

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - ACES Info Tech & Cmc Svcs							
Arends, John P	NETWORK ANLYS		BA	1.00	1.00	\$43,900.00	\$47,600.00
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,950.00	\$54,800.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
Employee Total for All Jobs...				1.00	1.00	\$56,450.08	\$57,300.08
Avelis, Mary M	NETWORK ANLYS		BA	1.00	1.00	\$53,000.00	\$53,850.00
Basole, Milind M	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	WEB DEVELOP SPEC		BA	1.00	1.00	\$62,000.00	\$62,980.00
Employee Total for All Jobs...				1.00	1.00	\$64,500.00	\$65,480.00
Beaumont, Gary L	MEDIA COMNC SPEC		BA	0.55	0.55	\$43,000.00	\$43,800.00
Bentsen, Molly	MEDIA/COMNC SPEC		BA	1.00	1.00	\$57,600.12	\$58,400.12
Borukhovich, Yuri	WEB DEVL P SPEC		BA	1.00	1.00	\$57,500.00	\$58,400.00
Connolly, Anissa R	ASST TO THE DIR		BA	1.00	1.00	\$66,500.00	\$67,700.00
Cross, David L	WEB DEVELOP SPEC		BA	1.00	1.00	\$57,700.00	\$58,560.00
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	\$2,499.96	\$2,499.96
	SR NETWORK ANLYS		BA	1.00	1.00	\$73,350.00	\$74,750.00
Employee Total for All Jobs...				1.00	1.00	\$75,849.96	\$77,249.96
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$69,000.00	\$70,100.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,625.00	\$67,790.00
Hamilton, James L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$83,700.00	\$84,960.00
Hazzard, James Whitworth	NETWORK ANLYS		BA	1.00	1.00	\$57,500.00	\$58,380.00
Henry, Joshua Keith	NETWORK ANLYS		BA	1.00	1.00	\$52,200.16	\$57,400.16
Hixson, Paul C	ASST DEAN & DIR, ITCS		BA	1.00	1.00	\$121,000.00	\$123,725.00
Kibler, Charles R	NETWORK ANALYST		BA	0.75	0.75	\$40,600.08	\$41,209.08
Employee Total for All Jobs...				1.00	1.00	\$54,135.12	\$54,949.12
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	\$45,850.08	\$47,450.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,700.00	\$43,350.00
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	1.00	1.00	\$52,800.00	\$53,600.00
McAllister, Jeana L	MGR OF SYST SERV S		BA	1.00	1.00	\$64,000.00	\$64,950.00
McCabe, Randall Lee	EXT COMNC SPEC		BA	1.00	1.00	\$60,200.00	\$61,000.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
Employee Total for All Jobs...				1.00	1.00	\$62,700.08	\$63,500.08
Meador, Marisa R	WEB DEVELOP SPEC		BA	1.00	1.00	\$58,540.00	\$59,440.00
Meyer, Donald L	SR NETWORK ANLYS		BA	1.00	1.00	\$71,800.00	\$73,000.00
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$58,683.10	\$60,150.18
Overmier, Mary H	ASST PUBL EDITOR		BA	1.00	1.00	\$44,250.08	\$44,880.08
Parker, Steven R	EXT COMNC SPEC		BA	1.00	1.00	\$47,400.16	\$48,670.16
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		BA	1.00	1.00	\$46,800.00	\$47,550.00
Riecks, David Alan	EXT COMNC SPEC-PHOTO		BA	1.00	1.00	\$42,750.00	\$43,300.00
Sampson, Robert D	EXT COMNC SPEC		BA	1.00	1.00	\$56,650.08	\$57,400.08
Stein, Marianne Figge	MEDIA COMNC SPEC		BA	1.00	1.00	\$49,400.00	\$50,100.00
Sunderland, Krista L	EXT COMNC SPEC		BA	1.00	1.00	\$46,900.34	\$47,500.34
Todd, Jeremy H	WEB DEVELOP SPEC		BA	1.00	1.00	\$52,000.08	\$52,720.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$57,700.00	\$58,700.00
Umland, Brock	NETWORK ANLYS		BA	1.00	1.00	\$54,500.00	\$55,300.00
Vaughan, Traci Eileen	WEB DEVELOP SPEC		BA	1.00	1.00	\$59,400.00	\$60,300.00
Walker, Dori G	MEDIA/COMNC SPEC		BB	0.49	0.49	\$24,000.00	\$24,360.00
Wherley, Nicholas Ryan	MEDIA/COMNC SPEC		BA	1.00	1.00	\$48,700.00	\$53,520.00
	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$51,200.00	\$56,020.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.75	0.75	\$30,027.34	\$30,477.34
Wilson, David K	MEDIA/COMNC SPEC		BA	1.00	1.00	\$67,600.00	\$68,650.00
470 - Agr & Consumer Economics							
Allen-Smith, Joyce E	ASSOC PROF	A	AA	1.00	1.00	\$88,742.00	\$89,629.00
Althouse, Mark Adam	PRGM COORD		BA	1.00	1.00	\$61,505.00	\$62,428.00
Ando, Amy W	ASSOC PROF	A	AA	1.00	1.00	\$86,308.00	\$87,603.00
Arends-Kuenning, Mary Paula	ASSOC PROF	A	AA	1.00	1.00	\$85,066.16	\$86,342.16
Ayers, Stephen R	EXT UNIT ED,FRM BUS,MGT-MKT II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$47,400.00	\$50,000.00
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,930.04	\$57,470.04
Baylis, Katherine R	ASST PROF		AA	1.00	1.00	\$87,125.00	\$87,125.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Beller, Andrea H	PROF OF FAMILY ECON	A	AA	1.00	1.00	\$96,203.00	\$97,646.00
	Employee Total for All Jobs...			1.00	1.00	\$96,203.00	\$97,646.00
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,036.00	\$137,210.00
Braden, John B	PROF	A	AA	1.00	1.00	\$130,485.08	\$132,442.08
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,431.04	\$69,131.04
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,300.00	\$59,300.00
Brozovic, Nicholas	ASST PROF	P	AA	1.00	1.00	\$75,727.12	\$78,363.12
Bullock, David S	PROF	A	AA	1.00	1.00	\$95,000.08	\$96,425.08
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,740.08	\$75,000.08
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,700.08	\$65,605.08
Ellinger, Paul N	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00
Endres, A Bryan	ASST PROF	P	AA	1.00	1.00	\$83,596.00	\$85,150.00
	Employee Total for All Jobs...			1.00	1.00	\$83,596.00	\$85,150.00
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,400.04	\$86,085.04
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,800.00	\$98,260.00
Garcia, Philip	HIERONYMOUS DISTINGUISH CHAIR		BC	0.00	0.00	\$9,999.96	\$9,999.96
	PROF	A	AA	1.00	1.00	\$123,404.00	\$125,255.00
	Employee Total for All Jobs...			1.00	1.00	\$133,403.96	\$135,254.96
Goldsmith, Peter D	ASSOC PROF	A	AA	1.00	1.00	\$85,095.08	\$86,371.08
	Employee Total for All Jobs...			1.00	1.00	\$85,095.08	\$86,371.08
Good, Darrel L	PROF	A	AA	1.00	1.00	\$122,004.00	\$123,834.00
Grossman, Margaret R	BOCK CHAIR IN AGR LAW		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$108,742.08	\$110,373.08
	Employee Total for All Jobs...			1.00	1.00	\$133,742.08	\$135,373.08
Gundersen, Craig	ASSOC PROF		AA	1.00	1.00	\$110,000.00	\$110,000.00
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,700.04	\$73,970.04
Harding, Daniel B	EDITORIAL SPECIALIST, TECH		BA	1.00	1.00	\$50,116.00	\$50,868.00
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,100.08	\$75,400.08
Hauser, Robert J	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$152,800.08	\$155,930.08
	Employee Total for All Jobs...			1.00	1.00	\$156,800.08	\$159,930.08
Henn, Tracy Ellen Hudson	OPER SPEC		BA	1.00	1.00	\$58,066.00	\$58,937.00
Hildebrand, Patricia	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,950.08	\$69,175.08
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	\$78,403.08	\$79,579.08
Hornbaker, Robert H	ASSOC PROF	A	AA	1.00	1.00	\$72,662.08	\$72,844.08
Hunt, Jennifer L	EXT EDUC,CNSMR & FAM ECON II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,100.00	\$66,200.00
Irwin, Scott H	LJ NORTON CHAIR IN AG MKTG		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	1.00	1.00	\$124,423.04	\$137,865.04
	Employee Total for All Jobs...			1.00	1.00	\$144,423.04	\$157,865.04
Isserman, Andrew Mark	PROF	A	AA	0.75	0.75	\$126,224.99	\$128,117.99
	Employee Total for All Jobs...			1.00	1.00	\$168,300.05	\$170,826.05
Jackson, Linda Crawl	EXT EDUC,EFNEP & PREP III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,800.32	\$63,380.32
Kesan, Jay P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,387.58	\$163,569.58
Kessler, Robert D	ASST TO THE HEAD		BA	1.00	1.00	\$88,081.00	\$95,000.00
Khanna, Madhu	PROF	A	AA	1.00	1.00	\$102,487.00	\$104,024.00
	Employee Total for All Jobs...			1.00	1.00	\$102,487.00	\$104,024.00
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	\$79,403.16	\$80,594.16
Lattz, Dale H	EXT SPEC		BA	1.00	1.00	\$74,409.08	\$77,025.08
Lyons, Angela C	ASSOC PROF	A	AA	1.00	1.00	\$92,698.00	\$95,088.00
Mazzocco, Michael A	ASSOC PROF	A	AA	1.00	1.00	\$77,891.00	\$80,059.00
	Employee Total for All Jobs...			1.00	1.00	\$77,891.00	\$80,059.00
McNamara, Paul E	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$101,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,866.16	\$132,366.16
Neelakantan, Urvi	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$77,095.00
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$86,990.08	\$88,295.08
Norvell, Jonathan M	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,181.25	\$90,964.88
Onal, Hayri	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00
Paulson, Nicholas D	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$77,095.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,150.04	\$71,370.04
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,790.04	\$74,045.04
Reuter, Katherine Jarrell	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,550.08	\$62,140.08
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	\$40,485.04	\$41,092.04
Schnitkey, Gary Donald	PROF	A	AA	1.00	1.00	\$98,580.00	\$100,059.00
Sherrick, Bruce J	DIR, CFRBF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$116,181.04	\$117,924.04
Employee Total for All Jobs...				1.00	1.00	\$128,181.04	\$129,924.04
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,600.04	\$66,090.04
Splitstoesser, Pamela S	RES PRGMR		BA	1.00	1.00	\$54,372.00	\$55,188.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,760.96	\$79,865.22
Taylor, Susan E	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,370.00	\$55,180.00
Thompson, Robert L	L/L GARDNER CHAIR		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$143,004.00	\$145,149.00
Employee Total for All Jobs...				1.00	1.00	\$168,004.00	\$170,149.00
Westgren, Randall E	PROF	A	AA	1.00	1.00	\$111,366.04	\$113,037.04
Employee Total for All Jobs...				1.00	1.00	\$111,366.04	\$113,037.04
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,830.08	\$68,350.08
Winter-Nelson, Alex E	PROF	A	AA	1.00	1.00	\$85,541.00	\$97,324.00
483 - Agr Consumer & Env Sci Admn							
Allsup, Kelly R	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	\$34,500.00	\$35,118.00
Bohn, Andrea B	ASST DEAN, ACAD PRGRM		BA	1.00	1.00	\$72,730.00	\$73,821.00
Bosecker, Natalie B	VST COMNC & EXTNRN REL COORD		BA	1.00	1.00	\$55,000.00	\$56,375.00
Busselman, Lee M	MKTG DIR		BA	1.00	1.00	\$85,000.00	\$87,500.00
Courson, Jeffrey A	DIR OF DEVL		BA	0.50	0.50	\$35,700.00	\$36,079.00
Dickerson, Barry	SR DIR OF DEVL		BA	1.00	1.00	\$90,800.00	\$93,000.00
Easter, Robert A	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN		BA	1.00	1.00	\$218,625.04	\$224,095.04
Employee Total for All Jobs...				1.00	1.00	\$248,625.04	\$254,095.04
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.75	0.75	\$50,000.15	\$51,000.15
Employee Total for All Jobs...				1.00	1.00	\$65,785.15	\$67,022.15
Herrera, Holly Nicole	COORD, ADM & REC		BA	1.00	1.00	\$40,170.00	\$40,773.00
Hopkey Barnard, Angela Ranae	DIR OF DEVL		BA	1.00	1.00	\$78,200.00	\$79,373.00
Kimme, Krista Jeanne Pearl	ASST DIR OF DEVL		BA	1.00	1.00	\$40,000.00	\$40,400.00
Kokini, Jozef L	ASSOC DEAN, RES		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, RES		BC	1.00	1.00	\$160,000.00	\$163,750.00
Employee Total for All Jobs...				1.00	1.00	\$166,000.00	\$169,750.00
Kramer, Laurie F	ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, ACAD PRGM		BC	1.00	1.00	\$150,000.00	\$153,500.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$159,500.00
Kull, Linda S	RES SPEC IN AGR		BA	1.00	1.00	\$53,094.00	\$54,158.00
Labrecque, Stacey M	ASST DIR OF DEVL,ANNUAL FUNDS		BA	1.00	1.00	\$45,510.00	\$46,510.00
Lash, Heather E	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	\$34,500.00	\$35,218.00
Latessa, Joseph Guy	AST TO THE DIR OF THE IAES		BA	1.00	1.00	\$50,930.00	\$65,000.00
Lawson, Jacqueline Brown	HR SPEC		BA	1.00	1.00	\$42,500.00	\$46,500.00
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	\$107,000.00	\$112,500.00
Martensen, Kathryn Ann	ASST DEAN		BA	1.00	1.00	\$63,650.00	\$69,923.00
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$82,000.00	\$85,500.00
Meenen, Kimberly K	DIR OF DEVL		BA	1.00	1.00	\$68,775.00	\$70,275.00

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KL - Agr Consumer & Env Sciences							
483 - Agr Consumer & Env Sci Admn							
Moller, Ralf	DIR OF OPER		BA	1.00	1.00	\$87,859.08	\$89,500.08
Morley, Elizabeth H	PRGM COORD		BA	1.00	1.00	\$38,000.00	\$39,140.00
Morton, Kim A	DIR OF DEVELOPMENT		BA	0.50	0.50	\$44,305.02	\$44,970.02
Neef, Jennifer M	CAREER SERV COORD		BA	1.00	1.00	\$42,000.04	\$42,630.04
Ormsby, Leann M	DIR OF COMNC		BA	1.00	1.00	\$58,683.10	\$60,150.18
Employee Total for All Jobs...				1.00	1.00	\$58,683.10	\$60,150.18
Owen, Bridget Catherine	ASSOC DIR, NSRL		BA	1.00	1.00	\$90,000.00	\$91,350.00
Patel, Shailesh Shantilal	SPEC, INFO TECH MGMT		BA	0.50	0.50	\$24,000.00	\$24,420.00
Puzey, Megan L	RES SPEC IN AGR		BA	1.00	1.00	\$40,845.00	\$41,662.00
Robinet, Jeremy Lee	ASSOC DIR OF DEVL		BA	1.00	1.00	\$57,041.00	\$58,182.00
Rogers, E Louise	ASSOC DEAN,DEVL&ALUMNI AFF		BA	0.50	0.50	\$72,270.00	\$75,883.00
Employee Total for All Jobs...				1.00	1.00	\$144,540.00	\$151,766.00
Sancken, Paulette J	DIR OF COMNC		BA	1.00	1.00	\$68,675.00	\$69,705.00
Schmulbach, Alison B	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	\$134,400.00	\$143,800.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$100,500.00	\$105,000.00
Simmons, F William	ASST DEAN, ACAD PRGMS		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASST DEAN, ACAD PRGMS		BC	1.00	1.00	\$103,670.00	\$105,100.00
Employee Total for All Jobs...				1.00	1.00	\$109,670.00	\$111,100.00
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.37	0.37	\$21,941.04	\$22,755.04
Employee Total for All Jobs...				1.00	1.00	\$59,300.04	\$61,500.04
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	\$78,900.08	\$80,873.08
Employee Total for All Jobs...				1.00	1.00	\$78,900.08	\$80,873.08
Veal, Tina Marie	DIR OF ALUMNI REL		BA	1.00	1.00	\$62,525.00	\$63,525.00
Vogen, Richard Alan	COORD, RSRC AND DATA PLANNING		BA	1.00	1.00	\$128,350.04	\$131,230.04
Wagenecht, Kraig A	COORD FOR EXT REL		BA	1.00	1.00	\$106,900.00	\$111,200.00
Wahl, David H	ASST DEAN		BA	0.15	0.15	\$14,551.65	\$14,551.65
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$198,850.08	\$202,871.08
741 - Agricultural & Biological Engr							
Aherin, Robert A	PROF	A	AA	1.00	1.00	\$99,385.00	\$100,580.00
Employee Total for All Jobs...				1.00	1.00	\$99,385.00	\$100,580.00
Bhalerao, Kaustubh	ASST PROF	P	AA	1.00	1.00	\$70,420.00	\$71,500.00
Boone, Anne M	STDNT ACAD PRGM COORD		BA	1.00	1.00	\$45,000.00	\$45,725.00
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,700.08	\$65,605.08
Cooke, Richard A C	ASSOC PROF	A	AA	1.00	1.00	\$81,535.08	\$82,759.08
Employee Total for All Jobs...				1.00	1.00	\$81,535.08	\$82,759.08
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$81,300.00
Danao, Mary-Grace	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$72,065.00
Eckhoff, Steven	PROF	A	AA	1.00	1.00	\$90,050.00	\$91,130.00
Employee Total for All Jobs...				1.00	1.00	\$90,050.00	\$91,130.00
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,600.04	\$54,500.04
Feng, Hao	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,450.00	\$70,000.00
Fonner, Randolph E	EXT SPEC		BA	1.00	1.00	\$50,995.04	\$51,980.04
Ford, Steven E	RES ENGR		BA	1.00	1.00	\$53,615.00	\$54,640.00
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,800.00	\$98,260.00
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,800.08	\$65,800.08
Funk, Ted L	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	EXT SPEC, AGR ENGR		BA	1.00	1.00	\$101,560.00	\$103,480.00
Employee Total for All Jobs...				1.00	1.00	\$101,560.00	\$103,480.00
Gates, Richard S	PROF	A	AA	1.00	1.00	\$132,000.00	\$132,000.00
Green, Angela R	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Grift, Tony E	ASSOC PROF	A	AA	1.00	1.00	\$74,150.16	\$79,760.16
Hansen, Alan Christopher	ASSOC PROF	A	AA	1.00	1.00	\$97,000.08	\$100,000.08
Employee Total for All Jobs...				1.00	1.00	\$97,000.08	\$100,000.08
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	1.00	1.00	\$86,035.00	\$87,325.00
Employee Total for All Jobs...				1.00	1.00	\$86,035.00	\$87,325.00
Hirschi, Michael C	PROF	A	AA	1.00	0.00	\$98,820.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,820.00	\$112,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Hudson, Robert J M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,070.00	\$60,670.00
Kalita, Prasanta Kumar	PROF	A	AA	1.00	1.00	\$90,500.08	\$100,060.08
		Employee Total for All Jobs...		1.00	1.00	\$90,500.08	\$100,060.08
Kuhlenschmidt, Mark S	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,250.00	\$120,583.00
Litchfield, J Bruce	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,100.08	\$119,442.08
Liu, Wei	VST RES SPEC IN AGR		BA	1.00	1.00	\$27,500.00	\$28,187.50
Mclsaac, Gregory F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$66,900.00
Morris, Scott A	ASSOC PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,450.01	\$61,450.01
Petrea, Robert Edward	PRIN RES SPEC IN AGR		BC	1.00	1.00	\$53,975.00	\$54,985.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,150.04	\$71,370.04
Pruiett, Larry E	SR RES SPEC IN AGR		BA	1.00	1.00	\$50,734.16	\$51,495.16
Rausch, Kent D	ASSOC PROF	A	AA	1.00	1.00	\$85,460.16	\$86,485.16
		Employee Total for All Jobs...		1.00	1.00	\$85,460.16	\$86,485.16
Rodriguez, Luis F	ASST PROF	P	AA	1.00	1.00	\$73,545.00	\$75,155.00
		Employee Total for All Jobs...		1.00	1.00	\$73,545.00	\$75,155.00
Schideman, Lance Charles	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,140.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,895.15	\$101,000.15
Singh, Vijay	ASSOC PROF	A	AA	1.00	1.00	\$90,555.08	\$92,859.08
		Employee Total for All Jobs...		1.00	1.00	\$90,555.08	\$92,859.08
Solomon, Stanley G	EXT EDUC,ENGR TECH II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,500.08	\$55,200.08
Sullivan, Ronda L	ASST TO THE HEAD		BA	1.00	1.00	\$78,500.00	\$79,975.00
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	\$81,094.52	\$81,905.52
		Employee Total for All Jobs...		1.00	1.00	\$81,094.52	\$81,905.52
Ting, Kuan Chong	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$138,800.00	\$142,000.00
		Employee Total for All Jobs...		1.00	1.00	\$142,800.00	\$146,000.00
Wang, Ping	RES SPEC IN AGR		BA	1.00	1.00	\$32,405.00	\$32,890.00
Wang, Xinlei	ASSOC PROF	A	AA	1.00	1.00	\$74,820.08	\$81,300.08
Zhang, Qin	ASSOC PROF	A	AA	1.00	1.00	\$88,840.08	\$90,475.08
		Employee Total for All Jobs...		1.00	1.00	\$88,840.08	\$90,475.08
Zhang, Yuanhui	PROF	Q	AA	1.00	1.00	\$101,000.16	\$105,500.16
		Employee Total for All Jobs...		1.00	1.00	\$101,000.16	\$105,500.16
Zilles, Julie	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.67	0.67	\$39,510.00	\$41,510.00
538 - Animal Sciences							
Bahr, Janice Mary	PROF	A	AA	1.00	1.00	\$131,700.00	\$133,100.00
		Employee Total for All Jobs...		1.00	1.00	\$131,700.00	\$133,100.00
Baltz, James H	CMPUT ASST INST SPEC		BA	1.00	1.00	\$61,200.04	\$63,050.04
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	\$90,000.00	\$92,000.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	\$50,560.12	\$51,820.12
Beever, Jonathan Edward	ASSOC PROF	A	AA	1.00	1.00	\$76,500.04	\$77,320.04
		Employee Total for All Jobs...		1.00	1.00	\$76,500.04	\$77,320.04
Berger, Larry L	PROF	A	AA	1.00	1.00	\$111,000.08	\$113,720.08
Beverly, Joseph Lee	ASSOC PROF	A	AA	1.00	1.00	\$78,350.08	\$78,750.08
		Employee Total for All Jobs...		1.00	1.00	\$78,350.08	\$78,750.08
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	\$50,000.00	\$51,250.00
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,585.08	\$92,505.08
Campion, Dennis R	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$203,000.00	\$207,700.00
Cann, Isaac K O	ASSOC PROF	A	AA	1.00	1.00	\$78,700.04	\$80,800.04
		Employee Total for All Jobs...		1.00	1.00	\$78,700.04	\$80,800.04
Carr, Tom R	PROF	A	AL	1.00	1.00	\$107,900.00	\$113,300.00
Cobb, Alan R	SR RES SPEC IN AGR		BA	1.00	1.00	\$55,480.16	\$56,230.16
Dahlquist, James M	RES ANIMAL SCI		BA	1.00	1.00	\$48,200.08	\$48,850.08
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$68,860.00	\$70,100.00
		Employee Total for All Jobs...		1.00	1.00	\$137,720.00	\$140,199.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Drackley, James K	PROF	A	AA	1.00	1.00	\$116,000.00	\$119,500.00
Employee Total for All Jobs...				1.00	1.00	\$116,000.00	\$119,500.00
Easter, Robert A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$248,625.04	\$254,095.04
Ellis, Michael	PROF	A	AA	1.00	1.00	\$116,050.08	\$117,800.08
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,400.04	\$86,085.04
Fahey, George C	PROF	A	AA	1.00	1.00	\$146,550.08	\$149,800.08
Employee Total for All Jobs...				1.00	1.00	\$146,550.08	\$149,800.08
Faulkner, Dan B	PROF	A	AA	1.00	1.00	\$100,000.16	\$100,850.16
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,200.00	\$87,700.00
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	\$23,580.00	\$24,592.00
	TEACH ASSOC		AA	0.60	0.60	\$35,370.00	\$36,888.00
Employee Total for All Jobs...				1.00	1.00	\$58,950.00	\$61,480.00
Fisher, Bill A	RES ANIMAL SCI		BA	1.00	1.00	\$59,800.00	\$60,050.00
Freund, Gregory G	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$236,512.12	\$238,779.84
Garlick, Peter James	PROF	A	AA	1.00	1.00	\$133,850.00	\$134,250.00
Employee Total for All Jobs...				1.00	1.00	\$133,850.00	\$134,250.00
Gaskins, H Rex	PROF	A	AA	1.00	1.00	\$108,650.04	\$111,000.04
Employee Total for All Jobs...				1.00	1.00	\$108,650.04	\$111,000.04
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	\$59,300.04	\$60,680.04
Hurley, Walter L	PROF	A	AA	1.00	1.00	\$94,600.04	\$97,000.04
Hutjens, Michael F	PROF	A	AL	1.00	1.00	\$156,000.08	\$163,800.08
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	\$61,620.08	\$63,200.08
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.75	0.75	\$58,149.80	\$59,999.80
Employee Total for All Jobs...				1.00	1.00	\$77,533.01	\$79,999.40
Jennings, Daniel J	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,350.04	\$66,495.04
Johnson, Janeen Lyn	ASSOC PROF	A	AA	1.00	1.00	\$72,200.08	\$74,083.08
Johnson, Rodney W	PROF	A	AA	1.00	1.00	\$108,000.04	\$111,100.04
Employee Total for All Jobs...				1.00	1.00	\$108,000.04	\$111,100.04
Katterhenry, Michael S	RES SPEC IN AG		BA	1.00	1.00	\$49,150.00	\$50,200.00
Kelley, Keith W	PROF	A	AA	1.00	1.00	\$142,900.00	\$145,700.00
Employee Total for All Jobs...				1.00	1.00	\$142,900.00	\$145,700.00
Kesler, Darrel J	PROF	A	AA	1.00	1.00	\$84,800.00	\$84,800.00
Employee Total for All Jobs...				1.00	1.00	\$84,800.00	\$84,800.00
Killefer, John	ASSOC PROF	A	AA	1.00	1.00	\$90,950.04	\$92,500.04
Employee Total for All Jobs...				1.00	1.00	\$90,950.04	\$92,500.04
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	\$85,850.16	\$88,138.16
Knox, Robert Victor	ASSOC PROF	A	AA	1.00	1.00	\$78,300.00	\$79,875.00
Koelkebeck, Kenneth W	PROF	A	AA	1.00	1.00	\$74,200.00	\$74,400.00
Krisher, Rebecca L	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$96,320.00
Lawson, Marcus Allen	RES SPEC IN AGR		BA	1.00	1.00	\$46,120.00	\$46,950.00
Lewin, Harris A	GUTGSELL ENDOWED CHAIR		AL	0.00	0.00	\$10,000.08	\$10,000.08
Employee Total for All Jobs...				1.00	1.00	\$289,350.16	\$297,131.16
Loor, Juan J	ASST PROF	P	AA	1.00	1.00	\$66,100.00	\$67,600.00
Employee Total for All Jobs...				1.00	1.00	\$66,100.00	\$67,600.00
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	\$104,500.16	\$105,900.16
Employee Total for All Jobs...				1.00	1.00	\$104,500.16	\$105,900.16
Marron, Brandy Michele	RESEARCH SPEC IN AGR		BA	1.00	1.00	\$30,580.04	\$31,200.04
McKeith, Floyd K	PROF	A	AA	1.00	1.00	\$106,900.16	\$108,250.16
Merchen, Neal R	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
Employee Total for All Jobs...				1.00	1.00	\$164,300.28	\$169,100.28
Miller, David J	ASSOC PROF	A	AA	1.00	1.00	\$93,600.08	\$94,440.08
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.25	0.25	\$23,040.00	\$23,730.00
Employee Total for All Jobs...				1.00	1.00	\$92,190.00	\$94,980.00
Mosley, Allison M	RES & POLICY ANALYST		BA	1.00	1.00	\$42,590.00	\$43,770.00
Murphy, Michael R	PROF OF NUTRITION	A	AL	1.00	1.00	\$77,340.12	\$78,160.12
Employee Total for All Jobs...				1.00	1.00	\$77,340.12	\$78,160.12
Nash, Thomas G	RES ANIMAL SCI		BA	1.00	1.00	\$54,550.00	\$55,570.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Novakofski, Jan E	PROF	A	AA	1.00	1.00	\$80,000.16	\$80,420.16
Employee Total for All Jobs...				1.00	1.00	\$104,000.16	\$104,420.16
Nowak, Romana Angelika	PROF	Q	AA	1.00	1.00	\$86,700.04	\$96,300.04
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.75	0.75	\$27,980.00	\$28,820.00
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,500.08	\$63,200.08
Parrett, Douglas F	PROF	A	AL	1.00	1.00	\$104,100.04	\$105,700.04
Parsons, Carl M	PROF	A	AA	1.00	1.00	\$105,050.04	\$105,050.04
Pettigrew, James Eugene	PROF	A	AA	1.00	1.00	\$114,350.16	\$116,565.16
Post, Nathan Matthew	RES SPEC IN AGR		BA	1.00	1.00	\$53,850.00	\$54,900.00
Roca, Alfred L	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,050.00
Rodriguez-Zas, Sandra Luisa	ASSOC PROF	A	AA	1.00	1.00	\$84,700.08	\$86,600.08
Employee Total for All Jobs...				1.00	1.00	\$84,700.08	\$86,600.08
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$176,200.00	\$179,950.00
Employee Total for All Jobs...				1.00	1.00	\$176,200.00	\$179,950.00
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,400.04	\$87,740.04
Shahan, James Eugene	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$45,150.00	\$46,380.00
Shanks, Roger D	PROF OF GENETICS	A	AL	1.00	1.00	\$78,800.16	\$79,000.16
Steckler, Teresa L	EXT SPEC,ANIMAL SYS/BEEF I		BG	1.00	1.00	\$60,000.00	\$60,000.00
Stein, Hans-Henrik	ASSOC PROF	A	AA	1.00	1.00	\$81,600.00	\$88,050.00
Employee Total for All Jobs...				1.00	1.00	\$81,600.00	\$88,050.00
Stites, Charles R	RES ANIMAL SCI		BC	1.00	1.00	\$54,580.08	\$56,150.08
Swanson, Kelly S	ASST PROF	P	AA	1.00	1.00	\$69,440.00	\$71,590.00
Employee Total for All Jobs...				1.00	1.00	\$69,440.00	\$71,590.00
Tanaka, Tetsuya	ASST PROF	P	AA	1.00	1.00	\$65,130.00	\$66,030.00
Employee Total for All Jobs...				1.00	1.00	\$65,130.00	\$66,030.00
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	\$32,220.08	\$33,820.08
Wheeler, Matthew B	PROF	A	AA	1.00	1.00	\$108,900.16	\$110,140.16
Employee Total for All Jobs...				1.00	1.00	\$108,900.16	\$110,140.16
White, Bryan A	PROF	A	AA	1.00	1.00	\$117,900.04	\$119,800.04
Employee Total for All Jobs...				1.00	1.00	\$117,900.04	\$119,800.04
Wilcock, Louann Blackwood	COMP ASST INSTR DESIGN SPEC		BA	1.00	1.00	\$41,600.00	\$42,850.00
384 - Cooperative Extension							
Ajifolokun, Oyewole Solomon	EXT UNIT EDUC, SM ANML HLTH I		BA	1.00	1.00	\$54,940.00	\$55,901.00
Allen, Earl Raymond	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$51,800.00	\$52,700.00
Andersohn, Sharon	TRAINING COORD		BA	1.00	1.00	\$86,100.00	\$87,590.00
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	\$59,010.08	\$59,310.08
Employee Total for All Jobs...				1.00	1.00	\$59,010.08	\$59,310.08
Austin, Nigel Wayne	ASSOC REGIONAL DIR		BA	1.00	1.00	\$102,000.00	\$103,530.00
Ayers, Stephen R	EXT UNIT EDUC,FRM BUS MGMTK II		BA	1.00	1.00	\$47,400.00	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$47,400.00	\$50,000.00
Baer, Cynthia	COUNTY EXT DIR I		BA	1.00	1.00	\$49,000.00	\$49,500.00
Baird, Dale L	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$61,045.04	\$61,900.04
Employee Total for All Jobs...				1.00	1.00	\$61,045.04	\$61,900.04
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$53,665.00	\$54,605.00
Employee Total for All Jobs...				1.00	1.00	\$53,665.00	\$54,605.00
Baksh, Sharon Deborah Roxanne	ASST DIR,CURRICULUM & EVAL		BA	1.00	1.00	\$64,150.00	\$65,773.00
Baldwin, Cheryl Kay	EXT SPEC,YTH DEV COMM APRCH II		BG	1.00	1.00	\$55,500.00	\$56,335.00
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	1.00	1.00	\$49,600.04	\$50,220.04
Employee Total for All Jobs...				1.00	1.00	\$49,600.04	\$50,220.04
Banks, Drusilla	EXT SPEC,FOOD SCI/NUTRI PROG I		BG	1.00	1.00	\$75,280.00	\$76,480.00
Barsley-Marra, Betty	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$66,220.04	\$67,200.04
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$56,930.04	\$57,470.04
Employee Total for All Jobs...				1.00	1.00	\$56,930.04	\$57,470.04
Bates, Barbara	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$61,380.04	\$62,455.04
Becker, James Wesley	EXT EDUC,CED II		BA	1.00	1.00	\$52,150.04	\$52,450.04
Employee Total for All Jobs...				1.00	1.00	\$52,150.04	\$52,450.04
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$59,600.08	\$60,640.08
Employee Total for All Jobs...				1.00	1.00	\$59,600.08	\$60,640.08
Billingsley, Eddie	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$69,450.00	\$71,010.00
Bissonnette, Suzanne Marie	EXT EDUC,IPM III		BA	1.00	1.00	\$63,900.00	\$64,860.00
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	0.80	0.80	\$36,320.06	\$37,020.06
Employee Total for All Jobs...				0.80	0.80	\$36,320.06	\$37,020.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Boas, Ginger	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$53,000.00	\$54,380.00
Boehme, Susan E	PRGM SPEC, COASTAL SEDIMENTS		BA	1.00	1.00	\$84,662.00	\$88,045.00
Bouillion, Lisa M	EXT SPEC,4-H YOUTH DEV		BG	1.00	1.00	\$88,200.00	\$90,365.00
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$61,600.04	\$62,500.04
Employee Total for All Jobs...				1.00	1.00	\$61,600.04	\$62,500.04
Bratsch, Anthony	EXT EDUC, HORT II		BA	1.00	1.00	\$65,500.00	\$66,350.00
Brengle, Marilyn S	ASST TO DIR, EXT FIELD OPER		BA	1.00	1.00	\$98,000.00	\$100,600.00
Bricker, Donald Earl	EXT UNIT EDUC,CED II		BA	1.00	1.00	\$50,200.04	\$52,650.04
Employee Total for All Jobs...				1.00	1.00	\$50,200.04	\$52,650.04
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	1.00	1.00	\$58,300.00	\$59,300.00
Employee Total for All Jobs...				1.00	1.00	\$58,300.00	\$59,300.00
Broos, Vicky R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$60,800.04	\$61,715.04
Brown, Lora Kathleen	EXT SPEC, CMTY & ECON DEV III		BG	1.00	1.00	\$74,000.00	\$75,200.00
Brown, Yvonne	COUNTY EXT ASSOC DIRECTOR II		BA	1.00	1.00	\$73,640.00	\$75,000.00
Brumley, Joel Thomas	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$47,600.00	\$49,065.00
Buffett, Willene	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$119,160.00	\$120,055.00
Burcham, Cheri A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$55,000.00	\$55,745.00
Burnett, Janet R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$67,850.04	\$69,040.04
Butler, Donna R	EXT ASST,4-H CMPUT PRGM		BA	1.00	1.00	\$60,270.04	\$61,120.04
Camp, Shirley Elaine	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$69,200.08	\$70,100.08
Employee Total for All Jobs...				1.00	1.00	\$69,200.08	\$70,100.08
Campbell, Mariannette Drone	EXT EDUC,COMNC & MKTG III		BA	1.00	1.00	\$66,600.00	\$67,760.00
Campion, Dennis R	ASSOC DEAN, EXT & OUTREACH		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, EXT & OUTREACH		BA	1.00	0.75	\$197,000.00	\$151,275.00
Employee Total for All Jobs...				1.00	1.00	\$203,000.00	\$207,700.00
Cavanaugh-Grant, Deborah Ann	EXT SPEC		BG	1.00	1.00	\$66,200.00	\$67,100.00
Cecil, Kyle R	EXT UNIT EDUC,AG & NAT RCS III		BA	1.00	1.00	\$52,705.08	\$56,595.08
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	1.00	1.00	\$73,740.08	\$75,000.08
Employee Total for All Jobs...				1.00	1.00	\$73,740.08	\$75,000.08
Christman, Kimberly A	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$46,310.04	\$47,050.04
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$64,700.08	\$65,605.08
Employee Total for All Jobs...				1.00	1.00	\$64,700.08	\$65,605.08
Clark, Gregory M	EXT UNIT EDUC,CROPS,NAT RES II		BA	1.00	1.00	\$42,615.00	\$43,360.00
Clark, Richard Warner	ASST DEAN, PRO DEVL P		BA	1.00	1.00	\$156,000.00	\$158,200.00
Cole, Amanda K	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$36,000.00	\$40,000.00
Employee Total for All Jobs...				1.00	1.00	\$36,000.00	\$40,000.00
Combs, Beverly A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$62,000.04	\$62,800.04
Conrath, John	ASSOC EXEC DIR, BIS		BA	1.00	1.00	\$169,228.00	\$171,765.00
Correthers, T Gerald	REGIONAL DIRECTOR		BA	1.00	1.00	\$95,900.08	\$97,200.08
Cover, Margaret A	EXT UNIT EDUC,FNP I		BA	1.00	1.00	\$44,100.00	\$44,600.00
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.80	0.80	\$45,200.00	\$45,810.00
Employee Total for All Jobs...				0.80	0.80	\$45,200.00	\$45,810.00
Crinion, Penelope K	DIR, PRGM PLNG & ASSMT		BA	1.00	1.00	\$120,500.00	\$123,000.00
Cullison, James E	SR EXT ADV,FBFM		BA	1.00	1.00	\$67,000.08	\$72,000.08
Curry, Marc P	EXT EDUC,CED III		BA	1.00	1.00	\$72,500.04	\$73,120.04
Czapar, George Frank	EXT EDUC,IPM III		BA	1.00	1.00	\$80,000.00	\$81,300.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$81,300.00
Dale, Rosalind	DISTRICT COORD,COOK II		BA	1.00	1.00	\$67,909.00	\$70,000.00
Darter, Donna Falconnier	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$72,250.08	\$73,500.08
Davis, Sandra I	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$73,910.04	\$75,205.04
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	\$65,200.08	\$66,000.08
Employee Total for All Jobs...				1.00	1.00	\$65,200.08	\$66,000.08
DeLoach, Myrtle A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$58,000.08	\$58,300.08
Derrick, Brenda E	EXT UNIT EDUC,NUTR & WELL II		BA	1.00	1.00	\$49,700.08	\$50,200.08
Devine, Timothy Jude	INFO TECHNO BUS DEVL P SPEC,BIS		BA	1.00	1.00	\$105,068.00	\$106,645.00
Doty, Peggy S	EXT UNIT EDUC,NAT RSC II		BA	1.00	1.00	\$42,390.04	\$42,815.04
Duewer, Linda D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$59,700.00	\$60,460.00
Dufelmeier, Aaron N	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$51,400.04	\$52,800.04
Edgar, Carrie M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,100.00	\$64,300.00
Ellis, Lisa A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$50,600.00	\$53,360.00
Emken, Ann Mattis	EXT UNIT EDUC,CED III		BA	1.00	1.00	\$69,700.00	\$70,640.00
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	\$85,400.04	\$86,085.04
Employee Total for All Jobs...				1.00	1.00	\$85,400.04	\$86,085.04
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$76,800.08	\$78,140.08
Employee Total for All Jobs...				1.00	1.00	\$76,800.08	\$78,140.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$55,540.08	\$56,070.08
		Employee Total for All Jobs...		1.00	1.00	\$55,540.08	\$56,070.08
Fackler, Jennifer	COORD OF FISC PLNG & REPORTING		BA	0.60	0.60	\$28,800.00	\$28,800.00
	PRGM SPEC		BA	0.40	0.40	\$16,000.00	\$16,000.00
		Employee Total for All Jobs...		1.00	1.00	\$44,800.00	\$44,800.00
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	\$53,600.04	\$54,500.04
		Employee Total for All Jobs...		1.00	1.00	\$53,600.04	\$54,500.04
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$54,100.00	\$55,000.00
		Employee Total for All Jobs...		1.00	1.00	\$54,100.00	\$55,000.00
Feinberg, Terry Diane	EXT EDUC,CED II		BA	1.00	1.00	\$58,000.04	\$60,160.04
		Employee Total for All Jobs...		1.00	1.00	\$58,000.04	\$60,160.04
Feltes, David C	EXT EDUC,IPM III		BA	1.00	1.00	\$68,850.04	\$69,950.04
		Employee Total for All Jobs...		1.00	1.00	\$68,850.04	\$69,950.04
Fergus, Margaret B	TRNG SPEC, BIS		BA	0.50	0.50	\$29,870.00	\$30,520.00
Ferree, Rhonda J	ASSOC REGIONAL DIR		BA	1.00	1.00	\$73,400.00	\$74,600.00
Finck, Jananne	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$85,200.00	\$86,500.00
		Employee Total for All Jobs...		1.00	1.00	\$85,200.00	\$86,500.00
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$86,200.00	\$87,700.00
		Employee Total for All Jobs...		1.00	1.00	\$86,200.00	\$87,700.00
Fishburn, Jennifer L	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$46,300.00	\$46,900.00
Foster, Christina	EXT SPEC, SOC & EMOTION LRNG I		BG	1.00	1.00	\$60,000.00	\$60,990.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$60,990.00
Franklin, Antonio S	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$62,830.08	\$63,930.08
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$43,850.04	\$45,160.04
		Employee Total for All Jobs...		1.00	1.00	\$43,850.04	\$45,160.04
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$96,800.00	\$98,260.00
		Employee Total for All Jobs...		1.00	1.00	\$96,800.00	\$98,260.00
Frederick, Don O	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$57,000.08	\$57,770.08
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$64,800.08	\$65,800.08
		Employee Total for All Jobs...		1.00	1.00	\$64,800.08	\$65,800.08
Fulkerson, Lisa Ann	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,800.00	\$55,700.00
Fulton, John D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,200.00	\$61,200.00
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH DEV III		BA	1.00	1.00	\$58,325.00	\$59,115.00
		Employee Total for All Jobs...		1.00	1.00	\$58,325.00	\$59,115.00
Gallo, Melina Marie	TRNG SPEC, BIS		BA	1.00	1.00	\$67,980.00	\$69,200.00
Garner, Jennifer Sue	EXT UNIT EDUC, CED II		BA	1.00	1.00	\$60,000.00	\$60,450.00
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	\$53,660.08	\$54,520.08
		Employee Total for All Jobs...		1.00	1.00	\$53,660.08	\$54,520.08
Gerken, Michaelleen	EXT UNIT EDUC,NAT RSC I		BA	1.00	1.00	\$37,400.00	\$40,000.00
Gibbons, Rosemary	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$55,200.04	\$55,800.04
Gieseke, Rodney B	EXT ADV-FBFM		BA	1.00	1.00	\$56,200.00	\$57,400.00
Gilbert, Judith	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$45,000.00	\$45,340.00
Gilbert, Steven W	TRNG SPEC, BIS		BA	1.00	1.00	\$77,250.00	\$81,000.00
Goettel, Robin G	ASSOC DIR FOR EDUC, SEA GRANT		BG	1.00	1.00	\$66,625.00	\$67,790.00
		Employee Total for All Jobs...		1.00	1.00	\$66,625.00	\$67,790.00
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$56,800.00	\$58,200.00
		Employee Total for All Jobs...		1.00	1.00	\$56,800.00	\$58,200.00
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$68,060.08	\$68,710.08
		Employee Total for All Jobs...		1.00	1.00	\$68,060.08	\$68,710.08
Grupp, Susan M	EXT EDUC, ENV SCI III		BA	1.00	1.00	\$76,630.00	\$78,300.00
Guerrero, Daniel J	TRAINING COORD, BIS		BA	1.00	1.00	\$62,100.00	\$63,030.00
Guinnip, Susan M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$66,000.08	\$66,890.08
Guynn, Jill M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$65,705.00	\$66,855.00
Hall, Molly M	DIR, IEC		BA	1.00	1.00	\$74,500.08	\$77,000.08
Hallesy, Terri	COMNC SPEC,EXT SEA GRANT		BA	1.00	1.00	\$34,671.00	\$37,965.00
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	\$72,700.04	\$73,970.04
		Employee Total for All Jobs...		1.00	1.00	\$72,700.04	\$73,970.04
Hampton, Peggy J	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$45,200.00	\$46,480.00
Hankemeier, Sara K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$55,176.00	\$55,176.00
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	1.00	1.00	\$74,100.08	\$75,400.08
		Employee Total for All Jobs...		1.00	1.00	\$74,100.08	\$75,400.08
Harlan, Douglas G	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$65,500.00	\$66,500.00
Hart, Mark Smylie	NETWORK ADMIN		BA	1.00	1.00	\$60,000.00	\$60,900.00
Hayden, Susan E	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$55,200.04	\$56,030.04
Haynes, Elizabeth K	IL MASTER NATURALIST COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Heath, Darla Price	COUNTY EXT DIR		BA	1.00	1.00	\$70,000.00	\$71,100.00
Henn, Stacy L	COUNTY EXT DIR,II		BA	1.00	1.00	\$56,000.00	\$56,755.00
Hennessy, Mary Rose	EXEC DIR, BIS		BA	1.00	1.00	\$176,800.00	\$180,775.00
Hentschel, Richard	EXT SPEC, GREEN INDUSTRY I		BG	1.00	1.00	\$72,730.00	\$73,800.00
Herring, Phyllis A	EXT EDUC, EFNEP II		BA	1.00	1.00	\$55,000.00	\$56,415.00
Higgins, Russel A	EXT EDUC, IPM II		BA	1.00	1.00	\$62,690.00	\$64,225.00
	Employee Total for All Jobs...			1.00	1.00	\$62,690.00	\$64,225.00
Hildebrand, Patricia	EXT EDUC, CNSMR & FAM ECON III		BA	1.00	1.00	\$67,950.08	\$69,175.08
	Employee Total for All Jobs...			1.00	1.00	\$67,950.08	\$69,175.08
Hilgert, Christopher L	EXT UNIT EDUC, HORT II		BA	1.00	1.00	\$43,200.00	\$43,890.00
Hobbs-Curley, Tessa D	EXT UNIT EDUC, YOUTH DEV II		BA	1.00	1.00	\$46,200.08	\$46,800.08
Hobson, Ryan D	REGIONAL DIRECTOR		BA	1.00	1.00	\$109,000.16	\$111,150.16
Hodges, Sheryl K	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$67,800.04	\$68,715.04
Hofer, Molly	EXT EDUC, FAM LIFE III		BA	1.00	1.00	\$66,620.00	\$67,720.00
	Employee Total for All Jobs...			1.00	1.00	\$66,620.00	\$67,720.00
Hogan, Kevin J	TRAINING COORD, BIS		BA	1.00	1.00	\$138,160.00	\$140,230.00
Hollingshaus, Matthew	TRAINING SPEC, BIS		BA	1.00	1.00	\$135,720.00	\$137,755.00
Hollinshead, Rachelle A	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,000.00	\$60,300.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,300.00
Homann, Dana L	EXT EDUC, YOUTH DEV II		BA	1.00	1.00	\$54,300.00	\$55,000.00
Horn, John C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$58,345.00	\$58,635.00
Horton, John P	ASST TO DIR, BDGT & FIN ANLYS		BA	1.00	1.00	\$110,000.00	\$112,200.00
Houle, Kari	EXT UNIT EDUC, HORT I		BA	1.00	1.00	\$34,800.00	\$36,320.00
Hunt, Jennifer L	EXT EDUC, CNSMR & FAM ECON II		BA	1.00	1.00	\$65,100.00	\$66,200.00
	Employee Total for All Jobs...			1.00	1.00	\$65,100.00	\$66,200.00
Jackson, Linda Crawl	EXT EDUC, EFNEP & PREP III		BA	1.00	1.00	\$61,800.32	\$63,380.32
	Employee Total for All Jobs...			1.00	1.00	\$61,800.32	\$63,380.32
Jacobs, Pamela S	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$71,100.08	\$72,700.08
Jennings, Daniel J	EXT EDUC, ANIMAL SYS III		BA	1.00	1.00	\$65,350.04	\$66,495.04
	Employee Total for All Jobs...			1.00	1.00	\$65,350.04	\$66,495.04
Jennings, Johnna B	EXT UNIT EDUC, YOUTH DEV III		BA	1.00	1.00	\$51,175.00	\$51,995.00
	Employee Total for All Jobs...			1.00	1.00	\$51,175.00	\$51,995.00
Johnson, Jeffery L	EXT ADV-FBFM		BA	1.00	1.00	\$66,900.08	\$69,300.08
Johnson, Jody A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$47,670.00	\$49,740.00
Johnson, William L	TRNG SPEC, BIS		BA	0.65	0.65	\$46,131.00	\$49,280.00
Jones, Douglas B	EXT SPEC, INTEGRAT PEST MGMT I		BG	1.00	1.00	\$60,000.00	\$60,300.00
Jones, Jennifer M	RSRC & POLICY ANALYST		BA	1.00	1.00	\$54,100.00	\$54,900.00
Kaiser, Millicent M	EXT EDUC, FAM LIFE III		BA	1.00	1.00	\$63,950.00	\$65,060.00
	Employee Total for All Jobs...			1.00	1.00	\$63,950.00	\$65,060.00
Kammin, Laura A	EXT SPEC, WLDLF & NTRL RSRSC I		BG	1.00	1.00	\$45,000.00	\$45,850.00
Kazembe, Lasana	EXT UNIT EDUC, SCI & TECHNOL I		BA	1.00	1.00	\$66,220.00	\$67,743.00
Keim, Rickey G	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$59,800.08	\$60,600.08
Kelly, Marguerite	NETWORK ADMIN		BA	1.00	1.00	\$57,560.00	\$58,925.00
Kemp, Durriyyah R	EXT EDUC, YOUTH DEV I		BA	1.00	1.00	\$52,520.00	\$53,305.00
Kibler, Charles R	EXT SPEC, SOFTWARE DOC		BA	0.25	0.25	\$13,535.04	\$13,740.04
	Employee Total for All Jobs...			1.00	1.00	\$54,135.12	\$54,949.12
King, Nancy Kaye	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$64,700.08	\$65,575.08
Kinsella, Debra J	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$59,230.04	\$60,090.04
Kistner, Denise Furness	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,700.00	\$61,700.00
Knipe, Darlene S	EXT SPEC, MKTG & BUS DEV III		BG	1.00	1.00	\$68,300.04	\$72,665.04
Knipe, Richard K	EXT SPEC, ANML SYS/BEEF&AG III		BG	1.00	1.00	\$76,450.08	\$78,980.08
Knowles, Erin E	EXT SPEC, PUB HLTH INITIATIVE		BA	1.00	1.00	\$64,063.00	\$64,750.00
Kostelnick, Matthew J	EXT UNIT EDUC, HORT I		BA	1.00	1.00	\$49,940.00	\$50,814.00
Kruse, Kyla E	EXT EDUC, COMNC & MKTG III		BA	1.00	1.00	\$42,200.04	\$44,400.04
Kuhns, Sharon L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,600.00	\$61,420.00
Kulczewski, Alan J	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$64,750.08	\$65,720.08
Kuo, Vietfen Virginia	EXT UNIT EDUC, YOUTH DEV II		BA	1.00	1.00	\$54,300.00	\$55,200.00
	Employee Total for All Jobs...			1.00	1.00	\$54,300.00	\$55,200.00
Lafont, Marjorie C	EXT EDUC, EFNEP III		BA	1.00	1.00	\$70,300.00	\$71,900.00
Laplane, Beth A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$55,710.04	\$62,505.04
Larimore, Kenneth G	EXT UNIT EDUC, CED I		BA	1.00	1.00	\$61,500.00	\$62,330.00
Larson, Margaret K	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$56,580.00	\$59,180.00
Larson, Roger A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,350.00	\$54,950.00
Leman, Amy M	EXT UNIT EDUC, YOUTH DEV II		BA	1.00	1.00	\$47,500.08	\$50,110.08
	Employee Total for All Jobs...			1.00	1.00	\$47,500.08	\$50,110.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	1.00	1.00	\$52,200.00	\$53,100.00
	Employee Total for All Jobs...			1.00	1.00	\$52,200.00	\$53,100.00
Lewis, Jeffrey D	ASSOC EXT ADV-FBFM		BA	1.00	1.00	\$56,700.08	\$60,000.08
Liedtke, Charles W	TRNG SPEC, BIS		BA	1.00	1.00	\$106,222.00	\$107,815.00
Lindenmier, William J	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	\$63,955.04	\$64,465.04
	Employee Total for All Jobs...			1.00	1.00	\$63,955.04	\$64,465.04
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$40,500.04	\$41,710.04
	Employee Total for All Jobs...			1.00	1.00	\$40,500.04	\$41,710.04
Lockridge, Joan M	TRAINING COORD, BIS		BA	1.00	1.00	\$34,000.00	\$36,000.00
Looft, James H	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$65,500.04	\$68,085.04
Luchetti, Alfred	EXT EDUC,SM BUS MGMT I		BA	1.00	1.00	\$62,700.00	\$63,700.00
Maidak, Mark W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$60,990.04	\$62,060.04
Mailand, Earle W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$73,605.00	\$74,895.00
Malikowski, Sandra	TRAINING COORD		BA	1.00	1.00	\$98,325.04	\$100,000.04
Malinsky, Steven Paul	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$63,120.00	\$64,065.00
Mariman, Paul A	EXT UNIT EDUC,FARM BUS MGT II		BA	1.00	1.00	\$62,100.00	\$62,940.00
Mason, Sandra Lynn	EXT UNIT EDUC,HORT III		BA	1.00	1.00	\$58,050.04	\$58,950.04
McCaffrey, Jennifer	EXT EDUC,EFNEP II		BA	1.00	1.00	\$49,000.20	\$49,860.20
McCaulley, Allen R	COUNTY EXT DIR II		BA	1.00	1.00	\$57,000.00	\$57,855.00
McCoy, Janice K	EXT UNIT EDUC,FAM LIFE II		BA	1.00	1.00	\$48,160.00	\$48,930.00
McGhee, Sandra L	EXT UNIT EDUC, YOUTH DEV I		BA	1.00	1.00	\$47,500.00	\$48,460.00
McGlaughlin, Patricia C	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$72,060.00	\$73,240.00
McKillip, Carolinn	EXT UNIT EDUC,CMTY&ECON DEV II		BA	1.00	1.00	\$47,550.00	\$48,145.00
McKinney, William R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,842.08	\$119,613.08
McMillan, James Lee Allan	NETWORK ADMIN		BA	1.00	1.00	\$67,500.04	\$68,600.04
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$50,700.08	\$51,460.08
	Employee Total for All Jobs...			1.00	1.00	\$50,700.08	\$51,460.08
McVety, Bruce R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$59,920.04	\$61,120.04
Mensah, Lynnette	EXT EDUC,NUTR& WELL II		BA	1.00	1.00	\$57,590.00	\$58,450.00
Merrifield, Lisa C	PRGM SPEC		BA	0.44	0.44	\$24,943.15	\$25,408.67
	PRGM SPEC		BA	0.56	0.56	\$31,748.55	\$32,341.03
	Employee Total for All Jobs...			1.00	1.00	\$56,691.70	\$57,749.70
Merry, Sheri L	EXT UNIT EDUC,FNP/YTH DEV II		BA	1.00	1.00	\$43,300.00	\$43,900.00
Meyer, Donald E	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$79,600.08	\$80,900.08
Meyer, Karen L	EXT UNIT EDUC,SCI&TECHNOL I		BA	1.00	1.00	\$90,450.00	\$92,530.00
Mickenbecker, Nancy L	MGR OF TECH SVCS		BA	1.00	1.00	\$66,100.04	\$67,090.04
Milas, Presentacion	TRNG SPEC, BIS		BA	0.50	0.50	\$25,750.00	\$26,335.00
Miles, Irene	COMNC COORD		BA	0.75	0.75	\$37,034.00	\$37,775.00
Miller, Brian Keith	DIRECTOR, SEA GRANT		BA	1.00	1.00	\$128,000.00	\$130,175.00
Million, William J	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$74,200.08	\$75,420.08
Montgomery, Matthew P	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,500.00	\$55,400.00
Moore, Karen S	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$50,700.08	\$53,425.08
Morrison, James A	EXT EDUC,CROP SYS II		BA	1.00	1.00	\$69,150.08	\$70,185.08
	Employee Total for All Jobs...			1.00	1.00	\$69,150.08	\$70,185.08
Morrison, Kimberly Anne	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$43,000.04	\$46,000.04
	Employee Total for All Jobs...			1.00	1.00	\$43,000.04	\$46,000.04
Moser, Deborah K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$47,800.08	\$48,565.08
Mowen, Jennifer D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$47,400.00	\$48,200.00
Mumbower, Julie	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$54,050.00	\$54,860.00
Murphy, Jaylene G	EXT EDUC,YOUTH DEV I		BA	0.75	0.75	\$33,512.00	\$34,102.00
Nelson, Jennifer Schultz	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$52,000.00	\$52,700.00
Norris, Michelle Marie	EXT EDUC,CED I		BA	1.00	1.00	\$50,000.00	\$51,050.00
	Employee Total for All Jobs...			1.00	1.00	\$50,000.00	\$51,050.00
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$49,190.00	\$50,550.00
	Employee Total for All Jobs...			1.00	1.00	\$49,190.00	\$50,550.00
O'Brien, David J	EXT ADV-FBFM		BA	1.00	1.00	\$64,000.00	\$67,000.00
Odem, Doris J	EXT EDUC,URBAN LDRSHP II		BA	1.00	1.00	\$98,150.04	\$100,400.04
Ogutu, Maurice O	EXT EDUC,HORT II		BA	1.00	1.00	\$60,450.00	\$61,450.00
Oliver, James D	ASST DEAN, URB & METRO AFFRS		BA	0.75	0.75	\$143,000.00	\$145,150.00
	Employee Total for All Jobs...			1.00	1.00	\$190,650.00	\$193,515.00
Orr, Robin A	DIR OF PROGRAMMING EFNEP/FNP		BA	1.00	1.00	\$72,910.00	\$78,000.00
	Employee Total for All Jobs...			1.00	1.00	\$72,910.00	\$78,000.00
Ortiz-Ribbing, Loretta Marie	EXT SPEC,CROP SYS I		BG	1.00	1.00	\$56,300.00	\$57,000.00
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$62,500.08	\$63,200.08
	Employee Total for All Jobs...			1.00	1.00	\$62,500.08	\$63,200.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Parducci, Ancilla L	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$49,490.00	\$50,185.00
Employee Total for All Jobs...				1.00	1.00	\$49,490.00	\$50,185.00
Paszkiewicz, Lawrence	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$69,150.04	\$70,190.04
Payne, Laura	ASSOC PROF	A	AA	0.75	0.75	\$48,740.00	\$50,202.00
Employee Total for All Jobs...				1.00	1.00	\$65,231.04	\$66,965.04
Petefish, Sharon R	ASST PROF (EXT SPEC) FOUR-H YO	A	AL	1.00	1.00	\$65,800.08	\$65,960.08
Pflasterer, Deborah Jo	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,740.00	\$64,840.00
Phillips, Ellen M	EXT EDUC,CROP SYS II		BA	1.00	1.00	\$55,680.08	\$56,480.08
Pike, John R	EXT EDUC,CED II		BA	1.00	1.00	\$55,500.04	\$56,480.04
Employee Total for All Jobs...				1.00	1.00	\$55,500.04	\$56,480.04
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	1.00	1.00	\$60,910.00	\$61,976.00
Employee Total for All Jobs...				1.00	1.00	\$60,910.00	\$61,976.00
Place, Kenneth W	TRAINING SPEC,BIS		BA	1.00	1.00	\$92,700.00	\$94,090.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$70,150.04	\$71,370.04
Employee Total for All Jobs...				1.00	1.00	\$70,150.04	\$71,370.04
Pollard, Nancy E	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$54,780.00	\$56,040.00
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV,FNP II		BA	0.60	0.60	\$28,300.00	\$28,700.00
Employee Total for All Jobs...				0.60	0.60	\$28,300.00	\$28,700.00
Pop, Michael R	TRNG SPEC, BIS		BA	1.00	1.00	\$98,325.00	\$100,000.00
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$71,790.04	\$74,045.04
Employee Total for All Jobs...				1.00	1.00	\$71,790.04	\$74,045.04
Pyatt, Joyce Smith	EXT UNIT EDUC,FAM LIFE &CE III		BA	1.00	1.00	\$61,200.00	\$62,120.00
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$46,400.08	\$46,980.08
Employee Total for All Jobs...				1.00	1.00	\$46,400.08	\$46,980.08
Reidenouer, Cheryl L	EXT EDUC,EFNEP III		BA	1.00	1.00	\$53,045.20	\$56,939.20
Reiser, Kathryn A	ASSOC REGIONAL DIR		BA	0.50	0.50	\$49,500.00	\$50,149.50
	EXT COMMNC SPEC		BA	0.50	0.50	\$32,646.00	\$33,295.50
Employee Total for All Jobs...				1.00	1.00	\$82,146.00	\$83,445.00
Reuter, Katherine Jarrell	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$61,550.08	\$62,140.08
Employee Total for All Jobs...				1.00	1.00	\$61,550.08	\$62,140.08
Reynolds, Tammi A	EXT UNIT EDUC,COMM HEALTH I		BA	1.00	1.00	\$53,040.00	\$54,260.00
Richardson, Jennifer A	PRGM COORD, IEC		BA	1.00	1.00	\$40,000.04	\$41,200.04
Richey, Joy Ann	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$83,950.08	\$85,840.08
Ries, Dedra D	EXT UNIT EDUC, CMTY HLTH I		BA	1.00	1.00	\$60,050.00	\$61,431.00
Robinson, Paula D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,000.00	\$64,100.00
Robson, David J	EXT EDUC,HORT III		BA	1.00	1.00	\$61,400.08	\$62,900.08
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$52,930.08	\$53,860.08
Employee Total for All Jobs...				1.00	1.00	\$52,930.08	\$53,860.08
Roedl, Brenda J	EXT UNIT EDUC,NAT RSC MGMT II		BA	1.00	1.00	\$49,600.00	\$50,270.00
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	\$63,300.00	\$64,400.00
Employee Total for All Jobs...				1.00	1.00	\$63,300.00	\$64,400.00
Rugg, Jeffrey L	EXT UNIT EDUC, HORT & IPM I		BA	1.00	1.00	\$60,000.00	\$60,400.00
Russell, Jennifer L	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$49,500.08	\$50,800.08
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	1.00	1.00	\$57,400.00	\$58,400.00
Employee Total for All Jobs...				1.00	1.00	\$57,400.00	\$58,400.00
Schablowsky, William D	NETWORK ADMIN		BA	1.00	1.00	\$43,450.00	\$44,210.00
Schaefer-Padilla, Cynthia M	EXT UNIT EDUC,COMM ORG DEV I		BA	1.00	1.00	\$89,420.00	\$91,477.00
Scherer, Jane Ann	EXT SPEC,URB PROG WEB COORD		BA	1.00	1.00	\$106,380.00	\$108,585.00
Scheurer, Ladean	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$48,950.00	\$49,690.00
Schingoethe, Thomas L	ASSOC REGIONAL DIR		BA	1.00	1.00	\$78,500.08	\$79,680.08
Schlitt, Carol A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$70,850.08	\$72,590.08
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$44,900.08	\$46,800.08
Employee Total for All Jobs...				1.00	1.00	\$44,900.08	\$46,800.08
Schuytema, Paul C	EXT SPEC,EDUC TECHNOLOGY I		BG	1.00	1.00	\$68,956.88	\$70,249.88
Schwamberger, Joseph Bernard	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,220.00	\$62,425.00
Schwarzendruber, Rachel J	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$62,200.04	\$63,200.04
Employee Total for All Jobs...				1.00	1.00	\$62,200.04	\$63,200.04
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$68,550.08	\$69,450.08
Employee Total for All Jobs...				1.00	1.00	\$68,550.08	\$69,450.08
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$86,400.04	\$87,740.04
Employee Total for All Jobs...				1.00	1.00	\$86,400.04	\$87,740.04
Seibold, Sheri Lee	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$86,900.00	\$88,800.00
Shearin, Erin D	TRAINING PRFNL,BIS		BA	1.00	1.00	\$42,845.00	\$48,000.00
Sheets, Robert Givens	DIR, RES & DEVLP, BIS		BA	1.00	1.00	\$145,692.00	\$151,520.00
Shetler, Sandra K	EXT SPEC, EDUC TECH III		BA	1.00	1.00	\$65,800.00	\$66,800.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	\$60,300.04	\$61,115.04
	Employee Total for All Jobs...			1.00	1.00	\$60,300.04	\$61,115.04
Shiley, David C	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$59,500.04	\$60,300.04
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$59,050.04	\$59,350.04
	Employee Total for All Jobs...			1.00	1.00	\$59,050.04	\$59,350.04
Sinclair, Curtis T	EXT EDUC,4-H CAMP DIR III		BA	1.00	1.00	\$54,100.00	\$55,700.00
Smith, Linda L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,600.04	\$64,600.04
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$62,600.04	\$66,090.04
	Employee Total for All Jobs...			1.00	1.00	\$62,600.04	\$66,090.04
Smith, Martha A	EXT EDUC,HORT III		BA	1.00	1.00	\$53,600.04	\$54,500.04
Solomon, Stanley G	EXT EDUC,ENGR TECH II		BA	1.00	1.00	\$54,500.08	\$55,200.08
	Employee Total for All Jobs...			1.00	1.00	\$54,500.08	\$55,200.08
Sorrells, Stephanie Dee	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$36,300.00	\$36,700.00
Speir, Martha A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$53,020.08	\$53,320.08
Stack, Gregory Roman	EXT EDUC,HORT III		BA	1.00	1.00	\$70,010.08	\$71,560.08
	Employee Total for All Jobs...			1.00	1.00	\$70,010.08	\$71,560.08
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$63,450.04	\$64,400.04
	Employee Total for All Jobs...			1.00	1.00	\$63,450.04	\$64,400.04
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$53,850.00	\$54,710.00
	Employee Total for All Jobs...			1.00	1.00	\$53,850.00	\$54,710.00
Stocker, Debra L	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$66,400.00	\$67,500.00
Strzelecki, Scott M	TRAINING PRFNL, BIS		BA	1.00	1.00	\$52,250.00	\$56,430.00
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$58,700.00	\$60,200.00
	Employee Total for All Jobs...			1.00	1.00	\$58,700.00	\$60,200.00
Taylor, Karen S	RSRC & POLICY ANLYS		BA	0.63	0.63	\$37,359.00	\$38,745.00
	Employee Total for All Jobs...			1.00	1.00	\$59,300.04	\$61,500.04
Taylor, Susan E	EXT EDUC,CED III		BA	1.00	1.00	\$54,370.00	\$55,180.00
	Employee Total for All Jobs...			1.00	1.00	\$54,370.00	\$55,180.00
Theuri, Emma	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$71,020.00	\$72,265.00
Theuri, James M	EXT UNIT EDUC,AG & NAT RSC I		BA	1.00	1.00	\$67,060.00	\$68,600.00
Tidrick, Christopher C	EXT SPEC,WEB DEV		BA	1.00	1.00	\$61,780.00	\$63,230.00
Todd, Joan C	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$69,350.00	\$70,355.00
Todd, Sarah A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$58,740.08	\$59,325.08
Toman, Joseph	ASSOC REGIONAL DIR		BA	1.00	1.00	\$76,990.00	\$78,760.00
Vitale-Salajanu, Annette	EXT UNIT EDUC, IMMIGRATION I		BA	1.00	1.00	\$61,600.00	\$62,678.00
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$49,100.00	\$49,780.00
	Employee Total for All Jobs...			1.00	1.00	\$49,100.00	\$49,780.00
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$68,050.04	\$69,240.04
	Employee Total for All Jobs...			1.00	1.00	\$68,050.04	\$69,240.04
Wahle, Elizabeth Ann	EXT SPEC,HORT I		BG	1.00	1.00	\$69,000.00	\$70,200.00
Waier, Malinda Darlene	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$60,050.08	\$60,950.08
Waldrop, John R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$70,100.04	\$71,225.04
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	\$61,500.08	\$62,450.08
Warner, Richard Eugene	DIR, WATER RSRC CTR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,800.00	\$163,700.00
Weese, Madonna A	EXT SPEC, 4-H YOUTH DEV		BA	1.00	1.00	\$79,800.00	\$81,630.00
Weis, Lynn M	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$53,720.00	\$54,660.00
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	1.00	1.00	\$59,200.00	\$60,236.00
	Employee Total for All Jobs...			1.00	1.00	\$59,200.00	\$60,236.00
West, Jeffery C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$53,695.00	\$56,275.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.75	0.75	\$30,027.34	\$30,477.34
	Employee Total for All Jobs...			0.75	0.75	\$30,027.34	\$30,477.34
Wicks, Bruce E	ASSOC PROF		A	AA	0.75	\$49,930.08	\$50,679.08
	Employee Total for All Jobs...			1.00	1.00	\$65,274.08	\$66,215.08
Wilcoxon, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	\$50,875.00	\$51,510.00
	Employee Total for All Jobs...			1.00	1.00	\$50,875.00	\$51,510.00
Wilkerson, Sharon L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$56,740.08	\$57,600.08
Williams, Margot	EXT UNIT EDUC,CIVIC ENGAGMT I		BA	1.00	1.00	\$73,440.00	\$74,725.00
Wilson, Jacqueline E	EXT EDUC,EFNEP II		BA	1.00	1.00	\$67,240.00	\$68,920.00
Wilson, Larry W	EXT EDUC,CED III		BA	1.00	1.00	\$66,830.08	\$68,350.08
	Employee Total for All Jobs...			1.00	1.00	\$66,830.08	\$68,350.08
Winter, Martha J	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$61,600.08	\$63,180.08
	Employee Total for All Jobs...			1.00	1.00	\$61,600.08	\$63,180.08
Woessner, William R	NETWORK ADMIN		BA	1.00	1.00	\$76,700.00	\$78,155.00
Wolford, Ronald Clifford	EXT EDUC,URBAN GARDEN III		BA	1.00	1.00	\$59,930.04	\$61,480.04
	Employee Total for All Jobs...			1.00	1.00	\$59,930.04	\$61,480.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Woods, Michael	COUNTY EXT DIR II		BA	1.00	1.00	\$60,000.00	\$60,100.00
Worner, J Keith	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$60,000.00	\$61,000.00
Yiesla, Sharon A	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$56,000.08	\$56,560.08
Zuber, Katrina K	EXT EDUCATOR,FAM LIFE I		BA	1.00	1.00	\$41,300.00	\$42,420.00
Employee Total for All Jobs...				1.00	1.00	\$41,300.00	\$42,420.00
Zwilling, Alvin David	EXT SPEC,PROJ DEV SUSTAINABIL		BG	1.00	1.00	\$72,800.00	\$78,000.00
802 - Crop Sciences							
Adee, Eric A	PRINC RES SPEC IN AGR		BA	1.00	1.00	\$68,170.04	\$70,292.04
Ahasic, Thomas	RES PROGRAMMER		BA	1.00	1.00	\$49,080.00	\$49,831.00
Babadoost, Mohammad	ASSOC PROF, VEGETABLE & FRUIT	A	AA	1.00	1.00	\$72,740.00	\$73,831.00
Baird, Dale L	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,045.04	\$61,900.04
Bekal, Sadia	PRIN RES SPEC IN AGRI		BA	1.00	1.00	\$40,070.00	\$43,371.00
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,600.08	\$60,640.08
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	\$87,370.08	\$88,244.08
Bohn, Martin O	ASSOC PROF	A	AA	1.00	1.00	\$65,310.04	\$70,790.04
Employee Total for All Jobs...				1.00	1.00	\$65,310.04	\$70,790.04
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	\$79,690.00	\$80,885.00
Employee Total for All Jobs...				1.00	1.00	\$165,202.00	\$167,590.00
Bollero, German A	PROF, BIOMETRY	A	AA	1.00	1.00	\$73,800.16	\$83,776.16
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,600.04	\$62,500.04
Bradley, Carl Alan	ASST PROF	P	AA	1.00	1.00	\$68,250.00	\$69,910.00
Brucker, Eric A	SR RES SPEC IN AGRI		BA	1.00	1.00	\$37,700.00	\$40,768.00
Bullock, Donald G	PROF OF CROP PRODUCTION	A	AA	1.00	1.00	\$91,920.00	\$94,029.00
Caetano-Anolles, Gustavo	PROF	A	AA	1.00	1.00	\$130,980.00	\$130,980.00
Employee Total for All Jobs...				1.00	1.00	\$130,980.00	\$130,980.00
Cary, Troy R	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$54,570.00	\$55,661.00
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$81,300.00
Diers, Brian W	PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	\$91,990.08	\$94,100.08
Dunker, Robert E	AGRONOMIST		BA	1.00	1.00	\$79,250.00	\$82,264.00
Eastburn, Darin M	ASSOC PROF	A	AA	1.00	1.00	\$72,250.04	\$72,973.04
Ebelhar, Stephen A	AGRONOMIST		BA	1.00	1.00	\$74,120.08	\$75,602.08
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,800.08	\$78,140.08
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	\$55,270.00	\$56,265.00
Estes, Ronald E	SR RES SPEC IN AGR		BA	1.00	1.00	\$39,060.04	\$40,673.04
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,600.04	\$54,500.04
Feltes, David C	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,850.04	\$69,950.04
Fernandez, Fabian	ASST PROF	P	AA	1.00	1.00	\$59,080.00	\$59,970.00
Gray, Michael E	PROF	A	AA	1.00	1.00	\$94,860.00	\$96,757.00
Employee Total for All Jobs...				1.00	1.00	\$94,860.00	\$96,757.00
Greer, Kristin Danielle	RES SPEC IN AGR		BA	1.00	1.00	\$34,930.00	\$36,492.00
Greifenkamp, Michael T	WEB PROJ & DATABASE SPEC		BA	1.00	1.00	\$55,370.00	\$57,311.00
Hager, Aaron G	ASST PROF	P	AA	1.00	1.00	\$60,130.08	\$61,030.08
Heeren, Joshua R	VST RES SPEC IN AGRI		BA	1.00	1.00	\$35,500.00	\$36,387.50
Henry, Brian Richard	RES SPEC IN AGR		BA	1.00	1.00	\$36,480.04	\$37,038.04
Higgins, Russel A	EXT EDUC,IPM II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,690.00	\$64,225.00
Hoelt, Robert G	HEAD		BA	0.00	0.00	\$21,000.00	\$21,000.00
	PROF OF SOIL FERTILITY EXT	A	AL	1.00	1.00	\$137,400.00	\$140,170.00
Employee Total for All Jobs...				1.00	1.00	\$158,400.00	\$161,170.00
Hudson, Matthew	ASST PROF, BIOINFORMATICS	P	AA	1.00	1.00	\$67,390.00	\$68,199.00
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	\$39,330.00	\$40,499.00
Joos, Darin K	SR RES SPEC		BA	1.00	1.00	\$41,150.00	\$41,767.00
Kleiss, Michael B	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$49,970.00	\$51,369.00
Kolb, Frederic L	PROF OF SMALL GRAIN BREEDING	A	AA	1.00	1.00	\$93,540.11	\$95,411.11
Lambert, Kris Nicholas	ASSOC PROF, NEMATOLOGY	A	AA	1.00	1.00	\$68,320.08	\$69,208.08
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,200.00	\$53,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Lindenmier, William J	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,955.04	\$64,465.04
Long, Stephen P	PROF	A	AA	0.10	0.10	\$15,495.20	\$15,766.20
	ROBERT EMERSON PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$184,952.00	\$195,377.73
Lozovaya, Vera V	RES PROF		AA	0.77	0.77	\$58,000.00	\$58,870.00
Maxwell, Douglas James	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$54,040.08	\$55,034.08
Mikel, Mark A	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,542.95	\$114,231.09
Mitsdarfer, Charles R	RES ENGR		BA	1.00	1.00	\$45,000.00	\$45,112.00
Moose, Stephen Patrick	ASSOC PROF OF MAIZE FUNCTIONAL	A	AA	1.00	1.00	\$71,840.04	\$73,920.04
	Employee Total for All Jobs...			1.00	1.00	\$71,840.04	\$73,920.04
Morrison, James A	EXT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,150.08	\$70,185.08
Mulvaney, Richard L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,790.08	\$95,250.08
Mumm, Rita Hogan	DIR, PLANT BREEDING CENTER		BA	0.00	0.00	\$0.00	\$0.00
Nafziger, Emerson D	PROF OF AGRON EXT	A	AA	1.00	1.00	\$101,330.00	\$103,951.00
Netherton, Sheryl Y	ASST TO THE HEAD		BA	1.00	1.00	\$85,000.00	\$86,700.00
Niblack, Terry L	PROF OF SOYBEAN CYST NEMATODE	A	AA	1.00	1.00	\$100,120.00	\$101,622.00
Olson, Kenneth R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,776.12	\$82,576.12
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,530.00	\$69,330.00
Pataky, Jerald K	PROF	A	AA	1.00	1.00	\$98,420.04	\$99,995.04
Pataky, Nancy Ritts	EXT SPEC		BA	1.00	1.00	\$58,160.08	\$59,253.08
Paul, Lyle Edward	AGRONOMIST		BA	1.00	1.00	\$68,150.16	\$69,172.16
Phillips, Stephen Richard	RES SPEC IN AGR		BA	1.00	1.00	\$33,610.00	\$34,124.00
Plewa, Michael Jacob	PROF	A	AA	1.00	1.00	\$119,940.00	\$122,099.00
	Employee Total for All Jobs...			1.00	1.00	\$119,940.00	\$122,099.00
Ratcliffe, Susan T	EXTENSION SPECIALIST, IPM		BA	1.00	1.00	\$67,480.00	\$71,530.00
	Employee Total for All Jobs...			1.00	1.00	\$67,480.00	\$71,530.00
Rayburn, A Lane	PROF OF CYTOGENETICS	A	AA	1.00	1.00	\$69,020.08	\$78,055.08
Refsell, Dawn E	EXT SPEC WEED SCIENCE IPM		BA	1.00	1.00	\$41,680.04	\$42,318.04
Riechers, Dean Edward	ASSOC PROF, WEED PHYSIO	A	AA	1.00	1.00	\$71,300.08	\$73,370.08
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,300.00	\$64,400.00
Schuster, James E	EXT SPEC		BA	1.00	1.00	\$80,000.00	\$81,040.00
Seebauer, Juliann Rose	SR RES SPEC IN AGR		BA	1.00	1.00	\$39,180.04	\$40,385.04
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,300.04	\$61,115.04
Simmons, F William	PROF OF SOIL & WATER MGMT		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,670.00	\$111,100.00
Singh, Ram Jag	AGRONOMIST		BA	1.00	1.00	\$71,210.00	\$72,677.00
Smith, Norman J	SR RES SPEC IN AGR		BA	1.00	1.00	\$40,180.00	\$41,827.00
Smyth, Charles A	MGR OF SYST SERV S		BA	1.00	1.00	\$69,340.16	\$71,657.16
Stack, Gregory Roman	EXT EDUC,HORT III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,010.08	\$71,560.08
Steffey, Kevin L	PROF	A	AL	1.00	1.00	\$115,170.04	\$117,013.04
	Employee Total for All Jobs...			1.00	1.00	\$115,170.04	\$117,013.04
Stoller, Patricia Ann	TCH ASSOC		AL	1.00	1.00	\$47,630.08	\$49,987.08
Thomas, Dennis James	AGRONOMIST		BA	1.00	1.00	\$54,550.00	\$56,406.00
Tranel, Patrick J	ASSOC PROF OF MOLECULAR WEED S	A	AA	1.00	1.00	\$73,500.00	\$75,323.00
Vodkin, Lila O	CHARLES ADLAI EWING ENDW CHAIR		AL	0.00	0.00	\$24,771.00	\$24,771.00
	PROF OF CROP MOLECULAR BIOL	A	AA	1.00	1.00	\$108,010.04	\$109,738.04
	Employee Total for All Jobs...			1.00	1.00	\$132,781.04	\$134,509.04
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	\$59,730.04	\$65,583.04
Warren, Jeffery J	SR RES SPECIALIST IN AGR		BA	1.00	1.00	\$42,220.00	\$42,938.00
Weinzierl, Richard A	PROF	A	AL	1.00	1.00	\$103,270.00	\$104,819.00
	Employee Total for All Jobs...			1.00	1.00	\$103,270.00	\$104,819.00
Zabala, Gracia	SR RES SPEC IN AGR		BA	1.00	1.00	\$48,380.00	\$49,212.00
Zhao, Youfu	ASST PROF	P	AA	1.00	1.00	\$63,160.00	\$64,510.00
698 - Food Science & Human Nutrition							
Artz, William E	ASSOC PROF	A	AA	1.00	1.00	\$77,209.00	\$77,980.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Baianu, Ion	PROF	A	AL	1.00	1.00	\$61,190.04	\$61,190.04
Employee Total for All Jobs...				1.00	1.00	\$61,190.04	\$61,190.04
Beam, Bradley Adam	ENOLOGY SPEC		BA	1.00	1.00	\$51,300.00	\$52,150.00
Blaschek, Hans-Peter M	PROF	A	AA	1.00	1.00	\$120,950.00	\$123,500.00
Employee Total for All Jobs...				1.00	1.00	\$120,950.00	\$123,500.00
Brewer, Mary Susan	PROF IN FOODS	A	AA	1.00	1.00	\$89,585.08	\$92,505.08
Employee Total for All Jobs...				1.00	1.00	\$89,585.08	\$92,505.08
Cadwallader, Keith R	PROF OF FOOD CHEM	A	AA	1.00	1.00	\$97,375.08	\$99,630.08
Camp, Shirley Elaine	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,200.08	\$70,100.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT	A	AA	1.00	1.00	\$82,150.08	\$83,465.08
Employee Total for All Jobs...				1.00	1.00	\$82,150.08	\$83,465.08
Chassy, Bruce M	PROF	A	AA	1.00	1.00	\$156,407.12	\$156,407.12
Chen, Hong	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$63,430.00
Employee Total for All Jobs...				1.00	1.00	\$61,500.00	\$63,430.00
Craft, Jill North	TCH ASSOC		AA	1.00	1.00	\$42,650.00	\$43,775.00
Cummings, Terri P	DIR OF STUDENT SVCS		BA	1.00	1.00	\$55,625.00	\$56,625.00
Demejia, Elvira	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$77,295.00
Employee Total for All Jobs...				1.00	1.00	\$76,000.00	\$77,295.00
Dong, Faye L	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$162,350.16	\$166,100.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$166,350.24	\$170,100.24
Donovan, Sharon M	NOEL CHAIR		AL	0.00	0.00	\$17,000.04	\$17,000.04
	PROF OF NUTRITION	A	AA	0.50	0.50	\$50,900.16	\$51,915.16
Employee Total for All Jobs...				1.00	1.00	\$118,800.24	\$120,830.24
Engeseth, Nicki Jene	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF OF FOOD CHEM	A	AA	1.00	1.00	\$81,000.08	\$82,300.08
Employee Total for All Jobs...				1.00	1.00	\$81,000.08	\$82,300.08
Erdman, John W	NUTRITION RES CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08
	PROF	A	AA	1.00	1.00	\$130,790.08	\$132,835.08
Employee Total for All Jobs...				1.00	1.00	\$155,790.16	\$157,835.16
Feng, Hao	ASSOC PROF	A	AA	1.00	1.00	\$67,450.00	\$70,000.00
	Employee Total for All Jobs...			1.00	1.00	\$67,450.00	\$70,000.00
Finck, Jananne	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,200.00	\$86,500.00
Garrow, Linda S	TEACHING ASSOC		AA	1.00	1.00	\$42,320.00	\$42,955.00
Garrow, Timothy A	PROF OF NUTRITION	A	AA	1.00	1.00	\$97,465.22	\$99,025.22
Employee Total for All Jobs...				1.00	1.00	\$97,465.22	\$99,025.22
Helferich, William G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$110,000.00	\$111,760.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$111,760.00
Jain, Vijaya	PROJ COORD, NSRL		BC	1.00	1.00	\$67,325.00	\$68,000.00
Jeffery, Elizabeth H	PROF	A	AA	0.89	0.89	\$87,015.03	\$88,320.03
Employee Total for All Jobs...				0.89	0.89	\$87,015.03	\$88,320.03
Jerrell, John P	SR RES SPEC IN AGR		BA	1.00	1.00	\$52,200.08	\$52,985.08
Karduck, Justine Mary	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$41,737.45	\$42,327.45
Knott, Gregory J	ASST TO THE HEAD		BA	1.00	1.00	\$82,890.00	\$85,300.00
Kokini, Jozef L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,000.00	\$169,750.00
Ledent, Yvette Berthe	EVENTS TCH SPEC		BA	1.00	1.00	\$28,000.00	\$28,420.00
Lee, Soo-Yeun	ASSOC PROF	A	AA	1.00	1.00	\$63,445.16	\$70,000.16
Lee, Youngsoo	LAB TEACH SPEC		BC	0.44	0.44	\$20,408.80	\$20,734.40
	SR RES SPEC IN AGR		BC	0.56	0.56	\$25,676.20	\$26,090.60
Employee Total for All Jobs...				1.00	1.00	\$46,085.00	\$46,825.00
Martin, Scott E	PROF	A	AA	1.00	1.00	\$89,420.08	\$90,760.08
Miller, Michael J	ASST PROF	P	AA	1.00	1.00	\$60,195.00	\$62,105.00
Employee Total for All Jobs...				1.00	1.00	\$60,195.00	\$62,105.00
Mitchell, Charlene	PLNG DEV ANALYS		BA	1.00	1.00	\$51,840.00	\$52,840.00
Morris, Scott A	ASSOC PROF	A	AA	1.00	1.00	\$61,450.01	\$61,450.01
Employee Total for All Jobs...				1.00	1.00	\$61,450.01	\$61,450.01
Nakamura, Manabu T	ASSOC PROF	A	AA	1.00	1.00	\$68,465.00	\$70,560.00
Employee Total for All Jobs...				1.00	1.00	\$68,465.00	\$70,560.00
Orr, Robin A	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,910.00	\$78,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Padua, Graciela Wild	RES ASSOC PROF		AA	1.00	1.00	\$62,950.00	\$64,200.00
Pan, Yuan-Xiang	ASST PROF	P	AA	1.00	1.00	\$64,065.00	\$64,895.00
Employee Total for All Jobs...				1.00	1.00	\$64,065.00	\$64,895.00
Plawecki, Karen L	TCH ASSOC		AA	1.00	1.00	\$47,900.08	\$48,670.08
Plawer, Wanda Susan	COORD RES PRGM PROJ		BA	1.00	1.00	\$36,780.00	\$37,335.00
Reber, Robert J	ASSOC PROF OF NUTRITION EXT	A	AL	0.25	0.25	\$23,238.75	\$23,354.75
	ASSOC PROF OF NUTRITION EXT		AL	0.75	0.75	\$69,716.25	\$70,065.25
Employee Total for All Jobs...				1.00	1.00	\$92,955.00	\$93,420.00
Reutter, Elizabeth F	TCH ASSOC		AA	1.00	1.00	\$60,125.08	\$61,125.08
Roach, Rebecca R	TEACH ASSOC		AA	1.00	1.00	\$47,075.00	\$48,075.00
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	\$98,895.15	\$101,000.15
Employee Total for All Jobs...				1.00	1.00	\$98,895.15	\$101,000.15
Singer, Lena M	VST MANAGING EDITOR		BA	0.90	0.90	\$32,307.60	\$33,115.29
Tappenden, Kelly Anne	PROF	A	AA	0.50	0.20	\$44,445.00	\$20,600.00
Employee Total for All Jobs...				1.00	1.00	\$114,284.00	\$151,311.00
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$32,120.04	\$32,605.04
Employee Total for All Jobs...				1.00	1.00	\$64,259.08	\$65,547.08
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,832.08	\$120,572.08
Winter, Martha J	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,600.08	\$63,180.08
Yang, Shih-Hui	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$36,000.00	\$36,900.00
793 - Human & Community Development							
Adams, Cheryl E	TRNG COORD		BA	1.00	1.00	\$37,585.00	\$38,525.00
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,010.08	\$59,310.08
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,665.00	\$54,605.00
Baldwin, Ashley H L	CHILD CARE RES SPEC		BA	1.00	1.00	\$27,880.00	\$28,577.00
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,600.04	\$50,220.04
Banks, James M	CHILD CARE RSRSC SPEC		BA	1.00	1.00	\$28,000.00	\$28,700.00
Bann, Jamie L	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,872.00
Becker, James Wesley	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,150.04	\$52,450.04
Bell, Lynn E	ASSOC DIR, CHILD DEVL P LAB		BA	1.00	1.00	\$46,865.00	\$48,037.00
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$36,320.06	\$37,020.06
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL P	A	AA	1.00	1.00	\$70,755.08	\$71,816.08
Employee Total for All Jobs...				1.00	1.00	\$70,755.08	\$71,816.08
Bricker, Donald Earl	EXT UNIT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$50,200.04	\$52,650.04
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	\$16,610.54	\$16,999.54
	TCH ASSOC		AA	0.50	0.50	\$16,610.54	\$16,999.54
Employee Total for All Jobs...				1.00	1.00	\$33,221.08	\$33,999.08
Brownfield, Alice M	CHILD CARE RSRC SPEC		BA	0.50	0.50	\$15,130.00	\$15,508.00
Buckius, Emily Ann	HEAD TEACHER		BA	1.00	1.00	\$27,675.00	\$28,505.00
Burton, Lou Anne	TRNG COORD		BA	1.00	1.00	\$36,605.04	\$37,520.04
Chong, Ian G	MGR OF SYST SERV		BA	1.00	1.00	\$56,000.00	\$56,840.00
Clark, Whitney	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$28,140.00	\$28,703.00
Cole, Amanda K	EXT UNIT EDUC, CED		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$36,000.00	\$40,000.00
Cooperband, Leslie	EXT SPEC		BB	0.49	0.49	\$43,795.92	\$44,320.92
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$45,200.00	\$45,810.00
Davis, Angela F	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$32,355.00	\$33,002.00
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,200.08	\$66,000.08
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVL P	A	AA	1.00	1.00	\$70,000.00	\$71,700.00
Eichelberger, Darcy Rae	ASST TO THE HEAD		BA	1.00	1.00	\$70,000.00	\$71,100.00
Ekkert, Cassandra Lin	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00
Ellis, Brenda K	ASST DIR, CCRS		BA	1.00	1.00	\$45,118.00	\$46,246.00
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,540.08	\$56,070.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Farber, Jacqueline W	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$31,569.96	\$32,358.96
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$54,100.00	\$55,000.00
Feinberg, Terry Diane	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.04	\$60,160.04
Fiese, Barbara	INT DIR, FAMILY RESILIENCY CTR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PAMPERED CHEF ENDOW CHAIR		AL	0.00	0.00	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			0.00	0.00	\$35,000.00	\$35,000.00
Flanigan, Amy Marie	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00
Flournoy, Corey	TEACH ASSOC		AA	1.00	1.00	\$65,000.00	\$66,475.00
Foster, Christina	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,990.00
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$43,850.04	\$45,160.04
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,325.00	\$59,115.00
Fuqua, Amanda K	HR SPECIALIST		BA	1.00	1.00	\$42,000.00	\$42,000.00
Garinger, Jennifer Glenn	CHILD CARE RSRC SPEC		BA	0.75	0.75	\$24,670.00	\$25,163.00
Garnier, Philip C	COORD OF RES PROGRAMS		BA	1.00	1.00	\$49,483.00	\$49,978.00
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$53,660.08	\$54,520.08
Gentry, Richelle	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,959.96	\$29,683.96
Gonzalez, Cristina Guadalupe	HEAD TEACHER		BA	1.00	1.00	\$27,810.00	\$28,505.00
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,800.00	\$58,200.00
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,060.08	\$68,710.08
Hardesty, Jennifer Leeann	ASST PROF	P	AA	1.00	1.00	\$61,950.08	\$64,150.08
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,100.08	\$75,400.08
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,035.00	\$87,325.00
Hayes, Keisa Nicole	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,455.00	\$28,882.00
Herriott, Laura Trese	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$31,766.00	\$32,401.00
Hofer, Molly	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,620.00	\$67,720.00
Hollinshead, Rachelle A	EXT EDUC COMM LDR & VOL III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,300.00
Hughes, Robert	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$151,300.16	\$155,180.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$155,300.24	\$159,180.24
Ireland, Janet E	HEAD TEACHER		BA	1.00	1.00	\$29,602.04	\$29,602.04
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$49,283.00	\$49,898.00
	Employee Total for All Jobs...			1.00	1.00	\$99,300.00	\$100,665.00
Jennings, Johnna B	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$51,175.00	\$51,995.00
Jerrell, Milagros	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$30,970.00	\$31,589.00
Jones, Carla E	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$33,459.96	\$34,128.96
Kaiser, Millicent M	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,950.00	\$65,060.00
Keener, Julia Ann	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	\$33,825.00	\$34,332.00
Kowalczyk, Bonnie L	HEAD TEACHER		BA	1.00	1.00	\$31,000.00	\$31,465.00
Kramer, Laurie F	PROF IN APPL FAM STD	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,000.00	\$159,500.00
Kuo, Vietfen Virginia	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$54,300.00	\$55,200.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$28,188.00	\$28,540.00
	Employee Total for All Jobs...			1.00	1.00	\$56,376.00	\$57,080.00
Larson, Reed W	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	\$112,700.00	\$118,000.00
	Employee Total for All Jobs...			1.00	1.00	\$112,700.00	\$118,000.00
Leman, Amy M	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$47,500.08	\$50,110.08
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$40,500.04	\$41,710.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Lleras, Christy L	ASST PROF	P	AA	1.00	1.00	\$59,518.00	\$63,000.00
Marlin, Diane Wolfe	COORD OF RES PRGMS		BA	1.00	0.75	\$53,881.60	\$41,017.20
Martin, Kathleen Kay	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,280.00	\$28,987.00
Marxman, Jeri P	EXT SPEC		BA	1.00	1.00	\$74,677.00	\$75,797.00
McBride, Brent A	DIR, CHILD CARE PRGMS		BA	0.00	0.00	\$5,000.04	\$5,000.04
	DIR, CHILD CARE PRGMS		BA	1.00	1.00	\$121,700.00	\$124,100.00
	PROF OF HUMAN DEVL	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,700.04	\$129,100.04
McElwain, Nancy L	ASST PROF	P	AA	1.00	1.00	\$61,700.00	\$63,225.00
Employee Total for All Jobs...				1.00	1.00	\$61,700.00	\$63,225.00
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	\$31,389.08	\$31,860.08
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$50,700.08	\$51,460.08
Medlyn, Debra Shelton	TCH ASSOC		AA	1.00	1.00	\$33,672.16	\$34,177.16
Morrison, Kimberly Anne	EXT UNIT EDUC, YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$43,000.04	\$46,000.04
Nelson, Darrin	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$30,295.04	\$31,052.04
Norris, Michelle Marie	EXT EDUC,CED I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$50,000.00	\$51,050.00
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,190.00	\$50,550.00
Olson-Armstrong, Donna J	MEDIA/COMNC SPEC		BA	0.54	0.54	\$17,227.00	\$17,572.00
Oswald, Ramona Faith	ASSOC PROF OF FAM STD	A	AA	1.00	1.00	\$70,400.00	\$71,756.00
Parducci, Ancilla L	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,490.00	\$50,185.00
Peppers, Whitney Errin	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,000.00
Perry, Melia Anne	CHILD CARE RESOURCE SPEC		BA	1.00	1.00	\$28,325.00	\$28,325.00
Pike, John R	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,500.04	\$56,480.04
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,910.00	\$61,976.00
Pleck, Elizabeth H	PROF	Q	AA	0.25	0.25	\$22,167.40	\$22,500.40
Employee Total for All Jobs...				1.00	1.00	\$89,167.40	\$90,319.40
Pleck, Joseph	PROF	A	AA	1.00	1.00	\$105,500.00	\$108,500.00
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV,FNP		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.60	0.60	\$28,300.00	\$28,700.00
Pope, Samantha Jaime	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,000.00
Raffaelli, Marcela	PROF	A	AA	1.00	1.00	\$110,000.00	\$111,650.00
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$46,400.08	\$46,980.08
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	\$69,640.00	\$69,990.00
Richardson, Judith	EXT SPEC IN FAM RESILIENCY		BC	1.00	1.00	\$71,750.00	\$72,826.00
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,930.08	\$53,860.08
Rodriguez, Diana	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$27,860.00	\$28,417.00
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,400.00	\$58,400.00
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$44,900.08	\$46,800.08
Schuldt, Barbara J	HEAD START COORDINATOR		BA	1.00	1.00	\$38,980.00	\$39,955.00
Schwarzendruber, Rachel J	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,200.04	\$63,200.04
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,550.08	\$69,450.08
Shapiro, Constance H	PROF	A	AA	1.00	1.00	\$153,878.00	\$157,186.00
Employee Total for All Jobs...				1.00	1.00	\$153,878.00	\$157,186.00
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	\$46,000.00	\$57,352.00
Silvis, Anne H	EXT SPEC, PRGM DEVL		BA	1.00	1.00	\$59,450.08	\$60,342.08
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,050.04	\$59,350.04
Slack, Chad L	PRGM COORDINATOR		BA	1.00	1.00	\$35,975.00	\$36,874.00
Squire, Dolores R	COORD, RES DEVL		BA	1.00	1.00	\$36,355.08	\$37,082.08
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,450.04	\$64,400.04
Steagall, Craig Michael	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$29,039.96	\$29,765.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$53,850.00	\$54,710.00
Sullivan, William C	PROF		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$108,720.00
Summerfield, Gale E	ASSOC PROF	A	AA	0.40	0.40	\$31,477.04	\$31,872.04
			Employee Total for All Jobs...	1.00	1.00	\$78,760.96	\$79,865.22
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$58,700.00	\$60,200.00
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$78,900.08	\$80,873.08
Tolley, Naomi Lynn	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00
Tressler, Julie Ann	HEAD TEACHER		BC	0.75	0.75	\$17,407.00	\$17,668.00
Uebelhoer, Stacy Nichole	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,420.00
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$49,100.00	\$49,780.00
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$68,050.04	\$69,240.04
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$78,323.08	\$79,896.08
Walter, Gerald L	ACAD ADVR		BA	1.00	1.00	\$51,601.00	\$52,375.00
	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$51,601.00	\$52,375.00
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$59,200.00	\$60,236.00
White, Valerie A	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$29,730.00	\$30,473.00
Wiegel, Tina Lynn	QUALITY COORDINATOR		BA	1.00	1.00	\$32,000.00	\$32,640.00
Wilcoxon, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$50,875.00	\$51,510.00
Wiley, Angela R	ASSOC PROF	A	AA	1.00	1.00	\$68,375.00	\$69,845.00
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$66,830.08	\$68,350.08
Young, Alissia M	CENTER COORDINATOR		BA	1.00	1.00	\$34,324.96	\$35,182.96
Zuber, Katrina K	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$41,300.00	\$42,420.00
875 - Natural Res & Env Sci							
Anderson, C Diane	RES & EDUC SPEC IN LNDS CP HORT		BA	1.00	1.00	\$43,820.00	\$44,670.00
Appleby, James E	VST RES SPEC IN AGRI		BB	0.20	0.20	\$7,020.00	\$7,195.50
Barham, Jason Edward	NETWORK ANALYST		BA	1.00	1.00	\$39,560.00	\$46,500.00
Bingaman, Patricia A	EXT ASST		BA	1.00	1.00	\$42,370.08	\$43,870.08
Branham, Bruce E	PROF	A	AA	1.00	1.00	\$89,000.00	\$91,580.00
Brawn, Jeffrey D	PROF	A	AA	0.75	0.75	\$73,110.12	\$74,575.12
			Employee Total for All Jobs...	1.00	1.00	\$97,310.20	\$99,259.20
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	\$68,431.04	\$69,131.04
			Employee Total for All Jobs...	1.00	1.00	\$68,431.04	\$69,131.04
Briskin, Donald P	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	\$113,530.08	\$115,130.08
			Employee Total for All Jobs...	1.00	1.00	\$113,530.08	\$115,130.08
Darmody, Robert G	PROF OF PEDOLOGY	A	AA	1.00	1.00	\$88,340.00	\$90,140.00
David, Mark B	PROF	A	AA	1.00	1.00	\$101,591.00	\$105,791.00
David, Monica A	EXT SPEC		BA	1.00	1.00	\$44,980.00	\$45,780.00
Dawson, Jeffrey O	PROF	A	AA	1.00	1.00	\$107,099.08	\$108,599.08
Ellsworth, Timothy R	ASSOC PROF	A	AA	1.00	1.00	\$69,850.00	\$70,700.00
Endress, Anton G	PROF	A	AA	1.00	1.00	\$121,386.08	\$123,186.08
Flint, Courtney G	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$67,175.00
Gertner, George Z	PROF	A	AA	1.00	1.00	\$108,000.08	\$110,900.08
			Employee Total for All Jobs...	1.00	1.00	\$108,000.08	\$110,900.08
Hodson, Piper	STDNT SERV COORD		BA	1.00	1.00	\$50,500.00	\$51,750.00
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	\$60,070.00	\$60,670.00
			Employee Total for All Jobs...	1.00	1.00	\$60,070.00	\$60,670.00
Jarrell, Wesley M	PROF	A	AA	1.00	1.00	\$129,230.00	\$131,130.00
			Employee Total for All Jobs...	1.00	1.00	\$129,230.00	\$131,130.00
Juvik, John A	PROF OF PLANT GENETICS	A	AA	1.00	1.00	\$106,430.00	\$108,080.00
Kent, Angela D	ASST PROF	P	AA	1.00	1.00	\$66,610.00	\$68,311.00
Kling, Gary J	ASSOC PROF	A	AL	1.00	1.00	\$81,100.00	\$81,100.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS	A	AA	1.00	1.00	\$125,000.00	\$127,550.00
			Employee Total for All Jobs...	1.00	1.00	\$125,000.00	\$127,550.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Kruidenier, William Paul	COORD OF EXTERNAL RELATIONS		BA	1.00	1.00	\$93,616.00	\$95,616.00
Kuo, Frances E	ASSOC PROF	A	AA	1.00	1.00	\$65,050.04	\$65,650.04
Employee Total for All Jobs...				1.00	1.00	\$65,050.04	\$65,650.04
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	\$79,519.08	\$80,519.08
Lila, Mary Ann	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	\$124,700.00	\$127,430.00
Employee Total for All Jobs...				1.00	1.00	\$124,700.00	\$127,430.00
Masiunas, John B	ASSOC PROF	A	AA	1.00	1.00	\$80,370.04	\$81,670.04
Mclsaac, Gregory F	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$66,900.00
Employee Total for All Jobs...				1.00	1.00	\$66,000.00	\$66,900.00
Mendoza, Guillermo A	ASSOC PROF	A	AA	1.00	1.00	\$72,280.04	\$73,280.04
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	\$93,790.08	\$95,250.08
Employee Total for All Jobs...				1.00	1.00	\$93,790.08	\$95,250.08
Nixon, Philip L	EXT ENTOMOLOGIST		BA	1.00	1.00	\$60,200.00	\$61,500.00
Noland, Dianne A	TCH ASSOC		AA	1.00	1.00	\$57,340.04	\$58,700.04
Olson, Kenneth R	PROF	A	AL	1.00	1.00	\$81,776.12	\$82,576.12
Employee Total for All Jobs...				1.00	1.00	\$81,776.12	\$82,576.12
Onstad, David W	ASSOC PROF	A	AA	1.00	1.00	\$68,530.00	\$69,330.00
Employee Total for All Jobs...				1.00	1.00	\$68,530.00	\$69,330.00
Pedersen, Dianne K	RES SPEC IN AGR		BA	0.30	0.30	\$12,960.05	\$13,150.05
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	\$55,040.08	\$56,090.08
Schooley, Robert Lee	ASST PROF	P	AA	1.00	1.00	\$64,290.00	\$65,626.00
Seufferheld, Manfredo J	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,000.00
Shafer, Jeremy M	COORD, RES&EDUC FIELD STATIONS		BA	1.00	1.00	\$53,300.00	\$55,300.00
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	\$59,000.04	\$60,250.04
Simmons, F William	PROF OF SOIL & WATER MGMT	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,670.00	\$111,100.00
Skirvin, Robert M	PROF	A	AL	1.00	1.00	\$108,660.00	\$110,790.00
Employee Total for All Jobs...				1.00	1.00	\$108,660.00	\$110,790.00
Stewart, J Ryan	ASST PROF	P	AA	1.00	1.00	\$62,500.00	\$63,500.00
Stucki, Joseph W	PROF OF SOIL SCI	A	AA	1.00	1.00	\$118,315.08	\$119,815.08
Sullan, Kelly J	RSRSC AND POLICY ANLYS		BA	1.00	1.00	\$52,600.00	\$53,900.00
Sullivan, William C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$108,720.00
Suski, Cory David	ASST PROF	P	AA	1.00	1.00	\$61,610.00	\$63,010.00
Vining, Joanne	PROF	A	AA	1.00	1.00	\$76,320.00	\$85,420.00
Employee Total for All Jobs...				1.00	1.00	\$76,320.00	\$85,420.00
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$42,440.12	\$42,940.12
Voigt, Thomas B	ASSOC PROF	A	AA	1.00	1.00	\$67,290.04	\$68,990.04
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	\$73,600.08	\$74,550.08
Warner, Richard Eugene	PROF	A	AA	1.00	1.00	\$145,800.00	\$148,700.00
Employee Total for All Jobs...				1.00	1.00	\$160,800.00	\$163,700.00
Warnock, Daniel F	ASSOC PROF	A	AA	1.00	1.00	\$65,260.00	\$66,080.00
Weatherhead, Patrick J	PROF	A	AA	0.55	0.55	\$69,720.16	\$71,820.16
Employee Total for All Jobs...				1.00	1.00	\$125,394.16	\$129,187.16
Wilkinson, Henry T	PROF	A	AA	1.00	1.00	\$82,185.00	\$85,883.00
Williams, David J	PROF	A	AA	1.00	1.00	\$106,620.00	\$107,720.00
Wolford, Ronald Clifford	EXT EDUC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,930.04	\$61,480.04
971 - Nutritional Sciences							
Ambrose, Stanley H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,329.08	\$75,358.08
Beverly, Joseph Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,350.08	\$78,750.08
Bowen, Phyllis E	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,503.03	\$128,400.58
Braunschweig, Carol L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,883.25	\$90,216.50
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,585.08	\$92,505.08
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,530.08	\$115,130.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,150.08	\$83,465.08
Chen, Hong	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,500.00	\$63,430.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Cooke, Paul S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,305.00	\$149,552.00
Demejia, Elvira	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,000.00	\$77,295.00
Donovan, Sharon M	DIR OF NUTR SCI		BC	0.50	0.50	\$50,900.04	\$51,915.04
		Employee Total for All Jobs...		1.00	1.00	\$118,800.24	\$120,830.24
Drackley, James K	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,000.00	\$119,500.00
Easter, Robert A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$248,625.04	\$254,095.04
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,000.08	\$82,300.08
Erdman, John W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$155,790.16	\$157,835.16
Evans, Ellen M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,814.04	\$82,000.04
Fahey, George C	KRAFT FOOD HUM NUTR ENDOW PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$146,550.08	\$149,800.08
Freund, Gregory G	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$236,512.12	\$238,779.84
Garlick, Peter James	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,850.00	\$134,250.00
Garrow, Timothy A	PROF OF NUTRITION		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,465.22	\$99,025.22
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,650.04	\$111,000.04
Gold, Paul Ernest	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,001.00	\$152,251.00
Graves, Thomas K	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,272.00	\$132,650.82
Harrison, Kristen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,619.00	\$85,510.00
Hassan, Aslam S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,533.00	\$88,153.00
Helferich, William G	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,000.00	\$111,760.00
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,200.04	\$73,689.04
Huey, Kimberly A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,464.04	\$60,356.04
Jeffery, Elizabeth H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.89	0.89	\$87,015.03	\$88,320.03
Johnson, Rodney W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,000.04	\$111,100.04
Kelley, Keith W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,900.00	\$145,700.00
Killefer, John	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,950.04	\$92,500.04
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$127,550.00
Kuhlen Schmidt, Mark S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,250.00	\$120,583.00
Lila, Mary Ann	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,700.00	\$127,430.00
Loor, Juan J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,100.00	\$67,600.00
Mackie, Roderick Ian	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,500.16	\$105,900.16
McNamara, Paul E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,500.00
Merchen, Neal R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$164,300.28	\$169,100.28
Miller, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,195.00	\$62,105.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Murphy, Michael R	PROF OF NUTRITION		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,340.12	\$78,160.12
Nakamura, Manabu T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,465.00	\$70,560.00
Novakofski, Jan E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,000.16	\$104,420.16
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
Pan, Yuan-Xiang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,065.00	\$64,895.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$118,575.00
Plewa, Michael Jacob	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,940.00	\$122,099.00
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$176,200.00	\$179,950.00
Stein, Hans-Henrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,600.00	\$88,050.00
Swanson, Kelly S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,440.00	\$71,590.00
Tappenden, Kelly Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,284.00	\$151,311.00
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,832.08	\$120,572.08
White, Bryan A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,900.04	\$119,800.04
Wilund, Kenneth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,197.00	\$59,267.00
Woods, Jeffrey A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,641.00	\$107,805.00
888 - Veterinary Prog in Agr							
Barth, Amanda Lea	PROGRAM MANAGER		BA	0.25	0.25	\$12,929.00	\$13,122.94
		Employee Total for All Jobs...		1.00	1.00	\$51,716.00	\$52,491.74
Beasley, Val Richard	PROF		AL	0.15	0.15	\$21,965.00	\$22,197.00
		Employee Total for All Jobs...		1.00	1.00	\$147,434.00	\$148,983.00
Brendemuehl, James P	ASST PROF		P	0.10	0.10	\$10,205.00	\$10,358.07
		Employee Total for All Jobs...		1.00	1.00	\$102,053.00	\$103,583.79
Cooke, Paul S	PROF		A AA	0.40	0.40	\$52,122.00	\$53,820.00
		Employee Total for All Jobs...		1.00	1.00	\$145,305.00	\$149,552.00
Firkins, Lawrence D	ASSOC PROF		A AL	0.25	0.25	\$27,030.99	\$28,808.99
		Employee Total for All Jobs...		1.00	1.00	\$111,987.99	\$119,140.99
Hahn, Edwin C	ASST DEAN RES LDRSHIP VET PRGM		BC	0.00	0.00	\$750.04	\$750.04
	ASST DEAN RES LDRSHIP VET PRGM		BC	0.15	0.15	\$15,180.00	\$15,484.00
		Employee Total for All Jobs...		1.00	1.00	\$109,200.04	\$111,220.04
Kuhlenschmidt, Mark S	PROF		A AA	0.40	0.40	\$46,300.00	\$47,633.00
		Employee Total for All Jobs...		1.00	1.00	\$117,250.00	\$120,583.00
Miller, Gay Y	PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,866.16	\$132,366.16
Paul, Allan J	PROF		A AL	0.50	0.50	\$61,250.00	\$62,169.00
		Employee Total for All Jobs...		1.00	1.00	\$127,500.00	\$129,338.00
Scherba, Gail	PROF		AL	0.30	0.30	\$30,112.00	\$31,072.00
		Employee Total for All Jobs...		1.00	1.00	\$100,373.51	\$103,573.51
Wallace, Richard L	ASSOC PROF		A AL	0.05	0.05	\$4,245.42	\$4,309.10
	ASSOC PROF		AL	0.20	0.20	\$20,947.02	\$21,261.23
		Employee Total for All Jobs...		1.00	1.00	\$104,737.83	\$106,308.91
Wallig, Matthew A	PROF		A AL	0.35	0.35	\$40,191.23	\$42,200.00
		Employee Total for All Jobs...		1.00	1.00	\$114,832.08	\$120,572.08
Weigel, Ronald M	PROF		A AL	0.20	0.20	\$20,583.47	\$21,283.35
		Employee Total for All Jobs...		1.00	1.00	\$102,917.35	\$106,419.35
Zuckermann, Federico A	PROF		AA	0.40	0.40	\$40,398.00	\$41,485.00
		Employee Total for All Jobs...		1.00	1.00	\$100,995.00	\$103,712.00
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Benz, Kathleen M	ACAD. AFFAIRS RECORD OFFICER		BA	0.50	0.50	\$21,000.00	\$21,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Bregel, Rebecca A	ACAD ADVISOR		BA	1.00	1.00	\$41,174.00	\$42,400.00
Clawson, Elizabeth A	ASSOC DIR BUSINESS OPERATIONS		BA	1.00	1.00	\$52,375.00	\$57,088.00
Driscoll, Jean	ASSOC DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$61,050.00
Fahey, Amy E	COORD OF HELP DESK		BA	0.00	0.00	\$2,500.00	\$2,500.00
	SENIOR RES PRGM		BA	1.00	1.00	\$73,835.00	\$75,311.00
Employee Total for All Jobs...				1.00	1.00	\$76,335.00	\$77,811.00
Fernhall, Bo	ASSOC DEAN		BA	1.00	1.00	\$139,400.00	\$142,885.00
Employee Total for All Jobs...				1.00	1.00	\$139,400.00	\$142,885.00
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	\$2,000.04	\$2,000.04
	ACAD ADVR		BC	1.00	1.00	\$35,040.08	\$35,653.08
Employee Total for All Jobs...				1.00	1.00	\$37,040.12	\$37,653.12
Flanagan, Anna	COMMUN SPEC		BA	1.00	1.00	\$49,000.00	\$49,000.00
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	\$11,422.08	\$11,422.08
	DEAN		BA	1.00	1.00	\$234,077.92	\$238,987.92
Employee Total for All Jobs...				1.00	1.00	\$245,500.00	\$250,410.00
Goodman, William G	ASST DEAN FOR ADMIN & TECHNOL		BA	1.00	1.00	\$122,920.00	\$126,920.00
Kelley, Sara M	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$48,880.00	\$50,100.00
Employee Total for All Jobs...				1.00	1.00	\$97,760.00	\$100,202.00
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	\$53,190.04	\$54,150.04
O'Neill, Amy	ACAD ADVR		BA	0.00	1.00	\$0.00	\$39,500.00
Reel, Kent M	ASSOC DIRECTOR OF COMM		BA	1.00	1.00	\$58,000.00	\$59,160.00
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	\$34,545.00	\$35,410.00
Shaw, Sheri	DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROGRAM COORDINATOR		BA	1.00	1.00	\$36,000.00	\$37,620.00
Employee Total for All Jobs...				1.00	1.00	\$41,000.00	\$42,620.00
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	1.00	1.00	\$38,974.00	\$39,755.00
918 - Center Health, Aging & Disability							
Guerra, Michele	PROGRAM RESEARCH COORDINATOR		BA	1.00	1.00	\$60,000.00	\$60,000.00
963 - Community Health							
Carson, Jennifer	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$46,651.99	\$47,351.99
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,968.08	\$85,228.08
943 - Disability Res & Educ Svcs							
Anderson, Angella Lynn	DISABILITY SPEC		BA	1.00	1.00	\$42,017.00	\$42,693.00
Bale, Prasanna Kumari	VST SOFTWARE DEV SPEC		BA	1.00	1.00	\$60,000.00	\$61,500.00
Blew, Christy L	IT ACCESS SPEC		BA	1.00	1.00	\$35,000.00	\$35,400.00
Cisneros, Patricia A	DISABILITY SPECIALIST		BA	1.00	1.00	\$37,000.00	\$37,575.00
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$71,372.04	\$75,457.04
Employee Total for All Jobs...				1.00	1.00	\$71,372.04	\$75,457.04
Elliott, Jeannette R	PHYSICAL THERAPY&FUNCTIONAL TR		BA	1.00	1.00	\$51,651.96	\$52,452.96
Frogley, Michael H	SUPRV OF RECREATION & ATHLETIC		BA	1.00	1.00	\$46,520.00	\$47,320.00
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	\$46,002.04	\$46,715.04
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	\$51,011.96	\$51,802.96
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	\$79,306.08	\$80,535.08
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR		BA	1.00	1.00	\$123,455.08	\$127,467.08
Employee Total for All Jobs...				1.00	1.00	\$123,455.08	\$127,467.08
Hoyt, M Nicholas	SFTWR DEV & USR INTRFC DSGN SP		BA	1.00	1.00	\$62,500.00	\$63,469.00
Johnson, Katherine Ann	ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	\$45,715.00	\$46,015.00
Lam, Tina Loan	VST PROJECT COORD		BA	1.00	1.00	\$35,000.00	\$35,875.00
Lindahl-Lewis, Paige E	DISABILITY SPEC		BG	1.00	1.00	\$37,969.00	\$38,719.00
Malik, Patricia Barrett	ASST DIR NON-AC DIS SUPP SVCS		BA	0.00	0.00	\$6,000.00	\$6,000.00
	DIR BECKWITH HALL		BA	1.00	1.00	\$66,574.00	\$70,572.00
Employee Total for All Jobs...				1.00	1.00	\$72,574.00	\$76,572.00
McMurray, Bryan A	SUPVR, SENSORY ACCOM & ADAPTIV		BA	1.00	1.00	\$53,349.08	\$53,649.08
Rangin, Hadi Bargi	SOFTWARE DEVELOP SPEC		BA	1.00	1.00	\$50,075.00	\$50,851.00
Sears, Susann Ji	DISABILITY SPEC		BA	1.00	1.00	\$42,410.04	\$43,110.04
Thiessen, Patricia A	ACAD ACCOMMODATIONS SPEC		BA	0.50	0.50	\$20,603.00	\$20,803.00
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	\$47,890.00	\$48,490.00
981 - Disability Research Institute							
Gallagher, Tanya Montaleone	PROF		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$245,500.00	\$250,410.00
581 - Kinesiology & Community Health							
Alston, Reginald J	PROF	A	AA	1.00	1.00	\$122,717.00	\$125,737.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
581 - Kinesiology & Community Health							
Anderson, Lianne S	VST RESEARCH SPEC		BA	1.00	1.00	\$34,000.00	\$34,850.00
Baynard, Tracy	ASST PROF		AA	1.00	1.00	\$57,500.00	\$57,500.00
Boppart, Marni	ASST PROF	P	AA	1.00	1.00	\$57,689.00	\$58,750.00
Employee Total for All Jobs...				1.00	1.00	\$57,689.00	\$58,750.00
Broglio, Steven	ASST PROF	P	AA	1.00	1.00	\$58,900.00	\$60,101.00
Buki, Lydia	ASSOC PROF	Q	AA	1.00	1.00	\$70,000.00	\$71,778.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,778.00
Carlton, Les G	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$80,244.04	\$82,182.04
Employee Total for All Jobs...				1.00	1.00	\$83,244.04	\$85,182.04
Carlton, Mary	TCH ASSOC		AA	1.00	1.00	\$46,069.00	\$47,929.00
Castelli, Daria M	ASST PROF	P	AA	1.00	1.00	\$60,948.04	\$63,558.04
Chodzko-Zajko, Wojciech	HEAD		BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$160,270.00	\$165,478.00
Employee Total for All Jobs...				1.00	1.00	\$165,270.04	\$170,478.04
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	\$45,664.08	\$47,279.08
Destefano, Lizanne	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$182,625.00
Evans, Ellen M	ASSOC PROF	A	AA	1.00	1.00	\$62,814.04	\$82,000.04
Employee Total for All Jobs...				1.00	1.00	\$62,814.04	\$82,000.04
Farner, Susan M	LECTURER		AA	1.00	1.00	\$57,327.60	\$58,325.60
Fernhall, Bo	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$139,400.00	\$142,885.00
Graber, Kim C	ASSOC PROF	A	AA	1.00	1.00	\$71,237.04	\$73,727.04
Grigsby, Diana S	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,898.00
Harvey, Idethia Shevon	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,624.00
Hillman, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$71,200.04	\$73,689.04
Employee Total for All Jobs...				1.00	1.00	\$71,200.04	\$73,689.04
Huey, Kimberly A	ASST PROF	P	AA	1.00	1.00	\$59,464.04	\$60,356.04
Employee Total for All Jobs...				1.00	1.00	\$59,464.04	\$60,356.04
Iehl-Morse, Karen A	VST TCH ASSOC		AA	1.00	1.00	\$64,619.00	\$64,619.00
Kim, Juhee	ASST PROF	P	AA	1.00	1.00	\$63,285.00	\$64,233.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,700.00	\$118,000.00
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$28,690.00	\$29,217.00
Employee Total for All Jobs...				1.00	1.00	\$56,443.00	\$57,373.00
Martindale, Alan R	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,820.00	\$99,560.00
McAuley, Edward	PROF	A	AA	1.00	1.00	\$166,170.00	\$171,163.00
Employee Total for All Jobs...				1.00	1.00	\$166,170.00	\$171,163.00
McAuley, Elise Renay	VST RSCH SPEC		BA	1.00	1.00	\$30,000.00	\$30,750.00
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,682.08	\$99,100.08
Motl, Robert W	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,433.00
Notaro, Stephen John	LECTURER		AA	1.00	1.00	\$57,002.00	\$59,580.00
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	\$69,716.04	\$70,990.04
Employee Total for All Jobs...				1.00	1.00	\$69,716.04	\$70,990.04
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	\$72,160.08	\$73,242.08
Employee Total for All Jobs...				1.00	1.00	\$72,160.08	\$73,242.08
Sionean, Catlainn	ASST PROF	P	AA	1.00	1.00	\$62,471.00	\$63,096.00
Smith, Denise L	RES SCI		BB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.25	0.25	\$28,700.00	\$29,700.00
Sosnoff, Jacob J	ASST PROF	P	AA	1.00	1.00	\$57,739.00	\$58,801.00
Employee Total for All Jobs...				1.00	1.00	\$57,739.00	\$58,801.00
Strauser, David Ross	ASSOC PROF	A	AA	1.00	1.00	\$84,871.00	\$86,401.00
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	\$70,829.00	\$71,778.00
Employee Total for All Jobs...				1.00	1.00	\$70,829.00	\$71,778.00
Wilund, Kenneth	ASST PROF	P	AA	1.00	1.00	\$58,197.00	\$59,267.00
Employee Total for All Jobs...				1.00	1.00	\$58,197.00	\$59,267.00
Woods, Amelia Mays	ASSOC PROF	A	AA	1.00	1.00	\$70,581.00	\$71,891.00
Woods, Jeffrey A	PROF	A	AA	1.00	1.00	\$95,641.00	\$107,805.00
Employee Total for All Jobs...				1.00	1.00	\$95,641.00	\$107,805.00
Zhu, Weimo	PROF	Q	AA	1.00	1.00	\$81,557.00	\$93,313.00
582 - Motorcycle Rider Program							
Saam, David Justin	ASST PROJ COORD, MRP		BA	1.00	1.00	\$38,000.00	\$38,760.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
582 - Motorcycle Rider Program							
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	\$56,268.00	\$57,500.00
714 - Recreation, Sport and Tourism							
Costa, Carla A	ASST PROF		AA	1.00	1.00	\$69,500.00	\$69,500.00
Gower, Ryan Kyle	LECTURER		AA	1.00	1.00	\$46,718.00	\$48,120.00
Janke, Megan C	ASST PROF	P	AA	1.00	1.00	\$59,870.00	\$63,455.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,700.00	\$118,000.00
McDonald, Cary D	ASSOC PROF	Q	AA	1.00	1.00	\$88,060.08	\$90,920.08
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$93,060.12	\$95,920.12
McKinney, William R	ASSOC PROF	A	AA	1.00	1.00	\$112,842.08	\$119,613.08
Employee Total for All Jobs...				1.00	1.00	\$112,842.08	\$119,613.08
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	\$67,824.04	\$68,977.04
Paden, Lori Kay	COMM ED & SERVICES COORD		BA	1.00	1.00	\$47,150.00	\$47,857.00
Payne, Laura	ASSOC PROF	A	AA	0.25	0.25	\$16,491.04	\$16,763.04
Employee Total for All Jobs...				1.00	1.00	\$65,231.04	\$66,965.04
Raycraft, Michael	LECTURER		AA	1.00	1.00	\$48,449.00	\$49,176.00
Renshler, Edward Kevin	ASST PROF	P	AA	1.00	1.00	\$59,250.00	\$62,799.00
Santos, Carla A	ASST PROF	P	AA	1.00	1.00	\$61,878.00	\$65,430.00
Schwartz, Zvi	ASST PROF	P	AA	1.00	1.00	\$65,008.00	\$70,859.00
Shinew, Kimberly J	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$95,168.08	\$97,548.08
Employee Total for All Jobs...				1.00	1.00	\$98,168.08	\$100,548.08
Son, Julie Stafford	ASST PROF	P	AA	1.00	1.00	\$59,550.00	\$63,115.00
Stewart, William P	PROF	Q	AA	1.00	1.00	\$89,891.04	\$92,137.04
Employee Total for All Jobs...				1.00	1.00	\$89,891.04	\$92,137.04
Stodolska, Monika	ASSOC PROF	A	AA	1.00	1.00	\$80,039.08	\$81,400.08
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	\$15,344.00	\$15,536.00
Employee Total for All Jobs...				1.00	1.00	\$65,274.08	\$66,215.08
679 - Speech & Hearing Science							
Allen, Jont	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,990.04	\$102,505.04
Ambrose, Nicoline G	ASSOC HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$71,718.00	\$74,228.00
Employee Total for All Jobs...				1.00	1.00	\$74,718.00	\$77,228.00
Chambers, Ronny D	ASSOC PROF	A	AA	1.00	1.00	\$81,695.08	\$82,675.08
Crane, Lisa Marie	DIRECTOR SPEECH LANG CLINIC		BA	1.00	1.00	\$55,323.00	\$61,983.00
	TEACHING ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,323.00	\$61,983.00
DeThorne, Laura Segebart	ASST PROF	P	AA	1.00	1.00	\$62,007.00	\$64,022.00
Echols-Chambers, Lou	TCH ASSOC		AL	0.19	0.19	\$10,632.08	\$10,791.08
	TCH ASSOC		AL	0.81	0.81	\$46,822.04	\$47,524.04
Employee Total for All Jobs...				1.00	1.00	\$57,454.12	\$58,315.12
Feng, Albert S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$148,043.00	\$150,016.00
Gallagher, Tanya Montaleone	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$245,500.00	\$250,410.00
Gooler, David Michael	INSTRUCTOR		AA	1.00	1.00	\$51,144.42	\$51,911.42
Grindrod, Christopher M	ASST PROF	P	AA	1.00	1.00	\$59,478.00	\$60,668.00
Employee Total for All Jobs...				1.00	1.00	\$59,478.00	\$60,668.00
Hadley, Pamela Ann	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$77,625.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,400.04	\$95,098.04
Hengst, Julie A	ASSOC PROF	A	AA	1.00	1.00	\$63,160.00	\$65,055.00
Husain, Fatima T	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,915.00
Employee Total for All Jobs...				1.00	1.00	\$61,000.00	\$61,915.00
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	\$75,248.04	\$76,377.04
Jones, Douglas L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,850.00	\$117,923.00
Kuehn, David P	PROF	A	AA	1.00	1.00	\$93,972.08	\$95,664.08
Employee Total for All Jobs...				1.00	1.00	\$93,972.08	\$95,664.08
Lansing, Charissa	ASSOC PROF	A	AA	1.00	1.00	\$74,368.00	\$75,707.00
Employee Total for All Jobs...				1.00	1.00	\$74,368.00	\$75,707.00
Loucks, Torrey Mark John	ASST PROF	P	AA	1.00	1.00	\$59,536.00	\$60,489.00
Employee Total for All Jobs...				1.00	1.00	\$59,536.00	\$60,489.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
679 - Speech & Hearing Science							
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
Pandya, Pritesh K	ASST PROF	P	AA	1.00	1.00	\$58,089.00	\$59,832.00
		Employee Total for All Jobs...		1.00	1.00	\$58,089.00	\$59,832.00
Perlman, Adrienne Lynn	HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Q	AA	1.00	1.00	\$110,000.00	\$113,575.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$118,575.00
Proctor, F Adele	ASSOC PROF	A	AA	1.00	1.00	\$84,375.00	\$85,388.00
Quinto-Pozos, David	ASST PROF	P	AA	1.00	1.00	\$55,500.00	\$57,443.00
Rispoli, Matthew	VST ASST PROF		AA	1.00	1.00	\$52,000.00	\$53,300.00
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,270.00	\$81,497.00
Watkin, Kenneth Lloyd	PROF	A	AA	1.00	1.00	\$129,235.89	\$133,759.89
		Employee Total for All Jobs...		1.00	1.00	\$129,235.89	\$133,759.89
Watkins, Ruth V	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$222,600.00	\$232,617.00
LD - Armed Forces							
914 - Military Science							
Stevens, Trent Frederick	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$40,000.00	\$40,600.00
NQ - Auxiliary Units							
571 - Division of Campus Recreation							
Bagger, David A	ASST DIR OF CAMPUS REC		BA	1.00	1.00	\$46,523.81	\$47,221.67
Barenthin, Jami L	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,600.00
Baxter, Brian	ASST DIR -FITNESS		BA	1.00	1.00	\$45,646.98	\$46,400.16
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	\$45,668.30	\$46,353.32
Burdette, Gregory D	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$57,502.50	\$58,365.04
Buschbom, Tracy S	ASST DIR CAMPUS REC AQUATIC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Clements, Jesse A	DIR		BA	1.00	1.00	\$117,127.61	\$118,884.52
Danielson, Michael	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,660.00
Deluce, Jayne T	ASSOC DIR		BA	1.00	1.00	\$64,628.66	\$65,598.09
Deterding, Robyn M	ASSOC DIR		BA	1.00	1.00	\$71,223.01	\$72,291.36
Duitsman, Kristin L	ASST DIRECTOR OF FACILITIES		BA	1.00	1.00	\$47,024.08	\$47,799.98
Elmore, Terrence Jerel	ASST DIR		BA	1.00	1.00	\$42,000.00	\$42,630.00
Hile, Tessa M	ASST DIR OF FINANCIAL OPER		BA	1.00	1.00	\$80,000.00	\$80,000.00
Horn, Heather L	ASST DIR		BA	1.00	1.00	\$43,561.23	\$44,798.37
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	\$39,154.84	\$40,135.41
Litchford, Michael David	STAGING AND BUILDING COORD		BA	1.00	1.00	\$36,000.00	\$36,000.00
McGrew, Robert Wayne	ASST DIR		BA	1.00	1.00	\$49,056.70	\$49,547.27
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	\$76,550.62	\$77,698.88
Moon, Eunmi Kim	MEDIA COMNC SPEC		BA	1.00	1.00	\$41,461.25	\$42,290.48
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT)		BA	1.00	1.00	\$50,545.81	\$51,304.00
Pettigrew, Kristina L	ASST DIR MEMBER SERV		BA	1.00	1.00	\$42,000.00	\$42,987.00
Riha, Erik Matthew	LEAD ASSIST DIR OF MRKTG		BA	1.00	1.00	\$49,200.00	\$49,938.00
Stinson, Craig M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$64,503.25	\$65,470.80
Stinson, Mark R	MEDIA/COMM SPEC		BA	1.00	1.00	\$47,000.00	\$47,470.00
Wilke, Andrei Daniel	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$48,000.00	\$49,200.00
270 - Housing Division							
Agramonte, Arianna Lynn	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Allen, Robin A	ASST DIR OF DINING/ADMIN DIETI		BA	1.00	1.00	\$60,000.00	\$60,000.00
Anton, Patricia K	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$56,150.64	\$56,993.00
Aubrey, Alma Dawn	SR ASST DIR HSG DINING SERVICE		BA	1.00	1.00	\$91,437.50	\$92,809.00
Bennett, Susan Jennifer	PROJECT MANAGER		BA	1.00	1.00	\$48,000.00	\$48,720.00
Betka, Corey A	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$67,000.00	\$67,000.00
Block, F Donald	ASSOC DIRECTOR OF HSG DIN SERV		BA	1.00	1.00	\$118,450.00	\$120,227.00
Boehm, David H	ASST DIR FOR HOUSING MAINT OPS		BA	1.00	1.00	\$76,500.00	\$77,648.00
Boten, January A	AREA COORDINATOR		BA	1.00	1.00	\$39,000.00	\$39,000.00
Brady, Claire	PRGM COORD		BA	1.00	1.00	\$39,866.18	\$41,580.43
Brendemuehl, Marlane	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$42,656.40	\$43,296.00
Brocker, Mari Anne	ASST DIR OF HSGN CERT HOUS		BA	1.00	1.00	\$55,693.00	\$56,528.00
Browder, Crasha Verlyn	RESIDENT DIR		BA	1.00	1.00	\$31,675.87	\$32,151.00
Bryan, Connie Marie	ASST SPEC IN EDUC & DIR, ORCHA		BG	1.00	1.00	\$26,494.20	\$29,117.13
Cailles, Andrea D	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$52,787.50	\$53,579.00
Ciciora, Erin M L	RESIDENT COMMUNICATION COORD		BA	1.00	1.00	\$33,751.20	\$34,257.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Clay, Indria F	RESIDENT HALL DIRECTOR		BA	1.00	1.00	\$31,500.00	\$31,500.00
Collins, John E	DIR		BA	1.00	1.00	\$130,796.15	\$132,758.00
Costa, Angellina J	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Courson, Kendra E	ASST DIR OF CONF & SP EVENTS		BA	1.00	1.00	\$54,371.00	\$55,187.00
Courtney, Kathryn A	ASST DIR SYSTEMS DEVELOPMENT		BA	1.00	1.00	\$79,488.00	\$80,680.00
Cunningham, Tracy LaShelle	AREA COORD		BA	1.00	1.00	\$38,325.00	\$39,972.98
Egeston, Jarquetta D	RESIDENT DIR		BA	1.00	1.00	\$31,500.00	\$31,500.00
Ehler, Leslie	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$34,000.00	\$34,510.00
Elsen, Elizabeth A	RESIDENT HALL DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Evans, Wendy L	COORD CONTRACT & ASSIGNMENTS		BA	1.00	1.00	\$39,598.44	\$40,192.00
Gary, Demetrius T	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Goldman, L Marc	SR ASST DIR OF RES LIFE		BA	1.00	1.00	\$54,808.00	\$55,630.00
Gornick, Louis Joseph	ASST DIR CATERING EXEC CHEF		BA	1.00	1.00	\$83,301.13	\$84,551.00
Grace, Krystal Renee	COORD CONF SERV & SPEC EVENTS		BA	1.00	1.00	\$32,465.00	\$32,952.00
Haber, Laura Gwen	PROGRAM COORDINATOR		BA	1.00	1.00	\$39,870.26	\$40,468.00
Hartzheim, Dana Maria	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Hemming, Nichole Sue	ASST DIR FOR BUSINESS SERVICES		BA	1.00	1.00	\$51,762.50	\$52,539.00
	INTERIM ASST DIR HUMAN RSRSC		BA	0.00	0.00	\$12,000.00	\$12,180.00
	Employee Total for All Jobs...			1.00	1.00	\$63,762.50	\$64,719.00
Hernandez, Ana M	ASSOC DIR		BA	1.00	1.00	\$92,381.20	\$93,767.00
Holterman, Christopher J	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$31,000.00	\$31,000.00
Hudson, Bradley	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$40,352.00	\$40,957.28
Humlicek, John Allen	ASSOC DIR OF HOUSING FOR FACIL		BA	1.00	1.00	\$97,375.00	\$98,836.00
Jain, Prem	ASST DIR DINING SERVS CATERING		BA	1.00	1.00	\$90,000.00	\$90,000.00
Jenkins, Sara Lee	CHILDREN'S PROGRAMMING COORD		BA	1.00	1.00	\$35,478.00	\$36,010.00
Johnson, Bryan Lloyd	PROJECT MANAGER FOR UNIV HOUS		BA	1.00	1.00	\$48,000.00	\$48,720.00
Jones, Darrell D	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$63,000.00	\$63,945.00
Jones, Herbert	AREA COORDINATOR		BA	1.00	1.00	\$46,500.00	\$47,198.00
	INT ASST FIR OF RES LIFE SJLE		BA	0.00	0.00	\$3,510.96	\$3,564.00
	Employee Total for All Jobs...			1.00	1.00	\$50,010.96	\$50,762.00
Jonnalagadda, Sravanthi	APPLICATIONS DEVELOP SPEC		BA	1.00	1.00	\$54,920.53	\$55,744.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$42,067.00	\$42,700.00
Khan, Faisal	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$58,000.00	\$58,000.00
Khuri, M Lydia	PROGRAM COORD HOUSING/RES LIFE		BA	1.00	1.00	\$55,004.17	\$55,829.00
Kind-Keppel, Heather Marie	PRGM COORD		BA	1.00	1.00	\$38,500.00	\$40,155.50
Larson, Eric M	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$62,115.00	\$62,115.00
Ling, Gang	RESEARCH PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$50,750.00
Longfellow, William F	PROJECT MANAGER		BA	1.00	1.00	\$48,000.00	\$48,000.00
McDonald, Melissa M	AREA COORDINATOR		BA	1.00	1.00	\$38,500.00	\$40,155.50
McDonough, Timothy	ACADEMIC DIR FOR UNIT ONE		BA	1.00	1.00	\$54,200.00	\$54,200.00
McKean, Jason	AREA COORD		BA	1.00	1.00	\$42,000.00	\$42,000.00
Mora, Maria G	RES HALL DIR - INTL STUD PRGM		BA	1.00	1.00	\$30,000.00	\$30,000.00
Morales, Loretta Jean	ASST SPEC IN EDUC		BC	0.63	0.63	\$14,187.85	\$15,592.45
Nelson, Shelley Anne	LEASING COORD		BA	1.00	1.00	\$35,700.00	\$36,236.00
Nguyen, Bao Giang T	APPLICATION DEVELOP SPECIALIST		BA	1.00	1.00	\$55,000.00	\$55,000.00
Oliver, Lance	HUMAN RESOURCES SPECIALIST		BA	1.00	1.00	\$47,000.00	\$47,705.00
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC OPER		BA	1.00	1.00	\$71,327.70	\$72,398.00
Parker, Justin W	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$30,000.00	\$34,020.00
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	\$37,971.00	\$38,541.00
Pridemore, Melanie Rae	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,600.00	\$32,074.00
Quisenberry, James Paul	SR ASST DIR INFO SERV		BA	1.00	1.00	\$100,000.00	\$101,500.00
Rajagopalan, Indira	COMPLEX COORD UNIV APTS		BA	1.00	1.00	\$32,323.00	\$32,808.00
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	\$79,040.90	\$80,227.00
Roberson, Christin L	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,500.00	\$28,928.00
Rooney, James	ASSOC DIR FOR HSG RES LIFE		BA	1.00	1.00	\$92,563.65	\$93,952.00
Rowen, Frank D	RESIDENCE HALL DIR		BA	1.00	1.00	\$30,326.00	\$30,781.00
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG		BA	1.00	1.00	\$55,012.78	\$55,838.00
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	\$73,882.00	\$74,990.00
Schueller, Kari D	PROGRAM COORD		BA	1.00	1.00	\$37,500.00	\$39,112.50
Scott, Michael W	HOUSING FACILITIES PLANNER		BA	1.00	1.00	\$75,400.00	\$75,400.00
Slezak, Paul	COORD OF PROJ		BA	1.00	1.00	\$39,320.63	\$39,910.00
Spencer, David Cole	ASST DIR FOR HOUSING INFO		BA	1.00	1.00	\$60,808.13	\$60,808.13
Stanley, Mark E	ASSOC DIR OF HOUSING - BATS		BA	1.00	1.00	\$105,762.58	\$107,349.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Stodgel, Dana A	PROJECT/WEBSITE COORD		BA	1.00	1.00	\$53,171.17	\$53,969.00
Tomasiewicz, Ryan	RESIDENCE HALL DIR		BA	1.00	1.00	\$32,474.05	\$32,961.00
Tondini, Stephen M	ASST DIR SERVER & DESK INFRA		BA	1.00	1.00	\$75,000.00	\$76,125.00
Vergara, Melissa Blanca Magno	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Wagers, Staci Lynn	HUMAN RES SPEC		BA	1.00	1.00	\$47,250.00	\$47,959.00
Watson, Kathryn	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,000.00	\$28,000.00
Webb, Thomas E	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,500.00	\$28,928.00
Weider, Jeanette Kay	SR ASST DIR FAMILY AND HSG		BA	1.00	1.00	\$58,208.06	\$59,081.00
Wilczynski, Robert Anthony	ASST DIR RES LIFE/CMMNTY STDS		BA	1.00	1.00	\$52,915.63	\$53,709.00
Williams, Michael Steven	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$31,000.00	\$31,000.00
Wilson, Michael C	RESIDENCE HALL DIR		BA	1.00	1.00	\$35,000.00	\$35,000.00
Wise, Dale Alan	HSG FACILITIES PLAN-ARCHITECT		BA	1.00	1.00	\$68,000.00	\$69,020.00
Yergler, Barbara L	APPL DEVL P SPEC		BA	1.00	1.00	\$51,250.00	\$52,019.00
389 - Illini Union							
Baseler, Scott Emil Carl	EVENT COORD		BA	1.00	1.00	\$36,327.15	\$36,683.15
Blair, Mary Ann	PRGM DIR		BA	1.00	1.00	\$36,783.79	\$37,313.48
Bridges, Bradley Allan	ASSOC DIR RETAIL OPERATIONS		BA	1.00	1.00	\$80,306.00	\$81,631.05
Clark, James D	FACILITY OPERATIONS MANAGER		BA	1.00	1.00	\$53,000.00	\$53,000.00
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	\$38,235.01	\$38,682.36
Copes, Jennifer A	Parent Program Specialist		BA	1.00	1.00	\$33,000.00	\$33,000.00
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	\$50,554.06	\$51,787.58
Ferede, Mulugeta	SR ASSOC DIR		BA	1.00	1.00	\$85,543.00	\$87,424.95
Frye, Ralph Mark	ASST DIR FOR OPER		BA	1.00	1.00	\$60,000.00	\$60,756.00
Galaray, Rebecca A	PROGRAM MANAGER		BA	1.00	1.00	\$39,839.00	\$41,070.03
Heidke, Catherine Marie	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Hernandez, Michael Anthony	RETAILS SERVICES COORDINATOR		BA	1.00	1.00	\$41,000.00	\$41,553.50
Howard, Chadwick Bryan	COORD, EVE/WKND PRGM, S & F		BA	1.00	1.00	\$32,056.00	\$32,338.09
Jervis, Julie A	MANAGER, BUS AFFAIRS		BA	1.00	1.00	\$59,229.64	\$61,249.38
Jones, Mark Stefan	INFO TECH SPEC		BA	1.00	1.00	\$33,000.00	\$33,561.00
Le, Ngoc-Bich T	WEB PROGRAMMER		BA	1.00	1.00	\$52,000.00	\$52,000.00
Lewis, Dustin Thomas	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,451.40
Lotz, Walter William	RETAIL SERVICES COORD		BA	1.00	1.00	\$46,729.00	\$47,490.68
McCartney, Scott Allan	ASST DIR BUS AFFAIRS		BA	1.00	1.00	\$71,829.60	\$73,883.91
Moore, J Brooks	ASST DIRECTOR		BA	1.00	1.00	\$46,395.00	\$46,979.58
Myers, India Lucretia	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Neukomm, William H	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,462.27	\$45,129.20
Record, Susan B	ASST DIR		BA	1.00	1.00	\$48,052.49	\$49,229.76
Rosch, Laurel Reed	ASSOC DIRECTOR (SP&A)		BA	1.00	1.00	\$63,500.00	\$64,420.75
Singson, Jamie Magleby	ASST DIR FOR OPER		BA	1.00	1.00	\$47,833.64	\$48,795.08
Slazinik, Edward M	DIR		BA	1.00	1.00	\$116,638.34	\$118,387.91
Smith, Jessica L	EVENT COORD		BA	1.00	1.00	\$34,840.00	\$35,508.93
Sponsler, Amy L	PRGM MANAGER		BA	1.00	1.00	\$39,353.00	\$39,923.62
Trail, James Matthew	RETAIL SERV COORD		BA	1.00	1.00	\$40,912.04	\$41,415.26
Tsai, Anna L	ASST DIR STAFF DEV & PROGRAMS		BA	1.00	1.00	\$65,000.00	\$66,313.00
Urtubey-Fish, Paula A	ASST DIR		BA	1.00	1.00	\$43,500.00	\$43,500.00
Venhuizen, Monica	MEDIA COMM SPEC		BA	1.00	1.00	\$31,224.24	\$31,730.07
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	\$38,575.81	\$39,239.32
Wargo, Donna R	RETAIL SERV COORD-RECREATION		BA	1.00	1.00	\$42,841.36	\$43,501.11
279 - Student Services Building							
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	\$29,422.93	\$30,011.39
Employee Total for All Jobs...				1.00	1.00	\$58,845.86	\$60,022.78
Moore, Lisa R	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$44,769.00	\$45,888.23
LH - Beckman Institute							
392 - Beckman Institute							
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$304,000.00	\$309,466.00
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,935.00	\$168,944.00
Alexander, Matthew Daniel	DATABASE PRGMR		BA	1.00	1.00	\$47,601.45	\$48,315.47
Allen, Jont	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,990.04	\$102,505.04
Alofs, Matthew J	CMPTP SPEC		BA	1.00	1.00	\$43,428.00	\$47,770.80
Aluru, Narayana R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,780.00	\$119,280.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Amir, Eyal	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,250.00	\$98,709.00
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,474.00	\$80,533.00
Anderson, Van Allen	ASSOC DIR		BA	1.00	1.00	\$152,444.98	\$155,493.88
	CHAIR, DBC		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$157,444.98	\$160,493.88
Arnold, Charles Willis	DATABASE PRGMR		BA	1.00	1.00	\$50,000.00	\$50,750.00
Bailey, Brian P	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,800.00	\$95,647.00
Bashir, Rashid	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,000.00	\$148,625.00
Bates, Kathy E	COORD OF RES PRGMS		BA	1.00	1.00	\$50,555.15	\$52,071.80
Beck, Diane M	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Benjamin, Aaron S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,735.00	\$80,000.00
Bezryadin, Alexey	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,600.08	\$86,200.08
Bleill, Laura Weisskopf	VST ASST DIR, CTR HEALTH MINDS		BA	0.65	0.65	\$33,858.00	\$34,704.45
Bock, J Kathryn	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,377.00	\$144,870.00
Boppart, Marni	ASST PROF, BECKMAN INST		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,689.00	\$58,750.00
Boppart, Stephen Allen	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.45	1.00	\$46,600.00	\$151,250.00
Borngasser, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$47,711.25	\$47,711.25
Braatz, Richard D	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$139,725.00
Braun, Paul V	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,500.08	\$103,550.08
Bresler, Yoram	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,825.00	\$119,452.00
Bretl, Timothy Wolfe	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$83,230.00
Brewer, William F	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,313.04	\$88,187.04
Butler, Lori S	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$56,529.75	\$57,660.35
Cangellaris, Andreas C	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,760.00	\$147,888.00
Carbonari, Ronald S	RES PRGRMR		BA	1.00	1.00	\$61,200.00	\$62,118.00
Carney, Paul Scott	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,325.00	\$96,466.00
Ceman, Stephanie S	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,447.88
Chasiotis, Ioannis	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,330.00	\$98,010.00
Chew, Weng Cho	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,650.08	\$177,407.08
Christianson, Kiel	PART TIME BECKMAN FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,499.00	\$61,424.00
Clayton, David F	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,500.12	\$118,128.12
Clemens, Scott A	CMPTN SPEC		BA	1.00	1.00	\$38,000.00	\$38,570.00
Cohen, Neal J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,678.00	\$143,803.00
Cole, Jennifer S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,500.00	\$75,595.00
Coleman, Todd Prentice	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,420.00	\$89,687.00
Cox, Charles Leroy	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,774.00	\$83,205.00
Crowell, James A	VISUALIZATION PRGMR		BA	1.00	1.00	\$66,568.38	\$67,566.91
Cunningham, Brian T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,225.00	\$102,539.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Dejong, Gerald F	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,500.00	\$127,383.00
Dell, Gary S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,357.00	\$143,164.00
Dickson, Stewart Price	VISUAL PRGRMR		BA	1.00	1.00	\$65,000.00	\$65,975.00
Do, Minh N	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,710.08	\$96,865.08
Dong, Willie K	RES ASST PROF		AL	0.67	0.67	\$45,083.89	\$45,760.15
Ekman, Jonathan M	MICROSCOPIST		BA	1.00	1.00	\$54,180.00	\$55,263.60
Fabiani, Monica	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,473.00	\$120,250.00
Fang, Nicholas Xuanlai	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,055.00	\$92,805.00
Farrar, James	RES PRGMR		BA	1.00	1.00	\$52,099.19	\$52,880.68
Federmeier, Kara D	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$76,050.00
Feng, Albert S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,043.00	\$150,016.00
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,765.00	\$95,171.00
Francis, George K	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,469.04	\$89,750.04
Freund, Jonathan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,720.00	\$106,500.00
Fu, Wai-Tat	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,160.00	\$76,014.00
Garnett, Guy E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,272.00	\$65,022.00
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,158.00	\$73,501.00
Georgiadis, John G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,180.00	\$129,080.00
Geubelle, Philippe H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,600.00	\$131,020.00
Gillette, Martha L	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$181,235.37	\$183,919.65
Girju, Corina R	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,291.00	\$68,974.00
Gonsalves, Brian D	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$68,665.00
Goudeseune, Camille M A	CMPUT SYST ANALYS		BA	1.00	1.00	\$66,760.75	\$67,762.16
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$147,400.12	\$150,450.00
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,802.00	\$125,659.00
Greenough, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$226,199.75	\$229,593.47
Griffon, Dominique	INST AFFL, BECKMAN		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,707.38	\$129,117.19
Grindrod, Christopher M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,478.00	\$60,668.00
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,703.00	\$164,129.00
Ha, Taekjip	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,200.00	\$123,850.00
Han, Jiawei	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$149,000.16	\$156,235.16
Harandi, Mehdi T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,000.00	\$119,770.00
Harper, Kathryn W	ASST TO THE DIR		BA	1.00	1.00	\$43,974.00	\$44,853.48
Hasegawa-Johnson, Mark Allan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,400.04	\$95,098.04
Heller, Wendy	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,184.08	\$105,483.08
Hillman, Charles H	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,200.04	\$73,689.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Huang, Thomas S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$205,275.00	\$210,500.00
Husain, Fatima T	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,000.00	\$61,915.00
Hutchinson, Seth Andrew	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,125.04	\$110,816.04
Insana, Michael	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,700.00	\$160,419.00
Irwin, David E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,300.00	\$180,300.00
Jakobsson, Eric	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,459.00	\$112,945.00
Jasiuk, Iwona M	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,675.00	\$127,625.00
Jerez Roman, Alex David	VISUAL SPEC		BA	0.50	0.50	\$25,205.16	\$25,583.24
Jin, Jianming	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,925.08	\$124,817.08
Johnson, Harley T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,828.08	\$102,101.08
Johnson, Kara Leigh	FIN SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00
Johnson, Susan L	MANAGER OF EXTERNAL RELATIONS		BA	1.00	1.00	\$59,030.40	\$60,211.01
Jones, Douglas L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,850.00	\$117,923.00
Jones, Jayme Lee	VST RES SPEC		BA	1.00	1.00	\$27,500.00	\$28,187.50
Juraska, Janice M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,974.00	\$105,534.00
Kaczmariski, Henry J	DIR, INTEGRATED SYST LAB		BA	1.00	1.00	\$85,464.03	\$87,173.31
Kale, Laxmikant V	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.08	\$136,875.08
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	\$56,560.43	\$57,408.84
Katzenellenbogen, John A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$186,600.00
Kenis, Paul J A	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,500.00
Kim, Kyekyoon	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,200.04	\$138,189.04
King, William Paul	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,250.00	\$113,639.00
Kirlik, Alex	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$157,180.00	\$160,172.50
Kollmar, Richard J	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,330.00
Kramer, Arthur F	CO-CHAIR, HCII		BA	0.00	0.00	\$15,000.00	\$15,000.00
	CO-DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$225,898.00	\$229,716.00
Kuehn, David P	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,972.08	\$95,664.08
Lansing, Charissa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,368.00	\$75,707.00
Lavalle, Steven M	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,500.00	\$115,113.00
Lazarevich, Alexander	SR SYST ENGR		BA	1.00	1.00	\$56,445.97	\$57,292.66
Leckband, Deborah E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$143,499.98	\$145,652.00
Lee, Yi Ching	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,240.00	\$64,366.00
Levinson, Stephen E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,425.04	\$113,081.04
Lewis, Jennifer A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,000.00	\$167,440.00
Li, Xiuling	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$93,944.00
Liang, Zhi-Pei	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,500.08	\$112,700.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Lleras, Alejandro	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$73,000.00
Loucks, Torrey Mark John	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,536.00	\$60,489.00
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$128,750.00
Luijten, Erik	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,450.00	\$92,450.00
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,000.00	\$125,000.00
Lyding, Joseph W	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Ma, Yi	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,825.00	\$94,481.00
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,703.00	\$164,129.00
Mansfield, Nancy M	CO-MGR SYST SERV		BA	1.00	1.00	\$80,574.00	\$81,782.61
Marquardt, Allen R	CO-MGR SYST SERV		BA	1.00	1.00	\$80,574.00	\$81,782.61
Martinez, Todd J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,545.00	\$148,881.00
Matthews, Shelley Lynn	HR SPECIALIST		BA	1.00	1.00	\$48,158.55	\$49,121.72
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$166,170.00	\$171,163.00
McCarley, Jason Scott	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,000.00	\$79,766.00
McGaughey, Steve Ray	MEDIA COMNC SPEC		BA	1.00	1.00	\$43,344.00	\$44,210.88
Meng, Ling Jian	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,050.00	\$88,027.00
Mestre, Jose	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,500.00	\$137,517.00
Miller, Gregory Allen	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,605.00	\$164,029.00
Montrul, Silvina Andrea	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$83,200.00
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,550.00	\$181,000.00
Morrow, Daniel G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,488.00	\$89,674.00
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	0.09	0.09	\$3,623.04	\$3,677.39
	RES SPEC IN LIFE SCI		BA	0.91	0.91	\$36,632.98	\$37,182.47
		Employee Total for All Jobs...		1.00	1.00	\$40,256.02	\$40,859.86
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,150.00	\$128,031.00
Nahrstedt, Klara	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,500.00	\$138,473.00
Nelson, Mark E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,863.00	\$98,655.00
O'Brien, William D	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	\$72,013.59	\$73,093.79
Oelze, Michael L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,150.00	\$88,747.00
Olivero, William Charles	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$107,702.00	\$109,317.53
Osborne, Margery	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,446.00	\$82,563.00
Pack, Daniel Wayne	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,986.00	\$90,650.00
Pan, Duohai	MICROSCOPY SPEC		BA	1.00	1.00	\$69,322.50	\$70,362.34
Pena-Mora, Feniosky A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,000.00	\$174,070.00
Perry, Michelle	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,200.00	\$120,007.00
Pop, Eric	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,380.00	\$88,622.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Powers, Richard S	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$160,000.00	\$163,000.00
Preston, Andrew J	RES PRGMR		BA	1.00	1.00	\$43,265.81	\$43,914.80
Rairden, Lori A	HR COORD		BA	1.00	1.00	\$63,096.46	\$64,358.39
Rao, Christopher V	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,555.00	\$82,778.00
Ravaoli, Umberto	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$127,000.00
Rhodes, Justin S	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$257,500.00
Robinson, Scott J	MGR, MICROSCOPY SUITE		BA	1.00	1.00	\$68,918.95	\$70,986.52
Rogers, John A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,500.08	\$151,100.08
Ross, Brian H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$153,612.00	\$155,916.00
Roth, Dan	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$137,000.00	\$141,055.00
Roth, Timothy J	CMPTR SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,225.00	\$100,713.38
Scalf, Paige ELIZABETH	POSTDOC RES ASSOC		PA	1.00	1.00	\$40,000.00	\$43,080.00
Schook, Lawrence B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$176,200.00	\$179,950.00
Schulten, Klaus J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$216,400.16	\$232,500.16
Shannon, Mark A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,630.92	\$145,330.92
Sharma, Harish Anandprakash	RES SCI		BA	1.00	1.00	\$61,620.00	\$62,544.30
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$191,840.08	\$194,877.08
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,600.04	\$94,100.04
Shosted, Ryan Keith	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,000.00	\$59,000.00
Simons, Daniel J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,509.00	\$99,987.00
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC		BA	0.50	0.50	\$25,083.03	\$25,459.28
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$221,677.00	\$240,774.62
Smith, Michael D	ASSOC DIR, OPER & SYST SERV		BA	1.00	1.00	\$120,023.23	\$122,423.69
Sosnoff, Jacob J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,739.00	\$58,801.00
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$139,800.00
Spencer-Smith, Jesse Benjamin	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$67,988.00
Sproat, Richard W	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,500.04	\$113,625.04
Stanley, Tanya L	VST RES SPEC		BA	1.00	1.00	\$27,500.00	\$28,187.50
Starzewski, Martin Ostoja	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,900.00	\$129,830.00
Stevenson, Darren Matthew	MGR, VMIL		BA	1.00	1.00	\$45,000.00	\$45,900.00
Stewart, Matthew C	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,540.88	\$106,617.43
Stine-Morrow, Elizabeth A L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,811.00	\$98,291.00
Suslick, Kenneth S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$177,500.00	\$185,001.00
Sutton, Brad	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,953.00	\$88,102.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$177,515.79	\$183,502.82
Tajkhorshid, Emadeddin	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,800.00	\$74,907.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	\$59,368.01	\$59,961.69
Tettegah, Sharon Y	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,071.00	\$65,032.00
Timp, Gregory L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$139,850.08	\$141,711.08
Valentin, Richard Norman	WEB DEVL P SPEC		BA	1.00	1.00	\$51,600.00	\$52,632.00
Wagoner Johnson, Amy Jaye	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,350.00	\$87,000.00
Wah, Benjamin W	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,600.12	\$170,773.12
Wallace, Catherine Lee	MICROSCOPIST		BA	1.00	1.00	\$36,000.00	\$36,720.00
Wang, Ning	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$124,600.00	\$127,082.00
Wang, Ranxiao	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,429.97	\$78,591.00
Wang, Yongmei Michelle	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$73,600.00	\$74,704.00
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,633.00	\$54,633.00
Watkin, Kenneth Lloyd	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,235.89	\$133,759.89
Watson, Duane G	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,650.00	\$68,665.00
Weber, Daniel Eugene	MGR, VISUAL, MEDIA & IMAGING L		BB	0.25	0.25	\$18,094.17	\$18,365.58
Weiler, Ivan Jeanne	VST SR RES SCIENTIST		BB	0.25	0.25	\$19,783.56	\$20,772.74
Wheeler, Matthew B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,900.16	\$110,140.16
White, Scott R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,200.08	\$150,880.08
Wiltzius, Pierre	DIR, BECKMAN INST		BA	0.00	0.00	\$39,500.04	\$39,500.04
	DIR, BECKMAN INST		BA	1.00	1.00	\$226,500.08	\$226,500.08
Employee Total for All Jobs...				1.00	1.00	\$266,000.12	\$266,000.12
Wong, Gerard Chee Lai	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,700.00	\$103,550.00
Wszalek, Tracey Mencio	ASSOC DIR		BA	1.00	1.00	\$90,533.85	\$93,349.45
Yin, Leilei	MICROSCOPIST		BA	1.00	1.00	\$53,500.00	\$56,710.00
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,407.08	\$97,207.08
Zachary, James F	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,770.00	\$116,270.00
Zimmerman, Steven C	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$188,200.08	\$193,160.00
NA - Chancellor							
664 - Division of Public Safety							
Briggs, Mark Edward	CAMPUS RISK MGR		BA	1.00	1.00	\$72,678.01	\$73,768.18
Fitzpatrick, Krystal L	PUB SAFETY ASSOC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$143,500.00
Short, Todd E	DIRECTOR OF EMERGENCY PLANNING		BA	1.00	1.00	\$80,000.00	\$80,000.00
	PUBLIC SAFETY ASSOC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$80,000.00
433 - Equal Opportunity and Access							
Brown, William Joseph	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$71,750.00	\$72,826.25
Coffee, Raphael A	VST ASST DIR		BA	1.00	1.00	\$70,000.00	\$71,750.00
Cowan, Larine Yvonne	ASST CHANC & DIR, AFFRM ACTION		BA	1.00	1.00	\$118,450.00	\$120,225.00
Johnson, Heidi	ASST DIR, HRIS		BA	0.50	0.50	\$35,874.50	\$36,412.62
Martinez, Chad	ASST DIR		BA	1.00	1.00	\$71,750.00	\$72,826.25
Pratt-Clarke, Menah	ASST PROVOST AND ASSOC DIR		BA	1.00	1.00	\$105,000.00	\$108,150.00
Rivera-Rogers, Monique Elise	SR PROGRAM COORD		BA	1.00	1.00	\$48,000.00	\$48,720.00
Simpson, Cloleeta Amanda	VST ASST DIR		BA	1.00	1.00	\$70,000.00	\$71,750.00
Summerville, Willie T	CAMPUS & CMTY AFF SPEC		BA	1.00	1.00	\$71,050.00	\$72,115.75
Employee Total for All Jobs...				1.00	1.00	\$71,050.00	\$72,115.75
212 - Levis Faculty Center							
Daniels, Marsha K	VST PROGRAM MANAGER		BA	1.00	1.00	\$42,230.00	\$43,496.90
700 - Office of the Chancellor							
Adams, William D	ASSOC CHANC		BA	1.00	1.00	\$199,200.00	\$202,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
700 - Office of the Chancellor							
Berry, William E	ASSOC CHANC		BC	0.00	0.00	\$18,770.00	\$19,000.00
	ASSOC CHANC		BC	0.75	0.75	\$89,200.56	\$90,550.56
	Employee Total for All Jobs...			1.00	1.00	\$133,370.60	\$135,500.60
Chasco, David	ADVR ARCH & MASTER PLNG		BA	0.00	0.00	\$30,000.00	\$30,450.00
	Employee Total for All Jobs...			1.00	1.00	\$157,204.11	\$160,157.11
Childress, Matthew Clay	RES PRGMR		BA	1.00	1.00	\$51,942.00	\$52,721.00
Damrau, Robert Conrad	COORD, OFC OF THE SENATE		BA	1.00	1.00	\$42,457.00	\$43,093.86
Delia, Jesse G	ASSOC CHANCELLOR		BA	0.00	0.00	\$56,765.00	\$57,332.00
	ASSOC CHANCELLOR		BA	1.00	1.00	\$243,885.00	\$246,318.00
	Employee Total for All Jobs...			1.00	1.00	\$300,650.00	\$303,650.00
Gershenfeld, Susan	DIR ORCHARD DOWNS PRGM		BA	1.00	1.00	\$86,500.00	\$87,800.00
Herman, Richard H	CHANCELLOR		BA	1.00	1.00	\$362,500.00	\$395,500.00
	Employee Total for All Jobs...			1.00	1.00	\$362,500.00	\$395,500.00
Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	\$72,075.00	\$73,275.00
Holden, Kathleen Ann	VST DIR		BB	0.60	0.60	\$56,650.00	\$58,066.25
Liles, Earl L	RESEARCH PROGRAMMER		BA	1.00	1.00	\$70,040.00	\$71,091.00
Lyons, Stephen J	ASST TO CHANC FOR COMNC		BA	1.00	1.00	\$90,000.00	\$92,000.00
Mischo, Phyllis A	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$92,000.00	\$93,400.00
Oliver, James D	ASSOC CHANC		BA	0.25	0.25	\$47,650.00	\$48,365.00
	Employee Total for All Jobs...			1.00	1.00	\$190,650.00	\$193,515.00
Primer, Cal Anne	RES PRGMR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Rawles, Margaret O'Donoghue	ASSOCIATE CHANCELLOR		BA	1.00	1.00	\$162,000.00	\$165,600.00
Summers, Janet	VST COMMUNITY OUTR SPEC		BA	0.60	0.60	\$31,980.00	\$32,779.50
Vanwingerden, Scott	MGR OF SYST SERV		BA	1.00	1.00	\$89,000.00	\$90,400.00
Williams, Sharesse L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	\$37,160.00	\$37,760.00
693 - Willard Airport Commercial Op							
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.19	0.19	\$12,744.00	\$12,935.16
	Employee Total for All Jobs...			1.00	1.00	\$67,714.00	\$69,554.26
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$40,006.00	\$40,606.09
	Employee Total for All Jobs...			1.00	1.00	\$81,669.00	\$84,352.24
Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	\$56,427.28	\$57,273.69
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.10	0.10	\$6,066.00	\$6,156.99
	Employee Total for All Jobs...			1.00	1.00	\$60,660.00	\$61,706.99
Wanzek, Stephen J	ACTING AIRPORT MANAGER		BA	0.00	0.00	\$13,049.28	\$13,245.02
	ACTING AIRPORT MANAGER		BA	1.00	1.00	\$58,106.23	\$58,977.82
	Employee Total for All Jobs...			1.00	1.00	\$71,155.51	\$72,222.84
NT - Chief Information Officer							
798 - CITES							
Athy-Penrose, Karen J	PROJECT MANAGER		BA	1.00	1.00	\$68,110.77	\$69,472.99
Babiarz, James A	RESEARCH PROGRAMMER		BA	1.00	1.00	\$42,000.00	\$42,630.00
Baird, Robert Thomas	SR COORD INSTR DEVL		BA	1.00	1.00	\$69,253.34	\$70,292.14
Barker, Stephen	RES PRGMR		BA	1.00	1.00	\$67,500.00	\$70,031.25
Beeson, Lori A	FACILITIES COORDINATOR		BA	1.00	1.00	\$65,650.00	\$66,634.75
Bilansky, Alan	TRAINING SPECIALIST		BA	1.00	1.00	\$44,002.80	\$44,662.84
Bird, Kevin W	SR RES PRGMR		BA	1.00	1.00	\$85,831.23	\$87,118.70
Blackwell, Chastity Ellen Danielle	RES PRGMR		BA	1.00	1.00	\$51,355.27	\$54,179.81
Booth, Jonathan A	RES PRGMR		BA	1.00	1.00	\$48,978.83	\$59,019.49
Booth, Robert P	PRINCIPAL RES PRGMR		BA	1.00	1.00	\$81,886.90	\$85,571.81
Breen, Alexander L	MGR OF SYST SERV		BA	1.00	1.00	\$81,342.27	\$82,562.40
Bridgewater, Kelly Martin	CUSTOMER RELATIONS COORDINATOR		BA	1.00	1.00	\$72,031.00	\$73,831.78
Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00	1.00	\$85,523.21	\$86,806.06
Buckner, Janiele Lene	USER SERVICE SPECIALIST		BA	1.00	1.00	\$43,000.00	\$43,739.60
Bunag, Jeremy C	RESEARCH PROGRAMMER		BA	1.00	1.00	\$62,930.00	\$63,873.95
Burnett, Andy	RESEARCH PROGRAMMER		BA	1.00	1.00	\$57,047.10	\$60,184.69
Butler, Stephen Joseph	RES PROGRAMMER		BA	1.00	1.00	\$40,000.00	\$40,800.00
Carpenter, Nathan R	SR USER SRVS SPEC		BA	1.00	1.00	\$45,000.00	\$47,774.00
Carroll, Timothy Dale	MANAGER&TECH LEAD PORTAL PROJ		BA	1.00	1.00	\$85,000.00	\$86,487.50
Cetin, Randal F	DIV DIR SYSTS & TECHNOL SERV		BA	1.00	1.00	\$128,503.92	\$129,788.96
Cha, Ester J	SERVICE MANAGER		BA	1.00	1.00	\$46,500.00	\$46,500.00
Chan, Kevin K	RESEARCH PROGRAMMER		BA	1.00	1.00	\$46,274.96	\$46,969.08
Chapman, Julieanne Kramer	RES PRGMR, SRV MANAGER		BA	1.00	1.00	\$55,080.00	\$55,906.20
Ciciora, Philip L	DOCUMENTATION SPECIALIST		BA	1.00	1.00	\$38,387.50	\$38,974.83
Cole, Mark E	SR RES PRGMR		BA	1.00	1.00	\$69,889.12	\$70,937.46
Coleman, Erik C	SENIOR RES PRGMR		BA	1.00	1.00	\$62,918.69	\$67,008.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Covington, Maiko	SR RES PRGMR		BA	1.00	1.00	\$68,881.56	\$71,914.78
Cox, John	RESEARCH PROGRAMMER		BA	1.00	1.00	\$42,000.00	\$42,840.00
Cromwell, Les J	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$57,400.00	\$64,853.00
Cross, S Alicia	RES PRGMR		BA	1.00	1.00	\$46,885.85	\$47,589.14
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	\$53,608.26	\$54,412.38
Dass, Rami P	RES PRGMR		BA	1.00	1.00	\$54,523.47	\$55,341.32
Dawson, Thomas H	RES PRGMR		BA	1.00	1.00	\$54,353.63	\$55,168.93
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	\$45,000.00	\$45,652.50
Eagles, Jerry L	RES PRGMR		BA	1.00	1.00	\$56,176.24	\$57,018.88
Embertson, Glen J	SENIOR INFO ASSURANCE SPEC		BA	1.00	1.00	\$86,912.50	\$88,216.19
Eyrich, James Franklin	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$55,426.88	\$58,258.28
Fligor, Debra Jean	PRIN RES PRGMR		BA	1.00	1.00	\$91,503.35	\$94,875.90
Frahm, Eric J	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,675.00
Francis, Jo Ellen	MGR PROJ PLAN & DELIVERY		BA	1.00	1.00	\$70,338.18	\$71,393.25
Freeman, Patrick	RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,000.00	\$55,915.00
Fritchey, Daryl R	PROJECT MANAGER		BA	1.00	1.00	\$68,000.00	\$69,360.00
Furr, Richard D	COORD CLASS SUPP & TRAINING		BA	1.00	1.00	\$37,275.00	\$38,952.38
Galey, Amy Lee	PROCESS COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Gardner, Michael G	ASSOC DIR		BA	1.00	1.00	\$137,828.93	\$138,862.65
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	\$54,149.19	\$54,961.43
Geistlinger, Judith Rose	TRAINING SPECIALIST		BA	0.50	0.50	\$22,500.00	\$22,837.50
Gharst, Heidi H	RES PRGMR TECHNICAL LEAD		BA	1.00	1.00	\$59,000.00	\$59,000.00
Ghera, Andrew Robert	SR RES PRGMR WEB DEVELOPMENT		BA	1.00	1.00	\$68,000.00	\$69,020.00
Gillen, Jonathan B	RES PROGRAMMER		BA	1.00	1.00	\$43,075.63	\$43,937.14
Glaser, Edward A	RES PRGMR		BA	1.00	1.00	\$39,780.00	\$43,559.10
Goldsmith, Christopher C	RES PRGMR		BA	1.00	1.00	\$48,341.50	\$49,308.33
Gordon, John Robert	RESEARCH PROGRAMMER		BA	1.00	1.00	\$61,050.00	\$61,355.25
Guder, Paul Nicholas	IT PRO SUPPORT SPECIALIST		BA	1.00	1.00	\$46,000.00	\$46,703.80
Haggin, Nicholas J	RES PRGRMR		BA	1.00	1.00	\$49,500.00	\$50,490.00
Hammersmith, Leslie	DIV DIR EDUC TECH		BA	1.00	1.00	\$98,538.39	\$100,016.47
Harden, Ryan M	SR RES PRGRMR		BA	1.00	1.00	\$62,883.75	\$67,933.32
Hayes, Michael C	SR RES PRGMR		BA	1.00	1.00	\$61,800.37	\$62,727.38
Hege, Erik L	MGR - SUPP FOR CAMPUS IT PROF		BA	1.00	1.00	\$88,316.50	\$89,650.08
Horn, Bradley J	SR RES PRGMR		BA	1.00	1.00	\$80,644.48	\$81,854.15
Hougland, Russell S	RES PRGMR		BA	1.00	1.00	\$55,734.88	\$56,570.90
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	\$46,909.21	\$47,612.85
Hsieh, Jonathan	ACCESSIBLE DEVELOPMENT SPEC		BA	1.00	1.00	\$38,000.00	\$38,551.00
Iffland, David Andrew	RES PRGMR		BA	1.00	1.00	\$73,541.19	\$74,644.31
Jacobsohn, Daniel	DIR CUSTOMER SUPPORT SERVICES		BA	1.00	1.00	\$93,047.50	\$102,091.72
Jones, Craig	RES PRGMR		BA	1.00	1.00	\$48,160.44	\$48,882.85
Jones, Janet	MANAGER		BA	1.00	1.00	\$58,000.00	\$59,049.80
Kleist, Daniel	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,675.00
Kline, Charles	PRIN RES PRGMR		BA	1.00	1.00	\$112,601.48	\$114,290.50
Klinker, Terri L	RSRC & POLICY ANLYS		BA	1.00	1.00	\$87,490.25	\$88,802.60
Krabbe, Andre	MANAGER OF SERVICES		BA	1.00	1.00	\$75,124.00	\$76,250.86
Kramer, Michael E	MGR INTEGRATION & SOFTWARE ENG		BA	1.00	1.00	\$92,824.42	\$94,216.79
Krasavin, Serge V	RES PRGMR		BA	1.00	1.00	\$60,110.46	\$61,012.12
Krejci, Stacey Randle	SR DOCUMENTATION SPEC		BA	1.00	1.00	\$48,708.40	\$50,671.35
Kuehn, Christopher	RES PRGMR		BA	1.00	1.00	\$51,540.26	\$56,436.58
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	\$64,065.11	\$68,709.83
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$47,497.00	\$48,209.46
Larsen, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$46,953.20	\$47,657.50
Leichter, Seth Andrew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$57,576.73	\$60,743.45
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	\$46,471.51	\$47,400.94
Lisy, Panit P	EXECUTIVE DIR		BA	0.00	0.00	\$30,000.00	\$30,450.00
	EXECUTIVE DIR		BA	1.00	1.00	\$135,000.00	\$137,025.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$167,475.00
Lucas, Paul B	PROJECT MANAGER		BA	1.00	1.00	\$91,494.90	\$93,992.71
Lyons, Kathryn M	MANAGER OF SERVICES		BA	1.00	1.00	\$55,000.00	\$55,918.50
Marks, Jonathan W	SR SOFTWARE ENGR TECH LEAD		BA	1.00	1.00	\$69,903.00	\$76,823.40
Martin, Jeffery Alan	SR AUD/VIS PLNG & DESIGN SPEC		BA	1.00	1.00	\$65,000.00	\$65,975.00
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	\$53,695.94	\$57,186.18
McGrath, Daniel A	MANAGER & TECHNICAL LEAD		BA	1.00	1.00	\$88,700.00	\$90,030.50
McMasters, Tammy D	SR RES PRGMR		BA	1.00	1.00	\$85,368.41	\$86,648.94
McNurlen, Brian E	MANAGER OF CLASSROOM SUPPORT		BA	1.00	1.00	\$63,496.15	\$64,607.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Melton, Seth W	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,675.00
Mickle, Joshua D	RES PRGMR		BA	1.00	1.00	\$54,855.00	\$55,677.83
Milbrandt, Janet Kay	MANAGER, BUSINESS AFFAIRS		BA	1.00	1.00	\$82,500.00	\$84,975.00
Mills, Douglas G	SR CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$60,450.43	\$61,357.19
Modrzejewski, Nicholas J	RES PROGRAMMER		BA	1.00	1.00	\$48,450.00	\$49,176.75
Muckenhirn, Geoffrey B	SENIOR RES PRGMR		BA	1.00	1.00	\$60,919.47	\$64,270.04
Murphy, Kevin	RESEARCH PROGRAMMER		BA	1.00	1.00	\$54,060.00	\$54,870.90
Myhre, Theodore	IT PRO SUPPORT SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,765.00
Neavear, Bradford S	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$86,500.00	\$87,797.50
Nelshopp, Thomas Peter	RES PRGMR		BA	1.00	1.00	\$47,589.88	\$48,303.73
Nelson, Jamie A	COORD OF CLASS SUPP & TRAIN		BA	1.00	1.00	\$37,275.00	\$38,952.38
Nye, Mark Allen	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$52,915.63	\$60,201.90
Nyman, Philip D	RES PRGMR		BA	1.00	1.00	\$55,218.63	\$56,046.91
Offenstein, Timothy L	WEB SPECIALIST		BA	1.00	1.00	\$53,000.00	\$53,795.00
Osborne, John Stephen	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$68,390.40	\$70,442.11
Ower, Kathleen	MANAGER, DOCUMENTATION GROUP		BA	1.00	1.00	\$51,500.00	\$52,360.05
Patel, Jayesh	SERVICE MANAGER		BA	1.00	1.00	\$67,000.00	\$68,005.00
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	\$57,929.71	\$58,798.66
Rankin, Leslie D	SOFTWARE SPEC		BA	1.00	1.00	\$47,178.54	\$47,886.22
Reeley, Joshua R	RES PRGMR		BA	1.00	1.00	\$50,016.03	\$50,766.27
Reynolds, Andrew D	SR RES PRGMR (Documentation)		BA	1.00	1.00	\$46,720.75	\$49,435.58
Rhoads, Diane	SR RES PRGMR		BA	1.00	1.00	\$44,757.54	\$45,428.90
Roberts-Lieb, Solomon D	MANAGER		BA	1.00	1.00	\$86,500.00	\$87,797.50
Roeder, Eugene F	SR RES PROGRAMMER		BA	1.00	1.00	\$63,347.56	\$70,415.36
Roma, Jon R	SR RES PRGMR		BA	1.00	1.00	\$61,347.11	\$65,948.14
Ruby, David W	SR RES PRGMR		BA	1.00	1.00	\$67,220.38	\$73,935.70
Ryan, William J	RES PRGMR		BA	1.00	1.00	\$56,928.13	\$57,782.05
Santa Ana, Ramon David	NETWORK SOFTWARE ENGINEER		BA	1.00	1.00	\$75,000.00	\$80,250.00
Scheid, Elizabeth Ann	DIV DIR COMM TECH		BA	1.00	1.00	\$137,891.00	\$138,925.18
Scott, Katelyn	COMMUNICATIONS SPEC		BA	1.00	1.00	\$52,403.13	\$53,189.18
Sharpe, Ryan Thomas	USER SERVICE SPECIALIST		BA	1.00	1.00	\$42,500.00	\$43,231.00
Shea, John J	RESEARCH PROGRAMMER		BA	1.00	1.00	\$47,500.00	\$48,450.00
Sinder, Dale R	SR RES PRGMR		BA	1.00	1.00	\$72,750.98	\$73,842.24
Skaar, Christopher J	SENIOR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$62,117.00	\$63,048.76
Smeltzer, Michael K	DIR OF NETWORKING		BA	1.00	1.00	\$130,000.00	\$131,560.00
Smith, Tracy L	SENIOR NETWORK ENGINEER		BA	1.00	1.00	\$80,000.00	\$81,200.00
Smoes, Dale J	SR RES ENGR		BA	1.00	1.00	\$91,569.73	\$92,943.28
Stafford, Gale Richmond	RES PROGRAMMER		BA	1.00	1.00	\$49,680.00	\$52,412.40
Stanislowski, Matthew E	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,500.00	\$50,490.00
Stevens, Mary P	SR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$78,995.00	\$80,598.60
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	\$53,120.95	\$53,917.76
Stevens, Sean R	RES PRGMR		BA	1.00	1.00	\$46,125.00	\$46,816.88
Stevenson, Regina Mosley	ASST TO EXEC DIR-ORG EFF & DEV		BA	1.00	1.00	\$65,000.00	\$65,975.00
Striegel, Loren C	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,773.74	\$50,520.35
Strong, Dena L	SR DOCUMENTATION SPEC		BA	1.00	1.00	\$45,070.84	\$45,760.42
Sumlar, Keith P	RESEARCH PROGRAMMER		BA	1.00	1.00	\$43,050.00	\$43,911.00
Tipsword, Michael D	DATA CENTER SPECIALIST		BA	1.00	1.00	\$48,000.00	\$48,720.00
Tolliver, Tracy M	MANAGER AND TECHNICAL LEAD		BA	1.00	1.00	\$79,282.13	\$86,021.11
Tomashek, Todd M	SR SOFTWARE ENGR & DATA ARCH		BA	1.00	1.00	\$59,265.50	\$67,132.78
Tuchman, Allan Michael	PRIN RES PRGMR		BA	1.00	1.00	\$97,554.86	\$99,018.18
Tuggle, Brent Earl	RES PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$51,000.00
Tutich, Vincent G	COMNC PLANT DESIGNER		BA	1.00	1.00	\$46,906.20	\$48,547.92
Van Proyen, Andrea L	MGR OF STRATEGIC COMM		BA	1.00	1.00	\$74,304.60	\$75,441.46
VanHoudnos, Nathan Martin	RESEARCH PROGRAMMER		BA	1.00	1.00	\$47,000.00	\$49,820.00
Venatta, Gabrielle Justine	DOCUMENTATION SPEC		BA	1.00	1.00	\$38,927.20	\$39,635.68
Vruwink, Timothy Roger	RES PRGMR		BA	1.00	1.00	\$48,485.80	\$49,213.09
Waranyuwat, Nanthida J	WEB SPECIALIST		BA	1.00	1.00	\$43,000.00	\$43,645.00
Watson, Jeremy D	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,773.74	\$50,520.35
Weber, David	RESEARCH PROGRAMMER		BA	1.00	1.00	\$50,944.96	\$53,746.93
Weber, Todd Francis	RES PRGMR		BA	1.00	1.00	\$47,035.00	\$47,740.53
Weiss, Alfred W	CMPUT-ASST INSTR SPEC		BA	1.00	1.00	\$47,940.00	\$48,659.10
Wessel, Keith William	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,529.46	\$56,332.40
West, Brent Michael	RES PRGMR		BA	1.00	1.00	\$44,297.98	\$45,183.94
White, Richard L	RESEARCH PROGRAMMER		BA	1.00	1.00	\$64,260.00	\$65,223.90
Whittaker, Theresa K D	AUD/VIS PLAN & DESIGN SPEC		BA	1.00	1.00	\$55,000.00	\$55,825.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Willard, Jedidiah	WEB SPECIALIST		BA	1.00	1.00	\$44,000.00	\$44,000.00
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	\$52,825.73	\$53,618.12
Yab, Raymond Brian	RESEARCH PROGRAMMER		BA	1.00	1.00	\$44,018.63	\$44,899.00
Yfantis, Konstantinos N	SR COMP-ASST INSTR SPEC		BA	0.50	0.50	\$23,512.50	\$24,865.19
	SR TRAINING SPEC		BA	0.50	0.50	\$23,512.50	\$24,865.19
Employee Total for All Jobs...				1.00	1.00	\$47,025.00	\$49,730.38
Zalabak, Joseph T	MANAGER OF EWS		BA	1.00	1.00	\$75,000.00	\$76,125.00
Zeiders, David	RES PRGMR		BA	1.00	1.00	\$76,875.00	\$78,028.13
Zhang, Zheng	ASST TO EXEC DIR, BUS ANALYST		BA	1.00	1.00	\$68,462.00	\$69,488.93
618 - Ofc of the Chief Info Officer							
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	1.00	1.00	\$108,696.24	\$111,413.65
Delaporte, Edward Charles	RES PROGRAMMER		BA	1.00	1.00	\$54,192.50	\$56,902.13
Eads, Ryan	SECURITY ENGINEER		BA	1.00	1.00	\$85,000.00	\$89,250.00
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STRA		BA	1.00	1.00	\$102,056.95	\$103,587.80
Heath, Mona B	DEPUTY CIO		BA	1.00	1.00	\$155,000.00	\$157,325.00
Jackson, Sally A	CHIEF INFO OFFICER		BA	0.00	0.00	\$60,000.00	\$60,000.00
	CHIEF INFO OFFICER		BA	1.00	1.00	\$180,000.00	\$184,800.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$244,800.00
Mertz, Brian E	DOCUMENTATION SPEC		BA	1.00	1.00	\$39,131.08	\$39,718.05
Nangle, Shea	SECURITY STAND & COMP OFFICER		BA	1.00	1.00	\$65,000.00	\$65,975.00
Nelson, Todd R	EXECUTIVE PROJECT COORD		BA	1.00	1.00	\$85,000.00	\$86,275.00
Raquel, Warren	SECURITY OFFICER		BA	1.00	1.00	\$66,500.00	\$67,497.50
Schoenefeld, Keith	NETWORK SECURITY OFFICER		BA	1.00	1.00	\$73,000.00	\$73,000.00
Stevenson, Jeffrey Brian	VST RES & POLICY ANLYS		BA	1.00	1.00	\$42,108.64	\$43,161.36
Washington, John A	SECURITY OFFICER		BA	1.00	1.00	\$54,192.50	\$56,902.13
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	1.00	1.00	\$131,813.81	\$133,791.02
Yagi, Stanley	ASST CIO FOR INFO TECH		BA	1.00	1.00	\$177,238.91	\$179,897.49
Yewdall, Cynthia M	SECURITY OUTREACH COORD		BA	1.00	1.00	\$53,170.00	\$53,967.55
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	PROF	A	AA	0.40	0.40	\$86,000.00	\$87,800.00
	PROF	A	AA	0.60	0.60	\$130,500.00	\$133,200.00
Employee Total for All Jobs...				1.00	1.00	\$216,500.00	\$221,000.00
Beck, Paul J	IRWIN JECHA PROF		AA	0.00	0.00	\$22,996.00	\$26,596.00
	PROF	A	AA	1.00	1.00	\$185,904.00	\$190,404.00
Employee Total for All Jobs...				1.00	1.00	\$208,900.00	\$217,000.00
Bol, Jasmijn C	ASST PROF	P	AA	1.00	1.00	\$165,000.00	\$168,300.00
Brown, Clifton E	ASSOC HEAD		BA	0.00	0.00	\$0.00	\$0.00
	H T SCOVILL PROF		AA	0.00	0.00	\$24,000.00	\$29,000.00
	PROF	A	AA	1.00	1.00	\$164,500.00	\$168,500.00
Employee Total for All Jobs...				1.00	1.00	\$188,500.00	\$197,500.00
Chandler, John S	ASSOC PROF	A	AA	1.00	1.00	\$112,000.00	\$114,500.00
Chen, Xiaoling	ASST PROF	P	AA	1.00	1.00	\$164,864.00	\$167,727.00
Curtis, Susan Mertzluft	LECTURER		AA	1.00	1.00	\$95,000.00	\$97,500.00
Doogar, Rajib K	ASST PROF OF ACCY	P	AA	1.00	1.00	\$155,290.00	\$159,580.00
Elliott, W Brooke	ASST PROF	P	AA	1.00	1.00	\$165,518.00	\$174,305.00
Farrell, Anne M	ASST PROF	P	AA	1.00	1.00	\$156,682.00	\$159,873.00
Feller, Anita Louise	LECTURER		AA	1.00	1.00	\$91,300.00	\$93,100.00
Finnegan, Thomas	LECTURER		AA	1.00	1.00	\$95,100.00	\$97,000.00
Gong, Jianxin	ASST PROF	P	AA	1.00	1.00	\$155,291.00	\$158,400.00
Harden, Yvonne Anita	ASST DIRECTOR--MS-TAX PROGRAM		BA	1.00	1.00	\$60,000.00	\$61,500.00
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	\$48,600.00	\$50,000.00
Holder, Daniel Eugene	ADJ LECTURER		AA	0.60	0.40	\$69,000.00	\$47,000.00
Jackson, Kevin	ASST PROF	P	AA	1.00	1.00	\$157,090.00	\$170,500.00
Kao, Glenda Wenchi	DIR, MSA PRGM		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$94,090.95	\$94,090.95
Employee Total for All Jobs...				1.00	1.00	\$94,090.95	\$94,090.95
Koga, Kentaro	ASST PROF	T	AA	1.00	1.00	\$148,500.00	\$149,500.00
Krische, Susan D	ASSOC PROF	A	AA	1.00	1.00	\$167,591.00	\$178,500.00
	FV ROEDGER FACULTY FELLOWSHIP		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$175,091.00	\$186,000.00
Krolick, Debra Lauren	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$171,500.00	\$173,700.00
Lauder, Norma J	ACAD PROGRAM DIRECTOR-MS TAX		BA	0.80	0.80	\$147,000.00	\$150,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Li, Siyi	ASST PROF	P	AA	1.00	1.00	\$152,182.00	\$153,182.00
Li, Wei	LECTURER		AA	1.00	1.00	\$170,000.00	\$170,000.00
Li, Yue	ASST PROF	P	AA	1.00	1.00	\$164,864.00	\$167,727.00
Lisowsky, Petro	ASSISTANT PROFESSOR	P	AA	1.00	1.00	\$170,000.00	\$170,000.00
McHugh, Marion E	VST ASST PROF		AA	1.00	1.00	\$108,500.00	\$110,600.00
Molloy, James Edward	ASSESSMENT SPECIALIST		BA	1.00	1.00	\$54,834.00	\$55,834.00
Molloy, Karen Hreha	ASSOC PROF	A	AA	1.00	1.00	\$112,000.00	\$114,300.00
Mulhall, Freda M	PRGM ADMN		BA	0.55	0.55	\$31,500.00	\$32,000.00
Narayanamoorthy, Ganapathi S	ASST PROF	P	AA	1.00	1.00	\$164,864.00	\$167,727.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	\$98,000.00	\$100,000.00
Ohlsson, Melinda Aileen	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,500.00	\$45,500.00
Peecher, Mark Everett	DELOITTE & TOUCHE FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$186,500.00	\$196,000.00
Employee Total for All Jobs...				1.00	1.00	\$194,000.00	\$203,500.00
Perkins, Jon Douglas	VST ASST PROF		AA	1.00	1.00	\$105,000.00	\$107,000.00
Pike, Joel E	ASST PROF	P	AA	1.00	1.00	\$154,090.00	\$155,600.00
Polinski, Paul William	LECTURER		AA	1.00	1.00	\$115,000.00	\$115,000.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	\$103,400.00	\$105,400.00
Schwartz, Rachel	LECTURER		AA	1.00	1.00	\$120,000.00	\$120,000.00
Seibold, Jean M	DIR OF ADMINISTRATION		BA	1.00	1.00	\$79,500.00	\$82,000.00
Shapland, Julia Phillips	LECTURER		AB	0.15	1.00	\$7,820.01	\$81,500.00
Shin, Jae Yong	ASST PROF	P	AA	1.00	1.00	\$164,864.00	\$167,727.00
Silhan, Peter A	ASSOC PROF	A	AA	1.00	1.00	\$78,000.00	\$79,000.00
Slutsky, Joanne M	LECTURER		AA	1.00	1.00	\$54,700.00	\$56,000.00
Smith, Steven	ASST PROF	P	AA	1.00	1.00	\$163,636.00	\$172,500.00
Solomon, Ira	HEAD		BA	0.00	0.00	\$2,500.08	\$2,500.08
	PROF	A	AA	1.00	1.00	\$261,500.00	\$266,730.00
Employee Total for All Jobs...				1.00	1.00	\$289,000.16	\$294,230.16
Sougiannis, Theodore	KPMG DISTINGUISHED PROF		AA	0.00	0.00	\$20,000.04	\$20,000.04
	PROF	A	AA	1.00	1.00	\$183,500.00	\$193,500.00
Employee Total for All Jobs...				1.00	1.00	\$203,500.04	\$213,500.04
Sternburg, Thomas	LECTURER		AA	1.00	1.00	\$88,700.00	\$90,700.00
Thomas, Susan Mary	LECTURER		AL	1.00	1.00	\$68,000.00	\$68,000.00
Turner, Cynthia W	ASST DIR UNDERGRAD PRGM		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$112,800.00	\$115,000.00
Employee Total for All Jobs...				1.00	1.00	\$112,800.00	\$115,000.00
Varadarajan, Anupama	ASSOC DIR-MSA PROGRAM		BC	0.00	0.00	\$0.00	\$0.00
Venugopalan, Raghunathan	ASST PROF	P	AA	1.00	1.00	\$170,000.00	\$176,000.00
Wright, William F	VST ASST PROF		AA	1.00	1.00	\$126,000.00	\$127,000.00
Wu, Martin G	ASSOC PROF	A	AA	1.00	1.00	\$170,181.00	\$177,500.00
Zhou, Hailan	ASST PROF	P	AA	1.00	1.00	\$164,864.00	\$167,727.00
446 - Bureau Economic & Business Res							
Frye, Lilabeth Norton	PROJECT COORDINATOR		BA	0.51	0.51	\$28,150.00	\$28,713.00
Johnson, Lynnea Sue	ASSOC DIR, CIBER		BA	1.00	1.00	\$56,250.00	\$57,375.00
Westgren, Randall E	DIR OF CIBER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,366.04	\$113,037.04
902 - Business Administration							
Agarwal-Tronetti, Rajshree	DIR-INN & TECH MGMT INITIATIVE		BC	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$170,000.00	\$173,400.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$203,400.00
Agrawal, Anupam	ASST PROF		AA	1.00	1.00	\$130,000.00	\$130,000.00
Aguilera Vaques, Ruth	ASSOC PROF	A	AA	0.70	0.71	\$102,879.08	\$110,737.50
Employee Total for All Jobs...				1.00	1.00	\$154,470.04	\$163,440.00
Alexandre, Maria T	LECTURER		AA	1.00	1.00	\$81,450.00	\$105,000.00
Anand, Gopesh Jankinath	ASST PROF	P	AA	1.00	1.00	\$111,600.00	\$130,332.00
Bednar, Michael Kay	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Bercovitz, Janet E L	ASST PROF	P	AA	1.00	1.00	\$125,700.00	\$135,214.00
Employee Total for All Jobs...				1.00	1.00	\$125,700.00	\$135,214.00
Blair, Charles E	PROF	A	AA	1.00	1.00	\$97,500.00	\$99,450.00
Bucheli, Marcelo	ASST PROF	P	AA	0.75	0.75	\$61,487.50	\$62,717.50
Employee Total for All Jobs...				1.00	1.00	\$81,824.50	\$83,239.50
Caza, Arran James	ASST PROF	P	AA	1.00	1.00	\$115,000.00	\$126,300.00
Caza, Brianna Barker	ASST PROF	P	AA	1.00	1.00	\$115,000.00	\$126,300.00
Cheng, Joseph L	PROF	A	AA	1.00	1.00	\$137,700.00	\$140,454.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Chhajed, Dilip	DIR, MSBA-INTL PRGM		BC	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A	AA	1.00	1.00	\$144,000.00	\$161,380.00
	Employee Total for All Jobs...			1.00	1.00	\$154,000.08	\$171,380.08
Clarke, John F	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,000.00	\$157,500.00
Debrock, Lawrence M	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$197,500.00	\$203,425.00
Engelbrecht-Wiggans, Richard	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$142,000.00	\$144,840.00
	Employee Total for All Jobs...			1.00	1.00	\$152,000.00	\$154,840.00
Fang, Er	ASST PROF	P	AA	1.00	1.00	\$160,000.00	\$160,000.00
Foley, Donna Lynn	ASST DIR-MSBA/TECH		BA	1.00	1.00	\$56,000.00	\$57,120.00
Ghosh, Avijit	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$339,000.00	\$345,000.00
Hoetker, Glenn	ASSOC PROF	A	AA	1.00	1.00	\$130,000.00	\$150,600.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$150,600.00
Hollis, Laura L	CLIN PROF		AA	0.50	0.50	\$55,000.00	\$55,000.00
Hong, Ying-Yi	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,685.00	\$106,735.00
Kim, Seung Hwan	VST ASST PROF		AA	1.00	1.00	\$80,000.00	\$80,000.00
Kindt, John W	PROF	A	AA	1.00	1.00	\$102,000.00	\$104,040.00
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	\$132,000.00	\$143,640.00
Lansing, Paul	PROF	A	AA	1.00	1.00	\$104,000.00	\$106,080.00
Leblebici, Huseyin	INT HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$172,000.00	\$175,440.00
	Employee Total for All Jobs...			1.00	1.00	\$184,000.00	\$187,440.00
Liu, Yunchuan	ASST PROF	P	AA	1.00	1.00	\$117,700.00	\$129,054.00
Love, E Geoffrey	LECTURER		AA	1.00	1.00	\$90,000.00	\$91,800.00
Luo, Xiaowei	ASSOC PROF	A	AA	1.00	1.00	\$107,100.00	\$127,100.00
	Employee Total for All Jobs...			1.00	1.00	\$107,100.00	\$127,100.00
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	\$142,000.00	\$164,840.00
	Employee Total for All Jobs...			1.00	1.00	\$152,000.00	\$174,840.00
Mazzocco, Michael A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,891.00	\$80,059.00
Michael, Steven C	ASSOC PROF	A	AA	1.00	1.00	\$123,000.00	\$132,460.00
Miller, Douglas J	ASST PROF	P	AA	1.00	1.00	\$124,900.00	\$134,398.00
	Employee Total for All Jobs...			1.00	1.00	\$124,900.00	\$134,398.00
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$55,465.00	\$56,574.00
Monroe, Julie Kathryn	ASST DIR - ADMINISTRATION		BA	1.00	1.00	\$67,000.00	\$68,340.00
Morris, Andrew Pettit	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$202,833.75	\$212,222.75
Nelson, Matthew L	ADJ ASST PROF		AB	0.20	0.20	\$30,000.00	\$30,000.00
Neuman, Eric J	ASST PROF	P	AA	1.00	1.00	\$133,000.00	\$133,000.00
Noel, Hayden Neville	VST ASST PROF		AA	1.00	1.00	\$105,000.00	\$107,100.00
Northcraft, Gregory B	PROF	A	AA	0.75	0.76	\$126,111.00	\$139,240.00
	Employee Total for All Jobs...			1.00	1.00	\$187,253.40	\$202,500.08
Otnes, Cornelia C	PROF	A	AA	1.00	1.00	\$148,000.00	\$164,960.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$174,960.00
Palekar, Udatta S	ASSOC PROF	A	AA	1.00	1.00	\$128,000.00	\$136,060.00
Petruzzi, Nicholas C	ASSOC PROF	A	AA	1.00	1.00	\$122,500.00	\$135,950.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$143,450.00
Preis, Michael W	VST ASST PROF		AA	1.00	1.00	\$97,500.00	\$99,450.00
Qualls, William J	PROF	A	AA	1.00	1.00	\$147,400.00	\$156,348.00
Ritz, Zvi	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,000.00	\$125,000.00
Roszkowski, Mark E	ASSOCIATE HEAD		BA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$109,500.00	\$111,690.00
	Employee Total for All Jobs...			1.00	1.00	\$109,500.00	\$111,690.00
Rothman, Naomi B	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	\$157,000.00	\$170,000.00
	STELLNER DIST PROF OF MARKETNG		AA	0.00	0.00	\$22,500.00	\$22,500.00
	Employee Total for All Jobs...			1.00	1.00	\$179,500.00	\$192,500.00
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR	A	AA	1.00	1.00	\$151,840.00	\$154,877.00
	Employee Total for All Jobs...			1.00	1.00	\$191,840.08	\$194,877.08
Somaya, Deepak	ASST PROF	P	AA	1.00	1.00	\$140,000.00	\$140,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Subramanyam, Ramanath	ASST PROF	N	AA	1.00	1.00	\$109,600.00	\$116,792.00
Sullivan, Ursula Y	ASST PROF	P	AA	1.00	1.00	\$116,500.00	\$118,830.00
Viswanathan, Madhubalan	ASSOC PROF	A	AA	1.00	1.00	\$140,000.00	\$151,800.00
Westgren, Randall E	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,366.04	\$113,037.04
White, B Joseph	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
White, Tiffany Barnett	ASSOC PROF	A	AA	1.00	1.00	\$127,500.00	\$150,000.00
Xia, Mu	ASST PROF	P	AA	1.00	1.00	\$107,400.00	\$114,548.00
Yuan, Hong	ASST PROF	P	AA	1.00	1.00	\$113,700.00	\$115,974.00
979 - Business Career Services							
Bouwkamp, Brandon M	ASST DIR		BA	1.00	1.00	\$41,000.00	\$41,000.00
Brown, Dede Kern	ASSOC DIR -- BCS		BA	1.00	1.00	\$52,000.00	\$52,000.00
Fruehling, Amy L	SR ASSOC DIR BUS CAREER SERV		BA	1.00	1.00	\$68,000.00	\$69,500.00
Goben, Rebecca Lynn	ASST DIR-RECRUITING		BA	1.00	1.00	\$45,000.00	\$45,000.00
Meerdink, Lois A	ASST DEAN, BUS CAREER SERVS		BA	1.00	1.00	\$115,000.00	\$120,000.00
Steiner, Prina Gottlieb	SENIOR DIRECTOR BUS CAR SRVCS		BA	1.00	1.00	\$97,000.00	\$100,000.00
Surles, Kimberly Lynne	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$50,000.00	\$50,000.00
952 - College of Business							
Agarwal-Tronetti, Rajshree	JOHN GEORGES CHAIR-TECH MGMT		AA	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$203,400.00
Aguilera Vaques, Ruth	CPR FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$154,470.04	\$163,440.00
Alex, Nicole	EVENT COORDINATOR		BA	0.55	0.55	\$23,500.00	\$23,850.00
Arvan, Lanny	CIO/ASSOC DEAN		BA	1.00	1.00	\$161,000.00	\$166,500.00
Employee Total for All Jobs...				1.00	1.00	\$161,000.00	\$166,500.00
Bennett, Stacy M	ASST DIR UNDERGRAD ADMSS		BA	1.00	1.00	\$44,000.00	\$45,760.00
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$181,127.04	\$183,963.04
Besson, Paula Marie	ASSOC DIR - ALUMNI AFFAIRS		BA	1.00	1.00	\$52,500.00	\$53,800.00
Bowman, Flordeliza	ASSOCIATE DIRECTOR--IBC		BA	1.00	1.00	\$59,000.04	\$60,000.04
Campello, Murillo	IBE PROFESSOR		AA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$207,500.00	\$255,000.00
Carroll, Sandra	DIR-ASSESSMENT & SPEC PROJECTS		BA	1.00	1.00	\$89,000.00	\$90,780.00
Chan, Louis Kuo Chi	HOEFT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$209,200.00	\$235,000.00
Chandler, Benjamin Scott	ASST DIR		BA	1.00	1.00	\$40,000.00	\$41,000.00
Chandler, Laura Marie	ASST DIR		BA	0.60	0.60	\$24,000.00	\$24,000.00
Clarke, John F	ASST DEAN		BA	1.00	1.00	\$151,000.00	\$157,500.00
Employee Total for All Jobs...				1.00	1.00	\$151,000.00	\$157,500.00
Cooperider, Kari Ann	ASST DIR		BA	1.00	1.00	\$53,000.00	\$54,060.00
D'Urso, Teresa K	DIR, REGISTRATION & ADVISING		BA	1.00	1.00	\$70,000.00	\$71,400.00
Dailey, Mary C	ASST DIRECTOR-MARKETING		BA	1.00	1.00	\$49,000.00	\$50,400.00
Debrock, Lawrence M	ASSOC DEAN FOR ACAD AFF		BC	0.00	0.00	\$7,500.00	\$7,500.00
	ASSOC DEAN FOR ACAD AFF		BC	1.00	1.00	\$160,000.00	\$165,925.00
	INTERIM DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				1.00	1.00	\$197,500.00	\$203,425.00
Duchene, Jo W	EXEC ASST DEAN		BA	1.00	1.00	\$85,000.00	\$86,700.00
Elliott, Arlene Susan	DIR-BUDGET & RESOURCE PLANNING		BA	1.00	1.00	\$87,000.00	\$95,500.00
Flanagin, Timothy A	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,480.00	\$46,390.00
Frank, Sandra K	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$146,000.00	\$158,000.00
Freeman, George V	DIR OF FACILITIES & RSRC PLNG		BA	1.00	1.00	\$93,950.00	\$95,829.00
Gozdziak, Christine M	DIR, CBA STUDY ABROAD		BA	0.60	0.60	\$42,330.00	\$43,300.00
Headtke, Jeffrey Alan	ACAD ADVR		BA	1.00	1.00	\$43,450.00	\$44,535.00
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	\$91,000.00	\$100,000.00
Howard, Jessica Rose	ASST DIR-UNDERGRAD AFFAIRS		BA	1.00	1.00	\$40,000.00	\$41,000.00
Johnson, Timothy C	ROBT&KAREN MAY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$205,000.00	\$220,000.00
LeVold, John B	ASST DIR OF COMMUNICATION		BA	1.00	1.00	\$55,000.00	\$55,850.00
Little, Phyllis Elaine	ASST DIR OF RECORDS		BA	1.00	1.00	\$43,700.00	\$45,450.00
Magelli, Paul J	SR DIRECTOR--ACAD ENTR LEAD		BB	0.50	0.50	\$87,500.00	\$87,500.00
Mahoney, Joseph T	IBE DIST PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$152,000.00	\$174,840.00
McCabe, Tracy G	ASST DEAN-EXT & ALUMNI AFFAIRS		BA	1.00	1.00	\$131,500.00	\$142,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Mendes, Anthony M	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	EXEC DIR-ACAD ENTR		BA	1.00	1.00	\$180,500.00	\$182,500.00
	Employee Total for All Jobs...			1.00	1.00	\$180,500.00	\$182,500.00
Moore, Sandra P	ASST TO THE DIRECTOR		BA	1.00	1.00	\$41,900.00	\$41,900.00
Mullins, Victor	ASSOC DEAN-UNDERGRAD ST AFF		BA	1.00	1.00	\$147,000.00	\$160,000.00
Niland, Collette M	ASST DEAN-REGISTRATION & ADV		BA	1.00	1.00	\$88,000.00	\$100,000.00
Northcraft, Gregory B	HARRY GRAY PROF		AA	0.00	0.00	\$10,000.08	\$10,000.08
	INT ASSOC DEAN OF FACULTY		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$187,253.40	\$202,500.08
O'Connell, Daniel W	DIRECTOR, GOLDER CENTER		BA	0.74	0.74	\$155,000.00	\$156,550.00
Otnes, Cornelia C	IBE PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$174,960.00
Petruzzi, Nicholas C	GUTMAN TEACHING EXCEL FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$143,450.00
Porter, Mary J	EX ASST DEAN-COL REL/SPEC EVTS		BA	1.00	1.00	\$90,750.00	\$92,100.00
Rybka, Kathryn Marie	LECTURER		AA	1.00	1.00	\$77,850.00	\$79,407.00
Sanchez, Alejandra	COORDINATOR, GRAD ADMISSIONS		BA	1.00	1.00	\$44,000.00	\$45,000.00
Sementi, Darcy Ann	SENIOR ASSOC DIR T&M		BA	1.00	1.00	\$105,000.00	\$107,100.00
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	\$40,000.08	\$40,000.08
	Employee Total for All Jobs...			1.00	1.00	\$191,840.08	\$194,877.08
Solomon, Ira	ROBERT C EVANS ENDOWED CHAIR		AA	0.00	0.00	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			1.00	1.00	\$289,000.16	\$294,230.16
Sugden, Kimberly J	ASSOC DIRECTOR-ACAD ENTRE LEAD		BA	1.00	1.00	\$60,000.00	\$61,200.00
Sweet, Todd M	ASST DIRECTOR-ADVANCED MEDIA		BA	1.00	1.00	\$51,000.00	\$52,200.00
Tewksbury, Eleanor	ASSOC DIR--TECH & MGMT PROGRAM		BA	1.00	1.00	\$72,500.00	\$74,000.00
Watkins, Ronald S	ASSOC DIR OF IBC		BA	1.00	1.00	\$96,000.00	\$101,000.00
Weisbenner, Scott J	JULIAN SIMON FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$205,000.00	\$205,000.00
White, B Joseph	TOWEY PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$450,000.00	\$450,000.00
White, Jewell	ASST DEAN		BA	1.00	1.00	\$91,000.00	\$100,000.00
Winter, Gretchen A	EXECUTIVE DIRECTOR - CPRBS		BA	1.00	1.00	\$200,000.00	\$204,000.00
330 - Development and Alumni Affairs							
Durst, Timothy P	SR DIR OF DEVL P		BA	1.00	1.00	\$102,500.00	\$104,500.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$63,000.00	\$69,000.00
	Employee Total for All Jobs...			1.00	1.00	\$126,000.00	\$138,000.00
Pfeiffer, Julie Kay	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$87,500.00	\$90,000.00
Sinow, Renee M	ASST DIR OF DEV -- BUSINESS		BA	1.00	1.00	\$45,800.00	\$47,800.00
Wilson, Brittany Crawford	ASSOC DIR-DEVELOPMENT		BA	1.00	1.00	\$80,000.00	\$80,000.00
938 - Executive MBA Program							
Ikenberry, David L	ASSOC DEAN FOR EXEC PRGMS		BC	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$216,000.00	\$220,020.00
Koengeter, Lisa J	ASST DIRECTOR-CHICAGO PROGRAMS		BA	1.00	1.00	\$68,000.00	\$74,500.00
Krolick, Debra Lauren	DIR OF EXECUTIVE MBA		BA	1.00	1.00	\$171,500.00	\$173,700.00
	Employee Total for All Jobs...			1.00	1.00	\$171,500.00	\$173,700.00
Schankin, Ronald L	PROGRAM MANAGER		BA	1.00	1.00	\$52,000.00	\$53,020.00
White, Jane G	ASSOC DIR, EMBA PROG		BA	1.00	1.00	\$69,500.00	\$71,500.00
260 - Finance							
Almeida, Heitor	ASSOC PROF	A	AA	1.00	1.00	\$205,000.00	\$220,000.00
Becker, Bo	ASST PROF	P	AA	1.00	1.00	\$170,150.00	\$180,000.00
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,036.00	\$137,210.00
Bernhardt, Daniel Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$181,127.04	\$183,963.04
Brown, Jeffrey R	PROF	A	AA	1.00	1.00	\$225,000.00	\$231,500.00
	WILLM G KARNES PROF-MERG & ACQ		AA	0.00	0.00	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$245,000.00	\$251,500.00
Campbell, Shelley Ann	ASST DIR-FIN ADMIN		BA	1.00	1.00	\$69,000.00	\$70,350.00
Campello, Murillo	PROF	A	AA	1.00	1.00	\$197,500.00	\$245,000.00
	Employee Total for All Jobs...			1.00	1.00	\$207,500.00	\$255,000.00
Chan, Louis Kuo Chi	PROF	A	AA	1.00	1.00	\$201,700.00	\$227,500.00
	Employee Total for All Jobs...			1.00	1.00	\$209,200.00	\$235,000.00
Clark, Karen Lynn	ASSOCIATE DIR-ACAD ACTIVITIES		BA	1.00	1.00	\$52,460.00	\$53,490.00
Currid, Tamara V	ASST DIRECTOR - MS FINANCE		BA	1.00	1.00	\$41,000.00	\$41,550.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Davis, Jeffrey M	ADJ LECTURER		AB	0.15	0.15	\$13,000.00	\$13,300.00
Deuskar, Prachi Ajay	ASST PROF	P	AA	1.00	1.00	\$162,000.00	\$177,500.00
Dyer, Michael A	ACAD ADVR		BC	0.50	0.50	\$35,900.00	\$38,112.50
	ASST PROF		AA	0.50	0.50	\$35,900.00	\$38,112.50
Employee Total for All Jobs...				1.00	1.00	\$71,800.00	\$76,225.00
Finnerty, Joseph E	PROF	A	AA	1.00	1.00	\$134,900.00	\$137,400.00
France, Virginia Grace	ACAD ADVR		BC	0.50	0.50	\$44,599.92	\$49,000.00
	ASST PROF		AA	0.50	0.50	\$44,599.92	\$49,000.00
Employee Total for All Jobs...				1.00	1.00	\$89,199.84	\$98,000.00
Fullerton, Don	GUTSGELL PROF OF FINANCE		AA	0.00	0.00	\$0.00	\$0.00
Hackbarth, Dirk	ASSOCIATE PROFESSOR	A	AA	1.00	1.00	\$210,000.00	\$210,000.00
Ikenberry, David L	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	CHAIR		BC	0.50	0.50	\$100,500.00	\$102,510.00
	PROF	A	AA	0.50	0.50	\$100,500.00	\$102,510.00
Employee Total for All Jobs...				1.00	1.00	\$216,000.00	\$220,020.00
Johnson, Timothy C	ASSOC PROF	A	AA	1.00	1.00	\$197,500.00	\$212,500.00
Employee Total for All Jobs...				1.00	1.00	\$205,000.00	\$220,000.00
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF		AA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$197,650.08	\$230,000.08
Employee Total for All Jobs...				1.00	1.00	\$209,650.08	\$242,000.08
Kannan, Srinivasan	CLIN PROF		AA	1.00	1.00	\$116,450.00	\$118,650.00
Lins, David A	PROF	A	AA	0.70	0.70	\$92,250.00	\$93,925.00
Loebl, Margaret M	VST LECTURER		AB	0.30	0.30	\$43,516.44	\$45,000.00
Marcinkowski, Matthew Maciej	LECTURER		AA	1.00	1.00	\$71,500.00	\$72,150.00
Maurer, Martin	VST ASSOC DIR-MARKET INFO LAB		BA	1.00	1.00	\$62,500.00	\$64,062.50
Nicholas, Lorena K	ASSOCIATE DIRECTOR-MSF PROGRAM		BA	1.00	1.00	\$73,000.00	\$74,450.00
Oltheten, Elisabeth	ACAD ADVR		BC	0.50	0.50	\$38,550.00	\$41,425.00
	ASST PROF		AA	0.50	0.50	\$38,550.00	\$41,425.00
Employee Total for All Jobs...				1.00	1.00	\$77,100.00	\$82,850.00
Pearson, Neil D	PROF	A	AA	1.00	1.00	\$220,500.00	\$242,650.00
Pennacchi, George G	PROF	A	AA	1.00	1.00	\$201,900.00	\$220,150.00
Pinteris, George	DIR ACAD ADVISING-MSF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	LECTURER		AA	1.00	1.00	\$95,600.00	\$102,800.00
Employee Total for All Jobs...				1.00	1.00	\$107,600.00	\$114,800.00
Poteshman, Allen Mark	ASSOC PROF	A	AA	1.00	1.00	\$177,479.00	\$177,479.00
Sinow, David M	CLIN PROF		AA	1.00	1.00	\$93,100.00	\$99,800.00
	DIR OFC RSK MGT & INS RES		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$103,100.00	\$109,800.00
Starks, Khalilah Siri	ASST DIR-CORP REL EMPLOY SERVSC		BA	1.00	1.00	\$60,325.00	\$60,975.00
Wang, Zhi Jay	ASST PROF	P	AA	1.00	1.00	\$155,025.00	\$170,000.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	\$71,000.00	\$77,560.00
Weissenbner, Scott J	ASSOC PROF	A	AA	1.00	1.00	\$197,500.00	\$197,500.00
Employee Total for All Jobs...				1.00	1.00	\$205,000.00	\$205,000.00
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	\$71,900.00	\$73,325.00
230 - MBA Program Administration							
Bichsel, Amanda M	VST PROGRAM COORDINATOR		BA	1.00	1.00	\$39,000.00	\$39,975.00
Culver, Annetta	SR DIRECTOR, MBA CAREER SRVCS		BA	1.00	1.00	\$92,100.00	\$94,000.00
Gray, Kathryn A	VST ASST TO ASSOC DEAN		BC	0.50	0.50	\$15,000.00	\$15,000.00
Hainline, Courtney Joan	ASST DIR-STUDENT SERVICES		BA	1.00	1.00	\$39,975.00	\$40,775.00
Kim, Charles Kyungsoo	ASST DIR-MBA CAREER SERV		BA	1.00	1.00	\$42,025.00	\$42,900.00
Martin, Kristi E	ASST DIR-MBA ADMISSION		BA	1.00	1.00	\$41,000.00	\$41,850.00
McElvain, Mary Catherine	VST ASST DIR MBA STDNT SRVCS		BA	1.00	1.00	\$42,025.00	\$43,075.00
Miller, Mary J	ASSOC DEAN, MBA PRGM		BA	1.00	1.00	\$172,000.00	\$174,000.00
Moreland, Benjamin J	ASSOC DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$50,000.00	\$51,000.00
Sweet, Julia A	ASSOC DIR-MBA CAREER SERV		BA	0.80	0.80	\$41,960.00	\$42,800.00
Tolbert, Deborah Ann	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,000.00	\$42,500.00
Wilson, Jaquelin Jean	DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$75,000.00	\$76,500.00
847 - Ofc for Information Management							
Ashwini, Krishnamurthy	RESEARCH PROGRAMMER		BB	0.49	0.49	\$22,050.00	\$22,491.00
Breen, Daniel Joseph	MANAGER-BUS INFO TECHNOLOGIES		BA	1.00	1.00	\$61,000.00	\$62,220.00
Casteel, Scott	RES PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$61,200.00
Hadi, Nursalim	ASST DIR-INFO TECH		BA	1.00	1.00	\$83,000.00	\$84,660.00
Hays, Eric M	NETWORK ANALYST		BA	1.00	1.00	\$45,000.00	\$45,000.00
Hennessey, Meagan	MANAGER, BUSINESS WEB SERVICES		BA	1.00	1.00	\$58,000.00	\$59,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
847 - Ofc for Information Management							
Hess, Stephen W	ASST DIRECTOR-INFO TECHNOLOGY		BA	1.00	1.00	\$84,000.00	\$89,750.00
Jewell, Christopher W	NETWORK ANALYST		BA	1.00	1.00	\$45,000.00	\$45,000.00
Mahaffey, David R	RES PRGMR		BA	1.00	1.00	\$44,100.00	\$44,982.00
Moore-Reynen, Jill R	MGR OF SYST SERVS		BA	1.00	1.00	\$60,100.00	\$61,302.00
Novianto, Aria Prima	NETWORK ANALYST -- OIM		BA	1.00	1.00	\$56,200.00	\$57,324.00
Ritz, Zvi	DIR, OFC FOR INFO MGMT		BC	1.00	1.00	\$112,000.00	\$125,000.00
Employee Total for All Jobs...				1.00	1.00	\$112,000.00	\$125,000.00
Saiyed, Arshad	NETWORK ANLYS		BA	1.00	1.00	\$52,800.00	\$55,000.00
Scagnoli, Norma Ines	VST COMP-ASST INSTR SPEC		BA	1.00	1.00	\$66,625.00	\$68,290.63
KT - College of Media							
408 - Advertising							
Berry, William E	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.25	0.25	\$25,400.04	\$25,950.04
Employee Total for All Jobs...				1.00	1.00	\$133,370.60	\$135,500.60
Chambers, Jason Paul	ASSOC PROF	A	AA	1.00	1.00	\$72,258.08	\$77,208.08
Giardina, Michael D	VST ASST PROF		AA	1.00	1.00	\$70,865.00	\$71,615.00
Hall, Steven Ray	DIR, CAREER SERV		BC	0.50	0.50	\$35,945.00	\$36,470.00
	LECTURER		AA	0.50	0.50	\$35,945.00	\$36,470.00
Employee Total for All Jobs...				1.00	1.00	\$71,890.00	\$72,940.00
Helle, Steven J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,845.00	\$112,963.00
Mincyte, Diana	VST ASST PROF		AA	1.00	1.00	\$50,040.00	\$51,240.00
Nelson, Michelle Renee	ASSOC PROF	A	AA	1.00	1.00	\$83,310.00	\$84,985.00
Oswald, Laura	ASSOC PROF	Q	AA	1.00	1.00	\$74,455.00	\$75,200.00
Otnes, Cornelia C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$158,000.00	\$174,960.00
Sheldon, Peter S	LECTURER		AA	1.00	1.00	\$71,890.00	\$73,390.00
Slater, Janet S	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$110,000.00	\$111,100.00
Employee Total for All Jobs...				1.00	1.00	\$122,000.00	\$123,100.00
Stevens, Gillian A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,218.08	\$95,631.00
Swicegood, C Gray	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,844.00	\$79,012.00
Vargas, Patrick T	ASSOC PROF	A	AA	1.00	1.00	\$82,280.00	\$86,394.00
Employee Total for All Jobs...				1.00	1.00	\$82,280.00	\$86,394.00
647 - Broadcasting Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	\$22,507.28	\$22,844.89
Barrineau, Mary B	CREATIVE SPEC		BA	1.00	1.00	\$39,033.56	\$39,619.06
Beard, Danda Tish	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$49,050.60	\$54,050.60
Chambers, Donald Steven	MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,584.32	\$45,253.08
Delaney, Molly	COORD EDUCAT OUTREACH		BA	1.00	1.00	\$38,950.00	\$40,450.00
Dobrovolny, Catherine G	MKTG DIR		BA	1.00	1.00	\$52,659.05	\$53,448.94
Hovorka, George M	CREATIVE SPEC		BA	1.00	1.00	\$36,000.00	\$36,000.00
Kranich, Kimberlie Ann	MKTG SPEC, PROMOTION COORD		BA	1.00	1.00	\$42,000.00	\$42,944.00
Miller, Heather	DEVLP ASSOC		BA	1.00	1.00	\$38,213.23	\$38,786.43
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$51,834.90	\$52,612.42
Schulte, Rita Marie	MEMBERSHIP DIR		BA	1.00	1.00	\$56,277.76	\$57,121.93
Smith, Charles A	ASST DIR OF DEVLP		BA	1.00	1.00	\$45,020.17	\$45,695.47
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	\$50,944.37	\$51,708.54
417 - Broadcasting General Admin							
Breeding, Deirdre W	CREATIVE SPEC		BA	1.00	1.00	\$41,500.00	\$42,122.50
Brighton, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	\$50,000.00	\$55,000.00
Caldwell, Carleton J	STATION MGR		BA	1.00	1.00	\$88,858.79	\$90,191.67
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	\$71,421.49	\$72,492.81
Geiken, Deane L	CREATIVE SPEC		BA	1.00	1.00	\$32,500.03	\$35,000.03
Hall, Kelly K	RSRC & POLICY ANLYS		BA	1.00	1.00	\$57,500.00	\$58,362.50
Hauenstein, George H	DIR OF DEVLP		BA	1.00	1.00	\$90,000.00	\$91,350.00
Leonard, Mark	DIR OF BRDCAST&GEN MGR WILL		BA	1.00	1.00	\$123,000.00	\$124,230.00
Pearce, Jay Harold	RADIO STATION MANAGER		BA	1.00	1.00	\$70,341.65	\$71,396.77
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$48,000.00	\$48,000.00
934 - College of Media Admin							
Aidman, Amy J	ASSOC DEAN		BA	1.00	1.00	\$81,941.00	\$81,941.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
934 - College of Media Admin							
Aidman, Amy J	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,941.00	\$81,941.00
Brickman, Kate Ashley	COORD UI-7		BA	1.00	1.00	\$40,000.00	\$40,000.00
Britt, Mary Susan	ASSOC DIR FOR ADVCMT		BA	1.00	1.00	\$52,500.00	\$55,000.00
Denzin, Norman K	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08
		Employee Total for All Jobs...		1.00	1.00	\$123,039.08	\$124,561.08
Galer-Unti, Thomas C	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	\$106,605.08	\$110,000.08
Harris, Adrienne	DIR OF UNDERGRAD AC AFFAIRS		BA	1.00	1.00	\$60,000.00	\$60,000.00
Jackson, Ronald Lee	ASSOC DEAN		BA	0.00	0.00	\$12,000.00	\$12,000.00
		Employee Total for All Jobs...		0.75	0.75	\$102,000.00	\$102,000.00
Jones, Merissa A	ADVISOR		BA	1.00	1.00	\$35,000.00	\$35,000.00
Leach, Melvin B	ADVISOR		BA	1.00	1.00	\$38,000.00	\$40,000.00
McKenna, Susan Lynn	DIR OF PUBLICATIONS		BA	1.00	1.00	\$63,000.00	\$66,000.00
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08
		Employee Total for All Jobs...		1.00	1.00	\$130,935.16	\$132,659.16
Pence, Glenn	DATA & RECORDS ADMINISTRATOR		BA	1.00	1.00	\$68,000.00	\$69,000.00
Savage, Teresa D	ASSOC DEAN		BA	1.00	1.00	\$80,719.00	\$82,333.00
		Employee Total for All Jobs...		1.00	1.00	\$80,719.00	\$82,333.00
Wellens, Michelle Renee	ASST DEAN FOR ADVCMT		BA	0.50	0.50	\$50,000.00	\$51,750.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,500.00
Yates, Ronald E	DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
	DEAN		BA	1.00	1.00	\$192,715.00	\$196,236.00
		Employee Total for All Jobs...		1.00	1.00	\$202,715.00	\$206,236.00
Zwilling, Megan Leigh Tucker	DIR OF STUDENT SERVICES CENTER		BA	1.00	1.00	\$50,000.00	\$50,000.00
238 - Inst of Communications Rsch							
Berry, William E	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,370.60	\$135,500.60
Brewer, William F	RES PROF		A AA	0.50	0.50	\$43,154.04	\$43,586.04
		Employee Total for All Jobs...		1.00	1.00	\$87,313.04	\$88,187.04
Christians, Clifford	DIR		BC	0.00	0.00	\$12,000.00	\$12,000.00
	RES PROF		A AA	1.00	1.00	\$100,330.12	\$101,835.12
		Employee Total for All Jobs...		1.00	1.00	\$112,330.12	\$113,835.12
Cole, Cheryl L	PROF		A AA	0.51	0.51	\$55,900.00	\$70,400.00
		Employee Total for All Jobs...		1.00	1.00	\$102,724.04	\$129,724.04
Delia, Jesse G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$300,650.00	\$303,650.00
Denzin, Norman K	PROF		A AA	1.00	1.00	\$113,039.00	\$114,561.00
	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,039.08	\$124,561.08
Elichirigoity, Fernando Irving	ASSOC PROF		A AA	1.00	1.00	\$79,440.60	\$81,029.60
Glennon, Ivy	ASST PROF		P AA	1.00	1.00	\$74,709.96	\$75,830.96
Hay, James W	ASSOC PROF		A AA	1.00	1.00	\$60,496.00	\$64,125.00
		Employee Total for All Jobs...		1.00	1.00	\$60,496.00	\$64,125.00
Jackson, Ronald Lee	VST PROF		AA	0.75	0.75	\$90,000.00	\$90,000.00
		Employee Total for All Jobs...		0.75	0.75	\$102,000.00	\$102,000.00
McCarthy, Cameron R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,518.16	\$138,398.16
McChesney, Robert W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$173,400.00
Molina, Isabel	ASSOC PROF		A AA	0.51	0.51	\$39,635.00	\$40,230.00
		Employee Total for All Jobs...		1.00	1.00	\$81,600.00	\$83,455.00
Nakamura, Lisa	ASSOC PROF		A AA	1.00	1.00	\$75,198.00	\$83,702.00
		Employee Total for All Jobs...		1.00	1.00	\$75,198.00	\$83,702.00
Nerone, John C	DIR GRAD STUDIES		BC	0.00	0.00	\$6,000.00	\$6,000.00
	RES PROF		A AA	1.00	1.00	\$114,935.08	\$116,659.08
		Employee Total for All Jobs...		1.00	1.00	\$130,935.16	\$132,659.16
Ono, Kent A	PROF		A AA	0.50	0.50	\$60,172.07	\$64,000.00
		Employee Total for All Jobs...		1.00	1.00	\$120,464.02	\$128,000.00
Shavitt, Sharon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$179,500.00	\$192,500.00
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,081.00	\$78,237.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
238 - Inst of Communications Rsch							
Valdivia, Angharad N	PROF	A	AA	1.00	1.00	\$103,367.12	\$106,101.12
	PROF OF MEDIA STD		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,367.12	\$106,101.12
642 - Journalism							
Benson, Christopher D	ASSOC PROF	A	AA	0.25	0.25	\$22,434.00	\$22,883.00
Employee Total for All Jobs...				1.00	1.00	\$91,934.00	\$94,123.00
Benson, Nancy Jane	ASSOC PROF	A	AA	1.00	1.00	\$77,493.08	\$79,043.08
Berry, William E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,370.60	\$135,500.60
Christians, Clifford	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,330.12	\$113,835.12
Dash, Leon Decosta	PROF	A	AA	1.00	1.00	\$136,658.00	\$138,025.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,658.00	\$138,025.00
Ehrlich, Matthew C	PROF	A	AA	1.00	1.00	\$91,350.00	\$96,177.00
Follis, Jennifer E	LECTURER		AA	1.00	1.00	\$65,233.04	\$66,538.04
Gajda, Amy	ASST PROF	P	AA	1.00	1.00	\$71,761.00	\$79,261.00
Employee Total for All Jobs...				1.00	1.00	\$71,761.00	\$79,261.00
Harrington, Walter George	DEPT HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$132,957.00	\$134,287.00
Employee Total for All Jobs...				1.00	1.00	\$144,957.00	\$146,287.00
Helle, Steven J	PROF	A	AA	1.00	1.00	\$111,845.00	\$112,963.00
Employee Total for All Jobs...				1.00	1.00	\$111,845.00	\$112,963.00
Holley, Geralyn Kay	ACAD PRGMS COORD		BA	1.00	1.00	\$65,882.00	\$67,200.00
Houston, Joseph Brantley	KNIGHT CHAIR PROF		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$85,000.00	\$86,100.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$111,100.00
Johnson, Brian K	ASSOC HEAD		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$78,185.04	\$90,185.04
Employee Total for All Jobs...				1.00	1.00	\$93,185.04	\$105,185.04
Kaler, Robin Neal	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$163,650.00	\$167,100.00
Kazel, Mitchell Steven	DIR BRDCST JOURN RESOURCES		BC	1.00	1.00	\$61,698.00	\$63,240.00
Liebovich, Louis W	PROF	A	AA	1.00	1.00	\$108,209.00	\$109,291.00
Martin, Lovick R	ASSOC PROF	A	AA	1.00	1.00	\$78,409.00	\$80,761.00
	DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$81,409.00	\$83,761.00
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	\$78,185.08	\$79,749.08
Paul, John	LECTURER		AL	0.60	0.60	\$39,818.00	\$40,614.00
Rosenstein, Jay Mark	ASSOC PROF	A	AA	1.00	1.00	\$74,360.04	\$75,847.04
Employee Total for All Jobs...				1.00	1.00	\$74,360.04	\$75,847.04
Savage, Teresa D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,719.00	\$82,333.00
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	\$77,081.00	\$78,237.00
Employee Total for All Jobs...				1.00	1.00	\$77,081.00	\$78,237.00
Yates, Ronald E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$202,715.00	\$206,236.00
341 - Radio Station WILL							
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	\$30,300.03	\$30,754.53
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$30,300.03	\$30,754.53
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	\$36,778.72	\$37,330.40
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	\$41,797.80	\$42,424.77
Diehl, Martha	BROADCAST RES-OPER SPEC		BA	0.75	0.75	\$20,493.75	\$20,801.16
Frayne, Henry David	CREATIVE SPEC		BA	1.00	1.00	\$29,235.06	\$29,673.59
Inge, David K	CREATIVE SPEC		BA	1.00	1.00	\$49,081.93	\$49,818.16
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	\$17,075.84	\$17,331.98
Kieser, Edward A	CREATIVE SPEC		BA	1.00	1.00	\$47,899.48	\$48,617.97
Mabry, Kyle	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$27,327.00	\$27,736.91
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	\$32,726.97	\$33,217.87
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	\$43,533.25	\$44,186.25
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	\$46,421.87	\$47,118.20
Schumacher, James A	DIR OF PROG, WILL-FM		BA	1.00	1.00	\$54,736.26	\$55,557.30
Sola, Michael V	CREATIVE SPEC-NEWS INFO PROG P		BA	1.00	1.00	\$34,225.16	\$34,738.54
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BB	0.25	0.25	\$6,831.25	\$6,933.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
341 - Radio Station WILL							
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$33,581.56	\$34,085.28
953 - Television Station WILL							
Buck, Lillie Bleu	TV TRAFFIC MANAGER		BA	1.00	1.00	\$32,726.97	\$33,217.87
Cunningham, Jeff G	CREATIVE SPEC/VIDEO PROD MGR		BA	1.00	1.00	\$52,000.00	\$52,000.00
Drake, Steven Jeffrey	CREATIVE SPEC		BA	0.70	0.70	\$37,822.50	\$38,389.84
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	\$38,484.07	\$39,061.33
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,360.04	\$75,847.04
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,132.88	\$50,884.87
LS - Ctr Democ in a Multiracial Soc							
764 - Ctr Democ in a Multiracial Soc							
Chapa, Jorge	DIR OF THE CTR ON DEMOCRACY		BA	0.00	0.00	\$6,333.00	\$6,333.00
	DIR OF THE CTR ON DEMOCRACY		BA	0.75	0.75	\$118,381.00	\$120,252.00
Employee Total for All Jobs...				1.00	1.00	\$157,000.00	\$159,355.00
Huntt, Margaret Browne	VST RES SPEC		BA	1.00	1.00	\$60,000.00	\$61,500.00
NU - Div Intercollegiate Athletics							
296 - Assembly Hall							
Larson, Jennifer E	ASST DIR FOR MARKETING		BA	1.00	1.00	\$49,648.68	\$50,393.41
Marquardt, John	EVENT AND SAFETY COORDINATOR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Murray, Steven L	NETWORK ANLYS		BA	1.00	1.00	\$55,350.00	\$56,180.25
Plummer, Penny J	DIR ASST FIN HR		BA	1.00	1.00	\$48,202.59	\$52,781.84
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,540.68	\$44,193.79
Ullestad, Kevin E	DIR		BA	1.00	1.00	\$107,943.94	\$109,563.10
Walker, Susan H	DIR ASST EVENT MANAGEMENT		BA	1.00	1.00	\$56,818.14	\$57,670.41
336 - Intercollegiate Athletics							
Alcia, Leisha Bianca	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$30,000.00	\$36,000.00
Amentt, Brian Ward	ASST TICKET MANAGER		BA	1.00	1.00	\$34,800.00	\$38,250.00
Angel, Wendell Wayne	HEAD VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	\$75,190.04	\$76,690.04
Arner, Mary Catherine	MEDIA/COMNC SPEC		BA	1.00	1.00	\$55,000.00	\$56,385.00
Ballard, Randy A	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$40,070.00	\$44,075.00
Barnes, Richard W	COMNC MGR		BA	1.00	1.00	\$51,168.00	\$52,453.00
Beathard, Kurt J	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$131,760.00	\$131,760.00
Berg, Allison L	ASST TICKET MANAGER		BA	1.00	1.00	\$35,000.00	\$35,000.00
Brenner, Dana M	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$122,850.00	\$130,000.00
Employee Total for All Jobs...				1.00	1.00	\$127,850.00	\$135,000.00
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		BA	1.00	1.00	\$69,420.04	\$71,165.04
Bruner, Gregory A	GAME ANALYSIS COORD		BA	1.00	1.00	\$47,250.00	\$51,500.00
Burson, Derrick C	MEDIA/COMNC SPEC		BA	1.00	1.00	\$45,000.00	\$46,135.00
Buyniski, Anthony E	GAME ANALYSIS COORDINATOR		BA	1.00	1.00	\$28,000.00	\$29,400.00
Byron, Christopher M	COMPLIANCE SPEC		BA	1.00	1.00	\$54,080.08	\$56,000.08
Cardinal, Rodney A	SPEC PROJ COORD		BD	0.50	0.50	\$25,000.00	\$27,500.00
Cehajic, Leila	PROGRAM COORDINATOR		BA	1.00	1.00	\$33,000.00	\$33,000.00
Chesnut, Trent Allen	ASST EQUIPMENT MGR		BA	1.00	1.00	\$45,150.04	\$47,500.04
Chipman, John B	ASST TO THE ASSOC ATH DIR		BA	1.00	1.00	\$45,000.00	\$49,500.00
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	\$44,370.08	\$47,030.08
Cole, Terry W	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$15,000.08	\$15,000.08
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$125,700.08	\$133,000.08
Employee Total for All Jobs...				1.00	1.00	\$140,700.16	\$148,000.16
Collette, Brian	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$42,290.00	\$47,520.00
Collier, Troy	ACADEMIC COUNSELOR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	\$60,615.08	\$63,650.08
Cooper, James Edward	VST ACADEMIC COUNSELOR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Corbly, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$33,850.08	\$34,870.08
Cortez, Victor T	MEDIA COMM SPEC/WEBMASTER		BA	1.00	1.00	\$49,500.00	\$50,745.00
Cross, Joseph Leanthony	ACADEMIC COUNSELOR		BA	1.00	1.00	\$40,545.04	\$42,575.04
Croy, Kyle T	ASST EQUIPMENT MANAGER		BA	1.00	1.00	\$28,840.00	\$29,710.00
Cunningham, Byron	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$57,000.00	\$59,850.00
Dancer, Brad	HEAD COACH, MEN'S TENNIS		BG	1.00	1.00	\$85,000.00	\$92,000.00
Dasso, Michelle S	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	\$62,400.00	\$68,000.00
Dibiase, Donna J	ASSOC HEAD VRSTY CCH - SFTBALL		BG	1.00	1.00	\$63,500.00	\$65,410.00
Disch, Dan	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$148,000.00	\$148,000.00
Dixon, Andrew F	EQUIPMENT MGR		BA	1.00	1.00	\$75,795.00	\$78,830.00
Duval, Bobbi R	PROGRAM COORDINATOR		BA	1.00	1.00	\$38,000.00	\$38,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Emery, Samuel David	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	\$31,200.00	\$34,000.00
Erb, Michael M	ASST VARSITY COACH, W/TRACK		BG	1.00	1.00	\$40,000.00	\$40,000.00
Farnau, Steven Lawrence	ASST VARSITY COACH, SWIMMING &		BG	1.00	1.00	\$44,100.00	\$46,000.00
Fitterer, Matthew Mark	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$34,490.00	\$37,960.00
Frey, Eric M	CREATIVE SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,885.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	\$36,120.08	\$37,025.08
Goodall, Bryan	ASST TICKET MANAGER		BA	1.00	1.00	\$34,500.00	\$34,500.00
Greene, J Steven	DIR OF DEVL P		BA	1.00	1.00	\$115,900.08	\$120,000.08
Guenther, Ronald E	DIR OF THE DIV OF INTERCOLLEGI		BA	1.00	1.00	\$525,000.00	\$600,000.00
Guin, Jeffrey S	ACADEMIC COUNSELOR		BA	1.00	1.00	\$42,000.00	\$42,000.00
Guthrie, Zachary C	ASST VARSITY COACH, MEN'S GOLF		BG	1.00	1.00	\$30,000.00	\$32,000.00
Hackman, Arthur J	IT SERVICES SPECIALIST		BA	1.00	1.00	\$55,000.00	\$56,385.00
Hahn, Sarah E	COMPLIANCE ANALYST		BA	1.00	1.00	\$34,320.00	\$37,000.00
Hambly, Kevin William Norris	ASST VOLLEYBALL COACH		BG	1.00	1.00	\$59,850.00	\$59,850.00
Hanna, Christan D	ASST ATHL DIR/SALES MARKETING		BA	1.00	1.00	\$75,000.00	\$78,750.00
Hardin, Donald R	HEAD VARSITY COACH, VOLLEYBALL		BA	1.00	1.00	\$90,360.00	\$90,360.00
Harrington, Sean Michael	VST ASST TO HEAD COACH, MENSBB		BG	1.00	1.00	\$52,000.00	\$53,300.00
Hartin, Timothy C	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Hartleb, Dan S	HEAD COACH, BASEBALL		BG	1.00	1.00	\$80,000.00	\$86,500.00
Hatfield, Michael E	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$91,000.00	\$95,000.00
Hatton, Troy	ASST STRENGTH COACH		BA	1.00	1.00	\$40,740.04	\$42,000.04
Hayasaki, Yoshi	HEAD VARSITY COACH-MENS GYMNAS		BA	1.00	1.00	\$95,168.00	\$99,926.00
Heffernan, James P	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$52,000.00	\$54,080.00
Heggemeyer, Jason R	ASST DIR FOR TICKETS OPER		BA	1.00	1.00	\$72,500.00	\$78,300.00
Hellman, Heather Nicole	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$32,500.00	\$34,775.00
Hernandez, Luis	ASSOC HEAD COACH, STRENGTH		BA	1.00	1.00	\$81,764.00	\$81,764.00
Hobin, Diane M	ASST TO THE HEAD COACH, W/BB		BG	1.00	1.00	\$47,920.00	\$47,920.00
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		BA	1.00	1.00	\$108,000.00	\$115,000.00
Howard, Jerrance O	ASST COACH MENS BASKETBALL		BG	1.00	1.00	\$120,000.00	\$120,000.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	\$55,000.00	\$55,000.00
Husack, George B	ASST COACH, MEN'S TENNIS		BG	1.00	1.00	\$43,000.00	\$50,000.00
Ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	\$115,760.00	\$122,000.00
Izzo, Jeremy Dustin	GAME ANALYSIS COORD		BA	1.00	1.00	\$30,000.00	\$30,600.00
Johnson, Andre Bruce	ASST TO HEAD COACH, WBB		BG	1.00	1.00	\$40,000.00	\$40,000.00
Johnson, Caroline A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$37,320.00	\$39,930.00
Johnson, Mark A	HEAD VARSITY COACH, WRESTLING		BG	1.00	1.00	\$112,890.00	\$112,890.00
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	\$45,010.08	\$46,810.08
Kane, Kristin Marie	ACAD COUNS		BA	1.00	1.00	\$46,060.00	\$50,000.00
Kaufmann, Martin E	ASST ATH DIRECTOR		BA	1.00	1.00	\$60,000.00	\$64,600.00
Klatt, Elizabeth A	ASST MKTG DIR		BA	1.00	1.00	\$45,000.00	\$48,600.00
Klein, Patrick W	ASST COACH, W/BASKETBALL		BG	1.00	1.00	\$73,000.00	\$73,000.00
Koon, Michael Fred	MEDIA/COMNC SPEC		BA	1.00	1.00	\$41,500.00	\$42,545.00
Kreger, Patrick J	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$80,600.00	\$83,000.00
Kruse, Amy E	ASST COACH, W/GYMNASTICS		BG	1.00	1.00	\$36,400.00	\$38,000.00
Landrus, Kimberly Ann	ASSOC HEAD COACH-WOMEN'S GYMN		BG	1.00	1.00	\$57,200.00	\$60,000.00
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	\$40,895.08	\$41,920.08
Law, Jolette D	HEAD COACH, WBB		BG	1.00	1.00	\$160,000.00	\$160,000.00
Lenti, Frank P	CREATIVE SPECIALIST		BA	1.00	1.00	\$29,500.00	\$29,500.00
Locksley, Michael A	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$255,000.00	\$255,000.00
Long, Sandra J	COORD OF DATA AND FIN MGMT		BA	1.00	1.00	\$72,820.00	\$75,730.00
Louis, Tamika L	ASST COACH, W/BASKETBALL		BG	1.00	1.00	\$95,000.00	\$95,000.00
Ludwig, Casey A	ASSOC RECRUITING COORD		BA	1.00	1.00	\$42,500.00	\$42,500.00
Mallory, Curt S	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$154,480.00	\$154,480.00
Marker, Ryan D	ASST STRENGTH COACH		BA	1.00	1.00	\$30,900.00	\$32,000.00
Marry, Jason M	CREATIVE SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,755.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	\$94,820.00	\$99,560.00
Employee Total for All Jobs...				1.00	1.00	\$94,820.00	\$99,560.00
McClain, B Wayne	ASST VARSITY COACH-MEN'S BASKE		BG	1.00	1.00	\$138,000.00	\$138,000.00
McGuffin, James Allen	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$70,000.00	\$72,000.00
McRaven, Wendel P	ASST COACH, CROSS COUNTRY		BG	1.00	1.00	\$56,240.00	\$57,930.00
Michael, Thomas R	ASSOC ATHLETIC DIR - ACAD SVCS		BA	1.00	1.00	\$85,000.08	\$92,000.08
Michner, Christian M	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$43,000.00	\$43,000.00
Middleton, Karen E	ASST VARSITY COACH, WOMENS BB		BG	1.00	1.00	\$112,200.00	\$112,200.00
Milton, Howard	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$72,100.00	\$72,100.00
Minard, Jason P	IT SERVICES SPECIALIST		BA	1.00	1.00	\$55,000.00	\$56,385.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Mitchell, Reginald D	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$189,200.00	\$189,200.00
Morton, James T	ASST ATHLETIC DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Myles, Derryl J	CREATIVE SPECIALIST		BA	1.00	1.00	\$45,000.00	\$47,250.00
Nagele, Amber A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$32,500.00	\$32,500.00
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	\$33,500.00	\$34,345.00
Nottingham, Gary	ASST TO THE HEAD COACH, MENS B		BG	1.00	1.00	\$65,000.00	\$65,000.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	\$68,250.04	\$72,000.04
Oconnell, Katie M	ASST VARSITY COACH, SOFTBALL		BG	1.00	1.00	\$38,000.00	\$38,000.00
Oldenburg, Jennifer Flynn	ASST VARSITY COACH, VOLLEYBALL		BG	1.00	1.00	\$33,750.00	\$33,750.00
Oldenburg, Stephen M	ASST STRENGTH COACH		BA	1.00	1.00	\$37,450.00	\$40,000.00
Peacock, Christopher R	ASST ATHLETIC DIRECTOR/COMPLIAN		BA	1.00	1.00	\$84,000.04	\$92,000.04
Perry, Carl Linton	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$46,800.00	\$48,675.00
Price, Jack L	ASST VARSITY COACH, MEN'S BASK		BG	1.00	1.00	\$125,000.00	\$125,000.00
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	\$57,720.00	\$62,000.00
Pry, James W	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$151,200.00	\$151,200.00
Rasmussen, Jeremy R	ASST VARSITY COACH TRACK&FIELD		BG	1.00	1.00	\$40,000.00	\$42,000.00
Raven, Richard J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$39,985.08	\$41,590.08
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	\$83,200.00	\$87,500.00
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	\$18,655.04	\$19,130.04
Richey, Nicholas K	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$41,500.00	\$46,500.00
Rivers, Heidi Susanne	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$36,600.00	\$37,525.00
Roberts, Debra L	LEARNING SPECIALIST		BA	1.00	1.00	\$40,000.00	\$42,000.00
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		BA	1.00	1.00	\$59,120.04	\$62,080.04
Schmidt, Paul D	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$48,590.00	\$53,450.00
Sims, Thomas S	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$140,000.00	\$140,000.00
Skoglund, Thomas E	CONCESSION SPECIALIST		BA	1.00	1.00	\$28,000.00	\$29,120.00
Slone, Renee S	HEAD VARSITY COACH-WOMENS GOLF		BG	1.00	1.00	\$62,400.00	\$66,000.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	\$10,000.08	\$10,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	\$70,020.04	\$75,000.04
Employee Total for All Jobs...				1.00	1.00	\$80,020.12	\$85,000.12
Snider, Eric T	ASSOC HEAD COACH - BASEBALL		BG	1.00	1.00	\$59,490.00	\$65,000.00
Spring, Justin Edward	ASST VARSITY COACH - MEN'S GYM		BG	1.00	1.00	\$28,000.00	\$32,000.00
Stalcup, Holly M	EVENT COORD		BA	1.00	1.00	\$32,125.00	\$36,950.00
Starkell, Robert M	HEAD VARSITY COACH - WOMEN'S G		BG	1.00	1.00	\$72,800.00	\$76,000.00
Storsved, John Richard	COMPLIANCE ANALYST		BA	0.75	0.75	\$22,500.00	\$22,500.00
Suber, Carla E	LEARNING SPEC		BA	1.00	1.00	\$51,250.00	\$52,790.00
Sullivan, Terri L	HEAD VARSITY COACH - SOFTBALL		BG	1.00	1.00	\$91,350.00	\$94,090.00
Taylor, Benjamin K	MEDIA COMM SPEC		BA	1.00	1.00	\$30,000.00	\$30,755.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	\$71,210.00	\$73,350.00
Turk, Michael H	ASST COACH, M/TRACK & FIELD		BG	1.00	1.00	\$53,540.00	\$55,150.00
Tuttle, Christopher R	ASST DIR OF DEVL P		BA	1.00	1.00	\$45,650.00	\$45,650.00
Ummel, Carrie Elizabeth	ASST DIR OF DEVL P		BA	1.00	1.00	\$50,400.04	\$54,000.04
Valdez, Jon David	ASSOC HEAD COACH - MEN'S GYM		BG	1.00	1.00	\$55,000.00	\$56,100.00
Vetter, Eric A	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	\$27,500.00	\$30,200.00
Voss, Alex J	PROGRAM COORD		BA	1.00	1.00	\$28,170.00	\$28,875.00
Walsh, Brian V	ASST TO ASSOC DIR		BA	1.00	1.00	\$45,000.00	\$46,800.00
Waters, Christopher A	ASST DIVING COACH		BG	1.00	1.00	\$31,500.00	\$32,500.00
Wax, Shawn	DIR OF DEVL P		BA	0.50	0.50	\$67,500.00	\$72,500.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$145,000.00
Weber, Bruce B	HEAD VARSITY COACH, MEN'S BASK		BG	1.00	1.00	\$200,000.00	\$200,000.00
Westray, Kenneth R	ASST COACH, BASEBALL		BG	1.00	1.00	\$48,670.00	\$52,000.00
White, Annie Laurel	ACADEMIC COUNSELOR/TUTOR COORD		BA	1.00	1.00	\$36,000.00	\$37,800.00
Willis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	\$79,520.00	\$83,500.00
Wolford, Eric E	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$185,000.00	\$185,000.00
Womack, Zachary W	ASST STRENGTH COACH		BA	1.00	1.00	\$42,000.00	\$42,000.00
Wood, Alison Davis	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Woodford, Michael P	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$131,560.00	\$131,560.00
Young, Andrew P	DIR OF VIDEO SERVICES		BA	1.00	1.00	\$55,000.00	\$57,750.00
Young, Susan Lynn	ASSOC DIR OF ATHLETICS-BUS AFS		BA	1.00	1.00	\$140,000.00	\$145,000.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	\$96,880.00	\$100,000.00
Zook, Ronald A	HEAD COACH, FOOTBALL		BG	1.00	1.00	\$405,000.00	\$405,000.00
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Armstrong, Christopher Michael	ASST DIR, ADM HONORS & SCHOL		BA	1.00	1.00	\$52,000.00	\$52,910.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Blazek, Karen Kristine	ADM & REC COORD		BA	1.00	1.00	\$45,000.00	\$45,787.50
Gardner, Zeldia Naomi	ACAD ADVR		BA	1.00	1.00	\$40,873.00	\$41,486.10
Gorrell, Steven Brian	ACADEMIC ADVISOR		BA	1.00	1.00	\$44,500.00	\$45,167.50
Hazen, Meghan	ASSOC DIR		BA	1.00	1.00	\$60,000.00	\$61,200.00
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	\$43,669.04	\$44,542.38
Kotowski, Jennifer	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$40,700.00
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	\$44,398.00	\$45,285.96
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	\$42,864.00	\$43,506.96
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$42,864.00	\$43,506.96
Parrott, Julian David	ASST PROVOST & DIR		BA	1.00	1.00	\$82,000.08	\$83,640.08
Employee Total for All Jobs...				1.00	1.00	\$82,000.08	\$83,640.08
Puente, Sylvia	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,873.00	\$42,501.10
Steiner, Adva	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,977.00	\$42,606.66
Stevens, Trent Frederick	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$40,600.00
Employee Total for All Jobs...				1.00	1.00	\$40,000.00	\$40,600.00
Thomas, Jamie Michele	DIR OF PRE-LAW SERVICES		BA	1.00	1.00	\$51,000.00	\$51,000.00
Watson, Sarah Diane	ACAD ADVR		BA	1.00	1.00	\$40,694.00	\$41,507.88
West, Lori	ASST DIR ACAD ACHIEVE PRGM		BA	1.00	1.00	\$52,000.00	\$52,910.00
KN - Education							
418 - Bureau Educational Research							
Bunn, Jacqueline Patrice	VST TEACH COLLABORATOR		BA	1.00	1.00	\$59,940.00	\$61,438.50
Chairs-Tate, Rebecca	VST TEACH COLLABORATOR		BA	1.00	1.00	\$56,500.00	\$57,912.50
Gregson, Susan A	VST TEACH COLLABORATOR		BA	1.00	1.00	\$58,000.00	\$59,450.00
Haley, Jean Ann	VST EVALUATION SPEC		BA	0.50	0.50	\$25,625.00	\$26,393.75
Hunter, Catherine D	VST TEACH COLLABORATOR		BA	0.75	0.75	\$45,000.00	\$46,125.00
Kohmstedt, Jeffery J	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$60,000.00	\$60,000.00
Niswander, Elizabeth Carol	DIR, RES OPPORTUNITIES OFC		BA	1.00	1.00	\$70,000.00	\$71,050.00
O'Dell, Lisa Lue	RES SCI		BC	1.00	1.00	\$61,800.00	\$62,727.00
Robertson, Anne S	COORD SCH-UNIV RES REL&HUM SUB		BA	1.00	1.00	\$51,632.00	\$52,406.00
Shoffner, Jaya Morgan	GRANT DEV PROJECT MANAGER		BA	1.00	1.00	\$47,000.00	\$47,705.00
Thompson, Bradley L	VST TEACH COLLABORATOR		BA	1.00	1.00	\$60,000.00	\$61,500.00
Trent, Raynika	RES & POLICY ANALYST		BA	1.00	1.00	\$42,000.00	\$42,630.00
Warfel, Sonia Kellermann	VST LECTURER		AA	0.55	0.55	\$18,000.00	\$18,000.00
Wilder, Phillip	VST TEACHER COLLABORATOR		BA	1.00	1.00	\$57,937.10	\$61,500.00
541 - Council Teacher Ed Admin							
Bluhm, Davida A	DIRECTOR OF EDUC CAREER SERVIC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Buck, Jeffrey P	CERTIFICATION SPEC		BA	1.00	1.00	\$37,490.00	\$38,490.00
Evans, Bill James	TECHNICAL INFO SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Jerich, Margaret Ellen	PGRM ANALYS		BA	1.00	1.00	\$49,627.00	\$53,349.00
Ohlsson, Eric L	RES PRGMR		BA	1.00	1.00	\$58,786.00	\$63,195.00
Roegge, Chris	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$88,145.00	\$89,467.00
Employee Total for All Jobs...				1.00	1.00	\$88,145.00	\$89,467.00
613 - Curriculum and Instruction							
Abd El Khalick, Fouad	ASSOC PROF	A	AA	1.00	1.00	\$88,458.00	\$89,785.00
Anderson, Richard C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,375.00	\$155,719.00
Armbruster, Bonnie Betts	PROF	A	AA	1.00	1.00	\$98,868.00	\$104,800.00
Baroody, Arthur J	PROF	A	AA	1.00	1.00	\$113,410.00	\$115,111.00
Bauer, Eurydice	ASSOC PROF	A	AA	1.00	1.00	\$73,807.00	\$88,000.00
Berbaum, Shirley	RSRSC & POLICY ANALYS		BA	0.85	0.85	\$36,975.00	\$40,488.00
Bresler, Liora	PROF	A	AA	1.00	1.00	\$97,158.00	\$98,615.00
Employee Total for All Jobs...				1.00	1.00	\$97,158.00	\$98,615.00
Brown, David E	ASSOC PROF	A	AA	1.00	1.00	\$69,188.00	\$70,226.00
Bruce, Bertram C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,338.45	\$117,068.53
Clift, Renee T	PROF	A	AA	1.00	1.00	\$108,181.00	\$109,804.00
Crockett, Michele D	ASST PROF	P	AA	1.00	1.00	\$66,412.00	\$67,408.00
Davidson, Frederick G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$77,520.00
DeNicolò, Christina Passos	ASST PROF	P	AA	1.00	1.00	\$61,467.00	\$62,389.00
Douglas, Cheryl L	DIR, OFC OF CLINICAL EXPERIENC		BC	1.00	1.00	\$57,000.00	\$57,855.00
Dressman, Mark Allen	ASSOC PROF	A	AA	1.00	1.00	\$73,317.00	\$74,417.00
Dyson, Anne Haas	PROF	A	AA	1.00	1.00	\$133,311.00	\$135,311.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
613 - Curriculum and Instruction							
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,485.00	\$86,767.00
Garcia, Georgia E	PROF	A	AA	1.00	1.00	\$121,903.00	\$123,732.00
		Employee Total for All Jobs...		1.00	1.00	\$121,903.00	\$123,732.00
Grant, Joe W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,625.00	\$70,000.00
Grashel, John W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,821.00	\$66,021.00
Grenda, Jon Patrick	VST PRGM COORD		BA	0.49	0.49	\$28,795.00	\$29,514.88
Gutierrez, Rochelle	ASSOC PROF	A	AA	1.00	1.00	\$75,861.00	\$76,999.00
Harris, Violet J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,967.00	\$133,902.00
Harwood, Eve E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,160.00	\$75,360.00
Hillman, Eric Lewis	ADJ LECTURER		AA	1.00	1.00	\$48,000.00	\$48,000.00
Kalantzis, Mary	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$246,000.00	\$250,428.00
Lewis, Alisha Lauren	ADJ LECTURER		AA	1.00	1.00	\$38,570.04	\$38,570.04
Lubienski, Sarah Theule	ASSOC PROF	A	AA	1.00	1.00	\$80,953.00	\$82,167.00
MacGregor, Nancy A	ADJ LECTURER		AA	1.00	1.00	\$50,334.00	\$51,089.00
McBride, Brent A	PROF OF HUMAN DEVL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,700.04	\$129,100.04
McCarthy, Sarah Jane	PROF	A	AA	1.00	1.00	\$90,776.00	\$94,138.00
McCarthy, Cameron R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,518.16	\$138,398.16
McPherson, Gary Edward	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,977.60	\$129,977.60
Ndimande, Bekisizwe	ASST PROF	P	AA	1.00	1.00	\$56,849.00	\$57,702.00
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	\$71,810.00	\$72,887.00
Osborne, Margery	PROF	A	AA	1.00	1.00	\$74,446.00	\$82,563.00
		Employee Total for All Jobs...		1.00	1.00	\$74,446.00	\$82,563.00
Parsons, Marilyn Anita	PROF	A	AA	1.00	1.00	\$117,828.00	\$119,595.00
Tettegah, Sharon Y	ASST PROF	P	AA	1.00	1.00	\$64,071.00	\$65,032.00
		Employee Total for All Jobs...		1.00	1.00	\$64,071.00	\$65,032.00
Trofanenko, Brenda M	ASST PROF	P	AA	1.00	1.00	\$66,018.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$66,018.00	\$75,000.00
Walsh, Daniel James	ASSOC PROF	A	AA	1.00	1.00	\$78,323.08	\$79,896.08
		Employee Total for All Jobs...		1.00	1.00	\$78,323.08	\$79,896.08
Willis, Arlette I	PROF	A	AA	1.00	1.00	\$113,220.00	\$114,918.00
674 - Ed Organization and Leadership							
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	\$137,963.00	\$139,277.00
Baber, Lorenzo D	ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,000.00
Bragg, Debra D	PROF	A	AA	1.00	1.00	\$110,852.00	\$113,098.00
Cain, Timothy R	ASST PROF	P	AA	1.00	1.00	\$57,672.00	\$59,224.00
Hackmann, Donald	ASSOC PROF	A	AA	1.00	1.00	\$88,393.00	\$89,719.00
	INTERIM HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs...		1.00	1.00	\$91,393.00	\$92,719.00
Hunter, Richard C	PROF	A	AA	1.00	1.00	\$131,800.00	\$133,091.00
Kose, Bradford William	ASST PROF	P	AA	1.00	1.00	\$57,729.00	\$58,959.00
Lesht, Faye L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,804.87	\$89,045.11
Lubienski, Christopher	ASSOC PROF	A	AA	1.00	1.00	\$76,321.00	\$78,117.00
Mann, Lawrence R	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$171,200.00	\$171,200.00
Shields, Carolyn Muriel	PROF	A	AA	1.00	1.00	\$116,127.00	\$117,793.00
335 - Education Administration							
Albers, Suzanne Dee	BDGT & RSRSC COORD		BA	1.00	1.00	\$58,685.00	\$59,565.00
Barclay, John Phillip	RES PRGMR		BA	1.00	1.00	\$65,600.00	\$66,584.00
Baxley, Nathan Christopher	VST WEB APPLICATIONS DEVL		BA	1.00	1.00	\$60,000.00	\$61,500.00
Burbules, Nicholas C	GRAYCE WICALL GAUTHIER PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,973.00	\$135,262.00
Burdick, Lynn S	FACULTY DEVL COORD		BA	0.75	0.75	\$46,961.94	\$47,665.94
Clevenger, Brenda M	ASST DEAN FOR ACAD AFFRS EDUC		BA	1.00	1.00	\$60,299.00	\$65,726.00
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	\$44,232.00	\$44,895.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
335 - Education Administration							
Destefano, Lizanne	EXE ASSOC DEAN FOR RES & ADMIN		BC	0.00	0.00	\$5,000.00	\$5,000.00
	EXE ASSOC DEAN FOR RES & ADMIN		BC	1.00	1.00	\$175,000.00	\$177,625.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$182,625.00
Geissler, Barbara J	ASST DEAN ADMIN AND FINANCE		BA	1.00	1.00	\$112,913.00	\$112,913.00
Harris, Violet J	ASSOC DEAN		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC DEAN		BC	1.00	1.00	\$128,967.00	\$130,902.00
	Employee Total for All Jobs...			1.00	1.00	\$131,967.00	\$133,902.00
Johnson, Julia L	VST DIR CTR EDUC IN SMML CMMTY		BA	1.00	1.00	\$87,125.00	\$89,303.13
Johnson, Scott D	ASSOC DEAN EDUCATION		BC	0.00	0.00	\$0.00	\$3,000.00
	ASSOC DEAN EDUCATION		BC	0.00	1.00	\$0.00	\$143,000.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$146,000.00
Johnson Baseler, Heather Lee	TECH INFO SPEC		BA	1.00	1.00	\$33,660.00	\$34,165.00
Kalantzis, Mary	DEAN		BA	0.00	0.00	\$40,000.00	\$40,000.00
	DEAN		BA	1.00	1.00	\$206,000.00	\$210,428.00
	Employee Total for All Jobs...			1.00	1.00	\$246,000.00	\$250,428.00
Leach, James Allen	INTERIM INTL PROGS CHAIR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$139,548.00	\$147,741.00
Lowe Morgan, Deborah	PROG COORD		BA	1.00	1.00	\$42,538.00	\$43,176.00
McKelvey, Michael L	VST NETWORK SPEC		BA	1.00	1.00	\$38,796.98	\$39,766.90
Metcalf, Brent T	NETWORK ADMN		BA	1.00	1.00	\$51,262.00	\$52,031.00
Michaels, Susan L	ASST TO THE DEAN		BA	1.00	1.00	\$88,000.00	\$89,320.00
Mulrooney, Jill Elizabeth	VST RES AND POLICY ANALYST		BA	1.00	1.00	\$32,500.00	\$33,312.50
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	1.00	1.00	\$62,525.00	\$63,463.00
Ocen, Catherine Apio	BUS AFFAIRS COORD		BA	1.00	1.00	\$52,000.00	\$52,780.00
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	\$91,676.00	\$93,051.00
	Employee Total for All Jobs...			1.00	1.00	\$91,676.00	\$93,051.00
Reese, George Clifford	DIR, MSTE		BA	1.00	1.00	\$80,594.00	\$81,803.00
Ryan, Kathleen M	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,063.00	\$45,739.00
Schmidt, Kenneth Alexander	DIRECTOR OF ADV		BA	1.00	1.00	\$82,000.00	\$82,000.00
Sebestik, Jana Suzanne	VST CURCL INTEGRATION SPEC		BA	1.00	1.00	\$53,424.00	\$54,759.60
Smith, Jason B	WORKSTATION SYST ADMN		BA	1.00	1.00	\$52,637.00	\$53,427.00
Snir, Avigail	CURRICULUM SPECIALIST		BB	0.40	0.40	\$25,692.45	\$26,077.45
Spinner, David Todd	ACAD ADVR		BA	1.00	1.00	\$41,200.00	\$41,818.00
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL		BA	1.00	1.00	\$72,166.00	\$73,248.00
Tousey, Joan V	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$56,990.00	\$57,845.00
	Employee Total for All Jobs...			1.00	1.00	\$113,980.00	\$115,690.00
Trent, Mildred V	ASST DEAN, DIVERSITY & EQUITY		BA	1.00	1.00	\$87,436.00	\$88,748.00
Turner, William A	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$57,810.00	\$58,677.00
Weber, Rachel Ellen	VST USER INTERFACE DESIGN SPEC		BA	1.00	1.00	\$46,350.00	\$47,508.75
Williams, Michael T	DIR ASSOC EDUC EC&M		BA	1.00	1.00	\$72,166.00	\$73,248.00
640 - Educational Policy Studies							
Anderson, James D	GUTGSELL PROF		AA	0.00	0.00	\$8,333.33	\$8,333.33
	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$146,819.00	\$149,021.00
	Employee Total for All Jobs...			1.00	1.00	\$158,152.33	\$160,354.33
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	\$24,839.00	\$25,212.00
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	\$71,254.00	\$72,186.00
	Employee Total for All Jobs...			1.00	1.00	\$71,254.00	\$72,186.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,449.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.00	\$58,884.00
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	\$132,973.00	\$135,262.00
	Employee Total for All Jobs...			1.00	1.00	\$132,973.00	\$135,262.00
Connell, Jeanne Marie	LECTURER		AA	1.00	1.00	\$54,289.00	\$55,130.00
Darder, Antonia	PROF	A	AA	1.00	1.00	\$135,484.00	\$137,816.00
	Employee Total for All Jobs...			1.00	1.00	\$135,484.00	\$137,816.00
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	\$69,483.00	\$70,440.00
	Employee Total for All Jobs...			1.00	1.00	\$69,483.00	\$70,440.00
Garcia, Georgia E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,903.00	\$123,732.00
Higgins, Christopher Roy	ASST PROF	P	AA	1.00	1.00	\$63,266.00	\$64,137.00
Mayo, Cris Susan	ASSOC PROF	A	AA	0.51	0.51	\$35,591.00	\$36,204.00
	Employee Total for All Jobs...			1.00	1.00	\$78,239.00	\$81,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
640 - Educational Policy Studies							
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$136,518.16	\$138,398.16
Employee Total for All Jobs...				1.00	1.00	\$136,518.16	\$138,398.16
Pak, Yoon Kyung	ASSOC PROF	A	AA	1.00	1.00	\$72,212.00	\$73,281.00
Parker, Laurence John	ASSOCIATE HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$96,817.00	\$98,217.00
Employee Total for All Jobs...				1.00	1.00	\$98,317.00	\$99,717.00
Peters, Michael Adrian	PROF	A	AA	1.00	1.00	\$123,323.00	\$125,021.00
Ploff, Jena Marie	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$38,156.00	\$38,728.00
Pillow, Wanda Sue	ASSOC PROF	A	AA	1.00	1.00	\$87,341.00	\$88,393.00
Employee Total for All Jobs...				1.00	1.00	\$87,341.00	\$88,393.00
Rizvi, Fazal	PROF	A	AA	1.00	1.00	\$142,455.00	\$144,907.00
Span, Christopher	ASST PROF	N	AA	1.00	1.00	\$67,307.00	\$68,419.00
Tabb, Linda Smith	CO-ORD ONLINE PROGRAMS		BC	1.00	1.00	\$50,000.00	\$50,750.00
Trent, William T	PROF	A	AA	1.00	1.00	\$150,487.00	\$152,559.00
Employee Total for All Jobs...				1.00	1.00	\$150,487.00	\$152,559.00
616 - Educational Psychology							
Anderson, Carolyn Jane	PROF	A	AA	1.00	1.00	\$80,013.00	\$88,236.00
Employee Total for All Jobs...				1.00	1.00	\$80,013.00	\$88,236.00
Anderson, Richard C	PROF	A	AA	1.00	1.00	\$153,375.00	\$155,719.00
Employee Total for All Jobs...				1.00	1.00	\$153,375.00	\$155,719.00
Aragon, Steven R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,916.00	\$80,176.00
Bowles, Melissa A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,500.00	\$60,000.00
Brewer, William F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,313.04	\$88,187.04
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,778.00
Chang, Hua-hua	ASSOC PROF	A	AA	0.67	0.67	\$57,395.00	\$57,983.00
Employee Total for All Jobs...				1.00	1.00	\$85,174.00	\$86,179.00
Christianson, Kiel	ASST PROF	P	AA	1.00	1.00	\$60,499.00	\$61,424.00
Employee Total for All Jobs...				1.00	1.00	\$60,499.00	\$61,424.00
Collins, Kimberly D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,372.04	\$75,457.04
Davidson, Frederick G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$77,520.00
Destefano, Lizanne	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$182,625.00
Espelage, Dorothy L	PROF	A	AA	1.00	1.00	\$103,970.00	\$105,559.00
Gaffney, Janet S	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,485.00	\$86,767.00
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	\$120,840.00	\$122,687.00
Hallett, Marybeth	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,813.58	\$62,505.19
Hannum, James W	CLIN PROF		AA	0.75	0.75	\$63,984.00	\$64,718.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$197,878.00	\$197,878.00
Hursh, Anthony Wayne	VST RES PROGRAMMER		BA	0.50	0.50	\$24,600.00	\$25,215.00
Kellogg, Julie Ann	ASST TO THE DEPT CHAIR		BA	1.00	1.00	\$52,000.00	\$52,780.00
Kim, Doe-Hyung	VST PROJ COORD		BA	0.50	0.50	\$24,600.00	\$25,215.00
Lambeth, Gregory S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,449.42	\$66,147.14
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,392.04	\$64,343.00
Langellier, Constance M	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$58,050.86	\$60,505.65
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,700.00	\$118,000.00
Lo, Adrienne Shiu-Ming	ASST PROF	P	AA	1.00	1.00	\$58,698.00	\$59,595.00
McCowan, Carla J	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,313.00	\$103,847.70
Mestre, Jose	PROF	A	AA	0.50	0.50	\$67,501.00	\$68,017.00
Employee Total for All Jobs...				1.00	1.00	\$135,500.00	\$137,517.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Miller, Peggy J	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,586.00	\$102,821.00
Monteagudo, Rene	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,565.96	\$57,908.93
Neville, Helen A	PROF	A	AA	0.75	0.75	\$63,978.00	\$70,228.00
		Employee Total for All Jobs...		1.00	1.00	\$86,778.00	\$96,778.00
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,224.08	\$99,697.08
Patel, Nima S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$48,000.00	\$50,160.00
Perry, Michelle	PROF	A	AA	1.00	1.00	\$118,200.00	\$120,007.00
		Employee Total for All Jobs...		1.00	1.00	\$118,200.00	\$120,007.00
Roberts, William A	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,696.95	\$64,651.95
Rodkin, Philip Craig	ASSOC PROF	A	AA	1.00	1.00	\$62,855.00	\$63,816.00
Rooney, Gail	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,257.25	\$106,836.11
Rounds, James	PROF	A	AA	0.75	0.75	\$80,271.00	\$81,191.00
		Employee Total for All Jobs...		1.00	1.00	\$107,028.00	\$108,349.00
Ryan, Allison M	ASSOC PROF	A	AA	1.00	1.00	\$78,113.00	\$79,307.00
		Employee Total for All Jobs...		1.00	1.00	\$78,113.00	\$79,307.00
Ryan, Katherine E	ASSOC PROF	Q	AA	1.00	1.00	\$72,304.00	\$73,409.00
Schrock, Margaret A	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$53,142.90	\$53,940.04
Schwandt, Thomas A	CHAIR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$146,269.00	\$148,463.00
		Employee Total for All Jobs...		1.00	1.00	\$149,269.00	\$151,463.00
Sen, Rakhi	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,787.40	\$55,162.83
Singleton, Jenny L	ASSOC PROF	A	AA	1.00	1.00	\$80,270.00	\$81,497.00
		Employee Total for All Jobs...		1.00	1.00	\$80,270.00	\$81,497.00
Spanierman, Lisa Beth	ASSOC PROF	A	AA	1.00	1.00	\$61,918.00	\$71,000.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	\$96,811.00	\$98,291.00
		Employee Total for All Jobs...		1.00	1.00	\$96,811.00	\$98,291.00
Tettegah, Sharon Y	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,071.00	\$65,032.00
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	\$30,172.00	\$31,500.00
		Employee Total for All Jobs...		1.00	1.00	\$58,982.00	\$63,000.00
Weathersby, Deidre Ann	ADJ INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,460.00	\$54,663.20
Zola, David	CLIN PROF		AA	1.00	1.00	\$68,196.00	\$69,238.00
760 - Human Resource Education							
Aragon, Steven R	ASSOC PROF	A	AA	1.00	1.00	\$75,916.00	\$77,176.00
	INT HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs...		1.00	1.00	\$78,916.00	\$80,176.00
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	\$92,640.00	\$94,030.00
Ellinger, Andrea D	ASSOC PROF	A	AA	1.00	1.00	\$75,003.00	\$76,215.00
Huang, Wen-Hao	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,721.00
Johnson, Scott D	PROF	A	AA	1.00	0.00	\$130,000.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$146,000.00
Kuchinke, K Peter	ASSOC PROF	A	AA	1.00	1.00	\$80,738.00	\$81,859.00
Leach, James Allen	PROF	A	AA	1.00	1.00	\$136,548.00	\$144,741.00
		Employee Total for All Jobs...		1.00	1.00	\$139,548.00	\$147,741.00
Ory, John C	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,226.00	\$107,331.00
Price, Raymond Lewis	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$177,861.00	\$180,329.00
Roegge, Chris	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,145.00	\$89,467.00
Treat, Tod E	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
570 - Special Education							
Bentz, Johnell L	CLIN ASST PROF		AA	1.00	1.00	\$57,555.00	\$58,418.00
Burns, Marcia Vorhes	VST SPEC IN EDUCATION		BC	1.00	1.00	\$41,200.00	\$42,230.00
Carty, Susan Jean	VST PROJ COORD		BA	1.00	1.00	\$41,200.00	\$42,501.92

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
570 - Special Education							
Dymond, Stacy K	ASSOC PROF	A	AA	1.00	1.00	\$66,350.00	\$67,345.00
Fettig, Angel	VST PROJ SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Fowler, Susan A	PROF	A	AA	1.00	1.00	\$151,860.00	\$154,138.00
Gaffney, Janet S	PROF	A	AA	1.00	1.00	\$85,485.00	\$86,767.00
Employee Total for All Jobs...				1.00	1.00	\$85,485.00	\$86,767.00
Halle, James W	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$105,000.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$120,000.00
Hertzog, Nancy B	ASSOC PROF	A	AA	1.00	1.00	\$72,750.00	\$73,841.00
Hufford, Sandy J	VST FAMILY LIAISON SPEC		BA	1.00	1.00	\$41,200.00	\$42,436.00
Hughes, Mary-Alayne	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$50,676.00	\$51,436.00
Employee Total for All Jobs...				1.00	1.00	\$50,676.00	\$51,436.00
Lee, Suzanne	LECTURER		AA	1.00	1.00	\$51,458.00	\$52,230.00
Light Shriner, Cheryl L	CLIN ASST PROF		AA	1.00	1.00	\$47,048.00	\$47,754.00
McCormick, Kathy A	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$52,275.00	\$53,059.00
Mendoza, Jean A	VST INFO SPEC		BB	0.40	0.40	\$21,422.40	\$21,957.96
Monda-Amaya, Lisa Ellen	ASSOC PROF	A	AA	1.00	1.00	\$74,180.00	\$78,293.00
Ostrosky, Michaelene	PROF	A	AA	1.00	1.00	\$87,890.92	\$89,209.00
Pianfetti, Evangeline Secaras	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,676.00	\$93,051.00
Renzaglia, Adelle M	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$120,118.00	\$127,325.00
Employee Total for All Jobs...				1.00	1.00	\$123,118.00	\$130,325.00
Richman, David M	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$77,140.00
Santos Gilbertz, Rosa Milagros	ASSOC PROF	A	AA	1.00	1.00	\$63,870.00	\$64,828.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	\$71,800.00	\$72,877.00
Singleton, Jenny L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,270.00	\$81,497.00
Trach, John S	ASSOC PROF	A	AA	1.00	1.00	\$83,968.08	\$85,228.08
Employee Total for All Jobs...				1.00	1.00	\$83,968.08	\$85,228.08
Yorde, Susan L	VST PROJ COORD		BA	1.00	1.00	\$50,442.00	\$51,955.26
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASST PROF	P	AA	1.00	1.00	\$84,213.00	\$85,475.00
Ballinger-Pankau, Lori Ann	ASST TO THE HEAD		BA	1.00	1.00	\$59,800.00	\$61,290.00
Bergman, Lawrence A	PROF	A	AA	1.00	1.00	\$136,900.16	\$148,530.16
Employee Total for All Jobs...				1.00	1.00	\$136,900.16	\$148,530.16
Bodony, Daniel J	ASST PROF	P	AA	1.00	1.00	\$83,200.00	\$85,900.00
Bragg, Michael B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$186,380.00	\$191,970.00
Bretl, Timothy Wolfe	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,230.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,230.00
Burton, Rodney L	PROF	Q	AA	1.00	1.00	\$128,670.00	\$134,975.00
Chasiotis, Ioannis	ASSOC PROF	A	AA	1.00	1.00	\$90,330.00	\$98,010.00
Employee Total for All Jobs...				1.00	1.00	\$90,330.00	\$98,010.00
Conway, Bruce A	PROF	A	AA	1.00	1.00	\$95,800.08	\$101,210.08
Coverstone, Victoria Lynn	PROF	A	AA	1.00	1.00	\$109,100.04	\$115,415.04
Employee Total for All Jobs...				1.00	1.00	\$109,100.04	\$115,415.04
Dutton, J Craig	BLISS PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$185,000.00	\$189,180.00
Employee Total for All Jobs...				1.00	1.00	\$197,500.00	\$201,680.00
Elliott, Gregory S	PROF	A	AA	1.00	1.00	\$100,000.08	\$110,635.08
Freund, Jonathan	ASSOC PROF	A	AA	0.33	0.33	\$34,570.00	\$35,500.00
Employee Total for All Jobs...				1.00	1.00	\$103,720.00	\$106,500.00
Geubelle, Philippe H	PROF	A	AA	1.00	1.00	\$119,600.00	\$131,020.00
Employee Total for All Jobs...				1.00	1.00	\$119,600.00	\$131,020.00
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	1.00	1.00	\$51,100.08	\$52,230.08
Lambros, John	PROF	A	AA	1.00	1.00	\$100,900.04	\$112,475.04
Employee Total for All Jobs...				1.00	1.00	\$100,900.04	\$112,475.04
Langbort, Cedric	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,230.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,230.00
Lee, Ki D	PROF	Q	AA	1.00	1.00	\$96,500.00	\$97,950.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
615 - Aerospace Engineering							
Loth, Eric	ASSOC HEAD OF UNDERGRAD PROG		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$126,900.16	\$138,480.16
	Employee Total for All Jobs...			1.00	1.00	\$128,400.16	\$139,980.16
Matous, Karel	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,600.00	\$80,200.00
Mumm, Susan K	MEDIA/COMM SPEC		BA	0.20	0.20	\$11,734.00	\$12,030.00
	Employee Total for All Jobs...			0.75	0.75	\$44,310.00	\$45,427.00
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	\$126,401.16	\$136,670.16
	Employee Total for All Jobs...			1.00	1.00	\$126,401.16	\$136,670.16
Neogi, Natasha	ASST PROF	P	AA	1.00	1.00	\$86,150.08	\$87,440.08
	Employee Total for All Jobs...			1.00	1.00	\$86,150.08	\$87,440.08
Parks, Gregory W	MGR OF SYSTEM SERVICES		BA	1.00	1.00	\$48,400.00	\$49,610.00
Pitard, Carrie A	RES AND POLICY ANALYST		BA	0.99	0.99	\$38,400.00	\$40,320.00
Selig, Michael S	ASSOC PROF	A	AA	1.00	1.00	\$91,897.20	\$93,275.20
Tankersley, Staci L	COORD OF ACADEMIC PROGRAMS		BA	1.00	1.00	\$56,300.00	\$57,860.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	\$105,500.04	\$110,580.04
	Employee Total for All Jobs...			1.00	1.00	\$105,500.04	\$110,580.04
White, Scott R	PROF	A	AA	1.00	1.00	\$138,200.08	\$150,880.08
	Employee Total for All Jobs...			1.00	1.00	\$138,200.08	\$150,880.08
343 - Bioengineering							
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,780.00	\$119,280.00
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,474.00	\$80,533.00
Bashir, Rashid	PROF	A	AA	0.33	0.33	\$46,200.00	\$47,410.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$148,625.00
Best, Philip M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$185,000.00
Bhargava, Rohit	ASST PROF	P	AA	1.00	1.00	\$96,409.00	\$98,819.00
Boppart, Stephen Allen	PROF		AA	0.00	0.50	\$0.00	\$75,625.00
	Employee Total for All Jobs...			0.45	1.00	\$46,600.00	\$151,250.00
Braatz, Richard D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$139,725.00
Bresler, Yoram	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,825.00	\$119,452.00
Bruce, Bertram C	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,338.45	\$117,068.53
Clayton, David F	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,500.12	\$118,128.12
Clegg, Robert M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$138,500.08	\$141,100.08
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,513.75	\$64,610.75
Feng, Albert S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,043.00	\$150,016.00
Gentry, Kenneth	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$63,000.00	\$64,550.00
Georgiadis, John G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,180.00	\$129,080.00
Greenough, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$226,199.75	\$229,593.47
Griffon, Dominique	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,707.38	\$129,117.19
Hannon, Bruce M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,109.04	\$92,019.00
Hsiao-Weckslar, Elizabeth T	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,330.00	\$86,326.00
Insana, Michael	PROF	A	AA	1.00	1.00	\$156,700.00	\$160,419.00
	Employee Total for All Jobs...			1.00	1.00	\$156,700.00	\$160,419.00
Jakobsson, Eric	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,459.00	\$112,945.00
Katzenellenbogen, John A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$186,600.00
Kelleher, Neil L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,650.00	\$100,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
343 - Bioengineering								
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,200.04	\$138,189.04
Liang, Zhi-Pei	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.08	\$112,700.08
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,682.08	\$99,100.08
Nelson, Mark E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,863.00	\$98,655.00
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,225.08	\$134,343.08
Pack, Daniel Wayne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,986.00	\$90,650.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,000.00	\$118,575.00
Pijanowski, Gerald J	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,037.00	\$132,276.00
Shannon, Mark A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,630.92	\$145,330.92
Smucker, Samuel J	GRAD PGMS RSCH COORD		BA	1.00	1.00	\$43,038.00	\$44,800.00	
Stovall, Elizabeth H	ASST TO THE HEAD		BA	1.00	1.00	\$105,260.04	\$107,850.04	
Sutton, Brad	ASST PROF	P	AA	1.00	1.00	\$85,953.00	\$88,102.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,953.00	\$88,102.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,515.79	\$183,502.82
Wang, Yingxiao	ASST PROF	P	AA	1.00	1.00	\$89,739.00	\$91,982.00	
Wheeler, Matthew B	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,900.16	\$110,140.16
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,700.00	\$103,550.00
Zachary, James F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,770.00	\$116,270.00
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.16	\$105,500.16
Zhao, Huimin	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,503.00	\$135,000.00
Zhong, Sheng	ASST PROF	P	AA	1.00	1.00	\$84,872.00	\$86,994.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,872.00	\$86,994.00
Zukoski, Charles F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.00	1.00	\$0.00	\$210,000.00
790 - Chemical Engr Station								
Higdon, Jonathan J L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,873.00	\$112,432.00
Masel, Richard I	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,317.00	\$143,404.00
251 - Civil & Environmental Eng								
Abrams, Daniel P	PROF	A	AA	1.00	1.00	\$162,900.00	\$164,600.00	
Al-Qadi, Imad L	PROF	A	AA	1.00	1.00	\$155,450.00	\$163,350.00	
Andrawes, Bassem O	ASST PROF	P	AA	1.00	1.00	\$79,950.00	\$82,250.00	
Arbogast Bragorgos, Celeste	DIRECTOR OF COMMUNICATIONS		BA	0.80	0.80	\$44,000.00	\$44,600.00	
Banas, Grzegorz	PRINCIPAL RES ENGR		BA	1.00	1.00	\$74,000.00	\$74,600.00	
Barkan, Christopher Paul Lyman	ASSOC PROF	A	AA	1.00	1.00	\$104,500.08	\$107,100.08	
Benekohal, Rahim F	PROF	A	AA	1.00	1.00	\$105,000.04	\$106,500.04	
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,900.16	\$148,530.16
Bletzinger, Michael Erwin	INFO TECH ADMINISTRATOR		BA	1.00	1.00	\$79,440.00	\$80,640.00	
Blue, Carla	PROGRAM COORD		BA	0.67	0.67	\$27,850.00	\$28,475.00	
Bond, Tami C	ASST PROF	P	AA	1.00	1.00	\$84,200.00	\$86,900.00	
Borden, Rebecca	PROGRAM COORD		BA	1.00	1.00	\$37,140.00	\$37,890.00	
Boukamp, Frank	ASST PROF	T	AA	1.00	1.00	\$78,500.00	\$78,500.00	
Burns, Scott Allen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,044.04	\$107,106.04
Buttlar, William G	PROF	A	AA	1.00	1.00	\$92,900.00	\$102,200.00	
Cai, Ximing	ASST PROF	P	AA	1.00	1.00	\$81,400.00	\$85,200.00	
Cleveland, Lisa Johanna	TECH PROJ MGR		BA	1.00	1.00	\$42,000.00	\$42,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	\$103,620.00	\$107,270.00
Darnall, Aaron R	PROGRAM COORD		BA	1.00	1.00	\$44,000.00	\$44,100.00
Dixon, Vicki A	ASST TO THE DIRECTOR		BA	1.00	1.00	\$45,300.00	\$46,900.00
Dodds, Robert H	HEAD OF DEPT		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$200,000.00	\$209,230.00
	YEH CHAIR		AA	0.00	0.00	\$0.00	\$17,500.00
	YEH CHAIR		AA	0.00	0.00	\$17,500.00	\$17,500.00
Employee Total for All Jobs...				1.00	1.00	\$222,500.00	\$249,230.00
Duarte, Carlos Armando	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,300.00
Edwards, John Riley	LECTURER		AA	1.00	1.00	\$67,000.00	\$69,000.00
El-Rayes, Khaled A	ASSOC PROF	A	AA	1.00	1.00	\$86,500.08	\$89,300.08
Elble, Leslie Thoreen	ASST TO THE DIR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Elnashai, Amr S	PROF	A	AA	1.00	1.00	\$179,550.16	\$192,350.16
Fahnestock, Larry Alan	ASST PROF	P	AA	1.00	1.00	\$79,800.00	\$81,100.00
Finneran, Kevin T	ASST PROF	P	AA	1.00	1.00	\$82,500.00	\$85,000.00
Garcia, Marcelo Horacio	PROF	A	AA	1.00	1.00	\$168,650.00	\$175,250.00
Employee Total for All Jobs...				1.00	1.00	\$168,650.00	\$175,250.00
Gress, Timothy A	ASSOC DIR		BA	1.00	1.00	\$100,500.00	\$104,000.00
Haber, Robert B	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,270.00	\$120,470.00
Hagemann, Kimberley Anne	ASST TO THE DIRECTOR		BA	1.00	1.00	\$44,000.00	\$45,000.00
Hajjar, Jerome F	PROF	A	AA	1.00	1.00	\$134,800.00	\$136,750.00
Hashash, Youssef M A	ASSOC PROF	A	AA	1.00	1.00	\$92,800.00	\$96,000.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	\$113,800.08	\$115,500.08
Houston, Joshua A	SYSTEMS ENGINEER		BA	1.00	1.00	\$54,780.00	\$55,580.00
Kelley, John E	DIR ADVNCMNT AND ALUMNI REL		BA	1.00	1.00	\$69,300.00	\$73,300.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,844.08	\$106,412.08
King, David L	RES & POLICY ANALYST		BA	1.00	1.00	\$53,740.00	\$56,340.00
Kuchma, Daniel Alexander	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,350.00
Kumar, Praveen	PROF	A	AA	1.00	1.00	\$105,600.04	\$109,750.04
Lafave, James Michael	ASSOC PROF	A	AA	1.00	1.00	\$83,800.03	\$85,000.03
Lange, David A	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$139,400.00	\$142,900.00
Employee Total for All Jobs...				1.00	1.00	\$140,900.00	\$144,400.00
Larson, Susan M	ASSOC PROF	A	AA	0.25	0.25	\$25,925.00	\$26,688.00
Employee Total for All Jobs...				1.00	1.00	\$103,700.00	\$106,756.00
Liu, Liang Y	ASSOC PROF	A	AA	1.00	1.00	\$89,150.00	\$90,450.00
Liu, Wen-Tso	ASSOC PROF	A	AA	1.00	1.00	\$110,000.00	\$110,000.00
Long, James H	ASSOC PROF	A	AA	1.00	1.00	\$82,300.08	\$83,300.08
Lowry, Suzanne B	RES AND POLICY ANALYST		BA	1.00	1.00	\$49,350.00	\$51,000.00
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	\$135,600.00	\$141,000.00
Masud, Arif	ASSOC PROF	A	AA	1.00	1.00	\$102,500.00	\$104,000.00
Meister, James F	RES ENG		BA	1.00	1.00	\$48,000.00	\$49,000.00
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	\$112,300.08	\$113,300.08
Minsker, Barbara S	PROF	A	AA	1.00	1.00	\$111,700.00	\$115,350.00
Employee Total for All Jobs...				1.00	1.00	\$116,700.00	\$120,350.00
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.75	0.75	\$69,150.00	\$71,250.00
Employee Total for All Jobs...				1.00	1.00	\$92,190.00	\$94,980.00
Myrick, Leslie Sweet	EDITOR		BA	1.00	1.00	\$42,100.00	\$42,700.00
Nguyen, Thanh Huong	ASST PROF	P	AA	1.00	1.00	\$79,950.00	\$81,250.00
Oberg, Nils O	RES PROGRAMMER		BA	1.00	1.00	\$55,000.00	\$56,900.00
Olson, Scott Michael	ASST PROF	P	AA	1.00	1.00	\$81,500.00	\$83,900.00
Orzek, Marvis Ann	PROG COORD		BA	1.00	1.00	\$42,619.96	\$43,569.96
Ouyang, Yanfeng	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,600.00
Parker, Gary	PROF	A	AA	0.75	0.75	\$134,575.00	\$136,475.00
Employee Total for All Jobs...				1.00	1.00	\$179,443.00	\$182,016.00
Paulino, Glaucio Hermogenes	PROF	A	AA	1.00	1.00	\$115,300.00	\$118,200.00
Pena-Mora, Feniosky A	PROF	A	AA	0.24	0.24	\$40,000.00	\$41,200.00
Employee Total for All Jobs...				1.00	1.00	\$169,000.00	\$174,070.00
Pluta, Gregory C	OPERATIONS MGR		BA	1.00	1.00	\$85,000.00	\$85,750.00
Popovics, John S	ASSOC PROF	A	AA	1.00	1.00	\$87,600.08	\$88,900.08
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	\$57,640.00	\$59,200.00
Reis, Henrique M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,211.08	\$105,359.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Roesler, Jeffery Raphael	ASSOC PROF	A	AA	1.00	1.00	\$87,900.04	\$90,500.04
Rood, Mark J	PROF	A	AA	1.00	1.00	\$135,400.00	\$138,850.00
Schmidt, Arthur R	RES ASST PROF		AA	1.00	1.00	\$70,600.00	\$73,100.00
Sivapalan, Murugesu	PROF	A	AA	0.25	0.25	\$37,395.00	\$37,995.00
Employee Total for All Jobs...				1.00	1.00	\$148,397.00	\$150,697.00
Sobh, Nahil A	LEAD SCIENTIST		BA	0.20	0.20	\$20,000.00	\$20,500.00
Song, Junho	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,300.00
Spencer, B F	NATHAN M NEWMARK PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$179,550.08	\$185,350.08
Employee Total for All Jobs...				1.00	1.00	\$187,050.08	\$192,850.08
Stanculescu Panea, Ilinca	ASST PROF	P	AA	1.00	1.00	\$79,950.00	\$81,150.00
Stark, Timothy D	PROF	A	AA	1.00	1.00	\$106,900.08	\$107,900.08
Strathmann, Timothy J	ASST PROF	P	AA	1.00	1.00	\$81,500.04	\$84,100.04
Struble, Leslie J	PROF	A	AA	1.00	1.00	\$99,300.00	\$100,500.00
Thurston, Deborah L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$162,600.00
Tutumluer, Erol	PROF	A	AA	1.00	1.00	\$88,000.00	\$98,000.00
Valocchi, Albert J	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$132,000.16	\$135,450.16
Employee Total for All Jobs...				1.00	1.00	\$133,500.16	\$136,950.16
Vina, Jessica Rose	PROGRAM COORD		BA	1.00	1.00	\$36,000.00	\$36,000.00
Waratuke, Andrew R	RES ENGR		BA	1.00	1.00	\$55,650.00	\$57,050.00
Werth, Charles James	PROF	A	AA	1.00	1.00	\$92,500.00	\$102,300.00
Zilles, Julie	RES ASST PROF		AA	0.67	0.67	\$39,510.00	\$41,510.00
Employee Total for All Jobs...				0.67	0.67	\$39,510.00	\$41,510.00
246 - Computational Science & Engr							
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	\$104,400.04	\$106,700.04
Campbell, Michael T	PRIN RES PROGRAMMER		BA	1.00	1.00	\$76,900.00	\$79,400.00
Dick, William Allen	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$149,000.00	\$152,900.00
Fiedler, Robert A	TECH PRGM MGR		BA	1.00	1.00	\$114,200.00	\$115,400.00
Heath, Michael T	DIR CSE		BC	0.00	0.00	\$2,500.00	\$2,500.00
	PROF		AA	0.63	0.63	\$124,425.00	\$127,195.00
Employee Total for All Jobs...				1.00	1.00	\$197,500.00	\$201,845.00
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	\$58,800.00	\$60,300.00
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	\$118,000.04	\$121,400.04
Matous, Karel	PRINCIPAL RES SCIENTIST		BA	1.00	1.00	\$77,600.00	\$80,200.00
Employee Total for All Jobs...				1.00	1.00	\$77,600.00	\$80,200.00
Shaffer, Eric Gene	RES SCI		BA	1.00	1.00	\$69,700.00	\$71,500.00
434 - Computer Science							
Abdelzaher, Tarek	ASSOC PROF	A	AA	1.00	1.00	\$107,000.00	\$113,605.00
Employee Total for All Jobs...				1.00	1.00	\$107,000.00	\$113,605.00
Adve, Sarita V	PROF	A	AA	1.00	1.00	\$124,500.08	\$131,368.08
Adve, Vikram Sadanand	ASSOC PROF	A	AA	1.00	1.00	\$101,000.00	\$105,515.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$105,515.00
Agha, Gul A	PROF	A	AA	1.00	1.00	\$150,000.00	\$154,250.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$154,250.00
Ahuja, Narendra	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,935.00	\$168,944.00
Amir, Eyal	ASST PROF	P	AA	1.00	1.00	\$97,250.00	\$98,709.00
Employee Total for All Jobs...				1.00	1.00	\$97,250.00	\$98,709.00
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,474.00	\$80,533.00
Anderson, David M	RES PROGRAMMER		BA	1.00	1.00	\$57,950.00	\$58,819.00
Angrave, Lawrence Christopher	LECTURER		AA	1.00	1.00	\$62,500.00	\$64,438.00
Bailey, Brian P	ASSOC PROF	A	AA	1.00	1.00	\$89,800.00	\$95,647.00
Employee Total for All Jobs...				1.00	1.00	\$89,800.00	\$95,647.00
Bievenue, Lisa Anne	VST PROJ COORD		BA	0.35	0.35	\$24,500.00	\$25,112.50
Employee Total for All Jobs...				1.00	1.00	\$54,481.28	\$55,843.31
Bond, Stephen	ASST PROF	P	AA	1.00	1.00	\$85,400.04	\$89,681.04
Borisov, Nikita	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,450.00	\$87,698.00
Bretl, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,230.00
Brown, Donna Jean	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,350.00	\$84,772.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Buss, Kathy Jo	HR SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Caccamo, Marco	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$95,850.00
Caesar, Matthew Chapman	ASST PROF	P	AA	1.00	1.00	\$87,000.00	\$87,000.00
Campbell, R H	PROF	A	AA	1.00	1.00	\$156,800.08	\$161,152.08
Employee Total for All Jobs...				1.00	1.00	\$156,800.08	\$161,152.08
Chang, Kevin Chen-Chuan	ASSOC PROF	A	AA	1.00	1.00	\$99,000.00	\$103,485.00
Chekuri, Chandra Sekhar	ASSOC PROF	Q	AA	1.00	1.00	\$107,500.00	\$109,113.00
Chew, Weng Cho	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$175,650.08	\$177,407.08
Cimarusti, Scott V	EDUCATIONAL TECHNOLOGY SPEC		BA	1.00	1.00	\$47,150.00	\$48,357.00
Clark, Sheila D	RES INFORM SPEC		BA	1.00	1.00	\$52,750.00	\$53,541.00
Cole, Jennifer S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,500.00	\$75,595.00
Coleman, Donna K	RES INFORMATION SPEC		BA	1.00	1.00	\$37,525.00	\$38,088.00
Dejong, Gerald F	PROF	A	AA	1.00	1.00	\$125,500.00	\$127,383.00
Employee Total for All Jobs...				1.00	1.00	\$125,500.00	\$127,383.00
Elliott, Nicole Marie	FIN COORD		BA	1.00	1.00	\$60,000.00	\$60,900.00
Erickson, Jeff G	ASSOC PROF	A	AA	1.00	1.00	\$106,000.08	\$107,590.08
Fleck, Margaret M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	SR LECTURER		AA	0.75	0.75	\$73,296.00	\$74,395.00
Employee Total for All Jobs...				0.75	0.75	\$73,296.00	\$74,395.00
Forsyth, David Alexander	PROF	A	AA	1.00	1.00	\$146,500.00	\$150,698.00
Frank, Matthew I	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,400.04	\$88,836.04
Gambill, Thomas Naylor	LECTURER		AA	1.00	1.00	\$56,500.00	\$57,348.00
Garzaran, Maria Jesus	RES ASST PROF		AA	1.00	1.00	\$67,090.92	\$68,096.92
Gasser, Leslie G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,933.07	\$116,657.07
Girju, Corina R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,291.00	\$68,974.00
Goldberg, David E	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,483.16	\$171,500.16
Gress, Vicky L	DIR BUDGET & RESOURCE PLANNING		BA	1.00	1.00	\$81,200.00	\$92,418.00
Gropp, William D	PROF	A	AA	1.00	1.00	\$150,000.00	\$154,250.00
Gunter, Carl	PROF	A	AA	1.00	1.00	\$156,800.00	\$159,152.00
Employee Total for All Jobs...				1.00	1.00	\$156,800.00	\$159,152.00
Gunter, Elsa	RES ASSOC PROF		AA	0.50	0.50	\$54,750.00	\$55,571.50
	SR LECTURER		AA	0.50	0.50	\$54,750.00	\$55,571.50
Employee Total for All Jobs...				1.00	1.00	\$109,500.00	\$111,143.00
Gupta, Indranil	ASST PROF	P	AA	1.00	1.00	\$89,900.04	\$92,249.04
Employee Total for All Jobs...				1.00	1.00	\$89,900.04	\$92,249.04
Han, Jiawei	PROF	A	AA	1.00	1.00	\$149,000.16	\$156,235.16
Employee Total for All Jobs...				1.00	1.00	\$149,000.16	\$156,235.16
Har-Peled, Sarel	ASSOC PROF	A	AA	1.00	1.00	\$99,500.04	\$100,993.04
Harandi, Mehdi T	ASSOC HEAD OF DEPT		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$116,500.00	\$118,270.00
Employee Total for All Jobs...				1.00	1.00	\$118,000.00	\$119,770.00
Hart, John C	PROF	A	AA	1.00	1.00	\$113,000.04	\$114,695.04
Hasegawa-Johnson, Mark Allan	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,400.04	\$95,098.04
He, Xuming	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,000.00	\$146,015.00
Heath, Michael T	PROF	A	AA	0.37	0.37	\$70,575.00	\$72,150.00
Employee Total for All Jobs...				1.00	1.00	\$197,500.00	\$201,845.00
Heeren, Cinda	LECTURER		AA	1.00	1.00	\$80,100.00	\$82,302.00
Herzog, Stephen M	COORD OF ACAD PRGRMS		BA	1.00	1.00	\$55,100.00	\$56,927.00
Hirani, Anil Nirmal	ASST PROF	P	AA	1.00	1.00	\$88,650.00	\$89,980.00
Hockenmaier, Julia Constanze	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$91,350.00
Huang, Thomas S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$205,275.00	\$210,500.00
Hutchinson, Seth Andrew	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,125.04	\$110,816.04
Hwu, Wen-Mei W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$163,100.00	\$171,545.00
Hyman, Karen	ASSOC DIR PUBLIC ENGAGEMENT		BA	1.00	1.00	\$60,000.00	\$60,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Iyer, Ravishankar K	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$250,260.00
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	\$129,000.00	\$132,935.00
				Employee Total for All Jobs...	1.00	1.00	\$129,000.00
Janunas-Leisner, Barbara	PRGM ADMN		BA	0.15	0.15	\$5,444.00	\$5,526.00
	PRGM ADMN		BA	0.85	0.85	\$31,806.00	\$32,283.00
				Employee Total for All Jobs...	1.00	1.00	\$37,250.00
Johnson, Ralph E	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	COORD OF PROJ DESIGN ACTIVITY		BC	1.00	1.00	\$90,000.00	\$91,350.00
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	\$125,000.08	\$136,875.08
				Employee Total for All Jobs...	1.00	1.00	\$125,000.08
Kamin, Samuel N	ASSOC PROF	A	AA	1.00	1.00	\$105,000.08	\$106,575.08
Karahalios, Kyratso George	ASST PROF	P	AA	1.00	1.00	\$88,900.00	\$90,234.00
				Employee Total for All Jobs...	1.00	1.00	\$88,900.00
Kelley, Mary Beth A	ACADEMIC ADVISOR		BA	1.00	1.00	\$36,500.00	\$39,573.00
Kern, Jacqueline L	DIR TECH SVCS		BA	1.00	1.00	\$87,000.00	\$87,000.00
King, Robin Brian	COORD RES PRGMS		BA	0.50	0.50	\$19,475.00	\$20,267.00
King, Samuel Talmadge	ASST PROF	P	AA	1.00	1.00	\$89,600.00	\$90,944.00
	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$89,600.00
Kiriik, Alex	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$157,180.00
Kiyavash, Negar	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$69,345.00
Kravets, Robin Hillary	ASSOC PROF	A	AA	1.00	1.00	\$101,000.04	\$102,515.04
				Employee Total for All Jobs...	1.00	1.00	\$101,000.04
Kumar, P R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$199,800.00
Kumar, Rakesh	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$85,600.00
La Montagne, Jennifer C	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	\$60,500.00	\$62,408.00
Lavalle, Steven M	PROF	A	AA	1.00	1.00	\$106,500.00	\$115,113.00
				Employee Total for All Jobs...	1.00	1.00	\$106,500.00
Lumetta, Steven Sam	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$96,300.05
MacGregor, Andrew James	COORD EDUC MDA TECH		BA	1.00	1.00	\$71,400.00	\$73,471.00
Marinov, Darko	ASST PROF	P	AA	1.00	1.00	\$88,400.00	\$89,726.00
				Employee Total for All Jobs...	1.00	1.00	\$88,400.00
McElroy, Rhonda Kay	COORD OF GRAD PRGMS		BA	1.00	1.00	\$56,000.00	\$56,840.00
Meseguer, Jose	PROF	A	AA	1.00	1.00	\$155,500.08	\$157,833.08
				Employee Total for All Jobs...	1.00	1.00	\$155,500.08
Mokos, Ryan Matthew	VST RES PRGMR		BA	1.00	1.00	\$51,000.00	\$52,275.00
Mussulman, David E	RES PRGMR		BA	1.00	1.00	\$54,525.08	\$55,843.08
Nahrstedt, Klara	PROF	A	AA	1.00	1.00	\$131,500.00	\$138,473.00
				Employee Total for All Jobs...	1.00	1.00	\$131,500.00
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,150.08
Nicol, David Malcolm	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$154,000.08
Olson, Luke	ASST PROF	P	AA	1.00	1.00	\$87,100.00	\$88,407.00
Owens, Julia L	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$50,870.00	\$52,133.00
Padua, David A	PROF	A	AA	1.00	1.00	\$163,500.08	\$165,953.08
Parthasarathy, Madhusudan	ASST PROF	P	AA	1.00	1.00	\$89,500.00	\$90,843.00
				Employee Total for All Jobs...	1.00	1.00	\$89,500.00
Patel, Janak H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$174,825.21
Penrose, Frank E	SR RES PRGMR		BA	0.05	0.05	\$4,180.00	\$4,290.00
	SR RES PRGMR		BA	0.95	0.95	\$79,470.00	\$81,615.00
				Employee Total for All Jobs...	1.00	1.00	\$83,650.00
Pitt, Leonard B	DIR OF UNDERGRAD PROGRAMS		BC	0.00	0.00	\$1,000.00	\$1,000.00
	PROF	A	AA	1.00	1.00	\$111,800.00	\$113,492.00
				Employee Total for All Jobs...	1.00	1.00	\$112,800.00
Polychronopoulos, Constantine	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$117,400.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
434 - Computer Science								
Prabhakaran, Manoj M	ASST PROF	P	AA	1.00	1.00	\$87,750.00	\$89,066.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,750.00	\$89,066.00
Rhodes, Sue E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$50,870.00	\$52,633.00	
Robertson, Colin Nathaniel	PROGRAM SPECIALIST		BA	0.80	0.80	\$31,640.00	\$32,615.00	
Rosu, Grigore	ASSOC PROF	A	AA	1.00	1.00	\$92,750.04	\$98,641.04	
				Employee Total for All Jobs...	1.00	1.00	\$92,750.04	\$98,641.04
Roth, Dan	PROF	A	AA	1.00	1.00	\$137,000.00	\$141,055.00	
				Employee Total for All Jobs...	1.00	1.00	\$137,000.00	\$141,055.00
Sanders, William H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$174,875.00	\$182,500.00
Schatz, Bruce R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,840.52	\$120,548.13
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	\$75,300.04	\$76,430.04	
Sha, Lui Raymond	PROF	Q	AA	1.00	1.00	\$162,000.00	\$164,430.00	
				Employee Total for All Jobs...	1.00	1.00	\$162,000.00	\$164,430.00
Sinha, Saurabh	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,350.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$92,350.00
Smith, Mark K	INT EXEC DIR, UPCRC		BA	1.00	1.00	\$125,000.00	\$125,000.00	
Snir, Marc	PROF	A	AA	1.00	1.00	\$220,477.66	\$224,887.21	
				Employee Total for All Jobs...	1.00	1.00	\$225,477.66	\$229,887.21
Sproat, Richard W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,500.04	\$113,625.04
Stone, Joshua J	IT SECURITY OFFICER		BA	1.00	1.00	\$58,525.00	\$59,903.00	
Thompson, Sandra	RES PRGMR		BA	0.05	0.05	\$3,367.04	\$3,481.04	
	RES PRGMR		BA	0.70	0.70	\$49,133.00	\$50,807.00	
				Employee Total for All Jobs...	0.75	0.75	\$52,500.04	\$54,288.04
Torrellas, Josep	PROF	A	AA	1.00	1.00	\$132,000.00	\$133,980.00	
				Employee Total for All Jobs...	1.00	1.00	\$132,000.00	\$133,980.00
Twidale, Michael Bernard	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,979.28	\$86,253.97
Vaidya, Nitin H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.04	\$121,357.04
Vasudevan, Shobha	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$86,691.00
Venkataraman, Ramprasad	VST RES PRGMR		BA	1.00	1.00	\$55,000.00	\$56,375.00	
Viswanathan, Mahesh	ASSOC PROF	A	AA	1.00	1.00	\$93,000.00	\$94,395.00	
Wah, Benjamin W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,600.12	\$170,773.12
Whitesell, Andrea Gabriela	RES INFO SPEC		BA	1.00	1.00	\$38,800.00	\$40,882.00	
Wolfson, Ouri	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,069.00	\$163,968.00
Wong, Martin D F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,550.00	\$140,559.00
Woodbury, Marsha Cook	LECTURER		AA	1.00	1.00	\$63,200.04	\$64,148.04	
Woodley, Michael Joseph	LECTURER		AA	1.00	1.00	\$53,750.00	\$54,556.00	
Yu, Yizhou	ASSOC PROF	A	AA	1.00	1.00	\$99,000.08	\$100,485.08	
Zhai, Chengxiang	ASSOC PROF	A	AA	1.00	1.00	\$96,750.00	\$102,701.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,750.00	\$102,701.00
Zhong, Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,872.00	\$86,994.00
Zhou, Yuan yuan	ASSOC PROF	A	AA	1.00	1.00	\$107,000.04	\$108,605.04	
				Employee Total for All Jobs...	1.00	1.00	\$107,000.04	\$108,605.04
Zilles, Craig	ASST PROF	P	AA	1.00	1.00	\$89,500.08	\$91,843.08	
239 - Coordinated Science Lab								
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,475.00	\$114,775.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Adve, Vikram Sadanand	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$105,515.00
Agha, Gul A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00	\$154,250.00
Ahuja, Narendra	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,935.00	\$168,944.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Allen, Jont	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,990.04	\$102,505.04
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,400.04	\$86,500.04
Alleyne, Andrew G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,150.04	\$134,250.04
Applequist, Jenny A	SR PROGRAM MANAGER		BA	1.00	1.00	\$51,375.00	\$53,032.00
Bambenek, John C	RES PRGMR		BA	1.00	1.00	\$58,994.00	\$60,335.00
Basar, M Tamer	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$213,800.20	\$218,469.20
Basar, Tangul	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,500.00	\$81,500.00
Bassett, Daniel Adam	SYSTEM ENGINEER		BA	1.00	1.00	\$43,000.00	\$43,829.00
Beck, Carolyn L	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,100.00	\$98,342.00
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,100.04	\$108,892.04
Bishop, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$174,075.00	\$178,083.00
Blahut, Richard E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$213,310.12	\$216,936.12
Borisov, Nikita	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,450.00	\$87,698.00
Bresler, Yoram	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,825.00	\$119,452.00
Brown, Donna Jean	RES ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,350.00	\$84,772.00
Campbell, R H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,800.08	\$161,152.08
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,760.00	\$147,888.00
Carney, Paul Scott	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,325.00	\$96,466.00
Chan, Michael G	SR RES PRGMR		BA	0.21	0.21	\$17,952.00	\$18,391.00
		Employee Total for All Jobs...		1.00	1.00	\$81,987.00	\$83,995.00
Chen, Deming	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,855.00	\$90,918.00
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,050.00	\$121,874.00
Chiu, Yun	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,400.00	\$91,700.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$190,325.12	\$195,785.12
Cox, Linda M	RES PRGMR		BA	1.00	1.00	\$61,640.00	\$62,566.00
Cromwell, Karen Hasz	DIR OF BUSINESS OPERATIONS		BA	1.00	1.00	\$88,500.00	\$90,596.00
Dejong, Gerald F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,500.00	\$127,383.00
Dennison, Elizabeth G	ASST DIR		BA	1.00	1.00	\$90,710.04	\$93,910.04
Do, Minh N	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,710.08	\$96,865.08
Dullerud, Geir E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,190.00	\$117,490.00
Duursma, Iwan M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,367.04	\$73,465.04
Eden, James Gary	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$155,400.16	\$160,222.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$184,700.00	\$188,834.00
Frank, Matthew I	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,400.04	\$88,836.04
Franke, Steven J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,100.04	\$133,677.04
Gardner, Chester S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$313,500.00	\$344,850.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Ghrist, Robert	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$108,150.04
Gudeman, Kimberly	COORD OF COMMUNICATION		BA	1.00	1.00	\$58,500.00	\$59,816.00
Hajek, Bruce	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$197,749.92
Hasegawa-Johnson, Mark Allan	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$93,400.04
Huang, Thomas S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$205,275.00
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$109,125.04
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$163,100.00
Jones, Douglas L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$111,850.00
Kalbarczyk, Zbigniew T	PRIN RES SCI		BC	1.00	1.00	\$64,855.00	\$65,855.00
Kamalabadi, Farzad	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$92,770.08
Kelso, Lori A	HUMAN RESOURCE SPEC		BA	0.80	0.80	\$41,213.00	\$42,188.00
Kesan, Jay P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$139,387.58
Krein, Philip T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$131,000.00
Kudeki, Erhan	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$110,650.00
Kumar, P R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$199,800.00
Langbort, Cedric	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.75	0.75	\$32,345.04	\$32,979.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$156,450.00
Leerkamp, Heidi-Marie J	COORD OF RES PROGRAMS		BA	1.00	1.00	\$45,705.00	\$48,142.00
Levinson, Stephen E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$111,425.04
Liang, Zhi-Pei	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$107,500.08
Liberzon, Daniel M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$92,800.04
Loui, Michael C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$139,350.00
Lumetta, Steven Sam	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$96,300.05
Lyding, Joseph W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$156,400.00
Ma, Yi	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$92,825.00
Makela, Jonathan J	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$87,450.00
Meyn, Sean P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$96,700.04
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	\$70,680.08	\$72,044.08
Moulin, Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$126,150.00
Neogi, Natasha	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,150.08
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$154,000.08
O'Brien, William D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$132,225.08
Oelze, Michael L	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$87,150.00
Patel, Janak H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$174,825.21

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
239 - Coordinated Science Lab								
Patel, Sanjay Jeram	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,000.08	\$100,665.08
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,400.12	\$117,987.12
Poon, Ada Shuk Yan	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,960.00	\$87,287.00
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,000.00	\$127,000.00
Rhoades, Lila A	COORD OF RES PRGM		BA	1.00	1.00	\$45,415.08	\$46,439.08	
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,270.08	\$111,570.08
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,150.00	\$115,327.00
Sanders, William H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$174,875.00	\$182,500.00
Sarwate, Dilip	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,100.00	\$101,606.00
Sauer, Peter W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$177,300.04	\$182,967.04
Schutt-Aine, Jose E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,550.00	\$102,189.00
Sha, Lui Raymond	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$162,000.00	\$164,430.00
Shanbhag, Naresh R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$117,000.08	\$121,349.08
Singer, Andrew Carl	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,300.00	\$117,314.00
Smith, Linda C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,651.84	\$153,310.51
Sreenivas, Ramavarapu S	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,916.00	\$101,204.00
Srikant, Rayadurgam	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,650.00	\$114,970.00
Stipanovic, Dusan M	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,759.00	\$85,596.00
Swenson, Gary R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,370.08	\$123,315.08
Tucker, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,100.12	\$143,521.12
Vaidya, Nitin H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.04	\$121,357.04
Veeravalli, Venugopal Varadachari	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,900.00	\$121,902.00
Viswanath, Pramod	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,775.00	\$96,963.00
Voulgaris, Petros G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,500.04	\$110,580.04
Wah, Benjamin W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,600.12	\$170,773.12
Wong, Martin D F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,550.00	\$140,559.00
933 - Electrical & Computer Eng								
Adesida, Ilesanmi	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$304,000.00	\$309,466.00
Ahuja, Narendra	PROF	A	AA	1.00	1.00	\$166,935.00	\$168,944.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,935.00	\$168,944.00
Allen, Jont	ASSOC PROF	A	AA	1.00	1.00	\$100,990.04	\$102,505.04	
				Employee Total for All Jobs...	1.00	1.00	\$100,990.04	\$102,505.04
Basar, M Tamer	PROF	A	AA	1.00	1.00	\$213,800.20	\$218,469.20	
				Employee Total for All Jobs...	1.00	1.00	\$213,800.20	\$218,469.20
Basar, Tangu	LECTURER		AA	1.00	1.00	\$79,500.00	\$81,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,500.00	\$81,500.00
Bashir, Rashid	PROF	A	AA	0.67	0.67	\$93,800.00	\$96,215.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,000.00	\$148,625.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Beck, Jeannette Garinger	ASST TO THE HEAD		BA	1.00	1.00	\$102,000.00	\$104,900.00
Bernhard, Jennifer Truman	PROF	A	AA	1.00	1.00	\$100,100.04	\$108,892.04
	Employee Total for All Jobs...			1.00	1.00	\$100,100.04	\$108,892.04
Bishop, Stephen G	ASSOC HEAD, ADMIN & INSTR AFF		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$172,575.00	\$176,583.00
	Employee Total for All Jobs...			1.00	1.00	\$174,075.00	\$178,083.00
Blahut, Richard E	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$208,310.08	\$211,936.08
	Employee Total for All Jobs...			1.00	1.00	\$213,310.12	\$216,936.12
Boppart, Stephen Allen	PROF	A	AA	0.45	0.50	\$46,600.00	\$75,625.00
	Employee Total for All Jobs...			0.45	1.00	\$46,600.00	\$151,250.00
Borisov, Nikita	ASST PROF	P	AA	1.00	1.00	\$86,450.00	\$87,698.00
	Employee Total for All Jobs...			1.00	1.00	\$86,450.00	\$87,698.00
Bresler, Yoram	PROF	A	AA	1.00	1.00	\$117,825.00	\$119,452.00
	Employee Total for All Jobs...			1.00	1.00	\$117,825.00	\$119,452.00
Bretl, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,230.00
Brown, Donna Jean	ASSOC PROF	A	AA	1.00	1.00	\$84,350.00	\$84,772.00
	Employee Total for All Jobs...			1.00	1.00	\$84,350.00	\$84,772.00
Brunet, Marie-Christine	LECTURER		AA	1.00	1.00	\$71,800.40	\$75,100.40
Cangellaris, Andreas C	PROF	A	AA	1.00	1.00	\$135,760.00	\$137,888.00
	Employee Total for All Jobs...			1.00	1.00	\$145,760.00	\$147,888.00
Carney, Paul Scott	ASSOC PROF	A	AA	1.00	1.00	\$94,325.00	\$96,466.00
	Employee Total for All Jobs...			1.00	1.00	\$94,325.00	\$96,466.00
Chan, Michael G	SR RES PRGMR		BA	0.79	0.79	\$64,035.00	\$65,604.00
	Employee Total for All Jobs...			1.00	1.00	\$81,987.00	\$83,995.00
Chapman, Patrick Lyle	ASSOC PROF	A	AA	1.00	1.00	\$94,360.04	\$98,150.04
Chen, Deming	ASST PROF	P	AA	1.00	1.00	\$86,855.00	\$90,918.00
	Employee Total for All Jobs...			1.00	1.00	\$86,855.00	\$90,918.00
Cheng, Keh-Yung	PROF	Q	AA	1.00	1.00	\$118,050.00	\$121,874.00
	Employee Total for All Jobs...			1.00	1.00	\$118,050.00	\$121,874.00
Chew, Weng Cho	PROF	A	AA	1.00	1.00	\$175,650.08	\$177,407.08
	Employee Total for All Jobs...			1.00	1.00	\$175,650.08	\$177,407.08
Chiu, Yun	ASST PROF	P	AA	1.00	1.00	\$90,400.00	\$91,700.00
	Employee Total for All Jobs...			1.00	1.00	\$90,400.00	\$91,700.00
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	\$30,630.04	\$31,400.04
	Employee Total for All Jobs...			0.50	0.50	\$30,630.04	\$31,400.04
Choquette, Kent D	PROF	Q	AA	1.00	1.00	\$130,680.04	\$137,179.04
	Employee Total for All Jobs...			1.00	1.00	\$130,680.04	\$137,179.04
Chuang, Shun Lien	PROF	A	AA	1.00	1.00	\$131,200.00	\$137,442.00
	Employee Total for All Jobs...			1.00	1.00	\$131,200.00	\$137,442.00
Coleman, James J	PROF	A	AA	1.00	1.00	\$190,325.12	\$195,785.12
	Employee Total for All Jobs...			1.00	1.00	\$190,325.12	\$195,785.12
Coleman, Todd Prentice	ASST PROF	P	AA	1.00	1.00	\$86,420.00	\$89,687.00
	Employee Total for All Jobs...			1.00	1.00	\$86,420.00	\$89,687.00
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	\$57,500.00	\$58,950.00
Cunningham, Brian T	ASSOC PROF	A	AA	1.00	1.00	\$98,225.00	\$102,539.00
	Employee Total for All Jobs...			1.00	1.00	\$98,225.00	\$102,539.00
Do, Minh N	ASSOC PROF	A	AA	1.00	1.00	\$90,710.08	\$96,865.08
	Employee Total for All Jobs...			1.00	1.00	\$90,710.08	\$96,865.08
Dominguez-Garcia, Alejandro	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,632.00
Dragic, Peter D	LECTURER		AA	1.00	1.00	\$69,500.00	\$71,250.00
Eden, James Gary	PROF	A	AA	1.00	1.00	\$155,400.16	\$160,222.16
	Employee Total for All Jobs...			1.00	1.00	\$155,400.16	\$160,222.16
Feng, Milton	HOLONYAK CHAIR		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$177,200.00	\$181,334.00
	Employee Total for All Jobs...			1.00	1.00	\$184,700.00	\$188,834.00
Frank, Matthew I	ASST PROF	P	AA	1.00	1.00	\$87,400.04	\$88,836.04
	Employee Total for All Jobs...			1.00	1.00	\$87,400.04	\$88,836.04
Franke, Patricia M	LECTURER		AA	0.50	0.50	\$32,100.00	\$32,900.00
Franke, Steven J	ASSOC HEAD FOR GRAD AFFRS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$127,600.04	\$132,177.04
	Employee Total for All Jobs...			1.00	1.00	\$129,100.04	\$133,677.04
Gardner, Chester S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$313,500.00	\$344,850.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Goddard, Lynford L	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$88,020.00
Gross, George	PROF	A	AA	1.00	1.00	\$123,690.04	\$125,439.04
	Employee Total for All Jobs...			1.00	1.00	\$123,690.04	\$125,439.04
Hajek, Bruce	PROF	A	AA	1.00	1.00	\$197,749.92	\$200,325.92
	Employee Total for All Jobs...			1.00	1.00	\$197,749.92	\$200,325.92
Haken, Lippold	LECTURER	AA	AA	1.00	1.00	\$69,800.00	\$71,550.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF	A	AA	1.00	1.00	\$93,400.04	\$95,098.04
	Employee Total for All Jobs...			1.00	1.00	\$93,400.04	\$95,098.04
Hayden, Laura L	WEB DESIGN/COMNC SPEC		BA	1.00	1.00	\$55,000.08	\$56,375.08
Hill, Jonathan Alan	DIR OF ADVANCEMENT		BA	1.00	1.00	\$91,500.00	\$93,800.00
Hillmer, Philip M	LECTURER		AA	1.00	1.00	\$68,000.00	\$69,700.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$69,700.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.20	0.20	\$46,595.08	\$47,089.08
	CAS PROF OF ECE	A	AA	0.73	0.73	\$170,430.00	\$172,236.00
	Employee Total for All Jobs...			1.00	1.00	\$233,092.03	\$235,562.34
Hsieh, Kuang-Chien	PROF	A	AA	1.00	1.00	\$94,150.04	\$95,346.04
	Employee Total for All Jobs...			1.00	1.00	\$94,150.04	\$95,346.04
Hu, Yih-Chun	ASST PROF	P	AA	1.00	1.00	\$85,625.00	\$86,827.00
	Employee Total for All Jobs...			1.00	1.00	\$85,625.00	\$86,827.00
Huang, Thomas S	PROF	A	AA	1.00	1.00	\$205,275.00	\$210,500.00
	Employee Total for All Jobs...			1.00	1.00	\$205,275.00	\$210,500.00
Hurst, James R	MGR OF SYSTEMS & SERVICES		BA	1.00	1.00	\$60,000.00	\$62,000.00
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	\$51,800.00	\$53,100.00
Hutchinson, Seth Andrew	PROF	A	AA	1.00	1.00	\$109,125.04	\$110,816.04
	Employee Total for All Jobs...			1.00	1.00	\$109,125.04	\$110,816.04
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	\$163,100.00	\$171,545.00
	Employee Total for All Jobs...			1.00	1.00	\$163,100.00	\$171,545.00
Insana, Michael	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,700.00	\$160,419.00
Iyer, Ravishankar K	FISHER PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	0.00	\$212,760.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,260.00	\$261,000.00
Jain, Kanti	PROF	A	AA	1.00	1.00	\$175,750.00	\$177,917.00
Jarboe, Jill M	ALUM & STUDENT REL COORD		BA	1.00	1.00	\$47,000.00	\$48,175.00
Jin, Jianming	PROF	A	AA	1.00	1.00	\$120,925.08	\$124,817.08
	Employee Total for All Jobs...			1.00	1.00	\$120,925.08	\$124,817.08
Jones, Douglas L	PROF	A	AA	1.00	1.00	\$111,850.00	\$117,923.00
	Employee Total for All Jobs...			1.00	1.00	\$111,850.00	\$117,923.00
Kamalabadi, Farzad	ASSOC PROF	A	AA	1.00	1.00	\$92,770.08	\$97,729.08
	Employee Total for All Jobs...			1.00	1.00	\$92,770.08	\$97,729.08
Katehi-Tseregounis, Linda P B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$346,500.00	\$352,500.00
Katsinas, Lizbeth Anne	DIR OF EXTERNAL RELATIONS		BA	1.00	1.00	\$100,500.00	\$103,300.00
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	\$133,200.04	\$138,189.04
	Employee Total for All Jobs...			1.00	1.00	\$133,200.04	\$138,189.04
Krein, Philip T	PROF	A	AA	1.00	1.00	\$131,000.00	\$137,148.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$137,148.00
Kudeki, Erhan	ASSOC HEAD FOR UG AFFAIRS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$109,150.00	\$114,288.00
	Employee Total for All Jobs...			1.00	1.00	\$110,650.00	\$115,788.00
Kumar, P R	PROF	A	AA	1.00	1.00	\$182,300.00	\$188,232.00
	WOELTGE PROF		AA	0.00	0.00	\$17,500.00	\$17,500.00
	Employee Total for All Jobs...			1.00	1.00	\$199,800.00	\$205,732.00
Kumar, Rakesh	ASST PROF	P	AA	1.00	1.00	\$85,600.00	\$86,957.00
	Employee Total for All Jobs...			1.00	1.00	\$85,600.00	\$86,957.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$132,900.08	\$137,500.08
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	\$148,950.00	\$151,072.00
	STILLMAN PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$156,450.00	\$158,572.00
Levinson, Stephen E	PROF	A	AA	1.00	1.00	\$111,425.04	\$113,081.04
	Employee Total for All Jobs...			1.00	1.00	\$111,425.04	\$113,081.04
Li, Xiuling	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$93,944.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$93,944.00
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	\$107,500.08	\$112,700.08
	Employee Total for All Jobs...			1.00	1.00	\$107,500.08	\$112,700.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Liberzon, Daniel M	ASSOC PROF	A	AA	1.00	1.00	\$92,800.04	\$94,339.04
Employee Total for All Jobs...				1.00	1.00	\$92,800.04	\$94,339.04
Liu, Zhuangren	PRINCIPAL RES SCI		BA	1.00	1.00	\$76,000.00	\$78,000.00
Loui, Michael C	PROF	A	AA	1.00	1.00	\$139,350.00	\$141,144.00
Employee Total for All Jobs...				1.00	1.00	\$139,350.00	\$141,144.00
Lumetta, Steven Sam	ASSOC PROF	A	AA	1.00	1.00	\$96,300.05	\$97,743.05
Employee Total for All Jobs...				1.00	1.00	\$96,300.05	\$97,743.05
Lyding, Joseph W	PROF	A	AA	1.00	1.00	\$156,400.00	\$160,327.00
Employee Total for All Jobs...				1.00	1.00	\$156,400.00	\$160,327.00
Ma, Yi	ASSOC PROF	A	AA	1.00	1.00	\$92,825.00	\$94,481.00
Employee Total for All Jobs...				1.00	1.00	\$92,825.00	\$94,481.00
Mahaffey, Bradley R	VST NETWORK ADMIN		BA	1.00	1.00	\$46,000.00	\$47,150.00
Makela, Jonathan J	ASST PROF	P	AA	1.00	1.00	\$87,450.00	\$91,570.00
Employee Total for All Jobs...				1.00	1.00	\$87,450.00	\$91,570.00
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$53,600.04	\$55,000.04
Mast, Daniel E	MGR OF SYST SERVS		BA	1.00	1.00	\$68,100.00	\$69,850.00
Matz, Jonathan T	VST NETWORK ADMIN		BA	1.00	1.00	\$45,000.00	\$46,125.00
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	\$42,650.04	\$43,725.04
Meyn, Sean P	PROF	A	AA	1.00	1.00	\$96,700.04	\$98,261.04
Employee Total for All Jobs...				1.00	1.00	\$96,700.04	\$98,261.04
Milenkovic, Olgica	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,313.00
Miley, George H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,725.08	\$155,780.08
Moone, Thomas H	ASST EDITOR, ENGR PUBL		BA	1.00	1.00	\$41,500.08	\$42,550.08
Moulin, Pierre	PROF	A	AA	1.00	1.00	\$126,150.00	\$128,031.00
Employee Total for All Jobs...				1.00	1.00	\$126,150.00	\$128,031.00
Nicol, David Malcolm	PROF	A	AA	1.00	1.00	\$154,000.08	\$156,097.08
Employee Total for All Jobs...				1.00	1.00	\$154,000.08	\$156,097.08
O'Brien, William D	PROF	A	AA	1.00	1.00	\$132,225.08	\$134,343.08
Employee Total for All Jobs...				1.00	1.00	\$132,225.08	\$134,343.08
O'Dear, Laurisa M	NETWORK ADMIN		BA	1.00	1.00	\$50,000.00	\$50,000.00
Oelze, Michael L	ASST PROF	P	AA	1.00	1.00	\$87,150.00	\$88,747.00
Employee Total for All Jobs...				1.00	1.00	\$87,150.00	\$88,747.00
Overbye, Thomas J	PROF	A	AA	1.00	1.00	\$106,855.08	\$111,853.08
Employee Total for All Jobs...				1.00	1.00	\$106,855.08	\$111,853.08
Patel, Janak H	PROF	A	AA	1.00	1.00	\$167,325.21	\$169,273.21
	WILLETT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$174,825.21	\$176,773.21
Patel, Sanjay Jeram	ASSOC PROF	A	AA	1.00	1.00	\$99,000.08	\$100,665.08
Employee Total for All Jobs...				1.00	1.00	\$99,000.08	\$100,665.08
Petersen, William Bradley	ASST DIR OF COMMUNICATIONS		BA	1.00	1.00	\$69,300.00	\$71,050.00
Polychronopoulos, Constantine	PROF	A	AA	1.00	1.00	\$117,400.12	\$117,987.12
Employee Total for All Jobs...				1.00	1.00	\$117,400.12	\$117,987.12
Poon, Ada Shuk Yan	ASST PROF	P	AA	1.00	1.00	\$85,960.00	\$87,287.00
Employee Total for All Jobs...				1.00	1.00	\$85,960.00	\$87,287.00
Pop, Eric	ASST PROF	P	AA	1.00	1.00	\$85,380.00	\$88,622.00
Employee Total for All Jobs...				1.00	1.00	\$85,380.00	\$88,622.00
Popescu, Gabriel	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,983.00
Potts, Joshua James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$80,000.00	\$82,000.00
Ravaioli, Umberto	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,000.00	\$127,000.00
Rosenbaum, Elyse	PROF	A	AA	1.00	1.00	\$110,150.00	\$115,327.00
Employee Total for All Jobs...				1.00	1.00	\$110,150.00	\$115,327.00
Sanders, William H	PROF	A	AA	1.00	1.00	\$167,375.00	\$175,000.00
	WILLETT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$174,875.00	\$182,500.00
Sarwate, Dilip	PROF	A	AA	1.00	1.00	\$101,100.00	\$101,606.00
Employee Total for All Jobs...				1.00	1.00	\$101,100.00	\$101,606.00
Sauer, Peter W	GRAINGER CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$177,300.04	\$182,967.04
Employee Total for All Jobs...				1.00	1.00	\$177,300.04	\$182,967.04
Schutt-Aine, Jose E	PROF	A	AA	1.00	1.00	\$100,550.00	\$102,189.00
Employee Total for All Jobs...				1.00	1.00	\$100,550.00	\$102,189.00
Shanbhag, Naresh R	PROF	A	AA	1.00	1.00	\$117,000.08	\$121,349.08
Employee Total for All Jobs...				1.00	1.00	\$117,000.08	\$121,349.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$73,850.08	\$75,700.08
Singer, Andrew Carl	PROF	A	AA	1.00	1.00	\$108,300.00	\$117,314.00
Employee Total for All Jobs...				1.00	1.00	\$108,300.00	\$117,314.00
Sproat, Richard W	PROF	A	AA	0.25	0.25	\$30,000.04	\$30,300.04
Employee Total for All Jobs...				1.00	1.00	\$112,500.04	\$113,625.04
Srikant, Rayadurgam	PROF	A	AA	1.00	1.00	\$109,650.00	\$114,970.00
Employee Total for All Jobs...				1.00	1.00	\$109,650.00	\$114,970.00
Storm, Susan A	NETWORK ADMIN		BA	0.63	0.63	\$24,929.63	\$25,559.63
Swenson, Gary R	PROF	Q	AA	1.00	1.00	\$119,370.08	\$123,315.08
Employee Total for All Jobs...				1.00	1.00	\$119,370.08	\$123,315.08
Tarvin, Ronald Dean	RES PRGMR		BA	1.00	1.00	\$60,700.04	\$62,225.04
Timp, Gregory L	PROF	Q	AA	1.00	1.00	\$139,850.08	\$141,711.08
Employee Total for All Jobs...				1.00	1.00	\$139,850.08	\$141,711.08
Topudurti, Krishna Nandini	SPONSORED RES COORD		BA	1.00	1.00	\$43,000.00	\$45,130.00
Toussaint, Kimani C	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$87,100.00
Tucker, John R	PROF	Q	AA	1.00	1.00	\$142,100.12	\$143,521.12
Employee Total for All Jobs...				1.00	1.00	\$142,100.12	\$143,521.12
Vaidya, Nitin H	PROF	Q	AA	1.00	1.00	\$119,500.04	\$121,357.04
Employee Total for All Jobs...				1.00	1.00	\$119,500.04	\$121,357.04
Vasudevan, Shobha	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,691.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$86,691.00
Veeravalli, Venugopal Varadachari	PROF	A	AA	1.00	1.00	\$119,900.00	\$121,902.00
Employee Total for All Jobs...				1.00	1.00	\$119,900.00	\$121,902.00
Viswanath, Pramod	ASSOC PROF	A	AA	1.00	1.00	\$92,775.00	\$96,963.00
Employee Total for All Jobs...				1.00	1.00	\$92,775.00	\$96,963.00
Wah, Benjamin W	PROF	Q	AA	1.00	1.00	\$166,600.12	\$170,773.12
Employee Total for All Jobs...				1.00	1.00	\$166,600.12	\$170,773.12
Waldrop, Lara	RES SCI		BA	1.00	1.00	\$72,000.00	\$73,800.00
Weber, Jon C	SR NETWORK ADMIN		BA	1.00	1.00	\$58,250.00	\$58,978.00
Wong, Martin D F	PROF	A	AA	1.00	1.00	\$138,550.00	\$140,559.00
Employee Total for All Jobs...				1.00	1.00	\$138,550.00	\$140,559.00
Zhang, Jianhua	LECTURER		AA	1.00	1.00	\$69,800.08	\$72,000.08
227 - Engineering Administration							
Adesida, Ilesanmi	DEAN		BA	0.00	0.00	\$60,000.00	\$60,000.00
	DEAN		BA	1.00	1.00	\$244,000.00	\$249,466.00
Employee Total for All Jobs...				1.00	1.00	\$304,000.00	\$309,466.00
Aherin, Robert A	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,385.00	\$100,580.00
Alcantara, Minosca	ASST DIR, WOMEN IN ENGR		BA	1.00	1.00	\$92,500.00	\$95,275.00
Barber, Shannon M	SPEC ASST TO THE DEAN		BA	1.00	1.00	\$80,000.00	\$82,000.00
Benjamin, Anthony L	WEB & DATABASE SPECIALIST		BA	1.00	1.00	\$55,500.00	\$55,500.00
Bragg, Michael B	ASSOC DEAN FOR RES & ADMIN AFF		BC	1.00	1.00	\$186,380.00	\$191,970.00
Employee Total for All Jobs...				1.00	1.00	\$186,380.00	\$191,970.00
Brown, N Jonne	ACAD PRGM COORD		BA	1.00	1.00	\$54,900.04	\$55,998.04
Clifton, Brett S	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	\$62,000.00	\$63,600.00
Cooke, Richard A C	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,535.08	\$82,759.08
Dillman, Debbi Lynn	RES PRGMR		BA	1.00	1.00	\$80,000.00	\$81,760.00
	RESEARCH PROGRAMMER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$81,760.00
Dimit, M Angela	DIR OF ADVANCEMENT		BA	1.00	1.00	\$69,950.00	\$71,800.00
Earles, Eve E	DIR, MRKTNG/PUB ENGAGMNT-CHI		BA	1.00	1.00	\$80,500.00	\$82,758.00
Eckhoff, Steven	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,050.00	\$91,130.00
Ervin, Randy L	DIR, FACILITIES MANAGEMENT		BA	1.00	1.00	\$93,700.00	\$96,043.00
Favila, Ivanhoe	ASST DN&DIR, MORRILL ENG PROG		BA	1.00	1.00	\$85,000.00	\$85,000.00
Hansen, Alan Christopher	ASSOC PROF IN AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,000.08	\$100,000.08
Hirschi, Michael C	INT ASST DEAN		BC	0.00	1.00	\$0.00	\$112,000.00
	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,820.00	\$112,000.00
Holm, Richard Lea	DIR, ENGR OFFICE OF SAFETY		BA	0.85	0.85	\$79,560.00	\$81,151.00
Employee Total for All Jobs...				1.00	1.00	\$93,600.00	\$95,471.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Hoskinson, Frank M	ASST DIR, ENGR ONLINE PROGS		BA	1.00	1.00	\$56,250.00	\$58,060.00
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$32,000.16	\$32,480.16
Kalita, Prasanta Kumar	PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,500.08	\$100,060.08
Kubetz, Richard	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$51,200.00	\$53,248.00
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.75	0.75	\$77,775.00	\$80,068.00
Employee Total for All Jobs...				1.00	1.00	\$103,700.00	\$106,756.00
Linnemeyer, Susan A	DIR OF SPEC PRGMS		BA	1.00	1.00	\$78,700.00	\$80,081.00
Litchfield, J Bruce	ASST DEAN		BC	0.15	1.00	\$17,415.00	\$119,442.08
	ASST DEAN		BC	0.85	0.00	\$98,685.08	\$0.00
	PROF, AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$116,100.08	\$119,442.08
Martinez, Edgar J	ASSOC DN FOR STRATEGIC INIT		BA	1.00	1.00	\$172,000.00	\$175,440.00
Miller, Laura Arriola	DIR OF ENGR ONLINE PROGRAMS		BA	1.00	1.00	\$73,600.00	\$75,700.00
Oberg, Jeffrey A	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$115,000.00	\$118,450.00
Offenbecher, Donna S	DIR OF FINANCIAL OPERATIONS		BA	1.00	1.00	\$64,000.00	\$65,696.00
Paquin, Normand	ASST DEAN, EXTERNAL AFF		BA	1.00	1.00	\$140,920.00	\$145,500.00
Plunk, Kathlene Ruth	STUDENT AFFAIRS COORD		BA	1.00	1.00	\$42,800.00	\$43,942.00
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	\$80,750.04	\$82,769.04
Rausch, Kent D	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,460.16	\$86,485.16
Ravaoli, Umberto	SR ASST DEAN FOR UG PROGRAMS		BC	1.00	1.00	\$127,000.00	\$127,000.00
Employee Total for All Jobs...				1.00	1.00	\$127,000.00	\$127,000.00
Sandone, Dawn Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	\$78,920.00	\$80,800.00
Singh, Vijay	ASSOC PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,555.08	\$92,859.08
Srajek, Leslie Crowley	ASST DIR, AE3		BA	1.00	1.00	\$52,700.00	\$53,991.00
Stites, Lauren Emmae	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$48,525.00	\$49,803.00
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$46,000.00	\$46,920.00
Su, Jack	RES PROGRAMMER		BA	1.00	1.00	\$78,800.00	\$80,534.00
Employee Total for All Jobs...				1.00	1.00	\$78,800.00	\$80,534.00
Techtow, Kate E	ACAD ADVR		BA	1.00	1.00	\$34,300.00	\$35,365.00
Thompson, Charles	ASST DN & DIR, OIS		BA	1.00	1.00	\$105,000.00	\$106,838.00
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,094.52	\$81,905.52
Tracy, Molly M	INT ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$80,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$170,000.00
Tseregounis, Spyros I	ASST DEAN, EXT AFFAIRS		BA	0.50	0.50	\$69,865.00	\$71,610.00
Employee Total for All Jobs...				1.00	1.00	\$139,725.00	\$143,220.00
Tucker, Charles L	ASSOC DEAN, UNDERGRAD PROGRAMS		BC	0.00	1.00	\$0.00	\$171,000.00
Employee Total for All Jobs...				1.00	1.00	\$157,180.16	\$171,000.00
Vattano, James S	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$56,950.00	\$58,203.00
Vojak, Bruce A	ASSOC DEAN FOR EXTERNAL AFF		BA	1.00	1.00	\$187,180.00	\$191,860.00
Yeazel, Mary J	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$47,100.00	\$52,000.00
Zehr, Sarah Marie	ASST DEAN & DIR, ENGR CAR SVC		BA	0.50	0.50	\$49,000.00	\$49,000.00
	INT ASST DEAN, COMMUNICATIONS		BA	0.50	0.50	\$49,000.00	\$49,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,000.00	\$98,000.00
Zhang, Qin	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,840.08	\$90,475.08
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.16	\$105,500.16
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$72,300.00	\$74,205.00
Williams, John D	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$72,300.04	\$74,205.04
422 - Industrial&Enterprise Sys Eng							
Abbas, Ali E	ASST PROF	P	AA	1.00	1.00	\$82,759.00	\$85,650.00
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,780.00	\$119,280.00
Beck, Carolyn L	ASSOC HEAD GRAD STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$94,600.00	\$96,842.00
Employee Total for All Jobs...				1.00	1.00	\$96,100.00	\$98,342.00
Burns, Scott Allen	ASSOC PROF	A	AA	1.00	1.00	\$101,044.04	\$107,106.04
Employee Total for All Jobs...				1.00	1.00	\$101,044.04	\$107,106.04
Carmody, Kevin Richard	MGR OF SYST SERVS		BA	1.00	1.00	\$72,165.00	\$73,695.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - Industrial&Enterprise Sys Eng							
Chen, Xin	ASST PROF	P	AA	1.00	1.00	\$82,858.00	\$85,751.00
Craddock, Heidi C	ACADEMIC ADVISOR & COORD UNDER		BA	1.00	1.00	\$42,500.00	\$43,448.00
Eiskamp, Donna J	COORD GRAD PROGRAMS		BA	1.00	1.00	\$48,165.00	\$49,349.00
Elkins, Randall Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$59,224.04	\$62,273.04
Feng, Liming	ASST PROF	P	AA	1.00	1.00	\$78,925.00	\$81,509.00
Goldberg, David E	PROF	A	AA	1.00	1.00	\$161,483.16	\$171,500.16
Employee Total for All Jobs...				1.00	1.00	\$161,483.16	\$171,500.16
Hall, Wilfred Brenton	ASSOC PROF	A	AA	1.00	1.00	\$84,958.00	\$86,132.00
Kim, Harrison Hyung Min	ASST PROF	P	AA	1.00	1.00	\$82,759.00	\$85,559.00
Lacy, Lynnell J	COORD DEVEL AND ALUM RELATIONS		BA	1.00	1.00	\$49,100.00	\$50,104.00
Leake, James Michael	DIR OF ENGR GRAPHICS		BC	0.25	0.25	\$17,500.25	\$17,762.75
	LECTURER		AA	0.75	0.75	\$52,508.79	\$53,296.29
Employee Total for All Jobs...				1.00	1.00	\$70,009.04	\$71,059.04
Lilly, Brian Peter	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.75	0.75	\$86,080.00	\$86,941.00
Moeinzadeh, Manssour H	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$95,182.08	\$97,600.08
Employee Total for All Jobs...				1.00	1.00	\$96,682.08	\$99,100.08
Nedich, Angelia	ASST PROF	P	AA	1.00	1.00	\$80,550.00	\$84,108.00
Pang, Jong-Shi	CATERPILLAR PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	DEPT HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$197,500.00	\$202,563.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$215,063.00
Peng, Jiming	ASST PROF	P	AA	1.00	1.00	\$79,475.00	\$81,961.00
Price, Raymond Lewis	PROF	A	AA	1.00	1.00	\$177,861.00	\$180,329.00
	WILLIAM HARRISON SEVERNS CHR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$177,861.00	\$180,329.00
Reis, Henrique M	PROF	A	AA	1.00	1.00	\$103,211.08	\$105,359.08
	Employee Total for All Jobs...			1.00	1.00	\$103,211.08	\$105,359.08
Shanbhag, Vinayak V	ASST PROF	P	AA	1.00	1.00	\$80,638.00	\$83,877.00
Singer, Andrew Carl	DIR, TECH ENT CTR (TEC)		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,300.00	\$117,314.00
Sreenivas, Ramavarapu S	ASSOC PROF	A	AA	1.00	1.00	\$98,916.00	\$101,204.00
	Employee Total for All Jobs...			1.00	1.00	\$98,916.00	\$101,204.00
Stipanovic, Dusan M	ASST PROF	P	AA	1.00	1.00	\$82,759.00	\$85,596.00
	Employee Total for All Jobs...			1.00	1.00	\$82,759.00	\$85,596.00
Tezcan, Tolga	ASST PROF	P	AA	1.00	1.00	\$79,525.00	\$82,118.00
Thurston, Deborah L	CO-DIR, TECHNOLOGY & MGMT		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$160,000.00	\$162,600.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$162,600.00
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	1.00	1.00	\$110,076.00	\$112,592.00
Wozniak, Louis	ASSOC PROF	A	AA	1.00	1.00	\$84,224.04	\$85,124.04
727 - Information Trust Institute							
Abdelzaher, Tarek	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,000.00	\$113,605.00
Adve, Vikram Sadanand	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$105,515.00
Agha, Gul A	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$154,250.00
Ahuja, Narendra	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,935.00	\$168,944.00
Bailey, Brian P	RES ASSOC PROF, INFO TRUST INS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,800.00	\$95,647.00
Bashir, Masooda N	ASST DIR SOC TRUST INIT, ITI		BA	1.00	1.00	\$83,000.00	\$85,050.00
Beck, Carolyn L	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,100.00	\$98,342.00
Bernhard, Jennifer Truman	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,100.04	\$108,892.04
Blahut, Richard E	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$213,310.12	\$216,936.12
Borisov, Nikita	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,450.00	\$87,698.00
Bragg, Michael B	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$186,380.00	\$191,970.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
<i>727 - Information Trust Institute</i>							
Bresler, Yoram	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,825.00	\$119,452.00
Bretl, Timothy Wolfe	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,230.00
Coleman, Todd Prentice	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,420.00	\$89,687.00
Coverstone, Victoria Lynn	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,100.04	\$115,415.04
Dankowicz, Harry	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,850.00	\$104,400.00
Do, Minh N	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,710.08	\$96,865.08
Dullerud, Geir E	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,190.00	\$117,490.00
Duursma, Iwan M	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,367.04	\$73,465.04
Ghrist, Robert	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,150.04	\$108,150.04
Gross, George	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,690.04	\$125,439.04
Gunter, Carl	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,800.00	\$159,152.00
Gunter, Elsa	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,500.00	\$111,143.00
Gupta, Indranil	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,900.04	\$92,249.04
Han, Jiawei	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$149,000.16	\$156,235.16
Hsiao-Wecksler, Elizabeth T	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,330.00	\$86,326.00
Hu, Yih-Chun	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,625.00	\$86,827.00
Huang, Thomas S	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$205,275.00	\$210,500.00
Hutchinson, Seth Andrew	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,125.04	\$110,816.04
Hwu, Wen-Mei W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,100.00	\$171,545.00
Iyer, Ravishankar K	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,260.00	\$261,000.00
Jarrell, Wesley M	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,230.00	\$131,130.00
Johnson, Ralph E	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$91,350.00
Karahalios, Kyratso George	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,900.00	\$90,234.00
Keefe, Ken J	SOFTWARE ENGINEER		BA	1.00	1.00	\$63,000.00	\$64,609.00
Kesan, Jay P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,387.58	\$163,569.58
Khurana, Himanshu	PRIN RES SCI		BA	1.00	1.00	\$98,600.00	\$101,080.00
Kiyavash, Negar	RES SCIENTIST		BA	1.00	1.00	\$69,345.00	\$70,663.00
	Employee Total for All Jobs...			1.00	1.00	\$69,345.00	\$70,663.00
Kravets, Robin Hillary	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,000.04	\$102,515.04
Kumar, P R	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$199,800.00	\$205,732.00
Langbort, Cedric	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,230.00
Lavalle, Steven M	RES PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,500.00	\$115,113.00
Liang, Feng	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,840.00	\$76,040.00
Loui, Michael C	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,350.00	\$141,144.00
Lumetta, Steven Sam	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,300.05	\$97,743.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Ma, Yi	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,825.00	\$94,481.00
Marinov, Darko	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,400.00	\$89,726.00
Meseguer, Jose	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$155,500.08	\$157,833.08
Meyn, Sean P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,700.04	\$98,261.04
Moulin, Pierre	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,150.00	\$128,031.00
Nahrstedt, Klara	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$131,500.00	\$138,473.00
Namachchivaya, N Sri	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,401.16	\$136,670.16
Neogi, Natasha	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,150.08	\$87,440.08
Nicol, David Malcolm	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,000.08	\$156,097.08
Overbye, Thomas J	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,855.08	\$111,853.08
Parthasarathy, Madhusudan	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,500.00	\$90,843.00
Patel, Sanjay Jeram	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,000.08	\$100,665.08
Prabhakaran, Manoj M	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,750.00	\$89,066.00
Rodriguez, Luis F	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,545.00	\$75,155.00
Rosu, Grigore	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,750.04	\$98,641.04
Sanders, William H	DIR, INFO TRUST INST		BC	0.00	0.00	\$0.00	\$0.00
	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$174,875.00	\$182,500.00
Sauer, Peter W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$177,300.04	\$182,967.04
Sha, Lui Raymond	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$162,000.00	\$164,430.00
Shanbhag, Naresh R	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,000.08	\$121,349.08
Shaw, Michael Jeng-Ping	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$191,840.08	\$194,877.08
Snir, Marc	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$225,477.66	\$229,887.21
Sproat, Richard W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,500.04	\$113,625.04
Sreenivas, Ramavarapu S	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,916.00	\$101,204.00
Stipanovic, Dusan M	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,759.00	\$85,596.00
Torrellas, Josep	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$132,000.00	\$133,980.00
Vaidya, Nitin H	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,500.04	\$121,357.04
Veeravalli, Venugopal Varadachari	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,900.00	\$121,902.00
Voulgaris, Petros G	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,500.04	\$110,580.04
Wah, Benjamin W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$166,600.12	\$170,773.12
Watkin, Kenneth Lloyd	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,235.89	\$133,759.89
Yardley, Timothy Michael	ENGINEERING RESEARCH LAB SPEC		BA	1.00	1.00	\$75,000.00	\$77,000.00
York, Toshua M	MGR OF RESEARCH ADMIN, ITI		BA	1.00	1.00	\$58,000.00	\$59,750.00
Zhou, Yuanyuan	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,000.04	\$108,605.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
220 - Materials Research Lab							
Burdin, Stephan A	RES ENGR		BA	1.00	1.00	\$58,043.08	\$59,953.08
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	\$71,359.00	\$72,826.00
Lei, Chang Hui	RESEARCH ELECTRON MICROSCOPIST		BA	1.00	1.00	\$57,923.00	\$59,114.00
Lewis, Jennifer A	DIR, MATERIALS RES LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF		AA	0.50	0.50	\$78,000.00	\$81,220.00
Employee Total for All Jobs...				1.00	1.00	\$161,000.00	\$167,440.00
Mabon, James C	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$70,384.00	\$72,410.00
Maclaren, Scott Wallace	RES SCI		BA	1.00	1.00	\$63,745.96	\$65,056.96
Marshall, Michael T	RES ENGR		BA	1.00	1.00	\$67,267.08	\$69,480.08
Mewes, Keith A	RSRC & POLICY ANALYS		BA	1.00	1.00	\$52,252.00	\$53,971.00
Petrov, Ivan Georgiev	PRIN RES SCI		BA	0.50	0.50	\$63,126.04	\$64,683.04
	PRIN RES SCI		BA	0.50	0.50	\$63,126.16	\$64,684.16
Employee Total for All Jobs...				1.00	1.00	\$126,252.20	\$129,367.20
Petrova, Vania Lazarova	RES SPEC IN PHYSICS		BA	1.00	1.00	\$73,533.04	\$75,045.04
Sammann, Ernest A	RES ENGR		BA	0.50	0.50	\$45,142.04	\$46,256.04
Sankaran, Bharat	RES ENGR		BA	1.00	1.00	\$54,000.00	\$54,000.00
Sardela, Mauro	RES SCI		BA	1.00	1.00	\$80,339.04	\$82,321.04
Seiler, Brian	NETWORK ANALYS		BA	1.00	1.00	\$49,235.00	\$51,260.00
Soares, Julio Antonio Nieri D	RES SCIENTIST-ENGR		BA	1.00	1.00	\$57,650.00	\$59,547.00
Spila, Timothy Paul	RES SCIENTIST		BA	1.00	1.00	\$59,060.00	\$61,003.00
Swiech, Waclaw	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$83,100.08	\$84,809.08
Wen, Jianguo	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$71,260.00	\$73,018.00
Williams, Kristopher B	DIR OF OPERATIONS		BA	1.00	1.00	\$85,000.00	\$86,748.00
919 - Materials Science & Engineering							
Abelson, John R	PROF	A	AA	1.00	1.00	\$111,475.00	\$114,775.00
Employee Total for All Jobs...				1.00	1.00	\$111,475.00	\$114,775.00
Adesida, Ilesanmi	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$304,000.00	\$309,466.00
Allen, Leslie H	ASSOC PROF	A	AA	1.00	1.00	\$85,400.04	\$86,500.04
Employee Total for All Jobs...				1.00	1.00	\$85,400.04	\$86,500.04
Averback, Robert S	HAMER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$144,900.12	\$147,900.00
Employee Total for All Jobs...				1.00	1.00	\$144,900.12	\$147,900.00
Bass, Jay D	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,020.08	\$143,135.08
Bellon, Pascal	ASSOC PROF	A	AA	1.00	1.00	\$96,450.00	\$99,250.00
Braun, Paul V	ASSOC PROF	A	AA	1.00	1.00	\$100,500.08	\$103,550.08
Employee Total for All Jobs...				1.00	1.00	\$100,500.08	\$103,550.08
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVLP		BA	0.85	0.85	\$41,975.04	\$43,275.04
Bukowski, John M	COORD OF INSTR LABS		BA	1.00	1.00	\$64,000.00	\$64,000.00
Cahill, David G	PROF	A	AA	1.00	1.00	\$123,900.00	\$128,300.00
Cheng, Jianjun	ASST PROF	P	AA	1.00	1.00	\$77,700.00	\$80,200.00
Coleman, James J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$190,325.12	\$195,785.12
Economy, James	PROF	A	AA	1.00	1.00	\$196,060.04	\$198,060.04
Flynn, Colin P	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,000.08	\$155,600.08
Granick, Steve	FOUNDER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$147,400.12	\$150,450.00
Employee Total for All Jobs...				1.00	1.00	\$147,400.12	\$150,450.00
Hsieh, Kuang-Chien	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,150.04	\$95,346.04
Johnson, Duane Douglas	PROF	A	AA	1.00	1.00	\$120,050.08	\$122,650.00
Employee Total for All Jobs...				1.00	1.00	\$120,050.08	\$122,650.00
Keane, Richard Damien	LECTURER		AA	0.33	0.33	\$20,120.08	\$20,623.08
Employee Total for All Jobs...				1.00	1.00	\$64,500.16	\$66,103.16
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,200.04	\$138,189.04
Kluge, Deborah A	RSRC & POLICY ANALYS		BA	1.00	1.00	\$49,950.08	\$51,699.08
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	\$129,750.00	\$133,600.00
Lewis, Jennifer A	PROF	A	AA	0.50	0.50	\$78,000.00	\$81,220.00
Employee Total for All Jobs...				1.00	1.00	\$161,000.00	\$167,440.00
Luijten, Erik	ASSOC PROF	A	AA	1.00	1.00	\$92,450.00	\$92,450.00
Employee Total for All Jobs...				1.00	1.00	\$92,450.00	\$92,450.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineering							
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	\$99,315.00	\$102,598.00
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,550.00	\$181,000.00
Nuzzo, Ralph G	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$191,788.00	\$200,000.00
Petrov, Ivan Georgiev	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,252.20	\$129,367.20
Robertson, Ian McLean	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$181,070.00	\$201,221.00
		Employee Total for All Jobs...		1.00	1.00	\$186,070.04	\$206,221.04
Rockett, Angus Alexander	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$106,770.08	\$110,070.08
		Employee Total for All Jobs...		1.00	1.00	\$108,270.08	\$111,570.08
Rogers, John A	FOUNDER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$144,500.08	\$151,100.08
		Employee Total for All Jobs...		1.00	1.00	\$144,500.08	\$151,100.08
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$158,650.08	\$165,650.08
		Employee Total for All Jobs...		1.00	1.00	\$158,650.08	\$165,650.08
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	\$85,255.04	\$86,355.04
Shim, Moonsub	ASSOC PROF	A	AA	1.00	1.00	\$87,600.04	\$94,100.04
		Employee Total for All Jobs...		1.00	1.00	\$87,600.04	\$94,100.04
Sofronis, Petros	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$122,800.00	\$126,798.00
Sottos, Nancy R	PROF	A	AA	1.00	1.00	\$135,000.00	\$139,800.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$139,800.00
Suslick, Kenneth S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$177,500.00	\$185,001.00
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,250.00	\$128,650.00
Trinkle, Dallas	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$80,200.00
Weaver, John H	PROF	A	AA	1.00	1.00	\$185,250.08	\$187,450.08
	WILLETT PROF		AA	0.00	0.00	\$0.00	\$7,500.00
		Employee Total for All Jobs...		1.00	1.00	\$185,250.08	\$194,950.08
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$266,000.12	\$266,000.12
Wong, Gerard Chee Lai	ASSOC PROF	A	AA	1.00	1.00	\$100,700.00	\$103,550.00
		Employee Total for All Jobs...		1.00	1.00	\$100,700.00	\$103,550.00
Xian, Wujing	LECTURER		AA	1.00	1.00	\$43,920.00	\$45,079.00
Zuo, Jian-Min	ASSOC PROF	A	AA	1.00	1.00	\$90,525.08	\$91,925.08
917 - Mechanical Science & Engineering							
Alleyne, Andrew G	PROF	A	AA	1.00	1.00	\$128,150.04	\$134,250.04
		Employee Total for All Jobs...		1.00	1.00	\$128,150.04	\$134,250.04
Aluru, Narayana R	PROF	A	AA	1.00	1.00	\$113,780.00	\$119,280.00
		Employee Total for All Jobs...		1.00	1.00	\$113,780.00	\$119,280.00
Barber, Amie E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$38,500.00	\$39,400.00
Barona, Melina Ann	DVSTY & EDUC PROGS ASSOC		BA	1.00	1.00	\$48,700.00	\$49,631.00
Beaudoin, Armand Joseph	PROF	Q	AA	1.00	1.00	\$112,420.00	\$115,770.00
Bentsman, Joseph	ASSOC PROF	A	AA	1.00	1.00	\$79,310.08	\$80,500.08
Brewster, M Quinn	PROF OF MECH ENG	A	AA	1.00	1.00	\$142,035.08	\$145,435.08
Bush, Natalie C	DIR OF RESEARCH ADMIN		BA	1.00	1.00	\$72,500.00	\$74,000.00
Carroll, Kathleen Mary	DIVERSITY & EDUC PRGMS ASSOC		BA	1.00	1.00	\$43,250.00	\$45,237.00
Christensen, Kenneth T	ASSOC PROF	A	AA	1.00	1.00	\$99,500.00	\$102,300.00
Conway, Linda H	TECH JOURNAL COORD		BA	1.00	1.00	\$37,275.00	\$38,225.00
Coverdill, Robert E	SR RES ENGR		BA	1.00	1.00	\$130,900.08	\$135,400.08
Dankowicz, Harry	ASSOC PROF	A	AA	1.00	1.00	\$101,850.00	\$104,400.00
		Employee Total for All Jobs...		1.00	1.00	\$101,850.00	\$104,400.00
Downing, Stephen Douglas	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$69,000.00	\$69,000.00
		Employee Total for All Jobs...		1.00	1.00	\$69,000.00	\$69,000.00
Dullerud, Geir E	PROF	A	AA	1.00	1.00	\$112,190.00	\$117,490.00
		Employee Total for All Jobs...		1.00	1.00	\$112,190.00	\$117,490.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Science & Engineering							
Fang, Nicholas Xuanlai	ASST PROF	P	AA	1.00	1.00	\$90,055.00	\$92,805.00
Employee Total for All Jobs...				1.00	1.00	\$90,055.00	\$92,805.00
Ferreira, Placid Mathew	DIRECTOR, NANO-CEMMS CTR		BC	0.00	0.00	\$0.00	\$0.00
	PROF OF IND ENG	A	AA	1.00	1.00	\$144,994.00	\$150,319.00
Employee Total for All Jobs...				1.00	1.00	\$144,994.00	\$150,319.00
Flachsbart, Bruce R	SR RES ENGR		BA	1.00	1.00	\$73,193.52	\$75,073.52
Freund, Jonathan	ASSOC PROF	A	AA	0.67	0.67	\$69,150.00	\$71,000.00
Employee Total for All Jobs...				1.00	1.00	\$103,720.00	\$106,500.00
Georgiadis, John G	PROF	A	AA	1.00	1.00	\$126,180.00	\$129,080.00
Employee Total for All Jobs...				1.00	1.00	\$126,180.00	\$129,080.00
Gioia, Gustavo	ASSOC PROF	A	AA	1.00	1.00	\$87,800.00	\$89,400.00
Glumac, Nick G	PROF	A	AA	1.00	1.00	\$108,365.04	\$111,140.04
Green, Kimberly Anne	PROGRAM COORDINATOR		BA	1.00	1.00	\$65,250.00	\$66,900.00
Guelfi, James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$74,555.00	\$76,430.00
Haber, Robert B	PROF	A	AA	1.00	1.00	\$119,270.00	\$120,470.00
Employee Total for All Jobs...				1.00	1.00	\$119,270.00	\$120,470.00
Hamman, David A	DIR, CENTER BUSINESS DEV		BA	1.00	1.00	\$85,000.00	\$87,075.00
Hansen, Michael R	LAB SPEC		BA	1.00	1.00	\$72,075.08	\$73,875.08
Heine, Kathryn L	DIR SCIENTIFIC COMMUNICATIONS		BA	1.00	1.00	\$70,400.00	\$72,160.00
Herricks, Susan L	EDUCATIONAL PROGRAMS COORD		BA	1.00	1.00	\$71,320.00	\$73,290.00
Hilgenfeldt, Sascha	ASSOC PROF	A	AA	1.00	1.00	\$113,000.00	\$113,750.00
Hovakimyan, Naira	PROF	A	AA	1.00	1.00	\$135,000.00	\$135,000.00
Hrnjak, Predrag Stojan	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00
	RES PROF		AA	1.00	1.00	\$89,225.08	\$91,475.08
Employee Total for All Jobs...				1.00	1.00	\$89,225.08	\$91,475.08
Hsia, K Jimmy	PROF	A	AA	1.00	1.00	\$105,950.00	\$109,139.00
Hsiao-Wecksler, Elizabeth T	ASST PROF	P	AA	1.00	1.00	\$84,330.00	\$86,326.00
Employee Total for All Jobs...				1.00	1.00	\$84,330.00	\$86,326.00
Jacobi, Anthony M	ASSOC HEAD FOR GRAD PROGRAMS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$127,350.00	\$130,650.00
Employee Total for All Jobs...				1.00	1.00	\$128,850.00	\$132,150.00
Jasiuk, Iwona M	PROF	A	AA	1.00	1.00	\$125,675.00	\$127,625.00
Employee Total for All Jobs...				1.00	1.00	\$125,675.00	\$127,625.00
Jassim, Emad W	LECTURER		AL	0.50	0.50	\$37,500.00	\$38,450.00
	SR DESIGN PROJECT COORD		BA	0.50	0.50	\$37,500.00	\$38,450.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$76,900.00
Johnson, Duane Douglas	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,050.08	\$122,650.00
Johnson, Harley T	ASSOC PROF	A	AA	1.00	1.00	\$98,828.08	\$102,101.08
Employee Total for All Jobs...				1.00	1.00	\$98,828.08	\$102,101.08
Jones, Barclay G	PROF OF MECH ENG	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$147,241.04	\$150,186.04
Jorstad, Chip Steven	DIR OF DEVELOPMENT		BA	1.00	1.00	\$81,000.00	\$83,050.00
Kaap, Benjamin J	IT DATABASE SPEC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Kapoor, Shiv Gopal	PROF	A	AA	1.00	1.00	\$167,450.13	\$171,650.13
Keane, Richard Damien	LECTURER		AA	0.67	0.67	\$44,380.08	\$45,480.08
Employee Total for All Jobs...				1.00	1.00	\$64,500.16	\$66,103.16
Kees, David Dashifen	WEB AND DATABASE SPEC		BA	1.00	1.00	\$47,140.00	\$48,540.00
King, William Paul	ASSOC PROF	A	AA	1.00	1.00	\$109,250.00	\$113,639.00
Employee Total for All Jobs...				1.00	1.00	\$109,250.00	\$113,639.00
Krier, Herman	PROF	A	AA	1.00	1.00	\$157,430.00	\$160,484.00
	RICHARD W KRITZER PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$157,430.00	\$160,484.00
Kyritsis, Dimitrios C	ASSOC PROF	A	AA	1.00	1.00	\$91,510.04	\$99,060.04
Lambros, John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,900.04	\$112,475.04
Lee, Chia-Fon	PROF	A	AA	1.00	1.00	\$93,925.04	\$103,095.04
Loth, Eric	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$128,400.16	\$139,980.16
Matalon, Moshe	CATERPILLAR PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$153,900.00	\$157,500.00
Employee Total for All Jobs...				1.00	1.00	\$161,400.00	\$165,000.00
Mehta, Prashant Girdharilal	ASST PROF	P	AA	1.00	1.00	\$85,250.00	\$87,350.00
Mensing, Glennys A	PROJECT TECH COORD		BA	1.00	1.00	\$72,380.00	\$74,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Science & Engineering							
Nichols, Donna F	ACAD ADVR		BA	1.00	1.00	\$66,200.00	\$67,875.00
Pantano-Rubino, Carlos A	ASST PROF	P	AA	1.00	1.00	\$86,950.00	\$89,450.00
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	\$97,320.00	\$98,720.00
Phillips, James W	ASSOC HEAD FOR UG PROGRAMS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$124,260.00	\$126,860.00
	Employee Total for All Jobs...			1.00	1.00	\$125,760.00	\$128,360.00
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	\$86,485.04	\$87,735.04
Pianfetti, Brian M	MANAGING DIR, WATER CAMPWS		BA	1.00	1.00	\$82,000.00	\$84,059.00
Platt, Stephen R	RES ASSOC PROF		AA	1.00	1.00	\$71,750.00	\$71,750.00
Polycarpou, Andreas A	PROF	A	AA	1.00	1.00	\$100,000.00	\$111,155.00
Saif, M Taher A	PROF	A	AA	1.00	1.00	\$113,050.08	\$118,449.08
	Employee Total for All Jobs...			1.00	1.00	\$113,050.08	\$118,449.08
Saintilan, David	ASST PROF	P	AA	1.00	1.00	\$86,000.00	\$87,200.00
Salapaka, Srinivasa M	ASST PROF	P	AA	1.00	1.00	\$83,705.00	\$86,005.00
Sehitoglu, Huseyin	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$195,300.08	\$203,308.08
	Employee Total for All Jobs...			1.00	1.00	\$200,300.08	\$208,308.08
Shannon, Mark A	PROF	A	AA	1.00	1.00	\$138,630.92	\$145,330.92
	Employee Total for All Jobs...			1.00	1.00	\$138,630.92	\$145,330.92
Sinha, Sanjiv	ASST PROF	P	AA	1.00	1.00	\$88,000.00	\$88,000.00
Sofronis, Petros	ASSOC HEAD FOR MECHANICS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$121,300.00	\$125,298.00
	Employee Total for All Jobs...			1.00	1.00	\$122,800.00	\$126,798.00
Starzewski, Martin Ostoja	PROF	A	AA	1.00	1.00	\$127,900.00	\$129,830.00
	Employee Total for All Jobs...			1.00	1.00	\$127,900.00	\$129,830.00
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	\$148,900.07	\$152,638.07
Sustich, Richard C	MNGNG DIR WATER CAMPWS		BA	0.50	0.50	\$45,895.00	\$47,183.00
Thomas, Brian G	PROF	A	AA	1.00	1.00	\$125,250.00	\$128,650.00
	Employee Total for All Jobs...			1.00	1.00	\$125,250.00	\$128,650.00
Tortorelli, Daniel A	PROF	A	AA	1.00	1.00	\$124,875.08	\$126,875.08
Toussaint, Kimani C	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,100.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$87,100.00
Tseregounis, Spyros I	ADJ ASSOC PROF		AL	0.50	0.50	\$69,860.00	\$71,610.00
	Employee Total for All Jobs...			1.00	1.00	\$139,725.00	\$143,220.00
Tucker, Charles L	PROF	A	AA	1.00	0.00	\$157,180.16	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,180.16	\$171,000.00
Vanka, Surya Pratap	PROF	Q	AA	1.00	1.00	\$119,753.00	\$121,603.00
Wagoner Johnson, Amy Jaye	ASST PROF	P	AA	1.00	1.00	\$84,350.00	\$87,000.00
	Employee Total for All Jobs...			1.00	1.00	\$84,350.00	\$87,000.00
Wang, Ning	PROF	A	AA	1.00	1.00	\$124,600.00	\$127,082.00
	Employee Total for All Jobs...			1.00	1.00	\$124,600.00	\$127,082.00
West, Matthew	ASST PROF	P	AA	1.00	1.00	\$92,000.00	\$93,043.00
White, Scott R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$138,200.08	\$150,880.08
Wierschem, John Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$101,500.00	\$105,676.00
Yeh, Rosanna S	INFO TECH SPECIALIST		BA	1.00	1.00	\$38,000.00	\$38,885.00
Yoo, Sunhee	RES ENGINEER		BA	1.00	1.00	\$85,000.00	\$85,000.00
Yu, Min-Feng	ASSOC PROF	A	AA	1.00	1.00	\$90,407.08	\$97,207.08
	Employee Total for All Jobs...			1.00	1.00	\$90,407.08	\$97,207.08
487 - Micro and Nanotechnology Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,475.00	\$114,775.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$304,000.00	\$309,466.00
Ahmad, Irfan S	ASSOC DIR, CNST		BA	1.00	1.00	\$104,100.00	\$106,960.00
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,400.04	\$86,500.04
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,780.00	\$119,280.00
Bashir, Rashid	DIR, MICRO/NANO TECH LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$148,625.00
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,100.04	\$108,892.04
Bezryadin, Alexey	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,600.08	\$86,200.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Bishop, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$174,075.00	\$178,083.00
Boppart, Stephen Allen	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.45	1.00	\$46,600.00	\$151,250.00
Braun, Paul V	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,500.08	\$103,550.08
Chasiotis, Ioannis	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,330.00	\$98,010.00
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,050.00	\$121,874.00
Choi, Hyungsoo	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$30,630.04	\$31,400.04
Choquette, Kent D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,680.04	\$137,179.04
Chow, Kaicheung	RES ENGINEER		BA	1.00	1.00	\$75,500.00	\$77,230.00
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,200.00	\$137,442.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$190,325.12	\$195,785.12
Eden, James Gary	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$155,400.16	\$160,222.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$184,700.00	\$188,834.00
Gardner, Chester S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$313,500.00	\$344,850.00
Harris, Martin D	RES ENGINEER		BA	1.00	1.00	\$45,000.00	\$46,030.00
Holonyak, Nick	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$233,092.03	\$235,562.34
Hsieh, Kuang-Chien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,150.04	\$95,346.04
Hughes, John S	PRIN RES ENGR		BA	1.00	1.00	\$100,050.08	\$102,800.08
Kenis, Paul J A	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,500.00
Kim, Kyekyoon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,200.04	\$138,189.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,450.00	\$158,572.00
Leckband, Deborah E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$143,499.98	\$145,652.00
Lewin, Harris A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$289,350.16	\$297,131.16
Lian, Yaguang	RES ENGINEER		BA	1.00	1.00	\$65,250.00	\$66,750.00
Lyding, Joseph W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,400.00	\$160,327.00
Miley, George H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$152,725.08	\$155,780.08
Moore, Jeffrey S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,550.00	\$181,000.00
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$127,000.00
Romans, J Hal	RES ENGR		BA	1.00	1.00	\$61,200.04	\$62,600.04
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,150.00	\$115,327.00
Saif, M Taher A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,050.08	\$118,449.08
Shannon, Mark A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,630.92	\$145,330.92
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST		BA	1.00	1.00	\$66,900.00	\$68,570.00
Timp, Gregory L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,850.08	\$141,711.08
Tucker, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,100.12	\$143,521.12
Van Harlingen, Dale J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$195,300.16	\$200,183.16
Weaver, John H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$185,250.08	\$194,950.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Wong, Gerard Chee Lai	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,700.00	\$103,550.00
Zukoski, Charles F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	1.00	\$0.00	\$210,000.00
973 - Nuclear Plasma & Rad Engr							
Axford, Roy A	PROF	A	AA	1.00	1.00	\$143,059.08	\$145,920.08
Baianu, Ion	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,190.04	\$61,190.04
Heuser, Brent J	ASSOC PROF	A	AA	1.00	1.00	\$102,193.04	\$105,259.04
Holm, Richard Lea	RES ENGR		BA	0.15	0.15	\$14,040.00	\$14,320.00
		Employee Total for All Jobs...		1.00	1.00	\$93,600.00	\$95,471.00
Jones, Barclay G	PROF	A	AA	1.00	1.00	\$147,241.04	\$150,186.04
		Employee Total for All Jobs...		1.00	1.00	\$147,241.04	\$150,186.04
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,200.04	\$138,189.04
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,700.00	\$106,756.00
Meng, Ling Jian	ASST PROF	P	AA	1.00	1.00	\$85,050.00	\$88,027.00
		Employee Total for All Jobs...		1.00	1.00	\$85,050.00	\$88,027.00
Miley, George H	PROF	A	AA	1.00	1.00	\$152,725.08	\$155,780.08
		Employee Total for All Jobs...		1.00	1.00	\$152,725.08	\$155,780.08
Mumm, Susan K	COORD ALUMNI REL & DEV		BA	0.55	0.55	\$32,576.00	\$33,397.00
		Employee Total for All Jobs...		0.75	0.75	\$44,310.00	\$45,427.00
Ragheb, Magdi	ASSOC PROF	A	AA	1.00	1.00	\$77,759.04	\$78,537.04
Ruzic, David N	PROF	A	AA	1.00	1.00	\$135,402.00	\$140,818.00
		Employee Total for All Jobs...		1.00	1.00	\$135,402.00	\$140,818.00
Singer, Clifford E	PROF	A	AA	1.00	1.00	\$108,714.08	\$110,888.08
		Employee Total for All Jobs...		1.00	1.00	\$108,714.08	\$110,888.08
Stebbins, Rhonda R	DIR, BUDGET & RES PLANNING		BA	1.00	1.00	\$52,520.00	\$53,833.00
Stubbins, James F	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$153,110.16	\$156,272.16
		Employee Total for All Jobs...		1.00	1.00	\$158,110.20	\$161,272.20
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$32,139.04	\$32,942.04
		Employee Total for All Jobs...		1.00	1.00	\$64,259.08	\$65,547.08
Uddin, Rizwan	PROF	A	AA	1.00	1.00	\$117,076.04	\$120,588.04
244 - Physics							
Abbamonte, Peter Michael	ASST PROF	P	AA	1.00	1.00	\$82,600.00	\$86,000.00
Aksimentiev, Oleksii	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$81,000.00
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.99	0.99	\$190,543.00	\$194,392.00
		Employee Total for All Jobs...		1.00	1.00	\$193,026.58	\$196,925.75
Beck, Douglas H	PROF	A	AA	1.00	1.00	\$110,700.08	\$113,700.08
Bezryadin, Alexey	ASSOC PROF	A	AA	1.00	1.00	\$83,600.08	\$86,200.08
		Employee Total for All Jobs...		1.00	1.00	\$83,600.08	\$86,200.08
Bishop, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$174,075.00	\$178,083.00
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$62,500.00	\$64,100.00
Budakian, Raffi	ASST PROF	P	AA	1.00	1.00	\$77,400.00	\$81,000.00
Ceperley, David M	PROF	A	AA	1.00	1.00	\$150,000.00	\$152,800.00
Chang, Yia-Chung	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00
Chemla, Yann Robert	ASST PROF	P	AA	1.00	1.00	\$87,900.00	\$90,600.00
Chiang, Tai-Chang	PROF	A	AA	1.00	1.00	\$122,100.00	\$124,400.00
Clegg, Robert M	PROF	A	AA	1.00	1.00	\$133,500.08	\$136,100.08
		Employee Total for All Jobs...		1.00	1.00	\$138,500.08	\$141,100.08
Cooper, S Lance	PROF	A	AA	1.00	1.00	\$110,500.04	\$113,800.04
Dahmen, Karin A	ASSOC PROF	A	AA	1.00	1.00	\$85,300.08	\$87,100.08
		Employee Total for All Jobs...		1.00	1.00	\$85,300.08	\$87,100.08
Demarco, Brian Leeds	ASST PROF	P	AA	1.00	1.00	\$79,500.04	\$83,500.04
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$64,900.08	\$66,600.08
Eckstein, James N	PROF	A	AA	1.00	1.00	\$120,000.08	\$123,200.08
El-Khadra, Aida X	PROF	A	AA	1.00	1.00	\$86,400.04	\$94,700.04
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	\$84,500.08	\$87,000.08
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	\$69,699.96	\$71,299.96
Errede, Steven M	PROF	A	AA	1.00	1.00	\$106,800.00	\$108,700.00
Fields, Brian David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,638.00	\$72,018.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Flynn, Colin P	PROF	A	AA	1.00	1.00	\$153,000.08	\$155,600.08
Employee Total for All Jobs...				1.00	1.00	\$153,000.08	\$155,600.08
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	\$117,999.94	\$120,399.94
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	\$57,242.00	\$58,400.00
Employee Total for All Jobs...				1.00	1.00	\$114,500.00	\$116,258.00
Ge, Pinghua	RES PHYSICIST		BA	1.00	1.00	\$49,400.00	\$50,635.00
Giannetta, Russell W	PROF	A	AA	1.00	1.00	\$95,800.08	\$104,237.08
Gibson, Gabriel	INFORMATION TECH ADMIN		BA	1.00	1.00	\$80,000.00	\$85,000.00
Gladding, Gary E	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$111,300.04	\$113,800.04
Employee Total for All Jobs...				1.00	1.00	\$112,800.04	\$115,300.04
Goldbart, Paul M	PROF	A	AA	1.00	1.00	\$129,000.16	\$132,800.16
Goldenfeld, Nigel D	PROF	A	AA	1.00	1.00	\$167,000.00	\$170,700.00
Employee Total for All Jobs...				1.00	1.00	\$167,000.00	\$170,700.00
Golding, Ido	ASST PROF	P	AA	1.00	1.00	\$77,900.00	\$81,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,900.00	\$81,000.00
Gollin, George D	PROF	A	AA	1.00	1.00	\$100,000.04	\$101,900.04
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$147,400.12	\$150,450.00
Greene, Laura H	PROF	A	AA	0.71	0.71	\$118,290.08	\$120,775.08
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	SWANLUND ENDOWED CHAIR		AA	0.29	0.29	\$48,310.00	\$49,325.00
Employee Total for All Jobs...				1.00	1.00	\$166,600.08	\$170,100.08
Grosse Perdekamp, Matthias	ASSOC PROF	A	AA	1.00	1.00	\$80,599.96	\$83,499.96
Gruebele, Martin Hw	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,703.00	\$164,129.00
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$116,200.00	\$123,850.00
Employee Total for All Jobs...				1.00	1.00	\$116,200.00	\$123,850.00
Haney, Michael J	RES ENGR		BA	1.00	1.00	\$105,499.92	\$107,699.92
Hertzog, David W	PROF	A	AA	1.00	1.00	\$120,000.00	\$123,000.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$233,092.03	\$235,562.34
Hubler, Alfred Wilhelm	ASSOC PROF	A	AA	1.00	1.00	\$93,500.04	\$95,600.04
Johnson, Duane Douglas	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,050.08	\$122,650.00
Kammell, Peter	RES ASSOC PROF		AL	1.00	1.00	\$103,900.00	\$106,500.00
Kane, Dennis J	SR SPEC IN AUTOMATED EDUC		BA	0.75	0.75	\$76,870.08	\$78,820.08
	TCH ASSOC		AL	0.25	0.25	\$25,630.04	\$26,280.04
Employee Total for All Jobs...				1.00	1.00	\$102,500.12	\$105,100.12
Kane, Janet L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$91,000.04	\$93,500.04
Kasten, Michael Scott	RES ENGR		BA	1.00	1.00	\$84,900.00	\$86,700.00
Katz, Sheldon	PROF	A	AA	0.33	0.00	\$53,936.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$185,000.00
Kieffer, Susan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$222,583.04	\$225,922.00
Kolla, Eugene V	RES ASST PROF		AL	1.00	1.00	\$57,000.00	\$58,300.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$132,900.08	\$137,500.08
Employee Total for All Jobs...				1.00	1.00	\$132,900.08	\$137,500.08
Lamb, Frederick K	PROF	A	AA	1.00	1.00	\$146,800.00	\$149,700.00
Employee Total for All Jobs...				1.00	1.00	\$146,800.00	\$149,700.00
Lamb, Susan A	ASSOC PROF		AA	1.00	1.00	\$80,800.08	\$82,500.08
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.40	0.40	\$98,660.00	\$100,920.00
	MACARTHUR PROF OF PHYS		AA	0.55	0.55	\$137,822.00	\$140,978.00
Employee Total for All Jobs...				1.00	1.00	\$249,490.41	\$255,204.30
Leigh, Robert G	PROF	A	AA	1.00	1.00	\$87,000.08	\$95,300.08
Lev, Benjamin	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$79,500.00
Liss, Tony M	PROF	A	AA	1.00	1.00	\$110,500.00	\$113,500.00
Luijten, Erik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,450.00	\$92,450.00
Luthey-Schulten, Zaida Ann	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,000.00	\$125,000.00
Makins, Naomi C R	PROF	A	AA	1.00	1.00	\$98,000.06	\$100,200.06
Makri, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,703.00	\$164,129.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Mason, Nadya	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$82,000.00
McCall, Benjamin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,564.00	\$71,622.00
Mestre, Jose	PROF	A	AA	0.50	0.50	\$67,999.00	\$69,500.00
Employee Total for All Jobs...				1.00	1.00	\$135,500.00	\$137,517.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	1.00	1.00	\$66,316.16	\$67,816.16
Mohr, Joseph John	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,979.00	\$97,799.00
Moore, Todd C E	RES ENGR		BA	1.00	1.00	\$58,200.00	\$59,400.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$58,166.04	\$59,000.04
Employee Total for All Jobs...				1.00	1.00	\$115,700.04	\$117,134.04
Nathan, Alan M	PROF	A	AA	1.00	1.00	\$125,000.04	\$127,500.04
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	\$94,400.04	\$95,800.04
Neubauer, Mark	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$79,500.00
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	\$107,100.04	\$108,900.04
Employee Total for All Jobs...				1.00	1.00	\$107,100.04	\$108,900.04
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	\$132,900.00	\$135,500.00
Phillips, Philip W	PROF	A	AA	1.00	1.00	\$110,800.00	\$113,800.00
Employee Total for All Jobs...				1.00	1.00	\$110,800.00	\$113,800.00
Pitts, Kevin T	ASSOC PROF	A	AA	1.00	1.00	\$83,800.08	\$86,600.08
Pitts, Toni V	COORD, RECRUIT,ADV,SPEC PROG		BA	1.00	1.00	\$50,800.00	\$52,000.00
Schulten, Klaus J	PROF	A	AA	1.00	1.00	\$216,400.16	\$232,500.16
Employee Total for All Jobs...				1.00	1.00	\$216,400.16	\$232,500.16
Selen, Mats A	PROF	A	AA	1.00	1.00	\$110,700.04	\$112,900.04
Selvin, Paul R	PROF	A	AA	1.00	1.00	\$153,900.00	\$158,500.00
Employee Total for All Jobs...				1.00	1.00	\$153,900.00	\$158,500.00
Shapiro, Stuart Louis	PROF	A	AA	1.00	1.00	\$149,100.04	\$151,800.04
Employee Total for All Jobs...				1.00	1.00	\$149,100.04	\$151,800.04
Smadici, Serban	RESEARCH SCIENTIST		BA	1.00	1.00	\$53,061.00	\$54,200.00
Smith, Erika	TEACHING LAB SPEC		BA	1.00	1.00	\$39,500.00	\$40,400.00
Stack, John D	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$114,800.08	\$117,300.08
Employee Total for All Jobs...				1.00	1.00	\$116,300.08	\$118,800.08
Stelzer, Timothy J	RES ASSOC PROF		AL	1.00	1.00	\$76,700.00	\$80,000.00
Stone, Michael	PROF	A	AA	1.00	1.00	\$100,000.04	\$102,000.04
Thaler, Jon J	PROF	A	AA	1.00	1.00	\$118,000.16	\$120,400.16
Employee Total for All Jobs...				1.00	1.00	\$118,000.16	\$120,400.16
Van Harlingen, Dale J	DEPT HD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$190,300.16	\$195,183.16
Employee Total for All Jobs...				1.00	1.00	\$195,300.16	\$200,183.16
Vishveshwara, Smitha	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$81,000.00
Wandelt, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	\$40,628.04	\$41,900.04
Employee Total for All Jobs...				1.00	1.00	\$81,000.04	\$82,878.04
Weaver, Richard L	PROF	A	AA	1.00	1.00	\$115,100.00	\$116,900.00
Weissman, Michael B	PROF	A	AA	1.00	1.00	\$116,000.00	\$118,400.00
Wettstein, Andrew	NETWORK ADMINISTRATOR		BA	1.00	1.00	\$58,600.00	\$60,100.00
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	\$100,000.08	\$103,000.08
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	\$109,800.08	\$112,100.08
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$266,000.12	\$266,000.12
Wiss, James E	PROF	A	AA	1.00	1.00	\$102,400.00	\$104,000.00
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,700.00	\$103,550.00
855 - Technology Entrepreneur Ctr							
Clifton, Rhiannon L	ASST DIRECTOR, TEC		BA	1.00	1.00	\$55,591.00	\$57,800.00
Larson, Stephanie Marie	PROGRAM MARKETING SPEC		BA	0.75	0.75	\$30,000.00	\$30,900.00
Lilly, Brian Peter	LECTURER		AA	0.75	0.75	\$86,080.00	\$86,941.00
Employee Total for All Jobs...				0.75	0.75	\$86,080.00	\$86,941.00
Martin, Scott D	COMM & MARKETING SPEC		BA	0.50	0.50	\$20,756.00	\$21,706.00
LK - Environmental Council							
835 - Environmental Council							
Lage, Stephanie M	ASST TO THE DIRECTOR		BA	1.00	1.00	\$55,000.00	\$56,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LK - Environmental Council							
835 - Environmental Council							
Sullivan, William C	DIR, ENV COUNCIL		BC	0.00	0.00	\$5,000.00	\$5,000.00
	DIR, ENV COUNCIL		BC	0.50	0.50	\$48,000.00	\$51,500.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$108,720.00
NN - Facilities							
465 - Capital Admin & Development							
Coleman, Fred	DIR CAP DEV ORCHARD DOWNS		BA	1.00	1.00	\$112,750.00	\$115,568.75
701 - Facilities and Services							
Abram, Thomas	SUSTAINABILITY COORD		BA	1.00	1.00	\$58,000.00	\$58,000.00
Alsip, Michael R	PROJECT FINANCIAL SPEC		BA	1.00	1.00	\$63,961.00	\$65,879.83
Ashwill, Steven L	VST APPLICATION DEVELOPER		BA	1.00	1.00	\$50,000.00	\$51,250.00
Bales, Thaddeus Basel	ENGINEER SPEC		BA	1.00	1.00	\$82,250.04	\$83,730.54
Battaglia, Anthony Mathew	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$62,943.90	\$63,415.98
Bauer, Robbie Timothy	DDC SPECIALIST		BA	1.00	1.00	\$64,000.00	\$64,480.00
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	\$79,060.98	\$80,484.08
Biehl, Gary A	ASSOC DIR		BA	1.00	1.00	\$105,059.15	\$106,635.04
Boatner, Melvin	ASSOC DIR HR		BA	1.00	1.00	\$85,877.04	\$88,238.66
Bryant, Robert W	ENGINEER SPEC		BA	1.00	1.00	\$56,000.00	\$57,120.00
Caneva, Darlene Elizabeth	ASSOC DIR CUST RELATION & COMM		BA	1.00	1.00	\$77,063.00	\$78,989.58
Chambers, Sonya L	DIR OF PROCUREMENT SERVICES		BA	1.00	1.00	\$85,935.00	\$88,083.38
Christopher, Guy T	NETWORK SUPPORT SPECIALIST		BA	1.00	1.00	\$63,282.24	\$64,706.09
Christy, Ted	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$68,675.00	\$70,048.50
Coleman, Helen J	DIR PLANNING		BA	1.00	1.00	\$117,159.68	\$120,381.57
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	\$166,000.00	\$168,500.00
Drew, Richard G	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	\$74,660.16	\$76,452.00
Durbin, Thomas E	ENGR		BA	1.00	1.00	\$77,513.57	\$78,908.81
Edmonson, Matthew A	LANDSCAPE ARCHITECT		BA	1.00	1.00	\$59,538.00	\$61,324.14
Ellison, Bradley J	ARCHITECT		BA	1.00	1.00	\$68,000.00	\$69,428.00
Felsman, Kenneth H	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	\$65,673.00	\$66,822.28
Firmand, Mathew R	JOB ORDER CONTRACT PROJ SPEC		BA	1.00	1.00	\$58,940.74	\$61,374.99
Franz, Rebecca Ann	INTERIOR DESIGNER		BA	1.00	1.00	\$53,559.96	\$55,702.36
Fritz, Robert K	MANAGEMENT ENGINEER		BA	1.00	1.00	\$84,702.75	\$85,973.29
Grant, Craig P	ASSOC DIR CAMPUS CODE COM&FIRE		BA	1.00	1.00	\$76,753.00	\$78,288.06
Grant, Guy R	MANAGEMENT ENGINEER		BA	1.00	1.00	\$84,500.00	\$86,021.00
Green, David Mark	ENGR		BA	1.00	1.00	\$87,042.98	\$88,783.84
Gulick, Joseph G	DIR ASSOC IT		BA	1.00	1.00	\$89,784.00	\$92,477.52
Hahn, Fred	ENGINEER		BA	1.00	1.00	\$87,000.00	\$88,740.00
Halverson, Robert	MANAGEMENT ENGINEER		BA	1.00	1.00	\$88,500.00	\$90,712.50
Hannah, Robert F	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$116,973.00	\$119,546.41
Hardin, David Wesley	ENGINEER SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00
Helmkink, Karl J	ENGINEER		BA	1.00	1.00	\$74,000.00	\$75,998.00
Hess, George A	ASSOC DIR CONST SVCS		BA	1.00	1.00	\$92,452.68	\$94,301.73
Hesselschwerdt, Steven P	ASSOC DIR FOR SPACE MGMT		BA	1.00	1.00	\$95,089.08	\$96,515.42
Hoss, Timothy M	COORD CAMPUS WASTE MNGMNT		BA	1.00	1.00	\$65,702.40	\$66,687.94
Humes, Joyce A	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$48,000.00	\$48,840.00
Johnson, Mikki L	HR SPECIALIST		BA	1.00	1.00	\$52,901.52	\$53,827.30
Kaczmarek, John F	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$78,583.13	\$80,862.04
Keaton, Bruce	MECHANICAL ENGR SPECIALIST		BA	1.00	1.00	\$67,000.08	\$68,273.08
Koric, Sanja	ENGINEER SPEC		BA	1.00	1.00	\$72,000.00	\$73,368.00
Landes, Gregory E	MGR OF SYST SERV		BA	1.00	1.00	\$85,544.59	\$87,041.62
Lateer, Judith Ann	COMMUNICATION SPEC		BA	1.00	1.00	\$35,547.00	\$36,169.07
Leitz, Beth N	RECORDS INFO MANAGEMENT SPEC		BA	1.00	1.00	\$51,500.00	\$52,530.00
Leonard, Andreea	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$60,705.81	\$61,768.16
Lev, James R	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$67,000.08	\$67,670.08
Liu, Zhenyu	VST APPL DEVLP		BA	1.00	1.00	\$60,000.00	\$61,500.00
Marker, David P	CAPITOL CONSTR PROJECT MNGR		BA	1.00	1.00	\$74,363.18	\$75,850.44
Marquissee, Mike	ASSOC DIR FOR BUSINESS OPS		BA	1.00	1.00	\$94,985.48	\$97,360.12
Marruffo, Mario Jose	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$73,000.00	\$73,000.00
Marx, Noah S	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$58,500.00	\$60,840.00
Maxey, Jill A	ASSOC DIR PLANNING		BA	1.00	1.00	\$83,050.08	\$87,202.58
McClure, Donna	ARCHITECT		BA	1.00	1.00	\$72,030.04	\$73,470.64
McCurry, Nicole L	HUMAN RES SPEC		BA	1.00	1.00	\$42,500.00	\$42,818.75
McFall, Damon Eugene	ENGINEER SPEC		BA	1.00	1.00	\$68,750.00	\$70,606.25
McKinney, William Randall	MGR OF SYST SERV		BA	1.00	1.00	\$79,979.58	\$81,379.22
Nagy, Renee Jean	RECORDS MGMT COORD		BA	0.75	0.75	\$45,834.81	\$46,751.51

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
O'Brien, John M	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$68,575.00	\$70,426.53
Oconnor, Steven Paul	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	\$71,512.24	\$73,085.51
Pfeifer, Katherine D	SPEC CAPITAL PLANNING		BA	1.00	0.75	\$54,952.34	\$41,626.40
Platt, Warren A R	DDC SPECIALIST		BA	1.00	1.00	\$64,000.08	\$64,480.08
Reeser, Doris Jean	CAPITAL MAINT PLANNING COORD		BA	1.00	1.00	\$75,000.00	\$76,875.00
Reid, Terry Lee	VST PROJECT MANAGER, F&S		BA	1.00	1.00	\$60,000.00	\$61,500.00
Reifsteck, Kent V	DIR OF ENGR SERVICES		BA	1.00	1.00	\$120,000.00	\$122,400.00
Rix, Joseph	VST PROGRAM MGMT SPEC		BA	1.00	1.00	\$66,625.00	\$68,290.63
Robledo, Jackie Lynn	PREV MAINTENANCE SPECIALIST		BA	1.00	1.00	\$45,000.00	\$45,675.00
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	\$79,850.00	\$81,047.75
Employee Total for All Jobs...				1.00	1.00	\$159,698.00	\$162,095.75
Schaefer, Rodney L	DATA SERVICES COORDINATOR		BA	1.00	1.00	\$90,270.00	\$91,849.73
Schwarz, Frank	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	\$95,601.03	\$100,285.48
Shaughnessy, Brian T	COORD, FINANCIAL REPORTING		BA	1.00	1.00	\$61,500.00	\$63,498.75
Skvarla, Melvyn	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$69,724.93	\$70,422.18
Slotnick, Elizabeth A	HR COORDINATOR		BA	1.00	1.00	\$63,017.00	\$64,271.04
Spencer, Janet L	SENIOR BUSINESS ANALYST		BA	1.00	1.00	\$69,000.00	\$70,207.50
Spese, James E	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$85,187.88	\$86,891.64
Stanev, Nick	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$72,043.32	\$72,043.32
Stegmaier, Jane Elizabeth	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$78,553.03	\$80,909.62
Strauss, Linh T	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$42,500.04	\$42,925.04
Sweeney, Eva Maria	ENGINEER SPEC		BA	1.00	1.00	\$70,000.08	\$71,190.08
Taylor, David Curtis	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	\$107,500.00	\$110,456.25
Torrison, Marissa N	VST PROJECT MANAGER, F&S		BA	1.00	1.00	\$65,000.00	\$66,625.00
Tucker, Robert B	SR APP DEVLPR		BA	1.00	1.00	\$73,000.08	\$74,277.58
Varney, Peter W	ASSOC DIR GARAGE & CARPOOL		BA	1.00	1.00	\$74,503.48	\$75,993.55
Von Holten, Lori Ann	HR SPECIALIST IN F & S		BA	1.00	1.00	\$46,377.00	\$48,092.95
Webb, Latonya Montrice	SPECIALIST, CONTRACTS		BA	1.00	1.00	\$52,693.20	\$53,747.06
Wegel, Carl Victor	DIR OF MAINTENANCE		BA	1.00	1.00	\$117,173.00	\$120,395.26
Wise, Clark E	DIR CONSTR MGMT		BA	1.00	1.00	\$129,245.04	\$131,183.72
Wise, Michael Anthony	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$74,950.08	\$74,950.08
Wisegarver, Stacy Dean	ASSOC DIR PROJ FINANCIAL SERV		BA	1.00	1.00	\$88,000.00	\$89,760.00
Wolters, Douglas James	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$70,890.04	\$72,449.62
Yoo, Sandra E	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$60,000.00	\$62,100.00
Youakim, Joseph Y	ENGINEER		BA	1.00	1.00	\$77,125.08	\$78,513.33
Zimmer, Timothy Philip	CAPITAL CONSTRUCTION PROJ MGR		BA	1.00	1.00	\$72,371.64	\$73,963.82
814 - Planning & Design							
Otto, Alan R	COORD, SPECIAL PROGRAMS, FIRE		BA	1.00	1.00	\$61,973.29	\$62,902.89
940 - Safety and Compliance							
Anderson, Thomas Joseph	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$82,000.08	\$83,230.08
Banks, Maureen Mosley	DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$93,000.04	\$95,325.04
Brown, Carolyn Eliana	COORD, SPECIAL PROGRAMS		BA	1.00	1.00	\$66,417.44	\$67,214.45
Gillon, Dana Longelle	SPEC, ENVIR HEALTH & SAFETY		BA	1.00	1.00	\$54,107.19	\$55,459.87
Liggett, Betsy Jo	COORD, SPECIAL PRGMS		BA	1.00	1.00	\$51,112.00	\$52,952.03
Malvestuto Buldak, Tracy Michelle	COORD SPEC PROGRAMS		BA	1.00	1.00	\$55,140.29	\$55,801.97
Mann, Robert	COORD SPEC PRGMS OSH		BA	1.00	1.00	\$60,200.00	\$62,307.00
Neighbors, Jeremy D	OCC SAFETY & HLTH ENGR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Neukomm, Karie Ann	COORDINATOR OF SPECIAL PROGRAM		BB	0.49	0.49	\$21,794.50	\$22,056.03
Wilcoxon, David B	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$82,516.00	\$86,064.19
Wilkerson, Jerri L	COORD, SPEC PRGMS		BA	1.00	1.00	\$68,353.98	\$69,379.29
KR - Fine & Applied Arts							
767 - Architecture							
Ali, Mir M	PROF	A	AA	1.00	1.00	\$94,676.14	\$97,570.14
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	\$75,180.04	\$76,808.04
Anderson, James R	PROF	A	AA	0.50	0.50	\$50,850.00	\$51,867.00
	VST ASSOC CHAIR, BRC		BC	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$103,700.00	\$105,734.00
Andrejasich, Michael J	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,000.00	\$113,220.00
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	\$88,091.23	\$91,003.23
Employee Total for All Jobs...				1.00	1.00	\$88,091.23	\$91,003.23
Armstrong, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$76,232.26	\$78,125.26

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Bognar, Botond	CHAIR OF INATL STUDY ABROAD PR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$100,797.76	\$104,009.76
	Employee Total for All Jobs...			1.00	1.00	\$103,797.76	\$107,009.76
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	\$75,182.18	\$76,310.18
Brown, Kate M	HOUSING RES SPEC		BA	1.00	1.00	\$65,188.54	\$66,492.54
Chasco, David	DIR		BA	0.00	0.00	\$8,000.00	\$8,000.00
	PROF	A	AA	1.00	1.00	\$119,204.11	\$121,707.11
	Employee Total for All Jobs...			1.00	1.00	\$157,204.11	\$160,157.11
Deal, Brian M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,212.00	\$69,673.00
Dearborn, Lynne Marie	ASST PROF	P	AA	1.00	1.00	\$60,025.49	\$61,425.49
Erickson, Kevin N	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,000.00
Erwin, William H	ASSOC PROF	A	AA	1.00	1.00	\$69,038.59	\$69,728.59
Fournier, Donald Frederick	RES SPEC IN SUSTAIN PLNG & DES		BA	1.00	1.00	\$94,105.20	\$98,810.20
Francisco, Paul W	RES SPEC		BA	0.75	0.75	\$51,355.79	\$52,125.79
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,252.00	\$67,245.78
Gordon, Jeffrey R	RES SPEC IN BUILDING TECH		BA	1.00	1.00	\$70,624.05	\$71,683.05
Hall, Gaines B	PROF	A	AA	1.00	1.00	\$100,000.00	\$100,000.00
Hamlin, Lawrence J	INSTRUCTOR		AA	1.00	1.00	\$47,278.13	\$47,987.13
Hammann, Ralph Eugen	ASSOC PROF	Q	AA	1.00	1.00	\$74,312.50	\$75,427.50
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,800.00	\$107,337.50
Heck, Cheryl	ASST TO THE DIR ARCH		BA	1.00	1.00	\$59,375.35	\$60,563.35
Hemingway, Erik	ASSOC PROF	A	AA	1.00	1.00	\$82,244.45	\$83,478.45
Hicks, Stewart Roger	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	\$74,856.90	\$75,979.90
Kaha, Arthur L	INTERIM ASSOC DIR		BB	1.00	1.00	\$43,000.00	\$43,000.00
Kamm, Thomas A	ASST PROF	P	AA	1.00	1.00	\$56,506.51	\$56,506.51
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	\$78,947.88	\$79,736.88
Kruty, Paul S	PROF	A	AA	1.00	1.00	\$86,904.27	\$90,008.27
	Employee Total for All Jobs...			1.00	1.00	\$86,904.27	\$90,008.27
Lapunzina, Alejandro	ASSOC PROF	A	AA	1.00	1.00	\$85,239.56	\$86,305.56
	ASST DIR, VERSAILES PRGM		BC	0.00	0.00	\$6,000.00	\$6,000.00
	Employee Total for All Jobs...			1.00	1.00	\$91,239.56	\$92,305.56
Lerum, Vidar	ASST PROF	P	AA	1.00	1.00	\$61,800.00	\$63,786.00
Lewis, Carl George	ACAD ADVR		BA	1.00	1.00	\$65,057.78	\$65,870.78
Malnar, Joy Monice	ASSOC PROF	A	AA	1.00	1.00	\$75,180.26	\$76,308.26
Marina, Areli	ASST PROF	P	AA	1.00	1.00	\$54,818.40	\$57,274.40
	Employee Total for All Jobs...			1.00	1.00	\$54,818.40	\$57,274.40
McCulley, Michael T	ASSOC PROF	A	AA	1.00	1.00	\$76,104.94	\$77,246.94
Minor, Heather Hyde	ASST PROF	P	AA	1.00	1.00	\$57,532.30	\$59,001.30
	Employee Total for All Jobs...			1.00	1.00	\$57,532.30	\$59,001.30
Murray, Scott Charles	ASST PROF	P	AA	1.00	1.00	\$54,632.50	\$59,001.50
Plummer, Henry S	PROF	A	AA	1.00	1.00	\$97,303.76	\$99,113.76
Poss, Jeffery S	ASSOC PROF	A	AA	1.00	1.00	\$75,624.60	\$78,637.60
Rose, William B	RES ARCH		BA	0.00	0.00	\$0.00	\$0.00
	RES ARCH		BA	1.00	1.00	\$78,739.85	\$79,526.85
	Employee Total for All Jobs...			1.00	1.00	\$78,739.85	\$79,526.85
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,095.00	\$102,611.43
Senseney, John Robert	ASST PROF	P	AA	1.00	1.00	\$54,500.00	\$56,076.00
Sliwinski, Ben Joseph	RES SPEC		BA	1.00	1.00	\$81,625.00	\$84,074.00
Stallmeyer, John Charles	ASST PROF	P	AA	1.00	1.00	\$53,300.00	\$56,600.00
Strand, Richard Karl	ASSOC PROF	A	AA	1.00	1.00	\$63,292.21	\$64,241.21
Taylor, Mark	ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,000.00
Warren, Allison	INSTRUCTOR		AA	1.00	1.00	\$46,125.00	\$46,817.00
Winter-Nelson, Karen E	RES SPEC		BB	0.25	0.25	\$14,894.40	\$15,341.23
526 - Art & Design							
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	\$73,804.77	\$75,280.87
Altgilbers, Ian M	NETWORK ANALYST		BA	1.00	1.00	\$43,000.00	\$43,000.00
Antonakos, Mary	DIR I SPACE GALLERY		BA	1.00	1.00	\$52,787.50	\$53,843.25
Arends, Mark W	PROF	A	AA	1.00	1.00	\$72,606.28	\$73,332.34
Avery, Mark David	SPEC IN UNDERGRAD ACAD AFFAIRS		BA	1.00	1.00	\$44,952.48	\$46,525.82

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Bakker, Conrad Quentin	ASSOC PROF	A	AA	1.00	1.00	\$58,267.75	\$59,287.44
	ASST DIR OF GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$63,267.75	\$64,287.44
Bandy, Laura	VST ASST TO THE DIR		BA	1.00	1.00	\$30,000.00	\$30,750.00
Batten, Luke	ASSOC PROF	A	AA	1.00	1.00	\$55,634.79	\$60,469.79
Benson, Eric	ASST PROF	P	AA	1.00	1.00	\$55,242.00	\$55,932.53
Biddle, Marsha K	GRADUATE ADMISSIONS SPEC		BA	1.00	1.00	\$42,389.91	\$43,025.76
Block, Jane	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,651.00	\$106,335.00
Bresler, Liora	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,158.00	\$98,615.00
Bullock, William C	PROF	A	AA	1.00	1.00	\$109,186.84	\$110,780.97
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	\$59,429.04	\$61,172.04
	Employee Total for All Jobs...			1.00	1.00	\$59,429.04	\$61,172.04
Campbell, Laurel H	ASST PROF	P	AA	1.00	1.00	\$57,577.75	\$58,297.47
Cartwright, Stephen	ASST PROF		AA	1.00	1.00	\$53,000.00	\$53,000.00
Cox, Donna J	DIR, DIG ARTS & MEDIA INI		BC	0.00	0.00	\$5,000.00	\$5,000.00
	MICHAEL AIKEN ENDOWED CHAIR		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$177,000.00	\$179,580.00
Delacruz, Elizabeth M	ASSOC PROF	A	AA	1.00	1.00	\$67,534.73	\$70,047.02
	Employee Total for All Jobs...			1.00	1.00	\$67,534.73	\$70,047.02
Douglas, Robin C	ADMINISTRATIVE COORD		BC	1.00	1.00	\$68,318.78	\$69,596.34
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,318.78	\$69,596.34
Duncum, Paul Angus	PROF	A	AA	1.00	1.00	\$78,737.00	\$79,918.06
Fineberg, Jonathan D	GUTGSELL PROF		AA	0.00	0.00	\$16,667.00	\$16,667.00
	PROF OF ART	A	AA	1.00	1.00	\$140,422.99	\$143,231.45
	Employee Total for All Jobs...			1.00	1.00	\$157,089.99	\$159,898.45
Finnegan, Cara Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,507.00	\$81,876.00
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,252.00	\$67,245.78
Goggin, Nan Elizabeth	INT DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$94,652.00	\$98,174.00
	Employee Total for All Jobs...			1.00	1.00	\$104,652.00	\$108,174.00
Greenhill, Jennifer	ASST PROF	P	AA	1.00	1.00	\$52,500.00	\$53,550.00
Griffis, Ryan	ASST PROF	P	AA	1.00	1.00	\$50,114.00	\$52,865.26
Gunji, Kimiko	ASSOC PROF	A	AA	0.50	0.50	\$36,745.13	\$37,296.31
	Employee Total for All Jobs...			1.00	1.00	\$71,819.80	\$72,897.10
Gunji-Ballsrud, Jennifer Misuzu	ASSOC PROF	A	AA	1.00	1.00	\$59,231.54	\$64,416.54
Guthrie, Gerald W	ASSOC PROF	A	AA	1.00	1.00	\$64,025.83	\$65,306.35
Hamilton, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$55,300.55	\$60,130.55
Harleman, Kathleen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,824.00	\$165,060.48
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,800.00	\$107,337.50
Hays, David Lyle	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,382.00	\$66,526.19
Hedeman, Anne D	PROF	A	AA	1.00	1.00	\$81,173.80	\$82,391.41
	Employee Total for All Jobs...			1.00	1.00	\$81,173.80	\$82,391.41
Hickey, Timothy Joseph	COORD INSTR RES		BA	1.00	1.00	\$51,251.70	\$52,276.73
Hogin, Lauretta J	ASSOC PROF	A	AA	1.00	1.00	\$62,025.75	\$63,954.75
Hostetter, Eric R	PROF	A	AA	0.50	0.50	\$40,130.44	\$42,538.50
	Employee Total for All Jobs...			1.00	1.00	\$80,260.94	\$85,077.00
Hudson, Bradley	LECTURER		AA	1.00	1.00	\$40,352.00	\$40,957.28
	Employee Total for All Jobs...			1.00	1.00	\$40,352.00	\$40,957.28
Hudson, Suzanne	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,576.25
Jennings, John	ASSOC PROF	A	AA	1.00	1.00	\$59,027.62	\$63,412.62
Kellman, Julia	ASSOC PROF	A	AA	1.00	1.00	\$61,615.00	\$65,311.90
	Employee Total for All Jobs...			1.00	1.00	\$61,615.00	\$65,311.90
Kostell, Steve	INSTRUCTOR		AA	1.00	1.00	\$50,923.00	\$52,560.00
Kovatch, Ronald R	PROF	A	AA	1.00	1.00	\$70,245.81	\$71,475.11
Kruty, Paul S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,904.27	\$90,008.27

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
La France, Robert G	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$41,000.00	\$41,574.00
Luu, Jimmy V	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,080.00
Madsen, Melissa Gene	ASST TO DIR		BA	1.00	1.00	\$58,625.00	\$59,797.50
Marina, Areli	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,818.40	\$57,274.40
McDonagh, Deana C	ASSOC PROF OF ART	A	AA	1.00	1.00	\$67,550.93	\$69,064.07
	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,550.93	\$69,064.07
Mette, Alan T	PROF	A	AA	1.00	1.00	\$83,491.55	\$86,038.04
Minor, Heather Hyde	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,532.30	\$59,001.30
Musselman, Laverne M	ASST TO DIR - FINANCES		BA	1.00	1.00	\$51,425.00	\$52,453.50
Nicholson-Owens, J B	WEBSITE & NETWORK ADMIN		BA	1.00	1.00	\$48,000.00	\$48,960.00
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	\$70,586.00	\$72,645.11
Parsons, Michael J	VST RES PROF		AB	0.25	0.25	\$14,500.00	\$14,500.00
Pokorny, Melissa	ASSOC PROF	A	AA	1.00	1.00	\$58,133.79	\$60,005.70
Reeder, Kevin	ASSOC PROF OF ART	Q	AA	1.00	1.00	\$73,000.00	\$74,277.50
Robbennolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	\$62,405.92	\$63,498.02
Employee Total for All Jobs...				1.00	1.00	\$62,405.92	\$63,498.02
Rosenthal, Lisa	ASSOC PROF	A	AA	1.00	1.00	\$61,407.04	\$64,635.18
	DIVISION LEADER, ART HISTORY		BC	0.00	0.00	\$4,000.00	\$4,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,407.04	\$68,635.18
Ross, Joel	ASST PROF	P	AA	1.00	1.00	\$53,045.00	\$55,106.00
Rubin, Tammie Renee	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,095.00	\$102,611.43
Rush, Dana	ASST PROF	P	AA	1.00	1.00	\$52,571.22	\$53,307.22
Sautman, Anne Helen	TEACHING ASSOC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,890.00	\$56,756.30
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	\$63,373.81	\$64,324.42
Shaw, Stanley S	3 DIMENSIONAL LAB COORDINATOR		BA	1.00	1.00	\$40,039.75	\$40,640.35
Squier, Joseph C	ASSOC DIR, CURRICULUM DEV		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$88,544.71	\$91,372.88
Employee Total for All Jobs...				1.00	1.00	\$93,544.71	\$96,372.88
Theide, Billie J	PROF	A	AA	1.00	1.00	\$77,583.00	\$78,940.70
Van Laar, Timothy J	PROF	A	AA	1.00	1.00	\$74,082.79	\$75,194.03
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	\$65,477.00	\$66,459.16
Employee Total for All Jobs...				1.00	1.00	\$65,477.00	\$66,459.16
Weaver, David Deke	ASST PROF	P	AA	1.00	1.00	\$59,295.00	\$60,184.43
Weightman, David Ian	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,000.00
Weissman, Terri	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00
Wiesener, Catherine A	LECTURER		AA	1.00	1.00	\$33,200.00	\$33,200.00
Wood, Jeryldene M	ASSOC PROF	A	AA	1.00	1.00	\$68,980.83	\$70,015.54
Employee Total for All Jobs...				1.00	1.00	\$68,980.83	\$70,015.54
Zion, Diana	RSRC COORD		BA	1.00	1.00	\$36,607.70	\$36,790.74
de Waard, Ellen	DOCTORAL STUDIES SPEC		BD	0.48	0.48	\$20,000.00	\$20,100.00
801 - Dance							
Beck, Kenneth D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	SPEC IN MUSIC		BC	1.00	1.00	\$40,032.00	\$40,632.00
Employee Total for All Jobs...				1.00	1.00	\$40,032.00	\$40,632.00
Erkert, Jan K	HEAD		BC	0.00	0.00	\$4,909.00	\$5,007.18
	PROF	A	AA	1.00	1.00	\$82,400.00	\$84,048.00
Employee Total for All Jobs...				1.00	1.00	\$87,309.00	\$89,055.18
Hook, Sara	ASSOC PROF	A	AA	1.00	1.00	\$66,625.00	\$67,691.00
Howard, Cynthia Cae	ASST TO THE HEAD		BA	1.00	1.00	\$44,000.00	\$44,000.00
James, Daniel R	PROD COORD		BC	1.00	1.00	\$34,793.40	\$35,335.40
Johnston, Philip T	LECTURER		AA	1.00	1.00	\$43,000.00	\$43,645.00
Kent, Sarah G	MGR OF SYST SERVS		BA	0.33	0.33	\$17,048.59	\$17,304.59
Employee Total for All Jobs...				1.00	1.00	\$51,662.68	\$52,437.90
Kinsman, Jacqueline	PROG COORD		BA	1.00	1.00	\$30,000.00	\$30,000.00
Lehovec, Linda M	ASSOC PROF	A	AA	1.00	1.00	\$62,460.04	\$64,022.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
801 - Dance							
Lehovec, Linda M	INT DIR OF BFA PRGM		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,460.04	\$67,022.04
Mardiani, Putu Oka	INSTRUCTOR		AB	0.25	0.25	\$7,725.00	\$7,880.00
Monson, Jennifer	PROF	A	AA	1.00	1.00	\$78,000.00	\$79,092.00
Nettl-Fiol, Rebecca C	ASSOC PROF	A	AA	1.00	1.00	\$73,407.70	\$74,471.70
O'Connor, Terrance R	PROF	A	AA	1.00	1.00	\$87,125.00	\$88,345.00
Oliver, Cynthia	ASSOC PROF	A	AA	1.00	1.00	\$63,765.00	\$65,721.00
Employee Total for All Jobs...				1.00	1.00	\$63,765.00	\$65,721.00
Simson, Kirstie	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,870.00
Toenjes, John M	ASSOC PROF	A	AA	1.00	1.00	\$56,965.47	\$61,319.47
Wadleigh, Renee	ASST DIR MFA COORD		BC	0.00	0.00	\$2,000.08	\$2,000.08
	PROF	Q	AA	1.00	1.00	\$74,693.71	\$77,313.71
Employee Total for All Jobs...				1.00	1.00	\$76,693.79	\$79,313.79
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	\$27,326.82	\$28,236.82
Employee Total for All Jobs...				1.00	1.00	\$54,654.90	\$55,974.82
481 - East St. Louis Res Project							
Lawson, Laura	DIR, ESLARP		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,500.04	\$69,967.04
Turner, Billie G	NON-PROFIT COORD		BA	1.00	1.00	\$37,400.00	\$37,961.00
447 - Fine & Applied Arts Admin							
Anderson, James R	ASSOC DEAN		BC	0.50	0.50	\$50,850.00	\$51,867.00
Employee Total for All Jobs...				1.00	1.00	\$103,700.00	\$105,734.00
Anderson, Mary Nutter	HR/FIN SPEC FAA		BA	1.00	1.00	\$50,600.00	\$52,118.00
Andrejasich, Michael J	ASSOC DEAN UGRAD AFF		BA	1.00	1.00	\$111,000.00	\$113,220.00
Employee Total for All Jobs...				1.00	1.00	\$111,000.00	\$113,220.00
Bonner-McDuffie, Marlah	DIR OF DEVL P FAA MUSIC		BA	1.00	1.00	\$73,074.00	\$78,074.00
Brauze, Sarah Elizabeth	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$55,000.00	\$55,000.00
Drummond Stine, Shelli	ASSOC DIR OF ADV CMT & EXT REL		BA	1.00	1.00	\$66,395.50	\$67,388.20
Graves, Robert B	DEAN FAA		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DEAN FAA		BA	1.00	1.00	\$192,000.00	\$196,340.00
Employee Total for All Jobs...				1.00	1.00	\$217,000.00	\$221,340.00
Gunji, Kimiko	DIR, JAPAN HOUSE		BC	0.50	0.50	\$35,074.67	\$35,600.79
Employee Total for All Jobs...				1.00	1.00	\$71,819.80	\$72,897.10
Laramée, Roger Lee	ASST DEAN FOR ADV CMT		BA	0.50	0.50	\$53,045.00	\$54,105.90
Employee Total for All Jobs...				1.00	1.00	\$106,090.00	\$108,211.80
Nardi, Brenda Jo	VST ASSOC DIR OF DEVL P		BA	1.00	1.00	\$55,000.00	\$56,375.00
O'Shaughnessey, Mary Ellen	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$96,444.00	\$98,372.88
Plante, Michele	COORD OF CAREER SERVS		BA	1.00	1.00	\$50,429.00	\$51,185.44
	INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$50,429.00	\$51,185.44
Ross, Michael D	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$226,500.00	\$237,500.00
Stone, Marian A	ASST TO THE ASSOC DEAN OF UG A		BA	1.00	1.00	\$55,983.56	\$57,103.23
Voelkl, Cynthia	ASST DIR JAPAN HOUSE		BA	1.00	1.00	\$45,000.00	\$45,675.00
607 - Krannert Art Museum							
Baker, Damon L	ART, DESIGN ASSOC CURATOR		BA	1.00	1.00	\$52,500.00	\$53,235.00
Erickson, Virginia P	RSRC CTR COORD		BC	0.63	0.63	\$17,552.14	\$17,815.42
Grant, Christopher M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$69,177.50	\$70,215.16
Harleman, Kathleen	DIR		BA	1.00	1.00	\$161,824.00	\$165,060.48
Employee Total for All Jobs...				1.00	1.00	\$161,824.00	\$165,060.48
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	\$50,659.29	\$51,393.85
Kent, Sarah G	MGR OF SYST SERVS		BA	0.33	0.33	\$17,049.09	\$17,304.83
Employee Total for All Jobs...				1.00	1.00	\$51,662.68	\$52,437.90
La France, Robert G	ASSOC CURATOR		BA	1.00	1.00	\$41,000.00	\$41,574.00
Employee Total for All Jobs...				1.00	1.00	\$41,000.00	\$41,574.00
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	\$40,184.54	\$40,747.12
Sautman, Anne Helen	DIR OF EDUC		BA	1.00	1.00	\$55,890.00	\$56,756.30
Employee Total for All Jobs...				1.00	1.00	\$55,890.00	\$56,756.30
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	\$52,680.61	\$54,261.03
Wilson, Walter R	SPEC FOR DESIGN INSTALL		BA	1.00	1.00	\$38,570.00	\$39,109.98
262 - Krannert Center							
Bernstein, Gary Robert	MGR OF SYST SERVS		BA	1.00	1.00	\$58,926.95	\$63,926.95
Blake, Thomas E	TECH DESIGN ASST		BA	1.00	1.00	\$43,243.74	\$43,892.74
Employee Total for All Jobs...				1.00	1.00	\$43,243.74	\$43,892.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
262 - Krannert Center							
Burgett, Vanessa Joy	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Chaim Pozzebon, Daniel A	VST EVENTS COORD		BA	1.00	1.00	\$30,000.00	\$30,750.00
Ciofalo, Terry Anne	ASST TO THE PRODUCTION MANAGER		BA	1.00	1.00	\$37,000.00	\$37,555.00
Employee Total for All Jobs...				1.00	1.00	\$37,000.00	\$37,555.00
Clark, Allison N	ASSOC DIR SEEDBED INITIATIVE		BA	1.00	1.00	\$98,339.00	\$99,814.00
De Velder, Anne C	COSTUME SHOP MANAGER KCPA		BA	1.00	1.00	\$45,000.00	\$45,675.00
Employee Total for All Jobs...				1.00	1.00	\$45,000.00	\$45,675.00
Donley, Adriane Binky	PROPERTIES DIR		BA	1.00	1.00	\$42,500.00	\$42,500.00
Employee Total for All Jobs...				1.00	1.00	\$42,500.00	\$42,500.00
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	\$33,438.68	\$33,940.68
Egg, Courtney M	PROJECT COOR PATRON SERV DIR		BA	1.00	1.00	\$35,903.21	\$36,442.21
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$34,475.94	\$35,475.94
Employee Total for All Jobs...				1.00	1.00	\$34,475.94	\$35,475.94
Friese, Beverly A	SENIOR DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,731.29	\$76,867.29
Goelz, Jenny E	VST COMM SPEC		BA	1.00	1.00	\$36,000.00	\$36,900.00
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	\$61,500.00	\$62,423.00
Grimes, Travis E	ASST SPEC IN AUDIO SERVS		BA	1.00	1.00	\$41,060.05	\$41,676.05
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	\$48,000.00	\$48,720.00
Employee Total for All Jobs...				1.00	1.00	\$48,000.00	\$48,720.00
Kikta, Tammey A	ASST DIR FOR ARTISTIC SERVICES		BA	1.00	1.00	\$45,100.00	\$45,777.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	\$53,544.10	\$54,347.10
Employee Total for All Jobs...				1.00	1.00	\$53,544.10	\$54,347.10
Lee-Calfas, Bridget	CREATIVE SPEC, ARTS EDITOR		BA	1.00	1.00	\$38,500.00	\$40,425.00
Lewis, Mary Anne	VST COMNC SPEC		BA	1.00	1.00	\$44,000.00	\$45,100.00
Lillig, Elizabeth A	VST ASST DIR FOR CLIENT SERV		BA	1.00	1.00	\$36,500.00	\$37,412.50
Martell, Verda Beth	TECH DESIGN ASST		BA	1.00	1.00	\$41,144.03	\$41,761.03
Employee Total for All Jobs...				1.00	1.00	\$41,144.03	\$41,761.03
McBride, Rebecca	SENIOR ASSOCIATE DIRECTOR		BA	1.00	1.00	\$103,349.32	\$113,349.32
Employee Total for All Jobs...				1.00	1.00	\$103,349.32	\$113,349.32
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	\$52,671.36	\$53,461.36
Meyer, Jeanine Ann	ASST SCENE SHOP SUPVR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Miller, Deborah S	ASSOC DIR OF DEVL		BA	1.00	1.00	\$45,428.90	\$46,109.90
Morefield, Rosemary J	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$34,468.18	\$34,985.18
Oliveiro, Valerie A	ASST TO THE SENIOR ASSOC DIREC		BA	1.00	1.00	\$30,750.00	\$31,211.00
Poppen, Ann Melissa	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Proise, Michael Andrew	TICKET SERV DIR		BA	1.00	1.00	\$36,000.00	\$36,000.00
Quisenberry, Karen	ASST DIR FOR PRODUCTION		BA	1.00	1.00	\$75,637.00	\$76,772.00
Employee Total for All Jobs...				1.00	1.00	\$75,637.00	\$76,772.00
Reagan, Maureen V	ASST DIR FOR MARKETING		BA	0.07	0.07	\$3,754.35	\$3,810.35
	ASST DIR FOR MARKETING		BA	0.93	0.93	\$59,246.09	\$60,135.09
Employee Total for All Jobs...				1.00	1.00	\$63,000.44	\$63,945.44
Riley, Rebecca H	ASST DIR OPER & DEV		BA	1.00	1.00	\$41,950.20	\$42,579.20
Ross, Michael D	DIR		BA	1.00	1.00	\$216,500.00	\$227,500.00
Employee Total for All Jobs...				1.00	1.00	\$226,500.00	\$237,500.00
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	\$37,266.88	\$37,825.88
Employee Total for All Jobs...				1.00	1.00	\$37,266.88	\$37,825.88
Schoenoff, Jon F	SPEC IN AUDIO SERVS		BA	0.04	0.04	\$2,365.75	\$2,400.75
	SPEC IN AUDIO SERVS		BA	0.96	0.96	\$56,756.50	\$57,607.50
Employee Total for All Jobs...				1.00	1.00	\$59,122.25	\$60,008.25
Shirk, Elizabeth Ann	ASST MGR OF SYST SERVS		BA	1.00	1.00	\$42,500.00	\$43,138.00
Smith, Samuel M	ENGAGEMENT DIRECTOR		BA	1.00	1.00	\$70,000.00	\$70,000.00
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	\$51,662.33	\$52,437.33
Employee Total for All Jobs...				1.00	1.00	\$51,662.33	\$52,437.33
Zazal, Nicholas A	ASST DIR EVENTS KCPA		BA	1.00	1.00	\$45,000.00	\$45,000.00
569 - Landscape Architecture							
Anderson, James R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,700.00	\$105,734.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,091.23	\$91,003.23
Emmerling-Dinovo, Carol Anne	ACAD ADVR		BA	1.00	1.00	\$71,757.09	\$73,431.09
	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,757.09	\$73,431.09
Fennell, Christopher	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,575.00	\$55,604.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Fulton, Gale	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$58,563.75
Ginsburg, Rebecca	ASST PROF	P	AA	1.00	1.00	\$66,252.00	\$67,245.78
	Employee Total for All Jobs...			1.00	1.00	\$66,252.00	\$67,245.78
Harris, Dianne S	PROF	A	AA	1.00	1.00	\$102,500.00	\$104,037.50
	Employee Total for All Jobs...			1.00	1.00	\$102,500.00	\$104,037.50
Hays, David Lyle	ASSOC PROF	A	AA	1.00	1.00	\$65,382.00	\$66,526.19
	Employee Total for All Jobs...			1.00	1.00	\$65,382.00	\$66,526.19
Hinrichs, Marilou Ann	RES PRGMR		BA	1.00	1.00	\$71,595.85	\$72,474.85
Kesler, Gary B	ASSOC PROF	A	AA	1.00	1.00	\$80,674.00	\$81,884.11
Kovacac, David A	ASSOC PROF	A	AA	1.00	1.00	\$75,447.73	\$76,956.68
Lawson, Laura	ASSOC PROF	A	AA	1.00	1.00	\$64,500.04	\$69,967.04
	Employee Total for All Jobs...			1.00	1.00	\$64,500.04	\$69,967.04
Ruggles, D Fairchild	PROF	A	AA	1.00	1.00	\$101,095.00	\$102,611.43
	Employee Total for All Jobs...			1.00	1.00	\$101,095.00	\$102,611.43
Sears, Stephen Michael	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$57,499.00
Silverman, Helaine I	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$55,000.00	\$57,499.00
Sinha, Amita	PROF	A	AA	1.00	1.00	\$71,622.03	\$80,696.03
Stewart, William P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,622.03	\$80,696.03
Sullivan, William C	PROF	A	AA	0.50	0.50	\$48,000.00	\$52,220.00
	Employee Total for All Jobs...			1.00	1.00	\$48,000.00	\$52,220.00
Vining, Joanne	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$0.00	\$0.00
495 - Music							
Alexander, Charles Reid	PROF	A	AA	1.00	1.00	\$67,626.00	\$70,000.00
Allen, David J	COORD (OR & PE)		BA	1.00	1.00	\$57,075.00	\$58,575.00
Alwes, Chester L	ASSOC PROF	A	AA	1.00	1.00	\$66,912.00	\$67,412.00
Anderson, Rex D	SPEC IN AUDIO SERVS		BA	1.00	1.00	\$63,057.00	\$64,257.00
Asnawa, I Ketut Gede	VST INTERN COUNCIL PROF		AA	1.00	1.00	\$50,110.00	\$50,110.00
Aznavorian, Anahid	ASST PROF	P	AA	1.00	1.00	\$56,100.00	\$56,463.00
Bashford, Christina	ASST PROF	P	AA	1.00	1.00	\$69,659.00	\$71,159.00
Bergonzi, Louis S	PROF	A	AA	1.00	1.00	\$101,095.00	\$102,295.00
Bernhardsson, Sigurbjorn	ARTIST-IN-RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00
	Employee Total for All Jobs...			1.00	1.00	\$73,714.00	\$81,858.00
Blume, Philipp	VST LECTURER		AA	1.00	1.00	\$41,200.00	\$41,818.00
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$41,200.00	\$41,818.00
Bridgewater, Ronald S	ASSOC PROF	A	AA	0.51	0.51	\$28,560.00	\$28,560.00
Browning, Zack D	ASSOC PROF	A	AA	1.00	1.00	\$63,776.00	\$65,000.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	\$73,129.98	\$74,630.00
Byl, Julia	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,000.00
Cameron, Michael J	PROF	A	AA	1.00	1.00	\$66,586.00	\$70,000.00
Carrillo, Teofilo L	ASST PROF	P	AA	1.00	1.00	\$52,780.00	\$55,000.00
Chasanov, Elliot L	ASSOC PROF	A	AA	1.00	1.00	\$73,185.00	\$73,935.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	\$65,545.00	\$66,045.00
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	\$85,280.00	\$86,480.00
Dee, John	NUGENT PROF IN MUSIC PERFORM		AA	0.16	0.14	\$14,541.17	\$15,901.17
	PROF	A	AA	0.84	0.86	\$82,546.83	\$89,686.83
	Employee Total for All Jobs...			1.00	1.00	\$97,088.00	\$105,588.00
Denardo, Gregory F	ASSOC PROF	A	AA	1.00	1.00	\$61,245.00	\$61,745.00
Diazmunoz, Eduardo	PROF	A	AA	1.00	1.00	\$98,446.00	\$106,646.00
Ehlen, Timothy J	ASSOC PROF	A	AA	1.00	1.00	\$58,021.00	\$60,000.00
Ewald, Michael E	PROF	A	AA	1.00	1.00	\$74,620.00	\$75,820.00
Flores, Ricardo	ASSOC PROF	A	AA	1.00	1.00	\$58,402.00	\$60,000.00
Ganatra, Simin	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00
	Employee Total for All Jobs...			1.00	1.00	\$73,714.00	\$81,858.00
Garnett, Guy E	ASSOC PROF	A	AA	1.00	1.00	\$64,272.00	\$65,022.00
	Employee Total for All Jobs...			1.00	1.00	\$64,272.00	\$65,022.00
George, Roby	VST ASSOC PROF		AA	1.00	1.00	\$71,215.00	\$71,215.00
Grant, Joe W	ASSOC PROF	A	AA	1.00	1.00	\$68,625.00	\$70,000.00
	Employee Total for All Jobs...			1.00	1.00	\$68,625.00	\$70,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Grashel, John W	ASSOC PROF	A	AA	1.00	1.00	\$64,821.00	\$66,021.00
Employee Total for All Jobs...				1.00	1.00	\$64,821.00	\$66,021.00
Gray, Lawrence W	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,750.00
Griffin, Peter J	ASST PROF	P	AA	1.00	1.00	\$58,500.00	\$59,700.00
Griggs, Joyce Lynn	ASST DIR (ENROLL MGMT/PUB ENGA		BA	1.00	1.00	\$61,821.00	\$63,321.00
Gunn, Julie Jordan	ASSOC PROF	Q	AA	1.00	1.00	\$64,000.00	\$64,750.00
Gunn, Nathan	PROF	A	AA	1.00	1.00	\$128,000.00	\$128,500.00
Haken, Rudolf	ASSOC PROF	A	AA	1.00	1.00	\$62,424.00	\$63,174.00
Hall, Dana	ASST PROF	P	AA	1.00	1.00	\$59,091.00	\$59,591.00
Harris, Dawn M	INSTRUCTOR		AA	1.00	1.00	\$52,000.00	\$52,750.00
Harris, James David	ASSOC PROF	Q	AA	1.00	1.00	\$70,390.00	\$71,590.00
Harwood, Eve E	ASSOC PROF	A	AA	1.00	1.00	\$74,160.00	\$75,360.00
Employee Total for All Jobs...				1.00	1.00	\$74,160.00	\$75,360.00
Hassler, Barbara Suzanne	COORD, ALUMNI REL & DEVL		BA	1.00	1.00	\$44,125.20	\$44,925.20
Hassler, Daniel M	COORD (ENROLL MGMT/STUDSRVS)		BA	1.00	1.00	\$32,960.00	\$38,850.00
Haymon-Coleman, Cynthia	ASST PROF	P	AA	1.00	1.00	\$58,570.00	\$58,570.00
Heiles, William H	PROF	A	AA	1.00	1.00	\$74,139.00	\$75,339.00
Helmrich, Dennis	ASSOC PROF	A	AA	1.00	1.00	\$76,694.00	\$77,894.00
Herrera, Luis Ricardo	ASST PROF	P	AA	1.00	1.00	\$53,040.00	\$55,000.00
Hickey, Joan B	LECTURER		AA	0.50	0.50	\$21,542.00	\$21,917.00
Hobson, Ian R	PROF	A	AA	0.98	0.98	\$132,638.00	\$133,838.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,927.26	\$136,147.86
Horger, Frank A	ASST SPEC AUDIO SERV MUS		BA	1.00	1.00	\$35,000.00	\$36,200.00
Keeble, Jonathan	ASST PROF	P	AA	1.00	1.00	\$65,350.00	\$66,550.00
Kinderman, William A	PROF	A	AA	1.00	1.00	\$89,760.00	\$90,960.00
Kramer, Karl	DIR		BA	0.00	0.00	\$8,000.04	\$8,000.04
	DIR		BA	1.00	1.00	\$176,471.96	\$180,001.40
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$184,472.00	\$188,001.44
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.73	0.73	\$35,473.00	\$36,549.00
Employee Total for All Jobs...				1.00	1.00	\$50,108.00	\$51,545.48
Lund, Erik R	ASSOC PROF	A	AA	1.00	1.00	\$68,952.00	\$70,152.00
Lupu, Ioan-Sherban	ASSOC PROF	A	AA	1.00	1.00	\$64,483.00	\$65,233.00
Machala, Kazimierz W	PROF	A	AA	1.00	1.00	\$73,185.00	\$73,935.00
Magee, Gayle Sherwood	ASST PROF	P	AA	1.00	1.00	\$48,225.00	\$55,000.00
Magee, Jeffrey S	ASSOC PROF	A	AA	1.00	1.00	\$64,890.00	\$66,090.00
Manfredo, Joseph	ASST PROF	P	AA	1.00	1.00	\$55,003.00	\$56,203.00
McGovern, Timothy S	ASSOC PROF	A	AA	1.00	1.00	\$71,500.00	\$72,700.00
McNeill, Charles L	ASSOC PROF	A	AA	1.00	1.00	\$93,221.00	\$94,721.00
McPherson, Gary Edward	PROF	A	AA	1.00	1.00	\$117,977.60	\$129,977.60
	ZIMMERMAN ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,977.60	\$129,977.60
Milenkovich, Stefan	ASSOC PROF	Q	AA	1.00	1.00	\$91,350.00	\$91,850.00
Mitchell, Rachel	VST LECTURER		AA	0.75	1.00	\$30,000.00	\$40,600.00
Moersch, Charlotte Mattax	ASSOC PROF	A	AA	1.00	1.00	\$76,014.00	\$77,514.00
Moersch, William	ASSOC PROF	A	AA	1.00	1.00	\$71,338.00	\$72,538.00
Moore, Mark E	ASSOC PROF	Q	AA	1.00	1.00	\$67,548.00	\$68,048.00
Paquette-Abt, Mary	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,000.00
Prescott, Anne	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$48,175.00	\$50,000.00
Pugh, James E	PROF	A	AA	1.00	1.00	\$91,800.00	\$92,550.00
Ramirez, Abel Saldivar	ASSOC PROF	Q	AA	1.00	1.00	\$79,000.00	\$79,000.00
Rath, Edward A	ASSOC DIR		BA	0.50	0.50	\$43,788.00	\$44,538.00
	ASST PROF		AL	0.50	0.50	\$43,788.00	\$44,538.00
Employee Total for All Jobs...				1.00	1.00	\$87,576.00	\$89,076.00
Redman, Paul	ASST DIR FOR OPER		BA	1.00	1.00	\$75,000.00	\$75,000.00
Redman, Yvonne Gonzales	ASSOC PROF	Q	AA	1.00	1.00	\$65,000.00	\$65,000.00
Richtmeyer, Debra A	PROF	A	AA	1.00	1.00	\$84,716.00	\$85,916.00
Robinson, Dana M	ASST PROF	P	AA	1.00	1.00	\$52,465.00	\$55,000.00
Romm, Ronald	PROF	A	AA	1.00	1.00	\$105,729.00	\$106,929.00
Rostad, Masumi	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00
Employee Total for All Jobs...				1.00	1.00	\$73,714.00	\$81,858.00
Schleicher, Donald J	ASSOC PROF	A	AA	1.00	1.00	\$82,810.00	\$83,560.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Schleis, Thomas	LECTURER		AA	1.00	1.00	\$42,189.00	\$43,389.00
Sennet, Rochelle	TEACHING ASSOC		AA	1.00	1.00	\$48,000.00	\$48,000.00
Siena, Jerold	PROF	A	AA	1.00	1.00	\$86,283.00	\$87,483.00
Solis, Gabriel	ASSOC PROF	A	AA	1.00	1.00	\$61,000.00	\$70,000.00
Stephens, John C	ASSOC PROF	A	AA	1.00	1.00	\$62,779.00	\$67,479.00
Stoltzfus, Fred A	PROF	A	AA	1.00	1.00	\$90,636.00	\$91,386.00
Stoltzfus, Ruth A	PRGM COORD		BA	1.00	1.00	\$38,518.00	\$41,000.00
Employee Total for All Jobs...				1.00	1.00	\$38,518.00	\$41,000.00
Stone, Sylvia	PROF	A	AA	1.00	1.00	\$73,981.00	\$74,731.00
Syer, Katherine R	ASST PROF	P	AA	0.51	0.51	\$24,720.00	\$25,102.00
Taube, Heinrich K	ASSOC PROF	A	AA	1.00	1.00	\$63,036.00	\$64,236.00
Taylor, Stephen A	ASSOC PROF	A	AA	1.00	1.00	\$60,626.00	\$62,126.00
Tharp, Reynold	ASST PROF	P	AA	1.00	1.00	\$51,500.00	\$55,000.00
Thibeault, Matthew D	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$56,200.00
Tipei, Sever	PROF	A	AA	1.00	1.00	\$68,666.00	\$70,000.00
Tsitsaros, Christos	ASSOC PROF	A	AA	1.00	1.00	\$62,424.00	\$63,174.00
Turino, Thomas R	PROF	A	AA	1.00	1.00	\$78,795.00	\$82,295.00
Employee Total for All Jobs...				1.00	1.00	\$78,795.00	\$82,295.00
Vamos, Brandon	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$73,714.00	\$81,858.00
Employee Total for All Jobs...				1.00	1.00	\$73,714.00	\$81,858.00
Ward, Tom R	PROF	A	AA	1.00	1.00	\$76,886.00	\$77,386.00
Employee Total for All Jobs...				1.00	1.00	\$76,886.00	\$77,386.00
Wilson, Glenn Douglas	VST LECTURER		AB	0.49	0.49	\$25,235.00	\$25,602.00
Wong, Isabel K F	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,621.00	\$85,890.32
Wyatt, Scott Alan	PROF	A	AA	1.00	1.00	\$82,742.00	\$83,942.00
Yampolsky, Philip	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR, CTR WORLD MUSIC		BA	1.00	1.00	\$60,000.00	\$60,800.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$60,800.00
Yeung, Ann Marie	ASSOC PROF	A	AA	1.00	1.00	\$59,478.00	\$60,678.00
883 - Theatre							
Anderson, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$53,531.00	\$57,941.00
Blake, Thomas E	INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$43,243.74	\$43,892.74
Chadwick, Rene	CLIN ASST PROF		AA	0.50	0.50	\$21,037.00	\$21,395.00
	HAIR/MAKEUP DIR		BC	0.50	0.50	\$21,037.00	\$21,753.00
Employee Total for All Jobs...				1.00	1.00	\$42,074.00	\$43,148.00
Ciofalo, Terry Anne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$37,000.00	\$37,555.00
Conlin, Kathleen F	BH PROF & DIR IN RESIDENCE		BA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$175,221.00	\$176,973.21
Employee Total for All Jobs...				1.00	1.00	\$175,221.00	\$176,973.21
Davis, Peter A	ASSOC PROF	Q	AA	1.00	1.00	\$63,232.08	\$64,180.56
De Velder, Anne C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$45,000.00	\$45,675.00
Dixon, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$55,658.04	\$57,494.76
Donley, Adriane Binky	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$42,500.00	\$42,500.00
Faurant, Nicole	INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$34,475.94	\$35,475.94
Fay, Lisa Aleen	INSTRUCTOR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.86	1.00	\$46,110.87	\$54,421.55
Garcia, Regina M	ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,000.00
Graves, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$217,000.00	\$221,340.00
Hohman, Valleri J	VST ASST PROF		AA	1.00	1.00	\$47,080.00	\$48,784.30
Kent, Sarah G	MGR OF SYST SERV		BA	0.34	0.34	\$17,565.00	\$17,828.48
Employee Total for All Jobs...				1.00	1.00	\$51,662.68	\$52,437.90
Keys, Henson Lee	PROF	A	AA	1.00	1.00	\$78,471.00	\$79,648.07
Kidd, Lisa J	INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$48,000.00	\$48,720.00
Korder, Thomas V	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,544.10	\$54,347.10

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Lee, Esther Songie Kim	ASSOC PROF	A	AA	1.00	1.00	\$61,925.00	\$62,853.88
Lines, Janice Ileen	VST ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,928.00
Ma, Wenhai	ASSOC PROF		AA	1.00	1.00	\$62,000.00	\$62,000.00
Martell, Verda Beth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$41,144.03	\$41,761.03
McBride, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,349.32	\$113,349.32
McFarquhar, Robin	PROF	A	AA	1.00	1.00	\$73,837.04	\$75,311.99
Miller, Thomas J	LECTURER		AA	0.50	0.67	\$25,000.00	\$34,002.50
Mitchell, Thomas Owen	ASSOC PROF	A	AA	1.00	1.00	\$80,471.08	\$82,885.21
	Employee Total for All Jobs...			1.00	1.00	\$80,471.08	\$82,885.21
Nekrasz, Karen Lenz	ASST TO THE HEAD		BA	1.00	1.00	\$40,471.67	\$41,135.40
Perkins, Kathy Anne	PROF	A	AA	1.00	1.00	\$82,419.00	\$83,820.12
Pope, Brant L	HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	PROF		AA	1.00	1.00	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$93,000.00	\$93,000.00
Quisenberry, Karen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,637.00	\$76,772.00
Rainwater, Christina M	VST LECTURER		AA	1.00	1.00	\$34,200.00	\$34,200.00
Ramirez, Robert	ASST PROF	P	AA	1.00	1.00	\$50,000.00	\$51,750.00
Rundell, Julie A H	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$37,266.88	\$37,825.88
Schoenoff, Jon F	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,122.25	\$60,008.25
Sullivan, Daniel J	PROF	A	AA	1.00	1.00	\$100,694.08	\$102,204.49
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,694.08	\$102,204.49
Thompson, Joe Bill	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$50,000.00
Warfel, David Kenneth	ASST PROF		AA	1.00	1.00	\$51,003.00	\$52,767.70
Williams, Michael W	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$51,662.33	\$52,437.33
Zager, Jill W	ASST PROF	P	AA	1.00	1.00	\$47,249.00	\$48,959.41
209 - U of I Bands							
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.27	0.27	\$14,635.00	\$14,996.48
	Employee Total for All Jobs...			1.00	1.00	\$50,108.00	\$51,545.48
733 - Urban & Regional Planning							
Bates, Lisa Kathleen	ASST PROF	P	AA	1.00	1.00	\$60,435.00	\$65,384.63
Chakraborty, Arnab	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$65,050.00
Deal, Brian M	ASST PROF	P	AA	1.00	1.00	\$67,212.00	\$69,673.00
	Employee Total for All Jobs...			1.00	1.00	\$67,212.00	\$69,673.00
Edwards, Mary Margaret	ASST PROF	P	AA	1.00	1.00	\$60,442.00	\$65,046.00
Feser, Edward	INT HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$117,000.00	\$118,989.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$121,989.00
Hansen, Eric G	VST LEAM PROJ SPEC		BA	1.00	1.00	\$42,500.00	\$43,562.50
Harwood, Stacy Anne	ASSOC PROF	A	AA	1.00	1.00	\$62,961.00	\$67,403.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,316.41	\$119,061.50
Isserman, Andrew Mark	PROF	A	AA	0.25	0.25	\$42,075.06	\$42,708.06
	Employee Total for All Jobs...			1.00	1.00	\$168,300.05	\$170,826.05
Kim, Tschangho John	PROF	A	AA	1.00	1.00	\$104,844.08	\$106,412.08
	Employee Total for All Jobs...			1.00	1.00	\$104,844.08	\$106,412.08
Lee, Bumsoo	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,000.00
McBroom, Linda Kay	ASST TO THE HEAD		BA	0.75	0.75	\$39,782.08	\$40,178.08
Mirafatab, Faranak	ASSOC PROF	A	AA	1.00	1.00	\$80,695.00	\$83,355.00
	Employee Total for All Jobs...			1.00	1.00	\$80,695.00	\$83,355.00
Nedovic-Budic, Zorica	PROF	A	AA	1.00	1.00	\$88,010.08	\$89,546.08
Olshansky, Robert B	PROF	A	AA	1.00	1.00	\$91,985.30	\$93,591.30
Phillippe, Dianne W	RES PRGMR		BA	1.00	1.00	\$55,963.04	\$56,660.04
Salo, Ken Edgar	COORD CIVIC ENG & COMM PLANNIN		BA	1.00	1.00	\$57,120.00	\$57,689.00
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,120.00	\$57,689.00
Schneider, Daniel W	PROF	A	AA	0.75	0.75	\$62,968.08	\$63,915.08
Sweet, Elizabeth L	ASST PROF	P	AA	1.00	1.00	\$60,343.00	\$60,944.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KS - Graduate College							
486 - Graduate Admin							
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	\$56,584.08	\$57,608.08
	Employee Total for All Jobs...			1.00	1.00	\$56,584.08	\$57,608.08
Bauer, Charlotte D	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	\$60,000.00	\$60,621.00
Boske, Ryan S	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,300.00
Bryant, Rebecca A	ASST DEAN		BA	1.00	1.00	\$62,524.00	\$63,543.00
Fradkin, Andres	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$30,830.50	\$31,161.50
Kahler, Miranda Sue Terry	GRAD RECORDS & REG SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,300.00
Kibler, B Elizabeth	DIRECTOR		BA	1.00	1.00	\$55,000.00	\$55,553.00
Kopera, Anne T	ASST DEAN		BA	1.00	1.00	\$65,000.00	\$66,988.00
Lowry, Mary K	ASST TO THE DEAN		BA	1.00	1.00	\$51,300.00	\$53,085.00
Mathias, Noelle De Mesa	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,450.00
McKinney, Allison Ann	ASST TO THE DIR		BA	1.00	1.00	\$35,000.00	\$35,353.00
Mikel, Sally Suzanne	DIRECTOR, INFO MGMT SYSTEMS		BA	1.00	1.00	\$78,000.00	\$78,835.00
O'Donnell, Christy Ann	GRADUATE ADMISSIONS SPEC		BA	1.00	1.00	\$30,756.25	\$31,087.25
Perez, Victor H	PROGRAM COORD		BA	1.00	1.00	\$50,908.00	\$51,490.00
Richie, Deborah	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$78,000.00	\$78,780.00
Robinson, Sharee Daneen	DIR BUDGET RESOURCE PLAN		BA	1.00	1.00	\$80,000.00	\$81,700.00
Scoby, Suellen	ASST TO THE DEAN		BA	1.00	1.00	\$42,200.00	\$42,917.00
Sightler, Kevin W	VST DIR PROFESSIONAL SCI MASTE		BA	1.00	1.00	\$110,000.00	\$112,750.00
Tackett, Phillip	INFORMATION MGMT SPEC		BA	1.00	1.00	\$65,000.00	\$65,653.00
Tang, Wei C	NETWORK ADMINISTRATOR		BA	1.00	1.00	\$42,750.00	\$43,271.00
Tappenden, Kelly Anne	ASSOC DEAN		BA	0.00	0.00	\$14,668.00	\$30,000.00
	ASSOC DEAN		BA	0.50	0.80	\$55,171.00	\$100,711.00
	Employee Total for All Jobs...			1.00	1.00	\$114,284.00	\$151,311.00
Thompson, Alexis L	ASST DIR		BA	1.00	1.00	\$44,000.00	\$44,440.00
Welburn, William C	ASSOC DEAN		BA	1.00	1.00	\$112,700.00	\$114,500.00
Wheeler, Richard P	DEAN, GRAD COLLEGE		BA	0.50	0.50	\$124,361.00	\$126,475.00
	Employee Total for All Jobs...			1.00	1.00	\$248,722.00	\$252,950.00
Zulauf, Mark Edward	THESIS COORDINATOR		BA	1.00	1.00	\$36,000.00	\$37,470.00
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,800.00	\$95,647.00
Bowers, Timothy Phillip	ASST AVI EDUC SPEC		BC	1.00	1.00	\$23,667.00	\$24,140.34
Curren, Keith Phillip	VST AVI EDUC SPEC		BC	1.00	1.00	\$17,589.36	\$22,915.92
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.81	0.81	\$54,970.00	\$56,619.10
	Employee Total for All Jobs...			1.00	1.00	\$67,714.00	\$69,554.26
Emanuel, Tom W	DIR OF ACAD AFFAIRS		BB	1.00	1.00	\$63,548.07	\$63,548.07
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$41,663.00	\$43,746.15
	Employee Total for All Jobs...			1.00	1.00	\$81,669.00	\$84,352.24
Fu, Wai-Tat	ASST PROF	P	AA	1.00	1.00	\$74,160.00	\$76,014.00
	Employee Total for All Jobs...			1.00	1.00	\$74,160.00	\$76,014.00
Gerhold, Laura Ann	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Hinebaugh, Kristina Lee	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$27,406.00	\$32,406.00
Jones, William M	ASST AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVI EDUC SPEC		BC	1.00	1.00	\$41,970.00	\$42,809.40
	Employee Total for All Jobs...			1.00	1.00	\$43,220.04	\$44,059.44
Judy, Donald David	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,649.16	\$23,940.92
Karahalios, Kyratso George	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,900.00	\$90,234.00
Kirik, Alex	ACTING HEAD		BA	0.00	0.00	\$24,180.00	\$24,180.00
	PROF	A	AA	1.00	1.00	\$133,000.00	\$135,992.50
	Employee Total for All Jobs...			1.00	1.00	\$157,180.00	\$160,172.50
Kramer, Arthur F	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$225,898.00	\$229,716.00
Lee, Yi Ching	ASST PROF	P	AA	1.00	1.00	\$63,240.00	\$64,366.00
	Employee Total for All Jobs...			1.00	1.00	\$63,240.00	\$64,366.00
Lenczycki, Nicholas W	VST AVI EDUC SPEC		BC	1.00	1.00	\$17,982.72	\$23,428.42
Lleras, Alejandro	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$73,000.00
Lucas, David J	ASST AVIATION EDUC SPEC		BC	1.00	1.00	\$27,482.00	\$28,032.00
Lumbrazo, Brian G	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$21,319.32	\$22,915.92
Mason, Nancy N	GRANT DEVELOPMENT SPECIALIST		BA	1.00	1.00	\$75,750.00	\$76,886.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
McCarley, Jason Scott	ASST PROF	P	AA	0.75	0.75	\$59,550.00	\$61,039.00
Employee Total for All Jobs...				1.00	1.00	\$78,000.00	\$79,766.00
McDonagh, Deana C	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,550.93	\$69,064.07
McGeorge, Joseph Christopher	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,357.00	\$22,915.92
Morrow, Daniel G	ASSOC PROF	A	AA	1.00	1.00	\$87,488.00	\$89,674.00
Employee Total for All Jobs...				1.00	1.00	\$87,488.00	\$89,674.00
Neogi, Natasha	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,150.08	\$87,440.08
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BA	1.00	1.00	\$54,620.00	\$57,351.00
	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.00	\$1,250.00
	CHIEF PILOT		BA	0.00	0.00	\$8,000.00	\$8,000.00
	HEAD, PROFESSIONAL PILOT DIV		BA	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,870.00	\$73,601.00
Rogers, Jason Nicholas	ASST AVI EDUC SPEC		BC	1.00	1.00	\$23,965.30	\$24,444.61
Selover, Charles Harry	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,657.39	\$23,223.82
Sivier, Jonathan E	RES PRGMR		BA	1.00	1.00	\$45,743.00	\$46,544.00
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$42,802.00	\$43,658.04
Employee Total for All Jobs...				1.00	1.00	\$44,052.04	\$44,908.08
Swanson, Stephanie Marie	VST AVIATION EDU SPEC		BC	1.00	1.00	\$22,357.00	\$22,915.92
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$19,084.06	\$19,466.06
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$19,084.06	\$19,466.06
Employee Total for All Jobs...				1.00	1.00	\$39,418.16	\$40,182.16
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.33	0.33	\$12,739.00	\$12,866.43
	ASST AVI EDUC SPEC		BC	0.67	0.67	\$25,852.00	\$26,110.57
Employee Total for All Jobs...				1.00	1.00	\$38,591.00	\$38,977.00
Unander, Stanley A	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$37,181.00	\$41,681.00
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.90	0.90	\$54,594.00	\$55,550.00
Employee Total for All Jobs...				1.00	1.00	\$60,660.00	\$61,706.99
Von Thaden, Terry L	ASST PROF	P	AA	1.00	1.00	\$79,065.00	\$79,065.00
Employee Total for All Jobs...				1.00	1.00	\$79,065.00	\$79,065.00
Wagner, Jacob A	VST AVI EDUC SPEC		BC	1.00	1.00	\$22,357.00	\$22,915.92
Wagner, Justyna Anne	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,356.82	\$22,915.74
West, Lawrence Ray	ASST AVI EDUC SPEC		BC	1.00	1.00	\$29,622.00	\$30,214.44
Wofford, Michael Grant	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$43,213.00	\$44,077.26
Employee Total for All Jobs...				1.00	1.00	\$44,463.04	\$45,327.30
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Barnes, Timothy E	ASST DIR		BA	1.00	1.00	\$40,286.11	\$44,314.72
Billman, Becky L	ASST DIR FOR HUMAN RESOURCES		BA	1.00	1.00	\$50,400.00	\$59,472.00
Brustein, William I	ALUMNI PROF INT'L STUDIES		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROV INT'L AFFAIRS		BA	0.00	0.00	\$12,000.00	\$12,000.00
	ASSOC PROV INT'L AFFAIRS		BA	1.00	1.00	\$200,000.00	\$205,830.00
Employee Total for All Jobs...				1.00	1.00	\$212,000.00	\$217,830.00
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	0.75	1.00	\$48,915.34	\$67,197.34
Francone, Dana S	ASST DIR		BA	1.00	1.00	\$37,800.00	\$38,367.00
Hastings, Laura A	PROGRAM COORDINATOR		BA	1.00	1.00	\$75,000.00	\$76,125.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$76,125.00
Hewitt, Karen M	OUTREACH COORD		BA	1.00	1.00	\$46,125.00	\$46,816.88
Hinkel, Cheryl Ivy	ASST DIR		BA	1.00	1.00	\$37,260.00	\$41,000.00
Johnson, Kara J	ASST DIR		BA	1.00	1.00	\$37,260.00	\$41,000.00
Kolter, Marianne	COORD INT'L PROJECTS		BC	1.00	1.00	\$38,254.20	\$38,828.01
Leng, Amy L	ASST DIR FOR FINANCIAL MGMT		BA	1.00	1.00	\$54,600.00	\$62,790.00
Malik, Rajeev P	ASST DIR FOR ACADEMIC PROGRAMS		BA	1.00	1.00	\$53,263.11	\$61,252.58
Park, Lynda Yoon-Sun	ASSOC DIR		BA	1.00	1.00	\$58,000.00	\$58,870.00
Rosenstein, Matthew Aaron	ASSOC DIR		BA	1.00	1.00	\$55,057.16	\$60,562.88
Schloer, Wolfgang F	ASSOC DIR		BA	1.00	1.00	\$115,000.00	\$116,725.00
Schug, David A	ASST DIR		BA	1.00	1.00	\$45,864.00	\$46,551.96
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		BC	0.60	0.60	\$47,283.92	\$47,993.18
Employee Total for All Jobs...				1.00	1.00	\$78,760.96	\$79,865.22
Tami, Nicole	ASSOC DIR		BA	1.00	1.00	\$46,500.00	\$47,197.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Trippiedi, Susan Carol	ASSOC DIR		BA	1.00	1.00	\$56,639.00	\$57,488.59
Waalder, Virginia April	DIR		BA	1.00	1.00	\$70,000.00	\$71,050.00
Witt, Steven W	ASSOC DIR-CGS		BA	1.00	1.00	\$61,514.81	\$62,437.53
Wong, Isabel K F	DIR, INST & FACULTY COLLABORAT		BA	1.00	1.00	\$84,621.00	\$85,890.32
Employee Total for All Jobs...				1.00	1.00	\$84,621.00	\$85,890.32
794 - Intl Student and Scholar Svcs							
Johnson, Erin R	ASST DIR		BA	1.00	1.00	\$37,500.00	\$38,062.50
McFarlane, Martin	ASSOC DIR		BA	1.00	1.00	\$38,393.00	\$54,000.00
Misa, Julie B	DIR INTL STU & SCHOL SERVICES		BA	1.00	1.00	\$85,600.00	\$86,884.00
Swift, Emma S	ASST DIR		BA	1.00	1.00	\$37,000.00	\$37,555.00
Wagoner, Aubrey R	INTL DATA COORD		BA	1.00	1.00	\$44,968.00	\$45,642.52
533 - St International Acad Affairs							
Bolina, Pardip K	ASST DIR		BA	1.00	1.00	\$43,500.00	\$44,152.50
Danielson, Sherry Spooner	COORD OF INTL PROJ		BA	1.00	1.00	\$38,500.00	\$38,500.00
Gleisner, Sarah G	OUTREACH COORD		BA	1.00	1.00	\$37,800.00	\$38,367.00
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	\$31,500.00	\$33,075.00
McKean, Ryan E	COORD OF INTL PROJ		BA	1.00	1.00	\$35,000.00	\$35,525.00
Ng, Jerome E	ASST DIR		BA	1.00	1.00	\$44,000.00	\$44,660.00
Nussbaum, Stephen Patrick	DIR, STDNT INATL ACAD AFF		BA	1.00	1.00	\$90,000.00	\$91,350.00
Ryser, Erika	ASSOC DIR		BA	1.00	1.00	\$56,300.88	\$59,115.92
KU - Law							
853 - Law							
Anderson, Sean M	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$55,000.00
Aviram, Amitai	PROF	Q	AA	1.00	1.00	\$128,125.00	\$151,969.00
Ball, Heather K	ASST DIR OF EVENTS		BA	1.00	1.00	\$55,000.00	\$55,550.00
Balms, Stacey Lee	MNG ED,PROG COOR,FAC APPT COOR		BA	1.00	1.00	\$42,500.00	\$43,988.00
Beckett, J Steven	DIR TRIAL ADVOCACY		BA	1.00	1.00	\$102,803.25	\$102,803.25
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,803.25	\$102,803.25
Bell, George J	INSTR		AA	1.00	1.00	\$87,799.36	\$89,994.36
Benson, Sara Rachel	VST ASST PROF		AA	1.00	1.00	\$55,000.00	\$60,000.00
Boyle, Francis A	PROF	A	AA	1.00	1.00	\$129,226.32	\$142,103.32
Brubaker, Ralph Edwin	INT DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	JONES SCHOLAR		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$213,904.00	\$217,799.00
Employee Total for All Jobs...				1.00	1.00	\$258,904.00	\$262,799.00
Caroline, Jolynn C	ASSOC DIRECTOR CAR SVCS		BA	1.00	1.00	\$66,755.00	\$68,424.00
Colombo, John D	ALBERT E JENNER PROF		AA	0.00	0.00	\$8,216.00	\$8,462.00
	PROF	A	AA	1.00	1.00	\$169,678.03	\$194,769.03
Employee Total for All Jobs...				1.00	1.00	\$177,894.03	\$203,231.03
Dash, Leon Decosta	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,658.00	\$138,025.00
Downey, Marianne E	DIR OF DEVELOPMENT		BA	1.00	1.00	\$76,271.00	\$78,559.00
Etienne, Margareth	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$127,789.41	\$150,684.41
Employee Total for All Jobs...				1.00	1.00	\$132,789.41	\$155,684.41
Fennell, Christopher	ASST PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,575.00	\$55,604.00
Finkin, Matthew W	HARNO CLEARY CHAIR		AA	0.00	0.00	\$9,712.21	\$10,003.21
	PROF	A	AA	1.00	1.00	\$215,005.82	\$241,455.82
Employee Total for All Jobs...				1.00	1.00	\$224,718.03	\$251,459.03
Fleischer, Miranda Perry	ASSOC PROF	Q	AA	1.00	1.00	\$115,000.00	\$138,450.00
Fleischer, Victor E	ASSOC PROF	Q	AA	1.00	1.00	\$133,000.00	\$154,990.00
Freyfogle, Eric T	MAX ROWE PROF		AA	0.00	0.00	\$4,561.17	\$4,698.17
	PROF	A	AA	1.00	1.00	\$194,894.08	\$220,741.08
Employee Total for All Jobs...				1.00	1.00	\$199,455.25	\$225,439.25
Gajda, Amy	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,761.00	\$79,261.00
Geerdes, Cynthea E	INSTR		AA	1.00	1.00	\$102,855.68	\$105,427.07
Griffin, Julie A	ASST DIR OF FINC AID		BA	1.00	1.00	\$48,500.00	\$48,985.00
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	SR EDUC LAW SPEC		BG	0.50	0.50	\$68,624.49	\$70,340.49
Employee Total for All Jobs...				1.00	1.00	\$137,248.62	\$140,680.74
Hadfield, Victoria Jane	VST ASST PROF		AA	1.00	1.00	\$55,000.00	\$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Hamilton, Daniel Wilson	PROF	A	AA	1.00	1.00	\$142,000.00	\$142,000.00
Hayden, Terry Neutz	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	\$71,890.00	\$74,047.00
Holland, Steven A	WEB SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Hunter, Tyler D	PC AND MEDIA SPEC		BA	1.00	1.00	\$52,377.00	\$58,425.00
Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$246,923.00	\$259,331.00
	Employee Total for All Jobs...			1.00	1.00	\$246,923.00	\$259,331.00
Hurt, Angela Christine	PROF	Q	AA	1.00	1.00	\$124,885.00	\$152,632.00
Hyman, David A	CORMAN PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	0.70	0.70	\$134,269.00	\$141,571.79
	Employee Total for All Jobs...			1.00	1.00	\$190,754.92	\$198,755.00
Johnson, David	ASST DEAN COMMUNICATIONS		BA	1.00	1.00	\$100,940.00	\$115,454.00
Kaplan, Richard L	PEER & SARAH PEDERSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$186,430.69	\$212,022.69
	Employee Total for All Jobs...			1.00	1.00	\$186,430.69	\$212,022.69
Keenan, Patrick J	ASST PROF	P	AA	1.00	1.00	\$120,219.46	\$139,826.46
Kesan, Jay P	PROF	A	AA	1.00	1.00	\$139,387.58	\$163,569.58
	Employee Total for All Jobs...			1.00	1.00	\$139,387.58	\$163,569.58
Kordik, Ellen R	LECTURER		AA	1.00	1.00	\$91,535.71	\$93,823.71
Ku, Charlotte	ASST DEAN INTL & GRAD STUD		BA	1.00	1.00	\$120,000.00	\$126,000.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$126,000.00
Lawless, Robert M	PROF	A	AA	1.00	1.00	\$155,800.00	\$180,474.00
Leach, Eric Douglas	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$55,000.00
Leipold, Andrew D	ADAMS PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$170,313.00	\$180,313.00
	Employee Total for All Jobs...			1.00	1.00	\$180,313.00	\$190,313.00
Leroy, Michael H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,100.00	\$153,065.00
Linares, Juan Carlos	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,000.00	\$75,750.00
Maggs, Peter B	CARNEY CHAIR		AA	0.00	0.00	\$27,794.42	\$28,628.42
	PROF	A	AA	1.00	1.00	\$216,901.64	\$231,407.64
	Employee Total for All Jobs...			1.00	1.00	\$244,696.06	\$260,036.06
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,846.00	\$70,000.00
McHugh, Sunda Wells	ASST DIR OF CAREER SVCS		BA	1.00	1.00	\$55,000.00	\$56,375.00
Meyer, David D	PROF	A	AA	1.00	1.00	\$142,110.23	\$166,373.23
Miller, Donna L	DIR OF CAREER SERVICES		BA	1.00	1.00	\$83,999.00	\$86,519.00
Moore, Michael	CHARLES R WALGREEN, JR ENDOWED		AA	0.00	0.00	\$111,244.38	\$111,244.38
	PROF	A	AA	0.75	0.75	\$132,341.98	\$145,126.98
	Employee Total for All Jobs...			1.00	1.00	\$279,264.36	\$292,642.36
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF LEGAL WRITING		BC	1.00	1.00	\$83,979.48	\$86,078.48
	Employee Total for All Jobs...			1.00	1.00	\$83,979.48	\$86,078.48
Morriss, Andrew Pettit	H ROSS & HELEN WORKMAN PROF		AA	0.00	0.00	\$20,540.00	\$21,156.00
	PROF	A	AA	0.75	0.75	\$134,793.75	\$142,616.75
	Employee Total for All Jobs...			1.00	1.00	\$202,833.75	\$212,222.75
Myers, Casey E	DATABASE/WEB PROGRAMMER		BA	1.00	1.00	\$56,375.00	\$57,784.00
Nardulli, Peter F	PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.75	0.75	\$149,640.00	\$151,885.00
Olson, Meredith A	ASST DIR OF ALUMNI RELATIONS		BA	1.00	1.00	\$44,000.00	\$45,320.00
Pless, Paul D	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	\$100,450.00	\$105,957.00
Reagan, Leslie Jean	ASSOC PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,802.02	\$71,768.85
Renshaw, Christine Elizabeth	ASST DIR GRAD & INTL STUDIES		BA	1.00	1.00	\$44,000.00	\$44,440.00
Reynolds, Laura A	PREN MARSHALL PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$170,099.03	\$195,502.03
	Employee Total for All Jobs...			1.00	1.00	\$180,099.03	\$205,502.03
Ribstein, Larry E	MILDRED VAN VOORHIS CHAIR		AA	0.00	0.00	\$5,125.00	\$5,279.00
	PROF	A	AA	1.00	1.00	\$238,325.56	\$253,474.56
	Employee Total for All Jobs...			1.00	1.00	\$243,450.56	\$258,753.56
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$215,280.00	\$219,585.60
Robbenolt, Jennifer Kirkpatrick	PROF	A	AA	1.00	1.00	\$149,480.00	\$157,480.00
	Employee Total for All Jobs...			1.00	1.00	\$149,480.00	\$157,480.00
Rogers, Suzanne M	ASST DIR ADM & FIN AID		BA	1.00	1.00	\$48,500.00	\$55,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Ross, Jacqueline E	PROF	A	AA	1.00	1.00	\$129,790.03	\$150,684.03
Ross, Richard J	PROF	A	AA	1.00	1.00	\$145,577.00	\$164,944.00
Employee Total for All Jobs...				1.00	1.00	\$145,577.00	\$164,944.00
Rossi, John M	ASST DEAN		BA	1.00	1.00	\$138,606.77	\$145,536.77
Sakellarakis, Irene John	NETWORK ADMIN SPEC		BA	1.00	1.00	\$57,000.00	\$58,425.00
Salefski, Kelly J	DIR OF ACAD ADMN & STDNT REC		BA	1.00	1.00	\$80,000.00	\$81,200.00
Sandretto, Maxine E	ASST DEAN OF FIN & HR		BA	1.00	1.00	\$110,000.00	\$121,650.00
Sharpe, Jamelle C	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Sharpe, Nicola Faith	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Slifer, Edward Doyle	DIRECTOR OF DATA SERVICES		BA	1.00	1.00	\$71,791.00	\$73,945.00
Smith, Bruce	PROF	A	AA	1.00	1.00	\$131,737.48	\$158,689.48
Soares De Oliveira Da Rosa Garoupa, Nuno Manuel	PROF	A	AA	0.50	1.00	\$85,000.00	\$175,100.00
Solum, Lawrence Byard	ASSOC DEAN FOR FAC & RESEARCH		BC	0.00	0.00	\$0.00	\$0.00
	JOHN A CRIBBET PROF		AA	0.00	0.00	\$19,189.00	\$19,765.00
	PROF	A	AA	1.00	1.00	\$215,342.00	\$229,802.00
Employee Total for All Jobs...				1.00	1.00	\$234,531.00	\$249,567.00
Stancil, Paul J	ASST PROF	P	AA	1.00	1.00	\$100,000.00	\$130,000.00
Tabb, Charles J	CAMPBELL PROF		AA	0.00	0.00	\$6,643.03	\$6,842.03
	PROF	A	AA	1.00	1.00	\$221,973.00	\$236,632.00
Employee Total for All Jobs...				1.00	1.00	\$228,616.03	\$243,474.03
Tarr, Nina W	PROF	A	AA	1.00	1.00	\$136,465.78	\$140,559.78
Terry, Charles T	PROF	A	AA	1.00	1.00	\$137,786.83	\$137,786.83
Thomas, Suja A	PROF	A	AA	1.00	1.00	\$163,000.00	\$163,000.00
Tomaszewski, Amy Lynn	ASST PROF/REFERENCE LIBRARIAN	P	AL	1.00	1.00	\$54,000.00	\$55,590.00
Turner, Carolyn	DIR OF DEVL P		BA	1.00	1.00	\$92,250.00	\$97,785.00
Ulen, Thomas S	PROF	A	AA	1.00	1.00	\$249,052.68	\$261,524.68
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$249,052.68	\$261,524.68
Vander Ploeg, Daniel Brian	DIR OF INFORM SERV		BA	1.00	1.00	\$80,000.00	\$82,000.00
Vermillion-Hennessey, Virginia M	ASST DEAN OF AC ADMIN & DEAN		BA	1.00	1.00	\$135,000.00	\$141,750.00
Waller, Anthony E	ASST DEAN CAREER SERVICES		BA	1.00	1.00	\$92,250.00	\$97,634.00
Williams, Cynthia A	PROF	A	AA	1.00	1.00	\$140,236.88	\$164,443.88
694 - Law Library							
Davidson, Stephanie	ASST PROF / HEAD PS LAW LIB	P	AL	1.00	1.00	\$74,955.30	\$77,579.30
Healey, Paul David	ASSOC PROF / PUBLIC SVC, LAW	Q	AL	1.00	1.00	\$68,934.32	\$71,002.32
Henigman, Barbara D	ASSOC PROF / TEAM LEADER	A	AL	1.00	1.00	\$69,374.55	\$71,455.55
Johnston, Janis L	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.25	0.25	\$42,067.24	\$48,329.24
	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.75	0.75	\$110,380.20	\$113,691.20
Employee Total for All Jobs...				1.00	1.00	\$152,447.44	\$162,020.44
McDade, Travis	ASST PROF / LAW REF LIBR	P	AL	1.00	1.00	\$57,406.65	\$59,128.65
Ribstein, Ann T	ASST PROF / ASST LAW LIBRARIAN		AA	0.50	0.50	\$22,540.52	\$23,223.52
Robbins, Anne Elizabeth	ASST PROF / LAW ACQ LIBRN	P	AL	1.00	1.00	\$53,576.48	\$55,451.48
Williams, Jane M	ASSOC PROF LIB AD / FCIL LIBRN	A	AL	1.00	1.00	\$68,313.00	\$70,362.00
KV - Liberal Arts & Sciences							
303 - African American Studies							
Benson, Christopher D	ASSOC PROF	A	AA	0.75	0.75	\$69,500.00	\$71,240.00
Employee Total for All Jobs...				1.00	1.00	\$91,934.00	\$94,123.00
Bowen, Merle L	ASSOC PROF	A	AA	0.50	0.00	\$41,250.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,500.00	\$88,625.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$46,750.04	\$48,035.04
Employee Total for All Jobs...				1.00	1.00	\$93,500.08	\$96,070.08
Flynn, Karen	ASST PROF	P	AA	1.00	1.00	\$62,814.00	\$63,756.00
Employee Total for All Jobs...				1.00	1.00	\$62,814.00	\$63,756.00
Hamer, Jennifer F	ASSOC PROF	A	AA	1.00	1.00	\$93,000.00	\$96,000.00
	INT HEAD		BC	0.00	0.00	\$4,400.04	\$5,500.00
Employee Total for All Jobs...				1.00	1.00	\$97,400.04	\$101,500.00
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$50,017.00	\$50,767.00
Employee Total for All Jobs...				1.00	1.00	\$99,300.00	\$100,665.00
Lang, Clarence E	ASST PROF	P	AA	0.75	0.75	\$43,772.00	\$47,250.00
Employee Total for All Jobs...				1.00	1.00	\$58,153.00	\$63,000.00
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	\$28,582.00	\$29,011.00
Employee Total for All Jobs...				1.00	1.00	\$57,389.00	\$58,250.00
McWorter, Gerald	PROF	A	AA	0.51	0.51	\$60,996.00	\$61,911.00
Employee Total for All Jobs...				1.00	1.00	\$119,600.00	\$121,394.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
303 - African American Studies							
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	\$29,870.00	\$30,468.00
				Employee Total for All Jobs...	1.00	1.00	\$59,624.00
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	\$30,600.00	\$31,059.00
				Employee Total for All Jobs...	1.00	1.00	\$61,200.00
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	\$34,000.00	\$35,190.00
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00
Neville, Helen A	PROF	A	AA	0.25	0.25	\$22,800.00	\$26,550.00
				Employee Total for All Jobs...	1.00	1.00	\$86,778.00
Olson, Shirley L	ASST TO THE DIR		BA	1.00	1.00	\$45,100.00	\$46,904.00
Perry, Marc D	ASST PROF	P	AA	0.50	0.50	\$28,035.00	\$28,456.00
				Employee Total for All Jobs...	1.00	1.00	\$56,365.00
Roediger, David R	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$141,343.00
Russell, Tyran	ASST DIRECTOR		BA	1.00	1.00	\$45,320.00	\$46,000.00
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	\$28,810.00	\$31,500.00
				Employee Total for All Jobs...	1.00	1.00	\$58,982.00
577 - American Indian Studies Program							
Byrd, Jodi	ASST PROF	P	AA	0.75	0.75	\$49,494.00	\$50,236.00
				Employee Total for All Jobs...	1.00	1.00	\$65,655.00
Clark, David Anthony	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,020.00
Gilbert, Matthew	ASST PROF	P	AA	0.75	0.75	\$45,000.00	\$45,675.00
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00
McKinn, John	ASST DIR		BA	1.00	1.00	\$46,893.00	\$47,903.00
Reese, Debbie	ASST PROF	P	AA	1.00	1.00	\$61,252.00	\$61,865.00
Warrior, Robert	DIR		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	0.75	0.75	\$90,000.00	\$90,000.00
				Employee Total for All Jobs...	1.00	1.00	\$124,400.00
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	\$40,271.04	\$41,378.04
				Employee Total for All Jobs...	1.00	1.00	\$80,541.04
292 - Animal Biology							
Bell, Alison Marie	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,000.00
Brawn, Jeffrey D	PROF	A	AA	0.25	0.25	\$24,200.08	\$24,684.08
				Employee Total for All Jobs...	1.00	1.00	\$97,310.20
Caceres, Carla E	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$74,160.00
Cheng-De Vries, Chi-Hing C	ASSOC PROF	A	AA	1.00	1.00	\$72,549.00	\$73,637.00
Devries, Arthur L	PROF	A	AA	1.00	1.00	\$96,433.00	\$97,880.00
				Employee Total for All Jobs...	1.00	1.00	\$96,433.00
Frazzetta, Thomas H	PROF	A	AA	1.00	1.00	\$69,993.00	\$71,743.00
Fuller, Becky Claire	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,625.00
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00
Malhi, Ripan S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$61,500.00
Paige, Ken N	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF	A	AA	1.00	1.00	\$107,500.00	\$113,500.00
				Employee Total for All Jobs...	1.00	1.00	\$113,000.08
Sears, Karen	ASST PROF	P	AA	1.00	1.00	\$64,000.00	\$64,960.00
				Employee Total for All Jobs...	1.00	1.00	\$64,000.00
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	\$32,500.00	\$35,000.00
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00
Weatherhead, Patrick J	PROF	A	AA	0.45	0.45	\$55,674.00	\$57,367.00
				Employee Total for All Jobs...	1.00	1.00	\$125,394.16
Whitt, Gregory S	PROF	A	AA	1.00	1.00	\$65,339.00	\$66,196.00
Woese, Carl R	SR RES SCI		BC	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$246,320.98
241 - Anthropology							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	\$67,500.00	\$69,355.00
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00
Adams, Brian	ASST DIR-PUBLIC SERVICE ARCHAEO		BA	1.00	1.00	\$48,257.00	\$50,018.00
Agusti, Joshua A	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,725.00
Ambrose, Stanley H	PROF	A	AA	1.00	1.00	\$74,329.08	\$75,358.08
				Employee Total for All Jobs...	1.00	1.00	\$74,329.08
Arnold, Kelly Marie	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	\$27,325.00	\$28,281.00
Bauer, Nicole	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,725.00
Boyer, Sarah	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$34,092.00	\$35,797.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Brannock-Gaul, Susan L	SPEC-VISUAL ARCHAEOLOGICAL MED		BA	1.00	1.00	\$33,448.00	\$35,455.00
Branstner, Mark C	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$45,023.00	\$46,599.00
Buffington, Coren	ARCHAEOLOGICAL CARTOGRAPHIC SP		BA	1.00	1.00	\$27,935.03	\$29,332.00
Bukowski, Julie A	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$27,325.00	\$28,281.00
Bunzl, Matti	PROF	A	AA	1.00	1.00	\$87,500.08	\$100,000.08
Employee Total for All Jobs...				1.00	1.00	\$90,500.08	\$103,000.08
Calentine, Leighann	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$30,887.00	\$31,505.00
Carlson, Corinne M	COORD, MEDIA SELECTION AND PRO		BA	0.50	0.50	\$15,172.00	\$15,931.00
Christensen, Barbara L	MOLEC ANTH LAB COORD		BA	1.00	1.00	\$36,500.00	\$37,595.00
Clancy, Kathryn B H	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00
Cotler, Angelina	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$46,000.00	\$50,000.00
Daniels, Stephanie L	ARCHEO COLLECTIONS SPEC		BA	1.00	1.00	\$27,583.00	\$28,962.00
Desmond, Jane	PROF	A	AA	0.50	0.50	\$44,850.00	\$45,365.00
Employee Total for All Jobs...				1.00	1.00	\$89,694.00	\$90,882.00
Dominguez, Virginia Rosa	GUTGSELL ENDOWED PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$127,200.00	\$128,229.00
Employee Total for All Jobs...				1.00	1.00	\$127,200.00	\$128,229.00
Durst, Patrick R	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$29,459.00	\$30,932.00
Emerson, Kjersti E	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,450.00	\$29,234.00
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOLOGIST		BA	0.00	0.00	\$0.00	\$0.00
	SR CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$83,074.08	\$84,320.08
Employee Total for All Jobs...				1.00	1.00	\$83,074.08	\$84,320.08
Evans, Madeleine G	CULTURAL RSRC ARCH		BA	0.75	0.75	\$23,373.00	\$24,542.00
Farkas, Michael G	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$34,581.04	\$35,791.00
Farnell, Brenda M	ASSOC PROF	A	AA	1.00	1.00	\$64,435.08	\$65,464.08
Farnsworth, Kenneth B	SR RES EDITOR		BA	1.00	1.00	\$46,385.00	\$48,008.00
Fennell, Christopher	ASST PROF	P	AA	1.00	1.00	\$54,575.00	\$55,604.00
Employee Total for All Jobs...				1.00	1.00	\$54,575.00	\$55,604.00
Fishel, Richard	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$46,453.00	\$48,776.00
Flynn, Christopher Philip	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$29,636.00	\$30,821.00
Fortier, Andrew C	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$57,608.00	\$59,624.00
Frankenberg, Susan R	MUSEUM STUDIES PROGRAM COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00
French, Wendy Smith	CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$27,583.00	\$28,962.00
Fricker, Ian C	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,450.00	\$28,823.00
Galloy, Joseph M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$47,560.00	\$49,225.00
Garber, Paul A	PROF	A	AA	1.00	1.00	\$117,800.08	\$118,829.08
Gottlieb, Alma J	PROF	A	AA	1.00	1.00	\$88,996.00	\$92,110.00
Employee Total for All Jobs...				1.00	1.00	\$88,996.00	\$92,110.00
Hargrave, Eve A	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$32,600.00	\$33,741.00
Hedman, Kristin Marie	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$38,440.00	\$40,362.00
Jackson, Douglas K	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$42,596.00	\$44,726.00
Keller, Janet Dixon	PROF	A	AA	1.00	1.00	\$106,616.08	\$109,815.08
Employee Total for All Jobs...				1.00	1.00	\$106,616.08	\$109,815.08
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	\$41,000.04	\$42,127.04
Employee Total for All Jobs...				1.00	1.00	\$87,500.08	\$89,755.08
King, Mary Margarette	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,450.00	\$28,823.00
Koldehoff, Brad H	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$51,253.00	\$53,047.00
Konigsberg, Lyle W	PROF	A	AA	1.00	1.00	\$92,500.00	\$93,529.00
Employee Total for All Jobs...				1.00	1.00	\$92,500.00	\$93,529.00
Koven, Michele E J	RES ASSOC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,932.00	\$69,621.00
Kozuch, Laura	CURATOR		BA	1.00	1.00	\$39,033.05	\$40,399.00
Kral, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,650.00	\$68,665.00
Kruchten, Jeffery Danial	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$29,459.00	\$30,932.00
Kuehn, Steven R	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$40,883.00	\$42,927.00
Lehman, Frederic K	PROF	A	AA	1.00	1.00	\$77,839.04	\$79,400.04
Employee Total for All Jobs...				1.00	1.00	\$77,839.04	\$79,400.04
Leigh, Steven R	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$103,475.00	\$107,000.00
Employee Total for All Jobs...				1.00	1.00	\$111,175.00	\$114,700.00
Letourneau, Christopher W	PUBLIC SERVICE ASST SPEC		BA	1.00	1.00	\$27,396.00	\$28,081.00
Lewis, Michael T	PROD MGR		BA	1.00	1.00	\$42,798.00	\$44,296.00
Lucero, Lisa J	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$73,029.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Lugo, Alejandro	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	0.75	\$80,000.00	\$60,772.00
	Employee Total for All Jobs...			1.00	0.75	\$83,000.00	\$63,772.00
Malhi, Ripan S	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,529.00
	Employee Total for All Jobs...			1.00	1.00	\$61,500.00	\$62,529.00
Manalansan, Martin Fajardo	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$78,090.00
	Employee Total for All Jobs...			1.00	1.00	\$76,000.00	\$78,090.00
McElrath, Dale L	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$54,218.00	\$56,116.00
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOGY PR		BA	1.00	1.00	\$71,065.00	\$72,131.00
McKenney, Anna Christine	VST EDITORIAL ASST		BB	0.49	0.49	\$19,355.04	\$19,838.92
Mester, Ann Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,550.00	\$89,500.00
Millhouse, Philip G	CULTURAL RESOURCES ARCH		BA	1.00	1.00	\$36,000.00	\$37,260.00
Moodie, Ellen	ASST PROF	P	AA	1.00	1.00	\$55,960.00	\$56,989.00
	UGRAD PRGM COORD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	Employee Total for All Jobs...			1.00	1.00	\$57,460.00	\$58,489.00
Nolan, David James	SR CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$47,849.00	\$49,524.00
Orta, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$78,012.08	\$79,041.08
	Employee Total for All Jobs...			1.00	1.00	\$78,012.08	\$79,041.08
Pajuelo, Eva	PUB SERV ARCHEO SPEC		BA	1.00	1.00	\$36,000.00	\$36,000.00
Patton, Angela	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$32,000.00	\$32,640.00
Pauketat, Timothy R	PROF	A	AA	1.00	1.00	\$79,406.00	\$80,435.00
Perry, Marc D	ASST PROF	P	AA	0.50	0.50	\$28,330.00	\$28,845.00
	Employee Total for All Jobs...			1.00	1.00	\$56,365.00	\$57,301.00
Polk, John David	ASST PROF	P	AA	1.00	1.00	\$59,775.04	\$67,000.04
	Employee Total for All Jobs...			1.00	1.00	\$59,775.04	\$67,000.04
Prchal, Marcy Ann	PUBLIC SERV ARCHEOLOGIST		BA	0.75	0.75	\$27,714.00	\$29,100.00
Rana, Junaid	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,075.00	\$57,931.00
Rosas, Gilberto	ASST PROF	P	AA	0.75	0.75	\$45,000.00	\$45,772.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,972.00
Roseman, Charles C	ASST PROF	P	AA	1.00	1.00	\$56,460.00	\$58,460.00
Saul, Mahir	ASSOC PROF	A	AA	1.00	1.00	\$63,173.00	\$64,202.00
	Employee Total for All Jobs...			1.00	1.00	\$63,173.00	\$64,202.00
Shackelford, Laura Lynn	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$58,529.00
	Employee Total for All Jobs...			1.00	1.00	\$57,500.00	\$58,529.00
Sills, Scott D	PUB SERV ARCHEO SPEC		BA	1.00	1.00	\$36,000.00	\$36,000.00
Silverman, Helaine I	PROF	A	AA	1.00	1.00	\$75,287.00	\$76,316.00
	Employee Total for All Jobs...			1.00	1.00	\$75,287.00	\$76,316.00
Simon, Mary L	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$42,610.08	\$44,101.00
Smith, Michael E	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$29,299.00	\$30,471.00
Stretton, Sean	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$30,455.00	\$32,282.00
Stumpf, Rebecca	ASST PROF	P	AA	1.00	1.00	\$59,107.00	\$66,000.00
	Employee Total for All Jobs...			1.00	1.00	\$59,107.00	\$66,000.00
Toby, Ronald P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,279.16	\$105,102.08
Torres, Arlene	ASSOC PROF	A	AA	0.50	0.50	\$45,875.00	\$46,750.00
	Employee Total for All Jobs...			1.00	1.00	\$96,150.00	\$97,900.00
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,644.00	\$78,808.00
Turino, Thomas R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,795.00	\$82,295.00
Van Bladel, Erin Michelle	PUBLIC SERVICE ASST SPECIALIST		BA	1.00	1.00	\$27,325.00	\$27,725.00
Walz, Gregory R	PUB SERV ARCHEO		BA	1.00	1.00	\$39,691.00	\$42,072.00
Wilson, James	PROJECT ARCHAEOLOGIST		BA	1.00	1.00	\$36,951.00	\$37,321.00
Wisseman, Sarah U	DIR		BA	0.60	0.60	\$30,572.04	\$31,642.04
	Employee Total for All Jobs...			0.60	0.60	\$30,572.04	\$31,642.04
Witty, Charles Otto	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$32,762.00	\$34,400.00
Zych, Thomas John	VST CULTURAL RES ARCH		BA	1.00	1.00	\$27,583.00	\$28,548.00
441 - Appl Technol for Learning in A & S							
Hillen, Anthony William	VST INFO TECHNOL SPEC		BA	1.00	1.00	\$37,500.00	\$38,437.50
404 - Asian American Studies							
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	\$31,230.00	\$31,698.00
	Employee Total for All Jobs...			1.00	1.00	\$62,460.00	\$63,578.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
404 - Asian American Studies							
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$40,092.00	\$40,593.00
Employee Total for All Jobs...				1.00	1.00	\$80,112.00	\$81,076.00
Kudaligama, Viveka Perera	ASST DIR		BA	1.00	1.00	\$38,950.00	\$40,120.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$28,188.00	\$28,540.00
Employee Total for All Jobs...				1.00	1.00	\$56,376.00	\$57,080.00
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$28,700.00	\$29,131.00
Employee Total for All Jobs...				1.00	1.00	\$57,400.00	\$58,261.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$29,725.00	\$30,171.00
Employee Total for All Jobs...				1.00	1.00	\$59,450.00	\$60,342.00
Ono, Kent A	PROF	A	AA	0.50	0.50	\$60,291.95	\$64,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,464.02	\$128,000.00
Rana, Junaid	ASST PROF	P	AA	1.00	1.00	\$57,075.00	\$57,931.00
Employee Total for All Jobs...				1.00	1.00	\$57,075.00	\$57,931.00
Sengsavanh, Phiavanh	PRGM COORD		BA	1.00	1.00	\$38,079.08	\$39,220.08
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	\$27,328.08	\$27,738.00
Employee Total for All Jobs...				1.00	1.00	\$54,654.90	\$55,974.82
430 - Astronomy							
Ball, Nicholas Martin	RESEARCH SCI		BA	1.00	1.00	\$45,000.00	\$45,000.00
Brunner, Robert J	ASSOC PROF	A	AA	0.51	1.00	\$35,000.00	\$74,670.96
Chu, You-Hua	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	Q	AA	1.00	1.00	\$113,000.00	\$116,110.00
Employee Total for All Jobs...				1.00	1.00	\$120,700.00	\$123,810.00
Crutcher, Richard M	PROF	A	AA	1.00	1.00	\$128,698.00	\$130,088.00
Dunne, Bryan C	ASST TO THE DEPT CHAIR		BA	1.00	1.00	\$50,000.00	\$51,500.00
Fields, Brian David	ASSOC PROF	A	AA	1.00	1.00	\$68,638.00	\$72,018.00
Employee Total for All Jobs...				1.00	1.00	\$68,638.00	\$72,018.00
Friedel, Douglas Nathaniel	RES PRGMR		BA	1.00	1.00	\$63,000.00	\$63,945.00
Gammie, Charles Forbes	GAMMIE-ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$57,258.00	\$57,858.00
	UNIV SCHOLAR-GAMMIE		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,500.00	\$116,258.00
Lamb, Frederick K	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$146,800.00	\$149,700.00
Looney, Leslie W	ASST PROF	P	AA	1.00	1.00	\$64,050.00	\$65,211.00
McCall, Benjamin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,564.00	\$71,622.00
Mohr, Joseph John	PROF	A	AA	1.00	1.00	\$87,979.00	\$97,799.00
Employee Total for All Jobs...				1.00	1.00	\$87,979.00	\$97,799.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$57,534.00	\$58,134.00
Employee Total for All Jobs...				1.00	1.00	\$115,700.04	\$117,134.04
Ricker, Paul Milton	ASST PROF	P	AA	0.51	0.51	\$31,999.00	\$32,479.00
Employee Total for All Jobs...				1.00	1.00	\$62,757.68	\$63,699.06
Shapiro, Stuart Louis	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$149,100.04	\$151,800.04
Sutton, Edmund C	ASSOC PROF	A	AA	1.00	1.00	\$72,926.00	\$73,848.00
Thaler, Jon J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$118,000.16	\$120,400.16
Thompson, Laird A	PROF	Q	AA	1.00	1.00	\$97,115.00	\$98,315.00
Wandelt, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	\$40,372.00	\$40,978.00
Employee Total for All Jobs...				1.00	1.00	\$81,000.04	\$82,878.04
Webbink, Ronald F	PROF	A	AA	1.00	1.00	\$98,821.00	\$100,021.00
Welty, Daniel Edward	VST RES SCI		BA	1.00	1.00	\$61,464.00	\$63,000.60
Wong, Tony	ASST PROF	P	AA	1.00	1.00	\$58,450.00	\$59,327.00
253 - Atmospheric Sciences							
Baidya Roy, Somnath	ASST PROF	P	AA	1.00	1.00	\$69,700.00	\$70,146.00
Chapman, William L	SR RES PRGMR		BA	1.00	1.00	\$61,610.00	\$62,842.00
Charlevoix-Romine, Donna J	DIR OF INTRO COURSES		BA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AL	1.00	1.00	\$53,626.00	\$54,430.00
Employee Total for All Jobs...				1.00	1.00	\$53,626.00	\$54,430.00
Di Girolamo, Larry	ASSOC PROF	A	AA	1.00	1.00	\$107,740.08	\$111,510.00
Erickson, Matthew Carl	RESEARCH PROGRAMMER		BA	1.00	1.00	\$33,000.00	\$33,000.00
Franke, Steven J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,100.04	\$133,677.04
Freer, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$40,450.00	\$41,259.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
253 - Atmospheric Sciences							
Gardner, Chester S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$313,500.00	\$344,850.00
Hayhoe, Katharine Anne	RES SCI		BB	0.25	0.25	\$16,290.48	\$16,616.00
Jain, Atul	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$83,394.00
Jewett, Brian Ford	RES SCI		BA	1.00	1.00	\$54,797.00	\$57,441.00
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,700.00	\$106,756.00
Manfroi, Aldo J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$45,200.00	\$45,875.00
McFarquhar, Greg Michael	ASSOC PROF	A	AA	1.00	1.00	\$82,000.04	\$84,870.00
Nesbitt, Stephen	ASST PROF	P	AA	1.00	1.00	\$69,768.00	\$70,989.00
Olsen, Seth	RES SCIENTIST		BA	1.00	1.00	\$82,000.00	\$82,000.00
Patten, Kenneth O	RES SCI		BA	1.00	1.00	\$68,127.08	\$69,490.08
Rauber, Robert M	INT HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$116,000.00	\$120,000.00
		Employee Total for All Jobs...		1.00	1.00	\$120,400.00	\$124,400.00
Rierner, Nicole	ASST PROF	P	AA	1.00	1.00	\$70,200.00	\$71,253.00
Robinson, Walter A	PROF	A	AA	1.00	1.00	\$83,960.00	\$84,800.00
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	\$92,141.00	\$93,523.12
Snodgrass, Eric Richard	INSTRUCTOR		AL	1.00	1.00	\$43,050.00	\$43,803.00
Swenson, Gary R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,370.08	\$123,315.08
Timlin, Michael S	RES ANALYS		BA	0.50	0.50	\$25,760.00	\$26,146.00
Wilhelmson, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$184,771.65	\$187,543.22
Wuebbles, Donald J	PROF	A	AA	1.00	1.00	\$167,500.08	\$172,100.08
438 - Biochemistry							
Bartlett, Scott E	COORD STUDENT ACAD AFFAIRS		BA	1.00	1.00	\$40,700.00	\$40,700.00
Chen, Lin-Feng	ASST PROF	P	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,448.00
Crofts, Antony R	PROF	A	AA	1.00	1.00	\$111,459.00	\$112,684.00
Cronan, John E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$200,500.00	\$204,860.00
Fratti, Rutilio	ASST PROF	P	AA	1.00	1.00	\$69,700.00	\$70,746.00
Gennis, Robert B	PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$135,608.00	\$140,756.00
		Employee Total for All Jobs...		1.00	1.00	\$135,608.00	\$140,756.00
Gerlt, John Alan	GUTGSELL ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$215,194.00	\$218,334.00
		Employee Total for All Jobs...		1.00	1.00	\$215,194.00	\$218,334.00
Hong, Sangjin	VST RES SPEC LIFE SCI		BA	1.00	1.00	\$45,000.00	\$46,125.00
Huang, Raven H	ASSOC PROF	A	AA	1.00	1.00	\$77,773.00	\$78,893.00
		Employee Total for All Jobs...		1.00	1.00	\$77,773.00	\$78,893.00
Jakobsson, Eric	PROF, BIOCHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,459.00	\$112,945.00
Kranz, David M	PROF	A	AA	1.00	1.00	\$125,471.00	\$127,353.00
	SHARP PROF BIOCHEM		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,471.00	\$127,353.00
Martinis, Susan A	ASSOC PROF	A	AA	1.00	1.00	\$89,303.00	\$90,643.00
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,109.46	\$64,056.10
Morrissey, James H	PROF		AA	0.02	0.02	\$2,476.00	\$2,513.00
		Employee Total for All Jobs...		1.00	1.00	\$115,423.98	\$121,108.38
Nair, Satish K	ASSOC PROF	P	AA	1.00	1.00	\$76,392.00	\$77,727.00
		Employee Total for All Jobs...		1.00	1.00	\$76,392.00	\$77,727.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,557.00	\$105,635.00
Schwartz, Bradford S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$351,380.08	\$355,525.78
Shapiro, David J	PROF	A	AA	1.00	1.00	\$112,572.00	\$114,542.00
		Employee Total for All Jobs...		1.00	1.00	\$112,572.00	\$114,542.00
Sliqar, Stephen G	GUNSALUS PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
438 - Biochemistry							
Sligar, Stephen G	PROF	A	AA	0.89	0.89	\$187,502.53	\$206,252.53
Employee Total for All Jobs...				1.00	1.00	\$221,677.00	\$240,774.62
Spies, M Ashley	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	RES SCI		BC	1.00	1.00	\$42,980.11	\$52,976.00
Employee Total for All Jobs...				1.00	1.00	\$42,980.11	\$52,976.00
Spies, Maria	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Tajkhorshid, Emadeddin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$73,800.00	\$74,907.00
Wilson, Charles Alexander	VST RES SPEC IN LIFE SCI		BA	0.88	0.88	\$24,046.00	\$24,647.15
Wraight, Colin A	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$128,000.00	\$131,520.00
Employee Total for All Jobs...				1.00	1.00	\$133,500.00	\$137,020.00
584 - Cell & Developmental Biology							
Bellini, Michel	ASST PROF	P	AA	1.00	1.00	\$70,918.00	\$71,939.00
Belmont, Andrew S	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$119,000.00	\$122,275.00
Employee Total for All Jobs...				1.00	1.00	\$124,500.00	\$127,775.00
Brieher, William M	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,008.00
Cameron, Jo Ann	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,997.08	\$80,182.04
Carter, Delynn M	ASST TO THE HEAD		BA	1.00	1.00	\$37,413.00	\$37,953.00
Ceman, Stephanie S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,392.00	\$71,447.88
Chen, Jie	ASSOC PROF	A	AA	1.00	1.00	\$89,093.00	\$90,375.00
Clayton, David F	PROF	A	AA	1.00	1.00	\$108,500.08	\$113,128.08
Employee Total for All Jobs...				1.00	1.00	\$113,500.12	\$118,128.12
Freeman, Brian C	ASST PROF	P	AA	1.00	1.00	\$72,756.00	\$73,802.00
Employee Total for All Jobs...				1.00	1.00	\$72,756.00	\$73,802.00
Gangadharan, Supriya	ASST PROF	P	AA	1.00	1.00	\$71,750.00	\$72,782.00
Gillette, Martha L	PROF	A	AA	0.30	0.30	\$54,750.00	\$55,537.00
Employee Total for All Jobs...				1.00	1.00	\$181,235.37	\$183,919.65
Henry, Jonathan Joseph	ASSOC HEAD		BA	0.00	0.00	\$2,499.96	\$2,500.00
	PROF OF CELL & STRUCT BIO		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,246.00	\$101,983.34
Hough, John C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$61,598.00	\$62,484.00
Employee Total for All Jobs...				1.00	1.00	\$61,598.00	\$62,484.00
Jones, Peter L	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00
Kannanganattu, Prasanth Kumar	ASST PROF	P	AA	1.00	1.00	\$71,750.00	\$72,782.00
Katzenellenbogen, Benita S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$158,848.08	\$161,456.08
Kemper, Byron Wilfred	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,824.08	\$128,591.44
Manaster, Joanne L	LIFE SCI TCH LAB SPEC		BA	0.60	0.60	\$25,846.00	\$26,218.00
Mizzen, Craig Andrew	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00
Employee Total for All Jobs...				1.00	1.00	\$70,392.00	\$71,406.00
Newmark, Phillip A	ASSOC PROF	A	AA	1.00	1.00	\$80,894.00	\$98,000.00
Employee Total for All Jobs...				1.00	1.00	\$80,894.00	\$98,000.00
Rivier, David H	ASSOC PROF	A	AA	1.00	1.00	\$64,305.00	\$65,230.00
Schoenherr, Christopher J	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00
Schuler, Mary A	PROF	A	AA	1.00	1.00	\$102,557.00	\$105,635.00
Employee Total for All Jobs...				1.00	1.00	\$102,557.00	\$105,635.00
Selvin, Paul R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,900.00	\$158,500.00
Stubbs, Lisa J	PROF	A	AA	1.00	1.00	\$130,000.00	\$131,870.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$131,870.00
Wang, Fei	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,406.00
Employee Total for All Jobs...				1.00	1.00	\$70,392.00	\$71,406.00
Williams, Benjamin D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,058.18	\$85,921.67
Yau, Peter M	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,860.76	\$110,493.67
461 - Center for African Studies							
Barro, Maimouna Abdoulaye	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$50,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
461 - Center for African Studies							
Bowen, Merle L	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
				Employee Total for All Jobs...	1.00	1.00	\$84,500.00
McGowan, Jamie	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$50,750.00
Palaska-Nicholson, Suzana	VST OUTREACH COORD		BA	1.00	1.00	\$38,000.00	\$38,950.00
276 - Center for Writing Studies							
Hawisher, Gail E	DIR, WRITING CTR		BC	0.00	0.00	\$2,200.08	\$2,200.08
	PROF		AA	1.00	1.00	\$100,850.00	\$103,625.00
				Employee Total for All Jobs...	1.00	1.00	\$103,050.08
Morley, Elizabeth	DIR WRITERS' WORKSHOP		BA	1.00	1.00	\$54,325.00	\$55,140.00
Prior, Paul A	ASSOC PROF	A	AA	1.00	1.00	\$74,313.00	\$76,915.00
				Employee Total for All Jobs...	1.00	1.00	\$76,713.00
687 - Chemical & Biomolecular Engr							
Bievenue, Lisa Anne	VST PROJ COORD		BA	0.65	0.65	\$29,981.28	\$30,730.81
				Employee Total for All Jobs...	1.00	1.00	\$54,481.28
Braatz, Richard D	MILLENNIUM CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$135,000.00	\$139,725.00
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$147,400.12
Gurau, Bogdan	VST RESEARCH SCIENTIST		BA	1.00	1.00	\$68,000.00	\$70,040.00
Hammack, William S	CURRICULUM COORD FOR ED TECH		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$108,393.00	\$109,206.00
				Employee Total for All Jobs...	1.00	1.00	\$108,393.00
Hanafin, William P	RES SPEC		BA	1.00	1.00	\$36,082.00	\$37,164.46
Harley, Brendan A	ASST PROF		AA	1.00	1.00	\$82,000.00	\$82,000.00
Higdon, Jonathan J L	PROF	A	AA	1.00	1.00	\$111,873.00	\$112,432.00
				Employee Total for All Jobs...	1.00	1.00	\$111,873.00
Kenis, Paul J A	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00
Kong, Hyun Joon	ASST PROF	P	AA	1.00	1.00	\$79,950.00	\$81,149.00
				Employee Total for All Jobs...	1.00	1.00	\$79,950.00
Kraft, Mary L	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$79,170.00
				Employee Total for All Jobs...	1.00	1.00	\$78,000.00
Leckband, Deborah E	PROF	A	AA	0.50	0.50	\$71,749.99	\$72,826.00
				Employee Total for All Jobs...	1.00	1.00	\$143,499.98
Leonard, Sarah	COORD RES PRGS		BA	1.00	1.00	\$31,000.00	\$31,930.00
Lewis, Jennifer A	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$161,000.00
Masel, Richard I	FOX FAMILY PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$140,317.00	\$143,404.00
				Employee Total for All Jobs...	1.00	1.00	\$140,317.00
Miletic, Marina	LECTURER		AA	1.00	1.00	\$67,827.00	\$69,184.00
Moran, K Kay	ASST TO THE HEAD		BA	1.00	1.00	\$54,000.00	\$54,972.00
Pack, Daniel Wayne	ASSOC PROF	A	AA	1.00	1.00	\$88,986.00	\$90,650.00
				Employee Total for All Jobs...	1.00	1.00	\$88,986.00
Price, Nathan D	ASST PROF	P	AA	1.00	1.00	\$88,908.96	\$90,243.00
				Employee Total for All Jobs...	1.00	1.00	\$88,908.96
Rao, Christopher V	ASST PROF	P	AA	1.00	1.00	\$81,555.00	\$82,778.00
				Employee Total for All Jobs...	1.00	1.00	\$81,555.00
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$158,650.08
Seebauer, Edmund G	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	JAMES W. WESTWATER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$142,000.00	\$145,900.00
				Employee Total for All Jobs...	1.00	1.00	\$147,000.00
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$138,630.92
Zhao, Huimin	PROF	A	AA	1.00	1.00	\$93,503.00	\$135,000.00
				Employee Total for All Jobs...	1.00	1.00	\$93,503.00
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.00	1.00	\$0.00	\$210,000.00
				Employee Total for All Jobs...	0.00	1.00	\$0.00
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	\$55,000.00	\$57,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Althaus, Ellen Wang	DIR OF WOMEN IN CHEM PRGS		BD	0.49	0.49	\$22,601.28	\$22,940.28
Anastasiadis, Casondra Alik	COORD OF RES PRGM		BA	1.00	1.00	\$40,000.00	\$40,600.00
Babai, Shannee	VST RES PROG		BA	1.00	1.00	\$41,000.00	\$45,000.00
Bailey, Ryan C	ASST PROF	P	AA	1.00	1.00	\$69,700.00	\$70,746.00
Employee Total for All Jobs...				1.00	1.00	\$69,700.00	\$70,746.00
Baranger, Anne	ASSOC PROF	A	AA	1.00	1.00	\$92,250.00	\$93,634.00
	INT DIR GRAD STUDIES CHEMISTRY		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,250.00	\$96,634.00
Bergan, Kyle Thomas	VST RES SPEC		BA	1.00	1.00	\$27,450.00	\$28,136.25
Boulatov, Roman	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Braun, Paul V	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,500.08	\$103,550.08
Burke, Martin	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	\$71,356.00	\$74,210.00
Decoste, Donald Joseph	SPEC IN EDUC		BG	1.00	1.00	\$53,637.00	\$54,442.00
Denmark, Scott E	FUSON PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$183,000.00	\$185,745.00
Employee Total for All Jobs...				1.00	1.00	\$183,000.00	\$185,745.00
Denofrio, Lauren A	TEACHING LAB SPEC		BA	1.00	1.00	\$41,008.00	\$41,623.00
Dlott, Dana D	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,200.00
Dunning, Thomas Harold	CHAIR FOR RES EXCEL CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF CHEMISTRY	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$293,300.00	\$306,215.00
Fultz, Derek	DIR OF OPER SAFETY & COMPL		BA	1.00	1.00	\$56,500.00	\$58,196.00
Gahvari, Nasrin R	COORD RES PRGMR		BA	0.50	0.50	\$24,952.00	\$25,701.00
Gennis, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,608.00	\$140,756.00
Gerlt, John Alan	PROF OF CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$215,194.00	\$218,334.00
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	\$127,000.00	\$130,490.00
Employee Total for All Jobs...				1.00	1.00	\$138,000.00	\$141,490.00
Girolami, Gregory S	PROF	A	AA	1.00	1.00	\$140,000.00	\$142,100.00
Gordon, Dorothy Ann	ASST TO THE HEAD		BA	1.00	1.00	\$72,781.00	\$73,873.00
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$147,400.12	\$150,450.00
Gruebele, Martin Hw	JAMES R. EISZNER FAM CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$161,703.00	\$164,129.00
Employee Total for All Jobs...				1.00	1.00	\$161,703.00	\$164,129.00
Hartwig, John F	KENNETH L. RINEHART ENDOW CHR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$190,000.00	\$196,650.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$196,650.00
Hergenrother, Paul	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,350.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$91,350.00
Holda, Nancy	COORD RES PRGMS		BA	1.00	1.00	\$46,000.00	\$46,690.00
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,773.00	\$78,893.00
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	\$38,873.00	\$39,456.00
Katzenellenbogen, John A	PROF	A	AA	1.00	1.00	\$180,000.00	\$186,600.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$186,600.00
Kelleher, Neil L	PROF	A	AA	1.00	1.00	\$96,650.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$96,650.00	\$100,000.00
Kieser, Karen Jane	VST RES SPEC LIFE SCI		BA	1.00	1.00	\$29,000.00	\$30,160.00
Kraft, Mary L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,000.00	\$79,170.00
Landquist, Bethany Lynn	CHEMISTRY LEARNING CTR SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Leckband, Deborah E	PROF		AA	0.50	0.50	\$71,749.99	\$72,826.00
Employee Total for All Jobs...				1.00	1.00	\$143,499.98	\$145,652.00
Lisy, James M	PROF	A	AA	1.00	1.00	\$120,822.00	\$124,446.00
Lu, Yi	PROF	A	AA	1.00	1.00	\$125,000.00	\$128,750.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$128,750.00
Luthey-Schulten, Zaida Ann	PROF	A	AA	1.00	1.00	\$104,000.00	\$125,000.00
Employee Total for All Jobs...				1.00	1.00	\$104,000.00	\$125,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Makri, Nancy	GUTGSELL CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$161,703.00	\$164,129.00
	Employee Total for All Jobs...			1.00	1.00	\$161,703.00	\$164,129.00
Martinez, Todd J	GUTGSELL CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$144,545.00	\$148,881.00
	Employee Total for All Jobs...			1.00	1.00	\$144,545.00	\$148,881.00
McCall, Benjamin	ASST PROF	P	AA	1.00	1.00	\$70,564.00	\$71,622.00
	Employee Total for All Jobs...			1.00	1.00	\$70,564.00	\$71,622.00
McDonald, J Douglas	PROF	A	AA	1.00	1.00	\$81,671.00	\$82,896.00
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	\$44,423.00	\$45,089.00
Miller, Lynne A	LECTURER		AL	1.00	1.00	\$46,703.00	\$47,404.00
Mohrbacher, Christine F	VST MEDIA/COMM SPEC		BA	1.00	1.00	\$46,125.00	\$47,508.72
Moore, Jeffrey S	J&W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	MURCHISON-MALLORY CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Q	AA	1.00	1.00	\$175,550.00	\$181,000.00
	Employee Total for All Jobs...			1.00	1.00	\$175,550.00	\$181,000.00
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	\$42,695.00	\$44,403.00
Nuzzo, Ralph G	G L CLARK PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$191,788.00	\$200,000.00
	Employee Total for All Jobs...			1.00	1.00	\$191,788.00	\$200,000.00
Oldfield, Eric	ALUMNI RESEARCH SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$131,000.00	\$135,000.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$135,000.00
Olson, Stacy R	COORD OF RES AND EDITORIAL PRG		BA	1.00	1.00	\$52,396.00	\$54,000.00
Phillips, Patricia Marie	DIR OF INSTRUCTIONAL COMPUTING		BA	1.00	1.00	\$69,500.00	\$70,542.50
Phillips, Philip W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,800.00	\$113,800.00
Rauchfuss, Thomas B	PROF	A	AA	1.00	1.00	\$190,286.00	\$196,140.00
Ray, Christian R	LECTURER		AL	1.00	1.00	\$47,150.00	\$48,600.00
Rice, Renee N	TEACHING LAB SPEC		BA	1.00	1.00	\$30,750.00	\$32,000.00
Rienstra, Chad	ASSOC PROF	A	AA	1.00	1.00	\$70,725.00	\$76,786.00
Rubakhin, Stanislav	SR RES SCI		BA	1.00	1.00	\$66,000.00	\$69,600.00
Scheeline, Alexander	PROF	A	AA	1.00	1.00	\$87,515.00	\$88,828.00
Schulten, Klaus J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$216,400.16	\$232,500.16
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,650.08	\$165,650.08
Shapley, Patricia A	PROF	A	AA	1.00	1.00	\$93,000.00	\$94,395.00
Silverman, Scott K	ASSOC PROF	A	AA	1.00	1.00	\$75,519.00	\$78,652.00
Sligar, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$221,677.00	\$240,774.62
Suslick, Kenneth S	MARVIN T SCHMIDT PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$177,500.00	\$185,001.00
	Employee Total for All Jobs...			1.00	1.00	\$177,500.00	\$185,001.00
Sweedler, Jonathan V	J&W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	JAMES R EISZNER FAMILY CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$82,508.00	\$85,500.00
	Employee Total for All Jobs...			1.00	1.00	\$177,515.79	\$183,502.82
Van Der Donk, Willem A	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$120,000.00	\$130,000.00
	RICHARD E HECKERT ENDOW CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$130,000.00
White, M Christina	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$72,505.00
Wieckowski, Andrzej	PROF	Q	AA	1.00	1.00	\$109,000.00	\$110,635.00
Wilson, Roxy B	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	TEACHING LAB COORD		BA	1.00	1.00	\$57,000.00	\$57,855.00
	Employee Total for All Jobs...			1.00	1.00	\$57,000.00	\$57,855.00
Woon, David E	VST RES SCI		BA	1.00	1.00	\$51,500.00	\$52,787.50
Wynn, Andrea R	PROGRAM COORD		BA	1.00	1.00	\$43,500.00	\$44,153.00
Yerkes, Christine T	LECTURER		AG	1.00	1.00	\$49,500.00	\$52,000.00
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	\$52,000.00	\$53,560.00
Zapata, Fatima Jannet	VST RESEARCH SPECIALIST		BA	1.00	1.00	\$32,000.00	\$32,800.00
Zhao, Huimin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,503.00	\$135,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Zimmerman, Steven C	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$180,500.08	\$185,460.00
	ROGER ADAMS PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$188,200.08	\$193,160.00
514 - Classics							
Calder, William M	PROF	A	AA	1.00	1.00	\$105,610.98	\$106,611.00
	WILLIAM ABBOTT OLDFATHER PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,610.98	\$106,611.00
Garner, Robert Scott	ASST PROF	P	AA	1.00	1.00	\$60,000.04	\$61,000.04
Heilen, Stephan	ASST PROF	P	AA	1.00	1.00	\$59,450.00	\$60,870.00
Hostetter, Eric R	PROF	A	AA	0.50	0.50	\$40,130.50	\$42,538.50
	Employee Total for All Jobs...			1.00	1.00	\$80,260.94	\$85,077.00
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,267.00	\$114,865.00
Mohr, Richard D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,035.00	\$79,275.00
Parca, Maryline Gisele	ASSOC PROF	A	AA	1.00	1.00	\$70,595.08	\$71,795.08
	Employee Total for All Jobs...			1.00	1.00	\$70,595.08	\$71,795.08
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$30,766.00	\$31,350.00
	Employee Total for All Jobs...			1.00	1.00	\$62,284.00	\$63,461.00
Sansone, David	INT HEAD		BC	0.00	0.00	\$0.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$99,299.00	\$105,000.00
	Employee Total for All Jobs...			1.00	1.00	\$99,299.00	\$109,400.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.04	\$66,990.04
Shanzer, Danuta R	PROF	A	AA	1.00	1.00	\$127,571.00	\$127,571.00
	Employee Total for All Jobs...			1.00	1.00	\$127,571.00	\$127,571.00
Solomon, Jon	NOVAK CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$144,000.00	\$150,000.00
	Employee Total for All Jobs...			1.00	1.00	\$144,000.00	\$150,000.00
Traill, Ariana	ASSOC PROF	A	AA	1.00	1.00	\$60,475.00	\$66,635.00
Tzanetou, Angeliki	ASST PROF	P	AA	1.00	1.00	\$57,790.00	\$60,010.00
489 - Communication							
Althaus, Scott	ASSOC PROF	A	AA	0.25	0.25	\$23,575.00	\$23,976.00
	Employee Total for All Jobs...			1.00	1.00	\$95,950.00	\$97,576.00
Bishop, Mardia J	PROG COORD, PUBLIC SPEAKING		BG	1.00	1.00	\$45,000.00	\$45,000.00
Brashers, Dale E	ASSOC HEAD		BC	0.00	0.00	\$4,000.08	\$4,000.08
	PROF	A	AA	1.00	1.00	\$103,831.00	\$117,408.00
	Employee Total for All Jobs...			1.00	1.00	\$107,831.08	\$121,408.08
Caughlin, John Patrick	ASSOC PROF	A	AA	1.00	1.00	\$81,531.00	\$84,385.00
Conley, Thomas M	PROF	A	AA	1.00	1.00	\$79,060.00	\$80,009.00
	Employee Total for All Jobs...			1.00	1.00	\$79,060.00	\$80,009.00
Davis, Susan Gray	PROF	A	AA	0.75	0.75	\$76,434.00	\$77,198.00
	Employee Total for All Jobs...			1.00	1.00	\$101,572.24	\$102,713.31
Delia, Jesse G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$300,650.00	\$303,650.00
Dixon, Travis L	ASSOC PROF	A	AA	1.00	1.00	\$75,603.00	\$81,926.00
Finnegan, Cara Anne	ASSOC PROF	A	AA	1.00	1.00	\$80,507.00	\$81,876.00
	Employee Total for All Jobs...			1.00	1.00	\$80,507.00	\$81,876.00
Gill, Patricia A	ASSOC PROF	A	AA	0.50	0.50	\$43,434.00	\$43,868.00
	Employee Total for All Jobs...			1.00	1.00	\$86,868.00	\$87,954.00
Giorgio, Grace A	PROG COORD, BASIC SPEECH COMM		BC	1.00	1.00	\$38,425.00	\$39,097.00
Hall, Barbara I	ACAD ADVR		BA	0.85	0.85	\$61,367.00	\$62,226.00
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,238.00	\$73,260.00
Harrison, Kristen	ASSOC PROF	A	AA	1.00	1.00	\$82,619.00	\$85,510.00
	Employee Total for All Jobs...			1.00	1.00	\$82,619.00	\$85,510.00
Hawhee, Debra	ASSOC PROF	A	AA	0.50	0.50	\$37,500.00	\$38,156.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$76,183.00
Jackson, Sally A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$244,800.00
Jacobs, Curtis Scott	PROF	A	AA	1.00	1.00	\$95,000.00	\$95,238.00
Knobloch, Leanne	ASSOC PROF	A	AA	1.00	1.00	\$70,500.00	\$76,910.00
Koven, Michele E J	ASSOC PROF	A	AA	1.00	1.00	\$68,932.00	\$69,621.00
	Employee Total for All Jobs...			1.00	1.00	\$68,932.00	\$69,621.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
489 - Communication							
Lammers, John Charles	ASSOC PROF	A	AA	1.00	1.00	\$84,500.00	\$85,768.00
Lavoie, Mark W	VST INSTR		AA	0.75	0.75	\$22,437.00	\$22,437.00
McChesney, Robert W	PROF	A	AA	1.00	1.00	\$170,000.00	\$173,400.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$173,400.00
Miller, Peggy J	PROF	A	AA	0.55	0.55	\$54,759.00	\$55,526.00
Employee Total for All Jobs...				1.00	1.00	\$101,586.00	\$102,821.00
Murphy, John M	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$85,000.00
Ogorman, Thomas E	ASST PROF	P	AA	1.00	1.00	\$57,728.00	\$58,594.00
Ono, Kent A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,464.02	\$128,000.00
Osterhout, Joanna Peterson	TEACHING ASSOC		AL	0.75	0.75	\$36,781.00	\$37,222.00
Poole, Marshall Scott	PROF	A	AA	1.00	1.00	\$164,800.00	\$168,096.00
Quick, Brian L	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,040.00
Sandvig, Christian Edward	ASSOC PROF	A	AA	1.00	1.00	\$73,687.00	\$79,792.00
Schiller, Daniel Toby	PROF	A	AA	0.25	0.25	\$29,653.00	\$30,098.00
Employee Total for All Jobs...				1.00	1.00	\$127,681.08	\$129,596.50
Shumate, Michelle	ASST PROF	P	AA	1.00	1.00	\$63,488.00	\$64,504.00
Stole, Inger Lisbeth	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$85,000.00
Sulkin, Tracy E	ASSOC PROF	A	AA	0.25	0.25	\$19,797.00	\$21,344.00
Employee Total for All Jobs...				1.00	1.00	\$80,001.00	\$86,644.00
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	\$83,451.00	\$84,953.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$86,451.00	\$87,953.00
Wilson, Barbara Jan	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04
	KATHRYN L B DALLENBACH PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$155,000.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$162,700.04	\$167,700.04
Wright, Trina J	ASST PROF	P	AA	1.00	1.00	\$57,916.00	\$58,350.00
771 - Comparative & World Literature							
Beckman, Ericka	ASST PROF	P	AA	0.25	0.25	\$13,393.00	\$13,900.00
Employee Total for All Jobs...				1.00	1.00	\$53,571.00	\$55,600.00
Blake, Nancy	PROF	A	AA	1.00	1.00	\$102,400.08	\$104,000.08
Employee Total for All Jobs...				1.00	1.00	\$102,400.08	\$104,000.08
Booth, Marilyn L	ASSOC PROF	A	AA	1.00	1.00	\$79,500.00	\$81,685.00
Employee Total for All Jobs...				1.00	1.00	\$81,500.00	\$83,685.00
Cai, Zong-Qi	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,250.04	\$96,400.04
Calder, William M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,610.98	\$106,611.00
Chai, Leon C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,699.04	\$79,865.04
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$27,100.00	\$28,000.00
Employee Total for All Jobs...				1.00	1.00	\$54,437.00	\$56,000.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.08	\$96,425.08
Hartnett, Brett Ashley Kaplan	ASSOC PROF	A	AA	1.00	1.00	\$60,737.04	\$66,648.00
Employee Total for All Jobs...				1.00	1.00	\$60,737.04	\$66,648.00
Hassan, Wail Seddiq	ASSOC PROF	A	AA	1.00	1.00	\$68,054.00	\$69,054.00
Hilger, Stephanie M	ASST PROF	P	AA	0.50	0.50	\$28,679.00	\$29,110.00
Employee Total for All Jobs...				1.00	1.00	\$57,358.00	\$58,363.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,512.00	\$63,450.00
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$29,194.00	\$32,131.00
Employee Total for All Jobs...				1.00	1.00	\$58,575.04	\$64,453.00
Mathy, Jean-Philippe R	DIR, PRGM OF COMPARATIVE & WOR		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	0.25	0.25	\$33,750.00	\$34,677.00
Employee Total for All Jobs...				1.00	1.00	\$139,400.00	\$143,110.00
Mehta, Rini Bhattacharya	VST ASST PROF		AA	0.67	1.00	\$32,000.00	\$49,000.00
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	\$58,750.08	\$60,365.00
Employee Total for All Jobs...				1.00	1.00	\$119,500.12	\$122,730.04
Niekerk, Carl Hendrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.04	\$71,040.00
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,357.00	\$94,757.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
771 - Comparative & World Literature							
Pinkert, Anke	ASSOC PROF OF COMP LIT		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,222.00	\$63,155.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,800.00	\$78,865.00
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$31,587.00	\$33,795.00
		Employee Total for All Jobs...		1.00	1.00	\$63,175.00	\$67,607.00
Saksena, Ritu	ASST PROF ADJ		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$46,125.00	\$50,000.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$146,500.00	\$149,044.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,000.00	\$57,650.00
Stoppino, Eleonora	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,375.00	\$57,700.00
Thompson, Mark Christian	ASSOC PROF	A	AA	0.25	0.25	\$18,500.09	\$18,759.00
		Employee Total for All Jobs...		1.00	1.00	\$74,000.18	\$75,089.00
Tierney, Robert	ASST PROF	P	AA	0.25	0.25	\$14,416.00	\$14,631.00
		Employee Total for All Jobs...		1.00	1.00	\$58,119.00	\$58,989.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,900.08	\$94,400.00
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.08	\$66,990.08
954 - Ctr S. Asian & MidEast Studies							
Booth, Marilyn L	DIRECTOR		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$81,500.00	\$83,685.00
Saksena, Ritu	ASSOC DIR		BA	1.00	1.00	\$46,125.00	\$50,000.00
		Employee Total for All Jobs...		1.00	1.00	\$46,125.00	\$50,000.00
932 - E Asian & Pacific Studies Cntr							
Fu, Poshek	DIR EAST ASIAN CTR		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,160.00	\$92,500.00
Prescott, Anne	ASSOC DIR		BA	1.00	1.00	\$48,175.00	\$50,000.00
		Employee Total for All Jobs...		1.00	1.00	\$48,175.00	\$50,000.00
362 - E. Asian Languages & Cultures							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	\$67,500.00	\$69,355.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$138,710.00
Burkus-Chasson, Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,429.04	\$61,172.04
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	\$94,250.04	\$96,400.04
		Employee Total for All Jobs...		1.00	1.00	\$94,250.04	\$96,400.04
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$41,734.08	\$43,195.08
		Employee Total for All Jobs...		1.00	1.00	\$82,852.16	\$85,750.08
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,160.00	\$92,500.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$95,000.08	\$96,425.08
		Employee Total for All Jobs...		1.00	1.00	\$95,000.08	\$96,425.08
Ha, Jeeyoung Ahn	DIRECTOR OF KOREAN LANG PRGM		BC	1.00	1.00	\$40,690.00	\$40,893.00
Hayashi, Makoto	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$66,660.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$66,660.00
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	\$41,000.04	\$42,128.04
	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total for All Jobs...		1.00	1.00	\$87,500.08	\$89,755.08
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	\$36,444.08	\$36,808.08
		Employee Total for All Jobs...		1.00	1.00	\$74,019.16	\$74,948.16
Onosaka, Junko	PROGRAM MANAGER		BD	0.25	0.25	\$14,975.04	\$15,050.04
Oyler, Elizabeth A	ASST PROF	P	AA	1.00	1.00	\$62,013.00	\$62,943.00
Packard, Jerome L	PROF	A	AA	1.00	1.00	\$98,224.08	\$99,697.08
		Employee Total for All Jobs...		1.00	1.00	\$98,224.08	\$99,697.08
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$34,000.00	\$34,340.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$68,850.00
Sadler, Misumi	ASST PROF	P	AA	1.00	1.00	\$55,846.08	\$56,683.08
Shao, Dan	ASST PROF	P	AA	1.00	1.00	\$56,182.00	\$56,828.00
Shih, Chilin	ASSOC PROF	A	AA	0.75	0.75	\$51,475.00	\$52,247.00
		Employee Total for All Jobs...		1.00	1.00	\$68,557.00	\$69,585.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
362 - E. Asian Languages & Cultures							
Tierney, Robert	ASST PROF	P	AA	0.75	0.75	\$43,703.00	\$44,358.00
				Employee Total for All Jobs...	1.00	1.00	\$58,119.00
Toby, Ronald P	PROF	A	AA	0.50	0.50	\$52,159.08	\$53,202.08
				Employee Total for All Jobs...	1.00	1.00	\$103,279.16
Xu, Gang Gary	ASSOC PROF	A	AA	1.00	1.00	\$66,000.08	\$66,990.08
				Employee Total for All Jobs...	1.00	1.00	\$66,000.08
405 - Economics							
Akresh, Ilana Redstone	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00
Akresh, Richard S	ASST PROF	P	AA	1.00	1.00	\$92,660.00	\$94,152.00
				Employee Total for All Jobs...	1.00	1.00	\$92,660.00
Arvan, Lanny	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$161,000.00
Baer, Werner	DIR OF MSPE PRGM		BC	0.00	0.00	\$3,000.00	\$3,000.00
	JORGE PAULO LEMANN DIST CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$147,528.00	\$149,903.00
				Employee Total for All Jobs...	1.00	1.00	\$150,528.00
Bera, Anil K	PROF	A	AA	1.00	1.00	\$135,036.00	\$137,210.00
				Employee Total for All Jobs...	1.00	1.00	\$135,036.00
Bernhardt, Daniel Mark	PROF	A	AA	1.00	1.00	\$176,127.00	\$178,963.00
				Employee Total for All Jobs...	1.00	1.00	\$181,127.04
Brown, Kristine	ASST PROF	P	AA	0.51	0.51	\$47,940.00	\$49,222.00
				Employee Total for All Jobs...	1.00	1.00	\$94,000.00
Cho, In-Koo	PROF		AA	0.45	0.45	\$87,339.00	\$88,745.00
	PROF	A	AA	0.55	0.55	\$108,560.00	\$110,308.00
	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$195,899.00
Debrock, Lawrence M	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$197,500.00
Deltas, George	ASSOC HEAD & DIR GRAD STUDIES		BC	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$107,308.00	\$111,065.00
				Employee Total for All Jobs...	1.00	1.00	\$107,308.00
Eden, Shannon Melissa	ACADEMIC ADVISOR		BA	1.00	1.00	\$36,324.00	\$36,869.00
Esfahani, Hadi S	PROF	A	AA	1.00	1.00	\$112,750.00	\$114,565.00
				Employee Total for All Jobs...	1.00	1.00	\$112,750.00
Gahvari, Firouz	DIR OF MSPE PRGM		BC	0.00	0.00	\$3,000.00	\$0.00
	PROF	A	AA	1.00	1.00	\$158,555.00	\$174,411.00
				Employee Total for All Jobs...	1.00	1.00	\$161,555.00
Giertz, J Fred	INTERIM HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$130,000.00	\$133,575.00
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00
Gottheil, Fred M	PROF	A	AA	1.00	1.00	\$108,788.00	\$109,876.00
				Employee Total for All Jobs...	1.00	1.00	\$108,788.00
Hartman, Carol B	ASST DIR FOR ADMN		BA	1.00	1.00	\$68,483.00	\$69,510.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$116,316.41
Hong, Seung-Hyun	ASST PROF	P	AA	1.00	1.00	\$92,250.00	\$93,735.00
Kahn, Charles M	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$209,650.08
Koenker, Roger W	MCKINLEY WB ECON CHAIR		AA	0.00	0.00	\$6,000.00	\$6,000.00
	PROF	A	AA	1.00	1.00	\$208,600.00	\$211,958.00
				Employee Total for All Jobs...	1.00	1.00	\$214,600.00
Krasa, Stefan	PROF	A	AA	1.00	1.00	\$120,070.00	\$124,275.00
Laschever, Ron A	ASST PROF	P	AA	0.51	0.51	\$48,603.00	\$49,386.00
				Employee Total for All Jobs...	1.00	1.00	\$95,300.00
Lubotsky, Darren Howard	ASSOC PROF	P	AA	0.51	0.51	\$56,100.00	\$59,553.00
				Employee Total for All Jobs...	1.00	1.00	\$110,000.00
Miller, Jodi S	ASST TO DIR OF MSPE		BA	1.00	1.00	\$45,287.00	\$45,966.00
Parente, Stephen Lawrence	ASSOC PROF	A	AA	1.00	1.00	\$106,597.00	\$110,330.00
Petry, Joseph A	CLIN PROF		AA	1.00	1.00	\$69,000.00	\$70,111.00
Polborn, Mattias K	ASSOC PROF	A	AA	1.00	1.00	\$103,000.00	\$113,300.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.25	0.25	\$25,538.00	\$25,949.00
				Employee Total for All Jobs...	1.00	1.00	\$102,153.32
Puzzello, Daniela	ASST PROF	P	AA	1.00	1.00	\$100,000.00	\$101,610.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
405 - Economics							
Rashid, Salim	PROF	A	AA	1.00	1.00	\$105,073.00	\$106,765.00
Schultz, Colleen	DIR, UGRAD STD		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$68,000.00	\$69,095.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$69,095.00
Taub, Bart M	PROF	A	AA	1.00	1.00	\$115,279.00	\$117,135.00
Toossi Ardakani, Ali	ASSOC DIR		BA	0.50	0.50	\$39,360.00	\$39,994.00
	LECTURER		AL	0.50	0.50	\$39,360.00	\$39,994.00
	Employee Total for All Jobs...			1.00	1.00	\$78,720.00	\$79,988.00
Ulen, Thomas S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$249,052.68	\$261,524.68
Vazquez, Jose J	LECTURER		AA	1.00	1.00	\$65,000.00	\$66,047.00
Villamil, Anne	PROF	A	AA	1.00	1.00	\$134,356.00	\$152,792.00
Williams, Steven R	PROF	A	AA	1.00	1.00	\$158,000.00	\$160,544.00
Yannelis, Nicholas	PROF	A	AA	1.00	1.00	\$178,481.00	\$201,503.00
de Castro Filho, Luciano Irineu	ASST PROF	P	AA	1.00	1.00	\$100,000.00	\$101,610.00
499 - English							
Baron, Dennis E	PROF	A	AA	1.00	1.00	\$133,525.00	\$134,809.00
	Employee Total for All Jobs...			1.00	1.00	\$133,525.00	\$134,809.00
Baron, Iryce W	INSTR		AA	0.67	0.67	\$27,753.00	\$28,169.00
Barrett, Robert W	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$2,400.00
	ASSOC PROF	A	AA	1.00	1.00	\$57,113.00	\$63,112.00
	Employee Total for All Jobs...			1.00	1.00	\$57,113.00	\$65,512.00
Basu, Anustup	ASST PROF	P	AA	0.75	0.75	\$42,154.00	\$42,794.00
	Employee Total for All Jobs...			1.00	1.00	\$56,092.00	\$56,944.00
Bauer, Dale	PROF	A	AA	1.00	1.00	\$144,500.00	\$148,470.00
	Employee Total for All Jobs...			1.00	1.00	\$144,500.00	\$148,470.00
Billing, Claire Jacobs	ACADEMIC ADVISOR		BA	1.00	1.00	\$38,742.00	\$39,323.00
Byrd, Jodi	ASST PROF	P	AA	0.25	0.25	\$16,161.00	\$16,394.00
	Employee Total for All Jobs...			1.00	1.00	\$65,655.00	\$66,630.00
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,460.00	\$63,578.00
Camargo, Martin	PROF	A	AA	1.00	1.00	\$139,000.00	\$142,825.00
	Employee Total for All Jobs...			1.00	1.00	\$139,000.00	\$142,825.00
Camargo, Sandra	LECTURER		AA	0.67	0.67	\$26,500.00	\$26,898.00
	Employee Total for All Jobs...			0.67	0.67	\$26,500.00	\$26,898.00
Capino, Jose Bernard	ASST PROF	P	AA	0.75	1.00	\$43,036.00	\$58,218.00
	Employee Total for All Jobs...			1.00	1.00	\$57,266.00	\$58,218.00
Castro, Nancy	ASST PROF	P	AA	1.00	1.00	\$55,593.00	\$56,412.00
Chai, Leon C	PROF	A	AA	1.00	1.00	\$77,699.04	\$79,865.04
	Employee Total for All Jobs...			1.00	1.00	\$77,699.04	\$79,865.04
Courtemanche, Eleanor	ASST PROF	P	AA	1.00	1.00	\$56,293.00	\$57,145.00
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	\$59,806.00	\$61,900.00
	Employee Total for All Jobs...			1.00	1.00	\$59,806.00	\$61,900.00
Davenport, Stephen Michael	ASSOC DIR CREATIVE WRITING		BA	1.00	1.00	\$48,460.00	\$49,187.00
	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$48,460.00	\$49,187.00
Deck, Alice A	ASSOC PROF	A	AA	1.00	1.00	\$77,272.00	\$78,206.00
	Employee Total for All Jobs...			1.00	1.00	\$77,272.00	\$78,206.00
Foote, Stephanie	ASSOC PROF	A	AA	0.75	0.75	\$51,000.00	\$52,239.00
	DIR OF GRAD STD		BC	0.00	0.00	\$2,400.00	\$2,400.00
	Employee Total for All Jobs...			1.00	1.00	\$70,400.00	\$71,894.00
Freeburg, Christopher Charles	ASST PROF	P	AA	1.00	1.00	\$60,335.00	\$61,212.00
Frost, James	DIR, PROG IN PROF WRITING		BA	1.00	1.00	\$55,683.00	\$56,518.00
Garner, Lori	LECTURER		AA	0.67	0.67	\$23,791.00	\$24,148.00
	Employee Total for All Jobs...			0.67	0.67	\$23,791.00	\$24,148.00
Garrett, Peter K	PROF	A	AA	1.00	1.00	\$98,652.00	\$104,571.00
	Employee Total for All Jobs...			1.00	1.00	\$98,652.00	\$104,571.00
Goodlad, Lauren M E	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$76,000.00
	Employee Total for All Jobs...			1.00	1.00	\$72,200.00	\$78,200.00
Graham, Philip	PROF	A	AA	1.00	1.00	\$86,227.00	\$87,372.00
Gray, Catharine E	ASSOC PROF	A	AA	1.00	1.00	\$56,848.00	\$62,966.00
Griswold, William John	LECTURER		AA	1.00	1.00	\$30,152.00	\$30,604.00
Hansen, James A	ASST PROF	P	AA	1.00	1.00	\$56,767.00	\$57,817.00
	Employee Total for All Jobs...			1.00	1.00	\$56,767.00	\$57,817.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Harrington, Janice	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,094.00
Hart, Matthew	ASST PROF	P	AA	1.00	1.00	\$56,700.00	\$57,732.00
Employee Total for All Jobs...				1.00	1.00	\$56,700.00	\$57,732.00
Hawhee, Debra	ASSOC PROF	A	AA	0.50	0.50	\$37,500.00	\$38,027.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$76,183.00
Hawisher, Gail E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,050.08	\$105,825.08
Hutner, Gordon	PROF	A	AA	1.00	1.00	\$126,527.00	\$127,662.00
Employee Total for All Jobs...				1.00	1.00	\$128,727.00	\$129,862.00
Ivy, Anna	LECTURER		AA	1.00	1.00	\$28,632.00	\$30,311.00
Jess, Tyehimba	ASST PROF	P	AA	1.00	1.00	\$58,303.00	\$59,270.00
Kelly, Brigit P	PROF	A	AA	1.00	1.00	\$96,852.00	\$98,064.00
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$40,020.00	\$40,483.00
Employee Total for All Jobs...				1.00	1.00	\$80,112.00	\$81,076.00
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$27,753.00	\$28,156.00
Employee Total for All Jobs...				1.00	1.00	\$56,443.00	\$57,373.00
Loughran, Patricia	ASSOC PROF	A	AA	1.00	1.00	\$67,214.00	\$68,399.00
Madonick, Michael D	ASSOC PROF	A	AA	1.00	1.00	\$66,500.00	\$67,958.00
Mahaffey, Vicki	KIRKPATRICK PROF IN ENGL		AA	0.00	0.00	\$0.00	\$0.00
	PROF		AA	0.75	0.75	\$106,875.00	\$106,875.00
Employee Total for All Jobs...				0.75	0.75	\$106,875.00	\$106,875.00
Markley, Robert	PROF	A	AA	1.00	1.00	\$128,035.00	\$129,416.00
Employee Total for All Jobs...				1.00	1.00	\$128,035.00	\$129,416.00
Marsh, John E	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,118.00
Maxwell, William J	ASSOC PROF	A	AA	1.00	1.00	\$73,000.00	\$74,097.00
Employee Total for All Jobs...				1.00	1.00	\$73,000.00	\$74,097.00
Michelson, Bruce F	PROF	A	AA	0.50	0.50	\$51,380.00	\$52,151.00
Employee Total for All Jobs...				1.00	1.00	\$109,156.00	\$111,284.00
Mohamed, Feisal	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,195.00
Mohr, Amy Doherty	LECTURER		AA	0.67	0.67	\$27,056.88	\$27,463.00
Mortensen, Peter Leslie	ASSOC PROF	A	AA	1.00	1.00	\$80,441.00	\$82,855.00
Employee Total for All Jobs...				1.00	1.00	\$90,441.00	\$92,855.00
Murison, Justine Summerhayes	ASST PROF	P	AA	1.00	1.00	\$54,886.00	\$56,139.00
Nardi, Richard	VST INSTR		AL	1.00	1.00	\$60,000.00	\$60,000.00
Nazar, Hina	ASST PROF	P	AA	1.00	1.00	\$56,172.00	\$57,001.00
Newcomb, John Timberman	ASSOC PROF	A	AA	1.00	1.00	\$72,986.00	\$73,976.00
Newcomb, Lori Humphrey	ASSOC PROF	A	AA	1.00	1.00	\$73,225.00	\$74,247.00
Employee Total for All Jobs...				1.00	1.00	\$73,225.00	\$74,247.00
Parker, Robert Dale	PROF	A	AA	1.00	1.00	\$92,000.00	\$93,761.00
Employee Total for All Jobs...				1.00	1.00	\$92,000.00	\$93,761.00
Perry, Curtis	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$101,890.00	\$110,000.00
Employee Total for All Jobs...				1.00	1.00	\$109,590.00	\$117,700.00
Petty, Audrey N	ASSOC PROF	A	AA	1.00	1.00	\$64,341.00	\$65,333.00
Pollock, Anthony	ASSOC PROF	A	AA	1.00	1.00	\$57,393.00	\$63,495.00
Powers, Richard S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$163,000.00
Prendergast, Catherine Jean	PROF	A	AA	1.00	1.00	\$83,500.00	\$84,645.00
Prior, Paul A	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	DIR OF FRESHMAN RHET		BC	0.00	0.00	\$2,400.00	\$2,400.00
Employee Total for All Jobs...				1.00	1.00	\$76,713.00	\$79,315.00
Rodriguez, Richard Thomas	ASSOC PROF	A	AA	0.50	0.50	\$33,369.00	\$36,869.00
Employee Total for All Jobs...				1.00	1.00	\$66,682.00	\$73,682.00
Rothberg, Michael	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$77,065.00
Employee Total for All Jobs...				1.00	1.00	\$76,800.00	\$78,865.00
Rubins, John	LECTURER		AA	1.00	1.00	\$29,863.00	\$30,311.00
Saville, Julia Frances	ASSOC PROF	A	AA	1.00	1.00	\$72,256.00	\$73,258.00
Schaffner, Spencer Wood	ASST PROF	P	AA	1.00	1.00	\$56,222.00	\$57,257.00
Shakar, Alexander M	ASST PROF	P	AA	1.00	1.00	\$57,285.00	\$58,135.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.75	0.75	\$63,750.00	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.04	\$90,000.04
Squier, Joseph C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,544.71	\$96,372.88
Stanley, Jodee	MANAGING EDITOR		BA	1.00	1.00	\$51,519.00	\$52,292.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Steltman, Robert Charles	ACAD ADVR		BA	1.00	1.00	\$45,358.00	\$46,038.00
		Employee Total for All Jobs...		1.00	1.00	\$46,358.00	\$47,038.00
Stevens, Andrea	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,037.00
Thompson, Mark Christian	ASSOC PROF	A	AA	0.75	0.75	\$55,500.09	\$56,330.00
		Employee Total for All Jobs...		1.00	1.00	\$74,000.18	\$75,089.00
Trilling, Renee	ASST PROF	P	AA	1.00	1.00	\$55,958.00	\$56,970.00
		Employee Total for All Jobs...		1.00	1.00	\$55,958.00	\$56,970.00
Underwood, William E	ASSOC PROF	A	AA	1.00	1.00	\$72,774.00	\$73,797.00
Unsworth, John M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$208,255.24	\$220,750.24
Valente, Joseph P	PROF	A	AA	1.00	1.00	\$97,726.00	\$98,842.00
		Employee Total for All Jobs...		1.00	1.00	\$97,726.00	\$98,842.00
Warrior, Robert	PROF	A	AA	0.25	0.25	\$30,000.00	\$30,000.00
		Employee Total for All Jobs...		1.00	1.00	\$124,400.00	\$124,400.00
Wheeler, Richard P	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$248,722.00	\$252,950.00
Wilcox, Kirstin R	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,840.00
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	\$40,270.00	\$41,377.00
		Employee Total for All Jobs...		1.00	1.00	\$80,541.04	\$82,755.04
Wood, Gillen D'Arcy	ASSOC PROF	A	AA	1.00	1.00	\$64,503.00	\$66,022.00
Wright, Charles D	PROF	A	AA	1.00	1.00	\$84,486.00	\$88,000.00
		Employee Total for All Jobs...		1.00	1.00	\$84,486.00	\$88,000.00
Wright, David	ASSOC PROF	A	AA	1.00	1.00	\$68,115.00	\$69,050.00
361 - Entomology							
Alleyne, Marianne	RESEARCH SCIENTIST		BC	1.00	1.00	\$48,460.00	\$49,187.00
Berenbaum, May R	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	JUBILEE PROF-LAS		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.98	0.98	\$232,000.08	\$238,380.00
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$240,604.35	\$247,069.64
Berlocher, Stewart H	PROF	A	AA	1.00	1.00	\$76,876.00	\$78,329.00
Beshers, Samuel N	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	RES SPEC		BA	0.25	0.25	\$13,999.00	\$14,209.00
		Employee Total for All Jobs...		1.00	1.00	\$55,997.00	\$56,837.00
Cameron, Sydney Anne	ASSOC PROF	A	AA	1.00	1.00	\$72,481.00	\$73,568.00
		Employee Total for All Jobs...		1.00	1.00	\$72,481.00	\$73,568.00
Francis, Bettina M	ASSOC PROF	A	AA	1.00	1.00	\$64,443.00	\$67,000.00
		Employee Total for All Jobs...		1.00	1.00	\$64,443.00	\$67,000.00
Gray, Michael E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,860.00	\$96,757.00
Hanks, Lawrence M	PROF	A	AA	1.00	1.00	\$71,754.00	\$82,050.00
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,530.00	\$69,330.00
Pittendrigh, Barry Robert	KEARNS METCALF FLINT CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$125,000.00	\$125,000.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$125,000.00
Ratcliffe, Susan T	EXTENS SPEC		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,480.00	\$71,530.00
Robertson, Hugh M	PROF	A	AA	1.00	1.00	\$115,569.08	\$119,040.08
		Employee Total for All Jobs...		1.00	1.00	\$115,569.08	\$119,040.08
Robinson, Gene E	PROF	A	AA	1.00	1.00	\$250,000.00	\$257,500.00
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$257,500.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,557.00	\$105,635.00
Steffey, Kevin L	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,170.04	\$117,013.04
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	\$32,500.00	\$35,000.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$70,000.00
Weinzierl, Richard A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,270.00	\$104,819.00
Whitfield, Charles W	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,625.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$66,625.00
Whitfield, James Bryan	PROF	A	AA	1.00	1.00	\$85,208.00	\$86,486.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
361 - Entomology							
Zangerl, Arthur R	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	SR RES SCI		BA	1.00	1.00	\$59,228.00	\$60,116.42
Employee Total for All Jobs...				1.00	1.00	\$59,228.00	\$60,116.42
985 - French							
Bray, Patrick	ASST PROF		AA	1.00	1.00	\$56,000.00	\$56,000.00
Fagyal, Suzsanna	ASSOC PROF	A	AA	1.00	1.00	\$65,426.08	\$66,336.00
Employee Total for All Jobs...				1.00	1.00	\$65,426.08	\$66,336.00
Flinn, Margaret Cathleen	ASST PROF	P	AA	1.00	1.00	\$53,695.00	\$55,600.00
Employee Total for All Jobs...				1.00	1.00	\$53,695.00	\$55,600.00
Fresco, Alain D	ASST PROF		AA	0.50	0.50	\$24,250.00	\$27,458.00
	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	\$24,250.00	\$27,458.00
Employee Total for All Jobs...				1.00	1.00	\$53,500.00	\$59,916.00
Fresco, Karen L	ASSOC PROF	A	AA	1.00	1.00	\$72,148.00	\$74,130.00
Employee Total for All Jobs...				1.00	1.00	\$74,348.00	\$76,330.00
Golato, Peter Scott	ASSOC PROF	A	AA	1.00	1.00	\$61,889.00	\$62,446.00
Keller, Marcus	ASST PROF	P	AA	1.00	1.00	\$53,224.00	\$55,600.00
Kibbee, Douglas A	PROF	A	AA	1.00	1.00	\$132,000.00	\$140,000.00
Employee Total for All Jobs...				1.00	1.00	\$142,000.00	\$150,000.00
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	\$71,000.04	\$72,230.04
Mathy, Jean-Philippe R	PROF	A	AA	0.75	0.75	\$101,250.00	\$104,033.00
Employee Total for All Jobs...				1.00	1.00	\$139,400.00	\$143,110.00
Mortimer, Armine Kotin	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$115,000.00	\$118,160.00
Employee Total for All Jobs...				1.00	1.00	\$120,500.00	\$123,660.00
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	\$34,000.08	\$35,190.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.08	\$70,380.00
Schehr, Lawrence R	PROF	A	AA	1.00	1.00	\$146,500.00	\$149,044.00
Employee Total for All Jobs...				1.00	1.00	\$146,500.00	\$149,044.00
Tremblay, Annie	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,000.00
680 - Gender and Women's Studies Program							
Abelmann, Nancy A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$138,710.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,091.23	\$91,003.23
Barnes, Teresa Ann	ASSOC PROF	A	AA	0.50	0.50	\$43,000.00	\$43,000.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.00	\$86,000.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,254.00	\$72,186.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,500.00	\$148,470.00
Beller, Andrea H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,203.00	\$97,646.00
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,400.08	\$104,000.08
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,500.00	\$83,685.00
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,500.00	\$88,625.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,435.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$58,884.00
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,500.08	\$103,000.08
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$139,700.04	\$143,330.00
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,460.00	\$63,578.00
Capino, Jose Bernard	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,266.00	\$58,218.00
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	\$28,893.04	\$29,327.04
Employee Total for All Jobs...				1.00	1.00	\$57,986.08	\$58,868.04
Cole, Cheryl L	PROF	A	AA	0.49	0.49	\$46,824.04	\$59,324.04
Employee Total for All Jobs...				1.00	1.00	\$102,724.04	\$129,724.04
Curry, Ramona	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,806.00	\$61,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Darder, Antonia	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$135,484.00
Deck, Alice A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$77,272.00
Delacruz, Elizabeth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$67,534.73
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$77,531.00
Desmond, Jane	PROF	A	AA	0.50	0.50	\$44,844.00	\$45,517.00
				Employee Total for All Jobs...	1.00	1.00	\$89,694.00
Dorr, Kirstie	ASST PROF	P	AA	0.75	0.75	\$43,500.00	\$44,153.00
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00
Dowling, Julie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$58,835.00
Flynn, Karen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$62,814.00
Foote, Stephanie	ASSOC PROF	A	AA	0.25	0.25	\$17,000.00	\$17,255.00
				Employee Total for All Jobs...	1.00	1.00	\$70,400.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$74,348.00
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	\$35,000.08	\$36,225.08
				Employee Total for All Jobs...	1.00	1.00	\$70,000.08
Gill, Patricia A	ASSOC PROF	A	AA	0.50	0.50	\$43,434.00	\$44,086.00
				Employee Total for All Jobs...	1.00	1.00	\$86,868.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$88,996.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$97,400.04
Heller, Wendy	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$103,184.08
Hilger, Stephanie M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$57,358.00
Hoganson, Kristin Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$78,696.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$69,401.00
Jenkins, Christine A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00
Kahn, Jacquelyn Sue	ASSOC DIR		BA	1.00	1.00	\$50,607.00	\$51,367.00
Katehi-Tseregounis, Linda P B	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$346,500.00
Korr, Wynne Sandra	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$220,500.08
Lugo, Alejandro	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	0.75	\$83,000.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$76,000.00
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$63,846.00
Mayo, Cris Susan	ASSOC PROF		AA	0.49	0.49	\$42,648.00	\$44,796.00
				Employee Total for All Jobs...	1.00	1.00	\$78,239.00
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	\$28,807.00	\$29,239.00
				Employee Total for All Jobs...	1.00	1.00	\$57,389.00
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$63,087.04
Miraftab, Faranak	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$80,695.00
Molina, Isabel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$81,600.00
Nakamura, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$75,198.00
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,778.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
680 - Gender and Women's Studies Program								
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,225.00	\$74,247.00
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$28,700.00	\$29,130.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,400.00	\$58,261.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$29,725.00	\$30,171.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,450.00	\$60,342.00
Oliver, Cynthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,765.00	\$65,721.00
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,000.00	\$81,350.00
Pillow, Wanda Sue	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,341.00	\$88,393.00
Pleck, Elizabeth H	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,167.40	\$90,319.40
Pomerantz, Eva Marie	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.00	\$96,425.00
Projansky, Sarah	ASSOC PROF	A	AA	0.50	0.50	\$37,483.03	\$41,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,965.03	\$83,000.00
Reagan, Leslie Jean	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,802.02	\$71,768.85
Rodriguez, Richard Thomas	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,682.00	\$73,682.00
Rosenthal, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,407.04	\$68,635.18
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,095.00	\$102,611.43
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,500.00	\$149,044.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.25	0.25	\$21,250.04	\$22,500.04	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.04	\$90,000.04
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,000.00	\$57,650.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,760.96	\$79,865.22
Tolliver, Joyce L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,458.00	\$74,560.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$103,367.12	\$106,101.12
Valente, Joseph P	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,726.00	\$98,842.00
Vostral, Sharra L	ASST PROF	P	AA	0.75	0.75	\$47,663.00	\$49,879.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,344.00	\$65,974.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,900.08	\$94,400.00
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,980.83	\$70,015.54
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,060.00	\$55,600.00
872 - Geography								
Bassett, Thomas J	PROF	A	AA	1.00	1.00	\$94,973.04	\$96,398.04	
				Employee Total for All Jobs...	1.00	1.00	\$94,973.04	\$96,398.04
Best, James Leonard	PROF	A	AA	0.50	0.50	\$63,664.00	\$64,618.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,945.00	\$129,863.00
Chhatre, Ashwini	ASST PROF	P	AA	1.00	1.00	\$62,500.00	\$63,475.00	
Cidell, Julie L	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,975.00	
Diehl, Paul F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$189,000.00	\$191,430.00
Flint, Colin	ASSOC PROF	A	AA	1.00	1.00	\$83,336.00	\$84,586.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,336.00	\$84,586.00
Gille, Zsuzsa	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,003.00	\$68,008.00
Hannon, Bruce M	JUBILEE PROF OF LIB ARTS & SCI		AA	0.00	0.00	\$0.00	\$0.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
872 - Geography							
Hannon, Bruce M	PROF	A	AA	1.00	1.00	\$91,109.04	\$92,019.00
		Employee Total for All Jobs...		1.00	1.00	\$91,109.04	\$92,019.00
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	\$57,901.50	\$58,776.50
		Employee Total for All Jobs...		1.00	1.00	\$116,316.41	\$119,061.50
Isserman, Andrew Mark	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$168,300.05	\$170,826.05
Kalipeni, Ezekiel	ASSOC PROF	A	AA	1.00	1.00	\$70,173.04	\$71,123.04
		Employee Total for All Jobs...		1.00	1.00	\$70,173.04	\$71,123.04
McLafferty, Sara L	ASSOC HEAD		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$90,992.92	\$92,392.92
		Employee Total for All Jobs...		1.00	1.00	\$91,993.00	\$93,393.00
Mirafatab, Faranak	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,695.00	\$83,355.00
Parker, Gary	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$179,443.00	\$182,016.00
Rhoads, Bruce L	HEAD		BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF	A	AA	1.00	1.00	\$100,000.00	\$106,800.00
		Employee Total for All Jobs...		1.00	1.00	\$104,400.04	\$111,200.04
Sivapalan, Murugesu	PROF	A	AA	0.75	0.75	\$111,002.00	\$112,702.00
		Employee Total for All Jobs...		1.00	1.00	\$148,397.00	\$150,697.00
Thorn, Colin E	PROF	A	AA	1.00	1.00	\$96,041.08	\$101,803.08
Wang, Shaowen	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,100.00
Wilson, David	PROF	A	AA	1.00	1.00	\$78,613.08	\$81,365.08
		Employee Total for All Jobs...		1.00	1.00	\$78,613.08	\$81,365.08
655 - Geology							
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	\$84,845.00	\$86,118.00
Anders, Alison M	ASST PROF	P	AA	1.00	1.00	\$64,100.00	\$65,062.00
Bass, Jay D	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$141,020.08	\$143,135.08
		Employee Total for All Jobs...		1.00	1.00	\$141,020.08	\$143,135.08
Best, James Leonard	PROF	A	AA	0.50	0.50	\$64,281.00	\$65,245.00
	THREET PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,945.00	\$129,863.00
Bethke, Craig M	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$128,200.00	\$130,123.00
		Employee Total for All Jobs...		1.00	1.00	\$128,200.00	\$130,123.00
Chen, Chu-Yung	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$64,455.04	\$65,422.04
		Employee Total for All Jobs...		1.00	1.00	\$67,455.04	\$68,422.04
Chen, Wang-Ping	PROF	A	AA	1.00	1.00	\$108,000.00	\$111,000.00
Fouke, Bruce W	ASSOC PROF	A	AA	1.00	1.00	\$98,460.00	\$99,937.00
		Employee Total for All Jobs...		1.00	1.00	\$98,460.00	\$99,937.00
Garcia, Marcelo Horacio	PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$168,650.00	\$175,250.00
Herrstrom, Eileen A	EDUC COORD		BA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	TCH LAB SPEC		BA	0.50	0.50	\$27,025.00	\$27,430.00
		Employee Total for All Jobs...		0.50	0.50	\$27,025.00	\$27,430.00
Hu, Feng Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,504.00	\$103,915.00
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	\$58,218.08	\$59,091.00
Johnson, Thomas Martin	ASSOC PROF	A	AA	1.00	1.00	\$71,900.00	\$72,979.00
Kieffer, Susan	PROF	A	AA	1.00	1.00	\$125,500.04	\$127,383.00
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	\$97,083.00	\$98,539.00
		Employee Total for All Jobs...		1.00	1.00	\$222,583.04	\$225,922.00
Li, Jie	ASST PROF	P	AA	1.00	1.00	\$64,000.04	\$64,960.04
Long, Ann Denise	TCH LAB SPEC		BA	0.50	0.50	\$20,450.04	\$20,757.00
	TCH LAB SPEC		BA	0.50	0.50	\$20,450.04	\$20,757.00
		Employee Total for All Jobs...		1.00	1.00	\$40,900.08	\$41,514.00
Lundstrom, Craig Campbell	ASSOC PROF	A	AA	1.00	1.00	\$73,000.00	\$74,095.00
Marshak, Stephen	PROF	A	AA	1.00	1.00	\$111,500.04	\$122,000.04
		Employee Total for All Jobs...		1.00	1.00	\$119,200.04	\$129,700.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
655 - Geology							
Parker, Gary	PROF	A	AA	0.25	0.25	\$44,868.00	\$45,541.00
	W. H. JOHNSON PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$179,443.00	\$182,016.00
Rhoads, Bruce L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,400.04	\$111,200.04
Song, Xiaodong	PROF	A	AA	1.00	1.00	\$75,000.08	\$84,625.08
Stewart, Michael A	LECTURER		AA	1.00	1.00	\$50,000.04	\$50,750.04
Tomkin, Jonathan H	RES SCI		BC	0.00	0.00	\$0.00	\$0.00
	VST SCHOLAR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,450.00	\$65,739.00
927 - Germanic Languages & Lit							
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,500.08	\$103,000.08
Crane, Corinne	DIR BASIC LANGUAGE PROG		BA	1.00	1.00	\$50,612.00	\$52,100.00
Golato, Andrea	ASSOC PROF	A	AA	1.00	1.00	\$69,707.00	\$70,752.00
	Employee Total for All Jobs...			1.00	1.00	\$69,707.00	\$70,752.00
Hilger, Stephanie M	ASST PROF	P	AA	0.50	0.50	\$28,679.00	\$29,253.00
	Employee Total for All Jobs...			1.00	1.00	\$57,358.00	\$58,363.00
Jenkins, Robert J	STUDY ABROAD PROGRAM MANAGER		BA	1.00	1.00	\$45,000.00	\$45,000.00
Johnson, Laurie R	ASSOC PROF	A	AA	1.00	1.00	\$62,512.00	\$63,450.00
	Employee Total for All Jobs...			1.00	1.00	\$62,512.00	\$63,450.00
Murray, Bruce Arthur	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	\$63,332.04	\$64,282.04
	Employee Total for All Jobs...			1.00	1.00	\$63,332.04	\$64,282.04
Niekerk, Carl Hendrik	ASSOC PROF	A	AA	1.00	1.00	\$68,000.04	\$71,040.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.04	\$71,040.00
Pinkert, Anke	ASSOC PROF OF GMC LANGUAGES	A	AA	1.00	1.00	\$62,222.00	\$63,155.00
	Employee Total for All Jobs...			1.00	1.00	\$62,222.00	\$63,155.00
Price, David	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,650.00	\$89,980.00
Schwink, Frederick W	ASSOC PROF	A	AA	1.00	1.00	\$66,000.04	\$66,990.04
	Employee Total for All Jobs...			1.00	1.00	\$66,000.04	\$66,990.04
Stenport, Anna Westerstahl	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,650.00
	Employee Total for All Jobs...			1.00	1.00	\$56,000.00	\$57,650.00
Wade, Mara R	HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$87,500.08	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$91,900.08	\$94,400.00
Yildiz, Yasemin	ASST PROF	P	AA	1.00	1.00	\$54,060.00	\$55,600.00
	Employee Total for All Jobs...			1.00	1.00	\$54,060.00	\$55,600.00
451 - History							
Anderson, James D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,152.33	\$160,354.33
Avrutin, Eugene Michael	ASST PROF	P	AA	1.00	1.00	\$57,173.00	\$59,176.00
	Employee Total for All Jobs...			1.00	1.00	\$57,173.00	\$59,176.00
Baber, R Jovita	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,702.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.00	\$58,702.00
Barnes, Teresa Ann	ASSOC PROF - HISTORY	A	AA	0.50	0.50	\$43,000.00	\$43,000.00
	Employee Total for All Jobs...			1.00	1.00	\$86,000.00	\$86,000.00
Barrett, James R	PROF	A	AA	1.00	1.00	\$114,896.04	\$116,748.00
	Employee Total for All Jobs...			1.00	1.00	\$114,896.04	\$116,748.00
Brustein, William I	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$212,000.00	\$217,830.00
Bucheli, Marcelo	ASST PROF	P	AA	0.25	0.25	\$20,337.00	\$20,522.00
	Employee Total for All Jobs...			1.00	1.00	\$81,824.50	\$83,239.50
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,500.08	\$103,000.08
Burgos, Adrian	ASSOC PROF	A	AA	1.00	1.00	\$76,585.00	\$78,339.00
	ASST DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,585.00	\$78,339.00
Burton, Antoinette M	BASTIAN PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Burton, Antoinette M	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	Q	AA	1.00	1.00	\$132,000.04	\$135,630.00
	Employee Total for All Jobs...			1.00	1.00	\$139,700.04	\$143,330.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$46,750.04	\$48,035.04
	Employee Total for All Jobs...			1.00	1.00	\$93,500.08	\$96,070.08
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	\$29,093.04	\$29,541.00
	Employee Total for All Jobs...			1.00	1.00	\$57,986.08	\$58,868.04
Chaplin, Tamara Eileen	ASSOC PROF	A	AA	1.00	1.00	\$59,125.04	\$65,840.04
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$41,118.08	\$42,555.00
	Employee Total for All Jobs...			1.00	1.00	\$82,852.16	\$85,750.08
Cordova, Cary	ASST PROF - HISTORY		AA	0.50	0.50	\$32,500.00	\$32,500.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$65,000.00
Crowston, Clare H	ASSOC PROF	A	AA	1.00	1.00	\$81,178.04	\$82,504.04
Cuno, Kenneth M	ASSOC PROF	A	AA	1.00	1.00	\$67,516.04	\$68,491.04
	Employee Total for All Jobs...			1.00	1.00	\$67,516.04	\$68,491.04
Edelson, S Max	ASSOC PROF	A	AA	1.00	1.00	\$65,939.04	\$67,148.04
Espiritu, Augusto F	ASSOC PROF	A	AA	1.00	1.00	\$63,412.08	\$64,075.08
Fouche, Rayvon David	ASSOC PROF	A	AA	1.00	1.00	\$96,225.00	\$98,126.00
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	\$142,586.08	\$144,496.08
	Employee Total for All Jobs...			1.00	1.00	\$142,586.08	\$144,496.08
Fu, Poshek	PROF	A	AA	1.00	1.00	\$88,160.00	\$92,500.00
	Employee Total for All Jobs...			1.00	1.00	\$88,160.00	\$92,500.00
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.75	0.75	\$46,420.00	\$46,917.00
	Employee Total for All Jobs...			1.00	1.00	\$61,894.00	\$62,623.00
Gilbert, Matthew	ASST PROF	P	AA	0.25	0.25	\$15,000.00	\$15,166.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,841.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,800.00	\$107,337.50
Hibbard, Caroline M	ASSOC PROF	A	AA	1.00	1.00	\$66,573.08	\$70,567.08
	Employee Total for All Jobs...			1.00	1.00	\$66,573.08	\$70,567.08
Hitchins, Keith	PROF	A	AA	1.00	1.00	\$90,330.00	\$91,617.00
Hoddeson, Lillian	PROF	A	AA	1.00	1.00	\$100,000.08	\$105,000.00
	SIEBEL ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.08	\$105,000.00
Hoganson, Kristin Lee	ASSOC PROF	A	AA	1.00	1.00	\$78,696.00	\$80,645.00
	Employee Total for All Jobs...			1.00	1.00	\$78,696.00	\$80,645.00
Hoxie, Frederick E	PROF	A	AA	1.00	1.00	\$168,332.00	\$169,502.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$168,332.00	\$169,502.00
Jacobsen, Nils P	ASSOC PROF	A	AA	1.00	1.00	\$72,500.00	\$74,495.00
	Employee Total for All Jobs...			1.00	1.00	\$74,500.04	\$76,495.04
Koenker, Diane P	INT DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$3,500.00	\$3,500.00
	PROF	A	AA	1.00	1.00	\$96,878.04	\$98,048.04
	Employee Total for All Jobs...			1.00	1.00	\$100,378.04	\$101,548.04
Koslofsky, Craig M	ASSOC PROF	A	AA	1.00	1.00	\$73,698.04	\$74,712.04
	Employee Total for All Jobs...			1.00	1.00	\$73,698.04	\$74,712.04
Lang, Clarence E	ASST PROF	P	AA	0.25	0.25	\$14,381.00	\$15,750.00
	Employee Total for All Jobs...			1.00	1.00	\$58,153.00	\$63,000.00
Leff, Mark H	ASSOC PROF	A	AA	1.00	1.00	\$70,244.00	\$71,570.00
	Employee Total for All Jobs...			1.00	1.00	\$70,244.00	\$71,570.00
Levine, Bruce Carlan	PROF	A	AA	1.00	1.00	\$136,535.00	\$137,508.00
	RANDALL PROF OF HISTORY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,535.00	\$137,508.00
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	\$88,287.00	\$98,000.00
	Employee Total for All Jobs...			1.00	1.00	\$88,287.00	\$98,000.00
Lynn, John A	PROF	A	AA	1.00	1.00	\$129,062.00	\$130,813.00
Mathisen, Ralph W	PROF	A	AA	1.00	1.00	\$113,267.00	\$114,865.00
	Employee Total for All Jobs...			1.00	1.00	\$113,267.00	\$114,865.00
McDuffie, Erik	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,389.00	\$58,250.00
McLaughlin, M Megan	ASSOC PROF	A	AA	1.00	1.00	\$63,087.04	\$64,023.00
	Employee Total for All Jobs...			1.00	1.00	\$63,087.04	\$64,023.00
Melhado, Evan M	ASSOC PROF	A	AA	0.50	0.50	\$31,105.08	\$31,261.08
	Employee Total for All Jobs...			1.00	1.00	\$62,449.16	\$63,075.32
Micale, Mark Stephen	ASSOC PROF	A	AA	1.00	1.00	\$83,095.00	\$84,538.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Oberdeck, Kathryn J	ASSOC PROF	A	AA	1.00	1.00	\$77,908.04	\$78,961.04
Pleck, Elizabeth H	PROF	Q	AA	0.75	0.75	\$67,000.00	\$67,819.00
Employee Total for All Jobs...				1.00	1.00	\$89,167.40	\$90,319.40
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,650.00	\$89,980.00
Prochaska, David	ASSOC PROF	A	AA	1.00	1.00	\$68,500.00	\$69,241.00
Employee Total for All Jobs...				1.00	1.00	\$68,500.00	\$69,241.00
Rabin, Dana	ASSOC PROF	A	AA	1.00	1.00	\$65,988.00	\$67,080.00
Employee Total for All Jobs...				1.00	1.00	\$65,988.00	\$67,080.00
Ramsbottom, John D	LECTURER		AA	0.67	0.83	\$43,419.00	\$54,595.00
Randolph, John W	ASSOC PROF	A	AA	1.00	1.00	\$58,583.08	\$64,324.08
Reagan, Leslie Jean	ASSOC PROF	A	AA	0.55	0.55	\$39,081.08	\$39,810.00
Employee Total for All Jobs...				1.00	1.00	\$70,802.02	\$71,768.85
Roediger, David R	KENDRICK C BABCOCK PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$141,343.00	\$146,290.00
Employee Total for All Jobs...				1.00	1.00	\$141,343.00	\$146,290.00
Ross, Richard J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,577.00	\$164,944.00
Schneider, Ann	LECTURER - HISTORY		AA	1.00	1.00	\$43,000.00	\$43,000.00
Steinberg, Mark D	PROF	A	AA	1.00	1.00	\$95,479.08	\$96,337.08
Employee Total for All Jobs...				1.00	1.00	\$95,479.08	\$96,337.08
Symes, Carol Lynne	ASSOC PROF	A	AA	1.00	1.00	\$61,508.04	\$71,957.04
Employee Total for All Jobs...				1.00	1.00	\$61,508.04	\$71,957.04
Toby, Ronald P	PROF	A	AA	0.50	0.50	\$51,120.08	\$51,900.00
Employee Total for All Jobs...				1.00	1.00	\$103,279.16	\$105,102.08
Todorova, Maria N	GUTGSELL ENDOWED PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$140,000.04	\$141,676.04
Employee Total for All Jobs...				1.00	1.00	\$140,000.04	\$141,676.04
Vostral, Sharra L	ASST PROF	P	AA	0.25	0.25	\$15,681.00	\$16,095.00
Employee Total for All Jobs...				1.00	1.00	\$63,344.00	\$65,974.00
984 - Intensive English Institute							
Bouton, Kristin Laurie	INSTR		AA	1.00	1.00	\$36,433.64	\$42,000.00
Chiligiris, Peter Justin	LECTURER		AL	1.00	1.00	\$44,290.00	\$46,000.00
Courtright, Marguerite S	LECTURER		AA	1.00	1.00	\$36,603.00	\$44,000.00
Dushku, Silvana	LECTURER		AL	1.00	1.00	\$50,774.00	\$53,000.00
Fernandez, Pamela Agrella	LECTURER		AA	1.00	1.00	\$39,993.02	\$43,000.02
Forman, Gretchen M	LECTURER		AL	1.00	1.00	\$39,500.00	\$41,500.00
Gonzo, Susan T	DIR, INT ENG INST		BA	1.00	1.00	\$115,850.00	\$119,035.00
Employee Total for All Jobs...				1.00	1.00	\$115,850.00	\$119,035.00
Howard, Joy C	LECTURER		AL	1.00	1.00	\$39,500.00	\$41,500.00
Jandrich, Ljubinka	LECTURER		AA	0.67	0.67	\$21,316.05	\$23,000.00
Kasten, Anna M	LECTURER		AA	1.00	1.00	\$37,374.00	\$41,000.00
Van Horn, Stanley	LECTURER		AL	1.00	1.00	\$52,500.00	\$55,000.00
580 - LAS Administration							
Akresh, Richard S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,660.00	\$94,152.00
Allee, Todd L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$76,265.00
Baer, Werner	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,528.00	\$152,903.00
Bassett, Thomas J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,973.04	\$96,398.04
Bautista, Joshua B	VST INFO TECH SPEC		BA	1.00	1.00	\$36,050.00	\$36,952.00
Benmamoun, Elabbas	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,499.96	\$108,499.96
Best, Philip M	ASSOC DEAN		BC	0.00	0.00	\$15,000.00	\$15,000.00
	ASSOC DEAN		BC	0.50	0.50	\$80,000.00	\$88,763.00
	INT DEAN		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$185,000.00
Bez, Andra Lee	ASST DIR OF DEVL P		BA	1.00	1.00	\$56,375.00	\$60,000.00
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,750.00	\$74,260.00
Bokamba, Eyamba G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,647.00	\$79,827.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,500.00	\$83,685.00
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,500.00	\$88,625.00
Brewster, Geoffrey Earl	INSTRN TECH SPECIALIST		BA	1.00	1.00	\$48,000.00	\$48,720.00
Brown, Kimberly J	ASST DEAN		BA	0.00	0.00	\$0.00	\$0.00
	DIR, ACCESS & ACHIEVEMENT PRGM		BA	1.00	1.00	\$59,226.00	\$60,114.00
		Employee Total for All Jobs...		1.00	1.00	\$59,226.00	\$60,114.00
Carney, Karen M	ASSOC DEAN		BA	1.00	1.00	\$124,500.00	\$128,200.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.50	0.50	\$41,257.00	\$41,876.00
		Employee Total for All Jobs...		1.00	1.00	\$82,513.00	\$83,750.00
Chen, Xiaobei	RES PRGMR		BA	1.00	1.00	\$58,000.00	\$58,870.00
Ciavarella, Marie T	ASSOC DIR TEACH ACAD		BD	0.49	0.49	\$29,400.00	\$30,000.00
Claypool, Eric L	INFO TECH SPEC		BA	1.00	1.00	\$56,780.00	\$57,632.00
Cook, Colleen N	DIGITAL MEDIA COORD		BA	1.00	1.00	\$51,000.00	\$51,000.00
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,516.04	\$68,491.04
Davis-Smith, A Dean	ACAD ADVR		BG	1.00	1.00	\$52,544.00	\$53,332.00
Diehl, Paul F	DIR, LAS TCH ACAD		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$189,000.00	\$191,430.00
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$69,867.00	\$70,915.00
Elli, Amy Lawrence	COORD OF LAS ADMN CMTE		BA	1.00	1.00	\$46,575.00	\$47,925.00
Esfahani, Hadi S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,750.00	\$114,565.00
Evensen, David A	VST MEDIA/COMNC SPEC		BA	0.75	1.00	\$34,500.00	\$47,150.67
Fernandez, Mercedes Ramirez	ASST DEAN		BA	1.00	1.00	\$59,000.00	\$59,885.00
	DIR OF NEW STDNT ADVS		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,000.00	\$59,885.00
Feuille, K Susan	SPEC PROJS COORD		BA	0.75	0.75	\$26,650.04	\$26,650.04
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,336.00	\$84,586.00
Frazier, Derrick V	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,100.00	\$71,200.00
Fresco, Alain D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	CAMPUS COORD YEAR ABROAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$53,500.00	\$59,916.00
Ghamari-Tabrizi, Behrooz	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,894.00	\$62,623.00
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,003.00	\$68,008.00
Glick, Christopher John	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$63,000.00	\$65,000.00
Greer, Pamela Y	DIR, TRANSITION PRGM		BA	1.00	1.00	\$54,715.00	\$55,536.00
Gunsalus, C Kristina	ASSOC DEAN		BG	0.25	0.25	\$34,312.25	\$35,170.25
		Employee Total for All Jobs...		1.00	1.00	\$137,248.62	\$140,680.74
Haas, Stephanie Leigh	HR SPEC		BA	1.00	1.00	\$37,000.00	\$37,000.00
Hall, Barbara I	PRGM MGR		BA	0.15	0.15	\$10,871.00	\$11,034.00
		Employee Total for All Jobs...		1.00	1.00	\$72,238.00	\$73,260.00
Hancin-Bhatt, Barbara	ASST DEAN		BA	1.00	1.00	\$61,800.00	\$63,550.00
	DIR OF INTL PRGMS		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,800.00	\$63,550.00
Hayes, Patrick	DIR OF DEVELOPMENT		BA	1.00	1.00	\$70,000.00	\$72,000.00
Hemminger, Linda J	DIR FOREIGN LANG TCHR EDUC		BC	1.00	1.00	\$55,350.00	\$56,180.00
Hoffman, Ruth A	ASSOC DIR LAS LRNG COMMUNITIES		BA	1.00	1.00	\$46,125.00	\$47,300.00
Hovious, Amy Renee	RES PROGRAMMER		BA	1.00	1.00	\$48,175.00	\$48,898.00
Hutner, Gordon	AMER STUDIES PROG COORD		BC	0.00	0.00	\$2,200.00	\$2,200.00
		Employee Total for All Jobs...		1.00	1.00	\$128,727.00	\$129,862.00
Jackson, Craig E	DIR OF ATLAS		BA	1.00	1.00	\$73,228.00	\$74,326.00
Jacobsen, Nils P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,500.04	\$76,495.04
Kalipeni, Ezekiel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,173.04	\$71,123.04
Keller, Janet Dixon	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,616.08	\$109,815.08
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,500.08	\$89,755.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Koeneman, Scott A R	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$65,000.00	\$70,000.00
Korab, Holly B	SR DIR OF COMNCS & MKTG		BA	1.00	1.00	\$76,121.00	\$77,263.00
Koven, Michele E J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,932.00	\$69,621.00
Lamers, Nicole Alane	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Lehman, Frederic K	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,839.04	\$79,400.04
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,000.00	\$78,090.00
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,846.00	\$70,000.00
Martin, Jeffrey M	ASST DIR DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$60,000.00
Mester, Ann Marie	ASSOC DEAN		BA	1.00	1.00	\$87,550.00	\$89,500.00
Employee Total for All Jobs...				1.00	1.00	\$87,550.00	\$89,500.00
Miller, Joseph Thomas	ACAD ADVR		BA	1.00	1.00	\$48,768.00	\$49,500.00
Miller, Peter	INFO TECH SPEC		BA	1.00	1.00	\$55,709.00	\$56,545.00
Montrul, Silvina Andrea	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,200.00
Moodie, Ellen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,460.00	\$58,489.00
Mortimer, Armine Kotin	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,500.00	\$123,660.00
Moss, Christy Lea	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$40,000.00	\$40,600.00
Musumeci, Diane	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,500.00	\$94,000.00
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$126,875.00
Ohms, Cory J	ASST DIR OF NEW STDNT ADVS		BA	1.00	1.00	\$44,000.00	\$44,660.00
Orta, Andrew	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,012.08	\$79,041.08
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$82,500.00	\$84,500.00
Employee Total for All Jobs...				1.00	1.00	\$180,450.00	\$184,450.00
Owens-Nicholson, Dawn	DATA ARCHIVIST		BA	1.00	1.00	\$57,399.00	\$58,260.00
Pahre, Robert David	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$127,250.00
Pein Baloun, Gretchen M	ASST DIR OF OFC OPER		BA	1.00	1.00	\$42,538.00	\$43,926.00
Pochrzast, Philip M	WEB INFORMATION SPEC		BA	1.00	1.00	\$45,237.00	\$47,209.00
Powers, Richard S	WRITER-IN-RESIDENCE		AA	1.00	1.00	\$160,000.00	\$163,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$163,000.00
Raineri, Deanna M	ASSOC DEAN		BA	1.00	1.00	\$136,500.00	\$140,000.00
Employee Total for All Jobs...				1.00	1.00	\$161,500.00	\$165,000.00
Ramsbottom, Mary Macmanus	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$145,000.00	\$149,000.00
Reid, David A	VST INFO TECH SPEC		BA	1.00	1.00	\$42,435.00	\$43,496.00
Rich, Lucille S	ASST DEAN		BA	1.00	1.00	\$68,291.00	\$69,315.00
Rome, Michelle	MGR OF APP DEV&REPORTING SVCS		BA	1.00	1.00	\$81,924.00	\$83,153.00
Rossmann, Bart	ASST DIR		BA	1.00	1.00	\$60,788.00	\$61,700.00
Rushakoff, Holly Nicole	MEDIA/COMNC SPEC		BA	0.75	0.75	\$32,465.00	\$32,952.00
Sandholm, Timothy S	RESEARCH PROGRAMMER		BA	1.00	1.00	\$61,500.00	\$62,423.00
Siuts, Shelley K	INFO TECH SPEC		BA	0.50	0.50	\$27,456.00	\$27,868.00
Slater, Mary E	SR DIR OF ALUMNI REL		BA	1.00	1.00	\$80,000.00	\$81,200.00
Soskin, Penelope	ASST DEAN		BA	1.00	1.00	\$66,189.00	\$68,182.00
Steltman, Robert Charles	ACAD ADVR		BA	0.00	0.00	\$1,000.00	\$1,000.00
Employee Total for All Jobs...				1.00	1.00	\$46,358.00	\$47,038.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,000.00	\$57,650.00
Tomaszewski, Matthew Andrew	ASST DEAN & DIR FACIL & PLNG		BA	1.00	1.00	\$80,000.00	\$89,900.00
Tuohy, Kurt M	MGMT METHODS ANALYS		BA	1.00	1.00	\$51,719.00	\$52,495.00
Turner, Stuart Lee	VST INFO TECH SPEC		BA	1.00	1.00	\$36,900.00	\$37,823.00
Vanlandingham, Phyllis A	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
DIR OF SECONDARY EDUCATION				BA	1.00	\$51,459.00	\$52,231.00
Employee Total for All Jobs...				1.00	1.00	\$51,459.00	\$52,231.00
Vasquez, John A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$163,693.00	\$165,200.00
Vermillion, Leslie J	SR DIR OF DEVL P		BA	1.00	1.00	\$81,557.00	\$82,780.00
Volkman, Joan Marie	SR DIR OF DEVL P OPER		BA	1.00	1.00	\$83,309.00	\$86,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,900.08	\$94,400.00
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$129,500.00	\$133,350.00
West, Brenden M	MGR COMPUTER CLASSROOMS		BA	1.00	1.00	\$62,526.00	\$63,464.00
Witte, James P	INSTRUCTIONAL TECH SPEC		BA	1.00	1.00	\$64,254.00	\$65,218.00
		Employee Total for All Jobs...		1.00	1.00	\$64,254.00	\$65,218.00
Wood, Daniel J	INFO TECH SPEC		BA	1.00	1.00	\$59,639.00	\$60,534.00
Wu, Maryalice S	ASST DIR, HR & BUDGET		BA	1.00	1.00	\$53,500.00	\$54,303.00
729 - Latin American & Carib Studies							
Cotler, Angelina	ASSOC DIR		BA	1.00	1.00	\$46,000.00	\$50,000.00
		Employee Total for All Jobs...		1.00	1.00	\$46,000.00	\$50,000.00
Jacobsen, Nils P	DIR		BC	0.00	0.00	\$2,000.04	\$2,000.04
		Employee Total for All Jobs...		1.00	1.00	\$74,500.04	\$76,495.04
Soto, Sixto Clodoaldo	LECTURER		AA	0.75	1.00	\$33,026.50	\$44,508.00
		Employee Total for All Jobs...		1.00	1.00	\$43,851.00	\$44,508.00
982 - Latina/Latino Studies Program							
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$71,778.00
Cacho, Lisa Marie	ASST PROF		P AA	0.50	0.50	\$31,230.00	\$31,880.00
		Employee Total for All Jobs...		1.00	1.00	\$62,460.00	\$63,578.00
Chapa, Jorge	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$157,000.00	\$159,355.00
Cordova, Cary	ASST PROF		AA	0.50	0.50	\$32,500.00	\$32,500.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$65,000.00
Dorr, Kirstie	ASST PROF		P AA	0.25	0.25	\$14,500.00	\$14,700.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$58,853.00
Dowling, Julie	ASST PROF		P AA	1.00	1.00	\$58,835.00	\$59,935.00
		Employee Total for All Jobs...		1.00	1.00	\$58,835.00	\$59,935.00
Inda, Jonathan Xavier	ASSOC PROF		A AA	1.00	1.00	\$80,000.00	\$81,000.00
Molina, Isabel	ASSOC PROF		A AA	0.49	0.49	\$41,965.00	\$43,225.00
		Employee Total for All Jobs...		1.00	1.00	\$81,600.00	\$83,455.00
Rodriguez, Alicia P	ASSOC DIR		BA	1.00	1.00	\$49,604.00	\$51,100.00
Rodriguez, Richard Thomas	ASSOC PROF		A AA	0.50	0.50	\$33,313.00	\$36,813.00
		Employee Total for All Jobs...		1.00	1.00	\$66,682.00	\$73,682.00
Romero, Rolando J	ASSOC PROF		A AA	0.75	0.75	\$50,345.00	\$50,745.00
		Employee Total for All Jobs...		1.00	1.00	\$67,127.00	\$67,779.00
Rosas, Gilberto	ASST PROF		P AA	0.25	0.25	\$15,000.00	\$15,200.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$60,972.00
Torres, Arlene	ASSOC PROF		AA	0.50	0.50	\$45,875.00	\$46,750.00
	DIR		BC	0.00	0.00	\$4,400.00	\$4,400.00
		Employee Total for All Jobs...		1.00	1.00	\$96,150.00	\$97,900.00
Viruell-Fuentes, Edna A	ASST PROF		P AA	1.00	1.00	\$63,000.00	\$64,000.00
397 - Life Sciences							
Augspurger, Carol K	ASSOC DIR FOR ACADEMIC AFF		BC	0.00	0.00	\$4,000.00	\$4,000.00
		Employee Total for All Jobs...		1.00	1.00	\$101,402.00	\$102,863.00
864 - Linguistics							
Albirini, Abdulkafi	LECTURER		AA	1.00	1.00	\$47,509.00	\$48,222.00
Balci, Ercan	LECTURER		AA	1.00	1.00	\$41,000.00	\$41,615.00
Baron, Dennis E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,525.00	\$134,809.00
Benmamoun, Elabbas	HEAD		BC	0.00	0.00	\$5,499.96	\$5,499.96
	PROF		A AA	1.00	1.00	\$100,000.00	\$103,000.00
		Employee Total for All Jobs...		1.00	1.00	\$105,499.96	\$108,499.96
Bhatt, Rakesh Mohan	ASSOC PROF		A AA	1.00	1.00	\$71,750.00	\$74,260.00
		Employee Total for All Jobs...		1.00	1.00	\$71,750.00	\$74,260.00
Bishop, Hugh	LECTURER		AA	1.00	1.00	\$46,000.00	\$46,000.00
Bock, J Kathryn	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,377.00	\$144,870.00
Bokamba, Eyamba G	PROF		A AA	1.00	1.00	\$78,647.00	\$79,827.00
		Employee Total for All Jobs...		1.00	1.00	\$78,647.00	\$79,827.00
Bowles, Melissa A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,500.00	\$60,000.00
Christianson, Kiel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,499.00	\$61,424.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Cole, Jennifer S	ASSOC PROF	A	AA	1.00	1.00	\$73,000.00	\$74,095.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00
	Employee Total for All Jobs...			1.00	1.00	\$74,500.00	\$75,595.00
Davidson, Frederick G	PROF	A	AA	1.00	1.00	\$68,000.00	\$77,520.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$77,520.00
Dell, Gary S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,357.00	\$143,164.00
Dhillon, Pradeep A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,483.00	\$70,440.00
Dickerson, Wayne B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	PROF OF ENGLISH	A	AA	1.00	1.00	\$79,329.12	\$80,519.04
	Employee Total for All Jobs...			1.00	1.00	\$79,329.12	\$80,519.04
Fagyal, Zsuzsanna	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,426.08	\$66,336.00
Fisher, Cynthia L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,765.00	\$95,171.00
Garnsey, Susan M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,158.00	\$73,501.00
Girju, Corina R	ASST PROF	P	AA	1.00	1.00	\$68,291.00	\$68,974.00
	Employee Total for All Jobs...			1.00	1.00	\$68,291.00	\$68,974.00
Golato, Andrea	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF OF LINGUISTICS		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,707.00	\$70,752.00
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,850.00	\$119,035.00
Hahn, Laura Diane	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	0.80	\$42,454.40	\$45,600.00
Hancin-Bhatt, Barbara	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,800.00	\$63,550.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,400.04	\$95,098.04
Hayashi, Makoto	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$66,660.00
Hualde, Jose Ignacio	PROF OF SPANISH		AA	0.25	0.25	\$27,961.00	\$28,381.00
	Employee Total for All Jobs...			1.00	1.00	\$111,848.00	\$113,526.00
Ionin, Tania	ASST PROF	P	AA	1.00	1.00	\$56,513.00	\$57,800.00
Kibbee, Douglas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,000.00	\$150,000.00
Koshik, Irene Ann	ASSOC PROF	A	AA	1.00	1.00	\$63,250.00	\$64,199.00
Lasersohn, Peter Nathan	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$73,080.00
Lehman, Frederic K	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,839.04	\$79,400.04
Mack, Molly A	ASSOC PROF	A	AA	1.00	1.00	\$64,821.04	\$64,821.04
Markee, Numa P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$87,684.04	\$88,999.04
	Employee Total for All Jobs...			1.00	1.00	\$87,684.04	\$88,999.04
Mishra, Mithilesh	LECTURER		AA	1.00	1.00	\$43,050.00	\$43,696.00
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF OF SPANISH	A	AA	0.25	0.25	\$20,000.00	\$20,300.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,200.00
Musumeci, Diane	ASSOC PROF OF ITAL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,500.00	\$94,000.00
Ojiambo, Peter C Otiato	LECTURER		AA	1.00	1.00	\$40,000.00	\$40,600.00
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,224.08	\$99,697.08
Pandharipande, R V	PROF OF SANSKRIT	A	AA	0.25	0.25	\$23,339.00	\$23,689.00
	Employee Total for All Jobs...			1.00	1.00	\$93,357.00	\$94,757.00
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$137,000.00	\$141,055.00
Sadler, Randall W	ASST PROF	P	AA	1.00	1.00	\$53,710.00	\$55,600.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.04	\$66,990.04
Seitz, Steven T	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,942.00	\$78,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Shih, Chilin	ASSOC PROF	A	AA	0.25	0.25	\$17,082.00	\$17,338.00
		Employee Total for All Jobs...		1.00	1.00	\$68,557.00	\$69,585.00
Shosted, Ryan Keith	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$59,000.00
		Employee Total for All Jobs...		1.00	1.00	\$57,000.00	\$59,000.00
Spear, Ann Rigg	LECTURER		AA	1.00	1.00	\$39,114.00	\$39,701.00
Sproat, Richard W	PROF	A	AA	0.75	0.75	\$82,500.00	\$83,325.00
		Employee Total for All Jobs...		1.00	1.00	\$112,500.04	\$113,625.04
Terkourafi, Marina	ASST PROF	P	AA	1.00	1.00	\$54,325.00	\$55,600.00
Watson, Duane G	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Watts, Patricia A	LECTURER		AL	1.00	1.00	\$47,150.00	\$47,857.00
Witte, James P	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	VST LECTURER		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,254.00	\$65,218.00
Yoon, Hye Suk James	ASSOC HEAD		BA	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$73,080.00
		Employee Total for All Jobs...		1.00	1.00	\$73,500.00	\$74,580.00
257 - Mathematics							
Ahlgren, Alison	COORD QUANT REAS COURSES		BC	1.00	1.00	\$55,375.00	\$59,805.00
	INSTR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,375.00	\$59,805.00
Ahlgren, Scott David	ASSOC PROF	A	AA	1.00	1.00	\$83,449.04	\$84,990.04
Ando, Matthew A	ASSOC PROF	A	AA	1.00	1.00	\$80,151.08	\$83,300.08
Armstrong, Dianna K	VST ACADEMIC ADVISOR		BB	0.50	0.50	\$30,750.00	\$31,518.75
Balog, Jozsef	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,450.00
Bauer, Robert	ASSOC PROF	A	AA	1.00	1.00	\$69,033.08	\$85,000.08
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	\$69,329.00	\$70,200.00
Berndt, Bruce C	PROF	A	AA	1.00	1.00	\$124,000.04	\$128,100.04
Boca, Florin	ASSOC PROF	A	AA	1.00	1.00	\$71,500.00	\$72,582.00
Bradlow, Steven B	DIRECTOR OF GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$94,012.04	\$95,475.04
		Employee Total for All Jobs...		1.00	1.00	\$99,012.04	\$100,475.04
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	\$45,464.08	\$46,175.08
Bronski, Jared C	ASSOC PROF	A	AA	1.00	1.00	\$85,569.00	\$86,865.00
Carpenter, Bruce	TCH ASSOC		AA	0.80	0.80	\$35,970.00	\$36,525.00
Carty, Thomas E	INSTRUCTOR		AA	1.00	1.00	\$42,025.00	\$42,675.00
Champion, Alison B	ASST TO THE DIR OF UG STUDIES		BA	0.60	0.60	\$31,775.00	\$32,275.00
Chappell, Paul S	SYSTS ADMN		BA	1.00	1.00	\$67,555.00	\$68,568.00
Csima, Nora Elizabeth	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00
D'Angelo, John P	PROF	A	AA	1.00	1.00	\$114,593.00	\$116,310.00
DeVille, Robert Edward	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$72,093.00
Dunfield, Nathan M	ASSOC PROF	A	AA	1.00	1.00	\$115,000.00	\$116,750.00
Dutta, Sankar P	PROF	A	AA	1.00	1.00	\$85,055.04	\$87,700.04
Duursma, Iwan M	ASSOC PROF	A	AA	1.00	1.00	\$72,367.04	\$73,465.04
		Employee Total for All Jobs...		1.00	1.00	\$72,367.04	\$73,465.04
Erdogan, Mehmet Burak	ASST PROF	P	AA	1.00	1.00	\$68,264.00	\$69,487.00
Ford, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$74,500.00	\$77,150.00
Francis, George K	PROF	A	AA	1.00	1.00	\$88,469.04	\$89,750.04
		Employee Total for All Jobs...		1.00	1.00	\$88,469.04	\$89,750.04
Furedi, Zoltan	PROF	A	AA	1.00	1.00	\$104,505.00	\$106,075.00
Ghrist, Robert	PROF	A	AA	1.00	1.00	\$108,150.04	\$108,150.04
		Employee Total for All Jobs...		1.00	1.00	\$108,150.04	\$108,150.04
Gorvett, Richard	ASSOC PROF	A	AA	1.00	1.00	\$110,868.00	\$116,030.00
	DIR, ACTUARIAL SCIENCE PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00
	STATE FARM CO'S FOUND. SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,868.00	\$121,030.00
Guillou, Bertrand Jacques	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00
Haboush, William J	PROF	A	AA	1.00	1.00	\$79,023.04	\$80,100.04
Harris, Wendy G	DIR BUDGET & RESOURCE PLAN		BA	1.00	1.00	\$68,100.00	\$70,200.00
Henson, C Ward	PROF	A	AA	1.00	1.00	\$139,295.00	\$141,000.00
Herman, Richard H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$362,500.00	\$395,500.00
Hildebrand, A J	PROF	A	AA	1.00	1.00	\$90,271.00	\$91,175.00
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	\$110,215.04	\$111,866.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Hundertmark, Dirk	ASSOC PROF	A	AA	1.00	1.00	\$74,394.08	\$76,675.08
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	\$103,521.08	\$105,025.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,000.00	\$132,935.00
Junge, Marius	PROF	A	AA	1.00	1.00	\$95,810.04	\$99,000.04
Kapovitch, Ilia	ASSOC PROF	A	AA	1.00	1.00	\$76,225.00	\$77,587.00
Katz, Sheldon	CHAIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	0.67	1.00	\$116,064.00	\$175,000.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$185,000.00
Kedem, Rinat	ASSOC PROF	A	AA	1.00	1.00	\$70,291.92	\$71,350.00
Kerman, Ely	ASST PROF	P	AA	1.00	1.00	\$66,629.00	\$67,600.00
Kirr, Eduard-Wilhelm	ASST PROF	P	AA	1.00	1.00	\$66,638.00	\$67,646.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	\$104,933.04	\$106,564.04
Kutzarova, Denka	LECTURER		AA	0.78	0.78	\$42,613.00	\$43,260.00
Laugesen, Richard S	ASSOC PROF	A	AA	1.00	1.00	\$83,023.00	\$84,535.00
Lebl, Jiri	J L DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Leininger, Christopher Jay	ASST PROF	P	AA	1.00	1.00	\$68,487.00	\$71,000.00
Lerman, Eugene M	PROF	A	AA	1.00	1.00	\$96,850.00	\$98,050.00
Li, Xiaochun	ASST PROF	P	AA	1.00	1.00	\$69,102.00	\$70,125.00
Mackay, John Malcolm	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00
Malkin, Anton	ASST PROF	P	AA	1.00	1.00	\$66,171.00	\$66,850.00
Manfroi, Aldo J	LECTURER		AA	1.00	1.00	\$45,200.00	\$45,875.00
Employee Total for All Jobs...				1.00	1.00	\$45,200.00	\$45,875.00
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	\$78,000.04	\$80,250.04
McCarthy, Randy	PROF	A	AA	1.00	1.00	\$97,552.08	\$99,114.08
McNeilly, Jennifer Robyn	DIR OF THE MERIT WORKSHOP		BC	0.75	0.75	\$35,795.00	\$36,350.00
	INSTRUCTOR		AA	0.25	0.25	\$11,905.00	\$12,090.00
Employee Total for All Jobs...				1.00	1.00	\$47,700.00	\$48,440.00
Mei, Tao	J L DOOB RES ASST PROF		PA	1.00	1.00	\$46,638.00	\$47,338.00
Merenkov, Sergiy	ASST PROF	P	AA	1.00	1.00	\$66,054.00	\$66,956.00
Miles, Joseph B	DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$100,000.04	\$101,575.04
Employee Total for All Jobs...				1.00	1.00	\$105,000.04	\$106,575.04
Mineyev, Igor	ASSOC PROF	A	AA	1.00	1.00	\$71,506.00	\$72,525.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,700.00	\$69,525.00
Moore, Sandee G	ASST TO THE CHAIR		BA	1.00	1.00	\$69,500.00	\$70,600.00
Mortensen, Karen Pinney	ASSOC DGS		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR MATH TA MENTORING PRGM		BC	1.00	1.00	\$68,750.00	\$69,781.00
Employee Total for All Jobs...				1.00	1.00	\$68,750.00	\$69,781.00
Mullen, Anthony J	ASST SYSTEM ADMINSTRATOR		BA	1.00	1.00	\$45,175.00	\$45,853.00
Muncaster, Robert G	ASSOC CHAIR		BC	0.00	0.00	\$5,000.04	\$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	\$73,368.00	\$74,500.00
Employee Total for All Jobs...				1.00	1.00	\$78,368.04	\$79,500.04
Murphy, Anuradha	COORD OF NETMATH PRGM		BA	0.50	0.50	\$23,000.00	\$23,000.00
Nevins, Thomas A	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$77,385.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	\$85,103.04	\$86,137.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	\$82,462.00	\$83,343.00
Employee Total for All Jobs...				1.00	1.00	\$82,462.00	\$83,343.00
Pollack, Paul P	NSF POSTDOC RES ASSOC		PA	0.50	0.50	\$24,500.00	\$24,500.00
Purkayastha, Sujatha K	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$41,500.00
Rezk, Charles W	ASSOC PROF	A	AA	1.00	1.00	\$73,379.04	\$74,625.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	\$100,763.00	\$102,351.00
Rosenblatt, Joseph M	PROF	A	AA	1.00	1.00	\$170,720.00	\$172,627.00
Rouse, Jeremy A	JL DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	\$107,086.04	\$108,800.04
Sabitova, Maria N	VST ASST PROF		AA	1.00	1.00	\$41,000.00	\$41,615.00
Schenck, Henry Koewing	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$91,315.00
Schultz, Andrew C	JL DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Siudeja, Bartlomiej Andrzej	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$49,000.00
Smith, Kathleen Rapp	INSTRUCTOR		AA	1.00	1.00	\$47,278.00	\$48,000.00
Solecki, Slawomir	PROF	A	AA	1.00	1.00	\$95,422.00	\$97,007.00
Song, Renming	ASSOC PROF	A	AA	1.00	1.00	\$76,500.00	\$79,450.00
Sowers, Richard B	PROF	A	AA	1.00	1.00	\$99,498.08	\$101,076.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Stolarsky, Kenneth B	PROF	A	AA	1.00	1.00	\$89,713.00	\$90,824.00
Tolman, Susan	PROF	A	AA	1.00	1.00	\$87,575.04	\$97,396.04
Tumanov, Alexander E	PROF	Q	AA	1.00	1.00	\$85,253.00	\$86,468.00
Tyson, Jeremy	ASSOC PROF	A	AA	1.00	1.00	\$70,500.08	\$76,910.08
Tzirakis, Nikolaos	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,000.00
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	\$134,792.08	\$136,626.08
Employee Total for All Jobs...				1.00	1.00	\$134,792.08	\$136,626.08
Vijay, Sujith	JL DOOB RES ASST PROF		PA	1.00	1.00	\$48,000.00	\$48,720.00
Wahl, Katherine A	TCH ASSOC		AA	1.00	1.00	\$49,500.04	\$50,250.04
West, Douglas B	PROF	A	AA	1.00	1.00	\$100,038.08	\$101,628.08
Whittlesey, Kim	LECTURER		AB	0.45	0.45	\$22,675.08	\$23,015.08
Woods, Debra J	LECTURER		AA	1.00	1.00	\$51,650.08	\$52,500.08
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	\$105,536.08	\$107,122.08
Zaharescu, Alexandru	PROF	A	AA	1.00	1.00	\$88,365.04	\$91,750.04
Zharnitsky, Vadim	ASSOC PROF	A	AA	1.00	1.00	\$76,114.00	\$77,207.00
948 - Microbiology							
Blanke, Steven Robert	ASSOC PROF	A	AA	1.00	1.00	\$89,303.00	\$90,643.00
Cann, Isaac K O	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,700.04	\$80,800.04
Chapman, Kenneth	LECTURER		AA	1.00	1.00	\$47,979.00	\$48,699.00
Cronan, John E	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	MICRO ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$195,000.00	\$199,360.00
Employee Total for All Jobs...				1.00	1.00	\$200,500.00	\$204,860.00
Farrand, Stephen K	PROF	A	AA	1.00	1.00	\$105,108.00	\$106,685.00
Fouke, Bruce W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,460.00	\$99,937.00
Gardner, Jeffrey F	PROF	A	AA	1.00	1.00	\$107,625.00	\$109,239.00
Imlay, James A	PROF	A	AA	1.00	1.00	\$112,000.00	\$116,460.00
	ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,000.04	\$121,460.04
Kuzminov, Andrei	ASSOC PROF	A	AA	1.00	1.00	\$77,234.00	\$78,393.00
Metcalf, William W	PROF	A	AA	1.00	1.00	\$105,717.00	\$108,855.00
Employee Total for All Jobs...				1.00	1.00	\$105,717.00	\$108,855.00
Miller, Charles G	PROF	A	AA	1.00	1.00	\$198,274.94	\$201,062.00
Olsen, Gary J	PROF	A	AA	1.00	1.00	\$92,200.08	\$93,122.08
Employee Total for All Jobs...				1.00	1.00	\$92,200.08	\$93,122.08
Orlean, Peter A	PROF	A	AA	1.00	1.00	\$100,450.00	\$101,453.00
Raineri, Deanna M	ASST PROF OF MICROBIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,500.00	\$165,000.00
Salyers, Abigail A	PROF	A	AA	0.18	0.18	\$26,724.00	\$27,124.00
Employee Total for All Jobs...				1.00	1.00	\$144,958.58	\$147,132.10
Shisler, Joanna L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,392.00	\$76,447.88
Slauch, James Mc Clurg	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,340.08	\$114,165.18
Tapping, Richard I	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,395.00	\$71,451.00
Vanderpool, Carin	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Whitaker, Rachel	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,448.00
Whitt, Dixie D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,273.04	\$57,961.00
Wilson, Brenda Anne	ASSOC PROF	Q	AA	1.00	1.00	\$86,151.00	\$87,443.00
Employee Total for All Jobs...				1.00	1.00	\$86,151.00	\$87,443.00
Woese, Carl R	IKENBERRY ENDWD CHAIR	A	AA	0.94	0.94	\$237,875.00	\$241,271.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$246,320.98	\$249,837.76
604 - Molecular & Integrative Physl							
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$79,474.00	\$80,533.00
Employee Total for All Jobs...				1.00	1.00	\$79,474.00	\$80,533.00
Bagchi, Milan K	PROF	A	AA	1.00	1.00	\$106,600.00	\$109,754.00
Bahr, Janice Mary	PROF OF PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,700.00	\$133,100.00
Best, Philip M	PROF OF PHYSIO	A	AA	0.25	0.25	\$40,000.00	\$40,533.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$185,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
604 - Molecular & Integrative Physl							
Cox, Charles Leroy	ASSOC PROF OF PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,774.00	\$83,205.00
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,513.75	\$64,610.75
Devries, Arthur L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,433.00	\$97,880.00
Feng, Albert S	PROF OF PHYSIO	A	AA	1.00	1.00	\$148,043.00	\$150,016.00
	ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,043.00	\$150,016.00
George, Julia M	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00
		Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,330.00
Gillette, Martha L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$181,235.37	\$183,919.65
Gillette, Rhanor	PROF OF PHYSIOL	A	AA	1.00	1.00	\$104,550.00	\$105,943.00
		Employee Total for All Jobs...		1.00	1.00	\$104,550.00	\$105,943.00
Greenough, William T	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$226,199.75	\$229,593.47
Grosman, Claudio F	ASSOC PROF	A	AA	1.00	1.00	\$71,422.00	\$77,493.00
Jakobsson, Eric	PROF	A	AA	1.00	1.00	\$111,459.00	\$112,945.00
		Employee Total for All Jobs...		1.00	1.00	\$111,459.00	\$112,945.00
Katzenellenbogen, Benita S	PROF OF PHYSIO		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF PHYSIO	A	AA	0.26	0.26	\$41,183.00	\$41,732.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$158,848.08	\$161,456.08
Kemper, Byron Wilfred	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF OF PHYSIO		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,824.08	\$128,591.44
Kemper, Kim Jongsook	ASSOC PROF	Q	AA	1.00	1.00	\$80,000.00	\$81,200.00
Kollmar, Richard J	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00
		Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,330.00
Kwast, Kurt	ASSOC PROF	A	AA	1.00	1.00	\$76,328.06	\$77,345.06
Malmgren, Carl H	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	\$47,945.00	\$48,584.00
Meisami, Esmail	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	\$67,240.00	\$68,636.00
		Employee Total for All Jobs...		1.00	1.00	\$67,240.00	\$68,636.00
Nardulli, Ann W	PROF	A	AA	1.00	1.00	\$105,370.00	\$106,774.00
Nelson, Mark E	PROF	A	AA	1.00	1.00	\$96,863.00	\$98,655.00
		Employee Total for All Jobs...		1.00	1.00	\$96,863.00	\$98,655.00
Raetzman, Lori T	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00
Sherwood, Orrin David	PROF OF PHYSIO	A	AA	0.06	0.06	\$5,971.00	\$6,051.00
		Employee Total for All Jobs...		1.00	1.00	\$109,388.04	\$111,278.04
Wraight, Colin A	PROF OF BIOPHYSICS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,500.00	\$137,020.00
Xiang, Yang	ASST PROF	P	AA	1.00	1.00	\$70,392.00	\$71,330.00
215 - Native American House							
Mendoza, Durango	VST SPEC ASST TO DIR		BB	0.45	0.45	\$15,000.00	\$15,375.00
327 - Pgm for Res in the Humanities							
Catanzarite, Christine Jane	ASSOC DIR		BA	1.00	1.00	\$68,383.00	\$71,460.00
		Employee Total for All Jobs...		1.00	1.00	\$68,383.00	\$71,460.00
Harris, Dianne S	DIR		BC	0.00	0.00	\$3,300.00	\$3,300.00
		Employee Total for All Jobs...		1.00	1.00	\$105,800.00	\$107,337.50
715 - Philosophy							
Cummins, Denise Dellarosa	ADJ PROF		AA	0.25	0.25	\$20,387.00	\$20,693.00
		Employee Total for All Jobs...		0.50	0.50	\$40,974.00	\$41,589.00
Cummins, Robert Charles	CHAIR		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$148,000.00	\$152,070.00
		Employee Total for All Jobs...		1.00	1.00	\$153,500.00	\$157,570.00
Hillmer, Philip M	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$69,700.00
Hurd, Heidi M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$246,923.00	\$259,331.00
Korman, Daniel Z	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,200.00
Maher, Patrick L	PROF	A	AA	1.00	1.00	\$96,097.00	\$97,337.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
715 - Philosophy							
McCarthy, Timothy G	DIR GRAD STUDIES		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$100,214.00	\$101,454.00
	Employee Total for All Jobs...			1.00	1.00	\$101,214.08	\$102,454.08
McKim, Robert J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,400.00	\$127,700.00
Melnick, Arthur	PROF	A	AA	1.00	1.00	\$81,401.00	\$82,641.00
Mohr, Richard D	PROF	A	AA	1.00	1.00	\$78,035.00	\$79,275.00
	Employee Total for All Jobs...			1.00	1.00	\$78,035.00	\$79,275.00
Moore, Michael	PROF	A	AA	0.25	0.25	\$35,678.00	\$36,271.00
	Employee Total for All Jobs...			1.00	1.00	\$279,264.36	\$292,642.36
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$31,518.00	\$32,111.00
	Employee Total for All Jobs...			1.00	1.00	\$62,284.00	\$63,461.00
Schroeder, William R	ASSOC CHAIR		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$71,385.00	\$72,585.00
	Employee Total for All Jobs...			1.00	1.00	\$72,385.08	\$73,585.08
Solum, Lawrence Byard	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$234,531.00	\$249,567.00
Sussman, David George	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$80,200.00
Varden, Helga	ASST PROF	P	AA	1.00	1.00	\$60,653.00	\$61,853.00
Waskan, Jonathan	ASST PROF	P	AA	1.00	1.00	\$54,633.00	\$54,633.00
	Employee Total for All Jobs...			1.00	1.00	\$54,633.00	\$54,633.00
Wengert, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$69,117.00	\$70,317.00
	Employee Total for All Jobs...			1.00	1.00	\$69,117.00	\$70,317.00
377 - Plant Biology							
Augsburger, Carol K	PROF	A	AA	1.00	1.00	\$97,402.00	\$98,863.00
	Employee Total for All Jobs...			1.00	1.00	\$101,402.00	\$102,863.00
Berenbaum, May R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$240,604.35	\$247,069.64
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$45,165.00	\$45,842.00
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	\$79,512.00	\$80,705.00
	Employee Total for All Jobs...			1.00	1.00	\$165,202.00	\$167,590.00
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,530.08	\$115,130.08
Cheeseman, John M	PROF	A	AA	1.00	1.00	\$90,151.00	\$91,278.00
Chipman, Melissa Lynn	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$27,325.00	\$28,008.13
Dalling, James W	ASSOC PROF	A	AA	1.00	1.00	\$73,231.00	\$74,403.00
Delucia, Evan H	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF	A	AA	1.00	1.00	\$139,500.00	\$153,000.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.08	\$158,500.08
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$63,609.00	\$64,563.00
Downie, Stephen R	PROF	A	AA	1.00	1.00	\$78,944.05	\$80,128.05
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.25	0.25	\$15,785.00	\$16,022.00
	Employee Total for All Jobs...			1.00	1.00	\$65,785.15	\$67,022.15
Hu, Feng Sheng	PROF	A	AA	1.00	1.00	\$100,504.00	\$103,915.00
	Employee Total for All Jobs...			1.00	1.00	\$100,504.00	\$103,915.00
Jacobs, Thomas W	ASSOC PROF	A	AA	1.00	1.00	\$56,384.00	\$57,089.00
	ASSOCIATE HEAD		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,384.00	\$57,089.00
Leakey, Andrew	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,935.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$66,935.00
Long, Stephen P	PROF	A	AA	0.10	0.10	\$15,495.20	\$15,733.00
	ROBERT EMERSON PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$184,952.00	\$195,377.73
Ming, Ray R	ASSOC PROF	A	AA	1.00	1.00	\$76,500.00	\$79,131.00
	Employee Total for All Jobs...			1.00	1.00	\$76,500.00	\$79,131.00
Morgan, Beth Ann	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$49,000.00	\$52,000.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,557.00	\$105,635.00
Seigler, David	PROF	A	AA	1.00	1.00	\$99,160.00	\$100,747.00
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,500.00	\$137,020.00
Zielinski, Raymond E	PROF	A	AA	1.00	1.00	\$82,919.00	\$83,955.00
	Employee Total for All Jobs...			1.00	1.00	\$82,919.00	\$83,955.00
710 - Political Science							
Allee, Todd L	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,265.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$76,265.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Althaus, Scott	ASSOC PROF	A	AA	0.75	0.75	\$72,375.00	\$73,600.00
		Employee Total for All Jobs...		1.00	1.00	\$95,950.00	\$97,576.00
Bernhard, William T	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04
	PROF	A	AA	1.00	1.00	\$135,000.00	\$139,500.00
		Employee Total for All Jobs...		1.00	1.00	\$142,700.04	\$147,200.04
Bowen, Merle L	ASSOC PROF	A	AA	0.50	1.00	\$41,250.00	\$86,625.00
		Employee Total for All Jobs...		1.00	1.00	\$84,500.00	\$88,625.00
Bowers, Jake	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$78,350.00
Brustein, William I	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$212,000.00	\$217,830.00
Canache, Damarys Josefina	ASSOC PROF	A	AA	1.00	1.00	\$83,750.00	\$85,000.00
Carmen, Ira Harris	PROF	A	AA	1.00	1.00	\$94,000.00	\$95,400.00
		Employee Total for All Jobs...		1.00	1.00	\$94,000.00	\$95,400.00
Cheibub, Jose Antonio	ASSOC PROF	A	AA	1.00	1.00	\$127,745.00	\$129,568.00
	HAROLD BOESCHENSTEIN SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,745.00	\$129,568.00
Cho, Wendy K Tam	ASSOC PROF	A	AA	1.00	1.00	\$126,776.00	\$128,325.00
		Employee Total for All Jobs...		1.00	1.00	\$126,776.00	\$128,325.00
Dai, Xinyuan	ASSOC PROF	A	AA	1.00	1.00	\$87,000.00	\$95,265.00
Diehl, Paul F	HENNING LARSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$177,000.00	\$179,430.00
		Employee Total for All Jobs...		1.00	1.00	\$189,000.00	\$191,430.00
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,336.00	\$84,586.00
Frazier, Derrick V	ASST PROF	P	AA	1.00	1.00	\$70,100.00	\$71,200.00
		Employee Total for All Jobs...		1.00	1.00	\$70,100.00	\$71,200.00
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	\$35,000.00	\$36,225.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$72,450.08
Gaines, Brian J	ASSOC PROF	A	AA	0.50	0.50	\$42,500.00	\$44,000.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$87,500.00
Greco, Donald	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, CIVIC LEADERSHIP PRGM		BC	1.00	1.00	\$70,000.00	\$71,050.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$71,050.00
Ham, Margarita	ASST TO THE HEAD		BA	1.00	1.00	\$73,500.00	\$74,600.00
Hastings, Laura A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$76,125.00
Hays, Jude Collin	ASST PROF	P	AA	1.00	1.00	\$79,000.00	\$80,075.00
Henehan, Marie Theresa	LECTURER		AA	1.00	1.00	\$51,000.00	\$52,000.00
Hinchliffe, Joseph	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR UNDERGRAD STUDIES		BA	1.00	1.00	\$67,500.00	\$69,020.00
		Employee Total for All Jobs...		1.00	1.00	\$67,500.00	\$69,020.00
Krassa, Michael A	ASSOC PROF	A	AA	1.00	1.00	\$74,069.00	\$75,000.00
Ku, Charlotte	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$126,000.00
Kuklinski, James H	MATTHEW T MCCLURE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$91,140.00	\$92,500.00
		Employee Total for All Jobs...		1.00	1.00	\$183,577.22	\$187,000.00
Leetaru, Kalev Hannes	COORD OF INFO TECHNOL & RES		BA	1.00	1.00	\$52,500.00	\$54,100.00
Leff, Carol Skalnik	ASSOC PROF	A	AA	1.00	1.00	\$85,600.00	\$87,100.00
Malekafzali, Farhad	LECTURER		AA	1.00	1.00	\$54,000.00	\$54,000.00
Meilleur, Maurice J	ACADEMIC ADVISOR		BA	1.00	1.00	\$50,000.00	\$50,950.00
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$50,000.00	\$50,950.00
Miler, Kristina C	ASST PROF	P	AA	1.00	1.00	\$69,220.00	\$70,046.00
Mondak, Jeffery J	BENSON CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$138,863.00	\$140,713.00
		Employee Total for All Jobs...		1.00	1.00	\$138,863.00	\$140,713.00
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,368.04	\$79,500.04
Nardulli, Peter F	DIR OF CTR DEMOC GOV		BB	0.75	0.75	\$149,640.00	\$151,885.00
	PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.75	0.75	\$149,640.00	\$151,885.00
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
710 - Political Science								
Orlie, Melissa A	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,350.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,000.00	\$81,350.00
Pahre, Robert David	PROF	A	AA	1.00	1.00	\$125,000.00	\$127,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,000.00	\$127,250.00
Regenwetter, Michel	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.00	\$104,000.00
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$215,280.00	\$219,585.60
Robinson, Gene E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$250,000.00	\$257,500.00
Rudolph, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$97,000.00	\$98,750.00	
	DIR GRAD STUDIES		BC	0.00	0.00	\$2,500.00	\$2,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,500.00	\$101,250.00
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	\$77,942.00	\$78,900.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,942.00	\$78,900.00
Sin, Gisela	ASST PROF	P	AA	1.00	1.00	\$69,424.00	\$70,350.00	
Singer, Clifford E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,714.08	\$110,888.08
Sulkin, Tracy E	ASSOC PROF	A	AA	0.75	0.75	\$60,204.00	\$65,300.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,001.00	\$86,644.00
Svolik, Milan	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,450.00	
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,451.00	\$87,953.00
Vasquez, John A	PROF	A	AA	1.00	1.00	\$163,693.00	\$165,200.00	
	T MACKIE SCHOLAR IN INTER REL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,693.00	\$165,200.00
Weir, Bonnie A	LECTURER		AB	0.25	0.25	\$7,500.00	\$7,500.00	
Wong, Cara J	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$78,625.00	
723 - Prg in Jewish Culture & Society								
Alexander, Craig McLean	ASST TO THE DIR		BA	1.00	1.00	\$37,925.00	\$39,000.00	
Avrutin, Eugene Michael	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,173.00	\$59,176.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,500.00	\$148,470.00
Brustein, William I	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$212,000.00	\$217,830.00
Bunzl, Matti	DIR		BC	0.00	0.00	\$3,000.00	\$3,000.00	
	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,500.08	\$103,000.08
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,516.04	\$68,491.04
Dominguez, Virginia Rosa	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,200.00	\$128,229.00
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,336.00	\$84,586.00
Fritzsche, Peter A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,586.08	\$144,496.08
Gasyna, George Zbigniew	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,437.00	\$56,000.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,020.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.08	\$96,425.08
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,996.00	\$92,110.00
Hartnett, Brett Ashley Kaplan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,737.04	\$66,648.00
Liebersohn, Harry M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,287.00	\$98,000.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,500.12	\$122,730.04
Niekerk, Carl Hendrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.04	\$71,040.00
Pitard, Wayne T	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.00	\$112,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
723 - Prg in Jewish Culture & Society							
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,650.00	\$89,980.00
Rabin, Dana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,988.00	\$67,080.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,974.00	\$60,873.00
Rota, Emanuel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,325.00	\$55,600.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,800.00	\$78,865.00
Saul, Mahir	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,173.00	\$64,202.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$146,500.00	\$149,044.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,900.08	\$94,400.00
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,060.00	\$55,600.00
652 - Program in Medieval Studies							
Barrett, Robert W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,113.00	\$65,512.00
Camargo, Martin	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,000.00	\$142,825.00
Carns, Paula Mae	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$48,907.00	\$52,663.00
Conley, Thomas M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,060.00	\$80,009.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$2,200.00	\$2,200.00
		Employee Total for All Jobs...		1.00	1.00	\$74,348.00	\$76,330.00
Garner, Lori	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.67	0.67	\$23,791.00	\$24,148.00
Hedeman, Anne D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,173.80	\$82,391.41
Hibbard, Caroline M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,573.08	\$70,567.08
Hotchkiss, Valerie	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,179.00	\$135,516.00
Kibbee, Douglas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,000.00	\$150,000.00
Koslofsky, Craig M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,698.04	\$74,712.04
Marina, Areli	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,818.40	\$57,274.40
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,267.00	\$114,865.00
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,087.04	\$64,023.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,650.00	\$89,980.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,095.00	\$102,611.43
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.04	\$66,990.04
Shanzer, Danuta R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,571.00	\$127,571.00
Symes, Carol Lynne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,508.04	\$71,957.04
Trilling, Renee	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,958.00	\$56,970.00
Ward, Tom R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,886.00	\$77,386.00
Wengert, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,117.00	\$70,317.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
652 - Program in Medieval Studies								
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,980.83	\$70,015.54
Wright, Charles D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,486.00	\$88,000.00
299 - Psychology								
Aber, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$50,325.00	\$50,577.00	
Albarracin, Dolores	PROF	A	AA	1.00	1.00	\$125,000.00	\$126,875.00	
Allen, Nicole E	ASST PROF	P	AA	1.00	1.00	\$68,381.00	\$69,407.00	
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,013.00	\$88,236.00
Anderson, Richard C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,375.00	\$155,719.00
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.50	0.50	\$79,813.12	\$80,860.32
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$160,000.00	\$162,400.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$162,400.00
Barrett, Jane W	SR RES PRGMR		BA	1.00	1.00	\$75,962.00	\$78,250.00	
Beck, Diane M	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,650.00	\$68,665.00
Benjamin, Aaron S	ASSOC PROF	A	AA	1.00	1.00	\$73,735.00	\$80,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,735.00	\$80,000.00
Berenbaum, Howard	PROF	A	AA	1.00	1.00	\$101,455.00	\$102,977.00	
				Employee Total for All Jobs...	1.00	1.00	\$101,455.00	\$102,977.00
Berger, Cheryl A	ASST HEAD FOR GRAD AFF		BA	1.00	1.00	\$63,183.00	\$64,131.00	
Bock, J Kathryn	PROF	A	AA	1.00	1.00	\$142,377.00	\$144,870.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,377.00	\$144,870.00
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,755.08	\$71,816.08
Brewer, William F	PROF	A	AA	0.50	0.50	\$44,159.00	\$44,601.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,313.04	\$88,187.04
Broda, Lawrence Henry	SR RES PRGMR		BA	1.00	1.00	\$90,374.00	\$92,640.00	
Budescu, David V	PROF	A	AA	1.00	1.00	\$128,200.00	\$128,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,200.00	\$128,200.00
Chang, Hua-hua	ASSOC PROF	A	AA	0.33	0.33	\$27,779.00	\$28,196.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,174.00	\$86,179.00
Chiu, Chi-Yue	PROF	A	AA	1.00	1.00	\$105,950.00	\$106,000.00	
Christianson, Kiel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,499.00	\$61,424.00
Cohen, Dov	PROF	A	AA	1.00	1.00	\$96,495.00	\$97,460.00	
Cohen, Neal J	PROF	A	AA	1.00	1.00	\$141,678.00	\$143,803.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,678.00	\$143,803.00
Cummins, Denise Dellarosa	ADJ PROF		AA	0.25	0.25	\$20,587.00	\$20,896.00	
				Employee Total for All Jobs...	0.50	0.50	\$40,974.00	\$41,589.00
Cummins, Robert Charles	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,500.00	\$157,570.00
Curry, Summer Dawn	HR SPECIALIST		BA	1.00	1.00	\$35,787.00	\$36,145.00	
Dell, Gary S	PROF	A	AA	1.00	1.00	\$140,357.00	\$143,164.00	
				Employee Total for All Jobs...	1.00	1.00	\$140,357.00	\$143,164.00
Demarie-Offenstein, Deneen C	ACAD ADVR		BA	1.00	1.00	\$42,233.00	\$42,866.00	
Douglas, Jeffrey A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,425.00	\$85,795.00
Drasgow, Fritz	PROF	A	AA	0.70	0.70	\$100,630.00	\$114,576.00	
				Employee Total for All Jobs...	1.00	1.00	\$145,077.22	\$165,000.22
Elieff, Chryle	LECTURER		AA	1.00	1.00	\$54,799.00	\$55,621.00	
Fabiani, Monica	PROF	A	AA	1.00	1.00	\$118,473.00	\$120,250.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,473.00	\$120,250.00
Federmeier, Kara D	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$76,050.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,000.00	\$76,050.00
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	\$93,765.00	\$95,171.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,765.00	\$95,171.00
Fraleigh, Robert Christopher	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$83,640.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Garnsey, Susan M	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$5,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$67,158.00	\$68,501.00
	Employee Total for All Jobs...			1.00	1.00	\$67,158.00	\$73,501.00
Gold, Paul Ernest	PROF	A	AA	1.00	1.00	\$150,001.00	\$152,251.00
	Employee Total for All Jobs...			1.00	1.00	\$150,001.00	\$152,251.00
Gonsalves, Brian D	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$68,665.00
Grady, Linda J	ASST TO DIR CLIN TRNG		BA	1.00	1.00	\$39,063.00	\$39,454.00
Gratton, Gabriele	PROF	A	AA	1.00	1.00	\$123,802.00	\$125,659.00
	Employee Total for All Jobs...			1.00	1.00	\$123,802.00	\$125,659.00
Greenough, William T	PROF	A	AA	0.18	0.18	\$40,701.00	\$41,312.00
	SWANLUND ENDOWED CHAIR		AA	0.26	0.26	\$58,051.00	\$58,922.00
	Employee Total for All Jobs...			1.00	1.00	\$226,199.75	\$229,593.47
Gulley, Joshua M	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$68,665.00
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$83,032.00	\$84,693.00
Heffley, Earle Franklin	DIR OF TECHNOL		BA	1.00	1.00	\$151,191.00	\$154,550.00
Heller, Wendy	ASSOC HEAD		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$102,184.00	\$104,483.00
	Employee Total for All Jobs...			1.00	1.00	\$103,184.08	\$105,483.08
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,200.04	\$73,689.04
Hong, Sungjin	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00
Hong, Ying-Yi	PROF	A	AA	1.00	1.00	\$106,685.00	\$106,735.00
	Employee Total for All Jobs...			1.00	1.00	\$106,685.00	\$106,735.00
Hubert, Lawrence J	LYLE H LANIER PROF	A	AA	1.00	1.00	\$197,878.00	\$197,878.00
	Employee Total for All Jobs...			1.00	1.00	\$197,878.00	\$197,878.00
Hummel, John E	PROF	A	AA	1.00	1.00	\$104,268.00	\$105,311.00
Hunt, Gladys D	COORD OF PRGM DEVL P AND OUTREA		BA	1.00	1.00	\$59,496.00	\$60,388.00
Hunter, Carla Desi-Ann	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$67,000.00
Irwin, David E	HEAD		BC	0.00	0.00	\$8,800.00	\$8,800.00
	PROF	A	AA	1.00	1.00	\$166,500.00	\$171,500.00
	Employee Total for All Jobs...			1.00	1.00	\$175,300.00	\$180,300.00
Juraska, Janice M	PROF	A	AA	1.00	1.00	\$103,974.00	\$105,534.00
	Employee Total for All Jobs...			1.00	1.00	\$103,974.00	\$105,534.00
Kirik, Alex	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,180.00	\$160,172.50
Korol, Donna L	ASSOC PROF	A	AA	1.00	1.00	\$68,436.00	\$74,463.00
	Employee Total for All Jobs...			1.00	1.00	\$68,436.00	\$74,463.00
Kral, Michael J	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$68,665.00
Kramer, Arthur F	PROF	A	AA	1.00	1.00	\$190,898.00	\$194,716.00
	Employee Total for All Jobs...			1.00	1.00	\$225,898.00	\$229,716.00
Kramer, Laurie F	PROF IN APPL FAM STD		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,000.00	\$159,500.00
Kuklinski, James H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,577.22	\$187,000.00
Kuo, Frances E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,050.04	\$65,650.04
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,392.04	\$64,343.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,700.00	\$118,000.00
Lleras, Alejandro	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$73,000.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$73,000.00
Lucas, Sandra Goss	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR INTRO COURSES		BA	1.00	1.00	\$90,578.00	\$96,013.00
	Employee Total for All Jobs...			1.00	1.00	\$90,578.00	\$96,013.00
Lyubansky, Mikhail	LECTURER		AA	1.00	1.00	\$52,787.00	\$53,579.00
Martocchio, Joseph J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$138,600.00	\$157,033.00
McAuley, Edward	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$166,170.00	\$171,163.00
McCarley, Jason Scott	ASST PROF	P	AA	0.25	0.25	\$18,450.00	\$18,727.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$79,766.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
McElwain, Nancy L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,700.00	\$63,225.00
Miller, Gregory Allen	PROF	A	AA	1.00	1.00	\$161,605.00	\$164,029.00
		Employee Total for All Jobs...		1.00	1.00	\$161,605.00	\$164,029.00
Miller, Peggy J	PROF	A	AA	0.45	0.45	\$46,827.00	\$47,295.00
		Employee Total for All Jobs...		1.00	1.00	\$101,586.00	\$102,821.00
Morrow, Daniel G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,488.00	\$89,674.00
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,778.00	\$96,778.00
Okazaki, Sumie	ASSOC PROF	A	AA	1.00	1.00	\$82,104.00	\$82,154.00
Pandya, Pritesh K	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,089.00	\$59,832.00
Perry, Michelle	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,200.00	\$120,007.00
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	\$55,647.00	\$57,315.00
Pomerantz, Eva Marie	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$96,425.00
Preston, Jesse L	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,000.00
Ramirez, Jorge I	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$67,988.00
Regenwetter, Michel	PROF	A	AA	1.00	1.00	\$95,000.00	\$104,000.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$104,000.00
Rhodes, Justin S	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$68,665.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Robbenolt, Jennifer Kirkpatrick	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$149,480.00	\$157,480.00
Roberts, Brent W	PROF	A	AA	1.00	1.00	\$103,427.00	\$104,978.00
Roese, Neal J	PROF	A	AA	1.00	1.00	\$95,383.00	\$96,814.00
Roisman, Glenn Ian	ASSOC PROF	A	AA	1.00	1.00	\$67,831.00	\$73,848.00
Ross, Brian H	PROF	A	AA	1.00	1.00	\$153,612.00	\$155,916.00
		Employee Total for All Jobs...		1.00	1.00	\$153,612.00	\$155,916.00
Rounds, James	PROF		AA	0.25	0.25	\$26,757.00	\$27,158.00
		Employee Total for All Jobs...		1.00	1.00	\$107,028.00	\$108,349.00
Rudolph, Karen D	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00
Rupp, Deborah	ASSOC PROF	A	AA	0.33	0.33	\$36,203.00	\$38,396.00
		Employee Total for All Jobs...		1.00	1.00	\$110,402.15	\$119,273.15
Ryan, Allison M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,113.00	\$79,307.00
Schantz, Susan L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,456.00	\$114,124.00
Shavitt, Sharon	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$179,500.00	\$192,500.00
Shpungin, Elaine	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, PSYCH SERV CTR		BA	1.00	1.00	\$86,572.00	\$87,871.00
		Employee Total for All Jobs...		1.00	1.00	\$86,572.00	\$87,871.00
Simons, Daniel J	PROF	A	AA	1.00	1.00	\$98,509.00	\$99,987.00
		Employee Total for All Jobs...		1.00	1.00	\$98,509.00	\$99,987.00
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,270.00	\$81,497.00
Skadden, David H	ACAD ADVR		BA	1.00	1.00	\$44,217.00	\$44,880.00
Spencer-Smith, Jesse Benjamin	ASST PROF	P	AA	1.00	1.00	\$67,650.00	\$67,988.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$67,988.00
Sproat, Richard W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,500.04	\$113,625.04
Srull, Thomas Kevin	PROF	A	AA	1.00	1.00	\$61,584.00	\$61,584.00
Stine-Morrow, Elizabeth A L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,811.00	\$98,291.00
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,968.08	\$85,228.08
Travis, Lisa L	LECTURER		AA	1.00	1.00	\$52,788.00	\$53,580.00
Tynes, Brendesha M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,982.00	\$63,000.00
Vargas, Patrick T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,280.00	\$86,394.00
Verona, Edelyn	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$76,050.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Vining, Joanne	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,320.00	\$85,420.00
Wang, Ranxiao	ASSOC PROF		A AA	1.00	1.00	\$77,429.97	\$78,591.00
		Employee Total for All Jobs...		1.00	1.00	\$77,429.97	\$78,591.00
Wang, Yongmei Michelle	ASST PROF		P AA	0.50	0.50	\$36,800.00	\$37,352.00
		Employee Total for All Jobs...		1.00	1.00	\$73,600.00	\$74,704.00
Watson, Duane G	ASST PROF		P AA	1.00	1.00	\$67,650.00	\$68,665.00
		Employee Total for All Jobs...		1.00	1.00	\$67,650.00	\$68,665.00
Wickesberg, Robert E	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$5,000.00
	ASSOC PROF		A AA	1.00	1.00	\$78,004.00	\$79,564.00
		Employee Total for All Jobs...		1.00	1.00	\$78,004.00	\$84,564.00
Wszalek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	\$63,649.00	\$64,604.00
490 - Religion							
Ebel, Jonathan H	ASST PROF	P	AA	1.00	1.00	\$54,632.00	\$55,720.00
Hoffman, Valerie J	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$75,110.00
Khalil, Mohammad Hassan	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,840.00
Layton, Richard A	ASSOC PROF	A	AA	1.00	1.00	\$62,279.95	\$63,215.00
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	\$37,575.08	\$38,140.08
		Employee Total for All Jobs...		1.00	1.00	\$74,019.16	\$74,948.16
McKim, Robert J	HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF		A AA	1.00	1.00	\$120,000.00	\$123,300.00
		Employee Total for All Jobs...		1.00	1.00	\$124,400.00	\$127,700.00
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF		A AA	0.75	0.75	\$70,018.00	\$71,068.00
		Employee Total for All Jobs...		1.00	1.00	\$93,357.00	\$94,757.00
Pitard, Wayne T	PROF		A AA	1.00	1.00	\$100,000.00	\$105,000.00
		Employee Total for All Jobs...		1.00	1.00	\$107,500.00	\$112,500.00
Price, David	PROF		A AA	1.00	1.00	\$88,650.00	\$89,980.00
		Employee Total for All Jobs...		1.00	1.00	\$88,650.00	\$89,980.00
Rosenstock, Bruce	ASSOC PROF		Q AA	1.00	1.00	\$59,974.00	\$60,873.00
		Employee Total for All Jobs...		1.00	1.00	\$59,974.00	\$60,873.00
Ruppert, Brian Douglas	ASSOC PROF		A AA	0.50	0.50	\$34,000.00	\$34,510.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$68,850.00
Treat, James	ASSOC PROF		A AA	1.00	1.00	\$77,644.00	\$78,808.00
		Employee Total for All Jobs...		1.00	1.00	\$77,644.00	\$78,808.00
553 - Russian, E European, Eurash Ctr							
Shaw, Merrily	ASST TO THE DIR		BA	1.00	1.00	\$62,074.00	\$63,005.00
Tempest, Richard V	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$71,022.04	\$76,022.00
265 - Sch Earth, Soc, Environ Admin							
Hatchel, Marsha L	GRANTS CONTRACT SPEC		BA	1.00	1.00	\$48,000.00	\$48,480.00
Marshak, Stephen	DIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
		Employee Total for All Jobs...		1.00	1.00	\$119,200.04	\$129,700.04
Morris, Scott	OPERATIONS MGR		BA	1.00	1.00	\$69,750.00	\$71,843.00
Tomkin, Jonathan H	ASSOC DIR		BC	1.00	1.00	\$64,450.00	\$65,739.00
		Employee Total for All Jobs...		1.00	1.00	\$64,450.00	\$65,739.00
Wojtowicz, David P	SR RES PRGMR		BA	1.00	1.00	\$66,662.00	\$67,795.00
625 - Sch Lit, Cultures, Ling Adm							
Jeanson, Aude Anais	FOREIGN LANG EDITORIAL ASST		BA	1.00	1.00	\$29,619.00	\$30,063.00
Kibbee, Douglas A	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs...		1.00	1.00	\$142,000.00	\$150,000.00
O'Brien, John Thomas	DIR DALKEY ARCH PRESS		BA	1.00	1.00	\$123,600.00	\$125,454.00
Partin, Richard	COORD OUTREACH EXTERNAL AFFAIR		BA	1.00	1.00	\$45,126.00	\$45,803.00
Riker, Martin C	MKTG COORD		BA	1.00	1.00	\$46,000.00	\$47,380.00
510 - School of Chemical Sciences							
Altenberger, William C	RES ENGR		BA	1.00	1.00	\$53,855.00	\$54,662.00
Blum, Patricia L	DIR CAREER COUNS PLAC		BA	1.00	1.00	\$53,400.00	\$54,201.00
Cox, Jenny L	SR BUS & FIN SPEC		BA	1.00	1.00	\$56,471.04	\$60,706.04
Dams, Katharine Trudy	BUS & FINANCE SPEC		BA	1.00	1.00	\$46,125.00	\$48,431.00
Dong, Feng	DATABASE PRGRMR APP DEVLPR		BA	1.00	1.00	\$57,000.00	\$57,855.00
Dutta, Ratna Ghosh	RES SPEC IN CHEM		BA	1.00	1.00	\$33,620.00	\$34,124.00
Franks, William Trent	SPECTROSCOPIST		BA	1.00	1.00	\$50,000.00	\$50,750.00
Gao, Yi-Gui	RES SPEC		BA	1.00	1.00	\$40,929.00	\$41,543.00
Gewirth, Andrew A	DIRECTOR		BC	0.00	0.00	\$11,000.00	\$11,000.00
		Employee Total for All Jobs...		1.00	1.00	\$138,000.00	\$141,490.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Hallock, Michael J	RES PRGMR		BA	1.00	1.00	\$45,100.00	\$49,610.00
Johnstone, Bradley	RES PRGMR		BA	1.00	1.00	\$46,227.00	\$46,920.00
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM		BA	1.00	1.00	\$36,560.00	\$37,108.00
Kienast, Gregory Kyle	COORD OF CHEM TRACK & STOCK		BA	1.00	1.00	\$42,538.00	\$44,665.00
Laufhutte, Rudiger	RES SPEC IN CHEM		BA	1.00	1.00	\$52,530.00	\$53,318.00
Leckband, Deborah E	REID T. MILNER PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,499.98	\$145,652.00
Lin, Feng	SPECTROSCOPIST		BA	1.00	1.00	\$59,065.00	\$59,951.00
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,740.00	\$54,546.00
Mainz, Vera V	INT DIR OF MASS SPEC		BA	0.00	0.00	\$5,000.04	\$5,000.04
	SPECTROSCOPIST		BA	1.00	1.00	\$95,107.00	\$96,534.00
Employee Total for All Jobs...				1.00	1.00	\$100,107.04	\$101,534.04
Majers, Christine L	DIR, BUS OFC		BA	1.00	1.00	\$76,880.00	\$78,033.00
McCall, Birgit Dahlberg	INFORMATION SYSTEMS MANAGER		BA	1.00	1.00	\$73,000.00	\$75,920.00
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$50,569.00	\$51,328.00
Nimrick, Janette Marie	RES SPEC IN CHEM		BA	0.24	0.24	\$7,729.00	\$7,729.00
	RES SPEC IN CHEM		BA	0.76	0.76	\$24,478.00	\$24,478.00
Employee Total for All Jobs...				1.00	1.00	\$32,207.00	\$32,207.00
Prussak-Wieckowska, Teresa	RES SPEC IN CHEM		BA	1.00	1.00	\$37,757.00	\$38,323.00
Schmidt, Elizabeth Joy	CHEMICAL SAFETY COORD		BA	1.00	1.00	\$34,338.00	\$34,853.00
Spinner, Holly Christine	BUSINESS & FINANCE SPEC		BA	1.00	1.00	\$50,738.00	\$53,275.00
Sun, Furong	RES SPEC IN CHEM		BA	1.00	1.00	\$51,647.20	\$56,811.92
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	\$71,124.00	\$72,191.00
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	\$74,941.00	\$76,065.00
Wentz, James P	RES ENGR		BA	1.00	1.00	\$68,839.00	\$69,872.00
Westerstahl, Olof P	ASSOC DIR OF CORP DEVL		BA	1.00	1.00	\$67,240.00	\$68,921.00
Williams, Deborah D	DIR, ACAD ADVISING		BA	1.00	1.00	\$62,331.48	\$63,266.48
Wilson, Scott R	RES CHEMIST		BA	1.00	1.00	\$70,140.00	\$71,192.00
Zwier, Matthew C	VST RES PRGMR		BA	0.88	0.88	\$32,359.25	\$33,168.23
383 - School of Integrative Biology							
Anders, Philip J	RES PRGMS		BA	0.31	0.31	\$19,253.00	\$19,542.00
Employee Total for All Jobs...				1.00	1.00	\$62,104.00	\$63,036.00
Broga, Penny D	ASSOC DIR FOR BUSINESS AFFAIRS		BA	1.00	1.00	\$65,000.00	\$68,250.00
Bynum, Lee Hamilton	WEB INFO SPEC		BA	1.00	1.00	\$50,160.00	\$51,163.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.25	0.25	\$20,628.00	\$20,937.00
Employee Total for All Jobs...				1.00	1.00	\$82,513.00	\$83,750.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	\$20,868.00	\$21,181.00
Employee Total for All Jobs...				1.00	1.00	\$87,187.59	\$88,495.65
Helton, Toni	ASST TO THE DIR		BA	1.00	1.00	\$54,000.00	\$56,700.00
Hertle, Beverly Ann	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,999.00	\$42,629.00
Hickox, Tracey Elizabeth	INSTRN & MERIT COORD		BA	1.00	1.00	\$40,600.00	\$42,427.00
Marcot, Jonathan D	RES ASST PROF		AL	1.00	1.00	\$51,000.00	\$51,765.00
Morphew, Nicholas James	LAB COORD		BA	1.00	1.00	\$38,000.00	\$38,000.00
Mulrooney, Patrick J	RESEARCH PROGRAMMER		BA	0.31	0.31	\$14,934.00	\$15,158.00
Employee Total for All Jobs...				1.00	1.00	\$48,175.00	\$48,898.00
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	\$13,389.00	\$13,590.00
Employee Total for All Jobs...				1.00	1.00	\$43,188.00	\$43,836.00
Spezia, Gary D	ACAD ADVR		BA	1.00	1.00	\$61,232.00	\$63,150.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.15	0.15	\$8,763.75	\$8,894.75
Employee Total for All Jobs...				1.00	1.00	\$58,425.00	\$59,301.19
415 - School of Molecular & Cell Bio							
Anders, Philip J	RES PRGMS		BA	0.69	0.69	\$42,851.00	\$43,494.00
Employee Total for All Jobs...				1.00	1.00	\$62,104.00	\$63,036.00
Beshers, Samuel N	PROGRAM COORD		BA	0.75	0.75	\$41,998.00	\$42,628.00
Employee Total for All Jobs...				1.00	1.00	\$55,997.00	\$56,837.00
Bielser, Deborah A	COORD UGRAD INSTRN		BA	1.00	1.00	\$44,839.00	\$46,812.00
Bingaman, Sara M	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$37,310.00	\$38,370.00
Blinstrup, Elizabeth A	LIFE SCI TCH SPEC		BA	1.00	1.00	\$35,721.00	\$37,257.00
Bowers, Timothy E	ACAD ADVR		BA	1.00	1.00	\$39,973.00	\$40,573.00
Carlson, Dorothy R	BUS & FIN SPEC		BA	1.00	1.00	\$55,965.00	\$57,004.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.25	0.25	\$20,628.00	\$20,937.00
Employee Total for All Jobs...				1.00	1.00	\$82,513.00	\$83,750.00
Clayton, David F	ASSOC DIR FOR UNDERGRAD INSTR		BA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$113,500.12	\$118,128.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Clegg, Robert M	DIR, CTR BIOPHYSICS & CMPUT BI		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$138,500.08	\$141,100.08
Grabner, Gail K	LECTURER		AA	1.00	1.00	\$51,742.00	\$52,518.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.53	0.53	\$46,449.00	\$47,146.00
	Employee Total for All Jobs...			1.00	1.00	\$87,187.59	\$88,495.65
Huber, Joan Leigh Alderink	INST SPEC		BA	1.00	1.00	\$46,125.00	\$46,817.00
Ikedo, Jack S	LECTURER		AL	1.00	1.00	\$52,825.00	\$53,617.00
Imlay, James A	ASSOC DIR FOR GRAD AFFAIRS		BA	0.00	0.00	\$5,000.04	\$5,000.04
	Employee Total for All Jobs...			1.00	1.00	\$117,000.04	\$121,460.04
Johnson, Stephen C	COORD RESEARCH PGMS		BA	1.00	1.00	\$53,556.00	\$55,359.00
Kirchner, Nicholas Charles	LIFE SCI TCH SPEC		BA	1.00	1.00	\$35,721.00	\$37,257.00
Knox, Tina M	COORD UNDERGRAD INST		BA	1.00	1.00	\$46,125.00	\$46,817.00
Mehrtens, Bradley G	CMPUT-ASSTED INSTR SPEC		BA	0.50	0.50	\$27,513.00	\$27,926.00
	INSTRUCTOR		AL	0.50	0.50	\$27,513.00	\$27,926.00
	Employee Total for All Jobs...			1.00	1.00	\$55,026.00	\$55,852.00
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	\$65,805.00	\$66,792.00
Mulrooney, Patrick J	RES PRGRMR		BA	0.69	0.69	\$33,241.00	\$33,740.00
	Employee Total for All Jobs...			1.00	1.00	\$48,175.00	\$48,898.00
Naidu, Shawna Lynn	COORD MCB HONORS CONC		BA	1.00	1.00	\$46,125.00	\$46,817.00
Nilges, Mark Joseph	RES ASST PROF		AL	1.00	1.00	\$59,903.00	\$60,802.00
Overturf, Richard L	COORD RESEARCH PGMS		BA	1.00	1.00	\$51,250.00	\$52,019.00
Ozier, Daniel G	EXEC ASSOC DIR OP STRA PLN		BA	1.00	1.00	\$93,000.00	\$94,895.00
Pulley-Baillie, Tonya	ACAD ADVR		BA	0.50	0.50	\$20,922.48	\$21,236.48
Reedy, Melissa Murray	LIFE SCI TCH SPEC		BA	1.00	1.00	\$34,850.00	\$36,373.00
Schlipf, Karl Frederick	RES PRGRMR		BA	0.69	0.69	\$29,799.00	\$30,246.00
	Employee Total for All Jobs...			1.00	1.00	\$43,188.00	\$43,836.00
Sligar, Stephen G	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00
	PROF, BIOPHYS		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$221,677.00	\$240,774.62
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$39,975.00	\$41,275.00
Stenger, Alejandra Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	\$35,721.00	\$37,257.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.35	0.35	\$20,448.75	\$20,755.75
	Employee Total for All Jobs...			1.00	1.00	\$58,425.00	\$59,301.19
Yodh, Jaya G	LECTURER		AL	0.33	0.33	\$21,986.25	\$22,316.25
	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES SCI		BA	0.67	0.67	\$44,638.75	\$45,308.75
	Employee Total for All Jobs...			1.00	1.00	\$66,625.00	\$67,625.00
Zhou, Ruiying	RESEARCH SPEC IN LIFE SCIENCES		BA	0.50	0.50	\$13,677.00	\$13,882.00
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	\$84,870.00	\$87,416.00
958 - Slavic Languages & Literature							
Cooper, David	ASST PROF	P	AA	1.00	1.00	\$55,226.00	\$56,555.00
Finke, Michael C	PROF	A	AA	1.00	1.00	\$89,910.00	\$91,258.00
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$27,337.00	\$28,000.00
	Employee Total for All Jobs...			1.00	1.00	\$54,437.00	\$56,000.00
Hill, Steven P	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	\$44,344.04	\$45,010.04
	Employee Total for All Jobs...			1.00	1.00	\$44,344.04	\$45,010.04
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$29,381.04	\$32,322.00
	Employee Total for All Jobs...			1.00	1.00	\$58,575.04	\$64,453.00
Murav, Harriet Lisa	HEAD		BC	0.00	0.00	\$2,000.04	\$2,000.04
	PROF	A	AA	0.50	0.50	\$58,750.00	\$60,365.00
	Employee Total for All Jobs...			1.00	1.00	\$119,500.12	\$122,730.04
Sobol, Valeria	ASST PROF	P	AA	1.00	1.00	\$58,312.00	\$59,186.00
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,479.08	\$96,337.08
Tempest, Richard V	ASSOC PROF	A	AA	1.00	1.00	\$69,022.04	\$74,022.00
	Employee Total for All Jobs...			1.00	1.00	\$71,022.04	\$76,022.00
324 - Sociology							
Aguilera Vaques, Ruth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,470.04	\$163,440.00
Akresh, Ilana Redstone	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$68,000.00
	Employee Total for All Jobs...			1.00	1.00	\$57,500.00	\$68,000.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,254.00	\$72,186.00
Brustein, William I	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$212,000.00	\$217,830.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
324 - Sociology							
Chapa, Jorge	PROF	A	AA	0.25	0.25	\$32,286.00	\$32,770.00
Employee Total for All Jobs...				1.00	1.00	\$157,000.00	\$159,355.00
Dill, Brian J	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,870.00
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.25	0.25	\$15,474.00	\$15,706.00
Employee Total for All Jobs...				1.00	1.00	\$61,894.00	\$62,623.00
Gille, Zsuzsa	ASSOC PROF	A	AA	1.00	1.00	\$67,003.00	\$68,008.00
Employee Total for All Jobs...				1.00	1.00	\$67,003.00	\$68,008.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,400.04	\$101,500.00
Han, Shin-Kap	ASSOC PROF	A	AA	1.00	1.00	\$70,349.00	\$71,404.00
Hatchett, Shirley J	ASSOC PROF	A	AA	1.00	1.00	\$60,716.00	\$60,716.00
Holtzclaw, Heather Nicole	ACAD ADVR		BA	1.00	1.00	\$44,500.00	\$45,168.00
Jung, Moon-Kie	ASSOC PROF	A	AA	1.00	1.00	\$75,771.00	\$76,908.00
Kelley, Margaret S	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$72,000.00
Liao, Futing	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$104,350.00	\$107,500.00
Employee Total for All Jobs...				1.00	1.00	\$109,850.00	\$113,000.00
Luo, Xiaowei	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,100.00	\$127,100.00
Marshall, Anna-Maria	ASSOC PROF	A	AA	1.00	1.00	\$63,846.00	\$70,000.00
Employee Total for All Jobs...				1.00	1.00	\$63,846.00	\$70,000.00
Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,000.00	\$168,490.00
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	\$29,754.00	\$30,200.00
Employee Total for All Jobs...				1.00	1.00	\$59,624.00	\$60,668.00
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	\$30,600.00	\$31,059.00
Employee Total for All Jobs...				1.00	1.00	\$61,200.00	\$62,118.00
Nederveen Pieterse, Jan P	PROF	A	AA	1.00	1.00	\$125,000.00	\$126,875.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$126,875.00
Schulz, Markus Siegfried	ASST PROF	P	AA	1.00	1.00	\$60,809.00	\$61,721.00
Stevens, Gillian A	PROF	A	AA	1.00	1.00	\$94,218.08	\$95,631.00
Employee Total for All Jobs...				1.00	1.00	\$94,218.08	\$95,631.00
Swicegood, C Gray	ASSOC PROF	A	AA	1.00	1.00	\$77,844.00	\$79,012.00
Employee Total for All Jobs...				1.00	1.00	\$77,844.00	\$79,012.00
Trent, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,487.00	\$152,559.00
Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	\$46,006.00	\$46,696.00
Zerai, Assata	ASSOC PROF	A	AA	1.00	1.00	\$88,391.00	\$89,717.00
585 - Spanish, Italian & Portuguese							
Abbott, Annie Ruth	ACTING DIR BASIC LANG SPAN		BC	0.00	0.00	\$0.00	\$0.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF ADVANCED SPANISH LANG		BC	1.00	1.00	\$57,000.00	\$57,855.00
	Employee Total for All Jobs...			1.00	1.00	\$57,000.00	\$57,855.00
Baber, R Jovita	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.00	\$58,702.00
Beckman, Ericka	ASST PROF	P	AA	0.75	0.75	\$40,178.00	\$41,700.00
	Employee Total for All Jobs...			1.00	1.00	\$53,571.00	\$55,600.00
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,750.00	\$74,260.00
Bowles, Melissa A	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$57,500.00	\$60,000.00
Carollo, Brenden C	COORD OF TECH BASIC SPANISH		BC	1.00	1.00	\$42,193.00	\$42,886.00
Castro, William	ASST PROF	P	AA	1.00	1.00	\$54,060.00	\$55,600.00
Chasco, Beth M	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Delgado, Luisa-Elena	ASSOC HEAD OF SIP		BC	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$77,531.00	\$78,694.00
	Employee Total for All Jobs...			1.00	1.00	\$77,531.00	\$78,694.00
Escobar, Anna Maria	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$73,748.00	\$74,854.00
Girju, Corina R	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,291.00	\$68,974.00
Goldman, Dara Ellen	ASSOC PROF	A	AA	1.00	1.00	\$68,000.00	\$69,020.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$69,020.00
Hart, Brent Franklin	COORD TECH BASIC SPANISH		BC	1.00	1.00	\$42,193.00	\$42,826.00
Hill, Laura C	ACTING DIR OF ITALIAN		BC	1.00	1.00	\$46,000.00	\$46,690.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
585 - Spanish, Italian & Portuguese							
Hualde, Jose Ignacio	PROF OF SPANISH	A	AA	0.75	0.75	\$83,887.00	\$85,145.00
		Employee Total for All Jobs...		1.00	1.00	\$111,848.00	\$113,526.00
Melendez, Mariselle	ASSOC PROF OF SPANISH	Q	AA	1.00	1.00	\$76,000.08	\$77,140.08
	DIR OF GRAD STDY		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$78,000.08	\$79,140.08
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH	A	AA	0.75	0.75	\$60,000.00	\$60,900.00
	DIR OF UGRAD STDY		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$83,200.00
Musumeci, Diane	ASSOC PROF OF ITAL	A	AA	1.00	1.00	\$86,000.00	\$88,500.00
	DEPT HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total for All Jobs...		1.00	1.00	\$91,500.00	\$94,000.00
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	A	AA	0.25	0.25	\$16,782.00	\$17,034.00
		Employee Total for All Jobs...		1.00	1.00	\$67,127.00	\$67,779.00
Rota, Emanuel	ASST PROF	P	AA	1.00	1.00	\$54,325.00	\$55,600.00
		Employee Total for All Jobs...		1.00	1.00	\$54,325.00	\$55,600.00
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$31,588.00	\$33,812.00
		Employee Total for All Jobs...		1.00	1.00	\$63,175.00	\$67,607.00
Shosted, Ryan Keith	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,000.00	\$59,000.00
Soto, Sixto Clodoaldo	LECTURER		AA	0.25	0.00	\$10,824.50	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$43,851.00	\$44,508.00
Stoppino, Eleonora	ASST PROF		P	AA	1.00	\$56,375.00	\$57,700.00
		Employee Total for All Jobs...		1.00	1.00	\$56,375.00	\$57,700.00
Tolliver, Joyce L	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$73,458.00	\$74,560.00
		Employee Total for All Jobs...		1.00	1.00	\$73,458.00	\$74,560.00
Tosta, Antonio	ASST PROF OF PORTUGUESE		P	AA	1.00	\$54,325.00	\$55,600.00
Vazquez, Oscar	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,477.00	\$66,459.16
Waters, Melanie Jean	DIR OF INTRO SPANISH LANG		BC	1.00	1.00	\$46,277.00	\$46,971.00
Wilcox, John C	PROF OF SPANISH	A	AA	1.00	1.00	\$103,379.00	\$105,447.00
895 - Spurlock Museum							
Chow, Kai-Wing	CURATOR		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,852.16	\$85,750.08
Cudiamat, Brian T	COORD OF SPECIAL EVENTS		BA	1.00	1.00	\$29,418.00	\$32,801.00
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	\$46,793.00	\$52,174.00
Flesher, Karen Powell	PROGRAM COORDINATOR		BA	1.00	1.00	\$29,418.00	\$32,801.00
Heggemeyer, Amy Pippin	ASST REGISTRAR		BA	1.00	1.00	\$28,700.00	\$32,000.00
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	\$32,953.00	\$36,742.00
Keller, Janet Dixon	CURATOR		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,616.08	\$109,815.08
Lacy, Ann Tandy	DIR OF EDUC		BA	1.00	1.00	\$45,768.00	\$52,032.00
Pitard, Wayne T	CURATOR		BA	0.00	0.00	\$0.00	\$0.00
	DIRECTOR		BC	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for All Jobs...		1.00	1.00	\$107,500.00	\$112,500.00
Robinson, Julia	SPEC PROJS COORD		BC	0.50	0.50	\$23,476.00	\$24,328.00
Saul, Mahir	ASSOC CURATOR		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,173.00	\$64,202.00
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	\$36,938.00	\$41,186.00
Sotelo, Melissa D	COLLECTIONS COORDINATOR		BA	1.00	1.00	\$28,500.00	\$31,777.00
Taylor, Brook	EDUCATION PROGRAM COORD		BA	1.00	1.00	\$28,700.00	\$32,000.00
Thomas, Jack Stephen	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$34,671.00	\$38,658.00
Vitez, Cheri Ann	ASST REGISTRAR		BA	1.00	1.00	\$28,500.00	\$31,777.00
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	\$32,953.00	\$36,742.00
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	\$45,768.00	\$51,032.00
583 - Statistics							
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,013.00	\$88,236.00
Budescu, David V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,200.00	\$128,200.00
Chang, Hua-hua	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,174.00	\$86,179.00
Chen, Yuguo	ASSOC PROF		P	AA	1.00	\$82,500.00	\$88,944.00
Cho, Wendy K Tam	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,776.00	\$128,325.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
583 - Statistics								
Coleman, Todd Prentice	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,420.00	\$89,687.00
Douglas, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	\$84,425.00	\$85,795.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,425.00	\$85,795.00
Fireman, Ellen Sue	LECTURER		AA	1.00	1.00	\$64,520.00	\$65,425.00	
Gertner, George Z	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,000.08	\$110,900.08
Gorvett, Richard	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,868.00	\$121,030.00
He, Xuming	PROF	A	AA	1.00	1.00	\$144,000.00	\$146,015.00	
				Employee Total for All Jobs...	1.00	1.00	\$144,000.00	\$146,015.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,878.00	\$197,878.00
Kamalabadi, Farzad	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,770.08	\$97,729.08
Koenker, Roger W	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$214,600.00	\$217,958.00
Liang, Feng	ASST PROF	P	AA	1.00	1.00	\$74,840.00	\$76,040.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,840.00	\$76,040.00
Liao, Futing	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$109,850.00	\$113,000.00
Ma, Ping	ASST PROF	P	AA	1.00	1.00	\$74,750.00	\$77,365.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,750.00	\$77,365.00
Martinsek, Adam T	PROF	A	AA	1.00	1.00	\$106,125.00	\$109,000.00	
Monrad, Ditlev	ASSOC PROF	A	AA	1.00	1.00	\$68,700.00	\$69,525.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,700.00	\$69,525.00
Moulin, Pierre	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$126,150.00	\$128,031.00
Muyot, Maria E	INSTRUCTOR		AH	0.30	0.30	\$20,560.00	\$20,868.40	
	MANAGER OF SERVICES		BH	0.19	0.19	\$13,020.00	\$13,215.00	
				Employee Total for All Jobs...	0.49	0.49	\$33,580.00	\$34,083.40
Qu, Peiyong	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$90,000.00	
Rodriguez-Zas, Sandra Luisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,700.08	\$86,600.08
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$137,000.00	\$141,055.00
Shao, Xiaofeng	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$75,110.00	
Simpson, Douglas G	CHAIR		BC	0.00	0.00	\$4,400.04	\$4,400.04	
	PROF	A	AA	1.00	1.00	\$124,500.00	\$127,925.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,900.04	\$132,325.04
Stepanov, Alexei Grigorivich	LECTURER		AA	1.00	1.00	\$54,400.00	\$55,162.00	
Wang, Yongmei Michelle	ASST PROF	P	AA	0.50	0.50	\$36,800.00	\$37,352.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,600.00	\$74,704.00
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,750.00	\$102,701.00
Zhong, Sheng	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,872.00	\$86,994.00
Zhong, Wenxuan	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,080.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,000.00	\$73,080.00
530 - Unit for Cinema Studies								
Basu, Anustup	ASST PROF	P	AA	0.25	0.25	\$13,938.00	\$14,150.00	
				Employee Total for All Jobs...	1.00	1.00	\$56,092.00	\$56,944.00
Blake, Nancy	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$102,400.08	\$104,000.08
Cagle, Robert L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$45,406.00	\$46,178.00
Camargo, Sandra	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.67	0.67	\$26,500.00	\$26,898.00
Capino, Jose Bernard	ASST PROF	P	AA	0.25	0.00	\$14,230.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$57,266.00	\$58,218.00
Catanzarite, Christine Jane	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,383.00	\$71,460.00
Curry, Ramona	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,806.00	\$61,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
530 - Unit for Cinema Studies							
Denzin, Norman K	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,039.08	\$124,561.08
Flinn, Margaret Cathleen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$53,695.00	\$55,600.00
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,160.00	\$92,500.00
Hay, James W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,496.00	\$64,125.00
Hill, Steven P	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$44,344.04	\$45,010.04
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,575.04	\$64,453.00
Leskosky, Richard John	ASSOC DIRECTOR		BA	1.00	1.00	\$80,497.00	\$81,704.00
	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,497.00	\$81,704.00
Pinkert, Anke	ASSOC PROF OF CIN STUDIES		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,222.00	\$63,155.00
Projansky, Sarah	ASSOC PROF		AA	0.50	0.50	\$37,482.00	\$41,500.00
		Employee Total for All Jobs...		1.00	1.00	\$74,965.03	\$83,000.00
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,175.00	\$67,607.00
Schroeder, William R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,385.08	\$73,585.08
Solomon, Jon	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,000.00	\$150,000.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,000.00	\$57,650.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,900.08	\$94,400.00
925 - Unit for Criticism							
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,400.08	\$104,000.08
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,500.08	\$103,000.08
Burbules, Nicholas C	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,973.00	\$135,262.00
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,700.04	\$143,330.00
Cole, Cheryl L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,724.04	\$129,724.04
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,531.00	\$78,694.00
Denzin, Norman K	PROF OF CRIT&INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,039.08	\$124,561.08
Foote, Stephanie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,400.00	\$71,894.00
Frost, Samantha L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$72,450.08
Garrett, Peter K	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,652.00	\$104,571.00
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,003.00	\$68,008.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$69,020.00
Goodlad, Lauren M E	ACTING DIR		BC	0.00	0.00	\$2,200.00	\$2,200.00
	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,200.00	\$78,200.00
Hansen, James A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,767.00	\$57,817.00
Hart, Matthew	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,700.00	\$57,732.00
Hay, James W	ASSOC PROF OF CRITICISM & INTE		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,496.00	\$64,125.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,512.00	\$63,450.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,575.04	\$64,453.00
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,500.08	\$89,755.08
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,000.00	\$78,090.00
Markley, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,035.00	\$129,416.00
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,400.00	\$143,110.00
Maxwell, William J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,000.00	\$74,097.00
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,518.16	\$138,398.16
Moodie, Ellen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,460.00	\$58,489.00
Mortimer, Armine Kotin	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,500.00	\$123,660.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,500.12	\$122,730.04
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.08	\$70,380.00
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$126,875.00
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,225.00	\$74,247.00
Parker, Robert Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,000.00	\$93,761.00
Prochaska, David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,500.00	\$69,241.00
Roediger, David R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,343.00	\$146,290.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,974.00	\$60,873.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$1,800.00	\$1,800.00
		Employee Total for All Jobs...		1.00	1.00	\$76,800.00	\$78,865.00
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,175.00	\$67,607.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$146,500.00	\$149,044.00
Schroeder, William R	PROF OF CRIT & INTER THORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,385.08	\$73,585.08
Schwandt, Thomas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$149,269.00	\$151,463.00
Somerville, Siobhan B	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.04	\$90,000.04
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,479.08	\$96,337.08
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,829.00	\$71,778.00
Thompson, Mark Christian	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,000.18	\$75,089.00
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,644.00	\$78,808.00
Trilling, Renee	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,958.00	\$56,970.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,367.12	\$106,101.12
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$248,722.00	\$252,950.00
Wilson, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,613.08	\$81,365.08
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.08	\$66,990.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
560 - Center for Children's Books							
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	\$56,734.71	\$57,585.73
Employee Total for All Jobs...				1.00	1.00	\$56,734.71	\$57,585.73
992 - Library & Information Science							
Adams, Paul Timothy	COORD OF RES PRGMS		BA	1.00	1.00	\$71,591.61	\$72,665.48
Ashwill, Cynthia Jayne	ASST DEAN FOR PUBL & COMNC		BA	1.00	1.00	\$75,000.00	\$75,000.00
Ayad, Amani Fouad	VST PRGM COORD		BA	1.00	1.00	\$46,350.00	\$47,740.50
Berg, Kristin Kay	VST PROJECT COORD, UI-HM		BA	1.00	1.00	\$55,000.00	\$56,375.00
Beth, Matthew Charles	CMPUT ASST INSTR SPEC		BA	1.00	1.00	\$51,574.60	\$54,153.33
Bishop, Ann P	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,200.00
	CO-DIR		BA	0.00	0.00	\$12,500.00	\$12,500.00
Employee Total for All Jobs...				1.00	1.00	\$92,500.00	\$93,700.00
Bruce, Bertram C	PROF	A	AA	1.00	1.00	\$115,338.45	\$117,068.53
	Employee Total for All Jobs...			1.00	1.00	\$115,338.45	\$117,068.53
Burch, Georgeann L	PROGRAM COORD, K-12		BA	1.00	1.00	\$55,434.60	\$56,266.12
Cragin, Melissa H	VST PROJ COORDINATOR		BA	0.60	0.60	\$37,260.00	\$38,191.50
Davis, Susan Gray	PROF	A	AA	0.25	0.25	\$25,138.24	\$25,515.31
	Employee Total for All Jobs...			1.00	1.00	\$101,572.24	\$102,713.31
Downie, J Stephen	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$83,230.00
Dubin, David Scott	RES ASSOC PROF		AA	1.00	1.00	\$70,351.03	\$71,406.30
Edwards, Margaret B	ADVISING COORDINATOR		BA	1.00	1.00	\$52,000.00	\$52,000.00
Eke, Janet Wyatt	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	PROJECT COORD		BA	1.00	1.00	\$67,491.84	\$70,000.00
Employee Total for All Jobs...				1.00	1.00	\$67,491.84	\$70,000.00
Epstein, Milton B	APPLICATIONS DEVELOPER		BA	1.00	1.00	\$70,000.00	\$71,050.00
Fletcher, Karen E	RES INFO SPEC		BA	1.00	1.00	\$48,177.13	\$48,899.79
Gant, Jon Patrick	ASSOC PROF	Q	AA	1.00	1.00	\$105,000.00	\$106,575.00
Gasser, Leslie G	PROF	A	AA	1.00	1.00	\$114,933.07	\$116,657.07
	Employee Total for All Jobs...			1.00	1.00	\$114,933.07	\$116,657.07
Gengler, Garret W	RES PRGMR		BA	1.00	1.00	\$69,551.38	\$70,594.65
Gengler, Jill Kathryn	MGR INSTRUCTIONAL TECHNOLOGY		BA	1.00	1.00	\$59,667.12	\$60,562.13
Hanson, Lynn Marie	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	RES INFO SPEC		BA	0.75	0.75	\$39,177.93	\$39,765.60
Employee Total for All Jobs...				0.75	0.75	\$39,177.93	\$39,765.60
Haythornthwaite, Caroline Alison	CO-DIR		BA	0.00	0.00	\$12,500.00	\$12,500.00
	PROF	A	AA	1.00	1.00	\$80,000.00	\$88,200.00
Employee Total for All Jobs...				1.00	1.00	\$92,500.00	\$100,700.00
Heidorn, P Bryan	ASSOC PROF	A	AA	1.00	1.00	\$95,087.97	\$96,514.29
Hinton, Cyndia Vee	USER SERVICES SPEC		BA	1.00	1.00	\$44,126.25	\$50,745.18
Hotchkiss, Valerie	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,179.00	\$135,516.00
Irish, Sharon Lee	PROJECT COORDINATOR		BA	0.75	0.75	\$45,000.00	\$45,675.00
	Employee Total for All Jobs...			0.75	0.75	\$45,000.00	\$45,675.00
Jackson, Larry S	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	\$88,523.62	\$89,851.47
Jenkins, Christine A	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,200.00
	DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$106,200.00
Johnson, Sharon D	ASSOC DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$58,349.50	\$59,224.74
Kaufman, Paula T	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$239,500.04	\$244,290.04
Kendall, Lori Sue	ASSOC PROF	A	AA	1.00	1.00	\$75,645.00	\$77,536.13
Khanal, Navadeep	USER SERVICES SPEC		BA	1.00	1.00	\$42,025.00	\$42,655.38
Kumar, Amit	RES PRGMR		BA	1.00	1.00	\$82,800.00	\$87,768.00
LaBarre, Kathryn Anne	ASST PROF	P	AA	1.00	1.00	\$68,290.63	\$69,314.99
Linville, Charles D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	SENIOR RESEARCH SCIENTIST		BA	0.75	0.75	\$100,000.00	\$101,500.00
Employee Total for All Jobs...				0.75	0.75	\$100,000.00	\$101,500.00
Lucht, Karla Stover	CMPUT ASST INSTR SPEC		BA	1.00	1.00	\$41,400.00	\$42,021.00
MacMullen, William John	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,700.00
McDonough, Jerome Patrick	ASST PROF	P	AA	1.00	1.00	\$68,290.63	\$69,314.99
McDowell, Kathleen	ASST PROF	P	AA	1.00	1.00	\$68,290.63	\$69,997.90
McKinney, Anne M	VST COORD OF INSTRUCT DESIGN		BA	1.00	1.00	\$41,000.00	\$42,025.00
McWorter, Gerald	PROF	A	AA	0.49	0.49	\$58,604.00	\$59,483.06
	Employee Total for All Jobs...			1.00	1.00	\$119,600.00	\$121,394.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Montague, Rae-Anne Louise Ruth	ASST DEAN FOR STUDENT AFFAIRS		BA	1.00	1.00	\$70,679.11	\$75,626.65
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,679.11	\$75,626.65
Morgan, Jennifer Dawn	USER SERVICES SPEC		BA	1.00	1.00	\$44,556.75	\$48,566.86
Owen, Brynne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	CMPUT SYST SPEC		BA	1.00	1.00	\$95,874.91	\$98,313.03
	Employee Total for All Jobs...			1.00	1.00	\$95,874.91	\$98,313.03
Palmer, Carole	ASSOC PROF	A	AA	1.00	1.00	\$87,125.00	\$89,303.13
	DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$112,125.00	\$114,303.13
Reilly, Maeve J	VST ASST DIR OF COMNC		BA	0.75	0.75	\$35,000.00	\$35,875.00
Renear, Allen H	ASSOC DEAN FOR RESEARCH		BA	1.00	1.00	\$150,000.00	\$150,000.00
Schatz, Bruce R	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,840.52	\$120,548.13
Schiller, Daniel Toby	PROF	A	AA	0.75	0.75	\$98,028.08	\$99,498.50
	Employee Total for All Jobs...			1.00	1.00	\$127,681.08	\$129,596.50
Schmidt, Kimberly Rae	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	\$52,787.50	\$53,579.31
Searing, Susan Ellis	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,443.00	\$83,752.00
Smith, Linda C	ASSOC DEAN		BA	1.00	1.00	\$140,651.84	\$153,310.51
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,651.84	\$153,310.51
Snir, Marc	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$225,477.66	\$229,887.21
Steadley, Marianne V	CONT PROF DEV PROG DIR		BA	0.80	0.80	\$55,210.52	\$56,038.68
Stevenson, Deborah J	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,734.71	\$57,585.73
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$46,125.00	\$46,816.88
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$93,633.76
Teffeau, Lauren C	VST PROJ COORD		BA	1.00	1.00	\$39,923.75	\$43,516.89
Thackeray, Neil L	COMPUTER SYSTEMS SPEC		BA	1.00	1.00	\$56,545.97	\$57,394.16
Tilley, Carol L	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,020.00
Torvik, Vette Ingvald	VST ASST PROF		AA	1.00	1.00	\$68,000.00	\$68,000.00
Trofanenko, Brenda M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,018.00	\$75,000.00
Twidale, Michael Bernard	ASSOC PROF	Q	AA	1.00	1.00	\$84,979.28	\$86,253.97
	Employee Total for All Jobs...			1.00	1.00	\$84,979.28	\$86,253.97
Unsworth, John M	DEAN		BA	0.00	0.00	\$10,000.08	\$10,000.08
	DEAN		BA	1.00	1.00	\$198,255.16	\$210,750.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$208,255.24	\$220,750.24
Varvel, Virgil Eugene	VST RESEARCH ANALYST		BA	1.00	1.00	\$40,000.00	\$41,000.00
Vellenga, Rachel L	MBR SERV COORD		BB	0.25	0.25	\$9,758.48	\$9,904.86
Von Thaden, Terry L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,065.00	\$79,065.00
Walter, Scott Louis	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,037.00	\$124,000.00
Weech, Terry	ASSOC PROF	Q	AA	1.00	1.00	\$75,000.00	\$76,125.00
Williams, Kathleen H	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Wolske, Martin B	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	MGR OF SYST SERV		BA	1.00	1.00	\$83,611.83	\$84,866.01
	Employee Total for All Jobs...			1.00	1.00	\$83,611.83	\$84,866.01
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,750.00	\$102,701.00
NK - McKinley Health Center							
551 - McKinley Health Center							
Abuhouli, Awad H	STAFF PHYSICIAN		BA	1.00	1.00	\$123,103.57	\$124,950.57
	Employee Total for All Jobs...			1.00	1.00	\$123,103.57	\$124,950.57
Agusti, Jose	PSYCHIATRIC SOCIAL WORKER		BA	0.80	0.80	\$49,870.26	\$50,618.26
Alcaraz, Karen Christine	STAFF PHYSICIAN		BC	1.00	1.00	\$92,649.00	\$94,039.00
Allen, Karen J	RES PRGMR		BA	1.00	1.00	\$47,000.00	\$47,705.00
Baxter, Carol A	MH CLINICAL NURSE SPECIALIST		BA	0.80	0.80	\$52,883.85	\$53,676.85
Bursztyn, Harriet	STAFF PSYCHIATRIST		BA	1.00	1.00	\$124,413.66	\$126,279.66
Callahan, Donna Lynn	ASST DIR OF PRGM SUPPORT SERV		BA	1.00	1.00	\$65,160.00	\$65,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Carson, Jennifer	HLTH EDUC		BA	1.00	1.00	\$46,651.99	\$47,351.99
		Employee Total for All Jobs...		1.00	1.00	\$46,651.99	\$47,351.99
Cifuentes, William	STAFF PHYSICIAN		BG	1.00	1.00	\$110,374.39	\$112,030.39
Clark, Rex William	PHYSICAL THERAPIST		BA	1.00	1.00	\$71,000.00	\$72,065.00
Crowley, David H	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$65,317.40	\$66,297.40
Fernandez, Pedro Jesus	APPLICATIONS DEVELOPER		BB	0.25	0.25	\$19,218.75	\$19,506.75
Frasca, Elizabeth Anne	HEALTH EDUCATOR		BA	1.00	1.00	\$38,300.00	\$38,875.00
Garrick, Marshall L	HEAD, MENTAL HLTH		BA	0.00	0.00	\$5,000.04	\$5,000.04
	STAFF PSYCHIATRIST		BA	1.00	1.00	\$125,280.67	\$127,159.67
		Employee Total for All Jobs...		1.00	1.00	\$130,280.71	\$132,159.71
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	\$122,075.23	\$123,906.23
		Employee Total for All Jobs...		1.00	1.00	\$122,075.23	\$123,906.23
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	\$97,741.36	\$99,207.36
		Employee Total for All Jobs...		1.00	1.00	\$97,741.36	\$99,207.36
Griffin-Pierson, Sharon S	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$58,000.00	\$58,870.00
Grodsky, Barry S	PHARM PRACTITIONER		BA	1.00	1.00	\$92,000.00	\$93,380.00
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	\$92,412.98	\$93,798.98
Jensen, Michelle	ATHLETIC TRAINER		BA	1.00	1.00	\$38,300.00	\$38,300.00
Jokela, Janet Arlene	STAFF PHYS		BC	0.10	0.02	\$10,009.91	\$2,539.98
		Employee Total for All Jobs...		1.00	0.92	\$114,562.20	\$113,450.65
Karduck, Justine Mary	HLTH EDUC		BA	0.00	0.00	\$2,400.00	\$2,400.00
	HLTH EDUC		BA	1.00	1.00	\$39,337.45	\$39,927.45
		Employee Total for All Jobs...		1.00	1.00	\$41,737.45	\$42,327.45
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	\$123,048.95	\$124,894.95
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	\$124,421.98	\$126,287.98
Lawrance, David Paul	ASST DIR OF CLIN SERV		BA	0.00	0.00	\$12,000.00	\$12,000.00
	STAFF PHYSICIAN		BA	1.00	1.00	\$127,080.00	\$129,323.00
		Employee Total for All Jobs...		1.00	1.00	\$139,080.00	\$141,323.00
Maske, Connie L	ASST DIR, CLIN SUPPORT SERV		BA	1.00	1.00	\$73,894.67	\$75,339.67
McEnerney, James K	STAFF GYNECOLOGIST		BC	0.70	0.68	\$75,723.72	\$74,663.19
McEnerney, Linda N	STAFF PHYSICIAN		BC	0.50	0.50	\$50,327.76	\$51,082.76
McKusick, Anne E	STAFF PHYSICIAN		BA	0.51	0.51	\$61,451.11	\$62,373.11
Minor, Lynda M	PHARMACIST PRACTITIONER		BC	1.00	1.00	\$75,272.00	\$76,401.00
Myers, Christina Kuw-Hee	DATA ANALYSIS/PERFORMANCE COOR		BA	1.00	1.00	\$43,050.00	\$43,696.00
Ogbudimkpa, Jerry Emeka	DIRECTOR OF HEALTH EDUC		BA	0.00	0.00	\$5,000.04	\$5,000.04
	HLTH EDUC		BA	1.00	1.00	\$54,410.08	\$55,563.08
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,410.12	\$60,563.12
Palinkas, Robert Dennis	DIR		BA	1.00	1.00	\$173,843.77	\$176,451.77
		Employee Total for All Jobs...		1.00	1.00	\$173,843.77	\$176,451.77
Peffer, Helen Molloy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$42,025.00	\$42,992.00
Phillips, Janise Marie	ASST DIR HEALTH INFO & SYSTEMS		BA	1.00	1.00	\$62,600.00	\$63,876.00
Princehouse, Caroline Y	STAFF PHARMACIST		BA	1.00	1.00	\$92,532.90	\$92,532.90
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	\$42,197.93	\$42,830.93
Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$63,696.95	\$64,651.95
		Employee Total for All Jobs...		1.00	1.00	\$63,696.95	\$64,651.95
Robin, Anne	STAFF PHYSICIAN		BA	0.50	0.50	\$58,040.92	\$58,911.92
		Employee Total for All Jobs...		1.00	1.00	\$108,819.04	\$110,451.72
Robinson, Dwayne A	PHARMACIST SUPERVISOR		BA	1.00	1.00	\$100,475.63	\$101,982.63
Rubenacker, Judy Joanne	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	\$74,649.76	\$76,054.76
Ruot, Bethni	HEALTH EDUCATOR		BA	1.00	1.00	\$38,300.00	\$38,875.00
Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	\$125,081.19	\$126,957.19
		Employee Total for All Jobs...		1.00	1.00	\$125,081.19	\$126,957.19
Smith, David F	STAFF PHYSICIAN		BA	1.00	1.00	\$122,618.72	\$124,457.72
		Employee Total for All Jobs...		1.00	1.00	\$122,618.72	\$124,457.72
Uppal, Mandip K	STAFF PHYSICIAN		BA	1.00	1.00	\$113,000.00	\$114,695.00
Waldyke, Kathryn Marie	STAFF PHYSICIAN		BG	0.80	0.80	\$84,403.15	\$85,669.15
		Employee Total for All Jobs...		0.80	0.80	\$84,403.15	\$85,669.15
Young, Charles G	STAFF PHYSICIAN		BA	1.00	1.00	\$125,063.03	\$126,939.03
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	\$52,102.15	\$53,278.15
de Pedro, Larry Hipolito	STAFF PHYSICIAN		BA	1.00	1.00	\$113,000.00	\$114,695.00
LB - Medicine at UIUC							
491 - Family Medicine							
Abuhouli, Awad H	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,103.57	\$124,950.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
491 - Family Medicine							
Barnell, Phillip D	CLIN ASSOC PROF		AL	0.60	0.60	\$28,715.08	\$28,715.08
Bollero, Nancy M	CLIN ASSOC		AM	0.05	0.05	\$3,750.00	\$3,750.00
Buttitta, Kathie E	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,930.00	\$61,843.95
Gingold, William	CLIN ASST PROF OF PSYCH		AM	0.10	0.10	\$6,698.00	\$6,698.00
Kohler, Corinne F	CLIN ASST PROF		AM	0.01	0.01	\$1,270.00	\$1,270.00
Megeff, Randall A	CLIN ASST PROF		AM	0.05	0.05	\$2,870.00	\$2,870.00
Paluska, Scott A	CLIN ASSOC PROF		AM	0.24	0.24	\$30,840.00	\$30,840.00
Employee Total for All Jobs...				0.24	0.24	\$30,840.00	\$30,840.00
Reis, Janet Mildred	PROF (RT)	A	AA	1.00	1.00	\$105,105.00	\$106,681.58
	PROF OF FAM MED		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,105.00	\$106,681.58
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	\$19,963.12	\$20,262.57
Employee Total for All Jobs...				1.00	1.00	\$108,819.04	\$110,451.72
Shankar, Ramchandra	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,081.19	\$126,957.19
Smith, David F	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$122,618.72	\$124,457.72
Wagner, Christian E	CLIN ASST PROF		AM	0.10	0.31	\$7,175.04	\$23,865.58
	HEAD		BB	0.00	0.00	\$26,260.04	\$10,000.00
Employee Total for All Jobs...				0.10	0.31	\$33,435.08	\$33,865.58
Waldyke, Kathryn Marie	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$84,403.15	\$85,669.15
Webb, David K	CLIN ASSOC PROF		AM	0.17	0.17	\$16,370.08	\$16,370.08
Woodward, Robert T	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AM	0.31	0.31	\$41,437.70	\$41,437.70
Employee Total for All Jobs...				0.31	0.31	\$41,437.70	\$41,437.70
684 - Internal Medicine							
Alcaraz, Christopher A	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,997.23
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$79,813.12	\$80,860.32
Beck, Donna T	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.07	0.07	\$6,304.00	\$6,304.00
Bobat, Ismail A	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Bodine, Ken	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Boppart, Stephen Allen	PROF INT MED		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.45	1.00	\$46,600.00	\$151,250.00
Buttitta, Kathie E	ASST DIR, IMRP		BA	1.00	1.00	\$60,930.00	\$61,843.95
	CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,930.00	\$61,843.95
Chapman-Novakofski, Karen Marie	ADJ PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,150.08	\$83,465.08
Chaudhry, Sohail Azam	CLINICAL ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Chodzko-Zajko, Wojciech	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$165,270.04	\$170,478.04
Collins, Kathleen L	CLIN ASSOC PROF		AM	0.20	0.20	\$23,637.08	\$23,637.08
Erdman, John W	PROF OF NUTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$155,790.16	\$157,835.16
Evans, Ellen M	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,814.04	\$82,000.04
Freeland, Michael J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Employee Total for All Jobs...				0.10	0.10	\$10,815.00	\$10,977.23
Gayed, Nasser M	PROF OF CLIN MED		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.40	0.40	\$44,032.00	\$44,692.48
Giri, Pushpa B	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$122,075.23	\$123,906.23
Grabher Bradtke, Lynn M	CLIN INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,741.36	\$99,207.36
Hall, James Warren	ADJ CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,000.00	\$93,380.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
Healy, Robert M	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	0.50	0.50	\$86,890.08	\$88,193.43
	DIR INTERNAL MED RESID		BA	0.00	0.00	\$42,000.04	\$42,630.04
	Employee Total for All Jobs...			0.50	0.50	\$128,890.12	\$130,823.47
Hill, John Floyd	CLIN ASSOC PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Hillman, Charles H	ASSOC PROF OF INTERNAL MED		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,200.04	\$73,689.04
Holley, Jean Lake	CLIN PROF		AM	0.30	0.30	\$61,500.00	\$61,500.00
Huber, Thomas Paul	CLINICAL INSTR		AM	0.10	0.10	\$10,815.00	\$10,977.23
Jimenez, Juan Jose	CLIN ASST PROF OF RADIOLOGY		AM	0.04	0.04	\$10,250.00	\$10,250.00
Jokela, Janet Arlene	ASSOC PROF OF CLIN MED		AL	0.30	0.30	\$33,642.24	\$40,000.62
	HEAD		BA	0.50	0.50	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	0.92	\$114,562.20	\$113,450.65
Kies, Susan Mary	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,175.04	\$122,992.67
Kirby, Robert William	CLIN PROF		AL	0.50	0.50	\$74,682.12	\$76,429.68
	Employee Total for All Jobs...			0.50	0.50	\$116,389.20	\$118,136.76
Kocheril, Abraham G	CLIN PROF		AL	0.10	0.10	\$10,815.00	\$10,815.00
Kumar, James Sujit	ASSOC DIR IMRP		BA	0.50	0.50	\$56,291.00	\$56,291.00
Loots, Melanie J	ADJ INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,425.00	\$166,842.00
McAuley, Edward	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$166,170.00	\$171,163.00
Moberg, Kirk David	CLIN PROF		AM	0.28	0.28	\$30,156.00	\$30,156.00
Munoz, Alberto Juan	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Nugent, Claudia E	CLIN ASST PROF		AM	0.10	0.10	\$9,748.04	\$9,748.04
Oliphant, Uretz J	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$75,389.08	\$77,228.08
Onyemere, Kingsley U	CLIN ASST PROF		AM	0.20	0.20	\$21,600.00	\$21,600.00
Palinkas, Robert Dennis	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$173,843.77	\$176,451.77
Paluska, Scott A	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.24	0.24	\$30,840.00	\$30,840.00
Perlman, Adrienne Lynn	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$118,575.00
Peter, Suma Paul	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Robin, Anne	CLIN ASST PROF		AL	0.10	0.10	\$10,815.00	\$10,977.23
	Employee Total for All Jobs...			1.00	1.00	\$108,819.04	\$110,451.72
Schwartz, Bradford S	PHYSN-SURG		BA	0.40	0.40	\$142,014.08	\$144,144.29
	PROF (RT)		A AA	0.60	0.60	\$134,366.00	\$136,381.49
	Employee Total for All Jobs...			1.00	1.00	\$351,380.08	\$355,525.78
Weir, William Bradley	CLIN INSTR		AM	0.10	0.10	\$10,815.00	\$10,977.23
	Employee Total for All Jobs...			0.14	0.14	\$12,985.00	\$13,147.23
White, Karen C	CLIN ASST PROF		AM	0.10	0.10	\$10,815.00	\$10,977.23
Zaman, Rana Ashraf	ASSOC DIR IMRP		BA	0.50	0.50	\$56,291.00	\$56,291.00
	CLIN ASST PROF		AL	0.10	0.10	\$10,815.04	\$10,977.27
	Employee Total for All Jobs...			0.60	0.60	\$67,106.04	\$67,268.27
881 - Med UC Basic Sciences Adm							
Brashers, Dale E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,831.08	\$121,408.08
Buetow, Mary Kathleen	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$66,103.08	\$66,569.21
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.70	0.70	\$57,954.00	\$58,823.31
	Employee Total for All Jobs...			1.00	1.00	\$82,790.00	\$84,031.85
Gottheil, Fred M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,788.00	\$109,876.00
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$137,248.62	\$140,680.74
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.23	0.23	\$19,870.59	\$20,168.65
	Employee Total for All Jobs...			1.00	1.00	\$87,187.59	\$88,495.65
Hyman, David A	PROF		A AA	0.30	0.30	\$46,485.92	\$47,183.21
	Employee Total for All Jobs...			1.00	1.00	\$190,754.92	\$198,755.00
Liechty, Janet M	ASST PROF (RT)		P AA	0.50	0.50	\$30,000.00	\$30,465.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,930.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
LB - Medicine at UIUC								
881 - Med UC Basic Sciences Adm								
Melhado, Evan M	ASSOC PROF OF HIST (RT)	A	AA	0.50	0.50	\$31,344.08	\$31,814.24	
				Employee Total for All Jobs...	1.00	1.00	\$62,449.16	\$63,075.32
Mortland, Mary Katherine	COORD OF INSTR LABS		BA	0.50	0.50	\$20,433.08	\$20,739.58	
Reagan, Leslie Jean	ASSOC PROF (RT)	A	AA	0.45	0.45	\$31,720.94	\$31,958.85	
				Employee Total for All Jobs...	1.00	1.00	\$70,802.02	\$71,768.85
Rich, Robert F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$215,280.00	\$219,585.60
Sligar, Stephen G	PROF (RT)		AA	0.11	0.11	\$23,174.47	\$23,522.09	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.50	0.50	\$29,212.50	\$29,650.69	
				Employee Total for All Jobs...	1.00	1.00	\$58,425.00	\$59,301.19
475 - Med at UC Clinical Sci Adm								
Brewer, Ron Wayne	ASSOC DIR CLIN AFF		BA	1.00	1.00	\$75,020.00	\$76,145.30	
				Employee Total for All Jobs...	1.00	1.00	\$75,020.00	\$76,145.30
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.30	0.30	\$24,836.00	\$25,208.54	
				Employee Total for All Jobs...	1.00	1.00	\$82,790.00	\$84,031.85
Kerney, Toni B	COORD INSTR DEVEL		BA	1.00	1.00	\$50,000.00	\$50,750.00	
Kies, Susan Mary	ASSOC DEAN FOR CURRIC MGMT		BA	1.00	1.00	\$121,175.04	\$122,992.67	
				Employee Total for All Jobs...	1.00	1.00	\$121,175.04	\$122,992.67
Kirby, Robert William	ASSOC DEAN FOR CLIN AFF		BA	0.00	0.00	\$41,707.08	\$41,707.08	
				Employee Total for All Jobs...	0.50	0.50	\$116,389.20	\$118,136.76
Lawhead, Kirsten June	COORD OF CLIN RES/SCHOL		BA	1.00	1.00	\$42,334.64	\$42,969.66	
Moore, Linda Marie	COORD CLIN AFF		BA	1.00	1.00	\$47,283.00	\$47,992.25	
201 - Medical Biochemistry								
Chen, Lin-Feng	ASST PROF (RT)		AA	1.00	1.00	\$70,392.00	\$71,448.00	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,448.00
Collins, Julie Nicole Rengel	RESEARCH SPEC IN HEALTH SCI		BA	1.00	1.00	\$33,000.00	\$33,247.50	
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,200.00	\$123,850.00
Kelleher, Neil L	PROF OF MED BIOCHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$96,650.00	\$100,000.00
Kranz, David M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$125,471.00	\$127,353.00
Mintel, Richard Walter	ADJ ASSOC PROF		AA	1.00	1.00	\$63,109.46	\$64,056.10	
				Employee Total for All Jobs...	1.00	1.00	\$63,109.46	\$64,056.10
Morrissey, Genevieve L	COORD OF RES PRGM		BB	0.25	0.25	\$9,861.22	\$10,009.14	
Morrissey, James H	PROF	A	AA	0.98	0.98	\$112,947.98	\$118,595.38	
				Employee Total for All Jobs...	1.00	1.00	\$115,423.98	\$121,108.38
Shapiro, David J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,572.00	\$114,542.00
Sligar, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$221,677.00	\$240,774.62
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,500.00	\$137,020.00
609 - Medical Cell and Structural Biology								
Best, Catherine	INSTR		AA	1.00	1.00	\$50,000.00	\$50,750.00	
Cameron, Jo Ann	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	\$78,997.08	\$80,182.04	
				Employee Total for All Jobs...	1.00	1.00	\$78,997.08	\$80,182.04
Ceman, Stephanie S	ASST PROF (RT)	P	AA	1.00	1.00	\$70,392.00	\$71,447.88	
				Employee Total for All Jobs...	1.00	1.00	\$70,392.00	\$71,447.88
Gillette, Martha L	CDB ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00	
	PROF OF CELL & STRUCT BIO (RT)	A	AA	0.70	0.70	\$126,485.37	\$128,382.65	
				Employee Total for All Jobs...	1.00	1.00	\$181,235.37	\$183,919.65
Henry, Jonathan Joseph	PROF CELL & STRUC BIO (R)	A	AA	1.00	1.00	\$94,746.04	\$99,483.34	
				Employee Total for All Jobs...	1.00	1.00	\$97,246.00	\$101,983.34
Sweeney, Martha S	LECTURER		AL	1.00	1.00	\$57,000.59	\$57,855.60	
Williams, Benjamin D	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	\$81,058.18	\$85,921.67	
				Employee Total for All Jobs...	1.00	1.00	\$81,058.18	\$85,921.67
516 - Medical Information Science								
Dawson, M Joan	ASSOC PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,513.75	\$64,610.75
Douglas, Jeffrey A	ASSOC PROF OF STATISTICS		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,425.00	\$85,795.00
Gayed, Nasser M	PROF OF CLIN MED		AM	0.40	0.40	\$44,032.00	\$44,692.48	
				Employee Total for All Jobs...	0.40	0.40	\$44,032.00	\$44,692.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
516 - Medical Information Science							
Jakobsson, Eric	PROF MED INFO SCI		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,459.00	\$112,945.00
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,080.00	\$141,323.00
Liang, Zhi-Pei	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,500.08	\$112,700.08
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,225.08	\$134,343.08
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,160.08	\$73,242.08
Schatz, Bruce R	INT HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF (RT)		A AA	1.00	1.00	\$113,840.48	\$115,548.09
		Employee Total for All Jobs...		1.00	1.00	\$118,840.52	\$120,548.13
620 - Medical Microbiology							
Cronan, John E	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$200,500.00	\$204,860.00
Salyers, Abigail A	PROF OF MICROBIOLOGY (RT)		A AA	0.82	0.82	\$118,234.58	\$120,008.10
		Employee Total for All Jobs...		1.00	1.00	\$144,958.58	\$147,132.10
Shisler, Joanna L	ASSOC PROF (RT) OF MICRO		A AA	1.00	1.00	\$70,392.00	\$76,447.88
		Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$76,447.88
Slauch, James Mc Clurg	PROF OF MICRO (RT)		A AA	1.00	1.00	\$88,340.00	\$98,165.10
		Employee Total for All Jobs...		1.00	1.00	\$104,340.08	\$114,165.18
Tapping, Richard I	ASST PROF		P AA	1.00	1.00	\$70,395.00	\$71,451.00
		Employee Total for All Jobs...		1.00	1.00	\$70,395.00	\$71,451.00
Whitt, Dixie D	ASST PROF CLIN MICRO		AL	1.00	1.00	\$56,273.04	\$57,961.00
		Employee Total for All Jobs...		1.00	1.00	\$56,273.04	\$57,961.00
986 - Medical Molecular Integrative Phys							
Best, Philip M	PROF OF PHYSIO (RT)		A AA	0.25	0.25	\$40,000.00	\$40,704.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$185,000.00
Cox, Charles Leroy	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,774.00	\$83,205.00
Dawson, M Joan	ASSOC PROF (RT)		A AA	1.00	1.00	\$64,513.75	\$64,610.75
		Employee Total for All Jobs...		1.00	1.00	\$64,513.75	\$64,610.75
Katzenellenbogen, Benita S	PROF OF PHYSIO (RT)		A AA	0.74	0.74	\$117,665.08	\$119,724.08
		Employee Total for All Jobs...		1.00	1.00	\$158,848.08	\$161,456.08
Kemper, Byron Wilfred	PROF OF PHYSIO		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,824.08	\$128,591.44
Sherwood, Orrin David	PROF OF PHYSIO (RT)		A AA	0.94	0.94	\$103,417.04	\$105,227.04
		Employee Total for All Jobs...		1.00	1.00	\$109,388.04	\$111,278.04
761 - Medicine at UC Administration							
Aronson, Sari Gilman	CLIN PROF		AL	0.04	0.04	\$5,722.08	\$5,807.91
		Employee Total for All Jobs...		0.50	0.50	\$79,813.12	\$80,860.32
Cagle, James A	DIR BUS OPER		BA	1.00	1.00	\$92,250.00	\$93,633.75
Cuevas, Amanda Elaine	ASST DEAN ADM AND STU ENGAGE		BA	1.00	1.00	\$52,531.25	\$53,319.22
Dummitt, Diana Avalos	ASSOC DIR OF DEVEL		BA	1.00	1.00	\$62,458.00	\$63,394.87
Few, Nora J	EXEC ASST DEAN STU AFF & MSP		BA	1.00	1.00	\$78,000.00	\$79,170.00
Freund, Gregory G	PHYSN-SURG		BA	0.00	0.00	\$80,331.00	\$80,331.00
		Employee Total for All Jobs...		1.00	1.00	\$236,512.12	\$238,779.84
Hall, James Warren	ASSOC DEAN STU AFF/MSP		BA	1.00	1.00	\$92,000.00	\$93,380.00
		Employee Total for All Jobs...		1.00	1.00	\$92,000.00	\$93,380.00
Jebe, Tod A	ASST DEAN/DIR INSTR INFO T		BA	1.00	1.00	\$103,393.39	\$105,978.22
Jokela, Janet Arlene	PHYSICIAN/SURGEON		BA	0.10	0.10	\$10,910.05	\$10,910.05
		Employee Total for All Jobs...		1.00	0.92	\$114,562.20	\$113,450.65
McCall, Debora Ebeler	COORD OF FACULTY AFFAIRS		BA	1.00	1.00	\$63,000.00	\$63,945.00
Patrick, Todd	COORD OF APPLICATIONS DEVL P		BA	1.00	1.00	\$50,243.00	\$50,996.65
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	\$20,000.00	\$20,300.00
		Employee Total for All Jobs...		1.00	1.00	\$108,819.04	\$110,451.72
Robison, Sarah E	DIR, ADVANCEMENT		BA	1.00	1.00	\$75,000.00	\$76,125.00
Schwartz, Bradford S	REGIONAL DEAN		BA	0.00	0.00	\$75,000.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$351,380.08	\$355,525.78
Slauch, James Mc Clurg	DIR, MSP		BC	0.00	0.00	\$16,000.08	\$16,000.08
		Employee Total for All Jobs...		1.00	1.00	\$104,340.08	\$114,165.18
Turner, Dan H	RES PRGMR		BA	1.00	1.00	\$48,457.04	\$49,183.90
Williams, Carien Marie	ASST DEAN CURR MGMT		BA	1.00	1.00	\$82,400.00	\$82,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
761 - Medicine at UC Administration							
Williams, Dedra Mooday	DEAN ASSOC ADMINISTRATION		BA	1.00	1.00	\$100,650.00	\$102,159.75
Wright, Rebekah A	COORD OF APPLIC DEVEL		BA	1.00	1.00	\$57,759.00	\$58,625.39
353 - Obstetrics and Gynecology							
Buki, Lydia	ASST PROF OB/GYNE		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,778.00
Deedrich, Debra Kay	COORD		BA	1.00	1.00	\$38,000.00	\$40,185.00
Goodwine Wozniak, Nancy Marie	ASSOC HEAD		BB	0.00	0.00	\$17,000.00	\$17,000.00
	CLIN ASST PROF		AM	0.03	0.03	\$4,000.00	\$4,000.00
Employee Total for All Jobs...				0.03	0.03	\$21,000.00	\$21,000.00
Kehl, Ralph Joseph	CLIN ASST PROF		AM	0.05	0.06	\$11,699.96	\$14,882.34
	HEAD		BB	0.00	0.00	\$8,000.00	\$10,000.00
Employee Total for All Jobs...				0.05	0.06	\$19,699.96	\$24,882.34
Trupin, Suzanne Ruth	CLIN PROF		AM	0.20	0.05	\$19,000.00	\$5,000.00
Watkin, Kenneth Lloyd	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,235.89	\$133,759.89
552 - Pathology							
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$68,860.00	\$70,099.48
Employee Total for All Jobs...				1.00	1.00	\$137,720.00	\$140,199.48
Freund, Gregory G	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
	PROF (RT)	A	AL	1.00	1.00	\$151,181.08	\$153,448.80
Employee Total for All Jobs...				1.00	1.00	\$236,512.12	\$238,779.84
Kelley, Keith W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$142,900.00	\$145,700.00
McAllister, Milton M	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,515.00	\$105,265.00
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH		AL	0.60	0.60	\$87,994.00	\$89,313.91
Rousey, Sarah Pease	ASST TO THE HEAD		BA	1.00	1.00	\$51,100.00	\$51,713.20
Roy, Edward J	PROF (RT)	A	AA	1.00	1.00	\$99,225.00	\$100,713.38
Employee Total for All Jobs...				1.00	1.00	\$99,225.00	\$100,713.38
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$176,200.00	\$179,950.00
Woods, Jeffrey A	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,641.00	\$107,805.00
945 - Pediatrics							
Beck, Donna T	CLIN ASSOC PROF		AM	0.07	0.07	\$6,304.00	\$6,304.00
Employee Total for All Jobs...				0.07	0.07	\$6,304.00	\$6,304.00
Buetow, Mary Kathleen	CLIN PROF		AL	0.22	0.22	\$31,075.04	\$31,541.17
	HEAD		BA	0.28	0.28	\$35,028.04	\$35,028.04
Employee Total for All Jobs...				0.50	0.50	\$66,103.08	\$66,569.21
Donovan, Sharon M	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$118,800.24	\$120,830.24
Jacobson, Sheldon Howard	PROF PEDS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,000.00	\$132,935.00
Musselman, Mark S	ASSOC DEPT HEAD		BB	0.00	0.00	\$14,000.04	\$14,000.04
	CLIN ASST PROF		AM	0.08	0.08	\$6,750.48	\$6,750.48
Employee Total for All Jobs...				0.08	0.08	\$20,750.52	\$20,750.52
Picchietti, Daniel L	CLIN ASSOC PROF		AM	0.02	0.02	\$1,649.71	\$1,649.71
	CLIN ASSOC PROF		AM	0.15	0.15	\$22,470.29	\$22,470.29
Employee Total for All Jobs...				0.17	0.17	\$24,120.00	\$24,120.00
816 - Pharmacology							
Cox, Charles Leroy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,774.00	\$83,205.00
Employee Total for All Jobs...				1.00	1.00	\$81,774.00	\$83,205.00
Kemper, Byron Wilfred	HEAD		BC	0.00	0.00	\$3,500.04	\$3,500.04
	PROF (RF)	A	AA	1.00	1.00	\$117,824.04	\$119,591.40
Employee Total for All Jobs...				1.00	1.00	\$126,824.08	\$128,591.44
Tajkhorshid, Emadeddin	ASST PROF (RT)	P	AA	1.00	1.00	\$73,800.00	\$74,907.00
Employee Total for All Jobs...				1.00	1.00	\$73,800.00	\$74,907.00
549 - Psychiatry							
Aronson, Sari Gilman	CLIN PROF		AL	0.46	0.46	\$64,091.04	\$65,052.41
	DEPT HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				0.50	0.50	\$79,813.12	\$80,860.32
Berenbaum, Howard	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,455.00	\$102,977.00
Brewer, Ron Wayne	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,020.00	\$76,145.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
549 - Psychiatry							
Garrick, Marshall L	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$130,280.71
Gold, Paul Ernest	PROF (RT)		A AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$150,001.00
Greenough, William T	PROF		A AA	0.05	0.05	\$11,426.41	\$11,597.81
				Employee Total for All Jobs...	1.00	1.00	\$226,199.75
Haight, Wendy Lea	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,597.78
Hawley, Charles K	CLIN ASST PROF		AM	0.10	0.10	\$14,193.00	\$14,193.00
Kellman, Julia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$61,615.00
Miller, Gregory Allen	ADJ PROF OF PSYCH		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$161,605.00
Whisenand, James M	CLIN ASST PROF		AM	0.05	0.05	\$6,500.00	\$6,500.00
515 - Surgery							
Aucar, John A	VST ASSOC PROF (CT)		AA	0.51	0.51	\$50,000.00	\$50,750.00
Brewer, Ron Wayne	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$75,020.00
Brinkley, Laura B	TCH ASSOC		AM	0.05	0.05	\$1,609.00	\$1,609.00
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	\$0.00	\$0.00
	COORD INSTR DEVL		BA	1.00	1.00	\$48,421.04	\$51,326.30
				Employee Total for All Jobs...	1.00	1.00	\$48,421.04
Feinberg, Samuel J	CLIN ASST PROF		AM	0.02	0.02	\$1,299.96	\$1,299.96
Haynes, Frederick P	CLIN ASST PROF		AM	0.02	0.02	\$1,330.52	\$1,330.52
Konigsberg, Lyle W	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$92,500.00
Leigh, Steven R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$111,175.00
Oliphant, Uretz J	CLIN PROF		AL	0.25	0.25	\$38,614.04	\$38,614.04
	HEAD		BA	0.25	0.25	\$36,775.04	\$38,614.04
				Employee Total for All Jobs...	0.50	0.50	\$75,389.08
Olivero, William Charles	PHYSN/SURG		BA	0.25	0.25	\$59,450.00	\$60,341.75
	PROF (CT)		A AA	0.25	0.25	\$48,252.00	\$48,975.78
				Employee Total for All Jobs...	0.50	0.50	\$107,702.00
Polk, John David	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$59,775.04
Shackelford, Laura Lynn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$57,500.00
Vandivier, Carla Ann	COORD, ICM/SURG		BA	1.00	1.00	\$42,565.00	\$43,203.48
Weir, William Bradley	CLIN INSTR		AM	0.04	0.04	\$2,170.00	\$2,170.00
				Employee Total for All Jobs...	0.14	0.14	\$12,985.00
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Bant, Marilyn Upah	DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,000.00	\$76,125.00
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	\$52,275.00	\$53,560.96
				Employee Total for All Jobs...	1.00	1.00	\$104,550.00
Bruener, Carol Ilene	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$35,787.50	\$36,342.50
				Employee Total for All Jobs...	1.00	1.00	\$71,575.00
Christman, Pamela J	SR DIR RECRUITMENT & TRAINING		BA	1.00	1.00	\$107,250.00	\$108,859.00
Cook, Elizabeth McGreal	ASST DIR ANNUAL GIVING PRGM		BA	1.00	1.00	\$66,000.00	\$66,990.00
Courson, Leanne R	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$105,000.00	\$106,575.00
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$127,500.00	\$129,413.00
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.33	0.50	\$25,492.50	\$39,784.09
				Employee Total for All Jobs...	1.00	1.00	\$77,250.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$63,000.00	\$69,000.00
				Employee Total for All Jobs...	1.00	1.00	\$126,000.00
Jackson, Julie A	ASSOC DIR FOR CORP/FDN REL		BA	0.60	0.60	\$43,000.00	\$43,645.00
Justice, Patricia A	ASST CHANC FOR DEVL & ASSOC D		BA	1.00	1.00	\$156,500.00	\$158,848.00
Kelley, Sara M	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$48,880.00	\$50,102.00
				Employee Total for All Jobs...	1.00	1.00	\$97,760.00
Laramée, Roger Lee	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$53,045.00	\$54,105.90
				Employee Total for All Jobs...	1.00	1.00	\$106,090.00
Milkind, Craig R	SR DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$111,000.00	\$112,665.00
Nicastro, Tammy Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	\$125,000.00	\$126,875.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$97,950.00	\$99,950.00
	Employee Total for All Jobs...			1.00	1.00	\$180,450.00	\$184,450.00
Riley, Kathleen A	DIR BDGT & RES PLAN		BA	1.00	1.00	\$94,000.00	\$95,410.00
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	\$72,270.00	\$75,883.00
	Employee Total for All Jobs...			1.00	1.00	\$144,540.00	\$151,766.00
Schroeder, James C	VC FOR INSTITUTIONAL ADVANCE		BA	0.50	0.50	\$150,000.00	\$150,000.00
	Employee Total for All Jobs...			1.00	1.00	\$260,000.00	\$260,000.00
Sola, Sharla J	ASST DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$65,000.00	\$65,975.00
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$46,125.00	\$46,816.88
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$93,633.76
Tangora, Anthony J	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$62,500.00	\$62,812.50
Tousey, Joan V	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$56,990.00	\$57,845.00
	Employee Total for All Jobs...			1.00	1.00	\$113,980.00	\$115,690.00
Tracy, Molly M	INT ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$170,000.00
Trimble, Vicki L	INT ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$60,978.00	\$62,500.00
	Employee Total for All Jobs...			1.00	1.00	\$121,956.00	\$125,000.00
Tucker, Heather Smith	VST MEDIA/COMM SPECIALIST		BA	1.00	1.00	\$63,000.00	\$64,575.00
Vogt, Tiffany Melissa	ASSOC DIR OF ANNUAL GIVING PRG		BA	1.00	1.00	\$71,000.00	\$72,065.00
Wax, Shawn	DIR OF DEVELOPMENT		BA	0.50	0.50	\$67,500.00	\$72,500.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$145,000.00
Weatherford, Janelle K	ASSOC DIR OF FDN RELATIONS		BA	1.00	1.00	\$70,000.00	\$71,050.00
Wellens, Michelle Renee	ASST DEAN OF ADVANCEMENT		BA	0.50	0.50	\$50,000.00	\$51,750.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$103,500.00
Williams, Jacqueline	DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$76,500.00	\$77,648.00
Williamson, Loretta L	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$120,000.00	\$121,800.00
Wilson, Nancy Ann	ASSOC DIR OF ADVANCEMENT		BA	0.50	0.50	\$37,500.00	\$38,063.00
LN - Office of Continuing Education							
951 - Academic Outreach							
Cardenas, Patricia A	RES INFO SPEC		BA	1.00	1.00	\$42,449.65	\$43,086.39
Choe, Lena D	PROGRAM DIR FOR DIST LEARNING		BA	0.50	0.50	\$26,103.14	\$26,494.69
Choi, Hyun Eun	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$46,237.50	\$46,931.06
Cupps-Miller, Heather Anne	OUTREACH COORDINATOR		BA	1.00	1.00	\$48,404.03	\$52,000.00
Fein, Adam	PROGRAM DIR		BA	1.00	1.00	\$58,000.00	\$58,870.00
Gustin, Kenneth W	SYSTEMS SPECIALIST		BA	1.00	1.00	\$59,740.00	\$60,636.10
Kholine, Denis	COMPUTER PROGRAMMER		BA	1.00	1.00	\$36,771.88	\$37,323.46
Kylasam, Arathi	MARKETING WEB COORD		BA	1.00	1.00	\$53,000.00	\$53,795.00
Lesht, Faye L	HEAD, ACAD OUTREACH		BA	1.00	1.00	\$84,804.87	\$89,045.11
	Employee Total for All Jobs...			1.00	1.00	\$84,804.87	\$89,045.11
Page, Vaughn J	VST PROG COORD		BA	1.00	1.00	\$43,000.00	\$44,075.00
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	\$53,977.17	\$54,786.83
Suttle, Tony M	INSTRN MEDIA PLANNER		BA	1.00	1.00	\$55,584.53	\$56,418.30
550 - Allerton Park & Conf Center							
Abbott, Brenda	ASSOC CONFERENCE COORDINATOR		BA	1.00	1.00	\$44,851.64	\$46,197.19
Fulton, Brian Robert	VST GUEST SERVICES COORD		BA	1.00	1.00	\$38,600.00	\$39,565.00
Gortner, James W	ASSOC DIR		BA	1.00	1.00	\$82,000.00	\$83,640.00
Hampson, Jessica Elena	MARKETING & COMM MGR		BA	1.00	1.00	\$50,000.00	\$50,750.00
Reinhardt, Shelli Shantel	VST MARKETING SPEC		BA	1.00	1.00	\$33,825.00	\$34,670.63
Schleicher, Barbara A	VST GRANT WRITER/LANDSCAPE SPE		BA	1.00	1.00	\$27,325.00	\$28,144.75
Tracy, Timothy W	VST BUSINESS OPER SPEC		BB	0.49	0.49	\$20,592.25	\$21,107.06
Yoder, Cassie Joann	WEDDING COORDINATOR		BA	1.00	1.00	\$32,640.00	\$32,672.64
912 - Conferences and Institutes							
Armitage, David E	VST TECHNICAL SPEC		BA	1.00	1.00	\$68,832.00	\$72,060.00
Chappell, Jacqueline Michelle	PROGRAM COORD		BA	1.00	1.00	\$46,000.00	\$46,690.00
Clifton, Gretchen A	TECHNICAL SPECIALIST		BA	1.00	1.00	\$77,580.00	\$82,620.00
Greene, Mitzi Onedia	VST PRGM COORD		BA	1.00	1.00	\$41,000.00	\$42,025.00
McDonald, Scott J	PRGM DIR		BA	1.00	1.00	\$49,071.62	\$49,807.69
Onderdonk, James Charles	HEAD, CONF & INST		BA	1.00	1.00	\$82,780.36	\$84,022.07
Stewart, Nicole Leigh	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Wilson, Trachia Dawn	TECH SPEC		BA	1.00	1.00	\$31,121.45	\$31,588.27
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	\$48,969.81	\$49,704.36
641 - Continuing Ed Admin							
Brewer, Douglas J	INT DIR CONT ED		BA	1.00	1.00	\$156,000.00	\$159,120.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LN - Office of Continuing Education							
641 - Continuing Ed Admin							
Brewer, Douglas J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$159,120.00
Knight, Mona Marie	BUDGET MANAGER		BA	1.00	1.00	\$60,158.59	\$63,166.52
Mehl, Anna	VST PROG COORD DEVL		BA	1.00	1.00	\$43,260.00	\$44,341.50
Petzing, Kimberly	ENVIRONMENTAL SPEC EDUC		BA	1.00	1.00	\$39,616.98	\$40,211.23
Roberts, Robert	VST ACTING DIR OF INFO TECH		BA	1.00	1.00	\$49,694.57	\$50,936.93
924 - Continuing Education in Music							
Stoltzfus, Ruth A	PRGM COORD		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$38,518.00	\$41,000.00
590 - Guided Individual Study							
An, Junghyun	VST INSTRUCTIONAL DESIGNER		BA	0.50	0.50	\$17,500.00	\$17,937.50
Thompson, Marc	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$44,587.50	\$45,256.31
Windes, Deborah Lundberg	VST PROGRAM DIRECTOR		BA	0.75	0.75	\$31,518.75	\$32,306.72
627 - Publications and Promotion							
Gardner, Jacqueline Suzanne	GRAPHIC DESIGN/MARKETING SPEC		BA	1.00	1.00	\$38,500.00	\$39,077.50
Holbrook, Hilary T	VST MEDIA COMM SPEC		BA	1.00	1.00	\$29,417.50	\$30,152.94
Smith, Lynn Hawkinson	MARKETING SPECIALIST		BA	1.00	1.00	\$48,194.84	\$48,917.76
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Bleakney, Laura	ACADEMIC APPOINTMENTS SPEC		BA	0.00	0.00	\$5,000.04	\$5,075.04
	ACADEMIC APPOINTMENTS SPEC		BA	1.00	1.00	\$44,089.50	\$44,750.84
Employee Total for All Jobs...				1.00	1.00	\$49,089.54	\$49,825.88
Hahn, Cheryl Y	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$88,903.38	\$91,125.96
Jones, Sandra J	ASSOC DIR		BA	1.00	1.00	\$92,183.46	\$94,488.05
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	\$86,313.05	\$87,607.75
Reynolds, Sharon L	ASSOC DIR		BA	1.00	1.00	\$88,825.00	\$91,045.63
Stone, Deborah S	DIR, ACADEMIC HUMAN RESOURCES		BA	1.00	1.00	\$109,725.00	\$112,468.13
593 - Admissions and Records							
Bahler, Blake Christopher	INTL ADMISSIONS PROC COORD		BA	1.00	1.00	\$39,000.00	\$39,585.00
Bailey, Beth Marie	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$31,000.00	\$31,465.00
Bear, Jodi L	ASST DIR FOR BUS OPERATIONS		BA	1.00	1.00	\$44,787.08	\$45,458.89
Calloway, Jason Robard	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$31,212.00	\$31,680.18
Carroll, Clinton Kirby	ASST TO THE DIRECTOR		BA	1.00	1.00	\$29,511.35	\$29,954.02
Clark, Beth A	TRANS PROCESSING COORD		BA	1.00	1.00	\$38,295.00	\$38,869.43
Coker, Emanuel Adetoyin	VST ADMIN COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,750.00
Coyle, John	TECH SUPPORT SPEC		BA	1.00	1.00	\$43,355.80	\$44,916.61
Cullen, Daniel P	VST ASST DIR		BA	1.00	1.00	\$60,000.00	\$61,500.00
Dalmasso, Erik A	ALUMNI VOLUNTEERS COORD		BA	1.00	1.00	\$38,000.00	\$38,570.00
Dewalt, Patricia G	ASSOC DIR, IT SERV		BA	1.00	1.00	\$66,847.24	\$66,847.24
Elugbadebo, Jonathan O	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Faullin, Michael L	DARS SPEC		BA	1.00	1.00	\$53,560.00	\$54,363.40
Franklin, Jamey Shannon	ADM RECORDS MGT COORD		BA	1.00	1.00	\$38,000.00	\$38,570.00
Hansen, Kimberly J	ADMISSIONS PROCESSING COORD		BA	1.00	1.00	\$38,494.80	\$39,072.22
Heier, Sarah Elizabeth	ASST TO THE DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,450.00
Heinold, Jennifer	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$31,518.00	\$31,990.77
Hettinger, Ann Marie	DATA ANALYST		BA	1.00	1.00	\$58,639.60	\$59,519.19
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	\$60,728.91	\$61,639.84
Johnson, Melissa R	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$35,616.00	\$37,396.80
Kahn, Rodney K	SYST ENGR		BA	1.00	1.00	\$56,917.78	\$57,862.62
Kennedy, Philip J	ADMISSIONS SPECIALIST		BA	1.00	1.00	\$29,234.15	\$29,672.66
Kostell, Stacey	DIR OF ADMISSIONS		BA	1.00	1.00	\$112,648.53	\$114,338.26
Ledford, Amy	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,900.00	\$31,363.50
Lewis, Kelly A	COMMUNICATIONS COORD		BA	1.00	1.00	\$38,760.00	\$39,341.40
Malmgren, Carol E	REGISTRAR		BA	1.00	1.00	\$111,909.50	\$113,588.14
McFarling, Jamie Marie	ASST DIR OF ADMISSIONS		BA	1.00	1.00	\$50,000.00	\$50,750.00
McIntyre, Nguyet Thi Thanh	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$42,420.00	\$43,056.30
Miller, Michael P	ASSOC REGISTRAR FOR STDNT SYST		BA	1.00	1.00	\$78,750.00	\$79,931.25
Montoya, Abel Mandujano	ASSOC DIR UGRAD ADMISSIONS		BA	1.00	1.00	\$69,432.30	\$70,473.78
Murphy, Charles	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Niepert, Clark A	COURSE ARTICULATION COORD		BA	1.00	1.00	\$38,683.50	\$39,263.75
O'Donnell, Theresa	ADMISSIONS COUNSELOR		BA	1.00	0.00	\$31,212.00	\$0.00
Padilla, Karina J	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$36,000.00	\$36,540.00
Perry, Gregg E	ASSOC DIR		BA	1.00	1.00	\$68,000.00	\$69,020.00
Piercy, Jennifer W	ASST DIR OF UNDERGRAD ADM		BA	1.00	1.00	\$50,000.00	\$50,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
593 - Admissions and Records							
Powell, Eric B	ADMISSIONS SPECIALIST		BA	1.00	1.00	\$28,560.00	\$28,988.40
Rice, Michelle Huls	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$41,600.00	\$42,224.00
Rodriguez, Oscar	ASST DIRECTOR OF ADMISSIONS		BA	1.00	1.00	\$57,500.00	\$58,362.50
Santiago, Elizabeth J	ASST TO THE DIR		BA	1.00	1.00	\$31,493.84	\$31,966.25
Santic, Pamela S	ASST REGISTRAR		BA	1.00	1.00	\$49,729.68	\$50,475.63
Schrof, Stewart Allen	ASST TO THE DIRECTOR		BA	1.00	1.00	\$29,174.90	\$29,612.52
Schuette, Linda	ADMISSIONS SPEC		BA	1.00	1.00	\$29,580.00	\$30,023.70
Skottene, Thomas	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$80,000.00	\$81,200.00
Smigielski, Kristin	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$32,136.00	\$33,100.08
Taylor, Jessica	ADM COUNSELOR		BA	1.00	1.00	\$36,000.00	\$36,540.00
Turley, Timmi	ASST DIR		BA	1.00	1.00	\$56,100.00	\$56,941.50
Van Dam, Elizabeth	ADMISSIONS SPEC		BC	1.00	1.00	\$22,356.82	\$22,692.17
Walsh, Nancy Josephine	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$69,360.00	\$70,400.40
Ward, Emily Jean	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Wauthier, Rebecca Kimiko	ASSOC DIR/ASSOC REGISTRAR		BA	1.00	1.00	\$67,537.27	\$68,550.33
Wood, Barbara K	ASST DIR		BA	1.00	1.00	\$61,818.33	\$62,745.60
Youngren, Juliet A	ADMISSIONS SPECIALIST		BA	0.75	0.75	\$23,951.44	\$24,310.71
759 - Campus Honors Program							
Allen, Carolyn M	ASST DIR FOR OPERATIONS		BA	1.00	1.00	\$52,000.00	\$55,120.00
Barrett, James R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$114,896.04	\$116,748.00
Bass, Jay D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$141,020.08	\$143,135.08
Berenbaum, May R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$240,604.35	\$247,069.64
Blake, Nancy	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,400.08	\$104,000.08
Bresler, Liora	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,158.00	\$98,615.00
Douglas, Robin C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,318.78	\$69,596.34
Francis, George K	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,469.04	\$89,750.04
Gottlieb, Alma J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,996.00	\$92,110.00
Gunji, Kimiko	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,819.80	\$72,897.10
Hedeman, Anne D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,173.80	\$82,391.41
Kesler, Darrel J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,800.00	\$84,800.00
Kibbee, Douglas A	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,000.00	\$150,000.00
Leff, Mark H	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,244.00	\$71,570.00
Liebersohn, Harry M	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,287.00	\$98,000.00
Litchfield, J Bruce	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,100.08	\$119,442.08
Loui, Michael C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,350.00	\$141,144.00
McKim, Robert J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,400.00	\$127,700.00
Michelson, Bruce F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$3,500.00	\$3,500.00
	DIR		BC	0.50	0.50	\$54,276.00	\$55,633.00
	Employee Total for All Jobs...			1.00	1.00	\$109,156.00	\$111,284.00
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,471.08	\$82,885.21
Otnes, Cornelia C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$174,960.00
Palmore, Julian I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,462.00	\$83,343.00
Pandharipande, R V	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,357.00	\$94,757.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Parca, Maryline Gisele	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,595.08	\$71,795.08
Plewa, Michael Jacob	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,940.00	\$122,099.00
Rich, Robert F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$215,280.00	\$219,585.60
Robbenolt, Linda F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,405.92	\$63,498.02
Rockman, Elizabeth Anne	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$59,000.00	\$61,360.00
Ruzic, David N	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,402.00	\$140,818.00
Silverman, Helaine I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,287.00	\$76,316.00
Skirvin, Robert M	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,660.00	\$110,790.00
Squier, Joseph C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,544.71	\$96,372.88
Ulen, Thomas S	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$249,052.68	\$261,524.68
Wengert, Robert G	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,117.00	\$70,317.00
Wisseman, Sarah U	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.60	0.60	\$30,572.04	\$31,642.04
371 - Center for Teaching Excellence							
Alsberg, Jane Morrison	SPEC IN EDUC		BA	1.00	1.00	\$46,145.95	\$46,850.00
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVL		BA	1.00	1.00	\$75,333.16	\$76,500.00
Finley, Sandra J	COORD OF PRGRMS FOR TA DEVL		BA	1.00	1.00	\$50,718.82	\$52,000.00
Hahn, Laura Diane	COORD OF PRGMS FOR INATL FAC		BA	0.80	0.80	\$42,454.40	\$45,600.00
		Employee Total for All Jobs...		0.80	0.80	\$42,454.40	\$45,600.00
Keeley, Eric J	RES PRGMR		BA	1.00	1.00	\$59,808.24	\$60,800.00
Kimble, Peter S	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$58,802.42	\$62,000.00
Migotsky, Chris	DIVISION HEAD, M&E		BA	0.00	0.00	\$1,978.79	\$1,978.79
	DIVISION HEAD, M&E		BA	1.00	1.00	\$60,946.80	\$64,021.21
		Employee Total for All Jobs...		1.00	1.00	\$62,925.59	\$66,000.00
Ory, John C	DIR		BA	1.00	1.00	\$105,226.00	\$107,331.00
		Employee Total for All Jobs...		1.00	1.00	\$105,226.00	\$107,331.00
Werpetinski, Valeri A	SPEC IN EDUC		BA	1.00	1.00	\$45,000.00	\$46,250.00
Winkelmes, Mary-Ann	SR FACULTY CONSULTANT		BB	0.49	0.49	\$34,300.00	\$34,300.00
970 - Comm On Instit Cooperation							
Allen, Barbara McFadden	DIR, CIC		BA	1.00	1.00	\$162,000.00	\$171,000.00
Armstrong, Kimberly L	ASST DIR		BA	1.00	1.00	\$84,000.00	\$90,000.00
Dunham, Anna Catherine	CONF CTR MKTG DIR		BA	1.00	1.00	\$58,000.00	\$58,870.00
Marks, Amber Elaine	ASST DIR		BA	1.00	1.00	\$63,000.00	\$66,705.00
Moos, Charity	PROGRAM MANAGER		BA	1.00	1.00	\$55,000.00	\$56,925.00
Newcomb, Timothy D	NETWORK ANALYS		BA	1.00	1.00	\$55,172.00	\$57,103.00
Partlow, Karen M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$101,000.00	\$106,035.00
Rafferty, Galen S	INFO TECHNOL SPEC		BA	1.00	1.00	\$44,000.00	\$45,980.00
Snyder, Russell W	ASSOC DIR		BA	1.00	1.00	\$115,000.00	\$120,525.00
Stojkovic, Marko	INFO TECHNOL SPEC		BA	1.00	1.00	\$39,125.00	\$42,580.00
Williams, Paula Ann	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$43,650.00	\$45,180.00
962 - Div of Management Information							
Horlander, Daniel P	SR INFO SYSTEMS MGR		BA	1.00	1.00	\$71,150.00	\$72,250.00
Lehman, Christopher A	SENIOR DATABASE SPECIALIST		BA	1.00	1.00	\$71,150.00	\$72,250.00
Livingstone, Carol J	DIR		BA	1.00	1.00	\$128,696.00	\$131,592.00
		Employee Total for All Jobs...		1.00	1.00	\$128,696.00	\$131,592.00
Stern, Elizabeth Jane	ASSOC DIR		BA	1.00	1.00	\$73,500.00	\$74,600.00
Su, Jack	RESEARCH PROGRAMMER		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,800.00	\$80,534.00
Weiss, Elizabeth Rae	RES INFO SPEC		BA	0.50	0.50	\$25,215.00	\$25,600.00
317 - Enrollment Mgmt Shared Svcs							
Burgett, Douglas James	CREATIVE DIRECTOR		BA	1.00	1.00	\$58,916.00	\$59,799.74
Hannon, Charles Edson	MEDIA COMM SPECIALIST		BA	1.00	1.00	\$38,500.00	\$39,077.50
Harmon, Daniel A	WEB PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$60,900.00
898 - Facility Mgmt and Scheduling							
Forgacs, Debra Ann	ASSISTANT REGISTRAR		BA	1.00	1.00	\$63,945.00	\$64,904.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
898 - Facility Mgmt and Scheduling							
Strang, Philip Andrew	FOELINGER AUDITORIUM MANAGER		BA	1.00	1.00	\$46,200.00	\$50,820.00
Themanson, Jennifer A	ASSOCIATE REGISTRAR FOR FMS		BA	1.00	1.00	\$59,500.00	\$60,392.50
980 - Faculty & Staff Assistance Pgm							
Jobin, Terrance R	DIR		BA	1.00	1.00	\$85,766.35	\$88,339.34
Ochs, Christopher M	EMPL ASSTC COUNS/ S ABUSE SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Wolfson, Karen G	CLIN COUNS		BA	1.00	1.00	\$57,372.19	\$58,519.63
269 - Principal's Scholars Pgm							
Adams, Francena	ASSOC DIR		BA	0.00	0.00	\$10,232.62	\$11,732.62
	ASSOC DIR		BA	1.00	1.00	\$72,616.68	\$73,342.85
Employee Total for All Jobs...				1.00	1.00	\$82,849.30	\$85,075.47
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	0.00	0.00	\$5,461.96	\$6,961.96
	ASST TO THE DIR		BA	1.00	1.00	\$47,461.52	\$47,936.14
Employee Total for All Jobs...				1.00	1.00	\$52,923.48	\$54,898.10
Gilmore, Alicia B	ASST DIR PSP		BA	1.00	1.00	\$71,756.78	\$72,474.35
O'Neal, D Lynette	DIR		BA	1.00	1.00	\$102,268.08	\$104,058.08
Employee Total for All Jobs...				1.00	1.00	\$102,268.08	\$104,058.08
Ramon-Pfeffer, Margarita Pilar	ASST DIR		BA	0.00	0.00	\$8,222.25	\$9,722.25
	ASST DIR		BA	1.00	1.00	\$50,255.93	\$50,758.49
Employee Total for All Jobs...				1.00	1.00	\$58,478.18	\$60,480.74
Taylor, Sandra D	ASST TO THE DIR		BA	1.00	1.00	\$52,000.00	\$53,500.00
431 - Provost & VC Academic Affairs							
Alexander, Leslie Amber	HR SPEC/SSSC COORD		BA	1.00	1.00	\$64,669.50	\$65,962.89
Andrechak, Michael J	ASSOC PROV BUDGT & RSRSC PLNG		BA	1.00	1.00	\$170,880.00	\$174,298.00
Cangellaris, Andreas C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,760.00	\$147,888.00
Cobb, Domonic R	ASST PRVST RECRUIT & RETENT		BA	1.00	1.00	\$90,000.00	\$91,350.00
Cole, Elyne G	ASSOC PROVOST FOR HR		BA	1.00	1.00	\$164,000.00	\$166,870.00
Cox, Donna J	SPECIAL ADVISOR TO THE PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$177,000.00	\$179,580.00
Gilbert, Gennifer L	ASST TO ASSOC PROVOST		BA	1.00	1.00	\$49,187.00	\$50,663.00
Goggin, Nan Elizabeth	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$104,652.00	\$108,174.00
Jackson, Sally A	ASSOC PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$244,800.00
Katehi-Tseregounis, Linda P B	PROVOST & VCAA		BA	0.00	0.00	\$60,000.00	\$60,000.00
	PROVOST & VCAA		BA	1.00	1.00	\$286,500.00	\$292,500.00
Employee Total for All Jobs...				1.00	1.00	\$346,500.00	\$352,500.00
Kosovski, Jason R	VST ASST TO THE PROVOST		BA	1.00	1.00	\$65,000.00	\$65,000.00
Kuntz, Kristi A	ASST PROVOST FOR UNDERGRAD EDU		BA	1.00	1.00	\$84,000.00	\$86,520.00
Lanesskog, Stig	ASST PROV STRAT PLAN & ASSESS		BA	1.00	1.00	\$141,000.00	\$145,230.00
Livingstone, Carol J	ASSOC PRVST FOR MGMT INFO		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$128,696.00	\$131,592.00
Marshall, Keith A	ASSOC PROV FOR ENROL MGMT		BA	1.00	1.00	\$166,000.00	\$168,490.00
Employee Total for All Jobs...				1.00	1.00	\$166,000.00	\$168,490.00
Minsker, Barbara S	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$116,700.00	\$120,350.00
Mortensen, Peter Leslie	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$90,441.00	\$92,855.00
O'Neal, D Lynette	ASST PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,268.08	\$104,058.08
Pena-Mora, Feniosky A	INT ASSOC PROVOST		BC	0.76	0.76	\$129,000.00	\$132,870.00
Employee Total for All Jobs...				1.00	1.00	\$169,000.00	\$174,070.00
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	\$79,848.00	\$81,048.00
Employee Total for All Jobs...				1.00	1.00	\$159,698.00	\$162,095.75
Snir, Marc	DIR IL INFO INITIATIVE		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$225,477.66	\$229,887.21
Squier, Joseph C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$93,544.71	\$96,372.88
Watkins, Ruth V	VICE PROVOST		BA	0.00	0.00	\$23,000.00	\$24,035.00
	VICE PROVOST		BA	1.00	1.00	\$199,600.00	\$208,582.00
Employee Total for All Jobs...				1.00	1.00	\$222,600.00	\$232,617.00
Wheeler, Richard P	VICE PROVOST		BA	0.50	0.50	\$124,361.00	\$126,475.00
Employee Total for All Jobs...				1.00	1.00	\$248,722.00	\$252,950.00
630 - Staff Human Resources							
Arvan, Leslie Nay	ASSOC DIR FOR HR		BA	0.80	0.80	\$61,500.00	\$63,345.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
630 - Staff Human Resources							
Menacher, Catherine L	COORDINATOR, APPOINTMENTS		BA	1.00	1.00	\$73,174.51	\$74,272.13
Overmier, Mark A	MGMT METHODS ANLYS		BA	0.40	0.40	\$32,730.39	\$33,548.65
	MGMT METHODS ANLYS		BA	0.60	0.60	\$39,019.61	\$39,995.10
Employee Total for All Jobs...				1.00	1.00	\$71,750.00	\$73,543.75
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	\$56,375.00	\$57,784.38
678 - Student Financial Aid							
Amyx, Sara	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$34,510.00
Andersen, Robert John	SR ASSOC DIR		BA	1.00	1.00	\$91,630.08	\$93,005.00
Brix, Angela	STDNT FIN AID ADMN		BA	1.00	1.00	\$37,200.00	\$37,758.00
Dahlstedt, Gail	STDNT FIN AID ADMN		BA	1.00	1.00	\$38,828.04	\$39,410.00
Dickey, Susan H	ASST DIR		BA	1.00	1.00	\$52,000.00	\$52,780.00
Erickson, Jennifer Lyn	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$34,510.00
Frost, Ellen	STDNT FIN AID ADMIN		BA	1.00	1.00	\$35,500.00	\$36,033.00
Hamilton, Kimberly M	STDNT FIN AID ADMN		BA	1.00	1.00	\$42,499.96	\$43,137.00
Honea, Fawnie M	STDNT FIN AID ADMN		BA	1.00	1.00	\$36,910.04	\$37,464.00
Mann, Daniel R	DIR OF STUDENT FINANCIAL AID		BA	1.00	1.00	\$126,800.00	\$128,702.00
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	\$64,700.04	\$65,671.00
Nair, Rajamma C	MGMT METHODS ANLYS		BA	1.00	1.00	\$46,090.00	\$46,781.00
Neilson, James A	MGMT METHODS ANLYS		BA	1.00	1.00	\$45,060.08	\$45,736.00
Novakofski, La Vonne M	ASST DIR		BA	1.00	1.00	\$45,900.08	\$46,589.00
Rosenthal, Erin Nicole	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$34,510.00
Roy, Bambi L	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$52,500.00	\$53,288.00
Smith, Valeria A	ASST DIR		BA	1.00	1.00	\$46,890.00	\$47,593.00
Strole, Danny E	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$47,500.00	\$48,213.00
Taylor Merriman, Clarice S	STDNT FIN AID ADMN		BA	1.00	1.00	\$35,000.00	\$35,525.00
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	\$75,600.00	\$76,734.00
Winter, Andrea Elizabeth	STDNT FIN AID ADMIN		BA	1.00	1.00	\$36,720.00	\$37,271.00
Woods, Robert V	STDNT FIN AID ADMIN		BA	1.00	1.00	\$40,970.08	\$41,585.00
504 - Trng for Business Professionals							
Goddard, Tiy M	MGR, PROFESSIONAL DEVL P		BA	1.00	1.00	\$65,500.00	\$66,482.50
Lyell, Renee M	MKTG MGR		BA	1.00	1.00	\$46,500.00	\$47,271.90
Sherod, Lorraine Patricia	DIR, OFC OF TRAINING FOR BUS		BA	1.00	1.00	\$97,341.75	\$100,262.00
Stewart, Susan E	ASST DIR		BA	1.00	1.00	\$67,500.00	\$68,512.50
223 - University Laboratory HS							
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	\$35,143.00	\$38,481.00
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	\$50,418.00	\$55,300.00
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	\$38,863.00	\$42,578.00
Boca, Ioana	TCH ASSOC		AA	1.00	1.00	\$48,998.00	\$53,736.00
Booth, Kathleen Sharon Ervin	TECHNOLOGY SUPPORT SPECIALIST		BA	1.00	1.00	\$35,875.00	\$36,951.25
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	\$51,779.00	\$56,799.00
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	\$45,278.00	\$49,641.00
Cooley, Karen S	DIR OF ADVANCEMENT		BA	1.00	1.00	\$67,000.00	\$70,015.00
Epperson, Steven Kenneth	INTERIM DIR/PRINCIPAL		BB	1.00	1.00	\$108,000.00	\$109,620.00
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	\$40,468.00	\$44,344.00
Finch, Jennifer D	TEACHING ASSOC		AA	0.50	0.75	\$23,649.00	\$38,897.00
Garvey, John B	TCH ASSOC		AA	1.00	1.00	\$40,152.00	\$43,996.00
Ito, Hiroko Takahashi	TCH ASSOC		AA	1.00	1.00	\$36,946.00	\$40,467.00
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	\$73,783.84	\$75,997.36
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	\$32,636.00	\$35,720.00
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	\$19,570.00	\$21,441.00
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	\$45,278.00	\$49,641.00
Micele, Lisa R	COUNS		BG	1.00	1.00	\$58,425.00	\$60,178.00
Mitchell, Matthew Thomas	TCH ASSOC		AB	0.49	0.49	\$17,220.00	\$18,855.00
Morford, Janet Hollis	TCH ASSOC		AA	1.00	1.00	\$45,278.00	\$49,641.00
Morris, Patricia A	TCH ASSOC		AA	1.00	1.00	\$67,172.00	\$73,749.00
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	\$38,863.00	\$42,578.00
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	\$57,017.00	\$62,567.00
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	\$33,269.00	\$36,418.00
Porreca, David	TCH ASSOC		AA	1.00	1.00	\$42,607.00	\$46,699.00
Rayburn, Stephen E	TCH ASSOC		AA	1.00	1.00	\$43,726.00	\$47,932.00
Ridenour, Barbara J	TCH ASSOC		AA	1.00	1.00	\$51,779.00	\$56,799.00
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	\$55,498.00	\$60,894.00
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	\$57,660.00	\$63,275.00
Stone, David M	TCH ASSOC		AA	1.00	1.00	\$54,025.00	\$59,272.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
223 - University Laboratory HS							
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	\$53,580.00	\$58,783.00
Sutton, William R	TCH ASSOC		AA	1.00	1.00	\$48,998.00	\$53,736.00
Tyson, Rachel Sunley	TEACHING ASSOC		AB	0.49	0.25	\$17,694.00	\$9,687.00
Vaughn, Billy	TCH ASSOC		AA	1.00	0.75	\$34,783.00	\$28,564.00
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	\$43,952.00	\$48,182.00
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	\$57,017.00	\$62,567.00
Zusman, Krisanna Louise	TEACHING ASSOC		AA	1.00	1.00	\$31,088.00	\$34,016.00
LM - Provost Academic Programs							
468 - Illinois Informatics Institute							
Raineri, Deanna M	ASSOC DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$161,500.00	\$165,000.00
Tolliver, Judith A	COORD FOR INFOR EDUC PRGMS		BA	1.00	1.00	\$66,625.00	\$68,996.85
NH - Public Affairs							
645 - Creative Services							
Bergeron, Ann Leija	MEDIA/COMNC SPEC		BA	1.00	1.00	\$50,741.20	\$51,502.32
Bolgia, Debra L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$50,558.46	\$51,316.84
Cox, Kim I	ASST DIR FOR BUS OPER		BA	1.00	1.00	\$57,875.97	\$58,744.11
Ecker, Larry R	DIR OF PUBL		BA	1.00	1.00	\$85,690.00	\$86,975.35
Horton, Gabriel Moshea	MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,720.00	\$50,465.80
Napier, Claire E	MEDIA COMM SPEC		BA	1.00	1.00	\$38,500.00	\$39,077.50
Stackler, Julia M	MEDIA COMM SPEC		BA	1.00	1.00	\$42,640.00	\$43,279.60
Turner, Valerie Lohmann	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,230.00	\$42,863.45
Williams, Sarah	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,487.50	\$41,094.81
611 - Illini Center							
Beeck, Min-aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	\$67,856.75	\$68,874.60
395 - News Bureau							
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	\$50,858.66	\$51,621.54
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE		BA	1.00	1.00	\$51,778.42	\$52,555.10
Dennis, Jan N	EDITORIAL ASSOC		BA	1.00	1.00	\$64,000.00	\$64,960.00
Forrest, Sharita L	EDITORIAL ASSOC		BA	1.00	1.00	\$41,345.25	\$41,965.43
Kloeppel, James Eugene	RES EDITOR		BA	1.00	1.00	\$64,491.57	\$65,458.94
Mitchell, Melissa A	EDITORIAL ASSOC		BA	1.00	1.00	\$52,907.37	\$53,700.98
Payne, Mare L	ASSOC DIR		BA	1.00	1.00	\$74,007.08	\$75,117.19
Stauffer, Leslie Brian	EDITORIAL ASSOC		BA	0.75	1.00	\$39,667.50	\$57,000.00
Unger, Jeffry S	DIR NEWS BUR, DEP ASSOC CHAN		BA	1.00	1.00	\$89,636.34	\$90,980.89
Yates, Diana	RES EDITOR		BA	1.00	1.00	\$51,250.00	\$52,018.75
234 - Office of Web Services							
Campbell, Lance	SOFTWARE ARCHITECT SPECIALIST		BA	1.00	1.00	\$99,130.35	\$100,617.31
Wilson, James Robert	DIR OF WEB SERV		BA	1.00	1.00	\$110,250.88	\$111,904.64
243 - Public Affairs							
Harris, Christopher S	RESEARCH SPEC		BA	1.00	1.00	\$40,000.00	\$47,000.00
Jamieson, Bridget Margaret	COORD OF MARKETING AND INFO		BA	1.00	1.00	\$51,250.00	\$52,018.75
Kaler, Robin Neal	ASSOC CHANC & DIR PUBLIC AFFRS		BA	1.00	1.00	\$163,650.00	\$167,100.00
Employee Total for All Jobs...				1.00	1.00	\$163,650.00	\$167,100.00
Raupp, Michele A	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	\$85,000.00	\$86,275.00
Steinfeldt, Joel A	MEDIA/COMM SPEC		BA	1.00	1.00	\$49,180.13	\$55,000.00
Wilson, Eric Todd	COORD OF SPEC PROJ		BA	1.00	1.00	\$66,739.37	\$67,740.46
LF - Public Safety							
305 - Fire Service Institute							
Albert, Leslie A	ASSOC FIRE SERV EDUC SPEC		BA	1.00	1.00	\$67,573.33	\$69,263.00
Bain, Eddie J	FIRE SERV EDUC SPEC		BA	1.00	1.00	\$70,730.00	\$72,498.00
Bales, Russell D	ASST FIRE ED SPEC		BA	1.00	1.00	\$56,085.00	\$58,720.00
Barnes, Eric D	FIRE SERVICE SUPPORT SPEC		BA	1.00	1.00	\$30,500.00	\$31,265.00
Berg, Mark A	OPERATIONS SPEC		BA	1.00	1.00	\$33,115.00	\$34,215.00
Blevins, Susan E	ASST TO RESEARCH DIRECTOR		BA	0.60	0.60	\$23,280.00	\$23,860.00
Bone, Bradley G	ASST FS EDUC SPEC		BA	1.00	1.00	\$55,000.00	\$55,750.00
Brauer, Brian R	ASST DIR		BA	1.00	1.00	\$77,340.00	\$78,140.00
	FIRE COLLEGE COORDINATOR		BA	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$80,340.00	\$81,140.00
Clark, David F	DEPUTY DIR		BA	1.00	1.00	\$99,760.00	\$102,254.00
Clore, Harry Curtis	BUSINESS OPERATIONS COORD		BA	1.00	1.00	\$70,275.00	\$72,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
305 - Fire Service Institute							
Clare, Harry Curtis	DIR OF DEVELOPMENT		BA	0.00	0.00	\$3,500.00	\$3,500.00
Employee Total for All Jobs...				1.00	1.00	\$73,775.00	\$75,875.00
Farnum, William E	ASST FIRE SERV EDUC SPEC		BA	0.75	0.75	\$42,485.00	\$43,335.00
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC		BA	1.00	1.00	\$54,185.00	\$55,540.00
	MANAGER OF RESCUE PROGRAMS		BA	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$57,185.00	\$58,540.00
Foster, Robert L	ASST FIRE SRV EDU SPEC		BA	1.00	1.00	\$45,915.00	\$47,065.00
Gasparich, Joseph V	ASSOC FIRE ED SPEC		BA	1.00	1.00	\$68,410.00	\$70,120.00
Glosser, Kurtis W	ASST FIRE EDUC SPEC		BA	1.00	1.00	\$40,120.00	\$41,123.00
Groves, Adam R	LIBRARY SPECIALIST		BA	1.00	1.00	\$34,840.00	\$35,840.00
Hopper, Nicole Marie	OPERATIONS SPECIALIST		BA	1.00	1.00	\$33,115.00	\$33,965.00
Horn, Gavin P	INT DIR, IL HOMELAND RES CTR		BA	0.00	0.00	\$20,000.00	\$20,000.00
	RES SCIENTIST		BA	0.60	0.60	\$44,958.00	\$46,082.00
Employee Total for All Jobs...				0.60	0.60	\$64,958.00	\$66,082.00
Jack Haluzak, Ann Marie	OPERATIONS SPEC		BA	1.00	1.00	\$33,115.00	\$33,943.00
Jaehne, Richard L	DIR		BA	0.00	0.00	\$7,725.00	\$7,725.00
	DIR		BA	1.00	1.00	\$114,042.39	\$116,608.00
	HOMELAND SECURITY ADMINISTRATO		BA	0.00	0.00	\$12,360.00	\$12,360.00
Employee Total for All Jobs...				1.00	1.00	\$134,127.39	\$136,693.00
Kessler, Kevin Wayne	RESEARCH PROGRAMMER		BA	1.00	1.00	\$55,500.00	\$56,900.00
Lash, Tim	MGR SYST SERVS		BA	1.00	1.00	\$66,500.00	\$68,500.00
Lunt, Roger D	ASST FIRE SERV EDU SPEC		BA	1.00	1.00	\$55,000.00	\$56,375.00
McCastland, John P	ASSOC DIR		BA	1.00	1.00	\$90,255.00	\$92,511.00
Miller, Marcia	DIR OF BUDG & RES PLAN		BA	1.00	1.00	\$89,665.00	\$91,907.00
Palczynski, Raymond M	FIRE EDUC SPEC		BA	1.00	1.00	\$68,100.00	\$69,803.00
	PROGRAM DIRECTOR/COORDINATOR		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$73,100.00	\$74,803.00
Petruzzello, Steven J	RES SCI		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,716.04	\$70,990.04
Richardson, Diane	LIBRARY SPECIALIST		BA	0.50	0.50	\$18,285.00	\$18,742.00
Ruan, Lian J	DIR CHINA PROGRAMS IFSI		BA	0.00	0.00	\$3,000.00	\$3,000.00
	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	\$61,775.00	\$63,319.00
Employee Total for All Jobs...				1.00	1.00	\$64,775.00	\$66,319.00
Schroeder, Tad Joseph	ASST FIRE SRC EDUC SPEC		BA	1.00	1.00	\$43,060.00	\$44,137.00
Smith, Denise L	RES SCI		BB	0.25	0.25	\$28,700.00	\$29,700.00
Employee Total for All Jobs...				0.25	0.25	\$28,700.00	\$29,700.00
Streu, James G	ASSOC FIRE SERV EDU SPEC		BA	1.00	1.00	\$62,500.00	\$62,500.00
Valenta, Richard A	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	\$53,630.00	\$56,630.00
575 - Police Training Institute							
Beem, Coralyn	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$75,755.69	\$77,270.80
Beers, Ivan W	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$69,828.85	\$71,225.43
Brantley, Terri L	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$49,939.20	\$50,937.98
Deakin, Charles	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$63,000.00	\$64,260.00
Fitzpatrick, Krystal L	DIR		BA	1.00	1.00	\$140,000.00	\$143,500.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$143,500.00
Gibbons, Robert Thomas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$63,412.38	\$65,948.88
Griffith, Kelly Michelle	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$69,552.00	\$70,943.04
Jackson, Dallas E	ASST POLICE TRAINING SPEC		BB	1.00	1.00	\$64,890.00	\$66,187.80
Metzler, Michael L	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$64,890.00	\$66,187.80
Miller, Willard M	ASSOC DIR		BA	0.00	0.00	\$6,760.00	\$6,760.00
	ASST POLICE TRNG SPEC		BA	1.00	1.00	\$73,171.91	\$74,635.35
Employee Total for All Jobs...				1.00	1.00	\$79,931.91	\$81,395.35
Needham, Douglas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$64,890.00	\$66,187.80
Schlosser, Michael David	ASSOC POLICE TRAIN SPEC		BA	1.00	1.00	\$71,250.75	\$72,675.77
Somers, Catherine	ASSOC DIR		BA	1.00	1.00	\$82,134.39	\$83,777.08
Zimny, Kenneth	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$67,399.08	\$70,095.04
LG - School of Labor & Empl. Rel.							
568 - School of Labor & Empl. Rel							
Aguilera Vaques, Ruth	ASSOC PROF	A	AA	0.30	0.29	\$44,090.96	\$45,202.50
Employee Total for All Jobs...				1.00	1.00	\$154,470.04	\$163,440.00
Ashby, Steven	CLIN ASSOC PROF		AL	1.00	1.00	\$97,500.00	\$100,425.00
Avgar, Ariel Chanan	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$112,750.00
Barker, Elizabeth A	DIR OF STUDENT SERVICES		BA	1.00	1.00	\$56,680.00	\$58,380.00
Barrett, Betty Jo	CLIN ASST PROF		AL	1.00	1.00	\$95,275.00	\$97,657.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - School of Labor & Empl. Rel.							
568 - School of Labor & Empl. Rel							
Bielski Boris, Monica Lynn	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,250.00
Brown, Kristine	ASST PROF	P	AA	0.49	0.49	\$46,060.00	\$48,153.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$97,375.00
Bruno, Robert Anthony	ASSOC PROF	A	AL	1.00	1.00	\$98,014.50	\$100,954.50
	DIR OF THE LABOR EDUC PRG		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$118,014.50	\$120,954.50
Cutcher-Gershenfeld, Joel Ethan	DEAN		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DEAN		BA	1.00	1.00	\$185,000.00	\$191,300.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$216,300.00
Dencker, John Charles	ASST PROF	P	AA	1.00	1.00	\$94,607.50	\$97,445.50
Drasgow, Fritz	PROF	A	AA	0.30	0.30	\$44,447.22	\$50,424.22
Employee Total for All Jobs...				1.00	1.00	\$145,077.22	\$165,000.22
Drasgow, Jean	ASSOC DIR, CHRM		BA	0.10	0.16	\$5,917.35	\$11,239.35
	ASSOC DIR, CHRM		BA	0.65	0.59	\$38,578.65	\$40,731.65
	ASST DIR OF DEVL, ILIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.75	0.75	\$44,496.00	\$51,971.00
Ericksen, Gerald Arthur	ASST PROF	P	AA	1.00	1.00	\$103,000.00	\$105,575.00
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.67	0.50	\$51,757.50	\$39,783.64
Employee Total for All Jobs...				1.00	1.00	\$77,250.00	\$79,567.73
Hertenstein, Edward	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASST PROF	P	AL	1.00	1.00	\$74,000.00	\$75,110.00
	HEAD, LABOR EDUC PRGM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,000.00	\$75,110.00
Johnson, Connie M	DIR OF BUDGET & RESOURCE PLNG		BA	1.00	1.00	\$64,746.00	\$66,688.00
Johnson, Mark F	MANAGER OF SYSTEM SERVICES		BA	1.00	1.00	\$64,890.00	\$66,837.00
Joshi, Aparna	ASST PROF	P	AA	1.00	1.00	\$110,416.00	\$113,728.00
King, Cynthia Louise	ASST TO THE DIRECTOR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Laschever, Ron A	ASST PROF	P	AA	0.49	0.49	\$46,697.00	\$48,297.00
Employee Total for All Jobs...				1.00	1.00	\$95,300.00	\$97,683.00
Lawler, John J	PROF	A	AA	1.00	1.00	\$118,900.00	\$121,873.00
Leroy, Michael H	PROF	A	AA	1.00	1.00	\$133,100.00	\$153,065.00
Employee Total for All Jobs...				1.00	1.00	\$133,100.00	\$153,065.00
Lubotsky, Darren Howard	ASSOC PROF	A	AA	0.49	0.49	\$53,900.00	\$58,751.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$118,304.00
Madigan, Nell Catherine	ASST DEAN		BA	1.00	1.00	\$65,400.00	\$67,362.00
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	\$138,600.00	\$157,033.00
Employee Total for All Jobs...				1.00	1.00	\$138,600.00	\$157,033.00
Martyn, Laura J	VST ASST TO DIR STUD SER		BA	1.00	1.00	\$32,200.00	\$33,005.00
Montalvo, Francisco	LABOR EDUC SPEC		BA	1.00	1.00	\$66,215.00	\$70,187.90
Northcraft, Gregory B	PROF	A	AA	0.25	0.24	\$41,142.32	\$43,260.00
Employee Total for All Jobs...				1.00	1.00	\$187,253.40	\$202,500.08
Olson, Craig Allen	ILIR ALUMNI PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$191,777.50	\$197,530.50
Employee Total for All Jobs...				1.00	1.00	\$206,777.50	\$212,530.50
Rupp, Deborah	ASSOC PROF	A	AA	0.67	0.67	\$74,199.15	\$80,877.15
Employee Total for All Jobs...				1.00	1.00	\$110,402.15	\$119,273.15
Vargas, Yesenia	PRGM COORD		BA	1.00	1.00	\$45,000.00	\$46,350.00
Worthen, Helena Harlow	CLIN ASSOC PROF		AL	1.00	1.00	\$81,840.00	\$83,886.00
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	ASSOC DEAN FOR ACAD AFFAIRS		BA	0.00	0.00	\$15,000.00	\$15,000.00
	ASSOC DEAN FOR ACAD AFFAIRS		BA	1.00	1.00	\$86,822.95	\$97,778.00
Employee Total for All Jobs...				1.00	1.00	\$101,822.95	\$112,778.00
Anderson, Steven G	ASSOC PROF	A	AA	1.00	1.00	\$84,284.22	\$85,590.63
Arseneau, Constance J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF FIELD EDUC		BA	1.00	1.00	\$55,597.78	\$57,959.55
Employee Total for All Jobs...				1.00	1.00	\$55,597.78	\$57,959.55
Beck, Alicia Marie	COORD OF ADVANCEMENT		BA	1.00	1.00	\$51,200.00	\$51,993.60
Bradford, Carol	CLIN ASST PROF (FIELD)		AL	1.00	1.00	\$48,613.52	\$49,294.11
Brumer, Carol Ilene	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$35,787.50	\$36,342.50
Employee Total for All Jobs...				1.00	1.00	\$71,575.00	\$72,685.00
Carter-Black, Janet D	ASST PROF	P	AA	1.00	1.00	\$62,204.75	\$65,575.62
Cole, Susan Ann	ASSOC PROF	A	AA	1.00	1.00	\$65,385.41	\$74,898.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work							
783 - School of Social Work							
Cooper, Martha Lynn	ASST DEAN		BA	1.00	1.00	\$63,488.00	\$66,472.06
Eamon, Mary Keegan	ASSOC PROF	A	AA	1.00	1.00	\$77,139.16	\$81,334.82
Haight, Wendy Lea	PROF	A	AA	1.00	1.00	\$86,597.78	\$96,440.05
Employee Total for All Jobs...				1.00	1.00	\$86,597.78	\$96,440.05
Huisinga, Debora L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$75,201.54	\$76,367.16
Kopels, Sandra Lee	PROF	A	AA	1.00	1.00	\$87,442.98	\$90,667.18
Korr, Wynne Sandra	DEAN		BA	0.00	0.00	\$25,000.08	\$25,000.08
	DEAN		BA	1.00	1.00	\$195,500.00	\$199,359.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$220,500.08	\$224,359.08
Larrison, Christopher Rollo	ASSOC PROF	A	AA	1.00	1.00	\$72,549.31	\$78,673.82
Li, Hong	ASSOC PROF	A	AA	1.00	1.00	\$74,449.37	\$77,893.86
Liechty, Janet M	ASST PROF	P	AA	0.50	0.50	\$30,000.00	\$30,465.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$60,930.00
Lindsey, Brenda Coble	CLIN ASST PROF		AA	1.00	1.00	\$55,687.37	\$56,550.52
Maurer, Mary Frances	CLIN ASST PROF FIELD ED		AA	1.00	1.00	\$48,021.71	\$48,694.01
Ostler, Teresa Ann	ASSOC PROF	A	AA	1.00	1.00	\$80,222.19	\$84,465.63
Park, Min Gu	ASST PROF	P	AA	1.00	1.00	\$68,556.80	\$70,619.43
Piedra, Lissette	ASST PROF	P	AA	1.00	1.00	\$61,110.83	\$64,466.38
Ryan, Joseph Patrick	ASST PROF	P	AA	1.00	1.00	\$71,654.41	\$73,765.05
Shapiro, Constance H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,878.00	\$157,186.00
Smith, Douglas Cary	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,000.00
Testa, Mark F	ASSOC PROF	A	AL	0.25	0.25	\$37,977.32	\$38,565.97
	DIR, CHILDREN & FAMILY RES CTR		BA	0.75	0.75	\$113,931.97	\$115,697.91
Employee Total for All Jobs...				1.00	1.00	\$151,909.29	\$154,263.88
Wu, Chi-Fang	ASST PROF	P	AA	1.00	1.00	\$62,030.98	\$65,399.41
Zhan, Min	ASSOC PROF	A	AA	1.00	1.00	\$71,072.71	\$76,067.73
NC - Services							
566 - C Stores Mail & Receiving							
Merrill, Kenneth R	ASSOC DIR F&S, DIR STORES		BA	1.00	1.00	\$85,000.08	\$86,700.08
293 - Campus Parking							
Foster, Kelly L	MGR PARKING SERVICES		BA	1.00	1.00	\$55,000.00	\$55,000.00
Voitik, Pamela James	DIR OF CAMPUS SERV		BA	0.47	0.47	\$51,424.47	\$52,838.64
Employee Total for All Jobs...				1.00	1.00	\$109,425.54	\$112,434.74
Winters, Michelle	ASSOC DIR F&S, DIR PARKING		BA	1.00	1.00	\$86,000.04	\$87,720.04
426 - Campus Services Administration							
Johnston, Morgan B	TRANS DEMAND MGMT COORD		BA	1.00	1.00	\$55,000.00	\$56,100.00
Voitik, Pamela James	DIR OF CAMPUS SERV		BA	0.53	0.53	\$58,001.07	\$59,596.10
Employee Total for All Jobs...				1.00	1.00	\$109,425.54	\$112,434.74
763 - Printing Services							
Childers, Barbara S	ASSOC DIR OF PRINTING & SERVIC		BA	1.00	1.00	\$70,297.50	\$71,703.45
LR - University Library							
668 - Library							
Al-Faruque, Muhammad	ASSOC PROF / M EAST STUD LIBRN	Q	AL	1.00	1.00	\$75,900.00	\$76,663.00
Allen, Mary Beth	ASSOC PROF LIB ADMN / ALS LBRN	A	AL	1.00	1.00	\$70,382.00	\$71,417.00
Allen, Robert Stanton	ASSOC PROF LIB AD / ACES LIBRN	A	AL	1.00	1.00	\$71,902.00	\$73,873.00
Allison, Melody M	ASSOC PROF LIB/ASST BIOLOGY LB	A	AL	1.00	1.00	\$48,237.00	\$55,437.00
Avery, Susan	ASST PROF / UGL INSTR SVCS LIB	P	AL	1.00	1.00	\$51,437.00	\$55,193.00
Baker, Stephanie R	RES PRGMR		BB	0.45	0.45	\$22,783.00	\$24,470.00
Batoma, Atoma T	ASST PROF / MONO CAT LIBRN	P	AL	1.00	1.00	\$51,051.00	\$51,641.00
Block, Jane	ANDREW TURYN PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
	PROF OF LIB / ARCH & ART LIBRN	A	AL	1.00	1.00	\$97,651.00	\$99,335.00
Employee Total for All Jobs...				1.00	1.00	\$104,651.00	\$106,335.00
Bregman, Alvan Mark	RARE BKS COL LIBR & ASSOC PROF	A	AL	1.00	1.00	\$91,841.04	\$93,467.00
Burbank, Richard D	ASSOC PROF/MUSIC CATALOG COORD	A	AL	1.00	1.00	\$58,697.00	\$59,401.00
Burkee, Mary E	VST ASST PROF & INT HEAD CENT		AL	1.00	1.00	\$60,000.00	\$62,375.00
Cagle, Robert L	CINEMA STUDIES & MEDIA COLL&SS		BA	1.00	1.00	\$45,406.00	\$46,178.00
Employee Total for All Jobs...				1.00	1.00	\$45,406.00	\$46,178.00
Carmody, Shih-Mei Chen	VST MUSIC CATALOGER		BB	0.49	0.49	\$20,790.00	\$21,309.75
Carns, Paula Mae	ASST PROF / SPAN/ITAL/PORT LIB	P	AL	1.00	1.00	\$48,907.00	\$52,663.00
Employee Total for All Jobs...				1.00	1.00	\$48,907.00	\$52,663.00
Chilana, Rajwant Singh	ASSOC PROF / SO ASN STDS LIBRN	A	AL	1.00	1.00	\$78,271.00	\$79,445.00
Chrastowski, Tina E	PROF OF LIB ADMN / CHEM LIBRN	A	AL	1.00	1.00	\$86,667.00	\$89,227.00
Employee Total for All Jobs...				1.00	1.00	\$90,467.04	\$93,027.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Cole, Timothy W	PROF LIB / MATH LIBR	A	AL	1.00	1.00	\$87,955.00	\$89,710.00
Cuervo, Adriana Paola	ASST PROF / AST ARCHVST M&FA	P	AL	1.00	1.00	\$47,959.00	\$52,002.00
Dougan, Kirstin M	ASST PROF/MUSIC USER SVC COORD	P	AL	1.00	1.00	\$51,000.00	\$54,495.00
Emanuel, Jennifer E	ASST PROF/DIG RES & REF SCS LI	P	AL	1.00	1.00	\$50,000.00	\$53,750.00
Ewing, Chatham	ASSOC PROF / CURATOR-SPEC COLL	P	AL	1.00	1.00	\$60,000.00	\$60,000.00
Ferrer, Robert H	RES PRGMR		BA	1.00	1.00	\$61,149.00	\$64,189.00
Fitzsimmons, Susanna M	VST IL NEWSPAPER PROJ CATALOGR		AL	1.00	1.00	\$45,062.00	\$45,567.00
Gao, Fang Huang	SERIALS MANAGEMENT SPEC		BA	1.00	1.00	\$52,525.00	\$53,418.00
Griffiths, David N	ASST PROF /ASST GOVT INFO LBRN	P	AL	1.00	1.00	\$49,455.00	\$51,160.00
Habing, Thomas Gerald	RES PRGMR		BA	1.00	1.00	\$58,452.00	\$64,254.00
Hahn, James F	ASST PROF /ORIENTATION SVC LIB		AL	1.00	1.00	\$45,000.00	\$49,050.00
Hanson, Laura A	VST ASST ACES LBRN/VST ASST PF		AL	1.00	1.00	\$46,828.00	\$48,921.00
Harris, Frances Jacobson	PROF / UNIV HIGH SCHOOL LIBRN	A	AG	1.00	1.00	\$80,155.00	\$81,586.00
Hoffmann, John M	ASSOC PROF / IL HIST SURV LIB	A	AL	1.00	1.00	\$57,045.00	\$58,644.00
Hogenboom, Karen L	ASSOC PROF / ASST GOV INF LIB	A	AL	1.00	1.00	\$56,031.00	\$61,074.00
Holler, Carissa Marie	ASST PROF / BUS & FIN INFO LBN	N	AL	1.00	1.00	\$49,522.00	\$53,636.00
Hotchkiss, Valerie	PROF / RBR & SPEC CLX LIBRN	A	AL	1.00	1.00	\$133,179.00	\$135,516.00
Employee Total for All Jobs...				1.00	1.00	\$133,179.00	\$135,516.00
Huetting, Gail P	PRINCIPAL CATALOGER & ASSC PRF	A	AL	1.00	1.00	\$60,744.00	\$61,373.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR	A	AL	1.00	1.00	\$69,401.00	\$71,900.00
Employee Total for All Jobs...				1.00	1.00	\$69,401.00	\$71,900.00
Jacoby, Joann	ASSOC PROF / ANTHRO/SOC SPEC	A	AL	1.00	1.00	\$65,000.00	\$68,190.00
Employee Total for All Jobs...				1.00	1.00	\$68,600.00	\$71,790.00
Jiang, Shuyong	ASST PROF /CHINESE STUDIES LIB	P	AL	1.00	1.00	\$50,810.00	\$54,194.00
Jin, Qiang	SENIOR COORD CTLGR & ASSOC PRF	A	AL	1.00	1.00	\$56,786.00	\$60,123.00
Johnson, Jenny Marie	ASSOC PROF LIB /MAP & GEOG LIB	Q	AL	1.00	1.00	\$70,725.00	\$71,606.00
Joseph, Lura	ASSOC PROF /GEO & DIG PROJ LIB	A	AL	1.00	1.00	\$77,278.00	\$78,565.00
Kaczmarek, Joanne S	ASSOC PROF/ARCHIVIST FOR E REC	A	AL	1.00	1.00	\$49,540.00	\$56,940.00
Kagan, Alfred	PROF LIB / AFRICAN STD BIBLIO	A	AL	1.00	1.00	\$84,415.00	\$85,555.00
Kern, Mary Kathleen	ASSOC PROF / ASST REF LIBRN	A	AL	1.00	1.00	\$56,500.00	\$63,500.00
Kibbee, Josephine Z	PROF / REF LIBRARY HEAD	A	AL	1.00	1.00	\$88,218.00	\$89,621.00
Killoran, Amy	VST REF COOR&VST ASST PROF		AL	0.50	0.50	\$27,955.00	\$28,416.00
Kluegel, Kathleen M	ASSOC PROF LIB / ENGLISH LIBRN	A	AL	1.00	1.00	\$75,497.00	\$82,292.00
Kruger, Mary E	ASSOC PROF / HEAD DIG CNT CREA	A	AL	1.00	1.00	\$85,000.00	\$86,377.00
Laskowski, Mary S	ASSOC PROF / COORD MEDIA SERV	A	AL	1.00	1.00	\$62,348.00	\$66,461.00
Lee, Jounghyoun K	ASST PROF LIB / ASST ENGR LIB		AL	0.50	0.50	\$25,860.00	\$26,183.00
Liao, Jing	ASST PROF / ASST ARCH&ART LIBR	P	AL	1.00	1.00	\$48,969.00	\$49,630.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN	A	AL	1.00	1.00	\$87,680.00	\$90,232.00
Mallory, Mary	ASSOC PROF/HEAD OF GOVT DOC LI	A	AL	1.00	1.00	\$71,633.00	\$72,643.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD	A	AL	1.00	1.00	\$75,399.00	\$76,259.00
Mischo, William H	PROF LIB ADMN / ENG LIBRN	A	AL	1.00	1.00	\$113,176.00	\$115,383.00
Nectoux, Tracy Marie	VST IL NEWS PROJ CAT/VST ASST		AL	1.00	1.00	\$43,000.00	\$43,430.00
Newman, Kathleen Ann Clark	ASSOC PROF / BIOTECHNOLOGY LIB	A	AL	1.00	1.00	\$75,757.00	\$76,996.00
Noguchi, Setsuko	ASST PROF/JAPANESE STUDIES LIB	P	AL	1.00	1.00	\$46,899.00	\$48,420.00
Norman, Michael A	ASSOC PROF/HEAD CONTENT ACCESS	A	AL	1.00	1.00	\$61,118.00	\$68,118.00
O'Brien, Nancy Patricia	PROF LIB / EDUC & SOC SCI LIB	A	AL	1.00	1.00	\$88,971.00	\$90,492.00
Pilch, Janice T	ASSOC PROF/SLV & E EUR TEC LIB	A	AL	1.00	1.00	\$56,953.00	\$57,884.00
Prom, Christopher John	ASSOC PROF LIB /ASST UNIV ARCH	A	AL	1.00	1.00	\$70,000.00	\$73,323.00
Puente, Mark A	ASST PROF/COORD MUSIC DIG PROJ	P	AL	1.00	1.00	\$52,500.00	\$54,788.00
Quinn, Christopher J	ASSOC PROF/ASST ARCH & ART LIB	A	AL	1.00	1.00	\$55,304.00	\$55,802.00
Remnek, Miranda Beaven	PROF / HEAD, SLAVIC LIBRARY	A	AL	1.00	1.00	\$89,319.00	\$90,525.00
Romero, Lisa A	ASSOC PROF LIB / COMNC LIBRN	A	AL	1.00	1.00	\$65,975.00	\$69,083.00
Ross, Geoffrey Thomas	COLLECTIONS & SERVICES SPEC		BA	1.00	1.00	\$42,434.00	\$43,155.00
Rudasill, Lynne M	ASSOC PROF / ED/SOC SCI LIB	A	AL	1.00	1.00	\$59,152.00	\$62,566.00
Employee Total for All Jobs...				1.00	1.00	\$62,752.00	\$66,166.00
Schlembach, Mary C	ASSOC PROF / ASSOC ENGR LIBR	A	AL	1.00	1.00	\$58,247.00	\$63,489.00
Schmidt, Diane C	PROF LIB AD / BIOL LIBRN	A	AL	1.00	1.00	\$88,095.00	\$89,390.00
Schwartz, Scott W	ASSOC PROF/ARCHVST MUS&FINE AR	A	AL	1.00	1.00	\$76,640.00	\$79,416.00
Searing, Susan Ellis	ASSOC PROF /LIB & INFO SCI LIB	A	AL	1.00	1.00	\$78,643.00	\$79,952.00
Employee Total for All Jobs...				1.00	1.00	\$82,443.00	\$83,752.00
Sears, Dennis J	COLLECTIONS & SERV SPECIALIST		BA	1.00	1.00	\$47,092.00	\$47,798.00
Shelburne, Wendy Allen	ASST PROF LIB / ELECT RSRC LIB	P	AL	1.00	1.00	\$52,598.00	\$55,934.00
Simpson, Fung-Yin Kuo	ASST PROF LIB / ASST NWSPR LIB		AL	0.50	0.50	\$24,837.00	\$25,172.00
Smith, Rebecca Ann	ASSOC PROF / COMMERCE LIBR	A	AL	1.00	1.00	\$71,319.00	\$72,164.00
Song, Yoo-Seong	ASSOC PROF /COMMERCE INFO LIBR	A	AL	1.00	1.00	\$51,485.00	\$59,185.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	A	AL	1.00	1.00	\$64,138.00	\$66,562.00
Stahnke, Linda S	ARCHIVAL OPERATIONS & REF SPEC		BA	1.00	1.00	\$43,740.00	\$44,396.00
Stuart, Mary P	PROF / HIST & PHILOSOPHY LBRN	A	AL	1.00	1.00	\$87,477.00	\$89,789.00
Employee Total for All Jobs...				1.00	1.00	\$91,277.00	\$93,589.00
Sutton, Allison M	ASST PROF / PSYCH & SPEECH COM	P	AL	1.00	1.00	\$50,574.00	\$51,264.00
Swann, Bruce Wayne	ASSOC PROF LIB / CLASSICS LIB	A	AL	1.00	1.00	\$58,098.00	\$62,752.00
Szylowicz, Caroline	ASSOC PROF /KOLB &PROUST LIBRN	A	AL	1.00	1.00	\$51,054.00	\$58,054.00
Wagstaff, D John	ASSOC PROF / MUSIC LIBRARIAN	A	AL	1.00	1.00	\$80,216.00	\$82,799.00
Ward, David Henry	ASSOC PROF / UG LIB REF SVCS	A	AL	1.00	1.00	\$58,716.00	\$63,623.00
Employee Total for All Jobs...				1.00	1.00	\$62,516.00	\$67,423.00
Weber, Janet Ann	ELEC RESOURCES MGMT SUPPT SPEC		BA	1.00	1.00	\$43,606.00	\$44,260.00
Wei, Karen T	PROF LIB ADM / HEAD, ASIAN LIB	A	AL	1.00	1.00	\$86,817.00	\$89,328.00
Employee Total for All Jobs...				1.00	1.00	\$90,617.04	\$89,328.00
Weible, Cherie' L	ASSOC PROF LIB / HEAD ILL/DD	A	AL	1.00	1.00	\$65,000.00	\$67,475.00
Weissinger, Thomas	ASSOC PROF /AFRO-AMERICANA LIB	A	AL	1.00	1.00	\$80,819.00	\$81,874.00
Wiley, Lynn Norine	ASSOC PROF / HEAD OF ACQ	A	AL	1.00	1.00	\$82,705.00	\$83,946.00
Employee Total for All Jobs...				1.00	1.00	\$86,505.00	\$87,746.00
Woodard, Beth S	ASSOC PROF / CENTRAL INFO LIB	A	AL	1.00	1.00	\$71,836.00	\$76,311.00
	HEAD, REFERENCE		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$79,036.00	\$83,511.00
Wright, Nikki	ASST PROF / ASST ENGN TECH LIB	P	AL	1.00	1.00	\$48,124.00	\$48,605.24
Yarasavage, Nathan W	RES INFO SPEC		BA	1.00	1.00	\$45,855.00	\$46,635.00
Youngen, Gregory Keith	VET MED LIB&ASSOC PROF LIB ADM	A	AL	1.00	1.00	\$79,472.00	\$80,569.00
Employee Total for All Jobs...				1.00	1.00	\$83,272.00	\$84,369.00
Zhou, Xiao	ELECTRONIC ACCESS SPECIALIST		BA	1.00	1.00	\$51,278.00	\$52,047.00
Zumalt, Joseph R	ASST PROF /ASST ACES LIBRARIAN	T	AL	1.00	1.00	\$53,720.00	\$54,260.00
540 - Library Admin							
Allen, Rodney P	INT ASST DEAN OF LIBS FOR BSOP		BA	1.00	1.00	\$93,751.00	\$98,000.00
Chirolas, Darlene J	RES INFO SPEC		BA	1.00	1.00	\$49,114.00	\$49,728.00
Chrzastowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	\$3,800.04	\$3,800.04
Employee Total for All Jobs...				1.00	1.00	\$90,467.04	\$93,027.04
Edwards, Susan A	ASSOC DIR OF FISCAL OPERATIONS		BA	1.00	1.00	\$73,686.00	\$76,291.00
Frey, Roxanne C	DIR OF ADVANCEMENT		BA	1.00	1.00	\$70,000.00	\$71,260.00
Fulton, Camilla Y	ASST PROF /AST DIG WEB CONT LI		AL	1.00	1.00	\$45,000.00	\$49,050.00
Galaway, Lee W	MGR, WKSTATN & NETWK SUPPT		BA	1.00	1.00	\$64,842.00	\$65,653.00
Gorman, Jon	RESEARCH INFORMATION SPEC		BA	1.00	1.00	\$44,629.00	\$50,000.00
Hamilton, Jason M	WRKSTN & NETWK SUPPRT RES PROG		BA	1.00	1.00	\$44,000.00	\$48,180.00
Han, Myung-Ja	ASST PROF LIB / METADATA LIBRN		AL	1.00	1.00	\$49,000.00	\$49,735.00
Harrington, Bernice	ASST TO THE HEAD, LIB HUMAN RS		BA	1.00	1.00	\$54,588.00	\$55,298.00
Hinchliffe, Lisa W	ASSOC PROF/COORD INFO LIT SVCS	A	AL	1.00	1.00	\$74,488.00	\$78,400.00
	HEAD, UNDERGRAD LIBRARY		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$78,088.00	\$82,000.00
Islam, Sharif U	RESEARCH PROGRAMMER		BA	1.00	1.00	\$48,105.00	\$51,706.00
Jacoby, Joann	COORD, NSM		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$68,600.00	\$71,790.00
Kaufman, Paula T	PROF LIB ADMN		AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN&DEAN OF LIBRS		BA	0.00	0.00	\$50,000.04	\$50,000.04
	UNIV LIBRN&DEAN OF LIBRS		BA	1.00	1.00	\$189,500.00	\$194,290.00
Employee Total for All Jobs...				1.00	1.00	\$239,500.04	\$244,290.04
Kelly, Cynthia Mottin	HEAD, HUMAN RSRC		BA	1.00	1.00	\$72,177.00	\$73,260.00
Larkin, Laura Wilson	SPECIAL COLLECTIONS CONSERVATO		BA	1.00	1.00	\$45,000.00	\$45,675.00
Love, Emily	ASST PROF/OUTREACH LIB MULTSVCS	P	AL	1.00	1.00	\$45,588.00	\$49,690.00
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	\$58,857.00	\$61,593.00
Mestre, Lori S	ASSOC PROF / DIG LEARN LIBRN	A	AL	1.00	1.00	\$69,075.00	\$70,111.00
Namachchivaya, Beth Sandore	ASSOC DEAN OF LIBRARIES		AL	0.00	0.00	\$0.00	\$0.00
	PROF/ASSOC UNIV LIBRN IT P & P	A	AL	1.00	1.00	\$110,002.00	\$115,000.00
Employee Total for All Jobs...				1.00	1.00	\$110,002.00	\$115,000.00
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	\$58,402.00	\$61,278.00
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$62,752.00	\$66,166.00
Schrader, Jeffrey M	INT DEAN OF LIBS FOR FACLTs		BA	1.00	1.00	\$98,269.00	\$99,497.00
Searing, Susan Ellis	DIV CRD, SOC SC		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$82,443.00	\$83,752.00
Slater, Robert	WEB TECH & CONT COORD, AST PRO	P	AL	1.00	1.00	\$59,000.00	\$60,885.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Steele, Margaret Elizabeth	MGR, IT HELP SERV DESK		BA	1.00	1.00	\$78,084.00	\$79,255.00
Strutz, W Jason	RES PRGMR		BA	1.00	1.00	\$63,650.00	\$64,605.00
Stuart, Mary P	DIV COORD, HUMANITIES		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$91,277.00	\$93,589.00
Swain, Ellen D	ASSOC PROF LIB ADMN& ARCHIVIST	A	AL	1.00	1.00	\$57,814.00	\$63,589.00
Teper, Thomas H	AUL FOR CLNS & ASSOC DEAN		BA	1.00	1.00	\$100,000.00	\$105,000.00
Trimble, Vicki L	INT ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$60,978.00	\$62,500.00
Employee Total for All Jobs...				1.00	1.00	\$121,956.00	\$125,000.00
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$208,255.24	\$220,750.24
Veach, Kathleen J	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$57,000.00	\$60,469.00
Walter, Scott Louis	PROF / ASSOC UNIV LIB FOR SVCS	A	AL	1.00	1.00	\$119,037.00	\$124,000.00
Employee Total for All Jobs...				1.00	1.00	\$119,037.00	\$124,000.00
Ward, David Henry	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$62,516.00	\$67,423.00
Wei, Karen T	DIV COORD, AREA STUDIES		BA	0.00	0.00	\$3,800.04	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,617.04	\$89,328.00
Weible, John D	HEAD, UNIV LIBRARY SYSTS		BA	1.00	1.00	\$86,415.00	\$87,495.00
Wiley, Lynn Norine	DIV COORD, TECH SRVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$86,505.00	\$87,746.00
Woodard, Beth S	COORD STAFF DEVL/PRNG		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$79,036.00	\$83,511.00
Wright, Joyce C	ASSOC PROF LIB ADM / UGRAD LIB	A	AL	1.00	1.00	\$78,551.00	\$79,340.00
Youngen, Gregory Keith	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$83,272.00	\$84,369.00
795 - Library Collections/Support							
Lincoln, Emma Saito	MEDIA PRESERVATION COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	\$50,715.00	\$51,476.00
Petry, Josephine Anne	VST PHYSICAL TREATMENT COORD		BA	0.80	0.80	\$34,112.00	\$34,965.00
Teper, Jennifer Hain	ASSOC PROF LIB/CONSRVATION LIB	A	AL	1.00	1.00	\$61,035.00	\$64,643.00
600 - Library Research & Publication							
Cook, Christopher Duane	VST AST PR/VST RB CAT PROJ MGR		AL	1.00	1.00	\$46,350.00	\$47,323.00
Covington, Richard W	RES INFO SPEC		BA	1.00	1.00	\$46,513.00	\$47,211.00
Donohue, Timothy Grant	RES PROGRAMMER		BA	1.00	1.00	\$57,260.00	\$61,233.00
Fleming, Aimee K	RES INFO SPEC		BA	1.00	1.00	\$44,907.00	\$45,670.00
Harum, Susan L	VST ASST PROF LIB ADMIN		AL	1.00	1.00	\$65,000.00	\$66,105.00
Hopkins, Kasia Brenna	VST ASST PROF / VST IRIS COORD		AL	1.00	1.00	\$46,273.00	\$47,060.00
Ingram, William A	VST RES PROGRAMMER		BA	1.00	1.00	\$51,700.00	\$52,993.00
Jones, Jimi Lee	VST AUDIO VISUAL COORD		BA	1.00	1.00	\$41,000.00	\$42,640.00
Shreeves, Sarah L	ASSOC PROF LIB / COORD IL DSRI	Q	AL	1.00	1.00	\$57,000.00	\$61,697.00
396 - Mortenson Cntr Int'l Lib Prgms							
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	\$0.00	\$0.00
	PROF LIB ADM/DIR MORTENSON CTR	A	AL	0.33	0.33	\$47,808.00	\$48,643.83
	PROF LIB ADM/DIR MORTENSON CTR		AL	0.67	0.67	\$95,749.00	\$97,423.17
Employee Total for All Jobs...				1.00	1.00	\$143,557.00	\$146,067.00
Schnuer, Susan M	ASSOC DIR, MORTENSON CTR		BA	1.00	1.00	\$69,175.00	\$70,420.00
NJ - VC Student Affairs							
695 - Counseling Center							
Benson, Theresa Marie	PRGM COORD		BA	1.00	1.00	\$46,000.00	\$46,690.00
Bonar, Ted C	VST CLIN COUNS		BA	1.00	1.00	\$48,000.00	\$49,200.00
Brinegar, Meredith Glick	VST CLINICAL COUNS		BA	1.00	1.00	\$44,651.56	\$47,107.40
Carmen-Peck, Amy R	CLIN COUNS		BA	1.00	1.00	\$61,943.42	\$64,730.87
Ennis, Colin Farrington	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Fay, Lisa Aleen	PRGM COORD		BA	0.86	1.00	\$46,110.87	\$54,421.55
Employee Total for All Jobs...				0.86	1.00	\$46,110.87	\$54,421.55
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	\$59,813.58	\$62,505.19
Employee Total for All Jobs...				1.00	1.00	\$59,813.58	\$62,505.19
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BG	1.00	1.00	\$52,382.10	\$53,167.83
Hund, Anita Rose	CLIN COUNS		BA	1.00	1.00	\$47,500.00	\$49,637.50
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	\$1,500.00	\$1,500.00
	CLIN COUNS		BA	1.00	1.00	\$66,043.87	\$69,015.84
Employee Total for All Jobs...				1.00	1.00	\$67,543.87	\$70,515.84
Kinderman, Lisa	CLIN COUNS		BA	1.00	1.00	\$47,000.00	\$49,115.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
695 - Counseling Center							
Lambeth, Gregory S	CLIN COUNS		BA	0.00	0.00	\$3,500.04	\$3,500.04
	CLIN COUNS		BA	1.00	1.00	\$59,949.38	\$62,647.10
	Employee Total for All Jobs...			1.00	1.00	\$63,449.42	\$66,147.14
Langellier, Constance M	ASST DIR		BA	0.00	0.00	\$3,500.00	\$3,500.00
	CLINICAL COUNSELOR		BA	1.00	1.00	\$54,550.86	\$57,005.65
	Employee Total for All Jobs...			1.00	1.00	\$58,050.86	\$60,505.65
Lembke, Charles C	NETWORK ANLYS		BA	1.00	1.00	\$45,675.00	\$46,360.13
Levin, Susan E	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Lin, Kuanwu	CLIN COUNSELOR		BA	1.00	1.00	\$50,807.02	\$53,093.34
	OUTREACH COORDINATOR		BA	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$54,307.02	\$56,593.34
McCowan, Carla J	DIRECTOR, COUNSELING CENTER		BA	1.00	1.00	\$102,313.00	\$103,847.70
	Employee Total for All Jobs...			1.00	1.00	\$102,313.00	\$103,847.70
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	\$52,065.96	\$54,408.93
	TRAINING COORD		BA	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$55,565.96	\$57,908.93
Morrisette, Jason William	SPECIALIST IN EDUCATION		BC	1.00	1.00	\$40,448.10	\$41,054.82
Mustafoff, Megan H	RES DATA ANLYS		BA	1.00	1.00	\$50,000.00	\$50,750.00
Nan, Luana Magdalena	VST CLIN COUNSELOR		BA	1.00	1.00	\$43,500.00	\$45,892.50
Patel, Nima S	CLIN COUNS		BA	1.00	1.00	\$48,000.00	\$50,160.00
	Employee Total for All Jobs...			1.00	1.00	\$48,000.00	\$50,160.00
Peterson, Elizabeth H	VST EDUC SPEC		BA	1.00	1.00	\$40,118.50	\$41,121.46
Ricketts, Patricia	CLIN COUNS		BA	1.00	1.00	\$48,081.00	\$50,244.65
Russell, Mary	CLIN COUNSELOR		BA	1.00	1.00	\$47,150.00	\$49,271.75
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	\$52,787.40	\$55,162.83
	Employee Total for All Jobs...			1.00	1.00	\$52,787.40	\$55,162.83
Wang, Kenneth	CLINICAL COUNSELOR		BA	1.00	1.00	\$47,000.00	\$49,115.00
Weathersby, Deidre Ann	CLINICAL COUNSELOR		BA	1.00	1.00	\$48,960.00	\$51,163.20
	OUTREACH COORD		BA	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$52,460.00	\$54,663.20
635 - Illinois Leadership Center							
Cobb, Latanya R	PROGRAM DIR		BA	1.00	1.00	\$48,500.00	\$48,500.00
Phelps, Kirstin Clare	PROGRAM MANAGER		BA	1.00	1.00	\$34,850.00	\$35,372.75
Rosch, David Michael	PROGRAM DIRECTOR		BA	1.00	1.00	\$48,000.00	\$48,720.00
Thompson, Sara Elizabeth	ACTING DIRECTOR		BA	0.00	0.00	\$8,040.00	\$8,040.00
	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$62,000.00	\$62,930.00
	Employee Total for All Jobs...			1.00	1.00	\$70,040.00	\$70,970.00
822 - Inclusion & Intercultural Rels							
Banks, Nathaniel C	ASST DEAN OF STDNTS		BA	1.00	1.00	\$62,915.59	\$62,915.59
Bates, Nameka R	ASST DIR		BA	1.00	1.00	\$37,695.53	\$38,261.00
Brewster, Teryl P	SPEC IN EDUCATION		BA	1.00	1.00	\$50,000.00	\$50,000.00
Chih, David W	ASST DEAN OF STDNTS		BA	1.00	1.00	\$57,574.34	\$58,438.00
Davis, Ashley	ASST DIR		BA	1.00	1.00	\$36,000.00	\$36,000.00
DeLuna, Jennifer	PROGRAM COORDINATOR		BA	1.00	1.00	\$35,000.00	\$35,525.00
Gonzalez, Anna K	ASSOC V CHANC/DIR INTRCULTURAL		BA	1.00	1.00	\$100,000.00	\$120,000.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	1.00	\$42,067.00	\$42,700.00
	Employee Total for All Jobs...			1.00	1.00	\$42,067.00	\$42,700.00
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	\$63,392.04	\$64,343.00
	Employee Total for All Jobs...			1.00	1.00	\$63,392.04	\$64,343.00
Lozano, Sheila Adele	ASST DEAN /DIR LA CASA		BA	1.00	1.00	\$56,773.60	\$57,625.00
Minarik, Joe	EDUC SPEC		BA	1.00	1.00	\$50,807.02	\$51,570.00
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	\$59,405.00	\$60,296.00
Morrow, Leslie K	DIR LGBT RESOURCES		BA	1.00	1.00	\$50,000.00	\$50,000.00
Patterson, William	ASSOC DIR		BA	1.00	1.00	\$45,543.83	\$46,227.00
Wantland, Ross A	HLTH EDUC		BA	1.00	1.00	\$37,157.54	\$37,715.00
Xiong, May Kao	ASST DIR		BA	1.00	1.00	\$35,926.00	\$36,465.00
743 - Minority Student Affairs							
Armstead, Dinah G	ASST TO THE DEAN		BG	1.00	1.00	\$36,811.00	\$37,363.17
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	\$45,396.00	\$46,076.94
Ellison, Sherika	ASST TO THE DIR		BA	1.00	1.00	\$36,720.00	\$37,270.80
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	\$46,857.00	\$47,559.86
Fortier, Priscilla J	ASST DEAN OF STDNTS		BA	1.00	1.00	\$81,879.00	\$83,107.19
Freeman, Mara E	ASST TO THE DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Jeffries, Michael L	EOP DIR, TRIO COORD & ASSOC DE		BA	1.00	1.00	\$106,090.00	\$107,681.35

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
743 - Minority Student Affairs							
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF PROJ UPWARD BOUND		BA	1.00	1.00	\$53,029.00	\$53,824.44
	Employee Total for All Jobs...			1.00	1.00	\$53,029.00	\$53,824.44
Narvaez-Gete, Luis Alfredo	ASST TO THE DIR		BA	1.00	1.00	\$40,000.00	\$40,600.00
Stevenson, Terrance Lamonte	ASST TO THE DIR		BA	1.00	1.00	\$38,000.00	\$38,570.00
Warren, DaJuan Avery	VST ASST TO THE DIR		BA	1.00	1.00	\$30,000.00	\$30,750.00
Williams, Otis George	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	1.00	1.00	\$74,632.00	\$75,751.48
	Employee Total for All Jobs...			1.00	1.00	\$74,632.00	\$75,751.48
459 - Office of Dean of Students							
Abdullah-Span, Kaamilyah	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$45,617.63	\$46,301.89
Ballom, Kenneth T	DEAN OF STDNTS		BA	1.00	1.00	\$150,000.00	\$150,000.00
Brandt, Heather Rene	COORD, TESTING CENTER		BA	1.00	1.00	\$34,500.00	\$35,017.50
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	\$29,422.93	\$30,011.39
	Employee Total for All Jobs...			1.00	1.00	\$58,845.86	\$60,022.78
Davis, Natalie P	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$45,000.00	\$45,675.00
De La Rosa, Belinda	SPEC ASST TO DEAN OF STUDENTS		BA	1.00	1.00	\$66,625.00	\$67,624.38
Dye, Ashley Ann	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$48,960.00	\$49,694.40
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.25	0.13	\$20,662.50	\$10,972.44
	Employee Total for All Jobs...			1.00	1.00	\$82,650.00	\$83,890.00
Hege, Mark	RESEARCH PROG/OPERATIONS MNGR		BA	1.00	1.00	\$65,372.19	\$66,352.77
Holub, Sarah Marie	VST ASST TO THE DEAN OF STUDEN		BA	1.00	1.00	\$33,620.00	\$34,460.50
Hubbart, Dustin J	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Kirts, Rhonda M	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$70,289.38	\$71,343.72
Konstanty, Steven Matthew	WEB APPLICATION PRGR		BA	1.00	1.00	\$56,000.00	\$56,840.00
Mann, Katrina E	ASST DIRECTOR		BA	1.00	1.00	\$36,000.00	\$36,540.00
McCaughey, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	\$81,646.09	\$82,870.78
Rosales, Giraldo	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$56,933.37	\$57,787.37
Summerville, Willie T	ADJ INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,050.00	\$72,115.75
573 - Student Conflict Resolution							
Farber, Brian	ASSOC DEAN/DIR STDT CONFLICT		BA	1.00	1.00	\$71,000.00	\$72,065.00
Morton, Benjamin	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$45,000.00	\$45,675.00
391 - The Career Center							
Hatch, Gregory F	ASST DIR		BA	1.00	1.00	\$50,034.93	\$50,785.45
Jaunarajs, Imants	ASST DIR		BA	1.00	1.00	\$39,500.00	\$40,487.50
Kennealy, Kathryn	ASST DIR		BA	1.00	1.00	\$41,282.97	\$41,902.21
Lay, Damian Han Min	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,190.00
Martinez, Judith	ASST DIR		BA	1.00	1.00	\$55,730.78	\$56,566.74
Parrott, Julian David	SPEC STSVC CPLAC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.08	\$83,640.08
Paulsen, Karen	ASSOC DIR		BA	1.00	1.00	\$65,457.40	\$66,439.26
Pipkins, Keri Carter	ASST DIR		BA	1.00	1.00	\$44,463.09	\$45,130.04
Rooney, Gail	DIR		BA	1.00	1.00	\$105,257.25	\$106,836.11
	Employee Total for All Jobs...			1.00	1.00	\$105,257.25	\$106,836.11
Schrock, Margaret A	ASST DIR		BA	1.00	1.00	\$53,142.90	\$53,940.04
	Employee Total for All Jobs...			1.00	1.00	\$53,142.90	\$53,940.04
So-Goodlin, Bernadette Grace	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,988.00
Weidenbenner, Jennifer Venker	LIBRARY INFORMATION SPEC		BA	1.00	1.00	\$39,333.36	\$39,726.69
825 - VC Student Affairs							
Carlin, Shane T	ASST V CHANC FOR ADVANCEMENT		BA	0.50	0.50	\$41,000.00	\$41,000.00
	ASST V CHANC FOR DEVL P		BA	0.50	0.50	\$41,000.00	\$41,000.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$82,000.00
DeLorenzo, Michael T	ASSOC VC CHANC/DIR AUX SERV		BA	1.00	1.00	\$160,000.00	\$163,500.00
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.36	0.27	\$29,754.00	\$22,700.00
	ASSESSMENT PRGM COORD		BA	0.39	0.60	\$32,233.50	\$50,217.56
	Employee Total for All Jobs...			1.00	1.00	\$82,650.00	\$83,890.00
Holmes, June F	ASST DIR, DONOR RELS & STWDSP		BA	1.00	1.00	\$55,000.00	\$55,825.00
Knight, Deborah K	ASST TO THE DIR		BA	1.00	1.00	\$35,737.82	\$37,971.43
Malone, Katie M	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$47,650.00	\$49,000.00
McMahon, Julie W	ASST DIR MRKTG & COMM		BA	1.00	1.00	\$52,600.00	\$54,000.00
Meid, Brandy M	ASST TO THE V CHANC STDNT AFF		BA	1.00	1.00	\$53,000.00	\$68,295.00
Romano, C Renee	V CHANC FOR STDNT AF		BA	1.00	1.00	\$208,000.00	\$211,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
825 - VC Student Affairs							
Rose, Ricci Lee	MGMT METHODS ANALY		BA	0.75	0.75	\$45,278.71	\$47,316.25
Van Uithoven, Vicki Lynn	ASST DIR, BUSINESS		BA	1.00	1.00	\$66,000.00	\$69,960.00
NM - VC for Public Engagement							
665 - Ofc VC for Public Engagement							
Campbell, Kristine Juhl	ASST V CHAN PUB ENGAGEMENT		BA	1.00	1.00	\$95,200.00	\$95,200.00
Campion, Dennis R	ASSOC V CHANC FOR BIS & PE		BA	0.00	0.25	\$0.00	\$50,425.00
Employee Total for All Jobs...				1.00	1.00	\$203,000.00	\$207,700.00
Khanna, Pradeep K	ASSOC VCHAN PE & EXEC DIR CORP		BA	1.00	1.00	\$125,000.00	\$132,500.00
Sonka, Steven T	INT VICE CHANC FOR PUB ENGAGE		BA	1.00	1.00	\$250,000.00	\$254,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$254,000.00
658 - Office of Corporate Relations							
Bender, Karen L	ASSOC DIR CORP REL		BA	1.00	1.00	\$120,000.00	\$121,200.00
Nolan, Mark	ASSOC DIR OF CORP REL		BA	1.00	1.00	\$117,875.00	\$119,643.00
Vanhoy, Roger	ASSOC DIR CORP REL		BA	1.00	1.00	\$105,000.00	\$106,050.00
LC - Veterinary Medicine							
612 - Agr Animal Care & Use Program							
Clark-Deener, Sherrie G	ASST PROF		AL	0.10	0.10	\$9,232.07	\$9,370.55
Employee Total for All Jobs...				1.00	1.00	\$92,320.71	\$93,705.52
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.25	0.25	\$19,383.21	\$19,999.60
Employee Total for All Jobs...				1.00	1.00	\$77,533.01	\$79,999.40
Johnson-Ifearulundu, Yvette	ASST PROF		AL	0.10	0.10	\$10,607.50	\$10,766.61
Employee Total for All Jobs...				1.00	1.00	\$106,075.00	\$107,666.13
Morin, Dawn E	PROF		AL	0.50	0.50	\$60,321.09	\$62,130.72
Employee Total for All Jobs...				1.00	1.00	\$155,642.09	\$158,356.54
Sauberli, Debra S	CLIN ASST PROF		AL	0.10	0.10	\$8,631.65	\$8,761.12
Employee Total for All Jobs...				1.00	1.00	\$86,316.47	\$87,611.21
Shipley, Clifford F	ASST DIR OF AACUP		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASSOC PROF		AL	0.50	0.50	\$51,279.73	\$52,048.93
Employee Total for All Jobs...				1.00	1.00	\$111,559.46	\$113,097.86
819 - Center for Zoonoses Research							
Kuhlenschmidt, Mark S	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,250.00	\$120,583.00
Whiteley, Herbert E	DIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$198,850.08	\$202,871.08
Wilson, Brenda Anne	SCIENTIFIC CO-DIR OF CTR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,151.00	\$87,443.00
282 - Pathobiology							
Akare, Sandeep Jagannathrao	TEACH ASSOC		AL	1.00	1.00	\$44,514.00	\$45,182.00
Barger, Anne M	CLIN ASSOC PROF		AL	0.25	0.25	\$27,618.00	\$29,356.00
Employee Total for All Jobs...				1.00	1.00	\$110,471.00	\$117,421.00
Brown, William Marshall	VST GIS SPEC		BA	1.00	1.00	\$41,000.00	\$42,230.00
Cappa, Anthony A	TEACHING ASSOC		AL	0.67	0.67	\$31,000.00	\$31,465.00
Coleman, David Andrew	TCH ASSOC		AL	0.67	0.67	\$30,000.00	\$30,450.00
Fadl-Alla, Bahaa A	VST VETERINARY RES SPEC		BA	1.00	1.00	\$39,504.00	\$40,492.00
Firkins, Lawrence D	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AL	0.75	0.75	\$82,457.00	\$87,832.00
Employee Total for All Jobs...				1.00	1.00	\$111,987.99	\$119,140.99
Fredrickson, Richard Lincoln	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,880.00	\$105,880.00
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,650.04	\$111,000.04
Gilor, Shir	TEACH ASSOC		AL	1.00	1.00	\$30,000.00	\$30,450.00
Greeley, Elizabeth A	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES SCI		BC	0.56	0.56	\$29,871.00	\$34,071.00
Employee Total for All Jobs...				0.56	0.56	\$29,871.00	\$34,071.00
Hafermann, Julie C	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$51,255.00	\$52,280.10
Hahn, Edwin C	ASSOC PROF	A	AA	0.25	0.25	\$25,300.00	\$25,805.00
Employee Total for All Jobs...				1.00	1.00	\$109,200.04	\$111,220.04
Hannon, Bruce M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,109.04	\$92,019.00
Hoyer, Lois L	PROF	A	AA	1.00	1.00	\$104,500.00	\$115,500.00
Employee Total for All Jobs...				1.00	1.00	\$104,500.00	\$115,500.00
Kakoma, Ibulaimu	ASSOC PROF	A	AL	1.00	1.00	\$79,060.00	\$79,560.00
Employee Total for All Jobs...				1.00	1.00	\$79,060.00	\$79,560.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Kim, Oekyung	POSTDOC RES ASSOC		PA	1.00	1.00	\$43,000.00	\$43,645.00
Kinsel, Michael J	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,130.00	\$112,440.00
Kohrt, Laura J	CLIN ASST PROF		AL	0.25	0.25	\$20,500.00	\$20,793.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,171.00
Kuhlenschmidt, Mark S	ASST HEAD		BA	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	0.60	0.60	\$69,450.00	\$71,450.00
	Employee Total for All Jobs...			1.00	1.00	\$117,250.00	\$120,583.00
Kuhlenschmidt, Theresa B	RES SCI		BA	0.95	0.95	\$55,707.05	\$56,542.66
Laegreid, William	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,500.00
Lau, Gee	ASST PROF	P	AA	1.00	1.00	\$85,500.00	\$86,500.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.25	0.25	\$21,218.08	\$21,441.08
	Employee Total for All Jobs...			1.00	1.00	\$84,872.08	\$85,763.08
Luo, Shuhong	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$51,145.00
MacNeill, Amy L	ASST PROF	P	AL	0.60	0.60	\$55,812.00	\$56,328.00
	Employee Total for All Jobs...			1.00	1.00	\$93,020.00	\$93,880.00
Maddox, Carol W	ASSOC PROF	A	AL	0.51	0.51	\$59,268.00	\$60,922.00
	Employee Total for All Jobs...			1.00	1.00	\$116,211.00	\$119,454.00
Mantena, Srinivasa R	TEACHING ASSOC		AL	1.00	1.00	\$30,000.00	\$30,450.00
McAllister, Milton M	ASSOC PROF	Q	AA	1.00	1.00	\$103,515.00	\$105,265.00
	Employee Total for All Jobs...			1.00	1.00	\$103,515.00	\$105,265.00
Miller, Gay Y	PROF	A	AA	1.00	1.00	\$130,866.16	\$132,366.16
	Employee Total for All Jobs...			1.00	1.00	\$130,866.16	\$132,366.16
Oh, Soon Hwan	VET RES SPEC		BA	1.00	1.00	\$36,587.18	\$38,782.41
Paul, Allan J	PROF	A	AL	0.40	0.40	\$49,000.00	\$49,735.00
	Employee Total for All Jobs...			1.00	1.00	\$127,500.00	\$129,338.00
Rock, Daniel L	DEPARTMENT HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$118,338.00	\$120,613.00
	Employee Total for All Jobs...			1.00	1.00	\$128,338.00	\$130,613.00
Rohl, Linda Kaye	ASST TO THE HEAD		BA	1.00	1.00	\$72,758.39	\$77,193.39
Ruiz, Marilyn O	CLIN ASST PROF		AA	1.00	1.00	\$68,810.12	\$70,060.12
Scherba, Gail	PROF	A	AL	0.30	0.30	\$30,111.51	\$31,071.51
	Employee Total for All Jobs...			1.00	1.00	\$100,373.51	\$103,573.51
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$176,200.00	\$179,950.00
Segre, Mariangela	DIR, GRADUATE STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$89,010.00	\$92,510.00
	Employee Total for All Jobs...			1.00	1.00	\$90,510.00	\$94,010.00
Shackelford-McAllister, Bridgette	INSTR LAB SPEC		BC	0.54	0.75	\$39,575.64	\$55,790.65
Shkumatov, Artem A	TEACHING ASSOC		AL	0.67	0.67	\$30,000.00	\$30,000.00
Silva, Melissa Alves Freitas	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,500.00	\$41,500.00
Singh, Kuldeep	CLIN ASST PROF		AL	0.25	0.25	\$21,250.00	\$21,570.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$86,280.00
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	\$92,500.00	\$94,000.00
	Employee Total for All Jobs...			1.00	1.00	\$92,500.00	\$94,000.00
Song, Cheng	VST SCHOLAR		AM	0.65	0.65	\$23,600.00	\$23,600.00
Terio, Karen	CLIN ASST PROF		AL	0.25	0.25	\$23,752.00	\$24,292.00
	Employee Total for All Jobs...			1.00	1.00	\$95,008.00	\$97,170.00
Vimr, Eric R	PROF	A	AL	1.00	1.00	\$104,000.00	\$108,500.00
Wallace, Richard L	ASSOC PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,737.83	\$106,308.91
Wallig, Matthew A	PROF	A	AL	0.47	0.47	\$53,970.85	\$56,669.08
	Employee Total for All Jobs...			1.00	1.00	\$114,832.08	\$120,572.08
Weber, Kimberly Jo	TEACHING ASSOC		AL	0.67	0.67	\$30,000.00	\$30,450.00
Weigel, Ronald M	PROF	A	AL	0.80	0.80	\$82,333.88	\$85,136.00
	Employee Total for All Jobs...			1.00	1.00	\$102,917.35	\$106,419.35
Weng, Hsin-Yi	EPIDEMIOLOGY SPEC		BA	1.00	1.00	\$47,150.00	\$47,857.25
Whiteley, Herbert E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$198,850.08	\$202,871.08
Yoo, Dongwan	PROF	A	AA	1.00	1.00	\$117,000.00	\$119,000.70
Zachary, James F	PROF	A	AA	1.00	1.00	\$112,770.00	\$116,270.00
	Employee Total for All Jobs...			1.00	1.00	\$112,770.00	\$116,270.00
Zhao, Xiaomin	RES ASST PROF		AL	1.00	1.00	\$52,511.00	\$55,137.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF VET CLIN IMMUNOL	A	AA	0.60	0.60	\$60,597.00	\$62,227.00
Employee Total for All Jobs...				1.00	1.00	\$100,995.00	\$103,712.00
598 - Vet Clinical Medicine							
Allison, Sarah O	CLIN ASST PROF		AL	0.10	0.10	\$10,231.25	\$10,435.88
Employee Total for All Jobs...				1.00	1.00	\$102,312.50	\$107,351.40
Bennett, Roger Avery	PROF	A	AL	0.68	0.68	\$85,000.00	\$86,275.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$126,875.00
Breaux, Carrie Boroughs	ASST PROF	P	AL	0.83	0.83	\$83,373.50	\$84,624.10
Employee Total for All Jobs...				1.00	1.00	\$100,450.00	\$101,956.75
Brendemuehl, James P	ASST PROF	P	AL	0.70	0.70	\$71,437.40	\$72,508.96
Employee Total for All Jobs...				1.00	1.00	\$102,053.00	\$103,583.79
Byron, Christopher R	ASST PROF	P	AL	0.75	0.75	\$75,786.36	\$77,423.35
Employee Total for All Jobs...				1.00	1.00	\$101,048.48	\$103,231.13
Byron, Julie K	CLIN ASST PROF		AL	0.70	0.70	\$66,027.94	\$67,018.36
Employee Total for All Jobs...				1.00	1.00	\$94,325.62	\$95,740.51
Campbell, Karen L	PROF	A	AL	0.75	0.75	\$98,602.20	\$100,081.23
	SECTION HEAD, SAM SPECIALTY		BA	0.00	0.00	\$1,800.00	\$1,800.00
Employee Total for All Jobs...				1.00	1.00	\$135,769.60	\$137,741.64
Carpenter, Rachael E	CLIN ASST PROF		AL	0.65	0.65	\$54,211.47	\$55,024.64
Employee Total for All Jobs...				1.00	1.00	\$83,402.27	\$84,653.30
Clark-Deener, Sherrie G	ASST PROF	P	AL	0.75	0.75	\$69,240.54	\$70,279.15
Employee Total for All Jobs...				1.00	1.00	\$92,320.71	\$93,705.52
Clark-Price, Stuart Charles	CLIN ASST PROF		AL	0.63	0.63	\$61,196.63	\$62,744.90
Employee Total for All Jobs...				1.00	1.00	\$100,137.51	\$102,595.08
Criley, Jennifer M	CLIN ASST PROF		AL	0.08	0.08	\$9,604.84	\$9,796.94
Employee Total for All Jobs...				1.00	1.00	\$120,060.04	\$122,461.24
De Pedro Gonzalez, Pedro	TEACHING ASSOC		AL	0.22	0.22	\$9,465.36	\$9,465.36
Employee Total for All Jobs...				0.67	0.67	\$28,682.97	\$28,682.97
Dikanov, Sergei	RES ASSOC PROF		AA	1.00	1.00	\$61,899.91	\$68,089.90
Dossin, Olivier	ASST PROF	P	AL	0.80	0.80	\$84,000.00	\$85,260.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$106,575.00
Ellis, W Kathleen	HEALTH INFORMATION COORD		BA	0.10	0.10	\$4,812.80	\$4,884.99
Employee Total for All Jobs...				1.00	1.00	\$48,128.00	\$48,849.92
Evans, Richard	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,200.00
Fan, Timothy M	ASST PROF	N	AL	0.88	0.88	\$99,729.65	\$103,489.46
Employee Total for All Jobs...				1.00	1.00	\$116,329.15	\$120,601.66
Faramarzi, Babak	VST TEACHING ASSOC		AL	1.00	1.00	\$28,008.00	\$28,008.00
Foreman, Jonathan H	PROF	A	AL	0.20	0.20	\$24,193.78	\$24,655.88
Employee Total for All Jobs...				1.00	1.00	\$130,981.00	\$133,291.74
Fredericks, Lisa Page	VST VET RES SPEC		BA	0.50	0.50	\$20,000.00	\$20,500.00
Frerichs, Pamela A	ACCTG OPERATIONS SPEC		BA	1.00	1.00	\$57,000.00	\$58,356.60
Garrett, Edgar F	CLIN ASST PROF		AL	0.50	0.50	\$45,900.00	\$46,588.50
Employee Total for All Jobs...				0.80	0.80	\$73,440.00	\$74,541.60
Garrett, Laura Diane	CLIN ASST PROF		AL	0.50	0.50	\$48,450.00	\$49,675.78
Employee Total for All Jobs...				0.80	0.80	\$77,520.00	\$79,481.25
Gordon-Evans, Wanda J	ASST PROF	P	AL	0.80	0.80	\$84,800.00	\$86,072.00
Employee Total for All Jobs...				1.00	1.00	\$106,000.00	\$107,590.00
Graves, Thomas K	ASSOC PROF	A	AL	0.88	0.88	\$106,191.36	\$109,164.72
	ASST HEAD CURR&INSTR		BA	0.00	0.00	\$3,000.00	\$3,000.00
	SECTION HEAD, SAM		BA	0.00	0.00	\$1,600.00	\$1,600.00
Employee Total for All Jobs...				1.00	1.00	\$129,272.00	\$132,650.82
Greenfield, Cathy L	ASSOC PROF	A	AL	0.60	0.60	\$71,055.18	\$72,121.01
Employee Total for All Jobs...				0.85	0.85	\$100,658.99	\$102,168.88
Griffon, Dominique	ASSOC PROF	A	AL	0.85	0.85	\$103,451.28	\$105,499.62
	SECTION HEAD, SAS		BA	0.00	0.00	\$1,000.00	\$1,000.00
Employee Total for All Jobs...				1.00	1.00	\$126,707.38	\$129,117.19
Hamor, Ralph E	CLIN ASSOC PROF		AL	0.75	0.75	\$87,011.94	\$88,317.12
Employee Total for All Jobs...				1.00	1.00	\$118,515.92	\$120,256.16
Hartman, Susan K	SR IMAGING SPEC		BA	0.05	0.05	\$3,183.70	\$3,253.74
Employee Total for All Jobs...				1.00	1.00	\$63,674.00	\$65,074.83
Herrmann, John Arthur	CLIN ASST PROF		AL	0.65	0.65	\$71,015.58	\$72,577.92

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Herrmann, John Arthur	SEC HEAD COM HEALTH & PREV MED		BA	0.00	0.00	\$800.00	\$800.00
	Employee Total for All Jobs...			1.00	1.00	\$110,054.75	\$112,458.35
Johnson-Ifearulundu, Yvette	ASST PROF		P AL	0.85	0.85	\$90,163.75	\$91,516.21
	Employee Total for All Jobs...			1.00	1.00	\$106,075.00	\$107,666.13
Jones, Katherine R	TEACHING ASSOC		AL	0.22	0.22	\$9,465.36	\$9,465.36
	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61
	Employee Total for All Jobs...			0.67	0.67	\$28,682.97	\$28,682.97
Keel Ridge, Tonya	VET RES SPEC		BA	1.00	1.00	\$38,733.70	\$39,314.71
Kuykendall, Trina D	VET RES SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Labelle, Amber L	TCH ASSOC		AL	0.22	0.22	\$9,240.00	\$9,630.36
	Employee Total for All Jobs...			0.67	0.67	\$28,000.00	\$29,182.18
Langan, Jennifer N	CLIN ASST PROF		AL	1.00	1.00	\$91,343.00	\$93,215.53
Lee, Hae-Beom	POSTDOC RES ASSOC		PB	0.50	0.50	\$14,004.00	\$14,004.00
Marretta, Sandra Manfra	PROF		A AL	0.75	0.75	\$93,002.88	\$94,397.92
	Employee Total for All Jobs...			1.00	1.00	\$126,503.84	\$128,363.89
McFadden, Michael S	TEACHING ASSOC		AL	0.22	0.22	\$9,240.00	\$9,630.00
	Employee Total for All Jobs...			0.67	0.67	\$28,000.00	\$29,183.00
McMichael, Maureen	ASSOC PROF		A AL	0.75	0.75	\$86,250.00	\$87,543.75
	Employee Total for All Jobs...			1.00	1.00	\$118,500.00	\$120,225.00
Metry, Catherine A	TEACHING ASSOC		AL	0.22	0.22	\$9,463.39	\$9,463.39
	Employee Total for All Jobs...			0.67	0.67	\$28,681.00	\$28,681.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,866.16	\$132,366.16
Mitchell, Mark	ASSOC PROF		A AL	0.85	0.85	\$98,451.25	\$101,276.80
	Employee Total for All Jobs...			1.00	1.00	\$115,825.01	\$119,149.19
Morin, Dawn E	PROF		A AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$155,642.09	\$158,356.54
O'Brien, Robert T	PROF		A AL	0.85	0.85	\$120,700.00	\$120,700.00
	Employee Total for All Jobs...			1.00	1.00	\$142,000.00	\$142,000.00
Patrick, Mary Kathryn	ASST TO THE HEAD		BA	1.00	1.00	\$75,000.00	\$76,627.50
Pondenis, Holly	VETERINARY RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Ridgway, Marcella D	CLIN ASST PROF		AL	0.70	0.70	\$63,762.79	\$64,719.23
	Employee Total for All Jobs...			1.00	1.00	\$91,089.71	\$92,456.05
Sauberli, Debra S	CLIN ASST PROF		AL	0.55	0.55	\$47,474.06	\$48,186.17
	Employee Total for All Jobs...			1.00	1.00	\$86,316.47	\$87,611.21
Schaefer, Elysia Christina	TEACHING ASSOC		AL	0.22	0.22	\$9,240.00	\$9,795.00
	Employee Total for All Jobs...			0.67	0.67	\$28,000.00	\$29,683.00
Shadwick, Steven Robert	TEACHING ASSOC		AL	0.22	0.22	\$9,465.39	\$9,465.39
	Employee Total for All Jobs...			0.67	0.67	\$28,683.00	\$28,683.00
Shipley, Clifford F	CLIN ASSOC PROF		AL	0.35	0.35	\$35,895.81	\$36,434.25
	Employee Total for All Jobs...			1.00	1.00	\$111,559.46	\$113,097.86
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,500.00	\$94,000.00
Sternberg, Rachel A	TEACHING ASSOC		AL	0.22	0.22	\$9,465.39	\$9,465.39
	Employee Total for All Jobs...			0.67	0.67	\$28,683.00	\$28,683.00
Stewart, Allison A	ASST PROF		P AL	0.75	0.75	\$78,636.12	\$80,318.93
	Employee Total for All Jobs...			1.00	1.00	\$104,848.16	\$107,091.91
Stewart, Matthew C	ASST PROF		P AL	0.88	0.88	\$88,475.97	\$91,183.33
	DIR OF RES & GRAD STUDIES		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$103,540.88	\$106,617.43
Troutt, Harry Fred	COORD FOR AIR, FOOD & WATER QU		BA	0.00	0.00	\$0.00	\$0.00
	PROF		A AL	0.85	0.85	\$155,113.10	\$157,439.80
	Employee Total for All Jobs...			1.00	1.00	\$182,486.00	\$185,223.29
Wallace, Richard L	ASSOC PROF		AL	0.25	0.25	\$26,178.39	\$26,571.07
	ASSOC PROF		A AL	0.50	0.50	\$53,367.00	\$54,167.51
	Employee Total for All Jobs...			1.00	1.00	\$104,737.83	\$106,308.91
Weber, Cheryl Ann	CLIENT COUNSELOR SPEC		BA	0.25	0.25	\$11,451.75	\$11,623.53
	Employee Total for All Jobs...			1.00	1.00	\$45,807.00	\$46,494.11
Wheeler, Matthew B	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,900.16	\$110,140.16
Whittington, Julia K	CLIN ASST PROF		AL	0.88	0.88	\$76,634.00	\$78,281.63
	Employee Total for All Jobs...			1.00	1.00	\$89,584.00	\$91,456.31
Williams, David A	DEPT HEAD VCM		BA	0.00	0.00	\$10,000.00	\$10,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Williams, David A	PROF	A	AL	1.00	1.00	\$168,100.00	\$170,621.50
Employee Total for All Jobs...				1.00	1.00	\$178,100.00	\$180,621.50
Wypij, Jacqueline M	ASST PROF	P	AL	0.80	0.80	\$80,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
444 - Vet Medicine Administration							
Barth, Amanda Lea	PROGRAM MANAGER		BA	0.75	0.75	\$38,787.00	\$39,368.80
Employee Total for All Jobs...				1.00	1.00	\$51,716.00	\$52,491.74
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	\$52,275.00	\$53,560.96
Employee Total for All Jobs...				1.00	1.00	\$104,550.00	\$107,121.92
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	\$64,478.00	\$68,643.28
Case, Linda P	ADJ ASST PROF		AB	0.15	0.15	\$12,796.92	\$12,988.87
Daizell, Jacqueline Kay	DIR OF FIN OPERATIONS		BA	1.00	1.00	\$86,138.00	\$87,430.07
Domal, Debra Fern	MEDIA COMM SPEC		BA	1.00	1.00	\$45,000.00	\$45,675.00
Edwards, Karen S	DIR DESIGN GROUP		BA	1.00	1.00	\$73,500.00	\$74,602.50
Firkins, Lawrence D	ASST DEAN PUBLIC ENGAGEMENT		BA	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$111,987.99	\$119,140.99
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	\$91,289.00	\$92,658.34
Foreman, Jonathan H	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.70	0.70	\$84,686.70	\$86,304.22
Employee Total for All Jobs...				1.00	1.00	\$130,981.00	\$133,291.74
Griffon, Emmanuel P	INFO TECH SPEC		BA	0.60	0.60	\$50,184.00	\$50,786.21
Hahn, Edwin C	ASSOC DEAN FOR RES & ADV STUDI		BC	0.00	0.00	\$7,250.00	\$7,250.00
	ASSOC DEAN FOR RES & ADV STUDI		BC	0.60	0.60	\$60,720.00	\$61,931.00
Employee Total for All Jobs...				1.00	1.00	\$109,200.04	\$111,220.04
Hayes, Marcia S	VST PROGRAM MANAGER		BA	1.00	1.00	\$49,700.00	\$50,942.50
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	\$43,370.00	\$47,490.15
Johnson, Benjamin	COORD OF AUDIOVISUAL SERVICES		BA	1.00	1.00	\$51,632.00	\$52,786.00
Kelm, Mary Anna	ASST DEAN FOR ACAD & STDNT AFF		BA	1.00	1.00	\$85,616.00	\$89,900.00
Kemp, Stephen N	PC SUPPORT SPECIALIST		BA	1.00	1.00	\$49,000.00	\$49,000.00
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	1.00	1.00	\$56,798.00	\$57,649.97
Kunkel, Joseph A	DIR OF FACILITIES		BA	1.00	1.00	\$71,750.00	\$73,328.50
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	\$59,560.00	\$60,155.60
Lynn, Diane Marie	MGMT METHODS ANLYS		BA	1.00	1.00	\$51,540.00	\$54,312.85
Mahan, Richard M	MGMT METHODS ANLYS		BA	1.00	1.00	\$63,300.00	\$64,249.50
Morin, Dawn E	ASST DEAN AC AFFAIRS & CURR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASST DEAN AC AFFAIRS & CURR		BA	0.50	0.50	\$60,321.00	\$61,225.82
Employee Total for All Jobs...				1.00	1.00	\$155,642.09	\$158,356.54
Nelson, Heather Paige	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$52,000.00	\$52,000.00
Oliver, Nancy J	MEDIA COMNC SPEC		BA	1.00	1.00	\$42,000.00	\$42,630.00
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEME		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$127,500.00	\$129,338.00
Rairden, Shilana	PROGRAM MANAGER		BA	1.00	1.00	\$48,278.00	\$49,504.26
Rawlings, Kristen D	BUSINESS ANALYST		BA	1.00	1.00	\$68,691.00	\$69,721.37
Solomon-Strutz, Candice Nicole	SR COORD PC SUPPORT		BA	1.00	1.00	\$62,080.00	\$66,000.00
Vazquez, Heather Finneran	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$56,133.00	\$58,973.33
Wallace, Richard L	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,737.83	\$106,308.91
Whiteley, Herbert E	DEAN		BA	0.00	0.00	\$13,000.08	\$13,000.08
	DEAN		BA	1.00	1.00	\$185,850.00	\$189,871.00
Employee Total for All Jobs...				1.00	1.00	\$198,850.08	\$202,871.08
Winckler, Virginia A	ASST DEAN, ADMN		BA	1.00	1.00	\$142,763.00	\$146,403.46
873 - Veterinary Biosciences							
Aguiar, Andrea	RES ASST PROF		AL	1.00	1.00	\$56,238.00	\$57,925.14
Athilakshmi, Kannan	VST VET RES SPEC		BA	1.00	1.00	\$33,312.00	\$35,000.00
Bagchi, Indrani C	PROF	A	AA	1.00	1.00	\$106,606.00	\$109,964.09
Beasley, Val Richard	ASST HEAD		BA	0.00	0.00	\$1,000.00	\$1,000.00
	PROF	A	AL	0.85	0.85	\$124,469.00	\$125,786.00
Employee Total for All Jobs...				1.00	1.00	\$147,434.00	\$148,983.00
Berry, Suzanne	ASST PROF	P	AA	1.00	1.00	\$76,125.00	\$77,053.73
Blazaitis, Todd William	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$52,788.00	\$53,579.82
Bunick, Alice C F	RES SPEC IN LIFE SCI		BC	1.00	1.00	\$35,318.67	\$35,848.45
Bunick, David	ASSOC PROF	A	AA	1.00	1.00	\$93,978.00	\$95,217.00
Carnes, Kay I	VET RES SPEC		BA	1.00	1.00	\$39,632.00	\$40,226.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
873 - Veterinary Biosciences							
Cooke, Paul S	FIELD CHAIR IN REPRO BIOLOGY		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	0.60	0.60	\$78,183.00	\$80,732.00
Employee Total for All Jobs...				1.00	1.00	\$145,305.00	\$149,552.00
DeAtley, Anne Marie	FINANCE HR SPEC		BA	1.00	1.00	\$54,810.00	\$55,632.15
Decker, Karen S	COORD RES PRGM		BA	1.00	1.00	\$56,950.00	\$58,659.00
Dillman, Cynthia A	ASST TO HEAD, VET BIOSCIENCES		BA	1.00	1.00	\$82,400.00	\$84,550.64
Dirikolu, Levent	ASST PROF	P	AA	1.00	1.00	\$81,200.00	\$82,749.00
Doty, Karen Frances	VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,000.00
Ekman, Gail Catherine	RESEARCH COORD		BA	1.00	1.00	\$42,230.00	\$42,863.45
Fay, Steven P	INSTRUCTIONAL LAB SPECIALIST		BA	0.50	0.50	\$30,000.00	\$30,000.00
Ferguson, Duncan Craig	HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$117,880.00	\$120,148.00
Employee Total for All Jobs...				1.00	1.00	\$127,880.00	\$130,148.00
Fields, Christopher J	VST RES SPEC		BA	1.00	1.00	\$45,500.00	\$46,637.50
Flaws, Jodi A	PROF	A	AA	1.00	1.00	\$102,324.00	\$105,301.63
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,443.00	\$67,000.00
Gao, Liying	VETERINARY RES SPEC		BA	1.00	1.00	\$41,812.00	\$42,857.30
Gupta, Rupesh Kailash	VETERINARY RES SPEC		BA	1.00	1.00	\$38,976.00	\$41,796.00
Hassan, Aslam S	ASSOC PROF	A	AL	1.00	1.00	\$86,533.00	\$88,153.00
Employee Total for All Jobs...				1.00	1.00	\$86,533.00	\$88,153.00
Hentges, Melissa M	VST VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,875.00
Herrick, Jason R	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,239.00
Hess, Rex A	PROF	A	AL	1.00	1.00	\$115,180.00	\$122,090.00
Employee Total for All Jobs...				1.00	1.00	\$115,180.00	\$122,090.00
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	\$43,768.00	\$45,012.00
Hofmann, Marie-Claude C	ASSOC PROF	A	AA	1.00	1.00	\$102,747.00	\$105,415.00
Employee Total for All Jobs...				1.00	1.00	\$102,747.00	\$105,415.00
Howe, Mindy A	VST RES SPEC		BA	1.00	1.00	\$36,000.00	\$36,900.00
Iwamoto, Gary A	PROF	A	AA	1.00	1.00	\$99,790.00	\$100,719.00
Jeffery, Elizabeth H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.89	0.89	\$87,015.03	\$88,320.03
Laws, Mary Jo	VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY		BA	0.25	0.25	\$14,588.50	\$14,588.50
Li, Quanxi	RESEARCH SCI		BA	1.00	1.00	\$49,405.00	\$52,000.00
Mahoney, Megan M	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$78,000.00
Manohar, Murli	PROF	A	AL	1.00	1.00	\$114,211.00	\$114,211.00
Meachum, Sharon H	VET RES SPEC		BA	1.00	1.00	\$44,069.00	\$45,170.72
Meling, Daryl Duane	VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Oluoch, Antony Onyango	ASST PROF	T	AA	1.00	1.00	\$78,901.00	\$79,211.00
Peretz, Jackye Rae	VST VET RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,875.00
Pijanowski, Gerald J	ASSOC PROF	A	AL	1.00	1.00	\$131,037.00	\$132,276.00
Employee Total for All Jobs...				1.00	1.00	\$131,037.00	\$132,276.00
Schantz, Susan L	PROF	A	AA	1.00	1.00	\$111,456.00	\$114,124.00
Employee Total for All Jobs...				1.00	1.00	\$111,456.00	\$114,124.00
Vieira, Mauricio C f	VET RESEARCH SPEC		BA	1.00	1.00	\$40,000.00	\$45,000.00
Yao, Hung-Chang H	ASST PROF	P	AA	1.00	1.00	\$88,076.00	\$90,435.00
726 - Veterinary Diagnostic Lab							
Ball-Kell, Susan M	VST CLIN ASSOC PROF		AL	0.60	0.80	\$55,350.00	\$74,910.00
Barger, Anne M	CLIN ASSOC PROF		AL	0.75	0.75	\$82,853.00	\$88,065.00
Employee Total for All Jobs...				1.00	1.00	\$110,471.00	\$117,421.00
Chladny, Mary Jane	SR VET RES SPEC		BA	1.00	1.00	\$62,089.00	\$63,019.00
Colegrove, Kathleen Mary	CLIN ASST PROF		AL	1.00	1.00	\$90,000.00	\$91,350.00
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	\$40,135.00	\$42,725.00
Croix, Tina S	VET RES SPEC		BA	1.00	1.00	\$45,564.00	\$46,704.00
Eggett, Therese Elizabeth	VET RESEARCH SPEC		BA	1.00	1.00	\$37,000.00	\$37,560.00
Ellis, Kristin Lynn	VET RES SPEC		BA	1.00	1.00	\$43,546.00	\$44,416.00
Fredrickson, Richard Lincoln	CLIN ASSOC PROF		AL	1.00	1.00	\$99,880.00	\$105,880.00
Employee Total for All Jobs...				1.00	1.00	\$99,880.00	\$105,880.00
Hoiem-Dalen, Patricia Sue	VET RESEARCH SPECIALIST		BA	1.00	1.00	\$37,220.00	\$38,150.00
Jimenez Martinez, Maria de los Angeles	VISITING SCHOLAR		AM	1.00	1.00	\$35,000.00	\$35,530.00
Jung, Namjung	VET RES SPEC		BA	1.00	1.00	\$42,700.00	\$42,700.00
Kakoma, Ibulaimu	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,060.00	\$79,560.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
726 - Veterinary Diagnostic Lab							
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	\$3,000.00	\$3,000.00
	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	1.00	1.00	\$107,130.00	\$109,440.00
	Employee Total for All Jobs...			1.00	1.00	\$110,130.00	\$112,440.00
Kohrt, Laura J	CLIN ASST PROF		AL	0.75	0.75	\$61,500.00	\$62,378.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,171.00
Kozlittin, Valentin E	TEACHING ASSOC		AM	1.00	1.00	\$35,600.00	\$35,600.00
Lanka, Saraswathi	SENIOR VETERINARY RES SPEC		BA	1.00	1.00	\$49,500.00	\$50,240.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.75	0.75	\$63,654.00	\$64,322.00
	Employee Total for All Jobs...			1.00	1.00	\$84,872.08	\$85,763.08
Liggett, Joetta Kay	VET RES SPEC		BA	1.00	1.00	\$42,809.00	\$45,439.00
Lynch, Jayne Frances	VET RES SPEC		BA	1.00	1.00	\$40,556.00	\$41,376.00
MacNeill, Amy L	ASST PROF		AL	0.40	0.40	\$37,208.00	\$37,552.00
	Employee Total for All Jobs...			1.00	1.00	\$93,020.00	\$93,880.00
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	\$56,943.00	\$58,532.00
	Employee Total for All Jobs...			1.00	1.00	\$116,211.00	\$119,454.00
McGuffin, Reubin C	VET RES SPEC		BA	1.00	1.00	\$37,500.00	\$40,050.00
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	\$43,229.00	\$47,809.00
O'Dell, Miranda C	VETERINARY RES SPEC		BA	1.00	1.00	\$37,300.00	\$38,425.00
Paul, Allan J	PROF		AL	0.10	0.10	\$12,250.00	\$12,434.00
	Employee Total for All Jobs...			1.00	1.00	\$127,500.00	\$129,338.00
Scherba, Gail	PROF		AL	0.40	0.40	\$40,150.00	\$41,430.00
	Employee Total for All Jobs...			1.00	1.00	\$100,373.51	\$103,573.51
Shipp, Lisa A	QUALITY ASSURANCE OFFICER		BA	0.00	0.00	\$5,000.00	\$5,000.00
	SR VET RES SPEC		BA	1.00	1.00	\$52,101.00	\$54,871.00
	Employee Total for All Jobs...			1.00	1.00	\$57,101.00	\$59,871.00
Singh, Kuldeep	CLIN ASST PROF		AL	0.75	0.75	\$63,750.00	\$64,710.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$86,280.00
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	\$50,642.00	\$51,652.00
Terio, Karen	CLIN ASST PROF		AL	0.75	0.75	\$71,256.00	\$72,878.00
	Employee Total for All Jobs...			1.00	1.00	\$95,008.00	\$97,170.00
Wallig, Matthew A	PROF		AL	0.18	0.18	\$20,670.00	\$21,703.00
	Employee Total for All Jobs...			1.00	1.00	\$114,832.08	\$120,572.08
Wanner, Lindsey Shepherd	VET RES SPEC		BA	1.00	1.00	\$41,242.00	\$41,862.00
255 - Veterinary Teaching Hospital							
Bennett, Roger Avery	PROF		AL	0.32	0.32	\$40,000.00	\$40,600.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$126,875.00
Biehl, Michael LeRoy	CLIN PROF		AL	1.00	1.00	\$148,625.00	\$150,854.38
	VTH DIR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$158,625.00	\$160,854.38
Breaux, Carrie Boroughs	ASST PROF		AL	0.17	0.17	\$17,076.50	\$17,332.65
	Employee Total for All Jobs...			1.00	1.00	\$100,450.00	\$101,956.75
Brendemuehl, James P	ASST PROF		AL	0.20	0.20	\$20,410.60	\$20,716.76
	Employee Total for All Jobs...			1.00	1.00	\$102,053.00	\$103,583.79
Byron, Christopher R	ASST PROF		AL	0.25	0.25	\$25,262.12	\$25,807.78
	Employee Total for All Jobs...			1.00	1.00	\$101,048.48	\$103,231.13
Byron, Julie K	CLIN ASST PROF		AL	0.30	0.30	\$28,297.68	\$28,722.15
	Employee Total for All Jobs...			1.00	1.00	\$94,325.62	\$95,740.51
Campbell, Karen L	PROF		AL	0.25	0.25	\$32,867.40	\$33,360.41
	SERVICE HEAD - DERMATOLOGY		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$135,769.60	\$137,741.64
Carpenter, Rachael E	CLIN ASST PROF		AL	0.35	0.35	\$29,190.80	\$29,628.66
	Employee Total for All Jobs...			1.00	1.00	\$83,402.27	\$84,653.30
Clark-Deener, Sherrie G	ASST PROF		AL	0.15	0.15	\$13,848.10	\$14,055.82
	Employee Total for All Jobs...			1.00	1.00	\$92,320.71	\$93,705.52
Clark-Price, Stuart Charles	CLIN ASST PROF		AL	0.37	0.37	\$35,940.88	\$36,850.18
	SERVICE HEAD - ANESTHESIOLOGY		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,137.51	\$102,595.08
Clements, Kristin M	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
Coyle, Virginia J	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
De Pedro Gonzalez, Pedro	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61
	Employee Total for All Jobs...			0.67	0.67	\$28,682.97	\$28,682.97
Dossin, Olivier	ASST PROF		AL	0.20	0.20	\$21,000.00	\$21,315.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$106,575.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
255 - Veterinary Teaching Hospital							
Ellis, W Kathleen	HEALTH INFORMATION COORD		BA	0.90	0.90	\$43,315.20	\$43,964.93
	Employee Total for All Jobs...			1.00	1.00	\$48,128.00	\$48,849.92
Ewing, Anthony James	BUSINESS ANALYST		BA	1.00	1.00	\$61,000.00	\$62,337.00
Fan, Timothy M	ASST PROF		AL	0.12	0.12	\$13,599.50	\$14,112.20
	SERVICE HEAD - ONCOLOGY		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$116,329.15	\$120,601.66
Foreman, Jonathan H	PROF		AL	0.10	0.10	\$12,100.52	\$12,331.64
	Employee Total for All Jobs...			1.00	1.00	\$130,981.00	\$133,291.74
Garrett, Edgar F	CLIN ASST PROF		AL	0.30	0.30	\$27,540.00	\$27,953.10
	Employee Total for All Jobs...			0.80	0.80	\$73,440.00	\$74,541.60
Garrett, Laura Diane	CLIN ASST PROF		AL	0.30	0.30	\$29,070.00	\$29,805.47
	Employee Total for All Jobs...			0.80	0.80	\$77,520.00	\$79,481.25
Gordon-Evans, Wanda J	ASST PROF		AL	0.20	0.20	\$21,200.00	\$21,518.00
	Employee Total for All Jobs...			1.00	1.00	\$106,000.00	\$107,590.00
Graves, Thomas K	ASSOC PROF		AL	0.12	0.12	\$14,480.64	\$14,886.10
	SERVICE HEAD - SAM		BA	0.00	0.00	\$4,000.00	\$4,000.00
	Employee Total for All Jobs...			1.00	1.00	\$129,272.00	\$132,650.82
Greenfield, Cathy L	ASSOC PROF		AL	0.25	0.25	\$29,603.81	\$30,047.87
	Employee Total for All Jobs...			0.85	0.85	\$100,658.99	\$102,168.88
Griffon, Dominique	ASSOC PROF		AL	0.15	0.15	\$18,256.10	\$18,617.57
	SERVICE HEAD - SAS		BA	0.00	0.00	\$4,000.00	\$4,000.00
	Employee Total for All Jobs...			1.00	1.00	\$126,707.38	\$129,117.19
Hamor, Ralph E	CLIN ASSOC PROF		AL	0.25	0.25	\$29,003.98	\$29,439.04
	SERVICE HEAD - OPHTHAMOLOGY		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$118,515.92	\$120,256.16
Hartman, Susan K	SR IMAGING SPEC		BA	0.95	0.95	\$60,490.30	\$61,821.09
	Employee Total for All Jobs...			1.00	1.00	\$63,674.00	\$65,074.83
Herrmann, John Arthur	CLIN ASST PROF		AL	0.35	0.35	\$38,239.17	\$39,080.43
	Employee Total for All Jobs...			1.00	1.00	\$110,054.75	\$112,458.35
Hoffer, Melissa	TEACHING ASSOC		AL	0.45	0.45	\$19,095.00	\$19,857.46
Hoh, Crystal M	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
Hooser, Richard Cole	PHARMACY COORDINATOR		BA	1.00	1.00	\$109,000.00	\$109,000.00
Jayne, Holly D	CLIENT SERV SPEC		BA	1.00	1.00	\$39,500.00	\$40,092.50
Johnson, Melissa A	ASST DIR BUS SVCS VTH		BA	1.00	1.00	\$95,000.00	\$97,615.00
Johnson-Ifeorulundu, Yvette	ASST PROF		AL	0.05	0.05	\$5,303.75	\$5,383.31
	Employee Total for All Jobs...			1.00	1.00	\$106,075.00	\$107,666.13
Karlin, William M	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
Knap, Kimberly Em	REHABILITATION SPEC		BA	1.00	1.00	\$45,866.00	\$46,553.99
Labelle, Amber L	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,551.82
	Employee Total for All Jobs...			0.67	0.67	\$28,000.00	\$29,182.18
Lucas, Pamela W	TEACHING ASSOC		AL	0.45	0.45	\$19,095.00	\$19,887.46
Marretta, Sandra Manfra	PROF		AL	0.25	0.25	\$31,000.96	\$31,465.97
	SERVICE HEAD - DENTISTRY		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$126,503.84	\$128,363.89
McFadden, Michael S	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,553.00
	Employee Total for All Jobs...			0.67	0.67	\$28,000.00	\$29,183.00
McMichael, Maureen	ASSOC PROF		AL	0.25	0.25	\$28,750.00	\$29,181.25
	SERVICE HEAD-ER&CRITICAL CARE		BA	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$118,500.00	\$120,225.00
Metry, Catherine A	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61
	Employee Total for All Jobs...			0.67	0.67	\$28,681.00	\$28,681.00
Mitchell, Mark	ASSOC PROF		AL	0.15	0.15	\$17,373.76	\$17,872.39
	Employee Total for All Jobs...			1.00	1.00	\$115,825.01	\$119,149.19
O'Brien, Robert T	PROF		AL	0.15	0.15	\$21,300.00	\$21,300.00
	Employee Total for All Jobs...			1.00	1.00	\$142,000.00	\$142,000.00
Passalacqua, Ginger K	SR COORD OF CLIENT SRVS & COMM		BA	1.00	1.00	\$59,000.00	\$60,885.00
Ridgway, Marcella D	CLIN ASST PROF		AL	0.30	0.30	\$27,326.92	\$27,736.82
	Employee Total for All Jobs...			1.00	1.00	\$91,089.71	\$92,456.05
Sauberli, Debra S	CLIN ASST PROF		AL	0.35	0.35	\$30,210.76	\$30,663.92
	Employee Total for All Jobs...			1.00	1.00	\$86,316.47	\$87,611.21
Schaefer, Elysia Christina	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,888.00
	Employee Total for All Jobs...			0.67	0.67	\$28,000.00	\$29,683.00
Shadwick, Steven Robert	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61
	Employee Total for All Jobs...			0.67	0.67	\$28,683.00	\$28,683.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
255 - Veterinary Teaching Hospital							
Shipley, Clifford F	CLIN ASSOC PROF		AL	0.15	0.15	\$15,383.92	\$15,614.68
	SERVICE HEAD - FARMS		BA	0.00	0.00	\$4,000.00	\$4,000.00
	Employee Total for All Jobs...			1.00	1.00	\$111,559.46	\$113,097.86
Siegel, Arthur M	ASST DIR OF VTH		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF		AL	1.00	1.00	\$90,305.00	\$92,840.00
	DIR OF VET MED INFORMATICS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,305.00	\$97,840.00
Sternberg, Rachel A	TEACHING ASSOC		AL	0.45	0.45	\$19,217.61	\$19,217.61
	Employee Total for All Jobs...			0.67	0.67	\$28,683.00	\$28,683.00
Stewart, Allison A	ASST PROF		AL	0.25	0.25	\$26,212.04	\$26,772.98
	Employee Total for All Jobs...			1.00	1.00	\$104,848.16	\$107,091.91
Stewart, Matthew C	ASST PROF		AL	0.12	0.12	\$12,064.91	\$12,434.10
	Employee Total for All Jobs...			1.00	1.00	\$103,540.88	\$106,617.43
Troutt, Harry Fred	PROF		AL	0.15	0.15	\$27,372.90	\$27,783.49
	Employee Total for All Jobs...			1.00	1.00	\$182,486.00	\$185,223.29
Weber, Cheryl Ann	ADJ CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIENT COUNSELOR SPEC		BA	0.75	0.75	\$34,355.25	\$34,870.58
	Employee Total for All Jobs...			1.00	1.00	\$45,807.00	\$46,494.11
Whittington, Julia K	CLIN ASST PROF		AL	0.12	0.12	\$10,450.00	\$10,674.68
	SERVICE HEAD-EXOTIC & WILDLIFE		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$89,584.00	\$91,456.31
Wypij, Jacqueline M	ASST PROF		AL	0.20	0.20	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$100,000.00
Zarfoss, Mary K	TEACHING ASSOC		AL	0.45	0.45	\$18,760.00	\$19,552.61
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Akraiko, Tatsiana	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$39,975.00	\$40,574.63
Ali, Shahjahan	SR RESEARCH SPEC		BA	1.00	1.00	\$50,430.00	\$51,186.45
Avenatti, Karen Jean	RES SPEC IN CHEM		BA	1.00	1.00	\$44,051.00	\$44,711.77
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	\$81,600.00	\$82,824.00
Bari, Albert L	LABORATORY SUPERVISOR		BA	1.00	1.00	\$48,450.00	\$49,176.75
Benson, Leslie D	SR RES SPEC		BA	1.00	1.00	\$38,160.00	\$38,732.40
Bohnert, Hans Jurgen	DIR, W M KECK CENTER		BA	0.00	0.00	\$6,000.00	\$6,000.00
	Employee Total for All Jobs...			1.00	1.00	\$165,202.00	\$167,590.00
Breitenfeld, Rachel Marie	RES SPEC		BA	1.00	1.00	\$31,426.52	\$32,300.18
Brinkmann, Kathleen A	CAREER SERVICE DIRECTOR		BA	1.00	1.00	\$50,198.61	\$50,951.59
Gong, George Lixin	RES PRGMR		BA	1.00	1.00	\$81,626.71	\$82,851.11
Guest, Laura Elizabeth	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$44,290.00	\$44,954.35
Hetrick, Lorie Ann	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,259.03	\$40,862.92
Hoagland, Erica Marie	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$38,000.00	\$38,570.00
Imai, Brian S	PROTEOMICS BIOINFORMATICS SPEC		BA	1.00	1.00	\$84,050.00	\$85,310.75
Lane, Adrienne Britton	RESEARCH SPEC IN LIFE SCIENCES		BA	1.00	1.00	\$36,000.00	\$36,540.00
Li, Zhong	DIRECTOR OF METABOLOMICS		BA	1.00	1.00	\$72,100.00	\$73,181.50
Lukas, Virginia K	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,103.08	\$41,105.66
Majewski, Mary Frances	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$35,000.00	\$35,525.00
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	\$112,542.95	\$114,231.09
	Employee Total for All Jobs...			1.00	1.00	\$112,542.95	\$114,231.09
Montez, Bernard	SR RES SPEC		BA	1.00	1.00	\$48,390.31	\$49,116.16
Pan, Fuming	DIR TRANSGENIC MOUSE FAC		BA	1.00	1.00	\$87,125.00	\$88,431.88
Phillips, Mary Buecker	RES & POLICY ANALYS		BA	1.00	1.00	\$48,204.00	\$48,927.06
Pilas, Barbara Krystyna	DIRECTOR OF FLOW CYTOMETRY		BA	1.00	1.00	\$67,497.50	\$68,509.96
Sun, Fengjie	PROGRAM ANALYST BIOINFORMATICS		BA	1.00	1.00	\$56,000.00	\$56,000.00
Sweedler, Jonathan V	DIR, BIOTECH CTR		BC	0.00	0.00	\$12,500.00	\$12,500.00
	DIR, BIOTECH CTR		BC	0.50	0.50	\$82,507.79	\$85,502.82
	Employee Total for All Jobs...			1.00	1.00	\$177,515.79	\$183,502.82
Thimmapuram, Jyothi	DIR OF BIOINFORMATICS		BA	1.00	1.00	\$84,000.00	\$84,000.00
Ulanov, Alexander Vladimirovich	METABOLOMICS BIOINFORMATICS SP		BA	1.00	1.00	\$60,000.00	\$60,900.00
Vlach, Evette H	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$33,736.62	\$34,644.14
Vullaganti, Deepika	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$46,000.00	\$46,690.00
Wang, Jujin	RES SPEC		BA	1.00	1.00	\$43,050.00	\$43,695.75
Wang, Liping	LABORATORY SUPERVISOR, IRC		BA	1.00	1.00	\$49,941.46	\$51,190.00
Wilson, Carole A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$35,311.00	\$36,239.68
Wright, Chris L	LABORATORY SUPERVISOR		BA	1.00	1.00	\$51,500.00	\$52,272.50
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	\$108,860.76	\$110,493.67
	Employee Total for All Jobs...			1.00	1.00	\$108,860.76	\$110,493.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Zadeh, Jenny Dmrevich	F.G. BIOINFORMATICS SPEC		BA	0.60	0.60	\$37,822.26	\$38,389.59
626 - Center for Advanced Study							
Basar, M Tamer	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$213,800.20	\$218,469.20
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.01	0.01	\$2,483.58	\$2,533.75
	Employee Total for All Jobs...			1.00	1.00	\$193,026.58	\$196,925.75
Berenbaum, May R	CAS PROF	A	AA	0.02	0.02	\$3,104.19	\$3,189.56
	Employee Total for All Jobs...			1.00	1.00	\$240,604.35	\$247,069.64
Dash, Leon Decosta	CAS PROF OF JOURNALISM	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,658.00	\$138,025.00
Greenough, William T	CAS PROF OF PSYCH	A	AA	0.01	0.01	\$2,891.18	\$2,934.55
	DIR		BC	0.50	0.50	\$113,130.16	\$114,827.11
	Employee Total for All Jobs...			1.00	1.00	\$226,199.75	\$229,593.47
Hajek, Bruce	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$197,749.92	\$200,325.92
Hobson, Ian R	CAS PROF OF MUSIC	A	AA	0.02	0.02	\$2,289.26	\$2,309.86
	Employee Total for All Jobs...			1.00	1.00	\$134,927.26	\$136,147.86
Holonyak, Nick	CAS PROF OF ECE	A	AA	0.07	0.07	\$16,066.95	\$16,237.26
	Employee Total for All Jobs...			1.00	1.00	\$233,092.03	\$235,562.34
Huang, Thomas S	CAS PROF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$205,275.00	\$210,500.00
Iriye, Masumi	ASSOC DIR CAS		BA	1.00	1.00	\$69,438.22	\$71,521.37
Jenkins, Jackie R	COORD OF BUDGET & HUMAN RSRCS		BA	1.00	1.00	\$58,630.00	\$60,828.63
Katzenellenbogen, Benita S	CAS PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,848.08	\$161,456.08
Kieffer, Susan	CAS PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$222,583.04	\$225,922.00
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.05	0.05	\$13,008.41	\$13,306.30
	Employee Total for All Jobs...			1.00	1.00	\$249,490.41	\$255,204.30
Moore, Michael	CAS PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$279,264.36	\$292,642.36
Powers, Richard S	CAS PROF OF ENGL	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$163,000.00
Salysers, Abigail A	CAS PROF OF MICROBIOLOGY	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$144,958.58	\$147,132.10
Van Den Dries, Lou	CAS PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$134,792.08	\$136,626.08
Van Harlingen, Dale J	CAS PROF OF PHYSICS		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$195,300.16	\$200,183.16
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	\$50,471.34	\$51,546.38
Woese, Carl R	CAS PROF OF MICRO	A	AA	0.06	0.06	\$8,445.98	\$8,566.76
	Employee Total for All Jobs...			1.00	1.00	\$246,320.98	\$249,837.76
298 - Division of Animal Resources							
Allison, Sarah O	ASST DIRECTOR - DVM		BA	0.90	0.90	\$92,081.25	\$96,915.52
	Employee Total for All Jobs...			1.00	1.00	\$102,312.50	\$107,351.40
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRCS		BA	1.00	1.00	\$64,151.04	\$65,113.31
Criley, Jennifer M	ASST DIRECTOR - DVM		BA	0.92	0.92	\$110,455.20	\$112,664.30
	Employee Total for All Jobs...			1.00	1.00	\$120,060.04	\$122,461.24
Goodly, Lyndon J	ASSOC VCR/DIRECTOR DIV ANI RES		BA	1.00	1.00	\$223,863.00	\$228,340.26
Henze, Tonja Marie	LAB ANIMAL FACILITIES COORD		BA	1.00	1.00	\$70,902.48	\$71,966.02
Myers, Sara Jo	OCCUPATIONAL HLTH SAFETY SPEC		BA	1.00	1.00	\$47,045.25	\$47,750.93
877 - Division of Research Safety							
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$58,825.39	\$60,590.15
Benedict, Kathryn Grace	ASST DIR		BA	1.00	1.00	\$76,000.00	\$77,520.00
Cooke, Irene M	DIRECTOR		BA	1.00	1.00	\$128,960.00	\$135,408.00
Hill, Landon E	CHEMICAL WASTE PROFESSIONAL		BA	1.00	1.00	\$57,865.60	\$59,601.57
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	\$31,907.53	\$33,024.29
Kammin, Michael J	WEB AND DATABASE PROJECT SPEC		BA	1.00	1.00	\$47,250.00	\$48,667.50
Knight, Marion	RADIATION SAFETY PRO		BA	1.00	1.00	\$59,693.76	\$61,484.57
Malek, Barbara A	DATABASE COORDINATOR		BA	0.60	0.60	\$36,117.90	\$37,201.44
Marriott, James A	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$52,488.80	\$53,801.02
McGill, Tina Michelle	PROJ SPEC		BA	1.00	1.00	\$50,232.00	\$51,738.96
Miller, Monica A	ASST DIR		BA	1.00	1.00	\$89,913.60	\$92,611.01
Niswander, Jeffrey M	RADIATION SAFETY PRO		BA	1.00	1.00	\$69,544.65	\$71,630.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
877 - Division of Research Safety							
Perilongo, Joseph F	CHEMICAL WASTE PRO		BA	1.00	1.00	\$62,220.24	\$63,464.64
Scherer, David J	ASST DIR		BA	1.00	1.00	\$96,073.95	\$98,956.17
Schneerman, Martha Cook	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$57,400.00	\$58,548.00
Sefranek, Paul Joseph	RADIATION SAFETY PROFESSIONAL		BA	1.00	1.00	\$49,379.38	\$51,848.35
Tsiakals, Nicholas John	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$52,322.40	\$53,892.07
Vodkin, Michael H	BIOL SAFETY PRO		BA	1.00	1.00	\$68,859.00	\$70,924.77
409 - Inst Animal Care & Use Committee							
Buetow, Katherine A	IACUC SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Novakofski, Jan E	DIR, IACUC		BA	0.00	0.00	\$24,000.00	\$24,000.00
Employee Total for All Jobs...				1.00	1.00	\$104,000.16	\$104,420.16
Van Cleeff, Judith Karen	IACUC SPEC		BA	1.00	1.00	\$50,370.60	\$51,126.16
231 - Institute for Genomic Biology							
Adesida, Ilesanmi	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$304,000.00	\$309,466.00
Agarwal-Tronetti, Rajshree	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$203,400.00
Anderson, Gary L	DIR OF BUDGET AND RES PLANNING		BA	1.00	1.00	\$94,281.12	\$95,695.34
Bach, Michael G	RESEARCH PROGRAMMER		BA	1.00	1.00	\$48,000.00	\$48,720.00
Bailey, Ryan C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,700.00	\$70,746.00
Band, Nevo	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$43,900.00	\$43,900.00
Bashir, Rashid	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$148,625.00
Beever, Jonathan Edward	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,500.04	\$77,320.04
Belmont, Andrew S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$124,500.00	\$127,775.00
Bercovitz, Janet E L	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,700.00	\$135,214.00
Berenbaum, May R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$240,604.35	\$247,069.64
Bilbrey, Rochelle R	SR GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	\$53,639.00	\$54,443.59
Blaschek, Hans-Peter M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,950.00	\$123,500.00
Bohn, Martin O	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,310.04	\$70,790.04
Bohnert, Hans Jurgen	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$165,202.00	\$167,590.00
Boppart, Stephen Allen	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.45	1.00	\$46,600.00	\$151,250.00
Braatz, Richard D	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$139,725.00
Caetano-Anolles, Gustavo	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,980.00	\$130,980.00
Cameron, Jo Ann	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,997.08	\$80,182.04
Cameron, Sydney Anne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,481.00	\$73,568.00
Cann, Isaac K O	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,700.04	\$80,800.04
Carmen, Ira Harris	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$95,400.00
Ceman, Stephanie S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,392.00	\$71,447.88
Clayton, David F	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,500.12	\$118,128.12
Cunningham, Brian T	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,225.00	\$102,539.00
Dahmen, Karin A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,300.08	\$87,100.08
Davidson, Daniel B	DIRECTOR OF CNRG		BA	1.00	1.00	\$69,888.00	\$70,936.32
Delucia, Evan H	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.08	\$158,500.08
Donovan, Sharon M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$118,800.24	\$120,830.24

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Edwards, Melissa M	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	\$75,337.50	\$76,467.56
Endres, A Bryan	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,596.00	\$85,150.00
Epps, Donna L	RESEARCH SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$45,612.50	\$46,296.69
Fouke, Bruce W	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,460.00	\$99,937.00
Freeman, Brian C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,756.00	\$73,802.00
Fried, Glenn Allen	DIRECTOR OF CORE FACILITIES		BC	1.00	1.00	\$85,023.75	\$86,299.11
Fuller, Becky Claire	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$66,625.00
Garlick, Peter James	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,850.00	\$134,250.00
Garrow, Timothy A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,465.22	\$99,025.22
Gaskins, H Rex	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,650.04	\$111,000.04
George, Julia M	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,392.00	\$71,330.00
Gillette, Martha L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$181,235.37	\$183,919.65
Gillette, Rhanor	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,550.00	\$105,943.00
Gold, Paul Ernest	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$150,001.00	\$152,251.00
Goldenfeld, Nigel D	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$167,000.00	\$170,700.00
Golding, Ido	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,900.00	\$81,000.00
Goldsmith, Peter D	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,095.08	\$86,371.08
Greenough, William T	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$226,199.75	\$229,593.47
Gulley, Joshua M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$68,665.00
Ha, Taekjip	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,200.00	\$123,850.00
Han, Jiawei	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$149,000.16	\$156,235.16
Henry, Jonathan Joseph	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,246.00	\$101,983.34
Heo, Kyeon	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Hergenrother, Paul	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$91,350.00
Hess, Rex A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,180.00	\$122,090.00
Hoetker, Glenn	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$150,600.00
Hofmann, Marie-Claude C	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,747.00	\$105,415.00
Hoyer, Lois L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,500.00	\$115,500.00
Jasiuk, Iwona M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,675.00	\$127,625.00
Johnston, Dale Kenneth	ASST DIR OF BUDGET & RES PLNG		BA	1.00	1.00	\$54,000.00	\$54,810.00
Kelleher, Neil L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,650.00	\$100,000.00
Kenis, Paul J A	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$101,500.00
Kerestes, Timothy P	DIR OF OPER AND FACILITIES		BA	1.00	1.00	\$121,052.30	\$122,868.08
Khanna, Madhu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,487.00	\$104,024.00
Kim, Kyekyoon	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,200.04	\$138,189.04
King, Jacinda Kay	HUMAN RESOURCE SPECIALIST		BA	1.00	1.00	\$38,245.23	\$38,818.91

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Kita, Yoshiyuki	RES PROGRAMMER		BA	1.00	1.00	\$36,500.00	\$37,047.50
Kokini, Eugenie Jenny	DEPUTY PROGRAM MANAGER		BA	1.00	1.00	\$90,000.00	\$99,000.00
Kong, Hyun Joon	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,950.00	\$81,149.00
Korol, Donna L	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,436.00	\$74,463.00
Kranz, David M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,471.00	\$127,353.00
Leakey, Andrew	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$66,935.00
Leckband, Deborah E	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$143,499.98	\$145,652.00
Leigh, Steven R	INST AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,175.00	\$114,700.00
Leischner, Stephanie	GRANTS AND CONTRACTS SPEC.		BA	1.00	1.00	\$46,125.00	\$46,816.88
Lewin, Harris A	DIR RSDIS		BA	0.00	0.00	\$20,000.08	\$20,000.08
	DIR RSDIS		BA	1.00	1.00	\$259,350.00	\$267,131.00
	Employee Total for All Jobs...			1.00	1.00	\$289,350.16	\$297,131.16
Long, Stephen P	DEPUTY DIRECTOR, EBI		BC	0.00	0.00	\$30,000.00	\$30,000.00
	DEPUTY DIRECTOR, EBI		BC	0.80	0.80	\$123,961.60	\$133,878.53
	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$184,952.00	\$195,377.73
Luthey-Schulten, Zaida Ann	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$125,000.00
Ma, Ping	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,750.00	\$77,365.00
Mackie, Roderick Ian	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,500.16	\$105,900.16
Malhi, Ripan S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,500.00	\$62,529.00
Masters, Michael David	VST RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$30,000.00	\$33,000.00
McKillip, Melissa Jane	DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,000.00	\$75,000.00
Metcalf, William W	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,717.00	\$108,855.00
Miller, Douglas J	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,900.00	\$134,398.00
Ming, Ray R	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,500.00	\$79,131.00
Mizzen, Craig Andrew	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,392.00	\$71,406.00
Moose, Stephen Patrick	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,840.04	\$73,920.04
Nair, Satish K	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,392.00	\$77,727.00
Newmark, Phillip A	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,894.00	\$98,000.00
Nuzzo, Ralph G	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$191,788.00	\$200,000.00
Olsen, Gary J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,200.08	\$93,122.08
Oono, Yoshitsugu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,100.04	\$108,900.04
Pack, Daniel Wayne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,986.00	\$90,650.00
Pingel, John E	ASSOC DIR OF OPER AND FAC		BA	1.00	1.00	\$69,187.50	\$70,225.31
Price, Nathan D	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,908.96	\$90,243.00
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	\$157,516.42	\$159,879.17
Rank, Pamela M	BUSINESS AND PROCUREMENT SPEC		BA	1.00	1.00	\$43,085.00	\$43,085.00
Rhodes, Justin S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,650.00	\$68,665.00
Robertson, Hugh M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,569.08	\$119,040.08
Robinson, Gene E	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$257,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Rodriguez-Zas, Sandra Luisa	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,700.08	\$86,600.08
Roy, Edward J	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,225.00	\$100,713.38
Salyers, Abigail A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,958.58	\$147,132.10
Sanders, Barry	VST SNR RESEARCH PROGRAMMER		BA	0.50	0.50	\$37,500.00	\$39,000.00
Schatz, Bruce R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,840.52	\$120,548.13
Schook, Lawrence B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$176,200.00	\$179,950.00
Schuler, Mary A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,557.00	\$105,635.00
Schwartz, Bradford S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$351,380.08	\$355,525.78
Sears, Karen	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,000.00	\$64,960.00
Selvin, Paul R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$153,900.00	\$158,500.00
Sinha, Saurabh	INST AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$92,350.00
Sivaguru, Mayandi	MICROSCOPY FACILITY MANAGER		BC	1.00	1.00	\$61,500.00	\$62,422.50
Slater, David R	RESEARCH PROGRAMMER		BA	1.00	1.00	\$39,975.00	\$40,574.63
Slauch, James Mc Clurg	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,340.08	\$114,165.18
Sligar, Stephen G	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$221,677.00	\$240,774.62
Stewart, Allison A	AFFILIATE, IGB		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,848.16	\$107,091.91
Stewart, Matthew C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,540.88	\$106,617.43
Stubbs, Lisa J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$131,870.00
Stumpf, Rebecca	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,107.00	\$66,000.00
Suarez, Andrew	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$70,000.00
Sweedler, Jonathan V	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$177,515.79	\$183,502.82
Tanaka, Tetsuya	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,130.00	\$66,030.00
Tapping, Richard I	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,395.00	\$71,451.00
Thomas, Susan Mary	RES ASST PROF		AA	1.00	1.00	\$47,150.00	\$47,857.25
Timp, Gregory L	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,850.08	\$141,711.08
Van Der Donk, Willem A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$130,000.00
Vodkin, Lila O	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,781.04	\$134,509.04
Wagoner Johnson, Amy Jaye	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,350.00	\$87,000.00
Wang, Fei	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,392.00	\$71,406.00
Welge, Michael E	ADJ PROF, IGB		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$157,254.64	\$159,613.46
Westgren, Randall E	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,366.04	\$113,037.04
Wheeler, Matthew B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,900.16	\$110,140.16
White, Bryan A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,900.04	\$119,800.04
Whitfield, Charles W	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$66,625.00
Wilson, Brenda Anne	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,151.00	\$87,443.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Woese, Carl R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$246,320.98	\$249,837.76
Zhai, Chengxiang	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,750.00	\$102,701.00
Zhao, Huimin	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,503.00	\$135,000.00
Zhong, Sheng	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,872.00	\$86,994.00
Zhong, Wenxuan	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,000.00	\$73,080.00
Zielinski, Raymond E	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,919.00	\$83,955.00
344 - Institutional Review Board							
Banks, Ronald Alan	HUMAN SUBJECTS COORDINATOR		BA	1.00	1.00	\$71,400.00	\$72,828.00
Carson, Lea Ann	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$46,000.00	\$46,690.00
Deason, Bruce W	HUMAN SUBJECTS COORD		BA	1.00	1.00	\$71,400.00	\$72,114.00
Keehn, Susan J	DIR, INST REVIEW BOARD		BA	1.00	1.00	\$89,355.00	\$93,822.75
Lafferty, Susan	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$45,000.00	\$45,675.00
681 - Ofc Sponsored Prgs & Res Admin							
Behrens, Deann R	COORD, OSPRA		BA	1.00	1.00	\$49,259.33	\$49,998.22
Brookens, Kimberly Ann	SPECIALIST, OSPRA		BA	1.00	1.00	\$29,943.33	\$30,392.48
Brooks, Amy Venise	COORD, OSPRA		BA	1.00	1.00	\$60,467.57	\$61,374.58
Darnell, Kimberly Dawn	OSPRA SPECIALIST		BA	1.00	1.00	\$36,000.00	\$36,540.00
Fair, Vicki M	ASST DIR, OSPRA		BA	1.00	1.00	\$87,311.30	\$88,620.97
Floyd, Amber	COORDINATOR		BA	1.00	1.00	\$42,025.00	\$42,655.38
Gorvin, Deborah	COORDINATOR		BA	1.00	1.00	\$42,230.00	\$42,863.45
Henson, Bradley W	COORD, OSPRA		BA	1.00	1.00	\$49,278.93	\$50,018.11
Hutchcraft May, Brea D	COORD, OSPRA		BA	1.00	1.00	\$39,462.50	\$40,883.15
Learned, Linda	ASST DIR		BA	1.00	1.00	\$76,500.00	\$77,647.50
McCabe, Julia A	COORDINATOR, OSPRA		BA	1.00	1.00	\$37,000.00	\$38,276.50
Quinn, Jennifer E	SPONS PRGMS RES ADMIN SPEC		BA	1.00	1.00	\$37,230.00	\$37,788.45
Robinson, Julie M	COORD, OSPRA		BA	1.00	1.00	\$50,075.84	\$51,928.65
Schinkel, Jane Eileen	COORD, OSPRA		BA	1.00	1.00	\$49,278.93	\$50,018.11
Tipsword, Sharon Kay	COORDINATOR, OSPRA		BA	1.00	1.00	\$97,244.82	\$98,217.27
Tufte, Timothy J	OSPRA COORDINATOR		BA	1.00	1.00	\$45,100.00	\$45,776.50
Wade, James A	ASST DIR		BA	1.00	1.00	\$76,500.00	\$77,647.50
Wagoner, Jason A	COORD, OSPRA		BA	1.00	1.00	\$49,200.00	\$50,430.00
Weaver, Penny K	ASST DIR		BA	1.00	1.00	\$79,760.63	\$80,957.04
Young, Katherine S	DIRECTOR, OSPRA		BA	1.00	1.00	\$140,920.00	\$143,738.40
Zukosky, Susan Mary	COORD, OSPRA		BA	1.00	1.00	\$55,752.83	\$56,589.12
207 - Research Board							
Irish, Sharon Lee	RES SCHOLAR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.75	0.75	\$45,000.00	\$45,675.00
320 - Supercomputing Applications							
A'cs, Bernhard R	DATABASE ARCHITECT		BA	1.00	1.00	\$78,923.67	\$80,107.53
Adams, Darren K	DATA-INTENSIVE APPS SPEC		BA	1.00	1.00	\$64,205.22	\$65,168.30
Alameda, Jay	SR TECH PRGM MGR		BA	1.00	1.00	\$92,000.00	\$92,000.00
Alt, Jason	RES PRGMR		BA	1.00	1.00	\$73,881.48	\$74,989.70
Appleford, Simon J	PROJECT MANAGER		BA	1.00	1.00	\$50,000.00	\$50,750.00
Arnold, Galen Wesley	SYST ENGR		BA	1.00	1.00	\$69,773.38	\$70,819.98
Auvil, Loretta Sue	SR PROJ COORD		BA	1.00	1.00	\$87,187.63	\$88,495.44
Bajcsy, Peter	RES SCI		BA	1.00	1.00	\$91,060.48	\$92,426.39
Baker, William Beecher	RESEARCH PROGRAMMER		BA	1.00	1.00	\$73,228.56	\$74,326.99
Barker, Tricia Lynn	SENIOR PUBLIC INFORMATION SPEC		BA	1.00	1.00	\$49,495.50	\$50,237.93
Barlow, James J	SR SEC ENGR		BA	1.00	1.00	\$91,093.30	\$92,459.70
Basney, James Alan	SR RES SCI		BA	1.00	1.00	\$101,289.24	\$102,808.58
Bassetti, Federico	RESEARCH PROGRAMMER		BA	1.00	1.00	\$65,684.78	\$66,670.05
Bauer, Gregory H	RES PRGMR		BA	1.00	1.00	\$68,657.98	\$69,687.85
Beldica, Cristina Elena	PRGM MGR		BA	1.00	1.00	\$98,557.84	\$100,036.21
Bell, James William	ASST DIR OF PUBLIC AFFAIRS		BA	1.00	1.00	\$78,627.32	\$79,806.73
Betts, Alex	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$76,725.00	\$81,328.50
Bock, David P	VISUALIZATION PRGMR		BA	0.70	0.70	\$54,365.16	\$55,180.64
Bouvet, Timothy A	RES PRGMR		BA	1.00	1.00	\$70,801.96	\$71,863.99
Brechin, Jason	RES PRGMR		BA	1.00	1.00	\$56,530.15	\$57,378.10

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Broeren, Anita J	ASST DIR		BA	1.00	1.00	\$97,401.60	\$98,862.62
Brooks, Ian S	RESEARCH SCIENTIST		BA	1.00	1.00	\$72,322.48	\$73,407.32
Brooks, Timothy Edward	SECURITY ENGINEER		BA	1.00	1.00	\$71,637.48	\$72,712.04
Buraglio, Nicholas D	SECURITY ENGINEER		BA	1.00	1.00	\$71,000.00	\$72,065.00
Butler, Brad	SYST ENGR		BA	1.00	1.00	\$66,117.69	\$67,109.46
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	\$83,916.38	\$85,175.13
Butler, Randal L	SR ASSOC DIR		BA	1.00	1.00	\$134,673.58	\$136,693.68
Cai, Yandong Dora	SENIOR DATABASE ARCHITECT		BA	1.00	1.00	\$94,937.62	\$96,361.68
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$51,125.97	\$59,817.38
Cockerill, Timothy M	SR PROJECT MANAGER		BA	1.00	1.00	\$113,255.67	\$114,954.51
Coffin, Thomas Amory	COORD OF TECH SERV		BA	1.00	1.00	\$94,312.90	\$95,727.59
Cox, Donna J	SR RES SCI		BC	1.00	1.00	\$172,000.00	\$174,580.00
Employee Total for All Jobs...				1.00	1.00	\$177,000.00	\$179,580.00
Craig, Alan B	RES PRGMR		BA	1.00	1.00	\$77,671.07	\$78,836.14
Cribbs, Charles Christopher	SENIOR SYSTEM ENGINEER		BA	1.00	1.00	\$75,000.00	\$76,125.00
Daues, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	\$55,107.16	\$55,933.77
Dillman, Amy R	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$48,782.73	\$49,514.47
Dong, Limin	RES PRGMR		BA	1.00	1.00	\$60,000.00	\$60,900.00
Dopheide, Michael K	SECURITY ENGR		BA	1.00	1.00	\$69,000.00	\$70,035.00
Dorn, Patrick L	SR NETWORK ENGR		BA	1.00	1.00	\$81,840.00	\$83,067.60
Dudley, Alan P	FINANCIAL ANALYST		BA	1.00	1.00	\$81,380.00	\$82,600.70
Dunning, Thomas Harold	DIR, NCSA		BA	0.00	0.00	\$35,000.00	\$35,000.00
	DIR, NCSA		BA	1.00	1.00	\$258,300.00	\$271,215.00
Employee Total for All Jobs...				1.00	1.00	\$293,300.00	\$306,215.00
Edwards, Wendy A	RES PRGMR		BA	1.00	1.00	\$51,150.00	\$51,917.25
Enos, Jeremy James	SYST ENGR		BA	1.00	1.00	\$65,708.38	\$66,694.01
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	\$64,783.55	\$65,755.30
Esler, Kenneth Paul	POSTDOC RES ASSOC		PA	0.50	0.50	\$26,000.00	\$26,390.00
Estabrook, John S	RES PRGMR		BA	1.00	1.00	\$63,000.00	\$63,000.00
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$57,606.62	\$58,470.72
Fein, Douglas J	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$85,014.00	\$85,014.00
Fernsler, Karen Marie	SYST ENGR		BA	1.00	1.00	\$62,982.59	\$63,927.33
Fleury, Terrence G	RESEARCH PROGRAMMER		BA	1.00	1.00	\$66,926.92	\$67,930.82
Franklin, Kevin	ASSOC DIR		BA	1.00	1.00	\$125,000.00	\$126,875.00
Fredricksen, Mark A	SYSTEM ENGINEER		BA	1.00	1.00	\$55,000.00	\$55,825.00
Freemon, David Michael	SR PROJECT MANAGER		BA	1.00	1.00	\$104,733.95	\$106,304.96
Fullop, Joseph P	SYST ENGR		BA	1.00	1.00	\$64,405.61	\$65,371.69
Futrelle, Joseph M	SR RES COORD		BA	1.00	1.00	\$82,138.64	\$83,370.72
Gabel, John	RESEARCH PROGRAMMER		BA	1.00	1.00	\$46,264.40	\$46,958.37
Gaede, Jeffrey Marc	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$44,660.62	\$45,330.53
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	\$74,486.46	\$75,603.76
Gehrig, David	RES PRGMR		BA	1.00	1.00	\$60,000.00	\$60,900.00
Giles, Merle E	ASST DIR		BA	1.00	1.00	\$115,000.00	\$116,725.00
Glick, William P	SYSTEM ENGINEER		BA	1.00	1.00	\$57,660.03	\$58,524.93
Gower, Michelle Marie	RES PRGMR		BA	1.00	1.00	\$58,725.43	\$59,606.31
Graham, Angela Marie	REPORTING SPEC		BA	1.00	1.00	\$69,500.00	\$70,542.50
Haberman, Michael	SOFTWARE DEVL		BA	1.00	1.00	\$77,000.00	\$78,155.00
Hall, Matthew Allen	VISUALIZATION & SOFTWARE DE		BA	1.00	1.00	\$66,689.65	\$70,691.03
Hampton, Shawn D	SR RES PRGMR		BA	1.00	1.00	\$75,776.00	\$76,912.64
Hartman, Karen Sue	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$52,000.00	\$52,000.00
Harvey, Blake C	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,073.82	\$49,809.93
Heryadi, Dodi	RES SCI		BA	1.00	1.00	\$67,318.18	\$68,327.95
Howell, Jonathan C	COORD OF HUMAN RESOURCES		BA	1.00	1.00	\$70,017.66	\$71,067.92
Hoyenga, Wayne Louis	TECH PRGM MGR, HPC SYSTEMS		BA	1.00	1.00	\$79,574.59	\$80,768.21
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	\$50,769.29	\$55,338.53
Jewett, Barbara Jahnke	MANAGING EDITOR		BA	1.00	1.00	\$49,712.50	\$50,458.19
John, Susan	TECH PRGM MGR		BA	1.00	1.00	\$80,128.18	\$81,330.10
Kappes, Sandra F	SR PROJECT COORDINATOR		BA	1.00	1.00	\$73,594.94	\$74,698.86
Kastner, Jason Michael	RES PRGMR		BA	1.00	1.00	\$65,000.00	\$65,000.00
Kemball, Athol J	SR RES SCI		BA	1.00	1.00	\$104,496.46	\$106,063.91
Kerner, Chad A	SYST ENGR		BA	1.00	1.00	\$66,411.03	\$67,407.20
Khin, Chit	SYSTEM ENGINEER		BA	1.00	1.00	\$54,232.50	\$55,045.99
Kim, Han K	RES PRGMR		BA	1.00	1.00	\$44,500.00	\$45,167.50
Kim, Jeongnim	RES SCI		BA	0.50	0.50	\$28,392.66	\$28,818.55
Kindratenko, Volodymyr	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$97,515.00	\$97,515.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	\$40,003.27	\$40,603.32
Kobel, Patricia A	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$51,098.59	\$51,865.07
Kooper, Rob	RESEARCH PROGRAMMER		BA	1.00	1.00	\$66,495.00	\$67,492.43
Koric, Seid	RES PRGMR		BA	1.00	1.00	\$57,174.60	\$58,032.22
Kufrin, Richard J	SR RES PRGMR		BA	1.00	1.00	\$82,640.88	\$83,880.49
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	\$62,621.73	\$63,561.06
Lee, Jong Sung	RESEARCH SCIENTIST		BA	1.00	1.00	\$68,000.00	\$69,020.00
Leonard, Lorne Neil	RESEARCH PROGRAMMER		BB	0.20	1.00	\$13,332.80	\$66,664.00
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	\$81,579.75	\$82,803.45
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	\$79,032.34	\$80,217.83
Liu, Yong	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$58,336.10	\$59,211.00
Loftus, Andrew J	SYST ENGR		BA	1.00	1.00	\$65,474.99	\$66,457.11
Long, James W	SYST ENGR		BA	1.00	1.00	\$83,421.32	\$84,672.64
Marcusiu, Doru I	ASST DIR		BA	1.00	1.00	\$117,715.79	\$119,481.53
Martin, Wyatt J	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Mashl, Robert Jay	RESEARCH SCIENTIST		BA	1.00	1.00	\$41,861.16	\$42,489.08
Mather, Bruce R	SYST ENGR (MOBILE CLASS/ALG		BA	1.00	1.00	\$54,407.02	\$55,223.13
McGrath, Robert E	SOFTWARE DEVL		BA	1.00	1.00	\$76,811.83	\$77,964.01
McLaren, Terrence M	PROJECT MANAGER		BA	1.00	1.00	\$88,910.00	\$90,243.65
McNeil, Leslie Klis	VST TRAINING COORD		BA	1.00	1.00	\$61,884.38	\$63,431.49
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	\$136,280.36	\$138,324.57
Miller, Michael B	SYST ENGR		BA	1.00	1.00	\$56,270.77	\$57,114.83
Muggli, Joseph R	VST SYSTEM ENGINEER		BA	1.00	1.00	\$57,994.50	\$59,444.36
Myers, James Douglas	ASSOC DIR		BA	1.00	1.00	\$161,948.67	\$164,377.90
Nandkumar, Radha	ASST DIR, CAMPUS REL		BA	1.00	1.00	\$116,682.94	\$118,433.18
Navarro, Christopher M	RES PRGMR		BA	1.00	1.00	\$54,862.10	\$55,685.03
Olson, Kjellrun Janette	PROJECT MGR		BA	1.00	1.00	\$85,490.00	\$86,772.35
Osterbur, Laura Lynn	RSRC & POLICY ANLYS		BA	1.00	1.00	\$44,660.62	\$45,330.53
Pamidighantam, Sudhakar V	RES SCI		BA	1.00	1.00	\$68,308.12	\$69,332.74
Pant, Avneesh	RES SCI IN CS		BA	1.00	1.00	\$91,754.56	\$93,131.00
Pant, Meenal	SOFTWARE DEVL		BA	1.00	1.00	\$65,120.63	\$66,098.00
Parga, Alex	SYST ENGR		BA	1.00	1.00	\$54,245.50	\$55,059.18
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	\$108,455.13	\$125,000.00
Pennington, Robert Lee	DEPUTY DIRECTOR		BA	1.00	1.00	\$191,265.85	\$224,500.00
Pflugmacher, Michael R	ASST DIR		BA	1.00	1.00	\$106,846.70	\$108,449.40
Pietrowicz, Mary	RES PRGMR		BB	0.49	0.49	\$34,300.00	\$34,814.50
Pietrowicz, Stephen R	LSST GRID SERV DEVL		BA	1.00	1.00	\$83,787.16	\$85,043.97
Plante, Raymond Louis	SR RESEARCH SCI, LSST LEAD		BA	1.00	1.00	\$88,544.84	\$89,873.01
Plutchak, Joel Peter	SOFTWARE DEVL		BA	1.00	1.00	\$78,226.42	\$79,399.82
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	\$70,899.84	\$71,963.34
Ponder, Eric Paul	SYST ENGR		BA	1.00	1.00	\$46,035.00	\$46,725.53
Powell, Danny	EXEC DIR		BA	1.00	1.00	\$231,802.76	\$235,279.80
Quinn, John	SOFTWARE ENGR		BA	1.00	1.00	\$78,857.83	\$80,040.70
Quinn, Steven J	TECH PRG MGR		BA	1.00	1.00	\$79,502.48	\$80,695.02
Ricker, Paul Milton	RES SCI		BC	0.49	0.49	\$30,758.68	\$31,220.06
Employee Total for All Jobs...				1.00	1.00	\$62,757.68	\$63,699.06
Rimovsky, Anthony S	ASST DIR		BA	1.00	1.00	\$104,376.89	\$105,942.54
Roloff, Jay R	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$94,275.60	\$95,689.73
Roney, Thomas E	SR OPERATIONS PROGRAM MANAGER		BA	1.00	1.00	\$73,656.00	\$74,760.84
Rossi, Albert Louis	RES PRGMR		BA	1.00	1.00	\$76,880.68	\$78,033.89
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	\$108,236.48	\$109,860.03
Sartain, Kenneth Watson	PRGM MGR		BA	1.00	1.00	\$91,387.60	\$92,758.41
Scavo, Thomas R	RESEARCH PROGRAMMER		BA	1.00	1.00	\$73,378.59	\$74,479.27
Scharf, Lucas	SYSTEM ENGINEER		BA	1.00	1.00	\$63,000.00	\$63,000.00
Schuele, Amy M	SR RES PRGMR		BA	0.75	0.75	\$56,968.28	\$57,822.80
Searsmith, Duane D	SR RES PRGMR		BA	1.00	1.00	\$82,400.04	\$83,636.04
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	\$110,737.34	\$112,398.40
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	\$88,457.04	\$89,783.90
Shoop, Emilie Jean	TECH PRGM MGR		BA	1.00	1.00	\$73,656.00	\$74,760.84
Siwek, Jonathan Luke	RES PRGMR		BA	1.00	1.00	\$53,000.00	\$53,000.00
Slagell, Adam J	SOFTWARE DEVELOPER		BA	1.00	1.00	\$77,000.00	\$78,155.00
Soriano, Ester	SR RES PRGMR		BA	1.00	1.00	\$67,351.62	\$68,361.89
St John, Pall	SYST ENGR		BA	1.00	1.00	\$63,633.37	\$64,587.87
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	\$73,151.80	\$74,249.08
Straka, Mark A	SR RES PRGMR		BA	1.00	1.00	\$76,851.89	\$78,004.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Taha, Ahmed	VST RES PRGRM		BA	1.00	1.00	\$68,290.63	\$69,997.90
Tolbert, Nathan L	RES PRGMR		BA	1.00	1.00	\$58,368.00	\$59,243.52
Towns, John W	SR ASSOC DIR		BA	1.00	1.00	\$141,897.82	\$155,945.70
Tuttle, Tedra T	BUILDING COORD		BA	1.00	1.00	\$56,776.50	\$57,628.15
Vanmoer, Mark W	VISUALIZATION PRGMR		BA	1.00	1.00	\$65,000.00	\$65,000.00
Wadsworth, Andrew J	RESEARCH SCIENTIST		BA	1.00	1.00	\$68,544.00	\$69,572.16
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	\$73,929.27	\$75,038.21
Welch, Von S	SR SECURITY ENGR		BA	1.00	1.00	\$111,469.61	\$113,141.65
Welge, Michael E	SR RES & DEVL P TECH PRGM MGR		BA	1.00	1.00	\$157,254.64	\$159,613.46
Employee Total for All Jobs...				1.00	1.00	\$157,254.64	\$159,613.46
Wheeler, David Joseph	NETWORK ENGR		BA	1.00	1.00	\$73,004.37	\$74,099.44
Wilhelmson, Robert B	SR RES SCI		BA	1.00	1.00	\$184,771.65	\$187,543.22
Employee Total for All Jobs...				1.00	1.00	\$184,771.65	\$187,543.22
Winn, Laura Lee	PRGM COORD		BA	1.00	1.00	\$68,290.63	\$69,314.99
Wiziecki, Edee Norman	COORD OF EDUC PRGMS		BA	1.00	1.00	\$75,655.67	\$76,790.51
Xu, Yunxia	RES PRGMR		BA	1.00	1.00	\$59,756.76	\$60,653.11
Zhamitsky, Inna Y	LEARNING ENVIR RES PRGMR		BB	0.49	0.49	\$33,131.00	\$33,628.00
370 - Vice Chancellor-Research							
Brosco, Michael W	WEB & DATABASE COORD		BA	1.00	1.00	\$76,875.00	\$81,500.00
Delia, Jesse G	EXEC DIR INT'L RES RELATIONS		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$300,650.00	\$303,650.00
Eardley, Jennifer J	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$117,600.00	\$120,540.00
Guenther, Howard R	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$143,500.00	\$147,087.50
Iyer, Ravishankar K	INT V CHANC FOR RES		BA	0.00	0.00	\$30,000.00	\$31,500.00
	INT V CHANC FOR RES		BC	0.00	1.00	\$0.00	\$222,000.00
Employee Total for All Jobs...				1.00	1.00	\$250,260.00	\$261,000.00
Loots, Melanie J	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$160,425.00	\$166,842.00
Employee Total for All Jobs...				1.00	1.00	\$160,425.00	\$166,842.00
Mirarefi, Ali Asghar	DIR INTL RESEARCH PARTNERSHIPS		BA	1.00	1.00	\$149,902.50	\$158,897.00
Morin, Dawn E	DIR, AACUP		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$155,642.09	\$158,356.54
Shaw, Thomas R	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$49,000.00	\$50,960.00
Shilts, William Weimer	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$200,000.00	\$200,000.00
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	\$85,500.00	\$90,630.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
797 - Applied Health Sciences Admin							
Alvarez, Elda	ASST TO THE DEAN		BA	1.00	1.00	\$37,500.00	\$38,062.50
Bowen, Phyllis E	ASST DEAN, UAHA		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,503.03	\$128,400.58
Dagres, Natalie	DIR, BDGT & FIN		BA	1.00	1.00	\$57,400.00	\$58,261.00
Doran, Eileen Marie	ASST DIR, STDT AFF		BA	1.00	1.00	\$60,936.00	\$61,850.04
Harmon, Elizabeth Anne	DIR MKTG & COMNC		BA	1.00	1.00	\$75,920.00	\$77,058.80
Kirda, Michael	DIR, ACAD INFO TECHNOL		BA	1.00	1.00	\$75,000.00	\$76,125.00
Krzak, Kathleen	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$115,000.00	\$116,725.00
Limon, Maria G	ASST DIR COLL HR		BA	1.00	1.00	\$52,000.00	\$52,780.00
Livemore, Joelle C.	EXEC ASST TO THE DEAN		BA	1.00	1.00	\$56,375.00	\$57,220.63
MacAdam, Andrea E.	DIR OF WEB COMNC		BA	1.00	1.00	\$71,750.00	\$72,826.25
Nicholas, Elaine	COORD, CLIN PRGM		BA	1.00	1.00	\$55,447.00	\$56,278.71
Pawola, Lawrence M.	ASSOC DEAN FOR ACAD PRAC		BC	0.00	0.00	\$15,000.00	\$15,225.00
Employee Total for All Jobs...				1.00	1.00	\$121,145.00	\$122,962.18
Pleshar, Renee A	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$94,300.00	\$95,714.50
Sanchez, Leticia R	DIR HUMAN RSRSC		BA	1.00	1.00	\$57,400.00	\$58,261.00
Santanni, Jonathan E	EXEC ASST TO THE DEAN		BA	1.00	1.00	\$68,291.00	\$69,315.37
Strome, Sandra	DIR, ACAD & CLIN SUPPORT SERV		BA	1.00	1.00	\$92,250.00	\$93,633.75
Tate, Charlotte A	DEAN		BA	0.00	0.00	\$10,522.00	\$10,732.44
	DEAN		BA	1.00	1.00	\$220,478.00	\$224,887.56
Employee Total for All Jobs...				1.00	1.00	\$231,000.00	\$235,620.00
Wencel-Drake, June D	EXEC ASSOC DEAN		BA	0.00	0.00	\$10,000.08	\$10,000.08
	EXEC ASSOC DEAN		BA	1.00	1.00	\$179,195.00	\$181,882.93
Employee Total for All Jobs...				1.00	1.00	\$189,195.08	\$191,883.01
485 - Applied Health Sciences-UHP							
Jefferson, Stephanie R	ASST DEAN, URBAN ALLIED HLTH		BA	1.00	1.00	\$71,750.00	\$72,826.25
318 - Biomed & Health Info Sciences							
Barrows, Scott Thorn	CLIN ASST PROF		AL	1.00	1.00	\$81,176.55	\$82,394.20
Blew, Gregory A	CLIN ASST PROF		AM	0.25	0.25	\$16,476.42	\$16,723.57
Boyd, Andrew	RES ASST PROF		AL	1.00	1.00	\$125,000.00	\$126,875.00
Colvard, Michael D	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$111,650.00
Daugherty, John M	CLIN ASST PROF		AL	0.80	0.80	\$57,010.73	\$57,865.89
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	\$63,345.00	\$64,295.18
Dixon, Scott Anthony	CLIN ASST PROF		AA	0.70	0.70	\$50,000.00	\$50,750.00
Gutierrez, Gen-Gen M	NETWORK ANALYS		BA	1.00	1.00	\$62,114.92	\$63,046.64
Ingraffia, Gia Marie	ASST DIR		BA	1.00	1.00	\$56,375.00	\$57,220.63
Jorwic, Therese M	CLIN ASST PROF		AB	0.45	0.45	\$21,446.21	\$21,767.90
Keenan, Gail M	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,172.73	\$90,809.09
Patena, Karen R	CLIN ASST PROF		AL	1.00	1.00	\$78,796.88	\$79,978.83
Pawola, Lawrence M.	CLIN ASSOC PROF	M	AA	1.00	1.00	\$106,145.00	\$107,737.18
Employee Total for All Jobs...				1.00	1.00	\$121,145.00	\$122,962.18
Prater, Valerie S	CLIN ASST PROF		AA	1.00	1.00	\$72,000.00	\$72,000.00
Schatz, Bruce R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$118,840.52	\$120,548.13
Smith, Lorna D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$54,926.89	\$55,750.79
Stevenson, Greer W.P.	CLIN ASST PROF		AA	1.00	1.00	\$62,000.00	\$72,000.00
Valenta, Annette L	DIR GRAD STD		BA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.90	0.90	\$122,685.00	\$124,525.28
Employee Total for All Jobs...				1.00	1.00	\$136,317.00	\$138,361.76
Walker, Rosemary	CLIN ASST PROF		AL	1.00	1.00	\$95,231.55	\$96,660.02
Wencel-Drake, June D	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$189,195.08	\$191,883.01
871 - Disability & Human Development							
Abogado, Maria Rita C	ACAD COORD		BA	1.00	1.00	\$43,076.00	\$43,722.14
Balcazar, Fabricio E	PROF HUMAN DEVL	A	AL	1.00	1.00	\$133,684.00	\$135,689.26
Barrett, William	ASSOC PROJ DIR		BA	1.00	1.00	\$82,000.00	\$83,230.00
Chapital, Leslie Ware	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$66,625.00	\$67,624.38
Charlton, James I.	RES ASST PROF		AM	0.11	0.11	\$10,260.00	\$10,413.90
Davis, Lennard J	PROF	A	AA	0.25	0.25	\$35,182.00	\$35,709.73
Employee Total for All Jobs...				1.00	1.00	\$140,805.63	\$150,661.73
Foloso, Catherine M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$34,850.00	\$35,372.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
871 - Disability & Human Development							
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVL	A	AL	1.00	1.00	\$120,770.00	\$122,581.55
	DIR OF GRAD STD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$123,770.00	\$125,581.55
Gill, Carol J	ASSOC PROF	A	AA	1.00	1.00	\$109,675.00	\$111,320.00
	Employee Total for All Jobs...			1.00	1.00	\$119,675.00	\$121,320.00
Hammel, Joy M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,594.56	\$88,908.48
Heller, Tamar	HEAD		BC	0.00	0.00	\$4,090.00	\$4,090.00
	PROF OF HUMAN DEVL	A	AA	1.00	1.00	\$156,795.00	\$159,146.93
	Employee Total for All Jobs...			1.00	1.00	\$160,885.00	\$163,236.93
Hooyenga, Kathy A	PROJ COORD		BA	0.20	0.20	\$13,425.00	\$13,626.38
	Employee Total for All Jobs...			1.00	1.00	\$67,125.00	\$68,131.88
Hsieh, Kuei-Fang	ASSOC PROJ DIR		BA	1.00	1.00	\$60,773.00	\$61,684.60
Parker, Sarah K	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Politano, Patricia	CLIN ASST PROF		AL	1.00	1.00	\$76,031.00	\$77,171.47
Rimmer, James H.	PROF	A	AA	0.55	1.00	\$80,236.00	\$145,652.50
	Employee Total for All Jobs...			0.55	1.00	\$80,236.00	\$145,652.50
Rowland, Jennifer	ASST PROF		AA	1.00	1.00	\$76,875.00	\$78,028.13
Savage, Teresa A	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$36,954.14	\$38,132.32
Snyder, Sharon	ASST PROF	T	AA	1.00	1.00	\$67,107.00	\$68,113.61
Sposato Bonfiglio, Brenda	CLIN ASST PROF		AL	0.20	0.20	\$15,859.00	\$16,096.89
	Employee Total for All Jobs...			0.90	0.90	\$71,366.00	\$72,436.50
Sufian, Sandra M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,620.45	\$70,550.09
Sylvester, Susana	RSRSC POLICY ANLYS		BA	1.00	1.00	\$34,850.00	\$35,372.75
Yoon, Daniel	NETWORK ANLYS		BA	1.00	1.00	\$60,314.00	\$61,218.71
472 - Human Nutrition							
Bowen, Phyllis E	PROF	A	AL	1.00	1.00	\$126,503.03	\$128,400.58
	Employee Total for All Jobs...			1.00	1.00	\$126,503.03	\$128,400.58
Braunschweig, Carol L	ASSOC PROF	A	AA	0.75	0.75	\$66,958.74	\$67,963.12
	Employee Total for All Jobs...			1.00	1.00	\$88,883.25	\$90,216.50
Fantuzzi, Giamila	ASSOC PROF	A	AA	1.00	1.00	\$94,453.79	\$95,870.60
Gomez, Sandra L.	SR RES SPEC IN HLTH SCI		BA	0.25	0.25	\$13,228.57	\$13,427.00
	Employee Total for All Jobs...			1.00	1.00	\$52,914.29	\$54,303.29
Jordan, Emily Marie	ASST TO THE HEAD		BA	1.00	1.00	\$60,000.00	\$60,900.00
McNeil, Amy T	ASST TO HEAD		BA	1.00	1.00	\$49,296.00	\$50,035.44
Niewinski, Mary	ADJ INSTR		AL	0.15	0.15	\$6,500.00	\$6,597.50
	Employee Total for All Jobs...			0.95	0.50	\$48,936.00	\$25,441.79
Sutton, Jamie Alyssa	COORD OF ACCREDITED PRGMS		BA	1.00	1.00	\$70,000.00	\$71,050.00
334 - Inst on Disability & Human Dev							
Bacci, Mary Catherine	ASSISTIVE TECH SPEC		BA	0.50	0.50	\$33,813.00	\$34,320.20
Berg, Peter	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	\$53,064.00	\$53,859.96
Bondy, Pamela	CLIN SPEECH & HEARING THERAPIS		BA	0.80	0.80	\$48,635.00	\$49,364.53
Chavarria, Julio C.	NETWORK ANLYS		BA	1.00	1.00	\$52,275.00	\$53,059.13
Connolly, Kristen Marie	ASSOC PROJ DIR		BA	1.00	1.00	\$51,297.00	\$52,066.46
Cunha, Raymon James	RSRC & POLICY ANLYS		BA	1.00	1.00	\$43,657.00	\$44,311.86
Cutler, Ann	CLIN PEDIATRICIAN		BA	0.80	0.80	\$117,271.00	\$119,030.07
Diaz, Claudia	ASSOC PROJ DIR		BA	1.00	1.00	\$56,000.00	\$56,840.00
Dominguez, Marisela	PHYSN SURG		BA	0.20	0.20	\$28,527.00	\$28,954.91
	Employee Total for All Jobs...			0.90	0.90	\$117,886.56	\$118,314.47
Factor, Alan Richard	SR RES SPEC IN DD		BA	1.00	1.00	\$82,337.00	\$83,572.06
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.20	0.20	\$8,886.00	\$9,019.29
	Employee Total for All Jobs...			1.00	1.00	\$44,805.96	\$45,790.16
Gerber, Ben S	ASST PROF		AL	0.04	0.04	\$4,615.00	\$4,684.23
	Employee Total for All Jobs...			1.00	1.00	\$127,986.00	\$139,434.35
Gill, Carol J	DIR OF GRAD STDY		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$119,675.00	\$121,320.00
Gonzalez, Jose A	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	\$44,471.00	\$45,138.07
Grajewski, Mai Lynn	INTAKE SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Haasen, Karen	PROJ COORD		BA	1.00	1.00	\$59,891.00	\$60,789.37
Hedman, Glenn	CLIN ASSOC PROF	M	AL	1.00	1.00	\$102,965.00	\$104,509.48
Hernandez, Irma	DIAG SPEC IN DD		BA	1.00	1.00	\$55,136.00	\$55,963.04
Hooyenga, Kathy A	PROJ COORD		BA	0.80	0.80	\$53,700.00	\$54,505.50
	Employee Total for All Jobs...			1.00	1.00	\$67,125.00	\$68,131.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
334 - Inst on Disability & Human Dev							
Ingram, Joan	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$60,460.00	\$61,366.90
Jones, Robin Ann	PROJ DIR		BA	1.00	1.00	\$107,586.46	\$109,200.26
Keilling, Catherine Patricia	ASSOC PROJ DIR		BA	1.00	1.00	\$53,306.00	\$54,105.59
Manghi, Elina R	ASSOC PROJ DIR, CLIN SERV		BA	1.00	1.00	\$74,747.00	\$75,868.21
Mann, Mary Rizzolo	ASSOC PROJ DIR		BA	1.00	1.00	\$66,189.00	\$69,498.45
Marks, Beth	RES ASST PROF		AL	1.00	1.00	\$66,254.00	\$67,247.81
Employee Total for All Jobs...				1.00	1.00	\$66,254.00	\$67,247.81
Pach, Anne	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$46,000.00	\$46,690.00
Perez-Harck, Lucy D.	CLIN PSYCHOLOGIST		BA	0.80	0.80	\$47,030.00	\$47,735.45
Reiter Boland, Mary C	ASST TECHNOL SPEC		BA	1.00	1.00	\$46,125.00	\$46,816.88
Rothberger, Sarah	ACAD COORD		BA	1.00	1.00	\$41,369.00	\$41,989.54
Sandman, Linda E	PROJ COORD		BA	0.70	0.70	\$43,000.00	\$43,645.00
Scarborough, Shelby	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$31,500.00	\$31,972.50
Schiller, William J	CLIN ASST PROF		AL	1.00	1.00	\$97,337.00	\$98,797.06
Schwartz, Milford F	CLIN PEDIATRICIAN		BB	0.10	0.10	\$11,924.86	\$12,103.73
Sisirak, Jasmina	PROJ COORD		BA	1.00	1.00	\$47,436.00	\$48,147.54
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.70	0.70	\$55,507.00	\$56,339.61
Employee Total for All Jobs...				0.90	0.90	\$71,366.00	\$72,436.50
Sripada, Teresa L.	PSYCHIATRIST		BA	0.60	0.60	\$59,174.00	\$60,061.61
Taege, Deborah A	PROJ COORD		BA	0.80	0.80	\$55,350.00	\$56,180.25
Theus, Frederika C	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$56,037.00	\$56,877.56
Tomlinson, Jewel	DIAG SPEC IN DD		BA	1.00	1.00	\$50,258.00	\$51,011.87
Voss, Larry A	PROJ COORD		BB	0.30	0.30	\$16,436.00	\$16,682.54
Yamaki, Kiyoshi	PROJ DIR		BA	1.00	1.00	\$60,000.00	\$60,900.00
960 - Kinesiology and Nutrition							
Bareither, Mary Louise	CLIN ASSOC PROF	M	AA	1.00	1.00	\$69,967.11	\$71,016.62
	DIR, UNDERGRAD STD		BC	0.00	0.00	\$12,500.04	\$12,500.04
Employee Total for All Jobs...				1.00	1.00	\$82,467.15	\$83,516.66
Cheng, Ming	RES SPEC		BA	1.00	1.00	\$37,310.00	\$37,869.65
Corcos, Daniel M	PROF	A	AA	1.00	1.00	\$141,019.42	\$148,070.39
Gonzalez, Juan C	RES INFO SPEC		BA	1.00	1.00	\$32,680.87	\$33,171.08
Grabiner, Mark Dean	PROF	A	AA	1.00	1.00	\$156,795.44	\$159,147.37
Employee Total for All Jobs...				1.00	1.00	\$156,795.44	\$159,147.37
Haley, Katherine Anne	COORD FOR GRANTS MGMT		BA	1.00	1.00	\$50,000.00	\$50,750.00
Hamstra-Wright, Karrie Lynn	ASST DIR UGRAD STDY		BC	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$66,395.00	\$66,395.00
Employee Total for All Jobs...				1.00	1.00	\$66,395.00	\$66,395.00
Hasan, Ziaul	PROF	A	AL	1.00	1.00	\$119,386.13	\$121,176.92
Hellison, Donald R	PROF	A	AA	0.25	0.25	\$20,430.30	\$20,736.75
Employee Total for All Jobs...				0.50	0.50	\$43,325.30	\$43,881.75
Hornby, Thomas George	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,424.00	\$86,705.36
Koh, Timothy Jon	ASSOC PROF	A	AA	1.00	1.00	\$79,816.09	\$81,013.33
Employee Total for All Jobs...				1.00	1.00	\$79,816.09	\$81,013.33
Marone, Jane Rines	CLIN ASSOC PROF	M	AA	1.00	1.00	\$69,672.46	\$70,717.55
Marquez, David Xavier	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$91,350.00
Munce, Thayne	CLIN ASST PROF		AA	1.00	1.00	\$66,394.76	\$67,390.68
Pai, Clive Yi-Chung	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,500.00	\$104,037.50
Petrick, Ellen	RES SPEC		BB	0.30	0.30	\$30,900.00	\$30,900.00
Rimmer, James H.	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.55	1.00	\$80,236.00	\$145,652.50
Robichaud, Julie A	RES ASST PROF		AL	0.80	0.80	\$60,976.00	\$61,890.64
Employee Total for All Jobs...				1.00	1.00	\$77,940.48	\$79,109.59
Rosenblatt, Noah	POSTDOC RES ASSOC		PA	1.00	1.00	\$45,000.00	\$45,000.00
Stone, Randal T	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$50,528.36	\$51,286.29
Tate, Charlotte A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$231,000.00	\$235,620.00
Troy, Karen Lindsay	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,230.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,230.00
Vaillancourt, David Edward	ASST PROF	P	AA	1.00	1.00	\$97,375.00	\$98,835.63
Employee Total for All Jobs...				1.00	1.00	\$97,375.00	\$98,835.63
Walker, Emily C.	ACAD ADVR		BA	0.80	0.80	\$48,165.47	\$48,887.95

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
960 - Kinesiology and Nutrition							
Walter, Charles B	INTERIM HEAD		BC	0.00	0.00	\$12,273.00	\$12,273.00
	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00
Employee Total for All Jobs...				1.00	1.00	\$107,273.00	\$108,698.00
725 - Occupational Therapy							
Berta, Mary L.	ASST TO THE HEAD		BA	1.00	1.00	\$60,762.00	\$61,673.43
Braveman, Brent H	CLIN PROF	M	AL	1.00	1.00	\$94,909.31	\$96,332.95
	DIR PRFNL EDU		BB	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$99,909.31	\$101,332.95
Cahill, Susan M	CLIN ASST PROF		AA	0.70	1.00	\$40,080.00	\$58,116.00
Clark, Sara E	ASST FIELDWORK COORD		BA	0.50	0.50	\$28,000.00	\$28,420.00
Davis, Tamira Leona	ASST TO THE HEAD		BA	1.00	1.00	\$37,000.00	\$37,555.00
Finlayson, Marcia	ASSOC PROF	A	AA	1.00	1.00	\$82,348.50	\$86,465.93
Fisher, Gail S	ASSOC HEAD FOR ADMN		BA	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF	M	AL	1.00	1.00	\$84,419.03	\$85,685.32
Employee Total for All Jobs...				1.00	1.00	\$84,419.03	\$85,685.32
Hammel, Joy M	ASSOC PROF	A	AA	1.00	1.00	\$87,594.56	\$88,908.48
Employee Total for All Jobs...				1.00	1.00	\$87,594.56	\$88,908.48
Kielhofner, Gary W	CHIEF OF SERV		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$164,000.00	\$166,460.00
Employee Total for All Jobs...				1.00	1.00	\$164,000.00	\$166,460.00
Larson, Maria Paz R	ACAD COORD		BA	1.00	1.00	\$38,000.00	\$38,570.00
Peterson, Elizabeth Walker	CLIN ASSOC PROF		AL	1.00	1.00	\$76,856.84	\$78,009.69
Preissner, Kathy Leigh	ACAD FIELDWORK COORD		BA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AL	0.95	0.95	\$66,872.29	\$67,928.17
Employee Total for All Jobs...				1.00	1.00	\$70,391.88	\$71,447.76
Salgado, Vanessa	ASST TO THE HEAD		BA	0.75	0.75	\$27,750.00	\$28,166.25
Suarez-Balcazar, Yolanda	HEAD		BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	A	AA	1.00	1.00	\$123,000.00	\$124,845.00
Employee Total for All Jobs...				1.00	1.00	\$131,182.00	\$133,027.00
Taylor, Renee R	PROF	A	AA	1.00	1.00	\$107,625.00	\$109,239.38
827 - Physical Therapy							
Aruin, Alexander S.	PROF	A	AA	1.00	1.00	\$102,500.00	\$104,037.50
Bulanda, Michelle M	CLIN ASST PROF		AL	1.00	1.00	\$74,720.00	\$75,840.80
Courtney, Carol	CLIN ASSOC PROF	M	AL	0.90	0.90	\$78,177.00	\$79,349.66
Employee Total for All Jobs...				1.00	1.00	\$86,531.41	\$87,829.39
Davy, Judith	ASST TO DEPT HEAD		BA	1.00	1.00	\$54,325.00	\$57,041.25
Hornby, Thomas George	ASST PROF	P	AA	1.00	1.00	\$85,424.00	\$86,705.36
Employee Total for All Jobs...				1.00	1.00	\$85,424.00	\$86,705.36
Horodyski, Cecilia Lujan	CLIN ASSOC		AL	1.00	1.00	\$56,726.00	\$57,576.89
John, Demetra	CLIN ASST PROF		AL	1.00	1.00	\$82,000.00	\$83,230.00
Keehn, Mary Therese	CLIN ASSOC PROF	M	AL	0.50	0.50	\$57,612.00	\$58,476.18
Employee Total for All Jobs...				1.00	1.00	\$124,223.03	\$126,086.38
Maxeiner, Amy	CLIN ASST PROF		AL	1.00	1.00	\$76,322.00	\$77,466.83
McCoy, Jeanne O	ADJ CLIN ASST PROF		AM	0.30	0.30	\$21,861.41	\$22,189.33
O'Hearn, Michael	ADJ CLIN ASST PROF		AM	0.20	0.20	\$15,000.00	\$15,225.00
Pai, Clive Yi-Chung	PROF	A	AA	1.00	1.00	\$102,500.00	\$104,037.50
Employee Total for All Jobs...				1.00	1.00	\$102,500.00	\$104,037.50
Rogers, Jean	CLIN ASST PROF		AL	0.50	0.50	\$33,974.00	\$34,483.61
Slavick, John Tee	PRGM COORD		BA	1.00	1.00	\$51,000.00	\$51,765.00
Straube, Donald D	CLIN ASSOC PROF		AL	1.00	1.00	\$77,569.00	\$84,232.54
Thachet, Nittin	ASST TO HEAD, BUS AFF		BA	1.00	1.00	\$60,000.00	\$60,900.00
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Ast, Bruno	ASSOC DEAN		BC	0.00	0.00	\$9,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$91,000.18	\$93,230.18
Backman, Steven W	TCH ASSOC		AL	1.00	1.00	\$58,500.04	\$59,700.04
Chandler, Gloria J	ADM COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
Clarke, Annabelle E	ASST TO THE DEAN		BA	1.00	1.00	\$47,000.04	\$48,500.04
Connell, Sara	ASSOC DIR, DEVL P		BA	1.00	1.00	\$55,000.00	\$56,100.00
Crespo, Milagros I	ASST DEAN, STDNT AFF		BA	1.00	1.00	\$56,250.04	\$61,500.04
Darcovich, M. Jane	DIR, A&A SLIDE LIB		BA	1.00	1.00	\$49,300.08	\$51,300.08
Elms, Anthony	ASST DIR		BA	0.50	0.50	\$20,000.00	\$20,400.00
Gaynor, Matthew S.	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$84,000.04	\$85,500.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Hamburger, Edna	ASST DEAN		BA	1.00	1.00	\$88,000.00	\$92,000.00
Herrera, Jason	DIGITAL TECHNOL SPEC		BA	1.00	1.00	\$46,000.00	\$46,700.00
Kirshner, Judith Russi	DEAN		BA	0.00	0.00	\$10,595.00	\$10,806.90
	DEAN		BA	1.00	1.00	\$189,905.00	\$193,703.10
Employee Total for All Jobs...				1.00	1.00	\$200,500.00	\$204,510.00
Nesbitt, Julie Parson	GRANTS & COMNC SPEC		BA	0.50	0.50	\$24,000.00	\$25,000.00
Paglione, Vincent A	ASSOC DEAN OF STDNTS		BA	1.00	1.00	\$92,500.04	\$94,000.04
Salvi, Elizabeth	ASST TO THE DEAN		BA	1.00	1.00	\$40,000.00	\$43,100.00
Stern, Alexander Vincent	COORD		BA	1.00	1.00	\$80,000.00	\$81,600.00
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	\$55,000.08	\$56,100.08
Teal, Anju B	DIR BUDGT RES PLNG		BA	1.00	1.00	\$84,000.00	\$90,000.00
910 - Art History							
Akcan, Esra	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,000.00
Baird, Ellen Taylor	PROF	A	AA	1.00	1.00	\$124,720.00	\$126,700.00
Becker, Catherine	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,889.00
Bruegmann, Robert	PROF	A	AA	1.00	1.00	\$107,629.00	\$111,000.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,629.00	\$111,000.00
Dubin, Nina	ASST PROF	P	AA	1.00	1.00	\$55,272.00	\$56,259.00
Grossman, Heather E	ASST PROF	P	AA	1.00	1.00	\$55,008.00	\$55,881.00
Hales, Peter B	CHAIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$104,003.00	\$106,103.00
Employee Total for All Jobs...				1.00	1.00	\$109,003.00	\$111,103.00
Higgins, Hannah B	ASSOC PROF	A	AA	1.00	1.00	\$75,508.00	\$76,857.00
Hulse, Clark	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$216,000.00	\$220,320.00
Johnson, Mary A.	ASST TO THE CHAIR		BA	1.00	1.00	\$56,542.00	\$57,552.00
Kirshner, Judith Russi	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$200,500.00	\$204,510.00
Miller, Virginia E	ASSOC PROF	A	AA	1.00	1.00	\$72,009.00	\$73,152.00
Munman, Robert	ASSOC PROF	A	AA	1.00	1.00	\$76,621.00	\$77,838.00
Pollak, Martha	PROF	A	AA	1.00	1.00	\$78,047.00	\$79,286.00
Schuldenfrei, Robin S	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,929.00
528 - City Design Center							
Feldman, Roberta M	CO-DIR CITY DESIGN CENTER		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$103,000.00	\$104,500.00
935 - Jane Addams Hull-House Museum							
Junkin, Lisa Nicole	PROJ COORD		BA	1.00	1.00	\$35,000.00	\$37,000.00
Lee, Lisa Yun	DIR OF JAHH MUSEUM		BA	1.00	1.00	\$87,500.00	\$87,500.00
Meza Vazquez, Judith	ASST TO THE DIR, JANE ADDAMS H		BA	1.00	1.00	\$47,663.17	\$48,616.43
Nikitas, Margot Ann	PROJ COORD		BA	1.00	1.00	\$33,500.00	\$36,000.00
947 - Performing Arts							
Anderson, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$78,000.08	\$80,000.08
	CHAIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$83,000.08	\$85,000.08
Bagnall, Jane L	COSTUME DESIGNER		BC	1.00	1.00	\$47,000.00	\$47,829.00
Collerd, Gene J	PROF	A	AA	1.00	1.00	\$81,500.00	\$83,592.00
Davis, Orbert	ASSOC PROF	Q	AA	1.00	1.00	\$64,000.00	\$65,422.00
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	\$22,576.00	\$23,003.00
Marshall, Tanera P	ASST PROF	P	AA	1.00	1.00	\$54,226.00	\$55,507.00
McCollam, Neal Joseph	COORD THEATRE OPER		BA	1.00	1.00	\$46,665.00	\$47,318.00
Peyankov, Yassen M	ASSOC PROF	Q	AA	1.00	1.00	\$70,000.00	\$71,646.00
Salerni, Frank Louis	PROF	A	AA	1.00	1.00	\$88,056.00	\$89,938.00
Saunders, Harris S	ASSOC PROF	A	AA	1.00	1.00	\$61,955.00	\$62,903.00
Ulaszek, Carl James	TECH DIR		BC	1.00	1.00	\$61,500.00	\$62,714.00
Weddington, Brian P	ASST PROF	T	AA	1.00	1.00	\$46,897.00	\$47,554.00
911 - School of Architecture							
Ast, Bruno	ASSOC PROF	A	AA	1.00	1.00	\$82,000.18	\$83,230.18
Employee Total for All Jobs...				1.00	1.00	\$91,000.18	\$93,230.18
Brown, David P	ASSOC PROF	A	AA	1.00	1.00	\$71,000.00	\$72,420.00
Bruegmann, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,629.00	\$111,000.00
Carey, Kristin	ACAD ADVR		BA	1.00	1.00	\$41,500.00	\$45,235.00
De Jong, Judith	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,620.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
911 - School of Architecture							
Dean, Penelope	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,423.00
Dunn, Sarah E	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,200.00
Feldman, Roberta M	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00
Employee Total for All Jobs...				1.00	1.00	\$103,000.00	\$104,500.00
Garofalo, Douglas Anthony	PROF	A	AA	1.00	1.00	\$90,200.04	\$91,553.04
Gelick, Michael S	PROF	A	AA	1.00	1.00	\$79,000.08	\$79,395.08
Haar, Sharon H	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$70,700.00
Lyster, Clare	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$57,855.00
McKay, James J	DIGITAL MEDIA & RSRSC SPEC		BA	1.00	1.00	\$51,500.04	\$52,015.04
Pedret, Annie	ASSOC PROF	Q	AA	1.00	1.00	\$66,625.00	\$67,291.25
Preissner, Paul	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$57,200.00
Rocah, Louis	ASSOC PROF	A	AA	1.00	1.00	\$46,125.04	\$46,356.04
Rois, Juan Manuel	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$57,200.00
Rubio, Elva	ASSOC PROF	P	AA	1.00	1.00	\$61,500.08	\$68,000.08
Somol, Robert E	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$110,000.00	\$113,300.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$123,300.00
Tolbert, Maria J	ACAD ADVR		BA	1.00	1.00	\$46,638.04	\$47,338.04
Vendrell, Xavier	PROF	A	AA	1.00	1.00	\$88,700.00	\$89,587.00
Wheeler, Daniel H	PROF	A	AA	1.00	1.00	\$80,000.04	\$88,000.04
Worn, William W	CLIN ASSOC PROF	M	AA	1.00	1.00	\$75,000.08	\$75,375.08
702 - School of Art and Design							
Becker, Joerg	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$56,000.00
Bergin, Margaret E.	ASST TO DIR		BA	0.50	0.50	\$24,750.00	\$24,750.00
Bracamontes-Roeger, Linda	ASSOC PROF	A	AA	1.00	1.00	\$59,000.00	\$64,000.00
Brady, Erin	COORD		BA	1.00	1.00	\$45,000.00	\$50,000.00
Browning, Drew R	ASSOC PROF	A	AA	1.00	1.00	\$66,000.08	\$67,000.08
Burton, Philip C	PROF	A	AA	1.00	1.00	\$75,000.04	\$78,000.04
Dickinson, Paul C	TCH ASSOC		AL	1.00	1.00	\$52,000.04	\$52,800.04
Fish, Julia Anne	PROF	A	AA	1.00	1.00	\$89,000.00	\$93,000.00
Fraser, Pamela	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,000.00
Frid, Dianna	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$60,000.00
Gaynor, Matthew S.	ASSOC PROF	A	AA	1.00	1.00	\$74,000.04	\$75,500.04
Employee Total for All Jobs...				1.00	1.00	\$84,000.04	\$85,500.04
Geissler, Beate	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$60,000.00
Gude, Olivia M	ASSOC PROF	A	AA	1.00	1.00	\$63,000.08	\$64,000.08
Ischar, Doug	ASSOC PROF	A	AA	1.00	1.00	\$66,000.08	\$68,000.08
Jennings, Kevin	A&D LAB SPEC - SA		BG	1.00	1.00	\$40,000.00	\$40,600.00
Kirshner, Judith Russi	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$200,500.00	\$204,510.00
Lausen, Marcia E	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$100,000.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$130,000.00
Leech, Mary K	LAB SPEC, GRAPHIC DESIGN		BG	1.00	1.00	\$40,000.00	\$40,600.00
Malagrino, Silvia A	PROF	A	AA	1.00	1.00	\$70,000.08	\$75,000.08
Mariyappa, Rashmi	COORD		BA	1.00	1.00	\$37,500.00	\$42,000.00
Markin, Christopher Ivan	LAB SPEC-PHOTO		BG	1.00	1.00	\$40,000.00	\$40,600.00
Melamed, Stephen	CLIN ASSOC PROF		AA	1.00	1.00	\$75,008.00	\$78,000.00
Messer, John Norman	LAB SPEC-EV/ID		BG	1.00	1.00	\$40,000.00	\$40,600.00
Minnix, Gary L	ASSOC PROF	A	AA	1.00	1.00	\$64,000.04	\$65,000.04
Montgomery, Jennifer	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$57,000.00
Oiga, Sharon	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$56,000.00
Peterman, Dan	ASSOC PROF	A	AA	1.00	1.00	\$82,000.08	\$82,000.08
Poser, Jessica	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$62,500.00
Raaf, Sabrina Kay	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$60,000.00
Reeder, Jennifer K	ASSOC PROF	A	AA	1.00	1.00	\$63,500.08	\$64,500.08
	DIR OF GRAD STDY		BC	0.00	0.00	\$4,000.00	\$4,000.00
Employee Total for All Jobs...				1.00	1.00	\$67,500.08	\$68,500.08
Stratman, Deborah Renee	ASST PROF	P	AA	1.00	1.00	\$54,000.16	\$56,000.16
Tasset, Anthony Gerard	PROF	A	AA	1.00	1.00	\$90,500.00	\$93,000.00
Tharp, Stephanie Munson	ASSOC PROF	P	AA	1.00	1.00	\$58,000.00	\$68,000.00
Tsouipikova, Daria	ASSOC PROF	P	AA	1.00	1.00	\$53,000.08	\$62,000.08
Tunstall, Elizabeth	ASSOC PROF	Q	AA	1.00	1.00	\$84,000.00	\$84,000.00
Wilson, Scott	CLIN ASSOC PROF		AA	1.00	1.00	\$85,000.00	\$85,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
656 - Accounting							
Chalos, Peter	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	1.00	1.00	\$140,000.00	\$142,100.00
Employee Total for All Jobs...				1.00	1.00	\$162,290.00	\$164,390.00
Das, Somnath	PROF	A	AA	1.00	1.00	\$149,391.20	\$175,000.00
Galvan, Abel	LECTURER		AA	1.00	1.00	\$60,235.15	\$61,439.85
Hansen, James	ASST PROF	T	AA	1.00	1.00	\$111,699.18	\$111,699.18
Hong, Keejae P	ASST PROF	P	AA	1.00	1.00	\$122,400.00	\$124,848.00
Kim, Kyonghee	ASST PROF	P	AA	1.00	1.00	\$122,692.50	\$124,839.62
Kirschenheiter, Michael	ASSOC PROF	A	AA	1.00	1.00	\$155,000.00	\$157,712.50
Leventhal, Brian W	LECTURER		AA	1.00	1.00	\$65,457.76	\$66,766.92
Mashruwala, Raj	ASST PROF	P	AA	1.00	1.00	\$150,000.00	\$150,000.00
Pandit, Shailendra	ASST PROF	P	AA	1.00	1.00	\$150,000.00	\$150,000.00
Popowits, Michael T	LECTURER		AA	1.00	1.00	\$65,513.90	\$68,324.18
Ramakrishnan, Ram T S	PROF	A	AA	1.00	1.00	\$144,509.62	\$146,315.99
Roe, George	CLIN ASSOC PROF		AA	1.00	1.00	\$64,000.00	\$65,280.00
	DIR MSA PROGRAMS		BC	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$76,000.00	\$77,280.00
Roe, Helen M	LECTURER		AA	1.00	1.00	\$52,533.30	\$54,634.63
Weber, Margaret	ASST PROF	P	AA	1.00	1.00	\$116,865.48	\$116,865.48
Wen, Xiaoyan	ASST PROF		AA	1.00	1.00	\$118,800.00	\$135,000.00
Wingert, Edita	ASST DIR OF ACTG ACAD PRGM		BA	1.00	1.00	\$51,000.00	\$52,275.00
785 - Business Administration Admini							
Bassett, Gilbert W	PROF		AA	0.28	0.28	\$40,506.21	\$41,316.33
Employee Total for All Jobs...				1.00	1.00	\$182,952.31	\$185,844.23
Bennett, Ashok	DIR, COLL CMPUT SERV		BA	1.00	1.00	\$67,996.23	\$68,676.19
Diaz, Arnold S	DIR, HUMAN RSRC		BA	1.00	1.00	\$67,854.78	\$69,720.79
Dirksen, Alissa Justine	ASST TO THE DEAN		BA	1.00	1.00	\$40,400.00	\$40,400.00
Frerichs, Kathryn	EVENT COORD, SMS		BA	1.00	1.00	\$55,000.00	\$55,000.00
Griffin, Holly Lynn	EVENT COORD		BA	1.00	1.00	\$45,900.00	\$46,818.00
Hoffman, Heather	ASSOC DIR MKTG/COMNC		BA	1.00	1.00	\$57,000.00	\$58,425.00
Jasculca, Christopher N	DIR OF COMNC & MKTG		BA	1.00	1.00	\$75,705.00	\$77,597.63
Lenway, Stefanie	DEAN		BA	0.00	0.00	\$62,999.00	\$64,259.00
	DEAN		BA	1.00	1.00	\$207,001.00	\$211,141.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$275,400.00
Plys, Erica Lynn	ASST DIR HR		BA	1.00	1.00	\$51,000.00	\$52,530.00
Singdahlsen, Lauren	PRGM COORD, SMS		BA	1.00	1.00	\$37,500.00	\$37,500.00
542 - CBA - Undergraduate Programs							
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	1.00	1.00	\$59,943.03	\$61,441.61
Bernal, Nicolas Antonio	ACAD ADV		BA	1.00	1.00	\$36,592.50	\$37,141.39
Biehl, Christopher R.	ASSOC DIR		BA	1.00	1.00	\$58,500.00	\$58,500.00
Bieliauskas, Rita	DIR OF ADM		BA	1.00	1.00	\$66,144.00	\$69,451.20
Birkland, Dawn Marie	ACAD ADVR		BA	1.00	1.00	\$42,500.00	\$42,500.00
Bolanos-Marchan, Diana	SR ADM COUNS		BA	1.00	1.00	\$38,274.81	\$39,614.43
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	\$88,114.00	\$90,757.42
Chen, Hong	EXEC DIR-US/ASIA EDP		BA	1.00	1.00	\$82,428.84	\$84,802.79
Clemens, Annette J	ASST DIR, CAREER CTR		BA	1.00	1.00	\$42,941.54	\$43,800.37
Delagarza, Joseph	DIR, CUB		BA	1.00	1.00	\$63,811.53	\$65,406.82
Downey, Marcia L	ASST DIR ACAD SERV		BA	1.00	1.00	\$46,529.34	\$47,692.57
Field, Adrienne Siobhan	DEVLP OPER COORD		BA	1.00	1.00	\$33,825.00	\$35,178.00
Fitzpatrick, Michael	RECRUIT & ADM COUNS		BA	1.00	1.00	\$32,000.00	\$33,600.00
Hladek, Joan T	DIR OF OPER, EMBA		BA	1.00	1.00	\$66,634.75	\$66,634.75
Holmer Lewis, Shari R	ASST DEAN & DIR OF MBA PRGM		BA	1.00	1.00	\$90,127.20	\$92,380.38
Johnson, Tara C.	ASST DIR, CBA CAREER CTR		BA	1.00	1.00	\$45,000.00	\$46,125.00
Karras, John J	DIR CAREER SERV		BA	1.00	1.00	\$66,300.00	\$68,952.00
McWilliams, Abigail	EXEC ASSOC DEAN		BC	0.00	0.00	\$25,000.00	\$25,000.00
	EXEC ASSOC DEAN		BC	1.00	1.00	\$143,500.00	\$147,087.50
Employee Total for All Jobs...				1.00	1.00	\$168,500.00	\$172,087.50
Milford, Douglas	ASSOC DIR - ACAD SERV-EMBA		BA	1.00	1.00	\$63,633.18	\$64,587.68
Nowacki, Donna	DIR, ACAD SERV		BA	1.00	1.00	\$61,981.28	\$64,150.62
Olvera, Rebecca	ASST DIR OPER		BA	1.00	1.00	\$56,000.00	\$49,575.65
Padgett, Anthony G.	DIR OF DEVLP		BA	1.00	1.00	\$81,600.00	\$83,232.00
Pierce, James S	EXEC DIR		BA	1.00	1.00	\$81,700.00	\$84,968.00
Sandoval, Gina	ACAD ADVR		BA	1.00	1.00	\$36,387.50	\$37,297.19
Sexton Dorvil, Michele	ASST DEAN		BA	1.00	1.00	\$101,221.84	\$105,270.71

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
542 - CBA - Undergraduate Programs							
Tucker, Arika P	ASST DIR RECRUIT		BA	1.00	1.00	\$45,000.00	\$46,125.00
Walters, Stacey Lynn	RETENTION COORD		BA	1.00	1.00	\$40,974.38	\$41,998.74
Wang, Jianfeng	ASSOC DIR US/ASIA EMBA		BA	1.00	1.00	\$59,778.00	\$61,571.34
Warner, Tracy L	ASSOC DIR, BUS CAREER CTR		BA	1.00	1.00	\$55,409.25	\$57,348.57
Yu, Jing	ASST DIR ADM, MKTG & RECRUIT		BA	1.00	0.00	\$53,300.00	\$0.00
691 - Finance							
Acharya, Sankarshan	ASSOC PROF	A	AA	1.00	1.00	\$113,456.00	\$114,590.56
Bassett, Gilbert W	DIR, FUTURES/DERIVATIV		BC	0.00	0.00	\$16,066.22	\$16,066.22
	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	0.72	0.72	\$104,089.88	\$106,171.68
Employee Total for All Jobs...				1.00	1.00	\$182,952.31	\$185,844.23
Binder, John J	ASSOC PROF	A	AA	1.00	1.00	\$105,879.21	\$107,467.40
Bondarenko, Oleg P	ASSOC PROF	A	AA	1.00	1.00	\$127,308.00	\$129,854.16
Bothen, Thomas C.	ASSOC DIR, CURE		BA	1.00	1.00	\$73,621.65	\$74,357.87
Brown, Mary R	CLIN ASSOC PROF		AA	1.00	1.00	\$72,527.10	\$73,977.64
Chen, Hsiu-Lang	ASSOC PROF	A	AA	1.00	1.00	\$126,072.00	\$128,908.62
Chirinko, Robert S.	PROF	A	AA	1.00	1.00	\$150,000.00	\$152,625.00
Guo, Re-Jin Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$126,908.96	\$130,081.68
Hu, Xiaoping	ASST PROF	P	AA	1.00	1.00	\$123,885.12	\$125,743.40
Officer, Lawrence H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,112.81	\$135,413.00
Rosenthal, Dale W.R.	ASST PROF	P	AA	1.00	1.00	\$139,400.00	\$139,400.00
Sung, Jaeyoung	ASSOC PROF	A	AA	1.00	1.00	\$115,042.74	\$116,480.77
Wang, Hefei	ASST PROF	P	AA	1.00	1.00	\$131,328.13	\$133,954.69
Zhang, Lan	ASSOC PROF	P	AA	1.00	1.00	\$135,187.54	\$140,905.19
672 - Information/Decision Sciences							
Bhattacharyya, Siddhartha	ASSOC PROF	A	AA	1.00	1.00	\$117,825.80	\$120,488.66
Chandrasekaran, Ranganathan	ASSOC PROF	A	AA	1.00	1.00	\$114,529.24	\$117,312.30
Chang, Yann Tiesun	LECTURER		AA	1.00	1.00	\$61,144.92	\$62,214.96
Conrad, Craig A	ASST DIR BDGT		BA	1.00	1.00	\$45,000.00	\$46,125.00
Ding, Wenxuan	ASST PROF	T	AA	1.00	1.00	\$106,061.79	\$106,061.79
Ho, James Kar-Yew	PROF	A	AA	1.00	1.00	\$131,086.36	\$133,734.30
Lee, Yew-Sing Thomas	ASSOC PROF	A	AA	1.00	1.00	\$97,816.98	\$99,773.32
Liotine, Matthew	CLIN ASST PROF		AA	1.00	1.00	\$64,000.00	\$64,000.00
Manheim, Mary Beth Watson	ASSOC PROF	A	AA	1.00	1.00	\$109,949.81	\$112,181.79
Morrow, Rachel L	ASST TO THE HEAD		BA	1.00	1.00	\$39,000.00	\$39,975.00
Ouksel, Aris M	ASSOC PROF	A	AA	1.00	1.00	\$111,845.06	\$114,003.67
Employee Total for All Jobs...				1.00	1.00	\$111,845.06	\$114,003.67
Potter, Richard E	ASSOC PROF	A	AA	1.00	1.00	\$111,253.44	\$113,167.00
Ramaprasad, Arkalgud	PROF	A	AA	0.90	1.00	\$126,892.00	\$145,613.00
Employee Total for All Jobs...				0.90	1.00	\$142,892.00	\$161,613.00
Sclove, Stanley L	PROF	A	AA	1.00	1.00	\$117,152.14	\$119,998.94
Tanner, R Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$325,000.00	\$325,000.00
Valenta, Annette L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,317.00	\$138,361.76
Velebit, Milan	CLIN ASST PROF		AA	1.00	1.00	\$49,275.62	\$50,261.13
Westland, James Christopher	DEPT HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	1.00	1.00	\$150,000.00	\$152,250.00
Employee Total for All Jobs...				1.00	1.00	\$172,290.00	\$174,540.00
846 - Managerial Studies							
Barnum, Darold	PROF	A	AA	1.00	1.00	\$108,401.85	\$110,569.89
Bottoms, Nancy Ann	ASST DIR, BDGT		BA	1.00	1.00	\$56,375.00	\$57,784.38
Brickson, Shelley	ASSOC PROF	Q	AA	1.00	1.00	\$113,300.00	\$116,132.50
Cherian, Joseph	ASSOC PROF	A	AA	1.00	1.00	\$101,414.37	\$103,442.66
Corte, Anthony M	LECTURER		AA	1.00	1.00	\$40,021.00	\$40,821.42
Deberry-Spence, Benet	ASST PROF	P	AA	1.00	1.00	\$101,291.53	\$103,823.82
Fregetto, Eugene F	CLIN ASSOC PROF		AA	1.00	1.00	\$54,572.03	\$55,390.61
Gillespie, James	ASST PROF	P	AA	1.00	1.00	\$95,920.09	\$97,119.09
Hills, Gerald E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,258.13	\$164,080.15
Hoobler, Jennifer Marie	ASST PROF	P	AA	1.00	1.00	\$102,588.00	\$104,896.23
King, Charles W	PROF	A	AA	1.00	1.00	\$80,757.00	\$81,968.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
846 - Managerial Studies							
Koehler, David	CLIN ASST PROF		AA	1.00	1.00	\$56,234.85	\$57,359.55
	DIR UNDERGRAD MKTG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$61,234.85	\$62,359.55
Kohler, William Russell	LECTURER		AA	1.00	1.00	\$37,494.95	\$38,244.85
Lenway, Stefanie	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$270,000.00	\$275,400.00
Liden, Robert C	PROF	A	AA	1.00	1.00	\$164,439.66	\$175,000.00
Malter, Alan Joseph	ASSOC PROF	A	AA	1.00	1.00	\$120,000.00	\$123,000.00
Marinova, Sophia	ASST PROF	P	AA	1.00	1.00	\$91,927.50	\$93,766.05
McWilliams, Abigail	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$168,500.00	\$172,087.50
Miller, Michael T.	CLIN ASST PROF		AA	1.00	1.00	\$60,699.33	\$61,913.32
Murtha, Thomas	PROF	A	AA	0.50	0.50	\$62,500.00	\$62,500.00
Nakata, Cheryl C	ASSOC PROF	A	AA	1.00	1.00	\$127,500.00	\$130,050.00
Pagano, Anthony M	ASSOC PROF	A	AA	1.00	1.00	\$93,014.82	\$94,642.58
Page, Albert L	DIR OF INNNOV AND NEW PRO DEV		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$114,200.22	\$116,198.72
	Employee Total for All Jobs...			1.00	1.00	\$124,200.22	\$126,198.72
Ragozzino, Roberto	ASST PROF	P	AA	1.00	1.00	\$115,000.00	\$117,587.50
Renko, Anna Maija	ASST PROF	P	AA	1.00	1.00	\$105,000.00	\$107,100.00
Shanley, Mark	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	1.00	1.00	\$143,221.50	\$146,802.04
	Employee Total for All Jobs...			1.00	1.00	\$165,511.50	\$169,092.04
Shrader, Rodney C	ASSOC PROF	A	AA	1.00	1.00	\$119,057.69	\$121,438.84
	Employee Total for All Jobs...			1.00	1.00	\$129,057.69	\$131,438.84
Wang, Jie	CLIN ASST PROF		AA	1.00	1.00	\$43,699.85	\$44,573.85
Wayne, Sandra Jean	PROF	A	AA	1.00	1.00	\$143,255.49	\$190,000.00
White, B Joseph	PROFESSOR	A	AB	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$450,000.00	\$450,000.00
673 - Research Centers							
Barrens, Ernest J	DIR FAM BUS COUNCIL		BA	1.00	1.00	\$93,972.31	\$95,381.89
Gheorghe, Victoria	ASST DIR, CTR URBAN BUS		BA	1.00	1.00	\$45,000.00	\$45,900.00
Hills, Gerald E	DENTON THORNE CHAIR PROF		AA	1.00	1.00	\$161,258.13	\$164,080.15
	Employee Total for All Jobs...			1.00	1.00	\$161,258.13	\$164,080.15
Shrader, Rodney C	DIR OF IES PRGM		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$129,057.69	\$131,438.84
Walsh, Jean A	PRGM COORD		BA	0.80	0.80	\$45,001.27	\$46,126.30
Wolek, Joanna	DIR OF OPER		BA	1.00	1.00	\$65,000.00	\$66,625.00
JP - Campus Auxiliary Services							
231 - CAS Administration							
Chen, Hank Tsung-Hun	NETWORK ANALYS		BA	1.00	1.00	\$50,728.23	\$51,742.79
Dowdy, Cynthia	COORD		BA	1.00	1.00	\$58,679.76	\$59,853.36
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.26	0.26	\$16,646.75	\$16,979.69
	Employee Total for All Jobs...			1.00	1.00	\$63,055.87	\$64,316.99
Fricke, James F	ASST DIR, FIN SERV		BA	1.00	1.00	\$70,000.00	\$71,400.00
Gallardo, Rebecca	EMPLOYMENT COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
Gallo, Jessica Dawn	PROPERTY MGMT SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Godwin, Francine	MKTG & PROMO DIR		BA	1.00	1.00	\$72,800.00	\$74,256.00
Gordon, Tiffany Undrea	RSRCS & POLICY ANALYS		BA	1.00	1.00	\$45,000.00	\$45,900.00
Inman, Patricia Sue	ASST TO THE V CHANC		BA	0.60	0.60	\$47,840.00	\$48,796.80
Johnson, Rachel Lynne	ASST DIR, FIN SERV		BA	1.00	1.00	\$65,000.00	\$66,300.00
Kovacs, Susan E	ASSOC DIR FIN SERV		BA	1.00	1.00	\$90,952.10	\$92,771.14
Landek, Michael Matthew	ASSOC V CHANC & DIR AUX SER		BA	1.00	1.00	\$160,425.00	\$163,633.50
McMahon, Arla J	CAS PROJ PLAN & DEV DIR		BA	1.00	1.00	\$105,898.91	\$108,016.89
Munoz, Juliet Dizon	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$45,000.00	\$45,900.00
Nabuufu, Kasagga Eva	ASST DIR FIN SERV		BA	1.00	1.00	\$60,000.00	\$61,200.00
Pearson, Artince	COORD INFO TECHNOL		BA	1.00	1.00	\$79,181.25	\$80,764.88
Pickett, April A	CUSTOMER REL COORD		BA	1.00	1.00	\$65,000.00	\$66,300.00
Pinkelton, Lawrence A	DIR, CAS FIN SERV		BA	1.00	1.00	\$99,910.00	\$101,908.20
Savage, Kim I	ASSMT PRGM COORD		BA	1.00	1.00	\$76,875.00	\$78,412.50
Walker, Judy Ann	ASSOC DIR, MEETINGS, CONF & GU		BA	1.00	1.00	\$68,530.63	\$69,901.24
Williamson-Ofori-Amanfo, Shaune A	HUMAN RSRC DIR		BA	1.00	1.00	\$79,027.45	\$80,608.00
877 - CAS Support Services							
Andrae, Nikki J	COORD CAMPUS U-PASS		BA	1.00	1.00	\$49,200.00	\$50,184.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
877 - CAS Support Services							
Holas, Corinne Diane	I-CARD COORD		BA	1.00	1.00	\$46,125.00	\$47,047.50
Malik, Sarfraz A	NETWORK ANYLS		BA	1.00	1.00	\$55,630.85	\$56,743.47
Maslanka, Jason	UIC-ONE CARD COORD		BA	1.00	1.00	\$56,375.00	\$57,502.50
814 - Campus Programs							
Crehan, Michael M	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$37,821.60	\$38,578.03
Hampton, Joey	ASSOC DIR		BA	1.00	1.00	\$44,341.50	\$45,228.33
Partee, Antony LeVince	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$37,743.58	\$38,498.45
Rangel, Veronica	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$37,034.16	\$37,774.84
Rothamer-Wallenfeldt, Jill F	DIR OF CAMPUS PRGMS		BA	1.00	1.00	\$64,405.77	\$65,693.89
Wilder, Faith A	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$34,000.00	\$34,680.00
Wright, Annette Doreen	ASSOC DIR		BA	1.00	1.00	\$45,365.67	\$46,272.98
207 - Campus Recreation							
Barrios, Eduardo J	AQUATICS COORD		BA	1.00	1.00	\$41,000.00	\$41,820.00
Cousins, Brian K	CAMPUS RECR DIR		BA	1.00	1.00	\$70,000.00	\$71,400.00
Dachniwskyj, Natalie I	COORD OF CAMPUS RECR		BA	1.00	1.00	\$43,050.00	\$43,911.00
Glazier, Mark C.	ASST DIR, CAMPUS RECR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Jandek, Amy M	COORD, CAMPUS RECR		BA	1.00	1.00	\$39,835.08	\$40,631.78
Kaefer, Gregory S	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	\$61,516.40	\$62,746.73
Kopp, Christian Louis	VST COORD, CAMPUS RECR		BA	1.00	0.00	\$36,000.00	\$0.00
Lamberty, Megan R.	COORD, CAMPUS RECR		BA	1.00	1.00	\$36,900.00	\$37,638.00
Rostello, Kimberlee	ASSOC DIR		BA	1.00	1.00	\$61,516.40	\$62,746.73
Vega, Ruby	COORD CAMPUS RECR		BA	1.00	1.00	\$32,728.25	\$33,382.82
764 - Dining Services							
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.74	0.74	\$46,409.12	\$47,337.30
Employee Total for All Jobs...				1.00	1.00	\$63,055.87	\$64,316.99
448 - Housing							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	1.00	1.00	\$72,466.68	\$73,916.01
Ardinger, Eric Nicholas	ASST DIR		BA	1.00	1.00	\$57,259.06	\$58,404.24
Bruch, John	AREA COORD		BA	1.00	1.00	\$45,100.00	\$46,002.00
Campos, Joseph	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$31,710.00
Cooley, Thomas Kevin	ASSOC DIR, ADMN		BA	1.00	1.00	\$65,000.00	\$65,000.00
Downes, Patrick E	RESIDENT DIR, MKTG & GRAPHICS		BA	1.00	1.00	\$30,000.00	\$30,000.00
Ivory, Jesse W	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$31,710.00
Jacobson, Jennifer M	AREA COORD		BA	1.00	1.00	\$45,000.00	\$45,900.00
Johnson, Brian	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$31,710.00
King, Jeneane M	RESIDENT DIR		BA	1.00	1.00	\$32,001.00	\$33,697.05
Martin, Anthony M	DIR OF CAMPUS HSG		BA	1.00	1.00	\$105,925.12	\$108,043.62
Miller, Matthew Tyler	ASST DIR OF HSG		BA	1.00	1.00	\$60,000.00	\$61,200.00
Milligan, Shannon Michelle	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Penn, Jenesha	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$31,710.00
Querfurth, Martha E	ASST DIR, CAMPUS HSG		BA	1.00	1.00	\$60,000.00	\$61,200.00
Strickland, Tarri Shanae	AREA COORD		BA	1.00	1.00	\$46,453.00	\$46,453.00
Teggatz, Susan M	SR ASSOC DIR		BA	1.00	1.00	\$77,500.00	\$79,050.00
Weemes, Marcus	AREA COORD CAMPUS HSG		BA	1.00	1.00	\$44,818.80	\$45,715.18
862 - Meetings Conferences & Inst							
Engineer, Manchershaw M	COORD MEETINGS & CONF		BA	1.00	1.00	\$33,350.40	\$33,350.40
406 - Pavilion							
Brown, Misty	ASST DIR		BA	1.00	1.00	\$65,000.00	\$66,300.00
O'Finn, Kevin Joseph	DIR		BA	1.00	1.00	\$97,850.00	\$99,807.00
505 - Student Centers Administration							
Campos, Lindsey Erin	UIC FORUM EVENT FIN PROJ SPEC		BA	1.00	1.00	\$40,000.00	\$40,000.00
Collins, Dawn	ASSOC DIR		BA	1.00	1.00	\$84,050.00	\$85,731.00
Nguyen, Thanh V	NETWORK ANYLS		BA	1.00	1.00	\$47,308.09	\$48,254.25
Rouzer, Robert M.	EXEC ASSOC DIR CAS		BA	1.00	1.00	\$125,000.00	\$125,000.00
Suggs, Booker T	ASSOC DIR, CAMPUS UNIONS		BA	1.00	1.00	\$78,403.71	\$79,971.78
652 - Student Centers Retail							
Davis, Carol	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$53,530.00	\$54,600.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
652 - Student Centers Retail							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.04	0.04	\$3,731.75	\$3,806.39
	DIR OF RETAIL OPER		BA	0.04	0.04	\$3,957.91	\$4,037.07
	DIR OF RETAIL OPER		BA	0.07	0.07	\$6,784.99	\$6,920.69
	DIR OF RETAIL OPER		BA	0.07	0.07	\$6,784.99	\$6,920.69
	DIR OF RETAIL OPER		BA	0.16	0.16	\$14,700.82	\$14,994.84
	DIR OF RETAIL OPER		BA	0.44	0.44	\$40,596.88	\$41,408.82
Employee Total for All Jobs...				1.00	1.00	\$92,728.24	\$94,582.82
Pomykala, Carolyn M	ASST DIR RETAIL OPER BOOK DEPT		BA	1.00	1.00	\$59,154.13	\$60,337.21
Rayzman, Alla Samuilovna	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$45,000.00	\$45,900.00
Spann-Martin, LaToya T	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$52,000.00	\$53,040.00
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	\$65,048.95	\$66,349.93
471 - UIC Office Supply							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.18	0.18	\$16,170.90	\$16,494.32
Employee Total for All Jobs...				1.00	1.00	\$92,728.24	\$94,582.82
JA - Chancellor							
562 - Assoc Chanc Sustainability							
Yoshida, Katherine Louise	PRGM COORD		BB	0.25	0.25	\$15,500.00	\$15,500.00
277 - Faculty Senate							
Dooley, Elizabeth	COORD OF THE SENATE		BA	1.00	1.00	\$54,700.00	\$55,794.00
752 - Ofc of the Chancellor							
Ferguson, Jonathan Brent	ASST TO THE CHANC		BA	0.75	1.00	\$35,100.00	\$47,736.00
Gislason, Eric A	INTERIM CHANC		BA	1.00	1.00	\$275,000.00	\$275,000.00
Employee Total for All Jobs...				1.00	1.00	\$275,000.00	\$275,000.00
Hulse, Clark	ASSOC CHANC		BA	0.00	0.00	\$19,440.00	\$19,829.00
	ASSOC CHANC		BA	0.33	0.33	\$63,117.00	\$64,379.00
Employee Total for All Jobs...				1.00	1.00	\$216,000.00	\$220,320.00
Knutson, Donna J	EXEC ASST TO CHANC		BA	1.00	1.00	\$99,400.00	\$102,382.00
Marton, Steven Scott	ASST TO CHANC		BA	1.00	1.00	\$66,500.00	\$67,830.00
Sato, Robyn Esaki	ASST TO CHANC		BA	1.00	1.00	\$84,500.00	\$86,612.50
Waak, Jason M	ASST DIR		BA	1.00	1.00	\$48,000.00	\$48,960.00
779 - Office for Access and Equity							
Bills-Windt, Caryn A	DPTY ASSOC CHANC		BA	1.00	1.00	\$84,050.00	\$85,731.00
Galloway, Keana Marie	PROJ MGMT SPEC		BA	1.00	1.00	\$48,801.60	\$50,000.00
Gill, Patricia A.	ASSOC CHANC FOR ACCESS, EQUITY		BA	1.00	1.00	\$142,200.00	\$145,044.00
Gras, Joann Marie	SPEC ASST TO ASSOC CHANC		BA	1.00	1.00	\$66,050.00	\$78,400.00
Searcy-Cox, Valerie	CLAIMS ANLYS		BA	1.00	1.00	\$54,382.97	\$55,500.00
Umbles-Sailers, Constance E	RSRC & POLICY ANLYS		BA	1.00	1.00	\$76,694.59	\$77,900.00
FV - Coll of Med Office of the Dean							
718 - Administration							
Abdou, Mohsin A	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$76,001.73	\$83,000.00
Atkinson, Donald R	NETWORK ANLYS		BA	1.00	1.00	\$64,613.44	\$65,582.64
Ausley, Donell	STDNT FIN AID ADMNR		BA	1.00	1.00	\$35,000.00	\$35,000.00
Bernstein, Roberta L.	ASST DIR, MED SCI PROG		BA	1.00	1.00	\$67,000.00	\$68,005.00
Bohanan, Veronica	ASST TO ASSOC DEAN		BA	1.00	1.00	\$47,691.22	\$48,168.13
Camarena, Alberto	NETWORK ANLYS		BA	1.00	1.00	\$52,000.00	\$52,780.00
Chamberlin, William H	ASSOC DEAN MED CNTR AFFRS		BA	0.12	0.12	\$33,759.01	\$34,265.40
Employee Total for All Jobs...				1.00	1.00	\$274,962.13	\$279,086.57
Chua, Richard Y	SR NETWORK ANALYST		BA	1.00	1.00	\$56,544.63	\$57,958.25
Colley, Karen J	ASSOC DEAN		BC	0.00	0.00	\$30,000.00	\$32,000.00
Employee Total for All Jobs...				1.00	1.00	\$144,649.26	\$148,842.25
Conn, Corey	COORD OF STDNT AFF ACTIVITY		BA	1.00	1.00	\$47,498.61	\$48,686.08
Coombs, Gillian J	DIR, FAC AFF		BA	1.00	1.00	\$90,914.87	\$93,642.32
Davis, Marsha O	RES PROGRAMMER		BA	1.00	1.00	\$57,088.36	\$58,515.57
Dontes, Arnim E	ASSOC DEAN FIN CHF FIN		BA	1.00	1.00	\$213,500.00	\$225,500.00
Durbin, Doreena	ACAD ADVR		BA	1.00	1.00	\$57,570.00	\$58,145.70
Eaton, David	DIR OF DEVL P, CORP & FN DTDN		BA	1.00	1.00	\$106,000.00	\$106,000.00
Estes, Randy Lee	ASSOC DIR CONT MED ED		BA	1.00	1.00	\$61,500.00	\$62,422.50
Ferguson, Debra	DIR DEVL P		BA	1.00	1.00	\$90,000.00	\$91,350.00
Flaherty, Joseph Allen	DEAN		BA	0.00	0.00	\$177,764.00	\$181,319.00
	DEAN		BA	1.00	1.00	\$259,236.00	\$264,421.00
Employee Total for All Jobs...				1.00	1.00	\$437,000.00	\$445,740.00
Gaines, Myra K	ASST DIR COM HR		BA	1.00	1.00	\$84,387.77	\$86,075.53
Gallardo, Magdalena M	RECRUIT & ADM COUNS		BA	1.00	1.00	\$41,000.00	\$41,615.00
Gee, Carmelita D.	DIR, COM FIN AID		BA	1.00	1.00	\$68,840.18	\$70,561.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Girotti, Jorge Alberto	ASSOC DEAN SPEC CURR PRGMS		BA	0.25	0.25	\$38,436.89	\$39,013.44
	DIR ADM		BA	0.24	0.24	\$36,899.31	\$37,452.80
	Employee Total for All Jobs...			1.00	1.00	\$153,750.00	\$156,056.25
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	\$42,105.18	\$42,736.76
Hales, Dale B	CO-DIR, GEMS		BC	0.00	0.00	\$10,300.00	\$10,454.50
	Employee Total for All Jobs...			1.00	1.00	\$84,185.61	\$85,448.39
Helling, Kathleen E	ASST DIR REC & REGSTR		BA	1.00	1.00	\$49,536.97	\$50,280.02
Horvath, Joseph Steven	RES POLICY ANLYST		BA	1.00	1.00	\$56,375.00	\$57,220.63
Huggins, Ian H	DIR NETWORK SECURITY		BB	0.00	0.00	\$8,226.65	\$8,350.05
	NETWORK ANLYS		BA	1.00	1.00	\$63,523.35	\$64,984.39
	Employee Total for All Jobs...			1.00	1.00	\$71,750.00	\$73,334.44
Huhndorf, Susan	DIR OF REC & REGSTR		BA	1.00	1.00	\$76,507.52	\$78,420.21
Kashima, Kathleen J	SR ASSOC DEAN STDNTS		BA	1.00	1.00	\$184,080.00	\$188,682.00
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	\$71,254.47	\$72,323.29
Kilpatrick, Sarah J	VICE DEAN		BA	0.00	0.00	\$48,914.32	\$65,914.32
	Employee Total for All Jobs...			1.00	1.00	\$465,532.25	\$485,604.31
Konstantinopoulos, Patricia	APP DEVL		BA	1.00	1.00	\$76,459.24	\$77,606.13
Lee, Joseph	ASSOC DIR SUPPORT SERV		BA	1.00	1.00	\$65,600.00	\$66,584.00
Liang, Wei-Min	RES INFO SPEC		BA	0.30	0.30	\$20,085.00	\$20,386.27
	Employee Total for All Jobs...			1.00	1.00	\$68,121.63	\$69,143.45
Lutes, Bryan	ASST TO ASSOC DEAN		BA	1.00	1.00	\$53,300.00	\$54,099.50
Macewen, Scott F	COORD FOR CONT EDUC		BA	1.00	1.00	\$44,000.00	\$44,660.00
Mayer, David Barry	ASSOC DEAN CURR		BA	1.00	1.00	\$240,000.00	\$243,600.00
McAuley, Robert J	ASSOC DEAN INFO RSRC & CHIEF I		BA	1.00	1.00	\$141,342.08	\$144,875.63
McDermott, Philip J	SR RES PRGMR		BA	1.00	1.00	\$96,350.00	\$97,795.25
Morrissey, Claudia	ASST DEAN FAC ADVCMT		BA	0.25	0.00	\$28,544.84	\$0.00
	Employee Total for All Jobs...			0.90	0.65	\$102,399.84	\$74,593.55
Noe, Denise	DIR OF DEVL		BA	1.00	1.00	\$63,000.00	\$63,945.00
O'Keefe, Susan Strucinski	ASST DIR SPEC CURR PGRMS		BA	1.00	1.00	\$53,300.00	\$54,099.50
Pacini, Rita Margaret	FAC AFF COORD		BA	1.00	1.00	\$52,724.57	\$53,515.44
Parson, Elizabeth	PRGM & POLICY ANLYS		BA	1.00	1.00	\$59,085.14	\$60,562.27
Pavkovic, Andre	DIR TECHNOL CHANGE MGMT		BA	1.00	1.00	\$115,000.00	\$116,725.00
Pierre-Louis, Garie	RECRUIT & ADMISS COUNS		BA	1.00	1.00	\$37,740.00	\$37,740.00
Pogodin, Arlyne	MSP COORD FISC SERV		BA	1.00	1.00	\$64,110.24	\$66,033.55
Sandlow, Leslie J	SR ASSOC DEAN FOR MED EDUC		BA	0.40	0.40	\$131,170.97	\$133,138.53
	Employee Total for All Jobs...			1.00	1.00	\$308,638.64	\$313,268.21
Saunders, Ebonie D.	COORD OF ONLINE COMNC		BA	1.00	1.00	\$55,000.00	\$55,825.00
Schaadt, Jane	ASST DIR DEVL		BA	1.00	1.00	\$50,000.00	\$50,750.00
Sharma, Rajiv Pandit	ASSOC PROG DIR		BA	0.06	0.06	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$163,941.78	\$167,750.91
Sikaras, Helene	ASST TO DIR OF DEVL		BA	1.00	1.00	\$45,000.00	\$45,675.00
Singleton, Linda	ASSOC DIR ADM		BA	1.00	1.00	\$59,306.76	\$60,789.43
Skinner, Elizabeth B.	DIR ANNUAL & SPEC GIVING		BA	1.00	1.00	\$84,562.50	\$85,830.94
Suman, Suman	APP DEVL		BA	1.00	1.00	\$84,050.00	\$85,310.75
Tobacman, Larry	SR ASSOC DEAN FOR RES		BA	0.00	0.00	\$52,000.00	\$52,780.00
	Employee Total for All Jobs...			1.00	1.00	\$275,000.00	\$275,780.00
Toole, Connie Cochran	DIR SPEC EVENTS & ALUMNI REL		BA	1.00	1.00	\$70,000.00	\$71,050.00
Troy, Loreen A	ASSOC DEAN FOR EDUC PLNG		BA	0.93	0.93	\$93,203.59	\$94,601.64
	Employee Total for All Jobs...			1.00	1.00	\$100,687.44	\$102,197.75
Urosev, Mark	ASST DIR DEVL		BA	1.00	1.00	\$55,559.40	\$56,392.79
Valaski, Maureen	ASSOC DIR UGRAD MED EDUC		BA	1.00	1.00	\$81,000.00	\$82,620.00
Varnes, Janet M	EXEC DIR DEVL		BA	1.00	1.00	\$125,000.00	\$126,875.00
Wager, Patricia S	EXEC DIR DEVL		BA	1.00	1.00	\$162,750.00	\$170,887.50
Walden, William Edward	DIR, DIVERSITY GRAD PRGMS		BC	0.00	0.00	\$20,500.00	\$20,910.00
	Employee Total for All Jobs...			1.00	1.00	\$133,750.25	\$136,425.26
Wesbecher, Michael	ASST TO DIR OF DEVL		BA	1.00	1.00	\$40,000.00	\$40,600.00
Wohluter, Katherine	SR DIR DEVL		BA	1.00	1.00	\$106,000.00	\$107,590.00
Yates, Denise Y	ASSOC DIR FOR PRGMS		BA	1.00	1.00	\$73,164.00	\$74,261.46
455 - Ctr Clinical & Translational Sci							
Dancy, Barbara L	CTR AFFL		AL	0.10	0.10	\$10,657.00	\$12,107.42
	Employee Total for All Jobs...			1.00	1.00	\$106,574.08	\$121,074.50
Gao, Weihua	DESIGN & ANLYS SPEC		BA	0.30	0.30	\$21,525.00	\$21,847.88
	Employee Total for All Jobs...			1.00	1.00	\$71,749.92	\$72,826.17
Marucha, Phillip T	CTR AFFL		AL	0.10	0.10	\$19,130.00	\$19,130.00
	Employee Total for All Jobs...			1.00	1.00	\$286,361.23	\$290,656.65

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
455 - Ctr Clinical & Translational Sci							
Mazzone, Theodore	DIR CCTS		BA	0.00	0.00	\$50,000.00	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$301,326.89	\$301,326.89
McDermott, Martin L	ASSOC DIR OF ADMIN OPER		BA	1.00	1.00	\$110,000.00	\$110,000.00
Menon, Usha	CTR AFFL		AA	0.10	0.10	\$10,150.00	\$10,355.03
Employee Total for All Jobs...				1.00	1.00	\$101,496.04	\$103,541.98
Santarsiero, Bernard	CTR AFFL		AA	0.33	0.33	\$21,531.00	\$21,853.96
Employee Total for All Jobs...				1.00	1.00	\$65,245.32	\$66,224.06
Stein, Mark	CTR AFFL		AL	0.10	0.10	\$19,130.00	\$19,130.00
Employee Total for All Jobs...				1.00	1.00	\$213,300.00	\$219,700.00
Tobacman, Larry	CTR AFFL		AL	0.10	0.10	\$19,130.00	\$19,130.00
Employee Total for All Jobs...				1.00	1.00	\$275,000.00	\$275,780.00
Valenta, Annette L	CTR AFFL		AA	0.10	0.10	\$13,632.00	\$13,836.48
Employee Total for All Jobs...				1.00	1.00	\$136,317.00	\$138,361.76
Woods, Elizabeth L	CTR COORD		BA	0.35	0.35	\$27,579.00	\$27,992.69
Employee Total for All Jobs...				0.50	0.85	\$39,398.53	\$67,568.51
Ziaya, Irene D	INVESTIGATOR INTAKE COORD		BA	1.00	1.00	\$85,000.00	\$85,000.00
Zwanziger, Jack	CTR AFFL		AA	0.17	0.17	\$28,695.00	\$28,695.00
Employee Total for All Jobs...				1.00	1.00	\$191,346.71	\$193,486.49
536 - Medicine-UHP							
King, Lorene J	ACAD SKILLS SPEC		BA	0.75	0.90	\$41,896.88	\$50,276.26
Employee Total for All Jobs...				0.85	1.00	\$47,346.88	\$55,808.01
Morgan, Kenneth	ASST DIR FOR OUTR & RECRUIT		BA	1.00	1.00	\$65,000.00	\$65,000.00
Orgain, Javette C	ASST DEAN URBAN HLTH		BA	0.40	0.40	\$62,205.88	\$63,450.00
Employee Total for All Jobs...				0.70	0.70	\$106,700.86	\$108,612.40
FZ - Coll of Medicine at Chicago-Bas Sci							
387 - Anatomy and Cell Biology							
Anderson, Conwell H	ASSOC PROF (RT)	A	AA	0.50	0.50	\$38,911.38	\$38,911.38
	ASSOC PROF (RT)	A	AL	0.50	0.50	\$38,914.55	\$38,914.55
	Employee Total for All Jobs...			1.00	1.00	\$77,825.93	\$77,825.93
Art, Jonathan J	ASSOC PROF (RT)	A	AA	1.00	1.00	\$83,646.85	\$86,156.25
	Employee Total for All Jobs...			1.00	1.00	\$93,646.85	\$96,156.25
Bautista, Sydelle M.	PROJ COORD		BA	1.00	1.00	\$35,000.00	\$35,875.00
Becker-Catania, Sara Gail	RES ASST PROF		AL	1.00	1.00	\$66,950.00	\$68,958.50
Bongarzone, Ernesto	ASST PROF (RT)	P	AA	1.00	1.00	\$77,520.00	\$78,682.80
Brady, Scott T	HEAD		BC	0.00	0.00	\$22,400.94	\$22,736.95
	PROF	A	AA	1.00	1.00	\$162,406.64	\$164,842.74
	Employee Total for All Jobs...			1.00	1.00	\$184,807.58	\$187,579.69
Carlstrom, Maria Arteaga	SR PROJ COORD		BA	1.00	1.00	\$49,200.00	\$50,430.00
Driscoll, Michael	PROJ COORD		BA	1.00	1.00	\$38,048.17	\$38,618.89
Fall, Christopher P.	ASST PROF	T	AA	1.00	1.00	\$77,265.00	\$77,265.00
Employee Total for All Jobs...				1.00	1.00	\$77,265.00	\$77,265.00
Ikegaki, Naohiko	ASSOC PROF	A	AA	1.00	1.00	\$92,250.00	\$93,633.75
Johnston, Linda	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,932.63	\$43,576.62
Ladu, Mary Jo	ASSOC PROF	A	AA	1.00	1.00	\$96,657.50	\$98,107.36
Employee Total for All Jobs...				1.00	1.00	\$96,657.50	\$98,107.36
Lazarov, Orly	ASST PROF	P	AA	1.00	1.00	\$75,276.00	\$76,405.14
Lieska, Norman G	ASSOC PROF (RT)	A	AA	1.00	1.00	\$85,602.94	\$86,886.98
Liu, Howard Hanwu	RES ASST PROF		AL	1.00	1.00	\$63,666.36	\$64,939.69
Lopez-Rosas, Aurora	RES SPEC HLTH SCI		BA	1.00	1.00	\$36,414.00	\$37,870.56
Lysakowski, Anna	PROF (RT)	A	AA	1.00	1.00	\$105,100.13	\$106,676.63
Morfini, Gerardo A	ASST PROF (RT)	P	AA	1.00	1.00	\$75,750.00	\$76,886.25
Nakajima, Yasuko	PROF (RT)	A	AA	1.00	1.00	\$138,910.74	\$138,910.74
	Employee Total for All Jobs...			1.00	1.00	\$138,910.74	\$138,910.74
Pigino, Gustavo	RES ASST PROF		AL	1.00	1.00	\$74,599.61	\$76,091.60
Smucker, Kristina L	DIR OF FINANCE		BA	0.70	0.70	\$60,987.50	\$62,512.19
Snider, Charles	RES INFO SPEC		BA	0.40	0.40	\$22,716.19	\$23,056.93
Employee Total for All Jobs...				1.00	1.00	\$68,836.53	\$69,869.08
Sullivan, Rory Dennis	ASST TO HEAD		BA	1.00	1.00	\$91,996.45	\$94,296.36
Unnerstall, James R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$82,344.76	\$82,344.76
Wang, Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$44,125.16	\$45,448.91
Wilk, Adrienne Alice	ASSOC PROF (RT)	A	AA	1.00	1.00	\$63,783.18	\$63,783.18
Yu, Chunjiang	RES ASST PROF		AL	1.00	1.00	\$56,238.00	\$57,925.14
Ziaja-Henderson, Beatrice A	LECTURER		AA	0.50	0.50	\$31,520.50	\$31,835.71
509 - Biochem & Molecular Genetics							
Ackerman, Steven J	PROF (RT)	A	AA	1.00	1.00	\$146,063.15	\$147,523.78

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
509 - Biochem & Molecular Genetics							
Angulo, Rosalba	PROJ COORD		BA	1.00	1.00	\$37,656.00	\$38,597.40
Benevolenskay, Elizaveta V	ASST PROF (RT)	P	AA	1.00	1.00	\$71,070.00	\$72,846.75
Caffrey, Michael S	ASSOC PROF (RT)	A	AA	1.00	1.00	\$102,742.50	\$105,311.06
	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$107,742.50	\$110,311.06
Clark, Maudree	COORD EDUC PRGMS		BA	1.00	1.00	\$43,158.57	\$43,805.95
Colley, Karen J	CO-DIR, GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$109,649.26	\$111,842.25
	Employee Total for All Jobs...			1.00	1.00	\$144,649.26	\$148,842.25
Costa, Erminio	PROF OF BIOCHEM (RT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$275,992.12	\$275,992.12
Friedenson, Bernard	ASSOC PROF (RT)	A	AL	1.00	1.00	\$58,752.67	\$58,758.55
Frolov, Maxim	ASST PROF	P	AA	1.00	1.00	\$78,287.04	\$80,244.22
Gettins, Peter G.w.	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$172,270.11	\$176,576.86
	Employee Total for All Jobs...			1.00	1.00	\$185,451.92	\$189,758.67
Guidotti, Alessandro	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,964.60	\$183,964.60
Hay, Nissim	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	0.20	0.20	\$26,000.02	\$26,000.02
	PROF (RT)	A	AA	0.80	0.80	\$114,595.08	\$117,407.08
	Employee Total for All Jobs...			1.00	1.00	\$145,595.10	\$148,407.10
Ho, Yee-Kin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$99,139.16	\$101,121.94
	DIR, MED STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$104,139.16	\$106,121.94
Kaplan, Jack H.	GOLDBERG PROF (RT)	A	AA	1.00	1.00	\$201,608.25	\$206,648.46
	HEAD		BC	0.00	0.00	\$22,400.94	\$22,400.94
	Employee Total for All Jobs...			1.00	1.00	\$224,009.19	\$229,049.40
Katzen, Alisa L	ASSOC PROF (RT)	A	AA	1.00	1.00	\$88,884.00	\$89,772.84
	CO-DIR OF GRAD PRGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$93,884.00	\$94,772.84
Kaufman, Elliot	DIR DIVERSITY GRAD PROGS		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF (RT)	A	AA	1.00	1.00	\$108,988.75	\$110,078.64
	Employee Total for All Jobs...			1.00	1.00	\$128,988.75	\$130,078.64
Khan, Abdul	ASST TO THE HEAD		BA	1.00	1.00	\$89,836.43	\$92,082.34
Lau, Lester F	CO-DIR OF GRAD PRGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$193,806.54	\$197,682.67
	Employee Total for All Jobs...			1.00	1.00	\$198,806.54	\$202,682.67
Lavie, Arnon	ASSOC PROF (RT)	A	AA	1.00	1.00	\$110,240.00	\$112,996.00
Liao, Xiubei	ASSOC PROF (RT)	A	AA	1.00	1.00	\$78,929.92	\$80,113.87
Merrill, Bradley J	ASST PROF	P	AA	1.00	1.00	\$75,380.55	\$77,265.06
Moser, Bettina Anita	RES ASST PROF		AL	1.00	1.00	\$54,107.19	\$55,189.33
Nair, Raju	PROJ COORD		BA	1.00	1.00	\$41,000.00	\$41,615.00
Nakamura, Toru	ASST PROF (RT)	P	AA	1.00	1.00	\$78,287.04	\$80,244.22
Okamoto, Yukari	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$51,000.00
Pandya, Rekha Bharat	COORD OF EDUC PRGMS		BA	1.00	1.00	\$60,030.00	\$62,071.02
Ramsay, Gary Morris	RES ASST PROF		AL	1.00	1.00	\$61,418.94	\$62,033.13
Raychaudhuri, Pradip	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$129,642.24	\$135,432.00
	Employee Total for All Jobs...			1.00	1.00	\$134,642.24	\$140,432.00
Shikano, Sojin	ASST PROF (RT)	P	AA	1.00	1.00	\$70,000.00	\$71,750.00
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN	A	AA	0.10	0.10	\$13,553.85	\$13,553.85
	Employee Total for All Jobs...			1.00	1.00	\$133,208.08	\$139,190.79
Tyner, Angela L	PROF (RT)	A	AA	1.00	1.00	\$150,000.00	\$153,000.00
857 - Medical Education							
Bashook, Philip G	RES ASST PROF		AA	1.00	1.00	\$100,482.02	\$101,989.25
Bertulfo, Philip	RES INFO SPEC		BA	1.00	1.00	\$33,620.00	\$34,124.30
Bordage, Georges	PROF (RT)	A	AL	1.00	1.00	\$130,869.25	\$132,832.29
Carmona, Pilar	ASSOC DIR, HISPANIC CTR OF EXC		BA	1.00	1.00	\$77,540.16	\$78,703.26
Conley, Patrick R.	DIR COLL MED TSTG SERV		BA	1.00	1.00	\$75,645.00	\$76,779.68
Desjardins, Claude	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.04	\$158,000.04
Dorsch, Josephine	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,208.00	\$74,306.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
857 - Medical Education							
Downing, Steven M	ASSOC PROF (RT)	A	AA	1.00	1.00	\$91,666.19	\$93,041.18
Edison, Marcia I	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$85,746.94	\$87,033.14
Eggert, Janille	MED TESTING SPEC		BA	1.00	1.00	\$55,066.30	\$55,892.29
Figueroa, Evelyn Marie	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$11,400.00	\$11,400.00
	Employee Total for All Jobs...			1.00	1.00	\$128,400.00	\$135,000.00
Gill, Carol J	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,675.00	\$121,320.00
Girotti, Jorge Alberto	RES ASST PROF	P	AA	0.51	0.51	\$78,413.80	\$79,590.01
	Employee Total for All Jobs...			1.00	1.00	\$153,750.00	\$156,056.25
Goldberg, Julie H	ASST PROF	P	AA	1.00	1.00	\$67,222.21	\$68,230.54
Gunderson, Anne J.	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Harris, Ilene B	PROF (RT)	A	AA	0.32	0.32	\$35,625.01	\$36,159.39
	Employee Total for All Jobs...			1.00	1.00	\$113,268.82	\$114,967.86
Hasnain, Memoona	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$100,000.00
Hurm, Martin G	ASSOC DIR CPC		BA	1.00	1.00	\$55,190.68	\$56,018.54
Kessler, Chad Samuel	CLIN ASST PROF		AM	0.10	0.12	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			0.20	0.20	\$33,000.00	\$33,000.00
LeDonne, Cindy S	SIMULATION SPEC		BA	1.00	1.00	\$65,000.00	\$65,000.00
Levi, Allan H	ASSOC DIR FOR ADMIN		BA	1.00	1.00	\$68,861.78	\$69,894.71
Lorens, Dale	ASSOC DIR ESSENTIALS CLIN MED		BA	1.00	1.00	\$72,801.26	\$73,893.28
Martinez, Carlos Cesar	PROJ COORD		BA	1.00	1.00	\$41,000.00	\$41,615.00
Mosqueda, Juan Pablo	PRGM COORD		BA	1.00	1.00	\$39,000.00	\$39,585.00
Murphy, Timothy F	DIR, MED ETHICS EDUC		BA	0.00	0.00	\$5,602.48	\$5,686.52
	PROF (RT)	A	AL	1.00	1.00	\$78,284.05	\$79,458.31
	Employee Total for All Jobs...			1.00	1.00	\$83,886.53	\$85,144.83
Noles, Jane	ASST DIR OF CPC		BA	1.00	1.00	\$46,509.38	\$47,207.02
Orlando, Matthew F	ESSENT CLIN MED COURSE COORD		BA	1.00	1.00	\$41,000.00	\$41,615.00
Pincuspy, Kay C Beeks	RES INFO SPEC		BA	1.00	1.00	\$38,246.69	\$38,820.39
Riddle, Janet Marie	RES ASST PROF		AL	0.67	0.67	\$84,470.25	\$85,737.30
	Employee Total for All Jobs...			1.00	1.00	\$125,060.25	\$126,327.30
Rudall, Diane	ASST TO THE HEAD		BA	1.00	1.00	\$88,200.00	\$89,523.00
Sandlow, Leslie J	HEAD		BA	0.00	0.00	\$25,721.45	\$26,107.27
	PROF (CT)	A	AL	0.56	0.56	\$142,341.94	\$144,477.07
	Employee Total for All Jobs...			1.00	1.00	\$308,638.64	\$313,268.21
Schaaf, Laura Paige	RES INFO SPEC		BA	1.00	1.00	\$39,844.96	\$40,442.63
Scherrer, Carol S	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,749.00	\$73,810.00
Schwartz, Alan J	ASSOC PROF (RT)	A	AA	1.00	1.00	\$80,479.42	\$86,595.86
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$48,255.48	\$48,979.31
Smith, Robert N	MED TESTING SPEC		BA	1.00	1.00	\$55,066.30	\$55,892.29
Stapleton, Gerald R	DIR DISTANCE EDUC		BA	1.00	1.00	\$74,545.65	\$75,663.83
Sufian, Sandra M	ASSOC PROF (RT)	P	AA	1.00	1.00	\$61,620.45	\$70,550.09
	Employee Total for All Jobs...			1.00	1.00	\$61,620.45	\$70,550.09
Tekian, Ara S	ASSOC PROF (RT)	A	AL	1.00	1.00	\$86,375.57	\$87,671.20
Troy, Loreen A	LECTURER		AL	0.07	0.07	\$7,483.85	\$7,596.11
	Employee Total for All Jobs...			1.00	1.00	\$100,687.44	\$102,197.75
Valenta, Annette L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,317.00	\$138,361.76
Vasquez, Raul	RES INFO SPEC		BA	1.00	1.00	\$38,768.06	\$39,349.58
Yudkowsky, Rachel P	ASST PROF (RT)	P	AA	0.80	0.80	\$114,096.56	\$115,808.01
301 - Microbiology and Immunology							
Chakrabarty, Ananda Mohan	DIST UNIV PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A	AA	1.00	1.00	\$180,000.00	\$180,000.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$180,000.00
Chen, Ying	POSTDOC RES ASSOC		PA	1.00	0.00	\$37,000.00	\$0.00
Chen, Yong	POSTDOC RES ASSOC		PA	1.00	0.00	\$38,400.00	\$0.00
Chen, Zheng Wei	DIR NON-HUM PRIM BIO RES		BC	0.00	0.00	\$17,000.00	\$18,000.00
	PROF (RT)	A	AA	1.00	1.00	\$150,000.00	\$153,000.00
	Employee Total for All Jobs...			1.00	1.00	\$167,000.00	\$171,000.00
Cicirelli, Elisha M.	POSTDOC RES ASSOC		PA	1.00	1.00	\$38,000.00	\$38,000.00
Cohen, Edward P	PROF (RT)	A	AA	1.00	1.00	\$129,000.14	\$129,000.14
Federle, Michael	ASST PROF	P	AA	0.51	0.51	\$35,190.00	\$35,190.00
	Employee Total for All Jobs...			1.00	1.00	\$69,000.00	\$69,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
301 - Microbiology and Immunology							
Ganesh, Balaji Baskaran	POSTDOC RES ASSOC		PA	1.00	0.00	\$39,000.00	\$0.00
Garnett, Elizabeth Louise	PROJ COORD		BA	1.00	1.00	\$33,000.00	\$33,500.00
He, Bin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$80,000.50	\$80,000.50
Hendrickson, William G	ASSOC PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$149,350.00	\$151,590.25
Jayarama, Shankar	POSTDOC RES ASSOC		PB	1.00	0.00	\$34,000.00	\$0.00
Jin, Huali	VST SCHOLAR		AM	1.00	1.00	\$33,000.00	\$34,000.00
Kapatral, Archana	PROJ COORD		BA	0.88	0.88	\$37,333.44	\$37,900.44
Kenney, Linda J.	PROF (RT)	A	AA	1.00	1.00	\$102,000.00	\$110,100.00
Kenter, Amy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$92,000.00	\$96,600.00
Lee, Yi-Ying	POSTDOC RES ASSOC		PA	1.00	0.00	\$32,960.00	\$0.00
Li, Lie	VST RES SPEC HLTH SCI		BA	1.00	0.00	\$37,000.00	\$0.00
Li, Qingbo	ASST PROF	P	AA	0.51	0.51	\$34,350.00	\$34,865.25
	COORD OF PROTEOMICS		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,447.71	\$78,457.55
Matsumura, Philip	PROF (RT)	A	AA	1.00	1.00	\$123,800.00	\$126,276.00
McLachlan, Alan	PROF	A	AA	0.82	0.82	\$97,700.00	\$97,700.00
Employee Total for All Jobs...				1.00	1.00	\$117,700.00	\$117,700.00
Morgan, Leslie	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$48,000.00	\$48,000.00
Morrone, Michelle D	RECRUIT & ADM COORD		BA	1.00	1.00	\$36,000.00	\$36,750.00
Oropeza, Claudia	RES SPEC HLTH SCI		BA	1.00	1.00	\$34,500.00	\$34,500.00
Perez, Nicolas L	RES SPEC HLTH SCI		BA	1.00	1.00	\$32,000.00	\$32,000.00
Prabhakar, Bellur S	DEPT HEAD		BC	0.00	0.00	\$27,674.21	\$28,366.07
	PROF (RT)	A	AA	1.00	1.00	\$179,010.61	\$181,695.77
Employee Total for All Jobs...				1.00	1.00	\$206,684.82	\$210,061.84
Richards, George M	ASST TO HEAD		BA	1.00	1.00	\$83,555.40	\$84,500.40
Rong, Lijun	ASSOC PROF (RT)	A	AA	1.00	1.00	\$83,725.80	\$85,400.32
Selezneva, Anna I	SR RES SPEC HLTH SCI		BA	0.50	0.50	\$19,400.00	\$19,400.00
Sharma, Anil Kumar	POSTDOC RES ASSOC		PA	1.00	0.00	\$40,600.00	\$0.00
Sheng, Jianrong	POSTDOC RES ASSOC		PA	1.00	1.00	\$40,500.00	\$40,500.00
Shukla, Deepak	ASSOC PROF (RT)	A	AA	0.20	0.20	\$18,585.08	\$18,956.78
Employee Total for All Jobs...				1.00	1.00	\$94,293.38	\$101,857.37
Smart, Jennifer I	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,796.00	\$41,796.00
Stoken, Barbara Susan	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$64,125.14	\$65,100.14
Turner, Anthony B	PROJ COORD		BA	1.00	1.00	\$40,000.00	\$40,400.00
Ucker, David S	PROF (RT)	A	AA	1.00	1.00	\$96,599.60	\$102,396.00
Volz, Karl W	ASSOC PROF (RT)	A	AA	1.00	1.00	\$90,000.00	\$92,700.00
Walden, William Edward	PROF (RT)	A	AA	1.00	1.00	\$95,250.25	\$97,155.26
Employee Total for All Jobs...				1.00	1.00	\$133,750.25	\$136,425.26
Walthers, Don A.	RES ASST PROF		AL	1.00	1.00	\$57,428.00	\$57,428.00
Wei, Huiyong	POSTDOC RES ASSOC		PA	1.00	0.00	\$35,000.00	\$0.00
Wuerffel, Robert Arthur	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,000.00	\$42,000.00
Xayarath, Bobbi	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,796.00	\$41,796.00
494 - Pharmacology							
Andrykowski, Kathleen M	ASST TO HEAD		BA	1.00	1.00	\$75,705.00	\$77,976.15
Bachmaier, Kurt Wolfgang	RES ASST PROF		AL	1.00	1.00	\$77,265.00	\$77,265.00
Baker, Aileen F	PROJ COORD		BA	1.00	1.00	\$41,650.41	\$43,316.43
Brovkovich, Svitlana D.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$34,483.72	\$34,483.72
Brovkovich, Viktor M.	RES ASST PROF		AL	1.00	1.00	\$54,715.84	\$54,715.84
Bruno, Edward	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$90,000.00	\$90,000.00
Castellon, Maricela	PROJ COORD		BA	0.50	0.50	\$18,627.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$37,254.00	\$40,000.00
Christman, John	PROF (RT)	A	AL	0.10	0.06	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$259,669.00	\$259,669.00
Colamonici, Oscar R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$112,508.45	\$112,508.45
Di, Anke	RES ASST PROF		AL	1.00	1.00	\$71,400.00	\$72,114.00
Dinger, Nancy M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,013.38	\$53,053.92
Du, Xiaoping	PROF (RT)	A	AA	1.00	1.00	\$121,650.17	\$125,299.68
Foote, Laura Devaney	PROJ COORD		BA	1.00	1.00	\$36,493.68	\$37,588.49
Frey, Randall S	RES ASST PROF		AL	1.00	1.00	\$55,459.46	\$55,459.46
Fukai, Masuko	ASSOC PROF	Q	AA	1.00	1.00	\$78,000.00	\$80,340.00
Gantner, Benjamin Nicholas	POSTDOC RES ASSOC		PA	1.00	1.00	\$43,428.00	\$43,428.00
Gao, Xiao-Pei	RES ASST PROF		AL	1.00	1.00	\$72,206.92	\$74,373.13
Guenther, Thomas Morgan	PROF (RT)	A	AA	1.00	1.00	\$93,471.90	\$94,406.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
He, Rong	RES ASST PROF		AL	1.00	1.00	\$55,500.00	\$55,500.00
Hecquet, Claudie	RES ASST PROF		AL	1.00	1.00	\$48,852.00	\$49,829.04
Hu, Guochang	RES ASST PROF		AL	1.00	1.00	\$60,060.00	\$63,063.00
Jancich, Luke	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,000.00	\$43,680.00
Kaplan, Bruce	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$260,000.00	\$290,000.00
Kaplan, Nihal	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,000.00
Kini, Vidisha	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$29,926.00	\$29,926.00
Knezevic, Nebojsa	INSTR		AL	1.00	1.00	\$45,000.00	\$46,350.00
Komarova, Yulia	RES ASST PROF		AL	1.00	1.00	\$52,989.00	\$54,578.67
Kozasa, Tohru	ASSOC PROF (RT)	A	AA	1.00	1.00	\$99,849.96	\$102,845.46
Lam, Stephen Chi-Tak	ASSOC PROF (RT)	A	AA	1.00	1.00	\$80,148.23	\$80,148.23
Le Breton, Guy C	PROF (RT)	A	AA	1.00	1.00	\$139,241.00	\$167,189.00
Li, Fei	RES ASSOC PROF		AL	1.00	1.00	\$73,000.00	\$73,000.00
Li, Xuerong	RES ASST PROF		AL	1.00	1.00	\$49,601.92	\$49,601.92
Li, Zhenyu	RES ASST PROF		AL	1.00	1.00	\$56,652.06	\$60,000.00
Lindeblad, Matthew	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$91,000.00	\$95,550.00
Liu, Guoquan	RES ASST PROF		AL	1.00	1.00	\$48,000.00	\$49,440.00
Liu, Yuru	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$56,100.00
Lyubimov, Aleksander V	DIR, TOXICOLOGY RES LAB		BA	0.00	0.00	\$19,407.06	\$20,765.55
	RES ASSOC PROF		AL	1.00	1.00	\$142,556.80	\$152,535.78
Employee Total for All Jobs...				1.00	1.00	\$161,963.86	\$173,301.33
Malik, Asrar B	HEAD		BC	0.00	0.00	\$26,657.73	\$27,990.62
	PROF (RT)	A	AA	1.00	1.00	\$201,226.03	\$211,287.33
Employee Total for All Jobs...				1.00	1.00	\$227,883.76	\$239,277.95
Mazzone, Theodore	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$301,326.89	\$301,326.89
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$28,325.00	\$28,325.00
Employee Total for All Jobs...				1.00	1.00	\$56,650.00	\$56,650.00
Mehta, Dolly	ASST PROF	P	AA	1.00	1.00	\$75,258.10	\$81,128.23
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.57	0.50	\$49,458.85	\$44,433.14
Employee Total for All Jobs...				1.00	1.00	\$86,277.94	\$88,866.28
Mir, Fozia	RES ASST PROF		AL	1.00	1.00	\$43,428.00	\$43,428.00
Nakajima, Shigehiro	PROF (RT)	A	AA	1.00	1.00	\$104,767.20	\$104,767.20
Nakajima, Yasuko	PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,910.74	\$138,910.74
O'Bryan, John P	ASST PROF (RT)	P	AA	1.00	1.00	\$81,128.25	\$81,939.53
O'Neill, Teresa	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$48,760.00	\$51,198.00
Radulovacki, Miodrag G	PROF (RT)	A	AA	0.75	0.75	\$73,675.01	\$73,675.01
Employee Total for All Jobs...				1.00	1.00	\$97,990.20	\$97,990.20
Reyes, Monica M.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,000.00	\$56,000.00
Salvi, Debra	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,590.00	\$40,590.00
Sanders, Cynthia M	PROJ COORD		BA	1.00	1.00	\$36,172.63	\$37,257.81
Sandoval, Raudel	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$66,950.00
Schwartz, Dorie W	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,196.43	\$95,696.43
Sharma, Tiffany T	SR RES SPEC HLTH SCI		BA	0.50	0.50	\$27,301.09	\$27,301.09
Skidgel, Randal A	PROF (RT)	A	AA	1.00	1.00	\$105,485.25	\$107,594.96
Snapp, Karen R.	ASST PROF (RT)	T	AA	1.00	1.00	\$67,832.76	\$67,832.76
Stojanovic-Terpo, Aleksandra	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,000.00	\$39,140.00
Su, Xiao	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$65,000.00
Tiruppathi, Chinnaswamy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$80,008.49	\$82,408.74
Visintine, David J	PROJ COORD		BA	0.75	0.75	\$43,312.00	\$45,000.00
Employee Total for All Jobs...				1.00	1.00	\$57,750.00	\$60,000.00
Vogel, Stephen M	RES ASSOC PROF		AL	1.00	1.00	\$56,999.24	\$58,139.22
Voyno-Yasenetskaya, Tatyana A	PROF (RT)	A	AA	1.00	1.00	\$117,891.07	\$121,427.80
Wang, Zhenjia	RES ASSST PROF		AL	1.00	1.00	\$48,000.00	\$48,000.00
Wary, Kishore	ASST PROF (RT)	P	AA	1.00	1.00	\$76,500.00	\$78,030.00
Wencel-Drake, June D	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$189,195.08	\$191,883.01
Wu, Yu-Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,423.19	\$37,548.58
Xing, Baodong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,762.47	\$42,762.47
Xu, Jingsong	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,800.00
Ye, Richard D	PROF (RT)	A	AA	1.00	1.00	\$131,813.08	\$144,994.39
Employee Total for All Jobs...				1.00	1.00	\$131,813.08	\$144,994.39

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
Yu, Yanni	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,190.03	\$40,365.73
Zhang, Guoying	RES SPEC HLTH SCI		BA	1.00	1.00	\$34,991.01	\$35,690.83
Zhang, Yongkang	RES ASST PROF		AL	1.00	1.00	\$44,633.12	\$45,633.00
Zhao, Youyang	ASST PROF (RT)	P	AA	1.00	1.00	\$76,500.00	\$78,030.00
386 - Physiology and Biophysics							
Boateng, Samuel Y	RES ASST PROF		AM	0.43	0.43	\$21,050.00	\$21,050.00
Brodie, Mark S	ASSOC PROF (RT)	A	AA	1.00	1.00	\$84,050.00	\$85,731.00
Chowdhury, Shamim	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,412.30	\$41,018.48
Daly, Vonaire	PROJ COORD		BA	0.05	0.12	\$2,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$42,000.00	\$45,000.00
Danziger, Robert S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.51	0.51	\$64,562.00	\$64,562.00
De Lanerolle, Primal	PROF (RT)	A	AA	1.00	1.00	\$132,192.90	\$134,175.79
Desjardins, Claude	PROF (RT)	A	AA	1.00	1.00	\$158,000.04	\$158,000.04
	Employee Total for All Jobs...			1.00	1.00	\$158,000.04	\$158,000.04
Donati, Elyse C	COORD RES PRGMS		BA	1.00	1.00	\$65,520.00	\$67,485.60
Engstrom, Kathleen M	ASST TO THE HEAD		BA	1.00	1.00	\$90,240.50	\$90,691.70
Fasano, Matthew J.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$56,733.75	\$57,868.43
Ferguson-Gottschall, Susan D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,821.65	\$39,986.30
Fiat, Daniel	PROF (RT)	A	AA	1.00	1.00	\$78,451.08	\$78,451.08
Garcia-Martinez, Jesus	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,659.81	\$82,884.71
	Employee Total for All Jobs...			1.00	1.00	\$81,659.81	\$82,884.71
Gibori, Geula	PROF (RT)	A	AA	1.00	1.00	\$190,327.32	\$194,133.87
Grachoff, Milana	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,722.54	\$48,676.99
Guthrie, Jennifer Ann	PROJ COORD		BA	1.00	1.00	\$42,000.00	\$43,680.00
Hales, Dale B	PROF (RT)	A	AA	1.00	1.00	\$73,885.61	\$74,993.89
	Employee Total for All Jobs...			1.00	1.00	\$84,185.61	\$85,448.39
Hankiewicz, Janusz H	RES ASST PROF		AL	1.00	1.00	\$53,930.80	\$55,009.42
Ke, Yunbo	RES ASST PROF		AL	1.00	1.00	\$50,748.85	\$52,271.32
Kennedy, John M	ASSOC PROF (RT)	A	AA	1.00	1.00	\$63,539.04	\$64,492.13
Kobayashi, Tomoyoshi	RES ASSOC PROF		AL	1.00	1.00	\$80,092.59	\$82,495.37
	Employee Total for All Jobs...			1.00	1.00	\$92,092.59	\$94,495.37
Lewandowski, Edward Douglas	DIR, PGM IN INTEGRATIVE CARDIA		BC	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A	AA	0.39	0.39	\$63,423.11	\$64,691.57
	Employee Total for All Jobs...			1.00	1.00	\$151,742.85	\$154,777.70
Mc Elvain, Maureen A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,072.70	\$42,072.70
O'Donnell, Justin Michael	ASST PROF	P	AA	0.82	0.82	\$63,553.78	\$64,824.86
	Employee Total for All Jobs...			1.00	1.00	\$77,504.61	\$79,054.71
Popov, Sergey V	ASSOC PROF (RT)	A	AA	1.00	1.00	\$70,961.97	\$70,961.97
Pound, Kayla M.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,000.00	\$51,250.00
Rao, Mrinalini Chatta	PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$252,000.00	\$260,000.00
Rasenick, Mark Mitchell	PROF (RT)	A	AA	1.00	1.00	\$133,793.56	\$136,469.43
	Employee Total for All Jobs...			1.00	1.00	\$158,793.64	\$161,469.51
Russell, Brenda	PROF (RT)	A	AA	0.50	0.50	\$76,271.69	\$77,797.12
	Employee Total for All Jobs...			1.00	1.00	\$174,289.63	\$177,285.33
Schwartz, Stacey E.	RES SPEC HLTH SCI		BA	1.00	1.00	\$31,518.75	\$32,464.31
Snider, Charles	RES INFO SPEC		BA	0.60	0.60	\$46,120.34	\$46,812.15
	Employee Total for All Jobs...			1.00	1.00	\$68,836.53	\$69,869.08
Solaro, Ross J	HEAD		BC	0.00	0.00	\$21,642.92	\$21,967.56
	PROF (RT)	A	AA	1.00	1.00	\$219,456.30	\$223,845.43
	Employee Total for All Jobs...			1.00	1.00	\$278,699.22	\$284,312.99
Tobacman, Larry	PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$275,000.00	\$275,780.00
Warren, Chad M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,879.56	\$54,473.54
Wolska, Beata Maria	ASSOC PROF (RT)		AA	0.34	0.34	\$34,723.16	\$34,723.16
	Employee Total for All Jobs...			1.00	1.00	\$102,126.44	\$102,126.44
Xu, Xian Yao	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,007.00	\$38,577.11
Yu, Jiang-Zhou	RES ASST PROF		AL	1.00	1.00	\$45,809.06	\$46,496.20
GA - Coll of Medicine at Chicago-Clin Sc							
649 - Administration							
Arzu, Louise R.	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$47,661.61	\$47,661.61
Bonds, Donna M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$51,755.38	\$52,531.71
Clark, Philip A	MSP COORD OF FISC SERV		BA	1.00	1.00	\$75,000.00	\$78,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
649 - Administration							
Farkas, Joseph G.	MSP COORD FISC SERV		BA	1.00	1.00	\$62,462.40	\$67,147.08
Jacomee, Silvia	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$47,000.00	\$47,000.00
Levitske, Vickie M.	DIR OF FIN		BA	1.00	1.00	\$167,055.00	\$169,560.82
Lockhart, Mildred J	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$47,150.00	\$47,857.25
MCMINOWAY, ERIC W.	RESOURCE PLCY ANALYST		BA	1.00	1.00	\$49,494.90	\$50,237.32
Nicholas, William R	EXEC DIR, GRP PRAC		BA	1.00	1.00	\$278,409.00	\$282,585.14
	PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$278,409.00	\$282,585.14
Nielsen, Scott G.	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$50,261.90	\$51,015.83
Wang, Joseph Kook-Jin	RSRC & POLICY ANALYS		BA	1.00	1.00	\$49,156.95	\$49,894.30
258 - Anesthesiology							
Albrecht, Ronald	ASSOC PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BB	0.05	0.03	\$25,000.00	\$15,000.00
Employee Total for All Jobs...				0.05	0.03	\$25,000.00	\$15,000.00
Angelov, Felix A	ASST PROF OF CLIN ANESTH		AM	0.34	0.34	\$85,000.00	\$85,000.00
	PHYSN SURG		BB	0.13	0.13	\$6,000.00	\$6,000.00
Employee Total for All Jobs...				0.47	0.47	\$91,000.00	\$91,000.00
Baughman, Verna L	PROF (CT)		A	0.61	0.61	\$204,393.00	\$204,393.00
Employee Total for All Jobs...				1.00	1.00	\$360,000.00	\$360,000.00
Bayran, Neema	ASST PROF OF CLIN ANESTH		AL	0.50	0.50	\$135,000.00	\$135,000.00
	PHYSN SURG		BA	0.09	0.09	\$24,300.00	\$24,300.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$270,000.00
Boullerne, Anne	RES ASST PROF		AA	0.75	0.75	\$36,000.00	\$37,080.00
Burk, Nancy S	ASSOC PROF OF CLIN ANESTH		AL	0.07	0.07	\$56,061.00	\$56,061.00
Employee Total for All Jobs...				0.80	0.80	\$250,400.77	\$250,400.77
Campise-Luther, Rose J	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	\$98,000.00	\$98,000.00
	PHYSN SURG		BA	0.40	0.40	\$98,000.00	\$98,000.00
Employee Total for All Jobs...				0.80	0.80	\$196,000.00	\$196,000.00
Castellon, Maricela	RES SPEC HLTH SCI		BA	0.50	0.50	\$18,627.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$37,254.00	\$40,000.00
Chauhan, Neelima	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Chiang, Christopher	ASST PROF (CT)	P	AL	0.51	0.51	\$137,400.00	\$142,896.00
	PHYSN SURG		BA	0.49	0.49	\$117,600.00	\$117,600.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$260,496.00
Clifford, Paul B.	NETWORK ANALYS		BA	0.30	0.30	\$20,138.72	\$20,541.49
Employee Total for All Jobs...				1.00	1.00	\$78,619.46	\$80,191.84
Cunningham, Sherri	ANESTH SPEC		BA	0.20	0.20	\$18,487.00	\$18,764.31
Employee Total for All Jobs...				1.00	1.00	\$63,043.75	\$63,989.41
Damghani, Houshang	CLIN INSTR		AL	0.42	0.42	\$50,000.00	\$54,000.00
	PHYSN SURG		BA	0.58	0.58	\$76,000.00	\$82,080.00
Employee Total for All Jobs...				1.00	1.00	\$126,000.00	\$136,080.00
Edelman, Guy J	ASSOC PROF OF CLIN ANESTH		AL	0.57	0.57	\$189,354.00	\$189,354.00
Employee Total for All Jobs...				1.00	1.00	\$327,228.00	\$327,228.00
Feinstein, Douglas L	RES PROF		AA	0.50	1.00	\$49,159.04	\$100,284.44
	RES PROF		AA	0.50	0.00	\$49,159.04	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,318.08	\$100,284.44
Feld, James Martin	PROF OF CLIN ANESTH		AL	0.17	0.17	\$142,928.00	\$142,928.00
Employee Total for All Jobs...				1.00	1.00	\$380,000.30	\$380,000.30
Genio-Terrado, Glenda L	ASST TO THE HEAD		BA	1.00	1.00	\$120,000.00	\$120,000.00
Ghale, Raj Bahadur	ASST PROF OF CLIN ANESTH		AL	0.67	0.67	\$165,626.00	\$165,626.00
	PHYSN SURG		BA	0.33	0.33	\$119,374.00	\$119,374.00
Employee Total for All Jobs...				1.00	1.00	\$285,000.00	\$285,000.00
Gramling-Babb, Patricia M	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	\$114,000.00	\$114,000.00
Employee Total for All Jobs...				0.80	0.80	\$228,000.00	\$228,000.00
Gunnerson, Helena Bridget	PROF OF CLIN ANESTH		AL	0.50	0.50	\$184,800.00	\$184,800.00
Employee Total for All Jobs...				0.80	0.80	\$264,000.00	\$264,000.00
Hasan, Nadia S	ASST PROF OF CLIN ANESTH		AM	0.34	0.34	\$85,000.00	\$85,000.00
	PHYSN SURG		AM	0.13	0.13	\$6,000.00	\$6,000.00
Employee Total for All Jobs...				0.47	0.47	\$91,000.00	\$91,000.00
Hertz, Paul H	ASST PROF OF CLIN ANESTH		AL	0.35	0.35	\$89,159.00	\$89,159.00
	PHYSN SURG		BA	0.16	0.16	\$56,191.00	\$56,191.00
Employee Total for All Jobs...				0.51	0.51	\$145,350.00	\$145,350.00
Jericho, Barbara Gayle	ASST PROF OF CLIN ANESTH		AL	0.15	0.15	\$93,734.00	\$93,734.00
Employee Total for All Jobs...				0.80	0.80	\$228,000.08	\$228,000.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
258 - Anesthesiology							
Laurito, Charles E	PROF (CT)	A	AL	0.29	0.29	\$126,977.00	\$126,977.00
Employee Total for All Jobs...				1.00	1.00	\$355,000.00	\$355,000.00
Lazzara, Michele Marie	PRGM SPEC		BA	1.00	1.00	\$52,500.00	\$52,500.00
Leskiw, Ulana	ASST PROF OF CLIN ANESTH		AL	0.43	0.43	\$96,900.00	\$96,900.00
	PHYSN SURG		BA	0.26	0.26	\$74,100.00	\$74,100.00
Employee Total for All Jobs...				0.69	0.69	\$171,000.00	\$171,000.00
McDonald, Timothy B	PROF (CT)	A	AL	0.51	0.51	\$162,500.00	\$162,500.00
Employee Total for All Jobs...				1.00	1.00	\$355,000.00	\$358,850.00
Mercado, Pilar	PHSYN SURG		BA	0.09	0.09	\$22,950.00	\$22,950.00
Employee Total for All Jobs...				0.50	0.50	\$127,500.00	\$127,500.00
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.43	0.50	\$36,819.09	\$44,433.14
Employee Total for All Jobs...				1.00	1.00	\$86,277.94	\$88,866.28
Moritz, Howard A	ASST PROF CLIN ANESTH		AL	0.38	0.38	\$105,247.00	\$105,247.00
Pelligrino, Dale A	RES PROF		AA	1.00	1.00	\$109,153.00	\$111,336.06
Polak, Paul	RES SPEC HLTH SCI		BA	1.00	1.00	\$50,400.00	\$51,912.00
Pygon, Bernard H	ASSOC PROF OF CLIN ANESTH		AL	0.56	0.56	\$192,685.00	\$192,685.00
Employee Total for All Jobs...				1.00	1.00	\$337,999.96	\$337,999.96
Schwartz, David Eric	HEAD		BA	0.00	0.00	\$150,000.00	\$150,000.00
	PHYSN SURG		BA	0.49	0.49	\$189,698.00	\$189,698.36
	PROF OF CLIN ANESTH		AL	0.17	0.17	\$14,301.64	\$14,301.64
Employee Total for All Jobs...				1.00	1.00	\$503,999.64	\$504,000.00
Shahbandar, Tarek	ASST PROF OF CLIN ANESTH		AL	0.22	0.22	\$59,000.00	\$59,000.00
Employee Total for All Jobs...				0.60	0.60	\$159,000.00	\$159,000.00
Vadeboncover, Timothy R	ASSOC PROF OF CLIN ANESTH		AM	0.20	0.20	\$62,600.00	\$62,600.00
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.20	0.20	\$62,600.00	\$62,600.00
Visintine, David J	PROJ COORD		BA	0.25	0.25	\$14,438.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$57,750.00	\$60,000.00
Votta-Velis, Effrossyni	CLIN ASST PROF		AM	0.30	0.30	\$75,000.00	\$75,000.00
Warner, Ahmad James	PRGM SPEC		BA	0.60	0.60	\$24,000.00	\$24,000.00
Weinberg, Guy L	PROF (CT)	A	AM	0.05	0.05	\$40,000.00	\$40,000.00
Wheeler, Peggy J	ASSOC PROF OF CLIN ANESTH		AL	0.02	0.11	\$8,121.00	\$29,770.00
	PHYSN SURG		BA	0.49	0.40	\$111,230.00	\$111,230.00
Employee Total for All Jobs...				0.51	0.51	\$119,351.00	\$141,000.00
Xu, Hao-Liang	RES ASST PROF		AL	1.00	1.00	\$55,544.00	\$56,654.88
994 - Cancer Center							
Crowe, David Lee	RES PROF		AA	0.25	0.23	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				1.00	1.00	\$134,291.65	\$136,306.02
Freeman, Vincent L	RES ASST PROF		AA	0.13	0.13	\$13,931.35	\$14,070.66
Employee Total for All Jobs...				0.32	0.73	\$34,292.52	\$79,011.83
Hall, Andrew	RES SPEC HLTH SCI		BA	0.50	0.50	\$17,425.00	\$17,860.63
Employee Total for All Jobs...				1.00	1.00	\$40,000.00	\$41,000.00
Kajdacsy-Balla, Andre A.	DIR CORE		BA	0.16	0.16	\$35,100.00	\$35,977.50
Employee Total for All Jobs...				1.00	1.00	\$224,999.96	\$230,626.84
Kruh, Gary	DIR, CANCER CENTER		BA	0.20	0.20	\$100,000.00	\$103,000.00
	RES PROF		AL	0.30	0.30	\$175,000.00	\$180,250.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$462,750.00
Ozanich, Mary	ASST TO DIR		BA	1.00	1.00	\$60,000.00	\$60,000.00
Prins, Gail S	DIR, PROST WORKING GRP		BA	0.00	0.00	\$24,000.00	\$24,000.00
Employee Total for All Jobs...				1.00	0.90	\$132,965.58	\$122,167.53
Rauscher, Garth H	RES ASST PROF		AA	0.44	0.44	\$32,845.42	\$33,173.87
Employee Total for All Jobs...				0.64	1.00	\$47,775.17	\$82,934.70
Schwartz, Joel L	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,406.55	\$142,512.65
Sholeen-Modrzyk, Dorothy L	ASST DIR FIN OPERATIONS		BA	1.00	1.00	\$67,600.00	\$69,628.00
Sylvester, Joanne	ASSOC DIR FOR ADMN		BA	1.00	1.00	\$110,611.07	\$113,929.40
924 - Ctr for Cardiovascular Res							
Daly, Vonaire	PROJ COORD		BA	0.95	0.88	\$40,000.00	\$40,000.00
Employee Total for All Jobs...				1.00	1.00	\$42,000.00	\$45,000.00
Fukai, Tohru	CTR AFFL		AA	0.17	0.17	\$12,500.00	\$12,500.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$75,000.00
Goldspink, Paul H	ASST PROF		AA	0.48	0.48	\$33,840.61	\$33,840.61
Employee Total for All Jobs...				1.00	1.00	\$71,119.44	\$71,119.44
Lewandowski, Edward Douglas	CTR AFFL		AA	0.61	0.61	\$88,319.74	\$90,086.13
Employee Total for All Jobs...				1.00	1.00	\$151,742.85	\$154,777.70

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
924 - Ctr for Cardiovascular Res							
O'Donnell, Justin Michael	CTR AFFL		AA	0.18	0.18	\$13,950.83	\$14,229.85
		Employee Total for All Jobs...		1.00	1.00	\$77,504.61	\$79,054.71
Solaro, Ross J	INTERIM DIR CARDIOVASCULAR RES		BC	0.00	0.00	\$37,600.00	\$38,500.00
		Employee Total for All Jobs...		1.00	1.00	\$278,699.22	\$284,312.99
Wolska, Beata Maria	CTR AFFL		AA	0.31	0.31	\$31,658.97	\$31,658.97
		Employee Total for All Jobs...		1.00	1.00	\$102,126.44	\$102,126.44
828 - Ctr for Magnetic Resonance Rsc							
Atkinson, Ian Charles	RES ASST PROF		AL	1.00	1.00	\$103,525.00	\$106,113.13
		Employee Total for All Jobs...		1.00	1.00	\$103,525.00	\$106,113.13
Chuang, Bob C	NETWORK ANALYS		BA	1.00	1.00	\$67,056.00	\$67,726.56
Claiborne, Theodore C	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$87,022.35	\$89,197.91
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$66,416.40	\$68,076.81
Ganin, Hagai	RES SPEC		BA	1.00	1.00	\$58,117.50	\$59,570.44
Thulborn, Keith R.	CHIEF NEURORADIOL		BA	0.00	0.00	\$16,311.37	\$16,719.15
	DIR MRRC		BA	0.00	0.00	\$41,931.10	\$42,979.38
	PHYSN SURG		BA	0.30	0.30	\$87,363.53	\$87,363.53
	PROF (RT)	A	AL	0.40	0.40	\$116,484.86	\$116,484.86
		Employee Total for All Jobs...		1.00	1.00	\$344,439.36	\$345,895.42
Varughese, Philip M	APP DEVLPR SPEC		BA	1.00	1.00	\$54,571.00	\$55,662.42
Zhou, Xiaohong Joe	CTR AFFL		A AL	0.51	0.51	\$87,239.11	\$87,239.11
		Employee Total for All Jobs...		1.00	1.00	\$161,430.01	\$161,430.01
732 - Dermatology							
Bain, Michelle B	CLIN ASST PROF		AM	0.07	0.07	\$20,000.00	\$20,000.00
	PHYSN SURG		BB	0.27	0.27	\$22,000.00	\$22,000.00
		Employee Total for All Jobs...		0.34	0.34	\$42,000.00	\$42,000.00
Chan, Lawrence S.	HEAD		BA	0.00	0.00	\$35,875.00	\$35,875.00
	PHYSN SURG		BA	0.19	0.19	\$25,625.00	\$25,625.00
	PROF (RT)	A	AL	0.51	0.51	\$105,575.04	\$105,575.04
		Employee Total for All Jobs...		0.70	0.70	\$192,075.04	\$192,075.04
Chen, Helen Min	CLIN ASST PROF		AM	0.05	0.05	\$15,000.00	\$15,000.00
Feinberg, James S	ASSOC PROF OF CLIN DERM		AL	0.13	0.25	\$21,272.04	\$38,196.12
		Employee Total for All Jobs...		0.58	0.70	\$70,654.20	\$87,578.28
Fretzin, David F	CLIN PROF		AM	0.03	0.03	\$9,000.00	\$9,000.00
		Employee Total for All Jobs...		0.14	0.14	\$36,000.00	\$36,720.00
Hernandez, Claudia	ASST PROF (CT)		P AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.17	0.49	\$29,000.04	\$85,000.00
		Employee Total for All Jobs...		0.68	1.00	\$89,000.04	\$145,000.00
Hill, Carlotta J H	CLIN ASSOC PROF		AM	0.20	0.20	\$30,000.00	\$32,000.00
Kronic, Aleksandar	CLIN ASST PROF		AM	0.09	0.09	\$10,500.00	\$10,500.00
	PHYSN SURG		BB	0.06	0.06	\$7,500.00	\$7,500.00
		Employee Total for All Jobs...		0.15	0.15	\$18,000.00	\$18,000.00
Kuechler, Carolyn Ann	ASST TO THE HEAD		BA	1.00	1.00	\$139,263.21	\$143,441.11
Lyon, Milena J	CLIN ASST PROF		AM	0.13	0.13	\$15,400.00	\$15,400.00
	PHYSN SURG		BA	0.09	0.09	\$11,000.00	\$11,000.00
		Employee Total for All Jobs...		0.22	0.22	\$26,400.00	\$26,400.00
Melton, Jeffrey L	CLIN ASST PROF		AM	0.06	0.06	\$7,000.00	\$7,000.00
	PHYSN SURG		BB	0.04	0.04	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		0.10	0.10	\$12,000.00	\$12,000.00
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$37,702.48	\$40,680.98
		Employee Total for All Jobs...		1.00	1.00	\$62,126.51	\$65,837.73
Ulanov, Gregory M	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$58,477.81	\$60,232.14
Worobec, Sophie M	ASSOC PROF OF CLIN DERM		AL	0.50	0.50	\$63,600.00	\$63,600.00
	PHYSN SURG		BA	0.50	0.50	\$76,400.08	\$76,400.08
		Employee Total for All Jobs...		1.00	1.00	\$140,000.08	\$140,000.08
Xu, Jingsong	ASST PROF (RT)		P AA	1.00	1.00	\$60,000.00	\$61,800.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$61,800.00
Ye, Richard D	PROF PHARM IN DERM		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,813.08	\$144,994.39
498 - Emergency Medicine							
Ahrens, William	ASSOC PROF OF CLIN EMRGY MED		AL	0.27	0.27	\$50,592.00	\$50,592.00
		Employee Total for All Jobs...		0.91	0.91	\$159,105.00	\$167,460.00
Begeman, Rhea M	ASST TO THE HEAD		BA	0.11	0.11	\$32,009.06	\$33,289.42
		Employee Total for All Jobs...		1.00	1.00	\$122,256.17	\$127,146.41

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
498 - Emergency Medicine							
Bunney, E Bradshaw	ASSOC PROF (CT)	A	AL	0.66	0.66	\$118,109.16	\$118,109.16
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$40,000.00	\$40,000.00
	Employee Total for All Jobs...			1.00	1.00	\$218,340.16	\$229,170.16
Colla, Joseph	CLIN ASST PROF		AL	0.25	0.25	\$41,250.00	\$41,250.00
	Employee Total for All Jobs...			0.50	0.50	\$82,500.00	\$86,250.00
Cooper, Mary Ann	PROF (CT)	A	AL	0.64	0.64	\$120,774.12	\$120,774.12
	Employee Total for All Jobs...			1.00	1.00	\$183,000.12	\$193,000.12
Dobiesz, Valerie A	ASSOC PROF OF CLIN EMRGY MED		AL	0.23	0.23	\$42,076.08	\$42,076.08
	RESIDENCY EDUC DIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$178,340.16	\$189,170.16
English, Aim A	EMRGY NURSE PRACTR		BA	0.74	0.74	\$62,900.00	\$62,900.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$85,000.00
Erickson, Timothy B	ASSOC HEAD		BA	0.00	0.00	\$48,103.04	\$48,103.04
	PROF (CT)	A	AL	0.51	0.51	\$100,845.12	\$100,845.12
	Employee Total for All Jobs...			1.00	1.00	\$220,103.24	\$230,063.24
Furtado, Nicholas F.	ASST PROF (CT)	P	AL	0.51	0.51	\$75,990.00	\$75,990.00
	Employee Total for All Jobs...			1.00	1.00	\$149,000.00	\$159,000.00
Lin, Janet Yueh-Yun	ASST PROF (CT)	P	AL	0.51	0.51	\$88,404.00	\$88,404.00
	Employee Total for All Jobs...			1.00	1.00	\$173,340.00	\$176,604.00
Losey, Ralph Kenneth	ASST PROF OF CLIN EMRGY MED		AL	0.10	0.10	\$13,839.00	\$13,839.00
	Employee Total for All Jobs...			0.68	0.68	\$110,506.00	\$116,453.00
Macaulay, Brian Anthony	ASST PROF OF CLIN EMRGY MED		AL	0.06	0.06	\$8,340.00	\$8,340.00
	Employee Total for All Jobs...			1.00	1.00	\$163,340.04	\$167,505.04
Mackey, Mark L	ASST PROF OF CLIN EMRGY MED		AL	0.51	0.51	\$91,720.08	\$91,720.08
	Employee Total for All Jobs...			1.00	1.00	\$163,340.16	\$171,670.16
Marquez, Armando	ASST PROF OF CLIN EMRGY MED		AL	0.12	0.12	\$16,450.08	\$16,450.08
	Employee Total for All Jobs...			1.00	1.00	\$168,539.16	\$174,270.16
Orsay, Elizabeth J	ASSOC PROF (CT)	A	AL	0.51	0.46	\$90,000.12	\$90,000.12
	Employee Total for All Jobs...			0.75	0.75	\$135,000.00	\$142,500.00
Prendergast, Heather M	ASSOC PROF (CT)	A	AL	0.63	0.60	\$113,225.08	\$113,225.08
	Employee Total for All Jobs...			1.00	1.00	\$180,000.16	\$190,000.16
Sloan, Edward P	PROF (CT)	A	AL	0.74	0.74	\$140,749.16	\$140,749.16
	Employee Total for All Jobs...			1.00	1.00	\$185,000.24	\$195,000.24
Strange, Gary R	HEAD		BA	0.00	0.00	\$14,698.50	\$15,065.96
	PROF (CT)	A	AL	0.51	0.43	\$107,299.05	\$107,299.05
	Employee Total for All Jobs...			1.00	1.00	\$251,168.67	\$262,440.13
Tyo, Carissa J.	ASST PROF (CT)	P	AL	0.51	0.51	\$89,250.00	\$89,250.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$175,000.00
Zautcke, John L	ASSOC PROF (CT)	A	AL	0.51	0.55	\$103,648.08	\$103,648.08
	Employee Total for All Jobs...			1.00	1.00	\$180,000.12	\$190,000.12
675 - Family Medicine							
Albright, Maria T	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$13,000.08	\$13,500.07
	PHYSN SURG		BA	0.90	0.90	\$117,000.00	\$121,499.93
	Employee Total for All Jobs...			1.00	1.00	\$130,000.08	\$135,000.00
Bobek, Christine J	STAFF SPEC IN NURS		BA	0.80	0.80	\$60,000.00	\$64,000.00
	RES ASST PROF		AL	1.00	1.00	\$117,670.00	\$120,170.00
Connell, Karen J	ASST PROF OF PSYCHOL IN CLIN F		AL	0.58	0.62	\$45,000.16	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.16	\$80,000.00
Dominguez, Marisela	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$12,510.00	\$12,510.00
	PHYSN SURG		BA	0.60	0.60	\$76,849.56	\$76,849.56
	Employee Total for All Jobs...			0.90	0.90	\$117,886.56	\$118,314.47
Dudkiewicz, Brian J	ASST PROF OF CLIN FAM MED		AL	0.20	0.20	\$26,000.00	\$27,000.00
	PHYSN SURG		BA	0.80	0.80	\$104,000.00	\$108,000.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$135,000.00
Figueroa, Evelyn Marie	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$11,400.00	\$12,360.00
	PHYSN SURG		BA	0.80	0.80	\$105,600.00	\$111,240.00
	Employee Total for All Jobs...			1.00	1.00	\$128,400.00	\$135,000.00
Gazdziak, Nancy O	STAFF SPEC IN NURS		BA	0.60	0.60	\$45,000.30	\$48,000.30
	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	\$59,999.68	\$59,999.68
Gecht, Maureen R	ASST PROF	P	AL	0.51	0.51	\$66,300.00	\$68,850.00
	PHYSN SURG		BA	0.49	0.49	\$63,700.00	\$66,150.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$135,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
675 - Family Medicine							
Grief, Samuel N	ASSOC PROF OF CLIN FAM MED		AL	0.10	0.10	\$15,000.00	\$16,000.00
	PHYSN SURG		BA	0.40	0.40	\$54,000.00	\$58,000.00
	Employee Total for All Jobs...			1.00	1.00	\$136,500.00	\$141,500.00
Hasnain, Memoona	ASST PROF	P	AL	1.00	1.00	\$95,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$100,000.00
Hawes, Elizabeth Ann	PROJ COORD		BA	1.00	1.00	\$45,000.00	\$46,500.00
Huynh, Tai Tan	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$69,949.05	\$71,348.03
Hyderi, Abbas Ali	ASST PROF OF CLIN FAM MED		AL	0.05	0.10	\$6,750.00	\$13,000.00
	Employee Total for All Jobs...			0.90	0.90	\$117,132.00	\$119,214.68
Khatkhate, Nandini P	ASST PROF OF CLIN FAM PRAC		AL	0.42	0.42	\$51,770.00	\$56,770.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.16	\$135,000.16
Oberholtzer, Margaret N.	ASST TO THE HEAD		BA	1.00	1.00	\$105,502.89	\$110,514.00
Okunade, Adeyoyin O	ASST PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$132,196.25	\$132,196.25
Orgain, Javette C	ASSOC PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.70	0.70	\$106,700.86	\$108,612.40
Oyola, Sonia	CLIN ASST PROF		AM	0.05	0.05	\$6,500.00	\$6,500.00
	Employee Total for All Jobs...			0.45	0.45	\$58,500.00	\$59,540.00
Pfantz, Sandra Kay	STAFF SPEC IN NURS		BA	0.70	0.70	\$52,500.35	\$56,000.35
Potter, Mark	ASST PROF CLIN FAM MED		AL	0.10	0.10	\$9,100.00	\$10,451.35
	PHYSN SURG		BA	0.27	0.27	\$43,900.00	\$47,548.65
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$150,000.00
Rajagopal, Nimmi	ASST PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,217.75	\$127,096.02
Rubin, Jeffrey C	ASSOC PROF OF CLIN FAM PRAC		AL	0.33	0.10	\$13,050.00	\$14,700.00
	PHYSN SURG		BA	0.57	0.80	\$117,450.00	\$120,300.00
	Employee Total for All Jobs...			0.90	0.90	\$130,500.00	\$135,000.00
Shah, Nipa	ASSOC PROF OF CLIN FAM MED		AL	0.40	0.40	\$64,000.00	\$68,440.00
	PHYSN SURG		BA	0.60	0.60	\$81,000.00	\$81,560.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$150,000.00
Sohn, Augustine J	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$12,500.01	\$13,000.01
	PHYS SURG		BA	0.90	0.90	\$117,499.99	\$121,999.99
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$135,000.00
Tiemstra, Jeffrey D.	ASSOC PROF CLIN FAM MED		AL	0.20	0.20	\$28,574.00	\$29,574.00
	PHYSN SURG		BA	0.80	0.80	\$116,426.00	\$120,426.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$150,000.00
Tranmer, Patrick Anthony	HEAD		BA	0.00	0.00	\$63,283.50	\$64,865.59
	PHYSN SURG		BA	0.90	0.90	\$84,480.50	\$84,480.50
	PROF OF CLIN FAM MED		AL	0.10	0.10	\$22,242.50	\$22,242.50
	Employee Total for All Jobs...			1.00	1.00	\$246,146.54	\$247,728.63
586 - Medicine							
Aleksy, Tracy	STAFF SPEC IN NURS		BA	1.00	1.00	\$70,000.00	\$70,700.00
Ali, Laith	SR RES SPEC		BA	1.00	1.00	\$51,747.31	\$53,040.99
Alrefai, Waddah A	ASST PROF(RT)	P	AL	1.00	1.00	\$110,000.00	\$120,000.00
Ambrosio, Corazon M	PROJ COORD		BA	1.00	1.00	\$85,218.82	\$89,379.47
Antman, Lynda	RES INFO SPEC		BA	0.80	0.80	\$37,701.61	\$38,644.15
Anwar, Khandaker Nasimul	RES SPEC HLTH SCI		BA	1.00	1.00	\$38,113.32	\$38,113.32
Arami, Shiva	ASST PROF OF CLIN MED		AL	0.51	0.51	\$56,368.20	\$56,368.20
	PHYSN SURG		BA	0.12	0.12	\$4,009.00	\$4,009.00
	Employee Total for All Jobs...			0.63	0.63	\$60,377.20	\$60,377.20
Arroyo, Claudia	PROJ COORD		BA	1.00	1.00	\$50,923.20	\$54,997.06
Arruda, Jose Al	PHYSN SURG		BA	0.42	0.42	\$133,000.00	\$133,000.00
	PROF (RT)	A	AL	0.29	0.29	\$93,123.00	\$93,123.00
	Employee Total for All Jobs...			0.99	0.99	\$287,773.00	\$287,773.00
Avitall, Boaz	PHYSN SURG		BA	0.16	0.16	\$29,628.00	\$29,628.00
	PROF (CT)	A	AL	0.26	0.26	\$33,000.12	\$33,000.12
	Employee Total for All Jobs...			0.69	0.69	\$112,628.16	\$112,628.16
Azim, Anser	INSTR		AL	1.00	1.00	\$61,500.00	\$63,345.00
Banach, Kathrin	ASST PROF OF PHYSIO (RT)	P	AA	0.51	0.51	\$39,737.40	\$39,737.40
	RES SCI		AA	0.49	0.49	\$38,179.08	\$38,179.08
	Employee Total for All Jobs...			1.00	1.00	\$77,916.48	\$77,916.48
Barengolts, Elena I	ASSOC PROF (CT)		AM	0.20	0.20	\$8,935.00	\$8,935.00
Bednar, Karen H	RES INFO SPEC		BA	1.00	1.00	\$79,290.50	\$81,669.22

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Benya, Richard V	PROF OF MED (RT)	A	AL	1.00	1.00	\$129,196.00	\$129,196.00
Berbaum, Michael L	RES SPEC IN HLTH SCI		BC	0.10	0.10	\$11,751.98	\$11,928.26
Employee Total for All Jobs...				1.00	1.00	\$121,689.02	\$123,364.35
Berkes, Jamie Lee	INSTR		AL	0.32	0.32	\$42,484.00	\$42,484.00
Employee Total for All Jobs...				0.90	0.90	\$142,484.00	\$142,484.00
Bittner, Cheryl Ann	RES PROJ COORD		BA	1.00	1.00	\$70,000.00	\$52,196.28
Blaha, Ronald Bryan	DIR, ADMIN OPERATIONS		BA	0.10	0.10	\$8,000.00	\$8,240.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$82,400.00
Boike, Justin R	RES SPEC HLTH SCI		BA	1.00	1.00	\$36,750.00	\$36,750.00
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.20	0.20	\$14,374.43	\$14,733.79
Employee Total for All Jobs...				1.00	1.00	\$60,986.36	\$61,345.72
Bradford, Sharice L	RES INFO SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Braunschweig, Carol L	ASSOC PROF		AA	0.15	0.15	\$13,036.16	\$13,231.70
Employee Total for All Jobs...				1.00	1.00	\$88,883.25	\$90,216.50
Briller, Joan E	ASSOC PROF OF CLIN MED		AL	0.12	0.12	\$20,000.04	\$20,000.04
	PHYSN SURG		BA	0.88	0.88	\$156,088.00	\$156,088.00
Employee Total for All Jobs...				1.00	1.00	\$176,088.04	\$176,088.04
Brito, Maximo Oscar	ASST PROF (CT)	P	AL	0.25	0.51	\$20,000.00	\$35,333.00
Brown, Russell D	ASSOC PROF (CT)	A	AL	0.51	0.25	\$57,000.00	\$57,000.00
	PHYSN SURG		BA	0.34	0.55	\$135,543.00	\$135,543.00
Employee Total for All Jobs...				1.00	1.00	\$242,543.04	\$242,543.04
Caceres, Maria De Lourdes	RES PROJ COORD		BA	1.00	1.00	\$43,260.00	\$44,557.80
Camacho, Rosa Ana	RES NURSE SPEC		BA	1.00	1.00	\$68,000.00	\$70,720.00
Campbell, Richard T	SR RES SCI		BC	0.03	0.03	\$3,474.72	\$3,526.84
Employee Total for All Jobs...				0.83	1.00	\$92,351.52	\$114,159.24
Carley, David W	PROF (RT) OF BIOENG	A	AA	0.35	0.35	\$42,000.00	\$42,000.00
Employee Total for All Jobs...				1.00	1.00	\$130,841.10	\$132,170.65
Carmona-Powell, Eunice	RES INFO SPEC		BA	1.00	1.00	\$32,000.00	\$32,960.00
Carroll, Robert E	ASSOC PROF (RT)	A	AL	0.60	0.60	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.20	0.20	\$12,500.00	\$12,500.00
Employee Total for All Jobs...				0.80	0.80	\$72,500.00	\$72,500.00
Caskey, Rachel N	INSTR OF CLIN MED		AL	0.50	0.50	\$65,500.00	\$65,500.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$131,000.00
Chapman, Meredith Kathryn	RES INFO SPEC		BA	1.00	1.00	\$33,000.00	\$33,000.00
Chen, Yi-Hsiang	ASSOC PROF (RT)		AL	0.20	0.20	\$17,113.08	\$17,113.08
	PHYSN SURG		BB	0.40	0.40	\$48,732.00	\$48,732.00
Employee Total for All Jobs...				0.60	0.60	\$65,845.08	\$65,845.08
Chomka, Eva V	ASSOC PROF OF CLIN MED		AL	0.26	0.26	\$25,000.08	\$25,000.08
	PHYSN SURG		BA	0.38	0.38	\$63,520.00	\$63,520.00
Employee Total for All Jobs...				1.00	1.00	\$148,520.08	\$148,520.08
Christman, John	PHYSN SURG		BA	0.10	0.20	\$40,669.00	\$40,669.00
	PROF (RT)	A	AL	0.51	0.45	\$90,000.00	\$90,000.00
Employee Total for All Jobs...				1.00	1.00	\$259,669.00	\$259,669.00
Clark, Lucinda	ACUTE CARE NURSE PRAC		BA	1.00	1.00	\$73,543.75	\$75,750.06
Clark, Nina	ASSOC PROF (CT)	A	AL	0.52	0.44	\$58,000.16	\$58,000.16
	PHYSN SURG		BA	0.16	0.24	\$33,680.00	\$33,680.00
Employee Total for All Jobs...				1.00	1.00	\$141,680.16	\$141,680.16
Cohan, Janet L	SR RES NURSE COORD		BA	1.00	1.00	\$90,176.50	\$92,881.80
Cook, James L	CHIEF, INFECTIOUS DISEASES		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		BA	0.33	0.33	\$25,998.00	\$25,998.00
	PROF (RT)	A	AL	0.51	0.51	\$107,100.00	\$107,100.00
Employee Total for All Jobs...				1.00	1.00	\$183,098.00	\$183,098.00
Corcoran, Peter Christopher	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,000.00	\$30,600.00
Cotler, Scott	ASSOC PROF (CT)	A	AL	0.51	0.51	\$71,400.00	\$71,400.00
	PHSYN SURG		BA	0.24	0.24	\$74,500.00	\$74,500.00
Employee Total for All Jobs...				1.00	1.00	\$264,500.08	\$264,500.08
Danziger, Robert S	ASSOC PROF (RT)	A	AL	0.51	0.51	\$64,562.00	\$64,562.00
Employee Total for All Jobs...				0.51	0.51	\$64,562.00	\$64,562.00
Daugirdas, John T	CLIN PROF		AM	0.12	0.12	\$17,250.00	\$17,250.00
Degenhardt, Kathleen M	NURSE PRAC SPEC		BA	0.05	0.05	\$4,813.00	\$4,957.39
Employee Total for All Jobs...				1.00	1.00	\$102,389.93	\$102,534.32
Delgado, Maritza	DIR BUDGTS & CONTRCTS		BA	1.00	1.00	\$75,006.75	\$77,631.99
Deng, Jiangping	RES SPEC HLTH SCI		BA	1.00	1.00	\$40,000.00	\$40,000.00
Desimone, Joseph	RES PROF		AL	1.00	1.00	\$150,000.00	\$150,000.00
Dharmapuri, Sanjaya	RES INFO SPEC		BA	1.00	1.00	\$40,000.00	\$40,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Dixon, Kimberly	ASST PROF OF CLIN MED		AM	0.25	0.25	\$20,800.00	\$20,800.00
Dorn, J Louise	PROJ COORD		BA	0.80	0.80	\$74,901.70	\$74,901.69
	Employee Total for All Jobs...			1.00	1.00	\$93,170.70	\$93,170.69
Dudeja, Pradeep K	PROF OF PHYSIO (RT)	A	AL	0.75	0.75	\$147,948.00	\$165,335.00
Ebersold, Ted P	COORD, GRANTS & POLICY ANALYSI		BA	0.10	0.10	\$11,232.00	\$11,232.00
	Employee Total for All Jobs...			1.00	1.00	\$74,567.00	\$74,567.00
Falck, Suzanne	ASST PROF OF CLIN MED		AL	0.49	0.49	\$55,125.00	\$55,125.00
	PHYSN SURG		BA	0.17	0.17	\$19,125.00	\$19,125.00
	Employee Total for All Jobs...			0.66	0.66	\$74,250.00	\$74,250.00
Feldman, Lawrence Eric	ASSOC PROF OF CLIN MED		AL	0.55	0.55	\$74,250.00	\$74,250.00
	PHYSN SURG		BA	0.25	0.25	\$34,550.00	\$34,550.00
	Employee Total for All Jobs...			0.80	0.80	\$108,800.00	\$108,800.00
Feng, Lanfei	RES ANIMAL SCI, SPEC		BA	1.00	1.00	\$33,825.00	\$34,839.75
Ferry-Rooney, Raechel	NURSE PRAC, SPEC		BA	1.00	1.00	\$85,000.00	\$85,000.00
Fischer, Michael	ASST PROF (CT)	P	AM	0.25	0.25	\$18,846.00	\$18,846.00
Fitzgibbon, Marian	DIR, HLTH PROMO RSRCH		BA	0.00	0.00	\$46,350.00	\$46,350.00
	PROF OF PSYCH	A	AL	0.31	0.31	\$81,098.08	\$85,378.08
	Employee Total for All Jobs...			0.51	0.51	\$149,236.53	\$154,036.28
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$75,552.76	\$78,574.87
Frazier, Jetaun Taichiana	PROG COORD EDU & CLIN PROG		BA	1.00	1.00	\$30,900.00	\$31,827.00
Frazier, Sharon	DIR HR & FAC AFFRS		BA	1.00	1.00	\$85,995.00	\$89,004.83
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$69,218.79	\$71,295.35
Fukai, Tohru	ASSOC PROF	Q	AA	0.83	0.83	\$62,500.00	\$62,500.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$75,000.00
Galanter, William L.	ASST PROF OF CLIN MED		AL	0.20	0.20	\$6,000.00	\$6,000.00
	PHYSN SURG		BA	0.19	0.19	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.04	\$125,000.04
Gao, Ge	RES ASST PROF		AL	1.00	1.00	\$51,036.00	\$51,036.00
Garcia, Olga	ASST PROF OF CLIN MED		AL	0.51	0.51	\$53,040.00	\$53,040.00
	PHYSN SURG		BA	0.49	0.49	\$50,960.00	\$50,960.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$104,000.00
Gartel, Andrei L	ASST PROF OF MOLECULAR GENETIC	P	AA	1.00	1.00	\$82,622.04	\$90,884.24
Gerber, Ben S	ASSOC PROF (CT)	P	AL	0.51	0.35	\$47,052.00	\$49,052.00
	PHYSN SURG		BA	0.06	0.22	\$24,515.00	\$32,529.00
	Employee Total for All Jobs...			1.00	1.00	\$127,986.00	\$139,434.35
Ghassemi, Mahmood	ASST PROF (RT)	P	AA	1.00	1.00	\$85,000.00	\$85,000.00
Gill, Ravinder K.	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$85,000.00
Glover, Sarah Camille	ASST PROF (RT)	P	AL	0.51	0.51	\$20,884.00	\$20,884.00
	PHYSN SURG		BA	0.29	0.29	\$3,654.00	\$3,654.00
	Employee Total for All Jobs...			0.80	0.80	\$24,538.00	\$24,538.00
Goldspink, Paul H	ASST PROF OF PHYSIO	P	AA	0.52	0.52	\$37,278.83	\$37,278.83
	Employee Total for All Jobs...			1.00	1.00	\$71,119.44	\$71,119.44
Goldstein, Jay L	MED CTR DIR		BA	0.00	0.00	\$35,000.00	\$35,000.00
	PHYSN SURG		BA	0.05	0.05	\$62,045.00	\$62,045.00
	PROF (CT)	A	AL	0.36	0.36	\$74,432.00	\$74,432.00
	Employee Total for All Jobs...			1.00	1.00	\$248,377.08	\$248,377.08
Gomez, Sandra L.	SR RES SPEC		BA	0.75	0.75	\$39,685.72	\$40,876.29
	Employee Total for All Jobs...			1.00	1.00	\$52,914.29	\$54,303.29
Gordon, Howard	ASSOC PROF (RT)	A	AL	0.51	0.51	\$59,000.00	\$59,000.00
Groo, Vicki L	CLIN ASST PROF		AL	0.25	0.25	\$27,229.28	\$27,229.28
	Employee Total for All Jobs...			1.00	1.00	\$108,996.81	\$110,345.97
Halline, Allan G	ASSOC PROF OF CLIN MED		AL	0.22	0.22	\$35,350.08	\$35,350.08
	PHYSN SURG		BA	0.57	0.57	\$110,275.00	\$110,275.00
	Employee Total for All Jobs...			1.00	1.00	\$180,625.12	\$180,625.12
Hatipoglu, Betul A	ASST PROF (CT)	P	AL	0.51	0.51	\$82,110.00	\$82,110.00
	PHYSN SURG		BA	0.27	0.27	\$43,890.00	\$43,890.00
	Employee Total for All Jobs...			1.00	1.00	\$161,000.04	\$161,000.04
Hecht, Gail A	PHYSN SURG		BA	0.30	0.65	\$174,679.00	\$174,679.00
	PROF (RT)	A	AL	0.51	0.20	\$53,000.04	\$53,000.04
	Employee Total for All Jobs...			0.87	0.87	\$233,519.08	\$233,519.08
Heckerling, Paul S	ASSOC PROF (CT)	A	AL	0.42	0.42	\$35,806.08	\$35,806.08
	PHYSN SURG		BA	0.39	0.39	\$42,718.00	\$42,718.00
	Employee Total for All Jobs...			1.00	1.00	\$94,086.16	\$94,086.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Herdegen, James J	ASSOC PROF OF CLIN MED		AL	0.51	0.51	\$69,696.00	\$69,696.00
	PHYSN SURG		BA	0.49	0.49	\$81,920.00	\$81,920.00
Employee Total for All Jobs...				1.00	1.00	\$151,616.00	\$151,616.00
Hong, Dennis	ASSOC PROF OF CLIN MED		AL	0.74	0.74	\$101,003.00	\$101,003.00
	PHYSN SURG		BA	0.24	0.24	\$50,811.00	\$50,811.00
Employee Total for All Jobs...				1.00	1.00	\$156,599.00	\$156,599.00
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.20	0.16	\$16,711.08	\$16,711.08
	PHYSN SURG		BA	0.05	0.07	\$8,148.00	\$8,148.00
Employee Total for All Jobs...				0.51	0.51	\$53,459.08	\$54,859.08
Jaffe, Howard A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$53,000.04	\$53,000.04
Jiao, Zhe	RES ASST PROF		AL	1.00	1.00	\$55,200.00	\$55,200.00
Joaquin, Jenny	RES INFO SPEC		BA	1.00	1.00	\$32,960.00	\$33,784.00
Joo, Min J.	INSTR	P	AL	0.51	0.51	\$57,350.00	\$57,350.00
	PHYSN SURG		BA	0.12	0.12	\$17,075.00	\$17,075.00
Employee Total for All Jobs...				0.63	0.63	\$74,425.00	\$74,425.00
Jurivich, Donald A	ASSOC PROF (CT)	A	AL	0.42	0.38	\$54,622.08	\$54,622.08
	PHYSN SURG		BA	0.18	0.30	\$14,184.00	\$41,969.00
Employee Total for All Jobs...				0.85	0.85	\$93,806.16	\$121,591.16
Kahng, Lyn Sue	ASST PROF OF CLIN MED		AM	0.30	0.30	\$8,309.00	\$8,309.00
Kao, John	ASST PROF (CT)	P	AL	0.51	0.51	\$63,877.50	\$63,877.50
	PHYSN SURG		BA	0.29	0.29	\$43,149.00	\$43,149.00
Employee Total for All Jobs...				0.80	0.80	\$107,026.50	\$107,026.50
Kessler, Chad Samuel	CLIN ASST PROF		AM	0.10	0.08	\$13,000.00	\$13,000.00
				0.20	0.20	\$33,000.00	\$33,000.00
Employee Total for All Jobs...				0.20	0.20	\$33,000.00	\$33,000.00
Khan, Asra R	ASST PROF OF CLIN MED		AL	0.49	0.49	\$49,000.08	\$49,000.08
	PHYSN SURG		BA	0.22	0.22	\$40,459.00	\$40,459.00
Employee Total for All Jobs...				1.00	1.00	\$116,344.12	\$116,344.12
Kineman, Rhonda D	ASSOC PROF OF PHYSIO (RT)	A	AB	0.20	0.20	\$12,442.00	\$12,442.00
King, Shonda E	COORD OF SOCIAL WORK		BA	1.00	1.00	\$63,359.54	\$64,943.53
Kogan, Elisa Stamm	DIR, METABOLISM PROGRAMS		BA	0.55	0.55	\$60,650.00	\$62,469.50
				1.00	1.00	\$89,900.34	\$92,158.60
Employee Total for All Jobs...				1.00	1.00	\$89,900.34	\$92,158.60
Komitas, Joy	EDU & CLIN PROG COORD		BA	1.00	1.00	\$35,000.00	\$35,875.00
Kondos, George T	PHYSN SURG		BA	0.25	0.47	\$111,855.84	\$111,855.84
	PROF (CT)	A	AL	0.40	0.18	\$50,504.16	\$50,504.16
Employee Total for All Jobs...				1.00	1.00	\$237,360.00	\$237,360.00
Kotlo, Kumar U	RES ASST PROF		AL	1.00	1.00	\$77,250.00	\$77,250.00
Koutsouris, Athanasia	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$36,977.24	\$37,716.78
Kowlessur, Devanand	SR RES SPEC		BA	1.00	1.00	\$52,950.72	\$54,274.49
Krauz, Lani I.	RES NURSE SPEC		BA	1.00	1.00	\$73,543.75	\$80,824.58
Kruh, Gary	PROF (RT)	A	AL	0.50	0.50	\$150,000.00	\$154,500.00
	SECTION CHIEF		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$462,750.00
Kuehn, Birgitta Elisabeth	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$120,000.00	\$131,880.00
Kushner, Mark Stephen	ASST PROF OF CLIN MED		AL	0.41	0.29	\$34,744.08	\$34,744.08
	PHYSN SURG		BA	0.28	0.49	\$58,953.00	\$58,953.00
Employee Total for All Jobs...				1.00	1.00	\$120,107.16	\$120,107.16
Labotka, Richard J	PROF		AL	0.06	0.06	\$8,400.00	\$8,400.00
				1.00	1.00	\$173,400.00	\$173,400.00
Employee Total for All Jobs...				1.00	1.00	\$173,400.00	\$173,400.00
Laricchia-Robbio, Leopoldo	INSTR		AL	1.00	1.00	\$49,515.65	\$52,486.59
Lash, James P	ASSOC PROF (CT)	A	AL	0.44	0.44	\$65,925.00	\$65,925.00
	PHYSN SURG		BA	0.56	0.56	\$127,275.00	\$127,275.00
Employee Total for All Jobs...				1.00	1.00	\$193,200.00	\$193,200.00
Law, Julie	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,148.50	\$41,148.50
Layden, Thomas Joseph	EDMUND F FOLEY PROF	A	AL	0.44	0.44	\$102,500.08	\$106,600.08
	HEAD		BA	0.00	0.00	\$31,057.50	\$32,299.80
	PHYSN SURG		BA	0.30	0.30	\$156,146.49	\$162,392.35
				0.99	0.99	\$410,854.15	\$422,442.31
Employee Total for All Jobs...				0.99	0.99	\$410,854.15	\$422,442.31
Leanos, Elisa	COORD, ADMIN SERVICE & OPERATI		BA	0.10	0.10	\$11,236.00	\$11,236.00
Employee Total for All Jobs...				1.00	1.00	\$74,572.00	\$74,572.00
Levine, Jerrold	RES ASSOC PROF	Q	AM	0.44	0.44	\$48,771.00	\$48,771.00
Levitan, Irena	ASSOC PROF	A	AL	1.00	1.00	\$123,600.00	\$128,544.00
				1.00	1.00	\$123,600.00	\$128,544.00
Employee Total for All Jobs...				1.00	1.00	\$123,600.00	\$128,544.00
Litbarg, Natalia O	ASST PROF (CT)	P	AL	0.51	0.51	\$58,110.00	\$58,110.00
Lopez, Lourdes A	ASST DIR,CLIN PRAC BUSDVLP		BA	0.51	0.51	\$41,022.68	\$51,022.68
				1.00	1.00	\$75,633.46	\$86,152.62
Employee Total for All Jobs...				1.00	1.00	\$75,633.46	\$86,152.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Lora, Claudia Mercedes	INSTR		AL	0.51	0.51	\$57,375.00	\$57,375.00
	PHYSN SURG		BA	0.49	0.49	\$55,125.00	\$55,125.00
	Employee Total for All Jobs...			1.00	1.00	\$112,500.00	\$112,500.00
Mahmud, Nadim B	ASST PROF (RT)	P	AL	0.51	0.51	\$57,781.00	\$57,781.00
	Employee Total for All Jobs...			1.00	1.00	\$124,533.10	\$125,534.38
Malakooti, Jaleh	RES ASST PROF		AL	1.00	1.00	\$94,060.99	\$103,373.03
Man, Bernice	ASST PROF OF CLIN MED		AM	0.10	0.10	\$12,480.00	\$12,480.00
Martinez, Onesima	PROJ COORD		BA	1.00	1.00	\$48,000.00	\$48,000.00
Mazzone, Theodore	PHYSN SURG		BA	0.26	0.26	\$62,288.00	\$62,288.00
	PROF (RT)	A	AL	0.74	0.74	\$112,538.89	\$112,538.89
	Employee Total for All Jobs...			1.00	1.00	\$301,326.89	\$301,326.89
McGee, Marlene	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,625.55	\$44,061.81
McGuinn, Marcella Lynn	ASST PROF (CT)	P	AL	0.51	0.51	\$29,375.00	\$29,375.00
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$28,325.00	\$28,325.00
	Employee Total for All Jobs...			1.00	1.00	\$56,650.00	\$56,650.00
McLachlan, Alan	PROF	A	AA	0.18	0.18	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$117,700.00	\$117,700.00
Mehta, Divyesh	ASSOC PROF OF CLIN MED		AL	0.51	0.51	\$80,325.00	\$80,325.00
	PHYSN SURG		BA	0.49	0.49	\$128,925.00	\$128,925.00
	Employee Total for All Jobs...			1.00	1.00	\$230,000.00	\$230,000.00
Morrissey, Mary T	RES INFO SPEC		BA	0.70	0.70	\$54,232.71	\$55,859.69
Mouannes, Julie Jamil	RES SPEC HLTH SCI		BA	1.00	1.00	\$37,852.50	\$38,798.81
Munoz Xicola, Rosa	RES SPEC IN HLTH SCI		BB	1.00	1.00	\$28,144.75	\$28,989.09
Murray, Judith L	RES INFO SPEC		BA	1.00	1.00	\$58,242.44	\$59,698.50
Novak, Richard M	PHYSN SURG		BA	0.06	0.33	\$54,468.00	\$54,468.00
	PROF (CT)	A	AL	0.94	0.67	\$111,132.00	\$111,132.00
	Employee Total for All Jobs...			1.00	1.00	\$165,600.00	\$165,600.00
Nucifora, Giuseppina	PROF OF PATH IN MED (RT)	A	AA	0.82	1.00	\$135,980.60	\$169,147.00
Olopade, Christopher Olusola	PHYSN SURG		BA	0.36	0.53	\$74,803.00	\$79,803.00
	PROF (CT)	A	AL	0.51	0.31	\$46,000.00	\$46,000.00
	Employee Total for All Jobs...			1.00	1.00	\$145,803.08	\$150,803.08
Onal, Ergun	PHYSN SURG		BA	0.33	0.33	\$88,587.00	\$88,587.00
	PROF(CT)	A	AL	0.51	0.51	\$81,600.00	\$81,600.00
	Employee Total for All Jobs...			1.00	1.00	\$195,187.00	\$195,187.00
Ortiz, Rosa Maria	RES NURSE SPEC		BA	1.00	1.00	\$68,000.00	\$70,720.00
Park, Yoon Dong	RES SPEC IN HLTH SCI		BA	1.00	0.00	\$39,233.00	\$0.00
Peace, David J	ASSOC PROF (RT)	A	AL	0.51	0.36	\$72,475.12	\$72,475.12
	PHYSN SURG		BA	0.49	0.64	\$129,925.00	\$129,925.00
	Employee Total for All Jobs...			1.00	1.00	\$202,400.12	\$202,400.12
Perambakam, Supriya M	RES ASST PROF		AL	0.68	0.68	\$28,710.52	\$29,284.73
Perez, Felipe Pablo	ASST PROF OF CLIN MED		AM	0.50	0.50	\$85,435.00	\$85,435.00
Perry, Megan Michelle	DIR ADMIN OPERATIONS		BA	1.00	1.00	\$51,500.00	\$53,302.50
Perumal, Kalyani	ASST PROF (CT)	P	AL	0.51	0.51	\$47,840.00	\$47,840.00
	PHYSN SURG		BA	0.20	0.20	\$36,660.00	\$36,660.00
	Employee Total for All Jobs...			1.00	1.00	\$126,500.00	\$126,500.00
Quigley, John	ASST PROF	P	AL	0.51	0.51	\$49,725.00	\$49,725.00
	PHYSN SURG		BA	0.49	0.49	\$72,865.00	\$72,865.00
	Employee Total for All Jobs...			1.00	1.00	\$122,590.00	\$122,590.00
Radke, Jay R.	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$39,359.29	\$39,359.29
Radosta, Jonathan M	INSTR OF CLIN MED		AL	0.35	0.35	\$35,200.00	\$35,200.00
	PHYSN SURG		BA	0.53	0.53	\$52,800.00	\$52,800.00
	Employee Total for All Jobs...			0.88	0.88	\$88,000.00	\$88,000.00
Radulovacki, Miodrag G	PROF (RT)	A	AA	0.25	0.25	\$24,315.19	\$24,315.19
	Employee Total for All Jobs...			1.00	1.00	\$97,990.20	\$97,990.20
Ramaswamy, Krishnamurthy	PROF OF PHYSIO (RT)	A	AL	0.51	0.51	\$154,993.00	\$161,637.00
Rao, Mrinalini Chatta	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$252,000.00	\$260,000.00
Reason, Carl S.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$55,000.00	\$57,750.00
Reddivari, Bharathi	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,101.25	\$52,378.78
Reid, Gail	ASST PROF (CT)	P	AL	0.51	0.51	\$42,228.00	\$42,228.00
	PHYSN SURG		BA	0.49	0.49	\$40,572.00	\$40,572.00
	Employee Total for All Jobs...			1.00	1.00	\$82,800.00	\$82,800.00
Restrepo, Leo	PROJ COORD		BA	1.00	1.00	\$38,451.26	\$39,604.80
Riddle, Janet Marie	RES ASST PROF		AL	0.33	0.33	\$40,590.00	\$40,590.00
	Employee Total for All Jobs...			1.00	1.00	\$125,060.25	\$126,327.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Rondelli, Damiano	ASSOC PROF (CT)	Q	AL	0.62	0.62	\$105,000.00	\$105,000.00
	PHYSN SURG		BA	0.26	0.26	\$54,000.00	\$54,000.00
	Employee Total for All Jobs...			1.00	1.00	\$184,000.00	\$184,000.00
Rosencranz, Holly A	ASST PROF OF CLIN MED		AL	0.28	0.28	\$27,987.00	\$27,987.00
	PHYSN SURG		BA	0.27	0.27	\$33,998.00	\$33,998.00
	Employee Total for All Jobs...			0.55	0.55	\$61,985.00	\$61,985.00
Rosman, Robert T	ASST PROF OF CLIN MED		AL	0.33	0.33	\$29,000.04	\$29,000.04
	PHYSN SURG		BA	0.06	0.06	\$11,366.00	\$11,366.00
	Employee Total for All Jobs...			1.00	1.00	\$124,200.12	\$126,119.49
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.85	0.85	\$71,409.22	\$72,837.40
Rubinstein, Israel	PHYSN SURG		BB	0.11	0.15	\$19,026.00	\$29,026.00
	PROF (RT)		AM	0.20	0.16	\$30,620.00	\$30,620.00
	Employee Total for All Jobs...			0.40	0.40	\$66,646.00	\$77,156.00
Ruffin, Chereese L	RES INFO SPEC		BA	0.75	0.75	\$26,325.00	\$28,431.00
Sadikot, Ruxana	ASST PROF (RT)	P	AL	0.51	0.51	\$36,683.00	\$36,683.00
	PHYSN SURG		BA	0.10	0.10	\$22,212.00	\$22,212.00
	Employee Total for All Jobs...			0.61	0.61	\$58,895.00	\$58,895.00
Saffold, Patricia C	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,873.01	\$42,873.01
Saksena, Seema	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,980.00
Salar, Rubina	RES INFO SPEC		BA	1.00	1.00	\$38,632.58	\$39,598.39
Salud, Jennifer Kim	RES NURSE SPEC		BA	0.90	0.90	\$66,132.18	\$68,116.15
Sam, Susan	ASST PROF (RT)	P	AL	0.51	0.51	\$68,034.00	\$68,034.00
	PHYSN SURG		BA	0.49	0.49	\$65,366.00	\$65,366.00
	Employee Total for All Jobs...			1.00	1.00	\$133,400.00	\$133,400.00
Sandlow, Leslie J	PROF (CT)	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$308,638.64	\$313,268.21
Sapoznik, Vanessa Rose	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$27,325.00	\$27,735.00
Sarne, David H	ASSOC PROF (RT)	A	AL	0.22	0.22	\$27,500.04	\$27,500.04
	PHYSN SURG		BA	0.58	0.58	\$99,243.04	\$99,243.04
	Employee Total for All Jobs...			1.00	1.00	\$161,743.08	\$161,743.08
Schiffer, Linda	RES DATA ANALYST		BA	1.00	1.00	\$78,294.42	\$80,643.25
Schlesinger, Paul K	PHYSN SURG		BB	0.17	0.17	\$35,103.00	\$35,103.00
	PROF (CT)		AM	0.13	0.13	\$16,160.04	\$16,160.04
	Employee Total for All Jobs...			0.30	0.30	\$51,263.04	\$51,263.04
Schmidt, Mary Lou	PHYSN SURG		BA	0.02	0.02	\$4,406.00	\$4,406.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Schmiedeskamp, Mia R	CLIN PHARMACIST (SPEC)		BA	0.25	0.25	\$24,625.00	\$24,625.00
Schraufnagel, Dean E	PHYSN SURG		BA	0.41	0.66	\$106,721.40	\$106,721.40
	PROF (RT)	A	AL	0.59	0.34	\$54,941.00	\$54,941.00
	Employee Total for All Jobs...			1.00	1.00	\$161,662.40	\$161,662.40
Senyuk, Vitalyi	RES ASST PROF		AL	1.00	1.00	\$55,412.21	\$58,736.94
Sharp, Lisa	ASST PROF (RT)	P	AL	1.00	1.00	\$106,090.00	\$126,090.00
Shroff, Adhir	ASST PROF (CT)	P	AL	0.51	0.51	\$69,360.00	\$69,360.00
	PHYSN SURG		BA	0.29	0.29	\$34,773.00	\$34,773.00
	Employee Total for All Jobs...			0.80	0.80	\$104,133.00	\$104,133.00
Siddiqui, Zeba K	INSTR		AL	1.00	1.00	\$33,600.00	\$33,600.00
Soprych, Karen S	COORD, HUMAN SUBJECTS REG		BA	1.00	1.00	\$56,557.45	\$58,254.17
Stamos, Thomas Dean	ASST PROF(CT)	P	AL	0.51	0.51	\$96,717.85	\$96,717.85
	PHYSN SURG		BA	0.49	0.49	\$108,962.00	\$108,962.00
	Employee Total for All Jobs...			1.00	1.00	\$205,679.85	\$205,679.85
Stigger, Lisa Marie	COORD OF GRANTS CONTRACTS		BA	1.00	1.00	\$45,176.88	\$49,242.80
Stolley, Melinda R.	ASST PROF OF PSYCH (RT)	P	AL	0.75	0.75	\$102,770.98	\$105,854.11
Straub, Arthur Nicholas	DIR CLIN PRAC & BUS DEVELO		BA	1.00	1.00	\$165,000.00	\$170,775.00
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN IN	A	AA	0.90	0.90	\$119,654.23	\$125,636.94
	Employee Total for All Jobs...			1.00	1.00	\$133,208.08	\$139,190.79
Swedler, William I	ASSOC PROF OF CLIN MED		AM	0.28	0.28	\$29,367.00	\$29,367.00
	PHYSN SURG		BB	0.12	0.12	\$36,189.00	\$36,189.00
	Employee Total for All Jobs...			0.40	0.40	\$65,556.00	\$65,556.00
Szelag, Bruce R	PROJ COORD		BA	1.00	1.00	\$89,249.96	\$89,249.96
Tang, Ignatius Y S	ASST PROF (CT)	P	AL	0.51	0.51	\$43,490.00	\$43,490.00
	PHYSN SURG		BA	0.24	0.24	\$53,988.00	\$53,988.00
	Employee Total for All Jobs...			0.75	0.75	\$97,478.00	\$97,478.00
Taylor, Jasmine Aranas	RES INFO SPEC		BA	0.55	0.55	\$23,248.23	\$23,829.44
	Employee Total for All Jobs...			1.00	1.00	\$45,964.03	\$46,885.98

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Taylor, Susan J	SR SPEC IN NUTRITION		BA	0.13	0.13	\$7,467.79	\$7,691.82
Employee Total for All Jobs...				0.80	0.80	\$55,056.45	\$55,994.31
Thompson, Sarah Ford	COORD-INTERVENTIONS		BA	0.50	0.50	\$22,618.39	\$23,296.94
	RES INFO SPEC		BA	0.50	0.50	\$14,608.59	\$15,046.85
Employee Total for All Jobs...				1.00	1.00	\$37,226.98	\$38,343.79
Tiller, Patricia A	RES INFO SPEC		BA	1.00	1.00	\$70,296.71	\$72,054.13
Tobacman, Joanne	ASSOC PROF OF CLIN MED		AL	0.21	0.21	\$20,600.04	\$20,600.04
	PHYSN SURG		BA	0.59	0.59	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				0.80	0.80	\$80,600.04	\$80,600.04
Tobacman, Larry	DIR OF MD/PHD PRGM		BA	0.25	0.25	\$58,120.00	\$58,120.00
	PROF OF MED	A	AL	0.65	0.65	\$145,750.00	\$145,750.00
Employee Total for All Jobs...				1.00	1.00	\$275,000.00	\$275,780.00
Tulley, John E	ASSOC PROF OF CLIN MED		AL	0.55	0.55	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.06	0.06	\$10,021.00	\$10,021.00
	SECTION CHIEF		BA	0.00	0.00	\$50,000.00	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$219,000.00	\$220,919.37
Tyagi, Sangeeta	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,047.50	\$48,929.40
Unterman, Terry G	PROF (RT)		AM	0.20	0.20	\$24,476.00	\$24,476.00
Uprichard, Susan	ASST PROF (RT)	P	AA	1.00	1.00	\$92,700.00	\$95,481.00
Vaitkus, Kestutis	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,130.00	\$42,363.90
Vidovich, Mladen I	ASST PROF (CT)	P	AL	0.51	0.51	\$83,478.00	\$83,478.00
	PHYSN SURG		BA	0.10	0.10	\$7,927.00	\$7,927.00
Employee Total for All Jobs...				0.61	0.61	\$91,405.00	\$91,405.00
Vijil, Julio Cesar	ASST PROF (CT)	P	AL	0.51	0.51	\$50,000.00	\$72,184.00
	PHYSN SURG		BA	0.49	0.49	\$91,538.00	\$69,354.00
Employee Total for All Jobs...				1.00	1.00	\$141,538.00	\$141,538.00
Villano, John	ASST PROF	P	AL	0.51	0.51	\$46,171.00	\$46,171.00
	PHYSN SURG		BA	0.09	0.09	\$18,379.00	\$18,379.00
Employee Total for All Jobs...				0.60	0.60	\$64,550.00	\$64,550.00
Viswanathan, Virinchipuram Kapali	RES ASST PROF		AL	1.00	1.00	\$81,158.85	\$81,158.85
Volkov, Suncica	INSTR		AL	0.51	0.51	\$51,612.00	\$51,612.00
	PHYSN SURG		BA	0.49	0.49	\$49,588.00	\$49,588.00
Employee Total for All Jobs...				1.00	1.00	\$101,200.00	\$101,200.00
Walsh, Lauren T	COORD, MARKETING & PROMOTIONS		BA	1.00	1.00	\$36,000.00	\$36,540.00
Waterman, Scott Robert	RES SPEC HLTH SCI		BA	1.00	1.00	\$38,000.00	\$38,000.00
Webb, Kirsten E	FAMILY NURSE PRAC		BA	1.00	1.00	\$84,050.00	\$86,571.50
Wehr, Jessica A	SPEC - GENET COUNS		BA	1.00	1.00	\$47,000.00	\$48,410.00
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.24	0.17	\$20,000.04	\$20,000.04
	PHYSN SURG		BA	0.01	0.01	\$225.00	\$225.00
Employee Total for All Jobs...				0.58	0.58	\$59,375.08	\$66,625.04
Williamson, Peter R	ASSOC PROF (RT)	A	AL	0.56	0.56	\$52,724.16	\$52,724.16
	PHYSN SURG		BA	0.24	0.24	\$11,240.00	\$11,240.00
Employee Total for All Jobs...				0.80	0.80	\$63,964.16	\$63,964.16
Wolska, Beata Maria	ASSOC PROF OF PHYSIOL (RT)	A	AA	0.35	0.35	\$35,744.31	\$35,744.31
Employee Total for All Jobs...				1.00	1.00	\$102,126.44	\$102,126.44
Xiao, Lei	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,000.00
Yue, Lili	RES ASST PROF		AL	1.00	1.00	\$53,302.00	\$55,967.10
Zar, Fred A	PHYSN SURG		BA	0.32	0.32	\$72,000.00	\$72,000.00
	PROF OF CLIN MED		AL	0.16	0.16	\$20,000.04	\$21,500.04
Employee Total for All Jobs...				1.00	1.00	\$207,000.12	\$208,500.12
Zhang, Shi-Rong	RES ASST PROF		AL	1.00	1.00	\$70,350.00	\$70,350.00
Zhao, Yong	ASST PROF (RT)	T	AA	1.00	1.00	\$75,000.00	\$75,000.00
Zhou, Ximing	RES ASST PROF		AA	1.00	1.00	\$42,000.00	\$42,000.00
232 - Neurological Surgery							
Amin-Hanjani, Sepideh	ASST PROF	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.49	0.49	\$90,000.00	\$90,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
Angell, Mary Theresa	PRGM & POLICY ANALYS		BA	1.00	1.00	\$42,000.00	\$43,050.00
Barua, Manali	ASST PROF (CT)	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$65,000.00	\$65,000.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$125,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
232 - Neurological Surgery							
Charbel, Fady T	HEAD		BA	0.00	0.00	\$51,762.58	\$53,833.08
	PHYSN SURG		BA	0.49	0.49	\$165,025.16	\$165,025.16
	PROF (CT)	A	AL	0.51	0.51	\$90,200.08	\$90,200.08
Employee Total for All Jobs...				1.00	1.00	\$357,487.90	\$359,558.40
Deveshwar, Rajeev Kumar	ASST PROF OF CLIN NEUROSURG		AL	0.49	0.49	\$100,000.00	\$100,000.00
	PHYSN SURG		BA	0.51	0.51	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Du, Xinjian	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,660.00	\$30,660.00
Engelhard, Herbert H	ASSOC PROF CLIN NEUROSURG		AL	0.50	0.50	\$75,000.00	\$75,000.00
	PHYSN SURG		BA	0.50	0.50	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Gandhi, Yogesh N	CLIN ASST PROF		AM	0.10	0.10	\$8,338.08	\$8,338.08
Hahn, Yoon S	PHYSN SURG		BA	0.40	0.40	\$60,000.00	\$60,000.00
	PROF OF CLIN NEUROSURG		AL	0.60	0.60	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Hersonskey, Tamir	ASST PROF(CT)	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$65,000.00	\$65,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
Jopes, Jeffrey A	ASST TO THE HEAD		BA	1.00	1.00	\$165,000.00	\$180,000.00
Lemole, Gerald Michael	ASST PROF	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$139,999.92	\$139,999.92
	Employee Total for All Jobs...			1.00	1.00	\$199,999.92	\$199,999.92
Lopez, Betsy D	PRGM POLICY ANLYS		BA	1.00	1.00	\$48,000.00	\$49,920.00
Madej, Rosemary K.	PRGM & POLICY ANLYS		BA	1.00	1.00	\$70,000.00	\$70,000.00
Mazur, Donna L	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$52,121.25	\$53,424.28
Mlinarevich, Nada	RES POLCY ANLYST		BA	0.24	0.24	\$24,026.00	\$24,626.65
	RES SPEC IN HLTH SCI		BA	0.76	0.76	\$75,911.54	\$77,809.33
	Employee Total for All Jobs...			1.00	1.00	\$99,937.54	\$102,435.98
Ossul, Veronika	PRGM POLICY ANLYST		BA	1.00	1.00	\$45,900.00	\$48,195.00
Roitberg, Ben Zion	ASSOC PROF (CT)	A	AL	0.51	0.66	\$145,000.00	\$145,000.00
	PHYSN SURG		BA	0.49	0.34	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$230,000.00	\$230,000.00
Rose-Finnell, Linda	PROJ COORD		BA	1.00	1.00	\$62,000.00	\$62,000.00
Saadi, James	ASST PROF OF CLIN NEUROSURG		AL	0.49	0.49	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.51	0.51	\$65,000.00	\$65,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
Sinha Roy, Soma	ASST PROF (CT)	P	AL	0.51	0.51	\$102,000.00	\$102,000.00
	PHYSN SURG		BA	0.49	0.49	\$98,000.00	\$98,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Slavin, Konstantin	ASSOC PROF (CT)	A	AL	0.51	0.51	\$63,200.12	\$63,200.12
	PHYSN SURG		BA	0.49	0.49	\$156,799.88	\$156,799.88
	Employee Total for All Jobs...			1.00	1.00	\$220,000.00	\$220,000.00
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	\$6,075.00	\$6,075.00
Employee Total for All Jobs...				1.00	1.00	\$123,500.00	\$126,588.00
Walters, Leena	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,000.00	\$40,800.00
Watson, Karriem S	RES SPEC HLTH SCI		BA	1.00	1.00	\$72,000.00	\$73,440.00
Zhou, Xiaohong Joe	ASSOC PROF (RT)	A	AL	0.49	0.49	\$74,190.90	\$74,190.90
Employee Total for All Jobs...				1.00	1.00	\$161,430.01	\$161,430.01
843 - Neurology and Rehab Medicine							
Amico, Lonnie L.	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Brint, Steven U	ASSOC PROF (CT)	A	AL	0.51	0.51	\$96,240.96	\$96,240.96
	PHYSN SURG		BA	0.06	0.06	\$16,038.00	\$16,038.00
	Employee Total for All Jobs...			1.00	1.00	\$152,466.96	\$152,466.96
Campanella, Franco Michael	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Egel, Robert T	PHYSN SURG		AM	0.05	0.05	\$7,000.00	\$7,000.00
Fino, John James	PRIN RES ENGR		BA	0.15	0.15	\$13,500.00	\$13,500.00
Employee Total for All Jobs...				1.00	1.00	\$94,264.88	\$95,476.35
Fischer, James H	ASSOC PROF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$157,250.00
Gorelick, Philip B	HEAD		BA	0.00	0.00	\$51,250.04	\$52,018.79

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
843 - Neurology and Rehab Medicine							
Gorelick, Philip B	PHYSN SURG		BA	0.60	0.60	\$120,000.00	\$120,000.00
	PROF(RT)	A	AL	0.40	0.40	\$80,000.04	\$80,000.04
Employee Total for All Jobs...				1.00	1.00	\$301,250.12	\$302,018.87
Guray, Raul V	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$44,453.49	\$45,787.09
Harris, Yvonne	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$109,272.70	\$112,550.88
Helgason, Cathy Ann	PHYSN SURG		BA	0.06	0.06	\$12,852.00	\$12,852.00
	PHYSN SURG		BA	0.14	0.14	\$45,113.04	\$45,113.04
	PROF (CT)	A	AL	0.59	0.59	\$53,951.04	\$53,951.04
Employee Total for All Jobs...				1.00	1.00	\$130,000.08	\$130,000.08
Hier, Daniel B	PROF	A	AL	0.72	0.51	\$99,231.00	\$99,231.00
	PHYSN SURG		BA	0.04	0.36	\$70,769.00	\$70,769.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.08	\$195,000.08
Kaydanova, Yevgenya Jane	ASSOC PROF OF CLIN NEURO		AL	0.51	0.51	\$84,150.00	\$84,150.00
	PHYSN SURGN		BA	0.09	0.09	\$30,850.00	\$30,850.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.08	\$155,000.08
Khaja, Aslam	ASST PROF	P	AL	0.51	0.51	\$63,750.00	\$63,750.00
	PHYSN SURG		BA	0.49	0.49	\$61,250.00	\$61,250.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$125,000.00
Kincaid, Octavia	ASST PROF (CT)	P	AL	0.51	0.51	\$60,000.00	\$65,004.00
	PHYSN SURG		BA	0.49	0.49	\$60,000.00	\$65,004.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$130,008.00
Laatsch, Linda K	ASSOC PROF OF PSYCHOL (CT)	A	AL	0.65	0.65	\$62,726.08	\$62,726.08
Employee Total for All Jobs...				1.00	1.00	\$96,633.95	\$96,633.95
Little, Deborah Marleen	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$65,000.00
Mafee, Rana Fatemeh	ASST PROF (CT)	P	AL	0.51	0.51	\$64,387.00	\$64,387.00
	PHYSN SURG		BA	0.29	0.29	\$36,613.00	\$36,613.00
Employee Total for All Jobs...				0.80	0.80	\$101,000.00	\$101,000.00
Mahajan, Renu	ASST PROF OF CLIN NEURO		AL	0.49	0.49	\$66,150.00	\$66,150.00
	PHYSN SURG		BA	0.51	0.51	\$68,850.00	\$68,850.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$135,000.00
Meriggioli, Matthew N.	ASST PROF (CT)	P	AL	0.51	0.51	\$81,600.00	\$81,600.00
	DIR, MUSCLE DISORDS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		BA	0.49	0.49	\$68,400.00	\$68,400.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$160,000.00
Mezo, Virginia Faith	PROJ COORD		BA	1.00	1.00	\$50,000.00	\$52,500.00
Nyenhuis, David L	ASSOC PROF	A	AA	0.80	0.80	\$80,000.00	\$80,000.00
	DIR OF CLIN RES		BC	0.00	0.00	\$13,334.00	\$13,334.00
	DIR OF NEUROPSYCH		BC	0.00	0.00	\$13,334.00	\$13,334.00
Employee Total for All Jobs...				1.00	1.00	\$126,668.00	\$126,668.00
Pandey, Dilip K	ASSOC PROF	A	AA	1.00	1.00	\$110,000.00	\$110,000.00
	DIR NEUROEPIDEM CLIN TRIALS		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$115,000.00
Pedelty, Laura L	ASST PROF (CT)	P	AL	0.51	0.51	\$53,856.00	\$53,856.00
	PHYSN SURG		BA	0.09	0.09	\$9,904.00	\$9,904.00
Employee Total for All Jobs...				0.80	0.80	\$105,600.00	\$105,600.00
Pliskin, Neil H	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$132,551.38	\$162,551.38
Rowin, Julie	ASST PROF (CT)	P	AL	0.51	0.51	\$81,600.00	\$81,600.00
	PHYSN SURG		BA	0.30	0.30	\$48,400.00	\$48,400.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$160,000.00
Ruland, Sean	ASST PROF	P	AL	0.51	0.51	\$88,954.46	\$103,952.18
Employee Total for All Jobs...				1.00	1.00	\$160,004.46	\$175,002.18
Skias, Demetrios D	PHYSN SURG		BB	0.10	0.10	\$12,000.00	\$12,000.00
Stanford, Lisa D	ASSOC PROF OF CLIN PSYCH		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$107,625.00
Tomyanovich, Mary Louise	PHYSN SURG		BB	0.05	0.05	\$6,000.00	\$6,000.00
Vaillancourt, David Edward	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,375.00	\$98,835.63
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	\$6,075.00	\$6,075.00
Employee Total for All Jobs...				1.00	1.00	\$123,500.00	\$126,588.00
Vern, Boris Alexander	ASSOC PROF (CT)	A	AL	0.60	0.60	\$68,451.00	\$68,451.00
	PHYSN SURG		BA	0.40	0.40	\$46,549.08	\$46,549.08
Employee Total for All Jobs...				1.00	1.00	\$115,000.08	\$115,000.08
Volious, Sherri C	RES DATA ANLYS		BA	1.00	1.00	\$37,119.13	\$38,232.70

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
843 - Neurology and Rehab Medicine							
Wilson, Joyce Y.	HR COORD		BA	1.00	1.00	\$53,025.00	\$54,615.75
225 - Obstetrics & Gynecology							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$33,528.10	\$34,031.02
Employee Total for All Jobs...				1.00	1.00	\$82,276.23	\$83,510.37
Ahn, Jennifer	ASST PROF CLIN OBGYN		AL	0.50	0.50	\$92,500.00	\$93,887.50
	PHYS SURG		BA	0.50	0.50	\$92,500.00	\$93,887.50
Employee Total for All Jobs...				1.00	1.00	\$185,000.00	\$187,775.00
Alamillo, Christina Marie Laning	GENETIC COUNS		BA	0.40	0.40	\$18,792.35	\$19,168.20
Employee Total for All Jobs...				1.00	1.00	\$46,707.20	\$47,501.77
App, Megan E	ASST PROF OF CLIN OB GYN		AL	0.42	0.42	\$66,300.00	\$67,294.50
	PHYSN SURG		BA	0.58	0.58	\$88,700.00	\$90,030.50
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$157,325.00
Arensman, Lauren Varnado	DIV COORD		BA	1.00	1.00	\$40,855.53	\$41,264.09
Bach, Jennifer Mary	CERTIFIED NURS MIDWIFE		BA	0.60	0.60	\$49,345.94	\$49,839.40
	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$32,897.20	\$33,226.17
Employee Total for All Jobs...				1.00	1.00	\$82,243.14	\$83,065.57
Balmes, Susan M	ASST DIR HR		BA	1.00	1.00	\$63,000.00	\$63,630.00
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$92,740.55	\$94,131.66
Collins, Yvonne Cathleen	ASST PROF (CT)	P	AL	0.51	0.51	\$98,838.00	\$100,320.57
	PHYSN SURG		BA	0.49	0.49	\$94,962.00	\$96,386.43
Employee Total for All Jobs...				1.00	1.00	\$193,800.00	\$196,707.00
Cooper, Charity Dalen	CERTIFIED NURSE MIDWIFE		BA	0.95	0.95	\$80,821.00	\$81,629.21
Cowett, Allison	ASST PROF OF CLIN OB/GYN		AL	0.30	0.30	\$45,840.00	\$46,527.60
	PHYSN SURG		BA	0.70	0.70	\$76,400.00	\$77,546.00
Employee Total for All Jobs...				1.00	1.00	\$122,240.00	\$124,073.60
Datta, Nandini	ASST PROF CLIN OBGYN		AL	0.50	0.50	\$77,500.00	\$77,500.00
	PHYSN SURG		BA	0.50	0.50	\$77,500.00	\$77,500.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$155,000.00
Dowty, Shannon	PROG COORD MED ED		BA	1.00	1.00	\$38,437.50	\$42,242.81
Driscoll, Catherine A	SR STAFF SPEC NURSING		BA	0.80	0.80	\$85,756.46	\$87,042.81
Elam, Gloria L	ASSOC PROF OF CLIN OB/GYNE		AL	0.51	0.51	\$88,336.62	\$89,637.92
	PHYSN SURG		BA	0.38	0.38	\$67,753.46	\$69,003.74
Employee Total for All Jobs...				1.00	1.00	\$190,105.12	\$192,656.70
Farah, Erin	CERTIFIED NURS MIDWIFE		BA	0.40	0.40	\$30,257.28	\$30,711.14
Employee Total for All Jobs...				1.00	1.00	\$75,643.08	\$76,777.73
Fazleabas, Asgerally Turabally	DIR, NIH CTR WOMEN'S HLTH		BC	0.00	0.00	\$10,000.08	\$10,000.08
	PROF (RT)	A	AA	1.00	1.00	\$124,438.73	\$126,305.31
Employee Total for All Jobs...				1.00	1.00	\$134,438.81	\$136,305.39
Geller, Stacie E	PROF		A	AA	0.55	\$49,480.10	\$54,378.63
Employee Total for All Jobs...				1.00	1.00	\$111,191.52	\$119,175.62
Ghosh, Rajiv	ASST DIR FINANCIAL AFFAIRS		BA	1.00	0.00	\$67,510.00	\$0.00
Grady, Melissa F	DIV COORD		BA	1.00	1.00	\$41,000.00	\$41,000.00
Harwood, Bryna	ASST PROF (CT)	P	AL	0.51	0.51	\$81,600.00	\$82,824.00
	PHYSN SURG		BA	0.49	0.49	\$78,400.00	\$79,576.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$162,400.00
Hershberger, Patricia	DEPT AFFL		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$76,963.64
Hibbard, Judith U	PHYSN SURG		BA	0.49	0.49	\$127,449.00	\$129,360.74
	PROF		A	AL	0.51	\$132,651.00	\$134,640.77
Employee Total for All Jobs...				1.00	1.00	\$260,100.00	\$264,001.51
Irwin, Tracy	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$70,000.00	\$71,050.00
	PHYSN SURG		BA	0.50	0.50	\$70,000.00	\$71,050.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$142,100.00
Jacobs, Ellyn	DIV COORD		BA	1.00	1.00	\$40,774.50	\$41,182.25
Jain, Tarun	ASST PROF OB/GYN (CT)	P	AL	0.60	0.60	\$111,900.00	\$111,900.00
	PHYSN SURG		BA	0.40	0.40	\$65,275.00	\$40,275.00
Employee Total for All Jobs...				1.00	1.00	\$177,175.00	\$152,175.00
Kilpatrick, Sarah J	GLD STK ARNDS PROF		AL	0.00	0.00	\$52,275.00	\$52,797.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
225 - Obstetrics & Gynecology							
Kilpatrick, Sarah J	HEAD		BA	0.00	0.00	\$52,275.00	\$52,275.00
	PHYSN SURG		BA	0.47	0.47	\$150,381.06	\$151,884.87
	PROF (CT)	A	AL	0.51	0.51	\$104,550.00	\$105,595.50
	Employee Total for All Jobs...			1.00	1.00	\$465,532.25	\$485,604.31
Kobak, William H.	ASST PROF CLIN OB/GYN		AL	0.30	0.30	\$49,500.00	\$50,242.50
	PHYSN SURG		BA	0.30	0.30	\$49,500.00	\$50,242.50
	Employee Total for All Jobs...			0.60	0.60	\$99,000.00	\$100,485.00
Koswatta, Thakshila M	PROJ COORD		BA	1.00	1.00	\$31,000.00	\$31,465.00
Lee, Nita Karnik	ASST PROF (CT)	P	AL	0.51	0.51	\$99,450.00	\$99,450.00
	PHYSN SURG		BA	0.49	0.49	\$95,550.00	\$95,550.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$195,000.00
Loy, Gary Liston	PHYSN SURG		BA	0.37	0.37	\$90,178.50	\$93,393.00
	PROF OF CLIN OB/GYN		AL	0.51	0.51	\$88,434.00	\$91,648.50
	PROG DIR OB RESIDENCY		BB	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$228,612.58	\$235,041.58
Mody, Vaishali Ramesh	ASST PROF OF CLIN OB/GYN		AL	0.12	0.12	\$18,270.00	\$18,270.00
	PHYSN SURG		BA	0.88	0.88	\$133,980.00	\$133,980.00
	Employee Total for All Jobs...			1.00	1.00	\$152,250.00	\$152,250.00
Nordstrom, Sherry Kaye	ASSOC PROF OF CLIN OB/GYNE		AL	0.50	0.50	\$89,643.50	\$92,063.87
	PHYSN SURG		BA	0.10	0.10	\$8,336.50	\$8,561.59
	Employee Total for All Jobs...			0.60	0.60	\$97,980.00	\$100,625.46
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$41,917.72	\$42,336.90
Employee Total for All Jobs...				0.70	0.70	\$58,345.32	\$58,928.78
Ruiz, Diane	ASST TO THE HEAD		BA	0.87	0.87	\$112,542.95	\$113,584.30
	Employee Total for All Jobs...			1.00	1.00	\$129,359.10	\$130,652.69
Sadowski, Sharyl	STAFF SPEC IN NURS		BB	0.30	0.30	\$19,065.00	\$19,350.98
Sapru, Kavita	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,059.79	\$38,630.69
Scoccia, Humberto	PHYSN SURG		BA	0.49	0.49	\$88,432.00	\$89,758.48
	PROF (CT)	A	AL	0.51	0.51	\$109,080.00	\$110,716.20
	Employee Total for All Jobs...			1.00	1.00	\$197,512.00	\$200,474.68
Scott, Shirley Elaine	STAFF SPEC IN NURS		BA	1.00	1.00	\$70,833.14	\$71,895.64
Strakova, Zuzana	ASST PROF (RT)	P	AA	1.00	1.00	\$76,500.00	\$77,647.50
Swiatkowski, Valerie	ASST PROF CLIN OBGYN		AL	0.50	0.50	\$70,000.00	\$71,050.00
	PHYSN SURG		BA	0.45	0.45	\$65,170.00	\$66,147.55
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$142,100.00
Taylor, Jasmine Aranas	RES INFO SPEC		BA	0.45	0.45	\$22,715.80	\$23,056.54
	Employee Total for All Jobs...			1.00	1.00	\$45,964.03	\$46,885.98
Vajaranant, Mark	ASSOC PROF OF CLIN OB/GYNE		AL	0.77	0.77	\$132,191.46	\$134,747.06
	DIR GEN OB/GYNE		BA	0.00	0.00	\$24,999.96	\$24,999.96
	Employee Total for All Jobs...			1.00	1.00	\$195,373.54	\$197,929.14
Waitzman, Lindsey	GENET COUNS		BB	0.40	0.40	\$18,888.00	\$19,265.76
Wilkins, Isabelle A	PHYSN SURG		BA	0.49	0.49	\$127,449.00	\$129,360.74
	PROF	Q	AL	0.51	0.51	\$132,651.00	\$134,640.77
	Employee Total for All Jobs...			1.00	1.00	\$285,100.00	\$289,001.51
Young, Sandra L	PRGM & POLICY ANLYS		BA	0.80	0.80	\$46,197.51	\$46,890.47
	Employee Total for All Jobs...			1.00	1.00	\$59,120.80	\$60,007.61
Zhang, Li	NETWORK ANLYS		BA	0.30	0.30	\$19,089.20	\$19,280.09
	Employee Total for All Jobs...			1.00	1.00	\$64,272.76	\$64,915.49
539 - Ophthalmology & Visual Sci							
Alexander, Kenneth R	MARION SHENK ESQ PROF		AL	0.20	0.20	\$22,500.00	\$22,500.00
	PROF (RT)	A	AL	0.70	0.70	\$71,452.92	\$74,227.24
	SR RES SCI		BA	0.10	0.10	\$17,019.68	\$17,019.68
	Employee Total for All Jobs...			1.00	1.00	\$110,972.60	\$113,746.92
Azar, Dimitri T	BILLIE ALEX FIELD CHAIR ENDOW		AL	0.00	0.00	\$51,250.00	\$51,250.00
	HEAD		BA	0.00	0.00	\$76,875.00	\$76,875.00
	PHYSN SURG		BA	0.49	0.49	\$205,000.00	\$205,000.00
	PROF (RT)	A	AL	0.51	0.51	\$102,500.00	\$102,500.00
	Employee Total for All Jobs...			1.00	1.00	\$510,625.00	\$510,625.00
Birmingham, Lisa Jean	SR RES SPEC IN HLTH SCI		BA	0.60	0.60	\$36,943.33	\$42,484.83
Blair, Michael P	ASST PROF (CT)	P	AL	0.51	0.51	\$40,000.00	\$40,000.00
	PHYSN SURG		BA	0.49	0.49	\$120,000.00	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Butcko, Victoria Marie	INSTR CLIN OPHTHAL		AM	0.30	0.30	\$21,150.00	\$21,150.00
Chang, Jin-Hong	ASST PROF (RT)	P	AA	1.00	1.00	\$80,059.08	\$81,820.38

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.70	0.70	\$35,559.20	\$36,625.98
	Employee Total for All Jobs...			1.00	1.00	\$50,677.09	\$52,197.41
Daraska, Julie Ann	DIR ADMIN OPER & FAC AFFAIRS		BA	1.00	1.00	\$81,326.00	\$83,765.78
De La Cruz, Jose	ASST PROF (CT)	P	AL	0.51	0.51	\$91,800.00	\$91,800.00
	PHYSN SURG		BA	0.49	0.49	\$88,200.00	\$53,200.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$145,000.00
Djalilian, Ali R	ASST PROF (RT)	P	AL	0.51	0.51	\$95,000.00	\$95,000.00
	PHYSN SURG		BA	0.49	0.49	\$85,000.00	\$85,000.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$180,000.00
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	\$49,000.00	\$50,470.00
Fitzgerald, Robert	ASST PROF OF CLIN OPHTH		AL	0.50	0.50	\$40,000.00	\$40,000.00
	PHYSN SURG		BA	0.10	0.10	\$8,000.00	\$8,000.00
	Employee Total for All Jobs...			0.60	0.60	\$48,000.00	\$48,000.00
Gilbert, Molly Elizabeth	ASST PROF (CT)	P	AL	0.51	0.51	\$66,300.00	\$66,300.00
	PHYSN SURG		BA	0.49	0.49	\$63,700.00	\$63,700.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$130,000.00
Goldstein, Debra A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$76,930.00	\$76,930.00
	PHYSN SURG		BA	0.49	0.49	\$99,490.27	\$99,490.27
	Employee Total for All Jobs...			1.00	1.00	\$176,420.27	\$176,420.27
Grant, Patricia D	RES SPEC		BA	1.00	1.00	\$52,001.18	\$60,000.00
Gussin, Helene A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$64,882.17	\$66,828.64
Hillman, David S	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$40,000.00
Jain, Sandeep	ASST PROF (CT)	P	AL	0.51	0.51	\$70,000.00	\$70,000.00
	PHYSN SURG		BA	0.49	0.49	\$95,000.00	\$95,000.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$165,000.00
Jones, Marva Marie	PRGM & POLICY ANLYS		BA	1.00	1.00	\$51,007.84	\$52,538.08
Joslin, Charlotte Enns	ASST PROF (CT)	P	AL	0.51	0.51	\$50,444.04	\$50,444.04
	STAFF OPTOMETRIST		BA	0.49	0.49	\$48,466.08	\$48,466.08
	Employee Total for All Jobs...			1.00	1.00	\$98,910.12	\$98,910.12
Kumar, Nalin Mohan	PROF(RT)	A	AA	1.00	1.00	\$111,034.00	\$111,034.00
Lin, Amy Yamei	ASST PROF (CT)	P	AL	0.07	0.07	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$140,000.00
Little, Deborah Marleen	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$65,000.00
Lunde, Mark William	CLIN ASST PROF OPHTHAL		AM	0.02	0.15	\$17,000.00	\$17,425.00
McAnany, James Jason	POSTDOC RES ASSOC		PA	1.00	1.00	\$41,796.00	\$41,796.00
McMahon, Timothy	PHYSN SURG		BA	0.20	0.20	\$22,572.85	\$22,572.85
	PHYSN SURG		BA	0.29	0.29	\$39,032.67	\$39,032.67
	PROF (CT)	A	AL	0.51	0.51	\$58,349.50	\$58,349.50
	Employee Total for All Jobs...			1.00	1.00	\$119,955.02	\$119,955.02
Mori, Marek T	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$73,261.19	\$75,092.72
Pepperberg, David R	DIR NANOSCALE PROJ		BA	0.00	0.00	\$53,942.72	\$53,942.72
	PROF (RT)	A	AL	0.80	0.80	\$112,309.28	\$112,309.28
	SEARLS-SCHENK PROF		AL	0.10	0.10	\$22,500.00	\$22,500.00
	SR RES SCI		BA	0.10	0.10	\$31,221.00	\$31,221.00
	Employee Total for All Jobs...			1.00	1.00	\$219,973.00	\$219,973.00
Putterman, Allen	PHYSN SURG		BA	0.09	0.09	\$6,855.87	\$6,855.87
	PROF (CT)	A	AL	0.41	0.41	\$18,144.39	\$18,144.39
	Employee Total for All Jobs...			0.50	0.50	\$25,000.26	\$25,000.26
Qian, Haohua	ASSOC PROF OF NEUROSCI (RT)	A	AA	1.00	1.00	\$72,224.92	\$72,224.92
Shahidi, Mahnaz	PROF OF PHYSICS (RT)	A	AL	0.90	0.90	\$94,837.80	\$113,805.36
	SR RES SCI		BA	0.10	0.10	\$10,991.40	\$13,189.68
	Employee Total for All Jobs...			1.00	1.00	\$105,829.20	\$126,995.04
Shapiro, Michael J	CLIN ASSOC PROF		AM	0.35	0.35	\$15,000.00	\$15,000.00
Shen, Xiang	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$37,826.24	\$40,474.08
Shukla, Deepak	ASSOC PROF (RT)	A	AA	0.80	0.80	\$75,708.30	\$82,900.59
	Employee Total for All Jobs...			1.00	1.00	\$94,293.38	\$101,857.37
Tu, Elmer Y	ASSOC PROF OF CLIN OPHTH		AL	0.51	0.51	\$74,000.00	\$74,000.00
	DIR EXCIMER LASER PRGM		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PHYSN SURG		BA	0.49	0.49	\$136,000.00	\$136,000.00
	Employee Total for All Jobs...			1.00	1.00	\$222,000.00	\$222,000.00
Ulanski, Lawrence	ASST PROF OPHTHAL (CT)	P	AL	0.51	0.51	\$55,000.00	\$55,000.00
	PHYSN SURG		BA	0.49	0.49	\$116,000.00	\$116,000.00
	Employee Total for All Jobs...			1.00	1.00	\$171,000.00	\$171,000.00
Uptain, Robert Allen	NETWORK ANLYS		BA	1.00	1.00	\$66,162.19	\$68,147.06

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
Vajaranant, Thasarat S	ASST PROF OF OPHTHAL	P	AL	0.51	0.40	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.60	\$90,000.00	\$90,000.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$170,000.00
Viana, Marlos A G	ASSOC PROF BIO (RT)	A	AL	0.59	0.59	\$38,549.81	\$39,513.56
	SR RES SCI		BA	0.22	0.22	\$28,837.94	\$29,558.89
	Employee Total for All Jobs...			1.00	1.00	\$82,762.75	\$84,678.08
Walker, Laurie	PROJ COORD		BA	1.00	1.00	\$43,050.00	\$43,050.00
Wright, Mark T	MGMT METHODS ANALYS		BA	1.00	1.00	\$70,948.70	\$72,367.67
Ying, Hongyu	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$48,127.50	\$49,330.69
Yue, Beatrice Y	PROF (RT)	A	AL	0.69	0.69	\$152,071.01	\$159,595.81
	SR RES SCI		BA	0.11	0.11	\$39,298.14	\$39,298.14
	THANIS A FIELD PROF		AL	0.20	0.20	\$23,625.00	\$23,625.00
	Employee Total for All Jobs...			1.00	1.00	\$214,994.15	\$222,518.95
Zelkha, Ruth	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,035.98	\$50,261.88
773 - Orthopaedic Surgery							
Amirouche, Farid M L	DIR RES		BC	0.00	0.00	\$40,000.00	\$40,000.00
	PROF		AA	0.34	0.34	\$41,480.00	\$42,040.00
	Employee Total for All Jobs...			1.00	1.00	\$162,000.00	\$163,647.00
Arayan, Rizwan Ahmed	CLIN ASST PROF		AM	0.10	0.10	\$11,000.00	\$11,000.00
	PHYSN SURG		BB	0.10	0.10	\$4,400.00	\$4,400.00
	Employee Total for All Jobs...			0.20	0.20	\$15,400.00	\$15,400.00
Barmada, Owen	PHYSN ASST		BA	0.20	0.20	\$15,478.00	\$16,948.41
	Employee Total for All Jobs...			1.00	1.00	\$77,390.00	\$80,098.65
Chmell, Samuel J	CLIN ASSOC PROF		AM	0.20	0.20	\$20,000.04	\$20,000.04
	PHYSN SURG		BB	0.30	0.55	\$10,800.00	\$22,200.00
	Employee Total for All Jobs...			0.50	0.75	\$30,800.04	\$42,200.04
Chunpraphaph, Boonmee	ASSOC PROF (RT)	A	AL	0.36	0.36	\$54,638.04	\$54,638.04
	PHYSN SURG		BA	0.39	0.39	\$10,521.00	\$10,521.00
	Employee Total for All Jobs...			0.75	0.75	\$65,159.04	\$65,159.04
Fried, Neil R	CLIN ASSOC		AL	0.80	0.80	\$67,861.33	\$67,861.33
	Employee Total for All Jobs...			0.90	0.90	\$79,861.33	\$79,861.33
Goldberg, Benjamin A	ASST PROF OF CLIN ORTHO		AL	0.05	0.05	\$14,298.75	\$14,298.75
	CLIN PHYSN		BA	0.58	0.58	\$133,465.05	\$133,465.05
	Employee Total for All Jobs...			0.75	0.75	\$201,865.00	\$201,865.00
Gonzalez, Mark H	DEPT HEAD		BA	0.00	0.00	\$57,700.00	\$57,700.00
	PHYSN SURG		BA	0.28	0.28	\$70,800.00	\$70,800.00
	PROF (CT)	A	AL	0.39	0.39	\$121,500.00	\$121,500.00
	Employee Total for All Jobs...			0.75	0.75	\$300,000.08	\$300,000.08
Gourineni, Prasad	INSTR		AM	0.10	0.10	\$20,000.00	\$20,000.00
	PHYSN SURG		BB	0.10	0.10	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			0.20	0.20	\$40,000.00	\$40,000.00
Hutchinson, Mark R	DIR OF SPORTS MED CENTER		BA	0.00	0.00	\$23,000.04	\$23,000.04
	PHYSN SURG		BA	0.30	0.30	\$25,172.00	\$25,172.00
	PROF (CT)	A	AL	0.51	0.51	\$90,680.04	\$90,680.04
	Employee Total for All Jobs...			1.00	1.00	\$154,795.08	\$154,795.08
Mejia, Alfonso	ASST PROF OF CLIN ORTHO		AL	0.32	0.32	\$20,000.08	\$20,000.08
	PHYSN SURG		BA	0.43	0.43	\$81,500.00	\$81,500.00
	Employee Total for All Jobs...			0.75	0.75	\$101,500.08	\$101,500.08
Mekhail, Anis O	PHYSN SURG		BB	0.30	0.30	\$34,202.00	\$34,202.00
Nicola, Terry L	ASST DIR OF SPORTS MED		BA	0.04	0.04	\$5,000.00	\$5,000.00
	ASST PROF OF CLIN REHAB MED		AL	0.49	0.49	\$41,200.00	\$41,200.00
	PHYSN SURG		BA	0.46	0.46	\$27,300.00	\$27,300.00
	Employee Total for All Jobs...			0.99	0.99	\$73,500.00	\$73,500.00
Pulla, Richard	CLIN ASST PROF		AM	0.10	0.10	\$10,000.00	\$10,000.00
	PHYSN SURG		BB	0.10	0.10	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			0.20	0.20	\$15,000.00	\$15,000.00
916 - Otolaryngology							
Bhattacharyya, Tapan Kumar	RES ASST PROF		AL	1.00	1.00	\$60,600.00	\$70,714.14
Castellanos, Joy Joanne	PROJ COORD		BA	1.00	1.00	\$41,000.00	\$41,000.00
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.30	0.30	\$15,117.89	\$15,571.43
	Employee Total for All Jobs...			1.00	1.00	\$50,677.09	\$52,197.41
Chism, Patricia A	COORD CLIN SRVCS		BA	1.00	1.00	\$46,350.00	\$47,740.50
Ciavarella, Ginevra G	SPEC OTOL-H&NS		BA	1.00	1.00	\$96,000.00	\$97,440.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
916 - Otolaryngology							
Epstein, Joel	PROF ORAL MED & DIAG SCI		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.84	1.00	\$168,975.35	\$202,264.48
Flowers, Merry C	DIR CLIN PRAC BUS DEVL		BA	1.00	1.00	\$88,286.12	\$91,376.13
Girotti, Mariela H.	MED ANESTHETICS NURS SPEC		BA	1.00	1.00	\$87,000.00	\$87,870.00
Golden, Patricia A	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$85,850.00	\$110,008.19
Hotch, Janet L	COORD RESIDENCY & EDUC SVCS		BA	1.00	1.00	\$55,000.00	\$56,650.00
Joe, Stephanie	ASST PROF OF CLIN OTOL	P	AL	0.55	0.55	\$97,470.00	\$97,470.00
	PHYSN SURG		BA	0.27	0.27	\$49,331.00	\$49,331.00
Employee Total for All Jobs...				0.82	0.82	\$146,801.00	\$146,801.00
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$88,328.26	\$90,978.11
Plomann, Marilyn	ASST TO THE HEAD		BA	0.85	0.85	\$135,892.02	\$156,275.82
Employee Total for All Jobs...				1.00	1.00	\$157,419.07	\$178,233.41
Pytnia, Kristen Beth	ASST PROF (CT)	P	AL	0.51	0.51	\$98,745.00	\$98,745.00
Sacco, Janine	COORD, CLIN SERV		BA	1.00	1.00	\$46,342.58	\$53,002.01
Sims, H Steven	ASST PROF	P	AL	0.55	0.55	\$84,562.50	\$84,562.50
	PHYSN SURG		BA	0.45	0.45	\$89,687.54	\$89,687.54
Employee Total for All Jobs...				1.00	1.00	\$174,250.04	\$174,250.04
Sliter, Kathleen M	COORD, CLIN SERV		BA	0.00	0.20	\$107,259.26	\$22,020.00
Employee Total for All Jobs...				1.00	1.00	\$193,779.26	\$112,000.00
Thambi, Rakhi Wadhwa	ASST PROF OF CLIN OTOL		AL	0.50	0.50	\$87,500.00	\$112,507.50
	PHYSN SURG		BA	0.50	0.50	\$87,500.00	\$112,507.50
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$225,015.00
Thomas, J Regan	HEAD		BA	0.00	0.00	\$51,250.04	\$52,018.79
	PHYSN SURG		BA	0.35	0.35	\$161,950.16	\$170,047.67
	PROF (CT)	A	AL	0.50	0.50	\$111,468.87	\$117,042.31
Employee Total for All Jobs...				1.00	1.00	\$416,669.11	\$431,108.81
Tinca, Claudia	ASST DIR FINANCE		BA	1.00	1.00	\$110,000.00	\$120,989.00
Tomeczko, Mel	COORD PROJ MGMT QA		BA	1.00	1.00	\$70,000.00	\$75,005.00
Toriumi, Dean M	PROF (CT)	A	AL	1.00	1.00	\$117,756.00	\$117,756.00
Turney, Susan L.	COORD CLIN SRVCS		BA	1.00	1.00	\$45,000.00	\$46,350.00
219 - Pathology							
Baumann, Nikola A.	ASST PROF (CT)	P	AL	0.51	0.51	\$56,000.00	\$57,680.00
Employee Total for All Jobs...				1.00	1.00	\$113,839.24	\$116,676.02
Behm, Frederick G.	DIR OF CLIN PATH		BA	0.00	0.00	\$50,000.00	\$52,330.00
	PROF (CT)	A	AL	0.43	0.43	\$100,000.00	\$104,670.00
Employee Total for All Jobs...				1.00	1.00	\$280,000.00	\$287,000.00
Benavides, Maximo Antonio	POSTDOC RES ASSOC		PA	1.00	1.00	\$55,000.00	\$56,100.00
Bosland, Maarten C.	PROF	A	AL	1.00	1.00	\$169,950.00	\$174,198.75
Campbell-Lee, Sally Ann	ASST PROF(CT)	P	AL	0.51	0.51	\$69,000.00	\$73,947.30
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$169,947.30
Carson, James E	ASSOC DIR CLIN LAB		BA	0.13	0.13	\$25,000.00	\$25,975.00
	ASST PROF CLIN PATH		AL	0.22	0.22	\$44,500.00	\$46,235.50
Employee Total for All Jobs...				1.00	1.00	\$199,500.00	\$204,485.50
David, Odile	ASST PROF (CT)	P	AL	0.75	0.75	\$100,500.00	\$103,384.35
	DIR CYTOPATHOLOGY		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PHYSN SURG		BA	0.25	0.25	\$33,500.00	\$34,461.45
Employee Total for All Jobs...				1.00	1.00	\$154,000.00	\$157,845.80
Deaton, Ryan James	PATH INFO SYST SPEC		BA	1.00	1.00	\$56,498.00	\$57,627.96
Diamond, Alan Mark	PROF (RT)	A	AA	1.00	1.00	\$165,000.00	\$169,950.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$169,950.00
Enk, Erika Elizabeth	RES SPEC HLTH SCI		BA	1.00	1.00	\$58,276.25	\$59,441.78
Evans, Hayley H.	PRGM COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Fang, Wenfeng	VST SCHOLAR		AM	1.00	1.00	\$12,240.00	\$12,240.00
Folberg, Robert	FRANCES B GEEVER PROF		AL	0.09	0.09	\$20,500.04	\$21,283.14
	HEAD		BA	0.00	0.00	\$40,620.75	\$42,172.46
	PHYSN SURG		BA	0.14	0.14	\$30,750.00	\$31,924.65
	PROF (RT)	A	AL	0.44	0.44	\$107,625.12	\$111,736.40
Employee Total for All Jobs...				1.00	1.00	\$304,865.91	\$312,486.65
Fretzin, David F	CLIN PROF		AM	0.11	0.11	\$27,000.00	\$27,720.00
Employee Total for All Jobs...				0.14	0.14	\$36,000.00	\$36,720.00
Gaitonde, Sujata S	ASST PROF OF CLIN PATH		AL	0.05	0.05	\$5,000.00	\$7,250.00
Employee Total for All Jobs...				0.75	0.75	\$90,000.00	\$92,250.00
Gallagher, Lindsay Rose	RES SPEC HLTH SCI		BA	1.00	1.00	\$33,825.00	\$34,501.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
219 - Pathology							
Gann, Peter Howard	DIR OF INVEST PATH		BA	0.00	0.00	\$20,000.00	\$20,552.00
	PHYSN SURG		BA	0.10	0.10	\$17,500.00	\$17,983.00
	PROF (RT)	A	AL	0.80	0.80	\$139,150.00	\$142,990.54
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$199,875.54
Guo, Meihua	ASST PROF OF CLIN PATH		AL	0.06	0.06	\$6,700.04	\$8,950.04
	Employee Total for All Jobs...			1.00	1.00	\$112,500.00	\$114,750.00
Gutt, Marci L	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$43,050.00	\$43,911.00
Guzman-Hartman, Grace	ASSOC PROF (CT)	A	AL	0.51	0.51	\$80,000.00	\$83,875.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$158,875.00
Hall, Andrew	RES SPEC HLTH SCI		BA	0.50	0.50	\$22,575.00	\$23,139.37
	Employee Total for All Jobs...			1.00	1.00	\$40,000.00	\$41,000.00
Harris, Ilene B	PROF (RT)		AA	0.68	0.68	\$77,643.81	\$78,808.47
	Employee Total for All Jobs...			1.00	1.00	\$113,268.82	\$114,967.86
Janda, William Martin	DIR, CLIN MICRA LAB		BA	0.04	0.04	\$1,825.08	\$1,885.86
	PROF (CT)	A	AL	0.40	0.50	\$43,714.84	\$53,027.74
	Employee Total for All Jobs...			0.90	1.00	\$96,831.63	\$107,231.14
Kadkol, Shrihari S.	ASSOC PROF (CT)	P	AL	0.51	0.51	\$50,001.87	\$54,476.87
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,000.12	\$103,475.12
Kajdacsy-Balla, Andre A.	PHYSN SURG		BA	0.06	0.06	\$12,999.96	\$13,974.96
	PROF (CT)	A	AL	0.22	0.22	\$50,325.00	\$54,099.38
	Employee Total for All Jobs...			1.00	1.00	\$224,999.96	\$230,626.84
Kennedy, John Leon	ASSOC PROF OF CLIN PATH		AM	0.25	0.25	\$37,312.08	\$38,058.32
Kucynda, Theresa	RES SPEC IN HLTH SCI		BA	0.21	0.51	\$7,316.35	\$18,123.85
Leach, Lu A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$67,027.23	\$68,702.91
Lieu, Linda	COORD PATH MSP FIN SVCS		BA	1.00	1.00	\$48,000.00	\$51,840.00
Lin, Amy Yamei	ASST PROF (CT)	P	AL	0.44	0.44	\$61,400.00	\$61,400.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$140,000.00
Lindgren, Valerie	ASSOC PROF (CT)	A	AL	0.29	0.29	\$38,000.00	\$39,454.00
	Employee Total for All Jobs...			1.00	1.00	\$138,784.87	\$142,254.57
Macias, Virgilia	RES ASST PROF		AL	1.00	1.00	\$84,400.00	\$86,088.00
Matthews, Melinda M	PROG COORD		BA	1.00	1.00	\$53,040.00	\$54,631.20
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.31	0.31	\$64,795.31	\$75,382.86
	Employee Total for All Jobs...			1.00	1.00	\$154,866.03	\$167,254.99
Nonn, Larisa	ASST PROF (RT)	P	AA	1.00	1.00	\$81,818.00	\$83,863.45
Parker, Corey Jason	COORD, PATH EDUC PROG		BA	1.00	1.00	\$57,500.00	\$60,087.50
Pohl, Nicole M.	POSTDOC RES ASSOC		PA	1.00	1.00	\$35,000.00	\$35,000.00
Pomeroy, Marnie Loura	PRGM COORD		BA	1.00	1.00	\$69,259.53	\$72,029.91
Raible, Michele Denise	ASST PROF (CT)	P	AL	0.51	0.51	\$66,555.00	\$69,817.50
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,500.00	\$133,762.50
Saenim, Andrea Ariesa Samaniego	COORD ADMN SERV		BA	1.00	1.00	\$74,200.00	\$77,168.00
Schlicht, Michael J.	RES SPEC HLTH SCI		BA	1.00	1.00	\$44,734.80	\$45,629.50
Schraufnagel, Dean E	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,662.40	\$161,662.40
Schwartz, Joel L	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,406.55	\$142,512.65
Setty, Suman	ASST PROF (CT)	P	AL	0.51	0.51	\$61,500.00	\$66,360.00
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,500.00	\$126,360.00
Sosler, Steven David	ASST PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,621.27	\$97,294.64
Tousana, Beverly	PRGM COORD ANATOMIC PATH		BA	1.00	1.00	\$55,000.00	\$55,000.00
Utset, Manuel	ASST PROF OF CLIN PATH	P	AL	0.51	0.51	\$66,000.00	\$67,320.00
Valyi-Nagy, Klara	RES ASST PROF		AL	1.00	1.00	\$67,032.28	\$68,372.93
Valyi-Nagy, Tibor G.	ASSOC PROF (CT)	A	AL	0.51	0.51	\$51,250.25	\$54,338.25
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,500.00	\$126,588.00
Vidanovic, Vladimir	ASST PROF OF CLIN PATH		AL	0.10	0.10	\$10,000.00	\$12,500.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,500.00
Wiley, Elizabeth Louise	DIR OF SURG PATH		BA	0.00	0.00	\$25,000.00	\$26,790.00
	PROF (CT)	A	AL	0.26	0.26	\$50,000.00	\$53,585.00
	Employee Total for All Jobs...			1.00	1.00	\$215,000.00	\$220,375.00
Wright, Margaret E.	ASST PROF (RT)	P	AL	1.00	1.00	\$91,836.00	\$94,131.90
Yang, Wancai	ASST PROF (RT)	P	AL	1.00	1.00	\$98,325.00	\$100,783.13

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Arce, Maria	COORD PEDS EDUC PROGM		BA	1.00	1.00	\$51,000.00	\$51,765.00
Barnes, Michelle	PHYSN SURG		BA	0.50	0.50	\$65,500.00	\$65,500.00
	VST ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$65,500.00	\$65,500.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$131,000.00
Beligere, Nagamani R	ASSOC PROF OF CLIN PEDS		AL	0.60	0.60	\$74,332.08	\$74,332.08
Bhat, Rama	PHYSN SURG		BA	0.47	0.67	\$133,778.00	\$133,778.00
	PROF (RT)	A	AL	0.51	0.33	\$66,222.00	\$66,222.00
	Employee Total for All Jobs...			0.98	1.00	\$200,000.00	\$200,000.00
Brown, Chanel R	COORD		BA	0.75	0.75	\$33,750.00	\$34,256.25
	COORD PEDS EDUC PRGM		BA	0.25	0.25	\$11,250.00	\$11,250.00
	Employee Total for All Jobs...			1.00	1.00	\$45,000.00	\$45,506.25
Camacho, Julia L	STAFF SPEC NURS		BA	1.00	1.00	\$77,446.00	\$77,446.00
Caskey, Rachel N	INSTR CLIN PEDS		AL	0.50	0.50	\$65,500.00	\$65,500.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$131,000.00
Davidson, Jonathan	PROJ COORD		BA	1.00	1.00	\$44,075.00	\$50,000.00
Degenhardt, Kathleen M	ADV PRAC NURSE		BA	0.95	0.95	\$97,576.93	\$97,576.93
	Employee Total for All Jobs...			1.00	1.00	\$102,389.93	\$102,534.32
Dineen, Richard T	GENETIC COUNS		BA	0.05	0.05	\$3,071.78	\$3,117.86
	Employee Total for All Jobs...			1.00	1.00	\$62,322.51	\$63,553.60
Garcia Klapproth, Xochitl	PROJ COORD		BA	1.00	1.00	\$35,500.00	\$36,032.50
Goetter, Wendy Kay	ADV PRAC NURSE		BA	0.50	0.90	\$50,000.00	\$90,000.00
Gomes, Ignatius	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$65,000.00
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.70	0.70	\$44,340.00	\$45,005.10
	Employee Total for All Jobs...			1.00	1.00	\$63,776.10	\$64,732.74
Griffin, Andrew J	LECTURER		AM	0.10	0.49	\$150,000.00	\$150,000.00
Hannon, Patricia R	ASSOC PROF (CT)	A	AL	0.46	0.46	\$52,000.08	\$52,000.08
	PHYSN SURG		BA	0.24	0.24	\$47,999.92	\$47,999.92
	Employee Total for All Jobs...			0.70	0.70	\$100,000.00	\$100,000.00
Hast, Howard A	ASST PROF OF CLIN PEDS		AL	0.33	0.33	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.32	0.32	\$58,000.00	\$58,000.00
	Employee Total for All Jobs...			0.65	0.65	\$118,000.00	\$118,000.00
Hayani, Karen C	ASSOC PROF (CT)	A	AL	0.65	0.55	\$65,736.12	\$65,736.12
	PHYSN SURG		BA	0.25	0.35	\$36,999.88	\$42,263.88
	Employee Total for All Jobs...			0.90	0.90	\$102,736.00	\$108,000.00
Helin, Radley D	ASST PROF OF CLIN PEDS		AL	0.51	0.39	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$195,000.00
Hidalgo, Guillermo	ASST PROF (CT)	P	AL	0.60	0.60	\$75,000.00	\$75,000.00
	PHYSN SURG		BA	0.40	0.40	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Horwitz, Allen L	PHYSN SURG		BA	0.23	0.45	\$65,181.92	\$65,181.92
	PROF (CT)	A	AL	0.77	0.55	\$79,000.08	\$79,000.08
	Employee Total for All Jobs...			1.00	1.00	\$144,182.00	\$144,182.00
Hupert, Jordan	ASST PROF OF CLIN PEDS		AL	0.57	0.57	\$70,000.00	\$70,000.00
	PHYSN SURG		BA	0.43	0.43	\$54,000.00	\$54,000.00
	Employee Total for All Jobs...			1.00	1.00	\$124,000.00	\$124,000.00
Jabine, Leslie N	ASST PROF OF CLIN PEDS		AL	0.22	0.20	\$20,000.16	\$20,000.16
	PHYSN SURG		BA	0.04	0.08	\$8,599.84	\$9,999.84
	Employee Total for All Jobs...			0.51	0.51	\$53,459.08	\$54,859.08
Javois, Alexander J	CLIN ASST PROF		AM	0.10	0.10	\$25,000.00	\$25,000.00
John, Eunice	PHYSN SURG		BA	0.12	0.12	\$44,018.96	\$68,018.96
	PROF (CT)	A	AL	0.68	0.68	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$181,000.00	\$205,000.00
Kagalwalla, Amir F	CLIN ASSOC PROF		AM	0.10	0.10	\$50,000.00	\$50,000.00
Kalichman, Miriam A	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$149,896.00	\$153,269.00
Kecskes, Susan A	CLIN ASSOC PROF		AL	0.23	0.21	\$38,000.04	\$38,000.04
	PHYSN SURG		BA	0.23	0.30	\$56,199.92	\$56,199.92
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$185,000.00
Kenny, Ryan Elizabeth	PROJ COORD		BA	1.00	1.00	\$43,050.00	\$45,000.00
Khalid, Saba	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,590.00	\$110,218.85
Labotka, Richard J	PHYSN SURG		BA	0.50	0.50	\$89,507.00	\$89,507.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Labotka, Richard J	PROF (RT)	A	AL	0.44	0.44	\$75,493.00	\$75,493.00
Employee Total for All Jobs...				1.00	1.00	\$173,400.00	\$173,400.00
Malan, Jill H	ADV PRAC NURSE		BA	1.00	1.00	\$114,000.00	\$114,000.00
Moseley, Lewis E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$32,369.30	\$32,369.30
Niewinski, Mary	NUTR & MED DIET SPEC		BA	0.80	0.35	\$42,436.00	\$18,844.29
Employee Total for All Jobs...				0.95	0.50	\$48,936.00	\$25,441.79
Noronha, Peter A	ASSOC PROF OF CLIN PEDS		AL	0.65	0.65	\$73,000.00	\$73,000.00
	PHYSN SURG		BA	0.35	0.35	\$52,000.00	\$45,750.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$118,750.00
O'Neal, Karon Marie	COMP & REIMBURS SPEC		BA	1.00	1.00	\$49,200.00	\$49,200.00
Ochoa-Matula, Suzanne	COORD PEDS EDUC PRGM		BA	1.00	1.00	\$41,000.00	\$41,615.00
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.25	0.25	\$20,684.58	\$20,684.58
Employee Total for All Jobs...				1.00	1.00	\$86,125.84	\$87,316.51
Osta, Amanda DeMet	PHYSN SURG		BA	0.50	0.50	\$65,500.00	\$65,500.00
	VST ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$65,500.00	\$65,500.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$131,000.00
Ow, Earl	CLIN ASST PROF		AM	0.10	0.49	\$150,000.00	\$150,000.00
Pacelli, Preminder Daisy	STAFF SPEC IN NURS		BA	1.00	1.00	\$80,000.00	\$80,000.00
Pang, Songya	PHYSN SURG		BA	0.30	0.30	\$65,000.00	\$65,000.00
	PROF (RT)	A	AL	0.70	0.70	\$113,007.00	\$113,007.00
Employee Total for All Jobs...				1.00	1.00	\$178,007.00	\$178,007.00
Park, C Lucy	ASSOC PROF OF CLIN PEDS		AL	0.40	0.40	\$55,000.00	\$55,000.00
	PHYSN SURG		BA	0.60	0.60	\$72,500.00	\$85,000.00
Employee Total for All Jobs...				1.00	1.00	\$127,500.00	\$140,000.00
Peters, Lisy	Advanced Practice Nurse		BA	0.50	0.50	\$43,000.00	\$43,000.00
Pierce, Marealita M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Podorovsky, Lev	ASST PROF OF CLIN PEDS		AL	0.60	0.60	\$90,000.00	\$90,000.00
	PHYSN SURG		BA	0.40	0.40	\$73,000.00	\$73,000.00
Employee Total for All Jobs...				1.00	1.00	\$163,000.00	\$163,000.00
Raj, Usha	HEAD		BA	0.00	0.00	\$50,000.00	\$50,000.00
	PHYSN SURG		BA	0.49	0.49	\$132,000.00	\$132,000.00
	PROF (CT)	A	AL	0.51	0.51	\$133,000.00	\$133,000.00
Employee Total for All Jobs...				1.00	1.00	\$340,000.00	\$340,000.00
Rasamimari, Phornphat	ASST PROF OF CLIN PEDS		AL	0.51	0.31	\$65,000.00	\$65,000.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$210,000.00
Rich, Kenneth C	PHYSN SURG		BA	0.43	0.43	\$94,441.92	\$94,441.92
	PROF (CT)	A	AL	0.57	0.57	\$85,588.08	\$85,588.08
	WITS DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,030.00	\$200,030.00
Schmidt, Mary Lou	ASSOC PROF (CT)	A	AL	0.75	0.55	\$91,132.08	\$91,132.08
	DIR JNT PEDS HEM ONC PRGM		BA	0.00	0.00	\$32,000.00	\$32,000.00
	PHYSN SURG		BA	0.23	0.43	\$72,461.92	\$72,461.92
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
Scotellaro, Margaret Ann	PHYSN SURG		BA	0.57	0.57	\$80,000.00	\$80,000.00
	VST ASST PROF OF CLIN PEDS		AL	0.43	0.43	\$60,000.00	\$60,000.00
	VST DIR, PEDS EDUC PRGM		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$160,000.00
Seeler, Ruth Andrea	PHYSN SURG		BA	0.19	0.19	\$25,999.88	\$25,999.88
	PROF (RT)	A	AL	0.81	0.81	\$105,735.12	\$105,735.12
Employee Total for All Jobs...				1.00	1.00	\$131,735.00	\$131,735.00
Sharon, Bruce	ASSOC PROF OF CLIN PEDS		AL	0.44	0.31	\$45,868.01	\$45,868.01
	PHYSN SURG		BA	0.56	0.69	\$104,131.99	\$104,131.99
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
Siciliano, JoAnna	SPEC NUTR MED DIET		BA	1.00	1.00	\$51,000.00	\$51,000.00
Stahl, Christiane Ellen	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$55,000.00	\$55,000.00
	PHYSN SURG		BA	0.50	0.50	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$115,000.00
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	\$19,692.72	\$19,692.72
Employee Total for All Jobs...				1.00	1.00	\$86,575.49	\$87,589.24
Sueblinvong, Vithida	ASST PROF OF CLIN PEDS		AL	0.50	0.34	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.40	0.56	\$72,000.00	\$100,000.00
Employee Total for All Jobs...				0.90	0.90	\$132,000.00	\$160,000.00
Turpin, Delmyra B	PROJ COORD		BA	1.00	1.00	\$96,324.88	\$96,324.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Ubogay, David Joseph	ASST PROF (CT)	P	AL	0.51	0.51	\$65,000.00	\$84,150.00
	PHYSN SURG		BA	0.49	0.49	\$100,000.00	\$80,850.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$165,000.00
Vajaranant, Mark	DEPT AFFL		AL	0.13	0.13	\$24,167.08	\$24,167.08
	Employee Total for All Jobs...			1.00	1.00	\$195,373.54	\$197,929.14
Velani, Sneha Narendra	STAFF SPEC IN NURS		BA	1.00	1.00	\$58,363.50	\$59,238.95
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.29	0.28	\$32,000.04	\$32,000.04
	PHYSN SURG		BA	0.04	0.12	\$7,150.00	\$14,399.96
	Employee Total for All Jobs...			0.58	0.58	\$59,375.08	\$66,625.04
Wetzel, Heather Hall	GENETIC COUNS		BA	1.00	1.00	\$48,687.50	\$49,417.81
722 - Psychiatry							
Ahluwalia, Aneet Yogi	ASST PROF OF CLIN PSYCHIAT		AL	0.40	0.40	\$55,400.00	\$57,400.00
	PHYSN SURG		BA	0.60	0.60	\$83,100.00	\$86,100.00
	Employee Total for All Jobs...			1.00	1.00	\$138,500.00	\$143,500.00
Anderson, Tanya R	ASSOC PROF (CT)	A	AL	1.00	1.00	\$200,000.00	\$250,000.00
Astrachan-Fletcher, Ellen B	ASST PROF OF CLIN PSYCH		AL	0.65	0.65	\$53,625.08	\$54,965.71
Atkins, Marc S	DIR, PSYCH TRNG		BA	0.00	0.00	\$40,000.00	\$45,000.00
	PROF (CT)	A	AL	1.00	1.00	\$145,000.00	\$155,000.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$200,000.00
Auta, James	RES ASSOC PROF		AL	1.00	1.00	\$94,000.00	\$96,820.00
Axelrod, Jennifer	RES ASST PROF		AL	0.80	0.80	\$55,200.00	\$55,200.00
Bamberger, Edith I	SPECIAL ASST TO HEAD		BA	1.00	1.00	\$117,600.84	\$123,480.88
Baptiste, Donna R	RES ASST PROF		AL	1.00	1.00	\$80,000.00	\$82,400.00
Barrett, Jennifer Ann	COORD OF CLIN AND RES PGMR		BA	1.00	1.00	\$35,665.00	\$36,556.63
Baslet, Gaston Carlos	ASST PROF OF CLIN PSYCHIAT		AL	0.35	0.35	\$49,106.25	\$50,333.91
	PHYSN SURG		BA	0.28	0.28	\$39,268.75	\$40,250.47
	Employee Total for All Jobs...			1.00	1.00	\$138,375.00	\$140,584.38
Batscha, Catherine L.	STAFF SPEC IN NURSING		BA	0.50	0.50	\$34,000.00	\$34,680.00
Batteiger, Andrew Patrick	RES INFO SPEC		BA	1.00	1.00	\$64,575.00	\$66,189.38
Beedle, Dennis D	ASSOC PROF OF CLIN PSYCHIAT		AL	0.08	0.61	\$16,307.99	\$131,150.00
	PHYSN SURG		BA	0.39	0.39	\$55,203.12	\$83,850.00
	Employee Total for All Jobs...			0.47	1.00	\$71,511.11	\$215,000.00
Bell, Carl C	CLIN PROF		AM	0.25	0.25	\$50,000.00	\$50,000.00
Bennett, Michael Elwin	COORD CLIN RES PRGMS		BA	1.00	1.00	\$32,311.47	\$32,957.70
Bennett, Peter Sylvester	ASSOC PROF OF CLIN PSYCH		AL	1.00	1.00	\$82,400.00	\$85,696.00
	STAFF PSYCHOLOGIST		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$85,696.00
Bernal, Graciela	COORD of CLIN & RES PROG		BA	1.00	1.00	\$39,397.50	\$40,185.45
Bhaumik, Dulal	PROF (RT)	A	AA	0.64	0.64	\$80,072.80	\$80,072.80
	Employee Total for All Jobs...			1.00	1.00	\$121,245.19	\$121,656.91
Biamonte, Geri K	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$49,426.91	\$49,426.91
Blalock, A Denise	PROJ COORD		BA	1.00	1.00	\$73,580.08	\$73,580.08
Boguta, Teresa	PROJ COORD		BA	1.00	1.00	\$48,615.75	\$49,588.07
Boyd, Andrea	RES DATA ANALYST		BA	0.70	0.35	\$37,492.00	\$18,746.00
Brady, Sandra Ethel	PROJ COORD		BA	1.00	1.00	\$44,126.25	\$45,250.00
Brazziel, Luther Gregory	COORD CLIN & RES PRGMS		BA	1.00	1.00	\$39,740.72	\$40,336.83
Brown, Barbara D	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$63,500.43	\$65,405.44
Burke-Miller, Jane Katherine	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$73,944.73	\$73,944.73
Burns, Donna A	COORD OF CLIN AND RES PRGMS		BA	1.00	1.00	\$46,437.63	\$47,134.19
Carbray, Julie A	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	0.80	\$75,948.75	\$77,087.98
Carmin, Cheryl N	DIR, COGNITIVE BEHAV THER PRGM		BA	0.14	0.14	\$16,245.00	\$16,488.68
	PROF OF CLIN PSYCH		AL	0.76	0.76	\$82,714.00	\$83,954.71
	Employee Total for All Jobs...			1.00	1.00	\$105,994.00	\$107,478.39
Carter, Randall Steven	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	\$68,904.00	\$72,349.20
Carter, Tina Marie	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$37,668.75	\$38,610.47
Carter Porges, Carol Sue	CO-DIR CTR FOR DEV PSYBIO		BC	0.00	0.00	\$20,000.04	\$26,027.46
	PROF(RT)	A	AA	1.00	1.00	\$180,913.88	\$180,913.88
	Employee Total for All Jobs...			1.00	1.00	\$200,913.92	\$206,941.34
Charney, Elizabeth Ann	ASST PROF OF CLIN PSYCHIAT		AL	0.50	0.50	\$81,185.63	\$84,971.19
	Employee Total for All Jobs...			0.80	0.80	\$126,185.63	\$129,971.19
Christophersen, Rebecca	STAFF SPEC IN NURS		BA	1.00	1.00	\$71,750.00	\$73,543.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Connolly, Sucheta D	ASSOC PROF OF CLIN PSYCHIAT		AL	0.78	0.78	\$119,500.12	\$126,975.12
	PHYSN SURG		BA	0.12	0.12	\$19,500.00	\$20,475.00
	Employee Total for All Jobs...			1.00	1.00	\$152,000.20	\$160,450.20
Cook, Edwin	DIR, AUTSM & GENETICS		BA	0.00	0.00	\$17,350.00	\$17,350.00
	PHYSN SURG		BA	0.30	0.30	\$63,000.00	\$63,000.00
	PROF (CT)	A	AL	0.70	0.70	\$147,000.00	\$147,000.00
Cook, Judith A	Employee Total for All Jobs...			1.00	1.00	\$227,350.00	\$227,350.00
	DIR, MENTAL HLTH SERV RES		BA	0.00	0.00	\$100,288.45	\$100,288.45
	PROF OF SOC (RT)	A	AL	1.00	1.00	\$155,000.08	\$162,659.08
Costa, Erminio	Employee Total for All Jobs...			1.00	1.00	\$255,288.53	\$262,947.53
	DIR PSYCH INSTIT		BA	0.00	0.00	\$65,000.00	\$65,000.00
	PROF OF BIOCHEM (RT)	A	AL	1.00	1.00	\$210,992.12	\$210,992.12
Cowherd, Elaine	Employee Total for All Jobs...			1.00	1.00	\$275,992.12	\$275,992.12
	NETWORK ANLYS		BA	1.00	1.00	\$45,000.08	\$45,675.08
	ASST PROF CLIN PSYCHOLOGY		AM	0.10	0.20	\$6,524.44	\$13,440.35
Danis, Barbara Ann	CLIN PSYCHOL		BB	0.20	0.60	\$13,048.89	\$40,321.05
	Employee Total for All Jobs...			0.30	0.80	\$19,573.33	\$53,761.40
	ASSOC PROF OF CLIN PSYCH		AL	1.00	1.00	\$107,590.35	\$110,818.06
Davidson, Christine V	ASST PROF OF CLIN PSYCH		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$112,824.60	\$116,209.34
	Employee Total for All Jobs...			1.00	1.00	\$112,824.60	\$116,209.34
Davis, John Marcell	GILMAN PROF (RT)	A	AL	1.00	1.00	\$145,643.14	\$145,643.14
	PROF (CT)	A	AL	0.52	0.52	\$81,137.43	\$83,165.87
	Employee Total for All Jobs...			1.00	1.00	\$147,198.51	\$149,226.95
Desai, Prakash N	PHYSN SURG		BA	0.09	0.09	\$20,176.00	\$20,478.64
	PROF OF CLIN PSYCHIAT		AL	0.51	0.51	\$107,100.00	\$108,706.50
	Employee Total for All Jobs...			1.00	1.00	\$215,528.50	\$219,202.69
Donenberg, Geri	DIR ADOL HIV-RISK BEHAV		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF (RT)	A	AL	1.00	1.00	\$125,585.00	\$128,585.00
	Employee Total for All Jobs...			1.00	1.00	\$135,585.00	\$138,585.00
Dong, Erbo	RES ASST PROF		AL	1.00	1.00	\$49,455.00	\$49,455.00
	INTERIM HEAD		BA	0.00	0.00	\$76,875.00	\$78,796.88
	PROF OF CLIN PSYCHIAT		AL	0.95	0.95	\$180,752.00	\$185,270.80
Dove, Henry W	Employee Total for All Jobs...			1.00	1.00	\$291,400.00	\$297,840.68
	ASSOC PROF (RT)	A	AA	1.00	1.00	\$99,750.00	\$104,737.50
	CLIN ASST PROF		AM	0.30	0.30	\$30,750.00	\$30,750.00
Emerson, Erin Marie	Res Data Analyst		BA	1.00	1.00	\$58,422.00	\$60,174.66
	Faull, Robert N		BA	1.00	1.00	\$43,500.00	\$43,935.00
	Fitzgibbon, Marian		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.51	0.51	\$149,236.53	\$154,036.28
	PROF (RT)	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$437,000.00	\$445,740.00
Fore, Peter F	CLIN ASSOC PROF		AM	0.06	0.06	\$12,500.00	\$12,500.00
	PROF OF CLIN PSYCH		AL	0.57	0.57	\$106,377.41	\$110,536.85
	Employee Total for All Jobs...			1.00	1.00	\$178,048.06	\$182,207.50
Frazier, Stacy Lynn	RES ASST PROF		AL	1.00	1.00	\$75,555.00	\$82,000.00
	PROJ COORD		BA	1.00	1.00	\$51,942.90	\$53,241.47
	ASST PROF OF CLIN PSYCH		AL	0.05	0.05	\$7,500.00	\$7,687.50
Gay, Franklin N	PHYSN SURG		BA	0.15	0.15	\$22,950.00	\$23,523.75
	Employee Total for All Jobs...			0.20	0.20	\$30,450.00	\$31,211.25
	DIR OF BIO RES		BC	0.00	0.00	\$43,550.08	\$43,550.08
Gibbons, Robert D	PROF OF BIOSTAT (RT)	A	AA	0.12	0.12	\$23,745.62	\$23,745.62
	PROF OF BIOSTAT (RT)	A	AA	0.88	0.88	\$187,254.38	\$187,254.38
	Employee Total for All Jobs...			1.00	1.00	\$254,550.08	\$254,550.08
Gonzalez, Raul	ASST PROF (RT)	P	AL	0.70	0.70	\$50,225.00	\$51,480.63
	CLIN PSYCHOLOGIST		BA	0.30	0.30	\$21,525.00	\$22,063.13
	Employee Total for All Jobs...			1.00	1.00	\$71,750.00	\$73,543.76
Gorman-Smith, Deborah	PROF OF PSYCH (RT)	A	AL	0.68	0.80	\$109,755.00	\$144,000.00
	STAFF PSYCHOLOGIST		BA	0.32	0.20	\$52,245.00	\$36,000.00
	Employee Total for All Jobs...			1.00	1.00	\$162,000.00	\$180,000.00
Gorski, Jennifer Ann	ASST PROF OF CLIN PSYCH		AL	0.25	0.25	\$16,900.00	\$18,252.00
	STAFF PSYCHOLOGIST		BA	0.75	0.75	\$50,700.00	\$54,756.00
	Employee Total for All Jobs...			1.00	1.00	\$67,600.00	\$73,008.00
Grayson, Dennis R	PROF OF MOLECULAR NEUROSURG	A	AA	1.00	1.00	\$131,000.00	\$131,000.00
	PROJ COORD		BA	1.00	1.00	\$91,481.25	\$93,768.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Griffin, Ginny Blair	COORD CLIN & RES PRGMS		BA	1.00	1.00	\$27,449.50	\$27,998.49
Grossman, Linda S	DIV CHIEF, WOMEN'S PRGM		BA	0.00	0.00	\$18,936.88	\$18,936.88
	PROF OF PSYCH (CT)	A	AL	0.90	0.90	\$74,456.08	\$75,993.58
	RES SCI		BA	0.10	0.10	\$9,107.04	\$9,107.04
	Employee Total for All Jobs...			1.00	1.00	\$102,500.00	\$104,037.50
Guidotti, Alessandro	PROF OF BIOCHEM (RT)	A	AL	1.00	1.00	\$183,964.60	\$183,964.60
	SCIENTIFIC DIR		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,964.60	\$183,964.60
Gutierrez, Alice G	ASST DIR CLIN SERV PSYCHOPHARM		BA	1.00	1.00	\$78,400.00	\$78,400.00
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	\$52,500.00	\$54,075.00
Harden, Emily Rachel	RES DATA ANLYS		BA	1.00	1.00	\$31,500.00	\$31,500.00
Harkins, Seth B	PROJ COORD		BA	1.00	1.00	\$90,162.60	\$90,162.60
Harral, Erin Marie	COORD of CLIN & RES PROG		BA	1.00	1.00	\$41,000.00	\$42,025.00
Harrow, Martin	CHIEF OF PSYCH		BA	0.00	0.00	\$0.00	\$0.00
	PROF OF PSYCH (RT)	A	AL	1.00	1.00	\$150,880.00	\$150,880.00
	Employee Total for All Jobs...			1.00	1.00	\$150,880.00	\$150,880.00
Henry, David B.	ASSOC PROF (RT)	A	AL	1.00	1.00	\$100,000.00	\$106,000.00
Herbener, Ellen S	ASST PROF (RT)	P	AA	0.50	0.50	\$33,999.96	\$35,019.96
	CLIN PSYCH		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,999.92	\$69,461.92
Hill, Carri Francine	RES ASST PROF		AL	1.00	1.00	\$56,811.20	\$62,492.32
Hill, Scot K	CLIN PSYCHOLGST		BA	0.00	0.00	\$0.00	\$0.00
	RES ASST PROF		AL	1.00	1.00	\$72,262.50	\$74,430.38
	Employee Total for All Jobs...			1.00	1.00	\$72,262.50	\$74,430.38
Hur, Kwan	ADJ ASST PROF		AL	0.50	0.50	\$42,817.26	\$42,817.26
Jacob, Suma	ASST PROF OF CLIN PSYCHIAT		AL	0.75	0.75	\$75,000.00	\$82,500.00
	PHYSN SURG		BA	0.25	0.25	\$25,000.00	\$27,500.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$110,000.00
Jenkins, Kimberly D	PROJ COORD		BA	1.00	1.00	\$54,912.00	\$57,108.48
Johnson, Odessa	ASST TO DIR, IJR		BA	1.00	1.00	\$77,613.06	\$79,941.45
Jonadoss, Punitha Amelia	RES DATA ANALYST		BA	1.00	1.00	\$33,400.00	\$34,402.00
Jones, Edwin I	RES DATA ANALYST		BA	1.00	1.00	\$33,418.35	\$34,420.90
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$90,405.00	\$92,665.13
Keedy, Sarah	CLIN PSYCHOLOGIST		BA	0.40	0.40	\$27,200.00	\$28,560.00
	RES ASST PROF		AL	0.60	0.60	\$40,800.00	\$42,840.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$71,400.00
Keith, Lloyd L	INFO TECHN NETWORK DIR		BA	1.00	1.00	\$108,675.00	\$111,391.88
Kelley, Kathleen	ASSOC PROF OF CLIN PSYCHIAT		AL	0.25	0.25	\$33,750.00	\$34,762.50
	DIR CHILD ADOLSCNT PSYCH		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		BA	0.75	0.75	\$101,250.00	\$104,287.50
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$149,050.00
Konley, Megan E.	COORD CLIN RES PROGMS		BA	1.00	1.00	\$33,600.00	\$34,950.72
Kraemer, Christina A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$71,750.00	\$73,902.50
Kraus, Marilyn F	ASSOC PROF (CT)	Q	AL	1.00	1.00	\$152,440.08	\$156,251.08
Labott-Stewart, Susan M	ASSOC PROF OF CLIN PSYCH		AL	0.57	0.57	\$53,368.27	\$54,702.48
	CLIN PSYCHOLOGIST		BA	0.25	0.25	\$23,260.23	\$23,841.74
	Employee Total for All Jobs...			1.00	1.00	\$93,040.92	\$94,956.64
Larson, John R	ASSOC PROF OF PHYSIO (RT)	A	AA	1.00	1.00	\$105,575.00	\$105,575.00
Leventhal, Bennett L	DIR, CHILD MH & GENETICS		BA	0.00	0.00	\$21,000.00	\$21,000.00
	PHYSN SURG		BA	0.26	0.26	\$69,570.00	\$69,570.00
	PROF (CT)	A	AL	0.70	0.70	\$184,100.00	\$184,100.00
	Employee Total for All Jobs...			1.00	1.00	\$284,000.00	\$284,000.00
Lopez, Veronica	COORD of CLIN & RES PROG		BA	1.00	1.00	\$37,875.03	\$38,443.16
Maki, Pauline	ASSOC PROF	A	AA	0.75	0.75	\$85,931.00	\$88,079.28
	Employee Total for All Jobs...			1.00	1.00	\$111,548.00	\$114,055.28
Manev, Hari	PROF OF PHARM (RT)	A	AL	1.00	1.00	\$165,000.00	\$171,600.00
Manev, Radmila M	ASSOC PROF OF CLIN PSYCHIAT		AL	1.00	1.00	\$150,000.08	\$153,750.08
Manning, George E	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$83,150.77	\$84,813.79
Martin, Eileen M	CLIN PSYCHOLOGIST		BA	0.75	0.75	\$99,210.27	\$102,186.58
	PROF OF PSYCH (CT)	A	AL	0.25	0.25	\$36,384.73	\$37,476.27
	Employee Total for All Jobs...			1.00	1.00	\$135,595.00	\$139,662.85
Marvin, Robert W	ASST PROF OF CLIN PSYCHIAT		AL	0.82	0.82	\$110,125.16	\$112,878.29
	DIR, RESIDENCY TRAINING & EDU		BA	0.00	0.00	\$25,000.00	\$30,000.00
	Employee Total for All Jobs...			1.00	1.00	\$153,125.16	\$160,878.29
Mason, Sally J	ASSOC PROF OF CLIN SOCIAL WORK		AL	1.00	1.00	\$64,715.00	\$66,332.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Masur, Stacy L	PSYCH SOCIAL WORKER		BA	0.80	0.80	\$50,315.20	\$51,824.66
Mayton, Kathleen A	STAFF SPEC IN NURS		BA	1.00	1.00	\$74,825.00	\$77,069.75
McClelland, Margo J	DOCUMENTS LIBRN		BA	1.00	1.00	\$57,048.30	\$57,904.02
McDonough, Bruce E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,894.41	\$49,091.77
Miller, Laura J	ASSOC HEAD		BA	0.00	0.00	\$15,000.00	\$15,000.00
	MED DIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF (CT)	A	AL	0.76	0.76	\$128,467.31	\$131,678.99
	Employee Total for All Jobs...			0.85	0.85	\$168,895.31	\$172,106.99
Mohammed, Tahseen	ASST PROF OF CLIN PSYCH		AL	0.40	0.40	\$47,058.82	\$48,235.29
	PHYSN SURG		BA	0.11	0.11	\$12,941.18	\$13,264.71
	Employee Total for All Jobs...			0.51	0.51	\$60,000.00	\$61,500.00
Morris, Alan E	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$103,343.00	\$110,577.01
Muehlbauer, Deann Lynn	COORD CLIN & RES PRGM		BA	1.00	1.00	\$65,245.35	\$75,000.00
Mustanski, Brian S	ASST PROF (RT)	P	AL	0.51	0.51	\$42,330.00	\$42,330.00
	CLIN PSYCHOLOGIST		BA	0.49	0.49	\$40,670.00	\$40,670.00
	Employee Total for All Jobs...			1.00	1.00	\$83,000.00	\$83,000.00
Nand, Surinder S	PROF OF CLIN PSYCHIAT		AM	0.06	0.12	\$11,146.08	\$22,291.08
	Employee Total for All Jobs...			0.06	0.12	\$11,146.08	\$22,291.08
Naylor, Michael W	ASSOC PROF OF CLIN PSYCHIAT	Q	AL	0.75	0.75	\$178,667.96	\$183,134.66
	Employee Total for All Jobs...			1.00	1.00	\$231,233.00	\$235,699.70
Nyenhuis, David L	ASSOC PROF		AA	0.20	0.20	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$126,668.00	\$126,668.00
O'Benar Baruch, Roberta N	PROJ COORD		BA	1.00	1.00	\$60,000.00	\$60,000.00
Obichere, Lamika Michelle	COORD OF CLIN AND RES PGRMS		BA	1.00	1.00	\$43,911.00	\$45,008.78
Owley, Thomas Brian	ASST PROF (CT)	P	AL	0.51	0.51	\$71,787.60	\$73,582.29
	CLIN PSYCHIATRIST		BA	0.49	0.49	\$68,972.40	\$70,696.71
	Employee Total for All Jobs...			1.00	1.00	\$140,760.00	\$144,279.00
Pabedinskas, Birute	ASSOC DIR UNDERGRD MED ED		BA	1.00	1.00	\$64,152.05	\$65,755.85
Paikoff Holzmueller, Roberta L	ASSOC PROF OF PSYCH (RT)	A	AL	0.75	0.75	\$80,250.00	\$80,250.00
Palmer, Anne J	COORD OF CLIN AND RES PGRMS		BA	0.50	0.50	\$16,912.50	\$17,419.88
Pandey, Ghanshyam N	DIR, RES LAB		BA	0.00	0.00	\$30,000.04	\$43,140.04
	PROF OF PHARM (RT)	A	AL	1.00	1.00	\$218,981.96	\$218,981.96
	Employee Total for All Jobs...			1.00	1.00	\$248,982.00	\$262,122.00
Pandey, Medha	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$48,458.93	\$49,912.70
Pandey, Subhash C	DIR NEUROSCI		BA	0.00	0.00	\$17,206.00	\$17,206.00
	PROF OF BIOCHEM (RT)	A	AL	0.90	0.90	\$100,629.10	\$112,412.61
	Employee Total for All Jobs...			0.90	0.90	\$117,835.10	\$129,618.61
Parks, Jefferson A	PROJ COORD		BA	1.00	1.00	\$48,975.00	\$51,000.00
Pavuluri, Nagamani Kilaru	ASSOC PROF (CT)	A	AL	0.71	0.71	\$134,510.00	\$134,510.00
	DIR PED MOOD DISORDRS		BA	0.00	0.00	\$23,575.00	\$29,458.00
	PHYSN SURG		BA	0.05	0.05	\$8,000.00	\$8,000.00
	PHYSN SURG		BA	0.17	0.17	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			1.00	1.00	\$208,085.00	\$213,968.00
Pellett, Erin W	RES DATA ANALYST		BA	1.00	1.00	\$31,500.00	\$32,445.00
Perri, John L	CLIN ASST PROF		AM	0.09	0.09	\$15,500.04	\$15,500.04
Petkovic, Miljana S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,316.47	\$55,982.29
Petryshyn, Natalia Ann	PROJ COORD		BA	1.00	1.00	\$42,000.00	\$43,260.00
Pickett-Schenk, Susan A	ASSOC PROF (RT)	A	AL	1.00	1.00	\$77,680.08	\$84,044.08
	EVAL DIR, COORD CTR		BA	0.00	0.00	\$12,711.92	\$12,711.92
	Employee Total for All Jobs...			1.00	1.00	\$90,392.00	\$96,756.00
Pinna, Graziano	RES ASST PROF		AL	1.00	1.00	\$47,740.50	\$47,740.50
Pliskin, Neil H	ASSOC DIR, CTR COG MED		BA	0.00	0.00	\$15,000.00	\$15,000.00
	CLIN PSYCHOL		BA	0.29	0.29	\$28,500.00	\$36,837.50
	DIR NEUROBEHAVRL PRGM		BA	0.00	0.00	\$10,706.00	\$17,706.00
	PROF OF CLIN PSYCHIAT		AL	0.51	0.51	\$52,500.00	\$67,162.50
	Employee Total for All Jobs...			1.00	1.00	\$132,551.38	\$162,551.38
Porges, Stephen W	DIR OF CTR FOR DEVL P PSYBIO		BC	0.00	0.00	\$20,100.00	\$26,550.00
	PROF (RT)	A	AA	1.00	1.00	\$194,900.16	\$194,900.16
	Employee Total for All Jobs...			1.00	1.00	\$215,000.16	\$221,450.16
Powell, Helen A	NETWORK ANALYST		BA	1.00	1.00	\$35,000.00	\$35,000.00
Prensky, Eric H	ASST PROF OF PSYCH		AL	0.70	0.70	\$45,500.00	\$48,998.95
	CLIN PSYCHOLOGIST		BA	0.30	0.30	\$19,500.00	\$21,001.50
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$70,000.45
Rasenick, Mark Mitchell	DIR NEUROSCI TRNG		BC	0.00	0.00	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			1.00	1.00	\$158,793.64	\$161,469.51

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Razzano, Lisa A	ASSOC PROF (RT)	A	AL	1.00	1.00	\$73,000.08	\$79,442.08
	RES DIR, NRTC		BA	0.00	0.00	\$17,727.92	\$17,727.92
	Employee Total for All Jobs...			1.00	1.00	\$90,728.00	\$97,170.00
Reilly, Jim	RES ASST PROF		AL	1.00	1.00	\$71,750.00	\$77,000.00
Richman, Judith	PROF OF EPI (RT)	A	AL	1.00	1.00	\$164,800.00	\$169,580.00
Rissing, Deborah Anne	DIR EXTERNAL & FACULTY AFFAIRS		BA	1.00	1.00	\$73,554.00	\$75,025.08
Rizavi, Hooriyah S	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,851.22	\$45,851.22
Roiko Bogust, Angela mary	PSYCH SOCIAL WORKER		BA	1.00	1.00	\$44,126.25	\$44,788.14
Rosen, Cherise	ASST PROF OF PUB HLTH CLI PSYC		AL	0.49	0.49	\$47,585.46	\$49,056.92
	Employee Total for All Jobs...			0.62	1.00	\$60,395.25	\$100,116.17
Rospenda, Kathleen M	ASSOC PROF (RT)	A	AL	0.90	1.00	\$77,220.04	\$87,988.04
Ross, Carla R	DIR, FIN		BA	1.00	1.00	\$79,950.00	\$82,000.00
Roth, Lana	COORD CLIN RES PRGMS		BA	1.00	1.00	\$51,250.00	\$52,787.50
Rowitz, Louis	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,685.07	\$118,435.35
Salt, Jeff D.	ASST PROF OF CLIN PSYCHOLO		AL	0.25	0.25	\$16,656.25	\$17,655.63
	STAFF PSYCHOL		BA	0.75	0.75	\$49,968.75	\$52,966.88
	Employee Total for All Jobs...			1.00	1.00	\$66,625.00	\$70,622.51
Satra, Rupal Shanti	COORD CLIN RES PRGM PSYCH		BA	1.00	1.00	\$30,000.00	\$30,900.00
Sawa, Marcia	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	\$46,500.00	\$47,662.50
	PHYSN SURG		BA	0.70	0.70	\$108,500.00	\$111,212.50
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$158,875.00
Schlfe, Jennifer	PSYCHIAT SOCIAL WORKER		BA	0.70	0.70	\$32,445.00	\$32,445.00
Schmid, Sabine	ASST PROF OF CLIN PSYCH		AL	0.70	0.70	\$50,225.00	\$51,480.63
	CLIN PSYCHOLOGIST		BA	0.30	0.30	\$21,525.00	\$22,063.13
	Employee Total for All Jobs...			1.00	1.00	\$71,750.00	\$73,543.76
Schoeny, Michael Edward	RES ASST PROF		AL	1.00	1.00	\$70,350.00	\$73,867.50
Schrift, Michael	ASSOC PROF OF CLIN PSYCH		AL	0.40	0.40	\$60,000.00	\$60,000.00
	MED DIR NEUROBEHAV PRGM		BA	0.00	0.00	\$13,750.00	\$13,750.00
	PHYSN SURG		BA	0.60	0.60	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$163,750.00	\$163,750.00
Schultz, Jessica Lynn	RES DATA ANLYS		BA	1.00	1.00	\$51,250.00	\$52,787.50
Scott, Nelda Francine	ASST PROF OF CLIN PSYCH		AL	0.16	0.16	\$22,781.25	\$23,282.44
	PHYSN SURG		BA	0.52	0.52	\$73,125.00	\$74,733.75
	Employee Total for All Jobs...			0.68	0.68	\$95,906.25	\$98,016.19
Sharma, Rajiv Pandit	PHYSN SURG		BA	0.08	0.08	\$12,176.70	\$12,359.35
	PROF (RT)	A	AL	0.86	0.86	\$141,765.08	\$145,391.56
	Employee Total for All Jobs...			1.00	1.00	\$163,941.78	\$167,750.91
Skinner, Kimberly Juanita	COORD OF CLIN & RES PRGM		BA	1.00	1.00	\$53,790.46	\$55,673.13
Smalheiser, Neil R	ASSOC PROF (RT)	P	AA	1.00	1.00	\$94,878.00	\$96,878.00
Stanford, Lisa D	ASSOC PROF OF CLIN PSYCHIAT		AL	0.25	0.25	\$26,250.00	\$26,906.25
	CLIN PSYCHOLOGIST		BA	0.75	0.75	\$78,750.00	\$80,718.75
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$107,625.00
Starin, Amy Christine	PROJ COORD		BA	1.00	1.00	\$84,582.30	\$95,040.53
Steigman, Pamela J	PROJ COORD		BA	1.00	1.00	\$55,870.29	\$57,546.40
Stein, Mark	DIR, HALP CLINIC		BA	0.00	0.00	\$27,000.00	\$33,400.00
	PHYSN SURG		BA	0.39	0.39	\$72,157.00	\$72,157.00
	PROF	A	AL	0.51	0.51	\$95,013.00	\$95,013.00
	Employee Total for All Jobs...			1.00	1.00	\$213,300.00	\$219,700.00
Suarez, Liza	ASST PROF OF CLIN PSYCH		AL	0.35	0.60	\$26,250.00	\$46,125.00
	CLIN PSYCHOLOGIST		BA	0.40	0.40	\$30,000.00	\$30,750.00
	Employee Total for All Jobs...			0.75	1.00	\$56,250.00	\$76,875.00
Sweeney, John A	DIR OF NEUROCOG ASSESSMENT & B		BA	0.00	0.00	\$54,000.00	\$54,000.00
	PROF (RT)	A	AL	1.00	1.00	\$166,375.08	\$176,375.08
	Employee Total for All Jobs...			1.00	1.00	\$220,375.08	\$230,375.08
Taylor-Crawford, Karen	ASST PROF OF CLIN PSYCHIAT		AL	0.51	0.51	\$85,900.20	\$85,900.20
	PHYSN SURG		BA	0.39	0.39	\$62,400.12	\$62,400.12
	Employee Total for All Jobs...			0.90	0.90	\$148,300.32	\$148,300.32
Thompson, Amber Rose	RES DATA ANALYST		BA	1.00	1.00	\$28,000.00	\$30,500.00
Thompson-Berry, Cynthia	ASST PROF OF CLIN PSYCH		AL	0.70	0.70	\$47,343.74	\$49,710.93

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Tolan, Patrick H	CLIN PSYCHOLOGIST		BA	0.00	0.00	\$0.00	\$0.00
	DIR IJR		BA	0.00	0.00	\$29,914.50	\$40,564.50
	PROF (RT)	A	AL	1.00	1.00	\$236,339.50	\$236,339.50
	Employee Total for All Jobs...			1.00	1.00	\$266,254.00	\$276,904.00
Torf, Raechel F	VST COORD CLIN&RES PRGM PSYCH		BA	1.00	0.00	\$27,735.00	\$0.00
Towers, Pamela J.	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$33,627.00	\$34,131.41
Wakschlag, Lauren S	ASSOC PROF (CT)	A	AL	0.51	0.51	\$57,248.00	\$59,510.90
	CLIN PSYCHOLOGIST		BA	0.10	0.10	\$8,927.00	\$9,194.81
	DIR, PRESCH BEHV PROB PRGM		BA	0.00	0.00	\$18,182.00	\$18,182.00
	Employee Total for All Jobs...			1.00	1.00	\$129,780.00	\$133,673.40
Wan, Guofeng	RES INFO SPEC		BA	1.00	1.00	\$79,054.56	\$83,007.29
Wang, Shen	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$56,048.00	\$57,729.44
Weiden, Peter	DIR, PSYCHOTIC DISORDERS PGRM		BA	0.10	0.10	\$20,000.00	\$20,000.00
	PHYSN SURG		BA	0.40	0.40	\$80,000.00	\$80,000.00
	PROF OF PSYCHIAT	A	AL	0.50	0.50	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Weine, Stevan M	DIR GENOCIDE PROJ		BA	0.00	0.00	\$26,500.08	\$35,725.08
	PROF (CT)	A	AL	1.00	1.00	\$157,999.96	\$157,999.96
	Employee Total for All Jobs...			1.00	1.00	\$184,500.04	\$193,725.04
West, Amy	ASST PROF OF CLIN PSYCH		AL	0.51	0.51	\$33,813.00	\$38,435.24
	CLIN PSYCHOLOGIST		BA	0.49	0.49	\$32,487.00	\$36,927.97
	Employee Total for All Jobs...			1.00	1.00	\$66,300.00	\$75,363.21
White, Nicole Suzanne	ASST PROF OF CLIN PSYCH		AL	0.35	0.35	\$49,686.88	\$50,750.18
	PHYSN SURG		BA	0.65	0.65	\$92,275.95	\$94,249.82
	Employee Total for All Jobs...			1.00	1.00	\$141,962.83	\$145,000.00
Whitfield, Harvey J	ASSOC PROF (CT)	A	AL	0.52	0.52	\$67,492.19	\$68,504.57
Winnega, Marrea A	ASST PROF OF CLIN PSYCH		AL	0.25	0.25	\$25,000.00	\$25,750.00
	CLIN PSYCHOLOGIST		BA	0.75	0.75	\$75,000.00	\$77,250.00
	DIR, AUTISM SERV		BA	0.00	0.00	\$13,300.00	\$13,300.00
	Employee Total for All Jobs...			1.00	1.00	\$113,300.00	\$116,300.00
Woodridge, Chantel Florence	PROJ COORD		BA	1.00	1.00	\$38,873.13	\$40,233.69
Wright, Lindyann D	RES INFO SPEC		BA	0.50	0.50	\$30,368.52	\$31,886.90
Zailskas, Aldona J	PROJ COORD		BA	1.00	1.00	\$37,997.65	\$38,947.59
Zhang, Huaibo	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,000.00
713 - Radiology							
Alperin, Noam	ASSOC PROF OF MED PHYS (RT)	A	AL	0.63	0.63	\$64,383.12	\$64,383.12
	RES SCI		BA	0.10	0.10	\$6,291.83	\$8,764.88
	Employee Total for All Jobs...			1.00	1.00	\$98,948.20	\$101,421.25
Anderson, Thomas M	PHYSN SURG		BB	0.10	0.10	\$37,500.00	\$37,500.00
Atkinson, Ian Charles	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,525.00	\$106,113.13
Berlowitz, Suzanne Joy	SPEC ASST TO HEAD		BA	1.00	1.00	\$50,100.01	\$50,851.51
Blend, Michael J	PHYSN SURG		BA	0.56	0.56	\$144,945.04	\$144,945.04
	PROF (CT)	A	AL	0.27	0.27	\$70,000.08	\$70,000.08
	Employee Total for All Jobs...			1.00	1.00	\$260,000.12	\$260,000.12
Bresler, Michael Evan	ASST PROF OF CLIN RADIOL		AL	0.50	0.50	\$160,000.00	\$160,000.00
	Employee Total for All Jobs...			1.00	1.00	\$320,000.00	\$320,000.00
Brown, Nancy L	CLIN ASSOC PROF		AL	0.45	0.45	\$110,000.00	\$113,500.00
	Employee Total for All Jobs...			0.50	0.50	\$140,000.00	\$143,500.00
Bui, James T	ASST PROF OF RADIOLOGY (CT)	P	AL	0.54	0.54	\$171,000.00	\$171,000.00
	PHYSN SURG		BA	0.19	0.19	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$318,000.00	\$318,000.00
Des Rosiers, Raymond	ASST PROF OF CLIN RADIOL		AL	0.36	0.36	\$88,000.00	\$93,000.00
	PHYSN SURG		BA	0.22	0.22	\$56,000.00	\$56,000.00
	Employee Total for All Jobs...			0.80	0.80	\$200,000.00	\$205,000.00
Hemmati, Masoud	HEAD		BA	0.00	0.00	\$50,000.04	\$51,250.04
	PROF OF CLIN RADIOL		AL	0.51	0.51	\$74,824.96	\$74,824.96
	Employee Total for All Jobs...			1.00	1.00	\$428,824.96	\$430,074.96
Knuttinen, Grace	ASST PROF OF RADIOL (CT)	P	AL	0.51	0.51	\$50,000.00	\$50,000.00
	PHYSN SURG		BA	0.04	0.04	\$80,000.00	\$86,500.00
	Employee Total for All Jobs...			1.00	1.00	\$260,000.00	\$266,500.00
Lee, Sang H	RES INFO SPEC		BA	1.00	1.00	\$30,000.00	\$36,000.00
Michals, Edward	ASST PROF OF CLIN RADIOL		AL	0.34	0.34	\$93,000.00	\$93,000.00
	Employee Total for All Jobs...			1.00	1.00	\$270,000.00	\$270,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
713 - Radiology							
Mulligan, Brian Donald	ASST PROF OF CLIN RADIOL		AL	0.53	0.53	\$132,500.00	\$135,625.00
	PHYSN SURG		BA	0.31	0.31	\$77,500.00	\$80,625.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$256,250.00
Owens, Charles A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$90,000.00	\$90,000.00
	PHYSN SURG		BA	0.34	0.34	\$160,000.08	\$160,000.08
	Employee Total for All Jobs...			1.00	1.00	\$301,000.12	\$301,000.12
Saran, Niti	ASST PROF OF CLIN RADIOL		AL	0.50	0.50	\$120,000.00	\$126,504.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$246,504.00
Shamim, Ejaz	ASST PROF CLIN RAD		AL	0.50	0.50	\$160,000.00	\$160,000.00
	Employee Total for All Jobs...			1.00	1.00	\$320,000.00	\$320,000.00
Talwar, Parkash	CLIN ASST PROF		AL	0.44	0.44	\$108,000.00	\$111,125.00
	PHYSN SURG		BA	0.40	0.40	\$102,000.00	\$105,125.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$256,250.00
Thulborn, Keith R.	PHYSN SURG		BA	0.30	0.30	\$82,348.50	\$82,348.50
	Employee Total for All Jobs...			1.00	1.00	\$344,439.36	\$345,895.42
Valvassori, Galdino E	PHYSN SURG		BA	0.08	0.08	\$5,760.00	\$5,760.00
	PROF (RT)	A	AL	0.42	0.42	\$30,240.00	\$30,240.00
	Employee Total for All Jobs...			0.50	0.50	\$36,000.00	\$36,000.00
Wilbur, Andrew	ASSOC PROF (CT)	A	AL	0.25	0.25	\$79,759.08	\$79,759.08
	PHYSN SURG		BA	0.54	0.54	\$171,241.08	\$171,241.08
	Employee Total for All Jobs...			1.00	1.00	\$320,000.16	\$320,000.16
271 - Surgery							
Abcarian, Herand	PHYSN SURG		BA	0.74	0.74	\$309,192.16	\$309,192.16
	TURI JOSEPHEN PROF (RT)	A	AL	0.26	0.26	\$110,860.08	\$110,860.08
	Employee Total for All Jobs...			1.00	1.00	\$420,052.24	\$420,052.24
Baraniewski, Henry M	ASSOC PROF OF CLIN SURG		AL	0.50	0.50	\$53,200.08	\$53,200.08
	Employee Total for All Jobs...			0.68	0.68	\$73,400.16	\$73,400.16
Bartholomew, Amelia M	ASSOC PROF (RT)	A	AL	0.45	0.45	\$80,001.00	\$80,001.00
	PHYSN SURG		BA	0.35	0.35	\$96,559.00	\$96,559.00
	Employee Total for All Jobs...			0.80	0.80	\$176,560.00	\$176,560.00
Benedetti, Enrico	HEAD		BA	0.00	0.00	\$50,000.00	\$51,250.00
	PHYSN SURG		BA	0.26	0.26	\$51,000.00	\$51,000.00
	PROF (CT)	A	AL	0.64	0.64	\$150,000.00	\$150,000.00
	Employee Total for All Jobs...			1.00	1.00	\$425,000.04	\$426,250.04
Chan, Inez P	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$75,030.08	\$75,030.08
Cintron, Jose R	ASSOC PROF (CT)	A	AL	0.50	0.50	\$78,800.00	\$78,800.00
	RESIDENCY PRGM DIR		BA	0.10	0.10	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			0.60	0.60	\$108,800.00	\$108,800.00
Cohen, Mimis	PHYSN SURG		BA	0.44	0.74	\$160,000.00	\$301,370.00
	PROF (CT)	A	AL	0.26	0.26	\$92,630.04	\$92,630.04
	Employee Total for All Jobs...			0.70	1.00	\$317,630.08	\$460,000.08
Dungan, Kathryn A	REIMBURSEMENT COMPLIANCE OFCR		BA	1.00	1.00	\$71,217.11	\$71,217.11
George, Leelamma Aleyamma	NURSE RES SPEC		BA	1.00	1.00	\$70,000.00	\$70,000.00
Giulianotti, Pier Cristoforo	CHIEF, GEN SURG		BA	0.00	0.00	\$25,000.00	\$25,000.00
	LLOYD M. NYHUS CHAIR IN SURG		BA	0.17	0.17	\$50,000.00	\$50,000.00
	PHYSN SURG		BA	0.37	0.37	\$325,000.00	\$325,000.00
	PROF (CT)	Q	AL	0.34	0.34	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$600,000.00	\$600,000.00
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,000.04	\$50,000.04
Holterman, Mark J	ASSOC PROF (CT)	A	AL	0.48	0.48	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.38	0.38	\$65,000.00	\$65,000.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.04	\$175,000.04
Iyer, Jayanthi K	DIR HR AND RES FOR SURGERY		BA	1.00	1.00	\$90,000.00	\$90,000.00
Kaplan, Bruce	PHYSN SURG		BA	0.10	0.10	\$21,400.00	\$51,400.00
	PROF	A	AL	0.51	0.51	\$80,000.00	\$80,000.00
	Employee Total for All Jobs...			1.00	1.00	\$260,000.00	\$290,000.00
Kubycheck, Christopher Howard	DIR MED PRAC PLAN		BA	1.00	1.00	\$129,900.00	\$129,900.00
Massad, Malek G	PHYSN SURG		BA	0.59	0.59	\$262,000.00	\$280,000.00
	PROF (CT)	A	AL	0.16	0.16	\$80,000.08	\$80,000.08
	Employee Total for All Jobs...			1.00	1.00	\$432,000.16	\$480,000.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
271 - Surgery							
Oberholzer, Jose	ASSOC PROF	A	AL	0.51	0.31	\$50,000.04	\$60,000.00
	DIR, CELL TRANSPLNT		BA	0.00	0.00	\$24,999.96	\$100,000.00
	PHYSN SURG		BA	0.49	0.69	\$144,999.96	\$135,000.00
Employee Total for All Jobs...				1.00	1.00	\$272,934.96	\$350,000.00
Ospina, Arlin	PROJ COORD		BA	0.25	0.25	\$28,000.00	\$33,000.00
	Employee Total for All Jobs...			1.00	1.00	\$74,125.00	\$79,816.88
Sankary, Howard	PHYSN SURG		BA	0.54	0.54	\$111,000.00	\$130,000.00
	PROF (CT)	A	AL	0.23	0.23	\$80,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$270,000.00
Sbrana, Fabio	ASST PROF		AL	0.51	0.51	\$100,000.00	\$100,000.00
	PHYSN SURG		BA	0.49	0.49	\$120,000.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$220,000.00
Sharifi, Roohollah	PHYSN SURG		BA	0.27	0.27	\$46,968.00	\$46,968.00
	PROF (CT)	A	AL	0.36	0.36	\$87,957.00	\$87,957.00
Employee Total for All Jobs...				0.73	0.73	\$217,411.70	\$217,411.70
Shestokas, Elaine	NURSE RES SPEC		BA	1.00	1.00	\$68,500.00	\$68,500.00
Snow, Norman J	PROF OF CLIN SURG		AL	0.51	0.51	\$59,501.04	\$59,501.04
Vitello, Joseph	ASSOC PROF (CT)	A	AL	0.47	0.47	\$99,124.16	\$99,124.16
	PHYSN SURG		BA	0.32	0.34	\$35,076.87	\$73,824.00
Employee Total for All Jobs...				1.00	1.00	\$180,201.03	\$212,000.16
Wang, Minhua	SR RES SPEC		BA	1.00	1.00	\$39,200.04	\$39,200.04
Warso, Michael A	ASSOC PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.89	0.89	\$250,000.89	\$250,000.89
West, Patricia M	SR RES PROJ COORD		BA	1.00	1.00	\$95,000.00	\$105,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$105,000.00
879 - Surgical Oncology							
Christov-Tzelkov, Konstantin	RES ASSOC PROF		AA	1.00	1.00	\$74,369.26	\$74,369.26
Cornelius, Nancy V	PROJ COORD EDUC CLIN SRVS		BA	1.00	1.00	\$59,556.17	\$61,223.74
Diamond, Alan Mark	PROF OF HUMAN NUTR IN SURG ONC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$169,950.00
Eitzenhoefer, Tanya A	ADMN DIR		BA	1.00	1.00	\$88,590.16	\$91,070.68
Green, Albert D	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,085.56	\$55,599.96
Kennedy, Scott	PROJ COORD		BA	1.00	1.00	\$42,642.00	\$43,835.98
Mehta, Rajeshwari R	RES ASSOC PROF		AA	0.63	1.00	\$55,402.49	\$87,867.17
Employee Total for All Jobs...				0.63	1.00	\$55,402.49	\$87,867.17
Salti, George I	ASSOC PROF (CT)	A	AL	0.51	0.51	\$80,575.01	\$80,575.01
	PHYSN SURG		BA	0.44	0.44	\$69,425.12	\$69,425.12
Employee Total for All Jobs...				0.95	0.95	\$150,000.13	\$150,000.13
Schaeffer, Cathleen M	RES INFO SPEC		BA	0.70	0.70	\$47,981.74	\$49,325.23
Shilkaitis, Anne L	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,952.35	\$53,407.02
Swanson, Steven M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,712.44	\$106,242.44
Warso, Michael A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$122,927.45	\$122,927.45
	PHYSN SURG		BA	0.37	0.37	\$92,842.24	\$92,842.24
Employee Total for All Jobs...				0.89	0.89	\$250,000.89	\$250,000.89
Zaren, Howard A	PHYSN SURG		BB	0.08	0.37	\$30,000.00	\$50,000.00
	PROF		AM	0.12	0.18	\$45,000.00	\$25,000.00
Employee Total for All Jobs...				0.20	0.55	\$75,000.00	\$75,000.00
650 - Urology							
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$44,810.12	\$45,930.37
Chaviano, Antonio Heribert	CLIN PHYSN UROL		BB	0.10	0.10	\$80,000.00	\$0.00
Deane, Leslie Allan	ASST PROF (CT)	P	AL	0.51	0.51	\$75,000.00	\$75,000.00
	PHYSN SURG		BA	0.24	0.24	\$75,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.00	\$225,000.00
Lewis, Michael	ASST TO THE HEAD		BA	1.00	1.00	\$114,426.00	\$124,998.96
Lu, Yan	PROJ COORD		BA	1.00	1.00	\$44,485.00	\$47,954.83
Michaels, Eli K	ASSOC PROF (CT)	A	AL	0.63	0.63	\$76,881.08	\$76,881.08
	PHYSN SURG		BA	0.37	0.37	\$58,485.03	\$58,485.03
Employee Total for All Jobs...				1.00	1.00	\$135,366.11	\$135,366.11
Niederberger, Craig S	ASSOC PROF (CT)	A	AL	0.37	0.37	\$80,166.93	\$82,171.10

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
650 - Urology							
Niederberger, Craig S	DEPT HEAD		BA	0.00	0.00	\$110,000.00	\$110,000.00
	PHYSN SURG		BA	0.63	0.63	\$56,930.67	\$58,353.94
Employee Total for All Jobs...				1.00	1.00	\$268,983.68	\$272,411.12
Prins, Gail S	PROF OF PHYSIO (RT)	A	AL	0.81	0.71	\$89,518.00	\$78,331.00
	Employee Total for All Jobs...			1.00	0.90	\$132,965.58	\$122,167.53
Seydel, Carolyn J	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$51,611.10	\$55,223.88
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Ackerman, Eveleen M	STAFF SPEC IN NURS		BA	0.07	0.07	\$4,774.05	\$4,774.05
	Employee Total for All Jobs...			1.00	1.00	\$65,029.05	\$65,029.05
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.11	0.11	\$10,228.19	\$10,535.04
	Employee Total for All Jobs...			1.00	1.00	\$91,914.47	\$94,671.91
Bunyer, Michelle E	INFO SERVS SPEC		BB	0.49	0.49	\$24,564.76	\$25,547.35
Cowen, Joel B	ASST DEAN FOR HLTH SYST RES		BA	1.00	1.00	\$109,193.32	\$110,831.22
Glacken, Joann Margaret	RES SUPPT SPEC - IRB		BA	1.00	1.00	\$40,000.00	\$40,600.00
Hall, Cynthia M	MKTG & BUS DEVLP SPEC		BA	1.00	1.00	\$52,080.00	\$52,861.20
Hampton, Rick D	ASSOC DEAN FOR FISCAL AFF & AD		BA	1.00	1.00	\$145,935.25	\$145,935.25
Harner, Michael D.	DIR OF FIN AFF		BA	1.00	1.00	\$92,362.84	\$95,133.73
King, Mitchell S	ASSOC DEAN FOR ACAD AFF		BA	0.00	0.00	\$55,000.00	\$55,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Lipsky, Martin	PHYSN SURG		BA	0.49	0.49	\$74,100.00	\$74,100.00
	PROF (CT)	A	AL	0.51	0.51	\$100,000.00	\$100,000.00
	REGIONAL DEAN		BA	0.00	0.00	\$76,875.00	\$76,875.00
Employee Total for All Jobs...				1.00	1.00	\$250,975.00	\$250,975.00
Lischwe, Deborah	RES DATA ANALYS		BA	1.00	0.80	\$51,635.00	\$42,548.06
Lytwyn, Karen S	INFO SERV SPEC		BA	1.00	1.00	\$49,570.78	\$51,057.90
Maynard, Margaret T	ASST DEAN, MED ED EVAL		BA	0.94	0.94	\$68,623.75	\$75,479.26
	Employee Total for All Jobs...			1.00	1.00	\$71,680.75	\$78,536.26
Nelson, Mianne	DIR OF ADVCMT		BA	1.00	1.00	\$77,207.00	\$78,365.11
Norman, Kathryn A	ASST DEAN STDNT AFF		BA	1.00	1.00	\$84,099.50	\$84,099.50
Rosenberger, Kelly D	DIR STANDZD PATIENTS		BA	0.20	0.20	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$72,519.20	\$72,519.20
Schneider, Lori A	DIR ADMN OPER		BA	1.00	1.00	\$88,252.50	\$89,576.29
Schuster, Carol	COORD HLTH COMPL & RISK MGMT		BA	1.00	1.00	\$75,000.00	\$85,000.00
Toler, Carol A	INFO TECHNOL MED PRAC SPEC		BA	1.00	1.00	\$57,000.00	\$57,855.00
614 - Biomedical Science							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.13	0.13	\$11,326.86	\$11,326.86
	Employee Total for All Jobs...			1.00	1.00	\$107,322.01	\$108,163.63
Breiter, Deborah	ADJ ASSOC PROF		AM	0.10	0.10	\$7,000.00	\$7,000.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.14	0.14	\$11,194.95	\$11,418.85
	Employee Total for All Jobs...			1.00	1.00	\$94,483.00	\$96,372.66
Chen, Aoshuang	ASST PROF OF IMMUNOLOGY (RT)	P	AA	1.00	1.00	\$66,162.27	\$67,816.33
	COURSE COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$71,162.27	\$72,816.33
Chen, Tie	ASST PROF (RT)	T	AA	1.00	1.00	\$62,668.50	\$62,668.50
Foti, Lisa R P	RES SPEC IN HLTH SCI		BA	0.60	0.60	\$18,367.35	\$19,285.72
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$10,500.80	\$10,500.80
	Employee Total for All Jobs...			0.50	0.50	\$30,858.80	\$30,858.80
Kalyanasundaram, Ramaswamy	HEAD		BA	0.00	0.00	\$22,000.00	\$22,000.00
	PROF	A	AA	1.00	1.00	\$86,138.10	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$108,138.10	\$122,000.00
Maynard, Margaret T	ASST PROF		AL	0.06	0.06	\$3,057.00	\$3,057.00
	Employee Total for All Jobs...			1.00	1.00	\$71,680.75	\$78,536.26
Orthoefer, Joseph E	CLIN ASSOC PROF OF PUB HLTH		AM	0.06	0.06	\$1,613.72	\$1,694.41
Puri, Neelu	ASST PROF (RT)	P	AA	1.00	1.00	\$41,904.72	\$41,904.72
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.19	0.19	\$16,444.70	\$16,444.70
	Employee Total for All Jobs...			0.55	0.55	\$44,222.78	\$44,222.78
Sidik, Khalifah B.	ASSOC DIR		BA	1.00	0.49	\$50,000.00	\$20,000.00
Sutliff, Thomas	0		AL	0.60	0.00	\$34,123.95	\$0.00
Zheng, Guoxing	ASST PROF (RT)	P	AA	1.00	1.00	\$60,000.00	\$60,000.00
636 - Family and Community Medicine							
Ackerman, Eveleen M	STAFF SPEC IN NURS		BA	0.93	0.93	\$60,255.00	\$60,255.00
	Employee Total for All Jobs...			1.00	1.00	\$65,029.05	\$65,029.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Aguero Medina, Carlos J	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$62,500.00	\$62,500.00
	PHYSN SURG		BA	0.50	0.50	\$58,750.00	\$58,750.00
	Employee Total for All Jobs...			1.00	1.00	\$121,250.00	\$121,250.00
Bales, Robert W	ASST PROF (CT)	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$61,250.00	\$61,250.00
	Employee Total for All Jobs...			1.00	1.00	\$121,250.00	\$121,250.00
Bandy, Peggy L	ASST PROF OF CLIN FAM MED		AL	0.60	0.60	\$46,500.00	\$46,500.00
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.22	0.22	\$21,069.99	\$21,069.99
	Employee Total for All Jobs...			1.00	1.00	\$107,322.01	\$108,163.63
Brady, Michelle Anne	STAFF SPEC NURSG		BA	1.00	1.00	\$65,000.00	\$65,000.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.36	0.36	\$34,677.05	\$35,370.59
	Employee Total for All Jobs...			1.00	1.00	\$94,483.00	\$96,372.66
Dean, Leslie A	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$70,000.00	\$70,000.00
	PHYSN SURG		BA	0.50	0.50	\$65,800.00	\$65,800.00
	Employee Total for All Jobs...			1.00	1.00	\$135,800.00	\$135,800.00
Falsetti, Sherry	ASSOC HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	ASSOC PROF	A	AL	0.68	0.68	\$60,000.00	\$60,000.00
	DIR, BEHAV SCI		BA	0.32	0.32	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$110,000.00
Filer, Leslie Diane	CLIN SOC WORKER		BA	0.80	0.80	\$47,857.92	\$47,857.92
Freeburg, Kathleen Marie	CLIN ASSOC		AL	0.24	0.24	\$10,600.00	\$10,600.00
	MARR FAM COUNS		BA	0.56	0.56	\$33,400.00	\$33,400.00
	Employee Total for All Jobs...			0.80	0.80	\$44,000.00	\$44,000.00
Gale, Jean M	NURS PRACTR		BA	1.00	1.00	\$68,000.00	\$72,080.00
Glasser, Michael Lloyd	RES ASSOC PROF MED SOC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,576.06	\$111,290.46
Henley, Eric	HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PHYSN SURG		AL	0.36	0.41	\$47,339.04	\$54,555.12
	PROF (CT)	A	AL	0.51	0.51	\$103,000.08	\$103,000.08
	Employee Total for All Jobs...			0.95	1.00	\$180,784.16	\$188,000.24
Hunsaker, Matthew L.	ASST PROF (CT)	P	AL	0.51	0.51	\$88,302.93	\$90,510.50
	Employee Total for All Jobs...			1.00	1.00	\$180,846.24	\$185,367.40
Kantayya, Vivek S	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$75,000.00	\$75,000.00
	PHYSN SURG		BA	0.50	0.50	\$75,000.00	\$70,500.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$145,500.00
King, Mitchell S	ASSOC PROF OF CLIN FAM MED		AL	0.50	0.50	\$110,000.00	\$110,000.00
	PHYSN SURG		BA	0.50	0.50	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Lee, Kenton	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	\$64,260.00	\$64,260.00
	PHYSN SURG		BA	0.49	0.49	\$69,637.95	\$69,637.95
	Employee Total for All Jobs...			1.00	1.00	\$133,897.95	\$133,897.95
Londo, Richard A	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	\$71,086.08	\$71,086.08
	PHYSN SURG		BA	0.49	0.49	\$64,117.00	\$64,117.00
	Employee Total for All Jobs...			1.00	1.00	\$135,203.08	\$135,203.08
McGrath, Cynthia A	ASST DIR		BA	0.08	0.08	\$6,000.00	\$6,000.00
	STAFF SPEC IN NURS		BA	0.77	0.77	\$54,445.08	\$54,445.08
	Employee Total for All Jobs...			1.00	1.00	\$70,890.12	\$70,890.12
Mendeloff, Elizabeth M	NURS PRACTR		BA	0.90	0.90	\$61,200.00	\$61,200.00
Mueller, John H	ADJ ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Nienaber, Sandra	STAFF SPEC IN NURS		BA	1.00	1.00	\$80,003.70	\$80,003.70
Nika, Vasil	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$66,000.08	\$66,000.08
	PHYSN SURG		BA	0.42	0.42	\$48,305.04	\$48,305.04
	Employee Total for All Jobs...			1.00	1.00	\$124,750.16	\$124,750.16
Nimmo, Karalyn Nancy	PROJ COORD		BA	0.90	0.90	\$35,000.00	\$36,890.00
Nitz, Stephen T	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$62,500.08	\$62,500.08
	MED DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PHYSN SURG		BA	0.42	0.42	\$48,305.04	\$48,305.04
	Employee Total for All Jobs...			1.00	1.00	\$126,250.16	\$126,250.16
Nordman, Patricia J	ASST DIR		BA	0.08	0.08	\$6,000.00	\$6,000.00
	STAFF SPEC IN NURS		BA	0.77	0.77	\$52,968.12	\$52,968.12
	Employee Total for All Jobs...			1.00	1.00	\$69,413.16	\$69,413.16
Novak, Shawn Melinda	ASST DIR PRAC MGMT		BA	1.00	1.00	\$65,000.00	\$65,975.00
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.04	0.04	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$133,457.41	\$133,457.41
Pocock, David George	PHYSN SURG		BA	0.50	0.50	\$63,450.00	\$63,450.00
	Employee Total for All Jobs...			1.00	1.00	\$130,950.00	\$130,950.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Polizzotto, Michael J.	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$66,000.00	\$66,000.00
	MED DIR		BA	0.00	0.00	\$8,000.00	\$8,000.00
	PHYSN SURG		BA	0.50	0.50	\$61,890.00	\$61,890.00
	Employee Total for All Jobs...			1.00	1.00	\$135,890.00	\$135,890.00
Potts, Michael J	ASSOC PROF (CT)		A	0.03	0.03	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.63	\$115,000.63
Reith, Paul E	ASSOC PROF OF CLIN MED		AL	0.61	0.61	\$76,640.16	\$76,640.16
	PHYSN SURG		BA	0.31	0.31	\$44,039.64	\$44,039.64
	Employee Total for All Jobs...			1.00	1.00	\$131,124.84	\$131,124.84
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.61	0.61	\$80,000.04	\$80,000.04
	DIR CMTY HLTH CTR		BA	0.05	0.05	\$6,759.00	\$6,759.00
	PHYSN SURG		BA	0.25	0.25	\$33,920.64	\$33,920.64
	Employee Total for All Jobs...			1.00	1.00	\$131,124.72	\$131,124.72
Scholcoff, Eduardo C	ASSOC PROF OF CLIN FAM MED		AL	0.53	0.56	\$72,036.96	\$75,828.00
	PHYSN SURG		BA	0.42	0.44	\$64,763.04	\$68,172.00
	Employee Total for All Jobs...			0.95	1.00	\$136,800.00	\$144,000.00
Williams, Farion R	ASSOC PROF OF CLIN FAM MED		AL	0.32	0.32	\$60,000.00	\$60,000.00
	DIR, FAM PRAC RES PRGM		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BA	0.68	0.68	\$104,900.00	\$104,900.00
	Employee Total for All Jobs...			1.00	1.00	\$164,900.00	\$164,900.00
532 - Med & Medical Specialties							
Agustsson, Thordur S	CLIN ASST PROF		AM	0.06	0.06	\$2,500.08	\$2,500.08
Barclay, Robert	CLIN ASST PROF		AM	0.04	0.05	\$991.27	\$1,431.83
Barnhart, William D	ASSOC PROF OF CLIN MED		AL	1.00	1.00	\$75,000.00	\$75,000.00
Beranek, George B	CME EDUC SPEC		BA	0.50	0.50	\$70,000.08	\$70,000.08
Bielkus, Regina B	CLIN ASST PROF		AM	0.20	0.20	\$4,000.00	\$4,000.00
DeGuide, John	CLIN ASST PROF		AM	0.04	0.04	\$991.27	\$1,431.83
Dietz, Frederick	CLIN ASST PROF		AM	0.03	0.03	\$825.00	\$825.00
Dorsey, John T	CLIN ASSOC PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
Einhorn, Harvey E	CLIN ASST PROF		AM	0.02	0.02	\$500.04	\$500.04
Gray, Dale R	CLIN ASST PROF		AM	0.08	0.08	\$2,000.04	\$2,000.04
Harner, Robert H	ASSOC PROF OF CARDIOLOGY (RT)	A	AM	0.01	0.01	\$250.00	\$250.00
Hayes, Richard P	CLIN ASST PROF		AM	0.04	0.03	\$1,000.00	\$600.00
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$20,358.00	\$20,358.00
Employee Total for All Jobs...				0.50	0.50	\$30,858.80	\$30,858.80
Ikenberry, Steven Oliver	CLIN ASST PROF		AM	0.04	0.05	\$991.27	\$1,431.83
Ingrassia, Theodore S	CLIN ASST PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
Kobler, William E	CLIN ASST PROF		AM	0.07	0.07	\$2,000.04	\$2,000.04
Kullberg, Fredric C	CLIN ASST PROF		AM	0.09	0.09	\$2,500.08	\$2,500.08
Lind, John A	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Lucas, Gordon Dale	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Maloney, Michael B	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Manley, Michael	CLIN ASST PROF		AM	0.04	0.05	\$991.27	\$1,431.83
Maynard, John C	CLIN ASSOC PROF		AM	0.09	0.09	\$2,700.00	\$2,700.00
Micho, Joseph P	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Mull, Steven G	CLIN INSTR		AM	0.03	0.03	\$1,000.08	\$1,000.08
Murray, Robert A	CLIN ASST PROF		AM	0.03	0.16	\$800.04	\$5,050.00
Netto, Glenn D	ASSOC PROF OF CLIN MED		AL	1.00	1.00	\$75,000.00	\$75,000.00
Nora, Richard E	CLIN ASSOC PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
Norem, Dennis G	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
O'Malley, Bernard E	CLIN ASST PROF		AM	0.11	0.11	\$2,500.08	\$2,500.08
Olson, Richard R	CLIN ASSOC PROF		AM	0.07	0.07	\$2,000.04	\$2,000.04
Petersen, Kenneth R	CLIN ASSOC PROF		AM	0.08	0.08	\$2,500.08	\$2,500.08
Rabor, Donald A	CLIN ASST PROF		AM	0.04	0.06	\$1,000.00	\$1,500.00
Revis, Paul D	CLIN ASST PROF		AM	0.06	0.06	\$1,700.04	\$1,700.04
Rhodes, Randall E	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04
Rifkin, Gary D	PROF (CT)	A	AL	0.55	0.55	\$51,283.08	\$51,283.08
Rogers, Craig B	CLIN PROF		AM	0.13	0.13	\$4,000.08	\$4,000.08
Rone, Arthur S	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.36	0.36	\$27,778.08	\$27,778.08
Employee Total for All Jobs...				0.55	0.55	\$44,222.78	\$44,222.78
Rosen, Arnold M	CLIN ASST PROF		AM	0.04	0.05	\$991.27	\$1,431.83
Schneider, Steven L	CLIN ASST PROF		AM	0.16	0.03	\$5,050.08	\$800.00
Schock, Theodore H	CLIN INSTR		AM	0.06	0.06	\$1,500.00	\$1,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
532 - Med & Medical Specialties							
Shiels, Aaron John	CLIN ASST PROF		AM	0.04	0.04	\$3,500.00	\$3,500.00
Shiels, Mark T	CLIN ASST PROF		AM	0.04	0.05	\$991.27	\$1,431.83
Smith, Jeffrey R	CLIN ASST PROF		AM	0.09	0.09	\$3,000.00	\$3,000.00
Srivastava, Madhav K	CLIN ASST PROF OF NEURO		AM	0.07	0.07	\$2,000.04	\$2,000.04
Tawfik, Atef S	CLIN ASST PROF		AM	0.10	0.10	\$3,000.00	\$3,000.00
Tribble, Kevin A	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04
Vicari, Joseph J	CLIN ASST PROF		AM	0.06	0.09	\$991.27	\$1,431.83
Vittore, Christopher	CLIN ASST PROF		AM	0.03	0.03	\$800.00	\$800.00
Weiss, Sheldon A	CLIN ASST PROF		AM	0.05	0.05	\$1,000.00	\$1,000.00
Welford, Charles R	CLIN ASSOC PROF		AM	0.24	0.24	\$7,700.04	\$7,700.04
Zeitz, Howard J	ASSOC PROF (CT)	A	AL	0.51	0.51	\$65,000.00	\$65,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,155.92	\$98,155.92
351 - National Ctr for Rural Health Prof							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.14	0.14	\$12,817.16	\$12,817.16
Employee Total for All Jobs...				1.00	1.00	\$107,322.01	\$108,163.63
Glasser, Michael Lloyd	ASSOC DEAN RURAL HLTH PRFN		BA	1.00	1.00	\$108,576.06	\$111,290.46
Employee Total for All Jobs...				1.00	1.00	\$108,576.06	\$111,290.46
Henley, Eric	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				0.95	1.00	\$180,784.16	\$188,000.24
Hunsaker, Matthew L.	DIR, RMED		BA	0.09	0.09	\$16,050.35	\$16,451.61
	MED DIR		BA	0.00	0.00	\$8,925.00	\$9,148.13
	PHYSN SURG		BA	0.40	0.40	\$67,567.96	\$69,257.16
Employee Total for All Jobs...				1.00	1.00	\$180,846.24	\$185,367.40
MacDowell, Martin	ASST DIR FOR CURR DEVL		BA	1.00	1.00	\$81,160.78	\$83,189.80
McGrath, Cynthia A	STAFF SPEC IN NURS		BA	0.15	0.15	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$70,890.12	\$70,890.12
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	\$53,827.41	\$55,173.10
Nika, Vasil	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$124,750.16	\$124,750.16
Nitz, Stephen T	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$126,250.16	\$126,250.16
Nordman, Patricia J	STAFF SPEC IN NURS		BA	0.15	0.15	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$69,413.16	\$69,413.16
Pocock, David George	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$67,500.00	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$130,950.00	\$130,950.00
Reith, Paul E	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$131,124.84	\$131,124.84
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.09	0.09	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$131,124.72	\$131,124.72
Warner, Joella D	NURS EDUC		BA	0.50	0.50	\$29,302.19	\$29,302.19
Weidenbacher-Hoper, Vicki L	PROJ COORD		BA	0.80	0.80	\$46,400.00	\$47,560.00
Zeitz, Howard J	DIR CTR PROB BASED LEARNING		BA	0.49	0.49	\$33,155.92	\$33,155.92
Employee Total for All Jobs...				1.00	1.00	\$98,155.92	\$98,155.92
677 - Obstetrics & Gynecology							
Burmeister, Ronald E	CLIN ASSOC PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Durkee, Timothy James	ASSOC PROF OF CLIN OB/GYNE		AL	0.50	0.50	\$40,000.00	\$40,000.00
	CHAIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DIR, MED EDUC		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PHYSN SURG		BA	0.10	0.10	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				0.60	0.60	\$90,000.00	\$90,000.00
Field, Richard E	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Holden, John P	CLIN INSTR		AM	0.10	0.07	\$10,000.00	\$10,000.00
	PHYSN SURG		BB	0.10	0.13	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				0.20	0.20	\$30,000.00	\$30,000.00
Jasper, Bruce A	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Leaphart-St.Cloud, Candance	INSTR OF CLIN OB/GYNE		AL	0.50	0.50	\$80,000.00	\$80,000.00
Employee Total for All Jobs...				0.50	0.50	\$80,000.00	\$80,000.00
Lenox, Jack W	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Moore, David G	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Pescatore, Earle	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Rosenberger, Kelly D	STAFF SPEC IN NURS		BA	0.80	0.80	\$52,519.20	\$52,519.20
Employee Total for All Jobs...				1.00	1.00	\$72,519.20	\$72,519.20

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
677 - Obstetrics & Gynecology							
Soleanikov, Ana-Maria H	ASST PROF OF CLIN OB/GYNE		AL	0.35	0.35	\$10,000.00	\$10,000.00
	CLIN PHYSN		BA	0.45	0.45	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				0.80	0.80	\$30,000.00	\$30,000.00
VonMaur-Trenhaile, Theresa R	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
352 - Pathology							
Anderson, Gary L	CLIN ASSOC PROF		AM	0.45	0.45	\$24,555.77	\$24,555.77
	INTERIM CHAIR		BB	0.00	0.00	\$36,350.53	\$36,350.53
Employee Total for All Jobs...				0.45	0.45	\$60,906.30	\$60,906.30
Laib, David S	CLIN ASST PROF		AM	0.05	0.05	\$2,118.90	\$2,118.90
Vitali, Connie M	CLIN ASSOC PROF		AM	0.20	0.20	\$23,533.73	\$23,533.73
339 - Pediatrics							
Davis, Raymond A	CLIN ASST PROF		AM	0.40	0.40	\$10,000.00	\$10,000.00
	PHYSN SURG		BB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.40	0.40	\$10,000.00	\$10,000.00
Deutsch, David E	ASSOC PROF OF CLIN PEDS		AL	0.10	0.10	\$5,000.00	\$5,000.00
	CHAIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PHYSN SURG		BA	0.50	0.50	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				0.60	0.60	\$60,000.00	\$60,000.00
Gortowski, Deborah A	STAFF SPEC IN NURS		BA	1.00	1.00	\$56,080.00	\$56,080.00
Hutt, William D	CLIN ASST PROF		AM	0.03	0.03	\$300.00	\$300.00
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.63	0.63	\$92,173.08	\$92,173.08
	PHYSN SURG		BA	0.33	0.33	\$33,784.33	\$33,784.33
Employee Total for All Jobs...				1.00	1.00	\$133,457.41	\$133,457.41
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.75	0.75	\$100,024.63	\$100,024.63
	DIR, DIV OF AMB PEDS		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BA	0.22	0.22	\$7,476.00	\$7,476.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.63	\$115,000.63
Thompson, Lori Lynn	CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	PEDS NURS PRACTR		BA	1.00	1.00	\$42,000.00	\$42,000.00
Employee Total for All Jobs...				1.00	1.00	\$42,000.00	\$42,000.00
555 - Physical Plant Operations							
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.89	0.89	\$81,686.28	\$84,136.87
Employee Total for All Jobs...				1.00	1.00	\$91,914.47	\$94,671.91
307 - Psychiatry							
Bloomberg, Jonathan	CLIN ASST PROF		AM	0.01	0.01	\$500.00	\$500.00
Crotts, Martha Ellen	CLIN ASST PROF		AM	0.05	0.05	\$3,000.08	\$3,000.08
Garcia, Raymond C	ASST PROF OF CLIN PSYCHIAT		AM	0.08	0.14	\$10,000.00	\$15,000.00
	PHYSN SURG		BB	0.20	0.14	\$16,000.00	\$16,000.00
Employee Total for All Jobs...				0.28	0.28	\$26,000.00	\$31,000.00
Garry, Constance A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$63,570.08	\$63,570.08
Kouris, Steven P	ASSOC PROF OF CLIN PSYCH		AL	0.51	0.51	\$30,896.31	\$30,896.31
	INTERIM CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08
	PHYSN SURG		BA	0.29	0.29	\$37,921.00	\$37,921.00
Employee Total for All Jobs...				0.80	0.80	\$93,817.39	\$93,817.39
Kyle-Rimkus, Linda Kay	PSYCHIAT SOC WRKR		BA	0.75	0.75	\$0.00	\$0.00
	STDNT MENTAL HLTH ADVOCATE		BA	0.05	0.05	\$5,000.00	\$5,000.00
	TCH ASSOC		AL	0.20	0.20	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$20,000.00	\$20,000.00
Link, Helen R	TCH ASSOC		AM	0.04	0.04	\$2,000.00	\$2,000.00
Magnus, John G	ASST PROF OF CLIN PSYCH		AL	0.30	0.30	\$21,215.44	\$21,215.44
	PSYCHIAT SOCIAL WORKER		BA	0.61	0.61	\$44,002.64	\$44,002.64
Employee Total for All Jobs...				0.91	0.91	\$65,218.08	\$65,218.08
Pathan, Farah	CLIN PHYSN		BB	0.10	0.10	\$18,000.00	\$18,000.00
Vickrey, Robert J.	ASST PROF OF CLIN PSYCH		AL	0.20	0.20	\$15,000.00	\$15,000.00
	PHYSN SURG		BA	0.60	0.60	\$45,000.00	\$45,000.00
Employee Total for All Jobs...				0.80	0.80	\$60,000.00	\$60,000.00
Wade, Erin	CLIN ASST PROF		AL	0.50	0.08	\$5,000.00	\$5,000.00
	CLIN PSYCHOLOGIST		BA	0.50	0.92	\$57,000.00	\$57,000.00
Employee Total for All Jobs...				1.00	1.00	\$62,000.00	\$62,000.00
285 - Surg/Surgical Specialties							
Appavu, Samuel K	CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
285 - Surg/Surgical Specialties							
Appavu, Samuel K	PHYSN SURG		BA	0.51	0.51	\$15,000.00	\$15,000.00
	PROF (CT)	A	AL	0.49	0.49	\$75,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.08	\$115,000.08
Asner, Neshier G	CLIN INSTR		AM	0.03	0.04	\$750.00	\$1,000.00
Barteau, Jeffrey A	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Bradley, Stephen J	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Cheng, David M	CLIN ASST PROF		AM	0.02	0.04	\$600.00	\$1,000.00
Danaher, Thomas J	CLIN ASST PROF		AM	0.02	0.04	\$700.00	\$1,000.00
Edgcomb, Leslie	CLIN ASST PROF		AM	0.04	0.04	\$750.00	\$1,000.00
Ferguson, Jonathan L	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Green, Christopher A	CLIN ASST PROF		AM	0.03	0.04	\$700.08	\$1,000.08
Haley, Theodore	CLIN ASSOC PROF		AL	0.40	0.00	\$24,000.00	\$0.00
	DIR, SURG EDUC RESCH		BA	0.40	0.00	\$24,000.00	\$0.00
Employee Total for All Jobs...				0.80	0.00	\$48,000.00	\$0.00
Hodge, Robert G	CLIN ASST PROF		AM	0.05	0.04	\$1,000.00	\$1,000.00
Houlihan, Daniel L	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Jarrett, Robert M	CLIN ASST PROF		AM	0.04	0.04	\$700.08	\$1,000.00
Kikta, Michael J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Klazura, Paul J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
McCanse, Donald E	CLIN ASST PROF		AM	0.02	0.04	\$1,000.00	\$1,000.00
Mihelich, Kenneth W	CLIN ASST PROF		AM	0.04	0.04	\$1,000.05	\$1,000.05
Miller, Darin James	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Myers, John C	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Prabhakar, Lawrence P	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Rudzinski, John P	CLIN PROF		AM	0.03	0.04	\$1,050.00	\$1,400.00
Schauer, Jeffrey E	ASSOC CHAIR		BB	0.07	0.07	\$2,529.96	\$2,529.96
	CLIN ASST PROF		AM	0.23	0.23	\$5,970.00	\$5,970.00
Employee Total for All Jobs...				0.30	0.30	\$8,499.96	\$8,499.96
Sierens, Diane	CLIN INSTR		AM	0.04	0.04	\$800.00	\$1,000.00
Uehara, Dennis T	CLIN PROF		AM	0.02	0.04	\$700.00	\$1,400.00
Whitman, Marc	CLIN ASST PROF		AM	0.03	0.04	\$750.00	\$1,000.00
Zarnke, Mark D	CLIN ASST PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
GC - College of Medicine at Peoria							
889 - Administration & General							
Bostwick, Brian L	PHYSN SURG		BA	0.30	0.30	\$44,098.46	\$44,759.94
Employee Total for All Jobs...				0.70	1.00	\$100,294.34	\$143,327.86
Burwitz, James M	COORD of ADVCMT		BA	1.00	1.00	\$50,000.00	\$50,000.00
Haage, Marie D.	ASSOC DIR, ACCT		BA	1.00	1.00	\$61,233.50	\$62,152.01
Hafner, John W	IRB COORD		BB	0.20	0.20	\$25,625.00	\$26,009.38
King, Lorene J	ACAD SKILLS SPEC		BA	0.10	0.10	\$5,450.00	\$5,531.75
Employee Total for All Jobs...				0.85	1.00	\$47,346.88	\$55,808.01
Kloc, Lawrence	DIR MED PRAC SERV		BA	0.60	0.60	\$60,177.75	\$61,080.42
	DIR ADMIN AFF		BA	0.40	0.40	\$40,118.50	\$40,720.28
Employee Total for All Jobs...				1.00	1.00	\$100,296.25	\$101,800.70
Logan, Ava Constance	ATTENDING VET		BB	0.25	0.25	\$45,000.00	\$45,675.00
Mohanam, Sanjeeva	RADIATION SAFETY COORD		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$97,211.32	\$98,669.49
Nulty, Christina B	ASST PROF OF CLIN MED		AL	0.20	0.20	\$34,520.00	\$35,037.80
	PHYSN SURG		BA	0.30	0.30	\$51,780.00	\$52,556.70
Employee Total for All Jobs...				0.50	0.50	\$86,300.00	\$87,594.50
Nulty, William Gregory	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$67,059.03	\$73,536.20
	PHYSN SURG		BA	0.29	0.29	\$48,650.70	\$52,333.80
Employee Total for All Jobs...				0.80	0.80	\$115,709.73	\$125,870.00
Rao, Jasti Sambasiva	SR ASSOC DEAN FOR RES		BC	0.00	0.00	\$40,000.00	\$40,000.00
Employee Total for All Jobs...				1.00	1.00	\$442,084.08	\$473,084.08
Reeter, Melinda Ann	SPEC CIRB ACCREDITATION & COMP		BA	1.00	1.00	\$68,986.74	\$70,021.54
Rusch, Sara L	REGIONAL DEAN		BA	0.00	0.00	\$157,218.00	\$157,218.00
Employee Total for All Jobs...				1.00	1.00	\$299,999.29	\$299,999.29
Santoro, Thomas J.	ASSOC DEAN GRAD MED EDUC		BA	0.70	0.70	\$161,437.50	\$163,859.06
Employee Total for All Jobs...				1.00	1.00	\$228,937.50	\$232,371.56
Vazquez-Melendez, Elsa L.	ASST PROF (CT)	P	AL	0.51	0.51	\$76,500.00	\$76,500.00
	PHYSN SURG		BA	0.49	0.49	\$73,500.00	\$73,500.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
313 - COM-Peoria Academic Affairs							
Kirwan, Cynthia A	EDUCATIONAL MEASUREMENT SPEC		BA	1.00	1.00	\$39,769.44	\$40,365.98

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
313 - COM-Peoria Academic Affairs							
Miller, Glenn D	ASST DEAN FOR PRECLIN CURR		BA	0.60	0.60	\$93,414.76	\$94,815.98
Employee Total for All Jobs...				1.00	1.00	\$164,752.20	\$166,153.42
Rowe, Linda Pedretty	ASST DEAN STDNT AFF		BA	1.00	1.00	\$73,044.71	\$74,140.38
565 - Cancer Biology & Pharmacology							
Buchanan, David Lee	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Burger, Robert L	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$74,188.60	\$74,559.55
Fukuchi, Ken-ichiro	ASSOC PROF (RT)	A	AA	0.70	0.70	\$70,000.00	\$70,000.00
	RES SCI		BC	0.30	0.30	\$40,250.00	\$47,967.51
Employee Total for All Jobs...				1.00	1.00	\$110,250.00	\$117,967.51
Gondi, Christopher Sumeet-Babu	RES ASST PROF		AA	1.00	1.00	\$72,000.00	\$74,160.01
Lakka, Seeta Sajani	RES ASST PROF		AA	1.00	1.00	\$75,344.50	\$81,372.08
Lasley, Stephen Michael	ASST HEAD		BC	0.00	0.00	\$7,000.00	\$8,260.00
	RES PROF OF PHARM		AA	1.00	1.00	\$89,102.28	\$105,140.68
Employee Total for All Jobs...				1.00	1.00	\$96,102.28	\$113,400.68
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$21,050.60	\$21,366.36
Employee Total for All Jobs...				1.00	1.00	\$42,413.83	\$43,050.04
Meister, Diana M.	ASST DIR		BA	1.00	1.00	\$59,535.00	\$64,297.80
Mohanam, Sanjeeva	ASSOC PROF (RT) OF CANCER BIOL	A	AA	1.00	1.00	\$92,211.32	\$93,669.49
Employee Total for All Jobs...				1.00	1.00	\$97,211.32	\$98,669.49
Pastucha, Kathrin K.	RES SPEC HLTH SCI		BA	1.00	1.00	\$30,000.00	\$30,300.00
Rao, Jasti Sambasiva	DIR PRGM CANCER BIOL		BC	0.00	0.00	\$25,000.00	\$35,000.00
	HEAD		BC	0.00	0.00	\$27,000.08	\$38,000.08
	PROF (RT)	A	AA	1.00	1.00	\$350,084.00	\$360,084.00
Employee Total for All Jobs...				1.00	1.00	\$442,084.08	\$473,084.08
Rehman, Jamaal A	RES SPEC HLTH SCI		BA	1.00	1.00	\$32,000.00	\$32,000.00
Scheibel, Leonard W	PHYSN SURG		BA	0.05	0.05	\$8,885.89	\$8,930.31
	PROF OF CLIN PHARM (CT)	A	AL	0.57	0.57	\$101,299.10	\$101,805.60
Employee Total for All Jobs...				0.62	0.62	\$110,184.99	\$110,735.91
Talluri, Suvama Naga Lavanya	RES SPEC HLTH SCI		BA	1.00	0.00	\$31,091.84	\$0.00
Vanamala, Sravan Kumar	RES SPEC HLTH SCI		BA	1.00	0.00	\$43,680.00	\$0.00
Weber, Richard J	ASSOC PROF OF IMMUNOPHARMACOL	A	AA	1.00	1.00	\$72,000.00	\$72,000.00
254 - Family and Community Medicine							
Barnett, James W	CLIN ASSOC PROF		AM	0.20	0.20	\$31,672.50	\$31,672.50
Gayed, Nasser M	ADJ ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.40	0.40	\$44,032.00	\$44,692.48
Golemon, Joan M	CLIN ASSOC PROF		AM	0.02	0.02	\$2,562.50	\$2,600.94
Golemon, Thomas B	PHYSN SURG		BA	0.20	0.20	\$32,673.66	\$36,673.66
	PROF OF CLIN FAM PRAC		AL	0.50	0.50	\$81,684.17	\$85,684.17
	RESIDENCY DIR		BA	0.30	0.30	\$54,467.49	\$58,467.49
Employee Total for All Jobs...				1.00	1.00	\$168,825.32	\$180,825.32
Halvorsen, John G	ASSOC DEAN FOR CMTY HLTH		BA	0.00	0.00	\$25,957.18	\$28,354.82
	CHAIR		BA	0.00	0.00	\$76,827.17	\$92,177.78
	PHYSN SURG		BA	0.49	0.49	\$33,201.00	\$33,201.00
	THOMAS & ELLEN FOSTER PROF (CT)	A	AL	0.51	0.51	\$114,032.27	\$114,032.27
Employee Total for All Jobs...				1.00	1.00	\$250,017.62	\$267,765.87
Miller, Glenn D	DIR EDUC CURCL		BA	0.08	0.08	\$17,985.76	\$17,985.76
	PHYSN SURG		BA	0.03	0.03	\$4,696.80	\$4,696.80
	PROF OF CLIN FAM PRAC		AL	0.29	0.29	\$48,654.88	\$48,654.88
Employee Total for All Jobs...				1.00	1.00	\$164,752.20	\$166,153.42
Simpson, Mary Ellen	CLIN ASST PROF		AL	0.11	0.11	\$10,300.00	\$10,454.50
	DIR POPULTN COMM HLTH		BA	0.89	0.89	\$81,884.99	\$83,113.26
Employee Total for All Jobs...				1.00	1.00	\$92,184.99	\$93,567.76
Stoner, Gregg D	CLIN PROF		AM	0.06	0.06	\$10,557.50	\$10,557.50
	EXEC DIR, FAM MED FEL PRGR		BB	0.20	0.20	\$16,066.88	\$16,066.88
	PHYSN SURG		BB	0.04	0.04	\$9,865.63	\$10,013.61
Employee Total for All Jobs...				0.30	0.30	\$36,490.01	\$36,637.99
Wilson, Yvonne	CLIN INSTR		AM	0.25	0.25	\$10,300.00	\$10,300.00
554 - Internal Medicine							
Aiyer, Meenakshy	ASSOC CHAIR		BA	0.00	0.00	\$5,000.00	\$5,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
554 - Internal Medicine							
Aiyer, Meenakshy	ASSOC PROF OF CLIN MED		AL	0.48	0.78	\$76,979.00	\$121,687.72
	DIR FOR UNDERGRAD CLIN MED EDU		BA	0.08	0.08	\$12,080.67	\$12,080.67
	PHYSN SURG		BA	0.14	0.14	\$21,892.33	\$21,892.33
Employee Total for All Jobs...				0.70	1.00	\$115,952.00	\$160,660.72
Alvi, Saad	ASST PROF	P	AL	0.56	0.56	\$83,275.00	\$83,275.00
	PHYSN SURG		BA	0.44	0.44	\$66,725.00	\$66,725.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
Briggs, Pamela M	DIR HIHAC		BA	1.00	1.00	\$55,426.88	\$56,258.28
Chalasani, Swapna	ASST PROF	P	AL	0.63	0.63	\$95,000.00	\$95,500.00
	PHYSN SURG		BA	0.37	0.37	\$55,000.00	\$55,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,500.00
Conner-Garcia, Thembi A	ASST PROF (CT)	P	AL	0.56	0.56	\$84,371.00	\$84,371.00
	PHYSN SURG		BA	0.44	0.44	\$65,629.00	\$66,129.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,500.00
Dorsch, Josephine	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$73,208.00	\$74,306.00
Farrell, John Joseph	ASST PROF OF CLIN MED		AL	0.35	0.35	\$39,311.00	\$39,811.00
	PHYSN SURG		BA	0.65	0.65	\$112,189.72	\$112,189.72
Employee Total for All Jobs...				1.00	1.00	\$151,500.72	\$152,000.72
Fischer, Jacqueline L	ASSOC PROF OF CLIN MED		AL	0.64	0.64	\$88,291.00	\$88,291.00
	PHYSN SURG		BA	0.36	0.36	\$66,709.00	\$67,209.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$155,500.00
Graumlich, James F.	ASSOC PROF (CT)	A	AL	0.51	0.51	\$81,626.47	\$81,626.47
	DIR OF RES		BA	0.30	0.30	\$38,100.04	\$38,671.54
	INTERIM CHAIR		BA	0.00	0.00	\$22,000.00	\$22,000.00
	PHYSN SURG		BA	0.19	0.19	\$38,273.00	\$38,273.00
Employee Total for All Jobs...				1.00	1.00	\$179,999.51	\$180,571.01
Harvey, Richard D	ASSOC PROF OF CLIN MED		AL	0.26	0.26	\$38,235.00	\$39,735.00
	PHYSN SURG		BA	0.74	0.74	\$116,265.00	\$116,265.00
Employee Total for All Jobs...				1.00	1.00	\$154,500.00	\$156,000.00
Horvath, Frederick	CLIN ASSOC PROF		AM	0.15	0.15	\$8,473.68	\$8,473.68
Ibrahimali, Waleed A	ASST PROF OF CLIN MED		AL	0.59	0.59	\$94,500.00	\$95,000.00
	PHYSN SURG		BA	0.41	0.41	\$57,000.00	\$57,000.00
Employee Total for All Jobs...				1.00	1.00	\$151,500.00	\$152,000.00
Kerolus, Ghaly R	ASST PROF CLIN MED		AL	0.72	0.72	\$118,850.00	\$118,850.00
	PHYSN SURG		BA	0.28	0.28	\$42,000.00	\$42,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,850.00	\$160,850.00
Masi, Alfonse Thomas	PROF (RT)	A	AL	1.00	1.00	\$106,568.00	\$106,568.00
McDonnell, Richard Warren	ASST PROF OF CLIN MED		AL	0.30	0.30	\$47,766.00	\$47,766.00
	PHYSN SURG		BA	0.70	0.70	\$104,234.00	\$104,734.00
Employee Total for All Jobs...				1.00	1.00	\$152,000.00	\$152,500.00
Nace, Gary Stephen	ASSOC PROF OF CLIN MED		AL	0.20	0.20	\$33,351.00	\$33,351.00
	PHYSN SURG		BA	0.80	0.80	\$122,374.00	\$123,874.00
Employee Total for All Jobs...				1.00	1.00	\$155,725.00	\$157,225.00
Patel, Marlynn	ASST PROF OF CLIN MED		AL	0.05	0.05	\$4,570.08	\$4,570.08
	PHYSN SURG		BA	0.50	0.50	\$56,084.92	\$56,359.92
Employee Total for All Jobs...				0.55	0.55	\$60,655.00	\$60,930.00
Roeder, Lisa A	COORD SOC SERV		BA	1.00	1.00	\$45,397.25	\$46,078.20
Rogers, John D	ASSOC PROF OF CLIN MED		AL	0.20	0.20	\$28,000.08	\$28,000.08
	PHYSN SURG		BA	0.80	0.80	\$133,849.92	\$134,349.92
Employee Total for All Jobs...				1.00	1.00	\$161,850.00	\$162,350.00
Rusch, Sara L	PROF OF CLIN MED		AL	0.53	0.53	\$81,726.62	\$81,726.62
	PHYSN SURG		BA	0.47	0.47	\$61,054.67	\$61,054.67
Employee Total for All Jobs...				1.00	1.00	\$299,999.29	\$299,999.29
Santoro, Thomas J.	PROF OF CLIN MED		AL	0.30	0.30	\$67,500.00	\$68,512.50
				1.00	1.00	\$228,937.50	\$232,371.56
Slagle, David C	ASSOC PROF OF CLIN MED		AL	0.51	0.51	\$67,206.00	\$67,206.00
	MED DIR, HIV CLIN		BA	0.45	0.45	\$71,500.00	\$71,500.00
	PHYSN SURG		BA	0.04	0.04	\$17,894.00	\$17,894.00
Employee Total for All Jobs...				1.00	1.00	\$156,600.00	\$156,600.00
Somaraju, Vijaya	ASSOC PROF OF CLIN MED		AL	0.81	0.81	\$104,614.00	\$105,114.00
	PHYSN SURG		BA	0.19	0.19	\$51,386.00	\$51,386.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$156,500.00
Tear, Sharon T	CLIN ASSOC IN NURS		AL	1.00	1.00	\$74,825.00	\$75,947.38
Terhark, Aimee Jo	CLIN ASSOC IN NURS		AL	1.00	1.00	\$60,000.00	\$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
519 - Neurology							
Blume, Gregory M	DIR NEURO RESIDENCY PRGM		BB	0.20	0.20	\$35,000.00	\$35,000.00
Kattah, Jorge C	ASSOC PRGM COORD		BA	0.00	0.00	\$35,000.04	\$35,000.04
	HEAD		BA	0.00	0.00	\$20,000.04	\$20,000.04
	PHYSN SURG		BA	0.45	0.45	\$102,566.32	\$104,104.81
	PROF (CT)	A	AL	0.55	0.55	\$88,752.64	\$88,932.50
Employee Total for All Jobs...				1.00	1.00	\$246,319.04	\$248,037.39
506 - Neurosurgery							
Dinh, Dzung Hong	PROF	A	AL	0.51	0.51	\$72,403.41	\$72,403.41
Fassett, Daniel	ASST PROF (CT)	P	AL	0.60	0.60	\$60,000.00	\$60,000.00
Klopfenstein, Jeffrey David	ASST PROF (CT)	P	AL	0.60	0.60	\$25,625.00	\$25,625.00
Lin, Julian Jwchun	ASST PROF OF CLIN NEUROSURGERY	P	AL	0.60	0.60	\$76,875.00	\$76,875.00
Rao, Jasti Sambasiva	PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$442,084.08	\$473,084.08
Tracy, Patrick T	CLIN PROF		AM	0.47	0.47	\$22,883.13	\$22,883.13
	INTERIM HEAD		BB	0.00	0.00	\$24,600.00	\$24,600.00
Employee Total for All Jobs...				0.47	0.47	\$47,483.13	\$47,483.13
264 - Obstetrics & Gynecology							
Ali, Maqbool Begum	CLIN ASSOC PROF		AM	0.05	0.05	\$3,230.60	\$3,279.06
Boulos, Rida	ASSOC PROF CLIN OB/GYN		AL	0.45	0.45	\$70,817.77	\$70,817.77
	INTERIM CHAIR		BA	0.00	0.00	\$36,951.25	\$36,951.25
	PHYSN SURG		BA	0.50	0.50	\$76,875.00	\$80,094.66
Employee Total for All Jobs...				0.95	0.95	\$184,644.02	\$187,863.68
Crane, James K	CLIN ASSOC PROF		AM	0.05	0.05	\$2,164.29	\$2,196.75
Cyr, Ronald M.	ASSOC PROF OF CLIN OB/GYN		AL	0.50	0.50	\$107,500.00	\$107,500.00
	ASSOC PROG DIR		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BA	0.50	0.50	\$107,500.00	\$110,725.00
Employee Total for All Jobs...				1.00	1.00	\$215,000.00	\$218,225.00
Gibson, Jack M	CLIN ASSOC PROF		AM	0.05	0.05	\$3,015.22	\$3,060.45
Graczykowski, Jacek W	CLIN ASST PROF		AM	0.10	0.10	\$14,500.00	\$14,500.00
Lee, Thomas Gregory	CLERKSHIP COORD		BB	0.40	0.40	\$25,625.00	\$26,009.38
	CLIN ASST PROF		AM	0.03	0.03	\$1,266.90	\$1,285.90
Employee Total for All Jobs...				0.43	0.43	\$26,891.90	\$27,295.28
McNichol, Milton W.	CLIN ASST PROF		AM	0.10	0.10	\$14,500.00	\$14,500.00
Mueller, John C	CLIN ASST PROF		AM	0.05	0.05	\$2,164.29	\$2,196.75
Yazeji, May	ASST PROF OF CLIN OB/GYNE		AL	0.50	0.50	\$100,371.00	\$100,371.00
	PHYSN SURG		BA	0.50	0.50	\$100,371.00	\$100,371.00
Employee Total for All Jobs...				1.00	1.00	\$200,742.00	\$200,742.00
261 - Pathology							
Geiss, Roger William	CHAIR		BA	0.00	0.00	\$20,705.00	\$20,705.00
	PHYSN SURG		BA	0.49	0.49	\$91,102.00	\$91,102.00
	PROF (CT)	A	AL	0.51	0.51	\$97,195.48	\$97,195.48
Employee Total for All Jobs...				1.00	1.00	\$209,002.48	\$209,002.48
Gujrati, Meena	CLIN PROF		AM	0.30	0.30	\$38,558.92	\$38,558.92
Joseph, Pushpa A	ASSOC CURR DIR, M-2 PATH		BA	0.50	0.50	\$70,299.94	\$70,299.94
	ASST PROF OF CLIN PATH		AL	0.50	0.50	\$70,299.94	\$70,299.94
Employee Total for All Jobs...				1.00	1.00	\$140,599.88	\$140,599.88
821 - Pediatrics							
Aguila-Corrales, Juanita	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$112,500.00	\$112,500.00
	PHYSN SURG		BA	0.50	0.50	\$112,500.00	\$112,500.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.00	\$225,000.00
Al-Rahawan, Mohamad	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$63,000.00	\$68,670.00
	PHYSN SURG		BA	0.50	0.50	\$63,000.00	\$68,670.00
Employee Total for All Jobs...				1.00	1.00	\$126,000.00	\$137,340.00
Aronson, Tina	DIAG SPEC in DD		BA	1.00	1.00	\$39,062.76	\$39,648.70
Bostwick, Brian L	ASST PROF CLIN PEDS		AL	0.20	0.20	\$27,869.49	\$28,287.53
	PHYSN SURG		BA	0.20	0.50	\$28,326.39	\$70,280.39
Employee Total for All Jobs...				0.70	1.00	\$100,294.34	\$143,327.86
Clark, Sue E	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$150,000.00	\$150,000.00
	PHYSN SURG		BA	0.50	0.50	\$150,000.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$300,000.00	\$300,000.00
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PEDS		AL	0.32	0.32	\$60,681.88	\$60,681.88
	PHYSN SURG		BA	0.68	0.68	\$121,383.93	\$121,383.93
Employee Total for All Jobs...				1.00	1.00	\$182,065.81	\$182,065.81

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Flores, Mauricio E	ASST PROF (CT)	P	AL	0.51	0.51	\$72,420.00	\$72,420.00
	PHYSN SURG		BA	0.49	0.49	\$69,580.00	\$69,580.00
Employee Total for All Jobs...				1.00	1.00	\$142,000.00	\$142,000.00
Gray, Barry M.	PHYSN SURG		BA	0.48	0.48	\$73,252.71	\$77,154.12
	PROF (CT)	A	AL	0.52	0.52	\$82,803.80	\$86,705.21
Employee Total for All Jobs...				1.00	1.00	\$156,056.51	\$163,859.33
Hasselman, Ty Elliot	CLIN ASST PROF		AM	0.40	0.40	\$40,500.00	\$40,500.00
Hocker, James R	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$150,000.00	\$150,000.00
	PHYSN SURG		BA	0.50	0.50	\$150,000.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$300,000.00	\$300,000.00
Jennings, Mark T.	CHIEF CHILD NEURO		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BA	0.49	0.49	\$103,205.16	\$103,205.16
	PROF	A	AL	0.51	0.51	\$94,466.06	\$94,466.06
	Employee Total for All Jobs...			1.00	1.00	\$197,671.22	\$197,671.22
Johnson, Stephanie A	COORD CHILD PHYSL ABUSE CASES		BA	1.00	1.00	\$44,116.83	\$44,778.58
Lapke, Jalayne M	ASSOC PROF OF CLIN PEDS		AL	0.50	0.50	\$71,059.10	\$71,059.10
	PHYSN SURG		BA	0.20	0.30	\$11,887.85	\$22,027.78
Employee Total for All Jobs...				0.70	0.80	\$82,946.95	\$93,086.88
Macwan, Kamlesh S	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$150,000.00	\$150,000.00
	PHYSN SURG		BA	0.50	0.50	\$150,000.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$300,000.00	\$300,000.00
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$21,363.23	\$21,683.68
Employee Total for All Jobs...				1.00	1.00	\$42,413.83	\$43,050.04
McLauchlan, Heather M.	ASST PROF (CT)	P	AL	0.51	0.51	\$55,768.51	\$55,768.51
	PHYSN SURG		BA	0.19	0.19	\$25,148.66	\$25,148.66
Employee Total for All Jobs...				0.70	0.70	\$80,917.17	\$80,917.17
Messersmith, Tara M	COORD OF CLIN SERV		BA	1.00	1.00	\$47,152.70	\$47,860.00
Miles, Jane	DIAG SPEC IN DD		BA	1.00	1.00	\$42,081.95	\$42,713.00
Morgan, Andrew Michael	PHYSN SURG		BA	0.49	0.49	\$89,297.87	\$92,874.87
	PROF OF CLIN PEDS		AL	0.51	0.51	\$76,203.03	\$79,780.03
Employee Total for All Jobs...				1.00	1.00	\$165,500.90	\$172,654.90
Petrak, Channing S.	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$54,584.57	\$54,584.57
	PHYSN SURG		BA	0.49	0.49	\$61,012.79	\$61,012.79
Employee Total for All Jobs...				1.00	1.00	\$115,597.36	\$115,597.36
Pumfrey, Lisa J	COORD PED CLIN RES TRIAL		BA	1.00	1.00	\$40,334.65	\$40,939.67
Ramiro, Susan B	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$150,000.00	\$150,000.00
	PHYSN SURG		BA	0.50	0.50	\$150,000.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$300,000.00	\$300,000.00
Sauder, Sue Ellyn	ASSOC PROF (CT)	A	AL	0.08	0.08	\$30,263.03	\$30,263.03
	PHYSN SURG		BA	0.43	0.43	\$38,438.96	\$38,438.96
Employee Total for All Jobs...				0.51	0.51	\$68,701.99	\$68,701.99
Saving, Kay Linn	MED DIR CHILD HOSP OF IL		BA	0.00	0.00	\$53,000.04	\$53,000.04
	PHYSN SURG		BA	0.50	0.50	\$67,937.21	\$67,937.21
	PROF (CT)	A	AL	0.50	0.50	\$82,976.71	\$82,976.71
	Employee Total for All Jobs...			1.00	1.00	\$203,913.96	\$203,913.96
Shah, Jitendra J	CLIN PROF		AM	0.40	0.40	\$41,512.50	\$41,512.50
Shi, Fenglin	VST ASSOC PROF OF CLIN		AL	0.50	0.50	\$80,000.00	\$80,000.00
Simkins, Linda K	DIR PEDS RSRSC CTR		BA	1.00	1.00	\$61,930.01	\$62,859.00
Smith, Linda M	GENET COUNS SPEC		BA	1.00	1.00	\$47,000.00	\$47,705.00
Tarantino, Michael D	PROF (CT)	A	AL	0.51	0.51	\$66,000.00	\$67,530.00
Thomison, Amanda	CHILD PROTECTION SPEC		BA	1.00	1.00	\$34,850.00	\$35,372.25
Torres, Adalberto	ASSOC PROF (CT)	A	AL	0.55	0.55	\$68,971.67	\$75,497.67
	CHIEF CRITICAL CARE		AL	0.00	0.00	\$28,623.00	\$28,623.00
	PHYSN SURG		BA	0.45	0.45	\$125,143.41	\$130,483.11
	Employee Total for All Jobs...			1.00	1.00	\$222,738.08	\$234,603.78
Westemeyer, Margaret Anna	GENETICS COUNS SPEC		BA	1.00	1.00	\$48,581.94	\$49,310.67
Wise, Joyce Elizabeth	ASSOC PROF OF CLIN PED		AL	0.20	0.20	\$26,839.98	\$26,839.98
	PHYSN SURG		BA	0.31	0.31	\$43,816.09	\$43,816.09
Employee Total for All Jobs...				0.51	0.51	\$70,656.07	\$70,656.07
Zelaya, Blas M	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$88,178.12	\$88,178.12
	PHYSN SURG		BA	0.50	0.50	\$85,564.50	\$85,564.50
Employee Total for All Jobs...				1.00	1.00	\$173,742.62	\$173,742.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
de Alarcon, Pedro A.	CHAIR		BA	0.00	0.00	\$30,450.00	\$30,450.00
	PHYSN SURG		BA	0.45	0.45	\$115,599.91	\$115,599.91
	PROF (CT)	A	AL	0.55	0.55	\$126,950.09	\$126,950.09
Employee Total for All Jobs...				1.00	1.00	\$273,000.00	\$273,000.00
500 - Psychiatry & Behavioral Med							
Alahi, Peter	ASSOC PROF OF CLIN PSYCH		AL	0.26	0.26	\$55,667.45	\$56,502.46
	PHYSN SURG		BA	0.04	0.04	\$8,038.43	\$8,159.01
	REG CLIN DIR		BA	0.70	0.70	\$148,499.88	\$150,727.38
Employee Total for All Jobs...				1.00	1.00	\$212,205.76	\$215,388.85
Bach, Barbara Brown	EVID BSD SUPPRT EMPLMT COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Bruce, Timothy J	DIR OUTCOMES/CLIN TRNG		BA	0.32	0.32	\$36,526.45	\$37,074.35
	INTERIM CHAIR		BA	0.00	0.00	\$6,150.08	\$6,242.33
	PROF OF CLIN PSYCH & BEHAV MED		AL	0.68	0.68	\$78,301.46	\$79,475.98
	PROJ COORD		BA	0.00	0.00	\$12,272.00	\$12,456.08
Employee Total for All Jobs...				1.00	1.00	\$133,249.99	\$135,248.74
Bruell, Mary C	CLIN ASSOC IN PSYCH		AL	1.00	1.00	\$45,743.58	\$46,429.73
McIntyre, Samuel B	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	\$100,000.00	\$101,500.00
Thornton, Steven Leroy	ASST PROF OF CLIN PSYCHIAT		AL	0.10	0.10	\$20,000.00	\$20,000.00
	PHYSN SURG		BA	0.90	0.90	\$180,000.00	\$180,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
806 - Radiology							
Brady, Terrance M	DIR OF RESIDENCY PRGM		BB	0.30	0.30	\$62,059.10	\$62,989.99
Cusack, Thomas J	CHAIR		BA	0.10	0.10	\$14,896.71	\$15,120.16
	PROF OF CLIN RADIOL		AL	0.65	0.65	\$88,423.41	\$88,910.31
Employee Total for All Jobs...				0.75	0.75	\$103,320.12	\$104,030.47
848 - Surgery							
Anderson, Richard C	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Bonello, Julius	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Chiou, Andy C	ASST PROF OF CLIN SURG	P	AL	0.80	0.80	\$30,000.00	\$30,000.00
Crawford, David Lee	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Debord, James R	PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Elwood, Eric T	ASSOC PROF (CT)	P	AL	0.80	0.80	\$30,000.00	\$31,600.00
Estes, Norman C	ASSOC CLERKSHIP DIR		BA	0.00	0.00	\$15,373.08	\$15,373.08
	CHAIR		BA	0.00	0.00	\$34,998.80	\$34,998.80
	PHYSN SURG		BA	0.39	0.39	\$67,465.08	\$67,465.08
	PROF (CT)	A	AL	0.51	0.51	\$92,871.14	\$92,871.14
	RESIDENCY DIR		BA	0.00	0.00	\$82,679.00	\$82,679.00
Employee Total for All Jobs...				0.90	0.90	\$293,387.10	\$293,387.10
Gupta, Samir K	ASST PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Mammolito, Denise M	ASST PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Marshall, John S	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Murray, John D	ASST PROF (CT)	P	AL	0.80	0.80	\$30,000.00	\$30,000.00
Paulsen, John K	ASST PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Pearl, Richard H	PHYSN SURG		BA	0.29	0.29	\$48,591.34	\$48,591.34
	PROF (CT)	A	AL	0.51	0.51	\$75,802.49	\$75,802.49
Employee Total for All Jobs...				0.80	0.80	\$124,393.83	\$124,393.83
Reid, Churphena A	ASST PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Rossi, Thomas R	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Vegunta, Ravindra Kumar	ASSOC PROF (CT)	A	AL	0.51	0.51	\$62,000.00	\$62,000.00
	PHYSN SURG		BA	0.29	0.29	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				0.80	0.80	\$67,000.00	\$67,000.00
Wallace, Lizabeth J	SR CLIN COORD PED SURG		BA	1.00	1.00	\$78,000.00	\$78,000.00
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Bagchi, Srilata	ASSOC PROF	A	AA	1.00	1.00	\$88,511.65	\$89,839.32
Boots, Ronald Scott	ASST TO THE DIR		BA	1.00	1.00	\$57,400.00	\$58,261.00
Crowe, David Lee	COORD OF ORAL HEAD & NECK		BC	0.00	0.00	\$8,216.65	\$8,339.90
	PROF	A	AA	0.75	0.77	\$96,075.00	\$97,966.12
Employee Total for All Jobs...				1.00	1.00	\$134,291.65	\$136,306.02
Elseth, Kim Marie	RES SPEC		BA	1.00	1.00	\$35,550.49	\$36,083.75
Izaguirre, Gonzalo	RES ASST PROF		AL	1.00	1.00	\$54,677.68	\$55,497.85
Olson, Steven T	DIR		BC	0.00	0.00	\$13,373.71	\$13,574.32

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Olson, Steven T	PROF	A	AA	1.00	1.00	\$137,615.70	\$139,679.94
Employee Total for All Jobs...				1.00	1.00	\$150,989.41	\$153,254.26
Radosevich, James A.	PROF	A	AL	0.50	0.75	\$35,260.00	\$65,972.35
	RES COORD		BA	0.25	0.25	\$33,773.00	\$21,990.60
Employee Total for All Jobs...				0.75	1.00	\$69,033.00	\$87,962.95
Swanson, Richard E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,874.69	\$51,114.81
Wang, Chiayeng	ASSOC PROF	A	AA	1.00	1.00	\$87,379.54	\$88,690.23
Zhou, Xiaofeng Charles	ASST PROF	P	AA	1.00	1.00	\$87,125.00	\$88,431.88
338 - Dental Clinics							
Boyce, Kathleen	CLIN INVENTORY COORD		BA	1.00	1.00	\$47,000.00	\$50,000.00
Brasky, Theodore	CLIN ASST PROF		AM	0.20	0.20	\$11,116.22	\$11,282.96
Briggs, Charlotte	DIR, CURR DEVL		BA	1.00	1.00	\$92,250.00	\$93,633.75
Bryniarski, James Henry	CLIN ASST PROF		AL	0.60	0.60	\$39,427.76	\$40,019.18
Burton, Melisa	ASST TO ASSOC DEAN		BA	1.00	1.00	\$56,000.00	\$60,200.00
Clark, David M	ASSOC DEAN FOR PATIENT SERV		BA	0.00	0.90	\$27,185.56	\$176,570.15
Evans, Caswell	CLIN PROF		AL	0.10	0.10	\$19,867.20	\$19,867.20
Employee Total for All Jobs...				1.00	1.00	\$199,772.08	\$196,355.88
Gay, Robin	CLIN INSTR		AM	0.40	0.40	\$20,000.00	\$20,300.00
Gehrke, Kenneth William	CLIN ASST PROF		AL	1.00	1.00	\$92,941.23	\$94,335.35
Halligan, Gerry A.	CLIN INSTR		AM	0.10	0.10	\$6,399.96	\$6,495.96
Jennings, Michelle P	CLIN ASST PROF		AM	0.10	0.10	\$5,607.90	\$5,692.02
Kasang, Suzanne Klucher	CLIN ASST PROF		AM	0.20	0.20	\$11,453.84	\$11,625.65
Kawar, Nadia	CLIN ASST PROF		AM	0.40	0.40	\$22,431.60	\$22,768.07
Knight, George William	ASSOC PROF	A	AL	1.00	0.10	\$164,584.57	\$18,868.50
	ASST DEAN CLIN EDUC		BA	0.00	0.00	\$11,756.61	\$11,756.61
Employee Total for All Jobs...				1.00	0.10	\$176,341.18	\$30,625.11
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.50	0.50	\$37,259.37	\$37,818.26
Nakib, Nuha M	CLIN ASSOC PROF		AL	1.00	1.00	\$95,468.23	\$96,900.25
Neach, Charles R	CLIN ASSOC PROF		AM	0.20	0.20	\$15,635.09	\$15,869.62
Pendleton, Darryl D	CLIN ASST PROF		AL	0.50	0.10	\$57,381.30	\$15,416.28
Employee Total for All Jobs...				0.50	1.00	\$96,014.54	\$154,162.82
Quilitz, Theodore L	CLIN ASST PROF		AL	0.50	0.60	\$53,041.94	\$64,605.08
Ricker, James B	CLIN ASSOC PROF	M	AL	1.00	1.00	\$101,247.69	\$102,766.41
	MANAGING PARTNER		BA	0.00	0.00	\$15,375.00	\$15,605.63
Employee Total for All Jobs...				1.00	1.00	\$116,622.69	\$118,372.04
Rowan, Susan A	CLIN ASST PROF	M	AL	1.00	1.00	\$87,125.00	\$88,431.88
	MANAGING PARTNER		BA	0.00	0.00	\$15,375.00	\$15,605.63
Employee Total for All Jobs...				1.00	1.00	\$102,500.00	\$104,037.51
Sanchez, Blanca A	ASST TO ASST DEAN		BA	1.00	1.00	\$60,978.01	\$61,892.68
Santucci, Michael Louis	CLIN ASST PROF		AL	1.00	1.00	\$87,125.00	\$88,431.88
	MANAGING PARTNER		BA	0.00	0.00	\$15,375.00	\$15,605.63
Employee Total for All Jobs...				1.00	1.00	\$102,500.00	\$104,037.51
Schardt, James Charles	CLIN ASST PROF		AM	0.40	0.40	\$24,743.18	\$25,114.33
Schneider, Thomas F	CLIN ASST PROF		AM	0.20	0.20	\$11,215.80	\$11,384.04
Smith, Susan Zelazo	CLIN INSTR		AM	0.10	0.10	\$2,897.93	\$2,941.40
Strotman, Meaghan Driscoll	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,150.00
Vankanegan, Kevin E	CLIN ASST PROF	M	AL	1.00	1.00	\$91,445.35	\$92,817.03
	MANAGING PARTNER		BA	0.00	0.00	\$15,375.00	\$15,605.63
Employee Total for All Jobs...				1.00	1.00	\$106,820.35	\$108,422.66
Waner, Robin Jane	COORD, CNTRL STER		BA	1.00	1.00	\$63,037.50	\$63,983.06
Weinstein, Darryn	CLIN ASST PROF		AL	1.00	0.10	\$81,058.73	\$12,313.23
	DIR OF CLINICS		BA	0.00	0.90	\$31,941.27	\$102,099.27
Employee Total for All Jobs...				1.00	1.00	\$113,000.00	\$114,412.50
Zeck, Stephen Mark	CLIN ASST PROF	M	AL	1.00	1.00	\$112,125.00	\$113,806.88
	MANAGING PARTNER		BA	0.00	0.00	\$15,375.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$127,500.00	\$129,181.88
758 - Dentistry Administration							
Amendola, Luigi Bruno	DIR OF ADVC		BA	1.00	1.00	\$85,000.00	\$86,275.00
Bike, William S.	DIR-ADV & ALUM AFF		BA	1.00	1.00	\$72,545.99	\$73,634.18
Borders, Marsha D	PRGM COORD		BA	1.00	1.00	\$62,597.29	\$63,536.25
Buglio, Virginia Hope	COORD-GRANT		BA	1.00	1.00	\$65,092.67	\$66,069.06
Burton, Holly Noel	ASSOC DIR-BUS		BA	0.90	0.90	\$67,432.50	\$68,443.99
Carter, Marguerite	ASST DIR OF HR		BA	1.00	1.00	\$58,425.00	\$59,301.38
Chapa, Fred	DIR-FACILITIES		BA	1.00	1.00	\$77,250.00	\$78,408.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
758 - Dentistry Administration							
Collins, Cynthia	ASSOC DIR-BILL & COLLECT		BA	1.00	1.00	\$68,687.50	\$69,717.81
Connolly, Kevin J	ASST DIR-BUS		BA	1.00	1.00	\$68,687.50	\$69,717.81
Dean, Jay Gary	DIR-MGMT INFO SERV		BA	1.00	1.00	\$120,000.00	\$120,600.00
Espinosa, Braulia	ASST DIR		BA	1.00	1.00	\$53,000.00	\$53,000.00
Evans, Caswell	ASSOC DEAN FOR PREV & PUB HLTH		BA	0.90	0.90	\$179,904.88	\$176,488.68
	Employee Total for All Jobs...			1.00	1.00	\$199,772.08	\$196,355.88
Gambardella, Nicholas	ASSOC DIR-FIN		BA	1.00	1.00	\$86,821.00	\$88,123.32
Graham, Bruce S	DEAN		BA	0.00	0.00	\$14,149.00	\$14,432.00
	DEAN		BA	1.00	1.00	\$245,851.00	\$250,768.00
	Employee Total for All Jobs...			1.00	1.00	\$260,000.00	\$265,200.00
Johnson, Bradford Ray	COORD CURR THEME LEADER		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$173,857.78	\$176,390.65
Kozlowski, Carol J	DIR-DENT SERV PLAN		BA	1.00	1.00	\$68,005.68	\$69,025.77
Licari, Frank	EXEC ASSOC DEAN		BA	0.00	0.90	\$39,011.25	\$195,443.85
	Employee Total for All Jobs...			1.00	1.00	\$213,950.57	\$217,159.83
Long, Katherine	PROJ COORD		BA	1.00	1.00	\$41,535.00	\$41,535.00
Martin, Michael J	SR INFO SYST MGR		BA	1.00	1.00	\$90,405.00	\$91,761.08
Marucha, Phillip T	ASSOC DEAN FOR RES		BA	0.00	0.00	\$30,000.00	\$30,736.95
	Employee Total for All Jobs...			1.00	1.00	\$286,361.23	\$290,656.65
Mistele, Sharon Lynn	ASST TO DEAN		BA	1.00	1.00	\$76,501.39	\$78,191.54
Ogbac, Analisa F	ASSOC DIR		BA	1.00	1.00	\$58,066.25	\$58,937.24
Paciga, Annette H	ASSOC DEAN-ADMIN		BA	1.00	1.00	\$166,703.02	\$168,603.57
Patston, Philip A	COORD CURR THEME LEADER		BC	0.00	0.00	\$5,000.00	\$5,000.00
	COORD OF BIOMED SCI EDUC		BC	0.00	0.00	\$18,433.00	\$18,709.50
	Employee Total for All Jobs...			1.00	1.00	\$105,288.63	\$106,792.96
Pendleton, Darryl D	ASSOC DEAN MULT CLTL STDNT AF		BA	0.00	0.45	\$19,316.62	\$69,373.27
	Employee Total for All Jobs...			0.50	1.00	\$96,014.54	\$154,162.82
Punwani, Indru	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$15,000.00	\$15,225.00
	Employee Total for All Jobs...			1.00	1.00	\$253,628.93	\$257,433.37
Saffore, Charmaine A	PRGM COORD		BA	1.00	1.00	\$41,000.00	\$41,615.00
Taylor, Kimberly Diane	ASSOC DIR HR		BA	1.00	1.00	\$80,117.10	\$81,318.86
Taylor, Nancy J	ASST TO ASSOC DEAN OF ACAD AFF		BA	1.00	1.00	\$77,036.00	\$78,191.54
Valentino, Mark J	ASST DEAN FOR EXT AFF		BA	0.00	0.00	\$21,190.75	\$21,508.61
	Employee Total for All Jobs...			1.00	1.00	\$142,293.00	\$144,427.39
Young, Stefan K	ASST DIR-HR		BA	1.00	1.00	\$62,012.50	\$62,942.69
228 - Dentistry-UHP							
Pendleton, Darryl D	DIR		BA	0.00	0.45	\$19,316.62	\$69,373.27
	Employee Total for All Jobs...			0.50	1.00	\$96,014.54	\$154,162.82
216 - Endodontics							
Baker, Mark Claude	CLIN ASSOC PROF		AL	0.60	0.60	\$67,746.46	\$68,762.66
Barrows, Michael John	CLIN ASST PROF	M	AL	1.00	1.00	\$93,364.89	\$94,765.36
Chruszczyk, Agnieszka	CLIN ASST PROF		AM	0.10	0.10	\$7,938.52	\$8,057.60
Davenport, Milton L	CLIN ASST PROF		AM	0.20	0.20	\$14,000.00	\$14,210.00
Fayad, Mohamed I.	CLIN ASST PROF		AM	0.40	0.40	\$33,885.01	\$34,393.29
Gilbert, Brett E.	CLIN ASST PROF		AM	0.10	0.10	\$7,565.83	\$7,679.32
Goldberg, Robert A	CLIN ASST PROF		AM	0.20	0.20	\$14,200.14	\$14,413.14
Hawkinson, Robert Wayne	CLIN ASST PROF		AM	0.20	0.20	\$14,492.82	\$14,710.21
Johnson, Bradford Ray	ASSOC PROF	A	AL	1.00	1.00	\$138,403.31	\$140,479.36
	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$30,454.47	\$30,911.29
	Employee Total for All Jobs...			1.00	1.00	\$173,857.78	\$176,390.65
Lee, Nancy A.	ASST TO THE HEAD		BA	1.00	1.00	\$50,167.34	\$50,919.85
Rogers, Martin J	CLIN ASST PROF		AM	0.20	0.20	\$16,461.77	\$16,708.70
Romero, Regina H	CLIN ASST PROF		AL	1.00	1.00	\$85,000.00	\$86,355.00
Weeks, Stephen M	CLIN ASST PROF	M	AL	1.00	1.00	\$91,200.05	\$92,568.05
Wenckus, Christopher	ASSOC PROF	A	AL	1.00	1.00	\$114,626.30	\$116,345.69
	HEAD		BA	0.00	0.00	\$55,231.51	\$56,059.98
	Employee Total for All Jobs...			1.00	1.00	\$169,857.81	\$172,405.67
989 - Oral Biology							
Daniel, Jon Cameron	ASSOC PROF	A	AL	1.00	1.00	\$82,209.31	\$83,442.45
Diekwisch, Thomas Gustav Heinrich	HEAD		BA	0.00	0.00	\$13,375.58	\$13,576.21
	PROF	A	AL	0.62	0.72	\$105,016.30	\$123,718.94
	Employee Total for All Jobs...			0.90	1.00	\$166,133.41	\$185,752.80
George, Anne	PROF	A	AA	1.00	1.00	\$126,075.00	\$127,966.13
Jin, Tianquan	RES ASST PROF		AL	1.00	1.00	\$48,649.58	\$49,379.32

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
989 - Oral Biology							
Kelley, John J	ASSOC PROF	A	AL	1.00	1.00	\$90,846.50	\$92,209.20
Lakars, Thomas C	ASST PROF	A	AL	1.00	1.00	\$72,092.61	\$73,174.00
Li, Jianxun	ASSOC PROF	A	AA	1.00	1.00	\$83,461.65	\$84,713.57
Luan, Xianghong	ASST PROF	P	AL	1.00	1.00	\$61,583.44	\$74,230.00
Pavlova, Sylvia I	RES ASST PROF		AL	1.00	1.00	\$51,958.66	\$52,738.04
Rabuck, David G	ASST PROF		AB	0.20	0.20	\$8,541.58	\$8,669.70
Ramachandran, Amsaveni	SR RES SPEC		BA	1.00	1.00	\$37,992.70	\$38,562.59
Tao, Lin	PROF	A	AA	1.00	1.00	\$99,687.50	\$107,182.92
319 - Oral Medicine and Diag Sci							
Adami, Guy R	ASSOC PROF	A	AA	1.00	1.00	\$80,153.93	\$81,356.24
Colvard, Michael D	ASSOC PROF	A	AL	1.00	1.00	\$110,000.00	\$111,650.00
	DIR EMER READINESS TRAIN		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$111,650.00
Crisham, Meghan G	CLIN INSTR		AM	0.20	0.20	\$9,000.00	\$9,000.00
Crowe, David Lee	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$134,291.65	\$136,306.02
Drahos, Gary L	CLIN ASSOC PROF	M	AL	1.00	1.00	\$77,301.26	\$78,460.78
	DIR, INITIAL PATIENT CARE SERV		BA	0.00	0.00	\$14,386.51	\$14,602.31
	Employee Total for All Jobs...			1.00	1.00	\$91,687.77	\$93,063.09
Epstein, Joel	PROF	A	AL	0.84	1.00	\$168,975.35	\$202,264.48
	Employee Total for All Jobs...			0.84	1.00	\$168,975.35	\$202,264.48
Fischer, Dena J.	ASST PROF	P	AL	1.00	1.00	\$92,250.00	\$93,633.75
	DIR OF GRAD RESIDENCY PRGM		BA	0.00	0.00	\$15,375.00	\$15,605.63
	Employee Total for All Jobs...			1.00	1.00	\$107,625.00	\$109,239.38
Gordon, Sara C	ASSOC PROF	A	AL	1.00	1.00	\$112,750.00	\$114,441.25
	DIR OF ORAL PATH GRAD PGRM		BA	0.00	0.00	\$15,375.00	\$15,605.63
	Employee Total for All Jobs...			1.00	1.00	\$128,125.00	\$130,046.88
Jentz-Cote, Melissa LeeAnn	CLIN ASST PROF		AM	0.20	0.20	\$11,149.23	\$11,316.47
Klasser, Gary David	ASST PROF	P	AL	1.00	1.00	\$84,296.04	\$85,560.48
	DIR OF ORAL MED CLIN		BA	0.00	0.00	\$10,537.00	\$10,695.06
	Employee Total for All Jobs...			1.00	1.00	\$94,833.04	\$96,255.54
Laudenbach, Joel Martin	ASST PROF	P	AL	1.00	1.00	\$92,250.00	\$93,633.75
	CLIN CHIEF - HOSP & GER DENT		AL	0.00	0.00	\$15,375.00	\$15,605.63
	Employee Total for All Jobs...			1.00	1.00	\$107,625.00	\$109,239.38
Lloyd, Susan Diane	ASST TO THE HEAD		BA	1.00	1.00	\$57,784.38	\$58,651.15
Monahan, Richard	CLIN ASSOC PROF		AL	1.00	1.00	\$165,000.00	\$167,475.00
	DEPT HEAD		BA	0.00	0.00	\$30,000.00	\$30,450.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$197,925.00
Patston, Philip A	ASSOC PROF	A	AA	1.00	1.00	\$81,855.63	\$83,083.46
	Employee Total for All Jobs...			1.00	1.00	\$105,288.63	\$106,792.96
Pod, Ofelia	CLIN INSTR		AM	0.20	0.20	\$9,140.44	\$9,277.55
Rada, Robert E	CLIN ASST PROF		AM	0.20	0.20	\$12,513.99	\$13,101.70
Schwartz, Joel L	CLINIC CHIEF		BA	0.00	0.00	\$16,201.15	\$16,444.17
	PROF	A	AL	1.00	1.00	\$124,205.40	\$126,068.48
	Employee Total for All Jobs...			1.00	1.00	\$140,406.55	\$142,512.65
Sroussi, Herve Y	ASST PROF	P	AL	1.00	1.00	\$91,803.50	\$93,180.55
	CLIN CHIEF OF ORAL MED		BA	0.00	0.00	\$16,201.00	\$16,444.02
	Employee Total for All Jobs...			1.00	1.00	\$108,004.50	\$109,624.57
Toepke, Timothy Raymond Schweda	CLIN ASST PROF		AL	0.51	0.51	\$44,676.36	\$45,346.51
	CLINIC CHIEF		BA	0.00	0.00	\$15,759.36	\$15,995.75
	Employee Total for All Jobs...			1.00	1.00	\$115,787.59	\$117,524.41
Villines, Dana	SR RES SPEC		BA	1.00	1.00	\$47,278.13	\$47,987.30
Ward, Stephanie M	CLIN ASST PROF		AL	0.60	0.60	\$32,608.95	\$33,098.08
Wieczorek-Tlalka, Malgorzata	CLIN ASST PROF		AL	1.00	1.00	\$82,000.00	\$83,230.00
Wigdor, Harvey A	PROF		AM	0.10	0.10	\$11,037.91	\$11,203.48
757 - Oral and Maxillofacial Surgery							
Bosack, Robert C	CLIN ASST PROF		AM	0.10	0.10	\$4,800.00	\$4,872.00
Flick, William G	CLIN ASSOC PROF		AL	0.60	0.60	\$79,181.25	\$80,368.97
Halkias, Louis	CLIN ASSOC PROF		AM	0.10	0.10	\$8,000.00	\$8,120.00
Heffez, Leslie Benjamin	DENT SURG		AL	0.70	0.51	\$353,471.28	\$159,649.67
	PROF	A	AL	0.30	0.49	\$150,776.92	\$153,388.90
	Employee Total for All Jobs...			1.00	1.00	\$504,248.20	\$313,038.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
757 - Oral and Maxillofacial Surgery							
Miloro, Michael	CLIN CHIEF		BA	0.00	0.00	\$35,000.00	\$35,525.00
	DIR POSTGRAD PRGM		BA	0.00	0.00	\$35,000.00	\$35,525.00
	PROF	A	AL	1.00	1.00	\$160,000.00	\$162,400.00
Employee Total for All Jobs...				1.00	1.00	\$230,000.00	\$233,450.00
Mostofi, Reza	CLIN ASSOC PROF		AM	0.05	0.05	\$3,507.03	\$3,559.64
Pashley, Michelle	CLIN ASST PROF		AM	0.10	0.10	\$6,000.00	\$6,000.00
978 - Orthodontics							
Diekwisch, Thomas Gustav Heinrich	PROF		AL	0.28	0.28	\$47,741.53	\$48,457.65
Employee Total for All Jobs...				0.90	1.00	\$166,133.41	\$185,752.80
Eltink, Anthony	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,150.00
Evans, Carlotta A.	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$32,074.20	\$32,555.31
	HEAD		BA	0.00	0.00	\$28,362.15	\$28,787.58
	PROF	A	AL	1.00	1.00	\$153,804.34	\$156,111.41
Employee Total for All Jobs...				1.00	1.00	\$214,240.69	\$217,454.30
Galang, Maria Therese Sabater	ASST PROF	P	AL	1.00	1.00	\$85,000.00	\$90,100.00
Golden, Laurence A	CLIN ASST PROF		AM	0.10	0.10	\$5,000.00	\$5,075.00
Haas, Andrew J	CLIN PROF		AM	0.10	0.10	\$1,976.76	\$2,006.41
Handelman, Chester S	CLIN ASSOC PROF		AM	0.10	0.10	\$5,000.04	\$5,075.04
Hong, Liu	ASST PROF	P	AL	1.00	1.00	\$73,133.00	\$74,230.00
Jackson, Gregory Wayne	CLIN ASST PROF		AM	0.20	0.20	\$9,999.96	\$10,149.96
Jo, Heekyoung	CLIN ASST PROF		AM	0.10	0.10	\$5,000.04	\$5,075.04
Kelsey, John H	CLIN ASST PROF		AM	0.10	0.10	\$5,000.04	\$5,075.04
Kittivanichkulkrai, Dan	ASST TO THE HEAD		BA	1.00	1.00	\$53,795.00	\$53,000.00
Kothari, Ashok T	CLIN ASST PROF		AM	0.10	0.10	\$5,000.04	\$5,075.04
Kusnoto, Budi	ASST PROF	P	AL	1.00	1.00	\$93,017.60	\$98,598.66
	DIR OF ORTHODONT CLINIC		BA	0.00	0.00	\$16,629.60	\$17,627.38
Employee Total for All Jobs...				1.00	1.00	\$109,647.20	\$116,226.04
Silberstein, Robyn S	CLIN ASSOC PROF		AM	0.20	0.20	\$9,999.96	\$10,149.96
Stabila, Luciana Theresa	PATIENT CARE COORD		BA	1.00	1.00	\$53,500.00	\$54,302.50
Tsay, Tzong Guang Peter	CLIN ASSOC PROF		AM	0.20	0.20	\$10,000.00	\$10,150.00
Viana, Maria Grace Costa	SR RES SPEC		BA	1.00	1.00	\$51,000.00	\$51,765.00
Voss, Lawrence R	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,150.00
Wilbur, Patrice D.	ASST TO THE HEAD		BA	1.00	1.00	\$48,175.00	\$48,897.63
Yue, Isaac	CLIN ASST PROF		AM	0.10	0.10	\$5,000.00	\$5,075.00
628 - Pediatric Dentistry							
Alrayyes, Sahar M	ASST PROF	P	AL	1.00	1.00	\$89,303.00	\$90,642.55
	DIR OF PREDOC PEDS CLIN		BA	0.00	0.00	\$10,000.00	\$10,150.00
Employee Total for All Jobs...				1.00	1.00	\$99,303.00	\$100,792.55
Bolden, Aljernon J.	ASSOC PROF	A	AL	1.00	0.10	\$156,078.80	\$16,684.74
	DIR OF EXTRAMURAL EDUC		BA	0.00	0.90	\$10,768.65	\$152,415.14
Employee Total for All Jobs...				1.00	1.00	\$166,847.45	\$169,099.88
Channon, Harry Oliver	CLIN ASST PROF		AM	0.20	0.20	\$12,526.05	\$12,713.94
Chung, Mina H	CLIN ASST PROF		AM	0.20	0.20	\$11,037.65	\$11,203.21
Connell, Melissa Maria	CLIN ASST PROF		AM	0.10	0.10	\$6,000.00	\$6,090.00
Dennison, Jannell T	COORD, EXTRAMURAL AFF		BA	1.00	1.00	\$45,000.00	\$45,675.00
Evans, Caswell	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$199,772.08	\$196,355.88
Fadavi-Rudsari, Shahrbano	PROF OF CLIN PED DENT	A	AL	1.00	1.00	\$131,998.42	\$133,978.40
Hryhorczuk, Christine S	CLIN ASSOC PROF		AL	0.70	0.70	\$73,716.98	\$76,222.73
Kaste, Linda	ASSOC PROF	A	AL	1.00	1.00	\$111,515.65	\$113,188.38
	COORD OF CURR IN PREV/PUB HLTH		BA	0.00	0.00	\$11,147.90	\$11,315.12
Employee Total for All Jobs...				1.00	1.00	\$122,663.55	\$124,503.50
Koerber, Anne	ASSOC PROF	A	AL	1.00	1.00	\$92,250.00	\$93,633.75
	RES COORD		BA	0.00	0.00	\$10,250.00	\$10,403.75
Employee Total for All Jobs...				1.00	1.00	\$102,500.00	\$104,037.50
Lamberghini, Flavia	CLIN ASST PROF		AM	0.10	0.10	\$5,519.00	\$5,601.79
Lambert, Lance Andrew	CLIN ASST PROF		AM	0.30	0.30	\$17,738.03	\$18,004.10
Licari, Frank	ASSOC PROF		AA	0.00	0.10	\$0.00	\$21,715.98
	ASSOC PROF	Q	AL	1.00	0.00	\$174,939.32	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$213,950.57	\$217,159.83
Mendoza, Ricardo Y	CLIN ASST PROF		AM	0.20	0.20	\$12,562.87	\$12,751.31

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
628 - Pediatric Dentistry							
Montero-Fayad, Marilia Juca	ASST PROF	P	AL	1.00	1.00	\$92,250.00	\$93,633.75
	COORD OF COMM PRGMS		BA	0.00	0.00	\$10,250.00	\$10,403.75
	DIR OF POSTGRAD PEDS CLIN		BA	0.00	0.00	\$10,000.00	\$10,150.00
	Employee Total for All Jobs...			1.00	1.00	\$112,500.00	\$114,187.50
Park, Sam	CLIN ASST PROF		AM	0.10	0.10	\$6,304.00	\$6,398.56
Punwani, Indru	CHIEF OF HOSP DENT SVCS		BA	0.00	0.00	\$32,622.50	\$33,111.84
	HEAD		BA	0.00	0.00	\$13,318.62	\$13,518.40
	PROF	A	AL	1.00	1.00	\$192,687.81	\$195,578.13
	Employee Total for All Jobs...			1.00	1.00	\$253,628.93	\$257,433.37
Reyes De Lobos, Maribel	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	VST CLIN ASST PROF		AL	1.00	1.00	\$93,000.00	\$93,000.00
	VST DIR MCCORMICK DENT CLINIC		BA	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$108,000.00	\$108,000.00
Salzmann, Larry	CLIN ASSOC PROF		AL	1.00	1.00	\$97,632.23	\$99,096.71
	COORD OF SPANG CLINIC		BA	0.00	0.00	\$10,250.00	\$10,403.75
	DIR OF PREDOC PRGM		BA	0.00	0.00	\$31,519.00	\$31,991.79
	Employee Total for All Jobs...			1.00	1.00	\$139,401.23	\$141,492.25
Seidman, Irwin M	CLIN ASST PROF		AM	0.20	0.20	\$12,803.63	\$12,995.68
Stern, May C	ASST TO CHIEF, HOSP SERV		BA	1.00	1.00	\$49,670.95	\$50,416.01
Vergotine, Rodney Joseph	ASSOC DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$10,000.00	\$10,150.00
	ASST PROF	P	AL	1.00	1.00	\$102,501.00	\$104,038.52
	COORD OF HOSP DENT		BA	0.00	0.00	\$30,750.00	\$31,211.25
	Employee Total for All Jobs...			1.00	1.00	\$143,251.00	\$145,399.77
Vij, Kapil	CLIN ASST PROF		AM	0.10	0.10	\$7,000.00	\$7,105.00
Weinstein, Darryn	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,000.00	\$114,412.50
Wetzel, Connie J	ASST TO HEAD		BA	1.00	1.00	\$55,190.28	\$56,018.13
Wu, Christine Da-Ruh	DIR OF CARIOLOGY RES		BA	0.00	0.00	\$23,203.00	\$23,203.00
	Employee Total for All Jobs...			1.00	1.00	\$177,748.77	\$180,066.96
735 - Periodontics							
Abdullah, Bruce	CLIN ASST PROF		AM	0.10	0.10	\$5,607.90	\$5,692.02
Ashrafi, Seema Shahid	CLIN ASSOC PROF		AL	1.00	1.00	\$89,439.04	\$96,900.63
Belani, Kishore	CLIN INSTR		AM	0.10	0.10	\$3,013.60	\$3,058.80
CERNY, WENDY L	PRGM COORD		BA	0.75	0.75	\$38,437.50	\$39,014.06
Califano, Joseph Vincent	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$16,153.36	\$16,395.66
	PROF	A	AL	1.00	1.00	\$166,918.05	\$169,421.82
	Employee Total for All Jobs...			1.00	1.00	\$183,071.41	\$185,817.48
Crawford, John Miles	CURR THEME COORD		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AL	1.00	1.00	\$119,813.46	\$121,610.66
	Employee Total for All Jobs...			1.00	1.00	\$134,813.46	\$136,610.66
Crosby, Tricia R.	CLIN ASST PROF		AM	0.20	0.20	\$11,022.90	\$11,188.24
DiPietro, Luisa A	DIR OF CTR WOUND REPAIR/REGEN		BC	0.00	0.00	\$21,012.50	\$21,327.69
	PROF	A	AA	1.00	1.00	\$152,340.63	\$154,625.74
	Employee Total for All Jobs...			1.00	1.00	\$173,353.13	\$175,953.43
Freeman, Arnold M	CLIN ASST PROF		AM	0.10	0.10	\$5,607.92	\$5,692.04
Gajendrareddy, Praveen Kumar	ASST PROF	P	AL	1.00	1.00	\$96,000.00	\$96,000.00
Gaston, David L	CLIN ASST PROF		AM	0.40	0.40	\$22,431.60	\$22,768.07
Gluck, Joseph A	CLIN ASST PROF		AM	0.10	0.10	\$5,607.44	\$5,691.55
Kalan, Jacqueline	ASST TO THE HEAD		BA	1.00	1.00	\$43,050.00	\$43,695.75
Lim, Jun Sup	CLIN ASST PROF		AM	0.20	0.20	\$11,215.80	\$11,384.04
Marucha, Phillip T	DIR OF GRAD STUDIES		BA	0.00	0.00	\$22,292.69	\$22,627.08
	HEAD		BA	0.00	0.00	\$22,292.69	\$22,627.08
	PROF	A	AL	0.85	0.85	\$182,057.04	\$184,787.90
	Employee Total for All Jobs...			1.00	1.00	\$286,361.23	\$290,656.65
Messieha, Zakaria S	CLIN ASSOC PROF		AL	0.20	0.20	\$15,878.74	\$16,116.92
Rosenfeld, Alan L	CLIN PROF		AM	0.05	0.05	\$2,803.90	\$2,845.96
Schmerman, Michael L	CLIN ASST PROF		AM	0.30	0.30	\$16,823.70	\$17,076.06
Steinberg, Arnold	CLIN PROF		AL	0.10	0.10	\$11,381.43	\$11,552.15
	PROF	A	AL	0.50	0.50	\$50,234.58	\$50,988.10
	Employee Total for All Jobs...			0.60	0.60	\$61,616.01	\$62,540.25
Vickery, John M	CLIN ASST PROF		AM	0.10	0.10	\$5,607.86	\$5,691.98
Watanabe, Keiko	ASSOC PROF	A	AL	1.00	1.00	\$108,608.36	\$110,237.49
Wu, Christine Da-Ruh	PROF	A	AL	1.00	1.00	\$154,545.77	\$156,863.96
	Employee Total for All Jobs...			1.00	1.00	\$177,748.77	\$180,066.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
800 - Restorative Dentistry							
Beck, Nicole M	CLIN INSTR		AM	0.20	0.20	\$9,000.00	\$9,135.00
Bedran-Russo, Anakarina B.	ASST PROF	P	AL	1.00	1.00	\$86,955.00	\$88,259.33
	DIR OF APPL DENT MTL		BA	0.00	0.00	\$15,345.00	\$15,575.18
Employee Total for All Jobs...				1.00	1.00	\$102,300.00	\$103,834.51
Brown, Blaise P.	CLIN INSTR		AL	0.50	0.50	\$32,736.00	\$33,227.04
Campbell, Stephen D	DIR OF CMPR DENT IMPLANT PROG		BA	0.00	0.00	\$30,900.00	\$31,363.50
	HEAD		BA	0.00	0.00	\$24,884.47	\$25,257.74
	PROF	A	AL	1.00	1.00	\$269,541.80	\$273,584.93
Employee Total for All Jobs...				1.00	1.00	\$325,326.27	\$330,206.17
Chang, Priscilla Pauline	CLIN INSTR		AL	0.60	0.60	\$30,690.00	\$31,150.35
Cushing, Jaime Denise	CLIN INSTR		AM	0.20	0.20	\$9,000.00	\$9,135.00
Dunlap, Michael A	CLIN ASST PROF		AL	0.60	0.60	\$73,356.23	\$74,456.57
Fayz, Farhad	CLIN ASSOC PROF		AL	1.00	1.00	\$96,231.87	\$97,675.35
Fourdyce, Lana Savoie	CLIN INSTR		AM	0.20	0.20	\$9,000.00	\$9,135.00
Garber, Elliott	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,150.00
Goldstein, Loren D.	CLIN ASST PROF		AL	0.60	0.60	\$33,600.00	\$34,104.00
Graham, Bruce S	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$260,000.00	\$265,200.00
Harlow, Rand F	CLIN ASST PROF		AL	1.00	1.00	\$105,446.78	\$107,028.48
	DIR OF PRE DOC IMPLANT PRGM		BA	0.00	0.00	\$25,725.00	\$31,110.88
Employee Total for All Jobs...				1.00	1.00	\$131,171.78	\$138,139.36
Hayden, Mary Janis	ASST TO HEAD		BA	1.00	1.00	\$63,519.17	\$64,471.96
Jameson, Lee	CLIN PROF		AM	0.30	0.30	\$24,000.00	\$24,360.00
Jurgens-Toepke, Pamela	CLIN ASST PROF		AL	1.00	1.00	\$87,125.00	\$88,431.88
	MANAGING PARTNER		BA	0.00	0.00	\$15,375.00	\$15,605.63
Employee Total for All Jobs...				1.00	1.00	\$102,500.00	\$104,037.51
Kaszuba, James S	CLIN INSTR		AM	0.20	0.20	\$9,528.77	\$9,671.70
Knoernschild, Kent L	ASSOC PROF	A	AL	1.00	1.00	\$170,680.34	\$173,240.55
	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$35,875.00	\$36,413.13
Employee Total for All Jobs...				1.00	1.00	\$206,555.34	\$209,653.68
Koslow, Alyson Hope	CLIN ASST PROF		AL	1.00	1.00	\$89,716.55	\$91,062.30
Lamb, Courtney C	CLIN ASST PROF		AL	1.00	1.00	\$91,695.25	\$93,070.68
	DIR OF PRE-PATIENT CARE		BA	0.00	0.00	\$25,000.00	\$25,375.00
Employee Total for All Jobs...				1.00	1.00	\$116,695.25	\$118,445.68
Lee, Damian Jaewhan	CLIN ASST PROF		AL	1.00	1.00	\$83,500.00	\$84,752.50
Obrez, Ales	ASSOC PROF	A	AL	1.00	1.00	\$90,645.39	\$90,645.39
Organ, Anna	CLIN ASST PROF		AL	1.00	1.00	\$84,870.00	\$84,870.00
Panomitros, Nicholas Elias	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,000.00
Parsons, Terry L	CLIN ASST PROF		AL	1.00	1.00	\$89,101.63	\$90,438.15
	DIR OF INTL DENT PRGM		BA	0.00	0.00	\$11,332.42	\$11,332.42
Employee Total for All Jobs...				1.00	1.00	\$100,434.05	\$101,770.57
Pertzborn, Eric J.	CLINIC DIR		BA	1.00	1.00	\$53,662.28	\$54,467.21
Podlasek, Lynn Christine	CLIN INSTR		AM	0.20	0.20	\$9,295.98	\$9,295.98
Reisberg, David Joel	PROF OF CLIN PROSTHODONTICS		AL	0.05	0.05	\$3,782.87	\$3,839.61
Employee Total for All Jobs...				1.00	1.00	\$224,921.33	\$227,868.82
Savers, Edward E	CLIN ASST PROF		AL	1.00	1.00	\$83,596.23	\$84,850.17
	CLINIC CHIEF		BA	0.00	0.00	\$11,320.78	\$11,490.59
Employee Total for All Jobs...				1.00	1.00	\$94,917.01	\$96,340.76
Semprum-Clavier, Adriana	CLIN ASST PROF		AL	1.00	1.00	\$84,213.76	\$85,476.97
Stroner, Frederick M	CLIN ASST PROF		AL	0.60	0.60	\$39,427.76	\$40,019.18
Sutcher, Howard D	ASSOC PROF	A	AM	0.20	0.20	\$8,661.63	\$8,791.55
Taylor, Brenda	CLIN ASST PROF		AL	0.50	0.50	\$27,280.00	\$27,689.20
Yuan, Judy Chia-Chun	CLIN ASST PROF		AL	1.00	1.00	\$82,000.00	\$83,230.00
FP - Education							
742 - Ctr for Urban Education Rsrch & Dev							
Bayro, Grethel	RES SPEC IN DEVL P DISABILITIES		BA	1.00	0.90	\$47,000.00	\$42,300.00
Carriel, Dawn L	RES SPEC IN DEVL P DIS		BA	1.00	1.00	\$42,866.00	\$43,509.00
Copeland, Christina G	DIR PRGM SERV		BA	1.00	1.00	\$67,000.00	\$67,000.00
Garcia-Rodriguez, Myriam Edith	EARLY CHILDHOOD SPEC IN EDUC		BA	1.00	1.00	\$35,278.00	\$35,984.00
Helmke, Michel P	RES SPEC IN DEVL P DISABILITIES		BA	1.00	1.00	\$53,610.00	\$54,683.00
Meehan, Maureen A	DIR, CMTY LITERACY PRGMS		BG	1.00	1.00	\$89,980.00	\$93,580.00
Pfluecke, Stacy	RES SPEC DEVL P DISABILITIES		BA	1.00	1.00	\$31,365.00	\$31,836.00
Salisbury, Christine Louise	DIR, CHILD & FAMILY DEVL P CENT		BC	0.00	0.00	\$7,548.00	\$7,548.00
Employee Total for All Jobs...				1.00	1.00	\$105,464.00	\$106,464.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
742 - Ctr for Urban Education Rsrch & Dev							
Shanahan, Timothy E	DIR, CENTER FOR LITERACY		BC	0.00	0.00	\$3,500.04	\$3,500.04
Employee Total for All Jobs...				1.00	1.00	\$105,255.04	\$106,255.04
783 - Curriculum and Instruction							
Ayers, William C	PROF	A	AA	1.00	1.00	\$125,084.00	\$126,084.00
Capehart, Adrian S	CLIN ASST PROF		AA	1.00	1.00	\$60,000.00	\$61,000.00
Gavelek, James R	ASSOC PROF	A	AA	1.00	1.00	\$71,742.00	\$72,742.00
Goldman, Susan R.	PROF	A	AA	0.25	0.25	\$38,134.00	\$38,706.00
Employee Total for All Jobs...				1.00	1.00	\$156,374.00	\$165,456.00
Gomez, Kimberley Williams	ASSOC PROF	P	AA	1.00	1.00	\$67,209.00	\$73,930.00
Graff, Gerald	PROF	A	AA	0.25	0.25	\$40,583.39	\$40,583.39
Employee Total for All Jobs...				1.00	1.00	\$172,903.51	\$174,403.51
Gutstein, Eric H	PROF	A	AA	1.00	1.00	\$78,147.00	\$79,147.00
Katsarou, Eleni	CLIN ASSOC PROF		AA	1.00	1.00	\$73,785.00	\$74,785.00
Khisty, Lena Licon	ASSOC PROF	A	AA	1.00	1.00	\$73,350.00	\$74,350.00
Lightfoot, Theodora A.	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,000.00
Lynn, Marvin	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,000.00
	DIR, ELEM EDUC PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$86,000.00
Majors, Yolanda J.	ASSOC PROF	P	AA	1.00	1.00	\$67,501.00	\$78,000.00
Martin, Danny Bernard	ASSOC PROF	A	AA	0.75	0.75	\$71,250.00	\$72,000.00
	CHAIR		BC	0.00	0.00	\$11,250.00	\$11,250.00
Employee Total for All Jobs...				1.00	1.00	\$106,250.25	\$107,356.25
Miltner, Daniel S	CLIN ASST PROF		AA	0.25	0.25	\$13,806.00	\$14,056.00
Employee Total for All Jobs...				1.00	1.00	\$55,356.00	\$56,229.00
Mitchener, Carole P	ASSOC PROF	A	AA	1.00	1.00	\$81,024.00	\$82,024.00
Nishimura, Marlynn K	CLIN LECTURER		AA	0.75	0.75	\$45,020.00	\$45,770.00
Employee Total for All Jobs...				1.00	1.00	\$57,962.00	\$58,874.00
Olmedo, Irma M	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$77,500.00
Pappas, Christine C	PROF	A	AA	1.00	1.00	\$107,758.00	\$113,146.00
Pellegrino, James W.	PROF	A	AA	0.25	0.25	\$45,920.00	\$46,608.00
Employee Total for All Jobs...				1.00	1.00	\$188,720.12	\$199,743.00
Radinsky, Joshua Longstreth	ASST PROF	P	AA	1.00	1.00	\$66,700.00	\$67,700.00
Raphael, Taffy E	PROF	A	AA	1.00	1.00	\$125,434.00	\$126,434.00
Razfar, Aria	ASST PROF	P	AA	1.00	1.00	\$58,500.00	\$60,000.00
Rodriguez-Brown, Flora V	PROF	A	AA	1.00	1.00	\$106,399.00	\$112,399.00
Sakash, Karen Marie	CLIN PROF		AA	1.00	1.00	\$78,835.00	\$86,719.00
Schubert, William H	PROF	A	AA	1.00	1.00	\$114,735.00	\$115,735.00
Shanahan, Timothy E	PROF	A	AA	1.00	1.00	\$101,755.00	\$102,755.00
Employee Total for All Jobs...				1.00	1.00	\$105,255.04	\$106,255.04
Tatum, Alfred Walter	ASSOC PROF	A	AA	1.00	1.00	\$68,000.00	\$73,000.00
Teale, William H	PROF	A	AA	1.00	1.00	\$112,624.00	\$113,624.00
Toback, Cynthia E.	CLIN LECTURER		AA	1.00	1.00	\$60,000.00	\$63,000.00
Varelas, Maria	PROF	A	AA	1.00	1.00	\$106,777.00	\$112,116.00
Watkins, William H	PROF	A	AA	1.00	1.00	\$97,412.00	\$98,412.00
208 - Education							
Chou, Victoria J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$205,000.00	\$209,100.00
Horn, Stacey S	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$79,500.00
Kocs, Elizabeth A.	ASST TO CHAIR		BA	1.00	1.00	\$50,000.00	\$51,000.00
Lenhart, Karen A.	ASST TO CHAIR		BA	1.00	1.00	\$55,000.00	\$55,000.00
Lopez-Reyna, Norma A	PRGM COORD		BC	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$83,348.04	\$84,348.04
Shanahan, Cynthia R.	EXEC DIR, COUNCIL ON TCH EDUC		BC	0.00	0.00	\$6,000.00	\$6,000.00
	PROF	A	AA	1.00	1.00	\$90,000.00	\$91,000.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$97,000.00
784 - Education Admin							
Casey, Loretta Foote	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$84,701.00	\$85,701.00
Chico, Emilia Ann	ASST TO ASSOC DEAN, ACAD AFF		BA	1.00	1.00	\$39,585.00	\$39,585.00
Chou, Victoria J	DEAN		BA	0.00	0.00	\$34,493.00	\$35,183.00
	DEAN		BA	1.00	1.00	\$170,507.00	\$173,917.00
Employee Total for All Jobs...				1.00	1.00	\$205,000.00	\$209,100.00
Collaso, Francisco	DIR OF RECRUIT/RETENTION		BA	1.00	1.00	\$66,625.00	\$67,625.00
Delago, Jennifer M	COORD OF ADVS & REGSTR		BA	1.00	1.00	\$54,000.00	\$55,000.00
Eisen, Joyce G.	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$87,000.00	\$88,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
784 - Education Admin							
Foley-Divittorio, Catherine A	DIR OF HUMAN RES		BA	1.00	1.00	\$77,339.00	\$78,339.00
Garcia, Patricia	ASST TO THE DEAN		BA	1.00	1.00	\$77,264.00	\$78,264.00
Gates-Ehlers, Elizabeth Mary	DATA MGMT SPEC		BA	1.00	1.00	\$73,716.00	\$74,716.00
Giovannelli, Marietta Ann	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	\$56,375.00	\$57,375.00
Grimmenga, Claire L.	PRGM COORD, CONT EDUC & PUBLI		BA	1.00	1.00	\$43,004.00	\$51,174.00
Herkas, Michael T	COORD OF DATA MGMT & REC		BA	1.00	1.00	\$65,000.00	\$66,000.00
Jones, Lisa Weatherly	COORD OF CERTIFICATION		BA	1.00	1.00	\$58,197.00	\$59,197.00
Manheim, Marsha S.	COORD OF STDNT TCH & FIELD EXPE		BA	1.00	1.00	\$59,450.00	\$60,450.00
Rowan, James D	ASST TO ASSOC DEAN ACAD AFF		BA	1.00	1.00	\$55,461.00	\$56,461.00
Sima, Celina	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	\$114,618.00	\$115,618.00
Valenta, Ana P	MED & BA PRGM ADVR		BA	1.00	1.00	\$45,000.00	\$46,000.00
Wilson, Elise Amelia	DOCTORAL PRGM & FIN AID ADVR		BA	1.00	1.00	\$45,000.00	\$46,000.00
Ziegler, James K	ASST TO THE DEAN		BA	1.00	1.00	\$74,897.00	\$75,897.00
835 - Educational Policy Studies							
Cosner, Shelby A.	ASST PROF	P	AA	1.00	1.00	\$66,311.00	\$67,311.00
Kumashiro, Kevin K	ASSOC PROF	A	AA	1.00	1.00	\$81,700.00	\$82,700.00
	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$89,200.00	\$90,200.00
Lipman, Pauline J.	PROF	A	AA	1.00	1.00	\$88,076.00	\$89,076.00
Martinez, Peter	CLIN INSTR		AA	1.00	1.00	\$89,248.00	\$90,248.00
Mayrowetz, David S	ASSOC PROF	P	AA	1.00	1.00	\$62,000.00	\$68,200.00
Miller, Christopher L.	ASST PROF	P	AA	1.00	1.00	\$57,840.00	\$58,840.00
Quiroz, Pamela Anne	ASSOC PROF	A	AA	0.75	1.00	\$65,175.00	\$86,900.00
Smylie, Mark A	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,000.00
Stovall, David O	ASSOC PROF	P	AA	0.75	0.75	\$62,959.00	\$63,709.00
Employee Total for All Jobs...				1.00	1.00	\$83,945.00	\$85,010.00
Superfine, Benjamin M	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,000.00
Tozer, Steven E	PROF	A	AA	1.00	1.00	\$98,284.00	\$99,284.00
Weldon, Ward W	ASSOC PROF	A	AA	1.00	1.00	\$72,093.00	\$73,093.00
621 - Educational Psychology							
Becker, Joseph J	ASSOC PROF	A	AA	1.00	1.00	\$78,506.00	\$79,506.00
Goncu, Artin	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$97,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$104,500.00	\$107,500.00
Hellison, Donald R	PROF	A	AA	0.25	0.25	\$22,895.00	\$23,145.00
Employee Total for All Jobs...				0.50	0.50	\$43,325.30	\$43,881.75
Humphries, Marisha Lynnette	ASST PROF	P	AA	1.00	1.00	\$58,500.00	\$59,500.00
Karabatsos, George	ASSOC PROF	A	AA	1.00	1.00	\$80,363.00	\$81,363.00
Lawless, Kimberly A	PROF	A	AA	1.00	1.00	\$90,000.00	\$99,000.00
Main, Catherine M	CLIN LECTURER		AA	1.00	1.00	\$65,000.00	\$66,000.00
Myford, Carol M	ASSOC PROF	A	AA	1.00	1.00	\$82,132.00	\$83,132.00
Smith, Everett V	ASSOC PROF	A	AA	1.00	1.00	\$87,700.00	\$88,700.00
Thorkildsen, Theresa A	PROF	A	AA	1.00	1.00	\$88,496.00	\$89,496.00
817 - Ofc of Instr Resource Develop							
Reyna, Ernesto D	DIR OF EDUC TECH LAB & CMPUT R		BA	1.00	1.00	\$64,947.00	\$65,947.00
588 - Special Education							
Cushing, Lisa Sharon	ASSOC PROF	A	AA	1.00	1.00	\$68,000.00	\$69,000.00
Donahue, Mavis Louise	PROF	A	AA	1.00	1.00	\$91,179.00	\$92,179.00
Hall, Vinni Maria	CLIN ASST PROF		AB	0.83	0.83	\$50,000.00	\$50,000.00
Hsieh, Wu-Ying	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,000.00
Hughes, Marie Tejero	ASSOC PROF	A	AA	1.00	1.00	\$73,000.00	\$74,000.00
Lopez-Reyna, Norma A	ASSOC PROF	A	AA	1.00	1.00	\$78,348.00	\$79,348.00
Employee Total for All Jobs...				1.00	1.00	\$83,348.04	\$84,348.04
Parker-Katz, Michelle Beth	CLIN ASSOC PROF		AA	1.00	1.00	\$75,513.00	\$76,513.00
Salisbury, Christine Louise	PROF	A	AA	1.00	1.00	\$97,916.00	\$98,916.00
Employee Total for All Jobs...				1.00	1.00	\$105,464.00	\$106,464.00
Talbott, Elizabeth H	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$76,000.00
	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$81,500.00	\$83,500.00
Van Acker, Richard M	PROF	A	AA	1.00	1.00	\$90,000.00	\$91,000.00
FQ - Engineering							
437 - Bioengineering							
Adamian, Larisa Anatolievna	RES ASST PROF		AL	1.00	1.00	\$38,304.00	\$39,070.00
Amirouche, Farid M L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$162,000.00	\$163,647.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$122,955.00	\$124,615.00
Bhaumik, Dulal	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,245.19	\$121,656.91
Bobadilla, Jessica	UGRAD PRGM COORD		BA	1.00	1.00	\$33,500.00	\$34,505.00
Carley, David W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,841.10	\$132,170.65
Cetinkunt, Sabri	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,328.00	\$133,101.00
Cho, Michael	DIR OF GRAD STUD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$114,600.00	\$116,147.00
		Employee Total for All Jobs...		1.00	1.00	\$119,600.00	\$121,147.00
Dai, Yang	ASSOC PROF	A	AA	1.00	1.00	\$90,176.00	\$91,078.00
		Employee Total for All Jobs...		1.00	1.00	\$90,176.00	\$91,078.00
DasGupta, Bhaskar	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,796.00	\$94,503.00
Eddington, David Thomas	ASST PROF	P	AA	1.00	1.00	\$81,680.00	\$85,356.00
Garcia-Martinez, Jesus	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,659.81	\$82,884.71
Genio Goluch, Maria Francia	PRGM COORD		BA	1.00	1.00	\$38,193.00	\$39,339.00
Grabiner, Mark Dean	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$156,795.44	\$159,147.37
Hetling, John R	ASSOC PROF	A	AA	1.00	1.00	\$92,335.00	\$94,643.00
	DIR OF UNDERGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs...		1.00	1.00	\$94,835.00	\$97,143.00
Jayme, Michelle E	PROJ COORD		BA	1.00	1.00	\$35,663.00	\$36,733.00
Johnson, Michael E	DEPTL AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$235,101.78	\$238,478.31
Kenyon, Robert V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,566.00	\$104,104.00
Kleps, Robert A	Professor		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.80	0.80	\$54,529.23	\$56,165.11
Koh, Timothy Jon	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,816.09	\$81,013.33
Ladu, Mary Jo	DEPT AFFIL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,657.50	\$98,107.36
Levitan, Irena	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,600.00	\$128,544.00
Liang, Jie	PROF	A	AA	1.00	1.00	\$104,433.00	\$130,000.00
		Employee Total for All Jobs...		1.00	1.00	\$104,433.00	\$130,000.00
Lin, James C	PROF OF ELEC ENGR	A	AA	0.25	0.25	\$29,321.00	\$29,614.00
		Employee Total for All Jobs...		1.00	1.00	\$116,123.00	\$117,284.00
Linninger, Andreas A	ASSOC PROF	A	AA	0.75	0.75	\$87,600.00	\$88,783.00
		Employee Total for All Jobs...		1.00	1.00	\$116,800.00	\$118,377.00
Loth, Francis	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,084.00	\$92,084.00
Lu, Hui	ASSOC PROF	P	AA	1.00	1.00	\$90,329.00	\$99,362.00
		Employee Total for All Jobs...		1.00	1.00	\$90,329.00	\$99,362.00
Magin, Richard L	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$149,008.00	\$150,500.00
		Employee Total for All Jobs...		1.00	1.00	\$159,008.00	\$160,500.00
Mansoori, G. Ali	PROF	A	AA	0.75	0.75	\$88,565.00	\$89,451.00
		Employee Total for All Jobs...		1.00	1.00	\$118,087.00	\$119,268.00
Mashayek, Farzad	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,281.00	\$135,000.00
Niederberger, Craig S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$268,983.68	\$272,411.12
Oneill, William D	PROF	A	AA	1.00	1.00	\$77,627.00	\$78,403.00
Onyuksel, Hayat	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,714.00	\$119,099.70
Patton, James	ASSOC PROF	Q	AA	1.00	1.00	\$90,000.00	\$91,215.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$91,215.00
Petukhov, Pavel A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,462.49	\$84,560.99
Porges, Stephen W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$215,000.16	\$221,450.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Rousche, Patrick J	ASSOC PROF	P	AA	1.00	1.00	\$91,216.00	\$101,838.00
Saggere, Laxminarayana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,775.00	\$88,814.00
Schonfeld, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,717.00	\$105,753.00
Scott, Michael J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,658.00	\$85,100.00
Shabana, Ahmed	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,440.00	\$148,058.00
Shahidi, Mahnaz	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,829.20	\$126,995.04
Shippy, Scott A.	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$73,000.04	\$73,883.04
Sposato Bonfiglio, Brenda	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.90	0.90	\$71,366.00	\$72,436.50
Stroschio, Michael	PROF	A	AA	0.25	0.25	\$33,907.12	\$34,585.12
Employee Total for All Jobs...				1.00	1.00	\$135,627.12	\$138,339.12
Sweeney, John A	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$220,375.08	\$230,375.08
Takoudis, Christos G	PROF	A	AA	0.75	0.75	\$100,252.00	\$101,605.00
Employee Total for All Jobs...				1.00	1.00	\$133,669.00	\$135,473.00
Troy, Karen Lindsay	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$83,230.00
Vaillancourt, David Edward	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,375.00	\$98,835.63
Zhong, Yin	DIR OF DEPT BUS AFF		BA	1.00	1.00	\$58,512.00	\$60,267.00
Zientara, Lukasz	LAB SUPPORT SPEC		BA	1.00	1.00	\$53,418.00	\$55,021.00
709 - Chemical Engrg							
Linninger, Andreas A	ASSOC PROF	A	AA	0.25	0.25	\$29,200.00	\$29,594.00
Employee Total for All Jobs...				1.00	1.00	\$116,800.00	\$118,377.00
Mansoori, G. Ali	PROF	A	AA	0.25	0.25	\$29,522.00	\$29,817.00
Employee Total for All Jobs...				1.00	1.00	\$118,087.00	\$119,268.00
Meyer, Randall	ASST PROF	P	AA	1.00	1.00	\$76,695.00	\$81,857.00
Murad, Sohail	DEPT HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,848.00	\$148,254.00
Employee Total for All Jobs...				1.00	1.00	\$155,848.00	\$158,254.00
Nitsche, Ludwig C.	ASSOC PROF	A	AA	1.00	1.00	\$88,050.00	\$89,151.00
Employee Total for All Jobs...				1.00	1.00	\$90,550.00	\$91,651.00
Regalbuto, John R	PROF	A	AA	1.00	1.00	\$101,381.00	\$107,463.00
Schmilke, William E	ASST TO THE HEAD		BA	1.00	1.00	\$62,329.00	\$63,170.00
Takoudis, Christos G	PROF	A	AA	0.25	0.25	\$33,417.00	\$33,868.00
Employee Total for All Jobs...				1.00	1.00	\$133,669.00	\$135,473.00
Turian, Raffi M	PROF	A	AA	1.00	1.00	\$100,554.00	\$100,956.00
Wedgewood, Lewis E	ASSOC PROF	A	AA	1.00	1.00	\$93,003.00	\$94,166.00
Employee Total for All Jobs...				1.00	1.00	\$98,003.00	\$99,166.00
737 - Civil & Materials Engineering							
Abando, Dancel	COORD		BA	1.00	1.00	\$36,550.00	\$37,647.00
Ansari, Farhad	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$166,218.00	\$168,961.00
Employee Total for All Jobs...				1.00	1.00	\$176,218.00	\$178,961.00
Arevalo, Sara Alicia	PRGM COORD		BA	1.00	1.00	\$33,050.00	\$34,537.00
Chakrabarti, Subrata	PROF	Q	AA	0.25	0.25	\$36,862.00	\$37,231.00
Employee Total for All Jobs...				0.50	0.50	\$73,634.00	\$74,371.00
Chudnovsky, Alexander	PROF OF MECH & MAT	A	AA	1.00	1.00	\$161,695.00	\$163,878.00
Employee Total for All Jobs...				1.00	1.00	\$161,695.00	\$163,878.00
Darnault, Christophe	ASST PROF	P	AA	1.00	1.00	\$81,058.00	\$84,296.00
Foster, Craig	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$80,800.00
Indacochea, E J Ernesto	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,945.00	\$100,741.00
Employee Total for All Jobs...				1.00	1.00	\$100,945.00	\$105,741.00
Issa, Mohsen	PROF	A	AA	1.00	1.00	\$114,141.00	\$115,092.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
737 - Civil & Materials Engineering							
Karpov, Eduard	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,398.00
Kelly, James W	SR PROJ COORD		BA	1.00	1.00	\$56,425.00	\$57,187.00
Khodadoust, Amid	ASSOC PROF	A	AA	1.00	1.00	\$83,443.00	\$86,783.00
Lemke, Donald G	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	\$60,163.00	\$60,422.00
Lin, Jie	ASST PROF	P	AA	0.57	0.57	\$45,581.00	\$47,860.00
	Employee Total for All Jobs...			1.00	1.00	\$79,765.64	\$83,753.87
McNallan, Michael J	PROF	A	AA	1.00	1.00	\$118,369.00	\$120,145.00
	Employee Total for All Jobs...			1.00	1.00	\$123,369.00	\$125,145.00
Mohammadian, Abolfazl	ASSOC PROF	P	AA	1.00	1.00	\$80,127.00	\$88,140.00
Reddy, Krishna R	PROF	A	AA	1.00	1.00	\$102,293.00	\$103,911.00
Rockne, Karl John	ASSOC PROF	A	AA	1.00	1.00	\$89,501.00	\$93,513.00
	DIR OF UGRAD AFF		BC	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$92,001.00	\$96,013.00
Theis, Thomas L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$171,305.75	\$176,444.93
Wu, Chien Heng	PROF OF MECH ENGR	A	AA	1.00	1.00	\$119,072.00	\$120,680.00
Zhou, Zhenwen	SR RES SCI		BA	1.00	1.00	\$76,581.00	\$81,023.00
699 - Computer Science							
Archambeau, Marc Francois	DIR OF DEPT BUS AFFAIRS		BA	1.00	1.00	\$60,000.00	\$60,150.00
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,955.00	\$124,615.00
Bell, John T	LECTURER		AA	1.00	1.00	\$71,960.00	\$72,824.00
Berger-Wolf, Tanya Yonit	ASST PROF	P	AA	1.00	1.00	\$87,697.00	\$92,520.00
Brown, Maxine D.	ASSOC DIR OF ELECTRONIC VISUAL		BA	1.00	1.00	\$149,900.00	\$154,397.00
Buy, Ugo A	ASSOC PROF	A	AA	1.00	1.00	\$103,462.00	\$104,704.00
Cetinkunt, Sabri	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$131,328.00	\$133,101.00
Cruz, Isabel	ASSOC PROF	A	AA	1.00	1.00	\$108,665.00	\$110,458.00
Dai, Yang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,176.00	\$91,078.00
Darabi, Houshang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,497.00	\$83,102.00
DasGupta, Bhaskar	ASSOC PROF	A	AA	1.00	1.00	\$92,796.00	\$94,503.00
	Employee Total for All Jobs...			1.00	1.00	\$92,796.00	\$94,503.00
Defanti, Thomas A	UIC DIST PROF EMERITUS		AB	0.00	0.00	\$0.00	\$0.00
Di Eugenio, Barbara	ASSOC PROF	A	AA	1.00	1.00	\$92,533.00	\$93,782.00
Dillenburg, John F.	SR RES PRGMR		BA	1.00	1.00	\$131,738.00	\$136,678.00
Drake, Caleb	SR RES PRGRMR		BA	1.00	1.00	\$110,390.00	\$113,702.00
Dutt, Shantanu S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,459.00	\$92,694.00
Gmytrasiewicz, Piotr	ASSOC PROF	A	AA	1.00	1.00	\$102,292.00	\$103,315.00
	Employee Total for All Jobs...			1.00	1.00	\$102,292.00	\$103,315.00
Hallihan, Pat J	RES PRGMR		BA	1.00	1.00	\$56,554.00	\$58,251.00
Johnson, Andrew E	ASSOC PROF	A	AA	1.00	1.00	\$90,832.00	\$94,011.00
Kelly, Denise Marie	DIR OF RES PRGM		BA	1.00	1.00	\$59,918.00	\$62,015.13
Kenyon, Robert V	PROF	A	AA	1.00	1.00	\$102,566.00	\$104,104.00
	Employee Total for All Jobs...			1.00	1.00	\$102,566.00	\$104,104.00
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	\$58,942.00	\$59,649.00
	Employee Total for All Jobs...			1.00	1.00	\$117,885.00	\$119,299.00
Kshemkalyani, Ajay D	ASSOC PROF	A	AA	1.00	1.00	\$93,949.00	\$95,217.00
	Employee Total for All Jobs...			1.00	1.00	\$93,949.00	\$95,217.00
Lathos, Elena	PROJ COORD		BA	0.60	0.60	\$26,541.00	\$27,470.00
Lee, Gyungho	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,118.00	\$126,995.00
Leigh, Jason	ASSOC PROF	A	AA	1.00	1.00	\$105,279.00	\$108,437.00
	Employee Total for All Jobs...			1.00	1.00	\$115,279.00	\$118,437.00
Liang, Jie	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,433.00	\$130,000.00
Lillis, John P	ASSOC PROF	A	AA	1.00	1.00	\$93,469.00	\$94,731.00
	Employee Total for All Jobs...			1.00	1.00	\$93,469.00	\$94,731.00
Linninger, Andreas A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,800.00	\$118,377.00
Liu, Bing	PROF	A	AA	1.00	1.00	\$114,624.00	\$122,246.00
Long, Lance J	SR RES PRGRMR		BA	1.00	1.00	\$78,750.00	\$81,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Lopez, Brenda A.	PROJ COORD		BA	1.00	1.00	\$56,375.00	\$57,503.00
Moher, Thomas G	ASSOC PROF	A	AA	1.00	1.00	\$117,555.00	\$119,483.00
Nannapaneni, Santhi S	ASST DIR FOR STDNT AFF		BA	1.00	1.00	\$54,785.00	\$56,155.00
Nelson, Peter C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$198,600.00	\$241,364.00
Ohlsson, Stellan	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,059.00	\$91,230.00
Ouksel, Aris M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,845.06	\$114,003.67
Patton, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$91,215.00
Reed, Dale F	LECTURER		AA	1.00	1.00	\$78,297.00	\$80,059.00
Rorem, Douglas E	SOFTWARE ENGR		BA	1.00	1.00	\$106,644.00	\$108,777.00
Schonfeld, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,717.00	\$105,753.00
Shatz, Sol Mark	PROF	A	AA	1.00	1.00	\$132,339.00	\$134,986.00
	Employee Total for All Jobs...			1.00	1.00	\$137,339.00	\$139,986.00
Sistla, Aravinda Prasad	PROF	A	AA	1.00	1.00	\$123,638.00	\$125,493.00
Sloan, Robert Hal	ACT DEPT HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$121,368.00	\$123,371.00
	Employee Total for All Jobs...			1.00	1.00	\$131,368.00	\$133,371.00
Solworth, Jon A	ASSOC PROF	A	AA	1.00	1.00	\$95,238.00	\$96,571.00
Tanner, R Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$325,000.00	\$325,000.00
Troy, Patrick A	DIR OF UGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
	LECTURER		AA	1.00	1.00	\$77,042.00	\$78,390.00
	Employee Total for All Jobs...			1.00	1.00	\$79,542.00	\$80,890.00
Tsai, Jing-Pha Jeff	PROF	A	AA	1.00	1.00	\$138,707.00	\$140,580.00
Venkatesan Natarajan, Venkatakrishnan	ASST PROF	P	AA	1.00	1.00	\$86,652.00	\$89,382.00
Verlo, Alan	ASSOC DIR, ELECTRONIC VISUALIZ		BA	1.00	1.00	\$110,560.00	\$113,877.00
Wolfson, Ouri	DIR, MOBILE INFO SYS CTR		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$161,069.00	\$163,968.00
	Employee Total for All Jobs...			1.00	1.00	\$161,069.00	\$163,968.00
Xu, Bo	RES SCI		BA	1.00	1.00	\$64,098.00	\$70,501.00
Yu, Clement T	PROF	A	AA	1.00	1.00	\$135,703.00	\$138,417.00
Yu, Philip S	PROF	A	AA	0.75	0.75	\$138,750.00	\$140,623.00
	WEXLER CHAIR IN INFO TECHNOL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$187,497.00
Zefran, Milos	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,829.02	\$90,028.02
Zuck, Lenore D	ASSOC PROF	A	AA	1.00	1.00	\$127,271.00	\$128,544.00
949 - Electrical & Computer Engr							
Alickolli, Artan	SOFTWARE ENGR		BA	1.00	1.00	\$54,007.00	\$54,817.00
Alvarado, Agustina	SR PRGM COORD		BA	1.00	1.00	\$42,224.00	\$42,794.00
Ansari, Rashid	PROF	A	AA	1.00	1.00	\$123,219.00	\$124,882.00
Atkinson, Ian Charles	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,525.00	\$106,113.13
Becker, Robert A	LECTURER		AA	1.00	1.00	\$64,728.00	\$65,796.00
Ben-Arie, Jezekiel	PROF	A	AA	1.00	1.00	\$112,573.00	\$113,699.00
Dutt, Shantanu S	ASSOC PROF	A	AA	1.00	1.00	\$91,459.00	\$92,694.00
	Employee Total for All Jobs...			1.00	1.00	\$91,459.00	\$92,694.00
Dutta, Mitra	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$158,789.00	\$161,409.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$168,789.00	\$171,409.00
Erricolo, Danilo	ASSOC PROF	A	AA	1.00	1.00	\$94,244.00	\$96,129.00
Feinerman, Alan D	ASSOC PROF	A	AA	1.00	1.00	\$108,855.00	\$110,052.00
Ghosh, Siddhartha	ASST PROF	P	AA	1.00	1.00	\$85,849.00	\$88,424.00
Gmytrasiewicz, Piotr	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,292.00	\$103,315.00
Goncharoff, Vladimir	LECTURER		AA	1.00	1.00	\$85,715.00	\$87,129.00
Hrynko, Peggy	ASST TO THE HEAD		BA	1.00	1.00	\$60,936.00	\$61,850.00
Hurt, Mona L.	DIR DEPT BUS AFF		BA	1.00	1.00	\$49,453.00	\$50,195.00
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	\$58,943.00	\$59,650.00
	Employee Total for All Jobs...			1.00	1.00	\$117,885.00	\$119,299.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
949 - Electrical & Computer Engr							
Kshemkalyani, Ajay D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,949.00	\$95,217.00
Laxpati, Sharadbabu	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	\$95,607.00	\$97,041.00
Lee, Gyungho	PROF	A	AA	1.00	1.00	\$125,118.00	\$126,995.00
		Employee Total for All Jobs...		1.00	1.00	\$125,118.00	\$126,995.00
Lillis, John P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,469.00	\$94,731.00
Lin, James C	PROF OF ELEC ENGR	A	AA	0.75	0.75	\$86,802.00	\$87,670.00
		Employee Total for All Jobs...		1.00	1.00	\$116,123.00	\$117,284.00
Liu, Derong	PROF	A	AA	1.00	1.00	\$103,840.00	\$107,474.00
Mazumder, Sudip	ASSOC PROF	A	AA	1.00	1.00	\$91,820.00	\$93,656.00
Metlushko, Vitali V	ASSOC PROF	A	AA	1.00	1.00	\$98,838.00	\$100,172.00
		Employee Total for All Jobs...		1.00	1.00	\$103,838.00	\$105,172.00
Priemer, Roland	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	\$99,881.00	\$101,679.00
	DIR OF UNDERGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs...		1.00	1.00	\$102,381.00	\$104,179.00
Schonfeld, Dan	PROF	A	AA	1.00	1.00	\$100,717.00	\$105,753.00
		Employee Total for All Jobs...		1.00	1.00	\$100,717.00	\$105,753.00
Stroscio, Michael	PROF	A	AA	0.75	0.75	\$101,720.00	\$103,754.00
		Employee Total for All Jobs...		1.00	1.00	\$135,627.12	\$138,339.12
Tanner, R Michael	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$325,000.00	\$325,000.00
Tuninetti, Daniela	ASST PROF	P	AA	1.00	1.00	\$83,996.00	\$87,356.00
Uslenghi, P L	PROF	A	AA	1.00	1.00	\$144,577.00	\$146,312.00
		Employee Total for All Jobs...		1.00	1.00	\$154,577.00	\$151,312.00
Wu, Kaijie	ASST PROF	P	AA	1.00	1.00	\$79,591.00	\$80,785.00
Yang, Hung-Yu	PROF	A	AA	1.00	1.00	\$94,736.00	\$96,725.00
Yu, Philip S	PROF	A	AA	0.25	0.25	\$46,250.00	\$46,874.00
		Employee Total for All Jobs...		1.00	1.00	\$185,000.00	\$187,497.00
Zefran, Milos	ASSOC PROF	A	AA	1.00	1.00	\$88,829.02	\$90,028.02
		Employee Total for All Jobs...		1.00	1.00	\$88,829.02	\$90,028.02
Zhu, Zhichun	ASST PROF	P	AA	1.00	1.00	\$82,782.00	\$86,093.00
284 - Engineering Admin							
Alpern, Richard A	ASSOC DEAN FOR ADMN		BA	1.00	1.00	\$124,724.00	\$126,782.00
Banks, Jovita B	ASST TO ASSOC DEAN OF ADMIN		BA	1.00	1.00	\$64,201.00	\$68,053.00
Cohen, Nancy J.	DIR OF DEVL P		BA	1.00	1.00	\$70,000.00	\$70,945.00
Fernandez, Ronald	INSTRN COMNC SPEC		BA	1.00	1.00	\$47,065.00	\$47,889.00
Hayman, Denise Ramona	ASST DEAN UGO RECRUIT & MERRP		BA	1.00	1.00	\$81,359.00	\$81,562.00
Kaplan, Kate Lynn	DIR OF THE ENGR CAREER CTR		BA	1.00	1.00	\$56,375.00	\$57,136.00
Kuypers, Christine M	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$43,471.00	\$44,058.00
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV		BA	1.00	1.00	\$63,446.00	\$65,349.00
McCoy, Kamilah N	ASST DIR FOR ACAD PRGM		BA	1.00	1.00	\$47,382.00	\$48,022.00
McNallan, Michael J	ASSOC DEAN-UGRAD AFFRS		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$123,369.00	\$125,145.00
Metlushko, Vitali V	DIR OF NANOTECHNOL CORE FACILT		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$103,838.00	\$105,172.00
Muench, James T	DIR ENGR ADM & RECORDS		BA	1.00	1.00	\$70,024.00	\$71,600.00
Nelson, Peter C	DEAN		BC	0.00	0.00	\$28,650.00	\$46,364.00
	DEAN		BC	1.00	1.00	\$169,950.00	\$195,000.00
		Employee Total for All Jobs...		1.00	1.00	\$198,600.00	\$241,364.00
Pini, Rafaele	ASSOC DEAN FOR CORP RLTS & CA		BA	0.50	0.50	\$65,000.00	\$66,073.00
Raygoza, Nubia	ASST DIR OF RECRUIT		BA	1.00	1.00	\$42,000.00	\$42,567.00
Shatz, Sol Mark	ASSOC DEAN RSCH & GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$137,339.00	\$139,986.00
Singer, Nancy M	ASST TO DEAN		BA	1.00	1.00	\$54,075.00	\$56,000.00
Soto, Elsa Mayela	RECRUIT & ADM COUNS		BA	1.00	1.00	\$29,943.00	\$30,841.00
Thomas, Lynn Ann	PRGM COORD		BA	0.50	0.50	\$22,845.00	\$23,302.00
Uslenghi, P L	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$154,577.00	\$151,312.00
Williams, Carolyn C	PRGM COORD		BA	1.00	1.00	\$55,658.00	\$56,771.00
323 - Mechanical & Industrial Engr							
Adida, Elodie Mathilde	ASST PROF	P	AA	1.00	1.00	\$76,875.00	\$78,797.00
Aggarwal, Suresh K	PROF	A	AA	1.00	1.00	\$131,035.00	\$132,869.00
Amirouche, Farid M L	PROF	A	AA	0.66	0.66	\$80,520.00	\$81,607.00
		Employee Total for All Jobs...		1.00	1.00	\$162,000.00	\$163,647.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
323 - Mechanical & Industrial Engr							
Banerjee, Prashant	PROF	A	AA	1.00	1.00	\$122,955.00	\$124,615.00
Employee Total for All Jobs...				1.00	1.00	\$122,955.00	\$124,615.00
Baranescu, Rodica A	PROF	Q	AB	0.25	0.25	\$31,058.00	\$31,369.00
Brezinsky, Kenneth	PROF	A	AA	1.00	1.00	\$145,353.00	\$147,969.00
Employee Total for All Jobs...				1.00	1.00	\$147,807.96	\$150,423.96
Cetinkunt, Sabri	PROF	A	AA	1.00	1.00	\$131,328.00	\$133,101.00
Employee Total for All Jobs...				1.00	1.00	\$131,328.00	\$133,101.00
Cha, Soyoung Stephen	PROF	A	AA	1.00	1.00	\$98,396.00	\$99,911.00
Chakrabarti, Subrata	PROF	Q	AA	0.25	0.25	\$36,772.00	\$37,140.00
Employee Total for All Jobs...				0.50	0.50	\$73,634.00	\$74,371.00
Cuttica, John J.	COORD OF ENERGY & ENVIR RES PR		BA	1.00	1.00	\$141,184.00	\$145,180.00
Darabi, Houshang	ASSOC PROF	A	AA	1.00	1.00	\$80,247.00	\$81,852.00
	DIR UGRAD STDY		BC	0.00	0.00	\$1,250.00	\$1,250.00
Employee Total for All Jobs...				1.00	1.00	\$81,497.00	\$83,102.00
Farmer, Jennifer A.	PROJ COORD		BA	1.00	1.00	\$42,840.00	\$45,239.00
Haefke, Clifford Paul	RES ENGR		BA	1.00	1.00	\$75,949.00	\$78,850.00
He, David Weihua	ASSOC PROF	A	AA	1.00	1.00	\$87,995.00	\$89,183.00
Kurth, Henry C.	ASSOC DIR		BA	0.90	0.90	\$89,828.44	\$92,720.44
Lilley, Carmen M	ASST PROF	P	AA	1.00	1.00	\$76,890.00	\$78,812.00
Loth, Francis	ASSOC PROF	A	AA	1.00	1.00	\$92,084.00	\$92,084.00
Employee Total for All Jobs...				1.00	1.00	\$92,084.00	\$92,084.00
Manafzadeh, Saeed	LECTURER		AA	0.75	0.75	\$60,000.00	\$60,900.00
Mashayek, Farzad	DIR GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$112,281.00	\$130,000.00
Employee Total for All Jobs...				1.00	1.00	\$117,281.00	\$135,000.00
Megaridis, Constantine M	PROF	A	AA	1.00	1.00	\$119,972.00	\$136,000.00
Miller, Robert A	RES ENGR		BA	1.00	1.00	\$72,477.00	\$75,304.00
Minkowycz, W J	PROF	A	AA	1.00	1.00	\$113,368.00	\$114,683.00
Mueller, Steffen	SR RES ENGR		BA	1.00	1.00	\$81,900.00	\$81,900.00
Nguyen, Kitty Q.	PRGM COORD		BA	1.00	1.00	\$54,084.00	\$55,165.68
Pai, Clive Yi-Chung	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,500.00	\$104,037.50
Pylawka, Yuriy	CMPTN SUPP SPEC		BA	1.00	1.00	\$57,306.00	\$58,681.00
Rinaldi, Salvatore Paul	PRGM COORD		BA	1.00	1.00	\$48,960.00	\$51,158.00
Royston, Thomas J.	PROF	A	AA	1.00	1.00	\$106,394.00	\$109,054.00
Saggere, Laxminarayana	ASSOC PROF	A	AA	1.00	1.00	\$86,775.00	\$88,814.00
Employee Total for All Jobs...				1.00	1.00	\$86,775.00	\$88,814.00
Sas, Urszula Dorata	DIR OF RES PRGMS		BA	1.00	1.00	\$51,750.00	\$60,000.00
Scott, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$81,408.00	\$83,850.00
	DIR UGRAD STDY		BC	0.00	0.00	\$1,250.00	\$1,250.00
Employee Total for All Jobs...				1.00	1.00	\$82,658.00	\$85,100.00
Seim, John M	LAB SUPPORT SPEC		BA	1.00	1.00	\$47,509.00	\$48,697.00
Shabana, Ahmed	PROF	A	AA	1.00	1.00	\$145,440.00	\$148,058.00
Employee Total for All Jobs...				1.00	1.00	\$145,440.00	\$148,058.00
Tith, Monica	Dir of Dept Bus Affairs		BA	1.00	1.00	\$83,813.00	\$88,004.00
Wilmington, Alan J	COORD OF INFO TECHNOL		BA	1.00	1.00	\$71,688.00	\$73,480.00
Worek, William Martin	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$153,378.00	\$154,911.00
Employee Total for All Jobs...				1.00	1.00	\$163,378.00	\$164,911.00
Yarin, Alexander	PROF	A	AA	1.00	1.00	\$124,470.00	\$126,648.00
GN - External Education							
345 - External Education Admin							
Brown, Kristen Hartz	ASST DIR		BA	0.60	1.00	\$38,854.47	\$64,757.45
Delfini, Gildo W	ASST TO THE DIR		BA	1.00	1.00	\$62,171.68	\$63,352.94
Kaminski, Katie	SR COMNC COORD		BA	1.00	1.00	\$53,560.00	\$54,577.64
Niemiec, Mary P	EXEC DIR - EXTERNAL EDUC		BA	1.00	1.00	\$108,393.75	\$110,453.23
Oyama, Joan	ASSOC DIR		BA	1.00	1.00	\$77,069.75	\$78,534.08
Pasillas, Anna Luz	PRGM COORD		BA	1.00	1.00	\$39,500.00	\$40,250.50
Riggs, Karin Diane	RES PRGRMR		BA	1.00	1.00	\$47,086.45	\$47,981.09
Salamanca, Janette	SR PROJ COORD		BA	1.00	1.00	\$46,125.00	\$47,001.38
Wagner, Emilie	PROJ COORD		BA	1.00	1.00	\$39,552.00	\$40,303.49
Wosko, Margot	ASST DIR		BA	1.00	1.00	\$54,500.00	\$55,535.50
468 - Office of Continuing Education							
Amati, Susan H	ASST DIR		BA	1.00	1.00	\$63,975.67	\$65,255.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GN - External Education							
468 - Office of Continuing Education							
Downs, Nancy A	ASSOC DIR		BA	1.00	1.00	\$76,384.80	\$77,925.00
Kokorudz, Natalie O	ASST DIR		BA	1.00	1.00	\$57,165.00	\$58,308.30
Malone, Geneva G	PRGM COORD		BA	1.00	1.00	\$45,792.85	\$46,708.71
Maloney, Cordelia Anne	DIRECTOR		BA	1.00	1.00	\$101,527.10	\$103,550.00
Miranda, Danila E	SR PRGM COORD		BA	1.00	1.00	\$54,384.00	\$55,471.68
Sullivan, Laura	SR PRGM COORD		BA	1.00	1.00	\$50,562.00	\$51,573.24
692 - Tutorium in Intensive English							
Auler, Jennifer Susan	LECTURER		AG	1.00	1.00	\$34,750.00	\$34,750.00
Carr, Madonna Celeste	SR PRGM COORD		BA	1.00	1.00	\$50,000.00	\$51,000.00
Censotti, Eileen	PRGM COORD		BA	1.00	1.00	\$45,085.86	\$45,987.58
Dostaler, Leane A	LECTURER		AG	1.00	1.00	\$35,089.96	\$35,791.76
Fletcher, James T	ASST DIR, COMPUT-ASSISTED INST		BA	1.00	1.00	\$65,685.40	\$67,163.32
Gallant, Sarah Anne	LECTURER		AG	1.00	1.00	\$34,850.00	\$35,547.00
Highland, Diane	DIR		BA	1.00	1.00	\$87,059.01	\$88,800.00
Jacob, Rachel S	LECTURER		AG	1.00	1.00	\$37,964.68	\$38,723.97
Jorgenson, Mary Jean	LECTURER		AG	1.00	1.00	\$35,250.00	\$35,250.00
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	\$55,840.80	\$57,097.22
Onufrock, David Scott	LECTURER		AG	1.00	1.00	\$37,978.04	\$38,737.60
Ortiz, Adrian	LECTURER		AG	1.00	1.00	\$36,559.15	\$37,217.21
Ramker, Margaret Ann	CURR COORD		BG	1.00	1.00	\$48,730.66	\$49,705.27
Sandstrom, Deborah R	CURR COORD		BG	1.00	1.00	\$43,260.00	\$44,233.35
Schneider, Jason	LECTURER		AG	0.50	0.50	\$17,947.74	\$18,270.80
FS - Graduate College							
788 - Fellowship							
Ford, Lunaire D.	DIR		BA	0.30	0.30	\$15,770.09	\$16,085.49
Employee Total for All Jobs...				1.00	1.00	\$55,691.46	\$56,805.29
480 - Graduate Admin							
Art, Jonathan J	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$93,646.85	\$96,156.25
Bryson, Allen Jeffrey	COORD,SUMMER RES OPPTY PROGR		BA	1.00	1.00	\$48,696.47	\$49,670.40
Ford, Lunaire D.	DIR		BA	0.70	0.70	\$39,921.37	\$40,719.80
Employee Total for All Jobs...				1.00	1.00	\$55,691.46	\$56,805.29
Hulse, Clark	DEAN		BA	0.00	0.00	\$5,297.00	\$5,403.00
	DEAN		BA	0.34	0.34	\$65,029.00	\$66,330.00
Employee Total for All Jobs...				1.00	1.00	\$216,000.00	\$220,320.00
Johnson, Mia D	ASST TO THE DEAN		BA	1.00	1.00	\$53,500.00	\$54,837.50
Knepshield, Lisa J.	FELLOWSHIP & FIN AID COORD		BA	1.00	1.00	\$49,200.00	\$55,104.00
Kragon, Steven P	ASST DEAN		BA	1.00	1.00	\$62,990.51	\$64,250.32
Levant, Amy L	ASSOC DEAN FOR ADMN		BA	1.00	1.00	\$117,356.81	\$119,703.95
Monahan, Kevin Michael	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$57,400.00	\$58,548.00
Perales, Jose	ASST DEAN REC & MINORITY AFF		BA	1.00	1.00	\$66,552.37	\$67,883.42
Pina, Frank	RECRUITMENT & ADM COORD		BA	1.00	1.00	\$46,521.68	\$47,452.11
Rodriguez, Yolanda	ASST BDGT DIR		BA	1.00	1.00	\$42,228.00	\$43,917.12
Schechtman, Marya S	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$106,663.08	\$108,035.08
FM - Healthcare System, UIC - DSCC							
496 - Div of Specializ Care for Chil							
Booth, Cynthia L	CLIN PRAC SPEC		BA	1.00	1.00	\$73,192.00	\$74,839.00
Carr, Richard Allen	ASST DIR FOR FISCAL AFF		BA	1.00	1.00	\$107,247.00	\$109,660.00
Clark, Geraldine E	ASSOC DIR FOR PRGM SERV		BA	1.00	1.00	\$104,015.00	\$106,355.00
	INTERIM DIR		BA	0.00	0.00	\$10,410.48	\$10,645.00
Employee Total for All Jobs...				1.00	1.00	\$114,425.48	\$117,000.00
Havey, Timothy J	ASST DIR FOR INFO SYST		BA	1.00	1.00	\$105,878.00	\$108,260.00
Kalichman, Miriam A	ASSOC MED DIR		BA	1.00	1.00	\$149,896.00	\$153,269.00
Employee Total for All Jobs...				1.00	1.00	\$149,896.00	\$153,269.00
Kanady, Jackie A	PROJ COORD QUALITY ASSURANCE		BA	1.00	1.00	\$70,054.00	\$71,630.00
Mullin, Ginger K.	PRGM COORD		BA	1.00	1.00	\$69,799.00	\$71,369.00
Pasulka, Paul E	CLIN PSYCHOLOGIST		BB	0.20	0.20	\$27,785.00	\$28,410.00
Roat, Shelly G.	ASST DIR OF OPER		BA	1.00	1.00	\$55,299.00	\$56,543.00
Scherer, Donna J	RES & DEVLP COORD		BA	1.00	1.00	\$69,576.00	\$71,141.00
Thomas, Stephanie D	ASST DIR FOR OPER		BA	1.00	1.00	\$79,781.00	\$81,576.00
Veach, Susan A	ASST DIR DSCC HR		BA	1.00	1.00	\$65,564.00	\$67,039.00
Wilkin, Thomas Mac	ASSOC DIR FOR ADMN		BA	1.00	1.00	\$117,275.00	\$119,914.00
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.30	0.30	\$24,440.25	\$24,806.85
Employee Total for All Jobs...				1.00	1.00	\$82,276.23	\$83,510.37

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.65	0.65	\$48,184.12	\$48,906.88
Employee Total for All Jobs...				1.00	1.00	\$83,578.52	\$84,832.20
Arrington, Vary G.	DIR NURS MILE SQUARE HLTH CTR		BA	1.00	1.00	\$94,230.00	\$94,230.00
Braun, Susan C	FAM NURSE PRACTR		BA	0.70	0.70	\$56,840.00	\$57,976.80
Buchanan, Susan Nathalie	PHYSN SURG		BA	0.10	0.10	\$12,500.00	\$12,500.00
Employee Total for All Jobs...				0.82	0.82	\$103,084.00	\$103,905.26
Duperval, Tamarah L	CLIN PHYSN		BA	1.00	1.00	\$136,833.20	\$136,833.20
	CTR MED DIR		BA	0.00	0.00	\$14,000.04	\$14,000.04
Employee Total for All Jobs...				1.00	1.00	\$150,833.24	\$150,833.24
Dyken, Jon Andrew	CLIN PHYSN		BA	0.80	0.80	\$125,000.00	\$125,000.00
Elam, Gloria L	PHYSN SURG		BA	0.11	0.11	\$14,015.04	\$14,015.04
Employee Total for All Jobs...				1.00	1.00	\$190,105.12	\$192,656.70
Farah, Erin	CERTIFIED NURS MIDWIFE		BA	0.60	0.60	\$45,385.80	\$46,066.59
Employee Total for All Jobs...				1.00	1.00	\$75,643.08	\$76,777.73
Freedman, David J	PHYSN SURG		BA	1.00	1.00	\$141,210.17	\$141,210.17
Fried, Neil R	CLIN ASSOC		AL	0.10	0.10	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				0.90	0.90	\$79,861.33	\$79,861.33
Havens, Barbara V.	CERTIFIED NURSE MIDWIFE		BA	0.85	0.85	\$78,134.92	\$78,916.27
Huynh, Tai Tan	CLIN PHYSN		BA	0.50	0.50	\$69,949.05	\$71,348.03
Employee Total for All Jobs...				0.50	0.50	\$69,949.05	\$71,348.03
Hyderi, Abbas Ali	PHYSN SURG		BA	0.85	0.80	\$110,382.00	\$106,214.68
Employee Total for All Jobs...				0.90	0.90	\$117,132.00	\$119,214.68
Johnson, Yvette	ASST DIR, PHYSN PRAC		BA	1.00	1.00	\$71,400.00	\$72,828.00
Lee, Inn	ASSOC DIR OF FISCAL AFF		BA	1.00	1.00	\$91,237.40	\$93,062.15
Mundhenk, Rhonda Joy	DIR BUS OPER		BA	1.00	1.00	\$87,500.00	\$89,250.00
Okunade, Adeyoyin O	CLIN PHYSN		BA	1.00	1.00	\$132,196.25	\$132,196.25
Employee Total for All Jobs...				1.00	1.00	\$132,196.25	\$132,196.25
Orgain, Javette C	CLIN PHYSN		BA	0.30	0.30	\$44,494.98	\$45,162.40
Employee Total for All Jobs...				0.70	0.70	\$106,700.86	\$108,612.40
Patel, Seema	PHARMACOTHR		BA	1.00	1.00	\$105,135.82	\$107,238.54
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$16,427.60	\$16,591.88
Employee Total for All Jobs...				0.70	0.70	\$58,345.32	\$58,928.78
Rajagopal, Nimmi	CLIN PHYSN		BA	1.00	1.00	\$125,217.75	\$127,096.02
Employee Total for All Jobs...				1.00	1.00	\$125,217.75	\$127,096.02
Rios, Glenda	CLIN PHYSN		BA	1.00	1.00	\$133,380.89	\$133,380.89
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$43,271.61	\$43,920.68
Employee Total for All Jobs...				1.00	1.00	\$99,441.67	\$100,933.29
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$35,653.19	\$36,187.99
Employee Total for All Jobs...				1.00	1.00	\$89,132.98	\$90,469.98
Silas, Delphine	ASST DIR OF PHYSN PRAC		BA	1.00	1.00	\$82,518.00	\$84,168.36
Stevens, Linda	ASST DIR, PHYSN PRAC		BA	1.00	1.00	\$72,500.00	\$72,500.00
Stillerman, Audrey Jean	CLIN PHYSN		BB	0.20	0.20	\$27,220.83	\$27,220.83
Employee Total for All Jobs...				0.48	0.48	\$63,736.36	\$63,736.36
Taylor, Henry	EXEC DIR		BA	1.00	1.00	\$143,478.03	\$145,630.20
Vajaranant, Mark	PHYSN SURG		BA	0.10	0.10	\$14,015.04	\$14,015.04
Employee Total for All Jobs...				1.00	1.00	\$195,373.54	\$197,929.14
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Anderson-Shaw, Lisa K	CLIN PRAC SPEC		BA	0.80	0.80	\$67,174.05	\$67,174.05
Archer, Walter E.	APP SPEC		BA	1.00	1.00	\$59,441.29	\$60,332.91
Avitia, Hugh	ENTERPRISE APP TEAM COORD		BA	1.00	1.00	\$107,172.25	\$109,315.70
Azar, Dimitri T	CHIEF OF SERV		BA	0.00	0.00	\$75,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$510,625.00	\$510,625.00
Bakker, Jack J	DIR IS APPS		BA	1.00	1.00	\$152,184.00	\$155,227.68
Barrera, Patricia Frances	ASST DIR UIMCC HR OPER		BA	1.00	1.00	\$87,726.92	\$89,481.46
Barrett, Brian J	PHYSN SUPPORT SERV SPEC		BA	1.00	1.00	\$61,500.00	\$62,422.50
Bastone-Leverenz, Rosemarie C	SR NETWORK SERV SPEC		BA	1.00	1.00	\$58,577.70	\$59,906.37
Baxter, Camille	ASSOC DIR MKTG		BA	1.00	1.00	\$96,000.00	\$96,000.00
Biskup, Bernadette	CHIEF OPER OFCR		BA	1.00	1.00	\$306,049.18	\$310,639.92
Blain, Theresa L.	HR SPEC		BA	1.00	1.00	\$72,000.00	\$73,224.00
Canonge, Lisa W	PROJ MGMT SPEC		BA	1.00	1.00	\$108,171.93	\$109,794.51
Carlson, Roger P	DIR MANAGED CARE		BA	1.00	1.00	\$140,878.40	\$142,991.58
Cartman, Alysha Malia	SR RISK MGMT SPEC		BA	1.00	1.00	\$76,000.00	\$77,520.00
Centomani, Nikki M	DIR OF RISK MGMT		BA	1.00	1.00	\$114,577.20	\$116,868.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Chamberlin, William H	CHIEF MED OFFICER		BA	0.88	0.88	\$241,203.12	\$244,821.17
		Employee Total for All Jobs...		1.00	1.00	\$274,962.13	\$279,086.57
Chan, Lawrence S.	CHIEF SRVC		BA	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for All Jobs...		0.70	0.70	\$192,075.04	\$192,075.04
Charbel, Fady T	CHIEF OF SERV		BA	0.00	0.00	\$50,500.08	\$50,500.08
		Employee Total for All Jobs...		1.00	1.00	\$357,487.90	\$359,558.40
Clauser, Susan A	HLTH CARE PRAC ANALYS SPEC		BA	1.00	1.00	\$67,850.00	\$68,867.75
Craine, Glenn	CLIENT/SERVER APP SYST ANALYS		BA	1.00	1.00	\$66,300.00	\$67,294.50
Das, Makhanlal	HLTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$88,145.00	\$89,467.18
Dearman, Richard B	ENTERPRISE STORAGE ADMNR SPEC		BA	1.00	1.00	\$109,015.12	\$110,105.27
Desai, Dharmesh	SR ENTERPRISE APP DEVLPR SPEC		BA	1.00	1.00	\$82,500.00	\$83,737.50
Desai, Shilpee	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$73,812.30	\$74,919.48
Desai, Tejal H	SR HLTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$87,257.50	\$89,002.65
Devens, Maria	PHYSN SURG		BA	0.42	0.38	\$30,000.00	\$30,000.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.16	\$80,000.00
Devoney, William L.	CHIEF FIN OFCR		BA	1.00	1.00	\$276,750.00	\$280,901.25
Dietsche, Robert W	IS TRNG & DEVLPR SPEC		BA	1.00	1.00	\$61,500.00	\$63,037.50
Dikeidek, Murad M.	TECHNOL INFRASTRUCTURE ANALYS		BA	1.00	1.00	\$66,625.00	\$67,624.38
Dillard, Lael E	SR HLTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$85,587.50	\$87,299.25
Dillon, Itaria A	CREDENTIALING SPEC		BA	1.00	1.00	\$56,925.00	\$60,853.00
Dorsey, Kevin A.	DIR MANAGED CARE & BUS DEVLPR		BA	1.00	1.00	\$173,430.00	\$176,031.45
Dubose, Shirley J	BUS OPER COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Dziewinski, Linda A	QUALITY COORD		BA	1.00	1.00	\$65,000.00	\$66,137.50
Economopoulos, Effie F	PROJ MGMT SPEC		BA	1.00	1.00	\$112,167.43	\$114,971.62
Emiroglu, Cemali	WEB & DATABASE SPEC		BA	1.00	1.00	\$60,000.00	\$60,000.00
Eng, James M	Asst Dir of Hosp Fin Budg & Ca		BA	1.00	1.00	\$70,134.48	\$75,043.89
Engelhardt, Karen A	DIR, IS OPER		BA	1.00	1.00	\$143,615.16	\$147,205.54
Fagaragan, Irine V.	HLTHCARE PRACT ANALYS/PRGM SPEC		BA	1.00	1.00	\$77,114.15	\$78,656.43
Feinberg, James S	PHYSN SURG		BA	0.25	0.25	\$21,715.08	\$21,715.08
		Employee Total for All Jobs...		0.58	0.70	\$70,654.20	\$87,578.28
Ferguson, Ron	MGMT METHODS ANALYS		BA	1.00	1.00	\$66,569.58	\$67,900.97
Flowers, Kathryn A.	MGMT DATA ANALYS		BA	1.00	1.00	\$66,290.01	\$67,284.36
Foster, Robert	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$74,648.70	\$75,768.43
Fox, William C.	SR HLTHCARE PRACS ANALYS PRGMS		BA	1.00	1.00	\$87,872.23	\$88,970.63
Franklin, Charisse Renae	QUALITY COORD		BA	1.00	1.00	\$73,185.00	\$74,465.74
Gainey, Shana	HEALTHCARE PRAC ANALYT SPEC		BA	1.00	1.00	\$68,000.00	\$68,850.00
Galanter, William L.	MED DIR, MANGD CARE		BA	0.21	0.21	\$40,000.00	\$40,000.00
	PHYSN SURG		BA	0.40	0.40	\$44,000.04	\$44,000.04
		Employee Total for All Jobs...		1.00	1.00	\$125,000.04	\$125,000.04
Gambrall, Brittany Elizabeth	HLTHCARE PRAC ANALYST SPEC		BA	1.00	1.00	\$78,000.00	\$79,170.00
Gardner, Artrella	HLTHCARE PRAC ANALYS		BA	1.00	1.00	\$85,000.00	\$85,000.00
Garfinkel, Chaim	TECH PROJ MGMT SPEC		BA	1.00	1.00	\$133,250.00	\$135,915.00
Ghayal, Sheetal J.	ASSOC DIR BUS PLNG		BA	1.00	1.00	\$72,000.00	\$73,440.00
Giani, Ashok M	PRGM DIR, BANNER FIN OPER		BA	1.00	1.00	\$78,081.36	\$79,252.58
Gonzalez, Daniel	BUS HLTHCARE SYST ADMNR		BA	1.00	1.00	\$72,828.00	\$73,738.35
Gonzalez, Mark H	CHIEF OF SERV		BA	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for All Jobs...		0.75	0.75	\$300,000.08	\$300,000.08
Gottstein, Neil P	HLTHCARE PRAC ANALYS PRGRMR		BA	1.00	1.00	\$68,000.00	\$68,680.00
Grief, Samuel N	MED DIR		BA	0.50	0.50	\$67,500.00	\$67,500.00
		Employee Total for All Jobs...		1.00	1.00	\$136,500.00	\$141,500.00
Gust, Linda	PROJ MGMT SPEC		BA	1.00	1.00	\$106,605.00	\$108,737.10
Harvey-Kodish, Nancy K.	ASST DIR		BA	1.00	1.00	\$90,000.00	\$91,575.00
Haydock, Walter J	IS ADMN SECRTY & AUD OFCR		BA	1.00	1.00	\$94,277.84	\$95,692.01
Ho, Elaine W.I.	SR TECH INFRASTRUCTURE ANALYS		BA	1.00	1.00	\$84,050.00	\$85,731.00
Howard, Gloria	DATA CTR QUAL ADVCMNT ANALYS		BA	1.00	1.00	\$73,798.31	\$74,536.29
Hui, Rena W	RISK MGMT SPEC		BA	1.00	1.00	\$71,000.00	\$71,000.00
Isenberg, Yehuda	MGMT DATA ANALYS		BA	1.00	1.00	\$65,000.00	\$66,300.00
Jackson, Rene Marie	IS TRNG & DEVLPR TEAM COORD		BA	1.00	1.00	\$102,834.66	\$104,377.18
Johnson, Philip	SR CLIENT SERVER APP SYST ANLY		BA	1.00	1.00	\$91,500.00	\$91,500.00
Jones, Martha Renee	BUS OPER COORD		BA	1.00	1.00	\$76,236.90	\$77,380.45
Juillett, Timothy	SR TECHNOL INFRASTRUCTURE ANLY		BA	1.00	1.00	\$89,303.13	\$91,089.19
Kelley, Jon R	CLIN DATA INTERFACE TEAM COORD		BA	1.00	1.00	\$101,100.00	\$103,122.00
Keshwani, Neerja	ENTERPRISE APP DEVLPR SPEC		BA	1.00	1.00	\$60,000.00	\$60,000.00
Kotenko, John	CUSTOMER SERV TECHN ANALYS		BA	1.00	1.00	\$51,337.50	\$51,979.22
Lacursia, Robert John	HLTHCARE PRAC ANALYS PRGRMR		BA	1.00	1.00	\$74,011.50	\$74,751.62

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Langenscheidt Trice, Ulrike	IS TRNG & DEVL P SPEC		BA	1.00	1.00	\$61,200.00	\$62,118.00
Laureto, Rose Ann	CHIEF INFO OFCR		BA	1.00	1.00	\$281,344.00	\$292,597.76
Lax, Marla	SR HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	\$82,512.50	\$83,750.19
Levin, Samuel J	DIR OF COMPL		BB	1.00	1.00	\$106,735.10	\$108,869.80
Lewis, William David	HLTHCARE TECH ANLYS		BA	1.00	1.00	\$61,500.00	\$62,422.50
Lo, Shih Chi	IS TRNG AND DEVL P SPEC		BA	1.00	1.00	\$60,000.00	\$60,750.00
Loffing, David H	SR ASSOC HOSP DIR		BA	1.00	1.00	\$186,900.00	\$189,703.50
Looi, Amy S	SR HLTHCARE PRACT ANLYS SPEC		BA	1.00	1.00	\$87,166.81	\$88,910.15
Luengas, Julie Dianne	CLIN NURSE INFORMATICIST SPEC		BA	1.00	1.00	\$120,000.00	\$120,000.00
Lyon, Roger	SR OPERATING SYST ANLYS SPEC		BA	1.00	1.00	\$82,000.00	\$82,820.00
Lyons, John E.	SR CLIENT SERVER APP SYST ANLY		BA	1.00	1.00	\$88,000.00	\$88,000.00
Madden, Amber R	SR DATABASE ANLYS SPEC		BA	1.00	1.00	\$98,025.29	\$99,495.67
Malina, Alan	HLTHCARE TECH ANLYS SPEC		BA	1.00	1.00	\$72,000.00	\$72,000.00
Michael, Jennifer Susan	DIR OF IS APPS		BA	1.00	1.00	\$149,016.82	\$152,742.24
Miller, David	ASSOC HOSP DIR		BA	1.00	1.00	\$150,000.00	\$150,000.00
Moy, Donald	ASC DIR OF HOSP FIN-GEN ACCT		BA	1.00	1.00	\$111,853.84	\$114,090.92
Munguia, Esther	HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	\$73,500.00	\$73,500.00
Nathan, Daniel J	SR OPER SPEC		BA	1.00	1.00	\$166,672.80	\$169,172.89
O'Leary, Patrick W	DIR OF HOSP FIN		BA	1.00	1.00	\$152,158.69	\$165,000.00
Olesinski, Nina M	DIR OF EDUC		BA	1.00	1.00	\$123,100.45	\$126,793.46
Olshewski, Elaine M	HR SPEC		BB	0.49	0.49	\$22,900.00	\$22,900.00
Parchem, Michelle L.	ASSOC DIR MANAGED CARE		BA	1.00	1.00	\$103,662.19	\$105,217.12
Parekh, Karishma R.	PRGM COORD BUS PLNG		BA	1.00	1.00	\$66,000.00	\$67,320.00
Pate, Alfred S.	EXEC ASST TO CEO, HEALTHCARE		BA	1.00	1.00	\$131,645.59	\$133,620.27
Patel, Keyur K	CUSTOMER SERV TECH ANLYS		BA	1.00	1.00	\$51,250.00	\$52,275.00
Perrone, Thomas	SR OPERATING SYST ANLYS		BA	1.00	1.00	\$90,000.00	\$91,800.00
Perry, Maureen T	DIR, QUALITY MGMT		BA	1.00	1.00	\$114,577.20	\$116,868.74
Pham, Tam Bang	SR RISK MGMT SPEC		BA	1.00	1.00	\$77,000.00	\$78,155.00
Polikaitis, Audrius	DIR IS PLNG		BA	1.00	1.00	\$129,348.00	\$134,521.92
Potter, Mark	PHYSN SURG		BA	0.63	0.63	\$92,000.00	\$92,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$150,000.00
Raj, Usha	CHIEF OF SERV		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$340,000.00	\$340,000.00
Rangel, Maria E	GRPWARE ANLYS SPEC		BA	1.00	1.00	\$78,406.74	\$79,582.84
Reed, Malcolm M	PHYSN SUPPORT SERV SPEC		BA	1.00	1.00	\$64,575.00	\$65,543.63
Renella, Camille M	CLIN PRAC SPEC		BA	0.60	0.60	\$40,500.00	\$40,905.00
Robinson, Brenda W.	SR CLIN DATA INTERFACE ANLYS		BA	1.00	1.00	\$89,760.00	\$91,106.40
Robinson, Stephond L	ASST DIR ADMIN SERV		BA	1.00	1.00	\$75,000.00	\$76,125.00
Robinson, Thomas L	SR CLIENT/SERV APP SYST ANLYS		BA	1.00	1.00	\$89,756.36	\$90,653.92
Rodriguez, Shelissa Latrice	HR SPEC		BA	1.00	1.00	\$54,325.00	\$55,248.53
Roquena, John P	ASSOC DIR OF DECISION SUPP		BA	1.00	1.00	\$86,179.35	\$87,472.04
Rotermund, Thomas A.	SR CLIENT SERVER APP SYST		BA	1.00	1.00	\$91,520.00	\$93,350.40
Sanchez, Sonia	ASST TO THE DIR		BA	1.00	1.00	\$55,000.00	\$55,550.00
Sanders, Marissa D	RSRSC POLICY ANYLS		BA	1.00	1.00	\$67,957.50	\$69,146.76
Schmiegelt, Cynthia	ASSOC DIR HOSP FIN REIM		BA	1.00	1.00	\$106,591.25	\$108,723.08
Schreier, John	PROJ MGMT SPEC		BA	1.00	1.00	\$106,090.00	\$108,211.80
Shah, Ankur	CLIENT/SERV APP SYST ANLYS		BA	1.00	1.00	\$68,250.24	\$69,103.37
Shah, Tarak	SR CUSTOMER SERV TECH ANLYS		BA	1.00	1.00	\$61,779.00	\$63,014.58
Shah, Umang Ashwin	SR CUSTOMER SERV TECH ANLYS		BA	1.00	1.00	\$60,682.00	\$61,895.64
Shah, Vikas	TECHNOL INFRASTRUCTURE ANLYS		BA	1.00	1.00	\$66,950.00	\$67,954.25
Sheth, Neel N.	TECHNOL INFRASTRUCTURE ANLYS		BA	1.00	1.00	\$66,950.00	\$67,954.25
Sirepisios, George	TECH PROJ MGMT SPEC		BA	1.00	1.00	\$99,661.24	\$101,156.16
Smairat, Nabil T	DIR, OFC STATISTICAL SUPPORT		BA	1.00	1.00	\$76,965.72	\$76,965.72
Soni, Kajal A	CUST SERV TECH ANLYS		BA	1.00	1.00	\$57,784.38	\$58,651.15
Spunt, Janet Marie	CHIEF NURS OFCR		BA	1.00	1.00	\$240,000.00	\$243,600.00
Stanis, Thomas F	CUSTOMER SERV TECHNICAL ANLYS		BA	1.00	1.00	\$51,984.10	\$53,023.78
Stewart, Scott F. D.	SR OPER SYST ANLYS SPEC		BA	1.00	1.00	\$80,534.37	\$80,534.37
Swain, Nicole Esbar	QUALITY MGT COORD		BA	1.00	1.00	\$73,185.00	\$73,185.00
Swoope, Ray	CUSTOMER SERV TECHNICAL ANLYS		BA	1.00	1.00	\$47,858.40	\$48,456.63
Thomas, Andre L	DATABASE ANLYS SPEC		BA	1.00	1.00	\$86,700.00	\$87,783.75
Thomas, J Regan	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
Employee Total for All Jobs...				1.00	1.00	\$416,669.11	\$431,108.81
Tinoco, Daniel E	SR HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00
Tong, Xiaochun	SR CLIN DATA INTERFACE SPEC		BA	1.00	1.00	\$75,866.51	\$77,004.51
Traan, Toan	TECH PROJ MGMT SPEC		BA	1.00	1.00	\$98,325.00	\$100,291.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Tranmer, Patrick Anthony	CHIEF OF PHYSN SERV		BA	0.00	0.00	\$51,140.04	\$51,140.04
	MED DIR, MANAGED CARE		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$246,146.54	\$247,728.63
Truong, Kiet Hon	SR ENTERPRISE APP DEVLPR		BA	1.00	1.00	\$83,000.00	\$84,245.00
Turner, Chad A.	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$75,272.57	\$76,401.66
Turner, Crescent	RISK MGMT SPEC		BA	1.00	1.00	\$66,000.00	\$67,320.00
Ultang, Joanne	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$78,142.39	\$79,705.24
Umali, Gloria	ASST DIR		BA	1.00	1.00	\$91,800.00	\$93,177.00
Veach, Aaron Davis	HLTH CARE PRAC ANALYS PRGRMR		BA	1.00	1.00	\$82,000.00	\$82,820.00
Vesole, Jennifer Michelle	HLTHCARE PRAC ANALYS		BA	1.00	1.00	\$81,600.00	\$82,620.00
Warso, Michael A	PHYSN SURG		BA	0.01	0.01	\$23,856.12	\$23,856.12
Employee Total for All Jobs...				0.89	0.89	\$250,000.89	\$250,000.89
Welch, Jennifer Megan	HLTHCARE PRAC ANALYS PROG SPEC		BA	1.00	1.00	\$72,775.00	\$74,230.50
Whalen, Jane Ann	HEALTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$86,700.00	\$87,783.75
Wilcox, Shannon T.	ASST DIR ADMN SERV & COMNC		BA	1.00	1.00	\$59,225.00	\$60,563.38
Wilczak, Elizabeth	BUS HLTH CARE SYST ADMNR SPEC		BA	1.00	1.00	\$86,700.00	\$88,000.50
Williams, Felicia Ann	IT PLNG COORD		BA	1.00	1.00	\$99,360.00	\$100,850.40
Wolfe, Sandra F.	ASST DIR		BA	1.00	1.00	\$76,875.00	\$78,028.13
Wurster, David A	ASST DIR, MANAGED CARE		BA	1.00	1.00	\$92,475.00	\$93,862.13
Zamar, Ricardo P.	SR CUSTOMER SERV TECHN ANALYS		BA	1.00	1.00	\$53,103.62	\$53,767.42
815 - Ambulatory Administration							
Baldwin, Janice Louise	CHIEF AMBULATORY OFCR		BA	1.00	1.00	\$175,730.10	\$178,366.05
Hudson, Lois	ASST DIR, AMBULATORY SERV		BA	1.00	1.00	\$81,201.16	\$82,662.78
Kryda, Margaret M	ASSOC DIR		BA	1.00	1.00	\$128,684.65	\$131,000.97
Oriatti, Marykate	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$74,259.40	\$75,001.99
Robles, Laura	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$46,504.50	\$47,434.59
Rush, Nicole	ASST DIR AMBULATORY SERV		BA	1.00	1.00	\$64,980.00	\$66,279.60
Schwartz, Mary Rita	SR PROJ COORD		BA	1.00	1.00	\$100,940.00	\$102,756.92
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				0.73	0.73	\$217,411.70	\$217,411.70
Soto, Katherine	ASSOC DIR, AMBULATORY SERV		BA	1.00	1.00	\$103,480.00	\$105,342.64
456 - Ambulatory Clinical Services							
Alamillo, Christina Marie Laning	GENETIC COUNS		BA	0.60	0.60	\$27,914.85	\$28,333.57
Employee Total for All Jobs...				1.00	1.00	\$46,707.20	\$47,501.77
Alyea, Dan	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$60,000.00	\$61,200.00
Aslan, Ronald J	PROJ COORD		BA	1.00	1.00	\$50,245.00	\$50,747.45
Barmada, Owen	PHYSN ASST		BA	0.80	0.80	\$61,912.00	\$63,150.24
Employee Total for All Jobs...				1.00	1.00	\$77,390.00	\$80,098.65
Bass, Maurice Anthony	PROJ COORD		BA	1.00	1.00	\$44,079.18	\$44,740.37
Brown, Robert	RES SPEC-OCULARIST		BA	1.00	1.00	\$71,705.41	\$72,780.99
Butler, Betty Jean	DIR PHYSN PRAC		BA	1.00	1.00	\$89,000.00	\$90,780.00
Callaghan, Mary	DIR PHYSN PRAC		BA	1.00	1.00	\$95,000.00	\$96,900.00
Carbray, Julie A	STAFF SPEC IN NURS		BA	0.80	0.80	\$75,948.75	\$77,087.98
Employee Total for All Jobs...				0.80	0.80	\$75,948.75	\$77,087.98
Carver, Julie A	ORTHOPTIST-CLIN ADMNR		BA	0.60	0.60	\$33,355.12	\$33,855.45
Chen, Beifen	PROJ COORD		BA	1.00	1.00	\$36,553.10	\$37,101.40
Clauson, Jennifer A	PROJ COORD		BA	1.00	1.00	\$60,000.00	\$60,900.00
De Boer, Jack L	DIR, PHYSN PRAC		BA	1.00	1.00	\$104,622.00	\$106,714.44
Dukes-McCormick, Delania A	DIR PHYSN PRAC		BA	1.00	1.00	\$84,872.00	\$87,418.16
Dyer, Ashley A	PROJ COORD		BA	1.00	1.00	\$35,000.00	\$35,525.00
Elam, Gloria L	CTR MED DIR, WOMEN'S HLTH		BB	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$190,105.12	\$192,656.70
Feinberg, James S	DIR DERM CLIN		BA	0.20	0.20	\$27,667.08	\$27,667.08
Employee Total for All Jobs...				0.58	0.70	\$70,654.20	\$87,578.28
Goldberg, Benjamin A	CLIN PHYSN		BA	0.02	0.02	\$5,101.20	\$5,101.20
	CTR MED DIR		BA	0.10	0.10	\$49,000.00	\$49,000.00
Employee Total for All Jobs...				0.75	0.75	\$201,865.00	\$201,865.00
Guide, Amanda Elizabeth	SPEC IN NUTR		BA	1.00	1.00	\$47,083.88	\$47,083.88
Hartemayer, Lisa	ORTHOPTIST		BA	1.00	1.00	\$75,000.00	\$75,750.00
Harvey, Nathan T	CLIN COORD		BA	1.00	1.00	\$42,000.00	\$42,840.00
Heidenreich, Jodi K	PSYCHIAT SOCIAL WORKER		BA	0.60	0.60	\$30,184.28	\$30,486.12
Hernandez, Magda	PROJ COORD		BA	1.00	1.00	\$40,039.32	\$40,639.91
James, Christina	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$45,000.00	\$45,000.00
Kaisling, Terri G	DIR, PHYSN PRAC		BA	1.00	1.00	\$94,556.25	\$95,974.59

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
456 - Ambulatory Clinical Services							
Khatkhate, Nandini P	CTR MED DIR		BA	0.00	0.00	\$10,000.08	\$10,000.08
	PHYSN SURG		BA	0.58	0.58	\$68,230.08	\$68,230.08
	Employee Total for All Jobs...			1.00	1.00	\$130,000.16	\$135,000.16
Kohrs, Kari Jo	SPEC IN NUTR		BA	1.00	1.00	\$57,676.89	\$58,542.04
Kramer Lew, Kim A	DIR PHYSN PRAC		BA	1.00	1.00	\$106,090.00	\$107,681.35
Laetz, Ann Ruth	SPEC IN NUTR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Landmeier, Laura Lee	DIR PHYSN PRAC		BA	1.00	1.00	\$98,001.38	\$99,961.41
Laurito, Charles E	CTR MED DIR		BA	0.05	0.05	\$7,000.00	\$7,000.00
	Employee Total for All Jobs...			1.00	1.00	\$355,000.00	\$355,000.00
Leak, Valarie	ASSR DIR PHYSN PRAC		BA	1.00	1.00	\$75,000.00	\$75,750.00
Lee, Nicole Tamburrino	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$48,505.28	\$49,960.44
Lee, Tamika S	PROJ COORD		BA	1.00	1.00	\$39,000.00	\$39,000.00
Lively, Nikki M.	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$52,719.73	\$55,355.72
Lopez, Lourdes A	ASST DIR, CLIN PRACT BUS DEVEL		BA	0.49	0.49	\$34,610.78	\$35,129.94
	Employee Total for All Jobs...			1.00	1.00	\$75,633.46	\$86,152.62
McMillan, Edythe	CLIN COORD		BA	1.00	1.00	\$46,000.00	\$46,000.00
McMillan, Patricia J	DIR PHYSN PRAC		BA	1.00	1.00	\$93,941.06	\$95,350.18
Mehta, Divyesh	MED CTR DIR		BA	0.00	0.00	\$20,750.00	\$20,750.00
	Employee Total for All Jobs...			1.00	1.00	\$230,000.00	\$230,000.00
Murphey, Melissa	NURS PRACTR		BA	1.00	1.00	\$87,125.00	\$88,431.88
Nacht, Mai	DIR PHYSN PRAC		BA	1.00	1.00	\$103,357.93	\$104,908.30
Naulleau, Beatrice T	CLIN ASSOC		AL	0.60	0.60	\$34,206.59	\$35,061.75
Phipps, Amy	NURS PRACTR		BA	0.70	0.70	\$57,400.00	\$57,974.00
Plomann, Marilyn	DIR PHYSN PRAC		BA	0.15	0.15	\$21,527.05	\$21,957.59
	Employee Total for All Jobs...			1.00	1.00	\$157,419.07	\$178,233.41
Prabhakar, Sunita	DIR PHYSN PRAC		BA	1.00	1.00	\$102,048.96	\$107,151.41
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.19	0.19	\$19,447.58	\$19,836.53
	Employee Total for All Jobs...			1.00	0.90	\$132,965.58	\$122,167.53
Rea, Camille A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,379.38	\$50,120.07
Reisberg, David Joel	CTR MED DIR		BA	0.00	0.00	\$14,210.79	\$14,210.79
	CTR MED DIR		BA	0.00	0.00	\$14,210.79	\$14,210.79
	MAXFACIAL PROSTHO		BA	0.95	0.95	\$192,716.88	\$195,607.63
	Employee Total for All Jobs...			1.00	1.00	\$224,921.33	\$227,868.82
Roach, James Charles	DIR PHYSN PRAC		BA	1.00	1.00	\$83,200.00	\$85,696.00
Roitberg, Ben Zion	CTR MED DIR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$230,000.00	\$230,000.00
Rudser, Andrea M	SPEC IN NUTR		BA	1.00	1.00	\$45,344.98	\$45,344.98
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$24,424.03	\$25,156.75
	Employee Total for All Jobs...			1.00	1.00	\$62,126.51	\$65,837.73
Sarne, David H	PHYSN SURG		BA	0.20	0.20	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			1.00	1.00	\$161,743.08	\$161,743.08
Seelaus, Rosemary	SR ANAPLASTOLOGIST		BA	1.00	1.00	\$66,059.10	\$67,049.99
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	\$49,800.00	\$49,800.00
	Employee Total for All Jobs...			0.73	0.73	\$217,411.70	\$217,411.70
Sittler, Claudia Pabody	ANTENATAL TEST CTR SPEC		BA	0.70	0.70	\$65,512.00	\$65,512.00
Sliter, Kathleen M	ASST DIR OF PHYSN PRAC		BA	1.00	0.80	\$86,520.00	\$89,980.00
	Employee Total for All Jobs...			1.00	1.00	\$193,779.26	\$112,000.00
Smaw, Rita A	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$57,999.20	\$59,159.18
Smith, Patricia Murphy	DIR PHYSN PRAC		BA	1.00	1.00	\$98,550.40	\$100,521.41
Smith, Rochelle	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$55,000.00	\$55,000.00
Studney, Paul James	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,383.37	\$48,331.04
Thomas, J Regan	CTR MED DIR		BA	0.15	0.15	\$42,000.00	\$42,000.00
	Employee Total for All Jobs...			1.00	1.00	\$416,669.11	\$431,108.81
Toepke, Timothy Raymond Schweda	DENTIST		BA	0.49	0.49	\$55,351.87	\$56,182.15
	Employee Total for All Jobs...			1.00	1.00	\$115,787.59	\$117,524.41
Tulley, John E	CTR MED DIR		BA	0.00	0.00	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			1.00	1.00	\$219,000.00	\$220,919.37
Warso, Michael A	CTR MED DIR		BA	0.00	0.00	\$10,375.08	\$10,375.08
	Employee Total for All Jobs...			0.89	0.89	\$250,000.89	\$250,000.89
795 - Ambulatory Off-Site Services							
Ahrens, William	PHYSN SURG		BA	0.16	0.16	\$24,960.00	\$24,960.00
	Employee Total for All Jobs...			0.91	0.91	\$159,105.00	\$167,460.00
Dorevitch, Samuel	PHYSN SURG		BC	0.15	0.15	\$23,400.00	\$23,400.00
	Employee Total for All Jobs...			1.00	1.00	\$121,150.00	\$122,357.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
795 - Ambulatory Off-Site Services							
Fierro, Michelle Ann	EMBRIOLGY SPEC		BA	1.00	1.00	\$55,459.91	\$56,569.11
Forst, Linda S	PHYSN SURG		BC	0.20	0.20	\$24,599.04	\$24,599.04
	Employee Total for All Jobs...			1.00	1.00	\$126,468.44	\$133,578.75
Hosking, Nicola	DIR, IVF/ASSISTED REPRODUCTIVE		BA	1.00	1.00	\$94,281.74	\$95,695.97
Hossfeld, George E	CLIN PHYSN		BA	0.16	0.16	\$23,400.00	\$24,960.00
	Employee Total for All Jobs...			0.65	0.65	\$99,898.44	\$107,309.44
Mackey, Mark L	PHYSN SURG		BA	0.49	0.49	\$71,620.08	\$79,950.08
	Employee Total for All Jobs...			1.00	1.00	\$163,340.16	\$171,670.16
O'Brien, Ann M	DIR PHYSN PRAC		BA	1.00	1.00	\$51,250.00	\$52,146.88
Oyola, Sonia	CLIN PHYSN		BB	0.40	0.40	\$52,000.00	\$53,040.00
	Employee Total for All Jobs...			0.45	0.45	\$58,500.00	\$59,540.00
Ripkey, Catherine A	CLIN PHYSN		BA	0.29	0.29	\$41,051.47	\$45,240.00
	Employee Total for All Jobs...			0.80	0.80	\$113,245.44	\$124,799.97
Ruiz, Diane	DIR PHYSN PRAC		BA	0.13	0.13	\$16,816.15	\$17,068.39
	Employee Total for All Jobs...			1.00	1.00	\$129,359.10	\$130,652.69
Stevenson, Deborah L	SPEC, IN VITRO FERTILIZATION/A		BA	1.00	1.00	\$89,554.67	\$91,345.76
Swiatkowski, Valerie	PHYSN SURG		BA	0.05	0.05	\$4,830.00	\$4,902.45
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$142,100.00
Valerio-Vargas, Irene	SPEC IN EXERCISE PHYSIO		BA	0.70	0.70	\$32,500.00	\$32,825.00
Watrobka, Antonia E	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$92,053.52	\$93,434.32
Young, Sandra L	RSRSC & POLICY ANLYS		BA	0.20	0.20	\$12,923.29	\$13,117.14
	Employee Total for All Jobs...			1.00	1.00	\$59,120.80	\$60,007.61
Zautcke, John L	PHYSN SURG		BA	0.49	0.45	\$76,352.04	\$86,352.04
	Employee Total for All Jobs...			1.00	1.00	\$180,000.12	\$190,000.12
987 - Ancillary Services							
Abraham, Joseph V	ADMN DIR, DIAG IMAGING		BA	1.00	1.00	\$127,650.43	\$130,203.44
Ajarapu, Mathew John	CLIN STAFF PHARM		BA	1.00	1.00	\$88,000.00	\$89,452.00
Arbor, Brenda M	INFO SYST PHARM		BA	1.00	1.00	\$100,531.20	\$101,687.31
Arguelles, Giovanni	PATH LABS INFO SYST SPEC		BA	1.00	1.00	\$71,701.00	\$73,135.02
Arquines, Cori A	COORD PHYSL THER CLINIC		BA	1.00	1.00	\$73,320.00	\$74,713.08
Arruda, Jose Al	PHYSN SURG		BA	0.28	0.28	\$61,650.00	\$61,650.00
	Employee Total for All Jobs...			0.99	0.99	\$287,773.00	\$287,773.00
Ascue, Maria Christina	OUTREACH FIELD CUST SERV COORD		BA	1.00	1.00	\$58,270.82	\$59,436.24
Balow, Patricia A	ASST DIR OF HOSP PHARM SERV		BA	1.00	1.00	\$121,332.86	\$123,334.85
Baslet, Gaston Carlos	PHYSN SURG		BA	0.37	0.37	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$138,375.00	\$140,584.38
Bathgate, Jennifer	SPEC IN NUTR		BA	1.00	1.00	\$50,457.49	\$51,214.35
Bauman, Jerry L	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$220,000.00	\$224,400.00
Bernklau, Sandra Lynn	NURS PRACTR		BA	1.00	1.00	\$92,250.00	\$93,633.75
Bettinger, Mark E.	FIELD CUSTOMER SERV COORD		BA	1.00	1.00	\$43,260.00	\$44,017.05
Bhagat, Hemali	SUPVR PHARM		BA	1.00	1.00	\$99,363.95	\$101,003.46
Bhorania, Niti	CLIN STAFF PHARM		BA	1.00	1.00	\$90,640.00	\$91,682.36
Bickham, Peggy Susan	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$121,478.70	\$123,483.10
Blaha, Ronald Bryan	DIR ADMIN OPER		BA	0.90	0.90	\$72,000.00	\$74,160.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
Bonwell, Cara L	COORD OF SOCIAL WORK		BA	1.00	1.00	\$45,500.00	\$45,500.00
Bording, Carson A	PHARM INFO SYST DEVL P MGR		BA	1.00	1.00	\$112,327.10	\$114,180.50
	Employee Total for All Jobs...			1.00	1.00	\$112,327.10	\$114,180.50
Bowman, Yvonne A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$55,531.04	\$56,364.01
Brakman, Carl	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$64,178.26	\$65,140.93
Bressler, Linda Rae	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,625.00	\$109,239.38
Brotnow, James B.	PRGM COORD		BA	1.00	1.00	\$80,549.78	\$81,758.03
Bruno, Linda	MICROBIOLOGY COORD, CLIN PATH		BA	1.00	1.00	\$95,469.55	\$102,381.55
Bruynell, Thomas	PATH LAB INFO SYST SPEC		BA	1.00	1.00	\$80,730.00	\$82,344.60
Burns, Michelle	COORD OF COCHLEAR IMPLANT SERV		BA	1.00	1.00	\$68,881.00	\$73,358.27
Bursua, Adam	CLIN PHARM		BA	1.00	1.00	\$99,945.79	\$101,594.90
	Employee Total for All Jobs...			1.00	1.00	\$99,945.79	\$101,594.90
Cager, Gabrielle	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$70,272.00	\$71,326.08
Carmin, Cheryl N	PHYSN SURG		BA	0.10	0.10	\$7,035.00	\$7,035.00
	Employee Total for All Jobs...			1.00	1.00	\$105,994.00	\$107,478.39
Carson, James E	ADMN DIR PATH LABS		BA	0.65	0.65	\$130,000.00	\$132,275.00
	Employee Total for All Jobs...			1.00	1.00	\$199,500.00	\$204,485.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Castle, Lisa Carolyn	DIR OCCUP THER		BA	1.00	1.00	\$92,512.47	\$93,900.16
Charney, Elizabeth Ann	PHYSN SURG		BA	0.30	0.30	\$45,000.00	\$45,000.00
Employee Total for All Jobs...				0.80	0.80	\$126,185.63	\$129,971.19
Choi, Sam Hwan	SR PATH INFO SYST SPEC		BA	1.00	1.00	\$64,770.14	\$66,065.54
Clark, April E	SPEC IN PHYSL THER		BA	1.00	1.00	\$64,584.00	\$65,552.76
Clark, Jeffrey D	SPEC IN PHYSL THER		BA	1.00	1.00	\$72,488.00	\$73,865.27
Connolly, Sucheta D	PHYSN SURG		BA	0.10	0.10	\$13,000.08	\$13,000.08
Employee Total for All Jobs...				1.00	1.00	\$152,000.20	\$160,450.20
Corpuz, Christina Canlas	ASST TO CO-DIR		BA	1.00	1.00	\$61,500.00	\$62,422.50
Courtney, Carol	SPEC IN PHYSL THER		BA	0.10	0.10	\$8,354.41	\$8,479.73
Employee Total for All Jobs...				1.00	1.00	\$86,531.41	\$87,829.39
Covert, Stephanie Elise	SPEC IN PHYSL THER		BA	1.00	1.00	\$68,700.00	\$68,700.00
Curtiss, Michelle Lynn	CLIN STAFF PHARM		BA	1.00	1.00	\$88,000.00	\$89,012.00
De Leon, Ovidio A	PHYSN SURG		BA	0.48	0.48	\$66,061.08	\$66,061.08
Employee Total for All Jobs...				1.00	1.00	\$147,198.51	\$149,226.95
DeMay, Susan P	PROJ COORD		BA	1.00	1.00	\$90,447.77	\$91,804.49
Deskin, Caroline	SPEC, SPEECH PATH		BA	1.00	1.00	\$61,289.78	\$62,209.13
Dickens, Carolyn A	NURSE PRACTR MGR		BA	1.00	1.00	\$105,000.00	\$106,575.00
Dineen, Richard T	GENETIC COUNS		BA	0.95	0.95	\$59,250.73	\$60,435.74
Employee Total for All Jobs...				1.00	1.00	\$62,322.51	\$63,553.60
Do, Que Anh N	CLIN STAFF PHARM		BA	0.50	0.50	\$48,919.20	\$49,481.77
Dobogai, Lisa C	ACUTE NURS PRACTR		BA	1.00	1.00	\$90,353.75	\$92,160.83
Donnelly, Andrew J	DIR OF HOSP PHARM SERV		BA	0.50	0.50	\$89,987.60	\$91,472.40
Employee Total for All Jobs...				1.00	1.00	\$179,975.20	\$182,944.80
Dove, Henry W	INTERIM CHIEF OF SRVC		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PHYSN SURG		BA	0.05	0.05	\$8,773.00	\$8,773.00
Employee Total for All Jobs...				1.00	1.00	\$291,400.00	\$297,840.68
Dressel, Christine	CORE PROCESSING COORD		BA	1.00	1.00	\$79,117.50	\$80,502.06
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	\$28,281.17	\$31,443.66
Employee Total for All Jobs...				1.00	1.00	\$59,184.03	\$62,887.32
Duncombe, Alison M	COORD OF PHYSL THER		BA	0.75	0.75	\$76,159.00	\$77,301.39
Ebersold, Ted P	COORD GRANTS & POLICY ANLSY		BA	0.90	0.90	\$63,335.00	\$63,335.00
Employee Total for All Jobs...				1.00	1.00	\$74,567.00	\$74,567.00
Elwart, Kristin J	PED NURS PRACTR		BA	1.00	1.00	\$99,081.00	\$100,567.22
Emich, Jean	ANATOMIC PATH COORD		BA	1.00	1.00	\$70,000.00	\$71,050.00
Engle, Janet P	CLIN PHARM		BA	0.40	0.40	\$48,543.00	\$49,343.96
Employee Total for All Jobs...				1.00	1.00	\$150,564.06	\$152,445.34
Epstein-Reeves, Marc Ira	PATIENT INTAKE COORD		BA	1.00	1.00	\$71,700.00	\$71,700.00
Ernst, Lona	PHYSN ASST		BA	1.00	1.00	\$83,500.00	\$84,752.50
Eviota, Aileen C.	SPEC IN PHYSL THER		BA	1.00	1.00	\$64,584.00	\$65,552.76
Fahey, James F	CLIN PHARM		BA	1.00	1.00	\$102,036.00	\$102,036.00
Employee Total for All Jobs...				1.00	1.00	\$102,036.00	\$102,036.00
Fajardo, Kathryn Leigh	SPEC IN NUTR		BA	1.00	1.00	\$48,076.60	\$50,297.75
Farraj, Jamelah	CLIN STAFF PHARM		BA	0.50	0.50	\$46,669.70	\$47,206.40
Fedor, Dorothy	SURG ASST		BA	1.00	1.00	\$90,272.60	\$91,626.69
Fenstermacher, Denise M	NURS PRACTR MGR		BA	1.00	1.00	\$110,000.00	\$111,650.00
Fino, John James	SR NEUROPHYSIO SPEC		BA	0.85	0.85	\$80,764.88	\$81,976.35
Employee Total for All Jobs...				1.00	1.00	\$94,264.88	\$95,476.35
Fruin, Mary	PHARM INFO SYST COORD		BA	1.00	1.00	\$85,202.19	\$87,971.26
Gaik, Sharon J.	ASST TO THE DIR		BA	1.00	1.00	\$73,819.20	\$76,292.14
Garges, Norman A	CLIN STAFF PHARM		BA	1.00	1.00	\$101,737.51	\$102,907.49
Gashkoff, Peter A	ASSOC DIR OF CLIN OPER BIO GEN		BA	1.00	1.00	\$95,469.42	\$102,381.41
Geletka, Benjamin	SPEC PHYSL THER		BA	1.00	1.00	\$62,545.60	\$63,483.78
Gianakopoulos, Steve	CLIN STAFF PHARM		BA	1.00	1.00	\$92,400.00	\$93,462.60
Gonzalez, Debbie Ann	REGIONAL OPER & SALES COORD		BA	1.00	1.00	\$91,575.00	\$91,575.00
Gonzalez, Mark H	PHYSN SURG		BA	0.08	0.08	\$25,000.08	\$25,000.08
Employee Total for All Jobs...				0.75	0.75	\$300,000.08	\$300,000.08
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.30	0.30	\$19,436.10	\$19,727.64
Employee Total for All Jobs...				1.00	1.00	\$63,776.10	\$64,732.74
Grider, Linda Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$125,444.76	\$127,514.60
Grim, Shellee	CLIN PHARM		BA	1.00	1.00	\$106,369.27	\$108,124.36
Employee Total for All Jobs...				1.00	1.00	\$106,369.27	\$108,124.36
Haaf, Maria-Theresa Christinamactal	CLIN PHARM		BA	1.00	1.00	\$105,853.92	\$107,600.51
Employee Total for All Jobs...				1.00	1.00	\$105,853.92	\$107,600.51
Hammad, Lana	CLIN STAFF PHARM		BA	0.50	0.50	\$53,037.36	\$53,912.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Hansen, Michael Anthony	ISLET TRANSPLANT PRGM SPEC		BA	1.00	1.00	\$72,162.18	\$72,883.80
Hefferly, Michael	DIR, AUDIOLOGY		BA	1.00	1.00	\$98,416.00	\$99,892.24
Hollingsworth, Susan M	SPEC IN PHYSL THER		BB	0.40	1.00	\$26,133.12	\$66,312.79
Hurter, Elizabeth A	NURS PRACTR		BA	1.00	1.00	\$83,028.00	\$83,028.00
Hutchinson, Mark R	PHYSN SURG		BA	0.19	0.19	\$15,943.00	\$15,943.00
Employee Total for All Jobs...				1.00	1.00	\$154,795.08	\$154,795.08
Janulaitis, Cynthia M	ASST DIR PHYSL THER		BA	1.00	1.00	\$97,762.56	\$99,229.00
Javier, Asuncion Mabunga	MGR NURS ADMN SERV		BA	1.00	1.00	\$100,700.00	\$100,700.00
Kazimir, Kathleen Marie	CLIN STAFF PHARM		BA	1.00	1.00	\$96,800.00	\$97,913.20
Keehn, Mary Therese	SUPVR PHYSL THER & FUNCTIONAL		BA	0.50	0.50	\$66,611.03	\$67,610.20
Employee Total for All Jobs...				1.00	1.00	\$124,223.03	\$126,086.38
Kelly, Jenna Clare	SPEC IN NUTR		BA	1.00	1.00	\$43,645.00	\$44,299.68
Kim, Keri	CLIN PHARM		BA	1.00	1.00	\$102,900.27	\$104,598.12
Employee Total for All Jobs...				1.00	1.00	\$102,900.27	\$104,598.12
Kishta, Ahmed	PATH INFO SYST COORD		BA	0.90	0.90	\$75,747.93	\$77,262.89
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$91,800.00
Kloska, Pamela J.	SPEC IN PHYSL THER		BA	1.00	1.00	\$79,726.40	\$81,320.93
Koehl, Melissa Beth	SPEC IN PHYSL THER		BA	0.70	0.70	\$48,674.08	\$49,404.19
Kogan, Elisa Stamm	RSRC & POLICY ANLYS		BA	0.45	0.45	\$29,250.34	\$29,689.10
Employee Total for All Jobs...				1.00	1.00	\$89,900.34	\$92,158.60
Kondos, Peter T	ADMN DIR, CARDIOVASCULAR PULM		BA	1.00	1.00	\$120,819.00	\$122,631.29
Kopec, Kelly	CLIN PHARM		BA	1.00	1.00	\$105,555.02	\$107,296.68
Koronkowski, Michael James	CLIN PHARM		BA	1.00	1.00	\$107,094.53	\$108,861.59
Kutz, Pamela J	STAFF PERFUSIONIST		BA	1.00	1.00	\$107,903.74	\$113,298.93
Labott-Stewart, Susan M	CLIN PSYCHOLOGIST		BA	0.18	0.18	\$16,412.42	\$16,412.42
Employee Total for All Jobs...				1.00	1.00	\$93,040.92	\$94,956.64
Larson, Connie Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$129,272.45	\$131,405.45
Leanos, Elisa	COORD, ADMIN SERV & OPER		BA	0.90	0.90	\$63,336.00	\$63,336.00
Employee Total for All Jobs...				1.00	1.00	\$74,572.00	\$74,572.00
Lee, Hui	CLIN STAFF PHARM		BA	0.75	0.75	\$71,009.40	\$72,181.06
Lee, Yoomi	CLIN STAFF PHARM		BA	1.00	1.00	\$97,154.20	\$98,757.24
Lucas, Cindy	PROCUREMENT COORD PATH LAB		BA	1.00	1.00	\$71,925.00	\$73,183.69
Lucca, Mary	SPEC IN NUTR		BA	1.00	1.00	\$55,457.25	\$56,289.11
Mahmud, Nadim B	DIR, STEM CELL LAB		BA	0.49	0.49	\$66,752.10	\$67,753.38
Employee Total for All Jobs...				1.00	1.00	\$124,533.10	\$125,534.38
Marvin, Robert W	PHYSN SURG		BA	0.18	0.18	\$18,000.00	\$18,000.00
Employee Total for All Jobs...				1.00	1.00	\$153,125.16	\$160,878.29
McBride, John Mark	ASSOC DIR PHARM ITS		BA	1.00	1.00	\$133,978.28	\$136,188.92
Employee Total for All Jobs...				1.00	1.00	\$133,978.28	\$136,188.92
McKoy, Minneth J	DIR CLIN NUTR		BA	1.00	1.00	\$87,627.25	\$88,941.66
McPherson, Charles E	CLIN PHARM		BA	1.00	1.00	\$106,191.80	\$107,943.96
Miller, Kenneth A.	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.21	\$100,296.21
Miller, Laura J	PHYSN SURG		BA	0.09	0.09	\$10,428.00	\$10,428.00
Employee Total for All Jobs...				0.85	0.85	\$168,895.31	\$172,106.99
Miller, Rachel Lindsay	SPEC IN PHYSL THER		BA	1.00	1.00	\$63,897.60	\$64,856.06
Mitol, Jennifer Ann	SPEC IN PHYSL THER		BA	1.00	1.00	\$60,008.00	\$60,908.12
Mork, Gregory A	CHIEF PERFUSIONIST		BA	1.00	1.00	\$146,358.82	\$153,676.76
Moustakis, Sharrone E	SPEC IN PHYSL THER		BA	1.00	1.00	\$66,976.00	\$67,980.64
Moy, Mon K	BUS OPER COORD		BA	1.00	1.00	\$55,000.00	\$56,100.00
Naylor, Michael W	PHYSN SURG		BA	0.25	0.25	\$52,565.04	\$52,565.04
Employee Total for All Jobs...				1.00	1.00	\$231,233.00	\$235,699.70
Ohler, Kirsten H	CLIN PHARM		BA	1.00	1.00	\$106,042.89	\$107,792.60
Employee Total for All Jobs...				1.00	1.00	\$106,042.89	\$107,792.60
Opel, Sally Jo	PATH LAB INFO SYST SPEC		BA	1.00	1.00	\$72,450.00	\$73,899.00
Ospina, Arlin	TRANSPLANT ASST ANLYS		BA	0.75	0.75	\$46,125.00	\$46,816.88
Employee Total for All Jobs...				1.00	1.00	\$74,125.00	\$79,816.88
Pacini, Michael J	PHARM SUPRV		BA	1.00	1.00	\$111,652.02	\$113,494.28
Padilla, Jessica Manrique	FIELD CUSTOMER SERV COORD		BA	1.00	1.00	\$42,440.00	\$43,182.70
Park, Youngmin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,098.15	\$43,706.98
Patel, Hema A	SUPVR PHARM		BA	1.00	1.00	\$113,570.57	\$115,444.48
Patel, Ketan J.	INTRA-OPER MONITORING SPEC		BA	1.00	1.00	\$63,345.00	\$64,611.90
Pavuluri, Nagamani Kilaru	PHYSN SURG		BA	0.07	0.07	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$208,085.00	\$213,968.00
Pemberton, Lynnea K	SPEC IN PHYSL THER		BA	1.00	1.00	\$61,048.00	\$61,963.72
Perez, Cathleen R	INFO SYST PHARM		BA	1.00	1.00	\$106,053.16	\$107,803.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Perumal, Kalyani	PHYSN SURG		BA	0.29	0.29	\$42,000.00	\$42,000.00
		Employee Total for All Jobs...		1.00	1.00	\$126,500.00	\$126,500.00
Pham, Jennifer Hanh Tran	CLIN PHARM		BA	1.00	1.00	\$115,220.74	\$117,087.32
		Employee Total for All Jobs...		1.00	1.00	\$115,220.74	\$117,087.32
Pliskin, Neil H	CLIN PSYCHOL		BA	0.20	0.20	\$25,845.38	\$25,845.38
		Employee Total for All Jobs...		1.00	1.00	\$132,551.38	\$162,551.38
Porto, Isabel	CLIN PHARM		BA	1.00	1.00	\$106,088.16	\$107,838.61
Pradhan, Lilamaya	BUS AND SYST SPEC		BA	1.00	1.00	\$70,000.00	\$71,400.00
Preissner, Kathy Leigh	CLIN SPEC OCCUP THER		BA	0.05	0.05	\$3,519.59	\$3,519.59
		Employee Total for All Jobs...		1.00	1.00	\$70,391.88	\$71,447.76
Ptaszek, James	BUS OPER COORD		BA	1.00	1.00	\$57,500.00	\$57,500.00
Rasmussen, Beth	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$62,833.00	\$66,917.15
Rathsack, Christi M.	SPEC PHYSL THER		BA	1.00	1.00	\$61,048.00	\$61,963.72
Rennau, Catherine Mary	MGR, NURS ADMN SERV		BA	1.00	1.00	\$104,977.60	\$107,077.15
Richards, Marla Ann	TRANSPLANT OUTR COORD		BA	1.00	1.00	\$63,000.00	\$64,260.00
Ringquist, Keir L.	COORD PHYSL THER		BA	1.00	1.00	\$85,207.28	\$86,911.43
Riseman, Debra L	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$58,015.89	\$58,886.13
Robichaud, Julie A	SPEC IN PHYSL THER		BA	0.20	0.20	\$16,964.48	\$17,218.95
		Employee Total for All Jobs...		1.00	1.00	\$77,940.48	\$79,109.59
Rodgers, Sherry A	ASST DIR, RADIOL		BA	1.00	1.00	\$97,335.00	\$98,795.03
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV O		BA	0.13	0.51	\$12,809.79	\$51,059.25
		Employee Total for All Jobs...		0.62	1.00	\$60,395.25	\$100,116.17
Russell, Barbara	PATH ASST		BA	1.00	1.00	\$55,000.00	\$55,687.50
Seliga, Megan	COORD SOCIAL WORK		BA	1.00	1.00	\$47,940.00	\$48,659.10
Sen, Supriya	SPEC IN OCCUP THER		BA	1.00	1.00	\$70,132.62	\$71,114.48
Shah, Amit	CLIN STAFF PHARM		BA	1.00	1.00	\$88,000.00	\$89,012.00
Shah, Jagdish	CLIN STAFF PHARM		BA	1.00	1.00	\$98,330.16	\$98,330.16
Shah, Pallavi J	CLIN STAFF PHARM		BA	1.00	1.00	\$102,905.77	\$104,089.19
Shah, Sameer	CLIN STAFF PHARM		BA	1.00	1.00	\$94,442.92	\$95,529.01
Silva, Adriana C	SPEC IN PHYSL THER		BA	0.50	0.50	\$39,821.60	\$39,821.60
Simon, Joseph P	PHARMACY INFO SYST PHARM		BA	1.00	1.00	\$98,087.28	\$99,705.72
Simpson, David Alan	COORD SOC WORK FOR CASE MGMT		BA	1.00	1.00	\$51,494.89	\$52,267.31
Smith, Brett	MED PHYS		BA	1.00	1.00	\$118,388.00	\$119,571.88
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	1.00	1.00	\$95,621.27	\$97,294.64
		Employee Total for All Jobs...		1.00	1.00	\$95,621.27	\$97,294.64
Stangel, Leslie Pernia	STAFF SPEC IN NURS		BA	1.00	1.00	\$87,720.00	\$89,035.80
Stefanek, Veronica K	COORD, PSYCHIAT SOCIAL WORK		BA	1.00	1.00	\$78,214.08	\$79,387.29
Stewart, Ellie R	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$94,554.08	\$95,972.39
Suss, Nichole	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$59,988.00	\$60,887.82
Tang, Alexandria T	CLIN STAFF PHARM		BA	1.00	1.00	\$109,670.40	\$110,931.61
Taylor, Susan J	SR SPEC IN NUTR		BA	0.67	0.67	\$47,588.66	\$48,302.49
		Employee Total for All Jobs...		0.80	0.80	\$55,056.45	\$55,994.31
Tesoro, Eljim P	CLIN PHARM		BA	1.00	1.00	\$114,333.22	\$116,219.72
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$116,333.22	\$118,219.72
Thambi, Mathew	CLIN PHARM		BA	1.00	1.00	\$106,360.23	\$108,115.17
		Employee Total for All Jobs...		1.00	1.00	\$106,360.23	\$108,115.17
Thiel, Frank Hogan	REGIONAL SALES COORD		BA	1.00	1.00	\$61,200.00	\$62,118.00
Thielke, James J	CLIN PHARM		BA	1.00	1.00	\$107,960.29	\$109,741.63
		Employee Total for All Jobs...		1.00	1.00	\$107,960.29	\$109,741.63
Thompson, Lindsey J	SPEC SPEECH PATH		BA	1.00	1.00	\$45,835.00	\$46,522.53
Thorne, Sara Gates	SPEC IN PHYSL THER		BA	1.00	1.00	\$75,545.60	\$76,678.78
Tow, Nancy Susan	COORD PHYSL THER		BA	1.00	1.00	\$89,190.40	\$90,528.26
Velianoff, Melanie	SPEC IN SPEECH PATH		BA	1.00	1.00	\$50,000.00	\$50,000.00
Verdich, Barbara	MGR OF NURS ADMN SERV		BA	1.00	1.00	\$110,160.00	\$111,812.40
Villanueva, Nitza A	SR PATH ASST SPEC		BA	1.00	1.00	\$80,000.00	\$80,000.00
Vodopic, Stephanie L	SPEC IN PHYSL THER		BA	0.60	0.60	\$39,299.52	\$39,889.01
Washington, Ann Wood	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$61,310.74	\$61,923.85
Wehman, Scott V	SUPVR PHARM		BA	1.00	1.00	\$106,243.20	\$107,465.00
Williams, Tara K.	ASST DIR		BA	1.00	1.00	\$92,700.00	\$94,090.50
Witte, Paul Oliver	SPEC IN PHYSL THER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Xiong-Chan, Karen	CLIN STAFF PHARM		BA	0.50	0.50	\$49,959.32	\$50,533.85
Zawacki, Laura	SPEC IN PHYS THERAPY		BB	0.20	0.20	\$16,452.80	\$16,699.59
Zawila, Elizabeth Ann	SPEC IN NUTR		BA	1.00	1.00	\$43,645.00	\$44,299.68
Zimmerman, Kimberley Beth	DIR SPEECH PATH		BA	1.00	1.00	\$80,000.00	\$81,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Zotta, Dominick	CLIN STAFF PHARM		BA	1.00	1.00	\$105,109.34	\$106,318.10
780 - Graduate Medical Education							
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	\$90,485.25	\$92,294.96
Fox, Geraldine S	SPEC ASST TO SR ASSOC DEAN		BA	0.43	0.43	\$71,670.65	\$71,670.65
Employee Total for All Jobs...				1.00	1.00	\$178,048.06	\$182,207.50
Hicks, Denise	PRGM & POLICY ANALYS		BA	1.00	1.00	\$40,784.87	\$41,396.64
Hollister, Nancy Jean	ASST DIR GME		BA	1.00	1.00	\$66,625.00	\$67,624.38
Murphy, Elizabeth Ann	ASST TO DIR GME		BA	1.00	1.00	\$45,000.00	\$45,805.50
Trede, Kurtis L	PRGM & POLICY ANALYS		BA	1.00	1.00	\$40,585.92	\$41,194.71
398 - Nursing							
Abraham, Tracy S	CERT NSG MIDWIFE		BA	0.30	0.30	\$24,307.88	\$24,672.50
Employee Total for All Jobs...				1.00	1.00	\$82,276.23	\$83,510.37
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	\$35,394.40	\$35,925.32
Employee Total for All Jobs...				1.00	1.00	\$83,578.52	\$84,832.20
Bajamundi, Nona C	MGR NURS ADMIN		BA	1.00	1.00	\$112,363.20	\$114,048.65
Barfield, Vickie Denise	MGMT METHODS ANALYS		BA	1.00	1.00	\$36,824.00	\$39,769.92
Berendt, Rita Denise	NURSE PRACTR		BA	1.00	1.00	\$103,000.00	\$104,781.90
Botashoff, Inna	DATA MGMT SPEC		BA	1.00	1.00	\$45,000.00	\$45,675.00
Boyd, Lois	MGMT METHODS ANALYS		BA	1.00	1.00	\$45,000.00	\$45,675.00
Brozek, Ursula M.	COMPL & QUAL SPEC		BA	0.50	0.50	\$38,116.00	\$38,116.00
Employee Total for All Jobs...				0.75	0.75	\$57,178.54	\$57,253.54
Calip, Manolita S	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$121,592.78	\$123,416.67
Carrigan, Timothy Michael	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$104,760.00	\$106,331.40
Chmelik, William F	PROCUREMENT SPEC		BA	1.00	1.00	\$63,278.22	\$63,278.22
Clifford, Paul B.	NETWORK ANALYS		BA	0.70	0.70	\$58,480.74	\$59,650.35
Employee Total for All Jobs...				1.00	1.00	\$78,619.46	\$80,191.84
Coleman, Doris A	COORD OF SOCIAL WORK		BA	1.00	1.00	\$62,456.30	\$63,705.43
Coleman, Pamela L.	DIR, UM/DC PLANNING		BA	1.00	1.00	\$108,742.25	\$110,373.38
Colon, Estrella	DATA MGMT SPEC		BA	1.00	1.00	\$42,500.00	\$43,137.50
Concepcion, Yeillie R	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$93,382.37	\$94,316.19
Condon, Sandra M	COORD OF SOCIAL WORK		BA	1.00	1.00	\$65,110.33	\$66,412.54
Cunningham, Sherri	PROG-HLMED ANESTH SPEC		BA	0.80	0.80	\$44,556.75	\$45,225.10
Employee Total for All Jobs...				1.00	1.00	\$63,043.75	\$63,989.41
Davis, Andrea Marsha	COORD OF SOCIAL WORK		BA	1.00	1.00	\$42,765.30	\$43,513.69
De La Rosa, Elizabeth Ann	Manager, Nursing Admin. Svcs		BA	1.00	1.00	\$112,914.00	\$114,607.71
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	\$30,902.86	\$31,443.66
Employee Total for All Jobs...				1.00	1.00	\$59,184.03	\$62,887.32
Egert, Alexis Q.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$116,640.00	\$118,389.60
Eme, Catherine L.	COORD OF SOC WORK		BA	1.00	1.00	\$56,862.70	\$57,999.95
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	\$63,217.85	\$64,166.12
Fontana, Deidra Rene	MGR NURS ADMIN SERV		BA	1.00	1.00	\$115,000.00	\$115,000.00
Fontana, Mary Ann	TEAM LEADER SOCIAL WORK		BA	1.00	1.00	\$71,070.00	\$72,313.73
Gollinger, Mary A.	DIR PATIENT CARE SERV		BA	1.00	1.00	\$121,500.00	\$123,322.50
Gorospe, Virginia M	MGR NURS ADMIN SERV		BA	1.00	1.00	\$106,745.04	\$108,346.22
Grayer, Naomi	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$106,745.04	\$108,346.22
Griffin, Doris Chamberlain	STAFF SPEC IN NURS		BA	0.60	0.60	\$54,255.02	\$55,204.48
Guyan, Alexander	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$121,600.69	\$123,424.70
Hall, Mark	PROCUREMENT SPEC		BA	1.00	1.00	\$51,500.00	\$52,401.25
Hansberry, Thomas	BUS OPER COORD		BA	1.00	1.00	\$79,560.00	\$81,151.20
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$89,540.74	\$90,883.85
Hartig, Margaret H.	NON-PHYSICIAN ANESTH		BA	1.00	1.00	\$132,378.75	\$137,673.90
Haubach, Nicholas	NURS RECRUIT RSRSC SPEC		BA	1.00	1.00	\$57,500.00	\$57,500.00
Hill, Edna Johnson	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$121,059.52	\$122,875.41
Howard, Vanessa	SURG COORD, ORTHO CTR		BA	1.00	1.00	\$92,700.00	\$94,554.00
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$90,471.33	\$91,828.40
Johnson, Andre Terry	COORD OF SOCIAL WORK		BA	1.00	1.00	\$54,690.08	\$55,647.16
Karman, Joel F	SR DIR SOCIAL SERV GUEST RELAT		BA	1.00	1.00	\$130,500.00	\$132,457.50
Kavoliunaite, Laura	ACUTE CARE NURS PRACTITIONER		BA	1.00	1.00	\$89,303.13	\$90,839.14
Kilen, Michael T.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$102,714.00	\$104,254.71
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$35,375.47	\$35,906.10
Employee Total for All Jobs...				1.00	1.00	\$84,995.47	\$85,826.10
Kole, Rebecca	MGR NURS ADMIN SERV		BA	1.00	1.00	\$110,000.00	\$111,650.00
Kutame, Mamie-Mariama	COORD SOCIAL WORK		BA	1.00	1.00	\$54,100.80	\$54,777.06
Li, Shuangyan	DATA MGMT SPEC		BA	1.00	1.00	\$59,500.00	\$59,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
398 - Nursing							
Martinez-Soto, Eve	CLIN PRAC COORD		BA	1.00	1.00	\$95,000.00	\$96,900.00
Mathew, Beena E	MGMT METHODS ANLYS		BA	1.00	1.00	\$59,500.00	\$60,690.00
Moran, Cheryl J	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$107,553.90	\$109,167.21
Murcek, Alisa M	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$161,965.44	\$164,394.92
Nacion, Karla J	COORD NURSE MIDWIFERY SERV		BA	0.80	0.80	\$82,710.63	\$83,951.29
Employee Total for All Jobs...				1.00	1.00	\$103,652.71	\$105,293.37
Naret, Ma Socorro I	MGR NURS SURG SERV SPEC		BA	1.00	1.00	\$116,000.00	\$118,030.00
Neal, Margaret C.	DIR PASTORAL CARE & CPE		BA	1.00	1.00	\$76,128.39	\$77,270.32
Nehmer, Maria L	PRAC ADVCMT SPEC		BA	1.00	1.00	\$84,864.00	\$89,955.84
Nelson, Sybille	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$95,224.63	\$96,862.49
Nwokocha, Ifeanyi J	MGR NURS ADMN SERV		BA	1.00	1.00	\$105,000.00	\$106,575.00
O'Neill, Catherine	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$160,392.96	\$162,798.85
Olaifa, Emmanuel	MGR NURS ADMIN SERV		BA	1.00	1.00	\$104,760.00	\$106,331.40
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.25	0.25	\$22,711.26	\$23,051.93
Employee Total for All Jobs...				1.00	1.00	\$86,125.84	\$87,316.51
Perez, Patrice K.	LACTATION CONSULTANT SPEC		BA	1.00	1.00	\$88,769.10	\$90,100.64
Peters, Beena S	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$166,935.60	\$169,439.63
Pinotti, Cheryl M.	MGR NURS ADMIN & RECRUIT		BA	1.00	1.00	\$98,000.00	\$99,960.00
Pischke-Winn, Katherine Ann	PRFNL DEVL P COORD		BA	1.00	1.00	\$98,000.00	\$99,960.00
Polys, Antoinette M	COORD OF SOCIAL WORK		BA	1.00	1.00	\$55,722.42	\$56,697.56
Powlesland, Jean A	CLIN PRAC SPEC		BA	0.70	0.70	\$61,824.01	\$62,751.37
Pyne, Kathleen J.	ASSOC DIR NURS MED CTR		BA	1.00	1.00	\$158,760.00	\$161,141.40
Radzewicz, Judith A	MGR NURS ADMN SERV		BA	1.00	1.00	\$108,486.00	\$110,113.29
Rafael, Debbie Patricia	COORD OF SOCIAL WORK		BA	1.00	1.00	\$45,900.00	\$46,703.25
Ramirez, Lucy	COORD OF SOCIAL WORK		BA	1.00	1.00	\$52,846.32	\$53,771.13
Roberts, Yvette R	ASSOC DIR OF NURSING		BA	1.00	1.00	\$143,135.85	\$145,282.89
Sago, Mattie L.	COORD OF SOCIAL WORK		BA	1.00	1.00	\$45,627.72	\$46,426.21
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$56,170.06	\$57,012.61
Employee Total for All Jobs...				1.00	1.00	\$99,441.67	\$100,933.29
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$53,479.79	\$54,281.99
Employee Total for All Jobs...				1.00	1.00	\$89,132.98	\$90,469.98
Schumann, Heather	CLIN PHARM		BA	0.49	0.49	\$52,229.51	\$53,012.95
Employee Total for All Jobs...				1.00	1.00	\$105,737.85	\$107,404.18
Shvedas, Teresita Joan	COORD OF SOCIAL WORK		BA	1.00	1.00	\$62,306.69	\$63,397.06
Siegel, Jaclyn Morgan	COORD OF SOCIAL WORK		BA	1.00	1.00	\$41,600.00	\$42,224.00
Smith, Mary Ann	ASSOC DIR OF NURSING		BA	1.00	1.00	\$167,095.46	\$169,601.89
Smith, Paula Jean	MGR OF NURS ADMIN SERV		BB	0.20	0.20	\$19,767.60	\$20,064.11
Stiger, Tricia Celeste	COORD OF SOCIAL WORK		BA	1.00	1.00	\$46,179.29	\$46,756.53
Stratton, Karen M.	ASSOC DIR NURS CLIN PRAC		BA	0.90	0.90	\$140,801.00	\$142,913.02
Employee Total for All Jobs...				1.00	1.00	\$147,000.00	\$149,262.02
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	\$24,249.77	\$24,613.52
Employee Total for All Jobs...				1.00	1.00	\$86,575.49	\$87,589.24
Tagney, Gail C	CLIN PRAC SPEC		BA	1.00	1.00	\$95,000.00	\$95,000.00
Theorell, Catherine E	CLIN PRAC SPEC		BA	1.00	1.00	\$108,240.00	\$109,863.60
Thomas, Evelyn Olivia	COORD OF SOCIAL WORK		BA	1.00	1.00	\$62,324.68	\$63,259.55
Tirol, Diana C.	MGR NURS ADMN SERV		BA	1.00	1.00	\$120,545.85	\$122,354.04
Tobin, Erin C	COORD SOCIAL WORK		BA	1.00	1.00	\$46,700.00	\$46,700.00
Toyama, Hiroe	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$103,000.00	\$104,781.90
Vanderzwan, Kathryn Julia	NURSE PRACTR		BA	1.00	1.00	\$75,000.00	\$75,000.00
Villwock, Michael D	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$89,610.32	\$90,506.42
Wallace, Arlene M	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$48,609.29	\$49,095.38
Walrath, Kathleen Joan	QUAL & SAFETY COORD		BA	1.00	1.00	\$100,000.00	\$102,000.00
Walsh, Katherine W.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$106,000.00	\$107,833.80
Walsh, Leslie J	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$59,365.08	\$60,403.97
Washington, Barbara Jean	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$160,392.96	\$162,798.85
Wylie-Buergel, Sheri Lynn	MGMT METHODS ANLYS		BA	1.00	1.00	\$67,500.00	\$68,512.50
Zervakis Brent, Mary Ann	NURS ANESTH		BA	1.00	1.00	\$129,150.00	\$134,316.00
Zeschke, Maripat A	CLIN PRAC SPEC		BA	1.00	1.00	\$86,700.00	\$88,000.50
Zhang, Li	NETWORK ANLYS		BA	0.70	0.70	\$45,183.56	\$45,635.40
Employee Total for All Jobs...				1.00	1.00	\$64,272.76	\$64,915.49
268 - Office Healthcare Management							
Denardo, John J	CEO, HEALTHCARE SYST		BA	1.00	1.00	\$437,000.00	\$445,740.00
Employee Total for All Jobs...				1.00	1.00	\$437,000.00	\$445,740.00
Patla, Ann	ASST TO V CHANC		BA	1.00	1.00	\$159,674.66	\$175,482.45

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
268 - Office Healthcare Management							
Pittsley, Gregory S	SR PRGM & POLICY ANLYS SPEC		BA	1.00	1.00	\$87,000.00	\$87,000.00
766 - Physician Support							
Ahrens, William	PHYSN SURG		BA	0.48	0.48	\$83,553.00	\$91,908.00
	Employee Total for All Jobs...			0.91	0.91	\$159,105.00	\$167,460.00
Alperin, Noam	RES SCI		BA	0.27	0.27	\$28,273.25	\$28,273.25
	Employee Total for All Jobs...			1.00	1.00	\$98,948.20	\$101,421.25
Avitall, Boaz	PHYSN SURG		BA	0.27	0.27	\$50,000.04	\$50,000.04
	Employee Total for All Jobs...			0.69	0.69	\$112,628.16	\$112,628.16
Baraniewski, Henry M	PHYSN SURG		BA	0.18	0.18	\$20,200.08	\$20,200.08
	Employee Total for All Jobs...			0.68	0.68	\$73,400.16	\$73,400.16
Baughman, Verna L	PHYSN SURG		BA	0.10	0.10	\$53,013.00	\$53,013.00
	PHYSN SURG		BA	0.29	0.29	\$102,594.00	\$102,594.00
	Employee Total for All Jobs...			1.00	1.00	\$360,000.00	\$360,000.00
Baumann, Nikola A.	DIR CORE LABS & CHEM PATH		BA	0.49	0.49	\$57,839.24	\$58,996.02
	Employee Total for All Jobs...			1.00	1.00	\$113,839.24	\$116,676.02
Bayran, Neema	PHYSN SURG		BA	0.41	0.41	\$110,700.00	\$110,700.00
	Employee Total for All Jobs...			1.00	1.00	\$270,000.00	\$270,000.00
Begeman, Rhea M	ASST TO THE HEAD		BA	0.89	0.89	\$90,247.11	\$93,856.99
	Employee Total for All Jobs...			1.00	1.00	\$122,256.17	\$127,146.41
Behm, Frederick G.	STAFF PATH		BA	0.57	0.57	\$130,000.00	\$130,000.00
	Employee Total for All Jobs...			1.00	1.00	\$280,000.00	\$287,000.00
Benedetti, Enrico	ASSOC DIR, TRANSPLANT SURG		BA	0.00	0.00	\$54,000.00	\$54,000.00
	PHYSN SURG		BA	0.10	0.10	\$120,000.04	\$120,000.04
	Employee Total for All Jobs...			1.00	1.00	\$425,000.04	\$426,250.04
Berkes, Jamie Lee	PHYSN SURG		BA	0.58	0.58	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			0.90	0.90	\$142,484.00	\$142,484.00
Blend, Michael J	PHYSN SURG		BA	0.17	0.17	\$45,055.00	\$45,055.00
	Employee Total for All Jobs...			1.00	1.00	\$260,000.12	\$260,000.12
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	\$46,611.93	\$46,611.93
	Employee Total for All Jobs...			1.00	1.00	\$60,986.36	\$61,345.72
Bresler, Michael Evan	PHYSN SURG		BA	0.50	0.50	\$160,000.00	\$160,000.00
	Employee Total for All Jobs...			1.00	1.00	\$320,000.00	\$320,000.00
Brint, Steven U	PHYSN SURG		BA	0.43	0.43	\$40,188.00	\$40,188.00
	Employee Total for All Jobs...			1.00	1.00	\$152,466.96	\$152,466.96
Brown, Nancy L	PHYSN SURG		BA	0.05	0.05	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			0.50	0.50	\$140,000.00	\$143,500.00
Brown, Russell D	PHYSN SURG		BA	0.15	0.20	\$50,000.04	\$50,000.04
	Employee Total for All Jobs...			1.00	1.00	\$242,543.04	\$242,543.04
Bui, James T	PHYSN SURG		BA	0.27	0.27	\$87,000.00	\$87,000.00
	Employee Total for All Jobs...			1.00	1.00	\$318,000.00	\$318,000.00
Bunney, E Bradshaw	PHYSN SURG		BA	0.34	0.34	\$60,231.00	\$71,061.00
	Employee Total for All Jobs...			1.00	1.00	\$218,340.16	\$229,170.16
Burk, Nancy S	ASSOC CLIN DIR ANESTH OR		BA	0.35	0.35	\$82,179.38	\$82,179.38
	PHYSN SURG		BA	0.38	0.38	\$112,160.39	\$112,160.39
	Employee Total for All Jobs...			0.80	0.80	\$250,400.77	\$250,400.77
Campbell-Lee, Sally Ann	DIR BLOOD BANK		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		BA	0.49	0.49	\$66,000.00	\$66,000.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$169,947.30
Chomka, Eva V	PHYSN SURG		BA	0.36	0.36	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$148,520.08	\$148,520.08
Christman, John	PHYSN SURG		BA	0.29	0.29	\$59,000.00	\$59,000.00
	SECTION CHIEF		BA	0.00	0.00	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$259,669.00	\$259,669.00
Clark, Nina	PHYSN SURG		BA	0.32	0.32	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$141,680.16	\$141,680.16
Cohen, Mimis	CHIEF OF SERV		BA	0.00	0.00	\$65,000.04	\$66,000.04
	Employee Total for All Jobs...			0.70	1.00	\$317,630.08	\$460,000.08
Colla, Joseph	PHYSN SURG		BA	0.25	0.25	\$41,250.00	\$45,000.00
	Employee Total for All Jobs...			0.50	0.50	\$82,500.00	\$86,250.00
Cook, James L	PHYSN SURG		BA	0.16	0.16	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$183,098.00	\$183,098.00
Cooper, Mary Ann	PHYSN SURG		BA	0.36	0.36	\$62,226.00	\$72,226.00
	Employee Total for All Jobs...			1.00	1.00	\$183,000.12	\$193,000.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Cotler, Scott	CHIEF, HEPATOLOGY		BA	0.00	0.00	\$50,000.04	\$50,000.04
	PHYSN SURG		BA	0.25	0.25	\$68,600.04	\$68,600.04
	Employee Total for All Jobs...			1.00	1.00	\$264,500.08	\$264,500.08
Deane, Leslie Allan	PHYSN SURG		BA	0.25	0.25	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$225,000.00	\$225,000.00
Des Rosiers, Raymond	PHYSN SURG		BA	0.22	0.22	\$56,000.00	\$56,000.00
	Employee Total for All Jobs...			0.80	0.80	\$200,000.00	\$205,000.00
Desai, Prakash N	ASSOC MED OFCR		BA	0.40	0.40	\$88,252.50	\$90,017.55
	Employee Total for All Jobs...			1.00	1.00	\$215,528.50	\$219,202.69
Dobiesz, Valerie A	PHYSN SURG		BA	0.77	0.77	\$121,264.08	\$132,094.08
	Employee Total for All Jobs...			1.00	1.00	\$178,340.16	\$189,170.16
Edelman, Guy J	PHYSN SURG		BA	0.43	0.43	\$137,874.00	\$137,874.00
	Employee Total for All Jobs...			1.00	1.00	\$327,228.00	\$327,228.00
English, Airm A	EMRGY NURS PRACTR		BA	0.26	0.26	\$22,100.00	\$22,100.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$85,000.00
Erickson, Timothy B	PHYSN SURG		BA	0.49	0.49	\$71,155.08	\$81,115.08
	Employee Total for All Jobs...			1.00	1.00	\$220,103.24	\$230,063.24
Feld, James Martin	ASSOC CHIEF SERV		BA	0.31	0.31	\$67,944.22	\$67,944.22
	CLIN DIR ANESTH OR		BA	0.32	0.32	\$67,945.20	\$67,945.20
	PHYSN SURG		BA	0.20	0.20	\$101,182.88	\$101,182.88
	Employee Total for All Jobs...			1.00	1.00	\$380,000.30	\$380,000.30
Folberg, Robert	CHIEF OF SERV		BA	0.00	0.00	\$35,370.00	\$35,370.00
	PHYSN SURG		BA	0.33	0.33	\$70,000.00	\$70,000.00
	Employee Total for All Jobs...			1.00	1.00	\$304,865.91	\$312,486.65
Furtado, Nicholas F.	PHYSN SURG		BA	0.49	0.49	\$73,010.00	\$83,010.00
	Employee Total for All Jobs...			1.00	1.00	\$149,000.00	\$159,000.00
Gaitonde, Sujata S	PHYSN SURG		BA	0.70	0.70	\$85,000.00	\$85,000.00
	Employee Total for All Jobs...			0.75	0.75	\$90,000.00	\$92,250.00
Gehm, Lisa	CLIN PHYSN		BA	0.75	0.75	\$122,505.00	\$127,500.00
Giulianotti, Pier Cristoforo	PHYSN SURG		BA	0.12	0.12	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$600,000.00	\$600,000.00
Goldstein, Jay L	PHYSN SURG		BA	0.59	0.59	\$76,900.08	\$76,900.08
	Employee Total for All Jobs...			1.00	1.00	\$248,377.08	\$248,377.08
Gorelick, Philip B	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
	Employee Total for All Jobs...			1.00	1.00	\$301,250.12	\$302,018.87
Gramling-Babb, Patricia M	PHYSN SURG		BA	0.40	0.40	\$114,000.00	\$114,000.00
	Employee Total for All Jobs...			0.80	0.80	\$228,000.00	\$228,000.00
Gunnerson, Helena Bridget	PHYSN SURG		BA	0.30	0.30	\$79,200.00	\$79,200.00
	Employee Total for All Jobs...			0.80	0.80	\$264,000.00	\$264,000.00
Guo, Meihua	STAFF PATH		BA	0.94	0.94	\$105,799.96	\$105,799.96
	Employee Total for All Jobs...			1.00	1.00	\$112,500.00	\$114,750.00
Guzman-Hartman, Grace	STAFF PATH		BA	0.49	0.49	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$158,875.00
Halline, Allan G	PHYSN SURG		BA	0.21	0.21	\$35,000.04	\$35,000.04
	Employee Total for All Jobs...			1.00	1.00	\$180,625.12	\$180,625.12
Hatipoglu, Betul A	PHYSN SURG		BA	0.22	0.22	\$35,000.04	\$35,000.04
	Employee Total for All Jobs...			1.00	1.00	\$161,000.04	\$161,000.04
Hecht, Gail A	PHYSN SURG		BA	0.06	0.02	\$5,840.04	\$5,840.04
	Employee Total for All Jobs...			0.87	0.87	\$233,519.08	\$233,519.08
Heckerling, Paul S	PHYSN SURG		BA	0.19	0.19	\$15,562.08	\$15,562.08
	Employee Total for All Jobs...			1.00	1.00	\$94,086.16	\$94,086.16
Helgason, Cathy Ann	PHYSN SURG		BA	0.21	0.21	\$18,084.00	\$18,084.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.08	\$130,000.08
Helin, Radley D	PHYSN SURG		BA	0.49	0.61	\$120,000.00	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$195,000.00
Hemmati, Masoud	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
	PHYSN SURG		BA	0.49	0.49	\$253,999.92	\$253,999.92
	Employee Total for All Jobs...			1.00	1.00	\$428,824.96	\$430,074.96
Hier, Daniel B	PHYSN SURG		BA	0.24	0.13	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			1.00	1.00	\$195,000.08	\$195,000.08
Holtcamp, Maryann	CLIN PRAC SPEC		BA	0.80	0.80	\$81,804.56	\$83,031.63
Holterman, Mark J	PHYSN SURG		BA	0.14	0.14	\$50,000.04	\$50,000.04
	Employee Total for All Jobs...			1.00	1.00	\$175,000.04	\$175,000.04
Hong, Dennis	PHYSN SURG		BB	0.02	0.02	\$4,785.00	\$4,785.00
	Employee Total for All Jobs...			1.00	1.00	\$156,599.00	\$156,599.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Hossfeld, George E	CLIN PHYSN		BA	0.49	0.49	\$76,498.44	\$82,349.44
		Employee Total for All Jobs...		0.65	0.65	\$99,898.44	\$107,309.44
Ilbawi, Michel Nadim	CLIN PHYSN		BB	0.15	0.15	\$50,000.00	\$50,000.00
Janda, William Martin	DIR, CLIN MICRO LAB		BA	0.46	0.46	\$51,291.71	\$52,317.54
		Employee Total for All Jobs...		0.90	1.00	\$96,831.63	\$107,231.14
Jericho, Barbara Gayle	PHYSN SURG		BA	0.65	0.65	\$134,266.08	\$134,266.08
		Employee Total for All Jobs...		0.80	0.80	\$228,000.08	\$228,000.08
John, Eunice	PHYSN SURG		BA	0.20	0.20	\$46,981.04	\$46,981.04
		Employee Total for All Jobs...		1.00	1.00	\$181,000.00	\$205,000.00
Jurivich, Donald A	PHYSN SURG		BA	0.25	0.17	\$25,000.08	\$25,000.08
		Employee Total for All Jobs...		0.85	0.85	\$93,806.16	\$121,591.16
Kadkol, Shrihari S.	STAFF PATH		BA	0.49	0.49	\$48,998.25	\$48,998.25
		Employee Total for All Jobs...		1.00	1.00	\$99,000.12	\$103,475.12
Kajdacsy-Balla, Andre A.	DIR ANATOMIC PATH		BA	0.54	0.54	\$122,000.00	\$122,000.00
		Employee Total for All Jobs...		1.00	1.00	\$224,999.96	\$230,626.84
Kalimullah, Ejaaz	CLIN PHYSN		BA	0.50	0.50	\$55,550.00	\$65,550.00
Kaplan, Bruce	MED DIR		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		BA	0.39	0.39	\$128,600.00	\$128,600.00
		Employee Total for All Jobs...		1.00	1.00	\$260,000.00	\$290,000.00
Kaydanova, Yevgenya Jane	PHYSN SURG		BA	0.40	0.40	\$40,000.08	\$40,000.08
		Employee Total for All Jobs...		1.00	1.00	\$155,000.08	\$155,000.08
Kecskes, Susan A	PHYSN SURG		BA	0.54	0.49	\$90,800.04	\$90,800.04
		Employee Total for All Jobs...		1.00	1.00	\$185,000.00	\$185,000.00
Kemerley, Patricia	NURS PRACTR MGR		BA	1.00	1.00	\$113,580.48	\$113,580.48
Khan, Asra R	PHYSN SURG		BA	0.29	0.29	\$26,885.04	\$26,885.04
		Employee Total for All Jobs...		1.00	1.00	\$116,344.12	\$116,344.12
Kilmartin, Margaret A	STAFF SPEC IN NURS		BA	1.00	1.00	\$90,000.00	\$91,350.00
Kilpatrick, Sarah J	CHIEF SERV		BA	0.00	0.00	\$51,000.04	\$51,000.04
		Employee Total for All Jobs...		1.00	1.00	\$465,532.25	\$485,604.31
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.10	0.10	\$14,252.07	\$14,537.11
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$91,800.00
Knuttinen, Grace	PHYSN SURG		BA	0.45	0.45	\$130,000.00	\$130,000.00
		Employee Total for All Jobs...		1.00	1.00	\$260,000.00	\$266,500.00
Kondos, George T	PHYSN SURG		BA	0.35	0.35	\$75,000.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$237,360.00	\$237,360.00
Kushner, Mark Stephen	PHYSN SURG		BA	0.31	0.22	\$26,410.08	\$26,410.08
		Employee Total for All Jobs...		1.00	1.00	\$120,107.16	\$120,107.16
Laatsch, Linda K	STAFF PSYCHOLOGIST		BA	0.35	0.35	\$33,907.87	\$33,907.87
		Employee Total for All Jobs...		1.00	1.00	\$96,633.95	\$96,633.95
Laurito, Charles E	PHYSN SURG		BA	0.66	0.66	\$221,023.00	\$221,023.00
		Employee Total for All Jobs...		1.00	1.00	\$355,000.00	\$355,000.00
Layden, Thomas Joseph	CHIEF OF SERV		BA	0.00	0.00	\$60,600.00	\$60,600.00
	PHYSN SURG		BA	0.25	0.25	\$60,550.08	\$60,550.08
		Employee Total for All Jobs...		0.99	0.99	\$410,854.15	\$422,442.31
Lin, Amy Yamei	PHYSN SURG		BA	0.49	0.49	\$68,600.00	\$68,600.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$140,000.00
Lin, Janet Yueh-Yun	PHYSN SURG		BA	0.49	0.49	\$84,936.00	\$88,200.00
		Employee Total for All Jobs...		1.00	1.00	\$173,340.00	\$176,604.00
Lindgren, Valerie	DIR CYTOGEN LAB		BA	0.71	0.71	\$100,784.87	\$102,800.57
		Employee Total for All Jobs...		1.00	1.00	\$138,784.87	\$142,254.57
Losey, Ralph Kenneth	PHYSN SURG		BA	0.58	0.58	\$96,667.00	\$102,614.00
		Employee Total for All Jobs...		0.68	0.68	\$110,506.00	\$116,453.00
Loy, Gary Liston	PHYSN SURG		BA	0.12	0.12	\$25,000.08	\$25,000.08
		Employee Total for All Jobs...		1.00	1.00	\$228,612.58	\$235,041.58
Macaulay, Brian Anthony	PHYSN SURG		BA	0.69	0.69	\$114,165.04	\$118,330.04
	UTILIZATION MGMT CHIEF (PHYSN)		BA	0.25	0.25	\$40,835.00	\$40,835.00
		Employee Total for All Jobs...		1.00	1.00	\$163,340.04	\$167,505.04
Marquez, Armando	PHYSN SURG		BA	0.88	0.88	\$152,089.08	\$157,820.08
		Employee Total for All Jobs...		1.00	1.00	\$168,539.16	\$174,270.16
Massad, Malek G	PHYSN SURG		BA	0.25	0.25	\$90,000.08	\$120,000.00
		Employee Total for All Jobs...		1.00	1.00	\$432,000.16	\$480,000.08
Maynard, Vera M.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$85,677.42	\$85,677.42
Mazzone, Theodore	SECTION CHIEF		BA	0.00	0.00	\$76,500.00	\$76,500.00
		Employee Total for All Jobs...		1.00	1.00	\$301,326.89	\$301,326.89
McDonald, Timothy B	ASSOC MED OFCR		BA	0.49	0.49	\$192,500.00	\$196,350.00
		Employee Total for All Jobs...		1.00	1.00	\$355,000.00	\$358,850.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Meehan, Timothy J	CLIN PHYSN		BA	0.50	0.50	\$65,500.00	\$65,500.00
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.69	0.69	\$90,070.72	\$91,872.13
	Employee Total for All Jobs...			1.00	1.00	\$154,866.03	\$167,254.99
Mercado, Pilar	PHYSN SURG		BA	0.41	0.41	\$104,550.00	\$104,550.00
	Employee Total for All Jobs...			0.50	0.50	\$127,500.00	\$127,500.00
Michals, Edward	PHYSN SURG		BA	0.66	0.66	\$177,000.00	\$177,000.00
	Employee Total for All Jobs...			1.00	1.00	\$270,000.00	\$270,000.00
Mulligan, Brian Donald	PHYSN SURG		BA	0.16	0.16	\$40,000.00	\$40,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$256,250.00
Nicolau, Ramona	PHYSN SURG		BA	0.41	0.41	\$104,550.00	\$104,550.00
Niederberger, Craig S	CHIEF OF SERV		BA	0.00	0.00	\$21,886.08	\$21,886.08
	Employee Total for All Jobs...			1.00	1.00	\$268,983.68	\$272,411.12
Oberholzer, Jose	DIR, CELL TRANSPLNT		BA	0.00	0.00	\$52,935.00	\$55,000.00
	Employee Total for All Jobs...			1.00	1.00	\$272,934.96	\$350,000.00
Olopade, Christopher Olusola	PHYSN SURG		BA	0.13	0.16	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			1.00	1.00	\$145,803.08	\$150,803.08
Onal, Ergun	PHYSN SURG		BA	0.16	0.16	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$195,187.00	\$195,187.00
Orsay, Elizabeth J	PHYSN SURG		BA	0.24	0.29	\$44,999.88	\$52,499.88
	Employee Total for All Jobs...			0.75	0.75	\$135,000.00	\$142,500.00
Owens, Charles A	CHIEF, SEC PV INTRVNTNL RAD		BA	0.15	0.15	\$51,000.04	\$51,000.04
	Employee Total for All Jobs...			1.00	1.00	\$301,000.12	\$301,000.12
Pedelty, Laura L	DIR COGN DISORDRS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		BA	0.20	0.20	\$31,840.00	\$31,840.00
	Employee Total for All Jobs...			0.80	0.80	\$105,600.00	\$105,600.00
Prendergast, Heather M	PHYSN SURG		BA	0.37	0.40	\$66,775.08	\$76,775.08
	Employee Total for All Jobs...			1.00	1.00	\$180,000.16	\$190,000.16
Pygon, Bernard H	PHYSN SURG		BA	0.44	0.44	\$145,314.96	\$145,314.96
	Employee Total for All Jobs...			1.00	1.00	\$337,999.96	\$337,999.96
Raible, Michele Denise	STAFF PATH		BA	0.49	0.49	\$63,945.00	\$63,945.00
	Employee Total for All Jobs...			1.00	1.00	\$130,500.00	\$133,762.50
Rasamimari, Phornphat	PHYSN SURG		BA	0.49	0.69	\$145,000.00	\$145,000.00
	Employee Total for All Jobs...			1.00	1.00	\$210,000.00	\$210,000.00
Ripkey, Catherine A	CLIN PHYSN		BA	0.51	0.51	\$72,193.97	\$79,559.97
	Employee Total for All Jobs...			0.80	0.80	\$113,245.44	\$124,799.97
Rondelli, Damiano	PHYSN SURG		BA	0.12	0.12	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$184,000.00	\$184,000.00
Rosman, Robert T	PHYSN SURG		BA	0.23	0.23	\$19,855.08	\$19,855.08
	Employee Total for All Jobs...			1.00	1.00	\$124,200.12	\$126,119.49
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.15	0.15	\$13,439.60	\$13,439.60
	Employee Total for All Jobs...			1.00	1.00	\$84,848.82	\$86,277.00
Rowin, Julie	DIR EMG LAB		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		BA	0.19	0.19	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Ruland, Sean	DIR NEURO CRITCL CARE		BA	0.00	0.00	\$21,050.00	\$21,050.00
	PHYSN SURG		BA	0.49	0.49	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,004.46	\$175,002.18
Sankary, Howard	PHYSN SURG		BA	0.23	0.23	\$49,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$270,000.00
Saran, Niti	PHYSN SURG		BA	0.50	0.50	\$120,000.00	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$246,504.00
Schwartz, David Eric	CLIN PHYSN		BA	0.34	0.34	\$150,000.00	\$150,000.00
	Employee Total for All Jobs...			1.00	1.00	\$503,999.64	\$504,000.00
Setty, Suman	STAFF PATH		BA	0.49	0.49	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$121,500.00	\$126,360.00
Shahbandar, Tarek	PHYSN SURG		BA	0.38	0.38	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			0.60	0.60	\$159,000.00	\$159,000.00
Shamim, Ejaz	PHYSN SURG		BA	0.50	0.50	\$160,000.00	\$160,000.00
	Employee Total for All Jobs...			1.00	1.00	\$320,000.00	\$320,000.00
Sharifi, Roohollah	DIR, SURG CLIN		BA	0.10	0.10	\$20,686.70	\$20,686.70
	Employee Total for All Jobs...			0.73	0.73	\$217,411.70	\$217,411.70
Sloan, Edward P	PHYSN SURG		BA	0.26	0.26	\$44,251.08	\$54,251.08
	Employee Total for All Jobs...			1.00	1.00	\$185,000.24	\$195,000.24
Strange, Gary R	CHIEF OF SERV		BA	0.49	0.57	\$129,171.12	\$140,075.12
	Employee Total for All Jobs...			1.00	1.00	\$251,168.67	\$262,440.13

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Talwar, Parkash	PHYSN SURG		BA	0.16	0.16	\$40,000.00	\$40,000.00
		Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$256,250.00
Tyo, Carissa J.	PHYSN SURG		BA	0.49	0.49	\$85,750.00	\$85,750.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$175,000.00
Utterback, Rachel	PROJ COORD		BA	1.00	1.00	\$41,000.00	\$41,000.00
Valyi-Nagy, Tibor G.	STAFF PATH		BA	0.39	0.39	\$60,099.75	\$60,099.75
		Employee Total for All Jobs...		1.00	1.00	\$123,500.00	\$126,588.00
Vidanovic, Vladimir	PHYSN SURG		BA	0.90	0.90	\$90,000.00	\$90,000.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$102,500.00
Vitello, Joseph	PHYSN SURG		BA	0.21	0.19	\$46,000.00	\$39,052.00
		Employee Total for All Jobs...		1.00	1.00	\$180,201.03	\$212,000.16
Wilbur, Andrew	PHYSN SURG		BA	0.21	0.21	\$69,000.00	\$69,000.00
		Employee Total for All Jobs...		1.00	1.00	\$320,000.16	\$320,000.16
Wiley, Elizabeth Louise	PHYSN SURG		BA	0.74	0.74	\$140,000.00	\$140,000.00
		Employee Total for All Jobs...		1.00	1.00	\$215,000.00	\$220,375.00
Wilkins, Isabelle A	DIR MATERNAL FETAL MED		BA	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for All Jobs...		1.00	1.00	\$285,100.00	\$289,001.51
Williams, John W	CLIN PHYSN		BB	0.20	0.20	\$33,000.00	\$33,000.00
Windhorst, Jennifer	ACUTE CARE NURS PRACTR		BA	1.00	1.00	\$83,587.73	\$83,587.73
Zar, Fred A	PHYSN SURG		BA	0.52	0.52	\$115,000.08	\$115,000.08
		Employee Total for All Jobs...		1.00	1.00	\$207,000.12	\$208,500.12
466 - Support and General Services							
Bakker, Whitney F	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$40,000.00	\$40,400.00
Bandy, Reginald	PRGM ANLYS		BA	1.00	1.00	\$53,040.00	\$53,835.60
Becerra, Julio R	DIR OF GUEST SERV		BA	1.00	1.00	\$75,161.52	\$76,288.94
Cabrera, Fe	DIET OFC OPER SPEC		BA	1.00	1.00	\$45,000.00	\$45,450.00
Carter, Argintrail	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$50,428.80	\$51,185.23
Coney, Lester	MGMT METHODS ANLYS		BA	1.00	1.00	\$52,004.70	\$52,784.77
Cornelison, Brian	HOSP FACILTS PLANT MGR		BA	1.00	1.00	\$95,017.50	\$96,917.85
DeVar, William Marc	ASST DIR		BA	1.00	1.00	\$102,200.98	\$102,200.98
Esteban, Myla Masigan	CLIN DOC SPEC		BA	1.00	1.00	\$76,500.00	\$77,647.50
Fitzgerald, Michael J	DIR, MAT MGMT		BA	1.00	1.00	\$93,600.00	\$95,004.00
Frazier, Emma	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$45,000.00	\$45,675.00
Gilbreth, Molly Sue	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$49,800.00	\$50,796.00
Guixa Lluansi, Clara	DIR CLIN ENG		BA	1.00	1.00	\$85,000.00	\$86,275.00
Heavlin, Christian	ASST DIR FOOD & CAFETERIA SERV		BA	1.00	1.00	\$68,000.00	\$68,680.00
Hosick, Wanda	COORD OF PRIVACY		BA	1.00	1.00	\$64,272.00	\$65,236.08
Jones, Simone T.	BILLING COMPL SPEC		BA	1.00	1.00	\$59,656.25	\$60,849.38
Kross, Ruth A.	NUTR MGMT SPEC		BA	1.00	1.00	\$70,720.00	\$72,134.40
Lagodzinska, Ursula E	BUS OPER COORD		BA	1.00	1.00	\$86,496.00	\$87,793.44
Luna, Dolores	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$40,000.00	\$40,600.00
Mahler, Janet A.	MGMT METHODS ANLYS		BA	1.00	1.00	\$70,747.20	\$71,808.41
Montgomery, Linda	ASST DIR, PT ACCESS SVCS		BA	1.00	1.00	\$66,300.34	\$67,294.85
O'Connor, James P.	BUS OPER COORD		BA	1.00	1.00	\$60,736.00	\$61,950.72
Pajak, Margaret Anna	DIR HLTH INFO MGMT/PRIVACY		BA	1.00	1.00	\$132,500.00	\$132,500.00
Parker, Jason	SPEC FOR ENVIR CARE		BA	1.00	1.00	\$98,818.20	\$100,794.56
Pisarenko, Ilya	BUS OPER COORD		BA	1.00	1.00	\$52,275.00	\$53,059.13
Rizal, Fe	PROCUREMENT SPEC		BA	1.00	1.00	\$64,608.81	\$64,608.81
Roberts, Kent D	ASST DIR, DEPT OF MAT MGMT		BA	1.00	1.00	\$80,340.00	\$81,946.80
Seal, Matthew R	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$48,000.00	\$48,720.00
Smith, Michael	BUS OPER COORD		BA	1.00	1.00	\$67,105.80	\$68,447.92
Speights, Belinda	ASST DIR OPER		BA	1.00	1.00	\$84,660.00	\$85,929.90
Surin, Deborah	APC COORD		BA	1.00	1.00	\$70,743.14	\$72,158.00
Triche, Ronald S.	INFO TECH SPEC		BA	1.00	1.00	\$93,117.53	\$94,514.29
True, Robert M	DIR OF FOOD & NUTRITION SERV		BA	1.00	1.00	\$83,587.91	\$86,341.73
Tully, Marianne	PROCUREMENT SPEC		BA	1.00	1.00	\$95,481.00	\$97,390.62
Weston, Jennifer Louise	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$48,000.00	\$48,960.00
856 - University Health Service							
Arias, Aurora Marie	PROJ COORD		BA	1.00	1.00	\$44,000.00	\$44,000.00
Buchanan, Susan Nathalie	PHYSN SURG		BA	0.20	0.20	\$25,584.00	\$25,967.76
		Employee Total for All Jobs...		0.82	0.82	\$103,084.00	\$103,905.26
Lanz, Shelly J	ASST TO DIR		BA	0.50	0.50	\$37,500.00	\$38,062.50
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$75,933.75
Marder, David C	DIR, UNIV HLTH SERV		BA	0.95	0.95	\$236,900.00	\$241,638.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
856 - University Health Service							
Mischak, Rebecca	NURS PRACTR MGR		BA	1.00	1.00	\$107,163.75	\$108,771.21
Zahakaylo, Trinnette	NURS PRACTR, OCCUP HLTH		BA	0.90	0.90	\$83,025.00	\$84,270.38
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Alcantar, Carina	COORD SPORTS OPER		BA	1.00	1.00	\$30,600.00	\$31,212.00
Bavirsha, William M	ASSOC ATHL DIR		BA	1.00	1.00	\$77,069.75	\$78,611.15
Cassidy, Michael J	ASSOC ATHL DIR		BA	1.00	1.00	\$56,500.00	\$58,195.00
Cocks, Emily	ASST VARSITY COACH		BA	1.00	1.00	\$34,000.00	\$34,680.00
Collins, James E	HEAD VARSITY COACH, MEN'S BASK		BA	1.00	1.00	\$299,027.00	\$299,027.00
Coomes, Mark D	ASST VARSITY COACH		BA	1.00	1.00	\$94,843.35	\$94,843.35
Crosby, Ann Marie	HEAD VARSITY COACH		BA	1.00	1.00	\$53,000.00	\$54,060.00
Dee, Michael J	HEAD COACH, MEN'S BASEBALL		BA	1.00	1.00	\$75,658.00	\$75,658.00
Dildy, Tracy	ASST VARSITY COACH		BA	1.00	1.00	\$110,000.00	\$112,200.00
Donovan, Pat	ASST ATHL TRAINER		BA	1.00	1.00	\$36,951.25	\$37,690.28
Gilmartin, Michael J	ASST ATHL DIR		BA	0.25	0.25	\$20,550.95	\$20,961.97
	HEAD ATHL TRAINER		BA	0.75	0.75	\$43,309.05	\$44,175.23
Employee Total for All Jobs...				1.00	1.00	\$63,860.00	\$65,137.20
Harrigan, Richard T	ASSOC ATHL DIR		BA	1.00	1.00	\$75,000.00	\$75,000.00
Hermann, Kyle J	COORD, FACILT OPER		BA	1.00	1.00	\$30,600.00	\$31,212.00
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S GY		BD	0.45	0.45	\$21,490.77	\$21,920.59
Jansson, Peter S	ASST TICKET MGR		BG	0.35	0.35	\$22,616.14	\$23,068.46
	HEAD VARSITY COACH, WOMEN'S GY		BG	0.65	0.65	\$44,604.48	\$45,496.57
Employee Total for All Jobs...				1.00	1.00	\$67,220.62	\$68,565.03
Jaramillo, John	ASST TO THE ASSOC AD		BA	0.25	0.25	\$11,261.95	\$12,050.29
	COORD		BA	0.75	0.75	\$21,698.05	\$23,216.91
Employee Total for All Jobs...				1.00	1.00	\$32,960.00	\$35,267.20
Johnson, Clarence F	HEAD VARSITY COACH, MEN'S GYM		BG	1.00	1.00	\$72,602.65	\$74,054.70
Knoedel, James J	HEAD VARSITY COACH, MEN/WOMEN		BC	1.00	1.00	\$50,592.58	\$51,604.43
Korol, Oleksiy	ASST VARSITY COACH		BD	0.35	0.35	\$12,978.00	\$13,367.34
Lowe, Bryant E	ASST VARSITY COACH MBB		BA	1.00	1.00	\$50,000.00	\$51,000.00
McDermott, Sean K	ASST TO THE ATHL DIR		BG	0.15	0.15	\$8,434.17	\$8,687.20
	ASST VARSITY COACH, MEN'S BASE		BG	0.85	0.85	\$38,607.77	\$39,766.00
Employee Total for All Jobs...				1.00	1.00	\$47,041.94	\$48,453.20
McGowan, Tonya Mae	ASSOC ATHL DIR		BA	1.00	1.00	\$83,054.72	\$84,715.81
McManaman, Kevin W	ASST VARSITY COACH, WOMEN BASK		BA	1.00	1.00	\$46,141.60	\$47,064.43
Moniak, Paul Vail	HEAD VARSITY COACH - MEN'S & W		BA	1.00	1.00	\$42,672.93	\$43,526.39
Morgan, Jacob A	BSKTBAL OPER COORD		BA	1.00	1.00	\$30,750.00	\$31,365.00
Mueller, Nancy L	HEAD VARSITY COACH, WOMEN VB		BA	1.00	1.00	\$69,656.44	\$71,049.57
Nall, Michael J	ASST VARSITY COACH		BC	1.00	1.00	\$37,310.00	\$38,429.30
Negratti, James L	TICKET MGR		BA	1.00	1.00	\$37,073.52	\$37,814.99
Neufeld, Hans Christian	HEAD VARSITY COACH - MEN'S TEN		BC	1.00	1.00	\$39,787.75	\$40,981.38
Phillips, Eric R	ASST ATHLETIC DIR		BA	1.00	1.00	\$56,270.14	\$57,395.54
Phillips, Sean Russell	ASST VARSITY COACH		BG	1.00	1.00	\$42,848.00	\$44,133.44
Popp, Julie Ann	COORD, ACAD SERV		BD	0.25	0.25	\$9,081.24	\$9,262.86
Rose, Roland F	ATHL BAND LEADER		BD	0.25	0.25	\$9,090.00	\$9,271.80
Ross, Phillip C	COORD, FACILITY OPER		BA	1.00	1.00	\$31,518.75	\$32,149.13
Rush, Samuel	ACAD ADVR		BA	0.75	0.75	\$32,607.84	\$33,260.00
	ASST ATHL DIR		BA	0.25	0.25	\$15,802.16	\$16,118.20
Employee Total for All Jobs...				1.00	1.00	\$48,410.00	\$49,378.20
Ryckbosch, Lisa Jane	HEAD VARSITY COACH - WOMEN'S B		BA	1.00	1.00	\$92,873.08	\$94,730.54
Saey, Matthew E	ASST VARSITY COACH		BA	1.00	1.00	\$32,640.00	\$33,292.80
Schmidt, James W	ATHL DIR		BA	1.00	1.00	\$187,270.00	\$191,015.40
Schmidt, Mary V	NCAA COMPLIANCE COORD		BD	0.45	0.45	\$13,051.60	\$13,312.63
Schumacher, Catherine	ASST VARSITY COACH WOMEN'S VOL		BA	1.00	1.00	\$41,000.00	\$41,820.00
Sullivan, Shawn	ASST ATHL DIR		BA	0.25	0.25	\$12,360.00	\$12,607.20
	COORD		BA	0.75	0.75	\$37,080.00	\$37,821.60
Employee Total for All Jobs...				1.00	1.00	\$49,440.00	\$50,428.80
Trask, John Thomas	HEAD VARSITY COACH		BA	1.00	1.00	\$65,728.83	\$80,000.00
Tully, Shannon Eve	HEAD VARSITY COACH - WOMEN'S T		BA	1.00	1.00	\$43,307.26	\$44,606.48
Usewicz, Beth	COORD SPORTS INFO		BA	1.00	1.00	\$33,825.00	\$34,501.50
Venturella, Michelle	HEAD VARSITY COACH		BA	1.00	1.00	\$75,000.00	\$75,000.00
White, Latasha	ASST VARSITY COACH WOMEN'S BAS		BA	1.00	1.00	\$33,762.08	\$34,437.32
Zimmer, Douglas A	COORD, FACILT OPER		BA	1.00	1.00	\$30,600.00	\$31,212.00
FT - Liberal Arts & Sciences							
363 - African American Studies							
Arnesen, Eric	PROF	A	AA	0.25	0.25	\$28,426.04	\$28,748.04
Employee Total for All Jobs...				1.00	1.00	\$113,702.04	\$114,991.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
363 - African American Studies							
Barnes, Natasha B.	ASSOC PROF	A	AA	0.75	0.75	\$60,960.08	\$64,008.08
				Employee Total for All Jobs...	1.00	1.00	\$81,280.12
Blair, Cynthia M	ASSOC PROF	A	AA	0.75	0.75	\$44,277.08	\$48,705.08
				Employee Total for All Jobs...	1.00	1.00	\$59,036.12
Boyd, Michelle R.	ASSOC PROF	P	AA	1.00	1.00	\$61,193.08	\$67,312.08
				Employee Total for All Jobs...	1.00	1.00	\$61,193.08
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.25	0.25	\$19,000.04	\$20,500.04
				Employee Total for All Jobs...	1.00	1.00	\$76,000.04
Capers, Corey N.	ASST PROF	P	AA	0.25	0.25	\$15,121.00	\$15,252.00
				Employee Total for All Jobs...	1.00	1.00	\$60,484.00
Clarke, Ainsworth A.	ASST PROF	P	AA	0.51	0.51	\$33,150.00	\$33,647.00
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$58,003.00	\$61,500.00
				Employee Total for All Jobs...	1.00	1.00	\$116,006.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$37,779.00	\$38,357.00
				Employee Total for All Jobs...	1.00	1.00	\$75,558.04
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	\$31,080.08	\$34,000.08
				Employee Total for All Jobs...	1.00	1.00	\$62,160.16
McBride, Dwight A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$285,000.00
Ransby, Barbara	ASSOC PROF	A	AA	0.25	0.25	\$32,103.50	\$32,103.50
				Employee Total for All Jobs...	1.00	1.00	\$135,414.00
Richie, Beth E	PROF	A	AA	0.75	0.75	\$112,500.00	\$115,313.00
				Employee Total for All Jobs...	1.00	1.00	\$150,000.04
Rockquomore, Kerry Ann	ASSOC PROF	A	AA	1.00	1.00	\$91,345.84	\$110,015.84
Stovall, David O	ASSOC PROF	A	AA	0.25	0.25	\$20,986.00	\$21,301.00
				Employee Total for All Jobs...	1.00	1.00	\$83,945.00
Veney, Cassandra	ASST PROF	P	AA	0.25	0.25	\$17,224.00	\$18,085.00
				Employee Total for All Jobs...	1.00	1.00	\$68,896.00
Zezeza, Paul Tiyaambe	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$164,000.00	\$180,400.00
				Employee Total for All Jobs...	1.00	1.00	\$171,000.00
841 - Anthropology							
Bauer, Brian S	PROF	A	AA	1.00	1.00	\$97,000.00	\$98,455.00
Doane, Molly	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,975.00
Haas-Gallo, Erica	PRGM COORD		BA	1.00	1.00	\$41,000.00	\$41,615.00
Hasenstab, Robert John	CLIN ASST PROF		AA	1.00	1.00	\$44,002.96	\$44,662.96
Junker, Laura Lee	ASSOC PROF	A	AA	1.00	1.00	\$76,575.00	\$78,107.00
Keeley, Lawrence H	PROF	A	AA	1.00	1.00	\$87,418.00	\$88,729.00
Kracke, Waud H	PROF	A	AA	1.00	1.00	\$71,200.00	\$72,268.00
LaMotta, Vincent	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,000.00
Liechty, Mark F	ASSOC PROF	A	AA	0.51	0.51	\$30,090.08	\$31,110.08
				Employee Total for All Jobs...	1.00	1.00	\$59,000.08
Monaghan, John	HEAD		BC	0.00	0.00	\$7,000.08	\$7,000.08
	PROF	A	AA	1.00	1.00	\$125,000.08	\$126,875.08
				Employee Total for All Jobs...	1.00	1.00	\$132,000.16
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	\$35,700.00	\$36,218.00
				Employee Total for All Jobs...	1.00	1.00	\$71,400.04
Patil, Crystal	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,975.00
Prost, Jack H	ASSOC PROF	A	AA	1.00	1.00	\$75,213.00	\$76,341.00
Reddy, Gayatri	ASSOC PROF	A	AA	0.25	0.25	\$16,280.04	\$18,250.04
				Employee Total for All Jobs...	1.00	1.00	\$65,120.08
Rich, Elizabeth Abrams	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,915.00
Rizzo, Kathleen A	ASST TO HEAD		BA	1.00	1.00	\$60,738.00	\$61,649.00
Roosevelt, Anna C	PROF	A	AA	1.00	1.00	\$89,335.04	\$90,675.04
Williams, Sloan R	ASSOC PROF	A	AA	1.00	1.00	\$60,500.00	\$64,433.00
453 - Biological Sciences							
Alfonso, Aixa	ASSOC PROF	A	AA	1.00	1.00	\$75,753.08	\$76,511.08
Alford, Simon T	PROF	A	AA	1.00	1.00	\$95,659.08	\$104,000.08
Ashley, Mary Virginia	PROF	A	AA	1.00	1.00	\$96,600.00	\$97,566.00
BassiriRad, Hormoz	PROF	A	AA	1.00	1.00	\$90,000.00	\$90,900.00
Brand, Beth Ann	GRAD ACAD ADVR		BA	1.00	1.00	\$45,195.08	\$45,873.08
Brown, Joel S	PROF	A	AA	1.00	1.00	\$96,900.04	\$97,869.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
453 - Biological Sciences							
Buhse, Howard E	PROF	A	AA	1.00	1.00	\$89,618.00	\$90,514.00
Comer, Christopher Mark	PROF	A	AA	1.00	1.00	\$125,946.84	\$127,205.84
Davis, Adrien Taylor	ASST TO THE HEAD		BA	1.00	1.00	\$66,082.08	\$67,734.08
Dubreuil, Ronald R.	ASSOC PROF	A	AA	1.00	1.00	\$76,843.04	\$77,611.04
Featherstone, David E.	ASSOC PROF	A	AA	1.00	1.00	\$88,000.08	\$88,880.08
Fredricks, Bernadette Isis	COORD, RES PRGMS		BA	1.00	1.00	\$30,600.00	\$31,059.00
Gonzalez-Meler, Miquel Angel	ASSOC PROF	A	AA	1.00	1.00	\$68,500.08	\$72,000.08
Howe, Henry Franklin	PROF	A	AA	1.00	1.00	\$99,098.00	\$100,089.00
Igic, Boris	ASST PROF	P	AA	1.00	1.00	\$70,173.00	\$70,875.00
Jeffery, Constance J	ASSOC PROF	A	AA	1.00	1.00	\$68,500.04	\$69,870.04
Kaufman, Lon Seth	PROF	A	AA	0.15	0.15	\$23,002.88	\$23,463.00
Employee Total for All Jobs...				1.00	1.00	\$178,000.00	\$181,560.00
Kay, Brian	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$139,393.00	\$142,181.00
Employee Total for All Jobs...				1.00	1.00	\$146,393.00	\$149,181.00
Kelso, Stephen R	ASSOC PROF	A	AA	1.00	1.00	\$64,000.08	\$64,960.08
Kitcharoen, Corinna	COORD OF RES PRGMS		BA	1.00	1.00	\$39,195.00	\$39,783.00
Lagen, Thomas T.	ASST TO HEAD		BA	1.00	1.00	\$78,964.00	\$80,306.00
Leonard, John P	PROF	A	AA	1.00	1.00	\$84,068.08	\$86,000.08
Liebman, Susan W	PROF	A	AA	1.00	1.00	\$109,247.00	\$120,000.00
Malchow, Robert Paul	ASSOC PROF	A	AA	0.50	0.50	\$35,557.00	\$36,090.00
Employee Total for All Jobs...				1.00	1.00	\$78,205.00	\$79,377.72
Mason-Gamer, Roberta J	ASSOC PROF	A	AA	1.00	1.00	\$69,000.00	\$70,725.00
Morrison, Donald A	PROF	A	AA	1.00	1.00	\$93,962.04	\$94,902.04
Muller, Michael T	LECTURER		AA	1.00	1.00	\$35,159.00	\$36,500.00
Murphy, Alvin Don	ASSOC PROF	A	AA	1.00	1.00	\$72,664.00	\$73,391.00
Nyberg, Dennis W	ASSOC PROF	A	AA	1.00	1.00	\$65,654.00	\$68,250.00
Okkema, Peter G	ASSOC PROF	A	AA	1.00	1.00	\$77,106.08	\$77,877.08
Orenic, Teresa Vales	ASSOC PROF	A	AA	1.00	1.00	\$68,600.08	\$71,001.08
Park, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$72,548.04	\$73,273.04
Pollack, Emanuel D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,000.08	\$151,200.08
Richmond, Janet Elizabeth	ASSOC PROF	A	AA	1.00	1.00	\$88,000.08	\$88,880.08
Safatiuk, Iryna	COORD, RES PRGMS		BA	1.00	1.00	\$36,000.00	\$36,864.00
Schmidt, Jennifer Virginia	ASSOC PROF	A	AA	1.00	1.00	\$69,000.08	\$71,070.08
Segev, Nava	PROF	A	AA	1.00	1.00	\$83,085.00	\$84,000.00
Stone, David E	ASSOC PROF	A	AA	1.00	1.00	\$74,988.08	\$75,738.08
Wiora, Lynne Ann	COORD		BA	1.00	1.00	\$32,093.00	\$33,698.00
Wise, David H.	PROF	A	AA	0.50	0.50	\$48,450.00	\$48,935.00
Employee Total for All Jobs...				1.00	1.00	\$96,900.00	\$97,385.00
458 - Chemistry							
Anderson, Laura L.	ASST PROF	P	AA	1.00	1.00	\$71,500.00	\$71,500.00
Blaszczuk, Stan	RES PRGMR		BA	1.00	1.00	\$61,381.08	\$62,381.08
Borjal, Mary Ann M.	ASST TO THE HEAD		BA	1.00	1.00	\$61,861.00	\$62,936.00
Burns, Richard P	ASSOC PROF	A	AA	1.00	1.00	\$61,349.08	\$62,269.08
Cho, Wonhwa	PROF	A	AA	1.00	1.00	\$128,500.08	\$141,350.08
Driver, Tom G	ASST PROF	P	AA	1.00	1.00	\$70,380.00	\$72,308.00
Fung, Leslie Wo-Mei	PROF	A	AA	1.00	1.00	\$124,261.00	\$126,125.00
Employee Total for All Jobs...				1.00	1.00	\$124,261.00	\$126,125.00
Gevorgyan, Vladimir	PROF	A	AA	1.00	1.00	\$105,000.08	\$112,000.08
Gislason, Eric A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$275,000.00	\$275,000.00
Gordon, Robert J	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$133,250.00	\$135,915.00
Employee Total for All Jobs...				1.00	1.00	\$140,250.00	\$142,915.00
Hammerich, Audrey Dell	LECTURER		AA	1.00	1.00	\$42,735.00	\$43,376.00
Haney, William D	COORD, UNDERGRAD CHEM LABS		BA	1.00	1.00	\$56,982.08	\$57,837.08
Hanley, Luke	PROF	A	AA	1.00	1.00	\$106,000.04	\$110,000.04
Ishii, Yoshitaka	ASSOC PROF	A	AA	1.00	1.00	\$72,050.00	\$74,000.00
Keiderling, Timothy A	PROF	A	AA	1.00	1.00	\$133,743.00	\$135,749.00
Kral, Petr	ASST PROF	P	AA	1.00	1.00	\$65,500.00	\$66,483.00
Lee, Daesung	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$96,425.00
McElheny, Daniel J	DIR MNR FACILTS		BA	1.00	1.00	\$81,400.00	\$82,600.00
Miller, Lawrence	ASST PROF	P	AA	1.00	1.00	\$70,208.00	\$72,139.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
Miranda, Neil	LECTURER		AA	1.00	1.00	\$41,000.00	\$41,000.00
Newcomb, Martin E.	PROF	A	AA	1.00	0.60	\$164,750.00	\$100,530.00
Nishimura, Marlynne K	CLIN LECTURER		AA	0.25	0.25	\$12,942.00	\$13,104.00
Employee Total for All Jobs...				1.00	1.00	\$57,962.00	\$58,874.00
Puchalski, Randall F	DIR OF LABS		BA	1.00	1.00	\$70,632.00	\$72,500.00
Shippy, Scott A.	ASSOC PROF	A	AA	1.00	1.00	\$73,000.04	\$73,883.04
Employee Total for All Jobs...				1.00	1.00	\$73,000.04	\$73,883.04
Snee, Preston T.	ASST PROF	P	AA	1.00	1.00	\$70,208.00	\$71,612.00
Teo, Boon Keng	PROF	A	AA	1.00	1.00	\$81,902.00	\$82,230.00
Trenary, Michael	PROF	A	AA	1.00	1.00	\$115,000.08	\$118,225.08
Wardrop, Duncan J	ASSOC PROF	A	AA	1.00	1.00	\$70,700.08	\$71,520.08
Wink, Donald J	COORD OF GEN CHEM		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$113,052.08	\$114,974.08
Employee Total for All Jobs...				1.00	1.00	\$113,052.08	\$114,974.08
349 - Classics & Mediterran Studies							
Bortone, Pietro	ASST PROF	P	AA	1.00	1.00	\$54,510.00	\$55,055.00
Kamal, Mustapha	CLIN ASST PROF		AA	1.00	1.00	\$50,000.00	\$50,850.00
Kershaw, Allan	CLIN ASSOC PROF		AA	1.00	1.00	\$50,500.00	\$51,384.00
MacGregor, A P	ASSOC PROF	A	AA	1.00	1.00	\$64,248.04	\$65,212.04
Marinatos, Ourania Nanno	PROF	A	AA	1.00	1.00	\$110,650.00	\$112,586.00
Ramsey, John T	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$91,500.00	\$118,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,500.00	\$125,000.00
Reisman, David C	ASSOC PROF	A	AA	1.00	1.00	\$59,173.04	\$60,149.04
Tobin, Jennifer L	ASSOC PROF	A	AA	1.00	1.00	\$60,000.00	\$68,005.00
Vaio, John	PROF	A	AA	1.00	1.00	\$65,602.08	\$66,258.08
493 - Communication							
Barnhurst, Kevin G	PROF	A	AA	1.00	1.00	\$116,335.04	\$130,000.04
Chang, Hui-Ching	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$68,000.00
Danowski, James A	ASSOC PROF	A	AA	1.00	1.00	\$67,500.08	\$68,750.08
Doherty, Richard J	ACAD MEDIA COORD		BG	1.00	1.00	\$41,000.00	\$41,615.00
Harkin, Patricia	ASSOC PROF	A	AA	1.00	1.00	\$74,182.08	\$77,891.08
Employee Total for All Jobs...				1.00	1.00	\$74,182.08	\$77,891.08
Jones, John A	ASST PROF	A	AA	1.00	1.00	\$52,200.00	\$52,600.00
Jones, Steven G	PROF	A	AA	1.00	1.00	\$135,000.00	\$148,000.00
Kezbers, Dace	ASST TO HEAD		BA	1.00	1.00	\$55,600.00	\$57,000.00
Lind, Rebecca Ann	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,017.50	\$96,442.76
Meraz, Sharon M	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$64,000.00
Papacharisi, Zozo-Angeliki	DEPT HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$128,000.00	\$128,000.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$135,000.00
Rojecki, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$67,745.08	\$69,097.08
Sosnoski, James J	PROF	A	AA	1.00	1.00	\$81,750.00	\$82,505.00
909 - Criminology, Law, and Justice							
Erez, Edna	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$143,500.00	\$145,653.00
Employee Total for All Jobs...				1.00	1.00	\$150,500.00	\$152,653.00
Frohmann, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$67,000.00	\$69,000.00
Employee Total for All Jobs...				1.00	1.00	\$67,000.00	\$69,000.00
Gordon, Tara L	COORD, RES & EDUC PRGMS		BA	1.00	1.00	\$47,000.00	\$47,752.00
Hagedorn, John M	PROF	A	AA	1.00	1.00	\$65,690.08	\$72,259.08
Ibarra, Peter R	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$90,000.00
Lippman, Matthew Ross	PROF	A	AA	1.00	1.00	\$88,450.00	\$100,000.00
Martin, Christine	ASST PROF	P	AA	1.00	1.00	\$60,500.00	\$61,408.00
Matoesian, Greg	PROF	A	AA	1.00	1.00	\$69,403.00	\$71,500.00
Richie, Beth E	PROF	A	AA	0.25	0.25	\$37,500.04	\$38,438.04
Employee Total for All Jobs...				1.00	1.00	\$150,000.04	\$153,751.04
Rosenbaum, Dennis P	PROF	A	AA	1.00	1.00	\$132,000.00	\$133,980.00
Schaffner, Laurie	ASSOC PROF	A	AA	0.25	0.25	\$15,875.00	\$16,525.00
Employee Total for All Jobs...				1.00	1.00	\$63,500.00	\$66,100.00
Schewe, Paul A	RES ASSOC PROF		AA	1.00	1.00	\$76,514.64	\$94,000.00
Schuck, Amie	ASST PROF	P	AA	1.00	1.00	\$70,700.00	\$71,761.00
Ullman, Sarah E	PROF	A	AA	1.00	1.00	\$94,750.00	\$125,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
474 - Earth & Environmental Sciences							
Doran, Peter T	ASSOC PROF	A	AA	1.00	1.00	\$78,507.04	\$86,358.04
Flower, Martin F J	PROF	A	AA	1.00	1.00	\$74,030.08	\$74,030.08
Forman, Steven L	PROF	A	AA	1.00	1.00	\$105,200.08	\$106,778.08
Guggenheim, Stephen J	PROF	A	AA	1.00	1.00	\$85,056.00	\$86,332.00
Heraty, Linnea	SR RES SPEC		BA	1.00	1.00	\$64,450.00	\$70,251.00
Kenig, Fabien P H	PROF	A	AA	1.00	1.00	\$71,652.04	\$78,817.04
Meyer-Dombard, D'Arcy	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Nagy, Kathryn	PROF	A	AA	1.00	1.00	\$110,072.08	\$112,273.08
Plotnick, Roy E	PROF	A	AA	1.00	1.00	\$73,619.00	\$76,000.00
Stein, Carol A	PROF	A	AA	1.00	1.00	\$61,009.00	\$61,924.00
Sturchio, Neil Colrick	HEAD		BC	0.00	0.00	\$7,000.08	\$7,000.08
	PROF	A	AA	1.00	1.00	\$116,200.08	\$117,943.08
Employee Total for All Jobs...				1.00	1.00	\$123,200.16	\$124,943.16
525 - Economics							
Akarca, Ali T	CLIN ASSOC PROF		AA	1.00	1.00	\$55,928.96	\$56,846.96
Anderson, Nathan B	ASST PROF	P	AA	1.00	1.00	\$84,460.00	\$85,310.00
Chaloupka, Frank Joseph	PROF	A	AA	1.00	1.00	\$138,722.05	\$142,222.05
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$148,722.13	\$152,222.13
Chiswick, Barry R	PROF	A	AA	0.81	1.00	\$128,521.05	\$159,655.00
Chiswick, Carmel Ullman	PROF	A	AA	1.00	1.00	\$96,395.10	\$97,841.10
Feldman, R Sharon	Asst to Head - HPC		BA	0.25	0.25	\$18,536.04	\$18,906.76
Employee Total for All Jobs...				1.00	1.00	\$74,144.17	\$75,627.05
Kaestner, Robert	PROF	A	AA	0.50	0.50	\$72,254.50	\$72,979.50
Employee Total for All Jobs...				1.00	1.00	\$144,298.55	\$146,679.50
Karras, Georgios	PROF	A	AA	1.00	1.00	\$120,343.14	\$121,546.14
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	\$101,751.12	\$104,000.12
Linn, Joshua	ASST PROF	P	AA	1.00	1.00	\$83,640.00	\$84,890.00
Martell, Carol	ASST TO THE HEAD		BA	1.00	1.00	\$51,511.39	\$52,512.39
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	\$83,804.04	\$90,907.04
Employee Total for All Jobs...				1.00	1.00	\$165,286.08	\$181,814.08
McMillen, Daniel P	PROF	A	AA	0.50	0.50	\$67,567.92	\$68,267.92
Employee Total for All Jobs...				1.00	1.00	\$134,939.04	\$143,267.92
Nero, Jennifer	ASST DIR, ECON ACAD PRGM		BA	0.50	1.00	\$19,572.37	\$39,744.75
Officer, Lawrence H	PROF	A	AA	1.00	1.00	\$134,112.81	\$135,413.00
Employee Total for All Jobs...				1.00	1.00	\$134,112.81	\$135,413.00
Peck, Richard Merton	ASSOC PROF	A	AA	1.00	1.00	\$73,491.08	\$73,991.08
Persky, Joseph Jacob	PROF	A	AA	1.00	1.00	\$97,990.56	\$101,000.00
Pieper, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$84,429.73	\$87,000.00
Roberts, Helen H	CLIN ASSOC PROF		AL	1.00	1.00	\$79,816.03	\$87,798.03
Sifuentes, Jacqueline Maribel	ASST DIR OF BDGT		BA	1.00	0.00	\$53,873.00	\$0.00
Stanford, William G	ASSOC PROF	A	AA	1.00	1.00	\$70,916.02	\$71,216.02
Stokes, Houston H	PROF	A	AA	1.00	1.00	\$123,108.63	\$124,359.00
Tam, Mo-Yin S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$150,000.00
Tauras, John Arvydas	ASSOC PROF	A	AA	1.00	1.00	\$102,000.00	\$104,500.00
492 - English							
Agnani, Sunil M	ASST PROF	P	AA	0.50	0.50	\$33,500.00	\$33,500.00
Employee Total for All Jobs...				1.00	1.00	\$67,000.00	\$67,000.00
Aleksa, Vainis	ASST DIR OF COMPOSITION FOR TH		BA	1.00	1.00	\$58,320.00	\$59,195.00
Andrews, Linda Landis	LECTURER		AB	1.00	1.00	\$32,000.00	\$32,480.00
Ashton, Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$75,521.00	\$77,787.00
Baez, Marc J	LECTURER		AA	1.00	1.00	\$26,000.00	\$30,900.00
Barnes, Natasha B.	ASSOC PROF	A	AA	0.25	0.25	\$20,320.04	\$21,336.04
Employee Total for All Jobs...				1.00	1.00	\$81,280.12	\$85,344.12
Barrigar, Dale W	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Bestul, Thomas Howard	PROF	A	AA	1.00	1.00	\$98,921.00	\$104,000.00
Boyer, Margaret A	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.75	0.75	\$57,000.00	\$61,500.00
Employee Total for All Jobs...				1.00	1.00	\$76,000.04	\$82,000.04
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	\$31,000.08	\$34,000.08
Employee Total for All Jobs...				1.00	1.00	\$62,000.16	\$68,000.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Canuel, Mark E	PROF	A	AA	1.00	1.00	\$93,500.08	\$95,370.08
	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	Employee Total for All Jobs...			1.00	1.00	\$105,500.08	\$107,370.08
Chiang, Mark	ASST PROF	P	AA	1.00	1.00	\$54,921.04	\$56,157.04
Chin, Barbara Diane	PROJ COORD		BA	1.00	1.00	\$54,700.00	\$55,521.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.75	0.75	\$52,839.00	\$53,599.00
	Employee Total for All Jobs...			1.00	1.00	\$70,452.00	\$71,465.00
Clarke, Ainsworth A.	ASST PROF	P	AA	0.49	0.49	\$31,850.00	\$32,328.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$65,975.00
Costello, Virginia M	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Cox, Nicole Dyan	LECTURER	M	AA	1.00	1.00	\$30,000.00	\$30,900.00
Cycholl, Garin L	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Davis, Lennard J	PROF	A	AA	0.75	0.75	\$105,623.63	\$114,952.00
	Employee Total for All Jobs...			1.00	1.00	\$140,805.63	\$150,661.73
Destigter, Todd D	ASSOC PROF	A	AA	1.00	1.00	\$63,000.00	\$63,945.00
Drown, James Remick	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$58,003.00	\$61,500.00
	Employee Total for All Jobs...			1.00	1.00	\$116,006.00	\$123,000.00
Feldman, Ann Merle	PROF	A	AA	1.00	1.00	\$86,400.08	\$95,040.08
Ford, William Howard	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Freeman, Lisa A	ASSOC PROF	A	AA	1.00	1.00	\$81,500.00	\$88,000.00
Gardiner, Judith K	PROF	A	AA	0.25	0.25	\$22,326.00	\$24,437.00
	Employee Total for All Jobs...			1.00	1.00	\$89,304.04	\$97,748.04
Glomski, Christopher C	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Graff, Gerald	PROF	A	AA	0.75	0.75	\$132,320.12	\$133,820.12
	Employee Total for All Jobs...			1.00	1.00	\$172,903.51	\$174,403.51
Grey, Robin Sandra	ASSOC PROF	A	AA	1.00	1.00	\$66,006.00	\$66,996.00
Grimes, Christopher	ASST PROF	P	AA	1.00	1.00	\$63,500.00	\$64,453.00
Grunow, Scott Alexander	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Harkin, Patricia	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,182.08	\$77,891.08
Havrelock, Rachel	ASST PROF	P	AA	0.50	0.50	\$33,336.96	\$33,837.00
	Employee Total for All Jobs...			1.00	1.00	\$66,673.96	\$67,674.00
Hibbeler, Mary Ann	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Hulse, Clark	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$216,000.00	\$220,320.00
Huntington, John W	PROF	A	AA	1.00	1.00	\$94,813.00	\$100,000.00
Jimenez, Gerardo	ASST TO THE HEAD		BA	1.00	1.00	\$44,000.00	\$44,000.00
Johnson, Scott E	LECTURER		AA	0.67	0.67	\$17,853.32	\$17,943.00
Judd, Elliot L	ASSOC PROF	A	AA	1.00	1.00	\$58,880.08	\$62,413.08
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	\$31,080.08	\$34,000.08
	Employee Total for All Jobs...			1.00	1.00	\$62,160.16	\$68,000.16
Kornbluh, Anna	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$63,000.00
Lewis, Jennifer V.	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Liu, Su Yuan	ASST TO HEAD		BA	1.00	1.00	\$53,500.00	\$54,704.00
Lukacher, Ned	PROF	A	AA	1.00	1.00	\$71,753.04	\$72,112.04
Marshall, Lindsay	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Mazza, Christina L	PROF	A	AA	1.00	1.00	\$76,310.08	\$78,218.08
McBride, Dwight A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$285,000.00	\$290,700.00
Messenger, Christian K	PROF	A	AA	1.00	1.00	\$87,168.08	\$88,693.08
Michaels, Walter Benn	PROF	A	AA	1.00	1.00	\$175,000.08	\$176,500.08
Mohanraj, Mary Anne	CLIN ASST PROF		AL	1.00	1.00	\$32,000.00	\$32,000.00
Moss, Thomas P.	ASST DIR OF COMPOSITION		BA	1.00	1.00	\$52,436.00	\$48,936.04
Newirth, Michael	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
O'Callaghan, Neil F	PRGM COORD		BA	1.00	1.00	\$35,500.00	\$36,210.00
Parr, Katherine A.	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Petrovic, Robin Carole	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Pugh, Christina A	ASST PROF	P	AA	1.00	1.00	\$61,280.00	\$62,199.00
Robinson, Kirk A.	LECTURER	M	AA	1.00	1.00	\$30,000.00	\$30,900.00
Romeo, Robert R.	LECTURER		AA	1.00	1.00	\$26,000.00	\$30,900.00
Rose, Mary Beth	PROF	A	AA	0.50	0.50	\$55,000.00	\$55,825.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$111,650.00
Rosenbush, Miriam	LECTURER		AA	1.00	1.00	\$26,000.00	\$30,900.00
Ruhl, Kathleen	LECTURER		AA	0.67	0.67	\$17,420.04	\$17,943.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Saravia, Lydia A.	LECTURER	M	AA	1.00	1.00	\$30,000.00	\$30,900.00
Schaafsma, David W	ASSOC PROF	A	AA	1.00	1.00	\$81,244.04	\$82,463.04
Sherfinski, Todd	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Stolley, Lisa Anne	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Stone, Bruce	LECTURER	M	AA	1.00	1.00	\$30,000.00	\$30,900.00
Su, Karen	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,555.00	\$71,966.10
Tabbi, Joseph P	PROF	A	AA	1.00	1.00	\$62,700.04	\$65,000.04
Thomas, Alfred	PROF	A	AA	0.50	0.50	\$45,252.00	\$46,045.00
Employee Total for All Jobs...				1.00	1.00	\$90,504.06	\$92,089.06
Urrea, Luis A	PROF	A	AA	1.00	1.00	\$74,630.08	\$81,346.08
Walser, Andrew C.	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
Whalen, Terence James	ASSOC PROF	A	AA	1.00	1.00	\$56,430.08	\$56,430.08
Wildman, Eugene	ASSOC PROF	A	AA	1.00	1.00	\$58,763.00	\$59,351.00
Williams, Charitianne	LECTURER	M	AA	1.00	1.00	\$30,000.00	\$30,900.00
Williams, Jessica S	PROF	A	AA	1.00	1.00	\$85,000.04	\$93,500.04
Employee Total for All Jobs...				1.00	1.00	\$97,000.04	\$105,500.04
Winters, Anne	PROF	A	AA	1.00	1.00	\$70,145.00	\$73,000.00
Xiang, Xuehua	ASST PROF	P	AA	1.00	1.00	\$59,200.00	\$60,088.00
Young, Andrew P.	LECTURER		AA	1.00	1.00	\$26,000.00	\$26,780.00
369 - Gender and Women's Studies							
Brier, Jennifer	ASST PROF	P	AA	0.75	0.75	\$43,500.00	\$45,156.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.04	\$60,208.04
D'Emilio, John A	PROF	A	AA	0.75	0.75	\$105,000.04	\$106,340.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.04	\$141,787.00
Gardiner, Judith K	PROF	A	AA	0.75	0.75	\$66,978.04	\$73,311.04
Employee Total for All Jobs...				1.00	1.00	\$89,304.04	\$97,748.04
Gutierrez, Elena Rebeca	ASSOC PROF	P	AA	0.50	0.50	\$34,000.00	\$37,400.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$74,800.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$37,779.04	\$38,357.04
Employee Total for All Jobs...				1.00	1.00	\$75,558.04	\$76,714.04
Madden, Maureen B	ASST DIR		BA	1.00	1.00	\$48,305.00	\$49,024.00
McBride, Dwight A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$285,000.00	\$290,700.00
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$33,250.00	\$37,500.00
Employee Total for All Jobs...				1.00	1.00	\$69,500.00	\$78,000.00
Ransby, Barbara	ASSOC PROF	A	AA	0.50	0.50	\$64,207.00	\$64,207.00
	DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$135,414.00	\$135,414.00
Reddy, Gayatri	ASSOC PROF	A	AA	0.75	0.75	\$48,840.04	\$54,750.04
Employee Total for All Jobs...				1.00	1.00	\$65,120.08	\$73,000.08
Riger, Stephanie	PROF	A	AA	0.50	0.50	\$59,382.08	\$60,068.08
Employee Total for All Jobs...				1.00	1.00	\$118,764.14	\$120,136.14
Risman, Barbara J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,075.00	\$134,966.00
Schaffner, Laurie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,500.00	\$66,100.00
Schultheiss, Katrin	ASSOC PROF	A	AA	0.25	0.25	\$15,490.68	\$15,642.00
Employee Total for All Jobs...				1.00	1.00	\$61,962.96	\$62,568.00
Veney, Cassandra	ASST PROF	P	AA	0.75	0.75	\$51,672.00	\$54,255.00
Employee Total for All Jobs...				1.00	1.00	\$68,896.00	\$72,340.00
291 - Germanic Studies							
Gonzalez-Vilbazo, Kay-Eduardo	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$65,500.00
Hall, Sara Frances	ASSOC PROF	P	AA	1.00	1.00	\$55,028.08	\$60,531.08
Kraft, Helga W	PROF	A	AA	1.00	1.00	\$104,152.08	\$105,152.08
Loentz, Elizabeth A	ASSOC PROF	A	AA	1.00	1.00	\$57,643.00	\$58,490.00
Lorenz, Dagmar C G	PROF	A	AA	1.00	1.00	\$106,344.08	\$108,044.08
Rott, Susanne	ASSOC PROF	A	AA	0.50	0.50	\$32,918.00	\$33,577.00
Employee Total for All Jobs...				1.00	1.00	\$70,836.00	\$72,153.00
Sedgwick, Sally	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,051.00	\$112,709.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
291 - Germanic Studies							
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.50	0.50	\$43,500.00	\$45,240.00
	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	Employee Total for All Jobs...			1.00	1.00	\$94,000.00	\$97,480.00
Thomas, Alfred	PROF	A	AA	0.50	0.50	\$45,252.06	\$46,044.06
	Employee Total for All Jobs...			1.00	1.00	\$90,504.06	\$92,089.06
Weible, David M	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$72,880.00
Williams, Robert R	PROF	A	AA	0.50	0.50	\$41,000.00	\$41,600.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$83,200.00
316 - History							
Agnani, Sunil M	ASST PROF	P	AA	0.50	0.50	\$33,500.00	\$33,500.00
	Employee Total for All Jobs...			1.00	1.00	\$67,000.00	\$67,000.00
Alexander, Michael C	PROF	A	AA	1.00	1.00	\$70,716.04	\$72,331.04
Arnesen, Eric	PROF	A	AA	0.75	0.75	\$85,276.00	\$86,243.00
	Employee Total for All Jobs...			1.00	1.00	\$113,702.04	\$114,991.04
Barahona, Renato	PROF	A	AA	1.00	1.00	\$67,835.00	\$69,155.00
Blair, Cynthia M	ASSOC PROF	A	AA	0.25	0.25	\$14,759.04	\$16,235.04
	Employee Total for All Jobs...			1.00	1.00	\$59,036.12	\$64,940.12
Bledstein, Burton J	ASSOC PROF	A	AA	1.00	1.00	\$60,200.00	\$60,724.00
Boyer, Christopher R.	ASSOC PROF	A	AA	0.75	0.75	\$53,712.00	\$54,640.00
	Employee Total for All Jobs...			1.00	1.00	\$71,616.00	\$72,854.00
Brier, Jennifer	ASST PROF	P	AA	0.25	0.25	\$14,500.04	\$15,052.04
	Employee Total for All Jobs...			1.00	1.00	\$58,000.04	\$60,208.04
Capers, Corey N.	ASST PROF	P	AA	0.75	0.75	\$45,363.00	\$45,758.00
	Employee Total for All Jobs...			1.00	1.00	\$60,484.00	\$61,010.00
Carruthers, Elspeth J	ASST PROF	P	AA	1.00	1.00	\$51,336.08	\$51,783.08
D'Emilio, John A	PROF	A	AA	0.25	0.25	\$35,000.00	\$35,447.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.04	\$141,787.00
Daly, Jonathan W.	PROF	A	AA	1.00	1.00	\$67,676.08	\$69,765.08
Duis, Perry R	PROF	A	AA	1.00	1.00	\$64,250.00	\$64,809.00
Fanning, Steven C	ASSOC PROF	A	AA	1.00	1.00	\$71,936.04	\$74,042.04
Fidelis, Malgorzata	ASST PROF	P	AA	1.00	1.00	\$59,218.00	\$60,098.00
Fink, Leon	PROF	A	AA	1.00	1.00	\$133,874.08	\$135,769.08
Fried, Richard M	PROF	A	AA	1.00	1.00	\$79,500.08	\$80,922.08
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	\$55,398.00	\$55,880.00
Hosmer, Brian	ASSOC PROF	A	AA	0.50	0.50	\$40,666.00	\$43,100.00
	Employee Total for All Jobs...			1.00	1.00	\$81,331.04	\$86,200.00
Hostetler, Laura E	ASSOC PROF	A	AA	1.00	1.00	\$63,052.00	\$65,500.00
Huppert, George	PROF	A	AA	1.00	1.00	\$91,000.00	\$96,000.00
John, Richard R	PROF	A	AA	1.00	1.00	\$90,000.00	\$91,513.00
Johnston, Robert D.	ASSOC PROF	A	AA	1.00	1.00	\$79,914.00	\$84,700.00
Jordan, Noelle Tn	ASSOC PROF	A	AA	1.00	1.00	\$64,371.00	\$64,931.00
Levine, Susan B	PROF	A	AA	1.00	1.00	\$91,211.00	\$92,735.00
Levy, Richard S	PROF	A	AA	1.00	1.00	\$72,602.08	\$73,984.08
Liechty, Mark F	ASSOC PROF	A	AA	0.49	0.49	\$28,910.00	\$29,890.00
	Employee Total for All Jobs...			1.00	1.00	\$59,000.08	\$61,000.08
Mantena, Rama	ASST PROF	P	AA	1.00	1.00	\$61,732.00	\$63,000.00
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	\$81,482.04	\$90,907.04
	Employee Total for All Jobs...			1.00	1.00	\$165,286.08	\$181,814.08
Perman, Michael	PROF	A	AA	0.50	0.50	\$60,830.08	\$61,551.00
	Employee Total for All Jobs...			1.00	1.00	\$121,661.16	\$123,102.00
Peters, Julie L	CLIN ASST PROF		AA	1.00	1.00	\$44,499.00	\$45,386.00
Ransby, Barbara	ASSOC PROF	A	AA	0.25	0.25	\$32,103.50	\$32,103.50
	Employee Total for All Jobs...			1.00	1.00	\$135,414.00	\$135,414.00
Sack, James J	PROF	A	AA	1.00	1.00	\$71,761.08	\$72,750.08
Schultheiss, Katrin	ASSOC PROF	A	AA	0.75	0.75	\$46,472.28	\$46,926.00
	Employee Total for All Jobs...			1.00	1.00	\$61,962.96	\$62,568.00
Schultz, Kevin M	ASST PROF	P	AA	0.50	0.50	\$32,000.00	\$32,825.00
	Employee Total for All Jobs...			1.00	1.00	\$64,000.00	\$65,650.00
Searing, James F	CHAIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$82,000.00	\$86,920.00
	Employee Total for All Jobs...			1.00	1.00	\$89,000.00	\$93,920.00
Smith, Daniel S	PROF	A	AA	1.00	1.00	\$98,830.00	\$99,690.00
Sufian, Sandra M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,620.45	\$70,550.09

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.50	0.50	\$43,500.00	\$45,240.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$97,480.00
Villa-Flores, Javier	ASSOC PROF	A	AA	0.25	0.25	\$17,875.00	\$18,450.00
Employee Total for All Jobs...				1.00	1.00	\$73,000.00	\$73,800.00
Zweiniger-Bargielowska, Ina	ASSOC PROF	A	AA	1.00	1.00	\$69,454.04	\$72,000.04
903 - Humanities							
Gebhardt, Nancy S	ASSOC DIR		BA	0.67	0.67	\$36,819.00	\$37,371.00
Havrelock, Rachel	ASST PROF	P	AA	0.50	0.50	\$33,337.00	\$33,837.00
Employee Total for All Jobs...				1.00	1.00	\$66,673.96	\$67,674.00
Kato, Michiko	LECTURER		AA	1.00	1.00	\$42,000.00	\$43,000.00
Schick, Mary Louise	ASST DIR, OPER		BA	1.00	1.00	\$58,600.00	\$58,600.00
830 - Institute for the Humanities							
Hosmer, Brian	ASSOC PROF		AA	0.50	0.50	\$40,665.04	\$43,100.00
Employee Total for All Jobs...				1.00	1.00	\$81,331.04	\$86,200.00
Perman, Michael	RES PROF	A	AA	0.50	0.50	\$60,831.08	\$61,551.00
Employee Total for All Jobs...				1.00	1.00	\$121,661.16	\$123,102.00
Rose, Mary Beth	DIR		BC	0.50	0.50	\$55,000.00	\$55,825.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$111,650.00
Vavra, Linda A	ASSOC DIR		BA	1.00	1.00	\$70,000.08	\$71,400.08
410 - LAS Administration							
Box, Gwendolyn	ASST TO DEAN		BA	1.00	1.00	\$68,000.00	\$68,000.00
Campbell, Stacia	DIR, PUB AFF & SPEC EVENTS		BA	1.00	1.00	\$60,000.00	\$61,200.00
Figaro, Marsha	SR EXEC ASST TO THE DEAN		BA	1.00	1.00	\$70,000.00	\$71,400.00
Ford, Trenace V	ASST DEAN		BA	1.00	1.00	\$80,000.00	\$80,000.00
Gallaga, William	ASST TO DEAN		BA	1.00	1.00	\$47,000.04	\$47,940.04
Hardy, Kristin Marie	ASSOC DIR DEVL P		BA	1.00	1.00	\$61,200.00	\$62,118.00
Hinkley, Nichole F	PROJ COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
McBride, Dwight A	DEAN		BA	0.00	0.00	\$35,000.00	\$35,700.00
	DEAN		BA	1.00	1.00	\$250,000.00	\$255,000.00
Employee Total for All Jobs...				1.00	1.00	\$285,000.00	\$290,700.00
Nikopoulos, Tonia	ASST TO THE DEAN		BA	1.00	1.00	\$55,000.00	\$55,000.00
Oliver, Laura J.	ASST TO THE DEAN		BA	1.00	1.00	\$60,000.00	\$60,000.00
Padera, Linda S	ASST DEAN		BA	1.00	1.00	\$80,719.04	\$82,737.04
Pecho, Bruce W.	ASSOC DIR, DEVL P		BA	1.00	1.00	\$56,100.00	\$56,942.00
Sholeen, Karen Ann	ASST DEAN		BA	1.00	1.00	\$80,988.00	\$83,013.00
Sterpin, Djana	DIR DEVL P		BA	0.80	0.80	\$67,200.00	\$68,208.00
Thompson, Albert Vernon	ASSOC DEAN		BA	1.00	1.00	\$119,515.08	\$123,100.08
Vollmer, Michael W	DIR, INFO TECHNOL		BA	1.00	1.00	\$70,000.00	\$70,000.00
Williams, Jessica S	SR ASSOC DEAN		BC	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$97,000.04	\$105,500.04
York, Nicholas Robert	DEVL P OPER COORD		BA	1.00	1.00	\$40,750.00	\$41,361.00
845 - LAS Social Science Research							
Brooks, Ebony Nicole	PRGM COORD		BA	1.00	1.00	\$36,500.00	\$37,413.00
Gaiba, Francesca	ASSOC DIR		BA	1.00	1.00	\$73,000.00	\$74,095.00
578 - LAS Student Affairs							
Acosta, Luz Maria	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$34,700.00
Alvarez, Lizanell	PRGM COORD		BA	1.00	1.00	\$39,000.00	\$40,000.00
Barnes, Elizabeth	ACAD ADVR		BA	1.00	1.00	\$34,500.00	\$34,500.00
Baxter, Judith L	DIR, LAS ADVY CTR		BA	1.00	1.00	\$66,300.00	\$67,200.00
Blanchard, Emily	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$34,525.00
Clark, Kimberly	ASSOC DIR, SECONDARY EDUC		BA	1.00	1.00	\$40,500.00	\$41,125.00
Eisenhauer, Candice	ACAD ADVR		BA	1.00	1.00	\$36,000.00	\$37,100.00
Ellis, Shannon Leigh	ACAD ADV		BA	1.00	1.00	\$35,500.00	\$36,150.00
Faleti, Adekemi A	ACAD ADVR		BA	1.00	1.00	\$43,000.00	\$43,900.00
Galvan Porras, Raul	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$35,000.00
Gardiner, Sarah Anne	ACAD ADVR		BA	1.00	1.00	\$36,000.00	\$36,550.00
Hau, Julie Marie	ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$35,550.00
Heard, Melvin L	ASST DEAN		BA	1.00	1.00	\$95,502.00	\$96,402.00
Employee Total for All Jobs...				1.00	1.00	\$95,502.00	\$96,402.00
Heslup, Sharon E	DIR OF COOP EDUC		BA	1.00	1.00	\$53,350.08	\$53,550.08
Hursey, Robin	ACAD ADVR		BA	1.00	1.00	\$38,000.00	\$38,600.00
Knetl, Amy Lynn	ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$35,800.00
Marley, Juliah	ACAD ADVR		BA	1.00	1.00	\$34,500.00	\$35,050.00
Olsen, Bruce H	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	\$53,200.00	\$54,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
578 - LAS Student Affairs							
Palmer-Evans, Pamela	PRGM COORD		BA	1.00	1.00	\$38,400.00	\$39,500.00
Pollack, Emanuel D	SR ASSOC DEAN		BA	1.00	1.00	\$144,000.08	\$151,200.08
Employee Total for All Jobs...				1.00	1.00	\$144,000.08	\$151,200.08
Roessler, Brian A	ASST TO THE DEAN		BA	1.00	1.00	\$41,000.00	\$42,300.00
Rupert, Jennifer	ACAD ADVR		BA	1.00	1.00	\$36,000.00	\$37,100.00
Schafer, Nikki	ACAD ADVR		BA	1.00	1.00	\$36,000.00	\$36,900.00
Schoeman, Miriam C	PRGM COORD		BA	1.00	1.00	\$41,000.00	\$41,650.00
Shiple, Chandra	ASST TO DEAN		BA	1.00	1.00	\$41,750.00	\$43,200.00
Silver, Shannon L.	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$34,000.00
Stark, Tricia C	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$34,700.00
Tag, Melissa	ACAD ADVR		BA	1.00	1.00	\$35,775.00	\$35,775.00
Tranchita, Michael	ACAD RSRC SPEC		BA	1.00	1.00	\$65,500.04	\$66,483.04
Wier, Justin Robert	ACAD ADVR		BA	1.00	1.00	\$34,750.00	\$35,575.00
Young, Khalilah	ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$35,750.00
750 - Language & Culture Lrng Ctr							
Rott, Susanne	DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	DIR		BC	0.50	0.50	\$32,918.00	\$33,576.00
Employee Total for All Jobs...				1.00	1.00	\$70,836.00	\$72,153.00
988 - Latin American & Latino Studies							
Aparicio, Frances	PROF	A	AA	1.00	1.00	\$114,133.08	\$118,700.08
Boyer, Christopher R.	ASSOC PROF	A	AA	0.25	0.25	\$17,904.00	\$18,214.00
Employee Total for All Jobs...				1.00	1.00	\$71,616.00	\$72,854.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.25	0.25	\$17,613.00	\$17,866.00
Employee Total for All Jobs...				1.00	1.00	\$70,452.00	\$71,465.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	\$39,375.04	\$39,926.04
Employee Total for All Jobs...				1.00	1.00	\$78,750.08	\$79,853.08
Garcia, Lorena	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,700.00	\$63,641.00
Gutierrez, Elena Rebeca	ASSOC PROF	P	AA	0.50	0.50	\$34,000.00	\$37,400.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$74,800.00
Madrid, Alejandro	ASST PROF	P	AA	1.00	1.00	\$68,375.00	\$70,500.00
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	\$35,700.04	\$36,218.04
Employee Total for All Jobs...				1.00	1.00	\$71,400.04	\$72,436.04
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	\$37,100.08	\$43,962.08
Employee Total for All Jobs...				1.00	1.00	\$74,200.16	\$87,924.16
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	0.50	0.50	\$27,884.02	\$29,500.00
Employee Total for All Jobs...				1.00	1.00	\$55,768.04	\$59,000.00
Torres, Maria de los Angeles	DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$105,575.00	\$108,742.00
Employee Total for All Jobs...				1.00	1.00	\$112,575.00	\$115,742.00
Villa-Flores, Javier	ASSOC PROF	A	AA	0.75	0.75	\$55,125.00	\$55,350.00
Employee Total for All Jobs...				1.00	1.00	\$73,000.00	\$73,800.00
217 - Learning Sciences Res Inst							
Anderson, Kathleen R.	PROJ COORD		BA	1.00	1.00	\$48,396.61	\$49,485.61
Baker, Joanne L	PRGM ASSOC		BA	1.00	1.00	\$61,996.73	\$62,926.73
Beissinger, Janet Simpson	RES ASSOC PROF		AL	1.00	1.00	\$73,182.94	\$80,500.94
Bieler, Joan	CO-DIR OF PRO DEVL & OUTREACH		BA	1.00	1.00	\$83,427.05	\$84,678.05
Boles, Ifat Ali	DIR ASST		BA	1.00	1.00	\$61,234.00	\$62,459.00
Cirne-Lima, Henrique Obino	DIR, MEDIA SERV		BA	1.00	1.00	\$55,498.46	\$56,330.46
Esariya Umpai, Jirach	PRGM COORD		BA	1.00	1.00	\$36,190.50	\$37,004.50
Espinosa, Noemi	PROJ COORD		BA	1.00	1.00	\$47,740.50	\$48,456.50
Goldman, Susan R.	CO-DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$156,374.00	\$165,456.00
Kelso, Catherine Randall	CO-DIR OF PRO DEVL & OUTREACH		BA	1.00	1.00	\$83,427.05	\$84,678.05
Krzak, Andrew	MULTIMEDIA SPEC		BA	1.00	1.00	\$54,000.00	\$54,000.00
Mackey, Lisa C.	PRGM ASSOC		BA	1.00	1.00	\$55,072.50	\$56,559.50
Pellegrino, James W.	CO-DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$188,720.12	\$199,743.00
Shiple, Emily Susanne	RES SPEC		BA	1.00	1.00	\$28,891.50	\$28,891.50
Von Plinsky, Monica	PRGM ASSOC		BA	1.00	1.00	\$63,243.03	\$64,192.03
610 - Math Statistics & Comp Scnc							
Abramov, Rafail	ASST PROF	P	AA	1.00	1.00	\$73,171.00	\$75,000.00
Anderson, Mary P.	CLIN LECTURER		AA	1.00	1.00	\$49,980.00	\$50,730.00
Bona, Jerry	PROF	A	AA	1.00	1.00	\$244,131.00	\$247,793.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Cabrera, David S	LECTURER		AA	1.00	1.00	\$42,000.00	\$42,630.00
Castro, Alison May	ASST PROF	P	AA	1.00	1.00	\$69,360.00	\$72,000.00
Cheskidov, Alexey	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$78,000.00
Chowdhury, Tasneem	COORD OF RES PRGMS		BA	1.00	1.00	\$51,000.00	\$51,000.00
Cojocar, Alina Carmen	ASST PROF	P	AA	1.00	1.00	\$75,577.00	\$75,577.00
Coskun, Izzet	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,125.00
Culler, Marc Edward	PROF	A	AA	1.00	1.00	\$100,000.00	\$105,000.00
DeMarco, Laura Grace	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,275.00
Deblois, Jason C	RES ASST PROF		AA	1.00	1.00	\$29,025.00	\$29,025.00
Diaz, Florencio	DIR ADVISING & OUTREACH		BA	1.00	1.00	\$49,114.00	\$50,096.00
Dueball, Kari A	ACAD ADVR		BA	1.00	1.00	\$53,500.04	\$54,570.04
Dumas, David	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$77,000.00
Ein, Lawrence Man Hou	PROF	A	AA	1.00	1.00	\$144,060.00	\$147,662.00
Eloby, Carolyn Lynne	ASST TO THE HEAD		BA	1.00	1.00	\$67,300.00	\$68,646.00
Embers, Dale Gene	LECTURER		AA	1.00	1.00	\$42,000.00	\$42,630.00
Friedland, Shmuel	PROF	A	AA	1.00	1.00	\$92,950.08	\$96,000.08
Furman, Alexander	PROF	A	AA	1.00	1.00	\$89,000.00	\$96,000.00
Gillet, Henri Antoine	PROF	A	AA	1.00	1.00	\$145,605.12	\$148,517.12
Grossman, Robert Lee	PROF	A	AA	1.00	1.00	\$163,563.00	\$166,016.45
Employee Total for All Jobs...				1.00	1.00	\$184,987.00	\$187,761.81
Groves, Daniel Peter	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,200.00
Heard, Melvin L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,502.00	\$96,402.00
Hedayat, Samad	PROF	A	AA	1.00	1.00	\$138,375.92	\$140,451.92
Hemby, Mary F	ACAD ADVR		BA	1.00	1.00	\$50,875.00	\$51,511.00
Hurder, Steven E	PROF	A	AA	1.00	1.00	\$112,158.00	\$114,401.00
Kafka, Calvin C	LECTURER		AA	1.00	1.00	\$48,000.00	\$48,720.00
Kashcheyeva, Olga S.	RES ASST PROF		AA	1.00	1.00	\$52,780.00	\$53,308.00
Kauffman, Louis H	PROF	A	AA	1.00	1.00	\$103,733.00	\$105,289.00
Knessl, Charles	PROF	A	AA	1.00	1.00	\$92,800.08	\$99,000.08
Kobotis, Evangelos	LECTURER		AA	1.00	1.00	\$42,000.00	\$42,630.00
Libgober, Anatoly S	PROF	A	AA	1.00	1.00	\$98,000.00	\$103,000.00
Liu, Lia Yingjie	LECTURER		AA	1.00	1.00	\$42,000.00	\$42,630.00
Lowman, Roy Marsh	LECTURER		AA	1.00	1.00	\$48,000.00	\$48,720.00
Majumdar, Dibyen	PROF	A	AA	1.00	1.00	\$90,000.00	\$117,500.00
Marker, David Ellis	HEAD		BC	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$117,875.00	\$120,233.00
Employee Total for All Jobs...				1.00	1.00	\$142,875.00	\$145,233.00
Martin, Danny Bernard	ASSOC PROF	A	AA	0.25	0.25	\$23,750.25	\$24,106.25
Employee Total for All Jobs...				1.00	1.00	\$106,250.25	\$107,356.25
Masley, John Myron	CLIN ASSOC PROF		AA	1.00	1.00	\$56,000.00	\$56,840.00
McKeown, Wolfgang	CMPTR SYST ADMNR		BA	1.00	1.00	\$65,000.00	\$65,000.00
Medvedev, Alice	RES ASST PROF		AA	1.00	1.00	\$53,500.00	\$53,500.00
Miescke, Klaus Jochen	PROF	A	AA	1.00	1.00	\$81,099.08	\$88,000.08
Miltner, Daniel S	CLIN ASST PROF		AA	0.75	0.75	\$41,550.00	\$42,173.00
Employee Total for All Jobs...				1.00	1.00	\$55,356.00	\$56,229.00
Mubayi, Dhruv	PROF	A	AA	1.00	1.00	\$74,500.00	\$120,000.00
Nekola, Janice S	ASST TO DIR		BA	1.00	1.00	\$47,009.00	\$47,597.00
Nicholls, David Peter	ASSOC PROF	A	AA	1.00	1.00	\$84,425.00	\$85,691.00
Ovchinnikov, Alexey Igorevich	RES ASST PROF		AA	1.00	1.00	\$53,500.00	\$53,500.00
Peled, Uri Natan	PROF	A	AA	1.00	1.00	\$79,221.08	\$80,409.08
Popa, Mihnea	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$101,500.00
Radford, David E	PROF	A	AA	1.00	1.00	\$96,508.08	\$97,956.08
Raghavan, T E	PROF	A	AA	1.00	1.00	\$94,950.00	\$98,000.00
Reyes, Eloy A	ASST TO THE HEAD		BA	1.00	1.00	\$56,500.00	\$57,630.00
Rice, Mary M.	LECTURER		AA	1.00	1.00	\$40,200.00	\$40,803.00
Saunders, Bonnie S	CLIN ASSOC PROF		AA	1.00	1.00	\$61,000.00	\$61,915.00
Shalen, Peter Brock	PROF	A	AA	1.00	1.00	\$130,688.00	\$132,648.00
Shiple, Brooke E.	PROF	A	AA	1.00	1.00	\$96,525.08	\$97,973.08
Shvydkoy, Roman	ASST PROF	P	AA	1.00	1.00	\$73,440.00	\$75,000.00
Slaughter, Regeta Johnson	LECTURER		AA	0.67	0.67	\$38,500.00	\$39,078.00
Slodkowski, Zbigniew	PROF	A	AA	1.00	1.00	\$85,641.00	\$86,497.00
Srinivasan, Bhama	PROF	A	AA	1.00	1.00	\$88,189.00	\$89,071.00
Takloo-Bighash, Ramin	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,125.00
Tanner, R Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$325,000.00	\$325,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Thulin, Frederick A	LECTURER		AA	1.00	1.00	\$46,500.00	\$47,198.00
Tucker, Joyce L	ACAD COORD		BA	1.00	1.00	\$43,000.00	\$43,000.00
Turan, Gyorgy	PROF	A	AA	1.00	1.00	\$92,800.04	\$99,000.04
Vershelde, Jan	PROF	A	AA	1.00	1.00	\$88,500.04	\$96,000.04
Wagreich, Philip D	PROF	A	AA	1.00	1.00	\$108,070.08	\$109,691.08
Wang, Jing	ASST PROF	P	AA	1.00	1.00	\$73,440.00	\$75,000.00
Whyte, Kevin M.	PROF	A	AA	1.00	1.00	\$94,000.00	\$104,000.00
Wood, John W	PROF	A	AA	1.00	1.00	\$93,496.08	\$94,431.08
Yang, Jie	ASST PROF	P	AA	1.00	1.00	\$73,440.00	\$75,000.00
Yau, Stephen S T	PROF	A	AA	1.00	1.00	\$115,569.16	\$117,303.16
637 - Philosophy							
Eaton, Anne	ASST PROF	P	AA	1.00	1.00	\$64,627.00	\$65,655.00
Edelberg, Walter	ASSOC PROF	A	AA	1.00	1.00	\$68,366.08	\$70,643.08
Fleischacker, Samuel	PROF	A	AA	1.00	1.00	\$98,559.08	\$100,020.08
Grossman, Neal K	ASSOC PROF	A	AA	1.00	1.00	\$65,000.04	\$68,900.04
Hart, W D	PROF	A	AA	1.00	1.00	\$106,750.04	\$108,198.04
Hilbert, David R	PROF	A	AA	1.00	1.00	\$69,575.00	\$81,533.00
Huggett, Nicholas	ASSOC PROF	A	AA	1.00	1.00	\$75,000.08	\$95,000.08
Hylton, Peter William	CHAIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$132,392.12	\$135,040.12
Employee Total for All Jobs...				1.00	1.00	\$139,392.12	\$142,040.12
Jackson, Charlotte	ASST TO THE CHAIR		BB	0.60	0.60	\$39,988.00	\$40,588.00
Jarrett, Jon P	ASSOC PROF	A	AA	1.00	1.00	\$64,197.08	\$67,400.08
Klein, Colin V	ASST PROF	P	AA	1.00	1.00	\$61,384.00	\$63,816.00
Laden, Anthony S	PROF	A	AA	1.00	1.00	\$72,880.00	\$90,000.00
Meinwald, Constance C.	ASSOC PROF	A	AA	1.00	1.00	\$97,531.00	\$98,806.00
Schechtman, Marya S	PROF	A	AA	1.00	1.00	\$96,663.08	\$98,035.08
Employee Total for All Jobs...				1.00	1.00	\$106,663.08	\$108,035.08
Sedgwick, Sally	PROF	A	AA	1.00	1.00	\$111,051.00	\$112,709.00
Employee Total for All Jobs...				1.00	1.00	\$111,051.00	\$112,709.00
Sinkler, Georgette	ASSOC PROF	A	AA	1.00	1.00	\$60,527.08	\$63,000.08
Sutherland, Daniel L	ASSOC PROF	A	AA	1.00	1.00	\$65,500.04	\$80,000.04
354 - Physics							
Adams, Mark	PROF	A	AA	1.00	1.00	\$76,225.00	\$77,368.00
Ansari, Anjum	PROF	A	AA	1.00	1.00	\$72,740.00	\$80,014.00
Anter, Yesim	PROJ COORD		BA	1.00	1.00	\$53,719.00	\$54,793.00
Aratyn, Henrik	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$95,000.00	\$96,900.00
Employee Total for All Jobs...				1.00	1.00	\$102,000.00	\$103,900.00
Barannikova, Olga	ASST PROF	P	AA	1.00	1.00	\$69,843.00	\$72,500.00
Caicedo, Paola	COORD, RES GRANT PRGMS		BA	1.00	1.00	\$40,000.00	\$40,680.00
Campuzano, Juan-Carlos	PROF	A	AA	0.67	0.67	\$69,000.00	\$78,000.00
	UIC DISTINGUISHED PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.67	0.67	\$69,000.00	\$78,000.00
Cavanaugh, Richard	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$73,000.00
Clarke Chamberlin, Stephanie	ASST TO THE HEAD		BA	1.00	1.00	\$46,350.00	\$47,277.00
Fudacz, John A.	ASST TO THE HEAD		BA	1.00	1.00	\$68,444.00	\$69,642.00
Gerber, Cecilia Elena	ASSOC PROF	A	AA	1.00	1.00	\$80,189.08	\$82,500.08
Grein, Christoph Hermann	PROF	A	AA	1.00	1.00	\$76,556.04	\$77,704.04
Hahn, Suk-Ryong	RES ASSOC PROF		AL	1.00	1.00	\$69,066.96	\$69,619.96
Halliwell, Clive	PROF	A	AA	1.00	1.00	\$82,094.00	\$83,325.00
Hofman, David Jonathan	ASSOC PROF	A	AA	1.00	1.00	\$81,500.00	\$82,723.00
Imbo, Tom David	ASSOC PROF	A	AA	1.00	1.00	\$66,117.08	\$67,175.08
Keung, Wai-Yee	PROF	A	AA	1.00	1.00	\$79,500.00	\$80,772.00
Klie, Robert Friedrich	ASST PROF	P	AA	1.00	1.00	\$72,420.00	\$73,579.00
Lu, Hui	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,329.00	\$99,362.00
Mansoori, G. Ali	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$118,087.00	\$119,268.00
Morr, Dirk K	ASSOC PROF	A	AA	1.00	1.00	\$73,707.00	\$74,923.00
Ogut, Serdar	ASSOC PROF	A	AA	1.00	1.00	\$72,326.00	\$83,000.00
Pellegrini, Craig	ELECTRONICS RES PROJ COORD		BA	1.00	1.00	\$65,402.00	\$66,056.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
354 - Physics							
Rhodes, Charles Kirkham	ALBRT MICHELSON PROF	A	AL	0.80	0.80	\$140,459.64	\$143,258.04
	DIR ATOMIC MOL RADTION PHYS LA		BA	0.20	0.20	\$34,042.44	\$34,742.04
	Employee Total for All Jobs...			1.00	1.00	\$174,502.08	\$178,000.08
Schlossman, Mark L	PROF	A	AA	1.00	1.00	\$76,000.00	\$77,140.00
Schroeder, Walter Andreas	PROF	A	AA	1.00	1.00	\$88,350.00	\$89,675.00
Sivananthan, Sivalingam	PROF	A	AA	1.00	1.00	\$119,094.00	\$120,047.00
Sklar, Robert S	LAB SERV COORD		BA	1.00	1.00	\$53,144.00	\$53,941.00
Stephanov, Mikhail A	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$76,200.00
Uslenghi, P L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,577.00	\$151,312.00
Varelas, Nikos	PROF	A	AA	1.00	1.00	\$78,100.00	\$80,500.00
734 - Political Science							
Balbus, Isaac D	PROF	A	AA	1.00	1.00	\$94,666.00	\$95,526.00
Boyd, Michelle R.	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,193.08	\$67,312.08
Bruhl, Robert H	CLIN ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,713.00
Choi, Seung Whan	ASST PROF	P	AA	1.00	1.00	\$66,642.00	\$67,555.00
Engelmann, Stephen G	ASSOC PROF	A	AA	1.00	1.00	\$60,000.00	\$66,000.00
Getzov, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	\$61,404.00	\$62,545.00
Graber, Doris A	PROF	A	AA	1.00	1.00	\$108,179.08	\$109,985.08
Haftel, Zeev Yoram	ASST PROF	P	AA	1.00	1.00	\$64,420.00	\$65,621.00
Judd, Dennis R.	PROF	A	AA	1.00	1.00	\$152,926.16	\$154,368.16
Lyles, Kevin L	ASSOC PROF	A	AA	1.00	1.00	\$69,390.00	\$71,500.00
McFarland, Andrew S	PROF	A	AA	1.00	1.00	\$83,310.04	\$84,056.04
McKenzie, Evan C	ASSOC PROF	A	AA	1.00	1.00	\$70,279.04	\$72,500.04
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$33,250.00	\$37,500.00
	COORD, INATL STDY		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$69,500.00	\$78,000.00
Nell, James W	ACAD ADVR		BA	1.00	1.00	\$45,979.04	\$46,895.04
Orum, Anthony	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,275.00	\$105,000.00
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	\$37,100.08	\$43,962.08
	Employee Total for All Jobs...			1.00	1.00	\$74,200.16	\$87,924.16
Rundquist, Barry Spencer	PROF	A	AA	1.00	1.00	\$82,000.08	\$86,000.08
Simpson, Dick W	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$88,283.04	\$92,697.04
	Employee Total for All Jobs...			1.00	1.00	\$95,283.04	\$99,697.04
Tepe, Sultan	ASST PROF	P	AA	1.00	1.00	\$67,415.00	\$68,676.00
Valeriano, Brandon	ASST PROF	P	AA	1.00	1.00	\$63,883.00	\$64,754.00
Whitaker, Stephanie Joyce	COORD OF RES PRGM		BA	1.00	1.00	\$50,262.00	\$51,180.00
885 - Psychology							
Balague-Dahlberg, Gloria	CLIN ASST PROF		AL	1.00	1.00	\$54,905.08	\$55,619.08
Behar, Evelyn	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$68,884.00
Birman, Dina	ASSOC PROF	P	AA	1.00	1.00	\$63,490.08	\$69,839.08
Bottoms, Bette L.	PROF	A	AA	1.00	1.00	\$100,875.00	\$102,893.00
Cervone, Daniel P	PROF	A	AA	1.00	1.00	\$77,000.00	\$80,078.00
Choh, Jhin	DIR INFO TECHNOL		BA	0.60	0.60	\$37,018.80	\$37,536.80
Crouch, Amelia Fay	COORD		BA	1.00	1.00	\$32,105.00	\$32,747.00
Dassoff, Nancy Turner	CO-DIR, OFC OF APPL PSYCHOL		BA	1.00	1.00	\$59,344.30	\$60,115.30
Engel, Kathryn L	LECTURER		AA	1.00	1.00	\$31,643.99	\$34,700.00
French-Rolnick, Sabine Elizabeth	ASST PROF	P	AA	1.00	1.00	\$69,926.00	\$70,625.00
Glover, Vanessa C	ASST DIR OF RES PRGMS		BA	1.00	1.00	\$66,522.00	\$67,520.00
Goldman, Susan R.	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.75	0.75	\$113,240.00	\$121,750.00
	Employee Total for All Jobs...			1.00	1.00	\$156,374.00	\$165,456.00
Herbener, Ellen S	ASST PROF	P	AA	0.50	0.50	\$33,999.96	\$34,441.96
	Employee Total for All Jobs...			1.00	1.00	\$67,999.92	\$69,461.92
Kallas Kiep, Alyson E.	GRAD STDY COORD		BA	1.00	1.00	\$38,563.00	\$39,334.00
Kassel, Jon D	PROF	A	AA	1.00	1.00	\$93,315.00	\$102,647.00
Larson, James R	PROF	A	AA	1.00	1.00	\$78,000.00	\$81,092.00
Levine, Michael	PROF	A	AA	1.00	1.00	\$79,763.08	\$80,561.08
Maki, Pauline	ASSOC PROF	A	AA	0.25	0.25	\$25,617.00	\$25,976.00
	Employee Total for All Jobs...			1.00	1.00	\$111,548.00	\$114,055.28
Martin, Suzy	ASST TO CHAIR		BA	1.00	1.00	\$67,460.00	\$68,404.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
885 - Psychology							
Martinez, Diana	HR SPEC		BA	1.00	1.00	\$52,000.00	\$52,676.00
McKirnan, David J	ASSOC PROF	A	AA	1.00	1.00	\$63,374.08	\$64,008.08
Mermelstein, Robin J	PROF	A	AA	0.75	0.75	\$120,000.00	\$120,000.00
				Employee Total for All Jobs...	1.00	1.00	\$210,000.00
Ohlsson, Stellan	PROF	A	AA	1.00	1.00	\$90,059.00	\$91,230.00
				Employee Total for All Jobs...	1.00	1.00	\$90,059.00
Pavone, Ronald Nicholas	LECTURER		AA	1.00	1.00	\$35,954.21	\$36,421.21
Pellegrino, James W.	PROF	A	AA	0.75	0.75	\$137,800.12	\$148,135.00
				Employee Total for All Jobs...	1.00	1.00	\$188,720.12
Ragozzino, Michael E	ASSOC PROF	A	AA	1.00	1.00	\$68,000.04	\$77,000.04
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$68,000.04
Raney, Gary E.	ASSOC PROF	A	AA	1.00	1.00	\$100,500.00	\$102,008.00
	CHAIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
				Employee Total for All Jobs...	1.00	1.00	\$110,500.00
Reilly, Stephen	PROF	A	AA	1.00	1.00	\$71,354.08	\$76,000.08
Reyes, Karina	ASSOC PROF	A	AA	1.00	1.00	\$71,804.08	\$72,737.08
Riger, Stephanie	PROF	A	AA	0.50	0.50	\$59,382.06	\$60,068.06
				Employee Total for All Jobs...	1.00	1.00	\$118,764.14
Rivera-Ruiz, Karla DelCarmen	COORD, INSTRN		BA	1.00	1.00	\$33,611.00	\$34,283.00
Roitman, Mitchell Franklin	ASST PROF	P	AA	1.00	1.00	\$66,073.00	\$66,932.00
Ruderman, Audrey J	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	CO-DIR OFC OF APPL PSYCH		BA	1.00	1.00	\$59,524.85	\$60,299.00
				Employee Total for All Jobs...	1.00	1.00	\$59,524.85
Shankman, Stewart A.	ASST PROF	P	AA	1.00	1.00	\$67,262.00	\$68,439.00
Short, Kara Morgan	ASST PROF	P	AA	0.25	0.25	\$15,000.00	\$15,174.00
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00
Skitka, Linda J	PROF	A	AA	1.00	1.00	\$120,000.00	\$122,100.00
Soto-Malfavon, Monica	GRAD STDY COORD		BA	1.00	1.00	\$36,000.00	\$36,180.00
Storm, Benjamin Casey	ASST PROF	P	AA	1.00	1.00	\$69,500.00	\$69,500.00
Trickett, Edison J.	PROF	A	AA	1.00	1.00	\$136,015.08	\$137,783.08
Weissberg, Roger Paul	PROF	A	AA	1.00	1.00	\$146,770.16	\$149,262.16
Wiley, Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$92,000.04	\$100,000.04
Wirtshafter, Robert D	PROF	A	AA	1.00	1.00	\$81,749.04	\$82,812.04
507 - Religious Studies							
Schultz, Kevin M	ASST PROF	P	AA	0.50	0.50	\$32,000.00	\$32,825.00
				Employee Total for All Jobs...	1.00	1.00	\$64,000.00
Williams, Robert R	PROF	A	AA	0.50	0.50	\$41,000.00	\$41,600.00
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00
382 - Slavic & Baltic Lang & Lit							
Gasienica-Byrcyn, Anna	LECTURER		AA	1.00	1.00	\$30,900.00	\$32,000.00
Kelertas, Violeta K	ASSOC PROF	A	AA	1.00	1.00	\$66,000.08	\$66,000.08
Kurczaba, Alex Simon	ASSOC PROF	A	AA	1.00	1.00	\$57,600.04	\$58,285.04
McQuillen, Colleen	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,990.00
Sljivic-Simsic, Biljana	PROF	A	AA	1.00	1.00	\$88,500.00	\$89,402.00
Subacius, Giedrius	PROF	A	AA	1.00	1.00	\$61,500.04	\$67,650.04
Vaingurt, Julia	ASST PROF	P	AA	1.00	1.00	\$61,200.00	\$62,211.00
Zaluski, Irene V	LECTURER		AA	1.00	1.00	\$43,590.00	\$44,247.00
772 - Sociology							
Barrett, Richard E	ASSOC PROF	A	AA	1.00	1.00	\$67,500.00	\$71,000.00
Bielby, William T	PROF	A	AA	0.51	0.51	\$90,000.00	\$90,000.00
Campbell, Richard T	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.83	1.00	\$92,351.52
Collins, Sharon M	ASSOC PROF	A	AA	1.00	1.00	\$81,500.04	\$82,723.04
Decoteau, Claire Laurier	LECTURER		AA	1.00	1.00	\$65,000.00	\$65,000.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	\$39,375.04	\$39,927.04
				Employee Total for All Jobs...	1.00	1.00	\$78,750.08
Frohmann, Lisa G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$67,000.00
Garcia, Lorena	ASST PROF	P	AA	1.00	1.00	\$62,700.00	\$63,641.00
				Employee Total for All Jobs...	1.00	1.00	\$62,700.00
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	\$36,109.00	\$36,470.00
				Employee Total for All Jobs...	1.00	1.00	\$72,217.60
Guevarra, Anna	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,650.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
772 - Sociology							
Gutierrez, Elena Rebeca	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$74,800.00
Halpern, Sydney Ann	PROF	A	AA	1.00	1.00	\$120,300.00	\$120,300.00
Herring, Cedric O	PROF	A	AA	0.50	0.50	\$51,270.04	\$51,783.04
		Employee Total for All Jobs...		1.00	1.00	\$104,106.83	\$105,543.04
Hoover, Candace Marie	PRGM SPEC		BA	1.00	1.00	\$38,000.00	\$38,570.00
Krysan, Maria	ASSOC PROF	A	AA	1.00	1.00	\$105,770.00	\$107,357.00
McInerney, Paul-Brian	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$66,000.00
Orum, Anthony	PROF	A	AA	1.00	1.00	\$100,275.00	\$105,000.00
		Employee Total for All Jobs...		1.00	1.00	\$100,275.00	\$105,000.00
Popielarz, Pamela A	ASSOC PROF	A	AA	1.00	1.00	\$67,500.00	\$71,000.00
Risman, Barbara J	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$126,075.00	\$127,966.00
		Employee Total for All Jobs...		1.00	1.00	\$133,075.00	\$134,966.00
Rowitz, Louis	DEPT'L AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,685.07	\$118,435.35
Schaffner, Laurie	ASSOC PROF	A	AA	0.75	0.75	\$47,625.00	\$49,575.00
		Employee Total for All Jobs...		1.00	1.00	\$63,500.00	\$66,100.00
Semyonov, Moshe	PROF	A	AA	0.50	0.50	\$48,725.04	\$49,212.04
Stewart, Amanda	PRGM COORD		BA	1.00	1.00	\$38,000.00	\$38,570.00
Williams, Teri Lynn	ASST TO HEAD		BA	1.00	1.00	\$56,100.00	\$56,942.00
606 - Spanish French Italian & Por							
Bastion, Kathryn Melissa	LECTURER		AA	1.00	1.00	\$25,800.00	\$26,580.00
Brink, Rosa Maria	LECTURER		AA	1.00	1.00	\$25,800.00	\$26,580.00
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	\$31,000.08	\$34,000.08
		Employee Total for All Jobs...		1.00	1.00	\$62,000.16	\$68,000.16
Gonzalez-Vilbazo, Kay-Eduardo	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,500.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$65,500.00
Gagnani, Cristina	ASST PROF	P	AA	1.00	1.00	\$57,570.00	\$58,570.00
Hernandez-Pecoraro, Rosilie	ASSOC PROF	A	AA	1.00	1.00	\$60,828.08	\$68,128.08
	HEAD		BC	0.00	0.00	\$3,467.00	\$7,000.00
		Employee Total for All Jobs...		1.00	1.00	\$64,295.08	\$75,128.08
Ireland, Charles John	ASSOC PROF	A	AA	1.00	1.00	\$60,588.04	\$61,338.04
Iusco, Maria	LECTURER		AA	1.00	1.00	\$25,800.00	\$28,080.00
Lopez-Carretero, Luis F	PROF	A	AA	1.00	1.00	\$60,000.00	\$80,000.00
Marsh, Walter S.	ASST PROF	P	AA	1.00	1.00	\$67,500.00	\$67,500.00
McClure, Ellen M	ASSOC PROF	A	AA	1.00	1.00	\$57,947.04	\$60,265.04
Minambres Mateos, Teresa Aurora	LECTURER		AA	1.00	1.00	\$25,800.00	\$26,580.00
Miner, Margaret R.	ASSOC PROF	A	AA	1.00	1.00	\$56,749.00	\$58,500.00
Niebylski, Dianna	PROF	A	AA	1.00	1.00	\$105,063.00	\$118,367.00
Norman, Nancy A	ASST TO HEAD		BA	1.00	1.00	\$52,179.00	\$52,944.00
Nunez-Cedeno, Rafael A.	PROF	A	AA	1.00	1.00	\$90,000.08	\$90,750.08
Potowski, Kimberly J	ASSOC PROF	P	AA	1.00	1.00	\$59,590.58	\$65,550.00
Riera, Gabriel	ASST PROF	P	AA	1.00	1.00	\$67,168.00	\$69,500.00
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	0.50	0.50	\$27,884.02	\$29,500.00
		Employee Total for All Jobs...		1.00	1.00	\$55,768.04	\$59,000.00
Saona, Maria Margarita	ASSOC PROF	A	AA	1.00	1.00	\$61,500.04	\$62,500.04
Short, Kara Morgan	ASST PROF	P	AA	0.75	0.75	\$45,000.00	\$45,521.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$60,695.00
Weber, Elizabeth D	CLIN ASST PROF		AA	1.00	1.00	\$54,000.00	\$54,300.00
GQ - Library							
280 - Library-East							
Armstrong, Anne Rebecca	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$51,885.00	\$52,913.00
Barrett, Felicia Aurora	ASST PROF & ASST HLTH SCI LIBR	P	AL	1.00	1.00	\$48,587.00	\$49,816.00
Blaszczak, Sara E	CLIN ASST PROF& ELEC RES LIBRN		AL	1.00	1.00	\$47,168.00	\$48,376.00
Bleic, Deborah Diana	ASSOC PROF&BIBLIO FOR LIFE&HLT	A	AL	1.00	1.00	\$60,647.00	\$61,557.00
Brantley, John Stephen	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$51,046.00	\$52,062.00
Buczek, Nora Spurgis	INSTR & ASST REF LIBRN		AL	0.50	0.50	\$24,571.00	\$25,190.00
Canlas, Jessica A	ASST TO THE UNIV LIBRARIAN		BA	1.00	1.00	\$46,306.00	\$47,401.00
Carpenter, Kathryn H	PROF &ASST UNIV LIBRN HLTH SCI	A	AL	1.00	1.00	\$110,000.00	\$111,650.00
Case, Mary	PROF & UNIV LIBRN		AL	0.00	0.00	\$46,325.00	\$47,251.50
	PROF & UNIV LIBRN	A	AL	1.00	1.00	\$128,175.00	\$130,738.50
		Employee Total for All Jobs...		1.00	1.00	\$174,500.00	\$177,990.00
Castillo, Laura A	ASST TO THE UNIV LIBRN		BA	1.00	1.00	\$43,502.00	\$44,555.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - Library-East							
Cullars, John M	ASSOC PROF&BIBLIO FOR HUMANITS	A	AL	1.00	1.00	\$60,420.00	\$61,326.00
Daugherty, Robert Allen	ASSOC PROF & CIRC LIBRN	A	AL	1.00	1.00	\$83,712.00	\$84,968.00
De Groote, Sandra	ASSOC PROF&ASST HLTH SCI LIBRN	P	AL	1.00	1.00	\$54,985.00	\$57,810.00
Dellenbach, Marcia	INSTR & ASST REF LIBRN		AL	0.50	0.50	\$24,131.96	\$24,744.00
Dorsch, Josephine	PROF & HLTH SCI LIBRN	A	AL	1.00	1.00	\$73,208.00	\$74,306.00
Employee Total for All Jobs...				1.00	1.00	\$73,208.00	\$74,306.00
Dupuis-Devlin, Roberta	Archival Operations & Ref Spec		BA	1.00	1.00	\$52,728.00	\$53,519.00
Ein, Karen	DIR BUS & FIN OPER		BA	1.00	1.00	\$68,091.00	\$69,112.00
Elliott-O'Leary, Lisa Marie	RES PRGMR		BA	0.80	0.80	\$44,338.00	\$45,323.00
Enoch, Daniel	SR RES PRGMR		BA	1.00	1.00	\$59,981.00	\$60,281.00
Fiscella, Joan Betty	ASSOC PROF & PRIN BIBLIO	A	AL	1.00	1.00	\$77,900.00	\$79,069.00
Ford, Annie Marie	DIR OF LIB HUMAN RESOURCES		BA	1.00	1.00	\$60,960.00	\$61,874.00
Glowacki, Peggy	ARCHIVAL OPER & REF SPEC		BA	1.00	1.00	\$53,707.00	\$54,513.00
Gray, LaVerne	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$47,000.00	\$48,205.00
Guss, Emily R	ASST PROF & A&T SERV LIBRN	P	AL	1.00	1.00	\$64,362.00	\$65,327.00
Hampton, Tammy	ASST PROF & ASST SPEC COLLECT	T	AL	1.00	1.00	\$53,500.00	\$53,768.00
Harris, Valerie Ann	ASST PROF&ASST SPEC COLLECT LI	P	AL	1.00	1.00	\$48,255.00	\$49,479.00
Hendry, Julia	CLIN ASST PROF & UNIV ARCHIV		AL	1.00	1.00	\$58,197.00	\$59,070.00
Hepburn, Peter Daniel	ASST PROF & DIGITIZATION LIBRN	P	AL	1.00	1.00	\$57,500.00	\$58,363.00
Hunt, Davida Leneise	BUS SERV SPEC		BA	1.00	1.00	\$45,857.00	\$46,945.00
Kayiwu, Francis X	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$56,057.00	\$56,898.00
Klassen, Timothy William	ASST PROF & SCI LIBRN	P	AL	1.00	1.00	\$65,000.00	\$65,000.00
Lambrecht, Jay H	ASSOC PROF & ASSOC UNIV LIBRN	A	AL	1.00	1.00	\$113,602.00	\$115,306.00
Lewis, Krystal	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$51,637.00	\$52,662.00
Limaye, Asha A	SERIALS SPEC		BA	1.00	1.00	\$45,895.00	\$46,983.00
Logan, Firouzeh	ASST PROF & REF LIBRN	P	AL	1.00	1.00	\$65,881.00	\$66,869.00
Lowery, Rebecca	ASST PROF & MAP & DATA SERV LIB	P	AL	1.00	1.00	\$50,000.00	\$51,000.00
Marchetti, Kathryn	PRGM COORD, PHOTO SERV		BA	1.00	1.00	\$41,860.00	\$42,888.00
Massengale, Lisa	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	\$51,000.00	\$52,015.00
Mundie, Kavita	CLIN ASST PROF&ASST CATLG LIBR		AL	0.80	0.80	\$38,892.00	\$39,875.00
Naru, Linda A	COORD, COMNC & MKTG		BA	1.00	1.00	\$80,000.00	\$81,200.00
O'Brien, Kevin M	CLIN ASST PROF&ASST ACCESS SER		AL	1.00	1.00	\$48,362.00	\$49,587.00
Pappas, Cleo	ASST PROF&ASST INFO SERV LIBRN	P	AL	1.00	1.00	\$47,764.00	\$50,080.00
Pendell, Kimberly	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	\$47,000.00	\$48,205.00
Pickard, Elizabeth Fontaine	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$47,000.00	\$48,205.00
Rhodes, Wenona E.	ASST TO THE UNIV LIBRN		BA	1.00	1.00	\$42,720.00	\$43,761.00
Sandusky, Robert John	CLIN ASSOC PROF & ASST U		AL	1.00	1.00	\$110,000.00	\$111,650.00
Sauer, Catherine L	ASST DIR OF LIB HR		BA	1.00	1.00	\$55,623.00	\$56,457.00
Schellhause, Ellen	ASST PROF & HLTH SCI LIBRN	P	AL	1.00	1.00	\$61,019.00	\$61,934.00
Scherrer, Carol S	ASSOC PROF & INFO SERV LIBRN	A	AL	1.00	1.00	\$70,749.00	\$73,810.00
Employee Total for All Jobs...				1.00	1.00	\$70,749.00	\$73,810.00
Schmierer, Helen	CLIN PROF & ASST CATLG LIBRN		AL	1.00	1.00	\$67,814.00	\$68,831.00
Schuitema, Joan	CLIN ASST PROF & CATLG LIBRN		AL	1.00	1.00	\$67,129.00	\$68,136.00
Shuler, John A	ASSOC PROF & DOC LIBRN	A	AL	1.00	1.00	\$72,463.00	\$73,550.00
Shultz, Mary G	ASST PROF / ASST HLTH SCI LIB	A	AL	1.00	1.00	\$55,960.00	\$58,799.00
	INTERIM ASST HLTH SCI LIBRN		AL	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$60,960.00	\$63,799.00
Wang, Ling	LIB SYST COORD		BA	1.00	1.00	\$66,862.00	\$67,865.00
Webb, Warren C	LIB TECH SERV SYST SPEC		BA	1.00	1.00	\$43,500.00	\$44,553.00
Weller, Ann C	PROF & SPEC COLLECT LIBRN	A	AL	1.00	1.00	\$108,138.00	\$109,760.00
Westney, Lynn C	ASSOC PROF & ASST REF LIBRN	A	AL	1.00	1.00	\$58,879.00	\$59,762.00
Wiberley, Stephen Edward	PROF & BIBLIO FOR SOCIAL SCI	A	AL	1.00	1.00	\$88,468.00	\$89,795.00
Zappa, Marguerite	ASSOC DIR OF DEVL P		BB	0.40	0.40	\$29,372.00	\$29,813.00
Zhao, Lisa	CLIN ASST & ASST CATLG LIBRN		AL	1.00	1.00	\$51,072.00	\$52,088.00
FW - Nursing							
462 - Biobehavioral Health Science							
Anderson, Mary Ann	ASSOC PROF	A	AA	0.30	0.30	\$22,712.18	\$22,957.63
Employee Total for All Jobs...				1.00	1.00	\$75,708.97	\$76,527.15
Berger, Barbara E	CLIN ASST PROF		AA	1.00	1.00	\$64,177.37	\$65,568.28
Employee Total for All Jobs...				1.00	1.00	\$65,677.37	\$67,068.28
Berry, Jean K	CLIN ASSOC PROF		AA	1.00	1.00	\$64,452.80	\$66,089.16
Briones, Teresita L	RES ASSOC PROF		AL	1.00	1.00	\$90,200.00	\$92,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Biobehavioral Health Science							
Burgener, Sandy C	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.90	0.90	\$75,280.56	\$76,753.29
Carley, David W	DIR		BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	A	AA	0.65	0.65	\$80,659.10	\$81,988.65
Employee Total for All Jobs...				1.00	1.00	\$130,841.10	\$132,170.65
Collins, Eileen	ASSOC PROF	A	AA	0.51	0.51	\$38,180.64	\$39,223.82
Corbridge, Susan J	TCH ASSOC		AA	0.75	0.75	\$50,623.18	\$51,420.91
Covey, Margaret Katherine	RES ASST PROF		AL	1.00	1.00	\$80,342.14	\$82,042.14
Dorn, J Louise	PROJ COORD		BA	0.20	0.20	\$18,269.00	\$18,269.00
Employee Total for All Jobs...				1.00	1.00	\$93,170.70	\$93,170.69
Ferrans, Carol J	PROF	A	AA	1.00	1.00	\$124,880.00	\$124,880.00
Employee Total for All Jobs...				1.00	1.00	\$144,880.00	\$144,880.00
Foreman, Marquis D	PROF	A	AL	1.00	1.00	\$104,200.00	\$106,400.00
Employee Total for All Jobs...				1.00	1.00	\$109,200.00	\$111,400.00
Gerber, Ben S	RES SCI		BA	0.05	0.05	\$6,300.00	\$6,300.00
Employee Total for All Jobs...				1.00	1.00	\$127,986.00	\$139,434.35
Hacker, Eileen	CLIN ASSOC PROF		AA	1.00	1.00	\$73,045.13	\$75,908.77
Kapella, Mary C	RES ASST PROF		AL	1.00	1.00	\$71,514.24	\$73,214.24
Kent, Denise Anne	TCH ASSOC		AA	0.50	0.50	\$28,809.36	\$29,218.45
Khavidi, Shahnaz	CLIN INSTR		AA	0.60	0.60	\$38,012.73	\$38,503.64
Kim, Jin Hee	CLIN ASST PROF		AA	1.00	1.00	\$59,813.41	\$61,204.32
Kim, Mi Ja	PROF	A	AL	1.00	1.00	\$171,710.08	\$172,710.08
Employee Total for All Jobs...				1.00	1.00	\$171,710.08	\$172,710.08
Kociak, Kathleen	CLIN INSTR		AA	1.00	1.00	\$60,818.18	\$61,636.36
Krassa, Teresa J	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,400.50	\$56,873.23
Krzysko, Andrea Mary	TCH ASSOC		AA	1.00	1.00	\$46,503.63	\$47,321.81
MacSwain, Tracy	CLIN INSTR		AA	1.00	1.00	\$58,472.73	\$59,536.37
Menon, Usha	ASSOC PROF	A	AA	0.90	0.90	\$91,346.04	\$93,186.95
Employee Total for All Jobs...				1.00	1.00	\$101,496.04	\$103,541.98
Mershon, Mark Andrew	EDUC MEDIA PRODUCER		BA	0.10	0.10	\$4,382.04	\$5,182.04
Employee Total for All Jobs...				1.00	1.00	\$43,821.92	\$44,621.92
Piano, Mariann R	PROF	A	AA	1.00	1.00	\$82,472.46	\$86,563.37
Pizzi, Julie A.	CLIN INSTR		AA	1.00	1.00	\$56,472.73	\$57,536.37
Pogue, Nancy J	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.60	0.60	\$34,212.84	\$35,047.39
Ponka, Stephen G	VST ASST TO HEAD		BA	1.00	0.00	\$39,000.00	\$0.00
Powell, Kathryn	CLIN ASST PROF		AA	0.51	0.51	\$30,470.18	\$30,470.18
Preston, Anita Hulefeld	CLIN INSTR		AA	0.60	0.60	\$23,950.64	\$24,588.82
Quinn, Lauretta T	CLIN ASSOC PROF		AA	1.00	1.00	\$75,623.04	\$77,259.40
Reese, Kimberly Ann	TCH ASSOC		AA	0.50	0.50	\$28,236.40	\$28,768.22
Rivera, Edna Lynn	ASST TO THE HEAD		BA	1.00	1.00	\$43,950.00	\$44,850.00
Robinson, Patrick	ASST PROF	P	AA	1.00	1.00	\$73,972.73	\$76,018.18
Employee Total for All Jobs...				1.00	1.00	\$78,472.73	\$80,518.18
Schwartz, Dorie W	ASSOC PROF	A	AL	1.00	1.00	\$94,196.43	\$95,696.43
Employee Total for All Jobs...				1.00	1.00	\$94,196.43	\$95,696.43
Shaver, Joan L	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$227,000.00	\$231,540.00
Shuey, David	RES PRGRMR		BA	1.00	1.00	\$53,731.25	\$54,231.25
Simmons, Barbara	CLIN ASST PROF		AA	1.00	1.00	\$64,808.32	\$66,199.23
Slimmer, Lynda	CLIN ASSOC PROF		AA	0.51	0.51	\$36,043.18	\$36,877.73
Tiffen, Jennifer M	TCH ASSOC		AA	0.50	0.50	\$29,668.23	\$30,200.05
Vuckovic, Karen Mary	TCH ASSOC		AA	0.75	0.75	\$45,607.73	\$46,405.46
Warner, Karen Bekker	CLIN INSTR		AA	0.60	0.60	\$25,580.95	\$26,219.13
Wilkie, Diana	PROF	A	AA	1.00	1.00	\$133,090.88	\$135,954.52
Wilson, Sue Elizabeth	CLIN INSTR		AA	0.50	0.50	\$25,736.36	\$26,268.18
Zak, Concetta A	CLIN ASST PROF		AA	1.00	1.00	\$58,436.37	\$64,163.64
Zerwic, Julie A	ASSOC PROF	A	AA	1.00	1.00	\$77,789.57	\$80,244.12
662 - Health Systems Science							
Bergren, Martha Dewey	CLIN ASST PROF		AA	0.50	0.50	\$31,213.60	\$31,213.60
Breitmayer, Bonnie J	ASSOC PROF	A	AL	1.00	1.00	\$64,771.08	\$65,771.08
Cassey, Margaret Z.	CLIN INSTR		AA	1.00	1.00	\$53,909.00	\$55,299.91
Choi, Heeseung	ASST PROF	P	AA	1.00	1.00	\$69,645.45	\$71,036.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
662 - Health Systems Science							
Christiansen, Kathryn E	CLIN ASST PROF		AL	1.00	1.00	\$90,000.00	\$91,700.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$121,700.00
Corte, Colleen	ASST PROF	P	AA	1.00	1.00	\$73,972.82	\$75,936.46
Dallas, Constance Miles	ASSOC PROF	A	AA	1.00	1.00	\$67,899.43	\$69,699.43
Dancy, Barbara L	PROF	A	AL	0.90	0.90	\$95,917.08	\$108,967.08
Employee Total for All Jobs...				1.00	1.00	\$106,574.08	\$121,074.50
Davis, Judy A	CLIN INSTR		AA	1.00	1.00	\$57,946.00	\$59,336.91
Daye, Mona C	CLIN INSTR		AA	0.70	1.00	\$36,033.70	\$52,540.35
Devilder, Nancy W	CLIN INST		AA	1.00	1.00	\$65,732.73	\$66,796.37
Eldeirawi, Kamal	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
Finnegan, Lorna K	ASST PROF		AA	1.00	1.00	\$73,972.68	\$77,272.68
Flannery, Christine A.	CLIN INSTR		AL	0.25	0.25	\$14,550.00	\$14,550.00
Employee Total for All Jobs...				0.75	0.75	\$43,650.00	\$44,300.00
Gorman, Geraldine	CLIN ASST PROF		AA	0.20	0.20	\$12,132.66	\$12,476.30
	CLIN ASST PROF		AA	0.80	0.80	\$48,530.84	\$49,905.38
Employee Total for All Jobs...				1.00	1.00	\$60,663.50	\$62,381.68
Hughes, Tonda L	PROF	A	AA	0.88	0.88	\$75,914.32	\$77,714.32
Employee Total for All Jobs...				1.00	1.00	\$85,663.10	\$87,658.08
Issel, L Michele	CLIN ASSOC PROF		AA	0.23	0.23	\$16,671.77	\$16,921.85
Employee Total for All Jobs...				0.26	1.00	\$18,846.57	\$73,573.25
Jackson, Lenore B.	RES PRGRMR		BA	1.00	1.00	\$45,025.04	\$45,825.04
Keenan, Gail M	ASSOC PROF	A	AA	1.00	1.00	\$89,172.73	\$90,809.09
	DIR OF NUR & HLTH INFORMATICS		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,172.73	\$90,809.09
Korcz, Wanda Jettka	CLIN INSTR		AA	0.50	0.50	\$26,486.37	\$27,018.19
Lee, Eunice Eunkyung	ASST PROF	P	AA	1.00	1.00	\$69,576.82	\$71,540.46
Lewis, Patricia S	CLIN ASST PROF		AA	0.10	0.10	\$6,179.43	\$6,351.25
Employee Total for All Jobs...				1.00	1.00	\$65,481.74	\$67,199.92
Lewis-Reese, Antoniah	ASST TO HEAD		BA	1.00	1.00	\$45,400.00	\$49,900.00
Marks, Beth	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,254.00	\$67,247.81
Matthews, Alicia K	ASSOC PROF	Q	AA	1.00	1.00	\$76,872.96	\$78,509.32
McCreary, Linda L	RES ASST PROF		AM	0.33	0.38	\$19,261.20	\$22,863.64
McDevitt, Judith	CLIN ASSOC PROF		AA	1.00	1.00	\$65,494.10	\$67,539.55
McElmurry, Beverly Jane	PROF	A	AL	0.50	0.50	\$58,847.00	\$60,597.00
Employee Total for All Jobs...				1.00	1.00	\$122,694.04	\$126,194.04
Miller, Arlene Michaels	PROF	A	AA	1.00	1.00	\$85,972.11	\$88,426.66
Employee Total for All Jobs...				1.00	1.00	\$100,972.11	\$103,426.66
Niezgoda, Susan E	CLIN INSTR		AA	0.80	0.80	\$44,403.21	\$45,254.12
Ohlson, Susan Marie	CLIN INSTR		AL	1.00	1.00	\$66,800.00	\$68,100.00
Painter, Susan	CLIN INSTR		AA	1.00	1.00	\$54,118.73	\$55,346.00
Pierre, Natacha G	CLIN INSTR		AA	0.50	0.50	\$27,736.36	\$28,268.18
Pineda, Diane R	CLIN INSTR		AL	0.50	0.50	\$36,200.04	\$36,850.04
Sefton, Marlene Gail Smith	CLIN ASST PROF		AA	1.00	1.00	\$62,386.46	\$63,777.37
Sislow, Nancy	CLIN INSTR		AA	0.50	0.50	\$27,136.36	\$27,668.18
Snyder, Marsha	CLIN ASST PROF		AA	1.00	1.00	\$61,427.29	\$63,145.47
Stogis, Sheryl L.	CLIN ASST PROF		AA	1.00	1.00	\$62,498.18	\$63,889.09
Storfjell, Judith I	ASSOC DEAN		BC	0.00	0.00	\$25,900.36	\$25,900.36
	CLIN ASSOC PROF		AA	0.05	0.05	\$4,508.18	\$4,671.82
	CLIN ASSOC PROF		AA	0.95	0.95	\$85,646.46	\$88,755.55
Employee Total for All Jobs...				1.00	1.00	\$116,055.00	\$119,327.73
Stratton, Karen M.	CLIN ASST PROF		AL	0.10	0.10	\$6,199.00	\$6,349.00
Employee Total for All Jobs...				1.00	1.00	\$147,000.00	\$149,262.02
Szalacha, Laura	RES ASST PROF		AL	1.00	1.00	\$71,800.00	\$73,900.00
Thongkhong, Phavinee	CLIN ASST PROF		AB	0.20	0.20	\$12,000.00	\$12,245.45
Truevillian, Matrice	ASST TO THE HEAD		BA	1.00	1.00	\$38,000.00	\$38,600.00
Wang, Chih-Hsiung Edward	RES ASST PROF		AL	1.00	1.00	\$91,673.40	\$93,873.40
Yingling, Charles	CLIN INSTR		AL	1.00	1.00	\$70,422.00	\$71,485.64
Zenk, Shannon N	ASST PROF	P	AA	1.00	1.00	\$75,209.09	\$77,172.73
591 - Nursing Administration							
Barnes-Boyd, Cynthia A	ASST DEAN COM HLTH		BA	0.15	0.15	\$16,375.48	\$16,375.48
Employee Total for All Jobs...				1.00	1.00	\$113,866.43	\$115,328.79
Dannels, Grant Alan	RES PRGRMR		BA	1.00	1.00	\$46,200.00	\$47,200.00
Foreman, Marquis D	ASSOC DEAN PHD NURS SCI ST		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$109,200.00	\$111,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
591 - Nursing Administration							
Hill, Pamela D	DIR OF REGIONAL PRGM & CONSORT		BA	0.00	0.00	\$5,000.04	\$5,000.04
	Employee Total for All Jobs...			1.00	1.00	\$105,333.96	\$107,533.96
Kim, Mi Ja	DIR FOR THE ACAD OF INTERNATL		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$171,710.08	\$172,710.08
Lesinski, Katarzyna	EXEC ASST TO DEAN		BA	1.00	1.00	\$49,200.00	\$50,200.00
Lewis, Patricia S	DIR, REGIONAL PRGM & CONSORTIU		BC	0.00	0.00	\$3,682.08	\$3,682.08
	Employee Total for All Jobs...			1.00	1.00	\$65,481.74	\$67,199.92
McElmurry, Beverly Jane	ASSOC DEAN FOR INATL STD		BA	0.00	0.00	\$5,000.04	\$5,000.04
	Employee Total for All Jobs...			1.00	1.00	\$122,694.04	\$126,194.04
Miller, Arlene Michaels	HEAD		BC	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,972.11	\$103,426.66
Robinson, Patrick	ASST DEAN		BC	0.00	0.00	\$4,500.00	\$4,500.00
	Employee Total for All Jobs...			1.00	1.00	\$78,472.73	\$80,518.18
Sagun, Jeric C	DIR OF RSRC MGMT & PLNG		BA	1.00	1.00	\$74,100.04	\$76,000.04
Shaver, Joan L	DEAN		BA	0.00	0.00	\$28,187.54	\$28,751.00
	DEAN		BA	1.00	1.00	\$198,812.46	\$202,789.00
	Employee Total for All Jobs...			1.00	1.00	\$227,000.00	\$231,540.00
White-Traut, Rosemary C	HEAD		BA	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$127,845.00	\$127,845.00
775 - Nursing-UHP							
Berger, Barbara E	URBAN HLTH SPEC		BC	0.00	0.00	\$1,500.00	\$1,500.00
	Employee Total for All Jobs...			1.00	1.00	\$65,677.37	\$67,068.28
Carter, Dawn Teneshia	ADM AND RECRUIT SPEC		BA	1.00	1.00	\$48,700.00	\$49,700.00
Klima, Carrie	URBAN HLTH SPC		AL	0.00	0.00	\$1,500.00	\$1,500.00
	Employee Total for All Jobs...			1.00	1.00	\$84,995.47	\$85,826.10
929 - Ofc Advance & Commun Relations							
Brozek, Ursula M.	COMPLIANCE & QUALITY SPEC		BA	0.25	0.25	\$19,062.54	\$19,137.54
	Employee Total for All Jobs...			0.75	0.75	\$57,178.54	\$57,253.54
Christiansen, Kathryn E	DIR NURS & HLTH CLIN PRAC		BA	0.00	0.00	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$121,700.00
Flannery, Christine A.	CLIN INSTR		AL	0.50	0.50	\$29,100.00	\$29,750.00
	Employee Total for All Jobs...			0.75	0.75	\$43,650.00	\$44,300.00
Maiden-Robinson, Danielle S.	NUTRITION SPEC		BA	1.00	1.00	\$46,142.56	\$44,367.85
Morris, Terri E	MED DIR		BA	1.00	1.00	\$96,995.04	\$96,995.04
Ratsamy, Chanthaphon Ouankeo	ASST TO DIR		BA	1.00	1.00	\$60,475.00	\$60,475.00
Stillerman, Audrey Jean	MED DIR		BB	0.28	0.28	\$36,515.53	\$36,515.53
	Employee Total for All Jobs...			0.48	0.48	\$63,736.36	\$63,736.36
Vaez, Kelly Ann	CLIN INSTR		AM	0.40	0.40	\$26,200.00	\$26,200.00
564 - Ofc Global Health Leadership							
McElmurry, Beverly Jane	PROF PUB HLTH NURS		AL	0.50	0.50	\$58,847.00	\$60,597.00
	Employee Total for All Jobs...			1.00	1.00	\$122,694.04	\$126,194.04
829 - Ofc Research Facilitation							
Ferrans, Carol J	ASSOC DEAN		BA	0.00	0.00	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$144,880.00	\$144,880.00
Graham, Linda M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$59,700.00	\$60,700.00
Littau, Susan M	ASST TO ASSOC DEAN FOR RES		BA	1.00	1.00	\$60,600.04	\$62,600.04
995 - Ofc of Academic Programs-Nurs							
Bartholomew, Tracy Ann	ASST TO DEAN		BA	1.00	1.00	\$46,100.00	\$47,500.00
Mershon, Mark Andrew	EDUCATIONAL MEDIA PRODUCER		BA	0.90	0.90	\$39,439.88	\$39,439.88
	Employee Total for All Jobs...			1.00	1.00	\$43,821.92	\$44,621.92
511 - Reg Nursing Program: Peoria							
Baldwin, Kathleen A	CLIN ASSOC PROF		AA	0.35	0.35	\$26,561.80	\$29,139.08
	CLIN ASSOC PROF		AA	0.65	0.65	\$47,466.85	\$52,253.21
	Employee Total for All Jobs...			1.00	1.00	\$74,028.65	\$81,392.29
Coon, Anita Jajowka	CLIN INSTR		AA	0.50	0.50	\$33,253.00	\$33,784.82
Dunniway, Diane	CLIN INSTR		AB	0.30	0.30	\$20,442.00	\$20,952.00
Padwojski, Anne M.	CLIN INSTR		AA	0.65	0.65	\$37,702.00	\$38,393.36
Storjell, Judith I	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,055.00	\$119,327.73
557 - Reg Nursing Program: Quad City							
Anderson, Mary Ann	ASSOC PROF		AA	0.70	0.70	\$52,996.79	\$53,569.52
	Employee Total for All Jobs...			1.00	1.00	\$75,708.97	\$76,527.15
Hill, Pamela D	PROF		A	1.00	1.00	\$100,333.92	\$102,533.92
	Employee Total for All Jobs...			1.00	1.00	\$105,333.96	\$107,533.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
557 - Reg Nursing Program: Quad City							
Sparbel, Kathleen J	CLIN INSTR		AA	0.50	0.50	\$28,132.14	\$28,663.96
Tadda, Bernard P	CLIN INSTR		AA	0.50	0.50	\$28,828.03	\$29,523.48
Tredway, Catherine A	CLIN INSTR		AA	1.00	1.00	\$54,290.95	\$54,290.95
704 - Reg Nursing Program: Rockford							
Lewis, Patricia S	CLIN ASST PROF		AA	0.40	0.40	\$24,719.87	\$25,407.14
	CLIN ASST PROF		AA	0.50	0.50	\$30,900.36	\$31,759.45
Employee Total for All Jobs...				1.00	1.00	\$65,481.74	\$67,199.92
Takekuma-Katsumata, Asako	ASST TO DIR OF ROCKFORD RE		BB	0.45	0.45	\$16,604.00	\$16,304.00
643 - Reg Nursing Program: Urbana							
Berry, Lisa B	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	TEACHING ASSOC		AA	1.00	1.00	\$50,872.73	\$52,263.64
Employee Total for All Jobs...				1.00	1.00	\$50,872.73	\$52,263.64
Burgener, Sandy C	ASSOC PROF	A	AA	0.90	0.90	\$75,280.56	\$76,753.29
	Employee Total for All Jobs...			0.90	0.90	\$75,280.56	\$76,753.29
Burke, Sandra D	ASSOC DIR URBANA REGIONAL PRGM		BA	0.00	0.00	\$4,000.00	\$4,000.00
	CLIN ASST PROF		AA	1.00	1.00	\$69,500.00	\$69,500.00
Employee Total for All Jobs...				1.00	1.00	\$73,500.00	\$73,500.00
Irle, Linda L	CLIN INSTR		AA	1.00	1.00	\$43,736.44	\$44,800.08
Jones, Krista Lynn	TEACHING ASSOC		AA	1.00	1.00	\$48,000.00	\$48,000.00
Kitchen, Lianne Marie	CLIN INSTR		AA	1.00	1.00	\$44,008.18	\$45,399.09
Krassa, Teresa J	CLIN ASST PROF		AA	1.00	1.00	\$55,400.50	\$56,873.23
Employee Total for All Jobs...				1.00	1.00	\$55,400.50	\$56,873.23
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,080.00	\$141,323.00
Marren, Kathryn	CLIN INSTR		AA	1.00	1.00	\$58,000.00	\$58,000.00
Pogue, Nancy J	CLIN ASST PROF		AA	0.60	0.60	\$34,212.84	\$35,047.39
Employee Total for All Jobs...				0.60	0.60	\$34,212.84	\$35,047.39
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	\$44,909.09	\$45,972.73
Vannice, Ann M	ADMISSIONS & RECRUIT COUNS		BA	1.00	1.00	\$46,300.00	\$47,300.00
842 - Women, Child, & Family Hlth Sci							
Allen, Joann	CLIN INSTR		AA	0.50	0.50	\$27,500.00	\$28,031.82
Andreoni, Vicki A	CLIN INSTR		AA	1.00	1.00	\$59,336.73	\$60,727.64
Boyer, Sue Gail	CLIN INSTR		AA	1.00	1.00	\$58,150.22	\$59,541.13
Camune, Barbara	CLIN ASSOC PROF		AL	1.00	1.00	\$89,500.00	\$91,700.00
	COORD OF SPEC PRGM		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$99,500.00	\$101,700.00
Cassata, Linda C	CLIN ASST PROF		AA	1.00	1.00	\$57,854.28	\$60,745.19
Dunne, Kathleen Marie	CLIN INSTR		AA	0.50	0.50	\$28,236.36	\$28,931.81
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.80	0.80	\$35,919.96	\$36,770.87
Employee Total for All Jobs...				1.00	1.00	\$44,805.96	\$45,790.16
Gallo, Agatha M	PROF	A	AA	1.00	1.00	\$85,129.03	\$99,856.30
Giurgescu, Carmen	ASST PROF	P	AA	1.00	1.00	\$72,290.91	\$74,254.55
Griffin, Terry Lee	CLIN INSTR		AB	0.35	0.35	\$20,252.45	\$20,739.27
Hamilton, Rebekah	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$75,000.00
Hershberger, Patricia	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,963.64
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$76,963.64
Jamjun, Wacharee	CLIN INSTR		AA	0.50	0.50	\$21,318.43	\$21,850.25
Kavanaugh, Karen	PROF	A	AA	1.00	1.00	\$85,293.08	\$99,611.26
Kilpatrick, Sarah J	PROF		AL	0.02	0.02	\$6,136.83	\$6,136.83
Employee Total for All Jobs...				1.00	1.00	\$465,532.25	\$485,604.31
Klima, Carrie	CLIN ASSOC PROF		AL	0.60	0.60	\$48,120.00	\$48,420.00
Employee Total for All Jobs...				1.00	1.00	\$84,995.47	\$85,826.10
Maduzia, Lisa B.	CLIN INSTR		AB	0.25	0.25	\$10,303.41	\$10,303.41
Magee, Tracy	ASST PROF	P	AA	1.00	1.00	\$72,290.91	\$74,254.55
Mead, Linnea J	ASST HEAD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	CLIN INSTR		AL	1.00	1.00	\$70,138.00	\$71,838.00
Employee Total for All Jobs...				1.00	1.00	\$72,638.00	\$74,338.00
Moore, Carolyn S	ASST TO THE HEAD		BA	1.00	1.00	\$49,100.00	\$50,100.00
Moro, Teresa Thalia	PROJ DIR		BA	0.60	0.60	\$31,365.49	\$31,365.49
Nacion, Karla J	CLIN ASSOC PROF		AL	0.20	0.20	\$20,942.08	\$21,342.08
Employee Total for All Jobs...				1.00	1.00	\$103,652.71	\$105,293.37
Norr, Kathleen F	PROF	A	AL	1.00	1.00	\$104,382.04	\$107,382.04
Obrecht, Jennifer	CLIN INSTR		AA	1.00	1.00	\$57,946.00	\$59,336.91
Orth, Mary L	CLIN INSTR		AL	0.50	0.50	\$42,730.00	\$43,580.00
Employee Total for All Jobs...				1.00	1.00	\$86,125.84	\$87,316.51

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
842 - Women, Child, & Family Hlth Sci							
Savage, Teresa A	RES ASST PROF		AA	0.60	0.60	\$36,954.14	\$38,132.32
Employee Total for All Jobs...				0.60	0.60	\$36,954.14	\$38,132.32
Schumacher, Ruth E	CLIN INSTR		AA	1.00	1.00	\$48,085.72	\$49,149.36
Sonneveld, Geraldine M.	CLIN INSTR		AA	1.00	1.00	\$55,000.00	\$56,063.64
Studer, Terrence M	CLIN INSTR		AL	0.50	0.50	\$42,633.00	\$43,283.00
Employee Total for All Jobs...				1.00	1.00	\$86,575.49	\$87,589.24
Tenfelde, Sandi	TCH ASSOC		AL	0.50	0.50	\$35,567.00	\$35,976.09
Vincent, Catherine	ASST PROF	P	AA	1.00	1.00	\$74,500.00	\$76,463.64
Vonderheid, Susan Catherine	RES ASST PROF		AB	0.15	0.15	\$9,563.39	\$9,772.03
Walsh, Susan	CLIN INSTR		AA	0.50	0.50	\$29,792.00	\$30,487.45
White, Julie A	CLIN INSTR		AA	1.00	1.00	\$56,472.73	\$57,863.64
White-Traut, Rosemary C	PROF	A	AL	1.00	1.00	\$112,845.00	\$112,845.00
Employee Total for All Jobs...				1.00	1.00	\$127,845.00	\$127,845.00
JE - Office of Admissions & Records							
811 - Office of Registration & Record							
Clements, Ryan	REGSTR & REC SPEC		BA	1.00	1.00	\$34,850.00	\$35,547.00
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	\$104,505.61	\$106,595.72
Garcia, Michelle Lee	ASST DIR		BA	1.00	1.00	\$43,495.88	\$44,365.80
Mason, Theresa Marie	RECRUIT & ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Munley, George G	ASSOC DIR		BA	1.00	1.00	\$58,505.13	\$59,090.18
Rincon, Sonia	RECRUIT & ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Silva, Luis	RSRC & POLICY ANALYS		BA	1.00	1.00	\$34,780.64	\$35,128.45
Walker, Rahshida A	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$36,771.00	\$37,506.42
651 - Office of Admissions							
Adegboro, Tolulope O	ADM COUNS		BA	1.00	1.00	\$27,869.75	\$30,322.29
Alaka, Fausat Omolola	COORD OF INATL ADM		BA	1.00	1.00	\$36,128.70	\$36,309.34
Bylina, Carolyn A	ASST DIR, ADM		BA	1.00	1.00	\$41,886.01	\$41,886.01
Fagan, Erin Colleen	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Hale, Shena J	ADM COUNS		BA	1.00	1.00	\$30,524.92	\$30,524.92
Jenkins, Tushunda Marie	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$33,000.00	\$33,495.00
Jones, Monica Ann	ADM COUNS		BA	1.00	1.00	\$28,686.74	\$31,360.34
Joshi, Aloka D	RSRC & POLICY ANALYS		BA	1.00	1.00	\$33,000.00	\$33,495.00
Kowal, Steven N	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Laguna, Lindsay Anne	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Lorkovich, Malinda K	ASSOC DIR		BA	1.00	1.00	\$63,576.97	\$64,848.51
McCoy, Giovanna Alaine	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
McIntyre, Roberta	RSRC & POLICY ANALYS		BA	1.00	1.00	\$37,202.89	\$37,760.93
Meeks, Sababu K	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$28,007.21	\$28,147.25
Morris, Lauren B.	ASST DIR		BA	1.00	1.00	\$41,911.26	\$42,539.93
Newell, Angela Borders	ASST DIR		BA	1.00	1.00	\$45,450.00	\$46,131.75
Pniewski, Jamie E	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Robinson, Anthony Sterling	ADM COUNS		BA	1.00	1.00	\$28,428.00	\$31,103.07
Schafer, Brittany Renee	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Shanley, Oksana Ivanna	ASST DIR		BA	1.00	1.00	\$41,465.55	\$42,087.53
Sieglafl, Brandon Ryan	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
Traverso, Vanessa M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$33,000.00	\$33,495.00
Ward, Brian A	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$33,000.00	\$33,495.00
Wendt, Ronald Robert	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
White-Fredette, Lindsey	ADM COUNS		BA	1.00	1.00	\$30,000.12	\$30,000.12
Williams, Kimberly L	ADM COUNS		BA	1.00	1.00	\$27,449.50	\$30,125.83
Young, James Hual	ADM COUNS		BA	1.00	1.00	\$27,325.00	\$30,000.12
667 - Office of Systems and Services							
Anderson, Glenda R.	RECRUIT & ADM COUNS		BA	1.00	1.00	\$35,000.00	\$35,525.00
Ashiqali, Asif I	ASSOC DIR FOR OPER		BA	1.00	1.00	\$66,950.00	\$68,289.00
Constant, Reginald Philippe	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$32,436.00	\$32,922.54
Corral, Cynthia	RECRUIT COUNS		BA	1.00	1.00	\$28,700.00	\$31,374.84
Cunningham, Charles Calvin	RECRUIT & ADM COUNS		BA	1.00	1.00	\$41,242.47	\$41,861.11
Davila, Christine A	ASST DIR, INFO & TECH SERV		BA	1.00	1.00	\$53,501.19	\$54,571.21
Davis, Jill Marie	RECRUITMENT COUNS		BA	1.00	1.00	\$29,614.49	\$32,288.68
Dicesare, Daniel L.	ASST DIR, RECRUIT		BA	1.00	1.00	\$56,415.97	\$57,262.21
Elsen, David J.	RSRC & POLICY ANALYST		BA	1.00	1.00	\$53,632.10	\$54,436.58
Glenn, Thomas E	EXEC DIR OF ADM		BA	1.00	1.00	\$145,605.95	\$148,518.07
Gruger, Matthew A	RECRUIT COUNS		BA	1.00	1.00	\$28,892.19	\$31,567.61
Harmon, Kirkland	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$51,500.00	\$52,530.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Records							
667 - Office of Systems and Services							
Hernandez, Maria	ASST TO THE DIR		BA	1.00	1.00	\$37,500.00	\$37,500.00
Jones, Sandra Lee	ASST TO EXEC DIR		BA	1.00	1.00	\$44,889.31	\$45,562.65
Kim, Julie Sung	RECRUIT COUNS		BA	1.00	1.00	\$28,700.00	\$31,374.84
Klein, Leo Robert	COORD OF WEB COMNC		BA	1.00	1.00	\$46,000.00	\$46,000.00
Larson, Barbara J.	RSRSC & POLICY ANYLS		BA	0.75	0.75	\$39,590.63	\$40,184.49
McCallister, Heather Christine	ASST DIR FOR TRANSFER RECRUIT		BA	1.00	1.00	\$50,774.29	\$51,535.90
Moranetz, Robert Mark	RECRUIT & ADM COUNS		BA	1.00	1.00	\$28,892.19	\$28,892.19
Moreno, Cynthia	RECRUIT & ADM COUNS		BA	1.00	1.00	\$28,000.00	\$30,674.00
Parker, Eugene T.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$34,646.85	\$35,166.55
Planas, Fernando	ASSOC DIR FOR RECRUIT		BA	1.00	1.00	\$65,245.35	\$66,550.26
Rahman, Ateeq	SYST PRGRMR/ANYLS SPEC		BA	1.00	1.00	\$50,500.00	\$50,500.00
Seals, Antoinette Marie	RECRUIT & ADM COUNS		BA	1.00	1.00	\$28,000.00	\$30,674.00
Shalla, Kevin	ASSOC DIR, ITS		BA	1.00	1.00	\$81,366.39	\$82,790.30
Sheets, Timothy A	ASST DIR OF OPER		BA	1.00	1.00	\$53,858.44	\$54,800.96
Szumsky, Brian Edward	EDITORIAL ASSOC		BA	1.00	1.00	\$50,913.37	\$51,677.07
Whittier, Fabiene	ASSOC DIR OF ADM & REC		BA	1.00	1.00	\$79,198.61	\$80,386.59
JH - Office of Public Affairs							
326 - Office of Public Affairs							
Booth, Sonya M	EDITOR, FAC/STAFF NEWSPAPER		BA	1.00	1.00	\$61,893.11	\$62,976.24
Boynes, Jeffron D	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$64,662.83	\$65,794.43
	RES EDITOR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,662.83	\$65,794.43
Brooks Ranallo, Anne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$62,948.04	\$64,049.63
Burton, William S	DIR OF NEWS BUREAU		BA	1.00	1.00	\$89,090.45	\$90,649.53
Charles, Kimberly J	DIR OF WEB COMNC		BA	1.00	1.00	\$69,084.39	\$70,293.37
Dworzecka, Anna	PROD MGR		BA	1.00	1.00	\$32,876.98	\$33,452.33
Flood, Brian M.	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$57,521.48	\$58,528.11
Fontaine, Jenny Marie	ASST TO THE DIR		BA	1.00	1.00	\$44,039.83	\$44,810.53
Francuch, Paul C	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$60,165.42	\$61,218.31
Galatzer-Levy, Susan Jeanne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$69,679.50	\$70,898.89
Hostettler, Samuel G	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$63,345.00	\$64,453.54
Jackson, Karen Joanne	ASST TO THE DIR		BA	1.00	1.00	\$59,261.36	\$60,298.43
Levy, Christy M	EDITORIAL ASSOC		BA	1.00	1.00	\$41,000.00	\$41,717.50
McGinnis Gonzalez, Sherri Lyn	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$75,992.39	\$77,322.26
Rosati, Mark S	ASSOC CHANC, PUB AFF		BA	1.00	1.00	\$166,866.57	\$169,786.73
FX - Pharmacy							
270 - Academic Affairs							
Ami, Catherine Elizabeth	DIR, ACAD AFF		BA	1.00	1.00	\$52,500.00	\$54,500.00
Engle, Janet P	ASSOC DEAN ACAD AFF		BA	0.50	0.50	\$61,671.00	\$62,596.07
Employee Total for All Jobs...				1.00	1.00	\$150,564.06	\$152,445.34
Juat, John	CMPTR SPEC		BA	1.00	1.00	\$40,170.00	\$45,170.00
Kaufman, Joseph H	EXEC DIR, INFO TECHNOL		BA	1.00	1.00	\$80,866.33	\$82,079.33
Peverly, Susan Liddell	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	\$88,263.65	\$89,587.60
Employee Total for All Jobs...				1.00	1.00	\$88,263.65	\$89,587.60
Reiter, Philip John	DIR, CMPTR SERV		BA	1.00	1.00	\$61,212.90	\$70,000.00
White, Barry D	CMPTR SPEC		BA	1.00	1.00	\$39,000.00	\$46,000.00
Wilson, Jill R	EXEC SR PROG COORD		BA	1.00	1.00	\$54,000.08	\$56,000.08
279 - Ambulatory Pharmacy Services							
Anzalone, Daniel Richard	CLIN STAFF PHARM		BA	1.00	1.00	\$89,320.00	\$89,320.00
Anzalone, Richard J	ASST DIR		BA	1.00	1.00	\$117,750.91	\$119,105.05
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,750.91	\$119,105.05
Briars, Leslie A	CLIN PHARM		BA	1.00	1.00	\$117,242.45	\$119,176.95
Employee Total for All Jobs...				1.00	1.00	\$117,242.45	\$119,176.95
Byun, Margaret Hae Young	ASST DIR		BA	1.00	1.00	\$122,314.63	\$124,332.82
Employee Total for All Jobs...				1.00	1.00	\$122,314.63	\$124,332.82
Chan, Juliana	ASST DIR, CLIN PHARM		BA	1.00	1.00	\$120,870.00	\$122,864.36
Employee Total for All Jobs...				1.00	1.00	\$120,870.00	\$122,864.36
Chessky, Anna	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.80	0.80	\$78,269.14	\$79,443.18
Employee Total for All Jobs...				0.80	0.80	\$78,269.14	\$79,443.18
Chevalier, Aimee B	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Chevalier, Aimee B	CLIN PHARM		BA	0.80	0.80	\$84,767.56	\$85,742.39
		Employee Total for All Jobs...		0.80	0.80	\$84,767.56	\$85,742.39
Crawford, John Andrew	CLIN STAFF PHARM		BA	1.00	1.00	\$101,044.05	\$102,711.28
		Employee Total for All Jobs...		1.00	1.00	\$101,044.05	\$102,711.28
Djuric, Marlowe	CLIN STAFF PHARM		BA	1.00	1.00	\$94,860.91	\$96,426.12
		Employee Total for All Jobs...		1.00	1.00	\$94,860.91	\$96,426.12
Donnelly, Andrew J	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR AMB CARE PHARM		BA	0.50	0.50	\$89,987.60	\$91,472.40
		Employee Total for All Jobs...		1.00	1.00	\$179,975.20	\$182,944.80
Durley, Sandra F	ASSOC DIR AMB PHARM		BA	1.00	1.00	\$134,513.27	\$136,732.74
		Employee Total for All Jobs...		1.00	1.00	\$134,513.27	\$136,732.74
Evangelista, Christina Maria	CLIN STAFF PHARM		BA	1.00	1.00	\$94,184.73	\$95,738.78
	CLN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,184.73	\$95,738.78
Fiscella, Richard G	ASST DIR AM CARE PHARM		BA	0.50	0.50	\$55,720.93	\$56,556.74
		Employee Total for All Jobs...		1.00	1.00	\$115,093.99	\$116,820.40
Garofalo, John	ASSOC DIR CLIN SERV		BA	1.00	1.00	\$131,649.76	\$133,821.98
		Employee Total for All Jobs...		1.00	1.00	\$131,649.76	\$133,821.98
Gilmartin, Cheryl L	CLIN PHARM		BA	1.00	1.00	\$106,187.39	\$107,939.48
		Employee Total for All Jobs...		1.00	1.00	\$106,187.39	\$107,939.48
Godwin, Christina Marie	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	SUPVR PHARM		BA	1.00	1.00	\$114,274.50	\$115,588.66
		Employee Total for All Jobs...		1.00	1.00	\$114,274.50	\$115,588.66
Habibi, Mitra	CLIN ASST PROF		AL	1.00	1.00	\$104,279.70	\$106,000.32
	CLIN PHARMACIST		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,279.70	\$106,000.32
Ibrahim, Sonia I.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$104,375.22	\$106,097.41
		Employee Total for All Jobs...		1.00	1.00	\$104,375.22	\$106,097.41
Jones, Sharon E	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$104,052.73	\$105,249.34
		Employee Total for All Jobs...		1.00	1.00	\$104,052.73	\$105,249.34
Khamo, Nehrin W	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.80	0.80	\$77,888.25	\$78,783.96
		Employee Total for All Jobs...		0.80	0.80	\$77,888.25	\$78,783.96
Kim, Sandra L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$95,880.00	\$97,462.02
		Employee Total for All Jobs...		1.00	1.00	\$95,880.00	\$97,462.02
Kim, Shiyun	CLIN PHARM		BA	1.00	1.00	\$107,573.10	\$108,810.19
		Employee Total for All Jobs...		1.00	1.00	\$107,573.10	\$108,810.19
Kliethermes, Mark J	ASST DIR AM CARE PHARM		BA	1.00	1.00	\$122,502.69	\$124,523.98
		Employee Total for All Jobs...		1.00	1.00	\$122,502.69	\$124,523.98
Labib, Sami	ASST DIR AMBULATORY CARE PHARM		BA	1.00	1.00	\$126,044.94	\$128,124.68
		Employee Total for All Jobs...		1.00	1.00	\$126,044.94	\$128,124.68
Lazar, Janice	CLIN STAFF PHARM		BA	1.00	1.00	\$106,425.97	\$108,182.00
		Employee Total for All Jobs...		1.00	1.00	\$106,425.97	\$108,182.00
MacDonald, Janet M	PRGM COORD		BA	1.00	1.00	\$42,630.00	\$43,120.24
Manocha, Madan	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$101,200.00	\$102,869.80
		Employee Total for All Jobs...		1.00	1.00	\$101,200.00	\$102,869.80
Markel, Anna	CLIN PHARM		BA	1.00	1.00	\$96,000.00	\$96,000.00
Martin, Michelle	CLIN PHARM		BA	1.00	1.00	\$95,880.00	\$96,982.62
		Employee Total for All Jobs...		1.00	1.00	\$95,880.00	\$96,982.62
Michaud, Jessica Beth	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$105,853.74	\$107,071.06
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$107,853.74	\$109,071.06
Mokhat, Mira	CLIN STAFF PHARM		BA	1.00	1.00	\$93,300.00	\$94,372.95
	Clinical Instructor		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,300.00	\$94,372.95
Morjal, Marcia	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$92,455.05	\$93,980.56
		Employee Total for All Jobs...		1.00	1.00	\$92,455.05	\$93,980.56
Mosio, Katherine Sun	ASST DIR		BA	1.00	1.00	\$118,312.97	\$120,265.13
		Employee Total for All Jobs...		1.00	1.00	\$118,312.97	\$120,265.13

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Moy, Kit Y	ASST DIR		BA	1.00	1.00	\$123,601.64	\$125,641.07
		Employee Total for All Jobs...		1.00	1.00	\$123,601.64	\$125,641.07
Nagelli, Anitha F	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	SUPVR PHARM		BA	1.00	1.00	\$112,741.00	\$114,601.23
		Employee Total for All Jobs...		1.00	1.00	\$112,741.00	\$114,601.23
Nutescu, Edith	ASST DIR AMBUL CARE PHARM		BA	1.00	1.00	\$118,505.89	\$120,461.24
		Employee Total for All Jobs...		1.00	1.00	\$122,005.89	\$123,961.24
Oberoi, Ravinder M	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$103,782.02	\$105,494.42
		Employee Total for All Jobs...		1.00	1.00	\$103,782.02	\$105,494.42
Oh, John	CLIN STAFF PHARM		BA	1.00	1.00	\$98,560.00	\$98,560.00
	CLINICAL INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,560.00	\$98,560.00
Parent-Stevens, Louise	CLIN PHARM		BA	0.60	0.60	\$68,505.47	\$69,635.81
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		0.60	0.60	\$70,505.47	\$71,635.81
Pellegrino, Annette Nicole	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$103,448.91	\$104,638.57
		Employee Total for All Jobs...		1.00	1.00	\$103,448.91	\$104,638.57
Pinarkyl, Reny Jose	HR SPEC		BB	0.25	0.25	\$14,017.54	\$14,248.83
Puri, Sandra Cuellar	CLIN PHARM		BA	1.00	1.00	\$105,853.72	\$107,600.31
	ONCOLOGY RESIDENT DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$107,853.72	\$109,600.31
Radhakrishnan, Latha	CLIN PHARM		BA	1.00	1.00	\$106,885.86	\$108,115.05
Regala, Maribelle Quijano	CLIN STAFF PHARM		BA	1.00	1.00	\$88,000.00	\$90,420.00
	CLINICAL INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,000.00	\$90,420.00
Ryan, Jeanne M.	HUMAN RSRSC SPEC		BA	1.00	1.00	\$69,500.00	\$70,646.75
Sarwar, Monazzah Akbar	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$90,000.00	\$91,035.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$91,035.00
Schmiedeskamp, Mia R	Clinical Pharmacist		BA	0.75	0.75	\$73,875.00	\$75,093.94
		Employee Total for All Jobs...		1.00	1.00	\$98,500.00	\$99,718.94
Shapiro, Nancy L	CLIN PHARM		BA	1.00	1.00	\$106,077.38	\$111,827.66
	PRIMARY CARE RESIDENCY DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$108,077.38	\$113,827.66
Siegel, Shayel	ASST TO DIR		BA	1.00	1.00	\$65,363.66	\$66,115.34
Smith, Daphne E	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$108,313.94	\$109,559.55
		Employee Total for All Jobs...		1.00	1.00	\$108,313.94	\$109,559.55
Stubbings, Joann	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.60	0.60	\$67,824.53	\$70,743.63
		Employee Total for All Jobs...		0.60	0.60	\$67,824.53	\$70,743.63
Tilton, Jessica J.	SUPVR PHARM, MTM OPER CLINIC		BA	1.00	1.00	\$107,578.89	\$107,578.89
		Employee Total for All Jobs...		1.00	1.00	\$107,578.89	\$107,578.89
Traficante, Raymond S	ASST DIR		BA	1.00	1.00	\$121,400.48	\$122,796.59
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,400.48	\$122,796.59
Wasik, Mitzi	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$105,856.70	\$107,603.34
		Employee Total for All Jobs...		1.00	1.00	\$105,856.70	\$107,603.34
Wilken, Lori Ann	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$108,277.04	\$109,522.23
		Employee Total for All Jobs...		1.00	1.00	\$108,277.04	\$109,522.23
Yu, Mo Ping	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$100,040.73	\$101,191.20
		Employee Total for All Jobs...		1.00	1.00	\$100,040.73	\$101,191.20
295 - Biopharmaceutical Sciences							
Beck, William T	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF PHARM		AA	1.00	1.00	\$187,357.70	\$192,978.43
		Employee Total for All Jobs...		1.00	1.00	\$207,357.70	\$212,978.43
Fischer, James H	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$155,000.00	\$157,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
295 - Biopharmaceutical Sciences							
Gaensslen, Robert E	COORD EXTERNAL RES		BC	0.00	0.00	\$3,600.00	\$3,600.00
	DIR OF FORNSCI SCI		BC	0.00	0.00	\$3,000.00	\$3,000.00
	DIR OF GRAD EDUC		BC	0.00	0.00	\$6,000.00	\$6,000.00
	PROF OF FORNSCI SCI	A	AA	1.00	1.00	\$114,562.00	\$116,280.43
	Employee Total for All Jobs...			1.00	1.00	\$127,162.00	\$128,880.43
Gann, Peter Howard	PROF		AL	0.10	0.10	\$18,350.00	\$18,350.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$199,875.54
Gemeinhart, Ernest J	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$41,177.48	\$44,883.45
Gemeinhart, Richard A.	ASSOC PROF	A	AA	1.00	1.00	\$88,806.98	\$90,139.08
	ASST HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$91,806.98	\$93,139.08
He, Xiaolong	RES ASST PROF		AL	1.00	1.00	\$62,799.10	\$63,741.09
Hong, Seungpyo	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$80,000.00
Kajdacsy-Balla, Andre A.	PROF		AL	0.02	0.02	\$4,575.00	\$4,575.00
	Employee Total for All Jobs...			1.00	1.00	\$224,999.96	\$230,626.84
Koch, Ronald L	ASSOC PROF OF PHARMCTS	A	AL	1.00	1.00	\$94,016.61	\$96,837.11
Negrusz, Adam	ASSOC PROF	A	AA	1.00	1.00	\$83,363.25	\$84,615.00
	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$93,363.25	\$94,615.00
Onyuksel, Hayat	ASSOC HEAD		BC	0.00	0.00	\$6,000.00	\$6,000.00
	PROF OF PHARMCTS	A	AA	1.00	1.00	\$107,714.00	\$113,099.70
	Employee Total for All Jobs...			1.00	1.00	\$113,714.00	\$119,099.70
Rubinstein, Israel	RES PROF		AM	0.09	0.09	\$17,000.00	\$17,510.00
	Employee Total for All Jobs...			0.40	0.40	\$66,646.00	\$77,156.00
Schlemmer, Raymond Francis	ASSOC PROF	A	AL	1.00	1.00	\$98,699.75	\$103,199.75
Stein, Lowell G	INSTR IN PHARM		AB	0.40	0.40	\$12,779.82	\$13,000.00
Tonetti, Debra	ASSOC PROF	A	AA	1.00	1.00	\$87,995.34	\$100,000.00
Vaskova, Martina	DIR, RES SERV		BA	0.00	0.00	\$10,000.00	\$10,000.00
	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$65,044.31	\$70,898.30
	Employee Total for All Jobs...			1.00	1.00	\$75,044.31	\$80,898.30
Wang, Zaijie	ASSOC PROF	A	AA	1.00	1.00	\$87,993.72	\$89,313.63
Zillmer, Randi	ASST TO DEPT HEAD		BA	1.00	1.00	\$74,855.75	\$81,592.77
791 - Ctr for Pharmaceutical Biotech							
Blond, Sylvie Y	ASSOC PROF		AA	1.00	1.00	\$85,630.15	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$85,630.15	\$90,000.00
Eggler, Aimee	RES ASST PROF		AL	1.00	1.00	\$62,489.00	\$63,426.34
Federle, Michael	CTR AFFL		AA	0.49	0.49	\$33,810.00	\$33,810.00
	Employee Total for All Jobs...			1.00	1.00	\$69,000.00	\$69,000.00
Fung, Leslie Wo-Mei	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,261.00	\$126,125.00
Johnson, Michael E	DIR, CTR FOR PHARMACT BIOTECH		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$225,101.78	\$228,478.31
	Employee Total for All Jobs...			1.00	1.00	\$235,101.78	\$238,478.31
Lam, Emily	PROJ COORD		BA	1.00	1.00	\$78,280.00	\$80,628.40
Li, Qingbo	COORD OF PROTEOMICS		BC	0.00	0.00	\$5,125.00	\$5,125.00
	CTR AFFL		AA	0.49	0.49	\$32,972.71	\$33,467.30
	Employee Total for All Jobs...			1.00	1.00	\$77,447.71	\$78,457.55
Mankin, Alexander	ASSOC DIR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF		AA	1.00	1.00	\$118,544.94	\$124,472.00
	Employee Total for All Jobs...			1.00	1.00	\$121,544.94	\$127,472.00
Mesecar, Andrew David	PROF		AA	1.00	1.00	\$97,850.00	\$125,000.00
	Employee Total for All Jobs...			1.00	1.00	\$97,850.00	\$125,000.00
Ratia, Kiira Maria	SR RES SPEC		BA	1.00	1.00	\$41,542.20	\$42,165.33
Santarsiero, Bernard	RES PROF		AA	0.67	0.67	\$43,714.32	\$44,370.10
	Employee Total for All Jobs...			1.00	1.00	\$65,245.32	\$66,224.06
Vazquez-Laslop, Nora C	RES ASST PROF		AL	1.00	1.00	\$54,632.50	\$57,364.13
	Employee Total for All Jobs...			1.00	1.00	\$54,632.50	\$57,364.13
Woods, Elizabeth L	ASST TO THE DIR		BA	0.15	0.50	\$11,819.53	\$39,575.82
	Employee Total for All Jobs...			0.50	0.85	\$39,398.53	\$67,568.51
Xiong, Liquan	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	\$48,656.75	\$49,143.32
275 - Institute for Tuberculosis Research							
Abraham, Valsamma Mohan	PRGM COORD		BA	1.00	1.00	\$52,500.00	\$56,175.00
Cho, Sang Hyun	RES ASST PROF		AL	1.00	1.00	\$76,040.43	\$78,321.64

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
275 - Institute for Tuberculosis Research							
Franzblau, Scott Gary	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$136,214.72	\$140,301.16
	Employee Total for All Jobs...			1.00	1.00	\$146,214.72	\$150,301.16
Haubrich, Lorna Eileen	ASST TO THE DIR		BA	1.00	1.00	\$72,971.48	\$75,160.62
Jaki, Birgit Ursula	RES ASST PROF		AA	0.80	0.80	\$42,848.00	\$43,919.20
Krasnykh, Olga	RES ASST PROF		AL	1.00	1.00	\$54,500.00	\$55,862.50
Mesecar, Andrew David	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,850.00	\$125,000.00
Pauli, Guido Frank	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,690.62	\$85,838.24
Petukhov, Pavel A	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,462.49	\$84,560.99
Wang, Yuehong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$48,333.42	\$50,266.76
440 - Medicinal Chem & Pharmacognosy							
Blond, Sylvie Y	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,630.15	\$90,000.00
Bolton, Judy L	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	\$155,324.00	\$159,983.72
	Employee Total for All Jobs...			1.00	1.00	\$165,324.00	\$169,983.72
Bruzik, Karol S	ASSOC PROF	A	AA	1.00	1.00	\$80,865.04	\$83,290.99
Burdette, Joanna E	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$76,220.00
Chandrasena, Ranepuradewage	POSTDOC RES ASSOC		PA	1.00	1.00	\$35,700.00	\$35,700.00
Chen, Shaonong	RES ASST PROF		AA	1.00	1.00	\$44,510.38	\$46,001.48
Farnsworth, Norman R	DIR,PRGM FOR CLBV RES-PHRM SCI		BA	0.00	0.00	\$3,000.00	\$3,000.00
	RES PROF OF PHARMACOG	A	AL	1.00	1.00	\$161,739.65	\$166,591.84
	UIC DIST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$164,739.65	\$169,591.84
Franzblau, Scott Gary	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$146,214.72	\$150,301.16
Gaysin, Arsen	SR RES SPEC		BA	1.00	1.00	\$42,274.02	\$43,542.24
Gaysina, Irina N	RES ASST PROF		AL	1.00	1.00	\$40,434.42	\$41,647.45
Gyllenhaal, Charlotte	RES ASST PROF		AM	0.15	0.15	\$9,096.28	\$9,096.28
Harris, Arletta Kiwana	PRGM COORD		BA	1.00	1.00	\$52,975.00	\$55,094.00
He, Rong	SR RES SPEC		BA	1.00	1.00	\$50,000.00	\$52,000.00
Huang, Kimberly Grace	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$58,000.00	\$60,320.00
Johnson, Michael E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$235,101.78	\$238,478.31
Kadushin, Marian R	POSTDOC RES ASSOC		PA	0.80	0.00	\$32,640.76	\$0.00
Kozikowski, Alan P	PROF	A	AA	1.00	1.00	\$309,090.30	\$312,181.20
Krause, Elizabeth C	PRGM COORD		BA	1.00	1.00	\$83,654.00	\$86,163.62
Lantvit, Daniel D	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$56,370.32	\$58,625.13
Lu, Dan	PROJ COORD		BA	1.00	1.00	\$46,228.72	\$48,077.87
Lu, Matthias Chihwa	ASST HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	PROF OF MED CHEM	A	AL	1.00	1.00	\$127,720.29	\$131,551.90
	TEAM LEADER		BC	0.00	0.00	\$3,500.04	\$3,500.04
	Employee Total for All Jobs...			1.00	1.00	\$134,220.33	\$138,051.94
Luo, Jia	RES ASST PROF		AL	1.00	1.00	\$60,600.00	\$61,812.00
Mankin, Alexander	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,544.94	\$127,472.00
Mesecar, Andrew David	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,850.00	\$125,000.00
Morrissey, Richard E	SR RES SPEC PHARM SCI		BA	1.00	1.00	\$44,075.46	\$45,397.72
Nikolic, Dejan S	RES ASST PROF		AL	1.00	1.00	\$56,038.65	\$57,719.81
Orjala, Jimmy	ASST PROF	P	AA	1.00	1.00	\$76,718.41	\$79,019.96
Pauli, Guido Frank	ASSOC PROF	P	AA	1.00	1.00	\$78,690.62	\$85,838.24
	Employee Total for All Jobs...			1.00	1.00	\$78,690.62	\$85,838.24
Petukhov, Pavel A	ASSOC PROF	P	AA	1.00	1.00	\$77,462.49	\$84,560.99
	Employee Total for All Jobs...			1.00	1.00	\$77,462.49	\$84,560.99
Piersen, Colleen E	ASST HEAD FOR ADMN		BA	1.00	1.00	\$99,601.95	\$103,586.03
Soejarto, Djaja Djendoel	DIR FIELD STATION		BA	0.00	0.00	\$3,000.04	\$3,000.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Soejarto, Djaja Djendoel	PROF OF PHARMACOG	A	AL	0.50	0.50	\$64,003.11	\$65,923.20
	PROF OF PHARMACOG	A	AL	0.50	0.50	\$64,005.14	\$65,925.29
Employee Total for All Jobs...				1.00	1.00	\$131,008.29	\$134,848.53
Swanson, Steven M	ASST HEAD FOR RES		BC	0.00	0.00	\$3,000.00	\$3,000.00
	DIR OF GRAD STDY		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF OF PHARMCOGN	A	AA	1.00	1.00	\$88,257.48	\$97,787.48
Employee Total for All Jobs...				1.00	1.00	\$96,712.44	\$106,242.44
Thatcher, Gregory Rj	ASST HEAD ADVCMT & DEVL		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	\$130,554.32	\$130,554.32
Employee Total for All Jobs...				1.00	1.00	\$133,554.32	\$133,554.32
Thomas, Douglas David	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,400.00
Van Breemen, Richard B	PROF OF MED CHEM	A	AA	1.00	1.00	\$121,152.04	\$124,786.60
Vazquez-Laslop, Nora C	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,632.50	\$57,364.13
Wijewickrama, Gihani	POSTDOC RES ASSOC		PA	1.00	1.00	\$35,020.00	\$35,020.00
Woodbury, Charles Putnam	ASSOC PROF	A	AL	1.00	1.00	\$83,917.05	\$86,434.56
	ASST HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	TEAM LEADER		BA	0.00	0.00	\$3,500.04	\$3,500.04
	Employee Total for All Jobs...			1.00	1.00	\$90,417.09	\$92,934.60
Yao, Ping	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$27,716.00	\$28,547.48
Zhang, Hong Jie	RES ASSOC PROF		AA	1.00	1.00	\$55,116.99	\$56,770.50
Zhang, Mei	DIR, BDGT & FIN		BA	1.00	1.00	\$71,935.44	\$74,812.86
838 - Ofc of the Dean							
Bauman, Jerry L	DEAN		BA	0.00	0.00	\$50,000.00	\$51,000.00
	DEAN		BA	1.00	1.00	\$170,000.00	\$173,400.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$224,400.00
Beck, William T	ASSOC DEAN FOR RES & GRAD EDUC		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$207,357.70	\$212,978.43
Bono, James D	ASSOC DEAN BUS DEVL		BA	1.00	1.00	\$150,127.81	\$154,631.64
Employee Total for All Jobs...				1.00	1.00	\$150,127.81	\$154,631.64
Carney, Monica L.	DIR, Human Resources		BA	1.00	1.00	\$80,000.00	\$82,000.00
Delaney, Margaret	DIR, BDGT RSRSC PLNG		BA	0.99	0.90	\$96,525.00	\$90,900.00
Engle, Janet P	EXEC ASSOC DEAN		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,564.06	\$152,445.34
He, Danlin	COORD OF FIN RSRSC		BA	1.00	1.00	\$54,080.00	\$60,000.00
Wilder, Sheryl	Asst Director, HR-College		BA	1.00	1.00	\$58,947.20	\$65,000.00
360 - Pharmacy Admin							
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,127.81	\$154,631.64
Crawford, Stephanie Y	ASSOC HEAD		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC PROF	A	AL	1.00	1.00	\$95,915.77	\$104,916.51
Employee Total for All Jobs...				1.00	1.00	\$101,915.77	\$110,916.51
Denardo, John J	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$437,000.00	\$445,740.00
Lambert, Bruce L	DIR, PMAD RES & SCHOL INIA		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$125,000.00	\$131,875.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$136,875.00
Mullner, Ross M	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,912.88	\$90,362.44
Pevery, Susan Liddell	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,263.65	\$89,587.60
Pickard, Alan Simon	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,676.00	\$102,066.14
Popovich, Nicholas Gabriel	HEAD		BA	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A	AL	1.00	1.00	\$159,953.49	\$164,752.09
Employee Total for All Jobs...				1.00	1.00	\$169,953.57	\$174,752.17
Schumock, Glen Thomas	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,599.00	\$123,347.99
Shaw, James Warren	ASST PROF	P	AA	1.00	1.00	\$78,875.34	\$80,058.47
Stubbings, Joann	ASST PROF		AL	0.20	0.20	\$21,791.06	\$22,717.93
Employee Total for All Jobs...				0.80	0.80	\$89,615.59	\$93,461.56
Tenhoeve, Thomas	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,475.96	\$110,700.24
Touchette, Daniel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,502.00	\$96,934.53

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
360 - Pharmacy Admin							
Walton, Surrey M	ASSOC PROF	A	AA	1.00	1.00	\$95,054.64	\$96,480.46
Woodward, Jean Marie Bouchard	ASSOC PROF	A	AL	0.25	0.25	\$23,493.71	\$23,846.12
Employee Total for All Jobs...				1.00	1.00	\$93,181.53	\$94,927.70
392 - Pharmacy Advancement							
Fox, Debra Ann	ASST DIR OF DVLP & ALUMNI REL		BA	1.00	1.00	\$50,000.00	\$50,750.00
Shoemaker, Christopher J	ASSOC DIR OF DEVL		BA	1.00	1.00	\$62,000.00	\$62,930.00
Tolle, Erin Lynn	ASST DIR OF COMNC		BA	1.00	1.00	\$49,000.00	\$49,735.00
967 - Pharmacy Practice							
Akroush, Michael H	RES SPEC PHARM SCI		BA	1.00	1.00	\$33,016.50	\$33,511.75
Allen, Sheila Mary	CLIN ASST PROF		AL	1.00	1.00	\$98,000.00	\$98,000.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.00	\$98,000.00
Banovic, Jennifer L	CLIN PHARM		BA	1.00	1.00	\$100,000.00	\$101,500.00
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.51	0.51	\$56,108.00	\$56,949.62
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR PHRM ED PRGM		BA	0.00	0.00	\$3,000.00	\$3,000.00
	DIR RURAL HLTH PRGM		BA	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$107,322.01	\$108,163.63
Bauman, Jerry L	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$220,000.00	\$224,400.00
Beck, Dale J	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	RES ASST PROF		AL	1.00	1.00	\$78,938.88	\$80,122.96
Employee Total for All Jobs...				1.00	1.00	\$78,938.88	\$80,122.96
Berberet, Bradley R	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$92,350.00	\$95,120.50
Employee Total for All Jobs...				1.00	1.00	\$92,350.00	\$95,120.50
Bishop, Jeffrey Robert	ASST PROF	P	AL	1.00	1.00	\$98,609.00	\$100,088.14
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,609.00	\$100,088.14
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$150,127.81	\$154,631.64
Bording, Carson A	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,327.10	\$114,180.50
Bressler, Linda Rae	CLIN ASSOC PROF		AL	1.00	1.00	\$107,625.00	\$109,239.38
	Employee Total for All Jobs...			1.00	1.00	\$107,625.00	\$109,239.38
Briars, Leslie A	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,242.45	\$119,176.95
Burgos, Rodrigo Mauricio	CLIN ASST PROF		AL	1.00	1.00	\$96,600.00	\$96,600.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,600.00	\$96,600.00
Bursua, Adam	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,945.79	\$101,594.90
Byun, Margaret Hae Young	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,314.63	\$124,332.82
Cannon, Bradley C	CLIN ASST PROF		AL	1.00	1.00	\$103,152.00	\$104,183.52
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR FAC DEV		BA	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$106,152.00	\$107,183.52
Cavallari, Larisa H	ASST PROF	P	AL	1.00	1.00	\$102,360.00	\$103,895.40
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,360.00	\$103,895.40
Chan, Juliana	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,870.00	\$122,864.36
Chang, Linda Feng	CLIN ASST PROF		AL	0.50	0.50	\$48,611.00	\$49,583.22
	Employee Total for All Jobs...			1.00	1.00	\$94,483.00	\$96,372.66
Clark, Misti C	CLIN PHARM		BA	1.00	1.00	\$95,000.00	\$95,000.00
Clarke, Katherine M	PROJ COORD		BA	1.00	1.00	\$38,812.50	\$40,753.13
Clay, Donna J	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$97,375.00	\$100,296.25
Employee Total for All Jobs...				1.00	1.00	\$97,375.00	\$100,296.25
Crawford, John Andrew	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,044.05	\$102,711.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Danziger, Larry H	CO-DIR INFECTIOUS DISEASE PROF		BA	0.00	0.00	\$5,000.00	\$5,100.00
		A	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$205,000.00	\$209,100.00
Denardo, John J	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$437,000.00	\$445,740.00
Deyo, Kelly Lynn	ASSOC DIR, CLIN RES LAB RES SPEC IN PHARMACEUTICAL SCI		BA	0.00	0.00	\$7,687.08	\$7,687.08
			BA	1.00	1.00	\$43,958.24	\$44,837.40
		Employee Total for All Jobs...		1.00	1.00	\$51,645.32	\$52,524.48
Didomenico, Robert James	CLIN ASSOC PROF CLIN PHARM TEAM LEADER		AL	0.00	0.00	\$0.00	\$0.00
			BA	1.00	1.00	\$118,896.33	\$120,858.12
			BA	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total for All Jobs...		1.00	1.00	\$122,396.33	\$124,358.12
Dietrich, Jennifer R	PRGM COORD		BA	1.00	1.00	\$41,174.25	\$51,000.00
Djuric, Marlowe	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,860.91	\$96,426.12
			AL	0.00	0.00	\$0.00	\$0.00
Durley, Sandra F	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,513.27	\$136,732.74
			AL	0.10	0.10	\$10,350.06	\$10,505.31
Engle, Janet P	CLIN PROF INTERIM HEAD, PMPR		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs...		1.00	1.00	\$150,564.06	\$152,445.34
			AL	0.00	0.00	\$0.00	\$0.00
Fahey, James F	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,036.00	\$102,036.00
			BA	0.00	0.00	\$0.00	\$0.00
Fiscella, Richard G	CLIN PHARM CLIN PROF		BA	0.00	0.00	\$0.00	\$0.00
			AL	0.50	0.50	\$59,373.06	\$60,263.66
		Employee Total for All Jobs...		1.00	1.00	\$115,093.99	\$116,820.40
Fischer, James H	ASSOC PROF ASST HEAD RES&GRAD ED	A	AL	0.20	0.20	\$23,008.00	\$27,202.00
			BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$155,000.00	\$157,250.00
			AL	0.00	0.00	\$0.00	\$0.00
Gabay, Michael P	CLIN ASST PROF CLIN PHARM DIR DRUG INFO EDUC GRP		BA	0.00	0.00	\$0.00	\$0.00
			BA	1.00	1.00	\$126,075.00	\$127,966.13
		Employee Total for All Jobs...		1.00	1.00	\$126,075.00	\$127,966.13
			AL	0.00	0.00	\$0.00	\$0.00
Galanter, William L.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.04	\$125,000.04
			AL	0.00	0.00	\$0.00	\$0.00
Garofalo, John	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,649.76	\$133,821.98
Geiger, Brett L	CLIN PHARM		BB	0.25	0.25	\$20,976.00	\$21,290.64
George, Jennifer M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Gerber, Ben S	CLIN ASST PROF		AL	0.34	0.34	\$45,504.00	\$46,869.12
		Employee Total for All Jobs...		1.00	1.00	\$127,986.00	\$139,434.35
			AL	0.00	0.00	\$0.00	\$0.00
Gilmartin, Cheryl L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,187.39	\$107,939.48
			BA	1.00	1.00	\$100,965.00	\$103,885.00
Givone, Donna M.	CLIN PHARM CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,965.00	\$103,885.00
			AL	1.00	1.00	\$100,039.00	\$101,539.59
Glowacki, Robert C	CLIN ASST PROF CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,039.00	\$101,539.59
			AL	0.51	0.51	\$60,007.11	\$60,997.23
Golembiewski, Julie	CLIN ASSOC PROF CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.51	0.51	\$60,007.11	\$60,997.23
			AL	0.00	0.00	\$0.00	\$0.00
Goliak, Kristen L	CLIN ASST PROF CLIN PHARM		BA	1.00	1.00	\$102,949.00	\$108,096.45
		Employee Total for All Jobs...		1.00	1.00	\$102,949.00	\$108,096.45
			AL	0.00	0.00	\$0.00	\$0.00
Grim, Shellee	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,369.27	\$108,124.36
			BA	0.75	0.75	\$81,767.53	\$83,116.69
Groo, Vicki L	CLIN PHARM CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,996.81	\$110,345.97
			AL	0.00	0.00	\$0.00	\$0.00
Haaf, Maria-Theresa Christinamactal	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,853.92	\$107,600.51
			AL	0.00	0.00	\$0.00	\$0.00
Hantrakul, Aroonrut Jan	CLIN INSTR CLIN STAFF PHARM		BA	1.00	1.00	\$92,350.00	\$95,120.50
		Employee Total for All Jobs...		1.00	1.00	\$92,350.00	\$95,120.50
			BA	1.00	1.00	\$92,350.00	\$95,120.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Itokazu, Gail S	CLIN ASSOC PROF		AL	1.00	1.00	\$101,022.00	\$102,537.33
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,022.00	\$102,537.33
Jaramilla, Janet Pierce	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.50	0.50	\$48,687.50	\$50,148.13
Employee Total for All Jobs...				0.50	0.50	\$48,687.50	\$50,148.13
Kim, Keri	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$102,900.27	\$104,598.12
Employee Total for All Jobs...				1.00	1.00	\$102,900.27	\$104,598.12
Kim, Shiyun	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$107,573.10	\$108,810.19
Employee Total for All Jobs...				1.00	1.00	\$107,573.10	\$108,810.19
Kliethermes, Mark J	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$122,502.69	\$124,523.98
Employee Total for All Jobs...				1.00	1.00	\$122,502.69	\$124,523.98
Kotek, James Joseph	CLIN PHARM		BA	1.00	1.00	\$96,000.00	\$96,000.00
	ASSOC PROF OF PHARM PRAC	A	AL	1.00	1.00	\$108,590.00	\$110,218.85
Kraus, Donna Marie	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$108,590.00	\$110,218.85
Employee Total for All Jobs...				1.00	1.00	\$108,590.00	\$110,218.85
Krueger, Courtney D.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$98,247.00	\$103,159.35
Employee Total for All Jobs...				1.00	1.00	\$98,247.00	\$103,159.35
Kuchta, Ann Marie	CLIN ASST PROF		AL	1.00	1.00	\$111,192.69	\$111,192.69
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,192.69	\$111,192.69
Kurpius, Molly P	CLIN PHARM		BA	1.00	1.00	\$97,196.00	\$101,084.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,196.00	\$101,084.00
Labib, Sami	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$126,044.94	\$128,124.68
Employee Total for All Jobs...				1.00	1.00	\$126,044.94	\$128,124.68
Lambert, Bruce L	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$130,000.00	\$136,875.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$136,875.00
Langlois-Pierce, Lori	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.50	0.50	\$48,687.50	\$50,148.13
Employee Total for All Jobs...				0.50	0.50	\$48,687.50	\$50,148.13
Langridge, Sarah Marie	CLIN ASST PROF		AL	1.00	1.00	\$95,000.00	\$95,000.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$95,000.00
Lau, Alan Hay-Ming	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR,NEURO PHARMACOTHERAPY		BA	0.00	0.00	\$5,000.00	\$5,000.00
Lazar, Janice	PROF	A	AL	1.00	1.00	\$120,440.00	\$122,246.60
				1.00	1.00	\$125,440.00	\$127,246.60
Employee Total for All Jobs...				1.00	1.00	\$125,440.00	\$127,246.60
Lodolce, Amy E	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$106,425.97	\$108,182.00
Employee Total for All Jobs...				1.00	1.00	\$106,425.97	\$108,182.00
Lodolce, Amy E	ASST DIR DIC		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Mahady, Gail B.	CLIN PHARM		BA	1.00	1.00	\$100,194.00	\$101,696.91
				1.00	1.00	\$105,194.00	\$106,696.91
Employee Total for All Jobs...				1.00	1.00	\$105,194.00	\$106,696.91
Mancuso, Carissa E.	ASSOC PROF	A	AA	1.00	1.00	\$96,708.00	\$98,158.62
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,708.00	\$98,158.62
Mancuso, Carissa E.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$97,920.00	\$99,388.80
Employee Total for All Jobs...				1.00	1.00	\$97,920.00	\$99,388.80
Manuel, Melquiades M	MGMT METHODS ANALYS		BA	1.00	1.00	\$49,800.00	\$51,294.00
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,800.00	\$51,294.00
Martin, Michelle	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$95,880.00	\$96,982.62
Employee Total for All Jobs...				1.00	1.00	\$95,880.00	\$96,982.62
Max, Blake E	CLIN ASST PROF		AL	1.00	1.00	\$100,119.00	\$105,124.95
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,119.00	\$105,124.95
McBride, John Mark	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$133,978.28	\$136,188.92
Employee Total for All Jobs...				1.00	1.00	\$133,978.28	\$136,188.92
Moody, Mary L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$120,068.00	\$121,869.02
Employee Total for All Jobs...				1.00	1.00	\$120,068.00	\$121,869.02
Mosio, Katherine Sun	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$118,312.97	\$120,265.13
Employee Total for All Jobs...				1.00	1.00	\$118,312.97	\$120,265.13
Moy, Kit Y	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$123,601.64	\$125,641.07
Employee Total for All Jobs...				1.00	1.00	\$123,601.64	\$125,641.07

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Mucksavage, Jeffrey J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$107,852.33	\$109,631.89
	Employee Total for All Jobs...			1.00	1.00	\$107,852.33	\$109,631.89
Ng, Jaclyn Chi Yan	CLIN PHARM		BA	1.00	1.00	\$96,000.00	\$96,000.00
Nutescu, Edith	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	TEAM LEADER		BC	0.00	0.00	\$3,500.00	\$3,500.00
Ohler, Kirsten H	Employee Total for All Jobs...			1.00	1.00	\$122,005.89	\$123,961.24
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,042.89	\$107,792.60
Padiyedathu, Tania G	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$98,117.00	\$101,551.00
	Employee Total for All Jobs...			1.00	1.00	\$98,117.00	\$101,551.00
Paek, Jamie L.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$117,709.63	\$119,651.84
	Employee Total for All Jobs...			1.00	1.00	\$117,709.63	\$119,651.84
Paloucek, Frank P	CLIN ASSOC PROF		AL	1.00	1.00	\$107,287.00	\$108,896.31
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR PHARM RES EDUC PRGM		BA	0.00	0.00	\$5,000.04	\$5,000.04
Panganiban, Janelle Valdez	Employee Total for All Jobs...			1.00	1.00	\$112,287.04	\$113,896.35
	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$92,250.00	\$95,017.50
Parent-Stevens, Louise	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$95,017.50
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$70,505.47	\$71,635.81
Pham, Jennifer Hanh Tran	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,220.74	\$117,087.32
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Pham, Thuy	CLIN PHARM		BA	1.00	1.00	\$103,781.55	\$105,493.95
	Employee Total for All Jobs...			1.00	1.00	\$103,781.55	\$105,493.95
	ASSOC PROF	P	AA	1.00	1.00	\$92,676.00	\$98,066.14
Pickard, Alan Simon	ASST DIR,CTR PHARMCOECON RES		BA	0.00	0.00	\$4,000.00	\$4,000.00
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,676.00	\$102,066.14
Puri, Sandra Cuellar	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,853.72	\$109,600.31
	PROF	A	AL	1.00	1.00	\$143,487.74	\$146,357.49
Rodvold, Keith A	CLIN ASST PROF		AL	0.38	0.38	\$63,979.00	\$65,898.37
	Employee Total for All Jobs...			1.00	1.00	\$124,200.12	\$126,119.49
	CLIN ASST PROF		BA	1.00	1.00	\$42,000.00	\$46,000.00
Samson, Sonia G	ASST TO THE DIR		BA	1.00	1.00	\$59,036.41	\$60,807.50
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,500.00	\$99,718.94
Schmiedeskamp, Mia R	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$110,195.97	\$112,014.20
	Employee Total for All Jobs...			1.00	1.00	\$110,195.97	\$112,014.20
Schneiderhan, Mark E	ASST DEPT HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASSOC PROF		AL	1.00	0.80	\$125,277.77	\$83,230.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Schoen, Marieke Dekker	TEAM LEADER		BA	0.00	0.00	\$3,500.04	\$3,500.04
	Employee Total for All Jobs...			1.00	0.80	\$133,777.81	\$91,730.04
	CLIN STAFF PHARM		BA	1.00	1.00	\$97,375.00	\$100,296.25
Schuh, Linda	CLIN PHARM		BA	0.51	0.51	\$53,508.34	\$54,391.23
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,737.85	\$107,404.18
Schumock, Glen Thomas	ASSOC PROF	A	AA	1.00	1.00	\$116,599.00	\$118,347.99
	DIR CTR PHECON RES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$121,599.00	\$123,347.99
Shapiro, Nancy L	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,077.38	\$113,827.66
	ASST PROF	P	AL	1.00	1.00	\$99,913.00	\$101,411.70
Shord, Stacy S.	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,913.00	\$101,411.70
	CLIN ASST PROF		AL	1.00	1.00	\$94,913.00	\$97,760.39
Smith, Renata O	CLIN ASST PROF		AL	1.00	1.00	\$94,913.00	\$97,760.39

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Soni, Rita	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.50	0.50	\$47,753.00	\$48,469.30
	Employee Total for All Jobs...			0.50	0.50	\$47,753.00	\$48,469.30
Stachnik, Joan M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$110,988.00	\$112,652.82
	Employee Total for All Jobs...			1.00	1.00	\$110,988.00	\$112,652.82
Steward, Patricia K	CLIN STAFF PHARM		BA	1.00	1.00	\$97,375.00	\$100,296.25
Sweiss, Karen I	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Tanzi-Samaan, Maria G.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.80	0.80	\$79,459.20	\$80,651.09
	Employee Total for All Jobs...			0.80	0.80	\$79,459.20	\$80,651.09
Tesoro, Eljim P	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,333.22	\$118,219.72
Thambi, Mathew	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,360.23	\$108,115.17
Thielke, James J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,960.29	\$109,741.63
Tilton, Jessica J.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,578.89	\$107,578.89
Tokumaru, Sheri	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$108,811.31	\$110,606.70
	Employee Total for All Jobs...			1.00	1.00	\$108,811.31	\$110,606.70
Touchette, Daniel	ASST PROF	P	AA	1.00	1.00	\$95,502.00	\$96,934.53
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,502.00	\$96,934.53
Tran, Jay	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$88,000.00	\$90,640.00
	Employee Total for All Jobs...			1.00	1.00	\$88,000.00	\$90,640.00
Tse, Mina	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$92,250.00	\$95,017.50
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$95,017.50
Tulley, John E	CLIN ASSOC PROF		AL	0.39	0.39	\$63,979.00	\$65,898.37
				1.00	1.00	\$219,000.00	\$220,919.37
Viana, Marlos A G	RES ASSOC PROF		AL	0.19	0.19	\$15,375.00	\$15,605.63
	Employee Total for All Jobs...			1.00	1.00	\$82,762.75	\$84,678.08
Vibhakar, Sonia Rashmi	CLIN ASST PROF		AL	1.00	1.00	\$97,125.00	\$97,125.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,125.00	\$97,125.00
West, Patricia M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$95,000.00	\$105,000.00
484 - Pharmacy-UHP							
Awe, Clara	ASST DEAN URBAN/DIR URBAN HLTH		BA	1.00	1.00	\$92,102.40	\$95,786.50
Jackson, Charese A.	ASST DIR URBAN HLTH STDNT SERV		BA	1.00	1.00	\$44,341.50	\$44,341.50
296 - Student Affairs							
Agard, Debra L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASST DEAN		BA	1.00	1.00	\$94,142.83	\$96,025.69
	Employee Total for All Jobs...			1.00	1.00	\$94,142.83	\$96,025.69
Schwichtenberg, Holly Ann	STDNT AFF & BUS SYST SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$107,475.96	\$110,700.24
	Employee Total for All Jobs...			1.00	1.00	\$107,475.96	\$110,700.24
Woodward, Jean Marie Bouchard	ASST DEAN OF STDNT AFF		BA	0.75	0.75	\$69,687.82	\$71,081.58
				1.00	1.00	\$93,181.53	\$94,927.70
JM - Physical Plant							
681 - Building Maintenance							
Hutchings, William L	ASST DIR		BA	1.00	1.00	\$89,704.60	\$89,704.60
Milunas, Vytenis Anth	DIR OF PROJ MGMT		BA	1.00	1.00	\$119,000.00	\$121,380.00
Smith, Nina R.	ASST TO THE DIR		BA	1.00	1.00	\$45,000.00	\$45,900.00
582 - Building Operations & Laundry							
Abunimeh, Hatem M	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	\$82,046.11	\$83,687.03
Bridges, Clarence E	DIR OF OPER		BA	1.00	1.00	\$126,126.00	\$128,648.52
Raines, Kary	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	\$98,663.70	\$100,636.97
312 - Campus Parking							
Perry, Wanda M	DIR FOR OPER		BA	1.00	1.00	\$90,670.90	\$92,484.32
Roderick, William D	ASST DIR OF OPER		BA	1.00	1.00	\$82,940.95	\$84,599.77

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JM - Physical Plant							
849 - Capital Programs - Chicago							
Appier, Bradley W	ASSOC DIR		BA	1.00	1.00	\$100,865.87	\$102,883.19
Black, Boyd E	DIR OF PROJ MGMT SERV		BA	1.00	1.00	\$136,406.28	\$139,134.41
Brown, Edward A.	ASST DIR		BA	1.00	1.00	\$84,125.10	\$85,807.60
Corpus, Joanne M.	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$55,986.92	\$57,106.66
D'Keidek, Waleed M	ASSOC DIR QUALITY ASSURANCE		BA	1.00	1.00	\$110,000.00	\$112,200.00
Grajewski, Barbara W	NETWORK ANALYS		BA	1.00	1.00	\$56,472.13	\$57,601.57
Hiltscher, John D.	ASST DIR		BA	1.00	1.00	\$90,518.95	\$92,329.33
Huey, Raymond	CAD SPEC		BA	1.00	1.00	\$51,250.00	\$52,275.00
Larson, Robert E	ASST DIR		BA	1.00	1.00	\$80,490.46	\$82,100.27
Le Mieux-Murphy, Josephine F.	ASST DIR		BA	1.00	1.00	\$87,099.38	\$88,841.37
Lyons, Stephanie M	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$60,000.00	\$61,200.00
Mihalik, Thomas Mark	ASSOC DIR		BA	1.00	1.00	\$96,786.64	\$98,722.37
Pepper, Alan	ASST DIR		BA	1.00	1.00	\$68,242.62	\$69,607.47
Quinn, Gregory Philip	ASSOC DIR		BA	1.00	1.00	\$100,819.95	\$102,836.35
Schneider, Peggy L.	CAD SPEC		BA	1.00	1.00	\$55,350.00	\$56,457.00
Smith, Bobbie S	ASST DIR, BUS SERV		BA	1.00	1.00	\$63,065.18	\$64,326.48
574 - Facility Info Management							
Archer, Sandra	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$60,583.77	\$61,795.45
Cook, James R	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$57,261.22	\$58,406.44
Devlin, Karen Francis	ASST TO THE DIR		BA	1.00	1.00	\$53,863.03	\$54,940.29
Ebel, Darlene Mae	DIR, OFC OF FACILITY PLNG & SP		BA	1.00	1.00	\$116,314.54	\$118,640.83
577 - Physical Plant Administration							
Canavan, Robert D	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	\$73,385.37	\$74,853.08
Donovan, Mark	EXEC DIR FOR FAC MGMT		BA	1.00	1.00	\$176,014.13	\$179,534.41
Glozieris, Viktoras V	ASST DIR OF SYSTEMS & SVCS		BA	1.00	1.00	\$73,310.74	\$74,776.95
Hallman, Michael C.	ASST DIR FOR FIN SERV		BA	1.00	1.00	\$99,662.56	\$101,655.81
Hudson, La Donna	ASST DIR FOR HR, FACILITIES MG		BA	1.00	1.00	\$96,016.28	\$97,936.61
Kostecka, Ronald W.	PROJ COORD		BA	1.00	1.00	\$34,850.00	\$35,547.00
409 - Trucks & Cars							
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	\$26,971.04	\$27,510.46
	ASSOC DIR		BA	0.75	0.75	\$78,527.23	\$80,097.77
Employee Total for All Jobs...				1.00	1.00	\$105,498.27	\$107,608.23
Diaz, Angel	ASST DIR OF TRANS & GARAGE OPE		BA	1.00	1.00	\$72,263.44	\$73,708.71
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Asproyerakas, Mary	RES PRGMR		BA	1.00	1.00	\$48,945.00	\$48,945.00
Bautista, Miguel Angel	RES PRGMR		BA	1.00	1.00	\$46,352.00	\$47,047.00
Bird, Margaret M.	SR RES PRGMR		BA	1.00	1.00	\$60,743.00	\$61,654.00
Black, Michael General	RES PRGMR		BA	1.00	1.00	\$46,306.00	\$47,001.00
Calleros, America A	RES PRGRMR		BA	1.00	1.00	\$45,177.00	\$46,532.00
Campbell, Edward J.	SR RES PRGMR		BA	1.00	1.00	\$61,545.00	\$62,468.00
Caswell, Sara J	RES PRGMR		BA	1.00	1.00	\$84,727.00	\$86,422.00
Cherry, Timothy Daniel	RES PRGRMR		BA	1.00	1.00	\$43,120.00	\$43,767.00
Crehan, Jelene M	SR RES PRGRMR		BA	1.00	1.00	\$54,426.00	\$55,515.00
Dang, Dean Dinh	RES PRGRMR		BA	1.00	1.00	\$42,500.00	\$43,138.00
Deschner, Roger D	ASST DIR		BA	1.00	1.00	\$75,261.00	\$76,390.00
Diokno, Xavier P	RES PRGMR		BA	1.00	1.00	\$54,290.00	\$55,104.00
Duran, Ernesto	RES PRGMR		BA	1.00	1.00	\$44,844.00	\$48,517.00
Fernandez, Francisco F	RES PRGRMR		BA	1.00	1.00	\$60,000.00	\$60,900.00
Frigerio, Joshua	RES PRGRMR		BA	0.50	0.50	\$36,957.00	\$37,511.00
Gallagher, John C	PRIN RES PRGMR		BA	1.00	1.00	\$80,952.00	\$85,000.00
Garay, Edward A	ASST DIR		BA	1.00	1.00	\$101,394.00	\$102,915.00
Garcia, Veronica	RES PRGMR		BA	1.00	1.00	\$50,157.00	\$51,662.00
Gierzban, Michalina A	RES PRGRMR		BA	1.00	1.00	\$50,000.00	\$50,750.00
Goedert, Mark N	SR RES PRGMR		BA	1.00	1.00	\$61,740.00	\$62,666.00
Goldstein, Robert F	ASST DIR		BA	1.00	1.00	\$119,587.00	\$123,175.00
Grobe Sachs, Judith	SR RES PRGMR		BA	1.00	1.00	\$65,388.00	\$66,369.00
Hariharan, Amy T	RES PRGMR		BA	1.00	1.00	\$57,445.00	\$58,594.00
Herbert, Andrew J	RES PRGMR		BA	0.50	0.50	\$23,876.00	\$24,234.00
Herrera Lindstrom, Cynthia E	ASST DIR		BA	1.00	1.00	\$104,002.00	\$109,202.00
Homa, Michael D	RES PRGMR		BA	1.00	1.00	\$77,004.00	\$78,544.00
Hyman, Robert M	PRIN RES PRGMR		BA	1.00	1.00	\$78,151.00	\$79,714.00
Jordan, Steve	RES PRGMR		BA	1.00	1.00	\$53,175.00	\$53,973.00
Kassem, Ahmed S	DIR OF THE ACAD CMPUT & COMMNC		BA	0.80	0.80	\$163,879.05	\$167,156.63
Employee Total for All Jobs...				1.00	1.00	\$207,633.23	\$211,785.89

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Kupferer, Johnathan Thomas	RES PRGRMR		BA	1.00	1.00	\$67,275.00	\$68,621.00
Lund, Michael Gabriel	SR RES PRGRMR		BA	1.00	1.00	\$61,545.00	\$62,468.00
Maas, Theodore S	RES PRGRMR		BA	1.00	1.00	\$59,741.00	\$60,637.00
Marcyniuk, William	SR RES PRGRMR		BA	1.00	1.00	\$69,379.00	\$70,767.00
Marreddy, Radha Krishna R	RES PRGRMR		BA	1.00	1.00	\$79,598.00	\$81,190.00
Montgomery, Norman Fowler	SR RES PRGRMR		BA	1.00	1.00	\$60,469.00	\$60,469.00
Naylor, Josh R	ASST DIR		BA	1.00	1.00	\$90,006.00	\$91,806.00
Nelson, Clifford	ASST DIR		BA	1.00	1.00	\$129,830.00	\$132,427.00
Ng, Brian H	RES PRGRMR		BA	1.00	1.00	\$69,700.00	\$72,488.00
Oleary, James P	ASST DIR		BA	1.00	1.00	\$99,657.00	\$101,650.00
Quinn, Scott	RES PRGRMR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Schreiner, Joseph	RES PRGRMR		BA	1.00	1.00	\$46,306.00	\$47,001.00
Shaw, Janet	SR RES PRGRMR		BA	1.00	1.00	\$47,475.00	\$48,899.00
Simagrai, Pitchayada	SR RES PRGRMR		BA	1.00	1.00	\$55,471.00	\$55,471.00
Son, Michael Kiseob	RES PRGRMR		BA	1.00	1.00	\$43,095.00	\$43,741.00
Ta, Hung Vi	RES PRGRMR		BA	1.00	1.00	\$41,523.00	\$42,353.00
Tapia, Carmelo J	RES PRGRMR		BA	1.00	1.00	\$44,867.00	\$45,540.00
Terry, Phyllis	RES PRGRMR		BA	1.00	1.00	\$53,977.00	\$55,596.00
Tschantz, Steve J	SR RES PRGRMR		BA	1.00	1.00	\$81,905.00	\$84,362.00
Uher, David Joseph	RES PRGRMR		BA	1.00	1.00	\$43,000.00	\$43,645.00
Ullfig, Roberto Alfredo	RES PRGRMR		BA	1.00	1.00	\$62,830.00	\$64,087.00
White, Victor R	RES PRGRMR		BA	1.00	1.00	\$52,441.00	\$53,228.00
Willis, Mathew David	RES PRGRMR		BA	1.00	1.00	\$45,698.00	\$46,383.00
Willis, Rima J.	RES PRGRMR		BA	1.00	1.00	\$43,565.00	\$44,436.00
Wolf, Richard K	RES PRGRMR		BA	1.00	1.00	\$52,075.00	\$52,856.00
Wolosuk, John	RES PRGRMR		BA	1.00	1.00	\$62,830.00	\$64,087.00
Yu, Sarah	RES PRGRMR		BA	1.00	1.00	\$46,659.00	\$47,359.00
Zawacki, Edward R	SR RES PRGRMR		BA	1.00	1.00	\$88,131.00	\$89,894.00
548 - African-American Cultural Cntr							
Royster, Philip	DIR		BA	1.00	1.00	\$119,925.00	\$121,723.88
992 - Asian Amer Res/Cultural Center							
Chan, Elvin Y	ASST TO DIR		BA	1.00	1.00	\$40,234.89	\$40,838.41
Kodama, Corinne M	ASSOC DIR		BA	0.80	0.80	\$38,958.72	\$39,543.10
Su, Karen	DIR		BA	1.00	1.00	\$70,555.00	\$71,966.10
Employee Total for All Jobs...				1.00	1.00	\$70,555.00	\$71,966.10
411 - Disability Resource Center							
Peters, Jennifer Ann	DISABILITY SPEC		BA	1.00	1.00	\$41,000.00	\$41,000.00
Price, Kevin Lee	ADAPTIVE TECHNOL SPEC		BA	1.00	1.00	\$56,375.00	\$57,502.50
600 - Enrollment & Acad Services							
Anderson, Scott	PRGM & POLICY ANALYS		BA	1.00	1.00	\$51,813.04	\$52,849.30
Criss, Jane JinSang	ASST TO THE VICE PROVOST		BA	1.00	1.00	\$37,925.00	\$38,683.50
Curtwright, Cecil V	ASSOC V PROVOST		BA	1.00	1.00	\$115,000.00	\$117,300.00
Durham, Lisa L	PRGM & POLICY ANALYS		BA	1.00	1.00	\$49,591.78	\$50,583.62
Gordon, Kevin L	ASST DIR		BA	1.00	1.00	\$61,500.00	\$61,500.00
Hale, Debra S	COORD FOR WEB COMNC		BA	1.00	1.00	\$64,772.94	\$66,068.40
Lawless, Mary Margaret	DIR,DARS PROJ OFC		BA	1.00	1.00	\$81,948.75	\$83,587.73
Melby, Caroline Costa	SPEC IN WRITING & EDITING		BA	0.80	0.80	\$51,204.55	\$52,228.64
O'Connor, Alanna	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$59,744.13	\$60,939.01
Parker, Kendal	ASST TO THE DIR		BA	1.00	1.00	\$59,070.50	\$59,070.50
Price, Vincent O	ASSOC DIR		BA	1.00	1.00	\$61,671.69	\$62,905.12
Sanchez, Alicia Marie	EDU RETENTION SPEC		BA	1.00	1.00	\$59,000.00	\$59,000.00
Snow, Carole L	V PROVOST FOR ACAD & ENRL SERV		BA	1.00	1.00	\$183,000.00	\$186,660.00
Toefield, Yuiji T	ASST DIR		BA	1.00	1.00	\$61,500.00	\$61,500.00
396 - Executive Vice Provost							
Hulse, Clark	V PROVOST		BA	0.33	0.33	\$63,117.00	\$64,379.00
Employee Total for All Jobs...				1.00	1.00	\$216,000.00	\$220,320.00
Ramaprasad, Arkalgud	ASSOC VCHANC ACAD AFF		BC	0.00	0.00	\$16,000.00	\$16,000.00
Employee Total for All Jobs...				0.90	1.00	\$142,892.00	\$161,613.00
776000 - Gender & Sexuality Center							
Finnessy, Patrick	DIR		BA	1.00	1.00	\$88,065.00	\$89,385.98
Thomson, Elizabeth	ASST DIR		BA	1.00	1.00	\$39,000.00	\$39,000.00
310 - Honors College							
Duran, Martha E.	ASST TO THE DEAN		BA	1.00	1.00	\$31,186.86	\$31,810.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
310 - Honors College							
Kaufman, Lon Seth	DEAN		BA	0.00	0.00	\$15,985.38	\$16,305.00
	DEAN		BA	0.50	0.50	\$81,770.91	\$83,406.00
Employee Total for All Jobs...				1.00	1.00	\$178,000.00	\$181,560.00
Kosco, Jennifer C	ASST TO DEAN		BA	1.00	1.00	\$41,861.87	\$42,699.11
Madia, Janet I	EXEC ASSOC DEAN FOR PLNG		BA	1.00	1.00	\$103,144.06	\$105,206.94
Mueller, Jacob B.	DIR OF OPER		BA	1.00	1.00	\$50,000.00	\$55,000.00
Williams, Stacie L	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	\$55,039.01	\$56,139.79
373 - LARES							
Castaneda, Areli	ASST TO THE DIR		BA	1.00	1.00	\$40,750.92	\$41,565.94
Duarte, Luis M	ASST DIR		BA	1.00	1.00	\$47,805.84	\$49,000.99
Estrada, Alfredo	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$36,673.07	\$37,406.53
Laurel, Jesus Antonio	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$32,013.70	\$32,653.97
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	\$35,231.59	\$35,971.45
Ramirez, Leonard	DIR		BA	1.00	1.00	\$87,973.32	\$93,031.79
Rodriguez, Alicia J	RECRUIT & ADM COUNS		BA	1.00	1.00	\$39,426.63	\$40,215.16
Teruel, Hugo	ASSOC DIR		BA	1.00	1.00	\$66,317.23	\$67,643.57
Zenarutabeitia-Pikatza, Onintze	ASST DIR		BA	1.00	1.00	\$55,077.50	\$56,179.05
457 - Latin AM Cultural Ctr							
Carraminana, Rodrigo B	DIR, RAFAEL CINTRON-ORTIZ CULT		BA	1.00	1.00	\$104,727.16	\$106,676.27
De Jesus, Cruz I	ASST DIR		BA	1.00	1.00	\$41,297.25	\$41,916.71
685 - Ofc Special Scholarship Prgrms							
Harrison, Amanda Eve	ASST TO THE DIR		BA	1.00	1.00	\$37,221.63	\$37,779.95
Powers, Elisabeth	DIR OF SPEC SCHOLARSHIPS PRGMS		BA	1.00	1.00	\$96,776.41	\$98,228.06
Volpe, Josephine	ASST DIR		BA	1.00	1.00	\$52,409.01	\$53,195.15
435 - Ofc of International Affairs							
Bonnin, Nora	ASSOC DIR		BA	1.00	1.00	\$68,654.65	\$70,027.74
KUTELLA, KRISTIN A	PROJ COORD		BA	1.00	1.00	\$36,000.00	\$36,720.00
Lerner, Allan William	ASSOC PROVOST & EXEC DIR		BA	1.00	1.00	\$139,123.25	\$141,900.00
Employee Total for All Jobs...				1.00	1.00	\$139,123.25	\$141,900.00
627 - Ofc of Student Systems Services							
Grazier, Carl A	ASSOC DIR FOR TECH SERV		BA	1.00	1.00	\$90,871.38	\$92,688.81
Kamowski, Michael G	DIR, STDNT SYST SUPP		BA	1.00	1.00	\$122,611.53	\$125,063.76
Roche, Barbara	ADMIN INFO SYST SPEC		BA	1.00	1.00	\$101,987.50	\$104,027.25
Van Der Griend, Nancy E	ASSOC DIR OF FUNC SERV		BA	1.00	1.00	\$95,279.90	\$97,185.50
Wilson, Michael N	ASST DIR OF ADMIN SYST PLNG		BA	1.00	1.00	\$73,902.50	\$75,380.55
886 - Office of Women's Affairs							
Celerio, Andrea Marie	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,760.00
Exson, Angela Leashea	ASST DIR OPER		BA	1.00	1.00	\$40,000.00	\$40,000.00
Gordon, Rebecca E	DIR, OFC OF WOMEN'S AFFRS		BA	1.00	1.00	\$89,610.00	\$90,954.15
Imrie, Heather J	ASSOC DIR		BA	1.00	1.00	\$48,076.40	\$49,037.93
Papaioannou, Athanasia	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,760.00
226 - Office of the Timetable							
Black, Paula Marie	ASST DIR		BA	1.00	1.00	\$45,671.75	\$46,585.19
Dokes, Maria E	ASST DIR		BA	1.00	1.00	\$45,000.00	\$45,900.00
McDonald, Peggy Ann	DIR OF TIMETABLE		BA	1.00	1.00	\$60,732.29	\$61,946.94
414 - Study Abroad							
Deegan, Christopher Peter	DIR		BA	1.00	1.00	\$78,142.39	\$79,548.95
Krymova, Irina L	ASST DIR		BA	1.00	1.00	\$42,761.00	\$43,531.00
McPherson, Krystal Nicole	ACAD ADV		BA	1.00	1.00	\$31,200.00	\$31,762.00
Miliauskas, Albert	SR ACAD ADVR		BA	1.00	1.00	\$36,000.00	\$36,648.00
890 - UHP - Early Outreach							
Avelar, Dolores	PRGM COORD		BA	1.00	1.00	\$36,900.00	\$37,638.00
Florence, Adamma Shani	PRGM COORD		BA	1.00	1.00	\$45,618.70	\$46,531.07
Um'Rani, Deborah Curtis	DIR, EARLY OUTREACH		BA	1.00	1.00	\$70,942.28	\$72,361.13
887 - Urban Health Program							
Prieto, Rocio	ASST TO ASSOC PROV & EXEC DIR		BA	1.00	1.00	\$63,037.50	\$64,298.25
Toney, Michael	DIR OF STDNT PRGM & ASSESSMENT		BA	1.00	1.00	\$86,522.13	\$88,252.57
	INTERIM EXEC DIR		BA	0.00	0.00	\$38,477.87	\$38,477.87
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$126,730.44
Wells, Detmer	DIR, PUB REL & MKTG		BA	1.00	1.00	\$66,625.00	\$67,957.50
501 - Vice Chanc for Academic Affair							
Hudson, Gerolyn	ASST TO THE VICE CHANC		BA	1.00	1.00	\$63,000.00	\$64,575.00
Kassem, Ahmed S	V PROVOST & CHIEF INFO OFCR		BA	0.20	0.20	\$43,754.18	\$44,629.26
Employee Total for All Jobs...				1.00	1.00	\$207,633.23	\$211,785.89

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
501 - Vice Chanc for Academic Affair							
Kaufman, Lon Seth	V PROVOST FOR UNDERGRAD AFF		BA	0.35	0.35	\$57,240.83	\$58,386.00
	Employee Total for All Jobs...			1.00	1.00	\$178,000.00	\$181,560.00
Susinka, William J	EXEC ASST TO PROVOST		BA	1.00	1.00	\$86,500.00	\$88,662.50
Tanner, R Michael	PROVOST & V CHANC FOR ACAD AFF		BA	0.00	0.00	\$71,063.00	\$71,063.00
	PROVOST & V CHANC FOR ACAD AFF		BA	1.00	1.00	\$253,937.00	\$253,937.00
	Employee Total for All Jobs...			1.00	1.00	\$325,000.00	\$325,000.00
Walden, William Edward	SPEC ASST TO PROVOST FOR DVSTY		BC	0.00	0.00	\$18,000.00	\$18,360.00
	Employee Total for All Jobs...			1.00	1.00	\$133,750.25	\$136,425.26
390 - Vice Prov Resource Plng & Mgmt							
Aliu, Fatima	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$67,000.00	\$68,005.00
Denton, William E	RSRC & POLICY ANALYS		BA	1.00	1.00	\$61,510.00	\$62,400.00
Esling, Sarah	RSRC & POLICY ANALYS		BA	0.80	0.80	\$48,661.61	\$49,400.00
Forsythe, Elizabeth	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$71,000.00	\$72,000.00
Garcia, Nilton J	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$60,000.00	\$60,900.00
Goldberg, Frank	V PROVOST FOR RESRC PLNG & MAN		BA	1.00	1.00	\$170,500.00	\$173,910.00
Korman, Mary E	ASSOC DIR		BA	1.00	1.00	\$89,800.00	\$91,200.00
Lelik, Mary	DIR OF INSTITUTIONAL RES		BA	1.00	1.00	\$102,500.00	\$104,038.00
Ramirez, Susan Sanfilippo	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$64,500.00	\$65,790.00
Rush, Dale Erick	RSRC & POLICY ANALYS		BA	1.00	1.00	\$76,000.00	\$77,500.00
Seung, Jung In	RSRC & POLICY ANALYS		BA	1.00	1.00	\$64,496.00	\$65,700.00
Smith, Julie M	DIR OFC OF DATA RSRC & INSTITU		BA	1.00	1.00	\$108,394.00	\$110,020.00
Starks, Deborah L.	RSRC & POLICY ANALYS		BA	1.00	1.00	\$65,900.00	\$66,900.00
Valentine, Edward A.	COORD BUS SYSTEMS USERS		BA	1.00	1.00	\$81,162.00	\$82,379.00
Van Neck, Todd	DIR BDGT & PRGM ANALYS		BA	1.00	1.00	\$128,500.00	\$131,070.00
Young, Henry C	RSRC & POLICY ANALYS		BA	1.00	1.00	\$70,000.00	\$71,050.00
Zdenek, Connie	DATA MGMT ANALYS		BA	0.75	0.75	\$48,000.00	\$48,720.00
Zusman, Barbara J	ASSOC DIR		BA	1.00	1.00	\$75,140.00	\$76,270.00
668 - Vice Provost Faculty Affairs							
Boockmeier, Barbara W	COORD-ITA		BA	1.00	1.00	\$40,842.46	\$41,455.10
Jones, Kathleen Mary	ASST DIR HR		BA	1.00	1.00	\$53,350.00	\$54,150.25
Malchow, Robert Paul	ASSOC V PROVOST		BA	0.50	0.50	\$42,648.00	\$43,287.72
	Employee Total for All Jobs...			1.00	1.00	\$78,205.00	\$79,377.72
Michela, Michael R	INSTRN MEDIA PLANNER		BA	1.00	1.00	\$54,975.22	\$55,799.85
Pradzinski, Marcia J.	LECTURER		AA	0.50	0.50	\$12,424.89	\$12,611.26
Siddiqui, Fariha	ASST TO THE DIR		BB	0.25	0.25	\$10,928.00	\$11,091.92
Slomka, Matthew S	ASST TO THE VP FOR FAC AFF		BA	1.00	1.00	\$45,000.00	\$45,225.00
Stempel, Laura	ASST TO V PROVOST, FAC AFF		BA	1.00	1.00	\$60,375.00	\$62,186.25
Tam, Mo-Yin S	INTERIM V PROVOST		BC	0.00	0.00	\$25,000.00	\$25,000.00
	INTERIM V PROVOST		BC	1.00	1.00	\$115,000.00	\$125,000.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$150,000.00
Yudt, Angela L	INTERIM DIRECTOR		BA	1.00	1.00	\$120,000.00	\$120,000.00
359 - Vice Provost Planning & Programs							
Grosch, Margaret M	DIR OF PRGMS & ACAD ASSMT		BA	1.00	1.00	\$104,000.00	\$105,560.00
Kofod, Julie M	STAFF ASST		BA	1.00	1.00	\$42,250.00	\$42,883.75
Li, Ranfen	ASST DIR ACAD ASSMT		BA	1.00	1.00	\$77,250.00	\$78,408.75
Miller, Kay T	ASST TO V PROVOST PLNG & PRGMS		BA	1.00	1.00	\$70,500.00	\$71,557.50
Neumann, Kimberly Ann Hubalik	ASST DIR		BA	1.00	1.00	\$71,750.00	\$72,826.25
Sweet, Jennifer M	ASSESSMENT SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
631 - Vice Provost Undergrad Studies							
Burdin, Sigmund Wolfgang	SR PLNG & POLICY ANALYS		BA	1.00	1.00	\$76,236.48	\$77,761.21
Fleming-Hughes, Mary	ACAD ADVR, ASCEND		BA	1.00	1.00	\$51,360.00	\$52,130.40
Gartzman, Martin	ASST VCHANC & EXEC DIR HS		BA	1.00	1.00	\$126,587.50	\$128,486.31
Merchut, Marta Magdalena	OPER COORD		BA	1.00	1.00	\$32,250.00	\$32,733.75
Stauffer, Kathleen H.	ASST TO V PROVOST		BA	1.00	1.00	\$77,446.95	\$78,995.89
Taeyaerts, David M	DIR		BA	1.00	1.00	\$102,500.00	\$104,037.50
Wagoner, Wendy M	ASST DIR		BA	0.80	0.80	\$45,671.75	\$46,813.54
FY - School of Public Health							
252 - Chgo Proj Violence Prevention							
Slutkin, Gary	RES PROF		AL	1.00	1.00	\$178,161.98	\$183,506.00
372 - Commty Outreach Intervent Proj							
Altman, Norman	PROJS COORD		BA	0.51	0.51	\$34,253.81	\$34,938.89
	Employee Total for All Jobs...			1.00	1.00	\$68,027.26	\$69,050.07
Atkins-Trimnell, Angus Black	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$46,440.27	\$48,297.88
Austin-Zuno, Diana Y.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$53,000.00	\$54,590.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
372 - Commty Outreach Intervent Proj							
Fitzgerald, Joyce M	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$40,343.42	\$41,553.72
Jimenez, Antonio D	SR RES SPEC IN HLTH SCI		BA	0.80	0.80	\$45,523.56	\$46,889.27
Mackesy-Amiti, Mary Ellen	RES ASST PROF OF EPI		AL	1.00	1.00	\$62,129.60	\$63,993.49
Nava, Maria L	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$34,171.33	\$35,196.47
Ouellet, Lawrence J	RES ASSOC PROF OF EPI		AL	1.00	1.00	\$103,010.40	\$105,843.00
Seltzer, Erica D	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$34,253.81	\$34,938.89
Williams, Chyvette T	RES SCI		BC	0.35	0.35	\$35,343.00	\$35,343.00
Employee Total for All Jobs...				1.00	1.00	\$89,046.00	\$89,583.03
245 - Community Health Sciences							
Barcal, Katerina	GRAD EDUC COORD		BA	1.00	1.00	\$44,651.56	\$45,321.33
Brand, David R	PROJ COORD		BA	1.00	1.00	\$50,225.00	\$50,978.38
Chavez, Noel	ASSOC PROF	A	AL	1.00	1.00	\$91,788.38	\$93,165.21
Chow, Helen	PROJS COORD		BA	0.20	0.20	\$13,573.63	\$13,777.23
	PROJS COORD		BA	0.80	0.80	\$54,295.64	\$55,110.07
Employee Total for All Jobs...				1.00	1.00	\$67,869.27	\$68,887.30
Chow, Joan	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$37,335.48	\$37,895.51
Dubois, David	PROF	A	AA	1.00	1.00	\$84,290.96	\$85,555.32
Fagen, Michael C	CLIN ASST PROF		AA	1.00	1.00	\$70,000.00	\$71,050.00
Handler, Arden S	PROF	A	AA	1.00	1.00	\$89,229.28	\$91,013.87
Hughes, Susan L	PROF	A	AA	0.60	0.60	\$79,269.84	\$80,855.24
Employee Total for All Jobs...				1.00	1.00	\$137,116.42	\$139,758.75
Issel, L Michele	CLIN ASSOC PROF		AA	0.03	0.77	\$2,174.80	\$56,651.40
Employee Total for All Jobs...				0.26	1.00	\$18,846.57	\$73,573.25
Kelley, Michele A	ASSOC PROF	A	AA	1.00	1.00	\$72,997.80	\$74,092.77
Kviz, Frederick J	PROF	A	AL	1.00	1.00	\$103,813.00	\$105,370.20
Mermelstein, Robin J	RES PROF		AA	0.25	0.25	\$40,000.00	\$40,000.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$210,000.00
Peacock, Nadine R	ASSOC PROF	A	AA	1.00	1.00	\$84,362.63	\$85,628.07
Prohaska, Thomas R	PROF	A	AA	1.00	1.00	\$119,230.17	\$121,018.62
Employee Total for All Jobs...				1.00	1.00	\$124,230.21	\$126,018.66
Ramirez-Valles, Jesus	PROF	A	AA	1.00	1.00	\$83,568.00	\$97,403.68
Risley, Kristina Yvette	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$70,984.07	\$72,048.83
Rowitz, Louis	PROF	A	AL	1.00	1.00	\$116,685.07	\$118,435.35
Employee Total for All Jobs...				1.00	1.00	\$116,685.07	\$118,435.35
Ruggiero, Laurie	PROF	A	AA	0.30	0.30	\$28,972.32	\$29,406.90
Employee Total for All Jobs...				1.00	1.00	\$100,478.45	\$101,985.62
Turnock, Bernard J	CLIN PROF		AL	0.59	0.59	\$107,250.47	\$108,859.23
731 - Environmtl & Occupntl Hlth Sci							
Boulos, Badi M	ASSOC PROF	A	AL	1.00	1.00	\$53,553.63	\$53,821.40
Buchanan, Susan Nathalie	CLIN ASST PROF		AA	0.43	0.43	\$53,750.00	\$54,018.75
Employee Total for All Jobs...				0.82	0.82	\$103,084.00	\$103,905.26
Cailas, Michael	ASSOC PROF	A	AA	1.00	1.00	\$69,922.12	\$70,271.73
Conroy, Lorraine M	ASSOC PROF	A	AA	1.00	1.00	\$78,781.90	\$82,721.00
Dorevitch, Samuel	RES ASST PROF OF ENVIRON-EPI		AA	0.10	0.10	\$11,500.00	\$11,845.00
Employee Total for All Jobs...				1.00	1.00	\$121,150.00	\$122,357.50
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.12	0.12	\$13,196.88	\$13,262.86
Employee Total for All Jobs...				0.95	0.95	\$126,327.16	\$128,090.09
Erdal, Serap	ASSOC PROF	A	AA	1.00	1.00	\$78,547.33	\$78,940.07
Esmen, Nurtan A.	PROF	A	AA	0.48	0.48	\$72,226.61	\$72,587.74
	RES PROF		AA	0.03	0.03	\$4,514.16	\$4,536.73
	RES PROF		AA	0.19	0.19	\$29,147.04	\$29,292.78
Employee Total for All Jobs...				1.00	1.00	\$150,472.09	\$151,224.45
Forst, Linda S	ASSOC PROF	A	AA	0.80	0.80	\$101,869.40	\$108,979.71
Employee Total for All Jobs...				1.00	1.00	\$126,468.44	\$133,578.75
Franke, John Edward	RES ASST PROF		AL	0.39	0.39	\$21,423.96	\$21,531.08
Friedman, Lee Scott	RES ASST PROF		AM	0.17	0.17	\$14,544.48	\$14,617.20
Hancock, Roger P	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$55,434.60	\$57,097.64
Hosley, Jessica Ann	PROJS COORD		BA	1.00	1.00	\$71,574.31	\$72,290.05
Hryhorczuk, Daniel O	PROF	A	AA	0.59	0.59	\$121,890.96	\$122,500.41
Employee Total for All Jobs...				0.85	0.85	\$175,898.41	\$176,777.90
Javor, Margit Jozsefne	RES SPEC IN PUB HLTH		BA	0.90	0.90	\$46,520.28	\$47,683.29
Employee Total for All Jobs...				1.00	1.00	\$51,689.20	\$52,981.43
Kennedy, Kathleen Jane	PROJ COORD		BA	1.00	1.00	\$57,415.91	\$59,138.39

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
731 - Environmtl & Occuptnl Hlth Sci							
Lacey, Steven Edward	ASST PROF	P	AA	0.70	0.70	\$52,500.00	\$52,500.00
	PRGM DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	RES SCI		BC	0.30	0.30	\$27,000.00	\$27,000.00
	Employee Total for All Jobs...			1.00	1.00	\$89,500.00	\$89,500.00
Lanz, Shelly J	ASST TO THE DIR		BA	0.17	0.17	\$12,750.00	\$12,750.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$75,933.75
Li, An	ASSOC PROF	A	AA	1.00	1.00	\$74,346.06	\$78,063.36
Nickels, Leslie A	SR RES SPEC IN PUB HLTH		BA	0.69	0.69	\$63,866.76	\$68,337.43
	Employee Total for All Jobs...			1.00	1.00	\$92,560.56	\$99,039.80
Rios, Iraida I.	ACAD COORD		BA	1.00	1.00	\$42,635.10	\$43,274.63
Rios, Jennifer C	ASST TO THE DIR		BA	1.00	1.00	\$41,820.00	\$42,447.30
Schoonover, Todd M	PROJ COORD		BA	0.50	0.50	\$26,393.76	\$26,393.76
	Employee Total for All Jobs...			1.00	1.00	\$52,787.52	\$52,787.52
Sokas, Rosemary	PROF	A	AA	1.00	1.00	\$168,871.28	\$169,715.64
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	0.60	0.60	\$46,526.28	\$46,526.28
	Employee Total for All Jobs...			1.00	1.00	\$77,543.76	\$79,714.98
891 - Epidemiology and Biostatistics							
Aceves, Liliana	ACAD COORD		BA	1.00	1.00	\$42,400.00	\$42,824.00
Anderson, Robert James	ASSOC PROF OF BIOSTAT	A	AA	1.00	1.00	\$76,444.16	\$77,208.60
Bailey, Robert C	PROF OF EPI	A	AA	1.00	1.00	\$127,112.27	\$128,383.39
Bhaumik, Dulal	PROF OF BIOSTAT	A	AA	0.36	0.36	\$41,172.39	\$41,584.11
	Employee Total for All Jobs...			1.00	1.00	\$121,245.19	\$121,656.91
Campbell, Richard T	PROF OF BIOSTAT	A	AA	0.20	0.20	\$17,557.56	\$17,733.14
	Employee Total for All Jobs...			0.83	1.00	\$92,351.52	\$114,159.24
Chen, Hua Yun	ASSOC PROF OF BIOSTAT	A	AA	1.00	1.00	\$84,442.57	\$85,287.00
Davis, Faith G	PROF OF EPI	A	AA	0.45	0.35	\$53,302.54	\$41,990.57
	SR ASSOC DEAN		BC	0.00	0.00	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$138,449.98	\$139,042.23
Demirtas, Hakan	ASSOC PROF OF BIOSTATS	P	AA	1.00	1.00	\$66,548.72	\$72,541.64
Dorevitch, Samuel	RES ASST PROF OF ENVIRON-EPI		AA	0.75	0.75	\$86,250.00	\$87,112.50
	Employee Total for All Jobs...			1.00	1.00	\$121,150.00	\$122,357.50
Dworkin, Mark Steven	ASSOC PROF OF EPI	A	AA	0.60	0.60	\$77,993.04	\$78,772.97
	SR RES SCI		BC	0.40	0.40	\$51,995.38	\$52,515.33
	Employee Total for All Jobs...			1.00	1.00	\$129,988.42	\$131,288.30
Freels, Sally	ASSOC PROF OF BIO	A	AA	1.00	1.00	\$72,578.78	\$73,304.57
Freeman, Vincent L	ASST PROF OF EPI	P	AA	0.19	0.60	\$20,361.17	\$64,941.17
	Employee Total for All Jobs...			0.32	0.73	\$34,292.52	\$79,011.83
Furner, Sylvia E	ASSOC PROF OF EPI	A	AA	1.00	0.00	\$102,960.00	\$107,078.00
Hedeker, Donald R	PROF OF BIOSTAT	A	AA	0.73	0.73	\$74,922.38	\$75,671.60
	Employee Total for All Jobs...			1.00	1.00	\$102,633.44	\$103,659.77
Herman-Roloff, Amy Kate Noel	PROJ COORD		BA	1.00	1.00	\$45,000.00	\$45,675.00
Hershow, Ronald C	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$145,489.93	\$146,944.83
Hryhorczuk, Daniel O	PROF OF EPI	A	AA	0.11	0.11	\$22,543.97	\$22,656.69
	Employee Total for All Jobs...			0.85	0.85	\$175,898.41	\$176,777.90
Huyler, Barbara Ann	ASST TO THE DIR		BA	0.70	0.70	\$38,270.12	\$38,652.82
Javor, Margit Jozsefne	RES SPEC IN PUB HLTH		BA	0.10	0.10	\$5,168.92	\$5,298.14
	Employee Total for All Jobs...			1.00	1.00	\$51,689.20	\$52,981.43
Liu, Li C	ASST PROF	P	AA	0.64	0.64	\$45,319.80	\$45,546.40
	RES ASST PROF		AA	0.04	0.04	\$2,832.49	\$2,846.65
	Employee Total for All Jobs...			0.68	0.68	\$48,152.29	\$48,393.05
Matthews, Chelsea R	PROJ COORD		BA	1.00	1.00	\$53,055.20	\$53,585.75
Mehta, Supriya	ASST PROF OF EPI	P	AA	0.64	0.64	\$47,560.00	\$48,035.60
	SR RES SCI		BC	0.36	0.36	\$26,752.50	\$27,020.03
	Employee Total for All Jobs...			1.00	1.00	\$74,312.50	\$75,055.63
Olshansky, Stuart Jay	PROF OF EPI	A	AA	1.00	1.00	\$113,482.00	\$114,616.82
Persky, Victoria Weyler	PROF OF EPI	A	AA	1.00	1.00	\$141,841.21	\$143,259.62
Piorkowski, Julie M	PROJ COORD		BA	0.60	0.60	\$34,264.21	\$34,778.17
Rauscher, Garth H	ASST PROF OF EPI	P	AA	0.20	0.56	\$14,929.75	\$49,760.83
	Employee Total for All Jobs...			0.64	1.00	\$47,775.17	\$82,934.70
Rogers, John H	PROJ COORD		BA	1.00	1.00	\$50,750.00	\$50,750.00
Rosenberg, Deborah L	RES ASSOC PROF		AA	0.90	1.00	\$73,608.65	\$82,605.27
Schnell, Martha	PROJS COORD		BB	0.49	0.49	\$22,347.50	\$22,682.71
Schoonover, Todd M	PROJ COORD		BA	0.50	0.50	\$26,393.76	\$26,393.76
	Employee Total for All Jobs...			1.00	1.00	\$52,787.52	\$52,787.52

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
891 - Epidemiology and Biostatistics							
Shaperd, Anita L	PROJS COORD		BA	1.00	1.00	\$57,568.83	\$58,144.52
Stayner, Leslie Thomas	PROF	A	AA	0.92	1.00	\$150,843.72	\$165,469.00
Employee Total for All Jobs...				0.92	1.00	\$160,843.72	\$175,469.00
Westercamp, Nelli	PROJ COORD		BA	1.00	1.00	\$45,000.00	\$45,450.00
399 - Health Policy & Administration							
Calhoun, Elizabeth A.	ASSOC PROF	A	AA	0.65	0.65	\$67,482.27	\$68,831.92
	SR RES SCI		BC	0.35	0.35	\$44,770.77	\$45,666.19
Employee Total for All Jobs...				1.00	1.00	\$112,253.04	\$114,498.11
Chaudhry, Saima	PROJ COORD		BA	1.00	1.00	\$41,637.75	\$42,470.51
Conrad, Kendon J	PROF	A	AA	0.60	0.60	\$61,482.17	\$62,711.81
	SR RES SCI		BC	0.40	0.40	\$56,412.65	\$57,540.90
Employee Total for All Jobs...				1.00	1.00	\$117,894.82	\$120,252.71
Darnell, Julie Susan	LECTURER		AA	1.00	1.00	\$81,000.00	\$81,000.00
Dobrez, Deborah G.	0.0	P	AA	0.65	0.00	\$54,241.89	\$0.00
	0.0		BC	0.35	0.00	\$35,689.50	\$0.00
Employee Total for All Jobs...				1.00	0.00	\$89,931.39	\$0.00
Fitzgibbon, Marian	PROF		AL	0.10	0.10	\$13,390.00	\$13,657.80
Employee Total for All Jobs...				0.51	0.51	\$149,236.53	\$154,036.28
Greenspan, Benn Josef	CLIN ASSOC PROF		AA	1.00	1.00	\$87,226.07	\$88,970.59
Helmchen, Lorens Alexander	ASST PROF	P	AA	0.40	0.40	\$33,544.13	\$33,879.57
Employee Total for All Jobs...				0.90	0.90	\$75,371.01	\$76,124.57
Hogan, Kevin William	PROJS COORD		BA	1.00	1.00	\$36,750.00	\$37,485.00
Levy, Judith Ann	ASSOC PROF	A	AA	1.00	1.00	\$87,927.81	\$89,686.37
Lewis, Imani Rasheeda	STUDENT COORD		BA	1.00	1.00	\$37,000.00	\$37,000.00
LoSasso, Anthony T.	ASSOC PROF	A	AA	0.51	0.51	\$48,708.00	\$50,169.24
	SR RES SCI		BC	0.35	0.35	\$43,026.13	\$44,316.91
Employee Total for All Jobs...				0.86	0.86	\$91,734.13	\$94,486.15
McGee, Kimberly A	ASST TO THE DIR		BA	1.00	1.00	\$62,920.21	\$64,807.82
Mensah, Edward K	ASSOC PROF	A	AA	1.00	1.00	\$87,961.60	\$88,841.22
Morrissey, Claudia	CLIN ASSOC PROF		AA	0.65	0.65	\$73,855.00	\$74,593.55
Employee Total for All Jobs...				0.90	0.65	\$102,399.84	\$74,593.55
Mullner, Ross M	ASSOC PROF	A	AL	1.00	1.00	\$89,912.88	\$90,362.44
Employee Total for All Jobs...				1.00	1.00	\$89,912.88	\$90,362.44
Peters, Karen E	ASST PROF	P	AA	0.64	0.85	\$55,646.64	\$75,383.69
Employee Total for All Jobs...				1.00	1.00	\$86,947.80	\$88,686.69
Rich, Robert F	PROF, SCH PUB HLTH (UIC)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$215,280.00	\$219,585.60
Sewell, Richard Huston	CLIN ASST PROF		AA	0.75	0.75	\$69,334.50	\$70,721.19
Swartzman, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$82,198.46	\$83,842.43
Valenta, Annette L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,317.00	\$138,361.76
Weinewuth, Cherie Michelle	ACAD RECRUIT ALUM SERV CAR		BA	1.00	1.00	\$54,000.00	\$56,160.00
Wiebel, Aimee	ACAD COORD		BA	0.70	0.70	\$34,214.86	\$35,241.31
Employee Total for All Jobs...				1.00	1.00	\$48,878.41	\$50,344.77
Wiebel, W Wayne	PROF		AM	0.20	0.20	\$22,658.00	\$22,658.00
Williams, Chyvette T	ASST PROF	P	AA	0.65	0.65	\$53,703.00	\$54,240.03
Employee Total for All Jobs...				1.00	1.00	\$89,046.00	\$89,583.03
Zwanziger, Jack	PROF	A	AA	0.58	0.58	\$99,815.04	\$101,312.27
Employee Total for All Jobs...				1.00	1.00	\$191,346.71	\$193,486.49
892 - Institute for Hlth Research & Policy							
Al-Kodmany, Ahlam	DIR, IHRP FIN OPER		BA	1.00	1.00	\$92,263.76	\$94,570.35
Baldyga, William W	EXEC ASSOC DIR OF ADMN		BA	1.00	1.00	\$125,028.77	\$128,154.49
Berbaum, Michael L	DIR, METHODS RES CORE		BC	0.00	0.00	\$10,000.08	\$10,000.08
	SR BIostatistician		BC	0.90	0.90	\$99,936.96	\$101,436.01
Employee Total for All Jobs...				1.00	1.00	\$121,689.02	\$123,364.35
Brach, John E	DIR, IHRP HR		BA	1.00	1.00	\$72,514.14	\$74,326.99
Braunschweig, Carol L	RES ASSOC PROF		AA	0.10	0.10	\$8,888.35	\$9,021.68
Employee Total for All Jobs...				1.00	1.00	\$88,883.25	\$90,216.50
Campbell, Richard T	SR RES SCI		BC	0.60	0.77	\$71,319.24	\$92,899.26
Employee Total for All Jobs...				0.83	1.00	\$92,351.52	\$114,159.24
Chaloupka, Frank Joseph	DIR, HLTH POLICY CTR		BC	0.00	0.00	\$10,000.08	\$10,000.08
Employee Total for All Jobs...				1.00	1.00	\$148,722.13	\$152,222.13
Chriqui, Jamie F.	SR RES SCI		BA	1.00	1.00	\$125,000.00	\$131,250.00
Davis, Faith G	RES PROF		AA	0.05	0.15	\$5,922.45	\$17,826.67
Employee Total for All Jobs...				1.00	1.00	\$138,449.98	\$139,042.23

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Institute for Hlth Research & Policy							
Desai, Pankaja M	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$48,969.29	\$50,438.37
Emery, Sherry L	SR RES SCI		BA	1.00	1.00	\$125,000.00	\$128,750.00
Feldman, R Sharon	ASST TO THE HEAD		BA	0.75	0.75	\$55,608.13	\$56,720.29
	Employee Total for All Jobs...			1.00	1.00	\$74,144.17	\$75,627.05
Fitzgibbon, Marian	RES PROF		AL	0.10	0.10	\$8,398.45	\$8,650.40
	Employee Total for All Jobs...			0.51	0.51	\$149,236.53	\$154,036.28
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$60,596.22	\$62,111.13
Hedeker, Donald R	PROF		AA	0.27	0.27	\$27,711.06	\$27,988.17
	Employee Total for All Jobs...			1.00	1.00	\$102,633.44	\$103,659.77
Hughes, Susan L	DIR, HLTH PROMO & DISEASE PREV		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF		AA	0.40	0.40	\$52,846.54	\$53,903.47
	Employee Total for All Jobs...			1.00	1.00	\$137,116.42	\$139,758.75
Johnston, Veronica A	DIR, IHRP COMNC		BA	1.00	1.00	\$71,746.13	\$73,898.51
Leventhal, Bennett L	RES PROF		AL	0.04	0.04	\$9,330.00	\$9,330.00
	Employee Total for All Jobs...			1.00	1.00	\$284,000.00	\$284,000.00
Lynch, Susan C	PROJ COORD		BA	1.00	1.00	\$46,956.09	\$48,834.33
Marucha, Phillip T	RES PROF		AA	0.05	0.05	\$10,588.81	\$10,747.64
	Employee Total for All Jobs...			1.00	1.00	\$286,361.23	\$290,656.65
Mermelstein, Robin J	DIR		BC	0.00	0.00	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$210,000.00	\$210,000.00
Orozco, Guadalupe	ASST DIR, IHRP HR		BA	1.00	1.00	\$52,000.00	\$53,300.00
Peters, Karen E	ASST PROF		AA	0.36	0.15	\$31,301.16	\$13,303.00
	Employee Total for All Jobs...			1.00	1.00	\$86,947.80	\$88,686.69
Prohaska, Thomas R	DIR, CTR FOR RES ON HEALTHY AG		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,230.21	\$126,018.66
Racinski, Paul Zbigniew	MGR OF RES OPER		BA	1.00	1.00	\$63,811.86	\$68,916.81
Ruggiero, Laurie	PROF		AA	0.70	0.70	\$71,506.13	\$72,578.72
	Employee Total for All Jobs...			1.00	1.00	\$100,478.45	\$101,985.62
Sandlow, Leslie J	RES PROF		AL	0.04	0.04	\$9,404.28	\$9,545.34
	Employee Total for All Jobs...			1.00	1.00	\$308,638.64	\$313,268.21
Sandoval, Anna S	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$60,000.00	\$61,200.00
Seymour, Rachel Beth	SR RES SPEC IN PUB HLTH		BA	0.96	1.00	\$64,689.60	\$70,754.29
Slater, Sandra J	PROJS COORD		BA	1.00	1.00	\$88,030.17	\$89,790.77
Sporer, Amy	ASST DIR RES MGMT		BA	1.00	1.00	\$80,000.00	\$81,200.00
Szczypka, Glen	DATA MGMT ANLYS		BA	1.00	1.00	\$58,406.40	\$60,742.66
Wakschlag, Lauren S	RES PROF		AL	0.39	0.39	\$45,423.00	\$46,785.69
	Employee Total for All Jobs...			1.00	1.00	\$129,780.00	\$133,673.40
Wiebel, Aimee	ACAD COORD		BA	0.30	0.30	\$14,663.55	\$15,103.46
	Employee Total for All Jobs...			1.00	1.00	\$48,878.41	\$50,344.77
Willis, Marilyn Adderley	ASSOC DIR, ADMIN & CMTY REL		BA	1.00	1.00	\$105,210.15	\$106,788.30
Zwanziger, Jack	DIR, CTR FOR HLTH SERV RES		BC	0.00	0.00	\$10,000.00	\$10,000.00
	RES PROF		AA	0.25	0.25	\$42,836.67	\$43,479.22
	Employee Total for All Jobs...			1.00	1.00	\$191,346.71	\$193,486.49
786 - Public Health-UHP							
Pineda, Herlinda	PROJ COORD		BA	0.90	0.00	\$46,125.00	\$0.00
451 - Quantitative Biomed Sci Prgm							
Albert, Daniel Michael	ASST DIR QUANT BIOMED SCI CORE		BA	1.00	1.00	\$57,400.00	\$58,261.00
Beam, Craig A	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	0.33	0.52	\$50,922.00	\$79,729.83
	Employee Total for All Jobs...			0.33	0.52	\$60,922.00	\$89,729.83
Gao, Weihua	ASST DIR, QUANT PRGM		BA	0.70	0.70	\$50,224.92	\$50,978.29
	Employee Total for All Jobs...			1.00	1.00	\$71,749.92	\$72,826.17
Liang, Wei-Min	DATA ANALYSIS SPEC		BA	0.70	0.70	\$48,036.63	\$48,757.18
	Employee Total for All Jobs...			1.00	1.00	\$68,121.63	\$69,143.45
592 - School of Public Health							
Buchanan, Susan Nathalie	OCC MED PHYSN		BA	0.09	0.09	\$11,250.00	\$11,418.75
	Employee Total for All Jobs...			0.82	0.82	\$103,084.00	\$103,905.26
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.83	0.83	\$113,130.28	\$114,827.23
	Employee Total for All Jobs...			0.95	0.95	\$126,327.16	\$128,090.09
Hinkamp, David	OCCUP MED PHYSN		BA	0.50	0.50	\$78,000.00	\$79,170.00
Hryhorczuk, Daniel O	SR RES SCI		BC	0.15	0.15	\$31,463.48	\$31,620.80
	Employee Total for All Jobs...			0.85	0.85	\$175,898.41	\$176,777.90
Lanz, Shelly J	ASST TO DIR		BA	0.33	0.33	\$24,750.00	\$25,121.25
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$75,933.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
592 - School of Public Health							
Nickels, Leslie A	EXEC ASSOC DIR FOR ADMN		BA	0.00	0.00	\$0.00	\$0.00
	SR RES SPEC IN PUB HLTH		BA	0.31	0.31	\$28,693.80	\$30,702.37
	Employee Total for All Jobs...			1.00	1.00	\$92,560.56	\$99,039.80
Stasula, Irene D	ASSOC DIR		BA	1.00	1.00	\$88,000.00	\$89,320.00
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	0.40	0.40	\$31,017.48	\$33,188.70
	Employee Total for All Jobs...			1.00	1.00	\$77,543.76	\$79,714.98
706 - School of Public Health Admin							
Altman, Norman	PROJS COORD		BA	0.49	0.49	\$33,773.45	\$34,111.18
	Employee Total for All Jobs...			1.00	1.00	\$68,027.26	\$69,050.07
Brandt-Rauf, Paul	DEAN		BC	0.00	0.00	\$53,182.00	\$53,182.00
	DEAN		BC	1.00	1.00	\$234,000.00	\$234,000.00
	Employee Total for All Jobs...			1.00	1.00	\$287,182.00	\$287,182.00
Bruso, Lindsey Kay	PROJ COORD		BA	1.00	1.00	\$50,936.88	\$51,446.25
Davis, Faith G	SR ASSOC DEAN		BC	0.50	0.50	\$59,224.99	\$59,224.99
	Employee Total for All Jobs...			1.00	1.00	\$138,449.98	\$139,042.23
Finch, Jaclyn L	DIR OF FIN		BA	1.00	1.00	\$87,879.97	\$88,758.77
Flynn, Antonia T	COORD OF ADM		BA	1.00	1.00	\$42,630.00	\$42,630.00
Hyland, Craig	ADVCMT COORD		BA	1.00	1.00	\$35,000.00	\$35,350.00
Kong, Julie C	COORD OF RES PRGMS		BA	1.00	1.00	\$89,755.89	\$91,102.23
Lofthouse, Alyson Lynn	ACAD COORD		BA	1.00	1.00	\$39,975.00	\$40,374.75
Mattocks, Janet A	ADMIN PROJ COORD		BA	1.00	1.00	\$50,000.00	\$50,750.00
Neuberger, Babette J	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	\$93,224.83	\$94,157.08
Pena, Adela V	GRAD CAREER PLACEMENT COORD		BA	0.50	1.00	\$21,537.81	\$43,506.38
Reed, La Don	SR PRGMR SPEC - LAR		BA	1.00	1.00	\$85,226.70	\$86,078.97
Richards, Jason K	WEBMASTER		BA	1.00	1.00	\$56,375.00	\$56,938.75
Stayner, Leslie Thomas	DIR, EPI & BIOSTAT		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			0.92	1.00	\$160,843.72	\$175,469.00
Steward, Curtisteen	ASSOC DEAN FOR FIN & RSRCS PLN		BA	1.00	1.00	\$113,327.87	\$114,461.15
Zwanziger, Jack	DIR, HLTH POLICY & ADMN		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$191,346.71	\$193,486.49
GL - Social Work							
630 - Jane Addams Social Work							
Alleyne, Binta	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,915.00
Bennett, Larry W.	PROF	A	AA	1.00	1.00	\$75,404.00	\$79,535.00
Bonecutter, Faith Johnson	CLIN ASSOC PROF		AL	1.00	1.00	\$80,476.38	\$82,058.38
	INTERIM ASSOC DEAN		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$105,476.38	\$107,058.38
Borum, Valerie	ASST PROF	P	AA	1.00	1.00	\$64,000.00	\$64,960.00
Butterfield, Alice K.	PROF	A	AA	1.00	1.00	\$102,510.00	\$103,535.00
Cates, Jerry R	ASSOC PROF	A	AA	1.00	1.00	\$116,602.00	\$118,351.00
Coats, Barbara C	ACT DIR OF FIELD INSTRN		BA	0.00	0.00	\$15,000.00	\$15,000.00
	CLIN ASST PROF		AL	1.00	1.00	\$62,155.00	\$63,312.00
	Employee Total for All Jobs...			1.00	1.00	\$77,155.00	\$78,312.00
Dettlaff, Alan	ASST PROF	P	AA	1.00	1.00	\$62,830.00	\$64,401.00
Falconnier, Lydia A.	ASST PROF	P	AA	1.00	1.00	\$59,454.00	\$60,346.00
Farris, Kimberly D	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$63,000.00
Giachello, Aida L	ASSOC PROF	A	AA	1.00	1.00	\$72,526.08	\$75,064.08
Gleeson, James P	ASSOC PROF	A	AA	1.00	1.00	\$93,688.00	\$95,093.00
Hairston, Creasie F	DEAN		BA	1.00	1.00	\$222,000.00	\$226,440.00
	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$222,000.00	\$226,440.00
Hsieh, Chang-Ming	ASSOC PROF	A	AA	1.00	1.00	\$64,797.00	\$65,445.00
Jenkins, Cheryl D	ASST TO DIR, FIELD INSTRN		BA	1.00	1.00	\$36,000.00	\$36,540.00
Lawler, Sara L.	ASST TO THE DEAN		BA	1.00	1.00	\$45,000.00	\$52,000.00
Leathers, Sonya J	ASSOC PROF	A	AA	1.00	1.00	\$66,645.00	\$67,645.00
Linsk, Nathan Lawrence	PROF	A	AL	1.00	1.00	\$112,319.00	\$114,004.00
Massat, Carol R	ASSOC PROF	A	AA	1.00	1.00	\$71,650.00	\$77,725.00
Mattaini, Mark A	ASSOC PROF	A	AA	1.00	1.00	\$79,047.00	\$81,023.00
McCauley, Dennis J	ASSOC DEAN, ADMIN		BA	1.00	1.00	\$105,060.00	\$107,687.00
McKay, Cassandra L.	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,915.00
Miles, Danielle N	ASST TO DIR		BA	1.00	1.00	\$36,050.00	\$36,591.00
Mitchell, Christopher G	ASSOC PROF	A	AA	1.00	1.00	\$74,444.00	\$75,646.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
630 - Jane Addams Social Work							
Mitchell, Christopher G	DIR OF PHD PRGM		BC	0.00	0.00	\$5,356.00	\$5,356.00
Employee Total for All Jobs...				1.00	1.00	\$79,800.00	\$81,002.00
Molina, Therese	ASST DIR OF COLL CMPUT SERV		BA	1.00	1.00	\$58,208.00	\$59,081.00
Moses, Helene S	CLIN ASSOC PROF		AA	1.00	1.00	\$49,906.00	\$50,655.00
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	\$72,649.00	\$73,739.00
Ornstein, Eric D	CLIN ASSOC PROF		AA	1.00	1.00	\$50,554.00	\$51,312.00
Padgett, Kimberly M	ASST DIR COLL FISCAL OPER		BA	1.00	1.00	\$55,033.00	\$55,858.00
Phillips, Susan D.	ASST PROF	P	AA	1.00	1.00	\$62,830.00	\$63,772.00
Pitre, Cattrell M	HR SPEC		BA	1.00	1.00	\$45,561.00	\$46,244.00
Potts, Edward	DIR OF ADMISSIONS		BA	1.00	1.00	\$70,511.00	\$71,569.00
Smith-McKeever, Thelma Chedgzsey	ASST PROF	P	AA	1.00	1.00	\$61,298.00	\$61,911.00
Spears, Wynter	ASST TO ASSOC DEAN		BA	1.00	1.00	\$36,050.00	\$36,591.00
Stoakley, Candace D	ASST TO THE DIR		BA	1.00	1.00	\$42,317.00	\$42,950.00
Swartz, James A.	ASSOC PROF	A	AA	1.00	1.00	\$75,157.00	\$76,284.00
Terry, Tremaine	CLIN ASST PROF		AA	1.00	1.00	\$55,234.00	\$56,063.00
Watson, Amy C.	ASST PROF	P	AA	1.00	1.00	\$62,477.00	\$64,039.00
JK - Student Affairs Ancillary Svcs							
336 - Children's Centers							
Cochran, Lisa Marie	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Fan, Yannie Q	SPEC IN EDUC		BA	1.00	1.00	\$42,000.00	\$42,840.00
Fineberg, Nancy L	DIR OF CHILDREN'S CTR		BA	1.00	1.00	\$75,016.00	\$76,516.32
Hart, Connie P	SPEC IN EDUC		BA	1.00	1.00	\$50,500.00	\$51,510.00
Jimenez, Juan	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Johnson, Linda Carol	SPEC IN EDUC		BA	1.00	1.00	\$49,500.00	\$50,490.00
Krol, Kristin	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Kull, Kimberly B.	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	\$57,000.00	\$58,140.00
McCrorey, Christener F	SPEC IN EDUC		BA	1.00	1.00	\$42,500.00	\$43,350.00
McGhee, Melinda Gail	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Merchant, Kashefa Aasim	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Picur, Kimberly Michelle	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Vecchione, Annmarie	ASST DIR		BA	1.00	1.00	\$50,000.00	\$51,000.00
Wang, Qi	SPEC IN EDUC		BB	1.00	0.00	\$40,000.00	\$0.00
Wells, Arlene	SPEC IN EDUC		BA	0.25	0.25	\$11,390.04	\$11,617.84
	SPEC IN EDUC		BA	0.75	0.75	\$33,609.96	\$34,282.16
Employee Total for All Jobs...				1.00	1.00	\$45,000.00	\$45,900.00
Wood, Tiffany	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$40,000.00
518 - Publications Services							
Catrambone, Gerard A	CAMPUS PUBL SERV DIR		BA	1.00	1.00	\$80,000.00	\$80,000.00
Hoff, Robert J.	ASST DIR PUBL		BA	1.00	1.00	\$53,000.00	\$53,000.00
HY - UA - Facilities Planning & Programs							
951 - UOFPP - Utilities							
Nguyen, Tonga T	UTIL ENERGY & ENVIR COORD		BA	1.00	1.00	\$87,000.00	\$87,000.00
GP - Urban Planning & Public Affairs							
311 - Ctr for Urban Economic Devel							
Smith, Janet L	CO-DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$72,706.09	\$78,054.87
Theodore, Nikolas	DIR, CUED		BC	0.00	0.00	\$8,500.00	\$8,500.00
Employee Total for All Jobs...				1.00	1.00	\$86,722.27	\$89,694.72
Williams, Cedric	MGR OF SYST SERV		BA	1.00	1.00	\$62,669.53	\$63,609.57
Zelalem, Yittayih	CO-DIRECTOR		BA	1.00	1.00	\$78,198.77	\$79,762.75
533 - GC Urban Data Vis Prog & Lab							
Dieber, William A	DIR		BB	0.20	0.20	\$15,912.96	\$16,231.22
Savar, Nina L	GIS COORD		BA	1.00	1.00	\$76,496.40	\$78,026.33
255 - Great Cities Institute							
Barnes-Boyd, Cynthia A	DIR UICNI		BA	0.85	0.85	\$97,490.95	\$98,953.31
Employee Total for All Jobs...				1.00	1.00	\$113,866.43	\$115,328.79
Gonzalez, Atanacio B	ASSOC DIR, UICNI		BA	1.00	1.00	\$77,270.83	\$81,907.08
Hall, Shaye	VST PRGM COORD		BA	1.00	0.00	\$36,000.00	\$0.00
Hoereth, Joseph Kwame	ASSOC DIR		BA	1.00	1.00	\$80,766.80	\$81,978.30
	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,766.80	\$81,978.30
Mudd, John Marie	ASSOC DIR, PROF EDUC		BA	1.00	1.00	\$61,500.00	\$62,422.50
Pamintuan, Jocelyn	ASST DIR FOR RES PRGM		BA	1.00	1.00	\$77,012.39	\$78,167.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
255 - Great Cities Institute							
Perry, David C	DIR		BA	0.00	0.00	\$6,000.00	\$6,000.00
	DIR		BA	1.00	1.00	\$161,426.16	\$164,774.68
	Employee Total for All Jobs...			1.00	1.00	\$167,426.16	\$170,774.68
Ruiz, Marilyn F	ASST TO THE DIR		BA	1.00	1.00	\$59,256.35	\$60,145.20
Shih, Joyce Jo Chia	COORD, RES PRGMS		BA	1.00	1.00	\$43,000.00	\$43,000.00
694 - Public Administration							
Beam, George D	ASSOC PROF	A	AA	1.00	1.00	\$62,720.55	\$63,190.95
Feeney, Mary K	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,860.00
Hendrick, Rebecca M	ASSOC PROF	A	AA	1.00	1.00	\$84,975.34	\$86,249.97
Holbrook, Allyson L.	ASSOC PROF	P	AA	1.00	1.00	\$62,526.57	\$70,655.02
Johnson, Timothy P	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	1.00	\$115,044.22	\$142,576.27
Kennelly, Sean	ASST DIR		BA	1.00	1.00	\$50,276.25	\$51,784.54
Lerner, Allan William	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,123.25	\$141,900.00
Mastracci, Sharon H.	ASSOC PROF	P	AA	1.00	1.00	\$62,526.78	\$70,655.26
Merriman, David F	PROF	A	AA	0.50	0.50	\$62,500.00	\$63,750.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$127,500.00
Mossberger, Karen Ann	ASSOC PROF	A	AA	1.00	1.00	\$75,337.50	\$82,117.88
Pagano, Michael Anthony	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Radlowski, Sophia Laftsidis	ASST TO THE DIR		BA	1.00	1.00	\$55,900.00	\$56,738.50
Thompson, James R	ASSOC PROF	A	AA	1.00	1.00	\$75,342.27	\$82,123.07
Welch, Eric W	ASSOC PROF	A	AA	1.00	1.00	\$75,281.55	\$90,000.00
429 - Survey Research Laboratory							
Basic, Margaret Mary	SR FIELD COORD		BA	1.00	1.00	\$45,461.64	\$46,489.07
Chen, Jie	MGR OF SYST SERV		BA	1.00	1.00	\$91,703.05	\$93,537.11
Cox, Antonio Nate	SR RES PRGMR		BA	1.00	1.00	\$47,044.02	\$47,984.90
Craig, Eboni	RES PGRM COORD		BA	1.00	1.00	\$46,556.37	\$47,673.72
Farrar, Isabel C	RES PGRM SPEC		BA	0.75	0.75	\$47,317.80	\$48,453.43
Graf, Ingrid S	ASST DIR FOR RES PLNG		BA	1.00	1.00	\$65,658.22	\$66,314.80
Hammer, Douglas N	SR FIELD COORD		BA	1.00	1.00	\$47,227.79	\$48,295.14
Harris, Marguerite Teresa	ASSOC DIR		BA	1.00	1.00	\$98,281.36	\$100,246.99
Johnson, Timothy P	DIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	DIR		BA	0.80	1.00	\$100,044.22	\$127,576.27
	Employee Total for All Jobs...			0.80	1.00	\$115,044.22	\$142,576.27
Kelly-Wilson, Lisa Kaye	SR COORD		BA	1.00	1.00	\$51,375.18	\$52,145.81
Owens, Linda Kay	ASST DIR FOR RES PLNG		BA	1.00	1.00	\$76,746.89	\$78,281.83
Parker, Geoffrey Evan	DATA REDUCTION OPER MGR		BA	1.00	1.00	\$48,788.16	\$49,890.77
Parker, Vincent	MGR OF SURVEY SYST		BA	1.00	1.00	\$79,036.04	\$80,616.76
Parsons, Jennifer A	ASSOC DIR FOR RES PRGM		BA	1.00	1.00	\$91,821.34	\$93,657.77
Retzer, Karen F	SAMPLING OPER SUPVR		BA	1.00	1.00	\$49,168.08	\$50,348.11
Schipani, David	SR RES PRGRMR		BA	1.00	1.00	\$53,245.80	\$54,310.72
Vandam, April A	ASST TO THE DIR		BA	1.00	1.00	\$30,000.00	\$30,300.00
White, Michelle D	PROJ COORD		BA	1.00	1.00	\$48,137.77	\$49,100.53
736 - Urban Planning &Public Affairs							
Baccellieri, Anna Jo	PRGM COORD, UPA PRGM		BA	1.00	1.00	\$38,000.00	\$38,760.00
Gordon, Sharyn K	ASST TO ASSOC DEAN		BA	1.00	1.00	\$43,450.00	\$43,450.00
Hiolski, Marcia	DIR CMPTR & CONT SUPPORT SERV		BA	1.00	1.00	\$70,000.00	\$70,000.00
Pagano, Michael Anthony	DEAN		BA	0.00	0.00	\$22,778.00	\$22,778.00
	DEAN		BA	1.00	1.00	\$177,222.00	\$177,222.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Pietka, Jennifer J	DIR, HR INFO SYST		BA	1.00	1.00	\$72,100.00	\$73,542.00
Schorsch, Albert J	ASSOC DEAN		BA	1.00	1.00	\$104,799.16	\$106,895.14
	ECON DEVLPL PLANNER		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,799.16	\$106,895.14
Werner, Valerie	DIR		BA	1.00	1.00	\$65,920.00	\$67,238.40
White Jones, Jodi Marie	ASST DEAN FOR COMNC		BA	1.00	1.00	\$82,990.23	\$84,650.03
727 - Urban Planning and Policy							
Al-Kodmany, Kheir M.	ASSOC PROF	A	AA	1.00	1.00	\$64,308.53	\$70,096.30
Ashton, Philip S	ASST PROF	P	AA	1.00	1.00	\$59,893.71	\$65,583.61
Barnds, Ann	ASST TO THE DIR		BA	1.00	1.00	\$47,206.25	\$48,150.38
Betancur, John-Jairo	ASSOC PROF	A	AA	1.00	1.00	\$75,088.00	\$79,593.28
Drucker, Joshua M	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
727 - Urban Planning and Policy							
Foerster, James Frederick	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,158.22	\$155,201.38
Gills, Douglas Cornell	ASSOC PROF	A	AA	1.00	1.00	\$62,550.61	\$66,991.70
Hoch, Charles John	PROF	A	AA	1.00	1.00	\$97,604.41	\$100,532.54
Jaffe, Martin S	ASSOC PROF	A	AA	1.00	1.00	\$81,233.48	\$85,183.51
	DIR		BC	0.00	0.00	\$6,545.00	\$6,545.00
Employee Total for All Jobs...				1.00	1.00	\$87,778.48	\$91,728.51
Kawamura, Kazuya	ASSOC PROF	A	AA	1.00	1.00	\$63,740.72	\$69,541.13
Employee Total for All Jobs...				1.00	1.00	\$63,740.72	\$69,541.13
Liu, Wei	ASST TO DIR		BA	1.00	1.00	\$58,328.95	\$59,495.53
Nanetti, Raffaella Yvonne	PROF	A	AA	1.00	1.00	\$98,157.37	\$101,102.09
Parker, Brenda	INSTR		AA	1.00	1.00	\$63,500.00	\$65,278.00
Perry, David C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$167,426.16	\$170,774.68
Shiffer, Michael J	CLIN ASSOC PROF		AB	0.10	0.10	\$5,000.00	\$5,000.00
Smith, Janet L	ASSOC PROF	A	AA	1.00	1.00	\$67,706.09	\$73,054.87
Employee Total for All Jobs...				1.00	1.00	\$72,706.09	\$78,054.87
Thakuriah, Piyushimita	ASSOC PROF	A	AA	1.00	1.00	\$79,590.00	\$84,206.22
Theodore, Nikolas	ASSOC PROF	A	AA	1.00	1.00	\$78,222.27	\$81,194.72
Employee Total for All Jobs...				1.00	1.00	\$86,722.27	\$89,694.72
Weber, Rachel N	ASSOC PROF	A	AA	1.00	1.00	\$74,590.92	\$77,425.37
Winkle, Curtis Richard	ASSOC PROF	A	AA	1.00	1.00	\$80,899.99	\$83,084.29
Zellner, Moira L	ASST PROF	P	AA	0.51	0.51	\$30,667.01	\$31,924.36
Employee Total for All Jobs...				1.00	1.00	\$60,131.40	\$62,596.79
Zhang, Ting-Wei	ASSOC PROF	A	AA	1.00	1.00	\$70,472.58	\$75,264.72
918 - Urban Transportation Center							
Becerra, Silvia A	PRGM COORD		BA	1.00	1.00	\$43,012.05	\$43,657.23
Dijohn, Joseph	DIR, METSI		BA	1.00	1.00	\$108,823.44	\$110,455.79
Kawamura, Kazuya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,740.72	\$69,541.13
JS - VC for Development							
242 - Office of Development							
Alexander, Randolph A	SR DIR		BA	1.00	1.00	\$115,000.00	\$117,875.00
Barcroft, Ellen	DIR OF DEVL		BA	1.00	1.00	\$87,201.88	\$88,509.91
Evon, Darcy Lynn	DIR CORP FNDTN REL		BA	1.00	1.00	\$105,062.50	\$106,638.44
Feeney, James B	DIR OF DEVL		BA	1.00	1.00	\$76,000.00	\$77,140.00
Golz, Thomas F	ASSOC DIR CORP AND FNDTN REL		BA	1.00	1.00	\$71,400.00	\$71,400.00
Herlein, Jennifer L	DIR OF SPEC EVENTS		BA	1.00	1.00	\$71,715.16	\$73,149.46
Hogan, Robert P.	DIR OF DEVL		BA	1.00	1.00	\$75,750.06	\$76,507.56
Hrebic, Elizabeth Eileen	ASST TO DIR OF DEVL		BA	1.00	1.00	\$38,000.00	\$38,000.00
Hunt, Penelepe C	V CHANC FOR DEVL		BA	0.50	0.50	\$120,000.00	\$122,400.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$246,000.00
Jackman, Elizabeth A	DIR, OPER		BA	1.00	1.00	\$85,000.00	\$85,000.00
Kaplan, Judith Tatel	DIR OF DEVL		BA	1.00	1.00	\$83,025.00	\$84,685.50
Kirk, Marilyn Kay	ASSOC V CHANC		BA	1.00	1.00	\$135,187.50	\$139,243.13
Larson, Angela L.	DIR OF ANNUAL GIVING		BA	1.00	1.00	\$80,898.13	\$82,111.60
Lowenberg, John M	ASSOC V CHANC		BA	1.00	1.00	\$159,575.08	\$161,968.71
Michael, Michelle	DIR of COMNC		BA	1.00	1.00	\$95,506.35	\$97,416.48
Miller, Janet E.	PRGM COORD		BA	1.00	1.00	\$52,531.25	\$53,319.22
Phillips, Allison D	ASST TO THE DPTY ASSOC CHANC		BA	1.00	1.00	\$51,480.63	\$52,767.65
Poulios, Emily Telling	RECRUIT & TRNG SPEC		BA	0.60	0.80	\$38,551.22	\$52,172.64
Recchia, Teresa M	ASST TO DEPUTY ASSOC CHANC		BA	1.00	1.00	\$51,487.80	\$52,775.00
Sexton, Jill A	SPEC PROJ COORD		BA	1.00	1.00	\$58,066.25	\$58,937.24
Stanczak, Jessica Olive	ASSOC DIR OF COMNC DEVL		BA	0.80	0.80	\$53,560.00	\$54,363.40
Tamilarasu, Malathi Mary	GIFT PROCESSING SPEC		BA	1.00	0.00	\$45,675.00	\$0.00
Utrata, Laura	ASSOC DIR OF CORP & FNDTN REL		BA	1.00	1.00	\$61,800.00	\$65,000.00
Van Hecke, D Charles	ASSOC V CHANC		BA	1.00	1.00	\$135,267.97	\$138,649.67
Vasiukevicius, Raymond	ASST TO V CHANC		BA	1.00	1.00	\$70,106.40	\$71,508.53
Vaughn, Bridget G	SR DIR OF DEVL		BA	1.00	1.00	\$115,201.03	\$116,353.04
Wongchinsri, Patcharee	ASST DIR, BUS OPER		BA	1.00	1.00	\$60,000.00	\$60,900.00
587 - Office of Institutional Advanc							
Berthiaume, Karen P.	DIR OF ADVCM		BA	1.00	1.00	\$78,796.88	\$81,160.79
Buttin, Arnaud	DIR OF ADVCM		BA	1.00	1.00	\$105,000.00	\$106,575.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JS - VC for Development							
587 - Office of Institutional Advanc							
Coughlin, Charles E.	ASSOC DEAN		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF ADVCMT		BA	1.00	1.00	\$118,079.85	\$121,622.25
Employee Total for All Jobs...				1.00	1.00	\$118,079.85	\$121,622.25
Crampton, Roscoe	DIR OF ADVCMT		BA	1.00	1.00	\$88,252.50	\$90,900.08
Eubanks, Helen	DIR OF ADVCMT		BA	1.00	1.00	\$78,796.88	\$81,160.79
Herman, Nancy	DIR OF ADV		BA	1.00	1.00	\$82,000.00	\$83,230.00
Knicker, Kate	DIR OF ADVCMT		BA	1.00	1.00	\$61,761.38	\$62,996.61
Nalley, William Patrick	DIR OF ADVCMT		BA	1.00	1.00	\$68,500.00	\$69,527.50
Stack, Rachel Carlton	DIR OF ADVCMT		BA	1.00	1.00	\$105,000.00	\$108,150.00
Toft, Christopher	CHIEF DEVL P OFCR, MED CTR		BA	1.00	1.00	\$185,000.00	\$185,000.00
Valentino, Mark J	DIR OF ADVCMT		BA	1.00	1.00	\$121,102.25	\$122,918.78
Employee Total for All Jobs...				1.00	1.00	\$142,293.00	\$144,427.39
Wright, Louis M.	DIR OF ADVCMT		BA	1.00	1.00	\$82,000.00	\$84,460.00
JU - VC for External Affairs							
756 - Community Relations							
Guzman, Carolina	ASSOC DIR		BA	1.00	1.00	\$60,000.00	\$60,000.00
641 - Marketing Communications							
Jackson, Martina B	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	\$57,242.26	\$58,100.89
Zweigle Yee, Elizabeth A	EXEC ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	\$61,200.00	\$61,200.00
540 - VC for External Affairs							
Chapman, Warren King	V CHANC FOR EXTERNAL AFF		BA	1.00	1.00	\$226,500.00	\$231,030.00
Coicou, Karen M	ASST TO ASSOC V CHANC FOR CIVI		BA	1.00	1.00	\$49,991.25	\$50,741.12
Crumbock, Michael Joseph	ASST TO ASSOC VC CIVIC & CORP		BA	1.00	1.00	\$45,356.66	\$45,356.66
Dombrowski, Sarah M	BUS OPER SPEC		BA	1.00	1.00	\$55,000.00	\$55,825.00
Hayes, Phyllis P	DIR FOR EDUCATIONAL OUTR &		BA	1.00	1.00	\$100,000.00	\$101,500.00
Norsym, Arlene F	ASSOC CHANC ALUMNI REL		BA	0.50	0.50	\$75,000.00	\$56,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$112,805.92
Perry, David C	ASSOC CHANC FOR GREAT CITIES C		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$167,426.16	\$170,774.68
Soto Plutz, Teresita D	SPEC ASST TO THE ASSOC CHANC		BA	1.00	1.00	\$67,987.69	\$69,347.44
Tanner, Eileen M	SPEC ASST FOR CAMPUS REL		BA	1.00	1.00	\$72,689.93	\$73,780.28
Woodard, Jennifer L	ASSOC V CHANC FOR CIVIC & CORP		BA	1.00	1.00	\$132,920.49	\$134,914.30
JL - VC for Human Resources at UIC							
407 - Human Resources at UIC							
Budzik, Elizabeth N	DIR RSRSC MGMT		BA	1.00	1.00	\$70,000.00	\$70,000.00
Holz, Stephen Joachim	ASSOC DIR, LABOR & EMP REL		BA	1.00	1.00	\$133,000.00	\$134,995.00
Lemond, Anniese C	DIR OF COMP		BA	1.00	1.00	\$148,625.00	\$150,854.38
Lewis, Debbie	COMPENSATION CONSLT SPEC		BA	1.00	1.00	\$85,000.00	\$86,275.00
McEnery, John Joseph	DIR OF HR SHARED SERV		BA	1.00	1.00	\$149,500.00	\$151,742.50
Mendez, Mirta	ASSOC DIR, STFNG & RCRTMNT		BA	1.00	1.00	\$93,730.00	\$95,135.95
Morris, Kim Theresa	DIR OF ORG EFFECTIVENESS		BA	1.00	1.00	\$150,000.00	\$152,250.00
Pena, Graciela	HR SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Police Hall, Roseanda	HR SPEC		BA	1.00	1.00	\$65,000.00	\$66,300.00
Richmond, Odell Maurice	ACAD HR SPEC		BA	1.00	1.00	\$53,975.86	\$55,055.38
Riley, Thomas H	DIR LABOR, EMP REL		BA	1.00	1.00	\$175,000.00	\$177,625.00
Rodriguez, Melinda	HR SPEC		BA	1.00	1.00	\$42,000.00	\$42,630.00
Sabacan, Maria Victoria P	HRIS TECH SPEC		BA	1.00	1.00	\$73,000.00	\$74,460.00
Scott, Kenneth	HRIS COORD		BA	1.00	1.00	\$92,000.00	\$95,220.00
Song, Mary	HR SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Stanley, Karen M	ASST DIR, AHR & RECORDS		BA	1.00	1.00	\$73,078.44	\$74,540.01
Williams, Elise Margaret	HR SPEC EE REL		BA	1.00	1.00	\$57,893.41	\$58,761.81
Winn, Anna J	ASSOC DIR, AHR & RECORDS		BA	1.00	1.00	\$82,282.50	\$84,339.56
632 - VC for Human Resources at UIC							
Loya, John R	V CHANC HR		BA	1.00	1.00	\$249,000.00	\$253,980.00
Murphy, Victoria	PROJ MGMT		BA	1.00	1.00	\$45,702.19	\$46,387.72
Staudacher, Cassandra K	ASST TO THE VC FOR HR		BA	0.50	0.50	\$36,246.62	\$36,790.32
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Alappattu, Joseph C	HLTH PHYSICIST		BA	0.50	0.50	\$38,390.86	\$39,158.68
Anderson, Richard D	ASSOC DIR		BA	1.00	1.00	\$82,798.10	\$84,454.06
Cisner, Kevin R	LAB COMPL HYGIENIST		BA	1.00	1.00	\$55,000.00	\$55,000.00
Doss, Jihan Letitia	INDUST HYGENIST		BA	1.00	1.00	\$34,814.00	\$35,510.28
Dubick, Scott Bruce	HEALTH PHYS		BA	1.00	1.00	\$55,000.00	\$56,100.00
Guzman, Juana	RSRC & POLICY ANLYS		BA	1.00	1.00	\$48,801.40	\$49,777.43

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Hau, Marilyn L	DIR OF ENVIR HLTH & SAFETY		BA	1.00	1.00	\$115,639.27	\$117,952.06
Hronek, Keith R.	EMRGY PLNG SPEC		BA	1.00	1.00	\$72,325.19	\$73,771.69
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	\$45,773.20	\$46,688.66
Jefferies, John R.	HLTH PHYSICIST		BA	1.00	1.00	\$72,421.69	\$73,870.12
Karaitis, Ausrine	ENVIR CHEM SPEC		BA	1.00	1.00	\$66,080.46	\$67,402.07
Klein-Banai, Cynthia Lee	ASST DIR, CHEM SAFETY		BA	1.00	1.00	\$73,032.55	\$74,493.20
Navarro, Marco	SAFETY COMNC SPEC		BA	1.00	1.00	\$65,920.00	\$67,238.40
Povod, Konstantin Valentinovich	HLTH PHYSICIST		BA	1.00	1.00	\$69,781.59	\$71,177.22
Sahagun-Bahena, Ines	Bus Svcs Spec		BA	1.00	1.00	\$41,305.08	\$42,131.18
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	\$65,654.28	\$66,967.37
Umbeck, Paul F.	ASST DIR BIO SAFETY		BA	1.00	1.00	\$92,872.00	\$94,729.44
744 - Facility and Space Planning							
Foerster, James Frederick	ASSOC VC FOR FACILT/SPACE PLNG		BA	1.00	1.00	\$152,158.22	\$155,201.38
Employee Total for All Jobs...				1.00	1.00	\$152,158.22	\$155,201.38
Howell, Fernando Daniel	CAMPUS FACILTS PLNG SPEC		BA	1.00	1.00	\$62,700.00	\$63,954.00
Lockwood, Jerry L	ASST DIR		BA	1.00	1.00	\$86,700.00	\$88,434.00
957 - University Police							
Cappitelli, Frank J	DIR OF POLICE SERVS		BA	1.00	1.00	\$98,417.58	\$100,385.93
Kajari, Kathryn L	DIR OF POLICE SERVS		BA	1.00	1.00	\$98,417.58	\$100,385.93
Peters, David E	SR DIR OF POLICE SERV		BA	1.00	1.00	\$103,614.38	\$105,686.67
Richardson, John W	CHIEF OF POLICE		BA	1.00	1.00	\$140,691.22	\$143,505.04
Rodriguez, Raymond	PROJ COORD		BA	1.00	1.00	\$32,622.68	\$33,275.13
Rohloff, Richard P	ASSOC DIR		BA	1.00	1.00	\$71,262.95	\$72,688.21
850 - VC for Administrative Services							
Muscarella, Joseph	VICE CHAN ADMIN SERV		BA	1.00	1.00	\$196,200.00	\$200,124.00
Scherman, Karen Gavaghan	ASST TO THE V CHANCELLOR		BA	1.00	1.00	\$63,450.61	\$64,719.62
Weiss, Philip Edward	ASST V CHANC FOR ADMN		BA	1.00	1.00	\$115,927.49	\$118,246.04
JF - Vice Chancellor for Research							
969 - Biologic Resources Laboratory							
Artwohl, James	CLIN VET		BA	1.00	1.00	\$124,649.97	\$129,635.97
Fortman, Jeffrey D	DIR, BIOLOGIC RES LAB		BA	1.00	1.00	\$195,494.00	\$198,426.41
Garcia, Kelly D	CLIN VET		BA	1.00	1.00	\$97,500.00	\$99,937.50
Halliday, Lisa C	CLIN VET		BA	1.00	1.00	\$108,195.68	\$112,523.51
Perez, Stacy Sabrina	RES SPEC, HLTH SCI		BA	1.00	1.00	\$35,000.00	\$35,000.00
Purcell, Jeanette E	CLIN VET		BA	1.00	1.00	\$99,967.94	\$102,467.14
Urbina, Marysol	ASSOC DIR, BUS AFF		BA	1.00	1.00	\$77,500.00	\$77,500.00
896 - Center for Structural Biology							
Gettins, Peter G.w.	DIR CTR STRUCTURAL BIOLOGY		BC	0.00	0.00	\$8,181.81	\$8,181.81
Employee Total for All Jobs...				1.00	1.00	\$185,451.92	\$189,758.67
653 - Ctr for Rsch on Women & Gender							
Geller, Stacie E	DIR CRWG		BC	0.00	0.00	\$17,072.99	\$17,926.64
	DIR CRWG		BC	0.45	0.45	\$44,638.43	\$46,870.35
Employee Total for All Jobs...				1.00	1.00	\$111,191.52	\$119,175.62
Hughes, Tonda L	SR RES SCI		BC	0.12	0.12	\$9,748.78	\$9,943.76
				1.00	1.00	\$85,663.10	\$87,658.08
Employee Total for All Jobs...				1.00	1.00	\$46,125.00	\$48,431.25
Martin, Melissa K	ASST TO DIR		BA	1.00	1.00	\$46,125.00	\$48,431.25
Siebert-Rapoport, Linda	DIR, ADVANCE/WISEST PROJ		BA	1.00	1.00	\$76,875.00	\$78,412.50
Studee, Laura E.	RES SPEC HLTH SCI		BA	0.60	0.60	\$25,215.00	\$25,215.00
983 - Inst/Environmntl Sci & Policy							
Esmen, Nurtan A.	RES PROF		AA	0.30	0.30	\$44,584.28	\$44,807.20
Employee Total for All Jobs...				1.00	1.00	\$150,472.09	\$151,224.45
Jameson, Maggie	ASST TO DIR		BA	1.00	1.00	\$64,899.29	\$70,740.23
Kaplan, Susan Beth	OUTR ACTIVITIES COORD		BA	0.75	0.75	\$46,350.00	\$50,521.50
Lin, Jie	RES ASST PROF		AA	0.43	0.43	\$34,184.64	\$35,893.87
Employee Total for All Jobs...				1.00	1.00	\$79,765.64	\$83,753.87
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	0.00	0.00	\$15,573.23	\$16,040.43
	DIR, IST FOR ENV SCI & POL		BC	1.00	1.00	\$155,732.52	\$160,404.50
Employee Total for All Jobs...				1.00	1.00	\$171,305.75	\$176,444.93
Wise, David H.	RES PROF		AA	0.50	0.50	\$48,450.00	\$48,450.00
Employee Total for All Jobs...				1.00	1.00	\$96,900.00	\$97,385.00
Zellner, Moira L	RES ASST PROF		AA	0.49	0.49	\$29,464.39	\$30,672.43
Employee Total for All Jobs...				1.00	1.00	\$60,131.40	\$62,596.79
403 - National Ctr for Data Mining							
Connelly, Shirley Ann	ASSOC DIR FOR FED & BUS DEVL		BA	1.00	1.00	\$92,278.65	\$95,047.01

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
403 - National Ctr for Data Mining							
Grossman, Robert Lee	DIR, NATL CTR FOR DATA MINING		BC	0.00	0.00	\$21,424.00	\$21,745.36
Employee Total for All Jobs...				1.00	1.00	\$184,987.00	\$187,761.81
Hanley, David James	RES PRGMR		BA	1.00	1.00	\$72,158.17	\$73,240.54
Sabala, Michal	RES PRGMR		BA	1.00	1.00	\$60,232.58	\$63,244.21
Turkington, David	PROJ COORD		BA	1.00	1.00	\$60,683.48	\$63,717.65
824 - Office for the Pro of Res Subj							
Alexander, Raquel	RES INFO SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Benni-Weis, Marissa C.	RES INFO SPEC		BA	1.00	1.00	\$56,500.00	\$56,500.00
Bowman, Mary B	DIR ANML & INST BIOSAF		BA	1.00	1.00	\$83,712.00	\$91,246.08
Costello, Sandra Kaminska	RES INFO SPEC		BA	1.00	1.00	\$46,800.00	\$47,151.00
Fischer, James H	DIR OPRS		BA	0.00	0.00	\$34,962.00	\$16,240.00
	DIR OPRS		BA	0.80	0.80	\$92,030.00	\$108,808.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$157,250.00
French, Suzanne L	RES INFO SPEC		BA	1.00	1.00	\$61,033.13	\$62,253.79
Graham, Sheillah R	RES INFO SPEC		BA	1.00	1.00	\$49,109.80	\$49,846.45
Hamilton, Jewell Ann	RES INFO SPEC		BA	1.00	1.00	\$55,447.18	\$56,278.89
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	\$63,024.79	\$63,970.16
Joaquin, Jennifer V	RES INFO SPEC		BA	1.00	1.00	\$58,000.00	\$58,870.00
Johnston, Teresa D.	ASST DIR OPER		BA	1.00	1.00	\$61,373.82	\$62,601.30
Kennard, Laurie	ASST TO DIR		BA	1.00	1.00	\$51,500.00	\$52,787.50
Maleckar, Barbara	RES INFO SPEC		BA	1.00	1.00	\$49,861.13	\$50,235.09
Olech, Rachel Ann	ASST DIR		BA	1.00	1.00	\$61,300.00	\$62,219.50
Popa, Andra	RES INFO SPEC (IRB COORD)		BA	1.00	1.00	\$48,000.00	\$48,720.00
Soura, Soudabeh	ASST DIR		BA	1.00	1.00	\$59,500.00	\$60,987.50
Tom-Klebba, Cynthia C	ASSOC DIR, OPRS		BA	1.00	1.00	\$86,780.00	\$88,081.70
473 - Research Resources Center							
Anderson, John Arthur	SR RES SPEC		BA	1.00	1.00	\$69,829.20	\$70,527.49
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$72,002.67	\$73,082.71
Art, Jonathan J	ASST TO THE DIR, RRC		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,646.85	\$96,156.25
Baraoidan, Marie Kristine	RES SPEC HLTH SCI		BA	1.00	1.00	\$35,000.00	\$35,700.00
Beck, Jennifer Mary	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$46,839.45	\$50,586.61
Brezinsky, Kenneth	ASST TO THE DIR, RRC		BC	0.00	0.00	\$2,454.96	\$2,454.96
Employee Total for All Jobs...				1.00	1.00	\$147,807.96	\$150,423.96
Bruno, Annette Rebecca	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$60,087.01	\$63,091.36
Chau, Cecilia S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,678.56	\$41,695.52
Chen, Mei Ling	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$77,144.72	\$81,001.96
Crot, Carrie Ann	RES SPEC HLTH SCI		BA	1.00	1.00	\$52,000.00	\$56,160.00
Erin, Raydell	ASST TO THE DIR		BB	0.80	0.80	\$63,908.41	\$65,825.66
Franks, Roberta	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$75,333.48	\$76,463.48
Gavin, Igor Mikhailovich	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$71,050.00	\$72,115.75
Graves, Jewell M	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$44,201.19	\$45,527.23
Gupta, Shalini	ASST TO DIR		BA	0.00	0.00	\$3,167.25	\$3,214.76
	SR RES SPEC IN THE HLTH SCI		BA	1.00	1.00	\$45,598.53	\$46,282.51
Employee Total for All Jobs...				1.00	1.00	\$48,765.78	\$49,497.27
Hagen, Karen Lynn	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$71,557.97	\$72,989.13
Helseth, Donald Lawrence	INFORMATICS SPEC		BA	1.00	1.00	\$65,000.00	\$66,625.00
Hendrickson, William G	DIR RES RSRSC CTR		BA	1.00	1.00	\$149,350.00	\$151,590.25
Employee Total for All Jobs...				1.00	1.00	\$149,350.00	\$151,590.25
Jarosius, Kristina Lydia	RES SPEC IN HLTH SCI		BB	0.80	0.80	\$45,982.29	\$47,361.76
Juarez, Linda J	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$56,717.74	\$57,852.09
Kleps, Robert A	DIR OF RES SERV FACILITY		BB	0.80	0.80	\$54,529.23	\$56,165.11
Employee Total for All Jobs...				0.80	0.80	\$54,529.23	\$56,165.11
Kobayashi, Tomoyoshi	ASST TO THE DIR, RRC		BA	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$92,092.59	\$94,495.37
Larsen, Peter E.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,023.26	\$50,773.61
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$72,895.50	\$73,988.93
Loo, Chung Yun	RES PRGMR		BA	1.00	1.00	\$62,414.76	\$63,350.98
McLaughlin, Kimberly Colleen	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$33,961.98	\$34,641.22
Nicholls, Alan W	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$85,086.56	\$86,362.86
Ostrega, Marion S	ASSOC DIR ADMN		BA	1.00	1.00	\$109,068.05	\$110,704.07
Paige, Brenda Renee	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$36,400.00	\$37,310.00
Swanson, Steven M	ASST TO DIR		BC	0.00	0.00	\$2,454.96	\$2,454.96
Employee Total for All Jobs...				1.00	1.00	\$96,712.44	\$106,242.44

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
473 - Research Resources Center							
Wang, Weihua	RES SPEC HEALTH SCI		BA	1.00	1.00	\$45,000.00	\$45,675.00
449 - Research Services							
Anderson, Michael Robert	SR RES ERA COORD		BA	1.00	1.00	\$63,345.00	\$64,295.18
Barrie, Brenda L	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	\$50,000.00	\$50,750.00
Cruz, Elizabeth	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$50,000.00	\$50,000.00
Czak, Jennifer Rebecca	ASST DIR		BA	1.00	1.00	\$69,680.00	\$71,073.60
Halford, Anthony A	PRGM COORD		BA	1.00	1.00	\$62,333.47	\$63,268.47
Hawkins, Jason	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$60,783.91	\$61,695.67
Kirda, Marelet	ASST TO V CHANC RES		BA	1.00	1.00	\$72,000.00	\$73,080.00
Kiswani, Amneh	ASST DIR		BA	1.00	1.00	\$77,290.72	\$78,450.08
Lee, Chang R	PRGM COORD		BA	1.00	1.00	\$57,000.00	\$57,570.00
MCCOY, MARGO D	RES INFO COORD		BA	1.00	1.00	\$45,000.00	\$45,337.50
Manheim, Patricia A	ASSOC DIR RES SERV		BA	1.00	1.00	\$90,610.00	\$91,969.15
Moore, Kenneth B	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$58,390.35	\$59,266.21
Nash, Karyn P	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$69,879.44	\$70,927.63
PICKETT, KAREN D	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$52,531.25	\$53,056.56
Pfister, Patricia A.	ASST DIR CONTRACTS		BA	1.00	1.00	\$75,000.00	\$75,750.00
Rowan, Jennifer M	ASST TO DIR		BA	1.00	1.00	\$67,000.00	\$67,670.00
Shim, Brian	RES INFO COORD		BA	1.00	1.00	\$51,250.00	\$52,787.50
Simms, Adrienne	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$52,531.25	\$53,581.88
Tovar, Darlene	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$56,733.75	\$57,584.76
Vargas, Luis R	EXEC DIR ORS		BA	1.00	1.00	\$116,480.00	\$118,227.20
Zack, Christopher Michael	RES INFO COORD		BA	1.00	1.00	\$46,125.00	\$47,508.75
717 - Softech							
Leigh, Jason	ASSOC DIR, SOFTECH		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,279.00	\$118,437.00
Plepys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	\$121,218.36	\$124,854.91
Sander, Steven J	ASST DIR BUDGETS & CONTRACTS		BA	1.00	1.00	\$77,931.59	\$80,269.54
Wolf, Laura K	PROJ COORD		BA	1.00	1.00	\$61,800.00	\$63,654.00
250 - Vice Chancellor for Research							
Bell, Aaron	INFO SYS SPEC, OVCR		BA	1.00	1.00	\$48,000.00	\$48,480.00
Berger, Jacqueline M.	COMNC COORD		BA	1.00	1.00	\$65,000.00	\$66,950.00
Bloomfield, Leo R	CORRD, FACILT SECRTY		BA	1.00	1.00	\$75,000.00	\$77,250.00
Danziger, Larry H	INTERIM V CHANC FOR RES		BA	0.00	0.00	\$20,000.00	\$20,400.00
	INTERIM V CHANC FOR RES		BA	1.00	1.00	\$180,000.00	\$183,600.00
Employee Total for All Jobs...				1.00	1.00	\$205,000.00	\$209,100.00
Garry, Lauren Elizabeth	ASST DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Gulley, David Lee	ASST V CHANC		BA	0.50	0.50	\$75,298.68	\$76,428.16
Employee Total for All Jobs...				1.00	1.00	\$150,597.36	\$152,856.32
Jancius, Jacquelyn L	COORD, CONFLICT OF INTEREST		BA	1.00	1.00	\$47,150.00	\$48,093.00
Lind, Rebecca Ann	ASST V CHANC - COI		BA	1.00	1.00	\$95,017.50	\$96,442.76
Employee Total for All Jobs...				1.00	1.00	\$95,017.50	\$96,442.76
Moser, Margaret Lynn	ASST TO V CHANC RES		BA	1.00	1.00	\$63,501.00	\$65,406.03
Naiman, Melissa Ilene	ASST DIR RES		BA	1.00	1.00	\$70,000.00	\$72,100.00
Ping, He	COMNC SPEC		BA	1.00	1.00	\$54,325.00	\$55,683.13
Prazza, Angela J	COORD, RES PRGMS		BA	1.00	1.00	\$70,000.00	\$72,100.00
Rausa Williams, Monica M	DIR OF ADMIN SERV		BA	1.00	1.00	\$75,088.87	\$76,966.09
Ruiz, Michael T	DIR OF FIN		BA	1.00	1.00	\$100,000.00	\$100,000.00
Russell, Brenda	EXEC ASSOC VC FOR RES		BC	0.00	0.00	\$13,730.90	\$13,936.86
	EXEC ASSOC VC FOR RES		BC	0.50	0.50	\$76,287.00	\$77,431.31
	RES STND OFCR		BC	0.00	0.00	\$8,000.04	\$8,120.04
Employee Total for All Jobs...				1.00	1.00	\$174,289.63	\$177,285.33
Wheeler, Clyde W	ASSOC DIR RES COMPL		BA	1.00	1.00	\$92,381.87	\$93,767.60
JJ - Vice Chancellor for Student Affairs							
923 - Academic Center for Excellence							
Canada, Bernadine	ASSOC DIR		BA	1.00	1.00	\$58,287.07	\$59,452.81
Cohen, Judith Schein	ASST DIR		BA	1.00	1.00	\$53,000.31	\$54,060.32
De Leon, Jose	ACAD SKILLS SPEC		BC	1.00	1.00	\$27,765.08	\$28,525.00
Downs, Cecelia A	ACAD SKILLS SPEC		BA	1.00	1.00	\$38,763.76	\$39,689.00
Hessian, John J.	ACAD SKILLS SPEC		BC	1.00	1.00	\$27,867.50	\$28,525.00
Koerner, Patrick	ACAD SKILLS SPEC		BC	1.00	1.00	\$27,867.50	\$28,525.00
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	0.50	0.50	\$18,700.00	\$19,150.00
Employee Total for All Jobs...				1.00	1.00	\$39,450.00	\$40,390.00
Menchaca, Ixtacchiuatl Julieta	ACAD SKILLS SPEC		BC	1.00	1.00	\$27,812.50	\$28,470.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
488 - African American Academic Netw							
Benton-Pierce, Paula	ASST TO DIR		BA	1.00	1.00	\$41,500.00	\$42,480.00
Gallagher, Demetria Ann	ACAD COUNS		BA	1.00	1.00	\$32,500.00	\$32,500.00
Johnson, Carlotta S	ASST DIR		BA	1.00	1.00	\$44,500.00	\$45,540.00
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	0.50	0.50	\$20,750.00	\$21,240.00
Employee Total for All Jobs...				1.00	1.00	\$39,450.00	\$40,390.00
McCary, Juanita L	ASST TO THE DIR		BA	1.00	1.00	\$41,000.00	\$41,000.00
Moore, Patricia A	ACAD COUNS		BA	1.00	1.00	\$33,000.00	\$33,000.00
Pierce, Vance	ACAD COUNS		BA	1.00	1.00	\$34,000.00	\$34,830.00
Shinault, Joel Wesley	ACAD COUNS		BA	1.00	1.00	\$34,812.50	\$35,660.00
Simpson, Debra A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$35,715.77	\$36,580.00
778 - Career Services							
Battee-Freeman, Katherine A	ASST DIR FOR RECRUITMENT		BA	1.00	1.00	\$42,214.63	\$43,058.92
Garza, Andres	DIR		BA	1.00	1.00	\$76,414.82	\$77,943.12
Guzman, Carmen J.	STDNT EMPL SPEC		BA	1.00	1.00	\$38,000.00	\$38,760.00
Herrera, Elizabeth	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,760.00
Martell, Mark R	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,800.00
Myers, Laura E	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,760.00
Naji, Arwa Mahmoud	ASST DIR STDNT EMPLOYMENT		BA	1.00	1.00	\$45,176.88	\$46,080.42
Velasquez, Jaime A	ASST DIR		BA	1.00	1.00	\$45,356.11	\$46,263.23
908 - Dean of Student Affairs							
Andrade, Idalia	STDNT AFF SPEC		BA	1.00	1.00	\$33,825.00	\$34,501.50
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	\$111,800.00	\$114,036.00
Rodriguez, William	ASSOC DEAN		BA	1.00	1.00	\$53,300.00	\$55,600.00
Smith, J. Malcolm	ASST DEAN OF STDNTS		BA	1.00	1.00	\$65,000.00	\$66,300.00
820 - Fin Aids Ofc							
Aiello, Peter Samuel	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$51,250.00	\$52,275.00
Arango, Monica	FIN AID ADMNR		BA	1.00	1.00	\$35,100.00	\$35,802.00
Ayala, Jose	FIN AID ADMNR		BA	1.00	1.00	\$36,200.00	\$36,200.00
Bahena, Samuel R.	FIN AID ADMNR		BA	1.00	1.00	\$34,500.00	\$34,500.00
Buchbinder, Colman I	COORD IT		BA	1.00	1.00	\$67,000.00	\$68,340.00
Florine, Howard W.	ASSOC DIR FIN AID		BA	1.00	1.00	\$58,000.00	\$59,160.00
Garcia, Maria Mercedes	ASST DIR		BA	1.00	1.00	\$43,000.00	\$43,860.00
Garcia, Mireya R	ASST DIR		BA	1.00	1.00	\$43,750.00	\$44,625.00
Hardaway, Thomas M	ASST DIR		BA	1.00	1.00	\$41,600.00	\$42,432.00
Harris, Tamitra Rosetta	FIN AID ADMNR		BA	1.00	1.00	\$35,000.00	\$35,700.00
Ibarra, Theresa E.	ASST DIR		BA	0.60	0.60	\$27,000.00	\$27,000.00
Johnson, Marchello A.	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,800.00
Kao, Hua Huey	FIN AID ADMNR		BA	1.00	1.00	\$35,000.00	\$35,700.00
Kirkwood, Karnella R	SR ASSOC DIR		BA	1.00	1.00	\$66,600.00	\$67,932.00
Lee, Nicole Q	ASST DIR STDNT FIN AID		BA	1.00	1.00	\$40,000.00	\$40,800.00
Moran, Gail K	COORD OF IT & SYST PROGRAMING		BA	1.00	1.00	\$73,800.00	\$75,276.00
Opgenorth, Timothy A	DIR FIN AID		BA	1.00	1.00	\$98,000.00	\$99,960.00
Roberson, Meccasia	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,800.00
Rodriguez-Vega, Shirley	RSRC & POLICY ANYLS		BA	1.00	1.00	\$46,900.00	\$47,838.00
Rush, Deidre Renae	ASSOC DIR		BA	1.00	1.00	\$56,100.00	\$57,222.00
Tan, Xu H	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	\$64,750.00	\$66,045.00
Thomas, Kelli Charisse	ASST DIR		BA	1.00	1.00	\$43,500.00	\$44,370.00
Whitehair, Lauren T	FIN AID ADMNR		BA	1.00	1.00	\$35,000.00	\$35,700.00
Wortel, Michelle E	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$51,250.00	\$52,275.00
836 - International Services							
Anderson, Margaret	ASST TO THE DIR		BA	1.00	1.00	\$36,900.00	\$37,638.00
Fullick, Jennifer Rose	ASST DIR, OFC INATL SERV		BA	1.00	1.00	\$47,150.00	\$48,093.00
Hammerschmidt, James	DIR OF INATL SERV		BA	1.00	1.00	\$83,000.00	\$84,660.00
Herlien, Charmagne J.	ASST DIR		BA	1.00	1.00	\$46,125.00	\$47,047.50
Knox, Ian	SEVIS IMMIGR TECH SPEC		BA	1.00	1.00	\$46,125.00	\$47,047.50
Kubacki, Jennifer Susan	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$34,000.00	\$37,000.00
Morse, Andria	DIR ASSOC STSVC INTNL		BA	1.00	1.00	\$51,250.00	\$52,275.00
Overstreet, Kirk	INATL SERV COORD		BA	1.00	1.00	\$42,025.00	\$42,865.50
Paulinski, Samantha	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$33,000.00	\$37,000.00
739 - Native American Support Progm							
Hodge, Rita M	DIR		BA	1.00	1.00	\$66,441.53	\$67,770.36
939 - Ofc Vice Chanc for Student Affairs							
Douglas, W. Clarke	ASSOC V CHANC		BA	1.00	1.00	\$110,969.76	\$113,189.16
Ginsburg, Michael H	ASSOC V CHANC FOR STDNT AFF		BA	1.00	1.00	\$111,700.00	\$113,934.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
939 - Ofc Vice Chanc for Student Affairs							
Hart, Lillye A	ASST TO THE V CHANC		BA	1.00	1.00	\$152,456.47	\$154,743.32
Henley, Barbara	VICE CHANC FOR STDNT AFF		BA	1.00	1.00	\$209,500.08	\$213,690.00
977 - Student Aff-Counseling Sv							
Belzer, Laurie J	COUNS PSYCHOLOGIST		BA	0.60	0.60	\$36,778.05	\$37,513.61
Boyd, Cynthia J	ASSOC DIR FOR TRNG		BA	1.00	1.00	\$71,000.93	\$72,420.95
Distler, Barbara J	COUNS PSYCHOLOGIST		BA	0.60	0.60	\$35,735.70	\$36,450.41
Gorman, Daniel S	TEST DEVLPR		BA	0.85	0.85	\$27,827.23	\$28,383.77
Gorman, William	ASSOC DIR		BA	1.00	1.00	\$76,999.74	\$76,999.74
Hermes, Joseph G.	DIR, COUNS CTR		BA	1.00	1.00	\$95,000.00	\$96,900.00
Johnson, Kelli F.	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$62,500.00	\$63,750.00
Keys, Elizabeth Jaffer	COUNS PSYCHOLOGIST		BA	0.97	0.97	\$72,898.74	\$74,356.71
	PROJ COORD		BA	0.03	0.03	\$1,465.98	\$1,495.30
Employee Total for All Jobs...				1.00	1.00	\$74,364.72	\$75,852.01
Knight, Andrew MacLennan	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$55,700.00	\$56,814.00
Maddi, Karen L	COUNS PSYCHOLOGIST		BA	0.97	0.97	\$62,438.78	\$63,687.56
	PROJ COORD		BA	0.03	0.03	\$1,428.81	\$1,457.39
Employee Total for All Jobs...				1.00	1.00	\$63,867.59	\$65,144.95
Rodriguez, Robert R.	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$58,500.00	\$59,670.00
Satiani, Anmol	CLIN THERAPIST		BA	1.00	1.00	\$54,500.00	\$55,590.00
Sia, Andrew Buenaflor	CLIN THERAPIST		BA	1.00	1.00	\$53,000.00	\$54,060.00
Szucko, Julian J	ASSOC DIR TESTING		BA	1.00	1.00	\$77,004.13	\$78,544.21
796 - Student Development Services							
Holmes, Valerie L	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
McBean, Melvin	ASSOC DIR		BA	1.00	1.00	\$48,687.50	\$50,417.81
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLV SERV		BA	0.04	0.04	\$2,218.44	\$2,262.81
	DIR, OFC OF STDNT DEVLV SERV		BA	0.46	0.46	\$32,022.03	\$32,662.47
	DIR, OFC OF STDNT DEVLV SERV		BA	0.50	0.50	\$28,284.54	\$28,850.23
Employee Total for All Jobs...				1.00	1.00	\$62,525.01	\$63,775.51
Payne, Jessica E.	ASST DIR		BA	1.00	1.00	\$39,975.00	\$40,774.50
Petersen, Carol Anne	ASSOC DIR		BA	1.00	1.00	\$46,125.00	\$47,047.50
Spiegel, Sara Lynn	ASST DIR		BA	1.00	1.00	\$39,975.00	\$40,774.50
638 - TRIO							
Jones, Glenn A	COUNS		BA	0.50	0.50	\$18,363.58	\$18,730.85

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SG - Auxiliary Units							
762 - Housing Division							
Goodrum, Dana Joe	RES HALL DIR		BA	1.00	1.00	\$28,871.00	\$31,050.00
Hauptert, Marque	DIR ASST STSVC HOUSE		BA	1.00	1.00	\$42,292.00	\$42,926.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	\$63,822.00	\$64,779.00
Sipes, Tarah Elizabeth	RES HALL DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
PE - Business and Management							
845 - Accountancy							
Branson, Leonard	PROF	A	AA	1.00	1.00	\$98,405.00	\$101,668.00
Clausen, Thomas Scott	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$111,650.00
Decker, Jeffrey	ASSOC PROF	A	AA	1.00	1.00	\$111,395.00	\$115,566.00
Jessup, Carol Meneghetti	ASSOC PROF	A	AA	1.00	1.00	\$89,259.00	\$93,812.00
McDermott, Karl A	PROF	N	AA	1.00	1.00	\$112,500.00	\$112,500.00
Employee Total for All Jobs...				1.00	1.00	\$112,500.00	\$112,500.00
Morris, Donald	ASST PROF	P	AA	1.00	1.00	\$102,500.00	\$104,038.00
441 - Business & Management Admin							
Bea, Helene	ASST TO THE DEAN		BA	1.00	1.00	\$41,000.00	\$44,435.00
Cass, Barbara Ann	ONLINE COORD		BA	1.00	1.00	\$42,230.00	\$43,708.00
Ferk, Dyanne J	ASSOC DEAN		BA	0.00	0.00	\$9,684.11	\$10,083.00
Employee Total for All Jobs...				1.00	1.00	\$96,841.11	\$100,832.00
McDermott, Karl A	AMEREN PROF IN BUS & GOV		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,500.00	\$112,500.00
McDevitt, Paul K	MBA DIR		BC	0.00	0.00	\$4,371.00	\$4,480.00
	MBA DIR		BC	0.50	0.50	\$44,324.00	\$45,432.00
Employee Total for All Jobs...				1.00	1.00	\$94,740.00	\$97,062.00
McNeil, Ronald D	DEAN		BA	0.00	0.00	\$3,925.00	\$3,984.00
	DEAN		BA	1.00	1.00	\$172,651.00	\$175,241.00
Employee Total for All Jobs...				1.00	1.00	\$176,576.00	\$179,225.00
Newman, Laurel V	DIR ONLINE PROG		BA	0.00	0.00	\$8,691.60	\$9,058.00
Employee Total for All Jobs...				1.00	1.00	\$86,915.60	\$90,581.00
Sanchez, Patricia C	ASST TO DEAN		BA	1.00	1.00	\$49,000.00	\$51,450.00
846 - Business Administration							
Bin, Feng-Shun	ASSOC PROF	A	AA	1.00	1.00	\$93,622.00	\$95,026.00
Ferk, Dyanne J	ASSOC PROF	A	AA	1.00	1.00	\$87,157.00	\$90,749.00
Employee Total for All Jobs...				1.00	1.00	\$96,841.11	\$100,832.00
Lohrasbi, Ardesbir	ASSOC PROF	A	AA	1.00	1.00	\$84,116.00	\$85,378.00
McDevitt, Paul K	ASSOC PROF	A	AA	0.50	0.50	\$46,045.00	\$47,150.00
Employee Total for All Jobs...				1.00	1.00	\$94,740.00	\$97,062.00
McNeil, Ronald D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$176,576.00	\$179,225.00
Newman, Laurel V	ASSOC PROF	A	AA	1.00	1.00	\$78,224.00	\$81,523.00
Employee Total for All Jobs...				1.00	1.00	\$86,915.60	\$90,581.00
O'Gorman, David	PROF	A	AA	1.00	1.00	\$94,743.00	\$96,164.00
Puclik, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$79,003.00	\$80,188.00
Scannell, Nancy J	ASSOC PROF	A	AA	1.00	1.00	\$76,072.00	\$76,072.00
365 - Economics							
Angkinand, Apanard Penny	ASST PROF	P	AA	1.00	1.00	\$63,239.00	\$64,188.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.67	0.67	\$45,441.00	\$46,123.00
Employee Total for All Jobs...				1.00	1.00	\$68,162.00	\$69,170.00
Mouhammed, Adil H	ASSOC PROF	A	AA	1.00	1.00	\$70,687.00	\$71,747.00
Siddiquee, Baker A	ASSOC PROF	A	AA	1.00	1.00	\$70,207.00	\$71,260.00
611 - Management							
Huff, Joseph W.	ASST PROF	P	AA	1.00	1.00	\$78,126.00	\$78,126.00
Karri, Ranjan	ASSOC PROF	Q	AA	1.00	1.00	\$114,800.00	\$116,522.00
Leatherwood, Marya L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,374.00	\$122,409.00
Ma, Hao	PROF	A	AA	1.00	1.00	\$133,900.00	\$135,909.00
O'Neal, Donald E	PROF	A	AA	1.00	1.00	\$85,421.00	\$87,471.00
Parameswarar, Sangeeta	ASSOC PROF	A	AA	1.00	1.00	\$77,329.00	\$81,608.00
Steele, Nathan L.	ASST PROF	P	AA	1.00	1.00	\$78,105.00	\$79,277.00
White, B Joseph	PROFESSOR	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
975 - Management Information Systems							
Hall, James Patrick	ASSOC PROF	A	AA	1.00	1.00	\$94,636.00	\$96,056.00
Larson, David K	ASST PROF	P	AA	1.00	1.00	\$90,200.00	\$91,553.00
Li, Xiaoqing	ASST PROF	P	AA	1.00	1.00	\$84,060.00	\$85,321.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
975 - Management Information Systems							
Wang, Te-Wei	ASST PROF	P	AA	1.00	1.00	\$92,906.00	\$94,300.00
Zhang, Yifeng	ASST PROF	P	AA	1.00	1.00	\$89,739.00	\$91,085.00
PL - Center for State Policy							
538 - CSPL Ofc of Executive Director							
Cheney, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,942.08	\$99,412.00
Ferrara, Barbara E	ASSOC DIR		BA	1.00	1.00	\$77,438.00	\$78,589.00
Halter, Anthony P	EXEC DIR		BA	1.00	1.00	\$138,983.00	\$141,068.00
Employee Total for All Jobs...				1.00	1.00	\$138,983.00	\$141,068.00
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	\$51,758.00	\$52,527.00
268 - Grad Public Service Internship							
Bradley, Glendon Lynn	GRAD INTERN RECRUITER		BA	1.00	1.00	\$35,000.00	\$35,520.00
Hayden, Kim A	DIR		BA	1.00	1.00	\$53,928.00	\$54,730.00
Shures, Shawn Craig	ASST DIR/GRAD RECRUIT		BA	1.00	1.00	\$50,000.00	\$50,875.00
338 - Illinois Issues/Publications							
Heupel, Dana Douglas	DIR AND EXEC EDITOR		BA	1.00	1.00	\$66,000.00	\$66,981.00
Jaeger, Bethany Ann	STATEHOUSE BUREAU CHIEF		BA	1.00	1.00	\$32,950.00	\$33,440.00
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	\$37,130.00	\$37,682.00
Scobell, Beverley K	PROJECTS EDITOR		BA	0.80	0.80	\$25,879.00	\$28,264.00
583 - Inst Legal, Legis & Policy Sty							
Ambrose, Charles Thomas	SR TRNG COORD		BA	1.00	1.00	\$52,250.00	\$53,027.00
Bunch, Beverly	ASSOC PROF	A	AA	0.33	0.33	\$29,414.00	\$29,836.00
Employee Total for All Jobs...				1.00	1.00	\$89,385.00	\$90,667.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.33	0.33	\$22,721.00	\$23,047.00
Employee Total for All Jobs...				1.00	1.00	\$68,162.00	\$69,170.00
Frederick, Jeri L	TRNG COORD		BA	0.50	0.50	\$21,212.00	\$21,527.00
Employee Total for All Jobs...				1.00	1.00	\$41,812.00	\$42,436.00
Furumoto, Kim B	ASST PROF	P	AA	0.33	0.33	\$17,820.00	\$17,820.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$54,519.00
Grosboll, Rebekah Joy	PROJ COORD		BA	1.00	1.00	\$39,643.00	\$40,232.00
Gruenenfelder, David Earl	DIR ASST		BA	1.00	1.00	\$56,634.00	\$57,625.10
Johnson, Lorena Sue	TRNG COORD		BA	1.00	1.00	\$51,485.00	\$52,250.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.33	0.33	\$20,308.00	\$21,359.00
Employee Total for All Jobs...				1.00	1.00	\$63,492.00	\$66,802.00
Mooney, Christopher Z	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,223.73	\$109,632.00
Mullen, Patrick R.	ASST PROF	P	AA	0.33	0.33	\$17,155.00	\$17,401.00
Employee Total for All Jobs...				1.00	1.00	\$51,465.00	\$52,203.00
Racine, David P	DIR, ILLAPS		BA	1.00	1.00	\$110,000.00	\$111,635.00
Sapp, Michele M.	ADMIN SPEC		BA	1.00	1.00	\$39,030.00	\$39,713.00
Transue, John	ASST PROF	P	AA	0.33	0.33	\$17,490.00	\$17,741.00
Employee Total for All Jobs...				1.00	1.00	\$53,000.00	\$53,760.00
Van Dyke-Brown, Barbara A.	DIR of INTERNSHPS & ADVOC PROG		BA	1.00	1.00	\$51,485.00	\$52,250.00
Wheeler, Charles N	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,360.00	\$77,455.00
950 - Office of Electronic Media							
Burkhart, Gerald	DIR		BA	1.00	1.00	\$60,122.00	\$61,016.00
676 - Radio Station WUIS							
Bradley, Richard Allen	NEWS DIR		BA	1.00	1.00	\$64,583.00	\$65,543.00
Crawford, Sean P	SPRINGFIELD BUREAU CHIEF		BA	1.00	1.00	\$42,424.00	\$43,058.00
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	\$29,010.00	\$29,441.00
Seiber-Lane, Sinta H	PROGRAM DIR		BA	1.00	1.00	\$35,257.00	\$35,781.00
Vinicky, Amanda Nicole	DIR NETWORK OPR/STHSE RPTR		BA	1.00	1.00	\$33,671.00	\$34,172.00
Wallenstein, John	DIR, MARKETING/PUBLIC AFFAIRS		BA	1.00	1.00	\$31,818.00	\$32,291.00
Wheelhouse, William R	GENERAL MANAGER		BA	1.00	1.00	\$63,635.00	\$64,581.00
752 - Survey Research Office							
Schuldt, Richard G	DIR		BA	1.00	1.00	\$63,000.00	\$63,937.00
Winland, Mark R.	INTERVIEWING LAG MGR		BA	1.00	1.00	\$38,500.00	\$39,072.00
SA - Chancellor							
881 - Athletics							
Aylesworth, Kelly Rene	SPEC ATHRC COACH		BB	0.25	0.25	\$2,652.00	\$2,692.00
Brown, Amy Catherine	ASST VOLLEYBALL COACH		BB	0.25	0.25	\$4,716.00	\$5,150.00
Davis, Jay	HEAD WOMEN'S/MEN'S GOLF COACH		BA	0.50	0.50	\$20,000.00	\$20,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SA - Chancellor							
881 - Athletics							
Fisher, Joseph	HEAD SOFTBALL/VOLLEYBALL COACH		BA	1.00	1.00	\$43,516.00	\$43,516.00
Fitzgerald, Alison	ASST DIR ATHL COMP & STUD SERV		BA	1.00	1.00	\$43,000.00	\$43,000.00
Gamble, Kevin	HEAD MEN'S BASKETBALL COACH		BA	1.00	1.00	\$45,675.00	\$45,675.00
Gilmore, Roy K	HEAD WOMEN'S BSKTBAL COACH		BA	1.00	1.00	\$35,525.00	\$35,525.00
Jehlicka, Rodger	ATHL DIR		BA	1.00	1.00	\$84,872.00	\$86,145.00
Kowall, Peter M	Head Women Soccer Coach		BA	1.00	1.00	\$35,000.00	\$35,525.00
Tosh, Ryan Dale	HEAD ATHL TRAINER		BA	1.00	1.00	\$34,000.00	\$34,510.00
Velasco, Manuel M	HEAD MEN'S TENNIS COACH		BA	0.50	0.50	\$14,865.00	\$15,088.00
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	\$66,414.00	\$67,410.00
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	\$69,215.00	\$70,253.00
Peck, Cheryl	ASSOC CHANC FOR PUBLIC REL		BA	1.00	1.00	\$73,620.00	\$74,724.00
877 - Development							
Bohn, L Jill	DIR OF DEVL P		BA	1.00	1.00	\$67,367.00	\$68,378.00
Boyle, Jeanne	DEVL P EVENT COORD		BA	1.00	1.00	\$57,404.00	\$58,265.00
Hughes, Joseph Walter	DIR OF GIFT DEVL P		BA	1.00	1.00	\$62,727.00	\$63,668.00
Kok, Marilyn	ASSOC DIR DEV GRNTS MKTG & COM		BA	1.00	1.00	\$50,750.00	\$51,511.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVL P & V PRES		BA	0.50	0.50	\$58,478.00	\$59,355.00
Employee Total for All Jobs...				1.00	1.00	\$119,000.05	\$121,663.00
Roberts, Matthew Edward	DEVL P DATA SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Szabo, Teresa R	DIR ASSOC BUS & STEWARDSHIP		BA	1.00	1.00	\$48,735.00	\$49,466.00
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	\$59,467.00	\$60,359.00
Willenborg, Stacey Robisch	DIR OF DEVL P		BA	1.00	1.00	\$67,367.00	\$68,378.00
540 - Human Resources							
Owens, Mark D	COORD HR EELRL		BA	1.00	1.00	\$60,194.00	\$61,097.00
Smith, Melanie G	EMPLOYMENT SERV MGR		BA	1.00	1.00	\$61,466.00	\$62,388.00
Weisenburn, Wesley R	VPRES ASST HR		BA	1.00	1.00	\$120,782.00	\$122,594.00
496 - Office of Affirmative Action							
Brown, Vernadean	ASSOC CHANC ACC & EQUAL OPPORT		BA	1.00	1.00	\$85,000.00	\$85,000.00
483 - Office of Web Services							
Hutson, Sharon	Director of Web Services		BA	1.00	1.00	\$64,774.00	\$65,746.00
678 - Office of the Chancellor							
Michael, Erica Tesar	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$50,700.00	\$51,461.00
Ringeisen, Richard D	CHANC		BA	1.00	1.00	\$244,000.00	\$249,500.00
	HOUSING		BA	0.00	0.00	\$24,000.00	\$24,000.00
Employee Total for All Jobs...				1.00	1.00	\$268,000.00	\$273,500.00
Sestak, Joan M.	DIR OF COMMUNITY REL		BA	1.00	1.00	\$66,924.00	\$67,928.00
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	\$116,088.00	\$117,829.00
807 - Service Enterprises							
Nelson, Diana L.C.	CREATIVE DIRECTOR		BA	1.00	1.00	\$47,000.00	\$47,705.00
Storm, Sara E	ASST DIR, CAMPUS SERV		BA	1.00	1.00	\$52,165.00	\$52,947.00
PJ - Conference Services							
967 - Conference Services							
Haynes, Donna E	ASST TO ASSOC CHANC CONST REL		BA	1.00	1.00	\$49,574.00	\$50,318.00
McElligott, Mary Ellen T	Assoc Dir Conf Serv		BA	1.00	1.00	\$44,257.75	\$44,922.00
Neitzke, Carolyn Sackett	Dir Conf Services		BA	1.00	1.00	\$48,038.95	\$48,760.00
PG - Education and Human Services							
383 - EHS Special Programs							
Meeks, Loretta	PROF	A	AA	0.33	0.33	\$24,060.00	\$24,421.00
Employee Total for All Jobs...				1.00	1.00	\$72,201.00	\$73,284.00
519 - Education & Human Services Adm							
Powers, Candace L	ASST TO THE DEAN		BA	1.00	1.00	\$58,637.00	\$59,517.00
Stonecipher, Larry D	DEAN		BA	0.00	0.00	\$17,553.00	\$17,816.00
	DEAN		BA	1.00	1.00	\$124,155.00	\$126,017.00
Employee Total for All Jobs...				1.00	1.00	\$141,708.00	\$143,833.00
Taylor, Natalie A.	ASST TO THE DEAN		BA	1.00	1.00	\$51,081.00	\$51,847.00
442 - Educational Leadership							
Bogle, Leonard Ray	ASST PROF	P	AA	1.00	1.00	\$49,044.00	\$49,780.00
Cook, Vickie S	ASST PROF	P	AA	1.00	1.00	\$51,415.00	\$52,186.00
Day, Scott L.	ASSOC PROF	A	AA	1.00	1.00	\$58,503.00	\$59,673.00
Kynion, Rae Lynne	MTL ONLINE COORD		BA	1.00	1.00	\$43,000.00	\$43,645.00
Lane, Michael A.	CLIN ASST PROF		AA	1.00	1.00	\$48,000.00	\$48,720.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
442 - Educational Leadership							
Matthews, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$53,710.00	\$54,516.00
Phillips, William H.	ASSOC PROF	A	AA	1.00	1.00	\$53,468.00	\$54,270.00
Turner, David W	CLIN ASST PROF		AA	1.00	1.00	\$49,139.00	\$49,876.00
Wasmundt, William Wesley	EDL SPECIAL PROJECTS COORD		BA	1.00	1.00	\$32,000.00	\$32,480.00
858 - Human Development Counseling							
Karuppaswamy, Nithyakala	ASST PROF	P	AA	1.00	1.00	\$47,745.00	\$48,461.00
Klein, James Francis	ASST PROF	P	AA	1.00	1.00	\$51,000.00	\$51,765.00
Thompson, Holly	ASST PROF	P	AA	1.00	1.00	\$50,928.00	\$51,692.00
714 - Human Services							
Berman, Harry J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,444.00	\$176,045.00
Blagen, Mark Thomas	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,000.00
Headman, Neil C.	ASST PROF	P	AA	1.00	1.00	\$51,000.00	\$52,020.00
Peck, Carolyn A.	ASSOC PROF	A	AA	1.00	1.00	\$49,362.00	\$52,602.00
Snyder, John Charles	HMS ONLINE COORD		BA	0.50	0.50	\$20,000.00	\$20,300.00
Employee Total for All Jobs...				1.00	1.00	\$41,651.00	\$42,276.00
Sommers, Denise K.	LECTURER		AA	1.00	1.00	\$45,000.00	\$45,675.00
825 - Social Work							
Halter, Anthony P	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,983.00	\$141,068.00
Livingston, Larry R	ASST PROF	P	AA	1.00	1.00	\$47,701.00	\$48,417.00
Martsch, Martin D.	ASSOC PROF	A	AA	1.00	1.00	\$52,396.00	\$53,444.00
694 - Teacher Education							
Cook, Allan F	ASSOC PROF	A	AA	1.00	1.00	\$55,384.00	\$56,215.00
Herring, Jennifer	ASST PROF	P	AA	1.00	1.00	\$45,341.00	\$46,341.00
Meeks, Loretta	PROF	A	AA	0.67	0.67	\$48,141.00	\$48,863.00
Employee Total for All Jobs...				1.00	1.00	\$72,201.00	\$73,284.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,708.00	\$143,833.00
Tanaka, Tyler T	COORD, TEP ONLINE		BA	1.00	1.00	\$44,558.00	\$45,226.00
Wilson, Cynthia L.	ASSOC PROF	A	AA	1.00	1.00	\$49,735.00	\$51,481.00
SF - Facilities & Services							
255 - Facilities & Services Admin							
Barrows, David T	DIR		BA	1.00	1.00	\$95,234.00	\$96,663.00
Doerr, Michael John	ASST DIR ARCH & PROJ MGR		BA	1.00	1.00	\$86,704.00	\$88,004.00
955 - Waste Disposal							
Rumme, Diane K.	ENVRL HLTH AND SAFETY OFCR		BA	1.00	1.00	\$76,000.00	\$77,140.00
PH - Liberal Arts & Sciences							
398 - African-American Studies							
Kemayo, Kamau	ASSOC PROF	A	AA	1.00	1.00	\$54,584.00	\$57,903.00
Winand, Angela Michelle	ASST PROF	P	AA	1.00	1.00	\$50,985.00	\$51,750.00
703 - Astronomy-Physics							
Martin, John C.	ASST PROF	P	AA	1.00	1.00	\$45,835.00	\$46,523.00
864 - Biology							
Bonacum, James	ASST PROF	P	AA	1.00	1.00	\$50,702.00	\$51,463.00
Chen, Hua	ASST PROF	P	AA	1.00	1.00	\$49,440.00	\$50,182.00
Evans, Matthew Reed	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,720.00
Landsberg, Rebecca L.	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,780.00
Lemke, Michael Joseph	ASSOC PROF	A	AA	1.00	1.00	\$53,878.00	\$54,686.00
	DIR		BC	0.00	0.00	\$5,305.00	\$5,385.00
Employee Total for All Jobs...				1.00	1.00	\$59,183.00	\$60,071.00
McEuen, Amy	ASST PROF	P	AA	1.00	1.00	\$50,338.00	\$51,093.00
Vazquez, Lucia	ASSOC PROF	A	AA	1.00	1.00	\$54,886.00	\$55,709.00
739 - Chemistry							
Bapat, Harshavardhan D.	ASSOC PROF	A	AA	1.00	1.00	\$48,388.00	\$51,614.00
Dungey, Keenan Edward	ASSOC PROF	A	AA	1.00	1.00	\$51,205.00	\$51,973.00
Klingshirn, Marc A.	ASST PROF	P	AA	1.00	1.00	\$46,350.00	\$47,045.00
Mhaskar, Yashanad	ASST PROF	P	AA	1.00	1.00	\$49,440.00	\$50,182.00
Morsch, Layne A.	ASST PROF	P	AA	1.00	1.00	\$51,800.00	\$51,800.00
387 - Clinical Lab Science							
Gade, Wayne Allen	ASSOC PROF	A	AA	1.00	1.00	\$54,634.00	\$55,454.00
McCown, Linda Jean	ASSOC PROF	Q	AA	1.00	1.00	\$67,898.00	\$68,916.00
Veselenak, James Michael	ASSOC PROF	A	AA	0.83	0.83	\$52,454.00	\$53,241.00
Employee Total for All Jobs...				1.00	1.00	\$63,194.00	\$64,135.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
495 - Communication							
Bartl, Thomas	DIR OF FORENSICS		BG	1.00	1.00	\$38,245.00	\$38,819.00
Bohlen, Mary	ASSOC PROF	A	AA	1.00	1.00	\$58,257.00	\$59,131.00
Cheney, Michael	PROF	A	AA	0.50	0.50	\$49,066.00	\$49,802.00
Employee Total for All Jobs...				1.00	1.00	\$97,942.08	\$99,412.00
Duvall, James M	PROF	A	AA	1.00	1.00	\$61,424.00	\$63,230.00
Grubbs, James William	ASSOC PROF	A	AA	1.00	1.00	\$49,556.00	\$50,547.00
Jamison, Kathy	ASST PROF	P	AA	1.00	1.00	\$44,757.00	\$45,428.00
Kincaid, Amie	ASST PROF	P	AA	1.00	1.00	\$44,500.00	\$45,168.00
Ribarsky, Elizabeth N.	LECTURER		AA	1.00	1.00	\$44,000.00	\$44,660.00
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	\$58,551.00	\$59,429.00
Thibodeaux-Thompson, Eric Mark	ASSOC PROF	A	AA	1.00	1.00	\$47,147.00	\$50,354.00
Thibodeaux-Thompson, Milissa	ASST PROF	P	AA	1.00	1.00	\$43,260.00	\$43,909.00
696 - Computer Science							
Braynov, Sviatoslav	ASST PROF	P	AA	1.00	1.00	\$82,814.00	\$84,056.00
Caughey, Lucinda M	INSTR		AA	1.00	1.00	\$51,500.00	\$52,273.00
Deng, Ping	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Dezhgosha, Kamyar	ASSOC PROF	A	AA	1.00	1.00	\$92,681.00	\$94,071.00
Hwang, Sae Kwang	LECTURER		AB	1.00	1.00	\$69,500.00	\$69,500.00
Lee, Chung-wei	ASST PROF	P	AA	1.00	1.00	\$76,220.00	\$77,744.00
Mims, Merrill T	PROF	A	AC	1.00	1.00	\$102,131.00	\$103,963.00
Selvaggio, Barbara J.	PROG COORD		BA	0.75	0.75	\$33,132.00	\$33,629.00
Tracy, Mary Sheila	INSTR		AA	1.00	1.00	\$50,361.00	\$51,116.00
West, Roger L.	INSTR		AA	1.00	1.00	\$52,530.00	\$53,318.00
618 - Ctr for Teaching and Learning							
Biggs, Kandice	CLIN INSTR		AA	1.00	1.00	\$41,200.00	\$53,434.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.67	0.67	\$42,275.00	\$42,909.00
Employee Total for All Jobs...				1.00	1.00	\$77,008.00	\$78,163.00
Meismer, Nicole	CLIN INSTR		AL	1.00	1.00	\$41,200.00	\$41,818.00
802 - English							
Burkhardt, Barbara	ASSOC PROF	A	AA	1.00	1.00	\$48,204.00	\$48,927.00
Bussell, Donna Alfano	ASST PROF	N	AA	1.00	1.00	\$43,747.00	\$44,403.00
Carpenter, William	ASST PROF	P	AA	1.00	1.00	\$47,380.00	\$48,328.00
Cordell, Sara Frances	ASST PROF	P	AA	1.00	1.00	\$44,655.00	\$45,325.00
Dong, Lan	ASST PROF	P	AA	1.00	1.00	\$43,260.00	\$44,125.00
Helton, Tena L.	ASST PROF	P	AA	1.00	1.00	\$43,747.00	\$44,403.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.33	0.33	\$20,821.00	\$21,133.00
Employee Total for All Jobs...				1.00	1.00	\$77,008.00	\$78,163.00
Lewis, Ethan	PROF	A	AA	1.00	1.00	\$53,515.00	\$59,193.00
Long, Denise H	ONLINE ENG COORD		BA	0.50	0.50	\$20,600.00	\$20,909.00
Moranski, Karen R	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,910.00	\$101,409.00
Neginsky, Rosina	ASSOC PROF	A	AA	0.33	0.33	\$16,798.00	\$17,050.00
Employee Total for All Jobs...				1.00	1.00	\$50,902.00	\$51,666.00
Odozor, Livinus Nwadiuto	ASST PROF	P	AA	1.00	1.00	\$48,410.00	\$49,136.00
Ottery, Jim	ASSOC PROF	A	AA	1.00	1.00	\$53,325.00	\$54,125.00
Perkins, Nancy Steinhauer	ASSOC PROF	A	AA	1.00	1.00	\$58,194.00	\$59,067.00
Van Dyke, Annette J	PROF	A	AA	0.33	0.33	\$19,657.00	\$21,206.00
Employee Total for All Jobs...				1.00	1.00	\$58,033.00	\$62,704.00
504 - Experiential Serve Learn Prgms							
Kirkham, Janette H	COORD PLACEMNT DEVL P		BA	1.00	1.00	\$40,431.00	\$42,037.00
Rundle-Schwark, Elaine	CLINICAL ASST PROF		AL	1.00	1.00	\$50,492.00	\$51,249.00
	DIR APPLIED STUDIES & CPL		BA	0.00	0.00	\$13,674.00	\$13,879.00
Employee Total for All Jobs...				1.00	1.00	\$64,166.00	\$65,128.00
484 - History							
Bailey, Heather L	ASSOC PROF	A	AA	1.00	1.00	\$45,292.00	\$48,471.00
Bertaina, David	ASST PROF	P	AA	1.00	1.00	\$46,000.00	\$46,690.00
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,750.00	\$90,525.00
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	\$55,109.00	\$55,936.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,908.00	\$155,202.00
Freas, Erik	ASST PROF	P	AA	1.00	1.00	\$43,775.00	\$44,432.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	\$29,585.00	\$31,254.00
Employee Total for All Jobs...				1.00	1.00	\$59,171.00	\$62,509.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
484 - History							
McGregor, Robert	PROF	A	AA	1.00	1.00	\$65,338.00	\$66,318.00
Shapinsky, Peter D	ASST PROF	P	AA	1.00	1.00	\$43,696.00	\$44,351.00
Siles, William	ASSOC PROF	A	AA	1.00	1.00	\$54,449.00	\$55,716.00
Winters, Amanda J	ONLINE COORD		BA	0.49	0.49	\$20,600.00	\$20,909.00
272 - LAS Administration							
Bodenhorn, Terry D	ASSOC DEAN		BA	0.00	0.00	\$25,587.00	\$26,099.00
	ASSOC DEAN		BA	1.00	1.00	\$63,163.00	\$64,426.00
Employee Total for All Jobs...				1.00	1.00	\$88,750.00	\$90,525.00
Duley, Margot I.	DEAN, COLL OF LAS		BA	0.00	0.00	\$3,932.00	\$3,991.00
	DEAN, COLL OF LAS		BA	1.00	1.00	\$148,976.00	\$151,211.00
Employee Total for All Jobs...				1.00	1.00	\$152,908.00	\$155,202.00
Gonzalez-Beeson, Kimberly	ASST TO THE DEAN		BA	1.00	1.00	\$49,000.00	\$49,000.00
McCracken, Holly	DIR		BA	0.90	0.90	\$66,646.00	\$67,646.00
Employee Total for All Jobs...				1.00	1.00	\$73,311.00	\$74,411.00
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	\$52,568.00	\$53,619.00
726 - LAS Special Programs							
Cranson, R Todd	APPL MUSIC SPEC		BC	1.00	1.00	\$41,892.00	\$42,520.00
740 - Liberal & Integrative Studies							
Addison-Lamb, Mary	CLIN INSTR		AA	1.00	1.00	\$43,260.00	\$43,909.00
Egizi, Andrew Thomas	PRGM INFO COORD		BA	1.00	1.00	\$47,219.00	\$47,927.00
Hadley-Ives, Eric Joseph Orsay	ASST PROF	P	AA	1.00	1.00	\$47,210.00	\$47,918.00
Kirkendall, Karen L	ASSOC PROF	A	AA	1.00	1.00	\$60,289.00	\$61,193.00
Employee Total for All Jobs...				1.00	1.00	\$81,919.00	\$83,147.00
Kline, William Edward	ASST PROF	P	AA	1.00	1.00	\$49,000.00	\$49,000.00
Neginsky, Rosina	ASSOC PROF	A	AA	0.67	0.67	\$34,104.00	\$34,616.00
Employee Total for All Jobs...				1.00	1.00	\$50,902.00	\$51,666.00
Van Dyke, Annette J	PROF	A	AA	0.67	0.67	\$38,376.00	\$41,498.00
Employee Total for All Jobs...				1.00	1.00	\$58,033.00	\$62,704.00
297 - Mathematical Sciences							
Chan, Hei-Chi	ASSOC PROF	A	AA	1.00	1.00	\$51,550.00	\$52,323.00
Iwashita, Yuichi	ASST PROF	P	AA	1.00	1.00	\$49,575.00	\$50,349.00
Majidi-Zolbanin, Mahdi	ASST PROF	P	AA	1.00	1.00	\$46,979.00	\$47,684.00
Nguyen, Tung	ASST PROF	P	AA	1.00	1.00	\$44,805.00	\$45,477.00
Ringeisen, Richard D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$268,000.00	\$273,500.00
Saltsgaver, Carol M	CLIN INSTR		AA	1.00	1.00	\$21,218.00	\$43,073.00
Snyder, John Charles	ONLINE COORD		BA	0.50	0.50	\$21,651.00	\$21,976.00
Employee Total for All Jobs...				1.00	1.00	\$41,651.00	\$42,276.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,708.00	\$143,833.00
465 - Modern Languages							
Bonet, Mayra E.	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$54,000.00
895 - Philosophy							
Barker, John	ASST PROF	P	AA	1.00	1.00	\$44,167.00	\$44,830.00
Boltuc, Peter N	ASSOC PROF	A	AA	1.00	1.00	\$50,468.00	\$51,225.00
Leady, Shawna R	ONLINE PHIL COORD		BA	0.50	0.50	\$21,125.00	\$21,442.00
Smith, Roxanne Kurtz	ASST PROF		AA	1.00	1.00	\$46,968.96	\$47,674.00
404 - Psychology							
Barker, Jason Eric	ASST PROF	P	AA	1.00	1.00	\$46,680.00	\$47,380.00
Burton, Keith	ASST PROF	P	AA	1.00	1.00	\$46,941.00	\$47,645.00
Mooney, Karen	ASST PROF	P	AA	1.00	1.00	\$46,155.00	\$46,847.00
Pardie, Patricia L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,700.00	\$94,090.00
Pressley, Karen Sue	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,720.00
Reminger, Sheryl L.	ASST PROF	P	AA	1.00	1.00	\$56,680.00	\$57,814.00
SHEN, FRANCES CHI-HUI	ASST PROF	P	AA	1.00	1.00	\$46,650.00	\$48,000.00
Switzer, Carrie L	ASSOC PROF	A	AA	1.00	1.00	\$49,704.00	\$50,450.00
Yoder, Marcel S	ASSOC PROF	A	AA	1.00	1.00	\$49,704.00	\$50,450.00
543 - Sociology/Anthropology							
Fisher, Lynn Ellen	ASSOC PROF	A	AA	1.00	1.00	\$49,474.00	\$50,216.00
Graf, Sharon Sue	ASSOC PROF	A	AA	1.00	1.00	\$49,361.00	\$50,101.00
Isler, Jonathan M.	ASST PROF	P	AA	1.00	1.00	\$43,775.00	\$44,432.00
Manthei, Jennifer J.	ASST PROF	P	AA	1.00	1.00	\$44,757.00	\$46,428.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,000.00	\$23,345.00
Employee Total for All Jobs...				1.00	1.00	\$46,000.00	\$46,690.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
543 - Sociology/Anthropology							
Zhang, Chi	LECTURER		AA	1.00	1.00	\$43,500.00	\$44,153.00
353 - Visual Arts							
Miller, Michael James	ASSOC PROF	A	AA	1.00	1.00	\$48,800.00	\$52,032.00
Perkins, Jonathan	ASSOC PROF	A	AA	1.00	1.00	\$46,341.00	\$49,536.00
Thomas, Elizabeth Murphy	ASST PROF	P	AA	1.00	1.00	\$44,805.00	\$45,477.00
882 - Women and Gender Studies							
Dell, Heather Salisbury	ASSOC PROF	A	AA	1.00	1.00	\$50,128.00	\$51,880.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,908.00	\$155,202.00
Langley, Patricia A	PROF OF WOMEN'S STUDIES AND LE	A	AA	1.00	1.00	\$91,078.00	\$92,444.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	\$29,586.00	\$31,255.00
Employee Total for All Jobs...				1.00	1.00	\$59,171.00	\$62,509.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,000.00	\$23,345.00
Employee Total for All Jobs...				1.00	1.00	\$46,000.00	\$46,690.00
SB - Provost & VC Acad Affairs							
390 - Auditorium							
Abbott, Wesley	ASST DIRECTOR STAGE SERVICES		BA	1.00	1.00	\$34,267.00	\$34,704.00
Millitello, Jennifer Marie	EVENTS AND PATRON SERV MGR		BA	1.00	1.00	\$38,110.00	\$38,682.00
Shank, Carlyn	DIR OF AUDIENCE DEV		BA	1.00	1.00	\$47,380.00	\$48,209.00
Stabler, Brandy Marie	DEVL P ASST		BB	0.49	0.49	\$15,000.00	\$15,225.00
Vaughn, Robert Alan	DIR		BA	1.00	1.00	\$84,872.00	\$86,145.00
Zillion, Shannon D	TICKET MGR		BA	1.00	1.00	\$32,000.00	\$32,416.00
247 - Capital Scholars Program							
Guthrie, Karen Kay	COORD OF RECRUIT & ADVS		BA	1.00	1.00	\$40,000.00	\$40,000.00
Kirkendall, Karen L	INTERIM DIR/CAP SCHOL		BA	0.00	0.00	\$21,630.00	\$21,954.00
Employee Total for All Jobs...				1.00	1.00	\$81,919.00	\$83,147.00
Parker, Debra Gayle	CLIN INSTR		AA	1.00	1.00	\$41,200.00	\$41,818.00
Vail, Rowena F.	ASST TO DIR		BA	1.00	1.00	\$35,020.00	\$35,545.00
305 - Information Technology Svcs							
Bellot, Clayton H	ACAD TECH SERV SPEC		BA	1.00	1.00	\$46,480.00	\$47,177.00
Eslahi, Farokh	ASSOC PROVOST/INFO TECH		BA	1.00	1.00	\$112,455.00	\$114,142.00
Fitzpatrick, Andrew C	Systems Integrator		BA	1.00	1.00	\$50,000.00	\$50,000.00
Khaund, Munindra	MULTIMEDIA EDUC COORD		BA	1.00	1.00	\$56,377.00	\$58,723.00
Llosa, Tulio Cesar	DIR OF EDUC TECHNOL		BA	1.00	1.00	\$76,220.00	\$77,363.00
McElwath, Kara L Smathers	TRNG SPEC		BA	1.00	1.00	\$44,000.00	\$44,660.00
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	\$60,547.00	\$62,455.00
Powell, Terry Norman	ASST DIR		BA	1.00	1.00	\$87,387.00	\$88,698.00
Rohrer, Stephen L	DIR OF NETWORK & COMNC SERV		BA	1.00	1.00	\$99,002.00	\$100,487.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	\$58,061.00	\$58,932.00
Santini, Janis R	NETWORK ANLYS		BA	1.00	1.00	\$73,350.00	\$75,450.00
Sidener, Thomas Wesley	ACAD TECHNOL SERV SPEC		BA	1.00	1.00	\$61,532.00	\$62,455.00
Voyles, Jill L	APPL SPEC		BA	1.00	1.00	\$48,798.00	\$49,530.00
849 - Office of International Programs							
Atwell, Dana Dershewitz	ESL COORD		BA	1.00	1.00	\$41,200.00	\$41,818.00
GoldbergBelle, Jonathan R	DIR		BA	1.00	1.00	\$63,530.00	\$64,483.00
286 - VC Academic Affairs							
Berman, Harry J	PROV VICE CHANC FOR ACAD AFF		BA	1.00	1.00	\$173,444.00	\$176,045.00
Employee Total for All Jobs...				1.00	1.00	\$173,444.00	\$176,045.00
Boateng, Quiana J	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,050.00	\$36,050.00
Craig, Kimberly Sue	ASST TO ASSOC VCUGRAD ED		BA	1.00	1.00	\$46,350.00	\$47,045.00
Dorman, Laura Gransky	RSRSC AND POLICY ANLYS		BA	1.00	1.00	\$55,716.00	\$57,552.00
Kemayo, Carmalita	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,050.00	\$36,591.00
Koua, Deborah Russell	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$56,589.00	\$57,438.00
Leonard, Marcellus J	UIS OMBUDSMAN		AL	0.00	0.00	\$13,912.00	\$14,121.00
Employee Total for All Jobs...				1.00	1.00	\$77,008.00	\$78,163.00
McCracken, Holly	DIR (SR ONLINE PRGM COORD)		BA	0.10	0.10	\$6,665.00	\$6,765.00
Employee Total for All Jobs...				1.00	1.00	\$73,311.00	\$74,411.00
Moranski, Karen R	ASSOC VCHANCFORUNDGRADED		BA	1.00	1.00	\$99,910.00	\$101,409.00
Employee Total for All Jobs...				1.00	1.00	\$99,910.00	\$101,409.00
Noll, Mae Marie	UGRAD ACAD ADVS		BA	1.00	1.00	\$36,050.00	\$36,591.00
Pardie, Patricia L	ASSOC VICE CHANC FOR GRAD ED &		BA	1.00	1.00	\$92,700.00	\$94,090.00
Employee Total for All Jobs...				1.00	1.00	\$92,700.00	\$94,090.00
Shures, Aaron G	ASSOC PROVOST		BA	1.00	1.00	\$113,044.00	\$114,740.00
Sims, Patricia L	ASST PROVOST		BA	1.00	1.00	\$63,736.00	\$65,692.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SB - Provost & VC Acad Affairs							
286 - VC Academic Affairs							
Sweeting, Tarah Lynn	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,000.00	\$36,540.00
Wise, Jana E	DIR, PEORIA CTR		BA	1.00	1.00	\$48,737.00	\$49,468.00
PF - Public Affairs & Administratr							
571 - Criminal Justice							
Brecklin, Leanne R	ASSOC PROF	A	AA	1.00	1.00	\$58,255.00	\$61,590.00
Gilliam, Jay	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,789.00
Rivera, Beverly D.	ASSOC PROF	A	AA	1.00	1.00	\$63,313.00	\$64,521.00
Schnebly, Stephen	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Williams, Ryan K.	ASST PROF	P	AA	1.00	1.00	\$58,243.00	\$59,078.00
358 - Environmental Studies							
Keele, Denise	ASST PROF	P	AA	1.00	1.00	\$48,377.00	\$50,071.00
Ting, Tih-Fen	ASST PROF	P	AA	1.00	1.00	\$51,027.00	\$54,059.00
670 - Legal Studies							
Anthony, Deborah	ASST PROF	P	AA	1.00	1.00	\$55,582.00	\$56,379.00
Borland, Suzanne L.	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,000.00
Eisenhart, Kathryn E	ASSOC PROF	A	AA	1.00	1.00	\$62,992.00	\$63,895.00
Frederick, Jeri L	ONLINE COORD		BA	0.50	0.50	\$20,600.00	\$20,909.00
Employee Total for All Jobs...				1.00	1.00	\$41,812.00	\$42,436.00
Furumoto, Kim B	ASST PROF	P	AA	0.67	0.67	\$36,180.00	\$36,699.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$54,519.00
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	\$26,657.00	\$27,689.00
Employee Total for All Jobs...				1.00	1.00	\$53,314.00	\$55,378.00
480 - Political Science							
Crocker, Adriana M.	ASST PROF	P	AA	1.00	1.00	\$51,465.00	\$52,203.00
Frost-Kumpf, Hilary Anne	ASSOC PROF	A	AA	1.00	1.00	\$56,364.00	\$58,172.00
Gilman-Opalsky, Richard	ASST PROF	P	AA	1.00	1.00	\$51,465.00	\$52,203.00
Miller, Tim R	ASSOC PROF	A	AA	1.00	1.00	\$70,449.00	\$71,459.00
Mooney, Christopher Z	PROF	A	AA	0.50	0.50	\$49,112.00	\$54,816.00
Employee Total for All Jobs...				1.00	1.00	\$98,223.73	\$109,632.00
Mouw, Calvin J	ASSOC PROF	A	AA	1.00	1.00	\$61,878.00	\$63,765.00
Nizamuddin, Ali M.	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,746.00
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	\$26,657.00	\$27,689.00
Employee Total for All Jobs...				1.00	1.00	\$53,314.00	\$55,378.00
Schwark, Stephen J	PROF	A	AA	1.00	1.00	\$66,692.00	\$68,648.00
Transue, John	ASST PROF	P	AA	0.67	0.67	\$35,510.00	\$36,019.00
Employee Total for All Jobs...				1.00	1.00	\$53,000.00	\$53,760.00
Wassenberg, Pinky S	PROF	A	AC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,850.00	\$141,918.00
827 - Pub Affair & Administration Adm							
Johnson, Wendy F	ASST TO THE DEAN		BA	1.00	1.00	\$45,000.00	\$45,675.00
Killam, Lenore Irene	ONLINE PROG COORD		BA	1.00	1.00	\$42,436.00	\$43,073.00
Schweikhart, Rose A.	ASST TO DEAN		BA	1.00	1.00	\$45,000.00	\$45,675.00
Wassenberg, Pinky S	DEAN		BA	0.00	0.00	\$8,247.00	\$9,371.00
	DEAN		BA	1.00	1.00	\$129,603.00	\$132,547.00
Employee Total for All Jobs...				1.00	1.00	\$137,850.00	\$141,918.00
777 - Public Administration							
Bunch, Beverly	ASSOC PROF	A	AA	0.67	0.67	\$59,971.00	\$60,831.00
Employee Total for All Jobs...				1.00	1.00	\$89,385.00	\$90,667.00
Carnes, Gael A	ASST TO THE CHAIR		BA	1.00	1.00	\$40,000.00	\$40,600.00
Lee, Jung Wook	ASST PROF	P	AA	1.00	1.00	\$51,465.00	\$52,203.00
Loutzenhiser, Kirsten Kim	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
Miller, William H	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$86,219.00
	DEPT CHAIR		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$86,219.00
Mullen, Patrick R.	ASST PROF	P	AA	0.67	0.67	\$34,310.00	\$34,802.00
Employee Total for All Jobs...				1.00	1.00	\$51,465.00	\$52,203.00
Never, Brent Ryan	ASST PROF	P	AA	1.00	1.00	\$55,831.00	\$56,632.00
Sisneros, Anthony A	ASSOC PROF	A	AA	1.00	1.00	\$75,948.00	\$77,037.00
635 - Public Affairs Reporting							
Wheeler, Charles N	PROF	A	AA	1.00	1.00	\$76,360.00	\$77,455.00
Employee Total for All Jobs...				1.00	1.00	\$76,360.00	\$77,455.00
417 - Public Health							
Alamu, Josiah Olusegun	LECTURER		AA	1.00	1.00	\$53,650.00	\$53,650.00
Debarr, Kathy A	ASSOC PROF	A	AA	1.00	1.00	\$63,492.00	\$64,402.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratrn							
417 - Public Health							
Edgar, Mark E	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$57,789.00
Heshmat, Shahram	ASSOC PROF	A	AA	1.00	1.00	\$76,792.00	\$77,893.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.67	0.67	\$43,184.00	\$45,443.00
Employee Total for All Jobs...				1.00	1.00	\$63,492.00	\$66,802.00
Veselenak, James Michael	ASSOC PROF	A	AA	0.17	0.17	\$10,740.00	\$10,894.00
Employee Total for All Jobs...				1.00	1.00	\$63,194.00	\$64,135.00
SE - Student Affairs							
239 - Admissions and Records							
Barnett, Raymond Glenn	ADM COUNS		BA	1.00	1.00	\$35,473.00	\$36,005.00
Bly, Amanda Jean	ADM COUNS		BA	1.00	1.00	\$30,900.00	\$31,364.00
Boettcher, Aaron	ADM COUNS		BA	0.50	0.50	\$30,900.00	\$15,682.00
Brannan, Leigh Seely	ADM COUNS		BA	1.00	1.00	\$30,900.00	\$31,364.00
Carlberg, Aleta K	ASSOC DIR R&R/ASSOC REGISTRAR		BA	1.00	1.00	\$47,150.00	\$47,857.00
Clevenger, Brian	REGISTRAR/DIR REC & REGSTR		BA	1.00	1.00	\$64,890.00	\$65,863.00
Frueh, Dennis C	ASSOC DIR OF ADM & REC		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR ADM		BA	1.00	1.00	\$65,034.00	\$66,010.00
Employee Total for All Jobs...				1.00	1.00	\$65,034.00	\$66,010.00
Giordano, Lori L	ASSOC DIR OF ADM		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR STSVC ADMSS		BA	1.00	1.00	\$54,952.00	\$55,776.00
Employee Total for All Jobs...				1.00	1.00	\$54,952.00	\$55,776.00
Gregurich, Elaine	DEGREE AUD COORD		BA	1.00	1.00	\$39,045.00	\$39,631.00
Hodges, Brian Steven	ADM COUNS		BA	1.00	1.00	\$30,900.00	\$31,364.00
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	\$44,290.00	\$44,954.00
Stanley, Evan Blair	STUD ENROLLMENT COORD		BA	1.00	1.00	\$32,000.00	\$32,000.00
767 - Career Development Center							
Craig, Tammy	DIR OF CAREER SVCS		BA	1.00	1.00	\$55,590.00	\$56,424.00
Greene, Cynthia Joanne	EMPLOYER REL RECRUIT COORD		BA	0.75	1.00	\$27,075.00	\$36,642.00
Kilbury, Gale Lynn	CAREER COUNSELOR		BA	1.00	1.00	\$37,080.00	\$42,556.00
396 - Counseling Center							
Scarborough, Valerie Jayne	ALCOHOL DRUG PREVNT COORD		BA	1.00	1.00	\$42,040.00	\$42,671.00
Shipp, Judy L	DIR		BA	1.00	1.00	\$72,693.00	\$73,783.00
209 - Day Care Center							
Gilmore, Stacey Ann	DIR		BA	1.00	1.00	\$55,000.00	\$55,000.00
577 - Enrollment Management							
Catherwood, Brian J.	TECH ANALYST		BA	1.00	1.00	\$67,447.00	\$68,459.00
Leatherwood, Marya L	ASSOC V CHANC FOR STUD AF		BA	1.00	1.00	\$108,374.00	\$110,000.00
	DIR ENROLLMENT MGT		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,374.00	\$122,409.00
Wilburn, Jeremy Carlill	MKTG RECRUIT SPEC		BA	1.00	1.00	\$30,000.00	\$30,450.00
831 - Financial Assistance							
DeJesus, Carmen T	ASST DIR OF FIN SERV		BA	1.00	1.00	\$43,497.00	\$44,149.00
Joseph, Gerard L	DIR, FIN ASSISTANCE		BA	1.00	1.00	\$93,135.00	\$94,532.00
Schloemann, Carolyn Noel	FIN AID SPEC		BA	1.00	1.00	\$42,128.00	\$42,760.00
674 - International Student Services							
Lane, Rick	DIR STSVC INTNL		BA	1.00	1.00	\$47,000.00	\$47,705.00
307 - Recreational Sports							
Timmons, Jeffrey W	DIR OF RECR SPORTS		BA	1.00	1.00	\$60,000.00	\$60,900.00
626 - Student Services							
Hoag, Beth	ASST DIR STUD LIFE		BA	1.00	1.00	\$40,000.00	\$40,000.00
Landis, Debra L	STUD PUBL ADVR		BA	0.75	0.75	\$29,073.48	\$29,074.00
Potthast, Chrisa Elizabeth	DISABILITY SERV SPEC		BA	1.00	1.00	\$37,080.00	\$37,636.00
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	\$31,441.00	\$31,913.00
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	\$55,574.00	\$56,408.00
Thompson, Kelly Ann	DIR STUD VOL SERV CIVIC ENGAGM		BA	1.00	1.00	\$52,000.00	\$52,780.00
290 - VC Student Affairs							
Chrans, Stephen R	ASST V CHANC FOR STDNT AFF		BA	1.00	1.00	\$104,562.00	\$106,130.00
Dolce, Nicholas J	ASSOC DIR OF DEV		BA	1.00	1.00	\$44,290.00	\$44,954.00
Leatherwood, Marya L	ASSOC V CHANC FOR STUD AF		BA	0.00	0.00	\$12,000.00	\$12,409.00
Employee Total for All Jobs...				1.00	1.00	\$120,374.00	\$122,409.00
Ryan, Christina D	ASST TO VICE CHAN FOR STUD/ADM		BA	1.00	1.00	\$55,550.00	\$56,383.00
491 - VC Student Affairs General Exp							
Korte, James C	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$52,832.00	\$53,624.00
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	\$46,294.00	\$46,988.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PK - University Library							
446 - Library Administration							
Hunter, Megan Lynn	MULTIMEDIA COMNC SPEC		BA	1.00	1.00	\$31,873.00	\$33,316.00
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	\$47,987.00	\$48,822.00
Roegge, Kathleen	LIBRARY ACCESS SERV MGR		BA	1.00	1.00	\$49,921.00	\$50,612.00
Ross, Christine Marie	ASST PROF/COORD INSTR SERV	P	AL	1.00	1.00	\$50,000.00	\$50,000.00
	DIR COLLECT SERV		BA	0.00	0.00	\$4,500.00	\$4,500.00
	Employee Total for All Jobs...			1.00	1.00	\$54,500.00	\$54,500.00
Salela, Pamela M	ASSOC PROF	A	AL	1.00	1.00	\$51,972.00	\$55,330.00
Salm, Timothy	CLIN ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,900.00
Smith, Stephen J	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF BIBLIOGRAPHIC SERVICES		BA	1.00	1.00	\$64,028.00	\$64,912.00
	Employee Total for All Jobs...			1.00	1.00	\$64,028.00	\$64,912.00
Treadwell, Jane B.	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	\$103,696.00	\$105,251.00
	Employee Total for All Jobs...			1.00	1.00	\$103,696.00	\$105,251.00
Wood, Samuel Boyd	ASST PROF	P	AL	1.00	1.00	\$43,260.00	\$43,831.00
Wood, Thomas J	UNIV ARCHIV		BA	1.00	1.00	\$53,976.00	\$54,911.00
840 - Ofc Tech Enhanced Learning							
Antoine, Deborah A	COMPTR ASST INSTRN SPEC		BA	1.00	1.00	\$40,170.00	\$42,973.00
Levin, Carrie Louise	ASST DIR OTEL		BA	1.00	1.00	\$35,500.00	\$36,033.00
McCurdy, Sharon Leigh	ASSOC DIR		BA	1.00	1.00	\$64,786.00	\$65,758.00
Welch Boles, Emily Ann	CMPTTR ASSTED INSTRN SPEC		BA	1.00	1.00	\$40,685.00	\$43,295.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
TA - GC - Office of the CEO							
968 - GC - Executive Office							
Gardner, Chester S	SPEC ASST TO THE PRESIDENT		BA	1.00	1.00	\$313,500.00	\$344,850.00
Employee Total for All Jobs...				1.00	1.00	\$313,500.00	\$344,850.00
Jordan, Mary J	ASST TO THE CEO		BA	0.00	0.00	\$0.00	\$0.00
	ASST VP HUMAN RESOURCES		BA	1.00	1.00	\$184,000.00	\$185,840.00
Employee Total for All Jobs...				1.00	1.00	\$184,000.00	\$185,840.00
TD - GC - Office of the CFO/COO							
435 - GC - Admin-Finance/Operations							
Cooper, Mark E	CHIEF ADMIN OFCR		BA	1.00	1.00	\$175,000.00	\$176,750.00
262 - GC - Business Services							
Holcomb, Angela D	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$55,000.00	\$55,825.00
Spurlock, Anthony T	CONTROLLER		BA	1.00	1.00	\$72,000.00	\$73,980.00
243 - GC - Program Management							
Fyfe, John	DIR, PRGM MGMT		BA	1.00	1.00	\$130,000.00	\$131,300.00
Stiles, Shannon E G	PROGRAM MANAGER		BA	1.00	1.00	\$85,000.00	\$87,340.00
Wallace, Christine M	PRGM MGR		BA	1.00	1.00	\$82,500.00	\$84,770.00
TC - GC - Office of the CMO							
256 - GC - Administration-Marketing							
Kantz, Lee	CHIEF MKTG OFCR		BA	1.00	1.00	\$165,000.00	\$166,650.00
774 - GC - Communications							
Dolinar, Sarah	MKTG COMMUNICATIONS MGR		BA	1.00	1.00	\$60,000.00	\$61,650.00
671 - GC - Lead Generation							
Kashy, Stacy Rosenberg	LEAD GENERATION MGR		BA	1.00	1.00	\$105,000.00	\$107,100.00
779 - GC - Marketing							
Waitzman, Philip Ira	VST MKTG PRGM MGR		BA	1.00	1.00	\$80,000.00	\$80,000.00
TE - GC - Office of the CTO							
378 - GC - Administration-Technology							
Cornell, Michael Olear	TECH PROJECT MANAGER		BA	1.00	1.00	\$112,200.00	\$113,325.00
Krol, Margaret V	CHIEF TECH OFFICER		BA	1.00	1.00	\$224,000.00	\$226,240.00
812 - GC - Portfolio & Svcs Coord							
Gilles, Timothy M	PORTFOLIO COORD		BA	1.00	1.00	\$87,000.00	\$91,350.00
593 - GC - Technology Services							
Archacki, Sara Lynn	TECHNICAL SPEC		BA	1.00	1.00	\$60,500.00	\$60,500.00
Banihashem, Ali	TECHNICAL SPECIALIST		BA	1.00	1.00	\$69,000.00	\$69,690.00
Parga, Jennifer Lynne	TECHNICAL SPECIALIST		BA	1.00	1.00	\$72,000.00	\$73,440.00
Touchette, Kelvin M	TECHNICAL SPECIALIST		BA	1.00	1.00	\$59,000.00	\$59,000.00
Trueblood, Deborah	TECHNICAL SPECIALIST		BA	1.00	1.00	\$59,000.00	\$59,000.00
TB - GC - Office of the Dean for AA							
561 - GC - Academic Support Services							
Cable, Eileen Beaudoin	LIBRARY COORD		BA	1.00	1.00	\$50,600.00	\$51,990.00
Harbaugh, Jennifer S	STUDENT SVCS ADVISOR		BA	1.00	1.00	\$47,000.00	\$48,292.50
Hooker, Anthony L	STUDENT SERVICES ADVISOR		BA	1.00	1.00	\$46,000.00	\$46,460.00
Lawrence, Dena Joy	STUDENT SVCS ADVISOR		BA	1.00	1.00	\$47,000.00	\$48,292.50
Sheikh, Umber Y	STUDENT SERVICES ADVISOR		BA	1.00	1.00	\$44,000.00	\$44,440.00
Tiger, Timothy Rush	STUDENT SVCS ADVISOR		BA	1.00	1.00	\$47,000.00	\$47,940.00
537 - GC - Admin-Academic Affairs							
Evans, Charles V	DEAN ACAD AFFAIRS		BA	0.75	0.75	\$127,500.00	\$133,430.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$176,780.00
806 - GC - IVC/ION							
Johnson, Scott B	VST PROGRAM COORD, ION		BA	1.00	1.00	\$58,000.00	\$59,450.00
608 - GC - Man - Instructor Dev/Sup							
Johnson, Kevin Edward	COORD INSTRUCTOR SUPP		BA	1.00	1.00	\$54,000.00	\$54,000.00
Lenear, Phoebe Elaine	COORD OF INSTRUCTOR SVCS		BA	1.00	1.00	\$76,500.00	\$78,605.00
Stovall, Iris Kaye	DIR INSTRUCT DEV & SUPP		BA	1.00	1.00	\$94,350.00	\$95,295.00
880 - GC - Man - Student Services							
Carlson, Jennifer Merry	STUDENT SVCS REGISTRATION COOR		BA	1.00	1.00	\$60,000.00	\$61,650.00
Fishbain, Joel Matthew	FINANCIAL AID ADMIN		BA	1.00	1.00	\$70,000.00	\$70,000.00
Karpman, Teri	ASST DIR RECRUITMENT		BA	1.00	1.00	\$62,000.00	\$62,930.00
Vinzant, Rebecca S	DIR, STUDENT SVCS		BA	1.00	1.00	\$115,500.00	\$116,655.00
646 - GC - Man-Program/Course Dev							
Calice, Corrine	INSTRN DESIGNER		BA	1.00	1.00	\$67,500.00	\$68,175.00
Lee, Eunbae	INSTRUCT DESIGNER		BA	1.00	1.00	\$56,000.00	\$57,540.00
Lindeman, Michael Waring	DIR PROG & COURSE DEV		BA	1.00	1.00	\$84,150.00	\$84,995.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
TB - GC - Office of the Dean for AA							
646 - GC - Man-Program/Course Dev							
Liu, Ying-Hsiu	INSTRUCT DESIGNER		BA	1.00	1.00	\$52,500.00	\$52,500.00
Mock, Jason	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$56,000.00	\$56,000.00
Zhai, Mengyu	INSTRN DESIGNER		BA	1.00	1.00	\$56,000.00	\$56,000.00
735 - GC - U Outreach & Public Svc							
Johnson, Kathleen A	PRGM COORD		BA	0.90	0.90	\$60,975.00	\$62,195.00
Jones, Elizabeth R.	VST PRGM COORD-MED EDUC		BA	0.65	0.65	\$32,500.00	\$32,500.00
Pacey, Brenda M	AFFILIATE DIRECTOR, ILL. PLTW		BA	1.00	1.00	\$44,000.00	\$44,000.00
Sutton, William	REGIONAL PRGM DIR		BA	1.00	1.00	\$67,550.00	\$68,900.00
Van Ormer, Kathy Susan	REGIONAL DIR UOPS NOR & WESTER		BA	1.00	1.00	\$62,500.00	\$63,440.00
Whitney, Linda B	PRGM COORD		BA	1.00	1.00	\$56,700.00	\$57,835.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
374 - OBFS - Benefits Service Center							
Albovias, James	SPEC HR BENEFITS		BA	1.00	1.00	\$46,149.96	\$46,842.21
Bailey, Martin B	MGR OF SYST SERV		BA	1.00	1.00	\$69,098.67	\$70,135.15
Barocio, Guadalupe	HUMAN RSRC SPEC		BA	1.00	1.00	\$49,622.54	\$50,366.88
Butts, Brenda J	COORD, BENEFITS SERV CTR		BA	1.00	1.00	\$66,647.00	\$67,646.71
Davito, James P	DIR OF BENEFITS		BA	1.00	1.00	\$120,747.58	\$123,162.53
Gavin, Tim	COORD, BENEFITS SRV CT		BA	1.00	1.00	\$74,594.43	\$75,713.35
Zimmer, David J	BUSINESS PROCESS SPEC		BA	1.00	1.00	\$44,000.00	\$44,660.00
226 - OBFS - Business Devlp Svcs							
Hallahan, Michael	SR CONTRACT COORD		BA	1.00	1.00	\$79,536.64	\$80,729.69
Komolafe, Nester	CONTRACT COORD		BA	1.00	1.00	\$60,000.00	\$60,900.00
Menguito, Patricia	ASSOC DIR BUS DEV SVCS		BA	1.00	1.00	\$95,000.00	\$96,425.00
Williams, Nicole	ASST DIR BUS & FIN		BA	1.00	1.00	\$82,000.00	\$83,230.00
204 - OBFS - Business Info Systems							
Abro, Dure-Shahwar Shahabuddin	RES PRGRMR		BA	1.00	1.00	\$60,000.00	\$61,050.00
Alcantar, Jeffrey	ASST DIR, BUS INFO SYST		BA	1.00	1.00	\$68,675.00	\$70,075.00
Becker, Madelle R	MEDIA EDITOR		BA	1.00	1.00	\$54,150.00	\$55,100.00
Bland, Christopher	BUSINESS ANALYST		BA	1.00	1.00	\$52,200.00	\$53,000.00
Chowdhury, Raisul Alam	ENTER APPLIC SPEC		BA	1.00	1.00	\$65,208.00	\$66,400.00
Czarnota, Pawel	WEB DEVL P SPEC		BA	1.00	1.00	\$48,788.00	\$49,888.00
Erdmann, David G	DIR OF BUS INFO SYST		BA	1.00	1.00	\$103,300.00	\$105,100.00
Gundy, Susan Angela	PROJECT MANAGER		BA	1.00	1.00	\$57,100.00	\$57,950.00
Gustafson, Carol M	Project Manager		BA	1.00	1.00	\$65,750.00	\$66,850.00
Hall, Ryan M	PROJECT MANAGER		BA	1.00	1.00	\$50,000.00	\$53,000.00
Hammerberg, Bruce N	DIRECTOR OF BUS INFO SYS		BA	1.00	1.00	\$105,400.00	\$107,250.00
Hilsenhoff, Berniece I	ASSOC DIR OF BUS INFO SYSTS		BA	1.00	1.00	\$94,000.00	\$95,650.00
Jedlicki, Alicja C	ASST DIR		BA	1.00	1.00	\$77,387.50	\$80,037.50
Keeley, Gloria	EXEC DIR BIS		BA	1.00	1.00	\$135,000.00	\$137,400.00
Law, Robert R	APPLICATION SPEC		BA	1.00	1.00	\$42,450.00	\$43,100.00
Lebaugh, Judy A	MGMT METHODS ANLYS		BA	1.00	1.00	\$55,500.00	\$56,500.00
Lehmann, Jennifer A	NETWORK ANLYS		BA	1.00	1.00	\$70,212.50	\$71,462.50
Malaise, Rene Earl	MGMT METHODS ANLYS		BA	1.00	1.00	\$59,000.00	\$60,200.00
Mercado, Jesus M	MGMT METHODS ANALYST		BA	1.00	1.00	\$57,550.50	\$58,550.50
Michaud, Evelyn R	ASST DIR BUSINESS INFO SYS		BA	1.00	1.00	\$94,608.00	\$97,008.00
Munds, Amber J Terando	SENIOR PROJECT MGR		BA	1.00	1.00	\$81,000.00	\$82,700.00
Nonnemann, Robert W	SQL DATA BASE ADMIN		BA	1.00	1.00	\$65,000.00	\$65,000.00
Osborn Britton, Kimberly K	PROJECT MANAGER		BA	1.00	1.00	\$58,300.00	\$59,320.00
Perez, Gilberto	MGMT METHODS ANALYST		BA	1.00	1.00	\$65,712.00	\$67,412.00
Ranganathan, Srividya	ENTERPRISE APP SPEC		BA	1.00	1.00	\$68,436.00	\$69,650.00
Rediger, Gayle Kameron	BUS INFO SPEC		BA	0.70	0.70	\$37,070.83	\$37,720.83
Reimer, William P	SPEC IT NETAD		BA	1.00	1.00	\$59,500.00	\$60,500.00
Rubik, Melissa A	SYSTEMS ANLYS		BA	1.00	1.00	\$56,300.00	\$57,285.00
Sherman, Leslie	RESEARCH PROGRAMMER		BA	1.00	1.00	\$65,604.00	\$66,900.00
Shobe, Mary G	ASST DIR, ACTG SYSTS		BA	1.00	1.00	\$70,248.00	\$71,500.00
Sivils, Karen J	ENTERPRISE APP SPEC		BA	1.00	1.00	\$62,700.00	\$63,900.00
Stanciu, Bogdan	INFORMATION ARCHITECT		BA	1.00	1.00	\$47,500.00	\$48,350.00
Tafilaw, Cassandra Ashley	BUS ANLYS		BA	1.00	1.00	\$65,500.00	\$66,645.00
Waller, Brenda Lee	PROJECT MANAGER		BA	1.00	1.00	\$73,950.00	\$75,250.00
Wright, Jodi Ann	BUSINESS ANALYST		BA	1.00	1.00	\$48,500.00	\$49,300.00
835 - OBFS - I-Card							
Bass, Julia L	I-CARD PROGRAM SPEC		BA	1.00	1.00	\$33,001.70	\$34,321.77
Blum, Kimberly E	ASSOC DIR IDENTITY ASSUR TECH		BA	1.00	1.00	\$75,000.00	\$76,125.00
Bohannen, Sarah Beth	ASST PROJECT COORD		BA	1.00	1.00	\$37,163.00	\$37,720.45
Burnette, Elizabeth Jane	I-CARD INFO & SVCS SPEC		BA	1.00	1.00	\$42,000.00	\$42,000.00
Cooke, Kathleen	COORD OF I-CARD SERVICES		BA	1.00	1.00	\$62,232.27	\$63,165.75
Coty, Rodney	SR ELECTRONIC BUS APPL DEVL P S		BA	1.00	1.00	\$73,546.98	\$74,650.18
Ealy, John R	I-CARD RELATIONS COORDINATOR		BA	1.00	1.00	\$70,000.00	\$71,050.00
Eichman, Scott Jon	I-CARD PROGRAMMER		BA	1.00	1.00	\$70,000.00	\$71,050.00
Folks-Huber, Deborah Sue	SQL DATABASE ADMIN		BA	1.00	1.00	\$71,000.00	\$72,065.00
Fuiten, Janet Marie	ID CENTER SERVICES SPEC		BA	1.00	1.00	\$32,800.00	\$33,784.00
Hart, Bradley	I-CARD WEB PROG		BA	1.00	1.00	\$48,175.00	\$48,897.63
Mayes, Gregory W	ID CNTR SYST SUPPORT SPEC		BA	1.00	1.00	\$49,000.00	\$49,735.00
Osman, Abdelmoneim S	I-CARD OFFICE MANAGER		BA	1.00	1.00	\$58,069.00	\$58,940.04
Ryan, Marya	DIRECTOR I-CARD PROGRAMS		BA	1.00	1.00	\$83,825.00	\$85,082.38
Taylor, John R	I-CARD PROGRAMMER		BA	1.00	1.00	\$56,800.31	\$58,220.32

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
835 - OBFS - I-Card							
Woodbury, David A	ASST DIR PROJECT MGMT		BA	1.00	1.00	\$71,739.35	\$73,891.53
347 - OBFS - Policies and Procedures							
Heimbaugh, Terry L	POLICIES AND PROCEDURES COORD		BA	1.00	1.00	\$52,000.00	\$53,000.00
521 - OBFS - Risk Management							
Kale, Patricia J	DIR OF RISK MGMT		BA	1.00	1.00	\$115,080.00	\$117,381.60
McEllin, Tina	ASSOC DIR OF RISK MGMT		BA	1.00	1.00	\$85,625.00	\$87,337.50
Schweitzer, Steven J	ASSOC DIR RISK MGMT		BA	1.00	1.00	\$98,105.23	\$100,067.33
820 - OBFS - SAVP Bus & Finance							
Beckmann, Douglas E	DEPUTY COMPTROLLER		BA	0.00	0.00	\$0.00	\$0.00
	SEN ASSOC VP BUS & FINANCE		BA	0.00	0.00	\$3,465.00	\$3,465.00
	SEN ASSOC VP BUS & FINANCE		BA	1.00	1.00	\$231,000.00	\$234,465.00
Employee Total for All Jobs...				1.00	1.00	\$234,465.00	\$237,930.00
Nohren, Grant E	ADMINISTRATIVE COORD		BA	1.00	1.00	\$52,250.00	\$53,033.75
Tolar, John W	ASST VP ADMIN SVCS OBFS		BA	1.00	1.00	\$144,840.00	\$152,082.00
Voss, Jocelyn Brooke Spitzer	ASST TO SR AVP & EXEC ASST		BA	1.00	1.00	\$52,000.00	\$54,080.00
271 - OBFS - Stu Fin Serv & Cash Ops							
Abadinsky, Alisa M	DIR OF LOANS & COLL OPER		BA	1.00	1.00	\$103,776.49	\$106,889.78
Boehm, James	ASST DIR BUS OPER		BA	1.00	1.00	\$65,205.00	\$66,183.08
Burgdorf, James E	COORD CUST SERV & CASH OP		BA	1.00	1.00	\$47,000.00	\$47,705.00
Cajamarca, Merci Carmita	LOAN COORD		BA	1.00	1.00	\$48,500.00	\$49,227.50
Daniels, Charmaine	ASSOC DIR CUST SERV		BA	1.00	1.00	\$74,299.50	\$75,413.99
Dehler, Geoffrey O	ACCTS RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Diaz, Cesar Adrian	BUS PROCESS SPEC		BA	1.00	1.00	\$43,000.00	\$43,645.00
Flink, Judith Nemerovski	EXEC DIR STUD FIN SVCS & CASH		BA	1.00	1.00	\$150,575.00	\$152,833.63
Fraser, Kim M	AR COLLECTIONS COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00
Greco, Benjamin	CUST SERV COORD		BA	1.00	1.00	\$45,000.00	\$45,675.00
Greene-Freeman, Johnnie M.	ACCTS REC SPEC		BA	1.00	1.00	\$38,534.88	\$39,112.90
Hartley, Layetta L.	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	\$37,000.00	\$37,555.00
Hasan, Syed N	ASSOC DIR OF BUS OPER		BA	1.00	1.00	\$86,711.72	\$88,012.40
Henry, Gia Gates	ASST DIR PROJ & OPER		BA	1.00	1.00	\$51,500.00	\$52,272.50
Hockersmith, John M	ASST DIR REC		BA	1.00	1.00	\$66,000.00	\$66,990.00
Hunter, Shakeela Jameel	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	\$34,670.63	\$35,190.69
Kirrish, Kathryn S	PROD CALENDAR SPEC		BA	0.60	0.60	\$36,648.43	\$37,198.16
Kopmann, Nichole Lynn	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
Mayberry, Karen D	ASSOC DIR PROJECTS & OPS		BA	1.00	1.00	\$98,000.00	\$99,470.00
Mosley, Jill A	CASHIER COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,675.00
Mueller, Michael Xavier	BUS & FIN SPEC		BA	1.00	1.00	\$45,000.00	\$45,675.00
Nguyen, My N	FINANCIAL SPECIALIST		BA	0.80	0.80	\$40,974.38	\$41,589.00
Nims, David D.	APPLICATION SPECIALIST		BA	1.00	1.00	\$72,266.69	\$73,350.69
Owens, Tina Marie	ACCOUNTS RECEIVABLE SPEC		BA	0.75	0.75	\$30,000.00	\$30,450.00
Patterson, William A	ASSOC DIR SYST MGMT		BA	1.00	1.00	\$91,246.18	\$92,614.87
Pelayo, Daniel	STDNT LOAN SPEC		BA	1.00	1.00	\$38,812.50	\$39,394.69
Perez, Carla	ASST DIR LOAN AND COLL OP		BA	1.00	1.00	\$70,720.00	\$71,780.80
Peters, Lindsay Elizabeth	PROJ MGMT SPEC		BA	1.00	1.00	\$48,000.00	\$49,200.00
Prothe, Bruce W	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	\$38,000.00	\$38,570.00
Rahn, Deborah Kaye	ASSOC DIR CASHIER OPER		BA	1.00	1.00	\$72,000.00	\$73,080.00
Ramey, Tina	CUSTOMER SERV COORD		BA	1.00	1.00	\$46,500.00	\$47,197.50
Rusan, Meredith L	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	\$38,500.00	\$39,077.50
Seaton, Alice Marie	ACCOUNTS REC SPECIALIST		BA	0.75	0.75	\$30,000.00	\$30,450.00
Shroyer, Joseph Douglas	AR COORD		BA	1.00	1.00	\$43,000.00	\$43,645.00
261 - OBFS - Train Perf Dev & Comm							
Byers, David L	ASST DIR		BA	1.00	1.00	\$76,300.00	\$77,600.00
Carr, Melinda R	MANAGING EDITOR		BA	1.00	1.00	\$58,900.00	\$60,000.00
Fields, Rebecca D	PROJECT SPECIALIST		BA	0.60	0.60	\$48,300.00	\$49,100.00
Malcolm, Mary Howard	ASST DIR		BA	1.00	1.00	\$76,800.00	\$80,000.00
Reese, Jeannine M	TRAINING PROJECT COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,800.00
Walton, Marietta	DIR OF TRAINING, PERFORM DEVEL		BA	1.00	1.00	\$93,500.00	\$95,500.00
727 - OBFS - Treasury Operations							
Brown, Jennifer	CASH MGMT ANALYST		BA	1.00	1.00	\$42,000.00	\$42,630.00
Gangloff, Steven A	ASSOC DIR, CASH MANAGEMENT		BA	1.00	1.00	\$82,512.50	\$84,162.75
Hagan, Dean Alan	DIR OF UNIVERSITY INVESTMENTS		BA	1.00	1.00	\$117,898.12	\$120,256.08
Henkel, Marc W	DIR OF BUS SYST ANLYS		BA	1.00	1.00	\$95,000.00	\$96,900.00
Jenkins, Kristin R	MGR OF INVEST OPER		BA	1.00	1.00	\$61,273.00	\$62,498.46
Kornegay, Rebecca L	E-COMMERCE COORD		BA	1.00	1.00	\$45,787.50	\$46,703.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
727 - OBFS - Treasury Operations							
Million, Anita M	AG & CASH MGMT ANALYST		BA	1.00	1.00	\$37,791.75	\$38,547.59
Mortland, Daniel L	COORD CAPITAL FIN ANALYTICS		BA	1.00	1.00	\$70,500.00	\$71,910.00
Morton, Joda	COORD CAP FIN OPERATIONS		BA	1.00	1.00	\$65,500.00	\$66,810.00
Newman, Peter J	ASST VP TREASURY OPER		BA	1.00	1.00	\$170,000.00	\$173,400.00
Noland, Kevin L	DIR CASH MGMT & AG INVST		BA	1.00	1.00	\$102,706.45	\$104,760.58
Norvell, Jonathan M	ASSOC DIR AGRI INVSTMNTS		BA	1.00	1.00	\$89,181.25	\$90,964.88
Employee Total for All Jobs...				1.00	1.00	\$89,181.25	\$90,964.88
Plankenhorn, Robert L	DIRCTOR OF CAPITAL FINANCING		BA	1.00	1.00	\$95,142.63	\$97,045.48
Roberts, Nicole M	ASST DIR OF CASH MGMT		BA	1.00	1.00	\$63,140.00	\$64,402.80
Thomey, Misty Ella Marilee	FINANCIAL ANALYST		BA	1.00	1.00	\$55,000.00	\$56,100.00
Walker, Troy Louis	BUS APPLICATION ANALYST		BA	1.00	1.00	\$55,962.50	\$56,801.94
Wilberg, Jill S	TREASURY OPERATIONS SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
515 - OBFS - UIC AVP Business & Finance							
Biskup, Russell J	DIR BUDGETS & FIN ANLYS		BA	1.00	1.00	\$120,063.38	\$121,864.33
Brock, Clarence J	ASSOC DIR BUD & FIN ANLYS		BA	1.00	1.00	\$90,001.29	\$91,351.31
Haberaecker, Heather J	EXEC ASST VICE PRES		BA	1.00	1.00	\$201,600.00	\$204,624.00
Laczynski, Kimberly	ASST DIR CHANGE MGMT		BA	1.00	1.00	\$75,555.00	\$79,143.86
Lee, Lenis	ASST DIR BDGT & FIN ANLYS		BA	1.00	1.00	\$64,470.08	\$65,437.13
Moss, Michael Stuart	ASST DIR BUS & FINANCE		BA	1.00	1.00	\$74,000.00	\$75,110.00
Parzych, Courtney Anne	ASST DIR BUS & FIN		BA	1.00	1.00	\$75,000.00	\$76,125.00
Schueneman, Holly Mott	ASST DIR BUS & FIN		BA	1.00	1.00	\$75,000.00	\$76,125.00
962 - OBFS - UIC Grants & Contracts							
Bates, Jamie E	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00
Cantave, Etzer	ASST DIR BSFIN GRANT		BA	1.00	1.00	\$82,042.33	\$83,272.96
Gomez, Julia	GRANT & CONTRACT SPEC		BA	1.00	1.00	\$46,237.50	\$46,931.06
Hall, LaShawnda V	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	\$79,950.00	\$81,149.25
Johnson, Maureen L.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$53,000.00	\$53,795.00
Kehoe, Colleen	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$77,000.00	\$78,155.00
Khan, Nida	GRANTS AND CONTRACTS COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00
Kimp, Tiara R.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$48,500.00	\$49,227.50
Lee-Choi, Mee Mee	ASSOC DIR		BA	1.00	1.00	\$89,733.63	\$91,079.63
Lyons, Fuller	ASSOC DIR OF GRANTS & CONTRACT		BA	1.00	1.00	\$93,532.38	\$94,935.37
Martinez, Alejandra	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$46,237.50	\$46,931.06
Peoples, Vanessa	EXEC DIR GRANTS&CONTRACTS		BA	1.00	1.00	\$141,625.25	\$141,625.25
Rahman, Feryall	SPONSORED PROJ COMPLIANCE SPEC		BA	1.00	1.00	\$59,865.41	\$60,763.39
Reynolds, Darryl P	GRANTS & CONTRACT SPEC		BA	1.00	1.00	\$51,400.00	\$52,171.00
Rodriguez, Roberto Jose	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$51,000.00	\$51,765.00
Seighman, Edward D	ASST DIR BUS FIN GRANT		BA	1.00	1.00	\$80,421.50	\$81,627.82
Shepherd, Katina L	ASST DIR CSH & RECV MGMT		BA	1.00	1.00	\$71,925.00	\$73,003.88
Smith, Regina O	CASH MGMT SPEC		BA	1.00	1.00	\$41,200.00	\$41,818.00
Stefanich, Joseph H	ASST DIR		BA	1.00	1.00	\$80,829.20	\$82,041.64
253 - OBFS - UIC Purchasing							
Anderson, Shirley	PROCUREMENT SPEC		BA	1.00	1.00	\$55,000.00	\$55,687.50
Cleary, Kathleen	CONTRACT COORD		BA	1.00	1.00	\$60,450.00	\$61,356.75
Cooke, Mary	CONTRACT COORD		BA	1.00	1.00	\$63,860.00	\$64,817.90
Coss, Maria de Lourdes	DIR OF PURCH		BA	1.00	1.00	\$128,437.50	\$130,042.97
Dorsch, Nancy J	SR CONTRACT COORD		BA	1.00	1.00	\$79,310.00	\$80,499.65
Fair, Kevin T.	ASST DIR PURCH		BA	1.00	1.00	\$90,000.00	\$91,350.00
Kibaya, Margaret N	PROCUREMENT SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Knazze, Brandie Victoria	ASST DIR PURCH OBFS		BA	1.00	1.00	\$85,000.00	\$86,275.00
Miller, Marion C	CONTRACT COORD		BA	1.00	1.00	\$60,450.00	\$61,356.75
Piper, Kimberly T.	CONTRACT COORD		BA	1.00	1.00	\$60,000.00	\$60,600.00
Porrata, Raquel P	SR CONTRACT COORD		BA	1.00	1.00	\$70,555.00	\$71,613.33
Rios, Ruth	SR CONTRACT COORD		BA	1.00	1.00	\$77,924.99	\$79,093.86
Shorter, Arlene L	SR CONTRACT COORD		BA	1.00	1.00	\$72,000.00	\$73,080.00
Thomas, Janice R.	M.A.F.B.E. COORD		BA	1.00	1.00	\$60,450.00	\$61,659.00
Walsh, Jeffrey J	CONTRACT COORD		BA	1.00	1.00	\$61,800.00	\$62,881.50
979 - OBFS - UIS AVP Business & Finance							
Bohl, Michael D	VPRES ASST BSFIN		BA	1.00	1.00	\$151,008.00	\$153,273.12
Custeau, Consolatrix	GRANT CONT SPEC		BA	1.00	1.00	\$33,568.75	\$34,072.28
Gillock, Jacquelyn Marie	ASSOC DIR BUDGT & FIN ANLYS		BA	1.00	1.00	\$57,784.38	\$58,651.15
Jones, Rebecca K	Coordinator Grants & Contracts		BA	1.00	1.00	\$65,078.28	\$66,054.45
429 - OBFS - UIS Purchasing							
Bloechle, Michael E.	CONTRACT COORDINATOR		BA	1.00	1.00	\$69,956.25	\$71,005.59

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
970 - OBFS - UIUC AVP Business & Finance							
Devocelle, Michael J	ASSOC DIR BUS & FIN		BA	1.00	1.00	\$95,000.00	\$95,000.00
Hoey, Patrick H	DIR BUDGET OPER & ANALYSIS		BA	1.00	1.00	\$111,725.00	\$113,959.50
Humphrey, Heather Noel	EXTERNAL REL COORD		BA	1.00	1.00	\$77,550.00	\$78,713.25
McConaha, Dennis Lloyd	DIR ASSOC BSFIN RLEST		BA	1.00	1.00	\$88,520.41	\$89,848.22
Oleynichak, Gina	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$54,000.00	\$54,810.00
Rinehart, Suzanne Marie	ASST DIR BUD OP & ANALYSIS		BA	1.00	1.00	\$85,000.00	\$86,275.00
Velazquez, Ginger L	EXEC DIR BUS & FIN		BA	1.00	1.00	\$130,502.00	\$132,459.53
	INT ASST VPRES BSFIN		BA	0.00	0.00	\$26,498.00	\$26,498.00
Employee Total for All Jobs...				1.00	1.00	\$157,000.00	\$158,957.53
Wick, Janet M	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$60,001.18	\$60,901.20
Wolfsberger, Matthew D	RES & POL ANALYST		BA	1.00	1.00	\$76,119.58	\$77,261.37
879 - OBFS - UIUC Grants & Contracts							
Anderson, Gregory N	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,500.00	\$40,290.00
Benson, Shelly L	ASST DIR GRANTS&CONTRACTS		BA	1.00	1.00	\$76,049.92	\$77,570.92
Coffey, Ruth E	COORD GOVT COSTING		BA	1.00	1.00	\$58,535.00	\$59,705.70
Connour, Denise A	ASST DIR G&C POST AWARD ADMIN		BA	1.00	1.00	\$73,440.00	\$74,908.80
Douglas, Angela Jo	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,780.00
Ellen, Nancy	BUS & FIN GRANT COORD		BA	1.00	1.00	\$50,649.74	\$51,662.73
Francis, Anne	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$52,000.00	\$53,040.00
Fuller, Joy D	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$41,475.00	\$42,304.50
Garwick, Lori Marie	SENIOR COORD BSFIN GRANTS		BA	1.00	1.00	\$60,000.00	\$61,200.00
Goby, Jayne M	ASST DIR		BA	1.00	1.00	\$86,275.00	\$88,000.50
Gordon, Daniel W	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	\$107,621.23	\$109,773.65
Graham, Stephenie Rose	ASST DIR, OSPRA		BA	1.00	1.00	\$81,357.78	\$82,578.15
Gregory, Linda Andree	SENIOR COORDINATOR		BA	1.00	1.00	\$60,000.00	\$61,200.00
Hannum, Jeffrey Thomas	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Harden, Jacqueline Ann	COORD OF COMPLIANCE		BA	1.00	1.00	\$47,000.00	\$47,940.00
He, Jialing	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$45,000.00	\$45,900.00
Jarvis, Julie D	DIR GOVERNMENT,COST		BA	1.00	1.00	\$121,736.88	\$124,171.62
Katterhenry, Jessica Lynn	COORD BSFIN GRANT		BA	1.00	1.00	\$45,000.00	\$45,900.00
Keyes, Brian J	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,780.00
Kogen, Peter Arnold	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$31,833.94	\$32,470.62
Lorbiecki, Sarah J	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Moulton, Sandra Sue	ASSOC DIR		BA	1.00	1.00	\$101,278.61	\$103,304.18
Murphy, Matthew R	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$47,000.00	\$47,940.00
O'Donnell, Sadi J	GRANTS & CONTRACT SPEC		BA	1.00	1.00	\$42,060.00	\$42,901.20
Otto, Jennifer Kay	GOVT COSTING COORD		BA	1.00	1.00	\$53,556.25	\$54,627.38
Patton, Christopher Alan	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Pauley, Lisa R	REPORT SPEC		BA	1.00	1.00	\$53,300.00	\$54,099.50
Rhoades, Lara Kristin	COORD OF GOVMT COSTING		BA	1.00	1.00	\$56,000.00	\$57,120.00
Roessler, Amy Lynn	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$72,000.00	\$73,440.00
Roosevelt, Tamara J	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Schweitzer, Noel J	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$49,490.00	\$50,232.35
Short, Debra	SR COOR OF COMPLIANCE		BA	1.00	1.00	\$60,000.00	\$61,200.00
Strasma, James F	SR SYST MGR		BA	1.00	1.00	\$80,766.80	\$81,978.30
Tarvin, Marcia L	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$46,237.50	\$46,931.06
Thilmony, Allison Leslie	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,780.00
Thomas, Karen Elizabeth	COORD BSFIN GRANT		BA	1.00	1.00	\$47,000.00	\$47,940.00
Tian, Hong	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$41,475.00	\$42,304.50
Vance, Kathleen B	SENIOR COORDINATOR		BA	1.00	1.00	\$64,584.00	\$65,875.68
Weaver, Janis L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$50,224.54	\$51,229.03
Wendt, Kelli R	GRANTS & CONT SPEC		BA	1.00	1.00	\$41,475.00	\$42,304.50
Williams, Katherine L	DIR, GRANTS&CON, POST AWARD		BA	1.00	1.00	\$121,736.88	\$129,041.09
980 - OBFS - UIUC Purchasing							
Burman, Wallace S	EXECUTIVE PROCUREMENT COORD		BA	1.00	1.00	\$60,714.50	\$61,625.22
Johnston, Justin	SOURCING & CONTRACT SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Kent-Gehrt, Mary B	CONTRACT COORD		BA	1.00	1.00	\$48,925.00	\$49,658.88
Lienard, Daniel J	SOURCING & CONTRACT SPEC		BA	1.00	1.00	\$49,000.00	\$49,000.00
Porter, Kimberly S	SOURCING & CONTRACT SPEC		BA	1.00	1.00	\$40,000.00	\$40,600.00
Reisner, Catherine J	ASSOC DIR OF PURCHASES		BA	1.00	1.00	\$82,500.00	\$84,150.00
Romack, Michelle J	COORD IPHEC/CPO SVCS		BA	1.00	1.00	\$52,000.00	\$53,040.00
641 - OBFS - Univ Accounting & Fin Report							
Adams, Stephanie J	REPORT SPECIALIST		BA	1.00	1.00	\$51,250.00	\$52,095.63
Bane, Jason A	FINANCIAL SPEC		BA	1.00	1.00	\$57,200.00	\$58,201.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
641 - OBFS - Univ Accounting & Fin Report							
Campo, Joan Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,600.00	\$41,188.70
Coventry, Kimloan Bui	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$40,785.00	\$41,498.74
Douglass, Gerald E	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$47,000.00	\$47,705.00
Faith, Sherri L	ASST DIR, ACCTNG INFO MGMT		BA	1.00	1.00	\$65,920.00	\$66,908.80
Ford, Janet Marie	DIR OF ADMIN ACCOUNTING		BA	1.00	1.00	\$97,714.00	\$99,424.00
Fredenhagen, Roger L	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$50,500.00	\$51,257.50
Gill, Janice Kuntz	DIR OF ACCOUNTING SERVICES		BA	1.00	1.00	\$113,091.00	\$119,876.46
Godsell, Michael W	SR ASST DIR UAFR		BA	1.00	1.00	\$80,000.00	\$81,200.00
Hettinger, Brent E	SPEC BUSINESS & FINANCIAL		BA	1.00	1.00	\$59,358.88	\$60,249.26
Laroe, John M	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$58,186.00	\$59,204.26
Luster, Timisha S	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$38,099.25	\$38,670.74
McCaffrey, Linda J	ASSOC DIR OF ACCT COMPLIANCE		BA	1.00	1.00	\$86,788.17	\$88,089.99
McCarthy, Phillip Joseph	ASSOC DIRE UAFR		BA	1.00	1.00	\$85,000.00	\$86,275.00
Miner, Ronald L	ASSOC DIR ACCOUNTING COMPLIANC		BA	1.00	1.00	\$91,910.08	\$93,978.06
Moyer, Rebecca Zehr	ASSOC DIRECTOR		BA	0.90	0.90	\$78,000.00	\$79,560.00
Oyer, Vance Gordon	SR FINANCIAL ANALYST		BA	0.60	0.60	\$55,375.45	\$56,344.52
Patterson, Patrick M	CONTROLLER		BA	1.00	1.00	\$162,800.00	\$165,242.00
Pendle, Amy Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$40,000.00
Prouty, Kathy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,200.00	\$41,921.00
Rasmus, Brent	ASST DIR UNIV ACCTG SVCS		BA	1.00	1.00	\$74,261.25	\$75,746.48
Rebot, Richard M	ASST DIR UNIV ACCT SVCS		BA	1.00	1.00	\$80,398.00	\$81,201.98
Reid, Janice Eileen	FINANCIAL SPEC		BA	1.00	1.00	\$40,120.00	\$41,000.23
Rund, Aaron Michael	BUS & FIN COORD		BA	1.00	1.00	\$56,500.00	\$57,347.50
Sriram, Uma	BUS & FIN SPEC		BA	1.00	1.00	\$79,000.00	\$80,580.00
Stanley, Denise M	DIR ACCTG INFO MGMT		BA	0.00	0.00	\$10,000.00	\$10,200.00
	DIR ACCTG INFO MGMT		BA	1.00	1.00	\$94,591.53	\$96,483.36
Employee Total for All Jobs...				1.00	1.00	\$104,591.53	\$106,683.36
Tiedemann, Brent E	FINANCIAL SPEC		BA	1.00	1.00	\$40,000.00	\$40,200.00
Tsou, Yuan-Hsin	FINANCIAL ANALYST		BA	1.00	1.00	\$53,875.00	\$55,000.99
Unser, Nicholas J	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,200.00	\$42,436.00
Wade, Roger O	BUSINESS & FIN SPEC		BA	1.00	1.00	\$58,037.11	\$58,878.65
Walters, Paul D	ASST DIR		BA	1.00	1.00	\$68,000.00	\$69,020.00
Weaver, Jeffrey Donald	ASST DIR UNIV ACCTG & FIN REPT		BA	1.00	1.00	\$68,000.00	\$69,020.00
888 - OBFS - Univ Strategic Procurement							
Abruzzi, Philip M	CHIEF PROCUREMENT OFFICER		BA	1.00	1.00	\$193,417.50	\$196,318.76
Balber, Ryan M	PROCUREMENT ANALYST		BA	1.00	1.00	\$70,000.00	\$71,050.00
Deering, Karen Sue	TRAINING & COMM COORD		BA	1.00	1.00	\$62,060.00	\$62,990.90
Lapointe, J Michael	STRATEGIC SOURCING ANALYST		BA	1.00	1.00	\$76,583.05	\$77,731.80
Long, Michael R	PROCUREMENT PROGRAM ANALYST		BA	1.00	1.00	\$67,500.00	\$68,512.50
Mathew, Anu Mary	CONTRACT ADMIN SPEC		BA	1.00	1.00	\$51,250.00	\$52,018.75
Murton, Rosella Margaret	ASST DIR STRAT PROCUREMENT		BA	1.00	1.00	\$78,000.00	\$79,170.00
Osborne, Michelle L	VST E-PROCUREMENT SPEC		BA	1.00	1.00	\$41,000.00	\$42,025.00
Quick, Lauri E	E PROCUREMENT SYSTEMS SPEC		BA	1.00	1.00	\$43,050.00	\$43,695.75
Roemer, Barbara G	ASSOC DIR PROCUREMENT SYSTEMS		BA	1.00	1.00	\$82,500.00	\$83,737.50
Sheriff, Bradley W	DIR PROCUREMENT SUPP OPER		BA	1.00	1.00	\$114,800.00	\$116,522.00
698 - OBFS - University Payables							
Baker, Michelle S	COORD UNIV CONTRACT PROCESSING		BA	1.00	1.00	\$48,000.00	\$48,750.00
Crane, Sarah Maria	PROJECT MGMT SPEC		BA	1.00	1.00	\$48,000.00	\$48,750.00
Ehler, Sandra G	EXEC DIR FOR UNIV PAYABLES		BA	1.00	1.00	\$116,000.04	\$117,750.00
Goodrum, Autumn Elaine	ASST MGR DIRECT PAY PROCESSING		BA	1.00	1.00	\$49,200.00	\$50,000.00
Johnson, G Bradley	CORPORATE CARD PROG SPEC		BA	1.00	1.00	\$36,771.88	\$37,250.00
Langley, Connie Marie	COORD VENDER DATABASE MGMT		BA	1.00	1.00	\$44,000.00	\$45,000.00
Long, Teresa Lee	COORD UNIV PAYABLES		BA	1.00	1.00	\$48,000.00	\$48,750.00
Martinie, James C	DIR FOR UNIVERSITY PAYABLES		BA	1.00	1.00	\$97,095.32	\$98,600.00
Mason, Lisa M	TMO PROGRAMS SPEC		BA	1.00	1.00	\$39,500.00	\$40,000.00
Miller, Kandra Deann	CORP CARD PROG COOR		BA	1.00	1.00	\$62,000.00	\$62,750.00
Plotner, Melissa Ann	UPAY AUDITOR		BA	1.00	1.00	\$35,500.00	\$36,250.00
Strater, Darren J	MGR DIRECT PAY PROCESSING		BA	1.00	1.00	\$54,825.33	\$55,750.00
Wiggs, Stephen A	DIR OF CORP CARD TRVL MGMT		BA	1.00	1.00	\$96,000.00	\$97,500.00
Williamson, Sara L	CONTRACT SPEC		BA	1.00	1.00	\$35,500.00	\$36,250.00
Young, Catherine L	UNIV TRAVEL PROG COORD		BA	1.00	1.00	\$60,000.00	\$60,750.00
310 - OBFS - University Payroll							
Bales, Deborah	PAYROLL OPERATIONS COORD		BA	1.00	1.00	\$65,664.06	\$66,649.02
Barnett, Laura	ASST DIR OF PAYROLL		BA	1.00	1.00	\$72,100.00	\$73,181.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
310 - OBFS - University Payroll							
Hanyzewski, Lawrence V.	ASST DIR OF PAYROLL OPER		BA	1.00	1.00	\$71,400.00	\$72,471.00
Hester, Kassaundra	ASSOC DIR PAYROLL OPER		BA	1.00	1.00	\$104,000.00	\$105,560.00
Monroe, Kristen Elizabeth	PROJ MGMT SPEC		BA	1.00	1.00	\$41,500.00	\$42,122.50
Pitner, Laurie Mueller	Exec Dir for Univ Payroll		BA	1.00	1.00	\$123,062.77	\$125,216.37
Rakoci, Derek	BUS & FIN SPEC		BA	1.00	1.00	\$45,000.00	\$45,675.00
732 - OBFS - University Tax							
Patterson, Carl R	ASST DIR OF TAX		BA	1.00	1.00	\$72,775.00	\$74,230.50
Thompson, Terry A	UNIV DIR OF TAX		BA	1.00	1.00	\$90,174.38	\$91,977.87
AL - Capital Prgms/Real Estate Svcs							
832 - Capital Prgms/Real Estate Svcs							
Bass, Michael B	INT ASSC VP CAP PRG&REL EST SV		BA	1.00	1.00	\$225,000.00	\$225,000.00
Crawmer, Daniel R	ASSOC DIR OF REAL ESTATE		BA	1.00	1.00	\$80,963.79	\$82,178.25
Duff, Kevin D	MGR OF UNIV PLNG & DESIGN		BA	1.00	1.00	\$95,000.00	\$96,425.00
Hamilton, Ellen M	DIR OF REAL ESTATE		BA	1.00	1.00	\$114,762.68	\$116,484.12
Nelson, Mary M	TRAINING COORDINATOR		BA	1.00	1.00	\$77,100.00	\$78,256.50
Quinlan, Karen Jean	MGR CAP PROG ADMIN		BA	1.00	1.00	\$80,000.00	\$81,200.00
Rogan, Chris	MANAGER OF CAPITAL PROG ADMIN		BA	1.00	1.00	\$80,400.00	\$81,606.00
Vitosky, Joseph W	ASST VICE PRESIDENT		BA	1.00	1.00	\$147,300.00	\$149,509.50
Walden, Bruce K	DIR REAL ESTATE PLNG&SVC		BA	1.00	1.00	\$117,500.00	\$119,262.50
Westle, Arthur Jay	BUS SERVICES SPEC		BA	1.00	1.00	\$50,000.00	\$50,750.00
Windham, Tomeiko	REAL ESTATE SPEC		BA	1.00	1.00	\$63,850.00	\$64,807.75
AA - Executive Offices							
868 - Ofc for University Relations							
Hardy, Thomas P	EXEC DIR FOR UNIV REL		BA	1.00	1.00	\$190,000.00	\$193,500.00
Hudak-David, Virginia G	ASSOCIATE DIR FOR UNIV REL		BA	1.00	1.00	\$99,910.00	\$103,000.00
Kuehn, Melanie Anne	PROJECT SPEC		BA	1.00	1.00	\$36,250.00	\$36,250.00
Lillich, J Michael	ASST DIR UNIV REL		BA	1.00	1.00	\$70,040.00	\$72,200.00
693 - Ofc of Governmental Relations							
Barrows, Dianna K	DIR OF STATE REL		BA	1.00	1.00	\$117,728.39	\$119,494.32
Jepsen, James C	ASST DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	\$99,935.05	\$101,434.08
McLennand, Terrance B	ASST DIR OF STATE REL		BA	1.00	1.00	\$98,794.54	\$100,276.46
Schoell, Richard M	DIR FOR FEDERAL REL		BA	0.00	0.00	\$0.00	\$0.00
	EXEC DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	\$190,000.00	\$193,500.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$193,500.00
615 - Presidents Office							
Bagger, Dena	ASSOC DIR SPEC EVENTS		BA	1.00	1.00	\$65,000.00	\$67,000.00
White, B Joseph	PRESIDENT		BA	1.00	1.00	\$450,000.00	\$450,000.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
White, Mary P	ASSOC TO PRES & DIR PRES HOUSE		BB	0.00	0.00	\$0.00	\$0.00
391 - Secretarys Office Board of Trustees							
Foran, Catherine Ellen	ASST SECTY OF BOT& UNIV		BA	1.00	1.00	\$57,633.39	\$58,786.06
Fuesting, Marna Kathleen	ASST SECRETARY		BA	1.00	1.00	\$87,125.00	\$88,867.50
Lomax, Staci A	SPEC ASST TO SECRETARY		BA	1.00	1.00	\$54,986.63	\$56,086.36
Thompson, Michele M	SECRETARY OF THE BOT		BA	0.50	0.50	\$125,000.00	\$126,875.00
	SECRETARY OF THE UNIV		BA	0.50	0.50	\$125,000.00	\$126,875.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$253,750.00
550 - University Counsel							
Allen, Stuart F	CLAIMS MGR		BA	1.00	1.00	\$109,460.00	\$111,650.00
Alsterda, John B	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$110,000.00	\$112,200.00
Anderson, Stephen K	ASSOC UNIV COUNS		BA	1.00	1.00	\$103,120.00	\$104,665.00
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	\$275,000.00	\$281,500.00
Beers, Lori Y	CLAIMS ANLYS		BA	1.00	1.00	\$47,665.00	\$48,380.00
Caldwell, Douglas B	CLAIMS MGR		BA	1.00	1.00	\$77,902.00	\$79,072.00
	DIR OF WORKERS COMP		BA	0.00	0.00	\$13,028.00	\$13,223.00
Employee Total for All Jobs...				1.00	1.00	\$90,930.00	\$92,295.00
Chen, Hsinghua Pam	ASSOC UNIV COUNS		BA	1.00	1.00	\$110,000.00	\$112,200.00
Clower, Laura D	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$103,210.00	\$105,015.00
Curtis, Wesley Wayne	ASST UNIV COUNS		BA	1.00	1.00	\$88,000.00	\$89,760.00
Delprincipe, Donna G	ASST UNIV COUNSEL		BA	1.00	1.00	\$85,645.00	\$90,785.00
Etheridge, Karen Elizabeth	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$102,000.00	\$103,785.00
Frazier, Darlene N	CLAIMS ANLYS		BA	1.00	1.00	\$44,665.00	\$45,335.00
Galvin, Katherine C	ASSOC UNIV COUNSEL		BA	0.60	0.60	\$60,564.00	\$61,775.00
Geraghty, Gwen M.	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$105,000.00	\$106,840.00
Grand, Barbara E	CLAIMS ANLYS		BA	0.80	0.80	\$63,345.00	\$64,615.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
550 - University Counsel							
Gunsalus, C Kristina	SPEC COUNS		BG	0.25	0.25	\$34,311.88	\$35,170.00
Employee Total for All Jobs...				1.00	1.00	\$137,248.62	\$140,680.74
Haberichter, Jamie M	ASST UNIV COUNSEL		BA	0.80	0.80	\$67,856.00	\$69,045.00
Henss, Mark D	CAMPUS LEGAL/ASSOC UNIV COUNS		BA	1.00	1.00	\$150,000.00	\$153,000.00
Kowalski, Anne M.	STAFF ASSOC		BA	1.00	1.00	\$51,500.00	\$52,400.00
Lamont, Thomas R	SPECIAL COUNSEL		BA	1.00	1.00	\$184,755.00	\$188,450.00
McCarthy, Renee Reifsteck	ASSOC UNIV COUNS		BA	0.60	0.60	\$61,630.00	\$62,710.00
McColgin, Barbara A	CLAIMS ANALYS		BA	1.00	1.00	\$66,510.00	\$67,840.00
Mollet, Chris J.	ASSOC UNIV COUNS		BA	1.00	1.00	\$226,185.00	\$229,580.00
Morgan, Martha I	STAFF ASSOC		BA	1.00	1.00	\$62,440.00	\$63,530.00
Nappe, Lori J	DIR, BUDGET & RSRC PLNG		BA	1.00	1.00	\$70,840.00	\$72,255.00
Novak, Scott J	MGR OF SYST SERV		BA	1.00	1.00	\$74,440.00	\$75,890.00
Olds, Rhonda Renee	ASSOC UNIV COUNS		BA	1.00	1.00	\$102,000.00	\$103,785.00
Power, Lisa M	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$102,000.00	\$103,785.00
Rice, Scott Edward	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$102,000.00	\$104,040.00
Robischon, Elizabeth A	ASSOC UNIV COUNSEL		BA	0.60	0.60	\$60,565.00	\$61,625.00
Scott, N Jan	STAFF ASSOC		BA	1.00	1.00	\$48,505.00	\$49,235.00
Smythe, Kenneth M	ASSOC UNIV COUNS		BA	1.00	1.00	\$116,643.00	\$116,643.00
Veazie, Steven A	CAMPUS LEGAL COUNSEL		BA	0.50	0.50	\$101,572.50	\$103,605.00
	DPTY UNIV COUNS		BA	0.50	0.50	\$101,572.50	\$103,605.00
Employee Total for All Jobs...				1.00	1.00	\$203,145.00	\$207,210.00
Wasemann, Vicki L.	CLAIMS ANALYS		BA	0.80	0.80	\$51,170.00	\$52,195.00
Williamson, Donna M	ASSOC UNIV COUNS-CAMPUS LEGAL		BA	1.00	1.00	\$161,200.00	\$164,425.00
Woulfe, Margaret F	ASSOC UNIV COUNS		BA	1.00	1.00	\$110,000.00	\$110,550.00
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
Anderson, Shannon Leigh	VST TRAINING SPEC		BA	1.00	1.00	\$36,000.00	\$36,900.00
Arie, Erin R	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$55,000.00	\$56,339.24
Astorina, Michael	SYSTEM ENGINEER		BA	1.00	1.00	\$85,000.00	\$86,478.28
Balusani, Shirisha	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	\$59,000.00	\$60,379.73
Barton, Christopher	SR NETWORK ANALYS		BA	1.00	1.00	\$96,323.17	\$97,848.55
Bates, Rita J	ITIL IMPLEMENTATION SPEC		BA	1.00	1.00	\$80,000.00	\$81,471.92
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	\$77,500.00	\$78,968.88
Beal, Ashlee M	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$37,000.00	\$38,122.28
Bickers, Todd	SR SYSTEM ENGINEER		BA	1.00	1.00	\$83,654.94	\$85,131.19
Bland, Amanda Michelle	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$66,344.29	\$67,778.42
Block, Kelly J	APP PORTFOLIO COORD		BA	1.00	1.00	\$100,947.69	\$102,515.58
Bolliger, Nyle	DIR OF APP DEVLP, ADSD		BA	1.00	1.00	\$117,088.40	\$118,850.30
Borg, Debby L	RES PRGMR		BA	1.00	1.00	\$53,647.65	\$54,971.79
Bossert, Peter	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$78,275.00	\$79,744.89
Boyd, Daryl Wesley	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	\$78,000.00	\$79,469.54
Branch, Steven C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$94,432.20	\$95,944.54
Briney, Steven L	QA & DEPARTMENTAL SYS MANAGER		BA	1.00	1.00	\$85,000.00	\$86,478.28
Buenting, Earl D	DATABASE SPEC		BA	1.00	1.00	\$69,945.34	\$71,396.15
Burdette, Beth M	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$54,997.50	\$56,336.71
Buswell, Charles W	TECH PRGM MGR		BA	1.00	1.00	\$100,883.83	\$102,451.03
Campbell, M Alison	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$62,002.69	\$63,407.99
Caputo, James Dell	SR SYST ENGR		BA	1.00	1.00	\$90,648.38	\$92,141.65
Carlton, Marc	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	\$80,000.00	\$81,471.92
Cervenka, Thomas E	ADMN INFO SYST CONSLT		BA	1.00	1.00	\$104,219.67	\$105,826.16
Chalfant, Russell L	DEPLOYMENT SPEC		BA	1.00	1.00	\$83,969.81	\$85,446.50
Cobb, Cynthia Anne	PROJECT TRACKING SPECIALIST		BA	1.00	1.00	\$60,000.00	\$61,388.74
Coggins, Deborah Lynn	TECH PRG MGR - SECURITY ADMIN		BA	1.00	1.00	\$87,847.50	\$89,331.73
Coon, Jannah Marie	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$65,501.29	\$66,930.59
Cooper, Richard	RES PRGMR		BA	1.00	1.00	\$50,737.84	\$52,027.67
Corzine, Carla L	CLIENT SERVICES SPECIALIST		BA	1.00	1.00	\$35,040.00	\$36,141.21
Cowsert, John T	ERP SOFTWARE SPEC		BA	1.00	1.00	\$63,457.00	\$64,873.05
Crowe, Jared Matthew	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$64,002.53	\$65,422.33
Curry, Patricia Ann	VST TRAINING SPEC		BA	1.00	1.00	\$51,250.00	\$52,531.25
Dable, Stephanie Lynn	DIRECTOR TECHNICAL APPL MGMT		BA	1.00	1.00	\$110,701.80	\$112,395.94
Dalton, Starr A	SR RES PRGMR		BA	1.00	1.00	\$46,917.88	\$48,160.24
Davis, Dawn M	NETWORK ANALYST		BA	1.00	1.00	\$46,000.00	\$46,000.00
Davis, Michael Allen	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$73,766.73	\$75,228.98

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
Debarr, Joseph A	DIR OF EXEC OFFICES IT		BA	1.00	1.00	\$97,052.78	\$98,583.86
	INT CHIEF SECURITY OFFICER		BA	0.00	0.00	\$22,947.23	\$22,947.23
Employee Total for All Jobs...				1.00	1.00	\$120,000.01	\$121,531.09
Dwyer, Shannon F	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$68,856.94	\$70,303.36
Epping, Rebecca J	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	\$105,311.64	\$105,311.64
Flanagan, Susan H	ENTERPRISE SYST COORD MGR		BA	1.00	1.00	\$99,500.00	\$101,052.97
Fletcher, Jeffrey A	ERP TECH PROJ LEAD SPEC		BA	1.00	1.00	\$110,701.29	\$112,395.42
Fletcher, Linda A	ADMN INFO SYS CONS		BA	1.00	1.00	\$93,531.75	\$95,038.74
Flowers, Curtis James	SR SYSTEM ENGINEER		BA	1.00	1.00	\$97,644.38	\$99,180.36
Garay, Darlene Kaiser	SR RES PRGMR		BA	1.00	1.00	\$71,942.78	\$73,400.28
Gegg, Richard G	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$83,301.85	\$84,777.63
Gibson, Charles C	DATA ANLYS/MODELING SPEC		BA	1.00	1.00	\$68,901.57	\$70,348.18
Gibson, Laurence Patrick	ERP SOFTWARE SPEC		BA	1.00	1.00	\$72,192.57	\$73,650.80
Goldstein, Barry	NETWORK ANLYS		BA	1.00	1.00	\$63,571.62	\$64,988.47
Goodykoontz, Terry	NETWORK ANALYST		BA	1.00	1.00	\$44,594.00	\$45,807.08
Gorrell, Cheri L	ENTERPRISE SYS COORD		BA	1.00	1.00	\$75,000.00	\$76,464.84
Gorrell, Katherine Jo	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	\$53,000.00	\$54,316.70
Grabner, Edward E	SYSTEM ENGINEER		BA	1.00	1.00	\$59,460.00	\$60,843.94
Harden, Scott J	DATA AREA MANAGER		BA	1.00	1.00	\$109,105.18	\$110,777.53
Harmon, Barbara B.	ENTERPRISE SYST COORD SPEC		BA	1.00	1.00	\$65,431.65	\$66,860.53
Harris, Richard S	ASST VICE PRESIDENT ADSD		BA	1.00	1.00	\$150,000.00	\$152,250.00
Hart, Julia A	NETWORK ANALYST		BA	1.00	1.00	\$62,000.00	\$63,405.28
Hawkins, John Douglas	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$37,000.00	\$38,122.28
Heckel, Jeffery S	SR SYSTEM ENGINEER		BA	1.00	1.00	\$91,590.98	\$93,088.19
Heimbaugh, Jason R	TECH PRGM MGR		BA	1.00	1.00	\$119,398.83	\$121,189.81
Helm, April L	ENTERPRISE SYS COORD SPEC		BA	0.75	0.75	\$50,523.03	\$51,810.24
Herrig, Peter	DEPLOYMENT SPECIALIST		BA	1.00	1.00	\$71,645.00	\$73,101.61
Hill, Edward L	ENTERPRISE SYST SPECIALIST		BA	1.00	1.00	\$76,875.09	\$78,343.08
Hites, Michael Hubert	ASSOC VP AITS		BA	1.00	1.00	\$225,000.00	\$228,375.00
Hoewing, Rodney E	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$70,970.51	\$72,424.96
Houston, Stacy	NETWORK ANALYST		BA	1.00	1.00	\$42,500.00	\$43,686.97
Huang, Jun	SYST ENGR		BA	1.00	1.00	\$67,988.71	\$69,431.24
Hunt, Gregory L	SR SYST ENGR		BA	1.00	1.00	\$78,874.06	\$80,344.68
Ireland, Sean A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$71,133.25	\$72,588.24
Itzkowitz, Hagit M	SR RES PRGMR		BA	1.00	1.00	\$73,442.00	\$74,903.49
Jackson, Johnathan Tod	ENTERPRISE ARCH SPEC		BA	1.00	1.00	\$111,499.64	\$113,204.35
Jansa, Keith R	SR RES PRGMR		BA	1.00	1.00	\$84,771.87	\$86,249.78
Jedlo, Francine	NETWORK ANLYS		BA	1.00	1.00	\$60,945.55	\$62,342.36
Jones, Alice E	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$83,678.61	\$85,154.89
Jones, Justin Christopher	NETWORK ANALYST		BA	1.00	1.00	\$41,500.00	\$41,500.00
Kandagatla, Satyanarayana	SYSTEM ENGINEER		BA	1.00	1.00	\$80,000.00	\$81,471.92
Kassem, Amin M	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$100,001.26	\$101,559.23
Kauffman, Troye D	SECURITY ENGR		BA	1.00	1.00	\$103,350.00	\$104,945.64
Keck, Michael	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$79,290.16	\$80,761.27
Keifari, Ali	SYSTEM ENGINEER		BA	1.00	1.00	\$78,952.79	\$80,423.50
Keith, David R	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$74,042.04	\$75,504.91
Kirsanoff, Daniel B	NETWORK ANLYS		BA	1.00	1.00	\$63,926.91	\$65,346.20
Kittell, David E	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$73,808.68	\$75,271.03
Kumar, Tadi K	DATABASE SPEC		BA	1.00	1.00	\$92,000.00	\$93,499.08
Lane, Johnny N	NETWORK ANLYS		BA	1.00	1.00	\$55,000.00	\$56,339.24
Lapp, Daniel	SR QUALITY ASSURANCE ENGINEER		BA	1.00	1.00	\$58,196.35	\$59,568.50
Lassiter, William Lasalle	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$37,000.00	\$38,122.28
Lee, Shawn R	ERP SOFTWARE SPEC		BA	1.00	1.00	\$85,914.86	\$87,394.77
Legrande, Adam C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$70,461.24	\$71,913.94
Li, Jianmin	NETWORK ANLYS		BA	1.00	1.00	\$68,202.78	\$69,697.59
Li, Xueqin	ERP SOFTWARE SPEC		BA	1.00	1.00	\$91,032.14	\$92,526.95
Lyon, Michael William	ASST VC PRESIDENT COMP OPERS		BA	1.00	1.00	\$150,000.00	\$152,250.00
Ma, Henry	NETWORK ANLYS		BA	1.00	1.00	\$43,722.00	\$44,924.15
Majumdar, Rupashree	TECH PRGM MGR		BA	1.00	1.00	\$93,381.13	\$94,887.28
Marichev, Anna	QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$69,372.22	\$70,820.79
Masters, Paul W	RES PRGMR		BA	1.00	1.00	\$98,079.15	\$99,618.89
McBride, LaSonia Y	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$37,000.00	\$38,122.28
McCarter, Elizabeth A.	ENTERPRISE SYST COORD SPEC		BA	1.00	1.00	\$69,155.93	\$70,603.61
McKendall, Sean Raymond	SYSTEM ENGINEER		BA	1.00	1.00	\$67,832.54	\$69,274.33
McKinney, Marla Sue	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	\$98,850.00	\$100,396.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
McLain, J Martin	TECH PRGM MGR		BA	1.00	1.00	\$110,331.19	\$112,020.33
McNaught, Rebecca K	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$62,000.00	\$63,405.28
Mesplay, Mark	DEPLOYMENT SPEC		BA	1.00	1.00	\$75,000.00	\$76,464.84
Metzger, Brian T	TECH PRGM MGR		BA	1.00	1.00	\$99,095.27	\$100,644.32
Meyer, Roy P	SR NETWORK ANALYS		BA	1.00	1.00	\$76,995.75	\$78,463.92
Miles, Elizabeth Ray	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$75,883.31	\$77,349.74
Missey, Shane M	SR STORAGE ADMINISTRATOR		BA	1.00	1.00	\$75,000.00	\$76,464.84
Mond, Napoleon	SERVICE SUPPORT ANANLYST		BA	1.00	1.00	\$37,000.00	\$38,122.28
Mosher, Eric Michael	DATA SECURITY ANALYST		BA	1.00	1.00	\$57,500.00	\$58,865.35
Moss, Suzanne L	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$70,128.45	\$71,579.94
Muehling, Thomas A	NETWORK OPR CTR SPEC		BA	1.00	1.00	\$35,394.00	\$36,498.92
Muftee, Sheheryar Sabahat	DEPLOYMENT SPECIALIST		BA	1.00	1.00	\$77,500.00	\$78,968.88
Nash, Katherine Ann	SYSTEM ENGINEER		BA	1.00	1.00	\$68,607.93	\$70,053.27
Neil, Stacey L	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$66,000.00	\$67,432.20
Nevill, Michael R	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$86,997.50	\$88,479.67
Newman, Christopher Jason	DATABASE SPECIALIST		BA	1.00	1.00	\$85,000.08	\$86,478.36
Northrup, Rosemary	DATA SECURITY SPEC		BA	1.00	1.00	\$54,291.34	\$55,622.75
O'Lear, Mark	SR NETWORK ANALYS		BA	1.00	1.00	\$83,837.60	\$85,314.10
Paladino, Gina K	VST TRAINING SPEC		BA	1.00	1.00	\$46,125.00	\$47,278.13
Pardeshi, Anuradha M	SYSTEM ENGINEER		BA	1.00	1.00	\$80,000.00	\$81,471.92
Pardo, Julio Mauricio	ENTERPRISE SYS OPR CENTER SPEC		BA	1.00	1.00	\$41,000.00	\$42,168.65
Peddycoart, Judith C	DATABASE SPEC		BA	1.00	1.00	\$85,803.12	\$87,282.82
Peterson, Debra Lynn	ERP SOFTWARE SPEC		BA	1.00	1.00	\$85,824.57	\$87,304.31
Pfaff, Theresa M	SYSTEM ENGINEER		BA	1.00	1.00	\$72,462.07	\$73,921.05
Phillips, Lynn C	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$64,492.05	\$65,915.08
Presson, Sherri Carlene	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$76,750.77	\$78,218.58
Richter, Carol A	SYST ENGR		BA	1.00	1.00	\$83,830.37	\$85,306.86
Riesberg, Edward	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$64,002.42	\$65,422.22
Riordan, Nicholas Anthony	PMO PROJECT SUPPORT SPEC		BA	1.00	1.00	\$52,000.00	\$53,304.98
Saladin, Leonore C	SR RES PRGMR		BA	1.00	1.00	\$72,483.49	\$73,942.53
Schaffner, Jean M	SYST ENGR		BA	1.00	1.00	\$70,948.00	\$72,402.38
Schaffner, Roger R	SYST ENGR		BA	1.00	1.00	\$75,479.03	\$76,944.75
Scherer, Wolfgang J	PROD SYST INTEGRATION SPEC		BA	1.00	1.00	\$72,718.63	\$74,178.30
Schoudel, Brian J	TECH PROGRAM MGR		BA	1.00	1.00	\$93,647.50	\$95,155.15
Schuele, Alan	DATABASE SPEC		BA	1.00	1.00	\$100,090.22	\$101,649.10
Schultz, Charles D	SR DATABASE SPEC		BA	1.00	1.00	\$94,162.00	\$95,672.68
Seemann, William Fred	DEPLOYMENT SPECIALIST		BA	1.00	1.00	\$55,500.00	\$56,844.66
Sharp, Michael Paul	QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$53,715.42	\$55,040.33
Sheng, Zhijin	SR NETWORK ANALYST		BA	1.00	1.00	\$75,000.00	\$76,464.84
Stephenson, Carole G	SR ADMN INFO SYST CONSULTANT		BA	1.00	1.00	\$113,037.99	\$114,761.99
Stone, David L	SR SYST ENGR		BA	1.00	1.00	\$83,862.38	\$85,338.92
Strode, Julia	DATABASE SPEC		BA	1.00	1.00	\$82,259.18	\$83,733.65
Thomas, Frank Carleton	NETWORK ANALYST		BA	1.00	1.00	\$43,073.75	\$44,267.83
Thomas, Jeanie Ann	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	\$88,763.04	\$90,249.82
Thompson, Mark C	SYST ENGR		BA	1.00	1.00	\$69,911.15	\$71,361.83
Trevillian, Jennifer	DEPLOYMENT SPECIALIST		BA	1.00	1.00	\$70,000.00	\$71,451.01
Tsai, Shih-Yu	SYSTEMS ENGINEER		BA	1.00	1.00	\$73,628.47	\$75,090.40
Tuchman, Patricia A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$98,185.38	\$99,726.06
Tucker, Wayne L	NETWORK ANALYST		BA	1.00	1.00	\$48,718.60	\$49,983.55
Tworck, John F	TECH PRGM MGR		BA	1.00	1.00	\$96,358.53	\$97,884.18
Unser, Michele Lee	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$57,000.00	\$58,360.33
Vandenplas, Mark David	SR NETWORK ANALYS		BA	1.00	1.00	\$89,996.00	\$91,486.82
Viviani, Marta Duursma	SR NETWORK ANALYS		BA	1.00	1.00	\$76,378.75	\$77,845.98
Wallace, James D	ENTER SYSTEMS OPER CTR SPEC		BA	1.00	1.00	\$40,540.00	\$41,703.12
Warfel, Layne C	NETWORK ANALYST		BA	1.00	1.00	\$55,235.75	\$56,577.56
Wells, David C	SYST ENGR		BA	1.00	1.00	\$77,295.83	\$78,764.42
Wiley, Vincent Joseph	SYSTEM ENGINEER		BA	1.00	1.00	\$65,000.00	\$66,426.25
Williams, Pamela D	VST DOC SPEC		BA	1.00	1.00	\$35,875.00	\$36,771.88
Williamson, Tanya L	VST TRAINING SPECIALIST		BA	1.00	1.00	\$40,000.00	\$41,000.00
Woodley, Teresa	ENTERPRISE SYSTEMS COORD SPEC		BA	1.00	1.00	\$54,999.81	\$56,339.05
Yelton, Nathan A	NETWORK ANALYST		BA	1.00	1.00	\$62,982.50	\$64,395.16
Young, Todd Durant	NETWORK ANALYST - TECH LEAD		BA	1.00	1.00	\$64,000.00	\$65,419.78
Zelle, Suzanne Elise	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	\$71,000.00	\$72,454.55
Zhu, Sharon	DATA INFO ENGR SPEC		BA	1.00	1.00	\$86,016.45	\$87,496.56
Zuckerman, John M	SR RES PRGMR		BA	1.00	1.00	\$90,235.85	\$91,727.54

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
699 - Admin Info Tech Services							
Zuckerman, Mark C	SR NETWORK ANALYST		BA	1.00	1.00	\$85,974.00	\$87,454.02
904 - Assoc VP Human Resources							
Adams, Kyle A	REPORTING ANALYST		BA	1.00	1.00	\$43,260.00	\$43,908.90
Bohn, Joseph M	HR COORD		BA	1.00	1.00	\$81,340.00	\$82,560.10
Combs, Mary Johanna	USER SUPPORT SPEC		BA	1.00	1.00	\$51,000.00	\$51,765.00
Dallas, Bernice R	BUSINESS PROCESS SPEC		BA	1.00	1.00	\$41,000.00	\$41,615.00
Doebel, Wendy Sue	VST RES POL ANALYST		BA	1.00	1.00	\$52,000.00	\$53,300.00
Gerini, Susan M	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$60,000.00	\$60,900.00
Glenn, Amy R	BUS PROCESS SPEC		BA	0.60	1.00	\$31,079.22	\$52,575.68
Greenwalt, Karen B	ASST DIR BUS RPTG & DEC SUPPT		BA	1.00	1.00	\$70,000.00	\$71,050.00
Hazen, Ronald Gene	MANAGER, HR DATA MANAGEMENT		BA	1.00	1.00	\$54,870.90	\$55,693.96
Kerber, Anthony S	DIR,HUMAN RSRC MGMT SYSTS		BA	1.00	1.00	\$100,888.12	\$102,401.44
Le, Quoc	SYSTEM & APP DEV		BA	1.00	1.00	\$46,485.00	\$47,182.28
Murzyn, Cheryl Lynn	HR ADMIN COORD		BA	1.00	1.00	\$56,650.00	\$57,499.75
Musselman, Sarah Leanne	HR COMM SPEC		BA	1.00	1.00	\$48,146.00	\$48,868.19
Neild, Nancy Jo	ASSOC DIR,BUS MGMT SYSTS		BA	1.00	1.00	\$85,000.00	\$86,275.00
Parks, Maureen M	ASST V PRES HUMAN RSRC		BA	1.00	1.00	\$136,000.00	\$137,360.00
Ross, Kathryn G	ASST DIR HR		BA	1.00	1.00	\$77,090.00	\$78,246.35
Silha, Cheri Lynn	HR SPEC		BA	1.00	1.00	\$46,000.00	\$46,690.00
Smith, Eric	DIR EQUAL OPP & HR		BA	1.00	1.00	\$92,000.00	\$93,380.00
Smith, Rebecca S	APPLICATION SYSTEM COORD		BA	1.00	1.00	\$60,475.00	\$61,382.13
Wood, Tanya Smith	TRAINING PROG COORD		BA	1.00	1.00	\$60,000.00	\$60,900.00
292 - CARLI							
Chambers, Margaret Ann	ASST DIR OF COMNC		BA	1.00	1.00	\$72,702.00	\$74,519.55
Chang, Kathy Kuhl	SR RES PRGMR		BA	1.00	1.00	\$66,100.36	\$67,091.87
Clarage, Elizabeth Claire	DIR, COLLECTION SERVICES		BA	1.00	1.00	\$84,402.60	\$85,668.64
Clennon, Cynthia T	DIR ELECTRONIC RESOURCES		BA	1.00	1.00	\$90,000.00	\$91,800.00
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	\$79,101.00	\$81,078.53
Dorst, Thomas James	DIR OF ADMIN & PLANNING		BA	1.00	1.00	\$95,996.60	\$97,676.54
Engels, Lorna Jean	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$51,600.00	\$52,632.00
Farrell, Mary Ellen	LIB SYST COORD		BA	1.00	1.00	\$67,002.00	\$68,342.04
Fellows, Gordon Leon	SR RES PRGMR		BA	1.00	1.00	\$77,401.70	\$79,336.74
Gant, Brandon	ASST DIR, SYSTEMS SERVICES		BA	1.00	1.00	\$90,497.67	\$92,307.62
Gibson, Jessica Corinne	LIBRARY SYSTS COORD		BA	1.00	1.00	\$56,397.98	\$57,525.94
Hamilton, David H	LIBRARY SYSTS COORD		BA	1.00	1.00	\$62,398.18	\$63,646.14
Hammerstrand, Kristine J	DIR, USER SERVICES		BA	1.00	1.00	\$104,697.33	\$106,791.28
Hudson, Anne	SPEC APT SUPPORT		BA	1.00	1.00	\$81,499.82	\$82,803.82
Maroso-Hatcher, Amy Lynn	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$51,600.00	\$52,632.00
Masciadrelli, Jennifer Hanna	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$53,199.50	\$54,263.49
Miller, Sarah Elizabeth	VST LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$51,500.00	\$52,787.50
Pavlik, Todd A	RES PRGMR		BA	1.00	1.00	\$50,499.40	\$51,383.14
Salika, Catherine I	ASSOC DIR DATA SERVICES		BA	1.00	1.00	\$93,602.68	\$95,474.73
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	\$78,102.36	\$79,664.41
Schell, Edward M	WEBMASTER		BA	1.00	1.00	\$59,500.88	\$60,690.90
Singleton, Susan	ASST V PRES & EXEC DIR		BA	1.00	1.00	\$152,988.00	\$155,282.82
Sutherland, Mary K	LIB SYST COORD		BA	1.00	1.00	\$64,400.00	\$65,688.00
Walsh, Connie D	INTERIM CHIEF FINANCIAL OFCR		BA	1.00	1.00	\$116,600.00	\$118,932.00
Weston, E Paige	LIB SYST COORD		BA	1.00	1.00	\$72,100.00	\$73,542.00
Zurek, Patrick	APPLICATION SUPPORT SPEC		BA	1.00	1.00	\$65,000.00	\$66,462.50
661 - Decision Support							
Arend, Dominic N	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$88,830.62	\$90,163.08
Avadhanula, Kiran	ETL DEVELOPER		BA	1.00	1.00	\$77,220.95	\$78,379.26
Ballinger, Andrea S	ASST VICE PRES		BA	1.00	1.00	\$150,000.00	\$151,500.00
Bergman, Michelle Kay	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$73,543.75	\$75,014.63
Bodine, Amanda	BUS INTELLIGENCE SPEC		BA	1.00	1.00	\$70,000.00	\$71,225.00
Clennon, James P	BUSINESS INTELLIGENCE SPEC		BA	1.00	1.00	\$74,980.04	\$76,104.74
Courtney, Lisa J	ASST DIR BUS DEV		BA	1.00	1.00	\$103,954.00	\$105,513.31
Cumbow, Mark A	ASST DIR DATA ARCHT		BA	1.00	1.00	\$100,286.98	\$101,791.28
Ed, Lisa Jean	TECHNICAL ANALYST		BA	1.00	1.00	\$81,200.00	\$82,824.00
Fedrick, Stephanie	BUSINESS ANALYST		BA	1.00	1.00	\$60,000.00	\$60,600.00
Fogarty, Lisa	BUSINESS ANALYST		BA	1.00	1.00	\$60,936.24	\$62,002.62
Getty, Richard	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$74,000.00	\$75,480.00
Gubba, Mahesh Jagannatham	ETL DEVELOPER		BA	1.00	1.00	\$74,000.00	\$75,110.00
Hafner, Heather	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$78,781.04	\$80,356.66

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AB - Ofc Planning & Administration							
661 - Decision Support							
Kalita, Lalita Das	APPLICATION DEVELOPER		BA	1.00	1.00	\$55,000.00	\$55,000.00
Kroha, Polly A	USER SUPPORT SPECIALIST		BA	1.00	1.00	\$74,500.80	\$74,500.80
Ladd, Beth Ellen	FUNCT AREA COORD		BA	1.00	1.00	\$77,021.83	\$78,369.71
Lee, Edwin J	USER SUPPORT SPECIALIST		BA	1.00	1.00	\$55,000.00	\$55,825.00
Marreddy, Udaya L	ETL DEVELOPER		BA	1.00	1.00	\$90,417.52	\$91,773.78
Merle-Miller, Colleen Rose	ETL DEVELOPER		BA	1.00	1.00	\$74,000.00	\$75,110.00
Pallen, Tara Stacy	BUSINESS ANALYST		BA	1.00	1.00	\$60,000.00	\$60,900.00
Pollard, Mark E	FUNC AREA COORD		BA	1.00	1.00	\$80,167.77	\$81,570.71
Selk, Jennifer L	IMPLEMENTATION COORD		BA	1.00	1.00	\$71,000.00	\$72,420.00
Seyfert, Stephan Paul	COMMUNICATIONS SPEC		BA	0.50	0.50	\$28,927.50	\$29,361.41
	VST PROJECT ANALYST		BA	0.50	0.50	\$29,212.50	\$29,942.81
Employee Total for All Jobs...				1.00	1.00	\$58,140.00	\$59,304.22
Stoops, Christopher John	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$71,400.00	\$72,471.00
Sunkara, Venkateswara Prasad	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$88,000.00	\$89,320.00
Walz, Aaron J	ASST DIR BUS INFO		BA	1.00	1.00	\$98,343.63	\$100,310.50
Wieties, M Ruth	BUSN INTELLIGENCE SPECIALIST		BA	1.00	1.00	\$79,447.89	\$80,639.61
Wonderlich, Michael C	ASST DIR OF TECH ARCHT		BA	1.00	1.00	\$100,582.51	\$102,091.25
834 - Planning & Administration							
Kearney, Tyler Dean	SR. RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$58,025.00	\$59,475.63
Layzell, Daniel Thomas	ASSOCIATE VICE PRES		BA	1.00	1.00	\$174,300.00	\$176,914.50
Martinez, Benjamin M	OPER & ASSETS COORD		BA	1.00	1.00	\$66,242.00	\$67,268.75
McLain, Susan Nelson	DIR BSFIN		BA	1.00	1.00	\$100,661.23	\$103,681.07
Parrett, Cheryl A	BUS & FIN COORD		BA	1.00	1.00	\$76,682.70	\$78,983.18
Vinzant, Douglas H	SAVP PLANNING & ADMIN		BA	0.00	0.00	\$3,450.00	\$3,450.00
	SAVP PLANNING & ADMIN		BA	1.00	1.00	\$230,000.00	\$233,450.00
Employee Total for All Jobs...				1.00	1.00	\$233,450.00	\$236,900.00
723 - U Ofc for Planning & Budgeting							
Anderson, Mark S	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$78,282.00	\$79,620.62
Evans, John Andrew	EXEC DIR OF INFO SYST		BA	1.00	1.00	\$115,000.00	\$116,955.00
Hoey, Andrea Lee	RSRC & POLICY ANALYS		BA	0.55	0.55	\$44,864.82	\$45,627.52
Kangas, W Randall	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	\$154,378.50	\$157,466.07
Knott, Kevin Wesley	RSRC & POLICY ANALYS		BA	1.00	1.00	\$60,985.27	\$62,028.12
Laird, Jonathan W	PROGRAM & POLICY ANALYST		BA	1.00	1.00	\$40,800.00	\$41,493.60
Lowrey, Pamela M	RSRC & POLICY ANALYS		BA	1.00	1.00	\$51,582.24	\$52,459.14
Menacher, Jo A	ASSOC DIR		BA	1.00	1.00	\$85,674.00	\$87,130.46
Meyer, Linda S	RSRC & POLICY ANALYS		BA	1.00	1.00	\$80,360.60	\$81,726.73
Sestak, Andrew P	ASST DIR		BA	1.00	1.00	\$82,624.25	\$86,028.37
Smith, Kristopher Darren	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$77,625.00	\$79,449.19
Street, Sandra Beth	ASST DIR		BA	1.00	1.00	\$85,000.00	\$86,496.00
Szetho, Siew	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$51,582.24	\$52,459.14
Welge, Barbara J	DIR		BA	1.00	1.00	\$98,835.82	\$100,516.03
Wilds, Nathan A	WEB SPECIALIST		BA	1.00	1.00	\$58,968.25	\$60,477.84
212 - UA Employee Relations and HR							
Blacker, Kasondra L	HR COORD		BA	1.00	1.00	\$52,000.00	\$52,780.00
Curtis, Laura L	ASSOC DIR EMPL REL & HUMAN RES		BA	1.00	1.00	\$83,920.00	\$85,178.80
Foster, Angela M	HR COORD		BA	1.00	1.00	\$56,778.00	\$57,629.67
Friesen, Paul D	VST PROJECT SPEC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Painter, Jami M	DIR EMP REL & HUMAN RES		BA	1.00	1.00	\$110,000.00	\$111,100.00
Swenson, Denise Diane	PROJECT COORDINATOR		BA	1.00	1.00	\$50,000.00	\$50,000.00
AY - UA - Utilities Administration							
499 - UA - Utilities Administration							
Barrie, Jeffrey R	DIR, UTILITY OPER		BA	1.00	1.00	\$101,970.00	\$104,009.40
Brewer, Michael Keefe	COORD FACPS UTPLT INTRM		BA	0.00	0.00	\$10,686.00	\$0.00
	UPRFL FACPS PRJMG		BA	1.00	0.80	\$78,414.00	\$72,706.00
Employee Total for All Jobs...				1.00	0.80	\$89,100.00	\$72,706.00
Clark, LaVette Michelle	BUSINESS SERVICES SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Erickson, Keith R	MGMT ENGR		BA	1.00	1.00	\$111,300.00	\$113,526.00
Koss, Fred H	ENGINEER		BA	1.00	1.00	\$67,800.00	\$69,156.00
Krueger, Mark Kelley	MGR OF UNIV PLNG & DEV		BA	1.00	1.00	\$92,250.00	\$94,095.00
Larson, Michael James	DIR UTILITY OPER		BA	1.00	1.00	\$116,000.00	\$117,740.00
Molina, Vincent L	ASST DIR UTILITIES		BA	1.00	1.00	\$90,000.00	\$91,800.00
Pankau, Randy D	SPEC, PLANT CONTROLS ENG		BA	1.00	1.00	\$67,590.00	\$70,293.60
Rundus, Richard Eugene	SPEC FACPS PRJMG		BA	1.00	1.00	\$75,360.00	\$76,867.20
Temples, Teresa L	DIR UTILITY ADMIN		BA	1.00	1.00	\$105,000.00	\$107,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AY - UA - Utilities Administration							
499 - UA - Utilities Administration							
Waas, Eugene L	DIR UTILITY ADMIN		BA	1.00	1.00	\$115,000.00	\$117,300.00
AM - UIF and Alumni Association							
637 - Alumni Relations & Records							
Allegretti, Bernice Catherine	ASST DIR, EMPLOYER REL		BA	1.00	1.00	\$43,000.00	\$44,290.00
Alvizo, Melissa Allison	ASST MGR ALUMNI CENTER		BA	1.00	1.00	\$30,000.00	\$31,200.00
Amberg, Catherine Ellen	ASSOC DIR COLLEGE RELATIONS		BA	1.00	1.00	\$43,407.52	\$44,275.67
Bartimus, Julie L	VP ALUMNI CAREER CTR		BA	1.00	1.00	\$69,360.00	\$70,747.20
Bickel, Gale A	EXEC ASST TO THE PRES AND CEO		BA	1.00	1.00	\$55,000.00	\$56,650.00
Brown, Andrea V	DATA MANAGEMENT SPEC		BA	1.00	1.00	\$37,471.40	\$40,094.40
Chaney, Lynn Marie	ASSOC DIR		BA	1.00	1.00	\$47,404.18	\$48,826.31
Cook, Hugh M.	EDITOR, UIC ALUMNI MAGAZINE		BA	1.00	1.00	\$62,485.10	\$66,234.21
Dahlgren, Jen	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$45,217.00	\$46,121.34
Delestowicz, Claudia M	ASSOC DIR, ALUMNI CAREER CTR		BA	1.00	1.00	\$54,239.38	\$55,866.56
Engineer, Gopi Ashok	ASSOC DIR-MEMBERSHIP		BA	1.00	1.00	\$36,521.48	\$37,617.12
Farrell, Rachel Parker	ASSOC EDITOR		BA	1.00	1.00	\$40,000.00	\$41,600.00
Faurie, Vanessa K	V PRES, CORPORATE COMNC		BA	1.00	1.00	\$94,990.84	\$125,000.00
Frost, Lori	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$38,899.88	\$41,622.87
Havlik, Paula Gray	DIR ADVANCEMENT INITIATIVES		BA	1.00	1.00	\$63,429.76	\$64,698.36
Knott, Brooke R	TECHNICAL SYSTEMS COORD		BA	1.00	1.00	\$34,000.00	\$35,700.00
Korman, Caryn Ann	SR ASSOC DIR, UIAA		BA	1.00	1.00	\$56,650.00	\$59,482.50
Lewis, Jennifer Robin	ASSISTANT DIRECTOR		BA	0.50	0.50	\$19,066.36	\$19,829.01
Mitchell, Mary Caroline	ASSOC DIR, ALUMNI RELATIONS		BA	1.00	1.00	\$44,344.25	\$46,118.02
Morrison, Craig E	CONTROLLER		BA	1.00	1.00	\$85,000.00	\$85,000.00
Murkey, Tiffany M.	ASST TO VP & ASSOC CHANC		BA	1.00	1.00	\$39,585.00	\$41,168.40
Nair, Mnc	DIR, BUS INFO UNIT		BA	1.00	1.00	\$117,251.71	\$119,596.74
Nelson, Michael C	ASST DIR RECORDS MGMT		BA	1.00	1.00	\$51,100.00	\$52,122.00
Norsym, Arlene F	VP ALUMNI REL		BA	0.50	0.50	\$75,000.00	\$56,805.92
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$112,805.92
Nudo, Salvatore Alexander	ASST DIR WEB/MARKETING COMMUN		BA	1.00	1.00	\$33,660.00	\$35,006.40
Oliger, Katherine E	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	\$59,306.76	\$61,085.96
Pavia, Beatrice K	MANAGING EDITOR		BA	1.00	1.00	\$55,247.17	\$56,352.11
Petruzzello, Wendy A	ASSOC DIR, BUS INFO UNIT		BA	1.00	1.00	\$66,493.03	\$68,487.82
Phillips, Joseph Daniel	OFC OPER COORD		BA	1.00	1.00	\$35,000.00	\$37,450.00
Rank, Joseph S	V PRES, MEMBERSHIP		BA	1.00	1.00	\$88,427.05	\$91,964.13
Sines, Alicia Joy	ASSOC DIR		BA	1.00	1.00	\$37,080.00	\$40,000.00
Swift, Stephanie A	MEDIA/COMNC SPEC		BA	1.00	1.00	\$45,755.07	\$47,127.72
Timmins, Mary	ASSOC EDITOR ILLINOIS ALUMNI		BA	1.00	1.00	\$45,320.00	\$46,906.20
Wilberg, Danielle Marie	ASSOC DIR, UNIV OF IL ALUMNI A		BA	1.00	1.00	\$40,170.00	\$41,776.80
813 - University Ofc for Development							
Hunt, Penelepe C	SR V PRES FOR CAMPUS DEVL P		BA	0.50	0.50	\$120,000.00	\$123,600.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$246,000.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVL P & V PRES		BA	0.50	0.50	\$60,522.05	\$62,308.00
Employee Total for All Jobs...				1.00	1.00	\$119,000.05	\$121,663.00
Schroeder, James C	SR VICE PRESIDENT UIF		BA	0.50	0.50	\$110,000.00	\$110,000.00
Employee Total for All Jobs...				1.00	1.00	\$260,000.00	\$260,000.00
AD - University Audits							
848 - Office of University Audits							
Carmicle, Orestes C.	HLTH AUD SPEC		BA	1.00	1.00	\$78,050.00	\$79,611.00
Crowley, Neal Francis	DIR OF AUDITS		BA	1.00	1.00	\$101,300.00	\$103,326.00
Feely, Eileen	HEALTHCARE AUD		BA	1.00	1.00	\$66,650.00	\$67,983.00
Fox, Lea	ENTERPRISE-WIDE AUD		BA	1.00	1.00	\$65,000.00	\$66,300.00
Fruit, Gene	DIR OF INFORMATION TECH AUDITS		BA	1.00	1.00	\$87,000.00	\$88,740.00
Green, Lataunia A	Enterprise-Wide Auditor		BA	1.00	1.00	\$68,100.00	\$69,462.00
Hill, Darla J	DIR OF AUDITS		BA	1.00	1.00	\$98,900.00	\$100,878.00
Holmes, Ryan P	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$58,000.00	\$59,218.00
Hoppe, Jessica L.	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$66,650.00	\$67,850.00
Jones, Carla Jean Nihiser	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	\$65,150.00	\$66,650.00
Jones, Kevin K	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$69,850.00	\$70,900.00
King, Sandra K	ENTERPRISE-WIDE AUDITOR		BA	0.80	0.80	\$49,900.00	\$50,850.00
Looney, Jerrilyn	HLTH AUD SPEC		BA	1.00	1.00	\$64,600.00	\$65,892.00
Mosio, Andrew M	INFO TECH AUDITOR		BA	1.00	1.00	\$55,000.00	\$55,825.00
Ross, Jared	INFORMATION TECHNOLOGY AUDITOR		BA	1.00	1.00	\$58,000.00	\$59,450.00
Sorensen, Maureen Lynn	DATA ANALYST AUDITOR		BA	0.75	0.75	\$54,300.00	\$55,386.00
Travis, Teri Anna	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$66,700.00	\$68,235.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AD - University Audits							
848 - Office of University Audits							
Zemaitis, Julia Anne	EXECUTIVE DIR OF UNIV AUDITS		BA	1.00	1.00	\$153,300.00	\$161,500.00
AN - University Ethics Office							
370 - University Ethics Office							
Lynch, Alison Gene	ASST TO UNIV ETHICS OFFICER		BA	1.00	1.00	\$34,695.00	\$36,429.75
McNeely, Donna S	UNIVERSITY ETHICS OFFICER		BA	1.00	1.00	\$118,770.00	\$140,000.00
Rolf, Traci L	ASST EHTICS OFFICER		BA	1.00	1.00	\$65,369.50	\$76,500.00
AP - VP Chief Financial Officer							
666 - VP Chief Financial Officer							
Knorr, Walter	VPRES & CHIEF FIN OFCR		BA	1.00	1.00	\$270,000.00	\$295,000.00
AJ - VP Technology & Economic Dev							
453 - Illinois Ventures							
Banta, John E.	CEO/MANAGING DIR IL VENTURES,		BA	1.00	1.00	\$228,517.86	\$231,945.63
Employee Total for All Jobs...				1.00	1.00	\$228,517.86	\$231,945.63
HUNTER, ELLEN L	UA ASST TO CEO		BA	1.00	1.00	\$56,002.13	\$56,842.16
Hyer, Kathryn B	DIR LIFE SCI		BA	1.00	1.00	\$178,604.06	\$181,283.12
Keating, James Philip	ASSOCIATE		BA	1.00	1.00	\$110,853.75	\$112,516.56
Regan, John R	SENIOR DIR-ILSVENTURES, LLC		BA	1.00	1.00	\$180,000.00	\$182,700.00
Schultz, Robert A	SR DIR, ILLINOISVENTURES		BA	1.00	1.00	\$198,138.01	\$201,110.08
Employee Total for All Jobs...				1.00	1.00	\$198,138.01	\$201,110.08
368 - OTM Chicago							
Ciegotura, Justyna	TECH TRANS COORD		BA	0.60	0.60	\$44,557.80	\$45,226.17
Cleary, Connie	ASSOC DIR		BA	1.00	1.00	\$140,975.00	\$143,089.63
Glascott, Colleen Patrice	PROJ COORD		BA	1.00	1.00	\$54,105.90	\$54,917.49
Hodges-Spitsberg, Rachel	LEGAL COORD		BA	1.00	1.00	\$80,000.00	\$80,600.00
Isaac, Michael J	PROJ SPEC		BA	1.00	1.00	\$41,000.00	\$41,307.50
James, Colin Ian	ASSOC TECHNOL MGR		BA	1.00	1.00	\$66,950.00	\$69,293.25
Lynch, Nichole Marie	PROJ COORD		BA	0.80	0.80	\$42,024.00	\$43,704.96
Employee Total for All Jobs...				1.00	1.00	\$52,530.00	\$54,578.67
Manaila, Claudia Gatch	PROJ SPEC		BA	1.00	1.00	\$51,500.00	\$53,560.00
Norgle, Jeffrey Robert	PATENT COORD		BA	1.00	1.00	\$74,263.00	\$75,376.95
Sartipi, Shayan	ASSOC TECHNOL MGR		BA	1.00	1.00	\$60,000.00	\$60,000.00
Vijayan, Shrijay	ASSOC TECH MGR		BA	1.00	1.00	\$66,462.50	\$68,788.69
460 - OTM Urbana-Champaign							
Bohlmann, Michael	SR MGR INFO SYSTEMS		BA	1.00	1.00	\$71,011.72	\$72,076.90
Colburn, Willis S	SR PATENT COORD		BA	0.00	0.00	\$30,000.00	\$30,000.00
	SR PATENT COORD		BA	0.50	0.50	\$41,563.24	\$42,186.69
Employee Total for All Jobs...				0.50	0.50	\$71,563.24	\$72,186.69
Edwards, E Bradley	PATENT COORD		BA	1.00	1.00	\$69,970.00	\$71,019.55
Kaczor, Mark A	SENIOR TECHNOLOGY MANAGER		BA	0.00	0.00	\$24,000.00	\$24,000.00
	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	\$97,866.93	\$99,334.93
Employee Total for All Jobs...				1.00	1.00	\$121,866.93	\$123,334.93
Kranz, Delphine M	ASSOC DIR, OTM		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASSOC DIR, OTM		BA	1.00	1.00	\$124,678.80	\$126,548.98
Employee Total for All Jobs...				1.00	1.00	\$134,678.80	\$136,548.98
McEntire, John Taylor	COPYRIGHT SOFTWARE/TRDMK OFCR		BA	0.00	0.00	\$0.00	\$0.00
	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	\$107,456.88	\$109,068.73
Employee Total for All Jobs...				1.00	1.00	\$107,456.88	\$109,068.73
Nair, Nicole	MKTNG COMNC SPEC		BA	1.00	1.00	\$52,674.37	\$54,070.24
Payne, Eric Christopher	TECHNOLOGY MANAGER		BA	1.00	1.00	\$95,143.90	\$95,619.62
Reid, Jane E	PARALEGAL COMPL COORD		BA	1.00	1.00	\$54,080.00	\$56,005.25
Washburn, David	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	\$97,866.94	\$99,334.94
Wee, Emily	ASSOC TECHNOLOGY MGR		BA	1.00	1.00	\$72,000.00	\$72,360.00
Wille, Steven L	SENIOR TECH MANAGER		BA	0.00	0.00	\$15,000.00	\$22,000.00
	SENIOR TECH MANAGER		BA	1.00	1.00	\$96,200.00	\$98,364.50
Employee Total for All Jobs...				1.00	1.00	\$111,200.00	\$120,364.50
959 - Research Park at UI							
Geistlinger, Jay K	MGR INFO TECH RES PRK INCU FAC		BA	1.00	1.00	\$78,000.00	\$79,170.00
Pickard, Scott	MANAGER RESEARCH PARK		BA	1.00	1.00	\$131,127.24	\$133,094.15
757 - VP Technology & Economic Dev							
Banta, John E.	ASSOC V PRES FOR ECON DVLP & C		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$228,517.86	\$231,945.63
Ghosh, Avijit	VICE PRES TECH & ECON DEV		BA	1.00	1.00	\$339,000.00	\$345,000.00
Employee Total for All Jobs...				1.00	1.00	\$339,000.00	\$345,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AJ - VP Technology & Economic Dev							
757 - VP Technology & Economic Dev							
Gulley, David Lee	ASSOC VP TECH & ECON DEV		BA	0.50	0.50	\$75,298.68	\$76,428.16
		Employee Total for All Jobs...		1.00	1.00	\$150,597.36	\$152,856.32
Lynch, Nichole Marie	PROJECT COORD		BA	0.20	0.20	\$10,506.00	\$10,873.71
		Employee Total for All Jobs...		1.00	1.00	\$52,530.00	\$54,578.67
Miner, Melissa A	ASST VP FOR TECHNOL & ECON DEV		BA	1.00	1.00	\$103,782.54	\$105,858.19
Schultz, Robert A	ASST V PRES FOR ECON DEVL & C		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$198,138.01	\$201,110.08
AH - VP for Academic Affairs							
360 - Academic Programs and Services							
Evans, Charles V	DIR OF UNIV OUTREACH & PUB SER		BA	0.25	0.25	\$42,500.00	\$43,350.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$176,780.00
Marinelli, Lisa Marie	IL CAS PROJECT COORD		BA	1.00	1.00	\$48,000.00	\$48,720.00
Marshall, Marilyn M Murphy	DIR OF ACAD PROGAMS & SERVICES		BA	1.00	1.00	\$88,000.00	\$89,760.00
Morrison, Susan Carlson	DIR, NORTH CENTRAL ASSOC		BA	1.00	1.00	\$95,500.00	\$96,750.00
	INTERIM DIR NORTH CENTRAL ASSO		BA	0.00	0.00	\$29,067.50	\$29,250.00
		Employee Total for All Jobs...		1.00	1.00	\$124,567.50	\$126,000.00
Osborne, Warren W	IL CAS PROJ TECH COORD		BA	1.00	1.00	\$55,000.00	\$55,825.00
229 - Instit of Govt & Pub Affs							
Barber, Roxanne Elaine	RESEARCH DATA ANALYST		BA	1.00	1.00	\$38,399.00	\$38,975.00
Begum, Shahana	RES SPEC IN SOCIAL SCI		BA	0.80	0.80	\$35,834.00	\$36,192.34
Bell, Allison	TRAINING PROGRAM COORD		BA	1.00	1.00	\$71,750.00	\$72,826.00
Bishop, Carianne H	SR RES DATA ANALYST		BA	1.00	1.00	\$55,394.00	\$55,947.94
Browar, John	SR ASSOC		BA	1.00	1.00	\$83,230.00	\$84,687.00
Buhr, Lindsay Rae	ASST PROG COORD		BA	1.00	1.00	\$30,900.00	\$31,364.00
Carpenter, Dawn M	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	\$46,490.91	\$47,290.91
Cheney, Michael	Sr Fellow		BC	0.50	0.50	\$48,876.08	\$49,610.00
		Employee Total for All Jobs...		1.00	1.00	\$97,942.08	\$99,412.00
Deltas, Viviana	COORD OF RES PROGRAMS		BA	1.00	1.00	\$43,948.05	\$44,607.05
Dye, Richard Forsythe	ADJ PROF		AB	0.25	0.25	\$36,000.00	\$36,540.00
Edgar, James R	DIST FELLOW		BC	1.00	1.00	\$174,577.59	\$177,630.00
Ewing, Jackie E	RES DATA ANALYST		BA	1.00	1.00	\$40,782.46	\$41,394.46
Farnham, Angela Adan	VST SR RES SCI		BA	0.50	0.50	\$34,000.00	\$34,850.00
Ficker, Erin E	COORD RES PRGM		BA	1.00	1.00	\$43,718.05	\$44,374.05
Flowers, Nancy	SR COORD OF RESEARCH		BA	0.80	0.80	\$50,327.40	\$51,177.40
Frerichs, Daniele Lynn	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$45,450.00	\$46,490.00
Gaines, Brian J	ASSOC PROF		AA	0.50	0.50	\$42,500.00	\$43,500.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$87,500.00
Giertz, J Fred	PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$143,575.00
Gordon, Rachel A	ASSOC PROF		A AA	0.50	0.50	\$36,108.60	\$37,265.00
		Employee Total for All Jobs...		1.00	1.00	\$72,217.60	\$73,735.00
Goren, Vered	SR SOFTWARE DEVELOPER		BA	1.00	1.00	\$70,000.00	\$71,050.00
Green, David L	VST RESEARCH & POLICY ANALYST		BA	1.00	1.00	\$35,500.00	\$36,387.50
Gross, George	PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,690.04	\$125,439.04
Hays, Scott P	RES SCI		BA	0.70	0.70	\$34,598.47	\$35,117.47
Helmchen, Lorens Alexander	ASST PROF		P AA	0.50	0.50	\$41,826.88	\$42,245.00
		Employee Total for All Jobs...		0.90	0.90	\$75,371.01	\$76,124.57
Herring, Cedric O	PROF		A AA	0.50	0.50	\$52,836.79	\$53,760.00
		Employee Total for All Jobs...		1.00	1.00	\$104,106.83	\$105,543.04
Hewings, Geoffrey J D	PROF		A AA	0.50	0.50	\$58,414.91	\$60,285.00
		Employee Total for All Jobs...		1.00	1.00	\$116,316.41	\$119,061.50
Hill, Ernie J	MGR OF RESRCH PRGRMS		BA	1.00	1.00	\$61,200.00	\$61,812.00
Hoskinson, Kate M	COORD OF RES PRGMS		BA	1.00	1.00	\$48,124.16	\$48,949.16
Isserman, Andrew Mark	PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$168,300.05	\$170,826.05
Kaestner, Robert	PROF		A AA	0.50	0.50	\$72,044.05	\$73,700.00
		Employee Total for All Jobs...		1.00	1.00	\$144,298.55	\$146,679.50
Kashnig, Jane Adela	PRGMR COORD		BA	1.00	1.00	\$76,875.00	\$78,028.00
Krawczyk, Thomas L	HUMAN SRVC/EDUC WRITING SPEC		BA	1.00	1.00	\$51,475.60	\$52,350.60
Kuklinski, James H	PRGM DIR		BA	0.00	0.00	\$0.00	\$0.00
	PROF		A AA	0.50	0.50	\$92,437.22	\$94,500.00
		Employee Total for All Jobs...		1.00	1.00	\$183,577.22	\$187,000.00
Martyn, Matthew A	EDUC TECH MGR		BA	1.00	1.00	\$65,878.80	\$66,867.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
229 - Instit of Govt & Pub Affs							
McCormick, Michael T	SPEC ASST TO IGPA FELLOW		BB	0.27	0.27	\$36,184.76	\$36,547.00
McGuire, Paul Thomas	TRAIN & USER SUPPORT SPEC		BA	1.00	1.00	\$38,500.00	\$38,500.00
McMillen, Daniel P	PROF	A	AA	0.50	0.50	\$67,371.12	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$134,939.04	\$143,267.92
Merriman, David F	PROF	A	AA	0.50	0.50	\$62,500.00	\$63,750.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$127,500.00
Moe, Charlene Lizabeth	ANIMAL RESCUE & RES PROG SPEC		BA	1.00	1.00	\$69,360.00	\$70,400.40
Mooney, Christopher Z	PROF		AA	0.50	0.50	\$49,111.73	\$54,816.00
Employee Total for All Jobs...				1.00	1.00	\$98,223.73	\$109,632.00
Morriss, Andrew Pettit	PROF		AA	0.25	0.25	\$47,500.00	\$48,450.00
Employee Total for All Jobs...				1.00	1.00	\$202,833.75	\$212,222.75
Mulhall, Kay Erwin	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	\$56,397.23	\$57,297.23
Mulhall, Peter F	DIR, CTR FOR PREVENTIONS RES		BA	1.00	1.00	\$85,024.97	\$86,555.00
Paul, James R	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$86,310.00	\$87,863.58
Powers, Elizabeth T	ASSOC PROF	A	AA	0.75	0.75	\$76,615.32	\$77,850.00
Employee Total for All Jobs...				1.00	1.00	\$102,153.32	\$103,799.00
Prudhomme, Thomas I	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	\$142,998.13	\$145,143.00
Ragain, Trina Ann	MGR OF RES PRGMS		BA	1.00	1.00	\$45,690.55	\$46,475.55
Raila, David K	INFRASTRUCTURE ARCHITECT		BA	1.00	1.00	\$99,999.00	\$101,499.00
Redfield, Kent D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Rich, Robert F	DIRECTOR		BA	1.00	1.00	\$215,280.00	\$219,585.60
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$215,280.00	\$219,585.60
Rushing, Patricia S.	DIR OF RICP		BA	1.00	1.00	\$92,340.00	\$93,725.00
Schrock, Debra J	SR EDUCATIONAL SPEC		BA	1.00	1.00	\$70,524.65	\$71,550.65
Searing, Lisabeth M	COORD OF RES PRGRMS		BA	1.00	1.00	\$45,450.00	\$46,300.00
Shirk, Andrew L	APPLICATION ARCHITECT		BA	1.00	1.00	\$85,000.00	\$86,275.00
Sindelar, Susan Jane	ASST DIR		BA	1.00	1.00	\$118,614.60	\$120,690.00
Stephens, Cody	COORD OF RESEARCH PROGRAMS		BA	0.75	0.75	\$34,761.18	\$35,361.18
Sunseri, Joan	DIR OF DEVL		BA	1.00	1.00	\$80,000.00	\$80,800.00
Toth, Janine	COORD OF RES PRGM		BA	1.00	1.00	\$44,711.19	\$45,461.19
Ulen, Thomas S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$249,052.68	\$261,524.68
Welbes, Beth	ASST DIR CPRD		BA	1.00	1.00	\$68,620.00	\$69,306.20
Winkel, Richard J	VST SR FELLOW		BA	0.50	0.50	\$35,875.00	\$36,771.88
Witkin, Susan H	COORD OF RES PRGM		BA	1.00	1.00	\$45,277.52	\$46,077.52
Zhu, Qin	RES SPEC IN SOCIAL SCI		BA	1.00	1.00	\$45,057.00	\$45,507.00
Zimmerman, Thomas F.	ITTF COORD & Homeland Security		BA	1.00	1.00	\$78,412.50	\$79,589.00
512 - University Press							
Bayer, Lisa Michelle	MARKETING MANAGER		BA	1.00	1.00	\$64,542.00	\$65,497.22
Betts, Carol	ASSOC EDITOR		BA	1.00	1.00	\$45,370.78	\$46,051.34
Boileau, Kendra	ACQUISITIONS EDITOR		BA	1.00	1.00	\$49,500.00	\$50,232.60
Burton, Angela L	SENIOR EDITOR		BA	1.00	1.00	\$38,192.36	\$38,765.25
Catapano, Joan Mary	ASSOC DIR, EDITOR-N-CHIEF		BA	1.00	1.00	\$116,935.49	\$118,689.52
Chaney, Margo E	EXHIBITS MANAGER		BA	1.00	1.00	\$41,180.00	\$41,797.70
Clark, Jennifer	SENIOR EDITOR		BA	1.00	1.00	\$38,563.68	\$39,142.14
Cumpston, Copenhaver	ART DIR		BA	1.00	1.00	\$71,819.74	\$72,897.04
Delucia, Leslie J D	DATABASE ADMIN		BA	1.00	1.00	\$60,000.00	\$60,960.00
Ding, Kristine M	PRODUCTION MGR		BA	1.00	1.00	\$68,566.32	\$69,594.81
Dueringer, Susanne I	MKTG SPEC		BA	1.00	1.00	\$37,491.36	\$38,023.74
Emerson, Lisa H	MANAGER OF BUDGET AND RES PLAN		BA	1.00	1.00	\$76,193.95	\$77,336.86
Ertmer, Breanne Rae	ASST ACQUISITIONS EDITOR		BA	1.00	1.00	\$30,500.00	\$30,942.25
Evans, Barbara S	MEDIA/COMNC SPEC		BA	1.00	1.00	\$45,056.27	\$45,732.11
Gray, Kelly	BOOK DESIGNER		BA	1.00	1.00	\$38,000.00	\$38,570.00
Horne, Barbara S	MKTG SPEC		BA	1.00	1.00	\$56,804.11	\$57,610.73
Koester, Rohn David	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$35,997.50	\$36,526.66
Kornell, Kathleen	PUBLISHING RIGHTS SPEC		BA	1.00	1.00	\$32,000.00	\$32,480.00
Matheson, Laurie C	ASST EDITOR, ACQ		BA	1.00	1.00	\$49,500.00	\$50,242.50
McArdle, Jeff	COORD JOURNALS MKTG & ADVT		BA	1.00	1.00	\$40,000.00	\$40,640.00
McIlvain, Dawn	ASSOC EDITOR, COPYEDITING		BA	1.00	1.00	\$32,198.40	\$32,678.16
Munson, Heather	ASST EDITOR		BA	1.00	1.00	\$37,095.45	\$37,614.79
Peeler, Denise Lynn	ADVERTISING MGR		BA	1.00	1.00	\$35,960.00	\$36,499.40
Peeples, Joseph B	COPYWRITER		BA	1.00	1.00	\$32,000.00	\$32,480.00
Proefrock, James Robert	MEDIA/COMNC SPEC		BA	1.00	1.00	\$48,360.00	\$49,085.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
512 - University Press							
Qadeem, Ayanna S	ASST ELECT PUBLISHER		BA	1.00	1.00	\$37,016.58	\$37,553.32
Regier, Willis Goth	DIR, U OF I PRESS		BA	1.00	1.00	\$192,920.08	\$197,260.78
Ridenour, William Leland	TECH PRGMR SPEC		BA	1.00	1.00	\$47,808.06	\$48,525.18
Ringo, Thomas Edward	ASSOC EDITOR		BA	1.00	1.00	\$31,700.00	\$32,159.65
Roberts, Dennis Paul	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,734.34	\$44,368.49
Roux, Michael D	MKTG SPEC		BA	1.00	1.00	\$42,849.10	\$43,577.53
Savage, Lisa	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$33,000.00	\$33,485.10
Schreiber, Rebecca McNulty	ACQUISITIONS EDITOR		BA	1.00	1.00	\$30,000.00	\$30,432.00
Schuh, Lynda F	SALES MANAGER U OF I PRESS		BA	1.00	1.00	\$50,365.44	\$51,130.99
Shapland, Celia	MEDIA/COMNC. SPEC		BA	1.00	1.00	\$39,570.30	\$40,144.07
Shidlauski, Tamara	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,000.00	\$42,638.40
Stowe, Jennifer	VST CIRCULATION SPEC		BA	0.75	0.75	\$26,265.63	\$26,922.27
Wantland, Clydette	JOURNALS MANAGER		BA	1.00	1.00	\$63,715.80	\$64,735.25
898 - University-wide Student Prgms							
Layman, Gayle G	DIR		BA	1.00	1.00	\$84,470.75	\$85,737.81
709 - Vice Pres for Academic Affairs							
Evans, Charles V	ASST V PRES FOR ACAD AFF		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$176,780.00
Kambanis, Kristy M	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$45,000.00	\$46,552.50
Mann, Lawrence R	EXEC ASST VP		BA	1.00	1.00	\$171,200.00	\$171,200.00
	Employee Total for All Jobs...			1.00	1.00	\$171,200.00	\$171,200.00
Rao, Mrinalini Chatta	V PRES		BA	1.00	1.00	\$252,000.00	\$260,000.00
	Employee Total for All Jobs...			1.00	1.00	\$252,000.00	\$260,000.00

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