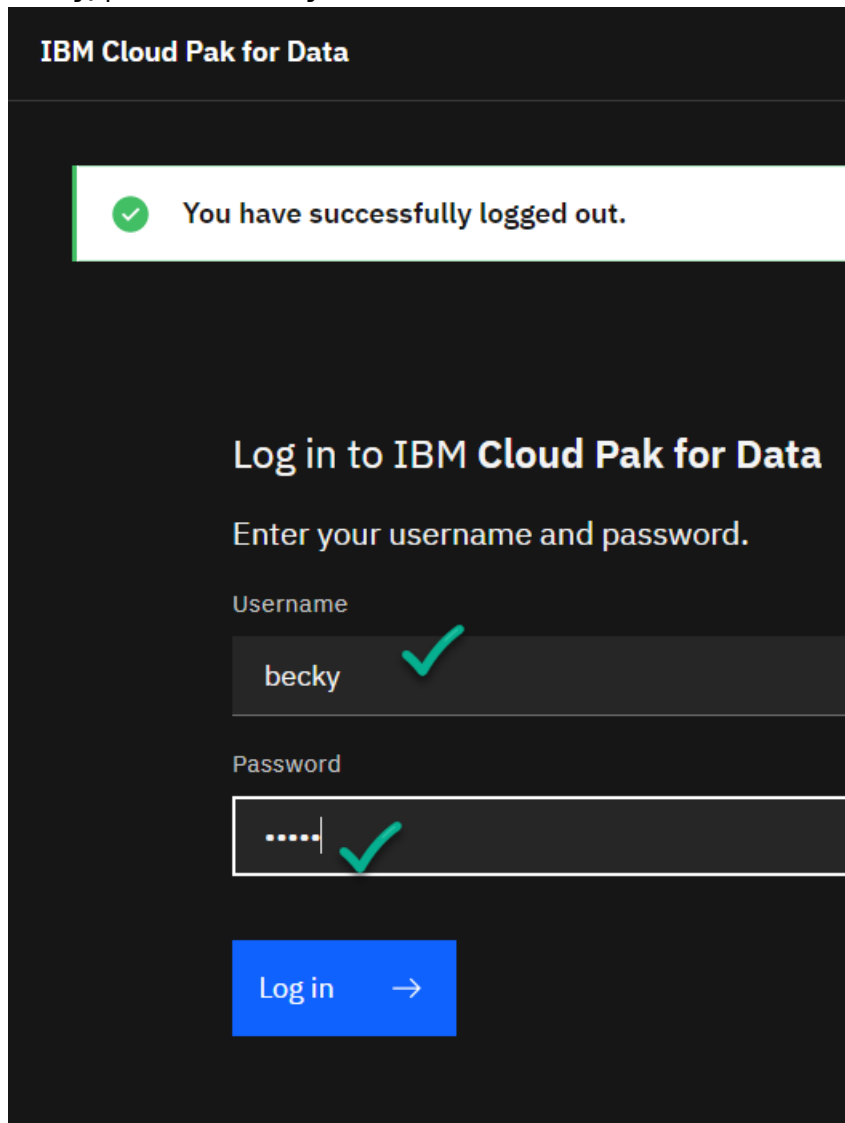


Remember our exercise around looking at data classes on the data in our table named **VIRTUAL.V_MASTER_SALARY_PENSION?** There were classes for **US Social Security Number, Phone Number**, etc. Now those classes stamped on that data will be automatically checked, and if necessary for a given user that data will be redacted. Let's take a look.

- __21) Log out of the Admin user by clicking on the icon in the upper right hand corner of the screen, and choosing 'Log Out'.



- __22) We will be logging back in as a different user, one who does not belong to the **Can View PII Data** user group. You will find yourself back at the login screen. Login as user **becky**, password **becky**.



IBM Cloud Pak for Data

✓ You have successfully logged out.

Log in to IBM Cloud Pak for Data

Enter your username and password.

Username

becky ✓

Password

..... ✓

Log in →

- __23) Now, let's go find **SALARY_HR_DATA**. Go to your search bar, and type in or copy paste '**SALARY_HR_DATA**'. Then press the enter key.
- __24) You'll see a list of objects that satisfy our search. Let's filter down to just data in our catalog. So click the radio button next to 'Data' on the left hand filters area, then scroll down and click 'Default Catalog'. Then click 'Apply'.

The screenshot shows the IBM Cloud Pak for Data interface. The search bar at the top contains 'SALARY_HR_DATA'. Below the search bar, the results are displayed as a list of four items. The first item is 'SALARY_HR_DATA' under the 'Default Catalog', modified by the system on Sep 14, 2022. The second item is 'SALARY_HR_DATA' under 'All projects / IA Project - Watson Query, WKC, DataStage Assets', modified by the system on Sep 13, 2022. The third item is 'VIRTUAL.SALARY_HR_DATA' under the 'Default Catalog', modified by admin on Sep 13, 2022. The fourth item is 'VIRTUAL.SALARY_HR_DATA' under 'All projects / IA Project - Watson Query, WKC, DataStage Assets'. On the left side, there are filters for 'Type' (All, Data), 'Modified by' (admin), 'Modified on' (Any time, Last 7 days, Last 30 days, Last 3 months, Last 12 months, Custom date), and 'Source' (DS16626564252920827). A green checkmark is next to the 'Data' filter and the 'Any time' filter.

Search results for SALARY_HR_DATA

Filters

Type

☐ All

☒ Data (4)

Modified by

☐ admin

Modified on

☒ Any time

☐ Last 7 days

☐ Last 30 days

☐ Last 3 months

☐ Last 12 months

☐ Custom date

Source

☐ DS16626564252920827

Showing 1-4 of 4 items

Sort by: Most relevant

Data

SALARY_HR_DATA

All catalogs / Default Catalog

Modified by: System

Modified on: Sep 14, 2022

Data

SALARY_HR_DATA

All projects / IA Project - Watson Query, WKC, DataStage Assets

Modified by: System

Modified on: Sep 13, 2022

Data

VIRTUAL.SALARY_HR_DATA

All catalogs / Default Catalog

Modified by: admin

Modified on: Sep 13, 2022

Data

VIRTUAL.SALARY_HR_DATA

All projects / IA Project - Watson Query, WKC, DataStage Assets

Cancel Apply

The screenshot shows the 'Tag' configuration form. It has four sections: 'Tag' with a checkbox for 'connected-data', 'Owner' with a checkbox for 'admin', 'Catalog' with a checked checkbox for 'Default Catalog' and a green checkmark, and 'Project' with a checkbox for 'IA Project - Watson Query, WKC, DataStage Assets'. At the bottom, there are 'Cancel' and 'Apply' buttons, with a green checkmark next to the 'Apply' button.

Tag

☐ connected-data

Owner

☐ admin

Catalog

☒ Default Catalog

Project

☐ IA Project - Watson Query, WKC, DataStage Assets

Cancel Apply

__25) Now click the entry named **SALARY_HR_DATA**

Search results for SALARY_HR_DATA

Filters

Type

All

Data

(2)

Modified by

admin

Type: Data

Catalog: Default Catalog

Clear all

Showing 1-2 of 2 items

Data

SALARY_HR_DATA

All catalogs / Default Catalog

Modified by: System

Modified on: 5

__26) This will bring up the table in our catalog. Click on the ‘Asset’ tab to get to the data.

Data

SALARY_HR_DATA

Overview

Asset

Access

^ General

__27) At this time, you may get a screen indicating that the data is being masked, wait a few moments and that will finish. That only happens the first time a new user accesses a new catalog data set.

IBM Cloud Pak for Data

Search

Catalogs / Default Catalog

Data

VIRTUAL.V_MASTER_SALARY

Remove

Overview

Asset

Access

Review

Profile

Schema: 43 Columns | 3943 Rows | 5 Columns masked

The preview includes only a limited set of columns and rows.

EMPID String

Status String

Title String

Departm... String

Function String

Division String

Union Sta... String

Employment Cate... String

Identif...

Emplo...

Text

Organi...

Code

Organi...

Indica...

Not classified

C

Data masking in progress

This asset is being masked by the data protection rule: **PII Data Protection**. You can wait here to see a preview of the asset or come back later.

If the data does not come back after the 'Data Masking' message disappears, just refresh the page.

When the data comes back, you'll notice right away that the 'SNN' column is all X's. This is the redaction, because user becky doesn't have access to PII data, because of our Data Protection rule. Feel free to scroll right, you'll notice the Phone Number and Street Address fields are similarly redacted.

Data

SALARY_HR_DATA Remove

Overview **Asset** Access Review Profile

Schema: 14 Columns | 5000+ Rows | 3 Columns masked

The preview includes only a limited set of columns and rows.

Last refresh

EMP_NBR String	LAST_NA... String	FIRST_N... String	SNN String	ANNUAL_SA... String	HIRE_DA... String	DEPART... String	STATUS String
Not cl... ▾	Last N... ▾	First N... ▾	US So... ▾	Not classif... ▾	Date ▾	Organi... ▾	Emple... ▾
1555	Martinez	Fulton	XXXXXXXXXX	22000	2009-01-23	Human Resource	PART TIME
1569	Booker	Adria	XXXXXXXXXX	44543	2018-10-15	Public Relations	PART TIME
1583	Smith	Rahim	XXXXXXXXXX	87654	2007-10-02	Research and De	PART TIME

Now, let's move on to see how we can distribute this clean, protected, governed data to our end users, quickly and easily...

NOTE: The grid view showing the data above may not populate immediately; it won't affect any of the next steps. If you want to return to this step later, you will see the results shown.

1.7 Data Virtualization with Watson Query

Now we have a little confession to make. Throughout this lab we've been working with a 'table' called **VIRTUAL.V_MASTER_SALARY_PENSION**. Truth is, this object isn't a table at all. It's a view. But the really cool part is this – it's a view that's joining data from DB2 and Postgres ***without moving or copying data from either of those sources***. This process is known as 'Data Virtualization'. The product name is Watson Query.

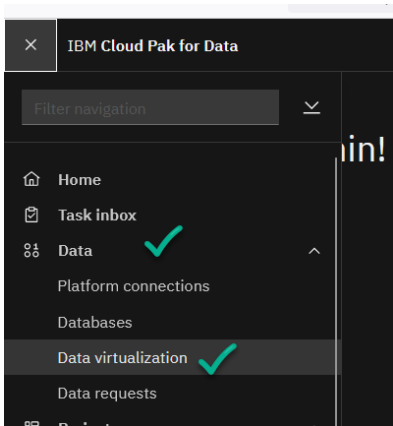
Here's what's really unique about Watson Query: It works in conjunction with Watson Knowledge Catalog. It allows you to bring the power of WKC's data governance capabilities - Data Discovery and Enrichment, Business Terms, and Data Classes – that we've been working with in this lab - to any virtualized data source you've created in Watson Query *from any tool*. As

long as the product (reporting tools, ETL tools, data visualization, etc) can make a jdbc connection, you can have enforced data governance within that tool. This is a game changer: most governance solutions require you to use tools provided by the vendor, and specific, often proprietary, access mechanisms to the data, in order to get the enforcement and governance capabilities of their solution. And even then it usually is not granular to the row and column level. With Watson Query and Watson Knowledge Catalog, you can use the tools you’re already comfortable with in your organization.

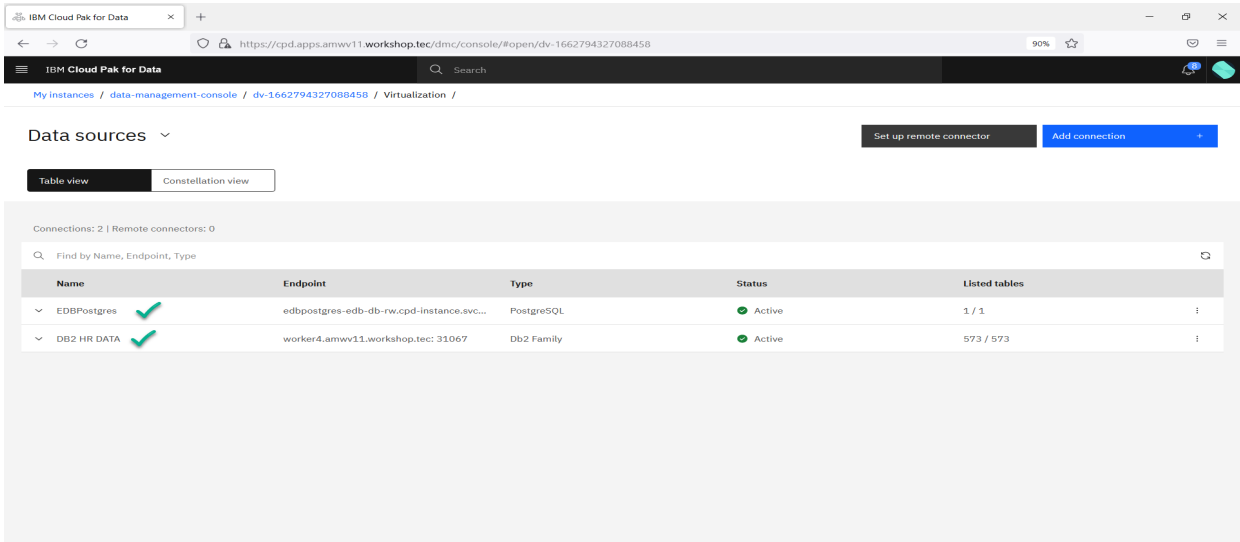
Now let’s see how easy it is to virtualize some data.

__28) If you are logged in as Becky, logoff and log in as Admin.

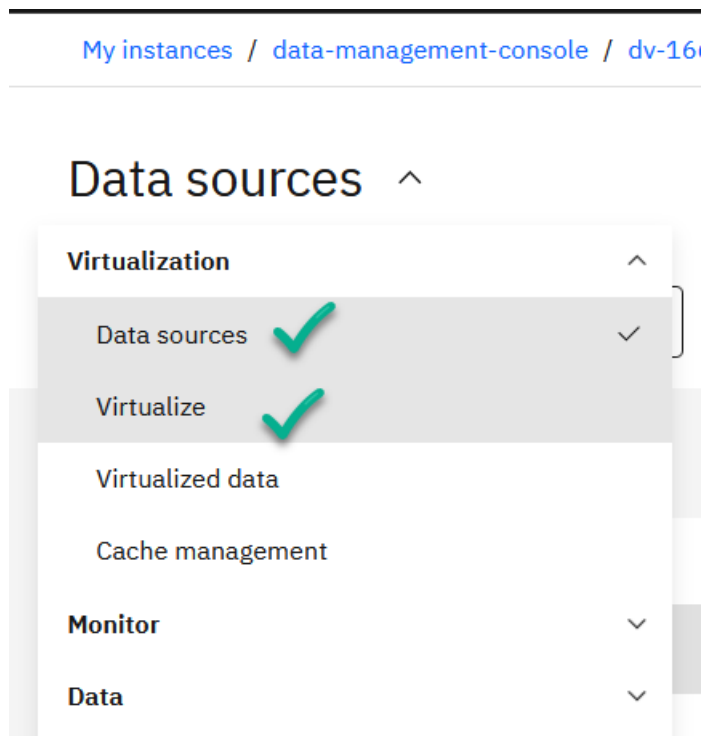
Click on the hamburger icon in the upper left corner of your screen, then choose **Data->Data Virtualization**



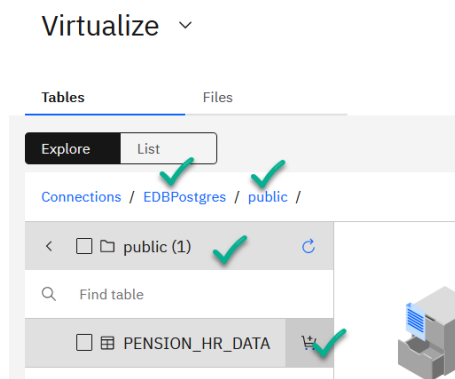
This will open a screen showing you the Data Sources that are currently defined in Watson Query (AKA Data Virtualization). Notice we have 2 – one for DB2 and one for Postgres. Our data will be a join from these 2 separate sources



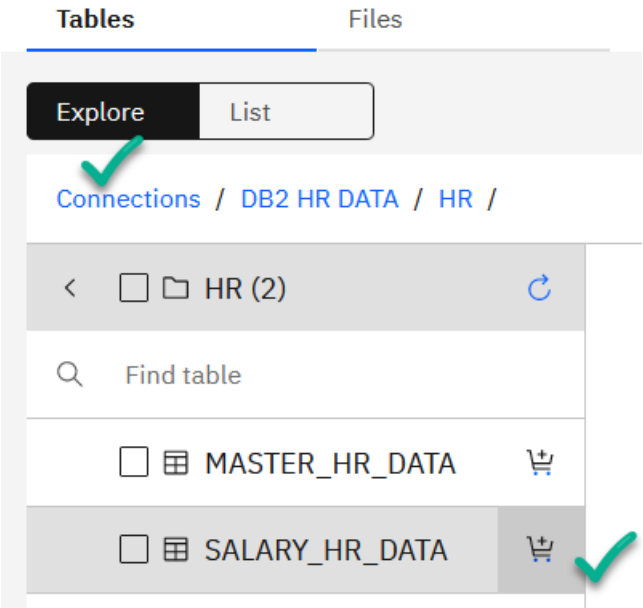
- __29) Next we'll navigate to where we define our virtualized data, using these sources. Drop down the 'Data Sources' and choose 'Virtualize'



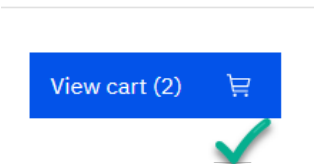
- __30) Next, click on the **EDB Postgres**, then the **public schema**, and then click the shopping cart icon next to **PENSION_HR_DATA**. This will add our first table to the shopping cart.



__31) Now, repeat the process – click the link for **‘Connections’**, then choose **DB2 HR Data**, then the **HR** schema, and then click the shopping cart next to **SALARY_HR_DATA**.

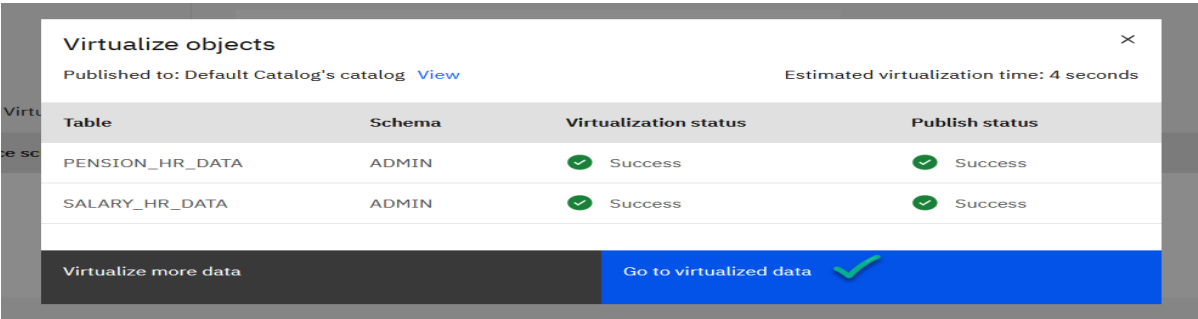


__32) We now have added 2 tables to our shopping cart. Click on the shopping cart in the upper left corner of your screen.



__33) Next, choose the radio button next to **‘Virtualized Data’**, and then click **‘Virtualize’**.

__34) This will virtualize those 2 tables, meaning pointers are created within the Watson Query layer to those 2 tables, and then it will publish those assets to the Catalog. When that is finished, click **‘Go to Virtualized Data’**.



- __35) This will bring you to a screen with all the tables and views that have been set up. The 2 you just virtualized are at the top. Click the check box next to each of those tables, and then click the **Join** link at the top of the grid.

Virtualized data ▾

Find virtual objects			
2 items selected			
Table	Schema name	Created on	Statistics last collected on
<input checked="" type="checkbox"/> SALARY_HR_DATA	ADMIN	Sep 22, 2022 3:34 PM	Not collected
<input checked="" type="checkbox"/> PENSION_HR_DATA	ADMIN	Sep 22, 2022 3:34 PM	Not collected

- __36) Now you'll define the join criteria. Click and hold the mouse button over **EMP_NBR** on the left table, and drag and drop the link onto **EMP_NBR** on the right table. Then click **PREVIEW**.

Join virtual objects

Click and drag from one table row to the other to create a join key.

[Back](#)
[Preview](#)
[Next](#)

Table 1: SALARY_HR_DATA

Find columns

Column name	Data type
<input checked="" type="checkbox"/> EMP_NBR	VARCHAR
<input checked="" type="checkbox"/> LAST_NAME	VARCHAR
<input checked="" type="checkbox"/> FIRST_NAME	VARCHAR
<input checked="" type="checkbox"/> SNN	VARCHAR

Table 2: PENSION_HR_DATA

Find columns

Column name	Data type
<input checked="" type="checkbox"/> EMP_NBR	VARCHAR
<input checked="" type="checkbox"/> PENSION_DATE	VARCHAR
<input checked="" type="checkbox"/> PENSION_FLAG	VARCHAR
<input checked="" type="checkbox"/> PENSION_LVL	VARCHAR

[Open in SQL editor](#)

Join keys Filters

After you select at least two columns of different data types, click **Preview** to ensure that the columns were properly joined. Preview can take a while if you are joining large tables. Click **Next** to continue joining these tables.

SALARY_HR_DATA	PENSION_HR_DATA
EMP_NBR	EMP_NBR

This will then show our resulting join, validate that all the columns have data.

New join preview								
EMP_NBR	LAST_NAME	FIRST_NAME	SNN	ANNUAL SALARY	HIRE DATE	DEPARTMENT	STATUS	MARITAL STATUS
1562	Blackwell	Dominique	160-16-0964	121375	2001-03-07	Sales	FULL TIME	Divorced
1576	Garrison	Jordan	793-02-0912	63753	2018-03-04	Research and Development	PART TIME	Divorced
1590	Morrison	Fallon	272-13-0080	84615	2015-01-28	Media Relations	FULL TIME	Divorced

If we published this, it would then be available to any users who are given access, and the data protection rules would be enforced automatically.

New join preview

EMP NBR	LAST NAME	FIRST NAME	SNN	ANNUAL SALARY	HIRE DATE	DEPARTMENT	STATUS	MARITAL STATUS
1562	Blackwell	Dominique	160-16-0964	121375	2001-03-07	Sales	FULL TIME	Divorced
1576	Garrison	Jordan	793-02-0912	63753	2018-03-04	Research and Development	PART TIME	Divorced
1590	Morrison	Fallon	272-13-0080	84615	2015-01-28	Media Relations	FULL TIME	Divorced
1604	Weiss	Chaney	192-44-0753	14833	2010-04-10	Sales	FULL TIME	Common-Law
1618	Mcconnell	Lisandra	645-15-0502	5841	2020-12-21	Media Relations	FULL TIME	Single

1.8 Lab Conclusion

You've learned a lot today. Good job. Cloud Pak for Data has a *lot* more capabilities, which you will see if you continue working through the labs in this workshop. This lab is just the beginning!

Speaking of which, if you are continuing on to the next lab, you will see that the business analyst using Cognos to gain some insights into the business will be using the same virtualized tables we used here, and you'll be able to see the automated masking and data privacy up close in a real world situation, using Cognos Reporting.