

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
348 - Aces Info Tech & Cmc Svcs							
Arends, John P	NETWORK ANALYS		BA	1.00	1.00	\$43,000.00	\$43,900.00
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$52,550.00	\$53,950.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
Employee Total for All Jobs...				1.00	1.00	\$55,050.08	\$56,450.08
Avelis, Mary M	NETWORK ANALYS		BA	1.00	1.00	\$51,300.00	\$53,000.00
Basole, Milind M	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	WEB DEVELOP SPEC		BA	1.00	1.00	\$60,000.00	\$62,000.00
Employee Total for All Jobs...				1.00	1.00	\$62,500.00	\$64,500.00
Beaumont, Gary L	MEDIA COMNC SPEC		BA	0.55	0.55	\$41,800.00	\$43,000.00
Bentsen, Molly	MEDIA/COMNC SPEC		BA	1.00	1.00	\$56,170.12	\$57,600.12
Borukhovich, Yuri	WEB DEVL P SPEC		BA	1.00	1.00	\$57,500.00	\$57,500.00
Connolly, Anissa R	ASST TO THE DIR		BA	1.00	1.00	\$63,400.00	\$66,500.00
Cross, David L	WEB DEVELOP SPEC		BA	1.00	1.00	\$56,000.00	\$57,700.00
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	\$2,499.96	\$2,499.96
	SR NETWORK ANALYS		BA	1.00	1.00	\$71,500.00	\$73,350.00
Employee Total for All Jobs...				1.00	1.00	\$73,999.96	\$75,849.96
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$67,140.00	\$69,000.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$66,625.00
Hamilton, James L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$81,500.00	\$83,700.00
Hazzard, James Whitworth	NETWORK ANALYS		BA	1.00	1.00	\$57,500.00	\$57,500.00
Henry, Joshua Keith	NETWORK ANALYS		BA	1.00	1.00	\$50,900.16	\$52,200.16
Hixson, Paul C	ASST DEAN & DIR, ITCs		BA	1.00	1.00	\$118,000.00	\$121,000.00
Kibler, Charles R	NETWORK ANALYST		BA	0.75	0.75	\$39,750.08	\$40,600.08
Employee Total for All Jobs...				1.00	1.00	\$53,001.12	\$54,135.12
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	\$43,650.08	\$45,850.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC		BA	1.00	1.00	\$41,650.00	\$42,700.00
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	1.00	1.00	\$51,450.00	\$52,800.00
McAllister, Jeana L	MGR OF SYST SERV S		BA	0.67	0.67	\$41,680.04	\$42,880.04
McCabe, Randall Lee	EXT COMNC SPEC		BA	1.00	1.00	\$58,800.00	\$60,200.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
Employee Total for All Jobs...				1.00	1.00	\$61,300.08	\$62,700.08
Meador, Marisa R	WEB DEVELOP SPEC		BA	1.00	1.00	\$56,700.00	\$58,540.00
Meyer, Donald L	SR NETWORK ANALYS		BA	1.00	1.00	\$70,000.00	\$71,800.00
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,838.10	\$58,683.10
Overmier, Mary H	ASST PUBL EDITOR		BA	1.00	1.00	\$43,200.08	\$44,250.08
Parker, Steven R	EXT COMNC SPEC		BA	1.00	1.00	\$45,800.16	\$47,400.16
Peterson, Douglas G	EXT COMMC SPEC		BA	0.25	0.25	\$12,750.00	\$13,150.00
Employee Total for All Jobs...				0.50	0.50	\$28,125.00	\$28,986.00
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,200.00	\$46,800.00
Reiser, Kathryn A	EXT COMNC SPEC		BA	0.50	0.50	\$31,850.00	\$32,646.00
Employee Total for All Jobs...				1.00	1.00	\$80,050.00	\$82,146.00
Riecks, David Alan	EXT COMNC SPEC-PHOTO		BA	1.00	1.00	\$41,400.00	\$42,750.00
Sampson, Robert D	EXT COMNC SPEC		BA	1.00	1.00	\$55,500.08	\$56,650.08
Stauffer, Leslie Brian	MEDIA/COMNC SPEC		BA	0.50	0.50	\$20,100.00	\$21,250.00
Employee Total for All Jobs...				1.00	1.00	\$45,900.00	\$47,695.00
Stein, Marianne Figge	MEDIA COMNC SPEC		BA	1.00	1.00	\$48,000.00	\$49,400.00
Sunderland, Krista L	EXT COMNC SPEC		BA	1.00	1.00	\$45,700.34	\$46,900.34
Todd, Jeremy H	WEB DEVELOP SPEC		BA	1.00	1.00	\$49,600.08	\$52,000.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$55,875.00	\$57,700.00
Umland, Brock	NETWORK ANALYS		BA	1.00	1.00	\$54,500.00	\$54,500.00
Vaughan, Traci Eileen	WEB DEVELOP SPEC		BA	1.00	1.00	\$57,500.00	\$59,400.00
Wherley, Nicholas Ryan	MEDIA/COMNC SPEC		BA	1.00	1.00	\$41,700.00	\$48,700.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.75	0.75	\$23,053.62	\$30,027.34
Wilson, David K	MEDIA/COMNC SPEC		BA	1.00	1.00	\$65,900.00	\$67,600.00
Wynstra, Robert J	EXT COMNC SPEC		BA	0.50	0.50	\$25,820.08	\$26,470.08
470 - Agr & Consumer Economics							
Allen-Smith, Joyce E	ASSOC PROF	A	AA	1.00	1.00	\$88,300.00	\$88,742.00
Althouse, Mark Adam	PRGM COORD		BA	1.00	1.00	\$60,005.00	\$61,505.00
Ando, Amy W	ASSOC PROF	A	AA	1.00	1.00	\$83,794.00	\$86,308.00
Arends-Kuenning, Mary Paula	ASSOC PROF	A	AA	1.00	1.00	\$81,040.16	\$85,066.16
Ayers, Stephen R	EXT UNIT ED,FRM BUS,MGT-MKT I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$45,500.00	\$47,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,600.04	\$56,930.04
Beller, Andrea H	PROF OF FAMILY ECON		A AA	1.00	1.00	\$95,250.00	\$96,203.00
		Employee Total for All Jobs...		1.00	1.00	\$95,250.00	\$96,203.00
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,000.00	\$135,036.00
Braden, John B	PROF		A AA	1.00	1.00	\$125,466.08	\$130,485.08
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,431.04	\$68,431.04
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,300.00	\$58,300.00
Brozovic, Nicholas	ASST PROF		P AA	1.00	1.00	\$72,904.12	\$75,727.12
Bullock, David S	PROF		A AA	1.00	1.00	\$91,536.08	\$95,000.08
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,100.08	\$73,740.08
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,100.08	\$64,700.08
Ellinger, Paul N	PROF		A AA	1.00	1.00	\$87,242.00	\$100,000.00
Endres, A Bryan	ASST PROF		P AA	1.00	1.00	\$81,557.00	\$83,596.00
		Employee Total for All Jobs...		1.00	1.00	\$81,557.00	\$83,596.00
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,400.04	\$85,400.04
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,300.00	\$96,800.00
Garcia, Philip	HIERONYMOUS DISTINGUISH CHAIR		BC	0.00	0.00	\$9,999.96	\$9,999.96
	PROF		A AA	1.00	1.00	\$119,810.00	\$123,404.00
		Employee Total for All Jobs...		1.00	1.00	\$129,809.96	\$133,403.96
Goldsmith, Peter D	ASSOC PROF		A AA	1.00	1.00	\$83,019.08	\$85,095.08
		Employee Total for All Jobs...		1.00	1.00	\$83,019.08	\$85,095.08
Gomez, Miguel Ignacio	ASST PROF		P AA	1.00	1.00	\$70,000.00	\$73,000.00
Good, Darrel L	PROF		A AA	1.00	1.00	\$118,450.00	\$122,004.00
Grossman, Margaret R	BOCK CHAIR IN AGR LAW		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF		A AA	1.00	1.00	\$105,575.08	\$108,742.08
		Employee Total for All Jobs...		1.00	1.00	\$130,575.08	\$133,742.08
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.04	\$72,700.04
Harding, Daniel B	EDITORIAL SPECIALIST, TECH		BA	1.00	1.00	\$48,894.00	\$50,116.00
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$74,100.08
Hauser, Robert J	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF		A AA	1.00	1.00	\$148,240.08	\$152,800.08
		Employee Total for All Jobs...		1.00	1.00	\$152,240.08	\$156,800.08
Henn, Tracy Ellen Hudson	OPER SPEC		BA	1.00	1.00	\$56,650.00	\$58,066.00
Hildebrand, Patricia	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,200.08	\$67,950.08
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	\$76,491.08	\$78,403.08
Hornbaker, Robert H	ASSOC PROF		A AA	1.00	1.00	\$72,300.08	\$72,662.08
Hunt, Jennifer L	EXT EDUC,CNSMR & FAM ECON II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,400.00	\$65,100.00
Irwin, Scott H	LJ NORTON CHAIR IN AG MKTG		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF		A AA	1.00	1.00	\$113,120.04	\$124,423.04
		Employee Total for All Jobs...		1.00	1.00	\$133,120.04	\$144,423.04
Isserman, Andrew Mark	PROF		A AA	0.75	0.75	\$123,750.00	\$126,225.00
		Employee Total for All Jobs...		1.00	1.00	\$165,000.00	\$168,300.00
Jackson, Linda Crawl	EXT EDUC,EFNEP & PREP III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,100.32	\$61,800.32
Katchova, Ani L	ASST PROF		T AA	1.00	1.00	\$72,565.04	\$72,928.04
Kesan, Jay P	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,327.58	\$139,387.58
Kessler, Robert D	ASST TO THE HEAD		BA	1.00	1.00	\$85,933.00	\$88,081.00
Khanna, Madhu	PROF		A AA	1.00	1.00	\$99,502.00	\$102,487.00
		Employee Total for All Jobs...		1.00	1.00	\$99,502.00	\$102,487.00
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	\$77,466.16	\$79,403.16
Lattz, Dale H	EXT SPEC		BA	1.00	1.00	\$72,594.08	\$74,409.08
Lyons, Angela C	ASSOC PROF		A AA	1.00	1.00	\$85,284.00	\$92,698.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
470 - Agr & Consumer Economics							
Mazzocco, Michael A	ASSOC PROF	A	AA	1.00	1.00	\$77,120.00	\$77,891.00
Employee Total for All Jobs...				1.00	1.00	\$127,124.00	\$127,895.00
McGuire, Kevin S	EXT UNIT EDUC,CED I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$44,100.00	\$45,100.00
McNamara, Paul E	ASSOC PROF	A	AA	1.00	1.00	\$95,822.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,822.00	\$100,000.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$128,116.16	\$130,866.16
Neelakantan, Urvi	ASST PROF	P	AA	1.00	1.00	\$69,150.00	\$73,000.00
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$85,284.08	\$86,990.08
Nelson, Gerald C	PROF	A	AA	1.00	1.00	\$90,200.08	\$95,000.08
Norvell, Jonathan M	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,875.00	\$79,181.25
Onal, Hayri	PROF	A	AA	1.00	1.00	\$90,180.00	\$95,000.00
Paulson, Nicholas D	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$73,000.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,700.04	\$70,150.04
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,700.04	\$71,790.04
Raab, Dwight D	EXT SPEC IN AGR		BA	1.00	1.00	\$68,322.00	\$70,030.00
Reuter, Katherine Jarrell	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,100.08	\$61,550.08
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	\$39,498.04	\$40,485.04
Schnitkey, Gary Donald	PROF	A	AA	1.00	1.00	\$96,176.08	\$98,580.08
Sherrick, Bruce J	DIR, CFRBF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$112,750.04	\$116,181.04
Employee Total for All Jobs...				1.00	1.00	\$124,750.04	\$128,181.04
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.04	\$62,600.04
Splitstoesser, Pamela S	RES PRGMR		BA	1.00	1.00	\$53,046.00	\$54,372.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,839.69	\$78,760.96
Taylor, Susan E	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,300.00	\$54,370.00
Thompson, Robert L	L/L GARDNER CHAIR		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$140,200.00	\$143,004.00
Employee Total for All Jobs...				1.00	1.00	\$165,200.00	\$168,004.00
Unnevehr, Laurian J	PROF	A	AA	1.00	1.00	\$108,686.04	\$111,947.04
Westgren, Randall E	PROF	A	AA	1.00	1.00	\$108,650.04	\$111,366.04
Employee Total for All Jobs...				1.00	1.00	\$133,650.04	\$136,366.04
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,300.08	\$66,830.08
Winter-Nelson, Alex E	ASSOC PROF	A	AA	1.00	1.00	\$83,049.00	\$85,541.00
483 - Agr Consumer & Env Sci Admn							
Banwart, Wayne L	INT ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	\$32,600.00	\$32,600.00
	INT ASSOC DEAN, ACAD PRGM		BA	1.00	1.00	\$146,750.00	\$146,750.00
Employee Total for All Jobs...				1.00	1.00	\$179,350.00	\$179,350.00
Bohn, Andrea B	ASST DEAN, ACAD PRGRM		BA	1.00	1.00	\$70,600.00	\$72,730.00
Busselman, Lee M	MKTG DIR		BA	1.00	1.00	\$85,000.00	\$85,000.00
Courson, Jeffrey A	DIR OF DEVL		BA	0.50	0.50	\$35,000.00	\$35,700.00
Dickerson, Barry	SR DIR OF DEVL		BA	1.00	1.00	\$86,000.00	\$90,800.00
Easter, Robert A	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN		BA	1.00	1.00	\$203,625.04	\$218,625.04
Employee Total for All Jobs...				1.00	1.00	\$233,625.04	\$248,625.04
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.75	0.75	\$48,140.15	\$50,000.15
Employee Total for All Jobs...				1.00	1.00	\$63,540.15	\$65,785.15
Herrera, Holly Nicole	COORD, ADM & REC		BA	1.00	1.00	\$39,000.00	\$39,200.00
Johnson, Heidi	COORDINATOR OF MGMT INFO		BA	1.00	1.00	\$63,150.00	\$70,000.00
Khanna, Pradeep K	ASSOC DIR, NSRL		BA	1.00	1.00	\$92,574.00	\$95,814.09
Kramer, Laurie F	ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	\$0.00	\$6,000.00
	ASSOC DEAN, ACAD PRGM		BC	0.00	1.00	\$0.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$90,100.00	\$156,000.00
Kull, Linda S	RES SPEC IN AGR		BA	1.00	1.00	\$51,200.00	\$53,094.00
Labrecque, Stacey M	ASST DIR OF DEVL,ANNUAL FUNDS		BA	1.00	1.00	\$44,400.00	\$45,510.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
483 - Agr Consumer & Env Sci Admn							
Lash, Heather E	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	\$34,500.00	\$34,500.00
Latessa, Joseph Guy	RSRC & POLICY ANALYS		BA	1.00	1.00	\$49,543.00	\$50,930.00
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	\$99,250.00	\$107,000.00
Martensen, Kathryn Ann	ASST DEAN		BA	1.00	1.00	\$61,800.00	\$63,650.00
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$82,000.00
Meenen, Kimberly K	DIR OF DEVL		BA	1.00	1.00	\$65,500.00	\$68,775.00
Moller, Ralf	DIR OF OPER		BA	1.00	1.00	\$85,300.08	\$87,859.08
Morton, Kim A	DIR OF DEVELOPMENT		BA	1.00	0.50	\$86,872.04	\$44,305.02
Neef, Jennifer M	CAREER SERV COORD		BA	1.00	1.00	\$38,227.04	\$42,000.04
Olson, Charles E	ASST DEAN, ACAD PRGM		BA	1.00	1.00	\$110,600.08	\$116,900.08
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,838.10	\$58,683.10
Employee Total for All Jobs...				1.00	1.00	\$53,838.10	\$58,683.10
Puzey, Megan L	RES SPEC IN AGR		BA	1.00	1.00	\$38,900.00	\$40,845.00
Robinett, Jeremy Lee	ASSOC DIR OF DEVL		BA	1.00	1.00	\$54,325.00	\$57,041.00
Rogers, E Louise	ASSOC DEAN,DEVLP&ALUMNI AFF		BA	0.50	0.50	\$66,500.08	\$68,828.08
Employee Total for All Jobs...				1.00	1.00	\$133,000.00	\$137,656.00
Sancken, Paulette J	DIR OF COMNC		BA	1.00	1.00	\$67,000.00	\$68,675.00
Schmulbach, Alison B	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	\$128,750.00	\$134,400.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,350.00	\$100,500.00
Simmons, F William	ASST DEAN, ACAD PRGMS		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASST DEAN, ACAD PRGMS		BC	1.00	1.00	\$100,500.00	\$103,670.00
Employee Total for All Jobs...				1.00	1.00	\$106,500.00	\$109,670.00
Taylor, Karen S	RSRC & POLICY ANALYS		BA	1.00	1.00	\$57,200.00	\$59,300.00
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	\$75,500.08	\$78,900.08
Employee Total for All Jobs...				1.00	1.00	\$75,500.08	\$78,900.08
Veal, Tina Marie	DIR OF ALUMNI REL		BA	1.00	1.00	\$61,000.00	\$62,525.00
Vogen, Richard Alan	COORD, RSRC AND DATA PLANNING		BA	1.00	1.00	\$122,800.04	\$128,350.04
Wagenecht, Kraig A	COORD FOR EXT REL		BA	1.00	1.00	\$101,800.00	\$106,900.00
Wahl, David H	ASST DEAN		BB	0.15	0.15	\$13,508.10	\$13,508.10
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$192,850.08	\$198,850.08
741 - Agricultural & Biological Engr							
Aherin, Robert A	PROF	A	AA	1.00	1.00	\$96,960.00	\$99,385.00
Employee Total for All Jobs...				1.00	1.00	\$96,960.00	\$99,385.00
Bhalerao, Kaustubh	ASST PROF	P	AA	1.00	1.00	\$68,700.00	\$70,420.00
Bode, Loren E	PROF	A	AA	1.00	1.00	\$156,000.00	\$158,340.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$158,340.00
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,100.08	\$64,700.08
Cooke, Richard A C	ASSOC PROF	A	AA	1.00	1.00	\$79,500.08	\$81,535.08
Employee Total for All Jobs...				1.00	1.00	\$79,500.08	\$81,535.08
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,900.00	\$80,000.00
Eckhoff, Steven	PROF	A	AA	1.00	1.00	\$88,284.00	\$90,050.00
Employee Total for All Jobs...				1.00	1.00	\$88,284.00	\$90,050.00
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,200.04	\$53,600.04
Feng, Hao	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,355.00	\$67,450.00
Fonner, Randolph E	EXT SPEC		BA	1.00	1.00	\$49,620.04	\$50,995.04
Ford, Steven E	RES ENGR		BA	1.00	1.00	\$52,045.00	\$53,615.00
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,300.00	\$96,800.00
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,100.08	\$64,800.08
Funk, Ted L	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	EXT SPEC, AGR ENGR		BA	1.00	1.00	\$98,886.00	\$101,560.00
Employee Total for All Jobs...				1.00	1.00	\$98,886.00	\$101,560.00
Grift, Tony E	ASST PROF	P	AA	1.00	1.00	\$72,248.16	\$74,150.16
Hansen, Alan Christopher	ASSOC PROF	A	AA	1.00	1.00	\$92,500.08	\$97,000.08
Employee Total for All Jobs...				1.00	1.00	\$92,500.08	\$97,000.08
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	1.00	1.00	\$84,272.00	\$86,035.00
Employee Total for All Jobs...				1.00	1.00	\$84,272.00	\$86,035.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
741 - Agricultural & Biological Engr							
Hirschi, Michael C	PROF	A	AA	1.00	1.00	\$94,280.00	\$98,820.00
		Employee Total for All Jobs...		1.00	1.00	\$94,280.00	\$98,820.00
Hudson, Robert J M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,670.00	\$60,070.00
Kalita, Prasanta Kumar	ASSOC PROF	A	AA	1.00	1.00	\$84,000.08	\$90,500.08
		Employee Total for All Jobs...		1.00	1.00	\$84,000.08	\$90,500.08
Kuhlenschmidt, Mark S	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,003.00	\$117,250.00
Litchfield, J Bruce	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,800.08	\$116,100.08
Mclsaac, Gregory F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,100.00	\$66,000.00
Morris, Scott A	ASSOC PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,450.08	\$61,450.08
Petrea, Robert Edward	PRIN RES SPEC IN AGR		BC	1.00	1.00	\$52,511.00	\$53,975.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,700.04	\$70,150.04
Pruiett, Larry E	SR RES SPEC IN AGR		BA	1.00	1.00	\$49,497.16	\$50,734.16
Rausch, Kent D	ASSOC PROF	A	AA	1.00	1.00	\$83,620.16	\$85,460.16
		Employee Total for All Jobs...		1.00	1.00	\$83,620.16	\$85,460.16
Rodriguez, Luis F	ASST PROF	P	AA	1.00	1.00	\$71,750.00	\$73,545.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,010.16	\$98,895.16
Singh, Vijay	ASSOC PROF	A	AA	1.00	1.00	\$82,350.08	\$90,555.08
		Employee Total for All Jobs...		1.00	1.00	\$82,350.08	\$90,555.08
Solomon, Stanley G	EXT EDUC,ENGR TECH II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,600.08	\$54,500.08
Sullivan, Ronda L	ASSISTANT TO THE HEAD		BA	1.00	1.00	\$64,727.00	\$66,725.00
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	\$79,894.52	\$81,094.52
		Employee Total for All Jobs...		1.00	1.00	\$79,894.52	\$81,094.52
Ting, Kuan Chong	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$134,300.00	\$138,800.00
		Employee Total for All Jobs...		1.00	1.00	\$138,300.00	\$142,800.00
Wang, Ping	RES SPEC IN AGR		BA	1.00	1.00	\$31,457.00	\$32,405.00
Wang, Xinlei	ASST PROF	P	AA	1.00	1.00	\$71,960.08	\$74,820.08
Zhang, Qin	ASSOC PROF	A	AA	1.00	1.00	\$86,030.08	\$88,840.08
		Employee Total for All Jobs...		1.00	1.00	\$86,030.08	\$88,840.08
Zhang, Yuanhui	PROF	Q	AA	1.00	1.00	\$96,000.16	\$101,000.16
		Employee Total for All Jobs...		1.00	1.00	\$96,000.16	\$101,000.16
Zilles, Julie	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.67	0.67	\$37,610.00	\$39,510.00
538 - Animal Sciences							
Bahr, Janice Mary	PROF	A	AA	1.00	1.00	\$129,750.00	\$131,700.00
		Employee Total for All Jobs...		1.00	1.00	\$129,750.00	\$131,700.00
Baltz, James H	CMPT ASST INST SPEC		BA	1.00	1.00	\$58,850.04	\$61,200.04
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	\$87,170.00	\$90,000.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	\$48,150.12	\$50,560.12
Beever, Jonathan Edward	ASSOC PROF	A	AA	1.00	1.00	\$75,000.04	\$76,500.04
		Employee Total for All Jobs...		1.00	1.00	\$75,000.04	\$76,500.04
Berger, Larry L	PROF	A	AA	1.00	1.00	\$107,220.08	\$111,000.08
Beverly, Joseph Lee	ASSOC PROF	A	AA	1.00	1.00	\$76,820.08	\$78,350.08
		Employee Total for All Jobs...		1.00	1.00	\$76,820.08	\$78,350.08
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	\$48,150.00	\$50,000.00
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,060.08	\$89,585.08
Campbell, James A	RES SPEC IN AGRICULTURE		BA	1.00	1.00	\$47,300.00	\$47,300.00
Campion, Dennis R	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$195,200.00	\$203,000.00
Cann, Isaac K O	ASSOC PROF	A	AA	1.00	1.00	\$76,000.04	\$78,700.04
		Employee Total for All Jobs...		1.00	1.00	\$76,000.04	\$78,700.04
Carr, Tom R	PROF	A	AL	1.00	1.00	\$105,720.00	\$107,900.00
Cobb, Alan R	SR RES SPEC IN AGR		BA	1.00	1.00	\$54,380.16	\$55,480.16
Dahlquist, James M	RES ANIMAL SCI		BA	1.00	1.00	\$47,000.08	\$48,200.08
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$66,660.00	\$68,860.00
		Employee Total for All Jobs...		1.00	1.00	\$133,320.00	\$137,720.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Drackley, James K	PROF	A	AA	1.00	1.00	\$109,800.00	\$116,000.00
		Employee Total for All Jobs...		1.00	1.00	\$109,800.00	\$116,000.00
Easter, Robert A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$233,625.04	\$248,625.04
Ellis, Michael	PROF	A	AA	1.00	1.00	\$112,400.08	\$116,050.08
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,400.04	\$85,400.04
Fahey, George C	PROF	A	AA	1.00	1.00	\$141,700.08	\$146,550.08
		Employee Total for All Jobs...		1.00	1.00	\$141,700.08	\$146,550.08
Faulkner, Dan B	PROF	A	AA	1.00	1.00	\$97,650.16	\$100,000.16
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,600.00	\$86,200.00
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	\$22,620.00	\$23,580.00
	TEACH ASSOC		AA	0.60	0.60	\$33,930.00	\$35,370.00
		Employee Total for All Jobs...		1.00	1.00	\$56,550.00	\$58,950.00
Fisher, Bill A	RES ANIMAL SCI		BA	1.00	1.00	\$58,500.00	\$59,800.00
Freund, Gregory G	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$220,690.12	\$236,512.12
Garlick, Peter James	PROF	A	AA	1.00	1.00	\$132,400.00	\$133,850.00
		Employee Total for All Jobs...		1.00	1.00	\$132,400.00	\$133,850.00
Gaskins, H Rex	PROF	A	AA	1.00	1.00	\$104,000.04	\$108,650.04
		Employee Total for All Jobs...		1.00	1.00	\$104,000.04	\$108,650.04
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	\$56,700.04	\$59,300.04
Hurley, Walter L	PROF	A	AA	1.00	1.00	\$88,650.04	\$94,600.04
Hutjens, Michael F	PROF	A	AL	1.00	1.00	\$151,410.08	\$156,000.08
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	\$59,960.08	\$61,620.08
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.75	0.75	\$56,292.80	\$58,149.80
		Employee Total for All Jobs...		1.00	1.00	\$75,056.80	\$77,533.01
Jennings, Daniel J	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,100.04	\$65,350.04
Johnson, Janeen Lyn	ASSOC PROF	A	AA	1.00	1.00	\$65,900.08	\$72,200.08
Johnson, Rodney W	PROF	A	AA	1.00	1.00	\$101,500.04	\$108,000.04
		Employee Total for All Jobs...		1.00	1.00	\$101,500.04	\$108,000.04
Katterhenry, Michael S	RES SPEC IN AG		BA	1.00	1.00	\$47,960.00	\$49,150.00
Kelley, Keith W	PROF	A	AA	1.00	1.00	\$138,400.00	\$142,900.00
		Employee Total for All Jobs...		1.00	1.00	\$138,400.00	\$142,900.00
Kesler, Darrel J	PROF	A	AA	1.00	1.00	\$83,130.00	\$84,800.00
		Employee Total for All Jobs...		1.00	1.00	\$83,130.00	\$84,800.00
Killefer, John	ASSOC PROF	A	AA	1.00	1.00	\$88,600.04	\$90,950.04
		Employee Total for All Jobs...		1.00	1.00	\$88,600.04	\$90,950.04
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	\$84,600.16	\$85,850.16
Knox, Robert Victor	ASSOC PROF	A	AA	1.00	1.00	\$76,250.00	\$78,300.00
Koelkebeck, Kenneth W	PROF	A	AA	1.00	1.00	\$64,900.00	\$74,200.00
Lawson, Marcus Allen	RES SPEC IN AGR		BA	1.00	1.00	\$45,000.00	\$46,120.00
Lewin, Harris A	GUTGSELL ENDOWED CHAIR		AL	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$272,000.16	\$289,350.16
Liu, Lei	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,689.30	\$84,139.98
Loor, Juan J	ASST PROF	P	AA	1.00	1.00	\$63,800.00	\$66,100.00
		Employee Total for All Jobs...		1.00	1.00	\$63,800.00	\$66,100.00
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	\$102,700.16	\$104,500.16
		Employee Total for All Jobs...		1.00	1.00	\$102,700.16	\$104,500.16
Marron, Brandy Michele	RESEARCH SPEC IN AGR		BA	1.00	1.00	\$29,820.04	\$30,580.04
McKeith, Floyd K	PROF	A	AA	1.00	1.00	\$104,300.16	\$106,900.16
Merchen, Neal R	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$155,300.20	\$160,300.20
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$159,300.28	\$164,300.28
Miller, David J	ASSOC PROF	A	AA	1.00	1.00	\$92,450.08	\$93,600.08
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.25	0.25	\$21,225.00	\$23,040.00
		Employee Total for All Jobs...		1.00	1.00	\$85,200.00	\$92,190.00
Mosley, Allison M	Res & Policy Analyst		BA	1.00	1.00	\$39,790.00	\$42,590.00
Murphy, Michael R	PROF OF NUTRITION	A	AL	1.00	1.00	\$76,500.12	\$77,340.12
		Employee Total for All Jobs...		1.00	1.00	\$76,500.12	\$77,340.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
538 - Animal Sciences							
Nash, Thomas G	RES ANIMAL SCI		BA	1.00	1.00	\$52,500.00	\$54,550.00
Novakofski, Jan E	PROF	A	AA	1.00	1.00	\$79,020.16	\$80,000.16
	Employee Total for All Jobs...			1.00	1.00	\$79,020.16	\$80,000.16
Nowak, Romana Angelika	ASSOC PROF	Q	AA	1.00	1.00	\$83,500.04	\$86,700.04
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.75	0.75	\$26,650.00	\$27,980.00
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,100.08	\$62,500.08
Parrett, Douglas F	PROF	A	AL	1.00	1.00	\$101,150.04	\$104,100.04
Parsons, Carl M	PROF	A	AL	1.00	1.00	\$105,050.04	\$105,050.04
Pettigrew, James Eugene	PROF	A	AA	1.00	1.00	\$111,100.16	\$114,350.16
	Employee Total for All Jobs...			1.00	1.00	\$111,100.16	\$114,350.16
Post, Nathan Matthew	RES SPEC IN AGR		BA	1.00	1.00	\$52,400.00	\$53,850.00
Roca, Alfred L.	ASST PROF		AA	1.00	1.00	\$76,000.00	\$76,000.00
Rodriguez-Zas, Sandra Luisa	ASSOC PROF	A	AA	1.00	1.00	\$81,550.08	\$84,700.08
	Employee Total for All Jobs...			1.00	1.00	\$81,550.08	\$84,700.08
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$170,000.00	\$176,200.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$176,200.00
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,100.04	\$86,400.04
Sewell, Jason R	Research Animal Scientist		BA	1.00	1.00	\$26,820.00	\$27,500.00
Shahan, James Eugene	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$42,280.00	\$45,150.00
Shanks, Roger D	PROF OF GENETICS	A	AL	1.00	1.00	\$78,550.16	\$78,800.16
Stein, Hans-Henrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	Q	AA	1.00	1.00	\$78,000.00	\$81,600.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$81,600.00
Stites, Charles R	RES ANIMAL SCI		BC	1.00	1.00	\$53,120.08	\$54,580.08
Swanson, Kelly S	ASST PROF	P	AA	1.00	1.00	\$66,700.00	\$69,440.00
	Employee Total for All Jobs...			1.00	1.00	\$66,700.00	\$69,440.00
Tanaka, Tetsuya	ASST PROF	P	AA	1.00	1.00	\$63,303.00	\$65,130.00
	Employee Total for All Jobs...			1.00	1.00	\$63,303.00	\$65,130.00
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	\$30,400.08	\$32,220.08
Wheeler, Matthew B	PROF	A	AA	1.00	1.00	\$106,240.16	\$108,900.16
	Employee Total for All Jobs...			1.00	1.00	\$106,240.16	\$108,900.16
White, Bryan A	PROF	A	AA	1.00	1.00	\$114,050.04	\$117,900.04
	Employee Total for All Jobs...			1.00	1.00	\$114,050.04	\$117,900.04
Wilcock, Louann Blackwood	COMP ASST INSTR DESIGN SPEC		BA	1.00	1.00	\$41,600.00	\$41,600.00
384 - Cooperative Extension							
Ajifolokun, Oyewole Solomon	EXT UNIT EDUC, SM ANML HLTH I		BA	1.00	1.00	\$53,600.00	\$54,940.00
Allen, Earl Raymond	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$50,700.00	\$51,800.00
Allen-Tucker, Pamela	EXT UNIT EDUC,ERLY COL OUTR I		BA	1.00	1.00	\$71,700.00	\$75,070.00
Allison-Glaser, Jeanette	NETWORK ADMIN		BA	1.00	1.00	\$50,000.00	\$51,250.00
Andersohn, Sharon	TRAINING COORD		BA	1.00	1.00	\$82,000.00	\$86,100.00
Anderson, Christopher W	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$52,300.04	\$53,700.04
	Employee Total for All Jobs...			1.00	1.00	\$52,300.04	\$53,700.04
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	\$57,900.08	\$59,010.08
	Employee Total for All Jobs...			1.00	1.00	\$57,900.08	\$59,010.08
Aranda, Veronica	EXT UNIT EDUC,COMM HEALTH I		BA	1.00	1.00	\$47,600.00	\$48,320.00
Austin, Nigel Wayne	ASST TO ASST DEAN, URB METRO		BA	1.00	1.00	\$99,900.00	\$101,900.00
Ayers, Stephen R	EXT UNIT EDUC,FRM BUS MGMTMKT I		BA	1.00	1.00	\$45,500.00	\$47,400.00
	Employee Total for All Jobs...			1.00	1.00	\$45,500.00	\$47,400.00
Baird, Dale L	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$58,800.04	\$61,045.04
	Employee Total for All Jobs...			1.00	1.00	\$58,800.04	\$61,045.04
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$52,100.00	\$53,665.00
	Employee Total for All Jobs...			1.00	1.00	\$52,100.00	\$53,665.00
Baksh, Sharon Deborah Roxanne	ASST DIR,CURRICULUM & EVAL		BA	1.00	1.00	\$62,600.00	\$64,150.00
Baldwin, Cheryl Kay	EXT SPEC,YTH DEV COMM APRCH II		BG	1.00	1.00	\$55,000.00	\$55,500.00
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	1.00	1.00	\$48,500.04	\$49,600.04
	Employee Total for All Jobs...			1.00	1.00	\$48,500.04	\$49,600.04
Banks, Drusilla	EXT SPEC,FOOD SCI/NUTRI PROG I		BG	1.00	1.00	\$72,600.00	\$75,280.00
Barsley-Marra, Betty	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$64,600.04	\$66,220.04
Bartman, Debra K	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$55,600.04	\$56,930.04
	Employee Total for All Jobs...			1.00	1.00	\$55,600.04	\$56,930.04
Bassett, Kelli A	EXT UNIT EDUC,NAT RSC MGT I		BA	1.00	1.00	\$33,600.00	\$35,700.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Bates, Barbara	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$59,300.04	\$61,380.04
Becker, James Wesley	EXT EDUC,CED II		BA	1.00	1.00	\$51,100.04	\$52,150.04
	Employee Total for All Jobs...			1.00	1.00	\$51,100.04	\$52,150.04
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$57,200.08	\$59,600.08
	Employee Total for All Jobs...			1.00	1.00	\$57,200.08	\$59,600.08
Billingsley, Eddie	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$64,400.00	\$66,950.00
Bissonnette, Suzanne Marie	EXT EDUC,IPM III		BA	1.00	1.00	\$62,200.00	\$63,900.00
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$44,200.08	\$45,400.08
	Employee Total for All Jobs...			1.00	1.00	\$44,200.08	\$45,400.08
Boas, Ginger	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$51,100.00	\$53,000.00
Bosecker, Natalie B	MEDIA COMNC SPEC		BA	1.00	1.00	\$54,000.00	\$55,155.00
Bouillion, Lisa M	EXT SPEC,4-H YOUTH DEV		BG	1.00	1.00	\$85,000.00	\$88,200.00
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$60,000.04	\$61,600.04
	Employee Total for All Jobs...			1.00	1.00	\$60,000.04	\$61,600.04
Bratsch, Anthony	EXT EDUC, HORT II		BA	1.00	1.00	\$64,000.00	\$65,500.00
Brengle, Marilyn S	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$73,500.08	\$76,100.08
Brethhauer, Mark A	NETWORK ADMIN		BA	1.00	1.00	\$46,400.04	\$49,000.04
Bricker, Donald Earl	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$48,600.04	\$50,200.04
	Employee Total for All Jobs...			1.00	1.00	\$48,600.04	\$50,200.04
Brooks, Kevin W	EXT EDUC,FARM BUS MGT,MKT II		BA	1.00	1.00	\$56,300.00	\$58,300.00
	Employee Total for All Jobs...			1.00	1.00	\$56,300.00	\$58,300.00
Brooks, Vicki Hill	EXT UNIT EDUC,SM BUS DEVL P I		BA	1.00	1.00	\$65,000.00	\$65,650.00
Broos, Vicky R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$59,200.04	\$60,800.04
Brown, Vickie	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$52,200.00	\$52,720.00
	Employee Total for All Jobs...			1.00	1.00	\$52,200.00	\$52,720.00
Brown, Yvonne	COUNTY EXT ASSOC DIRECTOR II		BA	1.00	1.00	\$69,300.00	\$73,640.00
Buffett, Willene	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$114,000.00	\$119,160.00
Burcham, Cheri A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$53,500.00	\$55,000.00
Burk, Bruce E	EXT ADV-FBFM		BA	1.00	1.00	\$54,300.00	\$54,300.00
Burnett, Janet R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$65,300.04	\$67,850.04
Burton, Ellen I	REGIONAL DIRECTOR		BA	1.00	1.00	\$113,000.00	\$115,900.00
Butler, Donna R	EXT ASST,4-H CMPUT PRGM		BA	1.00	1.00	\$58,800.04	\$60,270.04
Camp, Shirley Elaine	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$67,600.08	\$69,200.08
Campbell, Mariannette Drone	EXT EDUC,COMNC & MKTG III		BA	1.00	1.00	\$64,100.00	\$66,600.00
Campion, Dennis R	ASSOC DEAN, EXT & OUTREACH		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, EXT & OUTREACH		BA	1.00	1.00	\$189,200.00	\$197,000.00
	Employee Total for All Jobs...			1.00	1.00	\$195,200.00	\$203,000.00
Cantrell-Bruce, Tosha E	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$40,600.00	\$41,500.00
	Employee Total for All Jobs...			1.00	1.00	\$40,600.00	\$41,500.00
Cavanaugh-Grant, Deborah Ann	EXT SPEC		BG	1.00	1.00	\$64,700.00	\$66,200.00
Cecil, Kyle R	EXT UNIT EDUC,AG & NAT RCS II		BA	1.00	1.00	\$50,200.08	\$52,705.08
Chan, Karen M	EXT EDUC, CNSMR FAM ECON III		BA	1.00	1.00	\$71,100.08	\$73,740.08
	Employee Total for All Jobs...			1.00	1.00	\$71,100.08	\$73,740.08
Childers, William S	NETWORK ADMIN		BA	1.00	1.00	\$63,000.00	\$64,500.00
Christman, Kimberly A	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$45,400.04	\$46,310.04
Church, John A	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$63,100.08	\$64,700.08
	Employee Total for All Jobs...			1.00	1.00	\$63,100.08	\$64,700.08
Clark, Gregory M	EXT UNIT EDUC,CROPS,NAT RES II		BA	1.00	1.00	\$40,500.00	\$42,615.00
Clark, Richard Warner	ASST DEAN, PRO DEVL P		BA	1.00	1.00	\$152,184.00	\$156,000.00
Cole, Amanda K	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$35,200.00	\$36,000.00
	Employee Total for All Jobs...			1.00	1.00	\$35,200.00	\$36,000.00
Combs, Beverly A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$59,800.04	\$62,000.04
Conrath, John	ASSOC EXEC DIR, BIS		BA	1.00	1.00	\$164,299.00	\$169,228.00
Correthers, T Gerald	REGIONAL DIRECTOR		BA	1.00	1.00	\$94,000.08	\$95,900.08
Cover, Margaret A	EXT UNIT EDUC,FNP I		BA	1.00	1.00	\$43,100.00	\$44,100.00
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.80	0.80	\$44,000.00	\$45,200.00
	Employee Total for All Jobs...			0.80	0.80	\$44,000.00	\$45,200.00
Crinion, Penelope K	DIR, PRGM PLNG & ASSMT		BA	1.00	1.00	\$117,500.00	\$120,500.00
Cullison, James E	SR EXT ADV,FBFM		BA	1.00	1.00	\$63,800.08	\$67,000.08
Curry, Marc P	EXT EDUC,CED III		BA	1.00	1.00	\$70,900.04	\$72,500.04
Czapar, George Frank	EXT EDUC,IPM III		BA	1.00	1.00	\$77,900.00	\$80,000.00
	Employee Total for All Jobs...			1.00	1.00	\$77,900.00	\$80,000.00
Dale, Rosalind	DISTRICT COORD,COOK II		BA	1.00	1.00	\$64,100.00	\$67,909.00
Darter, Donna Falconnier	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$70,400.08	\$72,250.08
Davis, John Everett	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$52,300.00	\$53,345.00
	Employee Total for All Jobs...			1.00	1.00	\$52,300.00	\$53,345.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Davis, Sandra I	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$70,900.04	\$73,910.04
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	1.00	1.00	\$63,600.08	\$65,200.08
Employee Total for All Jobs...				1.00	1.00	\$63,600.08	\$65,200.08
Deloach, Myrtle A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$56,900.08	\$58,000.08
Derrick, Brenda E	EXT UNIT EDUC,NUTR & WELL II		BA	1.00	1.00	\$48,600.08	\$49,700.08
Devine, Timothy Jude	INFO TECHNO BUS DEVL P SPEC,BIS		BA	1.00	1.00	\$103,008.00	\$105,068.00
Doll, Kay M	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$63,000.00	\$64,580.00
Doty, Peggy S	EXT UNIT EDUC,NAT RSC II		BA	1.00	1.00	\$39,500.04	\$42,390.04
Duewer, Linda D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$58,400.00	\$59,700.00
Dufelmeier, Aaron N	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$50,000.04	\$51,400.04
Edgar, Carrie M	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$55,700.00	\$60,100.00
Ellis, Lisa A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$49,100.00	\$50,600.00
Emken, Ann Mattis	EXT UNIT EDUC,CED III		BA	1.00	1.00	\$69,700.00	\$69,700.00
Endress, James G	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	\$83,400.04	\$85,400.04
Employee Total for All Jobs...				1.00	1.00	\$83,400.04	\$85,400.04
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	1.00	1.00	\$74,500.08	\$76,800.08
Employee Total for All Jobs...				1.00	1.00	\$74,500.08	\$76,800.08
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$54,500.08	\$55,540.08
Employee Total for All Jobs...				1.00	1.00	\$54,500.08	\$55,540.08
Evans, Barbara A	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$52,000.00	\$52,100.00
Eyler, Brenda L	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$39,200.04	\$41,800.04
Employee Total for All Jobs...				1.00	1.00	\$39,200.04	\$41,800.04
Fackler, Jennifer	PRGM SPEC		BA	0.51	1.00	\$20,400.00	\$40,000.00
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	\$49,200.04	\$53,600.04
Employee Total for All Jobs...				1.00	1.00	\$49,200.04	\$53,600.04
Farner, Barbara J	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$73,200.08	\$75,320.08
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$52,700.00	\$54,100.00
Employee Total for All Jobs...				1.00	1.00	\$52,700.00	\$54,100.00
Feinberg, Terry Diane	EXT EDUC,CED II		BA	1.00	1.00	\$56,000.04	\$58,000.04
Employee Total for All Jobs...				1.00	1.00	\$56,000.04	\$58,000.04
Feltes, David C	EXT EDUC,IPM III		BA	1.00	1.00	\$66,900.04	\$68,850.04
Employee Total for All Jobs...				1.00	1.00	\$66,900.04	\$68,850.04
Fergus, Margaret B	TRNG SPEC, BIS		BA	0.50	0.50	\$29,000.00	\$29,870.00
Ferree, Rhonda J	ASSOC REGIONAL DIR		BA	1.00	1.00	\$71,500.00	\$73,400.00
Finck, Jananne	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$83,000.00	\$85,200.00
Fischer, David B	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$83,600.00	\$86,200.00
Employee Total for All Jobs...				1.00	1.00	\$83,600.00	\$86,200.00
Fishburn, Jennifer L	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$43,600.00	\$46,300.00
Fleury, Michael J	EXT UNIT EDUC,CIVIC ENGAGEMT I		BA	1.00	1.00	\$52,000.00	\$53,900.00
Franklin, Antonio S	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$61,000.08	\$62,830.08
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$42,800.04	\$43,850.04
Employee Total for All Jobs...				1.00	1.00	\$42,800.04	\$43,850.04
Frazee, Robert W	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$94,300.00	\$96,800.00
Employee Total for All Jobs...				1.00	1.00	\$94,300.00	\$96,800.00
Frederick, Don O	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,900.08	\$57,000.08
Friend, Duane E	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$63,100.08	\$64,800.08
Employee Total for All Jobs...				1.00	1.00	\$63,100.08	\$64,800.08
Fulkerson, Lisa Ann	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$51,900.00	\$54,800.00
Fulton, John D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$58,600.00	\$60,200.00
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH & FAM III		BA	1.00	1.00	\$56,725.00	\$58,325.00
Employee Total for All Jobs...				1.00	1.00	\$56,725.00	\$58,325.00
Gachuhi, Anne	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$59,100.00	\$59,200.00
Gallo, Melina Marie	TRNG SPEC, BIS		BA	1.00	1.00	\$66,000.00	\$67,980.00
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	\$52,200.08	\$53,660.08
Employee Total for All Jobs...				1.00	1.00	\$52,200.08	\$53,660.08
Gerken, Michaelleen	EXT UNIT EDUC,NAT RSC I		BA	1.00	1.00	\$37,000.00	\$37,400.00
Gibbons, Rosemary	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$54,100.04	\$55,200.04
Gieseke, Rodney B	EXT ADV-FBFM		BA	1.00	1.00	\$55,200.00	\$56,200.00
Gilbert, Steven W	TRNG SPEC, BIS		BA	1.00	1.00	\$75,000.00	\$77,250.00
Goettel, Robin G	ASSOC DIR FOR EDUC, SEA GRANT		BG	1.00	1.00	\$65,000.00	\$66,625.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$66,625.00
Goodwin, Gary R	EXT ADV-FBFM		BA	1.00	1.00	\$77,200.08	\$80,000.08
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$55,000.00	\$56,800.00
Employee Total for All Jobs...				1.00	1.00	\$55,000.00	\$56,800.00
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	1.00	1.00	\$66,400.08	\$68,060.08
Employee Total for All Jobs...				1.00	1.00	\$66,400.08	\$68,060.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Grupp, Susan M	EXT EDUC, ENV SCI III		BA	1.00	1.00	\$75,500.00	\$76,630.00
Guerrero, Daniel J	TRAINING COORD, BIS		BA	1.00	1.00	\$60,000.00	\$62,100.00
Guinnip, Susan M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,200.08	\$66,000.08
Guynn, Jill M	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,900.00	\$65,705.00
Hall, Molly M	DIR, IEC		BA	1.00	1.00	\$72,249.08	\$74,500.08
Hallesy, Terri	Comnc Spec,Ext Sea Grant		BA	1.00	1.00	\$33,825.00	\$34,671.00
Hambleton, Ruth Fleck	EXT EDUC,FARM BUS MGT,MKT III		BA	1.00	1.00	\$70,000.04	\$72,700.04
Employee Total for All Jobs...				1.00	1.00	\$70,000.04	\$72,700.04
Hampton, Peggy J	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$44,100.00	\$45,200.00
Hankemeier, Sara K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$52,900.00	\$54,630.00
Employee Total for All Jobs...				1.00	1.00	\$52,900.00	\$54,630.00
Hanson, Eric	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$57,900.00	\$59,865.00
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	1.00	1.00	\$70,000.08	\$74,100.08
Employee Total for All Jobs...				1.00	1.00	\$70,000.08	\$74,100.08
Harlan, Douglas G	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$62,700.00	\$65,500.00
Hayden, Susan E	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$53,600.04	\$55,200.04
Haynes, Elizabeth K	EXT UNIT EDUC,NAT RSC ZOO II		BA	1.00	1.00	\$44,000.08	\$45,500.08
Heath, Darla Price	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$57,200.08	\$60,100.08
Henn, Stacy L	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$41,900.04	\$44,550.04
Hennessy, Mary Rose	EXEC DIR, BIS		BA	1.00	1.00	\$170,000.00	\$176,800.00
Hentschel, Richard	EXT SPEC,GREEN INDUSTRY I		BG	1.00	1.00	\$71,300.00	\$72,730.00
Herring, Phyllis A	EXT EDUC,EFNEP II		BA	1.00	1.00	\$53,500.00	\$55,000.00
Higgins, Russel A	EXT EDUC,IPM II		BA	1.00	1.00	\$60,400.00	\$62,690.00
Employee Total for All Jobs...				1.00	1.00	\$60,400.00	\$62,690.00
Hildebrand, Patricia	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$66,200.08	\$67,950.08
Employee Total for All Jobs...				1.00	1.00	\$66,200.08	\$67,950.08
Hilgert, Christopher L	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$40,000.00	\$43,200.00
Hill, Christine M	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$59,300.04	\$60,730.04
Employee Total for All Jobs...				1.00	1.00	\$59,300.04	\$60,730.04
Hobbs-Curley, Tessa D	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$43,500.08	\$46,200.08
Hobson, Ryan D	REGIONAL DIRECTOR		BA	1.00	1.00	\$106,000.16	\$109,000.16
Hodges, Sheryl K	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$66,400.04	\$67,800.04
Hofer, Molly	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$64,800.00	\$66,620.00
Employee Total for All Jobs...				1.00	1.00	\$64,800.00	\$66,620.00
Hogan, Kevin J	TRAINING COORD,BIS		BA	1.00	1.00	\$132,846.00	\$138,160.00
Hollingshaus, Matthew	TRAINING SPEC,BIS		BA	1.00	1.00	\$135,720.00	\$135,720.00
Hollinshead, Rachelle A	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$60,000.00
Homann, Dana L	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$53,000.00	\$54,300.00
Horn, John C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$57,200.00	\$58,345.00
Houle, Kari	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$34,800.00	\$34,800.00
Hudson, Cornell	EXT UNIT EDUC,CAREER ED/WORK I		BA	1.00	1.00	\$66,100.00	\$66,100.00
Hunt, Jennifer L	EXT EDUC,CNSMR & FAM ECON II		BA	1.00	1.00	\$63,400.00	\$65,100.00
Employee Total for All Jobs...				1.00	1.00	\$63,400.00	\$65,100.00
Jackson, Linda Crawl	EXT EDUC,EFNEP & PREP III		BA	1.00	1.00	\$60,100.32	\$61,800.32
Employee Total for All Jobs...				1.00	1.00	\$60,100.32	\$61,800.32
Jacobs, Pamela S	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$68,700.08	\$71,100.08
Jennings, Daniel J	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$63,100.04	\$65,350.04
Employee Total for All Jobs...				1.00	1.00	\$63,100.04	\$65,350.04
Jennings, Johnna B	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$46,900.00	\$51,175.00
Employee Total for All Jobs...				1.00	1.00	\$46,900.00	\$51,175.00
Jobst, Renate	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$36,500.08	\$37,250.08
Employee Total for All Jobs...				1.00	1.00	\$36,500.08	\$37,250.08
Johnson, Jeffery L	EXT ADV-FBFM		BA	1.00	1.00	\$64,900.08	\$66,900.08
Johnson, Jody A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$46,500.00	\$47,670.00
Johnson, William L	TRNG SPEC, BIS		BA	0.65	0.65	\$44,787.00	\$46,131.00
Jones, Jennifer M	RSRC & POLICY ANALYST		BA	1.00	1.00	\$52,800.00	\$54,100.00
Kaiser, Millicent M	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$62,400.00	\$63,950.00
Employee Total for All Jobs...				1.00	1.00	\$62,400.00	\$63,950.00
Kazembe, Lasana	EXT UNIT EDUC,SCI & TECHNOL I		BA	1.00	1.00	\$63,800.00	\$66,220.00
Keim, Rickey G	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$58,200.08	\$59,800.08
Kelly, Marguerite	NETWORK ADMIN		BA	1.00	1.00	\$55,300.00	\$57,560.00
Kemp, Durriyyah R	EXT EDUC,YOUTH DEV I		BA	1.00	1.00	\$52,000.00	\$52,520.00
Kibler, Charles R	EXT SPEC,SOFTWARE DOC		BA	0.25	0.25	\$13,251.04	\$13,535.04
Employee Total for All Jobs...				1.00	1.00	\$53,001.12	\$54,135.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
King, Nancy Kaye	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$63,100.08	\$64,700.08
Kinsella, Debra J	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$57,200.04	\$59,230.04
Kistner, Denise Furness	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$59,100.00	\$60,700.00
Knipe, Darlene S	EXT SPEC,MKTG & BUS DEV III		BG	1.00	1.00	\$66,000.04	\$68,300.04
Knipe, Richard K	EXT SPEC,ANML SYS/BEEF&AG III		BG	1.00	1.00	\$73,900.08	\$76,450.08
Knowles, Erin E	EXT SPEC, PUB HLTH INITIATIVE		BA	1.00	1.00	\$62,500.00	\$64,063.00
Koshimura, Magane	EXT UNIT EDUC,GLOBL CITZNSHP I		BA	1.00	1.00	\$53,100.00	\$53,800.00
Kostelnick, Matthew J	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$45,600.00	\$49,940.00
Kruse, Kyla E	EXT EDUC,COMNC & MKTG III		BA	1.00	1.00	\$40,000.04	\$42,200.04
Kuhns, Sharon L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$58,500.00	\$60,600.00
Kulczewski, Alan J	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$62,400.08	\$64,750.08
Kuo, Vietfen Virginia	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$52,200.00	\$54,300.00
Employee Total for All Jobs...				1.00	1.00	\$52,200.00	\$54,300.00
LaPlante, Gregory P	NETWORK ADMIN		BA	1.00	1.00	\$61,500.08	\$62,730.08
Lafferty, Kelly R	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$43,300.04	\$45,985.04
Employee Total for All Jobs...				1.00	1.00	\$43,300.04	\$45,985.04
Lafont, Marjorie C	EXT EDUC,EFNEP III		BA	1.00	1.00	\$68,400.00	\$70,300.00
Laplante, Beth A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$54,400.04	\$55,710.04
Larimore, Kenneth G	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$60,000.00	\$61,500.00
Larson, Margaret K	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$55,200.00	\$56,580.00
Larson, Roger A	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$52,400.00	\$54,350.00
Lawson, Jacqueline Brown	HR SPEC		BA	1.00	1.00	\$42,500.00	\$42,500.00
Leman, Amy M	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$45,200.08	\$47,500.08
Employee Total for All Jobs...				1.00	1.00	\$45,200.08	\$47,500.08
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	1.00	1.00	\$50,800.00	\$52,200.00
Employee Total for All Jobs...				1.00	1.00	\$50,800.00	\$52,200.00
Lewis, Jeffrey D	ASSOC EXT ADV-FBFM		BA	1.00	1.00	\$54,000.08	\$56,700.08
Liddick, Jack B	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$56,300.04	\$59,400.04
Liedtke, Charles W	TRNG SPEC, BIS		BA	1.00	1.00	\$103,128.00	\$106,222.00
Lindenmier, William J	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	\$62,700.04	\$63,955.04
Employee Total for All Jobs...				1.00	1.00	\$62,700.04	\$63,955.04
Linek, Barbara Ann	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$62,000.00	\$62,930.00
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$39,600.04	\$40,500.04
Employee Total for All Jobs...				1.00	1.00	\$39,600.04	\$40,500.04
Lockridge, Joan M	TRAINING COORD, BIS		BA	1.00	1.00	\$34,000.00	\$34,000.00
Looft, James H	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$63,700.04	\$65,500.04
Lopez, Sonia	EXT UNIT EDUC,COMM HEALTH I		BA	1.00	1.00	\$59,100.00	\$59,690.00
Luchetti, Alfred	EXT EDUC,SM BUS MGMT I		BA	1.00	1.00	\$60,500.00	\$62,700.00
Madsen, Terence M	EXT UNIT EDUC, YOUTH DEV I		BA	1.00	1.00	\$61,200.00	\$62,200.00
Employee Total for All Jobs...				1.00	1.00	\$61,200.00	\$62,200.00
Maidak, Mark W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$58,800.04	\$60,990.04
Mailand, Earle W	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$71,600.00	\$73,605.00
Malikowski, Sandra	TRAINING COORD		BA	1.00	1.00	\$95,000.04	\$98,325.04
Malinsky, Steven Paul	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$61,400.00	\$63,120.00
Mariman, Paul A	EXT UNIT EDUC,FARM BUS MGT II		BA	1.00	1.00	\$60,000.00	\$62,100.00
Mason, Sandra Lynn	EXT UNIT EDUC,HORT III		BA	1.00	1.00	\$54,900.04	\$58,050.04
McCaffrey, Jennifer	EXT EDUC,EFNEP II		BA	1.00	1.00	\$47,800.20	\$49,000.20
McCaulley, Allen R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$56,500.00	\$57,000.00
McCoy, Janice K	EXT UNIT EDUC,FAM LIFE II		BA	1.00	1.00	\$46,500.00	\$48,160.00
McGlaughlin, Patricia C	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$70,300.00	\$72,060.00
McGuire, Kevin S	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$44,100.00	\$45,100.00
Employee Total for All Jobs...				1.00	1.00	\$44,100.00	\$45,100.00
McKillip, Carolinn	EXT UNIT EDUC,CMTY&ECON DEV II		BA	1.00	1.00	\$46,000.00	\$47,550.00
McKinney, William R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,455.08	\$112,842.08
McKnight, Paul D	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$44,000.00	\$45,700.00
Employee Total for All Jobs...				1.00	1.00	\$44,000.00	\$45,700.00
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$82,000.00	\$82,000.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$82,000.00
McMillan, James Lee Allan	NETWORK ADMIN		BA	1.00	1.00	\$65,700.04	\$67,500.04
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	1.00	1.00	\$49,700.08	\$50,700.08
Employee Total for All Jobs...				1.00	1.00	\$49,700.08	\$50,700.08
McNabb, Leilah	EXT UNIT EDUC,SCI & TECHNOL I		BA	1.00	1.00	\$65,000.00	\$68,250.00
McVety, Bruce R	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$57,300.04	\$59,920.04
Meeker, Susan Lynn	EXT EDUC,NAT RSRC MGMT II		BA	0.50	0.50	\$25,000.00	\$27,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Mendoza, Karyn Michelle	EXT UNIT EDUC,YTH DEV/LEVEL I		BA	1.00	1.00	\$49,200.00	\$51,800.00
Mensah, Lynnette	EXT EDUC,NUTR& WELL II		BA	1.00	1.00	\$55,600.00	\$57,590.00
Merrifield, Lisa C	PRGM SPEC		BA	0.06	0.06	\$3,302.55	\$3,401.63
	PRGM SPEC		BA	0.44	0.44	\$24,216.65	\$24,943.15
	Employee Total for All Jobs...			1.00	1.00	\$55,037.38	\$56,688.51
Merry, Sheri L	EXT UNIT EDUC,FNP/YTH DEV II		BA	1.00	1.00	\$40,600.00	\$43,300.00
Mertens, AmySue	EXT SPEC,PUBLIC INFO I		BA	1.00	1.00	\$57,400.00	\$60,100.00
Meyer, Donald E	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$76,900.08	\$79,600.08
Meyer, Karen L	EXT UNIT EDUC,SCI&TECHNOL I		BA	1.00	1.00	\$88,500.00	\$90,450.00
Mickenbecker, Nancy L	MGR OF TECH SVCS		BA	1.00	1.00	\$64,500.04	\$66,100.04
Milas, Presentacion	TRNG SPEC, BIS		BA	0.50	0.50	\$25,000.00	\$25,750.00
Miles, Irene	COMNC COORD		BA	0.75	0.75	\$36,131.00	\$37,034.00
Miller, Brian Keith	DIRECTOR, SEA GRANT		BA	1.00	1.00	\$128,000.00	\$128,000.00
Million, Leann R	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$41,200.00	\$42,200.00
	Employee Total for All Jobs...			1.00	1.00	\$41,200.00	\$42,200.00
Million, William J	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$72,200.08	\$74,200.08
Montgomery, Matthew P	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	\$44,500.08	\$46,300.08
	Employee Total for All Jobs...			1.00	1.00	\$44,500.08	\$46,300.08
Moore, Karen S	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$48,800.08	\$50,700.08
Moravik, Jeffrey S	TRAINING COORD, BIS		BA	1.00	1.00	\$60,000.00	\$61,800.00
Morrison, James A	EXT EDUC,CROP SYS II		BA	1.00	1.00	\$67,000.08	\$69,150.08
	Employee Total for All Jobs...			1.00	1.00	\$67,000.08	\$69,150.08
Morrison, Kimberly Anne	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$41,200.04	\$43,000.04
	Employee Total for All Jobs...			1.00	1.00	\$41,200.04	\$43,000.04
Moser, Deborah K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$46,500.08	\$47,800.08
Mowen, Jennifer D	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$46,200.00	\$47,400.00
Mumbower, Julie	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$53,000.00	\$54,050.00
Murphy, Jaylene G	EXT EDUC,YOUTH DEV I		BA	0.60	0.75	\$25,560.00	\$33,512.00
Nance, Jennifer Lee	EXT UNIT EDUC,FNP I		BA	1.00	1.00	\$39,200.00	\$40,880.00
Nelson, Dan R	REGIONAL DIRECTOR		BA	1.00	1.00	\$95,700.00	\$95,700.00
Nelson, Jennifer Schultz	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$50,600.00	\$52,000.00
Nieves, Jorge A	EXT UNIT EDUC,IMMIGRATION I		BA	1.00	1.00	\$63,600.00	\$64,550.00
Norris, Michelle Marie	EXT EDUC,CED I		BA	1.00	1.00	\$44,700.00	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$44,700.00	\$50,000.00
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$47,400.00	\$49,190.00
	Employee Total for All Jobs...			1.00	1.00	\$47,400.00	\$49,190.00
O'Brien, David J	EXT ADV-FBFM		BA	1.00	1.00	\$60,000.00	\$64,000.00
Odem, Doris J	EXT EDUC,URBAN LDRSHP II		BA	1.00	1.00	\$93,800.04	\$98,150.04
Ogutu, Maurice O	EXT EDUC,HORT II		BA	1.00	1.00	\$58,800.00	\$60,450.00
Oliver, James D	ASST DEAN, URB & METRO AFFRS		BA	0.75	0.75	\$138,750.00	\$143,000.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$190,650.00
Orr, Robin A	EXT SPEC, EFNEP		BA	1.00	1.00	\$70,200.00	\$72,910.00
	Employee Total for All Jobs...			1.00	1.00	\$70,200.00	\$72,910.00
Ortiz-Ribbing, Loretta Marie	EXT SPEC,CROP SYS I		BG	1.00	1.00	\$55,000.00	\$56,300.00
Oswald, Dean R	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$61,100.08	\$62,500.08
	Employee Total for All Jobs...			1.00	1.00	\$61,100.08	\$62,500.08
Parducci, Ancilla L	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$49,000.00	\$49,490.00
	Employee Total for All Jobs...			1.00	1.00	\$49,000.00	\$49,490.00
Paszkwicz, Lawrence	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$67,500.04	\$69,150.04
Payne, Laura	ASSOC PROF	A	AA	0.75	0.75	\$43,620.00	\$48,740.00
	Employee Total for All Jobs...			1.00	1.00	\$58,399.04	\$65,231.04
Petefish, Sharon R	ASST PROF (EXT SPEC) FOUR-H YO	A	AL	1.00	1.00	\$64,800.08	\$65,800.08
Pflasterer, Deborah Jo	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$61,600.00	\$63,740.00
Phillips, Ellen M	EXT EDUC,CROP SYS II		BA	1.00	1.00	\$54,700.08	\$55,680.08
Piacenza, Lorenzo	NETWORK ADMIN		BA	1.00	1.00	\$56,200.00	\$57,300.00
Pike, John R	EXT EDUC,CED II		BA	1.00	1.00	\$51,700.04	\$55,500.04
	Employee Total for All Jobs...			1.00	1.00	\$51,700.04	\$55,500.04
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	1.00	1.00	\$57,000.00	\$60,910.00
	Employee Total for All Jobs...			1.00	1.00	\$57,000.00	\$60,910.00
Place, Kenneth W	TRAINING SPEC,BIS		BA	1.00	1.00	\$90,000.00	\$92,700.00
Plumer, Michael D	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$67,700.04	\$70,150.04
	Employee Total for All Jobs...			1.00	1.00	\$67,700.04	\$70,150.04
Pollard, Nancy E	EXT UNIT EDUC,HORT I		BA	1.00	1.00	\$52,600.00	\$54,780.00
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV,FNP II		BA	0.60	0.60	\$27,600.00	\$28,300.00
	Employee Total for All Jobs...			0.60	0.60	\$27,600.00	\$28,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Pop, Michael R	TRNG SPEC, BIS		BA	1.00	1.00	\$95,000.00	\$98,325.00
Prasse, Evelyn A	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$69,700.04	\$71,790.04
	Employee Total for All Jobs...			1.00	1.00	\$69,700.04	\$71,790.04
Pride, Michelle L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$58,900.04	\$60,400.04
Puangngern, Somjad	NETWORK ADMIN		BA	1.00	1.00	\$55,700.00	\$56,800.00
Pyatt, Joyce Smith	EXT UNIT EDUC,FAM LIFE &CE III		BA	1.00	1.00	\$60,000.00	\$61,200.00
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$44,500.08	\$46,400.08
	Employee Total for All Jobs...			1.00	1.00	\$44,500.08	\$46,400.08
Reidenouer, Cheryl L	EXT EDUC,EFNEP II		BA	1.00	1.00	\$51,800.20	\$53,045.20
Reinhart, Angela S	EXT UNIT EDUC,FAM LIFE II		BA	1.00	1.00	\$47,600.04	\$48,800.04
	Employee Total for All Jobs...			1.00	1.00	\$47,600.04	\$48,800.04
Reiser, Kathryn A	ASSOC REGIONAL DIR		BA	0.50	0.50	\$48,200.00	\$49,500.00
	Employee Total for All Jobs...			1.00	1.00	\$80,050.00	\$82,146.00
Reuter, Katherine Jarrell	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$60,100.08	\$61,550.08
	Employee Total for All Jobs...			1.00	1.00	\$60,100.08	\$61,550.08
Reynolds, Tammi A	EXT UNIT EDUC,COMM HEALTH I		BA	1.00	1.00	\$51,000.00	\$53,040.00
Richardson, Jennifer A	PRGM COORD, IEC		BA	1.00	1.00	\$35,268.04	\$40,000.04
Richey, Joy Ann	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$81,500.08	\$83,950.08
Ries, Dedra D	EXT UNIT EDUC, CMTY HLTH I		BA	1.00	1.00	\$58,000.00	\$60,050.00
Roady, Amy Marie	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$36,060.00	\$36,860.00
Roberts, Barbara J	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$48,900.00	\$50,400.00
	Employee Total for All Jobs...			1.00	1.00	\$48,900.00	\$50,400.00
Robinson, Paula D	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$61,300.00	\$63,000.00
Robson, David J	EXT EDUC,HORT III		BA	1.00	1.00	\$59,500.08	\$61,400.08
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$51,100.08	\$52,930.08
	Employee Total for All Jobs...			1.00	1.00	\$51,100.08	\$52,930.08
Rocha, Sherry L	EXT UNIT EDUC,FAM LIFE II		BA	1.00	1.00	\$49,700.04	\$52,550.04
	Employee Total for All Jobs...			1.00	1.00	\$49,700.04	\$52,550.04
Roedl, Brenda J	EXT UNIT EDUC,NAT RSC MGMT II		BA	1.00	1.00	\$46,800.00	\$49,600.00
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	1.00	1.00	\$61,600.00	\$63,300.00
	Employee Total for All Jobs...			1.00	1.00	\$61,600.00	\$63,300.00
Russell, Jennifer L	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$47,700.08	\$49,500.08
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	1.00	1.00	\$55,900.00	\$57,400.00
	Employee Total for All Jobs...			1.00	1.00	\$55,900.00	\$57,400.00
Schablowsky, William D	NETWORK ADMIN		BA	1.00	1.00	\$42,400.00	\$43,450.00
Schaefer-Padilla, Cynthia M	EXT UNIT EDUC,COMM ORG DEV I		BA	1.00	1.00	\$88,100.00	\$89,420.00
Schellhaass, Donald G	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$65,300.08	\$67,600.08
Scherer, Jane Ann	EXT SPEC,URB PROG WEB COORD		BA	1.00	1.00	\$102,700.00	\$106,380.00
Scheurer, Ladean	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$47,800.00	\$48,950.00
Schingoethe, Thomas L	ASSOC REGIONAL DIR		BA	1.00	1.00	\$75,900.08	\$78,500.08
Schlitt, Carol A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$68,700.08	\$70,850.08
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$43,100.08	\$44,900.08
	Employee Total for All Jobs...			1.00	1.00	\$43,100.08	\$44,900.08
Schuster, James E	EXT EDUC,HORT III		BA	1.00	1.00	\$76,100.00	\$78,980.00
Schwamberger, Joseph Bernard	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$57,800.00	\$60,220.00
Schwarzendruber, Rachel J	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$60,600.04	\$62,200.04
	Employee Total for All Jobs...			1.00	1.00	\$60,600.04	\$62,200.04
Seales, Barbara A	EXT UNIT EDUC,WORKFRCE PREP I		BA	1.00	1.00	\$56,000.00	\$57,120.00
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	1.00	1.00	\$66,800.08	\$68,550.08
	Employee Total for All Jobs...			1.00	1.00	\$66,800.08	\$68,550.08
Seibert, David W	EXT EDUC,ANIMAL SYS III		BA	1.00	1.00	\$84,100.04	\$86,400.04
	Employee Total for All Jobs...			1.00	1.00	\$84,100.04	\$86,400.04
Seibold, Sheri Lee	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$84,600.00	\$86,900.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$95,350.00	\$100,500.00
	Employee Total for All Jobs...			1.00	1.00	\$95,350.00	\$100,500.00
Shearin, Erin D	TRAINING PRFNL,BIS		BA	1.00	1.00	\$41,000.00	\$42,845.00
Sheets, Robert Givens	DIR, RES & DEVL, BIS		BA	1.00	1.00	\$140,088.00	\$145,692.00
Shetler, Sandra K	EXT SPEC, EDUC TECH III		BA	1.00	1.00	\$64,200.00	\$65,800.00
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	1.00	1.00	\$58,800.04	\$60,300.04
	Employee Total for All Jobs...			1.00	1.00	\$58,800.04	\$60,300.04
Shiley, David C	EXT EDUC,NAT RSRC MGMT III		BA	1.00	1.00	\$57,500.04	\$59,500.04
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$57,900.04	\$59,050.04
	Employee Total for All Jobs...			1.00	1.00	\$57,900.04	\$59,050.04
Simmons, Jenean D	EXT UNIT EDUC,COMPETITIVE SCH I		BA	1.00	1.00	\$81,100.00	\$81,992.00
Sinclair, Curtis T	EXT EDUC,4-H CAMP DIR III		BA	1.00	1.00	\$52,100.00	\$54,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Smith, Linda L	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$61,900.04	\$63,600.04
Smith, Lois E	EXT EDUC,CNSMR & FAM ECON III		BA	1.00	1.00	\$60,000.04	\$62,600.04
	Employee Total for All Jobs...			1.00	1.00	\$60,000.04	\$62,600.04
Smith, Martha A	EXT EDUC,HORT III		BA	1.00	1.00	\$51,100.04	\$53,600.04
Smith, Shelley Hoyt	EXT UNIT EDUC, ECON DEV I		BA	1.00	1.00	\$90,100.00	\$91,900.00
Solomon, Stanley G	EXT EDUC,ENGR TECH II		BA	1.00	1.00	\$52,600.08	\$54,500.08
	Employee Total for All Jobs...			1.00	1.00	\$52,600.08	\$54,500.08
Sorrells, Stephanie Dee	EXT UNIT EDUC,CED I		BA	1.00	1.00	\$35,500.00	\$36,300.00
Spahr, Mary L	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$38,300.00	\$39,100.00
Speir, Martha A	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$52,000.08	\$53,020.08
Stack, Gregory Roman	EXT EDUC,HORT III		BA	1.00	1.00	\$68,300.08	\$70,010.08
	Employee Total for All Jobs...			1.00	1.00	\$68,300.08	\$70,010.08
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$61,900.04	\$63,450.04
	Employee Total for All Jobs...			1.00	1.00	\$61,900.04	\$63,450.04
Stiehl, Michael John	CO EXT DISTRICT COORD I		BA	1.00	1.00	\$62,100.00	\$62,100.00
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	1.00	1.00	\$51,700.00	\$53,850.00
	Employee Total for All Jobs...			1.00	1.00	\$51,700.00	\$53,850.00
Stocker, Debra L	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$64,700.00	\$66,400.00
Strzelecki, Scott M	TRAINING PRFNL, BIS		BA	1.00	1.00	\$50,000.00	\$52,250.00
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$57,200.00	\$58,700.00
	Employee Total for All Jobs...			1.00	1.00	\$57,200.00	\$58,700.00
Taylor, Susan E	EXT EDUC,CED III		BA	1.00	1.00	\$53,300.00	\$54,370.00
	Employee Total for All Jobs...			1.00	1.00	\$53,300.00	\$54,370.00
Theuri, Emma	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$68,700.00	\$71,020.00
Theuri, James M	EXT UNIT EDUC,AG & NAT RSC I		BA	1.00	1.00	\$64,000.00	\$67,060.00
Thomas, Kenya R	EXT UNIT EDUC, SCI & TECHNOL I		BA	1.00	1.00	\$49,500.00	\$50,739.00
Tidrick, Christopher C	EXT SPEC,WEB DEV		BA	1.00	1.00	\$59,400.00	\$61,780.00
Titus, Carrie E	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$34,900.00	\$37,450.00
	Employee Total for All Jobs...			1.00	1.00	\$34,900.00	\$37,450.00
Todd, Joan C	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$67,600.00	\$69,350.00
Todd, Sarah A	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$57,000.08	\$58,740.08
Toman, Joseph	ASSOC REGIONAL DIR		BA	1.00	1.00	\$73,600.00	\$76,990.00
Townsend, Charissa	EXT UNIT EDUC,YTH & FAM I		BA	1.00	1.00	\$45,100.00	\$47,030.00
	Employee Total for All Jobs...			1.00	1.00	\$45,100.00	\$47,030.00
Van Horn, John K	EXT UNIT EDUC,SCIENCE & TECH I		BA	1.00	1.00	\$71,100.00	\$72,670.00
Vitale-Salajanu, Annette	EXT UNIT EDUC, IMMIGRATION I		BA	1.00	1.00	\$60,100.00	\$61,600.00
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$47,800.00	\$49,100.00
	Employee Total for All Jobs...			1.00	1.00	\$47,800.00	\$49,100.00
Wagner, Katie L	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$48,700.00	\$49,680.00
	Employee Total for All Jobs...			1.00	1.00	\$48,700.00	\$49,680.00
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$66,000.04	\$68,050.04
	Employee Total for All Jobs...			1.00	1.00	\$66,000.04	\$68,050.04
Wahle, Elizabeth Ann	EXT SPEC,HORT I		BG	1.00	1.00	\$66,900.00	\$69,000.00
Waier, Malinda Darlene	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$58,600.08	\$60,050.08
Waldrop, John R	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$66,700.04	\$70,100.04
Waller, Dawn M	EXT UNIT EDUC,YOUTH DEV II		BA	1.00	1.00	\$49,700.00	\$52,550.00
	Employee Total for All Jobs...			1.00	1.00	\$49,700.00	\$52,550.00
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	\$60,000.08	\$61,500.08
Warner, Richard Eugene	DIR, WATER RSRC CTR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$156,500.00	\$160,800.00
Weese, Madonna A	EXT SPEC, 4-H YOUTH DEV		BA	1.00	1.00	\$77,000.00	\$79,800.00
Weis, Lynn M	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$52,400.00	\$53,720.00
Wend, Anne K	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$43,300.00	\$43,800.00
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	1.00	1.00	\$57,000.00	\$59,200.00
	Employee Total for All Jobs...			1.00	1.00	\$57,000.00	\$59,200.00
West, Jeffery C	COUNTY EXT DIRECTOR II		BA	1.00	1.00	\$51,800.00	\$53,695.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.75	0.75	\$23,053.62	\$30,027.34
	Employee Total for All Jobs...			0.75	0.75	\$23,053.62	\$30,027.34
Wicks, Bruce E	ASSOC PROF		A	AA	0.75	\$48,476.08	\$49,930.08
	Employee Total for All Jobs...			1.00	1.00	\$72,593.08	\$74,274.08
Wilcoxon, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	1.00	1.00	\$49,100.00	\$50,875.00
	Employee Total for All Jobs...			1.00	1.00	\$49,100.00	\$50,875.00
Williams, Margot	EXT UNIT EDUC,CIVIC ENGAGEMENT I		BA	1.00	1.00	\$72,000.00	\$73,440.00
Wilson, Jacqueline E	EXT EDUC,EFNEP II		BA	1.00	1.00	\$65,600.00	\$67,240.00
Wilson, Larry W	EXT EDUC,CED III		BA	1.00	1.00	\$64,300.08	\$66,830.08
	Employee Total for All Jobs...			1.00	1.00	\$64,300.08	\$66,830.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
384 - Cooperative Extension							
Winter, Martha J	EXT EDUC,NUTR& WELL III		BA	1.00	1.00	\$59,900.08	\$61,600.08
		Employee Total for All Jobs...		1.00	1.00	\$59,900.08	\$61,600.08
Woessner, William R	NETWORK ADMIN		BA	1.00	1.00	\$74,100.00	\$76,700.00
Wolford, Ronald Clifford	EXT EDUC,URBAN GARDEN III		BA	1.00	1.00	\$57,600.04	\$59,930.04
		Employee Total for All Jobs...		1.00	1.00	\$57,600.04	\$59,930.04
Worner, J Keith	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$47,500.04	\$49,000.04
	INT COUNTY EXT DIRECTOR		BA	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for All Jobs...		1.00	1.00	\$49,000.04	\$50,500.04
Worsley, Cynthia Y	COUNTY EXT DIRECTOR I		BA	1.00	1.00	\$56,800.00	\$57,940.00
Yiesla, Sharon A	EXT UNIT EDUC,HORT II		BA	1.00	1.00	\$54,900.08	\$56,000.08
Zalanka, John M	EXT UNIT EDUC,YOUTH DEV I		BA	1.00	1.00	\$49,300.08	\$50,040.08
		Employee Total for All Jobs...		1.00	1.00	\$49,300.08	\$50,040.08
Zuber, Katrina K	EXT EDUCATOR,FAM LIFE I		BA	1.00	1.00	\$41,300.00	\$41,300.00
		Employee Total for All Jobs...		1.00	1.00	\$41,300.00	\$41,300.00
Zwilling, Alvin David	EXT SPEC,PROJ DEV SUSTAINABIL		BG	1.00	1.00	\$69,700.00	\$72,800.00
802 - Crop Sciences							
Adee, Eric A	PRINC RES SPEC IN AGR		BA	1.00	1.00	\$65,940.04	\$68,170.04
Ahasic, Thomas	RES PROGRAMMER		BA	1.00	1.00	\$48,000.00	\$49,080.00
Babadoost, Mohammad	ASSOC PROF, VEGETABLE & FRUIT	A	AA	1.00	1.00	\$70,430.00	\$72,740.00
Baird, Dale L	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,800.04	\$61,045.04
Bekal, Sadia	PRIN RES SPEC IN AGRI		BA	1.00	1.00	\$39,290.00	\$40,070.00
Bellm, Robert C	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,200.08	\$59,600.08
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	\$84,990.08	\$87,370.08
Bohn, Martin O	ASST PROF	P	AA	1.00	1.00	\$63,680.04	\$65,310.04
		Employee Total for All Jobs...		1.00	1.00	\$63,680.04	\$65,310.04
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	\$77,560.00	\$79,690.00
		Employee Total for All Jobs...		1.00	1.00	\$160,944.00	\$165,202.00
Bollero, German A	ASSOC PROF, BIOMETRY	A	AA	1.00	1.00	\$71,630.16	\$73,800.16
Bowman, Norman D	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.04	\$61,600.04
Bradley, Carl Alan	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$68,250.00
Bullock, Donald G	PROF OF CROP PRODUCTION	A	AA	1.00	1.00	\$89,620.00	\$91,920.00
Caetano-Anolles, Gustavo	ASSOC PROF	A	AA	1.00	1.00	\$98,520.00	\$100,980.00
		Employee Total for All Jobs...		1.00	1.00	\$98,520.00	\$100,980.00
Cary, Troy R	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$53,180.00	\$54,570.00
Czapar, George Frank	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,900.00	\$80,000.00
D'Arcy, Cleora	PROF	A	AA	1.00	1.00	\$106,610.00	\$109,300.00
Diers, Brian W	PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	\$88,450.08	\$91,990.08
Dunker, Robert E	AGRONOMIST		BA	1.00	1.00	\$76,420.00	\$79,250.00
Eastburn, Darin M	ASSOC PROF	A	AA	1.00	1.00	\$70,920.04	\$72,250.04
Ebelhar, Stephen A	AGRONOMIST		BA	1.00	1.00	\$72,430.08	\$74,120.08
Epplin, Dennis R	EXT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,500.08	\$76,800.08
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	\$53,860.00	\$55,270.00
Estes, Ron	RES SPEC IN AGR		BA	1.00	1.00	\$38,200.04	\$39,060.04
Fandel, Peter J	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$49,200.04	\$53,600.04
Feltes, David C	EXT EDUC,IPM III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,900.04	\$68,850.04
Fernandez, Fabian	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,080.00
Gray, Michael E	PROF	A	AA	1.00	1.00	\$91,140.00	\$94,860.00
		Employee Total for All Jobs...		1.00	1.00	\$91,140.00	\$94,860.00
Greifenkamp, Michael T	WEB PROJ & DATABASE SPEC		BA	1.00	1.00	\$54,000.00	\$55,370.00
Hager, Aaron G	ASST PROF	P	AA	1.00	1.00	\$58,720.08	\$60,130.08
Henry, Brian Richard	RES SPEC IN AGR		BA	1.00	1.00	\$35,780.04	\$36,480.04
Higgins, Russel A	EXT EDUC,IPM II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,400.00	\$62,690.00
Hoelt, Robert G	HEAD		BA	0.00	0.00	\$21,000.00	\$21,000.00
	PROF OF SOIL FERTILITY EXT	A	AL	1.00	1.00	\$133,550.00	\$137,400.00
		Employee Total for All Jobs...		1.00	1.00	\$154,550.00	\$158,400.00
Horton, John P	ASST TO THE HEAD		BA	1.00	1.00	\$87,100.04	\$90,850.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Hudson, Matthew	ASST PROF, BIOINFORMATICS	P	AA	1.00	1.00	\$66,070.00	\$67,390.00
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	\$38,360.00	\$39,330.00
Joos, Darin K	SR RES SPEC		BA	1.00	1.00	\$40,240.00	\$41,150.00
Kleiss, Michael B	SR RES SPEC IN AGR		BA	1.00	1.00	\$46,790.00	\$49,970.00
Kolb, Frederic L	PROF OF SMALL GRAIN BREEDING	A	AA	1.00	1.00	\$91,160.11	\$93,540.11
Lambert, Kris Nicholas	ASSOC PROF, NEMATOTOLOGY	A	AA	1.00	1.00	\$66,810.08	\$68,320.08
Letterly, Gary A	EXT UNIT EDUC,NAT RSC MGMT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$50,800.00	\$52,200.00
Lin, Yun	ASST PROF	T	AA	1.00	1.00	\$60,939.96	\$60,939.96
Lindenmier, William J	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,700.04	\$63,955.04
Long, Stephen P	PROF	A	AA	0.50	0.50	\$73,762.00	\$77,452.00
	ROBERT EMERSON PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$151,522.00	\$158,952.00
Lozovaya, Vera V	RES PROF		AA	0.77	0.77	\$56,520.00	\$58,000.00
Maxwell, Douglas James	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$52,080.08	\$54,040.08
Montgomery, Matthew P	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$44,500.08	\$46,300.08
Moose, Stephen Patrick	ASSOC PROF OF MAIZE FUNCTIONAL	A	AA	1.00	1.00	\$69,100.04	\$71,840.04
Employee Total for All Jobs...				1.00	1.00	\$69,100.04	\$71,840.04
Morrison, James A	EXT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,000.08	\$69,150.08
Mulvaney, Richard L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,230.08	\$93,790.08
Nafziger, Emerson D	PROF OF AGRON EXT	A	AA	1.00	1.00	\$98,830.00	\$101,330.00
Niblack, Terry L	PROF OF SOYBEAN CYST NEMATODE	A	AA	1.00	1.00	\$97,650.00	\$100,120.00
Nordby, Dawn E	EXT SPEC WEED SCIENCE IPM		BA	1.00	1.00	\$40,440.04	\$41,680.04
Olson, Kenneth R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,376.12	\$81,776.12
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,030.00	\$68,530.00
Pataky, Jerald K	PROF	A	AA	1.00	1.00	\$95,010.04	\$98,420.04
Pataky, Nancy Ritts	EXT SPEC		BA	1.00	1.00	\$55,990.08	\$58,160.08
Paul, Lyle Edward	AGRONOMIST		BA	1.00	1.00	\$66,780.16	\$68,150.16
Phillips, Stephen Richard	RES SPEC IN AGR		BA	1.00	1.00	\$32,840.00	\$33,610.00
Plewa, Michael Jacob	PROF	A	AA	1.00	1.00	\$116,850.00	\$119,940.00
Employee Total for All Jobs...				1.00	1.00	\$116,850.00	\$119,940.00
Ratcliffe, Susan T	EXTENSION SPECIALIST, IPM		BA	1.00	1.00	\$65,760.00	\$67,480.00
Employee Total for All Jobs...				1.00	1.00	\$65,760.00	\$67,480.00
Rayburn, A Lane	ASSOC PROF OF CYTOGENETICS	A	AA	1.00	1.00	\$67,610.08	\$69,020.08
Riechers, Dean Edward	ASSOC PROF, WEED PHYSIO	A	AA	1.00	1.00	\$69,540.08	\$71,300.08
Rochefford, Torbert R	PROF OF PLANT GENETICS	A	AA	1.00	1.00	\$83,460.16	\$86,000.16
Employee Total for All Jobs...				1.00	1.00	\$83,460.16	\$86,000.16
Roegge, Michael D	EXT UNIT EDUC,CROP SYS II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,600.00	\$63,300.00
Seebauer, Juliann Rose	SR RES SPEC IN AGR		BA	1.00	1.00	\$38,250.04	\$39,180.04
Shier, Marion D	EXT UNIT EDUC,CROP SYS III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$58,800.04	\$60,300.04
Simmons, F William	PROF OF SOIL & WATER MGMT		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,500.00	\$109,670.00
Singh, Ram Jag	AGRONOMIST		BA	1.00	1.00	\$69,580.00	\$71,210.00
Smith, Kristin	RES SPEC IN AGR		BA	1.00	1.00	\$34,040.00	\$34,930.00
Smith, Norman J	RES SPEC IN AGR		BA	1.00	1.00	\$39,340.00	\$40,180.00
Smyth, Charles A	MGR OF SYST SERV S		BA	1.00	1.00	\$67,570.16	\$69,340.16
Stack, Gregory Roman	EXT EDUC,HORT III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,300.08	\$70,010.08
Steffey, Kevin L	PROF	A	AL	1.00	1.00	\$111,650.04	\$115,170.04
Employee Total for All Jobs...				1.00	1.00	\$111,650.04	\$115,170.04
Stoller, Patricia Ann	TCH ASSOC		AL	1.00	1.00	\$45,440.08	\$47,630.08
Taylor, Ellen E	RESEARCH SPECIALIST IN AGRI		BA	1.00	1.00	\$32,000.00	\$32,600.00
Thomas, Dennis James	AGRONOMIST		BA	1.00	1.00	\$53,110.04	\$54,550.04
Tranel, Patrick J	ASSOC PROF OF MOLECULAR WEED S	A	AA	1.00	1.00	\$71,100.00	\$73,500.00
Vodkin, Lila O	CHARLES ADLAI EWING ENDW CHAIR		AL	0.00	0.00	\$24,771.00	\$24,771.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
802 - Crop Sciences							
Vodkin, Lila O	PROF OF CROP MOLECULAR BIOL	A	AA	1.00	1.00	\$105,600.04	\$108,010.04
Employee Total for All Jobs...				1.00	1.00	\$130,371.04	\$132,781.04
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	\$58,100.04	\$59,730.04
Warren, Jeffery J	SR RES SPECIALIST IN AGR		BA	1.00	1.00	\$41,220.00	\$42,220.00
Weinzierl, Richard A	PROF	A	AL	1.00	1.00	\$100,430.00	\$103,270.00
Employee Total for All Jobs...				1.00	1.00	\$100,430.00	\$103,270.00
Zabala, Gracia	SR RES SPEC IN AGR		BA	1.00	1.00	\$44,060.00	\$48,380.00
Zhao, Youfu	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,160.00
698 - Food Science & Human Nutrition							
Artz, William E	ASSOC PROF	A	AA	1.00	1.00	\$75,695.00	\$77,209.00
Baianu, Ion	PROF	A	AL	1.00	1.00	\$61,190.04	\$61,190.04
Employee Total for All Jobs...				1.00	1.00	\$61,190.04	\$61,190.04
Beam, Bradley Adam	ENOLOGY SPEC		BA	1.00	1.00	\$50,000.00	\$51,300.00
Blaschek, Hans-Peter M	PROF	A	AA	1.00	1.00	\$116,750.00	\$120,950.00
Employee Total for All Jobs...				1.00	1.00	\$116,750.00	\$120,950.00
Brewer, Mary Susan	PROF IN FOODS	A	AA	1.00	1.00	\$87,060.08	\$89,585.08
Employee Total for All Jobs...				1.00	1.00	\$87,060.08	\$89,585.08
Cadwallader, Keith R	PROF OF FOOD CHEM	A	AA	1.00	1.00	\$86,917.08	\$97,375.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT	A	AA	1.00	1.00	\$72,617.08	\$82,150.08
Employee Total for All Jobs...				1.00	1.00	\$72,617.08	\$82,150.08
Chassy, Bruce M	PROF	A	AL	1.00	1.00	\$156,407.12	\$156,407.12
Chen, Hong	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,500.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,500.00
Craft, Jill North	TCH ASSOC		AA	1.00	1.00	\$41,405.00	\$42,650.00
Cummings, Terri P	DIR OF STUDENT SVCS		BA	1.00	1.00	\$54,060.00	\$55,625.00
Demejia, Elvira	ASSOC PROF	A	AA	1.00	1.00	\$62,690.00	\$69,500.00
Employee Total for All Jobs...				1.00	1.00	\$62,690.00	\$69,500.00
Dong, Faye L	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$157,500.16	\$162,350.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,500.24	\$166,350.24
Donovan, Sharon M	NOEL CHAIR		AL	0.00	0.00	\$17,000.04	\$17,000.04
	PROF OF NUTRITION	A	AA	0.50	0.50	\$49,225.16	\$50,900.16
Employee Total for All Jobs...				1.00	1.00	\$115,450.24	\$118,800.24
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM	A	AA	1.00	1.00	\$70,740.08	\$81,000.08
	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,740.08	\$81,000.08
Erdman, John W	NUTRITION RES CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08
	PROF	A	AA	1.00	1.00	\$126,620.08	\$130,790.08
Employee Total for All Jobs...				1.00	1.00	\$151,620.16	\$155,790.16
Feng, Hao	ASSOC PROF	A	AA	1.00	1.00	\$61,355.00	\$67,450.00
Employee Total for All Jobs...				1.00	1.00	\$61,355.00	\$67,450.00
Garrow, Linda S	TEACHING ASSOC		AA	1.00	1.00	\$41,215.00	\$42,320.00
Garrow, Timothy A	PROF OF NUTRITION	A	AA	1.00	1.00	\$94,626.22	\$97,465.22
Employee Total for All Jobs...				1.00	1.00	\$94,626.22	\$97,465.22
Hatch, Terry Fletcher	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$42,045.00	\$43,096.00
Helferich, William G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$106,650.00	\$110,000.00
Employee Total for All Jobs...				1.00	1.00	\$106,650.00	\$110,000.00
Jain, Vijaya	DIR GRAD DIET INT PRGM & CNS		BC	1.00	1.00	\$65,812.00	\$67,325.00
Jeffery, Elizabeth H	PROF	A	AA	0.89	0.89	\$84,645.08	\$87,015.08
Employee Total for All Jobs...				1.00	1.00	\$94,650.09	\$97,300.09
Jerrell, John P	SR RES SPEC IN AGR		BA	1.00	1.00	\$50,676.08	\$52,200.08
Karduck, Justine Mary	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$40,778.00	\$41,737.45
Knott, Gregory J	ASST TO THE HEAD		BA	1.00	1.00	\$80,040.00	\$82,890.00
Ledent, Yvette Berthe	EVENTS TCH SPEC		BA	1.00	1.00	\$28,000.00	\$28,000.00
Lee, Soo-Yeun	ASST PROF	P	AA	1.00	1.00	\$61,715.16	\$63,445.16
Employee Total for All Jobs...				1.00	1.00	\$61,715.16	\$63,445.16
Lee, Youngsoo	LAB TEACH SPEC		BC	0.44	0.44	\$19,894.44	\$20,408.80
	SR RES SPEC IN AGR		BC	0.56	0.56	\$25,021.56	\$25,676.20
Employee Total for All Jobs...				1.00	1.00	\$44,916.00	\$46,085.00
Martin, Scott E	PROF	A	AA	1.00	1.00	\$87,241.08	\$89,420.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
698 - Food Science & Human Nutrition							
Miller, Michael J	ASST PROF	P	AA	1.00	1.00	\$58,725.00	\$60,195.00
Employee Total for All Jobs...				1.00	1.00	\$58,725.00	\$60,195.00
Mitchell, Charlene	PLNG DEV ANALYS		BA	1.00	1.00	\$50,522.00	\$51,840.00
Morris, Scott A	ASSOC PROF	A	AA	1.00	1.00	\$61,450.08	\$61,450.08
Employee Total for All Jobs...				1.00	1.00	\$61,450.08	\$61,450.08
Nakamura, Manabu T	ASSOC PROF	A	AA	1.00	1.00	\$66,665.00	\$68,465.00
Employee Total for All Jobs...				1.00	1.00	\$66,665.00	\$68,465.00
Orr, Robin A	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,200.00	\$72,910.00
Padua, Graciela Wild	RES ASSOC PROF		AA	1.00	1.00	\$61,413.00	\$62,950.00
Pan, Yuan-Xiang	ASST PROF	P	AA	1.00	1.00	\$62,500.00	\$64,065.00
Employee Total for All Jobs...				1.00	1.00	\$62,500.00	\$64,065.00
Plawecki, Karen L	TCH ASSOC		AA	1.00	1.00	\$46,640.08	\$47,900.08
Plawer, Wanda Susan	COORD RES PRGM PROJ		BA	1.00	1.00	\$35,700.00	\$36,780.00
Reber, Robert J	ASSOC PROF OF NUTRITION EXT	A	AL	0.25	0.25	\$22,673.00	\$23,238.75
	ASSOC PROF OF NUTRITION EXT		AL	0.75	0.75	\$68,019.00	\$69,716.25
Employee Total for All Jobs...				1.00	1.00	\$90,692.00	\$92,955.00
Reutter, Elizabeth F	TCH ASSOC		AA	1.00	1.00	\$58,540.08	\$60,125.08
Roach, Rebecca R	TEACH ASSOC		AA	1.00	1.00	\$45,838.00	\$47,075.00
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	\$93,010.16	\$98,895.16
Employee Total for All Jobs...				1.00	1.00	\$93,010.16	\$98,895.16
Tappenden, Kelly Anne	ASSOC PROF	A	AA	0.50	0.50	\$42,016.00	\$44,445.00
Employee Total for All Jobs...				1.00	1.00	\$108,037.00	\$114,284.00
Todd, Marla Jo	COOR OF EXT & ALUMNI REL		BA	1.00	1.00	\$41,200.00	\$42,645.00
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$31,334.04	\$32,120.04
Employee Total for All Jobs...				1.00	1.00	\$62,689.08	\$64,259.08
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,371.08	\$114,832.08
Winter, Martha J	EXT EDUC,NUTR& WELL III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,900.08	\$61,600.08
793 - Human & Community Development							
Adams, Cheryl E	TRNG COORD		BA	1.00	1.00	\$34,700.00	\$37,585.00
Anderson, Christopher W	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,300.04	\$53,700.04
Anthony, Wilbon	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,900.08	\$59,010.08
Baker, Diane M	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,100.00	\$53,665.00
Baldwin, Ashley H L	CHILD CARE RES SPEC		BA	1.00	1.00	\$26,980.00	\$27,880.00
Bandy, Susan J	EXT UNIT EDUC,YTH DEV,CLV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$48,500.04	\$49,600.04
Banks, James M	CHILD CARE RSRSC SPEC		BA	1.00	1.00	\$26,650.00	\$28,000.00
Becker, James Wesley	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$51,100.04	\$52,150.04
Bell, Lynn E	ASSOC DIR, CHILD DEVL P LAB		BA	1.00	1.00	\$45,500.00	\$46,865.00
Blunier, Catherine Ann	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$44,200.08	\$45,400.08
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL P	A	AA	1.00	1.00	\$68,255.08	\$70,755.08
Employee Total for All Jobs...				1.00	1.00	\$68,255.08	\$70,755.08
Bricker, Donald Earl	EXT UNIT EDUC,CED I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$48,600.04	\$50,200.04
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	\$16,205.54	\$16,610.54
	TCH ASSOC		AA	0.50	0.50	\$16,205.54	\$16,610.54
Employee Total for All Jobs...				1.00	1.00	\$32,411.08	\$33,221.08
Brown, Vickie	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,200.00	\$52,720.00
Brownfield, Alice M	CHILD CARE RSRC SPEC		BA	0.50	0.50	\$14,790.00	\$15,130.00
Buckius, Emily Ann	HEAD TEACHER		BA	1.00	1.00	\$27,000.00	\$27,675.00
Burton, Lou Anne	TRNG COORD		BA	1.00	1.00	\$33,325.04	\$36,605.04
Cantrell-Bruce, Tosha E	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$40,600.00	\$41,500.00
Chong, Ian G	MGR OF SYST SERV		BA	1.00	1.00	\$56,000.00	\$56,000.00
Clark, Whitney	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$26,910.00	\$28,140.00
Cole, Amanda K	EXT UNIT EDUC, CED		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$35,200.00	\$36,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Crews, Jessie L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.80	0.80	\$44,000.00	\$45,200.00
Davis, Angela F	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$30,525.00	\$32,355.00
Davis, John Everett	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,300.00	\$53,345.00
Dawson, Daniel D	EXT EDUC,PREVENTION ED III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,600.08	\$65,200.08
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVL	A	AA	1.00	1.00	\$67,570.00	\$70,000.00
Ebeling, Kathleen Marie	ASST TO THE DIR		BA	1.00	1.00	\$31,000.00	\$31,000.00
Ellis, Brenda K	ASST DIR, CCRS		BA	1.00	1.00	\$41,620.00	\$45,118.00
Escobar, Gonzalo A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,500.08	\$55,540.08
Eyler, Brenda L	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$39,200.04	\$41,800.04
Farber, Jacqueline W	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$30,469.96	\$31,569.96
Faughn, Patricia L	EXT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,700.00	\$54,100.00
Feinberg, Terry Diane	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,000.04	\$58,000.04
Flournoy, Corey	TEACH ASSOC		AA	1.00	1.00	\$65,000.00	\$65,000.00
Foster, Christina	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Franklin, Jeffrey A	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$42,800.04	\$43,850.04
Frichtl, Darcy R	ASSISTANT TO THE HEAD		BA	1.00	1.00	\$68,000.00	\$70,000.00
Fulton, Sheryl A	EXT UNIT EDUC, YOUTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,725.00	\$58,325.00
Garinger, Jennifer Glenn	CHILD CARE RSRC SPEC		BA	0.75	0.75	\$22,890.00	\$24,670.00
Garnier, Philip C	COORD OF RES PROGRAMS		BA	1.00	1.00	\$46,585.00	\$49,483.00
Gasteyer, Stephen	ASST PROF	P	AA	1.00	1.00	\$56,575.00	\$57,700.00
Geitner, Cheryl L	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,200.08	\$53,660.08
Gentry, Richelle	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,009.96	\$28,959.96
Gonzalez, Cristina Guadalupe	HEAD TEACHER		BA	1.00	1.00	\$27,000.00	\$27,810.00
Griswold, Amy D	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,000.00	\$56,800.00
Grumbach, Giesela R	EXT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,400.08	\$68,060.08
Hankemeier, Sara K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,900.00	\$54,630.00
Hardesty, Jennifer Leeann	ASST PROF	P	AA	1.00	1.00	\$60,450.08	\$61,950.08
Hardy, Rhonda I	EXT UNIT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$74,100.08
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,272.00	\$86,035.00
Hartley, Judy	DIR CHILD CARE RSRC SERV		BA	1.00	1.00	\$50,780.04	\$54,553.04
Hayes, Keisa Nicole	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$27,870.00	\$28,455.00
Herriott, Laura Trese	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$30,025.00	\$31,766.00
Hill, Christine M	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,300.04	\$60,730.04
Hofer, Molly	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,800.00	\$66,620.00
Hollinshead, Rachelle A	EXT EDUC COMM LDR & VOL III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$60,000.00
Hughes, Robert	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$147,500.16	\$151,300.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$151,500.24	\$155,300.24
Ireland, Janet E	HEAD TEACHER		BA	1.00	1.00	\$28,740.04	\$29,602.04
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$48,081.00	\$49,283.00
		Employee Total for All Jobs...		1.00	1.00	\$96,879.00	\$99,300.00
Jennings, Johnna B	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$46,900.00	\$51,175.00
Jerrell, Milagros	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$29,930.00	\$30,970.00
Jobst, Renate	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$36,500.08	\$37,250.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Jones, Carla E	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$31,529.96	\$33,459.96
Kaiser, Millicent M	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,400.00	\$63,950.00
Keener, Julia Ann	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	\$33,000.00	\$33,825.00
Kramer, Laurie F	PROF IN APPL FAM STD	A	AA	1.00	0.00	\$90,100.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,100.00	\$156,000.00
Kuo, Vietfen Virginia	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$52,200.00	\$54,300.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$27,500.00	\$28,188.00
	Employee Total for All Jobs...			1.00	1.00	\$55,000.00	\$56,376.00
Lafferty, Kelly R	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$43,300.04	\$45,985.04
Larson, Reed W	PAMPERED CHEF ENDOW CHAIR IN F		AL	0.00	0.00	\$25,000.08	\$25,000.08
	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	\$109,200.00	\$112,700.00
	Employee Total for All Jobs...			1.00	1.00	\$134,200.08	\$137,700.08
Leman, Amy M	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$45,200.08	\$47,500.08
Littig, April Renee	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$39,600.04	\$40,500.04
Lleras, Christy L	ASST PROF	P	AA	1.00	1.00	\$58,318.00	\$59,518.00
Madsen, Terence M	EXT UNIT EDUC, YOUTH DEVEL		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,200.00	\$62,200.00
Marlin, Diane Wolfe	COORD OF RES PRGMS		BA	0.75	0.75	\$38,486.20	\$40,411.20
Martin, Charlotte J	CHILD CARE RSRC SPEC		BA	0.75	0.75	\$24,975.00	\$26,406.00
Martin, Kathleen Kay	Child Care Resource Specialist		BA	1.00	1.00	\$26,780.00	\$28,280.00
Martyn, Laura J	HEAD TEACHER		BA	1.00	1.00	\$27,000.00	\$27,675.00
Marxman, Jeri P	EXT SPEC		BA	1.00	1.00	\$72,660.00	\$74,677.00
McBride, Brent A	DIR, CHILD CARE PRGMS		BA	0.00	0.00	\$5,000.04	\$5,000.04
	DIR, CHILD CARE PRGMS		BA	1.00	1.00	\$117,900.00	\$121,700.00
	PROF OF HUMAN DEVL	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,900.04	\$126,700.04
McElwain, Nancy L	ASST PROF	P	AA	1.00	1.00	\$59,500.00	\$61,700.00
	Employee Total for All Jobs...			1.00	1.00	\$59,500.00	\$61,700.00
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	\$28,639.08	\$31,389.08
McKnight, Paul D	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$44,000.00	\$45,700.00
McMurtry, David Earl	EXT EDUC,PREVENTION ED II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$49,700.08	\$50,700.08
Medlyn, Debra Shelton	TCH ASSOC		AA	1.00	1.00	\$32,851.16	\$33,672.16
Million, Leann R	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$41,200.00	\$42,200.00
Morrison, Kimberly Anne	EXT UNIT EDUC, YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$41,200.04	\$43,000.04
Nelson, Darrin	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$29,170.04	\$30,295.04
Norris, Michelle Marie	EXT EDUC,CED I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$44,700.00	\$50,000.00
Nuger, Donna	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$47,400.00	\$49,190.00
O'Grady, Courtney	HEAD TEACHER		BC	0.75	0.75	\$19,988.00	\$20,496.00
Olson-Armstrong, Donna J	MEDIA/COMNC SPEC		BA	0.54	0.54	\$16,220.00	\$17,227.00
Oswald, Ramona Faith	ASSOC PROF OF FAM STD	A	AA	1.00	1.00	\$68,000.08	\$69,700.08
Parducci, Ancilla L	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$49,000.00	\$49,490.00
Peeples, Geraldine G	PRGM COORD, CHEP/PREP		BA	1.00	1.00	\$85,450.08	\$87,186.08
Pike, John R	EXT EDUC,CED II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$51,700.04	\$55,500.04
Pittman, Kia-Rai M	EXT UNIT EDUC,ERLY COLL OUT II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,000.00	\$60,910.00
Pleck, Elizabeth H	PROF	Q	AA	0.25	0.25	\$20,912.41	\$22,167.41
	Employee Total for All Jobs...			1.00	1.00	\$83,879.41	\$89,167.41
Pleck, Joseph	PROF	A	AA	1.00	1.00	\$101,500.00	\$105,500.00
Pool, Kelly Ann	EXT UNIT EDUC 4H YTH DEV,FNPII		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$27,600.00	\$28,300.00
Rahn, Kimberly K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$44,500.08	\$46,400.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Reinhart, Angela S	EXT UNIT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$47,600.04	\$48,800.04
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	\$68,740.00	\$69,640.00
Richardson, Judith	EXT SPEC IN FAM RESILIENCY		BC	1.00	1.00	\$70,000.00	\$71,750.00
Roberts, Barbara J	EXT UNIT EDUC, YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$48,900.00	\$50,400.00
Roby, Deanna K	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$51,100.08	\$52,930.08
Rocha, Sherry L	EXT UNIT EDUC,FAM LIFE II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,700.04	\$52,550.04
Rodriguez, Diana	CHILD CARE RESOURCE SPECIALIST		BA	1.00	1.00	\$26,650.00	\$27,860.00
Ryals, Diane Gail	EXT UNIT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,900.00	\$57,400.00
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$43,100.08	\$44,900.08
Schuldt, Barbara J	HEAD START COORDINATOR		BA	1.00	1.00	\$35,480.00	\$38,980.00
Schwarzendruber, Rachel J	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,600.04	\$62,200.04
Seguin, Camille M	EXT EDUC,FAM LIFE III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,800.08	\$68,550.08
Shapiro, Constance H	PROF	A	AA	1.00	1.00	\$146,550.00	\$153,878.00
Employee Total for All Jobs...				1.00	1.00	\$146,550.00	\$153,878.00
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	\$44,690.00	\$46,000.00
Silvis, Anne H	EXT SPEC, PRGM DEVL P		BA	1.00	1.00	\$58,000.08	\$59,450.08
Simmons, Deborah D	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,900.04	\$59,050.04
Slack, Chad L	PRGM COORDINATOR		BA	1.00	1.00	\$32,800.00	\$35,975.00
Squire, Dolores R	COORD, RES DEVL P		BA	1.00	1.00	\$33,530.08	\$36,355.08
States, Melinda Jo	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,900.04	\$63,450.04
Steagall, Craig Michael	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,389.96	\$29,039.96
Stiles, Sandra L	EXT UNIT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$51,700.00	\$53,850.00
Sullivan, William C	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	0.50	\$79,827.00	\$48,000.00
Summerfield, Gale E	ASSOC PROF	A	AA	0.40	0.40	\$30,709.04	\$31,477.04
Employee Total for All Jobs...				1.00	1.00	\$76,839.69	\$78,760.96
Taylor, Judith M	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,200.00	\$58,700.00
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,500.08	\$78,900.08
Titus, Carrie E	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$34,900.00	\$37,450.00
Tolley, Naomi Lynn	HEAD TEACHER		BA	1.00	1.00	\$28,000.00	\$28,000.00
Townsend, Charissa	EXT UNIT EDUC, YF		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$45,100.00	\$47,030.00
Tressler, Julie Ann	HEAD TEACHER		BA	1.00	1.00	\$27,675.00	\$28,367.00
Vokac, Ruth A	EXT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$47,800.00	\$49,100.00
Wagner, Katie L	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$48,700.00	\$49,680.00
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,000.04	\$68,050.04
Waller, Dawn M	EXT UNIT EDUC,YOUTH DEV II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,700.00	\$52,550.00
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,692.00	\$78,323.00
Walter, Gerald L	ACAD ADVR		BA	1.00	1.00	\$49,601.00	\$51,601.00
	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,601.00	\$51,601.00
Werge, Eric M	EXT UNIT EDUC,ERLY COL OUTR II		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,000.00	\$59,200.00
White, Valerie A	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$28,730.04	\$29,730.04
Wiegel, Tina Lynn	CHILD CARE RSRC SPEC		BA	1.00	1.00	\$29,790.08	\$30,820.08
Wilcoxon, Carol E	EXT UNIT EDUC,YTH & FAM III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,100.00	\$50,875.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
793 - Human & Community Development							
Wiley, Angela R	ASSOC PROF	A	AA	1.00	1.00	\$66,300.00	\$68,375.00
Wilson, Larry W	EXT EDUC,CED III		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,300.08	\$66,830.08
Young, Alissia M	CENTER COORDINATOR		BA	1.00	1.00	\$31,989.96	\$34,324.96
Zalanka, John M	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,300.08	\$50,040.08
Zuber, Katrina K	EXT UNIT EDUC,YOUTH DEV I		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$41,300.00	\$41,300.00
875 - Natural Res & Env Sci							
Anderson, C Diane	RES & EDUC SPEC IN LNDSHP HORT		BA	1.00	1.00	\$42,420.00	\$43,820.00
Barham, Jason Edward	NETWORK ANALYST		BA	1.00	1.00	\$38,760.00	\$39,560.00
Bingaman, Patricia A	EXT ASST		BA	1.00	1.00	\$40,370.08	\$42,370.08
Branham, Bruce E	ASSOC PROF	A	AA	1.00	1.00	\$85,055.00	\$89,000.00
Brawn, Jeffrey D	PROF	A	AA	0.75	0.75	\$70,980.12	\$73,110.12
Employee Total for All Jobs...				1.00	1.00	\$94,475.20	\$97,310.20
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	\$67,431.04	\$68,431.04
Employee Total for All Jobs...				1.00	1.00	\$67,431.04	\$68,431.04
Briskin, Donald P	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	\$110,230.08	\$113,530.08
Employee Total for All Jobs...				1.00	1.00	\$110,230.08	\$113,530.08
Darmody, Robert G	PROF OF PEDOLOGY	A	AA	1.00	1.00	\$84,840.00	\$88,340.00
David, Mark B	PROF	A	AA	1.00	1.00	\$96,722.00	\$101,591.00
David, Monica A	EXT SPEC		BA	1.00	1.00	\$43,730.00	\$44,980.00
Dawson, Jeffrey O	PROF	A	AA	1.00	1.00	\$104,999.08	\$107,099.08
Ellsworth, Timothy R	ASSOC PROF	A	AA	1.00	1.00	\$69,450.00	\$69,850.00
Endress, Anton G	PROF	A	AA	1.00	1.00	\$118,541.08	\$121,386.08
Flint, Courtney G	ASST PROF	P	AA	1.00	1.00	\$59,800.00	\$65,000.00
Gertner, George Z	PROF	A	AA	1.00	1.00	\$101,850.08	\$108,000.08
Employee Total for All Jobs...				1.00	1.00	\$101,850.08	\$108,000.08
Hodson, Piper	STDNT SERV COORD		BA	1.00	1.00	\$48,500.00	\$50,500.00
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	\$59,670.00	\$60,070.00
Employee Total for All Jobs...				1.00	1.00	\$59,670.00	\$60,070.00
Jarrell, Wesley M	PROF	A	AA	1.00	1.00	\$125,468.00	\$129,230.00
Juvik, John A	PROF OF PLANT GENETICS	A	AA	1.00	1.00	\$103,830.00	\$106,430.00
Kent, Angela D	ASST PROF	P	AA	1.00	1.00	\$64,050.00	\$66,610.00
Kling, Gary J	ASSOC PROF	A	AL	1.00	1.00	\$79,100.00	\$81,100.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS	A	AA	1.00	1.00	\$118,920.00	\$125,000.00
Employee Total for All Jobs...				1.00	1.00	\$118,920.00	\$125,000.00
Kruidenier, William Paul	COORD OF EXTERNAL RELATIONS		BA	1.00	1.00	\$89,116.00	\$93,616.00
Kuo, Frances E	ASSOC PROF	A	AA	1.00	1.00	\$64,550.04	\$65,050.04
Employee Total for All Jobs...				1.00	1.00	\$64,550.04	\$65,050.04
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	\$77,569.08	\$79,519.08
Lila, Mary Ann	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	\$119,850.00	\$124,700.00
Employee Total for All Jobs...				1.00	1.00	\$119,850.00	\$124,700.00
Masiunas, John B	ASSOC PROF	A	AA	1.00	1.00	\$77,670.04	\$80,370.04
Mclsaac, Gregory F	ASSOC PROF	A	AA	1.00	1.00	\$65,100.00	\$66,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,100.00	\$66,000.00
Mendoza, Guillermo A	ASSOC PROF	A	AA	1.00	1.00	\$70,580.04	\$72,280.04
Michaels, Susan L	ASST TO THE HEAD		BA	1.00	1.00	\$85,000.00	\$85,200.00
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	\$91,230.08	\$93,790.08
Employee Total for All Jobs...				1.00	1.00	\$91,230.08	\$93,790.08
Nixon, Philip L	EXT ENTOMOLOGIST		BA	1.00	1.00	\$57,800.00	\$60,200.00
Noland, Dianne A	TCH ASSOC		AA	1.00	1.00	\$54,610.04	\$57,340.04
Olson, Kenneth R	PROF	A	AL	1.00	1.00	\$80,376.12	\$81,776.12
Employee Total for All Jobs...				1.00	1.00	\$80,376.12	\$81,776.12
Onstad, David W	ASSOC PROF	A	AA	1.00	1.00	\$66,030.00	\$68,530.00
Employee Total for All Jobs...				1.00	1.00	\$66,030.00	\$68,530.00
Pedersen, Dianne K	RES SPEC IN AGR		BA	0.30	0.30	\$12,228.00	\$12,960.05
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	\$52,900.08	\$55,040.08
Schooley, Robert Lee	ASST PROF	P	AA	1.00	1.00	\$61,740.00	\$64,290.00
Seufferheld, Manfredo J	ASST PROF	P	AA	1.00	1.00	\$61,200.00	\$61,500.00
Shafer, Jeremy M	COORD, RES&EDUC FIELD STATIONS		BA	1.00	1.00	\$52,000.00	\$53,300.00
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	\$58,000.04	\$59,000.04
Simmons, F William	PROF OF SOIL & WATER MGMT	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,500.00	\$109,670.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
875 - Natural Res & Env Sci							
Skirvin, Robert M	PROF	A	AL	1.00	1.00	\$105,200.00	\$108,660.00
Employee Total for All Jobs...				1.00	1.00	\$105,200.00	\$108,660.00
Stewart, J Ryan	ASST PROF	P	AA	1.00	1.00	\$59,450.00	\$62,500.00
Stucki, Joseph W	PROF OF SOIL SCI	A	AA	1.00	1.00	\$115,815.08	\$118,315.08
Sullan, Kelly J	RSRSC AND POLICY ANALYS		BA	1.00	1.00	\$52,000.00	\$52,600.00
Sullivan, William C	ASSOC PROF	A	AA	0.50	0.00	\$39,913.50	\$0.00
Employee Total for All Jobs...				1.00	0.50	\$79,827.00	\$48,000.00
Suski, Cory David	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,610.00
Tondini, Stephen M	MGR OF SYST SERV		BA	1.00	1.00	\$61,800.00	\$63,240.00
Vining, Joanne	ASSOC PROF	A	AA	1.00	1.00	\$74,820.00	\$76,320.00
Employee Total for All Jobs...				1.00	1.00	\$74,820.00	\$76,320.00
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$41,440.12	\$42,440.12
Voigt, Thomas B	ASSOC PROF	A	AA	1.00	1.00	\$64,090.04	\$67,290.04
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	\$72,500.08	\$73,600.08
Warner, Richard Eugene	PROF	A	AA	1.00	1.00	\$141,500.00	\$145,800.00
Employee Total for All Jobs...				1.00	1.00	\$156,500.00	\$160,800.00
Warnock, Daniel F	ASSOC PROF	A	AA	1.00	1.00	\$63,160.00	\$65,260.00
Weatherhead, Patrick J	PROF	A	AA	0.55	0.55	\$66,720.16	\$69,720.16
Employee Total for All Jobs...				1.00	1.00	\$120,738.17	\$125,394.16
Wilkinson, Henry T	PROF	A	AA	1.00	1.00	\$78,648.00	\$82,185.00
Williams, David J	PROF	A	AA	1.00	1.00	\$104,620.00	\$106,620.00
Wolford, Ronald Clifford	EXT EDUC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,600.04	\$59,930.04
971 - Nutritional Sciences							
Ambrose, Stanley H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,479.08	\$74,329.08
Beverly, Joseph Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,820.08	\$78,350.08
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,060.08	\$89,585.08
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,230.08	\$113,530.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,617.08	\$82,150.08
Chen, Hong	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,500.00
Cooke, Paul S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$142,131.16	\$145,305.00
Demejia, Elvira	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,690.00	\$69,500.00
Donovan, Sharon M	DIR OF NUTR SCI		BC	0.50	0.50	\$49,225.04	\$50,900.04
Employee Total for All Jobs...				1.00	1.00	\$115,450.24	\$118,800.24
Drackley, James K	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,800.00	\$116,000.00
Easter, Robert A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$233,625.04	\$248,625.04
Engeseth, Nicki Jene	ASSOC PROF OF FOOD CHEM		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,740.08	\$81,000.08
Erdman, John W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$151,620.16	\$155,790.16
Evans, Ellen M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,989.04	\$62,814.04
Fahey, George C	KRAFT FOOD HUM NUTR ENDOW PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,700.08	\$146,550.08
Freund, Gregory G	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$220,690.12	\$236,512.12
Garlick, Peter James	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$132,400.00	\$133,850.00
Garrow, Timothy A	PROF OF NUTRITION		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,626.22	\$97,465.22
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,000.04	\$108,650.04
Gold, Paul Ernest	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,998.00	\$150,001.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Graves, Thomas K	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,590.00	\$122,272.00
Harrison, Kristen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,369.08	\$82,619.00
Hassan, Aslam S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,703.00	\$86,533.00
Hatch, Terry Fletcher	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$42,045.00	\$43,096.00
Helferich, William G	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,650.00	\$110,000.00
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,163.04	\$71,200.04
Huey, Kimberly A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,245.04	\$59,464.04
Jakoby, Michael George	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.41	0.41	\$84,250.00	\$86,778.00
Jeffery, Elizabeth H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,650.09	\$97,300.09
Johnson, Rodney W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,500.04	\$108,000.04
Kelley, Keith W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,400.00	\$142,900.00
Killefer, John	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,600.04	\$90,950.04
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,920.00	\$125,000.00
Kuhlenschmidt, Mark S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,003.00	\$117,250.00
Lee, Soo-Yeun	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,715.16	\$63,445.16
Lila, Mary Ann	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,850.00	\$124,700.00
Loor, Juan J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,800.00	\$66,100.00
Mackie, Roderick Ian	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,700.16	\$104,500.16
McNamara, Paul E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,822.00	\$100,000.00
Merchen, Neal R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$159,300.28	\$164,300.28
Miller, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,725.00	\$60,195.00
Murphy, Michael R	PROF OF NUTRITION		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,500.12	\$77,340.12
Nakamura, Manabu T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,665.00	\$68,465.00
Novakofski, Jan E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,020.16	\$80,000.16
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,000.08	\$132,225.08
Pan, Yuan-Xiang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,500.00	\$64,065.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,350.08	\$115,000.00
Pettigrew, James Eugene	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,100.16	\$114,350.16
Plewa, Michael Jacob	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,850.00	\$119,940.00
RocheFord, Torbert R	PROF OF PLANT GENETICS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,460.16	\$86,000.16
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$176,200.00
Swanson, Kelly S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,700.00	\$69,440.00
Tappenden, Kelly Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,037.00	\$114,284.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr Consumer & Env Sciences							
971 - Nutritional Sciences							
Trupin, Suzanne Ruth	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.20	0.20	\$18,910.00	\$19,000.00
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,371.08	\$114,832.08
White, Bryan A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,050.04	\$117,900.04
Wilund, Kenneth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,762.00	\$58,197.00
Woods, Jeffrey A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,177.00	\$95,641.00
888 - Veterinary Prog in Agr							
Barth, Amanda Lea	PROGRAM MANAGER		BA	0.25	0.25	\$12,614.00	\$12,929.00
		Employee Total for All Jobs...		1.00	1.00	\$50,455.00	\$51,716.00
Beasley, Val Richard	PROF		AL	0.15	0.15	\$21,312.00	\$21,965.00
		Employee Total for All Jobs...		1.00	1.00	\$143,080.00	\$147,434.00
Brendemuehl, James P	ASST PROF	P	AL	0.10	0.10	\$9,980.00	\$10,205.00
		Employee Total for All Jobs...		1.00	1.00	\$99,807.00	\$102,053.00
Cooke, Paul S	PROF	A	AA	0.35	0.35	\$44,496.16	\$45,607.00
		Employee Total for All Jobs...		1.00	1.00	\$142,131.16	\$145,305.00
Firkins, Lawrence D	ASSOC PROF	A	AL	0.25	0.25	\$26,170.00	\$27,030.99
		Employee Total for All Jobs...		1.00	1.00	\$108,502.00	\$111,987.99
Hahn, Edwin C	ASST DEAN RES LDRSHIP VET PRGM		BC	0.00	0.00	\$750.04	\$750.04
	ASST DEAN RES LDRSHIP VET PRGM		BC	0.15	0.15	\$14,321.08	\$15,180.00
		Employee Total for All Jobs...		1.00	1.00	\$103,470.12	\$109,200.04
Haschek-Hock, Wanda M	PROF		AL	0.15	0.15	\$19,786.00	\$20,245.14
		Employee Total for All Jobs...		1.00	1.00	\$131,907.00	\$134,967.31
Hess, Rex A	PROF		AL	0.15	0.00	\$16,299.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,659.00	\$111,153.00
Kuhlen Schmidt, Mark S	PROF	A	AL	0.40	0.40	\$44,601.00	\$46,300.00
		Employee Total for All Jobs...		1.00	1.00	\$113,003.00	\$117,250.00
Miller, Gay Y	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,116.16	\$130,866.16
Paul, Allan J	PROF	A	AL	0.50	0.50	\$59,755.00	\$61,250.00
		Employee Total for All Jobs...		1.00	1.00	\$124,510.00	\$127,500.00
Scherba, Gail	PROF		AL	0.30	0.30	\$28,864.00	\$30,112.00
		Employee Total for All Jobs...		1.00	1.00	\$96,213.51	\$100,373.51
Wallace, Richard L	ASSOC PROF	A	AL	0.05	0.05	\$4,152.00	\$4,245.42
	ASSOC PROF		AL	0.20	0.20	\$20,486.08	\$20,947.02
		Employee Total for All Jobs...		1.00	1.00	\$102,433.08	\$104,737.83
Wallig, Matthew A	PROF	A	AL	0.30	0.30	\$33,111.00	\$34,450.00
		Employee Total for All Jobs...		1.00	1.00	\$110,371.08	\$114,832.08
Weigel, Ronald M	PROF	A	AL	0.40	0.40	\$40,167.35	\$41,167.35
		Employee Total for All Jobs...		1.00	1.00	\$100,417.35	\$102,917.35
Zuckermann, Federico A	PROF		AA	0.40	0.40	\$37,390.00	\$39,182.00
		Employee Total for All Jobs...		1.00	1.00	\$93,476.00	\$97,955.00
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Bregel, Rebecca A	ACAD ADVISOR		BA	1.00	1.00	\$40,072.00	\$41,174.00
Clawson, Elizabeth A	ASSOC DIR BUSINESS OPERATIONS		BA	1.00	1.00	\$50,800.00	\$52,375.00
Colantuono, Kimberly Teresa	ACAD ADVR		BA	1.00	1.00	\$38,700.00	\$38,700.00
Driscoll, Jean	ASSOC DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$58,000.00	\$60,000.00
Fahey, Amy E	SENIOR RES PRGM		BA	1.00	1.00	\$71,860.00	\$73,835.00
Farris, Megan Elizabeth	ACADEMIC ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,925.00
Fernhall, Bo	Assoc Dean		BA	1.00	1.00	\$134,550.00	\$139,400.00
		Employee Total for All Jobs...		1.00	1.00	\$134,550.00	\$139,400.00
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	\$2,000.04	\$2,000.04
	ACAD ADVR		BC	1.00	1.00	\$34,185.08	\$35,040.08
		Employee Total for All Jobs...		1.00	1.00	\$36,185.12	\$37,040.12
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	\$11,422.08	\$11,422.08
	DEAN		BA	1.00	1.00	\$225,077.92	\$234,077.92
		Employee Total for All Jobs...		1.00	1.00	\$236,500.00	\$245,500.00
Goodman, William G	ASST DEAN FOR ADMIN & TECHNOL		BA	1.00	1.00	\$118,417.00	\$122,920.00
Kelley, Sara M	ASST DEAN FOR DEVL & ALUMNI A		BA	0.50	0.50	\$47,000.00	\$48,880.00
		Employee Total for All Jobs...		1.00	1.00	\$94,000.00	\$97,760.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KY - Applied Health Sciences								
682 - Applied Health Sciences Admin								
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	\$51,765.04	\$53,190.04	
Reel, Kent M	ASST DIR OF DEVL		BA	1.00	1.00	\$52,450.00	\$53,760.00	
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	\$33,700.00	\$34,545.00	
Shaw, Sheri	PROGRAM COORDINATOR		BA	1.00	1.00	\$33,700.00	\$36,000.00	
Themanson, Jennifer A	ASST DEAN		BA	1.00	1.00	\$46,000.00	\$47,610.00	
Townsend, Julie Ann	GRANT & CONTRACT SPEC		BA	1.00	1.00	\$37,930.00	\$38,974.00	
963 - Community Health								
Carson, Jennifer	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
Employee Total for All Jobs...				1.00	1.00	\$45,514.14	\$46,651.99	
Kitron, Uriel D	PROF		AA	0.00	0.00	\$0.00	\$0.00	
Employee Total for All Jobs...				1.00	1.00	\$119,500.00	\$123,000.00	
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
Employee Total for All Jobs...				1.00	1.00	\$74,703.00	\$83,968.00	
943 - Disability Res & Educ Svcs								
Anderson, Angella Lynn	DISABILITY SPEC		BA	1.00	1.00	\$40,892.00	\$42,017.00	
Berning, Mark E	NETWORK ANALYS		BA	1.00	1.00	\$46,421.00	\$47,698.00	
Burke, Marya	VST PROJ COORD		BA	1.00	1.00	\$37,925.00	\$38,873.13	
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$69,293.04	\$71,372.04	
Employee Total for All Jobs...				1.00	1.00	\$69,293.04	\$71,372.04	
Elliott, Jeannette R	Physical Therapy&Functional Tr		BA	1.00	1.00	\$50,269.96	\$51,651.96	
Frogley, Michael H	SUPRV OF RECREATION & ATHLETIC		BA	1.00	1.00	\$44,411.00	\$46,520.00	
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	\$43,612.04	\$46,002.04	
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	\$50,134.96	\$51,011.96	
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	\$76,025.08	\$79,306.08	
Employee Total for All Jobs...				1.00	1.00	\$76,025.08	\$79,306.08	
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	DIR		BA	1.00	1.00	\$119,395.08	\$123,455.08	
Employee Total for All Jobs...				1.00	1.00	\$119,395.08	\$123,455.08	
Heft, Susann J	DISABILITY SPEC		BA	1.00	1.00	\$40,646.04	\$42,410.04	
Johnson, Katherine Ann	ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	\$44,815.00	\$45,715.00	
Lindahl-Lewis, Paige E	DISABILITY SPEC		BG	1.00	1.00	\$36,862.00	\$37,969.00	
Malik, Patricia Barrett	ASST DIR NON-AC DIS SUPP SVCS		BA	0.00	0.00	\$6,000.00	\$6,000.00	
	DIR BECKWITH HALL		BA	1.00	1.00	\$64,635.00	\$66,574.00	
Employee Total for All Jobs...				1.00	1.00	\$70,635.00	\$72,574.00	
McMurray, Bryan A	SUPVR, SENSORY ACCOM & ADAPTIV		BA	1.00	1.00	\$52,431.08	\$53,349.08	
Rangin, Hadi Bargi	SOFTWARE DEVELOP SPEC		BA	1.00	1.00	\$48,854.00	\$50,075.00	
Thiessen, Patricia A	ACAD ACCOMMODATIONS SPEC		BA	0.50	0.50	\$20,199.00	\$20,603.00	
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	\$46,495.00	\$47,890.00	
981 - Disability Research Institute								
Gallagher, Tanya Montaleone	PROF		BA	0.00	0.00	\$0.00	\$0.00	
Employee Total for All Jobs...				1.00	1.00	\$236,500.00	\$245,500.00	
581 - Kinesiology & Community Health								
Alston, Reginald J	ASSOC HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00	
	PROF		A	AA	1.00	1.00	\$119,041.00	\$122,717.00
Employee Total for All Jobs...				1.00	1.00	\$122,041.00	\$125,717.00	
Boppart, Marni	ASST PROF		P	AA	1.00	1.00	\$56,500.00	\$57,689.00
Employee Total for All Jobs...				1.00	1.00	\$56,500.00	\$57,689.00	
Broglio, Steven	ASST PROF		P	AA	1.00	1.00	\$57,500.00	\$58,900.00
Carlton, Les G	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00	
	ASSOC PROF		A	AA	1.00	1.00	\$77,984.04	\$80,244.04
Employee Total for All Jobs...				1.00	1.00	\$80,984.04	\$83,244.04	
Carlton, Mary	TCH ASSOC		AA	1.00	1.00	\$44,750.00	\$46,069.00	
Castelli, Darla M	ASST PROF		P	AA	1.00	1.00	\$59,169.04	\$60,948.04
Chodzko-Zajko, Wojciech	HEAD		BA	0.00	0.00	\$0.00	\$0.00	
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04	
	PROF		A	AA	1.00	1.00	\$155,000.00	\$160,270.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.04	\$165,270.04	
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	\$44,667.08	\$45,664.08	
Destefano, Lizanne	PROF		AA	0.00	0.00	\$0.00	\$0.00	
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$180,000.00	
Ebersole, Kyle Thomas	ASST PROF		P	AA	1.00	1.00	\$64,575.00	\$66,267.00
Evans, Ellen M	ASST PROF		P	AA	1.00	1.00	\$60,989.04	\$62,814.04
Employee Total for All Jobs...				1.00	1.00	\$60,989.04	\$62,814.04	
Farner, Susan M	LECTURER		AA	1.00	1.00	\$55,269.60	\$57,327.60	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
581 - Kinesiology & Community Health							
Fernhall, Bo	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,550.00	\$139,400.00
Graber, Kim C	ASSOC PROF	A	AA	1.00	1.00	\$69,207.04	\$71,237.04
Harvey, Idethia Shevon	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,500.00
Hillman, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$67,163.04	\$71,200.04
Employee Total for All Jobs...				1.00	1.00	\$67,163.04	\$71,200.04
Huey, Kimberly A	ASST PROF	P	AA	1.00	1.00	\$58,245.04	\$59,464.04
Employee Total for All Jobs...				1.00	1.00	\$58,245.04	\$59,464.04
lehl-Morse, Karen A	VST LECTURER		AA	0.00	0.00	\$2,837.08	\$2,924.08
Employee Total for All Jobs...				1.00	1.00	\$57,812.08	\$60,499.08
Kim, Juhee	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,285.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,200.08	\$137,700.08
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$28,000.00	\$28,690.00
Employee Total for All Jobs...				1.00	1.00	\$55,000.00	\$56,443.00
Martindale, Alan R	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,300.00	\$94,820.00
McAuley, Edward	PROF	A	AA	1.00	1.00	\$145,170.00	\$166,170.00
Employee Total for All Jobs...				1.00	1.00	\$145,170.00	\$166,170.00
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,860.08	\$96,682.08
Motl, Robert W	ASST PROF	P	AA	1.00	1.00	\$57,660.00	\$63,000.00
Notaro, Stephen John	LECTURER		AA	1.00	1.00	\$55,417.00	\$57,002.00
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	\$68,153.04	\$69,716.04
Employee Total for All Jobs...				1.00	1.00	\$68,153.04	\$69,716.04
Pollok, Ann L	TCH ASSOC		AA	1.00	1.00	\$43,787.00	\$44,763.00
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	\$70,400.08	\$72,160.08
Employee Total for All Jobs...				1.00	1.00	\$70,400.08	\$72,160.08
Rosengren, Karl S	PROF	A	AA	0.50	0.50	\$50,359.52	\$52,773.52
Employee Total for All Jobs...				1.00	1.00	\$101,759.52	\$106,485.52
Sionean, Catlainn	ASST PROF	P	AA	1.00	1.00	\$61,200.00	\$62,471.00
Smith, Denise L	RES SCI		BB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$57,399.96	\$57,400.00
Smith, Diane L	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,775.00
Sosnoff, Jacob J	ASST PROF	P	AA	1.00	1.00	\$56,500.00	\$57,739.00
Employee Total for All Jobs...				1.00	1.00	\$56,500.00	\$57,739.00
Strauser, David Ross	ASSOC PROF	A	AA	1.00	1.00	\$82,200.00	\$84,871.00
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	\$69,097.00	\$70,829.00
Employee Total for All Jobs...				1.00	1.00	\$69,097.00	\$70,829.00
Wilund, Kenneth	ASST PROF	P	AA	1.00	1.00	\$56,762.00	\$58,197.00
Employee Total for All Jobs...				1.00	1.00	\$56,762.00	\$58,197.00
Woods, Amelia Mays	ASSOC PROF	A	AA	1.00	1.00	\$68,952.00	\$70,581.00
Woods, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	\$93,177.00	\$95,641.00
Employee Total for All Jobs...				1.00	1.00	\$93,177.00	\$95,641.00
Zhu, Weimo	ASSOC PROF	Q	AA	1.00	1.00	\$79,468.00	\$81,557.00
582 - Motorcycle Rider Program							
Saam, David Justin	ASST PROJ COORD, MRP		BA	1.00	1.00	\$38,000.00	\$38,000.00
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	\$56,268.00	\$56,268.00
714 - Recreation, Sport and Tourism							
Gower, Ryan Kyle	LECTURER		AA	1.00	1.00	\$44,115.00	\$46,718.00
Janke, Megan C	ASST PROF	P	AA	1.00	1.00	\$55,841.00	\$59,870.00
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,200.08	\$137,700.08
McDonald, Cary D	ASSOC PROF	Q	AA	1.00	1.00	\$85,165.08	\$88,060.08
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$90,165.12	\$93,060.12
McKinney, William R	ASSOC PROF	A	AA	1.00	1.00	\$106,455.08	\$112,842.08
Employee Total for All Jobs...				1.00	1.00	\$106,455.08	\$112,842.08
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	\$66,170.04	\$67,824.04
Paden, Lori Kay	COMM ED & SERVICES COORD		BA	1.00	1.00	\$46,000.00	\$47,150.00
Payne, Laura	ASSOC PROF	A	AA	0.25	0.25	\$14,779.04	\$16,491.04
Employee Total for All Jobs...				1.00	1.00	\$58,399.04	\$65,231.04
Raycraft, Michael	LECTURER		AA	1.00	1.00	\$47,267.00	\$48,449.00
Santos, Carla A	ASST PROF	P	AA	1.00	1.00	\$58,333.00	\$61,878.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
714 - Recreation, Sport and Tourism							
Schwartz, Zvi	ASST PROF	P	AA	1.00	1.00	\$63,330.00	\$65,008.00
Shinew, Kimberly J	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$92,441.08	\$95,168.08
Employee Total for All Jobs...				1.00	1.00	\$95,441.08	\$98,168.08
Son, Julie Stafford	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$59,550.00
Stewart, William P	PROF	Q	AA	1.00	1.00	\$87,346.04	\$89,891.04
Employee Total for All Jobs...				1.00	1.00	\$87,346.04	\$89,891.04
Stodolska, Monika	ASSOC PROF	A	AA	1.00	1.00	\$67,203.08	\$80,039.08
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	\$15,117.00	\$15,344.00
Employee Total for All Jobs...				1.00	1.00	\$72,593.08	\$74,274.08
679 - Speech & Hearing Science							
Allen, Jont	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,600.04	\$100,990.04
Ambrose, Nicoline G	ASSOC PROF	A	AA	1.00	1.00	\$69,158.00	\$71,718.00
Chambers, Ronny D	ASSOC PROF	A	AA	1.00	1.00	\$76,695.08	\$81,695.08
Crane, Lisa Marie	DIRECTOR SPEECH LANG CLINIC		BA	1.00	1.00	\$53,974.00	\$55,323.00
	TEACHING ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,974.00	\$55,323.00
DeThorne, Laura Segebart	ASST PROF	P	AA	1.00	1.00	\$59,710.00	\$62,007.00
Echols-Chambers, Lou	TCH ASSOC		AL	0.19	0.19	\$10,373.08	\$10,632.08
	TCH ASSOC		AL	0.81	0.81	\$45,680.04	\$46,822.04
Employee Total for All Jobs...				1.00	1.00	\$56,053.12	\$57,454.12
Feng, Albert S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,432.00	\$148,043.00
Gallagher, Tanya Montaleone	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$236,500.00	\$245,500.00
Grindrod, Christopher M	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,478.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,478.00
Hadley, Pamela Ann	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$75,000.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,800.04	\$93,400.04
Hengst, Julie A	ASSOC PROF	A	AA	1.00	1.00	\$55,974.00	\$63,160.00
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	\$73,341.04	\$75,248.04
Jones, Douglas L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,500.00	\$111,850.00
Kuehn, David P	PROF	A	AA	1.00	1.00	\$90,797.08	\$93,972.08
Lansing, Charissa	ASSOC PROF	A	AA	1.00	1.00	\$72,660.00	\$74,368.00
Employee Total for All Jobs...				1.00	1.00	\$72,660.00	\$74,368.00
Loucks, Torrey Mark John	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,536.00
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,000.08	\$132,225.08
Pandya, Pritesh K	ASST PROF	P	AA	1.00	1.00	\$56,590.00	\$58,089.00
Employee Total for All Jobs...				1.00	1.00	\$56,590.00	\$58,089.00
Perlman, Adrienne Lynn	HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	Q	AA	1.00	1.00	\$92,350.08	\$110,000.00
Employee Total for All Jobs...				1.00	1.00	\$97,350.08	\$115,000.00
Proctor, F Adele	ASSOC PROF	A	AA	1.00	1.00	\$82,237.00	\$84,375.00
Quinto-Pozos, David	ASST PROF	P	AA	1.00	1.00	\$53,632.00	\$55,500.00
Rispoli, Matthew	VST ASST PROF		AA	1.00	1.00	\$52,000.00	\$52,000.00
Root, Susan Dell	VST TEACH ASSOC		AA	1.00	1.00	\$39,816.00	\$40,811.00
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,420.00	\$80,270.00
Watkin, Kenneth Lloyd	PROF	A	AA	1.00	1.00	\$120,780.89	\$129,235.89
Employee Total for All Jobs...				1.00	1.00	\$120,780.89	\$129,235.89
Watkins, Ruth V	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$193,600.00	\$222,600.00
LD - Armed Forces							
914 - Military Science							
Stevens, Trent Frederick	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$36,000.00	\$36,720.00
NQ - Auxiliary Units							
296 - Assembly Hall							
Larson, Jennifer E	Asst Dir for Marketing		BA	1.00	1.00	\$48,319.88	\$49,648.68
Marquardt, John	EVENT AND SAFETY COORDINATOR		BA	1.00	1.00	\$30,000.00	\$30,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
296 - Assembly Hall							
Murray, Steven L	NETWORK ANALYST		BA	1.00	1.00	\$54,000.00	\$55,350.00
Plummer, Penny J	DIR ASST FIN HR		BA	1.00	1.00	\$46,912.50	\$48,202.59
Snyder, Janet E	MEDIA/COMMC SPEC		BA	1.00	1.00	\$42,582.57	\$43,540.68
Ullestad, Kevin E	DIR		BA	1.00	1.00	\$105,311.16	\$107,943.94
Walker, Susan H	DIR ASST EVENT MANAGEMENT		BA	1.00	1.00	\$55,567.86	\$56,818.14
571 - Division of Campus Recreation							
Bagger, David A	ASST DIR OF CAMPUS REC		BA	1.00	1.00	\$44,734.43	\$46,523.81
Barenthin, Jami L	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Baxter, Brian	ASST DIR -FITNESS		BA	1.00	1.00	\$43,891.33	\$45,646.98
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	\$44,772.84	\$45,668.30
Burdette, Gregory D	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$56,375.00	\$57,502.50
Clements, Jesse A	DIR		BA	1.00	1.00	\$114,270.84	\$117,127.61
Danielson, Michael	ASST DIR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Deluce, Jayne T	ASSOC DIR		BA	1.00	1.00	\$63,052.35	\$64,628.66
Deterding, Robyn M	ASSOC DIR		BA	1.00	1.00	\$69,485.86	\$71,223.01
Duitsman, Kristin L	ASST DIR MEMBER SERVS		BA	1.00	1.00	\$43,743.33	\$47,024.08
Horn, Heather L	ASST DIR		BA	1.00	1.00	\$40,148.60	\$43,561.23
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	\$38,199.84	\$39,154.84
McGrew, Robert Wayne	ASST DIR		BA	1.00	1.00	\$48,331.72	\$49,056.70
McMahon, Julie W	COMMC MGR		BA	1.00	1.00	\$46,423.93	\$47,816.65
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	\$75,049.63	\$76,550.62
Moon, Eunmi Kim	MEDIA COMMC SPEC		BA	1.00	1.00	\$40,450.00	\$41,461.25
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT)		BA	1.00	1.00	\$49,554.72	\$50,545.81
Riha, Erik Matthew	LEAD ASSIST DIR OF MRKTG		BA	1.00	1.00	\$48,000.00	\$49,200.00
Stinson, Craig M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$63,550.00	\$64,503.25
270 - Housing Division							
Agramonte, Arianna Lynn	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Anton, Patricia K	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$53,991.00	\$56,150.64
Aubrey, Alma Dawn	SR ASST DIR HSG DINING SERVICE		BA	1.00	1.00	\$87,500.00	\$91,437.50
Block, F Donald	ASSOC DIRECTOR OF HSG DIN SERV		BA	1.00	1.00	\$115,000.00	\$118,450.00
Boehm, David H	ASST DIR FOR HOUSING MAINT OPS		BA	1.00	1.00	\$76,500.00	\$76,500.00
Brady, Claire	PRGM COORD		BA	1.00	1.00	\$39,008.00	\$39,866.18
Brendemuehl, Marlane	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$41,616.00	\$42,656.40
Brocker, Mari Anne	Asst Dir of Hsg Cert Hous		BA	1.00	1.00	\$54,335.00	\$55,693.00
Browder, Crasha Verlyn	Resident Director		BA	1.00	1.00	\$30,994.00	\$31,675.87
Bryan, Connie Marie	ASST SPEC IN EDUC & DIR, ORCHA		BG	1.00	1.00	\$25,848.00	\$26,494.20
Cailles, Andrea D	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$51,500.00	\$52,787.50
Castanza, Jodie Anne	ASST DIR RES LIFE/SOC JUSTICE		BA	1.00	1.00	\$53,000.00	\$54,325.00
Clay, Jasmine Patrice	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Collins, John E	DIR		BA	1.00	1.00	\$127,606.00	\$130,796.15
Costa, Angellina J	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Courson, Kendra E	Asst Dir of Conf & Sp Events		BA	1.00	1.00	\$53,045.00	\$54,371.00
Courtney, Kathryn A	ASST DIR SYSTEMS DEVELOPMENT		BA	1.00	1.00	\$79,488.00	\$79,488.00
Cunningham, Tracy LaShelle	AREA COORD		BA	1.00	1.00	\$37,500.00	\$38,325.00
Davis, Kyle J	Residence Hall Director		BA	1.00	1.00	\$29,500.00	\$30,149.00
Evans, Wendy L	COORD CONTRACT & ASSIGNMENTS		BA	1.00	1.00	\$38,822.00	\$39,598.44
Farber, Brian	ASST DEAN OF STDNTS		BA	1.00	1.00	\$43,160.00	\$44,239.00
Employee Total for All Jobs...				1.00	1.00	\$59,000.00	\$60,079.00
Farr, Jonathan	Residence Hall Director		BA	1.00	1.00	\$30,500.00	\$31,110.00
Friends, Candise Davis	Residence Hall Director		BA	1.00	1.00	\$30,238.00	\$31,084.66
Goldman, L Marc	SR ASST DIR OF RES LIFE		BA	1.00	1.00	\$52,700.00	\$54,808.00
Gornick, Louis Joseph	ASST DIR CATERING EXEC CHEF		BA	1.00	1.00	\$79,714.00	\$83,301.13
Grace, Krystal Renee	Coord Conf Serv & Spec Events		BA	1.00	1.00	\$31,673.00	\$32,465.00
Green, Melissa V	Resident Director		BA	1.00	1.00	\$29,500.00	\$30,149.00
Haber, Laura Gwen	PROGRAM COORDINATOR		BA	1.00	1.00	\$39,012.00	\$39,870.26
Hartzheim, Dana Maria	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Hemming, Nichole Sue	ASST DIR FOR BUSINESS SERVICES		BA	1.00	1.00	\$50,500.00	\$51,762.50
Hernandez, Ana M	ASSOC DIR		BA	1.00	1.00	\$90,128.00	\$92,381.20
Hudson, Bradley	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$35,952.90	\$40,352.00
Humlicek, John Allen	ASSOC DIR OF HOUSING FOR FACIL		BA	1.00	1.00	\$95,000.00	\$97,375.00
Jenkins, Sara Lee	Children's Programming Coord		BA	1.00	1.00	\$32,400.00	\$35,478.00
Johnson, Bryan Lloyd	PROJECT MANAGER FOR UNIV HOUS		BA	1.00	1.00	\$48,000.00	\$48,000.00
Jones, Darrell D	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$55,000.00	\$56,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Jones, Herbert	AREA COORDINATOR		BA	1.00	1.00	\$38,895.00	\$39,750.69
Jonnalagadda, Sravanthi	VST APPL DEVL P SPEC		BA	1.00	1.00	\$53,581.00	\$54,920.53
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	0.00	\$41,041.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$41,041.00	\$42,067.00
Khuri, M Lydia	Program Coord Housing/Res Life		BA	1.00	1.00	\$53,506.00	\$55,004.17
Kind-Keppel, Heather Marie	PRGM COORD		BA	1.00	1.00	\$38,500.00	\$38,500.00
Kotowski, Jennifer	RESIDENT DIRECTOR		BA	1.00	1.00	\$31,796.00	\$32,686.29
Larson, Eric M	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$60,600.00	\$62,115.00
Lewis, Patrick A	PROJECT MANAGER		BA	1.00	1.00	\$48,000.00	\$48,000.00
Ling, Gang	RESEARCH PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$50,000.00
Long, Dallas Jonathan Adaon	RESIDENCE HALL LIBRARIAN		BA	1.00	1.00	\$45,177.00	\$46,441.96
Lukehart, Erin	RESIDENT COMMUNICATION COORD		BA	1.00	1.00	\$32,928.00	\$33,751.20
McDonald, Melissa M	AREA COORDINATOR		BA	1.00	1.00	\$38,500.00	\$38,500.00
Moore, Lisa R	Asst Dean Of Students		BA	1.00	1.00	\$43,677.00	\$44,769.00
Morales, Loretta Jean	ASST SPEC IN EDUC		BC	0.63	0.63	\$13,788.00	\$14,187.85
Morton, Benjamin	RESIDENT DIRECTOR		BA	1.00	1.00	\$32,397.00	\$33,206.93
Nelson, Shelley Anne	Leasing Coordinator		BA	1.00	1.00	\$35,000.00	\$35,700.00
Novakofski, La Vonne M	ASST TO THE DIR - STUDENT FINA		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$45,000.08	\$45,900.08
Ohms, Cory J	PROGRAM COORD		BA	1.00	1.00	\$36,500.00	\$37,522.00
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC OPER		BA	1.00	1.00	\$69,588.00	\$71,327.70
Parker, Justin W	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,000.00
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	\$37,971.00	\$37,971.00
Pridemore, Melanie Rae	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,600.00	\$31,600.00
Quisenberry, James Paul	SR ASST DIR INFO SERV		BA	1.00	1.00	\$100,000.00	\$100,000.00
Rajagopalan, Indira	Complex Coordinator Univ. Apts		BA	1.00	1.00	\$32,323.00	\$32,323.00
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	\$73,870.00	\$79,040.90
Rooney, James	ASSOC DIR FOR HSG RES LIFE		BA	1.00	1.00	\$90,306.00	\$92,563.65
Rowen, Frank D	Residence Hall Director		BA	1.00	1.00	\$29,500.00	\$30,326.00
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG		BA	1.00	1.00	\$53,671.00	\$55,012.78
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	\$72,080.00	\$73,882.00
SAKELLARAKIS, IRENE JOHN	NETWORK & SYSTEMS ADMIN		BA	1.00	1.00	\$45,059.00	\$46,861.36
Sandstrom, Sara	AREA COORD		BA	1.00	1.00	\$37,500.00	\$38,250.00
Schein, Howard Karl	PROGRAM DIR FOR UNIT ONE		BG	1.00	1.00	\$55,433.33	\$56,652.86
Employee Total for All Jobs...				1.00	1.00	\$55,433.33	\$56,652.86
Schueller, Kari D	PROGRAM COORD		BA	1.00	1.00	\$37,500.00	\$37,500.00
Slezak, Paul	COORD OF PROJ		BA	1.00	1.00	\$39,125.00	\$39,320.63
Soranso, Murillo Santoni	Res Hall Dir -Intl Stud Progra		BA	1.00	1.00	\$30,238.00	\$31,084.66
Spencer, David Cole	ASST DIR FOR HOUSING INFO		BA	1.00	1.00	\$59,325.00	\$60,808.13
Stanley, Mark E	ASSOC DIR OF HOUSING - BATS		BA	1.00	1.00	\$103,183.00	\$105,762.58
Stodgel, Dana A	PROJECT/WEBSITE COORD		BA	1.00	1.00	\$50,881.50	\$53,171.17
Tomasiewicz, Ryan	Residence Hall Director		BA	1.00	1.00	\$31,775.00	\$32,474.05
Tsai, Anna L	ASST DIR OF HOUSING ADMN FOR H		BA	1.00	1.00	\$61,871.00	\$64,531.45
Verdun, Crystal	Resident Director		BA	1.00	1.00	\$30,994.00	\$31,675.87
Vergara, Melissa Blanca Magno	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Wagers, Staci Lynn	HUMAN RES SPEC		BA	1.00	1.00	\$45,000.00	\$47,250.00
Webb, Thomas E	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,500.00	\$28,500.00
Weider, Jeanette Kay	SR ASST DIR FAMILY AND HSG		BA	1.00	1.00	\$56,733.00	\$58,208.06
Wilczynski, Robert Anthony	ASST DIR RES LIFE/CMMNTY STDS		BA	1.00	1.00	\$51,625.00	\$52,915.63
Wilson, Michael C	Residence Hall Director		BA	1.00	1.00	\$30,238.00	\$31,024.19
Yearsley, Susan Jennifer	PROJECT MANAGER		BA	1.00	1.00	\$48,000.00	\$48,000.00
Yergler, Barbara L	APPL DEVL P SPEC		BA	1.00	1.00	\$50,000.00	\$51,250.00
389 - Illini Union							
Baseler, Scott Emil Carl	EVENT COORD		BA	1.00	1.00	\$35,500.00	\$36,327.15
Blair, Mary Ann	PRGM DIR		BA	1.00	1.00	\$35,925.18	\$36,783.79
Bridges, Bradley Allan	ASSOC DIR RETAIL OPERATIONS		BA	1.00	1.00	\$78,000.00	\$80,306.00
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	\$37,397.31	\$38,235.01
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	\$48,759.70	\$50,554.06
Davis, Natalie P	PROGRAM ADVISOR		BA	0.00	0.00	\$3,000.00	\$3,000.00
	PROGRAM ADVISOR		BA	1.00	1.00	\$35,695.59	\$37,123.59
Employee Total for All Jobs...				1.00	1.00	\$38,695.59	\$40,123.59
Dosch, Tabitha Marie	MEDIA COMNC SPEC		BA	1.00	1.00	\$30,750.00	\$31,161.00
Ferede, Mulugeta	SR ASSOC DIR		BA	1.00	1.00	\$82,560.00	\$85,543.00
Frye, Ralph Mark	ASST DIR FOR OPER		BA	1.00	1.00	\$60,000.00	\$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
389 - Illini Union							
Galaray, Rebecca A	Program Manager		BA	1.00	1.00	\$38,000.00	\$39,839.00
Hanlon, Kathryn J	PROGRAM ADVISOR		BA	1.00	1.00	\$35,574.66	\$36,496.04
Harmon, Daniel A	WEB PROGRAMMER		BA	1.00	1.00	\$48,598.00	\$50,663.42
Hernandez, Michael Anthony	RETAILS SERVICES COORDINATOR		BA	1.00	1.00	\$39,900.00	\$41,000.00
Howard, Chadwick Bryan	COORD, EVE/WKND PRGM, S & F		BA	1.00	1.00	\$31,415.00	\$32,056.00
Jervis, Julie A	MANAGER, BUS AFFAIRS		BA	1.00	1.00	\$56,815.00	\$59,229.64
Jones, Mark Stefan	INFO TECH SPEC		BA	1.00	1.00	\$33,000.00	\$33,000.00
Lewis, Dustin Thomas	PROGRAM ADVISOR		BA	1.00	1.00	\$34,000.00	\$34,000.00
Lotz, Walter William	RETAIL SERVICES COORD		BA	1.00	1.00	\$46,000.00	\$46,729.00
MCCARTNEY, SCOTT ALLAN	Asst Dir Bus Affairs		BA	1.00	1.00	\$69,123.60	\$71,829.60
Moore, J Brooks	ASST DIRECTOR		BA	1.00	1.00	\$45,000.00	\$46,395.00
Neukomm, William H	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,744.85	\$44,462.27
Padgett, Julie Ann	MARKETING DIR		BA	1.00	1.00	\$48,316.00	\$48,997.26
Record, Susan B	ASST DIR		BA	1.00	1.00	\$46,250.49	\$48,052.49
Rosch, Laurel Reed	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,342.00
Singson, Jamie Magleby	ASST DIR FOR OPER		BA	1.00	1.00	\$46,298.64	\$47,833.64
Slazinik, Edward M	DIR		BA	1.00	1.00	\$113,793.34	\$116,638.34
Smith, Jessica L	EVENT COORD		BA	1.00	1.00	\$34,000.00	\$34,840.00
Sponsler, Amy L	PRGM MANAGER		BA	1.00	1.00	\$38,147.00	\$39,353.00
Trail, James Matthew	RETAIL SERV COORD		BA	1.00	1.00	\$40,311.04	\$40,912.04
Urtubey-Fish, Paula A	PROGRAM ADVISOR		BA	1.00	1.00	\$35,000.00	\$36,005.00
Venhuizen, Monica	Media Comm Spec		BA	1.00	1.00	\$30,600.00	\$31,224.24
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	\$37,539.71	\$38,575.81
Wargo, Donna R	Retail Serv Coord-Recreation		BA	1.00	1.00	\$41,817.36	\$42,841.36
279 - Student Services Building							
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	\$28,291.28	\$29,422.93
Employee Total for All Jobs...				1.00	1.00	\$56,582.56	\$58,845.86
LH - Beckman Institute							
392 - Beckman Institute							
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$290,000.00	\$304,000.00
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$163,600.00	\$166,935.00
Alexander, Matthew Daniel	DATABASE PRGMR		BA	1.00	1.00	\$46,350.00	\$47,601.45
Allen, Jont	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,600.04	\$100,990.04
Alofs, Matthew J	CMPTR SPEC		BA	1.00	1.00	\$42,000.00	\$43,428.00
Aluru, Narayana R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,380.00	\$113,780.00
Amir, Eyal	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,750.00	\$97,250.00
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,536.00	\$79,474.00
Anderson, Van Allen	ASSOC DIR		BA	1.00	1.00	\$146,718.00	\$152,444.98
	CHAIR, DBC		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$151,718.00	\$157,444.98
Bailey, Brian P	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,500.00	\$89,800.00
Bates, Kathy E	COORD OF RES PRGMS		BA	0.60	1.00	\$29,593.26	\$50,555.15
Benjamin, Aaron S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,457.00	\$73,735.00
Benjamin, Anthony L	DATABASE PRGMR		BA	1.00	1.00	\$49,050.00	\$50,668.65
Berenbaum, Howard	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,455.00
Bezryadin, Alexey	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,130.08	\$83,600.08
Bleill, Laura Weisskopf	VST ASST DIR, CTR HEALTH MINDS		BA	0.65	0.65	\$31,350.00	\$33,858.00
Bock, J Kathryn	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,580.00	\$142,377.00
Boot, Walter R	VST RES SCI		BA	1.00	1.00	\$40,000.00	\$50,000.00
Boppart, Marni	ASST PROF, BECKMAN INST		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,500.00	\$57,689.00
Boppart, Stephen Allen	ASSOC PROF, BECKMAN INST		AB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.45	0.45	\$43,155.00	\$46,600.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Braatz, Richard D	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,176.00	\$135,000.00
Braun, Paul V	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.08	\$100,500.08
Bresler, Yoram	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.80	\$117,825.00
Bretl, Timothy Wolfe	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$82,000.00
Brewer, William F	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,882.04	\$87,313.04
Butler, Lori S	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$54,095.45	\$56,529.75
Cangellaris, Andreas C	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,700.00	\$145,760.00
Carbonari, Ronald S	RES PRGRMR		BA	1.00	1.00	\$60,000.00	\$61,200.00
Carney, Paul Scott	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,700.00	\$94,325.00
Ceman, Stephanie S	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,392.00
Ceperley, David M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,500.00	\$150,000.00
Chaieb, Sahraoui	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,375.00	\$83,905.00
Chasiotis, Ioannis	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,000.00	\$90,330.00
Chew, Weng Cho	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$172,050.08	\$175,650.08
Chiu, See-Wing	RES PRGRMR		BA	1.00	1.00	\$51,282.03	\$52,820.49
Christianson, Kiel	PART TIME BECKMAN FACULTY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,154.00	\$60,499.00
Clayton, David F	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,000.12	\$113,500.12
Cohen, Neal J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,371.00	\$141,678.00
Cole, Jennifer S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,050.00	\$73,000.00
Coleman, Todd Prentice	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$86,420.00
Cox, Charles Leroy	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,365.00	\$81,774.00
Crofts, Antony R	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,740.00	\$111,459.00
Crowell, James A	VISUALIZATION PRGRMR		BA	1.00	1.00	\$62,505.52	\$66,568.38
Cunningham, Brian T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,000.00	\$98,225.00
Dejong, Gerald F	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,000.00	\$125,500.00
Dell, Gary S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,389.00	\$140,357.00
Devocelle, Michael J	DIR, BUDGET & RESOURCE PLNG		BA	1.00	1.00	\$83,726.22	\$86,405.46
Dickson, Stewart Price	VISUAL PRGRMR		BA	1.00	1.00	\$65,000.00	\$65,000.00
Do, Minh N	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,050.08	\$90,710.08
Dong, Willie K	RES ASST PROF		AL	1.00	0.67	\$65,648.18	\$45,083.89
Ekman, Jonathan M	MICROSCOPIST		BA	1.00	1.00	\$52,500.00	\$54,180.00
Fabiani, Monica	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$118,473.00
Fang, Nicholas Xuanlai	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,855.00	\$90,055.00
Farrar, James	RES PRGRMR		BA	1.00	1.00	\$50,729.49	\$52,099.19
Federmeier, Kara D	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,466.00	\$70,000.00
Feng, Albert S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,432.00	\$148,043.00
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,582.00	\$93,765.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Fossum, Robert M	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,719.00	\$119,483.00
Francis, George K	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,700.04	\$88,469.04
Freund, Jonathan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,720.00
Fu, Wai-Tat	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,000.00	\$74,160.00
Garnett, Guy E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,800.00	\$64,272.00
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,158.00	\$67,158.00
Gennis, Robert B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,300.00	\$135,608.00
Georgiadis, John G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,030.00	\$126,180.00
Geubelle, Philippe H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,150.00	\$119,600.00
Gillette, Martha L	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$181,786.45	\$186,735.45
Gillette, Rhanor	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,000.00	\$104,550.00
Girju, Corina R	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,625.00	\$68,291.00
Gonsalves, Brian D	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,650.00
Goudeseune, Camille M A	CMPUT SYST ANALYS		BA	1.00	1.00	\$65,005.60	\$66,760.75
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$143,600.12	\$147,400.12
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$123,802.00
Greenough, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$217,205.37	\$226,199.75
Griffon, Dominique	INST AFFL, BECKMAN		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,950.00	\$122,707.38
Grindrod, Christopher M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$59,478.00
Grosser, Benjamin Adam	DIR, IMAGING TECHNOLOGY GRP		BC	1.00	1.00	\$86,478.00	\$89,245.30
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,003.16	\$164,703.00
Harandi, Mehdi T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,000.00	\$118,000.00
Harper, Kathryn W	ASST TO THE DIR		BA	1.00	1.00	\$42,000.00	\$43,974.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,800.04	\$93,400.04
Heller, Wendy	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,000.08	\$103,184.08
Hile, Tessa M	FIN COORD		BA	1.00	1.00	\$67,084.00	\$69,767.36
Hillman, Charles H	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,163.04	\$71,200.04
Huang, Thomas S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$200,280.00	\$205,275.00
Hutchinson, Seth Andrew	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,975.04	\$109,125.04
Insana, Michael	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$147,400.00	\$156,700.00
Irwin, David E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$168,800.00	\$175,300.00
Jakobsson, Eric	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,740.00	\$111,459.00
Jasiuk, Iwona M	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$122,600.00	\$125,675.00
Jerez Roman, Alex David	VISUAL SPEC		BA	0.50	0.50	\$24,423.60	\$25,205.16
Jin, Jianming	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,000.08	\$120,925.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Johnson, Susan L	Manager of External Relations		BA	1.00	1.00	\$57,200.00	\$59,030.40
Jones, Douglas L	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,500.00	\$111,850.00
Juraska, Janice M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,672.00	\$103,974.00
Kaczmarek, Henry J	DIR, INTEGRATED SYST LAB		BA	1.00	1.00	\$82,813.98	\$85,464.03
Kale, Laxmikant V	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,000.08	\$125,000.08
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	\$55,073.45	\$56,560.43
Katzenellenbogen, John A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$171,435.95	\$180,000.00
Kenis, Paul J A	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,525.00	\$100,000.00
Kirlik, Alex	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,175.00	\$157,180.00
Kramer, Arthur F	CO-CHAIR, HCII		BA	0.00	0.00	\$15,000.00	\$15,000.00
	CO-DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$199,111.00	\$205,898.00
Kutz, Michael T	VST DATABASE PRGMR		BA	1.00	1.00	\$44,000.00	\$45,188.00
Lansing, Charissa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,660.00	\$74,368.00
Lavalle, Steven M	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$107,500.00
Lazarevich, Alexander	SR SYST ENGR		BA	1.00	1.00	\$54,962.00	\$56,445.97
Leckband, Deborah E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$143,500.00
Lee, Yi Ching	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,000.00	\$63,240.00
Levinson, Stephen E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,780.04	\$111,425.04
Lewis, Jennifer A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$146,000.00	\$161,000.00
Li, Xiuling	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,000.00	\$90,000.00
Liang, Zhi-Pei	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,650.08	\$107,500.08
Lleras, Alejandro	INST AFFILIATE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,650.00
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$125,000.00
Luijten, Erik	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,350.00	\$92,450.00
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,147.00	\$104,000.00
Lyding, Joseph W	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$150,830.00	\$156,400.00
Lynch, Amy Joanne	COORD RES PRGM		BA	1.00	1.00	\$45,994.64	\$47,075.51
Ma, Yi	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,250.00	\$92,825.00
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,010.00	\$161,703.00
Malpeli, Joseph G	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,608.00	\$124,665.00
Mansfield, Nancy M	CO-MGR SYST SERV		BA	1.00	1.00	\$78,000.00	\$80,574.00
Marquardt, Allen R	CO-MGR SYST SERV		BA	1.00	1.00	\$78,000.00	\$80,574.00
Martin, Richard M	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,980.08	\$134,800.08
Martinez, Todd J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$144,545.00
Matthews, Shelley Lynn	HR SPECIALIST		BA	1.00	1.00	\$46,575.00	\$48,158.55
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,170.00	\$166,170.00
McCarley, Jason Scott	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,125.00	\$78,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
McGaughey, Steve Ray	MEDIA COMNC SPEC		BA	1.00	1.00	\$42,000.00	\$43,344.00
Miller, Gregory Allen	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,678.00	\$161,605.00
Montrul, Silvina Andrea	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,874.00	\$82,000.00
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,911.00	\$175,550.00
Morrow, Daniel G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,319.00	\$87,488.00
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	0.09	0.09	\$3,527.79	\$3,623.04
	RES SPEC IN LIFE SCI		BA	0.91	0.91	\$35,669.89	\$36,632.98
	Employee Total for All Jobs...			1.00	1.00	\$39,197.68	\$40,256.02
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,000.00	\$126,150.00
Nahrstedt, Klara	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$131,500.00
Nayfeh, Munir H	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,355.04	\$94,400.04
Nelson, Mark E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,500.00	\$96,863.00
O'Brien, William D	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,000.08	\$132,225.08
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	\$70,120.34	\$72,013.59
Olze, Michael L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,400.00	\$87,150.00
Osborne, Margery	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,701.00	\$72,445.00
Pan, Duohai	MICROSCOPY SPEC		BA	1.00	1.00	\$67,500.00	\$69,322.50
Perry, Michelle	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,317.00	\$118,200.00
Pitt, Leonard B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,000.00	\$112,800.00
Powers, Richard S	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,500.00	\$160,000.00
Preston, Andrew J	RES PRGMR		BA	1.00	1.00	\$42,128.34	\$43,265.81
Rairden, Lori A	HR Coordinator		BA	1.00	1.00	\$59,202.00	\$63,096.46
Rao, Christopher V	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,566.00	\$81,555.00
Ravaoli, Umberto	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,400.00	\$112,100.00
Rhodes, Justin S	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,650.00
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.20	\$250,000.20
Robinson, Scott J	MGR, MICROSCOPY SUITE		BA	1.00	1.00	\$66,781.93	\$68,918.95
Rogers, John A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,450.08	\$144,500.08
Rosengren, Karl S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,759.52	\$106,485.52
Ross, Brian H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$153,612.00
Roth, Dan	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,749.99	\$137,000.00
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,900.00	\$99,225.00
Schatz, Bruce R	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,061.52	\$118,840.52
Schulten, Klaus J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$211,330.16	\$216,400.16
Shannon, Mark A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$131,630.92	\$138,630.92
Sharma, Harish Anandprakash	RES SCI		BA	1.00	1.00	\$60,000.00	\$61,620.00
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$40,000.08	\$40,000.08
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,000.04	\$87,600.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Simons, Daniel J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,732.00	\$98,509.00
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC		BA	0.50	0.50	\$24,423.59	\$25,083.03
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$191,525.00	\$196,313.00
Smith, Michael D	ASSOC DIR, OPER & SYST SERV		BA	1.00	1.00	\$116,527.41	\$120,023.23
Sosnoff, Jacob J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,500.00	\$57,739.00
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$135,000.00
Spencer-Smith, Jesse Benjamin	ASST PROF BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,650.00
Stevenson, Darren Matthew	MGR, VMIL		BA	1.00	1.00	\$45,000.00	\$45,000.00
Stine-Morrow, Elizabeth A L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,103.00	\$96,811.00
Suslick, Kenneth S	PROF BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,125.00	\$177,500.00
Sutton, Brad	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,450.00	\$85,953.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$160,014.16	\$177,515.79
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	\$57,807.22	\$59,368.01
Tettegah, Sharon Y	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,892.00	\$64,071.00
Thakkar, Umesh	SR RES SCI		BA	0.00	0.00	\$0.00	\$0.00
	VST ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,906.06	\$70,467.90
Timp, Gregory L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,500.08	\$139,850.08
Twidale, Michael Bernard	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,906.61	\$84,979.28
Valentin, Richard Norman	WEB DEVL SPEC		BA	1.00	1.00	\$50,000.00	\$51,600.00
Wagoner Johnson, Amy Jaye	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$84,350.00
Wah, Benjamin W	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,570.12	\$166,600.12
Wang, Ning	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,550.00	\$124,600.00
Wang, Ranxiao	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,596.00	\$77,430.00
Wang, Yongmei Michelle	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,792.00	\$73,600.00
Waskan, Jonathan	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,633.04	\$54,633.04
Watkin, Kenneth Lloyd	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,780.89	\$129,235.89
Watson, Duane G	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,650.00
Weber, Daniel Eugene	MGR, VISUAL, MEDIA & IMAGING L		BB	0.49	0.25	\$34,532.20	\$18,094.17
Wee, Emily	DIR ASST		BA	1.00	1.00	\$52,250.00	\$53,974.25
Weiler, Ivan Jeanne	VST SR RES SCIENTIST		BB	0.25	0.25	\$18,648.36	\$19,114.57
Wheeler, Bruce C	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$149,000.04	\$157,940.04
Wheeler, Matthew B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,240.16	\$108,900.16
White, Scott R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,200.08	\$138,200.08
Wiltzius, Pierre	DIR, BECKMAN INST		BA	0.00	0.00	\$39,500.04	\$39,500.04
	DIR, BECKMAN INST		BA	1.00	1.00	\$215,500.08	\$226,500.08
		Employee Total for All Jobs...		1.00	1.00	\$255,000.12	\$266,000.12
Wong, Gerard Chee Lai	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,150.00	\$100,700.00
Wszalek, Tracey Mencio	ASSOC DIR		BA	1.00	1.00	\$87,726.60	\$90,533.85
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,015.08	\$90,407.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Zachary, James F	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,270.00	\$112,770.00
Zimmerman, Steven C	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$182,700.08	\$188,200.08
NA - Chancellor							
664 - Division of Public Safety							
Briggs, Mark Edward	CAMPUS RISK MGR		BA	1.00	1.00	\$70,905.38	\$72,678.01
Fitzpatrick, Krystal L	INTERIM EXEC DIR OF PUB SAFETY		BA	0.00	0.00	\$19,000.00	\$19,000.00
	INTERIM EXEC DIR OF PUB SAFETY		BA	1.00	1.00	\$102,500.00	\$106,150.00
Employee Total for All Jobs...				1.00	1.00	\$121,500.00	\$125,150.00
Mecum, Kipling Pike	Director of Emergency Planning		BA	1.00	1.00	\$104,338.58	\$106,947.04
433 - Equal Opportunity and Access							
Brown, William Joseph	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$70,000.00	\$71,750.00
Cowan, Larine Yvonne	ASST CHANC & DIR, AFFRM ACTION		BA	1.00	1.00	\$115,000.00	\$118,450.00
Martinez, Chad	ASST DIR		BA	1.00	1.00	\$70,000.00	\$71,750.00
Pratt-Clarke, Menah	ASST PROVOST AND ASSOC DIR		BA	1.00	1.00	\$100,000.00	\$105,000.00
Rivera-Rogers, Monique Elise	PROGRAM COORD		BA	1.00	1.00	\$38,500.00	\$42,157.50
212 - Levis Faculty Center							
Daniels, Marsha K	VST PROGRAM MANAGER		BA	1.00	1.00	\$41,000.00	\$42,025.00
700 - Office of the Chancellor							
Adams, William D	ASSOC CHANC		BA	1.00	1.00	\$182,000.00	\$191,200.00
Berry, William E	ASSOC CHANC		BC	0.00	0.00	\$17,220.00	\$18,770.00
	ASSOC CHANC		BC	0.75	0.75	\$84,200.56	\$89,200.56
Employee Total for All Jobs...				1.00	1.00	\$126,200.60	\$133,370.60
Childress, Matthew Clay	RES PRGMR		BA	1.00	1.00	\$50,429.00	\$51,942.00
Damrau, Robert Conrad	COORD, OFC OF THE SENATE		BA	1.00	1.00	\$41,830.00	\$42,457.00
Delia, Jesse G	ASSOC CHANCELLOR		BA	0.00	0.00	\$55,350.00	\$56,765.00
	ASSOC CHANCELLOR		BA	1.00	1.00	\$237,800.00	\$243,885.00
Employee Total for All Jobs...				1.00	1.00	\$293,150.00	\$300,650.00
Gershenfeld, Susan	DIR ORCHARD DOWNS PRGM		BA	0.50	1.00	\$42,500.00	\$86,500.00
Herman, Richard H	Chancellor		BA	1.00	1.00	\$350,000.00	\$350,000.00
Employee Total for All Jobs...				1.00	1.00	\$350,000.00	\$350,000.00
Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	\$69,975.00	\$72,075.00
Holden, Kathleen Ann	VST DIR		BB	0.50	0.50	\$50,000.00	\$51,250.00
Liles, Earl L	RESEARCH PROGRAMMER		BA	1.00	1.00	\$68,000.00	\$70,040.00
Lyons, Stephen J	ASST TO CHANC FOR COMNC		BA	1.00	1.00	\$90,000.00	\$90,000.00
Mischo, Phyllis A	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$84,000.00	\$92,000.00
Oliver, James D	ASSOC CHANC		BA	0.25	0.25	\$46,250.00	\$47,650.00
Employee Total for All Jobs...				1.00	1.00	\$185,000.00	\$190,650.00
Rawles, Margaret O'Donoghue	ASSOCIATE CHANCELLOR		BA	1.00	1.00	\$155,000.00	\$162,000.00
Summers, Janet	VST COMMUNITY OUTR SPEC		BA	0.60	0.60	\$31,200.00	\$31,980.00
Vanwingerden, Scott	MGR OF SYST SERV		BA	1.00	1.00	\$84,500.00	\$89,000.00
Williams, Sharesse L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	\$36,075.00	\$37,160.00
693 - Willard Airport Commercial Op							
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.19	0.19	\$12,433.00	\$12,744.00
Employee Total for All Jobs...				1.00	1.00	\$65,416.00	\$67,714.00
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$39,030.00	\$40,006.00
Employee Total for All Jobs...				1.00	1.00	\$78,521.00	\$81,669.00
Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	\$55,051.00	\$56,427.28
Vlach, Peter Martin	Information Systems Specialist		BA	0.10	0.10	\$5,918.00	\$6,066.00
Employee Total for All Jobs...				1.00	1.00	\$59,180.00	\$60,660.00
Wanzek, Stephen J	Acting Airport Manager		BA	0.00	0.00	\$12,731.00	\$13,049.28
	Acting Airport Manager		BA	1.00	1.00	\$56,689.00	\$58,106.23
Employee Total for All Jobs...				1.00	1.00	\$69,420.00	\$71,155.51
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	DIR, CIERA		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	0.40	0.40	\$83,600.00	\$86,000.00
	PROF	A	AA	0.60	0.60	\$126,900.00	\$130,500.00
Employee Total for All Jobs...				1.00	1.00	\$230,500.00	\$236,500.00
Beck, Paul J	IRWIN JECHA PROF		AA	0.00	0.00	\$22,996.00	\$22,996.00
	PROF	A	AA	1.00	1.00	\$181,004.00	\$185,904.00
Employee Total for All Jobs...				1.00	1.00	\$204,000.00	\$208,900.00
Bol, Jasmijn C.	VST ASST PROF		AA	1.00	1.00	\$165,000.00	\$165,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Brown, Clifton E	ASSOC HEAD		BA	0.00	0.00	\$0.00	\$0.00
	DIR, PROFESSIONAL PRGMS		BC	0.00	0.00	\$12,000.00	\$12,000.00
	H T SCOVILL PROF		AA	0.00	0.00	\$24,000.00	\$24,000.00
	PROF	A	AA	1.00	1.00	\$158,700.00	\$164,500.00
	Employee Total for All Jobs...			1.00	1.00	\$194,700.00	\$200,500.00
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.80	0.80	\$36,930.48	\$38,000.00
	Employee Total for All Jobs...			1.00	1.00	\$46,163.04	\$47,500.00
Chandler, John S	ASSOC PROF	A	AA	1.00	1.00	\$108,500.00	\$112,000.00
	DIR, MAS PRGM		BC	0.00	0.00	\$12,500.00	\$12,500.00
	Employee Total for All Jobs...			1.00	1.00	\$121,000.00	\$124,500.00
Chen, Xiaoling	ASST PROF	P	AA	1.00	1.00	\$162,500.00	\$164,864.00
Curtis, Susan Mertzluft	LECTURER		AA	1.00	1.00	\$92,000.00	\$95,000.00
Doogar, Rajib K	ASST PROF OF ACCY	P	AA	1.00	1.00	\$153,000.00	\$155,290.00
Elliott, W Brooke	ASST PROF	P	AA	1.00	1.00	\$158,000.00	\$165,518.00
Farrell, Anne M	ASST PROF	P	AA	1.00	1.00	\$151,100.00	\$156,682.00
Feller, Anita Louise	LECTURER		AA	1.00	1.00	\$89,000.00	\$91,300.00
Finnegan, Thomas	DIR OF UNDERGRAD PRGM		BC	0.00	0.00	\$12,000.00	\$12,000.00
	LECTURER		AA	1.00	1.00	\$93,000.00	\$95,100.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$107,100.00
Gong, Jianxin	ASST PROF	P	AA	1.00	1.00	\$153,000.00	\$155,291.00
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	\$47,250.00	\$48,600.00
Jackson, Kevin	ASST PROF	P	AA	1.00	1.00	\$151,100.00	\$157,090.00
Koga, Kentaro	ASST PROF	P	AA	1.00	1.00	\$147,500.00	\$148,500.00
Krische, Susan D	ASST PROF	P	AA	1.00	1.00	\$163,000.00	\$167,591.00
	FV ROEDGER FACULTY FELLOWSHIP		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$170,500.00	\$175,091.00
Krolick, Debra Lauren	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$171,500.00
Lauder, Norma J	ACAD PROGRAM DIRECTOR-MS TAX		BA	0.80	0.80	\$143,500.00	\$147,000.00
LeVold, John B	ASSISTANT DIRECTOR, CHICAGO		BA	1.00	1.00	\$62,200.00	\$63,700.00
Li, Siyi	ASST PROF	P	AA	1.00	1.00	\$151,100.00	\$152,182.00
Li, Yue	ASST PROF	P	AA	1.00	1.00	\$162,500.00	\$164,864.00
McHugh, Marion E	VST ASST PROF		AA	1.00	1.00	\$108,500.00	\$108,500.00
Molloy, James Edward	ASSESSMENT SPECIALIST		BA	1.00	1.00	\$53,616.00	\$54,834.00
Molloy, Karen Hreha	ASSOC PROF	A	AA	1.00	1.00	\$109,000.00	\$112,000.00
	DIR, MSA PRGM		BC	0.00	0.00	\$10,000.08	\$11,000.08
	Employee Total for All Jobs...			1.00	1.00	\$119,000.08	\$123,000.08
Mosebach, Janet E	VST ASST PROF		AA	1.00	1.00	\$100,000.00	\$102,500.00
Mosebach, Michael	VST ASST PROF		AA	1.00	1.00	\$110,000.00	\$112,500.00
Mulhall, Freda M	PRGM ADMN		BA	0.55	0.55	\$31,000.00	\$31,500.00
Narayanamoorthy, Ganapathi S	ASST PROF	P	AA	1.00	1.00	\$162,500.00	\$164,864.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	\$95,700.00	\$98,000.00
Ohlsson, Melinda Aileen	ASST DIR, MSA PRGM		BA	1.00	1.00	\$42,750.00	\$44,000.00
Peecher, Mark Everett	DELOITTE & TOUCHE FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PHD PROGRAM DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$179,600.00	\$186,500.00
	Employee Total for All Jobs...			1.00	1.00	\$197,100.00	\$204,000.00
Pike, Joel E	ASST PROF	P	AA	1.00	1.00	\$151,100.00	\$154,090.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	\$101,000.00	\$103,400.00
Schwartz, Rachel	ASSOC PROF	Q	AA	1.00	1.00	\$166,000.00	\$169,000.00
Seibold, Jean M	RSRC & POLICY ANLYS		BA	1.00	1.00	\$69,000.00	\$72,500.00
Shapland, Julia Phillips	LECTURER		AB	0.15	0.15	\$7,600.01	\$7,820.01
Shin, Jae Yong	ASST PROF	P	AA	1.00	1.00	\$162,500.00	\$164,864.00
Silhan, Peter A	ASSOC PROF	A	AA	1.00	1.00	\$77,000.00	\$78,000.00
Slutsky, Joanne M	LECTURER		AA	1.00	1.00	\$53,100.00	\$54,700.00
Smith, Steven	ASST PROF	P	AA	1.00	1.00	\$158,000.00	\$163,636.00
Solomon, Ira	HEAD		BA	0.00	0.00	\$2,500.08	\$2,500.08
	PROF	A	AA	1.00	1.00	\$253,500.00	\$261,500.00
	Employee Total for All Jobs...			1.00	1.00	\$281,000.16	\$289,000.16
Sougiannis, Theodore	KPMG DISTINGUISHED PROF		AA	0.00	0.00	\$20,000.04	\$20,000.04
	PROF	A	AA	1.00	1.00	\$176,999.96	\$183,500.00
	Employee Total for All Jobs...			1.00	1.00	\$197,000.00	\$203,500.04
Sternburg, Thomas	ASSOCIATE DIR-MAS PROGRAM/TAX		BC	0.00	0.00	\$5,000.00	\$5,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Sternburg, Thomas	LECTURER		AA	1.00	1.00	\$86,000.00	\$88,700.00
Employee Total for All Jobs...				1.00	1.00	\$91,000.00	\$93,700.00
Thomas, Susan Mary	ACADEMIC ADVISOR		BA	1.00	1.00	\$43,300.00	\$45,000.00
Turner, Cynthia W	ASST DIR UNDERGRAD PRGM		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$110,000.00	\$112,800.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$112,800.00
Venugopalan, Raghunathan	ASST PROF	P	AA	1.00	1.00	\$170,000.00	\$170,000.00
Wright, William F	VST ASST PROF		AA	1.00	1.00	\$123,000.00	\$126,000.00
Wu, Martin G	ASSOC PROF	A	AA	1.00	1.00	\$158,000.00	\$170,181.00
Zhou, Hailan	ASST PROF	P	AA	1.00	1.00	\$162,500.00	\$164,864.00
446 - Bureau Economic & Business Res							
Frye, Lilabeth Norton	PROJECT COORDINATOR		BA	0.51	0.51	\$27,500.00	\$28,150.00
Johnson, Lynnea Sue	ASSOC DIR, CIBER		BA	1.00	1.00	\$55,000.00	\$56,250.00
Oldham, Greg R	PROF		AA	0.75	0.75	\$146,246.00	\$150,750.00
Employee Total for All Jobs...				1.00	1.00	\$220,999.52	\$227,000.27
902 - Business Administration							
Agarwal-Tronetti, Rajshree	DIR-INN & TECH MGMT INITIATIVE		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$149,000.00	\$170,000.00
Employee Total for All Jobs...				1.00	1.00	\$179,000.00	\$200,000.00
Aguilera Vaques, Ruth	ASSOC PROF	A	AA	0.70	0.70	\$99,400.00	\$102,879.00
Employee Total for All Jobs...				1.00	1.00	\$142,000.00	\$146,970.00
Alexandre, Maria T	LECTURER		AA	1.00	1.00	\$79,000.00	\$81,450.00
Anand, Gopesh Jankinath	ASST PROF	P	AA	1.00	1.00	\$107,000.00	\$111,600.00
Bercovitz, Janet E L	ASST PROF	P	AA	1.00	1.00	\$120,500.00	\$125,700.00
Employee Total for All Jobs...				1.00	1.00	\$120,500.00	\$125,700.00
Blair, Charles E	PROF	A	AA	1.00	1.00	\$96,500.00	\$97,500.00
Brown, Dede Kern	ASST DIR, INATL CAREER SERVS		BA	0.20	0.20	\$9,232.56	\$9,500.00
Employee Total for All Jobs...				1.00	1.00	\$46,163.04	\$47,500.00
Bucheli, Marcelo	ASST PROF	P	AA	0.75	0.75	\$60,187.50	\$61,487.50
Employee Total for All Jobs...				1.00	1.00	\$80,091.50	\$81,824.50
Caza, Arran James	ASST PROF		AA	1.00	1.00	\$115,000.00	\$115,000.00
Caza, Brianna Barker	ASST PROF	P	AA	1.00	1.00	\$115,000.00	\$115,000.00
Chaplin, Lan Nguyen	ASST PROF	P	AA	1.00	1.00	\$113,000.00	\$125,000.00
Cheng, Joseph L	PROF	A	AA	1.00	1.00	\$135,000.00	\$137,700.00
Chhajer, Dilip	DIR, MSBA-INTL PRGM		BC	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.08	\$154,000.08
Cohen, Susan I	ASSOC PROF	A	AA	1.00	1.00	\$90,600.00	\$95,000.00
Debrock, Lawrence M	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,500.00	\$149,500.00
Engelbrecht-Wiggans, Richard	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$136,500.00	\$142,000.00
Employee Total for All Jobs...				1.00	1.00	\$146,500.00	\$152,000.00
Gebauer, Judith	ASST PROF	P	AA	1.00	1.00	\$101,000.00	\$103,500.00
Ghosh, Avijit	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$330,000.12	\$339,000.12
Hoetker, Glenn	ASSOC PROF	A	AA	1.00	1.00	\$117,000.00	\$130,000.00
Employee Total for All Jobs...				1.00	1.00	\$117,000.00	\$130,000.00
Hong, Ying-Yi	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,593.04	\$106,685.00
Kindt, John W	PROF	A	AA	1.00	1.00	\$101,000.00	\$102,000.00
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	\$122,400.00	\$132,000.00
Lansing, Paul	PROF	A	AA	1.00	1.00	\$102,000.00	\$104,000.00
Leblebici, Huseyin	PROF	A	AA	1.00	1.00	\$166,000.00	\$172,000.00
Liu, Yunchuan	ASST PROF	P	AA	1.00	1.00	\$113,000.00	\$117,700.00
Love, E Geoffrey	LECTURER		AA	1.00	1.00	\$86,000.00	\$90,000.00
Luo, Xiaowei	ASST PROF	P	AA	1.00	1.00	\$103,000.00	\$107,100.00
Employee Total for All Jobs...				1.00	1.00	\$103,000.00	\$107,100.00
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	\$131,000.00	\$142,000.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$142,000.00
Mallik, Suman	ASST PROF	T	AA	1.00	1.00	\$101,500.00	\$103,800.00
Mazzocco, Michael A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,124.00	\$127,895.00
Michael, Steven C	ASSOC PROF	A	AA	1.00	1.00	\$115,300.00	\$123,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Miller, Douglas J	ASST PROF	P	AA	1.00	1.00	\$120,000.00	\$124,900.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$124,900.00
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$55,000.00	\$55,465.00
Monahan, George E	PROF	A	AA	1.00	1.00	\$133,000.00	\$137,500.00
Monroe, Julie Kathryn	ASST DIR - ADMINISTRATION		BA	1.00	1.00	\$63,200.08	\$67,000.00
Morris, Andrew Pettit	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.00	\$200,265.00
Nicholas, Lorena K	ASSISTANT DIRECTOR -- MSBA		BA	1.00	1.00	\$68,200.00	\$69,900.00
Northcraft, Gregory B	PROF	A	AA	0.75	0.75	\$122,438.00	\$126,111.00
Employee Total for All Jobs...				1.00	1.00	\$172,382.08	\$177,253.40
Oldham, Greg R	PROF	A	AA	0.13	0.13	\$24,428.44	\$25,195.44
Employee Total for All Jobs...				1.00	1.00	\$220,999.52	\$227,000.27
Otnes, Cornelia C	PROF	A	AA	1.00	1.00	\$135,000.00	\$148,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$158,000.00
Palekar, Udatta S	ASSOC PROF	A	AA	1.00	1.00	\$120,000.00	\$128,000.00
Petrucci, Nicholas C	ASSOC PROF	A	AA	1.00	1.00	\$111,500.00	\$122,500.00
Pratt, Michael G	PROF	A	AA	1.00	1.00	\$147,000.00	\$160,000.00
Preis, Michael W	VST ASST PROF		AA	1.00	1.00	\$95,500.00	\$97,500.00
Qualls, William J	PROF	A	AA	1.00	1.00	\$144,000.00	\$147,400.00
Ritz, Zvi	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,500.00	\$112,000.00
Roszkowski, Mark E	PROF	A	AA	1.00	1.00	\$107,000.00	\$109,500.00
Seth, Anju	PROF	Q	AA	1.00	1.00	\$160,000.00	\$161,500.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	\$147,000.00	\$157,000.00
Employee Total for All Jobs...				1.00	1.00	\$153,000.00	\$163,000.00
Siemens, Enno	ASST PROF	P	AA	1.00	1.00	\$108,000.00	\$113,600.00
Subramanyam, Ramanath	ASST PROF	N	AA	1.00	1.00	\$106,200.00	\$109,600.00
Sullivan, Ursula Y	ASST PROF	P	AA	1.00	1.00	\$115,500.00	\$116,500.00
Viswanathan, Madhubalan	ASSOC PROF	A	AA	1.00	1.00	\$128,000.00	\$140,000.00
Westgren, Randall E	INTERIM HEAD		BC	0.00	0.00	\$25,000.00	\$25,000.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,650.04	\$136,366.04
White, B Joseph	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
White, Tiffany Barnett	ASST PROF	P	AA	1.00	1.00	\$123,500.00	\$127,500.00
Xia, Mu	ASST PROF	P	AA	1.00	1.00	\$103,500.00	\$107,400.00
Yuan, Hong	ASST PROF	P	AA	1.00	1.00	\$112,000.00	\$113,700.00
979 - Business Career Services							
Fruehling, Amy L	SR ASSOC DIR BUS CAREER SERV		BA	1.00	1.00	\$66,000.00	\$68,000.00
Meerdink, Lois A	ASST DEAN, BUS CAREER SERV		BA	1.00	1.00	\$110,000.00	\$115,000.00
Nichols, Marjorie Elizabeth	ASSOC DIR -- BUS CAREER SRVCS		BA	1.00	1.00	\$52,000.00	\$53,300.00
Nuese, Matthew D	ASSOCIATE DIRECTOR -- BCS		BA	1.00	1.00	\$50,000.00	\$51,500.00
Steiner, Pnina Gottlieb	SENIOR DIRECTOR BUS CAR SRVCS		BA	1.00	1.00	\$95,000.00	\$97,000.00
Surles, Kimberly Lynne	ASSISTANT DIRECTOR-RECRUITING		BA	1.00	1.00	\$45,000.00	\$45,500.00
952 - College of Business							
Agarwal-Tronetti, Rajshree	JOHN GEORGES CHAIR-TECH MGMT		AA	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$179,000.00	\$200,000.00
Alex, Nicole	EVENT COORDINATOR		BA	0.55	0.55	\$23,500.00	\$23,500.00
Arvan, Lanny	CIO/ASSOC DEAN		BA	1.00	1.00	\$157,000.00	\$161,000.00
Employee Total for All Jobs...				1.00	1.00	\$157,000.00	\$161,000.00
Bennett, Stacy M	ASST DIR UNDERGRAD ADMSS		BA	0.50	0.50	\$22,000.00	\$22,000.00
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$176,247.12	\$181,127.04
Besson, Paula Marie	ASSOC DIR - ALUMNI AFFAIRS		BA	1.00	1.00	\$51,200.04	\$52,500.00
Carroll, Sandra	DIR-ASSESSMENT & SPEC PROJECTS		BA	1.00	1.00	\$88,000.00	\$89,000.00
Chan, Louis Kuo Chi	HOEFT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$209,200.00
Clarke, John F	ASSISTANT DEAN		BA	1.00	1.00	\$146,000.04	\$151,000.00
D'Urso, Teresa K	ASSOC DIR, REG & ADVISING		BA	1.00	1.00	\$52,000.00	\$53,170.00
Debrock, Lawrence M	ASSOC DEAN FOR ACAD AFF		BC	0.00	0.00	\$7,500.00	\$7,500.00
	ASSOC DEAN FOR ACAD AFF		BC	1.00	1.00	\$124,000.00	\$142,000.00
Employee Total for All Jobs...				1.00	1.00	\$131,500.00	\$149,500.00
Duchene, Jo W	EXEC ASST DEAN		BA	1.00	1.00	\$83,750.00	\$85,000.00
Elliott, Arlene Susan	DIR-BUDGET & RESOURCE PLANNING		BA	1.00	1.00	\$87,000.00	\$87,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Flanagin, Timothy A	ACADEMIC ADVISOR		BA	1.00	1.00	\$44,500.00	\$45,480.00
Frank, Sandra K	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$140,000.00	\$146,000.00
Freeman, George V	DIR OF FACILITIES & RSRC PLNG		BA	1.00	1.00	\$91,700.00	\$93,950.00
Ghosh, Avijit	DEAN		BA	0.00	0.00	\$10,000.08	\$10,000.08
	DEAN		BA	1.00	1.00	\$320,000.04	\$329,000.04
Employee Total for All Jobs...				1.00	1.00	\$330,000.12	\$339,000.12
Gozdziak, Christine M	DIR, CBA STUDY ABROAD		BA	1.00	1.00	\$69,000.00	\$70,550.00
Headtke, Jeffrey Alan	ACAD ADVR		BA	1.00	1.00	\$42,500.00	\$43,450.00
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	\$88,000.00	\$91,000.00
Hollis, Laura L	ASSOC DIRECTOR - ACADEMY		BA	0.50	0.50	\$48,500.04	\$49,713.00
Little, Phyllis Elaine	ASST DIR OF RECORDS		BA	1.00	1.00	\$42,750.00	\$43,700.00
Magelli, Paul J	SR DIRECTOR--ACAD ENTR LEAD		BB	0.50	0.50	\$87,500.00	\$87,500.00
Mahoney, Joseph T	IBE DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$142,000.00
McCabe, Tracy G	ASST DEAN-EXT & ALUMNI AFFAIRS		BA	1.00	1.00	\$127,200.00	\$131,500.00
Mendes, Anthony M	EXEC DIR-ACAD ENTR		BA	1.00	1.00	\$176,000.00	\$180,500.00
Moore, Sandra P	ASST TO THE DIRECTOR		BA	1.00	1.00	\$41,088.00	\$41,900.00
Mullins, Victor	ASSOC DEAN-UNDERGRAD ST AFF		BA	1.00	1.00	\$129,500.00	\$147,000.00
Niland, Collette M	ASST DEAN-REGISTRATION & ADV		BA	1.00	1.00	\$84,000.00	\$88,000.00
Northcraft, Gregory B	HARRY GRAY PROF		AA	0.00	0.00	\$10,000.08	\$10,000.08
Employee Total for All Jobs...				1.00	1.00	\$172,382.08	\$177,253.40
O'Connell, Daniel W	DIRECTOR, GOLDER CENTER		BA	0.74	0.74	\$153,500.00	\$155,000.00
Oldham, Greg R	ASSOC DEAN OF FACULTY		BC	0.00	0.00	\$11,000.00	\$11,000.00
	C C SPIVEY DIST PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,999.52	\$227,000.27
Otnes, Cornelia C	IBE PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$158,000.00
Porter, Mary J	EX ASST DEAN-COL REL/SPEC EVTS		BA	1.00	1.00	\$88,250.00	\$90,750.00
Rybka, Kathryn Marie	LECTURER		AA	1.00	1.00	\$75,850.00	\$77,850.00
Sanchez, Alejandra	COORDINATOR, GRAD ADMISSIONS		BA	1.00	1.00	\$41,500.00	\$44,000.00
Shavitt, Sharon	IBE DIST PROF		AA	0.00	0.00	\$6,000.00	\$6,000.00
Employee Total for All Jobs...				1.00	1.00	\$153,000.00	\$163,000.00
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	\$40,000.08	\$40,000.08
Employee Total for All Jobs...				0.00	0.00	\$40,000.08	\$40,000.08
Solomon, Ira	ROBERT C EVANS ENDOWED CHAIR		AA	0.00	0.00	\$25,000.08	\$25,000.08
Employee Total for All Jobs...				1.00	1.00	\$281,000.16	\$289,000.16
Sugden, Kimberly J	COORDINATOR-MARKETING & COMM		BA	1.00	1.00	\$45,000.00	\$46,500.00
Sweet, Todd M	VST WEB COORD		BA	1.00	1.00	\$41,000.00	\$42,675.00
Tewksbury, Eleanor	ASSOC DIR--TECH & MGMT PROGRAM		BA	1.00	1.00	\$69,707.00	\$72,500.00
Watkins, Ronald S	ASSOC DIR OF IBC		BA	1.00	1.00	\$95,000.00	\$96,000.00
Weisbach, Amy Birnbaum	PROGRAM COORD-BUS UNDERGRAD		BA	0.75	0.75	\$30,000.00	\$30,675.00
Weisbach, Michael S	PROF		AA	0.20	0.20	\$44,919.96	\$60,000.00
	STANLEY C & JOAN J GOLDER CHR		AA	0.00	0.00	\$20,000.04	\$20,000.04
Employee Total for All Jobs...				1.00	1.00	\$244,600.00	\$320,000.04
White, B Joseph	TOWEY PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
White, Jewell	ASST DEAN		BA	1.00	1.00	\$88,000.00	\$91,000.00
Yannelis, Nicholas	COM DIST ALUMNI PROF		AA	0.00	0.00	\$4,000.08	\$4,000.08
Employee Total for All Jobs...				1.00	1.00	\$177,535.08	\$182,481.08
330 - Development and Alumni Affairs							
Durst, Timothy P	DIRECTOR--BUSINESS DEVELOPMENT		BA	1.00	1.00	\$90,000.00	\$95,000.00
Hopkey Barnard, Angela Ranae	ASSOC DIR--BUSINESS DEVELOPMNT		BA	1.00	1.00	\$71,500.00	\$76,000.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$57,743.00	\$63,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,486.60	\$126,000.00
Pfeiffer, Julie Kay	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$85,000.00	\$87,500.00
Sinow, Renee M	ASST DIR OF DEV -- BUSINESS		BA	1.00	1.00	\$41,800.00	\$45,800.00
938 - Executive MBA Program							
Koengeter, Lisa J	ASST DIRECTOR-CHICAGO PROGRAMS		BA	1.00	1.00	\$65,000.00	\$68,000.00
Krolick, Debra Lauren	DIR OF EXECUTIVE MBA		BA	1.00	1.00	\$170,000.00	\$171,500.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$171,500.00
White, Jane G	ASSOC DIR, EMBA PROG		BA	1.00	1.00	\$67,000.00	\$69,500.00
260 - Finance							
Almeida, Heitor	ASSOC PROF	A	AA	1.00	1.00	\$205,000.00	\$205,000.00
Becker, Bo	ASST PROF	P	AA	1.00	1.00	\$157,125.00	\$170,150.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$132,000.00
Bernhardt, Daniel Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$176,247.12
Brown, Jeffrey R	PROF	A	AA	1.00	1.00	\$173,150.00	\$225,000.00
	WILLM G KARNES PROF-MERG & ACQ		AA	0.00	0.00	\$20,000.00	\$20,000.00
				Employee Total for All Jobs...	1.00	1.00	\$193,150.00
Campbell, Shelley Ann	ASSISTANT DIRECTOR-FIN ADMIN		BA	1.00	1.00	\$69,000.00	\$69,000.00
Campello, Murillo	ASSOC PROF	A	AA	1.00	1.00	\$178,200.00	\$197,500.00
Chan, Louis Kuo Chi	PROF	A	AA	1.00	1.00	\$182,500.00	\$201,700.00
				Employee Total for All Jobs...	1.00	1.00	\$190,000.00
Clark, Karen Lynn	ASSOCIATE DIR-ACAD ACTIVITIES		BA	1.00	1.00	\$51,300.00	\$52,460.00
Cooperider, Kari Ann	ASST TO THE DEPT CHAIR		BA	0.90	0.90	\$40,106.25	\$41,000.00
Currid, Tamara V	ASST DIRECTOR - MS FINANCE		BA	1.00	1.00	\$41,000.00	\$41,000.00
D'Arcy, Stephen Paul	PROF	A	AA	1.00	1.00	\$128,000.00	\$146,000.00
Deuskar, Prachi Ajay	ASST PROF	P	AA	1.00	1.00	\$162,000.00	\$162,000.00
Dyer, Michael A	ACAD ADVR		BC	0.50	0.50	\$35,150.00	\$35,900.00
	ASST PROF		AA	0.50	0.50	\$35,150.00	\$35,900.00
				Employee Total for All Jobs...	1.00	1.00	\$70,300.00
Finnerty, Joseph E	PROF	A	AA	1.00	1.00	\$132,000.00	\$134,900.00
France, Virginia Grace	ACAD ADVR		BC	0.50	0.50	\$43,562.50	\$44,600.00
	ASST PROF		AA	0.50	0.50	\$43,562.50	\$44,600.00
				Employee Total for All Jobs...	1.00	1.00	\$87,125.00
Ikenberry, David L	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	CHAIR		BC	0.50	0.50	\$93,700.00	\$100,500.00
	PROF	A	AA	0.50	0.50	\$93,700.00	\$100,500.00
				Employee Total for All Jobs...	1.00	1.00	\$194,900.00
Johnson, Timothy C	ASSOC PROF	A	AA	1.00	1.00	\$192,000.00	\$197,500.00
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF		AA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$178,000.00	\$197,650.00
				Employee Total for All Jobs...	1.00	1.00	\$190,000.00
Kannan, Srinivasan	CLIN PROF		AA	1.00	1.00	\$113,900.00	\$116,450.00
Lins, David A	PROF	A	AA	0.70	0.70	\$90,000.00	\$92,250.00
Oltheten, Elisabeth	ACAD ADVR		BC	0.50	0.50	\$37,700.00	\$38,550.00
	ASST PROF		AA	0.50	0.50	\$37,700.00	\$38,550.00
				Employee Total for All Jobs...	1.00	1.00	\$75,400.00
Pearson, Neil D	DIR OF PHD PROGRAM		BC	0.00	0.00	\$19,500.00	\$19,500.00
	PROF	A	AA	1.00	1.00	\$210,500.00	\$220,500.00
				Employee Total for All Jobs...	1.00	1.00	\$230,000.00
Pennacchi, George G	PROF	A	AA	1.00	1.00	\$173,000.00	\$201,900.00
Pinteris, George	DIR ACAD ADVISING-MSF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	LECTURER		AA	1.00	1.00	\$93,000.00	\$95,600.00
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00
Pollet, Joshua M	ASST PROF	P	AA	1.00	1.00	\$160,200.00	\$173,250.00
Poteshman, Allen Mark	ASSOC PROF	A	AA	1.00	1.00	\$173,150.00	\$177,479.00
Sinow, David M	CLIN PROF		AA	1.00	1.00	\$85,800.00	\$93,100.00
	Dir Ofc Rsk Mgt & Ins Res		BA	0.00	0.00	\$10,000.00	\$10,000.00
				Employee Total for All Jobs...	1.00	1.00	\$95,800.00
Starks, Khalilah Siri	ASST DIR-CORP REL EMPLOY SERVSC		BA	1.00	1.00	\$60,000.00	\$60,325.00
Wang, Zhi Jay	ASST PROF	P	AA	1.00	1.00	\$154,500.00	\$155,025.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	\$69,300.00	\$71,000.00
Weisbach, Michael S	PROF	A	AA	0.80	0.80	\$179,680.00	\$240,000.00
				Employee Total for All Jobs...	1.00	1.00	\$244,600.00
Weisbenner, Scott J	ASSOC PROF	A	AA	1.00	1.00	\$162,350.00	\$197,500.00
White, Joshua	ASST PROF	P	AA	1.00	1.00	\$152,450.00	\$152,450.00
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	\$70,300.00	\$71,900.00
230 - MBA Program Administration							
Culver, Annetta	SR DIRECTOR, MBA CAREER SRVCS		BA	1.00	1.00	\$90,000.00	\$92,100.00
Hainline, Courtney Joan	VISIT ASST DIR-STUDENT SERVICE		BA	1.00	1.00	\$39,000.00	\$39,975.00
Kim, Charles Kyungsoo	VST ASST DIR-MBA CAREER SERV		BA	1.00	1.00	\$41,000.00	\$42,025.00
Loschen, Tracy	VST ASST DIR		BC	0.50	0.50	\$8,935.80	\$17,425.00
McElvain, Mary Catherine	VST ASST DIR MBA STDNT SRVCS		BA	1.00	1.00	\$41,000.00	\$42,025.00
Miller, Mary J	ASSOC DEAN, MBA PRGM		BA	1.00	1.00	\$168,000.00	\$172,000.00
Moreland, Benjamin J	ASST DIR--MBA ADMISSIONS		BA	1.00	1.00	\$42,000.00	\$43,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
230 - MBA Program Administration							
Sweet, Julia A	ASSOC DIR-MBA CAREER SERV		BA	1.00	1.00	\$51,250.00	\$52,450.00
Tolbert, Deborah Ann	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$41,000.00
Wilson, Jaquilin Jean	DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$73,000.00	\$75,000.00
847 - Ofc for Information Management							
Ashwini, Krishnamurthy	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,000.00
Breen, Daniel Joseph	MANAGER-BUS INFO TECHNOLOGIES		BA	1.00	1.00	\$60,000.00	\$61,000.00
Casteel, Scott	RES PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Hadi, Nursalim	ASSISTANT DIRECTOR-INFO TECH		BA	1.00	1.00	\$82,000.00	\$83,000.00
Hennessey, Meagan	MANAGER, BUSINESS WEB SERVICES		BA	1.00	1.00	\$57,000.00	\$58,000.00
Hess, Stephen W	ASST DIRECTOR-INFO TECHNOLOGY		BA	1.00	1.00	\$82,000.00	\$84,000.00
Mahaffey, David R	RES PRGMR		BA	1.00	1.00	\$42,700.00	\$44,100.00
Moore-Reynen, Jill R	MGR OF SYST SERV		BA	1.00	1.00	\$57,550.00	\$60,100.00
Novianto, Aria Prima	NETWORK ANALYST -- OIM		BA	1.00	1.00	\$55,000.00	\$56,200.00
Ritz, Zvi	DIR, OFC FOR INFO MGMT		BC	1.00	1.00	\$109,500.00	\$112,000.00
Employee Total for All Jobs...				1.00	1.00	\$109,500.00	\$112,000.00
Saiyed, Arshad	NETWORK ANLYS		BA	1.00	1.00	\$50,000.00	\$52,800.00
Scagnoli, Norma Ines	VST COMP-ASST INSTR SPEC		BA	1.00	1.00	\$65,000.00	\$66,625.00
KT - College of Communications							
408 - Advertising							
Berry, William E	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.25	0.25	\$24,780.04	\$25,400.04
Employee Total for All Jobs...				1.00	1.00	\$126,200.60	\$133,370.60
Chambers, Jason Paul	ASST PROF	P	AA	1.00	1.00	\$70,258.08	\$72,258.08
Christians, Clifford	CHARLES H SANDAGE PROF IN ADVE		AA	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$107,552.12	\$112,330.12
Cole, Cheryl L	PROF	A	AA	0.51	0.51	\$45,000.00	\$55,900.00
				1.00	1.00	\$87,267.04	\$102,724.04
Employee Total for All Jobs...				1.00	1.00	\$69,000.00	\$70,865.00
Giardina, Michael D	VST ASST PROF		AA	1.00	1.00	\$69,000.00	\$70,865.00
Glennon, Ivy	DIR OF ADVISING		BC	0.50	0.50	\$33,999.44	\$37,268.44
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,171.88	\$74,709.88
Hall, Steven Ray	DIR, CAREER SERV		BC	0.50	0.50	\$35,000.00	\$35,945.00
	LECTURER		AA	0.50	0.50	\$35,000.00	\$35,945.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,890.00
Helle, Steven J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,652.00	\$111,845.00
Mincyte, Diana	VST ASST PROF		AA	1.00	1.00	\$48,000.00	\$50,040.00
Nelson, Michelle Renee	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$83,310.00
Oswald, Laura	ASSOC PROF	Q	AA	1.00	1.00	\$72,500.00	\$74,455.00
Otnes, Cornelia C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$158,000.00
Sheldon, Peter S	LECTURER		AA	1.00	1.00	\$70,000.00	\$71,890.00
Slater, Janet S	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF		AA	1.00	1.00	\$110,000.00	\$110,000.00
Employee Total for All Jobs...				1.00	1.00	\$122,000.00	\$122,000.00
Stevens, Gillian A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,830.00	\$94,218.00
Swicegood, C Gray	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,093.62	\$77,844.00
Vargas, Patrick T	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,280.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$82,280.00
647 - Broadcasting Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	\$21,958.32	\$22,507.28
Barrineau, Mary B	CREATIVE SPEC		BA	1.00	1.00	\$38,081.52	\$39,033.56
Beard, Danda Tish	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$47,854.24	\$49,050.60
Chambers, Donald Steven	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,496.90	\$44,584.32
Delaney, Molly	COORD EDUCAT OUTREACH		BA	1.00	1.00	\$38,000.00	\$38,950.00
Dobrovolsky, Catherine G	MKTG DIR		BA	1.00	1.00	\$51,374.68	\$52,659.05
Kranich, Kimberlie Ann	MKTG SPEC, PROMOTION COORD		BA	1.00	1.00	\$38,081.62	\$42,000.00
Miller, Heather	DEVLP ASSOC		BA	1.00	1.00	\$37,281.20	\$38,213.23
Reilly, Maeve J	MEDIA/COMNC SPEC		BA	0.75	0.75	\$29,648.66	\$30,389.88
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,570.63	\$51,834.90
Schulte, Rita Marie	MEMBERSHIP DIR		BA	1.00	1.00	\$54,905.13	\$56,277.76
Smith, Charles A	ASST DIR OF DEVL		BA	1.00	1.00	\$43,922.12	\$45,020.17

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
647 - Broadcasting Development							
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	\$49,701.82	\$50,944.37
417 - Broadcasting General Admin							
Brighton, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	\$45,000.00	\$50,000.00
Caldwell, Carleton J	STATION MGR		BA	1.00	1.00	\$86,691.50	\$88,858.79
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	\$69,679.50	\$71,421.49
Geiken, Deane L	CREATIVE SPEC		BA	1.00	1.00	\$29,561.00	\$32,500.03
Hall, Kelly K	RSRC & POLICY ANALYS		BA	1.00	1.00	\$52,014.76	\$57,500.00
Leonard, Mark	DIR OF BRDCAST&GEN MGR WILL		BA	1.00	1.00	\$120,000.00	\$123,000.00
Mirzai, Farzad	CMPUT SUPPORT SPEC		BA	1.00	1.00	\$44,071.34	\$44,071.34
O'Dear, Laurisa M	NETWORK ANALYS		BA	1.00	1.00	\$46,235.07	\$47,390.95
Pearce, Jay Harold	Radio Station Manager		BA	1.00	1.00	\$68,626.00	\$70,341.65
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	0.50	0.50	\$21,537.49	\$22,075.93
Employee Total for All Jobs...				1.00	1.00	\$43,089.20	\$44,166.43
934 - Communications Administration							
Aidman, Amy J	ASSOC DEAN		BA	1.00	1.00	\$79,200.00	\$81,941.00
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,200.00	\$81,941.00
Britt, Mary Susan	ASST DIR OF DEVL P		BA	1.00	1.00	\$47,000.00	\$50,000.00
				1.00	1.00	\$65,000.00	\$68,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$68,000.00
Denzin, Norman K	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08
				1.00	1.00	\$119,916.08	\$123,039.08
Employee Total for All Jobs...				1.00	1.00	\$119,916.08	\$123,039.08
Follis, Jennifer E	ASST DEAN		BA	0.00	0.00	\$7,000.00	\$7,000.00
				1.00	1.00	\$65,010.04	\$72,233.04
Employee Total for All Jobs...				1.00	1.00	\$65,010.04	\$72,233.04
Galer-Unti, Thomas C	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	\$103,000.08	\$106,605.08
Harris, Adrienne	Asst Dir of Student Services		BA	1.00	1.00	\$46,575.00	\$50,075.00
Leach, Melvin B	ADVISOR		BA	1.00	1.00	\$36,000.00	\$38,000.00
McKenna, Susan Lynn	DIR OF PUBLICATIONS		BA	1.00	1.00	\$60,000.00	\$63,000.00
Meyer, Eric K	ASST DEAN		BA	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$82,908.08	\$85,185.08
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08
				1.00	1.00	\$100,935.16	\$124,935.16
Employee Total for All Jobs...				1.00	1.00	\$100,935.16	\$124,935.16
Pence, Glenn	DATA & RECORDS ADMINISTRATOR		BA	1.00	1.00	\$68,000.00	\$68,000.00
Savage, Teresa D	ASSOC DEAN		BA	1.00	1.00	\$78,750.00	\$80,719.00
				1.00	1.00	\$78,750.00	\$80,719.00
Employee Total for All Jobs...				1.00	1.00	\$78,750.00	\$80,719.00
Tucker, Megan	Advisor		BA	1.00	1.00	\$35,000.00	\$38,000.00
Yates, Ronald E	DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
	DEAN		BA	1.00	1.00	\$186,215.00	\$192,715.00
Employee Total for All Jobs...				1.00	1.00	\$196,215.00	\$202,715.00
238 - Inst of Communications Rsch							
Berry, William E	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$126,200.60	\$133,370.60
Employee Total for All Jobs...				1.00	1.00	\$126,200.60	\$133,370.60
Brewer, William F	RES PROF		A AA	0.50	0.50	\$42,939.04	\$43,154.04
				1.00	1.00	\$86,882.04	\$87,313.04
Employee Total for All Jobs...				1.00	1.00	\$86,882.04	\$87,313.04
Christians, Clifford	RES PROF		A AA	1.00	1.00	\$95,552.12	\$100,330.12
				1.00	1.00	\$107,552.12	\$112,330.12
Employee Total for All Jobs...				1.00	1.00	\$107,552.12	\$112,330.12
Delia, Jesse G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$293,150.00	\$300,650.00
Employee Total for All Jobs...				1.00	1.00	\$293,150.00	\$300,650.00
Denzin, Norman K	PROF		A AA	1.00	1.00	\$109,916.00	\$113,039.00
	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,916.00	\$113,039.00
Desser, David M	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$92,906.08	\$95,700.08
Employee Total for All Jobs...				1.00	1.00	\$92,906.08	\$95,700.08
Glennon, Ivy	DIR OF ADVISING		BC	0.00	0.00	\$0.00	\$0.00
	RES ASSOC PROF		AA	0.50	0.50	\$34,172.44	\$37,441.44
Employee Total for All Jobs...				1.00	1.00	\$68,171.88	\$74,709.88
McCarthy, Cameron R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$133,355.16	\$136,518.16
Employee Total for All Jobs...				1.00	1.00	\$133,355.16	\$136,518.16
McChesney, Robert W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Molina, Isabel	ASSOC PROF		A AA	1.00	0.51	\$69,715.00	\$39,635.00
				1.00	0.51	\$69,715.00	\$39,635.00
Employee Total for All Jobs...				1.00	0.51	\$69,715.00	\$39,635.00
Nerone, John C	RES PROF		A AA	1.00	1.00	\$90,935.08	\$114,935.08
				1.00	1.00	\$100,935.16	\$124,935.16
Employee Total for All Jobs...				1.00	1.00	\$100,935.16	\$124,935.16
Ono, Kent A	PROF		A AA	0.50	0.50	\$58,172.00	\$60,172.00
				1.00	1.00	\$121,108.04	\$124,864.04
Employee Total for All Jobs...				1.00	1.00	\$121,108.04	\$124,864.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
238 - Inst of Communications Rsch							
Scott, Linda M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Shavitt, Sharon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$153,000.00	\$163,000.00
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,201.00	\$77,081.00
Valdivia, Angharad N	PROF	A	AA	1.00	1.00	\$99,150.12	\$103,367.12
	PROF OF MEDIA STD		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,150.12	\$103,367.12
642 - Journalism							
Benson, Christopher D	ASSOC PROF	A	AA	0.25	0.25	\$21,781.00	\$22,434.00
		Employee Total for All Jobs...		1.00	1.00	\$87,316.00	\$91,934.00
Benson, Nancy Jane	ASSOC PROF	A	AA	1.00	1.00	\$75,236.08	\$77,493.08
Berry, William E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,200.60	\$133,370.60
Christians, Clifford	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,552.12	\$112,330.12
Dash, Leon Decosta	PROF	A	AA	1.00	1.00	\$133,978.00	\$136,658.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,978.00	\$136,658.00
Ehrlich, Matthew C	PROF	A	AA	1.00	1.00	\$87,000.00	\$91,350.00
Follis, Jennifer E	LECTURER		AA	1.00	1.00	\$58,010.04	\$65,233.04
		Employee Total for All Jobs...		1.00	1.00	\$65,010.04	\$72,233.04
Gajda, Amy	ASST PROF	P	AA	1.00	1.00	\$70,700.00	\$71,761.00
		Employee Total for All Jobs...		1.00	1.00	\$70,700.00	\$71,761.00
Harrington, Walter George	DEPT HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$130,962.00	\$132,957.00
		Employee Total for All Jobs...		1.00	1.00	\$142,962.00	\$144,957.00
Helle, Steven J	PROF	A	AA	1.00	1.00	\$109,652.00	\$111,845.00
		Employee Total for All Jobs...		1.00	1.00	\$109,652.00	\$111,845.00
Holley, GERALYN KAY	ACAD PRGMS COORD		BA	1.00	1.00	\$63,963.00	\$65,882.00
Johnson, Brian K	ASSOC PROF	A	AA	1.00	1.00	\$75,908.04	\$78,185.04
	DIR OF GRADUATE STUDIES		BA	0.00	0.00	\$999.96	\$1,000.00
		Employee Total for All Jobs...		1.00	1.00	\$76,908.00	\$79,185.04
Kaler, Robin Neal	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$159,500.00	\$163,650.00
Kazel, Mitchell Steven	TCH ASSOC		AA	1.00	1.00	\$59,133.04	\$61,698.04
Liebovich, Louis W	PROF	A	AA	1.00	1.00	\$104,550.00	\$108,209.00
Martin, Lovick R	ASSOC PROF	A	AA	1.00	1.00	\$76,125.00	\$78,409.00
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	\$75,908.08	\$78,185.08
		Employee Total for All Jobs...		1.00	1.00	\$82,908.08	\$85,185.08
Paul, John	LECTURER		AL	0.60	0.60	\$38,652.00	\$39,818.00
		Employee Total for All Jobs...		1.00	1.00	\$63,736.62	\$65,529.74
Reutter, Mark D	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,466.21	\$66,077.87
Rosenstein, Jay Mark	ASSOC PROF	A	AA	1.00	1.00	\$72,000.04	\$74,360.04
		Employee Total for All Jobs...		1.00	1.00	\$72,000.04	\$74,360.04
Savage, Teresa D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,750.00	\$80,719.00
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	\$75,201.00	\$77,081.00
		Employee Total for All Jobs...		1.00	1.00	\$75,201.00	\$77,081.00
Weinhold, Kellee A	ASST PROF	P	AA	1.00	1.00	\$68,515.00	\$69,543.00
Yates, Ronald E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$196,215.00	\$202,715.00
341 - Radio Station							
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	\$29,561.00	\$30,300.03
Cooper, Roger	CREATIVE SPEC		BA	1.00	1.00	\$41,764.72	\$42,808.84
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$29,561.00	\$30,300.03
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	\$35,881.68	\$36,778.72
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	\$40,778.34	\$41,797.80
Diehl, Martha	Broadcast Res-Oper Spec		BA	0.75	0.75	\$19,987.50	\$20,487.19
Frayne, Henry David	CREATIVE SPEC		BA	1.00	1.00	\$28,522.01	\$29,235.06
Gregory, Dyanna L	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$26,650.00	\$27,327.00
Inge, David K	CREATIVE SPEC		BA	1.00	1.00	\$47,884.81	\$49,081.93

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Communications							
341 - Radio Station							
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	\$16,659.36	\$17,075.84
Kieser, Edward A	CREATIVE SPEC		BA	1.00	1.00	\$46,731.20	\$47,899.48
Mabry, Kyle	Creative Spec/Assoc Producer		BA	1.00	1.00	\$26,650.00	\$27,327.00
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	\$31,928.75	\$32,726.97
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	0.50	0.50	\$21,551.71	\$22,090.50
Employee Total for All Jobs...				1.00	1.00	\$43,089.20	\$44,166.43
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	\$42,471.46	\$43,533.25
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	\$45,289.63	\$46,421.87
Schumacher, James A	DIR OF PROG, WILL-FM		BA	1.00	1.00	\$53,401.23	\$54,736.26
Sola, Michael V	CREATIVE SPEC-NEWS INFO PROG P		BA	1.00	1.00	\$33,390.40	\$34,225.16
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BB	0.25	0.25	\$6,662.50	\$6,829.06
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$32,762.50	\$33,581.56
953 - Television Station							
Buck, Lillie Bleu	TV Traffic Manager		BA	1.00	1.00	\$31,928.75	\$32,726.97
Cunningham, Jeff G	VIDEOGRAPHER/PRODUCER		BA	1.00	1.00	\$45,753.23	\$46,897.06
Drake, Steven Jeffrey	Creative Specialist		BA	0.70	0.70	\$36,900.00	\$37,822.50
Hartin, Timothy C	CREATIVE SPEC		BA	1.00	1.00	\$39,155.95	\$40,134.85
Paul, John	SR PRODUCER		BA	0.40	0.40	\$25,084.62	\$25,711.74
Employee Total for All Jobs...				1.00	1.00	\$63,736.62	\$65,529.74
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	\$37,545.43	\$38,484.07
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.04	\$74,360.04
Stasheff, Eleanore Theresa	CREATIVE SPEC		BA	1.00	1.00	\$28,700.00	\$29,417.50
Stein, Anita Kathleen	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$36,304.75	\$37,212.37
Szujewski, Henry I	CREATIVE SPEC		BA	1.00	1.00	\$56,228.45	\$57,634.16
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$48,910.13	\$50,132.88
Wood, Alison Davis	CREATIVE SPEC		BA	1.00	1.00	\$36,264.54	\$37,171.15
LS - Ctr Democ in a Multiracial Soc							
764 - Ctr Democ in a Multiracial Soc							
Chapa, Jorge	DIR OF THE CTR ON DEMOCRACY		BA	0.00	0.00	\$6,333.00	\$6,333.00
	DIR OF THE CTR ON DEMOCRACY		BA	0.75	0.75	\$113,667.00	\$118,381.00
Employee Total for All Jobs...				1.00	1.00	\$151,000.00	\$157,000.00
Mathew, Ruth	PROGRAM COORDINATOR		BA	1.00	1.00	\$33,000.00	\$34,650.00
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Alcia, Leisha Bianca	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$28,000.00	\$30,000.00
Amentt, Brian W	ASST TICKET MANAGER		BA	1.00	1.00	\$32,000.00	\$34,800.00
Angel, Wendell Wayne	HEAD VARSITY COACH, MEN'S TRAC		BG	1.00	1.00	\$73,000.04	\$75,190.04
Arner, Mary Catherine	MEDIA/COMNC SPEC		BA	1.00	1.00	\$47,000.00	\$49,000.00
Bailey, Tonja Y	ASST VARSITY COACH, W/TRACK &		BG	1.00	1.00	\$50,455.00	\$55,000.00
Ballard, Randy A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$37,800.00	\$40,070.00
Barnes, Richard W	COMNC MGR		BA	1.00	1.00	\$49,920.00	\$51,168.00
Berg, Allison L	Marketing Specialist		BA	1.00	1.00	\$32,700.00	\$33,700.00
Brenner, Dana M	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$117,000.00	\$122,850.00
Employee Total for All Jobs...				1.00	1.00	\$122,000.00	\$127,850.00
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		BA	1.00	1.00	\$66,680.04	\$69,420.04
Bruner, Gregory A	Game Analysis Coordinator		BA	1.00	1.00	\$45,000.00	\$47,250.00
Burson, Derrick C	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,050.00	\$45,000.00
Buyniski, Anthony E	GAME ANALYSIS COORDINATOR		BA	1.00	1.00	\$28,000.00	\$28,000.00
Byron, Christopher M	COMPLIANCE SPEC		BA	1.00	1.00	\$52,000.08	\$54,080.08
Chesnut, Trent Allen	ASST EQUIPMENT MGR		BA	1.00	1.00	\$43,000.04	\$45,150.04
Chipman, John B	Asst to the Assoc Ath Director		BA	1.00	1.00	\$41,000.00	\$45,000.00
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	\$42,460.08	\$44,370.08
Cole, Terry W	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$15,000.08	\$15,000.08
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$119,710.08	\$125,700.08
Employee Total for All Jobs...				1.00	1.00	\$134,710.16	\$140,700.16
Collette, Brian	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$39,900.00	\$42,290.00
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	\$58,815.08	\$60,615.08
Corbly, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$32,860.08	\$33,850.08
Cortez, Victor T	Media Comm Spec/Webmaster		BA	1.00	1.00	\$47,665.00	\$49,500.00
Cross, Joseph Leanthony	ACADEMIC COUNSELOR		BA	1.00	1.00	\$38,985.04	\$40,545.04
Croy, Kyle T	ASST EQUIPMENT MANAGER		BA	1.00	1.00	\$28,000.00	\$28,840.00
Cunningham, Byron	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$57,000.00	\$57,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Dancer, Brad	HEAD COACH, MEN'S TENNIS		BG	1.00	1.00	\$73,500.00	\$85,000.00
Dasso, Michelle S	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	\$60,000.00	\$62,400.00
Dibiase, Donna J	ASSOC HEAD VRSTY CCH - SFTBALL		BG	1.00	1.00	\$61,060.00	\$63,500.00
Dixon, Andrew F	EQUIPMENT MGR		BA	1.00	1.00	\$73,585.00	\$75,795.00
Duffie, Robbie D	ASST TO THE ASSOC ATHL DIR		BA	1.00	1.00	\$39,025.08	\$40,001.08
Duval, Bobbi R	Assoc Recruiting Coord		BA	1.00	1.00	\$36,050.00	\$36,951.00
Emery, Samuel David	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	\$30,000.00	\$31,200.00
Farnau, Steven Lawrence	ASST VARSITY COACH, SWIMMING &		BG	1.00	1.00	\$42,000.00	\$44,100.00
Fitterer, Matthew Mark	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$33,000.00	\$34,490.00
Foss, Bethany M	ASST TICKET MANAGER		BA	1.00	1.00	\$45,000.00	\$46,125.00
Frey, Eric M	CREATIVE SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,000.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	\$35,070.08	\$36,120.08
Greene, J Steven	DIR OF DEVL P		BA	1.00	1.00	\$111,400.08	\$115,900.08
Guenther, Ronald E	DIR OF THE DIV OF INTERCOLLEGI		BA	1.00	1.00	\$500,000.00	\$525,000.00
Hahn, Sarah E	Compliance Analyst		BA	1.00	1.00	\$33,000.00	\$34,320.00
Hanna, Christan D	ASST ATHL DIR/SALES MARKETING		BA	1.00	1.00	\$55,000.00	\$65,000.00
Hartleb, Dan S	HEAD COACH, BASEBALL		BG	1.00	1.00	\$73,500.00	\$80,000.00
Hatfield, Michael E	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$87,205.00	\$91,000.00
Hatton, Troy	ASST STRENGTH COACH		BA	1.00	1.00	\$39,170.04	\$40,740.04
Hayasaki, Yoshi	HEAD VARSITY COACH-MENS GYMNAS		BA	1.00	1.00	\$91,508.00	\$95,168.00
Heffernan, James P	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$50,000.00	\$52,000.00
Heggemeyer, Jason R	ASST DIR FOR TICKETS OPER		BA	1.00	1.00	\$72,500.00	\$72,500.00
Hellman, Heather Nicole	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$32,500.00	\$32,500.00
Hernandez, Luis	ASSOC HEAD COACH, STRENGTH		BA	1.00	1.00	\$70,000.00	\$75,000.00
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		BA	1.00	1.00	\$99,750.00	\$108,000.00
Hubble, James W	ASST VARSITY COACH, SOFTBALL		BG	1.00	1.00	\$37,000.00	\$37,000.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	\$49,580.08	\$51,560.08
Husack, George B	ASST COACH, MEN'S TENNIS		BG	1.00	1.00	\$43,000.00	\$43,000.00
lehl-Morse, Karen A	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$54,975.00	\$57,575.00
Employee Total for All Jobs...				1.00	1.00	\$57,812.08	\$60,499.08
Ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	\$110,250.00	\$115,760.00
Izzo, Jeremy Dustin	GAME ANALYSIS COORDINATOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Johnson, Caroline A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$35,710.00	\$37,320.00
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	\$42,460.08	\$45,010.08
Kane, Kristin Marie	ACAD COUNS		BA	1.00	1.00	\$43,450.00	\$46,060.00
Kaufmann, Martin E	ASST ATH DIRECTOR		BA	1.00	1.00	\$55,000.00	\$60,000.00
Klatt, Elizabeth A	ASST MKTG DIR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Koon, Michael Fred	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$41,500.00
Kreger, Patrick J	Assoc Director of Development		BA	1.00	1.00	\$77,500.00	\$80,600.00
Kruse, Amy E	ASST COACH, W/GYMNASTICS		BG	1.00	1.00	\$35,000.00	\$36,400.00
Landrus, Kimberly Ann	ASSOC HEAD COACH-WOMEN'S GYMN		BG	1.00	1.00	\$55,000.00	\$57,200.00
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	\$38,645.08	\$40,895.08
Levanti, Lindsay Kristine	Program Coordinator		BA	1.00	1.00	\$36,000.00	\$37,350.00
Long, Sandra J	COORD OF DATA AND FIN MGMT		BA	1.00	1.00	\$69,350.00	\$72,820.00
Ludwig, Casey A	ASST RECRUITING COORD		BA	1.00	1.00	\$27,000.00	\$29,700.00
Marker, Ryan D	ASST STRENGTH COACH		BA	1.00	1.00	\$30,000.00	\$30,900.00
Marry, Jason M	CREATIVE SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,000.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	\$90,300.00	\$94,820.00
Employee Total for All Jobs...				1.00	1.00	\$90,300.00	\$94,820.00
McDermott, Marcia A	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$50,000.00	\$52,000.00
McRaven, Wendel P	ASST COACH, CROSS COUNTRY		BG	1.00	1.00	\$54,080.00	\$56,240.00
Michael, Thomas R	ASST ATHLETIC DIR FOR ACAD AFF		BA	1.00	1.00	\$74,800.08	\$85,000.08
Milton, Howard	Asst Director of Development		BA	1.00	1.00	\$57,740.00	\$62,100.00
Morton, James T	ASST ATHLETIC DIR		BA	1.00	1.00	\$41,800.00	\$43,470.00
Myles, Derryl J	CREATIVE SPECIALIST		BA	1.00	1.00	\$37,500.00	\$45,000.00
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	\$32,000.00	\$33,500.00
Norsen, Heidi Susanne	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$35,000.00	\$36,600.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	\$65,000.04	\$68,250.04
Oldenburg, Stephen M	ASST STRENGTH COACH		BA	1.00	1.00	\$35,000.00	\$37,450.00
Peacock, Christopher R	ASST ATHLETIC DIRECTOR/COMPLIAN		BA	1.00	1.00	\$80,000.04	\$84,000.04
Perry, Carl Linton	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$45,000.00	\$46,800.00
Pezzino, David R	ASST VARSITY COACH, MEN'S GOLF		BG	1.00	1.00	\$30,000.00	\$30,000.00
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	\$55,500.00	\$57,720.00
Raven, Richard J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$38,825.08	\$39,985.08
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	\$80,000.00	\$83,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	\$18,200.04	\$18,655.04
Richey, Nicholas K	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$41,500.00	\$41,500.00
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		BA	1.00	1.00	\$56,300.04	\$59,120.04
Rymer, Annie	Academic Counselor/Tutor Coord		BA	1.00	1.00	\$36,000.00	\$36,000.00
Schmidt, Paul D	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$46,500.00	\$48,590.00
Skoglund, Thomas E	CONCESSION SPECIALIST		BA	1.00	1.00	\$28,000.00	\$28,000.00
Slone, Renee S	HEAD VARSITY COACH-WOMENS GOLF		BG	1.00	1.00	\$60,000.00	\$62,400.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	\$10,000.08	\$10,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	\$67,330.04	\$70,020.04
Employee Total for All Jobs...				1.00	1.00	\$77,330.12	\$80,020.12
Snider, Eric T	ASST VARSITY COACH - BASEBALL		BG	1.00	1.00	\$57,200.00	\$59,490.00
Spring, Justin Edward	ASST VARSITY COACH - MEN'S GYM		BG	1.00	1.00	\$26,650.00	\$28,000.00
Squire, Ryan	COMPLIANCE SPEC		BA	1.00	1.00	\$55,000.00	\$57,200.00
Stalcup, Holly M	Asst to the Assoc Athletic Dir		BA	1.00	1.00	\$29,745.00	\$32,125.00
Starkell, Robert M	HEAD VARSITY COACH - WOMEN'S G		BG	1.00	1.00	\$70,000.00	\$72,800.00
Suber, Carla E	Learning Specialist		BA	1.00	1.00	\$50,000.00	\$51,250.00
Sullivan, Terri L	HEAD VARSITY COACH - SOFTBALL		BG	1.00	1.00	\$87,840.00	\$91,350.00
Taylor, Benjamin K	MEDIA COMM SPEC		BA	1.00	1.00	\$30,000.00	\$30,000.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	\$68,800.00	\$71,210.00
Turk, Michael H	ASST COACH, M/TRACK & FIELD		BG	1.00	1.00	\$51,480.00	\$53,540.00
Tuttle, Christopher R	ASST DIR OF DEVL		BA	1.00	1.00	\$44,290.00	\$45,650.00
Valdez, Jon David	ASST VARSITY COACH - MEN'S GYM		BG	1.00	1.00	\$43,680.00	\$45,430.00
Vetter, Eric A	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	\$27,500.00	\$27,500.00
Voss, Alex J	Program Coordinator		BA	1.00	1.00	\$27,350.00	\$28,170.00
Waller, Melissa D	Media Communication Specialist		BA	1.00	1.00	\$50,225.00	\$51,600.00
Walsh, Brian V	ASST TO ASSOC DIR		BA	1.00	1.00	\$37,000.00	\$45,000.00
Waters, Christopher A	ASST DIVING COACH		BG	1.00	1.00	\$30,000.00	\$31,500.00
Wax, Shawn	DIR OF DEVL		BA	0.50	0.50	\$63,113.00	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$126,226.00	\$135,000.00
Westray, Kenneth R	ASST COACH, BASEBALL		BG	1.00	1.00	\$46,800.00	\$48,670.00
Whitman, Joshua Harmon	VST COORD SPECIAL PROJECTS		BA	0.50	0.50	\$18,000.00	\$18,450.00
Willis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	\$75,730.00	\$79,520.00
Wilson, Carrie Elizabeth	ASST DIR OF DEVL		BA	1.00	1.00	\$47,000.04	\$50,400.04
Winckler, Gary L	HEAD VARSITY COACH, TRACK-WOMEN		BA	1.00	1.00	\$95,150.00	\$104,665.00
Womack, Zachary W	ASST STRENGTH COACH		BA	1.00	1.00	\$31,200.00	\$32,140.00
Woodford, Michael P	VST ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$126,500.00	\$129,662.50
Young, Andrew P	Director of Video Services		BA	1.00	1.00	\$48,205.00	\$55,000.00
Young, Susan Lynn	ASSOC DIR OF ATHLETICS-BUS AFS		BA	1.00	1.00	\$140,000.00	\$140,000.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	\$93,600.00	\$96,880.00
KN - Education							
418 - Bureau Educational Research							
Clennon, Cynthia T	DIR OF OPERATIONS		BA	1.00	1.00	\$82,000.00	\$82,000.00
Grosshandler, Elizabeth N	DIR, RES OPPORTUNITIES OFC		BA	1.00	1.00	\$58,427.00	\$70,000.00
Haley, Jean Ann	VST EVALUATION SPEC		BA	0.50	0.50	\$25,000.00	\$25,625.00
O'Dell, Lisa Lue	RES SCI		BC	1.00	1.00	\$60,000.00	\$61,800.00
Robertson, Anne S	Coord Sch-Univ Res Rel&Hum sub		BA	1.00	1.00	\$50,128.00	\$51,632.00
Shoffner, Jaya Morgan	VST GRANT DEV SPEC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Wilder, Phillip	VST TEACHER COLLABORATOR		BA	1.00	1.00	\$56,524.00	\$57,937.10
Yoon, Haeny S	VST TEACH COLLABORATOR		BA	1.00	1.00	\$50,769.00	\$52,038.22
541 - Council Teacher Ed Admin							
Buck, Jeffrey P	CERTIFICATION SPEC		BA	1.00	1.00	\$36,576.00	\$37,490.00
Evans, Bill James	TECHNICAL INFO SPEC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Jerich, Margaret Ellen	PGRM ANALYS		BA	1.00	1.00	\$48,417.00	\$49,627.00
Ohlsson, Eric L	RES PRGMR		BA	1.00	1.00	\$57,352.00	\$58,786.00
Roegge, Chris	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$85,995.00	\$88,145.00
Employee Total for All Jobs...				1.00	1.00	\$85,995.00	\$88,145.00
613 - Curriculum and Instruction							
Abd El Khalick, Fouad	ASSOC PROF	A	AA	1.00	1.00	\$84,000.00	\$88,458.00
Anderson, Richard C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$149,433.00	\$153,375.00
Armbruster, Bonnie Betts	PROF	A	AA	1.00	1.00	\$93,272.00	\$98,868.00
Baroody, Arthur J	PROF	A	AA	1.00	1.00	\$93,479.00	\$102,910.00
Bauer, Eurydice	ASSOC PROF	A	AA	1.00	1.00	\$71,432.00	\$73,807.00
Berbaum, Shirley	RSRSC & POLICY ANALYS		BA	0.80	0.85	\$31,750.00	\$36,975.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
613 - Curriculum and Instruction							
Bresler, Liora	PROF	A	AA	1.00	1.00	\$90,108.00	\$95,157.00
Employee Total for All Jobs...				1.00	1.00	\$90,108.00	\$95,157.00
Brown, David E	ASSOC PROF	A	AA	1.00	1.00	\$65,669.00	\$69,188.00
Bruce, Bertram C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,902.36	\$115,338.45
Clift, Renee T	PROF	A	AA	1.00	1.00	\$106,000.00	\$108,181.00
Crockett, Michele D	ASST PROF	P	AA	1.00	1.00	\$64,748.00	\$66,412.00
Davidson, Frederick G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,525.00	\$68,000.00
DeNicolò, Christina Passos	ASST PROF	P	AA	1.00	1.00	\$59,478.00	\$61,467.00
Douglas, Cheryl L	DIR, OFC OF CLINICAL EXPERIENC		BC	1.00	1.00	\$57,000.00	\$57,000.00
Dressman, Mark Allen	ASSOC PROF	A	AA	1.00	1.00	\$65,153.00	\$73,317.00
Dyson, Anne Haas	PROF	A	AA	1.00	1.00	\$130,500.00	\$133,311.00
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,534.00	\$85,485.00
Garcia, Georgia E	PROF	A	AA	1.00	1.00	\$113,565.00	\$119,403.00
Employee Total for All Jobs...				1.00	1.00	\$113,565.00	\$119,403.00
Grant, Joe W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,625.00	\$68,625.00
Grashel, John W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,240.00	\$64,821.00
Gutierrez, Rochelle	ASSOC PROF	A	AA	1.00	1.00	\$73,775.00	\$75,861.00
Harris, Violet J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,818.00	\$131,967.00
Harwood, Eve E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.00	\$74,160.00
Hug, Barbara	ASST PROF	P	AA	1.00	1.00	\$62,273.00	\$64,416.00
Kalantzis, Mary	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$235,000.00	\$246,000.00
Lubienski, Sarah Theule	ASSOC PROF	A	AA	1.00	1.00	\$78,509.00	\$80,953.00
MacGregor, Nancy A	ADJ LECTURER		AA	1.00	1.00	\$48,868.00	\$50,334.00
McBride, Brent A	PROF OF HUMAN DEVL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$122,900.04	\$126,700.04
McCarthy, Sarah Jane	PROF	A	AA	1.00	1.00	\$80,085.00	\$85,776.00
McCarthy, Cameron R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,355.16	\$136,518.16
McPherson, Gary Edward	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,440.00	\$117,977.60
Moller, Karla Jean	ASST PROF	P	AA	1.00	1.00	\$64,458.00	\$66,841.00
Ndimande, Bekisizwe	ASST PROF	P	AA	1.00	1.00	\$55,431.00	\$56,849.00
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	\$70,098.00	\$71,810.00
Osborne, Margery	ASSOC PROF	A	AA	1.00	1.00	\$68,701.00	\$72,445.00
Employee Total for All Jobs...				1.00	1.00	\$68,701.00	\$72,445.00
Parsons, Marilyn Anita	PROF	A	AA	1.00	1.00	\$115,850.00	\$117,828.00
Tettegah, Sharon Y	ASST PROF	P	AA	1.00	1.00	\$61,892.00	\$64,071.00
Employee Total for All Jobs...				1.00	1.00	\$61,892.00	\$64,071.00
Thakkar, Umesh	SPEC IN EDUC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,906.06	\$70,467.90
Trofanenko, Brenda M	ASST PROF	P	AA	1.00	1.00	\$64,000.00	\$66,018.00
Uhl, J Jerry	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,051.08	\$90,246.08
Walsh, Daniel James	ASSOC PROF	A	AA	1.00	1.00	\$75,692.00	\$78,323.00
Employee Total for All Jobs...				1.00	1.00	\$75,692.00	\$78,323.00
Westbury, Ian D	PROF	A	AA	1.00	1.00	\$83,536.00	\$88,548.00
Willis, Arlette I	PROF	A	AA	1.00	1.00	\$100,710.00	\$106,429.00
674 - Ed Organization and Leadership							
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	\$136,125.00	\$137,963.00
Bettridge, Jean B	ASST TO THE HEAD		BA	1.00	1.00	\$50,000.00	\$51,250.00
Bragg, Debra D	PROF	A	AA	1.00	1.00	\$102,480.00	\$110,852.00
Cain, Timothy R	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$57,672.00
Hackmann, Donald	ASSOC PROF	A	AA	1.00	1.00	\$83,479.00	\$88,393.00
Hunter, Richard C	PROF	A	AA	1.00	1.00	\$130,004.00	\$131,800.00
Kose, Bradford William	ASST PROF	P	AA	1.00	1.00	\$56,056.00	\$57,729.00
Lesht, Faye L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,334.83	\$84,804.87

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
674 - Ed Organization and Leadership							
Lubienski, Christopher	ASSOC PROF	A	AA	1.00	1.00	\$70,227.00	\$76,321.00
Mann, Lawrence R	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$161,200.00
Riley, William L	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$162,668.00	\$170,479.70
Schein, Howard Karl	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,433.33	\$56,652.86
Shields, Carolyn Muriel	PROF	A	AA	1.00	1.00	\$113,850.00	\$116,127.00
335 - Education Administration							
Albers, Suzanne Dee	BDGT & RSRSC COORD		BA	1.00	1.00	\$55,890.00	\$58,685.00
Barclay, John Phillip	RES PRGMR		BA	1.00	1.00	\$64,000.00	\$65,600.00
Bluhm, Davida A	ASST DIR EDUC CAREER SVRS		BA	1.00	1.00	\$45,951.00	\$50,000.00
Burbules, Nicholas C	GRAYCE WICALL GAUTHIER PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,517.00	\$132,973.00
Burdick, Lynn S	FACULTY DEVL P COORD		BA	0.75	0.75	\$45,816.94	\$46,961.94
Clevenger, Brenda M	ASST DEAN FOR ACAD AFFRS EDUC		BA	1.00	1.00	\$55,320.00	\$60,299.00
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	\$43,153.00	\$44,232.00
Destefano, Lizanne	EXE ASSOC DEAN FOR RES & ADMIN		BC	0.00	0.00	\$5,000.00	\$5,000.00
	EXE ASSOC DEAN FOR RES & ADMIN		BC	1.00	1.00	\$175,000.00	\$175,000.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$180,000.00
Ewing, Anthony James	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$39,000.00	\$40,560.00
Garcia, Manuel Jesus	ASST DIRECTOR		BA	1.00	1.00	\$51,000.00	\$52,275.00
Geissler, Barbara J	DIR BUDGET RES PLNG		BA	1.00	1.00	\$97,760.00	\$102,648.00
Harris, Christopher S	COMNC SPEC		BA	1.00	1.00	\$51,116.00	\$52,138.00
Harris, Violet J	ASSOC DEAN		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC DEAN		BC	1.00	1.00	\$128,818.00	\$128,967.00
Employee Total for All Jobs...				1.00	1.00	\$131,818.00	\$131,967.00
Johnson Baseler, Heather Lee	TECH INFO SPEC		BA	1.00	1.00	\$33,000.00	\$33,660.00
Kalantzis, Mary	DEAN		BA	0.00	0.00	\$40,000.00	\$40,000.00
	DEAN		BA	1.00	1.00	\$195,000.00	\$206,000.00
Employee Total for All Jobs...				1.00	1.00	\$235,000.00	\$246,000.00
Leach, James Allen	ASSOC DEAN FOR ACAD AFF		BC	0.50	0.50	\$64,409.00	\$68,274.00
Employee Total for All Jobs...				1.00	1.00	\$128,818.00	\$136,548.00
Lewis, Susan M	SPEC ASST TO THE DEAN		BA	1.00	1.00	\$135,000.00	\$135,000.00
Lowe Morgan, Deborah	PROG COORD		BA	1.00	1.00	\$41,500.00	\$42,538.00
Metcalfe, Brent T	NETWORK ADMN		BA	1.00	1.00	\$51,262.00	\$51,262.00
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	1.00	1.00	\$61,000.00	\$62,525.00
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	\$89,440.00	\$91,676.00
Employee Total for All Jobs...				1.00	1.00	\$89,440.00	\$91,676.00
Reese, George Clifford	DIR, MSTE		BA	1.00	1.00	\$76,756.00	\$80,594.00
Ryan, Kathleen M	Academic Adviser		BA	1.00	1.00	\$43,330.00	\$45,063.00
Smith, Jason B	WORKSTATION SYST ADMN		BA	1.00	1.00	\$51,353.00	\$52,637.00
Snir, Avigail	CURRICULUM SPECIALIST		BB	0.40	0.40	\$24,469.00	\$25,692.45
Spinner, David Todd	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL		BA	1.00	1.00	\$70,200.00	\$72,166.00
Tousey, Joan V	ASST DEAN FOR DEVL P		BA	0.50	0.50	\$55,600.00	\$56,990.00
Employee Total for All Jobs...				1.00	1.00	\$111,200.00	\$113,980.00
Trent, Mildred V	ASST DEAN MNRITY RECRUIT & RET		BA	0.00	0.00	\$0.00	\$0.00
	DIR, EDUC CAREER SVS		BA	1.00	1.00	\$85,303.00	\$87,436.00
Employee Total for All Jobs...				1.00	1.00	\$85,303.00	\$87,436.00
Turner, William A	ASSOC DIR OF DEVELOPMENT		BA	1.00	0.70	\$56,400.00	\$40,467.00
Williams, Michael T	DIR ASSOC EDUC EC&M		BA	1.00	1.00	\$70,200.00	\$72,166.00
640 - Educational Policy Studies							
Anderson, James D	GUTGSELL PROF		AA	0.00	0.00	\$8,333.33	\$8,333.33
	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$143,238.00	\$146,819.00
Employee Total for All Jobs...				1.00	1.00	\$154,571.33	\$158,152.33
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	\$24,233.00	\$24,839.00
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	\$68,826.00	\$71,254.00
Employee Total for All Jobs...				1.00	1.00	\$68,826.00	\$71,254.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,000.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$58,000.00
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	\$129,517.00	\$132,973.00
Employee Total for All Jobs...				1.00	1.00	\$129,517.00	\$132,973.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
640 - Educational Policy Studies							
Connell, Jeanne Marie	LECTURER		AA	1.00	1.00	\$52,965.00	\$54,289.00
Darder, Antonia	PROF	A	AA	1.00	1.00	\$132,192.00	\$135,484.00
Employee Total for All Jobs...				1.00	1.00	\$132,192.00	\$135,484.00
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	\$66,408.00	\$69,483.00
Employee Total for All Jobs...				1.00	1.00	\$66,408.00	\$69,483.00
Garcia, Georgia E	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,565.00	\$119,403.00
Higgins, Christopher Roy	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$63,266.00
Mayo, Cris Susan	ASSOC PROF	A	AA	0.51	0.51	\$34,766.00	\$35,591.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$78,239.00
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$133,355.16	\$136,518.16
Employee Total for All Jobs...				1.00	1.00	\$133,355.16	\$136,518.16
Pak, Yoon Kyung	ASSOC PROF	A	AA	1.00	1.00	\$68,466.00	\$72,212.00
Parker, Laurence John	ASSOCIATE HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$94,464.00	\$96,817.00
Employee Total for All Jobs...				1.00	1.00	\$95,964.00	\$98,317.00
Peters, Michael Adrian	PROF	A	AA	1.00	1.00	\$119,910.00	\$123,323.00
Ploff, Jena Marie	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$37,225.00	\$38,156.00
Pillow, Wanda Sue	ASSOC PROF	A	AA	1.00	1.00	\$85,317.00	\$87,341.00
Employee Total for All Jobs...				1.00	1.00	\$85,317.00	\$87,341.00
Rizvi, Fazal	PROF	A	AA	1.00	1.00	\$138,593.00	\$142,455.00
Span, Christopher	ASST PROF	N	AA	1.00	1.00	\$63,610.00	\$67,307.00
Trent, William T	PROF	A	AA	1.00	1.00	\$147,000.00	\$150,487.00
Employee Total for All Jobs...				1.00	1.00	\$147,000.00	\$150,487.00
616 - Educational Psychology							
Anderson, Carolyn Jane	ASSOC PROF	A	AA	1.00	1.00	\$74,945.00	\$80,013.00
Employee Total for All Jobs...				1.00	1.00	\$74,945.00	\$80,013.00
Anderson, Richard C	PROF	A	AA	1.00	1.00	\$149,433.00	\$153,375.00
Employee Total for All Jobs...				1.00	1.00	\$149,433.00	\$153,375.00
Aragon, Steven R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$73,012.00	\$75,916.00
Bennett, Douglas L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$49,862.38	\$50,610.32
Brewer, William F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,882.04	\$87,313.04
Chang, Hua-hua	ASSOC PROF	A	AA	0.67	0.67	\$54,652.00	\$57,395.00
Employee Total for All Jobs...				1.00	1.00	\$81,823.00	\$85,174.00
Christianson, Kiel	ASST PROF	P	AA	1.00	1.00	\$59,154.00	\$60,499.00
Employee Total for All Jobs...				1.00	1.00	\$59,154.00	\$60,499.00
Collins, Kimberly D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,293.04	\$71,372.04
Davidson, Frederick G	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,525.00	\$68,000.00
Destefano, Lizanne	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$180,000.00
Espelage, Dorothy L	PROF	A	AA	1.00	1.00	\$94,019.00	\$103,970.00
Employee Total for All Jobs...				1.00	1.00	\$94,019.00	\$103,970.00
Fitzgerald, Louise F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,541.00	\$104,453.00
Gaffney, Janet S	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,534.00	\$85,485.00
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	\$117,296.00	\$120,840.00
Hallett, Marybeth	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,571.44	\$63,313.58
Hannum, James W	CLIN PROF		AA	0.75	0.75	\$62,423.00	\$63,984.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$194,800.00	\$197,878.00
Hursh, Anthony Wayne	VST RES PROGRAMMER		BA	0.50	0.50	\$24,000.00	\$24,600.00
Kim, Doe-Hyung	VST PROJ COORD		BA	0.50	0.50	\$24,000.00	\$24,600.00
Lambeth, Gregory S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,273.94	\$63,449.42
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,545.67	\$63,392.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Langellier, Constance M	ADJ CLINICAL INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$51,953.20	\$54,550.86
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,200.08	\$137,700.08
Lo, Adrienne Shiu-Ming	ASST PROF	P	AA	1.00	1.00	\$57,750.00	\$58,698.00
McClure, Erica F	PROF OF SOCIOLOGICAL & EDUC	A	AA	1.00	1.00	\$74,007.00	\$75,188.00
		Employee Total for All Jobs...		1.00	1.00	\$74,007.00	\$75,188.00
McCowan, Carla J	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,000.00	\$102,313.00
Mestre, Jose	PROF	A	AA	0.50	0.50	\$66,147.00	\$67,501.00
		Employee Total for All Jobs...		1.00	1.00	\$132,607.00	\$135,500.00
Miller, Peggy J	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,586.00
Monteagudo, Rene	ADJ CLINICAL INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$50,305.28	\$52,065.96
Neville, Helen A	PROF	A	AA	0.75	0.75	\$56,461.00	\$63,978.00
		Employee Total for All Jobs...		1.00	1.00	\$76,239.00	\$86,778.00
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,829.08	\$98,224.08
Perry, Michelle	PROF	A	AA	1.00	1.00	\$115,317.00	\$118,200.00
		Employee Total for All Jobs...		1.00	1.00	\$115,317.00	\$118,200.00
Powell, John D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,078.68	\$67,078.68
Roberts, William A	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,853.71	\$63,696.95
Rodkin, Philip Craig	ASSOC PROF	A	AA	1.00	1.00	\$58,138.00	\$62,855.00
		Employee Total for All Jobs...		1.00	1.00	\$58,138.00	\$62,855.00
Rooney, Gail	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,690.00	\$105,257.25
Rounds, James	PROF	A	AA	1.00	1.00	\$104,272.00	\$107,028.00
		Employee Total for All Jobs...		1.00	1.00	\$104,272.00	\$107,028.00
Ryan, Allison M	ASSOC PROF	A	AA	1.00	1.00	\$74,179.00	\$78,113.00
		Employee Total for All Jobs...		1.00	1.00	\$74,179.00	\$78,113.00
Ryan, Katherine E	ASSOC PROF	Q	AA	1.00	1.00	\$70,669.00	\$72,304.00
Schrock, Margaret A	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$51,246.77	\$53,142.90
Schwandt, Thomas A	CHAIR		BA	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$141,936.00	\$146,269.00
		Employee Total for All Jobs...		1.00	1.00	\$144,936.00	\$149,269.00
Singleton, Jenny L	ASSOC PROF	A	AA	1.00	1.00	\$78,420.00	\$80,270.00
		Employee Total for All Jobs...		1.00	1.00	\$78,420.00	\$80,270.00
Spanierman, Lisa Beth	ASST PROF	P	AA	1.00	1.00	\$60,446.00	\$61,918.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	\$94,103.00	\$96,811.00
		Employee Total for All Jobs...		1.00	1.00	\$94,103.00	\$96,811.00
Tettegah, Sharon Y	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,892.00	\$64,071.00
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	\$27,531.00	\$30,172.00
		Employee Total for All Jobs...		1.00	1.00	\$55,233.00	\$58,982.00
Weathersby, Deidre Ann	ADJUNCT INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$48,000.00	\$48,960.00
Zola, David	CLIN PROF		AA	1.00	1.00	\$66,533.00	\$68,196.00
760 - Human Resource Education							
Aragon, Steven R	ASSOC PROF	A	AA	1.00	1.00	\$73,012.00	\$75,916.00
		Employee Total for All Jobs...		1.00	1.00	\$73,012.00	\$75,916.00
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	\$90,380.00	\$90,380.00
Ellinger, Andrea D	ASSOC PROF	A	AA	1.00	1.00	\$68,441.00	\$75,003.00
Huang, Wen-Hao	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,000.00
Johnson, Scott D	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$110,420.00	\$130,000.00
		Employee Total for All Jobs...		1.00	1.00	\$113,420.00	\$133,000.00
Kuchinke, K Peter	ASSOC PROF	A	AA	1.00	1.00	\$78,447.00	\$80,738.00
Leach, James Allen	PROF	A	AA	0.50	0.50	\$64,409.00	\$68,274.00
		Employee Total for All Jobs...		1.00	1.00	\$128,818.00	\$136,548.00
Ory, John C	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,695.00	\$105,226.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
760 - Human Resource Education							
Price, Raymond Lewis	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$172,450.00	\$177,861.00
Roegge, Chris	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,995.00	\$88,145.00
570 - Special Education							
Bentz, Johnell L	CLIN ASST PROF		AA	1.00	1.00	\$56,151.00	\$57,555.00
Dymond, Stacy K	ASST PROF	P	AA	1.00	1.00	\$59,450.00	\$62,850.00
Fowler, Susan A	PROF	A	AA	1.00	1.00	\$148,000.00	\$151,860.00
Gaffney, Janet S	PROF	A	AA	1.00	1.00	\$72,534.00	\$85,485.00
Employee Total for All Jobs...				1.00	1.00	\$72,534.00	\$85,485.00
Hall, Anne Pollard	VST RES SPEC		BB	0.49	0.49	\$18,345.60	\$18,804.24
Halle, James W	PROF	A	AA	1.00	1.00	\$105,000.00	\$105,000.00
Hertzog, Nancy B	ASSOC PROF	A	AA	1.00	1.00	\$68,850.00	\$71,750.00
Hughes, Mary-Alayne	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$49,440.00	\$50,676.00
Employee Total for All Jobs...				1.00	1.00	\$49,440.00	\$50,676.00
Lee, Suzanne	LECTURER		AA	1.00	1.00	\$50,203.00	\$51,458.00
Light Shriner, Cheryl L	CLIN ASST PROF		AA	1.00	1.00	\$45,900.00	\$47,048.00
McCormick, Kathy A	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$51,000.00	\$52,275.00
Monda-Amaya, Lisa Ellen	ASSOC PROF	A	AA	1.00	1.00	\$72,180.00	\$74,180.00
Ostrosky, Michaelene	PROF	A	AA	1.00	1.00	\$77,227.92	\$87,890.92
Pianfetti, Evangeline Secaras	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,440.00	\$91,676.00
Renzaglia, Adelle M	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$113,319.00	\$120,118.00
Employee Total for All Jobs...				1.00	1.00	\$116,319.00	\$123,118.00
Richman, David M	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$76,000.00
Santos Gilbertz, Rosa Milagros	ASSOC PROF	A	AA	1.00	1.00	\$62,170.00	\$63,870.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	\$69,800.00	\$71,800.00
Singleton, Jenny L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,420.00	\$80,270.00
Trach, John S	ASSOC PROF	A	AA	1.00	1.00	\$74,703.00	\$83,968.00
Employee Total for All Jobs...				1.00	1.00	\$74,703.00	\$83,968.00
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASST PROF	P	AA	1.00	1.00	\$81,300.00	\$84,213.00
Ballinger-Pankau, Lori Ann	ASST TO THE HEAD		BA	1.00	1.00	\$57,500.00	\$59,800.00
Bergman, Lawrence A	PROF	A	AA	1.00	1.00	\$129,680.16	\$136,900.16
Employee Total for All Jobs...				1.00	1.00	\$129,680.16	\$136,900.16
Bodony, Daniel J	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$83,200.00
Bragg, Michael B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$177,500.00	\$186,380.00
Bretl, Timothy Wolfe	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,000.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$82,000.00
Burton, Rodney L	INTRM HEAD		BC	0.00	0.00	\$9,113.16	\$9,113.16
	PROF	Q	AA	1.00	1.00	\$121,390.00	\$128,670.00
Employee Total for All Jobs...				1.00	1.00	\$130,503.16	\$137,783.16
Chasiotis, Ioannis	ASST PROF	P	AA	1.00	1.00	\$86,000.00	\$90,330.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.00	\$90,330.00
Conway, Bruce A	PROF	A	AA	1.00	1.00	\$91,800.08	\$95,800.08
Coverstone, Victoria Lynn	INT ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$100,400.04	\$109,100.04
Employee Total for All Jobs...				1.00	1.00	\$101,900.04	\$110,600.04
Elliott, Gregory S	ASSOC PROF	A	AA	1.00	1.00	\$94,800.08	\$100,000.08
Freund, Jonathan	ASSOC PROF	A	AA	0.33	0.33	\$33,330.00	\$34,570.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,720.00
Geubelle, Philippe H	PROF	A	AA	1.00	1.00	\$108,150.00	\$119,600.00
Employee Total for All Jobs...				1.00	1.00	\$108,150.00	\$119,600.00
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	0.50	0.50	\$25,250.04	\$25,550.04
	COORD OF EXTERNAL REL		BA	0.50	0.50	\$25,250.04	\$25,550.04
Employee Total for All Jobs...				1.00	1.00	\$50,500.08	\$51,100.08
Lambros, John	PROF	A	AA	1.00	1.00	\$89,050.04	\$100,900.04
Employee Total for All Jobs...				1.00	1.00	\$89,050.04	\$100,900.04
Langbort, Cedric	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
615 - Aerospace Engineering							
Lee, Ki D	PROF	Q	AA	1.00	1.00	\$95,995.00	\$96,500.00
Loth, Eric	PROF	A	AA	1.00	1.00	\$118,550.16	\$126,900.16
Employee Total for All Jobs...				1.00	1.00	\$118,550.16	\$126,900.16
Mumm, Susan K	MEDIA/COMM SPEC		BA	0.20	0.20	\$11,445.00	\$11,734.00
Employee Total for All Jobs...				0.75	0.75	\$42,919.00	\$44,310.00
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	\$121,510.16	\$126,401.16
Neogi, Natasha	ASST PROF	P	AA	1.00	1.00	\$83,300.08	\$86,150.08
Employee Total for All Jobs...				1.00	1.00	\$83,300.08	\$86,150.08
Parks, Gregory W	MGR OF SYSTEM SERVICES		BA	1.00	1.00	\$46,700.00	\$48,400.00
Pitard, Carrie A	RES AND POLICY ANALYST		BA	0.99	0.99	\$37,276.00	\$38,400.00
Selig, Michael S	ASSOC PROF	A	AA	1.00	1.00	\$89,220.04	\$91,897.04
Tankersley, Staci L	COORD OF ACADEMIC PROGRAMS		BA	1.00	1.00	\$54,112.00	\$56,300.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	\$98,040.04	\$105,500.04
Employee Total for All Jobs...				1.00	1.00	\$98,040.04	\$105,500.04
White, Scott R	PROF	A	AA	1.00	1.00	\$128,200.08	\$138,200.08
Employee Total for All Jobs...				1.00	1.00	\$128,200.08	\$138,200.08
343 - Bioengineering							
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,380.00	\$113,780.00
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,536.00	\$79,474.00
Best, Philip M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.50	1.00	\$237,989.29	\$175,000.00
Bhargava, Rohit	ASST PROF	P	AA	1.00	1.00	\$92,700.00	\$96,409.00
Boppart, Stephen Allen	ASSOC PROF		AB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.45	0.45	\$43,155.00	\$46,600.00
Braatz, Richard D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,176.00	\$135,000.00
Bresler, Yoram	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.80	\$117,825.00
Bruce, Bertram C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,902.36	\$115,338.45
Chaieb, Sahraoui	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,375.00	\$83,905.00
Cheng, Jianjun	DEPTL AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,200.00	\$77,700.00
Clayton, David F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,000.12	\$113,500.12
Clegg, Robert M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,500.08	\$133,500.08
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,875.00	\$64,513.75
Feng, Albert S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,432.00	\$148,043.00
Gentry, Kenneth	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$63,000.00	\$63,000.00
Georgiadis, John G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$123,030.00	\$126,180.00
Greenough, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$217,205.37	\$226,199.75
Griffon, Dominique	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,950.00	\$122,707.38
Hannon, Bruce M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,314.04	\$91,109.04
Hsiao-Wecksler, Elizabeth T	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,380.00	\$84,330.00
Insana, Michael	PROF	A	AA	1.00	1.00	\$147,400.00	\$156,700.00
Employee Total for All Jobs...				1.00	1.00	\$147,400.00	\$156,700.00
Jakobsson, Eric	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,740.00	\$111,459.00
Kelleher, Neil L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.08	\$96,650.00
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,940.04	\$133,200.04
Liang, Zhi-Pei	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,650.08	\$107,500.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
McCormick, Susan M	LECTURER		AA	1.00	1.00	\$72,000.00	\$72,000.00
Moeinzadeh, Manssour H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,860.08	\$96,682.08
Nelson, Mark E	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,500.00	\$96,683.00
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,000.08	\$132,225.08
Pack, Daniel Wayne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,816.00	\$88,986.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,350.08	\$115,000.00
Pijanowski, Gerald J	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,841.00	\$131,037.00
Shannon, Mark A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,630.92	\$138,630.92
Smucker, Samuel J	GRAD PGMS RSCH COORD		BA	1.00	1.00	\$36,575.00	\$38,038.00
Stovall, Elizabeth H	ASST TO THE HEAD		BA	1.00	1.00	\$101,700.04	\$105,260.04
Sutton, Brad	ASST PROF	P	AA	1.00	1.00	\$83,450.00	\$85,953.00
Employee Total for All Jobs...				1.00	1.00	\$83,450.00	\$85,953.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,014.16	\$177,515.79
Wang, Yingxiao	ASST PROF	P	AA	1.00	1.00	\$87,550.00	\$89,739.00
Wheeler, Bruce C	INTERIM HEAD, BIOENGINEERING		BC	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				0.75	0.75	\$108,000.00	\$114,700.00
Employee Total for All Jobs...				1.00	1.00	\$149,000.04	\$157,940.04
Wheeler, Matthew B	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,240.16	\$108,900.16
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,150.00	\$100,700.00
Zachary, James F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,270.00	\$112,770.00
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.16	\$101,000.16
Zhao, Huimin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,050.00	\$93,503.00
Zhong, Sheng	ASST PROF	P	AA	1.00	1.00	\$82,400.00	\$84,872.00
Employee Total for All Jobs...				1.00	1.00	\$82,400.00	\$84,872.00
Zukoski, Charles F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$261,000.12	\$270,000.12
790 - Chemical Engr Station							
Alkire, Richard C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$201,297.78	\$204,317.78
Higdon, Jonathan J L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,873.00	\$111,873.00
Masel, Richard I	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,275.00	\$140,317.00
251 - Civil & Environmental Eng							
Abrams, Daniel P	HANSON ENGR PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,500.00	\$162,900.00
Al-Qadi, Imad L	PROF	A	AA	1.00	1.00	\$147,700.00	\$155,450.00
Andrawes, Bassem O	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$79,950.00
Arbogast Bragorgos, Celeste	Publications Specialist		BA	0.60	0.60	\$26,930.00	\$28,030.00
Banas, Grzegorz	SR RES ENGR		BA	1.00	1.00	\$64,700.00	\$67,400.00
Barkan, Christopher Paul Lyman	ASSOC PROF	A	AA	1.00	1.00	\$100,700.08	\$104,500.08
Benekohal, Rahim F	PROF	A	AA	1.00	1.00	\$101,500.04	\$105,000.04
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,680.16	\$136,900.16
Blue, Carla	Program Coordinator		BA	0.67	0.67	\$26,850.00	\$27,850.00
Bond, Tami C	ASST PROF	P	AA	1.00	1.00	\$81,800.00	\$84,200.00
Borden, Rebecca	PROGRAM COORD		BA	1.00	1.00	\$36,140.00	\$37,140.00
Boukamp, Frank	ASST PROF	P	AA	1.00	1.00	\$76,900.00	\$78,500.00
Burns, Scott Allen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,325.04	\$101,044.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Buttlar, William G	ASSOC PROF	A	AA	1.00	1.00	\$88,800.00	\$92,900.00
Cai, Ximing	ASST PROF	P	AA	1.00	1.00	\$77,400.00	\$81,400.00
Challand, Sarah K	PROGRAM COORDINATOR		BA	1.00	1.00	\$33,880.00	\$34,980.00
Clark, Mark M	PROF	A	AA	1.00	1.00	\$99,500.00	\$102,000.00
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	\$99,420.00	\$103,620.00
Dixon, Vicki A	ASST TO THE DIRECTOR		BA	1.00	1.00	\$43,500.00	\$45,300.00
Dodds, Robert H	HEAD OF DEPT		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$190,000.00	\$200,000.00
	YEH CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.00	\$205,000.00
Duarte, Carlos Armando	ASST PROF	P	AA	1.00	1.00	\$77,100.00	\$80,000.00
Eheart, J Wayland	PROF	A	AA	1.00	1.00	\$82,600.08	\$84,100.08
El-Rayes, Khaled A	ASSOC PROF	A	AA	1.00	1.00	\$79,900.08	\$86,500.08
Elble, Leslie Thoreen	PROGRAM COORDINATOR		BA	1.00	1.00	\$34,115.00	\$35,115.00
Elnashai, Amr S	PROF	A	AA	1.00	1.00	\$173,200.16	\$179,550.16
Fahnestock, Larry Alan	ASST PROF	P	AA	1.00	1.00	\$76,900.00	\$79,800.00
Finneran, Kevin T	ASST PROF	P	AA	1.00	1.00	\$79,500.00	\$82,500.00
Garcia, Marcelo Horacio	PROF	A	AA	1.00	1.00	\$161,100.00	\$168,650.00
Employee Total for All Jobs...				1.00	1.00	\$161,100.00	\$168,650.00
Haber, Robert B	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$116,720.00	\$119,270.00
Hagemann, Kimberley Anne	PRGM COORD		BA	1.00	1.00	\$36,230.00	\$37,630.00
Hajjar, Jerome F	PROF	A	AA	1.00	1.00	\$131,400.00	\$134,800.00
Hashash, Youssef M A	ASSOC PROF	A	AA	1.00	1.00	\$88,200.00	\$92,800.00
Hays, Eric M	INFO TECHNOLOGY SPEC		BA	1.00	1.00	\$43,260.00	\$44,260.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	\$110,200.08	\$113,800.08
Hjelmstad, Keith D	PROF	A	AA	1.00	1.00	\$152,000.00	\$157,620.00
Houston, Joshua A	SYSTEMS ENGINEER		BA	1.00	1.00	\$53,480.00	\$54,780.00
Kelley, John E	DIR DEV AND ALUMNI REL		BA	1.00	1.00	\$66,000.00	\$69,300.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,788.08	\$104,844.08
King, David L	RES & POLICY ANALYST		BA	1.00	1.00	\$52,440.00	\$53,740.00
Kumar, Praveen	PROF	A	AA	1.00	1.00	\$100,100.04	\$105,600.04
Lafave, James Michael	ASSOC PROF	A	AA	1.00	1.00	\$82,100.08	\$83,800.08
Lange, David A	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$116,700.00	\$124,400.00
Employee Total for All Jobs...				1.00	1.00	\$118,200.00	\$125,900.00
Larson, Susan M	ASSOC PROF	A	AA	0.25	0.25	\$24,825.00	\$25,925.00
Employee Total for All Jobs...				1.00	1.00	\$99,300.00	\$103,700.00
Liu, Liang Y	ASSOC PROF	A	AA	1.00	1.00	\$87,400.00	\$89,150.00
Long, James H	ASSOC PROF	A	AA	1.00	1.00	\$81,000.08	\$82,300.08
Lowry, Suzanne B	RES AND POLICY ANALYST		BA	1.00	1.00	\$47,250.00	\$49,350.00
Mahmoud, Hussam N	OPERATIONS MGR		BA	1.00	1.00	\$68,000.00	\$71,100.00
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	\$127,300.00	\$135,600.00
Masud, Arif	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$102,500.00
Meister, James F	RES ENG		BA	1.00	1.00	\$40,000.00	\$41,800.00
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	\$110,600.08	\$112,300.08
Minsker, Barbara S	PROF	A	AA	1.00	1.00	\$107,800.00	\$111,700.00
Morgenroth, Eberhard F	ASSOC PROF	A	AA	0.75	0.75	\$63,975.00	\$69,150.00
Employee Total for All Jobs...				1.00	1.00	\$85,200.00	\$92,190.00
Nguyen, Thanh Huong	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$79,950.00
Oberg, Nils O	RES PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$55,000.00
Olson, Scott Michael	ASST PROF	P	AA	1.00	1.00	\$78,500.00	\$81,500.00
Orzek, Marvis Ann	PROG COORD		BA	1.00	1.00	\$40,619.96	\$42,619.96
Ouyang, Yanfeng	ASST PROF	P	AA	1.00	1.00	\$77,300.00	\$80,000.00
Parker, Gary	PROF	A	AA	0.75	0.75	\$130,875.00	\$134,575.00
Employee Total for All Jobs...				1.00	1.00	\$174,500.00	\$179,443.00
Paulino, Glaucio Hermogenes	PROF	A	AA	1.00	1.00	\$111,500.00	\$115,300.00
Pena-Mora, Feniosky A	PROF	A	AA	1.00	1.00	\$139,613.00	\$150,780.00
Employee Total for All Jobs...				1.00	1.00	\$149,613.00	\$160,780.00
Phan, Thomas Haidle	PROGRAM COORD		BA	1.00	1.00	\$33,650.00	\$34,850.00
Popovics, John S	ASSOC PROF	A	AA	1.00	1.00	\$81,000.08	\$87,600.08
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	\$54,740.00	\$57,640.00
Reis, Henrique M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,835.08	\$103,211.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Roesler, Jeffery Raphael	ASSOC PROF	A	AA	1.00	1.00	\$85,400.04	\$87,900.04
Rood, Mark J	PROF	A	AA	1.00	1.00	\$130,900.00	\$135,400.00
Schmidt, Arthur R	RES ASST PROF		AA	1.00	1.00	\$67,600.00	\$70,600.00
Sivapalan, Murugesu	PROF	A	AA	0.25	0.25	\$36,395.00	\$37,395.00
Employee Total for All Jobs...				1.00	1.00	\$145,575.00	\$148,397.00
Song, Junho	ASST PROF	P	AA	1.00	1.00	\$77,300.00	\$80,000.00
Spencer, B F	PROF	A	AA	1.00	1.00	\$173,200.08	\$179,550.08
Stanculescu Panea, Ilinca	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$79,950.00
Stark, Timothy D	PROF	A	AA	1.00	1.00	\$105,000.08	\$106,900.08
Strathmann, Timothy J	ASST PROF	P	AA	1.00	1.00	\$77,500.04	\$81,500.04
Struble, Leslie J	PROF	A	AA	1.00	1.00	\$97,100.00	\$99,300.00
Sweet, Leslie Ann	EDITOR		BA	1.00	1.00	\$41,600.00	\$42,100.00
Thurston, Deborah L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$147,300.00	\$160,000.00
Tutumluer, Erol	ASSOC PROF	A	AA	1.00	1.00	\$82,400.00	\$88,000.00
Valocchi, Albert J	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$126,900.16	\$132,000.16
Employee Total for All Jobs...				1.00	1.00	\$128,400.16	\$133,500.16
Waratuke, Andrew R	RES ENGR		BA	1.00	1.00	\$54,450.00	\$55,650.00
Werth, Charles James	ASSOC PROF	A	AA	1.00	1.00	\$87,800.00	\$92,500.00
Zilles, Julie	RES ASST PROF		AA	0.67	0.67	\$37,610.00	\$39,510.00
Employee Total for All Jobs...				0.67	0.67	\$37,610.00	\$39,510.00
246 - Computational Science & Engr							
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	\$101,600.04	\$104,400.04
Campbell, Michael T	PRIN RES PROGRAMMER		BA	1.00	1.00	\$74,900.00	\$76,900.00
Dick, William Allen	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$144,100.00	\$149,000.00
Fiedler, Robert A	TECH PRGM MGR		BA	1.00	1.00	\$111,200.00	\$114,200.00
Heath, Michael T	DIR CSE		BC	0.00	0.00	\$2,500.00	\$2,500.00
	PROF		AA	0.63	0.63	\$119,700.00	\$124,425.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$197,500.00
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	\$57,300.00	\$58,800.00
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	\$108,800.04	\$118,000.04
Matous, Karel	PRINCIPAL RES SCIENTIST		BA	1.00	1.00	\$75,600.00	\$77,600.00
Najjar, Fady	SR RES SCIENTIST		BA	1.00	1.00	\$99,800.00	\$102,500.00
Shaffer, Eric Gene	RES SCI		BA	1.00	1.00	\$68,000.00	\$69,700.00
434 - Computer Science							
Abdelzاهر, Tarek	ASSOC PROF	A	AA	1.00	1.00	\$104,000.00	\$107,000.00
Employee Total for All Jobs...				1.00	1.00	\$104,000.00	\$107,000.00
Adve, Sarita V	PROF	A	AA	1.00	1.00	\$118,000.08	\$124,500.08
Adve, Vikram Sadanand	ASSOC PROF	A	AA	1.00	1.00	\$98,250.00	\$101,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,250.00	\$101,000.00
Agha, Gul A	PROF	A	AA	1.00	1.00	\$146,200.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$146,200.00	\$150,000.00
Ahuja, Narendra	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$163,600.00	\$166,935.00
Amir, Eyal	ASST PROF	P	AA	1.00	1.00	\$94,750.00	\$97,250.00
Employee Total for All Jobs...				1.00	1.00	\$94,750.00	\$97,250.00
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,536.00	\$79,474.00
Anderson, David M	RES PROGRAMMER		BA	1.00	1.00	\$55,500.00	\$57,950.00
Angrave, Lawrence Christopher	LECTURER		AA	1.00	1.00	\$60,000.00	\$62,500.00
Bailey, Brian P	ASST PROF	P	AA	1.00	1.00	\$87,500.00	\$89,800.00
Employee Total for All Jobs...				1.00	1.00	\$87,500.00	\$89,800.00
Bond, Stephen	ASST PROF	P	AA	1.00	1.00	\$83,500.04	\$85,400.04
Borisov, Nikita	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,400.00	\$86,450.00
Brown, Donna Jean	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,010.00	\$84,350.00
Caccamo, Marco	ASST PROF	P	AA	1.00	1.00	\$87,750.00	\$90,000.00
Campbell, R H	PROF	A	AA	1.00	1.00	\$153,500.08	\$156,800.08
Employee Total for All Jobs...				1.00	1.00	\$153,500.08	\$156,800.08
Chang, Kevin Chen-Chuan	ASSOC PROF	A	AA	1.00	1.00	\$92,250.00	\$99,000.00
Chekuri, Chandra Sekhar	ASSOC PROF	Q	AA	1.00	1.00	\$105,000.00	\$107,500.00
Chew, Weng Cho	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$172,050.08	\$175,650.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Cimarusti, Scott V	Educational Technology Spec		BA	1.00	1.00	\$45,600.00	\$47,150.00
Clark, Sheila D	RES INFORM SPEC		BA	1.00	1.00	\$51,100.00	\$52,750.00
Cole, Jennifer S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,050.00	\$73,000.00
Coleman, Donna K	RES INFORMATION SPEC		BA	1.00	1.00	\$36,500.00	\$37,525.00
Dejong, Gerald F	PROF	A	AA	1.00	1.00	\$123,000.00	\$125,500.00
Employee Total for All Jobs...				1.00	1.00	\$123,000.00	\$125,500.00
Erickson, Jeff G	ASSOC PROF	A	AA	1.00	1.00	\$100,500.08	\$106,000.08
Fleck, Margaret M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	SR LECTURER		AA	0.75	0.75	\$71,796.00	\$73,296.00
Employee Total for All Jobs...				0.75	0.75	\$71,796.00	\$73,296.00
Forsyth, David Alexander	PROF	A	AA	1.00	1.00	\$142,500.00	\$146,500.00
Frank, Matthew I	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,150.04	\$87,400.04
Gambill, Thomas Naylor	LECTURER		AA	1.00	1.00	\$54,000.00	\$56,500.00
Garzaran, Maria Jesus	RES ASST PROF		AL	1.00	1.00	\$77,500.00	\$82,000.00
Gasser, Leslie G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,129.82	\$114,933.07
Girju, Corina R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,625.00	\$68,291.00
Goldberg, David E	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$155,300.16	\$161,483.16
Gress, Vicky L	DIR BUDGET & RESOURCE PLANNING		BA	1.00	1.00	\$77,000.00	\$81,200.00
Gunter, Carl	PROF	A	AA	1.00	1.00	\$153,000.00	\$156,800.00
Employee Total for All Jobs...				1.00	1.00	\$153,000.00	\$156,800.00
Gunter, Elsa	RES ASSOC PROF		AA	0.50	0.50	\$54,000.00	\$54,750.00
	SR LECTURER		AA	0.50	0.50	\$54,000.00	\$54,750.00
Employee Total for All Jobs...				1.00	1.00	\$108,000.00	\$109,500.00
Gupta, Indranil	ASST PROF	P	AA	1.00	1.00	\$87,750.04	\$89,900.04
Employee Total for All Jobs...				1.00	1.00	\$87,750.04	\$89,900.04
Han, Jiawei	PROF	A	AA	1.00	1.00	\$145,000.16	\$149,000.16
Employee Total for All Jobs...				1.00	1.00	\$145,000.16	\$149,000.16
Har-Peled, Sariel	ASSOC PROF	A	AA	1.00	1.00	\$97,000.04	\$99,500.04
Harandi, Mehdi T	ASSOC HEAD OF DEPT		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$110,500.00	\$116,500.00
Employee Total for All Jobs...				1.00	1.00	\$112,000.00	\$118,000.00
Hart, John C	PROF	A	AA	1.00	1.00	\$110,500.04	\$113,000.04
Hasegawa-Johnson, Mark Allan	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,800.04	\$93,400.04
Heath, Michael T	PROF	A	AA	0.37	0.37	\$67,800.00	\$70,575.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$197,500.00
Heeren, Cinda	LECTURER		AA	1.00	1.00	\$77,867.00	\$80,100.00
Herzog, Stephen M	COORD OF ACAD PRGRMS		BA	1.00	1.00	\$53,460.00	\$55,100.00
Hirani, Anil Nirmal	ASST PROF	P	AA	1.00	1.00	\$86,500.00	\$88,650.00
Hooker, Anthony L	ACADEMIC ADVISOR		BA	1.00	1.00	\$36,000.00	\$36,800.00
Hou, Jennifer C	PROF	A	AA	1.00	1.00	\$112,000.00	\$116,250.00
	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,000.00	\$116,250.00
Huang, Thomas S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$200,280.00	\$205,275.00
Hutchinson, Seth Andrew	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,975.04	\$109,125.04
Hwu, Wen-Mei W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$154,000.00	\$163,100.00
Hyman, Karen	ASSOC DIR PUBLIC ENGAGEMENT		BA	1.00	1.00	\$58,000.00	\$60,000.00
Iyer, Ravishankar K	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$209,100.12	\$217,760.12
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	\$121,950.00	\$129,000.00
Employee Total for All Jobs...				1.00	1.00	\$121,950.00	\$129,000.00
Janunas-Leisner, Barbara	PRGM ADMN		BA	0.15	0.15	\$5,262.00	\$5,444.00
	PRGM ADMN		BA	0.85	0.85	\$30,738.00	\$31,806.00
Employee Total for All Jobs...				1.00	1.00	\$36,000.00	\$37,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Johnson, Ralph E	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	COORD OF PROJ DESIGN ACTIVITY		BC	1.00	1.00	\$87,500.00	\$90,000.00
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,500.00	\$90,000.00
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	\$122,000.08	\$125,000.08
	Employee Total for All Jobs...			1.00	1.00	\$122,000.08	\$125,000.08
Kamin, Samuel N	ASSOC PROF	A	AA	1.00	1.00	\$102,500.08	\$105,000.08
Karahalios, Kyratso George	ASST PROF	P	AA	1.00	1.00	\$86,500.00	\$88,900.00
	Employee Total for All Jobs...			1.00	1.00	\$86,500.00	\$88,900.00
Kelley, Mary Beth A	Academic Advisor		BA	1.00	1.00	\$35,500.00	\$36,500.00
King, Robin Brian	COORD RES PRGMS		BA	0.50	0.50	\$18,800.00	\$19,475.00
King, Samuel Talmadge	ASST PROF	P	AA	1.00	1.00	\$87,500.00	\$89,600.00
	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,500.00	\$89,600.00
Kirlik, Alex	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,175.00	\$157,180.00
Kravets, Robin Hillary	ASSOC PROF	A	AA	1.00	1.00	\$98,500.04	\$101,000.04
	Employee Total for All Jobs...			1.00	1.00	\$98,500.04	\$101,000.04
Kumar, P R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$182,300.00
La Montagne, Jennifer C	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	\$58,000.00	\$60,500.00
Lavalle, Steven M	ASSOC PROF	A	AA	1.00	1.00	\$102,000.00	\$106,500.00
	COORD GRAD ADM & ADV		BC	0.00	0.00	\$1,000.00	\$1,000.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$107,500.00
Lumetta, Steven Sam	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,700.00	\$96,300.00
MacGregor, Andrew James	COORD EDUC MDA TECH		BA	1.00	1.00	\$68,700.00	\$71,400.00
Marinov, Darko	ASST PROF	P	AA	1.00	1.00	\$86,250.00	\$88,400.00
Meseguer, Jose	PROF	A	AA	1.00	1.00	\$152,000.16	\$155,500.16
	Employee Total for All Jobs...			1.00	1.00	\$152,000.16	\$155,500.16
Mussulman, David E	RES PRGMR		BA	0.10	0.10	\$5,250.08	\$5,452.08
	RES PRGMR		BA	0.90	0.90	\$47,250.00	\$49,073.00
	Employee Total for All Jobs...			1.00	1.00	\$52,500.08	\$54,525.08
Nahrstedt, Klara	PROF	A	AA	1.00	1.00	\$125,000.00	\$131,500.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$131,500.00
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,300.08	\$86,150.08
Nicol, David Malcolm	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.08	\$154,000.08
Noble, Safiya Umoja	DIR OF DEV		BA	1.00	1.00	\$87,000.00	\$87,000.00
Olson, Luke	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,100.00
Owens, Julia L	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$48,900.00	\$50,870.00
Padua, David A	PROF	A	AA	1.00	1.00	\$159,500.08	\$163,500.08
Parthasarathy, Madhusudan	ASST PROF	P	AA	1.00	1.00	\$87,500.00	\$89,500.00
	Employee Total for All Jobs...			1.00	1.00	\$87,500.00	\$89,500.00
Patel, Janak H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,245.16	\$167,325.16
Penrose, Frank E	SR RES PRGMR		BA	0.05	0.05	\$4,040.00	\$4,180.00
	SR RES PRGMR		BA	0.95	0.95	\$76,760.00	\$79,470.00
	Employee Total for All Jobs...			1.00	1.00	\$80,800.00	\$83,650.00
Pitt, Leonard B	INT DIR OF UNDERGRAD PROGRAMS		BC	0.00	0.00	\$1,000.00	\$1,000.00
	PROF	A	AA	1.00	1.00	\$106,000.00	\$111,800.00
	Employee Total for All Jobs...			1.00	1.00	\$107,000.00	\$112,800.00
Polychronopoulos, Constantine	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,290.12	\$117,400.12
Prabhakaran, Manoj M	ASST PROF	P	AA	1.00	1.00	\$85,750.00	\$87,750.00
	Employee Total for All Jobs...			1.00	1.00	\$85,750.00	\$87,750.00
Renken, Carolyn	RES PRGMR		BA	1.00	1.00	\$68,700.08	\$70,880.08
Rhodes, Sue E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$48,900.00	\$50,870.00
Robertson, Colin Nathaniel	PROGRAM SPECIALIST		BA	0.50	0.50	\$18,900.00	\$19,775.00
Rosu, Grigore	ASST PROF	P	AA	1.00	1.00	\$90,500.04	\$92,750.04
	Employee Total for All Jobs...			1.00	1.00	\$90,500.04	\$92,750.04
Roth, Dan	PROF	A	AA	1.00	1.00	\$113,749.99	\$137,000.00
	Employee Total for All Jobs...			1.00	1.00	\$113,749.99	\$137,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
434 - Computer Science								
Sanders, William H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,290.00	\$167,375.00
Schatz, Bruce R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,061.52	\$118,840.52
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	\$72,900.04	\$75,300.04	
Sha, Lui Raymond	PROF	Q	AA	1.00	1.00	\$158,000.00	\$162,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,000.00	\$162,000.00
Sinha, Saurabh	ASST PROF	P	AA	1.00	1.00	\$87,000.00	\$90,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,000.00	\$90,000.00
Snir, Marc	PROF	A	AA	1.00	1.00	\$215,100.16	\$215,100.16	
				Employee Total for All Jobs...	1.00	1.00	\$220,100.16	\$220,100.16
Sproat, Richard W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,821.04	\$112,500.04
Stone, Joshua J	IT SECURITY OFFICER		BA	1.00	1.00	\$56,500.00	\$58,525.00	
Thompson, Charles	MGR OF SYST SERVS		BA	0.05	0.05	\$4,365.04	\$4,540.04	
	MGR OF SYST SERVS		BA	0.95	0.95	\$83,135.08	\$86,460.08	
				Employee Total for All Jobs...	1.00	1.00	\$87,500.12	\$91,000.12
Thompson, Sandra	RES PRGMR		BA	0.05	0.05	\$3,237.04	\$3,367.04	
	RES PRGMR		BA	0.70	0.70	\$47,663.00	\$49,133.00	
				Employee Total for All Jobs...	0.75	0.75	\$50,900.04	\$52,500.04
Torrellas, Josep	PROF	A	AA	1.00	1.00	\$128,000.00	\$132,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,000.00	\$132,000.00
Twidale, Michael Bernard	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,906.61	\$84,979.28
Vaidya, Nitin H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,270.04	\$119,500.04
Viswanathan, Mahesh	ASSOC PROF	A	AA	1.00	1.00	\$86,500.00	\$93,000.00	
Wah, Benjamin W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,570.12	\$166,600.12
Whitesell, Andrea Gabriela	Res Info Specialist		BA	1.00	1.00	\$37,700.00	\$38,800.00	
Wolfson, Ouri	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,701.00	\$161,069.00
Wong, Martin D F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,430.00	\$138,550.00
Woodbury, Marsha Cook	LECTURER		AA	1.00	1.00	\$61,500.04	\$63,200.04	
Woodley, Michael Joseph	LECTURER		AA	1.00	1.00	\$52,000.00	\$53,750.00	
Yu, Yizhou	ASSOC PROF	A	AA	1.00	1.00	\$97,000.08	\$99,000.08	
Zhai, Chengxiang	ASST PROF	P	AA	1.00	1.00	\$94,250.00	\$96,750.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,250.00	\$96,750.00
Zhong, Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,400.00	\$84,872.00
Zhou, Yuanyuan	ASSOC PROF	A	AA	1.00	1.00	\$100,750.04	\$107,000.04	
				Employee Total for All Jobs...	1.00	1.00	\$100,750.04	\$107,000.04
Zilles, Craig	ASST PROF	P	AA	1.00	1.00	\$87,000.08	\$89,500.08	
				Employee Total for All Jobs...	1.00	1.00	\$87,000.08	\$89,500.08
239 - Coordinated Science Lab								
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,725.00	\$111,475.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$290,000.00	\$304,000.00
Adve, Vikram Sadanand	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,250.00	\$101,000.00
Agha, Gul A	RESEARCH PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,200.00	\$150,000.00
Ahuja, Narendra	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,600.00	\$166,935.00
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$83,800.04	\$85,400.04
Alleyne, Andrew G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,250.04	\$128,150.04
Applequist, Jenny A	SR PROGRAM MANAGER		BA	1.00	1.00	\$49,260.00	\$51,375.00	
Bambenek, John C	RES PRGMR		BA	1.00	1.00	\$57,014.00	\$58,994.00	
Basar, M Tamer	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$190,685.16	\$198,800.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Basar, Tanguil	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,190.00	\$79,500.00
Bassett, Daniel Adam	SYSTEM ENGINEER		BA	1.00	1.00	\$43,000.00	\$43,000.00
Bernhard, Jennifer Truman	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,100.04	\$100,100.04
Bishop, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$168,400.00	\$174,075.00
Blahut, Richard E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$206,100.12	\$213,310.12
Borisov, Nikita	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$86,450.00
Bresler, Yoram	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.80	\$117,825.00
Brown, Donna Jean	RES ASSOC PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,010.00	\$84,350.00
Cahill, David G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,100.00	\$123,900.00
Campbell, R H	RES PROF, INFO TRUST INST RESEARCH PROF		AA AA	0.00 0.00	0.00 0.00	\$0.00 \$0.00	\$0.00 \$0.00
		Employee Total for All Jobs...		1.00	1.00	\$153,500.08	\$156,800.08
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,700.00	\$145,760.00
Carney, Paul Scott	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,700.00	\$94,325.00
Chan, Michael G	SR RES PRGMR		BA	0.21	0.21	\$16,420.00	\$17,952.00
		Employee Total for All Jobs...		1.00	1.00	\$78,790.00	\$81,987.00
Chen, Deming	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,450.00	\$86,855.00
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,000.00	\$118,050.00
Chiu, Yun	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,750.00	\$90,400.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$181,950.12	\$190,325.12
Courtney, Tod Andrew	SR RES PROGRAMMER		BA	1.00	1.00	\$88,625.00	\$92,380.00
Cox, Linda M	RES PRGMR		BA	1.00	1.00	\$60,350.00	\$61,640.00
Dejong, Gerald F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,000.00	\$125,500.00
Dennison, Elizabeth G	ASST DIR		BA	1.00	1.00	\$87,210.04	\$90,710.04
Do, Minh N	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,050.08	\$90,710.08
Dullerud, Geir E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,390.00	\$112,190.00
Duursma, Iwan M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,670.04	\$72,367.04
Eden, James Gary	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$147,300.16	\$155,400.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$171,600.00	\$177,200.00
Frank, Matthew I	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,150.04	\$87,400.04
Franke, Steven J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$122,420.04	\$127,600.04
Gardner, Chester S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Ghrist, Robert	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,250.04	\$108,150.04
Gudeman, Kimberly	COORD OF COMMUNICATION		BA	1.00	1.00	\$58,500.00	\$58,500.00
Hadjicostis, Christoforos Nikos	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,150.00	\$98,800.00
Hajek, Bruce	RES PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$190,280.00	\$197,750.00
Hasegawa-Johnson, Mark Allan	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,800.04	\$93,400.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Huang, Thomas S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$200,280.00	\$205,275.00
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,975.04	\$109,125.04
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$154,000.00	\$163,100.00
Iyer, Ravishankar K	DIR, CSL		BC	0.00	0.00	\$5,000.04	\$5,000.04
	DIR, CSL		BC	0.50	0.50	\$102,050.04	\$106,380.04
		Employee Total for All Jobs...		1.00	1.00	\$209,100.12	\$217,760.12
Jones, Douglas L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,500.00	\$111,850.00
Kalbarczyk, Zbigniew T	PRIN RES SCI		BC	1.00	1.00	\$62,510.00	\$64,855.00
Kamalabadi, Farzad	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,200.08	\$92,770.08
Kelso, Lori A	HUMAN RESOURCE SPEC		BA	0.60	0.60	\$30,060.00	\$30,910.00
Kesan, Jay P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,327.58	\$139,387.58
Kudeki, Erhan	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,675.00	\$110,650.00
Kumar, P R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$182,300.00
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.75	0.75	\$31,555.04	\$32,345.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,825.00	\$148,950.00
Leerkamp, Heidi-Marie J	COORD OF RES PROGRAMS		BA	1.00	1.00	\$44,160.00	\$45,705.00
Levinson, Stephen E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,780.04	\$111,425.04
Liang, Zhi-Pei	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,650.08	\$107,500.08
Liberzon, Daniel M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,200.04	\$92,800.04
Loui, Michael C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,690.00	\$139,350.00
Lumetta, Steven Sam	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,700.00	\$96,300.00
Lyding, Joseph W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,830.00	\$156,400.00
Ma, Yi	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,250.00	\$92,825.00
Meyn, Sean P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,750.04	\$96,700.04
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	\$68,960.08	\$70,680.08
Moulin, Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,000.00	\$126,150.00
Nahrstedt, Klara	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$131,500.00
Neogi, Natasha	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,300.08	\$86,150.08
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,000.08	\$154,000.08
O'Brien, William D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,000.08	\$132,225.08
Patel, Janak H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$163,245.16	\$167,325.16
Patel, Sanjay Jeram	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,460.08	\$99,000.08
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,290.12	\$117,400.12
Poon, Ada Shuk Yan	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$85,960.00
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,400.00	\$112,100.00
Rhoades, Lila A	COORD OF RES PRGM		BA	1.00	1.00	\$43,890.08	\$45,415.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
239 - Coordinated Science Lab								
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,470.08	\$108,270.08
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,140.00	\$110,150.00
Sanders, William H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,290.00	\$167,375.00
Sarwate, Dilip	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,950.00	\$101,100.00
Sauer, Peter W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$169,535.04	\$177,300.04
Schutt-Aine, Jose E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,980.00	\$100,550.00
Sha, Lui Raymond	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,000.00	\$162,000.00
Shanbhag, Naresh R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,000.08	\$117,000.08
Singer, Andrew Carl	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$104,200.00	\$108,300.00
Smith, Linda C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,895.50	\$140,651.84
Spong, Mark W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$166,600.00	\$171,270.00
Sreenivas, Ramavarapu S	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,040.00	\$98,916.00
Srikant, Rayadurgam	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,700.00	\$109,650.00
Stipanovic, Dusan M	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$79,375.00	\$82,759.00
Swenson, Gary R	RESEARCH PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,350.08	\$119,370.08
Tucker, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$137,500.12	\$142,100.12
Vaidya, Nitin H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,270.04	\$119,500.04
Veeravalli, Venugopal Varadachari	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,760.00	\$119,900.00
Viswanath, Pramod	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$89,900.00	\$92,775.00
Voulgaris, Petros G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,040.04	\$105,500.04
Wah, Benjamin W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$161,570.12	\$166,600.12
West, Douglas B	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,440.08	\$100,038.08
Wong, Martin D F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,430.00	\$138,550.00
933 - Electrical & Computer Eng								
Adesida, Ilesanmi	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$290,000.00	\$304,000.00
Agha, Gul A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,200.00	\$150,000.00
Ahuja, Narendra	PROF	A	AA	1.00	1.00	\$163,600.00	\$166,935.00	
				Employee Total for All Jobs...	1.00	1.00	\$163,600.00	\$166,935.00
Allen, Jont	ASSOC PROF	A	AA	1.00	1.00	\$98,600.04	\$100,990.04	
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,600.04	\$100,990.04
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,380.00	\$113,780.00
Basar, M Tamer	PROF	A	AA	1.00	1.00	\$190,685.16	\$198,800.16	
				Employee Total for All Jobs...	1.00	1.00	\$190,685.16	\$198,800.16
Basar, Tangu	LECTURER		AA	1.00	1.00	\$77,190.00	\$79,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,190.00	\$79,500.00
Beck, Jeannette Garinger	ASST TO THE HEAD		BA	1.00	1.00	\$98,500.00	\$102,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Bennett, Alvin L	VST NETWORK ADMIN		BA	1.00	1.00	\$45,000.00	\$46,125.00
Bernhard, Jennifer Truman	ASSOC PROF	A	AA	1.00	1.00	\$95,100.04	\$100,100.04
	Employee Total for All Jobs...			1.00	1.00	\$95,100.04	\$100,100.04
Bishop, Stephen G	ASSOC HEAD, ADMIN & INSTR AFF		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$166,900.00	\$172,575.00
	Employee Total for All Jobs...			1.00	1.00	\$168,400.00	\$174,075.00
Blahut, Richard E	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$201,100.08	\$208,310.08
	Employee Total for All Jobs...			1.00	1.00	\$206,100.12	\$213,310.12
Boppart, Stephen Allen	AFFILIATE, IGB		AB	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AB	0.45	0.45	\$43,155.00	\$46,600.00
	Employee Total for All Jobs...			0.45	0.45	\$43,155.00	\$46,600.00
Borisov, Nikita	ASST PROF	P	AA	1.00	1.00	\$82,400.00	\$86,450.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$86,450.00
Bresler, Yoram	PROF	A	AA	1.00	1.00	\$115,000.80	\$117,825.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.80	\$117,825.00
Brown, Donna Jean	ASSOC PROF	A	AA	1.00	1.00	\$83,010.00	\$84,350.00
	Employee Total for All Jobs...			1.00	1.00	\$83,010.00	\$84,350.00
Brunet, Marie-Christine	LECTURER		AA	1.00	1.00	\$69,050.40	\$71,800.40
Campbell, R H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$153,500.08	\$156,800.08
Cangellaris, Andreas C	PROF	A	AA	1.00	1.00	\$125,700.00	\$135,760.00
	Employee Total for All Jobs...			1.00	1.00	\$135,700.00	\$145,760.00
Carney, Paul Scott	ASSOC PROF	A	AA	1.00	1.00	\$86,700.00	\$94,325.00
	Employee Total for All Jobs...			1.00	1.00	\$86,700.00	\$94,325.00
Chan, Michael G	SR RES PRGMR		BA	0.79	0.79	\$62,370.00	\$64,035.00
	Employee Total for All Jobs...			1.00	1.00	\$78,790.00	\$81,987.00
Chapman, Patrick Lyle	ASSOC PROF	A	AA	1.00	1.00	\$87,035.04	\$94,360.04
Chen, Deming	ASST PROF	P	AA	1.00	1.00	\$82,450.00	\$86,855.00
	Employee Total for All Jobs...			1.00	1.00	\$82,450.00	\$86,855.00
Cheng, Keh-Yung	PROF	Q	AA	1.00	1.00	\$112,000.00	\$118,050.00
	Employee Total for All Jobs...			1.00	1.00	\$112,000.00	\$118,050.00
Chew, Weng Cho	PROF	A	AA	1.00	1.00	\$172,050.08	\$175,650.08
	Employee Total for All Jobs...			1.00	1.00	\$172,050.08	\$175,650.08
Chiu, Yun	ASST PROF	P	AA	1.00	1.00	\$87,750.00	\$90,400.00
	Employee Total for All Jobs...			1.00	1.00	\$87,750.00	\$90,400.00
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	\$29,880.04	\$30,630.04
	Employee Total for All Jobs...			0.50	0.50	\$29,880.04	\$30,630.04
Choquette, Kent D	PROF	Q	AA	1.00	1.00	\$123,000.04	\$130,680.04
	Employee Total for All Jobs...			1.00	1.00	\$123,000.04	\$130,680.04
Chuang, Shun Lien	PROF	A	AA	1.00	1.00	\$125,000.00	\$131,200.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$131,200.00
Coleman, James J	PROF	A	AA	1.00	1.00	\$181,950.12	\$190,325.12
	Employee Total for All Jobs...			1.00	1.00	\$181,950.12	\$190,325.12
Coleman, Todd Prentice	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$86,420.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$86,420.00
Cunningham, Brian T	ASSOC PROF	A	AA	1.00	1.00	\$94,000.00	\$98,225.00
	Employee Total for All Jobs...			1.00	1.00	\$94,000.00	\$98,225.00
Dejong, Gerald F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,000.00	\$125,500.00
Do, Minh N	ASST PROF	P	AA	1.00	1.00	\$88,050.08	\$90,710.08
	Employee Total for All Jobs...			1.00	1.00	\$88,050.08	\$90,710.08
Eden, James Gary	PROF	A	AA	1.00	1.00	\$147,300.16	\$155,400.16
	Employee Total for All Jobs...			1.00	1.00	\$147,300.16	\$155,400.16
Feng, Milton	PROF	A	AA	1.00	1.00	\$171,600.00	\$177,200.00
	Employee Total for All Jobs...			1.00	1.00	\$171,600.00	\$177,200.00
Fossum, Robert M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,719.00	\$119,483.00
Frank, Matthew I	ASST PROF	P	AA	1.00	1.00	\$85,150.04	\$87,400.04
	Employee Total for All Jobs...			1.00	1.00	\$85,150.04	\$87,400.04
Franke, Patricia M	LECTURER		AA	0.50	0.50	\$31,050.00	\$32,100.00
Franke, Steven J	PROF	A	AA	1.00	1.00	\$122,420.04	\$127,600.04
	Employee Total for All Jobs...			1.00	1.00	\$122,420.04	\$127,600.04
Gardner, Chester S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Gross, George	PROF	A	AA	1.00	1.00	\$121,150.04	\$123,690.04
		Employee Total for All Jobs...		1.00	1.00	\$121,150.04	\$123,690.04
Hadjicostis, Christoforos Nikos	ASSOC PROF	A	AA	1.00	1.00	\$96,150.00	\$98,800.00
		Employee Total for All Jobs...		1.00	1.00	\$96,150.00	\$98,800.00
Hajek, Bruce	PROF	A	AA	1.00	1.00	\$190,280.00	\$197,750.00
		Employee Total for All Jobs...		1.00	1.00	\$190,280.00	\$197,750.00
Haken, Lippold	LECTURER		AA	1.00	1.00	\$67,600.00	\$69,800.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF	A	AA	1.00	1.00	\$90,800.04	\$93,400.04
		Employee Total for All Jobs...		1.00	1.00	\$90,800.04	\$93,400.04
Hayden, Laura L	WEB DESIGN/COMNC SPEC		BA	1.00	1.00	\$53,460.08	\$55,000.08
Hill, Jonathan Alan	DIR OF DEVELOPMENT		BA	1.00	1.00	\$87,850.00	\$91,500.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.20	0.20	\$45,383.08	\$46,595.08
	CAS PROF OF ECE	A	AA	0.73	0.73	\$166,000.00	\$170,430.00
		Employee Total for All Jobs...		1.00	1.00	\$227,032.20	\$233,092.03
Hsieh, Kuang-Chien	PROF	A	AA	1.00	1.00	\$91,975.04	\$94,150.04
		Employee Total for All Jobs...		1.00	1.00	\$91,975.04	\$94,150.04
Hu, Yih-Chun	ASST PROF	P	AA	1.00	1.00	\$82,300.00	\$85,625.00
		Employee Total for All Jobs...		1.00	1.00	\$82,300.00	\$85,625.00
Huang, Thomas S	PROF	A	AA	1.00	1.00	\$200,280.00	\$205,275.00
		Employee Total for All Jobs...		1.00	1.00	\$200,280.00	\$205,275.00
Hurst, James R	NETWORK ADMIN		BA	1.00	1.00	\$50,347.58	\$55,400.00
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	\$50,300.00	\$51,800.00
Hutchinson, Seth Andrew	PROF	A	AA	1.00	1.00	\$105,975.04	\$109,125.04
		Employee Total for All Jobs...		1.00	1.00	\$105,975.04	\$109,125.04
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	\$154,000.00	\$163,100.00
		Employee Total for All Jobs...		1.00	1.00	\$154,000.00	\$163,100.00
Iyer, Ravishankar K	PROF	A	AA	0.50	0.50	\$102,050.04	\$106,380.04
		Employee Total for All Jobs...		1.00	1.00	\$209,100.12	\$217,760.12
Jain, Kanti	PROF	A	AA	1.00	1.00	\$172,830.00	\$175,750.00
Jarboe, Jill M	ALUM & STUDENT REL COORD		BA	1.00	1.00	\$46,500.00	\$47,000.00
Jin, Jianming	PROF	A	AA	1.00	1.00	\$118,000.08	\$120,925.08
		Employee Total for All Jobs...		1.00	1.00	\$118,000.08	\$120,925.08
Jones, Douglas L	PROF	A	AA	1.00	1.00	\$108,500.00	\$111,850.00
		Employee Total for All Jobs...		1.00	1.00	\$108,500.00	\$111,850.00
Kamalabadi, Farzad	ASSOC PROF	A	AA	1.00	1.00	\$90,200.08	\$92,770.08
		Employee Total for All Jobs...		1.00	1.00	\$90,200.08	\$92,770.08
Katehi-Tseregounis, Linda P B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$330,000.00	\$346,500.00
Katsinas, Lizbeth Anne	DIR OF EXTERNAL RELATIONS		BA	1.00	1.00	\$97,650.00	\$100,500.00
Kesan, Jay P	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,327.58	\$139,387.58
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	\$129,940.04	\$133,200.04
		Employee Total for All Jobs...		1.00	1.00	\$129,940.04	\$133,200.04
Kimball, Jonathan W	SR RES ENGR		BA	1.00	1.00	\$83,800.00	\$85,900.00
Krein, Philip T	PROF	A	AA	1.00	1.00	\$126,000.00	\$131,000.00
	RESEARCH PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,000.00	\$131,000.00
Kudeki, Erhan	INT ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$105,175.00	\$109,150.00
		Employee Total for All Jobs...		1.00	1.00	\$106,675.00	\$110,650.00
Kumar, P R	PROF	A	AA	1.00	1.00	\$175,000.00	\$182,300.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$182,300.00
Kumar, Rakesh	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$85,600.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,780.08	\$132,900.08
Lavalle, Steven M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,000.00	\$107,500.00
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	\$144,825.00	\$148,950.00
		Employee Total for All Jobs...		1.00	1.00	\$144,825.00	\$148,950.00
Levinson, Stephen E	PROF	A	AA	1.00	1.00	\$108,780.04	\$111,425.04
		Employee Total for All Jobs...		1.00	1.00	\$108,780.04	\$111,425.04
Li, Xiuling	ASST PROF	P	AA	1.00	1.00	\$88,000.00	\$90,000.00
		Employee Total for All Jobs...		1.00	1.00	\$88,000.00	\$90,000.00
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	\$104,650.08	\$107,500.08
		Employee Total for All Jobs...		1.00	1.00	\$104,650.08	\$107,500.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Liberzon, Daniel M	ASSOC PROF	A	AA	1.00	1.00	\$90,200.04	\$92,800.04
		Employee Total for All Jobs...		1.00	1.00	\$90,200.04	\$92,800.04
Liu, Zhuangren	PRINCIPAL RES SCI		BA	1.00	1.00	\$73,700.00	\$76,000.00
Loui, Michael C	PROF	A	AA	1.00	1.00	\$135,690.00	\$139,350.00
		Employee Total for All Jobs...		1.00	1.00	\$135,690.00	\$139,350.00
Lumetta, Steven Sam	ASSOC PROF	A	AA	1.00	1.00	\$93,700.00	\$96,300.00
		Employee Total for All Jobs...		1.00	1.00	\$93,700.00	\$96,300.00
Lyding, Joseph W	PROF	A	AA	1.00	1.00	\$150,830.00	\$156,400.00
		Employee Total for All Jobs...		1.00	1.00	\$150,830.00	\$156,400.00
Ma, Yi	ASSOC PROF	A	AA	1.00	1.00	\$90,250.00	\$92,825.00
		Employee Total for All Jobs...		1.00	1.00	\$90,250.00	\$92,825.00
Makela, Jonathan J	ASST PROF	P	AA	1.00	1.00	\$83,550.00	\$87,450.00
	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,550.00	\$87,450.00
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$52,000.04	\$53,600.04
Masel, Richard I	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,275.00	\$140,317.00
Mast, Daniel E	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	MGR OF SYST SERV		BA	1.00	1.00	\$66,000.00	\$68,100.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$68,100.00
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	\$41,400.04	\$42,650.04
Meyn, Sean P	PROF	A	AA	1.00	1.00	\$92,750.04	\$96,700.04
		Employee Total for All Jobs...		1.00	1.00	\$92,750.04	\$96,700.04
Miley, George H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$149,000.08	\$152,725.08
Moone, Thomas H	ASST EDITOR, ENGR PUBL		BA	1.00	1.00	\$39,500.08	\$41,500.08
Moulin, Pierre	PROF	A	AA	1.00	1.00	\$123,000.00	\$126,150.00
		Employee Total for All Jobs...		1.00	1.00	\$123,000.00	\$126,150.00
Neogi, Natasha	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,300.08	\$86,150.08
Nicol, David Malcolm	PROF	A	AA	1.00	1.00	\$150,000.08	\$154,000.08
	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,000.08	\$154,000.08
O'Brien, William D	PROF	A	AA	1.00	1.00	\$129,000.08	\$132,225.08
		Employee Total for All Jobs...		1.00	1.00	\$129,000.08	\$132,225.08
Oelze, Michael L	ASST PROF	P	AA	1.00	1.00	\$83,400.00	\$87,150.00
		Employee Total for All Jobs...		1.00	1.00	\$83,400.00	\$87,150.00
Overbye, Thomas J	PROF	A	AA	1.00	1.00	\$104,025.08	\$106,855.08
		Employee Total for All Jobs...		1.00	1.00	\$104,025.08	\$106,855.08
Park, Sung-Jin	VST RES SCI		BA	1.00	1.00	\$62,100.00	\$63,652.50
Patel, Janak H	PROF	A	AA	1.00	1.00	\$163,245.16	\$167,325.16
		Employee Total for All Jobs...		1.00	1.00	\$163,245.16	\$167,325.16
Patel, Sanjay Jeram	ASSOC PROF	A	AA	1.00	1.00	\$96,460.08	\$99,000.08
		Employee Total for All Jobs...		1.00	1.00	\$96,460.08	\$99,000.08
Petersen, William Bradley	ASST DIR of COMMUNICATIONS		BA	1.00	1.00	\$66,800.00	\$69,300.00
Polychronopoulos, Constantine	PROF	A	AA	1.00	1.00	\$115,290.12	\$117,400.12
		Employee Total for All Jobs...		1.00	1.00	\$115,290.12	\$117,400.12
Poon, Ada Shuk Yan	ASST PROF	P	AA	1.00	1.00	\$82,400.00	\$85,960.00
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$85,960.00
Pop, Eric	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$85,380.00
Potts, Joshua James	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$72,000.08	\$74,500.08
Ravaioli, Umberto	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,400.00	\$112,100.00
Robinson, Walter A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,912.00	\$83,960.00
Rogers, John A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,450.08	\$144,500.08
Rosedale, Mark James	VST NETWORK ADMIN		BA	1.00	1.00	\$42,000.00	\$43,050.00
Rosenbaum, Elyse	PROF	A	AA	1.00	1.00	\$106,140.00	\$110,150.00
		Employee Total for All Jobs...		1.00	1.00	\$106,140.00	\$110,150.00
Ruzic, David N	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,955.00	\$135,402.00
Sanders, William H	PROF	A	AA	1.00	1.00	\$160,290.00	\$167,375.00
		Employee Total for All Jobs...		1.00	1.00	\$160,290.00	\$167,375.00
Sarwate, Dilip	PROF	A	AA	1.00	1.00	\$98,950.00	\$101,100.00
		Employee Total for All Jobs...		1.00	1.00	\$98,950.00	\$101,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Sauer, Peter W	GRAINGER CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$169,535.04	\$177,300.04
	Employee Total for All Jobs...			1.00	1.00	\$169,535.04	\$177,300.04
Schutt-Aine, Jose E	PROF	A	AA	1.00	1.00	\$95,980.00	\$100,550.00
	Employee Total for All Jobs...			1.00	1.00	\$95,980.00	\$100,550.00
Sha, Lui Raymond	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$162,000.00
Shanbhag, Naresh R	PROF	A	AA	1.00	1.00	\$112,000.08	\$117,000.08
	Employee Total for All Jobs...			1.00	1.00	\$112,000.08	\$117,000.08
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$131,630.92	\$138,630.92
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$70,500.08	\$73,850.08
Singer, Andrew Carl	ASSOC PROF	A	AA	1.00	1.00	\$104,200.00	\$108,300.00
	Employee Total for All Jobs...			1.00	1.00	\$104,200.00	\$108,300.00
Spong, Mark W	PROF	A	AA	1.00	1.00	\$166,600.00	\$171,270.00
	Employee Total for All Jobs...			1.00	1.00	\$166,600.00	\$171,270.00
Sproat, Richard W	PROF	A	AA	0.25	0.25	\$23,205.04	\$30,000.04
	Employee Total for All Jobs...			1.00	1.00	\$92,821.04	\$112,500.04
Sreenivas, Ramavarapu S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,040.00	\$98,916.00
Srikant, Rayadurgam	PROF	A	AA	1.00	1.00	\$105,700.00	\$109,650.00
	Employee Total for All Jobs...			1.00	1.00	\$105,700.00	\$109,650.00
Storm, Susan A	NETWORK ADMIN		BA	0.63	0.63	\$24,296.63	\$24,929.63
Sutton, Edmund C	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,526.00	\$72,926.00
Swenson, Gary R	PROF	Q	AA	1.00	1.00	\$116,350.08	\$119,370.08
	Employee Total for All Jobs...			1.00	1.00	\$116,350.08	\$119,370.08
Tarvin, Ronald Dean	RES PRGMR		BA	1.00	1.00	\$59,000.04	\$60,700.04
Timp, Gregory L	PROF	Q	AA	1.00	1.00	\$136,500.08	\$139,850.08
	Employee Total for All Jobs...			1.00	1.00	\$136,500.08	\$139,850.08
Topudurti, Krishna Nandini	SPONSORED RES COORD		BA	1.00	1.00	\$38,150.00	\$43,000.00
Torrellas, Josep	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,000.00	\$132,000.00
Tucker, John R	PROF	Q	AA	1.00	1.00	\$137,500.12	\$142,100.12
	Employee Total for All Jobs...			1.00	1.00	\$137,500.12	\$142,100.12
Vaidya, Nitin H	PROF	Q	AA	1.00	1.00	\$116,270.04	\$119,500.04
	Employee Total for All Jobs...			1.00	1.00	\$116,270.04	\$119,500.04
Veeravalli, Venugopal Varadachari	PROF	A	AA	1.00	1.00	\$116,760.00	\$119,900.00
	Employee Total for All Jobs...			1.00	1.00	\$116,760.00	\$119,900.00
Viswanath, Pramod	ASSOC PROF	A	AA	1.00	1.00	\$89,900.00	\$92,775.00
	Employee Total for All Jobs...			1.00	1.00	\$89,900.00	\$92,775.00
Voulgaris, Petros G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,040.04	\$105,500.04
Wah, Benjamin W	PROF	Q	AA	1.00	1.00	\$161,570.12	\$166,600.12
	Employee Total for All Jobs...			1.00	1.00	\$161,570.12	\$166,600.12
Weber, Jon C	NETWORK ADMIN		BA	1.00	1.00	\$48,205.13	\$53,000.13
Wheeler, Bruce C	PROF	A	AA	0.25	0.25	\$36,000.00	\$38,240.00
	Employee Total for All Jobs...			1.00	1.00	\$149,000.04	\$157,940.04
Wong, Martin D F	PROF	A	AA	1.00	1.00	\$135,430.00	\$138,550.00
	Employee Total for All Jobs...			1.00	1.00	\$135,430.00	\$138,550.00
Wuebbles, Donald J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$168,520.08	\$174,500.08
Zhang, Jianhua	LECTURER		AA	1.00	1.00	\$66,900.08	\$69,800.08
Zilles, Craig	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,000.08	\$89,500.08
227 - Engineering Administration							
Adesida, Ilesanmi	DEAN		BA	0.00	0.00	\$60,000.00	\$60,000.00
	DEAN		BA	1.00	1.00	\$230,000.00	\$244,000.00
	Employee Total for All Jobs...			1.00	1.00	\$290,000.00	\$304,000.00
Aherin, Robert A	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,960.00	\$99,385.00
Alcantara, Minosca	ASST DIR, WOMEN IN ENGR		BA	1.00	1.00	\$90,000.00	\$92,500.00
Bode, Loren E	PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,000.00	\$158,340.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Bragg, Michael B	ASSOC DEAN FOR RES & ADMIN AFF		BC	1.00	1.00	\$177,500.00	\$186,380.00
	Employee Total for All Jobs...			1.00	1.00	\$177,500.00	\$186,380.00
Brown, N Jonne	ACAD PRGM COORD		BA	1.00	1.00	\$53,550.04	\$54,900.04
Cooke, Richard A C	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,500.08	\$81,535.08
Dillman, Debbi Lynn	RES PRGMR		BA	1.00	1.00	\$77,500.00	\$80,000.00
	RESEARCH PROGRAMMER		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,500.00	\$80,000.00
Dimit, M Angela	DIR OF DEVELOPMENT		BA	1.00	1.00	\$66,150.00	\$69,950.00
Earles, Eve E	DIR, MRKTNG/PUB ENGAGMNT-CHI		BA	1.00	1.00	\$78,000.00	\$80,500.00
Eckhoff, Steven	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,284.00	\$90,050.00
Ervin, Randy L	DIR, FACILITIES MANAGEMENT		BA	1.00	1.00	\$90,500.00	\$93,700.00
Giger, Daniel W	DATABASE SPEC		BA	1.00	1.00	\$40,000.00	\$41,300.00
Gress, Timothy A	DIR, CENTER BUSINESS DEV		BA	1.00	1.00	\$88,580.00	\$91,280.00
Hansen, Alan Christopher	ASSOC PROF IN AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,500.08	\$97,000.08
Hirschi, Michael C	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,280.00	\$98,820.00
Holm, Richard Lea	DIR, ENGR OFFICE OF SAFETY		BA	0.85	0.85	\$77,180.00	\$79,560.00
	Employee Total for All Jobs...			1.00	1.00	\$90,800.00	\$93,600.00
Hoskinson, Frank M	ASST DIR, ENGR ONLINE PROGS		BA	1.00	1.00	\$54,200.00	\$56,250.00
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$31,375.16	\$32,000.16
Kalita, Prasanta Kumar	ASSOC PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,000.08	\$90,500.08
Kelly, Melissa L	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$58,950.04	\$58,950.04
Kubetz, Richard	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$49,450.00	\$51,200.00
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.75	0.75	\$74,475.00	\$77,775.00
	Employee Total for All Jobs...			1.00	1.00	\$99,300.00	\$103,700.00
Linnemeyer, Susan A	DIR OF SPEC PRGMS		BA	1.00	1.00	\$76,300.00	\$78,700.00
Litchfield, J Bruce	ASST DEAN		BC	0.15	0.15	\$16,920.00	\$17,415.00
	ASST DEAN		BC	0.85	0.85	\$95,880.08	\$98,685.08
	PROF, AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,800.08	\$116,100.08
Martinez, Edgar J	ASSOC DN FOR STRATEGIC INIT		BA	1.00	1.00	\$170,000.00	\$172,000.00
Miller, Laura Arriola	DIR of ENGR ONLINE PROGRAMS		BA	1.00	1.00	\$70,900.00	\$73,600.00
Newell, Ty A	ASST DEAN		BA	1.00	1.00	\$139,750.00	\$139,750.00
	Employee Total for All Jobs...			1.00	1.00	\$139,750.00	\$139,750.00
Oberg, Jeffrey A	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$115,000.00	\$115,000.00
Offenbecher, Donna S	DIR OF FINANCIAL OPERATIONS		BA	1.00	1.00	\$60,200.00	\$64,000.00
Paquin, Normand	ASST DEAN, EXTERNAL AFF		BA	1.00	1.00	\$135,500.00	\$140,920.00
Plunk, Kathlene Ruth	STUDENT AFFAIRS COORD		BA	1.00	1.00	\$41,000.00	\$42,800.00
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	\$78,000.04	\$80,750.04
Rausch, Kent D	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,620.16	\$85,460.16
Ravaoli, Umberto	ASST DEAN		BC	1.00	1.00	\$107,400.00	\$112,100.00
	Employee Total for All Jobs...			1.00	1.00	\$107,400.00	\$112,100.00
Sandone, Dawn Marie	DIR OF DEVELOPMENT		BA	1.00	1.00	\$76,250.00	\$78,920.00
Sands, Jeffrey E	ASSOC DEAN FOR DEVL P		BA	0.50	0.50	\$71,750.08	\$74,405.08
	Employee Total for All Jobs...			1.00	1.00	\$158,500.08	\$164,365.08
Seymour, Rebecca Anne	PROG COORD, STRATEGIC INIT		BA	1.00	1.00	\$40,000.00	\$40,000.00
Singh, Vijay	ASSOC PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,350.08	\$90,555.08
Srajek, Leslie Crowley	ASST DIR, AE3		BA	1.00	1.00	\$50,400.00	\$52,700.00
Stites, Lauren Emmae	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$47,000.00	\$48,525.00
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$44,100.00	\$46,000.00
Studer, Kent L	DIR OF DEVL P		BA	1.00	1.00	\$69,000.00	\$72,970.00
Su, Jack	RES PROGRAMMER		BA	1.00	1.00	\$76,100.00	\$78,800.00
	Employee Total for All Jobs...			1.00	1.00	\$76,100.00	\$78,800.00
Techtow, Kate E	ACAD ADVR		BA	1.00	1.00	\$32,000.00	\$34,300.00
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,894.52	\$81,094.52
Tseregounis, Spyros I	ASST DEAN, EXT AFFAIRS		BA	0.50	0.50	\$67,500.00	\$69,865.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$139,725.00
Vattano, James S	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$55,000.00	\$56,950.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Vojak, Bruce A	ASSOC DEAN FOR EXTERNAL AFF		BA	1.00	1.00	\$180,500.00	\$187,180.00
Yeazel, Mary J	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$45,300.00	\$47,100.00
Zehr, Sarah Marie	ASST DEAN & DIR, ENGR CAR SVC		BA	1.00	1.00	\$77,500.00	\$82,000.00
Zhang, Qin	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,030.08	\$88,840.08
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.16	\$101,000.16
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$70,000.00	\$72,300.00
Williams, John D	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$68,500.04	\$72,300.04
422 - Industrial&Enterprise Sys Eng							
Abbas, Ali E	ASST PROF	P	AA	1.00	1.00	\$79,375.00	\$82,759.00
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,380.00	\$113,780.00
Beck, Carolyn L	ASSOC PROF	P	AA	1.00	1.00	\$90,499.92	\$94,600.00
	INT ASSOC HEAD GRAD STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00
Employee Total for All Jobs...				1.00	1.00	\$91,999.92	\$96,100.00
Blazek, Karen Kristine	ACADEMIC ADVISOR & COORD UNDER		BA	1.00	1.00	\$40,000.00	\$42,000.00
Burns, Scott Allen	ASSOC PROF	A	AA	1.00	1.00	\$95,325.04	\$101,044.04
Employee Total for All Jobs...				1.00	1.00	\$95,325.04	\$101,044.04
Carmody, Kevin Richard	MGR OF SYST SERVS		BA	1.00	1.00	\$70,015.00	\$72,165.00
Chen, Xin	ASST PROF	P	AA	1.00	1.00	\$80,300.00	\$82,858.00
Clifton, Rhiannon L	ASST DIRECTOR, TEC		BA	1.00	1.00	\$54,040.00	\$55,591.00
Eiskamp, Donna J	COORD GRAD PROGRAMS		BA	1.00	1.00	\$46,600.00	\$48,165.00
Elkins, Randall Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$56,945.04	\$59,224.04
Feng, Liming	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$78,925.00
Goldberg, David E	PROF	A	AA	1.00	1.00	\$155,300.16	\$161,483.16
Employee Total for All Jobs...				1.00	1.00	\$155,300.16	\$161,483.16
Gustafson, Hadra Anne	COORD DEVEL AND ALUM RELATIONS		BA	1.00	1.00	\$44,000.00	\$46,200.00
Hall, Wilfred Brenton	ASSOC PROF	A	AA	1.00	1.00	\$82,300.00	\$84,958.00
Kim, Harrison Hyung Min	ASST PROF	P	AA	1.00	1.00	\$79,375.00	\$82,759.00
Leake, James Michael	DIR OF ENGR GRAPHICS		BC	0.25	0.25	\$16,988.00	\$17,500.25
	LECTURER		AA	0.75	0.75	\$50,972.04	\$52,508.79
Employee Total for All Jobs...				1.00	1.00	\$67,960.04	\$70,009.04
Lilly, Brian Peter	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	0.75	0.75	\$83,980.00	\$86,080.00
Employee Total for All Jobs...				0.75	0.75	\$83,980.00	\$86,080.00
Martin, Scott D	COMM & MARKETING SPEC		BA	0.50	0.50	\$20,250.00	\$20,756.00
Moeinzadeh, Manssour H	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$91,360.08	\$95,182.08
Employee Total for All Jobs...				1.00	1.00	\$92,860.08	\$96,682.08
Nedich, Angelia	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$80,550.00
Pang, Jong-Shi	CATERPILLAR PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	DEPT HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF		AA	1.00	1.00	\$197,500.00	\$197,500.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$210,000.00
Peng, Jiming	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$79,475.00
Price, Raymond Lewis	PROF	A	AA	1.00	1.00	\$172,450.00	\$177,861.00
	WILLIAM HARRISON SEVERNS CHR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$172,450.00	\$177,861.00
Reis, Henrique M	PROF	A	AA	1.00	1.00	\$99,835.08	\$103,211.08
Employee Total for All Jobs...				1.00	1.00	\$99,835.08	\$103,211.08
Shanbhag, Vinayak V	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$80,638.00
Singer, Andrew Carl	DIR, TECH ENT CTR (TEC)		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,200.00	\$108,300.00
Spong, Mark W	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,600.00	\$171,270.00
Sreenivas, Ramavarapu S	ASSOC PROF	A	AA	1.00	1.00	\$95,040.00	\$98,916.00
	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,040.00	\$98,916.00
Stipanovic, Dusan M	ASST PROF	P	AA	1.00	1.00	\$79,375.00	\$82,759.00
Employee Total for All Jobs...				1.00	1.00	\$79,375.00	\$82,759.00
Tezcan, Tolga	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$79,525.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - Industrial&Enterprise Sys Eng							
Thurston, Deborah L	CO-DIR, TECHNOLOGY & MGMT		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$147,300.00	\$160,000.00
	Employee Total for All Jobs...			1.00	1.00	\$147,300.00	\$160,000.00
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	1.00	1.00	\$105,839.60	\$110,076.00
Wozniak, Louis	ASSOC PROF	A	AA	1.00	1.00	\$82,170.04	\$84,224.04
Yassine, Ali A	ASST PROF	P	AA	1.00	1.00	\$85,485.00	\$87,822.00
727 - Information Trust Institute							
Abdelzaher, Tarek	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$107,000.00
Adve, Vikram Sadanand	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,250.00	\$101,000.00
Ahuja, Narendra	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,600.00	\$166,935.00
Bailey, Brian P	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,500.00	\$89,800.00
Bernhard, Jennifer Truman	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,100.04	\$100,100.04
Blahut, Richard E	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$206,100.12	\$213,310.12
Borisov, Nikita	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$86,450.00
Gross, George	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,150.04	\$123,690.04
Gunter, Carl	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$153,000.00	\$156,800.00
Gunter, Elsa	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,000.00	\$109,500.00
Gupta, Indranil	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,750.04	\$89,900.04
Hadjicostis, Christoforos Nikos	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,150.00	\$98,800.00
Han, Jiawei	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.16	\$149,000.16
Hu, Yih-Chun	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,300.00	\$85,625.00
Huang, Thomas S	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$200,280.00	\$205,275.00
Iyer, Ravishankar K	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$209,100.12	\$217,760.12
Kesan, Jay P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,327.58	\$139,387.58
Kravets, Robin Hillary	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,500.04	\$101,000.04
Kumar, P R	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$182,300.00
Loui, Michael C	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,690.00	\$139,350.00
Lumetta, Steven Sam	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,700.00	\$96,300.00
Meseguer, Jose	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,000.16	\$155,500.16
Meyn, Sean P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,750.04	\$96,700.04
Moulin, Pierre	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,000.00	\$126,150.00
Neogi, Natasha	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,300.08	\$86,150.08
Overbye, Thomas J	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,025.08	\$106,855.08
Parthasarathy, Madhusudan	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,500.00	\$89,500.00
Patel, Sanjay Jeram	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,460.08	\$99,000.08
Prabhakaran, Manoj M	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,750.00	\$87,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Rosu, Grigore	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,500.04	\$92,750.04
Sanders, William H	DIR, INFO TRUST INST		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,290.00	\$167,375.00
Sauer, Peter W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$169,535.04	\$177,300.04
Sha, Lui Raymond	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$162,000.00
Shaw, Michael Jeng-Ping	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$40,000.08	\$40,000.08
Snir, Marc	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$220,100.16	\$220,100.16
Spong, Mark W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$166,600.00	\$171,270.00
Torrellas, Josep	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,000.00	\$132,000.00
Tracy, Molly B	ASSOC DIR, INFO TRUST INST		BA	1.00	1.00	\$132,000.00	\$140,000.00
Vaidya, Nitin H	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,270.04	\$119,500.04
Veeravalli, Venugopal Varadachari	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,760.00	\$119,900.00
Wah, Benjamin W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,570.12	\$166,600.12
Zhou, Yuan yuan	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,750.04	\$107,000.04
220 - Materials Research Lab							
Burdin, Stephan A	RES ENGR		BA	1.00	1.00	\$56,080.08	\$58,043.08
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	\$40,700.00	\$41,819.00
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	\$68,780.00	\$71,359.00
Lei, Chang Hui	Research Electron Microscopist		BA	1.00	1.00	\$56,100.00	\$57,923.00
Lewis, Jennifer A	INT DIR, MATERIALS RES LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF		AA	0.50	0.50	\$70,500.00	\$78,000.00
	Employee Total for All Jobs...			1.00	1.00	\$146,000.00	\$161,000.00
Mabon, James C	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$67,840.00	\$70,384.00
Maclaren, Scott Wallace	RES SCI		BA	1.00	1.00	\$61,589.96	\$63,745.96
Marshall, Michael T	RES ENGR		BA	1.00	1.00	\$65,150.08	\$67,267.08
Mewes, Keith A	RSRC & POLICY ANALYS		BA	1.00	1.00	\$50,485.00	\$52,252.00
Petrov, Ivan Georgiev	PRIN RES SCI		BA	0.50	0.50	\$60,407.16	\$63,126.16
	PRIN RES SCI		BA	0.50	0.50	\$60,408.04	\$63,126.04
	Employee Total for All Jobs...			1.00	1.00	\$120,815.20	\$126,252.20
Petrova, Vania Lazarova	RES SPEC IN PHYSICS		BA	1.00	1.00	\$71,080.04	\$73,533.04
Sammann, Ernest A	RES ENGR		BA	0.50	0.50	\$43,615.04	\$45,142.04
Sardela, Mauro	RES SCI		BA	1.00	1.00	\$77,435.04	\$80,339.04
Seiler, Brian	NETWORK ANALYS		BA	1.00	1.00	\$47,570.00	\$49,235.00
Soares, Julio Antonio Nieri D	RES SCIENTIST-ENGR		BA	1.00	1.00	\$55,700.00	\$57,650.00
Spila, Timothy Paul	RES SCIENTIST		BA	1.00	1.00	\$56,925.00	\$59,060.00
Swiech, Wacław	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$80,680.08	\$83,100.08
Testory, William A	ASST DIR		BA	1.00	1.00	\$117,780.16	\$122,197.16
Wen, Jianguo	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$68,850.00	\$71,260.00
Williams, Kristopher B	SR RES PRGMR		BA	1.00	1.00	\$70,190.00	\$72,822.00
919 - Materials Science & Engineering							
Abelson, John R	PROF	A	AA	1.00	1.00	\$108,725.00	\$111,475.00
	Employee Total for All Jobs...			1.00	1.00	\$108,725.00	\$111,475.00
Adesida, Ilesanmi	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$290,000.00	\$304,000.00
Allen, Leslie H	ASSOC PROF	A	AA	1.00	1.00	\$83,800.04	\$85,400.04
	Employee Total for All Jobs...			1.00	1.00	\$83,800.04	\$85,400.04
Averback, Robert S	HAMER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$141,100.12	\$144,900.12
	Employee Total for All Jobs...			1.00	1.00	\$141,100.12	\$144,900.12
Bass, Jay D	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,302.08	\$141,020.08
Bellon, Pascal	ASSOC PROF	A	AA	1.00	1.00	\$92,050.00	\$96,450.00
Braun, Paul V	ASSOC PROF	A	AA	1.00	1.00	\$95,000.08	\$100,500.08
	Employee Total for All Jobs...			1.00	1.00	\$95,000.08	\$100,500.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineering							
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVL		BA	0.85	0.85	\$40,075.04	\$41,975.04
Bukowski, John M	SR RES ENGR		BA	1.00	1.00	\$56,185.00	\$56,885.00
Cahill, David G	PROF	A	AA	1.00	1.00	\$118,100.00	\$123,900.00
	Employee Total for All Jobs...			1.00	1.00	\$118,100.00	\$123,900.00
Cheng, Jianjun	ASST PROF	P	AA	1.00	1.00	\$75,200.00	\$77,700.00
	Employee Total for All Jobs...			1.00	1.00	\$75,200.00	\$77,700.00
Coleman, James J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$181,950.12	\$190,325.12
Economy, James	PROF	A	AA	1.00	1.00	\$192,600.04	\$196,060.04
Flynn, Colin P	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$149,635.08	\$153,000.08
Geil, Phillip H	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$128,805.04	\$132,105.04
	Employee Total for All Jobs...			1.00	1.00	\$130,305.04	\$133,605.04
Granick, Steve	FOUNDER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$143,600.12	\$147,400.12
	Employee Total for All Jobs...			1.00	1.00	\$143,600.12	\$147,400.12
Hsieh, Kuang-Chien	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,975.04	\$94,150.04
Johnson, Duane Douglas	PROF	A	AA	1.00	1.00	\$114,550.08	\$120,050.08
	Employee Total for All Jobs...			1.00	1.00	\$114,550.08	\$120,050.08
Keane, Richard Damien	LECTURER		AA	0.33	0.33	\$19,630.08	\$20,120.08
	Employee Total for All Jobs...			1.00	1.00	\$62,500.16	\$64,500.16
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,940.04	\$133,200.04
Kluge, Deborah A	RSRC & POLICY ANLYS		BA	1.00	1.00	\$47,550.08	\$49,950.08
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	\$126,600.00	\$129,750.00
Lewis, Jennifer A	PROF	A	AA	0.50	0.50	\$70,500.00	\$78,000.00
	Employee Total for All Jobs...			1.00	1.00	\$146,000.00	\$161,000.00
Luijten, Erik	ASSOC PROF	A	AA	1.00	1.00	\$85,350.00	\$92,450.00
	Employee Total for All Jobs...			1.00	1.00	\$85,350.00	\$92,450.00
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$150,830.00	\$156,400.00
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	\$95,530.00	\$99,315.00
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,911.00	\$175,550.00
Nuzzo, Ralph G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$187,110.00	\$191,788.00
Payne, David A	PROF	A	AA	1.00	1.00	\$160,975.08	\$163,530.08
Perecherla, Raju A	COORD OF INSTR LABS		BA	1.00	1.00	\$61,200.04	\$62,730.04
Petrov, Ivan Georgiev	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,815.20	\$126,252.20
Robertson, Ian McLean	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$168,900.00	\$181,070.00
	Employee Total for All Jobs...			1.00	1.00	\$173,900.04	\$186,070.04
Rockett, Angus Alexander	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$103,970.08	\$106,770.08
	Employee Total for All Jobs...			1.00	1.00	\$105,470.08	\$108,270.08
Rogers, John A	FOUNDER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$133,450.08	\$144,500.08
	Employee Total for All Jobs...			1.00	1.00	\$133,450.08	\$144,500.08
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$152,200.08	\$158,650.08
	Employee Total for All Jobs...			1.00	1.00	\$152,200.08	\$158,650.08
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	\$83,655.04	\$85,255.04
Shim, Moonsub	ASST PROF	P	AA	1.00	1.00	\$83,000.04	\$87,600.04
	Employee Total for All Jobs...			1.00	1.00	\$83,000.04	\$87,600.04
Sofronis, Petros	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,500.00	\$121,300.00
Sottos, Nancy R	PROF	A	AA	1.00	1.00	\$127,000.00	\$135,000.00
	Employee Total for All Jobs...			1.00	1.00	\$127,000.00	\$135,000.00
Suslick, Kenneth S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$169,125.00	\$177,500.00
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,050.00	\$125,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineering							
Trinkle, Dallas	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$78,000.00
Weaver, John H	PROF	A	AA	1.00	1.00	\$179,850.08	\$185,250.08
	WILLETT PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$179,850.08	\$185,250.08
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$255,000.12	\$266,000.12
Wong, Gerard Chee Lai	ASSOC PROF	A	AA	1.00	1.00	\$95,150.00	\$100,700.00
	Employee Total for All Jobs...			1.00	1.00	\$95,150.00	\$100,700.00
Xian, Wujing	LECTURER		AA	1.00	1.00	\$42,850.00	\$43,920.00
Zuo, Jian-Min	ASSOC PROF	A	AA	1.00	1.00	\$88,275.08	\$90,525.08
917 - Mechanical Science & Engr							
Alleyne, Andrew G	PROF	A	AA	1.00	1.00	\$123,250.04	\$128,150.04
	Employee Total for All Jobs...			1.00	1.00	\$123,250.04	\$128,150.04
Aluru, Narayana R	PROF	A	AA	1.00	1.00	\$107,380.00	\$113,780.00
	Employee Total for All Jobs...			1.00	1.00	\$107,380.00	\$113,780.00
Atwater, Martha	DEPUTY DIR, NANO-CEMMS CENTER		BA	1.00	1.00	\$80,000.00	\$82,800.00
Barber, Amie E	BUS & FINANCIAL SPEC		BA	1.00	1.00	\$32,000.00	\$33,500.00
Barona, Melina Ann	DVSTY & EDUC PROGS ASSOC		BA	1.00	1.00	\$46,375.00	\$48,700.00
Beaudoin, Armand Joseph	PROF	Q	AA	1.00	1.00	\$109,420.00	\$112,420.00
Beck, Carolyn L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,999.92	\$96,100.00
Bentsman, Joseph	ASSOC PROF	A	AA	1.00	1.00	\$77,310.08	\$79,310.08
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,680.16	\$136,900.16
Brewster, M Quinn	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF OF MECH ENG	A	AA	1.00	1.00	\$138,160.08	\$142,035.08
	Employee Total for All Jobs...			1.00	1.00	\$139,660.08	\$143,535.08
Buckius, Richard O	PROF OF MECH ENG	A	AA	1.00	1.00	\$186,000.08	\$190,120.08
Bush, Natalie C	BUS & RES ADMIN SPEC		BA	1.00	1.00	\$63,200.00	\$69,500.00
Carroll, Kathleen Mary	DIVERSITY & EDUC PRGMS ASSOC		BA	1.00	1.00	\$42,000.00	\$43,250.00
Chaieb, Sahraoui	ASST PROF	P	AA	1.00	1.00	\$83,375.00	\$83,905.00
	Employee Total for All Jobs...			1.00	1.00	\$83,375.00	\$83,905.00
Christensen, Kenneth T	ASST PROF	P	AA	1.00	1.00	\$84,410.00	\$94,000.00
Conway, Linda H	TECH JOURNAL COORD		BA	1.00	1.00	\$36,050.00	\$37,275.00
Coverdill, Robert E	SR RES ENGR		BA	1.00	1.00	\$125,800.08	\$130,900.08
Dankowicz, Harry	ASSOC PROF	A	AA	1.00	1.00	\$97,800.00	\$101,850.00
Dantzig, Jonathan A	PROF OF MECH ENG	A	AA	1.00	1.00	\$124,850.08	\$130,350.08
Dullerud, Geir E	PROF	A	AA	1.00	1.00	\$106,390.00	\$112,190.00
	Employee Total for All Jobs...			1.00	1.00	\$106,390.00	\$112,190.00
Fang, Nicholas Xuanlai	ASST PROF	P	AA	1.00	1.00	\$83,855.00	\$90,055.00
	Employee Total for All Jobs...			1.00	1.00	\$83,855.00	\$90,055.00
Ferreira, Placid Mathew	DIRECTOR, NANO-CEMMS CTR		BC	0.00	0.00	\$0.00	\$0.00
	PROF OF IND ENG	A	AA	1.00	1.00	\$138,150.00	\$144,994.00
	Employee Total for All Jobs...			1.00	1.00	\$138,150.00	\$144,994.00
Flachsbar, Bruce R	SR RES ENGR		BA	1.00	1.00	\$70,718.52	\$73,193.52
Flanagan, Anna	DIR OF EXT COMNC		BA	1.00	1.00	\$57,255.04	\$59,005.04
Freund, Jonathan	ASSOC PROF	A	AA	0.67	0.67	\$66,670.00	\$69,150.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$103,720.00
Georgiadis, John G	PROF	A	AA	1.00	1.00	\$123,030.00	\$126,180.00
	Employee Total for All Jobs...			1.00	1.00	\$123,030.00	\$126,180.00
Geubelle, Philippe H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,150.00	\$119,600.00
Gioia, Gustavo	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$87,800.00
Glumac, Nick G	PROF	A	AA	1.00	1.00	\$98,865.04	\$108,365.04
Green, Kimberly Anne	PROGRAM COORDINATOR		BA	1.00	1.00	\$63,000.00	\$65,250.00
Guelfi, James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$70,355.00	\$74,555.00
Haber, Robert B	PROF	A	AA	1.00	1.00	\$116,720.00	\$119,270.00
	Employee Total for All Jobs...			1.00	1.00	\$116,720.00	\$119,270.00
Hamman, David A	DIR, Center Business Dev		BA	1.00	1.00	\$85,000.00	\$85,000.00
Hansen, Michael R	LAB SPEC		BA	1.00	1.00	\$69,825.08	\$72,075.08
Heine, Kathryn L	DIR SCIENTIFIC COMMUNICATIONS		BA	1.00	1.00	\$68,000.00	\$70,400.00
Herricks, Susan L	EDUCATIONAL PROGRAMS COORD		BA	1.00	1.00	\$67,920.00	\$71,320.00
Horn, Gavin P	VST RES SCIENTIST		BA	0.50	0.50	\$35,875.00	\$36,771.88
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$94,236.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Science & Engr							
Hrnjak, Predrag Stojan	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00
	RES PROF		AA	1.00	1.00	\$86,200.08	\$89,225.08
Employee Total for All Jobs...				1.00	1.00	\$86,200.08	\$89,225.08
Hsia, K Jimmy	PROF	A	AA	1.00	1.00	\$103,350.00	\$105,950.00
Hsiao-Wecksler, Elizabeth T	ASST PROF	P	AA	1.00	1.00	\$82,380.00	\$84,330.00
				1.00	1.00	\$82,380.00	\$84,330.00
Employee Total for All Jobs...				1.00	1.00	\$82,380.00	\$84,330.00
Jacobi, Anthony M	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$123,050.00	\$127,350.00
Employee Total for All Jobs...				1.00	1.00	\$123,050.00	\$127,350.00
Jasiuk, Iwona M	PROF	A	AA	1.00	1.00	\$122,600.00	\$125,675.00
Employee Total for All Jobs...				1.00	1.00	\$122,600.00	\$125,675.00
Jassim, Emad W	LECTURER		AL	0.50	0.50	\$37,500.00	\$37,500.00
	SR DESIGN PROJECT COORD		BA	0.50	0.50	\$37,500.00	\$37,500.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$75,000.00
Johnson, Duane Douglas	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$114,550.08	\$120,050.08
Employee Total for All Jobs...				1.00	1.00	\$114,550.08	\$120,050.08
Johnson, Harley T	ASSOC PROF	A	AA	1.00	1.00	\$91,800.08	\$98,828.08
Jones, Barclay G	PROF OF MECH ENG	A	AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$143,650.04	\$147,241.04
Employee Total for All Jobs...				1.00	1.00	\$143,650.04	\$147,241.04
Kapoor, Shiv Gopal	PROF	A	AA	1.00	1.00	\$162,250.16	\$167,450.16
Keane, Richard Damien	LECTURER		AA	0.67	0.67	\$42,870.08	\$44,380.08
				1.00	1.00	\$62,500.16	\$64,500.16
Employee Total for All Jobs...				1.00	1.00	\$62,500.16	\$64,500.16
Kees, David Dashifen	Web and Database Spec		BA	1.00	1.00	\$42,740.00	\$47,140.00
King, William Paul	ASSOC PROF	A	AA	1.00	1.00	\$105,000.00	\$109,250.00
Krier, Herman	PROF	A	AA	1.00	1.00	\$153,580.00	\$157,430.00
	RICHARD W KRITZER PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,580.00	\$157,430.00
Kyritsis, Dimitrios C	ASST PROF	P	AA	1.00	1.00	\$85,910.04	\$91,510.04
Lambros, John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$89,050.04	\$100,900.04
Employee Total for All Jobs...				1.00	1.00	\$89,050.04	\$100,900.04
Lee, Chia-Fon	ASSOC PROF	A	AA	1.00	1.00	\$91,425.04	\$93,925.04
Loth, Eric	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$118,550.16	\$126,900.16
Employee Total for All Jobs...				1.00	1.00	\$118,550.16	\$126,900.16
MENSING, GLENNYS A	PROJECT TECH COORD		BA	1.00	1.00	\$69,920.00	\$72,380.00
Martin, Wyatt J	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$43,000.00	\$44,520.00
	CATERPILLAR PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
Matalon, Moshe	PROF	A	AA	1.00	1.00	\$150,000.00	\$153,900.00
				1.00	1.00	\$157,500.00	\$161,400.00
Employee Total for All Jobs...				1.00	1.00	\$157,500.00	\$161,400.00
Mehta, Prashant Girdharilal	ASST PROF	P	AA	1.00	1.00	\$82,950.00	\$85,250.00
Newell, Ty A	PROF OF MECH ENGR	A	AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$139,750.00	\$139,750.00
Employee Total for All Jobs...				1.00	1.00	\$139,750.00	\$139,750.00
Nichols, Donna F	ACAD ADVR		BA	1.00	1.00	\$63,950.00	\$66,200.00
Pantano-Rubino, Carlos A	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$86,950.00
	PROF OF MECH ENGR	A	AA	1.00	1.00	\$94,920.00	\$97,320.00
Pearlstein, Arne J	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$121,210.00	\$124,260.00
Employee Total for All Jobs...				1.00	1.00	\$122,710.00	\$125,760.00
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	\$85,085.04	\$86,485.04
Pianfetti, Brian M	MANAGING DIR, WATER CAMPWS		BA	1.00	1.00	\$80,000.00	\$82,000.00
Polycarpou, Andreas A	ASSOC PROF	A	AA	1.00	1.00	\$94,700.00	\$100,000.00
Saif, M Taher A	PROF	A	AA	1.00	1.00	\$106,950.08	\$113,050.08
				1.00	1.00	\$106,950.08	\$113,050.08
Employee Total for All Jobs...				1.00	1.00	\$106,950.08	\$113,050.08
Salapaka, Srinivasa M	ASST PROF	P	AA	1.00	1.00	\$81,905.00	\$83,705.00
Scheeline, Alexander	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$88,088.96	\$90,014.96
Employee Total for All Jobs...				1.00	1.00	\$88,088.96	\$90,014.96
Sehitoglu, Huseyin	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$182,200.08	\$195,300.08
Employee Total for All Jobs...				1.00	1.00	\$187,200.08	\$200,300.08
Shannon, Mark A	PROF	A	AA	1.00	1.00	\$131,630.92	\$138,630.92
				1.00	1.00	\$131,630.92	\$138,630.92
Employee Total for All Jobs...				1.00	1.00	\$131,630.92	\$138,630.92
Sofronis, Petros	PROF	A	AA	1.00	1.00	\$115,500.00	\$121,300.00
Employee Total for All Jobs...				1.00	1.00	\$115,500.00	\$121,300.00
Starzewski, Martin Ostoja	PROF	A	AA	1.00	1.00	\$124,700.00	\$127,900.00
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	\$144,800.08	\$148,900.08
Sustich, Richard C	Mngng Dir Water CAMPWS		BA	0.50	0.50	\$43,800.00	\$45,895.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Science & Engr							
Tang, Kung-Chyun	VST RES SCIENTIST		BA	0.50	0.50	\$30,750.00	\$31,518.75
Thomas, Brian G	PROF	A	AA	1.00	1.00	\$122,050.00	\$125,250.00
Employee Total for All Jobs...				1.00	1.00	\$122,050.00	\$125,250.00
Thurston, Deborah L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$147,300.00	\$160,000.00
Tortorelli, Daniel A	PROF	A	AA	1.00	1.00	\$121,800.08	\$124,875.08
Toussaint, Kimani C	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$85,000.00
Tseregounis, Spyros I	ADJ ASSOC PROF		AL	0.50	0.50	\$67,500.00	\$69,860.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$139,725.00
Tucker, Charles L	PROF	A	AA	1.00	1.00	\$150,880.16	\$157,180.16
Van Dyne, Karyl K	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$62,150.00	\$62,150.00
Vanka, Surya Pratap	PROF	Q	AA	1.00	1.00	\$117,250.00	\$119,753.00
Wagoner Johnson, Amy Jaye	ASST PROF	P	AA	1.00	1.00	\$82,400.00	\$84,350.00
Employee Total for All Jobs...				1.00	1.00	\$82,400.00	\$84,350.00
Wang, Ning	PROF	A	AA	1.00	1.00	\$121,550.00	\$124,600.00
Employee Total for All Jobs...				1.00	1.00	\$121,550.00	\$124,600.00
White, Scott R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$128,200.08	\$138,200.08
Wierschem, John Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$87,280.00	\$91,485.00
Yoo, Sunhee	RES ENGINEER		BA	1.00	1.00	\$64,831.25	\$66,936.25
Yu, Min-Feng	ASST PROF	P	AA	1.00	1.00	\$86,015.08	\$90,407.08
Employee Total for All Jobs...				1.00	1.00	\$86,015.08	\$90,407.08
487 - Micro and Nanotechnology Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,725.00	\$111,475.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$290,000.00	\$304,000.00
Ahmad, Irfan S	ASSOC DIR, CNST		BA	1.00	1.00	\$83,600.00	\$86,750.00
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,800.04	\$85,400.04
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,380.00	\$113,780.00
Bernhard, Jennifer Truman	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,100.04	\$100,100.04
Bezryadin, Alexey	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,130.08	\$83,600.08
Bishop, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,400.00	\$174,075.00
Boppart, Stephen Allen	RES ASSOC PROF		AB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.45	0.45	\$43,155.00	\$46,600.00
Braun, Paul V	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.08	\$100,500.08
Chaieb, Sahraoui	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,375.00	\$83,905.00
Chasiotis, Ioannis	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.00	\$90,330.00
Cheng, Keh-Yung	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,000.00	\$118,050.00
Choi, Hyungsoo	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$29,880.04	\$30,630.04
Choquette, Kent D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$123,000.04	\$130,680.04
Chow, Kaicheung	RES ENGINEER		BA	1.00	1.00	\$73,150.00	\$75,500.00
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$131,200.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$181,950.12	\$190,325.12
Eden, James Gary	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$147,300.16	\$155,400.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$171,600.00	\$177,200.00
Gardner, Chester S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Holonyak, Nick	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$227,032.20	\$233,092.03

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Hsieh, Kuang-Chien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,975.04	\$94,150.04
Hughes, John S	PRIN RES ENGR		BA	1.00	1.00	\$96,300.08	\$100,050.08
Kenis, Paul J A	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,525.00	\$100,000.00
Kim, Kyekyoon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,940.04	\$133,200.04
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,825.00	\$148,950.00
Leckband, Deborah E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$143,500.00
Lewin, Harris A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$272,000.16	\$289,350.16
Lian, Yaguang	RES ENGINEER		BA	1.00	1.00	\$63,850.00	\$65,250.00
Lyding, Joseph W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,830.00	\$156,400.00
Miley, George H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$149,000.08	\$152,725.08
Moore, Jeffrey S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$163,911.00	\$175,550.00
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,400.00	\$112,100.00
Romans, J Hal	RES ENGR		BA	1.00	1.00	\$59,450.04	\$61,200.04
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,140.00	\$110,150.00
Saif, M Taher A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,950.08	\$113,050.08
Shannon, Mark A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,630.92	\$138,630.92
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST		BA	1.00	1.00	\$63,900.00	\$66,900.00
Timp, Gregory L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,500.08	\$139,850.08
Tucker, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,500.12	\$142,100.12
Van Harlingen, Dale J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$186,000.16	\$195,300.16
Weaver, John H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$179,850.08	\$185,250.08
Wheeler, Bruce C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$149,000.04	\$157,940.04
Wong, Gerard Chee Lai	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,150.00	\$100,700.00
Zukoski, Charles F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$261,000.12	\$270,000.12
973 - Nuclear Plasma & Rad Engr							
Axford, Roy A	PROF	A	AA	1.00	1.00	\$139,570.08	\$143,059.08
Baianu, Ion	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,190.04	\$61,190.04
Heuser, Brent J	ASSOC PROF	A	AA	1.00	1.00	\$99,700.04	\$102,193.04
Holm, Richard Lea	RES ENGR		BA	0.15	0.15	\$13,620.00	\$14,040.00
Employee Total for All Jobs...				1.00	1.00	\$90,800.00	\$93,600.00
Jones, Barclay G	PROF	A	AA	1.00	1.00	\$143,650.04	\$147,241.04
Employee Total for All Jobs...				1.00	1.00	\$143,650.04	\$147,241.04
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,940.04	\$133,200.04
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,300.00	\$103,700.00
Meng, Ling Jian	ASST PROF	P	AA	1.00	1.00	\$81,000.00	\$85,050.00
Miley, George H	PROF	A	AA	1.00	1.00	\$149,000.08	\$152,725.08
Employee Total for All Jobs...				1.00	1.00	\$149,000.08	\$152,725.08
Mumm, Susan K	COORD ALUMNI REL & DEV		BA	0.55	0.55	\$31,474.00	\$32,576.00
Employee Total for All Jobs...				0.75	0.75	\$42,919.00	\$44,310.00
Ragheb, Magdi	ASSOC PROF	A	AA	1.00	1.00	\$76,610.04	\$77,759.04
Ruzic, David N	PROF	A	AA	1.00	1.00	\$125,955.00	\$135,402.00
Employee Total for All Jobs...				1.00	1.00	\$125,955.00	\$135,402.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
973 - Nuclear Plasma & Rad Engr							
Singer, Clifford E	PROF	A	AA	1.00	1.00	\$105,575.08	\$108,714.08
Employee Total for All Jobs...				1.00	1.00	\$105,575.08	\$108,714.08
Stebbins, Rhonda R	DIR, BUDGET & RES PLANNING		BA	1.00	1.00	\$52,000.00	\$52,520.00
Stubbins, James F	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$148,500.16	\$153,110.16
Employee Total for All Jobs...				1.00	1.00	\$153,500.20	\$158,110.20
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$31,355.04	\$32,139.04
Employee Total for All Jobs...				1.00	1.00	\$62,689.08	\$64,259.08
Uddin, Rizwan	PROF	A	AA	1.00	1.00	\$111,500.04	\$117,076.04
244 - Physics							
Abbamonte, Peter Michael	ASST PROF	P	AA	1.00	1.00	\$78,600.00	\$82,600.00
Aksimentiev, Oleksii	ASST PROF	P	AA	1.00	1.00	\$71,620.00	\$77,000.00
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.99	0.99	\$185,890.00	\$190,543.00
Employee Total for All Jobs...				1.00	1.00	\$188,313.00	\$193,026.58
Beck, Douglas H	PROF	A	AA	1.00	1.00	\$105,850.08	\$110,700.08
Bezryadin, Alexey	ASSOC PROF	A	AA	1.00	1.00	\$80,130.08	\$83,600.08
Employee Total for All Jobs...				1.00	1.00	\$80,130.08	\$83,600.08
Bishop, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,400.00	\$174,075.00
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$59,590.00	\$62,500.00
Budakian, Raffi	ASST PROF	P	AA	1.00	1.00	\$71,620.00	\$77,400.00
Ceperley, David M	PROF	A	AA	1.00	1.00	\$141,500.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$141,500.00	\$150,000.00
Chemla, Yann Robert	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,900.00
Chiang, Tai-Chang	PROF	A	AA	1.00	1.00	\$116,250.00	\$122,100.00
Clegg, Robert M	PROF	A	AA	1.00	1.00	\$130,500.08	\$133,500.08
Employee Total for All Jobs...				1.00	1.00	\$130,500.08	\$133,500.08
Cooper, S Lance	PROF	A	AA	1.00	1.00	\$104,280.04	\$110,500.04
Dahmen, Karin A	ASSOC PROF	A	AA	1.00	1.00	\$82,415.00	\$85,300.00
Employee Total for All Jobs...				1.00	1.00	\$82,415.00	\$85,300.00
Debevec, Paul T	PROF	A	AA	1.00	1.00	\$109,370.16	\$111,800.16
Demarco, Brian Leeds	ASST PROF	P	AA	1.00	1.00	\$74,200.04	\$79,500.04
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$63,040.08	\$64,900.08
Eckstein, James N	PROF	A	AA	1.00	1.00	\$115,435.08	\$120,000.08
El-Khadra, Aida X	ASSOC PROF	A	AA	1.00	1.00	\$83,470.04	\$86,400.04
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	\$80,100.08	\$84,500.08
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	\$67,684.96	\$69,699.96
Errede, Steven M	PROF	A	AA	1.00	1.00	\$104,460.00	\$106,800.00
Fields, Brian David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,296.00	\$68,638.00
Flynn, Colin P	PROF	A	AA	1.00	1.00	\$149,635.08	\$153,000.08
Employee Total for All Jobs...				1.00	1.00	\$149,635.08	\$153,000.08
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	\$113,540.00	\$118,000.00
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	\$55,865.00	\$57,242.00
Employee Total for All Jobs...				1.00	1.00	\$111,727.00	\$114,500.00
Ge, Pinghua	RES PHYSICIST		BA	1.00	1.00	\$48,000.00	\$49,400.00
Giannetta, Russell W	ASSOC PROF	A	AA	1.00	1.00	\$92,600.08	\$95,800.08
Gibson, Gabriel	Information Tech Admin		BA	1.00	1.00	\$74,600.00	\$80,000.00
Gladding, Gary E	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$106,990.04	\$111,300.04
Employee Total for All Jobs...				1.00	1.00	\$108,490.04	\$112,800.04
Goldbart, Paul M	PROF	A	AA	1.00	1.00	\$119,985.16	\$129,000.16
Goldenfeld, Nigel D	PROF	A	AA	1.00	1.00	\$137,275.08	\$142,000.08
Employee Total for All Jobs...				1.00	1.00	\$137,275.08	\$142,000.08
Golding, Ido	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,900.00
Gollin, George D	PROF	A	AA	1.00	1.00	\$96,725.04	\$100,000.04
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,600.12	\$147,400.12
Greene, Laura H	PROF	A	AA	0.71	0.71	\$115,520.08	\$118,290.08
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Greene, Laura H	SWANLUND ENDOWED CHAIR		AA	0.29	0.29	\$47,180.00	\$48,310.00
		Employee Total for All Jobs...		1.00	1.00	\$162,700.08	\$166,600.08
Grosse Perdekamp, Matthias	ASSOC PROF	A	AA	1.00	1.00	\$72,844.96	\$80,599.96
Gruebele, Martin Hw	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,003.16	\$164,703.00
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Haney, Michael J	RES ENGR		BA	1.00	1.00	\$102,399.92	\$105,499.92
Hertzog, David W	PROF	A	AA	1.00	1.00	\$115,275.00	\$120,000.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$227,032.20	\$233,092.03
Hubler, Alfred Wilhelm	ASSOC PROF	A	AA	1.00	1.00	\$90,690.04	\$93,500.04
Johnson, Duane Douglas	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,550.08	\$120,050.08
Kammel, Peter	RES ASSOC PROF		AL	1.00	1.00	\$100,828.00	\$103,900.00
Kane, Dennis J	SR SPEC IN AUTOMATED EDUC		BA	0.75	0.75	\$74,620.08	\$76,870.08
	TCH ASSOC		AL	0.25	0.25	\$24,880.04	\$25,630.04
		Employee Total for All Jobs...		1.00	1.00	\$99,500.12	\$102,500.12
Kane, Janet L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$86,285.04	\$91,000.04
Karliner, Inga	RES PHYSICIST		BA	0.10	0.10	\$7,950.00	\$8,190.00
	RES PHYSICIST		BA	0.90	0.90	\$74,270.00	\$76,510.00
		Employee Total for All Jobs...		1.00	1.00	\$82,220.00	\$84,700.00
Kasten, Michael Scott	RES ENGR		BA	1.00	1.00	\$82,465.00	\$84,900.00
Katz, Sheldon	PROF	A	AA	0.33	0.33	\$52,112.00	\$53,936.00
		Employee Total for All Jobs...		1.00	1.00	\$165,000.00	\$180,000.00
Kieffer, Susan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$217,033.04	\$222,583.04
Kolla, Eugene V	RES ASST PROF		AL	1.00	1.00	\$55,325.00	\$57,000.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$127,780.08	\$132,900.08
		Employee Total for All Jobs...		1.00	1.00	\$127,780.08	\$132,900.08
Lamb, Frederick K	PROF	A	AA	1.00	1.00	\$143,285.00	\$146,800.00
		Employee Total for All Jobs...		1.00	1.00	\$143,285.00	\$146,800.00
Lamb, Susan A	ASSOC PROF		AA	1.00	1.00	\$77,890.08	\$80,800.08
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.40	0.40	\$96,360.00	\$98,660.00
	MACARTHUR PROF OF PHYS		AA	0.55	0.55	\$134,602.00	\$137,822.00
		Employee Total for All Jobs...		1.00	1.00	\$243,666.77	\$249,490.41
Leigh, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$83,870.08	\$87,000.08
Liss, Tony M	PROF	A	AA	1.00	1.00	\$106,650.00	\$110,500.00
Liu, Yuk Tung	RES ASST PROF		AL	1.00	1.00	\$47,000.00	\$48,400.00
Makins, Naomi C R	PROF	A	AA	1.00	1.00	\$88,570.04	\$98,000.04
Makri, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$140,010.00	\$161,703.00
Martin, Richard M	PROF	A	AA	1.00	1.00	\$130,980.08	\$134,800.08
		Employee Total for All Jobs...		1.00	1.00	\$130,980.08	\$134,800.08
Mason, Nadya	ASST PROF	P	AA	1.00	1.00	\$71,620.00	\$77,500.00
McCall, Benjamin	DEPT AFFILIATE		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,843.00	\$70,564.00
Mestre, Jose	PROF	A	AA	0.50	0.50	\$66,460.00	\$67,999.00
		Employee Total for All Jobs...		1.00	1.00	\$132,607.00	\$135,500.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	0.50	0.50	\$32,200.08	\$33,150.08
	RES ASSOC PROF		AL	0.50	0.50	\$32,200.08	\$33,166.08
		Employee Total for All Jobs...		1.00	1.00	\$64,400.16	\$66,316.16
Mohr, Joseph John	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,833.00	\$87,979.00
Moore, Todd C E	RES ENGR		BA	1.00	1.00	\$56,500.00	\$58,200.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$56,933.04	\$58,166.04
		Employee Total for All Jobs...		1.00	1.00	\$113,867.04	\$115,700.04
Nathan, Alan M	PROF	A	AA	1.00	1.00	\$122,175.04	\$125,000.04
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	\$92,355.04	\$94,400.04
		Employee Total for All Jobs...		1.00	1.00	\$92,355.04	\$94,400.04
Neubauer, Mark	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$76,000.00
Northacker, David	ASST RES PHYSICIST		BA	1.00	1.00	\$42,000.00	\$43,300.00
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	\$104,675.04	\$107,100.04
		Employee Total for All Jobs...		1.00	1.00	\$104,675.04	\$107,100.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	\$129,670.00	\$132,900.00
Phillips, Philip W	PROF	A	AA	1.00	1.00	\$105,975.00	\$110,800.00
Employee Total for All Jobs...				1.00	1.00	\$105,975.00	\$110,800.00
Pitts, Kevin T	ASSOC PROF	A	AA	1.00	1.00	\$79,700.08	\$83,800.08
Pitts, Toni V	Coord, Recruit, Adv, Spec Prog		BA	1.00	1.00	\$49,600.00	\$50,800.00
Schulten, Klaus J	PROF	A	AA	1.00	1.00	\$211,330.16	\$216,400.16
Employee Total for All Jobs...				1.00	1.00	\$211,330.16	\$216,400.16
Selen, Mats A	PROF	A	AA	1.00	1.00	\$107,970.04	\$110,700.04
Selvin, Paul R	PROF	A	AA	1.00	1.00	\$150,100.00	\$153,900.00
Employee Total for All Jobs...				1.00	1.00	\$150,100.00	\$153,900.00
Shapiro, Stuart Louis	PROF	A	AA	1.00	1.00	\$145,796.04	\$149,100.04
Employee Total for All Jobs...				1.00	1.00	\$145,796.04	\$149,100.04
Smith, Erika	TEACHING LAB SPEC		BA	1.00	1.00	\$37,300.00	\$39,500.00
Stack, John D	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$110,520.08	\$114,800.08
Employee Total for All Jobs...				1.00	1.00	\$112,020.08	\$116,300.08
Stelzer, Timothy J	RES ASSOC PROF		AL	1.00	1.00	\$74,040.00	\$76,700.00
Stone, Michael	PROF	A	AA	1.00	1.00	\$95,740.04	\$100,000.04
Thaler, Jon J	PROF	A	AA	1.00	1.00	\$115,300.16	\$118,000.16
Employee Total for All Jobs...				1.00	1.00	\$115,300.16	\$118,000.16
Van Harlingen, Dale J	INT HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$181,000.16	\$190,300.16
Employee Total for All Jobs...				1.00	1.00	\$186,000.16	\$195,300.16
Vishveshwara, Smitha	ASST PROF	P	AA	1.00	1.00	\$71,620.00	\$77,500.00
Wandelt, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	\$38,525.04	\$40,628.04
Employee Total for All Jobs...				1.00	1.00	\$76,793.04	\$81,000.04
Weaver, Richard L	PROF	A	AA	1.00	1.00	\$112,550.92	\$115,100.00
Weissman, Michael B	PROF	A	AA	1.00	1.00	\$112,540.00	\$116,000.00
Wettstein, Andrew	NETWORK ADMINISTRATOR		BA	1.00	1.00	\$52,000.00	\$58,600.00
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	\$96,140.08	\$100,000.08
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	\$106,560.08	\$109,800.08
Wiltzius, Pierre	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.12	\$266,000.12
Wiss, James E	PROF	A	AA	1.00	1.00	\$100,170.00	\$102,400.00
Wong, Gerard Chee Lai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,150.00	\$100,700.00
LK - Environmental Council							
835 - Environmental Council							
Merrifield, Lisa C	PRGM SPEC		BA	0.50	0.50	\$27,518.18	\$28,343.73
Employee Total for All Jobs...				1.00	1.00	\$55,037.38	\$56,688.51
Sullivan, William C	DIR, ENV COUNCIL		BC	0.50	0.50	\$39,913.50	\$48,000.00
Employee Total for All Jobs...				1.00	0.50	\$79,827.00	\$48,000.00
NN - Facilities							
465 - Capital Admin & Development							
Coleman, Fred	DIR CAP DEV ORCHARD DOWNS		BA	1.00	1.00	\$110,000.00	\$112,750.00
701 - Facilities and Services							
Alsip, Michael R	Project Financial Spec		BA	1.00	1.00	\$61,500.00	\$63,961.00
BATTAGLIA, ANTHONY MATHEW	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$61,830.90	\$62,943.90
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	\$76,758.23	\$79,060.98
Biehl, Gary A	ASSOC DIR		BA	1.00	1.00	\$102,494.15	\$105,059.15
Boatner, Melvin	Assoc Dir HR		BA	1.00	1.00	\$81,236.40	\$83,876.58
Caneva, Darlene Elizabeth	ASSOC DIR CUST RELATION & COMM		BA	1.00	1.00	\$75,000.00	\$77,063.00
Carey, Clifford James	CAPITOL PLANNING ARCHITECT		BA	1.00	1.00	\$102,130.13	\$102,130.13
Chambers, Sonya L	DIR OF PROCUREMENT SERVICES		BA	1.00	1.00	\$83,230.00	\$85,935.00
Christopher, Guy T	NETWORK SUPPORT SPECIALIST		BA	1.00	1.00	\$61,320.00	\$63,282.24
Christy, Ted	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$67,000.00	\$68,675.00
Coleman, Helen J	DIR PLANNING		BA	1.00	1.00	\$110,528.00	\$117,159.68
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	\$160,400.00	\$166,000.00
Drew, Richard G	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	\$72,310.08	\$74,660.16
Durbin, Thomas E	ENGR		BA	1.00	1.00	\$75,212.08	\$77,513.57
Edmonson, Matthew A	STAFF ASSOC		BA	1.00	1.00	\$52,988.08	\$56,168.08
Felsman, Kenneth H	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	\$64,385.00	\$65,673.00
Firmand, Mathew R	JOB ORDER CONTRACT PROJ SPEC		BA	1.00	1.00	\$57,785.04	\$58,940.74
Franz, Rebecca Ann	INTERIOR DESIGNER		BA	1.00	1.00	\$51,999.96	\$53,559.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
Fritz, Robert K	MANAGEMENT ENGINEER		BA	1.00	1.00	\$82,500.00	\$84,702.75
Gillon, Dana Longelle	SPEC HR		BA	1.00	1.00	\$52,531.25	\$54,107.19
Grant, Craig P	ASSOC DIR CAMPUS CODE COM&FIRE		BA	1.00	1.00	\$74,518.00	\$76,753.00
Grant, Guy R	MANAGEMENT ENGINEER		BA	1.00	1.00	\$82,000.00	\$84,500.00
Green, David Mark	ENGR		BA	1.00	1.00	\$83,542.55	\$87,042.98
Gulick, Joseph G	DIR ASSOC IT		BA	1.00	1.00	\$82,400.00	\$89,784.00
Hahn, Fred	ENGINEER		BA	1.00	1.00	\$85,000.00	\$87,000.00
Halverson, Robert	MANAGEMENT ENGINEER		BA	1.00	1.00	\$85,000.00	\$88,500.00
Hannah, Robert F	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$116,973.00	\$116,973.00
Hardin, David Wesley	ENGINEER SPEC		BA	1.00	1.00	\$75,000.00	\$75,000.00
Helmink, Karl J	ENGINEER		BA	1.00	1.00	\$74,000.00	\$74,000.00
Hess, George A	DIR STORES, MAIL & RECEIVING		BA	1.00	1.00	\$86,276.04	\$91,452.60
Hesselschwerdt, Steven P	Assoc Dir for Space Mgmt		BA	1.00	1.00	\$91,080.08	\$93,812.48
Hoss, Timothy M	COORD CAMPUS WASTE MNGMNT		BA	1.00	1.00	\$64,000.00	\$65,702.40
Humes, Joyce A	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$48,000.00	\$48,000.00
Kaczmarek, John F	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$74,841.08	\$78,583.13
Keaton, Bruce	MECHANICAL ENGR SPECIALIST		BA	1.00	1.00	\$67,000.08	\$67,000.08
Landes, Gregory E	MGR OF SYST SERV		BA	1.00	1.00	\$83,053.00	\$85,544.59
Lateer, Judith Ann	COMMUNICATION SPEC		BA	1.00	1.00	\$34,850.00	\$35,547.00
Leitz, Beth N	RECORDS INFO MANAGEMENT SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Leonard, Andreea	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$59,515.50	\$60,705.81
Marker, David P	CAPITOL CONSTR PROJECT MNGR		BA	1.00	1.00	\$72,905.08	\$74,363.18
Marquissee, Mike	ASSOC DIR FOR BUSINESS OPS		BA	1.00	1.00	\$90,462.36	\$94,985.48
Marx, Allen L	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$71,714.16	\$73,005.01
Marx, Noah S	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$57,000.00	\$58,500.00
Maxey, Jill A	Architect, Capital Planning		BA	1.00	1.00	\$62,431.08	\$66,176.94
McClure, Donna	ARCHITECT		BA	1.00	1.00	\$68,029.88	\$72,030.04
McFall, Damon Eugene	ENGINEER SPEC		BA	1.00	1.00	\$66,000.00	\$68,750.00
McKinney, William Randall	MGR OF SYST SERV		BA	1.00	1.00	\$77,650.08	\$79,979.58
Nagy, Renee Jean	RECORDS MGMT COORD		BA	0.75	0.75	\$44,499.82	\$45,834.81
Nelligan, Steven M	MGR OF SYST SERV		BA	1.00	1.00	\$73,972.00	\$73,972.00
O'Brien, John M	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$65,000.00	\$68,575.00
Oconnor, Steven Paul	CAPITAL CONSTRUCTION PROJ MNGR		BA	1.00	1.00	\$69,768.04	\$71,512.24
Oller, Lori A	HR SPECIALIST IN F & S		BA	1.00	1.00	\$45,000.00	\$46,377.00
Pfeifer, Katherine D	Communication Coordinator		BA	1.00	1.00	\$53,612.04	\$54,952.34
Reeser, Doris Jean	CAPITAL MAINT PLANNING COORD		BA	1.00	1.00	\$72,000.00	\$75,000.00
Reifsteck, Kent V	DIR of ENGR SERVICES		BA	1.00	1.00	\$106,334.64	\$110,664.64
Rix, Joseph	VST PROGRAM MGMT SPEC		BA	1.00	1.00	\$65,000.00	\$66,625.00
Robledo, Jackie Lynn	PREV MAINTENANCE SPECIALIST		BA	1.00	1.00	\$45,000.00	\$45,000.00
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	\$77,900.00	\$79,850.00
Employee Total for All Jobs...				1.00	1.00	\$155,800.00	\$159,698.00
Schaefer, Rodney L	DATA SERVICES COORDINATOR		BA	1.00	1.00	\$88,500.00	\$90,270.00
Schwarz, Frank	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	\$90,351.60	\$95,601.03
Skvarla, Melvyn	Architect, Capital Planning		BA	1.00	1.00	\$68,024.32	\$69,724.93
Slotnick, Elizabeth A	HR COORDINATOR		BA	1.00	1.00	\$62,517.00	\$63,017.00
Spese, James E	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$83,110.04	\$83,941.14
Stanev, Nick	Construction Estimator		BA	1.00	1.00	\$63,652.00	\$65,243.30
Stegmaier, Jane Elizabeth	Capital Const Project Mgr		BA	1.00	1.00	\$72,067.00	\$78,553.03
Sweeney, Eva Maria	ENGINEER SPEC		BA	1.00	1.00	\$70,000.08	\$70,000.08
Taylor, David Curtis	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	\$107,500.00	\$107,500.00
Varney, Peter W	ASSOC DIR GARAGE & CARPOOL		BA	1.00	1.00	\$71,984.04	\$74,503.48
Webb, Latonya Montrice	SPECIALIST, CONTRACTS		BA	1.00	1.00	\$51,408.00	\$52,693.20
Wegel, Carl Victor	DIR OF MAINTENANCE		BA	1.00	1.00	\$111,123.00	\$117,173.00
West, Carrie Jo	SPEC CAPITAL PLANNING		BA	1.00	1.00	\$50,000.00	\$53,000.00
Winchip, Galen J	Mgr Applications Development		BA	1.00	1.00	\$100,667.00	\$103,163.54
Wise, Clark E	DIR CONSTR MGMT		BA	1.00	1.00	\$126,332.04	\$127,332.04
Wise, Michael Anthony	COORD MAINT PROJECTS PROGRAMS		BA	1.00	1.00	\$70,000.00	\$70,000.00
Wisegarver, Stacy Dean	ASSOC DIR PROJ FINANCIAL SERV		BA	1.00	1.00	\$82,000.00	\$83,000.00
Wolters, Douglas James	CAPITAL CONST PROJECT MGR		BA	1.00	1.00	\$69,500.04	\$70,890.04
Youakim, Joseph Y	ENGINEER		BA	1.00	1.00	\$74,825.08	\$77,125.08
Zimmer, Timothy Philip	CAPITAL CONSTRUCTION PROJ MGR		BA	1.00	1.00	\$68,265.00	\$69,971.63
814 - Planning & Design							
Johnson, Mikki L	Coord Spec Prgms		BA	1.00	1.00	\$51,864.24	\$52,901.52
Otto, Alan R	COORD, SPECIAL PROGRAMS, FIRE		BA	1.00	1.00	\$60,461.75	\$61,973.29

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
940 - Safety and Compliance							
Banks, Maureen Mosley	DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$92,000.04	\$93,000.04
Blunier, Susan Ann	OCC SAFETY&HLTH ENGR		BA	1.00	1.00	\$72,000.00	\$73,080.00
Brown, Carolyn Eliana	Coordinator, Special Programs		BA	1.00	1.00	\$63,315.00	\$66,417.44
Liggett, Betsy Jo	COORD, SPECIAL PRGMS		BA	1.00	1.00	\$49,412.00	\$51,112.00
Malvestuto Buldak, Tracy Michelle	COORD SPEC PROGRAMS		BA	1.00	1.00	\$53,240.29	\$55,140.29
Mann, Robert	COORD SPEC PRGMS OSH		BA	1.00	1.00	\$58,000.00	\$60,200.00
Neukomm, Karie Ann	COORDINATOR OF SPECIAL PROGRAM		BB	0.49	0.49	\$21,094.50	\$21,794.50
Wilcoxon, David B	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$80,016.00	\$82,516.00
Wilkerson, Jerri L	COORD, SPEC PRGMS		BA	1.00	1.00	\$66,153.98	\$68,353.98
KR - Fine & Applied Arts							
767 - Architecture							
Abram, Thomas	VST RESEARCH SPEC		BA	1.00	1.00	\$49,200.00	\$50,430.00
Ali, Mir M	PROF	A	AA	1.00	1.00	\$91,474.53	\$94,676.14
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	\$72,288.50	\$75,180.04
Anderson, James R	PROF	A	AA	0.50	0.50	\$50,850.00	\$50,850.00
	VST ASSOC CHAIR, BRC		BC	0.00	0.00	\$4,000.08	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$105,700.08	\$103,700.00
Andrejasich, Michael J	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,000.00	\$111,000.00
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	\$85,112.30	\$88,091.23
	Employee Total for All Jobs...			1.00	1.00	\$85,112.30	\$88,091.23
Armstrong, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$73,040.39	\$76,232.26
Ataman, Osman	ASST PROF	T	AA	1.00	1.00	\$58,040.59	\$58,621.00
Bognar, Botond	CHAIR OF INATL STUDY ABROAD PR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$96,089.38	\$100,797.76
	Employee Total for All Jobs...			1.00	1.00	\$99,089.38	\$103,797.76
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	\$72,632.77	\$75,182.18
Brown, Kate M	HOUSING RES SPEC		BA	1.00	1.00	\$62,621.08	\$65,188.54
Chasco, David	DIR		BA	0.00	0.00	\$8,000.00	\$8,000.00
	PROF	A	AA	1.00	1.00	\$116,183.34	\$119,204.11
	Employee Total for All Jobs...			1.00	1.00	\$124,183.34	\$127,204.11
Deal, Brian M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,575.00	\$67,212.00
Dearborn, Lynne Marie	ASST PROF	P	AA	1.00	1.00	\$58,040.50	\$60,025.49
Erwin, William H	ASSOC PROF	A	AA	1.00	1.00	\$67,354.72	\$69,038.59
Fournier, Donald Frederick	RES SPEC IN SUSTAIN PLNG & DES		BA	1.00	1.00	\$91,809.95	\$94,105.20
Francisco, Paul W	RES SPEC		BA	0.75	0.75	\$49,432.85	\$51,355.79
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$55,210.00	\$66,252.00
Gordon, Jeffrey R	RES SPEC IN BUILDING TECH		BA	1.00	1.00	\$68,901.51	\$70,624.05
Hamlin, Lawrence J	INSTRUCTOR		AA	1.00	1.00	\$46,125.00	\$47,278.13
Hammann, Ralph Eugen	ASSOC PROF	Q	AA	1.00	1.00	\$72,500.00	\$74,312.50
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,500.00
Heck, Cheryl	ASST TO THE DIR ARCH		BA	1.00	1.00	\$56,677.50	\$59,375.35
Hemingway, Erik	ASSOC PROF	A	AA	1.00	1.00	\$78,500.00	\$82,244.45
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	\$73,031.12	\$74,856.90
Kamm, Thomas A	ASST PROF	P	AA	1.00	1.00	\$55,947.04	\$56,506.51
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	\$77,022.32	\$78,947.88
Kruty, Paul S	PROF	A	AA	1.00	1.00	\$80,103.48	\$86,904.27
	Employee Total for All Jobs...			1.00	1.00	\$80,103.48	\$86,904.27
Lapunzina, Alejandro	ASSOC PROF	A	AA	1.00	1.00	\$82,357.06	\$85,239.56
	ASST DIR, VERSAILES PRGM		BC	0.00	0.00	\$6,000.00	\$6,000.00
	Employee Total for All Jobs...			1.00	1.00	\$88,357.06	\$91,239.56
Lapunzina, Magali V	VST ADMIN COORD		BB	0.60	0.60	\$24,000.00	\$24,600.00
Lerum, Vidar	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,800.00
Lewis, Carl George	ACAD ADVR		BA	1.00	1.00	\$63,471.00	\$65,057.78
Malnar, Joy Monice	ASSOC PROF	A	AA	1.00	1.00	\$72,421.02	\$75,180.26
Marina, Areli	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$54,818.40
	Employee Total for All Jobs...			1.00	1.00	\$52,000.00	\$54,818.40
McCulley, Michael T	ASSOC PROF	A	AA	1.00	1.00	\$74,248.72	\$76,104.94
Minor, Heather Hyde	ASST PROF	P	AA	1.00	1.00	\$54,621.00	\$57,532.30
Moon, Kyoung Sun	ASST PROF	P	AA	1.00	1.00	\$52,530.00	\$53,055.30
Murray, Scott Charles	ASST PROF	P	AA	1.00	1.00	\$53,300.00	\$54,632.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Plummer, Henry S	PROF	A	AA	1.00	1.00	\$94,013.29	\$97,303.76
Poss, Jeffery S	ASSOC PROF	A	AA	1.00	1.00	\$73,067.25	\$75,624.60
Pyla, Panayiota	ASST PROF	P	AA	1.00	1.00	\$56,221.29	\$57,064.61
Employee Total for All Jobs...				1.00	1.00	\$56,221.29	\$57,064.61
Rose, William B	RES ARCH		BA	0.00	0.00	\$0.00	\$0.00
	RES ARCH		BA	1.00	1.00	\$77,195.93	\$78,739.85
Employee Total for All Jobs...				1.00	1.00	\$77,195.93	\$78,739.85
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,250.00	\$101,095.00
Selby, Robert I	ASSOC DIR OF GRAD PRGM & STUDY		BC	0.00	0.00	\$4,000.08	\$4,000.08
	ASSOC PROF	A	AA	1.00	1.00	\$70,000.54	\$72,750.54
Employee Total for All Jobs...				1.00	1.00	\$74,000.62	\$76,750.62
Senseney, John Robert	ASST PROF	P	AA	1.00	1.00	\$54,500.00	\$54,500.00
Sliwinski, Ben Joseph	RES SPEC		BA	1.00	1.00	\$65,000.00	\$66,625.00
Stallmeyer, John Charles	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$53,300.00
Strand, Richard Karl	ASSOC PROF	A	AA	1.00	1.00	\$61,748.50	\$63,292.21
Warren, Allison	INSTRUCTOR		AA	1.00	1.00	\$45,000.00	\$46,125.00
Winter-Nelson, Karen E	RES SPECIALIST		BB	0.40	0.40	\$23,250.24	\$23,831.50
526 - Art & Design							
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	\$71,308.96	\$73,804.77
Albrecht, Thomas	ASST PROF	P	AA	1.00	1.00	\$51,765.04	\$53,188.58
Altgilbers, Ian M	NETWORK ANALYST		BA	1.00	1.00	\$38,000.00	\$43,000.00
Antonakos, Mary	COORD OF GALLERY EXHIBITS & ED		BA	1.00	1.00	\$51,250.00	\$52,787.50
Arends, Mark W	PROF	A	AA	1.00	1.00	\$69,372.28	\$72,606.28
Avery, Mark David	SPEC IN UNDERGRAD ACAD AFFAIRS		BA	1.00	1.00	\$43,432.48	\$44,952.48
Bakker, Conrad Quentin	ASSOC PROF	A	AA	1.00	1.00	\$53,043.75	\$58,267.75
Batten, Luke	ASST PROF	P	AA	1.00	1.00	\$53,043.79	\$55,634.79
Benson, Eric	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,242.00
Biddle, Marsha K	GRADUATE ADMISSIONS SPEC		BA	1.00	1.00	\$40,983.91	\$42,389.91
Block, Jane	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,853.00	\$104,651.00
Bullock, William C	PROF	A	AA	1.00	1.00	\$106,836.84	\$109,186.84
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	\$56,865.04	\$59,429.04
Employee Total for All Jobs...				1.00	1.00	\$56,865.04	\$59,429.04
Campbell, Laurel H	ASST PROF	P	AA	1.00	1.00	\$56,118.75	\$57,577.75
Cox, Donna J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$151,413.24	\$154,895.74
Delacruz, Elizabeth M	ASSOC PROF	A	AA	1.00	1.00	\$64,318.79	\$67,534.73
Employee Total for All Jobs...				1.00	1.00	\$64,318.79	\$67,534.73
Douglas, Robin C	ADMINISTRATIVE COORDINATOR		BC	1.00	1.00	\$66,328.78	\$68,318.78
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,328.78	\$68,318.78
Duncum, Paul Angus	PROF	A	AA	1.00	1.00	\$76,444.00	\$78,737.00
Fekete, Alexander	ASST PROF	T	AA	1.00	1.00	\$52,785.08	\$52,785.08
Fineberg, Jonathan D	GUTGSELL PROF		AA	0.00	0.00	\$16,667.00	\$16,667.00
	PROF OF ART	A	AA	1.00	1.00	\$136,333.00	\$140,422.99
Employee Total for All Jobs...				1.00	1.00	\$153,000.00	\$157,089.99
Finnegan, Cara Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,162.04	\$80,507.00
Ginsburg, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,210.00	\$66,252.00
Goggin, Nan Elizabeth	INTERIM DIRECTOR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$83,151.94	\$93,151.94
Employee Total for All Jobs...				1.00	1.00	\$93,151.94	\$103,151.94
Goscha, Daniel L	ASST PROF	P	AA	1.00	1.00	\$50,000.00	\$51,375.00
Greenhill, Jennifer	ASST PROF	P	AA	1.00	1.00	\$52,500.00	\$52,500.00
Griffis, Ryan	ASST PROF	P	AA	1.00	1.00	\$48,725.00	\$50,114.00
Gunji, Kimiko	ASSOC PROF	A	AA	0.50	0.50	\$35,332.13	\$36,745.13
Employee Total for All Jobs...				1.00	1.00	\$69,057.80	\$71,819.80
Gunji-Ballsrud, Jennifer Misuzu	ASST PROF	P	AA	1.00	1.00	\$57,422.54	\$59,231.54
Guthrie, Gerald W	ASSOC PROF	A	AA	1.00	1.00	\$60,218.83	\$64,025.83
Hamilton, Kevin	ASST PROF	P	AA	1.00	1.00	\$53,301.55	\$55,300.55
Harleman, Kathleen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$155,324.00	\$161,824.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$102,500.00
Hedeman, Anne D	PROF	A	AA	1.00	1.00	\$79,039.80	\$81,173.80
		Employee Total for All Jobs...		1.00	1.00	\$79,039.80	\$81,173.80
Hickey, Timothy Joseph	COORD INSTR RES		BA	1.00	1.00	\$49,638.70	\$51,251.70
Hogin, Lauretta J	ASSOC PROF	A	AA	1.00	1.00	\$60,218.75	\$62,025.75
Hostetter, Eric R	PROF	A	AA	0.50	0.50	\$39,151.44	\$40,130.44
		Employee Total for All Jobs...		1.00	1.00	\$78,302.88	\$80,260.94
Hudson, Bradley	LECTURER		AA	1.00	1.00	\$35,952.90	\$40,352.00
		Employee Total for All Jobs...		1.00	1.00	\$35,952.90	\$40,352.00
Jennings, John	ASST PROF	P	AA	1.00	1.00	\$57,587.62	\$59,027.62
Kellman, Julia	ASSOC PROF	A	AA	1.00	1.00	\$58,681.29	\$61,441.29
		Employee Total for All Jobs...		1.00	1.00	\$58,681.29	\$61,441.29
Kostell, Steve	INSTRUCTOR		AA	1.00	1.00	\$49,440.00	\$50,923.00
Kovatch, Ronald R	PROF	A	AA	1.00	1.00	\$67,392.81	\$70,245.81
Kruty, Paul S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,103.48	\$86,904.27
La France, Robert G	ADJUNCT PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$40,000.00	\$41,000.00
Madsen, Melissa Gene	ASST TO DIR		BA	1.00	1.00	\$57,000.00	\$58,625.00
Marina, Areli	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,000.00	\$54,818.40
McDonagh, Deana C	ASSOC PROF OF ART	A	AA	1.00	1.00	\$64,612.93	\$67,550.93
	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,612.93	\$67,550.93
Mendelson, Jordana S	ASSOC PROF	A	AA	1.00	1.00	\$77,250.00	\$77,250.00
		Employee Total for All Jobs...		1.00	1.00	\$77,250.00	\$77,250.00
Mette, Alan T	INTERIM EXECUTIVE ASSOC DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$76,991.55	\$83,491.55
		Employee Total for All Jobs...		1.00	1.00	\$81,991.55	\$88,491.55
Musselman, Laverne M	Asst to Director-Finances		BA	1.00	1.00	\$50,000.00	\$51,425.00
Nettles, Beatrice	PROF OF ART	Q	AA	1.00	1.00	\$92,641.55	\$98,199.55
		Employee Total for All Jobs...		1.00	1.00	\$92,641.55	\$98,199.55
Nicholson-Owens, J B	WEBSITE & NETWORK ADMIN		BA	1.00	1.00	\$48,000.00	\$48,000.00
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	\$68,663.00	\$70,586.00
Pokorny, Melissa	ASSOC PROF	A	AA	1.00	1.00	\$53,043.79	\$58,133.79
Pyla, Panayiota	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,221.29	\$57,064.61
Robbenolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	\$57,982.92	\$62,405.92
		Employee Total for All Jobs...		1.00	1.00	\$57,982.92	\$62,405.92
Rosenthal, Lisa	ASSOC PROF	A	AA	1.00	1.00	\$59,618.04	\$61,407.04
		Employee Total for All Jobs...		1.00	1.00	\$59,618.04	\$61,407.04
Ross, Joel	ASST PROF	P	AA	1.00	1.00	\$51,500.00	\$53,045.00
Ross, Judi	ASST PROF	T	AA	1.00	1.00	\$50,999.06	\$50,999.06
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,250.00	\$101,095.00
Rush, Dana	ASST PROF	P	AA	1.00	1.00	\$51,164.22	\$52,571.22
Schwartz, Rosalyn D	PROF	A	AA	1.00	1.00	\$67,393.18	\$69,078.18
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	\$60,217.81	\$63,373.81
Shaw, Stanley S	3 DIMENSIONAL LAB COORDINATOR		BA	1.00	1.00	\$39,062.75	\$40,039.75
Squier, Joseph C	PROF	A	AA	1.00	1.00	\$83,946.06	\$86,044.71
		Employee Total for All Jobs...		1.00	1.00	\$88,946.06	\$91,044.71
Theide, Billie J	PROF	A	AA	1.00	1.00	\$74,497.00	\$77,583.00
Van Laar, Timothy J	PROF	A	AA	1.00	1.00	\$70,468.79	\$74,082.79
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	\$64,005.00	\$65,477.00
		Employee Total for All Jobs...		1.00	1.00	\$64,005.00	\$65,477.00
Weaver, David Deke	ASST PROF	P	AA	1.00	1.00	\$57,680.00	\$59,295.00
Weightman, David Ian	PROF	A	AA	1.00	1.00	\$98,680.00	\$100,000.00
Wood, Jerydene M	ASSOC PROF	A	AA	1.00	1.00	\$62,268.83	\$68,980.83
		Employee Total for All Jobs...		1.00	1.00	\$62,268.83	\$68,980.83
Zion, Diana	RSRC COORD		BA	1.00	1.00	\$36,245.70	\$36,607.70
801 - Dance							
Beck, Kenneth D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
801 - Dance							
Beck, Kenneth D	SPEC IN MUSIC		BC	1.00	1.00	\$36,283.00	\$40,032.00
		Employee Total for All Jobs...		1.00	1.00	\$36,283.00	\$40,032.00
Erkert, Jan K	HEAD		BC	0.00	0.00	\$4,909.00	\$4,909.00
	PROF	A	AA	1.00	1.00	\$80,000.00	\$82,400.00
		Employee Total for All Jobs...		1.00	1.00	\$84,909.00	\$87,309.00
Hook, Sara	ASSOC PROF	A	AA	1.00	1.00	\$65,000.00	\$66,625.00
Howard, Cynthia Cae	PROGRAM COORDINATOR		BA	1.00	1.00	\$30,000.00	\$36,000.00
James, Daniel R	PROD COORD		BC	1.00	1.00	\$33,944.72	\$34,368.72
Johnston, Philip T	LECTURER		AA	0.83	1.00	\$35,500.00	\$43,000.00
Kent, Sarah G	MGR OF SYST SERVS		BA	0.33	0.33	\$16,632.59	\$17,048.59
		Employee Total for All Jobs...		1.00	1.00	\$50,402.85	\$51,662.68
Lehovec, Linda M	ASSOC PROF	A	AA	1.00	1.00	\$60,937.04	\$62,460.04
	INT DIR OF BFA PRGM		BC	0.00	0.00	\$2,000.04	\$2,000.04
		Employee Total for All Jobs...		1.00	1.00	\$62,937.08	\$64,460.08
Loyet, Lindy Anne	ASST TO THE HEAD		BA	0.60	0.80	\$26,000.00	\$35,316.67
Nettl-Fiol, Rebecca C	ASSOC PROF	A	AA	1.00	1.00	\$70,671.70	\$73,407.70
O'Connor, Terrance R	PROF	A	AA	1.00	1.00	\$85,000.00	\$87,125.00
Oliver, Cynthia	ASSOC PROF	A	AA	1.00	1.00	\$62,210.00	\$63,765.00
		Employee Total for All Jobs...		1.00	1.00	\$62,210.00	\$63,765.00
Toenjes, John M	ASST PROF	P	AA	1.00	1.00	\$53,300.47	\$56,965.47
Wadleigh, Renee	ASST DIR MFA COORD		BC	0.00	0.00	\$2,000.08	\$2,000.08
	PROF	Q	AA	1.00	1.00	\$73,085.71	\$74,693.71
		Employee Total for All Jobs...		1.00	1.00	\$75,085.79	\$76,693.79
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	\$26,659.82	\$27,326.82
		Employee Total for All Jobs...		1.00	1.00	\$53,320.90	\$54,654.90
481 - East St. Louis Res Project							
Sorensen, Janni	VST PROJ COORD		BA	1.00	1.00	\$36,900.00	\$37,822.50
Wicks, Bruce E	DIR		BA	0.00	0.00	\$9,000.00	\$9,000.00
		Employee Total for All Jobs...		1.00	1.00	\$72,593.08	\$74,274.08
447 - Fine & Applied Arts Admin							
Anderson, James R	ASSOC DEAN		BC	0.50	0.50	\$50,850.00	\$50,850.00
		Employee Total for All Jobs...		1.00	1.00	\$105,700.08	\$103,700.00
Andrejasich, Michael J	ASSOC DEAN UGRAD AFF		BA	1.00	1.00	\$111,000.00	\$111,000.00
		Employee Total for All Jobs...		1.00	1.00	\$111,000.00	\$111,000.00
Bonner-McDuffie, Marlah	ASSOC DIR OF DEV, FAA MUSIC		BA	1.00	1.00	\$67,897.60	\$69,594.60
Drummond Stine, Shelli	Assoc Dir for Dev & Ext Rel		BA	1.00	1.00	\$63,233.50	\$66,395.50
Graves, Robert B	DEAN FAA		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DEAN FAA		BA	1.00	1.00	\$185,000.00	\$192,000.00
		Employee Total for All Jobs...		1.00	1.00	\$210,000.00	\$217,000.00
Gunji, Kimiko	DIR, JAPAN HOUSE		BC	0.50	0.50	\$33,725.67	\$35,074.67
		Employee Total for All Jobs...		1.00	1.00	\$69,057.80	\$71,819.80
Hart, Erin Harrison	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$58,118.00	\$59,862.00
Laramée, Roger Lee	ASST DEAN FOR DEVL P		BA	0.50	0.50	\$51,500.00	\$53,045.00
		Employee Total for All Jobs...		1.00	1.00	\$103,000.00	\$106,090.00
Nutter, Mary M	HR/FIN SPEC FAA		BA	1.00	1.00	\$46,000.00	\$50,600.00
O'Shaughnessey, Mary Ellen	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$94,000.00	\$96,444.00
Plante, Michele	COORD OF CAREER SERVS		BA	1.00	1.00	\$48,960.00	\$50,429.00
	INSTR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$48,960.00	\$50,429.00
Ross, Michael D	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs...		1.00	1.00	\$216,500.00	\$226,500.00
Stone, Marian A	ASST TO THE ASSOC DEAN OF UG A		BA	1.00	1.00	\$54,352.56	\$55,983.56
Voelkl, Cynthia	ASST DIR JAPAN HOUSE		BA	1.00	1.00	\$44,000.00	\$45,000.00
607 - Krannert Art Museum							
Baker, Damon L.	ART, DESIGN ASSOC CURATOR		BA	1.00	1.00	\$52,500.00	\$52,500.00
Erickson, Virginia P	RSRC CTR COORD		BC	0.63	0.63	\$17,124.04	\$17,552.14
Fox, Judith Hoos	VST CURATOR		BA	0.60	0.60	\$51,250.00	\$52,531.25
Grant, Christopher M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$67,000.00	\$69,177.50
Harleman, Kathleen	DIR		BA	1.00	1.00	\$155,324.00	\$161,824.00
		Employee Total for All Jobs...		1.00	1.00	\$155,324.00	\$161,824.00
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	\$49,064.69	\$50,659.29
Kent, Sarah G	MGR OF SYST SERVS		BA	0.33	0.33	\$16,633.26	\$17,049.09
		Employee Total for All Jobs...		1.00	1.00	\$50,402.85	\$51,662.68
La France, Robert G	ASSOC CURATOR		BA	1.00	1.00	\$40,000.00	\$41,000.00
		Employee Total for All Jobs...		1.00	1.00	\$40,000.00	\$41,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
607 - Krannert Art Museum							
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	\$38,245.49	\$40,184.54
Sautman, Anne Helen	DIR OF EDUC		BA	1.00	1.00	\$54,000.00	\$55,890.00
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	\$50,019.57	\$52,680.61
Wilson, Walter R	SPEC FOR DESIGN INSTALL		BA	1.00	1.00	\$38,000.00	\$38,570.00
262 - Krannert Center							
Bernstein, Gary Robert	MGR OF SYST SERVS		BA	1.00	1.00	\$53,926.95	\$58,926.95
Blake, Thomas E	TECH DESIGN ASST		BA	1.00	1.00	\$42,188.74	\$43,243.74
	Employee Total for All Jobs...			1.00	1.00	\$42,188.74	\$43,243.74
Bruns, Rebecca	Engagement Director		BA	1.00	1.00	\$36,900.00	\$37,823.00
Burgett, Vanessa Joy	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$40,000.00
Ciofalo, Terry Anne	ASST TO THE PRODUCTION MANAGER		BA	1.00	1.00	\$37,000.00	\$37,000.00
	Employee Total for All Jobs...			1.00	1.00	\$37,000.00	\$37,000.00
Clark, Allison N	ASSOC DIR SEEDBED INITIATIVE		BA	1.00	1.00	\$95,940.00	\$98,339.00
De Velder, Anne C	Costume Shop Manager KCPA		BA	1.00	1.00	\$42,786.90	\$45,000.00
	Employee Total for All Jobs...			1.00	1.00	\$42,786.90	\$45,000.00
Dickson, Beth E	Ticket Services Director		BA	1.00	1.00	\$32,800.00	\$35,000.00
Dobson, Melinda Leigh	Asst Dir Client Relations KCPA		BA	1.00	1.00	\$34,839.75	\$36,500.00
Dobson, Ray	Asst Dir Events KCPA		BA	1.00	1.00	\$47,355.00	\$48,539.00
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	\$32,622.68	\$33,438.68
Egg, Courtney M	PROJECT COOR PATRON SERV DIR		BA	1.00	1.00	\$35,027.21	\$35,903.21
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$33,309.94	\$34,475.94
	Employee Total for All Jobs...			1.00	1.00	\$33,309.94	\$34,475.94
Friese, Beverly A	SENIOR DIR OF DEVELOPMENT		BA	1.00	1.00	\$73,884.29	\$75,731.29
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	\$59,155.07	\$61,500.00
Grimes, Travis E	ASST SPEC IN AUDIO SERVS		BA	1.00	1.00	\$40,059.05	\$41,060.05
Holmes, June F	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$44,557.80	\$45,671.80
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	\$40,321.45	\$48,000.00
	Employee Total for All Jobs...			1.00	1.00	\$40,321.45	\$48,000.00
Kikta, Tammey A	ASST DIR FOR ARTISTIC SERVICES		BA	1.00	1.00	\$44,000.00	\$45,100.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	\$52,238.10	\$53,544.10
	Employee Total for All Jobs...			1.00	1.00	\$52,238.10	\$53,544.10
Lee-Calfas, Bridget	CREATIVE SPEC, ARTS EDITOR		BA	1.00	1.00	\$38,500.00	\$38,500.00
Martell, Verda Beth	TECH DESIGN ASST		BA	1.00	1.00	\$40,140.03	\$41,144.03
	Employee Total for All Jobs...			1.00	1.00	\$40,140.03	\$41,144.03
McBride, Rebecca	SENIOR ASSOCIATE DIRECTOR		BA	1.00	1.00	\$93,349.32	\$103,349.32
	Employee Total for All Jobs...			1.00	1.00	\$93,349.32	\$103,349.32
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	\$50,163.36	\$52,671.36
Michael, Nathan Owen	PROPERTIES DIR		BA	1.00	1.00	\$37,925.00	\$40,000.00
	Employee Total for All Jobs...			1.00	1.00	\$37,925.00	\$40,000.00
Miller, Deborah S	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$44,320.90	\$45,428.90
Morefield, Rosemary J	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$33,627.18	\$34,468.18
Oliveiro, Valerie A	ASST TO THE SENIOR ASSOC DIREC		BA	1.00	1.00	\$30,000.00	\$30,750.00
Quisenberry, Karen	ASST DIR FOR PRODUCTION		BA	1.00	1.00	\$68,137.00	\$75,637.00
	Employee Total for All Jobs...			1.00	1.00	\$68,137.00	\$75,637.00
Reagan, Maureen V	ASST DIR FOR MARKETING		BA	0.07	0.07	\$3,662.35	\$3,754.35
	ASST DIR FOR MARKETING		BA	0.93	0.93	\$48,652.09	\$59,246.09
	Employee Total for All Jobs...			1.00	1.00	\$52,314.44	\$63,000.44
Riley, Rebecca H	Asst Dir Oper & Dev		BA	1.00	1.00	\$40,927.20	\$41,950.20
Ross, Michael D	DIR		BA	1.00	1.00	\$206,500.00	\$216,500.00
	Employee Total for All Jobs...			1.00	1.00	\$216,500.00	\$226,500.00
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	\$36,357.88	\$37,266.88
	Employee Total for All Jobs...			1.00	1.00	\$36,357.88	\$37,266.88
Schoenoff, Jon F	SPEC IN AUDIO SERVS		BA	0.04	0.04	\$2,285.75	\$2,365.75
	SPEC IN AUDIO SERVS		BA	0.96	0.96	\$54,837.50	\$56,756.50
	Employee Total for All Jobs...			1.00	1.00	\$57,123.25	\$59,122.25
Shirk, Elizabeth Ann	ASST MGR OF SYST SERVS		BA	1.00	1.00	\$42,500.00	\$42,500.00
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	\$50,402.33	\$51,662.33
	Employee Total for All Jobs...			1.00	1.00	\$50,402.33	\$51,662.33
Yeager, Dominic M	VST ASST TO THE TECH DIRECTOR		BA	1.00	1.00	\$30,750.00	\$31,518.75
Zazal, Nicholas A	Events Coordinator		BA	1.00	1.00	\$32,800.00	\$33,620.00
569 - Landscape Architecture							
Anderson, James R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,700.08	\$103,700.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,112.30	\$88,091.23

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Emmerling-Dinovo, Carol Anne	ACAD ADVR		BC	1.00	1.00	\$57,139.03	\$58,710.35
	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,139.03	\$58,710.35
Fennell, Christopher	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$53,425.00	\$54,575.00
Fulton, Gale	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$57,500.00
Ginsburg, Rebecca	ASST PROF	P	AA	1.00	1.00	\$55,210.00	\$66,252.00
	Employee Total for All Jobs...			1.00	1.00	\$55,210.00	\$66,252.00
Harris, Dianne S	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,500.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,500.00
Hays, David Lyle	ASSOC PROF	A	AA	1.00	1.00	\$57,690.04	\$65,382.04
Hinrichs, Marilou Ann	RES PRGMR		BC	1.00	1.00	\$57,010.63	\$58,578.42
Kesler, Gary B	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$78,514.84	\$80,674.00
	Employee Total for All Jobs...			1.00	1.00	\$78,514.84	\$80,674.00
Kovacac, David A	ASSOC PROF	A	AA	1.00	1.00	\$73,428.45	\$75,447.73
Lawson, Laura	ASST PROF	P	AA	1.00	1.00	\$62,500.04	\$64,500.04
Pyla, Panayiota	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,221.29	\$57,064.61
Ruggles, D Fairchild	PROF	A	AA	1.00	1.00	\$92,250.00	\$101,095.00
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$101,095.00
Sears, Stephen Michael	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Silverman, Helaine I	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,452.00	\$75,287.00
Sinha, Amita	ASSOC PROF	A	AA	1.00	1.00	\$70,011.76	\$71,622.03
Stewart, William P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,346.04	\$89,891.04
Vining, Joanne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,820.00	\$76,320.00
Wescoat, James	HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	HEAD		BA	1.00	1.00	\$137,190.75	\$141,992.43
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,190.75	\$144,992.43
495 - Music							
Alexander, Charles Reid	PROF	A	AA	1.00	1.00	\$66,300.00	\$67,626.00
Allen, David J	Coordinator (OR & PE)		BA	1.00	1.00	\$52,500.00	\$57,075.00
Alwes, Chester L	ASSOC PROF	A	AA	1.00	1.00	\$65,280.00	\$66,912.00
Anderson, Rex D	SPEC IN AUDIO SERVS		BA	1.00	1.00	\$61,200.00	\$63,057.00
Asnawa, I Ketut Gede	VST INTERN COUNCIL PROF		AB	1.00	1.00	\$47,500.00	\$48,688.00
Atwater, David Franklin	ASST DIR FOR OPER		BA	1.00	1.00	\$72,460.00	\$74,633.80
Aznavoorian, Anahid	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$56,100.00
Bashford, Christina	ASST PROF	P	AA	1.00	1.00	\$67,630.00	\$69,659.00
Bergonzi, Louis S	PROF	A	AA	1.00	1.00	\$91,800.00	\$101,095.00
Bernhardsson, Sigurbjorn	ARTIST-IN-RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLINICAL ASST PROF		AA	1.00	1.00	\$65,570.00	\$73,714.00
	Employee Total for All Jobs...			1.00	1.00	\$65,570.00	\$73,714.00
Blume, Philipp	VST LECTURER		AA	1.00	1.00	\$40,000.00	\$41,200.00
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,108.00	\$95,157.00
Bridgewater, Ronald S	ASSOC PROF	A	AA	0.51	0.51	\$28,560.00	\$28,560.00
Browning, Zack D	ASSOC PROF	A	AA	1.00	1.00	\$62,220.00	\$63,776.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	\$71,000.00	\$73,130.00
Cameron, Michael J	PROF	A	AA	1.00	1.00	\$65,280.00	\$66,586.00
Carrillo, Teofilo L	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,780.00
Chasanov, Elliot L	ASSOC PROF	A	AA	1.00	1.00	\$71,400.00	\$73,185.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	\$64,260.00	\$65,545.00
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	\$82,000.00	\$85,280.00
Decker, Bradley David	VST ASST PROF		AB	0.33	0.33	\$10,889.93	\$10,889.93
Dee, John	ASSOC PROF	A	AA	0.83	0.84	\$79,260.22	\$82,546.83
	NUGENT PROF IN MUSIC PERFORM		AA	0.17	0.16	\$15,000.00	\$14,541.17
	Employee Total for All Jobs...			1.00	1.00	\$94,260.22	\$97,088.00
Denardo, Gregory F	ASSOC PROF	A	AA	1.00	1.00	\$60,340.00	\$61,245.00
Diazmunoz, Eduardo	ASSOC PROF	Q	AA	1.00	1.00	\$94,660.00	\$98,446.00
Ehlen, Timothy J	ASSOC PROF	A	AA	1.00	1.00	\$55,630.00	\$58,021.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Ewald, Michael E	PROF	A	AA	1.00	1.00	\$71,750.00	\$74,620.00
Flores, Ricardo	ASSOC PROF	A	AA	1.00	1.00	\$55,730.00	\$58,402.00
Ganatra, Simin	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLINICAL ASST PROF		AA	1.00	1.00	\$65,570.00	\$73,714.00
	Employee Total for All Jobs...			1.00	1.00	\$65,570.00	\$73,714.00
Garnett, Guy E	ASSOC PROF	A	AA	1.00	1.00	\$61,800.00	\$64,272.00
	Employee Total for All Jobs...			1.00	1.00	\$61,800.00	\$64,272.00
Grant, Joe W	ASSOC PROF	A	AA	1.00	1.00	\$66,625.00	\$68,625.00
	Employee Total for All Jobs...			1.00	1.00	\$66,625.00	\$68,625.00
Grashel, John W	ASSOC PROF	A	AA	1.00	1.00	\$63,240.00	\$64,821.00
	Employee Total for All Jobs...			1.00	1.00	\$63,240.00	\$64,821.00
Gray, Lawrence W.	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Griffin, Peter J	ASST PROF		BA	1.00	1.00	\$54,530.00	\$58,500.00
Griggs, Joyce Lynn	ASST DIR (ENROLL MGMT/PUB ENGA		BA	1.00	1.00	\$60,020.00	\$61,821.00
Gunn, Julie Jordan	ASSOC PROF	Q	AA	1.00	1.00	\$64,000.00	\$64,000.00
Gunn, Nathan	PROF	A	AA	1.00	1.00	\$128,000.00	\$128,000.00
Haken, Rudolf	ASSOC PROF	A	AA	1.00	1.00	\$61,200.00	\$62,424.00
Hall, Dana	ASST PROF	P	AA	1.00	1.00	\$57,650.00	\$59,091.00
Harris, Dawn M	INSTRUCTOR		AA	1.00	1.00	\$33,990.00	\$52,000.00
Harris, James David	ASSOC PROF	Q	AA	1.00	1.00	\$68,340.00	\$70,390.00
Harwood, Eve E	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$74,160.00
	Employee Total for All Jobs...			1.00	1.00	\$72,000.00	\$74,160.00
Hassler, Barbara Suzanne	COORD, ALUMNI REL & DEVL		BA	1.00	1.00	\$42,840.00	\$44,125.20
Hassler, Daniel M	COORD (ENROLL MGMT/STUDSRVS)		BA	1.00	1.00	\$32,000.00	\$32,960.00
Haymon-Coleman, Cynthia	ASST PROF	P	AA	0.50	1.00	\$29,285.00	\$58,570.00
Heiles, William H	PROF	A	AA	1.00	1.00	\$71,980.00	\$74,139.00
Helbig, Adriana	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,000.00
Helmrich, Dennis	ASSOC PROF	A	AA	1.00	1.00	\$74,460.00	\$76,694.00
Herrera, Luis Ricardo	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$53,040.00
Hickey, Joan B	LECTURER		AA	0.50	0.50	\$21,120.00	\$21,542.00
Hill, John W	PROF	A	AA	1.00	1.00	\$82,160.00	\$84,214.00
Hobson, Ian R	PROF	A	AA	0.98	0.98	\$128,775.00	\$132,638.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,997.58	\$134,927.26
Keeble, Jonathan	ASST PROF	P	AA	1.00	1.00	\$55,350.00	\$65,350.00
Keene, James F	DIR OF BANDS		BA	1.00	1.00	\$96,490.00	\$100,350.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,490.00	\$120,350.00
Kinderman, William A	PROF	A	AA	1.00	1.00	\$87,146.00	\$89,760.00
Kramer, Karl	DIR		BA	0.00	0.00	\$8,000.04	\$8,000.04
	DIR		BA	1.00	1.00	\$171,999.96	\$176,471.96
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$184,472.00
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.73	0.73	\$34,440.00	\$35,473.00
	Employee Total for All Jobs...			1.00	1.00	\$48,649.00	\$50,108.00
Lund, Erik R	ASSOC PROF	A	AA	1.00	1.00	\$66,300.00	\$68,952.00
Lupu, Ioan-Sherban	ASSOC PROF	A	AA	1.00	1.00	\$63,530.00	\$64,483.00
Machala, Kazimierz W	PROF	A	AA	1.00	1.00	\$71,400.00	\$73,185.00
Magee, Gayle Sherwood	ASST PROF	P	AA	1.00	1.00	\$46,820.00	\$48,225.00
Magee, Jeffrey S	ASSOC PROF	A	AA	1.00	1.00	\$63,000.00	\$64,890.00
Manfredo, Joseph	ASST PROF	P	AA	1.00	1.00	\$52,430.00	\$55,003.00
McGovern, Timothy S	ASSOC PROF	A	AA	1.00	1.00	\$68,750.00	\$71,500.00
McNeill, Charles L	ASSOC PROF	A	AA	1.00	1.00	\$80,020.00	\$83,221.00
McPherson, Gary Edward	PROF	A	AA	1.00	1.00	\$113,440.00	\$117,977.60
	ZIMMERMAN ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,440.00	\$117,977.60
Milenkovich, Stefan	ASSOC PROF	Q	AA	1.00	1.00	\$90,000.00	\$91,350.00
Mitchell, Rachel	VST LECTURER		AA	0.75	0.75	\$30,000.00	\$30,000.00
Moersch, Charlotte Mattax	ASSOC PROF	A	AA	1.00	1.00	\$73,800.00	\$76,014.00
Moersch, William	ASSOC PROF	A	AA	1.00	1.00	\$69,260.00	\$71,338.00
Moore, Mark E	ASSOC PROF	Q	AA	1.00	1.00	\$65,900.00	\$67,548.00
Neuenschwander, Daniel	VST LECTURER		AL	1.00	1.00	\$42,000.00	\$43,260.00
Pugh, James E	PROF	A	AA	1.00	1.00	\$90,000.00	\$91,800.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Rath, Edward A	ASSOC DIR		BA	0.50	0.50	\$40,085.00	\$43,788.00
	ASST PROF		AL	0.50	0.50	\$40,085.00	\$43,788.00
Employee Total for All Jobs...				1.00	1.00	\$80,170.00	\$87,576.00
Richtmeyer, Debra A	PROF	A	AA	1.00	1.00	\$82,650.00	\$84,716.00
Robinson, Dana M	ASST PROF	P	AA	1.00	1.00	\$51,436.00	\$52,465.00
Romm, Ronald	PROF	A	AA	1.00	1.00	\$103,150.00	\$105,729.00
Rostad, Masumi	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLINICAL ASST PROF		AA	1.00	1.00	\$65,570.00	\$73,714.00
Employee Total for All Jobs...				1.00	1.00	\$65,570.00	\$73,714.00
Schleicher, Donald J	ASSOC PROF	A	AA	1.00	1.00	\$80,790.00	\$82,810.00
Schleis, Thomas	LECTURER		AA	1.00	1.00	\$40,960.00	\$42,189.00
Siena, Jerold	PROF	A	AA	1.00	1.00	\$83,770.00	\$86,283.00
Solis, Gabriel	ASST PROF	P	AA	1.00	1.00	\$52,290.00	\$61,000.00
Steinsultz, Kenneth R	ASST TO THE DIR OF BANDS		BA	1.00	1.00	\$49,980.00	\$54,980.00
Stephens, John C	ASST PROF	P	AA	1.00	1.00	\$60,950.00	\$62,779.00
Stoltzfus, Fred A	PROF	A	AA	1.00	1.00	\$87,996.00	\$90,636.00
Stoltzfus, Ruth A	PRGM COORD		BA	1.00	1.00	\$30,600.00	\$38,518.00
Employee Total for All Jobs...				1.00	1.00	\$30,600.00	\$38,518.00
Stone, Sylvia	PROF	A	AA	1.00	1.00	\$72,530.00	\$73,981.00
Syer, Katherine R	ASST PROF	P	AA	0.51	0.51	\$24,000.00	\$24,720.00
Taube, Heinrich K	ASSOC PROF	A	AA	1.00	1.00	\$61,200.00	\$63,036.00
Taylor, Stephen A	ASSOC PROF	A	AA	1.00	1.00	\$58,860.00	\$60,626.00
Tharp, Reynold	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$51,500.00
Tipei, Sever	PROF	A	AA	1.00	1.00	\$67,320.00	\$68,666.00
Tsitsaros, Christos	ASSOC PROF	A	AA	1.00	1.00	\$61,200.00	\$62,424.00
Turino, Thomas R	PROF	A	AA	1.00	1.00	\$76,500.00	\$78,795.00
Employee Total for All Jobs...				1.00	1.00	\$76,500.00	\$78,795.00
Vamos, Brandon	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLINICAL ASST PROF		AA	1.00	1.00	\$65,570.00	\$73,714.00
Employee Total for All Jobs...				1.00	1.00	\$65,570.00	\$73,714.00
Ward, Tom R	PROF	A	AA	1.00	1.00	\$75,750.00	\$76,886.00
Employee Total for All Jobs...				1.00	1.00	\$75,750.00	\$76,886.00
Wilson, Glenn Douglas	VST LECTURER		AA	0.50	0.49	\$25,000.00	\$25,235.00
Wong, Isabel K F	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,621.00	\$84,621.00
Wyatt, Scott Alan	PROF	A	AA	1.00	1.00	\$79,560.00	\$82,742.00
Yeung, Ann Marie	ASSOC PROF	A	AA	1.00	1.00	\$57,190.00	\$59,478.00
883 - Theatre							
Anderson, Robert G	ASST PROF	P	AA	1.00	1.00	\$51,300.00	\$53,531.00
Blake, Thomas E	INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$42,188.74	\$43,243.74
Chadwick, Rene	CLIN ASST PROF		AA	0.50	0.50	\$19,461.00	\$21,037.00
	HAIR/MAKEUP DIR		BC	0.50	0.50	\$19,461.00	\$21,037.00
Employee Total for All Jobs...				1.00	1.00	\$38,922.00	\$42,074.00
Ciofalo, Terry Anne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$37,000.00	\$37,000.00
Conlin, Kathleen F	BH PROF & DIR IN RESIDENCE		BA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$171,600.00	\$175,221.00
Employee Total for All Jobs...				1.00	1.00	\$171,600.00	\$175,221.00
Davis, Peter A	ASSOC PROF	Q	AA	1.00	1.00	\$61,750.08	\$63,232.08
De Velder, Anne C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$42,786.90	\$45,000.00
Decelle, Franklin Randolph	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$54,132.00
Dixon, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$54,300.04	\$55,658.04
Faurant, Nicole	INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$33,309.94	\$34,475.94
Graves, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$217,000.00
Hohman, Valleri J	VST ASST PROF		AA	1.00	1.00	\$45,000.00	\$47,080.00
Kent, Sarah G	MGR OF SYST SERV		BA	0.34	0.34	\$17,137.00	\$17,565.00
Employee Total for All Jobs...				1.00	1.00	\$50,402.85	\$51,662.68
Keys, Henson Lee	PROF	A	AA	1.00	1.00	\$76,557.00	\$78,471.00
Kidd, Lisa J	INSTR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$40,321.45	\$48,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Korder, Thomas V	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,238.10	\$53,544.10
Lee, Esther Songie Kim	ASSOC PROF	A	AA	1.00	1.00	\$57,000.00	\$61,925.00
Lenz, Karen Anne	ASST TO THE HEAD		BA	0.60	0.60	\$23,500.00	\$24,283.00
Lines, Janice Ileen	VST ASST PROF		AA	1.00	1.00	\$58,000.00	\$58,000.00
Martell, Verda Beth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$40,140.03	\$41,144.03
McBride, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,349.32	\$103,349.32
McFarquhar, Robin	PROF	A	AA	1.00	1.00	\$72,036.04	\$73,837.04
Michael, Nathan Owen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$37,925.00	\$40,000.00
Mitchell, Thomas Owen	ASSOC PROF	A	AA	1.00	1.00	\$70,471.08	\$80,471.08
	INTERIM HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$73,471.08	\$83,471.08
Perkins, Kathy Anne	PROF	A	AA	1.00	1.00	\$80,409.00	\$82,419.00
Quisenberry, Karen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,137.00	\$75,637.00
Rundell, Julie A H	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$36,357.88	\$37,266.88
Schoenoff, Jon F	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,123.25	\$59,122.25
Stone, R Eric	ASST PROF	T	AA	1.00	1.00	\$52,843.04	\$54,985.04
Sullivan, Daniel J	PROF	A	AA	1.00	1.00	\$98,286.08	\$100,694.08
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,286.08	\$100,694.08
Warfel, David Kenneth	ASST PROF		AA	1.00	1.00	\$45,003.08	\$51,003.00
Williams, Michael W	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$50,402.33	\$51,662.33
Zager, James Andrew	ASSOC PROF	A	AA	1.00	1.00	\$51,838.00	\$56,634.00
Zager, Jill W	ASST PROF	P	AA	1.00	1.00	\$44,387.00	\$47,249.00
209 - U of I Bands							
Keene, James F	BROWNFIELD PROF IN MUSIC		AA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$116,490.00	\$120,350.00
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	0.27	0.27	\$14,209.00	\$14,635.00
Employee Total for All Jobs...				1.00	1.00	\$48,649.00	\$50,108.00
733 - Urban & Regional Planning							
Bates, Lisa Kathleen	ASST PROF	P	AA	1.00	1.00	\$56,650.00	\$60,435.00
Deal, Brian M	ASST PROF	P	AA	1.00	1.00	\$64,575.00	\$67,212.00
Employee Total for All Jobs...				1.00	1.00	\$64,575.00	\$67,212.00
Edwards, Mary Margaret	ASST PROF	P	AA	1.00	1.00	\$57,256.00	\$60,442.00
Feser, Edward	INTERIM HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$76,055.00	\$117,000.00
Employee Total for All Jobs...				1.00	1.00	\$79,055.00	\$120,000.00
Harwood, Stacy Anne	ASST PROF	P	AA	1.00	1.00	\$59,450.00	\$62,961.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,427.00	\$116,316.41
Isserman, Andrew Mark	PROF	A	AA	0.25	0.25	\$41,250.00	\$42,075.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$168,300.00
Kim, Tschangho John	PROF	A	AA	1.00	1.00	\$102,788.08	\$104,844.08
Employee Total for All Jobs...				1.00	1.00	\$102,788.08	\$104,844.08
McBroom, Linda Kay	ASST TO THE HEAD		BA	0.75	0.75	\$38,812.08	\$39,782.08
Miraftab, Faranak	ASSOC PROF	A	AA	1.00	1.00	\$76,325.00	\$80,695.00
Employee Total for All Jobs...				1.00	1.00	\$76,325.00	\$80,695.00
Nedovic-Budic, Zorica	PROF	A	AA	1.00	1.00	\$78,271.08	\$88,010.08
Olshansky, Robert B	PROF	A	AA	1.00	1.00	\$83,623.00	\$91,985.30
Phillippe, Dianne W	RES PRGMR		BA	1.00	1.00	\$54,439.04	\$55,963.04
Salo, Ken Edgar	COORD CIVIC ENG & COMM PLANNIN		BA	1.00	1.00	\$56,000.00	\$57,120.00
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,000.00	\$57,120.00
Schneider, Daniel W	PROF	A	AA	0.75	0.75	\$61,733.08	\$62,968.08
Sweet, Elizabeth L	ASST PROF	P	AA	1.00	1.00	\$59,160.00	\$60,343.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KS - Graduate College							
486 - Graduate Admin							
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	\$54,384.08	\$56,584.08
	Employee Total for All Jobs...			1.00	1.00	\$54,384.08	\$56,584.08
Boske, Ryan S	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$27,500.00	\$30,000.00
Bryant, Rebecca A	ASST DEAN		BA	1.00	1.00	\$60,400.00	\$62,524.00
Carlson, Jennifer Merry	ASSISTANT DIRECTOR		BA	1.00	1.00	\$40,000.00	\$42,900.00
Fradkin, Andres	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$28,330.50	\$30,830.50
Kahler, Miranda Sue Terry	GRAD RECORDS & REG SPECIALIST		BA	1.00	1.00	\$27,500.00	\$30,000.00
Kibler, B Elizabeth	ASSISTANT DIRECTOR		BA	1.00	1.00	\$41,640.00	\$44,740.00
Lowry, Mary K	ASST TO THE DEAN		BA	1.00	1.00	\$48,500.00	\$51,300.00
Mathias, Noelle De Mesa	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$27,500.00	\$27,500.00
McKinney, Allison Ann	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$28,256.25	\$31,056.25
Mikel, Sally Suzanne	DIRECTOR, INFO MGMT SYSTEMS		BA	1.00	1.00	\$72,508.00	\$78,000.00
O'Donnell, Christy Ann	Graduate Admissions Specialist		BA	1.00	1.00	\$28,256.25	\$30,756.25
Perez, Victor H	PROGRAM COORD		BA	1.00	1.00	\$49,051.00	\$50,908.00
Richie, Deborah	ASST DEAN		BA	1.00	1.00	\$65,032.04	\$68,332.04
Scoby, Suellen	ASST DIR, GRAD APP		BA	1.00	1.00	\$40,000.00	\$42,200.00
Tang, Wei C	Network Administrator		BA	1.00	1.00	\$41,100.00	\$42,750.00
Tappenden, Kelly Anne	ASSOC DEAN		BA	0.00	0.00	\$14,668.00	\$14,668.00
	ASSOC DEAN		BA	0.50	0.50	\$51,353.00	\$55,171.00
	Employee Total for All Jobs...			1.00	1.00	\$108,037.00	\$114,284.00
Wax, Sharee Daneen	Director Budget Resource Plan		BA	1.00	1.00	\$74,880.00	\$80,000.00
Welburn, William C	ASSOC DEAN		BA	1.00	1.00	\$108,000.00	\$112,700.00
Wheeler, Richard P	DEAN, GRAD COLLEGE		BA	0.50	0.50	\$120,000.00	\$124,361.00
	Employee Total for All Jobs...			1.00	1.00	\$249,200.00	\$257,922.00
Zulauf, Mark Edward	THESIS COORDINATOR		BA	1.00	1.00	\$36,000.00	\$36,000.00
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,500.00	\$89,800.00
Bowers, Timothy Phillip	ASST AVI EDUC SPEC		BC	1.00	1.00	\$22,223.00	\$22,667.00
Boyd, David N	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$41,915.00	\$42,613.00
	Employee Total for All Jobs...			1.00	1.00	\$43,165.04	\$43,863.04
Case, Amanda Lauren	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$21,804.55	\$22,356.82
Changnon, Nicholas M	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$21,804.55	\$22,356.82
Davis, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.81	0.81	\$52,983.00	\$54,970.00
	Employee Total for All Jobs...			1.00	1.00	\$65,416.00	\$67,714.00
Drew, Zachary Richard	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$16,862.52	\$22,356.82
Emanuel, Tom W	DIR OF ACAD AFFAIRS		BB	1.00	1.00	\$61,697.16	\$61,697.16
Farquer, Nathan Stuart	VST AVIATION EDU SPEC		BC	1.00	1.00	\$21,904.81	\$22,452.43
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$39,491.00	\$41,663.00
	Employee Total for All Jobs...			1.00	1.00	\$78,521.00	\$81,669.00
Fu, Wai-Tat	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$74,160.00
	Employee Total for All Jobs...			1.00	1.00	\$72,000.00	\$74,160.00
Gorrell, Steven Brian	ACAD ADVR		BA	1.00	1.00	\$47,500.00	\$47,500.00
Harvey, Edward Wilson	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$20,157.48	\$22,356.82
Hinebaugh, Kristina Lee	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$26,352.00	\$27,406.00
Irving, Kevin Michael	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$16,862.52	\$21,805.00
Jones, William M	ASST AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVI EDUC SPEC		BC	1.00	1.00	\$40,748.00	\$41,970.00
	Employee Total for All Jobs...			1.00	1.00	\$41,998.04	\$43,220.04
Karahalios, Kyratso George	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,500.00	\$88,900.00
Kirik, Alex	ACTING HEAD		BA	0.00	0.00	\$24,180.00	\$24,180.00
	PROF	A	AA	1.00	1.00	\$115,995.00	\$133,000.00
	Employee Total for All Jobs...			1.00	1.00	\$140,175.00	\$157,180.00
Kramer, Arthur F	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$199,111.00	\$205,898.00
Lee, Yi Ching	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,240.00
	Employee Total for All Jobs...			1.00	1.00	\$62,000.00	\$63,240.00
Lleras, Alejandro	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,650.00
Lucas, David J	ASST AVIATION EDUC SPEC		BC	1.00	1.00	\$26,489.00	\$27,482.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Mason, Nancy N	Grant Development Specialist		BA	1.00	1.00	\$75,750.00	\$75,750.00
McCarley, Jason Scott	ASST PROF	P	AA	0.75	0.75	\$54,125.00	\$59,550.00
	Employee Total for All Jobs...			1.00	1.00	\$72,125.00	\$78,000.00
McCoy, C Elaine	PROF	A	AA	1.00	1.00	\$145,110.12	\$145,110.12
	Employee Total for All Jobs...			1.00	1.00	\$145,110.12	\$145,110.12
Morrow, Daniel G	ASSOC PROF	A	AA	1.00	1.00	\$85,319.00	\$87,488.00
	Employee Total for All Jobs...			1.00	1.00	\$85,319.00	\$87,488.00
Neogi, Natasha	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,300.08	\$86,150.08
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BA	1.00	1.00	\$52,393.00	\$54,620.00
	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.00	\$1,250.00
	CHIEF PILOT		BA	0.00	0.00	\$8,000.00	\$8,000.00
	Head, Professional Pilot Div		BA	0.00	0.00	\$7,000.00	\$7,000.00
	Employee Total for All Jobs...			1.00	1.00	\$68,643.00	\$70,870.00
Rogers, Jason Nicholas	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,405.17	\$22,965.30
Selover, Charles Harry	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,104.77	\$22,657.39
Sivier, Jonathan E	RES PRGMR		BA	1.00	1.00	\$44,846.00	\$45,743.00
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$41,656.00	\$42,802.00
	Employee Total for All Jobs...			1.00	1.00	\$42,906.04	\$44,052.04
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$18,483.35	\$19,084.06
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$18,483.35	\$19,084.06
	Employee Total for All Jobs...			1.00	1.00	\$38,216.74	\$39,418.16
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVI EDUC SPEC		BC	0.33	0.33	\$12,530.00	\$12,739.00
	ASST AVI EDUC SPEC		BC	0.67	0.67	\$25,428.00	\$25,852.00
	Employee Total for All Jobs...			1.00	1.00	\$39,208.04	\$39,841.04
Unander, Stanley A	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$32,749.00	\$34,181.00
Vlach, Peter Martin	Information Systems Specialist		BA	0.90	0.90	\$53,262.00	\$54,594.00
	Employee Total for All Jobs...			1.00	1.00	\$59,180.00	\$60,660.00
Von Thaden, Terry L	ASST PROF	P	AA	1.00	1.00	\$63,478.00	\$65,065.00
	Employee Total for All Jobs...			1.00	1.00	\$63,478.00	\$65,065.00
Wagahoff, Christopher Michael	VST ASST AVIATION EDU SPEC		BC	1.00	1.00	\$21,804.55	\$22,356.82
Wagner, Justyna Anne	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$21,804.55	\$22,356.82
West, Lawrence Ray	ASST AVI EDUC SPEC		BC	1.00	1.00	\$28,483.00	\$29,622.00
Whitaker, James Ryan	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$21,804.55	\$22,356.82
Wofford, Michael Grant	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$41,954.00	\$43,213.00
	Employee Total for All Jobs...			1.00	1.00	\$43,204.04	\$44,463.04
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Aulakh, Aman Kaur	ASST DIR		BA	1.00	1.00	\$37,500.00	\$37,500.00
Bailey, Beth Marie	PROGRAM DEV COORD		BA	1.00	1.00	\$34,695.01	\$34,695.01
Barnes, Timothy E	COORD OF INATL PROJ		BA	1.00	1.00	\$37,302.10	\$40,286.10
Billman, Becky L	HR Specialist		BA	1.00	1.00	\$45,000.00	\$50,400.00
Brustein, William I	ALUMNI PROF INT'L STUDIES		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROV INT'L AFFAIRS		BA	0.00	0.00	\$12,000.00	\$12,000.00
	ASSOC PROV INT'L AFFAIRS		BA	1.00	1.00	\$194,000.00	\$200,000.00
	Employee Total for All Jobs...			1.00	1.00	\$206,000.00	\$212,000.00
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	0.75	0.75	\$47,034.34	\$48,915.34
Fuqua, Jacques L	DIR Intl Engagement & Protocol		BA	1.00	1.00	\$63,000.00	\$65,205.00
Hinkel, Cheryl Ivy	ASST DIR		BA	1.00	1.00	\$36,000.00	\$37,260.00
Johnson, Kara J	ASST DIR		BA	1.00	1.00	\$36,000.00	\$37,260.00
Kobel, Nancy L	ASST DIR FOR ADMN		BA	1.00	1.00	\$62,500.04	\$68,000.04
Kolter, Marianne	COORD INT'L PROJECTS		BC	1.00	1.00	\$37,140.00	\$38,254.20
Malik, Rajeev P	COORD OF SPEC PROJ		BA	1.00	1.00	\$49,778.61	\$53,263.11
Ramsey Walter, Allison Brooke	ASST DIR		BA	1.00	1.00	\$43,472.00	\$45,646.00
Rosenstein, Matthew Aaron	ASSOC DIR		BA	1.00	1.00	\$51,455.16	\$55,057.16
Schloer, Wolfgang F	INT ASSOC DIR		BA	1.00	1.00	\$115,000.00	\$115,000.00
Schug, David A	ASST DIR		BA	1.00	1.00	\$43,680.00	\$45,864.00
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		BC	0.60	0.60	\$46,130.65	\$47,283.92
	Employee Total for All Jobs...			1.00	1.00	\$76,839.69	\$78,760.96
Taylor, Kerri R	COORD, EUROPEAN UNION CTR		BA	1.00	1.00	\$33,336.00	\$35,003.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Trippiedi, Susan Carol	ASST DIR		BA	1.00	1.00	\$50,160.00	\$55,160.00
Waaler, Virginia April	Director		BA	1.00	1.00	\$63,000.00	\$70,000.00
Weatherford, Janelle K	ASSOC DIR, EUC		BA	1.00	1.00	\$60,015.09	\$61,515.09
Witt, Steven W	ASSOC DIR-CGS		BA	1.00	1.00	\$60,014.81	\$61,514.81
Wong, Isabel K F	DIR, INST & FACULTY COLLABORAT		BA	1.00	1.00	\$81,621.00	\$84,621.00
Employee Total for All Jobs...				1.00	1.00	\$81,621.00	\$84,621.00
794 - Intl Student and Scholar Svcs							
Budic, Obrad	ASSOC DIR		BA	1.00	1.00	\$50,081.78	\$60,097.78
McFarlane, Martin	ASST DIR		BA	1.00	1.00	\$37,275.00	\$38,393.00
Misa, Julie B	DIR INTL STU & SCHOL SERVICES		BA	1.00	1.00	\$82,700.00	\$85,600.00
Schmelzle, Michael	ASST DIR		BA	1.00	1.00	\$37,000.00	\$39,600.00
Swift, Emma S	ASST DIR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Wagoner, Aubrey R	INTL DATA MANAGEMENT SPEC		BA	1.00	1.00	\$38,033.00	\$40,885.00
533 - St International Acad Affairs							
Bolina, Pardip K	COORD INTL PROJ		BA	1.00	1.00	\$39,500.00	\$40,685.00
Evans, Erin M	COORD OF INTL PROJ		BA	1.00	1.00	\$28,500.00	\$29,355.00
Gardner, Dale	INTL EDUC COORD		BA	1.00	1.00	\$42,642.00	\$43,921.00
Gleisner, Sarah G	OUTREACH COORD		BA	1.00	1.00	\$36,000.00	\$37,800.00
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	\$30,000.00	\$31,500.00
Ng, Jerome E	ASST DIR		BA	1.00	1.00	\$40,000.00	\$44,000.00
Ryser, Erika	Assoc Dir		BA	1.00	1.00	\$51,100.88	\$56,300.88
LG - Labor & Industrial Relations							
568 - Labor & Industrial Relations							
Aguilera Vaques, Ruth	ASSOC PROF	A	AA	0.30	0.30	\$42,600.00	\$44,091.00
Employee Total for All Jobs...				1.00	1.00	\$142,000.00	\$146,970.00
Barker, Elizabeth A	ASST DIR OF STUDENT SERVICES		BA	1.00	1.00	\$52,000.00	\$56,680.00
Barrett, Betty Jo	CLIN ASST PROF		AL	1.00	1.00	\$92,500.00	\$95,275.00
Brown, Kristine	LECTURER		AA	0.49	0.49	\$46,060.00	\$46,060.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$94,000.00
Bruno, Robert Anthony	ASSOC PROF	A	AL	1.00	1.00	\$94,700.00	\$98,014.50
	INT CO-DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$114,700.00	\$118,014.50
Cutcher-Gershenfeld, Joel Ethan	DEAN		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DEAN		BA	1.00	1.00	\$175,000.00	\$185,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$210,000.00
Dencker, John Charles	ASST PROF	P	AA	1.00	1.00	\$92,300.00	\$94,607.50
Drasgow, Fritz	PROF	A	AA	0.30	0.30	\$42,944.17	\$44,447.22
Employee Total for All Jobs...				1.00	1.00	\$141,349.25	\$145,077.22
Drasgow, Jean	ASST DIR OF DEVL P, ILIR		BA	0.00	0.00	\$0.00	\$0.00
	ASST DIR, CHRM		BA	0.10	0.10	\$5,745.00	\$5,917.35
	ASST DIR, CHRM		BA	0.65	0.65	\$37,455.00	\$38,578.65
Employee Total for All Jobs...				0.75	0.75	\$43,200.00	\$44,496.00
Ericksen, Gerald Arthur	ASST PROF	P	AA	1.00	1.00	\$100,000.00	\$103,000.00
Evans, Greg L	SPEC, Haz Mat Training Prog		BA	1.00	1.00	\$35,000.00	\$35,000.00
Feuille, Peter	PROF	A	AA	1.00	1.00	\$152,000.00	\$162,000.00
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.67	0.67	\$50,250.00	\$51,757.50
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$77,250.00
Johnson, Connie M	RSRC & POLICY ANALYS		BA	1.00	1.00	\$59,400.00	\$64,746.00
Johnson, Mark F	MANAGER OF SYSTEM SERVICES		BA	1.00	1.00	\$63,000.00	\$64,890.00
Joshi, Aparna	ASST PROF	P	AA	1.00	1.00	\$107,200.00	\$110,416.00
King, Cynthia Louise	ASST TO THE DIRECTOR		BA	1.00	1.00	\$35,000.00	\$35,000.00
Laschever, Ron A	ASST PROF	P	AA	0.49	0.49	\$45,080.00	\$46,697.00
Employee Total for All Jobs...				1.00	1.00	\$92,000.00	\$95,300.00
Lawler, John J	PROF	A	AA	1.00	1.00	\$116,000.00	\$118,900.00
Leroy, Michael H	PROF	A	AA	1.00	1.00	\$121,000.00	\$133,100.00
Employee Total for All Jobs...				1.00	1.00	\$121,000.00	\$133,100.00
Lubotsky, Darren Howard	ASST PROF	P	AA	0.49	0.49	\$45,080.00	\$53,900.00
Employee Total for All Jobs...				1.00	1.00	\$92,000.00	\$110,000.00
Madigan, Nell Catherine	ASST DEAN		BA	1.00	1.00	\$60,000.00	\$65,400.00
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	\$126,000.00	\$138,600.00
Employee Total for All Jobs...				1.00	1.00	\$126,000.00	\$138,600.00
Montalvo, Francisco	LABOR EDUC SPEC		BA	1.00	1.00	\$64,600.00	\$66,215.00
Northcraft, Gregory B	PROF	A	AA	0.25	0.25	\$39,944.00	\$41,142.32
Employee Total for All Jobs...				1.00	1.00	\$172,382.08	\$177,253.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - Labor & Industrial Relations							
568 - Labor & Industrial Relations							
Oldham, Greg R	PROF	A	AA	0.12	0.12	\$24,325.08	\$25,054.83
		Employee Total for All Jobs...		1.00	1.00	\$220,999.52	\$227,000.27
Olson, Craig Allen	ILIR ALUMNI PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$187,100.00	\$191,777.50
		Employee Total for All Jobs...		1.00	1.00	\$202,100.00	\$206,777.50
Rupp, Deborah	ASST PROF	P	AA	0.67	0.67	\$71,690.00	\$74,199.15
		Employee Total for All Jobs...		1.00	1.00	\$107,000.00	\$110,402.15
Smith Albert, Emily Elizabeth	MEMBERSHIP/MARKETING COORDINAT		BA	1.00	1.00	\$38,000.00	\$38,000.00
Vargas, Yesenia	PRGM COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Worthen, Helena Harlow	CLIN ASSOC PROF		AL	1.00	1.00	\$74,400.00	\$81,840.00
KU - Law							
853 - Law							
Anderson, Sean M	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$50,000.00
Aviram, Amitai	ASSOC PROF	Q	AA	1.00	1.00	\$125,000.00	\$128,125.00
Ball, Heather K	COORD OF SPECIAL EVENTS		BA	1.00	1.00	\$46,000.00	\$47,150.00
Beckett, J Steven	Dir Trial Advocacy		BA	1.00	1.00	\$100,296.25	\$102,803.25
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,296.25	\$102,803.25
Bell, George J	INSTR		AA	1.00	1.00	\$85,658.36	\$87,799.36
Borisova, Lenore Snell	WEB SPECIALIST		BA	1.00	1.00	\$43,562.50	\$44,651.50
Boyle, Francis A	PROF	A	AA	1.00	1.00	\$127,316.32	\$129,226.32
Brubaker, Ralph Edwin	PROF	A	AA	1.00	1.00	\$155,909.81	\$160,586.81
Caroline, Jolynn C	ASSOC DIRECTOR CAR SVCS		BA	1.00	1.00	\$65,000.00	\$66,755.00
Coates, Jeff D	ASST DEAN ALUMNI & DEVL		BA	0.50	0.50	\$46,250.00	\$47,638.00
		Employee Total for All Jobs...		1.00	1.00	\$92,500.00	\$95,276.00
Colombo, John D	ALBERT E JENNER PROF		AA	0.00	0.00	\$8,000.00	\$8,216.00
	PROF	A	AA	1.00	1.00	\$165,217.17	\$169,678.03
		Employee Total for All Jobs...		1.00	1.00	\$173,217.17	\$177,894.03
Coyne, Patricia A	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$56,375.00	\$57,784.00
Dash, Leon Decosta	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,978.00	\$136,658.00
Davey, William J	GUY RAYMOND JONES CHAIR		AA	0.00	0.00	\$5,000.00	\$5,125.00
	PROF	Q	AA	1.00	1.00	\$202,025.75	\$207,076.39
		Employee Total for All Jobs...		1.00	1.00	\$207,025.75	\$212,201.39
Downey, Marianne E	DIR OF DEVELOPMENT		BA	1.00	1.00	\$74,266.00	\$76,271.00
Etienne, Margareth	PROF	A	AA	1.00	1.00	\$124,672.41	\$127,789.41
Fennell, Christopher	ASST PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$53,425.00	\$54,575.00
Finkin, Matthew W	HARNO CLEARY CHAIR		AA	0.00	0.00	\$9,475.21	\$9,712.21
	PROF	A	AA	1.00	1.00	\$204,883.82	\$215,005.82
		Employee Total for All Jobs...		1.00	1.00	\$214,359.03	\$224,718.03
Fleischer, Miranda Perry	ASSOC PROF	Q	AA	1.00	1.00	\$115,000.00	\$115,000.00
Fleischer, Victor E	ASSOC PROF	Q	AA	1.00	1.00	\$133,000.00	\$133,000.00
Freyfogle, Eric T	MAX ROWE PROF		AA	0.00	0.00	\$4,450.17	\$4,561.17
	PROF	A	AA	1.00	1.00	\$190,140.08	\$194,894.08
		Employee Total for All Jobs...		1.00	1.00	\$194,590.25	\$199,455.25
Gajda, Amy	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,700.00	\$71,761.00
Geerdes, Cynthea E	INSTR		AA	1.00	1.00	\$100,347.00	\$102,855.68
Ginsburg, Thomas B	PROF	A	AA	1.00	1.00	\$140,551.30	\$144,768.30
		Employee Total for All Jobs...		1.00	1.00	\$140,551.30	\$144,768.30
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	SR EDUC LAW SPEC		BG	0.50	0.50	\$66,950.49	\$68,624.49
		Employee Total for All Jobs...		1.00	1.00	\$133,900.80	\$137,248.62
Hadfield, Victoria Jane	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$55,000.00
Hayden, Terry Neutz	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	\$70,000.00	\$71,890.00
Hunter, Tyler D	PC and MEDIA SPECIALIST		BA	1.00	1.00	\$51,000.00	\$52,377.00
Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$240,900.00	\$246,923.00
		Employee Total for All Jobs...		1.00	1.00	\$240,900.00	\$246,923.00
Hurt, Angela Christine	ASSOC PROF	Q	AA	1.00	1.00	\$115,000.00	\$124,885.00
Hyman, David A	PROF	A	AA	0.50	0.70	\$81,181.25	\$117,063.25
		Employee Total for All Jobs...		0.75	1.00	\$118,791.25	\$163,549.17
Johnson, David	ASST DEAN COMMUNICATIONS		BA	1.00	1.00	\$98,000.00	\$100,940.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Kaplan, Richard L	PEER & SARAH PEDERSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$176,660.69	\$186,430.69
	Employee Total for All Jobs...			1.00	1.00	\$176,660.69	\$186,430.69
Keenan, Patrick J	ASST PROF	P	AA	1.00	1.00	\$109,434.46	\$120,219.46
Kesan, Jay P	PROF	A	AA	1.00	1.00	\$135,327.58	\$139,387.58
	Employee Total for All Jobs...			1.00	1.00	\$135,327.58	\$139,387.58
Kordik, Ellen R	LECTURER		AA	1.00	1.00	\$89,303.13	\$91,535.71
Ku, Charlotte	DIR GRAD & INTL STD		BA	1.00	1.00	\$112,000.00	\$114,800.00
	Employee Total for All Jobs...			1.00	1.00	\$112,000.00	\$114,800.00
Lacy, Lynnell J	COORDINATOR OF SPECIAL EVENTS		BA	1.00	1.00	\$46,000.00	\$47,150.00
Lawless, Robert M	PROF	A	AA	1.00	1.00	\$152,000.00	\$155,800.00
Leach, Eric Douglas	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$50,000.00
Leipold, Andrew D	PROF	A	AA	1.00	1.00	\$151,267.80	\$155,351.80
Leroy, Michael H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,000.00	\$133,100.00
Maggs, Peter B	CARNEY CHAIR		AA	0.00	0.00	\$27,116.51	\$27,794.42
	PROF	A	AA	1.00	1.00	\$211,611.64	\$216,901.64
	Employee Total for All Jobs...			1.00	1.00	\$238,728.15	\$244,696.06
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,258.00	\$63,846.00
Meyer, David D	PROF	A	AA	1.00	1.00	\$138,374.23	\$142,110.23
Miller, Donna L	DIRECTOR of CAREER SERVICES		BA	1.00	1.00	\$81,950.00	\$83,999.00
Moore, Michael	CHARLES R WALGREEN, JR ENDOWED		AA	0.00	0.00	\$108,531.10	\$111,244.38
	PROF	A	AA	0.75	0.75	\$129,114.13	\$132,341.98
	Employee Total for All Jobs...			1.00	1.00	\$271,923.23	\$279,264.36
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF LEGAL WRITING		BC	1.00	1.00	\$81,931.48	\$83,979.48
	Employee Total for All Jobs...			1.00	1.00	\$81,931.48	\$83,979.48
Morriss, Andrew Pettit	H ROSS & HELEN WORKMAN PROF		AA	0.00	0.00	\$20,000.00	\$20,540.00
	PROF	A	AA	1.00	1.00	\$175,000.00	\$179,725.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$200,265.00
Murray, Michael D	LECTURER		AA	1.00	1.00	\$62,000.00	\$63,550.00
Myers, Casey E	DATABASE/WEB PROGRAMMER		BA	1.00	1.00	\$55,000.00	\$56,375.00
Pless, Paul D	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	\$98,000.00	\$100,450.00
Reagan, Leslie Jean	ASSOC PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,081.02	\$70,802.02
Reynolds, Laura A	PROF	A	AA	1.00	1.00	\$165,950.03	\$170,099.03
Ribstein, Larry E	MILDRED VAN VOORHIS CHAIR		AA	0.00	0.00	\$5,000.00	\$5,125.00
	PROF	A	AA	1.00	1.00	\$232,512.56	\$238,325.56
	Employee Total for All Jobs...			1.00	1.00	\$237,512.56	\$243,450.56
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$208,000.00	\$208,000.00
Robbenolt, Jennifer Kirkpatrick	PROF	A	AA	1.00	1.00	\$129,588.55	\$133,476.55
	Employee Total for All Jobs...			1.00	1.00	\$129,588.55	\$133,476.55
Rogers, Suzanne M	ASST DIR ADM & FIN AID		BA	1.00	1.00	\$48,500.00	\$48,500.00
Ross, Jacqueline E	PROF	A	AA	1.00	1.00	\$124,673.03	\$129,790.03
Ross, Richard J	PROF	A	AA	1.00	1.00	\$139,587.00	\$145,577.00
	Employee Total for All Jobs...			1.00	1.00	\$139,587.00	\$145,577.00
Rossi, John M	ASST DEAN		BA	1.00	1.00	\$135,225.77	\$138,606.77
Salefski, Kelly J	ASSOC DIR OF ACADEMIC ADMIN		BA	1.00	1.00	\$66,125.00	\$66,125.00
Sandretto, Maxine E	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$85,753.32	\$88,068.32
Slifer, Edward Doyle	DIRECTOR OF DATA SERVICES		BA	1.00	1.00	\$69,700.00	\$71,791.00
Smith, Bruce	PROF	A	AA	1.00	1.00	\$126,444.48	\$131,737.48
Solum, Lawrence Byard	JOHN A CRIBBET PROF		AA	0.00	0.00	\$18,630.00	\$19,189.00
	PROF	A	AA	1.00	1.00	\$209,070.00	\$215,342.00
	Employee Total for All Jobs...			1.00	1.00	\$227,700.00	\$234,531.00
Tabb, Charles J	CAMPBELL PROF		AA	0.00	0.00	\$6,643.03	\$6,643.03
	INT DEAN		BA	0.00	1.00	\$0.00	\$191,973.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Tabb, Charles J	INT DEAN		BA	0.00	0.00	\$0.00	\$30,000.00
	PROF	A	AA	1.00	0.00	\$181,107.08	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$187,750.11	\$228,616.03
Tarr, Nina W	PROF	A	AA	1.00	1.00	\$133,137.78	\$136,465.78
Turner, Carolyn	DIR OF DEVL		BA	1.00	1.00	\$90,000.00	\$92,250.00
Ulen, Thomas S	PROF	A	AA	1.00	1.00	\$242,504.68	\$249,052.68
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$242,504.68	\$249,052.68
Vander Ploeg, Daniel Brian	DIR OF INFORM SERV		BA	1.00	1.00	\$80,000.00	\$80,000.00
Vermillion-Hennessey, Virginia M	ASST DEAN ACAD ADMN		BA	1.00	1.00	\$119,105.42	\$122,678.42
Waller, Anthony E	ASST DEAN CAREER SERVICES		BA	1.00	1.00	\$90,000.00	\$92,250.00
Wells, Sunda Denise	ASST DIR OF CAREER SVCS		BA	1.00	1.00	\$55,000.00	\$55,000.00
Williams, Cynthia A	PROF	A	AA	1.00	1.00	\$136,816.88	\$140,236.88
Winkel, Richard J	ADJ PROF		AA	0.50	0.50	\$35,000.00	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$70,875.00
Yankah, Ekow Nyansa	ASST PROF	P	AA	1.00	1.00	\$104,939.25	\$115,209.25
694 - Law Library							
Davidson, Stephanie	HEAD PS LAW LIB & ASST PROF LA	P	AL	1.00	1.00	\$71,386.00	\$74,955.30
Healey, Paul David	ASSOC PROF / PUBLIC SVC, LAW	Q	AL	1.00	1.00	\$66,283.00	\$68,934.32
Henigman, Barbara D	ASSOC PROF / TEAM LEADER	A	AL	1.00	1.00	\$66,071.00	\$69,374.55
Johnston, Janis L	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.25	0.25	\$41,041.21	\$42,067.24
	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.75	0.75	\$107,688.00	\$110,380.20
Employee Total for All Jobs...				1.00	1.00	\$148,729.21	\$152,447.44
McDade, Travis	ASST PROF / LAW REF LIBR	P	AL	1.00	1.00	\$54,673.00	\$57,406.65
Ribstein, Ann T	ASST PROF / ASST LAW LIBRARIAN		AA	0.50	0.50	\$21,884.00	\$22,540.52
Robbins, Anne Elizabeth	ASST PROF / LAW ACQ LIBRN	P	AL	1.00	1.00	\$52,016.00	\$53,576.48
Williams, Jane M	FCIL LIBRN & ASSOC PROF LIB AD	A	AL	1.00	1.00	\$65,060.00	\$68,313.00
KV - Liberal Arts & Sciences							
303 - African American Studies							
Benson, Christopher D	ASSOC PROF	A	AA	0.75	0.75	\$65,535.00	\$69,500.00
Employee Total for All Jobs...				1.00	1.00	\$87,316.00	\$91,934.00
Bowen, Merle L	ASSOC PROF	A	AA	0.50	0.50	\$37,500.50	\$41,250.00
Employee Total for All Jobs...				1.00	1.00	\$77,001.00	\$84,500.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$45,000.04	\$46,750.04
	DIR		BC	0.00	0.00	\$4,400.04	\$4,400.04
Employee Total for All Jobs...				1.00	1.00	\$94,400.12	\$97,900.12
Dorr, Kirstie	ASST PROF		AA	0.50	0.50	\$29,000.00	\$29,000.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$58,000.00
Flynn, Karen	ASST PROF	P	AA	1.00	1.00	\$61,462.00	\$62,814.00
Employee Total for All Jobs...				1.00	1.00	\$61,462.00	\$62,814.00
Fouche, Rayvon David	ASSOC PROF	A	AA	0.50	0.50	\$47,000.00	\$48,175.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$96,225.00
Gateward, Frances	ASST PROF	P	AA	0.50	0.50	\$32,528.00	\$33,276.00
Employee Total for All Jobs...				1.00	1.00	\$65,056.00	\$66,552.00
Hamer, Jennifer F	ASSOC PROF	A	AA	1.00	1.00	\$89,739.00	\$93,000.00
Employee Total for All Jobs...				1.00	1.00	\$89,739.00	\$93,000.00
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$48,798.00	\$50,017.00
Employee Total for All Jobs...				1.00	1.00	\$96,879.00	\$99,300.00
Kaplan, Sara C	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$60,000.00
Lang, Clarence E	ASST PROF	P	AA	0.75	0.75	\$42,914.00	\$43,772.00
Employee Total for All Jobs...				1.00	1.00	\$57,078.00	\$58,153.00
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	\$28,022.00	\$28,582.00
Employee Total for All Jobs...				1.00	1.00	\$56,126.00	\$57,389.00
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,870.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,624.00
Millward, Jessica	ASST PROF	P	AA	0.50	0.50	\$27,966.96	\$28,526.04
Employee Total for All Jobs...				1.00	1.00	\$56,001.84	\$56,923.08
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	\$30,000.00	\$30,600.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,200.00
Neville, Helen A	PROF	A	AA	0.25	0.25	\$19,778.00	\$22,800.00
Employee Total for All Jobs...				1.00	1.00	\$76,239.00	\$86,778.00
Olson, Shirley L	ASST TO THE DIR		BA	1.00	1.00	\$44,000.00	\$45,100.00
Perry, Marc D	ASST PROF	P	AA	0.50	0.50	\$27,486.00	\$28,035.00
Employee Total for All Jobs...				1.00	1.00	\$55,126.00	\$56,365.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
303 - African American Studies							
Roediger, David R	PROF	A	AA	0.50	0.00	\$69,298.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$137,889.00	\$141,343.00
Russell, Tyrann	ASST DIRECTOR		BA	1.00	1.00	\$40,000.00	\$45,320.00
Summerville, Willie T	COORD FOR ADVISING & OUTREACH		BA	1.00	1.00	\$70,000.00	\$71,050.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$71,050.00
Tynes, Brendesha M	ASST PROF	P	AA	0.50	0.50	\$27,702.00	\$28,810.00
		Employee Total for All Jobs...		1.00	1.00	\$55,233.00	\$58,982.00
577 - American Indian Studies Program							
Byrd, Jodi	ASST PROF	P	AA	0.75	0.75	\$47,250.00	\$49,494.00
		Employee Total for All Jobs...		1.00	1.00	\$63,000.00	\$65,655.00
Clark, David Anthony	ASST PROF	P	AA	1.00	1.00	\$64,575.00	\$68,000.00
McKinn, John	ASST DIR		BA	1.00	1.00	\$45,198.00	\$46,893.00
Reese, Debbie	ASST PROF	P	AA	1.00	1.00	\$59,758.00	\$61,252.00
Treat, James	ASSOC PROF	A	AA	1.00	0.50	\$76,875.00	\$38,822.00
		Employee Total for All Jobs...		1.00	0.50	\$76,875.00	\$38,822.00
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	\$38,438.16	\$40,271.04
		Employee Total for All Jobs...		1.00	1.00	\$76,706.16	\$80,541.04
292 - Animal Biology							
Bell, Alison Marie	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$63,000.00
Brawn, Jeffrey D	PROF	A	AA	0.25	0.25	\$23,495.08	\$24,200.08
		Employee Total for All Jobs...		1.00	1.00	\$94,475.20	\$97,310.20
Caceres, Carla E	ASSOC PROF	A	AA	1.00	1.00	\$69,268.00	\$72,000.00
Cheng-De Vries, Chi-Hing C	ASSOC PROF	A	AA	1.00	1.00	\$70,436.00	\$72,549.00
Devries, Arthur L	PROF	A	AA	1.00	1.00	\$94,081.00	\$96,433.00
		Employee Total for All Jobs...		1.00	1.00	\$94,081.00	\$96,433.00
Dixon, Kevin Allan	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	\$42,375.98	\$44,000.00
Frazzetta, Thomas H	PROF	A	AA	1.00	1.00	\$68,803.00	\$69,993.00
Fuller, Becky Claire	ASST PROF	P	AA	1.00	1.00	\$61,950.00	\$65,000.00
Hughes, Kimberly A	ASSOC PROF	A	AA	1.00	1.00	\$76,444.00	\$80,000.00
		Employee Total for All Jobs...		1.00	1.00	\$76,444.00	\$80,000.00
Malhi, Ripan S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$61,500.00
Paige, Ken N	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF	A	AA	1.00	1.00	\$104,000.00	\$107,500.00
		Employee Total for All Jobs...		1.00	1.00	\$109,500.08	\$113,000.08
Smith, Jessica Nicole	VST RES SPEC		BA	1.00	1.00	\$30,160.00	\$31,065.00
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	\$31,500.00	\$32,500.00
		Employee Total for All Jobs...		1.00	1.00	\$63,000.00	\$65,000.00
Weatherhead, Patrick J	PROF	A	AA	0.45	0.45	\$54,018.01	\$55,674.00
		Employee Total for All Jobs...		1.00	1.00	\$120,738.17	\$125,394.16
Whitt, Gregory S	PROF	A	AA	1.00	1.00	\$64,695.00	\$65,339.00
Woese, Carl R	SR RES SCI		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$240,312.98	\$246,320.98
241 - Anthropology							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	\$49,066.00	\$67,500.00
		Employee Total for All Jobs...		1.00	1.00	\$100,132.00	\$137,000.00
Adams, Brian	ASST DIR-PUBLIC SERVICE ARCHAE		BA	1.00	1.00	\$45,100.00	\$48,257.00
Ambrose, Stanley H	PROF	A	AA	1.00	1.00	\$72,479.08	\$74,329.08
		Employee Total for All Jobs...		1.00	1.00	\$72,479.08	\$74,329.08
Arnold, Kelly Marie	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	\$26,650.00	\$27,325.00
Boyer, Sarah	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$32,939.00	\$34,092.00
Brannock-Gaul, Susan L	SPEC-VISUAL ARCHAEOLOGICAL MED		BA	1.00	1.00	\$32,474.00	\$33,448.00
Branstner, Mark C	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	\$43,500.00	\$45,023.00
Brewer, Douglas J	PROF	A	AA	1.00	1.00	\$119,025.08	\$122,750.08
		Employee Total for All Jobs...		1.00	1.00	\$141,247.16	\$144,972.16
Buffington, Coren	ARCHAEOLOGICAL CARTOGRAPHIC SP		BA	1.00	1.00	\$26,990.03	\$27,935.03
Bunzl, Matti	ASSOC PROF	A	AA	1.00	1.00	\$84,760.08	\$87,500.08
		Employee Total for All Jobs...		1.00	1.00	\$87,760.08	\$90,500.08
Calentine, Leighann	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	\$30,134.00	\$30,887.00
Carlson, Corinne M	COORD, MEDIA SELECTION AND PRO		BA	0.50	0.50	\$14,659.00	\$15,172.00
Cowan, Frank L	Cultural Res Archaeologist		BA	1.00	1.00	\$45,000.00	\$46,125.00
Daniels, Stephanie L	ARCHEO COLLECTIONS SPEC		BA	1.00	1.00	\$26,650.00	\$27,583.00
Desmond, Jane	PROF	A	AA	0.50	0.50	\$43,750.00	\$44,850.00
		Employee Total for All Jobs...		1.00	1.00	\$87,500.00	\$89,694.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Dominguez, Virginia Rosa	PROF	A	AA	1.00	1.00	\$124,000.00	\$127,200.00
Durst, Patrick R	Cultural Res Archaeologist		BA	1.00	1.00	\$28,463.00	\$29,459.00
Emerson, Kjersti E	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$26,650.00	\$27,450.00
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOLOGIST		BA	0.00	0.00	\$0.00	\$0.00
	SR CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$81,043.98	\$83,074.08
Employee Total for All Jobs...				1.00	1.00	\$81,043.98	\$83,074.08
Evans, Madeleine G	CULTURAL RSRC ARCH		BA	0.75	0.75	\$22,259.88	\$23,373.00
Farkas, Michael G	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$32,934.04	\$34,581.04
Farnell, Brenda M	ASSOC PROF	A	AA	1.00	1.00	\$62,935.08	\$64,435.08
Farnsworth, Kenneth B	SR RES EDITOR		BA	1.00	1.00	\$44,816.00	\$46,385.00
Fennell, Christopher	ASST PROF	P	AA	1.00	1.00	\$53,425.00	\$54,575.00
Employee Total for All Jobs...				1.00	1.00	\$53,425.00	\$54,575.00
Fishel, Richard	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$44,241.00	\$46,453.00
Flynn, Christopher Philip	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$28,634.00	\$29,636.00
Fortier, Andrew C	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$54,865.00	\$57,608.00
Frankenberg, Susan R	MUSEUM STUDIES PROGRAM COORD.		BA	1.00	1.00	\$55,000.00	\$55,000.00
French, Wendy Smith	CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$26,650.00	\$27,583.00
Fricke, Ian C	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$26,650.00	\$27,450.00
Galloy, Joseph M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$45,952.00	\$47,560.00
Garber, Paul A	PROF	A	AA	1.00	1.00	\$115,200.08	\$117,800.08
Gifford, Ryan M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$26,650.00	\$27,583.00
Gillespie, Thomas Robert	ASST PROF	P	AA	0.50	0.50	\$35,000.00	\$35,910.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,035.00
Goldberg, Tony L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,180.00	\$99,930.00
Gottlieb, Alma J	PROF	A	AA	1.00	1.00	\$87,171.00	\$88,996.00
Employee Total for All Jobs...				1.00	1.00	\$87,171.00	\$88,996.00
Hargrave, Eve A	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$31,650.00	\$32,600.00
Hedman, Kristin Marie	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$35,593.00	\$38,440.00
Jackson, Douglas K	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$41,156.00	\$42,596.00
Keller, Janet Dixon	PROF	A	AA	1.00	1.00	\$103,916.08	\$106,616.08
Employee Total for All Jobs...				1.00	1.00	\$103,916.08	\$106,616.08
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	\$39,718.04	\$41,000.04
Employee Total for All Jobs...				1.00	1.00	\$84,936.08	\$87,500.08
King, Mary Margarette	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$26,650.00	\$27,450.00
Koldehoff, Brad H	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$49,520.00	\$51,253.00
Konigsberg, Lyle W	PROF	A	AA	1.00	1.00	\$92,500.00	\$92,500.00
Koven, Michele E J	RESEARCH ASSOC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,373.00	\$68,932.00
Kozuch, Laura	CURATOR		BA	1.00	1.00	\$37,713.05	\$39,033.05
Kral, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,000.00	\$67,650.00
Kruchten, Jeffery Danial	Cultural Res Archaeologist		BA	1.00	1.00	\$28,463.00	\$29,459.00
Kuehn, Steven R	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$39,500.00	\$40,883.00
Lehman, Frederic K	PROF	A	AA	1.00	1.00	\$74,849.04	\$77,839.04
Employee Total for All Jobs...				1.00	1.00	\$74,849.04	\$77,839.04
Leigh, Steven R	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$98,163.00	\$103,475.00
Employee Total for All Jobs...				1.00	1.00	\$105,863.00	\$111,175.00
Letourneau, Christopher W	Public Service Asst Specialist		BA	1.00	1.00	\$26,650.00	\$27,396.00
Lewis, Michael T	PROD MGR		BA	1.00	1.00	\$39,812.00	\$42,798.00
Lucero, Lisa J	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$72,000.00
Lugo, Alejandro	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$79,000.00	\$83,000.00
Malhi, Ripan S	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,500.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,500.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	1.00	1.00	\$71,750.04	\$76,000.00
Employee Total for All Jobs...				1.00	1.00	\$71,750.04	\$76,000.00
McDonough, Timothy	VST PROJ COORD		BA	1.00	1.00	\$34,000.00	\$34,850.00
McElrath, Dale L	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$52,385.00	\$54,218.00
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOGY PR		BA	1.00	1.00	\$68,995.00	\$71,065.00
Mester, Ann Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$87,550.00
Millhouse, Philip G	Cultural Res Archaeologist		BA	1.00	1.00	\$29,000.00	\$29,725.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Moodie, Ellen	ASST PROF	P	AA	1.00	1.00	\$54,600.00	\$55,960.00
	UGRAD PRGM COORD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	Employee Total for All Jobs...			1.00	1.00	\$56,100.00	\$57,460.00
Nolan, David James	SR CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$46,230.00	\$47,849.00
Orta, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$76,437.08	\$78,012.08
	Employee Total for All Jobs...			1.00	1.00	\$76,437.08	\$78,012.08
Pauketat, Timothy R	PROF	A	AA	1.00	1.00	\$77,306.00	\$79,406.00
Pearce, Jennifer Mary	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$29,000.00	\$30,450.00
Perry, Marc D	ASST PROF	P	AA	0.50	0.50	\$27,640.00	\$28,330.00
	Employee Total for All Jobs...			1.00	1.00	\$55,126.00	\$56,365.00
Polk, John David	ASST PROF	P	AA	1.00	1.00	\$58,125.04	\$59,775.04
Prchal, Marcy Ann	PUBLIC SERV ARCHEOLOGIST		BA	0.75	0.75	\$27,038.00	\$27,714.00
Rana, Junaid	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$55,683.00	\$57,075.00
Rosas, Gilberto	ASST PROF	P	AA	0.75	0.75	\$45,000.00	\$45,000.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$60,000.00
Roseman, Charles C	ASST PROF	P	AA	1.00	1.00	\$55,350.00	\$56,460.00
Saul, Mahir	ASSOC PROF	A	AA	1.00	1.00	\$61,833.00	\$63,173.00
	Employee Total for All Jobs...			1.00	1.00	\$61,833.00	\$63,173.00
Shackelford, Laura Lynn	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$57,500.00
Silverman, Helaine I	PROF	A	AA	1.00	1.00	\$73,452.00	\$75,287.00
	Employee Total for All Jobs...			1.00	1.00	\$73,452.00	\$75,287.00
Simon, Mary L	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$40,580.94	\$42,610.08
Smith, Michael E	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$28,172.00	\$29,299.00
Soffer, Olga	PROF	A	AA	1.00	1.00	\$93,524.04	\$99,135.04
	Employee Total for All Jobs...			1.00	1.00	\$93,524.04	\$99,135.04
Stretton, Sean	PUBLIC SERV ASST SPEC		BA	1.00	1.00	\$29,005.00	\$30,455.00
Stumpf, Rebecca	ASST PROF	P	AA	1.00	1.00	\$57,667.00	\$59,107.00
	Employee Total for All Jobs...			1.00	1.00	\$57,667.00	\$59,107.00
Titotadeo, Raul Y	MOLECULAR ANTH LAB COORDINATOR		BA	1.00	1.00	\$32,000.00	\$32,640.00
Toby, Ronald P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,441.16	\$103,279.16
Torres, Arlene	ASSOC PROF	A	AA	0.50	0.50	\$44,512.00	\$45,875.00
Employee Total for All Jobs...				1.00	1.00	\$93,424.00	\$96,150.00
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	0.50	\$76,875.00	\$38,822.00
Turino, Thomas R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,500.00	\$78,795.00
Walz, Gregory R	PUB SERV ARCHEO		BA	1.00	1.00	\$37,801.00	\$39,691.00
Wilson, James	Project Archaeologist		BA	1.00	1.00	\$36,050.00	\$36,951.00
Wisseman, Sarah U	DIR		BA	0.60	0.60	\$29,826.04	\$30,572.04
	Employee Total for All Jobs...			0.60	0.60	\$29,826.04	\$30,572.04
Witty, Charles Otto	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$31,202.00	\$32,762.00
Yan, Hairong	ASST PROF	P	AA	0.50	0.50	\$28,105.00	\$28,387.00
	Employee Total for All Jobs...			1.00	1.00	\$56,155.00	\$56,437.00
Zych, Thomas John	VST CULTURAL RES ARCH		BA	1.00	1.00	\$26,650.00	\$27,583.00
404 - Asian American Studies							
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	\$30,468.00	\$31,230.00
	Employee Total for All Jobs...			1.00	1.00	\$60,936.00	\$62,460.00
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$39,114.00	\$40,092.00
	Employee Total for All Jobs...			1.00	1.00	\$78,315.00	\$80,112.00
Kudaligama, Viveka Perera	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,950.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$27,500.00	\$28,188.00
	Employee Total for All Jobs...			1.00	1.00	\$55,000.00	\$56,376.00
Nakamura, Lisa	ASSOC PROF	Q	AA	0.25	0.25	\$17,500.00	\$17,938.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$71,698.00
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$28,000.00	\$28,700.00
	Employee Total for All Jobs...			1.00	1.00	\$56,000.00	\$57,400.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,725.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.00	\$59,450.00
Ono, Kent A	DIR		BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF	A	AA	0.50	0.50	\$58,536.00	\$60,292.00
	Employee Total for All Jobs...			1.00	1.00	\$121,108.04	\$124,864.04
Rana, Junaid	ASST PROF	P	AA	1.00	1.00	\$55,683.00	\$57,075.00
	Employee Total for All Jobs...			1.00	1.00	\$55,683.00	\$57,075.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
404 - Asian American Studies							
Sengsavanh, Phiavanh	PRGM COORD		BA	1.00	1.00	\$37,150.08	\$38,079.08
Wong, Yutian	ASST PROF	P	AA	0.50	0.50	\$26,661.08	\$27,328.08
Employee Total for All Jobs...				1.00	1.00	\$53,320.90	\$54,654.90
430 - Astronomy							
Brunner, Robert J	ASST PROF	P	AA	0.51	0.51	\$33,307.00	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,321.54	\$68,640.88
Chu, You-Hua	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	Q	AA	1.00	1.00	\$109,600.00	\$113,000.00
Employee Total for All Jobs...				1.00	1.00	\$117,300.00	\$120,700.00
Crutcher, Richard M	PROF	A	AA	1.00	1.00	\$125,608.00	\$128,698.00
Dunne, Bryan C	ASST TO THE DEPT CHAIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Fields, Brian David	ASSOC PROF	A	AA	1.00	1.00	\$66,296.00	\$68,638.00
Employee Total for All Jobs...				1.00	1.00	\$66,296.00	\$68,638.00
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	\$55,862.00	\$57,258.00
Employee Total for All Jobs...				1.00	1.00	\$111,727.00	\$114,500.00
Lamb, Frederick K	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,285.00	\$146,800.00
Looney, Leslie W	ASST PROF	P	AA	1.00	1.00	\$61,001.00	\$64,050.00
McCall, Benjamin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,843.00	\$70,564.00
Mohr, Joseph John	ASSOC PROF	A	AA	1.00	1.00	\$85,833.00	\$87,979.00
Employee Total for All Jobs...				1.00	1.00	\$85,833.00	\$87,979.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$56,934.00	\$57,534.00
Employee Total for All Jobs...				1.00	1.00	\$113,867.04	\$115,700.04
Ravlin, Harold	RES PRGMR		BA	1.00	1.00	\$59,720.00	\$61,213.00
Ricker, Paul Milton	ASST PROF	P	AA	0.51	0.51	\$31,219.00	\$31,999.00
Employee Total for All Jobs...				1.00	1.00	\$61,227.47	\$62,757.68
Shapiro, Stuart Louis	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,796.04	\$149,100.04
Sutton, Edmund C	ASSOC PROF	A	AA	1.00	1.00	\$71,526.00	\$72,926.00
Employee Total for All Jobs...				1.00	1.00	\$71,526.00	\$72,926.00
Thaler, Jon J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,300.16	\$118,000.16
Thompson, Laird A	PROF	Q	AA	1.00	1.00	\$94,755.00	\$97,115.00
Wandelt, Benjamin D	ASSOC PROF	A	AA	0.50	0.50	\$38,268.00	\$40,372.00
Employee Total for All Jobs...				1.00	1.00	\$76,793.04	\$81,000.04
Webbink, Ronald F	PROF	A	AA	1.00	1.00	\$96,921.00	\$98,821.00
Wong, Tony	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$58,450.00
253 - Atmospheric Sciences							
Baidya Roy, Somnath	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,700.00
Chapman, William L	SR RES PRGMR		BA	1.00	1.00	\$59,932.00	\$61,610.00
Charlevoix-Romine, Donna J	DIR OF INTRO COURSES		BA	1.00	1.00	\$52,165.00	\$53,626.00
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,165.00	\$53,626.00
Di Girolamo, Larry	ASSOC PROF	A	AA	1.00	1.00	\$104,805.08	\$107,740.08
Franke, Steven J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$122,420.04	\$127,600.04
Freer, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$39,463.00	\$40,450.00
Gardner, Chester S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Gilmore, Matthew Scott	RES SCIENTIST		BA	1.00	1.00	\$57,613.00	\$59,053.00
Hayhoe, Katharine Anne	RES SCI		BA	0.50	0.50	\$31,631.64	\$32,581.00
Jain, Atul	ASSOC PROF	A	AA	1.00	1.00	\$78,206.00	\$82,000.00
Jewett, Brian Ford	RES SCI		BA	1.00	1.00	\$52,230.00	\$54,797.00
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,300.00	\$103,700.00
Manfroi, Aldo J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$44,000.00	\$45,200.00
McFarquhar, Greg Michael	ASSOC PROF	A	AA	1.00	1.00	\$75,279.04	\$82,000.04
Nesbitt, Stephen	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,768.00
Patten, Kenneth O	RES SCI		BA	1.00	1.00	\$66,465.08	\$68,127.08
Portis, Diane H	RES PRGMR		BB	0.25	0.25	\$13,555.00	\$13,894.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
253 - Atmospheric Sciences							
Rauber, Robert M	ACTING HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$103,000.00	\$116,000.00
	Employee Total for All Jobs...			1.00	1.00	\$107,400.00	\$120,400.00
Robinson, Walter A	PROF	A	AA	1.00	1.00	\$81,912.00	\$83,960.00
	Employee Total for All Jobs...			1.00	1.00	\$81,912.00	\$83,960.00
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	\$90,779.00	\$92,141.00
Snodgrass, Eric Richard	INSTRUCTOR		AL	1.00	1.00	\$42,000.00	\$43,050.00
Snyder, Peter	ASST PROF	P	AA	1.00	1.00	\$60,936.00	\$61,850.00
	Employee Total for All Jobs...			1.00	1.00	\$60,936.00	\$61,850.00
Swenson, Gary R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,350.08	\$119,370.08
Twine, Tracy	ASST PROF	P	AA	1.00	1.00	\$60,936.00	\$61,850.00
	Employee Total for All Jobs...			1.00	1.00	\$60,936.00	\$61,850.00
Wilhelmson, Robert B	PROF	A	AA	1.00	1.00	\$131,944.00	\$135,177.00
Wojtowicz, David P	SR RES PRGMR		BA	1.00	1.00	\$64,098.00	\$66,662.00
Wuebbles, Donald J	PROF	A	AA	1.00	1.00	\$161,520.08	\$167,500.08
	Employee Total for All Jobs...			1.00	1.00	\$168,520.08	\$174,500.08
Youn, Daeok	RES SCI		BA	1.00	1.00	\$42,000.00	\$43,680.00
438 - Biochemistry							
Chen, Lin-Feng	ASST PROF	P	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,675.00	\$70,392.00
Cox, Louise	ASST TO THE HEAD		BA	1.00	1.00	\$61,735.08	\$63,278.00
Crofts, Antony R	PROF	A	AA	1.00	1.00	\$108,740.00	\$111,459.00
	Employee Total for All Jobs...			1.00	1.00	\$108,740.00	\$111,459.00
Cronan, John E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$193,897.00	\$200,500.00
Fratti, Rutilio	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,700.00
Gennis, Robert B	PROF	A	AA	1.00	1.00	\$132,300.00	\$135,608.00
	ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$132,300.00	\$135,608.00
Gerlt, John Alan	GUTSELL ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$209,945.00	\$215,194.00
	Employee Total for All Jobs...			1.00	1.00	\$209,945.00	\$215,194.00
Huang, Raven H	ASSOC PROF	A	AA	1.00	1.00	\$75,876.08	\$77,773.00
	Employee Total for All Jobs...			1.00	1.00	\$75,876.08	\$77,773.00
Jakobsson, Eric	PROF, BIOCHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,740.00	\$111,459.00
Kranz, David M	PROF	A	AA	1.00	1.00	\$113,630.00	\$125,471.00
	Employee Total for All Jobs...			1.00	1.00	\$113,630.00	\$125,471.00
Martinis, Susan A	ASSOC PROF	A	AA	1.00	1.00	\$87,125.00	\$89,303.00
Mintel, Richard Walter	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,570.46	\$63,109.46
Morrissey, James H	PROF		AA	0.02	0.02	\$2,416.00	\$2,476.00
	Employee Total for All Jobs...			1.00	1.00	\$112,608.98	\$115,423.98
Nair, Satish K	ASSOC PROF	P	AA	1.00	1.00	\$68,675.00	\$76,392.00
	Employee Total for All Jobs...			1.00	1.00	\$68,675.00	\$76,392.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,056.00	\$102,557.00
Schwartz, Bradford S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$342,380.08	\$358,064.58
Shapiro, David J	PROF	A	AA	1.00	1.00	\$109,826.00	\$112,572.00
	Employee Total for All Jobs...			1.00	1.00	\$109,826.00	\$112,572.00
Sligar, Stephen G	GUNSALUS PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$191,525.00	\$196,313.00
	Employee Total for All Jobs...			1.00	1.00	\$191,525.00	\$196,313.00
Spies, Maria	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Wraight, Colin A	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$123,240.00	\$128,000.00
	Employee Total for All Jobs...			1.00	1.00	\$128,740.00	\$133,500.00
584 - Cell & Structural Biology							
Bellini, Michel	ASST PROF	P	AA	1.00	1.00	\$69,188.00	\$70,918.00
Belmont, Andrew S	PROF	A	AA	1.00	1.00	\$105,998.00	\$108,648.00
	Employee Total for All Jobs...			1.00	1.00	\$105,998.00	\$108,648.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
584 - Cell & Structural Biology							
Cameron, Jo Ann	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,070.08	\$78,997.08
Carter, Delynn M	ASST to DEPT HEAD		BA	1.00	1.00	\$36,500.00	\$37,413.00
Ceman, Stephanie S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,392.00
Chen, Jie	ASSOC PROF		A AA	1.00	1.00	\$86,920.00	\$89,093.00
Clayton, David F	PROF		A AA	1.00	1.00	\$102,000.08	\$108,500.08
Employee Total for All Jobs...				1.00	1.00	\$107,000.12	\$113,500.12
Freeman, Brian C	ASST PROF		P AA	1.00	1.00	\$70,981.00	\$72,756.00
Employee Total for All Jobs...				1.00	1.00	\$70,981.00	\$72,756.00
Gangadharan, Supriya	ASST PROF		P AA	1.00	1.00	\$70,000.00	\$71,750.00
Gillette, Martha L	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF		A AA	0.30	0.30	\$52,886.00	\$54,750.00
Employee Total for All Jobs...				1.00	1.00	\$181,786.45	\$186,735.45
Henry, Jonathan Joseph	ASSOC HEAD		BA	0.00	0.00	\$2,499.96	\$2,499.96
	PROF OF CELL & STRUCT BIO		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,935.00	\$97,246.00
Hing, Huey	ASST PROF		T AA	1.00	1.00	\$68,675.00	\$68,675.00
Hough, John C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$60,096.00	\$61,598.00
Employee Total for All Jobs...				1.00	1.00	\$60,096.00	\$61,598.00
Jones, Peter L	ASST PROF		P AA	1.00	1.00	\$68,675.00	\$70,392.00
Kannanganattu, Prasanth Kumar	ASST PROF		P AA	1.00	1.00	\$70,000.00	\$71,750.00
Katzenellenbogen, Benita S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$154,974.08	\$158,848.08
Kemper, Byron Wilfred	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$118,450.12	\$121,324.12
Manaster, Joanne L	LIFE SCI TCH LAB SPEC		BA	0.60	0.60	\$25,215.60	\$25,846.00
Mizzen, Craig Andrew	ASST PROF		P AA	1.00	1.00	\$68,675.00	\$70,392.00
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,392.00
Newmark, Phillip A	ASSOC PROF		A AA	1.00	1.00	\$72,975.00	\$80,894.00
Employee Total for All Jobs...				1.00	1.00	\$72,975.00	\$80,894.00
Rivier, David H	ASSOC PROF		A AA	1.00	1.00	\$63,668.00	\$64,305.00
Schoenherr, Christopher J	ASST PROF		P AA	1.00	1.00	\$68,675.00	\$70,392.00
Schuler, Mary A	PROF		A AA	1.00	1.00	\$100,056.00	\$102,557.00
Employee Total for All Jobs...				1.00	1.00	\$100,056.00	\$102,557.00
Selvin, Paul R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,100.00	\$153,900.00
Wang, Fei	ASST PROF		P AA	1.00	1.00	\$68,675.00	\$70,392.00
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,392.00
Weyhenmeyer, James A	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$212,500.00	\$218,125.00
Williams, Benjamin D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,470.18	\$81,058.18
Yau, Peter M	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,179.48	\$108,860.76
461 - Center for African Studies							
Barro, Maimouna Abdoulaye	ASSOC DIRECTOR		BA	1.00	1.00	\$45,000.00	\$50,000.00
Bowen, Merle L	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,001.00	\$84,500.00
McGowan, Jamie	ASSOC DIR		BA	1.00	1.00	\$47,993.00	\$50,000.00
276 - Center for Writing Studies							
Hawisher, Gail E	DIR, WRITING CTR		BC	0.00	0.00	\$2,200.08	\$2,200.08
	PROF		AA	1.00	1.00	\$97,850.00	\$100,850.00
Employee Total for All Jobs...				1.00	1.00	\$100,050.08	\$103,050.08
Morley, Elizabeth	DIR WRITERS' WORKSHOP		BA	1.00	1.00	\$53,000.00	\$54,325.00
Prior, Paul A	ASSOC PROF		A AA	1.00	1.00	\$72,500.00	\$74,313.00
Employee Total for All Jobs...				1.00	1.00	\$74,900.00	\$76,713.00
687 - Chemical & Biomolecular Engr							
Alkire, Richard C	CHARLES & DOROTHY PRIZER CHR		AA	0.00	0.00	\$8,930.28	\$8,930.28
	PROF		A AA	1.00	1.00	\$192,367.50	\$195,387.50
Employee Total for All Jobs...				1.00	1.00	\$201,297.78	\$204,317.78
Bievenue, Lisa Anne	VST PROJ COORD		BA	1.00	1.00	\$45,000.00	\$46,125.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
687 - Chemical & Biomolecular Engr							
Braatz, Richard D	MILLENNIUM CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$127,176.00	\$135,000.00
	Employee Total for All Jobs...			1.00	1.00	\$127,176.00	\$135,000.00
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$143,600.12	\$147,400.12
Hammack, William S	CURRICULUM COORD FOR ED TECH		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$107,320.00	\$108,393.00
	Employee Total for All Jobs...			1.00	1.00	\$107,320.00	\$108,393.00
Higdon, Jonathan J L	PROF	A	AA	1.00	1.00	\$111,873.00	\$111,873.00
	Employee Total for All Jobs...			1.00	1.00	\$111,873.00	\$111,873.00
Kenis, Paul J A	ASSOC PROF	A	AA	1.00	1.00	\$83,525.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$83,525.00	\$100,000.00
Kong, Hyun Joon	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$79,950.00
	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$79,950.00
Kraft, Mary L.	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$78,000.00
Leckband, Deborah E	PROF	A	AA	0.50	0.50	\$70,000.00	\$71,750.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$143,500.00
Lewis, Jennifer A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$146,000.00	\$161,000.00
Masel, Richard I	FOX FAMILY PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$134,275.00	\$140,317.00
	Employee Total for All Jobs...			1.00	1.00	\$134,275.00	\$140,317.00
Miletic, Marina	LECTURER		AA	1.00	1.00	\$65,409.00	\$67,827.00
Pack, Daniel Wayne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$86,816.00	\$88,986.00
	Employee Total for All Jobs...			1.00	1.00	\$86,816.00	\$88,986.00
Price, Nathan D	ASST PROF	P	AA	1.00	1.00	\$88,908.96	\$88,908.96
Rao, Christopher V	ASST PROF	P	AA	1.00	1.00	\$79,566.00	\$81,555.00
	Employee Total for All Jobs...			1.00	1.00	\$79,566.00	\$81,555.00
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,200.08	\$158,650.08
Seebauer, Edmund G	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	JAMES W. WESTWATER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$137,000.00	\$142,000.00
	Employee Total for All Jobs...			1.00	1.00	\$142,000.00	\$147,000.00
Zhao, Huimin	ASSOC PROF	A	AA	1.00	1.00	\$89,050.00	\$93,503.00
	Employee Total for All Jobs...			1.00	1.00	\$89,050.00	\$93,503.00
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$261,000.12	\$270,000.12
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	\$53,000.00	\$55,000.00
Anastasiadis, Casondra Aliki	COORD OF RES PRGM		BA	1.00	1.00	\$40,000.00	\$40,000.00
Bailey, Ryan C	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,700.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$69,700.00
Baranger, Anne	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$92,250.00
Beak, Peter	JAMES R EISZNER CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	JAMES R EISZNER CHAIR		AA	1.00	1.00	\$199,106.00	\$204,084.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$199,106.00	\$204,084.00
Bergan, Kyle Thomas	VST RES SPECIALIST		BA	1.00	1.00	\$26,650.00	\$27,450.00
Boulatov, Roman	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Braun, Paul V	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.08	\$100,500.08
Burke, Martin	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	\$68,612.00	\$71,356.00
Coates, Robert M	PROF	A	AA	1.00	1.00	\$106,004.03	\$112,000.00
Decoste, Donald Joseph	INT DIR GENL CHEM PRG		BA	0.00	0.00	\$2,500.00	\$2,500.00
	SPEC IN EDUC		BG	1.00	1.00	\$51,250.00	\$53,637.00
	Employee Total for All Jobs...			1.00	1.00	\$53,750.00	\$56,137.00
Denmark, Scott E	FUSON PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Denmark, Scott E	PROF	A	AA	1.00	1.00	\$165,375.00	\$183,000.00
Employee Total for All Jobs...				1.00	1.00	\$165,375.00	\$183,000.00
Denofrio, Lauren A	Teaching Lab Spec		BA	1.00	1.00	\$40,007.50	\$41,008.00
Dlott, Dana D	PROF	A	AA	1.00	1.00	\$132,455.50	\$140,000.00
Dunning, Thomas Harold	CHAIR FOR RES EXCEL CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF CHEMISTRY	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$287,000.00	\$287,000.00
Fultz, Derek	TCH LAB SPEC/SAFETY OFFICER		BA	1.00	1.00	\$54,060.00	\$56,500.00
Gahvari, Nasrin R	Coord Res Prgmr		BA	0.99	0.50	\$48,200.04	\$24,952.00
Gennis, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$132,300.00	\$135,608.00
Gerlt, John Alan	PROF OF CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$209,945.00	\$215,194.00
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	\$116,000.00	\$127,000.00
Employee Total for All Jobs...				1.00	1.00	\$127,000.00	\$138,000.00
Girolami, Gregory S	PROF	A	AA	1.00	1.00	\$136,552.16	\$140,000.00
Gordon, Dorothy Ann	ASST TO THE HEAD		BA	1.00	1.00	\$71,006.04	\$72,781.00
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,600.12	\$147,400.12
Gruebele, Martin Hw	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$147,003.16	\$161,703.00
Employee Total for All Jobs...				1.00	1.00	\$150,003.16	\$164,703.00
Hartwig, John F	KENNETH L. RINEHART ENDOW CHR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$180,000.00	\$190,000.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$190,000.00
Hergenrother, Paul	ASSOC PROF	A	AA	1.00	1.00	\$82,053.00	\$90,000.00
Employee Total for All Jobs...				1.00	1.00	\$82,053.00	\$90,000.00
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,876.08	\$77,773.00
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	\$37,925.00	\$38,873.00
Katzenellenbogen, John A	PROF	A	AA	1.00	1.00	\$171,435.95	\$180,000.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$171,435.95	\$180,000.00
Kelleher, Neil L	PROF	A	AA	1.00	1.00	\$86,000.08	\$96,650.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.08	\$96,650.00
Krysiak, Kilannin Cathleen	VST RESEARCH SPECIALIST		BA	1.00	1.00	\$30,500.00	\$31,415.00
Leckband, Deborah E	PROF		AA	0.50	0.50	\$70,000.00	\$71,750.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$143,500.00
Leduc, Richard D	RESEARCH PROGRAMMER		BA	1.00	1.00	\$56,457.00	\$61,538.00
Lisy, James M	PROF	A	AA	1.00	1.00	\$117,875.00	\$120,822.00
Lu, Geng	VST RES SCI		BB	0.25	0.25	\$11,612.76	\$12,000.00
Lu, Yi	PROF	A	AA	1.00	1.00	\$120,000.00	\$125,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$125,000.00
Luthey-Schulten, Zaida Ann	PROF	A	AA	1.00	1.00	\$98,147.00	\$104,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,147.00	\$104,000.00
Makri, Nancy	PROF	A	AA	1.00	1.00	\$140,010.00	\$161,703.00
Employee Total for All Jobs...				1.00	1.00	\$140,010.00	\$161,703.00
Martinez, Todd J	GUTGSELL CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,545.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$144,545.00
McCall, Benjamin	ASST PROF	P	AA	1.00	1.00	\$68,843.00	\$70,564.00
Employee Total for All Jobs...				1.00	1.00	\$68,843.00	\$70,564.00
McDonald, J Douglas	PROF	A	AA	1.00	1.00	\$80,070.00	\$81,671.00
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	\$41,923.08	\$44,423.00
Miller, Lynne A	LECTURER		AL	1.00	1.00	\$46,013.00	\$46,703.00
Mohrbacher, Christine F	VST MEDIA/COMM SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Moore, Jeffrey S	J&W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	MURCHISON-MALLORY CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	Q	AA	1.00	1.00	\$163,911.00	\$175,550.00
Employee Total for All Jobs...				1.00	1.00	\$163,911.00	\$175,550.00
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	\$41,053.09	\$42,695.00
Nuzzo, Ralph G	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$187,110.00	\$191,788.00
Employee Total for All Jobs...				1.00	1.00	\$187,110.00	\$191,788.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
Oldfield, Eric	ALUMNI RESEARCH SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$127,749.00	\$131,000.00
	Employee Total for All Jobs...			1.00	1.00	\$127,749.00	\$131,000.00
Olson, Stacy R	COORD OF RES AND EDITORIAL PRG		BA	1.00	1.00	\$51,118.00	\$52,396.00
Phillips, Patricia Marie	Dir of Instructional Computing		BA	1.00	1.00	\$66,116.04	\$69,500.00
Phillips, Philip W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,975.00	\$110,800.00
Rauchfuss, Thomas B	PROF	A	AA	1.00	1.00	\$177,840.00	\$190,286.00
Ray, Christian R	LECTURER		AL	1.00	1.00	\$46,000.00	\$47,150.00
Rice, Renee N	TEACHING LAB SPEC		BA	1.00	1.00	\$30,000.00	\$30,750.00
Rienstra, Chad	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,725.00
Rogers, John A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,450.08	\$144,500.08
Scheeline, Alexander	DIR GRAD STUDIES CHEMISTRY		BC	0.00	0.00	\$2,499.96	\$2,499.96
	PROF	A	AA	1.00	1.00	\$85,589.00	\$87,515.00
	Employee Total for All Jobs...			1.00	1.00	\$88,088.96	\$90,014.96
Schulten, Klaus J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$211,330.16	\$216,400.16
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,200.08	\$158,650.08
Shapley, Patricia A	PROF	A	AA	1.00	1.00	\$90,867.00	\$93,000.00
Silverman, Scott K	ASSOC PROF	A	AA	1.00	1.00	\$73,677.04	\$75,519.00
Sligar, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$191,525.00	\$196,313.00
Suslick, Kenneth S	MARVIN T SCHMIDT PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$169,125.00	\$177,500.00
	Employee Total for All Jobs...			1.00	1.00	\$169,125.00	\$177,500.00
Sweedler, Jonathan V	J&W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$75,007.08	\$82,508.00
	Employee Total for All Jobs...			1.00	1.00	\$160,014.16	\$177,515.79
Van Der Donk, Willem A	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$113,400.05	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$113,400.05	\$120,000.00
White, M Christina	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Wieckowski, Andrzej	PROF	Q	AA	1.00	1.00	\$102,805.00	\$109,000.00
Wilson, Roxy B	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	TEACH LAB SPEC		BA	1.00	1.00	\$54,368.00	\$57,000.00
	Employee Total for All Jobs...			1.00	1.00	\$54,368.00	\$57,000.00
Woon, David E	VST RES SCI		BA	1.00	1.00	\$50,000.00	\$51,500.00
Wynn, Andrea R	PROGRAM COORD		BA	1.00	1.00	\$42,000.00	\$43,500.00
Xu, Qianying	INSTR COMPUTING SPEC		BB	1.00	1.00	\$42,000.00	\$43,050.00
Yao, Haijun	VST SR RES SCI		BA	1.00	1.00	\$39,064.56	\$40,041.17
Yerkes, Christine T	LECTURER		AG	1.00	1.00	\$46,381.00	\$49,500.00
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	\$50,052.00	\$52,000.00
Zhao, Huimin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,050.00	\$93,503.00
Zimmerman, Steven C	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$175,000.08	\$180,500.08
	ROGER ADAMS PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$182,700.08	\$188,200.08
514 - Classics							
Calder, William M	PROF	A	AA	1.00	1.00	\$103,209.00	\$105,611.00
	WILLIAM ABBOTT OLDFATHER PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,209.00	\$105,611.00
Garner, Robert Scott	ASST PROF	P	AA	1.00	1.00	\$56,599.04	\$60,000.04
Heilen, Stephan	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,450.00
Hostetter, Eric R	PROF	A	AA	0.50	0.50	\$39,151.44	\$40,130.50
	Employee Total for All Jobs...			1.00	1.00	\$78,302.88	\$80,260.94
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,659.00	\$113,267.00
Mohr, Richard D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,292.00	\$78,035.00
Parca, Maryline Gisele	ASSOC PROF	A	AA	1.00	1.00	\$68,873.08	\$70,595.08
	Employee Total for All Jobs...			1.00	1.00	\$68,873.08	\$70,595.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
514 - Classics							
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$30,000.00	\$30,766.00
				Employee Total for All Jobs...	1.00	1.00	\$60,600.00
Sansone, David	PROF	A	AA	1.00	1.00	\$96,783.00	\$99,299.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$62,264.04
Shanzer, Danuta R	PROF	A	AA	1.00	1.00	\$123,606.16	\$127,571.00
				Employee Total for All Jobs...	1.00	1.00	\$123,606.16
Solomon, Jon	NOVAK CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$138,345.00	\$144,000.00
				Employee Total for All Jobs...	1.00	1.00	\$138,345.00
Traill, Ariana	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,475.00
Tzanetou, Angeliki	ASST PROF	P	AA	1.00	1.00	\$56,340.00	\$57,790.00
771 - Comparative & World Literature							
Beckman, Ericka	ASST PROF	P	AA	0.25	0.25	\$13,260.00	\$13,393.00
				Employee Total for All Jobs...	1.00	1.00	\$53,040.00
Blake, Nancy	PROF	A	AA	1.00	1.00	\$100,400.08	\$102,400.08
				Employee Total for All Jobs...	1.00	1.00	\$100,400.08
Booth, Marilyn L	ASSOC PROF		AA	1.00	1.00	\$77,000.00	\$79,500.00
				Employee Total for All Jobs...	1.00	1.00	\$79,000.00
Cai, Zong-Qi	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$89,250.04
Calder, William M	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$103,209.00
Chai, Leon C	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$75,500.00
Desser, David M	PROF	A	AA	0.50	0.50	\$45,353.00	\$46,750.00
				Employee Total for All Jobs...	1.00	1.00	\$92,906.08
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$26,500.00	\$27,100.00
				Employee Total for All Jobs...	1.00	1.00	\$53,000.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$91,360.08
Hartnett, Brett Ashley Kaplan	ASST PROF	P	AA	1.00	1.00	\$58,401.04	\$60,737.04
				Employee Total for All Jobs...	1.00	1.00	\$58,401.04
Hassan, Wail Seddiq	ASSOC PROF	A	AA	1.00	1.00	\$66,234.00	\$68,054.00
Hilger, Stephanie M	ASST PROF	P	AA	0.50	0.50	\$28,117.00	\$28,679.00
				Employee Total for All Jobs...	1.00	1.00	\$56,234.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$55,837.00
Kaganovsky, Lilya	ASST PROF	P	AA	0.50	0.50	\$28,407.00	\$29,194.00
				Employee Total for All Jobs...	1.00	1.00	\$56,951.04
Mathy, Jean-Philippe R	PROF		AA	0.25	0.25	\$30,949.00	\$31,549.00
				Employee Total for All Jobs...	1.00	1.00	\$125,310.00
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	\$57,150.08	\$58,750.08
				Employee Total for All Jobs...	1.00	1.00	\$116,300.24
Niekerk, Carl Hendrik	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$63,759.04
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$91,081.00
Pinkert, Anke	ASSOC PROF OF COMP LIT		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$55,547.00
Porton, Gary G	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$156,000.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$69,100.00
Rushing, Robert A	ASSOC PROF	P	AA	0.50	0.50	\$28,378.00	\$31,587.00
				Employee Total for All Jobs...	1.00	1.00	\$56,756.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$142,233.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$53,040.00
Thompson, Mark Christian	ASSOC PROF	A	AA	0.25	0.25	\$16,416.00	\$18,500.00
				Employee Total for All Jobs...	1.00	1.00	\$66,099.00
Tierney, Robert	ASST PROF	P	AA	0.25	0.25	\$14,094.00	\$14,416.00
				Employee Total for All Jobs...	1.00	1.00	\$56,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
771 - Comparative & World Literature							
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,640.08	\$91,900.08
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,000.08	\$66,000.08
932 - E Asian & Pacific Studies Cntr							
Abelmann, Nancy A	DIR EAST ASIAN CTR		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$100,132.00	\$137,000.00
Prescott, Anne	ASSOC DIR		BA	1.00	1.00	\$47,000.00	\$48,175.00
362 - E. Asian Languages & Cultures							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	\$49,066.00	\$67,500.00
		Employee Total for All Jobs...		1.00	1.00	\$100,132.00	\$137,000.00
Burkus-Chasson, Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,865.04	\$59,429.04
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	\$89,250.04	\$94,250.04
		Employee Total for All Jobs...		1.00	1.00	\$89,250.04	\$94,250.04
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$40,716.08	\$41,734.08
		Employee Total for All Jobs...		1.00	1.00	\$81,399.16	\$82,852.16
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,422.00	\$88,160.00
Goodman, David G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$91,360.08	\$95,000.08
		Employee Total for All Jobs...		1.00	1.00	\$91,360.08	\$95,000.08
Ha, Jeeyoung Ahn	DIRECTOR OF KOREAN LANG PRGM		BC	1.00	1.00	\$39,705.00	\$40,690.00
Hayashi, Makoto	ASSOC PROF	A	AA	1.00	1.00	\$62,209.08	\$66,000.08
		Employee Total for All Jobs...		1.00	1.00	\$62,209.08	\$66,000.08
Huntington, Rania Ann	ASSOC PROF	A	AA	1.00	1.00	\$61,880.04	\$62,190.04
Kelsky, Karen Lee	ASSOC PROF	A	AA	0.50	0.50	\$39,718.04	\$41,000.04
	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total for All Jobs...		1.00	1.00	\$84,936.08	\$87,500.08
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	\$35,729.08	\$36,444.08
		Employee Total for All Jobs...		1.00	1.00	\$72,567.16	\$74,019.16
Onosaka, Junko	PROGRAM MANAGER		BD	0.25	0.25	\$14,610.04	\$14,975.04
Oyler, Elizabeth A	ASST PROF	P	AA	1.00	1.00	\$60,500.00	\$62,013.00
Packard, Jerome L	PROF	A	AA	1.00	1.00	\$95,829.08	\$98,224.08
		Employee Total for All Jobs...		1.00	1.00	\$95,829.08	\$98,224.08
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$32,722.08	\$34,000.08
		Employee Total for All Jobs...		1.00	1.00	\$65,444.16	\$68,000.16
Sadler, Misumi	ASST PROF	P	AA	1.00	1.00	\$54,219.08	\$55,846.08
Shao, Dan	ASST PROF	P	AA	1.00	1.00	\$55,080.00	\$56,182.00
Shih, Chilin	ASSOC PROF	A	AA	0.75	0.75	\$46,335.00	\$51,475.00
		Employee Total for All Jobs...		1.00	1.00	\$61,706.00	\$68,557.00
Tierney, Robert	ASST PROF	P	AA	0.75	0.75	\$42,281.00	\$43,703.00
		Employee Total for All Jobs...		1.00	1.00	\$56,375.00	\$58,119.00
Toby, Ronald P	PROF	A	AA	0.50	0.50	\$50,444.08	\$52,159.08
		Employee Total for All Jobs...		1.00	1.00	\$100,441.16	\$103,279.16
Xu, Gang Gary	ASSOC PROF	A	AA	1.00	1.00	\$62,000.08	\$66,000.08
		Employee Total for All Jobs...		1.00	1.00	\$62,000.08	\$66,000.08
Yan, Hairong	ASST PROF	P	AA	0.50	0.50	\$28,050.00	\$28,050.00
		Employee Total for All Jobs...		1.00	1.00	\$56,155.00	\$56,437.00
405 - Economics							
Akresh, Ilana Redstone	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,000.00	\$57,500.00
Akresh, Richard S	ASST PROF	P	AA	1.00	1.00	\$90,400.00	\$92,660.00
		Employee Total for All Jobs...		1.00	1.00	\$90,400.00	\$92,660.00
Arvan, Lanny	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$157,000.00	\$161,000.00
Baer, Werner	DIR OF MSPE PRGM		BC	0.00	0.00	\$3,000.00	\$3,000.00
	JORGE PAULO LEMANN DISTINGUISH		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$145,348.08	\$147,528.00
		Employee Total for All Jobs...		1.00	1.00	\$148,348.08	\$150,528.00
Bera, Anil K	PROF	A	AA	1.00	1.00	\$132,000.00	\$135,036.00
		Employee Total for All Jobs...		1.00	1.00	\$132,000.00	\$135,036.00
Bernhardt, Daniel Mark	PROF	A	AA	1.00	1.00	\$171,247.08	\$176,127.00
		Employee Total for All Jobs...		1.00	1.00	\$176,247.12	\$181,127.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
405 - Economics							
Brown, Kristine	LECTURER		AA	0.51	0.51	\$47,940.00	\$47,940.00
				Employee Total for All Jobs...	1.00	1.00	\$94,000.00
Cho, In-Koo	PROF		AA	0.45	0.45	\$84,919.00	\$87,339.00
	PROF	A	AA	0.55	0.55	\$105,552.50	\$108,560.00
	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$190,471.50
Debrock, Lawrence M	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$131,500.00
Deltas, George	ASSOC PROF	A	AA	1.00	1.00	\$102,765.00	\$107,308.00
Eden, Shannon Melissa	Academic Advisor		BA	1.00	1.00	\$35,438.00	\$36,324.00
Esfahani, Hadi S	PROF	A	AA	1.00	1.00	\$110,000.00	\$112,750.00
				Employee Total for All Jobs...	1.00	1.00	\$110,000.00
Gahvari, Firouz	DIR OF MSPE PRGM		BC	0.00	0.00	\$6,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$150,273.00	\$158,555.00
				Employee Total for All Jobs...	1.00	1.00	\$156,273.00
Giertz, J Fred	PROF	A	AA	0.43	1.00	\$49,992.00	\$130,000.00
				Employee Total for All Jobs...	1.00	1.00	\$117,208.43
Gottheil, Fred M	PROF	A	AA	1.00	1.00	\$107,180.16	\$108,788.00
				Employee Total for All Jobs...	1.00	1.00	\$107,180.16
Hartman, Carol B	ASST DIR FOR ADMN		BA	1.00	1.00	\$66,650.08	\$68,483.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$113,427.00
Hong, Seung-Hyun	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,250.00
Kahn, Charles M	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$190,000.00
Koenker, Roger W	MCKINLEY WB ECON CHAIR		AA	0.00	0.00	\$6,000.00	\$6,000.00
	PROF	A	AA	1.00	1.00	\$203,500.08	\$208,600.00
				Employee Total for All Jobs...	1.00	1.00	\$209,500.08
Krasa, Stefan	PROF	A	AA	1.00	1.00	\$116,800.00	\$120,070.00
Laschever, Ron A	ASST PROF	P	AA	0.51	0.51	\$46,920.00	\$48,603.00
				Employee Total for All Jobs...	1.00	1.00	\$92,000.00
Lubotsky, Darren Howard	ASST PROF	P	AA	0.51	0.51	\$46,920.00	\$56,100.00
				Employee Total for All Jobs...	1.00	1.00	\$92,000.00
Miller, Jodi S	Asst to Director of MSPE		BA	1.00	1.00	\$44,075.00	\$45,287.00
Nakajima, Makoto	ASST PROF	P	AA	1.00	1.00	\$90,400.00	\$92,660.00
Parente, Stephen Lawrence	ASSOC PROF	A	AA	1.00	1.00	\$103,677.00	\$106,597.00
Petry, Joseph A	CLIN PROF		AA	1.00	1.00	\$67,320.00	\$69,000.00
Polborn, Mattias K	ASSOC PROF	A	AA	1.00	1.00	\$94,000.00	\$103,000.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.25	0.25	\$24,391.00	\$25,001.00
				Employee Total for All Jobs...	1.00	1.00	\$99,137.65
Rashid, Salim	PROF	A	AA	1.00	1.00	\$103,520.08	\$105,073.00
Schultz, Colleen	DIR, UGRAD STD		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$66,000.08	\$68,000.00
				Employee Total for All Jobs...	1.00	1.00	\$66,000.08
Seppala, Juha Ilmari	ASST PROF	P	AA	1.00	1.00	\$84,813.08	\$86,933.00
				Employee Total for All Jobs...	1.00	1.00	\$84,813.08
Taub, Bart M	ASSOC HEAD & DIR GRAD STUDIES		BC	0.00	0.00	\$2,500.00	\$0.00
	PROF	A	AA	1.00	1.00	\$110,041.00	\$115,279.00
				Employee Total for All Jobs...	1.00	1.00	\$112,541.00
Toossi Ardakani, Ali	ASSOC DIR		BA	0.50	0.50	\$38,360.00	\$39,360.00
	LECTURER		AL	0.50	0.50	\$38,360.00	\$39,360.00
				Employee Total for All Jobs...	1.00	1.00	\$76,720.00
Ulen, Thomas S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$242,504.68
Vazquez, Jose J	LECTURER		AA	1.00	1.00	\$62,000.00	\$65,000.00
Villamil, Anne	PROF	A	AA	1.00	1.00	\$131,079.00	\$134,356.00
Williams, Steven R	PROF	A	AA	1.00	1.00	\$146,640.16	\$158,000.00
Yannelis, Nicholas	PROF	A	AA	1.00	1.00	\$173,535.00	\$178,481.00
				Employee Total for All Jobs...	1.00	1.00	\$177,535.08
Zhao, Rui	ASST PROF	T	AA	1.00	1.00	\$83,283.08	\$83,283.08
499 - English							
Baron, Dennis E	PROF	A	AA	1.00	1.00	\$131,985.00	\$133,525.00
				Employee Total for All Jobs...	1.00	1.00	\$131,985.00
Baron, Iryce W	INSTR		AA	0.67	0.67	\$23,661.00	\$27,753.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Barrett, Robert W	ASST PROF	P	AA	1.00	1.00	\$55,296.08	\$57,113.00
		Employee Total for All Jobs...		1.00	1.00	\$55,296.08	\$57,113.00
Basu, Anustup	ASST PROF	P	AA	0.75	0.75	\$40,797.00	\$42,154.00
		Employee Total for All Jobs...		1.00	1.00	\$54,395.00	\$56,092.00
Bauer, Dale	PROF	A	AA	1.00	1.00	\$135,000.00	\$144,500.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$144,500.00
Billing, Claire Jacobs	ACADEMIC ADVISOR		BA	1.00	1.00	\$37,797.00	\$38,742.00
Byrd, Jodi	ASST PROF	P	AA	0.25	0.25	\$15,750.00	\$16,161.00
		Employee Total for All Jobs...		1.00	1.00	\$63,000.00	\$65,655.00
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,936.00	\$62,460.00
Camargo, Martin	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$134,160.00	\$139,000.00
		Employee Total for All Jobs...		1.00	1.00	\$139,160.04	\$144,000.04
Camargo, Sandra	LECTURER		AA	0.67	0.67	\$25,748.00	\$26,500.00
		Employee Total for All Jobs...		0.67	0.67	\$25,748.00	\$26,500.00
Capino, Jose Bernard	ASST PROF	P	AA	0.75	0.75	\$41,660.00	\$43,036.00
		Employee Total for All Jobs...		1.00	1.00	\$55,546.00	\$57,266.00
Castro, Nancy	ASST PROF	P	AA	1.00	1.00	\$54,943.04	\$55,593.00
Chai, Leon C	PROF	A	AA	1.00	1.00	\$75,500.00	\$77,699.00
		Employee Total for All Jobs...		1.00	1.00	\$75,500.00	\$77,699.00
Courtemanche, Eleanor	ASST PROF	P	AA	1.00	1.00	\$54,483.00	\$56,293.00
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	\$58,303.00	\$59,806.00
		Employee Total for All Jobs...		1.00	1.00	\$58,303.00	\$59,806.00
Davenport, Stephen Michael	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Assoc Dir Creative Writing		BA	1.00	1.00	\$47,278.00	\$48,460.00
		Employee Total for All Jobs...		1.00	1.00	\$47,278.00	\$48,460.00
Deck, Alice A	ASSOC PROF	A	AA	1.00	1.00	\$75,836.00	\$77,272.00
		Employee Total for All Jobs...		1.00	1.00	\$75,836.00	\$77,272.00
Esty, Joshua Dwight	ASSOC PROF	A	AA	1.00	1.00	\$68,044.04	\$72,000.00
		Employee Total for All Jobs...		1.00	1.00	\$68,044.04	\$72,000.00
Foote, Stephanie	ASSOC PROF	A	AA	1.00	0.75	\$65,500.00	\$51,000.00
	DIR OF GRAD STD		BC	0.00	0.00	\$2,400.00	\$2,400.00
		Employee Total for All Jobs...		1.00	1.00	\$67,900.00	\$70,400.00
Freeburg, Christopher Charles	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,335.00
Frost, James	Dir, Prog in Prof Writing		BA	1.00	1.00	\$54,325.00	\$55,683.00
Garner, Lori	LECTURER		AA	0.67	0.67	\$23,211.36	\$23,791.00
		Employee Total for All Jobs...		0.67	0.67	\$23,211.36	\$23,791.00
Garrett, Peter K	PROF	A	AA	1.00	1.00	\$93,067.96	\$98,652.00
		Employee Total for All Jobs...		1.00	1.00	\$93,067.96	\$98,652.00
Goodlad, Lauren M E	ASSOC PROF	A	AA	1.00	1.00	\$66,736.00	\$70,000.00
		Employee Total for All Jobs...		1.00	1.00	\$66,736.00	\$70,000.00
Graham, Philip	PROF	A	AA	1.00	1.00	\$84,480.00	\$86,227.00
Gray, Catharine E	ASST PROF	P	AA	1.00	1.00	\$54,942.04	\$56,848.00
Griswold, William John	LECTURER		AA	1.00	1.00	\$29,417.00	\$30,152.00
Hansen, James A	ASST PROF	P	AA	1.00	1.00	\$54,965.04	\$56,767.00
		Employee Total for All Jobs...		1.00	1.00	\$54,965.04	\$56,767.00
Harrington, Janice	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,000.00
Hart, Matthew	ASST PROF	P	AA	1.00	1.00	\$54,615.84	\$56,700.00
		Employee Total for All Jobs...		1.00	1.00	\$54,615.84	\$56,700.00
Hawhee, Debra	ASSOC PROF	A	AA	0.50	0.50	\$34,772.00	\$37,500.00
		Employee Total for All Jobs...		1.00	1.00	\$69,654.00	\$75,000.00
Hawisher, Gail E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,050.08	\$103,050.08
Hutner, Gordon	PROF	A	AA	1.00	1.00	\$125,000.00	\$126,527.00
		Employee Total for All Jobs...		1.00	1.00	\$127,200.00	\$128,727.00
Ivy, Anna	INSTR		AA	1.00	1.00	\$27,934.00	\$28,632.00
Jess, Tyehimba	ASST PROF	P	AA	1.00	1.00	\$56,593.00	\$58,303.00
Kelly, Brigit P	PROF	A	AA	1.00	1.00	\$95,175.00	\$96,852.00
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$39,201.00	\$40,020.00
		Employee Total for All Jobs...		1.00	1.00	\$78,315.00	\$80,112.00
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$27,000.00	\$27,753.00
		Employee Total for All Jobs...		1.00	1.00	\$55,000.00	\$56,443.00
Loughran, Patricia	ASSOC PROF	A	AA	1.00	1.00	\$61,979.08	\$67,214.00
Madonick, Michael D	ASSOC PROF	A	AA	1.00	1.00	\$63,801.04	\$66,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Markley, Robert	PROF	A	AA	1.00	1.00	\$125,696.00	\$128,035.00
		Employee Total for All Jobs...		1.00	1.00	\$125,696.00	\$128,035.00
Maxwell, William J	ASSOC PROF	A	AA	1.00	1.00	\$67,709.30	\$73,000.00
		Employee Total for All Jobs...		1.00	1.00	\$67,709.30	\$73,000.00
Michelson, Bruce F	PROF	A	AA	0.50	0.50	\$48,563.06	\$51,380.00
		Employee Total for All Jobs...		1.00	1.00	\$103,364.06	\$109,156.00
Mohamed, Feisal	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$56,000.00
Mohr, Amy Doherty	LECTURER		AA	0.67	0.67	\$27,056.88	\$27,056.88
Mortensen, Peter Leslie	ASSOC PROF	A	AA	1.00	1.00	\$74,482.08	\$80,441.00
		Employee Total for All Jobs...		1.00	1.00	\$84,482.08	\$90,441.00
Murison, Justine Summerhayes	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,886.00
Nazar, Hina	ASST PROF	P	AA	1.00	1.00	\$54,396.00	\$56,172.00
Newcomb, John Timberman	ASSOC PROF	A	AA	1.00	1.00	\$71,526.00	\$72,986.00
Newcomb, Lori Humphrey	ASSOC PROF	A	AA	1.00	1.00	\$71,586.04	\$73,225.00
		Employee Total for All Jobs...		1.00	1.00	\$71,586.04	\$73,225.00
Parker, Robert Dale	PROF	A	AA	1.00	1.00	\$86,680.04	\$92,000.00
		Employee Total for All Jobs...		1.00	1.00	\$86,680.04	\$92,000.00
Perry, Curtis	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,890.00
Petty, Audrey N	ASSOC PROF	A	AA	1.00	1.00	\$57,611.04	\$64,341.00
Pollock, Anthony	ASST PROF	P	AA	1.00	1.00	\$55,374.04	\$57,393.00
Powers, Richard S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$154,500.00	\$160,000.00
Prendergast, Catherine Jean	PROF	A	AA	1.00	1.00	\$64,876.00	\$83,500.00
Prior, Paul A	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	DIR OF FRESHMAN RHET		BC	0.00	0.00	\$2,400.00	\$2,400.00
		Employee Total for All Jobs...		1.00	1.00	\$74,900.00	\$76,713.00
Rodriguez, Richard Thomas	ASST PROF	P	AA	0.50	0.50	\$32,500.00	\$33,369.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$66,682.00
Rothberg, Michael	ASSOC PROF	A	AA	1.00	1.00	\$67,300.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$69,100.00	\$76,800.00
Rubins, John	LECTURER		AA	1.00	1.00	\$29,134.56	\$29,863.00
Saville, Julia Frances	ASSOC PROF	A	AA	1.00	1.00	\$70,681.00	\$72,256.00
Schaffner, Spencer Wood	ASST PROF	P	AA	1.00	1.00	\$54,467.00	\$56,222.00
Shakar, Alexander M	ASST PROF	P	AA	1.00	1.00	\$55,667.00	\$57,285.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.75	0.75	\$53,882.00	\$63,750.00
		Employee Total for All Jobs...		1.00	1.00	\$71,835.04	\$85,000.04
Squier, Joseph C	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,946.06	\$91,044.71
Stanley, Jodee	MANAGING EDITOR		BA	1.00	1.00	\$50,262.00	\$51,519.00
Steltman, Robert Charles	ACAD ADVR		BA	1.00	1.00	\$44,252.00	\$45,358.00
Stevens, Andrea	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$54,000.00
Thompson, Mark Christian	ASSOC PROF	A	AA	0.75	0.75	\$49,683.00	\$55,500.00
		Employee Total for All Jobs...		1.00	1.00	\$66,099.00	\$74,000.00
Trilling, Renee	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,958.00
		Employee Total for All Jobs...		1.00	1.00	\$54,000.00	\$55,958.00
Underwood, William E	ASSOC PROF	A	AA	1.00	1.00	\$65,799.08	\$72,774.00
Unsworth, John M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$199,755.24	\$208,255.24
Valente, Joseph P	PROF	A	AA	1.00	1.00	\$95,988.08	\$97,726.00
		Employee Total for All Jobs...		1.00	1.00	\$95,988.08	\$97,726.00
Walker, Julia A	ASSOC HEAD		BC	0.00	0.00	\$2,400.00	\$2,400.00
	ASSOC PROF	A	AA	1.00	1.00	\$62,324.04	\$65,000.00
		Employee Total for All Jobs...		1.00	1.00	\$64,724.04	\$67,400.00
Wheeler, Richard P	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$249,200.00	\$257,922.00
Wilcox, Kirstin R	VST ASST PROF		AA	1.00	1.00	\$53,582.00	\$56,000.00
Wilson, LeAnne H	ASSOC PROF	A	AA	0.50	0.50	\$38,268.00	\$40,270.00
		Employee Total for All Jobs...		1.00	1.00	\$76,706.16	\$80,541.04
Wood, Gillen D'Arcy	ASSOC PROF	A	AA	1.00	1.00	\$62,744.16	\$64,503.00
Wright, Charles D	PROF	A	AA	1.00	1.00	\$82,000.00	\$84,486.00
		Employee Total for All Jobs...		1.00	1.00	\$84,200.00	\$86,686.00
Wright, David	ASSOC PROF	A	AA	1.00	1.00	\$66,594.00	\$68,115.00
748 - English As an Intl Language							
Davidson, Frederick G	ASSOC PROF	A	AA	1.00	1.00	\$63,525.00	\$68,000.00
		Employee Total for All Jobs...		1.00	1.00	\$63,525.00	\$68,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
748 - English As an Intl Language								
Dickerson, Wayne B	PROF OF ENGLISH	A	AA	1.00	1.00	\$77,329.00	\$79,329.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,329.00	\$79,329.00
Golato, Andrea	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,340.00	\$69,707.00
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,965.00	\$115,850.00
Hahn, Laura Diane	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.75	0.75	\$38,641.56	\$39,800.81
Ionin, Tania	ASST PROF	P	AA	0.50	0.50	\$27,500.00	\$28,325.00	
				Employee Total for All Jobs...	1.00	1.00	\$55,000.00	\$56,513.00
Koshik, Irene Ann	ASSOC PROF	A	AA	1.00	1.00	\$61,879.00	\$63,250.00	
Markee, Numa P	ASSOC PROF	A	AA	1.00	1.00	\$85,884.04	\$87,684.04	
				Employee Total for All Jobs...	1.00	1.00	\$85,884.04	\$87,684.04
McClure, Erica F	PROF OF SOCIOLOGY & EDU		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,007.00	\$75,188.00
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$72,874.00	\$82,000.00
Musumeci, Diane	ASSOC PROF OF ITAL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,700.00	\$91,500.00
Sadler, Randall W	ASST PROF	P	AA	1.00	1.00	\$52,400.00	\$53,710.00	
Seitz, Steven T	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,917.00	\$77,942.00
Spear, Ann Rigg	LECTURER		AA	1.00	1.00	\$38,160.00	\$39,114.00	
Steele, Diana Marie	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$51,282.84	\$52,821.33
Watts, Patricia A	LECTURER		AL	1.00	1.00	\$46,000.00	\$47,150.00	
Witte, James P	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	VST LECTURER		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,687.00	\$64,254.00
361 - Entomology								
Alleyne, Marianne	RESEARCH SCIENTIST		BC	1.00	1.00	\$47,278.00	\$48,460.00	
Berenbaum, May R	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08	
	JUBILEE PROF-LAS		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	0.98	0.98	\$223,080.08	\$232,000.08	
	SWANLUND CHR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$231,564.96	\$240,604.35
Berlocher, Stewart H	PROF	A	AA	1.00	1.00	\$75,001.00	\$76,876.00	
Beshers, Samuel N	LECTURER		AL	0.00	0.00	\$0.00	\$0.00	
	Res Spec		BA	0.25	0.25	\$13,658.00	\$13,999.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,632.00	\$55,997.00
Cameron, Sydney Anne	ASSOC PROF	A	AA	1.00	1.00	\$65,835.00	\$72,481.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,835.00	\$72,481.00
Delcomyn, Fred	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$143,288.16	\$148,500.00
Francis, Bettina M	ASSOC PROF	A	AA	1.00	1.00	\$63,211.00	\$64,443.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,211.00	\$64,443.00
Gray, Michael E	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,140.00	\$94,860.00
Hanks, Lawrence M	ASSOC PROF	A	AA	1.00	1.00	\$69,664.00	\$71,754.00	
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,030.00	\$68,530.00
Ratcliffe, Susan T	EXTENS SPEC		BA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,760.00	\$67,480.00
Robertson, Hugh M	PROF	A	AA	1.00	1.00	\$112,750.08	\$115,569.08	
				Employee Total for All Jobs...	1.00	1.00	\$112,750.08	\$115,569.08
Robinson, Gene E	PROF		AA	0.50	0.50	\$110,000.08	\$115,000.08	
	PROF	A	AA	0.50	0.50	\$110,000.08	\$115,000.08	
				Employee Total for All Jobs...	1.00	1.00	\$240,000.20	\$250,000.20
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,056.00	\$102,557.00
Steffey, Kevin L	PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$111,650.04	\$115,170.04
Suarez, Andrew	ASST PROF	P	AA	0.50	0.50	\$31,500.00	\$32,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,000.00	\$65,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
361 - Entomology							
Weinzierl, Richard A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,430.00	\$103,270.00
Whitfield, Charles W	ASST PROF	P	AA	1.00	1.00	\$62,475.00	\$65,000.00
		Employee Total for All Jobs...		1.00	1.00	\$62,475.00	\$65,000.00
Whitfield, James Bryan	PROF	A	AA	1.00	1.00	\$83,130.00	\$85,208.00
Zangerl, Arthur R	SR RES SCI		BA	1.00	1.00	\$57,784.00	\$59,228.00
985 - French							
Fagyal, Zsuzsanna	ASSOC PROF	A	AA	1.00	1.00	\$58,566.08	\$65,426.08
		Employee Total for All Jobs...		1.00	1.00	\$58,566.08	\$65,426.08
Flinn, Margaret Cathleen	ASST PROF	P	AA	1.00	1.00	\$52,317.00	\$53,695.00
		Employee Total for All Jobs...		1.00	1.00	\$52,317.00	\$53,695.00
Fresco, Alain D	ASST PROF		AA	0.50	0.50	\$23,031.50	\$24,250.00
	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	\$23,031.50	\$24,250.00
		Employee Total for All Jobs...		1.00	1.00	\$51,063.00	\$53,500.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$68,713.00	\$72,148.00
		Employee Total for All Jobs...		1.00	1.00	\$68,713.00	\$72,148.00
Golato, Peter Scott	ASSOC PROF	A	AA	1.00	1.00	\$60,925.00	\$61,889.00
Goulet, Andrea Reynaldo	ASSOC PROF	A	AA	1.00	1.00	\$61,802.04	\$68,000.04
		Employee Total for All Jobs...		1.00	1.00	\$61,802.04	\$68,000.04
Keller, Marcus	ASST PROF	P	AA	1.00	1.00	\$52,224.00	\$53,224.00
Kibbee, Douglas A	PROF	A	AA	1.00	1.00	\$120,328.00	\$132,000.00
		Employee Total for All Jobs...		1.00	1.00	\$120,328.00	\$132,000.00
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	\$66,815.04	\$71,000.04
Mathy, Jean-Philippe R	PROF	A	AA	0.75	0.75	\$94,361.00	\$96,311.00
		Employee Total for All Jobs...		1.00	1.00	\$125,310.00	\$127,860.00
Mortimer, Armine Kotin	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$111,240.00	\$115,000.00
		Employee Total for All Jobs...		1.00	1.00	\$116,740.00	\$120,500.00
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	\$31,584.96	\$34,000.08
		Employee Total for All Jobs...		0.50	0.50	\$31,584.96	\$34,000.08
Schehr, Lawrence R	PROF	A	AA	1.00	1.00	\$142,233.00	\$146,500.00
		Employee Total for All Jobs...		1.00	1.00	\$142,233.00	\$146,500.00
680 - Gender and Women's Studies Program							
Abelmann, Nancy A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,132.00	\$137,000.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,112.30	\$88,091.23
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,826.00	\$71,254.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$144,500.00
Beller, Andrea H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,250.00	\$96,203.00
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,400.08	\$102,400.08
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,000.00	\$81,500.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,000.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$58,000.00
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,760.08	\$90,500.08
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,100.04	\$139,700.04
Cacho, Lisa Marie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,936.00	\$62,460.00
Capino, Jose Bernard	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,546.00	\$57,266.00
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	\$28,188.04	\$28,893.04
		Employee Total for All Jobs...		1.00	1.00	\$56,376.08	\$57,986.08
Cole, Cheryl L	PROF	A	AA	0.49	0.49	\$42,267.04	\$46,824.04
		Employee Total for All Jobs...		1.00	1.00	\$87,267.04	\$102,724.04
Curry, Ramona	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,303.00	\$59,806.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Darder, Antonia	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$132,192.00
Deck, Alice A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$75,836.00
Delacruz, Elizabeth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$64,318.79
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$75,640.00
Desmond, Jane	PROF	A	AA	0.50	0.50	\$43,750.00	\$44,844.00
				Employee Total for All Jobs...	1.00	1.00	\$87,500.00
Dorr, Kirstie	ASST PROF		AA	0.50	0.50	\$29,000.00	\$29,000.00
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00
Dowling, Julie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$57,400.00
Fitzgerald, Louise F	PROF	A	AA	0.46	0.46	\$45,328.86	\$48,048.00
				Employee Total for All Jobs...	1.00	1.00	\$98,541.00
Flynn, Karen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$61,462.00
Foote, Stephanie	ASSOC PROF	A	AA	0.00	0.25	\$0.00	\$17,000.00
				Employee Total for All Jobs...	1.00	1.00	\$67,900.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$68,713.00
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	\$34,000.08	\$35,000.08
				Employee Total for All Jobs...	1.00	1.00	\$68,000.16
Gateward, Frances	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$65,056.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$66,000.00
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$87,171.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$89,739.00
Heller, Wendy	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$101,000.08
Hilger, Stephanie M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$56,234.00
Hoganson, Kristin Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$77,247.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$67,386.00
Jenkins, Christine A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$70,147.93
Kahn, Jacquelyn Sue	ASSOC DIR		BA	1.00	1.00	\$48,397.00	\$50,607.00
Katehi-Tseregounis, Linda P B	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$330,000.00
Korr, Wynne Sandra	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$210,120.08
Lugo, Alejandro	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$79,000.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$71,750.04
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$62,258.00
Mayo, Cris Susan	ASSOC PROF		AA	0.49	0.49	\$40,234.00	\$42,648.00
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00
McDuffie, Erik	ASST PROF	P	AA	0.50	0.50	\$28,104.00	\$28,807.00
				Employee Total for All Jobs...	1.00	1.00	\$56,126.00
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$62,000.04
Mendelson, Jordana S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$77,250.00
Millward, Jessica	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$56,001.84
MirafTAB, Faranak	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$76,325.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies Program							
Molina, Isabel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	0.51	\$69,715.00	\$39,635.00
Nettles, Beatrice	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,641.55	\$98,199.55
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,239.00	\$86,778.00
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,586.04	\$73,225.00
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$28,000.00	\$28,700.00
		Employee Total for All Jobs...		1.00	1.00	\$56,000.00	\$57,400.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,725.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$59,450.00
Oliver, Cynthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,210.00	\$63,765.00
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,500.00	\$80,000.00
Pillow, Wanda Sue	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,317.00	\$87,341.00
Pleck, Elizabeth H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,879.41	\$89,167.41
Pomerantz, Eva Marie	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,345.00	\$95,000.00
Projansky, Sarah	ASSOC PROF	A	AA	0.50	0.50	\$36,569.03	\$37,483.03
		Employee Total for All Jobs...		1.00	1.00	\$73,137.03	\$74,965.03
Reagan, Leslie Jean	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,081.02	\$70,802.02
Rodriguez, Richard Thomas	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$66,682.00
Rosenthal, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,618.04	\$61,407.04
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,250.00	\$101,095.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,233.00	\$146,500.00
Scott, Linda M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.25	0.25	\$17,953.04	\$21,250.04
		Employee Total for All Jobs...		1.00	1.00	\$71,835.04	\$85,000.04
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$53,040.00	\$56,000.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,839.69	\$78,760.96
Tolliver, Joyce L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,018.00	\$73,458.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,150.12	\$103,367.12
Valente, Joseph P	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,988.08	\$97,726.00
Vostral, Sharra L	ASST PROF	P	AA	0.75	0.75	\$46,500.00	\$47,663.00
		Employee Total for All Jobs...		1.00	1.00	\$62,000.00	\$63,344.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,640.08	\$91,900.08
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,268.83	\$68,980.83
872 - Geography							
Bassett, Thomas J	PROF	A	AA	1.00	1.00	\$92,500.04	\$94,973.04
		Employee Total for All Jobs...		1.00	1.00	\$92,500.04	\$94,973.04
Best, James Leonard	PROF	A	AA	0.50	0.50	\$62,500.00	\$63,664.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$127,945.00
Diehl, Paul F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$183,495.00	\$189,000.00
Flint, Colin	ASSOC PROF	A	AA	1.00	1.00	\$80,718.00	\$83,336.00
		Employee Total for All Jobs...		1.00	1.00	\$80,718.00	\$83,336.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
872 - Geography							
Frank, Thomas D	ASSOC PROF	A	AA	1.00	1.00	\$62,132.00	\$63,927.00
	DIR OF SPATIAL DATA ANALYSIS L		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,132.00	\$63,927.00
Gille, Zsuzsa	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,337.00	\$67,003.00
Hannon, Bruce M	JUBILEE PROF OF LIB ARTS & SCI		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$89,314.04	\$91,109.04
	Employee Total for All Jobs...			1.00	1.00	\$89,314.04	\$91,109.04
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	\$56,713.50	\$57,901.50
	Employee Total for All Jobs...			1.00	1.00	\$113,427.00	\$116,316.41
Isserman, Andrew Mark	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$168,300.00
Kalipeni, Ezekiel	ASSOC PROF	A	AA	1.00	1.00	\$67,991.04	\$70,173.04
	Employee Total for All Jobs...			1.00	1.00	\$67,991.04	\$70,173.04
McLafferty, Sara L	ASSOC HEAD		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$88,666.08	\$90,992.92
	Employee Total for All Jobs...			1.00	1.00	\$89,666.16	\$91,993.00
Miraftab, Faranak	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,325.00	\$80,695.00
Parker, Gary	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$174,500.00	\$179,443.00
Rhoads, Bruce L	HEAD		BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF	A	AA	1.00	1.00	\$93,600.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.04	\$104,400.04
Sivapalan, Murugesu	PROF	A	AA	0.75	0.75	\$109,180.00	\$111,002.00
	Employee Total for All Jobs...			1.00	1.00	\$145,575.00	\$148,397.00
Snyder, Peter	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,936.00	\$61,850.00
Thorn, Colin E	PROF	A	AA	1.00	1.00	\$93,714.08	\$96,041.08
Twine, Tracy	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,936.00	\$61,850.00
Wescoat, James	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,190.75	\$144,992.43
Wilson, David	PROF	A	AA	1.00	1.00	\$76,286.08	\$78,613.08
	Employee Total for All Jobs...			1.00	1.00	\$76,286.08	\$78,613.08
655 - Geology							
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	\$82,725.00	\$84,845.00
Anders, Alison M	ASST PROF	P	AA	1.00	1.00	\$62,500.00	\$64,100.00
Bass, Jay D	PROF	A	AA	1.00	1.00	\$129,302.08	\$141,020.08
	Employee Total for All Jobs...			1.00	1.00	\$129,302.08	\$141,020.08
Best, James Leonard	PROF	A	AA	0.50	0.50	\$62,500.00	\$64,281.00
	THREET PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$127,945.00
Bethke, Craig M	PROF	A	AA	1.00	1.00	\$116,608.00	\$128,200.00
Chen, Chu-Yung	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$58,649.04	\$64,455.04
	Employee Total for All Jobs...			1.00	1.00	\$61,649.04	\$67,455.04
Chen, Wang-Ping	PROF	A	AA	1.00	1.00	\$95,042.08	\$107,400.08
Fouke, Bruce W	ASSOC PROF	A	AA	1.00	1.00	\$96,000.00	\$98,460.00
	Employee Total for All Jobs...			1.00	1.00	\$96,000.00	\$98,460.00
Garcia, Marcelo Horacio	PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,100.00	\$168,650.00
Herrstrom, Eileen A	EDUC COORD		BA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	TCH LAB SPEC		BA	0.50	0.50	\$26,350.00	\$27,025.00
	Employee Total for All Jobs...			0.50	0.50	\$26,350.00	\$27,025.00
Hu, Feng Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,893.00	\$100,504.00
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	\$56,950.08	\$58,218.08
Johnson, Thomas Martin	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$71,900.00
Kieffer, Susan	PROF	A	AA	1.00	1.00	\$122,373.04	\$125,500.04
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	\$94,660.00	\$97,083.00
	Employee Total for All Jobs...			1.00	1.00	\$217,033.04	\$222,583.04
Li, Jie	ASST PROF	P	AA	1.00	1.00	\$62,215.04	\$64,000.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
655 - Geology							
Long, Ann Denise	TCH LAB SPEC		BA	0.50	0.50	\$19,800.04	\$20,450.04
	TCH LAB SPEC		BA	0.50	0.50	\$19,800.04	\$20,450.04
	Employee Total for All Jobs...			1.00	1.00	\$39,600.08	\$40,900.08
Lundstrom, Craig Campbell	ASSOC PROF	A	AA	1.00	1.00	\$68,326.00	\$73,000.00
Marshak, Stephen	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF	A	AA	1.00	1.00	\$105,010.04	\$111,500.04
	Employee Total for All Jobs...			1.00	1.00	\$110,510.12	\$117,000.12
Parker, Gary	PROF	A	AA	0.25	0.25	\$43,625.00	\$44,868.00
	W. H. JOHNSON PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$174,500.00	\$179,443.00
Rhoads, Bruce L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.04	\$104,400.04
Song, Xiaodong	ASSOC PROF	A	AA	1.00	1.00	\$70,600.08	\$75,000.08
Stewart, Michael A	LECTURER		AA	1.00	1.00	\$47,800.04	\$50,000.04
Tomkin, Jonathan H	RES SCI		BC	0.00	0.00	\$0.00	\$0.00
	VST SCHOLAR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,000.00	\$64,450.00
927 - Germanic Languages & Lit							
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,760.08	\$90,500.08
Crane, Corinne	Director Basic Language Prog		BA	1.00	1.00	\$49,620.00	\$50,612.00
Golato, Andrea	ASSOC PROF	A	AA	1.00	1.00	\$68,340.00	\$69,707.00
	Employee Total for All Jobs...			1.00	1.00	\$68,340.00	\$69,707.00
Hilger, Stephanie M	ASST PROF	P	AA	0.50	0.50	\$28,117.00	\$28,679.00
	Employee Total for All Jobs...			1.00	1.00	\$56,234.00	\$57,358.00
Johnson, Laurie R	ASSOC PROF	A	AA	1.00	1.00	\$55,837.00	\$62,512.00
	Employee Total for All Jobs...			1.00	1.00	\$55,837.00	\$62,512.00
Murray, Bruce Arthur	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	\$61,487.04	\$63,332.04
	Employee Total for All Jobs...			1.00	1.00	\$61,487.04	\$63,332.04
Niekerk, Carl Hendrik	ASSOC PROF	A	AA	1.00	1.00	\$63,759.04	\$68,000.04
	Employee Total for All Jobs...			1.00	1.00	\$63,759.04	\$68,000.04
Pinkert, Anke	ASSOC PROF OF GMC LANGUAGES	A	AA	1.00	1.00	\$55,547.00	\$62,222.00
	Employee Total for All Jobs...			1.00	1.00	\$55,547.00	\$62,222.00
Price, David	PROF	A	AA	0.50	0.00	\$43,350.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,700.00	\$88,650.00
Schwink, Frederick W	ASSOC PROF	A	AA	1.00	1.00	\$62,264.04	\$66,000.04
	Employee Total for All Jobs...			1.00	1.00	\$62,264.04	\$66,000.04
Stenport, Anna Westerstahl	ASST PROF	P	AA	1.00	1.00	\$53,040.00	\$56,000.00
	Employee Total for All Jobs...			1.00	1.00	\$53,040.00	\$56,000.00
Wade, Mara R	HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$84,240.08	\$87,500.08
	Employee Total for All Jobs...			1.00	1.00	\$88,640.08	\$91,900.08
Yildiz, Yasemin	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,060.00
451 - History							
Anderson, James D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,571.33	\$158,152.33
Avrutin, Eugene Michael	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$57,173.00
Baber, R. Jovita	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
Barrett, James R	PROF	A	AA	1.00	1.00	\$111,999.04	\$114,896.04
	Employee Total for All Jobs...			1.00	1.00	\$111,999.04	\$114,896.04
Brustein, William I	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$206,000.00	\$212,000.00
Bucheli, Marcelo	ASST PROF	P	AA	0.25	0.25	\$19,904.00	\$20,337.00
	Employee Total for All Jobs...			1.00	1.00	\$80,091.50	\$81,824.50
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,760.08	\$90,500.08
Burgos, Adrian	ASSOC PROF	A	AA	1.00	1.00	\$69,839.00	\$76,585.00
	ASST DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,839.00	\$76,585.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Burton, Antoinette M	BASTIAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	Q	AA	1.00	1.00	\$127,400.04	\$132,000.04
	Employee Total for All Jobs...			1.00	1.00	\$135,100.04	\$139,700.04
Burton, Orville V	PROF	A	AA	1.00	1.00	\$127,160.00	\$139,188.00
	Employee Total for All Jobs...			1.00	1.00	\$127,160.00	\$139,188.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$45,000.04	\$46,750.04
	Employee Total for All Jobs...			1.00	1.00	\$94,400.12	\$97,900.12
Chandra, Shefali	ASST PROF	P	AA	0.50	0.50	\$28,188.04	\$29,093.04
	Employee Total for All Jobs...			1.00	1.00	\$56,376.08	\$57,986.08
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$40,683.08	\$41,118.08
	Employee Total for All Jobs...			1.00	1.00	\$81,399.16	\$82,852.16
Cosat, Christopher A	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$41,600.00
Crowston, Clare H	ASSOC PROF	A	AA	1.00	1.00	\$79,295.04	\$81,178.04
Cuno, Kenneth M	ASSOC PROF	A	AA	1.00	1.00	\$65,343.04	\$67,516.04
	Employee Total for All Jobs...			1.00	1.00	\$65,343.04	\$67,516.04
Edelson, S Max	ASSOC PROF	A	AA	1.00	1.00	\$57,317.00	\$65,939.00
Espiritu, Augusto F	ASSOC PROF	A	AA	1.00	1.00	\$61,818.08	\$63,412.08
Fouche, Rayvon David	ASSOC PROF	A	AA	0.50	0.50	\$47,000.00	\$48,050.00
	Employee Total for All Jobs...			1.00	1.00	\$94,000.00	\$96,225.00
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	\$139,689.08	\$142,586.08
Fu, Poshek	PROF	A	AA	1.00	1.00	\$86,422.00	\$88,160.00
	Employee Total for All Jobs...			1.00	1.00	\$86,422.00	\$88,160.00
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.75	0.75	\$45,511.00	\$46,420.00
	Employee Total for All Jobs...			1.00	1.00	\$60,682.00	\$61,894.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,500.00
Hibbard, Caroline M	ASSOC PROF	A	AA	1.00	1.00	\$64,979.08	\$66,573.08
	Employee Total for All Jobs...			1.00	1.00	\$64,979.08	\$66,573.08
Hitchins, Keith	PROF	A	AA	1.00	1.00	\$88,736.00	\$90,330.00
Hoddeson, Lillian	PROF	A	AA	1.00	1.00	\$85,055.08	\$100,000.08
	SIEBEL ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,055.08	\$100,000.08
Hoganson, Kristin Lee	ASSOC PROF	A	AA	1.00	1.00	\$77,247.00	\$78,696.00
	Employee Total for All Jobs...			1.00	1.00	\$77,247.00	\$78,696.00
Hoxie, Frederick E	PROF	A	AA	1.00	1.00	\$165,000.00	\$168,332.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$168,332.00
Jacobsen, Nils P	ASSOC PROF	A	AA	1.00	1.00	\$70,720.00	\$72,500.00
	Employee Total for All Jobs...			1.00	1.00	\$72,720.04	\$74,500.04
Koenker, Diane P	PROF	A	AA	1.00	1.00	\$94,921.80	\$96,878.04
Koslofsky, Craig M	ASSOC PROF	A	AA	1.00	1.00	\$72,829.04	\$73,698.04
	Employee Total for All Jobs...			1.00	1.00	\$72,829.04	\$73,698.04
Lang, Clarence E	ASST PROF	P	AA	0.25	0.25	\$14,164.00	\$14,381.00
	Employee Total for All Jobs...			1.00	1.00	\$57,078.00	\$58,153.00
Leff, Mark H	ASSOC PROF	A	AA	1.00	1.00	\$68,572.00	\$70,244.00
	Employee Total for All Jobs...			1.00	1.00	\$68,572.00	\$70,244.00
Levine, Bruce Carlan	PROF	A	AA	1.00	1.00	\$135,000.00	\$136,535.00
	RANDALL PROF OF HISTORY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$136,535.00
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	\$87,563.10	\$88,287.00
	Employee Total for All Jobs...			1.00	1.00	\$87,563.10	\$88,287.00
Lynn, John A	PROF	A	AA	1.00	1.00	\$116,424.16	\$118,887.00
Matheson, Tamara	ASST PROF	P	AA	1.00	1.00	\$57,749.04	\$59,125.04
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$110,659.00	\$113,267.00
	Employee Total for All Jobs...			1.00	1.00	\$110,659.00	\$113,267.00
McDuffie, Erik	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,126.00	\$57,389.00
McLaughlin, M Megan	ASSOC PROF	A	AA	1.00	1.00	\$62,000.04	\$63,087.04
	Employee Total for All Jobs...			1.00	1.00	\$62,000.04	\$63,087.04
Melhado, Evan M	ASSOC PROF	A	AA	0.50	0.50	\$30,236.08	\$31,105.08
	Employee Total for All Jobs...			1.00	1.00	\$60,706.16	\$62,449.16
Micale, Mark Stephen	ASSOC PROF	A	AA	1.00	1.00	\$80,342.00	\$83,095.00
Millward, Jessica	ASST PROF	P	AA	0.50	0.50	\$28,034.88	\$28,397.04
	Employee Total for All Jobs...			1.00	1.00	\$56,001.84	\$56,923.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Oberdeck, Kathryn J	ASSOC PROF	A	AA	1.00	1.00	\$72,908.04	\$77,908.04
	DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,908.04	\$77,908.04
Pleck, Elizabeth H	PROF	Q	AA	0.75	0.75	\$62,967.00	\$67,000.00
	Employee Total for All Jobs...			1.00	1.00	\$83,879.41	\$89,167.41
Porton, Gary G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,000.00	\$165,000.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,700.00	\$88,650.00
Prochaska, David	ASSOC PROF	A	AA	1.00	1.00	\$64,368.00	\$68,500.00
	Employee Total for All Jobs...			1.00	1.00	\$64,368.00	\$68,500.00
Rabin, Dana	ASSOC PROF	A	AA	1.00	1.00	\$59,105.00	\$65,988.00
	Employee Total for All Jobs...			1.00	1.00	\$59,105.00	\$65,988.00
Ramsbottom, John D	LECTURER		AA	0.50	0.67	\$31,612.11	\$43,419.00
Randolph, John W	ASST PROF	P	AA	1.00	1.00	\$54,961.08	\$58,583.08
Reagan, Leslie Jean	ASSOC PROF	A	AA	0.55	0.55	\$38,683.08	\$39,081.08
	Employee Total for All Jobs...			1.00	1.00	\$70,081.02	\$70,802.02
Roediger, David R	KENDRICK C BABCOCK PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	1.00	\$68,591.00	\$141,343.00
	Employee Total for All Jobs...			1.00	1.00	\$137,889.00	\$141,343.00
Ross, Richard J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Steinberg, Mark D	Employee Total for All Jobs...			1.00	1.00	\$139,587.00	\$145,577.00
	PROF	A	AA	1.00	1.00	\$92,437.12	\$95,479.08
	Employee Total for All Jobs...			1.00	1.00	\$92,437.12	\$95,479.08
Symes, Carol Lynne	ASST PROF	P	AA	1.00	1.00	\$59,045.04	\$61,508.04
	Employee Total for All Jobs...			1.00	1.00	\$59,045.04	\$61,508.04
Toby, Ronald P	PROF	A	AA	0.50	0.50	\$49,997.08	\$51,120.08
	Employee Total for All Jobs...			1.00	1.00	\$100,441.16	\$103,279.16
Todorova, Maria N	PROF	A	AA	1.00	1.00	\$119,707.12	\$140,000.04
Vostral, Sharra L	ASST PROF	P	AA	0.25	0.25	\$15,500.00	\$15,681.00
	Employee Total for All Jobs...			1.00	1.00	\$62,000.00	\$63,344.00
984 - Intensive English Institute							
Bouton, Kristin Laurie	INSTR		AL	1.00	1.00	\$43,233.00	\$44,530.00
Chiligiris, Peter Justin	LECTURER		AL	1.00	1.00	\$43,000.00	\$44,290.00
Courtright, Marguerite S	LECTURER		AA	1.00	1.00	\$34,860.00	\$36,603.00
Dushku, Silvana	LECTURER		AL	1.00	1.00	\$49,507.00	\$50,774.00
Fernandez, Pamela Agrella	LECTURER		AA	1.00	1.00	\$38,993.02	\$39,993.02
Gonzo, Susan T	DIR, INT ENG INST		BA	1.00	1.00	\$112,965.00	\$115,850.00
	Employee Total for All Jobs...			1.00	1.00	\$112,965.00	\$115,850.00
Jandrich, Ljubinka	LECTURER		AA	1.00	0.67	\$31,500.00	\$21,316.05
Kasten, Anna M	LECTURER		AA	1.00	1.00	\$36,284.94	\$37,374.00
Van Horn, Stanley	LECTURER		AL	1.00	1.00	\$50,000.00	\$52,500.00
580 - LAS Administration							
Akresh, Richard S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,400.00	\$92,660.00
Allee, Todd L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,641.00	\$75,000.00
Armstrong, Christopher Michael	Academic Advisor		BA	1.00	1.00	\$39,071.00	\$41,071.00
Baer, Werner	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,348.08	\$150,528.00
Bassett, Thomas J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,500.04	\$94,973.04
Bautista, Joshua B	VST INFO TECH SPEC		BA	1.00	1.00	\$35,000.00	\$36,050.00
Benmamoun, Elabbas	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,499.96	\$105,499.96
Best, Philip M	ASSOC DEAN		BC	0.00	0.00	\$15,000.00	\$15,000.00
	ASSOC DEAN		BC	0.50	0.50	\$80,000.00	\$80,000.00
	Employee Total for All Jobs...			1.50	1.00	\$237,989.29	\$175,000.00
Bez, Andra Lee	ASST DIR OF DEVL		BA	1.00	1.00	\$55,000.00	\$56,375.00
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$71,750.00
Bokamba, Eyamba G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,105.00	\$78,647.00
Booth, Marilyn L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,000.00	\$81,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,001.00	\$84,500.00
Brewster, Geoffrey Earl	VST INFO TECH SPECIALIST		BA	1.00	1.00	\$44,732.90	\$45,851.22
Brown, Kimberly J	ASST DEAN		BA	0.00	0.00	\$0.00	\$0.00
	DIR AC ASSISTANCE PRGM		BA	1.00	1.00	\$57,781.00	\$59,226.00
	Employee Total for All Jobs...			1.00	1.00	\$57,781.00	\$59,226.00
Carney, Karen M	ASSOC DEAN		BA	1.00	1.00	\$120,000.00	\$124,500.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.50	0.50	\$40,250.64	\$41,257.00
	Employee Total for All Jobs...			1.00	1.00	\$80,501.04	\$82,513.00
Ciavarella, Marie T	ASSOC DIR TEACH ACAD		BC	0.50	0.50	\$30,000.00	\$30,000.00
Claypool, Eric L	INFO TECH SPEC		BA	1.00	1.00	\$55,395.09	\$56,780.00
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,343.04	\$67,516.04
Davis-Smith, A Dean	ACAD ADVR		BG	1.00	1.00	\$51,262.00	\$52,544.00
Diehl, Paul F	DIR, LAS TCH ACAD		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,495.00	\$189,000.00
Dunlap, Lowell Alverson	OPERATIONS MGR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$68,163.00	\$69,867.00
Elkins, Zachary	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,190.00	\$78,000.00
Elli, Amy Lawrence	STAFF ASST		BA	1.00	1.00	\$45,000.00	\$46,575.00
Esfahani, Hadi S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$112,750.00
Fernandez, Mercedes Ramirez	Asst Dean		BA	1.00	1.00	\$56,209.00	\$59,000.00
Feuille, K Susan	SPEC PROJS COORD		BA	0.75	0.75	\$26,650.04	\$26,650.04
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,718.00	\$83,336.00
Frazier, Derrick V	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$70,100.00
Fresco, Alain D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	CAMPUS COORD YEAR ABROAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$51,063.00	\$53,500.00
Gardner, Zeldia Naomi	ACAD ADVR		BA	1.00	1.00	\$37,925.00	\$39,925.00
Ghamari-Tabrizi, Behrooz	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,682.00	\$61,894.00
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,337.00	\$67,003.00
Glick, Christopher John	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$56,375.00	\$60,000.00
Greer, Pamela Y	DIR, TRANSITION PRGM		BA	1.00	1.00	\$53,380.00	\$54,715.00
Grimes, Christy Lea	ASST DIR OF DEVL		BA	1.00	1.00	\$40,000.00	\$40,000.00
Gunsalus, C Kristina	ASSOC DEAN		BG	0.25	0.25	\$33,475.31	\$34,312.25
	Employee Total for All Jobs...			1.00	1.00	\$133,900.80	\$137,248.62
Hall, Barbara I	PRGM MGR		BA	0.15	0.15	\$10,606.00	\$10,871.00
	Employee Total for All Jobs...			1.00	1.00	\$70,532.08	\$72,238.00
Hancin-Bhatt, Barbara	Asst Dean		BA	1.00	1.00	\$60,000.00	\$61,800.00
	DIR OF INTL PRGMS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$61,800.00
Hayes, Patrick	DIR OF DEVELOPMENT		BA	1.00	1.00	\$67,595.00	\$70,000.00
Hazen, Meghan	ASST DIR		BA	1.00	1.00	\$46,420.00	\$55,500.00
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	\$39,677.04	\$41,677.04
Hemminger, Linda J	DIR FOREIGN LANG TCHR EDUC		BC	1.00	1.00	\$54,000.00	\$55,350.00
Hoffman, Ruth A	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$46,125.00
Hovious, Amy Renee	VST RES PRGRMR		BA	1.00	1.00	\$47,000.00	\$48,175.00
Hutner, Gordon	AMER STUDIES PROG COORD		BC	0.00	0.00	\$2,200.00	\$2,200.00
	Employee Total for All Jobs...			1.00	1.00	\$127,200.00	\$128,727.00
Jackson, Craig E	DIR OF ATLAS		BA	1.00	1.00	\$71,442.00	\$73,228.00
Jacobsen, Nils P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,720.04	\$74,500.04
Kalipeni, Ezekiel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,991.04	\$70,173.04
Keller, Janet Dixon	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,916.08	\$106,616.08
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,936.08	\$87,500.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Koeneman, Scott A R	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$65,000.00
Korab, Holly B	SR DIR OF COMNCS & MKTG		BA	1.00	1.00	\$74,264.00	\$76,121.00
Koven, Michele E J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,373.00	\$68,932.00
Lamers, Nicole Alane	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Lehman, Frederic K	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,849.04	\$77,839.04
Leng, Amy L	BUS OPER MGR		BA	1.00	1.00	\$52,000.00	\$54,600.00
Lucic, Ana	FOREIGN LANG EDITOR		BA	1.00	1.00	\$30,576.00	\$31,340.00
Maier, Christopher	ACAD ADVR		BA	1.00	1.00	\$37,500.00	\$39,500.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,750.04	\$76,000.00
Mangelsdorf, Sarah C	DEAN		BA	0.00	0.00	\$48,000.00	\$48,000.00
	DEAN		BA	1.00	1.00	\$226,275.00	\$233,275.00
Employee Total for All Jobs...				1.00	1.00	\$274,275.00	\$281,275.00
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,258.00	\$63,846.00
Mester, Ann Marie	ASSOC DEAN		BA	1.00	1.00	\$85,000.00	\$87,550.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$87,550.00
Miller, Joseph Thomas	ACAD ADVR		BA	1.00	1.00	\$47,579.10	\$48,768.00
Miller, Peter	INFO TECH SPEC		BA	1.00	1.00	\$54,350.00	\$55,709.00
Montrul, Silvina Andrea	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,874.00	\$82,000.00
Moodie, Ellen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,100.00	\$57,460.00
Mortimer, Armine Kotin	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$116,740.00	\$120,500.00
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	\$40,388.00	\$42,388.00
Musumeci, Diane	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,700.00	\$91,500.00
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	\$39,867.00	\$41,867.00
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$39,867.00	\$41,867.00
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,250.04	\$125,000.00
Nonnemann, Robert W	SENIOR RES PRGMR		BA	1.00	1.00	\$59,740.00	\$61,404.00
O'Brien, John Thomas	DIR DALKEY ARCH PRESS		BA	1.00	1.00	\$120,000.00	\$123,600.00
Orta, Andrew	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,437.08	\$78,012.08
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$80,098.00	\$82,500.00
Employee Total for All Jobs...				1.00	1.00	\$175,196.00	\$180,450.00
Owens-Nicholson, Dawn	DATA ARCHIVIST		BA	1.00	1.00	\$55,999.00	\$57,399.00
Pahre, Robert David	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,075.00	\$125,000.00
Pandya, Monika Anvita	ASST DIR DEVELOPMENT		BA	1.00	1.00	\$44,652.00	\$45,545.00
Parrott, Julian David	ASST DEAN		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF NEW STUDENT ADVISING		BA	1.00	1.00	\$66,313.08	\$82,000.08
Employee Total for All Jobs...				1.00	1.00	\$66,313.08	\$82,000.08
Pein Baloun, Gretchen M	ASST DIR OF OFC OPER		BA	1.00	1.00	\$41,500.00	\$42,538.00
Peterson, Douglas G	MEDIA/COMM SPECIALIST		BA	0.25	0.25	\$15,375.00	\$15,836.00
Employee Total for All Jobs...				0.50	0.50	\$28,125.00	\$28,986.00
Pochrzast, Philip M	WEB INFORMATION SPEC		BA	1.00	1.00	\$43,919.00	\$45,237.00
Powers, Richard S	WRITER-IN-RESIDENCE		AA	1.00	1.00	\$154,500.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$154,500.00	\$160,000.00
Puente, Sylvia	ACADEMIC ADVISOR		BA	1.00	1.00	\$37,925.00	\$39,925.00
Raineri, Deanna M	ASSOC DEAN		BA	1.00	1.00	\$132,000.00	\$136,500.00
Employee Total for All Jobs...				1.00	1.00	\$132,000.00	\$136,500.00
Ramsbottom, Mary MacManus	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$140,000.00	\$145,000.00
Reid, David A	VST INFO TECH SPEC		BA	1.00	1.00	\$41,400.00	\$42,435.00
Rich, Lucille S	ASST DEAN		BA	1.00	1.00	\$66,625.08	\$68,291.00
Riismandel, Paul Bengt	Audio Visual Lab Supervisor		BA	1.00	1.00	\$48,442.00	\$51,000.00
Riker, Martin C	ASSOC EDITOR		BA	1.00	1.00	\$36,000.00	\$36,900.00
Riley, Sylvia Johnston	ASST DEAN		BA	1.00	1.00	\$55,358.35	\$57,019.00
Rome, Michelle	MGR OF APP DEV&REPORTING SVCS		BA	1.00	1.00	\$79,926.00	\$81,924.00
Rossmann, Bart	ASST DIR		BA	1.00	1.00	\$59,305.00	\$60,788.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Rushakoff, Holly Nicole	MEDIA/COMNC SPEC		BA	0.75	0.75	\$31,519.00	\$32,465.00
Sandholm, Timothy S	RESEARCH PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$61,500.00
Shafer, Stephen C	ASST DEAN		BA	1.00	1.00	\$59,397.00	\$62,961.00
	Employee Total for All Jobs...			1.00	1.00	\$59,397.00	\$62,961.00
Siuts, Shelley K	INFO TECH SPEC		BA	0.50	0.50	\$26,786.03	\$27,456.00
Slater, Mary E	DIR OF ALUMNI REL		BA	1.00	1.00	\$77,475.00	\$80,000.00
Soskin, Penelope	ASST DEAN		BA	1.00	1.00	\$64,575.00	\$66,189.00
Steiner, Adva	ACADEMIC ADVISOR		BA	1.00	1.00	\$38,026.00	\$40,026.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$53,040.00	\$56,000.00
Thiessen, Luci	ASST DIR OF ALUMNI REL & EVENT		BA	1.00	1.00	\$40,768.31	\$41,991.00
Tomaszewski, Matthew Andrew	ASST DEAN		BA	1.00	1.00	\$78,286.00	\$80,000.00
Tuohy, Kurt M	MGMT METHODS ANALYS		BA	1.00	1.00	\$50,458.04	\$51,719.00
Turner, Stuart Lee	VST INFO TECH SPEC		BA	1.00	1.00	\$36,000.00	\$36,900.00
Vanlandingham, Phyllis A	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF SECONDARY EDUCATION		BA	1.00	1.00	\$50,204.23	\$51,459.00
	Employee Total for All Jobs...			1.00	1.00	\$50,204.23	\$51,459.00
Vasquez, John A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,836.00	\$163,693.00
Vermillion, Leslie J	SR DIR OF DEVL P		BA	1.00	1.00	\$79,568.00	\$81,557.00
	Employee Total for All Jobs...			1.00	1.00	\$79,568.00	\$81,557.00
Volkman, Joan Marie	SR DIR OF DEVL P OPER		BA	1.00	1.00	\$81,107.00	\$83,309.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,640.08	\$91,900.08
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$125,000.08	\$129,500.00
Watson, Sarah Diane	ACAD ADVR		BA	1.00	1.00	\$37,750.00	\$39,750.00
West, Brenden M	MGR COMPUTER CLASSROOMS		BA	1.00	1.00	\$61,001.48	\$62,526.00
White, Nancy C	SR RES PRGMR		BA	1.00	1.00	\$77,269.00	\$77,269.00
Witte, James P	Instructional Tech Specialist		BA	1.00	1.00	\$62,687.00	\$64,254.00
	Employee Total for All Jobs...			1.00	1.00	\$62,687.00	\$64,254.00
Wood, Daniel J	INFO TECH SPEC		BA	1.00	1.00	\$58,183.50	\$59,639.00
Wu, Maryalice S	CMPUT INSTR SPEC		BC	1.00	1.00	\$35,512.00	\$36,400.00
729 - Latin American & Carib Studies							
Cotler, Angelina	ASSOC DIR		BA	1.00	1.00	\$44,075.00	\$46,000.00
Jacobsen, Nils P	DIR		BC	0.00	0.00	\$2,000.04	\$2,000.04
	Employee Total for All Jobs...			1.00	1.00	\$72,720.04	\$74,500.04
Johnson, Renata	OUTREACH COORD		BA	1.00	1.00	\$35,000.00	\$35,704.00
Soto, Sixto Clodoaldo	LECTURER		AA	0.75	0.75	\$31,807.50	\$33,026.50
	Employee Total for All Jobs...			1.00	1.00	\$42,410.00	\$43,851.00
982 - Latina/Latino Studies Program							
Cacho, Lisa Marie	ASST PROF	P	AA	0.50	0.50	\$30,468.00	\$31,230.00
	Employee Total for All Jobs...			1.00	1.00	\$60,936.00	\$62,460.00
Chapa, Jorge	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,000.00	\$157,000.00
Dowling, Julie	ASST PROF	P	AA	1.00	1.00	\$57,400.00	\$58,835.00
	Employee Total for All Jobs...			1.00	1.00	\$57,400.00	\$58,835.00
Inda, Jonathan Xavier	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$80,000.00
Rodriguez, Alicia P	ASSOC DIR		BA	1.00	1.00	\$48,394.00	\$49,604.00
Rodriguez, Richard Thomas	ASST PROF	P	AA	0.50	0.50	\$32,500.00	\$33,313.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$66,682.00
Rosas, Gilberto	ASST PROF	P	AA	0.25	0.25	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,000.00
Torres, Arlene	ASSOC PROF		AA	0.50	0.50	\$44,512.00	\$45,875.00
	DIRECTOR		BC	0.00	0.00	\$4,400.00	\$4,400.00
	Employee Total for All Jobs...			1.00	1.00	\$93,424.00	\$96,150.00
Viruell-Fuentes, Edna A.	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$63,000.00
397 - Life Sciences							
Augsburger, Carol K	ASSOC DIR FOR ACADEMIC AFF		BC	0.00	0.00	\$4,000.00	\$4,000.00
	Employee Total for All Jobs...			1.00	1.00	\$99,026.06	\$101,402.00
864 - Linguistics							
Albirini, Abdulkafi	LECTURER		AA	1.00	1.00	\$46,350.00	\$47,509.00
Arregui-Urbina, Karlos	ASST PROF	P	AA	0.50	0.50	\$28,025.00	\$28,586.00
	Employee Total for All Jobs...			1.00	1.00	\$56,050.00	\$57,172.00
Balci, Ercan	LECTURER		AA	1.00	1.00	\$40,000.00	\$41,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Baron, Dennis E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,985.00	\$133,525.00
Benmamoun, Elabbas	HEAD		BC	0.00	0.00	\$5,499.96	\$5,499.96
	PROF	A	AA	1.00	1.00	\$95,000.00	\$100,000.00
		Employee Total for All Jobs...		1.00	1.00	\$100,499.96	\$105,499.96
Bhatt, Rakesh Mohan	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$71,750.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$71,750.00
Bock, J Kathryn	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,580.00	\$142,377.00
Bokamba, Eyamba G	PROF	A	AA	1.00	1.00	\$77,105.00	\$78,647.00
		Employee Total for All Jobs...		1.00	1.00	\$77,105.00	\$78,647.00
Christianson, Kiel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,154.00	\$60,499.00
Cole, Jennifer S	ASSOC PROF	A	AA	1.00	1.00	\$69,050.00	\$73,000.00
		Employee Total for All Jobs...		1.00	1.00	\$69,050.00	\$73,000.00
Dell, Gary S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,389.00	\$140,357.00
Dhillon, Pradeep A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,408.00	\$69,483.00
Dickerson, Wayne B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,329.00	\$79,329.00
Fagyal, Zsuzsanna	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,566.08	\$65,426.08
Fisher, Cynthia L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,582.00	\$93,765.00
Garnsey, Susan M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,158.00	\$67,158.00
Girju, Corina R	ASST PROF	P	AA	1.00	1.00	\$66,625.00	\$68,291.00
		Employee Total for All Jobs...		1.00	1.00	\$66,625.00	\$68,291.00
Golato, Andrea	ASSOC PROF OF LINGUISTICS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,340.00	\$69,707.00
Gonzo, Susan T	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,965.00	\$115,850.00
Hancin-Bhatt, Barbara	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$61,800.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,800.04	\$93,400.04
Hayashi, Makoto	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,209.08	\$66,000.08
Hualde, Jose Ignacio	PROF OF SPANISH		AA	0.25	0.25	\$27,279.00	\$27,961.00
		Employee Total for All Jobs...		1.00	1.00	\$109,120.00	\$111,848.00
Ionin, Tania	ASST PROF	P	AA	0.50	0.50	\$27,500.00	\$28,188.00
		Employee Total for All Jobs...		1.00	1.00	\$55,000.00	\$56,513.00
Kibbee, Douglas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,328.00	\$132,000.00
Lasersohn, Peter Nathan	ASSOC PROF	A	AA	1.00	1.00	\$66,623.00	\$72,000.00
Lehman, Frederic K	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,849.04	\$77,839.04
Markee, Numa P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,884.04	\$87,684.04
Mishra, Mithilesh	LECTURER		AA	1.00	1.00	\$42,000.00	\$43,050.00
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH	A	AA	0.25	0.25	\$17,720.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$72,874.00	\$82,000.00
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,829.08	\$98,224.08
Pandharipande, R V	PROF OF SANSKRIT	A	AA	0.25	0.25	\$22,770.00	\$23,339.00
		Employee Total for All Jobs...		1.00	1.00	\$91,081.00	\$93,357.00
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,749.99	\$137,000.00
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,264.04	\$66,000.04
Shih, Chilin	ASSOC PROF	P	AA	0.25	0.25	\$15,371.00	\$17,082.00
		Employee Total for All Jobs...		1.00	1.00	\$61,706.00	\$68,557.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Sproat, Richard W	PROF	A	AA	0.75	0.75	\$69,616.00	\$82,500.00
	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,821.04	\$112,500.04
Terkourafi, Marina	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,325.00
Yoon, Hye Suk James	ASSOC HEAD		BA	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$69,738.00	\$72,000.00
	Employee Total for All Jobs...			1.00	1.00	\$71,238.00	\$73,500.00
257 - Mathematics							
Ahlgren, Alison	COORD QUANT REAS COURSES		BC	0.80	1.00	\$43,191.00	\$55,375.00
	INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	1.00	\$43,191.00	\$55,375.00
Ahlgren, Scott David	ASSOC PROF	A	AA	1.00	1.00	\$81,039.04	\$83,449.04
Alexander, Stephanie	PROF	A	AA	1.00	1.00	\$103,239.00	\$109,433.00
Ando, Matthew A	ASSOC PROF	A	AA	1.00	1.00	\$74,502.08	\$80,151.08
Armstrong, Dianna K	VST ACADEMIC ADVISOR		BB	0.40	0.40	\$24,000.00	\$24,600.00
Balog, Jozsef	ASST PROF	P	AA	1.00	1.00	\$66,765.00	\$70,000.00
Barreiro, Andrea Katherine	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$41,000.00
Bauer, Robert	ASSOC PROF	A	AA	1.00	1.00	\$62,340.08	\$69,033.08
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	\$67,942.00	\$69,329.00
Berndt, Bruce C	PROF	A	AA	1.00	1.00	\$117,420.04	\$124,000.04
Boca, Florin	ASSOC PROF	A	AA	1.00	1.00	\$67,870.00	\$71,500.00
Bradlow, Steven B	DIRECTOR OF GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$91,718.04	\$94,012.04
	Employee Total for All Jobs...			1.00	1.00	\$96,718.04	\$99,012.04
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	\$43,715.08	\$45,464.08
Bronski, Jared C	ASSOC PROF	A	AA	1.00	1.00	\$83,341.00	\$85,569.00
Carpenter, Bruce	TCH ASSOC		AA	0.80	0.80	\$35,093.00	\$35,970.00
Carty, Thomas E	INSTRUCTOR		AA	1.00	1.00	\$41,000.00	\$42,025.00
Champion, Alison B	ASST TO THE DIR OF UG STUDIES		BA	0.60	0.60	\$31,000.00	\$31,775.00
Chappell, Paul S	SYSTS ADMN		BA	1.00	1.00	\$65,908.00	\$67,555.00
D'Angelo, John P	PROF	A	AA	1.00	1.00	\$111,802.00	\$114,593.00
Dunfield, Nathan M	ASSOC PROF		AA	1.00	1.00	\$115,000.00	\$115,000.00
Dutta, Sankar P	PROF	A	AA	1.00	1.00	\$83,064.04	\$85,055.04
Duursma, Iwan M	ASSOC PROF	A	AA	1.00	1.00	\$70,670.04	\$72,367.04
	Employee Total for All Jobs...			1.00	1.00	\$70,670.04	\$72,367.04
Erdogan, Mehmet Burak	ASST PROF	P	AA	1.00	1.00	\$66,534.00	\$68,264.00
Ford, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$69,717.00	\$74,500.00
Fossum, Robert M	PROF	A	AA	1.00	1.00	\$112,719.00	\$119,483.00
	Employee Total for All Jobs...			1.00	1.00	\$112,719.00	\$119,483.00
Francis, George K	PROF	A	AA	1.00	1.00	\$86,700.04	\$88,469.04
	Employee Total for All Jobs...			1.00	1.00	\$86,700.04	\$88,469.04
Furedi, Zoltan	PROF	A	AA	1.00	1.00	\$101,771.00	\$104,505.00
Ghrist, Robert	PROF	A	AA	1.00	1.00	\$96,250.04	\$108,150.04
	Employee Total for All Jobs...			1.00	1.00	\$96,250.04	\$108,150.04
Gorvett, Richard	ASSOC PROF	A	AA	1.00	1.00	\$102,990.00	\$110,868.00
	DIR, ACTUARIAL SCIENCE PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00
	STATE FARM CO'S FOUND. SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,990.00	\$115,868.00
Haboush, William J	PROF	A	AA	1.00	1.00	\$77,515.04	\$79,023.04
Harris, Wendy G	DIR BUDGET & RESOURCE PLAN		BA	1.00	1.00	\$66,113.00	\$68,100.00
Henson, C Ward	PROF	A	AA	1.00	1.00	\$135,852.00	\$139,295.00
Herman, Richard H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$350,000.00	\$350,000.00
Hildebrand, A J	PROF	A	AA	1.00	1.00	\$88,511.00	\$90,271.00
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	\$107,220.04	\$110,215.04
Hundertmark, Dirk	ASSOC PROF	A	AA	1.00	1.00	\$72,537.08	\$74,394.08
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	\$100,978.08	\$103,521.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,950.00	\$129,000.00
Junge, Marius	PROF	A	AA	1.00	1.00	\$85,106.04	\$95,810.04
Kapovitch, Ilia	ASSOC PROF	A	AA	1.00	1.00	\$74,065.00	\$76,225.00
Katz, Sheldon	CHAIR		BC	0.00	0.00	\$10,000.00	\$10,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Katz, Sheldon	PROF	A	AA	0.67	0.67	\$102,888.00	\$116,064.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$180,000.00
Kedem, Rinat	ASSOC PROF	A	AA	1.00	1.00	\$68,647.00	\$70,292.00
Kerman, Ely	ASST PROF	P	AA	1.00	1.00	\$65,311.00	\$66,629.00
Kirr, Eduard-Wilhelm	ASST PROF	P	AA	1.00	1.00	\$65,189.00	\$66,638.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	\$102,111.04	\$104,933.04
Kutzarova, Denka	LECTURER		AA	0.78	0.78	\$41,574.00	\$42,613.00
Laugesen, Richard S	ASSOC PROF	A	AA	1.00	1.00	\$80,667.00	\$83,023.00
Leininger, Christopher Jay	ASST PROF	P	AA	1.00	1.00	\$66,644.00	\$68,487.00
Lerman, Eugene M	PROF	A	AA	1.00	1.00	\$94,880.00	\$96,850.00
Li, Xiaochun	ASST PROF	P	AA	1.00	1.00	\$67,663.00	\$69,102.00
Loeb, Peter A	PROF	A	AA	1.00	1.00	\$103,668.04	\$106,279.04
Malkin, Anton	ASST PROF	P	AA	1.00	1.00	\$64,997.00	\$66,171.00
Manfroi, Aldo J	LECTURER		AA	1.00	1.00	\$44,000.00	\$45,200.00
Employee Total for All Jobs...				1.00	1.00	\$44,000.00	\$45,200.00
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	\$74,372.04	\$78,000.04
McCarthy, Randy	PROF	A	AA	1.00	1.00	\$95,132.08	\$97,552.08
McNeilly, Jennifer Robyn	DIR OF THE MERIT WORKSHOP		BC	0.75	0.75	\$34,843.00	\$35,795.00
	INSTRUCTOR		AA	0.25	0.25	\$11,615.00	\$11,905.00
Employee Total for All Jobs...				1.00	1.00	\$46,458.00	\$47,700.00
Merenkov, Sergiy	ASST PROF	P	AA	1.00	1.00	\$64,500.00	\$66,054.00
Miles, Joseph B	DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$92,717.04	\$100,000.04
Employee Total for All Jobs...				1.00	1.00	\$97,717.04	\$105,000.04
Mineyev, Igor	ASSOC PROF	P	AA	1.00	1.00	\$64,884.00	\$71,506.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,680.00	\$68,700.00
Moore, Sandee G	Asst to the Chair		BA	1.00	1.00	\$65,880.00	\$69,500.00
Mortensen, Karen Pinney	ASSOC DGS		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR MATH TA MENTORING PRGM		BC	1.00	1.00	\$67,025.00	\$68,750.00
Employee Total for All Jobs...				1.00	1.00	\$67,025.00	\$68,750.00
Mullen, Anthony J	ASST SYSTEM ADMINSTRATOR		BA	1.00	1.00	\$44,075.00	\$45,175.00
Muncaster, Robert G	ASSOC CHAIR		BC	0.00	0.00	\$5,000.04	\$5,000.04
	ASSOC PROF	A	AA	1.00	1.00	\$71,703.08	\$73,368.00
Employee Total for All Jobs...				1.00	1.00	\$76,703.12	\$78,368.04
Nevins, Thomas A	ASST PROF	P	AA	1.00	1.00	\$71,899.00	\$76,000.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	\$83,166.04	\$85,103.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	\$80,851.00	\$82,462.00
Employee Total for All Jobs...				1.00	1.00	\$80,851.00	\$82,462.00
Purkayastha, Sujatha K	INSTRUCTOR		AA	1.00	1.00	\$40,000.00	\$41,000.00
Rezk, Charles W	ASSOC PROF	A	AA	1.00	1.00	\$71,439.04	\$73,379.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	\$98,344.00	\$100,763.00
Rosenblatt, Joseph M	PROF	A	AA	1.00	1.00	\$167,000.00	\$170,720.00
Rosendal, Christian	ASST PROF	P	AA	1.00	1.00	\$66,612.00	\$68,403.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	\$104,152.04	\$107,086.04
Sabitova, Maria N	VST ASST PROF		AA	1.00	1.00	\$41,000.00	\$41,000.00
Schupp, Paul E	PROF	A	AA	1.00	1.00	\$101,641.04	\$104,190.04
Smith, Kathleen Rapp	INSTRUCTOR		AA	1.00	1.00	\$46,125.00	\$47,278.00
Solecki, Slawomir	PROF	A	AA	1.00	1.00	\$92,823.00	\$95,422.00
Song, Renming	ASSOC PROF	A	AA	1.00	1.00	\$72,429.00	\$76,500.00
Sowers, Richard B	PROF	A	AA	1.00	1.00	\$97,026.08	\$99,498.08
Stolarsky, Kenneth B	PROF	A	AA	1.00	1.00	\$87,783.00	\$89,713.00
Tolman, Susan	ASSOC PROF	A	AA	1.00	1.00	\$85,442.04	\$87,575.04
Tumanov, Alexander E	PROF	Q	AA	1.00	1.00	\$83,281.00	\$85,253.00
Tyson, Jeremy	ASST PROF	P	AA	1.00	1.00	\$66,554.08	\$70,500.08
Uhl, J Jerry	PROF	A	AA	1.00	1.00	\$89,051.08	\$90,246.08
Employee Total for All Jobs...				1.00	1.00	\$89,051.08	\$90,246.08
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	\$131,632.08	\$134,792.08
Employee Total for All Jobs...				1.00	1.00	\$131,632.08	\$134,792.08
Wahl, Katherine A	TCH ASSOC		AA	1.00	1.00	\$48,278.04	\$49,500.04
West, Douglas B	PROF	A	AA	1.00	1.00	\$97,440.08	\$100,038.08
Employee Total for All Jobs...				1.00	1.00	\$97,440.08	\$100,038.08
Whittlesey, Kim	LECTURER		AB	0.25	0.45	\$12,289.67	\$22,675.08
Woods, Debra J	LECTURER		AA	1.00	1.00	\$50,376.08	\$51,650.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	\$102,873.08	\$105,536.08
Zaharescu, Alexandru	PROF	A	AA	1.00	1.00	\$77,403.04	\$88,365.04
Zarnitsky, Vadim	ASSOC PROF	A	AA	1.00	1.00	\$69,426.00	\$76,114.00
Zhu, Yanyun	ASST PROF	T	AA	1.00	1.00	\$73,362.04	\$74,250.04
948 - Microbiology							
Blanke, Steven Robert	ASSOC PROF	A	AA	1.00	1.00	\$87,125.00	\$89,303.00
Cann, Isaac K O	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,000.04	\$78,700.04
Chapman, Kenneth	LECTURER		AA	1.00	1.00	\$46,809.00	\$47,979.00
Cronan, John E	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	MICRO ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$188,397.00	\$195,000.00
Employee Total for All Jobs...				1.00	1.00	\$193,897.00	\$200,500.00
Farrand, Stephen K	PROF	A	AA	1.00	1.00	\$102,544.16	\$105,108.00
Fouke, Bruce W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$98,460.00
Gardner, Jeffrey F	PROF	A	AA	1.00	1.00	\$105,000.00	\$107,625.00
Imlay, James A	PROF	A	AA	1.00	1.00	\$103,300.08	\$112,000.00
Employee Total for All Jobs...				1.00	1.00	\$108,300.12	\$117,000.04
Kuzminov, Andrei	ASSOC PROF	A	AA	1.00	1.00	\$75,350.00	\$77,234.00
Metcalf, William W	PROF	A	AA	1.00	1.00	\$98,000.00	\$105,717.00
Employee Total for All Jobs...				1.00	1.00	\$98,000.00	\$105,717.00
Miller, Charles G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$202,155.08	\$209,274.98
Olsen, Gary J	PROF	A	AA	1.00	1.00	\$92,200.08	\$92,200.08
Employee Total for All Jobs...				1.00	1.00	\$92,200.08	\$92,200.08
Orlean, Peter A	PROF	A	AA	1.00	1.00	\$98,000.00	\$100,450.00
Raineri, Deanna M	ASST PROF OF MICROBIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$132,000.00	\$136,500.00
Salyers, Abigail A	PROF	A	AA	0.18	0.18	\$26,072.00	\$26,724.00
Employee Total for All Jobs...				1.00	1.00	\$141,422.58	\$144,958.58
Shisler, Joanna L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,392.00
Slauch, James Mc Clurg	ASSOC PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,185.08	\$104,340.08
Tapping, Richard I	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,395.00
Vanderpool, Carin	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Whitaker, Rachel	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Whitt, Dixie D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,900.04	\$56,273.04
Wilson, Brenda Anne	ASSOC PROF	Q	AA	1.00	1.00	\$84,050.00	\$86,151.00
Employee Total for All Jobs...				1.00	1.00	\$84,050.00	\$86,151.00
Woese, Carl R	IKENBERRY ENDWD CHAIR	A	AA	0.94	0.94	\$232,073.00	\$237,875.00
Employee Total for All Jobs...				1.00	1.00	\$240,312.98	\$246,320.98
604 - Molecular & Integrative Physl							
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$77,536.00	\$79,474.00
Employee Total for All Jobs...				1.00	1.00	\$77,536.00	\$79,474.00
Bagchi, Milan K	PROF	A	AA	1.00	1.00	\$104,000.00	\$106,600.00
Bahr, Janice Mary	PROF OF PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,750.00	\$131,700.00
Best, Philip M	PROF OF PHYSIO	A	AA	0.19	0.25	\$27,782.08	\$40,000.00
Employee Total for All Jobs...				1.50	1.00	\$237,989.29	\$175,000.00
Cox, Charles Leroy	ASSOC PROF OF PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,365.00	\$81,774.00
Dawson, M Joan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,875.00	\$64,513.75
Delcomyn, Fred	PROF OF PHYSIOLOGY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,288.16	\$148,500.00
Devries, Arthur L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,081.00	\$96,433.00
Feng, Albert S	PROF OF PHYSIO	A	AA	1.00	1.00	\$144,432.00	\$148,043.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
604 - Molecular & Integrative Physl							
Feng, Albert S	ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,432.00	\$148,043.00
George, Julia M	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,392.00
Gillette, Martha L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$181,786.45	\$186,735.45
Gillette, Rhanor	PROF OF PHYSIOL	A	AA	1.00	1.00	\$102,000.00	\$104,550.00
		Employee Total for All Jobs...		1.00	1.00	\$102,000.00	\$104,550.00
Greenough, William T	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$217,205.37	\$226,199.75
Grosman, Claudio F	ASST PROF	P	AA	1.00	1.00	\$69,680.00	\$71,422.00
Jakobsson, Eric	PROF	A	AA	1.00	1.00	\$108,740.00	\$111,459.00
		Employee Total for All Jobs...		1.00	1.00	\$108,740.00	\$111,459.00
Katzenellenbogen, Benita S	PROF OF PHYSIO		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF PHYSIO	A	AA	0.26	0.26	\$40,179.00	\$41,183.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$154,974.08	\$158,848.08
Kemper, Byron Wilfred	PROF OF PHYSIO	AL		0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,450.12	\$121,324.12
Kollmar, Richard J	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,392.00
Kwast, Kurt	ASSOC PROF	A	AA	1.00	1.00	\$74,466.06	\$76,328.00
Malmgren, Carl H	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	\$46,776.00	\$47,945.00
Meisami, Esmail	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	LIFE SCI TCH LAB SPEC		BC	1.00	1.00	\$65,600.04	\$67,240.00
		Employee Total for All Jobs...		1.00	1.00	\$65,600.04	\$67,240.00
Nardulli, Ann W	PROF	A	AA	1.00	1.00	\$102,800.04	\$105,370.00
Nelson, Mark E	PROF	A	AA	1.00	1.00	\$94,500.00	\$96,863.00
		Employee Total for All Jobs...		1.00	1.00	\$94,500.00	\$96,863.00
Raetzman, Lori T	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Sherwood, Orrin David	PROF OF PHYSIO	A	AA	0.06	0.06	\$5,825.00	\$5,971.00
		Employee Total for All Jobs...		1.00	1.00	\$106,720.04	\$109,388.04
Wraight, Colin A	PROF OF BIOPHYSICS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,740.00	\$133,500.00
Xiang, Yang	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
215 - Native American House							
Springer, Molly	ASST DIR		BA	0.75	0.75	\$35,362.50	\$35,716.50
327 - Pgm for Res in the Humanities							
Bunzl, Matti	DIR		BC	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs...		1.00	1.00	\$87,760.08	\$90,500.08
Catanzarite, Christine Jane	ASSOC DIR		BA	1.00	1.00	\$66,715.00	\$68,383.00
		Employee Total for All Jobs...		1.00	1.00	\$66,715.00	\$68,383.00
715 - Philosophy							
Cummins, Denise Dellarosa	ADJ PROF		AA	0.25	0.25	\$19,890.00	\$20,387.00
		Employee Total for All Jobs...		0.50	0.50	\$39,975.00	\$40,974.00
Cummins, Robert Charles	CHAIR		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$137,970.00	\$148,000.00
		Employee Total for All Jobs...		1.00	1.00	\$143,470.00	\$153,500.00
Hurd, Heidi M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$240,900.00	\$246,923.00
Maher, Patrick L	PROF	A	AA	1.00	1.00	\$93,987.23	\$96,097.00
McCarthy, Timothy G	PROF	A	AA	1.00	1.00	\$98,014.04	\$100,214.00
McKim, Robert J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,476.00	\$124,400.00
Melnick, Arthur	PROF	A	AA	1.00	1.00	\$79,841.04	\$81,401.00
Mohr, Richard D	PROF	A	AA	1.00	1.00	\$71,292.00	\$78,035.00
		Employee Total for All Jobs...		1.00	1.00	\$71,292.00	\$78,035.00
Moore, Michael	PROF	A	AA	0.25	0.25	\$34,278.00	\$35,678.00
		Employee Total for All Jobs...		1.00	1.00	\$271,923.23	\$279,264.36
Neely, Erica Leigh	VST LECTURER		AA	1.00	1.00	\$41,200.00	\$42,436.00
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$30,600.00	\$31,518.00
		Employee Total for All Jobs...		1.00	1.00	\$60,600.00	\$62,284.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
715 - Philosophy							
Schroeder, William R	ASSOC CHAIR		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$69,885.00	\$71,385.00
	Employee Total for All Jobs...			1.00	1.00	\$70,885.08	\$72,385.08
Solum, Lawrence Byard	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$227,700.00	\$234,531.00
Sussman, David George	ASST PROF	P	AA	1.00	1.00	\$69,293.00	\$74,000.00
Varden, Helga	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$60,653.00
Wagner, Steven J	ASSOC PROF	A	AA	1.00	1.00	\$54,969.13	\$55,519.00
Waskan, Jonathan	ASST PROF	P	AA	1.00	1.00	\$54,633.04	\$54,633.04
	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$54,633.04	\$54,633.04
Wengert, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$67,717.08	\$69,117.00
	Employee Total for All Jobs...			1.00	1.00	\$67,717.08	\$69,117.00
377 - Plant Biology							
Augsburger, Carol K	PROF	A	AA	1.00	1.00	\$95,026.06	\$97,402.00
	Employee Total for All Jobs...			1.00	1.00	\$99,026.06	\$101,402.00
Berenbaum, May R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$231,564.96	\$240,604.35
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$43,220.00	\$45,165.00
Bohnert, Hans Jurgen	PROF	A	AA	0.50	0.50	\$77,384.00	\$79,512.00
	Employee Total for All Jobs...			1.00	1.00	\$160,944.00	\$165,202.00
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,230.08	\$113,530.08
Cheeseman, John M	PROF	A	AA	1.00	1.00	\$85,859.00	\$90,151.00
Dalling, James W	ASSOC PROF	A	AA	1.00	1.00	\$70,754.00	\$73,231.00
Delucia, Evan H	DEPT HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF	A	AA	1.00	1.00	\$134,160.08	\$139,500.00
	Employee Total for All Jobs...			1.00	1.00	\$139,660.16	\$145,000.08
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$62,058.00	\$63,609.00
Downie, Stephen R	PROF	A	AA	1.00	1.00	\$77,019.00	\$78,944.00
Green, Ruth A	PLANT CARE FACILITIES COORD		BA	0.25	0.25	\$15,400.00	\$15,785.00
	Employee Total for All Jobs...			1.00	1.00	\$63,540.15	\$65,785.15
Hu, Feng Sheng	PROF	A	AA	1.00	1.00	\$88,893.00	\$100,504.00
	Employee Total for All Jobs...			1.00	1.00	\$88,893.00	\$100,504.00
Jacobs, Thomas W	ASSOC PROF	A	AA	1.00	1.00	\$55,277.96	\$56,384.00
Long, Stephen P	ASSOCIATE HEAD		BC	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	0.50	0.50	\$73,760.00	\$77,500.00
	ROBERT EMERSON PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,522.00	\$158,952.00
Ming, Ray R	ASSOC PROF	Q	AA	1.00	1.00	\$73,728.00	\$76,500.00
	Employee Total for All Jobs...			1.00	1.00	\$73,728.00	\$76,500.00
Morgan, Beth Ann	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	\$43,645.00	\$44,736.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,056.00	\$102,557.00
Seigler, David	PROF	A	AA	1.00	1.00	\$96,740.94	\$99,160.00
Snyder, Peter	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,936.00	\$61,850.00
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,740.00	\$133,500.00
Zielinski, Raymond E	PROF	A	AA	1.00	1.00	\$81,094.00	\$82,919.00
	Employee Total for All Jobs...			1.00	1.00	\$81,094.00	\$82,919.00
710 - Political Science							
Allee, Todd L	ASST PROF	P	AA	1.00	1.00	\$71,641.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$71,641.00	\$75,000.00
Allen, Jonathan Guy	VST ASST PROF		AA	1.00	1.00	\$65,403.00	\$65,403.00
Althaus, Scott	ASSOC PROF	A	AA	0.75	0.75	\$69,000.00	\$72,375.00
	Employee Total for All Jobs...			1.00	1.00	\$92,000.00	\$95,950.00
Bernhard, William T	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04
	PROF	A	AA	1.00	1.00	\$93,000.04	\$135,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,700.08	\$142,700.04
Bowen, Merle L	ASSOC PROF	A	AA	0.50	0.50	\$37,500.50	\$41,250.00
	Employee Total for All Jobs...			1.00	1.00	\$77,001.00	\$84,500.00
Brustein, William I	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$206,000.00	\$212,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Canache, Damarys Josefina	ASSOC PROF	A	AA	1.00	1.00	\$81,773.00	\$83,750.00
Carmen, Ira Harris	PROF	A	AA	1.00	1.00	\$91,826.04	\$94,000.00
Employee Total for All Jobs...				1.00	1.00	\$91,826.04	\$94,000.00
Cheibub, Jose Antonio	ASSOC PROF	A	AA	1.00	1.00	\$125,000.00	\$127,745.00
	HAROLD BOESCHENSTEIN SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$127,745.00
Cho, Wendy K Tam	ASSOC PROF	A	AA	1.00	1.00	\$125,000.00	\$126,776.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$126,776.00
Cobb, Latanya R	ACADEMIC ADVISOR		BA	1.00	1.00	\$46,500.00	\$47,500.00
Dai, Xinyuan	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$87,000.00
Diehl, Paul F	HENNING LARSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$171,495.00	\$177,000.00
Employee Total for All Jobs...				1.00	1.00	\$183,495.00	\$189,000.00
Elkins, Zachary	ASST PROF	P	AA	1.00	1.00	\$74,190.00	\$78,000.00
Employee Total for All Jobs...				1.00	1.00	\$74,190.00	\$78,000.00
Flint, Colin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,718.00	\$83,336.00
Frazier, Derrick V	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,100.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$70,100.00
Frost, Samantha L	ASST PROF	P	AA	0.50	0.50	\$34,000.08	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.16	\$70,000.08
Gaines, Brian J	ASSOC PROF	A	AA	0.50	0.50	\$41,000.00	\$42,500.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$85,000.00
Ginsburg, Thomas B	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,551.30	\$144,768.30
Greco, Donald	ADJUNCT ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, CIVIC LEADERSHIP PRGM		BC	1.00	1.00	\$70,000.00	\$70,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$70,000.00
Ham, Margarita	ASST TO THE HEAD		BA	1.00	1.00	\$71,750.08	\$73,500.00
Hays, Jude Collin	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$79,000.00
Henehan, Marie Theresa	LECTURER		AA	1.00	1.00	\$50,000.00	\$51,000.00
Hinchliffe, Joseph	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Dir Undergrad Studies		BA	1.00	1.00	\$65,000.00	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$67,500.00
Krassa, Michael A	ASSOC PROF	A	AA	1.00	1.00	\$72,749.04	\$74,069.00
Ku, Charlotte	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,000.00	\$114,800.00
Kuklinski, James H	MATTHEW T MCCLURE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$90,000.08	\$91,140.00
Employee Total for All Jobs...				1.00	1.00	\$181,297.30	\$183,577.22
Leetaru, Kalev Hannes	COORD OF INFO TECHNOL & RES		BA	1.00	1.00	\$50,000.00	\$52,500.00
Leff, Carol Skalnik	ASSOC PROF	A	AA	1.00	1.00	\$83,000.04	\$85,600.00
Meilleur, Maurice J	ADJUNCT ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Academic Advisor		BA	1.00	1.00	\$48,350.00	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$48,350.00	\$50,000.00
Miler, Kristina C	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,220.00
Mondak, Jeffery J	BENSON CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$136,734.00	\$138,863.00
Employee Total for All Jobs...				1.00	1.00	\$136,734.00	\$138,863.00
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,703.12	\$78,368.04
Nardulli, Peter F	DIR OF CTR DEMOC GOV		BB	0.75	0.75	\$147,480.00	\$149,640.00
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$75,500.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$75,500.00	\$80,000.00
Pahre, Robert David	PROF	A	AA	1.00	1.00	\$95,075.00	\$125,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,075.00	\$125,000.00
Regenwetter, Michel	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,191.00	\$95,000.00
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$208,000.00	\$208,000.00
Robinson, Gene E	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.20	\$250,000.20

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Rudolph, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$93,000.00	\$97,000.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$95,500.00	\$99,500.00
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	\$76,917.00	\$77,942.00
	Employee Total for All Jobs...			1.00	1.00	\$76,917.00	\$77,942.00
Sin, Gisela	LECTURER		AA	1.00	1.00	\$67,000.00	\$68,424.00
Singer, Clifford E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,575.08	\$108,714.08
Sulkin, Tracy E	ASST PROF	P	AA	0.75	0.75	\$57,939.04	\$60,204.00
	Employee Total for All Jobs...			1.00	1.00	\$77,253.04	\$80,001.00
Svolik, Milan	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$70,000.00
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,178.00	\$86,451.00
Vasquez, John A	PROF	A	AA	1.00	1.00	\$161,836.00	\$163,693.00
	T MACKIE SCHOLAR IN INTER REL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,836.00	\$163,693.00
Weir, Bonnie A	LECTURER		AB	0.25	0.25	\$7,500.00	\$7,500.00
723 - Prg in Jewish Culture & Society							
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,760.08	\$90,500.08
Desser, David M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,906.08	\$95,700.08
Hartnett, Brett Ashley Kaplan	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,401.04	\$60,737.04
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,300.24	\$119,500.12
Pitard, Wayne T	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,791.00	\$92,291.00
Porton, Gary G	DROBNY CHAIR OF TALMUDIC STD		AA	0.00	0.00	\$0.00	\$0.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,000.00	\$165,000.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,700.00	\$88,650.00
Rabin, Dana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,105.00	\$65,988.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,512.00	\$59,974.00
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,100.00	\$76,800.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,640.08	\$91,900.08
652 - Program in Medieval Studies							
Barrett, Robert W	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$55,296.08	\$57,113.00
Camargo, Martin	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,160.04	\$144,000.04
Conley, Thomas M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,738.04	\$79,060.00
Garner, Lori	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.67	0.67	\$23,211.36	\$23,791.00
Hedeman, Anne D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,039.80	\$81,173.80
Hibbard, Caroline M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,979.08	\$66,573.08
Kibbee, Douglas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,328.00	\$132,000.00
Koslofsky, Craig M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,829.04	\$73,698.04
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,000.04	\$63,087.04
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,700.00	\$88,650.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$101,095.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
652 - Program in Medieval Studies								
Schwink, Frederick W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,264.04	\$66,000.04
Shanzer, Danuta R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$123,606.16	\$127,571.00
Symes, Carol Lynne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,045.04	\$61,508.04
Trilling, Renee	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$54,000.00	\$55,958.00
Ward, Tom R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,750.00	\$76,886.00
Wengert, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$67,717.08	\$69,117.00
Wood, Jeryldene M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$62,268.83	\$68,980.83
Wright, Charles D	ACTING DIR		BE	0.00	0.00	\$2,200.00	\$2,200.00	
	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$84,200.00	\$86,686.00
299 - Psychology								
Aber, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$49,659.00	\$50,325.00	
Allen, Nicole E	ASST PROF	P	AA	1.00	1.00	\$67,104.00	\$68,381.00	
Anderson, Carolyn Jane	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,945.00	\$80,013.00
Anderson, Richard C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$149,433.00	\$153,375.00
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.50	0.50	\$78,110.12	\$79,813.12
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	\$0.00	\$0.00	
	PROF	A	AA	1.00	1.00	\$152,311.00	\$160,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$152,311.00	\$160,000.00
Barrett, Jane W	SR RES PRGMR		BA	1.00	1.00	\$74,109.00	\$75,962.00	
Beck, Diane M	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,650.00	
	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,000.00	\$67,650.00
Benjamin, Aaron S	ASSOC PROF	A	AA	1.00	1.00	\$71,457.00	\$73,735.00	
				Employee Total for All Jobs...	1.00	1.00	\$71,457.00	\$73,735.00
Berenbaum, Howard	PROF	A	AA	1.00	1.00	\$100,000.00	\$101,455.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$101,455.00
Berger, Cheryl A	ASST HEAD FOR GRAD AFF		BA	1.00	1.00	\$61,642.00	\$63,183.00	
Bock, J Kathryn	PROF	A	AA	1.00	1.00	\$138,580.00	\$142,377.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,580.00	\$142,377.00
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,255.08	\$70,755.08
Brewer, William F	PROF	A	AA	0.50	0.50	\$43,943.00	\$44,159.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,882.04	\$87,313.04
Broda, Lawrence Henry	SR RES PRGMR		BA	1.00	1.00	\$88,170.00	\$90,374.00	
Budescu, David V	PROF	A	AA	1.00	1.00	\$124,864.00	\$128,200.00	
				Employee Total for All Jobs...	1.00	1.00	\$124,864.00	\$128,200.00
Chang, Hua-hua	ASSOC PROF	A	AA	0.33	0.33	\$27,171.00	\$27,779.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,823.00	\$85,174.00
Chiu, Chi-Yue	PROF	A	AA	1.00	1.00	\$103,333.08	\$105,950.00	
Christianson, Kiel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,154.00	\$60,499.00
Cohen, Dov	PROF	A	AA	1.00	1.00	\$85,849.00	\$96,495.00	
Cohen, Neal J	PROF	A	AA	1.00	1.00	\$138,371.00	\$141,678.00	
				Employee Total for All Jobs...	1.00	1.00	\$138,371.00	\$141,678.00
Cummins, Denise Dellarosa	ADJUNCT PROF		AA	0.25	0.25	\$20,085.00	\$20,587.00	
				Employee Total for All Jobs...	0.50	0.50	\$39,975.00	\$40,974.00
Cummins, Robert Charles	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$143,470.00	\$153,500.00
Curry, Summer Dawn	HR SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,787.00	
Dell, Gary S	PROF	A	AA	1.00	1.00	\$136,389.00	\$140,357.00	
				Employee Total for All Jobs...	1.00	1.00	\$136,389.00	\$140,357.00
Demarie-Offenstein, Deneen C	ACAD ADVR		BA	1.00	1.00	\$40,129.00	\$42,233.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Diener, Edward F	JOSEPH R SMILEY PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$189,484.04	\$200,853.00
	Employee Total for All Jobs...			1.00	1.00	\$189,484.04	\$200,853.00
Douglas, Jeffrey A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,563.04	\$84,425.00
Drasgow, Fritz	PROF	A	AA	0.70	0.70	\$98,405.08	\$100,630.00
	Employee Total for All Jobs...			1.00	1.00	\$141,349.25	\$145,077.22
Elieff, Chryle	LECTURER		AA	1.00	1.00	\$53,462.02	\$54,799.00
Fabiani, Monica	PROF	A	AA	1.00	1.00	\$115,000.00	\$118,473.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$118,473.00
Federmeier, Kara D	ASST PROF	P	AA	1.00	1.00	\$66,466.00	\$70,000.00
	Employee Total for All Jobs...			1.00	1.00	\$66,466.00	\$70,000.00
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	\$92,582.00	\$93,765.00
	Employee Total for All Jobs...			1.00	1.00	\$92,582.00	\$93,765.00
Fitzgerald, Louise F	PROF	Q	AA	0.54	0.54	\$53,212.14	\$56,405.00
	Employee Total for All Jobs...			1.00	1.00	\$98,541.00	\$104,453.00
Fraley, Robert Christopher	ASSOC PROF	A	AA	1.00	1.00	\$77,241.00	\$82,000.00
Garnsey, Susan M	ASSOC PROF	A	AA	1.00	1.00	\$67,158.00	\$67,158.00
	Employee Total for All Jobs...			1.00	1.00	\$67,158.00	\$67,158.00
Gold, Paul Ernest	PROF	A	AA	1.00	1.00	\$145,998.00	\$150,001.00
	Employee Total for All Jobs...			1.00	1.00	\$145,998.00	\$150,001.00
Gonsalves, Brian D	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,650.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,650.00
Grady, Linda J	ASST TO DIR CLIN TRNG		BA	1.00	1.00	\$38,110.00	\$39,063.00
Gratton, Gabriele	PROF	A	AA	1.00	1.00	\$120,000.00	\$123,802.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$123,802.00
Greenough, William T	PROF	A	AA	0.18	0.18	\$39,081.96	\$40,701.00
	SWANLUND ENDOWED CHAIR		AA	0.26	0.26	\$55,742.00	\$58,051.00
	Employee Total for All Jobs...			1.00	1.00	\$217,205.37	\$226,199.75
Gulley, Joshua M	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,650.00
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$79,837.00	\$83,032.00
Heffley, Earle Franklin	DIR OF TECHNOL		BA	1.00	1.00	\$147,145.00	\$151,191.00
Heller, Wendy	ASSOC HEAD		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,184.00
	Employee Total for All Jobs...			1.00	1.00	\$101,000.08	\$103,184.08
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,163.04	\$71,200.04
Hong, Sungjin	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,650.00
Hong, Ying-Yi	PROF	A	AA	1.00	1.00	\$104,593.04	\$106,685.00
	Employee Total for All Jobs...			1.00	1.00	\$104,593.04	\$106,685.00
Hubert, Lawrence J	LYLE H LANIER PROF	A	AA	1.00	1.00	\$194,800.00	\$197,878.00
	Employee Total for All Jobs...			1.00	1.00	\$194,800.00	\$197,878.00
Hummel, John E	PROF	A	AA	1.00	1.00	\$102,574.00	\$104,268.00
Hunt, Gladys D	COORD OF PRGM DEVL P AND OUTREA		BA	1.00	1.00	\$58,045.00	\$59,496.00
Hunter, Carla Desi-Ann	VST ASST PROF		AA	1.00	1.00	\$46,350.00	\$55,000.00
Irwin, David E	HEAD		BC	0.00	0.00	\$8,800.00	\$8,800.00
	PROF	A	AA	1.00	1.00	\$160,000.00	\$166,500.00
	Employee Total for All Jobs...			1.00	1.00	\$168,800.00	\$175,300.00
Juraska, Janice M	PROF	A	AA	1.00	1.00	\$101,672.00	\$103,974.00
	Employee Total for All Jobs...			1.00	1.00	\$101,672.00	\$103,974.00
Kirlik, Alex	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,175.00	\$157,180.00
Korol, Donna L	ASST PROF	P	AA	1.00	1.00	\$66,836.00	\$68,436.00
	Employee Total for All Jobs...			1.00	1.00	\$66,836.00	\$68,436.00
Kral, Michael J	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,650.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,650.00
Kramer, Arthur F	PROF	A	AA	1.00	1.00	\$164,111.00	\$170,898.00
	Employee Total for All Jobs...			1.00	1.00	\$199,111.00	\$205,898.00
Kramer, Laurie F	PROF IN APPL FAM STD		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,100.00	\$156,000.00
Kuklinski, James H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$181,297.30	\$183,577.22
Kuo, Frances E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,550.04	\$65,050.04
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,545.67	\$63,392.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,200.08	\$137,700.08
Lleras, Alejandro	ASST PROF		P AA	1.00	1.00	\$66,000.00	\$67,650.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,650.00
Lucas, Sandra Goss	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR INTRO COURSES		BA	1.00	1.00	\$88,369.00	\$90,578.00
		Employee Total for All Jobs...		1.00	1.00	\$88,369.00	\$90,578.00
Lyubansky, Mikhail	LECTURER		AA	1.00	1.00	\$51,500.04	\$52,787.00
Malpeli, Joseph G	PROF		A AA	1.00	1.00	\$117,608.00	\$124,665.00
		Employee Total for All Jobs...		1.00	1.00	\$117,608.00	\$124,665.00
Mangelsdorf, Sarah C	PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$274,275.00	\$281,275.00
Martocchio, Joseph J	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,000.00	\$138,600.00
McAuley, Edward	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,170.00	\$166,170.00
McCarley, Jason Scott	ASST PROF		P AA	0.25	0.25	\$18,000.00	\$18,450.00
		Employee Total for All Jobs...		1.00	1.00	\$72,125.00	\$78,000.00
McCoy, C Elaine	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,110.12	\$145,110.12
McElwain, Nancy L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,500.00	\$61,700.00
Miller, Gregory Allen	PROF		A AA	1.00	1.00	\$156,678.00	\$161,605.00
		Employee Total for All Jobs...		1.00	1.00	\$156,678.00	\$161,605.00
Miller, Peggy J	PROF		A AA	0.45	0.45	\$46,524.00	\$46,827.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,586.00
Morrow, Daniel G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,319.00	\$87,488.00
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,239.00	\$86,778.00
Okazaki, Sumie	ASSOC PROF		A AA	1.00	1.00	\$80,000.00	\$82,104.00
Pandya, Pritesh K	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,590.00	\$58,089.00
Park, Denise C	PROF		A AA	1.00	1.00	\$167,023.00	\$167,023.00
Perry, Michelle	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,317.00	\$118,200.00
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	\$54,290.00	\$55,647.00
Pomerantz, Eva Marie	PROF		A AA	1.00	1.00	\$92,345.00	\$95,000.00
		Employee Total for All Jobs...		1.00	1.00	\$92,345.00	\$95,000.00
Ramirez, Jorge I	ASST PROF		P AA	1.00	1.00	\$66,000.00	\$67,650.00
Regenwetter, Michel	PROF		A AA	1.00	1.00	\$79,191.00	\$95,000.00
		Employee Total for All Jobs...		1.00	1.00	\$79,191.00	\$95,000.00
Rhodes, Justin S	ASST PROF		P AA	1.00	1.00	\$66,000.00	\$67,650.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,650.00
Robbennolt, Jennifer Kirkpatrick	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,588.55	\$133,476.55
Roberts, Brent W	PROF		A AA	1.00	1.00	\$100,437.00	\$103,427.00
Rodkin, Philip Craig	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,138.00	\$62,855.00
Roeese, Neal J	PROF		A AA	1.00	1.00	\$93,647.00	\$95,383.00
Roisman, Glenn Ian	ASST PROF		P AA	1.00	1.00	\$66,083.00	\$67,831.00
Rosengren, Karl S	PROF		A AA	0.50	0.50	\$51,400.00	\$53,712.00
		Employee Total for All Jobs...		1.00	1.00	\$101,759.52	\$106,485.52
Ross, Brian H	PROF		A AA	1.00	1.00	\$150,000.00	\$153,612.00
		Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$153,612.00
Rounds, James	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,272.00	\$107,028.00
Rudolph, Karen D	PROF		A AA	1.00	1.00	\$81,957.00	\$95,000.00
Rupp, Deborah	ASST PROF		P AA	0.33	0.33	\$35,310.00	\$36,203.00
		Employee Total for All Jobs...		1.00	1.00	\$107,000.00	\$110,402.15
Ryan, Allison M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,179.00	\$78,113.00
Schantz, Susan L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,773.00	\$111,456.00
Shavitt, Sharon	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$153,000.00	\$163,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Shpungin, Elaine	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, PSYCH SERV CTR		BA	1.00	1.00	\$84,460.00	\$86,572.00
	Employee Total for All Jobs...			1.00	1.00	\$84,460.00	\$86,572.00
Simons, Daniel J	PROF	A	AA	1.00	1.00	\$95,732.00	\$98,509.00
	Employee Total for All Jobs...			1.00	1.00	\$95,732.00	\$98,509.00
Singleton, Jenny L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,420.00	\$80,270.00
Skadden, David H	ACAD ADVR		BA	1.00	1.00	\$43,139.00	\$44,217.00
Spencer-Smith, Jesse Benjamin	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,650.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,650.00
Sproat, Richard W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,821.04	\$112,500.04
Strull, Thomas Kevin	PROF	A	AA	1.00	1.00	\$61,584.00	\$61,584.00
Stine-Morrow, Elizabeth A L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,103.00	\$96,811.00
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,703.00	\$83,968.00
Travis, Lisa L	LECTURER		AA	1.00	1.00	\$51,500.00	\$52,788.00
Vargas, Patrick T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,280.00
Verona, Edelyn	ASST PROF	P	AA	1.00	1.00	\$66,512.00	\$70,000.00
Vining, Joanne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,820.00	\$76,320.00
Wang, Ranxiao	ASSOC PROF	A	AA	1.00	1.00	\$75,596.00	\$77,430.00
	Employee Total for All Jobs...			1.00	1.00	\$75,596.00	\$77,430.00
Wang, Yongmei Michelle	ASST PROF	P	AA	0.50	0.50	\$35,896.00	\$36,800.00
	Employee Total for All Jobs...			1.00	1.00	\$71,792.00	\$73,600.00
Watson, Duane G	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,650.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,650.00
Wickesberg, Robert E	ASSOC PROF	A	AA	1.00	1.00	\$76,101.00	\$78,004.00
Wszalek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	\$62,097.00	\$63,649.00
490 - Religious Studies							
Ebel, Jonathan H	ASST PROF	P	AA	1.00	1.00	\$53,300.00	\$54,632.00
Hoffman, Valerie J	ASSOC PROF	A	AA	1.00	1.00	\$70,716.00	\$74,000.00
Layton, Richard A	ASSOC PROF	A	AA	1.00	1.00	\$60,927.00	\$62,280.00
Mayer, Alexander Leonhard	ASSOC PROF	Q	AA	0.50	0.50	\$36,838.08	\$37,575.08
	Employee Total for All Jobs...			1.00	1.00	\$72,567.16	\$74,019.16
McKim, Robert J	DIR		BA	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$86,076.00	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$90,476.00	\$124,400.00
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.75	0.75	\$68,311.00	\$70,018.00
	Employee Total for All Jobs...			1.00	1.00	\$91,081.00	\$93,357.00
Pitard, Wayne T	PROF	A	AA	1.00	1.00	\$86,791.00	\$92,291.00
	Employee Total for All Jobs...			1.00	1.00	\$86,791.00	\$92,291.00
Porton, Gary G	PROF	A	AA	1.00	1.00	\$156,000.00	\$165,000.00
	Employee Total for All Jobs...			1.00	1.00	\$156,000.00	\$165,000.00
Price, David	PROF	A	AA	0.50	1.00	\$43,350.00	\$88,650.00
	Employee Total for All Jobs...			1.00	1.00	\$86,700.00	\$88,650.00
Rosenstock, Bruce	ASSOC PROF	Q	AA	1.00	1.00	\$58,512.00	\$59,974.00
	Employee Total for All Jobs...			1.00	1.00	\$58,512.00	\$59,974.00
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$32,722.08	\$34,000.08
	Employee Total for All Jobs...			1.00	1.00	\$65,444.16	\$68,000.16
553 - Russian & E European Center							
Park, Lynda Yoon-Sun	ASSOC DIR		BA	1.00	1.00	\$48,411.00	\$49,621.00
Shaw, Merrily	ASST TO THE DIR		BA	1.00	1.00	\$60,560.00	\$62,074.00
Tempest, Richard V	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$66,022.04	\$71,022.04
954 - S. Asian & Mideast Studies							
Booth, Marilyn L	DIRECTOR		BC	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$79,000.00	\$81,500.00
Saksena, Ritu	ASSOC DIR		BA	1.00	1.00	\$45,000.00	\$46,125.00
265 - Sch Earth, Soc, Environ Admin							
Bilbrey, Rochelle R	GRANTS CONTRACT SPEC		BA	1.00	1.00	\$48,000.00	\$48,763.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
265 - Sch Earth, Soc, Environ Admin							
Morris, Scott	OPERATIONS MGR		BA	1.00	1.00	\$67,500.00	\$69,750.00
Tomkin, Jonathan H	ASSOC DIR		BC	1.00	1.00	\$63,000.00	\$64,450.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.00	\$64,450.00
Wuebbles, Donald J	EXEC COORD		BC	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$168,520.08	\$174,500.08
625 - Sch Lit, Cultures, Ling Adm							
Partin, Richard	Coord Outreach External Affair		BA	1.00	1.00	\$44,126.00	\$45,126.00
510 - School of Chemical Sciences							
Altenberger, William C	RES ENGR		BA	1.00	1.00	\$52,541.80	\$53,855.00
Baudry, Jerome Yves	RES ASST PROF		AL	1.00	1.00	\$71,786.40	\$74,657.00
Blum, Patricia L.	DIR CAREER COUNS PLAC		BA	1.00	1.00	\$53,400.00	\$53,400.00
Cox, Jenny L	BUSINESS & FINANCE SPEC		BA	1.00	1.00	\$51,250.00	\$52,531.00
DUTTA, RATNA GHOSH	RES SPEC IN CHEM		BA	1.00	1.00	\$32,800.00	\$33,620.00
Dams, Katharine Trudy	BUS & FINANCE SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Gao, Yi-Gui	RES SPEC		BA	1.00	1.00	\$39,931.11	\$40,929.00
Gewirth, Andrew A	DIRECTOR		BC	0.00	0.00	\$11,000.00	\$11,000.00
Employee Total for All Jobs...				1.00	1.00	\$127,000.00	\$138,000.00
Hallock, Michael J	RES PRGMR		BA	1.00	1.00	\$44,000.00	\$45,100.00
Johnstone, Bradley	RES PRGMR		BA	1.00	1.00	\$45,100.00	\$46,227.00
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM		BA	1.00	1.00	\$35,667.46	\$36,560.00
Kienast, Gregory Kyle	COORD OF CHEM TRACK & STOCK		BA	1.00	1.00	\$41,500.00	\$42,538.00
Laufhutte, Rudiger	RES SPEC IN CHEM		BA	1.00	1.00	\$51,249.27	\$52,530.00
Leckband, Deborah E	REID T. MILNER PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$143,500.00
Lin, Feng	SPECTROSCOPIST		BA	1.00	1.00	\$57,623.89	\$59,065.00
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	1.00	1.00	\$52,428.39	\$53,740.00
Mainz, Vera V	INT DIR OF MASS SPEC		BA	0.00	0.00	\$5,000.04	\$5,000.04
	SPECTROSCOPIST		BA	1.00	1.00	\$92,787.84	\$95,107.00
Employee Total for All Jobs...				1.00	1.00	\$97,787.88	\$100,107.04
Majers, Christine L	DIR, BUS OFC		BA	1.00	1.00	\$75,004.94	\$76,880.00
McCall, Birgit Dahlberg	Information Systems Manager		BA	1.00	1.00	\$69,700.00	\$73,000.00
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$49,335.44	\$50,569.00
Mullen, Steven L	SR SPECTROSCOPIST		BA	1.00	1.00	\$63,500.00	\$63,500.00
Prussak-Wieckowska, Teresa	RES SPEC IN CHEM		BA	1.00	1.00	\$36,836.76	\$37,757.00
Putt, Karson Stackhouse	VST RESEARCH SPEC		BA	1.00	1.00	\$56,000.00	\$57,400.00
Schmidt, Elizabeth Joy	CHEMICAL SAFETY COORD		BA	1.00	1.00	\$33,500.04	\$34,338.00
Spinner, Holly Christine	BUSINESS & FINANCE SPEC		BA	1.00	1.00	\$49,500.00	\$50,738.00
Sun, Furong	RES SPEC IN CHEM		BA	1.00	1.00	\$46,952.20	\$51,647.20
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	\$69,388.90	\$71,124.00
Vermillion, Leslie J	SR DIR OF DEVL		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,568.00	\$81,557.00
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	\$72,058.80	\$74,941.00
Wentz, James P	RES ENGR		BA	1.00	1.00	\$67,159.89	\$68,839.00
Westerstahl, Olof P	ASSOC DIR OF CORP DEVL		BA	1.00	1.00	\$65,600.00	\$67,240.00
Williams, Deborah D	DIR, ACAD ADVISING		BA	1.00	1.00	\$62,331.48	\$62,331.48
Wilson, Scott R	RES CHEMIST		BA	1.00	1.00	\$68,429.00	\$70,140.00
Zwier, Matthew C	VST RES PRGMR		BA	0.88	0.88	\$31,570.00	\$32,359.25
383 - School of Integrative Biology							
Anders, Philip J	RES PRGMS		BA	0.31	0.31	\$18,783.00	\$19,253.00
Employee Total for All Jobs...				1.00	1.00	\$60,589.47	\$62,104.00
Bynum, Lee Hamilton	WEB INFO SPEC		BA	1.00	1.00	\$48,000.00	\$50,160.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.25	0.25	\$20,125.20	\$20,628.00
Employee Total for All Jobs...				1.00	1.00	\$80,501.04	\$82,513.00
Delcomyn, Fred	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00
	DIR		BC	1.00	1.00	\$132,288.16	\$137,500.00
Employee Total for All Jobs...				1.00	1.00	\$143,288.16	\$148,500.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	\$20,359.00	\$20,868.00
Employee Total for All Jobs...				1.00	1.00	\$85,060.59	\$87,187.59
Helton, Toni	ASST TO THE DIR		BA	1.00	1.00	\$51,000.00	\$54,000.00
Hertle, Beverly Ann	Academic Advisor		BA	1.00	1.00	\$40,975.00	\$41,999.00
Hickox, Tracey Elizabeth	TCH LAB SPEC		AL	1.00	1.00	\$32,550.00	\$34,000.00
Mulrooney, Patrick J	RESEARCH PROGRAMMER		BA	0.31	0.31	\$14,570.00	\$14,934.00
Employee Total for All Jobs...				1.00	1.00	\$47,000.00	\$48,175.00
Netherton, Sheryl Y	ASSOC DIR OF BUDGET & RSRC PLN		BA	1.00	1.00	\$61,802.08	\$66,500.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
383 - School of Integrative Biology							
Ozier, Daniel G	DIR OF FACILITIES & OPER		BA	0.26	0.26	\$21,290.00	\$21,822.00
		Employee Total for All Jobs...		1.00	1.00	\$82,800.00	\$84,869.75
Robinson, Gene E	ARENDS PROF		AA	0.00	0.00	\$20,000.04	\$20,000.04
		Employee Total for All Jobs...		1.00	1.00	\$240,000.20	\$250,000.20
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	\$13,062.00	\$13,389.00
		Employee Total for All Jobs...		1.00	1.00	\$42,134.00	\$43,188.00
Spezia, Gary D	ACAD ADVR		BA	1.00	1.00	\$59,739.00	\$61,232.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.12	0.15	\$6,840.00	\$8,763.75
		Employee Total for All Jobs...		1.00	1.00	\$57,000.00	\$58,425.00
415 - School of Molecular & Cell Bio							
Alt, Renee Lynn	LABORATORY SPECIALIST		BG	1.00	1.00	\$28,899.96	\$28,899.96
Anders, Philip J	RES PRGMS		BA	0.69	0.69	\$41,806.47	\$42,851.00
		Employee Total for All Jobs...		1.00	1.00	\$60,589.47	\$62,104.00
Barnwell, Carla S	Program Coordinator		BA	1.00	1.00	\$55,863.00	\$57,260.00
Beshers, Samuel N	Program Coordinator		BA	0.75	0.75	\$40,974.00	\$41,998.00
		Employee Total for All Jobs...		1.00	1.00	\$54,632.00	\$55,997.00
Bielser, Deborah A	COORD UGRAD INSTRN		BA	1.00	1.00	\$43,745.00	\$44,839.00
Bingaman, Sara M	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$36,400.00	\$37,310.00
Blinstrup, Elizabeth A	LIFE SCI TCH SPEC		BA	1.00	1.00	\$34,850.00	\$35,721.00
Bowers, Timothy E	ACAD ADVR		BA	1.00	1.00	\$38,998.00	\$39,973.00
Carlson, Dorothy R	BUS & FIN SPEC		BA	1.00	1.00	\$54,600.00	\$55,965.00
Carter, Kathryn A	SR DIR OF DEVL		BA	0.25	0.25	\$20,125.20	\$20,628.00
		Employee Total for All Jobs...		1.00	1.00	\$80,501.04	\$82,513.00
Clayton, David F	ASSOC DIR FOR UNDERGRAD INSTR		BA	0.00	0.00	\$5,000.04	\$5,000.04
		Employee Total for All Jobs...		1.00	1.00	\$107,000.12	\$113,500.12
Grabner, Gail K	LECTURER		AA	1.00	1.00	\$50,480.23	\$51,742.00
Gruebele, Martin Hw	DIR, CTR BIOPHYSICS & CMPT BI		BA	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs...		1.00	1.00	\$150,003.16	\$164,703.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.53	0.53	\$45,316.00	\$46,449.00
		Employee Total for All Jobs...		1.00	1.00	\$85,060.59	\$87,187.59
Huber, Joan Leigh Alderink	INST SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Ikeda, Jack S	LECTURER		AL	1.00	1.00	\$51,537.00	\$52,825.00
Imlay, James A	ASSOC DIR FOR GRAD AFFAIRS		BA	0.00	0.00	\$5,000.04	\$5,000.04
		Employee Total for All Jobs...		1.00	1.00	\$108,300.12	\$117,000.04
Johnson, Stephen C	COORD RESEARCH PGMS		BA	1.00	1.00	\$52,250.00	\$53,556.00
Kirchner, Nicholas Charles	LIFE SCI TCH SPEC		BA	1.00	1.00	\$34,850.00	\$35,721.00
Knox, Tina M	COORD UNDERGRAD INST		BA	1.00	1.00	\$45,000.00	\$46,125.00
Mehrtens, Bradley G	CMPT-ASSTED INSTR SPEC		BA	0.50	0.50	\$26,842.42	\$27,513.00
	INSTRUCTOR		AL	0.50	0.50	\$26,842.42	\$27,513.00
		Employee Total for All Jobs...		1.00	1.00	\$53,684.84	\$55,026.00
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	\$64,200.00	\$65,805.00
Miller, Charles G	DIR		BC	0.00	0.00	\$11,000.04	\$11,000.04
	DIR		BC	0.89	0.89	\$170,399.04	\$177,000.04
		Employee Total for All Jobs...		1.00	1.00	\$202,155.08	\$209,274.98
Mulrooney, Patrick J	RES PRGRMR		BA	0.69	0.69	\$32,430.00	\$33,241.00
		Employee Total for All Jobs...		1.00	1.00	\$47,000.00	\$48,175.00
Naidu, Shawna Lynn	COORD MCB HONORS CONC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Nilges, Mark Joseph	RES ASST PROF		AL	1.00	1.00	\$58,441.65	\$59,903.00
Overturf, Richard L	COORD RESEARCH PGMS		BA	1.00	1.00	\$50,000.00	\$51,250.00
Ozier, Daniel G	DIR OF FACILITIES & OPER		BA	0.74	0.74	\$61,510.00	\$63,047.75
		Employee Total for All Jobs...		1.00	1.00	\$82,800.00	\$84,869.75
Pulley-Baillie, Tonya	ACAD ADVR		BA	1.00	1.00	\$40,824.00	\$41,845.00
Reedy, Melissa Murray	LIFE SCI TCH SPEC		BA	1.00	1.00	\$34,000.00	\$34,850.00
Schlipf, Karl Frederick	RES PRGMR		BA	0.69	0.69	\$29,072.00	\$29,799.00
		Employee Total for All Jobs...		1.00	1.00	\$42,134.00	\$43,188.00
Siechen, Scott A	INSTRUCTIONAL SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$39,000.04	\$39,975.00
Stenger, Alejandra Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	\$34,850.00	\$35,721.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.28	0.35	\$15,960.00	\$20,448.75
		Employee Total for All Jobs...		1.00	1.00	\$57,000.00	\$58,425.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Yodh, Jaya G	LECTURER		AL	0.33	0.33	\$21,450.00	\$21,986.25
	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	RES SCI		BA	0.67	0.67	\$43,550.00	\$44,638.75
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$66,625.00
Zhou, Ruiying	Research Spec in Life Sciences		BA	0.50	0.50	\$13,343.00	\$13,677.00
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	\$82,800.00	\$84,870.00
958 - Slavic Languages & Literature							
Cooper, David	ASST PROF	P	AA	1.00	1.00	\$53,554.00	\$55,226.00
Finke, Michael C	PROF	A	AA	1.00	1.00	\$87,500.00	\$89,910.00
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$26,500.00	\$27,337.00
Employee Total for All Jobs...				1.00	1.00	\$53,000.00	\$54,437.00
Hill, Steven P	ASSOC PROF OF RUSSIAN	A	AA	1.00	1.00	\$44,344.04	\$44,344.04
Employee Total for All Jobs...				1.00	1.00	\$44,344.04	\$44,344.04
Kaganovsky, Lilya	ASST PROF	P	AA	0.50	0.50	\$28,544.04	\$29,381.04
Employee Total for All Jobs...				1.00	1.00	\$56,951.04	\$58,575.04
Mendelson, Jordana S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,250.00	\$77,250.00
Murav, Harriet Lisa	HEAD		BC	0.00	0.00	\$2,000.04	\$2,000.04
	PROF	A	AA	0.50	0.50	\$57,150.12	\$58,750.00
Employee Total for All Jobs...				1.00	1.00	\$116,300.24	\$119,500.12
Sobol, Valeria	ASST PROF	P	AA	1.00	1.00	\$56,641.00	\$58,312.00
Soffer, Olga	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,524.04	\$99,135.04
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...				1.00	1.00
Tempest, Richard V	ASSOC PROF	A	AA	1.00	1.00	\$64,022.04	\$69,022.04
Employee Total for All Jobs...				1.00	1.00	\$66,022.04	\$71,022.04
324 - Sociology							
Aguilera Vaques, Ruth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$142,000.00	\$146,970.00
Akresh, Ilana Redstone	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$57,500.00
Employee Total for All Jobs...				1.00	1.00	\$55,000.00	\$57,500.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,826.00	\$71,254.00
Brustein, William I	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$206,000.00	\$212,000.00
Burton, Orville V	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,160.00	\$139,188.00
Chapa, Jorge	PROF	A	AA	0.25	0.25	\$31,000.00	\$32,286.00
Employee Total for All Jobs...				1.00	1.00	\$151,000.00	\$157,000.00
Ghamari-Tabrizi, Behrooz	ASST PROF	P	AA	0.25	0.25	\$15,171.00	\$15,474.00
Employee Total for All Jobs...				1.00	1.00	\$60,682.00	\$61,894.00
Gille, Zsuzsa	ASSOC PROF	A	AA	1.00	1.00	\$65,337.00	\$67,003.00
Employee Total for All Jobs...				1.00	1.00	\$65,337.00	\$67,003.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,739.00	\$93,000.00
Han, Shin-Kap	ASSOC PROF	A	AA	1.00	1.00	\$68,633.08	\$70,349.00
Jung, Moon-Kie	ASSOC PROF	A	AA	1.00	1.00	\$73,886.86	\$75,771.00
Kendall, Kimberly Dawn	ACAD ADVR		BA	1.00	1.00	\$44,524.08	\$45,615.00
	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$44,524.08	\$45,615.00
Liao, Futing	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$101,316.00	\$104,350.00
Employee Total for All Jobs...				1.00	1.00	\$106,816.00	\$109,850.00
Luo, Xiaowei	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,000.00	\$107,100.00
Marshall, Anna-Maria	ASSOC PROF	A	AA	1.00	1.00	\$62,258.00	\$63,846.00
Employee Total for All Jobs...				1.00	1.00	\$62,258.00	\$63,846.00
Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$166,000.00
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$29,754.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,624.00
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	\$30,000.00	\$30,600.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
324 - Sociology							
Nederveen Pieterse, Jan P	PROF	A	AA	1.00	1.00	\$110,250.04	\$125,000.00
		Employee Total for All Jobs...		1.00	1.00	\$110,250.04	\$125,000.00
Pickering, Andrew R	PROF	A	AA	1.00	1.00	\$124,244.08	\$124,244.08
	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,244.08	\$124,244.08
Pintar, Judith A	LECTURER		AA	1.00	1.00	\$47,901.00	\$49,075.00
	RES ASSOC		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$47,901.00	\$49,075.00
Schulz, Markus Siegfried	ASST PROF	P	AA	1.00	1.00	\$59,500.00	\$60,809.00
Stevens, Gillian A	PROF	A	AA	1.00	1.00	\$91,830.00	\$94,218.00
		Employee Total for All Jobs...		1.00	1.00	\$91,830.00	\$94,218.00
Swicegood, C Gray	ASSOC PROF	A	AA	1.00	1.00	\$76,093.62	\$77,844.00
		Employee Total for All Jobs...		1.00	1.00	\$76,093.62	\$77,844.00
Trent, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$147,000.00	\$150,487.00
Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	\$44,906.00	\$46,006.00
Zerai, Assata	ASSOC PROF	A	AA	1.00	1.00	\$86,193.00	\$88,391.00
585 - Spanish, Italian & Portuguese							
Abbott, Annie Ruth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF INTERMEDIATE SPANISH PG		BC	1.00	1.00	\$46,683.00	\$57,000.00
		Employee Total for All Jobs...		1.00	1.00	\$46,683.00	\$57,000.00
Arregui-Urbina, Karlos	ASST PROF	P	AA	0.50	0.50	\$28,025.00	\$28,586.00
		Employee Total for All Jobs...		1.00	1.00	\$56,050.00	\$57,172.00
Beckman, Ericka	ASST PROF	P	AA	0.75	0.75	\$39,780.00	\$40,178.00
		Employee Total for All Jobs...		1.00	1.00	\$53,040.00	\$53,571.00
Bhatt, Rakesh Mohan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$71,750.00
Bowles, Melissa A	ASST PROF	P	AA	1.00	1.00	\$53,910.00	\$57,500.00
Carollo, Brenden C	COORD OF TECH BASIC SPANISH		BC	1.00	1.00	\$40,963.00	\$42,193.00
Castro, William	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,060.00
Cerezo, Alicia	COORD TECH ENHNCD BASIC SPAN		BC	1.00	1.00	\$40,000.00	\$40,400.00
Delgado, Luisa-Elena	ASSOC HEAD OF SIP		BC	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$75,640.00	\$77,531.00
		Employee Total for All Jobs...		1.00	1.00	\$75,640.00	\$77,531.00
Escobar, Anna Maria	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$71,949.00	\$73,748.00
Girju, Corina R	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,625.00	\$68,291.00
Goldman, Dara Ellen	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$68,000.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$68,000.00
Graf, Eric Clifford	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$66,399.00	\$67,063.00
Hart, Brent Franklin	COORD TECH BASIC SPANISH		BC	1.00	1.00	\$40,963.00	\$42,193.00
Hill, Laura C	ACTING DIR OF ITALIAN		BC	1.00	1.00	\$44,075.00	\$46,000.00
Hualde, Jose Ignacio	PROF OF SPANISH	A	AA	0.75	0.75	\$81,841.00	\$83,887.00
		Employee Total for All Jobs...		1.00	1.00	\$109,120.00	\$111,848.00
Melendez, Mariselle	ASSOC PROF OF SPANISH	Q	AA	1.00	1.00	\$70,462.08	\$76,000.08
	DIR OF GRAD STDY		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$72,462.08	\$78,000.08
Montrul, Silvina Andrea	ASSOC PROF OF SPANISH	A	AA	0.75	0.75	\$53,154.00	\$60,000.00
	DIR OF UGRAD STDY		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$72,874.00	\$82,000.00
Musumeci, Diane	ASSOC PROF OF ITAL	A	AA	1.00	1.00	\$83,200.00	\$86,000.00
	DEPT HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total for All Jobs...		1.00	1.00	\$88,700.00	\$91,500.00
Rocha, Carolina	LECTURER		AA	1.00	1.00	\$44,217.00	\$45,101.00
	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$44,217.00	\$45,101.00
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	A	AA	1.00	0.25	\$66,463.20	\$16,782.00
Rota, Emanuel	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,325.00
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$28,378.00	\$31,588.00
		Employee Total for All Jobs...		1.00	1.00	\$56,756.00	\$63,175.00
Soto, Sixto Clodoaldo	LECTURER		AA	0.25	0.25	\$10,602.50	\$10,824.50
		Employee Total for All Jobs...		1.00	1.00	\$42,410.00	\$43,851.00
Stoppino, Eleonora	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$56,375.00
Tolliver, Joyce L	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$72,018.00	\$73,458.00
		Employee Total for All Jobs...		1.00	1.00	\$72,018.00	\$73,458.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
585 - Spanish, Italian & Portuguese							
Tosta, Antonio	ASST PROF OF PORTUGUESE	P	AA	1.00	1.00	\$53,000.00	\$54,325.00
Vazquez, Oscar	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,005.00	\$65,477.00
Waters, Melanie Jean	ASST DIR BASIC SPAN		BC	1.00	1.00	\$44,929.00	\$46,277.00
Wilcox, John C	PROF OF SPANISH	A	AA	1.00	1.00	\$101,352.00	\$103,379.00
489 - Speech Communication							
Althaus, Scott	ASSOC PROF	A	AA	0.25	0.25	\$23,000.00	\$23,575.00
Employee Total for All Jobs...				1.00	1.00	\$92,000.00	\$95,950.00
Brashers, Dale E	ASSOC PROF	A	AA	1.00	1.00	\$100,807.00	\$103,831.00
	ASSOCIATE HEAD		BC	0.00	0.00	\$4,000.08	\$4,000.08
Employee Total for All Jobs...				1.00	1.00	\$104,807.08	\$107,831.08
Caughlin, John Patrick	ASSOC PROF	A	AA	1.00	1.00	\$79,156.08	\$81,531.00
Conley, Thomas M	PROF	A	AA	1.00	1.00	\$77,738.04	\$79,060.00
Employee Total for All Jobs...				1.00	1.00	\$77,738.04	\$79,060.00
Delia, Jesse G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$293,150.00	\$300,650.00
Dixon, Travis L	ASST PROF	P	AA	1.00	1.00	\$73,759.04	\$75,603.00
Finnegan, Cara Anne	ASSOC PROF	A	AA	1.00	1.00	\$78,162.04	\$80,507.00
Employee Total for All Jobs...				1.00	1.00	\$78,162.04	\$80,507.00
Giorgio, Grace A	PROG COORD, BASIC SPEECH COMM		BC	1.00	1.00	\$37,413.00	\$38,425.00
Hall, Barbara I	ACAD ADVR		BA	0.85	0.85	\$59,926.08	\$61,367.00
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,532.08	\$72,238.00
Harrison, Kristen	ASSOC PROF	A	AA	1.00	1.00	\$80,369.08	\$82,619.00
Employee Total for All Jobs...				1.00	1.00	\$80,369.08	\$82,619.00
Hartnett, Stephen John	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,000.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$82,000.00
Hawhee, Debra	ASSOC PROF	A	AA	0.50	0.50	\$34,882.00	\$37,500.00
Employee Total for All Jobs...				1.00	1.00	\$69,654.00	\$75,000.00
Hay, James W	ASSOC PROF	A	AA	1.00	1.00	\$59,310.04	\$60,496.00
Employee Total for All Jobs...				1.00	1.00	\$59,310.04	\$60,496.00
Jackson, Sally A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$240,000.00
Knobloch, Leanne	ASST PROF	P	AA	1.00	1.00	\$66,988.00	\$70,500.00
Koven, Michele E J	ASSOC PROF	A	AA	1.00	1.00	\$62,373.00	\$68,932.00
Employee Total for All Jobs...				1.00	1.00	\$62,373.00	\$68,932.00
Lammers, John Charles	ASSOC PROF	A	AA	1.00	1.00	\$82,400.00	\$84,500.00
Miller, Peggy J	PROF	A	AA	0.55	0.55	\$53,476.00	\$54,759.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,586.00
Nakamura, Lisa	ASSOC PROF	Q	AA	0.75	0.75	\$52,500.00	\$53,760.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,698.00
Ogorman, Thomas E	ASST PROF	P	AA	1.00	1.00	\$56,375.00	\$57,728.00
Ono, Kent A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,108.04	\$124,864.04
Osterhout, Joanna Peterson	TEACHING ASSOC		AL	1.00	0.75	\$47,845.00	\$36,781.00
Poole, Marshall Scott	PROF	A	AA	1.00	1.00	\$160,000.00	\$164,800.00
Sandvig, Christian Edward	ASST PROF	P	AA	1.00	1.00	\$71,960.00	\$73,687.00
Shumate, Michelle	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,488.00
Sulkin, Tracy E	ASST PROF	P	AA	0.25	0.25	\$19,314.00	\$19,797.00
Employee Total for All Jobs...				1.00	1.00	\$77,253.04	\$80,001.00
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	\$81,178.00	\$83,451.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$84,178.00	\$86,451.00
Wilson, Barbara Jan	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04
	PROF	A	AA	1.00	1.00	\$145,848.08	\$155,000.00
Employee Total for All Jobs...				1.00	1.00	\$153,548.12	\$162,700.04
Wright, Trina J	ASST PROF	P	AA	1.00	1.00	\$57,060.00	\$57,916.00
895 - Spurlock Museum							
Brewer, Douglas J	DIR		BC	0.00	0.00	\$22,222.08	\$22,222.08
Employee Total for All Jobs...				1.00	1.00	\$141,247.16	\$144,972.16
Chow, Kai-Wing	CURATOR		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,399.16	\$82,852.16
Cudiamat, Brian T	Coordinator of Special Events		BA	1.00	1.00	\$28,700.00	\$29,418.00
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	\$45,652.00	\$46,793.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
895 - Spurlock Museum							
FLESHER, KAREN POWELL	PROGRAM COORDINATOR		BA	1.00	1.00	\$28,700.00	\$29,418.00
Heggemeyer, Amy Pippin	ASST REGISTRAR		BA	1.00	1.00	\$28,000.00	\$28,700.00
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	\$32,149.08	\$32,953.00
Keller, Janet Dixon	CURATOR		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,916.08	\$106,616.08
Kussmann, Carol Renee	ASST REGISTRAR		BA	0.50	0.50	\$16,075.04	\$16,477.00
	ASST REGISTRAR		BA	0.50	0.50	\$16,075.04	\$16,477.00
	Employee Total for All Jobs...			1.00	1.00	\$32,150.08	\$32,954.00
Lacy, Ann Tandy	DIR OF EDUC		BA	1.00	1.00	\$44,652.04	\$45,768.00
Pitard, Wayne T	CURATOR		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,791.00	\$92,291.00
Robinson, Julia	SPEC PROJS COORD		BC	0.50	0.50	\$22,904.00	\$23,476.00
Saul, Mahir	ASSOC CURATOR		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,833.00	\$63,173.00
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	\$36,037.00	\$36,938.00
Taylor, Brook	EDUCATION PROGRAM COORD		BA	1.00	1.00	\$28,000.00	\$28,700.00
Thomas, Jack Stephen	Information Technology Spec		BA	1.00	1.00	\$33,825.00	\$34,671.00
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	\$32,149.08	\$32,953.00
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	\$44,652.04	\$45,768.00
583 - Statistics							
Anderson, Carolyn Jane	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,945.00	\$80,013.00
Budescu, David V	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,864.00	\$128,200.00
Chang, Hua-hua	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,823.00	\$85,174.00
Chen, Yuguo	ASST PROF	P	AA	1.00	1.00	\$78,750.00	\$82,500.00
Cho, Wendy K Tam	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$126,776.00
Coleman, Todd Prentice	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$86,420.00
Douglas, Jeffrey A	ASSOC PROF	A	AA	1.00	1.00	\$82,563.04	\$84,425.00
	Employee Total for All Jobs...			1.00	1.00	\$82,563.04	\$84,425.00
Fireman, Ellen Sue	LECTURER		AA	1.00	1.00	\$63,100.04	\$64,520.00
Gertner, George Z	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,850.08	\$108,000.08
Gorvett, Richard	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,990.00	\$115,868.00
He, Xuming	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,000.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$194,800.00	\$197,878.00
Koenker, Roger W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$209,500.08	\$214,600.00
Liang, Feng	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$74,840.00
Liao, Futing	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,816.00	\$109,850.00
Ma, Ping	ASST PROF	P	AA	1.00	1.00	\$72,633.00	\$74,750.00
	Employee Total for All Jobs...			1.00	1.00	\$72,633.00	\$74,750.00
Martinsek, Adam T	PROF	A	AA	1.00	1.00	\$103,790.00	\$106,125.00
Monrad, Ditlev	ASSOC PROF	A	AA	1.00	1.00	\$67,680.00	\$68,700.00
	Employee Total for All Jobs...			1.00	1.00	\$67,680.00	\$68,700.00
Moulin, Pierre	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,000.00	\$126,150.00
Muyot, Maria E	MANAGER OF SERVICES		BH	0.38	0.38	\$25,072.00	\$25,700.00
Rodriguez-Zas, Sandra Luisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,550.08	\$84,700.08
Shao, Xiaofeng	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$74,000.00
Simpson, Douglas G	CHAIR		BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF	A	AA	1.00	1.00	\$120,750.00	\$124,500.00
	Employee Total for All Jobs...			1.00	1.00	\$125,150.04	\$128,900.04
Stepanov, Alexei Grigorovich	LECTURER		AA	1.00	1.00	\$53,196.00	\$54,400.00
Wang, Yongmei Michelle	ASST PROF	P	AA	0.50	0.50	\$35,896.00	\$36,800.00
	Employee Total for All Jobs...			1.00	1.00	\$71,792.00	\$73,600.00
Zhai, Chengxiang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,250.00	\$96,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
583 - Statistics							
Zhong, Sheng	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$82,400.00
Zhong, Wenxuan	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$72,000.00
530 - Unit for Cinema Studies							
Basu, Anustup	ASST PROF	P	AA	0.25	0.25	\$13,598.00	\$13,938.00
				Employee Total for All Jobs...	1.00	1.00	\$54,395.00
Blake, Nancy	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$100,400.08
Cagle, Robert L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$45,005.00
Camargo, Sandra	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.67	0.67	\$25,748.00
Capino, Jose Bernard	ASST PROF	P	AA	0.25	0.25	\$13,886.00	\$14,230.00
				Employee Total for All Jobs...	1.00	1.00	\$55,546.00
Catanzarite, Christine Jane	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$66,715.00
Curry, Ramona	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$58,303.00
Denzin, Norman K	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$119,916.08
Desser, David M	DIR		BC	0.00	0.00	\$2,200.08	\$2,200.08
	PROF, CINEMA STD	A	AA	0.50	0.50	\$45,353.00	\$46,750.00
				Employee Total for All Jobs...	1.00	1.00	\$92,906.08
Flinn, Margaret Cathleen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$52,317.00
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,422.00
Gateward, Frances	ASST PROF	P	AA	0.50	0.50	\$32,528.00	\$33,276.00
				Employee Total for All Jobs...	1.00	1.00	\$65,056.00
Hay, James W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$59,310.04
Hill, Steven P	ASSOC PROF OF CINEMA STD		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$44,344.04
Kaganovsky, Lilya	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$56,951.04
Leskosky, Richard John	ASSOC DIRECTOR		BA	1.00	1.00	\$78,534.00	\$80,497.00
	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$78,534.00
Pinkert, Anke	ASSOC PROF OF CIN STUDIES		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$55,547.00
Projansky, Sarah	ASSOC PROF		AA	0.50	0.50	\$36,568.00	\$37,482.00
				Employee Total for All Jobs...	1.00	1.00	\$73,137.03
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$56,756.00
Schroeder, William R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$70,885.08
Shafer, Stephen C	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$59,397.00
Solomon, Jon	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$138,345.00
Stenport, Anna Westerstahl	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$53,040.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$88,640.08
925 - Unit for Criticism							
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$100,400.08
Bunzl, Matti	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$87,760.08
Burbules, Nicholas C	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$129,517.00
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$135,100.04
Cole, Cheryl L	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$87,267.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,640.00	\$77,531.00
Denzin, Norman K	PROF OF CRIT&INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,916.08	\$123,039.08
Desser, David M	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,906.08	\$95,700.08
Esty, Joshua Dwight	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,044.04	\$72,000.00
Foote, Stephanie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,900.00	\$70,400.00
Frost, Samantha L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.16	\$70,000.08
Garrett, Peter K	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,067.96	\$98,652.00
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,337.00	\$67,003.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$68,000.00
Goodlad, Lauren M E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,736.00	\$70,000.00
Goulet, Andrea Reynaldo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,802.04	\$68,000.04
Hansen, James A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,965.04	\$56,767.00
Hart, Matthew	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$54,615.84	\$56,700.00
Hartnett, Stephen John	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$82,000.00
Hay, James W	ASSOC PROF OF CRITICISM & INTE		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,310.04	\$60,496.00
Kaganovsky, Lilya	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,951.04	\$58,575.04
Kelsky, Karen Lee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,936.08	\$87,500.08
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,750.04	\$76,000.00
Markley, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,696.00	\$128,035.00
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,310.00	\$127,860.00
Maxwell, William J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,709.30	\$73,000.00
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,355.16	\$136,518.16
Mendelson, Jordana S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,250.00	\$77,250.00
Moodie, Ellen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,100.00	\$57,460.00
Mortimer, Armine Kotin	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,740.00	\$120,500.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,300.24	\$119,500.12
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$31,584.96	\$34,000.08
Nederveen Pieterse, Jan P	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,250.04	\$125,000.00
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,586.04	\$73,225.00
Parker, Robert Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,680.04	\$92,000.00
Prochaska, David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,368.00	\$68,500.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,512.00	\$59,974.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit for Criticism							
Rothberg, Michael	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$1,800.00	\$1,800.00
Employee Total for All Jobs...				1.00	1.00	\$69,100.00	\$76,800.00
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$56,756.00	\$63,175.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Schehr, Lawrence R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$142,233.00	\$146,500.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Schroeder, William R	PROF OF CRIT & INTER THORY		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$70,885.08	\$72,385.08
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Schwandt, Thomas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$144,936.00	\$149,269.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Somerville, Siobhan B	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$71,835.04	\$85,000.04
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$92,437.12	\$95,479.08
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$69,097.00	\$70,829.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Thompson, Mark Christian	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$66,099.00	\$74,000.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	0.50	\$76,875.00	\$38,822.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$99,150.12	\$103,367.12
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Walker, Julia A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$64,724.04	\$67,400.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$249,200.00	\$257,922.00
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Wilson, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$76,286.08	\$78,613.08
Employee Total for All Jobs...				1.00	0.00	\$0.00	\$0.00
Xu, Gang Gary	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$62,000.08	\$66,000.08
LP - Library & Information Science							
560 - Center for Children's Books							
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	\$55,350.94	\$56,734.71
				1.00	1.00	\$55,350.94	\$56,734.71
992 - Library & Information Science							
Adams, Paul Timothy	COORD OF RES PRGMS		BA	1.00	1.00	\$69,845.47	\$71,591.61
				1.00	1.00	\$45,000.00	\$46,350.00
Ayad, Amani Fouad	VST PRGM COORD		BA	1.00	1.00	\$49,830.53	\$51,574.60
				1.00	1.00	\$75,931.31	\$80,000.00
Beth, Matthew Charles	CMPUT ASST INSTR SPEC		BA	1.00	1.00	\$110,902.36	\$115,338.45
				1.00	1.00	\$110,902.36	\$115,338.45
Bishop, Ann P	ASSOC PROF	A	AA	1.00	1.00	\$75,931.31	\$80,000.00
				1.00	1.00	\$110,902.36	\$115,338.45
Bruce, Bertram C	PROF	A	AA	1.00	1.00	\$110,902.36	\$115,338.45
				1.00	1.00	\$110,902.36	\$115,338.45
Employee Total for All Jobs...				1.00	1.00	\$110,902.36	\$115,338.45
Burch, Georgeann L	Program Coordinator, K-12		BA	1.00	1.00	\$53,560.00	\$55,434.60
				1.00	1.00	\$53,560.00	\$55,434.60
Cragin, Melissa H	VST PROJ COORDINATOR		BA	0.50	0.50	\$30,000.00	\$31,050.00
				0.50	0.50	\$30,000.00	\$31,050.00
Davis, Susan Gray	PROF	A	AA	0.25	0.25	\$24,525.11	\$25,138.24
				0.25	0.25	\$24,525.11	\$25,138.24
Downie, J Stephen	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,000.00
				1.00	1.00	\$80,000.00	\$82,000.00
Dubin, David Scott	RES ASSOC PROF		AA	1.00	1.00	\$68,635.15	\$70,351.03
				1.00	1.00	\$68,635.15	\$70,351.03
Edwards, Elizabeth Marie	VST COMPUTER ASST INSTR SPEC		BA	1.00	1.00	\$40,000.00	\$41,400.00
				1.00	1.00	\$40,000.00	\$41,400.00
Eke, Janet Wyatt	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
				0.00	0.00	\$0.00	\$0.00
PROJECT COORD			BA	1.00	1.00	\$64,896.00	\$67,491.84
				1.00	1.00	\$64,896.00	\$67,491.84
Employee Total for All Jobs...				1.00	1.00	\$64,896.00	\$67,491.84
Elichirigoity, Fernando Irving	ASSOC PROF	A	AA	1.00	1.00	\$74,088.39	\$79,440.60
				1.00	1.00	\$74,088.39	\$79,440.60
Fletcher, Karen E	RES INFO SPEC		BA	1.00	1.00	\$47,002.08	\$48,177.13
				1.00	1.00	\$47,002.08	\$48,177.13
Gant, Jon Patrick	ASSOC PROF	Q	AA	1.00	1.00	\$105,000.00	\$105,000.00
				1.00	1.00	\$105,000.00	\$105,000.00
Gasser, Leslie G	PROF	A	AA	1.00	1.00	\$112,129.82	\$114,933.07
				1.00	1.00	\$112,129.82	\$114,933.07
Employee Total for All Jobs...				1.00	1.00	\$112,129.82	\$114,933.07
Gengler, Garret W	RES PRGMR		BA	1.00	1.00	\$67,855.00	\$69,551.38
				1.00	1.00	\$67,855.00	\$69,551.38
Gengler, Jill Kathryn	MGR INSTRUCTIONAL TECHNOLOGY		BA	1.00	1.00	\$57,649.39	\$59,667.12
				1.00	1.00	\$57,649.39	\$59,667.12
Hanson, Lynn Marie	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
				0.00	0.00	\$0.00	\$0.00
RES INFO SPEC			BA	0.75	0.75	\$38,222.37	\$39,177.93
				0.75	0.75	\$38,222.37	\$39,177.93
Employee Total for All Jobs...				0.75	0.75	\$38,222.37	\$39,177.93
Haythornthwaite, Caroline Alison	ASSOC PROF	A	AA	1.00	1.00	\$77,318.99	\$80,000.00
				1.00	1.00	\$77,318.99	\$80,000.00
Heidorn, P Bryan	ASSOC PROF	A	AA	1.00	1.00	\$92,768.75	\$95,087.97
				1.00	1.00	\$92,768.75	\$95,087.97
Hinton, Cyndia Vee	User Services Specialist		BA	1.00	1.00	\$43,050.00	\$44,126.25
				1.00	1.00	\$43,050.00	\$44,126.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Jackson, Larry S	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	\$86,364.51	\$88,523.62
Jenkins, Christine A	ASSOC PROF	A	AA	1.00	1.00	\$70,147.93	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,147.93	\$80,000.00
Johnson, Sharon D	Assoc Director of Development		BA	1.00	1.00	\$56,650.00	\$58,349.50
Kaufman, Paula T	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.04	\$234,500.04
Kendall, Lori Sue	ASSOC PROF	Q	AA	1.00	1.00	\$73,800.00	\$75,645.00
Khanal, Navadeep	User Services Specialist		BA	1.00	1.00	\$41,000.00	\$42,025.00
Kumar, Amit	RES PRGMR		BA	1.00	1.00	\$80,000.00	\$82,800.00
LaBarre, Kathryn Anne	ASST PROF	P	AA	1.00	1.00	\$66,625.00	\$68,290.63
MacMullen, William John	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$68,000.00
McChesney, Robert W	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
McDonough, Jerome Patrick	ASST PROF	P	AA	1.00	1.00	\$66,625.00	\$68,290.63
McDowell, Kathleen	VST LECTURER		AA	1.00	1.00	\$66,625.00	\$68,290.63
McKinney, Anne M	VST COORD OF INSTRUCT DESIGN		BA	1.00	1.00	\$40,000.00	\$41,000.00
Montague, Rae-Anne Louise Ruth	Asst Dean for Student Affairs		BA	1.00	1.00	\$68,289.00	\$70,679.11
Morgan, Jennifer Dawn	User Services Specialist		BA	1.00	1.00	\$43,050.00	\$44,556.75
Owen, Brynne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	CMPUT SYST SPEC		BA	1.00	1.00	\$93,536.50	\$95,874.91
Employee Total for All Jobs...				1.00	1.00	\$93,536.50	\$95,874.91
Palmer, Carole	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$87,125.00
	INT DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$112,125.00
Rayward, Warden B	PROF	A	AA	1.00	1.00	\$89,445.60	\$91,681.74
Renear, Allen H	ASSOC PROF	A	AA	1.00	1.00	\$97,567.14	\$100,006.32
Schatz, Bruce R	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$116,061.52	\$118,840.52
Schiller, Daniel Toby	PROF	A	AA	0.75	0.75	\$95,637.15	\$98,028.08
Schmidt, Kimberly Rae	ASSOC DIR FOR COMMUNICATIONS		BA	0.80	0.80	\$41,000.00	\$42,230.00
Searing, Susan Ellis	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,361.00	\$82,443.00
Smith, Linda C	ASSOC DEAN		BA	1.00	1.00	\$135,895.50	\$140,651.84
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,895.50	\$140,651.84
Spelke, Kenneth A	ASSOC DEAN INFO TECH & RSRCH		BA	1.00	1.00	\$129,406.25	\$132,641.41
Steadley, Marianne V	CONT PROF DEV PROG DIR		BA	0.80	0.80	\$53,343.50	\$55,210.52
Stevenson, Deborah J	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$55,350.94	\$56,734.71
Stroud, Diana R	ASST DEAN FOR DEVL P		BA	0.50	0.50	\$45,000.00	\$46,125.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,250.00
Teffeau, Lauren C	VST PROJ COORD		BA	1.00	1.00	\$38,950.00	\$39,923.75
Thackeray, Neil L	Computer Systems Specialist		BA	1.00	1.00	\$54,899.00	\$56,545.97
Tolliver, Judith A	VST COORD FOR INFOR EDUC PRGMS		BA	1.00	1.00	\$65,000.00	\$66,625.00
Twidale, Michael Bernard	ASSOC PROF	Q	AA	1.00	1.00	\$82,906.61	\$84,979.28
Employee Total for All Jobs...				1.00	1.00	\$82,906.61	\$84,979.28
Unsworth, John M	DEAN		BA	0.00	0.00	\$10,000.08	\$10,000.08
	DEAN		BA	1.00	1.00	\$189,755.16	\$198,255.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$199,755.24	\$208,255.24
Vellenga, Rachel L	MBR SERVS COORD		BB	0.25	0.25	\$9,520.47	\$9,758.48
Von Thaden, Terry L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,478.00	\$65,065.00
Weech, Terry	ASSOC PROF	Q	AA	1.00	1.00	\$66,905.62	\$75,000.00
Welshons, Marlo M	ASST DEAN FOR PUBL & COMNC		BA	1.00	1.00	\$66,987.93	\$68,997.57
Wolske, Martin B	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	MGR OF SYST SERVS		BA	1.00	1.00	\$81,572.52	\$83,611.83
Employee Total for All Jobs...				1.00	1.00	\$81,572.52	\$83,611.83
Yates, David Kent	RES PRGMR		BA	1.00	1.00	\$87,010.69	\$89,185.96
Zhai, Chengxiang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,250.00	\$96,750.00
NK - McKinley Health Center							
551 - McKinley Health Center							
Abuhouli, Awad H	STAFF PHYSICIAN		BA	1.00	1.00	\$120,054.19	\$123,103.57
Employee Total for All Jobs...				1.00	1.00	\$120,054.19	\$123,103.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Agusti, Jose	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$60,817.39	\$62,337.82
Alcaraz, Karen Christine	STAFF PHYSICIAN		BC	1.00	1.00	\$89,000.00	\$92,649.00
Aubry, Brian V	PHARM PRACTITIONER		BA	1.00	1.00	\$90,343.00	\$92,601.58
BAXTER, CAROL A	MH CLINICAL NURSE SPECIALIST		BA	0.80	0.80	\$51,594.00	\$52,883.85
Burstyn, Harriet	STAFF PSYCHIATRIST		BA	1.00	1.00	\$121,367.34	\$124,413.66
Callahan, Donna Lynn	ASST DIR OF PRGM SUPPORT SERV		BA	1.00	1.00	\$65,160.00	\$65,160.00
Carson, Jennifer	HLTH EDUC		BA	1.00	1.00	\$45,514.14	\$46,651.99
Employee Total for All Jobs...				1.00	1.00	\$45,514.14	\$46,651.99
Cifuentes, William	STAFF PHYSICIAN		BG	1.00	1.00	\$107,598.35	\$110,374.39
Clark, Rex William	PHYSICAL THERAPIST		BA	1.00	1.00	\$71,000.00	\$71,000.00
Crowley, David H	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$63,724.29	\$65,317.40
Fernandez, Pedro Jesus	APPLICATIONS DEVELOPER		BA	1.00	1.00	\$75,000.00	\$76,875.00
Garrick, Marshall L	HEAD, MENTAL HLTH		BA	0.00	0.00	\$5,000.04	\$5,000.04
	STAFF PSYCHIATRIST		BA	1.00	1.00	\$122,225.04	\$125,280.67
Employee Total for All Jobs...				1.00	1.00	\$127,225.08	\$130,280.71
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	\$119,028.11	\$122,075.23
Employee Total for All Jobs...				1.00	1.00	\$119,028.11	\$122,075.23
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	\$95,245.92	\$97,741.36
Employee Total for All Jobs...				1.00	1.00	\$95,245.92	\$97,741.36
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	\$90,159.00	\$92,412.98
Jokela, Janet Arlene	STAFF PHYS		BC	0.10	0.10	\$9,760.05	\$10,009.91
Employee Total for All Jobs...				1.00	1.00	\$108,141.64	\$110,853.50
Karduck, Justine Mary	HLTH EDUC		BA	0.00	0.00	\$2,400.00	\$2,400.00
	HLTH EDUC		BA	1.00	1.00	\$38,378.00	\$39,337.45
Employee Total for All Jobs...				1.00	1.00	\$40,778.00	\$41,737.45
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	\$120,000.93	\$123,048.95
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	\$121,375.46	\$124,421.98
Lawrance, David Paul	ASST DIR OF CLIN SERV		BA	0.00	0.00	\$12,000.00	\$12,000.00
	STAFF PHYSICIAN		BA	1.00	1.00	\$123,379.37	\$127,080.00
Employee Total for All Jobs...				1.00	1.00	\$135,379.37	\$139,080.00
Maguire, Walter J	STAFF PHYSICIAN		BA	0.70	0.70	\$84,180.09	\$84,180.09
Maske, Connie L	ASST DIR, CLIN SUPPORT SERV		BA	1.00	1.00	\$71,693.67	\$73,894.67
McEnerney, James K	STAFF GYNECOLOGIST		BC	0.72	0.72	\$75,558.11	\$77,424.40
McEnerney, Linda N	STAFF PHYSICIAN		BC	0.50	0.50	\$49,081.10	\$50,327.76
McKusick, Anne E	STAFF PHYSICIAN		BA	0.51	0.51	\$59,893.87	\$61,451.11
Mohrbacher, Edward C	ASST DIR		BA	0.00	0.00	\$3,000.00	\$3,000.00
	DIR FOR LAB SERV		BA	1.00	1.00	\$59,038.98	\$60,514.95
Employee Total for All Jobs...				1.00	1.00	\$62,038.98	\$63,514.95
Myers, Christina Kuw-Hee	DATA ANALYSIS/PERFORMANCE COOR		BA	1.00	1.00	\$42,000.00	\$43,050.00
Ogbudimkpa, Jerry Emeka	DIRECTOR OF HEALTH EDUC		BA	0.00	0.00	\$5,000.04	\$5,000.04
	HLTH EDUC		BA	1.00	1.00	\$52,211.96	\$54,410.08
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,212.00	\$59,410.12
Palinkas, Robert Dennis	DIR		BA	1.00	1.00	\$169,603.68	\$173,843.77
Employee Total for All Jobs...				1.00	1.00	\$169,603.68	\$173,843.77
Peppers, Helen Molloy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,000.00	\$42,025.00
Phillips, Janise Marie	ASST DIR HEALTH INFO & SYSTEMS		BA	1.00	1.00	\$62,600.00	\$62,600.00
Princehouse, Caroline Y	STAFF PHARMACIST		BA	1.00	1.00	\$90,276.00	\$92,532.90
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	\$40,696.24	\$42,197.93
Ristic, Patricia I	STAFF PHYSICIAN		BA	0.50	0.50	\$59,171.24	\$60,697.86
Employee Total for All Jobs...				0.50	0.50	\$59,171.24	\$60,697.86
Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$61,853.71	\$63,696.95
Employee Total for All Jobs...				1.00	1.00	\$61,853.71	\$63,696.95
Robin, Anne	STAFF PHYSICIAN		BA	0.50	0.50	\$56,515.01	\$58,040.92
Employee Total for All Jobs...				0.99	0.99	\$102,826.25	\$105,509.86
Robinson, Dwayne A	PHARMACIST SUPERVISOR		BA	1.00	1.00	\$98,025.00	\$100,475.63
Rubenacker, Judy Joanne	DIR OF BDGT & RSRG PLNG		BA	1.00	1.00	\$72,651.83	\$74,649.76
Ruot, Bethni	HEALTH EDUCATOR		BA	1.00	1.00	\$38,300.00	\$38,300.00
Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	\$122,030.43	\$125,081.19
Employee Total for All Jobs...				1.00	1.00	\$122,030.43	\$125,081.19
Smith, David F	STAFF PHYSICIAN		BA	1.00	1.00	\$119,569.69	\$122,618.72
Employee Total for All Jobs...				1.00	1.00	\$119,569.69	\$122,618.72
Waldyke, Kathryn Marie	STAFF PHYSICIAN		BA	0.80	0.80	\$90,402.59	\$92,843.46
Employee Total for All Jobs...				0.80	0.80	\$90,402.59	\$92,843.46
Young, Charles G	STAFF PHYSICIAN		BA	1.00	1.00	\$122,012.71	\$125,063.03

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	\$50,604.26	\$52,102.15
LB - Medicine at UIUC							
881 - Basic Sciences Administration							
Buetow, Mary Kathleen	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$65,345.08	\$66,103.08
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.70	0.70	\$56,540.00	\$57,954.00
Employee Total for All Jobs...				1.00	1.00	\$80,770.00	\$82,790.00
Gottheil, Fred M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,180.16	\$108,788.00
Gunsalus, C Kristina	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,900.80	\$137,248.62
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.23	0.23	\$19,385.59	\$19,870.59
Employee Total for All Jobs...				1.00	1.00	\$85,060.59	\$87,187.59
Hyman, David A	PROF		AA	0.25	0.30	\$37,610.00	\$46,485.92
Employee Total for All Jobs...				0.75	1.00	\$118,791.25	\$163,549.17
Melhado, Evan M	ASSOC PROF OF HIST (RT)	A	AA	0.50	0.50	\$30,470.08	\$31,344.08
Employee Total for All Jobs...				1.00	1.00	\$60,706.16	\$62,449.16
Miller, Charles G	DIR		BC	0.11	0.11	\$20,756.00	\$21,274.90
Employee Total for All Jobs...				1.00	1.00	\$202,155.08	\$209,274.98
Mortland, Mary Katherine	COORD OF INSTR LABS		BA	0.50	0.50	\$19,935.08	\$20,433.08
Reagan, Leslie Jean	ASSOC PROF (RT)	A	AA	0.45	0.45	\$31,397.94	\$31,720.94
Employee Total for All Jobs...				1.00	1.00	\$70,081.02	\$70,802.02
Rich, Robert F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$208,000.00	\$208,000.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.60	0.50	\$34,200.00	\$29,212.50
Employee Total for All Jobs...				1.00	1.00	\$57,000.00	\$58,425.00
475 - Clinical Sciences Administration							
Brewer, Ron Wayne	ASSOC DIR CLIN AFF		BA	1.00	1.00	\$73,190.00	\$75,020.00
Employee Total for All Jobs...				1.00	1.00	\$73,190.00	\$75,020.00
Goldberg, Joseph Philip	ASST PROF OF CLIN MED		AA	0.30	0.30	\$24,230.00	\$24,836.00
Employee Total for All Jobs...				1.00	1.00	\$80,770.00	\$82,790.00
Kies, Susan Mary	Assoc Dean for Curric Mgmt		BA	1.00	1.00	\$118,220.04	\$121,175.04
Employee Total for All Jobs...				1.00	1.00	\$118,220.04	\$121,175.04
Kirby, Robert William	ASSOC DEAN FOR CLIN AFF		BA	0.00	0.00	\$40,690.08	\$41,707.08
Employee Total for All Jobs...				0.50	0.50	\$113,550.20	\$116,389.20
Lawhead, Kirsten June	COORD OF CLIN RES/SCHOL		BA	1.00	1.00	\$37,676.64	\$42,334.64
Moore, Linda Marie	COORD CLIN AFF		BA	1.00	1.00	\$46,130.00	\$47,283.00
491 - Family Medicine							
Abuhouli, Awad H	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,054.19	\$123,103.57
Barnell, Phillip D	CLIN ASSOC PROF		AL	0.60	0.60	\$28,015.08	\$28,715.08
Buttitta, Kathie E	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$54,225.00	\$60,930.00
Gingold, William	CLIN ASST PROF OF PSYCH		AM	0.10	0.10	\$6,535.00	\$6,698.00
Megeff, Randall A	CLIN ASST PROF		AM	0.05	0.05	\$2,800.00	\$2,870.00
Paluska, Scott A	CLIN ASSOC PROF		AM	0.24	0.24	\$30,000.00	\$30,840.00
Reis, Janet Mildred	PROF (RT)	A	AA	1.00	1.00	\$102,540.00	\$105,105.00
Employee Total for All Jobs...				1.00	1.00	\$102,540.00	\$105,105.00
Robin, Anne	CLIN ASST PROF		AL	0.20	0.20	\$19,476.12	\$19,963.12
Employee Total for All Jobs...				0.99	0.99	\$102,826.25	\$105,509.86
Shankar, Ramchandra	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$122,030.43	\$125,081.19
Smith, David F	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,569.69	\$122,618.72
Wagner, Christian E	CLIN ASST PROF		AM	0.10	0.10	\$7,000.04	\$7,175.04
Employee Total for All Jobs...				0.10	0.10	\$33,260.08	\$33,435.08
Waldyke, Kathryn Marie	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$90,402.59	\$92,843.46
Webb, David K	CLIN ASSOC PROF		AM	0.17	0.17	\$15,970.08	\$16,370.08
Woodward, Robert T	CLIN ASSOC PROF		AM	0.11	0.11	\$13,860.00	\$14,692.00
Employee Total for All Jobs...				0.11	0.11	\$13,860.00	\$14,692.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
Aronson, Sari Gilman	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$78,110.12	\$79,813.12
Beck, Donna T	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.07	0.07	\$6,150.00	\$6,304.00
Bobat, Ismail A	CLIN ASST PROF		AM	0.10	0.10	\$10,500.00	\$10,815.00
Boppart, Stephen Allen	ASSOC PROF INT MED		AB	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.45	0.45	\$43,155.00	\$46,600.00
Buttitta, Kathie E	ASST DIR, IMRP		BA	1.00	1.00	\$54,225.00	\$60,930.00
	CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$54,225.00	\$60,930.00
Chapman-Novakofski, Karen Marie	ADJ PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,617.08	\$82,150.08
Chaudhry, Sohail Azam	CLINICAL ASST PROF		AM	0.10	0.10	\$10,500.00	\$10,815.00
Chodzko-Zajko, Wojciech	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.04	\$165,270.04
Collins, Kathleen L	CLIN ASST PROF		AM	0.20	0.20	\$23,060.08	\$23,637.08
Erdman, John W	PROF OF NUTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,620.16	\$155,790.16
Freeland, Michael J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.10	0.10	\$10,500.00	\$10,815.00
	Employee Total for All Jobs...			0.10	0.10	\$10,500.00	\$10,815.00
Gayed, Nasser M	PROF OF CLIN MED		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.40	0.40	\$41,540.00	\$44,032.00
Giri, Pushpa B	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,028.11	\$122,075.23
Grabher Bradtke, Lynn M	CLIN INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,245.92	\$97,741.36
Hatch, Terry Fletcher	ASSOC PROF OF PEDS (CT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$42,045.00	\$43,096.00
Healy, Robert M	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	0.50	0.50	\$81,905.08	\$86,890.08
	DIR INTERNAL MED RESID		BA	0.00	0.00	\$39,690.04	\$42,000.04
	Employee Total for All Jobs...			0.50	0.50	\$121,595.12	\$128,890.12
Hill, John Floyd	CLIN ASSOC PROF		AM	0.10	0.10	\$10,500.00	\$10,815.00
Hillman, Charles H	ASSOC PROF OF INTERNAL MED		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,163.04	\$71,200.04
Hsu-Lumetta, Jennie Chung-Yi	CLIN ASST PROF		AM	0.15	0.15	\$18,995.00	\$19,470.00
Huber, Thomas Paul	CLINICAL INSTR		AM	0.10	0.10	\$10,500.00	\$10,815.00
Jakoby, Michael George	ASSOC DIR INTERNAL RES PRGM		BB	0.00	0.00	\$33,000.00	\$33,990.00
	CLIN ASSOC PROF		AM	0.41	0.41	\$51,250.00	\$52,788.00
	Employee Total for All Jobs...			0.41	0.41	\$84,250.00	\$86,778.00
Jimenez, Juan Jose	CLIN ASST PROF OF RADIOLOGY		AM	0.04	0.04	\$10,000.00	\$10,250.00
Jokela, Janet Arlene	ASSOC DIR IMRP		BA	0.50	0.50	\$54,650.30	\$56,291.30
	ASSOC PROF OF CLIN MED		AL	0.30	0.30	\$32,821.24	\$33,642.24
	Employee Total for All Jobs...			1.00	1.00	\$108,141.64	\$110,853.50
Kies, Susan Mary	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,220.04	\$121,175.04
Kirby, Robert William	CLIN PROF		AL	0.50	0.50	\$72,860.12	\$74,682.12
	Employee Total for All Jobs...			0.50	0.50	\$113,550.20	\$116,389.20
Kocheril, Abraham G	CLIN PROF		AL	0.10	0.10	\$10,500.00	\$10,815.00
Krock, Curtis Josselyn	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	INTERIM DEPT HEAD		BA	0.50	0.50	\$54,325.00	\$55,000.00
	Employee Total for All Jobs...			0.50	0.50	\$54,325.00	\$55,000.00
Loots, Melanie J	ADJ INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$160,425.00
Manchanda, Naveen	ASST PROF CLIN HEMATOLOGY		AL	1.00	1.00	\$97,220.00	\$99,651.00
	Employee Total for All Jobs...			1.00	1.00	\$117,230.00	\$119,661.00
Manchanda, Shalini	ASSOC PROF OF CLIN INT MED		AA	0.50	0.50	\$50,945.08	\$52,219.08
	Employee Total for All Jobs...			1.00	1.00	\$125,890.16	\$128,438.16
McAuley, Edward	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,170.00	\$166,170.00
Moberg, Kirk David	CLIN PROF		AM	0.28	0.28	\$29,420.00	\$30,156.00
Morse, David William	CLIN ASSOC PROF		AM	0.25	0.25	\$23,730.00	\$24,323.00
Munoz, Alberto Juan	CLIN ASST PROF		AM	0.10	0.10	\$10,500.00	\$10,815.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
Nugent, Claudia E	CLIN ASST PROF		AM	0.10	0.10	\$9,510.04	\$9,748.04
Oliphant, Uretz J	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$73,550.08	\$75,389.08
Onyemere, Kingsley U	CLIN ASST PROF		AM	0.20	0.20	\$21,600.00	\$21,600.00
Palinkas, Robert Dennis	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$169,603.68	\$173,843.77
Perlman, Adrienne Lynn	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,350.08	\$115,000.00
Peter, Suma Paul	CLIN ASST PROF		AM	0.10	0.10	\$10,500.00	\$10,815.00
Robin, Anne	CLIN ASST PROF		AL	0.17	0.17	\$15,548.04	\$15,936.74
Employee Total for All Jobs...				0.99	0.99	\$102,826.25	\$105,509.86
Schwartz, Bradford S	PHYSN-SURG		BA	0.40	0.40	\$138,414.08	\$141,874.43
	PROF (RT)	A	AA	0.60	0.60	\$128,966.00	\$132,190.15
Employee Total for All Jobs...				1.00	1.00	\$342,380.08	\$358,064.58
Vandivier, Carla Ann	COORD, IMRP		BA	1.00	1.00	\$36,780.00	\$41,325.00
White, Karen C	CLIN ASST PROF		AM	0.10	0.10	\$10,500.00	\$10,815.00
Woodward, Robert T	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.11	0.11	\$13,860.00	\$14,692.00
Zaman, Rana Ashraf	CLIN ASST PROF		AM	0.10	0.10	\$10,500.04	\$10,815.04
201 - Medical Biochemistry							
Chen, Lin-Feng	ASST PROF (RT)		AA	1.00	1.00	\$68,675.00	\$70,392.00
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,392.00
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Kelleher, Neil L	PROF OF MED BIOCHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.08	\$96,650.00
Kranz, David M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,630.00	\$125,471.00
Mintel, Richard Walter	ADJ ASSOC PROF		AA	1.00	1.00	\$61,570.46	\$63,109.46
Employee Total for All Jobs...				1.00	1.00	\$61,570.46	\$63,109.46
Morrissey, Genevieve L	COORD OF RES PRGM		BB	0.25	0.25	\$9,620.22	\$9,861.22
Morrissey, James H	PROF	A	AA	0.98	0.98	\$110,192.98	\$112,947.98
Employee Total for All Jobs...				1.00	1.00	\$112,608.98	\$115,423.98
Shapiro, David J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,826.00	\$112,572.00
Sligar, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$191,525.00	\$196,313.00
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$128,740.00	\$133,500.00
609 - Medical Cell and Structural Biology							
Cameron, Jo Ann	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	\$77,070.08	\$78,997.08
Employee Total for All Jobs...				1.00	1.00	\$77,070.08	\$78,997.08
Ceman, Stephanie S	ASST PROF (RT)	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,392.00
Gallman, Eve Ann	ADJ ASST PROF		AA	1.00	1.00	\$58,500.08	\$59,963.08
Gillette, Martha L	CDB ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF CELL & STRUCT BIO (RT)	A	AA	0.70	0.70	\$123,400.37	\$126,485.37
Employee Total for All Jobs...				1.00	1.00	\$181,786.45	\$186,735.45
Henry, Jonathan Joseph	PROF CELL & STRUC BIO (R)	A	AA	1.00	1.00	\$92,435.04	\$94,746.04
Employee Total for All Jobs...				1.00	1.00	\$94,935.00	\$97,246.00
Sweeney, Martha S	LECTURER		AL	1.00	1.00	\$55,610.59	\$57,000.59
Weyhenmeyer, James A	PROF CELL AND STRUC BIO (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$212,500.00	\$218,125.00
Williams, Benjamin D	ASSOC PROF OF CELL & STRUCT BI	A	AA	1.00	1.00	\$76,470.18	\$81,058.18
Employee Total for All Jobs...				1.00	1.00	\$76,470.18	\$81,058.18
516 - Medical Information Science							
Dawson, M Joan	ASSOC PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,875.00	\$64,513.75
Douglas, Jeffrey A	ASSOC PROF OF STATISTICS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,563.04	\$84,425.00
Gayed, Nasser M	PROF OF CLIN MED		AM	0.40	0.40	\$41,540.00	\$44,032.00
Employee Total for All Jobs...				0.40	0.40	\$41,540.00	\$44,032.00
Jakobsson, Eric	PROF MED INFO SCI		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,740.00	\$111,459.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
516 - Medical Information Science							
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,379.37	\$139,080.00
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,000.08	\$132,225.08
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,400.08	\$72,160.08
Schatz, Bruce R	INT HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF (RT)	A	AA	1.00	1.00	\$111,061.48	\$113,840.48
		Employee Total for All Jobs...		1.00	1.00	\$116,061.52	\$118,840.52
620 - Medical Microbiology							
Cronan, John E	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$193,897.00	\$200,500.00
Salyers, Abigail A	PROF OF MICROBIOLOGY (RT)	A	AA	0.82	0.82	\$115,350.58	\$118,234.58
		Employee Total for All Jobs...		1.00	1.00	\$141,422.58	\$144,958.58
Shisler, Joanna L	ASST PROF (RT) OF MICRO	P	AA	1.00	1.00	\$68,675.00	\$70,392.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,392.00
Slauch, James Mc Clurg	ASSOC PROF OF MICRO (RT)	A	AA	1.00	1.00	\$86,185.00	\$88,340.00
		Employee Total for All Jobs...		1.00	1.00	\$102,185.08	\$104,340.08
Tapping, Richard I	ASST PROF	P	AA	1.00	1.00	\$68,675.00	\$70,395.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,395.00
Whitt, Dixie D	INSTR		AL	1.00	1.00	\$54,900.04	\$56,273.04
		Employee Total for All Jobs...		1.00	1.00	\$54,900.04	\$56,273.04
986 - Medical Molecular Integrative Phys							
Best, Philip M	PROF OF PHYSIO (RT)	A	AA	0.81	0.25	\$115,207.21	\$40,000.00
		Employee Total for All Jobs...		1.50	1.00	\$237,989.29	\$175,000.00
Cox, Charles Leroy	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,365.00	\$81,774.00
Dawson, M Joan	ASSOC PROF (RT)	A	AA	1.00	1.00	\$63,875.00	\$64,513.75
		Employee Total for All Jobs...		1.00	1.00	\$63,875.00	\$64,513.75
Katzenellenbogen, Benita S	PROF OF PHYSIO (RT)	A	AA	0.74	0.74	\$114,795.08	\$117,665.08
		Employee Total for All Jobs...		1.00	1.00	\$154,974.08	\$158,848.08
Kemper, Byron Wilfred	PROF OF PHYSIO	A	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,450.12	\$121,324.12
Sherwood, Orrin David	PROF OF PHYSIO (RT)	A	AA	0.94	0.94	\$100,895.04	\$103,417.04
		Employee Total for All Jobs...		1.00	1.00	\$106,720.04	\$109,388.04
761 - Medicine at UC Administration							
Aronson, Sari Gilman	CLIN PROF		AL	0.04	0.04	\$5,582.08	\$5,722.08
		Employee Total for All Jobs...		0.50	0.50	\$78,110.12	\$79,813.12
Cagle, James A	DIR BUS OPER		BA	1.00	1.00	\$90,000.00	\$92,250.00
Cuevas, Amanda Elaine	Asst Dean Adm and Stu Engage		BA	1.00	1.00	\$51,250.00	\$52,531.25
Dummitt, Diana Avalos	ASSOC DIR OF DEVEL		BA	1.00	1.00	\$60,935.00	\$62,458.00
Few, Nora J	EXEC ASST DEAN STU AFF & MSP		BA	1.00	1.00	\$78,000.00	\$78,000.00
Freund, Gregory G	PHYSN-SURG		BA	0.00	0.00	\$79,670.00	\$80,331.00
		Employee Total for All Jobs...		1.00	1.00	\$220,690.12	\$236,512.12
Hall, James Warren	Assoc Dean Stu Aff & MSP		BA	1.00	1.00	\$70,870.00	\$92,000.00
Jaehne, Madeleine Anne	DIR, ADVANCEMENT		BA	1.00	1.00	\$66,190.00	\$66,190.00
Jebe, Tod A	Dir Computer and Infor Systems		BA	1.00	1.00	\$97,460.00	\$99,897.00
Jokela, Janet Arlene	PHYSICIAN/SURGEON		BA	0.10	0.10	\$10,910.05	\$10,910.05
		Employee Total for All Jobs...		1.00	1.00	\$108,141.64	\$110,853.50
Manchanda, Naveen	PHYSN-SURG		BA	0.00	0.00	\$20,010.00	\$20,010.00
		Employee Total for All Jobs...		1.00	1.00	\$117,230.00	\$119,661.00
Manchanda, Shalini	PHYSN-SURG		BA	0.00	0.00	\$24,000.00	\$24,000.00
	PHYSN-SURG		BA	0.50	0.50	\$50,945.08	\$52,219.08
		Employee Total for All Jobs...		1.00	1.00	\$125,890.16	\$128,438.16
McCall, Debora Ebeler	COORD FACAF		BA	1.00	1.00	\$50,633.00	\$63,000.00
Patrick, Todd	Coord of Applications Devel		BA	1.00	1.00	\$47,850.00	\$50,243.00
Robin, Anne	CLIN ASST PROF		AL	0.12	0.12	\$11,287.08	\$11,569.08
		Employee Total for All Jobs...		0.99	0.99	\$102,826.25	\$105,509.86
Schwartz, Bradford S	REGIONAL DEAN		BA	0.00	0.00	\$75,000.00	\$84,000.00
		Employee Total for All Jobs...		1.00	1.00	\$342,380.08	\$358,064.58
Slauch, James Mc Clurg	DIR, MSP		BC	0.00	0.00	\$16,000.08	\$16,000.08
		Employee Total for All Jobs...		1.00	1.00	\$102,185.08	\$104,340.08
Turner, Dan H	RES PRGMR		BA	1.00	1.00	\$47,275.04	\$48,457.04
Williams, Carien Marie	VST ACAD SKILLS SPEC		BA	1.00	1.00	\$56,000.00	\$57,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
761 - Medicine at UC Administration							
Williams, Dedra Mooday	DEAN ASSOC ADMINISTRATION		BA	1.00	1.00	\$98,195.00	\$100,650.00
Wright, Rebekah A	COORD OF APPLIC DEVEL		BA	1.00	1.00	\$56,350.00	\$57,759.00
353 - Obstetrics and Gynecology							
Buki, Lydia	ASST PROF OB/GYNE		AA	0.00	0.00	\$0.00	\$0.00
Kehl, Ralph Joseph	CLIN ASST PROF		AM	0.05	0.05	\$11,684.96	\$11,699.96
	HEAD		BB	0.00	0.00	\$6,150.00	\$8,000.00
	Employee Total for All Jobs...			0.05	0.05	\$17,834.96	\$19,699.96
Ristic, Patricia I	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$59,171.24	\$60,697.86
Trupin, Suzanne Ruth	CLIN PROF		AM	0.20	0.20	\$18,910.00	\$19,000.00
	Employee Total for All Jobs...			0.20	0.20	\$18,910.00	\$19,000.00
Watkin, Kenneth Lloyd	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,780.89	\$129,235.89
552 - Pathology							
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$66,660.00	\$68,860.00
	Employee Total for All Jobs...			1.00	1.00	\$133,320.00	\$137,720.00
Freund, Gregory G	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
	PROF (RT)	A	AL	1.00	1.00	\$136,020.08	\$151,181.08
	Employee Total for All Jobs...			1.00	1.00	\$220,690.12	\$236,512.12
Kelley, Keith W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$138,400.00	\$142,900.00
McAllister, Milton M	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,765.00	\$103,515.00
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH		AL	0.60	0.60	\$86,100.00	\$87,994.00
Rousey, Sarah Pease	ASST TO THE HEAD		BA	1.00	1.00	\$50,000.00	\$51,100.00
Roy, Edward J	PROF (RT)	A	AA	1.00	1.00	\$96,900.00	\$99,225.00
	Employee Total for All Jobs...			1.00	1.00	\$96,900.00	\$99,225.00
Weyhenmeyer, James A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$212,500.00	\$218,125.00
Woods, Jeffrey A	ASSOC PROF PATH		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,177.00	\$95,641.00
945 - Pediatrics							
Beck, Donna T	CLIN ASSOC PROF		AM	0.07	0.07	\$6,150.00	\$6,304.00
	Employee Total for All Jobs...			0.07	0.07	\$6,150.00	\$6,304.00
Buetow, Mary Kathleen	CLIN PROF		AL	0.22	0.22	\$30,317.04	\$31,075.04
	HEAD		BA	0.28	0.28	\$35,028.04	\$35,028.04
	Employee Total for All Jobs...			0.50	0.50	\$65,345.08	\$66,103.08
Donovan, Sharon M	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,450.24	\$118,800.24
Hatch, Terry Fletcher	ASSOC PROF OF PEDS (CT)	A	AL	0.50	0.50	\$42,045.00	\$43,096.00
	Employee Total for All Jobs...			0.50	0.50	\$42,045.00	\$43,096.00
Jacobson, Sheldon Howard	PROF PEDS		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,950.00	\$129,000.00
Musselman, Mark S	ASSOC DEPT HEAD		BB	0.00	0.00	\$14,000.04	\$14,000.04
	CLIN ASST PROF		AM	0.08	0.08	\$6,585.48	\$6,750.48
	Employee Total for All Jobs...			0.08	0.08	\$20,585.52	\$20,750.52
Picchietti, Daniel L	CLIN ASSOC PROF		AM	0.02	0.02	\$1,585.00	\$1,649.71
	CLIN ASSOC PROF		AM	0.15	0.15	\$21,985.00	\$22,470.29
	Employee Total for All Jobs...			0.17	0.17	\$23,570.00	\$24,120.00
816 - Pharmacology							
Cox, Charles Leroy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$76,365.00	\$81,774.00
	Employee Total for All Jobs...			1.00	1.00	\$76,365.00	\$81,774.00
Jeffery, Elizabeth H	PROF (RT)	A	AA	0.11	0.11	\$10,005.01	\$10,285.01
	Employee Total for All Jobs...			1.00	1.00	\$94,650.09	\$97,300.09
Kemper, Byron Wilfred	HEAD		BA	0.00	0.00	\$3,500.04	\$3,500.04
	PROF (RF)	A	AL	1.00	1.00	\$114,950.08	\$117,824.08
	Employee Total for All Jobs...			1.00	1.00	\$118,450.12	\$121,324.12
549 - Psychiatry							
Aronson, Sari Gilman	CLIN PROF		AL	0.46	0.46	\$62,528.04	\$64,091.04
	DEPT HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			0.50	0.50	\$78,110.12	\$79,813.12
Barber, Timothy Franklin	CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$40,905.12	\$41,928.12
Berenbaum, Howard	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$101,455.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
549 - Psychiatry							
Brewer, Ron Wayne	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$73,190.00
Garrick, Marshall L	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$127,225.08
Gold, Paul Ernest	PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$145,998.00
Greenough, William T	PROF	A	AA	0.05	0.05	\$10,972.41	\$11,426.41
				Employee Total for All Jobs...	1.00	1.00	\$217,205.37
Haight, Wendy Lea	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$79,685.33
Hawley, Charles K	CLIN ASST PROF		AM	0.10	0.10	\$13,390.00	\$14,193.00
Kellman, Julia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$58,681.29
Miller, Gregory Allen	ADJ PROF OF PSYCH		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$156,678.00
Su, Feiteng	CLIN ASST PROF		AM	0.10	0.10	\$13,000.00	\$13,325.00
515 - Surgery							
Barber, Timothy Franklin	COORD, ICM/SURG		BA	1.00	1.00	\$40,905.12	\$41,928.12
				Employee Total for All Jobs...	1.00	1.00	\$40,905.12
Brewer, Ron Wayne	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$73,190.00
Brinkley, Laura B	TCH ASSOC		AM	0.05	0.05	\$1,570.00	\$1,609.00
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	\$0.00	\$0.00
	COORD INSTR DEVL		BA	1.00	1.00	\$47,240.04	\$48,421.04
				Employee Total for All Jobs...	1.00	1.00	\$47,240.04
Feinberg, Samuel J	CLIN ASST PROF		AM	0.02	0.02	\$1,294.96	\$1,299.96
Haynes, Frederick P	CLIN ASST PROF		AM	0.02	0.02	\$1,325.52	\$1,330.52
Knight, Napoleon	CLIN ASST PROF		AM	0.04	0.04	\$2,115.04	\$2,170.04
Oliphant, Uretz J	CLIN ASSOC PROF		AL	0.25	0.25	\$36,775.04	\$38,614.04
	HEAD		BA	0.25	0.25	\$36,775.04	\$36,775.04
				Employee Total for All Jobs...	0.50	0.50	\$73,550.08
Olivero, William Charles	PHYSN/SURG		BA	0.25	0.25	\$58,000.00	\$59,450.00
	PROF (CT)	A	AA	0.25	0.25	\$47,075.00	\$48,252.00
				Employee Total for All Jobs...	0.50	0.50	\$105,075.00
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	\$51,000.00	\$52,275.00
				Employee Total for All Jobs...	1.00	1.00	\$102,000.00
Britt, Mary Susan	INT DIR OF DEVL		BA	0.00	0.00	\$18,000.00	\$18,000.00
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00
Bruener, Carol Ilene	ASST DEAN FOR DEVELOPMENT		BA	0.50	0.50	\$35,000.00	\$35,787.50
				Employee Total for All Jobs...	1.00	1.00	\$70,000.00
Bruns, David A	Asst V Chanc for Devlp		BA	0.50	0.50	\$35,467.00	\$40,000.00
				Employee Total for All Jobs...	1.00	1.00	\$70,934.00
Christman, Pamela J	SR DIR RECRUITMENT & TRAINING		BA	1.00	1.00	\$104,050.00	\$107,250.00
Coates, Jeff D	ASST DEAN ALUMNI & DEVL		BA	0.50	0.50	\$46,250.00	\$47,638.00
				Employee Total for All Jobs...	1.00	1.00	\$92,500.00
Cook, Elizabeth McGreal	ASST DIR ANNUAL GIVING PRGM		BA	1.00	1.00	\$65,000.00	\$66,000.00
Courson, Leanne R	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$100,000.00	\$105,000.00
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$122,000.00	\$127,500.00
Franz, Gentz Hems	DIRECTOR OF DEVELOPMENT		BA	0.33	0.33	\$24,750.00	\$25,492.50
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$57,743.60	\$63,000.00
				Employee Total for All Jobs...	1.00	1.00	\$115,486.60
Jackson, Julie A	ASSOC DIR FOR CORP/FDN REL		BA	0.60	0.60	\$41,800.00	\$43,000.00
Justice, Patricia A	ASST CHANC FOR DEVL & ASSOC D		BA	1.00	1.00	\$148,400.00	\$156,500.00
Kelley, Sara M	ASST DEAN FOR DEVL & ALUMNI A		BA	0.50	0.50	\$47,000.00	\$48,880.00
				Employee Total for All Jobs...	1.00	1.00	\$94,000.00
Laramee, Roger Lee	ASST DEAN FOR DEVL		BA	0.50	0.50	\$51,500.00	\$53,045.00
				Employee Total for All Jobs...	1.00	1.00	\$103,000.00
Milkint, Craig R	SR DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$108,150.00	\$111,000.00
Nicastro, Tammy Marie	DIR OF DEVELOPMENT		BA	1.00	1.00	\$125,000.00	\$125,000.00
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$95,098.00	\$97,950.00
				Employee Total for All Jobs...	1.00	1.00	\$175,196.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Riley, Kathleen A	DIR BDGT & RES PLAN		BA	1.00	1.00	\$89,525.00	\$94,000.00
Rogers, E Louise	ASSOC DEAN,DEVL&ALUMNI AFF		BA	0.50	0.50	\$66,499.92	\$68,827.92
	Employee Total for All Jobs...			1.00	1.00	\$133,000.00	\$137,656.00
Sands, Jeffrey E	ASSOC DEAN FOR DEVL		BA	0.50	0.50	\$86,750.00	\$89,960.00
	Employee Total for All Jobs...			1.00	1.00	\$158,500.08	\$164,365.08
Sola, Sharla J	ASST DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$65,000.00	\$65,000.00
Stroud, Diana R	ASST DEAN FOR DEVL		BA	0.50	0.50	\$45,000.00	\$46,125.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$92,250.00
Tangora, Anthony J	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$61,285.00	\$62,500.00
Tousey, Joan V	ASST DEAN FOR DEVL		BA	0.50	0.50	\$55,600.00	\$56,990.00
	Employee Total for All Jobs...			1.00	1.00	\$111,200.00	\$113,980.00
Trimble, Vicki L	SR DIR OF ADVANCEMENT		BA	0.50	0.50	\$60,000.00	\$60,978.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$121,956.00
Vogt, Tiffany Melissa	ASSOC DIR OF ANNUAL GIVING PRG		BA	1.00	1.00	\$70,000.00	\$71,000.00
Wax, Shawn	DIR OF DEVELOPMENT		BA	0.50	0.50	\$63,113.00	\$67,500.00
	Employee Total for All Jobs...			1.00	1.00	\$126,226.00	\$135,000.00
Williams, Jacqueline	DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$74,675.00	\$76,500.00
Williamson, Loretta L	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$88,000.00	\$90,250.00
LN - Office of Continuing Education							
951 - Academic Outreach							
Cardenas, Patricia A	RES INFO SPEC		BA	1.00	1.00	\$41,414.29	\$42,449.65
Choe, Lena D	Program Dir for Dist Learning		BA	0.50	0.50	\$25,466.48	\$26,103.14
Choi, Hyun Eun	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$45,000.00	\$46,237.50
Cupps-Miller, Heather Anne	OUTREACH COORDINATOR		BA	1.00	1.00	\$47,223.44	\$48,404.03
Fein, Adam	PROGRAM DIR		BA	1.00	1.00	\$52,000.00	\$57,720.00
Gustin, Kenneth W	SYSTEMS SPECIALIST		BA	1.00	1.00	\$58,000.00	\$59,740.00
Holcomb, Angela D	Business Operations Specialist		BA	1.00	1.00	\$46,500.00	\$47,662.50
Kholine, Denis	VST COMPUTER PROGRAMMER		BA	1.00	1.00	\$35,875.00	\$36,771.88
Lesht, Faye L	HEAD, ACAD OUTREACH		BA	1.00	1.00	\$82,334.83	\$84,804.87
	Employee Total for All Jobs...			1.00	1.00	\$82,334.83	\$84,804.87
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	\$52,660.65	\$53,977.17
Suttle, Tony M	INSTRN MEDIA PLANNER		BA	1.00	1.00	\$54,228.81	\$55,584.53
Wherry, Margaret	ASST HEAD		BA	1.00	1.00	\$65,000.00	\$66,625.00
550 - Allerton Park & Conf Center							
Abbott, Brenda	ASSOC CONFERENCE COORDINATOR		BA	1.00	1.00	\$43,757.70	\$44,851.64
Beccue, Nathan J	NATURAL AREAS MGR		BA	1.00	1.00	\$35,000.00	\$35,875.00
Fifer, Cassie Joann	WEDDING COORDINATOR		BA	1.00	1.00	\$32,000.00	\$32,640.00
Fulton, Brian Robert	VST GUEST SERVICES COORD		BA	1.00	1.00	\$30,000.00	\$30,750.00
Gortner, James W	ASSOC DIR		BA	1.00	1.00	\$80,000.00	\$82,000.00
Littrell, Catherine Elizabeth	VST ENVIRONMENTAL EDUCATOR		BA	1.00	1.00	\$26,650.00	\$27,316.25
Reinhardt, Shelli Shantel	VST MARKETING SPEC		BA	1.00	1.00	\$33,000.00	\$33,825.00
Schleicher, Barbara A	VST GRANT WRITER/LANDSCAPE SPE		BA	1.00	1.00	\$26,650.00	\$27,316.25
Statzer, Todd Manning	Farm Specialist		BA	1.00	1.00	\$29,705.20	\$30,744.88
Tracy, Timothy W	VST BUSINESS OPER SPEC		BB	0.49	0.49	\$20,090.00	\$20,592.25
912 - Conferences and Institutes							
Armitage, David E	VST TECHNICAL SPEC		BA	1.00	1.00	\$67,152.00	\$68,832.00
Chappell, Jacqueline Michelle	VST PROGRAM COORD		BA	1.00	1.00	\$42,000.00	\$43,050.00
Clifton, Gretchen A	TECHNICAL SPECIALIST		BA	1.00	1.00	\$73,524.00	\$77,580.00
McDonald, Scott J	PRGM DIR		BA	1.00	1.00	\$45,861.33	\$49,071.62
Onderdonk, James Charles	HEAD, CONF & INST		BA	1.00	1.00	\$80,369.28	\$82,780.36
Stewart, Nicole Leigh	ASSOC PROG COORD		BA	1.00	1.00	\$31,900.00	\$32,857.00
Stolz, Trachia Dawn	TECH SPEC		BA	1.00	1.00	\$30,215.00	\$31,121.45
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	\$46,637.91	\$48,969.81
641 - Continuing Ed Admin							
Knight, Mona Marie	BUDGET MANAGER		BA	1.00	1.00	\$55,702.40	\$60,158.59
Mehl, Anna	VST PROG COORD DEVL		BA	1.00	1.00	\$42,000.00	\$43,050.00
Palmer, Edward L	SR Associate		BA	0.50	0.50	\$54,160.18	\$55,514.18
	Employee Total for All Jobs...			1.00	1.00	\$82,240.00	\$84,225.80
Petzing, Kimberly	ENVIRONMENTAL SPEC EDUC		BA	1.00	1.00	\$38,650.71	\$39,616.98
Roberts, Robert	VST NETWORK ADMIN		BA	1.00	1.00	\$44,075.00	\$45,176.88
Zalabak, Joseph T	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$63,860.00	\$65,775.80
924 - Continuing Education in Music							
Stoltzfus, Ruth A	PRGM COORD		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$30,600.00	\$38,518.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LN - Office of Continuing Education							
590 - Guided Individual Study							
Thompson, Marc	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$43,500.00	\$44,587.50
Windes, Deborah Lundberg	VST PROGRAM DIRECTOR		BA	0.50	0.75	\$20,500.00	\$4,202,500.00
685 - Program Development/Kellogg							
Barber, Cheryl Ann	PRGM COORD		BA	1.00	1.00	\$46,076.05	\$47,458.33
627 - Publications and Promotion							
Gardner, Jacqueline Suzanne	GRAPHIC DESIGN/MARKETING SPEC		BA	1.00	1.00	\$38,500.00	\$38,500.00
Hampson, Jessica Elena	MARKETING SPECIALIST		BA	1.00	1.00	\$42,000.00	\$43,050.00
Holbrook, Hilary T	VST MEDIA COMM SPEC		BA	1.00	1.00	\$28,700.00	\$29,417.50
Smith, Lynn Hawkinson	MARKETING SPECIALIST		BA	1.00	1.00	\$46,565.06	\$48,194.84
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Alexander, Leslie Amber	HR TECH INFO SPEC		BA	1.00	1.00	\$58,243.41	\$59,699.50
Bleakney, Laura	ACADEMIC APPOINTMENTS SPEC		BA	1.00	1.00	\$43,225.00	\$44,089.50
Hahn, Cheryl Y	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$85,075.00	\$87,201.88
Jones, Sandra J	ASSOC DIR		BA	1.00	1.00	\$88,213.84	\$90,419.19
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	\$84,207.85	\$85,892.01
Reynolds, Sharon L	ASSOC DIR		BA	1.00	1.00	\$85,000.00	\$87,125.00
Stone, Deborah S	DIR, ACADEMIC HUMAN RESOURCES		BA	1.00	1.00	\$105,000.00	\$107,625.00
593 - Admissions and Records							
Alexander, Raquel	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,600.00
Bear, Jodi L	ASST DIR FOR BUS OPERATIONS		BA	1.00	1.00	\$44,125.20	\$44,787.08
Benz, Kathleen M	Asst to the Director		BA	1.00	1.00	\$38,522.00	\$39,677.66
Calloway, Jason Robard	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,600.00	\$31,212.00
Caridine, Eboni Monique	ADM COUNSELOR		BA	1.00	1.00	\$34,680.00	\$35,373.60
Carroll, Clinton Kirby	ASST TO THE DIRECTOR		BA	1.00	1.00	\$28,651.80	\$29,511.35
Clark, Beth A	TRANS PROCESSING COORD		BA	1.00	1.00	\$37,000.00	\$38,295.00
Coyle, John	TECH SUPPORT SPEC		BA	1.00	1.00	\$42,093.01	\$43,355.80
Dalmaso, Erik A	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Faullin, Michael L	DARS SPEC		BA	1.00	1.00	\$52,000.00	\$53,560.00
Franklin, Jamey Shannon	ADMISSIONS SPECIALIST		BA	1.00	1.00	\$29,120.00	\$29,993.60
Garling Prud'homme, Joy	INTL ADMISSIONS PROC COORD		BA	1.00	1.00	\$37,740.00	\$39,060.90
Hansen, Kimberly J	ADMISSIONS PROCESSING COORD		BA	1.00	1.00	\$37,740.00	\$38,494.80
Harbaugh, Jennifer S	ASST TO THE DIRECTOR		BA	1.00	1.00	\$30,915.45	\$31,533.76
Heinold, Jennifer	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,600.00	\$31,518.00
Hettinger, Ann Marie	SYST ENGR		BA	1.00	1.00	\$56,931.65	\$58,639.60
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	\$59,247.72	\$60,728.91
Johnson, Melissa R	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$33,600.00	\$35,616.00
Kahn, Rodney K	SYST ENGR		BA	1.00	1.00	\$55,259.98	\$56,917.78
Kostell, Stacey	DIR OF ADMISSIONS		BA	1.00	1.00	\$109,901.00	\$112,648.53
Ledford, Amy	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Lewis, Kelly A	COMMUNICATIONS COORD		BA	1.00	1.00	\$38,000.00	\$38,760.00
Malmgren, Carol E	REGISTRAR		BA	1.00	1.00	\$109,180.00	\$111,909.50
McFarling, Jamie Marie	SHOLARSHIP COORD		BA	1.00	1.00	\$38,480.00	\$40,019.20
McIntyre, Nguyen Thi Thanh	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$42,000.00	\$42,420.00
Miller, Michael P	ASSOC REGISTRAR FOR STDNT SYST		BA	1.00	1.00	\$78,750.00	\$78,750.00
Montoya, Abel Mandujano	ASSOC DIR UGRAD ADMISSIONS		BA	1.00	1.00	\$64,890.00	\$69,432.30
Narvaez-Gete, Luis Alfredo	ASST TO THE DIRECTOR		BA	1.00	1.00	\$40,153.30	\$40,956.37
Niepert, Clark A	COURSE ARTICULATION COORD		BA	1.00	1.00	\$37,740.00	\$38,683.50
O'Donnell, Theresa	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,600.00	\$31,212.00
Perry, Gregg E	ASST DIR		BA	1.00	1.00	\$57,595.54	\$58,747.45
Piercy, Jennifer W	VISITORS CENTER COORDINATOR		BA	1.00	1.00	\$38,110.00	\$39,634.40
Powell, Eric B	ADMISSIONS SPECIALIST		BA	1.00	1.00	\$28,000.00	\$28,560.00
Rice, Michelle Huls	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$40,000.00	\$41,600.00
Rodriguez, Oscar	COORD OF CSO		BA	1.00	1.00	\$46,000.00	\$47,380.00
Santiago, Elizabeth J	ASST TO THE DIR		BA	1.00	1.00	\$30,576.54	\$31,493.84
Santic, Pamela S	ASSISTANT REGISTRAR		BA	1.00	1.00	\$48,048.00	\$49,729.68
Schrof, Stewart Allen	ASST TO THE DIRECTOR		BA	1.00	1.00	\$28,602.84	\$29,174.90
Schuette, Linda	ADMISSIONS SPEC		BA	1.00	1.00	\$29,000.00	\$29,580.00
Smigielski, Kristin	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$31,200.00	\$32,136.00
Turley, Timmi	ASST DIR		BA	1.00	1.00	\$50,000.00	\$51,000.00
Vered, Erik	VST SYSTEMS ENGR		BA	1.00	1.00	\$52,787.50	\$54,107.19
Walsh, Nancy Josephine	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$68,000.00	\$68,000.00
Wauthier, Rebecca Kimiko	ASSOC DIR/ASSOC REGISTRAR		BA	1.00	1.00	\$64,939.68	\$67,537.27
Williams, Mark E	ASST TO THE DIR		BA	1.00	1.00	\$36,442.64	\$37,171.49

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
593 - Admissions and Records							
Wood, Barbara K	ASST DIR		BA	1.00	1.00	\$59,440.70	\$61,818.33
Youngren, Juliet A	ADMISSIONS SPECIALIST		BA	0.75	0.75	\$23,367.26	\$23,951.44
Zelle, Suzanne Elise	ASST DIR FOR DATA SERVICES		BA	1.00	0.25	\$65,971.50	\$17,750.00
Employee Total for All Jobs...				1.75	1.00	\$119,221.50	\$71,000.00
798 - CITES							
Athy-Penrose, Karen J	Project Manager		BA	1.00	1.00	\$66,612.00	\$68,110.77
Baird, Robert Thomas	SR COORD INSTR DEVLP		BA	1.00	1.00	\$65,581.02	\$69,253.34
Barker, Stephen	RES PRGMR		BA	1.00	1.00	\$50,000.00	\$51,250.00
Beeson, Lori A	FACILITIES COORDINATOR		BA	1.00	1.00	\$65,000.00	\$65,650.00
Benson, Chris	RES PRGMR		BA	1.00	1.00	\$51,652.53	\$52,943.84
Betka, Corey A	RESEARCH PROGRAMMER		BA	1.00	1.00	\$68,000.00	\$70,176.00
Bilansky, Alan	TRAINING SPECIALIST		BA	1.00	1.00	\$43,140.00	\$44,002.80
Bird, Kevin W	SR RES PRGMR		BA	1.00	1.00	\$84,981.42	\$85,831.23
Blackwell, Chastity Ellen Danielle	RES PRGMR		BA	1.00	1.00	\$50,348.30	\$51,355.27
Booth, Jonathan A	RES PRGMR		BA	1.00	1.00	\$47,901.06	\$48,978.83
Booth, Robert P	PRINCIPAL RES PRGMR		BA	1.00	1.00	\$78,320.49	\$81,886.90
Boyd, Brian Philip	RESEARCH PROGRAMMER		BA	1.00	1.00	\$56,595.38	\$57,727.29
Breen, Alexander L	MGR OF SYST SERV		BA	1.00	1.00	\$78,973.08	\$81,342.27
Bridgewater, Kelly Martin	CUSTOMER RELATIONS COORDINATOR		BA	1.00	1.00	\$70,035.00	\$72,031.00
Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00	1.00	\$83,437.28	\$85,523.21
Buckner, Janiele Lene	USER SERVICE SPECIALIST		BA	1.00	1.00	\$37,500.00	\$38,317.50
Bunag, Jeremy C	RESEARCH PROGRAMMER		BA	1.00	1.00	\$62,000.00	\$62,930.00
Burnett, Andy	RESEARCH PROGRAMMER		BA	1.00	1.00	\$55,791.78	\$57,047.10
Butler, Stephen Joseph	RES PROGRAMMER		BA	1.00	1.00	\$40,000.00	\$40,000.00
Carpenter, Nathan R	USER SRVS SPEC		BA	1.00	1.00	\$39,748.00	\$40,753.62
Carroll, Timothy Dale	MANAGER&TECH LEAD PORTAL PROJ		BA	1.00	1.00	\$70,000.00	\$85,000.00
Cetin, Randal F	DIV DIR SYSTS & TECHNOL SERV		BA	1.00	1.00	\$125,064.64	\$128,503.92
Cha, Ester J	User Services Specialist		BA	1.00	1.00	\$37,000.00	\$37,806.60
Chan, Kevin K	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,256.68	\$46,274.96
Chapman, Julieanne Kramer	RES PRGMR, SRV MANAGER		BA	1.00	1.00	\$54,000.00	\$55,080.00
Chen, Edward Z	RESEARCH PROGRAMMER		BA	1.00	1.00	\$65,000.00	\$66,170.00
Chesnut, Mike	RES PRGMR		BA	1.00	1.00	\$46,227.63	\$49,232.43
Ciciora, Philip L	DOCUMENTATION SPECIALIST		BA	1.00	1.00	\$37,000.00	\$38,387.50
Cole, Mark E	SR RES PRGMR		BA	1.00	1.00	\$69,197.15	\$69,889.12
Coleman, Erik C	SENIOR RES PRGMR		BA	1.00	1.00	\$59,724.21	\$62,918.69
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	1.00	1.00	\$106,045.11	\$108,696.24
Employee Total for All Jobs...				1.00	1.00	\$106,045.11	\$108,696.24
Covington, Maiko	RES PRGMR		BA	1.00	1.00	\$67,201.52	\$68,881.56
Cromwell, Les J	RESEARCH PROGRAMMER		BA	1.00	1.00	\$56,000.00	\$57,400.00
Cross, S Alicia	RES PRGMR		BA	1.00	1.00	\$45,966.52	\$46,885.85
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	\$52,557.12	\$53,608.26
Dass, Rami P	RES PRGMR		BA	1.00	1.00	\$53,323.69	\$54,523.47
Davis, Dawn M	RES PRGMR		BA	1.00	1.00	\$47,649.19	\$48,721.30
Dawson, Thomas H	RES PRGMR		BA	1.00	1.00	\$53,157.58	\$54,353.63
Delaporte, Edward Charles	RES PROGRAMMER		BA	1.00	1.00	\$53,000.00	\$54,192.50
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	\$43,037.76	\$43,911.43
Eads, Ryan	Security Engineer		BA	1.00	1.00	\$85,000.00	\$85,000.00
Eagles, Jerry L	RES PRGMR		BA	1.00	1.00	\$54,806.09	\$56,176.24
Embertson, Glen J	SENIOR INFO ASSURANCE SPEC		BA	1.00	1.00	\$85,000.00	\$86,912.50
Epstein, Milton B	RES PRGMR		BA	1.00	1.00	\$59,690.77	\$61,332.27
Eyrich, James Franklin	RESEARCH PROGRAMMER		BA	1.00	1.00	\$54,075.00	\$55,426.88
Farmer, Benjamin A	RES PRGMR		BA	1.00	1.00	\$48,000.00	\$49,200.00
Fligor, Debra Jean	SR RES PRGMR		BA	1.00	1.00	\$89,271.56	\$91,503.35
Francis, Jo Ellen	MGR PROJ PLAN & DELIVERY		BA	1.00	1.00	\$68,959.00	\$70,338.18
Freeman, Patrick	RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,000.00	\$53,000.00
Fritchey, Daryl R	PROJECT MANAGER		BA	1.00	1.00	\$68,000.00	\$68,000.00
Frye, G David	SR RES PRGMR		BA	1.00	1.00	\$69,864.37	\$71,261.66
Galey, Amy Lee	PROCESS COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Gardner, Michael G	ASSOC DIR		BA	1.00	1.00	\$134,467.25	\$137,828.93
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	\$53,087.44	\$54,149.19
Geistlinger, Jay K	RES PRGMR		BA	1.00	1.00	\$66,194.31	\$67,683.68
Getty, Richard	PROJECT MANAGER		BA	1.00	1.00	\$65,000.00	\$68,087.50
Gharst, Heidi H	RES PRGMR		BA	1.00	1.00	\$48,830.64	\$50,295.56
Ghera, Andrew Robert	SR RES PRGMR WEB DEVELOPMENT		BA	1.00	1.00	\$60,095.56	\$61,898.43

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Gillen, Jonathan B	RES PROGRAMMER		BA	1.00	1.00	\$42,025.00	\$43,075.63
Gilles, Timothy M	PROJECT MANAGER		BA	1.00	1.00	\$65,100.00	\$66,890.25
Glaser, Edward A	Res Prgmr		BA	1.00	1.00	\$39,000.00	\$39,780.00
Glick, Scott A.	RESEARCH PROGRAMMER		BA	1.00	1.00	\$41,000.00	\$41,000.00
Goldsmith, Christopher C	RES PRGMR		BA	1.00	1.00	\$47,393.63	\$48,341.50
Gordon, John Robert	RESEARCH PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$61,050.00
Groh, Kris A	Res Prgmr		BA	1.00	1.00	\$42,025.00	\$42,970.56
Guder, Paul Nicholas	RESEARCH PROGRAMMER		BA	1.00	1.00	\$41,964.00	\$43,013.10
Hackman, Arthur J	RES PRGMR		BA	1.00	1.00	\$46,541.62	\$47,588.81
Haggin, Nicholas J	RES PRGRMR		BA	1.00	1.00	\$49,500.00	\$49,500.00
Hammersmith, Leslie	DIV DIR EDUC TECH		BA	1.00	1.00	\$95,668.34	\$98,538.39
Harden, Ryan M	SR RES PRGRMR		BA	1.00	1.00	\$61,350.00	\$62,883.75
Hayes, Michael C	SR RES PRGMR		BA	1.00	1.00	\$60,440.46	\$61,800.37
Hege, Erik L	MGR - SUPP FOR CAMPUS IT PROF		BA	1.00	1.00	\$86,500.00	\$88,316.50
Horn, Bradley J	SR RES PRGMR		BA	1.00	1.00	\$78,677.54	\$80,644.48
Hougland, Russell S	RES PRGMR		BA	1.00	1.00	\$54,642.04	\$55,734.88
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	\$45,542.92	\$46,909.21
Iffland, David Andrew	RES PRGMR		BA	1.00	1.00	\$71,922.92	\$73,541.19
Jacobsohn, Daniel	DIR CUSTOMER SUPPORT SERVICES		BA	1.00	1.00	\$91,000.00	\$93,047.50
Jamieson, Bridget Margaret	DOCUMENTATION SPEC		BA	1.00	1.00	\$42,762.00	\$44,258.67
Jones, Craig	RES PRGMR		BA	1.00	1.00	\$46,757.71	\$48,160.44
Kemp, Stephen N	RES PROGRAMMER		BA	1.00	1.00	\$30,675.00	\$31,411.20
Kline, Charles	PRIN RES PRGMR		BA	1.00	1.00	\$109,683.89	\$112,601.48
Klinker, Terri L	RSRC & POLICY ANALYS		BA	1.00	1.00	\$85,356.34	\$87,490.25
Krabbe, Andre	RES PRGMR		BA	1.00	1.00	\$66,785.01	\$70,124.26
Kramer, Michael E	MGR INTEGRATION & SOFTWARE ENG		BA	1.00	1.00	\$90,120.80	\$92,824.42
Krasavin, Serge V	RES PRGMR		BA	1.00	1.00	\$58,787.74	\$60,110.46
Krejci, Stacey Randle	SR DOCUMENTATION SPEC		BA	1.00	1.00	\$47,552.87	\$48,708.40
Kuehn, Christopher	RES PRGMR		BA	1.00	1.00	\$50,529.67	\$51,540.26
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	\$61,898.66	\$64,065.11
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$46,565.69	\$47,497.00
Larsen, Matthew	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,920.00	\$46,953.20
Leichter, Seth Andrew	Research Programmer		BA	1.00	1.00	\$56,309.76	\$57,576.73
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	\$44,432.08	\$46,471.51
Liang, Celia	RESEARCH PROGRAMMER		BA	1.00	1.00	\$55,000.00	\$56,595.00
Lisy, Panit P	ACT DIR OF NETW ENG & SRVS		BA	1.00	1.00	\$119,021.00	\$121,996.53
Lobocki, Szymon K	RES PRGMR		BA	1.00	1.00	\$41,129.21	\$41,910.66
Lucas, Paul B	PROJECT MANAGER		BA	1.00	1.00	\$88,830.00	\$91,494.90
Lyons, Kathryn M	MANAGER OF SERVICES		BA	1.00	1.00	\$51,003.06	\$52,716.76
Marks, Jonathan W	SR SOFTWARE ENGR		BA	1.00	1.00	\$63,860.00	\$67,903.52
Martin, Jeffery Alan	Aud/Vis Planning & Design Spec		BA	1.00	1.00	\$48,687.50	\$51,121.88
Mayes, Gregory W	RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,000.00	\$54,060.00
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	\$48,858.91	\$53,695.94
McGrath, Daniel A	RESEARCH PROGRAMMER		BA	1.00	1.00	\$85,000.00	\$86,700.00
McMasters, Tammy D	SR RES PRGMR		BA	1.00	1.00	\$83,286.25	\$85,368.41
McNurlen, Brian E	MANAGER OF CLASSROOM SUPPORT		BA	1.00	1.00	\$60,290.34	\$63,496.15
Melton, Seth W.	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$45,000.00
Mertz, Brian E	DOCUMENTATION SPEC		BA	1.00	1.00	\$38,270.00	\$39,131.08
Mickle, Joshua D	RES PRGMR		BA	1.00	1.00	\$53,000.00	\$54,855.00
Mills, Douglas G	SR CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$58,689.74	\$60,450.43
Minard, Jason P	RES PRGMR		BA	1.00	1.00	\$46,541.62	\$47,588.81
Modrzejewski, Nicholas J	RES PROGRAMMER		BA	1.00	1.00	\$47,500.00	\$48,450.00
Monnin, Mark E	SR RES PRGMR		BA	1.00	1.00	\$70,955.93	\$72,304.09
Muckenhirn, Geoffrey B	SENIOR RES PRGMR		BA	1.00	1.00	\$57,622.95	\$60,919.47
Murphy, Kevin	RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,000.00	\$54,060.00
Nangle, Shea	SECURITY STAND & COMP OFFICER		BA	1.00	1.00	\$65,000.00	\$65,000.00
Neavear, Bradford S	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$86,500.00	\$86,500.00
Nelshopen, Thomas Peter	RES PRGMR		BA	1.00	1.00	\$46,542.67	\$47,589.88
Nelson, Jamie A	COORD OF CLASS SUPP & TRAIN		BA	1.00	1.00	\$35,000.00	\$37,275.00
Newman, Christopher Jason	SENIOR RES PRGRM		BA	1.00	1.00	\$75,000.00	\$76,800.00
Nicely, Brian E	RESEARCH PROGRAMMER		BA	1.00	1.00	\$52,000.00	\$53,040.00
Notarus, Mark	SR RES PRGMR		BA	1.00	1.00	\$89,326.66	\$91,488.37
Nye, Mark Allen	RESEARCH PROGRAMMER		BA	1.00	1.00	\$51,625.00	\$52,915.63
Nyman, Philip D	RES PRGMR		BA	1.00	1.00	\$53,871.83	\$55,218.63
Offenstein, Timothy L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$47,418.88	\$48,604.35

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Osborne, John Stephen	Resource & Policy Analyst		BA	1.00	1.00	\$65,760.00	\$68,390.40
Ower, Kathleen	MANAGER, DOCUMENTATION GROUP		BA	1.00	1.00	\$51,500.00	\$51,500.00
Penticoff, Sean P	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,423.59	\$47,104.26
Pirzyk, James	SR RES PRGMR		BA	1.00	1.00	\$69,094.61	\$71,685.66
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	\$56,654.97	\$57,929.71
Ponda, Atul Paul	RESEARCH PROGRAMMER		BA	1.00	1.00	\$42,025.00	\$43,495.88
Rankin, Leslie D	SOFTWARE SPEC		BA	1.00	1.00	\$45,583.13	\$47,178.54
Raquel, Warren	SECURITY OFFICER		BA	1.00	1.00	\$66,500.00	\$66,500.00
Reeley, Joshua R	RES PRGMR		BA	1.00	1.00	\$48,925.00	\$50,016.03
Reynolds, Andrew D	RES PRGMR		BA	1.00	1.00	\$45,201.96	\$46,720.75
Rhoads, Diane	SR RES PRGMR		BA	1.00	1.00	\$43,403.36	\$44,757.54
Ritzo, Christopher	ASST MANAGER OF SERVICES		BA	1.00	1.00	\$42,600.00	\$43,741.68
Roberts-Lieb, Solomon D	NETWORK SECURITY OFFICER		BA	1.00	1.00	\$75,000.00	\$76,687.50
Roeder, Eugene	RES PROGRAMMER		BA	1.00	1.00	\$61,802.50	\$63,347.56
Roma, Jon R	SR RES PRGMR		BA	1.00	1.00	\$59,589.23	\$61,347.11
Ruby, David W	SR RES PRGMR		BA	1.00	1.00	\$65,262.50	\$67,220.38
Ryan, William J	RES PRGMR		BA	1.00	1.00	\$55,675.43	\$56,928.13
Santa Ana, Ramon David	NETWORK SOFTWARE ENGINEER		BA	1.00	1.00	\$75,000.00	\$75,000.00
Scheid, Elizabeth Ann	DIV DIR COMM TECH		BA	1.00	1.00	\$134,856.72	\$137,891.00
Scott, Katelyn	Communications Specialist		BA	1.00	1.00	\$51,250.00	\$52,403.13
Sharpe, Ryan Thomas	USER SERVICE SPECIALIST		BA	1.00	1.00	\$37,000.00	\$37,936.10
Sinder, Dale R	SR RES PRGMR		BA	1.00	1.00	\$71,675.84	\$72,750.98
Skaar, Christopher J	SENIOR RES PRGMR		BA	1.00	1.00	\$56,700.00	\$60,117.50
Smeltzer, Michael K	DIR NETWORK COMM		BA	1.00	1.00	\$107,322.00	\$110,005.05
Smoes, Dale J	SR RES ENGR		BA	1.00	1.00	\$89,950.62	\$91,569.73
Stafford, Gale Richmond	RES PROGRAMMER		BA	1.00	1.00	\$48,000.00	\$49,680.00
Stanislawski, Matthew E	RESEARCH PROGRAMMER		BA	1.00	1.00	\$44,040.00	\$49,500.00
Stephens, Benjamin Anthony Charles	DOCUMENTATION SPECIALIST		BB	0.45	0.45	\$20,000.00	\$20,250.00
Stevens, Mary P	SR RES PRGMR		BA	1.00	1.00	\$75,000.43	\$76,995.44
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	\$52,079.36	\$53,120.95
Stevens, Sean R	RES PRGMR		BA	1.00	1.00	\$45,000.00	\$46,125.00
Stevenson, Regina Mosley	SENIOR TRAINING SPEC		BA	1.00	1.00	\$45,438.16	\$49,028.50
Striegel, Loren C	RESEARCH PROGRAMMER		BA	1.00	1.00	\$48,688.00	\$49,773.74
Strong, Dena L	SR DOCUMENTATION SPEC		BA	1.00	1.00	\$44,001.60	\$45,070.84
Strutz, W Jason	RESEARCH PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$61,200.00
Sumlar, Keith P	VST RESEARCH PROGRAMMER		BA	1.00	1.00	\$42,000.00	\$43,050.00
Tipsword, Michael D	RES PRGMR		BA	1.00	1.00	\$41,377.16	\$42,308.15
Tolliver, Tracy M	MANAGER AND TECHNICAL LEAD		BA	1.00	1.00	\$76,050.00	\$79,282.13
Tomashek, Todd M	RESEARCH PROGRAMMER		BA	1.00	1.00	\$57,400.00	\$59,265.50
Tuchman, Allan Michael	PRIN RES PRGMR		BA	1.00	1.00	\$95,408.18	\$97,554.86
Tuggle, Brent Earl	RES PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$50,000.00
Tutich, Vincent G	COMNC PLANT DESIGNER		BA	1.00	1.00	\$45,540.00	\$46,906.20
Van Proyen, Andrea L	MGR OF STRATEGIC COMM		BA	1.00	1.00	\$72,634.02	\$74,304.60
Vanichtheeranont, Bethany A	RES PRGMR		BA	1.00	1.00	\$44,887.00	\$45,919.40
Vruwink, Timothy Roger	RES PRGMR		BA	1.00	1.00	\$47,418.88	\$48,485.80
Walsh, Gabrielle	Documentation Specialist		BA	1.00	1.00	\$38,000.00	\$38,927.20
Waranyuwat, Nanthida J	WEB SPECIALIST		BA	1.00	1.00	\$43,000.00	\$43,000.00
Washington, John A	SECURITY OFFICER		BA	1.00	1.00	\$53,000.00	\$54,192.50
Watson, Jeremy D	RESEARCH PROGRAMMER		BA	1.00	1.00	\$48,688.00	\$49,773.74
Weber, David	Research Programmer		BA	1.00	1.00	\$49,946.04	\$50,944.96
Weber, Todd Francis	RES PRGMR		BA	1.00	1.00	\$46,000.00	\$47,035.00
Weiss, Alfred W	CMPUT-ASST INSTR SPEC		BA	1.00	1.00	\$47,000.00	\$47,940.00
Wessel, Keith William	RESEARCH PROGRAMMER		BA	1.00	1.00	\$52,351.55	\$53,529.46
West, Brent Michael	RES PRGMR		BA	1.00	1.00	\$42,309.44	\$44,297.98
White, Richard L	RESEARCH PROGRAMMER		BA	1.00	1.00	\$63,000.00	\$64,260.00
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	0.76	0.76	\$93,861.08	\$96,207.61
Employee Total for All Jobs...				1.00	1.00	\$128,598.84	\$131,813.81
Whittaker, Theresa K D	TECHNICAL WRITER		BA	1.00	1.00	\$42,000.00	\$42,840.00
Williams, Richard Charles	DIV DIR DEPT SERV		BA	1.00	1.00	\$115,199.32	\$117,503.31
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	\$51,287.12	\$52,825.73
Woo, Melissa Z Y	Asst Dir		BA	1.00	1.00	\$96,516.96	\$99,798.54
Yab, Raymond Brian	RESEARCH PROGRAMMER		BA	1.00	1.00	\$43,050.00	\$44,018.63

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
798 - CITES							
Yagi, Stanley	ASST CIO FOR INFO TECH		BA	0.00	0.00	\$0.00	\$0.00
	ASST CIO FOR INFO TECH		BA	1.00	1.00	\$174,105.02	\$177,238.91
	INT ASST CIO FOR ED TECH		BA	0.00	0.00	\$24,000.00	\$24,000.00
	Employee Total for All Jobs...			1.00	1.00	\$198,105.02	\$201,238.91
Yewdall, Cynthia M	SECURITY OUTREACH COORD		BA	1.00	1.00	\$52,000.00	\$53,170.00
Yfantis, Konstantinos N	COMP-ASST INSTR SPEC		BA	0.50	0.50	\$22,500.00	\$23,512.50
	TRAINING SPECIALIST		BA	0.50	0.50	\$22,500.00	\$23,512.50
	Employee Total for All Jobs...			1.00	1.00	\$45,000.00	\$47,025.00
Zeiders, David	RES PRGMR		BA	1.00	1.00	\$75,000.00	\$76,875.00
Zhang, Zheng	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$65,000.00	\$66,462.50
618 - CITES-CIO							
Corn, Michael A	DIR SECURITY SERV INFORMATION		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,045.11	\$108,696.24
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STRA		BA	1.00	1.00	\$100,548.72	\$102,056.95
Gunderson, Jon R	Div Dir Info Tech Assess Srvs		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,025.08	\$79,306.08
Heath, Mona B	ASST CIO FOR STRATEGY & COMM		BA	1.00	1.00	\$137,000.00	\$143,165.00
Jackson, Sally A	CHIEF INFO OFCR		BA	0.00	0.00	\$60,000.00	\$60,000.00
	CHIEF INFO OFFICER		BA	1.00	1.00	\$180,000.00	\$180,000.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$240,000.00
Nelson, Todd R	EXECUTIVE PROJECT COORD		BA	1.00	1.00	\$85,000.00	\$85,000.00
Stevenson, Jeffrey Brian	VST RES & POLICY ANALYS		BA	1.00	1.00	\$41,081.60	\$42,108.64
Whitmer, Glen L	DIR OF BUDGET & HUMAN RES		BA	0.24	0.24	\$34,737.76	\$35,606.20
	Employee Total for All Jobs...			1.00	1.00	\$128,598.84	\$131,813.81
759 - Campus Honors Program							
Allen, Carolyn M	ASSIST DIR FOR OPERATIONS		BA	1.00	1.00	\$52,000.00	\$52,000.00
Barrett, James R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,999.04	\$114,896.04
Bass, Jay D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,302.08	\$141,020.08
Berenbaum, May R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$231,564.96	\$240,604.35
Blake, Nancy	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,400.08	\$102,400.08
Bresler, Liora	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,108.00	\$95,157.00
Burton, Orville V	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,160.00	\$139,188.00
Douglas, Robin C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,328.78	\$68,318.78
Francis, George K	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,700.04	\$88,469.04
Gottlieb, Alma J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,171.00	\$88,996.00
Gunji, Kimiko	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,057.80	\$71,819.80
Hedeman, Anne D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,039.80	\$81,173.80
Kesler, Darrel J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,130.00	\$84,800.00
Kibbee, Douglas A	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,328.00	\$132,000.00
Leff, Mark H	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,572.00	\$70,244.00
Liebersohn, Harry M	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,563.10	\$88,287.00
Litchfield, J Bruce	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,800.08	\$116,100.08
Loui, Michael C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,690.00	\$139,350.00
McKim, Robert J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,476.00	\$124,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
759 - Campus Honors Program							
Michelson, Bruce F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$3,500.00	\$3,500.00
	DIR		BC	0.50	0.50	\$51,301.00	\$54,276.00
	Employee Total for All Jobs...			1.00	1.00	\$103,364.06	\$109,156.00
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,471.08	\$83,471.08
Nettles, Beatrice	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,641.55	\$98,199.55
Otnes, Cornelia C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$158,000.00
Palmore, Julian I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,851.00	\$82,462.00
Pandharipande, R V	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,081.00	\$93,357.00
Parca, Maryline Gisele	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,873.08	\$70,595.08
Plewa, Michael Jacob	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,850.00	\$119,940.00
Rich, Robert F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$208,000.00	\$208,000.00
Robbennolt, Linda F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,982.92	\$62,405.92
Rockman, Elizabeth Anne	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$59,000.00	\$59,000.00
Ruzic, David N	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,955.00	\$135,402.00
Seppala, Juha Ilmari	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,813.08	\$86,933.00
Silverman, Helaine I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,452.00	\$75,287.00
Skirvin, Robert M	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,200.00	\$108,660.00
Squier, Joseph C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,946.06	\$91,044.71
Ulen, Thomas S	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$242,504.68	\$249,052.68
Wengert, Robert G	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,717.08	\$69,117.00
Wisseman, Sarah U	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$29,826.04	\$30,572.04
371 - Center for Teaching Excellence							
Alsberg, Jane Morrison	SPEC IN EDUC		BA	1.00	1.00	\$44,801.89	\$46,145.95
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVL		BA	1.00	1.00	\$73,138.99	\$75,333.16
Finley, Sandra J	SPEC IN EDUC		BA	1.00	1.00	\$49,003.69	\$50,718.82
Hahn, Laura Diane	SPEC IN EDUC		BA	0.75	0.75	\$38,641.56	\$39,800.81
	Employee Total for All Jobs...			0.75	0.75	\$38,641.56	\$39,800.81
Keeley, Eric J	RES PRGMR		BA	1.00	1.00	\$58,066.25	\$59,808.24
Kimble, Peter S	CMPT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$56,002.30	\$58,802.42
Migotsky, Chris	DIVISION HEAD, M&E		BA	0.00	0.00	\$1,921.16	\$1,978.79
	DIVISION HEAD, M&E		BA	1.00	1.00	\$59,171.65	\$60,946.80
	Employee Total for All Jobs...			1.00	1.00	\$61,092.81	\$62,925.59
Ory, John C	DIR		BA	1.00	1.00	\$100,695.00	\$105,226.00
	Employee Total for All Jobs...			1.00	1.00	\$100,695.00	\$105,226.00
Phillips, Alan Gerald	SPEC IN EDUC		BA	1.00	1.00	\$45,100.00	\$46,227.50
Steele, Diana Marie	MEASUREMENT SPEC		BA	1.00	1.00	\$51,282.84	\$52,821.33
	Employee Total for All Jobs...			1.00	1.00	\$51,282.84	\$52,821.33
Werpetinski, Valeri A	VST SPEC IN EDUC		BA	1.00	1.00	\$41,000.00	\$42,435.00
970 - Comm On Instit Cooperation							
Allen, Barbara McFadden	DIR, CIC		BA	1.00	1.00	\$155,000.00	\$162,000.00
Armstrong, Kimberly L	ASST DIR		BA	1.00	1.00	\$84,000.00	\$84,000.00
Marks, Amber Elaine	PROGRAM MANAGER		BA	1.00	1.00	\$52,500.00	\$63,000.00
Newcomb, Timothy D	NETWORK ANLYS		BA	1.00	1.00	\$53,050.00	\$55,172.00
Partlow, Karen M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$95,740.00	\$101,000.00
Player, Catherine M	ASSISTANT DIRECTOR		BA	1.00	1.00	\$72,100.00	\$74,263.00
Rafferty, Galen S	INFO TECHNOL SPEC		BA	1.00	1.00	\$42,500.00	\$44,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
970 - Comm On Instit Cooperation							
Snyder, Russell W	ASSOC DIR		BA	1.00	1.00	\$106,290.00	\$115,000.00
Stojkovic, Marko	INFO TECHNOL SPEC		BA	1.00	1.00	\$36,225.00	\$39,125.00
Williams, Paula Ann	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$39,330.00	\$43,650.00
962 - Div of Management Information							
Horlander, Daniel P	SR INFO SYSTEMS MGR		BA	1.00	1.00	\$69,400.00	\$71,150.00
Lehman, Christopher A	SENIOR DATABASE SPECIALIST		BA	1.00	1.00	\$69,400.00	\$71,150.00
Livingstone, Carol J	DIR		BA	1.00	1.00	\$123,196.00	\$128,696.00
Employee Total for All Jobs...				1.00	1.00	\$123,196.00	\$128,696.00
Stern, Elizabeth Jane	ASSOC DIR		BA	1.00	1.00	\$71,700.00	\$73,500.00
Su, Jack	RESEARCH PROGRAMMER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,100.00	\$78,800.00
Weiss, Elizabeth Rae	RES INFO SPEC		BA	0.50	0.50	\$24,600.00	\$25,215.00
317 - Enrollment Mgmt Shared Svcs							
Burgett, Douglas James	CREATIVE DIRECTOR		BA	1.00	1.00	\$57,200.00	\$58,916.00
Pettis, Charlotte	WEB PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$51,000.00
898 - Facility Mgmt and Scheduling							
Forgacs, Debra Ann	VST ASST REGISTRAR		BA	1.00	1.00	\$63,000.00	\$63,000.00
Strang, Philip Andrew	Foelinger Auditorium Manager		BA	1.00	1.00	\$42,000.00	\$46,200.00
980 - Faculty & Staff Assistance Pgm							
Jobin, Terrance R	DIR		BA	1.00	1.00	\$82,073.06	\$84,125.00
Wolfson, Karen G	CLIN COUNS		BA	1.00	1.00	\$54,901.62	\$56,274.00
269 - Principal's Scholars Pgm							
Adams, Francena	ASSOC DIR		BA	0.00	0.00	\$10,232.62	\$10,232.62
	ASSOC DIR		BA	1.00	1.00	\$66,616.68	\$67,616.68
Employee Total for All Jobs...				1.00	1.00	\$76,849.30	\$77,849.30
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	0.00	0.00	\$4,461.96	\$5,461.96
	ASST TO THE DIR		BA	1.00	1.00	\$46,461.52	\$47,461.52
Employee Total for All Jobs...				1.00	1.00	\$50,923.48	\$52,923.48
Gilmore, Alicia B	ASSISTANT DIRECTOR PSP		BA	1.00	1.00	\$70,756.78	\$71,756.78
O'Neal, D Lynette	DIR		BA	1.00	1.00	\$97,864.08	\$102,268.08
Employee Total for All Jobs...				1.00	1.00	\$97,864.08	\$102,268.08
Ramon-Pfeffer, Margarita Pilar	ASST DIR		BA	0.00	0.00	\$6,222.25	\$6,222.25
	ASST DIR		BA	1.00	1.00	\$47,255.93	\$48,255.93
Employee Total for All Jobs...				1.00	1.00	\$53,478.18	\$54,478.18
431 - Provost & VC Academic Affairs							
Andrechak, Michael J	ASSOC PROV BUDGT & RSRSC PLNG		BA	1.00	1.00	\$161,880.00	\$170,880.00
Cangellaris, Andreas C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$135,700.00	\$145,760.00
Cole, Elyne G	ASSOC PROVOST FOR HR		BA	1.00	1.00	\$156,000.00	\$164,000.00
Gilbert, Gennifer L	ASST TO ASSOC PROVOST		BA	1.00	1.00	\$47,524.00	\$49,187.00
Goggin, Nan Elizabeth	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$93,151.94	\$103,151.94
Jackson, Sally A	ASSOC PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$240,000.00
Katehi-Tseregounis, Linda P B	PROVOST & VCAA		BA	0.00	0.00	\$60,000.00	\$60,000.00
	PROVOST & VCAA		BA	1.00	1.00	\$270,000.00	\$286,500.00
Employee Total for All Jobs...				1.00	1.00	\$330,000.00	\$346,500.00
Kuntz, Kristi A	ASST PROVOST FOR UNDERGRAD EDU		BA	1.00	1.00	\$73,440.00	\$77,440.00
Lanesskog, Stig	ASST PROV STRAT PLAN & ASSESS		BA	1.00	1.00	\$130,000.00	\$141,000.00
Livingstone, Carol J	ASSOC PRVST FOR MGMT INFO		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$123,196.00	\$128,696.00
Marshall, Keith A	ASSOC PROV FOR ENROL MGMT		BA	1.00	1.00	\$156,000.00	\$166,000.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$166,000.00
Mortensen, Peter Leslie	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$84,482.08	\$90,441.00
O'Neal, D Lynette	ASST PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,864.08	\$102,268.08
Pena-Mora, Feniosky A	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$149,613.00	\$160,780.00
Ruprecht, Terry W	DIR OF ENERGY CONSERV		BA	0.50	0.50	\$77,900.00	\$79,848.00
Employee Total for All Jobs...				1.00	1.00	\$155,800.00	\$159,698.00
Snir, Marc	DIR IL INFO INITIATIVE		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,100.16	\$220,100.16
Squier, Joseph C	ASSOCIATE PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$88,946.06	\$91,044.71

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
431 - Provost & VC Academic Affairs							
Watkins, Ruth V	VICE PROVOST		BA	0.00	0.00	\$23,000.00	\$23,000.00
	VICE PROVOST		BA	1.00	1.00	\$170,600.00	\$199,600.00
Employee Total for All Jobs...				1.00	1.00	\$193,600.00	\$222,600.00
Wheeler, Richard P	VICE PROVOST		BA	0.00	0.00	\$9,200.00	\$9,200.00
	VICE PROVOST		BA	0.50	0.50	\$120,000.00	\$124,361.00
Employee Total for All Jobs...				1.00	1.00	\$249,200.00	\$257,922.00
630 - Staff Human Resources							
Arvan, Leslie Nay	VST ASSOC DIR FOR HR		BA	0.50	0.50	\$45,000.00	\$46,125.00
Menacher, Catherine L	COORDINATOR, APPOINTMENTS		BA	1.00	1.00	\$71,739.72	\$73,174.51
Overmier, Mark A	MGMT METHODS ANALYS		BA	0.40	0.40	\$31,932.09	\$32,730.39
	MGMT METHODS ANALYS		BA	0.60	0.60	\$38,067.91	\$39,019.61
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,750.00
Patrick, Jaclyn K	HR SPECIALIST, LABOR & EMP REL		BA	1.00	1.00	\$45,000.00	\$46,125.00
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	\$55,000.00	\$56,375.00
678 - Student Financial Aid							
Amyx, Sara	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$34,000.00
Andersen, Robert John	SR ASSOC DIR		BA	1.00	1.00	\$89,830.08	\$91,630.08
Brix, Angela	STDNT FIN AID ADMN		BA	1.00	1.00	\$36,200.00	\$37,200.00
Dahlstedt, Gail	STDNT FIN AID ADMN		BA	1.00	1.00	\$38,063.04	\$38,828.04
Dickey, Susan H	ASST DIR		BA	1.00	1.00	\$50,730.00	\$52,000.00
Frost, Ellen	STDNT FIN AID ADMIN		BA	1.00	1.00	\$35,000.00	\$35,500.00
Griffin, Julie A	STDNT FIN AID ADMN		BA	1.00	1.00	\$36,320.08	\$37,320.08
Hamilton, Kimberly M	STDNT FIN AID ADMN		BA	1.00	1.00	\$41,369.96	\$42,499.96
Honea, Fawnie M	STDNT FIN AID ADMN		BA	1.00	1.00	\$35,910.04	\$36,910.04
Howerton, Cheryl L	STDNT FIN AID ADMN		BA	1.00	1.00	\$36,750.00	\$37,860.00
Keller, Tiffany	STUDENT FIN AID ADMINISTRATOR		BA	1.00	1.00	\$34,000.00	\$34,500.00
Mann, Daniel R	DIR OF STUDENT FINANCIAL AID		BA	1.00	1.00	\$123,700.00	\$126,800.00
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	\$63,120.04	\$64,700.04
Nair, Rajamma C	MGMT METHODS ANALYS		BA	1.00	1.00	\$45,090.00	\$46,090.00
Neilson, James A	MGMT METHODS ANALYS		BA	1.00	1.00	\$44,060.08	\$45,060.08
Nelson, Michael C	Management Methods Analyst		BA	1.00	1.00	\$45,100.00	\$46,100.00
Novakofski, La Vonne M	ASST DIR		BA	1.00	1.00	\$45,000.08	\$45,900.08
Employee Total for All Jobs...				1.00	1.00	\$45,000.08	\$45,900.08
Skottene, Thomas	ASSISTANT DIRECTOR		BA	1.00	1.00	\$74,540.00	\$76,780.00
Smith, Valeria A	ASST DIR		BA	1.00	1.00	\$45,500.00	\$46,890.00
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	\$65,413.08	\$69,000.08
Winter, Andrea Elizabeth	STDNT FIN AID ADMIN		BA	1.00	1.00	\$36,000.00	\$36,720.00
Woods, Robert V	STDNT FIN AID ADMN		BA	1.00	1.00	\$40,166.08	\$40,970.08
504 - Trng for Business Professionals							
Lyell, Renee M	MKTG MGR		BA	1.00	1.00	\$46,500.00	\$46,500.00
Sherod, Lorraine Patricia	DIR, OFC OF TRAINING FOR BUS		BA	1.00	1.00	\$93,150.00	\$95,479.00
Stewart, Susan E	ASST DIR		BA	1.00	1.00	\$55,277.20	\$67,500.00
223 - University Laboratory HS							
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	\$33,782.00	\$35,143.00
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	\$48,597.00	\$50,418.00
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	\$37,390.00	\$38,863.00
Boca, Ioana	TCH ASSOC		AA	1.00	1.00	\$47,720.00	\$48,998.00
Booth, Kathleen Sharon Ervin	TECHNOLOGY SUPPORT SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,875.00
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	\$49,918.00	\$51,779.00
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	\$43,612.00	\$45,278.00
Cooley, Karen S	DIR OF ADVANCEMENT		BA	1.00	1.00	\$67,000.00	\$67,000.00
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	\$38,947.00	\$40,468.00
Finch, Jennifer D	TEACHING ASSOC		AA	0.50	0.50	\$22,785.00	\$23,649.00
Garvey, John B	TCH ASSOC		AA	1.00	1.00	\$38,639.00	\$40,152.00
Ito, Hiroko Takahashi	TCH ASSOC		AA	1.00	1.00	\$35,531.00	\$36,946.00
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	\$68,317.84	\$73,783.84
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	\$31,350.00	\$32,636.00
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	\$17,765.50	\$18,473.50
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	\$43,612.00	\$45,278.00
Michele, Lisa R	COUNS		BG	1.00	1.00	\$57,000.00	\$58,425.00
Mitchell, Matthew Thomas	TCH ASSOC		AB	0.49	0.49	\$16,553.18	\$17,220.00
Morford, Janet Hollis	TCH ASSOC		AA	1.00	1.00	\$43,612.00	\$45,278.00
Morris, Patricia Ann	TCH ASSOC		AA	1.00	1.00	\$64,848.00	\$67,172.00
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	\$37,390.00	\$38,863.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
223 - University Laboratory HS							
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	\$54,998.00	\$57,017.00
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	\$31,964.00	\$33,269.00
Patton, Kathleen A	DIR/PRINCIPAL		BA	1.00	1.00	\$90,262.54	\$90,262.54
Porreca, David	TCH ASSOC		AA	1.00	1.00	\$41,021.00	\$42,607.00
Rayburn, Stephen E	TCH ASSOC		AA	1.00	1.00	\$42,107.00	\$43,726.00
Ridenour, Barbara J	TCH ASSOC		AA	1.00	1.00	\$49,918.00	\$51,779.00
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	\$53,525.00	\$55,498.00
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	\$55,622.00	\$57,660.00
Smith, Samuel M	COUNS		BG	1.00	1.00	\$45,700.00	\$46,843.00
Stone, David M	TCH ASSOC		AA	1.00	1.00	\$52,096.00	\$54,025.00
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	\$51,665.00	\$53,580.00
Sutton, William R	TCH ASSOC		AA	1.00	1.00	\$47,220.00	\$48,998.00
Tyson, Rachel Sunley	TEACHING ASSOC		AB	0.49	0.49	\$16,668.82	\$17,694.00
Vaughn, Billy	TCH ASSOC		AA	1.00	1.00	\$33,432.00	\$34,783.00
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	\$42,326.00	\$43,952.00
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	\$54,998.00	\$57,017.00
NH - Public Affairs							
645 - Creative Services							
Bergeron, Ann Leija	MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,503.61	\$50,741.20
Bolgla, Debra L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,325.33	\$50,558.46
Cox, Kim I	ASST DIR FOR BUS OPER		BA	1.00	1.00	\$56,464.36	\$57,875.97
Ecker, Larry R	DIR OF PUBL		BA	1.00	1.00	\$83,600.00	\$85,690.00
Glasgow, Stephen R	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,260.00	\$44,341.50
Horton, Gabriel Moshea	MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,100.00	\$45,202.50
Matson, Royce Abigayle	MEDIA/COMNC SPEC		BA	1.00	1.00	\$36,000.00	\$38,520.00
Napier, Claire E	MEDIA COMM SPEC		BA	1.00	1.00	\$38,500.00	\$38,500.00
Stackler, Julia M	MEDIA COMM SPEC		BA	1.00	1.00	\$41,600.00	\$42,640.00
Steinfeldt, Joel A	MEDIA/COMM SPEC		BA	1.00	1.00	\$46,838.22	\$49,180.13
Turner, Valerie Lohmann	MEDIA/COMNC SPEC		BA	1.00	1.00	\$41,200.00	\$42,230.00
Williams, Sarah	MEDIA/COMNC SPEC		BA	1.00	1.00	\$39,500.00	\$40,487.50
611 - Illini Center							
Beeck, Min-Aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	\$66,201.71	\$67,856.75
395 - News Bureau							
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	\$49,618.20	\$50,858.66
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE		BA	1.00	1.00	\$50,515.53	\$51,778.42
Forrest, Sharita L	EDITORIAL ASSOC		BA	1.00	1.00	\$40,336.83	\$41,345.25
Kloeppel, James Eugene	RES EDITOR		BA	1.00	1.00	\$62,918.60	\$64,491.57
Lynn, Andrea E	EDITORIAL ASSOC		BA	1.00	1.00	\$56,968.27	\$58,392.48
Mitchell, Melissa A	EDITORIAL ASSOC		BA	1.00	1.00	\$51,616.95	\$52,907.37
Payne, Mare L	ASSOC DIR		BA	1.00	1.00	\$72,202.03	\$74,007.08
Reutter, Mark D	RES EDITOR		BA	1.00	1.00	\$64,466.21	\$66,077.87
Employee Total for All Jobs...				1.00	1.00	\$64,466.21	\$66,077.87
Stauffer, Leslie Brian	Editorial Associate		BA	0.50	0.50	\$25,800.00	\$26,445.00
Employee Total for All Jobs...				1.00	1.00	\$45,900.00	\$47,695.00
Unger, Jeffry S	DIR NEWS BUR, DEP ASSOC CHAN		BA	1.00	1.00	\$87,450.09	\$89,636.34
Yates, Diana	RES EDITOR		BA	1.00	1.00	\$50,000.00	\$51,250.00
234 - Office of Web Services							
Campbell, Lance	SOFTWARE ARCHITECT SPECIALIST		BA	1.00	1.00	\$90,118.50	\$99,130.35
Wilson, James Robert	DIR OF WEB SERV		BA	1.00	1.00	\$90,250.88	\$110,250.88
243 - Public Affairs							
Campbell, Kristine Juhl	Coord of Public Affairs Res		BA	1.00	1.00	\$84,642.89	\$86,758.96
Kaler, Robin Neal	ASSOC CHANC & DIR PUBLIC AFFRS		BA	1.00	1.00	\$159,500.00	\$163,650.00
Employee Total for All Jobs...				1.00	1.00	\$159,500.00	\$163,650.00
Wilson, Eric Todd	COORD OF SPEC PROJ		BA	1.00	1.00	\$60,672.15	\$66,739.37
LF - Public Safety							
305 - Fire Service Institute							
Albert, Leslie A	ASSOC FIRE SERV EDUC SPEC		BA	0.75	0.75	\$49,200.00	\$50,680.00
Bain, Eddie J	FIRE SERV EDUC SPEC		BA	1.00	1.00	\$68,670.00	\$70,730.00
Bales, Russell D	ASST FIRE ED SPEC		BA	1.00	1.00	\$54,453.33	\$56,085.00
Barnes, Eric D	FIRE SERVICE SUPPORT SPEC		BA	1.00	1.00	\$30,000.00	\$30,500.00
Berg, Mark A	OPERATIONS SPECIALIST		BA	1.00	1.00	\$32,150.00	\$33,115.00
Blevins, Susan E	ASST TO RESEARCH DIRECTOR		BA	0.60	0.60	\$22,600.00	\$23,280.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
305 - Fire Service Institute							
Brauer, Brian R	ASST DIR		BA	1.00	1.00	\$75,000.00	\$77,340.00
	Fire College Coordinator		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$80,340.00
Clark, David F	DEPUTY DIR		BA	1.00	1.00	\$96,850.00	\$99,760.00
Clore, Harry Curtis	BUSINESS OPERATIONS COORD		BA	1.00	1.00	\$68,125.00	\$70,275.00
	DIR OF DEVELOPMENT		BA	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$71,625.00	\$73,775.00
Farnum, William E	ASST FIRE SERV EDUC SPEC		BA	0.75	0.75	\$41,250.00	\$42,485.00
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC		BA	1.00	1.00	\$52,606.00	\$54,185.00
	MANAGER OF RESCUE PROGRAMS		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$55,606.00	\$57,185.00
Foster, Robert L	ASST FIRE SRV EDU SPEC		BA	1.00	1.00	\$44,575.00	\$45,915.00
Gasparich, Joseph V	ASSOC FIRE ED SPEC		BA	1.00	1.00	\$66,415.00	\$68,410.00
Glosser, Kurtis W	ASST FIRE EDUC SPEC		BA	1.00	1.00	\$38,950.00	\$40,120.00
Goldstein, Eric Loren	AST FIRE SRV EDU SPEC		BA	1.00	1.00	\$32,500.00	\$33,475.00
Groves, Adam R	LIBRARY SPECIALIST		BA	1.00	1.00	\$33,825.00	\$34,840.00
Hopper, Nicole Marie	OPERATIONS SPECIALIST		BA	1.00	1.00	\$32,150.00	\$33,115.00
Horn, Gavin P	INT Dir, IL Homeland Res Ctr		BA	0.00	0.00	\$20,000.00	\$20,000.00
	RES SCIENTIST		BA	0.50	0.50	\$36,375.00	\$37,465.00
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$94,236.88
JACK HALUZAK, ANN MARIE	OPERATIONS SPECIALIST		BA	1.00	1.00	\$32,150.00	\$33,115.00
Jaehne, Richard L	DIR		BA	0.00	0.00	\$7,500.00	\$7,725.00
	DIR		BA	1.00	1.00	\$110,720.77	\$114,042.39
	HOMELAND SECURITY ADMINISTRATO		BA	0.00	0.00	\$12,000.00	\$12,360.00
	Employee Total for All Jobs...			1.00	1.00	\$130,220.77	\$134,127.39
Kessler, Kevin Wayne	RESEARCH PROGRAMMER		BA	1.00	1.00	\$46,000.00	\$47,380.00
Lash, Tim	MGR SYST SERVS		BA	1.00	1.00	\$57,000.00	\$57,000.00
McCastland, John P	ASSOC DIR		BA	1.00	1.00	\$87,625.00	\$90,255.00
Miller, Marcia	DIR OF BUDG & RES PLAN		BA	1.00	1.00	\$87,045.00	\$89,665.00
Palczynski, Raymond M	FIRE EDUC SPEC		BA	1.00	1.00	\$66,115.00	\$68,100.00
	PROGRAM DIRECTOR/COORDINATOR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$71,115.00	\$73,100.00
Petruzzello, Steven J	RES SCI		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,153.04	\$69,716.04
Richardson, Diane	LIBRARY SPECIALIST		BA	0.50	0.50	\$17,750.00	\$18,285.00
Ruan, Lian J	DIR CHINA PROGRAMS IFSI		BA	0.00	0.00	\$3,000.00	\$3,000.00
	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	\$59,888.00	\$61,775.00
	Employee Total for All Jobs...			1.00	1.00	\$62,888.00	\$64,775.00
Schroeder, Tad Joseph	ASST FIRE SRC EDUC SPEC		BA	1.00	1.00	\$41,800.00	\$43,060.00
Segalla, Paul	ASSOC FIRE ED SPEC		BA	1.00	1.00	\$66,115.00	\$68,100.00
Smith, Denise L	RES SCI		BB	0.50	0.50	\$57,399.96	\$57,400.00
	Employee Total for All Jobs...			0.50	0.50	\$57,399.96	\$57,400.00
Valenta, Richard A	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	\$52,065.00	\$53,630.00
575 - Police Training Institute							
Beem, Coralyn	Assoc Police Training Spec		BA	1.00	1.00	\$73,549.21	\$75,755.69
Beers, Ivan W	Asst Police Training Spec		BA	1.00	1.00	\$66,950.00	\$69,828.85
Brantley, Terri L	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$48,960.00	\$49,939.20
Dempsey, Tom G	DIR		BA	1.00	1.00	\$118,178.52	\$121,723.88
Gibbons, Robert Thomas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$59,823.00	\$63,412.38
Griffith, Kelly Michelle	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$66,240.00	\$69,552.00
Jackson, Dallas E	ASST POLICE TRAINING SPEC		BB	1.00	1.00	\$63,000.00	\$64,890.00
Metzler, Michael L	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$63,000.00	\$64,890.00
Miller, Willard M	ASSOC DIR		BA	0.00	0.00	\$6,500.00	\$6,760.00
	ASST POLICE TRNG SPEC		BA	1.00	1.00	\$70,357.61	\$73,171.91
	Employee Total for All Jobs...			1.00	1.00	\$76,857.61	\$79,931.91
Needham, Douglas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$63,000.00	\$64,890.00
Schlosser, Michael David	Assoc Police Train Spec		BA	1.00	1.00	\$68,052.29	\$71,250.75
Somers, Catherine	ASSOC DIR		BA	1.00	1.00	\$77,852.50	\$82,134.39
Zimny, Kenneth	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$64,189.60	\$67,399.08
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	ASSOC DEAN		BA	1.00	1.00	\$80,881.79	\$86,822.95

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,881.79	\$86,822.95
Anderson, Steven G	ASSOC PROF	A	AA	1.00	1.00	\$72,543.18	\$84,284.22
Arseneau, Constance J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF FIELD EDUC		BA	1.00	1.00	\$53,318.14	\$55,597.78
Employee Total for All Jobs...				1.00	1.00	\$53,318.14	\$55,597.78
Beck, Alicia Marie	Coord of Alumni Relations		BA	0.50	1.00	\$25,000.00	\$51,200.00
Bradford, Carol	CLIN ASST PROF (FIELD)		AL	1.00	1.00	\$47,543.78	\$48,613.52
Brunner, Carol Ilene	ASSISTANT DEAN FOR DEVELOPMENT		BA	0.50	0.50	\$35,000.00	\$35,787.50
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,575.00
Carter-Black, Janet D	ASST PROF	P	AA	1.00	1.00	\$58,879.95	\$62,204.75
Cole, Susan Ann	ASST PROF	P	AA	1.00	1.00	\$61,899.81	\$65,385.41
Cooper, Martha Lynn	ASST DEAN		BA	1.00	1.00	\$62,000.00	\$63,488.00
Eamon, Mary Keegan	ASSOC PROF	A	AA	1.00	1.00	\$71,424.96	\$77,139.16
Haight, Wendy Lea	ASSOC PROF	A	AA	1.00	1.00	\$79,685.33	\$86,597.78
Employee Total for All Jobs...				1.00	1.00	\$79,685.33	\$86,597.78
Huisinga, Debora L	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$73,439.00	\$75,201.54
Kopels, Sandra Lee	PROF	A	AA	1.00	1.00	\$85,393.54	\$87,442.98
Korr, Wynne Sandra	DEAN		BA	0.00	0.00	\$25,000.08	\$25,000.08
	DEAN		BA	1.00	1.00	\$185,120.00	\$195,500.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$210,120.08	\$220,500.08
Larrison, Christoher Rollo	ASST PROF	P	AA	1.00	1.00	\$69,872.37	\$72,549.31
Li, Hong	ASSOC PROF	A	AA	1.00	1.00	\$68,798.21	\$74,449.37
Lindsey, Brenda Coble	CLIN ASST PROF		AA	1.00	1.00	\$54,382.20	\$55,687.37
Manselle, Tonya L	CLIN ASST PROF		AL	1.00	1.00	\$61,948.55	\$63,466.29
Maurer, Mary Frances	CLIN ASST PROF FIELD ED		AA	1.00	1.00	\$46,965.00	\$48,021.71
Ostler, Teresa Ann	ASSOC PROF	A	AA	1.00	1.00	\$74,435.73	\$80,222.19
Park, Min Gu	ASST PROF	P	AA	1.00	1.00	\$66,950.00	\$68,556.80
Piedra, Lisette	ASST PROF	P	AA	1.00	1.00	\$57,810.10	\$61,110.83
Ryan, Joseph Patrick	ASST PROF	P	AA	1.00	1.00	\$69,975.01	\$71,654.41
Shapiro, Constance H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$146,550.00	\$153,878.00
Testa, Mark F	ASSOC PROF	A	AL	0.25	0.25	\$37,087.23	\$37,977.32
	DIR, CHILDREN & FAMILY RES CTR		BA	0.75	0.75	\$111,261.69	\$113,931.97
Employee Total for All Jobs...				1.00	1.00	\$148,348.92	\$151,909.29
Wu, Chi-Fang	ASST PROF	P	AA	1.00	1.00	\$58,710.00	\$62,030.98
Zhan, Min	ASSOC PROF	A	AA	1.00	1.00	\$62,571.01	\$71,072.71
NC - Services							
293 - Campus Parking							
Voitik, Pamela James	DIR OF CAMPUS SERV		BA	0.47	0.47	\$49,069.15	\$51,424.47
Employee Total for All Jobs...				1.00	1.00	\$104,413.68	\$109,425.54
Winters, Michelle	ASSOC DIR F&S, DIR PARKING		BA	1.00	1.00	\$86,000.04	\$86,000.04
426 - Campus Services Administration							
Voitik, Pamela James	DIR OF CAMPUS SERV		BA	0.53	0.53	\$55,344.53	\$58,001.07
Employee Total for All Jobs...				1.00	1.00	\$104,413.68	\$109,425.54
763 - Printing Services							
Childers, Barbara S	ASSOC DIR OF PRINTING & SERVIC		BA	1.00	1.00	\$66,950.00	\$70,297.50
Johnston, Morgan B	PRINTING PROGRAMS SPECIALIST		BA	1.00	1.00	\$41,600.04	\$42,806.44
LR - University Library							
668 - Library							
Al-Faruque, Muhammad	M EAST STUD LIBRN & ASSOC PROF	Q	AL	1.00	1.00	\$74,631.00	\$75,900.00
Alcala-Iniguez, Claudia M	VST GERMAN, LING, COMP LIT SPE		AL	1.00	1.00	\$45,000.00	\$45,810.00
Allen, Mary Beth	ALS LIBRN & ASSOC PROF LIB ADMN	A	AL	1.00	1.00	\$68,376.00	\$70,382.00
Allen, Robert Stanton	ASSOC PROF LIB AD / ACES LIBRN	A	AL	1.00	1.00	\$70,221.00	\$71,902.00
Allison, Melody M	ASST BIOLOGY LIB & ASST PROF L	P	AL	1.00	1.00	\$47,273.00	\$48,237.00
Atkins, Stephanie S	ACTING HEAD, CIRCULATION		BA	0.00	0.00	\$3,600.00	\$3,600.00
	ASSOC PROF LIB / ASST CIR LIBRN	A	AL	1.00	1.00	\$50,073.00	\$50,073.00
Employee Total for All Jobs...				1.00	1.00	\$53,673.00	\$53,673.00
Avery, Susan	ASST PROF / UGL INSTR SVCS LIB	P	AL	1.00	1.00	\$50,149.00	\$51,437.00
Bailey, Barry J	VST ASST PROF /VST DIG LIB RES		AL	1.00	1.00	\$46,000.00	\$46,000.00
Baker, Stephanie R	RES PRGMR		BB	0.45	0.45	\$22,080.96	\$22,783.00
Batoma, Atoma T	MONO CAT LIBRN & ASST PROF LA	P	AL	1.00	1.00	\$49,564.00	\$51,051.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Block, Jane	ANDREW TURYN PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
	PROF OF LIB / ARCH & ART LIBRN	A	AL	1.00	1.00	\$94,853.00	\$97,651.00
Employee Total for All Jobs...				1.00	1.00	\$101,853.00	\$104,651.00
Bregman, Alvan Mark	RARE BKS COL LIBR & ASSOC PROF	A	AL	1.00	1.00	\$84,051.04	\$91,841.04
Burbank, Richard D	MUSIC CATALOG COORD & ASSOC PR	A	AL	1.00	1.00	\$57,614.00	\$58,697.00
Burger, Margaret Hansel	VST LEARN COMMCRD & VST ASST P		AL	1.00	1.00	\$45,500.00	\$46,533.00
Burkee, Mary E	VST IL NEWS PROJ CAT/VST ASST		AL	1.00	1.00	\$43,000.00	\$43,000.00
Cagle, Robert L	CINEMA STUDIES & MEDIA COLL&SS		BA	1.00	1.00	\$45,005.00	\$45,406.00
Employee Total for All Jobs...				1.00	1.00	\$45,005.00	\$45,406.00
Carns, Paula Mae	ASST PROF / SPAN/ITAL/PORT LIB	P	AL	1.00	1.00	\$47,090.00	\$48,907.00
Chilana, Rajwant Singh	ASSOC PROF / SO ASN STDS LIBRN	A	AL	1.00	1.00	\$75,978.00	\$78,271.00
Chrzaszowski, Tina E	CHEM LIBRN & PROF OF LIB ADMN	A	AL	1.00	1.00	\$83,623.00	\$86,667.00
Employee Total for All Jobs...				1.00	1.00	\$87,423.04	\$90,467.04
Cole, Timothy W	MATH LIBR & PROF LIB	A	AL	1.00	1.00	\$84,219.00	\$87,955.00
Cuervo, Adriana Paola	ASST PROF / AST ARCHVST M&FA	P	AL	1.00	1.00	\$46,288.00	\$47,959.00
Ferrer, Robert H	RES PRGMR		BA	1.00	1.00	\$59,634.00	\$61,149.00
Fitzsimmons, Susanna M	VST IL NEWSPAPER PROJ CATALOGR		AL	1.00	1.00	\$44,700.00	\$45,062.00
Gao, Fang Huang	Serials Management Specialist		BA	1.00	1.00	\$51,000.00	\$52,525.00
Gonzalez, Nelly S	HEAD, LATIN AMER LIB SVCS & PR	A	AL	1.00	1.00	\$77,661.00	\$79,669.00
Greene, Louise W	VST ASST PROF / VST INP LIBRN		AM	0.40	0.40	\$17,000.00	\$17,425.00
Griffiths, David N	ASST GOVT INFO LBRN & ASST PRO	P	AL	1.00	1.00	\$48,523.00	\$49,455.00
Habing, Thomas Gerald	RES PRGMR		BA	1.00	1.00	\$56,921.00	\$58,452.00
Hahn, James F	ASST PROF /ORIENTATION SVC LIB		AL	1.00	1.00	\$45,000.00	\$45,000.00
Hanson, Laura A	VST ASST ACES LBRN/VST ASST PF		AL	1.00	1.00	\$46,000.00	\$46,828.00
Harris, Frances Jacobson	PROF / UNIV HIGH SCHOOL LIBRN	A	AG	1.00	1.00	\$77,412.00	\$80,155.00
Hoffmann, John M	ASSOC PROF / IL HIST SURV LIB	A	AL	1.00	1.00	\$56,091.00	\$57,045.00
Hogenboom, Karen L	ASSOC PROF / ASST GOV INF LIB	A	AL	1.00	1.00	\$49,030.00	\$56,031.00
Holler, Carissa Marie	ASST PROF / BUS & FIN INFO LBN	N	AL	1.00	1.00	\$48,311.00	\$49,522.00
Hotchkiss, Valerie	PROF / RBR & SPEC CLX LIBRN	A	AL	1.00	1.00	\$129,375.00	\$133,179.00
Huetting, Gail P	ASST MOD LANG LIBRN & ASSOC PR	A	AL	1.00	1.00	\$59,337.00	\$60,744.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR	A	AL	1.00	1.00	\$67,386.00	\$69,401.00
Employee Total for All Jobs...				1.00	1.00	\$67,386.00	\$69,401.00
Jacoby, Joann	ASSOC PROF / ANTHRO/SOC SPEC	A	AL	1.00	1.00	\$52,785.00	\$65,000.00
Jiang, Shuyong	ASST PROF /CHINESE STUDIES LIB	P	AL	1.00	1.00	\$49,882.00	\$50,810.00
Jin, Qiang	ASSOC PROF / CATALOGING LIB	A	AL	1.00	1.00	\$49,786.00	\$56,786.00
Johnson, Jenny Marie	MAP & GEOG LIB & ASSOC PROF LI	Q	AL	1.00	1.00	\$69,093.00	\$70,725.00
Joseph, Lura	ASSOC PROF /GEO & DIG PROJ LIB	A	AL	1.00	1.00	\$70,271.00	\$77,278.00
Kaczmarek, Joanne S	ARCHIVIST FOR E RECORDS & ASST	P	AL	1.00	1.00	\$47,932.00	\$49,540.00
Kagan, Alfred	AFRICAN STD BIBLIO & PROF OF L	A	AL	1.00	1.00	\$82,727.00	\$84,415.00
Kern, Mary Kathleen	ASST REF LIBRN & ASST PROF	P	AL	1.00	1.00	\$50,518.00	\$52,345.00
Kibbee, Josephine Z	PROF / REF LIBRARY HEAD	A	AL	1.00	1.00	\$74,212.00	\$88,218.00
Killoran, Amy	VST REF COOR&VST ASST PROF		AL	0.50	0.50	\$27,223.00	\$27,955.00
Cluegel, Kathleen M	ENGLISH LIBRN & ASSOC PROF LIB	A	AL	1.00	1.00	\$68,849.00	\$70,047.00
Kruger, Mary E	HEAD DIG CNT CREA & ASSOC PROF	A	AL	1.00	1.00	\$81,405.00	\$85,000.00
Laskowski, Mary S	ASSOC PROF / COORD MEDIA SERV	A	AL	1.00	1.00	\$59,370.00	\$62,348.00
Lee, Jounghyoun K	ASST ENGR LIBRN & ASST PROF LI		AL	0.50	0.50	\$25,516.00	\$25,860.00
Liao, Jing	ASST ARCH&ART LIBR & ASST PROF	P	AL	1.00	1.00	\$47,730.00	\$48,969.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN	A	AL	1.00	1.00	\$84,928.00	\$87,680.00
Employee Total for All Jobs...				1.00	1.00	\$88,728.04	\$91,480.04
Mallory, Mary	HEAD OF GOVT DOC LIB & ASSOC P	A	AL	1.00	1.00	\$70,325.00	\$71,633.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD	A	AL	1.00	1.00	\$74,139.00	\$75,399.00
Mischo, William H	ENG LIBRN & PROF LIB ADMN	A	AL	1.00	1.00	\$109,338.00	\$113,176.00
Newman, Kathleen Ann Clark	BIOTECHNOLOGY LIBRN & ASSOC PR	A	AL	1.00	1.00	\$73,630.00	\$75,757.00
Noguchi, Setsuko	ASST PROF/JAPANESE STUDIES LIB	P	AL	1.00	1.00	\$46,120.00	\$46,899.00
Norman, Michael A	ASST PROF /HEAD CONTENT ACCESS	P	AL	1.00	1.00	\$57,975.00	\$61,118.00
O'Brien, Nancy Patricia	EDUC & SOC SCI LIBRN & PROF LI	A	AL	1.00	1.00	\$86,246.00	\$88,971.00
Pilch, Janice T	ASSOC PROF/SLV & E EUR TEC LIB	A	AL	1.00	1.00	\$54,997.00	\$56,953.00
Prom, Christopher John	ASST UNIV ARCH& ASSOC PROF LIB	A	AL	1.00	1.00	\$58,126.00	\$61,245.00
Quinn, Christopher J	ASST ARCH & ART LBRN & ASSOC P	A	AL	1.00	1.00	\$54,396.00	\$55,304.00
Remnek, Miranda Beaven	HEAD, SLAVIC LIBRARY & PROF OF	A	AL	1.00	1.00	\$87,533.00	\$89,319.00
Romero, Lisa A	COMNC LIBRN & ASSOC PROF LIB A	A	AL	1.00	1.00	\$64,345.00	\$65,975.00
Ross, Geoffrey Thomas	Collectns & Servcs Specialist		BA	1.00	1.00	\$41,500.00	\$42,434.00
Rudasill, Lynne M	ASSOC PROF / ED/SOC SCI LIB	A	AL	1.00	1.00	\$57,523.00	\$59,152.00
Employee Total for All Jobs...				1.00	1.00	\$61,123.00	\$62,752.00
Schlembach, Mary C	ASSOC ENGR LIBR & ASSOC PROF	A	AL	1.00	1.00	\$56,085.00	\$58,247.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Schmidt, Diane C	PROF LIB AD / BIOL LIBRN	A	AL	1.00	1.00	\$86,334.00	\$88,095.00
Schwartz, Scott W	ARCHVST MUS&FINE AR/ASSOC PROF	A	AL	1.00	1.00	\$73,666.00	\$76,640.00
Searing, Susan Ellis	ASSOC PROF /LIB & INFO SCI LIB	A	AL	1.00	1.00	\$76,561.00	\$78,643.00
Employee Total for All Jobs...				1.00	1.00	\$80,361.00	\$82,443.00
Sears, Dennis J	Collections & Serv Specialist		BA	1.00	1.00	\$46,060.00	\$47,092.00
Shelburne, Wendy Allen	ELECT RSRC LIBRN & ASST PROF L	P	AL	1.00	1.00	\$50,047.00	\$52,598.00
Simpson, Fung-Yin Kuo	ASST NWSPR LBRN & ASST PROF LI		AL	0.50	0.50	\$24,393.00	\$24,837.00
Smith, Rebecca Ann	COMMERCE LIBRARIAN & ASSOC PRO	A	AL	1.00	1.00	\$69,281.00	\$71,319.00
Song, Yoo-Seong	COMMERCE INFO LIBR/ASST PROF	P	AL	1.00	1.00	\$49,634.00	\$51,485.00
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	A	AL	1.00	1.00	\$62,500.00	\$64,138.00
Stahnke, Linda S	Archival Operations & Ref Spec		BA	1.00	1.00	\$43,005.00	\$43,740.00
Stuart, Mary P	DIV COORD, HUMANITIES		BA	0.00	0.00	\$4,560.00	\$3,800.00
	HIST & PHILOSOPHY LBRN & PROF	A	AL	1.00	1.00	\$85,136.00	\$87,477.00
Employee Total for All Jobs...				1.00	1.00	\$89,696.00	\$91,277.00
Sullivan, Amy L	VST PRESERVATION SPEC		BA	1.00	1.00	\$43,160.00	\$44,239.00
Sutton, Allison M	PSYCH & SPEECH COM SPEC & ASST	P	AL	1.00	1.00	\$49,685.00	\$50,574.00
Swann, Bruce Wayne	CLASSICS LIBRN & ASSOC PROF LI	A	AL	1.00	1.00	\$56,178.00	\$58,098.00
Szylowicz, Caroline	ASST PROF / KOLB &PROUST LIBRN	P	AL	1.00	1.00	\$50,122.00	\$51,054.00
Wagstaff, D John	MUSIC LIBRARIAN / ASSOC PROF	A	AL	1.00	1.00	\$77,383.00	\$80,216.00
Ward, David Henry	ASSOC PROF / UG LIB REF SERVS	A	AL	1.00	1.00	\$56,353.00	\$58,716.00
	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$60,153.00	\$62,516.00
Weber, Janet Ann	ELEC RESOURCES MGMT SUPPT SPEC		BA	1.00	1.00	\$43,000.00	\$43,606.00
Wei, Karen T	HEAD, ASIAN LIB & PROF LIB ADM	A	AL	1.00	1.00	\$84,932.00	\$86,817.00
Employee Total for All Jobs...				1.00	1.00	\$88,732.04	\$90,617.04
Weible, Cherie' L	ASSOC PROF LIB / ASST IRRCLIB	A	AL	1.00	1.00	\$51,789.00	\$58,790.00
	INT HEAD, IRRCLIB		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$55,389.00	\$62,390.00
Weissinger, Thomas	ASSOC PROF /AFRO-AMERICANA LIB	A	AL	1.00	1.00	\$78,706.00	\$80,819.00
Wiley, Lynn Norine	ASSOC PROF / HEAD OF ACQ	A	AL	1.00	1.00	\$80,000.00	\$82,705.00
	DIV COORD, TECH SRVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$83,800.00	\$86,505.00
Woodard, Beth S	CENTRAL INFO LIBRN & ASSOC PRO	A	AL	1.00	1.00	\$69,644.00	\$71,836.00
	HEAD, REFERENCE		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$76,844.00	\$79,036.00
Wright, Nikki	ASST PROF / ASST ENGN TECH LIB	P	AL	1.00	1.00	\$46,500.00	\$48,124.00
Yarasavage, Nathan W	RES INFO SPEC		BA	1.00	1.00	\$44,719.00	\$45,855.00
Youngen, Gregory Keith	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	\$4,560.00	\$3,800.00
	VET MED LIB&ASSOC PROF LIB ADM	A	AL	1.00	1.00	\$77,063.00	\$79,472.00
Employee Total for All Jobs...				1.00	1.00	\$81,623.00	\$83,272.00
Zhou, Xiao	ELECTRONIC ACCESS SPECIALIST		BA	1.00	1.00	\$50,307.00	\$51,278.00
Zumalt, Joseph R	ASST ACES LIBRARIAN & ASST PRO	P	AL	1.00	1.00	\$52,345.00	\$53,720.00
	INT HEAD CPLA LIB		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$55,945.00	\$57,320.00
540 - Library Admin							
Abayazid, Saif	RES PRGMR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Allen, Rodney P	DIR BUS OPER & MGMT INFO		BA	1.00	1.00	\$90,511.00	\$93,751.00
Ashwill, Cynthia Jayne	DIR, Dev, Pubtns & Publ Affrs		BA	1.00	1.00	\$64,185.00	\$68,185.00
Bulkley, Anne Candace	VST PROJ COORD FOR DIG CONT CR		BA	1.00	1.00	\$42,000.00	\$43,050.00
Chirolas, Darlene J	RES INFO SPEC		BA	1.00	1.00	\$48,303.00	\$49,114.00
Chrzastowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	\$3,800.04	\$3,800.04
Employee Total for All Jobs...				1.00	1.00	\$87,423.04	\$90,467.04
Edwards, Susan A	Assoc Dir of Fiscal Operations		BA	1.00	1.00	\$70,825.00	\$73,686.00
Frey, Roxanne C	ASSOC DIR, LIBRARY DEVL P		BA	1.00	1.00	\$52,587.00	\$53,815.00
Fulton, Camilla Y	AST DIG WEB CONT LIBRN & AST P		AL	1.00	1.00	\$45,000.00	\$45,000.00
Galaway, Lee W	MGR, WKSTATN & NETWK SUPPT		BA	1.00	1.00	\$63,683.00	\$64,842.00
Gorman, Jon	RESEARCH INFORMATION SPEC		BA	1.00	1.00	\$43,128.00	\$44,629.00
Hamilton, Jason M	WRKSTN & NETWK SUPPRT RES PROG		BA	1.00	1.00	\$44,000.00	\$44,000.00
Harrington, Bernice	ASST TO THE HEAD, LIB HUMAN RS		BA	1.00	1.00	\$53,621.00	\$54,588.00
Hinchliffe, Lisa W	COORD INFO LIT SRVCS & ASSOC P	A	AL	1.00	1.00	\$71,226.00	\$74,488.00
	HEAD, UNDERGRAD LIBRARY		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$74,826.00	\$78,088.00
Islam, Sharif U	Research Programmer		BA	1.00	1.00	\$47,000.00	\$48,105.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Kaufman, Paula T	PROF LIB ADMN		AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN&DEAN OF LIBRS		BA	0.00	0.00	\$50,000.04	\$50,000.04
	UNIV LIBRN&DEAN OF LIBRS		BA	1.00	1.00	\$175,000.00	\$184,500.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.04	\$234,500.04
Kelly, Cynthia Mottin	HEAD, HUMAN RSRC		BA	1.00	1.00	\$71,010.00	\$72,177.00
Larkin, Laura Wilson	SPECIAL COLLECTIONS CONSERVATO		BA	1.00	1.00	\$45,000.00	\$45,000.00
Lewenberg, Adam Henry	RES PRGMR		BA	1.00	1.00	\$51,432.00	\$51,432.00
Love, Emily	ASST PROF/OUTREACH LIB MULTSVCS	P	AL	1.00	1.00	\$44,000.00	\$45,588.00
Maher, William J	DIV COORD, SPECIAL COLLECTIONS		BA	0.00	0.00	\$3,800.04	\$3,800.04
Employee Total for All Jobs...				1.00	1.00	\$88,728.04	\$91,480.04
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	\$57,913.00	\$58,857.00
Mestre, Lori S	ASSOC PROF / DIG LEARN LIBRN	A	AL	1.00	1.00	\$67,294.00	\$69,075.00
Namachchivaya, Beth Sandore	ASSOC UNIV LIBRN IT P & P/PROF	A	AL	1.00	1.00	\$101,226.00	\$110,002.00
Peterson, Colleen J	DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$87,850.00	\$87,850.00
Randolph, Amy	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$65,000.00	\$65,000.00
Rios, Leslie Aileen	COLLECT MGMT LIBR & ASSTPROF	P	AL	1.00	1.00	\$46,801.00	\$48,420.00
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	\$56,784.00	\$58,402.00
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$61,123.00	\$62,752.00
Schrader, Jeffrey M	Director of Library Facilities		BA	1.00	1.00	\$96,399.00	\$98,269.00
Searing, Susan Ellis	DIV CRD, SOC SC		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$80,361.00	\$82,443.00
Steele, Margaret Elizabeth	MGR, IT HELP SERV DESK		BA	1.00	1.00	\$76,351.00	\$78,084.00
Swain, Ellen D	ASSOC PROF LIB ADMN& ARCHIVIST	A	AL	1.00	1.00	\$56,223.00	\$57,814.00
Teper, Thomas H	ACTING AUL FOR COLLECTIONS		BA	0.00	0.00	\$9,000.00	\$9,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,196.00	\$77,197.00
Touchette, Kelvin M	RES PRGMR		BA	1.00	1.00	\$44,876.00	\$47,503.00
Trimble, Vicki L	SR DIR OF ADVANCEMENT		BA	0.50	0.50	\$60,000.00	\$60,978.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$121,956.00
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$199,755.24	\$208,255.24
Veach, Kathleen J	Grants & Contracts Specialist		BA	1.00	1.00	\$53,000.00	\$57,000.00
Walter, Scott Louis	PROF / ASSOC UNIV LIB FOR SVCS	A	AL	1.00	1.00	\$115,000.00	\$119,037.00
Wei, Karen T	DIV COORD, AREA STUDIES		BA	0.00	0.00	\$3,800.04	\$3,800.04
Employee Total for All Jobs...				1.00	1.00	\$88,732.04	\$90,617.04
Weible, John D	HEAD, UNIV LIBRARY SYSTS		BA	1.00	1.00	\$85,433.00	\$86,415.00
Woodard, Beth S	COORD STAFF DEVLPR/TRNG		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$76,844.00	\$79,036.00
Wright, Joyce C	ASSOC PROF LIB ADM / UGRAD LIB	A	AL	1.00	1.00	\$76,907.00	\$78,551.00
795 - Library Collections/Support							
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	\$49,750.00	\$50,715.00
Petry, Josephine Anne	VST PHYSICAL TREATMENT COORD		BA	0.80	0.80	\$33,280.00	\$34,112.00
Teper, Jennifer Hain	ASSOC PROF LIB/CONSRVATION LIB	A	AL	1.00	1.00	\$54,034.00	\$61,035.00
Teper, Thomas H	ASSOC PROF / PRESERVATION LIB	A	AL	1.00	1.00	\$54,196.00	\$61,197.00
	VELDE ASSOC PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,196.00	\$77,197.00
600 - Library Research & Publication							
Chao, Suzu-Yu	VST PORTAL LBRN IH&VST AST PRF		AL	1.00	1.00	\$45,500.00	\$45,500.00
Cook, Christopher Duane	VST AST PR/VST RB CAT PROJ MGR		AL	1.00	1.00	\$45,000.00	\$45,900.00
Cordial, Matthew Aaron	DIG LIB PROJ RES PROGMMR		BA	1.00	1.00	\$52,000.00	\$52,000.00
Covington, Richard W	RES INFO SPEC		BA	1.00	1.00	\$45,677.00	\$46,513.00
Donohue, Timothy Grant	RES PROGRAMMER		BA	1.00	1.00	\$56,000.00	\$57,260.00
Fleming, Aimee K	RES INFO SPEC		BA	1.00	1.00	\$43,979.00	\$44,907.00
Harum, Susan L	VST ASST PROF LIB ADMIN		AL	1.00	1.00	\$65,000.00	\$65,000.00
Hopkins, Kasia Brenna	VST ASST PROF / VST IRIS COORD		AL	0.50	0.50	\$22,250.00	\$22,250.00
Jones, Jimi Lee	VST AUDIO VISUAL COORD		BA	1.00	1.00	\$40,000.00	\$41,000.00
Shreeves, Sarah L	ASSOC PROF LIB / COORD IL DSRI	Q	AL	1.00	1.00	\$57,000.00	\$57,000.00
396 - Mortenson Cntr Int'l Lib Prgrms							
Ford, Barbara J	DIR MORTENSON CTR/PROF LIB ADM	A	AL	0.33	0.33	\$46,187.00	\$47,808.00
	DIR MORTENSON CTR/PROF LIB ADM		AL	0.67	0.67	\$92,507.00	\$95,749.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
396 - Mortenson Cntr Int'l Lib Prgms							
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,694.00	\$143,557.00
Schnuer, Susan M	ASSOC DIR, MORTENSON CTR		BA	1.00	1.00	\$67,600.00	\$69,175.00
NJ - VC Student Affairs							
695 - Counseling Center							
Bennett, Douglas L	CLIN COUNS		BA	1.00	1.00	\$49,862.38	\$50,610.32
Employee Total for All Jobs...				1.00	1.00	\$49,862.38	\$50,610.32
Benson, Theresa Marie	PRGM COORD		BA	1.00	1.00	\$46,000.00	\$46,000.00
Brinegar, Meredith Glick	VST CLINICAL COUNS		BA	1.00	1.00	\$43,562.50	\$44,651.56
Carmen-Peck, Amy R	CLIN COUNS		BA	1.00	1.00	\$60,728.84	\$61,943.42
Chih, David W	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,170.09	\$57,574.34
Cobb, Domic R	SPEC IN EDUCATION		BA	1.00	1.00	\$54,500.00	\$55,590.00
Espelage, Dorothy L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,019.00	\$103,970.00
Fay, Lisa Aleen	PRGM COORD		BA	0.86	0.86	\$45,206.74	\$46,110.87
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	\$58,071.44	\$59,813.58
	TRAINING COORD		BA	0.00	0.00	\$3,500.00	\$3,500.00
Employee Total for All Jobs...				1.00	1.00	\$61,571.44	\$63,313.58
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BG	1.00	1.00	\$51,355.00	\$52,382.10
Hund, Anita	CLIN COUNS		BA	1.00	1.00	\$47,500.00	\$47,500.00
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	\$1,500.00	\$1,500.00
	CLIN COUNS		BA	1.00	1.00	\$64,748.89	\$66,043.87
Employee Total for All Jobs...				1.00	1.00	\$66,248.89	\$67,543.87
Kinderman, Lisa	VST CLIN COUNS		BA	1.00	1.00	\$43,500.00	\$44,587.50
Lambeth, Gregory S	CLIN COUNS		BA	0.00	0.00	\$3,500.04	\$3,500.04
	CLIN COUNS		BA	1.00	1.00	\$58,773.90	\$59,949.38
Employee Total for All Jobs...				1.00	1.00	\$62,273.94	\$63,449.42
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	\$61,545.67	\$63,392.04
Employee Total for All Jobs...				1.00	1.00	\$61,545.67	\$63,392.04
Langellier, Constance M	CLINICAL COUNSELOR		BA	1.00	1.00	\$51,953.20	\$54,550.86
Employee Total for All Jobs...				1.00	1.00	\$51,953.20	\$54,550.86
Lembke, Charles C	NETWORK ANALYS		BA	1.00	1.00	\$45,000.00	\$45,675.00
Lin, Kuanwu	Clinical Counselor		BA	1.00	1.00	\$49,810.80	\$50,807.02
	OUTREACH COORDINATOR		BA	0.00	0.00	\$3,500.00	\$3,500.00
Employee Total for All Jobs...				1.00	1.00	\$53,310.80	\$54,307.02
McCowan, Carla J	DIRECTOR, COUNSELING CENTER		BA	1.00	1.00	\$101,000.00	\$102,313.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$102,313.00
Minarik, Joe	SPEC EDUC		BA	1.00	1.00	\$49,810.80	\$50,807.02
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	\$50,305.28	\$52,065.96
Employee Total for All Jobs...				1.00	1.00	\$50,305.28	\$52,065.96
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	0.00	\$57,674.93	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,674.93	\$59,405.00
Morrisette, Jason William	SPECIALIST IN EDUCATION		BC	1.00	1.00	\$39,655.00	\$40,448.10
Mustafoff, Megan H	RES DATA ANALYS		BA	1.00	1.00	\$50,000.00	\$50,000.00
Patel, Nima S.	CLIN COUNS		BA	1.00	1.00	\$48,000.00	\$48,000.00
Peterson, Elizabeth H	VST EDUC SPEC		BA	1.00	1.00	\$39,140.00	\$40,118.50
Powell, John D	ASST DIR		BA	0.00	0.00	\$4,500.00	\$4,500.00
	CLIN COUNS		BA	1.00	1.00	\$62,578.68	\$62,578.68
Employee Total for All Jobs...				1.00	1.00	\$67,078.68	\$67,078.68
Ricketts, Patricia	CLIN COUNS		BA	1.00	1.00	\$47,000.00	\$48,081.00
Russell, Mary	VST CLIN COUNSELOR		BA	1.00	1.00	\$46,000.00	\$47,150.00
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	\$51,752.35	\$52,787.40
Wang, Kenneth	CLINICAL COUNSELOR		BA	1.00	1.00	\$47,000.00	\$47,000.00
Wantland, Ross A	HLTH EDUC		BA	1.00	1.00	\$35,659.83	\$37,157.54
Weathersby, Deidre Ann	CLINICAL COUNSELOR		BA	1.00	1.00	\$48,000.00	\$48,960.00
Employee Total for All Jobs...				1.00	1.00	\$48,000.00	\$48,960.00
635 - Illinois Leadership Center							
Phelps, Kirstin Clare	PROGRAM MANAGER		BA	1.00	1.00	\$34,000.00	\$34,850.00
Rosch, David Michael	PROGRAM DIRECTOR		BA	1.00	1.00	\$45,000.00	\$48,000.00
Thompson, Sara Elizabeth	ACTING DIRECTOR		BA	0.00	0.00	\$8,040.00	\$8,040.00
	ACTING DIRECTOR		BA	1.00	1.00	\$43,000.00	\$43,000.00
Employee Total for All Jobs...				1.00	1.00	\$51,040.00	\$51,040.00
743 - Minority Student Affairs							
Armstead, Dinah G	ASST TO THE DEAN		BG	1.00	1.00	\$36,267.04	\$36,811.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
743 - Minority Student Affairs							
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	\$44,419.00	\$45,396.00
Ellison, Sherrika	ASST TO THE DIR		BA	1.00	1.00	\$36,000.00	\$36,720.00
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	\$45,012.04	\$46,857.00
Fortier, Priscilla J	ASST DEAN OF STDNTS		BA	1.00	1.00	\$77,979.73	\$81,879.00
Freeman, Mara E	VST ASST TO THE DIR		BA	1.00	1.00	\$40,000.00	\$41,000.00
Jeffries, Michael L	EOP DIR, TRIO COORD & ASSOC DE		BA	1.00	1.00	\$103,000.00	\$106,090.00
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF PROJ UPWARD BOUND		BA	1.00	1.00	\$51,988.96	\$53,029.00
Employee Total for All Jobs...				1.00	1.00	\$51,988.96	\$53,029.00
Saldana, Roy	ASST TO THE DIR		BA	1.00	1.00	\$38,062.00	\$38,900.00
Stevens, Trent Frederick	ASST TO THE DIR, MIN STUD AFF		BA	1.00	1.00	\$36,000.00	\$36,720.00
Employee Total for All Jobs...				1.00	1.00	\$36,000.00	\$36,720.00
West, Lori	ASST TO THE DIR		BA	1.00	1.00	\$46,489.88	\$47,513.00
Williams, Otis George	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	1.00	1.00	\$72,457.88	\$74,632.00
Employee Total for All Jobs...				1.00	1.00	\$72,457.88	\$74,632.00
459 - Office of Dean of Students							
Abdullah-Span, Kaamilyah	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$44,075.00	\$45,617.63
Acevedo, Lorraine Cathleen	Assoc Dean students		BA	1.00	1.00	\$70,544.70	\$72,308.32
Banks, Nathaniel C	ASST DEAN OF STDNTS		BA	1.00	1.00	\$61,381.06	\$62,915.59
Bates, Nameka R	ASST DIR		BA	1.00	1.00	\$36,597.60	\$37,695.53
Broga, Abigail B	ASST DEAN		BA	0.50	0.50	\$28,291.28	\$29,422.93
Employee Total for All Jobs...				1.00	1.00	\$56,582.56	\$58,845.86
Chih, David W	ASST DEAN OF STDNTS		BA	1.00	1.00	\$56,170.09	\$57,574.34
Employee Total for All Jobs...				1.00	1.00	\$56,170.09	\$57,574.34
De La Rosa, Belinda	AC DIR, INTRSEC LIV LEARN COM		BA	0.50	0.50	\$32,500.00	\$33,312.50
	SPEC ASST TO DEAN OF STUDENTS		BA	0.50	0.50	\$32,500.00	\$33,312.50
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$66,625.00
Dye, Ashley Ann	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$48,000.00	\$48,960.00
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.25	0.25	\$20,570.23	\$20,662.50
Employee Total for All Jobs...				1.00	1.00	\$81,036.84	\$82,650.00
Hege, Mark	Research Prog/Operations Mngr		BA	1.00	1.00	\$60,934.80	\$65,372.19
Holub, Sarah Marie	VST ASST TO THE DEAN OF STUDEN		BA	1.00	1.00	\$32,800.00	\$33,620.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	0.00	1.00	\$0.00	\$42,067.00
Employee Total for All Jobs...				1.00	1.00	\$41,041.00	\$42,067.00
Kemp-Delisser, Khristian	ASST DIR		BA	1.00	1.00	\$36,353.78	\$37,262.62
Kirts, Rhonda M	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$68,575.00	\$70,289.38
Lawrence, Dena Joy	ASST TO THE DEAN OF STUDENTS		BA	1.00	1.00	\$35,875.00	\$36,413.13
Lozano, Sheila Adele	ASST DEAN /DIR LA CASA		BA	1.00	1.00	\$54,590.00	\$56,773.60
Luk, Linda Wai Yin	VST ASST TO THE DEAN		BA	1.00	1.00	\$29,333.40	\$30,066.74
Mann, Katrina E	ASST DIRECTOR		BA	1.00	1.00	\$36,000.00	\$36,000.00
McCauley, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	\$79,654.72	\$81,646.09
McKay, Curtis B	DIR LGBTC		BA	1.00	1.00	\$67,388.00	\$67,388.00
Morey, Patricia L	ASST DEAN OF STDNTS		BA	0.00	1.00	\$0.00	\$59,405.00
Employee Total for All Jobs...				1.00	1.00	\$57,674.93	\$59,405.00
Patterson, William	ASSOC DIR		BA	1.00	1.00	\$44,433.00	\$45,543.83
Riley, William L	DEAN OF STDNTS		BA	1.00	1.00	\$162,668.00	\$170,479.70
Employee Total for All Jobs...				1.00	1.00	\$162,668.00	\$170,479.70
Rosales, Giraldo	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$55,544.75	\$56,933.37
Severy, Michael	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$53,000.00	\$53,000.00
Stinson, Mark R	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$41,894.05	\$44,569.81
Summerville, Willie T	ADJ INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,050.00
XIONG, MAY KAO	ASST DIR		BA	1.00	1.00	\$35,500.00	\$35,926.00
573 - Student Conflict Resolution							
Farber, Brian	ACTING DIR		BA	0.00	0.00	\$15,840.00	\$15,840.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$59,000.00	\$60,079.00
391 - The Career Center							
Hatch, Gregory F	ASST DIR		BA	1.00	1.00	\$48,249.69	\$50,034.93
Jaunarajs, Imants	ASST DIR		BA	1.00	1.00	\$39,500.00	\$39,500.00
Kennealy, Kathryn	ASSISTANT DIRECTOR		BA	1.00	1.00	\$39,810.00	\$41,282.97
Lay, Damian Han Min	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
391 - The Career Center							
Martinez, Judith	ASST DIR		BA	1.00	1.00	\$53,898.24	\$55,730.78
Parrott, Julian David	SPEC STSVC CPLAC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,313.08	\$82,000.08
Paulsen, Karen	ASSOC DIR		BA	1.00	1.00	\$63,860.88	\$65,457.40
Pipkins, Keri Carter	ASST DIR		BA	1.00	1.00	\$43,210.00	\$44,463.09
Rooney, Gail	DIR		BA	1.00	1.00	\$102,690.00	\$105,257.25
Employee Total for All Jobs...				1.00	1.00	\$102,690.00	\$105,257.25
Schrock, Margaret A	ASST DIR		BA	1.00	1.00	\$51,246.77	\$53,142.90
Employee Total for All Jobs...				1.00	1.00	\$51,246.77	\$53,142.90
So-Goodlin, Bernadette Grace	ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,000.00
825 - VC Student Affairs							
Bruns, David A	Asst V Chanc for Devlp		BA	0.50	0.50	\$35,467.00	\$40,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,934.00	\$80,000.00
DeLorenzo, Michael T	ASSOC VC CHANC/DIR AUX SERV		BA	1.00	1.00	\$160,000.00	\$160,000.00
Grayson, Thomas E	ASSESSMENT PRGM COORD		BA	0.36	0.36	\$29,298.16	\$29,754.00
	ASSESSMENT PRGM COORD		BA	0.39	0.39	\$31,168.45	\$32,233.50
Employee Total for All Jobs...				1.00	1.00	\$81,036.84	\$82,650.00
Knight, Deborah K	ASST TO THE DIR		BA	1.00	1.00	\$33,714.92	\$35,737.82
Malone, Katie M	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$46,000.00	\$47,650.00
Meid, Brandy M	ASST TO THE V CHANC STDNT AFF		BA	1.00	1.00	\$51,110.95	\$53,000.00
Riley, William L	ASSOC V CHANC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$162,668.00	\$170,479.70
Romano, C Renee	V CHANC FOR STDNT AF		BA	1.00	1.00	\$200,000.00	\$208,000.00
Rose, Ricci Lee	MGMT METHODS ANALYS		BA	0.75	0.75	\$43,328.91	\$45,278.71
Van Uithoven, Vicki Lynn	ASSISTANT DIRECTOR, BUSINESS		BA	1.00	1.00	\$60,000.00	\$66,000.00
NM - VC for Public Engagement							
665 - Ofc VC for Public Engagement							
Sonka, Steven T	INT VICE CHANC FOR PUB ENGAGE		BA	1.00	1.00	\$250,000.00	\$250,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$250,000.00
LC - Veterinary Medicine							
819 - Center for Zoonoses Research							
Kitron, Uriel D	PROF		AA	0.05	0.05	\$5,975.00	\$6,150.00
	SCIENTIFIC CO-DIR OF CTR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,500.00	\$123,000.00
Kuhlen Schmidt, Mark S	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,003.00	\$117,250.00
Whiteley, Herbert E	DIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$192,850.08	\$198,850.08
Wilson, Brenda Anne	SCIENTIFIC CO-DIR OF CTR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,050.00	\$86,151.00
282 - Pathobiology							
Barger, Anne M	CLIN ASST PROF		AL	0.25	0.25	\$26,551.00	\$27,618.00
Employee Total for All Jobs...				1.00	1.00	\$106,206.00	\$110,471.00
Borst, Luke B	TEACHING ASSOC		AL	0.67	0.67	\$26,000.00	\$30,000.00
Brown, William Marshall	VST GIS SPEC		BA	0.57	0.57	\$22,800.00	\$23,370.00
Coleman, David Andrew	TCH ASSOC		AL	0.67	0.67	\$28,310.00	\$30,000.00
Delhon, Gustavo A	RES ASST PROF		AL	1.00	1.00	\$66,950.00	\$69,118.00
Fadi-Alla, Bahaa A	VST VETERINARY RES SPEC		BA	1.00	0.00	\$38,540.00	\$0.00
Firkins, Lawrence D	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AL	0.75	0.75	\$79,832.00	\$82,457.00
Employee Total for All Jobs...				1.00	1.00	\$108,502.00	\$111,987.99
Fredrickson, Richard Lincoln	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$99,880.00
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,000.04	\$108,650.04
Gillespie, Thomas Robert	ASST PROF		P	AA	0.50	\$35,000.00	\$36,125.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,035.00
Gilor, Shir	TEACH ASSOC		AL	1.00	1.00	\$26,650.00	\$30,000.00
Goldberg, Tony L	ASSOC PROF		A	AA	1.00	\$97,180.00	\$99,930.00
Employee Total for All Jobs...				1.00	1.00	\$97,180.00	\$99,930.00
Greeley, Elizabeth A	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Greeley, Elizabeth A	RES SCI		BC	0.56	0.56	\$29,001.00	\$29,871.00
		Employee Total for All Jobs...		0.56	0.56	\$29,001.00	\$29,871.00
Hafermann, Julie C	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$50,000.00	\$51,255.00
Hahn, Edwin C	ASSOC PROF	A	AA	0.25	0.25	\$23,868.00	\$25,300.00
		Employee Total for All Jobs...		1.00	1.00	\$103,470.12	\$109,200.04
Hannon, Bruce M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,314.04	\$91,109.04
Haschek-Hock, Wanda M	PROF	A	AL	0.65	0.65	\$85,740.00	\$87,729.17
		Employee Total for All Jobs...		1.00	1.00	\$131,907.00	\$134,967.31
Hoyer, Lois L	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$104,500.00
	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$104,500.00
Kakoma, Ibulaimu	ASSOC PROF	A	AL	1.00	1.00	\$78,560.00	\$79,060.00
		Employee Total for All Jobs...		1.00	1.00	\$78,560.00	\$79,060.00
Kinsel, Michael J	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,520.00	\$110,130.00
Kitron, Uriel D	PROF	A	AA	0.95	0.95	\$113,525.00	\$116,850.00
		Employee Total for All Jobs...		1.00	1.00	\$119,500.00	\$123,000.00
Kohrt, Laura J	CLIN ASST PROF		AL	0.25	0.25	\$20,500.00	\$20,500.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$82,000.00
Kuhlenschmidt, Mark S	ASST HEAD		BA	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AL	0.60	0.60	\$66,902.00	\$69,450.00
		Employee Total for All Jobs...		1.00	1.00	\$113,003.00	\$117,250.00
Kuhlenschmidt, Theresa B	RES SCI		BA	0.75	0.75	\$41,885.00	\$43,979.25
Laegreid, William	PROF	A	AA	1.00	1.00	\$115,000.00	\$115,000.00
Lau, Gee	ASST PROF	P	AA	1.00	1.00	\$83,500.00	\$85,500.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.25	0.25	\$20,780.08	\$21,218.08
		Employee Total for All Jobs...		1.00	1.00	\$83,122.08	\$84,872.08
MacNeill, Amy L	ASST PROF	P	AL	0.60	0.60	\$54,900.00	\$55,812.00
		Employee Total for All Jobs...		1.00	1.00	\$91,500.00	\$93,020.00
Maddox, Carol W	ASSOC PROF	A	AL	0.51	0.51	\$57,844.00	\$59,268.00
		Employee Total for All Jobs...		1.00	1.00	\$113,418.00	\$116,211.00
Mantena, Srinivasa R	TEACHING ASSOC		AL	1.00	1.00	\$30,000.00	\$30,000.00
McAllister, Milton M	ASSOC PROF	Q	AA	1.00	1.00	\$99,765.00	\$103,515.00
		Employee Total for All Jobs...		1.00	1.00	\$99,765.00	\$103,515.00
Miller, Gay Y	PROF	A	AA	1.00	1.00	\$128,116.16	\$130,866.16
		Employee Total for All Jobs...		1.00	1.00	\$128,116.16	\$130,866.16
Oh, Soon Hwan	VET RES SPEC		BA	1.00	1.00	\$34,034.18	\$36,587.18
Paul, Allan J	PROF	A	AL	0.40	0.40	\$47,804.00	\$49,000.00
		Employee Total for All Jobs...		1.00	1.00	\$124,510.00	\$127,500.00
Rock, Daniel L	DEPARTMENT HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$111,548.00	\$118,338.00
		Employee Total for All Jobs...		1.00	1.00	\$121,548.00	\$128,338.00
Rohl, Linda Kaye	ASST TO THE HEAD		BA	1.00	1.00	\$66,150.00	\$72,758.39
Ruiz, Marilyn O	CLIN ASST PROF		AA	1.00	1.00	\$66,560.12	\$68,810.12
Scherba, Gail	PROF	A	AL	0.30	0.30	\$28,863.51	\$30,111.51
		Employee Total for All Jobs...		1.00	1.00	\$96,213.51	\$100,373.51
Schnitzlein, William M	RES SCI		BA	0.20	0.20	\$9,355.86	\$9,355.86
	RES SCI		BA	0.80	0.80	\$37,424.93	\$37,424.93
		Employee Total for All Jobs...		1.00	1.00	\$46,780.79	\$46,780.79
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$176,200.00
Schultz, Stacy A	VST VET RES SPEC		BA	1.00	1.00	\$39,877.63	\$40,874.63
Segre, Mariangela	DIR, GRADUATE STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$85,510.00	\$89,010.00
		Employee Total for All Jobs...		1.00	1.00	\$87,010.00	\$90,510.00
Shackelford-McAllister, Bridgette	INSTR LAB SPEC		BC	0.51	0.51	\$36,465.00	\$37,377.00
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$92,500.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$92,500.00
Song, Cheng	VST SCHOLAR		AM	0.10	0.10	\$3,600.00	\$3,600.00
Steenbergen, Susan M	RES SCI		BA	1.00	1.00	\$49,435.20	\$50,671.20
Terio, Karen	CLIN ASST PROF		AL	0.25	0.25	\$23,192.00	\$23,752.00
		Employee Total for All Jobs...		1.00	1.00	\$92,768.00	\$95,008.00
Tranby McLachlan, Traci Lee	VST VET RES SPEC		BA	1.00	0.00	\$32,500.00	\$0.00
Valli, Victor E O	PROF	A	AL	0.51	0.51	\$93,487.00	\$95,350.00
		Employee Total for All Jobs...		1.00	1.00	\$183,308.00	\$186,961.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Vimr, Eric R	PROF	A	AL	1.00	1.00	\$98,500.00	\$104,000.00
Wallace, Richard L	ASSOC PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,433.08	\$104,737.83
Wallig, Matthew A	PROF	A	AL	0.52	0.52	\$57,393.08	\$59,712.08
Employee Total for All Jobs...				1.00	1.00	\$110,371.08	\$114,832.08
Weber, Kimberly Jo	TEACHING ASSOC	AL		0.67	0.67	\$30,000.00	\$30,000.00
Weigel, Ronald M	PROF	A	AL	0.60	0.60	\$60,250.00	\$61,750.00
Employee Total for All Jobs...				1.00	1.00	\$100,417.35	\$102,917.35
Weng, Hsin-Yi	EPIDEMIOLOGY SPEC		BA	1.00	1.00	\$46,000.00	\$47,150.00
White, Bryan A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,050.04	\$117,900.04
Whiteley, Herbert E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$192,850.08	\$198,850.08
Yoo, Dongwan	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,000.00
Zachary, James F	PROF	A	AA	1.00	1.00	\$109,270.00	\$112,770.00
Employee Total for All Jobs...				1.00	1.00	\$109,270.00	\$112,770.00
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF VET CLIN IMMUNOL	A	AA	0.40	0.40	\$37,391.00	\$39,182.00
Employee Total for All Jobs...				1.00	1.00	\$93,476.00	\$97,955.00
598 - Vet Clinical Medicine							
Allen, Jane M	CLIENT SERV SPEC		BA	1.00	1.00	\$38,000.00	\$39,026.00
Allison, Sarah O	CLINICAL ASST PROF		AL	0.10	0.10	\$9,250.00	\$10,231.25
Employee Total for All Jobs...				1.00	1.00	\$92,500.00	\$95,562.50
Bennett, Roger Avery	PROF	A	AL	1.00	1.00	\$125,000.00	\$125,000.00
Biehl, Michael LeRoy	CLINICAL PROF		AL	1.00	1.00	\$145,000.00	\$148,625.00
	VTH DIR		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$158,625.00
Breaux, Carrie Boroughs	ASST PROF	P	AL	1.00	1.00	\$98,000.00	\$100,450.00
Brendemuehl, James P	ASST PROF	P	AL	0.90	0.90	\$89,827.00	\$91,848.00
Employee Total for All Jobs...				1.00	1.00	\$99,807.00	\$102,053.00
Byron, Christopher R	ASST PROF	P	AL	1.00	1.00	\$98,344.00	\$101,048.46
Byron, Julie K	CLIN ASST PROF		AL	1.00	1.00	\$92,250.00	\$94,325.63
Campbell, Karen L	PROF	A	AL	1.00	1.00	\$128,263.00	\$131,469.58
	SECTION HEAD, SAM SPECIALTY		BA	0.00	0.00	\$1,500.00	\$1,800.00
Employee Total for All Jobs...				1.00	1.00	\$129,763.00	\$133,269.58
Carpenter, Rachael E	CLIN ASST PROF		AL	1.00	1.00	\$81,567.00	\$83,402.26
Chow, Eric P	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Clark-Deener, Sherrie G	ASST PROF	P	AL	1.00	1.00	\$90,069.00	\$92,320.73
Clark-Price, Stuart Charles	CLIN ASST PROF		AL	1.00	1.00	\$95,000.00	\$97,137.50
Clements, Kristin M	TEACHING ASSOC		AL	0.67	0.67	\$28,000.00	\$28,000.00
Coffer, Natalie J	VST CLIN ASST PROF		AL	1.00	1.00	\$92,000.00	\$92,000.00
Conner, Bobbi Jo	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Coyle, Virginia J	TEACHING ASSOC		AL	0.67	0.67	\$28,000.00	\$28,000.00
Davis, Michelle R	TEACHING ASSOC		AL	0.67	0.67	\$28,350.00	\$30,200.00
Dorsett, Constance Joan	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Ellis, W Kathleen	HEALTH INFORMATION COORD		BA	1.00	1.00	\$47,000.00	\$48,128.00
Fan, Timothy M	ASST PROF	N	AL	1.00	1.00	\$110,296.00	\$113,329.14
Foreman, Jonathan H	PROF	A	AL	0.30	0.30	\$36,294.30	\$36,294.30
Employee Total for All Jobs...				1.00	1.00	\$130,981.00	\$130,981.00
Freeman, Diana M	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Frerichs, Pamela A	ACCTG OPERATIONS SPEC		BA	1.00	1.00	\$52,530.00	\$57,000.00
Garrett, Edgar F	CLIN ASST PROF		AL	0.80	0.80	\$72,000.00	\$73,440.00
Garrett, Laura Diane	CLIN ASST PROF		AL	0.80	0.80	\$76,000.00	\$77,520.00
Goetz, Thomas E	CHIEF, EQUINE MED & SURG		BA	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AL	1.00	1.00	\$118,906.00	\$123,875.00
Employee Total for All Jobs...				1.00	1.00	\$120,406.00	\$125,375.00
Graves, Thomas K	ASSOC PROF	A	AL	1.00	1.00	\$112,090.00	\$120,672.00
	SECTION HEAD, SAM		BA	0.00	0.00	\$1,500.00	\$1,600.00
Employee Total for All Jobs...				1.00	1.00	\$113,590.00	\$122,272.00
Greenfield, Cathy L	ASSOC PROF	A	AL	0.85	0.85	\$98,444.00	\$100,658.99
Griffon, Dominique	ASSOC PROF	A	AL	1.00	1.00	\$118,450.00	\$121,707.38
	SECTION HEAD, SAS		BA	0.00	0.00	\$1,500.00	\$1,000.00
Employee Total for All Jobs...				1.00	1.00	\$119,950.00	\$122,707.38
Griffon, Emmanuel P	INFO TECH SPEC		BA	0.60	0.60	\$49,200.00	\$50,184.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Grodsky, Barry S	PHARM PRACTITIONER		BA	1.00	1.00	\$83,726.00	\$87,489.00
Ham, Kathleen	TEACHING ASSOC		AL	0.67	0.67	\$27,150.00	\$29,000.00
Hamor, Ralph E	CLIN ASSOC PROF		AL	1.00	1.00	\$113,463.00	\$116,015.92
Hartman, Susan K	SR IMAGING SPEC		BA	1.00	1.00	\$62,000.00	\$63,674.00
Herrmann, John Arthur	CLIN ASST PROF		AL	1.00	1.00	\$106,590.00	\$109,254.75
Hill, Stephanie M	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Hirschmann, Deborah A	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Hoffer, Melissa	TEACHING ASSOC		AL	0.67	0.67	\$26,652.00	\$28,500.00
Hoh, Crystal M	TEACHING ASSOC		AL	0.67	0.67	\$28,000.00	\$28,000.00
Hucker, Jon J	TEACHING ASSOC		AL	0.67	0.67	\$28,000.00	\$28,000.00
Jarrell, Vickie L	COORD AG ANIMAL CARE & USE		BA	0.25	0.25	\$18,764.00	\$19,383.21
Employee Total for All Jobs...				1.00	1.00	\$75,056.80	\$77,533.01
Johnson, Ann L	PROF	A	AL	0.51	0.51	\$74,524.92	\$77,488.00
Johnson, Melissa A	ASST DIR BUS SVCS VTH		BA	1.00	1.00	\$95,000.00	\$95,000.00
Johnson-Ifearulundu, Yvette	ASST PROF	P	AL	1.00	1.00	\$106,075.00	\$106,075.00
Joseph, Rachael	VST TEACH ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Karlin, William M	TEACHING ASSOC		AL	0.67	0.67	\$28,000.00	\$28,000.00
Keel, Tonya	VET RES SPEC		BA	1.00	1.00	\$33,886.00	\$38,733.70
Knap, Kimberly Em	REHABILITATION SPEC		BA	1.00	1.00	\$44,747.00	\$45,866.00
Kuykendall, Trina D	VET RES SPEC		BA	1.00	1.00	\$32,500.00	\$35,000.00
Langan, Jennifer N	CLIN ASST PROF		AL	1.00	1.00	\$84,237.00	\$91,343.00
Lopez, Franklin R	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Lucas, Pamela W	TEACHING ASSOC		AL	0.67	0.67	\$26,650.00	\$28,500.00
Marretta, Sandra Manfra	PROF	A	AL	1.00	1.00	\$120,685.00	\$124,003.84
McFadden, Michael S	TEACHING ASSOC		AL	0.67	0.67	\$28,000.00	\$28,000.00
Mitchell, Mark	ASSOC PROF		AL	1.00	1.00	\$113,000.00	\$115,825.00
Morin, Dawn E	ASSOC PROF	A	AL	1.00	1.00	\$109,407.00	\$112,142.18
	Asst Head Curr&Instr		BA	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$137,407.00	\$140,142.18
Naples, Lisa	TEACHING ASSOC		AL	0.67	0.67	\$27,850.00	\$29,700.00
Naughton, James F	VST CLIN ASST PROF		AL	1.00	1.00	\$100,000.00	\$100,000.00
O'Dell-Anderson, Kristen	CLIN ASST PROF		AL	1.00	1.00	\$100,000.00	\$102,500.00
Passalacqua, Ginger K	COORD OF CLIENT SVCS		BA	1.00	1.00	\$48,756.00	\$50,072.00
Patrick, Mary Kathryn	ASST TO THE HEAD		BA	1.00	1.00	\$75,000.00	\$75,000.00
Pondenis, Holly	VETERINARY RES SPEC		BA	1.00	1.00	\$32,500.00	\$35,000.00
Rawlings, Kristen D	BUSINESS ANALYST		BA	1.00	1.00	\$66,950.00	\$68,691.00
Ridgway, Marcella D	CLIN ASST PROF		AL	1.00	1.00	\$88,868.00	\$91,089.70
Sauberli, Debra S	CLIN ASST PROF		AL	1.00	1.00	\$83,640.00	\$86,316.48
Schaefer, Elysia Christina	TEACHING ASSOC		AL	0.67	1.00	\$28,000.00	\$28,000.00
Schamberger, Gwenn	TEACHING ASSOC		AL	0.67	0.67	\$26,652.00	\$28,500.00
Shipley, Clifford F	CLIN ASSOC PROF		AL	1.00	1.00	\$100,058.00	\$102,559.45
Siegel, Arthur M	ASST DIR OF VTH		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF		AL	1.00	1.00	\$88,102.85	\$90,305.00
	DIR OF VET MED INFORMATICS		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,102.85	\$95,305.00
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,500.00
Steele, Kirsten A	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Stewart, Allison A	ASST PROF	P	AL	1.00	1.00	\$102,042.00	\$104,848.16
Employee Total for All Jobs...				1.00	1.00	\$102,042.00	\$104,848.16
Stewart, Matthew C	ASST PROF	P	AL	1.00	1.00	\$97,850.00	\$100,540.88
Employee Total for All Jobs...				1.00	1.00	\$97,850.00	\$100,540.88
Tamassia, Manoel A	ASST PROF	T	AL	1.00	1.00	\$94,554.00	\$96,445.08
Thomas, Michael Wesley	CLIN ASSOC PROF		AL	1.00	1.00	\$104,864.00	\$106,961.28
Troutt, Harry Fred	COORD FOR AIR, FOOD & WATER QU		BA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AL	1.00	1.00	\$176,084.00	\$182,486.00
Employee Total for All Jobs...				1.00	1.00	\$176,084.00	\$182,486.00
Unis, Marcos D	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Wallace, Richard L	ASSOC PROF	A	AL	0.75	0.75	\$77,795.00	\$79,545.39
Employee Total for All Jobs...				1.00	1.00	\$102,433.08	\$104,737.83
Wheeler, Matthew B	ADJUNCT PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,240.16	\$108,900.16
Whittington, Julia K	CLIN ASST PROF		AL	1.00	1.00	\$84,960.00	\$87,084.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Williams, David A	DEPT HEAD VCM		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AL	1.00	1.00	\$164,000.00	\$168,100.00
Employee Total for All Jobs...				1.00	1.00	\$174,000.00	\$178,100.00
Worhunsky, Paul A	VST TEACHING ASSOC		AL	0.67	0.67	\$27,325.00	\$27,325.00
Wypij, Jacqueline M	TEACHING ASSOC		AL	0.67	0.67	\$27,150.00	\$29,000.00
Zachariah, Trevor T	TCH ASSOC		AL	0.67	0.67	\$29,200.00	\$29,200.00
Zarfoss, Mary K	TEACHING ASSOC		AL	0.67	0.67	\$28,000.00	\$28,000.00
444 - Vet Medicine Administration							
Barth, Amanda Lea	Program Manager		BA	0.75	0.75	\$37,841.00	\$38,787.00
Employee Total for All Jobs...				1.00	1.00	\$50,455.00	\$51,716.00
Betts, Brenda Kay	ASST DEAN FOR ADVANCE		BA	0.50	0.50	\$51,000.00	\$52,275.00
Employee Total for All Jobs...				1.00	1.00	\$102,000.00	\$104,550.00
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	\$62,905.00	\$64,478.00
Case, Linda P	ADJ ASST PROF		AB	0.15	0.15	\$12,546.00	\$12,796.92
Daizell, Jacqueline Kay	DIR OF FIN OPERATIONS		BA	1.00	1.00	\$84,037.00	\$86,138.00
Domal, Debra Fern	MEDIA COMM SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Edwards, Karen S	DIR DESIGN GROUP		BA	1.00	1.00	\$73,500.00	\$73,500.00
Firkins, Lawrence D	ASST DEAN PUBLIC ENGAGEMENT		BA	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$108,502.00	\$111,987.99
Flowers, Craig L	DIR OF CMPUT SERVS		BA	1.00	1.00	\$88,331.00	\$91,289.00
Foreman, Jonathan H	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.70	0.70	\$84,686.70	\$84,686.70
Employee Total for All Jobs...				1.00	1.00	\$130,981.00	\$130,981.00
Hahn, Edwin C	ASSOC DEAN FOR RES & ADV STUDI		BC	0.00	0.00	\$7,250.00	\$7,250.00
	ASSOC DEAN FOR RES & ADV STUDI		BC	0.60	0.60	\$57,281.00	\$60,720.00
Employee Total for All Jobs...				1.00	1.00	\$103,470.12	\$109,200.04
Hayes, Marcia S	VST PROGRAM MANAGER		BA	1.00	1.00	\$48,000.00	\$49,700.00
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	\$41,300.00	\$43,370.00
Johnson, Benjamin	COORD OF AUDIOVISUAL SERVICES		BA	1.00	1.00	\$50,250.00	\$51,632.00
Kelm, Mary Anna	ASST DEAN FOR ACAD & STDNT AFF		BA	1.00	1.00	\$83,528.00	\$85,616.00
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	1.00	1.00	\$55,408.00	\$56,798.00
Kunkel, Joseph A	Director of Facilities		BA	1.00	1.00	\$70,000.00	\$71,750.00
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	\$58,390.00	\$59,560.00
Lynn, Diane Marie	MGMT METHODS ANALYS		BA	1.00	1.00	\$50,280.00	\$51,540.00
Mahan, Richard M	MGMT METHODS ANALYS		BA	1.00	1.00	\$61,760.00	\$63,300.00
Miller, Michael J	RES PRGMR		BA	1.00	1.00	\$58,550.00	\$60,010.00
Oliver, Nancy J	MEDIA COMNC SPEC		BA	1.00	1.00	\$40,000.00	\$42,000.00
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEME		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$124,510.00	\$127,500.00
Pound, James Albert	Assoc Dir of Development		BA	1.00	1.00	\$53,300.00	\$54,633.00
Rairden, Shilana	Program Manager		BA	1.00	1.00	\$46,125.00	\$48,278.00
Solomon-Strutz, Candice Nicole	COORD PC SUPPORT		BA	1.00	1.00	\$59,590.00	\$62,080.00
Vazquez, Heather Finneran	Assoc Director of Development		BA	1.00	1.00	\$53,300.00	\$56,133.00
Wallace, Richard L	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,433.08	\$104,737.83
Whiteley, Herbert E	DEAN		BA	0.00	0.00	\$13,000.08	\$13,000.08
	DEAN		BA	1.00	1.00	\$179,850.00	\$185,850.00
Employee Total for All Jobs...				1.00	1.00	\$192,850.08	\$198,850.08
Winckler, Virginia A	ASST DEAN, ADMN		BA	1.00	1.00	\$133,750.00	\$142,763.00
873 - Veterinary Biosciences							
Aguiar, Andrea	RES ASST PROF		AL	1.00	1.00	\$53,560.00	\$56,238.00
Athilakshmi, Kannan	Vst Vet Res Spec		BA	1.00	1.00	\$32,499.96	\$33,312.00
Bagchi, Indrani C	PROF	A	AA	1.00	1.00	\$104,070.00	\$106,606.00
Beasley, Val Richard	ASST HEAD		BA	0.00	0.00	\$1,000.00	\$1,000.00
	PROF	A	AL	0.85	0.85	\$120,768.00	\$124,469.00
Employee Total for All Jobs...				1.00	1.00	\$143,080.00	\$147,434.00
Berry, Suzanne	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,125.00
Blazaitis, Todd William	Grants & Contracts Specialist		BA	1.00	1.00	\$51,500.00	\$52,788.00
Bunick, Alice C F	RES SPEC IN LIFE SCI		BC	0.75	0.75	\$25,843.00	\$26,489.00
Bunick, David	ASSOC PROF	A	AA	1.00	1.00	\$91,658.00	\$93,978.00
Carnes, Kay I	VET RES SPEC		BA	1.00	1.00	\$38,632.00	\$39,632.00
Cooke, Paul S	FIELD CHAIR IN REPRO BIOLOGY		AA	0.00	0.00	\$15,000.00	\$15,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
873 - Veterinary Biosciences							
Cooke, Paul S	PROF	A	AA	0.65	0.65	\$82,635.00	\$84,698.00
Employee Total for All Jobs...				1.00	1.00	\$142,131.16	\$145,305.00
DeAtley, Anne Marie	FINANCE HR SPEC		BA	1.00	1.00	\$54,000.00	\$54,810.00
Decker, Karen S	COORD RES PRGM		BA	1.00	1.00	\$54,760.00	\$56,950.00
Dillman, Cynthia A	ASST TO HEAD, VET BIOSCIENCES		BA	1.00	1.00	\$80,000.00	\$82,400.00
Dirikolu, Levent	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,200.00
Ekman, Gail Catherine	Research Coordinator		BA	1.00	1.00	\$41,200.00	\$42,230.00
Ferguson, Duncan Craig	HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,880.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$127,880.00
Flaws, Jodi A	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,324.00
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,211.00	\$64,443.00
Gao, Liying	VETERINARY RES SPEC		BA	1.00	1.00	\$40,792.00	\$41,812.00
Gupta, Rupesh Kailash	VETERINARY RES SPEC		BA	1.00	1.00	\$36,500.00	\$38,976.00
Hassan, Aslam S	ASSOC PROF	A	AL	1.00	1.00	\$84,703.00	\$86,533.00
Employee Total for All Jobs...				1.00	1.00	\$84,703.00	\$86,533.00
Hess, Rex A	PROF	A	AL	0.85	1.00	\$92,360.00	\$111,153.00
Employee Total for All Jobs...				1.00	1.00	\$108,659.00	\$111,153.00
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	\$42,700.00	\$43,768.00
Hofmann, Marie-Claude C	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$102,747.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$102,747.00
Iwamoto, Gary A	PROF	A	AA	1.00	1.00	\$97,678.00	\$99,790.00
Jeffery, Elizabeth H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,650.09	\$97,300.09
Jorgensen, Joan S	ASST PROF	P	AA	1.00	1.00	\$80,308.00	\$82,812.00
Laws, Mary Jo	VET RES SPEC		BA	1.00	1.00	\$34,000.00	\$35,000.00
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY		BA	0.25	0.25	\$13,337.04	\$13,804.00
Li, Quanxi	RESEARCH SCI		BA	1.00	1.00	\$48,200.00	\$49,405.00
Manohar, Murli	PROF	A	AL	1.00	1.00	\$111,968.00	\$114,211.00
Meachum, Sharon H	VET RES SPEC		BA	1.00	1.00	\$42,785.00	\$44,069.00
Oluoch, Antony Onyango	ASST PROF	P	AA	1.00	1.00	\$77,013.00	\$78,901.00
Pijanowski, Gerald J	ASSOC PROF	A	AL	1.00	1.00	\$127,841.00	\$131,037.00
Employee Total for All Jobs...				1.00	1.00	\$127,841.00	\$131,037.00
Sable, Helen J K	VST RES ASST PROF		AL	1.00	1.00	\$47,590.40	\$49,970.00
Schantz, Susan L	PROF	A	AA	1.00	1.00	\$108,773.00	\$111,456.00
Employee Total for All Jobs...				1.00	1.00	\$108,773.00	\$111,456.00
Vieira, Ana Paula Alves	VETERINARY RESEARCH SPECIALIST		BA	1.00	1.00	\$41,210.00	\$42,240.00
Vieira, Mauricio C f	VET RESEARCH SPEC		BA	1.00	1.00	\$40,000.00	\$40,000.00
Yao, Hung-Chang H	ASST PROF	P	AA	1.00	1.00	\$85,308.00	\$88,076.00
726 - Veterinary Diagnostic Lab							
Ball-Kell, Susan M	VST CLIN ASSOC PROF		AL	1.00	0.60	\$90,000.00	\$55,350.00
Barger, Anne M	CLIN ASST PROF		AL	0.75	0.75	\$79,655.00	\$82,853.00
Employee Total for All Jobs...				1.00	1.00	\$106,206.00	\$110,471.00
Busing, Robert A	QUALITY ASSURANCE OFFICER		BA	1.00	1.00	\$72,468.00	\$74,278.00
Chladny, Mary Jane	SR VET RES SPEC		BA	1.00	1.00	\$60,579.00	\$62,089.00
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	\$39,155.00	\$40,135.00
Croix, Tina S	VET RES SPEC		BA	1.00	1.00	\$44,454.00	\$45,564.00
Eggett, Therese Elizabeth	Vet Research Specialist		BA	1.00	1.00	\$32,754.00	\$37,000.00
Englehart, Kristin L	VET RES SPEC		BA	1.00	1.00	\$42,486.00	\$43,546.00
Fredrickson, Richard Lincoln	CLIN ASST PROF		AL	1.00	1.00	\$96,000.00	\$99,880.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$99,880.00
Haschek-Hock, Wanda M	PROF		AL	0.20	0.20	\$26,381.00	\$26,993.00
Employee Total for All Jobs...				1.00	1.00	\$131,907.00	\$134,967.31
Hoiem-Dalen, Patricia Sue	VET RESEARCH SPECIALIST		BA	1.00	1.00	\$33,853.00	\$37,220.00
Kagan, Rebecca Ann	TEACHING ASSOC		AL	1.00	1.00	\$27,000.00	\$29,670.00
Kakoma, Ibulaimu	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,560.00	\$79,060.00
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	\$3,000.00	\$3,000.00
	CLINICAL ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
726 - Veterinary Diagnostic Lab							
Kinsel, Michael J	CLINICAL ASSOC PROF		AL	1.00	1.00	\$104,520.00	\$107,130.00
		Employee Total for All Jobs...		1.00	1.00	\$107,520.00	\$110,130.00
Kohrt, Laura J	CLINICAL ASST PROF		AL	0.75	0.75	\$61,500.00	\$61,500.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$82,000.00
Lichtensteiger, Carol A	CLIN ASST PROF OF PATH		AL	0.75	0.75	\$62,342.00	\$63,654.00
		Employee Total for All Jobs...		1.00	1.00	\$83,122.08	\$84,872.08
Liggett, Joetta Kay	VET RES SPEC		BA	1.00	1.00	\$41,769.00	\$42,809.00
Lynch, Jayne Frances	Vet Res Spec		BA	1.00	1.00	\$39,566.00	\$40,556.00
MacNeill, Amy L	ASST PROF		AL	0.40	0.40	\$36,600.00	\$37,208.00
		Employee Total for All Jobs...		1.00	1.00	\$91,500.00	\$93,020.00
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	\$55,574.00	\$56,943.00
		Employee Total for All Jobs...		1.00	1.00	\$113,418.00	\$116,211.00
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	\$42,179.00	\$43,229.00
O'Dell, Miranda C	Veterinary Research Specialist		BA	1.00	1.00	\$34,440.00	\$37,300.00
Paul, Allan J	PROF		AL	0.10	0.10	\$11,951.00	\$12,250.00
		Employee Total for All Jobs...		1.00	1.00	\$124,510.00	\$127,500.00
Scherba, Gail	PROF		AL	0.40	0.40	\$38,486.00	\$40,150.00
		Employee Total for All Jobs...		1.00	1.00	\$96,213.51	\$100,373.51
Shipp, Lisa A	SR VET RES SPEC		BA	1.00	1.00	\$50,831.00	\$52,101.00
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	\$46,482.00	\$50,642.00
Terio, Karen	CLIN ASST PROF		AL	0.75	0.75	\$69,576.00	\$71,256.00
		Employee Total for All Jobs...		1.00	1.00	\$92,768.00	\$95,008.00
Valli, Victor E O	PROF		AL	0.49	0.49	\$89,821.00	\$91,611.00
		Employee Total for All Jobs...		1.00	1.00	\$183,308.00	\$186,961.00
Wallig, Matthew A	PROF		AL	0.18	0.18	\$19,867.00	\$20,670.00
		Employee Total for All Jobs...		1.00	1.00	\$110,371.08	\$114,832.08
Wanner, Lindsey Shepherd	VET RES SPEC		BA	1.00	1.00	\$40,232.00	\$41,242.00
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL		AA	0.20	0.20	\$18,695.00	\$19,591.00
		Employee Total for All Jobs...		1.00	1.00	\$93,476.00	\$97,955.00
255 - Veterinary Teaching Hospital							
Weber, Cheryl Ann	ADJ CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIENT COUNSELOR SPEC		BA	1.00	1.00	\$44,690.00	\$45,807.00
		Employee Total for All Jobs...		1.00	1.00	\$44,690.00	\$45,807.00
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Akraiko, Tatsiana	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$39,000.00	\$39,975.00
Ali, Shahjahan	Senior Research Specialist		BA	1.00	1.00	\$49,200.00	\$50,430.00
Avenatti, Karen Jean	RES SPEC IN CHEM		BA	1.00	1.00	\$43,400.00	\$44,051.00
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	\$80,000.00	\$81,600.00
Bari, Albert L	LABORATORY SUPERVISOR		BA	1.00	1.00	\$47,500.00	\$48,450.00
Benson, Leslie D	Senior Research Specialist		BA	1.00	1.00	\$36,000.00	\$38,160.00
Bohnert, Hans Jurgen	DIRECTOR, W.M. Keck Center		BA	0.00	0.00	\$6,000.00	\$6,000.00
		Employee Total for All Jobs...		1.00	1.00	\$160,944.00	\$165,202.00
Breitenfeld, Rachel Marie	RES SPEC		BA	1.00	1.00	\$30,511.18	\$31,426.52
Brinkmann, Kathleen A	CAREER SERVICE DIRECTOR		BA	1.00	1.00	\$48,736.51	\$50,198.61
Drnevich, Jenny Maria	F.G. BIOINFORMATICS SPEC		BA	0.60	0.60	\$36,899.77	\$37,822.26
Gong, George Lixin	RES PRGMR		BA	1.00	1.00	\$79,249.23	\$81,626.71
Guest, Laura Elizabeth	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$43,000.00	\$44,290.00
Hernandez, Alvaro Gonzalo	ASST DIR OF DNA SERV		BA	1.00	1.00	\$60,657.06	\$64,296.48
Hetrick, Lorie Ann	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$37,980.22	\$40,259.03
Imai, Brian S	Proteomics Bioinformatics Spec		BA	1.00	1.00	\$82,000.00	\$84,050.00
Keating, Kelly Anne	SR RES SPEC		BA	0.50	0.50	\$41,200.00	\$42,230.00
Kim, Ryan Woonbong	Director of DNA Services		BA	1.00	1.00	\$89,738.75	\$91,533.53
Li, Zhong	DIRECTOR OF METABOLOMICS		BA	1.00	1.00	\$70,000.00	\$72,100.00
Liu, Lei	DIR OF BIOINFORMATICS		BG	1.00	1.00	\$81,689.30	\$84,139.98
		Employee Total for All Jobs...		1.00	1.00	\$81,689.30	\$84,139.98
Lukas, Virginia K	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$38,935.03	\$40,103.08
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	\$109,798.00	\$112,542.95
Montez, Bernard	SR RES SPEC		BA	1.00	1.00	\$46,980.88	\$48,390.31
Pan, Fuming	DIR TRANSGENIC MOUSE FAC		BA	1.00	1.00	\$85,000.00	\$87,125.00
Phillips, Mary Buecker	RES & POLICY ANLYS		BA	1.00	1.00	\$46,350.00	\$48,204.00
Pilas, Barbara Krystyna	Director of Flow Cytometry		BA	1.00	1.00	\$66,500.00	\$67,497.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Sweedler, Jonathan V	DIR, BIOTECH CTR		BC	0.00	0.00	\$10,000.00	\$12,500.00
	DIR, BIOTECH CTR		BC	0.50	0.50	\$75,007.08	\$82,507.79
	Employee Total for All Jobs...			1.00	1.00	\$160,014.16	\$177,515.79
Thimmapuram, Jyothi	Research Spec in Life Sciences		BA	1.00	1.00	\$65,300.00	\$66,279.50
Ulanov, Alexander Vladimirovich	Metabolomics Bioinformatics Sp		BA	1.00	1.00	\$60,000.00	\$60,000.00
Vlach, Evette H	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$31,827.00	\$33,736.62
Wang, Juqin	RES SPEC		BA	1.00	1.00	\$42,000.00	\$43,050.00
Wang, Liping	LABORATORY SUPERVISOR, IRC		BA	1.00	1.00	\$48,723.38	\$49,941.46
Wilson, Carole A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$33,312.26	\$35,311.00
Wright, Chris L	LABORATORY SUPERVISOR		BA	1.00	1.00	\$50,000.00	\$51,500.00
Yao, Chunlan	RES PRGMR		BA	1.00	1.00	\$69,943.95	\$71,692.55
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	\$105,179.48	\$108,860.76
	Employee Total for All Jobs...			1.00	1.00	\$105,179.48	\$108,860.76
626 - Center for Advanced Study							
Basar, M Tamer	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$190,685.16	\$198,800.16
Baym, Gordon A	CAS PROF OF PHYSICS	A	AA	0.01	0.01	\$2,423.00	\$2,483.58
	Employee Total for All Jobs...			1.00	1.00	\$188,313.00	\$193,026.58
Beak, Peter	CAS PROF OF CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$199,106.00	\$204,084.00
Berenbaum, May R	CAS PROF	A	AA	0.02	0.02	\$2,984.80	\$3,104.19
	Employee Total for All Jobs...			1.00	1.00	\$231,564.96	\$240,604.35
Dash, Leon Decosta	CAS PROF OF JOURNALISM	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,978.00	\$136,658.00
Greenough, William T	CAS PROF OF PSYCH	A	AA	0.01	0.01	\$2,776.24	\$2,891.18
	DIR		BC	0.50	0.50	\$108,632.76	\$113,130.16
	Employee Total for All Jobs...			1.00	1.00	\$217,205.37	\$226,199.75
Hajek, Bruce	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$190,280.00	\$197,750.00
Hobson, Ian R	CAS PROF OF MUSIC	A	AA	0.02	0.02	\$2,222.58	\$2,289.26
	Employee Total for All Jobs...			1.00	1.00	\$130,997.58	\$134,927.26
Holonyak, Nick	CAS PROF OF ECE	A	AA	0.07	0.07	\$15,649.12	\$16,066.95
	Employee Total for All Jobs...			1.00	1.00	\$227,032.20	\$233,092.03
Huang, Thomas S	CAS PROF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$200,280.00	\$205,275.00
Iriye, Masumi	ASSOC DIR CAS		BA	1.00	1.00	\$67,246.00	\$69,438.22
Jenkins, Jackie R	COORD OF BUDGET & HUMAN RSRCs		BA	1.00	1.00	\$56,375.00	\$58,630.00
Katzenellenbogen, Benita S	CAS PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,974.08	\$158,848.08
Kieffer, Susan	CAS PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$217,033.04	\$222,583.04
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.05	0.05	\$12,704.77	\$13,008.41
	Employee Total for All Jobs...			1.00	1.00	\$243,666.77	\$249,490.41
Moore, Michael	CAS PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$271,923.23	\$279,264.36
Powers, Richard S	CAS PROF OF ENGL	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,500.00	\$160,000.00
Salyers, Abigail A	CAS PROF OF MICROBIOLOGY	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$141,422.58	\$144,958.58
Van Den Dries, Lou	CAS PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$131,632.08	\$134,792.08
Van Harlingen, Dale J	CAS PROF OF PHYSICS		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$186,000.16	\$195,300.16
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	\$48,882.65	\$50,471.34
Woese, Carl R	CAS PROF OF MICRO	A	AA	0.06	0.06	\$8,239.98	\$8,445.98
	Employee Total for All Jobs...			1.00	1.00	\$240,312.98	\$246,320.98
298 - Division of Animal Resources							
Allison, Sarah O	ASST DIRECTOR - DVM		BA	0.90	0.90	\$83,250.00	\$85,331.25
	Employee Total for All Jobs...			1.00	1.00	\$92,500.00	\$95,562.50
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRC		BA	1.00	1.00	\$62,101.68	\$64,151.04
Criley, Jennifer M	ASST DIRECTOR - DVM		BA	0.92	0.92	\$105,800.00	\$110,455.20
Goodly, Lyndon J	Assoc VCR/Director Div Ani Res		BA	1.00	1.00	\$218,500.00	\$223,863.00
Henze, Tonja Marie	Lab Animal Facilities Coord		BA	1.00	1.00	\$69,173.15	\$70,902.48
Myers, Sara Jo	Occupational Hlth Safety Spec		BA	1.00	1.00	\$45,675.00	\$47,045.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
877 - Division of Research Safety							
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$56,024.18	\$58,825.39
Bedell, Jennifer	ASSISTANT DIRECTOR		BA	0.80	0.80	\$67,373.00	\$70,741.65
Cooke, Irene M	DIRECTOR		BA	1.00	1.00	\$124,000.00	\$128,960.00
Hill, Landon E	Chemical Waste Professional		BA	1.00	1.00	\$55,640.00	\$57,865.60
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	\$30,101.44	\$31,907.53
Kammin, Michael J	WEB AND DATABASE PROJECT SPEC		BA	1.00	1.00	\$45,000.00	\$47,250.00
Knight, Marion	RADIATION SAFETY PRO		BA	1.00	1.00	\$56,851.20	\$59,693.76
Malek, Barbara A	DATABASE COORDINATOR		BA	0.60	0.60	\$34,398.00	\$36,117.90
Marriott, James A	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$50,960.00	\$52,488.80
McGill, Tina Michelle	PROJ SPEC		BA	1.00	1.00	\$47,840.00	\$50,232.00
Miller, Monica A	ASSISTANT DIRECTOR		BA	1.00	1.00	\$85,632.00	\$89,913.60
Niswander, Jeffry M	RADIATION SAFETY PRO		BA	1.00	1.00	\$66,233.00	\$69,544.65
Perilongo, Joseph F	CHEMICAL WASTE PRO		BA	1.00	1.00	\$60,408.00	\$62,220.24
Scherer, David J	ASSISTANT DIRECTOR		BA	1.00	1.00	\$91,499.00	\$96,073.95
Schneerman, Martha Cook	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$56,000.00	\$57,400.00
Sefranek, Paul Joseph	RADIATION SAFETY PROFESSIONAL		BA	1.00	1.00	\$48,175.00	\$49,379.38
Tsiakals, Nicholas John	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$44,720.00	\$52,322.40
Vodkin, Michael H	BIOL SAFETY PRO		BA	1.00	1.00	\$65,580.00	\$68,859.00
409 - Inst Animal Care & Use Committee							
Buetow, Katherine A	IACUC Specialist		BA	1.00	1.00	\$41,880.00	\$43,974.00
Kuhlenschmidt, Mark S	Director, IACUC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,003.00	\$117,250.00
Van Cleeff, Judith Karen	IACUC Specialist		BA	1.00	1.00	\$47,972.00	\$50,370.60
231 - Institute for Genomic Biology							
Adesida, Ilesanmi	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$290,000.00	\$304,000.00
Agarwal-Tronetti, Rajshree	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$179,000.00	\$200,000.00
Anderson, Gary L	DIR OF BUDGET AND RES PLANNING		BA	1.00	1.00	\$91,981.58	\$94,281.12
Bailey, Ryan C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$69,700.00
Band, Nevo	RES PROGRAMMER		BA	1.00	1.00	\$38,950.00	\$39,923.75
Beever, Jonathan Edward	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.04	\$76,500.04
Belmont, Andrew S	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,998.00	\$108,648.00
Bercovitz, Janet E L	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,500.00	\$125,700.00
Berenbaum, May R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$231,564.96	\$240,604.35
Blaschek, Hans-Peter M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$116,750.00	\$120,950.00
Bohn, Martin O	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,680.04	\$65,310.04
Bohnert, Hans Jurgen	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,944.00	\$165,202.00
Braatz, Richard D	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,176.00	\$135,000.00
Broga, Penny D	SR GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	\$58,191.00	\$59,645.78
Caetano-Anolles, Gustavo	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$98,520.00	\$100,980.00
Cameron, Jo Ann	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,070.08	\$78,997.08
Cameron, Sydney Anne	AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,835.00	\$72,481.00
Cann, Isaac K O	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,000.04	\$78,700.04
Carmen, Ira Harris	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,826.04	\$94,000.00
Clayton, David F	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,000.12	\$113,500.12
Cunningham, Brian T	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$98,225.00
Dahmen, Karin A	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,415.00	\$85,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Davidson, Daniel B	DIRECTOR OF CNRG		BA	1.00	1.00	\$67,200.00	\$69,888.00
Delucia, Evan H	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$139,660.16	\$145,000.08
Donovan, Sharon M	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,450.24	\$118,800.24
Edwards, Melissa M	DIRECTOR OF COMMUNICATIONS		BA	1.00	1.00	\$73,500.00	\$75,337.50
Elliott, Nicole Marie	ASST DIR OF BUDGET & RES PLNG		BA	1.00	1.00	\$56,227.70	\$57,633.39
Endres, A Bryan	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,557.00	\$83,596.00
Epps, Donna L	RESEARCH SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$44,500.00	\$45,612.50
Fouke, Bruce W	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,000.00	\$98,460.00
Freeman, Brian C	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,981.00	\$72,756.00
Fried, Glenn Allen	DIRECTOR OF CORE FACILITIES		BC	1.00	1.00	\$82,950.00	\$85,023.75
Garlick, Peter James	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$132,400.00	\$133,850.00
Garrow, Timothy A	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,626.22	\$97,465.22
Gaskins, H Rex	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.04	\$108,650.04
George, Julia M	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,675.00	\$70,392.00
Gillette, Martha L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$181,786.45	\$186,735.45
Gillette, Rhanor	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,000.00	\$104,550.00
Gold, Paul Ernest	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,998.00	\$150,001.00
Goldenfeld, Nigel D	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$137,275.08	\$142,000.08
Goldsmith, Peter D	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,019.08	\$85,095.08
Greenough, William T	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$217,205.37	\$226,199.75
Ha, Taekjip	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$0.00	\$0.00
Han, Jiawei	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.16	\$149,000.16
Henry, Jonathan Joseph	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,935.00	\$97,246.00
Hergenrother, Paul	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,053.00	\$90,000.00
Hess, Rex A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,659.00	\$111,153.00
Hoetker, Glenn	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,000.00	\$130,000.00
Hofmann, Marie-Claude C	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,747.00
Hughes, Kimberly A	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,444.00	\$80,000.00
Jasiuk, Iwona M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,600.00	\$125,675.00
Johnston, Dale Kenneth	SR BUSINESS & PROCUREMENT SPEC		BA	1.00	1.00	\$48,510.00	\$49,722.75
Kelleher, Neil L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,000.08	\$96,650.00
Kenis, Paul J A	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,525.00	\$100,000.00
Kerestes, Timothy P	Dir of Oper and Facilities		BA	1.00	1.00	\$116,396.44	\$121,052.30
Khanna, Madhu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,502.00	\$102,487.00
Kim, Kyekyoon	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,940.04	\$133,200.04
King, Jacinda Kay	HUMAN RESOURCE SPECIALIST		BA	1.00	1.00	\$37,312.42	\$38,245.23
Konstanty, Steven Matthew	Senior Research Programmer		BA	1.00	1.00	\$51,942.90	\$53,241.47

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Korol, Donna L	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,836.00	\$68,436.00
Kranz, David M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,630.00	\$125,471.00
Leakey, Andrew	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
Leckband, Deborah E	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$143,500.00
Leigh, Steven R	INST AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,863.00	\$111,175.00
Leischner, Stephanie	GRANTS AND CONTRACTS SPEC.		BA	1.00	1.00	\$45,000.00	\$46,125.00
Lewin, Harris A	DIR RSDIS		BA	0.00	0.00	\$15,000.08	\$20,000.08
	DIR RSDIS		BA	1.00	1.00	\$247,000.00	\$259,350.00
		Employee Total for All Jobs...		1.00	1.00	\$272,000.16	\$289,350.16
Long, Stephen P	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$151,522.00	\$158,952.00
Luthey-Schulten, Zaida Ann	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,147.00	\$104,000.00
Ma, Ping	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,633.00	\$74,750.00
Mackie, Roderick Ian	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,700.16	\$104,500.16
Malhi, Ripan S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$61,500.00
Metcalf, William W	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,000.00	\$105,717.00
Miller, Douglas J	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$124,900.00
Ming, Ray R	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,728.00	\$76,500.00
Mizzen, Craig Andrew	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,392.00
Moose, Stephen Patrick	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,100.04	\$71,840.04
Nair, Satish K	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$76,392.00
Newmark, Phillip A	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,975.00	\$80,894.00
Nuzzo, Ralph G	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$187,110.00	\$191,788.00
Olsen, Gary J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,200.08	\$92,200.08
Oono, Yoshitsugu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,675.04	\$107,100.04
Pingel, John E	ASSOC. DIR OF OPER AND FAC		BA	1.00	1.00	\$67,500.00	\$69,187.50
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	\$153,674.56	\$157,516.42
Rhodes, Justin S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,650.00
Robertson, Hugh M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,750.08	\$115,569.08
Robinson, Gene E	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$240,000.20	\$250,000.20
Rochefford, Torbert R	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,460.16	\$86,000.16
Rodriguez-Zas, Sandra Luisa	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,550.08	\$84,700.08
Salyers, Abigail A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,422.58	\$144,958.58
Schatz, Bruce R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,061.52	\$118,840.52
Schook, Lawrence B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$176,200.00
Schuler, Mary A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,056.00	\$102,557.00
Schwartz, Bradford S	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$342,380.08	\$358,064.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Selvin, Paul R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,100.00	\$153,900.00
Sinha, Saurabh	INST AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,000.00	\$90,000.00
Sivaguru, Mayandi	MICROSCOPY FACILITY MANAGER		BC	1.00	1.00	\$60,000.00	\$61,500.00
Slater, David R	Research Programmer		BA	1.00	1.00	\$39,000.00	\$39,975.00
Slauch, James Mc Clurg	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,185.08	\$104,340.08
Sligar, Stephen G	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$191,525.00	\$196,313.00
Stewart, Allison A	AFFILIATE, IGB		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,042.00	\$104,848.16
Stewart, Matthew C	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,850.00	\$100,540.88
Stumpf, Rebecca	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,667.00	\$59,107.00
Suarez, Andrew	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,000.00	\$65,000.00
Sweedler, Jonathan V	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$160,014.16	\$177,515.79
Tanaka, Tetsuya	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,303.00	\$65,130.00
Tapping, Richard I	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,395.00
Thomas, Susan Mary	RES ASST PROF		AA	1.00	1.00	\$46,000.00	\$47,150.00
Timp, Gregory L	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,500.08	\$139,850.08
Toole, Brendan	Senior Research Programmer		BA	1.00	1.00	\$47,586.00	\$48,775.65
Van Der Donk, Willem A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,400.05	\$120,000.00
Vodkin, Lila O	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,371.04	\$132,781.04
Wagoner Johnson, Amy Jaye	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$84,350.00
Wang, Fei	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,675.00	\$70,392.00
Welge, Michael E	ADJ PROF, IGB		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$153,719.10	\$157,254.64
Westgren, Randall E	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,650.04	\$136,366.04
Weyhenmeyer, James A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$212,500.00	\$218,125.00
Wheeler, Bruce C	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$149,000.04	\$157,940.04
Wheeler, Matthew B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,240.16	\$108,900.16
White, Bryan A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,050.04	\$117,900.04
Whitfield, Charles W	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,475.00	\$65,000.00
Wilson, Brenda Anne	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,050.00	\$86,151.00
Woese, Carl R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$240,312.98	\$246,320.98
Zhai, Chengxiang	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,250.00	\$96,750.00
Zhao, Huimin	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,050.00	\$93,503.00
Zhong, Sheng	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$84,872.00
Zielinski, Raymond E	Affiliate, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,094.00	\$82,919.00
344 - Institutional Review Board							
Banks, Ronald Alan	HUMAN SUBJECTS COORDINATOR		BA	1.00	1.00	\$55,000.00	\$56,650.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
344 - Institutional Review Board							
Carson, Lea Ann	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$46,000.00	\$46,000.00
Deason, Bruce W	HUMAN SUBJECTS COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00
Keehn, Susan J	Director, Inst Review Board		BA	1.00	1.00	\$85,100.00	\$85,100.00
Lafferty, Susan	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
681 - Ofc Sponsored Prgs & Res Admin							
Behrens, Deann R	Coordinator, OSPRA		BA	1.00	1.00	\$48,057.88	\$49,259.33
Brookens, Kimberly Ann	Specialist, OSPRA		BA	1.00	1.00	\$29,213.00	\$29,943.33
Brooks, Amy Venise	Coordinator, OSPRA		BA	1.00	1.00	\$58,992.75	\$60,467.57
Fair, Vicki M	ASST DIR, OSPRA		BA	1.00	1.00	\$84,563.00	\$87,311.30
Floyd, Amber	Coordinator		BA	1.00	1.00	\$41,000.00	\$42,025.00
Gorvin, Deborah	Coordinator		BA	1.00	1.00	\$41,200.00	\$42,230.00
Henson, Bradley W	Coordinator, OSPRA		BA	1.00	1.00	\$48,077.00	\$49,278.93
Hutchcraft, Brea D	Coordinator, OSPRA		BA	1.00	1.00	\$38,500.00	\$39,462.50
Learned, Linda	COORDINATOR		BA	1.00	1.00	\$69,010.00	\$70,735.25
McCabe, Julia A	Specialist		BA	1.00	1.00	\$32,445.00	\$33,256.13
Power, Lisa M	ASST DIR, AWARD DIV		BA	1.00	1.00	\$80,000.00	\$82,600.00
Quinn, Jennifer E	SPONS PRGMS RES ADMIN SPEC		BA	1.00	1.00	\$36,500.00	\$37,230.00
Robinson, Julie M	Coordinator, OSPRA		BA	1.00	1.00	\$48,509.00	\$50,075.84
Schingle, Jane Eileen	Coordinator, OSPRA		BA	1.00	1.00	\$48,077.00	\$49,278.93
Thomas, Jamie Michele	OSPRA COORD		BA	1.00	1.00	\$48,000.00	\$49,200.00
Tippsword, Sharon Kay	Coordinator, OSPRA		BA	1.00	1.00	\$96,282.00	\$97,244.82
Tufte, Timothy J	OSPRA COORDINATOR		BA	1.00	1.00	\$44,000.00	\$45,100.00
Wade, James A	Coordinator, OSPRA		BA	1.00	1.00	\$54,919.22	\$56,473.43
Wagoner, Jason A	Coordinator, OSPRA		BA	1.00	1.00	\$48,000.00	\$49,200.00
Watkins, Mariahn	VST SPEC		BA	1.00	1.00	\$30,000.00	\$30,750.00
Weaver, Penny K	ASST DIR		BA	1.00	1.00	\$77,250.00	\$79,760.63
Young, Katherine S	Director, OSPRA		BA	1.00	1.00	\$135,500.00	\$140,920.00
Zukosky, Susan Mary	Coordinator, OSPRA		BA	1.00	1.00	\$54,393.00	\$55,752.83
658 - Office of Corporate Relations							
Bender, Karen L	ASSOC DIR CORPORATE/FDN RELATI		BG	1.00	1.00	\$77,273.00	\$79,204.83
Mazzocco, Michael A	INT DIR CORP RELATIONS		BA	0.00	0.00	\$50,004.00	\$50,004.00
Employee Total for All Jobs...				1.00	1.00	\$127,124.00	\$127,895.00
Nolan, Mark	ASSOC DIR OF CORP REL		BA	1.00	1.00	\$115,000.00	\$117,875.00
Rhoades, Lara Kristin	CORP RELATIONS COORDINATOR		BA	1.00	1.00	\$56,000.00	\$56,000.00
320 - Supercomputing Applications							
A'cs, Bernhard R	Database Architect		BA	1.00	1.00	\$77,021.25	\$78,923.67
Adams, Darren K	Data-Intensive Apps Specialist		BA	1.00	1.00	\$62,578.19	\$64,205.22
Alameda, Jay	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$86,645.15	\$88,551.34
Alt, Jason	RES PRGMR		BA	1.00	1.00	\$72,326.46	\$73,881.48
Appleford, Simon J	PROJECT MANAGER		BA	1.00	1.00	\$50,000.00	\$50,000.00
Archacki, Sara Lynn	Tech Analyst		BA	1.00	1.00	\$45,970.20	\$47,027.51
Arnold, Galen Wesley	SYST ENGR		BA	1.00	1.00	\$68,204.67	\$69,773.38
Auvil, Loretta Sue	SR PROJ COORD		BA	1.00	1.00	\$86,239.00	\$87,187.63
Bajcsy, Peter	RES SCI		BA	1.00	1.00	\$88,839.49	\$91,060.48
Barker, Tricia Lynn	SENIOR PUBLIC INFORMATION SPEC		BA	1.00	1.00	\$45,000.00	\$49,495.50
Barlow, James J	SR SEC ENGR		BA	1.00	1.00	\$88,012.85	\$91,093.30
Basney, James Alan	SR RES SCI		BA	1.00	1.00	\$99,011.96	\$101,289.24
Bassetti, Federico	RESEARCH PROGRAMMER		BA	1.00	1.00	\$64,208.00	\$65,684.78
Bauer, Gregory H	RES PRGMR		BA	1.00	1.00	\$65,450.89	\$68,657.98
Beldica, Cristina Elena	PRGM MGR		BA	1.00	1.00	\$92,979.09	\$98,557.84
Bell, James William	Asst Dir of Public Affairs		BA	1.00	1.00	\$76,859.55	\$78,627.32
Betts, Alex	Senior Research Programmer		BA	1.00	1.00	\$75,000.00	\$76,725.00
Bock, David P	VISUALIZATION PRGMR		BA	1.00	0.70	\$75,402.48	\$54,365.19
Bouvet, Timothy A	RES PRGMR		BA	1.00	1.00	\$69,176.32	\$70,801.96
Brechin, Jason	RES PRGMR		BA	1.00	1.00	\$55,259.19	\$56,530.15
Broeren, Anita J	ASST DIR		BA	1.00	1.00	\$96,000.00	\$97,401.60
Brooks, Ian S	RESEARCH SCIENTIST		BA	1.00	1.00	\$69,010.00	\$72,322.48
Brooks, Timothy Edward	SECURITY ENG		BA	1.00	1.00	\$69,890.22	\$71,637.48
Brunner, Robert J	RES SCI		BC	0.49	0.49	\$32,014.54	\$33,640.88
Employee Total for All Jobs...				1.00	1.00	\$65,321.54	\$68,640.88
Buraglio, Nicholas D	SECURITY ENGINEER		BA	1.00	1.00	\$71,000.00	\$71,000.00
Butler, Brad	SYST ENGR		BA	1.00	1.00	\$64,662.78	\$66,117.69
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	\$80,922.26	\$83,916.38
Butler, Randal L	SR ASSOC DIR		BA	1.00	1.00	\$131,388.86	\$134,673.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Cai, Yandong Dora	SENIOR DATABASE ARCHITECT		BA	1.00	1.00	\$91,727.17	\$94,937.62
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$49,854.68	\$51,125.97
Cockerill, Timothy M	SR PROJECT MANAGER		BA	1.00	1.00	\$110,709.35	\$113,255.67
Coffin, Thomas Amory	COORD OF TECH SERV		BA	1.00	1.00	\$90,685.48	\$94,312.90
Cox, Donna J	SR RES SCI		BC	1.00	1.00	\$151,413.24	\$154,895.74
Employee Total for All Jobs...				1.00	1.00	\$151,413.24	\$154,895.74
Craig, Alan B	RES PRGMR		BA	1.00	1.00	\$76,297.71	\$77,671.07
Cribbs, Charles Christopher	LSST STORAGE SYSTEMS SPEC		BA	1.00	1.00	\$61,746.36	\$63,907.48
Cromwell, Karen Hasz	ASST DIR, FIN		BA	1.00	1.00	\$87,000.00	\$88,500.75
Daues, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	\$53,868.19	\$55,107.16
Dillman, Amy R	HUMAN RESOURCES SPEC		BA	1.00	1.00	\$44,754.80	\$48,782.73
Dopheide, Michael K	SECURITY ENGR		BA	1.00	1.00	\$69,000.00	\$69,000.00
Dorn, Patrick L	Sr Network Engr		BA	1.00	1.00	\$80,000.00	\$81,840.00
Duda, Patrick Raymond	RES PRGMR (SPEC AS A SYST PRGM)		BA	1.00	1.00	\$72,555.24	\$74,151.46
Dudley, Alan P	Financial Analyst		BA	1.00	1.00	\$80,000.00	\$81,380.00
Dunning, Thomas Harold	DIR, NCSA		BA	1.00	1.00	\$252,000.00	\$252,000.00
	Director, NCSA		BA	0.00	0.00	\$35,000.00	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$287,000.00	\$287,000.00
Edwards, Wendy A	RES PRGMR		BA	1.00	1.00	\$50,000.00	\$51,150.00
Enos, Jeremy James	SYST ENGR		BA	1.00	1.00	\$63,794.54	\$65,708.38
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	\$63,296.09	\$64,783.55
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$55,658.57	\$57,606.62
Fein, Douglas J	Software Developer		BA	1.00	1.00	\$71,407.65	\$75,013.74
Fernsler, Karen Marie	SYST ENGR		BA	1.00	1.00	\$61,536.48	\$62,982.59
Fleury, Terrence G	Research Programmer		BA	1.00	1.00	\$64,352.81	\$66,926.92
Franklin, Kevin	INT ASSOC DIR		BA	1.00	1.00	\$125,000.00	\$125,000.00
Freemon, David Michael	Senior Project Manager		BA	1.00	1.00	\$102,479.40	\$104,733.95
Fullop, Joseph P	SYST ENGR		BA	1.00	1.00	\$63,142.75	\$64,405.61
Futrelle, Joseph M	SR RES COORD		BA	1.00	1.00	\$80,213.52	\$82,138.64
Gabel, John	RESEARCH PROGRAMMER		BA	1.00	1.00	\$44,485.00	\$46,264.40
Gaede, Jeffrey Marc	Resource & Policy Analyst		BA	1.00	1.00	\$43,338.79	\$44,660.62
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	\$72,598.89	\$74,486.46
Gehrig, David	RES PRGMR		BA	1.00	1.00	\$60,000.00	\$60,000.00
Giles, Merle E	ASST DIR		BA	1.00	1.00	\$115,000.00	\$115,000.00
Glick, William P	SYSTEM ENGINEER		BA	1.00	1.00	\$56,363.67	\$57,660.03
Gorsuch, Neil	SYST ENGR		BA	1.00	1.00	\$70,281.82	\$71,898.30
Gower, Michelle Marie	RES PRGMR		BA	1.00	1.00	\$56,959.68	\$58,725.43
Grabert, E J	SR RES PRGMR		BA	1.00	1.00	\$109,016.69	\$111,306.04
Haberman, Michael	SR NETWORK ENGR		BA	1.00	1.00	\$74,426.44	\$74,426.44
Hall, Matthew Allen	VISUALIZATION & SOFTWARE DE		BA	1.00	1.00	\$65,031.35	\$66,689.65
Hampton, Shawn D	Sr Res Prgmr		BA	1.00	1.00	\$74,000.00	\$75,776.00
Hard, Harold Kirkland	ASST DIR, GOVERNMENT RELATIONS		BA	1.00	1.00	\$136,706.37	\$139,850.62
Harvey, Blake C	Sr Media/Comnc Spec		BA	1.00	1.00	\$44,616.62	\$49,073.82
Heryadi, Dodi	RES SCI		BA	1.00	1.00	\$65,804.67	\$67,318.18
Howell, Jonathan C	COORD OF HUMAN RESOURCES		BA	1.00	1.00	\$67,389.47	\$70,017.66
Hoyenga, Wayne Louis	TECH PRGM MGR, HPC SYSTEMS		BA	1.00	1.00	\$77,747.52	\$79,574.59
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	\$49,627.85	\$50,769.29
Jewett, Barbara Jahnke	Managing Editor		BA	1.00	1.00	\$48,500.00	\$49,712.50
John, Susan	TECH PRGM MGR		BA	1.00	1.00	\$78,326.67	\$80,128.18
Kappes, Sandra F	SR PROJECT COORDINATOR		BA	1.00	1.00	\$71,660.12	\$73,594.94
Kelly, Taryn T	PROPOSAL PREP SPECIALIST		BA	1.00	1.00	\$46,912.24	\$47,897.40
Kemball, Athol J	SR RES SCI		BA	1.00	1.00	\$102,147.08	\$104,496.46
Kern, Jacqueline L	Project Coordinator		BA	1.00	1.00	\$79,053.17	\$81,820.03
Kerner, Chad A	SYST ENGR		BA	1.00	1.00	\$65,076.95	\$66,411.03
Khin, Chit	SYSTEM ENGINEER		BA	1.00	1.00	\$52,500.00	\$54,232.50
Kim, Jeongnim	RES SCI		BA	0.50	0.50	\$27,754.31	\$28,392.66
Kindratenko, Volodymyr	Senior Research Scientist		BA	1.00	1.00	\$87,153.39	\$90,290.91
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	\$33,369.43	\$40,003.27
Kobel, Patricia A	Business Operations Specialist		BA	1.00	1.00	\$49,610.28	\$51,098.59
Kooper, Rob	Research Programmer		BA	1.00	1.00	\$65,000.00	\$66,495.00
Koric, Seid	RES PRGMR		BA	1.00	1.00	\$54,975.58	\$57,174.60
Kucic, Brian David	SR OPER PRGM MGR		BA	1.00	1.00	\$97,190.16	\$99,717.10
Kufrin, Richard J	SR RES PRGMR		BA	1.00	1.00	\$79,846.26	\$82,640.88
Lane, William A	ASSOC DIR		BA	1.00	1.00	\$111,465.85	\$111,465.85
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	\$61,183.91	\$62,621.73

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Leonard, Lorne Neil	RESEARCH PROGRAMMER		BA	1.00	1.00	\$65,000.00	\$66,664.00
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	\$80,176.66	\$81,579.75
Li, Jing	Tech Prgm Manager		BA	1.00	1.00	\$81,000.00	\$82,620.00
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	\$77,180.02	\$79,032.34
Loftus, Andrew J	SYST ENGR		BA	1.00	1.00	\$63,537.11	\$65,474.99
Long, James W	SYST ENGR		BA	1.00	1.00	\$81,505.93	\$83,421.32
Marcusiu, Doru I	ASST DIR		BA	1.00	1.00	\$113,735.06	\$117,715.79
Mashl, Robert Jay	RESEARCH SCIENTIST		BA	1.00	1.00	\$40,920.00	\$41,861.16
Mather, Bruce R	SYST ENGR (MOBILE CLASS/ALG		BA	1.00	1.00	\$53,183.79	\$54,407.02
McGrath, Robert E	SOFTWARE DEVL		BA	1.00	1.00	\$75,231.96	\$76,811.83
McLaren, Terrence M	Project Manager		BA	1.00	1.00	\$85,000.00	\$88,910.00
McWilliams, David G	SR RES PRGMR		BA	1.00	1.00	\$88,444.57	\$88,444.57
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	\$129,790.82	\$136,280.36
Miller, Michael B	SYST ENGR		BA	1.00	1.00	\$55,005.64	\$56,270.77
Montgomery, Jami Lynn	CLEANER EXEC DIR		BA	1.00	1.00	\$94,500.00	\$96,862.50
Morgan, Herbert Louis	RES EDITOR		BA	1.00	1.00	\$66,359.90	\$67,753.46
Myers, James Douglas	ASSOC DIR		BA	1.00	1.00	\$158,307.60	\$161,948.67
Nandkumar, Radha	ASST DIR, CAMPUS REL		BA	1.00	1.00	\$114,059.57	\$116,682.94
Navarro, Christopher M	RES PRGMR		BA	1.00	1.00	\$53,524.00	\$54,862.10
Olson, Kjellrun Janette	Project Mgr		BA	1.00	1.00	\$83,000.00	\$85,490.00
Osterbur, Laura Lynn	RSRC & POLICY ANLYS		BA	1.00	1.00	\$43,338.79	\$44,660.62
Pamidighantam, Sudhakar V	RES SCI		BA	1.00	1.00	\$66,772.36	\$68,308.12
Parga, Alex	Syst Engr		BA	1.00	1.00	\$53,000.00	\$54,245.50
Parker, Scott	RES PRGMR(SPEC AS A TECH CON)		BA	1.00	1.00	\$57,347.18	\$58,780.86
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	\$106,016.74	\$108,455.13
Pennington, Robert Lee	DEPUTY DIRECTOR		BA	1.00	1.00	\$185,695.00	\$191,265.85
Pflugmacher, Michael R	ASST DIR		BA	1.00	1.00	\$103,233.53	\$106,846.70
Pietrowicz, Stephen R	LSST GRID SERV DEVL		BA	1.00	1.00	\$81,983.52	\$83,787.16
Plante, Raymond Louis	SR RESEARCH SCI, LSST LEAD		BA	1.00	1.00	\$86,554.10	\$88,544.84
Plutchak, Joel Peter	SOFTWARE DEVL		BA	1.00	1.00	\$76,467.66	\$78,226.42
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	\$69,305.81	\$70,899.84
Ponder, Eric Paul	SYST ENGR		BA	1.00	1.00	\$45,000.00	\$46,035.00
Powell, Danny	EXEC DIR		BA	1.00	1.00	\$225,051.22	\$231,802.76
Quinn, John	SOFTWARE ENGR		BA	1.00	1.00	\$77,311.60	\$78,857.83
Quinn, Steven J	TECH PRG MGR		BA	1.00	1.00	\$77,715.03	\$79,502.48
Reich, Claudia I	TRAINING SPEC		BA	1.00	1.00	\$60,375.00	\$61,884.38
Reitzer, Joe	COORD OF TECH SERV(TRECC)		BA	1.00	1.00	\$91,762.63	\$93,781.41
Ricker, Kathleen E	RES EDITOR		BA	1.00	1.00	\$48,157.02	\$48,157.02
Ricker, Paul Milton	RES SCI		BC	0.49	0.49	\$30,008.47	\$30,758.68
Employee Total for All Jobs...				1.00	1.00	\$61,227.47	\$62,757.68
Rimovsky, Anthony S	ASST DIR		BA	1.00	1.00	\$102,030.20	\$104,376.89
Roloff, Jay R	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$89,957.63	\$94,275.60
Roney, Thomas E	SR OPERATIONS PROGRAM MANAGER		BA	1.00	1.00	\$72,000.00	\$73,656.00
Rosendale, Jeff K	Grid Security Engineer		BA	1.00	1.00	\$68,443.43	\$70,154.52
Rossi, Albert Louis	RES PRGMR		BA	1.00	1.00	\$75,152.18	\$76,880.68
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	\$105,803.01	\$108,236.48
Sartain, Kenneth Watson	PRGM MGR		BA	1.00	1.00	\$89,158.63	\$91,387.60
Schuele, Amy M	SR RES PRGMR		BA	0.75	0.75	\$55,687.47	\$56,968.28
Searsmith, Duane D	SR RES PRGMR		BA	1.00	1.00	\$82,400.04	\$82,400.04
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	\$108,566.02	\$110,737.34
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	\$86,468.27	\$88,457.04
Shirk, Andrew L	RESEARCH PROGRAMMER		BA	1.00	1.00	\$67,109.10	\$68,766.69
Shoop, Emilie Jean	TECH PRGM MGR		BA	1.00	1.00	\$72,000.00	\$73,656.00
Slagell, Adam J	SECURITY ENGR		BA	1.00	1.00	\$70,567.93	\$70,567.93
St John, Pall	SYST ENGR		BA	1.00	1.00	\$61,779.97	\$63,633.37
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	\$71,507.14	\$73,151.80
Straka, Mark A	SR RES PRGMR		BA	1.00	1.00	\$75,124.04	\$76,851.89
Talandis, Jonas	SR RES SCI		BA	1.00	1.00	\$97,884.15	\$100,037.60
Tate, Gail E	COORD OF PRGRMS, DUPAGE TRECC		BA	1.00	1.00	\$77,939.17	\$79,653.83
Thakkar, Umesh	SR RES SCI		BA	1.00	1.00	\$67,906.06	\$70,467.90
Employee Total for All Jobs...				1.00	1.00	\$67,906.06	\$70,467.90
Tolbert, Nathan L	Res Prgrmr		BA	1.00	1.00	\$57,000.00	\$58,368.00
Tong, Anthony Man-Hin	SYST ENGR		BA	1.00	1.00	\$66,407.60	\$67,901.77
Towns, John W	SR ASSOC DIR		BA	1.00	1.00	\$138,707.55	\$141,897.82
Tuttle, Tedra T	BUILDING COORD		BA	1.00	1.00	\$55,500.00	\$56,776.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Wadsworth, Andrew J	RESEARCH SCIENTIST		BA	1.00	1.00	\$68,000.00	\$68,544.00
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	\$72,267.13	\$73,929.27
Welch, Von S	SR SECURITY ENGR		BA	1.00	1.00	\$108,750.84	\$111,469.61
Welge, Michael E	Sr Res & Devlp Tech Prgm Mgr		BA	1.00	1.00	\$153,719.10	\$157,254.64
	Employee Total for All Jobs...			1.00	1.00	\$153,719.10	\$157,254.64
Wheeler, David Joseph	NETWORK ENGR		BA	1.00	1.00	\$71,363.02	\$73,004.37
Wiziecki, Edee Norman	COORD OF EDUC PRGMS		BA	1.00	1.00	\$73,954.71	\$75,655.67
Xu, Yunxia	RES PRGMR		BA	1.00	1.00	\$58,413.26	\$59,756.76
Zharnitsky, Inna Y	LEARNING ENVIR RES PRGMR		BB	0.49	0.49	\$33,131.00	\$32,514.00
370 - Vice Chancellor-Research							
Brosco, Michael W	WEB & DATABASE SPEC		BA	1.00	1.00	\$75,000.00	\$76,875.00
Delia, Jesse G	EXEC DIR INT'L RES RELATIONS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$293,150.00	\$300,650.00
Eardley, Jennifer J	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$115,000.00	\$117,600.00
Guenther, Howard R	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$140,000.00	\$143,500.00
Loots, Melanie J	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$155,000.00	\$160,425.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$160,425.00
Mirarefi, Ali Asghar	DIR INTL RESEARCH PARTNERSHIPS		BC	1.00	1.00	\$118,500.00	\$122,647.50
Morin, Dawn E	Director, AACUP		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$137,407.00	\$140,142.18
Shaw, Thomas R	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$47,000.00	\$49,000.00
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	\$83,000.00	\$85,500.00
Zukoski, Charles F	V CHANC FOR RES		BA	0.00	0.00	\$32,500.08	\$32,500.08
	V CHANC FOR RES		BA	1.00	1.00	\$228,500.04	\$237,500.04
	Employee Total for All Jobs...			1.00	1.00	\$261,000.12	\$270,000.12

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
797 - Applied Health Sciences Admin							
Arnold, Carolyn	ASST TO THE DEAN		BA	1.00	1.00	\$43,470.04	\$44,557.00
Dagres, Natalie	DIR, BDGT & FIN		BA	1.00	1.00	\$56,000.00	\$57,400.00
Doran, Eileen Marie	ASST DIR, STDT AFF		BA	1.00	1.00	\$59,450.00	\$60,936.00
Harmon, Elizabeth Anne	DIR MKTG & COMNC		BA	1.00	1.00	\$65,920.00	\$67,568.00
Kirda, Michael	WEBMASTER/NETWORK ANLYS		BA	1.00	1.00	\$66,625.04	\$75,000.00
Krzak, Kathleen	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$102,500.04	\$115,000.00
Limon, Maria G	ASST TO ASST DEAN		BA	1.00	1.00	\$42,000.00	\$43,050.00
Livermore, Joelle C.	EXEC ASST TO THE DEAN		BA	1.00	1.00	\$55,000.00	\$56,375.00
MacAdam, Andrea E.	DIR OF WEB COMNC		BA	1.00	1.00	\$70,000.00	\$71,750.00
Nicholas, Elaine	COORD, CLIN PRGM		BA	1.00	1.00	\$54,094.25	\$55,447.00
Pleshar, Renee A	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$92,000.00	\$94,300.00
Sanchez, Leticia R	DIR HUMAN RSRSC		BA	1.00	1.00	\$56,000.00	\$57,400.00
Santanni, Jonathan E	EXEC ASST TO THE DEAN		BA	1.00	1.00	\$66,625.00	\$68,291.00
Strome, Sandra	DIR, ACAD & CLIN SUPPORT SERV		BA	1.00	1.00	\$90,000.00	\$92,250.00
Tate, Charlotte A	DEAN		BA	0.00	0.00	\$10,248.08	\$10,522.00
	DEAN		BA	1.00	1.00	\$214,751.92	\$220,478.00
	Employee Total for All Jobs...			1.00	1.00	\$225,000.00	\$231,000.00
Thachet, Nittin	ASST TO ASST DEAN		BA	1.00	1.00	\$43,813.00	\$44,908.00
Wencel-Drake, June D	EXEC ASSOC DEAN		BA	0.00	0.00	\$10,000.08	\$10,000.08
	EXEC ASSOC DEAN		BA	1.00	1.00	\$174,824.08	\$179,195.00
	Employee Total for All Jobs...			1.00	1.00	\$184,824.16	\$189,195.08
485 - Applied Health Sciences-UHP							
Jefferson, Stephanie R	ASST DEAN, URBAN ALLIED HLTH		BA	1.00	1.00	\$70,000.00	\$71,750.00
318 - Biomed & Health Info Sciences							
Ai, Zhuming	RES ASST PROF		AL	0.31	0.31	\$24,640.08	\$25,256.08
	RES ASST PROF		AL	0.59	0.59	\$46,288.18	\$47,445.38
	Employee Total for All Jobs...			1.00	1.00	\$78,617.26	\$80,390.46
Barrows, Scott Thorn	CLIN ASST PROF		AL	1.00	1.00	\$79,196.63	\$81,176.55
Blew, Gregory A	CLIN ASST PROF		AM	0.25	0.25	\$16,074.56	\$16,476.42
Daugherty, John M	CLIN ASST PROF		AL	0.80	0.80	\$55,620.22	\$57,010.73
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	\$61,800.00	\$63,345.00
Gutierrez, Gen-Gen M	NETWORK ANLYS		BA	1.00	1.00	\$60,599.92	\$62,114.92
Hitchcock, Lois Marie	CLIN ASST PROF		AB	0.40	0.40	\$20,900.78	\$21,423.30
Ingraffia, Gia Marie	ASST DIR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Jorwic, Therese M	CLIN ASST PROF		AB	0.45	0.45	\$20,923.13	\$21,446.21
Patena, Karen R	CLIN ASST PROF		AL	1.00	1.00	\$76,875.00	\$78,796.88
Pawola, Lawrence M.	CLIN ASSOC PROF		AA	0.95	1.00	\$98,496.28	\$100,958.69
Schatz, Bruce R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,061.52	\$118,840.52
Smith, Lorna D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$53,587.21	\$54,926.89
Valenta, Annette L	DIR GRAD STD		BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BC	0.00	0.00	\$8,181.96	\$8,181.96
	PROF	A	AA	1.00	1.00	\$132,992.81	\$136,317.63
	Employee Total for All Jobs...			1.00	1.00	\$141,174.77	\$144,499.59
Walker, Rosemary	CLIN ASST PROF		AL	1.00	1.00	\$92,908.83	\$95,231.55
Wencel-Drake, June D	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$184,824.16	\$189,195.08
871 - Disability & Human Development							
Abogado, Maria Rita C	ACAD COORD		BA	1.00	1.00	\$42,025.00	\$43,076.00
Balcazar, Fabricio E	PROF HUMAN DEVL P	A	AL	0.75	0.75	\$97,818.00	\$100,263.00
	Employee Total for All Jobs...			1.00	1.00	\$130,424.00	\$133,684.00
Barrett, William	ASSOC PROJ DIR		BA	1.00	1.00	\$80,000.00	\$82,000.00
Chapital, Leslie Ware	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$65,000.00	\$66,625.00
Charlton, James I.	RES ASST PROF		AM	0.11	0.11	\$10,010.00	\$10,260.00
Davis, Lennard J	PROF	A	AA	0.25	0.25	\$34,324.00	\$35,182.00
	Employee Total for All Jobs...			1.00	1.00	\$138,747.63	\$140,805.63
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVL P	A	AL	0.75	0.75	\$88,368.00	\$90,577.00
	DIR OF GRAD STD		BA	0.00	0.00	\$3,075.00	\$3,075.00
	Employee Total for All Jobs...			1.00	1.00	\$120,900.00	\$123,845.00
Gill, Carol J	ASSOC PROF	A	AA	0.55	0.55	\$60,439.00	\$61,950.00
	Employee Total for All Jobs...			1.00	1.00	\$107,000.00	\$109,675.00
Heller, Tamar	HEAD		BC	0.00	0.00	\$4,090.00	\$4,090.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
871 - Disability & Human Development							
Heller, Tamar	PROF OF HUMAN DEVL	A	AA	1.00	1.00	\$152,971.00	\$156,795.00
Employee Total for All Jobs...				1.00	1.00	\$157,061.00	\$160,885.00
Hooyenga, Kathy A	PROJ COORD		BA	0.20	0.20	\$13,098.00	\$13,425.00
Employee Total for All Jobs...				1.00	1.00	\$65,488.00	\$67,125.00
Hsieh, Kuei-Fang	ASSOC PROJ DIR		BA	1.00	1.00	\$59,291.00	\$60,773.00
Mitchell, David Thomas	ASSOC PROF	A	AA	1.00	1.00	\$101,104.00	\$103,632.00
Parker, Sarah K	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
Politano, Patricia	PROJ COORD		BA	0.20	0.20	\$13,487.00	\$13,824.00
Employee Total for All Jobs...				1.00	1.00	\$67,433.00	\$69,119.00
Rimmer, James H.	PROF	A	AA	0.55	0.55	\$78,279.00	\$80,236.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$143,500.00
Rowland, Jennifer	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,875.00
Snyder, Sharon	ASST PROF	P	AA	1.00	1.00	\$65,470.00	\$67,107.00
Sposato Bonfiglio, Brenda	CLIN ASST PROF		AL	0.20	0.20	\$15,472.38	\$15,859.00
Employee Total for All Jobs...				0.90	0.90	\$69,625.38	\$71,366.00
Yoon, Daniel	NETWORK ANALYS		BA	1.00	1.00	\$58,843.00	\$60,314.00
472 - Human Nutrition							
Birch, Lynn A	RES SPEC HLTH SCI		BA	0.25	0.25	\$10,929.30	\$11,202.53
Employee Total for All Jobs...				0.80	1.00	\$34,976.29	\$44,808.02
Bowen, Phyllis E	PROF	A	AL	1.00	1.00	\$123,417.59	\$126,503.03
Braunschweig, Carol L	ASSOC PROF	A	AA	0.68	0.68	\$58,992.24	\$60,467.05
Employee Total for All Jobs...				0.93	0.93	\$80,382.00	\$82,073.60
Diamond, Alan Mark	HEAD		BC	0.00	0.00	\$4,100.04	\$4,100.04
	PROF	A	AA	1.00	1.00	\$148,395.53	\$152,105.42
Employee Total for All Jobs...				1.00	1.00	\$152,495.57	\$156,205.46
Fantuzzi, Giamila	ASSOC PROF	A	AA	1.00	1.00	\$92,150.04	\$94,453.79
Fayad, Raja Anis	RES ASST PROF		AL	1.00	1.00	\$53,300.00	\$54,632.50
Gomez, Sandra L.	SR RES SPEC IN HLTH SCI		BA	0.50	1.00	\$25,811.85	\$52,914.29
Gutt, Marci L	SR RES SPEC		BA	1.00	1.00	\$42,000.00	\$43,050.00
Haley, Katherine Anne	ASST TO HEAD		BA	1.00	1.00	\$36,300.00	\$37,207.50
Lantvit, Daniel D	RES SPEC		BA	0.20	0.20	\$10,945.72	\$11,274.09
Employee Total for All Jobs...				1.00	1.00	\$54,728.47	\$56,370.32
McNeil, Amy T	ASST TO HEAD		BA	1.00	1.00	\$44,367.93	\$45,477.13
Prins, Gail S	PROF		AL	0.10	0.10	\$10,914.13	\$11,186.98
Employee Total for All Jobs...				1.00	1.00	\$130,745.21	\$131,455.56
Reutzel, Emily M	ASST TO THE HEAD		BA	1.00	1.00	\$51,821.44	\$53,116.98
Reynolds, Robert D	ASSOC PROF	A	AL	1.00	1.00	\$100,929.54	\$103,452.78
Sennello, Joseph A	SR RES SPEC		BA	1.00	1.00	\$54,632.50	\$55,998.31
Sutton, Jamie Alyssa	ASST TO DIR		BA	1.00	1.00	\$46,200.00	\$47,355.00
334 - Inst on Disability & Human Dev							
Bacci, Mary Catherine	ASSISTIVE TECH SPEC		BA	0.50	0.50	\$32,988.00	\$33,813.00
Balcazar, Fabricio E	PROF HUMAN DEVL		AL	0.25	0.25	\$32,606.00	\$33,421.00
Employee Total for All Jobs...				1.00	1.00	\$130,424.00	\$133,684.00
Berg, Peter	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	\$51,770.00	\$53,064.00
Bondy, Pamela	CLIN SPEECH & HEARING THERAPIS		BA	0.80	0.80	\$47,449.00	\$48,635.00
Chavarria, Julio C.	NETWORK ANALYS		BA	1.00	1.00	\$51,000.00	\$52,275.00
Connolly, Kristen Marie	ASSOC PROJ DIR		BA	1.00	1.00	\$50,046.00	\$51,297.00
Cunha, Raymon James	RSRC & POLICY ANALYS		BA	1.00	1.00	\$42,592.00	\$43,657.00
Cutler, Ann	CLIN PEDIATRICIAN		BA	0.80	0.80	\$114,411.00	\$117,271.00
Dominguez, Marisela	PHYSN SURG		BA	0.20	0.20	\$27,831.00	\$28,527.00
Employee Total for All Jobs...				1.00	1.00	\$129,998.81	\$130,694.81
Donovan, Sheila M.	ASSOC PROJ DIR		BA	1.00	1.00	\$52,735.00	\$54,053.00
Factor, Alan Richard	SR RES SPEC IN DD		BA	1.00	1.00	\$80,329.25	\$82,337.00
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.20	0.20	\$8,669.08	\$8,886.00
Employee Total for All Jobs...				1.00	1.00	\$43,345.40	\$44,805.96
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVL		AL	0.25	0.25	\$29,457.00	\$30,193.00
Employee Total for All Jobs...				1.00	1.00	\$120,900.00	\$123,845.00
Gill, Carol J	ASSOC PROF		AA	0.45	0.45	\$46,561.00	\$47,725.00
Employee Total for All Jobs...				1.00	1.00	\$107,000.00	\$109,675.00
Glowaty, Katherine	DIAG SPEC		BA	1.00	1.00	\$34,000.00	\$34,850.00
Gonzalez, Jose A	ADA TECH ASSTC & TRNG SPEC		BA	1.00	1.00	\$43,386.00	\$44,471.00
Gray-Stanley, Jennifer	RES SPEC IN DD		BA	0.25	0.25	\$11,490.56	\$11,778.00
Haasen, Karen	PROJ COORD		BA	1.00	1.00	\$58,430.00	\$59,891.00
Hedman, Glenn	CLIN ASSOC PROF		AL	1.00	1.00	\$100,454.00	\$102,965.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
334 - Inst on Disability & Human Dev							
Hernandez, Irma	DIAG SPEC IN DD		BA	1.00	1.00	\$53,791.00	\$55,136.00
Hooyenga, Kathy A	PROJ COORD		BA	0.80	0.80	\$52,390.00	\$53,700.00
Employee Total for All Jobs...				1.00	1.00	\$65,488.00	\$67,125.00
Ingram, Joan	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$58,985.00	\$60,460.00
Jarman, Michelle	PROJ COORD		BA	1.00	1.00	\$43,164.00	\$43,164.00
Keiling, Catherine Patricia	ASSOC PROJ DIR		BA	1.00	1.00	\$52,006.00	\$53,306.00
Lawson, Valerie A	SR PROJ COORD		BA	1.00	1.00	\$56,812.00	\$58,232.00
Manghi, Elina R	ASSOC PROJ DIR, CLIN SERV		BA	1.00	1.00	\$72,924.00	\$74,747.00
Mann, Mary Rizzolo	ASSOC PROJ DIR		BA	1.00	1.00	\$64,575.00	\$66,189.00
Marks, Beth	RES ASST PROF		AL	1.00	1.00	\$64,638.00	\$66,254.00
Mavros, Dana L	ASSISTIVE TECH SPEC		BA	0.60	0.60	\$30,090.00	\$30,090.00
Perez-Harck, Lucy D.	CLIN PSYCHOLOGIST		BA	0.80	0.80	\$45,883.00	\$47,030.00
Pico, Rosa V	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$54,075.00	\$55,427.00
Politano, Patricia	PROJ COORD		BA	0.80	0.80	\$53,946.00	\$55,295.00
Employee Total for All Jobs...				1.00	1.00	\$67,433.00	\$69,119.00
Rauworth, Amy E.	ASSOC PROJ DIR		BA	1.00	1.00	\$68,842.00	\$70,563.00
Riley, Barth B	ASSOC PROJ DIR		BA	1.00	1.00	\$62,560.00	\$64,124.00
Rimmer, James H.	PROF		AA	0.45	0.45	\$61,721.00	\$63,264.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$143,500.00
Rothberger, Sarah	ACAD COORD		BA	1.00	1.00	\$40,360.00	\$41,369.00
Sandman, Linda E	DIAGNOSTIC SPEC IN DD		BA	0.60	0.60	\$34,629.00	\$35,495.00
Schiller, William J	CLIN ASST PROF		AL	1.00	1.00	\$94,963.00	\$97,337.00
Schwartz, Milford F	CLIN PEDIATRICIAN		BA	0.70	0.70	\$81,438.00	\$83,474.00
Sisirak, Jasmina	PROJ COORD		BA	1.00	1.00	\$46,279.00	\$47,436.00
Sposato Bonfiglio, Brenda	PROJ COORD		BA	0.70	0.70	\$54,153.00	\$55,507.00
Employee Total for All Jobs...				0.90	0.90	\$69,625.38	\$71,366.00
Sripada, Teresa L.	PSYCHIATRIST		BA	0.60	0.60	\$57,731.00	\$59,174.00
Swann-Guerrero, Sheila	RES SPEC IN DEVL DISABILITIES		BA	1.00	1.00	\$47,727.00	\$48,920.00
Theus, Frederika C	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$54,670.00	\$56,037.00
Tomlinson, Jewel	DIAG SPEC IN DD		BA	1.00	1.00	\$49,032.00	\$50,258.00
Voss, Larry A	PROJ COORD		BB	0.30	0.30	\$16,035.00	\$16,436.00
Yamaki, Kiyoshi	PROJ COORD		BA	1.00	1.00	\$53,796.00	\$55,140.90
960 - Kinesiology and Nutrition							
Bareither, Mary Louise	CLIN ASSOC PROF		AA	1.00	1.00	\$66,260.59	\$67,917.10
	DIR, UNDERGRAD STD		BC	0.00	0.00	\$12,500.04	\$12,500.04
Employee Total for All Jobs...				1.00	1.00	\$78,760.63	\$80,417.14
Cheng, Ming	RES SPEC		BA	1.00	1.00	\$36,400.00	\$37,310.00
Corcos, Daniel M	PROF	A	AA	1.00	1.00	\$136,019.42	\$141,019.42
Gonzalez, Juan C	RES INFO SPEC		BA	1.00	1.00	\$31,883.78	\$32,680.87
Grabner, Mark Dean	HEAD		BC	0.00	0.00	\$4,090.08	\$12,250.20
	PROF	A	AA	1.00	1.00	\$152,971.16	\$156,795.44
Employee Total for All Jobs...				1.00	1.00	\$157,061.24	\$169,045.64
Hasan, Ziaul	PROF	A	AL	1.00	1.00	\$116,474.27	\$119,386.13
Hellison, Donald R	PROF	A	AA	0.25	0.25	\$19,932.00	\$20,430.30
Employee Total for All Jobs...				0.50	0.50	\$42,202.00	\$43,325.30
Horgan, James S	ASSOC PROF	A	AA	1.00	1.00	\$51,692.08	\$52,984.38
Hornby, Thomas George	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,340.00	\$85,424.00
Koh, Timothy Jon	ASSOC PROF	P	AA	1.00	1.00	\$72,016.09	\$79,816.09
Marone, Jane Rines	CLIN ASSOC PROF		AA	1.00	1.00	\$62,119.46	\$69,672.46
Munce, Thayne	CLIN ASST PROF		AA	1.00	1.00	\$64,775.38	\$66,394.76
Rahn, Julia M	CLIN ASST PROF		AA	0.50	0.50	\$30,000.00	\$30,750.00
Schroeder, Kathleen A	CLIN INSTR		AA	1.00	1.00	\$48,153.38	\$49,357.21
Shapiro, Mark Boris	RES ASST PROF		AA	0.99	0.99	\$71,520.85	\$73,308.87
Stone, Randal T	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$49,295.96	\$50,528.36
Straughan, Kirsten Annika	PRGM COORD		BA	1.00	1.00	\$35,000.00	\$35,875.00
Tate, Charlotte A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.00	\$231,000.00
Troy, Karen Lindsay	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,000.00
Vaillancourt, David Edward	ASST PROF	P	AA	1.00	1.00	\$95,000.00	\$97,375.00
Walker, Emily C.	ACAD ADVR		BA	0.80	0.80	\$46,990.70	\$48,165.47
Walter, Charles B	DIR OF GRAD STD		BC	0.00	0.00	\$12,510.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
960 - Kinesiology and Nutrition							
Walter, Charles B	PROF	A	AA	1.00	1.00	\$80,574.25	\$95,000.00
Employee Total for All Jobs...				1.00	1.00	\$93,084.25	\$95,000.00
725 - Occupational Therapy							
Berta, Mary L.	ASST TO THE HEAD		BA	1.00	1.00	\$59,280.00	\$60,762.00
Braveman, Brent H	CLIN PROF		AL	1.00	1.00	\$83,813.96	\$94,909.31
	DIR PRFNL EDU		BB	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$88,813.96	\$99,909.31
Cahill, Susan M	CLIN INSTR		AA	0.60	0.60	\$32,718.00	\$32,718.00
Davis, Tamira Leona	ASST TO THE HEAD		BA	1.00	1.00	\$37,000.00	\$37,000.00
Finlayson, Marcia	ASSOC PROF	A	AA	1.00	1.00	\$80,340.00	\$82,348.50
Fisher, Gail S	ASSOC HEAD FOR ADMN		BA	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	1.00	1.00	\$82,360.03	\$84,419.03
Employee Total for All Jobs...				1.00	1.00	\$82,360.03	\$84,419.03
Garcia, Jennifer Dahl	CLIN INSTR		AL	0.50	0.50	\$26,937.00	\$27,610.43
Hammel, Joy M	ASSOC PROF	A	AA	1.00	1.00	\$80,580.06	\$87,594.56
Kielhofner, Gary W	CHIEF OF SERV		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$160,000.00	\$164,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$164,000.00
Larson, Maria Paz R	ACAD COORD		BA	1.00	1.00	\$38,000.00	\$38,000.00
Morgan, Elizabeth	PROJ COORD		BA	0.50	0.50	\$22,500.00	\$23,062.50
Peterson, Elizabeth Walker	CLIN ASSOC PROF		AL	0.82	0.82	\$61,485.47	\$63,022.61
Employee Total for All Jobs...				1.00	1.00	\$74,011.37	\$75,861.66
Preissner, Kathy Leigh	ACAD FIELDWORK COORD		BA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AL	1.00	1.00	\$68,675.00	\$70,391.88
Employee Total for All Jobs...				1.00	1.00	\$68,675.00	\$70,391.88
Shiraishi, Yukiko	PROJ COORD		BA	1.00	1.00	\$54,107.19	\$55,459.87
Suarez-Balcazar, Yolanda	HEAD		BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	A	AA	1.00	1.00	\$120,000.00	\$123,000.00
Employee Total for All Jobs...				1.00	1.00	\$128,182.00	\$131,182.00
Taylor, Renee R	PROF	A	AA	1.00	1.00	\$105,000.00	\$107,625.00
827 - Physical Therapy							
Aruin, Alexander S.	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,500.00
Bulanda, Michelle M	CLIN ASST PROF		AL	0.40	0.40	\$29,159.36	\$29,888.00
Campbell, Suzann K	CHIEF PHYSL THER SERV		BC	0.21	0.21	\$32,893.26	\$33,715.59
	HEAD		BC	0.00	0.00	\$5,125.04	\$5,125.04
	PROF	A	AA	0.79	0.79	\$123,195.76	\$126,275.65
Employee Total for All Jobs...				1.00	1.00	\$161,214.06	\$165,116.28
Colagrossi, John P	ASST TO HEAD, BUS		BA	1.00	1.00	\$53,540.00	\$54,878.50
Courtney, Carol	CLIN ASSOC PROF		AL	0.90	0.90	\$76,270.00	\$78,177.00
Employee Total for All Jobs...				1.00	1.00	\$84,460.60	\$86,531.41
Davy, Judith	ASST TO DEPT HEAD		BA	1.00	1.00	\$53,000.00	\$54,325.00
Hornby, Thomas George	ASST PROF	P	AA	1.00	1.00	\$83,340.00	\$85,424.00
Employee Total for All Jobs...				1.00	1.00	\$83,340.00	\$85,424.00
Horodyski, Cecilia Lujan	CLIN ASSOC		AL	1.00	1.00	\$55,342.92	\$56,726.00
John, Demetra	CLIN ASST PROF		AL	1.00	1.00	\$80,000.00	\$82,000.00
Keehn, Mary Therese	CLIN ASSOC PROF		AL	0.50	0.50	\$50,352.84	\$57,612.00
Employee Total for All Jobs...				1.00	1.00	\$114,401.91	\$124,223.03
Maxeiner, Amy	CLIN ASST PROF		AL	1.00	1.00	\$74,460.00	\$76,322.00
Pai, Clive Yi-Chung	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,500.00
Slavick, John Tee	PRGM COORD		BA	1.00	1.00	\$46,425.50	\$47,586.00
Straube, Donald D	CLIN ASST PROF		AL	1.00	1.00	\$75,677.22	\$77,569.00
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Ast, Bruno	ASSOC DEAN		BC	0.00	0.00	\$9,000.00	\$9,000.00
Employee Total for All Jobs...				1.00	1.00	\$89,000.18	\$91,000.18
Backman, Steven W	TCH ASSOC		AL	1.00	1.00	\$57,000.04	\$58,500.04
Clarke, Annabelle E	ASST TO THE DEAN		BA	1.00	1.00	\$45,500.04	\$47,000.04
Connell, Sara	ASSOC DIR, DEVL P		BA	1.00	1.00	\$55,000.00	\$55,000.00
Crespo, Milagros I	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	\$54,500.04	\$56,250.04
Darcovich, M. Jane	DIR, A&A SLIDE LIB		BA	1.00	1.00	\$48,000.08	\$49,300.08
Elms, Anthony	ASST DIR		BA	0.50	0.50	\$17,500.00	\$20,000.00
Hamburger, Edna	ASST DEAN		BA	1.00	1.00	\$85,000.00	\$88,000.00
Herrera, Jason	DIGITAL TECHNOL SPEC		BA	1.00	1.00	\$45,000.00	\$46,000.00
Higgins, Hannah B	ASSOC DEAN		BC	0.00	0.00	\$9,000.00	\$9,000.00
Employee Total for All Jobs...				1.00	1.00	\$73,000.00	\$84,508.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Kirshner, Judith Russi	DEAN		BA	0.00	0.00	\$10,304.08	\$10,595.00
	DEAN		BA	1.00	1.00	\$184,696.00	\$189,905.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.08	\$200,500.00
Paglione, Vincent A	ASSOC DEAN OF STDNTS		BA	1.00	1.00	\$90,000.04	\$92,500.04
Salvi, Elizabeth	ACAD ADVR		BA	1.00	1.00	\$38,750.00	\$40,000.00
Stern, Alexander Vincent	COORD		BA	1.00	1.00	\$78,000.00	\$80,000.00
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	\$48,000.08	\$55,000.08
Teal, Anju B	DIR BUDGT RES PLNG		BA	1.00	1.00	\$80,000.00	\$84,000.00
910 - Art History							
Baird, Ellen Taylor	PROF	A	AA	1.00	1.00	\$121,500.00	\$124,720.00
Bruegmann, Robert	PROF	A	AA	1.00	1.00	\$105,000.04	\$107,629.00
Dubin, Nina	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,272.00
Grossman, Heather E	ASST PROF	P	AA	1.00	1.00	\$50,250.00	\$55,008.00
Hales, Peter B	CHAIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$100,000.00	\$104,003.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$109,003.00
Higgins, Hannah B	ASSOC PROF	A	AA	1.00	1.00	\$64,000.00	\$75,508.00
Employee Total for All Jobs...				1.00	1.00	\$73,000.00	\$84,508.00
Hulse, Clark	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.04	\$216,000.00
Johnson, Mary A.	ASST TO THE CHAIR		BA	1.00	1.00	\$55,082.00	\$56,542.00
Kirshner, Judith Russi	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.08	\$200,500.00
Miller, Virginia E	ASSOC PROF	A	AA	1.00	1.00	\$70,250.00	\$72,009.00
Munman, Robert	ASSOC PROF	A	AA	1.00	1.00	\$74,750.00	\$76,621.00
Pollak, Martha	PROF	A	AA	1.00	1.00	\$76,250.00	\$78,047.00
528 - City Design Center							
Feldman, Roberta M	CO-DIR CITY DESIGN CENTER		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,500.00	\$103,000.00
Lentner, Thomas Abraham	ASST DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
935 - Hull House Museum							
Lee, Lisa Yun	DIR OF JAHH MUSEUM		BA	1.00	1.00	\$85,000.00	\$87,500.00
Martens, Melissa J	CURATOR, EXHIBITIONS & COLLECT		BA	1.00	1.00	\$42,000.00	\$43,050.00
Meza, Judith	ASST TO THE DIR, JANE ADDAMS H		BA	1.00	1.00	\$46,500.65	\$47,663.17
947 - Performing Arts							
Anderson, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$75,000.08	\$78,000.08
	CHAIR		BC	0.00	0.00	\$5,000.04	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.12	\$83,000.08
Bagnall, Jane L	COSTUME DESIGNER		BC	1.00	1.00	\$45,500.00	\$47,000.00
Bohlman, Christine W	LECTURER		AA	0.72	0.72	\$25,250.00	\$26,101.00
Collerd, Gene J	PROF	A	AA	1.00	1.00	\$68,000.00	\$80,000.00
Davis, Orbert	ASSOC PROF	Q	AA	1.00	1.00	\$62,000.00	\$64,000.00
Graham-White, Anthony	PROF	A	AA	1.00	1.00	\$81,000.00	\$83,122.00
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	\$22,000.00	\$22,576.00
Marshall, Tanera P	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$54,226.00
McCollam, Neal Joseph	COORD THEATRE OPER		BA	1.00	1.00	\$45,750.00	\$46,665.00
Salerni, Frank Louis	PROF	A	AA	1.00	1.00	\$85,500.00	\$88,056.00
Saunders, Harris S	ASSOC PROF	A	AA	1.00	1.00	\$61,250.00	\$61,955.00
Ulaszek, Carl James	TECH DIR		BC	1.00	1.00	\$59,500.00	\$61,500.00
Weddington, Brian P	ASST PROF	P	AA	1.00	1.00	\$46,000.00	\$46,897.00
911 - School of Architecture							
Ast, Bruno	ASSOC PROF	A	AA	1.00	1.00	\$80,000.18	\$82,000.18
Employee Total for All Jobs...				1.00	1.00	\$89,000.18	\$91,000.18
Brown, David P	ASSOC PROF	Q	AA	1.00	1.00	\$64,000.00	\$71,000.00
Carey, Kristin	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$41,500.00
Crossen, Abigail	ASST DIR		BA	1.00	1.00	\$50,000.04	\$52,500.04
Dean, Penelope	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,500.00
Dunn, Sarah E	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$60,000.00
Feldman, Roberta M	PROF	A	AA	1.00	1.00	\$97,500.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,500.00	\$103,000.00
Garofalo, Douglas Anthony	PROF	A	AA	1.00	1.00	\$88,000.04	\$90,200.04
Gelick, Michael S	PROF	A	AA	1.00	1.00	\$74,750.08	\$79,000.08
Haar, Sharon H	ASSOC PROF	A	AA	1.00	1.00	\$67,000.00	\$70,000.00
Lyster, Clare	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$57,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
911 - School of Architecture							
McKay, James J	DIGITAL MEDIA & RSRSC SPEC		BA	1.00	1.00	\$50,500.04	\$51,500.04
Pedret, Annie	ASSOC PROF	Q	AA	1.00	1.00	\$65,000.00	\$66,625.00
Rocah, Louis	ASSOC PROF	A	AA	1.00	1.00	\$45,000.04	\$46,125.04
Rockey, Christopher David	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$64,575.00
Rubio, Elva	ASST PROF	P	AA	1.00	1.00	\$60,000.08	\$61,500.08
Tolbert, Maria J	ACAD ADVR		BA	1.00	1.00	\$45,500.04	\$46,638.04
Vendrell, Xavier	PROF	A	AA	1.00	1.00	\$86,500.00	\$88,700.00
Wentz, Joshua	EDITOR & STAFF ASSOC		BA	1.00	1.00	\$36,500.00	\$38,000.00
Wheeler, Daniel H	ASSOC PROF	A	AA	1.00	1.00	\$70,000.04	\$80,000.04
Worn, William W	CLIN ASSOC PROF		AA	1.00	1.00	\$65,000.08	\$75,000.08
702 - School of Art and Design							
Becker, Joerg	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$54,000.00
Bergin, Margaret E.	ASST TO DIR		BA	1.00	1.00	\$48,000.00	\$49,500.00
Bracamontes-Roege, Linda	ASSOC PROF	A	AA	1.00	1.00	\$57,000.00	\$59,000.00
Brady, Erin	COORD		BA	1.00	1.00	\$40,000.00	\$45,000.00
Browning, Drew R	ASSOC PROF	A	AA	1.00	1.00	\$64,000.08	\$66,000.08
Burton, Philip C	PROF	A	AA	1.00	1.00	\$73,000.04	\$75,000.04
Crisman, Jeffrey T	TCH ASSOC		AL	1.00	1.00	\$48,000.00	\$48,000.00
Dickinson, Paul C	TCH ASSOC		AL	1.00	1.00	\$50,000.04	\$52,000.04
Fish, Julia Anne	PROF	A	AA	1.00	1.00	\$87,000.00	\$89,000.00
Frid, Dianna	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
Gaynor, Matthew S.	ASSOC PROF	A	AA	1.00	1.00	\$72,000.04	\$74,000.04
Gude, Olivia M	ASSOC PROF	A	AA	1.00	1.00	\$61,500.08	\$63,000.08
Ischar, Doug	ASSOC PROF	A	AA	1.00	1.00	\$64,000.08	\$66,000.08
Jennings, Kevin	A&D LAB SPEC - SA		BG	1.00	1.00	\$40,000.00	\$40,000.00
Kirshner, Judith Russi	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.08	\$200,500.00
Krueger, Mary Lynn	COORD		BA	1.00	1.00	\$40,000.00	\$41,000.00
Lausen, Marcia E	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$95,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$110,000.00
Malagrino, Silvia A	PROF	A	AA	1.00	1.00	\$62,000.08	\$70,000.08
Mariyappa, Rashmi	COORD		BA	1.00	1.00	\$36,000.00	\$37,500.00
Melamed, Stephen	CLIN ASSOC PROF		AA	1.00	1.00	\$72,008.00	\$75,008.00
Minnix, Gary L	ASSOC PROF	A	AA	1.00	1.00	\$59,000.04	\$64,000.04
Montgomery, Jennifer	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$55,000.00
Munson, Stephanie	ASST PROF	P	AA	1.00	1.00	\$56,500.00	\$58,000.00
Oiga, Sharon	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$54,000.00
Peterman, Dan	ASSOC PROF	A	AA	1.00	1.00	\$80,000.08	\$82,000.08
Poser, Jessica	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$55,000.00
Raaf, Sabrina Kay	ASST PROF	P	AA	1.00	1.00	\$56,500.00	\$58,000.00
Reeder, Jennifer K	ASSOC PROF	P	AA	1.00	1.00	\$57,000.08	\$63,500.08
Sauter, Daniel	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$55,000.00
Stratman, Deborah Renee	ASST PROF	P	AA	1.00	1.00	\$50,000.16	\$54,000.16
Tasset, Anthony Gerard	PROF	A	AA	1.00	1.00	\$88,000.00	\$90,500.00
Tsoupikova, Daria	ASST PROF	P	AA	1.00	1.00	\$51,000.08	\$53,000.08
Tunstall, Elizabeth	ASSOC PROF	Q	AA	1.00	1.00	\$82,000.00	\$84,000.00
FL - Business Administration							
656 - Accounting							
Chalos, Peter	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	1.00	1.00	\$130,126.42	\$140,000.00
Employee Total for All Jobs...				1.00	1.00	\$152,416.42	\$162,290.00
Chan, James L	PROF	A	AA	1.00	1.00	\$127,089.00	\$128,995.34
Das, Somnath	PROF	A	AA	1.00	1.00	\$145,040.00	\$149,391.20
Galvan, Abel	LECTURER		AA	1.00	1.00	\$58,766.00	\$60,235.15
Hansen, James	ASST PROF	P	AA	1.00	1.00	\$109,509.00	\$111,699.18
Hong, Keejae P	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$122,200.00
Kim, Kyonghee	ASST PROF	P	AA	1.00	1.00	\$116,850.00	\$120,355.50
Kirschenheiter, Michael	ASSOC PROF	A	AA	1.00	1.00	\$155,000.00	\$155,000.00
Leventhal, Brian W	LECTURER		AA	1.00	1.00	\$63,861.23	\$65,457.76
Popowits, Michael T	LECTURER		AA	1.00	1.00	\$63,916.00	\$65,513.90
Ramakrishnan, Ram T S	PROF	A	AA	0.82	0.82	\$115,914.99	\$118,812.86
Employee Total for All Jobs...				1.00	1.00	\$140,985.00	\$144,509.62
Roe, George	CLIN ASSOC PROF		AA	1.00	1.00	\$61,800.00	\$64,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
656 - Accounting							
Roe, Helen M	LECTURER		AA	1.00	1.00	\$51,252.00	\$52,533.30
Weber, Margaret	ASST PROF	P	AA	1.00	1.00	\$114,574.00	\$116,865.48
Wen, Xiaoyan	LECTURER		AA	1.00	1.00	\$118,000.00	\$118,000.00
Williams, Karen Ann	ASST DIR, MSA PRGM		BA	1.00	1.00	\$43,076.00	\$43,076.00
Wingert, Edita	ASST DIR OF ACTG ACAD PRGM		BA	1.00	1.00	\$50,000.00	\$51,000.00
785 - Business Administration Admini							
Bassett, Gilbert W	PROF		AA	0.28	0.28	\$39,326.42	\$40,506.21
Employee Total for All Jobs...				1.00	1.00	\$162,674.56	\$166,886.09
Bennett, Ashok	DIR, COLL CMPUT SERV		BA	1.00	1.00	\$67,323.00	\$67,996.23
Chiswick, Barry R	PROF		AA	0.19	0.19	\$28,073.61	\$28,775.45
Employee Total for All Jobs...				1.00	1.00	\$175,750.00	\$179,586.50
Diaz, Arnold S	DIR, HUMAN RSRC		BA	1.00	1.00	\$66,852.00	\$67,854.78
Feldman, R Sharon	Asst to Head - HPC		BA	0.25	0.25	\$16,550.04	\$18,536.04
Employee Total for All Jobs...				1.00	1.00	\$66,200.16	\$74,144.17
Griffin, Holly Lynn	OPER COORD		BA	1.00	1.00	\$45,000.00	\$45,900.00
Jasculca, Christopher N	DIR OF COMNC & MKTG		BA	1.00	1.00	\$73,500.00	\$75,705.00
Lenway, Stefanie	DEAN		BA	0.00	0.00	\$61,250.00	\$62,999.00
	DEAN		BA	1.00	1.00	\$201,250.00	\$207,001.00
Employee Total for All Jobs...				1.00	1.00	\$262,500.00	\$270,000.00
Plys, Erica Lynn	ASST DIR HR		BA	1.00	1.00	\$51,000.00	\$51,000.00
Ramakrishnan, Ram T S	PROF		AA	0.18	0.18	\$25,070.01	\$25,696.76
Employee Total for All Jobs...				1.00	1.00	\$140,985.00	\$144,509.62
Ruiz, Michael T	BUDGET DIR		BA	1.00	1.00	\$67,026.00	\$71,047.56
542 - CBA - Undergraduate Programs							
Amato, Kathleen M.	ADM & STDNT SERV SPEC		BA	1.00	1.00	\$48,000.00	\$48,000.00
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	1.00	1.00	\$58,481.00	\$59,943.03
Bernal, Nicolas Antonio	ACAD ADVR		BA	1.00	1.00	\$35,875.00	\$36,592.50
Bieliauskas, Rita	DIR OF ADM		BA	1.00	1.00	\$63,600.00	\$66,144.00
Bolanos-Marchan, Diana	SR ADM COUNS		BA	1.00	1.00	\$37,160.01	\$38,274.81
Brady, Floyd E	CORP OUTR & RECRUIT COORD		BA	0.75	0.75	\$39,000.00	\$39,000.00
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	\$84,725.00	\$88,114.00
Chen, Hong	EXEC DIR-US/ASIA EDP		BA	1.00	1.00	\$80,028.00	\$82,428.84
Clemens, Annette J	ASST DIR, CAREER CTR		BA	1.00	1.00	\$42,099.55	\$42,941.54
Delagarza, Joseph	ASSOC DIR, CUB		BA	1.00	1.00	\$51,879.30	\$53,176.28
Dorvil, Michele A.	ASST DEAN		BA	1.00	1.00	\$96,863.00	\$101,221.84
Downey, Marcia L	ASST DIR ACAD SERV		BA	1.00	1.00	\$45,617.00	\$46,529.34
Field, Adrienne Siobhan	DEVL P OPER COORD		BA	1.00	1.00	\$33,000.00	\$33,660.00
Harmon, Sarah Catherine	ACAD ADVR		BA	1.00	1.00	\$38,000.00	\$39,520.00
Harris, C. Nathan	ASST DIR OF DEVL P		BA	1.00	1.00	\$55,000.00	\$56,375.00
Hladek, Joan T	DIR OF OPER, EMBA		BA	1.00	1.00	\$65,975.00	\$66,634.75
Holmer Lewis, Shari R	ASST DEAN & DIR OF MBA PRGM		BA	1.00	1.00	\$88,360.00	\$90,127.20
Jimenez, Gerardo	ASST TO THE ASST DEAN		BA	1.00	1.00	\$37,000.00	\$37,740.00
Johnson, Tara C.	ASST DIR, CBA CAREER CTR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Karras, John J	DIR CAREER SERV		BA	1.00	1.00	\$65,000.00	\$66,300.00
McWilliams, Abigail	ASSOC DEAN		BC	0.00	0.00	\$16,600.00	\$25,000.00
	ASSOC DEAN		BC	1.00	1.00	\$140,000.00	\$143,500.00
Employee Total for All Jobs...				1.00	1.00	\$156,600.00	\$168,500.00
Milford, Douglas	ASSOC DIR - ACAD SERV-EMBA		BA	1.00	1.00	\$63,003.15	\$63,633.18
Morrow, Rachel L	ADVISEMENT SPEC		BA	1.00	1.00	\$39,000.00	\$39,000.00
Nowacki, Donna	DIR, ACAD SERV		BA	1.00	1.00	\$60,176.00	\$61,981.28
Olvera, Rebecca	ENROLLMENT MGR		BA	1.00	1.00	\$43,500.00	\$45,675.00
Padgett, Anthony G.	DIR OF DEVL P		BA	1.00	1.00	\$80,000.00	\$81,600.00
Pierce, James S	EXEC DIR		BA	1.00	1.00	\$81,700.00	\$81,700.00
Sandoval, Gina	ACAD ADVR		BA	1.00	1.00	\$35,500.00	\$36,387.50
Stegich, Alana R	ASST DIR, RECRUIT		BA	1.00	1.00	\$48,000.00	\$48,480.00
Walters, Stacey Lynn	RETENTION COORD		BA	1.00	1.00	\$39,975.00	\$40,974.38
Wang, Jianfeng	ASSOC DIR US/ASIA EMBA		BA	1.00	1.00	\$55,350.00	\$59,778.00
Warner, Tracy L	ASST DIR, BUS CAREER CTR		BA	1.00	1.00	\$49,429.28	\$49,429.28
Washington, Simeko T	RECRUIT & SCHOL COORD		BA	1.00	1.00	\$37,000.00	\$37,740.00
525 - Economics							
Adsera, Alicia	ASSOC PROF	A	AA	1.00	1.00	\$75,766.26	\$75,766.26
Akarca, Ali T	CLIN ASSOC PROF		AA	1.00	1.00	\$54,832.31	\$55,928.96
Anderson, Nathan B	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$84,460.00
Chaloupka, Frank Joseph	PROF	A	AA	1.00	1.00	\$134,030.97	\$138,722.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
525 - Economics							
Chiswick, Barry R	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	0.81	0.81	\$125,386.39	\$128,521.05
	Employee Total for All Jobs...			1.00	1.00	\$175,750.00	\$179,586.50
Chiswick, Carmel Ullman	PROF	A	AA	1.00	1.00	\$94,505.00	\$96,395.10
Kaestner, Robert	PROF	A	AA	0.50	0.50	\$70,150.00	\$72,254.50
	Employee Total for All Jobs...			1.00	1.00	\$140,300.00	\$144,298.55
Karras, Georgios	PROF	A	AA	1.00	1.00	\$116,838.00	\$120,343.14
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	\$99,756.00	\$101,751.12
Linn, Joshua	ASST PROF	P	AA	1.00	1.00	\$81,600.00	\$83,640.00
Martell, Carol	ASST TO THE HEAD		BA	1.00	1.00	\$50,255.01	\$51,511.39
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	\$82,000.04	\$83,804.04
	Employee Total for All Jobs...			1.00	1.00	\$162,000.08	\$165,286.08
McMillen, Daniel P	PROF	A	AA	0.50	0.50	\$65,599.92	\$67,567.92
	Employee Total for All Jobs...			1.00	1.00	\$131,199.84	\$134,939.04
Nero, Jennifer	ASST DIR, ECON ACAD PRGM		BA	1.00	1.00	\$38,190.00	\$39,144.75
Officer, Lawrence H	PROF	A	AA	1.00	1.00	\$131,483.15	\$134,112.81
	Employee Total for All Jobs...			1.00	1.00	\$131,483.15	\$134,112.81
Peck, Richard Merton	ASSOC PROF	A	AA	1.00	1.00	\$72,405.00	\$73,491.08
Persky, Joseph Jacob	PROF	A	AA	1.00	1.00	\$96,069.18	\$97,990.56
Pieper, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$83,182.00	\$84,429.73
Roberts, Helen H	CLIN ASST PROF		AL	1.00	1.00	\$78,251.01	\$79,816.03
Smith, Thomas More	CLIN ASST PROF		AL	1.00	1.00	\$68,661.00	\$71,534.22
Stanford, William G	ASSOC PROF	A	AA	1.00	1.00	\$69,868.00	\$70,916.02
Stokes, Houston H	PROF	A	AA	1.00	1.00	\$120,576.52	\$123,108.63
Tam, Mo-Yin S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$140,000.00
Tauras, John Arvydas	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$102,000.00
691 - Finance							
Acharya, Sankarshan	ASSOC PROF	A	AA	1.00	1.00	\$113,456.00	\$113,456.00
Bassett, Gilbert W	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	0.72	0.72	\$101,058.14	\$104,089.88
	Employee Total for All Jobs...			1.00	1.00	\$162,674.56	\$166,886.09
Binder, John J	ASSOC PROF	A	AA	1.00	1.00	\$103,803.15	\$105,879.21
Bondarenko, Oleg P	ASSOC PROF	A	AA	1.00	1.00	\$123,600.00	\$127,308.00
Bothen, Thomas C.	ASSOC DIR, CURE		BA	1.00	1.00	\$71,826.00	\$73,621.65
Brown, Mary R	CLIN ASSOC PROF		AA	1.00	1.00	\$71,105.00	\$72,527.10
Chen, Hsiu-Lang	ASSOC PROF	A	AA	1.00	1.00	\$123,600.00	\$126,072.00
Guo, Re-Jin Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$121,212.00	\$126,908.96
He, Ping	ASST PROF	P	AA	1.00	1.00	\$121,200.00	\$121,200.00
Hu, Xiaoping	ASST PROF	P	AA	1.00	1.00	\$121,456.00	\$123,885.12
Officer, Lawrence H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$131,483.15	\$134,112.81
Pliska, Stanley Roy	PROF	A	AA	1.00	1.00	\$159,650.00	\$162,843.00
Prazza, Angela J	ASSOC DIR, INATL CTR FUTURE		BA	1.00	1.00	\$65,000.00	\$65,650.00
Sung, Jaeyoung	ASSOC PROF	A	AA	1.00	1.00	\$112,787.00	\$115,042.74
Wang, Hefei	ASST PROF	P	AA	1.00	1.00	\$128,125.00	\$131,328.13
Zhang, Lan	ASST PROF	P	AA	1.00	1.00	\$128,750.04	\$135,187.54
672 - Information/Decision Sciences							
Babad, Yair M	PROF	A	AA	1.00	1.00	\$113,960.00	\$116,239.20
Bhattacharyya, Siddhartha	ASSOC PROF	A	AA	1.00	1.00	\$114,952.00	\$117,825.80
Chandrasekaran, Ranganathan	ASSOC PROF	P	AA	1.00	1.00	\$108,362.00	\$114,529.24
Chang, Yann Tiesun	LECTURER		AA	1.00	1.00	\$59,946.00	\$61,144.92
Chen, Rong	PROF	A	AA	1.00	1.00	\$139,465.00	\$139,465.00
Conrad, Craig A	PRGM COORD		BA	1.00	1.00	\$37,960.00	\$38,909.00
Ding, Wenxuan	ASST PROF	P	AA	1.00	1.00	\$103,982.15	\$106,061.79
Ho, James Kar-Yew	PROF	A	AA	1.00	1.00	\$128,516.04	\$131,086.36
Lee, Yew-Sing Thomas	ASSOC PROF	A	AA	1.00	1.00	\$95,899.00	\$97,816.98
Mak, King-Tim	ASSOC PROF	A	AA	1.00	1.00	\$100,868.00	\$102,885.36
Manheim, Mary Beth Watson	ASSOC PROF	A	AA	1.00	1.00	\$107,268.11	\$109,949.81
Ouksel, Aris M	ASSOC PROF	A	AA	1.00	1.00	\$109,652.02	\$111,845.06
Potter, Richard E	ASSOC PROF	A	AA	1.00	1.00	\$109,072.00	\$111,253.44
Ramaprasad, Arkalgud	PROF	A	AA	1.00	1.00	\$138,226.00	\$140,990.52
	Employee Total for All Jobs...			1.00	1.00	\$154,226.00	\$156,990.52
Sclove, Stanley L	PROF	A	AA	1.00	1.00	\$114,855.04	\$117,152.14

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
672 - Information/Decision Sciences							
Tanner, R Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$284,500.00	\$294,500.00
Valenta, Annette L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,174.77	\$144,499.59
Velebit, Milan	CLIN ASST PROF		AA	1.00	1.00	\$48,309.43	\$49,275.62
Westland, James Christopher	PROF	A	AA	1.00	1.00	\$150,000.00	\$150,000.00
846 - Managerial Studies							
Barnum, Darold	PROF	A	AA	1.00	1.00	\$106,276.32	\$108,401.85
Bottoms, Nancy Ann	ASST DIR, BDGT		BA	1.00	1.00	\$55,000.00	\$56,375.00
Brickson, Shelley	ASSOC PROF	Q	AA	1.00	1.00	\$110,000.00	\$113,300.00
Cherian, Joseph	ASSOC PROF	A	AA	1.00	1.00	\$99,425.85	\$101,414.37
Corte, Anthony M	LECTURER		AA	0.50	1.00	\$18,000.00	\$40,021.00
Deberry-Spence, Benet	ASST PROF	P	AA	1.00	1.00	\$98,821.00	\$101,291.53
Fregetto, Eugene F	CLIN ASSOC PROF		AA	1.00	1.00	\$53,241.00	\$54,572.03
Gillespie, James	ASST PROF	P	AA	1.00	1.00	\$88,000.08	\$95,920.09
Hills, Gerald E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$158,875.00	\$161,258.13
Hoobler, Jennifer Marie	ASST PROF	P	AA	1.00	1.00	\$99,600.00	\$102,588.00
King, Charles W	PROF	A	AA	1.00	1.00	\$80,757.00	\$80,757.00
Koehler, David	CLIN ASST PROF		AA	1.00	1.00	\$53,557.00	\$56,234.85
Kohler, William Russell	LECTURER		AA	1.00	1.00	\$36,227.00	\$37,494.95
Lenway, Stefanie	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$262,500.00	\$270,000.00
Liden, Robert C	PROF	A	AA	1.00	1.00	\$159,650.16	\$164,439.66
Lumpkin, George Thomas	ASSOC PROF	A	AA	1.00	1.00	\$106,437.33	\$106,437.33
Malter, Alan Joseph	ASSOC PROF	A	AA	1.00	1.00	\$120,000.00	\$120,000.00
Marinova, Sophia	ASST PROF	P	AA	1.00	1.00	\$90,125.00	\$91,927.50
McWilliams, Abigail	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$156,600.00	\$168,500.00
Melberg, William F.	LECTURER		AA	1.00	1.00	\$47,573.00	\$48,762.33
Miller, Michael T.	CLIN ASST PROF		AA	1.00	1.00	\$57,755.44	\$60,699.33
Nakata, Cheryl C	ASSOC PROF	A	AA	1.00	1.00	\$125,000.00	\$127,500.00
Pagano, Anthony M	ASSOC PROF	A	AA	1.00	1.00	\$91,191.00	\$93,014.82
Page, Albert L	PROF	A	AA	1.00	1.00	\$111,961.00	\$114,200.22
Ragozzino, Roberto	ASST PROF	P	AA	1.00	1.00	\$115,000.00	\$115,000.00
Rosa, Jose Antonio	ASSOC PROF	A	AA	1.00	1.00	\$118,450.00	\$124,964.75
Shanley, Mark	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	1.00	1.00	\$139,050.00	\$143,221.50
Employee Total for All Jobs...				1.00	1.00	\$161,340.00	\$165,511.50
Shrader, Rodney C	ASSOC PROF	A	AA	1.00	1.00	\$115,871.23	\$119,057.69
Thompson, Peter B	LECTURER		AA	1.00	1.00	\$53,582.00	\$54,921.55
Wang, Jie	CLIN ASST PROF		AA	1.00	1.00	\$42,222.08	\$43,699.85
Wayne, Sandra Jean	PROF	A	AA	1.00	1.00	\$139,083.00	\$143,255.49
White, B Joseph	PROFESSOR	A	AB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
673 - Research Centers							
Barrens, Ernest J	DIR FAM BUS COUNCIL		BA	1.00	1.00	\$91,235.25	\$93,972.31
Hills, Gerald E	DENTON THORNE CHAIR PROF		AA	1.00	1.00	\$158,875.00	\$161,258.13
Employee Total for All Jobs...				1.00	1.00	\$158,875.00	\$161,258.13
Walsh, Jean A	PRGM COORD		BA	0.67	0.67	\$36,239.00	\$37,688.56
Wolek, Joanna	DIR OF OPER		BA	1.00	1.00	\$65,000.00	\$65,000.00
JP - Campus Auxiliary Services							
231 - CAS Administration							
Chen, Hank Tsung-Hun	NETWORK ANALYS		BA	1.00	1.00	\$49,490.96	\$50,728.23
Dizon, Juliet C	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$45,000.00	\$45,000.00
Dowdy, Cynthia	COORD		BA	1.00	1.00	\$56,970.64	\$58,679.76
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.26	0.26	\$16,240.73	\$16,646.75
Employee Total for All Jobs...				1.00	1.00	\$61,517.92	\$63,055.87
Fricke, James F	ASST DIR, FIN SERV (CAS)		BA	1.00	1.00	\$70,000.00	\$70,000.00
Godwin, Francine	MKTG & PROMO DIR		BA	1.00	1.00	\$70,000.00	\$72,800.00
Gordon, Tiffany Undrea	VST PROPERTY CONTROL COORD		BA	1.00	0.00	\$45,000.00	\$0.00
Inman, Patricia Sue	ASST TO THE V CHANC		BA	0.60	0.60	\$46,675.00	\$47,840.00
Johnson, Rachel Lynne	ASST DIR, FIN SERV		BA	1.00	1.00	\$65,000.00	\$65,000.00
Kovacs, Susan E	ASSOC DIR FIN SERV		BA	1.00	1.00	\$89,168.73	\$90,952.10

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
231 - CAS Administration							
Landek, Michael Matthew	ASSOC V CHANC & DIR AUX SER		BA	1.00	1.00	\$155,000.00	\$160,425.00
McCray, Kelly Dee	DIR, OFC OF STDNT DEVL P SERV		BA	0.04	0.04	\$2,164.33	\$2,218.44
Employee Total for All Jobs...				1.00	1.00	\$61,000.00	\$62,525.01
McMahon, Arla J	CAS PROJ PLAN & DEV DIR		BA	1.00	1.00	\$103,316.01	\$105,898.91
Orozco, Anel	RSRCS & POLICY ANYLS		BA	1.00	1.00	\$40,000.00	\$40,000.00
Pearson, Artince	COORD INFO TECHNOL		BA	1.00	1.00	\$77,250.00	\$79,181.25
Pickett, April A	CUSTOMER REL COORD		BA	1.00	1.00	\$65,000.00	\$65,000.00
Pinkelton, Lawrence A	DIR, CAS FIN SERV		BA	1.00	1.00	\$97,000.00	\$99,910.00
Pitts, Roslyn R	DIR OF MEETINGS, CONFERENCES &		BA	1.00	1.00	\$76,786.63	\$79,858.10
Savage, Kim I	ASSMT PRGM COORD		BA	1.00	1.00	\$75,000.00	\$76,875.00
Sawdey, Stephanie T	ASST DIR OF CAMPUS SERV		BA	0.50	0.50	\$29,835.46	\$30,581.35
Employee Total for All Jobs...				1.00	1.00	\$59,671.01	\$61,162.79
Walker, Judy Ann	ASSOC DIR, MEETINGS, CONF & GU		BA	1.00	1.00	\$66,859.15	\$68,530.63
Williamson-Ofori-Amanfo, Shaune A	HUMAN RSRC DIR		BA	1.00	1.00	\$77,099.95	\$79,027.45
877 - CAS Support Services							
Andrae, Nikki J	COORD CAMPUS U-PASS		BA	1.00	1.00	\$48,000.00	\$49,200.00
Davis, Jill Marie	RECRUITMENT COUNS		BA	1.00	1.00	\$28,892.19	\$29,614.49
Holas, Corinne Diane	I-CARD COORD		BA	1.00	1.00	\$45,000.00	\$46,125.00
Maslanka, Jason	UIC-ONE CARD COORD		BA	1.00	1.00	\$55,000.00	\$56,375.00
814 - Campus Programs							
Crehan, Michael M	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$37,080.00	\$37,821.60
Hampton, Joey	ASSOC DIR, CAMPUS PRGMS		BA	1.00	1.00	\$43,260.00	\$44,341.50
McCray, Kelly Dee	DIR, OFC OF STDNT DEVL P SERV		BA	0.46	0.46	\$31,241.00	\$32,022.03
Employee Total for All Jobs...				1.00	1.00	\$61,000.00	\$62,525.01
Partee, Antony LeVince	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$36,823.00	\$37,743.58
Rangel, Veronica	COORD		BA	1.00	1.00	\$36,308.00	\$37,034.16
Rothamer-Wallenfeldt, Jill F	DIR OF CAMPUS PRGMS		BA	1.00	1.00	\$62,834.90	\$64,405.77
Wright, Annette Doreen	ASSOC DIR, CAMPUS PRGMS		BA	1.00	1.00	\$44,476.15	\$45,365.67
207 - Campus Recreation							
Cousins, Brian K	ASSOC DIR CAMPUS RECR		BA	1.00	1.00	\$54,850.00	\$56,221.25
Dachniwskyj, Natalie I	COORD OF CAMPUS RECR		BA	1.00	1.00	\$42,000.00	\$43,050.00
Glazier, Mark C.	COORD CAMPUS RECR		BA	1.00	1.00	\$36,945.00	\$37,868.63
Jandek, Amy M	COORD, CAMPUS RECR		BA	1.00	1.00	\$39,054.00	\$39,835.08
Kaefer, Gregory S	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	\$60,016.00	\$61,516.40
Lamberty, Megan R.	COORD, CAMPUS RECR		BA	1.00	1.00	\$36,000.00	\$36,900.00
Rostello, Kimberlee	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	\$60,016.00	\$61,516.40
Vandermoon, Scott	INTRAMURAL SPORTS COORD		BA	1.00	1.00	\$35,000.00	\$36,050.00
Vega, Ruby	COORD CAMPUS RECR		BA	1.00	1.00	\$31,930.00	\$32,728.25
764 - Dining Services							
Flynn, Robert K	ASST DIR OF CAMPUS SERV		BA	0.74	0.74	\$45,277.19	\$46,409.12
Employee Total for All Jobs...				1.00	1.00	\$61,517.92	\$63,055.87
Patterson, Isaiah Lamar	DINING SERV DIR		BA	1.00	1.00	\$93,500.00	\$95,370.00
Sawdey, Stephanie T	ASST DIR OF CAMPUS SERV		BA	0.00	0.00	\$0.00	\$0.00
	ASST DIR OF CAMPUS SERV		BA	0.50	0.50	\$29,835.55	\$30,581.44
Employee Total for All Jobs...				1.00	1.00	\$59,671.01	\$61,162.79
448 - Housing							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	0.53	0.53	\$37,047.46	\$37,973.65
Employee Total for All Jobs...				1.00	1.00	\$70,699.20	\$72,466.68
Ardinger, Eric Nicholas	ASST DIR		BA	1.00	1.00	\$55,862.50	\$57,259.06
Bowen, Adam	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Bruch, John	AREA COORD		BA	1.00	1.00	\$44,000.00	\$45,100.00
Campbell, Jo	SR ASSOC DIR		BA	1.00	1.00	\$82,816.12	\$82,816.12
Campos, Joseph	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Dugar, Curtis Karon	RESIDENT DIR		BA	1.00	1.00	\$32,001.00	\$34,001.06
Golz, Carolyn	AREA COORD		BA	1.00	1.00	\$45,320.00	\$46,453.00
Ivory, Jesse W	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Iwamiya, Shigeo	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$32,001.00
Jacobson, Jennifer	AREA COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Johnson, Brian	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
King, Jeneane M	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$32,001.00
Lopez, Robert John	ASSOC DIR		BA	1.00	1.00	\$54,107.96	\$55,460.66
Martin, Anthony M	DIR OF CAMPUS HSG		BA	1.00	1.00	\$102,839.92	\$105,925.12
McKean, Jason	RESIDENT DIR		BA	1.00	1.00	\$32,010.00	\$34,001.02
Miller, Matthew Tyler	ASST DIR OF HSG		BA	1.00	1.00	\$60,000.00	\$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
448 - Housing							
Penn, Jenesha	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Querfurth, Martha E	ASST DIR, CAMPUS HSG		BA	1.00	1.00	\$60,000.00	\$60,000.00
Shearer, Holly M.	AREA COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Strickland, Tarri Shanae	AREA COORD		BA	1.00	1.00	\$45,320.00	\$46,453.00
Sweet, Jennifer M	RESIDENT DIR		BA	1.00	1.00	\$32,001.00	\$34,001.06
Teggatz, Susan M	ASSOC DIR		BA	1.00	1.00	\$67,094.20	\$68,771.56
Tritt, Adam	AREA COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Weemes, Marcus	AREA COORD CAMPUS HSG		BA	1.00	1.00	\$42,004.50	\$44,818.80
406 - Pavilion							
Brown, Misty	ASST DIR, UIC PAVILLION		BA	1.00	1.00	\$65,000.00	\$65,000.00
O'Finn, Kevin Joseph	DIR, UIC PAVILLION		BA	1.00	1.00	\$95,000.00	\$97,850.00
Sonnier, Stephen	ASST DIR		BA	1.00	1.00	\$65,775.80	\$66,433.56
505 - Student Centers Administration							
Collins, Dawn	ASSOC DIR, UIC STDNT CTR		BA	1.00	1.00	\$82,000.00	\$84,050.00
Nguyen, Thanh V	NETWORK ANLYS		BA	1.00	1.00	\$46,608.96	\$47,308.09
Rouzer, Robert M.	DIR OF CAMPUS UNIONS		BA	1.00	1.00	\$98,083.17	\$102,006.50
Suggs, Booker T	ASSOC DIR, CAMPUS UNIONS		BA	1.00	1.00	\$76,120.11	\$78,403.71
652 - Student Centers Retail							
Davis, Carol	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$53,000.00	\$53,530.00
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.04	0.04	\$3,640.73	\$3,731.75
	DIR OF RETAIL OPER		BA	0.04	0.04	\$3,861.38	\$3,957.91
	DIR OF RETAIL OPER		BA	0.07	0.07	\$6,619.50	\$6,784.99
	DIR OF RETAIL OPER		BA	0.07	0.07	\$6,619.50	\$6,784.99
	DIR OF RETAIL OPER		BA	0.16	0.16	\$14,342.26	\$14,700.82
	DIR OF RETAIL OPER		BA	0.44	0.44	\$39,606.71	\$40,596.88
Employee Total for All Jobs...				1.00	1.00	\$90,466.57	\$92,728.24
Pomykala, Carolyn M	ASST DIR RETAIL OPER BOOK DEPT		BA	1.00	1.00	\$58,279.93	\$59,154.13
Sriram, Uma	ASST DIR FOR FIN SERV		BA	0.88	0.88	\$63,360.00	\$65,260.80
Employee Total for All Jobs...				1.00	1.00	\$72,000.00	\$74,160.00
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	\$61,951.38	\$65,048.95
471 - UIC Office Supply							
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	0.18	0.18	\$15,776.49	\$16,170.90
Employee Total for All Jobs...				1.00	1.00	\$90,466.57	\$92,728.24
Sriram, Uma	ASST DIR FOR FIN SERV		BA	0.12	0.12	\$8,640.00	\$8,899.20
Employee Total for All Jobs...				1.00	1.00	\$72,000.00	\$74,160.00
JA - Chancellor							
277 - Faculty Senate							
Dooley, Elizabeth	COORD OF THE SENATE		BA	1.00	1.00	\$53,300.00	\$54,700.00
752 - Ofc of the Chancellor							
Ferguson, Jonathan Brent	ASST TO THE CHANC		BA	1.00	1.00	\$46,000.00	\$46,800.00
Hulse, Clark	ASSOC CHANC		BA	0.00	0.00	\$18,900.00	\$19,440.00
	ASSOC CHANC		BA	0.33	0.33	\$61,364.00	\$63,117.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.04	\$216,000.00
Knutson, Donna J	EXEC ASST TO CHANC		BA	1.00	1.00	\$96,500.00	\$99,400.00
Manning, Sylvia	CHANC		BA	0.00	0.00	\$24,000.00	\$24,000.00
	CHANC		BA	1.00	1.00	\$301,000.00	\$301,000.00
Employee Total for All Jobs...				1.00	1.00	\$325,000.00	\$325,000.00
Marton, Steven Scott	ASST TO CHANC		BA	1.00	1.00	\$64,600.00	\$66,500.00
Sato, Robyn Esaki	ASST TO CHANC		BA	1.00	1.00	\$82,000.00	\$84,500.00
Veenstra, David W	ASST UNIV HIST		BA	1.00	1.00	\$47,500.00	\$48,687.50
Waak, Jason M	PROJ COORD		BA	1.00	1.00	\$42,180.00	\$43,234.50
779 - Office for Access and Equity							
Bills-Windt, Caryn A	PTY ASSOC CHANC		BA	1.00	1.00	\$82,000.00	\$84,050.00
Galloway, Keana Marie	PROJ MGMT SPEC		BA	1.00	1.00	\$48,000.00	\$48,801.60
Gill, Patricia A.	ASSOC CHANC FOR ACCESS, EQUITY		BA	1.00	1.00	\$138,683.00	\$142,200.00
Gras, Joann Marie	SPEC ASST TO ASSOC CHANC		BA	1.00	1.00	\$63,550.00	\$66,050.00
Searcy-Cox, Valerie	CLAIMS ANLYS		BA	1.00	1.00	\$53,056.56	\$54,382.97
Umbles-Sailers, Constance E	RSRC & POLICY ANLYS		BA	1.00	1.00	\$75,935.24	\$76,694.59
242 - Office of Development							
Amendola, Luigi Bruno	DIR OF DEVL		BA	1.00	1.00	\$73,902.50	\$75,750.06
Barcroft, Ellen	DIR OF DEVL		BA	1.00	1.00	\$85,075.00	\$87,201.88
Evon, Darcy Lynn	DIR CORP FNDTN REL		BA	1.00	1.00	\$102,500.00	\$105,062.50
Fehrman, William	DIR OF DEVL		BA	1.00	1.00	\$68,000.00	\$69,700.00
Golz, Thomas F	ASSOC DIR CORP AND FNDTN REL		BA	1.00	1.00	\$70,000.00	\$71,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JA - Chancellor							
242 - Office of Development							
Herlein, Jennifer L.	DIR OF SPEC EVENTS		BA	1.00	1.00	\$68,956.88	\$71,715.16
Hogan, Robert P.	DIR OF DEVL		BA	1.00	1.00	\$73,902.50	\$75,750.06
Hunt, Penelepe C	V CHANC FOR DEVL		BA	0.50	0.50	\$116,000.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$232,000.00	\$240,000.00
Jackman, Elizabeth A	RECRUIT & TRNG SPEC		BA	1.00	1.00	\$72,000.00	\$74,160.00
Kaplan, Judith Tatel	DIR OF DEVL		BA	1.00	1.00	\$81,000.00	\$83,025.00
Kirk, Marilyn Kay	DPTY ASSOC CHANC FOR DEVL		BA	1.00	1.00	\$131,250.00	\$135,187.50
Larson, Angela L.	DIR OF ANNUAL GIVING		BA	1.00	1.00	\$78,925.00	\$80,898.13
Lowenberg, John M	DPTY ASSOC CHANC FOR DEVL		BA	1.00	1.00	\$154,927.26	\$159,575.08
Michael, Michelle	DIR of COMNC		BA	1.00	1.00	\$87,412.00	\$95,506.35
Miller, Janet E.	PRGM COORD		BA	1.00	1.00	\$51,250.00	\$52,531.25
Phillips, Allison D	ASST TO THE DPTY ASSOC CHANC		BA	1.00	1.00	\$50,225.00	\$51,480.63
Recchia, Teresa M	ASST TO DEPUTY ASSOC CHANC		BA	1.00	1.00	\$49,200.00	\$51,487.80
Sexton, Jill A	SPEC PROJ COORD		BA	1.00	1.00	\$56,375.00	\$58,066.25
Ultrata, Laura	ASSOC DIR OF CORP & FNDTN REL		BA	1.00	1.00	\$60,000.00	\$61,800.00
Van Hecke, D Charles	DPTY ASSOC CHANC FOR DVL		BA	1.00	1.00	\$131,328.13	\$135,267.97
Vasiukevicius, Raymond	ASST TO ASSOC CHANC FOR DEVL		BA	1.00	1.00	\$65,520.00	\$70,106.40
Vaughn, Bridget G	SR DIR OF DEVL		BA	1.00	1.00	\$112,391.25	\$115,201.03
587 - Office of Institutional Advanc							
Berthiaume, Karen P.	DIR OF ADVCM		BA	1.00	1.00	\$76,875.00	\$78,796.88
Buttin, Arnaud	DIR		BA	1.00	1.00	\$105,000.00	\$105,000.00
Coughlin, Charles E.	DIR OF ADVCM		BA	1.00	1.00	\$112,350.00	\$118,079.85
Crampton, Roscoe	DIR OF ADVCM		BA	1.00	1.00	\$86,100.00	\$88,252.50
Eubanks, Helen	DIR OF ADVCM		BA	1.00	1.00	\$76,875.00	\$78,796.88
Herman, Nancy	DIR OF ADV		BA	1.00	1.00	\$80,000.00	\$82,000.00
Knicker, Kate	DIR OF ADVCM		BA	1.00	1.00	\$59,962.50	\$61,761.38
Nalley, William Patrick	DIR OF ADVCM		BA	1.00	1.00	\$68,500.00	\$68,500.00
Stack, Rachel Carlton	DIR OF ADVCM		BA	1.00	1.00	\$105,000.00	\$94,300.00
Toft, Christopher	VST CHIEF DEVL OFCR, MED CTR		BA	1.00	0.00	\$185,000.00	\$0.00
Valentino, Mark J	DIR OF ADVCM		BA	1.00	1.00	\$118,148.54	\$121,102.25
Employee Total for All Jobs...				1.00	1.00	\$138,148.54	\$142,293.00
Wright, Louis M.	DIR OF ADVCM		BA	1.00	1.00	\$80,000.00	\$82,000.00
FV - Coll of Med Office of the Dean							
718 - Administration							
Abdou, Mohsin A	RSRSC & POLICY ANALY		BA	1.00	1.00	\$71,709.00	\$76,001.73
Atkinson, Donald R	NETWORK ANALY		BA	1.00	1.00	\$63,037.50	\$64,613.44
Atkinson, Donald R	ASST DEAN FOR INFO RSRC		BA	1.00	1.00	\$104,074.91	\$104,074.91
	DIR, DECISION SUPPORT		BA	0.00	0.00	\$3,151.88	\$3,151.88
Employee Total for All Jobs...				1.00	1.00	\$107,226.79	\$107,226.79
Bailie, Michael D	SR COORD DEVL		BA	0.00	0.00	\$54,325.00	\$55,683.13
Employee Total for All Jobs...				1.00	1.00	\$287,949.16	\$295,147.89
Bernstein, Roberta L.	COORD MD/PHD PRGM		BA	1.00	1.00	\$63,478.77	\$63,478.77
Bohanan, Veronica	ASST TO ASSOC DEAN		BA	1.00	1.00	\$47,691.22	\$47,691.22
Buiter, Jeanne	ACAD ADV		BA	0.80	0.80	\$59,988.73	\$61,488.45
Cascio, Susan A	DIR PATIENT CARE SERV		BA	1.00	1.00	\$91,850.25	\$94,146.51
Chua, Richard Y	NETWORK ANALY		BA	1.00	1.00	\$53,043.75	\$54,369.84
Conn, Corey	COORD OF STDNT AFF ACTIVITY		BA	1.00	1.00	\$46,115.16	\$47,498.61
Coombs, Gillian J	DIR, FAC AFF		BA	1.00	1.00	\$86,714.87	\$90,914.87
Davis, Marsha O	RES PROGRAMMER		BA	1.00	1.00	\$55,695.96	\$57,088.36
Dontes, Arnim E	ASSOC DEAN FIN CHF FIN		BA	1.00	1.00	\$198,500.00	\$213,500.00
Durbin, Doreena	ACAD ADV		BA	1.00	1.00	\$57,000.00	\$57,570.00
Eaton, David	DIR OR DEVL		BA	1.00	1.00	\$90,000.00	\$91,800.00
Estes, Randy Lee	ASSOC DIR CONT MED ED		BA	1.00	1.00	\$60,000.00	\$60,000.00
Farkas, Joseph G.	MSP COORD FISC SERV		BA	1.00	1.00	\$60,060.00	\$62,462.40
Ferguson, Debra	ASSOC DIR DEVL-MAJ GIFT OFCR		BA	1.00	1.00	\$90,000.00	\$82,922.50
Flaherty, Joseph Allen	DEAN		BA	0.00	0.00	\$172,883.00	\$177,764.00
	DEAN		BA	1.00	1.00	\$252,117.00	\$259,236.00
Employee Total for All Jobs...				1.00	1.00	\$425,000.00	\$437,000.00
Gaines, Myra K.	ASST DIR COM HR		BA	1.00	1.00	\$81,929.87	\$84,387.77
Gallardo, Magdalena M	RECRUIT & ADM COUNS		BA	1.00	1.00	\$41,000.00	\$41,000.00
Gee, Carmelita D.	DIR, COM FIN AID		BA	1.00	1.00	\$66,835.13	\$68,840.18
Girotti, Jorge Alberto	ASSOC DEAN SPEC CURR PRGMS		BA	0.25	0.25	\$37,499.40	\$38,436.89

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Girotti, Jorge Alberto	DIR ADM		BA	0.24	0.24	\$35,999.33	\$36,899.31
		Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$153,750.00
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	\$41,078.22	\$42,105.18
Hart, Lillye A	ASSOC DEAN FOR ADMN		BA	0.60	0.60	\$72,560.12	\$74,374.12
		Employee Total for All Jobs...		1.00	1.00	\$148,738.02	\$152,456.47
Helling, Kathleen E	ASST DIR REC & REGSTR		BA	1.00	1.00	\$48,328.75	\$49,536.97
Hoffman, Heather	ASST DIR COMNC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Horvath, Joseph Steven	RES POLICY ANLYST		BA	1.00	1.00	\$55,000.00	\$55,000.00
Huggins, Ian H	NETWORK ANLYS		BA	1.00	1.00	\$61,974.00	\$63,523.35
Huhndorf, Susan	DIR OF REC & REGSTR		BA	1.00	1.00	\$74,279.15	\$76,507.52
Kashima, Kathleen J	SR ASSOC DEAN STDNTS		BA	1.00	1.00	\$177,000.00	\$184,080.00
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	\$69,516.56	\$71,254.47
Kesler, David C	ASST DIR		BA	1.00	1.00	\$76,832.25	\$76,832.25
Kilpatrick, Sarah J	VICE DEAN		BA	0.00	0.00	\$47,033.00	\$48,914.32
		Employee Total for All Jobs...		1.00	1.00	\$455,032.78	\$465,532.25
Konstantinopoulos, Patricia	APP DEVL P		BA	1.00	1.00	\$74,594.38	\$76,459.24
Lee, Joseph	NETWORK ANLYS		BA	1.00	1.00	\$64,000.00	\$65,600.00
Liang, Wei-Min	RES INFO SPEC		BA	0.30	0.30	\$20,085.00	\$20,085.00
		Employee Total for All Jobs...		1.00	1.00	\$66,950.00	\$68,121.63
Lorens, Dale	ASSOC DIR OF STDNT AFF		BA	1.00	1.00	\$71,025.62	\$72,801.26
Loy, Gary Liston	DIR EDUC		BA	0.12	0.12	\$23,062.50	\$23,062.50
		Employee Total for All Jobs...		1.00	1.00	\$228,612.58	\$228,612.58
Lutes, Bryan	ASST TO ASSOC DEAN		BA	1.00	1.00	\$52,000.00	\$52,000.00
McAuley, Robert J	ASSOC DEAN INFO RSRC & CHIEF I		BA	1.00	1.00	\$137,894.71	\$141,342.08
McDermott, Philip J	SR RES PRGMR		BA	1.00	1.00	\$94,000.00	\$88,352.42
Noe, Denise	DIR OF DEVL P - MAJOR GIFTS		BA	1.00	1.00	\$63,000.00	\$63,000.00
O'Keefe, Susan Strucinski	ASST DIR SPEC CURR PGRMS		BA	1.00	1.00	\$52,000.00	\$53,300.00
Olsen, Allyson	ASST TO ASSOC DEAN		BA	1.00	1.00	\$53,500.00	\$55,105.00
Pacini, Rita Margaret	FAC AFF COORD		BA	1.00	1.00	\$51,438.60	\$52,724.57
Parson, Elizabeth	PRGM & POLICY ANLYS		BA	1.00	1.00	\$57,364.21	\$59,085.14
Pogodin, Arlyne	MSP COORD FISC SERV		BA	1.00	1.00	\$61,793.00	\$64,110.24
Robinson-Beck, Sherrie R.	ASST TO ASSOC DEAN		BA	1.00	1.00	\$44,845.19	\$44,845.19
Sandlow, Leslie J	SR ASSOC DEAN FOR MED EDUC		BA	0.40	0.40	\$127,971.68	\$131,170.97
		Employee Total for All Jobs...		0.96	0.96	\$291,935.97	\$299,234.36
Saunders, Ebonie D.	COORD OF MEDIA REL & WEB PUBL		BA	1.00	1.00	\$55,000.00	\$55,000.00
Schaadt, Jane	ASST DIR DEVL P		BA	1.00	1.00	\$50,000.00	\$50,000.00
Sharma, Rajiv Pandit	ASSOC PROG DIR		BA	0.06	0.06	\$10,000.00	\$10,000.00
		Employee Total for All Jobs...		1.00	1.00	\$163,941.78	\$163,941.78
Singleton, Linda	ASSOC DIR ADM		BA	1.00	1.00	\$57,579.38	\$59,306.76
Skinner, Elizabeth B.	DIR ANNUAL & SPEC GIVING		BA	1.00	1.00	\$82,500.00	\$84,562.50
Suman, Suman	APP DEVL P		BA	1.00	1.00	\$82,000.00	\$84,050.00
Toole, Connie Cochran	ASSOC DIR OF ADVCMNT SERV		BA	1.00	1.00	\$70,000.00	\$64,000.00
Troy, Loreen A	ASSOC DEAN FOR EDUC PLNG		BA	0.93	0.93	\$90,930.33	\$93,203.59
		Employee Total for All Jobs...		1.00	1.00	\$98,231.65	\$100,687.44
Urosev, Mark	ASST DIR DEVL P		BA	1.00	1.00	\$54,470.00	\$55,559.40
Varnes, Janet M	SR DIR DEVL P MAJOR GIFTS		BA	1.00	1.00	\$125,000.00	\$100,000.00
Wager, Patricia S	EXEC DIR DEVL P		BA	1.00	1.00	\$155,000.00	\$162,750.00
Walters, Felicia Marie	ASST TO THE VICE DEAN		BA	1.00	1.00	\$54,000.00	\$54,000.00
Wohlhuter, Katherine	DIR OF DEVL P		BA	1.00	1.00	\$90,000.00	\$91,800.00
455 - Ctr for Clinical Translational Sci							
Hoff, Julie Anne	VST DIR CLIN RES OPS		BA	0.70	0.00	\$79,200.00	\$0.00
McDermott, Martin L	ASSOC DIR OF ADMIN OPER		BA	1.00	1.00	\$110,000.00	\$110,000.00
536 - Medicine-UHP							
Hart, Lillye A	DIR, URBAN HLTH PRGM		BA	0.40	0.40	\$76,177.90	\$78,082.35
		Employee Total for All Jobs...		1.00	1.00	\$148,738.02	\$152,456.47
King, Lorene	ACAD SKILLS SPEC		BA	0.60	0.60	\$32,700.00	\$33,517.50
		Employee Total for All Jobs...		0.70	0.70	\$38,150.00	\$38,967.50
Mensah, Kortet	ACAD SKILLS SPEC		BA	1.00	1.00	\$53,000.00	\$53,000.00
Morgan, Kenneth	COORD OF HIGH SCH INITIATIVES		BA	1.00	1.00	\$49,409.10	\$50,891.37
	PROJ COORD		BA	0.00	0.00	\$11,050.77	\$11,050.77
		Employee Total for All Jobs...		1.00	1.00	\$60,459.87	\$61,942.14
Orgain, Javette C	ASST DEAN URBAN HLTH		BA	0.30	0.30	\$46,654.41	\$46,654.41
		Employee Total for All Jobs...		0.70	0.70	\$104,817.78	\$105,981.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
387 - Anatomy and Cell Biology							
Anderson, Conwell H	ASSOC PROF (RT)	A	AA	0.50	0.50	\$38,526.12	\$38,911.38
	ASSOC PROF (RT)	A	AL	0.50	0.50	\$38,529.26	\$38,914.55
Employee Total for All Jobs...				1.00	1.00	\$77,055.38	\$77,825.93
Art, Jonathan J	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,606.68	\$83,646.85
	Employee Total for All Jobs...			1.00	1.00	\$91,606.68	\$93,646.85
Becker, Robert Paul	ASSOC PROF (RT)	A	AA	0.45	0.45	\$33,843.02	\$35,873.60
	ASSOC PROF (RT)	A	AL	0.55	0.55	\$41,364.26	\$43,846.12
Employee Total for All Jobs...				1.00	1.00	\$75,207.28	\$79,719.72
Becker-Catania, Sara Gail	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$66,950.00
Bongarzone, Ernesto	ASST PROF (RT)	P	AA	1.00	1.00	\$76,000.00	\$77,520.00
Brady, Scott T	HEAD		BC	0.00	0.00	\$21,854.58	\$22,400.94
	PROF	A	AA	1.00	1.00	\$158,445.50	\$162,406.64
Employee Total for All Jobs...				1.00	1.00	\$180,300.08	\$184,807.58
Carlstrom, Maria Arteaga	SR PROJ COORD		BA	1.00	1.00	\$48,000.00	\$49,200.00
Cohen, Rochelle Sandra	PROF (RT)	A	AA	0.85	1.00	\$91,041.50	\$113,534.30
	Employee Total for All Jobs...			0.85	1.00	\$95,132.42	\$117,625.22
Driscoll, Michael	PROJ COORD		BA	1.00	1.00	\$35,894.50	\$38,048.17
Fall, Christopher P.	ASST PROF	P	AA	1.00	1.00	\$76,500.00	\$77,265.00
Gadadhar, Archana	RES SPEC HLTH SCI		BA	1.00	1.00	\$27,540.00	\$28,090.80
Gould, Robert	RES ASST PROF		AL	1.00	1.00	\$66,950.00	\$66,950.00
Johnston, Linda	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,885.49	\$42,932.63
Kawano, Takeharu	RES ASST PROF		AL	0.85	0.85	\$53,555.60	\$55,162.27
	Employee Total for All Jobs...			1.00	1.00	\$63,006.60	\$64,896.80
Klapczynski, Marcin	SR RES SPEC HLTH SCI		BA	1.00	0.00	\$39,374.00	\$0.00
Ladu, Mary Jo	ASSOC PROF	A	AA	1.00	1.00	\$94,300.00	\$96,657.50
Lazarov, Orly	ASST PROF	P	AA	1.00	1.00	\$73,800.00	\$75,276.00
Lieska, Norman G	ASSOC PROF (RT)	A	AA	1.00	1.00	\$83,515.06	\$85,602.94
Little, Deborah Marleen	ASST PROF		AA	0.10	0.10	\$6,460.58	\$6,589.79
	Employee Total for All Jobs...			1.00	1.00	\$64,960.58	\$65,089.79
Liu, Howard Hanwu	RES ASST PROF		AL	1.00	1.00	\$63,036.00	\$63,666.36
Lopez-Rosas, Aurora	RES SPEC HLTH SCI		BA	1.00	1.00	\$35,700.00	\$36,414.00
Lysakowski, Anna	PROF (RT)	A	AA	1.00	1.00	\$102,536.71	\$105,100.13
Morfini, Gerardo A	ASST PROF (RT)		AA	1.00	1.00	\$75,000.00	\$75,000.00
Nakajima, Yasuko	PROF (RT)	A	AA	1.00	1.00	\$136,187.00	\$138,910.74
	Employee Total for All Jobs...			1.00	1.00	\$136,187.00	\$138,910.74
Pescitelli, Maurice	RES ASST PROF		AL	0.50	0.50	\$25,215.00	\$27,711.29
Pigino, Gustavo	RES ASST PROF		AL	1.00	1.00	\$73,861.00	\$74,599.61
Smalheiser, Neil R	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,878.00	\$94,878.00
Smucker, Kristina L	DIR OF FINANCE		BA	0.60	0.60	\$51,000.00	\$52,275.00
Snider, Charles	RES INFO SPEC		BA	0.40	0.40	\$22,162.14	\$22,716.19
	Employee Total for All Jobs...			1.00	1.00	\$67,157.59	\$68,836.53
Sullivan, Rory Dennis	ASST TO HEAD		BA	1.00	1.00	\$89,752.63	\$91,996.45
Unnerstall, James R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,529.47	\$82,344.76
Wang, Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,259.96	\$44,125.16
Wilk, Adrienne Alice	ASSOC PROF (RT)	A	AA	1.00	1.00	\$63,151.66	\$63,783.18
Ziaja-Henderson, Beatrice A	LECTURER		AA	0.50	0.50	\$30,902.45	\$31,520.50
509 - Biochem & Molecular Genetics							
Ackerman, Steven J	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$144,616.98	\$146,063.15
Employee Total for All Jobs...				1.00	1.00	\$149,616.98	\$151,063.15
Angulo, Rosalba	PROJ COORD		BA	1.00	1.00	\$36,000.00	\$37,656.00
Benevolenskay, Elizaveta V	ASST PROF (RT)	P	AA	1.00	1.00	\$69,000.00	\$71,070.00
Caffrey, Michael S	ASSOC PROF (RT)	A	AA	1.00	1.00	\$99,750.00	\$102,742.50
	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$104,750.00	\$107,742.50
Clark, Maudree	COORD EDUC PRGMS		BA	1.00	1.00	\$43,137.00	\$43,158.57
Colley, Karen J	CO-DIR, GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$109,649.26	\$111,842.25
Employee Total for All Jobs...				1.00	1.00	\$114,649.26	\$116,842.25
Costa, Erminio	PROF OF BIOCHEM (RT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$262,850.12	\$275,992.12
Friedenson, Bernard	ASSOC PROF (RT)	A	AL	1.00	1.00	\$58,735.05	\$58,752.67
Frolov, Maxim	ASST PROF	P	AA	1.00	1.00	\$75,276.00	\$78,287.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
509 - Biochem & Molecular Genetics							
Gettins, Peter G.w.	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$165,644.34	\$172,270.11
	Employee Total for All Jobs...			1.00	1.00	\$170,644.34	\$177,270.11
Guidotti, Alessandro	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$179,477.66	\$183,964.60
Hay, Nissim	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	0.20	0.20	\$26,000.02	\$26,000.02
	PROF (RT)	A	AA	0.80	0.80	\$110,500.08	\$114,595.08
	Employee Total for All Jobs...			1.00	1.00	\$141,500.10	\$145,595.10
Ho, Yee-Kin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$97,195.25	\$99,139.16
	DIR, MED STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$102,195.25	\$104,139.16
Holterman, Ai-Xuan Le	RES ASSOC PROF		AL	0.45	0.45	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.08	\$180,000.08
Kaplan, Jack H.	GOLDBERG PROF (RT)	A	AA	1.00	1.00	\$196,690.98	\$201,608.25
	HEAD		BC	0.00	0.00	\$21,854.58	\$22,400.94
	Employee Total for All Jobs...			1.00	1.00	\$218,545.56	\$224,009.19
Katzen, Alisa L	ASSOC PROF (RT)	A	AA	1.00	1.00	\$88,003.96	\$88,884.00
	CO-DIR		AM	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$93,003.96	\$93,884.00
Kaufman, Elliot	PROF (RT)	A	AA	1.00	1.00	\$107,378.08	\$108,988.75
Khan, Abdul	ASST TO THE HEAD		BA	1.00	1.00	\$86,714.70	\$89,836.43
Lau, Lester F	CO-DIR GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$190,942.40	\$193,806.54
	Employee Total for All Jobs...			1.00	1.00	\$195,942.40	\$198,806.54
Lavie, Arnon	ASSOC PROF (RT)	A	AA	1.00	1.00	\$106,000.00	\$110,240.00
Liao, Xiubei	ASSOC PROF (RT)	A	AA	1.00	1.00	\$77,382.27	\$78,929.92
Merrill, Bradley J	ASST PROF	P	AA	1.00	1.00	\$73,185.00	\$75,380.55
Mokyr, Margalit B	PROF (RT)	A	AA	1.00	1.00	\$128,898.54	\$136,632.45
Moser, Bettina Anita	RES ASST PROF		AL	1.00	1.00	\$52,531.25	\$54,107.19
Nair, Raju	PROJ COORD		BA	1.00	1.00	\$40,000.00	\$41,000.00
Nakamura, Toru	ASST PROF (RT)	P	AA	1.00	1.00	\$75,276.00	\$78,287.04
Pandya, Rekha Bharat	COORD OF EDUC PRGMS		BA	1.00	1.00	\$58,000.00	\$60,030.00
Ramirez, Benjamin E	DIR		BA	1.00	1.00	\$75,000.00	\$78,750.00
Ramsay, Gary Morris	RES ASST PROF		AL	1.00	1.00	\$60,214.65	\$61,418.94
Raychaudhuri, Pradip	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$124,656.00	\$129,642.24
	Employee Total for All Jobs...			1.00	1.00	\$129,656.00	\$134,642.24
Smith, Ronald Loy	PROJ COORD		BA	1.00	1.00	\$50,000.00	\$52,050.00
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN	A	AA	0.10	0.10	\$13,553.85	\$13,553.85
	Employee Total for All Jobs...			1.00	1.00	\$133,208.08	\$133,208.08
Tyner, Angela L	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$124,490.00	\$127,602.25
	Employee Total for All Jobs...			1.00	1.00	\$129,490.00	\$132,602.25
Welsh, Leah Michael	RES SPEC HLTH SCI		BA	1.00	1.00	\$32,000.00	\$32,800.00
Xu, Pei Zhang	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,623.00	\$43,475.46
857 - Medical Education							
Ahrens, William	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.75	0.75	\$134,145.00	\$134,145.00
Bashook, Philip G	RES ASST PROF		AA	1.00	0.65	\$98,031.66	\$65,313.59
Bertulfo, Philip	RES INFO SPEC		BA	1.00	1.00	\$32,800.00	\$33,620.00
Bordage, Georges	PROF (RT)	A	AL	1.00	1.00	\$127,677.32	\$130,869.25
	ASSOC DIR, HISPANIC CTR OF EXC		BA	1.00	1.00	\$75,648.94	\$77,540.16
Conley, Patrick R.	DIR COLL MED TSTG SERV		BA	1.00	1.00	\$75,377.50	\$75,377.50
Desjardins, Claude	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.04	\$158,000.04
Downing, Steven M	ASSOC PROF (RT)	A	AA	1.00	1.00	\$89,430.43	\$91,666.19
Edison, Marcia I	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$83,655.55	\$85,746.94
Eggert, Janille	MED TESTING SPEC		BA	1.00	1.00	\$53,723.22	\$55,066.30
Gill, Carol J	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,000.00	\$109,675.00
Girotti, Jorge Alberto	RES ASST PROF	P	AA	0.51	0.51	\$76,501.27	\$78,413.80
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$153,750.00
Goldberg, Julie H	ASST PROF	P	AA	1.00	1.00	\$65,582.64	\$67,222.21

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
857 - Medical Education							
Gunderson, Anne J.	RES ASST PROF		AL	0.51	0.51	\$51,000.00	\$52,275.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$101,765.00
Harris, Ilene B	PROF (RT)	A	AA	0.32	0.32	\$34,756.11	\$35,625.01
		Employee Total for All Jobs...		1.00	1.00	\$110,138.45	\$113,268.82
Hurm, Martin G	ASSOC DIR CPC		BA	1.00	1.00	\$53,844.57	\$55,190.68
Levi, Allan H	ASSOC DIR FOR ADMIN		BA	1.00	1.00	\$67,182.22	\$68,861.78
Martinez, Carlos Cesar	PROJ COORD		BA	1.00	1.00	\$40,000.00	\$41,000.00
Murphy, Timothy F	DIR, MED ETHICS EDUC		BA	0.00	0.00	\$5,465.83	\$5,602.48
	PROF IN PHIL OF BIOMED SCI (RT)	A	AL	1.00	1.00	\$76,374.68	\$78,284.05
		Employee Total for All Jobs...		1.00	1.00	\$81,840.51	\$83,886.53
Noles, Jane	ASST DIR OF CPC		BA	1.00	1.00	\$45,375.00	\$46,509.38
Pincuspy, Kay C Beeks	RES INFO SPEC		BA	1.00	1.00	\$34,772.88	\$38,246.69
Riddle, Janet Marie	RES ASST PROF		AL	0.67	0.67	\$82,410.00	\$84,470.25
		Employee Total for All Jobs...		1.00	1.00	\$123,000.00	\$125,060.25
Rios, Glenda	ASST PROF OF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,127.70	\$133,380.89
Rudall, Diane	ASST TO THE HEAD		BA	1.00	1.00	\$84,000.00	\$88,200.00
Sandlow, Leslie J	HEAD		BA	0.00	0.00	\$25,094.10	\$25,721.45
	PROF (CT)	A	AL	0.56	0.56	\$138,870.19	\$142,341.94
		Employee Total for All Jobs...		0.96	0.96	\$291,935.97	\$299,234.36
Schaaf, Laura Paige	RES INFO SPEC		BA	1.00	1.00	\$38,873.13	\$39,844.96
Schwartz, Alan J	ASSOC PROF (RT)	A	AA	1.00	1.00	\$71,806.00	\$78,979.42
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$47,078.52	\$48,255.48
Smith, Robert N	MED TESTING SPEC		BA	1.00	1.00	\$53,723.22	\$55,066.30
Stapleton, Gerald R	DIR DISTANCE EDUC		BA	1.00	1.00	\$74,545.65	\$74,545.65
Sufian, Sandra M	ASST PROF (RT)	P	AA	1.00	1.00	\$60,117.51	\$61,620.45
Tekian, Ara S	ASSOC PROF (RT)	A	AL	1.00	1.00	\$84,268.85	\$86,375.57
Troy, Loreen A	LECTURER		AL	0.07	0.07	\$7,301.32	\$7,483.85
		Employee Total for All Jobs...		1.00	1.00	\$98,231.65	\$100,687.44
Vasquez, Raul	RES INFO SPEC		BA	1.00	1.00	\$37,822.50	\$38,768.06
Zhang, Jufeng	VST RES INFO SPEC		BA	1.00	0.00	\$32,500.00	\$0.00
301 - Microbiology and Immunology							
Chakrabarty, Ananda Mohan	PROF (RT)	A	AA	1.00	1.00	\$176,807.00	\$180,000.00
Chen, Zheng Wei	PROF (RT)	A	AA	1.00	1.00	\$144,316.00	\$147,000.00
Cohen, Edward P	PROF (RT)	A	AA	1.00	1.00	\$126,935.14	\$129,000.14
Farrell, Aimee M.	RES SPEC HLTH SCI		BA	1.00	1.00	\$36,000.00	\$37,000.00
He, Bin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$78,277.50	\$80,000.50
Hendrickson, William G	ASSOC PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,000.00	\$149,350.00
Kenney, Linda J.	ASSOC PROF (RT)	A	AA	1.00	1.00	\$91,990.08	\$95,000.08
Kenter, Amy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$90,918.00	\$92,000.00
Li, Peifeng	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$62,000.00
Li, Qingbo	ASST PROF	P	AA	0.51	0.51	\$33,978.75	\$34,350.00
		Employee Total for All Jobs...		1.00	1.00	\$71,750.00	\$72,447.71
Mandrawadkar, Archana S	PROJ COORD		BA	0.75	0.75	\$31,030.14	\$32,000.14
Martellotto, Joan N.	SR RES SPEC HLT SCI		BA	1.00	1.00	\$78,000.00	\$83,000.00
Matsumura, Philip	PROF (RT)	A	AA	1.00	1.00	\$120,750.00	\$123,800.00
McLachlan, Alan	PROF	A	AA	0.82	0.82	\$95,275.00	\$97,700.00
		Employee Total for All Jobs...		1.00	1.00	\$115,275.00	\$117,700.00
Mueller, Kimberly J.	RES SPEC HLTH SCI		BA	1.00	1.00	\$45,000.00	\$45,000.00
Oropeza, Claudia	RES SPEC HLTH SCI		BA	1.00	1.00	\$32,640.00	\$34,500.00
Perez, Nicolas L	RES SPEC HLTH SCI		BA	1.00	1.00	\$29,565.00	\$32,000.00
Prabhakar, Bellur S	HEAD		BC	0.00	0.00	\$26,999.23	\$27,674.21
	PROF (RT)	A	AA	1.00	1.00	\$174,644.50	\$179,010.61
		Employee Total for All Jobs...		1.00	1.00	\$201,643.73	\$206,684.82
Richards, George M	ASST TO HEAD		BA	1.00	1.00	\$81,518.40	\$83,555.40
Rong, Lijun	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,280.80	\$83,725.80
Shukla, Deepak	ASSOC PROF (RT)	P	AA	0.20	0.20	\$15,283.08	\$15,750.08
		Employee Total for All Jobs...		1.00	1.00	\$79,442.66	\$91,458.38
Stoken, Barbara Susan	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$62,560.14	\$64,125.14
Sun, Zuoming	ASST PROF (RT)	P	AA	1.00	0.00	\$71,891.82	\$0.00
Ucker, David S	PROF (RT)	A	AA	1.00	1.00	\$95,604.60	\$96,599.60
Volz, Karl W	ASSOC PROF (RT)	A	AA	1.00	1.00	\$82,219.00	\$83,100.00
Walden, William Edward	PROF (RT)	A	AA	1.00	1.00	\$92,468.25	\$95,250.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
Ahmed, Gias U	RES ASST PROF		AL	1.00	1.00	\$52,567.08	\$54,144.09
Andrykowski, Kathleen M	ASST TO HEAD		BA	1.00	1.00	\$73,500.00	\$75,705.00
Baker, Aileen F	PROJ COORD		BA	1.00	1.00	\$40,833.74	\$41,650.41
Brovkovich, Svitlana D.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$33,642.65	\$34,483.72
Brovkovich, Viktor M.	RES ASST PROF		AL	1.00	1.00	\$53,381.31	\$54,715.84
Chishti, Athar	PROF (RT)	A	AA	0.59	0.59	\$80,928.73	\$84,165.88
Employee Total for All Jobs...				1.00	1.00	\$137,167.33	\$142,654.02
Christman, John	PROF (RT)	A	AL	0.10	0.10	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$253,200.00	\$253,200.00
Colamonici, Oscar R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$111,394.50	\$112,508.45
Di, Anke	RES ASST PROF		AL	1.00	1.00	\$70,000.00	\$71,400.00
Dinger, Nancy M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,051.33	\$51,013.38
Dong, Lanlan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$36,069.75	\$36,069.75
Du, Xiaoping	PROF (RT)	A	AA	1.00	1.00	\$112,639.05	\$121,650.17
Dwivedi, Yogesh	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$99,750.00
Foote, Laura Devaney	PROJ COORD		BA	1.00	1.00	\$35,778.12	\$36,493.68
Frey, Randall S	RES ASST PROF		AL	1.00	1.00	\$55,459.46	\$55,459.46
Gao, Xiao-Pei	RES ASST PROF		AL	1.00	1.00	\$70,103.81	\$72,206.92
Guenther, Thomas Morgan	PROF (RT)	A	AA	1.00	1.00	\$86,971.90	\$88,471.90
Hanada, Toshihiko	RES ASST PROF		AL	1.00	1.00	\$63,063.52	\$64,955.43
He, Rong	RES ASST PROF		AL	1.00	1.00	\$54,000.00	\$55,500.00
Hecquet, Claudie	RES ASST PROF		AL	1.00	1.00	\$48,852.00	\$48,852.00
Hu, Guochang	RES ASST PROF		AL	1.00	1.00	\$54,600.00	\$60,060.00
Huang, Jin-Sheng	RES ASST PROF		AL	0.50	0.50	\$21,822.20	\$23,530.00
Jancich, Luke	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,999.74	\$42,000.00
Kawano, Takeharu	RES ASST PROF		AL	0.15	0.15	\$9,451.00	\$9,734.53
Employee Total for All Jobs...				1.00	1.00	\$63,006.60	\$64,896.80
Kozasa, Tohru	ASSOC PROF (RT)	A	AA	1.00	1.00	\$98,862.00	\$99,849.96
Lam, Stephen Chi-Tak	ASSOC PROF (RT)	A	AA	1.00	1.00	\$79,354.68	\$80,148.23
Le Breton, Guy C	PROF (RT)	A	AA	1.00	1.00	\$115,419.56	\$120,036.34
Li, Fei	RES ASST PROF		AL	1.00	1.00	\$73,000.00	\$73,000.00
Li, Xuerong	RES ASST PROF		AL	1.00	1.00	\$48,157.20	\$49,601.92
Li, Zhenyu	RES ASST PROF		AL	1.00	1.00	\$55,002.00	\$56,652.06
Lindeblad, Matthew	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$87,002.00	\$91,000.00
Liu, Guoquan	RES ASST PROF		AL	1.00	1.00	\$48,000.00	\$48,000.00
Liu, Yuru	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,000.00
Lyubimov, Aleksander V	DIR, TOXICOLOGY RES LAB		BA	0.00	0.00	\$18,137.44	\$19,407.06
	RES ASST PROF		AL	1.00	1.00	\$133,230.65	\$142,556.80
Employee Total for All Jobs...				1.00	1.00	\$151,368.09	\$161,963.86
Malik, Asrar B	HEAD		BC	0.00	0.00	\$26,007.54	\$26,657.73
	PROF (RT)	A	AA	1.00	1.00	\$196,318.08	\$201,226.03
Employee Total for All Jobs...				1.00	1.00	\$222,325.62	\$227,883.76
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,000.00	\$51,500.00
McLaughlin, Joseph	RES ASST PROF		AL	1.00	1.00	\$56,650.00	\$57,783.00
Mehta, Dolly	ASST PROF	P	AA	1.00	1.00	\$73,066.12	\$75,258.10
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.57	0.57	\$47,103.67	\$49,458.85
Employee Total for All Jobs...				1.00	1.00	\$82,169.47	\$86,277.94
Nakajima, Shigehiro	PROF (RT)	A	AA	1.00	1.00	\$104,767.30	\$104,767.20
Nakajima, Yasuko	PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,187.00	\$138,910.74
Nguyen, Thuly Thi	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,076.04	\$36,150.00
O'Bryan, John P	ASST PROF (RT)	P	AA	1.00	1.00	\$80,325.00	\$81,128.25
O'Neill, Teresa	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,399.96	\$48,760.00
Predescu, Sanda	RES ASST PROF		AL	1.00	1.00	\$54,621.00	\$57,352.05
Radulovacki, Miodrag G	PROF (RT)	A	AA	0.75	0.75	\$73,675.01	\$73,675.01
Employee Total for All Jobs...				1.00	1.00	\$97,990.20	\$97,990.20
Reed, E Beth	RES SPEC IN HLTH SCI		BB	0.40	0.40	\$19,306.32	\$19,885.51
Reyes, Monica M.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,001.60	\$53,000.00
Salvi, Debra	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,600.00	\$40,590.00
Sanders, Cynthia M	PROJ COORD		BA	1.00	1.00	\$35,463.36	\$36,172.63
Sandoval, Raudel	RES ASST PROF		AL	1.00	1.00	\$52,390.85	\$53,438.67
Schwartz, Dorie W	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,096.43	\$94,196.43
Sharma, Tiffany T	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$52,002.08	\$54,602.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
494 - Pharmacology							
Skidgel, Randal A	PROF (RT)	A	AA	1.00	1.00	\$103,416.91	\$105,485.25
Snapp, Karen R.	ASST PROF (RT)	P	AA	1.00	1.00	\$67,832.76	\$67,832.76
Tiruppathi, Chinnaswamy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$74,774.29	\$80,008.49
Visintine, David J	PROJ COORD		BA	0.50	0.75	\$27,500.00	\$43,312.00
Employee Total for All Jobs...				1.00	1.00	\$55,000.00	\$57,750.00
Vogel, Stephen M	RES ASST PROF		AL	1.00	1.00	\$56,434.89	\$56,999.24
Voyno-Yasenetskaya, Tatyana A	ASSOC PROF (RT)	A	AA	1.00	1.00	\$114,457.35	\$117,891.07
Wary, Kishore	ASST PROF (RT)	P	AA	1.00	1.00	\$75,000.00	\$76,500.00
Wencel-Drake, June D	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$184,824.16	\$189,195.08
Wu, Yu-Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$34,559.21	\$35,423.19
Xing, Baodong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,117.76	\$42,762.47
Xu, Jingsong	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$37,090.80	\$37,090.80
Ye, Richard D	PROF (RT)	A	AA	1.00	1.00	\$126,743.35	\$131,813.08
Yu, Yanni	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,421.60	\$39,190.03
Zhang, Guoying	RES SPEC HLTH SCI		BA	1.00	1.00	\$30,035.20	\$34,991.01
Zhang, Kai	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$28,605.16	\$29,320.29
Zhang, Yongkang	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,333.13	\$44,633.12
Zhao, Youyang	ASST PROF (RT)		AA	1.00	1.00	\$75,000.00	\$76,500.00
386 - Physiology and Biophysics							
Allen, Edward J	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$31,579.80	\$32,369.30
Brodie, Mark S	ASSOC PROF (RT)	Q	AA	1.00	1.00	\$82,000.00	\$84,050.00
Chowdhury, Shamim	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,426.63	\$39,426.63
Danziger, Robert S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.51	0.51	\$64,562.00	\$64,562.00
De Lanerolle, Primal	PROF (RT)	A	AA	1.00	1.00	\$128,968.68	\$132,192.90
De Tombe, Pieter P	DIR SARCOMERE DYNAMICS PGM		BC	0.00	0.00	\$37,000.00	\$37,000.00
	PROF (RT)	A	AA	0.36	0.36	\$54,128.65	\$55,481.87
Employee Total for All Jobs...				1.00	1.00	\$187,112.43	\$190,865.24
Desjardins, Claude	PROF (RT)	A	AA	1.00	1.00	\$158,000.04	\$158,000.04
Employee Total for All Jobs...				1.00	1.00	\$158,000.04	\$158,000.04
Donati, Elyse C	COORD RES PRGMS		BA	1.00	1.00	\$63,000.00	\$65,520.00
Engstrom, Kathleen M	ASST TO THE HEAD		BA	1.00	1.00	\$89,791.54	\$90,240.50
Fasano, Matthew J.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$55,350.00	\$56,733.75
Ferguson-Gottschall, Susan D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$37,874.78	\$38,821.65
Fiat, Daniel	PROF (RT)	A	AA	1.00	1.00	\$78,451.08	\$78,451.08
Frasor, Jonna	ASST PROF (RT)	P	AA	0.39	0.41	\$32,000.00	\$34,051.20
Garcia-Martinez, Jesus	ASSOC PROF (RT)	A	AA	1.00	1.00	\$79,668.11	\$81,659.81
Employee Total for All Jobs...				1.00	1.00	\$79,668.11	\$81,659.81
Gibori, Geula	PROF (RT)	A	AA	1.00	1.00	\$185,685.19	\$190,327.32
Guthrie, Jennifer Ann	PROJ COORD		BA	1.00	1.00	\$40,000.00	\$42,000.00
Hales, Dale B	PROF (RT)	A	AA	1.00	1.00	\$68,412.60	\$73,885.61
Hankiewicz, Janusz H	RES ASST PROF		AL	1.00	1.00	\$52,615.41	\$53,930.80
Hudson, Randall Lynn	ASSOC PROF (RT)	A	AA	1.00	1.00	\$57,123.00	\$57,123.00
Ke, Yunbo	RES ASST PROF		AL	1.00	1.00	\$49,511.07	\$50,748.85
Kennedy, John M	ASSOC PROF (RT)	A	AA	1.00	1.00	\$63,539.04	\$63,539.04
Kobayashi, Minae	RES SPEC HLTH SCI		BB	0.30	0.30	\$12,600.00	\$12,915.00
Kobayashi, Tomoyoshi	RES ASSOC PROF		AL	1.00	1.00	\$64,331.40	\$80,092.59
Lewandowski, Edward Douglas	DIR, PGM IN INTEGRATIVE CARDIA		BC	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A	AA	0.39	0.39	\$61,876.20	\$63,423.11
Employee Total for All Jobs...				1.00	1.00	\$148,041.80	\$151,742.85
Martin, Aisha Ellen	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$36,750.00	\$37,668.75
Mc Elvain, Maureen A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,439.94	\$41,450.94
O'Donnell, Justin Michael	ASST PROF	P	AA	0.82	0.82	\$62,003.69	\$63,553.78
Employee Total for All Jobs...				1.00	1.00	\$75,614.26	\$77,504.61
Popov, Sergey V	ASSOC PROF (RT)	A	AA	1.00	1.00	\$70,961.97	\$70,961.97
Pound, Kayla M.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$48,504.00	\$50,000.00
Rao, Mrinalini Chatta	PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$245,000.00	\$245,000.00
Rasenick, Mark Mitchell	PROF (RT)	A	AA	1.00	1.00	\$130,530.30	\$133,793.56
Employee Total for All Jobs...				1.00	1.00	\$155,530.38	\$158,793.64
Rmeileh, Amin M	RES SPEC IN HLTH SCI		BB	0.27	0.27	\$7,241.00	\$7,241.00
Russell, Brenda	PROF (RT)	A	AA	0.50	0.50	\$74,411.40	\$76,271.69
Employee Total for All Jobs...				1.00	1.00	\$169,448.96	\$173,919.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll of Medicine at Chicago-Bas Sci							
386 - Physiology and Biophysics							
Schoenfelt, Kelly Quinn	RES SPEC HLTH SCI		BA	1.00	1.00	\$28,872.38	\$29,594.19
Schwartz, Stacey E.	RES SPEC HLTH SCI		BA	1.00	1.00	\$30,750.00	\$31,518.75
Snider, Charles	RES INFO SPEC		BA	0.60	0.60	\$44,995.45	\$46,120.34
Employee Total for All Jobs...				1.00	1.00	\$67,157.59	\$68,836.53
Solaro, Ross J	HEAD		BC	0.00	0.00	\$21,115.04	\$21,642.92
	PROF (RT)	A	AA	1.00	1.00	\$214,103.71	\$219,456.30
Employee Total for All Jobs...				1.00	1.00	\$272,818.75	\$278,699.22
Tobacman, Larry	PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$223,000.00	\$223,000.00
Wang, Helen	RES SPEC HLTH SCI		BA	1.00	1.00	\$32,455.00	\$33,266.38
Warren, Chad M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,614.20	\$51,879.56
Wolska, Beata Maria	ASSOC PROF (RT)		AA	0.24	0.24	\$23,912.70	\$23,912.70
Employee Total for All Jobs...				1.00	1.00	\$99,635.55	\$99,635.55
Xu, Xian Yao	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$36,900.00	\$38,007.00
GA - Coll of Medicine at Chicago-Clin Sc							
649 - Administration							
Arzu, Louise R.	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$46,499.13	\$47,661.61
Bonds, Donna M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$50,493.05	\$51,755.38
Clark, Philip A	MSP COORD OF FISC SERV		BA	1.00	1.00	\$75,000.00	\$75,000.00
Levitske, Vickie M.	DIR OF FIN		BA	1.00	1.00	\$159,100.00	\$167,055.00
Lockhart, Mildred J	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$46,000.00	\$47,150.00
MCMINOWAY, ERIC W.	RESOURCE PLCY ANALYST		BA	1.00	1.00	\$47,138.00	\$49,494.90
Nicholas, William R	EXEC DIR, GRP PRAC		BA	1.00	1.00	\$272,950.08	\$272,950.08
	PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$272,950.08	\$272,950.08
Nielsen, Scott G.	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$49,036.00	\$50,261.90
Ratsamy, Chanthaphon Ouankeo	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$59,000.00	\$60,475.00
Wang, Joseph Kook-Jin	RSRC & POLICY ANALYS		BA	1.00	1.00	\$47,958.00	\$49,156.95
258 - Anesthesiology							
Albrecht, Ronald	ASSOC PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BB	0.05	0.05	\$24,179.46	\$25,000.00
Employee Total for All Jobs...				0.05	0.05	\$24,179.46	\$25,000.00
Baughman, Verna L	PROF (CT)	A	AL	0.51	0.61	\$181,393.00	\$204,393.00
Employee Total for All Jobs...				0.90	1.00	\$337,000.00	\$360,000.00
Boullerne, Anne	RES ASST PROF		AA	0.75	0.00	\$36,000.00	\$36,000.00
Burk, Nancy S	ASSOC PROF OF CLIN ANESTH		AL	0.17	0.07	\$78,063.00	\$56,061.00
Employee Total for All Jobs...				0.90	0.80	\$272,402.77	\$250,400.77
Campise-Luther, Rose J	ASST PROF OF CLIN ANESTH		AL	0.40	0.40	\$93,250.00	\$98,000.00
	PHYSN SURG		BA	0.40	0.40	\$93,250.00	\$98,000.00
Employee Total for All Jobs...				0.80	0.80	\$186,500.00	\$196,000.00
Castellon, Maricela	RES SPEC HLTH SCI		BA	0.50	0.25	\$17,740.00	\$9,313.50
Chiang, Christopher	ASST PROF (CT)		AL	0.51	0.51	\$122,400.00	\$137,400.00
Clifford, Paul B.	NETWORK ANALYS		BA	0.30	0.30	\$19,179.73	\$20,138.72
Employee Total for All Jobs...				1.00	1.00	\$74,875.67	\$78,619.46
Damghani, Houshang	CLIN INSTR		AL	0.42	0.42	\$50,000.00	\$50,000.00
	PHYSN SURG		BA	0.58	0.58	\$70,000.00	\$76,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$126,000.00
Feinstein, Douglas L	RES PROF		AA	0.50	0.50	\$49,159.04	\$49,159.04
	RES PROF		AA	0.50	0.50	\$49,159.04	\$49,159.04
Employee Total for All Jobs...				1.00	1.00	\$98,318.08	\$98,318.08
Feld, James Martin	PROF OF CLIN ANESTH		AL	0.05	0.17	\$119,927.00	\$142,928.00
Employee Total for All Jobs...				0.88	1.00	\$356,999.30	\$380,000.30
Gunnerson, Helena Bridget	PROF OF CLIN ANESTH		AL	0.50	0.50	\$163,408.00	\$184,800.00
Employee Total for All Jobs...				0.80	0.80	\$242,608.00	\$264,000.00
Hertz, Paul H	ASST PROF OF CLIN ANESTH		AL	0.35	0.35	\$103,109.00	\$89,159.00
	PHYSN SURG		BA	0.16	0.16	\$56,191.00	\$56,191.00
Employee Total for All Jobs...				0.51	0.51	\$159,300.00	\$145,350.00
Jericho, Barbara Gayle	ASST PROF OF CLIN ANESTH		AL	0.25	0.15	\$99,735.00	\$93,734.00
Employee Total for All Jobs...				0.90	0.80	\$234,001.08	\$228,000.08
Kelly, Kemba A.	SR RES SPEC HLTH SCI		BA	1.00	0.00	\$52,000.00	\$0.00
Laurito, Charles E	PROF (CT)	A	AL	0.21	0.21	\$67,267.08	\$67,267.08
Employee Total for All Jobs...				0.93	0.56	\$332,000.12	\$170,400.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
258 - Anesthesiology							
Leskiw, Uлана	ASST PROF OF CLIN ANESTH		AL	0.43	0.43	\$96,900.00	\$96,900.00
	PHYSN SURG		BA	0.26	0.26	\$74,100.00	\$74,100.00
	Employee Total for All Jobs...			0.69	0.69	\$171,000.00	\$171,000.00
McDonald, Timothy B	PROF (CT))	A	AL	0.58	0.64	\$208,366.00	\$180,000.00
	Employee Total for All Jobs...			0.94	1.00	\$338,258.31	\$322,751.65
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.43	0.43	\$35,065.80	\$36,819.09
	Employee Total for All Jobs...			1.00	1.00	\$82,169.47	\$86,277.94
Moritz, Howard A	ASST PROF CLIN ANESTH		AL	0.38	0.38	\$105,697.00	\$105,247.00
Newman, Janet	CLIN PHYSN		BB	0.12	0.10	\$22,890.00	\$25,000.00
Palmer, June Wilson	ASST PROF OF PHARM (RT)		AA	0.07	0.07	\$9,221.00	\$9,682.05
	ASST TO THE HEAD		BC	0.39	0.39	\$48,744.00	\$51,181.20
	Employee Total for All Jobs...			1.00	1.00	\$126,675.88	\$133,009.67
Pelligrino, Dale A	RES PROF		AA	1.00	1.00	\$109,153.00	\$109,153.00
Polak, Paul	RES SPEC HLTH SCI		BA	1.00	0.00	\$50,400.00	\$0.00
Pygon, Bernard H	ASSOC PROF OF CLIN ANESTH		AL	0.84	0.84	\$283,685.00	\$138,000.00
	Employee Total for All Jobs...			1.00	1.00	\$329,000.00	\$183,315.00
Schwartz, David Eric	CLIN PHYSN		BA	0.44	0.49	\$103,866.00	\$189,698.36
	INTERIM HEAD		BA	0.00	0.00	\$96,000.00	\$96,000.00
	PROF OF CLIN ANESTH		AL	0.22	0.17	\$100,134.00	\$14,301.64
	Employee Total for All Jobs...			1.00	1.00	\$450,000.00	\$450,000.00
Sebastian, Barbara Dawn	PHYSN SURG		BB	0.15	0.15	\$42,000.00	\$42,000.00
Tan, Fulong	RES ASST PROF		AL	0.35	0.00	\$24,538.27	\$0.00
Visintine, David J	PROJ COORD		BA	0.50	0.25	\$27,500.00	\$14,438.00
	Employee Total for All Jobs...			1.00	1.00	\$55,000.00	\$57,750.00
Weinberg, Guy L	PROF (CT)	A	AM	0.05	0.05	\$25,000.00	\$40,000.00
Wheeler, Peggy J	ASST PROF OF CLIN ANESTH		AL	0.02	0.02	\$8,121.00	\$8,121.00
	PHYSN SURG		BA	0.49	0.49	\$111,230.00	\$111,230.00
	Employee Total for All Jobs...			0.51	0.51	\$119,351.00	\$119,351.00
Xu, Hao-Liang	RES ASST PROF		AL	1.00	1.00	\$55,544.00	\$55,544.00
Ye, Shuhua	SR RES SPEC HLTH SCI		BA	1.00	0.00	\$45,210.00	\$0.00
994 - Cancer Center							
Beam, Craig A	DIR, QUANT BIOMED CORE		AA	0.49	0.48	\$72,324.00	\$72,324.00
	RES PROF		AA	0.19	0.19	\$28,044.00	\$28,044.00
	Employee Total for All Jobs...			1.00	1.00	\$147,600.00	\$151,290.00
Beck, William T	THEMATIC PRGM DIR CANCER CTR		BC	0.00	0.00	\$10,000.08	\$10,000.08
	Employee Total for All Jobs...			1.00	1.00	\$212,788.08	\$217,357.78
Chishti, Athar	PROF		AA	0.41	0.41	\$56,238.60	\$58,488.14
	Employee Total for All Jobs...			1.00	1.00	\$137,167.33	\$142,654.02
Crowe, David Lee	RES PROF		AA	0.25	0.25	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			1.00	1.00	\$123,000.00	\$126,075.00
Epstein, Joel	DIR INTERDISC PRGM IN ORAL CAN		BA	0.16	0.16	\$30,300.00	\$30,300.00
	Employee Total for All Jobs...			1.00	1.00	\$184,224.00	\$199,275.35
Freeman, Vincent L	RES ASST PROF		AA	0.13	0.13	\$13,591.56	\$13,931.35
	Employee Total for All Jobs...			1.00	1.00	\$134,939.36	\$138,312.84
Hall, Andrew	RES SPEC HLTH SCI		BA	0.50	0.50	\$17,000.00	\$17,425.00
	Employee Total for All Jobs...			1.00	1.00	\$34,000.00	\$40,000.00
Joaquin, Jennifer V	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$44,366.80	\$44,366.80
Liu, Li C	RES ASST PROF		AA	0.32	0.32	\$22,107.20	\$22,659.88
	Employee Total for All Jobs...			1.00	1.00	\$69,085.04	\$70,812.17
Nucifora, Giuseppina	PROF (RT)		AA	0.18	0.18	\$28,980.09	\$28,980.09
	Employee Total for All Jobs...			1.00	1.00	\$161,000.09	\$161,000.09
Prins, Gail S	DIR, PROST WORKING GRP		BA	0.00	0.00	\$24,000.00	\$24,000.00
	Employee Total for All Jobs...			1.00	1.00	\$130,745.21	\$131,455.56
Radosevich, James A.	RES PROF		AL	0.25	0.25	\$17,630.00	\$17,630.00
	Employee Total for All Jobs...			0.75	0.75	\$52,890.00	\$52,890.00
Rauscher, Garth H	RES ASST PROF		AA	0.41	0.41	\$29,859.48	\$30,605.97
	Employee Total for All Jobs...			1.00	1.00	\$72,828.00	\$74,648.70
Schwartz, Joel L	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,982.00	\$140,406.55
Sholeen-Modrzyk, Dorothy L	ASST DIR FIN OPERATIONS		BA	1.00	1.00	\$65,000.00	\$67,600.00
Sylvester, Joanne	ASSOC DIR FOR ADMN		BA	1.00	1.00	\$106,356.80	\$110,611.07
Villano, John	ASST PROF		AL	0.09	0.09	\$28,981.00	\$28,981.00
	Employee Total for All Jobs...			0.60	0.60	\$75,152.00	\$75,152.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
994 - Cancer Center							
Xie, Hui	RES ASST PROF		AA	0.60	0.60	\$40,200.00	\$40,200.00
	RES SCI		BC	0.40	0.40	\$38,000.00	\$38,000.00
Employee Total for All Jobs...				1.00	1.00	\$78,200.00	\$78,200.00
Yoshinaga, Kazumi G	RES SPEC HLTH SCI		BA	0.59	0.59	\$20,000.00	\$20,000.00
				1.00	1.00	\$34,680.00	\$35,047.00
924 - Ctr for Cardiovascular Res							
De Tombe, Pieter P	PROF		AA	0.64	0.64	\$95,983.78	\$98,383.37
				1.00	1.00	\$187,112.43	\$190,865.24
Goldspink, Paul H	ASST PROF		AA	0.48	0.48	\$33,840.61	\$33,840.61
				1.00	1.00	\$71,119.44	\$71,119.44
Lewandowski, Edward Douglas	PROF		AA	0.61	0.61	\$86,165.60	\$88,319.74
				1.00	1.00	\$148,041.80	\$151,742.85
O'Donnell, Justin Michael	ASST PROF		AA	0.18	0.18	\$13,610.57	\$13,950.83
				1.00	1.00	\$75,614.26	\$77,504.61
Pena, James R	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$62,400.00	\$63,960.00
Solaro, Ross J	INTERIM DIR CARDIOVASCULAR RES		BC	0.00	0.00	\$37,600.00	\$37,600.00
				1.00	1.00	\$272,818.75	\$278,699.22
Wolska, Beata Maria	ASSOC PROF		AA	0.31	0.31	\$30,886.80	\$30,886.80
				1.00	1.00	\$99,635.55	\$99,635.55
828 - Ctr for Magnetic Resonance Rsc							
Atkinson, Ian Charles	RES ASST PROF		AL	1.00	1.00	\$101,000.00	\$103,525.00
Chuang, Bob C	NETWORK ANALYS		BA	1.00	1.00	\$67,056.00	\$67,056.00
Claiborne, Theodore C	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$84,899.85	\$87,022.35
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$64,796.49	\$66,416.40
Ganin, Hagai	RES SPEC		BA	1.00	1.00	\$56,700.00	\$58,117.50
Glacken, Joann Margaret	COORD ADMIN SRVCS		BA	1.00	1.00	\$37,100.00	\$37,100.00
Thulborn, Keith R.	CHIEF NEURORADIOL		BA	0.00	0.00	\$15,913.50	\$16,311.34
	DIR MRRC		BA	0.00	0.00	\$40,908.39	\$41,931.10
	PHYSN SURG		BA	0.30	0.30	\$85,232.71	\$87,363.53
	PROF (RT)	A	AL	0.40	0.40	\$113,643.77	\$116,484.86
Employee Total for All Jobs...				1.00	1.00	\$336,038.37	\$344,439.33
Varughese, Philip M	APP DEVLPR SPEC		BA	1.00	1.00	\$53,240.00	\$54,571.00
Zhou, Xiaohong Joe	ASSOC PROF (RT)		A	AL	0.51	\$79,551.11	\$87,506.22
				1.00	1.00	\$153,742.01	\$161,697.12
732 - Dermatology							
Bain, Michelle B	CLIN ASST PROF		AM	0.07	0.07	\$7,823.61	\$20,000.00
	PHYSN SURG		BB	0.27	0.27	\$30,176.51	\$22,000.00
Employee Total for All Jobs...				0.34	0.34	\$38,000.12	\$42,000.00
Chan, Lawrence S.	HEAD		BA	0.00	0.00	\$35,000.00	\$35,875.00
	PHYSN SURG		BA	0.19	0.19	\$25,000.00	\$25,625.00
	PROF (RT)	A	AL	0.51	0.51	\$103,000.04	\$105,575.04
Employee Total for All Jobs...				0.70	0.70	\$188,000.04	\$192,075.04
Feinberg, James S	ASSOC PROF OF CLIN DERM		AL	0.12	0.12	\$16,924.08	\$16,924.08
	ASSOC PROF OF CLIN DERM		AL	0.13	0.13	\$21,272.04	\$21,272.04
Employee Total for All Jobs...				0.70	0.70	\$87,578.28	\$87,578.28
Firoozi, Taraneh Sahihi	CLIN ASSOC PROF		AM	0.20	0.20	\$16,217.04	\$16,217.04
	PHYSN SURG		BB	0.06	0.06	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				0.26	0.26	\$21,217.08	\$21,217.08
Hernandez, Claudia	ASST PROF (CT)	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$85,000.00	\$85,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$145,000.00
Hill, Carlotta J H	CLIN ASSOC PROF		AM	0.20	0.20	\$30,000.00	\$30,000.00
Kronic, Aleksandar	CLIN ASST PROF		AM	0.06	0.09	\$7,000.00	\$10,500.00
	PHYSN SURG		BB	0.04	0.06	\$5,000.00	\$7,500.00
Employee Total for All Jobs...				0.10	0.15	\$12,000.00	\$18,000.00
Kuechler, Carolyn Ann	ASST TO THE HEAD		BA	1.00	1.00	\$133,906.93	\$139,263.21
Melton, Jeffrey L	CLIN ASST PROF		AM	0.06	0.06	\$7,000.00	\$7,000.00
	PHYSN SURG		BB	0.04	0.04	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				0.10	0.10	\$12,000.00	\$12,000.00
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$35,468.00	\$37,702.48
Employee Total for All Jobs...				1.00	1.00	\$58,618.74	\$62,126.51
Storrs, Paul A	ASST PROF CLIN DERM		AL	0.50	0.50	\$53,000.04	\$53,000.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
732 - Dermatology							
Storrs, Paul A	PHYSN SURG		BA	0.50	0.50	\$93,916.08	\$93,916.08
		Employee Total for All Jobs...		1.00	1.00	\$146,916.12	\$146,916.12
Ulanov, Gregory M	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$56,228.66	\$58,477.81
Worobec, Sophie M	ASSOC PROF OF CLIN DERM		AL	0.50	0.50	\$63,600.00	\$63,600.00
	PHYSN SURG		BA	0.50	0.50	\$74,200.08	\$76,400.08
		Employee Total for All Jobs...		1.00	1.00	\$137,800.08	\$140,000.08
Xu, Jingsong	ASST PROF (RT)	P	AA	1.00	1.00	\$37,090.80	\$37,090.80
		Employee Total for All Jobs...		1.00	1.00	\$37,090.80	\$37,090.80
498 - Emergency Medicine							
Ahrens, William	ASSOC PROF OF CLIN EMRGY MED		AL	0.27	0.27	\$50,592.00	\$50,592.00
		Employee Total for All Jobs...		0.75	0.75	\$134,145.00	\$134,145.00
Begeman, Rhea M	ASST TO THE HEAD		BA	0.11	0.11	\$24,467.04	\$32,009.06
		Employee Total for All Jobs...		1.00	1.00	\$111,243.11	\$122,256.17
Bunney, E Bradshaw	ASSOC PROF (CT)	A	AL	0.66	0.66	\$118,109.16	\$118,109.16
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$40,000.00	\$40,000.00
		Employee Total for All Jobs...		1.00	1.00	\$218,340.16	\$218,340.16
Colla, Joseph	CLIN ASST PROF		AL	0.25	0.25	\$41,250.00	\$41,250.00
		Employee Total for All Jobs...		0.50	0.50	\$82,500.00	\$82,500.00
Cooper, Mary Ann	PROF (CT)	A	AL	0.64	0.64	\$120,774.12	\$120,774.12
		Employee Total for All Jobs...		1.00	1.00	\$183,000.12	\$183,000.12
Dobiesz, Valerie A	ASSOC PROF OF CLIN EMRGY MED		AL	0.23	0.23	\$42,076.08	\$42,076.08
	RESIDENCY EDUC DIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for All Jobs...		1.00	1.00	\$178,340.16	\$178,340.16
Erickson, Timothy B	ASSOC HEAD		BA	0.00	0.00	\$48,103.04	\$48,103.04
	PROF (CT)	A	AL	0.51	0.51	\$100,845.12	\$100,845.12
		Employee Total for All Jobs...		1.00	1.00	\$220,103.24	\$220,103.24
Furtado, Nicholas F.	ASST PROF (CT)	P	AL	0.51	0.51	\$75,990.00	\$75,990.00
		Employee Total for All Jobs...		1.00	1.00	\$149,000.00	\$149,000.00
Lin, Janet Yueh-Yun	ASST PROF (CT)	P	AL	0.51	0.51	\$88,404.00	\$88,404.00
		Employee Total for All Jobs...		1.00	1.00	\$173,340.00	\$173,340.00
Losey, Ralph Kenneth	ASST PROF OF CLIN EMRGY MED		AL	0.10	0.10	\$13,839.00	\$13,839.00
		Employee Total for All Jobs...		0.68	0.68	\$110,506.00	\$110,506.00
Macaulay, Brian Anthony	ASST PROF OF CLIN EMRGY MED		AL	0.06	0.06	\$8,340.00	\$8,340.00
		Employee Total for All Jobs...		1.00	1.00	\$163,340.04	\$163,340.04
Mackey, Mark L	ASST PROF OF CLIN EMRGY MED		AL	0.51	0.51	\$91,720.08	\$91,720.08
		Employee Total for All Jobs...		1.00	1.00	\$163,340.16	\$163,340.16
Marquez, Armando	ASST PROF OF CLIN EMRGY MED		AL	0.12	0.12	\$16,450.08	\$16,450.08
		Employee Total for All Jobs...		1.00	1.00	\$168,539.16	\$168,539.16
Orsay, Elizabeth J	ASSOC PROF (CT)	A	AL	0.51	0.51	\$90,000.12	\$90,000.12
		Employee Total for All Jobs...		0.75	0.75	\$135,000.00	\$135,000.00
Prendergast, Heather M	ASSOC PROF (CT)	A	AL	0.63	0.63	\$113,225.08	\$113,225.08
		Employee Total for All Jobs...		1.00	1.00	\$180,000.16	\$180,000.16
Sloan, Edward P	PROF (CT)	A	AL	0.74	0.74	\$140,749.16	\$140,749.16
		Employee Total for All Jobs...		1.00	1.00	\$185,000.24	\$185,000.24
Strange, Gary R	HEAD		BA	0.00	0.00	\$14,340.00	\$14,698.50
	PROF (CT)	A	AL	0.51	0.51	\$104,682.00	\$107,299.05
		Employee Total for All Jobs...		1.00	1.00	\$248,193.12	\$251,168.67
Zautcke, John L	ASSOC PROF (CT)	A	AL	0.51	0.51	\$103,648.08	\$103,648.08
		Employee Total for All Jobs...		1.00	1.00	\$180,000.12	\$180,000.12
675 - Family Medicine							
Albright, Maria T	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$12,500.08	\$13,000.08
	PHYSN SURG		BA	0.90	0.90	\$112,500.00	\$117,000.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.08	\$130,000.08
Balmes, Susan M	PROJ COORD, ADMIN		BA	1.00	1.00	\$51,250.00	\$52,532.00
Bobek, Christine J	STAFF SPEC IN NURS		BA	0.95	0.95	\$68,400.00	\$71,250.00
Connell, Karen J	RES ASST PROF		AL	1.00	0.88	\$114,800.00	\$101,050.00
Devens, Maria	ASST PROF OF PSYCHOL IN CLIN F		AL	0.58	0.58	\$42,000.16	\$45,000.16
		Employee Total for All Jobs...		1.00	1.00	\$72,000.16	\$75,000.16
Dominguez, Marisela	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$12,510.00	\$12,510.00
	PHYSN SURG		BA	0.70	0.70	\$89,657.81	\$89,657.81
		Employee Total for All Jobs...		1.00	1.00	\$129,998.81	\$130,694.81
Dudkiewicz, Brian J	ASST PROF OF CLIN FAM MED		AL	0.20	0.20	\$26,000.00	\$26,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
675 - Family Medicine							
Dudkiewicz, Brian J	PHYSN SURG		BA	0.80	0.80	\$104,000.00	\$104,000.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$130,000.00
Figueroa, Evelyn Marie	ASST PROF CLIN FAM MED		AL	0.10	0.10	\$10,000.00	\$11,400.00
	PHYSN SURG		BA	0.80	0.80	\$105,600.00	\$105,600.00
		Employee Total for All Jobs...		0.90	0.90	\$115,600.00	\$117,000.00
Gazdziak, Nancy O	STAFF SPEC IN NURS		BA	0.60	0.60	\$43,200.30	\$45,000.30
Gecht, Maureen R	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	\$57,601.68	\$59,999.68
Godfrey, Emily Maria	ASST PROF	P	AL	0.51	0.51	\$66,300.00	\$66,300.00
	PHYSN SURG		BA	0.49	0.49	\$63,700.00	\$63,700.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$130,000.00
Grief, Samuel N	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$15,000.00	\$15,000.00
	PHYSN SURG		BA	0.40	0.40	\$54,000.00	\$54,000.00
		Employee Total for All Jobs...		1.00	1.00	\$136,500.00	\$136,500.00
Hasnain, Memoona	ASST PROF	P	AL	1.00	1.00	\$89,000.00	\$95,000.00
Hawes, Elizabeth Ann	PROJ COORD		BA	1.00	1.00	\$41,200.00	\$45,000.00
Huynh, Tai Tan	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$68,242.98	\$69,949.05
Hyderi, Abbas Ali	ASST PROF CLIN FAM MED		AL	0.10	0.10	\$12,250.00	\$13,000.00
		Employee Total for All Jobs...		1.00	1.00	\$125,984.80	\$130,146.84
Irvine, Abigail Ellen	VST PROJ COORD FAM MED		BA	1.00	0.00	\$40,000.00	\$0.00
Khatkhate, Nandini P	ASST PROF OF CLIN FAM PRAC		AL	0.42	0.42	\$51,770.00	\$51,770.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.16	\$130,000.16
Mehta, Shreeketa	PHYSN SURG		BA	0.90	0.90	\$108,000.00	\$108,000.00
	VST CLIN INSTR		AL	0.10	0.10	\$12,000.00	\$12,000.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$120,000.00
Oberholtzer, Margaret N.	ASST TO THE HEAD		BA	1.00	1.00	\$99,502.89	\$105,502.89
Okunade, Adeyoyin O	ASST PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,604.17	\$132,196.25
Orgain, Javette C	ASSOC PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.70	0.70	\$104,817.78	\$105,981.05
Pfantz, Sandra Kay	STAFF SPEC IN NURS		BA	0.70	0.70	\$50,400.35	\$52,500.35
Potter, Mark	ASST PROF OF CLIN FAM PRAC		AL	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BA	0.63	0.63	\$91,000.16	\$91,000.16
		Employee Total for All Jobs...		1.00	1.00	\$145,000.16	\$145,000.16
Rajagopal, Nimmi	ASST PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$122,762.50	\$125,217.75
Rogers, John H	PROJ COORD, RES		BA	1.00	1.00	\$50,000.00	\$51,250.00
Rubin, Jeffrey C	ASSOC PROF OF CLIN FAM PRAC		AL	0.33	0.33	\$47,850.00	\$47,850.00
	PHYSN SURG		BA	0.57	0.57	\$82,650.00	\$82,650.00
		Employee Total for All Jobs...		0.90	0.90	\$130,500.00	\$130,500.00
Shah, Nipa	ASSOC PROF OF CLIN FAM MED		AL	0.40	0.40	\$54,000.00	\$54,000.00
	PHYSN SURG		BA	0.60	0.60	\$81,000.00	\$81,000.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$135,000.00
Sohn, Augustine J	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$12,500.01	\$12,500.01
	PHYS SURG		BA	0.90	0.90	\$112,499.99	\$117,499.99
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$130,000.00
Tiemstra, Jeffrey D.	ASSOC PROF CLIN FAM MED		AL	0.20	0.20	\$28,574.00	\$28,574.00
	PHYSN SURG		BA	0.80	0.80	\$114,296.00	\$116,426.00
		Employee Total for All Jobs...		1.00	1.00	\$142,870.00	\$145,000.00
Tranmer, Patrick Anthony	HEAD		BA	0.00	0.00	\$61,740.00	\$63,283.50
	PHYSN SURG		BA	0.90	0.90	\$82,420.00	\$84,480.50
	PROF OF CLIN FAM MED		AL	0.10	0.10	\$21,700.00	\$22,242.50
		Employee Total for All Jobs...		1.00	1.00	\$242,000.04	\$246,146.54
586 - Medicine							
Ai, Xun	RES ASST PROF		AL	1.00	1.00	\$54,070.80	\$54,070.80
Aleksy, Tracy	STAFF SPEC IN NURS		BA	1.00	1.00	\$70,000.00	\$70,000.00
Ali, Laith	SR RES SPEC		BA	1.00	1.00	\$47,085.81	\$49,204.67
Alrefai, Waddah A	ASST PROF(RT)	P	AL	1.00	1.00	\$105,000.00	\$110,000.00
Ambrosio, Corazon M	PROJ COORD		BA	1.00	1.00	\$82,736.72	\$85,218.82
Antman, Lynda	RES INFO SPEC		BA	0.80	0.80	\$36,782.06	\$37,701.61
Anwar, Khandaker Nasimul	RES SPEC HLTH SCI		BA	1.00	1.00	\$38,113.32	\$38,113.32
Arami, Shiva	ASST PROF OF CLIN MED		AL	0.51	0.51	\$53,684.00	\$56,368.20

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Arami, Shiva	PHYSN SURG		BA	0.49	0.49	\$12,632.00	\$13,263.60
Employee Total for All Jobs...				1.00	1.00	\$66,316.00	\$69,631.80
Arroyo, Claudia	PROJ COORD		BA	1.00	1.00	\$49,440.00	\$50,923.20
Arruda, Jose Al	PHYSN SURG		BA	0.42	0.42	\$133,000.00	\$133,000.00
	PROF (RT)	A	AL	0.29	0.29	\$93,123.00	\$93,123.00
Employee Total for All Jobs...				0.99	0.99	\$287,773.00	\$287,773.00
Avitall, Boaz	PHYSN SURG		BA	0.16	0.16	\$40,040.00	\$40,040.00
	PROF (CT)	A	AL	0.26	0.26	\$33,000.12	\$33,000.12
Employee Total for All Jobs...				0.69	0.69	\$123,040.16	\$123,040.16
Barengolts, Elena I	ASSOC PROF (CT)		AM	0.30	0.30	\$24,184.00	\$24,184.00
Bartley, Kerry-Ann L	RES INFO SPEC		BA	1.00	1.00	\$36,960.00	\$40,619.04
Bednar, Karen H	RES INFO SPEC		BA	1.00	1.00	\$76,981.07	\$79,290.50
Benya, Richard V	PROF OF MED (RT)	A	AL	1.00	1.00	\$129,196.00	\$129,196.00
Berger, Reed	ASST PROF CLIN MED		AL	1.00	1.00	\$92,000.00	\$92,000.00
Berkes, Jamie Lee	INSTR		AL	0.22	0.22	\$37,590.00	\$37,590.00
Employee Total for All Jobs...				0.80	0.80	\$137,590.00	\$137,590.00
Bischof, Lucy	SR RES NURSE COORD		BA	1.00	1.00	\$78,544.00	\$80,900.32
Bittner, Cheryl Ann	RES PROJ COORD		BA	1.00	1.00	\$50,676.00	\$52,196.28
Boike, Justin R	RES SPEC HLTH SCI		BA	1.00	1.00	\$35,000.00	\$36,750.00
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.20	0.20	\$13,821.57	\$14,374.43
Employee Total for All Jobs...				1.00	1.00	\$58,640.73	\$60,986.36
Bradford, Sharice L	RES INFO SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Braunschweig, Carol L	ASSOC PROF		AA	0.15	0.15	\$12,718.20	\$12,718.20
Employee Total for All Jobs...				0.93	0.93	\$80,382.00	\$82,073.60
Briller, Joan E	ASST PROF OF CLIN MED		AL	0.12	0.12	\$20,000.04	\$20,000.04
	PHYSN SURG		BA	0.88	0.88	\$156,088.00	\$156,088.00
Employee Total for All Jobs...				1.00	1.00	\$176,088.04	\$176,088.04
Brito, Maximo Oscar	ASST PROF (CT)	P	AL	0.51	0.51	\$44,000.00	\$44,000.00
Brown, Russell D	ASSOC PROF (CT)	A	AL	0.51	0.51	\$57,000.00	\$57,000.00
	PHYSN SURG		BA	0.34	0.34	\$111,633.00	\$111,633.00
Employee Total for All Jobs...				1.00	1.00	\$218,633.04	\$218,633.04
Caceres, Maria De Lourdes	RES PROJ COORD		BA	1.00	1.00	\$42,000.00	\$43,260.00
Camacho, Rosa Ana	RES NURSE SPEC		BA	1.00	1.00	\$68,000.00	\$68,000.00
Carley, David W	PROF (RT) OF BIOENG	A	AA	0.35	0.35	\$42,000.00	\$42,000.00
Employee Total for All Jobs...				1.00	1.00	\$129,511.55	\$130,841.10
Carroll, Robert E	ASSOC PROF (RT)	A	AL	0.60	0.60	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.30	0.30	\$27,017.99	\$27,017.99
Employee Total for All Jobs...				0.90	0.90	\$87,017.99	\$87,017.99
Chen, Yi-Hsiang	ASSOC PROF (RT)		AL	0.20	0.20	\$17,113.08	\$17,113.08
	PHYSN SURG		BB	0.40	0.40	\$44,140.00	\$44,140.00
Employee Total for All Jobs...				0.60	0.60	\$61,253.08	\$61,253.08
Chomka, Eva V	ASSOC PROF OF CLIN MED		AL	0.26	0.26	\$25,000.08	\$25,000.08
	PHYSN SURG		BA	0.57	0.57	\$103,520.00	\$103,520.00
Employee Total for All Jobs...				1.00	1.00	\$148,520.12	\$148,520.12
Christman, John	PHYSN SURG		BA	0.10	0.10	\$34,200.00	\$34,200.00
	PROF (RT)	A	AL	0.51	0.51	\$90,000.00	\$90,000.00
Employee Total for All Jobs...				1.00	1.00	\$253,200.00	\$253,200.00
Clark, Lucinda	ACUTE CARE NURSE PRAC		BA	1.00	1.00	\$73,543.75	\$73,543.75
Cohan, Janet L	SR RES NURSE COORD		BA	1.00	1.00	\$87,550.00	\$90,176.50
Cook, James L	CHIEF, INFECTIOUS DISEASES		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		BA	0.33	0.33	\$30,344.00	\$30,172.65
	PROF (RT)	A	AL	0.51	0.51	\$107,100.00	\$107,100.00
Employee Total for All Jobs...				1.00	1.00	\$187,444.00	\$187,272.65
Cotler, Scott	ASSOC PROF (CT)	A	AL	0.51	0.51	\$71,400.00	\$71,400.00
	PHSYN SURG		BA	0.24	0.24	\$67,600.00	\$67,600.00
Employee Total for All Jobs...				1.00	1.00	\$257,600.08	\$257,600.08
Danziger, Robert S	ASSOC PROF (RT)	A	AL	0.51	0.51	\$64,562.00	\$64,562.00
Employee Total for All Jobs...				0.51	0.51	\$64,562.00	\$64,562.00
Dary, Daraphone Mounivong	PROJ COORD		BA	0.06	0.06	\$2,298.00	\$2,298.00
Employee Total for All Jobs...				1.00	1.00	\$40,382.18	\$41,334.28
Daugirdas, John T	CLIN PROF		AM	0.12	0.12	\$17,250.00	\$17,250.00
Degenhardt, Kathleen M	NURSE PRAC SPEC		BA	0.05	0.05	\$4,813.00	\$4,813.00
Employee Total for All Jobs...				1.00	1.00	\$100,010.00	\$102,389.93
Delgado, Maritza	DIR BUDGTS & CONTRCTS		BA	1.00	1.00	\$68,250.00	\$70,980.00
Dorn, J Louise	PROJ COORD		BA	0.80	0.80	\$73,074.82	\$74,901.69
Employee Total for All Jobs...				1.00	1.00	\$91,343.82	\$93,170.69

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Dudeja, Pradeep K	PROF OF PHYSIO (RT)	A	AL	0.75	0.75	\$142,348.00	\$147,948.00
Eiseman, Thomas A	ASST PROF CLIN MED		AL	0.33	0.33	\$41,088.00	\$41,088.00
	Employee Total for All Jobs...			1.00	1.00	\$141,588.00	\$141,588.00
Falck, Suzanne	INSTR OF CLIN MED		AL	0.51	0.51	\$48,960.00	\$48,960.00
	PHYSN SURG		BA	0.15	0.15	\$18,808.00	\$18,808.00
	Employee Total for All Jobs...			0.66	0.66	\$67,768.00	\$67,768.00
Feldman, Lawrence Eric	ASSOC PROF OF CLIN MED		AL	0.55	0.55	\$74,250.00	\$74,250.00
	PHYSN SURG		BA	0.25	0.25	\$34,550.00	\$34,550.00
	Employee Total for All Jobs...			0.80	0.80	\$108,800.00	\$108,800.00
Feng, Lanfei	RES ANIMAL SCI, SPEC		BA	1.00	1.00	\$33,000.00	\$33,825.00
Ferry-Rooney, Raechel	NURSE PRAC, SPEC		BA	1.00	1.00	\$85,000.00	\$85,000.00
Fischer, Michael	ASST PROF (CT)	P	AL	0.51	0.51	\$58,140.00	\$58,140.00
	PHYSN SURG		BA	0.09	0.09	\$8,518.00	\$18,518.00
	Employee Total for All Jobs...			0.60	0.60	\$66,658.00	\$76,658.00
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$72,646.88	\$75,552.76
Frazier, Jetaun Taichiana	PROG COORD EDU & CLIN PROG		BA	1.00	1.00	\$30,000.00	\$30,900.00
Frazier, Sharon	DIR HR & FAC AFFRS		BA	1.00	1.00	\$81,900.00	\$85,995.00
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$67,202.71	\$69,218.79
Fulton, Noreen C	RES SPEC IN HLTH SCI		BA	0.60	0.60	\$35,000.00	\$35,875.00
Galanter, William L.	ASST PROF OF CLIN MED		AL	0.20	0.20	\$6,000.00	\$6,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.04	\$125,000.04
Gartel, Andrei L	ASST PROF OF MOLECULAR GENETIC	P	AA	1.00	1.00	\$82,622.04	\$82,622.04
Garza, Gladys	DIR, ADMIN OPER		BA	1.00	1.00	\$80,000.00	\$80,000.00
Geenen, David L	ASST PROF (RT)		AA	1.00	1.00	\$82,918.00	\$82,918.00
Gerber, Ben S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Ghassemi, Mahmood	ASST PROF (RT)	P	AA	1.00	1.00	\$85,000.00	\$85,000.00
Glover, Sarah Camille	ASST PROF (RT)	P	AL	0.51	0.51	\$34,425.00	\$34,425.00
	PHYSN SURG		BA	0.39	0.39	\$11,012.00	\$11,012.00
	Employee Total for All Jobs...			0.90	0.90	\$45,437.00	\$45,437.00
Goldspink, Paul H	ASST PROF OF PHYSIOLOGY IN MED	P	AA	0.52	0.52	\$37,278.83	\$37,278.83
	Employee Total for All Jobs...			1.00	1.00	\$71,119.44	\$71,119.44
Goldstein, Jay L	MED CTR DIR		BA	0.00	0.00	\$35,000.00	\$35,000.00
	PHYSN SURG		BA	0.05	0.05	\$62,045.00	\$62,045.00
	PROF (CT)	A	AL	0.36	0.36	\$74,432.00	\$74,432.00
	Employee Total for All Jobs...			1.00	1.00	\$248,377.08	\$248,377.08
Graham, Parrie J	SR RES PROJ COORD		BA	1.00	1.00	\$89,000.00	\$91,670.00
Groo, Vicki L	CLIN ASST PROF		AL	0.25	0.25	\$26,513.42	\$27,229.28
	Employee Total for All Jobs...			1.00	1.00	\$106,131.27	\$108,996.81
Halline, Allan G	ASSOC PROF OF CLIN MED		AL	0.22	0.22	\$35,350.08	\$35,350.08
	PHYSN SURG		BA	0.57	0.57	\$104,218.00	\$104,218.00
	Employee Total for All Jobs...			1.00	1.00	\$174,568.12	\$174,568.12
Harden, Regina	RES SPEC HLTH SCI		BA	1.00	1.00	\$43,998.72	\$45,318.68
Hatipoglu, Betul A	ASST PROF (CT)	P	AL	0.51	0.51	\$82,110.00	\$82,110.00
	PHYSN SURG		BA	0.27	0.27	\$43,890.00	\$43,890.00
	Employee Total for All Jobs...			1.00	1.00	\$161,000.04	\$161,000.04
Hecht, Gail A	PHYSN SURG		BA	0.30	0.30	\$182,481.00	\$182,481.00
	PROF (RT)	A	AL	0.51	0.51	\$53,000.04	\$53,000.04
	Employee Total for All Jobs...			0.87	0.87	\$241,321.08	\$241,321.08
Heckerling, Paul S	ASSOC PROF (CT)	A	AL	0.42	0.42	\$35,806.08	\$35,806.08
	PHYSN SURG		BA	0.39	0.39	\$42,718.00	\$42,718.00
	Employee Total for All Jobs...			1.00	1.00	\$94,086.16	\$94,086.16
Herdegen, James J	ASSOC PROF OF CLIN MED		AL	0.51	0.51	\$69,696.00	\$69,696.00
	PHYSN SURG		BA	0.49	0.49	\$81,920.00	\$81,920.00
	Employee Total for All Jobs...			1.00	1.00	\$151,616.00	\$151,616.00
Irvine, Cynthia Marie	PROJ COORD		BA	1.00	1.00	\$42,840.00	\$43,696.80
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.20	0.20	\$16,711.08	\$16,711.08
	PHYSN SURG		BA	0.05	0.05	\$8,148.00	\$8,148.00
	Employee Total for All Jobs...			0.51	0.51	\$53,459.08	\$53,459.08
Jaffe, Howard A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$53,000.04	\$53,000.04
Jeanes, Jodi	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,294.27	\$41,294.27
Joaquin, Jenny	RES INFO SPEC		BA	1.00	1.00	\$32,000.00	\$32,960.00
Joo, Min J.	INSTR		AL	0.51	0.51	\$57,350.00	\$57,350.00
	PHYSN SURG		BA	0.12	0.12	\$17,075.00	\$17,075.00
	Employee Total for All Jobs...			0.63	0.63	\$74,425.00	\$74,425.00
Jung, Connie	RES SPEC IN HLTH SCI		BB	0.25	0.25	\$6,662.50	\$6,662.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Jurivich, Donald A	ASSOC PROF (CT)	A	AL	0.42	0.42	\$54,622.08	\$54,622.08
	PHYSN SURG		BA	0.18	0.18	\$19,010.00	\$19,010.00
Employee Total for All Jobs...				0.85	0.85	\$98,632.16	\$98,632.16
Kahng, Lyn Sue	ASST PROF OF CLIN MED		AM	0.30	0.30	\$8,309.00	\$8,309.00
Kane, Nicholas J.	RES INFO SPEC		BA	1.00	1.00	\$41,600.00	\$44,720.00
Kao, John	ASST PROF (CT)	P	AL	0.51	0.51	\$63,877.50	\$63,877.50
	PHYSN SURG		BA	0.29	0.29	\$37,623.00	\$37,623.00
Employee Total for All Jobs...				0.80	0.80	\$101,500.50	\$101,500.50
Khan, Asra R	ASST PROF OF CLIN MED		AL	0.49	0.49	\$49,000.08	\$49,000.08
	PHYSN SURG		BA	0.22	0.22	\$38,158.00	\$38,158.00
Employee Total for All Jobs...				1.00	1.00	\$114,043.12	\$114,043.12
Kineman, Rhonda D	ASSOC PROF OF PHYSIO (RT)	A	AB	0.20	0.20	\$12,442.00	\$12,442.00
King, Shonda E	COORD OF SOCIAL WORK		BA	1.00	1.00	\$57,651.99	\$63,359.54
Kogan, Elisa Stamm	DIR, METABOLISM PROGRAMS		BA	0.55	0.55	\$60,650.00	\$60,650.00
Employee Total for All Jobs...				1.00	1.00	\$89,900.34	\$89,900.34
Kondos, George T	PHYSN SURG		BA	0.25	0.25	\$105,656.00	\$111,855.84
	PROF (CT)	A	AL	0.40	0.40	\$47,504.16	\$50,504.16
Employee Total for All Jobs...				1.00	1.00	\$228,160.16	\$237,360.00
Kotlo, Kumar U	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$75,000.00
Koutsouris, Athanasia	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$36,252.20	\$36,977.24
Kowlessur, Devanand	SR RES SPEC		BA	1.00	1.00	\$51,408.47	\$52,950.72
Krauz, Lani I.	RES NURSE SPEC		BA	1.00	1.00	\$71,750.00	\$73,543.75
Kukreja, Subhash C	PHYSN SURG		BB	0.03	0.03	\$15,519.00	\$15,519.00
	PROF (RT)		AM	0.27	0.27	\$40,000.08	\$40,000.08
Employee Total for All Jobs...				0.30	0.30	\$55,519.08	\$55,519.08
Kushner, Mark Stephen	ASST PROF OF CLIN MED		AL	0.41	0.41	\$34,744.08	\$34,744.08
	PHYSN SURG		BA	0.28	0.28	\$58,953.00	\$58,953.00
Employee Total for All Jobs...				1.00	1.00	\$120,107.16	\$120,107.16
Labotka, Richard J	PROF		AL	0.06	0.06	\$8,400.00	\$8,400.00
Employee Total for All Jobs...				1.00	1.00	\$151,492.92	\$173,400.00
Laricchia-Robbio, Leopoldo	INSTR		AL	1.00	1.00	\$45,427.20	\$49,515.65
Lash, James P	ASSOC PROF (CT)	A	AL	0.44	0.44	\$65,925.00	\$65,925.00
	PHYSN SURG		BA	0.56	0.56	\$118,075.00	\$127,275.00
Employee Total for All Jobs...				1.00	1.00	\$184,000.00	\$193,200.00
Layden, Thomas Joseph	EDMUND F FOLEY PROF	A	AL	0.44	0.44	\$100,000.08	\$102,500.08
	HEAD		BA	0.00	0.00	\$30,300.00	\$31,057.50
	PHYSN SURG		BA	0.30	0.30	\$152,338.04	\$156,146.49
Employee Total for All Jobs...				0.99	0.99	\$403,788.20	\$410,854.15
Leek, Daniel	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,178.50	\$43,443.86
Levine, Jerrold	ASSOC PROF	Q	AL	0.51	0.51	\$56,737.50	\$56,737.50
	PHYSN SURG		BA	0.15	0.15	\$20,652.00	\$20,652.00
Employee Total for All Jobs...				0.66	0.66	\$77,389.50	\$77,389.50
Levitan, Irena	ASSOC PROF	A	AL	1.00	1.00	\$120,000.00	\$123,600.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$123,600.00
Lopez, Lourdes A	ASST DIR,CLIN PRAC BUSDVLP		BA	0.51	0.51	\$38,957.88	\$41,022.68
Employee Total for All Jobs...				1.00	1.00	\$72,724.49	\$75,633.46
Mahmud, Dolores L	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,200.00	\$42,230.00
Mahmud, Nadim B	ASST PROF (RT)	P	AL	0.51	0.51	\$57,781.00	\$57,781.00
Employee Total for All Jobs...				1.00	1.00	\$122,905.00	\$124,533.10
Malakooti, Jaleh	RES ASST PROF		AL	1.00	1.00	\$86,294.49	\$94,060.99
Manasse, Janny N	DIR, MKTG & COMNC		BA	1.00	1.00	\$66,000.00	\$67,320.00
Martinez, Onesima	RES INFO SPEC		BA	1.00	1.00	\$45,999.80	\$47,379.79
Matusiak, Damien	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$27,000.00	\$27,000.00
Mazzone, Theodore	PHYSN SURG		BA	0.26	0.26	\$62,288.00	\$62,288.00
	PROF OF MED (RT)	A	AL	0.74	0.74	\$112,538.89	\$112,538.89
Employee Total for All Jobs...				1.00	1.00	\$251,326.89	\$251,326.89
McDonough, Patricia A	RES INFO SPEC		BA	1.00	1.00	\$44,521.02	\$45,856.65
McGee, Marlene	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,561.51	\$43,625.55
McLachlan, Alan	PROF	A	AA	0.18	0.18	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,275.00	\$117,700.00
Mehta, Divyesh	ASSOC PROF OF CLIN MED		AL	0.51	0.51	\$80,325.00	\$80,325.00
	PHYSN SURG		BA	0.49	0.49	\$128,925.00	\$128,925.00
Employee Total for All Jobs...				1.00	1.00	\$230,000.00	\$230,000.00
Morrissey, Mary T	RES INFO SPEC		BA	0.70	0.70	\$52,653.12	\$54,232.71
Mouannes, Julie Jamil	RES SPEC HLTH SCI		BA	1.00	1.00	\$36,750.00	\$37,852.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Murray, Judith L	RES INFO SPEC		BA	1.00	1.00	\$56,821.89	\$58,242.44
Namini, Janet A	DIR, BUS OPER		BA	0.15	0.15	\$17,337.98	\$18,031.50
Employee Total for All Jobs...				1.00	1.00	\$102,125.48	\$105,786.56
Novak, Richard M	PHYSN SURG		BA	0.06	0.30	\$45,268.04	\$46,467.96
	PROF (CT)	A	AL	0.94	0.66	\$111,132.00	\$111,132.00
Employee Total for All Jobs...				1.00	0.96	\$156,400.04	\$157,599.96
Nucifora, Giuseppina	PROF OF PATH IN MED (RT)	A	AA	0.82	0.82	\$132,020.00	\$132,020.00
Employee Total for All Jobs...				1.00	1.00	\$161,000.09	\$161,000.09
Onal, Ergun	PHYSN SURG		BA	0.33	0.33	\$88,587.00	\$88,587.00
	PROF(CT)	A	AL	0.51	0.51	\$81,600.00	\$81,600.00
Employee Total for All Jobs...				1.00	1.00	\$195,187.00	\$195,187.00
Ortiz, Rosa Maria	RES NURSE SPEC		BA	1.00	1.00	\$68,000.00	\$68,000.00
Patel, Vimal A	INSTR		AL	1.00	1.00	\$75,000.00	\$57,000.00
Peace, David J	ASSOC PROF (RT)	A	AL	0.51	0.51	\$72,475.12	\$72,475.12
	PHYSN SURG		BA	0.49	0.49	\$116,125.00	\$116,125.00
Employee Total for All Jobs...				1.00	1.00	\$188,600.12	\$188,600.12
Perambakam, Supriya M	RES ASST PROF		AL	0.68	0.68	\$28,010.26	\$28,710.52
Perez, Felipe Pablo	ASST PROF CLIN MED		AM	0.50	0.50	\$85,435.00	\$85,435.00
Perry, Megan Michelle	DIR ADMIN OPERATIONS		BA	1.00	1.00	\$50,000.00	\$51,500.00
Peterson, Jennifer	EDU & CLIN PROG COORD		BA	1.00	1.00	\$36,000.00	\$36,000.00
Pilloff, Allan J	CLIN ASST PROF		AM	0.47	0.47	\$13,440.00	\$13,440.00
	PHYSN SURG		BB	0.02	0.02	\$1,560.00	\$1,560.00
Employee Total for All Jobs...				0.49	0.49	\$15,000.00	\$15,000.00
Pogwizd, Steven M	PHYSN SURG		BA	0.49	0.49	\$101,220.00	\$110,100.00
	PROF OF MED (RT)	A	AL	0.51	0.51	\$69,300.00	\$69,300.00
Employee Total for All Jobs...				1.00	1.00	\$170,520.00	\$179,400.00
Quigley, John	ASST PROF	P	AL	0.51	0.51	\$49,725.00	\$49,725.00
	PHYSN SURG		BA	0.49	0.49	\$72,865.00	\$72,865.00
Employee Total for All Jobs...				1.00	1.00	\$122,590.00	\$122,590.00
Radke, Jay R.	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$39,359.29	\$39,359.29
Radulovacki, Miodrag G	PROF (RT)	A	AA	0.25	0.25	\$24,315.19	\$24,315.19
Employee Total for All Jobs...				1.00	1.00	\$97,990.20	\$97,990.20
Ramaswamy, Krishnamurthy	PROF OF PHYSIO (RT)	A	AL	0.51	0.51	\$148,993.00	\$154,993.00
Rao, Mrinalini Chatta	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$245,000.00	\$245,000.00
Reason, Carl S.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$55,000.00	\$55,000.00
Reddivari, Bharathi	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,854.88	\$51,101.25
Restrepo, Leo	PROJ COORD		BA	1.00	1.00	\$37,331.32	\$38,451.26
Riddle, Janet Marie	RES ASST PROF		AL	0.33	0.33	\$40,590.00	\$40,590.00
Employee Total for All Jobs...				1.00	1.00	\$123,000.00	\$125,060.25
Rondelli, Damiano	ASSOC PROF (CT)	Q	AL	0.62	0.62	\$105,000.00	\$105,000.00
	PHYSN SURG		BA	0.38	0.38	\$79,000.00	\$79,000.00
Employee Total for All Jobs...				1.00	1.00	\$184,000.00	\$184,000.00
Rosencranz, Holly A	ASST PROF OF CLIN MED		AL	0.51	0.51	\$51,000.00	\$51,000.00
	PHYSN SURG		BA	0.49	0.49	\$59,400.00	\$59,400.00
Employee Total for All Jobs...				1.00	1.00	\$110,400.00	\$110,400.00
Rosman, Robert T	ASST PROF OF CLIN MED		AL	0.33	0.33	\$29,000.04	\$29,000.04
	PHYSN SURG		BA	0.15	0.15	\$24,495.00	\$24,495.00
Employee Total for All Jobs...				0.71	0.71	\$73,350.12	\$73,350.12
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.85	0.85	\$69,329.34	\$71,409.22
Employee Total for All Jobs...				1.00	1.00	\$82,252.03	\$84,848.82
Rubinstein, Israel	PHYSN SURG		BB	0.20	0.20	\$36,463.08	\$36,463.08
	PROF (RT)		AM	0.20	0.20	\$30,620.00	\$30,620.00
Employee Total for All Jobs...				0.40	0.40	\$67,083.08	\$67,083.08
Sadikot, Ruxana	ASST PROF (RT)	P	AL	0.51	0.51	\$36,683.00	\$36,683.00
Saffold, Patricia C	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,624.28	\$42,873.01
Saint-Dic, Djenann	RES SPEC HLTH SCI		BA	1.00	1.00	\$36,244.00	\$36,244.00
Salar, Rubina	RES INFO SPEC		BA	1.00	1.00	\$37,690.32	\$38,632.58
Salud, Jennifer Kim	RES NURSE SPEC		BA	0.90	0.90	\$64,206.00	\$66,132.18
Sam, Susan	ASST PROF (RT)	P	AL	0.51	0.51	\$68,034.00	\$68,034.00
	PHYSN SURG		BA	0.49	0.49	\$65,366.00	\$65,366.00
Employee Total for All Jobs...				1.00	1.00	\$133,400.00	\$133,400.00
Sandlow, Leslie J	PROF (CT)	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.96	0.96	\$291,935.97	\$299,234.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Sarne, David H	ASSOC PROF (RT)	A	AL	0.22	0.22	\$27,500.04	\$27,500.04
	PHYSN SURG		BA	0.58	0.58	\$99,243.04	\$99,243.04
Employee Total for All Jobs...				1.00	1.00	\$161,743.08	\$161,743.08
Saunthararajah, Yogenthiran	ASSOC PROF (CT)	A	AL	0.51	0.51	\$42,000.00	\$42,000.00
	PHYSN SURG		BA	0.26	0.26	\$78,061.00	\$78,061.00
Employee Total for All Jobs...				0.77	0.77	\$120,061.00	\$120,061.00
Schiffer, Linda	RES DATA ANALYST		BA	1.00	1.00	\$76,014.00	\$78,294.42
Schlesinger, Paul K	PHYSN SURG		BB	0.17	0.17	\$28,140.00	\$28,140.00
	PROF (CT)		AM	0.13	0.13	\$16,160.04	\$16,160.04
Employee Total for All Jobs...				0.30	0.30	\$44,300.04	\$44,300.04
Schmidt, Mary Lou	PHYSN SURG		BA	0.02	0.02	\$4,406.00	\$4,406.00
Employee Total for All Jobs...				1.00	1.00	\$149,132.08	\$195,000.00
Schraufnagel, Dean E	PHYSN SURG		BA	0.41	0.41	\$97,522.00	\$106,721.40
	PROF (RT)	A	AL	0.59	0.59	\$54,941.00	\$54,941.00
Employee Total for All Jobs...				1.00	1.00	\$152,463.00	\$161,662.40
Senyuk, Vitalyi	RES ASST PROF		AL	1.00	1.00	\$52,773.53	\$55,412.21
Sharp, Lisa	ASST PROF (RT)	P	AL	1.00	1.00	\$103,000.00	\$106,090.00
Shelton, Evelyn	COORD, SLEEP LAB		BA	1.00	1.00	\$60,000.00	\$60,000.00
Shoemaker, Christopher J	MKTG AND PROMOS COORD		BA	1.00	1.00	\$50,000.00	\$52,000.00
Shroff, Adhir	ASST PROF (CT)	P	AL	0.51	0.51	\$69,360.00	\$69,360.00
	PHYSN SURG		BA	0.29	0.29	\$35,633.00	\$35,633.00
Employee Total for All Jobs...				0.80	0.80	\$104,993.00	\$104,993.00
Siddiqui, Zeba K	INSTR		AL	1.00	1.00	\$33,600.00	\$33,600.00
Singh, Dev K	INSTR		AL	1.00	1.00	\$44,500.00	\$44,500.00
Soprych, Karen S	COORD, HUMAN SUBJECTS REG		BA	1.00	1.00	\$55,178.00	\$56,557.45
Stamos, Thomas Dean	ASST PROF(CT)	P	AL	0.51	0.51	\$96,717.85	\$96,717.85
	PHYSN SURG		BA	0.49	0.49	\$108,962.00	\$143,962.00
Employee Total for All Jobs...				1.00	1.00	\$240,679.85	\$275,679.85
Stigger, Lisa Marie	COORD OF GRANTS CONTRACTS		BA	1.00	1.00	\$44,075.00	\$45,176.88
Stolley, Melinda R.	ASST PROF OF PSYCH (RT)	P	AL	0.75	0.75	\$99,777.65	\$102,770.98
Straub, Arthur Nicholas	DIR CLIN PRAC & BUS DEVELO		BA	1.00	1.00	\$165,000.00	\$165,000.00
Subbaiah, Papasani	PROF OF BIOCHEM/MOL GEN IN	A	AA	0.90	0.90	\$119,654.23	\$119,654.23
				1.00	1.00	\$133,208.08	\$133,208.08
Swedler, William I	ASSOC PROF OF CLIN MED		AM	0.28	0.28	\$29,367.00	\$29,367.00
	PHYSN SURG		BB	0.12	0.12	\$31,810.00	\$36,540.64
Employee Total for All Jobs...				0.40	0.40	\$61,177.00	\$65,907.64
Szelag, Bruce R	PROJ COORD		BA	1.00	1.00	\$84,999.96	\$89,249.96
Tang, Ignatius Y S	ASST PROF (CT)	P	AL	0.51	0.51	\$43,490.00	\$43,490.00
	PHYSN SURG		BA	0.24	0.24	\$53,988.00	\$53,988.00
Employee Total for All Jobs...				0.75	0.75	\$97,478.00	\$97,478.00
Taylor, Jasmine Aranas	RES INFO SPEC		BA	0.55	0.55	\$22,681.20	\$23,248.23
				1.00	1.00	\$41,000.00	\$45,964.03
Taylor, Susan J	SR SPEC IN NUTRITION		BA	0.13	0.13	\$7,467.79	\$7,467.79
				0.80	0.80	\$53,447.17	\$55,056.45
Thompson, Sarah Ford	COORD-INTERVENTIONS		BA	0.50	0.50	\$21,959.60	\$22,618.39
	RES INFO SPEC		BA	0.50	0.50	\$14,183.10	\$14,608.59
Employee Total for All Jobs...				1.00	1.00	\$36,142.70	\$37,226.98
Tiller, Patricia A	RES INFO SPEC		BA	1.00	1.00	\$68,582.16	\$70,296.71
Tobacman, Joanne	ASSOC PROF OF CLIN MED		AL	0.21	0.21	\$20,600.04	\$20,600.04
	PHYSN SURG		BA	0.59	0.59	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				0.80	0.80	\$80,600.04	\$80,600.04
Tobacman, Larry	DIR OF MD/PHD PRGM		BA	0.35	0.35	\$77,250.00	\$77,250.00
	PROF OF MED	A	AL	0.65	0.65	\$145,750.00	\$145,750.00
Employee Total for All Jobs...				1.00	1.00	\$223,000.00	\$223,000.00
Tulley, John E	ASSOC PROF OF CLIN MED		AL	0.55	0.55	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.17	0.17	\$27,750.00	\$27,750.00
	SECTION CHIEF - GIM		BA	0.00	0.00	\$50,000.00	\$50,000.00
Employee Total for All Jobs...				0.72	0.72	\$172,750.00	\$172,750.00
Tyagi, Sangeeta	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$46,125.00	\$47,047.50
Uterman, Terry G	PROF (RT)		AM	0.20	0.20	\$32,240.00	\$32,240.00
Uprichard, Susan	ASST PROF (RT)	P	AA	1.00	1.00	\$90,000.00	\$90,000.00
Uy, Jonathan P.	ASST PROF (CT)	P	AL	0.51	0.51	\$48,960.00	\$48,960.00
	PHYSN SURG		BA	0.49	0.49	\$17,940.00	\$17,940.00
Employee Total for All Jobs...				1.00	1.00	\$66,900.00	\$66,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
586 - Medicine							
Vidovich, Mladen I	ASST PROF (CT)	P	AL	0.51	0.51	\$83,478.00	\$83,478.00
	PHYSN SURG		BA	0.10	0.10	\$17,222.00	\$17,222.00
	Employee Total for All Jobs...			0.61	0.61	\$100,700.00	\$100,700.00
Vijil, Julio Cesar	ASST PROF (CT)	P	AL	0.51	0.51	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			0.67	0.67	\$97,647.00	\$97,647.00
Villano, John	ASST PROF	P	AL	0.51	0.51	\$46,171.00	\$46,171.00
	Employee Total for All Jobs...			0.60	0.60	\$75,152.00	\$75,152.00
Viswanathan, Virinchipuram Kapali	RES ASST PROF		AL	1.00	1.00	\$79,567.50	\$81,158.85
Wator, Andrea J	COORD CLIN & EDU PROGRAMS		BA	1.00	1.00	\$33,600.00	\$34,608.00
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.24	0.24	\$20,000.04	\$20,000.04
	PHYSN SURG		BA	0.01	0.01	\$225.00	\$225.00
	Employee Total for All Jobs...			0.54	0.54	\$52,225.08	\$52,225.08
Williams, David	ASST PROF OF CLIN MED		AL	0.51	0.51	\$56,304.00	\$56,304.00
	PHYSN SURG		BA	0.49	0.49	\$54,096.00	\$54,096.00
	Employee Total for All Jobs...			1.00	1.00	\$110,400.00	\$110,400.00
Williamson, Peter R	ASSOC PROF (RT)	A	AL	0.56	0.56	\$52,724.16	\$52,724.16
	PHYSN SURG		BA	0.24	0.24	\$19,223.00	\$19,223.00
	Employee Total for All Jobs...			0.80	0.80	\$71,947.16	\$71,947.16
Wolska, Beata Maria	ASSOC PROF OF PHYSIOL (RT)	A	AA	0.45	0.45	\$44,836.05	\$44,836.05
	Employee Total for All Jobs...			1.00	1.00	\$99,635.55	\$99,635.55
Xiao, Lei	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,000.00
Yang, Wending	RES SPEC HLTH SCI		BA	1.00	1.00	\$45,000.00	\$45,000.00
Yoshinaga, Kazumi G	RES SPEC IN HLTH SCI		BA	0.41	0.41	\$14,680.00	\$15,047.00
	Employee Total for All Jobs...			1.00	1.00	\$34,680.00	\$35,047.00
Zar, Fred A	PHYSN SURG		BA	0.32	0.32	\$72,000.00	\$72,000.00
	PROF OF CLIN MED		AL	0.16	0.16	\$20,000.04	\$20,000.04
	Employee Total for All Jobs...			1.00	1.00	\$207,000.12	\$207,000.12
Zhang, Shi-Rong	RES ASST PROF		AL	1.00	1.00	\$70,350.00	\$70,350.00
Zhang, Wenwei	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,000.00	\$41,000.00
Zhao, Yong	ASST PROF (RT)	P	AA	1.00	1.00	\$75,000.00	\$75,000.00
Zhu, Yujie	RES SPEC IN HLTH SCI		BA	1.00	0.00	\$38,206.87	\$0.00
232 - Neurological Surgery							
Agner, Celso	ASST PROF CLIN NEUROSURG		AL	0.49	0.49	\$50,000.00	\$50,000.00
	PHYSN SURG		BA	0.51	0.51	\$200,000.00	\$200,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$250,000.00
Amin-Hanjani, Sepideh	ASST PROF	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.49	0.49	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Angell, Mary Theresa	PRGM & POLICY ANALYS		BA	1.00	1.00	\$42,000.00	\$42,000.00
Charbel, Fady T	HEAD		BA	0.00	0.00	\$50,500.08	\$51,762.58
	PHYSN SURG		BA	0.49	0.49	\$161,000.16	\$165,025.16
	PROF (CT)	A	AL	0.51	0.51	\$88,000.08	\$90,200.08
	Employee Total for All Jobs...			1.00	1.00	\$350,000.40	\$357,487.90
Deveshwar, Rajeev Kumar	ASST PROF CLIN NEUROSURG		AL	0.49	0.49	\$100,000.00	\$100,000.00
	PHYSN SURG		BA	0.51	0.51	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Du, Xinjian	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,660.00	\$30,660.00
Engelhard, Herbert H	ASSOC PROF CLIN NEUROSURG		AL	0.50	0.50	\$75,000.00	\$75,000.00
	PHYSN SURG		BA	0.50	0.50	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Gandhi, Yogesh N	CLIN ASST PROF		AM	0.10	0.10	\$8,338.08	\$8,338.08
Hahn, Yoon S	PHYSN SURG		BA	0.40	0.40	\$60,000.00	\$60,000.00
	PROF OF CLIN NEURO SURG		AL	0.60	0.60	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Jopes, Jeffrey A	ASST TO THE HEAD		BA	1.00	1.00	\$153,022.50	\$165,000.00
Lemole, Gerald Michael	ASST PROF	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$139,999.92	\$139,999.92
	Employee Total for All Jobs...			1.00	1.00	\$199,999.92	\$199,999.92
Lopez, Betsy D	PRGM POLICY ANALYS		BA	1.00	1.00	\$48,000.00	\$48,000.00
Madej, Rosemary K.	PRGM & POLICY ANALYS		BA	1.00	1.00	\$56,000.00	\$57,400.00
Mazur, Donna L	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$50,850.00	\$52,121.25
McCauley, Tobi Sue	PRGM & POLICY ANALYS		BA	1.00	1.00	\$44,500.00	\$45,612.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
232 - Neurological Surgery							
Mlinarevich, Nada	RES POLCY ANLYST		BA	0.24	0.24	\$23,440.00	\$24,026.00
	RES SPEC IN HLTH SCI		BA	0.76	0.76	\$74,060.04	\$75,911.54
	Employee Total for All Jobs...			1.00	1.00	\$97,500.04	\$99,937.54
Ossul, Veronika	PRGM POLICY ANLYST		BA	1.00	1.00	\$45,000.00	\$45,900.00
Pawl, Ronald	ASSOC PROF (RT)	A	AL	0.52	0.52	\$17,781.00	\$17,781.00
	PHYSN SURG		BA	0.08	0.08	\$3,666.00	\$3,666.00
	Employee Total for All Jobs...			0.60	0.60	\$21,447.00	\$21,447.00
Roitberg, Ben Zion	ASSOC PROF (CT)	A	AL	0.51	0.51	\$145,000.00	\$145,000.00
	PHYSN SURG		BA	0.49	0.49	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$220,000.00	\$220,000.00
Saadi, James	ASST PROF CLIN NEUROSURG		AL	0.49	0.49	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.51	0.51	\$65,000.00	\$65,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
Sinha Roy, Soma	ASST PROF (CT)	P	AL	0.51	0.51	\$102,000.00	\$102,000.00
	PHYSN SURG		BA	0.49	0.49	\$98,000.00	\$98,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Slavin, Konstantin	ASSOC PROF (CT)	P	AL	0.51	0.51	\$61,200.12	\$63,200.12
	PHYSN SURG		BA	0.49	0.49	\$63,799.88	\$63,799.88
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$127,000.00
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	\$6,075.00	\$6,075.00
	Employee Total for All Jobs...			1.00	1.00	\$121,500.00	\$123,500.00
Watson, Karriem S	RES SPEC HLTH SCI		BA	1.00	1.00	\$60,000.00	\$61,500.00
Zhou, Xiaohong Joe	ASSOC PROF (RT)	A	AL	0.49	0.49	\$74,190.90	\$74,190.90
	Employee Total for All Jobs...			1.00	1.00	\$153,742.01	\$161,697.12
843 - Neurology and Rehab Medicine							
Brint, Steven U	ASSOC PROF (CT)	A	AL	0.51	0.51	\$90,012.12	\$96,240.96
	PHYSN SURG		BA	0.06	0.06	\$15,000.00	\$16,038.00
	Employee Total for All Jobs...			1.00	1.00	\$145,200.12	\$152,466.96
Egel, Robert T	PHYSN SURG		AM	0.05	0.05	\$7,000.00	\$7,000.00
Fino, John James	PRIN RES ENGR		BA	0.15	0.15	\$13,500.00	\$13,500.00
	Employee Total for All Jobs...			1.00	1.00	\$91,912.50	\$94,264.88
Fischer, James H	ASST PROF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,928.01	\$120,038.00
Goldbarg, Hilda	CLIN ASST PROC PED NEURO		AM	0.30	0.30	\$36,100.00	\$36,100.00
	PHYS SURG		BB	0.17	0.17	\$36,100.00	\$36,100.00
	Employee Total for All Jobs...			0.47	0.47	\$72,200.00	\$72,200.00
Gorelick, Philip B	HEAD		BA	0.00	0.00	\$50,000.04	\$51,250.04
	PHYSN SURG		BA	0.60	0.60	\$120,000.00	\$120,000.00
	PROF(RT)	A	AL	0.40	0.40	\$80,000.04	\$80,000.04
	Employee Total for All Jobs...			1.00	1.00	\$300,000.12	\$301,250.12
Guray, Raul V	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$43,158.73	\$44,453.49
Harris, Yvonne	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$106,090.00	\$109,272.70
Helgason, Cathy Ann	PHYSN SURG		BA	0.06	0.06	\$12,852.00	\$12,852.00
	PHYSN SURG		BA	0.14	0.14	\$45,113.04	\$45,113.04
	PROF (CT)	A	AL	0.59	0.59	\$53,951.04	\$53,951.04
	Employee Total for All Jobs...			1.00	1.00	\$130,000.08	\$130,000.08
Hier, Daniel B	PROF	A	AL	0.72	0.72	\$99,231.00	\$99,231.00
	PHYSN SURG		BA	0.04	0.04	\$70,769.00	\$70,769.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.08	\$195,000.08
Kaydanova, Yevgenya Jane	ASSOC PROF OF CLIN NEURO		AL	0.15	0.15	\$75,200.00	\$75,200.00
	Employee Total for All Jobs...			0.55	0.55	\$115,200.08	\$115,200.08
Khaja, Aslam	ASST PROF		AL	0.51	0.51	\$63,750.00	\$63,750.00
	PHYSN SURG		BA	0.49	0.49	\$61,250.00	\$61,250.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
Kincaid, Octavia	ASST PROF (CT)		AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$120,000.00
Laatsch, Linda K	ASSOC PROF OF PSYCHOL (CT)	A	AL	0.65	0.65	\$62,726.08	\$62,726.08
	Employee Total for All Jobs...			1.00	1.00	\$96,633.95	\$96,633.95
Lipton, Howard L	DIR BASIC SCI RES		BA	0.00	0.00	\$50,000.00	\$50,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
843 - Neurology and Rehab Medicine							
Lipton, Howard L	PHYSN SURG		BA	0.65	0.65	\$102,750.00	\$102,750.00
	PROF	Q	AL	0.35	0.35	\$82,250.00	\$82,250.00
	Employee Total for All Jobs...			1.00	1.00	\$235,000.00	\$235,000.00
Little, Deborah Marleen	ASST PROF	P	AA	0.90	0.90	\$58,500.00	\$58,500.00
	Employee Total for All Jobs...			1.00	1.00	\$64,960.58	\$65,089.79
MacMillan, Carol J	ASSOC PROF (CT)	A	AL	0.70	0.70	\$91,080.04	\$91,080.04
	Employee Total for All Jobs...			1.00	1.00	\$125,000.04	\$125,000.04
Mahajan, Renu	ASST PROF OF CLIN NEURO		AL	0.49	0.49	\$66,150.00	\$66,150.00
	PHYSN SURG		BA	0.51	0.51	\$68,850.00	\$68,850.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$135,000.00
Meriggoli, Matthew N.	ASST PROF (CT)	P	AL	0.51	0.51	\$81,600.00	\$81,600.00
	DIR, MUSCLE DISORDS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		BA	0.49	0.49	\$68,400.00	\$68,400.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Mezo, Virginia Faith	PROJ COORD		BA	1.00	1.00	\$50,000.00	\$50,000.00
Nyenhuis, David L	ASSOC PROF	A	AA	0.80	0.80	\$80,000.00	\$80,000.00
	DIR OF CLIN RES		BC	0.00	0.00	\$13,334.00	\$13,334.00
	DIR OF NEUROPSYCH		BC	0.00	0.00	\$13,334.00	\$13,334.00
	Employee Total for All Jobs...			0.80	0.80	\$106,668.00	\$106,668.00
Pandey, Dilip K	ASSOC PROF	A	AA	1.00	1.00	\$110,000.00	\$110,000.00
	DIR NEUROEPIDEM CLIN TRIALS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$115,000.00
Pedelty, Laura L	ASST PROF (CT)	P	AL	0.51	0.51	\$53,856.00	\$53,856.00
	PHYSN SURG		BA	0.09	0.09	\$9,904.00	\$9,904.00
	Employee Total for All Jobs...			0.80	0.80	\$105,600.00	\$105,600.00
Pliskin, Neil H	PROF OF CLIN PSYCHIAT		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,215.00	\$121,845.38
Rowin, Julie	ASST PROF (CT)	P	AL	0.51	0.51	\$81,600.00	\$81,600.00
	PHYSN SURG		BA	0.30	0.30	\$48,400.00	\$48,400.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Ruland, Sean	ASST PROF	P	AL	0.51	0.51	\$73,950.00	\$88,954.46
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$160,004.46
Skias, Demetrios D	PHYSN SURG		BB	0.10	0.10	\$12,000.00	\$12,000.00
Stanford, Lisa D	ASSOC PROF CLIN PSYCH IN NEURO		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.75	0.75	\$78,750.00	\$78,750.00
Tomyanovich, Mary Louise	PHYSN SURG		BB	0.05	0.05	\$6,000.00	\$6,000.00
Valyi-Nagy, Tibor G.	PHYSN SURG		BA	0.05	0.05	\$6,075.00	\$6,075.00
	Employee Total for All Jobs...			1.00	1.00	\$121,500.00	\$123,500.00
Vern, Boris Alexander	ASSOC PROF (CT)	A	AL	0.60	0.60	\$68,451.00	\$68,451.00
	PHYSN SURG		BA	0.40	0.40	\$46,549.08	\$46,549.08
	Employee Total for All Jobs...			1.00	1.00	\$115,000.08	\$115,000.08
Volious, Sherri C	RES DATA ANLYS		BA	1.00	1.00	\$35,691.47	\$37,119.13
Wilson, Joyce Y.	HR COORD		BA	1.00	1.00	\$50,500.00	\$53,025.00
225 - Obstetrics & Gynecology							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$32,710.34	\$33,528.10
	Employee Total for All Jobs...			1.00	1.00	\$80,269.49	\$82,276.23
Ahn, Jennifer	ASST PROF CLIN OBGYN		AL	0.50	0.50	\$92,500.00	\$92,500.00
	PHYS SURG		BA	0.50	0.50	\$92,500.00	\$92,500.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$185,000.00
Alamillo, Christina Marie Laning	GENETIC COUNSELR		BA	0.40	0.40	\$18,334.00	\$18,792.35
	Employee Total for All Jobs...			1.00	1.00	\$45,568.00	\$46,707.20
App, Megan E	ASST PROF OF CLIN OB GYN		AL	0.42	0.42	\$63,800.00	\$66,300.00
	PHYSN SURG		BA	0.58	0.58	\$86,200.00	\$88,700.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$155,000.00
Arensman, Lauren Varnado	DIV COORD		BA	1.00	1.00	\$39,859.05	\$40,855.53
Bach, Jennifer Mary	CERTIFIED NURS MIDWIFE		BA	1.00	1.00	\$80,630.62	\$82,243.23
Ball, Jeanice R	CERTIFIED NURSE MIDWIFE		BA	0.75	0.75	\$58,875.00	\$58,875.00
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$90,478.59	\$92,740.55
Collins, Yvonne Cathleen	ASST PROF (CT)	P	AL	0.51	0.51	\$98,838.00	\$98,838.00
	PHYSN SURG		BA	0.49	0.49	\$94,962.00	\$94,962.00
	Employee Total for All Jobs...			1.00	1.00	\$193,800.00	\$193,800.00
Cowett, Allison	ASST PROF CLIN OB/GYN		AL	0.30	0.30	\$42,840.00	\$42,840.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
225 - Obstetrics & Gynecology							
Cowett, Allison	PHYS SURG		BA	0.50	0.70	\$71,400.00	\$99,960.00
Employee Total for All Jobs...				0.80	1.00	\$114,240.00	\$142,800.00
Dowty, Shannon	PROG COORD MED ED		BA	1.00	1.00	\$37,500.00	\$38,437.50
Driscoll, Catherine A	SR STAFF SPEC NURSING		BA	0.80	0.80	\$83,664.84	\$85,756.46
Dyer, Ashley A	PROJ COORD		BA	1.00	1.00	\$32,000.00	\$32,800.00
Elam, Gloria L	ASSOC PROF OF CLIN OB/GYNE		AL	0.51	0.51	\$83,336.62	\$88,336.62
	PHYSN SURG		BA	0.38	0.38	\$62,753.46	\$67,753.46
Employee Total for All Jobs...				1.00	1.00	\$180,105.12	\$190,105.12
Fanti, Marci J.	ASST DIR, HR		BA	1.00	1.00	\$66,512.25	\$73,096.96
Farah, Erin	CERT NRSNG MIDWIFE		BA	1.00	1.00	\$74,160.00	\$75,643.20
Fazleabas, Asgerally Turabally	DIR, NIH CTR WOMEN'S HLTH		BC	0.00	0.00	\$10,000.08	\$10,000.08
	PROF (RT)	A	AA	1.00	1.00	\$124,438.73	\$124,438.73
Employee Total for All Jobs...				1.00	1.00	\$134,438.81	\$134,438.81
Gambala, Cecilia	ASST PROF CLIN OBGYN		AL	0.40	0.40	\$56,000.00	\$56,000.00
	PHYSN SURG		BA	0.40	0.40	\$56,000.00	\$56,000.00
Employee Total for All Jobs...				0.80	0.80	\$112,000.00	\$112,000.00
Geller, Stacie E	ASSOC PROF	A	AA	0.55	0.55	\$48,917.10	\$49,480.10
Employee Total for All Jobs...				1.00	1.00	\$108,831.10	\$111,191.52
Grady, Melissa F	VST DIV COORD		BA	1.00	0.00	\$35,000.00	\$0.00
Hibbard, Judith U	PHYSN SURG		BA	0.49	0.49	\$127,449.00	\$127,449.00
	PROF	A	AL	0.51	0.51	\$132,651.00	\$132,651.00
Employee Total for All Jobs...				1.00	1.00	\$260,100.00	\$260,100.00
Irwin, Tracy	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$70,000.00	\$70,000.00
	PHYSN SURG		BA	0.50	0.50	\$70,000.00	\$70,000.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$140,000.00
Jacobs, Ellyn	DIV COORD		BA	1.00	1.00	\$39,975.00	\$40,774.50
Jain, Tarun	ASST PROF OB/GYN (CT)	P	AL	0.60	0.60	\$111,900.00	\$111,900.00
	PHYS SURG		BA	0.40	0.40	\$74,600.00	\$65,275.00
Employee Total for All Jobs...				1.00	1.00	\$186,500.00	\$177,175.00
Kilpatrick, Sarah J	GLD STK ARNDS PROF		AL	0.00	0.00	\$51,000.00	\$52,275.00
	HEAD		BA	0.00	0.00	\$51,000.00	\$52,275.00
	PHYSN SURG		BA	0.45	0.45	\$140,726.08	\$144,244.23
	PROF (CT)	A	AL	0.51	0.51	\$102,000.00	\$104,550.00
Employee Total for All Jobs...				1.00	1.00	\$455,032.78	\$465,532.25
Kobak, William H.	CLIN ASST PROF		AL	0.60	0.60	\$99,000.00	\$99,000.00
Koswatta, Thakshila M	PROJ COORD		BA	1.00	1.00	\$31,000.00	\$31,000.00
Loy, Gary Liston	PHYSN SURG		BA	0.25	0.25	\$67,116.00	\$67,116.00
	PROF OF CLIN OB/GYN		AL	0.51	0.51	\$88,434.00	\$88,434.00
	PROG DIR OB RESIDENCY		BB	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$228,612.58	\$228,612.58
Nordstrom, Sherry Kaye	ASSOC PROF OF CLIN OB/GYNE		AL	0.50	0.50	\$84,643.50	\$89,643.50
	PHYSN SURG		BA	0.10	0.10	\$7,336.50	\$8,336.50
Employee Total for All Jobs...				0.60	0.60	\$91,980.00	\$97,980.00
Panting Kemp, Andrea D	ASST PROF OF CLIN OB/GYNE		AL	0.60	0.60	\$114,000.04	\$114,000.04
Employee Total for All Jobs...				1.00	1.00	\$190,000.12	\$190,000.12
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$41,095.80	\$41,917.72
Ruiz, Diane	ASST TO THE HEAD		BA	0.87	0.87	\$109,798.00	\$112,542.95
Employee Total for All Jobs...				1.00	1.00	\$126,204.00	\$129,359.10
Sadowski, Sharyl	STAFF SPEC IN NURS		BB	0.30	0.30	\$19,065.00	\$19,065.00
Sapru, Kavita	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$37,131.50	\$38,059.79
Scoccia, Humberto	PHYSN SURG		BA	0.49	0.49	\$93,432.00	\$83,456.00
	PROF (CT)	A	AL	0.51	0.51	\$106,080.00	\$106,080.00
Employee Total for All Jobs...				1.00	1.00	\$199,512.00	\$189,536.00
Scott, Shirley Elaine	STAFF SPEC IN NURS		BA	1.00	1.00	\$69,105.50	\$70,833.14
Simon-Price, Linda M	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	\$29,710.70	\$30,453.47
Employee Total for All Jobs...				0.70	0.70	\$59,421.30	\$60,906.84
Strakova, Zuzana	ASST PROF (RT)	P	AA	1.00	1.00	\$76,500.00	\$76,500.00
Swiatkowski, Valerie	ASST PROF CLIN OBGYN		AL	0.50	0.50	\$70,000.00	\$70,000.00
	PHYSN SURG		BA	0.47	0.47	\$66,500.00	\$66,500.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$140,000.00
Taylor, Jasmine Aranas	RES INFO SPEC		BA	0.45	0.45	\$18,318.80	\$22,715.80
Employee Total for All Jobs...				1.00	1.00	\$41,000.00	\$45,964.03
Vajaranant, Mark	ASSOC PROF OF CLIN OB/GYNE		AL	0.60	0.77	\$98,977.96	\$142,191.46

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GA - Coll of Medicine at Chicago-Clin Sc								
225 - Obstetrics & Gynecology								
Vajaranant, Mark	DIR GEN OB/GYNE		BA	0.00	0.00	\$24,999.96	\$24,999.96	
				Employee Total for All Jobs...	0.83	1.00	\$162,160.04	\$205,373.54
Waitzman, Lindsey	GENET COUNS		BA	1.00	1.00	\$46,067.66	\$47,219.35	
Wilkins, Isabelle A	PHYSN SURG		BA	0.49	0.49	\$127,449.00	\$127,449.00	
	PROF	P	AL	0.51	0.51	\$132,651.00	\$132,651.00	
				Employee Total for All Jobs...	1.00	1.00	\$285,100.00	\$285,100.00
Young, Sandra L	PRGM & POLICY ANLYS		BA	0.80	0.80	\$45,070.74	\$46,197.51	
				Employee Total for All Jobs...	1.00	1.00	\$57,496.98	\$59,120.80
Zhang, Li	NETWORK ANLYS		BA	0.30	0.30	\$18,714.90	\$19,089.20	
				Employee Total for All Jobs...	1.00	1.00	\$63,012.51	\$64,272.76
539 - Ophthalmology & Visual Sci								
Alexander, Kenneth R	MARION SHENK ESQ PROF		AL	0.20	0.20	\$22,500.00	\$23,625.00	
	PROF (RT)	A	AL	0.70	0.70	\$66,168.51	\$69,476.94	
	SR RES SCI		BA	0.10	0.10	\$17,019.68	\$17,870.66	
				Employee Total for All Jobs...	1.00	1.00	\$105,688.19	\$110,972.60
Azar, Dimitri T	BILLIE ALEX FIELD CHAIR ENDOW		AL	0.00	0.00	\$50,000.00	\$51,250.00	
	HEAD		BA	0.00	0.00	\$75,000.00	\$76,875.00	
	PHYSN SURG		BA	0.49	0.49	\$200,000.00	\$205,000.00	
	PROF (RT)	A	AL	0.51	0.51	\$100,000.00	\$102,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$500,000.00	\$510,625.00
Badlani, Vandana K.	ASST PROF OF CLIN OPHTH		AL	0.30	0.30	\$55,714.19	\$55,714.19	
	PHYSN SURG		BA	0.30	0.30	\$55,542.76	\$55,542.76	
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$6,000.00	\$6,000.00	
				Employee Total for All Jobs...	0.60	0.60	\$117,256.95	\$117,256.95
Birmingham, Lisa Jean	SR RES SPEC IN HLTH SCI		BA	0.50	0.50	\$28,012.84	\$30,786.11	
Blair, Michael P	ASST PROF (CT)	P	AL	0.51	0.51	\$40,000.00	\$40,000.00	
	PHYSN SURG		BA	0.49	0.49	\$120,000.00	\$120,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00	\$160,000.00
Boutwell, Adrienne J	SR MED ILLUSTRATION SPEC		BA	1.00	1.00	\$49,760.00	\$49,760.00	
Chang, Jin-Hong	ASST PROF (RT)	P	AA	1.00	1.00	\$77,727.27	\$77,727.27	
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.70	0.70	\$34,191.54	\$35,559.20	
				Employee Total for All Jobs...	1.00	1.00	\$49,159.75	\$50,677.09
Colwell, Amy B	PRGM POLICY ANLYST		BA	1.00	1.00	\$61,944.75	\$66,900.33	
Crooke, Catherine	PROJ COORD		BA	1.00	1.00	\$46,500.00	\$46,500.00	
Curnyn, Kimberlee M	CLIN ASST PROF		AB	0.10	0.10	\$7,500.00	\$7,500.00	
Daraska, Julie Ann	ASSOC DIR SPEC PROJ		BA	1.00	1.00	\$74,000.00	\$81,326.00	
Djalilian, Ali	ASST PROF (RT)	P	AL	0.51	0.51	\$95,000.00	\$95,000.00	
	PHYSN SURG		BA	0.49	0.49	\$85,000.00	\$85,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00	\$180,000.00
Edward, Deepak Paul	PHYSN SURG		BA	0.49	0.49	\$128,528.85	\$128,528.85	
	PROF (CT)	A	AL	0.51	0.51	\$75,000.00	\$75,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$203,528.85	\$203,528.85
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	\$49,000.00	\$49,000.00	
Fitzgerald, Robert	ASST PROF OF CLIN OPHTH		AL	0.50	0.50	\$40,000.00	\$40,000.00	
	PHYSN SURG		BA	0.10	0.10	\$8,000.00	\$8,000.00	
				Employee Total for All Jobs...	0.60	0.60	\$48,000.00	\$48,000.00
Flowers, Kathryn A.	PROJ COORD		BA	1.00	1.00	\$66,290.01	\$66,290.01	
Goldstein, Debra A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$70,000.00	\$76,930.00	
	PHYSN SURG		BA	0.49	0.49	\$90,528.00	\$99,490.27	
				Employee Total for All Jobs...	1.00	1.00	\$160,528.00	\$176,420.27
Grant, Patricia D	PROJ COORD		BA	1.00	1.00	\$41,293.72	\$52,001.18	
Gussin, Helene A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$60,637.54	\$64,882.17	
Hillman, David S	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$40,000.00	
Jones, Marva Marie	PRGM & POLICY ANLYS		BA	1.00	1.00	\$49,763.75	\$49,763.75	
Joslin, Charlotte Enns	ASST PROF (CT)	P	AL	0.51	0.16	\$45,900.00	\$15,856.37	
	STAFF OPTOMETRIST		BA	0.49	0.84	\$44,100.00	\$83,053.63	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$98,910.00
Kaufman, Lawrence M	CLIN ASSOC PROF		AB	0.25	0.25	\$12,000.00	\$12,000.00	
Kim, Yuri M	CLIN ASST PROF		AM	0.20	0.20	\$25,000.00	\$25,000.00	
Kovacs, Maria	VST SCHOLAR		AM	1.00	1.00	\$28,000.00	\$28,000.00	
Kumar, Nalin Mohan	PROF(RT)	A	AA	1.00	1.00	\$111,034.00	\$111,034.00	
Longest, Cereesa E	CLIN ASST PROF		AM	0.20	0.20	\$12,000.00	\$12,000.00	
Lunde, Mark William	CLIN ASST PROF OPHTHAL		AM	0.02	0.02	\$17,000.00	\$17,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
539 - Ophthalmology & Visual Sci							
McMahon, Timothy	PHYSN SURG		BA	0.20	0.20	\$21,915.39	\$22,572.85
	PHYSN SURG		BA	0.29	0.29	\$37,895.80	\$39,032.67
	PROF (CT)	A	AL	0.51	0.51	\$56,650.00	\$58,349.50
Employee Total for All Jobs...				1.00	1.00	\$116,461.19	\$119,955.02
Mori, Marek T	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$70,443.45	\$73,261.19
Pepperberg, David R	DIR NANOSCALE PROJ		BA	0.00	0.00	\$23,608.00	\$23,608.00
	PROF (RT)	A	AL	0.80	0.80	\$112,309.28	\$112,309.28
	SEARLS-SCHENK PROF		AL	0.10	0.10	\$22,500.00	\$22,500.00
	SR RES SCI		BA	0.10	0.10	\$24,894.48	\$24,894.48
Employee Total for All Jobs...				1.00	1.00	\$183,311.76	\$183,311.76
Putterman, Allen	PHYSN SURG		BA	0.09	0.09	\$11,917.04	\$6,855.87
	PROF (CT)	A	AL	0.41	0.41	\$31,539.00	\$18,144.39
Employee Total for All Jobs...				0.50	0.50	\$43,456.04	\$25,000.26
Qian, Haohua	ASSOC PROF OF NEUROSCI (RT)	A	AA	1.00	1.00	\$72,224.92	\$72,224.92
Qtaishat, Nasser M	RES ASST PROF		AL	1.00	1.00	\$69,074.25	\$71,837.22
Ripps, Harris	CHARLES I YOUNG PROF		AL	0.39	0.39	\$63,189.00	\$63,189.00
	PROF (RT)	A	AL	0.27	0.27	\$46,578.70	\$46,578.70
	SR RES SCI		BA	0.34	0.34	\$70,418.38	\$70,418.38
	Employee Total for All Jobs...			1.00	1.00	\$180,186.08	\$180,186.08
Shahidi, Mahnaz	PROF OF PHYSICS (RT)	A	AL	0.90	0.90	\$90,321.71	\$90,321.71
	SR RES SCI		BA	0.10	0.10	\$10,468.00	\$10,468.00
Employee Total for All Jobs...				1.00	1.00	\$100,789.71	\$100,789.71
Shapiro, Michael J	CLIN ASSOC PROF		AM	0.35	0.35	\$15,000.00	\$15,000.00
Shukla, Deepak	ASSOC PROF (RT)	P	AA	0.80	0.80	\$64,159.58	\$75,708.30
	Employee Total for All Jobs...			1.00	1.00	\$79,442.66	\$91,458.38
Szlyk, Janet P	RES PROF		AB	0.38	0.38	\$33,959.10	\$35,996.65
Tang, Yajun	VST RES ASST PROF		AL	1.00	1.00	\$43,620.00	\$43,620.00
Ticho, Benjamin H	CLIN ASST PROF		AM	0.20	0.20	\$12,640.92	\$12,640.92
Tu, Elmer Y	ASSOC PROF OF CLIN OPHTH		AL	0.51	0.51	\$74,000.00	\$74,000.00
	DIR EXCIMER LASER PRGM		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PHYSN SURG		BA	0.49	0.49	\$136,000.00	\$136,000.00
	Employee Total for All Jobs...			1.00	1.00	\$222,000.00	\$222,000.00
Ulanski, Lawrence	ASST PROF OPHTHAL (CT)	P	AL	0.51	0.51	\$55,000.00	\$55,000.00
	PHYS SURG		BA	0.49	0.49	\$116,000.00	\$116,000.00
Employee Total for All Jobs...				1.00	1.00	\$171,000.00	\$171,000.00
Uptain, Robert Allen	NETWORK ANALYS		BA	1.00	1.00	\$63,617.49	\$66,162.19
Viana, Marlos A G	ASSOC PROF BIO (RT)	A	AL	0.59	0.59	\$37,427.00	\$37,427.00
	SR RES SCI		BA	0.22	0.22	\$27,998.00	\$27,998.00
Employee Total for All Jobs...				1.00	1.00	\$80,425.00	\$80,800.00
Walker, Laurie	PROJ COORD		BA	1.00	1.00	\$42,000.00	\$43,050.00
Wolfe, Gregory Samuel	ASST PROF OF CLIN OPHTHAL & OP		AL	1.00	1.00	\$63,910.09	\$63,910.09
Ying, Hongyu	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$46,500.00	\$48,127.50
Yue, Beatrice Y	PROF (RT)	A	AL	0.69	0.69	\$144,829.53	\$152,071.01
	SR RES SCI		BA	0.11	0.11	\$37,426.80	\$39,298.14
	THANIS A FIELD PROF		AL	0.20	0.20	\$22,500.00	\$23,625.00
	Employee Total for All Jobs...			1.00	1.00	\$204,756.33	\$214,994.15
Zakevicius, Jane M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,254.14	\$53,254.14
Zelkha, Ruth	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,149.98	\$49,035.98
773 - Orthopaedic Surgery							
Arayan, Rizwan Ahmed	CLIN ASST PROF		AM	0.10	0.10	\$11,000.00	\$11,000.00
	PHYSN SURG		BB	0.10	0.10	\$11,000.00	\$11,000.00
Employee Total for All Jobs...				0.20	0.20	\$22,000.00	\$22,000.00
Chmell, Samuel J	CLIN ASSOC PROF		AM	0.20	0.20	\$20,000.04	\$20,000.04
	PHYSN SURG		BB	0.30	0.30	\$24,000.00	\$24,000.00
Employee Total for All Jobs...				0.50	0.50	\$44,000.04	\$44,000.04
Chunpraph, Boonmee	ASSOC PROF (RT)	A	AL	0.36	0.36	\$54,638.04	\$54,638.04
	PHYSN SURG		BA	0.39	0.39	\$38,446.00	\$38,446.00
Employee Total for All Jobs...				0.75	0.75	\$93,084.04	\$93,084.04
Fried, Neil R	CLIN ASSOC		AL	0.80	0.80	\$67,861.33	\$67,861.33
	Employee Total for All Jobs...			0.90	0.90	\$79,861.33	\$79,861.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
773 - Orthopaedic Surgery							
Gonzalez, Mark H	DEPT HEAD		BA	0.00	0.00	\$57,700.00	\$57,700.00
	PHYSN SURG		BA	0.28	0.28	\$70,800.00	\$70,800.00
	PROF (CT)	A	AL	0.39	0.39	\$121,500.00	\$121,500.00
Employee Total for All Jobs...				0.75	0.75	\$300,000.08	\$300,000.08
Huang, Teng Liang	ASSOC PROF (RT)	A	AM	0.09	0.09	\$11,356.08	\$11,356.08
	PHYSN SURG		BB	0.16	0.16	\$1,000.00	\$1,000.00
Employee Total for All Jobs...				0.25	0.25	\$12,356.08	\$12,356.08
Hutchinson, Mark R	DIR OF SPORTS MED CENTER		BA	0.00	0.00	\$23,000.04	\$23,000.04
	PHYSN SURG		BA	0.30	0.30	\$67,456.04	\$67,456.04
	PROF (CT)	A	AL	0.51	0.51	\$90,680.04	\$90,680.04
Employee Total for All Jobs...				1.00	1.00	\$221,136.20	\$221,136.20
Mejia, Alfonso	ASST PROF OF CLIN ORTHO		AL	0.32	0.32	\$20,000.08	\$20,000.08
	PHYSN SURG		BA	0.43	0.43	\$125,000.16	\$125,000.16
Employee Total for All Jobs...				0.75	0.75	\$145,000.24	\$145,000.24
Mekhail, Anis O	PHYSN SURG		BB	0.30	0.30	\$48,600.00	\$48,600.00
Mess, Dennis John	CLIN PROF		AM	0.17	0.17	\$20,312.04	\$20,312.04
	PHYSN SURG		BB	0.23	0.23	\$22,464.00	\$22,464.00
Employee Total for All Jobs...				0.40	0.40	\$42,776.04	\$42,776.04
Nicola, Terry L	ASST DIR OF SPORTS MED		BA	0.04	0.04	\$5,000.00	\$5,000.00
	ASST PROF CLIN REHAB MED		AL	0.49	0.49	\$41,200.00	\$41,200.00
	PHYSN SURG		BA	0.46	0.46	\$58,800.00	\$58,800.00
Employee Total for All Jobs...				0.99	0.99	\$105,000.00	\$105,000.00
Schwarzbach, Mitchell D.	VST ASST TO THE HEAD		BA	1.00	0.00	\$97,850.00	\$0.00
916 - Otolaryngology							
Baxter, Camille	COORD MKT BUS DEVELOPMENT		BA	1.00	1.00	\$80,000.00	\$80,800.00
Bhattacharyya, Tapan Kumar	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,600.00
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.30	0.30	\$14,968.21	\$15,117.89
Employee Total for All Jobs...				1.00	1.00	\$49,159.75	\$50,677.09
Chism, Patricia A	COORD CLIN SRVCS		BA	1.00	1.00	\$45,000.00	\$46,350.00
Epstein, Joel	PROF ORAL MED & DIAG SCI		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$184,224.00	\$199,275.35
Flowers, Merry C	DIR CLIN PRAC BUS DEVL		BA	1.00	1.00	\$87,412.00	\$88,286.12
Girotti, Mariela H.	VST MED ANESTHETICS NURS SPEC		BA	0.51	0.00	\$40,800.00	\$0.00
Golden, Patricia A	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$85,000.00	\$85,850.00
Hotch, Janet L	COORD RESIDENCY & EDUC SVCS		BA	1.00	1.00	\$51,994.80	\$55,000.00
Joe, Stephanie	ASST PROF (CT)	P	AL	0.55	0.55	\$97,470.00	\$97,470.00
	PHYSN SURG		BA	0.27	0.27	\$49,331.00	\$49,331.00
Employee Total for All Jobs...				0.82	0.82	\$146,801.00	\$146,801.00
Karpyte, Kamile	PRGM & POLICY ANLYS - CLIN AFF		BA	1.00	1.00	\$48,395.40	\$49,847.26
Kaulius, Darius J	PROJ COORD		BA	1.00	1.00	\$40,000.00	\$41,200.00
Kaulius, Simas P	SPEC IT		BA	1.00	1.00	\$54,994.50	\$56,644.34
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$87,453.72	\$88,328.26
Plomann, Marilyn	ASST TO THE HEAD		BA	0.85	0.85	\$131,934.00	\$135,892.02
Employee Total for All Jobs...				1.00	1.00	\$152,936.00	\$157,419.07
Pytnia, Kristen Beth	ASST PROF (CT)	P	AL	0.51	0.51	\$84,150.00	\$96,460.00
Sacco, Janine	COORD, CLIN SERV		BA	1.00	1.00	\$44,992.80	\$46,342.58
Sims, H Steven	ASST PROF	P	AL	0.55	0.55	\$84,562.50	\$84,562.50
	PHYSN SURG		BA	0.45	0.45	\$89,687.54	\$89,687.54
Employee Total for All Jobs...				1.00	1.00	\$174,250.04	\$174,250.04
Sliter, Kathleen M	COORD, CLIN SERV		BA	0.00	0.00	\$99,998.07	\$99,998.07
Employee Total for All Jobs...				1.00	1.00	\$183,998.07	\$186,518.07
Smith, Bonnie Ellen	PROF OF SPEECH PATH (CT)	A	AL	0.57	0.57	\$58,381.52	\$58,381.52
Employee Total for All Jobs...				1.00	1.00	\$111,616.88	\$113,030.30
Tardy, Medney E	PHYSN SURG		BA	0.02	0.02	\$602.04	\$602.04
	PROF (CT)	A	AL	0.53	0.53	\$18,063.12	\$18,063.12
Employee Total for All Jobs...				0.55	0.55	\$18,665.16	\$18,665.16
Thambi, Rakhi Wadhwa	ASST PROF CLIN OTO		AL	0.50	0.50	\$87,500.00	\$87,500.00
	PHYSN SURG		BA	0.50	0.50	\$87,500.00	\$87,500.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$175,000.00
Thomas, J Regan	HEAD		BA	0.00	0.00	\$50,000.04	\$51,250.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
916 - Otolaryngology							
Thomas, J Regan	PHYSN SURG		BA	0.35	0.35	\$158,000.16	\$161,950.16
	PROF (CT)	A	AL	0.50	0.50	\$108,750.12	\$111,468.87
	Employee Total for All Jobs...			1.00	1.00	\$408,750.36	\$416,669.11
Toriumi, Dean M	PROF (CT)	A	AL	1.00	1.00	\$117,756.00	\$117,756.00
Yao, Mike	ASSOC PROF (CT)	P	AL	0.55	0.55	\$91,004.63	\$53,004.63
	PHYSN SURG		BA	0.45	0.45	\$74,461.25	\$74,461.25
	Employee Total for All Jobs...			1.00	1.00	\$165,465.88	\$127,465.88
219 - Pathology							
Ai, Zhuming	RES ASST PROF		AL	0.10	0.10	\$7,689.00	\$7,689.00
	Employee Total for All Jobs...			1.00	1.00	\$78,617.26	\$80,390.46
Baumann, Nikola A.	ASST PROF (CT)	P	AL	0.51	0.51	\$56,000.00	\$56,000.00
	Employee Total for All Jobs...			1.00	1.00	\$111,620.00	\$113,839.24
Campbell-Lee, Sally Ann	ASST PROF(CT)	P	AL	0.51	0.51	\$69,000.00	\$69,000.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$165,000.00
Chejfec, Gregorio	PHYSN SURG		BA	0.06	0.06	\$10,000.08	\$10,000.08
	PROF (CT)	A	AL	0.47	0.47	\$100,000.08	\$100,000.08
	Employee Total for All Jobs...			1.00	1.00	\$212,500.24	\$212,500.24
David, Odile	ASST PROF (CT)	P	AL	0.75	0.75	\$100,500.00	\$100,500.00
	PHYSN SURG		BA	0.25	0.25	\$33,500.00	\$33,500.00
	Employee Total for All Jobs...			1.00	1.00	\$134,000.00	\$134,000.00
Deaton, Ryan James	PATH INFO SYST SPEC		BA	1.00	1.00	\$53,300.00	\$56,498.00
Deleon, Jacqueline A	COORD, PATH EDUC PROG		BA	1.00	1.00	\$42,288.49	\$43,345.70
Enk, Erika Elizabeth	RES SPEC HLTH SCI		BA	1.00	1.00	\$57,500.00	\$58,276.25
Folberg, Robert	FRANCES B GEEVER PROF		AL	0.09	0.09	\$20,000.04	\$20,500.04
	HEAD		BA	0.00	0.00	\$39,630.00	\$40,620.75
	PHYSN SURG		BA	0.14	0.14	\$30,000.00	\$30,750.00
	PROF (RT)	A	AL	0.44	0.44	\$105,000.12	\$107,625.12
	Employee Total for All Jobs...			1.00	1.00	\$300,000.16	\$304,865.91
Gallagher, Lindsay Rose	RES SPEC HLTH SCI		BA	1.00	1.00	\$33,000.00	\$33,825.00
Gann, Peter Howard	DIR OF INVEST PATH		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PHYSN SURG		BA	0.10	0.10	\$17,500.00	\$17,500.00
	PROF (RT)	A	AL	0.80	0.80	\$139,150.00	\$139,150.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$195,000.00
Guo, Meihua	ASST PROF OF CLIN PATH		AL	0.06	0.06	\$6,700.04	\$6,700.04
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,500.00	\$112,500.00
Guzman-Hartman, Grace	ASSOC PROF (CT)	P	AL	0.51	0.51	\$78,000.00	\$80,000.00
	Employee Total for All Jobs...			1.00	1.00	\$153,000.00	\$155,000.00
Hall, Andrew	RES SPEC HLTH SCI		BA	0.50	0.50	\$17,000.00	\$22,575.00
	Employee Total for All Jobs...			1.00	1.00	\$34,000.00	\$40,000.00
Harris, Ilene B	PROF (RT)		AA	0.68	0.68	\$75,382.34	\$77,643.81
	Employee Total for All Jobs...			1.00	1.00	\$110,138.45	\$113,268.82
Janda, William Martin	ASSOC PROF (CT)	A	AL	0.50	0.50	\$48,572.04	\$48,572.04
	DIR, CLIN MICRA LAB		BA	0.04	0.04	\$1,825.08	\$1,825.08
	Employee Total for All Jobs...			1.00	1.00	\$99,720.81	\$101,688.83
Kadkol, Shrihari S.	ASST PROF (CT)	P	AL	0.51	0.51	\$50,001.87	\$50,001.87
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,000.12	\$99,000.12
Kajdacsy-Balla, Andre A.	PROF (CT)	A	AL	0.22	0.22	\$50,325.00	\$50,325.00
	Employee Total for All Jobs...			0.78	0.78	\$176,900.00	\$176,900.00
Kennedy, John Leon	ASSOC PROF OF CLIN PATH		AM	0.25	0.25	\$37,312.08	\$37,312.08
Kucynda, Theresa	RES SPEC IN HLTH SCI		BA	0.21	0.21	\$7,137.90	\$7,316.35
	Employee Total for All Jobs...			0.51	0.51	\$17,334.90	\$17,768.28
Leach, Lu A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$63,532.92	\$67,027.23
Lieu, Linda	COORD PATH MSP FIN SVCS		BA	1.00	1.00	\$48,000.00	\$48,000.00
Lindgren, Valerie	ASSOC PROF (CT)	A	AL	0.29	0.29	\$38,000.00	\$38,000.00
	Employee Total for All Jobs...			1.00	1.00	\$134,917.85	\$138,784.87
Maes, Lou Ann Young	ASSOC PROF	Q	AL	0.51	0.51	\$82,000.00	\$82,000.00
Maniotis, Andrew James	RES ASST PROF		AA	1.00	1.00	\$84,408.27	\$86,518.48
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.31	0.31	\$59,483.44	\$64,795.31
	Employee Total for All Jobs...			1.00	1.00	\$146,098.23	\$154,866.03
Nonn, Larisa	RES ASST PROF		AL	1.00	1.00	\$51,000.00	\$52,785.00
Parker, Corey Jason	PROG COORD ANATOMIC PATH		BA	1.00	1.00	\$48,000.00	\$49,200.00
Pomeroy, Marnie Loura	PRGM COORD		BA	1.00	1.00	\$66,595.70	\$69,259.53

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
219 - Pathology							
Raible, Michele Denise	ASST PROF (CT)	P	AL	0.51	0.51	\$66,555.00	\$66,555.00
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,500.00	\$130,500.00
Saenim, Andrea Ariesa Samaniego	COORD ADMN SERV		BA	1.00	1.00	\$70,000.00	\$74,200.00
Schlicht, Michael J.	RES SPEC HLTH SCI		BA	1.00	1.00	\$44,000.00	\$44,734.80
Schraufnagel, Dean E	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,463.00	\$161,662.40
Schwartz, Joel L	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$136,982.00	\$140,406.55
Employee Total for All Jobs...				1.00	1.00	\$136,982.00	\$140,406.55
Setty, Suman	ASST PROF (CT)	P	AL	0.51	0.51	\$61,500.00	\$61,500.00
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,500.00	\$121,500.00
Sosler, Steven David	ASST PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$92,970.30	\$95,621.27
Employee Total for All Jobs...				1.00	1.00	\$92,970.30	\$95,621.27
Utset, Manuel	ASST PROF (CT)	P	AL	0.51	0.51	\$66,000.00	\$66,000.00
Valyi-Nagy, Klara	RES ASST PROF		AL	1.00	1.00	\$63,238.00	\$67,032.28
Valyi-Nagy, Tibor G.	ASSOC PROF (CT)	P	AL	0.51	0.51	\$49,250.25	\$51,250.25
	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,500.00	\$123,500.00
Wiley, Elizabeth Louise	DIR OF SURG PATH		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF (CT)	A	AL	0.26	0.26	\$50,000.00	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$215,000.00	\$215,000.00
Wright, Margaret E.	ASST PROF (RT)	P	AL	1.00	1.00	\$90,000.00	\$91,836.00
Yang, Wancai	ASST PROF (RT)	P	AL	1.00	1.00	\$95,000.00	\$98,325.00
905 - Pediatrics							
Arce, Maria	COORD PEDS EDUC PROGM		BA	1.00	1.00	\$51,000.00	\$51,000.00
Bailie, Michael D	PHYSN SURG		BA	0.49	0.49	\$116,812.08	\$119,732.38
	PROF (CT)	A	AL	0.51	0.51	\$116,812.08	\$119,732.38
Employee Total for All Jobs...				1.00	1.00	\$287,949.16	\$295,147.89
Beligere, Nagamani R	ASST PROF OF CLIN PEDS		AL	0.60	0.60	\$74,332.08	\$74,332.08
Bhat, Rama	PHYSN SURG		BA	0.44	0.46	\$67,924.08	\$83,621.00
	PROF (RT)	A	AL	0.51	0.51	\$66,222.00	\$66,222.00
Employee Total for All Jobs...				0.98	0.97	\$139,303.08	\$149,843.00
Castellanos, Joy Joanne	PROJ COORD		BA	1.00	1.00	\$38,000.00	\$38,950.00
Chari, Gopal C	PROJ COORD		BA	1.00	1.00	\$46,781.69	\$47,951.23
Clavier, Alejandro	ASST PROF (CT)	P	AL	0.51	0.51	\$56,000.00	\$56,000.00
	PHYSN SURG		BA	0.49	0.49	\$54,000.00	\$59,000.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$115,000.00
Conway, La Menta S	CLIN ASST PROF		AM	0.10	0.10	\$16,000.00	\$16,000.00
Dary, Daraphone Mounivong	PROJ COORD		BA	0.94	0.94	\$38,084.18	\$39,036.28
				1.00	1.00	\$40,382.18	\$41,334.28
Employee Total for All Jobs...				1.00	1.00	\$40,382.18	\$41,334.28
Davidson, Jonathan	PROJ COORD		BA	1.00	1.00	\$43,000.00	\$44,075.00
Degenhardt, Kathleen M	ADV PRAC NURSE		BA	0.95	0.95	\$95,197.00	\$97,576.93
Employee Total for All Jobs...				1.00	1.00	\$100,010.00	\$102,389.93
Dew, Durrell	PRGM & POLICY ANLYS		BA	1.00	1.00	\$57,240.00	\$58,671.00
Dineen, Richard T	GENETIC COUNS		BA	0.05	0.05	\$2,676.93	\$3,071.78
				1.00	1.00	\$59,648.79	\$62,322.51
Employee Total for All Jobs...				1.00	1.00	\$59,648.79	\$62,322.51
Ellois, Valerie Jolene	PROJ COORD		BA	1.00	1.00	\$38,000.00	\$38,950.00
Garcia Klapproth, Xochitl	PROJ COORD		BA	1.00	1.00	\$35,500.00	\$35,500.00
Gomes, Ignatius	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$65,000.00
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.50	0.50	\$30,898.76	\$31,671.23
				0.80	0.80	\$50,238.16	\$51,107.33
Employee Total for All Jobs...				0.80	0.80	\$50,238.16	\$51,107.33
Hannon, Patricia R	ASSOC PROF (CT)	A	AL	0.46	0.46	\$52,000.08	\$52,000.08
	PHYSN SURG		BA	0.24	0.24	\$34,136.94	\$47,999.92
Employee Total for All Jobs...				0.70	0.70	\$86,137.02	\$100,000.00
Hast, Howard A	ASST PROF CLIN PEDIATRICS		AL	0.33	0.33	\$56,000.04	\$60,000.00
	PHYSN SURG		BA	0.32	0.32	\$54,000.00	\$58,000.00
Employee Total for All Jobs...				0.65	0.65	\$110,000.04	\$118,000.00
Hayani, Karen C	ASSOC PROF (CT)	A	AL	0.65	0.65	\$65,736.12	\$65,736.12
	PHYSN SURG		BA	0.25	0.25	\$25,428.00	\$36,999.88
Employee Total for All Jobs...				0.90	0.90	\$91,164.12	\$102,736.00
Hidalgo, Guillermo	ASST PROF (CT)	P	AL	0.60	0.60	\$75,000.00	\$75,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Hidalgo, Guillermo	PHYSN SURG		BA	0.40	0.40	\$75,000.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$150,000.00
Horwitz, Allen L	PHYSN SURG		BA	0.23	0.23	\$25,750.08	\$65,181.92
	PROF (CT)	A	AL	0.77	0.77	\$79,000.08	\$79,000.08
		Employee Total for All Jobs...		1.00	1.00	\$104,750.16	\$144,182.00
Hupert, Jordan	ASST PROF CLIN PEDS		AL	0.57	0.57	\$69,661.00	\$70,000.00
	PHYSN SURG		BA	0.43	0.43	\$53,503.08	\$54,000.00
		Employee Total for All Jobs...		1.00	1.00	\$123,164.08	\$124,000.00
Jabine, Leslie N	ASST PROF OF CLIN PEDS		AL	0.22	0.22	\$20,000.16	\$20,000.16
	PHYSN SURG		BA	0.04	0.04	\$8,599.84	\$8,599.84
		Employee Total for All Jobs...		0.51	0.51	\$53,459.08	\$53,459.08
John, Eunice	PHYSN SURG		BA	0.12	0.12	\$30,000.00	\$44,018.96
	PROF (CT)	A	AL	0.68	0.68	\$88,548.00	\$90,000.00
		Employee Total for All Jobs...		1.00	1.00	\$165,529.04	\$181,000.00
Kecskes, Susan A	CLIN ASSOC PROF		AL	0.23	0.23	\$38,000.04	\$38,000.04
	PHYSN SURG		BA	0.23	0.23	\$39,199.92	\$56,199.92
		Employee Total for All Jobs...		1.00	1.00	\$168,000.00	\$185,000.00
Kenny, Ryan Elizabeth	PROJ COORD		BA	1.00	1.00	\$42,000.00	\$43,050.00
Kozek, Anne C	SPEC IN NUTR & MED DIET		BA	0.78	0.78	\$32,887.86	\$41,109.83
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,502.23	\$108,590.00
Labotka, Richard J	PHYSN SURG		BA	0.50	0.50	\$75,999.92	\$89,507.00
	PROF (RT)	A	AL	0.44	0.44	\$67,093.00	\$75,493.00
		Employee Total for All Jobs...		1.00	1.00	\$151,492.92	\$173,400.00
Mangat, Preminder Daisy	STAFF SPEC IN NURS		BA	1.00	1.00	\$75,000.00	\$80,000.00
Moseley, Lewis E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$31,579.80	\$32,369.30
Niederman, Leo Gerard	ASSOC PROF CLIN PEDS		AL	0.52	0.52	\$44,202.96	\$44,202.96
	PHYSN SURG		BA	0.07	0.07	\$9,537.00	\$9,537.00
		Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$150,000.00
Niemiec, Julie Ann	STAFF SPEC NURSG		BA	0.80	0.80	\$49,440.00	\$51,912.00
Niewinski, Mary	NUTR & MED DIET SPEC		BB	0.35	0.35	\$14,852.64	\$18,565.80
Noronha, Peter A	ASSOC PROF OF CLIN PEDS		AL	0.65	0.65	\$72,126.00	\$73,000.00
	PHYSN SURG		BA	0.35	0.35	\$39,999.00	\$52,000.00
		Employee Total for All Jobs...		1.00	1.00	\$112,125.00	\$125,000.00
O'Neal, Karon Marie	COMP & REIMBURS SPEC		BA	1.00	1.00	\$48,000.00	\$49,200.00
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.25	0.25	\$20,180.08	\$20,684.58
		Employee Total for All Jobs...		1.00	1.00	\$84,167.41	\$86,125.84
Pacini, Michael J	CLIN INSTR		AL	0.10	0.10	\$9,600.00	\$9,600.00
		Employee Total for All Jobs...		1.00	1.00	\$107,445.00	\$110,086.82
Pang, Songya	PHYSN SURG		BA	0.30	0.30	\$49,993.00	\$55,000.00
	PROF (RT)	A	AL	0.70	0.70	\$113,007.00	\$113,007.00
		Employee Total for All Jobs...		1.00	1.00	\$163,000.00	\$168,007.00
Park, C Lucy	ASSOC PROF CLIN PEDS		AL	0.40	0.40	\$50,667.12	\$55,000.00
	PHYSN SURG		BA	0.60	0.60	\$75,000.00	\$72,500.00
		Employee Total for All Jobs...		1.00	1.00	\$125,667.12	\$127,500.00
Pecoraro, JoAnn	PROJ COORD		BA	1.00	1.00	\$45,000.00	\$47,250.00
Podorovsky, Lev	ASST PROF OF CLIN PEDS		AL	0.60	0.60	\$90,000.00	\$90,000.00
	PHYSN SURG		BA	0.40	0.40	\$65,000.04	\$73,000.00
		Employee Total for All Jobs...		1.00	1.00	\$155,000.04	\$163,000.00
Rich, Kenneth C	PHYSN SURG		BA	0.43	0.43	\$94,441.92	\$94,441.92
	PROF (CT)	A	AL	0.57	0.57	\$85,588.08	\$85,588.08
	WITS DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$200,030.00	\$200,030.00
Schmidt, Mary Lou	ASSOC PROF (CT)	A	AL	0.75	0.75	\$91,132.08	\$91,132.08
	PHYSN SURG		BA	0.23	0.23	\$53,594.00	\$99,461.92
		Employee Total for All Jobs...		1.00	1.00	\$149,132.08	\$195,000.00
Seeler, Ruth Andrea	PHYSN SURG		BA	0.19	0.19	\$24,711.88	\$25,999.88
	PROF (RT)	A	AL	0.81	0.81	\$105,735.12	\$105,735.12
		Employee Total for All Jobs...		1.00	1.00	\$130,447.00	\$131,735.00
Sharon, Bruce	ASSOC PROF OF CLIN PEDS		AL	0.44	0.44	\$45,868.01	\$45,868.01
	PHYSN SURG		BA	0.56	0.56	\$59,435.99	\$104,131.99
		Employee Total for All Jobs...		1.00	1.00	\$105,304.00	\$150,000.00
Siciliano, JoAnna	SPEC NUTR MED DIET		BA	1.00	1.00	\$51,000.00	\$51,000.00
Stahl, Christiane Ellen	ASST PROF CLIN PEDS		AL	0.50	0.50	\$55,000.00	\$55,000.00
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	\$19,212.41	\$19,692.72
		Employee Total for All Jobs...		0.50	0.50	\$42,870.72	\$43,942.49

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
905 - Pediatrics							
Sueblinvong, Vithida	ASST PROF CLIN PEDS		AL	0.50	0.50	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.40	0.40	\$70,000.00	\$72,000.00
	Employee Total for All Jobs...			0.90	0.90	\$130,000.00	\$132,000.00
Vajaranant, Mark	DEPT AFFL		AL	0.13	0.13	\$24,167.08	\$24,167.08
	Employee Total for All Jobs...			0.83	1.00	\$162,160.04	\$205,373.54
Velani, Sneha Narendra	STAFF SPEC IN NURS		BA	1.00	1.00	\$56,940.00	\$58,363.50
Warren, Marshall	ASST TO THE HEAD		BA	1.00	1.00	\$105,000.00	\$107,625.00
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.29	0.29	\$32,000.04	\$32,000.04
	Employee Total for All Jobs...			0.54	0.54	\$52,225.08	\$52,225.08
Wetzel, Heather Hall	GENETIC COUNS		BA	1.00	1.00	\$47,500.00	\$48,687.50
722 - Psychiatry							
Ahluwalia, Aneet Yogi	ASST PROF OF CLIN PSYCHIAT		AL	0.40	0.40	\$55,400.00	\$55,400.00
	CLIN PHYSN		BA	0.60	0.60	\$83,100.00	\$83,100.00
	Employee Total for All Jobs...			1.00	1.00	\$138,500.00	\$138,500.00
Anderson, Tanya R	ASSOC PROF (CT)	P	AL	1.00	1.00	\$188,000.00	\$200,000.00
Astrachan-Fletcher, Ellen B	ASST PROF OF CLIN PSYCH		AL	0.80	0.65	\$64,000.08	\$53,625.08
Atkins, Marc S	DIR, PSYCH TRNG		BA	0.00	0.00	\$30,000.00	\$40,000.00
	PROF (CT)	A	AL	1.00	1.00	\$145,000.00	\$145,000.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$185,000.00
Auta, James	RES ASST PROF		AL	1.00	1.00	\$70,000.00	\$94,000.00
Bamberger, Edith I	SPECIAL ASST TO HEAD		BA	1.00	1.00	\$112,000.80	\$117,600.84
Baptiste, Donna R	RES ASST PROF		AL	1.00	1.00	\$80,000.00	\$80,000.00
Barrett, Jennifer Ann	COORD OF CLIN AND RES PGRM		BA	1.00	1.00	\$35,665.00	\$35,665.00
Baslet, Gaston Carlos	ASST PROF OF CLIN PSYCHIAT		AL	0.35	0.35	\$47,250.00	\$49,106.25
	PHYSN SURG		BA	0.28	0.28	\$37,750.00	\$39,268.75
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$138,375.00
Batteiger, Andrew Patrick	RES INFO SPEC		BA	1.00	1.00	\$63,000.00	\$64,575.00
Beedle, Dennis D	ASST PROF OF CLIN PSYCHIAT		AL	0.08	0.08	\$11,985.00	\$16,307.99
	PHYSN SURG		BA	0.39	0.39	\$55,203.12	\$55,203.12
	Employee Total for All Jobs...			1.00	1.00	\$172,938.12	\$177,261.11
Bell, Carl C	CLIN PROF		AM	0.25	0.25	\$50,000.00	\$50,000.00
Bennett, Michael Elwin	COORD CLIN RES PRGMS		BA	1.00	1.00	\$31,677.91	\$32,311.47
Bennett, Peter Sylvester	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	\$80,000.00	\$82,400.00
	STAFF PSYCHOLOGIST		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
Bernal, Graciela	COORD of CLIN & RES PROG		BA	1.00	1.00	\$39,397.50	\$39,397.50
Bhaumik, Dulal	PROF (RT)	A	AA	0.64	0.64	\$72,839.80	\$80,072.80
	Employee Total for All Jobs...			1.00	1.00	\$113,007.99	\$121,245.19
Biamonte, Geri K	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$48,221.38	\$49,426.91
Blalock, A Denise	PROJ COORD		BA	1.00	1.00	\$70,750.08	\$73,580.08
Boguta, Teresa	PROJ COORD		BA	1.00	1.00	\$47,662.50	\$48,615.75
Boyd, Andrea	RES DATA ANALYST		BA	1.00	1.00	\$52,000.00	\$53,560.00
Brady, Saundra Ethel	PROJ COORD		BA	1.00	1.00	\$43,050.00	\$44,126.25
Braziel, Luther Gregory	COORD CLIN & RES PRGMS		BA	1.00	1.00	\$38,771.43	\$38,771.43
Brown, Barbara D	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$61,951.64	\$63,500.43
Brune, Camille W	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$50,000.00
Burke, Larisa A	RES DATA ANALYST		BA	1.00	1.00	\$28,000.00	\$28,560.00
Burke-Miller, Jane Katherine	RES SPEC IN HLTH SYST RES		BA	0.80	0.80	\$56,032.00	\$57,432.80
Burns, Donna A	COORD OF CLIN AND RES PRGMS		BA	1.00	1.00	\$45,305.00	\$46,437.63
Carbray, Julie A	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	0.80	\$73,736.65	\$75,948.75
Carmin, Cheryl N	DIR, COGNITIVE BEHAV THER PRGM		BA	0.14	0.14	\$16,245.00	\$16,245.00
	PROF OF CLIN PSYCH		AL	0.76	0.76	\$79,627.00	\$82,714.00
	Employee Total for All Jobs...			1.00	1.00	\$102,907.00	\$105,994.00
Carter, Tina Marie	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$36,750.00	\$37,668.75
Carter Porges, Carol Sue	CO-DIR CTR FOR DEV PSYBIO		BC	0.00	0.00	\$20,000.04	\$20,000.04
	PROF(RT)	A	AA	1.00	1.00	\$176,500.88	\$180,913.88
	Employee Total for All Jobs...			1.00	1.00	\$196,500.92	\$200,913.92
Charney, Elizabeth Ann	ASST PROF OF CLIN PSYCHIAT		AL	0.40	0.50	\$63,675.00	\$81,185.63
	Employee Total for All Jobs...			0.70	0.80	\$108,675.00	\$126,185.63
Christophersen, Rebecca	STAFF SPEC IN NURS		BA	1.00	1.00	\$70,000.00	\$71,750.00
Coleman, Gloria J	RES DATA ANALYST		BA	1.00	1.00	\$41,616.00	\$42,864.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Connolly, Sucheta D	ASSOC PROF OF CLIN PSYCHIAT		AL	0.78	0.78	\$119,500.12	\$119,500.12
	PHYSN SURG		BA	0.12	0.12	\$19,500.00	\$19,500.00
Employee Total for All Jobs...				1.00	1.00	\$152,000.20	\$152,000.20
Cook, Edwin	DIR, AUTSM & GENETICS		BA	0.00	0.00	\$17,350.00	\$17,350.00
Cook, Judith A	DIR, MENTAL HLTH SERV RES		BA	0.00	0.00	\$95,638.45	\$100,288.45
	PROF OF SOC (RT)	A	AL	1.00	1.00	\$155,000.08	\$155,000.08
Employee Total for All Jobs...				1.00	1.00	\$250,638.53	\$255,288.53
Costa, Erminio	DIR PSYCH INSTIT		BA	0.00	0.00	\$65,000.00	\$65,000.00
	PROF OF BIOCHEM (RT)	A	AL	1.00	1.00	\$197,850.12	\$210,992.12
Employee Total for All Jobs...				1.00	1.00	\$262,850.12	\$275,992.12
Cowherd, Elaine	NETWORK ANALYS		BA	1.00	1.00	\$40,000.08	\$45,000.08
Crane, Stephanie	COORD OF CLIN & RES PRGMS		BA	1.00	1.00	\$52,787.50	\$53,790.46
Danis, Barbara Ann	ASST PROF CLIN PSYCHOLOGY		AL	0.20	0.05	\$12,755.52	\$3,262.22
	CLIN PSYCHOL		BA	0.40	0.20	\$25,436.14	\$13,048.89
Employee Total for All Jobs...				0.60	0.25	\$38,191.66	\$16,311.11
Davidson, Christine V	ASSOC PROF OF CLIN PSYCH		AL	1.00	1.00	\$102,467.00	\$107,590.35
Davidson, Ronald H	ASST PROF OF CLIN PSYCH		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$107,452.00	\$112,824.60
Employee Total for All Jobs...				1.00	1.00	\$107,452.00	\$112,824.60
Davis, John Marcell	GILMAN PROF (RT)	A	AL	1.00	1.00	\$145,643.14	\$145,643.14
De Leon, Ovidio A	PROF (CT)	A	AL	0.52	0.52	\$77,547.00	\$81,137.43
Employee Total for All Jobs...				1.00	1.00	\$143,608.08	\$147,198.51
Desai, Prakash N	PHYSN SURG		BA	0.09	0.09	\$18,900.00	\$20,176.00
	PROF of CLIN PSYCHIA		AL	0.51	0.51	\$107,100.00	\$107,100.00
Employee Total for All Jobs...				1.00	1.00	\$212,100.00	\$213,376.00
Donenberg, Geri	ASSOC PROF (RT)	A	AL	1.00	1.00	\$121,000.00	\$125,585.00
	DIR Adol HIV-Risk Behav ID& Pr		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$135,585.00
Dove, Henry W	INTERIM HEAD		BA	0.00	0.00	\$75,000.00	\$76,875.00
	PROF OF CLIN PSYCHIAT		AL	0.95	0.95	\$172,145.00	\$176,448.63
Employee Total for All Jobs...				1.00	1.00	\$255,500.00	\$261,678.63
Dwivedi, Yogesh	ASSOC PROF (RT)	A	AA	1.00	1.00	\$95,000.00	\$99,750.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$99,750.00
Dzitoyeva, Svetlana G	RES ASST PROF		AL	1.00	1.00	\$45,100.00	\$45,100.00
Eiger, Rodney Ira	CLIN ASST PROF		AM	0.30	0.30	\$30,000.00	\$30,750.00
Emerson, Erin Marie	Res Data Analyst		BA	1.00	1.00	\$54,600.00	\$58,422.00
Fauli, Robert N	RES INFO SPEC		BA	1.00	1.00	\$42,500.00	\$43,500.00
Flaherty, Joseph Allen	PROF (RT)	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$425,000.00	\$437,000.00
Fornelli, Deanne C	RES DATA ANALYST		BA	1.00	1.00	\$30,000.00	\$30,570.00
Fox, Geraldine S	PROF CLIN PSYCH		AL	0.57	0.57	\$103,782.84	\$106,377.41
Employee Total for All Jobs...				1.00	1.00	\$173,705.43	\$178,048.06
Frazier, Stacy Lynn	RES ASST PROF		AL	1.00	1.00	\$73,000.00	\$75,555.00
Gawron, Timothy William	PROJ COORD		BA	1.00	1.00	\$102,000.00	\$104,550.00
Gay, Franklin N	PROJ COORD		BA	1.00	1.00	\$50,676.00	\$51,942.90
Gibbons, Robert D	DIR OF BIO RES		BC	0.00	0.00	\$33,000.08	\$43,550.08
	PROF OF BIOSTAT (RT)	A	AA	0.12	0.12	\$23,745.62	\$23,745.62
	PROF OF BIOSTAT (RT)	A	AA	0.88	0.88	\$187,254.38	\$187,254.38
Employee Total for All Jobs...				1.00	1.00	\$244,000.08	\$254,550.08
Glubisz, Natalia A	PROJ COORD		BA	1.00	1.00	\$42,000.00	\$42,000.00
Gonzalez, Raul	ASST PROF (RT)		AL	0.70	0.70	\$49,000.00	\$50,225.00
	CLIN PSYCHOLOGIST		BA	0.30	0.30	\$21,000.00	\$21,525.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$71,750.00
Gorman-Smith, Deborah	PROF OF PSYCH (RT)	A	AL	0.68	0.68	\$102,948.24	\$109,755.00
	STAFF PSYCHOLOGIST		BA	0.32	0.32	\$49,052.04	\$52,245.00
Employee Total for All Jobs...				1.00	1.00	\$152,000.28	\$162,000.00
Gorski, Jennifer Ann	ASST PROF CLIN PSYCHOL		AL	0.25	0.25	\$16,250.00	\$16,900.00
	STAFF PSYCHOL		BA	0.75	0.75	\$48,750.00	\$50,700.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$67,600.00
Grayson, Dennis R	PROF OF MOLECULAR NEUROSURG	A	AA	1.00	1.00	\$128,000.00	\$131,000.00
Grey, Dennis D	PROJ COORD		BA	1.00	1.00	\$89,250.00	\$91,481.25
Griffin, Ginny Blair	COORD CLIN & RES PRGMS		BA	1.00	1.00	\$26,650.00	\$27,449.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Grossman, Linda S	DIV CHIEF, WOMEN'S PRGM		BA	0.00	0.00	\$18,936.88	\$18,936.88
	PROF OF PSYCH (CT)	A	AL	0.90	0.90	\$71,956.08	\$74,456.08
	RES SCI		BA	0.10	0.10	\$9,107.04	\$9,107.04
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$102,500.00
Guidotti, Alessandro	PROF OF BIOCHEM (RT)	A	AL	1.00	1.00	\$179,477.66	\$183,964.60
	SCIENTIFIC DIR		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$179,477.66	\$183,964.60
Gutierrez, Alice G	PROJ COORD		BA	1.00	1.00	\$69,195.00	\$71,270.85
Hall, Angela D.	PROJ COORD		BA	1.00	1.00	\$61,367.40	\$63,822.10
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	\$49,083.30	\$50,310.38
Harkins, Seth B	PROJ COORD		BA	1.00	1.00	\$86,280.00	\$90,162.60
Harral, Erin Marie	COORD of CLIN & RES PROG		BA	1.00	1.00	\$41,000.00	\$41,000.00
Harrow, Martin	CHIEF OF PSYCH		BA	0.00	0.00	\$0.00	\$0.00
	PROF OF PSYCH (RT)	A	AL	1.00	1.00	\$148,880.00	\$150,880.00
	Employee Total for All Jobs...			1.00	1.00	\$148,880.00	\$150,880.00
Henry, David B.	ASSOC PROF (RT)	A	AL	1.00	1.00	\$96,000.00	\$100,000.00
Herbener, Ellen S	ASST PROF (RT)	P	AL	1.00	1.00	\$79,552.00	\$81,540.80
Hill, Carri Francine	RES ASST PROF		AL	1.00	1.00	\$54,105.90	\$56,811.20
Hill, Scot K	CLIN PSYCHOLGST		BA	0.00	0.00	\$0.00	\$0.00
	RES ASST PROF		AL	1.00	1.00	\$70,500.00	\$72,262.50
	Employee Total for All Jobs...			1.00	1.00	\$70,500.00	\$72,262.50
Hur, Kwan	ADJ ASST PROF		AL	0.50	0.50	\$41,772.94	\$42,817.26
Jenkins, Kimberly D	PROJ COORD		BA	1.00	1.00	\$52,800.00	\$54,912.00
Johnson, Odessa	ASST TO DIR, IJR		BA	1.00	1.00	\$74,988.46	\$77,613.06
Jonadoss, Punitha Amelia	RES DATA ANALYST		BA	1.00	1.00	\$33,000.00	\$33,400.00
Jones, Edwin I	RES DATA ANALYST		BA	1.00	1.00	\$32,445.00	\$33,418.35
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$88,200.00	\$90,405.00
Karabinis, Anna E	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$43,050.00	\$43,050.00
Keith, Lloyd L	INFO TECHN NETWORK DIR		BA	1.00	1.00	\$108,675.00	\$108,675.00
Konley, Megan E.	COORD CLIN RES PROGMS		BA	1.00	1.00	\$32,000.00	\$33,600.00
Kraemer, Christina A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$70,000.00	\$71,750.00
Kraus, Marilyn F	ASSOC PROF (CT)	Q	AL	1.00	1.00	\$152,440.08	\$152,440.08
Larson, John R	ASSOC PROF OF PHYSIO (RT)	A	AA	1.00	1.00	\$103,000.00	\$105,575.00
Leventhal, Bennett L	DIR, CHILD MH & GENETICS		BA	0.00	0.00	\$10,000.00	\$21,000.00
	Employee Total for All Jobs...			0.15	0.15	\$41,500.00	\$52,500.00
Lopez, Veronica	COORD of CLIN & RES PROG		BA	1.00	1.00	\$36,951.25	\$37,875.03
MacMillan, Carol J	ASSOC PROF		AL	0.10	0.10	\$12,500.00	\$12,500.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.04	\$125,000.04
Maki, Pauline	ASSOC PROF	N	AA	0.75	0.75	\$81,316.00	\$85,931.00
	Employee Total for All Jobs...			1.00	1.00	\$104,604.00	\$111,548.00
Maloney, Carol Ann	RES DATA ANLYST		BA	1.00	1.00	\$38,241.84	\$38,241.84
Manev, Hari	PROF OF PHARM (RT)	A	AL	1.00	1.00	\$165,000.00	\$165,000.00
Manev, Radmila M	ASSOC PROF OF CLIN PSYCHIAT		AL	1.00	1.00	\$150,000.08	\$150,000.08
Manning, George E	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$81,122.70	\$83,150.77
Martin, Eileen M	CLIN PSYCHOLOGIST		BA	0.75	0.75	\$96,730.02	\$99,210.27
	PROF OF PSYCH (CT)	A	AL	0.25	0.25	\$35,557.98	\$36,384.73
	Employee Total for All Jobs...			1.00	1.00	\$132,288.00	\$135,595.00
Marvin, Robert W	ASST PROF OF CLIN PSYCHIAT		AL	0.82	0.82	\$107,000.16	\$110,125.16
	DIR, RESIDENCY TRAINING & EDU		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.16	\$153,125.16
Mason, Sally J	ASSOC PROF CLIN SOCIAL WORK		AL	1.00	1.00	\$64,715.00	\$64,715.00
Mayton, Kathleen A	STAFF SPEC IN NURS		BA	1.00	1.00	\$73,000.00	\$74,825.00
McClelland, Margo J	DOCUMENTS LIBRN		BA	1.00	1.00	\$55,656.88	\$57,048.30
McDonough, Bruce E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,001.38	\$47,894.41
Miller, Laura J	ASSOC HEAD		BA	0.00	0.00	\$15,000.00	\$15,000.00
	MED DIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF (CT)	A	AL	0.71	0.76	\$114,072.00	\$128,467.31
	Employee Total for All Jobs...			0.80	0.85	\$154,500.00	\$168,895.31
Mohammed, Tahseen	PHYSN SURG		BA	0.11	0.11	\$12,941.18	\$12,941.18
Morris, Alan E	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$98,422.00	\$103,343.00
Muehlbauer, Deann Lynn	COORD CLIN & RES PRGM		BA	1.00	1.00	\$63,654.00	\$63,654.00
Mustanski, Brian S	ASST PROF (RT)	P	AL	0.51	0.51	\$38,250.00	\$42,330.00
	CLIN PSYCHOLOGIST		BA	0.49	0.49	\$36,750.00	\$40,670.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$83,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
722 - Psychiatry							
Najjar, Fedra H.	ASST PROF OF CLIN PSYCHIA		AL	0.25	0.25	\$35,000.00	\$35,875.00
	PHSYN SURG		BA	0.75	0.75	\$105,000.00	\$107,625.00
	VST DIR COMP ASSESMNT & TRETMT		BA	0.00	0.00	\$10,000.00	\$10,000.00
	VST DIR, CLINICAL TRIALS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$163,500.00
Nand, Surinder S	PHYSN SURG		BA	0.06	0.06	\$11,145.00	\$11,145.00
	PROF OF CLIN PSYCHIAT		AM	0.06	0.06	\$11,146.08	\$11,146.08
	Employee Total for All Jobs...			0.12	0.12	\$22,291.08	\$22,291.08
Navarro, Nicholas E.	COORD of CLIN RES PRGM		BA	1.00	1.00	\$31,000.00	\$31,589.00
Naylor, Michael W	ASSOC PROF(CT)	Q	AL	0.75	0.75	\$170,309.96	\$178,667.96
	Employee Total for All Jobs...			1.00	1.00	\$222,875.00	\$231,233.00
O'Benar Baruch, Roberta N	PROJ COORD		BA	1.00	1.00	\$54,075.16	\$60,000.00
Obichere, Lamika Michelle	COORD OF CLIN AND RES PGRMS		BA	1.00	1.00	\$42,840.00	\$43,911.00
Owley, Thomas Brian	ASST PROF (CT)	P	AL	0.51	0.51	\$70,380.00	\$71,787.60
Pabedinskas, Birute	ASSOC DIR UNDERGRD MED ED		BA	1.00	1.00	\$62,894.17	\$64,152.05
Pandey, Ghanshyam N	DIR, RES LAB		BA	0.00	0.00	\$20,000.04	\$30,000.04
	PROF OF PHARM (RT)	A	AL	1.00	1.00	\$208,164.96	\$218,981.96
	Employee Total for All Jobs...			1.00	1.00	\$228,165.00	\$248,982.00
Pandey, Medha	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$47,277.00	\$48,458.93
Pandey, Subhash C	DIR NEUROSCI		BA	0.00	0.00	\$17,206.00	\$17,206.00
	PROF OF BIOCHEM (RT)	A	AL	0.80	0.80	\$78,122.00	\$100,629.10
	Employee Total for All Jobs...			0.80	0.80	\$95,328.00	\$117,835.10
Pappas, George D	DIR, TRANSPLANTATION LABS		BC	0.00	0.00	\$11,553.00	\$11,553.00
	PROF (RT)	A	AA	1.00	1.00	\$156,182.00	\$160,375.00
	Employee Total for All Jobs...			1.00	1.00	\$167,735.00	\$171,928.00
Parks, Jefferson A	PROJ COORD		BA	1.00	1.00	\$47,775.00	\$48,975.00
Perri, John L	CLIN ASST PROF		AM	0.09	0.09	\$15,500.04	\$15,500.04
Petkovic, Miljana S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$52,016.07	\$53,316.47
Pickett-Schenk, Susan A	ASSOC PROF (RT)	A	AL	1.00	1.00	\$77,680.08	\$77,680.08
	EVAL DIR, COORD CTR		BA	0.00	0.00	\$8,000.04	\$12,711.92
	Employee Total for All Jobs...			1.00	1.00	\$85,680.12	\$90,392.00
Pinna, Graziano	RES ASST PROF		AL	1.00	1.00	\$47,740.50	\$47,740.50
Pliskin, Neil H	ASSC DIR CTR COG MED		BA	0.00	0.00	\$15,000.00	\$15,000.00
	CLIN PSYCHOL		BA	0.29	0.29	\$28,500.00	\$28,500.00
	PROF OF CLIN PSYCHIAT		AL	0.51	0.51	\$52,500.00	\$52,500.00
	Employee Total for All Jobs...			1.00	1.00	\$121,215.00	\$121,845.38
Porges, Stephen W	DIR OF CTR FOR DEVL P PSYBIO		BC	0.00	0.00	\$20,100.00	\$20,100.00
	PROF (RT)	A	AA	1.00	1.00	\$189,514.16	\$194,900.16
	Employee Total for All Jobs...			1.00	1.00	\$209,614.16	\$215,000.16
Rahlf, Andrea L	ASST TO THE HEAD		BA	1.00	1.00	\$135,000.00	\$138,375.00
Rasenick, Mark Mitchell	DIR NEUROSCI TRNG		BA	0.00	0.00	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			1.00	1.00	\$155,530.38	\$158,793.64
Razzano, Lisa A	ASSOC PROF (RT)	A	AL	1.00	1.00	\$73,000.08	\$73,000.08
	RES DIR, NRTC		BA	0.00	0.00	\$8,000.04	\$17,727.92
	Employee Total for All Jobs...			1.00	1.00	\$81,000.12	\$90,728.00
Reilly, Jim	RES ASST PROF		AL	1.00	1.00	\$70,000.00	\$71,750.00
Richman, Judith	PROF OF EPI (RT)	A	AL	1.00	1.00	\$164,800.00	\$164,800.00
Rissing, Deborah Anne	DIR EXTERNAL & FACULTY AFFAIRS		BA	1.00	1.00	\$71,760.00	\$73,554.00
Roiko Bogust, Angela mary	PSYCH SOCIAL WORKER		BA	1.00	1.00	\$43,050.00	\$44,126.25
Rospenda, Kathleen M	ASSOC PROF OF PSYCH (RT)	A	AL	1.00	0.90	\$85,800.04	\$77,220.04
Ross, Carla R	DIR, FIN		BA	1.00	1.00	\$78,000.00	\$79,950.00
Rowitz, Louis	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,839.09	\$116,685.07
Salt, Jeff D.	ASST PROF OF CLIN PSYCHOLO		AL	0.25	0.25	\$16,656.25	\$16,656.25
	STAFF PSYCHOL		BA	0.75	0.75	\$49,968.75	\$49,968.75
	Employee Total for All Jobs...			1.00	1.00	\$66,625.00	\$66,625.00
Satra, Rupal Shanti	COORD CLIN RES PRGM PSYCH		BA	1.00	1.00	\$30,000.00	\$30,000.00
Sawa, Marcia	ASST PROF OF CLIN PSYCHIA		AL	0.30	0.30	\$46,500.00	\$46,500.00
	CLIN PHYSN		BA	0.70	0.70	\$108,500.00	\$108,500.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$155,000.00
Schlfe, Jennifer	PSYCHIAT SOCIAL WORKER		BA	0.70	0.70	\$32,445.00	\$32,445.00
Schoeny, Michael Edward	RES ASST PROF		AL	1.00	1.00	\$67,000.00	\$70,350.00
Scott, Nelda Francine	ASST PROF of CLIN PSYCH		AL	0.16	0.16	\$22,500.00	\$22,781.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GA - Coll of Medicine at Chicago-Clin Sc								
722 - Psychiatry								
Scott, Nelda Francine	PHYSN SURG		BA	0.48	0.48	\$67,500.00	\$68,343.75	
				Employee Total for All Jobs...	0.64	0.64	\$90,000.00	\$91,125.00
Sharma, Rajiv Pandit	PHYSN SURG		BA	0.08	0.08	\$12,176.70	\$12,176.70	
	PROF (RT)	A	AL	0.86	0.86	\$141,765.08	\$141,765.08	
				Employee Total for All Jobs...	1.00	1.00	\$163,941.78	\$163,941.78
Skinner, Kimberly Juanita	COORD OF CLIN & RES PRGM		BA	1.00	1.00	\$52,787.50	\$53,790.46	
Smalheiser, Neil R	ASST PROF (RT)	P	AA	1.00	1.00	\$94,878.00	\$94,878.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,878.00	\$94,878.00
Sripada, Bhaskar	ASSOC PROF OF CLIN PSYCHIA		AL	0.16	0.16	\$25,906.08	\$25,906.08	
	PHYSN SURG		BA	0.40	0.40	\$65,794.00	\$69,906.00	
				Employee Total for All Jobs...	1.00	1.00	\$164,485.12	\$168,597.12
Stanford, Lisa D	CLIN PSYCHOL		BA	0.75	0.75	\$78,750.00	\$78,750.00	
				Employee Total for All Jobs...	0.75	0.75	\$78,750.00	\$78,750.00
Starin, Amy Christine	PROJ COORD		BA	1.00	1.00	\$80,940.00	\$84,582.30	
Steigman, Pamela J	PROJ COORD		BA	1.00	1.00	\$54,507.60	\$55,870.29	
Suarez, Liza	ASST PROF OF CLIN PSYCHOL		AL	0.35	0.35	\$26,250.00	\$26,250.00	
	CLIN PSYCHOL		BA	0.40	0.40	\$30,000.00	\$30,000.00	
				Employee Total for All Jobs...	0.75	0.75	\$56,250.00	\$56,250.00
Sweeney, John A	DIR OF NEUROCOG ASSESSMENT & B		BA	0.00	0.00	\$54,000.00	\$54,000.00	
	PROF (RT)	A	AL	1.00	1.00	\$161,000.08	\$166,375.08	
				Employee Total for All Jobs...	1.00	1.00	\$215,000.08	\$220,375.08
Taylor-Crawford, Karen	ASST PROF OF CLIN PSYCHIAT		AL	0.51	0.51	\$85,900.20	\$85,900.20	
	PHYSN SURG		BA	0.39	0.39	\$62,400.12	\$62,400.12	
				Employee Total for All Jobs...	0.90	0.90	\$148,300.32	\$148,300.32
Termini, Lindsay Renee	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$26,650.00	\$27,316.25	
Thompson-Berry, Cynthia	ASST PROF OF CLIN PSYCH		AL	0.70	0.70	\$43,836.80	\$47,343.74	
Tolan, Patrick H	CLIN PSYCH		BA	0.00	0.00	\$0.00	\$0.00	
	DIR IJR		BA	0.00	0.00	\$23,575.00	\$29,914.50	
	PROF OF PSYCH (RT)	A	AL	1.00	1.00	\$230,000.00	\$236,339.50	
				Employee Total for All Jobs...	1.00	1.00	\$253,575.00	\$266,254.00
Torvik, Vette Ingvald	RES ASST PROF		AL	1.00	1.00	\$64,157.97	\$64,157.97	
Wakschlag, Lauren S	DIR, PRESCH BEHV PROB PRGM		BA	0.00	0.00	\$12,002.00	\$18,182.00	
Wan, Guofeng	RES INFO SPEC		BA	1.00	1.00	\$77,126.40	\$79,054.56	
Wang, Shen	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$56,048.00	\$56,048.00	
Weine, Stevan M	DIR GENOCIDE PROJ		BA	0.00	0.00	\$22,000.08	\$26,500.08	
	PROF (CT)	A	AL	1.00	1.00	\$157,999.96	\$157,999.96	
				Employee Total for All Jobs...	1.00	1.00	\$180,000.04	\$184,500.04
West, Amy	ASST PROF OF CLIN PSYCHOL		AL	0.51	0.51	\$33,150.00	\$33,813.00	
	CLIN PSYCHOLOGIST		BA	0.49	0.49	\$31,850.00	\$32,487.00	
				Employee Total for All Jobs...	1.00	1.00	\$65,000.00	\$66,300.00
White, Nicole Suzanne	ASST PROF CLIN PSYCH		AL	0.35	0.35	\$48,475.00	\$49,686.88	
	CLIN PHYSN		BA	0.65	0.65	\$90,025.00	\$92,275.95	
				Employee Total for All Jobs...	1.00	1.00	\$138,500.00	\$141,962.83
Whitfield, Harvey J	ASSOC PROF (RT)	A	AL	0.52	0.52	\$65,846.04	\$67,492.19	
Wiegartz, Pamela S	ASSOC PROF OF CLIN PSYCHOL		AL	0.51	0.41	\$37,600.00	\$34,740.12	
	CLIN PSYCHOLOGIST		BA	0.49	0.39	\$37,400.00	\$34,059.88	
				Employee Total for All Jobs...	1.00	0.80	\$75,000.00	\$68,800.00
Williams, Debra E.	VST COORD CLIN RES PRGMS PSYCH		BA	1.00	0.00	\$31,064.80	\$0.00	
Woodridge, Chantel Florence	PROJ COORD		BA	1.00	1.00	\$37,925.00	\$38,873.13	
Wright, Lindyann D	RES INFO SPEC		BA	1.00	1.00	\$58,967.91	\$60,736.95	
Zailskas, Aldona J	PROJ COORD		BA	1.00	1.00	\$37,070.88	\$37,997.65	
Zhang, Huaibo	RES ASST PROF		AL	1.00	1.00	\$45,000.00	\$55,000.00	
713 - Radiology								
Alperin, Noam	ASSOC PROF OF MED PHYS (RT)	A	AL	0.63	0.63	\$64,383.12	\$64,383.12	
	RES SCI		BA	0.10	0.10	\$6,291.83	\$6,291.83	
				Employee Total for All Jobs...	1.00	1.00	\$97,860.77	\$98,948.20
Berlowitz, Suzanne Joy	SPEC ASST TO HEAD		BA	1.00	1.00	\$47,030.01	\$50,100.01	
Blend, Michael J	PHYSN SURG		BA	0.56	0.56	\$144,945.04	\$144,945.04	
	PROF (CT)	A	AL	0.27	0.27	\$70,000.08	\$70,000.08	
				Employee Total for All Jobs...	1.00	1.00	\$260,000.12	\$260,000.12
Bresler, Michael Evan	ASST PROF OF CLIN RADIOLOGY		AL	0.50	0.50	\$160,000.00	\$160,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$320,000.00	\$320,000.00
Brown, Nancy L	CLIN ASSOC PROF		AL	0.45	0.45	\$110,000.00	\$110,000.00	
				Employee Total for All Jobs...	0.50	0.50	\$140,000.00	\$140,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
713 - Radiology							
Bui, James T	ASST PROF OF RADIOLOGY (CT)	P	AL	0.54	0.54	\$171,000.00	\$171,000.00
	PHYSN SURG		BA	0.19	0.19	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$318,000.00	\$318,000.00
Des Rosiers, Raymond	ASST PROF OF CLIN RAD		AL	0.36	0.36	\$88,000.00	\$88,000.00
	PHYSN SURG		BA	0.22	0.22	\$56,000.00	\$56,000.00
	Employee Total for All Jobs...			0.80	0.80	\$200,000.00	\$200,000.00
Hemmati, Masoud	PROF CLIN RADIOL		AL	0.51	0.51	\$72,999.96	\$74,824.96
	Employee Total for All Jobs...			1.00	1.00	\$326,999.88	\$328,824.88
Lee, Sang H	RES INFO SPEC		BA	1.00	1.00	\$30,000.00	\$30,000.00
Michals, Edward	ASST PROF CLIN RADIOLOGY		AL	0.34	0.34	\$93,000.00	\$93,000.00
	Employee Total for All Jobs...			1.00	1.00	\$270,000.00	\$270,000.00
Mulligan, Brian Donald	ASST PROF CLIN RAD		AL	0.53	0.53	\$132,500.00	\$132,500.00
	PHYSN SURG		BA	0.31	0.31	\$77,500.00	\$77,500.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$250,000.00
Owens, Charles A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$90,000.00	\$90,000.00
	PHYSN SURG		BA	0.34	0.34	\$160,000.08	\$160,000.08
	Employee Total for All Jobs...			1.00	1.00	\$301,000.12	\$301,000.12
Patel, Bhargavi K	CLIN PHYSN		BA	0.25	0.25	\$56,250.00	\$56,250.00
Saran, Niti	ASST PROF CLIN RAD		AL	0.50	0.50	\$120,000.00	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$240,000.00	\$240,000.00
Shamim, Ejaz	ASST PROF CLIN RAD		AL	0.50	0.50	\$160,000.00	\$160,000.00
	Employee Total for All Jobs...			1.00	1.00	\$320,000.00	\$320,000.00
Stull, Margaret A	ASSOC PROF OF CLIN RADIOL		AL	0.39	0.39	\$108,000.12	\$108,000.12
	PHYSN SURG		BA	0.49	0.49	\$137,750.08	\$137,750.08
	Employee Total for All Jobs...			1.00	1.00	\$280,000.20	\$280,000.20
Talwar, Parkash	CLIN ASST PROF		AL	0.44	0.44	\$108,000.00	\$108,000.00
	PHYSN SURG		BA	0.40	0.40	\$102,000.00	\$102,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$250,000.00
Thulborn, Keith R.	PHYSN SURG		BA	0.30	0.30	\$80,340.00	\$82,348.50
	Employee Total for All Jobs...			1.00	1.00	\$336,038.37	\$344,439.33
Valvassori, Galdino E	PHYSN SURG		BA	0.08	0.08	\$5,760.00	\$5,760.00
	PROF (RT)	A	AL	0.42	0.42	\$30,240.00	\$30,240.00
	Employee Total for All Jobs...			0.50	0.50	\$36,000.00	\$36,000.00
West, Derek Lemont	ASST PROF RAD (CT)	P	AL	0.51	0.51	\$165,000.00	\$165,000.00
	PHYSN SURG		BA	0.15	0.15	\$53,000.00	\$53,000.00
	Employee Total for All Jobs...			1.00	1.00	\$318,000.00	\$318,000.00
Wilbur, Andrew	ASSOC PROF (CT)	A	AL	0.25	0.25	\$79,759.08	\$79,759.08
	PHYSN SURG		BA	0.54	0.54	\$171,241.08	\$171,241.08
	Employee Total for All Jobs...			1.00	1.00	\$320,000.16	\$320,000.16
271 - Surgery							
Abcarian, Herand	PHYSN SURG		BA	0.74	0.74	\$309,192.16	\$309,192.16
	TURI JOSEPHEN PROF (RT)	A	AL	0.26	0.26	\$110,860.08	\$110,860.08
	Employee Total for All Jobs...			1.00	1.00	\$420,052.24	\$420,052.24
Baraniewski, Henry M	ASSOC PROF OF CLIN SURG		AL	0.50	0.50	\$53,200.08	\$53,200.08
	Employee Total for All Jobs...			0.68	0.68	\$73,400.16	\$73,400.16
Bartholomew, Amelia M	ASSOC PROF (RT)	A	AL	0.45	0.45	\$98,940.00	\$80,001.00
	PHYSN SURG		BA	0.35	0.35	\$77,620.00	\$96,559.00
	Employee Total for All Jobs...			0.80	0.80	\$176,560.00	\$176,560.00
Benedetti, Enrico	PHYSN SURG		BA	0.26	0.26	\$79,000.00	\$79,000.00
	PROF (CT)	A	AL	0.64	0.64	\$147,035.16	\$147,035.16
	Employee Total for All Jobs...			1.00	1.00	\$400,035.20	\$400,035.20
Browne, Allen F.	ASSOC PROF CLINCL SURG		AL	0.10	0.10	\$28,125.00	\$28,125.00
	Employee Total for All Jobs...			0.22	0.22	\$59,613.09	\$59,613.09
Chan, Inez P	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$73,030.08	\$75,030.08
Cintron, Jose R	ASSOC PROF (CT)	A	AL	0.50	0.50	\$78,800.00	\$78,800.00
	RESIDENCY PRGM DIR		BA	0.10	0.10	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			0.60	0.60	\$108,800.00	\$108,800.00
Cohen, Mimis	PHYSN SURG		BA	0.44	0.44	\$160,000.00	\$160,000.00
	PROF (CT)	A	AL	0.26	0.26	\$92,630.04	\$92,630.04
	Employee Total for All Jobs...			0.70	0.70	\$317,630.08	\$317,630.08
Donahue, Philip E	PROF (RT)	A	AM	0.07	0.07	\$13,452.00	\$13,452.00
Dungan, Kathryn A	REIMBURSEMENT COMPLIANCE OFCR		BA	1.00	1.00	\$69,217.11	\$71,217.11
Genrich, Kristyn Marie	RES SPEC HLTH SCI		BA	1.00	1.00	\$34,500.00	\$34,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
271 - Surgery							
Grevious, Mark	ASST PROF (CT)	P	AL	0.23	0.23	\$55,000.00	\$52,000.00
	PHYSN SURG		BA	0.44	0.44	\$110,000.00	\$113,000.00
	Employee Total for All Jobs...			0.80	0.80	\$200,000.00	\$200,000.00
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,000.04	\$50,000.04
Holterman, Ai-Xuan Le	ASSOC PROF (CT)	A	AL	0.42	0.42	\$69,000.00	\$69,000.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.08	\$180,000.08
Holterman, Mark J	ASSOC PROF (CT)	A	AL	0.48	0.48	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.38	0.38	\$65,000.00	\$65,000.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.04	\$175,000.04
Kubychcek, Christopher Howard	DIR MED PRAC PLAN		BA	1.00	1.00	\$109,900.00	\$129,900.00
Massad, Malek G	PHYSN SURG		BA	0.59	0.59	\$206,000.00	\$262,000.00
	PROF (CT)	A	AL	0.16	0.16	\$58,000.08	\$80,000.08
	Employee Total for All Jobs...			1.00	1.00	\$354,000.16	\$432,000.16
Ospina, Arlin	PROJ COORD		BA	0.25	0.25	\$23,000.00	\$23,000.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$69,125.00
Polchert, David Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,000.00	\$45,000.00
Ramasastry, Sai S	ASSOC PROF (CT)	A	AL	0.51	0.51	\$56,925.00	\$56,925.00
Sankary, Howard	PHYSN SURG		BA	0.54	0.54	\$114,800.00	\$111,000.00
	PROF (CT)	A	AL	0.23	0.23	\$50,000.00	\$80,000.00
	Employee Total for All Jobs...			1.00	1.00	\$213,800.00	\$240,000.00
Snow, Norman J	DIR OF THORACIC SURG		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		BA	0.42	0.42	\$30,000.00	\$30,000.00
	PROF OF CLIN SURG		AL	0.15	0.15	\$20,000.04	\$20,000.04
	Employee Total for All Jobs...			0.84	0.84	\$98,000.04	\$98,000.04
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	0.05	0.05	\$4,604.77	\$4,604.77
	Employee Total for All Jobs...			1.00	1.00	\$92,970.30	\$95,621.27
Vitello, Joseph	ASSOC PROF (CT)	A	AL	0.47	0.47	\$99,124.16	\$99,124.16
	PHYSN SURG		BA	0.32	0.32	\$67,076.87	\$67,076.87
	Employee Total for All Jobs...			1.00	1.00	\$212,201.03	\$212,201.03
Wang, Minhua	SR RES SPEC		BA	1.00	1.00	\$39,200.04	\$39,200.04
Warso, Michael A	ASSOC PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.89	0.89	\$250,000.89	\$250,000.89
879 - Surgical Oncology							
Christov-Tzelkov, Konstantin	RES ASSOC PROF		AA	1.00	1.00	\$70,159.68	\$74,369.26
Cornelius, Nancy V	PROJ COORD EDUC CLIN SRVS		BA	1.00	1.00	\$57,542.19	\$59,556.17
Diamond, Alan Mark	PROF OF HUMAN NUTR IN SURG ONC		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,495.57	\$156,205.46
Eitzenhoefer, Tanya A	ADMN DIR		BA	1.00	1.00	\$85,594.36	\$88,590.16
Green, Albert D	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$52,256.58	\$54,085.56
Kennedy, Scott	PROJ COORD		BA	1.00	1.00	\$41,200.00	\$42,642.00
Mehta, Rajeshwari R	RES ASSOC PROF		AA	0.37	0.37	\$31,366.84	\$32,464.68
	RES ASSOC PROF		AA	0.63	0.63	\$53,528.98	\$55,402.49
	Employee Total for All Jobs...			1.00	1.00	\$84,895.82	\$87,867.17
Salti, George I	ASSOC PROF (CT)	A	AL	0.51	0.51	\$80,575.01	\$80,575.01
Schaeffer, Cathleen M	RES INFO SPEC		BA	0.70	0.70	\$46,359.17	\$47,981.74
Shilkaitis, Anne L	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,195.51	\$51,952.35
Warso, Michael A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$122,927.45	\$122,927.45
	PHYSN SURG		BA	0.37	0.37	\$92,842.24	\$92,842.24
	Employee Total for All Jobs...			0.89	0.89	\$250,000.89	\$250,000.89
Zaren, Howard A	PHYSN SURG		BB	0.08	0.08	\$30,000.00	\$30,000.00
	PROF		AM	0.12	0.12	\$45,000.00	\$45,000.00
	Employee Total for All Jobs...			0.20	0.20	\$75,000.00	\$75,000.00
650 - Urology							
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	0.55	0.75	\$24,046.99	\$33,605.49
	Employee Total for All Jobs...			0.80	1.00	\$34,976.29	\$44,808.02
Chaviano, Antonio Heribert	CLIN PHYSN UROL		BB	0.20	0.10	\$80,000.00	\$80,000.00
Lewis, Michael	ASST TO THE HEAD		BA	1.00	1.00	\$105,462.00	\$114,426.00
Lu, Yan	PROJ COORD		BA	1.00	1.00	\$41,000.00	\$44,485.00
Michaels, Eli K	ASSOC PROF (CT)	A	AL	0.63	0.63	\$76,881.08	\$76,881.08
	PHYSN SURG		BA	0.37	0.37	\$116,499.08	\$58,485.03
	Employee Total for All Jobs...			1.00	1.00	\$193,380.16	\$135,366.11
Niederberger, Craig S	ASSOC PROF (CT)	A	AL	0.37	0.37	\$80,166.93	\$80,166.93

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll of Medicine at Chicago-Clin Sc							
650 - Urology							
Niederberger, Craig S	PHYSN SURG		BA	0.63	0.63	\$137,083.23	\$56,930.67
		Employee Total for All Jobs...		1.00	1.00	\$217,250.16	\$137,097.60
Prins, Gail S	PROF OF PHYSIO (RT)	A	AL	0.71	0.71	\$78,331.00	\$78,331.00
		Employee Total for All Jobs...		1.00	1.00	\$130,745.21	\$131,455.56
Seydel, Carolyn J	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$50,352.10	\$51,611.10
Sharifi, Roohollah	PHYSN SURG		BA	0.27	0.27	\$56,694.08	(\$1,127.97)
	PROF (CT)	A	AL	0.36	0.36	\$78,224.04	\$1,127.97
		Employee Total for All Jobs...		0.73	0.73	\$217,404.82	\$82,486.70
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Ackerman, Eveleen M	STAFF SPEC IN NURS		BA	0.07	0.07	\$4,774.05	\$4,774.05
		Employee Total for All Jobs...		1.00	1.00	\$65,029.05	\$65,029.05
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.11	0.11	\$9,741.13	\$10,228.19
		Employee Total for All Jobs...		1.00	1.00	\$87,537.59	\$91,914.47
Bunyer, Michelle E	INFO SERVS SPEC		BB	0.49	0.49	\$23,619.96	\$24,564.76
Cowen, Joel B	ASST DEAN FOR HLTH SYST RES		BA	1.00	1.00	\$104,993.58	\$109,193.32
Hall, Cynthia M	MKTG & BUS DEVL P SPEC		BA	1.00	1.00	\$42,000.00	\$52,080.00
Hampton, Rick D	ASSOC DEAN FOR FISCAL AFF & AD		BA	1.00	1.00	\$141,684.71	\$145,935.25
Harner, Michael D.	DIR OF FIN AFF		BA	1.00	1.00	\$89,672.66	\$92,362.84
Kyle-Rimkus, Linda Kay	DIR, STDNT ALUMNI PRGM		BA	1.00	1.00	\$70,000.00	\$70,000.00
Lipsky, Martin	PHYSN SURG		BA	0.49	0.49	\$74,100.00	\$74,100.00
	PROF (CT)	A	AL	0.51	0.51	\$100,000.00	\$100,000.00
	REGIONAL DEAN		BA	0.00	0.00	\$75,000.00	\$76,875.00
		Employee Total for All Jobs...		1.00	1.00	\$249,100.00	\$250,975.00
Lischwe, Deborah	RES DATA ANALYS		BA	0.80	0.80	\$39,720.00	\$41,308.80
Lytwyn, Karen S	INFO SERV SPEC		BA	1.00	1.00	\$47,664.21	\$49,570.78
Maynard, Margaret T	ASST DEAN, MED ED EVAL		BA	0.94	0.94	\$66,625.00	\$68,623.75
		Employee Total for All Jobs...		1.00	1.00	\$69,625.00	\$71,680.75
Nelson, Mianne	DIR OF ADV CMT		BA	1.00	1.00	\$74,958.25	\$77,207.00
Norman, Kathryn A	ASST DEAN STDNT AFF		BA	1.00	1.00	\$81,650.00	\$84,099.50
Phelan, Karen W	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,457.41	\$133,457.41
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.63	\$115,000.63
Rosenberger, Kelly D	DIR STANDZD PATIENTS		BA	0.20	0.20	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$72,519.20	\$72,519.20
Schneider, Lori A	DIR ADMN OPER		BA	1.00	1.00	\$84,050.00	\$88,252.50
Weidenbacher-Hoper, Vicki L	PROJ COORD FOR FAM MED FAC DEV		BA	0.10	0.10	\$4,895.37	\$5,091.18
		Employee Total for All Jobs...		0.80	0.80	\$40,338.58	\$41,952.12
Werthman, Erin Nicole	DEVL P PRGM COORD		BA	1.00	1.00	\$40,000.00	\$41,600.00
614 - Biomedical Science							
Baker, Karen Ann	SR RES SPEC HLTH SCI		BA	0.60	0.00	\$24,000.00	\$0.00
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.13	0.13	\$11,104.76	\$11,326.86
		Employee Total for All Jobs...		1.00	1.00	\$104,257.47	\$107,322.01
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.14	0.14	\$10,975.44	\$11,194.95
		Employee Total for All Jobs...		1.00	1.00	\$85,408.44	\$94,483.00
Chen, Aoshuang	ASST PROF OF IMMUNOLOGY (RT)	P	AA	1.00	1.00	\$64,928.63	\$66,162.27
Chen, Tie	ASST PROF (RT)	P	AA	1.00	1.00	\$61,500.00	\$62,668.50
Hargraves, Walter A	ADJ ASST PROF		AM	0.15	0.15	\$11,600.00	\$11,600.00
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$10,305.00	\$10,500.80
		Employee Total for All Jobs...		0.50	0.50	\$30,663.00	\$30,858.80
Kalyanasundaram, Ramaswamy	ASSOC PROF	A	AA	1.00	1.00	\$80,502.90	\$86,138.10
	HEAD		BA	0.00	0.00	\$22,000.00	\$22,000.00
		Employee Total for All Jobs...		1.00	1.00	\$102,502.90	\$108,138.10
Maynard, Margaret T	ASST PROF		AL	0.06	0.06	\$3,000.00	\$3,057.00
		Employee Total for All Jobs...		1.00	1.00	\$69,625.00	\$71,680.75
Orthoefier, Joseph E	CLIN ASSOC PROF OF PUB HLTH		AM	0.06	0.06	\$1,583.63	\$1,613.72
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.19	0.19	\$16,138.08	\$16,444.70
		Employee Total for All Jobs...		0.55	0.55	\$43,916.16	\$44,222.78
Sutliff, Thomas	RES ASST PROF		AL	1.00	1.00	\$56,873.25	\$0.00
Yao, Chao Hua	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$30,000.00	\$30,000.00
Zhang, Liang	ASST PROF OF PHARM	P	AA	1.00	1.00	\$57,010.50	\$58,093.70
Zheng, Guoxing	RES ASST PROF		AL	1.00	1.00	\$67,035.00	\$0.00
636 - Family and Community Medicine							
Ackerman, Eveleen M	STAFF SPEC IN NURS		BA	0.93	0.93	\$60,255.00	\$60,255.00
		Employee Total for All Jobs...		1.00	1.00	\$65,029.05	\$65,029.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Aguero Medina, Carlos J	ASST PROF CLIN FAM MED		AL	0.50	0.50	\$62,500.00	\$62,500.00
	PHYSN SURG		BA	0.50	0.50	\$62,500.00	\$58,750.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$121,250.00
Bales, Robert W	ASST PROF (CT)	P	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		BA	0.49	0.49	\$61,250.00	\$61,250.00
Employee Total for All Jobs...				1.00	1.00	\$121,250.00	\$121,250.00
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.22	0.22	\$20,656.85	\$21,069.99
				1.00	1.00	\$104,257.47	\$107,322.01
Brady, Michelle Anne	STAFF SPEC NURSG		BA	1.00	1.00	\$65,000.00	\$65,000.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.36	0.36	\$31,046.52	\$34,677.05
Employee Total for All Jobs...				1.00	1.00	\$85,408.44	\$94,483.00
Dean, Leslie A	ASST PROF CLIN FAM MED		AL	0.50	0.50	\$70,000.00	\$70,000.00
	PHYSN SURG		BA	0.50	0.50	\$70,000.00	\$65,800.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$135,800.00
Falsetti, Sherry	ASSOC PROF	A	AL	0.68	0.68	\$60,000.00	\$60,000.00
	DIR, BEHAV SCI		BA	0.32	0.32	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$90,000.00
Filer, Leslie Diane	CLIN SOC WORKER		BA	1.00	1.00	\$56,650.00	\$58,349.50
Glasser, Michael Lloyd	RES ASSOC PROF MED SOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,927.86	\$108,576.06
Henley, Eric	HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PHYSN SURG		AL	0.36	0.36	\$47,339.04	\$47,339.04
	PHYSN SURG		BA	0.05	0.05	\$7,216.08	\$7,216.08
	PROF (CT)	A	AL	0.51	0.51	\$100,000.08	\$103,000.08
Employee Total for All Jobs...				1.00	1.00	\$185,000.24	\$188,000.24
Hunsaker, Matthew L.	ASST PROF (CT)	P	AL	0.51	0.51	\$86,149.20	\$88,302.93
				1.00	1.00	\$176,228.04	\$180,846.24
Jaimes-Huerta, Patricia	ASST PROF CLIN FAM MED		AL	0.50	0.50	\$46,324.00	\$46,324.00
	PHYSN SURG		BA	0.50	0.50	\$74,926.00	\$74,926.00
Employee Total for All Jobs...				1.00	1.00	\$121,250.00	\$121,250.00
Lee, Kenton	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	\$64,260.00	\$64,260.00
	PHYSN SURG		BA	0.49	0.49	\$69,637.95	\$69,637.95
Employee Total for All Jobs...				1.00	1.00	\$133,897.95	\$133,897.95
Londo, Richard A	ASST DIR, RESIDENCY		BA	0.19	0.19	\$19,514.02	\$19,514.02
	ASST PROF OF CLIN FAM MED		AL	0.51	0.51	\$71,086.08	\$71,086.08
	PHYSN SURG		BA	0.30	0.30	\$44,602.57	\$44,602.57
Employee Total for All Jobs...				1.00	1.00	\$135,202.67	\$135,202.67
Lutfiyya, May Nawal	ASST PROF (RT)	P	AL	1.00	1.00	\$80,000.04	\$80,000.04
McGrath, Cynthia A	ASST DIR		BA	0.08	0.08	\$6,000.00	\$6,000.00
	STAFF SPEC IN NURS		BA	0.77	0.77	\$54,445.08	\$54,445.08
Employee Total for All Jobs...				1.00	1.00	\$70,890.12	\$70,890.12
Mueller, John H	ADJ ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Netto, Glenn D	PHYSN SURG		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,924.04	\$135,924.04
Nienaber, Sandra	STAFF SPEC IN NURS		BA	1.00	1.00	\$76,500.00	\$80,003.70
Nika, Vasil	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$62,500.08	\$66,000.08
	PHYSN SURG		BA	0.42	0.42	\$48,305.04	\$48,305.04
Employee Total for All Jobs...				1.00	1.00	\$121,250.16	\$124,750.16
Nitz, Stephen T	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$62,500.08	\$62,500.08
	MED DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PHYSN SURG		BA	0.42	0.42	\$48,305.04	\$48,305.04
Employee Total for All Jobs...				1.00	1.00	\$126,250.16	\$126,250.16
Nordman, Patricia J	ASST DIR		BA	0.08	0.08	\$6,000.00	\$6,000.00
	STAFF SPEC IN NURS		BA	0.77	0.77	\$52,968.12	\$52,968.12
Employee Total for All Jobs...				1.00	1.00	\$69,413.16	\$69,413.16
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.04	0.04	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$133,457.41	\$133,457.41
Pocock, David George	PHYSN SURG		BA	0.50	0.50	\$63,450.00	\$63,450.00
Employee Total for All Jobs...				1.00	1.00	\$130,950.00	\$130,950.00
Polizzotto, Michael J.	ASST PROF CLIN FAM MED		AL	0.50	0.50	\$66,000.00	\$66,000.00
	PHYSN SURG		BA	0.50	0.50	\$66,000.00	\$61,890.00
Employee Total for All Jobs...				1.00	1.00	\$132,000.00	\$127,890.00
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.03	0.03	\$7,500.00	\$7,500.00
				1.00	1.00	\$115,000.63	\$115,000.63

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Reith, Paul E	ASSOC PROF OF CLIN MED		AL	0.61	0.61	\$76,640.16	\$76,640.16
	PHYSN SURG		BA	0.31	0.31	\$44,039.64	\$44,039.64
Employee Total for All Jobs...				1.00	1.00	\$131,124.84	\$131,124.84
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.61	0.61	\$80,000.04	\$80,000.04
	DIR CMTY HLTH CTR		BA	0.05	0.05	\$6,759.00	\$6,759.00
	PHYSN SURG		BA	0.25	0.25	\$33,920.64	\$33,920.64
Employee Total for All Jobs...				1.00	1.00	\$131,124.72	\$131,124.72
Scholcoff, Eduardo C	ASSOC PROF OF CLIN FAM MED		AL	0.56	0.56	\$74,328.00	\$75,828.00
	PHYSN SURG		BA	0.44	0.44	\$68,172.00	\$68,172.00
Employee Total for All Jobs...				1.00	1.00	\$142,500.00	\$144,000.00
Weidenbacher-Hoper, Vicki L	PROJ COORD		BA	0.70	0.70	\$35,443.21	\$36,860.94
				0.80	0.80	\$40,338.58	\$41,952.12
Employee Total for All Jobs...				0.80	0.80	\$40,338.58	\$41,952.12
Williams, Farion R	ASSOC PROF, CLIN FAM MED		AL	0.32	0.32	\$60,000.00	\$60,000.00
	DIR, FAM PRAC RES PRGM		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BA	0.68	0.68	\$104,900.00	\$104,900.00
Employee Total for All Jobs...				1.00	1.00	\$164,900.00	\$164,900.00
Wollstadt, Loyd James	ASSOC PROF (CT)	A	AL	0.87	0.87	\$86,386.08	\$86,386.08
	DIR, CMTY HLTH CTR		BA	0.03	0.03	\$43,672.41	\$43,672.41
Employee Total for All Jobs...				1.00	1.00	\$140,117.49	\$140,117.49
Zaiser, Julia	STAFF SPEC IN NURS		BA	0.84	0.84	\$56,243.00	\$56,243.00
Employee Total for All Jobs...				1.00	1.00	\$66,688.04	\$66,688.04
532 - Med & Medical Specialties							
Agustsson, Thordur S	CLIN ASST PROF		AM	0.06	0.06	\$2,500.08	\$2,500.08
Barclay, Robert	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$991.27
Barnhart, William D	ASSOC PROF CLIN MED		AL	1.00	1.00	\$75,000.00	\$75,000.00
Baskin, William Neal	CLIN PROF		AM	0.12	0.12	\$3,500.04	\$991.27
Beranek, George B	CME EDUC SPEC		BA	0.50	0.50	\$70,000.08	\$70,000.08
Bielkus, Regina B	CLIN ASST PROF		AM	0.20	0.20	\$4,000.00	\$4,000.00
DeGuide, John	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$991.27
Dietz, Frederick	CLIN ASST PROF		AM	0.03	0.03	\$825.00	\$825.00
Dorsey, John T	CLIN ASSOC PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
Einhorn, Harvey E	CLIN ASST PROF		AM	0.02	0.02	\$500.04	\$500.04
Frakes, James T	CLIN PROF		AM	0.04	0.04	\$888.72	\$991.27
Gray, Dale R	CLIN ASST PROF		AM	0.08	0.08	\$2,000.04	\$2,000.04
Greenlaw, Roger Lawrence	CLIN PROF OF MED		AM	0.05	0.05	\$1,333.08	\$991.27
Harner, Robert H	ASSOC PROF OF CARDIOLOGY (RT)	A	AM	0.01	0.01	\$250.00	\$250.00
Hayes, Richard P	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$20,358.00	\$20,358.00
Employee Total for All Jobs...				0.50	0.50	\$30,663.00	\$30,858.80
Ikenberry, Steven Oliver	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$991.27
Ingrassia, Theodore S	CLIN ASST PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
Johanson, John F	CLIN ASSOC PROF		AM	0.04	0.04	\$888.72	\$888.72
Kobler, William E	CLIN ASST PROF		AM	0.07	0.07	\$2,000.04	\$2,000.04
Kullberg, Fredric C	CLIN ASST PROF		AM	0.09	0.09	\$2,500.08	\$2,500.08
Lind, John A	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Lucas, Gordon Dale	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Maloney, Michael B	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Manley, Michael	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$991.27
Maynard, John C	CLIN ASSOC PROF		AM	0.09	0.09	\$2,700.00	\$2,700.00
Micho, Joseph P	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Moore, S Christopher	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$991.27
Mull, Steven G	CLIN INSTR		AM	0.03	0.03	\$1,000.08	\$1,000.08
Murray, Robert A	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04
Netto, Glenn D	ASSOC PROF OF CLIN MED		AL	1.00	1.00	\$135,924.04	\$135,924.04
Employee Total for All Jobs...				1.00	1.00	\$135,924.04	\$135,924.04
Nora, Richard E	CLIN ASSOC PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
Norem, Dennis G	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Nusbaum, Neil J.	CHAIR		BA	0.00	0.00	\$24,999.96	\$0.00
	PHYSN SURG		BA	0.51	0.00	\$50,000.08	\$0.00
Employee Total for All Jobs...				0.51	0.00	\$75,000.04	\$0.00
O'Malley, Bernard E	CLIN ASST PROF		AM	0.11	0.11	\$2,500.08	\$2,500.08
Olson, Richard R	CLIN ASSOC PROF		AM	0.07	0.07	\$2,000.04	\$2,000.04
Petersen, Kenneth R	CLIN ASSOC PROF		AM	0.08	0.08	\$2,500.08	\$2,500.08
Rabor, Donald A	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
532 - Med & Medical Specialties							
Revis, Paul D	CLIN ASST PROF		AM	0.06	0.06	\$1,700.04	\$1,700.04
Rhodes, Randall E	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04
Rifkin, Gary D	PROF (CT)	A	AL	0.55	0.55	\$51,283.08	\$51,283.08
Rogers, Craig B	CLIN PROF		AM	0.13	0.13	\$4,000.08	\$4,000.08
Rone, Arthur S	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Root, Thomas E	ASSOC PROF (CT)	A	AL	0.36	0.36	\$27,778.08	\$27,778.08
Employee Total for All Jobs...				0.55	0.55	\$43,916.16	\$44,222.78
Rosen, Arnold M	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$991.27
Schneider, Steven L	CLIN ASST PROF		AM	0.16	0.16	\$5,050.08	\$5,050.08
Schock, Theodore H	CLIN INSTR		AM	0.06	0.06	\$1,500.00	\$1,500.00
Shiels, Aaron John	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$3,500.00
Shiels, Mark T	CLIN ASST PROF		AM	0.04	0.04	\$888.72	\$991.27
Smith, Jeffrey R	CLIN ASST PROF		AM	0.09	0.09	\$3,000.00	\$3,000.00
Srivastava, Madhav K	CLIN ASST PROF OF NEURO		AM	0.07	0.07	\$2,000.04	\$2,000.04
Tawfik, Atef S	CLIN ASST PROF		AM	0.10	0.10	\$3,000.00	\$3,000.00
Tribble, Kevin A	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04
Vicari, Joseph J	CLIN ASST PROF		AM	0.06	0.06	\$1,333.08	\$991.27
Vidican, Donald E	CLIN ASSOC PROF		AM	0.05	0.05	\$1,333.08	\$991.27
Vittore, Christopher	CLIN ASST PROF		AM	0.03	0.03	\$800.00	\$800.00
Weiss, Sheldon A	CLIN ASST PROF		AM	0.05	0.05	\$1,000.00	\$1,000.00
Welford, Charles R	CLIN ASST PROF		AM	0.24	0.24	\$7,700.04	\$7,700.04
Zeitz, Howard J	ASSOC PROF (CT)	A	AL	0.51	0.51	\$65,000.04	\$65,263.44
Employee Total for All Jobs...				1.00	1.00	\$93,771.93	\$94,035.33
351 - National Ctr for Rural Health Prof							
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.14	0.14	\$12,817.16	\$12,817.16
Employee Total for All Jobs...				1.00	1.00	\$104,257.47	\$107,322.01
Glasser, Michael Lloyd	ASSOC DEAN RURAL HLTH PRFN		BA	1.00	1.00	\$105,927.86	\$108,576.06
Employee Total for All Jobs...				1.00	1.00	\$105,927.86	\$108,576.06
Henley, Eric	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$185,000.24	\$188,000.24
Hunsaker, Matthew L.	DIR, RMED		BA	0.09	0.09	\$15,658.88	\$16,050.35
	MED DIR		BA	0.00	0.00	\$8,500.00	\$8,925.00
	PHYSN SURG		BA	0.40	0.40	\$65,919.96	\$67,567.96
Employee Total for All Jobs...				1.00	1.00	\$176,228.04	\$180,846.24
MacDowell, Martin	ASST DIR FOR CURR DEVL P		BA	1.00	1.00	\$79,181.25	\$81,160.78
McGrath, Cynthia A	STAFF SPEC IN NURS		BA	0.15	0.15	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$70,890.12	\$70,890.12
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	\$52,514.55	\$53,827.41
Nika, Vasil	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$121,250.16	\$124,750.16
Nitz, Stephen T	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$126,250.16	\$126,250.16
Nordman, Patricia J	STAFF SPEC IN NURS		BA	0.15	0.15	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$69,413.16	\$69,413.16
Paschal, Laurinda	PROJ COORD		BB	0.20	0.20	\$5,616.00	\$5,756.40
Pocock, David George	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$67,500.00	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$130,950.00	\$130,950.00
Reith, Paul E	PHYSN SURG		BA	0.08	0.08	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$131,124.84	\$131,124.84
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.09	0.09	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$131,124.72	\$131,124.72
Wollstadt, Loyd James	PHYSN SURG		BA	0.10	0.10	\$10,059.00	\$10,059.00
Employee Total for All Jobs...				1.00	1.00	\$140,117.49	\$140,117.49
Zaiser, Julia	STAFF SPEC IN NURS		BA	0.16	0.16	\$10,445.04	\$10,445.04
Employee Total for All Jobs...				1.00	1.00	\$66,688.04	\$66,688.04
Zeitz, Howard J	DIR CTR PROB BASED LEARNING		BA	0.49	0.49	\$28,771.89	\$28,771.89
Employee Total for All Jobs...				1.00	1.00	\$93,771.93	\$94,035.33
677 - Obstetrics & Gynecology							
Burmeister, Ronald E	CLIN ASSOC PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Dubois, Jovenel F	ASST PROF OF CLIN OB/GYNE		AL	0.32	0.32	\$35,693.04	\$35,693.04
	PHYSN SURG		AL	0.68	0.68	\$75,338.00	\$75,338.00
Employee Total for All Jobs...				1.00	1.00	\$111,031.04	\$111,031.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
677 - Obstetrics & Gynecology							
Durkee, Timothy James	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	DIR,MED ED		BB	0.45	0.45	\$50,000.04	\$50,000.04
	INTRM CHAIR		BB	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				0.45	0.45	\$75,000.04	\$75,000.04
Field, Richard E	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Jasper, Bruce A	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Leaphart-St.Cloud, Candance	INSTR CLIN OB/GYNE		AL	0.50	0.50	\$112,500.00	\$80,000.00
	PHYSN SURG		BA	0.50	0.50	\$112,500.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.00	\$80,000.00
Lenox, Jack W	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Moore, David G	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Pescatore, Earle	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Rosenberger, Kelly D	STAFF SPEC IN NURS		BA	0.80	0.80	\$52,519.20	\$52,519.20
				1.00	1.00	\$72,519.20	\$72,519.20
VonMaur-Trenhaile, Theresa R	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
352 - Pathology							
Anderson, Gary L	CLIN ASSOC PROF		AM	0.45	0.45	\$23,840.55	\$24,555.77
Laib, David S	CLIN ASST PROF		AM	0.05	0.05	\$2,057.18	\$2,118.90
Vitali, Connie M	CLIN ASST PROF		AM	0.20	0.20	\$22,848.28	\$23,533.73
339 - Pediatrics							
Baptist, Errol C	CLIN PROF		AM	0.06	0.06	\$2,000.04	\$2,000.04
Gortowski, Deborah A	STAFF SPEC IN NURS		BA	1.00	1.00	\$56,080.00	\$56,080.00
Phelan, Karen W	ASSOC PROF OF CLIN PEDS		AL	0.63	0.63	\$92,173.08	\$92,173.08
	PHYSN SURG		BA	0.33	0.33	\$33,784.33	\$33,784.33
Employee Total for All Jobs...				1.00	1.00	\$133,457.41	\$133,457.41
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.75	0.75	\$100,024.63	\$100,024.63
	DIR, DIV OF AMB PEDS		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		BA	0.22	0.22	\$7,476.00	\$7,476.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.63	\$115,000.63
555 - Physical Plant Operations							
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	0.89	0.89	\$77,796.46	\$81,686.28
Employee Total for All Jobs...				1.00	1.00	\$87,537.59	\$91,914.47
307 - Psychiatry							
Bloomberg, Jonathan	CLIN ASST PROF		AM	0.01	0.01	\$500.00	\$500.00
Crotts, Martha Ellen	CLIN ASST PROF		AM	0.05	0.05	\$3,000.08	\$3,000.08
Garcia, Raymond C	ASST PROF OF CLIN PSYCHIAT		AM	0.08	0.08	\$10,000.00	\$10,000.00
	PHYSN SURG		BB	0.20	0.20	\$16,000.00	\$16,000.00
Employee Total for All Jobs...				0.28	0.28	\$26,000.00	\$26,000.00
Garry, Constance A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$63,570.08	\$63,570.08
Kouris, Steven P	ASSOC PROF CLIN PSYCH		AL	0.51	0.51	\$30,896.31	\$30,896.31
	INTERIM CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08
	PHYSN SURG		BA	0.29	0.29	\$37,921.00	\$37,921.00
Employee Total for All Jobs...				0.80	0.80	\$93,817.39	\$93,817.39
Link, Helen R	TCH ASSOC		AM	0.04	0.04	\$2,000.00	\$2,000.00
Magnus, John G	ASST PROF CLIN PSYCH		AL	0.30	0.30	\$21,215.44	\$21,215.44
	PSYCHIAT SOCIAL WORKER		BA	0.61	0.61	\$44,002.64	\$44,002.64
Employee Total for All Jobs...				0.91	0.91	\$65,218.08	\$65,218.08
Wade, Erin	CLIN ASST PROF		AM	0.04	0.04	\$5,000.00	\$5,000.00
	CLIN PSYCH		BB	0.45	0.45	\$48,000.00	\$48,000.00
Employee Total for All Jobs...				0.49	0.49	\$53,000.00	\$53,000.00
285 - Surg/Surgical Specialties							
Appavu, Samuel K	CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08
	PHYSN SURG		BA	0.51	0.51	\$15,000.00	\$15,000.00
	PROF (CT)	A	AL	0.49	0.49	\$75,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.08	\$115,000.08
Asner, Neshier G	CLIN INSTR		AM	0.03	0.03	\$750.00	\$750.00
Barteau, Jeffrey A	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Bradley, Stephen J	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Cheng, David M	CLIN ASST PROF		AM	0.02	0.02	\$600.00	\$600.00
Danaher, Thomas J	CLIN ASST PROF		AM	0.02	0.02	\$700.00	\$700.00
Edgcomb, Leslie	CLIN ASST PROF		AM	0.04	0.04	\$750.00	\$750.00
Ferguson, Jonathan L	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Green, Christopher A	CLIN ASST PROF		AM	0.03	0.03	\$700.08	\$700.08
Hodge, Robert G	CLIN ASST PROF		AM	0.05	0.05	\$1,000.00	\$1,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
285 - Surg/Surgical Specialties							
Houlihan, Daniel L	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Jarrett, Robert M	CLIN ASST PROF		AM	0.04	0.04	\$700.08	\$700.08
Kikta, Michael J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Klazura, Paul J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
McCanse, Donald E	CLIN ASST PROF		AM	0.02	0.02	\$1,000.00	\$1,000.00
Mihelich, Kenneth W	CLIN ASST PROF		AM	0.04	0.04	\$1,000.05	\$1,000.05
Miller, Darin James	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Myers, John C	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Prabhakar, Lawrence P	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Rudzinski, John P	CLIN PROF		AM	0.03	0.03	\$1,050.00	\$1,050.00
Schauer, Jeffrey E	ASSOC CHAIR		BB	0.07	0.07	\$2,529.96	\$2,529.96
	CLIN ASST PROF		AM	0.23	0.23	\$5,970.00	\$5,970.00
Employee Total for All Jobs...				0.30	0.30	\$8,499.96	\$8,499.96
Sierens, Diane	CLIN INSTR		AM	0.04	0.04	\$800.00	\$800.00
Uehara, Dennis T	CLIN PROF		AM	0.02	0.02	\$700.00	\$700.00
Whitman, Marc	CLIN ASST PROF		AM	0.03	0.03	\$750.00	\$750.00
Zarnke, Mark D	CLIN ASST PROF		AM	0.05	0.05	\$1,500.00	\$1,500.00
GC - College of Medicine at Peoria							
889 - Administration & General							
Bostwick, Brian L	PHYSN SURG		BA	0.30	0.30	\$43,022.89	\$44,098.46
Employee Total for All Jobs...				0.70	0.70	\$97,295.85	\$100,294.34
Haage, Marie D.	ASSOC DIR, ACCT		BA	1.00	1.00	\$59,740.00	\$61,233.50
Hafner, John W	IRB COORD		BB	0.20	0.20	\$25,000.00	\$25,625.00
Halvorsen, John G	ASSOC DEAN COMTY HLTH		BA	0.00	0.00	\$15,000.00	\$15,123.75
Employee Total for All Jobs...				1.00	1.00	\$258,675.08	\$265,141.37
Hjelle, Joseph Thomas	RADIATION SAFETY OFCR		BA	0.00	0.00	\$22,126.08	\$22,126.08
Employee Total for All Jobs...				1.00	1.00	\$120,621.08	\$120,621.08
King, Lorene	ACAD SKILLS SPEC		BA	0.10	0.10	\$5,450.00	\$5,450.00
Employee Total for All Jobs...				0.70	0.70	\$38,150.00	\$38,967.50
Kloc, Lawrence	DIR MED PRAC SERV		BA	0.60	0.60	\$58,710.00	\$60,177.75
	DIR ADMIN AFF		BA	0.40	0.40	\$39,140.00	\$40,118.50
Employee Total for All Jobs...				1.00	1.00	\$97,850.00	\$100,296.25
Logan, Ava Constance	ATTENDING VET		BB	0.25	0.25	\$45,000.00	\$45,000.00
Nulty, Christina B	ASST PROF CLIN MED		AL	0.20	0.20	\$34,520.00	\$34,520.00
	CLIN PHYSN		BA	0.30	0.30	\$51,780.00	\$51,780.00
Employee Total for All Jobs...				0.50	0.50	\$86,300.00	\$86,300.00
Nulty, W Greg	ASST PROF CLIN PEDS		AL	0.51	0.51	\$65,423.44	\$67,059.03
	PHYSN SURG		BA	0.29	0.29	\$47,464.10	\$48,650.70
Employee Total for All Jobs...				0.80	0.80	\$112,887.54	\$115,709.73
Reeter, Melinda Ann	SPEC CIRB ACCREDITATION & COMP		BA	1.00	1.00	\$67,304.14	\$68,986.74
Roberts, Mark A.	DIR OF ADVCMT		BA	1.00	1.00	\$85,000.00	\$87,125.00
313 - COM-Peoria Academic Affairs							
Buchanan, David Lee	COORD CLIN SKILLS LAB		BA	1.00	1.00	\$61,800.00	\$63,345.00
Kirwan, Cynthia A	EDUCATIONAL MEASUREMENT SPEC		BA	1.00	1.00	\$38,799.45	\$39,769.44
Lombard, Gwen J	ASSOC DEAN ACADEMIC AFFAIRS		BA	1.00	1.00	\$91,533.53	\$93,821.87
Meyer, Lynne E	ASST DEAN MED ED EVAL		BA	1.00	1.00	\$71,814.10	\$73,609.45
Miller, Glenn D	ASST DEAN FOR PRECLIN CURR		BA	0.60	0.60	\$91,136.35	\$93,414.76
Employee Total for All Jobs...				1.00	1.00	\$158,782.63	\$164,752.20
Rowe, Linda Pedretty	ASST DEAN STDNT AFF		BA	1.00	1.00	\$71,263.13	\$73,044.71
Vietti, Patricia E	COORD INSTRN DEVL		BA	0.45	0.49	\$19,350.00	\$21,070.00
	COORD CAT FAC SCHOLAR PRGM		BA	0.45	0.49	\$14,252.63	\$15,519.53
Employee Total for All Jobs...				0.90	0.98	\$33,602.63	\$36,589.53
565 - Cancer Biology & Pharmacology							
Burger, Robert L	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$70,655.81	\$70,655.81
Chung, Chilly Sara	RES SPEC HLTH SCI		BA	1.00	1.00	\$43,000.00	\$43,000.00
Dyer, Rex B.	RES SCI		BA	1.00	1.00	\$63,000.00	\$63,000.00
Fukuchi, Ken-ichiro	ASSOC PROF (RT)	A	AA	0.70	0.70	\$70,000.00	\$70,000.00
	RES SCI		BC	0.30	0.30	\$35,000.00	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$105,000.00
Hjelle, Joseph Thomas	ASSOC PROF OF PHARM (RT)	A	AL	1.00	1.00	\$98,495.00	\$98,495.00
Employee Total for All Jobs...				1.00	1.00	\$120,621.08	\$120,621.08
Kramer, Jeffery Michael	ADJ ASST PROF		AM	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
565 - Cancer Biology & Pharmacology							
Lasley, Stephen Michael	ASST HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	RES PROF OF PHARM		AA	1.00	1.00	\$83,662.53	\$83,662.53
Employee Total for All Jobs...				1.00	1.00	\$90,662.53	\$90,662.53
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$20,842.18	\$20,842.18
				1.00	1.00	\$41,684.36	\$42,205.41
Employee Total for All Jobs...				1.00	1.00	\$55,125.00	\$55,125.00
Meister, Diana M.	ASST DIR		BA	1.00	1.00	\$55,125.00	\$55,125.00
Mohanam, Sanjeeva	ASSOC PROF (RT) OF CANCER BIOL	P	AA	1.00	1.00	\$85,105.02	\$87,105.02
Pastucha, Kathrin K.	RES SPEC		BA	1.00	1.00	\$30,000.00	\$30,000.00
Rao, Jasti Sambasiva	DIR PRGM CANCER BIOL		BC	0.00	0.00	\$25,000.00	\$25,000.00
	HEAD		BC	0.00	0.00	\$27,000.08	\$27,000.08
	PROF (RT)	A	AA	0.25	1.00	\$78,700.00	\$315,200.00
	PROF (RT)	A	AA	0.75	0.00	\$236,500.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$367,200.08	\$367,200.08
Scheibel, Leonard W	PHYSN SURG		BA	0.05	0.05	\$8,885.89	\$8,885.89
	PROF OF CLIN PHARM (CT)	A	AL	0.57	0.57	\$101,299.10	\$101,299.10
Employee Total for All Jobs...				0.62	0.62	\$110,184.99	\$110,184.99
Vanamala, Sravan Kumar	RES SPEC		BA	1.00	0.00	\$42,000.00	\$0.00
Weber, Richard J	ASSOC PROF OF IMMUNOPHARMACOL	A	AA	1.00	1.00	\$72,000.00	\$72,000.00
254 - Family and Community Medicine							
Barnett, James W	CLIN ASSOC PROF		AM	0.20	0.20	\$30,900.00	\$31,672.50
Batra, Mona	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Broadbear, James T.	ADJ ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Delzell, Patricia B	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Diebold, Martha A	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Golemon, Joan M	CLIN ASSOC PROF		AM	0.02	0.02	\$2,500.00	\$2,562.50
Golemon, Thomas B	PHYSN SURG		BA	0.20	0.20	\$32,673.66	\$32,673.66
	PROF OF CLIN FAM PRAC		AL	0.50	0.50	\$81,684.17	\$81,684.17
	RESIDENCY DIR		BA	0.30	0.30	\$49,010.49	\$54,467.49
Employee Total for All Jobs...				1.00	1.00	\$163,368.32	\$168,825.32
Halvorsen, John G	ASSOC DEAN COMTY HLTH		BA	0.00	0.00	\$25,324.08	\$25,957.18
	CHR		BA	0.00	0.00	\$73,899.00	\$76,827.17
	PHYSN SURG		BA	0.49	0.49	\$33,201.00	\$33,201.00
	THOMAS & ELLEN FOSTER PROF (CT)	A	AL	0.51	0.51	\$111,251.00	\$114,032.27
Employee Total for All Jobs...				1.00	1.00	\$258,675.08	\$265,141.37
Kell, John C.	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Martin, Robert I	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Miller, Glenn D	DIR EDUC CURCL		BA	0.08	0.08	\$17,547.08	\$17,985.76
	PHYSN SURG		BA	0.03	0.03	\$4,696.80	\$4,696.80
	PROF OF CLIN FAM PRAC		AL	0.29	0.29	\$45,402.40	\$48,654.88
Employee Total for All Jobs...				1.00	1.00	\$158,782.63	\$164,752.20
Simpson, Mary Ellen	CLIN ASST PROF		AL	0.11	0.11	\$10,300.00	\$10,300.00
	DIR POPULTN COMM HLTH		BA	0.89	0.89	\$82,764.00	\$81,885.00
Employee Total for All Jobs...				1.00	1.00	\$93,064.00	\$92,185.00
Stoner, Gregg D	CLIN PHYSN		BB	0.04	0.04	\$9,625.00	\$9,865.63
	CLIN PROF		AM	0.06	0.06	\$10,300.00	\$10,557.50
Employee Total for All Jobs...				0.10	0.10	\$19,925.00	\$20,423.13
Tippett, Steven R	ADJ ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Wellman, David	RES DATA ANALYS		BA	1.00	1.00	\$45,000.00	\$45,000.00
Wilson, Yvonne	CLIN INSTR		AM	0.25	0.25	\$10,300.00	\$10,300.00
554 - Internal Medicine							
Aiyer, Meenakshy	ASSOC PROF OF CLIN MED		AL	0.30	0.30	\$42,973.66	\$44,048.00
	ASSOC PROF OF CLIN MED		AL	0.48	0.48	\$72,484.00	\$76,979.00
	DIR FOR UNDERGRAD CLIN MED EDU		BA	0.08	0.08	\$12,080.67	\$12,080.67
	PHYSN SURG		BA	0.04	0.04	\$6,040.33	\$6,040.33
Employee Total for All Jobs...				0.90	0.90	\$133,578.66	\$139,148.00
Briggs, Pamela M	DIR HIHAC		BA	1.00	1.00	\$51,500.00	\$52,787.50
Farrell, John Joseph	ASST PROF OF CLIN MED		AL	0.35	0.35	\$39,311.00	\$39,311.00
	PHYSN SURG		BA	0.65	0.65	\$99,189.00	\$112,189.72
Employee Total for All Jobs...				1.00	1.00	\$138,500.00	\$151,500.72
Fischer, Jacqueline L	ASSOC PROF OF CLIN MED		AL	0.64	0.64	\$80,264.04	\$88,291.00
	PHYSN SURG		BA	0.36	0.36	\$66,709.00	\$66,709.00
Employee Total for All Jobs...				1.00	1.00	\$146,973.04	\$155,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
554 - Internal Medicine							
Graulich, James F.	ASSOC PROF (CT)	A	AL	0.51	0.51	\$69,102.00	\$81,626.47
	DIR OF RES		BA	0.30	0.30	\$38,100.04	\$38,100.04
	PHYSN SURG		BA	0.19	0.19	\$38,273.00	\$38,273.00
Employee Total for All Jobs...				1.00	1.00	\$145,475.04	\$157,999.51
Harvey, Richard D	ASST PROF OF CLIN MED		AL	0.26	0.26	\$38,235.00	\$38,235.00
	PHYSN SURG		BA	0.74	0.74	\$109,765.00	\$116,265.00
Employee Total for All Jobs...				1.00	1.00	\$148,000.00	\$154,500.00
Horvath, Frederick	CLIN ASSOC PROF		AM	0.15	0.15	\$8,473.68	\$8,473.68
Ibrahimali, Waleed A	ASST PROF CLIN MED		AL	0.59	0.59	\$83,350.00	\$94,500.00
	PHYSN SURG		BA	0.41	0.41	\$57,000.00	\$57,000.00
Employee Total for All Jobs...				1.00	1.00	\$140,350.00	\$151,500.00
Kerolus, Ghaly R	ASST PROF CLIN MED		AL	0.72	0.72	\$118,850.00	\$118,850.00
	PHYSN SURG		BA	0.28	0.28	\$42,000.00	\$42,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,850.00	\$160,850.00
Masi, Alfonse Thomas	PROF (RT)	A	AL	1.00	1.00	\$106,568.00	\$106,568.00
McDonnell, Richard Warren	ASST PROF OF CLIN MED		AL	0.30	0.30	\$36,115.92	\$47,766.00
	PHYSN SURG		BA	0.70	0.70	\$104,234.00	\$104,234.00
Employee Total for All Jobs...				1.00	1.00	\$140,349.92	\$152,000.00
Nace, Gary Stephen	ASST PROF OF CLIN MED		AL	0.20	0.20	\$33,351.00	\$33,351.00
	PHYSN SURG		BA	0.80	0.80	\$122,374.00	\$122,374.00
Employee Total for All Jobs...				1.00	1.00	\$155,725.00	\$155,725.00
Novotny, Nancy Lee	CLIN ASSOC IN NURS		AL	0.80	0.80	\$50,660.00	\$50,660.00
Patel, Marlynn	ASST PROF CLIN MED		AL	0.05	0.05	\$4,570.08	\$4,570.08
	PHYSN SURG		BA	0.50	0.50	\$50,585.00	\$56,084.92
Employee Total for All Jobs...				0.55	0.55	\$55,155.08	\$60,655.00
Roeder, Lisa A	COORD SOC SERV		BA	1.00	1.00	\$44,290.00	\$45,397.25
Rogers, John D	ASSOC PROF OF CLIN MED		AL	0.20	0.20	\$28,000.08	\$28,000.08
	PHYSN SURG		BA	0.80	0.80	\$132,850.00	\$133,849.92
Employee Total for All Jobs...				1.00	1.00	\$160,850.08	\$161,850.00
Rusch, Sara L	PROF OF CLIN MED		AL	0.53	0.53	\$69,727.00	\$81,726.62
	CHAIR		BA	0.00	0.00	\$56,867.33	\$56,867.33
	PHYSN SURG		BA	0.47	0.47	\$61,054.67	\$61,054.67
Employee Total for All Jobs...				1.00	1.00	\$187,649.00	\$199,648.62
Santoro, Thomas J.	VST CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Slagle, David C	ASSOC PROF OF CLIN MED		AL	0.51	0.51	\$61,206.00	\$67,206.00
	MED DIR, HIV CLIN		BA	0.45	0.45	\$71,500.00	\$71,500.00
	PHYSN SURG		BA	0.04	0.04	\$17,894.00	\$17,894.00
Employee Total for All Jobs...				1.00	1.00	\$150,600.00	\$156,600.00
Somaraju, Vijaya	ASSOC PROF OF CLIN MED		AL	0.81	0.81	\$93,027.00	\$104,614.00
	PHYSN SURG		BA	0.19	0.19	\$51,386.00	\$51,386.00
Employee Total for All Jobs...				1.00	1.00	\$144,413.00	\$156,000.00
Tear, Sharon T	CLIN ASSOC IN NURS		AL	1.00	1.00	\$73,000.00	\$74,825.00
Terhark, Aimee Jo	CLIN ASSOC IN NURS		AL	1.00	1.00	\$60,000.00	\$60,000.00
519 - Neurology							
Kattah, Jorge C	ASSOC PRGM COORD		BA	0.00	0.00	\$35,000.04	\$35,000.04
	HEAD		BA	0.00	0.00	\$20,000.04	\$20,000.04
	PHYSN SURG		BA	0.45	0.45	\$100,064.70	\$102,566.32
	PROF (CT)	A	AL	0.55	0.55	\$88,453.89	\$88,752.64
Employee Total for All Jobs...				1.00	1.00	\$243,518.67	\$246,319.04
506 - Neurosurgery							
Dinh, Dzung Hong	PROF	A	AL	0.51	0.51	\$70,637.47	\$72,403.41
Fassett, Daniel	ASST PROF (CT)		AL	0.60	0.60	\$60,000.00	\$60,000.00
Klopfenstein, Jeffrey David	ASST PROF (CT)	P	AL	0.60	0.60	\$25,000.00	\$25,625.00
Lanzino, Giuseppe	ASSOC PROF (CT)	Q	AL	0.60	0.60	\$60,381.60	\$62,381.60
Lin, Julian Jwchun	ASST PROF OF CLIN NEUROSURGERY	P	AL	0.60	0.60	\$75,000.00	\$76,875.00
Tracy, Patrick T	CLIN ASSOC PROF		AM	0.47	0.47	\$22,325.00	\$22,883.13
264 - Obstetrics & Gynecology							
Ali, Maqbool Begum	CLIN ASSOC PROF		AM	0.05	0.05	\$3,151.80	\$3,230.60
Boulos, Rida	ASSOC PROF CLIN OB/GYN		AL	0.45	0.45	\$69,090.51	\$70,817.77
	PHYSN SURG		BA	0.50	0.50	\$75,000.00	\$76,875.00
Employee Total for All Jobs...				0.95	0.95	\$144,090.51	\$147,692.77
Crane, James K	CLIN ASSOC PROF		AM	0.05	0.05	\$2,111.50	\$2,164.29
Gibson, Jack M	CLIN ASSOC PROF		AM	0.05	0.05	\$2,941.68	\$3,015.22
Graczykowski, Jacek W	CLIN ASST PROF		AM	0.10	0.10	\$14,500.00	\$14,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
264 - Obstetrics & Gynecology							
Lee, Thomas Gregory	CLERKSHIP COORD		BB	0.40	0.40	\$25,000.00	\$25,625.00
	CLIN ASST PROF		AM	0.03	0.03	\$1,236.00	\$1,266.90
Employee Total for All Jobs...				0.43	0.43	\$26,236.00	\$26,891.90
Mueller, John C	CLIN ASST PROF		AM	0.05	0.05	\$2,111.50	\$2,164.29
261 - Pathology							
Geiss, Roger William	CHAIR		BA	0.00	0.00	\$20,200.00	\$20,705.00
	PHYSN SURG		BA	0.49	0.49	\$88,880.00	\$91,102.00
	PROF (CT)	A	AL	0.51	0.51	\$94,824.86	\$97,195.48
Employee Total for All Jobs...				1.00	1.00	\$203,904.86	\$209,002.48
Gujrati, Meena	CLIN PROF		AM	0.30	0.30	\$37,618.46	\$38,558.92
Joseph, Pushpa A	ASSOC CURR DIR, M-2 PATH		BA	0.50	0.50	\$68,585.31	\$70,299.94
	ASST PROF CLIN PATH		AL	0.50	0.50	\$68,585.31	\$70,299.94
Employee Total for All Jobs...				1.00	1.00	\$137,170.62	\$140,599.88
821 - Pediatrics							
Aronson, Tina	DIAG SPEC in DD		BA	1.00	1.00	\$38,110.00	\$39,062.76
Bostwick, Brian L	ASST PROF CLIN MED		AL	0.20	0.20	\$26,985.20	\$27,869.49
	PHYSN SURG		BA	0.20	0.20	\$27,287.76	\$28,326.39
	Employee Total for All Jobs...			0.70	0.70	\$97,295.85	\$100,294.34
Clark, Sue E	CLIN ASST PROF		AM	0.12	0.12	\$4,600.00	\$4,600.00
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PEDS		AL	0.32	0.32	\$59,785.12	\$60,681.88
	PHYSN SURG		BA	0.68	0.68	\$119,590.08	\$121,383.93
	Employee Total for All Jobs...			1.00	1.00	\$179,375.20	\$182,065.81
Gray, Barry M.	PHYSN SURG		BA	0.48	0.48	\$72,170.16	\$73,252.71
	PROF (CT)	A	AL	0.52	0.52	\$81,580.09	\$82,803.80
	Employee Total for All Jobs...			1.00	1.00	\$153,750.25	\$156,056.51
Hasselman, Ty Elliot	CLIN ASST PROF		AM	0.40	0.40	\$40,500.00	\$40,500.00
Hocker, James R	CLIN ASST PROF		AM	0.12	0.12	\$4,800.00	\$4,800.00
Jennings, Mark T.	PHYSN SURG		BA	0.49	0.49	\$101,679.96	\$103,205.16
	PROF	A	AL	0.51	0.51	\$93,070.00	\$94,466.06
	Employee Total for All Jobs...			1.00	1.00	\$194,749.96	\$197,671.22
Johnson, Stephanie A	COORD CHILD PHYSL ABUSE CASES		BA	1.00	1.00	\$43,040.80	\$44,116.83
Khaled, Zahangir	ASST PROF CLIN PEDS		AL	0.56	0.56	\$86,541.00	\$87,839.12
	PHYSN SURG		BA	0.44	0.44	\$72,334.04	\$73,419.05
	Employee Total for All Jobs...			1.00	1.00	\$158,875.04	\$161,258.17
Lapke, Jalayne M	ASSOC PROF OF CLIN PEDS		AL	0.20	0.00	\$24,414.96	\$0.00
	ASSOC PROF OF CLIN PEDS		AL	0.30	0.50	\$45,594.00	\$71,059.10
	PHYSN SURG		BA	0.20	0.20	\$11,712.17	\$11,887.85
Employee Total for All Jobs...				0.70	0.70	\$81,721.13	\$82,946.95
Lorenz, Rodney A	PHYSN SURG		BA	0.45	0.45	\$123,000.00	\$126,075.00
	PROF (CT)	A	AL	0.55	0.55	\$75,590.04	\$77,479.79
Employee Total for All Jobs...				1.00	1.00	\$198,590.04	\$203,554.79
Macwan, Kamlesh S	CLIN ASST PROF		AM	0.12	0.12	\$4,600.08	\$4,600.08
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$20,842.18	\$21,363.23
	Employee Total for All Jobs...			1.00	1.00	\$41,684.36	\$42,205.41
McLauchlan, Heather M.	ASST PROF (CT)	P	AL	0.51	0.51	\$54,944.34	\$55,768.51
	PHYSN SURG		BA	0.19	0.19	\$24,777.00	\$25,148.66
	Employee Total for All Jobs...			0.70	0.70	\$79,721.34	\$80,917.17
Messersmith, Tara M	COORD OF CLIN SERV		BA	1.00	1.00	\$46,002.64	\$47,152.70
Miles, Jane	DIAG SPEC IN DD		BA	1.00	1.00	\$41,055.56	\$42,081.95
Morgan, Andrew Michael	PHYSN SURG		BA	0.49	0.49	\$86,852.04	\$89,297.87
	PROF OF CLIN PEDS		AL	0.51	0.51	\$76,203.03	\$76,203.03
	Employee Total for All Jobs...			1.00	1.00	\$163,055.07	\$165,500.90
Petrak, Channing S.	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$53,777.90	\$54,584.57
	PHYSN SURG		BA	0.49	0.49	\$60,111.12	\$61,012.79
	Employee Total for All Jobs...			1.00	1.00	\$113,889.02	\$115,597.36
Pumfrey, Lisa J	COORD PED CLIN RES TRIAL		BA	1.00	1.00	\$39,590.63	\$40,334.65
Ramiro, Susan B	CLIN ASST PROF		AM	0.12	0.12	\$4,345.08	\$4,345.08
Sauder, Sue Ellyn	ASSOC PROF (CT)	A	AL	0.08	0.08	\$30,263.03	\$30,263.03
	PHYSN SURG		BA	0.43	0.43	\$32,787.96	\$38,438.96
	Employee Total for All Jobs...			0.51	0.51	\$63,050.99	\$68,701.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Saving, Kay Linn	MED DIR CHILD HOSP OF IL		BA	0.00	0.00	\$53,000.04	\$53,000.04
	PHYSN SURG		BA	0.50	0.50	\$66,933.21	\$67,937.21
	PROF (CT)	A	AL	0.50	0.50	\$80,967.20	\$82,976.71
Employee Total for All Jobs...				1.00	1.00	\$200,900.45	\$203,913.96
Shah, Jitendra J	CLIN PROF		AM	0.40	0.40	\$40,500.00	\$41,512.50
Simkins, Linda K	DIR PEDS RSRSC CTR		BA	1.00	1.00	\$60,419.52	\$61,930.01
Tarantino, Michael D	ASSOC PROF (CT)	A	AL	0.51	0.51	\$66,000.00	\$66,000.00
Thomison, Amanda	CHILD PROTECTION SPEC		BA	1.00	1.00	\$34,000.00	\$34,850.00
Torres, Adalberto	ASSOC PROF (CT)	A	AL	0.55	0.55	\$67,952.39	\$68,971.67
	CHIEF CRITICAL CARE		AL	0.00	0.00	\$28,200.00	\$28,623.00
	PHYSN SURG		BA	0.45	0.45	\$123,294.00	\$125,143.41
Employee Total for All Jobs...				1.00	1.00	\$219,446.39	\$222,738.08
Westemeyer, Margaret Anna	GENETICS COUNS SPEC		BA	1.00	1.00	\$45,832.94	\$48,581.94
Wise, Joyce Elizabeth	ASSOC PROF OF CLIN PED		AL	0.20	0.20	\$26,839.98	\$26,839.98
	PHYSN SURG		BA	0.31	0.31	\$38,420.95	\$43,816.09
Employee Total for All Jobs...				0.51	0.51	\$65,260.93	\$70,656.07
Zelaya, Blas M	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$86,875.00	\$88,178.12
	PHYSN SURG		BA	0.50	0.50	\$84,300.00	\$85,564.50
Employee Total for All Jobs...				1.00	1.00	\$171,175.00	\$173,742.62
de Alarcon, Pedro A.	CHAIR		BA	0.00	0.00	\$30,000.00	\$30,450.00
	PHYSN SURG		BA	0.45	0.45	\$103,500.00	\$115,599.91
	PROF (CT)	A	AL	0.55	0.55	\$126,500.00	\$126,950.09
Employee Total for All Jobs...				1.00	1.00	\$260,000.00	\$273,000.00
500 - Psychiatry & Behavioral Med							
Alahi, Peter	ASST PROF CLIN PSYCH		AL	0.20	0.26	\$41,200.00	\$55,667.45
	PHYSN SURG		BA	0.10	0.04	\$20,600.00	\$8,038.43
	REG CLIN DIR		BA	0.70	0.70	\$145,230.00	\$148,499.88
Employee Total for All Jobs...				1.00	1.00	\$207,030.00	\$212,205.76
Bach, Barbara Brown	EBSE COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Bruce, Timothy J	DIR OUTCOMES/CLIN TRNG		BA	0.32	0.32	\$33,208.88	\$36,526.45
	PROF CLIN PSYCH & BEHAV MED		AL	0.68	0.68	\$70,781.04	\$78,301.46
Employee Total for All Jobs...				1.00	1.00	\$103,989.92	\$114,827.91
Bruell, Mary C	CLIN ASSOC IN PSYCH		AL	1.00	1.00	\$44,627.88	\$45,743.58
McIntyre, Samuel B	ASST PROF OF CLIN PSYCH		AL	1.00	1.00	\$100,000.00	\$100,000.00
806 - Radiology							
Brady, Terrance M	DIR OF RESIDENCY PRGM		BB	0.30	0.30	\$60,545.46	\$62,059.10
Cusack, Thomas J	CHAIR		BA	0.10	0.10	\$14,533.38	\$14,896.71
	PROF OF CLIN RADIOL		AL	0.65	0.65	\$86,266.74	\$88,423.41
Employee Total for All Jobs...				0.75	0.75	\$100,800.12	\$103,320.12
848 - Surgery							
Anderson, Richard C	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Bonello, Julius	ASSOC PROF CLIN SURGERY		AL	0.80	0.80	\$30,000.00	\$30,000.00
Chiou, Andy C	ASST PROF (CT)	P	AL	0.80	0.80	\$30,000.00	\$30,000.00
Crawford, David Lee	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Debord, James R	PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Elwood, Eric T	ASST PROF (CT)	P	AL	0.80	0.80	\$30,000.00	\$30,000.00
Estes, Norman C	ASSOC CLERKSHIP DIR		BA	0.00	0.00	\$15,373.08	\$15,373.08
	CHAIR		BA	0.00	0.00	\$34,998.80	\$34,998.80
	PHYSN SURG		BA	0.39	0.39	\$67,465.08	\$67,465.08
PROF (CT)		A	AL	0.51	0.51	\$92,871.14	\$92,871.14
	RESIDENCY DIR		BA	0.00	0.00	\$82,679.00	\$82,679.00
Employee Total for All Jobs...				0.90	0.90	\$293,387.10	\$293,387.10
Gupta, Samir K	ASST PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Mammolito, Denise M	ASST PROF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Marshall, John S	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Murray, John D	ASST PROF (CT)	P	AL	0.80	0.80	\$30,000.00	\$30,000.00
Paulsen, John K	ASST PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Pearl, Richard H	PHYSN SURG		BA	0.29	0.29	\$48,591.34	\$48,591.34
	PROF (CT)	A	AL	0.51	0.51	\$75,802.49	\$75,802.49
Employee Total for All Jobs...				0.80	0.80	\$124,393.83	\$124,393.83
Reid, Churphena A	ASST PROF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00
Rossi, Thomas R	ASSOC PROF OF CLIN SURG		AL	0.80	0.80	\$30,000.00	\$30,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
848 - Surgery							
Vegunta, Ravindra Kumar	ASSOC PROF (CT)	A	AL	0.51	0.51	\$62,000.00	\$62,000.00
	PHYSN SURG		BA	0.29	0.29	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				0.80	0.80	\$67,000.00	\$67,000.00
Wallace, Lizabeth J	SR CLIN COORD PED SURG		BA	1.00	1.00	\$78,000.00	\$78,000.00
GD - College of Medicine at Urbana							
516 - Medical Infor Science							
Liang, Zhi-Pei	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,650.08	\$107,500.08
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Bagchi, Srilata	ASSOC PROF	A	AA	1.00	1.00	\$80,538.35	\$88,511.65
Boots, Ronald Scott	ASST TO THE DIR		BA	1.00	1.00	\$56,000.00	\$57,400.00
Crowe, David Lee	PROF	A	AA	0.75	0.75	\$93,000.00	\$96,075.00
Employee Total for All Jobs...				1.00	1.00	\$123,000.00	\$126,075.00
Olson, Steven T	DIR OF CENTER		BC	0.00	0.00	\$12,984.18	\$13,373.71
	PROF	A	AA	1.00	1.00	\$133,607.48	\$137,615.70
Employee Total for All Jobs...				1.00	1.00	\$146,591.66	\$150,989.41
Radosevich, James A.	PROF	A	AL	0.50	0.50	\$35,260.00	\$35,260.00
Employee Total for All Jobs...				0.75	0.75	\$52,890.00	\$52,890.00
Swanson, Richard E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$48,422.03	\$49,874.69
Wang, Chiayeng	ASSOC PROF	A	AA	1.00	1.00	\$79,508.23	\$87,379.54
Zhou, Xiaofeng Charles	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,125.00
338 - Dental Clinics							
Bell, Timothy	COORD, DENT INVENTORY		BA	1.00	1.00	\$45,000.00	\$45,000.00
Bliese, Robert K	DIR OF CLIN OPER		BA	1.00	1.00	\$90,275.85	\$92,532.75
Boyce, Kathleen	CLIN INVENTORY COORD		BA	1.00	1.00	\$45,100.00	\$47,000.00
Brasky, Theodore	CLIN ASST PROF		AM	0.20	0.20	\$10,813.44	\$11,116.22
Brennan, William Michael	CLIN INSTR		AM	0.20	0.20	\$9,086.98	\$9,295.98
Briggs, Charlotte	DIR, CURR DEVL		BA	1.00	1.00	\$90,000.00	\$92,250.00
Bryniarski, James Henry	CLIN ASST PROF		AL	0.60	0.60	\$38,541.31	\$39,427.76
Clark, David M	CLIN ASSOC PROF		AL	1.00	1.00	\$163,641.17	\$168,550.41
Evans, Caswell	CLIN PROF		AL	1.00	1.00	\$168,920.00	\$173,987.60
Employee Total for All Jobs...				1.00	1.00	\$190,035.00	\$195,736.05
Gay, Robin	CLIN INSTR		AM	0.20	0.20	\$10,000.00	\$10,000.00
Gehrke, Kenneth William	CLIN ASST PROF		AL	1.00	1.00	\$90,409.76	\$92,941.23
Hanna, Danny	CLIN ASST PROF		AL	1.00	1.00	\$102,500.00	\$105,062.50
	CLIN DIR		BA	0.00	0.00	\$10,250.00	\$10,506.25
Employee Total for All Jobs...				1.00	1.00	\$112,750.00	\$115,568.75
Jennings, Michelle P	CLIN ASST PROF		AM	0.10	0.10	\$4,964.41	\$5,607.90
Kasang, Suzanne Klucher	CLIN ASST PROF		AM	0.20	0.20	\$11,196.32	\$11,453.84
Kawar, Nadia	CLIN ASST PROF		AM	0.40	0.40	\$22,045.80	\$22,431.60
Knight, George William	ASSOC PROF	A	AL	1.00	1.00	\$159,790.84	\$164,584.57
	ASST DEAN CLIN EDUC		BA	0.00	0.00	\$11,414.18	\$11,756.61
Employee Total for All Jobs...				1.00	1.00	\$171,205.02	\$176,341.18
Kumamoto, David Paul	CLIN ASSOC PROF		AL	1.00	1.00	\$80,293.89	\$82,140.65
Licari, Frank	CLIN ASSOC PROF		AL	1.00	1.00	\$169,844.00	\$174,939.32
Employee Total for All Jobs...				1.00	1.00	\$207,719.00	\$213,950.57
Loreno, Desiree Villa	CLIN ASST PROF		AM	0.40	0.40	\$17,822.18	\$18,232.09
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.50	0.50	\$36,350.60	\$37,259.37
Nakib, Nuha M	CLIN ASSOC PROF		AL	1.00	1.00	\$93,139.74	\$95,468.23
Neach, Charles R	CLIN ASSOC PROF		AM	0.20	0.20	\$15,253.75	\$15,635.09
O'Keefe, Christine	ASST TO ASSOC DEAN		BA	1.00	1.00	\$50,583.75	\$50,583.75
Pendleton, Darryl D	CLIN ASST PROF		AL	0.50	0.50	\$55,710.00	\$57,381.30
Employee Total for All Jobs...				1.00	1.00	\$148,928.00	\$153,395.84
Quilitz, Theodore L	CLIN ASST PROF		AL	0.50	0.50	\$51,748.23	\$53,041.94
Radziszewski, Margaret	CLIN INSTR		AM	0.20	0.20	\$8,466.12	\$9,411.60
Ricker, James B	CLIN ASSOC PROF		AL	1.00	1.00	\$98,778.23	\$101,247.69
	CLINIC CHIEF		BA	0.00	0.00	\$8,200.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$106,978.23	\$116,622.69
Rowan, Susan A	CLIN ASST PROF		AL	1.00	1.00	\$85,000.00	\$87,125.00
	CLINIC CHIEF		BA	0.00	0.00	\$8,000.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$93,000.00	\$102,500.00
Sanchez, Blanca A	ASST TO ASST DEAN		BA	1.00	1.00	\$59,490.74	\$60,978.01

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
338 - Dental Clinics							
Santucci, Michael Louis	CLIN ASST PROF		AL	1.00	1.00	\$85,000.00	\$87,125.00
	VST CLINIC CHIEF		BA	0.00	0.00	\$8,000.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$93,000.00	\$102,500.00
Schardt, James Charles	CLIN ASST PROF		AM	0.40	0.40	\$24,186.88	\$24,743.18
Schneider, Thomas F	CLIN ASST PROF		AM	0.20	0.20	\$10,419.99	\$11,215.80
Smith, Susan Zelazo	CLIN INSTR		AM	0.10	0.10	\$2,848.09	\$2,897.93
Vankanegan, Kevin E	CLIN ASST PROF		AL	1.00	1.00	\$89,214.98	\$91,445.35
	CLINIC CHIEF		BA	0.00	0.00	\$8,200.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$97,414.98	\$106,820.35
Waner, Robin Jane	COORD, CNTRL STER		BA	1.00	1.00	\$61,500.00	\$63,037.50
Weinstein, Darryn	CLIN ASST PROF		AL	1.00	1.00	\$78,206.48	\$81,058.73
	DIR OF CLINICS		BA	0.00	0.00	\$30,750.00	\$31,941.27
Employee Total for All Jobs...				1.00	1.00	\$108,956.48	\$113,000.00
Zeck, Stephen Mark	CLIN ASST PROF		AL	1.00	1.00	\$84,050.00	\$112,125.00
	CLINIC CHIEF		BA	0.00	0.00	\$8,200.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$92,250.00	\$127,500.00
758 - Dentistry Administration							
Bike, William S.	DIR-ADV & ALUM AFF		BA	1.00	1.00	\$70,433.00	\$72,545.99
Borders, Marsha D	PRGM COORD		BA	1.00	1.00	\$61,070.53	\$62,597.29
Buglio, Virginia Hope	COORD-GRANT		BA	1.00	1.00	\$59,229.00	\$65,092.67
Bunton, Holly Noel	ASSOC DIR-BUS		BA	1.00	0.90	\$67,500.00	\$67,432.50
Chapa, Fred	DIR-FACILITIES		BA	1.00	1.00	\$75,000.00	\$77,250.00
Collins, Cynthia	ASSOC DIR-BILL & COLLECT		BA	1.00	1.00	\$62,500.00	\$68,687.50
Connolly, Kevin J	ASST DIR-BUS		BA	1.00	1.00	\$62,500.00	\$68,687.50
Dean, Jay Gary	DIR-MGMT INFO SERV		BA	1.00	1.00	\$113,775.00	\$120,000.00
Evans, Caswell	ASSOC DEAN		BB	0.00	0.00	\$21,115.00	\$21,748.45
Employee Total for All Jobs...				1.00	1.00	\$190,035.00	\$195,736.05
Gambardella, Nicholas	ASSOC DIR-FIN		BA	1.00	1.00	\$79,000.00	\$86,821.00
Gilliam, Marie Rule	ASST TO ASSOC DEAN		BA	1.00	1.00	\$51,481.00	\$52,768.03
Graham, Bruce S	DEAN		BA	0.00	0.00	\$13,768.00	\$14,149.00
	DEAN		BA	1.00	1.00	\$239,232.00	\$245,851.00
Employee Total for All Jobs...				1.00	1.00	\$253,000.00	\$260,000.00
Hofmeister, Jill R	ASST DIR OF ADM		BA	1.00	1.00	\$42,000.00	\$43,050.00
Johnson, Aaron M	SR RES DATA ANLYS		BA	1.00	1.00	\$55,155.00	\$56,533.88
Kozlowski, Carol J	DIR-DENT SERV PLAN		BA	1.00	1.00	\$66,347.00	\$68,005.68
Licari, Frank	EXEC ASSOC DEAN		BA	0.00	0.00	\$37,875.00	\$39,011.25
				1.00	1.00	\$207,719.00	\$213,950.57
Malina, Alan	DATABASE SFTWR SPEC		BA	1.00	1.00	\$69,956.00	\$71,704.90
Martin, Michael J	SR INFO SYST MGR		BA	1.00	1.00	\$86,100.00	\$90,405.00
Mistele, Sharon Lynn	ASST TO DEAN		BA	1.00	1.00	\$69,610.00	\$76,501.39
Ogbac, Analisa F	ASSOC DIR		BA	1.00	1.00	\$56,375.00	\$58,066.25
Ozanich, Mary	ASST TO ASSOC DEAN		BA	1.00	1.00	\$55,350.00	\$56,733.75
Paciga, Annette H	ASSOC DEAN-ADMIN		BA	1.00	1.00	\$157,267.00	\$166,703.02
Patston, Philip A	COORD CURR THEME LEADER		BC	0.00	0.00	\$5,000.00	\$5,000.00
				1.00	1.00	\$84,859.15	\$86,855.63
Pendleton, Darryl D	ASSOC DEAN MULT CLTL STDNT AF		BA	0.00	0.00	\$18,754.00	\$19,316.62
Employee Total for All Jobs...				1.00	1.00	\$148,928.00	\$153,395.84
Peto, Sidonia	DIR OF CE		BA	1.00	1.00	\$75,000.00	\$76,875.00
Shorrock, Ann L	DIR OF ADM		BA	1.00	1.00	\$61,462.00	\$63,305.86
Taylor, Kimberly Diane	ASSOC DIR HR		BA	1.00	1.00	\$72,900.00	\$80,117.10
Taylor, Nancy J	ASST TO ASSOC DEAN OF ACAD AFF		BA	1.00	1.00	\$70,279.00	\$72,035.98
Valentino, Mark J	ASST DEAN FOR EXT AFF		BA	0.00	0.00	\$20,000.00	\$21,190.75
				1.00	1.00	\$138,148.54	\$142,293.00
Young, Stefan K	ASST DIR-HR		BA	1.00	1.00	\$60,500.00	\$62,012.50
228 - Dentistry-UHP							
Pendleton, Darryl D	ASSOC DEAN STUD AFFRS		BA	0.00	0.00	\$18,754.00	\$19,316.62
	CLIN ASST PROF		AL	0.50	0.50	\$55,710.00	\$57,381.30
Employee Total for All Jobs...				1.00	1.00	\$148,928.00	\$153,395.84
216 - Endodontics							
Baker, Mark Claude	CLIN ASSOC PROF		AL	0.60	0.60	\$66,094.11	\$67,746.46
Barrows, Michael John	CLIN ASST PROF		AL	1.00	1.00	\$91,087.70	\$93,364.89
Chruszczyk, Agnieszka	CLIN ASST PROF		AM	0.10	0.10	\$7,744.90	\$7,938.52
Fayad, Mohamed I.	CLIN ASST PROF		AM	0.40	0.40	\$33,058.55	\$33,885.01
Gilbert, Brett E.	CLIN ASST PROF		AM	0.10	0.10	\$7,375.90	\$7,565.83

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
216 - Endodontics							
Goldberg, Robert A	CLIN ASST PROF		AM	0.20	0.20	\$13,498.23	\$14,200.14
Hawkinson, Robert Wayne	CLIN ASST PROF		AM	0.20	0.20	\$14,139.34	\$14,492.82
Johnson, Bradford Ray	ASSOC PROF	Q	AL	1.00	1.00	\$131,125.18	\$138,403.31
	CLINIC CHIEF		BA	0.00	0.00	\$29,711.68	\$30,454.47
Employee Total for All Jobs...				1.00	1.00	\$160,836.86	\$168,857.78
Lee, Nancy A.	ASST TO THE HEAD		BA	1.00	1.00	\$48,943.75	\$50,167.34
Rogers, Martin J	CLIN ASST PROF		AM	0.20	0.20	\$16,261.75	\$16,461.77
Weeks, Stephen M	CLIN ASST PROF		AL	1.00	1.00	\$88,975.66	\$91,200.05
Wenckus, Christopher	ASSOC PROF	A	AL	1.00	1.00	\$108,469.30	\$114,626.30
	HEAD		BA	0.00	0.00	\$53,622.83	\$55,231.51
Employee Total for All Jobs...				1.00	1.00	\$162,092.13	\$169,857.81
989 - Oral Biology							
Daniel, Jon Cameron	ASSOC PROF	A	AL	1.00	1.00	\$80,204.20	\$82,209.31
Diekwisch, Thomas Gustav Heinrich	HEAD		BA	0.00	0.00	\$12,986.00	\$13,375.58
	PROF	A	AL	0.72	0.72	\$118,436.00	\$121,494.73
Employee Total for All Jobs...				1.00	1.00	\$177,773.00	\$182,611.84
George, Anne	PROF	A	AA	1.00	1.00	\$123,000.00	\$126,075.00
Kelley, John J	ASSOC PROF	A	AL	1.00	1.00	\$88,630.73	\$90,846.50
Lakars, Thomas C	ASST PROF	A	AL	1.00	1.00	\$70,334.25	\$72,092.61
Li, Jianxun	ASSOC PROF	A	AA	1.00	1.00	\$81,426.00	\$83,461.65
Luan, Xianghong	ASST PROF	P	AL	1.00	1.00	\$60,081.40	\$61,583.44
Pavlova, Sylvia I	RES ASST PROF		AL	1.00	1.00	\$50,691.38	\$51,958.66
Ptaszek, James	ASST TO THE HEAD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Rabuck, David G	ASST PROF		AB	0.20	0.20	\$8,333.25	\$8,541.58
Tao, Lin	ASSOC PROF	A	AA	1.00	1.00	\$97,256.10	\$99,687.50
319 - Oral Medicine and Diag Sci							
Adami, Guy R	ASSOC PROF	A	AA	1.00	1.00	\$78,198.93	\$80,153.93
Burger-Zellinger, Rudolph R	CLIN ASST PROF		AL	0.80	0.80	\$50,000.00	\$51,250.00
Drahos, Gary L	CLIN ASSOC PROF		AL	1.00	1.00	\$70,337.82	\$77,301.26
	DIR, INITIAL PATIENT CARE SERV		BA	0.00	0.00	\$13,090.55	\$14,386.51
Employee Total for All Jobs...				1.00	1.00	\$83,428.37	\$91,687.77
Epstein, Joel	PROF	A	AL	0.84	0.84	\$153,924.00	\$168,975.35
Employee Total for All Jobs...				1.00	1.00	\$184,224.00	\$199,275.35
Fischer, Dena J.	ASST PROF	P	AL	1.00	1.00	\$90,000.00	\$92,250.00
	DIR GRAD PRGM		BA	0.00	0.00	\$15,000.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$107,625.00
Gordon, Sara C	ASSOC PROF	A	AL	1.00	1.00	\$110,000.00	\$112,750.00
	DIR ORAL PATH GRAD TRNG		BA	0.00	0.00	\$15,000.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$128,125.00
Jentz, Melissa	CLIN ASST PROF		AM	0.20	0.20	\$10,877.30	\$11,149.23
Laudenbach, Joel Martin	ASST PROF	P	AL	1.00	1.00	\$90,000.00	\$92,250.00
	CLINIC CHIEF		AL	0.00	0.00	\$15,000.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$107,625.00
Lloyd, Susan Diane	ASST TO THE HEAD		BA	1.00	1.00	\$56,375.00	\$57,784.38
Marmor, Deborah S.	CLIN ASST PROF		AM	0.20	0.20	\$9,760.00	\$10,004.00
Monahan, Richard	CLIN ASSOC PROF		AL	0.60	0.60	\$65,450.70	\$67,086.97
Park Drahos, Emily S.	CLIN ASST PROF		AM	0.20	0.20	\$10,604.80	\$10,869.80
Patston, Philip A	ASSOC PROF	A	AA	1.00	1.00	\$79,859.15	\$81,855.63
Employee Total for All Jobs...				1.00	1.00	\$84,859.15	\$86,855.63
Pod, Ofelia	CLIN INSTR		AM	0.20	0.20	\$8,917.50	\$9,140.44
Rada, Robert E	CLIN ASST PROF		AM	0.20	0.20	\$12,208.77	\$12,513.99
Schwartz, Joel L	CLINIC CHIEF		BA	0.00	0.00	\$15,806.00	\$16,201.15
	PROF	A	AL	1.00	1.00	\$121,176.00	\$124,205.40
Employee Total for All Jobs...				1.00	1.00	\$136,982.00	\$140,406.55
Toepke, Timothy Raymond Schweda	CLIN ASST PROF		AL	1.00	1.00	\$82,213.30	\$84,268.63
	CLINIC CHIEF		BA	0.00	0.00	\$30,750.00	\$31,518.75
Employee Total for All Jobs...				1.00	1.00	\$112,963.30	\$115,787.38
Villines, Dana	SR RES SPEC		BA	1.00	1.00	\$46,125.00	\$47,278.13
Ward, Stephanie M	CLIN ASST PROF		AL	0.60	0.60	\$31,813.95	\$32,608.95
Wigdor, Harvey A	PROF		AM	0.10	0.10	\$10,768.69	\$11,037.91
757 - Oral and Maxillofacial Surgery							
Flick, William G	CLIN ASSOC PROF		AM	0.40	0.40	\$51,500.00	\$52,787.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
757 - Oral and Maxillofacial Surgery							
Heffez, Leslie Benjamin	DENT SURG		AL	0.70	0.70	\$353,471.28	\$353,471.28
	PROF	A	AL	0.30	0.30	\$149,284.08	\$150,776.92
Employee Total for All Jobs...				1.00	1.00	\$502,755.36	\$504,248.20
Mostofi, Reza	CLIN ASSOC PROF		AM	0.05	0.05	\$3,421.49	\$3,507.03
Sbalchiero, Gene James	CLIN ASST PROF		AL	1.00	1.00	\$127,582.78	\$172,848.39
	CLIN CHIEF		BA	0.00	0.00	\$29,769.00	\$30,662.07
	HEAD		BA	0.00	0.00	\$25,718.00	\$26,489.54
Employee Total for All Jobs...				1.00	1.00	\$183,069.78	\$230,000.00
978 - Orthodontics							
Bicknell, Michael John	CLIN ASST PROF		AM	0.10	0.10	\$5,000.00	\$5,000.00
De Felipe, Nanci	ASST PROF	P	AL	1.00	1.00	\$83,200.00	\$90,000.00
Diekwisch, Thomas Gustav Heinrich	PROF		AL	0.28	0.28	\$46,351.00	\$47,741.53
	Employee Total for All Jobs...			1.00	1.00	\$177,773.00	\$182,611.84
Eltink, Anthony	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,000.00
Evans, Carlotta A.	DIR POSTGRAD ORTHODONT		BA	0.00	0.00	\$30,900.00	\$32,074.20
	HEAD		BA	0.00	0.00	\$27,323.84	\$28,362.15
	PROF	A	AL	1.00	1.00	\$148,173.74	\$153,804.34
Employee Total for All Jobs...				1.00	1.00	\$206,397.58	\$214,240.69
Galang, Maria Therese S	ASST PROF	P	AL	1.00	1.00	\$85,000.00	\$85,000.00
Golden, Laurence A	CLIN ASST PROF		AM	0.10	0.10	\$5,000.00	\$5,000.00
Grubb, John	CLIN PROF		AL	1.00	1.00	\$210,000.00	\$214,200.00
Haas, Andrew J	CLIN PROF		AM	0.10	0.10	\$1,938.00	\$1,976.76
Handelman, Chester S	CLIN ASSOC PROF		AM	0.10	0.10	\$5,000.04	\$5,000.04
Jackson, Gregory Wayne	CLIN ASST PROF		AM	0.20	0.20	\$9,999.96	\$9,999.96
Jo, Heekyoung	CLIN ASST PROF		AM	0.10	0.10	\$5,000.04	\$5,000.04
Kelsey, John H	CLIN ASST PROF		AM	0.10	0.10	\$5,000.04	\$5,000.04
Kothari, Ashok T	CLIN ASST PROF		AM	0.10	0.10	\$5,000.04	\$5,000.04
Kusnoto, Budi	ASST PROF	P	AL	1.00	1.00	\$89,440.00	\$93,017.60
Melton, Maria K.	CLIN MGR & PAT CARE COORD		BA	1.00	1.00	\$55,000.00	\$56,375.00
Silberstein, Robyn S	CLIN ASSOC PROF		AM	0.20	0.20	\$9,999.96	\$9,999.96
Tsay, Tzong Guang Peter	CLIN ASSOC PROF		AM	0.20	0.20	\$10,000.00	\$10,000.00
Voss, Lawrence R	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,000.00
Wilbur, Patrice D.	ASST TO THE HEAD		BA	1.00	1.00	\$47,000.00	\$48,175.00
Yue, Isaac	CLIN ASST PROF		AM	0.10	0.10	\$5,000.00	\$5,000.00
628 - Pediatric Dentistry							
Alrayyes, Sahar M	CLIN ASST PROF		AL	1.00	1.00	\$87,125.00	\$89,303.00
Bolden, Aljernon J.	ASSOC PROF	A	AL	1.00	1.00	\$152,272.00	\$156,078.80
	CLINIC CHIEF		BA	0.00	0.00	\$10,506.00	\$10,768.65
Employee Total for All Jobs...				1.00	1.00	\$162,778.00	\$166,847.45
Channon, Harry Oliver	CLIN ASST PROF		AM	0.20	0.20	\$12,220.05	\$12,526.05
Chung, Mina H	CLIN ASST PROF		AM	0.20	0.20	\$10,768.65	\$11,037.65
Fadavi-Rudsari, Shahrbano	PROF OF CLIN PED DENT	A	AL	1.00	1.00	\$128,778.95	\$131,998.42
Fisher, Denise E.	CLIN ASST PROF		AM	0.10	0.10	\$6,506.66	\$6,669.33
Furusho, Cissy	CLIN ASST PROF		AM	0.20	0.20	\$10,768.65	\$11,037.65
Garcia, Mary Claire S	CLIN ASST PROF		AM	0.20	0.20	\$12,300.00	\$12,608.00
Hryhorczuk, Christine S	CLIN ASST PROF		AL	0.70	0.70	\$71,919.00	\$73,716.98
Kalb, Angela J	CLIN ASST PROF		AM	0.10	0.10	\$6,506.78	\$6,669.45
Kaste, Linda	ASSOC PROF	A	AL	1.00	1.00	\$108,795.76	\$111,515.65
	COORD-CURR PREV PUB HLTH		BA	0.00	0.00	\$10,876.00	\$11,147.90
Employee Total for All Jobs...				1.00	1.00	\$119,671.76	\$122,663.55
Kim, Margaret	CLIN ASST PROF		AM	0.20	0.20	\$10,768.82	\$11,037.82
Koerber, Anne	ASSOC PROF	A	AL	1.00	1.00	\$90,000.00	\$92,250.00
	RES COORD		BA	0.00	0.00	\$10,000.00	\$10,250.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$102,500.00
Lambert, Lance Andrew	CLIN ASST PROF		AM	0.30	0.30	\$17,305.03	\$17,738.03
Mendoza, Ricardo Y	CLIN ASST PROF		AM	0.20	0.20	\$12,256.87	\$12,562.87
Montero-Fayad, Marilia Juca	CLIN ASST PROF		AL	1.00	1.00	\$90,000.00	\$92,250.00
	COORD COMM PRGM		BA	0.00	0.00	\$10,000.00	\$10,250.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$102,500.00
Park, Sam	CLIN ASST PROF		AM	0.10	0.10	\$6,150.00	\$6,304.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
628 - Pediatric Dentistry							
Punwani, Indru	CLINIC CHIEF,HOSP DENT		BA	0.00	0.00	\$31,672.50	\$32,622.50
	HEAD		BA	0.00	0.00	\$12,930.62	\$13,318.62
	PROF	A	AL	1.00	1.00	\$187,075.81	\$192,687.81
	Employee Total for All Jobs...			1.00	1.00	\$231,678.93	\$238,628.93
Ryan, Amber Lynn	EDUC COM ACAD COORD		BA	1.00	1.00	\$50,033.00	\$51,533.99
Salzmann, Larry	CLIN ASSOC PROF		AL	1.00	1.00	\$95,250.23	\$97,632.23
	COORD SPANG CLINIC		BA	0.00	0.00	\$10,000.00	\$10,250.00
	DIR, PREDOC PRGM		BA	0.00	0.00	\$30,750.00	\$31,519.00
	Employee Total for All Jobs...			1.00	1.00	\$136,000.23	\$139,401.23
Santiago, Margaret Rose	CLIN ASST PROF		AM	0.10	0.10	\$6,150.00	\$6,304.00
Seidman, Irwin M	CLIN ASST PROF		AM	0.20	0.20	\$12,491.63	\$12,803.63
Slaughter, Leslee	CLIN ASST PROF		AL	0.20	0.20	\$22,000.00	\$22,000.00
Stern, May C	ASST TO CHIEF, HOSP SERV		BA	1.00	1.00	\$48,459.95	\$49,670.95
Vergotine, Rodney Joseph	CLIN ASST PROF		AL	1.00	1.00	\$100,000.00	\$102,501.00
	COORD HOSP DENT		BA	0.00	0.00	\$30,000.00	\$30,750.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$133,251.00
Wetzel, Connie J	ASST TO HEAD		BA	1.00	1.00	\$53,844.28	\$55,190.28
735 - Periodontics							
Abdullah, Bruce	CLIN ASST PROF		AM	0.10	0.10	\$5,511.45	\$5,607.90
Ashrafi, Seema Shahid	CLIN ASST PROF		AL	1.00	1.00	\$87,257.60	\$89,439.04
Belani, Kishore	CLIN INSTR		AM	0.10	0.10	\$2,961.77	\$3,013.60
CERNY, WENDY L	PRGM COORD		BA	0.75	0.75	\$37,500.00	\$38,437.50
Califano, Joseph Vincent	PRGM DIR		BA	0.00	0.00	\$15,759.38	\$16,153.36
	PROF	A	AL	1.00	1.00	\$162,846.88	\$166,918.05
	Employee Total for All Jobs...			1.00	1.00	\$178,606.26	\$183,071.41
Crawford, John Miles	CURRICULUM THEME COORD		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AL	1.00	1.00	\$116,891.18	\$119,813.46
	Employee Total for All Jobs...			1.00	1.00	\$131,891.18	\$134,813.46
DiPietro, Luisa A	DIR-CTR WOUND REPAIR/REGN		BC	0.00	0.00	\$20,500.00	\$21,012.50
	PROF	A	AA	1.00	1.00	\$148,625.00	\$152,340.63
	Employee Total for All Jobs...			1.00	1.00	\$169,125.00	\$173,353.13
Freeman, Arnold M	CLIN ASST PROF		AM	0.10	0.10	\$5,511.47	\$5,607.92
Gaston, David L	CLIN ASST PROF		AM	0.40	0.40	\$22,045.80	\$22,431.60
Gluck, Joseph A	CLIN ASST PROF		AM	0.10	0.10	\$5,511.00	\$5,607.44
Jean, Kathy H	CLIN ASST PROF		AM	0.30	0.30	\$13,975.08	\$16,823.70
Marucha, Phillip T	DIR OF GRAD STUD		BA	0.00	0.00	\$21,643.39	\$22,292.69
	HEAD		BA	0.00	0.00	\$21,643.39	\$22,292.69
	PROF	A	AL	0.95	0.95	\$195,327.12	\$201,186.93
	Employee Total for All Jobs...			1.00	1.00	\$248,894.30	\$256,361.12
Messieha, Zakaria S	CLIN ASSOC PROF		AL	0.20	0.20	\$15,605.64	\$15,878.74
Rosenfeld, Alan L	CLIN PROF		AM	0.05	0.05	\$2,755.68	\$2,803.90
Schmerman, Michael L	CLIN ASST PROF		AM	0.30	0.30	\$13,974.52	\$16,823.70
Steinberg, Arnold	CLIN PROF		AL	0.10	0.10	\$11,103.83	\$11,381.43
	PROF	A	AL	0.50	0.50	\$49,009.35	\$50,234.58
	Employee Total for All Jobs...			0.60	0.60	\$60,113.18	\$61,616.01
Vickery, John M	CLIN ASST PROF		AM	0.10	0.10	\$5,511.41	\$5,607.86
Watanabe, Keiko	ASSOC PROF	A	AL	1.00	1.00	\$105,959.38	\$108,608.36
Wilgus, Traci A	RES ASST PROF		AL	1.00	1.00	\$67,650.00	\$69,341.25
800 - Restorative Dentistry							
Brown, Blaise P.	CLIN INSTR		AL	0.50	0.50	\$32,000.00	\$32,736.00
Campbell, Stephen D	DIR CMPR DENT IMPLANT PROG		BA	0.00	0.00	\$30,000.00	\$30,900.00
	HEAD		BA	0.00	0.00	\$24,159.68	\$24,884.47
	PROF	A	AL	1.00	1.00	\$261,691.07	\$269,541.80
	Employee Total for All Jobs...			1.00	1.00	\$315,850.75	\$325,326.27
Chang, Priscilla Pauline	CLIN INSTR		AL	0.60	0.60	\$30,000.00	\$30,690.00
Cushing, Jaime Denise	CLIN INSTR		AM	0.20	0.20	\$9,000.00	\$9,000.00
Drummond, James Lawrence	PROF	A	AA	1.00	1.00	\$149,738.50	\$153,182.49
Dunlap, Michael A	CLIN ASST PROF		AL	0.60	0.60	\$71,706.97	\$73,356.23
Fayz, Farhad	CLIN ASSOC PROF		AL	1.00	1.00	\$93,429.00	\$96,231.87
Graham, Bruce S	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$253,000.00	\$260,000.00
Harlow, Rand F	CLIN ASST PROF		AL	1.00	1.00	\$102,475.00	\$105,446.78

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
800 - Restorative Dentistry							
Harlow, Rand F	DIR PRE DOC IMPLANT PRGMS		BA	0.00	0.00	\$25,000.00	\$25,725.00
Employee Total for All Jobs...				1.00	1.00	\$127,475.00	\$131,171.78
Hayden, Mary Janis	ASST TO HEAD		BA	1.00	1.00	\$61,490.00	\$63,519.17
Jameson, Lee	CLIN PROF		AM	0.30	0.30	\$24,000.00	\$24,000.00
Jeon, Howard S	CLIN ASST PROF		AL	1.00	1.00	\$84,868.10	\$86,820.07
	DIR,FELLOW PRGM		BA	0.00	0.00	\$33,276.93	\$34,042.30
Employee Total for All Jobs...				1.00	1.00	\$118,145.03	\$120,862.37
Jurgens-Toepke, Pamela	CLIN ASST PROF		AL	1.00	1.00	\$85,000.00	\$87,125.00
	CLINIC CHIEF		BA	0.00	0.00	\$15,000.00	\$15,375.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$102,500.00
Kaszuba, James S	CLIN INSTR		AM	0.20	0.20	\$9,314.52	\$9,528.77
Knoernschild, Kent L	ASSOC PROF	A	AL	1.00	1.00	\$166,517.40	\$170,680.34
	CLINIC CHIEF		BA	0.00	0.00	\$35,000.00	\$35,875.00
Employee Total for All Jobs...				1.00	1.00	\$201,517.40	\$206,555.34
Koslow, Alyson Hope	CLIN ASST PROF		AL	1.00	1.00	\$87,699.46	\$89,716.55
Lamb, Courtney C	CLIN ASST PROF		AL	1.00	1.00	\$89,024.51	\$91,695.25
Lee, Damian Jaewhan	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,000.00
Obrez, Ales	ASSOC PROF	A	AL	1.00	1.00	\$88,607.42	\$90,645.39
Organ, Anna	CLIN ASST PROF		AL	1.00	1.00	\$82,000.00	\$84,870.00
Parsons, Terry L	CLIN ASST PROF		AL	1.00	1.00	\$87,098.37	\$89,101.63
	DIR OF INTL DENT PRGM		BA	0.00	0.00	\$11,077.63	\$11,332.42
Employee Total for All Jobs...				1.00	1.00	\$98,176.00	\$100,434.05
Patino, Jairo Herman	CLIN INSTR		AM	0.20	0.20	\$9,000.00	\$9,000.00
Pertzborn, Eric J.	CLINIC DIR		BA	1.00	1.00	\$51,948.00	\$53,662.28
Podlasek, Lynn Christine	CLIN INSTR		AM	0.20	0.20	\$9,086.98	\$9,295.98
Reisberg, David Joel	PROF OF CLIN PROSTHODONTICS		AL	0.05	0.05	\$3,697.82	\$3,782.87
Employee Total for All Jobs...				1.00	1.00	\$222,928.19	\$223,013.24
Savers, Edward E	CLIN ASST PROF		AL	1.00	1.00	\$81,716.74	\$83,596.23
	CLINIC CHIEF		BA	0.00	0.00	\$11,066.26	\$11,320.78
Employee Total for All Jobs...				1.00	1.00	\$92,783.00	\$94,917.01
Semprum, Adriana	CLIN ASST PROF		AL	1.00	1.00	\$81,920.00	\$84,213.76
Stroner, Frederick M	CLIN ASST PROF		AL	0.60	0.60	\$38,541.31	\$39,427.76
Sutcher, Howard D	ASSOC PROF	A	AM	0.20	0.20	\$8,644.63	\$8,661.63
FP - Education							
742 - Ctr for Urban Education Rsrch & Dev							
Bayro, Grethel	RES SPEC IN DEVL P DISABILITIES		BA	0.90	0.90	\$38,000.00	\$38,000.00
Carriel, Dawn L	RES SPEC IN DEVL P DIS		BA	1.00	1.00	\$41,820.00	\$42,866.00
Copeland, Christina G	RES SPEC IN DEVL P DISABILITIES		BA	1.00	1.00	\$57,594.00	\$59,034.00
Garcia-Rodriguez, Myriam Edith	EARLY CHILDHOOD SPEC IN EDUC		BA	1.00	1.00	\$34,418.00	\$35,278.00
Helmke, Michel P	RES SPEC IN DEVL P DISABILITIES		BA	1.00	1.00	\$52,302.00	\$53,610.00
Meehan, Maureen A	DIR, CMTY LITERACY PRGMS		BG	1.00	1.00	\$89,980.00	\$89,980.00
Pfluecke, Stacy	RES SPEC DEVL P DISABILITIES		BA	1.00	1.00	\$30,600.00	\$31,365.00
Salisbury, Christine Louise	DIR, CHILD & FAMILY DEVL P CENT		BC	0.00	0.00	\$7,548.00	\$7,548.00
Employee Total for All Jobs...				1.00	1.00	\$102,964.00	\$105,464.00
Shanahan, Timothy E	DIR, CENTER FOR LITERACY		BC	0.00	0.00	\$3,500.04	\$3,500.04
Employee Total for All Jobs...				1.00	1.00	\$102,755.04	\$105,255.04
208 - Education							
Ayers, William C	PROF	A	AA	1.00	1.00	\$122,584.00	\$125,084.00
Bay, Mary E	ASSOC PROF	A	AA	1.00	1.00	\$73,391.00	\$77,091.00
Becker, Joseph J	ASSOC PROF	A	AA	1.00	1.00	\$77,506.00	\$78,506.00
Capehart, Adrian S	CLIN ASST PROF		AA	1.00	1.00	\$53,313.00	\$60,000.00
Chou, Victoria J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$196,000.00	\$205,000.00
Cosner, Shelby A.	ASST PROF	P	AA	1.00	1.00	\$64,611.00	\$66,311.00
Cushing, Lisa Sharon	ASSOC PROF	A	AA	1.00	1.00	\$68,000.00	\$68,000.00
Donahue, Mavis Louise	PROF	A	AA	1.00	1.00	\$90,179.00	\$91,179.00
Gavelek, James R	ASSOC PROF	A	AA	1.00	1.00	\$70,742.00	\$71,742.00
Goldman, Susan R.	PROF	A	AA	0.25	0.25	\$37,386.00	\$38,134.00
Employee Total for All Jobs...				1.00	1.00	\$153,406.00	\$156,374.00
Gomez, Kimberley Williams	ASST PROF	P	AA	1.00	1.00	\$65,509.00	\$67,209.00
Goncu, Artin	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$90,000.00	\$97,000.00
Employee Total for All Jobs...				1.00	1.00	\$97,500.00	\$104,500.00
Graff, Gerald	PROF	A	AA	0.25	0.25	\$40,214.39	\$40,583.39
Employee Total for All Jobs...				1.00	1.00	\$170,334.51	\$172,903.51

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
208 - Education							
Gutstein, Eric H	PROF	A	AA	1.00	1.00	\$71,043.00	\$78,147.00
Hall, Vinni Maria	CLIN ASST PROF		AB	0.83	0.83	\$50,000.00	\$50,000.00
Hellison, Donald R	PROF	A	AA	0.25	0.25	\$22,270.00	\$22,895.00
Employee Total for All Jobs...				0.50	0.50	\$42,202.00	\$43,325.30
Horn, Stacey S	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$70,000.00
Hughes, Marie Tejero	ASSOC PROF	A	AA	1.00	1.00	\$66,655.00	\$73,000.00
Humphries, Marisha Lynnette	ASST PROF	P	AA	1.00	1.00	\$52,500.00	\$58,500.00
Karabatsos, George	ASSOC PROF	A	AA	1.00	1.00	\$78,663.00	\$80,363.00
Katsarou, Eleni	CLIN ASSOC PROF		AA	1.00	1.00	\$66,341.00	\$73,785.00
Khisty, Lena Licon	ASSOC PROF	A	AA	1.00	1.00	\$71,650.00	\$73,350.00
Kumashiro, Kevin K	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$81,700.00
Lawless, Kimberly A	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$90,000.00
Lightfoot, Theodora A.	ASST PROF	P	AA	1.00	1.00	\$52,273.00	\$56,000.00
Lipman, Pauline J.	PROF	A	AA	1.00	1.00	\$86,376.00	\$88,076.00
Lopez-Reyna, Norma A	ASSOC PROF	A	AA	1.00	1.00	\$74,648.00	\$78,348.00
	PRGM COORD		BC	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$79,648.04	\$83,348.04
Lynn, Marvin	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$80,000.00
	DIR, ELEM EDUC PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$85,000.00
Main, Catherine M	CLIN LECTURER		AA	1.00	1.00	\$57,088.00	\$65,000.00
Majors, Yolanda J.	ASST PROF	P	AA	1.00	1.00	\$63,001.00	\$67,501.00
Martin, Danny Bernard	ASSOC PROF	A	AA	0.75	0.75	\$67,500.00	\$71,250.00
	CHAIR		BC	0.00	0.00	\$11,250.00	\$11,250.00
Employee Total for All Jobs...				1.00	1.00	\$101,250.25	\$106,250.25
Martinez, Peter	CLIN INSTR		AA	1.00	1.00	\$87,547.20	\$89,248.00
Mayrowetz, David S	ASST PROF	P	AA	1.00	1.00	\$55,301.00	\$62,000.00
Miller, Christopher L.	ASST PROF	P	AA	1.00	1.00	\$56,840.00	\$57,840.00
Miltner, Daniel S	CLIN LECTURER		AA	0.25	0.25	\$12,210.00	\$13,806.00
Employee Total for All Jobs...				1.00	1.00	\$48,960.00	\$55,356.00
Mitchener, Carole P	ASSOC PROF	A	AA	1.00	1.00	\$77,324.00	\$81,024.00
Myford, Carol M	ASSOC PROF	A	AA	1.00	1.00	\$78,432.00	\$82,132.00
Nishimura, Marlynnne K	CLIN LECTURER		AA	0.75	0.75	\$38,092.00	\$45,020.00
Employee Total for All Jobs...				1.00	1.00	\$50,614.00	\$57,962.00
Nucci, Larry P	PROF	A	AA	1.00	1.00	\$107,374.00	\$109,074.00
Olmedo, Irma M	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$75,000.00
Pappas, Christine C	PROF	A	AA	1.00	1.00	\$105,258.00	\$107,758.00
Parker-Katz, Michelle Beth	CLIN ASSOC PROF		AA	1.00	1.00	\$67,974.00	\$75,513.00
Pellegrino, James W.	PROF	A	AA	0.25	0.25	\$45,020.00	\$45,920.00
Employee Total for All Jobs...				1.00	1.00	\$183,713.12	\$188,720.12
Quiroz, Pamela Anne	ASSOC PROF	A	AA	1.00	1.00	\$71,607.00	\$77,500.00
Radinsky, Joshua Longstreth	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,700.00
Raphael, Taffy E	PROF	A	AA	1.00	1.00	\$122,934.00	\$125,434.00
Razfar, Aria	ASST PROF	P	AA	1.00	1.00	\$52,500.00	\$58,500.00
Rodriguez-Brown, Flora V	PROF	A	AA	1.00	1.00	\$103,899.00	\$106,399.00
Sakash, Karen Marie	CLIN ASSOC PROF		AA	1.00	1.00	\$71,199.00	\$78,835.00
Salisbury, Christine Louise	PROF	A	AA	1.00	1.00	\$95,416.00	\$97,916.00
Employee Total for All Jobs...				1.00	1.00	\$102,964.00	\$105,464.00
Schubert, William H	PROF	A	AA	1.00	1.00	\$112,235.00	\$114,735.00
Shanahan, Cynthia R.	EXEC DIR, COUNCIL ON TCH EDUC		BC	0.00	0.00	\$6,000.00	\$6,000.00
	PROF	A	AA	1.00	1.00	\$85,097.00	\$90,000.00
Employee Total for All Jobs...				1.00	1.00	\$91,097.00	\$96,000.00
Shanahan, Timothy E	PROF	A	AA	1.00	1.00	\$99,255.00	\$101,755.00
Employee Total for All Jobs...				1.00	1.00	\$102,755.04	\$105,255.04
Smith, Everett V	ASSOC PROF	A	AA	1.00	1.00	\$86,000.00	\$87,700.00
Smylie, Mark A	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$91,063.00	\$95,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,563.00	\$102,500.00
Stovall, David O	ASSOC PROF	P	AA	0.75	0.75	\$57,235.00	\$62,959.00
Employee Total for All Jobs...				1.00	1.00	\$76,313.00	\$83,945.00
Superfine, Benjamin M	ASST PROF	P	AA	1.00	1.00	\$52,500.00	\$56,000.00
Talbott, Elizabeth H	ASSOC PROF	A	AA	1.00	1.00	\$66,801.00	\$74,000.00
	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$74,301.00	\$81,500.00
Teale, William H	PROF	A	AA	1.00	1.00	\$110,924.00	\$112,624.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
208 - Education							
Thorkildsen, Theresa A	PROF	A	AA	1.00	1.00	\$86,796.00	\$88,496.00
Toback, Cynthia E.	CLIN LECTURER		AA	1.00	1.00	\$52,593.00	\$60,000.00
Tozer, Steven E	PROF	A	AA	1.00	1.00	\$95,784.00	\$98,284.00
Van Acker, Richard M	PROF	A	AA	1.00	1.00	\$84,200.00	\$90,000.00
Varelas, Maria	PROF	A	AA	1.00	1.00	\$104,277.00	\$106,777.00
Watkins, William H	PROF	A	AA	1.00	1.00	\$95,712.00	\$97,412.00
Weldon, Ward W	ASSOC PROF	A	AA	1.00	1.00	\$70,393.00	\$72,093.00
784 - Education Admin							
Casey, Loretta Foote	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$77,008.00	\$84,701.00
Chou, Victoria J	DEAN		BA	0.00	0.00	\$32,978.75	\$34,493.00
	DEAN		BA	1.00	1.00	\$163,021.25	\$170,507.00
		Employee Total for All Jobs...		1.00	1.00	\$196,000.00	\$205,000.00
Collaso, Francisco	DIR OF RECRUIT/RETENTION		BA	1.00	1.00	\$65,000.00	\$66,625.00
Delago, Jennifer M	COORD OF ADVS & REGSTR		BA	1.00	1.00	\$54,000.00	\$54,000.00
Eisen, Joyce G.	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$79,316.00	\$87,000.00
Foley-Divittorio, Catherine A	DIR OF HUMAN RES		BA	1.00	1.00	\$73,656.00	\$77,339.00
Garcia, Patricia	ASST TO THE DEAN		BA	1.00	1.00	\$72,891.00	\$77,264.00
Gates, Elizabeth M.	DATA MGMT SPEC		BA	1.00	1.00	\$71,918.00	\$73,716.00
Giovannelli, Marietta Ann	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	\$55,000.00	\$56,375.00
Grimmenga, Claire L.	PRGM COORD, CONT EDUC & PUBLI		BA	1.00	1.00	\$39,098.00	\$43,004.00
Herkes, Michael T	COORD OF DATA MGMT & REC		BA	1.00	1.00	\$65,000.00	\$65,000.00
Jones, Lisa Weatherly	COORD OF CERTIFICATION		BA	1.00	1.00	\$57,056.00	\$58,197.00
Manheim, Marsha S.	COOR OF STDNT TCH & FIELD EXPE		BA	1.00	1.00	\$58,000.00	\$59,450.00
Rowan, James D	ASST TO ASSOC DEAN ACAD AFF		BA	1.00	1.00	\$52,322.00	\$55,461.00
Sima, Celina	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	\$104,208.00	\$114,618.00
Valenta, Ana P	MED & BA PRGM ADVR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Wilson, Elise Amelia	DOCTORAL PRGM & FIN AID ADVR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Ziegler, James K	ASST TO THE DEAN		BA	1.00	1.00	\$70,658.00	\$74,897.00
817 - Ofc of Instr Resource Develop							
Reyna, Ernesto D	DIR OF EDUC TECH LAB & CMPUT R		BA	1.00	1.00	\$59,048.00	\$64,947.00
FQ - Engineering							
437 - Bioengineering							
Adamian, Larisa Anatolievna	RES ASST PROF		AL	1.00	1.00	\$37,516.00	\$38,304.00
Amirouche, Farid M L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,967.00	\$122,000.00
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,238.00	\$122,955.00
Budyn, Elisa Reine	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,825.00	\$76,696.00
Carley, David W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,511.55	\$130,841.10
Cetinkunt, Sabri	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,503.00	\$136,328.00
Cho, Michael	ASSOC PROF	A	AA	1.00	1.00	\$90,952.00	\$92,862.00
	DIR OF GRAD STUD		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$95,952.00	\$97,862.00
Dai, Yang	ASSOC PROF	P	AA	1.00	1.00	\$81,978.00	\$90,176.00
Eddington, David Thomas	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$81,680.00
Garcia-Martinez, Jesus	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,668.11	\$81,659.81
Graupe, Daniel	PROF	A	AA	0.25	0.25	\$29,264.00	\$29,879.00
		Employee Total for All Jobs...		1.00	1.00	\$116,630.00	\$119,429.00
Hetling, John R	ASSOC PROF	A	AA	1.00	1.00	\$90,436.00	\$92,335.00
	DIR OF UNDERGRAD STUD		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs...		1.00	1.00	\$92,936.00	\$94,835.00
Jayme, Michelle E	PROJ COORD		BA	1.00	1.00	\$34,062.00	\$35,663.00
Johnson, Michael E	DEPTL AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$228,545.48	\$235,101.84
Kenyon, Robert V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,242.00	\$102,566.00
Levitan, Irena	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$123,600.00
Liang, Jie	PROF	A	AA	1.00	1.00	\$94,939.00	\$104,433.00
Lin, James C	PROF OF ELEC ENGR	A	AA	0.25	0.25	\$28,718.00	\$29,321.00
		Employee Total for All Jobs...		1.00	1.00	\$114,027.00	\$116,123.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Linninger, Andreas A	ASSOC PROF	A	AA	0.75	0.75	\$85,547.00	\$87,600.00
		Employee Total for All Jobs...		1.00	1.00	\$114,063.00	\$116,800.00
Loth, Francis	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,970.00	\$92,084.00
Lu, Hui	ASST PROF	P	AA	1.00	1.00	\$87,869.00	\$90,329.00
Magin, Richard L	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$145,374.00	\$149,008.00
		Employee Total for All Jobs...		1.00	1.00	\$155,374.00	\$159,008.00
Mansoori, G. Ali	PROF	A	AA	0.75	0.75	\$86,999.00	\$88,565.00
		Employee Total for All Jobs...		1.00	1.00	\$115,999.00	\$118,087.00
Niederberger, Craig S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$217,250.16	\$137,097.60
Oneill, William D	PROF	A	AA	1.00	1.00	\$76,820.00	\$77,627.00
Onyuksel, Hayat	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,714.00	\$113,714.00
Rousche, Patrick J	ASST PROF	P	AA	1.00	1.00	\$88,732.00	\$91,216.00
Saggere, Laxminarayana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,886.00	\$86,775.00
Schonfeld, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,580.00	\$100,717.00
Scott, Michael J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,508.00	\$81,408.00
Shabana, Ahmed	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,465.00	\$145,440.00
Sposato Bonfiglio, Brenda	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.90	0.90	\$69,625.38	\$71,366.00
Stroscio, Michael	PROF	A	AA	0.25	0.25	\$32,603.00	\$33,907.12
		Employee Total for All Jobs...		1.00	1.00	\$130,411.00	\$135,627.12
Sweeney, John A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$215,000.08	\$220,375.08
Takoudis, Christos G	PROF	A	AA	0.75	0.75	\$97,902.00	\$100,252.00
		Employee Total for All Jobs...		1.00	1.00	\$130,536.00	\$133,669.00
Zhong, Yin	DIR OF DEPT BUS AFF		BA	1.00	1.00	\$56,137.00	\$58,512.00
Zientara, Lukasz	LAB SUPPORT SPEC		BA	1.00	1.00	\$51,250.00	\$53,418.00
709 - Chemical Engrg							
Linninger, Andreas A	ASSOC PROF	A	AA	0.25	0.25	\$28,516.00	\$29,200.00
		Employee Total for All Jobs...		1.00	1.00	\$114,063.00	\$116,800.00
Mansoori, G. Ali	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.25	0.25	\$29,000.00	\$29,522.00
		Employee Total for All Jobs...		1.00	1.00	\$115,999.00	\$118,087.00
Meyer, Randall	ASST PROF	P	AA	1.00	1.00	\$74,824.00	\$76,695.00
Murad, Sohail	DEPT HEAD		BC	0.00	0.00	\$9,333.24	\$10,000.00
	PROF	A	AA	1.00	1.00	\$137,592.00	\$145,848.00
		Employee Total for All Jobs...		1.00	1.00	\$146,925.24	\$155,848.00
Nitsche, Ludwig C.	ASSOC PROF	A	AA	1.00	1.00	\$85,020.00	\$88,050.00
	DIR OF UNDERGRAD STUD		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs...		1.00	1.00	\$87,520.00	\$90,550.00
Regalbuto, John R	PROF	A	AA	1.00	1.00	\$95,642.00	\$101,381.00
Schmilke, William E	ASST TO THE HEAD		BA	1.00	1.00	\$59,361.00	\$62,329.00
Takoudis, Christos G	PROF	A	AA	0.25	0.25	\$32,634.00	\$33,417.00
		Employee Total for All Jobs...		1.00	1.00	\$130,536.00	\$133,669.00
Turian, Raffi M	PROF	A	AA	1.00	1.00	\$99,558.00	\$100,554.00
Wedgewood, Lewis E	ASSOC PROF	A	AA	1.00	1.00	\$91,629.00	\$93,003.00
	DIR OF GRAD STD		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$96,629.00	\$98,003.00
737 - Civil & Materials Engineering							
Abando, Dansel	COORD		BA	1.00	1.00	\$35,470.00	\$36,550.00
Ansari, Farhad	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF CIVIL ENGR	A	AA	1.00	1.00	\$161,377.00	\$166,218.00
		Employee Total for All Jobs...		1.00	1.00	\$171,377.00	\$176,218.00
Arevalo, Sara Alicia	PRGM COORD		BA	1.00	1.00	\$32,000.00	\$33,050.00
Chakrabarti, Subrata	PROF	Q	AA	0.25	0.25	\$35,875.00	\$36,862.00
		Employee Total for All Jobs...		0.50	0.50	\$71,750.00	\$73,634.00
Chudnovsky, Alexander	PROF OF MECH & MATERIALS	A	AA	1.00	1.00	\$157,748.00	\$161,695.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
737 - Civil & Materials Engineering							
Darnault, Christophe	ASST PROF	P	AA	1.00	1.00	\$78,149.00	\$81,058.00
Foster, Craig	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$80,000.00
Indacochea, E J Ernesto	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$93,102.00	\$95,945.00
Employee Total for All Jobs...				1.00	1.00	\$98,102.00	\$100,945.00
Issa, Mohsen	PROF	A	AA	1.00	1.00	\$111,541.00	\$114,141.00
Kelly, James W	SR PROJ COORD		BA	1.00	1.00	\$55,275.00	\$56,425.00
Khodadoust, Amid	ASSOC PROF	A	AA	1.00	1.00	\$80,666.00	\$83,443.00
Lemke, Donald G	ASSOC PROF OF MECH ENGR	A	AA	1.00	1.00	\$59,322.00	\$60,163.00
Lin, Jie	ASST PROF	P	AA	0.57	0.57	\$43,581.00	\$45,581.00
McNallan, Michael J	PROF	A	AA	1.00	1.00	\$115,369.00	\$118,369.00
Employee Total for All Jobs...				1.00	1.00	\$120,369.00	\$123,369.00
Mohammadian, Abolfazl	ASST PROF	P	AA	1.00	1.00	\$76,649.00	\$80,127.00
Reddy, Krishna R	PROF	A	AA	1.00	1.00	\$94,126.00	\$102,293.00
Rockne, Karl John	ASSOC PROF	A	AA	1.00	1.00	\$86,064.00	\$89,501.00
	DIR OF UGRAD AFF		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$88,564.00	\$92,001.00
Theis, Thomas L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$166,316.26	\$171,305.75
Wang, Ming L	PROF	A	AA	1.00	1.00	\$155,255.00	\$159,918.00
Wu, Chien Heng	PROF OF MECH ENGR	A	AA	1.00	1.00	\$116,638.00	\$119,072.00
Zhou, Zhenwen	SR RES SCI		BA	1.00	1.00	\$72,245.00	\$76,581.00
699 - Computer Science							
Archambeau, Marc Francois	DIR OF DEPT BUS AFFAIRS		BA	1.00	1.00	\$60,000.00	\$60,000.00
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,238.00	\$122,955.00
Bell, John T	LECTURER		AA	1.00	1.00	\$70,360.00	\$71,960.00
Berger-Wolf, Tanya Yonit	ASST PROF	P	AA	1.00	1.00	\$84,697.00	\$87,697.00
Brown, Maxine D.	ASSOC DIR OF ELECTRONIC VISUAL		BA	1.00	1.00	\$142,762.00	\$149,900.00
Buy, Ugo A	ASSOC PROF	A	AA	1.00	1.00	\$101,496.00	\$103,462.00
Cetinkunt, Sabri	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$132,503.00	\$136,328.00
Cruz, Isabel	ASSOC PROF	A	AA	1.00	1.00	\$105,954.00	\$108,665.00
Darabi, Houshang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,458.00	\$80,247.00
DasGupta, Bhaskar	ASSOC PROF	A	AA	1.00	1.00	\$90,325.00	\$92,796.00
Di Eugenio, Barbara	ASSOC PROF	A	AA	1.00	1.00	\$89,833.00	\$92,533.00
Dillenburg, John F.	SR RES PRGMR		BA	1.00	1.00	\$126,367.00	\$131,738.00
Dutt, Shantanu S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,107.00	\$91,459.00
Gmytrasiewicz, Piotr	ASSOC PROF	A	AA	1.00	1.00	\$100,592.00	\$102,292.00
Employee Total for All Jobs...				1.00	1.00	\$100,592.00	\$102,292.00
Hallihan, Pat J	RES PRGMR		BA	1.00	1.00	\$53,861.00	\$56,554.00
Johnson, Andrew E	ASSOC PROF	A	AA	1.00	1.00	\$87,012.00	\$90,832.00
Kelly, Denise Marie	DIR OF RES PRGM		BA	1.00	1.00	\$58,314.00	\$59,918.00
Kenyon, Robert V	PROF	A	AA	1.00	1.00	\$93,242.00	\$102,566.00
Employee Total for All Jobs...				1.00	1.00	\$93,242.00	\$102,566.00
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	\$57,225.00	\$58,942.00
Employee Total for All Jobs...				1.00	1.00	\$114,451.00	\$117,885.00
Kshemkalyani, Ajay D	ASSOC PROF	A	AA	1.00	1.00	\$91,658.00	\$93,949.00
Employee Total for All Jobs...				1.00	1.00	\$91,658.00	\$93,949.00
Lathos, Elena	PROJ COORD		BA	0.60	0.60	\$25,039.00	\$26,541.00
Leigh, Jason	ASSOC PROF	A	AA	1.00	1.00	\$101,179.00	\$105,279.00
Lillis, John P	ASSOC PROF	A	AA	1.00	1.00	\$89,726.00	\$93,469.00
Employee Total for All Jobs...				1.00	1.00	\$89,726.00	\$93,469.00
Liu, Bing	PROF	A	AA	1.00	1.00	\$104,204.00	\$114,624.00
Long, Lance J	SR RES PRGRMR		BA	1.00	1.00	\$75,000.00	\$78,750.00
Moher, Thomas G	ASSOC PROF	A	AA	1.00	1.00	\$114,103.00	\$117,555.00
Nannapaneni, Santhi S	ASST DIR FOR STDNT AFF		BA	1.00	1.00	\$52,678.00	\$54,785.00
Nelson, Peter C	PROF	A	AA	1.00	1.00	\$165,000.00	\$169,950.00
Reed, Dale F	LECTURER		AA	1.00	1.00	\$76,097.00	\$78,297.00
Rorem, Douglas E	SOFTWARE ENGR		BA	1.00	1.00	\$103,789.00	\$106,644.00
Schonfeld, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,580.00	\$100,717.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Shatz, Sol Mark	PROF	A	AA	1.00	1.00	\$128,800.00	\$132,339.00
Employee Total for All Jobs...				1.00	1.00	\$133,800.00	\$137,339.00
Sistla, Aravinda Prasad	PROF	A	AA	1.00	1.00	\$120,033.00	\$123,638.00
Sloan, Robert Hal	PROF	A	AA	1.00	1.00	\$117,827.00	\$121,368.00
Solworth, Jon A	ASSOC PROF	A	AA	1.00	1.00	\$92,238.00	\$95,238.00
Tanner, R Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$284,500.00	\$294,500.00
Troy, Patrick A	DIR OF UGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
	LECTURER		AA	1.00	1.00	\$75,162.00	\$77,042.00
Employee Total for All Jobs...				1.00	1.00	\$77,662.00	\$79,542.00
Tsai, Jing-Pha Jeff	PROF	A	AA	1.00	1.00	\$136,580.00	\$138,707.00
Verlo, Alan	ASSOC DIR, ELECTRONIC VISUALIZ		BA	1.00	1.00	\$105,295.00	\$110,560.00
Wolfson, Ouri	DIR, MOBILE INFO SYS CTR		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$156,701.00	\$161,069.00
Employee Total for All Jobs...				1.00	1.00	\$156,701.00	\$161,069.00
Xu, Bo	RES SCI		BA	1.00	1.00	\$58,537.44	\$64,098.00
Yu, Clement T	PROF	A	AA	1.00	1.00	\$129,855.00	\$135,703.00
Zuck, Lenore D	ASSOC PROF	A	AA	1.00	1.00	\$125,722.00	\$127,271.00
949 - Electrical & Computer Engr							
Alickolli, Artan	SOFTWARE ENGR		BA	1.00	1.00	\$50,950.00	\$54,007.00
Alvarado, Agustina	SR PRGM COORD		BA	1.00	1.00	\$40,600.00	\$42,224.00
Ansari, Rashid	PROF	A	AA	1.00	1.00	\$119,630.00	\$123,219.00
Becker, Robert A	LECTURER		AA	1.00	1.00	\$63,149.00	\$64,728.00
Ben-Arie, Jezekiel	PROF	A	AA	1.00	1.00	\$110,909.00	\$112,573.00
Curry, Clifford R	LECTURER		AA	0.50	0.50	\$32,777.00	\$33,269.00
Dutt, Shantanu S	ASSOC PROF	A	AA	1.00	1.00	\$90,107.00	\$91,459.00
Employee Total for All Jobs...				1.00	1.00	\$90,107.00	\$91,459.00
Dutta, Mitra	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$152,682.00	\$158,789.00
Employee Total for All Jobs...				1.00	1.00	\$162,682.00	\$168,789.00
Erricolo, Danilo	ASSOC PROF	Q	AA	1.00	1.00	\$85,676.00	\$94,244.00
Feinerman, Alan D	ASSOC PROF	A	AA	1.00	1.00	\$106,721.00	\$108,855.00
Fitzgerald, Kimberly Marie	PROJ COORD		BA	1.00	1.00	\$56,375.00	\$56,939.00
Gmytrasiewicz, Piotr	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,592.00	\$102,292.00
Goncharoff, Vladimir	LECTURER		AA	1.00	1.00	\$82,418.00	\$85,715.00
Graupe, Daniel	PROF	A	AA	0.75	0.75	\$87,366.00	\$89,550.00
Employee Total for All Jobs...				1.00	1.00	\$116,630.00	\$119,429.00
Hrynko, Peggy	ASST TO THE HEAD		BA	1.00	1.00	\$59,450.00	\$60,936.00
Hurt, Mona L.	DIR DEPT BUS AFF		BA	1.00	1.00	\$48,483.00	\$49,453.00
Khokhar, Ashfaq	PROF	A	AA	0.50	0.50	\$57,226.00	\$58,943.00
Employee Total for All Jobs...				1.00	1.00	\$114,451.00	\$117,885.00
Kshemkalyani, Ajay D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,658.00	\$93,949.00
Laxpati, Sharadbabu	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	\$93,275.00	\$95,607.00
Lee, Gyungho	PROF	A	AA	1.00	1.00	\$122,665.00	\$125,118.00
Lillis, John P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,726.00	\$93,469.00
Lin, James C	PROF OF ELEC ENGR	A	AA	0.75	0.75	\$85,309.00	\$86,802.00
Employee Total for All Jobs...				1.00	1.00	\$114,027.00	\$116,123.00
Liu, Derong	DIR OF GRAD STUD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$101,307.00	\$103,840.00
Employee Total for All Jobs...				1.00	1.00	\$106,307.00	\$108,840.00
Mazumder, Sudip	ASSOC PROF	A	AA	1.00	1.00	\$88,288.00	\$91,820.00
Metlushko, Vitali V	ASSOC PROF	A	AA	1.00	1.00	\$96,427.00	\$98,838.00
Employee Total for All Jobs...				1.00	1.00	\$101,427.00	\$103,838.00
Priemer, Roland	ASSOC PROF OF ELEC ENGR	A	AA	1.00	1.00	\$96,039.00	\$99,881.00
	DIR OF UNDERGRAD STUD		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$98,539.00	\$102,381.00
Schonfeld, Dan	PROF	A	AA	1.00	1.00	\$87,580.00	\$100,717.00
Employee Total for All Jobs...				1.00	1.00	\$87,580.00	\$100,717.00
Stroscio, Michael	PROF	A	AA	0.75	0.75	\$97,808.00	\$101,720.00
Employee Total for All Jobs...				1.00	1.00	\$130,411.00	\$135,627.12
Tanner, R Michael	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$284,500.00	\$294,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
949 - Electrical & Computer Engr							
Uslenghi, P L	PROF	A	AA	1.00	1.00	\$141,742.00	\$144,577.00
Employee Total for All Jobs...				1.00	1.00	\$151,742.00	\$154,577.00
Wu, Kaijie	ASST PROF	P	AA	1.00	1.00	\$78,030.00	\$78,030.00
Yang, Hung-Yu	PROF	A	AA	1.00	1.00	\$86,124.00	\$94,736.00
Zefran, Milos	ASSOC PROF	A	AA	1.00	1.00	\$86,662.00	\$88,829.00
284 - Engineering Admin							
Alpern, Richard A	ASSOC DEAN FOR ADMN		BA	1.00	1.00	\$119,927.00	\$124,724.00
Cohen, Nancy J.	ASSOC DIR OF DEVL		BA	1.00	1.00	\$61,964.00	\$70,000.00
Duncia, Dalius	Recruit & Adm Counselor		BA	1.00	1.00	\$32,178.00	\$35,718.00
Fernandez, Ronald	INSTRN COMNC SPEC		BA	1.00	1.00	\$45,917.00	\$47,065.00
Hayman, Denise Ramona	ASST DEAN UGO RECRUIT & MERRP		BA	1.00	1.00	\$78,989.00	\$81,359.00
Jackson, Kelly A.	ASST DIR OF RECRUIT		BA	1.00	1.00	\$45,000.00	\$46,125.00
Kaplan, Kate Lynn	DIR OF THE ENGR CAREER CTR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Kuypers, Christine M	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$42,411.00	\$43,471.00
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV		BA	1.00	1.00	\$61,899.00	\$63,446.00
McCoy, Kamilah N	ASST DIR FOR ACAD PRGM		BA	1.00	1.00	\$45,560.00	\$47,382.00
McNallan, Michael J	ASSOC DEAN-UGRAD AFFRS		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,369.00	\$123,369.00
Metlushko, Vitali V	DIR OF NANOTECHNOL CORE FACILT		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$101,427.00	\$103,838.00
Muench, James T	DIR ENGR ADM & RECORDS		BA	1.00	1.00	\$68,316.00	\$70,024.00
Shatz, Sol Mark	ASSOC DEAN FOR RES & GR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$133,800.00	\$137,339.00
Singer, Nancy M	ASST TO DEAN		BA	1.00	1.00	\$51,500.00	\$54,075.00
Soto, Elsa Mayela	RECRUIT & ADM COUNS		BA	1.00	1.00	\$29,213.00	\$29,943.00
Thomas, Lynn Ann	PRGM COORD		BA	0.50	0.50	\$22,287.50	\$22,845.00
Uslenghi, P L	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$151,742.00	\$154,577.00
Williams, Carolyn C	PRGM COORD		BA	1.00	1.00	\$54,300.00	\$55,658.00
323 - Mechanical & Industrial Engr							
Adida, Elodie Mathilde	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,875.00
Aggarwal, Suresh K	PROF	A	AA	1.00	1.00	\$127,714.00	\$131,035.00
Amirouche, Farid M L	PROF	A	AA	1.00	1.00	\$112,967.00	\$122,000.00
Employee Total for All Jobs...				1.00	1.00	\$112,967.00	\$122,000.00
Banerjee, Prashant	PROF	A	AA	1.00	1.00	\$120,238.00	\$122,955.00
Employee Total for All Jobs...				1.00	1.00	\$120,238.00	\$122,955.00
Baranescu, Rodica A	PROF	Q	AB	0.25	0.25	\$30,300.00	\$31,058.00
Bournakis, Athanasios	PRIN RES ECONOMIST		BA	1.00	1.00	\$126,784.38	\$128,059.00
Brezinsky, Kenneth	PROF	A	AA	1.00	1.00	\$141,688.00	\$145,353.00
Employee Total for All Jobs...				1.00	1.00	\$144,142.96	\$147,807.96
Budyn, Elisa Reine	ASST PROF	P	AA	1.00	1.00	\$74,825.00	\$76,696.00
Employee Total for All Jobs...				1.00	1.00	\$74,825.00	\$76,696.00
Cetinkunt, Sabri	DIR, MANUFACTURING RES CTR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$127,503.00	\$131,328.00
Employee Total for All Jobs...				1.00	1.00	\$132,503.00	\$136,328.00
Cha, Soyoung Stephen	PROF	A	AA	1.00	1.00	\$96,467.00	\$98,396.00
Chakrabarti, Subrata	PROF	Q	AA	0.25	0.25	\$35,875.00	\$36,772.00
Employee Total for All Jobs...				0.50	0.50	\$71,750.00	\$73,634.00
Chimack, Michael J	PRIN RES ENGR		BA	1.00	1.00	\$134,627.00	\$137,723.00
Chojnowski, David B	SR RES ENGINEER		BA	1.00	1.00	\$90,836.00	\$92,925.00
Cuttica, John J.	COORD OF ENERGY & ENVIR RES PR		BA	1.00	1.00	\$138,010.00	\$141,184.00
Darabi, Houshang	ASSOC PROF	A	AA	1.00	1.00	\$78,458.00	\$80,247.00
Employee Total for All Jobs...				1.00	1.00	\$78,458.00	\$80,247.00
Farmer, Jennifer A.	PROJ COORD		BA	1.00	1.00	\$42,000.00	\$42,840.00
Haefke, Clifford Paul	RES ENGR		BA	1.00	1.00	\$70,980.00	\$75,949.00
He, David Weihua	ASSOC PROF	A	AA	1.00	1.00	\$86,303.00	\$87,995.00
Kosar, Douglas	PRINC RES ENGR		BA	1.00	1.00	\$135,392.00	\$138,506.00
Lilley, Carmen M	ASST PROF	P	AA	1.00	1.00	\$75,015.00	\$76,890.00
Loth, Francis	ASSOC PROF	A	AA	1.00	1.00	\$89,970.00	\$92,084.00
Employee Total for All Jobs...				1.00	1.00	\$89,970.00	\$92,084.00
Mashayek, Farzad	PROF	A	AA	1.00	1.00	\$109,329.00	\$112,281.00
Megaridis, Constantine M	PROF	A	AA	1.00	1.00	\$117,039.00	\$119,972.00
Miller, Robert A	RES ENGR		BA	1.00	1.00	\$70,744.00	\$72,477.00
Minkowycz, W J	PROF	A	AA	1.00	1.00	\$110,906.00	\$113,368.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
323 - Mechanical & Industrial Engr							
Mueller, Steffen	SR RES ENGR		BA	1.00	1.00	\$78,000.00	\$81,900.00
Nguyen, Kitty Q.	PRGM COORD		BA	1.00	1.00	\$53,024.00	\$54,084.00
Pruitt, Mark John	SR PRGM ADMIN		BA	1.00	1.00	\$89,900.00	\$94,620.00
Pylawka, Yuriy	CMPTR SUPP SPEC		BA	1.00	1.00	\$56,320.00	\$57,306.00
Rinaldi, Salvatore Paul	PRGM COORD		BA	1.00	1.00	\$48,000.00	\$48,960.00
Royston, Thomas J.	PROF	A	AA	1.00	1.00	\$103,782.00	\$106,394.00
Ryan, William A	SR RES ENGR		BA	0.70	0.70	\$73,401.30	\$73,401.00
Saggere, Laxminarayana	ASSOC PROF	P	AA	1.00	1.00	\$78,886.00	\$86,775.00
Employee Total for All Jobs...				1.00	1.00	\$78,886.00	\$86,775.00
Sas, Urszula Dorata	DIR OF RES PRGMS		BA	1.00	1.00	\$50,000.00	\$51,750.00
Scott, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$79,508.00	\$81,408.00
Employee Total for All Jobs...				1.00	1.00	\$79,508.00	\$81,408.00
Seim, John M	LAB SUPPORT SPEC		BA	1.00	1.00	\$46,125.00	\$47,509.00
Shabana, Ahmed	PROF	A	AA	1.00	1.00	\$141,465.00	\$145,440.00
Employee Total for All Jobs...				1.00	1.00	\$141,465.00	\$145,440.00
Sheaffer, Andrew L.	RES ENGR		BA	1.00	1.00	\$70,980.00	\$72,719.00
Tith, Monica	Dir of Dept Bus Affairs		BA	1.00	1.00	\$81,841.00	\$83,813.00
Wiet, James Joseph	ASSOC DIR		BA	1.00	1.00	\$113,597.00	\$115,869.00
Wilmington, Alan J	COORD OF INFO TECHNOL		BA	1.00	1.00	\$68,274.00	\$71,688.00
Worek, William Martin	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$148,911.00	\$153,378.00
Employee Total for All Jobs...				1.00	1.00	\$158,911.00	\$163,378.00
Yarin, Alexander	PROF	A	AA	1.00	1.00	\$121,800.00	\$124,470.00
GN - External Education							
345 - External Education Admin							
Brown, Kristen Hartz	ASST DIR		BA	1.00	1.00	\$62,000.00	\$63,550.00
Delfini, Gildo W	ASST TO THE DIR		BA	1.00	1.00	\$60,655.30	\$62,171.68
Kaminski, Katie	SR COMNC COORD		BA	1.00	1.00	\$52,000.00	\$53,560.00
Niemiec, Mary P	EXEC DIR - EXTERNAL EDUC		BA	1.00	1.00	\$105,750.00	\$108,393.75
Oyama, Joan	ASSOC DIR		BA	1.00	1.00	\$75,190.00	\$77,069.75
Riggs, Karin Diane	RES PRGRMR		BA	1.00	1.00	\$45,938.00	\$47,086.45
Salamanca, Janette	SR PROJ COORD		BA	1.00	1.00	\$45,000.00	\$46,125.00
Telschow, Elizabeth Ann	SR PRGM COORD		BA	1.00	1.00	\$45,000.00	\$46,125.00
Wagner, Emilie	PROJ COORD		BA	1.00	1.00	\$38,400.00	\$39,552.00
Wosko, Margot	ASST DIR		BA	1.00	1.00	\$54,500.00	\$54,500.00
468 - Office of Continuing Education							
Amati, Susan H	ASST DIR		BA	1.00	1.00	\$62,112.30	\$63,975.67
Arko, Sonya	PRGM COORD		BA	0.63	0.63	\$22,531.00	\$23,094.28
Downs, Nancy A	ASSOC DIR		BA	1.00	1.00	\$74,160.00	\$76,384.80
Henderson, Sandra Leibrich	SR PRGM COORD		BA	1.00	1.00	\$45,851.22	\$46,997.50
Kokorudz, Natalie O	ASST DIR		BA	1.00	1.00	\$55,500.00	\$57,165.00
Malone, Geneva G	PRGM COORD		BA	1.00	1.00	\$44,894.95	\$45,792.85
Maloney, Cordelia Anne	DIR, CONT EDUC		BA	1.00	1.00	\$98,570.00	\$101,527.10
Sullivan, Laura	SR PRGM COORD		BA	1.00	1.00	\$50,062.00	\$50,562.00
692 - Tutorium in Intensive English							
Carr, Madonna Celeste	PRGM COORD		BA	1.00	1.00	\$44,261.41	\$45,367.95
Censotti, Eileen	PRGM COORD		BA	1.00	1.00	\$43,986.20	\$45,085.86
Dostaler, Leane A	LECTURER		AG	1.00	1.00	\$34,234.11	\$35,089.96
Fletcher, James T	ASST DIR, COMPUT-ASSISTED INST		BA	1.00	1.00	\$63,772.23	\$65,685.40
Gallant, Sarah Anne	LECTURER		AG	1.00	1.00	\$34,000.00	\$34,850.00
Highland, Diane	DIR		BA	1.00	1.00	\$84,728.96	\$87,059.01
Jacob, Rachel S	LECTURER		AG	1.00	1.00	\$37,038.71	\$37,964.68
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	\$54,478.83	\$55,840.80
Onufrock, David Scott	LECTURER		AG	1.00	1.00	\$37,051.75	\$37,978.04
Ortiz, Adrian	LECTURER		AG	1.00	1.00	\$35,667.46	\$36,559.15
Ramker, Margaret Ann	CURR COORD		BG	1.00	1.00	\$47,542.11	\$48,730.66
Sandstrom, Deborah R	CURR COORD		BG	1.00	1.00	\$42,000.00	\$43,260.00
Schneider, Jason	LECTURER		AG	0.50	1.00	\$17,509.92	\$35,895.50
FS - Graduate College							
788 - Fellowship							
Ford, Lunaire D.	DIR		BA	0.30	0.30	\$15,385.45	\$15,770.09
Employee Total for All Jobs...				1.00	1.00	\$54,333.13	\$55,691.46
480 - Graduate Admin							
Art, Jonathan J	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$91,606.68	\$93,646.85

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FS - Graduate College							
480 - Graduate Admin							
Bryson, Allen Jeffrey	COORD,SUMMER RES OPPTY PROGR		BA	1.00	1.00	\$47,508.75	\$48,696.47
Dziedzic Wright, Kristina	SPEC PROJ COORD		BB	0.49	0.49	\$27,500.00	\$28,187.50
Ford, Lunaire D.	DIR		BA	0.70	0.70	\$38,947.68	\$39,921.37
	Employee Total for All Jobs...			1.00	1.00	\$54,333.13	\$55,691.46
Hulse, Clark	DEAN		BA	0.00	0.00	\$5,150.04	\$5,297.00
	DEAN		BA	0.34	0.34	\$63,222.00	\$65,029.00
	Employee Total for All Jobs...			1.00	1.00	\$210,000.04	\$216,000.00
Johnson, Mia D	ASST TO THE DEAN		BA	1.00	1.00	\$53,500.00	\$53,500.00
Knepshield, Lisa J.	FELLOWSHIP & FIN AID COORD		BA	1.00	1.00	\$48,000.00	\$49,200.00
Kragon, Steven P	ASST DEAN		BA	1.00	1.00	\$61,454.16	\$62,990.51
Levant, Amy L	ASSOC DEAN FOR ADMN		BA	1.00	1.00	\$113,938.65	\$117,356.81
Monahan, Kevin Michael	RES & POLICY ANLYS		BA	1.00	1.00	\$56,000.00	\$57,400.00
Perales, Jose	ASST DEAN REC & MINORITY AFF		BA	1.00	1.00	\$64,929.14	\$66,552.37
Pina, Frank	RECRUITMENT & ADM COORD		BA	1.00	1.00	\$45,387.00	\$46,521.68
Rodriguez, Yolanda	ASST BDGT DIR		BA	1.00	1.00	\$40,800.00	\$42,228.00
FM - Healthcare System, UIC-DSCC							
496 - Div of Specializ Care for Chil							
Booth, Cynthia L	CLIN PRAC SPEC		BA	1.00	1.00	\$71,059.80	\$73,192.00
Carr, Richard Allen	ASST DIR FOR FISCAL AFF		BA	1.00	1.00	\$104,123.31	\$107,247.00
Clark, Geraldine E	ASSOC DIR FOR PRGM SERV		BA	1.00	1.00	\$100,985.58	\$104,015.00
Havey, Timothy J	ASST DIR FOR INFO SYST		BA	1.00	1.00	\$102,793.87	\$105,878.00
Kalichman, Miriam A	ASSOC MED DIR		BA	1.00	1.00	\$145,530.44	\$149,896.00
Kanady, Jackie A	PROJ COORD QUALITY ASSURANCE		BA	1.00	1.00	\$68,013.90	\$70,054.00
Mullin, Ginger K.	PRGM COORD		BA	1.00	1.00	\$67,765.76	\$69,799.00
Onufer, Charles N	DIR		BA	1.00	1.00	\$147,636.41	\$152,066.00
Pasulka, Paul E	CLIN PSYCHOLOGIST		BB	0.20	0.20	\$26,975.65	\$27,785.00
Roat, Shelly G.	ASST DIR OPER DIV SPEC CARE		BA	1.00	1.00	\$53,688.00	\$55,299.00
Scherer, Donna J	RES & DEVLP COORD		BA	1.00	1.00	\$67,549.38	\$69,576.00
Thomas, Stephanie D	ASST DIR FOR OPER		BA	1.00	1.00	\$77,456.82	\$79,781.00
Whewell, Susan A	ASST DIR DSCC HR		BA	1.00	1.00	\$63,654.00	\$65,564.00
Wilkin, Thomas Mac	ASSOC DIR FOR ADMN		BA	1.00	1.00	\$113,859.28	\$117,275.00
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.30	0.30	\$23,844.15	\$24,440.25
	Employee Total for All Jobs...			1.00	1.00	\$80,269.49	\$82,276.23
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.65	0.65	\$47,239.33	\$48,184.12
	Employee Total for All Jobs...			1.00	1.00	\$81,939.72	\$83,578.52
Arrington, Vary G.	ASSOC DIR OF CLIN AFFAIRS		BA	1.00	1.00	\$81,946.80	\$83,585.74
Braun, Susan C	FAM NURSE PRACTR		BA	0.70	0.70	\$56,000.00	\$56,840.00
Duperval, Tamarah L	CTR MED DIR		BA	0.00	0.00	\$14,000.04	\$14,000.04
	PHYSN SURG		BA	1.00	1.00	\$132,847.77	\$136,833.20
	Employee Total for All Jobs...			1.00	1.00	\$146,847.81	\$150,833.24
Elam, Gloria L	PHYSN SURG		BA	0.11	0.11	\$14,015.04	\$14,015.04
	Employee Total for All Jobs...			1.00	1.00	\$180,105.12	\$190,105.12
Freedman, David J	PHYSN SURG		BA	1.00	1.00	\$137,097.25	\$141,210.17
Fried, Neil R	CLIN ASSOC		AL	0.10	0.10	\$12,000.00	\$12,000.00
	Employee Total for All Jobs...			0.90	0.90	\$79,861.33	\$79,861.33
Havens, Barbara V.	CERTIFIED NURSE MIDWIFE		BA	0.85	0.85	\$76,602.86	\$78,134.92
Huynh, Tai Tan	CLIN PHYSN		BA	0.50	0.50	\$68,242.98	\$69,949.05
	Employee Total for All Jobs...			0.50	0.50	\$68,242.98	\$69,949.05
Hyderi, Abbas Ali	PHYSN SURG		BA	0.90	0.90	\$113,734.80	\$117,146.84
	Employee Total for All Jobs...			1.00	1.00	\$125,984.80	\$130,146.84
Johnson, Yvette	ASST DIR, PHYSN PRAC		BA	1.00	1.00	\$70,000.00	\$71,400.00
Lee, Inn	ASSOC DIR OF FISCAL AFF		BA	1.00	1.00	\$88,580.00	\$91,237.40
Okunade, Adeyoyin O	CLIN PHYSN		BA	1.00	1.00	\$129,604.17	\$132,196.25
	Employee Total for All Jobs...			1.00	1.00	\$129,604.17	\$132,196.25
Orgain, Javette C	CLIN PHYSN		BA	0.40	0.40	\$58,163.37	\$59,326.64
	Employee Total for All Jobs...			0.70	0.70	\$104,817.78	\$105,981.05
Patel, Seema	PHARMACOTHR		BA	1.00	1.00	\$103,074.33	\$105,135.82
Rajagopal, Nimmi	CLIN PHYSN		BA	1.00	1.00	\$122,762.50	\$125,217.75
	Employee Total for All Jobs...			1.00	1.00	\$122,762.50	\$125,217.75
Rios, Glenda	CLIN PHYSN		BA	1.00	1.00	\$130,127.70	\$133,380.89
	Employee Total for All Jobs...			1.00	1.00	\$130,127.70	\$133,380.89
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$42,216.20	\$43,271.61
	Employee Total for All Jobs...			1.00	1.00	\$97,016.26	\$99,441.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$34,783.60	\$35,653.19
Employee Total for All Jobs...				1.00	1.00	\$86,959.00	\$89,132.98
Silas, Delphine	ASST DIR OF PHYSN PRAC		BA	1.00	1.00	\$80,900.00	\$82,518.00
Smith, Rochelle	PROJ COORD		BA	1.00	1.00	\$43,260.00	\$44,557.80
Taylor, Henry	EXEC DIR		BA	1.00	1.00	\$130,553.26	\$143,478.03
Vajaranant, Mark	PHYSN SURG		BA	0.10	0.10	\$14,015.04	\$14,015.04
Employee Total for All Jobs...				0.83	1.00	\$162,160.04	\$205,373.54
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Anderson-Shaw, Lisa K	CLIN PRAC SPEC		BA	0.80	0.80	\$57,169.40	\$67,174.05
Archer, Walter E.	APP SPEC		BA	1.00	1.00	\$57,991.50	\$59,441.29
Avitia, Hugh	ENTERPRISE APP TEAM COORD		BA	1.00	1.00	\$104,050.73	\$107,172.25
Azar, Dimitri T	CHIEF OF SERV		BA	0.00	0.00	\$75,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$500,000.00	\$510,625.00
Bakker, Jack J	ASST DIR FOR PLNG & DEVL		BA	1.00	1.00	\$135,742.48	\$141,172.18
Barrera, Patricia Frances	ASST DIR UIMCC HR OPER		BA	1.00	1.00	\$83,230.00	\$87,726.92
Barrett, Brian J	PHYSN SUPPORT SERV SPEC		BA	1.00	1.00	\$60,000.00	\$61,500.00
Bastone-Leverenz, Rosemarie C	NETWORK SERV SPEC		BA	1.00	1.00	\$47,392.88	\$48,577.70
Benetier, Jeanine	SR HLTHCARE TECH ANALYS SPEC		BA	1.00	1.00	\$74,364.20	\$76,223.31
Bisch, William C	SR CLIENT/SERV APP SYST ANALYS		BA	1.00	1.00	\$92,826.56	\$95,611.36
Biskup, Bernadette	CHIEF OPER OFCR		BA	1.00	1.00	\$278,479.69	\$306,049.18
Blain, Theresa L.	HR SPEC		BA	1.00	1.00	\$72,000.00	\$72,000.00
Canonge, Lisa W	PROJ MGMT SPEC		BA	1.00	1.00	\$105,533.59	\$108,171.93
Carlson, Roger P	DIR MANAGED CARE		BA	1.00	1.00	\$135,460.00	\$140,878.40
Cartman, Alysha Malia	ASST TO DIR MED CTR SAFETY		BA	1.00	1.00	\$72,000.00	\$72,000.00
Centomani, Nikki M	DIR OF RISK MGMT		BA	1.00	1.00	\$111,240.00	\$114,577.20
Chamberlin, William H	CHIEF MED OFFICER		BA	0.88	0.88	\$235,320.12	\$241,203.12
Chan, Lawrence S.	CHIEF SRVC		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				0.70	0.70	\$188,000.04	\$192,075.04
Charbel, Fady T	CHIEF OF SERV		BA	0.00	0.00	\$50,500.08	\$50,500.08
Employee Total for All Jobs...				1.00	1.00	\$350,000.40	\$357,487.90
Collins, Michael	CUSTOMER SERV TECH ANALYS		BA	1.00	1.00	\$53,300.00	\$54,632.50
Craine, Glenn	CLIENT/SERVER APP SYST ANALYS		BA	1.00	1.00	\$65,000.00	\$66,300.00
Das, Makhanlal	HLTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$85,000.00	\$88,145.00
Dearman, Richard B	ENTERPRISE STORAGE ADMNR SPEC		BA	1.00	1.00	\$106,877.57	\$109,015.12
Desai, Dharmesh	ENTERPRISE APP DEVLPR SPEC		BA	1.00	1.00	\$69,316.65	\$71,742.73
Desai, Shilpee	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$72,365.00	\$73,812.30
Desai, Tejal H	SR HLTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$83,500.00	\$87,257.50
Devens, Maria	PHYSN SURG		BA	0.42	0.42	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.16	\$75,000.16
Devoney, William L.	CHIEF FIN OFCR		BA	1.00	1.00	\$270,000.00	\$276,750.00
Dietsche, Robert W	IS TRNG & DEVL		BA	1.00	1.00	\$60,000.00	\$61,500.00
Dikeidek, Murad M.	TECHNOL INFRASTRUCTURE ANALYS		BA	1.00	1.00	\$65,000.00	\$66,625.00
Dillard, Lael E	SR HLTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$83,500.00	\$85,587.50
Dillon, Itaria A	CREDENTIALING SPEC		BA	1.00	1.00	\$55,000.00	\$56,925.00
Earley, Everett C	WEB & DATABASE SPEC		BA	1.00	1.00	\$55,000.00	\$56,375.00
Economopoulos, Effie F	MGMT METHODS ANALYS		BA	1.00	1.00	\$107,801.47	\$112,167.43
Eng, James M	Asst Dir of Hosp Fin Budg & Ca		BA	1.00	1.00	\$68,423.88	\$70,134.48
Engelhardt, Karen A	DIR, IS OPER		BA	1.00	1.00	\$138,091.50	\$143,615.16
Fagaragan, Irine V.	HLTHCARE PRACT ANALYS/PRGM SPEC		BA	1.00	1.00	\$75,233.32	\$77,114.15
Federman, Michael	DATABASE ANALYS (SPEC)		BA	1.00	1.00	\$62,000.00	\$62,000.00
Feinberg, James S	PHYSN SURG		BA	0.25	0.25	\$21,715.08	\$21,715.08
Employee Total for All Jobs...				0.70	0.70	\$87,578.28	\$87,578.28
Ferguson, Ron	MGMT METHODS ANALYS		BA	1.00	1.00	\$65,264.29	\$66,569.58
Foster, Robert	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$72,828.00	\$74,648.70
Fox, William C.	SR HLTHCARE PRACS ANALYS PROG S		BA	1.00	1.00	\$85,729.00	\$87,872.23
Franklin, Charisse Renae	QUALITY COORD		BA	1.00	1.00	\$71,400.00	\$73,185.00
Gainey, Shana	HEALTHCARE PRAC ANALYT SPEC		BA	1.00	1.00	\$68,000.00	\$68,000.00
Galanter, William L.	MED DIR, MANGD CARE		BA	0.40	0.40	\$75,000.00	\$75,000.00
	PHYSN SURG		BA	0.40	0.40	\$44,000.04	\$44,000.04
Employee Total for All Jobs...				1.00	1.00	\$125,000.04	\$125,000.04
Gambrall, Brittany Elizabeth	HLTHCARE PRAC ANALYST SPEC		BA	1.00	1.00	\$78,000.00	\$78,000.00
Garfinkel, Chaim	TECH PROJ MGMT SPEC		BA	1.00	1.00	\$130,000.00	\$133,250.00
Ghayal, Sheetal J.	PRGM COORD, BUS PLNG		BA	1.00	1.00	\$64,000.00	\$64,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Giani, Ashok M	PRGM DIR, BANNER FIN OPER		BA	1.00	1.00	\$76,102.69	\$78,081.36
Gonzalez, Daniel	BUS HLTHCARE SYST ADMNR		BA	1.00	1.00	\$71,400.00	\$72,828.00
Gonzalez, Mark H	CHIEF OF SERV		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				0.75	0.75	\$300,000.08	\$300,000.08
Gottstein, Neil P	HLTHCARE PRAC ANLYS PRGRMR		BA	1.00	1.00	\$68,000.00	\$68,000.00
Grief, Samuel N	MED DIR		BA	0.50	0.50	\$67,500.00	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$136,500.00	\$136,500.00
Gushes, Angela	ASST DIR		BA	1.00	1.00	\$85,490.00	\$87,627.25
Gust, Linda	PROJ MGMT SPEC		BA	1.00	1.00	\$103,000.00	\$106,605.00
Harvey-Kodish, Nancy K.	QUALITY COORD		BA	1.00	1.00	\$76,875.00	\$78,796.88
Haydock, Walter J	RES PRGRMR		BA	1.00	1.00	\$91,089.70	\$94,277.84
Ho, Elaine W.I.	SR TECH INFRASTRUCTURE ANLYS		BA	1.00	1.00	\$82,000.00	\$84,050.00
Holling, Todd Justin	SR BUS/HLTHCARE SYST ADMNR SPE		BA	1.00	1.00	\$79,000.00	\$80,580.00
Hosick, Stephen Seth	ASST DIR UIMCC HR OPER		BA	1.00	1.00	\$83,809.13	\$85,904.36
Howard, Gloria	DATA CTR QUAL ADVCMT ANLYS		BA	1.00	1.00	\$72,351.28	\$73,798.31
Jackson, Rene Marie	IS TRNG & DEVL P TEAM COORD		BA	1.00	1.00	\$100,326.50	\$102,834.66
Jones, Martha Renee	RSRC & POLICY ANLYS		BA	1.00	1.00	\$55,997.02	\$58,236.90
Jones, Shellyssa L	HR SPEC		BA	1.00	1.00	\$53,000.00	\$54,325.00
Juillett, Timothy	SR TECHNOL INFRASTRUCTURE ANLY		BA	1.00	1.00	\$87,125.00	\$89,303.13
Kelley, Jon R	CLIN DATA INTERFACE TEAM COORD		BA	1.00	1.00	\$92,423.15	\$94,733.73
Kotenko, John	CUSTOMER SERV TECHN ANLYS		BA	1.00	1.00	\$50,330.88	\$51,337.50
Lacursia, Robert John	HLTHCARE PRAC ANLYS PRGRMR		BA	1.00	1.00	\$72,560.29	\$74,011.50
Langenscheidt Trice, Ulrike	IS TRNG & DEVL P SPEC		BA	1.00	1.00	\$60,000.00	\$61,200.00
Laureto, Rose Ann	CHIEF INFO OFCR		BA	1.00	1.00	\$274,481.95	\$281,344.00
Lax, Marla	SR HLTHCARE PRAC ANLYS SPEC		BA	1.00	1.00	\$80,500.00	\$82,512.50
Leak, Brandon	UIMC EMPLOYEE REL COORD		BA	1.00	1.00	\$82,400.00	\$84,460.00
Levin, Samuel J	DIR OF COMPL		BB	1.00	1.00	\$104,131.80	\$106,735.10
Lewis, William David	HLTHCARE TECH ANLYS		BA	1.00	1.00	\$60,000.00	\$61,500.00
Loffing, David H	SR ASSOC HOSP DIR		BA	1.00	1.00	\$178,000.00	\$186,900.00
Looi, Amy S	SR HLTHCARE PRACT ANLYS SPEC		BA	1.00	1.00	\$84,627.97	\$87,166.81
Lyon, Roger	SR OPERATING SYST ANLYS SPEC		BA	1.00	1.00	\$82,000.00	\$82,000.00
Madden, Amber R	SR DATABASE ANLYS SPEC		BA	1.00	1.00	\$95,634.43	\$98,025.29
Micek, Robert A.	DIR OF BUS PLNG & DECISION SUP		BA	1.00	1.00	\$130,889.82	\$143,965.71
Michael, Jennifer Susan	DIR OF IS APPS		BA	1.00	1.00	\$143,285.40	\$149,016.82
Mika, Kathleen	ASST DIR HR		BA	1.00	1.00	\$105,000.00	\$105,000.00
Moy, Donald	ASC DIR OF HOSP FIN-GEN ACCT &		BA	1.00	1.00	\$108,438.04	\$111,853.84
Nalley, Gary	DIR TECHNOL ADVCMT		BA	1.00	1.00	\$135,000.00	\$135,000.00
Nathan, Daniel J	SR OPER SPEC		BA	1.00	1.00	\$158,736.00	\$166,672.80
O'Leary, Patrick W	DIR OF HOSP FIN		BA	1.00	1.00	\$138,451.95	\$152,158.69
Olesinski, Nina M	DIR OF EDUC		BA	1.00	1.00	\$116,132.50	\$123,100.45
Olszewski, Elaine M	HR SPEC		BB	0.49	0.49	\$22,900.00	\$22,900.00
Parchem, Michelle L.	ASST DIR MANAGED CARE OPER		BA	1.00	1.00	\$88,477.02	\$91,662.19
Pate, Alfred S.	EXEC ASST TO CEO, HEALTHCARE		BA	1.00	1.00	\$119,786.71	\$131,645.59
Patel, Keyur K	CUSTOMER SERV TECH ANLYS		BA	1.00	1.00	\$50,000.00	\$51,250.00
Perrone, Thomas	SR OPERATING SYST ANLYS		BA	1.00	1.00	\$90,000.00	\$90,000.00
Perry, Maureen T	DIR, QUALITY MGMT		BA	1.00	1.00	\$111,240.00	\$114,577.20
Pham, Tam Bang	RISK MGMT SPEC		BA	1.00	1.00	\$66,950.00	\$68,289.00
Polikaitis, Audrius	DIR IS PLNG		BA	1.00	1.00	\$117,600.00	\$121,128.00
Potter, Mark	PHYSN SURG		BA	0.37	0.37	\$54,000.00	\$54,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.16	\$145,000.16
Rangel, Maria E	GRPWARE ANLYS SPEC		BA	1.00	1.00	\$76,494.38	\$78,406.74
Reed, Malcolm M	PHYSN SUPPORT SERV SPEC		BA	1.00	1.00	\$63,000.00	\$64,575.00
Reid, Andrew J	ASSOC HOSP DIR		BA	1.00	1.00	\$151,597.50	\$156,145.43
Renella, Camille M	CLIN PRAC SPEC		BB	0.40	0.40	\$27,000.00	\$27,000.00
Robinson, Brenda W.	SR CLIN DATA INTERFACE ANLYS		BA	1.00	1.00	\$88,000.00	\$89,760.00
Robinson, Stephond L	MGMT METHODS ANLYS		BA	1.00	1.00	\$78,549.98	\$80,120.98
Robinson, Thomas L	SR CLIENT/SERV APP SYST ANLYS		BA	1.00	1.00	\$87,996.43	\$89,756.36
Roquena, John P	ASSOC DIR OF DECISION SUPP		BA	1.00	1.00	\$83,995.47	\$86,179.35
Rotermund, Thomas A.	SR CLIENT SERVER APP SYST		BA	1.00	1.00	\$88,000.00	\$91,520.00
Ryan, Jeanne M.	HR SPEC		BA	1.00	1.00	\$61,500.00	\$63,191.25
Sanders, Marissa D	RSRSC POLICY ANYLS		BA	1.00	1.00	\$66,300.00	\$67,957.50
Schmiegelt, Cynthia	ASSOC DIR HOSP FIN REIM		BA	1.00	1.00	\$103,336.16	\$106,591.25
Schreier, John	PROJ MGMT SPEC		BA	1.00	1.00	\$103,000.00	\$106,090.00
Shah, Ankur	CLIENT/SERV APP SYST ANLYS		BA	1.00	1.00	\$66,912.00	\$68,250.24
Shah, Kunal	CUSTOMER SERV TECHNICAL ANLYS		BA	1.00	1.00	\$47,380.00	\$49,801.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
467 - Administration Services							
Shah, Tarak	CUSTOMER SERV TECHNICAL ANALY		BA	1.00	1.00	\$53,560.00	\$56,163.02
Shah, Umang Ashwin	CUSTOMER SERV TECHNICAL ANALY		BA	1.00	1.00	\$53,560.00	\$55,166.80
Shah, Vikas	TECHNOL INFRASTRUCTURE ANALY		BA	1.00	1.00	\$65,000.00	\$66,950.00
Sheth, Neel N.	TECHNOL INFRASTRUCTURE ANALY		BA	1.00	1.00	\$65,000.00	\$66,950.00
Simon, Aaron Joshua	ASST HOSP DIR		BA	1.00	1.00	\$124,800.00	\$131,040.00
Sirepisios, George	TECH PROJ MGMT SPEC		BA	1.00	1.00	\$97,707.10	\$99,661.24
Smairat, Nabil T	DIR, OFC STATISTICAL SUPPORT		BA	1.00	1.00	\$74,724.00	\$76,965.72
Smidl, Mary Elizabeth	ASST TO CHIEF MED OFCR		BA	1.00	1.00	\$85,000.00	\$86,700.00
Soni, Kajal A	ENTERPRISE APP DEVLPR SPEC		BA	1.00	1.00	\$56,375.00	\$57,784.38
Spunt, Janet Marie	ASSOC HOSP DIR		BA	1.00	1.00	\$156,056.25	\$156,056.25
Stanis, Thomas F	CUSTOMER SERV TECHNICAL ANALY		BA	1.00	1.00	\$50,470.00	\$51,984.10
Steffora, Megan	RISK MGMT SPEC		BA	1.00	1.00	\$78,000.00	\$78,000.00
Stewart, Scott F. D.	SR OPER SYST ANALY SPEC		BA	1.00	1.00	\$80,534.37	\$80,534.37
Swain, Nicole Esbar	QUALITY MGT COORD		BA	1.00	1.00	\$71,400.00	\$73,185.00
Swoope, Ray	CUSTOMER SERV TECHNICAL ANALY		BA	1.00	1.00	\$46,920.00	\$47,858.40
Thomas, Andre L	DATABASE ANALY SPEC		BA	1.00	1.00	\$85,000.00	\$86,700.00
Thomas, J Regan	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
Employee Total for All Jobs...				1.00	1.00	\$408,750.36	\$416,669.11
Tinoco, Daniel E	HLTHCARE PRAC ANALY		BA	1.00	1.00	\$65,000.00	\$66,300.00
Tong, Xiaochun	SR CLIN DATA INTERFACE SPEC		BA	1.00	1.00	\$74,016.11	\$75,866.51
Traan, Toan	TECH PROJ MGMT SPEC		BA	1.00	1.00	\$95,000.00	\$98,325.00
Tranmer, Patrick Anthony	CHIEF OF PHYSN SERV		BA	0.00	0.00	\$51,140.04	\$51,140.04
	MED DIR, MANAGED CARE		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$242,000.04	\$246,146.54
Tubera, Diana M	HLTHCARE PRAC ANALY (SPEC)		BA	1.00	1.00	\$75,000.00	\$76,875.00
Turner, Chad A.	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$73,436.65	\$75,272.57
Tushinski, Dan	SR WEB MKTG DEVLPR		BA	1.00	1.00	\$89,272.08	\$91,057.52
Ultang, Joanne	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$75,866.40	\$78,142.39
Umali, Gloria	ASST DIR		BA	1.00	1.00	\$90,000.00	\$91,800.00
Vesole, Jennifer Michelle	HLTHCARE PRAC ANALY (SPEC)		BA	1.00	1.00	\$80,000.00	\$81,600.00
Warso, Michael A	PHYSN SURG		BA	0.01	0.01	\$23,856.12	\$23,856.12
Employee Total for All Jobs...				0.89	0.89	\$250,000.89	\$250,000.89
Waugh, Jordan B	ASST TO CHIEF HR OPER OFF		BA	1.00	1.00	\$71,750.00	\$78,620.06
Welch, Jennifer Megan	HLTHCARE PRAC ANALY PROG SPEC		BA	1.00	1.00	\$71,000.00	\$72,775.00
Whalen, Jane Ann	HEALTHCARE PRAC ANALY SPEC		BA	1.00	1.00	\$85,000.00	\$86,700.00
Wilcox, Shannon T.	ASST DIR ADMN SERV & COMNC		BA	1.00	1.00	\$57,500.00	\$59,225.00
Wilczak, Elizabeth	BUS HLTH CARE SYST ADMNR SPEC		BA	1.00	1.00	\$85,000.00	\$86,700.00
Williams, Felicia Ann	SR HLTHCARE PRAC ANALY SPEC		BA	1.00	1.00	\$96,000.00	\$99,360.00
Wolcott, Martine	NETWORK SERV SPEC		BA	1.00	1.00	\$58,000.00	\$58,000.00
Wolfe, Sandra F.	ASST DIR		BA	1.00	1.00	\$75,000.00	\$76,875.00
Wurster, David A	ASST DIR, MANAGED CARE		BA	1.00	1.00	\$90,000.00	\$92,475.00
Zamar, Ricardo P.	SR CUSTOMER SERV TECHN ANALY		BA	1.00	1.00	\$51,808.41	\$53,103.62
815 - Ambulatory Administration							
Baldwin, Janice Louise	CHIEF AMBULATORY OFCR		BA	1.00	1.00	\$171,444.00	\$175,730.10
Hudson, Lois	ASST DIR, AMBULATORY SERV		BA	1.00	1.00	\$77,334.44	\$81,201.16
Kata, Amy Elizabeth	RSRSC & POLICY ANALY		BA	1.00	1.00	\$55,000.00	\$57,200.00
Kryda, Margaret M	ASSOC DIR		BA	1.00	1.00	\$123,735.24	\$128,684.65
Oriatti, Marykate	RSRSC & POLICY ANALY		BA	1.00	1.00	\$72,803.33	\$74,259.40
Robles, Laura	RSRSC & POLICY ANALY		BA	1.00	1.00	\$45,150.00	\$46,504.50
Rush, Nicole	ASST DIR AMBULATORY SERV		BA	1.00	1.00	\$60,000.00	\$62,400.00
Schwartz, Mary Rita	SR PROJ COORD		BA	1.00	1.00	\$98,000.00	\$100,940.00
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				0.73	0.73	\$217,404.82	\$82,486.70
Soto, Katherine	ASSOC DIR, AMBULATORY SERV		BA	1.00	1.00	\$99,500.00	\$103,480.00
456 - Ambulatory Clinical Services							
Alamillo, Christina Marie Laning	GENETIC COUNSLR		BA	0.60	0.60	\$27,234.00	\$27,914.85
Employee Total for All Jobs...				1.00	1.00	\$45,568.00	\$46,707.20
Apura, Yvette	PROJ COORD		BA	1.00	1.00	\$33,176.00	\$33,176.00
Aslan, Ronald J	PROJ COORD		BA	1.00	1.00	\$45,500.65	\$46,524.41
Banzon, Julissa	PROJ COORD		BA	1.00	1.00	\$45,000.00	\$46,800.00
Barmada, Owen	PHYSN ASST		BA	1.00	1.00	\$64,890.00	\$67,161.15
Bass, Maurice Anthony	PROJ COORD		BA	1.00	1.00	\$42,795.32	\$44,079.18
Brown, Robert	RES SPEC-OCULARIST		BA	1.00	1.00	\$69,956.50	\$71,705.41
Browne, Nancy Tkacz	NURS PRACTR		BA	1.00	1.00	\$92,250.00	\$94,556.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
456 - Ambulatory Clinical Services							
Butler, Betty Jean	DIR PHYSN PRAC		BA	1.00	1.00	\$89,000.00	\$89,000.00
Carbray, Julie A	STAFF SPEC IN NURS		BA	0.80	0.80	\$73,736.65	\$75,948.75
Employee Total for All Jobs...				0.80	0.80	\$73,736.65	\$75,948.75
Carver, Julie A	ORTHOPTIST-CLIN ADMNR		BA	0.60	0.60	\$32,701.10	\$33,355.12
Chen, Beifen	PROJ COORD		BA	1.00	1.00	\$35,836.37	\$36,553.10
De Boer, Jack L	DIR, PHYSN PRAC		BA	1.00	1.00	\$99,640.00	\$104,622.00
Donzal, Danielle Janice	PROJ COORD		BA	1.00	1.00	\$30,000.00	\$30,000.00
Dukes-McCormick, Delania A	DIR PHYSN PRAC		BA	1.00	1.00	\$82,400.00	\$84,872.00
Elam, Gloria L	CTR MED DIR, WOMEN'S HLTH		BB	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$180,105.12	\$190,105.12
Feinberg, James S	DIR DERM CLIN		BA	0.20	0.20	\$27,667.08	\$27,667.08
Employee Total for All Jobs...				0.70	0.70	\$87,578.28	\$87,578.28
Goldberg, Benjamin A	CLIN PHYSN		BA	0.02	0.02	\$5,101.20	\$5,101.20
	CTR MED DIR		BA	0.10	0.10	\$49,000.00	\$49,000.00
Employee Total for All Jobs...				0.12	0.12	\$54,101.20	\$54,101.20
Greene-Hughes, Sharon D.	ANTENATAL TEST CTR SPEC		BA	1.00	1.00	\$81,250.52	\$82,875.53
Harvey, Nathan T	CLIN COORD		BA	1.00	1.00	\$42,000.00	\$42,000.00
Heidenreich, Jodi K	PSYCHIAT SOCIAL WORKER		BA	0.60	0.60	\$29,592.43	\$30,184.28
Hernandez, Magda	PROJ COORD		BA	1.00	1.00	\$39,062.75	\$40,039.32
Honeyman, Jami Lynn	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$41,000.00	\$42,230.00
Kaisling, Terri G	DIR, PHYSN PRAC		BA	1.00	1.00	\$92,250.00	\$94,556.25
Khatkhate, Nandini P	CTR MED DIR		BA	0.00	0.00	\$10,000.08	\$10,000.08
	PHYSN SURG		BA	0.58	0.58	\$68,230.08	\$68,230.08
Employee Total for All Jobs...				1.00	1.00	\$130,000.16	\$130,000.16
Koehler, Karen	DIR PHYSN PRAC		BA	1.00	1.00	\$87,550.00	\$90,614.25
Kohrs, Kari Jo	SPEC IN NUTR		BA	1.00	1.00	\$55,996.98	\$57,676.89
Kramer Lew, Kim A	DIR PHSYN PRAC		BA	1.00	1.00	\$103,000.00	\$106,090.00
Landmeier, Laura Lee	DIR PHYSN PRAC		BA	1.00	1.00	\$92,002.80	\$98,001.38
Laurito, Charles E	CTR MED DIR		BA	0.05	0.05	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				0.93	0.56	\$332,000.12	\$170,400.12
Lee, Nicole Tamburrino	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$46,195.50	\$48,505.28
Lively, Nikki M.	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$51,433.88	\$52,719.73
Lopez, Lourdes A	ASST DIR, CLIN PRACT BUS DEVEL		BA	0.49	0.49	\$33,766.61	\$34,610.78
Employee Total for All Jobs...				1.00	1.00	\$72,724.49	\$75,633.46
McMillan, Patricia J	DIR PHYSN PRAC		BA	1.00	1.00	\$93,941.06	\$93,941.06
Mehta, Divyesh	MED CNTR DIR		BA	0.00	0.00	\$20,750.00	\$20,750.00
Employee Total for All Jobs...				1.00	1.00	\$230,000.00	\$230,000.00
Nacht, Mai	DIR PHYSN PRAC		BA	1.00	1.00	\$100,347.50	\$103,357.93
Namini, Janet A	DIR, PHYSN PRAC		BA	0.85	0.85	\$84,787.50	\$87,755.06
Employee Total for All Jobs...				1.00	1.00	\$102,125.48	\$105,786.56
Naulleau, Beatrice T	CLIN ASSOC		AL	0.60	0.60	\$33,372.28	\$34,206.59
Niederman, Leo Gerard	CTR MED DIR		BA	0.00	0.00	\$49,800.00	\$49,800.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
Plomann, Marilyn	DIR PHYSN PRAC		BA	0.15	0.15	\$21,002.00	\$21,527.05
Employee Total for All Jobs...				1.00	1.00	\$152,936.00	\$157,419.07
Prabhakar, Sunita	DIR PHYSN PRAC		BA	1.00	1.00	\$100,048.00	\$102,048.96
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.19	0.19	\$17,500.08	\$17,937.58
Employee Total for All Jobs...				1.00	1.00	\$130,745.21	\$131,455.56
Rea, Camille A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$48,175.00	\$49,379.38
Reisberg, David Joel	CTR MED DIR		BA	0.00	0.00	\$14,210.79	\$14,210.79
	CTR MED DIR		BA	0.00	0.00	\$14,210.79	\$14,210.79
	MAXFACIAL PROSTHO		BA	0.95	0.95	\$190,808.79	\$190,808.79
Employee Total for All Jobs...				1.00	1.00	\$222,928.19	\$223,013.24
Roach, James Charles	DIR PHYSN PRAC		BA	1.00	1.00	\$80,000.00	\$83,200.00
Rudser, Andrea M	SPEC IN NUTR		BA	1.00	1.00	\$43,600.94	\$45,344.98
Ruiz, Catherine L.	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$23,150.74	\$24,424.03
Employee Total for All Jobs...				1.00	1.00	\$58,618.74	\$62,126.51
Sarne, David H	PHYSN SURG		BA	0.20	0.20	\$35,000.00	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$161,743.08	\$161,743.08
Seelaus, Rosemary	SR ANAPLASTOLOGIST		BA	1.00	1.00	\$64,447.90	\$66,059.10
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	\$49,800.00	\$49,800.00
Employee Total for All Jobs...				0.73	0.73	\$217,404.82	\$82,486.70
Sliter, Kathleen M	ASST DIR OF PHYSN PRAC		BA	1.00	1.00	\$84,000.00	\$86,520.00
Employee Total for All Jobs...				1.00	1.00	\$183,998.07	\$186,518.07
Smaw, Rita A	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$56,000.00	\$57,999.20

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
456 - Ambulatory Clinical Services							
Smith, Bonnie Ellen	SPEECH SCI		BA	0.30	0.30	\$36,727.31	\$37,645.49
		Employee Total for All Jobs...		1.00	1.00	\$111,616.88	\$113,030.30
Smith, Patricia Murphy	DIR PHYSN PRAC		BA	1.00	1.00	\$95,680.00	\$98,550.40
Stamos, Thomas Dean	CTR MED DIR		BA	0.00	0.00	\$35,000.00	\$35,000.00
		Employee Total for All Jobs...		1.00	1.00	\$240,679.85	\$275,679.85
Studney, Paul James	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$46,227.68	\$47,383.37
Thomas, J Regan	CTR MED DIR		BA	0.15	0.15	\$42,000.00	\$42,000.00
		Employee Total for All Jobs...		1.00	1.00	\$408,750.36	\$416,669.11
Tincknell, Timothy	DIR PHYSN PRAC		BA	1.00	1.00	\$89,760.00	\$90,208.80
Tulley, John E	CTR MED DIR		BA	0.00	0.00	\$35,000.00	\$35,000.00
		Employee Total for All Jobs...		0.72	0.72	\$172,750.00	\$172,750.00
Warso, Michael A	CTR MED DIR		BA	0.00	0.00	\$10,375.08	\$10,375.08
		Employee Total for All Jobs...		0.89	0.89	\$250,000.89	\$250,000.89
795 - Ambulatory Off-Site Services							
Fierro, Michelle Ann	EMBRIOLGY SPEC		BA	1.00	1.00	\$54,107.23	\$55,459.91
Forst, Linda S	PHYSN SURG		BC	0.20	0.20	\$24,599.04	\$24,599.04
		Employee Total for All Jobs...		1.00	1.00	\$124,471.00	\$126,468.44
Hossfeld, George E	CLIN PHYSN		BA	0.16	0.16	\$23,400.00	\$23,400.00
		Employee Total for All Jobs...		0.65	0.65	\$99,898.44	\$99,898.44
Mackey, Mark L	PHYSN SURG		BA	0.49	0.49	\$71,620.08	\$71,620.08
		Employee Total for All Jobs...		1.00	1.00	\$163,340.16	\$163,340.16
O'Brien, Ann M	DIR PHYSN PRAC		BA	1.00	1.00	\$50,000.00	\$51,250.00
Oyola, Sonia	CLIN PHYSN		BB	0.40	0.40	\$50,000.00	\$50,000.00
Ripkey, Catherine A	CLIN PHYSN		BA	0.09	0.09	\$12,740.11	\$12,740.11
		Employee Total for All Jobs...		0.60	0.60	\$84,934.08	\$84,934.08
Ruiz, Diane	DIR PHYSN PRAC		BA	0.13	0.13	\$16,406.00	\$16,816.15
		Employee Total for All Jobs...		1.00	1.00	\$126,204.00	\$129,359.10
Stevenson, Deborah L	SPEC, IN VITRO FERTILIZATION/A		BA	1.00	1.00	\$87,370.41	\$89,554.67
Swiatkowski, Valerie	PHYSN SURG		BA	0.03	0.03	\$3,500.00	\$3,500.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$140,000.00
Valerio-Vargas, Irene	SPEC IN EXERCISE PHYSIO		BA	0.70	0.70	\$32,500.00	\$32,500.00
Watrobka, Antonia E	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$89,808.31	\$92,053.52
Young, Sandra L	RSRSC & POLICY ANLYS		BA	0.20	0.20	\$12,426.24	\$12,923.29
		Employee Total for All Jobs...		1.00	1.00	\$57,496.98	\$59,120.80
Zautcke, John L	PHYSN SURG		BA	0.49	0.49	\$76,352.04	\$76,352.04
		Employee Total for All Jobs...		1.00	1.00	\$180,000.12	\$180,000.12
987 - Ancillary Services							
Abraham, Joseph V	ADMN DIR, DIAG IMAGING		BA	1.00	1.00	\$121,571.84	\$127,650.43
Arbor, Brenda M	INFO SYST PHARM		BA	1.00	1.00	\$98,560.00	\$100,531.20
Arguelles, Giovanni	PATH INFO SYST		BA	1.00	1.00	\$63,036.00	\$65,242.26
Arquines, Cori A	COORD PHYSN THER CLINIC		BA	1.00	1.00	\$63,274.40	\$64,539.89
Arruda, Jose Al	PHYSN SURG		BA	0.28	0.28	\$61,650.00	\$61,650.00
		Employee Total for All Jobs...		0.99	0.99	\$287,773.00	\$287,773.00
Ascue, Maria Christina	OUTREACH FIELD CUST SERV COORD		BA	1.00	1.00	\$52,069.59	\$53,631.68
Balow, Patricia A	ASST DIR OF HOSP PHARM SERV		BA	1.00	1.00	\$118,143.00	\$121,332.86
Baslet, Gaston Carlos	CLIN PHYSN		BA	0.37	0.37	\$50,000.00	\$50,000.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$138,375.00
Bathgate, Jennifer	SPEC IN NUTR		BA	1.00	1.00	\$48,516.82	\$50,457.49
Bauman, Jerry L	PHARMACOTHER		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$220,000.00	\$220,000.00
Beatty, Elizabeth S	SPEC IN NUTR		BA	1.00	1.00	\$45,656.79	\$46,798.21
Beedle, Dennis D	PHYSN SURG		BA	0.53	0.53	\$75,000.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$172,938.12	\$177,261.11
Beri, Rakesh	CLIN PHARM		BA	1.00	1.00	\$103,882.00	\$105,959.64
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$105,882.00	\$107,959.64
Bernklau, Sandra Lynn	NURS PRACTR		BA	1.00	1.00	\$90,000.00	\$92,250.00
Bhagat, Hemali	SUPVR PHARM		BA	1.00	1.00	\$94,395.00	\$97,415.64
Bhorania, Niti	VST CLIN STAFF PHARM		BA	1.00	0.00	\$90,640.00	\$0.00
Bickham, Peggy Susan	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$118,285.00	\$121,478.70
Blaha, Ronald Bryan	PROJ COORD		BA	1.00	1.00	\$66,151.64	\$72,700.65
Bording, Carson A	PHARM INFO SYST DEVL P MGR		BA	1.00	1.00	\$109,374.00	\$112,327.10
		Employee Total for All Jobs...		1.00	1.00	\$109,374.00	\$112,327.10
Bowman, Yvonne A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$53,653.18	\$55,531.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Brakman, Carl	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$62,007.98	\$64,178.26
Bressler, Linda Rae	PHARMACOTHERAPIST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,000.08	\$107,625.00
Brooks, Stephanie E.	SPEC EVENTS COORD		BA	1.00	1.00	\$80,000.00	\$80,000.00
Brotnow, James B.	PRGM COORD		BA	1.00	1.00	\$78,585.15	\$80,549.78
Brown, Deborah Harper	PHARMACOTHERAPIST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,884.16	\$94,940.00
Bruno, Linda	MICROBIOLOGY COORD, CLIN PATH		BA	1.00	1.00	\$91,797.64	\$95,469.55
Burns, Michelle	COORD OF COCHLEAR IMPLANT SERV		BA	1.00	1.00	\$60,000.00	\$61,500.00
Bursua, Adam	CLIN PHARM		BA	1.00	1.00	\$95,410.00	\$97,986.07
Cager, Gabrielle	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$63,470.00	\$65,056.75
Carmin, Cheryl N	PHYSN SURG		BA	0.10	0.10	\$7,035.00	\$7,035.00
Employee Total for All Jobs...				1.00	1.00	\$102,907.00	\$105,994.00
Carson, James E	ADMN DIR PATH LABS		BA	1.00	1.00	\$131,324.74	\$135,264.48
Castle, Lisa Carolyn	DIR OCCUP THER		BA	1.00	1.00	\$90,256.07	\$92,512.47
Charney, Elizabeth Ann	PHYSN SURG		BA	0.30	0.30	\$45,000.00	\$45,000.00
Employee Total for All Jobs...				0.70	0.80	\$108,675.00	\$126,185.63
Choi, Sam Hwan	PATH INFO SYST SPEC		BA	1.00	1.00	\$54,105.90	\$56,270.14
Clark, April E	SPEC IN PHYSL THER		BA	1.00	1.00	\$56,044.97	\$57,165.87
Clark, Jeffrey D	SPEC IN PHYSL THER		BA	1.00	1.00	\$65,776.24	\$67,749.53
Connolly, Sucheta D	PHYSN SURG		BA	0.10	0.10	\$13,000.08	\$13,000.08
Employee Total for All Jobs...				1.00	1.00	\$152,000.20	\$152,000.20
Corpuz, Christina Canlas	ASST TO CO-DIR		BA	1.00	1.00	\$60,000.00	\$61,500.00
Courtney, Carol	SPEC IN PHYSL THER		BA	0.10	0.10	\$8,190.60	\$8,354.41
Employee Total for All Jobs...				1.00	1.00	\$84,460.60	\$86,531.41
De Leon, Ovidio A	PHYSN SURG		BA	0.48	0.48	\$66,061.08	\$66,061.08
Employee Total for All Jobs...				1.00	1.00	\$143,608.08	\$147,198.51
DeMay, Susan P	PROJ COORD		BA	1.00	1.00	\$88,674.28	\$90,447.77
Decker, Jenna Clare	SPEC IN NUTR		BA	1.00	1.00	\$43,000.00	\$43,645.00
Deskin, Caroline	SPEC, SPEECH PATH		BA	1.00	1.00	\$59,504.64	\$61,289.78
Dickens, Carolyn A	ACUTE CARE NURSE PRACTR		BA	0.80	0.80	\$74,321.72	\$76,179.76
Didomenico, Robert James	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,709.62	\$124,396.33
Dimaggio, Samantha Eden	BLOOD DONOR RECRUIT COORD		BA	1.00	1.00	\$54,372.55	\$56,547.45
Dineen, Richard T	GENETIC COUNS		BA	0.95	0.95	\$56,971.86	\$59,250.73
Employee Total for All Jobs...				1.00	1.00	\$59,648.79	\$62,322.51
Do, Que Anh N	CLIN STAFF PHARM		BA	0.50	0.50	\$47,960.00	\$48,919.20
Dobogai, Lisa C	ACUTE NURS PRACTR		BA	1.00	1.00	\$88,150.00	\$90,353.75
Donnelly, Andrew J	DIR OF HOSP PHARM SERV		BA	0.60	0.50	\$87,351.11	\$89,987.60
Employee Total for All Jobs...				1.00	1.00	\$175,243.62	\$179,975.20
Dove, Henry W	PHYSN SURG		BA	0.05	0.05	\$8,355.00	\$8,355.00
Employee Total for All Jobs...				1.00	1.00	\$255,500.00	\$261,678.63
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	\$28,281.17	\$28,281.17
Employee Total for All Jobs...				1.00	1.00	\$58,139.01	\$59,184.03
Duncombe, Alison M	COORD OF PHYSL THER		BA	0.75	0.75	\$71,187.18	\$72,610.92
Ebersold, Ted P	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$59,998.38	\$62,398.32
Elwart, Kristin J	PED NURS PRACTR		BA	1.00	1.00	\$98,100.00	\$99,081.00
Eviota, Aileen C.	SPEC IN PHYSL THER		BA	1.00	1.00	\$56,000.00	\$57,120.00
Fahey, James F	CLIN PHARM		BA	1.00	1.00	\$102,036.00	\$102,036.00
Employee Total for All Jobs...				1.00	1.00	\$102,036.00	\$102,036.00
Farraj, Jamelah	CLIN STAFF PHARM		BA	0.50	0.50	\$45,980.00	\$46,669.70
Fedor, Dorothy	SURG ASST		BA	1.00	1.00	\$83,585.74	\$90,272.60
Fenstermacher, Denise M	NURS PRACTR MGR		BA	1.00	1.00	\$110,000.00	\$110,000.00
Fino, John James	SR NEUROPHYSIO SPEC		BA	0.85	0.85	\$78,412.50	\$80,764.88
Employee Total for All Jobs...				1.00	1.00	\$91,912.50	\$94,264.88
Fontana, Deidra Rene	RES INFO SPEC		BA	1.00	1.00	\$95,326.42	\$99,139.48
Fruin, Mary	PHARM INFO SYST COORD		BA	1.00	1.00	\$81,533.20	\$85,202.19
Gaik, Sharon J.	ASST TO THE DIR		BA	1.00	1.00	\$70,304.00	\$73,819.20
Garges, Norman A	CLIN STAFF PHARM		BA	1.00	1.00	\$100,234.00	\$101,737.51
Gashkoff, Peter A	ASSOC DIR OF CLIN OPER BIO GEN		BA	1.00	1.00	\$91,797.52	\$95,469.42
Geletka, Benjamin	SPEC PHYSL THER		BA	1.00	1.00	\$54,024.30	\$55,104.79
Gonzalez, Mark H	PHYSN SURG		BA	0.08	0.08	\$25,000.08	\$25,000.08
Employee Total for All Jobs...				0.75	0.75	\$300,000.08	\$300,000.08
Goss, Barbara Sue	SR RES SPEC IN HLTH SCI		BA	0.30	0.30	\$19,339.40	\$19,436.10
Employee Total for All Jobs...				0.80	0.80	\$50,238.16	\$51,107.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Grider, Linda Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$121,555.00	\$125,444.76
Grim, Shellee	CLIN PHARM		BA	1.00	1.00	\$103,071.00	\$106,369.27
	Employee Total for All Jobs...			1.00	1.00	\$103,071.00	\$106,369.27
Haaf, Maria-Theresa Christinamactal	CLIN PHARM		BA	1.00	1.00	\$103,071.00	\$105,853.92
	Employee Total for All Jobs...			1.00	1.00	\$103,071.00	\$105,853.92
Hammad, Lana	CLIN STAFF PHARM		BA	0.50	0.50	\$51,643.00	\$53,037.36
Hansen, Michael Anthony	ISLET TRANSPLANT PRGM SPEC		BA	1.00	1.00	\$70,747.24	\$72,162.18
Hefferly, Michael	DIR, AUDIOLOGY		BA	1.00	1.00	\$85,951.00	\$88,099.78
Hempstead, Kathryn	SPEC IN NUTR		BA	1.00	1.00	\$46,227.50	\$48,076.60
Hollingsworth, Susan M	SPEC IN PHYSL THER		BA	1.00	1.00	\$56,145.90	\$57,830.28
Hurter, Elizabeth A	NURS PRACTR		BA	1.00	1.00	\$81,600.00	\$83,028.00
Hutchinson, Mark R	PHYSN SURG		BA	0.19	0.19	\$40,000.08	\$40,000.08
	Employee Total for All Jobs...			1.00	1.00	\$221,136.20	\$221,136.20
Jacobson, Pamela Lyn	SPEC IN PHYSL THER		BA	1.00	1.00	\$62,148.32	\$64,012.77
Janulaitis, Cynthia M	ASST DIR PHYSL THER		BA	1.00	1.00	\$89,573.65	\$91,365.12
Javier, Asuncion Mabunga	MGR NURS ADMN SERV		BA	1.00	1.00	\$95,000.00	\$100,700.00
Kabbaz, Vincent	SPEC PHYSL THER		BB	0.20	0.20	\$16,638.24	\$16,971.00
Karol, Janet	ACUTE CARE NURSE PRACTR		BA	1.00	1.00	\$103,000.00	\$104,802.50
Keehn, Mary Therese	SUPVR PHYSL THER & FUNCTIONAL		BA	0.50	0.50	\$64,049.07	\$66,611.03
	Employee Total for All Jobs...			1.00	1.00	\$114,401.91	\$124,223.03
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.90	0.90	\$65,044.76	\$66,996.10
	Employee Total for All Jobs...			1.00	1.00	\$78,749.99	\$81,248.17
Kloska, Pamela J.	SPEC IN PHYSL THER		BA	1.00	1.00	\$74,497.22	\$76,732.14
Koehl, Melissa Beth	SPEC IN PHSYL THER		BA	0.70	0.70	\$44,716.82	\$45,611.16
Kogan, Elisa Stamm	RSRC & POLICY ANLYS		BA	0.45	0.45	\$29,250.34	\$29,250.34
	Employee Total for All Jobs...			1.00	1.00	\$89,900.34	\$89,900.34
Kondos, Peter T	ADMN DIR, CARDIOVASCULAR PULM		BA	1.00	1.00	\$117,300.00	\$120,819.00
Kopec, Kelly	CLIN PHARM		BA	1.00	1.00	\$102,282.00	\$105,555.02
Koronkowski, Michael James	CLIN PHARM		BA	1.00	1.00	\$104,279.00	\$107,094.53
Kuchta, Ann Marie	CLIN PHARM		BA	1.00	1.00	\$106,322.00	\$109,192.69
Kulik, Jeffrey M.	COORD ADMN SERV		BA	1.00	1.00	\$54,060.00	\$56,545.00
Kutz, Pamela J	STAFF PERFUSIONIST		BA	1.00	1.00	\$100,015.06	\$102,765.47
Labott-Stewart, Susan M	CLIN PSYCHOLOGIST		BA	0.18	0.18	\$16,013.67	\$16,414.01
Larson, Connie Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$125,264.00	\$129,272.45
Leanos, Elisa	ASST TO CHIEF NEPHROLOGY		BA	1.00	1.00	\$60,000.00	\$61,500.00
Lee, Hui	CLIN STAFF PHARM		BA	0.75	0.75	\$69,960.00	\$71,009.40
Lee, Yoomi	CLIN STAFF PHARM		BA	1.00	1.00	\$94,600.00	\$97,154.20
Lucca, Mary	SPEC IN NUTR		BA	1.00	1.00	\$53,581.88	\$55,457.25
Mahmud, Nadim B	DIR, STEM CELL LAB		BA	0.49	0.49	\$65,124.00	\$66,752.10
	Employee Total for All Jobs...			1.00	1.00	\$122,905.00	\$124,533.10
Marvin, Robert W	PHYSN SURG		BA	0.18	0.18	\$18,000.00	\$18,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.16	\$153,125.16
Marwaha, Tilak R	CLIN STAFF PHARM		BA	0.50	0.50	\$53,981.50	\$55,439.00
McBride, John Mark	ASSOC DIR PHARM ITS		BA	1.00	1.00	\$130,076.00	\$133,978.28
McKoy, Minneth J	DIR CLIN NUTR		BA	1.00	1.00	\$85,490.00	\$87,627.25
McPherson, Charles E	CLIN PHARM		BA	1.00	1.00	\$103,400.00	\$106,191.80
Miller, Kenneth A.	CLIN STAFF PHARM		BA	1.00	1.00	\$98,814.00	\$100,296.21
Miller, Laura J	PHYSN SURG		BA	0.09	0.09	\$10,428.00	\$10,428.00
	Employee Total for All Jobs...			0.80	0.85	\$154,500.00	\$168,895.31
Mork, Gregory A	CHIEF PERFUSIONIST		BA	1.00	1.00	\$135,658.73	\$139,389.35
Moustakis, Sharrone E	SPEC IN PHYSL THER		BA	1.00	1.00	\$57,608.41	\$58,760.58
Moy, Mon K	RES DATA ANLYS		BA	1.00	1.00	\$35,306.83	\$36,189.50
Murray, James P	STAFF PERFUSIONIST		BA	1.00	1.00	\$97,102.98	\$98,802.28
Naylor, Michael W	PHYSN SURG		BA	0.25	0.25	\$52,565.04	\$52,565.04
	Employee Total for All Jobs...			1.00	1.00	\$222,875.00	\$231,233.00
Ohler, Kirsten H	CLIN PHARM		BA	1.00	1.00	\$103,255.00	\$106,042.89
	Employee Total for All Jobs...			1.00	1.00	\$103,255.00	\$106,042.89
Ospina, Arlin	TRANSPLANT ASST ANLYS		BA	0.75	0.75	\$45,000.00	\$46,125.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$69,125.00
Pablico, Luzila	ASST DIR RADIOL		BA	1.00	1.00	\$74,880.00	\$78,624.00
Pacini, Michael J	PHARM SUPRV		BA	0.90	0.90	\$97,845.00	\$100,486.82
	Employee Total for All Jobs...			1.00	1.00	\$107,445.00	\$110,086.82
Padilla, Jessica Manrique	FIELD CUSTOMER SERV COORD		BA	1.00	1.00	\$37,131.50	\$38,616.76
Park, Youngmin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,555.91	\$40,098.15
Patel, Hema A	SUPVR PHARM		BA	1.00	1.00	\$110,049.00	\$113,570.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Patel, Ketan J.	INTRA-OPER MONITORING SPEC		BA	1.00	1.00	\$61,500.00	\$63,345.00
Pavuluri, Nagamani Kilaru	PHYSN SURG		BA	0.07	0.07	\$12,000.00	\$12,000.00
Perez, Cathleen R	INFO SYST PHARM		BA	1.00	1.00	\$103,265.00	\$106,053.16
Peterson, Elizabeth Walker	SPEC IN OCCUP THER		BA	0.18	0.18	\$12,525.90	\$12,839.05
Employee Total for All Jobs...				1.00	1.00	\$74,011.37	\$75,861.66
Pham, Jennifer Hanh Tran	CLIN PHARM		BA	1.00	1.00	\$111,648.00	\$115,220.74
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$113,648.00	\$117,220.74
Phillips, Ricky V.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	\$22,285.37	\$22,731.08
Employee Total for All Jobs...				1.00	1.00	\$44,570.74	\$45,462.16
Piepenbrink, Kelly L	SPEC IN PHYSL THER		BA	1.00	1.00	\$59,841.14	\$61,636.37
Pliskin, Neil H	CLIN PSYCHOL		BA	0.20	0.20	\$25,215.00	\$25,845.38
Employee Total for All Jobs...				1.00	1.00	\$121,215.00	\$121,845.38
Politis, Andy	CLIN STAFF PHARM		BA	1.00	0.50	\$110,400.00	\$55,200.00
Rakay, Julie A	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$53,283.78	\$54,882.29
Rasmussen, Beth	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$56,000.00	\$57,120.00
Rathsack, Christi M.	SPEC PHYSL THER		BA	1.00	1.00	\$54,024.30	\$55,104.79
Rennau, Catherine Mary	MGR, NURS ADMN SERV		BA	1.00	1.00	\$100,940.00	\$104,977.60
Ringquist, Keir L.	COORD PHYSL THER		BA	1.00	1.00	\$74,480.45	\$77,459.67
Riseman, Debra L	PSYCHIAT SOCIAL WORKER		BA	0.80	0.80	\$44,843.20	\$46,412.71
Robichaud, Julie A	SPEC IN PHYSL THER		BA	0.50	0.50	\$38,000.00	\$39,140.00
Rodgers, Sherry A	ASST DIR, RADIOL		BA	1.00	1.00	\$92,700.00	\$97,335.00
Rodvold, Keith A	CLIN PHARM		BA	0.40	0.40	\$53,293.60	\$55,425.34
Employee Total for All Jobs...				1.00	1.00	\$147,234.00	\$158,487.74
Scarpino, Monica S	SPEC NUTR		BA	1.00	1.00	\$41,212.00	\$41,830.18
Segal, Rachel Lindsay	SPEC IN PHYSL THER		BA	1.00	1.00	\$54,024.30	\$55,104.79
Sen, Supriya	SPEC IN OCCUP THER		BA	1.00	1.00	\$68,422.07	\$70,132.62
Shah, Amit	CLIN STAFF PHARM		BA	1.00	1.00	\$88,000.00	\$88,000.00
Shah, Jagdish	CLIN STAFF PHARM		BA	1.00	1.00	\$96,877.00	\$98,330.16
Shah, Pallavi J	CLIN STAFF PHARM		BA	0.75	0.75	\$76,038.75	\$77,179.33
Shah, Sameer	CLIN STAFF PHARM		BA	1.00	1.00	\$91,960.00	\$94,442.92
Silva, Adriana C	SPEC IN PHYSL THER		BA	0.65	0.65	\$45,731.67	\$46,646.30
Simon, Joseph P	PHARM PRACTR		BA	1.00	1.00	\$90,640.00	\$93,087.28
Simpson, David Alan	COORD SOC WORK FOR CASE MGMT		BA	1.00	1.00	\$49,995.04	\$51,494.89
Smith, Bonnie Ellen	DIR OF SPEECH PATH		BA	0.13	0.13	\$16,508.05	\$17,003.29
Employee Total for All Jobs...				1.00	1.00	\$111,616.88	\$113,030.30
Smith, Brett	MED PHYS		BA	1.00	1.00	\$92,400.00	\$94,710.00
Sochacki, Paula Milas	SPEC NUTR		BA	1.00	1.00	\$42,627.00	\$43,479.54
Sosler, Steven David	ASSOC DIR, BLOOD BANK		BA	0.95	0.95	\$88,365.53	\$91,016.50
Employee Total for All Jobs...				1.00	1.00	\$92,970.30	\$95,621.27
Sripada, Bhaskar	PHYSN SURG		BA	0.44	0.44	\$72,785.04	\$72,785.04
Employee Total for All Jobs...				1.00	1.00	\$164,485.12	\$168,597.12
Stangel, Leslie Pernia	STAFF SPEC IN NURS		BA	1.00	1.00	\$86,000.00	\$87,720.00
Stefanek, Veronica K	COORD, PSYCHIAT SOCIAL WORK		BA	1.00	1.00	\$75,936.00	\$78,214.08
Steinhiser, Sally A	STAFF SPEC IN NURS		BA	0.50	0.50	\$40,940.26	\$41,144.96
Stewart, Ellie R	PROJ COORD OF EDUC & CLIN SERV		BA	1.00	1.00	\$91,800.08	\$94,554.08
Strathman, Brooke R.	SPEC, SPEECH PATH		BA	0.60	0.60	\$28,178.10	\$28,648.67
Suss, Nichole	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$52,000.00	\$53,560.00
Talaga, Ronald	RES SPEC IN THE HLTH SCI		BA	1.00	1.00	\$39,000.00	\$39,000.00
Tang, Alexandria T	CLIN STAFF PHARM		BA	1.00	1.00	\$107,520.00	\$109,670.40
Taylor, Susan J	SR SPEC IN NUTR		BA	0.67	0.67	\$45,979.38	\$47,588.66
Employee Total for All Jobs...				0.80	0.80	\$53,447.17	\$55,056.45
Tesoro, Eljim P	CLIN PHARM		BA	1.00	1.00	\$110,788.00	\$114,333.22
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$112,788.00	\$116,333.22
Thambi, Mathew	CLIN PHARM		BA	1.00	1.00	\$103,564.00	\$106,360.23
Employee Total for All Jobs...				1.00	1.00	\$103,564.00	\$106,360.23
Thielke, James J	CLIN PHARM		BA	1.00	1.00	\$105,122.00	\$107,960.29
Employee Total for All Jobs...				1.00	1.00	\$105,122.00	\$107,960.29
Thomas, Chinu Anne	NURS PRACTR		BA	1.00	1.00	\$83,500.00	\$83,500.00
Thorne, Sara Gates	SPEC IN PHYSL THER		BA	1.00	1.00	\$68,566.72	\$70,623.72
Tow, Nancy Susan	COORD PHYSL THER		BA	1.00	1.00	\$82,433.20	\$84,081.86
Verdich, Barbara	MGR OF NURS ADMN SERV		BA	1.00	1.00	\$102,000.00	\$110,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
987 - Ancillary Services							
Vijil, Julio Cesar	DIR DIALYSIS UNIT		BA	0.00	0.00	\$31,961.00	\$31,961.00
	PHYSN SURG		BA	0.16	0.16	\$15,686.00	\$15,686.00
Employee Total for All Jobs...				0.67	0.67	\$97,647.00	\$97,647.00
Vodopic, Stephanie L	SPEC IN PHYSL THER		BA	0.60	0.60	\$33,687.60	\$34,361.35
Washington, Ann Wood	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$60,108.57	\$61,310.74
Wehman, Scott V	SUPVR PHARM		BA	1.00	1.00	\$104,160.00	\$106,243.20
Williams, Tara K.	ASST DIR		BA	1.00	1.00	\$90,000.00	\$92,700.00
Xiong-Chan, Karen	CLIN STAFF PHARM		BA	0.50	0.50	\$49,221.00	\$49,959.32
Zawacki, Laura	SPEC IN PHYS THERAPY		BB	0.20	0.20	\$14,522.25	\$14,812.70
Zawila, Elizabeth Ann	SPEC IN NUTR		BA	1.00	1.00	\$43,000.00	\$43,645.00
Zgarick, Michelle L	CLIN PHARM		BA	1.00	1.00	\$98,560.00	\$101,221.12
Zimmerman, Kimberley Beth	ASST DIR SPEECH PATH		BA	1.00	1.00	\$68,161.91	\$70,206.77
Zotta, Dominick	CLIN STAFF PHARM		BA	1.00	1.00	\$103,556.00	\$105,109.34
780 - Graduate Medical Education							
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	\$88,278.29	\$90,485.25
Fox, Geraldine S	SPEC ASST TO SR ASSOC DEAN		BA	0.43	0.43	\$69,922.59	\$71,670.65
Employee Total for All Jobs...				1.00	1.00	\$173,705.43	\$178,048.06
Hicks, Denise	PRGM & POLICY ANALYS		BA	1.00	1.00	\$39,790.12	\$40,784.87
Hollister, Nancy Jean	ASST DIR GME		BA	1.00	1.00	\$65,000.00	\$66,625.00
Hunter, James Craig	PRGM & POLICY ANALYS		BA	1.00	1.00	\$50,912.16	\$52,184.96
Murphy, Elizabeth Ann	ASST TO DIR GME		BA	1.00	1.00	\$45,000.00	\$45,000.00
Trede, Kurtis L	PRGM & POLICY ANALYS		BA	1.00	1.00	\$39,596.02	\$40,585.92
398 - Nursing							
Abraham, Tracy S	CERT NSG MIDWIFE		BA	0.30	0.30	\$23,715.00	\$24,307.88
Employee Total for All Jobs...				1.00	1.00	\$80,269.49	\$82,276.23
Adamczyk, Lisa	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	\$34,700.39	\$35,394.40
Employee Total for All Jobs...				1.00	1.00	\$81,939.72	\$83,578.52
Bajamundi, Nona C	MGR NURS ADMIN		BA	1.00	1.00	\$104,040.00	\$112,363.20
Beedle, Dennis D	CTR MED DIR		BA	0.00	0.00	\$30,750.00	\$30,750.00
Employee Total for All Jobs...				1.00	1.00	\$172,938.12	\$177,261.11
Berendt, Rita Denise	DIR, PATIENT CARE SERV		BA	0.67	1.00	\$63,814.98	\$97,627.30
Boyd, Lois	MGMT METHODS ANALYS		BA	1.00	1.00	\$43,000.00	\$43,860.00
Calip, Manolita S	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$114,710.17	\$121,592.78
Carrigan, Timothy Michael	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$97,000.00	\$104,760.00
Chmelik, William F	PROCUREMENT SPEC		BA	1.00	1.00	\$62,651.70	\$63,278.22
Ciavarella, Ginevra G	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$97,392.94	\$99,827.76
Clifford, Paul B.	NETWORK ANALYS		BA	0.70	0.70	\$55,695.94	\$58,480.74
Employee Total for All Jobs...				1.00	1.00	\$74,875.67	\$78,619.46
Coleman, Doris A	COORD OF SOCIAL WORK		BA	1.00	1.00	\$60,637.18	\$62,456.30
Coleman, Pamela L.	DIR, UM/DC PLANNING		BA	1.00	1.00	\$105,575.00	\$108,742.25
Concepcion, Yeillie R	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$91,551.34	\$93,382.37
Condon, Sandra M	COORD OF SOCIAL WORK		BA	1.00	1.00	\$62,908.53	\$65,110.33
Coughlin, Joyce McNamara	PRAC ADVC SPEC		BA	1.00	1.00	\$87,660.00	\$89,413.20
Cunningham, Sherri	PROG-HLMED ANESTH SPEC		BA	1.00	1.00	\$53,043.75	\$55,695.94
Dambrauskas, Sabina	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$99,507.11	\$101,994.79
Davis, Andrea Marsha	COORD OF SOCIAL WORK		BA	1.00	1.00	\$41,519.71	\$42,765.30
De La Rosa, Elizabeth Ann	Manager, Nursing Admin. Svcs		BA	1.00	1.00	\$104,550.00	\$112,914.00
Dumayas, Neriza	COORD OF SOCIAL WORK		BA	0.50	0.50	\$29,857.84	\$30,902.86
Employee Total for All Jobs...				1.00	1.00	\$58,139.01	\$59,184.03
Egert, Alexis Q.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$108,000.00	\$116,640.00
Eme, Catherine L.	COORD OF SOC WORK		BA	0.50	0.50	\$27,737.90	\$28,431.35
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	\$61,978.28	\$63,217.85
Fontana, Mary Ann	TEAM LEADER SOCIAL WORK		BA	1.00	1.00	\$69,000.00	\$71,070.00
Golas, Mary Louise	PRAC ADVCMT SPEC		BA	1.00	1.00	\$82,620.00	\$84,272.40
Gollinger, Mary A.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$104,550.00	\$112,914.00
Gorospe, Virginia M	MGR NURS ADMIN SERV		BA	1.00	1.00	\$98,838.00	\$106,745.04
Grayer, Naomi	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$98,838.00	\$106,745.04
Griffin, Doris Chamberlain	STAFF SPEC IN NURS		BA	0.60	0.60	\$52,471.01	\$54,255.02
Gunderson, Anne J.	NURSE PRACTR		BA	0.49	0.49	\$49,000.00	\$49,490.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,765.00
Guyan, Alexander	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$113,645.50	\$121,600.69
Hall, Mark	PROCUREMENT SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Hansberry, Thomas	BUS OPER COORD		BA	1.00	1.00	\$76,500.00	\$79,560.00
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$87,356.82	\$89,540.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
398 - Nursing							
Hartig, Margaret H.	NON-PHYSICIAN ANESTH		BA	1.00	1.00	\$129,150.00	\$132,378.75
Hill, Edna Johnson	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$112,092.15	\$121,059.52
Howard, Vanessa	SURG COORD, ORTHO CTR		BA	1.00	1.00	\$92,700.00	\$92,700.00
Jaracz, Geri L.	PRAC ADV SPEC		BA	0.80	0.80	\$60,747.94	\$63,177.86
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$88,264.71	\$90,471.33
Johnson, Andre Terry	COORD OF SOCIAL WORK		BA	1.00	1.00	\$53,356.18	\$54,690.08
Karman, Joel F	DIR HLTH SOC WORK/OPER & REV		BA	1.00	1.00	\$97,562.40	\$100,977.08
Kavoliunaite, Laura	ACUTE CARE NURS PRACTITIONER		BA	1.00	1.00	\$87,125.00	\$89,303.13
Keeney, Gwen Brumbaugh	CERTIFIED NURSE MIDWIFE		BB	0.20	0.20	\$17,870.20	\$18,227.60
Kilen, Michael T.	MGR OF NURS ADMIN SERV		BA	1.00	1.00	\$96,900.00	\$102,714.00
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$34,512.65	\$35,375.47
Employee Total for All Jobs...				1.00	1.00	\$82,932.65	\$84,995.47
Kutame, Mamie-Mariama	COORD SOCIAL WORK		BA	1.00	1.00	\$53,040.00	\$54,100.80
Landek, Kara E.	PROJ MGMT SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Martinez-Soto, Eve	CLIN PRAC COORD		BA	1.00	1.00	\$95,000.00	\$95,000.00
Mathew, Beena E	DATA ANALYST SPEC		BA	1.00	1.00	\$44,869.42	\$46,215.50
Moran, Cheryl J	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$104,930.63	\$107,553.90
Murchek, Alisa M	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$149,968.00	\$161,965.44
Nacion, Karla J	COORD NURSE MIDWIFERY SERV		BA	0.80	0.80	\$80,693.30	\$82,710.63
Employee Total for All Jobs...				1.00	1.00	\$101,235.38	\$103,652.71
Neal, Margaret C.	DIR PASTORAL CARE & CPE		BA	1.00	1.00	\$73,554.00	\$76,128.39
Nehmer, Maria L	PRAC ADVCMT SPEC		BA	1.00	1.00	\$81,600.00	\$84,864.00
Nelson, Sybille	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$92,902.08	\$95,224.63
Nwokocha, Ifeanyi J	MGR NURS ADMN SERV		BA	1.00	1.00	\$95,000.00	\$95,000.00
O'Neill, Catherine	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$148,512.00	\$160,392.96
Olaifa, Emmanuel	MGR NURS ADMIN SERV		BA	1.00	1.00	\$97,000.00	\$104,760.00
Orth, Mary L	PED NURSE PRACTITIONER		BA	0.25	0.25	\$22,157.33	\$22,711.26
Employee Total for All Jobs...				1.00	1.00	\$84,167.41	\$86,125.84
Palmer, June Wilson	DIR, ANESTH		BC	0.54	0.54	\$68,710.88	\$72,146.42
Employee Total for All Jobs...				1.00	1.00	\$126,675.88	\$133,009.67
Perez, Patrice K.	LACTATION CONSULTANT SPEC		BA	1.00	1.00	\$86,604.00	\$88,769.10
Peters, Beena S	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$154,570.00	\$166,935.60
Phillips, Ricky V.	PSYCHIAT SOCIAL WORKER		BA	0.50	0.50	\$22,285.37	\$22,731.08
Employee Total for All Jobs...				1.00	1.00	\$44,570.74	\$45,462.16
Pinotti, Cheryl M.	MGR NURS ADMIN & RECRUIT		BA	1.00	1.00	\$98,000.00	\$98,000.00
Pischke-Winn, Katherine Ann	PRFNL DEVL COORD		BA	1.00	1.00	\$98,000.00	\$98,000.00
Polys, Antoinette M	COORD OF SOCIAL WORK		BA	1.00	1.00	\$54,363.34	\$55,722.42
Powlesland, Jean A	CLIN PRAC SPEC		BA	0.70	0.70	\$60,316.11	\$61,824.01
Pyne, Kathleen J.	ASSOC DIR NURS MED CTR		BA	1.00	1.00	\$147,000.00	\$158,760.00
Radzewicz, Judith A	MGR NURS ADMN SERV		BA	1.00	1.00	\$100,450.00	\$108,486.00
Ramirez, Lucy	COORD OF SOCIAL WORK		BA	1.00	1.00	\$51,307.11	\$52,846.32
Roberts, Yvette R	ASSOC DIR OF NURSING		BA	1.00	1.00	\$132,533.19	\$143,135.85
Sago, Mattie L.	COORD OF SOCIAL WORK		BA	1.00	1.00	\$44,298.76	\$45,627.72
Schaye, Linda B	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$54,800.06	\$56,170.06
Employee Total for All Jobs...				1.00	1.00	\$97,016.26	\$99,441.67
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$52,175.40	\$53,479.79
Employee Total for All Jobs...				1.00	1.00	\$86,959.00	\$89,132.98
Schumann, Heather	CLIN PHARM		BA	0.49	0.49	\$50,609.99	\$52,229.51
Employee Total for All Jobs...				1.00	1.00	\$102,459.16	\$105,737.85
Seliga, Megan	COORD, SOCIAL WORK		BA	1.00	1.00	\$47,000.00	\$47,940.00
Shvedas, Teresita Joan	COORD OF SOCIAL WORK		BA	1.00	1.00	\$60,787.01	\$62,306.69
Simon-Price, Linda M	CERTIFIED NURSE MIDWIFE		BA	0.35	0.35	\$29,710.60	\$30,453.37
Employee Total for All Jobs...				0.70	0.70	\$59,421.30	\$60,906.84
Sittler, Claudia Pabody	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$91,306.52	\$93,589.18
Smith, Mary Ann	ASSOC DIR OF NURSING		BA	1.00	1.00	\$160,668.71	\$167,095.46
Smith, Paula Jean	MGR OF NURS ADMIN SERV		BB	0.20	0.20	\$19,380.00	\$19,767.60
Stiger, Tricia Celeste	COORD OF SOCIAL WORK		BA	1.00	1.00	\$45,273.81	\$46,179.29
Stratton, Karen M.	ASSOC DIR NURS CLIN PRAC		BA	0.90	0.90	\$132,300.00	\$132,300.00
Employee Total for All Jobs...				1.00	1.00	\$147,000.00	\$147,000.00
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	\$23,658.31	\$24,249.77
Employee Total for All Jobs...				0.50	0.50	\$42,870.72	\$43,942.49
Theorell, Catherine E	CLIN PRAC SPEC		BA	1.00	1.00	\$108,240.00	\$108,240.00
Thomas, Evelyn Olivia	COORD OF SOCIAL WORK		BA	1.00	1.00	\$61,102.63	\$62,324.68
Tirol, Diana C.	MGR NURS ADMN SERV		BA	1.00	1.00	\$111,616.53	\$120,545.85
Toyama, Hiroe	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$86,095.36	\$88,247.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
398 - Nursing							
Villwock, Michael D	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$87,853.25	\$89,610.32
Wallace, Arlene M	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$47,656.17	\$48,609.29
Walrath, Kathleen Joan	PRAC ADVC SPEC		BA	0.60	0.60	\$52,721.30	\$54,302.94
Walsh, Katherine W.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$93,995.09	\$96,344.97
Walsh, Leslie J	PSYCHIAT SOCIAL WORKER		BA	1.00	1.00	\$57,413.04	\$59,365.08
Washington, Barbara Jean	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$148,512.00	\$160,392.96
Wylie-Buerger, Sheri Lynn	ASST TO CHIEF NURS OFCR		BA	1.00	1.00	\$64,890.00	\$64,890.00
Zervakis Brent, Mary Ann	NURS ANESTH		BA	1.00	1.00	\$126,000.00	\$129,150.00
Zeschke, Maripat A	CLIN PRAC SPEC		BA	1.00	1.00	\$85,000.00	\$86,700.00
Zhang, Li	NETWORK ANLYS		BA	0.70	0.70	\$44,297.61	\$45,183.56
Employee Total for All Jobs...				1.00	1.00	\$63,012.51	\$64,272.76
268 - Office Healthcare Management							
Denardo, John J	CEO, HEALTHCARE SYST		BA	1.00	1.00	\$389,504.50	\$389,504.50
Employee Total for All Jobs...				1.00	1.00	\$389,504.50	\$389,504.50
Patla, Ann	ASST TO V CHANC		BA	1.00	1.00	\$152,071.10	\$159,674.66
766 - Physician Support							
Ahrens, William	PHYSN SURG		BA	0.48	0.48	\$83,553.00	\$83,553.00
Employee Total for All Jobs...				0.75	0.75	\$134,145.00	\$134,145.00
Alperin, Noam	RES SCI		BA	0.27	0.27	\$27,185.82	\$28,273.25
Employee Total for All Jobs...				1.00	1.00	\$97,860.77	\$98,948.20
Avitall, Boaz	PHYSN SURG		BA	0.27	0.27	\$50,000.04	\$50,000.04
Employee Total for All Jobs...				0.69	0.69	\$123,040.16	\$123,040.16
Baraniewski, Henry M	PHYSN SURG		BA	0.18	0.18	\$20,200.08	\$20,200.08
Employee Total for All Jobs...				0.68	0.68	\$73,400.16	\$73,400.16
Baughman, Verna L	PHYSN SURG		BA	0.10	0.10	\$53,013.00	\$53,013.00
	PHYSN SURG		BA	0.29	0.29	\$102,594.00	\$102,594.00
Employee Total for All Jobs...				0.90	1.00	\$337,000.00	\$360,000.00
Baumann, Nikola A.	DIR CORE LABS & CHEM PATH		BA	0.49	0.49	\$55,620.00	\$57,839.24
Employee Total for All Jobs...				1.00	1.00	\$111,620.00	\$113,839.24
Begeman, Rhea M	ASST TO THE HEAD		BA	0.89	0.89	\$86,776.07	\$90,247.11
Employee Total for All Jobs...				1.00	1.00	\$111,243.11	\$122,256.17
Benedetti, Enrico	ASSOC DIR TRANSPLANT		BA	0.00	0.00	\$54,000.00	\$54,000.00
	PHYSN SURG		BA	0.10	0.10	\$120,000.04	\$120,000.04
Employee Total for All Jobs...				1.00	1.00	\$400,035.20	\$400,035.20
Berkes, Jamie Lee	PHYSN SURG		BA	0.58	0.58	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				0.80	0.80	\$137,590.00	\$137,590.00
Bhalla, Naina	CLIN PHYSN		BA	0.51	0.51	\$60,000.00	\$60,000.00
Blend, Michael J	PHYSN SURG		BA	0.17	0.17	\$45,055.00	\$45,055.00
Employee Total for All Jobs...				1.00	1.00	\$260,000.12	\$260,000.12
Borawski, Jennifer J	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	\$44,819.16	\$46,611.93
Employee Total for All Jobs...				1.00	1.00	\$58,640.73	\$60,986.36
Bresler, Michael Evan	PHYSN SURG		BA	0.50	0.50	\$160,000.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$320,000.00	\$320,000.00
Brint, Steven U	PHYSN SURG		BA	0.43	0.43	\$40,188.00	\$40,188.00
Employee Total for All Jobs...				1.00	1.00	\$145,200.12	\$152,466.96
Brown, Nancy L	PHYSN SURG		BA	0.05	0.05	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				0.50	0.50	\$140,000.00	\$140,000.00
Brown, Russell D	PHYSN SURG		BA	0.15	0.15	\$50,000.04	\$50,000.04
Employee Total for All Jobs...				1.00	1.00	\$218,633.04	\$218,633.04
Browne, Allen F.	PHYSN SURG		BA	0.12	0.12	\$31,488.09	\$31,488.09
Employee Total for All Jobs...				0.22	0.22	\$59,613.09	\$59,613.09
Bui, James T	PHYSN SURG		BA	0.27	0.27	\$87,000.00	\$87,000.00
Employee Total for All Jobs...				1.00	1.00	\$318,000.00	\$318,000.00
Bunney, E Bradshaw	PHYSN SURG		BA	0.34	0.34	\$60,231.00	\$60,231.00
Employee Total for All Jobs...				1.00	1.00	\$218,340.16	\$218,340.16
Burk, Nancy S	ASSOC CLIN DIR ANESTH OR		BA	0.35	0.35	\$82,179.38	\$82,179.38
	PHYSN SURG		BA	0.38	0.38	\$112,160.39	\$112,160.39
Employee Total for All Jobs...				0.90	0.80	\$272,402.77	\$250,400.77
Campbell-Lee, Sally Ann	DIR BLOOD BANK		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		BA	0.49	0.49	\$66,000.00	\$66,000.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$165,000.00
Chejfec, Gregorio	DIR ANATOMIC PATH LAB		BA	0.47	0.47	\$102,500.08	\$102,500.08
Employee Total for All Jobs...				1.00	1.00	\$212,500.24	\$212,500.24
Chomka, Eva V	PHYSN SURG		BA	0.17	0.17	\$20,000.04	\$20,000.04
Employee Total for All Jobs...				1.00	1.00	\$148,520.12	\$148,520.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Christman, John	PHYSN SURG		BA	0.29	0.29	\$59,000.00	\$59,000.00
	SECTION CHIEF		BA	0.00	0.00	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$253,200.00	\$253,200.00
Clark, Nina	PHYSN SURG		BA	0.32	0.32	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			0.32	0.32	\$50,000.00	\$50,000.00
Cohen, Mimis	CHIEF OF SERV		BA	0.00	0.00	\$65,000.04	\$65,000.04
	Employee Total for All Jobs...			0.70	0.70	\$317,630.08	\$317,630.08
Colla, Joseph	CLIN PHYSN		BA	0.25	0.25	\$41,250.00	\$41,250.00
	Employee Total for All Jobs...			0.50	0.50	\$82,500.00	\$82,500.00
Cook, James L	PHYSN SURG		BA	0.16	0.16	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$187,444.00	\$187,272.65
Cooper, Mary Ann	PHYSN SURG		BA	0.36	0.36	\$62,226.00	\$62,226.00
	Employee Total for All Jobs...			1.00	1.00	\$183,000.12	\$183,000.12
Cotler, Scott	CHIEF, HEPATOLOGY		BA	0.00	0.00	\$50,000.04	\$50,000.04
	PHYSN SURG		BA	0.25	0.25	\$68,600.04	\$68,600.04
	Employee Total for All Jobs...			1.00	1.00	\$257,600.08	\$257,600.08
Davis, Myriam P	NURS PRACTR		BA	1.00	1.00	\$97,375.00	\$101,270.00
Des Rosiers, Raymond	PHYSN SURG		BA	0.22	0.22	\$56,000.00	\$56,000.00
	Employee Total for All Jobs...			0.80	0.80	\$200,000.00	\$200,000.00
Desai, Prakash N	ASSOC MED OFCR		BA	0.40	0.40	\$86,100.00	\$86,100.00
	Employee Total for All Jobs...			1.00	1.00	\$212,100.00	\$213,376.00
Dobiesz, Valerie A	PHYSN SURG		BA	0.77	0.77	\$121,264.08	\$121,264.08
	Employee Total for All Jobs...			1.00	1.00	\$178,340.16	\$178,340.16
Dondalski, Mireya	PHYSN SURG		BA	0.60	0.60	\$150,000.00	\$150,000.00
Eiseman, Thomas A	CLIN PHYSN		BA	0.67	0.67	\$100,500.00	\$100,500.00
	Employee Total for All Jobs...			1.00	1.00	\$141,588.00	\$141,588.00
Erickson, Timothy B	PHYSN SURG		BA	0.49	0.49	\$71,155.08	\$71,155.08
	Employee Total for All Jobs...			1.00	1.00	\$220,103.24	\$220,103.24
Feld, James Martin	ASSOC CHIEF SERV		BA	0.31	0.31	\$67,944.22	\$67,944.22
	CLIN DIR ANESTH OR		BA	0.32	0.32	\$67,945.20	\$67,945.20
	PHYSN SURG		BA	0.20	0.20	\$101,182.88	\$101,182.88
	Employee Total for All Jobs...			0.88	1.00	\$356,999.30	\$380,000.30
Folberg, Robert	CHIEF OF SERV		BA	0.00	0.00	\$35,370.00	\$35,370.00
	CLIN PHYSN		BA	0.33	0.33	\$70,000.00	\$70,000.00
	Employee Total for All Jobs...			1.00	1.00	\$300,000.16	\$304,865.91
Furtado, Nicholas F.	PHYSN SURG		BA	0.49	0.49	\$73,010.00	\$73,010.00
	Employee Total for All Jobs...			1.00	1.00	\$149,000.00	\$149,000.00
Gaitonde, Sujata S	PHYSN SURG		BA	0.70	0.70	\$85,000.00	\$85,000.00
Gehm, Lisa	CLIN PHYSN		BA	0.50	0.50	\$81,669.96	\$81,669.96
Goldstein, Jay L	PHYSN SURG		BA	0.59	0.59	\$76,900.08	\$76,900.08
	Employee Total for All Jobs...			1.00	1.00	\$248,377.08	\$248,377.08
Gorelick, Philip B	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
	Employee Total for All Jobs...			1.00	1.00	\$300,000.12	\$301,250.12
Grevious, Mark	PHYSN SURG		BA	0.13	0.13	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			0.80	0.80	\$200,000.00	\$200,000.00
Gunnerson, Helena Bridget	PHYSN SURG		BA	0.30	0.30	\$79,200.00	\$79,200.00
	Employee Total for All Jobs...			0.80	0.80	\$242,608.00	\$264,000.00
Guo, Meihua	STAFF PATH		BA	0.94	0.94	\$105,799.96	\$105,799.96
	Employee Total for All Jobs...			1.00	1.00	\$112,500.00	\$112,500.00
Guzman-Hartman, Grace	STAFF PATH		BA	0.49	0.49	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$153,000.00	\$155,000.00
Halline, Allan G	PHYSN SURG		BA	0.21	0.21	\$35,000.04	\$35,000.04
	Employee Total for All Jobs...			1.00	1.00	\$174,568.12	\$174,568.12
Hatipoglu, Betul A	PHYSN SURG		BA	0.22	0.22	\$35,000.04	\$35,000.04
	Employee Total for All Jobs...			1.00	1.00	\$161,000.04	\$161,000.04
Hecht, Gail A	PHYSN SURG		BA	0.06	0.06	\$5,840.04	\$5,840.04
	Employee Total for All Jobs...			0.87	0.87	\$241,321.08	\$241,321.08
Heckerling, Paul S	PHYSN SURG		BA	0.19	0.19	\$15,562.08	\$15,562.08
	Employee Total for All Jobs...			1.00	1.00	\$94,086.16	\$94,086.16
Helgason, Cathy Ann	PHYSN SURG		BA	0.21	0.21	\$18,084.00	\$18,084.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.08	\$130,000.08
Hemmati, Masoud	PHYSN SURG		BA	0.49	0.49	\$253,999.92	\$253,999.92
	Employee Total for All Jobs...			1.00	1.00	\$326,999.88	\$328,824.88
Hier, Daniel B	PHYSN SURG		BA	0.24	0.24	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			1.00	1.00	\$195,000.08	\$195,000.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Holtcamp, Maryann	CLIN PRAC SPEC		BA	0.80	0.80	\$78,658.23	\$81,804.56
Holterman, Ai-Xuan Le	PHYSN SURG		BA	0.13	0.13	\$36,000.08	\$36,000.08
	Employee Total for All Jobs...			1.00	1.00	\$180,000.08	\$180,000.08
Holterman, Mark J	PHYSN SURG		BA	0.14	0.14	\$50,000.04	\$50,000.04
	Employee Total for All Jobs...			1.00	1.00	\$175,000.04	\$175,000.04
Hossfeld, George E	CLIN PHYSN		BA	0.49	0.49	\$76,498.44	\$76,498.44
	Employee Total for All Jobs...			0.65	0.65	\$99,898.44	\$99,898.44
Ilbawi, Michel Nadim	CLIN PHYSN		BB	0.15	0.15	\$50,000.00	\$50,000.00
Janda, William Martin	DIR, CLIN MICRO LAB		BA	0.46	0.46	\$49,323.69	\$51,291.71
	Employee Total for All Jobs...			1.00	1.00	\$99,720.81	\$101,688.83
Jericho, Barbara Gayle	PHYSN SURG		BA	0.65	0.65	\$134,266.08	\$134,266.08
	Employee Total for All Jobs...			0.90	0.80	\$234,001.08	\$228,000.08
John, Eunice	PHYSN SURG		BA	0.20	0.20	\$46,981.04	\$46,981.04
	Employee Total for All Jobs...			1.00	1.00	\$165,529.04	\$181,000.00
Jurivich, Donald A	PHYSN SURG		BA	0.25	0.25	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			0.85	0.85	\$98,632.16	\$98,632.16
Kadkol, Shrihari S.	STAFF PATH		BA	0.49	0.49	\$48,998.25	\$48,998.25
	Employee Total for All Jobs...			1.00	1.00	\$99,000.12	\$99,000.12
Kajdacsy-Balla, Andre A.	DIR ANATOMIC PATH		BA	0.54	0.54	\$122,000.00	\$122,000.00
	Employee Total for All Jobs...			0.78	0.78	\$176,900.00	\$176,900.00
Kalimullah, Ejaz	CLIN PHYSN		BA	0.50	0.50	\$55,550.00	\$55,550.00
Kaydanova, Yevgenya Jane	PHYSN SURG		BA	0.40	0.40	\$40,000.08	\$40,000.08
	Employee Total for All Jobs...			0.55	0.55	\$115,200.08	\$115,200.08
Kecskes, Susan A	PHYSN SURG		BA	0.54	0.54	\$90,800.04	\$90,800.04
	Employee Total for All Jobs...			1.00	1.00	\$168,000.00	\$185,000.00
Kemerley, Patricia	NURS PRACTR MGR		BA	1.00	1.00	\$109,212.00	\$113,580.48
Khan, Asra R	PHYSN SURG		BA	0.29	0.29	\$26,885.04	\$26,885.04
	Employee Total for All Jobs...			1.00	1.00	\$114,043.12	\$114,043.12
Kilmartin, Margaret A	STAFF SPEC IN NURS		BA	1.00	1.00	\$79,537.57	\$82,719.07
Kilpatrick, Sarah J	CHIEF SERV		BA	0.00	0.00	\$51,000.04	\$51,000.04
	Employee Total for All Jobs...			1.00	1.00	\$455,032.78	\$465,532.25
King, Renee Annmarie	CLIN PHYSN		BA	0.50	0.50	\$75,550.00	\$75,550.00
Kishta, Ahmed	PATH INFO SYST SPEC		BA	0.10	0.10	\$13,705.23	\$14,252.07
	Employee Total for All Jobs...			1.00	1.00	\$78,749.99	\$81,248.17
Kondos, George T	PHYSN SURG		BA	0.35	0.35	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$228,160.16	\$237,360.00
Kushner, Mark Stephen	PHYSN SURG		BA	0.31	0.31	\$26,410.08	\$26,410.08
	Employee Total for All Jobs...			1.00	1.00	\$120,107.16	\$120,107.16
Laatsch, Linda K	STAFF PSYCHOLOGIST		BA	0.35	0.35	\$33,907.87	\$33,907.87
	Employee Total for All Jobs...			1.00	1.00	\$96,633.95	\$96,633.95
Landau, David S	PHYSN SURG		BA	0.24	0.24	\$49,500.00	\$49,500.00
Laurito, Charles E	PHYSN SURG		BA	0.67	0.30	\$257,733.04	\$96,133.04
	Employee Total for All Jobs...			0.93	0.56	\$332,000.12	\$170,400.12
Layden, Thomas Joseph	CHIEF OF SERV		BA	0.00	0.00	\$60,600.00	\$60,600.00
	PHYSN SURG		BA	0.25	0.25	\$60,550.08	\$60,550.08
	Employee Total for All Jobs...			0.99	0.99	\$403,788.20	\$410,854.15
Lin, Janet Yueh-Yun	PHYSN SURG		BA	0.49	0.49	\$84,936.00	\$84,936.00
	Employee Total for All Jobs...			1.00	1.00	\$173,340.00	\$173,340.00
Lindgren, Valerie	DIR CYTOGEN LAB		BA	0.71	0.71	\$96,917.85	\$100,784.87
	Employee Total for All Jobs...			1.00	1.00	\$134,917.85	\$138,784.87
Losey, Ralph Kenneth	CLIN PHYSN		BA	0.58	0.58	\$96,667.00	\$96,667.00
	Employee Total for All Jobs...			0.68	0.68	\$110,506.00	\$110,506.00
Loy, Gary Liston	PHYSN SURG		BA	0.12	0.12	\$25,000.08	\$25,000.08
	Employee Total for All Jobs...			1.00	1.00	\$228,612.58	\$228,612.58
MacMillan, Carol J	PHYSN SURG		BA	0.20	0.20	\$21,420.00	\$21,420.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.04	\$125,000.04
Macaulay, Brian Anthony	CLIN PHYSN		BA	0.94	0.94	\$155,000.04	\$155,000.04
	Employee Total for All Jobs...			1.00	1.00	\$163,340.04	\$163,340.04
Marquez, Armando	CLIN PHYSN		BA	0.88	0.88	\$152,089.08	\$152,089.08
	Employee Total for All Jobs...			1.00	1.00	\$168,539.16	\$168,539.16
Massad, Malek G	PHYSN SURG		BA	0.25	0.25	\$90,000.08	\$90,000.08
	Employee Total for All Jobs...			1.00	1.00	\$354,000.16	\$432,000.16
Maynard, Vera M.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$83,587.73	\$85,677.42
Mazzone, Theodore	SEC CHIEF, DIAB & METAB		BA	0.00	0.00	\$76,500.00	\$76,500.00
	Employee Total for All Jobs...			1.00	1.00	\$251,326.89	\$251,326.89

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
McDonald, Timothy B	ASSOC MED OFCR		BA	0.36	0.36	\$129,892.31	\$142,751.65
		Employee Total for All Jobs...		0.94	1.00	\$338,258.31	\$322,751.65
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.69	0.69	\$86,614.79	\$90,070.72
		Employee Total for All Jobs...		1.00	1.00	\$146,098.23	\$154,866.03
Michals, Edward	PHYSN SURG		BA	0.66	0.66	\$177,000.00	\$177,000.00
		Employee Total for All Jobs...		1.00	1.00	\$270,000.00	\$270,000.00
Mottram, Allan	CLIN PHYSN		BA	0.50	0.50	\$55,550.00	\$55,550.00
Mulligan, Brian Donald	PHYSN SURG		BA	0.16	0.16	\$40,000.00	\$40,000.00
		Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$250,000.00
Niederman, Leo Gerard	PHYSN SURG		BA	0.41	0.41	\$46,460.04	\$46,460.04
		Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$150,000.00
Olopade, Christopher Olusola	PHYSN SURG		BA	0.26	0.26	\$25,000.08	\$25,000.08
Onal, Ergun	PHYSN SURG		BA	0.16	0.16	\$25,000.00	\$25,000.00
		Employee Total for All Jobs...		1.00	1.00	\$195,187.00	\$195,187.00
Orsay, Elizabeth J	PHYSN SURG		BA	0.24	0.24	\$44,999.88	\$44,999.88
		Employee Total for All Jobs...		0.75	0.75	\$135,000.00	\$135,000.00
Owens, Charles A	CHIEF, SCTN PV INTRVNTNL RAD		BA	0.15	0.15	\$51,000.04	\$51,000.04
		Employee Total for All Jobs...		1.00	1.00	\$301,000.12	\$301,000.12
Panting Kemp, Andrea D	PHYSN SURG		BA	0.40	0.40	\$76,000.08	\$76,000.08
		Employee Total for All Jobs...		1.00	1.00	\$190,000.12	\$190,000.12
Pedelty, Laura L	DIR COGN DISORDRS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		BA	0.20	0.20	\$31,840.00	\$31,840.00
		Employee Total for All Jobs...		0.80	0.80	\$105,600.00	\$105,600.00
Prendergast, Heather M	PHYSN SURG		BA	0.37	0.37	\$66,775.08	\$66,775.08
		Employee Total for All Jobs...		1.00	1.00	\$180,000.16	\$180,000.16
Pygon, Bernard H	PHYSN SURG		BA	0.16	0.16	\$45,315.00	\$45,315.00
		Employee Total for All Jobs...		1.00	1.00	\$329,000.00	\$183,315.00
Raible, Michele Denise	STAFF PATH		BA	0.49	0.49	\$63,945.00	\$63,945.00
		Employee Total for All Jobs...		1.00	1.00	\$130,500.00	\$130,500.00
Ripkey, Catherine A	CLIN PHYSN		BA	0.51	0.51	\$72,193.97	\$72,193.97
		Employee Total for All Jobs...		0.60	0.60	\$84,934.08	\$84,934.08
Rosman, Robert T	PHYSN SURG		BA	0.23	0.23	\$19,855.08	\$19,855.08
		Employee Total for All Jobs...		0.71	0.71	\$73,350.12	\$73,350.12
Rovner, Kay Hur	DIR OF CLIN SUPPORT		BA	0.15	0.15	\$12,922.69	\$13,439.60
		Employee Total for All Jobs...		1.00	1.00	\$82,252.03	\$84,848.82
Rowin, Julie	DIR EMG LAB		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		BA	0.19	0.19	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$160,000.00	\$160,000.00
Ruland, Sean	DIR NEURO CRITCL CARE		BA	0.00	0.00	\$21,050.00	\$21,050.00
	PHYSN SURG		BA	0.49	0.49	\$50,000.00	\$50,000.00
		Employee Total for All Jobs...		1.00	1.00	\$145,000.00	\$160,004.46
Sankary, Howard	PHYSN SURG		BA	0.23	0.23	\$49,000.00	\$49,000.00
		Employee Total for All Jobs...		1.00	1.00	\$213,800.00	\$240,000.00
Saran, Niti	CLIN PHYSN		BA	0.50	0.50	\$120,000.00	\$120,000.00
		Employee Total for All Jobs...		1.00	1.00	\$240,000.00	\$240,000.00
Schwartz, David Eric	CLIN PHYSN		BA	0.34	0.34	\$150,000.00	\$150,000.00
		Employee Total for All Jobs...		1.00	1.00	\$450,000.00	\$450,000.00
Setty, Suman	STAFF PATH		BA	0.49	0.49	\$60,000.00	\$60,000.00
		Employee Total for All Jobs...		1.00	1.00	\$121,500.00	\$121,500.00
Shamim, Ejaz	CLIN PHYSN		BA	0.50	0.50	\$160,000.00	\$160,000.00
		Employee Total for All Jobs...		1.00	1.00	\$320,000.00	\$320,000.00
Sharifi, Roohollah	DIR, SURG CLIN		BA	0.10	0.10	\$20,686.70	\$20,686.70
		Employee Total for All Jobs...		0.73	0.73	\$217,404.82	\$82,486.70
Sloan, Edward P	PHYSN SURG		BA	0.26	0.26	\$44,251.08	\$44,251.08
		Employee Total for All Jobs...		1.00	1.00	\$185,000.24	\$185,000.24
Snow, Norman J	DIR OF THORACIC SURG		BA	0.27	0.27	\$18,000.00	\$18,000.00
		Employee Total for All Jobs...		0.84	0.84	\$98,000.04	\$98,000.04
Strange, Gary R	CHIEF OF SERV		BA	0.49	0.49	\$129,171.12	\$129,171.12
		Employee Total for All Jobs...		1.00	1.00	\$248,193.12	\$251,168.67
Stull, Margaret A	PHYSN SURG		BA	0.12	0.12	\$34,250.00	\$34,250.00
		Employee Total for All Jobs...		1.00	1.00	\$280,000.20	\$280,000.20
Talwar, Parkash	PHYSN SURG		BA	0.16	0.16	\$40,000.00	\$40,000.00
		Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$250,000.00
Trinos, Estrellita Mangahas	NURS PRACTR		BA	1.00	1.00	\$90,000.00	\$90,000.00
Tyo, Carissa J.	CLIN PHYSN		BA	0.50	0.50	\$77,500.00	\$77,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - Med Ctr							
766 - Physician Support							
Valyi-Nagy, Tibor G.	STAFF PATH		BA	0.39	0.39	\$60,099.75	\$60,099.75
		Employee Total for All Jobs...		1.00	1.00	\$121,500.00	\$123,500.00
Vidanovic, Vladimir	PHYSN SURG		BA	0.90	0.90	\$90,000.00	\$90,000.00
Vitello, Joseph	PHYSN SURG		BA	0.21	0.21	\$46,000.00	\$46,000.00
		Employee Total for All Jobs...		1.00	1.00	\$212,201.03	\$212,201.03
West, Derek Lemont	PHYSN SURG		BB	0.34	0.34	\$100,000.00	\$100,000.00
		Employee Total for All Jobs...		1.00	1.00	\$318,000.00	\$318,000.00
Wilbur, Andrew	PHYSN SURG		BA	0.21	0.21	\$69,000.00	\$69,000.00
		Employee Total for All Jobs...		1.00	1.00	\$320,000.16	\$320,000.16
Wiley, Elizabeth Louise	PHYSN SURG		BA	0.74	0.74	\$140,000.00	\$140,000.00
		Employee Total for All Jobs...		1.00	1.00	\$215,000.00	\$215,000.00
Wilkins, Isabelle A	DIR MATERNAL FETAL MED		BA	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for All Jobs...		1.00	1.00	\$285,100.00	\$285,100.00
Windhorst, Jennifer	ACUTE CARE NURS PRACTR		BA	1.00	1.00	\$81,549.00	\$83,587.73
Zar, Fred A	PHYS SURG		BA	0.52	0.52	\$115,000.08	\$115,000.08
		Employee Total for All Jobs...		1.00	1.00	\$207,000.12	\$207,000.12
466 - Support and General Services							
Anuskiewicz, Rebecca Lynn	ASST DIR, MATERIALS MGMT LOG		BA	1.00	1.00	\$79,568.53	\$81,955.59
Bakker, Whitney F	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$40,000.00	\$40,000.00
Bandy, Reginald	PRGM ANLYS (SPEC)		BA	1.00	1.00	\$52,000.00	\$53,040.00
Becerra, Julio R	DIR OF GUEST SERV		BA	1.00	1.00	\$73,687.76	\$75,161.52
Bruce, Debi Jo	CLIN DOCUMENTATION SPEC		BA	1.00	1.00	\$80,000.00	\$81,600.00
Cabrera, Fe	DIET OFC OPER SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Carter, Argintrail	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$48,960.00	\$50,428.80
Coney, Lester	MGMT METHODS ANLYS		BA	1.00	1.00	\$52,004.70	\$52,004.70
Cornelison, Brian	HOSP FACILTS PLANT MGR		BA	1.00	1.00	\$92,700.00	\$95,017.50
Cunningham, Patricia	DIR HLT INFO MGMT/PRV OFC		BA	1.00	1.00	\$133,128.82	\$138,453.97
Devar, William Marc	ASST DIR		BA	1.00	1.00	\$97,334.27	\$102,200.98
Esteban, Myla Masigan	CLIN DOC SPEC		BA	1.00	1.00	\$75,000.00	\$76,500.00
Fitzgerald, Michael J	DIR, MAT MGMT		BA	1.00	1.00	\$90,000.00	\$93,600.00
Frazier, Emma	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$45,000.00	\$45,000.00
Gilbreth, Molly Sue	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$48,000.00	\$49,800.00
Guixa Lluansi, Clara	CLIN ENGR SPEC		BA	1.00	1.00	\$65,000.00	\$66,625.00
Hosick, Wanda	COORD OF PRIVACY		BA	1.00	1.00	\$61,800.00	\$64,272.00
Jain, Prem	DIR RETAIL SALES/CATERING		BA	1.00	1.00	\$64,000.00	\$64,000.00
Jones, Simone T.	BILLING COMPL SPEC		BA	1.00	1.00	\$57,500.00	\$59,656.25
Kross, Ruth A.	NUTR MGMT SPEC		BA	1.00	1.00	\$68,000.00	\$70,720.00
Lagodzinska, Ursula E	BUS OPER COORD		BA	1.00	1.00	\$81,600.00	\$86,496.00
Luna, Dolores	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$40,000.00	\$40,000.00
Mahler, Janet A.	MGMT METHODS ANLYS		BA	1.00	1.00	\$69,360.00	\$70,747.20
Martin, Todd S	VOLUNTEER SERV PRGM COORD		BA	1.00	1.00	\$47,000.99	\$47,941.01
Montgomery, Linda	ASST DIR, PT ACCESS SVCS		BA	1.00	1.00	\$65,000.33	\$66,300.34
Mrjenovich, John E	DIR OF PATIENT ACCTS		BA	1.00	1.00	\$125,264.27	\$128,395.88
O'Connor, James P.	BUS OPER COORD		BA	1.00	1.00	\$58,400.00	\$60,736.00
Parker, Jason	SPEC FOR ENVIR CARE		BA	1.00	1.00	\$95,017.50	\$98,818.20
Pisarenko, Ilya	BUS OPER COORD		BA	1.00	1.00	\$51,000.00	\$52,275.00
Rizal, Fe	PROCUREMENT SPEC		BA	1.00	1.00	\$63,654.00	\$64,608.81
Roberts, Kent D	ASST DIR, DEPT OF MAT MGMT		BA	1.00	1.00	\$78,000.00	\$80,340.00
Seal, Matthew	RES & POLICY ANLYS		BA	1.00	1.00	\$48,000.00	\$48,000.00
Smith, Michael	BUS OPER COORD		BA	1.00	1.00	\$65,790.00	\$67,105.80
Speights, Belinda	ASST DIR OPER		BA	1.00	1.00	\$83,000.00	\$84,660.00
Surin, Deborah	APC COORD		BA	1.00	1.00	\$68,186.16	\$70,743.14
Triche, Ronald S.	INFO TECH SPEC		BA	1.00	1.00	\$91,291.70	\$93,117.53
True, Robert M	DIR OF FOOD & NUTRITION SERV		BA	1.00	1.00	\$81,948.93	\$83,587.91
Tully, Marianne	PROCUREMENT SPEC		BA	1.00	1.00	\$92,700.00	\$95,481.00
Walker, Lassie Latonia	CLIN DOCUMENTATION SPEC		BA	1.00	1.00	\$95,000.00	\$95,000.00
Weston, Jennifer Louise	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$48,000.00	\$48,000.00
856 - University Health Service							
English, Airn A	OCCUP HLTH NURS PRACTR		BA	1.00	1.00	\$74,900.00	\$76,772.50
Lanz, Shelly J	RSRSC & POLICY ANLYS		BA	0.50	0.50	\$28,419.83	\$29,130.33
		Employee Total for All Jobs...		1.00	1.00	\$56,977.83	\$58,402.28
Marder, David C	DIR, UNIV HLTH SERV		BA	0.95	0.95	\$230,000.00	\$236,900.00
Mischak, Rebecca	NURS PRACTR MGR		BA	1.00	1.00	\$104,550.00	\$107,163.75
Zahakaylo, Trinnette	NURS PRACTR, OCCUP HLTH		BA	0.90	0.90	\$81,000.00	\$83,025.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Aguilar, Alison O	ASST VARSITY COACH		BC	1.00	1.00	\$30,000.00	\$30,600.00
Alcantar, Carina	COORD SPORTS OPER		BA	1.00	1.00	\$30,000.00	\$30,600.00
Barcheski, Larry J	HEAD VARSITY COACH, DIVING MEN		BD	0.25	0.25	\$8,863.80	\$9,085.40
Bavirsha, William M	ASSOC ATHL DIR		BA	1.00	1.00	\$75,190.00	\$77,069.75
Cassidy, Michael J	ASST ATHL DIR		BA	0.25	0.25	\$20,058.10	\$20,258.68
	COORD (SPORTS INFO)		BA	0.75	0.75	\$29,941.91	\$30,241.33
	Employee Total for All Jobs...			1.00	1.00	\$50,000.01	\$50,500.01
Colangelo, Kelly Anne	ASST VARSITY COACH		BD	0.25	0.25	\$15,000.00	\$15,375.00
Dee, Michael J	HEAD COACH, MEN'S BASEBALL		BA	1.00	1.00	\$72,748.00	\$72,748.00
Donovan, Pat	ASST ATHL TRAINER		BA	1.00	1.00	\$35,875.00	\$36,951.25
Fox, Debra Ann	ASST TO DIR OF DEVL P		BA	1.00	1.00	\$42,025.00	\$43,075.63
Garrett, Scott M	COORD TICKET OPER		BA	1.00	1.00	\$42,000.00	\$43,260.00
Gilmartin, Michael J	ASST ATHL DIR		BA	0.25	0.25	\$19,952.38	\$20,550.95
	HEAD ATHL TRAINER		BA	0.75	0.75	\$42,047.62	\$43,309.05
	Employee Total for All Jobs...			1.00	1.00	\$62,000.00	\$63,860.00
Gray, Thomas R	HEAD VARSITY COACH - SOFTBALL		BC	1.00	1.00	\$49,732.66	\$50,727.31
Hermann, Kyle J	COORD, FACILT OPER		BA	1.00	1.00	\$30,600.00	\$30,600.00
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S GY		BD	0.45	0.45	\$20,864.83	\$21,490.77
Jansson, Peter S	ASST TICKET MGR		BG	0.35	0.35	\$21,957.42	\$22,616.14
	HEAD VARSITY COACH, WOMEN'S GY		BG	0.65	0.65	\$43,305.32	\$44,604.48
	Employee Total for All Jobs...			1.00	1.00	\$65,262.74	\$67,220.62
Jaramillo, John	ASST TO THE ASSOC AD		BA	0.25	0.25	\$10,933.93	\$11,261.95
	COORD		BA	0.75	0.75	\$21,066.07	\$21,698.05
	Employee Total for All Jobs...			1.00	1.00	\$32,000.00	\$32,960.00
Johnson, Clarence F	HEAD VARSITY COACH, MEN'S GYM N		BG	1.00	1.00	\$71,883.81	\$72,602.65
Karadsheh, Noreen	ASST ATHL TRAINER		BC	1.00	1.00	\$30,750.00	\$31,980.00
Knoedel, James J	HEAD VARSITY COACH, MEN/WOMEN		BC	1.00	1.00	\$49,119.01	\$50,592.58
Korol, Oleksiy	ASST VARSITY COACH		BD	0.35	0.35	\$12,600.00	\$12,978.00
Lowe, Bryant E	BASKETBALL OPER DIR		BA	1.00	1.00	\$40,000.00	\$40,400.00
Makins, Jeremy John	COORD TICKET OPER		BA	1.00	1.00	\$30,000.00	\$30,750.00
McDermott, Sean K	ASST TO THE ATHL DIR		BG	0.15	0.15	\$8,109.78	\$8,434.17
	ASST VARSITY COACH, MEN'S BASE		BG	0.85	0.85	\$37,122.86	\$38,607.77
	Employee Total for All Jobs...			1.00	1.00	\$45,232.64	\$47,041.94
McGowan, Tonya Mae	ASSOC ATHL DIR		BA	1.00	1.00	\$80,635.65	\$83,054.72
McManaman, Kevin W	ASST VARSITY COACH, WOMEN BASK		BA	1.00	1.00	\$44,366.92	\$46,141.60
Moniak, Paul Vail	HEAD VARSITY COACH - MEN'S & W		BA	1.00	1.00	\$41,632.13	\$42,672.93
Morgan, Jacob A	BSKTBAL OPER COORD		BA	1.00	1.00	\$30,000.00	\$30,750.00
Mueller, Nancy L	HEAD VARSITY COACH, WOMEN VB		BA	1.00	1.00	\$67,957.50	\$69,656.44
Nall, Michael J	ASST VARSITY COACH		BC	1.00	1.00	\$35,875.00	\$37,310.00
Negratti, James L	TICKET MGR		BA	1.00	1.00	\$36,706.46	\$37,073.52
Neufeld, Hans Christian	HEAD VARSITY COACH - MEN'S TEN		BC	1.00	1.00	\$38,817.32	\$39,787.75
O'Malley, Sarah L	HEAD COACH - WOMEN'S SOFTBALL		BC	1.00	1.00	\$49,732.66	\$50,727.31
Phillips, Eric R	ASST ATHLETIC DIR		BA	1.00	1.00	\$54,631.20	\$56,270.14
Phillips, Sean Russell	ASST VARSITY COACH		BG	1.00	1.00	\$41,200.00	\$42,848.00
Reese, Amanda	ASST VARSITY COACH		BA	1.00	1.00	\$36,771.00	\$38,241.84
Rose, Roland F	ATHL BAND LEADER		BD	0.25	0.25	\$9,000.00	\$9,090.00
Rosengard, David N	ASSOC ATHL DIR		BA	1.00	1.00	\$88,677.00	\$89,563.77
Ross, Phillip C	COORD, FACILITY OPER		BA	1.00	1.00	\$30,750.00	\$31,518.75
Rush, Samuel	ACAD ADVR		BA	0.75	0.75	\$31,658.10	\$32,607.84
	ASST ATHL DIR		BA	0.25	0.25	\$15,341.90	\$15,802.16
	Employee Total for All Jobs...			1.00	1.00	\$47,000.00	\$48,410.00
Ryckbosch, Lisa Jane	HEAD VARSITY COACH - WOMEN'S B		BA	1.00	1.00	\$90,168.04	\$92,873.08
Schmidt, James W	ATHL DIR		BA	1.00	1.00	\$182,700.00	\$187,270.00
Schmidt, Mary V	NCAA COMPLIANCE COORD		BD	0.45	0.45	\$12,733.27	\$13,051.60
Schumacher, Catherine	ASST VARSITY COACH WOMEN'S VOL		BA	1.00	1.00	\$40,000.00	\$41,000.00
Stearns, Molly Kathleen	COORD, ACAD SERV		BA	0.55	0.55	\$19,800.00	\$20,394.00
	Employee Total for All Jobs...			1.00	1.00	\$36,000.00	\$36,594.00
Sullivan, Shawn	ASST ATHL DIR		BA	0.25	0.25	\$12,000.00	\$12,360.00
	COORD		BA	0.75	0.75	\$36,000.00	\$37,080.00
	Employee Total for All Jobs...			1.00	1.00	\$48,000.00	\$49,440.00
Trask, John Thomas	HEAD VARSITY COACH		BA	1.00	1.00	\$63,200.80	\$65,728.83
Tully, Shannon Eve	HEAD VARSITY COACH - WOMEN'S T		BA	1.00	1.00	\$41,641.60	\$43,307.26
Usecicz, Beth	COORD SPORTS INFO		BA	1.00	1.00	\$33,000.00	\$33,825.00
White, Latasha	ASST VARSITY COACH WOMEN'S BAS		BA	1.00	1.00	\$32,463.54	\$33,762.08
Wills, Dennis J	ASSOC ATHL DIR		BA	1.00	1.00	\$82,602.38	\$85,080.45

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Zimmer, Douglas A	COORD, FACILT OPER		BA	1.00	1.00	\$30,600.00	\$30,600.00
FT - Liberal Arts & Sciences							
363 - African American Studies							
Arnesen, Eric	PROF	A	AA	0.25	0.25	\$27,812.04	\$28,426.04
		Employee Total for All Jobs...		1.00	1.00	\$111,250.04	\$113,702.04
Barnes, Natasha B.	ASSOC PROF	A	AA	0.75	0.75	\$59,250.08	\$60,960.08
		Employee Total for All Jobs...		1.00	1.00	\$79,000.12	\$81,280.12
Blair, Cynthia M	ASSOC PROF	A	AA	0.75	0.75	\$43,174.08	\$44,277.08
		Employee Total for All Jobs...		1.00	1.00	\$57,565.12	\$59,036.12
Boyd, Michelle R.	ASST PROF	P	AA	1.00	1.00	\$59,411.08	\$61,193.08
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.25	0.25	\$16,332.04	\$19,000.04
		Employee Total for All Jobs...		1.00	1.00	\$65,327.04	\$76,000.04
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$56,567.00	\$58,003.00
		Employee Total for All Jobs...		1.00	1.00	\$113,134.00	\$116,006.00
Forman, Tyrone A	ASSOC PROF	A	AA	0.50	0.50	\$51,228.96	\$56,491.00
		Employee Total for All Jobs...		1.00	1.00	\$102,709.59	\$112,981.50
Gunn, Benita Trina	ASST DIR, AFRICAN AMER STDY		BA	1.00	1.00	\$57,000.00	\$58,425.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$37,038.00	\$37,779.00
		Employee Total for All Jobs...		1.00	1.00	\$74,076.04	\$75,558.04
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	\$30,030.08	\$31,080.08
		Employee Total for All Jobs...		1.00	1.00	\$60,059.16	\$62,160.16
Lewis, Amanda E	ASSOC PROF	A	AA	0.50	0.50	\$47,585.00	\$54,722.00
		Employee Total for All Jobs...		1.00	1.00	\$95,169.00	\$109,444.00
McBride, Dwight A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$285,000.00	\$285,000.00
Ransby, Barbara	ASSOC PROF	A	AA	0.75	0.75	\$86,250.00	\$87,555.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$116,740.00
Richie, Beth E	PROF	A	AA	0.75	0.75	\$105,000.00	\$112,500.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.04	\$150,000.04
Rockquemore, Kerry Ann	ASSOC PROF	A	AA	1.00	1.00	\$89,554.84	\$91,345.84
Stovall, David O	ASSOC PROF		AA	0.25	0.25	\$19,078.00	\$20,986.00
		Employee Total for All Jobs...		1.00	1.00	\$76,313.00	\$83,945.00
Veney, Cassandra	ASST PROF	P	AA	0.25	0.25	\$16,875.00	\$17,224.00
		Employee Total for All Jobs...		1.00	1.00	\$67,500.00	\$68,896.00
Zezeza, Paul Tiyambe	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$160,000.00	\$164,000.00
		Employee Total for All Jobs...		1.00	1.00	\$167,000.00	\$171,000.00
841 - Anthropology							
Bauer, Brian S	PROF	A	AA	1.00	1.00	\$93,702.00	\$97,000.00
Doane, Molly	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,000.00
Forgey, Mary Kathleen	PRGM COORD		BA	1.00	1.00	\$45,000.00	\$45,900.00
Hasenstab, Robert John	CLIN ASST PROF		AA	1.00	1.00	\$43,147.96	\$44,002.96
Junker, Laura Lee	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$76,575.00
Keeley, Lawrence H	PROF	A	AA	1.00	1.00	\$85,045.00	\$87,418.00
Kracke, Waud H	PROF	A	AA	1.00	1.00	\$70,200.00	\$71,200.00
Liechty, Mark F	ASSOC PROF	A	AA	0.51	0.51	\$28,968.08	\$30,090.08
		Employee Total for All Jobs...		1.00	1.00	\$56,800.08	\$59,000.08
Monaghan, John	HEAD		BC	0.00	0.00	\$7,000.08	\$7,000.08
	PROF	A	AA	1.00	1.00	\$110,000.08	\$125,000.08
		Employee Total for All Jobs...		1.00	1.00	\$117,000.16	\$132,000.16
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	\$34,000.00	\$35,700.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.04	\$71,400.04
Patil, Crystal	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,000.00
Prost, Jack H	ASSOC PROF	A	AA	1.00	1.00	\$74,213.00	\$75,213.00
Reddy, Gayatri	ASSOC PROF	P	AA	0.25	0.25	\$14,800.04	\$16,280.04
		Employee Total for All Jobs...		1.00	1.00	\$59,200.08	\$65,120.08
Rich, Elizabeth Abrams	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,000.00
Rizzo, Kathleen A	ASST TO HEAD		BA	1.00	1.00	\$47,417.00	\$48,738.00
Roosevelt, Anna C	PROF	A	AA	1.00	1.00	\$87,591.04	\$89,335.04
Williams, Sloan R	ASSOC PROF	A	AA	1.00	1.00	\$59,000.00	\$60,500.00
750 - Audio Information							
Rott, Susanne	DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
750 - Audio Information							
Rott, Susanne	DIR		BC	0.50	0.50	\$32,194.00	\$32,918.00
Employee Total for All Jobs...				1.00	1.00	\$69,388.00	\$70,836.00
453 - Biological Sciences							
Alfonso, Aixa	ASSOC PROF	A	AA	1.00	1.00	\$74,268.08	\$75,753.08
Alford, Simon T	PROF	A	AA	1.00	1.00	\$93,783.08	\$95,659.08
Anderson, Louise E	PROF	A	AA	1.00	1.00	\$93,158.00	\$94,928.00
Ashley, Mary Virginia	PROF	A	AA	1.00	1.00	\$93,750.00	\$95,625.00
BassiriRad, Hormoz	PROF	A	AA	1.00	1.00	\$83,000.00	\$90,000.00
Brand, Beth Ann	GRAD ACAD ADVR		BA	1.00	1.00	\$44,265.08	\$45,195.08
Brown, Joel S	PROF	A	AA	1.00	1.00	\$95,000.04	\$96,900.04
Buhse, Howard E	PROF	A	AA	1.00	1.00	\$87,861.00	\$89,618.00
Comer, Christopher Mark	PROF	A	AA	1.00	1.00	\$122,576.00	\$125,946.84
Davis, Adrien Taylor	ASST TO THE HEAD		BA	1.00	1.00	\$64,723.08	\$66,082.08
Dubreuil, Ronald R.	ASSOC PROF	A	AA	1.00	1.00	\$75,336.04	\$76,843.04
Featherstone, David E.	ASSOC PROF	P	AA	1.00	1.00	\$63,125.08	\$88,000.08
Fredricks, Bernadette Isis	COORD, RES PRGMS		BA	1.00	1.00	\$30,000.00	\$30,600.00
Gonzalez-Meler, Miquel Angel	ASSOC PROF	A	AA	1.00	1.00	\$66,890.08	\$68,500.08
Howe, Henry Franklin	PROF	A	AA	1.00	1.00	\$97,155.00	\$99,098.00
Igic, Boris	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,173.00
Jeffery, Constance J	ASSOC PROF	A	AA	1.00	1.00	\$65,749.04	\$68,500.04
Kaufman, Lon Seth	PROF	A	AA	0.15	0.15	\$22,291.88	\$23,002.88
Employee Total for All Jobs...				1.00	1.00	\$172,500.00	\$178,000.00
Kay, Brian	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$135,993.00	\$139,393.00
Employee Total for All Jobs...				1.00	1.00	\$142,993.00	\$146,393.00
Kelso, Stephen R	ASSOC PROF	A	AA	1.00	1.00	\$61,920.08	\$64,000.08
Kitcharoen, Corinna	COORD OF RES PRGMS		BA	1.00	1.00	\$38,426.00	\$39,195.00
Krueger, Jacqueline Marie	LECTURER		AA	1.00	1.00	\$27,818.00	\$28,430.00
Lagen, Thomas T.	ASST TO HEAD		BA	1.00	1.00	\$77,000.00	\$78,964.00
Leonard, John P	PROF	A	AA	1.00	1.00	\$82,500.08	\$84,068.08
Liebman, Susan W	PROF	A	AA	1.00	1.00	\$107,000.00	\$109,247.00
Mason-Gamer, Roberta J	ASSOC PROF	A	AA	1.00	1.00	\$67,113.00	\$69,000.00
Molumby, Alan J	LECTURER		AA	1.00	1.00	\$32,934.00	\$33,691.00
Morrison, Donald A	PROF	A	AA	1.00	1.00	\$92,120.04	\$93,962.04
Muller, Michael T	LECTURER		AA	1.00	1.00	\$34,369.00	\$35,159.00
Murphy, Alvin Don	ASSOC PROF	A	AA	1.00	1.00	\$71,449.00	\$72,664.00
Nyberg, Dennis W	ASSOC PROF	A	AA	1.00	1.00	\$64,367.00	\$65,654.00
Okkema, Peter G	ASSOC PROF	A	AA	1.00	1.00	\$74,124.08	\$77,106.08
Orenic, Teresa Vales	ASSOC PROF	A	AA	1.00	1.00	\$66,890.08	\$68,600.08
Park, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$71,265.04	\$72,548.04
Pollack, Emanuel D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,888.08	\$144,000.08
Richmond, Janet Elizabeth	ASSOC PROF	A	AA	1.00	1.00	\$68,036.08	\$88,000.08
Schmidt, Jennifer Virginia	ASSOC PROF	A	AA	1.00	1.00	\$66,890.08	\$69,000.08
Segev, Nava	PROF	A	AA	1.00	1.00	\$81,616.00	\$83,085.00
Stone, David E	ASSOC PROF	A	AA	1.00	1.00	\$73,518.08	\$74,988.08
Wang, Qun-Tian	ASST PROF	N	AA	1.00	1.00	\$67,000.00	\$68,206.00
Wiora, Lynne Ann	COORD		BA	1.00	1.00	\$31,365.00	\$32,093.00
Wise, David H.	PROF	A	AA	0.50	0.50	\$47,500.00	\$48,450.00
458 - Chemistry							
Blaszczyk, Stan	RES PRGMR		BA	1.00	1.00	\$60,060.08	\$61,381.08
Borjal, Mary Ann M.	ASST TO THE HEAD		BA	1.00	1.00	\$60,500.00	\$61,861.00
Burns, Richard P	ASSOC PROF	A	AA	1.00	1.00	\$57,876.08	\$61,349.08
Cho, Wonhwa	PROF	A	AA	1.00	1.00	\$124,723.08	\$128,500.08
Driver, Tom G	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,380.00
Fung, Leslie Wo-Mei	PROF	A	AA	1.00	1.00	\$122,004.00	\$124,261.00
Gevorgyan, Vladimir	PROF	A	AA	1.00	1.00	\$86,900.08	\$105,000.08
Gislason, Eric A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$218,300.00	\$224,000.00
Gordon, Robert J	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$130,000.00	\$133,250.00
Employee Total for All Jobs...				1.00	1.00	\$137,000.00	\$140,250.00
Guajardo, Raphael G	VST PRGM COORD		BA	0.60	0.00	\$25,200.00	\$0.00
Hammerich, Audrey Dell	LECTURER		AA	1.00	1.00	\$42,000.00	\$42,735.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
Haney, William D	COORD, UNDERGRAD CHEM LABS		BA	1.00	1.00	\$56,002.08	\$56,982.08
Hanley, Luke	PROF	A	AA	1.00	1.00	\$102,860.04	\$106,000.04
Ishii, Yoshitaka	ASSOC PROF	P	AA	1.00	1.00	\$65,500.00	\$72,050.00
Keiderling, Timothy A	PROF	A	AA	1.00	1.00	\$131,443.00	\$133,743.00
Kittivanichkulkrai, Dan	COORD RES PRGM		BA	1.00	1.00	\$47,500.00	\$48,569.00
Kral, Petr	ASST PROF	P	AA	1.00	1.00	\$62,712.00	\$62,712.00
Lee, Daesung	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$90,000.00
McElheny, Daniel J	DIR MNR FACILTS		BA	1.00	1.00	\$80,000.00	\$81,400.00
Miller, Lawrence	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,208.00
Newcomb, Martin E.	PROF	A	AA	1.00	1.00	\$161,916.00	\$164,750.00
Nishimura, Marlynn K	CLIN LECTURER		AA	0.25	0.25	\$12,522.00	\$12,942.00
Employee Total for All Jobs...				1.00	1.00	\$50,614.00	\$57,962.00
Puchalski, Randall F	DIR OF LABS		BA	1.00	1.00	\$69,417.00	\$70,632.00
Shippy, Scott A.	ASSOC PROF	A	AA	1.00	1.00	\$69,000.04	\$73,000.04
Snee, Preston T.	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$70,208.00
Teo, Boon Keng	PROF	A	AA	1.00	1.00	\$81,495.00	\$81,902.00
Trenary, Michael	PROF	A	AA	1.00	1.00	\$107,000.08	\$115,000.08
Wardrop, Duncan J	ASSOC PROF	A	AA	1.00	1.00	\$68,500.08	\$70,700.08
Wink, Donald J	COORD OF GEN CHEM		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$111,108.08	\$113,052.08
Employee Total for All Jobs...				1.00	1.00	\$111,108.08	\$113,052.08
349 - Classics & Mediterran Studies							
Bortone, Pietro	ASST PROF	P	AA	1.00	1.00	\$53,310.00	\$54,510.00
Griffiths, Paul J	PROF	A	AA	0.50	0.50	\$55,912.04	\$57,030.04
Employee Total for All Jobs...				1.00	1.00	\$111,825.08	\$114,060.08
Kamal, Mustapha	LECTURER		AA	1.00	1.00	\$36,720.00	\$36,720.00
Kershaw, Allan	LECTURER		AA	1.00	1.00	\$39,720.00	\$39,720.00
MacGregor, A P	ASSOC PROF	A	AA	1.00	1.00	\$62,823.04	\$64,248.04
Marinatos, Ourania Nanno	PROF	A	AA	1.00	1.00	\$108,447.00	\$110,650.00
Ramsey, John T	PROF	A	AA	1.00	1.00	\$86,100.00	\$91,500.00
Reisman, David C	ASSOC PROF	A	AA	1.00	1.00	\$57,498.04	\$59,173.04
Tobin, Jennifer L	ASSOC PROF	A	AA	1.00	1.00	\$55,016.00	\$60,000.00
	CHAIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$62,016.00	\$67,000.00
Vaio, John	PROF	A	AA	1.00	1.00	\$64,652.08	\$65,602.08
493 - Communication							
Barnhurst, Kevin G	PROF	A	AA	1.00	1.00	\$113,498.04	\$116,335.04
	HEAD		BC	0.00	0.00	\$7,000.08	\$7,000.08
Employee Total for All Jobs...				1.00	1.00	\$120,498.12	\$123,335.12
Chang, Hui-Ching	ASSOC PROF	A	AA	1.00	1.00	\$61,400.00	\$66,000.00
Danowski, James A	ASSOC PROF	A	AA	1.00	1.00	\$66,150.08	\$67,500.08
Doherty, Richard J	ACAD MEDIA COORD		BG	1.00	1.00	\$39,000.00	\$41,000.00
Harkin, Patricia	ASSOC PROF	A	AA	1.00	1.00	\$70,650.08	\$74,182.08
Employee Total for All Jobs...				1.00	1.00	\$70,650.08	\$74,182.08
Jones, John A	ASST PROF	A	AA	1.00	1.00	\$52,000.00	\$52,200.00
Jones, Steven G	PROF	A	AA	1.00	1.00	\$130,000.00	\$135,000.00
Kezbers, Dace	ASST TO HEAD		BA	1.00	1.00	\$54,605.00	\$55,600.00
Lind, Rebecca Ann	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,250.00	\$95,017.50
Rojecki, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$66,450.08	\$67,745.08
Sosnoski, James J	PROF	A	AA	1.00	1.00	\$80,750.00	\$81,750.00
909 - Criminal Justice							
Alexander, Dwayne Anthony	ACAD ADVR		BA	1.00	1.00	\$31,272.04	\$32,300.04
Erez, Edna	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$140,000.00	\$143,500.00
Employee Total for All Jobs...				1.00	1.00	\$147,000.00	\$150,500.00
Frohmann, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$62,321.00	\$67,000.00
Gordon, Tara L	COORD, RES & EDUC PRGMS		BA	1.00	1.00	\$47,000.00	\$47,000.00
Hagedorn, John M	ASSOC PROF	A	AA	1.00	1.00	\$64,690.08	\$65,690.08
Lazarus-Black, Mindie	PROF	A	AA	1.00	1.00	\$71,000.00	\$75,000.00
Lippman, Matthew Ross	PROF	A	AA	1.00	1.00	\$87,000.00	\$88,450.00
Martin, Christine	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,500.00
Matoesian, Greg	PROF	A	AA	1.00	1.00	\$63,094.00	\$69,403.00
Richie, Beth E	PROF	A	AA	0.25	0.25	\$35,000.04	\$37,500.04
Employee Total for All Jobs...				1.00	1.00	\$140,000.04	\$150,000.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
909 - Criminal Justice							
Rosenbaum, Dennis P	PROF	A	AA	1.00	1.00	\$121,000.00	\$132,000.00
Schaffner, Laurie	ASSOC PROF	A	AA	0.25	0.25	\$15,624.51	\$15,875.00
Employee Total for All Jobs...				1.00	1.00	\$62,498.04	\$63,500.00
Schuck, Amie	ASST PROF	P	AA	1.00	1.00	\$69,500.00	\$70,700.00
Ullman, Sarah E	PROF	A	AA	1.00	1.00	\$93,100.00	\$94,750.00
474 - Earth & Environmental Sciences							
Doran, Peter T	ASSOC PROF	A	AA	1.00	1.00	\$72,692.04	\$78,507.04
Flower, Martin F J	PROF	A	AA	1.00	1.00	\$73,845.08	\$74,030.08
Forman, Steven L	PROF	A	AA	1.00	1.00	\$95,632.08	\$105,200.08
Guggenheim, Stephen J	PROF	A	AA	1.00	1.00	\$83,388.00	\$85,056.00
Heraty, Linnea	SR RES SPEC		BA	1.00	1.00	\$63,032.00	\$64,450.00
Kenig, Fabien P H	ASSOC PROF	A	AA	1.00	1.00	\$70,006.04	\$71,652.04
Nagy, Kathryn	PROF	A	AA	1.00	1.00	\$107,703.08	\$110,072.08
Plotnick, Roy E	PROF	A	AA	1.00	1.00	\$72,175.00	\$73,619.00
Schick, Mary Louise	ASST TO THE HEAD		BA	1.00	1.00	\$55,250.04	\$56,355.04
Stein, Carol A	PROF	A	AA	1.00	1.00	\$59,866.00	\$61,009.00
Sturchio, Neil Colrick	HEAD		BC	0.00	0.00	\$7,000.08	\$7,000.08
	PROF	A	AA	1.00	1.00	\$110,647.08	\$116,200.08
Employee Total for All Jobs...				1.00	1.00	\$117,647.16	\$123,200.16
492 - English							
Aleksa, Vainis	ASST DIR OF COMPOSITION FOR TH		BA	1.00	1.00	\$57,120.00	\$58,320.00
Ashton, Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$71,925.00	\$75,521.00
Baez, Marc J	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Barnes, Natasha B.	ASSOC PROF	A	AA	0.25	0.25	\$19,750.04	\$20,320.04
Employee Total for All Jobs...				1.00	1.00	\$79,000.12	\$81,280.12
Barrigar, Dale W	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Bestul, Thomas Howard	PROF	A	AA	1.00	1.00	\$97,721.00	\$98,921.00
Boyer, Margaret A	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.75	0.75	\$48,995.00	\$57,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,327.04	\$76,000.04
Bushnell, Jeremy P	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	\$28,051.08	\$31,000.08
Employee Total for All Jobs...				1.00	1.00	\$56,101.16	\$62,000.16
Canuel, Mark E	PROF	A	AA	1.00	1.00	\$64,022.08	\$93,500.08
	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$76,022.08	\$105,500.08
Chiang, Mark	ASST PROF	P	AA	1.00	1.00	\$53,721.04	\$54,921.04
Cintron, Ralph E	ASSOC PROF	A	AA	0.75	0.75	\$51,187.00	\$52,839.00
Employee Total for All Jobs...				1.00	1.00	\$68,249.00	\$70,452.00
Clarke, Ainsworth A.	ASST PROF	P	AA	0.49	0.49	\$31,850.00	\$31,850.00
Costello, Virginia M	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Cox, Nicole Dyan	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Cycholl, Garin L	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Davis, Lennard J	PROF	A	AA	0.75	0.75	\$104,423.63	\$105,623.63
Employee Total for All Jobs...				1.00	1.00	\$138,747.63	\$140,805.63
Destigter, Todd D	ASSOC PROF	A	AA	1.00	1.00	\$61,500.00	\$63,000.00
Drown, James Remick	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$56,567.00	\$58,003.00
Employee Total for All Jobs...				1.00	1.00	\$113,134.00	\$116,006.00
Feldman, Ann Merle	ASSOC PROF	A	AA	1.00	1.00	\$64,360.08	\$86,400.08
Ford, William Howard	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Freeman, Lisa A	ASSOC PROF	A	AA	1.00	1.00	\$75,173.00	\$81,500.00
Gardiner, Judith K	PROF	A	AA	0.25	0.25	\$21,781.00	\$22,326.00
Employee Total for All Jobs...				1.00	1.00	\$94,125.04	\$96,304.04
Glomski, Christopher C	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Graff, Gerald	PROF	A	AA	0.75	0.75	\$130,120.12	\$132,320.12
Employee Total for All Jobs...				1.00	1.00	\$170,334.51	\$172,903.51
Grey, Robin Sandra	ASSOC PROF	A	AA	1.00	1.00	\$64,006.00	\$66,006.00
Grimes, Christopher	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,500.00
Grunow, Scott Alexander	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Harkin, Patricia	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,650.08	\$74,182.08
Havrelock, Rachel	ASST PROF	P	AA	0.49	0.49	\$31,796.00	\$32,670.00
Employee Total for All Jobs...				1.00	1.00	\$64,890.00	\$66,674.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Hibbeler, Mary Ann	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Hulse, Clark	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.04	\$216,000.00
Huntington, John W	PROF	A	AA	1.00	1.00	\$92,500.00	\$94,813.00
Johnson, Scott E	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Judd, Elliot L	ASSOC PROF	A	AA	1.00	1.00	\$57,630.08	\$58,880.08
Jun, Helen Heran	ASST PROF	P	AA	0.50	0.50	\$30,029.08	\$31,080.08
Employee Total for All Jobs...				1.00	1.00	\$60,059.16	\$62,160.16
Liu, Su Yuan	ASST TO HEAD		BA	1.00	1.00	\$50,000.00	\$53,500.00
Lukacher, Ned	PROF	A	AA	1.00	1.00	\$71,153.04	\$71,753.04
Maland, Wendy B.	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Manning, Sylvia	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$325,000.00	\$325,000.00
Mazza, Christina L	PROF	A	AA	1.00	1.00	\$74,310.08	\$76,310.08
McBride, Dwight A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$285,000.00	\$285,000.00
Messenger, Christian K	PROF	A	AA	1.00	1.00	\$85,418.08	\$87,168.08
Michaels, Walter Benn	PROF	A	AA	1.00	1.00	\$175,000.08	\$175,000.08
Moss, Thomas P.	ASST DIR OF COMPOSITION		BA	1.00	1.00	\$46,476.04	\$47,976.04
Newirth, Michael	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Nikopoulos, Tonia	ASST TO HEAD		BA	1.00	1.00	\$48,000.00	\$51,500.00
O'Callaghan, Neil F	PRGM COORD		BA	1.00	1.00	\$34,000.00	\$35,500.00
Parr, Katherine A.	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Petrovic, Robin Carole	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Pugh, Christina A	ASST PROF	P	AA	1.00	1.00	\$59,280.00	\$61,280.00
Robinson, Kirk A.	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Romeo, Robert R.	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Rose, Mary Beth	PROF	A	AA	0.50	0.50	\$50,278.00	\$55,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,555.00	\$110,000.00
Rosenbush, Miriam	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Ruhl, Kathleen	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Saravia, Lydia A.	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Schaafsma, David W	ASSOC PROF	A	AA	1.00	1.00	\$80,244.04	\$81,244.04
Sherfinski, Todd	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Stone, Bruce	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Su, Karen	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,500.00	\$70,555.00
Tabbi, Joseph P	PROF	A	AA	1.00	1.00	\$61,200.04	\$62,700.04
Thomas, Alfred	PROF	A	AA	0.50	0.50	\$43,934.00	\$45,252.00
Employee Total for All Jobs...				1.00	1.00	\$87,868.04	\$90,504.06
Urrea, Luis A	PROF	A	AA	1.00	1.00	\$73,130.08	\$74,630.08
Walser, Andrew C.	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Weiss, Janice Harriet	RES ASST PROF		AL	1.00	1.00	\$61,509.00	\$62,259.00
Whalen, Terence James	ASSOC PROF	A	AA	1.00	1.00	\$55,230.08	\$56,430.08
Wildman, Eugene	ASSOC PROF	A	AA	1.00	1.00	\$57,763.00	\$58,763.00
Williams, Charitianne	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
Williams, Jessica S	PROF	A	AA	1.00	1.00	\$74,318.04	\$85,000.04
Winters, Anne	PROF	A	AA	1.00	1.00	\$68,145.00	\$70,145.00
Xiang, Xuehua	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,200.00
Young, Andrew P.	LECTURER		AA	1.00	1.00	\$25,000.00	\$26,000.00
369 - Gender and Women's Studies							
Brier, Jennifer	ASST PROF	P	AA	0.75	0.75	\$41,816.00	\$43,500.00
Employee Total for All Jobs...				1.00	1.00	\$55,755.04	\$58,000.04
D'Emilio, John A	PROF	A	AA	0.75	0.75	\$89,474.04	\$105,000.04
Employee Total for All Jobs...				1.00	1.00	\$119,298.04	\$140,000.04
Gardiner, Judith K	DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	0.75	0.75	\$65,344.04	\$66,978.04
Employee Total for All Jobs...				1.00	1.00	\$94,125.04	\$96,304.04
Gutierrez, Elena Rebeca	ASST PROF	P	AA	0.50	0.50	\$31,500.00	\$34,000.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.00	\$68,000.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$37,038.04	\$37,779.04
Employee Total for All Jobs...				1.00	1.00	\$74,076.04	\$75,558.04
Madden, Maureen B	ASST DIR		BA	1.00	1.00	\$47,358.00	\$48,305.00
McBride, Dwight A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$285,000.00	\$285,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
369 - Gender and Women's Studies							
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$31,850.04	\$32,650.04
				Employee Total for All Jobs...	1.00	1.00	\$63,700.08
Reddy, Gayatri	ASSOC PROF	P	AA	0.75	0.75	\$44,400.04	\$48,840.04
				Employee Total for All Jobs...	1.00	1.00	\$59,200.08
Riger, Stephanie	PROF	A	AA	0.50	0.50	\$58,317.08	\$59,382.08
				Employee Total for All Jobs...	1.00	1.00	\$116,635.14
Risman, Barbara J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00
Schaffner, Laurie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$62,498.04
Schultheiss, Katrin	ASSOC PROF	A	AA	0.51	0.51	\$31,150.04	\$31,601.04
				Employee Total for All Jobs...	1.00	1.00	\$60,982.08
Veney, Cassandra	ASST PROF	P	AA	0.75	0.75	\$50,625.00	\$51,672.00
				Employee Total for All Jobs...	1.00	1.00	\$67,500.00
291 - Germanic Studies							
Gonzalez-Vilbazo, Kay-Eduardo	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$63,000.00
Hall, Sara Frances	ASST PROF	P	AA	1.00	1.00	\$53,975.08	\$55,028.08
Kraft, Helga W	PROF	A	AA	1.00	1.00	\$102,110.08	\$104,152.08
Loentz, Elizabeth A	ASSOC PROF	P	AA	1.00	1.00	\$52,403.00	\$57,643.00
Lorenz, Dagmar C G	PROF	A	AA	1.00	1.00	\$104,259.08	\$106,344.08
Rott, Susanne	ASSOC PROF	A	AA	0.50	0.50	\$32,194.00	\$32,918.00
				Employee Total for All Jobs...	1.00	1.00	\$69,388.00
Sedgwick, Sally	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$108,975.00
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.50	0.50	\$40,500.00	\$43,500.00
	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
				Employee Total for All Jobs...	1.00	1.00	\$88,000.00
Thomas, Alfred	PROF	A	AA	0.50	0.50	\$43,934.04	\$45,252.06
				Employee Total for All Jobs...	1.00	1.00	\$87,868.04
Weible, David M	ASSOC PROF	A	AA	1.00	1.00	\$65,096.00	\$72,000.00
Williams, Robert R	PROF	A	AA	0.50	0.50	\$39,820.00	\$41,000.00
				Employee Total for All Jobs...	1.00	1.00	\$79,640.00
316 - History							
Alexander, Michael C	PROF	A	AA	1.00	1.00	\$68,847.04	\$70,716.04
Arnesen, Eric	PROF	A	AA	0.75	0.75	\$83,438.00	\$85,276.00
				Employee Total for All Jobs...	1.00	1.00	\$111,250.04
Barahona, Renato	PROF	A	AA	1.00	1.00	\$66,000.00	\$67,835.00
Blair, Cynthia M	ASSOC PROF	A	AA	0.25	0.25	\$14,391.04	\$14,759.04
				Employee Total for All Jobs...	1.00	1.00	\$57,565.12
Bledstein, Burton J	ASSOC PROF	A	AA	1.00	1.00	\$58,754.00	\$60,200.00
Boyer, Christopher R.	ASSOC PROF	A	AA	0.75	0.75	\$52,915.00	\$53,712.00
				Employee Total for All Jobs...	1.00	1.00	\$70,554.00
Brier, Jennifer	ASST PROF	P	AA	0.25	0.25	\$13,939.04	\$14,500.04
				Employee Total for All Jobs...	1.00	1.00	\$55,755.04
Capers, Corey N.	ASST PROF	P	AA	1.00	1.00	\$59,767.00	\$60,484.00
Carruthers, Elspeth J	ASST PROF	P	AA	1.00	1.00	\$49,697.08	\$51,336.08
D'Emilio, John A	PROF	A	AA	0.25	0.25	\$29,824.00	\$35,000.00
				Employee Total for All Jobs...	1.00	1.00	\$119,298.04
Daly, Jonathan W.	PROF	A	AA	1.00	1.00	\$66,358.08	\$67,676.08
Duis, Perry R	PROF	A	AA	1.00	1.00	\$62,146.00	\$64,250.00
Fanning, Steven C	ASSOC PROF	A	AA	1.00	1.00	\$71,083.04	\$71,936.04
Fidelis, Malgorzata	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,218.00
Fink, Leon	PROF	A	AA	1.00	1.00	\$131,256.08	\$133,874.08
Fried, Richard M	PROF	A	AA	1.00	1.00	\$76,542.08	\$79,500.08
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	\$54,000.00	\$55,398.00
Hosmer, Brian	ASSOC PROF	A	AA	0.50	0.50	\$40,184.00	\$40,666.00
				Employee Total for All Jobs...	1.00	1.00	\$80,367.04
Hostettler, Laura E	ASSOC PROF	A	AA	1.00	1.00	\$61,274.00	\$63,052.00
Huppert, George	PROF	A	AA	1.00	1.00	\$89,144.00	\$91,000.00
John, Richard R	PROF	A	AA	1.00	1.00	\$83,000.00	\$90,000.00
Johnston, Robert D.	ASSOC PROF	A	AA	1.00	1.00	\$76,968.00	\$79,914.00
Jordan, Noelle Tn	ASSOC PROF	A	AA	1.00	1.00	\$63,608.00	\$64,371.00
Levine, Susan B	PROF	A	AA	1.00	1.00	\$89,388.00	\$91,211.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Levy, Richard S	PROF	A	AA	1.00	1.00	\$71,000.08	\$72,602.08
Liechty, Mark F	ASSOC PROF	A	AA	0.49	0.49	\$27,832.00	\$28,910.00
Employee Total for All Jobs...				1.00	1.00	\$56,800.08	\$59,000.08
Mantena, Rama	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,732.00
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	\$80,000.04	\$81,482.04
Employee Total for All Jobs...				1.00	1.00	\$162,000.08	\$165,286.08
Nashat, Guity	PROF	A	AA	1.00	1.00	\$59,400.00	\$61,250.00
Perman, Michael	PROF	A	AA	0.50	0.50	\$59,851.08	\$60,830.08
Employee Total for All Jobs...				1.00	1.00	\$119,703.16	\$121,661.16
Peters, Julie L	CLIN ASST PROF		AA	1.00	1.00	\$43,477.00	\$44,499.00
Ransby, Barbara	ASSOC PROF	A	AA	0.25	0.25	\$28,750.00	\$29,185.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$116,740.00
Sack, James J	PROF	A	AA	1.00	1.00	\$70,910.08	\$71,761.08
Schultheiss, Katrin	ASSOC PROF	A	AA	0.49	0.49	\$29,832.04	\$30,362.04
Employee Total for All Jobs...				1.00	1.00	\$60,982.08	\$61,963.08
Schultz, Kevin M	ASST PROF	P	AA	0.50	0.50	\$32,000.00	\$32,000.00
Employee Total for All Jobs...				1.00	1.00	\$64,000.00	\$64,000.00
Searing, James F	CHAIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$76,875.00	\$82,000.00
Employee Total for All Jobs...				1.00	1.00	\$83,875.00	\$89,000.00
Smith, Daniel S	PROF	A	AA	1.00	1.00	\$97,658.00	\$98,830.00
Tantillo, Astrida Orle	ASSOC PROF	A	AA	0.50	0.50	\$40,500.00	\$43,500.00
Employee Total for All Jobs...				1.00	1.00	\$88,000.00	\$94,000.00
Villa-Flores, Javier	ASSOC PROF	P	AA	0.25	0.25	\$16,250.00	\$17,875.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$73,000.00
Zweiniger-Bargielowska, Ina	ASSOC PROF	A	AA	1.00	1.00	\$67,600.04	\$69,454.04
903 - Humanities							
Gebhardt, Nancy S	ASSOC DIR		BA	0.67	0.67	\$36,000.00	\$36,819.00
Havrelock, Rachel	ASST PROF	P	AA	0.51	0.51	\$33,094.00	\$34,004.00
Employee Total for All Jobs...				1.00	1.00	\$64,890.00	\$66,674.00
Kato, Michiko	LECTURER		AA	1.00	1.00	\$40,600.00	\$42,000.00
830 - Institute for the Humanities							
Hosmer, Brian	ASSOC PROF		AA	0.50	0.50	\$40,183.04	\$40,665.04
Employee Total for All Jobs...				1.00	1.00	\$80,367.04	\$81,331.04
Perman, Michael	RES PROF	A	AA	0.50	0.50	\$59,852.08	\$60,831.08
Employee Total for All Jobs...				1.00	1.00	\$119,703.16	\$121,661.16
Rose, Mary Beth	DIR		BC	0.50	0.50	\$50,277.00	\$55,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,555.00	\$110,000.00
Vavra, Linda A	ASSOC DIR		BA	1.00	1.00	\$66,215.08	\$70,000.08
410 - LAS Administration							
Figaro, Marsha	SR EXEC ASST TO THE DEAN		BA	1.00	1.00	\$70,000.00	\$70,000.00
Ford, Trenace V	ASST TO DEAN		BA	1.00	1.00	\$63,550.00	\$69,500.00
Gallaga, William	ASST TO DEAN		BA	1.00	1.00	\$45,100.04	\$47,000.04
Hardy, Kristin Marie	ASSOC DIR DEVL		BA	1.00	1.00	\$60,000.00	\$61,200.00
Harrison, Jacquelyn	ACAD RES COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
McBride, Dwight A	DEAN		BA	0.00	0.00	\$35,000.00	\$35,000.00
	DEAN		BA	1.00	1.00	\$250,000.00	\$250,000.00
Employee Total for All Jobs...				1.00	1.00	\$285,000.00	\$285,000.00
Oliver, Laura J.	ASST TO THE DEAN		BA	1.00	1.00	\$46,125.00	\$48,431.00
Padera, Linda S	ASST TO THE DEAN		BA	1.00	1.00	\$76,875.04	\$80,719.04
Pecho, Bruce W.	ASSOC DIR, DEVL		BA	1.00	1.00	\$55,000.00	\$56,100.00
Sholeen, Karen Ann	ASST TO THE DEAN		BA	1.00	1.00	\$77,131.00	\$80,988.00
Sterpin, Djana	DIR DEVL		BA	1.00	1.00	\$82,000.00	\$84,000.00
Thompson, Albert Vernon	ASSOC DEAN		BA	1.00	1.00	\$112,750.08	\$119,515.08
Tunnicliff, Virginia Blum	ASST TO DEAN		BA	1.00	1.00	\$52,788.00	\$54,500.00
York, Nicholas Robert	DEVL OPER COORD		BA	1.00	1.00	\$40,000.00	\$40,750.00
845 - LAS Social Science Research							
Gaiba, Francesca	ASSOC DIR		BA	1.00	1.00	\$60,178.00	\$61,983.00
578 - LAS Student Affairs							
Artman, Allison J	ACAD ADVR		BA	1.00	1.00	\$33,000.00	\$36,000.00
Baxter, Judith L	DIR, LAS ADVY CTR		BA	1.00	1.00	\$65,000.00	\$66,300.00
Cashmore, Jason	ACAD ADVR		BA	1.00	1.00	\$37,000.00	\$39,000.00
Clark, Kimberly	ASSOC DIR, SECONDARY EDUC		BA	1.00	1.00	\$39,000.00	\$40,500.00
Eisenhauer, Candice	ACAD ADVR		BA	1.00	1.00	\$33,000.00	\$36,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
578 - LAS Student Affairs							
Ellis, Shannon Leigh	ACAD ADV		BA	1.00	1.00	\$34,000.00	\$35,500.00
Faleti, Adekemi A	ACAD ADVR		BA	1.00	1.00	\$41,500.00	\$43,000.00
Hartnett, Denis Niall	ACAD ADVR		BA	1.00	1.00	\$35,500.00	\$39,500.00
Heard, Melvin L	ASST DEAN		BA	1.00	1.00	\$94,002.00	\$95,502.00
Employee Total for All Jobs...				1.00	1.00	\$94,002.00	\$95,502.00
Heslup, Sharon E	DIR OF COOP EDUC		BA	1.00	1.00	\$52,100.08	\$53,350.08
Hursey, Robin	ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$38,000.00
Marley, Julia	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$34,500.00
Olsen, Bruce H	ASST TO THE DEAN FOR STDNT AFF		BA	1.00	1.00	\$52,150.00	\$53,200.00
Palmer-Evans, Pamela	PRGM COORD		BA	1.00	1.00	\$36,400.00	\$38,400.00
Paredes, Lizanell	PRGM COORD		BA	1.00	1.00	\$39,000.00	\$39,000.00
Pollack, Emanuel D	SR ASSOC DEAN		BA	1.00	1.00	\$138,888.08	\$144,000.08
Employee Total for All Jobs...				1.00	1.00	\$138,888.08	\$144,000.08
REYNOLDS, SARAH A	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$36,000.00
Roessler, Brian A	ASST TO THE DEAN		BA	1.00	1.00	\$40,000.00	\$41,000.00
Rupert, Jennifer	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$36,000.00
Schafer, Nikki	ACAD ADVR		BA	1.00	1.00	\$33,500.00	\$36,000.00
Schoeman, Miriam C	PRGM COORD		BA	1.00	1.00	\$40,000.00	\$41,000.00
Shiple, Chandra	ASST TO DEAN		BA	1.00	1.00	\$38,000.00	\$41,750.00
Tranchita, Michael	ACAD RSRC SPEC		BA	1.00	1.00	\$63,000.04	\$65,500.04
Wier, Justin Robert	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$34,750.00
988 - Latin American & Latino Studies							
Aparicio, Frances	PROF	A	AA	1.00	1.00	\$111,808.08	\$114,133.08
Boyer, Christopher R.	ASSOC PROF	A	AA	0.25	0.25	\$17,639.00	\$17,904.00
Employee Total for All Jobs...				1.00	1.00	\$70,554.00	\$71,616.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.25	0.25	\$17,062.00	\$17,613.00
Employee Total for All Jobs...				1.00	1.00	\$68,249.00	\$70,452.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	\$37,500.04	\$39,375.04
Employee Total for All Jobs...				1.00	1.00	\$75,000.08	\$78,750.08
Gutierrez, Elena Rebeca	ASST PROF	P	AA	0.50	0.50	\$31,500.00	\$34,000.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.00	\$68,000.00
Madrid, Alejandro	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$68,375.00
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	\$34,000.04	\$35,700.04
Employee Total for All Jobs...				1.00	1.00	\$68,000.04	\$71,400.04
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	\$34,000.08	\$37,100.08
Employee Total for All Jobs...				1.00	1.00	\$68,000.16	\$74,200.16
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	0.50	0.50	\$27,224.02	\$27,884.02
Employee Total for All Jobs...				1.00	1.00	\$54,448.04	\$55,768.04
Torres, Maria de los Angeles	DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$102,500.00	\$105,575.00
Employee Total for All Jobs...				1.00	1.00	\$109,500.00	\$112,575.00
Villa-Flores, Javier	ASSOC PROF	P	AA	0.75	0.75	\$48,750.00	\$55,125.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$73,000.00
217 - Learning Sciences Res Inst							
Boles, Ifat Ali	DIR ASST		BA	1.00	1.00	\$59,450.00	\$61,234.00
Goldman, Susan R.	CO-DIR, IMSE		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$153,406.00	\$156,374.00
Pellegrino, James W.	CO-DIR, IMSE		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$183,713.12	\$188,720.12
610 - Math Statistics & Comp Scnc							
Anderson, Mary P.	CLIN LECTURER		AA	1.00	1.00	\$49,000.00	\$49,980.00
Aschenbrenner, Matthias	ASSOC PROF	A	AA	1.00	1.00	\$69,300.00	\$69,300.00
Baldwin, John T	PROF	A	AA	1.00	1.00	\$105,500.08	\$108,560.08
Berman, Joel	PROF	A	AA	1.00	1.00	\$88,200.08	\$89,523.08
Bernstein, Daniel J	PROF	A	AA	1.00	1.00	\$81,000.08	\$85,000.08
Bona, Jerry	PROF	A	AA	1.00	1.00	\$235,875.00	\$240,003.00
Castro, Alison May	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$69,360.00
Cojocar, Alina Carmen	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$74,460.00
Culler, Marc Edward	PROF	A	AA	1.00	1.00	\$90,000.00	\$100,000.00
Diaz, Florencio	DIR ADVISING & OUTREACH		BA	1.00	1.00	\$45,700.00	\$49,114.00
Dueball, Kari A	ACAD ADVR		BA	1.00	1.00	\$50,000.04	\$53,500.04
Ein, Lawrence Man Hou	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,060.00
Eloby, Carolyn Lynne	ASST TO THE HEAD		BA	1.00	1.00	\$65,000.00	\$67,300.00
Friedland, Shmuel	PROF	A	AA	1.00	1.00	\$90,750.08	\$92,950.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math Statistics & Comp Scnc							
Friedlander, Susan J	PROF	A	AA	1.00	1.00	\$99,200.00	\$120,000.00
Furman, Alexander	PROF	A	AA	1.00	1.00	\$75,000.00	\$89,000.00
Gillet, Henri Antoine	PROF	A	AA	1.00	1.00	\$142,750.12	\$145,605.12
Grossman, Robert Lee	PROF	A	AA	1.00	1.00	\$160,750.00	\$163,563.00
Employee Total for All Jobs...				1.00	1.00	\$181,550.00	\$184,987.00
Heard, Melvin L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,002.00	\$95,502.00
Hedayat, Samad	PROF	A	AA	1.00	1.00	\$135,000.92	\$138,375.92
Hemby, Mary F	ACAD ADVR		BA	1.00	1.00	\$50,000.00	\$50,875.00
Hurder, Steven E	PROF	A	AA	1.00	1.00	\$104,800.00	\$112,158.00
Kafka, Calvin C	LECTURER		AA	1.00	1.00	\$41,400.00	\$48,000.00
Kashcheyeva, Olga S.	RES ASST PROF		AA	1.00	1.00	\$52,000.00	\$52,780.00
Kauffman, Louis H	PROF	A	AA	1.00	1.00	\$101,450.00	\$103,733.00
Knessl, Charles	PROF	A	AA	1.00	1.00	\$89,600.08	\$92,800.08
Leon, Jeffrey S	PROF	A	AA	1.00	1.00	\$72,900.08	\$73,100.08
Libgober, Anatoly S	PROF	A	AA	1.00	1.00	\$93,450.00	\$98,000.00
Liu, Lia Yingjie	LECTURER		AA	1.00	1.00	\$37,800.00	\$42,000.00
Lowman, Roy Marsh	LECTURER		AA	1.00	1.00	\$41,400.00	\$48,000.00
Majumdar, Dibyen	PROF	A	AA	1.00	1.00	\$85,250.00	\$90,000.00
Marker, David Ellis	HEAD		BC	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$115,000.00	\$117,875.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$142,875.00
Martin, Danny Bernard	ASSOC PROF	A	AA	0.25	0.25	\$22,500.25	\$23,750.25
Employee Total for All Jobs...				1.00	1.00	\$101,250.25	\$106,250.25
Masley, John Myron	LECTURER		AA	0.67	0.67	\$39,200.04	\$39,200.04
Masur, Howard Alan	PROF	A	AA	1.00	1.00	\$111,250.08	\$114,476.08
McKeown, Wolfgang	RES PRGMR		BA	1.00	1.00	\$44,650.00	\$45,543.00
Miescke, Klaus Jochen	PROF	A	AA	1.00	1.00	\$79,900.08	\$81,099.08
Miltner, Daniel S	CLIN LECTURER		AA	0.75	0.75	\$36,750.00	\$41,550.00
Employee Total for All Jobs...				1.00	1.00	\$48,960.00	\$55,356.00
Mubayi, Dhruv	ASSOC PROF	A	AA	1.00	1.00	\$74,500.00	\$74,500.00
Nekola, Janice S	ASST TO DIR		BA	1.00	1.00	\$46,200.00	\$47,009.00
Nicholls, David Peter	ASSOC PROF	P	AA	1.00	1.00	\$76,750.00	\$84,425.00
Peled, Uri Natan	PROF	A	AA	1.00	1.00	\$78,050.08	\$79,221.08
Radford, David E	PROF	A	AA	1.00	1.00	\$92,000.08	\$96,508.08
Raghavan, T E	PROF	A	AA	1.00	1.00	\$92,950.00	\$94,950.00
Reyes, Eloy A	ASST TO THE HEAD		BA	1.00	1.00	\$51,500.00	\$52,788.00
Ronan, Mark A	PROF	A	AA	1.00	1.00	\$84,550.04	\$86,030.04
Shalen, Peter Brock	PROF	A	AA	1.00	1.00	\$127,500.00	\$130,688.00
Shipley, Brooke E.	PROF	A	AA	1.00	1.00	\$87,750.08	\$96,525.08
Shvydkoy, Roman	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,440.00
Slodkowski, Zbigniew	PROF	A	AA	1.00	1.00	\$84,625.00	\$85,641.00
Srinivasan, Bhama	PROF	A	AA	1.00	1.00	\$87,100.00	\$88,189.00
Takloo-Bighash, Ramin	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$75,000.00
Tanner, R Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$284,500.00	\$294,500.00
Teitelbaum, Jeremy Thau	PROF	A	AA	1.00	1.00	\$101,000.00	\$110,000.00
Turan, Gyorgy	PROF	A	AA	1.00	1.00	\$89,600.04	\$92,800.04
Verschelde, Jan	PROF	A	AA	1.00	1.00	\$74,500.04	\$88,500.04
Wagreich, Philip D	PROF	A	AA	1.00	1.00	\$105,570.08	\$108,070.08
Whyte, Kevin M.	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$94,000.00
Wood, John W	PROF	A	AA	1.00	1.00	\$92,800.08	\$93,496.08
Yang, Jie	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$73,440.00
Yau, Stephen S T	PROF	A	AA	1.00	1.00	\$112,750.16	\$115,569.16
637 - Philosophy							
Eaton, Anne	ASST PROF	P	AA	1.00	1.00	\$63,208.00	\$64,627.00
Edelberg, Walter	ASSOC PROF	A	AA	1.00	1.00	\$65,240.08	\$68,366.08
Fleischacker, Samuel	PROF	A	AA	1.00	1.00	\$93,901.08	\$98,559.08
Grossman, Neal K	ASSOC PROF	A	AA	1.00	1.00	\$60,006.04	\$65,000.04
Hart, W D	PROF	A	AA	1.00	1.00	\$103,250.04	\$106,750.04
Hilbert, David R	ASSOC PROF	A	AA	1.00	1.00	\$63,000.00	\$69,575.00
Huggett, Nicholas	ASSOC PROF	A	AA	1.00	1.00	\$68,500.08	\$75,000.08
Hylton, Peter William	PROF	A	AA	1.00	1.00	\$129,163.12	\$132,392.12
Jackson, Charlotte	ASST TO THE CHAIR		BB	0.60	0.60	\$39,988.00	\$39,988.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
637 - Philosophy							
Jarrett, Jon P	ASSOC PROF	A	AA	1.00	1.00	\$61,355.08	\$64,197.08
Klein, Colin V	LECTURER	P	AA	1.00	1.00	\$60,000.00	\$61,384.00
Laden, Anthony S	ASSOC PROF	A	AA	1.00	1.00	\$67,200.00	\$72,880.00
Meinwald, Constance C.	ASSOC PROF	A	AA	1.00	1.00	\$95,754.00	\$97,531.00
Schechtman, Marya S	PROF	A	AA	1.00	1.00	\$87,875.08	\$96,663.08
Sedgwick, Sally	PROF	A	AA	1.00	1.00	\$108,975.00	\$111,051.00
Employee Total for All Jobs...				1.00	1.00	\$108,975.00	\$111,051.00
Sinkler, Georgette	ASSOC PROF	A	AA	1.00	1.00	\$58,300.08	\$60,527.08
Sutherland, Daniel L	ASSOC PROF	A	AA	1.00	1.00	\$60,000.04	\$65,500.04
354 - Physics							
Adams, Mark	PROF	A	AA	1.00	1.00	\$71,298.04	\$75,000.04
Ansari, Anjum	ASSOC PROF	A	AA	1.00	1.00	\$71,174.00	\$72,740.00
Aratyn, Henrik	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$81,255.00	\$95,000.00
Employee Total for All Jobs...				1.00	1.00	\$88,255.00	\$102,000.00
Barannikova, Olga	ASST PROF	P	AA	1.00	1.00	\$68,340.00	\$69,843.00
Betts, Richard Russell	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$142,250.00	\$146,000.00
Campuzano, Juan-Carlos	PROF	A	AA	0.67	0.67	\$63,122.04	\$67,750.04
Clarke, Stephanie	ASST TO THE HEAD		BA	1.00	1.00	\$45,000.00	\$46,350.00
Fudacz, John A.	ASST TO THE HEAD		BA	1.00	1.00	\$66,450.00	\$68,444.00
Gerber, Cecilia Elena	ASSOC PROF	A	AA	1.00	1.00	\$78,540.08	\$80,189.08
Grein, Christoph Hermann	PROF	A	AA	1.00	1.00	\$75,055.04	\$76,556.04
Halliwell, Clive	PROF	A	AA	1.00	1.00	\$80,445.00	\$82,094.00
Hofman, David Jonathan	ASSOC PROF	A	AA	1.00	1.00	\$72,500.00	\$81,500.00
Imbo, Tom David	ASSOC PROF	A	AA	1.00	1.00	\$64,821.08	\$66,117.08
Keung, Wai-Yee	PROF	A	AA	1.00	1.00	\$74,602.08	\$78,250.08
Klie, Robert Friedrich	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$72,420.00
Kouvel, James S	PROF	A	AA	1.00	1.00	\$94,650.08	\$94,650.08
Morr, Dirk K	ASSOC PROF	A	AA	1.00	1.00	\$72,050.00	\$73,707.00
Ogut, Serdar	ASSOC PROF	A	AA	1.00	1.00	\$70,700.00	\$72,326.00
Pellegrini, Craig	ELECTRONICS RES PROJ COORD		BA	1.00	1.00	\$64,626.00	\$65,402.00
Rhodes, Charles Kirkham	ALBRT MICHELSON PROF	A	AL	0.80	0.80	\$140,059.64	\$140,459.64
	DIR ATOMIC MOL RADTION PHYS LA		BA	0.20	0.20	\$33,942.44	\$34,042.44
Employee Total for All Jobs...				1.00	1.00	\$174,002.08	\$174,502.08
Schlossman, Mark L	PROF	A	AA	1.00	1.00	\$71,470.08	\$75,000.08
Schroeder, Walter Andreas	PROF	A	AA	1.00	1.00	\$80,318.00	\$88,350.00
Sivananthan, Sivalingam	PROF	A	AA	1.00	1.00	\$117,594.00	\$119,094.00
Sklar, Robert S	LAB SERV COORD		BA	1.00	1.00	\$52,000.00	\$53,144.00
Stephanov, Mikhail A	ASSOC PROF	A	AA	1.00	1.00	\$69,000.00	\$71,760.00
Uslenghi, P L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$151,742.00	\$154,577.00
Varelas, Nikos	PROF	A	AA	1.00	1.00	\$71,000.00	\$78,100.00
734 - Political Science							
Balbus, Isaac D	PROF	A	AA	1.00	1.00	\$86,050.00	\$94,666.00
Bruhl, Robert H	LECTURER		AA	1.00	1.00	\$39,000.00	\$39,000.00
Engelmann, Stephen G	ASSOC PROF	A	AA	1.00	1.00	\$57,500.00	\$60,000.00
Getzov, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	\$60,000.00	\$61,404.00
Graber, Doris A	PROF	A	AA	1.00	1.00	\$105,850.08	\$108,179.08
Haftel, Zeev Yoram	ASST PROF	P	AA	1.00	1.00	\$63,100.00	\$64,420.00
Judd, Dennis R.	PROF	A	AA	1.00	1.00	\$150,908.16	\$152,926.16
Lyles, Kevin L	ASSOC PROF	A	AA	1.00	0.50	\$67,874.00	\$34,486.00
McFarland, Andrew S	PROF	A	AA	1.00	1.00	\$82,100.04	\$83,310.04
McKenzie, Evan C	ASSOC PROF	A	AA	1.00	1.00	\$69,000.04	\$70,279.04
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$31,850.04	\$32,650.04
Employee Total for All Jobs...				1.00	1.00	\$63,700.08	\$65,300.08
Nell, James W	ACAD ADVR		BA	1.00	1.00	\$44,746.04	\$45,979.04
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	\$34,000.08	\$37,100.08
Employee Total for All Jobs...				1.00	1.00	\$68,000.16	\$74,200.16
Rundquist, Barry Spencer	PROF	A	AA	1.00	1.00	\$79,500.08	\$82,000.08
Simpson, Dick W	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$86,130.04	\$88,283.04
Employee Total for All Jobs...				1.00	1.00	\$93,130.04	\$95,283.04
Tepe, Sultan	ASST PROF	P	AA	1.00	1.00	\$66,065.00	\$67,415.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
734 - Political Science							
Valeriano, Brandon	ASST PROF	P	AA	1.00	1.00	\$62,750.00	\$63,883.00
Whitaker, Stephanie Joyce	COORD OF RES PRGM		BA	1.00	1.00	\$48,933.00	\$50,262.00
885 - Psychology							
Balague-Dahlberg, Gloria	CLIN ASST PROF		AL	1.00	1.00	\$54,014.08	\$54,905.08
Behar, Evelyn	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$68,000.00
Birman, Dina	ASST PROF	P	AA	1.00	1.00	\$62,459.08	\$63,490.08
Bottoms, Bette L.	PROF	A	AA	1.00	1.00	\$96,068.00	\$100,875.00
Cervone, Daniel P	PROF	A	AA	1.00	1.00	\$73,830.00	\$77,000.00
Choh, Jhin	DIR INFO TECHNOL		BA	1.00	1.00	\$59,102.00	\$61,698.00
Crouch, Amelia Fay	COORD		BA	1.00	1.00	\$30,540.00	\$32,105.00
Dasoff, Nancy Turner	CO-DIR, OFC OF APPL PSYCHOL		BA	1.00	1.00	\$58,381.30	\$59,344.30
French-Rolnick, Sabine Elizabeth	ASST PROF	P	AA	1.00	1.00	\$68,791.00	\$69,926.00
Glover, Vanessa C	ASST DIR OF RES PRGMS		BA	1.00	1.00	\$63,963.00	\$66,522.00
Goldman, Susan R.	PROF	A	AA	0.75	0.75	\$111,020.00	\$113,240.00
Employee Total for All Jobs...				1.00	1.00	\$153,406.00	\$156,374.00
Kallas Kiep, Alyson E.	GRAD STDY COORD		BA	1.00	1.00	\$36,684.00	\$38,563.00
Kassel, Jon D	ASSOC PROF	A	AA	1.00	1.00	\$91,620.00	\$93,315.00
Employee Total for All Jobs...				1.43	1.00	\$131,016.60	\$93,315.00
Kehoe, Colleen	ASST DIR RSRSC PROG		BA	1.00	1.00	\$67,881.25	\$69,917.25
Larson, James R	PROF	A	AA	1.00	1.00	\$74,850.00	\$78,000.00
Levine, Michael	PROF	A	AA	1.00	1.00	\$78,778.08	\$79,763.08
Maki, Pauline	ASSOC PROF	N	AA	0.25	0.25	\$23,288.00	\$25,617.00
Employee Total for All Jobs...				1.00	1.00	\$104,604.00	\$111,548.00
Martin, Suzy	ASST TO CHAIR		BA	1.00	1.00	\$66,235.00	\$67,460.00
Martinez, Diana	HR SPEC		BA	1.00	1.00	\$46,014.00	\$52,000.00
McKirman, David J	ASSOC PROF	A	AA	1.00	1.00	\$62,345.08	\$63,374.08
Mermelstein, Robin J	PROF	A	AA	1.00	1.00	\$125,753.24	\$128,079.24
Employee Total for All Jobs...				1.00	1.00	\$140,753.36	\$143,079.36
Ohlsson, Stellan	PROF	A	AA	1.00	1.00	\$88,597.00	\$90,059.00
Pellegrino, James W.	PROF	A	AA	0.75	0.75	\$133,693.12	\$137,800.12
Employee Total for All Jobs...				1.00	1.00	\$183,713.12	\$188,720.12
Quinn, Scott	MULTIMEDIA SPEC		BA	1.00	1.00	\$40,897.50	\$42,533.50
Ragozzino, Michael E	ASSOC PROF	A	AA	1.00	1.00	\$64,000.04	\$68,000.04
Raney, Gary E.	ASSOC PROF	A	AA	1.00	1.00	\$84,975.00	\$100,500.00
	CHAIR		BC	0.00	0.00	\$7,000.08	\$7,000.08
Employee Total for All Jobs...				1.00	1.00	\$91,975.08	\$107,500.08
Reilly, Stephen	PROF	A	AA	1.00	1.00	\$64,867.08	\$71,354.08
Reyes, Olga	ASSOC PROF	A	AA	1.00	1.00	\$70,500.08	\$71,804.08
Riger, Stephanie	PROF	A	AA	0.50	0.50	\$58,318.06	\$59,382.06
Employee Total for All Jobs...				1.00	1.00	\$116,635.14	\$118,764.14
Rivera-Ruiz, Karla DelCarmen	COORD, INSTRN		BA	1.00	1.00	\$33,000.00	\$33,611.00
Roitman, Mitchell Franklin	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,073.00
Ruderman, Audrey J	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	CO-DIR OFC OF APPL PSYCH		BA	1.00	1.00	\$58,558.85	\$59,524.85
Employee Total for All Jobs...				1.00	1.00	\$58,558.85	\$59,524.85
Shankman, Stewart A.	ASST PROF	P	AA	1.00	1.00	\$66,170.00	\$67,262.00
Skitka, Linda J	PROF	A	AA	1.00	1.00	\$103,000.00	\$120,000.00
Soto-Malfavon, Monica	COORD OF RES PRGM		BA	1.00	1.00	\$33,260.76	\$33,925.76
Trickett, Edison J.	PROF	A	AA	1.00	1.00	\$133,807.08	\$136,015.08
Weissberg, Roger Paul	PROF	A	AA	1.00	1.00	\$144,104.16	\$146,770.16
Wiley, Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$69,691.04	\$92,000.04
Wirtshafter, Robert D	PROF	A	AA	1.00	1.00	\$80,422.04	\$81,749.04
Witkiewitz, Katie	ASST PROF	P	AA	1.00	1.00	\$66,170.00	\$66,170.00
507 - Religious Studies							
Griffiths, Paul J	PROF	A	AA	0.50	0.50	\$55,913.04	\$57,030.04
Employee Total for All Jobs...				1.00	1.00	\$111,825.08	\$114,060.08
Schultz, Kevin M	ASST PROF	P	AA	0.50	0.50	\$32,000.00	\$32,000.00
Employee Total for All Jobs...				1.00	1.00	\$64,000.00	\$64,000.00
Williams, Robert R	PROF	A	AA	0.50	0.50	\$39,820.00	\$41,000.00
Employee Total for All Jobs...				1.00	1.00	\$79,640.00	\$82,000.00
382 - Slavic & Baltic Lang & Lit							
Kelertas, Violeta K	ASSOC PROF	A	AA	1.00	1.00	\$63,621.08	\$66,000.08
Kurczaba, Alex Simon	ASSOC PROF	A	AA	1.00	1.00	\$56,750.04	\$57,600.04
McQuillen, Colleen	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
382 - Slavic & Baltic Lang & Lit							
Sijivic-Simic, Biljana	PROF	A	AA	1.00	1.00	\$85,000.00	\$88,500.00
Subacius, Giedrius	ASSOC PROF	A	AA	1.00	1.00	\$59,420.04	\$61,500.04
Vaingurt, Julia	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,200.00
Zaluski, Irene V	LECTURER		AA	1.00	1.00	\$42,945.00	\$43,590.00
772 - Sociology							
Barrett, Richard E	ASSOC PROF	A	AA	1.00	1.00	\$64,500.00	\$67,500.00
Chen, Xiangming	PROF	A	AA	1.00	1.00	\$73,700.04	\$73,700.04
Collins, Sharon M	ASSOC PROF	A	AA	1.00	1.00	\$75,541.04	\$81,500.04
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	\$37,500.04	\$39,375.04
Employee Total for All Jobs...				1.00	1.00	\$75,000.08	\$78,750.08
Garcia, Lorena	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,700.00
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	\$35,339.00	\$36,109.00
Employee Total for All Jobs...				1.00	1.00	\$70,677.60	\$72,217.60
Halpern, Sydney Ann	PROF	A	AA	1.00	1.00	\$120,000.00	\$120,300.00
Herring, Cedric O	PROF	A	AA	0.50	0.50	\$50,500.04	\$51,270.04
Employee Total for All Jobs...				1.00	1.00	\$102,250.08	\$104,106.83
Hoover, Candace Marie	PRGM SPEC		BA	1.00	1.00	\$38,000.00	\$38,000.00
Krysan, Maria	ASSOC PROF	A	AA	1.00	1.00	\$105,000.00	\$105,770.00
Lewis, Amanda E	ASSOC PROF	A	AA	0.50	0.50	\$47,584.00	\$54,722.00
Employee Total for All Jobs...				1.00	1.00	\$95,169.00	\$109,444.00
Orum, Anthony	PROF	A	AA	1.00	1.00	\$99,505.00	\$100,275.00
Popielarz, Pamela A	ASSOC PROF	A	AA	1.00	1.00	\$55,750.08	\$65,000.08
Risman, Barbara J	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$123,000.00	\$126,075.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$133,075.00
Rowitz, Louis	DEPT'L AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,839.09	\$116,685.07
Schaffner, Laurie	ASSOC PROF	A	AA	0.75	0.75	\$46,873.53	\$47,625.00
Employee Total for All Jobs...				1.00	1.00	\$62,498.04	\$63,500.00
Semyonov, Moshe	PROF	A	AA	0.50	0.50	\$47,885.04	\$48,725.04
Williams, Teri Lynn	ASST TO HEAD		BA	1.00	1.00	\$55,000.00	\$56,100.00
606 - Spanish French Italian & Por							
Bregoli-Russo, Mauda R	PROF	A	AA	1.00	1.00	\$63,240.04	\$63,872.04
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	\$28,050.08	\$31,000.08
Employee Total for All Jobs...				1.00	1.00	\$56,101.16	\$62,000.16
Gonzalez-Vilbazo, Kay-Eduardo	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,000.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.00	\$65,000.00
Hernandez-Pecoraro, Rosilie	ASSOC PROF	A	AA	1.00	1.00	\$60,226.08	\$60,828.08
Ireland, Charles John	ASSOC PROF	A	AA	1.00	1.00	\$59,400.04	\$60,588.04
Lopez-Carretero, Luis F	ASSOC PROF	A	AA	1.00	1.00	\$56,536.00	\$60,000.00
McClure, Ellen M	ASSOC PROF	A	AA	1.00	1.00	\$54,000.04	\$57,947.04
Miner, Margaret R.	ASSOC PROF	A	AA	1.00	1.00	\$55,096.00	\$56,749.00
Niebylski, Dianna	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$102,500.00	\$105,063.00
Employee Total for All Jobs...				1.00	1.00	\$109,500.00	\$112,063.00
Norman, Nancy A	ASST TO HEAD		BA	1.00	1.00	\$51,000.00	\$52,179.00
Nunez-Cedeno, Rafael A.	PROF	A	AA	1.00	1.00	\$88,058.08	\$90,000.08
Potowski, Kimberly J	ASST PROF	P	AA	1.00	1.00	\$59,000.58	\$59,590.58
Riera, Gabriel	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$67,168.00
Roa-De-La-Carrera, Cristian A	ASSOC PROF	A	AA	0.50	0.50	\$27,224.02	\$27,884.02
Employee Total for All Jobs...				1.00	1.00	\$54,448.04	\$55,768.04
Saona, Maria Margarita	ASSOC PROF	A	AA	1.00	1.00	\$58,946.04	\$61,500.04
GQ - Library							
280 - Library-East							
Appelt, Kristina Marie	ASST PROF&ASST INFO SERV LIBRN	P	AL	1.00	1.00	\$45,900.00	\$47,764.00
Armstrong, Anne Rebecca	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$50,034.05	\$51,885.00
Barrett, Felicia Aurora	ASST PROF & ASST HLTH SCI LIBR	P	AL	1.00	1.00	\$47,000.00	\$48,587.00
Blaszczak, Sara E	CLIN ASST PROF& ELEC RES LIBRN		AL	1.00	1.00	\$43,260.00	\$47,168.00
Blecic, Deborah Diana	ASSOC PROF&BIBLIO FOR LIFE&HLT	A	AL	1.00	1.00	\$59,167.93	\$60,647.00
Brantley, John Stephen	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$49,408.16	\$51,046.00
Buczek, Nora Spurgis	INSTR & ASST REF LIBRN		AL	0.50	0.50	\$23,678.77	\$24,571.00
Canlas, Jessica A	ASST TO THE UNIV LIBRARIAN		BA	1.00	1.00	\$44,341.50	\$46,306.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - Library-East							
Case, Mary	PROF & UNIV LIBRN		AL	0.00	0.00	\$45,000.00	\$46,325.00
	PROF & UNIV LIBRN	A	AL	1.00	1.00	\$124,500.00	\$128,175.00
Employee Total for All Jobs...				1.00	1.00	\$169,500.00	\$174,500.00
Castillo, Laura A	ASST TO THE UNIV LIBRN		BA	1.00	1.00	\$41,310.50	\$43,502.00
Colletti, Diane	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	\$55,000.00	\$55,000.00
Cullars, John M	ASSOC PROF&BIBLIO FOR HUMANITS	A	AL	1.00	1.00	\$59,351.69	\$60,420.00
Daugherty, Robert Allen	ASSOC PROF & CIRC LIBRN	A	AL	1.00	1.00	\$81,669.78	\$83,712.00
De Groote, Sandra	ASST PROF &ASST HLTH SCI LIBRN	P	AL	1.00	1.00	\$53,560.00	\$54,985.00
Dellenbach, Marcia	INSTR & ASST REF LIBRN		AL	0.50	0.50	\$23,103.96	\$24,131.96
Dorsch, Josephine	PROF & HLTH SCI LIBRN	A	AL	1.00	1.00	\$71,422.29	\$73,208.00
Dupuis-Devlin, Roberta	Archival Operations & Ref Spec		BA	1.00	1.00	\$50,905.60	\$52,728.00
Ein, Karen	DIR BUS & FIN OPER		BA	1.00	1.00	\$66,625.00	\$68,091.00
Elliott-O'Leary, Lisa Marie	RES PRGMR		BA	0.80	0.80	\$43,299.22	\$44,338.00
Enoch, Daniel	SR RES PRGMR		BA	1.00	1.00	\$59,387.48	\$59,981.00
Fiscella, Joan Betty	ASSOC PROF & PRIN BIBLIO	A	AL	1.00	1.00	\$76,000.00	\$77,900.00
Ford, Annie Marie	DIR OF LIB HUMAN RESOURCES		BA	1.00	1.00	\$59,764.94	\$60,960.00
Glowacki, Peggy	ARCHIVAL OPER & REF SPEC		BA	1.00	1.00	\$52,155.00	\$53,707.00
Guss, Emily R	ASST PROF & A&T SERV LIBRN	P	AL	1.00	1.00	\$63,037.50	\$64,362.00
Harris, Valerie Ann	ASST PROF&ASST SPEC COLLECT LI	P	AL	1.00	1.00	\$46,200.00	\$48,255.00
Hunt, Davida Leneise	BUS SERV SPEC		BA	1.00	1.00	\$44,075.00	\$45,857.00
Kayiw, Francis X	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$54,850.05	\$56,057.00
Lambrecht, Jay H	ASSOC PROF & ASSOC UNIV LIBRN	A	AL	1.00	1.00	\$110,830.92	\$113,602.00
Lewis, Krystal	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$49,791.86	\$51,637.00
Limaye, Asha A	SERIALS SPEC		BA	1.00	1.00	\$44,113.01	\$45,895.00
Logan, Firouzeh	ASST PROF & REF LIBRN	P	AL	1.00	1.00	\$64,273.50	\$65,881.00
Mundle, Kavita	CLIN ASST PROF&ASST CATLG LIBR		AL	0.80	0.80	\$37,622.49	\$38,892.00
O'Brien, Kevin M	CLIN ASST PROF&ASST ACCESS SER		AL	1.00	1.00	\$46,780.26	\$48,362.00
Pappas, Cleo	ASST PROF&ASST INFO SERV LIBRN	P	AL	1.00	1.00	\$45,900.00	\$47,764.00
Pendell, Kimberly	ASST PROF &VST INFO INSTRN	P	AL	1.00	1.00	\$44,000.00	\$47,000.00
Rhodes, Wenona E.	ASST TO THE UNIV LIBRN		BA	1.00	1.00	\$41,000.00	\$42,720.00
Sauer, Catherine L	ASST DIR OF LIB HR		BA	1.00	1.00	\$54,532.32	\$55,623.00
Schellhause, Ellen	ASST PROF & HLTH SCI LIBRN	P	AL	1.00	1.00	\$60,116.76	\$61,019.00
Scherrer, Carol S	ASSOC PROF & INFO SERV LIBRN	A	AL	1.00	1.00	\$69,023.08	\$70,749.00
Schmierer, Helen	CLIN PROF & ASST CATLG LIBRN		AL	1.00	1.00	\$66,159.52	\$67,814.00
Schuitema, Joan	CLIN ASST PROF & CATLG LIBRN		AL	1.00	1.00	\$63,345.00	\$67,129.00
Shuler, John A	ASSOC PROF & DOC LIBRN	A	AL	1.00	1.00	\$72,101.62	\$72,463.00
Shultz, Mary G	ASST PROF & ASST HLTH SCI LIB	P	AL	1.00	1.00	\$52,350.38	\$55,960.00
Starkman, Ellen	VST LIB SYST COORD		BA	1.00	0.00	\$86,981.00	\$0.00
Stefancu, Laurentiu Mircea	ASST PROF & ASST SCI LIBRN	P	AL	1.00	1.00	\$52,981.14	\$54,076.00
Wang, Ling	LIB SYST COORD		BA	1.00	1.00	\$65,550.88	\$66,862.00
Webb, Warren C	LIB TECH SERV SYST SPEC		BA	1.00	1.00	\$41,765.00	\$43,500.00
Weller, Ann C	PROF & SPEC COLLECT LIBRN	A	AL	1.00	1.00	\$105,500.00	\$108,138.00
Westney, Lynn C	ASSOC PROF & ASST REF LIBRN	A	AL	1.00	1.00	\$57,442.54	\$58,879.00
Wiberley, Stephen Edward	PROF & BIBLIO FOR SOCIAL SCI	A	AL	1.00	1.00	\$86,309.69	\$88,468.00
Zappa, Marguerite	ASSOC DIR OF DEVL P		BB	0.40	0.40	\$28,740.00	\$29,372.00
Zhao, Lisa	CLIN ASST & ASST CATLG LIBRN		AL	1.00	1.00	\$49,433.90	\$51,072.00
FW - Nursing							
842 - Maternal Child Nursing							
Bhat, Rama	PROF		AL	0.03	0.00	\$5,157.00	\$0.00
Employee Total for All Jobs...				0.98	0.97	\$139,303.08	\$149,843.00
Boyer, Sue Gail	CLIN INSTR		AA	1.00	1.00	\$56,677.49	\$58,150.22
Camune, Barbara	CLIN ASSOC PROF		AL	1.00	1.00	\$87,000.00	\$89,500.00
Cassata, Linda C	CLIN ASST PROF		AA	1.00	1.00	\$56,381.55	\$57,854.28
Chin, Jennifer May Ling	ASST TO THE HEAD		BA	1.00	1.00	\$36,500.00	\$37,000.00
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	0.80	0.80	\$34,676.32	\$35,919.96
Employee Total for All Jobs...				1.00	1.00	\$43,345.40	\$44,805.96
Gallo, Agatha M	PROF	A	AA	1.00	1.00	\$82,674.48	\$85,129.03
Giurgescu, Carmen	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,290.91
Humpherys, Carol S	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,244.16	\$77,044.16
Jamjun, Wacharee	CLIN INSTR		AA	1.00	1.00	\$41,164.13	\$42,636.86
Kavanaugh, Karen	PROF	A	AA	1.00	1.00	\$82,429.44	\$85,293.08
Kilpatrick, Sarah J	PROF		AL	0.04	0.04	\$12,273.66	\$12,273.66
Employee Total for All Jobs...				1.00	1.00	\$455,032.78	\$465,532.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
842 - Maternal Child Nursing							
Klima, Carrie	CLIN ASSOC PROF		AL	0.60	0.60	\$46,920.00	\$48,120.00
Employee Total for All Jobs...				1.00	1.00	\$82,932.65	\$84,995.47
Magee, Tracy	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,290.91
Mead, Linnea J	ASST HEAD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	CLIN INSTR		AL	1.00	1.00	\$67,738.00	\$70,108.83
Employee Total for All Jobs...				1.00	1.00	\$70,238.00	\$72,608.83
Moore, Carolyn S	ASST TO THE HEAD		BA	1.00	1.00	\$48,000.00	\$49,100.00
Moro, Teresa Thalia	PROJ DIR		BA	1.00	1.00	\$50,753.23	\$52,275.23
Nacion, Karla J	CLIN ASSOC PROF		AL	0.20	0.20	\$20,542.08	\$20,942.08
Employee Total for All Jobs...				1.00	1.00	\$101,235.38	\$103,652.71
Norr, Kathleen F	PROF	A	AL	1.00	1.00	\$101,882.04	\$104,382.04
Orth, Mary L	CLIN INSTR		AL	0.50	0.50	\$41,830.00	\$42,730.00
Employee Total for All Jobs...				1.00	1.00	\$84,167.41	\$86,125.84
Savage, Teresa A	RES ASST PROF		AB	0.40	0.40	\$24,047.27	\$24,624.40
Schumacher, Ruth E	CLIN INSTR		AA	1.00	1.00	\$46,612.99	\$48,085.72
Tenfelde, Sandi	TCH ASSOC		AA	0.50	0.50	\$23,072.73	\$23,072.73
Vincent, Catherine	ASST PROF	P	AA	1.00	1.00	\$72,209.09	\$74,500.00
Vonderheid, Susan Catherine	RES ASST PROF		AB	0.15	0.15	\$9,268.84	\$9,563.39
White-Traut, Rosemary C	PROF	A	AL	1.00	1.00	\$106,845.00	\$112,845.00
Employee Total for All Jobs...				1.00	1.00	\$121,845.00	\$127,845.00
462 - Medical-Surgical Nursing							
Anderson, Mary Ann	ASSOC PROF	A	AA	0.30	0.30	\$22,221.27	\$22,712.18
Employee Total for All Jobs...				1.00	1.00	\$74,072.61	\$75,708.97
Berger, Barbara E	CLIN ASST PROF		AA	1.00	1.00	\$62,213.73	\$64,177.37
Berry, Jean K	CLIN ASSOC PROF		AA	1.00	1.00	\$62,407.35	\$64,452.80
Briones, Teresita L	RES ASSOC PROF		AL	1.00	1.00	\$86,700.00	\$90,200.00
Burgener, Sandy C	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.90	0.90	\$73,807.80	\$75,280.53
Carley, David W	DIR		BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	A	AA	0.65	0.65	\$79,329.55	\$80,659.10
Employee Total for All Jobs...				1.00	1.00	\$129,511.55	\$130,841.10
Collins, Eileen	ASSOC PROF	A	AA	0.51	0.51	\$35,677.00	\$38,180.64
Corbridge, Susan J	TCH ASSOC		AA	0.75	0.75	\$49,273.18	\$50,623.18
Covey, Margaret Katherine	RES ASST PROF		AL	1.00	1.00	\$75,866.04	\$80,342.14
Dorn, J Louise	PROJ COORD		BA	0.20	0.20	\$18,269.00	\$18,269.00
Employee Total for All Jobs...				1.00	1.00	\$91,343.82	\$93,170.69
Ferrans, Carol J	PROF	A	AA	0.98	1.00	\$97,945.41	\$104,016.23
Foreman, Marquis D	PROF	A	AL	1.00	1.00	\$101,700.00	\$104,200.00
Gilkerson, Clyda Cheryl	CLIN INSTR		AA	1.00	1.00	\$48,784.45	\$53,529.90
Hacker, Eileen	CLIN ASST PROF		AA	1.00	1.00	\$67,317.86	\$73,045.13
Holden, Janean E	ASSOC PROF	A	AA	1.00	1.00	\$74,394.47	\$76,439.92
Jha, Aruna	RSRCH ASST PROF		AL	0.85	0.00	\$62,900.00	\$0.00
Kapella, Mary C	RES ASST PROF		AL	1.00	1.00	\$68,044.00	\$71,514.24
Kent, Denise Anne	TCH ASSOC		AA	0.50	0.00	\$12,344.64	\$0.00
Khavidi, Shahnaz	CLIN INSTR		AA	0.60	0.60	\$37,521.82	\$38,012.73
Kim, Jin Hee	CLIN ASST PROF		AA	1.00	1.00	\$58,354.55	\$59,813.41
Kim, Mi Ja	PROF	A	AL	1.00	1.00	\$170,710.08	\$171,710.08
Employee Total for All Jobs...				1.00	1.00	\$170,710.08	\$171,710.08
Kociak, Kathleen	CLIN INSTR		AA	1.00	1.00	\$60,000.00	\$60,818.18
Krassa, Teresa J	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,927.77	\$55,400.50
Krzysko, Andrea Mary	TCH ASSOC		AA	1.00	1.00	\$45,030.90	\$46,503.63
MacSwain, Tracy	CLIN INSTR		AA	1.00	1.00	\$57,000.00	\$58,472.73
Menon, Usha	ASSOC PROF	Q	AA	1.00	1.00	\$99,041.37	\$101,495.92
Mershon, Mark Andrew	EDUC MEDIA PRODUCER		BA	0.05	0.05	\$2,131.02	\$2,191.02
Employee Total for All Jobs...				1.00	1.00	\$42,622.00	\$43,822.00
Pach, Anne	ASST TO UNIT HEAD		BA	1.00	1.00	\$39,000.00	\$40,300.00
Piano, Mariann R	ASSOC PROF	A	AA	1.00	1.00	\$80,017.91	\$82,472.46
Pizzi, Julie A.	CLIN INSTR		AA	1.00	1.00	\$55,000.00	\$56,472.73
Pogue, Nancy J	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$27,774.36	\$28,510.72
Powell, Kathryn	CLIN ASST PROF		AA	0.51	0.51	\$29,719.09	\$30,470.18
Quinn, Lauretta T	CLIN ASSOC PROF		AA	1.00	1.00	\$73,168.49	\$75,623.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Medical-Surgical Nursing							
Reese, Kimberly Ann	TCH ASSOC		AA	0.50	0.50	\$27,500.04	\$28,236.40
Rivera, Edna Lynn	ASST TO THE HEAD		BA	1.00	1.00	\$40,000.00	\$43,950.00
Robinson, Patrick	ASST PROF	P	AA	1.00	1.00	\$72,009.09	\$73,972.73
Ryan, Catherine	RES ASST PROF		AL	1.00	1.00	\$66,545.96	\$68,345.96
Schwartz, Dorie W	ASSOC PROF	A	AL	1.00	1.00	\$94,096.43	\$94,196.43
	Employee Total for All Jobs...			1.00	1.00	\$94,096.43	\$94,196.43
Shaver, Joan L	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$221,000.00	\$227,000.00
Shuey, David	RES PRGRMR		BA	1.00	1.00	\$52,531.25	\$53,731.25
Simmons, Barbara	CLIN ASST PROF		AA	1.00	1.00	\$60,853.77	\$64,808.32
Slimmer, Lynda	CLIN ASSOC PROF		AA	0.51	0.51	\$35,000.00	\$36,043.18
Stout, Marcia	CLIN INSTR		AA	0.50	0.50	\$25,000.00	\$25,736.36
Tiffen, Jennifer M	TCH ASSOC		AA	0.50	0.50	\$28,768.23	\$29,668.23
Vuckovic, Karen Mary	TCH ASSOC		AA	0.50	0.50	\$29,668.79	\$30,405.15
Warner, Karen Bekker	CLIN INSTR		AA	0.60	0.60	\$24,697.31	\$25,580.95
Wilkie, Diana	PROF	A	AA	1.00	1.00	\$130,227.24	\$133,090.88
Wilson, Sue Elizabeth	CLIN INSTR		AA	0.50	0.50	\$25,000.00	\$25,736.36
Zak, Concetta A	CLIN ASST PROF		AA	1.00	1.00	\$56,472.73	\$58,436.37
Zerwic, Julie A	ASSOC PROF	A	AA	1.00	1.00	\$75,744.12	\$77,789.57
591 - Nursing Administration							
Barnes-Boyd, Cynthia A	ASST DEAN COM HLTH		BA	0.15	0.15	\$15,976.08	\$16,375.48
	Employee Total for All Jobs...			1.00	1.00	\$111,089.20	\$113,866.43
Dannels, Grant Alan	RES PRGRMR		BA	1.00	1.00	\$45,000.00	\$46,200.00
Hill, Pamela D	DIR OF REGIONAL PRGM & CONSORT		BA	0.00	0.00	\$5,000.04	\$5,000.04
	Employee Total for All Jobs...			1.00	1.00	\$102,833.96	\$105,333.96
Humpherys, Carol S	DIR, URBANA REGIONAL PRGM		BA	0.00	0.00	\$5,000.04	\$5,000.04
	Employee Total for All Jobs...			1.00	1.00	\$75,244.16	\$77,044.16
Kim, Mi Ja	DIR FOR THE ACAD OF INTERNATL		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$170,710.08	\$171,710.08
Lesinski, Katarzyna	EXEC ASST TO DEAN		BA	1.00	1.00	\$48,000.00	\$49,200.00
Lewis, Patricia S	DIR, REGIONAL PRGM & CONSORTIU		BC	0.00	0.00	\$3,682.08	\$3,682.08
	Employee Total for All Jobs...			1.00	1.00	\$63,518.10	\$65,481.74
McElmurry, Beverly Jane	ASSOC DEAN FOR INATL STD		BA	0.00	0.00	\$5,000.04	\$5,000.04
	Employee Total for All Jobs...			1.00	1.00	\$119,694.04	\$122,694.04
Miller, Arlene Michaels	HEAD		BC	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$98,108.47	\$100,972.11
Sagun, Jeric C	DIR OF RSRC MGMT & PLNG		BA	1.00	1.00	\$72,100.04	\$74,100.04
Shaver, Joan L	DEAN		BA	0.00	0.00	\$28,187.54	\$28,187.54
	DEAN		BA	1.00	1.00	\$192,812.46	\$198,812.46
	Employee Total for All Jobs...			1.00	1.00	\$221,000.00	\$227,000.00
White-Traut, Rosemary C	HEAD		BA	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$121,845.00	\$127,845.00
Yongsawai, Navapoch	ASSOC DIR OF RES MGMT & PL		BA	1.00	1.00	\$57,100.00	\$58,700.00
775 - Nursing-UHP							
Carter, Dawn Teneshia	ADM AND RECRUIT SPEC		BA	1.00	1.00	\$47,500.00	\$48,700.00
Klima, Carrie	URBAN HLTH SPC		AL	0.00	0.00	\$1,500.00	\$1,500.00
	Employee Total for All Jobs...			1.00	1.00	\$82,932.65	\$84,995.47
Pelt, Phyllis Y	URBAN HLTH SPEC		BC	0.00	0.00	\$1,500.00	\$1,500.00
	Employee Total for All Jobs...			1.00	1.00	\$53,941.03	\$55,741.03
929 - Ofc Advance & Commun Relations							
Brozek, Ursula M.	COMPLIANCE & QUALITY SPEC		BA	1.00	1.00	\$75,750.16	\$76,250.16
Maiden-Robinson, Danielle S.	NUTRITION SPEC		BA	1.00	1.00	\$43,285.71	\$43,285.71
McGee, Anastasia P	ASST DIR		BA	1.00	1.00	\$69,341.25	\$69,341.25
Morelos, Herminio	ASST TO DIR		BA	1.00	1.00	\$60,000.00	\$60,000.00
Yuan, Wenqing	ASST TO DIR		BA	1.00	0.00	\$60,000.00	\$0.00
564 - Ofc Global Health Leadership							
McElmurry, Beverly Jane	PROF PUB HLTH NURS		AL	0.50	0.50	\$57,347.00	\$58,847.00
	Employee Total for All Jobs...			1.00	1.00	\$119,694.04	\$122,694.04
829 - Ofc Research Facilitation							
Graham, Linda M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$58,200.00	\$59,700.00
Littau, Susan M	ASST TO ASSOC DEAN FOR RES		BA	1.00	1.00	\$58,600.04	\$60,600.04
995 - Ofc of Academic Programs-Nurs							
Bartholomew, Tracy Ann	ASST TO DEAN		BA	1.00	1.00	\$44,800.00	\$46,100.00
Diana, Kathryn D	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$49,500.08	\$51,000.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
995 - Ofc of Academic Programs-Nurs							
Mershon, Mark Andrew	EDUCATIONAL MEDIA PRODUCER		BA	0.95	0.95	\$40,490.98	\$41,630.98
Employee Total for All Jobs...				1.00	1.00	\$42,622.00	\$43,822.00
662 - Pub Hlth Mentl Hlth &Admin Nsg							
Bergren, Martha Dewey	CLIN ASST PROF		AA	1.00	1.00	\$60,463.55	\$62,427.19
Breitmayer, Bonnie J	ASSOC PROF	A	AL	1.00	1.00	\$63,771.08	\$64,771.08
Camilleri, Rosemary D	INSTR		AM	0.00	0.00	\$0.00	\$0.00
Choi, Heeseung	ASST PROF	P	AA	1.00	1.00	\$68,500.00	\$69,645.45
Corte, Colleen	ASST PROF	P	AA	1.00	1.00	\$72,009.18	\$73,972.82
Dallas, Constance Miles	ASSOC PROF	A	AA	1.00	1.00	\$66,263.07	\$67,899.43
Dancy, Barbara L	PROF	A	AL	1.00	1.00	\$102,574.04	\$106,574.04
Gorman, Geraldine	CLIN ASST PROF		AA	0.20	0.20	\$11,838.11	\$12,132.66
	CLIN ASST PROF		AA	0.80	0.80	\$47,352.66	\$48,530.84
Employee Total for All Jobs...				1.00	1.00	\$59,190.77	\$60,663.50
Hughes, Tonda L	PROF	A	AA	0.88	0.88	\$74,114.32	\$75,914.32
Employee Total for All Jobs...				1.00	1.00	\$83,625.32	\$85,663.10
Issel, L Michele	CLIN ASST PROF		AA	0.30	0.00	\$18,121.63	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,404.77	\$72,485.73
Jackson, Lenore B.	RES PRGMR		BA	1.00	1.00	\$42,525.04	\$45,025.04
Keenan, Gail M	ASSOC PROF	A	AA	1.00	1.00	\$86,718.18	\$89,172.73
Lee, Eunice Eunkyung	ASST PROF	P	AA	1.00	1.00	\$63,235.91	\$69,576.82
Lewis, Patricia S	CLIN ASST PROF		AA	0.10	0.10	\$5,983.07	\$6,179.43
Employee Total for All Jobs...				1.00	1.00	\$63,518.10	\$65,481.74
Lewis-Reese, Antoniah	ASST TO HEAD		BA	1.00	1.00	\$44,100.00	\$45,400.00
Matthews, Alicia K	ASSOC PROF	Q	AA	1.00	1.00	\$74,827.51	\$76,872.96
McDevitt, Judith	CLIN ASSOC PROF		AA	1.00	1.00	\$63,039.55	\$65,494.10
McElmurry, Beverly Jane	PROF	A	AL	0.50	0.50	\$57,347.00	\$58,847.00
Employee Total for All Jobs...				1.00	1.00	\$119,694.04	\$122,694.04
Miller, Arlene Michaels	PROF	A	AA	1.00	1.00	\$83,108.47	\$85,972.11
Employee Total for All Jobs...				1.00	1.00	\$98,108.47	\$100,972.11
Niezgoda, Susan E	CLIN INSTR		AA	0.70	0.70	\$37,821.90	\$38,852.81
Pelt, Phyllis Y	CLIN INSTR		AA	1.00	1.00	\$52,441.03	\$54,241.03
Employee Total for All Jobs...				1.00	1.00	\$53,941.03	\$55,741.03
Sefton, Marlene Gail Smith	CLIN ASST PROF		AA	1.00	1.00	\$60,913.73	\$62,386.46
Snyder, Marsha	CLIN ASST PROF		AA	1.00	1.00	\$59,463.65	\$61,427.29
Stogis, Sheryl L.	CLIN ASST PROF		AA	1.00	1.00	\$61,272.73	\$62,498.18
Storjell, Judith I	ASSOC DEAN		BC	0.00	0.00	\$25,900.36	\$25,900.36
	CLIN ASSOC PROF		AA	0.05	0.05	\$4,385.45	\$4,508.18
	CLIN ASSOC PROF		AA	0.95	0.95	\$83,314.64	\$85,646.46
Employee Total for All Jobs...				1.00	1.00	\$113,600.45	\$116,055.00
Stratton, Karen M.	CLIN ASST PROF		AL	0.10	0.10	\$14,700.00	\$14,700.00
Employee Total for All Jobs...				1.00	1.00	\$147,000.00	\$147,000.00
Szalacha, Laura	RES ASST PROF		AL	1.00	1.00	\$69,400.00	\$71,800.00
Wang, Chih-Hsiung Edward	RES ASST PROF		AL	1.00	1.00	\$89,700.00	\$91,673.40
Zenk, Shannon N	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$75,209.09
511 - Reg Nursing Program: Peoria							
Baldwin, Kathleen A	CLIN ASSOC PROF		AA	0.35	0.35	\$25,702.71	\$26,561.80
	CLIN ASSOC PROF		AA	0.65	0.65	\$45,871.39	\$47,466.85
Employee Total for All Jobs...				1.00	1.00	\$71,574.10	\$74,028.65
557 - Reg Nursing Program: Quad City							
Anderson, Mary Ann	ASSOC PROF		AA	0.70	0.70	\$51,851.34	\$52,996.79
Employee Total for All Jobs...				1.00	1.00	\$74,072.61	\$75,708.97
Hill, Pamela D	PROF	A	AL	1.00	1.00	\$97,833.92	\$100,333.92
Employee Total for All Jobs...				1.00	1.00	\$102,833.96	\$105,333.96
Sparbel, Kathleen J	CLIN INSTR		AA	1.00	1.00	\$54,464.28	\$56,264.28
Tredway, Catherine A	CLIN INSTR		AA	1.00	1.00	\$52,490.95	\$54,290.95
704 - Reg Nursing Program: Rockford							
Lewis, Patricia S	CLIN ASST PROF		AA	0.40	0.40	\$23,934.41	\$24,719.87
	CLIN ASST PROF		AA	0.50	0.50	\$29,918.54	\$30,900.36
Employee Total for All Jobs...				1.00	1.00	\$63,518.10	\$65,481.74
Takekuma-Katsumata, Asako	ASST TO DIR OF ROCKFORD RE		BB	0.45	0.45	\$15,804.00	\$16,304.00
643 - Reg Nursing Program: Urbana							
Burgener, Sandy C	ASSOC PROF	A	AA	0.90	0.90	\$73,807.80	\$75,280.53
Employee Total for All Jobs...				0.90	0.90	\$73,807.80	\$75,280.53
Humpherys, Carol S	CLIN ASST PROF		AL	1.00	1.00	\$70,244.12	\$72,044.12
Employee Total for All Jobs...				1.00	1.00	\$75,244.16	\$77,044.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
643 - Reg Nursing Program: Urbana							
Irlle, Linda L	CLIN INSTR		AA	1.00	1.00	\$42,263.71	\$43,736.44
Kitchen, Lianne Marie	CLIN INSTR		AA	1.00	1.00	\$42,535.45	\$44,008.18
Krassa, Teresa J	CLIN ASST PROF		AA	1.00	1.00	\$53,927.77	\$55,400.50
Employee Total for All Jobs...				1.00	1.00	\$53,927.77	\$55,400.50
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,379.37	\$139,080.00
Pogue, Nancy J	CLIN ASST PROF		AA	0.50	0.50	\$27,774.36	\$28,510.72
Employee Total for All Jobs...				0.50	0.50	\$27,774.36	\$28,510.72
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	\$43,436.36	\$44,909.09
JE - Office of Admissions & Records							
811 - Office of Registration & Record							
Acosta, Luz Maria	RECRUIT & ADM COUNS		BA	1.00	1.00	\$27,500.00	\$28,187.50
Clements, Ryan	REGSTR & REC SPEC		BA	1.00	1.00	\$34,000.00	\$34,850.00
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	\$101,956.69	\$104,505.61
Garcia, Michelle Lee	ASST DIR		BA	1.00	1.00	\$42,435.00	\$43,495.88
McClellan, Mark W.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$27,329.97	\$28,013.22
Munley, George G	ASSOC DIR		BA	1.00	1.00	\$57,357.97	\$58,505.13
Silva, Luis	RSRC & POLICY ANALYS		BA	1.00	1.00	\$33,932.33	\$34,780.64
Stearns, Molly Kathleen	NCAA ELIGIBILITY COORD		BA	0.45	0.45	\$16,200.00	\$16,200.00
Employee Total for All Jobs...				1.00	1.00	\$36,000.00	\$36,594.00
Walker, Rahshida A	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$35,020.00	\$36,771.00
651 - Office of Admissions							
Adegboro, Tolulope O	ADM COUNS		BA	1.00	1.00	\$27,190.00	\$27,869.75
Alaka, Fausat Omolola	COORD OF INATL ADM		BA	1.00	1.00	\$35,247.51	\$36,128.70
Berko, Sally A	ADM COUNS		BA	1.00	1.00	\$27,190.58	\$28,006.30
Brandon, Monica A.	ADM COUNS		BA	1.00	1.00	\$27,851.20	\$28,686.74
Bylina, Carolyn A	ASST DIR, ADM		BA	1.00	1.00	\$41,267.00	\$41,267.00
Dale, Tushunda Marie	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$33,000.00	\$33,000.00
Fatoke, Adetokumbo	ADM COUNS		BA	1.00	1.00	\$27,190.00	\$27,869.75
Hale, Shena J	VST ADM COUNS		BA	1.00	0.00	\$27,851.20	\$0.00
Harris, Tamitra Rosetta	ADM COUNS		BA	1.00	1.00	\$26,650.00	\$27,183.00
Joshi, Aloka D	RSRC & POLICY ANALYS		BA	1.00	1.00	\$33,000.00	\$33,000.00
Kowal, Steven N	ADM COUNS		BA	1.00	1.00	\$26,650.00	\$27,316.25
Laguna, Lindsay Anne	ADM COUNS		BA	1.00	1.00	\$26,650.00	\$27,316.25
Lorkovich, Malinda K	ASSOC DIR		BA	1.00	1.00	\$63,576.97	\$63,576.97
McIntyre, Roberta	RSRC & POLICY ANALYS		BA	1.00	1.00	\$36,545.08	\$37,202.89
Meeks, Sababu K	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$27,191.47	\$28,007.21
Morris, Lauren B.	RSRC & POLICY ANALYS		BA	1.00	1.00	\$35,886.04	\$36,962.62
Newell, Angela Borders	ASST DIR		BA	1.00	1.00	\$45,000.00	\$45,450.00
Ocampo, Christopher M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$33,000.00	\$33,000.00
Robinson, Anthony Sterling	ADM COUNS		BA	1.00	1.00	\$27,600.00	\$28,428.00
Shanley, Oksana Ivanna	ASST DIR		BA	1.00	1.00	\$40,652.50	\$41,465.55
Szany, Karen M.	ADM COUNS		BA	1.00	1.00	\$27,183.00	\$27,726.66
Traverso, Vanessa M	ADM COUNS		BA	1.00	1.00	\$27,300.00	\$28,064.40
Ward, Brian A	ADM COUNS		BA	1.00	1.00	\$27,300.00	\$28,119.00
Williams, Kimberly L	ADM COUNS		BA	1.00	1.00	\$26,650.00	\$27,449.50
Young, James Hual	ADM COUNS		BA	1.00	1.00	\$26,650.00	\$27,325.00
667 - Office of Systems and Services							
Anderson, Glenda R.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$29,986.02	\$30,735.67
Ashigali, Asif I	ASSOC DIR FOR OPER		BA	1.00	1.00	\$65,000.00	\$66,950.00
Constant, Reginald Philippe	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$31,800.00	\$32,436.00
Corral, Cynthia	RECRUIT COUNS		BA	1.00	1.00	\$28,000.00	\$28,700.00
Cunningham, Charles Calvin	RECRUIT & ADM COUNS		BA	1.00	1.00	\$40,236.56	\$41,242.47
Davila, Christine A	ASST DIR, INFO & TECH SERV		BA	1.00	1.00	\$51,942.90	\$53,501.19
Dicesare, Daniel L.	ASST DIR, RECRUIT		BA	1.00	1.00	\$55,039.97	\$56,415.97
Elsen, David J.	RSRC & POLICY ANALYST		BA	1.00	1.00	\$52,324.00	\$53,632.10
Farhi, Negar	COORD OF WEB COMMC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Glenn, Thomas E	EXEC DIR OF ADM		BA	1.00	1.00	\$142,054.59	\$145,605.95
Gruger, Matthew A	RECRUIT COUNS		BA	1.00	1.00	\$28,187.50	\$28,892.19
Harmon, Kirkland	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$50,000.00	\$51,500.00
Jones, Sandra Lee	ASST TO EXEC DIR		BA	1.00	1.00	\$43,581.85	\$44,889.31
Kim, Julie Sung	RECRUIT COUNS		BA	1.00	1.00	\$28,000.00	\$28,700.00
Larson, Barbara J.	RSRSC & POLICY ANALYS		BA	0.80	0.80	\$41,200.00	\$42,230.00
McCallister, Heather Christine	ASST DIR FOR TRANSFER RECRUIT		BA	1.00	1.00	\$49,535.89	\$50,774.29

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Records							
667 - Office of Systems and Services							
Moranetz, Robert Mark	RECRUIT & ADM COUNS		BA	1.00	1.00	\$28,187.50	\$28,892.19
Parker, Eugene T.	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$33,801.80	\$34,646.85
Planas, Fernando	ASSOC DIR FOR RECRUIT		BA	1.00	1.00	\$63,345.00	\$65,245.35
Rice, John Dwaine	ASST TO THE DIR		BA	1.00	1.00	\$34,500.00	\$35,535.00
Rueda, Alfredo	RECRUIT COUNS		BA	1.00	1.00	\$44,207.04	\$45,312.22
Sallee, Frank W	ASSOC DIR		BA	1.00	1.00	\$75,191.37	\$77,259.13
Shalla, Kevin	ASSOC DIR, ITS		BA	1.00	1.00	\$79,381.84	\$81,366.39
Sheets, Timothy A	ASST DIR OF OPER		BA	1.00	1.00	\$52,289.75	\$53,858.44
Szumsky, Brian Edward	EDITORIAL ASSOC		BA	1.00	1.00	\$49,671.58	\$50,913.37
Whittier, Fabiene	ASSOC DIR OF ADM & REC		BA	1.00	1.00	\$77,266.94	\$79,198.61
Zdenek, Connie	RSRC & POLICY ANLYS		BA	0.75	0.75	\$41,390.03	\$42,631.73
JH - Office of Public Affairs							
326 - Office of Public Affairs							
Booth, Sonya M	EDITOR, FAC/STAFF NEWSPAPER		BA	1.00	1.00	\$60,090.40	\$61,893.11
Boynes, Jeffron D	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$62,779.45	\$64,662.83
	RES EDITOR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,779.45	\$64,662.83
Brooks Ranallo, Anne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$61,114.60	\$62,948.04
Burton, William S	DIR OF NEWS BUREAU		BA	1.00	1.00	\$86,495.58	\$89,090.45
Charles, Kimberly J	DIR OF WEB COMMNC		BA	1.00	1.00	\$67,072.22	\$69,084.39
Dworzecka, Anna	PROD MGR		BA	1.00	1.00	\$31,919.40	\$32,876.98
Flood, Brian M.	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$55,846.10	\$57,521.48
Fontaine, Jenny Marie	ASST TO THE DIR		BA	1.00	1.00	\$42,757.12	\$44,039.83
Francuch, Paul C	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$58,413.03	\$60,165.42
Galatzer-Levy, Susan Jeanne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$67,650.00	\$69,679.50
Harrigan, Richard T	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	\$62,525.00	\$64,088.13
Hostettler, Samuel G	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$61,500.00	\$63,345.00
Jackson, Karen Joanne	ASST TO THE DIR		BA	1.00	1.00	\$57,535.30	\$59,261.36
Jackson, Martina B	ASSOC DIR OF MKTG COMMNC		BA	0.50	0.50	\$27,923.05	\$28,621.13
McGinnis Gonzalez, Sherri Lyn	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$73,779.02	\$75,992.39
Rosati, Mark S	ASSOC CHANC, PUB AFF		BA	1.00	1.00	\$162,796.65	\$166,866.57
Zweigle Yee, Elizabeth A	ASSOC DIR OF MKTG COMMNC		BA	1.00	1.00	\$50,577.60	\$51,842.04
FX - Pharmacy							
270 - Academic Affairs							
Ami, Catherine Elizabeth	DIR, ACAD AFF		BA	1.00	1.00	\$50,000.00	\$52,500.00
Engle, Janet P	ASSOC DEAN ACAD AFF		BA	0.90	0.90	\$105,721.78	\$111,007.87
Employee Total for All Jobs...				1.00	1.00	\$115,578.98	\$121,357.93
Joseph, Jasmine Agnes	CMPT SPEC		BA	1.00	1.00	\$39,000.00	\$40,170.00
Juat, John	CMPT SPEC		BA	1.00	1.00	\$39,000.00	\$40,170.00
Kaufman, Joseph H	EXEC DIR, INFO TECHNOL		BA	1.00	1.00	\$78,511.00	\$80,866.33
Murphy-Lucas, Christine A	BDGT & RSRSC MGMT SPEC		BA	1.00	1.00	\$54,080.00	\$56,513.60
Pevery, Susan Liddell	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	\$87,389.75	\$88,263.65
Reiter, Philip J	DIR, CMPTR SERV		BA	1.00	1.00	\$59,430.00	\$61,212.90
White, Barry D.	CMPT SPEC		BA	1.00	1.00	\$39,000.00	\$39,000.00
Wilson, Jill R	EXEC SR PROG COORD		BA	1.00	1.00	\$52,275.00	\$54,000.08
279 - Ambulatory Pharmacy Services							
Anzalone, Richard J	ASST DIR		BA	1.00	1.00	\$115,442.07	\$117,750.91
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,442.07	\$117,750.91
Boston, Latricia L.	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.80	0.80	\$79,905.17	\$80,704.22
Employee Total for All Jobs...				0.80	0.80	\$79,905.17	\$80,704.22
Briars, Leslie A	CLIN PHARM		BA	1.00	1.00	\$113,607.03	\$117,242.45
Employee Total for All Jobs...				1.00	1.00	\$113,607.03	\$117,242.45
Byun, Margaret Hae Young	ASST DIR		BA	1.00	1.00	\$119,098.96	\$125,530.30
Chan, Juliana	CLIN PHARM		BA	1.00	1.00	\$104,898.59	\$104,898.59
Employee Total for All Jobs...				1.00	1.00	\$104,898.59	\$104,898.59
Chessky, Anna	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.50	0.50	\$47,959.03	\$48,918.21
Employee Total for All Jobs...				0.50	0.50	\$47,959.03	\$48,918.21
Chevalier, Aimee B	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.80	0.80	\$83,105.45	\$84,767.56
Employee Total for All Jobs...				0.80	0.80	\$83,105.45	\$84,767.56
Crawford, John Andrew	CLIN STAFF PHARM		BA	1.00	1.00	\$98,387.59	\$101,044.05
Employee Total for All Jobs...				1.00	1.00	\$98,387.59	\$101,044.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Cuellar, Sandra	CLIN PHARM		BA	1.00	1.00	\$103,070.81	\$105,853.72
	ONCOLOGY RESIDENT DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$105,070.81	\$107,853.72
Djuric, Marlowe	CLIN STAFF PHARM		BA	1.00	1.00	\$92,367.00	\$94,860.91
	Employee Total for All Jobs...			1.00	1.00	\$92,367.00	\$94,860.91
Donnelly, Andrew J	CLIN PROF		AL	0.40	0.00	\$63,067.45	\$0.00
	DIR AMB CARE PHARM		BA	0.00	0.50	\$24,825.06	\$89,987.60
	Employee Total for All Jobs...			1.00	1.00	\$175,243.62	\$179,975.20
Durley, Sandra F	ASSOC DIR AMB PHARM		BA	1.00	1.00	\$130,976.89	\$134,513.27
	Employee Total for All Jobs...			1.00	1.00	\$130,976.89	\$134,513.27
Evangelista, Christina Maria	CLIN STAFF PHARM		BA	1.00	1.00	\$91,708.60	\$94,184.73
	CLN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,708.60	\$94,184.73
Fiscella, Richard G	ASST DIR AM CARE PHARM		BA	0.50	0.50	\$54,256.02	\$55,720.93
	Employee Total for All Jobs...			1.00	1.00	\$112,180.96	\$115,093.99
Garofalo, John	ASSOC DIR CLIN SERV		BA	1.00	1.00	\$127,567.60	\$131,649.76
	Employee Total for All Jobs...			1.00	1.00	\$127,567.60	\$131,649.76
Gilmartin, Cheryl L	CLIN PHARM		BA	1.00	1.00	\$103,395.71	\$106,187.39
	Employee Total for All Jobs...			1.00	1.00	\$103,395.71	\$106,187.39
Godwin, Christina Marie	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$104,703.52	\$104,703.52
	Employee Total for All Jobs...			1.00	1.00	\$104,703.52	\$104,703.52
Ibrahim, Sonia I.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$101,631.18	\$104,375.22
	Employee Total for All Jobs...			1.00	1.00	\$101,631.18	\$104,375.22
Jones, Sharon E	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$102,515.00	\$104,052.73
	Employee Total for All Jobs...			1.00	1.00	\$102,515.00	\$104,052.73
Khamo, Nehrin W	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.60	0.60	\$57,552.90	\$58,416.19
	Employee Total for All Jobs...			0.60	0.60	\$57,552.90	\$58,416.19
Kim, Shiyun	CLIN PHARM		BA	1.00	1.00	\$103,395.91	\$105,463.83
	Employee Total for All Jobs...			1.00	1.00	\$103,395.91	\$105,463.83
Kliethermes, Mark J	ASST DIR AM CARE PHARM		BA	1.00	1.00	\$118,704.16	\$122,502.69
	Employee Total for All Jobs...			1.00	1.00	\$118,704.16	\$122,502.69
Kliethermes, Mary Ann	CLIN PHARM		BA	0.75	0.75	\$83,654.41	\$85,913.08
	Employee Total for All Jobs...			0.75	0.75	\$83,654.41	\$85,913.08
Labib, Sami	ASST DIR AMBULATORY CARE PHARM		BA	1.00	1.00	\$122,136.57	\$126,044.94
	Employee Total for All Jobs...			1.00	1.00	\$122,136.57	\$126,044.94
Lazar, Janice	CLIN STAFF PHARM		BA	1.00	1.00	\$103,125.94	\$106,425.97
	Employee Total for All Jobs...			1.00	1.00	\$103,125.94	\$106,425.97
Lee, Katherine Sun	ASST DIR		BA	1.00	1.00	\$115,202.50	\$118,312.97
	Employee Total for All Jobs...			1.00	1.00	\$115,202.50	\$118,312.97
MacDonald, Janet M	PRGM COORD		BA	1.00	1.00	\$40,600.00	\$42,630.00
Manocha, Madan	CLIN STAFF PHARM		BA	1.00	1.00	\$101,200.00	\$101,200.00
Michaud, Jessica Beth	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$103,070.83	\$105,853.74
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$105,070.83	\$107,853.74
Moy, Kit Y	ASST DIR		BA	1.00	1.00	\$120,352.13	\$123,601.64
	Employee Total for All Jobs...			1.00	1.00	\$120,352.13	\$123,601.64
Nagelli, Anitha F	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$102,097.80	\$102,097.80
	Employee Total for All Jobs...			1.00	1.00	\$102,097.80	\$102,097.80
Nutescu, Edith	ASST DIR AMBUL CARE PHARM		BA	1.00	1.00	\$114,831.29	\$118,505.89
	Employee Total for All Jobs...			1.00	1.00	\$114,831.29	\$118,505.89
Oberoi, Ravinder M	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$101,747.08	\$103,782.02
	Employee Total for All Jobs...			1.00	1.00	\$101,747.08	\$103,782.02
Oh, John	CLIN STAFF PHARM		BA	1.00	1.00	\$98,560.00	\$98,560.00
Parent-Stevens, Louise	CLIN PHARM		BA	0.60	0.60	\$66,704.45	\$68,505.47
	Employee Total for All Jobs...			0.60	0.60	\$66,704.45	\$68,505.47
Pellegrino, Annette Nicole	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Pellegrino, Annette Nicole	CLIN PHARM		BA	1.00	1.00	\$100,729.22	\$103,448.91
		Employee Total for All Jobs...		1.00	1.00	\$100,729.22	\$103,448.91
Pinarykil, Reny Jose	HR SPEC		BA	1.00	1.00	\$53,913.60	\$56,070.14
Radhakrishnan, Latha	CLIN PHARM		BA	1.00	1.00	\$104,075.81	\$106,885.86
Rivera, Marcia	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$90,642.21	\$92,455.05
		Employee Total for All Jobs...		1.00	1.00	\$90,642.21	\$92,455.05
Sarwar, Monazzah Akbar	CLIN STAFF PHARM		BA	1.00	1.00	\$90,000.00	\$90,000.00
Shapiro, Nancy L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$103,288.59	\$106,077.38
	PRIMARY CARE RESIDENCY DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$105,288.59	\$108,077.38
Siegel, Shayel	ASST TO DIR		BA	1.00	1.00	\$62,849.67	\$65,363.66
Smith, Daphne E	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$105,466.35	\$108,313.94
		Employee Total for All Jobs...		1.00	1.00	\$105,466.35	\$108,313.94
Stubbings, Joann	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.60	0.60	\$66,041.41	\$67,824.53
		Employee Total for All Jobs...		0.60	0.60	\$66,041.41	\$67,824.53
Sweiss, Karen I	CLIN PHARM		BA	1.00	1.00	\$95,880.00	\$95,880.00
Tilton, Jessica J.	CLIN PHARM		BA	1.00	1.00	\$99,638.41	\$102,328.65
		Employee Total for All Jobs...		1.00	1.00	\$99,638.41	\$102,328.65
Traficante, Raymond S	ASST DIR		BA	1.00	1.00	\$118,208.84	\$121,400.48
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,208.84	\$121,400.48
Wasik, Mitzi	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$103,073.71	\$105,856.70
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$105,073.71	\$107,856.70
Wilken, Lori Ann	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$106,153.96	\$108,277.04
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$108,153.96	\$110,277.04
Yu, Mo Ping	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$98,562.30	\$100,040.73
		Employee Total for All Jobs...		1.00	1.00	\$98,562.30	\$100,040.73
295 - Biopharmaceutical Sciences							
Beck, William T	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF PHARM	A	AA	1.00	1.00	\$182,788.00	\$187,357.70
		Employee Total for All Jobs...		1.00	1.00	\$212,788.00	\$217,357.70
Benoit, Marc Richard	COORD ANALYT FORNSC TOXIC		BA	1.00	1.00	\$73,920.00	\$77,505.00
Fischer, James H	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,928.01	\$120,038.00
Gaensslen, Robert E	COORD EXTERNAL RES		BC	0.00	0.00	\$3,600.00	\$3,600.00
	DIR OF FORENSIC SCI		BC	0.00	0.00	\$3,000.00	\$3,000.00
	DIR OF GRAD EDUC		BC	0.00	0.00	\$6,000.00	\$6,000.00
	PROF OF FORENSIC SCI	A	AA	1.00	1.00	\$111,225.64	\$114,562.00
		Employee Total for All Jobs...		1.00	1.00	\$123,825.64	\$127,162.00
Gann, Peter Howard	PROF		AL	0.10	0.10	\$18,350.00	\$18,350.00
		Employee Total for All Jobs...		1.00	1.00	\$195,000.00	\$195,000.00
Gemeinhart, Ernest J	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$37,605.00	\$41,177.48
Gemeinhart, Richard A.	ASSOC PROF	P	AA	1.00	1.00	\$81,366.00	\$88,806.98
He, Xiaolong	RES ASST PROF		AL	1.00	1.00	\$60,970.00	\$62,799.10
Heffron, Brendan Thomas	ANALYT FORNSC TOX SPEC		BA	1.00	1.00	\$38,000.00	\$40,212.00
Hurt, Laura	ANALYT FORNSC TOX SPEC		BA	1.00	1.00	\$38,000.00	\$39,843.00
Jeong, Hyun-Young	ASST PROF	P	AA	0.40	0.40	\$30,000.00	\$30,750.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$77,505.00
Kajdacsy-Balla, Andre A.	PROF		AL	0.02	0.02	\$4,575.00	\$4,575.00
		Employee Total for All Jobs...		0.78	0.78	\$176,900.00	\$176,900.00
Koch, Ronald L	ASSOC PROF OF PHARMACEUTICS	A	AL	1.00	1.00	\$91,278.26	\$94,016.61
Miller, George	LAB COORD		BA	1.00	1.00	\$63,180.00	\$68,082.00
Negrusz, Adam	ASSOC PROF	A	AA	1.00	1.00	\$81,330.00	\$83,363.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
295 - Biopharmaceutical Sciences							
Negrusz, Adam	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$91,330.00	\$93,363.25
Nienow, Caleb K	ANLYT FORNSC TOX SPEC		BA	1.00	1.00	\$38,000.00	\$38,000.00
Onyuksel, Hayat	ASSOC HEAD		BC	0.00	0.00	\$6,000.00	\$6,000.00
	PROF OF PHARMACEUTICS	A	AA	1.00	1.00	\$104,714.00	\$107,714.00
Employee Total for All Jobs...				1.00	1.00	\$110,714.00	\$113,714.00
Peterson, Joshua	SR ANLYT FORNSC TOXIC SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
Schlemmer, Raymond Francis	ASSOC PROF	A	AL	1.00	1.00	\$95,825.00	\$98,699.75
Stein, Lowell G	INSTR IN PHARM		AB	0.40	0.40	\$12,407.59	\$12,779.82
Sukta, Andre J	ANLYT FORNSC TOXIC SPEC		BA	1.00	1.00	\$39,312.00	\$40,837.00
Taddei, Lisa M	PRIN ANLYT FORNSC TOX SPEC		BA	1.00	1.00	\$72,500.00	\$72,500.00
Tonetti, Debra	ASSOC PROF	P	AA	1.00	1.00	\$80,578.00	\$87,995.34
Trojan, Carole T	SR ANLYT FORNSC TOX SPEC		BA	1.00	1.00	\$57,500.00	\$57,500.00
Vaskova, Martina	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$63,149.31	\$65,044.31
Wang, Zaijie	ASSOC PROF	P	AA	1.00	1.00	\$80,576.43	\$87,993.72
Zillmer, Randi	ASST TO DEPT HEAD		BA	1.00	1.00	\$68,675.00	\$74,855.75
791 - Ctr for Pharmaceutical Biotech							
Blond, Sylvie Y	ASSOC PROF		AA	1.00	1.00	\$83,541.61	\$85,630.15
Employee Total for All Jobs...				1.00	1.00	\$83,541.61	\$85,630.15
Johnson, Michael E	DIR, CTR FOR PHARMACT BIOTECH		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$218,545.48	\$225,101.84
Employee Total for All Jobs...				1.00	1.00	\$228,545.48	\$235,101.84
Lam, Emily	PROJ COORD		BA	1.00	1.00	\$76,000.00	\$78,280.00
Li, Qingbo	ASST PROF		AA	0.49	0.49	\$32,646.25	\$32,972.71
	COORD OF PROTEOMICS		BC	0.00	0.00	\$5,125.00	\$5,125.00
Employee Total for All Jobs...				1.00	1.00	\$71,750.00	\$72,447.71
Mankin, Alexander	ASSOC DIR		BC	0.00	0.00	\$3,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$115,092.17	\$118,544.94
Employee Total for All Jobs...				1.00	1.00	\$118,092.17	\$128,544.94
Mesecar, Andrew David	ASSOC PROF		AA	1.00	1.00	\$95,000.00	\$97,850.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$97,850.00
Ratia, Kiira Maria	SR RES SPEC		BA	1.00	1.00	\$37,800.00	\$41,542.20
Santarsiero, Bernard	RES PROF		AA	1.00	1.00	\$63,654.00	\$65,245.35
Vazquez-Laslop, Nora C	RES ASST PROF		AL	1.00	1.00	\$53,300.00	\$54,632.50
Woods, Elizabeth L	ASST TO THE DIR		BA	0.70	0.70	\$53,812.50	\$55,157.81
Xiong, Liquan	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	\$48,175.00	\$48,656.75
275 - Institute for Tuberculosis Research							
Abraham, Valsamma Mohan	PRGM COORD		BA	1.00	1.00	\$50,000.00	\$52,500.00
Cho, Sang Hyun	RES ASST PROF		AL	1.00	1.00	\$69,190.56	\$76,040.43
Franzblau, Scott Gary	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$123,944.24	\$136,214.72
Employee Total for All Jobs...				1.00	1.00	\$133,944.24	\$146,214.72
Haubrich, Lorna Eileen	ASST TO THE DIR		BA	1.00	1.00	\$66,398.07	\$72,971.48
Krasnykh, Olga	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$54,500.00
Mesecar, Andrew David	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$97,850.00
Pauli, Guido Frank	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,664.06	\$78,690.62
Petukhov, Pavel A	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,483.16	\$77,462.49
Wang, Yuehong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,979.45	\$48,333.42
440 - Medicinal Chem & Pharmacognosy							
Blond, Sylvie Y	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,541.61	\$85,630.15
Bolton, Judy L	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	\$150,800.00	\$155,324.00
Employee Total for All Jobs...				1.00	1.00	\$160,800.00	\$165,324.00
Bruzik, Karol S	ASSOC PROF	A	AA	1.00	1.00	\$78,509.75	\$80,865.04
Burdette, Joanna E	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$74,000.00
Chen, Shaonong	RES ASST PROF		AA	1.00	1.00	\$43,213.96	\$44,510.38
Dietz, Birgit M.	RES ASST PROF		AL	1.00	1.00	\$46,125.00	\$47,970.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Farnsworth, Norman R	DIR,PRGM FOR CLBV RES-PHRM SCI		BA	0.00	0.00	\$3,000.00	\$3,000.00
	RES PROF OF PHARMACOG	A	AL	1.00	1.00	\$157,028.79	\$161,739.65
	UIC DIST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,028.79	\$164,739.65
Franzblau, Scott Gary	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,944.24	\$146,214.72
Gaysin, Arsen	SR RES SPEC		BA	1.00	1.00	\$41,042.74	\$42,274.02
Gaysina, Irina N	RES ASST PROF		AL	1.00	1.00	\$39,256.72	\$40,434.42
Gyllenhaal, Charlotte	RES ASST PROF		AM	0.15	0.15	\$8,491.67	\$8,831.34
Harris, Arletta Kiwana	PRGM COORD		BA	1.00	1.00	\$44,182.98	\$48,159.45
Johnson, Michael E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$228,545.48	\$235,101.84
Kozikowski, Alan P	PROF	A	AA	1.00	1.00	\$306,030.00	\$306,030.00
Krause, Elizabeth C	PRGM COORD		BA	1.00	1.00	\$63,654.00	\$83,654.00
Lantvit, Daniel D	RES SPEC IN PHARM SCI		BA	0.80	0.80	\$43,782.75	\$45,096.23
	Employee Total for All Jobs...			1.00	1.00	\$54,728.47	\$56,370.32
Lu, Dan	PROJ COORD		BA	1.00	1.00	\$44,882.25	\$46,228.72
Lu, Matthias Chihwa	ASST HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	PROF OF MED CHEM	A	AL	1.00	1.00	\$124,000.28	\$127,720.29
	TEAM LEADER		BC	0.00	0.00	\$3,500.04	\$3,500.04
Employee Total for All Jobs...				1.00	1.00	\$130,500.32	\$134,220.33
Luo, Jia	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,600.00
Mankin, Alexander	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,092.17	\$128,544.94
Mesecar, Andrew David	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$97,850.00
Morrissy, Richard E	SR RES SPEC PHARM SCI		BA	1.00	1.00	\$42,584.99	\$44,075.46
Nikolic, Dejan S	RES ASST PROF		AL	1.00	1.00	\$53,625.50	\$56,038.65
Orjala, Jimmy	ASST PROF	P	AA	1.00	1.00	\$73,767.70	\$76,718.41
Pauli, Guido Frank	ASST PROF	P	AA	1.00	1.00	\$75,664.06	\$78,690.62
	Employee Total for All Jobs...			1.00	1.00	\$75,664.06	\$78,690.62
Petukhov, Pavel A	ASST PROF	P	AA	1.00	1.00	\$74,483.16	\$77,462.49
	Employee Total for All Jobs...			1.00	1.00	\$74,483.16	\$77,462.49
Piersen, Colleen E	ASST HEAD FOR ADMN		BA	1.00	1.00	\$90,629.62	\$99,601.95
Soejarto, Djaja Djendoel	DIR FIELD STATION		BA	0.00	0.00	\$3,000.04	\$3,000.04
	PROF OF PHARMACOG	A	AL	0.50	0.50	\$62,138.94	\$64,003.11
	PROF OF PHARMACOG	A	AL	0.50	0.50	\$62,140.91	\$64,005.14
Employee Total for All Jobs...				1.00	1.00	\$127,279.89	\$131,008.29
Summers, Joann	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$43,155.00	\$44,449.65
Swanson, Steven M	ASSOC PROF OF PHARMACOGNOSY	A	AA	1.00	1.00	\$84,862.96	\$88,257.48
	ASST HEAD FOR RES		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$90,317.92	\$93,712.44
Thatcher, Gregory Rj	ASST HEAD ADVCMT & DEVL		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	\$122,170.38	\$126,751.77
Employee Total for All Jobs...				1.00	1.00	\$125,170.38	\$129,751.77
Thomas, Douglas David	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$80,000.00
Van Breemen, Richard B	PROF OF MED CHEM	A	AA	1.00	1.00	\$116,773.05	\$121,152.04
Woodbury, Charles Putnam	ASSOC PROF	A	AL	1.00	1.00	\$80,883.90	\$83,917.05
	ASST HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	TEAM LEADER		BA	0.00	0.00	\$3,500.04	\$3,500.04
Employee Total for All Jobs...				1.00	1.00	\$87,383.94	\$90,417.09
Yao, Ping	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$26,650.00	\$27,716.00
Zhang, Hong Jie	RES ASSOC PROF		AA	1.00	1.00	\$52,492.37	\$55,116.99
Zhang, Mei	DIR, BDGT & FIN		BA	1.00	1.00	\$65,455.36	\$71,935.44
838 - Ofc of the Dean							
Bauman, Jerry L	DEAN		BA	0.00	0.00	\$50,000.00	\$50,000.00
	DEAN		BA	1.00	1.00	\$170,000.00	\$170,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$220,000.00
Beck, William T	ASSOC DEAN FOR RES & GRAD EDUC		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$212,788.08	\$217,357.78
Bono, James D	ASSOC DEAN BUS DEVL & ADMN		BA	1.00	1.00	\$146,466.16	\$150,127.81
Employee Total for All Jobs...				1.00	1.00	\$146,466.16	\$150,127.81
Carney, Monica L.	DIR OF HR		BA	1.00	1.00	\$75,000.00	\$80,000.00
He, Danlin	COORD OF FIN RSRSC		BA	1.00	1.00	\$52,000.00	\$54,080.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
838 - Ofc of the Dean							
Jackson, Charese A.	ASST DIR URBAN HLTH STDNT SERV		BA	1.00	1.00	\$43,050.00	\$44,341.50
Patterson, Sandra Kay	DIR FISCAL SERV/CHIEF FIN OFCR		BA	1.00	1.00	\$126,100.86	\$131,144.89
Pruitt, Sha'Ron L	ASST TO THE DIR OF FISCAL SERV		BA	1.00	1.00	\$70,000.00	\$71,050.00
Richardson, Casperi	DIR OF COMNC		BA	1.00	1.00	\$71,400.00	\$71,400.00
Tolle, Erin Lynn	ASST DIR OF DEVL P & ALUMNI REL		BA	1.00	1.00	\$42,000.00	\$43,260.00
Wilder, Sheryl	HR SPEC		BA	1.00	1.00	\$54,080.00	\$58,947.20
360 - Pharmacy Admin							
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$146,466.16	\$150,127.81
Crawford, Stephanie Y	ASSOC HEAD		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC PROF	A	AL	1.00	1.00	\$93,122.11	\$95,915.77
	Employee Total for All Jobs...			1.00	1.00	\$99,122.11	\$101,915.77
Lambert, Bruce L	PROF	A	AA	1.00	1.00	\$106,490.91	\$125,000.00
	Employee Total for All Jobs...			1.00	1.00	\$106,490.91	\$125,000.00
Pickard, Alan Simon	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,155.50	\$96,676.00
Popovich, Nicholas Gabriel	HEAD		BA	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A	AL	1.00	1.00	\$155,294.65	\$159,953.49
	Employee Total for All Jobs...			1.00	1.00	\$165,294.73	\$169,953.57
Salmon, J Warren	PROF	A	AA	1.00	1.00	\$102,251.58	\$102,251.58
Schumock, Glen Thomas	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,629.09	\$116,599.00
Shaw, James Warren	ASST PROF	P	AA	1.00	1.00	\$76,578.00	\$78,875.34
Stubbings, Joann	ASST PROF		AL	0.20	0.20	\$21,218.17	\$21,218.17
	Employee Total for All Jobs...			0.80	0.80	\$87,259.58	\$89,042.70
Walton, Surrey M	ASSOC PROF	A	AA	1.00	1.00	\$92,286.06	\$95,054.64
Woodward, Jean Marie Bouchard	ASSOC PROF	A	AL	0.25	0.25	\$22,920.69	\$23,493.71
	Employee Total for All Jobs...			1.00	1.00	\$90,908.81	\$93,181.53
967 - Pharmacy Practice							
Akroush, Michael H	RES SPEC PHARM SCI		BA	1.00	1.00	\$31,900.00	\$33,016.50
Bartels, David William	CLIN ASSOC PROF PHRM PRAC		AL	0.51	0.51	\$53,678.70	\$56,108.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR PHRM ED PRGM		BA	0.00	0.00	\$3,000.00	\$3,000.00
	DIR RURAL HLTH PRGM		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$104,257.47	\$107,322.01
Bauman, Jerry L	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$220,000.00	\$220,000.00
Beck, Dale J	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	RES ASST PROF		AL	1.00	1.00	\$78,938.88	\$78,938.88
	Employee Total for All Jobs...			1.00	1.00	\$78,938.88	\$78,938.88
Berberet, Bradley R	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$85,000.00	\$92,350.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$92,350.00
Berg, Melody Lee	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$88,000.00	\$92,570.00
	Employee Total for All Jobs...			1.00	1.00	\$88,000.00	\$92,570.00
Bishop, Jeffrey Robert	ASST PROF	P	AL	1.00	1.00	\$88,580.00	\$98,609.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,580.00	\$98,609.00
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$146,466.16	\$150,127.81
Bording, Carson A	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,374.00	\$112,327.10
Bressler, Linda Rae	CLIN ASSOC PROF		AL	1.00	1.00	\$102,000.08	\$107,625.00
	Employee Total for All Jobs...			1.00	1.00	\$102,000.08	\$107,625.00
Briars, Leslie A	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,607.03	\$117,242.45
Brown, Deborah Harper	CLIN ASST PROF		AL	1.00	1.00	\$89,884.16	\$94,940.00
	Employee Total for All Jobs...			1.00	1.00	\$89,884.16	\$94,940.00
Burgos, Rodrigo Mauricio	VST CLIN ASST PROF		AL	1.00	1.00	\$92,000.00	\$92,000.00
Cannon, Bradley C	CLIN ASST PROF		AL	1.00	1.00	\$95,422.97	\$103,152.00
	DIR FAC DEV		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$98,422.97	\$106,152.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Cavallari, Larisa H	ASST PROF	P	AL	1.00	1.00	\$90,369.61	\$102,360.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,369.61	\$102,360.00
Chan, Juliana	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,898.59	\$104,898.59
Chang, Linda Feng	CLIN ASST PROF		AL	0.50	0.50	\$43,386.48	\$48,611.00
	Employee Total for All Jobs...			1.00	1.00	\$85,408.44	\$94,483.00
Clarke, Katherine M	PROJ COORD		BA	1.00	1.00	\$37,500.00	\$38,812.50
Clay, Donna J	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$95,000.00	\$97,375.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$97,375.00
Crawford, John Andrew	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,387.59	\$101,044.05
Cuellar, Sandra	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,070.81	\$107,853.72
Danziger, Larry H	CO-DIR INFECTIOUS DISEASE		BA	0.00	0.00	\$4,000.00	\$5,000.00
	PROF	A	AL	0.40	0.40	\$64,694.03	\$69,287.31
	Employee Total for All Jobs...			1.00	1.00	\$174,694.03	\$184,527.31
Denardo, John J	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$389,504.50	\$389,504.50
Desai, Palak N	ASST DIR PRIOR AUTH		BA	0.00	0.00	\$5,000.00	\$4,000.00
	CLIN ASST PROF		AL	1.00	0.80	\$98,800.00	\$81,016.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	0.80	\$103,800.00	\$85,016.00
Deyo, Kelly Lynn	ASSOC DIR, CLIN RES LAB		BA	0.00	0.00	\$7,463.18	\$7,687.08
	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	\$42,677.90	\$43,958.24
	Employee Total for All Jobs...			1.00	1.00	\$50,141.08	\$51,645.32
Diaz-Linares, Mariela	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$97,928.55	\$105,371.00
	Employee Total for All Jobs...			1.00	1.00	\$97,928.55	\$105,371.00
Didomenico, Robert James	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$115,209.62	\$118,896.33
	TEAM LEADER		BA	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$120,709.62	\$124,396.33
Dietrich, Jennifer R	PRGM COORD		BA	1.00	1.00	\$39,975.00	\$41,174.25
Djuric, Marlowe	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,367.00	\$94,860.91
Durley, Sandra F	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,976.89	\$134,513.27
Engle, Janet P	CLIN PROF		AL	0.10	0.10	\$9,857.20	\$10,350.06
	Employee Total for All Jobs...			1.00	1.00	\$115,578.98	\$121,357.93
Fahey, James F	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,036.00	\$102,036.00
Fiscella, Richard G	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	CLIN PROF		AL	0.50	0.50	\$57,924.94	\$59,373.06
	Employee Total for All Jobs...			1.00	1.00	\$112,180.96	\$115,093.99
Fischer, James H	ASSOC PROF	A	AL	1.00	1.00	\$105,928.01	\$115,038.00
	ASST HEAD RES&GRAD ED		BA	0.00	0.00	\$3,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$108,928.01	\$120,038.00
Frank, Dana	CLIN PHARM		BA	1.00	1.00	\$90,839.22	\$101,937.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,839.22	\$101,937.00
Gabay, Michael P	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR DRUG INFO EDUC GRP		BA	1.00	1.00	\$120,000.00	\$126,075.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$126,075.00
Garofalo, John	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,567.60	\$131,649.76
Geiger, Brett L	CLIN PHARM		BB	0.25	0.25	\$20,162.46	\$20,976.00
Genio-Terrado, Glenda L	ASST DEPT HEAD		BA	1.00	1.00	\$95,472.00	\$98,813.52
George, Jennifer M	CLIN PHARM		BA	1.00	1.00	\$82,000.00	\$84,903.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$84,903.00
Gilmartin, Cheryl L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,395.71	\$106,187.39

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Givone, Donna M.	CLIN PHARM		BA	1.00	1.00	\$90,041.03	\$100,965.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,041.03	\$100,965.00
Glowacki, Robert C	CLIN ASST PROF		AL	1.00	1.00	\$92,973.29	\$100,039.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,973.29	\$100,039.00
Golembiewski, Julie	CLIN ASSOC PROF		AL	0.51	0.51	\$58,146.42	\$60,007.11
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.51	0.51	\$58,146.42	\$60,007.11
Goliak, Kristen L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$92,296.04	\$102,949.00
	Employee Total for All Jobs...			1.00	1.00	\$92,296.04	\$102,949.00
Grim, Shellee	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,071.00	\$106,369.27
Groo, Vicki L	CLIN PHARM		BA	0.75	0.75	\$79,617.85	\$81,767.53
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,131.27	\$108,996.81
Haaf, Maria-Theresa Christinamactal	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,071.00	\$105,853.92
Hantrakul, Aroonrut Jan	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$85,000.00	\$92,350.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$92,350.00
Itokazu, Gail S	CLIN ASSOC PROF		AL	1.00	1.00	\$94,193.12	\$101,022.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,193.12	\$101,022.00
Jaramilla, Janet Pierce	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.50	0.50	\$47,500.00	\$48,687.50
	Employee Total for All Jobs...			0.50	0.50	\$47,500.00	\$48,687.50
Jeong, Hyun-Young	ASST PROF		P AA	0.60	0.60	\$45,000.00	\$46,755.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$77,505.00
Kim, Shiyun	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,395.91	\$105,463.83
Kliethermes, Mark J	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,704.16	\$122,502.69
Kliethermes, Mary Ann	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.75	0.75	\$83,654.41	\$85,913.08
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		A AL	1.00	1.00	\$96,502.23	\$108,590.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,502.23	\$108,590.00
Krueger, Courtney D.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$88,341.75	\$98,247.00
	Employee Total for All Jobs...			1.00	1.00	\$88,341.75	\$98,247.00
Kurpius, Molly P	CLIN PHARM		BA	1.00	1.00	\$82,500.00	\$97,196.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,500.00	\$97,196.00
Labib, Sami	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,136.57	\$126,044.94
Lambert, Bruce L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,490.91	\$125,000.00
Langlois-Pierce, Lori	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR,NEURO PHARMACOTHERAPY		BA	0.00	0.00	\$4,000.00	\$5,000.00
Lau, Alan Hay-Ming	PROF		A AL	1.00	1.00	\$105,952.55	\$120,440.00
	Employee Total for All Jobs...			1.00	1.00	\$109,952.55	\$125,440.00
Lazar, Janice	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,125.94	\$106,425.97
Lee, Katherine Sun	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,202.50	\$118,312.97
Lodolce, Amy E	ASST DIR DIC		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Lodolce, Amy E	CLIN PHARM		BA	1.00	1.00	\$94,445.07	\$100,194.00
		Employee Total for All Jobs...		1.00	1.00	\$99,445.07	\$105,194.00
Mahady, Gail B.	ASSOC PROF	P	AA	1.00	1.00	\$89,375.29	\$96,708.00
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,375.29	\$96,708.00
Mancuso, Carissa E.	CLIN PHARM		BA	1.00	1.00	\$96,000.00	\$97,920.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,000.00	\$97,920.00
Max, Blake E	CLIN ASST PROF		AL	1.00	1.00	\$93,569.12	\$100,119.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,569.12	\$100,119.00
Moody, Mary L	CLIN PHARM		BA	1.00	1.00	\$113,235.52	\$120,068.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,235.52	\$120,068.00
Moy, Kit Y	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,352.13	\$123,601.64
Mucksavage, Jeffrey J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$104,508.07	\$107,852.33
		Employee Total for All Jobs...		1.00	1.00	\$104,508.07	\$107,852.33
Nunn-Thompson, Cheryl Lynn	CLIN PHARMACIST		BA	1.00	1.00	\$96,000.00	\$97,920.00
Nutescu, Edith	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	TEAM LEADER		BC	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total for All Jobs...		1.00	1.00	\$118,331.29	\$122,005.89
Ohler, Kirsten H	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,255.00	\$106,042.89
Padiyedathu, Tania G	CLIN PHARM		BA	1.00	1.00	\$86,212.50	\$98,117.00
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,212.50	\$98,117.00
Paek, Jamie L.	CLIN PHARM		BA	1.00	1.00	\$114,059.72	\$117,709.63
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,059.72	\$117,709.63
Paloucek, Frank P	CLIN ASSOC PROF		AL	1.00	1.00	\$92,415.71	\$107,287.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR PHARM RES EDUC PRGM		BA	0.00	0.00	\$5,000.04	\$5,000.04
		Employee Total for All Jobs...		1.00	1.00	\$97,415.75	\$112,287.04
Panganiban, Janelle Valdez	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$90,000.00	\$92,250.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$92,250.00
Parent-Stevens, Louise	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.60	0.60	\$66,704.45	\$68,505.47
Perotti, Adrienne Tatiana	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Pham, Jennifer Hanh Tran	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,648.00	\$117,220.74
Pham, Thuy	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$101,053.12	\$103,781.55
		Employee Total for All Jobs...		1.00	1.00	\$101,053.12	\$103,781.55
Pickard, Alan Simon	ASST DIR,CTR PHARMCOECON RES		BA	0.00	0.00	\$4,000.00	\$4,000.00
	ASST PROF	P	AA	1.00	1.00	\$83,155.50	\$92,676.00
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,155.50	\$96,676.00
Rodvold, Keith A	CO-DIR INFECTIOUS DISEASE		BA	0.00	0.00	\$4,000.00	\$5,000.00
	INTERIM HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AL	0.60	0.60	\$79,940.40	\$88,062.40
		Employee Total for All Jobs...		1.00	1.00	\$147,234.00	\$158,487.74
Sagraves, Rosalie	PROF	A	AA	1.00	1.00	\$151,396.60	\$154,424.53
Samson, Sonia G	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$42,000.00	\$42,000.00
Saura, Edgardo D.	ASST TO THE DIR		BA	1.00	1.00	\$54,663.34	\$59,036.41
Schneiderhan, Mark E	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$107,298.90	\$110,195.97
		Employee Total for All Jobs...		1.00	1.00	\$107,298.90	\$110,195.97

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Schoen, Marieke Dekker	ASST DEPT HEAD		BC	0.00	0.00	\$3,000.00	\$5,000.00
	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BC	0.80	0.80	\$78,396.10	\$82,000.00
	TEAM LEADER		BC	0.00	0.00	\$3,500.04	\$3,500.04
	Employee Total for All Jobs...			0.80	0.80	\$84,896.14	\$90,500.04
Schuh, Linda	CLIN STAFF PHARM		BA	1.00	1.00	\$95,000.00	\$97,375.00
Schumann, Heather	CLIN PHARM		BA	0.51	0.51	\$51,849.17	\$53,508.34
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,459.16	\$105,737.85
Schumock, Glen Thomas	ASSOC PROF	A	AA	1.00	1.00	\$112,629.09	\$116,599.00
	Employee Total for All Jobs...			1.00	1.00	\$112,629.09	\$116,599.00
Shord, Stacy S.	ASST PROF	P	AL	1.00	1.00	\$87,433.10	\$99,913.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,433.10	\$99,913.00
Smith, Renata O	CLIN ASST PROF		AL	1.00	1.00	\$89,239.44	\$94,913.00
Soni, Rita	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.50	0.50	\$45,900.00	\$47,753.00
	Employee Total for All Jobs...			0.50	0.50	\$45,900.00	\$47,753.00
Stachnik, Joan M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$106,680.84	\$110,988.00
	Employee Total for All Jobs...			1.00	1.00	\$106,680.84	\$110,988.00
Steward, Patricia K	CLIN STAFF PHARM		BA	1.00	1.00	\$95,000.00	\$97,375.00
Tanzi-Samaan, Maria G.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$91,850.25	\$99,324.00
	Employee Total for All Jobs...			1.00	1.00	\$91,850.25	\$99,324.00
Tesoro, Eljim P	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,788.00	\$116,333.22
Thambi, Mathew	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,564.00	\$106,360.23
Thielke, James J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,122.00	\$107,960.29
Tilton, Jessica J.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,638.41	\$102,328.65
Tokumaru, Sheri	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$105,950.64	\$108,811.31
	Employee Total for All Jobs...			1.00	1.00	\$105,950.64	\$108,811.31
Tomecki, Margaret H.	CLIN ASST PROF		AL	1.00	1.00	\$87,195.06	\$97,222.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,195.06	\$97,222.00
Touchette, Daniel	ASST PROF	P	AA	1.00	1.00	\$92,250.00	\$95,502.00
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,250.00	\$95,502.00
Tran, Jay	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$83,600.00	\$83,600.00
	Employee Total for All Jobs...			1.00	1.00	\$83,600.00	\$83,600.00
Tse, Mina	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$90,000.00	\$92,250.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$92,250.00
Viana, Marlos A G	RES ASSOC PROF		AL	0.19	0.19	\$15,000.00	\$15,375.00
	Employee Total for All Jobs...			1.00	1.00	\$80,425.00	\$80,800.00
West, Patricia M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$92,248.03	\$92,248.03
	Employee Total for All Jobs...			1.00	1.00	\$92,248.03	\$92,248.03
Wittenberg, Robert David	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
484 - Pharmacy-UHP							
Awe, Clara	ASST DEAN URBAN/DIR URBAN HLTH		BA	1.00	1.00	\$85,280.00	\$89,544.00
296 - Student Affairs							
Agard, Debra L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASST DEAN		BA	1.00	1.00	\$91,846.66	\$94,142.83
	Employee Total for All Jobs...			1.00	1.00	\$91,846.66	\$94,142.83
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$104,854.60	\$107,475.96
Woodward, Jean Marie Bouchard	ASST DEAN OF STDNT AFF		BA	0.75	0.75	\$67,988.12	\$69,687.82
	Employee Total for All Jobs...			1.00	1.00	\$90,908.81	\$93,181.53
JM - Physical Plant							
681 - Building Maintenance							
Hutchings, William L	ASST DIR		BA	1.00	1.00	\$84,626.98	\$89,704.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JM - Physical Plant							
681 - Building Maintenance							
Milunas, Vytenis Anth	DIR OF PROJ MGMT		BA	1.00	1.00	\$119,000.00	\$119,000.00
582 - Building Operations & Laundry							
Bridges, Clarence E	DIR OF OPER		BA	1.00	1.00	\$121,275.00	\$126,126.00
Raines, Kary	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	\$95,790.00	\$98,663.70
312 - Campus Parking							
Perry, Wanda M	DIR FOR OPER		BA	1.00	1.00	\$88,030.00	\$90,670.90
Roderick, William D	ASST DIR OF OPER		BA	1.00	1.00	\$80,918.00	\$82,940.95
849 - Capital Programs - Chicago							
Appier, Bradley W	ASSOC DIR		BA	1.00	1.00	\$98,405.73	\$100,865.87
Black, Boyd E	DIR OF PROJ MGMT SERV		BA	1.00	1.00	\$132,433.28	\$136,406.28
Brown, Edward A.	ASST DIR		BA	1.00	1.00	\$83,292.18	\$84,125.10
Corpus, Joanne M.	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$54,356.23	\$55,986.92
Grajewski, Barbara W	NETWORK ANLYS		BA	1.00	1.00	\$54,827.31	\$56,472.13
Hiltischer, John D.	ASST DIR		BA	1.00	1.00	\$88,311.17	\$90,518.95
Huey, Raymond	CAD SPEC		BA	1.00	1.00	\$50,000.00	\$51,250.00
Larson, Robert E	ASST DIR		BA	1.00	1.00	\$78,527.28	\$80,490.46
Le Mieux-Murphy, Josephine F.	ASST DIR		BA	1.00	1.00	\$84,975.00	\$87,099.38
Lyons, Stephanie M	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$60,000.00	\$60,000.00
Mihalik, Thomas Mark	ASSOC DIR		BA	1.00	1.00	\$93,064.08	\$96,786.64
Pepper, Alan	ASST DIR		BA	1.00	1.00	\$66,578.17	\$68,242.62
Quinn, Gregory Philip	ASSOC DIR		BA	1.00	1.00	\$98,360.93	\$100,819.95
Schneider, Peggy L.	CAD SPEC		BA	1.00	1.00	\$54,000.00	\$55,350.00
Schon, Ronald H.	ASSOC DIR		BA	1.00	1.00	\$98,117.27	\$98,117.27
Smith, Bobbie S	ASST DIR, BUS SERV		BA	1.00	1.00	\$61,527.00	\$63,065.18
574 - Facility Info Management							
Archer, Sandra	RSRC & POLICY ANLYS		BA	1.00	1.00	\$59,106.12	\$60,583.77
Cook, James R	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$55,864.60	\$57,261.22
Devlin, Karen Francis	ASST TO THE DIR		BA	1.00	1.00	\$52,549.30	\$53,863.03
Ebel, Darlene Mae	DIR, OFC OF FACILITY PLNG & SP		BA	1.00	1.00	\$113,477.60	\$116,314.54
577 - Physical Plant Administration							
Anderson, Erika Britt	PROJ COORD		BA	1.00	1.00	\$35,875.00	\$36,771.88
Canavan, Robert D	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	\$71,595.48	\$73,385.37
Donovan, Mark	EXEC DIR FOR FAC MGMT		BA	1.00	1.00	\$170,887.50	\$176,014.13
Fredrick, James R	ASSOC DIR		BA	1.00	1.00	\$124,428.15	\$130,649.56
Glozeris, Viktoras V	ASST DIR OF SYSTEMS & SVCS		BA	1.00	1.00	\$69,819.75	\$73,310.74
Hallman, Michael C.	ASST DIR FOR FIN SERV		BA	1.00	1.00	\$95,829.38	\$99,662.56
Hudson, La Donna	ASST DIR FOR HR, FACILITIES MG		BA	1.00	1.00	\$92,323.35	\$96,016.28
Kostecka, Ronald W.	PROJ COORD		BA	1.00	1.00	\$34,000.00	\$34,850.00
409 - Trucks & Cars							
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	\$26,185.48	\$26,971.04
	ASSOC DIR		BA	0.75	0.75	\$76,240.03	\$78,527.23
Employee Total for All Jobs...				1.00	1.00	\$102,425.51	\$105,498.27
Diaz, Angel	ASST DIR OF TRANS & GARAGE OPE		BA	1.00	1.00	\$69,819.75	\$72,263.44
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Asproyerakas, Mary	RES PRGMR		BA	1.00	1.00	\$48,460.00	\$48,945.00
Bautista, Miguel Angel	RES PRGMR		BA	1.00	1.00	\$45,177.00	\$46,352.00
Bird, Margaret M.	SR RES PRGMR		BA	1.00	1.00	\$58,973.00	\$60,743.00
Black, Michael General	RES PRGMR		BA	1.00	1.00	\$45,385.33	\$46,306.00
Caldwell, Charity Anne	RES PRGMR		BA	1.00	1.00	\$44,075.00	\$45,177.00
Calleros, America A	RES PRGRMR		BA	1.00	1.00	\$44,075.00	\$45,177.00
Campbell, Edward J.	RES PRGMR		BA	1.00	1.00	\$60,000.00	\$61,545.00
Caswell, Sara J	RES PRGMR		BA	1.00	1.00	\$82,660.00	\$84,727.00
Cherry, Timothy Daniel	RES PRGRMR		BA	1.00	1.00	\$42,025.00	\$43,120.00
Crehan, Jelene M	SR RES PRGRMR		BA	1.00	1.00	\$53,099.00	\$54,426.00
Deschner, Roger D	ASST DIR		BA	1.00	1.00	\$73,425.00	\$75,261.00
Diokno, Xavier P	RES PRGMR		BA	1.00	1.00	\$52,922.00	\$54,290.00
Duran, Ernesto	RES PRGMR		BA	1.00	1.00	\$43,076.00	\$44,844.00
Frigerio, Joshua	RES PRGRMR		BA	0.50	0.50	\$36,056.00	\$36,957.00
Gallagher, John C	PRIN RES PRGMR		BA	1.00	1.00	\$77,097.00	\$80,952.00
Garay, Edward A	ASST DIR		BA	1.00	1.00	\$98,397.00	\$101,394.00
Garcia, Veronica	RES PRGMR		BA	1.00	1.00	\$47,768.00	\$50,157.00
Gierzban, Michalina A	RES PRGMR		BA	1.00	1.00	\$44,075.00	\$45,838.00
Goedert, Mark N	SR RES PRGMR		BA	1.00	1.00	\$59,609.00	\$61,740.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Goldstein, Robert F	ASST DIR		BA	1.00	1.00	\$114,437.00	\$119,587.00
Grobe Sachs, Judith	SR RES PRGMR		BA	1.00	1.00	\$63,793.00	\$65,388.00
Hariharan, Amy T	RES PRGMR		BA	1.00	1.00	\$56,000.00	\$57,445.00
Herbert, Andrew J	RES PRGMR		BA	0.50	0.50	\$23,294.00	\$23,876.00
Herrera Lindstrom, Cynthia E	ASST DIR		BA	1.00	1.00	\$99,007.00	\$104,002.00
Homa, Michael D	RES PRGMR		BA	1.00	1.00	\$74,761.00	\$77,004.00
Hyman, Robert M	PRIN RES PRGMR		BA	1.00	1.00	\$76,245.00	\$78,151.00
Jordan, Steve	RES PRGMR		BA	1.00	1.00	\$51,878.00	\$53,175.00
Kassem, Ahmed S	DIR OF THE ACAD CMPUT & COMNC		BA	0.80	0.80	\$159,882.00	\$163,879.05
Employee Total for All Jobs...				1.00	1.00	\$202,569.00	\$207,633.23
Kraemer, Steven H	ASST DIR		BA	1.00	1.00	\$80,705.00	\$82,723.00
Kupferer, Johnathan Thomas	RES PRGRMR		BA	1.00	1.00	\$65,000.00	\$67,275.00
Leposavic, Aleksandar	RES PRGRMR		BA	1.00	1.00	\$54,108.00	\$55,461.00
Lund, Michael Gabriel	RES PRGMR		BA	1.00	1.00	\$60,000.00	\$61,545.00
Maas, Theodore S	RES PRGRMR		BA	1.00	1.00	\$58,284.00	\$59,741.00
Marcyniuk, William	SR RES PRGMR		BA	1.00	1.00	\$67,687.00	\$69,379.00
Marreddy, Radha Krishna R	RES PRGRMR		BA	1.00	1.00	\$69,000.00	\$71,070.00
Montgomery, Norman Fowler	SR RES PRGMR		BA	1.00	1.00	\$59,869.00	\$60,469.00
Naylor, Josh R	ASST DIR		BA	1.00	1.00	\$72,000.00	\$74,880.00
Nelson, Clifford	ASST DIR		BA	1.00	1.00	\$126,046.98	\$129,830.00
Ng, Brian H	RES PRGRMR		BA	1.00	1.00	\$68,000.00	\$69,700.00
Oleary, James P	ASST DIR		BA	1.00	1.00	\$96,243.00	\$99,657.00
Olszewski, Brandon	RES PRGRMR		BA	1.00	1.00	\$45,100.00	\$46,273.00
Schreiner, Joseph	RES PRGMR		BA	1.00	1.00	\$45,177.00	\$46,306.00
Shaw, Janet	SR RES PRGMR		BA	1.00	1.00	\$46,048.00	\$47,475.00
Son, Kiseob	RES PRGRMR		BA	1.00	1.00	\$42,000.00	\$43,095.00
Ta, Hung Vi	RES PRGRMR		BA	1.00	1.00	\$40,313.00	\$41,523.00
Tapia, Carmelo J	RES PRGMR		BA	1.00	1.00	\$43,141.00	\$44,867.00
Terry, Phyllis	RES PRGMR		BA	1.00	1.00	\$52,152.00	\$53,977.00
Tschantz, Steve J	SR RES PRGMR		BA	1.00	1.00	\$79,135.00	\$81,905.00
Ullfig, Roberto Alfredo	RES PRGRMR		BA	1.00	1.00	\$61,000.00	\$62,830.00
White, Victor R	RES PRGMR		BA	1.00	1.00	\$51,162.00	\$52,441.00
Willis, Mathew David	RES PRGMR		BA	1.00	1.00	\$44,153.00	\$45,698.00
Willis, Rima J.	RES PRGMR		BA	1.00	1.00	\$42,502.00	\$43,565.00
Wolf, Richard K	RES PRGMR		BA	1.00	1.00	\$50,761.00	\$52,075.00
Wolosuk, John	RES PRGRMR		BA	1.00	1.00	\$61,000.00	\$62,830.00
Yu, Sarah	RES PRGMR		BA	1.00	1.00	\$45,477.00	\$46,659.00
Zawacki, Edward R	SR RES PRGMR		BA	1.00	1.00	\$85,520.00	\$88,131.00
548 - African-American Cultural Cntr							
Royster, Philip	DIR		BA	1.00	1.00	\$117,000.00	\$119,925.00
992 - Asian Amer Res/Cultural Center							
Chan, Elvin Y	ASST TO DIR		BA	1.00	1.00	\$39,063.00	\$40,234.89
Kodama, Corinne M	ASSOC DIR		BA	1.00	1.00	\$47,280.00	\$48,698.40
Su, Karen	DIR		BA	1.00	1.00	\$68,500.00	\$70,555.00
Employee Total for All Jobs...				1.00	1.00	\$68,500.00	\$70,555.00
411 - Disability Resource Center							
Price, Kevin Lee	ADAPTIVE TECHNOL SPEC		BA	1.00	1.00	\$55,000.00	\$56,375.00
600 - Enrollment & Acad Services							
Anderson, Scott	PRGM & POLICY ANALYS		BA	1.00	1.00	\$50,549.31	\$51,813.04
Criss, Jane JinSang	ASST TO THE VICE PROVOST		BA	1.00	1.00	\$37,000.00	\$37,925.00
Durham, Lisa L	PRGM & POLICY ANALYS		BA	1.00	1.00	\$48,382.22	\$49,591.78
Hale, Debra S	COORD FOR WEB COMNC		BA	1.00	1.00	\$63,193.11	\$64,772.94
Hayes, Phyllis P	DIR SCHOOL REL		BA	0.20	0.20	\$15,431.58	\$15,817.37
Lawless, Mary Margaret	DIR,DARS PROJ OFC		BA	1.00	1.00	\$79,950.00	\$81,948.75
Melby, Caroline Costa	SPEC IN WRITING & EDITING		BA	0.80	0.80	\$49,713.16	\$51,204.55
O'Connor, Alanna	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$58,004.01	\$59,744.13
Parker, Kendal	ASST TO THE DIR		BA	1.00	1.00	\$57,350.00	\$59,070.50
Price, Vincent O	ASSOC DIR		BA	1.00	1.00	\$60,167.50	\$61,671.69
Snow, Carole L	V PROVOST FOR ACAD & ENRL SERV		BA	1.00	1.00	\$177,500.00	\$183,000.00
396 - Executive Vice Provost							
Hulse, Clark	V PROVOST		BA	0.33	0.33	\$61,364.00	\$63,117.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.04	\$216,000.00
Ramaprasad, Arkalgud	ASSOC VCHANC ACAD AFF		BC	0.00	0.00	\$16,000.00	\$16,000.00
Employee Total for All Jobs...				1.00	1.00	\$154,226.00	\$156,990.52

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
310 - Honors College							
Duran, Martha E.	ASST TO THE DEAN		BA	1.00	1.00	\$30,278.50	\$31,186.86
Kaufman, Lon Seth	DEAN		BA	0.00	0.00	\$15,492.38	\$15,985.38
	DEAN		BA	0.50	0.50	\$79,243.91	\$81,770.91
Employee Total for All Jobs...				1.00	1.00	\$172,500.00	\$178,000.00
Kosco, Jennifer C	ASST TO DEAN		BA	1.00	1.00	\$40,642.59	\$41,861.87
Madia, Janet I	EXEC ASSOC DEAN FOR PLNG		BA	1.00	1.00	\$100,628.35	\$103,144.06
Williams, Stacie L	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	\$51,923.59	\$55,039.01
373 - Lares							
Castaneda, Areli	ASST TO THE DIR		BA	1.00	1.00	\$39,564.00	\$40,750.92
Duarte, Luis M	ASST DIR		BA	1.00	1.00	\$45,967.15	\$47,805.84
Estrada, Alfredo	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$35,178.00	\$36,673.07
Laurel, Jesus Antonio	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$31,000.00	\$32,013.70
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	\$34,122.61	\$35,231.59
Ramirez, Leonard	DIR		BA	1.00	1.00	\$83,189.90	\$87,973.32
Raygoza, Nubia	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$33,046.00	\$34,427.32
Rodriguez, Alicia J	RECRUIT & ADM COUNS		BA	1.00	1.00	\$38,465.00	\$39,426.63
Teruel, Hugo	ASSOC DIR		BA	1.00	1.00	\$64,385.66	\$66,317.23
Tiscareno, Claudia	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$31,000.00	\$31,000.00
Zenarutzabeitia-Pikatz, Onintze	ASST DIR		BA	1.00	1.00	\$53,734.15	\$55,077.50
457 - Latin AM Cultural Ctr							
Carraminana, Rodrigo B	DIR, RAFAEL CINTRON-ORTIZ CULT		BA	1.00	1.00	\$102,172.84	\$104,727.16
De Jesus, Cruz I	ASST DIR		BA	1.00	1.00	\$40,290.00	\$41,297.25
776 - Ofc Gay, Les, Bis & Tran Cs							
Finnessy, Patrick	DIR		BA	1.00	1.00	\$85,500.00	\$87,637.50
Thomson, Elizabeth	COORD EDUC DIVRS		BG	0.50	0.50	\$17,560.00	\$18,262.40
685 - Ofc Special Scholarship Prgms							
Onysio, Amanda Eve	ASST TO THE DIR		BA	1.00	1.00	\$36,050.00	\$37,221.63
Powers, Elisabeth	DIR OF SPEC SCHOLARSHIPS PRGMS		BA	1.00	1.00	\$95,581.64	\$96,776.41
Volpe, Josephine	ASST DIR		BA	1.00	1.00	\$49,911.66	\$51,409.01
435 - Ofc of International Affairs							
Bonnin, Nora	ASST DIR		BA	1.00	1.00	\$66,655.00	\$68,654.65
Lerner, Allan William	ASSOC PROVOST & EXEC DIR		BA	1.00	1.00	\$135,730.00	\$139,123.25
Employee Total for All Jobs...				1.00	1.00	\$135,730.00	\$139,123.25
Maloney, Angela Marie	VST PROJ COORD		BA	1.00	0.00	\$37,100.00	\$0.00
627 - Ofc of Student Systems Services							
Grazier, Carl A	ASSOC DIR FOR TECH SERV		BA	1.00	1.00	\$88,655.00	\$90,871.38
Kamowski, Michael G	DIR, STDNT SYST SUPP		BA	1.00	1.00	\$119,621.00	\$122,611.53
Roche, Barbara	ADMIN INFO SYST SPEC		BA	1.00	1.00	\$99,500.00	\$101,987.50
Van Der Griend, Nancy E	ASSOC DIR OF FUNC SERV		BA	1.00	1.00	\$92,956.00	\$95,279.90
Wilson, Michael N	ASST DIR OF ADMIN SYST PLNG		BA	1.00	1.00	\$72,100.00	\$73,902.50
886 - Office of Women's Affairs							
Gordon, Rebecca E	DIR, OFC OF WOMEN'S AFFRS		BA	1.00	1.00	\$87,000.00	\$89,610.00
Imrie, Heather J	ASSOC DIR		BA	1.00	1.00	\$46,000.00	\$47,076.40
Papaioannou, Athanasia	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,000.00
226 - Office of the Timetable							
Black, Paula Marie	ASST DIR		BA	1.00	1.00	\$44,341.50	\$45,671.75
McDonald, Peggy Ann	DIR OF TIMETABLE		BA	1.00	1.00	\$58,963.39	\$60,732.29
414 - Study Abroad							
Deegan, Christopher Peter	DIR		BA	1.00	1.00	\$75,866.40	\$78,142.39
Haas-Gallo, Erica	SR ACAD ADVR		BA	1.00	1.00	\$35,212.86	\$36,005.00
Herget, Agnes	ACAD ADVR		BA	1.00	1.00	\$33,495.99	\$34,501.00
Krymova, Irina L	ASST DIR		BA	1.00	1.00	\$40,254.40	\$41,261.00
Miliauskas, Albert	ACAD ADVR		BA	1.00	1.00	\$32,000.00	\$32,800.00
890 - UHP - Early Outreach							
May, Adamma Shani	PRGM COORD		BA	1.00	1.00	\$44,290.00	\$45,618.70
Um'Rani, Deborah Curtis	DIR, EARLY OUTREACH		BA	1.00	1.00	\$68,876.00	\$70,942.28
887 - Urban Health Program							
Prieto, Rocio	ASST TO ASSOC PROV & EXEC DIR		BA	1.00	1.00	\$61,500.00	\$63,037.50
Toney, Michael	ACT EXEC DIR		BA	0.00	0.00	\$19,800.00	\$20,295.00
	DIR OF STDNT PRGM & ASSESSMENT		BA	1.00	1.00	\$84,411.83	\$86,522.13
Employee Total for All Jobs...				1.00	1.00	\$104,211.83	\$106,817.13
Wells, Detmer	DIR, PUB REL & MKTG		BA	1.00	1.00	\$65,000.00	\$66,625.00
501 - Vice Chanc for Academic Affair							
Hudson, Gerolyn	ASST TO THE VICE CHANC		BA	1.00	1.00	\$60,861.00	\$63,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
501 - Vice Chanc for Academic Affair							
Kassem, Ahmed S	V PROVOST & CHIEF INFO OFCR		BA	0.20	0.20	\$42,687.00	\$43,754.18
	Employee Total for All Jobs...			1.00	1.00	\$202,569.00	\$207,633.23
Kaufman, Lon Seth	V PROVOST FOR UNDERGRAD AFF		BA	0.35	0.35	\$55,471.83	\$57,240.83
	Employee Total for All Jobs...			1.00	1.00	\$172,500.00	\$178,000.00
Susinka, William J	EXEC ASST TO PROVOST		BA	1.00	1.00	\$83,750.00	\$86,500.00
Tanner, R Michael	PROVOST & V CHANC FOR ACAD AFF		BA	0.00	0.00	\$61,848.00	\$64,021.00
	PROVOST & V CHANC FOR ACAD AFF		BA	1.00	1.00	\$222,652.00	\$230,479.00
	Employee Total for All Jobs...			1.00	1.00	\$284,500.00	\$294,500.00
390 - Vice Prov Resource Plng & Mgmt							
Delaney, Margaret	ASST DIR		BA	0.90	0.90	\$68,000.00	\$69,480.00
Denton, William E	RSRC & POLICY ANALYS		BA	1.00	1.00	\$59,430.00	\$61,510.00
Esling, Sarah	RSRC & POLICY ANALYS		BA	0.80	0.80	\$46,348.80	\$48,661.61
Garcia, Nilton J	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$44,300.00	\$50,500.00
Goldberg, Frank	V PROVOST FOR RESRC PLNG & MAN		BA	1.00	1.00	\$165,500.00	\$170,500.00
Korman, Mary E	ASSOC DIR		BA	1.00	1.00	\$87,600.00	\$89,800.00
Lelik, Mary	DIR OF INSTITUTIONAL RES		BA	1.00	1.00	\$100,000.00	\$102,500.00
Ramirez, Susan Sanfilippo	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$61,800.00	\$64,500.00
Rush, Dale Erick	RSRC & POLICY ANALYS		BA	1.00	1.00	\$76,000.00	\$76,000.00
Seung, Jung In	RSRC & POLICY ANALYS		BA	1.00	1.00	\$62,315.00	\$64,496.00
Smith, Julie M	DIR OFC OF DATA RSRC & INSTITU		BA	1.00	1.00	\$105,750.00	\$108,394.00
Starks, Deborah L.	RSRC & POLICY ANALYS		BA	1.00	1.00	\$64,600.00	\$65,900.00
Valentine, Edward A.	COORD BUS SYSTEMS USERS		BA	1.00	1.00	\$79,182.00	\$81,162.00
Van Neck, Todd	DIR BDGT & PRGM ANALYS		BA	1.00	1.00	\$124,000.00	\$128,500.00
Young, Gary N	ASST DIR		BA	1.00	1.00	\$56,650.00	\$56,650.00
Young, Henry C	RSRC & POLICY ANALYS		BA	1.00	1.00	\$64,800.00	\$70,000.00
Zusman, Barbara J	ASSOC DIR		BA	1.00	1.00	\$72,600.00	\$75,140.00
668 - Vice Provost Faculty Affairs							
Boockmeier, Barbara W	COORD-ITA		BA	1.00	1.00	\$38,242.00	\$40,842.46
Bunte, Elizabeth Ann	ASST V CHANC FOR ACAD AFF & DI		BA	1.00	1.00	\$99,079.00	\$102,051.37
Jones, Kathleen Mary	ASST DIR HR		BA	1.00	1.00	\$50,000.00	\$53,350.00
Kambanis, Kristy M	ASST TO THE VP FOR FAC AFF		BA	1.00	1.00	\$36,000.00	\$37,080.00
Malchow, Robert Paul	ASSOC V PROVOST		BA	0.50	0.50	\$42,648.00	\$42,648.00
Michela, Michael R	INSTRN MEDIA PLANNER		BA	1.00	1.00	\$53,374.00	\$54,975.22
Pradzinski, Marcia J.	LECTURER		AA	0.50	0.50	\$12,063.00	\$12,424.89
Stempel, Laura	ASST TO V PROVOST, FAC AFF		BA	1.00	1.00	\$52,500.00	\$52,500.00
Tam, Mo-Yin S	INTERIM V PROVOST		BC	0.00	0.00	\$25,000.00	\$25,000.00
	INTERIM V PROVOST		BC	1.00	1.00	\$115,000.00	\$115,000.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$140,000.00
Yudt, Angela L	DIR ASSOC HR		BA	1.00	1.00	\$84,214.00	\$86,740.42
359 - Vice Provost Planning & Programs							
Betts, Richard Russell	VICE PROVOST FOR PLNG & PRGMS		BC	1.00	1.00	\$142,250.00	\$146,000.00
	Employee Total for All Jobs...			1.00	1.00	\$142,250.00	\$146,000.00
Grosch, Margaret M	DIR OF PRGMS & ACAD ASSMT		BA	1.00	1.00	\$100,700.00	\$104,000.00
Kofod, Julie M	STAFF ASST		BA	1.00	1.00	\$41,200.00	\$42,250.00
Li, Ranfen	ASST DIR ACAD ASSMT		BA	1.00	1.00	\$75,000.00	\$77,250.00
Miller, Kay T	ASST TO V PROVOST PLNG & PRGMS		BA	1.00	1.00	\$68,000.00	\$70,500.00
Neumann, Kimberly Ann Hubalik	ASST DIR		BA	1.00	1.00	\$64,500.00	\$71,750.00
Winterhalter, Deidre Kellens	STAFF ASST		BA	1.00	1.00	\$41,200.00	\$42,250.00
631 - Vice Provost Undergrad Studies							
Burdin, Sigmund Wolfgang	SR PLNG & POLICY ANALYS		BA	1.00	1.00	\$74,016.00	\$76,236.48
Fleming-Hughes, Mary	ACAD ADVR, ASCEND		BA	1.00	1.00	\$48,000.00	\$51,360.00
Gartzman, Martin	ASST VCHANC & EXEC DIR HS		BA	1.00	1.00	\$123,500.00	\$126,587.50
Stauffer, Kathleen H.	ASST TO V PROVOST		BA	1.00	1.00	\$73,759.00	\$77,446.95
Taeyaerts, David M	DIR		BA	1.00	1.00	\$100,000.00	\$102,500.00
Wagoner, Wendy M	ASST DIR		BA	0.80	0.80	\$44,557.80	\$45,671.75
FY - School of Public Health							
252 - Chgo Proj Violence Prevention							
Slutkin, Gary	RES PROF		AL	1.00	1.00	\$172,972.80	\$178,161.98
372 - Commty Outreach Intervent Proj							
Altman, Norman	PROJS COORD		BA	0.51	0.51	\$33,256.13	\$34,253.81
	Employee Total for All Jobs...			1.00	1.00	\$66,367.36	\$68,027.26
Anselmo, Linda	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$53,052.48	\$54,644.05
Aron, Jennifer Lynn	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$30,088.88	\$30,991.55
Atkins-Trimnell, Angus Black	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$45,087.64	\$46,440.27

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
372 - Commty Outreach Intervent Proj							
Delgado, Jaime	PROJ COORD		BA	1.00	1.00	\$74,238.15	\$76,465.29
Fitzgerald, Joyce M	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$39,168.37	\$40,343.42
Mackesy-Amiti, Mary Ellen	RES ASST PROF OF EPI		AL	1.00	1.00	\$60,320.00	\$62,129.60
Nava, Maria L	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$33,176.05	\$34,171.33
Ouellet, Lawrence J	RES ASSOC PROF OF EPI		AL	0.90	0.90	\$90,009.00	\$92,709.27
Seltzer, Erica D	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$33,256.13	\$34,253.81
245 - Community Health Sciences							
Barcal, Katerina	GRAD EDUC COORD		BA	1.00	1.00	\$43,562.50	\$44,651.56
Brand, David R	PROJ COORD		BA	1.00	1.00	\$49,000.00	\$50,225.00
Chavez, Noel	ASSOC PROF	A	AL	1.00	1.00	\$89,549.64	\$91,788.38
Chow, Helen	PROJS COORD		BA	0.20	0.20	\$13,178.28	\$13,573.63
	PROJS COORD		BA	0.80	0.80	\$52,714.21	\$54,295.64
	Employee Total for All Jobs...			1.00	1.00	\$65,892.49	\$67,869.27
Chow, Joan	RES SPEC IN PUB HLTH		BA	0.75	0.75	\$27,318.72	\$28,001.69
Dubois, David	PROF	A	AA	1.00	1.00	\$81,835.88	\$84,290.96
Gupta, Kristina Y	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$69,252.75	\$70,984.07
Handler, Arden S	PROF	A	AA	1.00	1.00	\$87,052.96	\$89,229.28
Hughes, Susan L	PROF	A	AA	0.60	0.60	\$76,961.01	\$79,269.84
	Employee Total for All Jobs...			1.00	1.00	\$133,268.37	\$137,116.42
Issel, L Michele	CLIN ASSOC PROF		AA	0.03	0.03	\$1,812.33	\$2,174.80
	CLIN ASSOC PROF		AA	0.67	0.97	\$40,470.81	\$70,310.93
	Employee Total for All Jobs...			1.00	1.00	\$60,404.77	\$72,485.73
Kelley, Michele A	ASSOC PROF	A	AA	1.00	1.00	\$71,217.37	\$72,997.80
Kviz, Frederick J	PROF	A	AL	1.00	1.00	\$101,280.98	\$103,813.00
Peacock, Nadine R	ASSOC PROF	A	AA	1.00	1.00	\$82,305.00	\$84,362.63
Prohaska, Thomas R	PROF	A	AA	0.75	1.00	\$87,241.56	\$119,230.17
	Employee Total for All Jobs...			1.00	1.00	\$121,322.16	\$124,230.21
Ramirez-Valles, Jesus	ASSOC PROF	A	AA	0.65	0.80	\$52,737.10	\$66,854.41
	Employee Total for All Jobs...			1.00	1.00	\$81,134.00	\$88,580.31
Rowitz, Louis	PROF	A	AL	0.60	0.60	\$69,579.08	\$71,318.56
	Employee Total for All Jobs...			1.00	1.00	\$113,839.09	\$116,685.07
Ruggiero, Laurie	PROF	A	AA	0.30	0.30	\$27,332.38	\$28,972.32
	Employee Total for All Jobs...			1.00	1.00	\$94,790.99	\$100,478.45
Turnock, Bernard J	CLIN PROF		AL	0.59	0.59	\$104,634.60	\$107,250.47
	Employee Total for All Jobs...			1.00	1.00	\$177,829.25	\$182,274.99
443 - Ctr for Adv Dist Educ Pub Hlth							
Guime, Freddy Rafael	SR PRGMR SPEC		BA	1.00	1.00	\$93,500.00	\$93,500.00
Hinds, Michael H	PROJ COORD - WEB BASED PROJ		BA	1.00	1.00	\$70,000.00	\$66,000.00
Hollenbeck, Christopher M.	NETWORK ANLYS		BA	1.00	1.00	\$55,000.00	\$60,000.00
Hutchison, Kevin Douglas	RES SPEC IN PUB HLTH		BB	0.30	0.30	\$12,000.00	\$12,000.00
Ikegami, Mauricio Massato	SR PRGMR SPEC		BA	1.00	1.00	\$91,800.00	\$95,000.00
Kapadia, Devangna Alpesh	PROJ COORD - WEB		BA	1.00	1.00	\$66,000.00	\$70,950.00
Kuffner, Mary Jo	ASST DIR OF ADMIN		BA	1.00	1.00	\$90,100.00	\$96,400.00
Lenihan, D Patrick	CLIN ASSOC PROF		AL	0.50	0.70	\$45,084.60	\$64,622.56
Minnick, Tim J	PROJ COORD WEB		BA	1.00	1.00	\$62,400.00	\$66,000.00
Monahan, Colleen	DIR, CADE		BA	1.00	1.00	\$190,300.00	\$203,600.00
Phaovanij, Kriengsilp	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$46,000.00	\$47,840.00
Pustek, David	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$60,000.00	\$62,400.00
Rankin, Kristin	RES ASST DIR		BA	0.90	0.90	\$77,850.00	\$84,600.00
Rowitz, Louis	PROF		AL	0.40	0.40	\$44,260.01	\$45,366.51
	Employee Total for All Jobs...			1.00	1.00	\$113,839.09	\$116,685.07
Tan, Xia Joy	PRGMR SPEC		BA	1.00	1.00	\$66,000.00	\$69,000.00
Turnock, Bernard J	CLIN PROF		AL	0.41	0.41	\$73,194.65	\$75,024.52
	Employee Total for All Jobs...			1.00	1.00	\$177,829.25	\$182,274.99
Uryasz, David Matthew	PRGM SPEC - GAMES & SIM		BA	1.00	1.00	\$55,000.00	\$60,000.00
Venkataraman, Varalakshmi	SR PRGMR		BA	1.00	1.00	\$76,400.00	\$80,000.00
Wiebel, Victoria	ASST DIR PH WORKFORCE DEV		BA	1.00	1.00	\$84,700.00	\$92,700.00
Wongchinsri, Montanee	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$65,000.00	\$67,600.00
Wu, Kristina	PRGMR SPEC		BA	1.00	1.00	\$66,000.00	\$69,000.00
Yen, Michael	NETWORK ANLYS		BA	1.00	1.00	\$50,300.00	\$53,000.00
731 - Environmtl & Occupntl Hlth Sci							
Boulos, Badi M	ASSOC PROF	A	AL	1.00	1.00	\$52,503.56	\$53,553.63
Cailas, Michael	ASSOC PROF	A	AA	1.00	1.00	\$68,551.10	\$69,922.12
Cali, Salvatore	SR RES SPEC IN PUB HLTH		BA	0.62	0.62	\$46,734.72	\$47,903.09
	Employee Total for All Jobs...			0.96	0.96	\$72,363.48	\$74,172.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
731 - Environmtl & Occupntl Hlth Sci							
Conroy, Lorraine M	ASSOC PROF	A	AA	1.00	1.00	\$77,237.16	\$78,781.90
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.12	0.12	\$12,875.00	\$13,196.88
Employee Total for All Jobs...				0.95	0.95	\$123,246.00	\$126,327.16
Erdal, Serap	ASSOC PROF	A	AA	1.00	1.00	\$77,007.19	\$78,547.33
Esmen, Nurtan A.	PROF	A	AA	0.48	0.48	\$70,122.92	\$72,226.61
	RES PROF		AA	0.03	0.03	\$4,382.68	\$4,514.16
	RES PROF		AA	0.19	0.19	\$28,298.10	\$29,147.04
Employee Total for All Jobs...				1.00	1.00	\$146,089.41	\$150,472.09
Forst, Linda S	ASSOC PROF	A	AA	0.80	0.80	\$99,871.96	\$101,869.40
Employee Total for All Jobs...				1.00	1.00	\$124,471.00	\$126,468.44
Hancock, Roger P	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$53,560.00	\$55,434.60
Hosley, Jessica Ann	PROJS COORD		BA	1.00	1.00	\$69,489.62	\$71,574.31
Hryhorczuk, Daniel O	PROF	A	AA	0.59	0.59	\$119,500.94	\$122,488.46
Employee Total for All Jobs...				0.85	0.85	\$172,298.95	\$176,495.91
Javor, Margit Jozsefne	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$50,428.53	\$51,689.24
Kennedy, Kathleen Jane	PROJ COORD		BA	1.00	1.00	\$52,196.28	\$57,415.91
Kong, Julie C	COORD OF RES PRGMS		BA	0.05	0.05	\$4,329.56	\$4,437.80
Employee Total for All Jobs...				1.00	1.00	\$86,591.12	\$88,755.90
Lacey, Steven Edward	RES ASST PROF		AA	1.00	1.00	\$65,245.35	\$67,528.94
Li, An	ASSOC PROF	A	AA	1.00	1.00	\$72,888.29	\$74,346.06
Nickels, Leslie A	SR RES SPEC IN PUB HLTH		BA	0.65	0.65	\$58,696.95	\$60,164.37
Employee Total for All Jobs...				1.00	1.00	\$90,303.00	\$92,560.57
Rios, Iraida I.	ACAD COORD		BA	1.00	1.00	\$41,799.12	\$42,635.10
Rios, Jennifer C	ASST TO THE DIR		BA	1.00	1.00	\$41,000.00	\$41,820.00
Sayad, Judith Virginia	PROJS COORD		BA	0.51	0.51	\$22,504.32	\$23,066.93
Scheff, Peter A	PROF	A	AA	1.00	1.00	\$103,020.04	\$105,595.54
Schoonover, Todd M	PROJ COORD		BA	1.00	0.50	\$51,500.00	\$26,393.75
Sokas, Rosemary	PROF	A	AA	1.00	1.00	\$165,560.08	\$168,871.28
Employee Total for All Jobs...				1.00	1.00	\$175,560.08	\$178,871.28
Tessier, Daniel M	ASST PROF	P	AA	1.00	1.00	\$67,223.79	\$67,896.03
Washington, Sylvia Hood	RES ASSOC PROF		AA	0.80	0.80	\$58,296.00	\$58,296.00
Wuellner, Jacqueline	VST ASST STUDY DIR		BA	0.50	0.00	\$30,000.00	\$0.00
Wuellner, Sara Elizabeth	VST PROJ COORD		BA	1.00	0.00	\$50,000.00	\$0.00
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	0.67	0.67	\$50,687.16	\$51,954.34
Employee Total for All Jobs...				1.00	1.00	\$75,652.44	\$77,543.75
891 - Epidemiology and Biostatistics							
Anderson, Robert James	ASSOC PROF OF BIOSTAT	A	AA	1.00	1.00	\$74,579.67	\$76,444.16
Bailey, Robert C	PROF OF EPI	A	AA	1.00	1.00	\$121,059.30	\$127,112.27
Bhaumik, Dulal	PROF OF BIOSTAT	A	AA	0.36	0.36	\$40,168.19	\$41,172.39
Employee Total for All Jobs...				1.00	1.00	\$113,007.99	\$121,245.19
Budzik, Elizabeth N	ASST TO THE DIR		BA	1.00	1.00	\$54,054.70	\$55,676.34
Campbell, Richard T	PROF OF BIOSTAT	A	AA	0.20	0.40	\$17,148.84	\$35,155.12
Employee Total for All Jobs...				0.80	1.00	\$86,643.84	\$106,387.50
Chen, Hua Yun	ASSOC PROF OF BIOSTAT	A	AA	1.00	1.00	\$82,382.98	\$84,442.55
Davis, Faith G	PROF OF EPI	A	AA	0.95	0.95	\$109,782.96	\$112,527.53
	SR ASSOC DEAN		BC	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$135,560.96	\$138,449.98
Demirtas, Hakan	ASST PROF OF BIOSTATS	P	AA	1.00	1.00	\$64,925.58	\$66,548.72
Dworkin, Mark Steven	ASSOC PROF OF EPI	A	AA	0.60	0.60	\$76,090.80	\$77,993.07
	SR RES SCI		BC	0.40	0.40	\$50,727.20	\$51,995.38
Employee Total for All Jobs...				1.00	1.00	\$126,818.00	\$129,988.45
Freels, Sally	ASSOC PROF OF BIOSTAT	A	AA	0.88	1.00	\$62,311.44	\$72,578.73
Freeman, Vincent L	ASST PROF OF EPI	P	AA	0.19	0.19	\$19,864.56	\$20,361.17
Employee Total for All Jobs...				1.00	1.00	\$134,939.36	\$138,312.84
Furner, Sylvia E	ASSOC PROF OF EPI	A	AA	0.00	0.00	\$0.00	\$0.00
	INTERIM DEAN		BA	0.00	0.00	\$49,000.00	\$50,960.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$176,800.00
Goldstein, Paul J	PROF OF EPI	A	AA	0.51	0.51	\$57,237.00	\$58,667.93
Hedeker, Donald R	PROF OF BIOSTAT	A	AA	0.73	0.73	\$73,095.00	\$74,922.38
Employee Total for All Jobs...				1.00	1.00	\$100,130.16	\$102,633.44
Hershow, Ronald C	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$141,252.36	\$145,489.93
Hryhorczuk, Daniel O	PROF OF EPI	A	AA	0.11	0.11	\$22,101.93	\$22,543.97
Employee Total for All Jobs...				0.85	0.85	\$172,298.95	\$176,495.91
Huyler, Barbara Ann	ASST TO THE DIR		BA	0.70	0.70	\$37,155.46	\$38,270.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
891 - Epidemiology and Biostatistics							
Liu, Li C	ASST PROF	P	AA	0.64	0.64	\$44,214.44	\$45,319.80
	RES ASST PROF		AA	0.04	0.04	\$2,763.40	\$2,832.49
	Employee Total for All Jobs...			1.00	1.00	\$69,085.04	\$70,812.17
Matthews, Chelsea R	PROJ COORD		BA	1.00	1.00	\$52,014.90	\$53,055.20
Mehta, Supriya	ASST PROF OF EPI	P	AA	0.64	0.64	\$46,400.00	\$47,560.00
	SR RES SCI		BC	0.36	0.36	\$26,100.00	\$26,752.50
	Employee Total for All Jobs...			1.00	1.00	\$72,500.00	\$74,312.50
Olshansky, Stuart Jay	PROF OF EPI	A	AA	1.00	1.00	\$111,257.74	\$112,370.32
Persky, Victoria Weyler	PROF OF EPI	A	AA	1.00	1.00	\$138,381.67	\$141,841.21
Rauscher, Garth H	ASST PROF OF EPI	P	AA	0.23	0.23	\$16,750.44	\$17,169.20
	Employee Total for All Jobs...			1.00	1.00	\$72,828.00	\$74,648.70
Rosenberg, Deborah L	RES ASSOC PROF		AA	0.97	1.00	\$77,398.80	\$79,792.57
Schnell, Martha	PROJS COORD		BB	0.49	0.49	\$21,696.60	\$22,347.50
Shaperd, Anita L	PROJS COORD		BA	1.00	1.00	\$56,440.03	\$57,568.83
Stayner, Leslie Thomas	PROF	A	AA	1.00	1.00	\$159,961.50	\$163,960.54
	Employee Total for All Jobs...			1.00	1.00	\$169,961.50	\$173,960.54
Turyk, Mary Ellen	PROJS COORD		BB	0.25	0.25	\$13,680.00	\$14,022.00
Wiebel, W Wayne	PROF OF EPI	A	AL	0.60	0.60	\$66,316.40	\$67,974.31
Xie, Hui	ASST PROF	P	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,200.00	\$78,200.00
399 - Health Policy & Administration							
Belniak, Jay Conrade	ONLINE EDUC PRGM COORD		BA	0.80	0.80	\$46,640.00	\$48,505.60
	Employee Total for All Jobs...			1.00	1.00	\$58,300.00	\$60,632.00
Calhoun, Elizabeth A.	ASSOC PROF	A	AA	0.65	0.65	\$65,516.77	\$67,482.27
	SR RES SCI		BC	0.35	0.35	\$43,466.77	\$44,770.77
	Employee Total for All Jobs...			1.00	1.00	\$108,983.54	\$112,253.04
Chaudhry, Saima	PROJ COORD		BA	1.00	1.00	\$39,655.00	\$41,637.75
Conrad, Kendon J	PROF	A	AA	0.60	0.60	\$60,276.64	\$61,482.17
	SR RES SCI		BC	0.40	0.40	\$54,769.56	\$56,412.65
	Employee Total for All Jobs...			1.00	1.00	\$115,046.20	\$117,894.82
Dobrez, Deborah G.	ASST PROF	P	AA	0.65	0.65	\$54,243.25	\$54,243.25
	SR RES SCI		BC	0.35	0.35	\$35,689.50	\$35,689.50
	Employee Total for All Jobs...			1.00	1.00	\$89,932.75	\$89,932.75
Greenspan, Benn Josef	CLIN ASSOC PROF		AA	1.00	1.00	\$85,098.60	\$87,226.07
Helmchen, Lorens Alexander	ASST PROF	P	AA	0.40	0.40	\$32,967.20	\$33,544.13
	Employee Total for All Jobs...			0.90	0.90	\$74,074.70	\$75,371.01
Hogan, Kevin William	PROJS COORD		BA	0.80	0.80	\$29,400.00	\$29,400.00
Kling, William C	CLIN ASST PROF		AB	0.10	0.10	\$9,999.96	\$9,999.96
Levy, Judith Ann	ASSOC PROF	A	AA	1.00	1.00	\$85,366.81	\$87,927.81
LoSasso, Anthony T.	ASSOC PROF	A	AA	0.65	0.65	\$60,565.05	\$62,079.18
	SR RES SCI		BC	0.35	0.35	\$41,772.94	\$43,026.13
	Employee Total for All Jobs...			1.00	1.00	\$102,337.99	\$105,105.31
McGee, Kimberly A	ASST TO THE DIR		BA	1.00	1.00	\$60,500.20	\$62,920.21
Mensah, Edward K	ASSOC PROF	A	AA	1.00	1.00	\$86,236.86	\$87,961.60
	DIR, PHI PRGM		BC	0.00	0.00	\$10,000.08	\$10,000.08
	Employee Total for All Jobs...			1.00	1.00	\$96,236.94	\$97,961.68
Mullner, Ross M	ASSOC PROF	A	AL	1.00	1.00	\$88,149.88	\$89,912.88
Peters, Karen E	ASST PROF	P	AA	0.42	0.85	\$35,705.69	\$73,905.58
	Employee Total for All Jobs...			1.00	1.00	\$84,827.06	\$86,947.74
Rich, Robert F	PROF, SCH PUB HLTH (UIC)	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$208,000.00	\$208,000.00
Sewell, Richard Huston	CLIN ASST PROF		AA	0.65	0.65	\$58,348.13	\$60,098.57
Swartzman, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$79,804.33	\$82,198.46
Weinewuth, Cherie Michelle	ACAD RECRUIT ALUM SERV CAR		BA	1.00	1.00	\$50,000.00	\$54,000.00
Whitaker, Eric E	CLIN ASST PROF		AM	0.33	0.33	\$34,591.96	\$35,283.80
Wiebel, Aimee	ACAD COORD		BA	0.70	0.70	\$33,057.84	\$34,214.86
	Employee Total for All Jobs...			1.00	1.00	\$47,225.52	\$48,878.41
Williams, Chyvette T	ASST PROF	P	AA	0.65	0.65	\$52,650.00	\$53,703.00
Zwanziger, Jack	PROF	A	AA	0.75	0.75	\$125,375.61	\$128,510.00
	Employee Total for All Jobs...			1.00	1.00	\$187,167.48	\$191,346.67
892 - Institute for Hlth Research & Policy							
Al-Kodmany, Ahlam	DIR, IHRP FIN OPER		BA	1.00	1.00	\$90,013.42	\$92,263.76
Baker, Stephanie Leigh	ASST TO THE DIR		BA	1.00	1.00	\$52,629.13	\$54,208.00
Baldyga, William W	EXEC ASSOC DIR OF ADMN		BA	1.00	1.00	\$121,979.29	\$125,028.77

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Institute for Hlth Research & Policy							
Belniak, Jay Conrade	ONLINE EDUC PRGM COORD		BA	0.20	0.20	\$11,660.00	\$12,126.40
		Employee Total for All Jobs...		1.00	1.00	\$58,300.00	\$60,632.00
Berbaum, Michael L	DIR, METHODS RES CORE		BC	0.00	0.00	\$10,000.08	\$10,000.08
	SR BIOSTATISTICIAN		BC	0.90	0.90	\$97,592.28	\$100,845.36
		Employee Total for All Jobs...		0.90	0.90	\$107,592.36	\$110,845.44
Brach, John E	DIR, IHRP HR		BA	1.00	1.00	\$70,745.50	\$72,514.14
Bradford, Rose Simone	ASST TO THE DIR		BA	1.00	1.00	\$57,097.68	\$59,096.10
Braunschweig, Carol L	RES ASSOC PROF		AA	0.10	0.10	\$8,671.56	\$8,888.35
		Employee Total for All Jobs...		0.93	0.93	\$80,382.00	\$82,073.60
Campbell, Richard T	SR RES SCI		BC	0.60	0.60	\$69,495.00	\$71,232.38
		Employee Total for All Jobs...		0.80	1.00	\$86,643.84	\$106,387.50
Curry, Susan J	DIR OF HLTH RES & POLICY CTRS		BC	0.00	0.00	\$20,000.04	\$20,000.04
	PROF		A AA	1.00	1.00	\$201,608.16	\$206,648.36
		Employee Total for All Jobs...		1.00	1.00	\$221,608.20	\$226,648.40
Davis, Faith G	RES PROF		AA	0.05	0.05	\$5,778.00	\$5,922.45
		Employee Total for All Jobs...		1.00	1.00	\$135,560.96	\$138,449.98
Deardorff Carter, Sarah	PROJ COORD		BA	1.00	1.00	\$51,630.81	\$51,630.81
Desai, Pankaja M	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$47,543.00	\$48,969.29
Diviak, Kathleen Robin	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$78,052.01	\$82,344.87
Emery, Sherry L	SR RES SCI		BA	1.00	1.00	\$125,000.00	\$125,000.00
Feldman, R Sharon	ASST TO THE HEAD		BA	0.75	0.75	\$49,650.12	\$55,608.13
		Employee Total for All Jobs...		1.00	1.00	\$66,200.16	\$74,144.17
Fitzgibbon, Marian	RES PROF		AL	0.10	0.10	\$8,153.84	\$8,153.84
Freeman, Vincent L	SR RES SCI		BC	0.68	0.68	\$101,483.24	\$104,020.32
		Employee Total for All Jobs...		1.00	1.00	\$134,939.36	\$138,312.84
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$58,831.28	\$60,596.22
Hedeker, Donald R	PROF		AA	0.27	0.27	\$27,035.16	\$27,711.06
		Employee Total for All Jobs...		1.00	1.00	\$100,130.16	\$102,633.44
Huang, Kimberly Grace	MGR OF RES OPER		BA	1.00	1.00	\$51,510.00	\$52,797.75
Hughes, Susan L	DIR, HLTH PROMO & DISEASE PREV		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF		AA	0.40	0.40	\$51,307.32	\$52,846.54
		Employee Total for All Jobs...		1.00	1.00	\$133,268.37	\$137,116.42
Johnston, Veronica A	DIR, IHRP COMNC		BA	1.00	1.00	\$70,339.34	\$71,746.13
Kassel, Jon D	RES ASSOC PROF		AA	0.43	0.00	\$39,396.60	\$0.00
		Employee Total for All Jobs...		1.43	1.00	\$131,016.60	\$93,315.00
Kucynda, Theresa	RES SPEC IN PUB HLTH		BA	0.30	0.30	\$10,197.00	\$10,451.93
		Employee Total for All Jobs...		0.51	0.51	\$17,334.90	\$17,768.28
Kuhns, Lisa M	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$46,158.85	\$48,466.79
Leventhal, Bennett L	RES PROF		AL	0.15	0.15	\$31,500.00	\$31,500.00
		Employee Total for All Jobs...		0.15	0.15	\$41,500.00	\$52,500.00
Lynch, Susan C	PROJ COORD		BA	1.00	1.00	\$43,000.08	\$46,956.09
Marucha, Phillip T	RES PROF		AA	0.05	0.05	\$10,280.40	\$10,588.81
		Employee Total for All Jobs...		1.00	1.00	\$248,894.30	\$256,361.12
Mermelstein, Robin J	ASSOC DIR, HRPC		BC	0.00	0.00	\$5,000.04	\$5,000.04
	DIR, CTR FOR HLTH BEHAV RES		BC	0.00	0.00	\$10,000.08	\$10,000.08
		Employee Total for All Jobs...		1.00	1.00	\$140,753.36	\$143,079.36
O'Keefe, John J	PROJS COORD		BA	1.00	1.00	\$54,466.05	\$59,640.32
Orozco, Guadalupe	ASST DIR, IHRP HR		BA	1.00	1.00	\$52,000.00	\$52,000.00
Peters, Karen E	ASST PROF		AA	0.58	0.15	\$49,121.37	\$13,042.16
		Employee Total for All Jobs...		1.00	1.00	\$84,827.06	\$86,947.74
Prohaska, Thomas R	DIR, CTR FOR RES ON HEALTHY AG		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF		AA	0.25	0.00	\$29,080.56	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,322.16	\$124,230.21
Racinski, Paul Zbigniew	MGR OF RES OPER		BA	1.00	1.00	\$62,255.47	\$63,811.86
Ramirez-Valles, Jesus	ASSOC PROF		AA	0.35	0.20	\$28,396.90	\$21,725.90
		Employee Total for All Jobs...		1.00	1.00	\$81,134.00	\$88,580.31
Rauscher, Garth H	RES ASST PROF		AA	0.36	0.36	\$26,218.08	\$26,873.53
		Employee Total for All Jobs...		1.00	1.00	\$72,828.00	\$74,648.70
Ruggiero, Laurie	PROF		AA	0.70	0.70	\$67,458.61	\$71,506.13
		Employee Total for All Jobs...		1.00	1.00	\$94,790.99	\$100,478.45
Sandoval, Anna S	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$53,074.44	\$55,197.42
Sandoval, Ofelia	PROJ DIR		BA	1.00	1.00	\$60,000.00	\$61,800.00
Seymour, Rachel Beth	RES SPEC IN PUB HLTH		BA	0.90	1.00	\$56,033.04	\$64,126.70
Slater, Sandra J	PROJS COORD		BA	1.00	1.00	\$84,644.39	\$88,030.17
Sporer, Amy	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$69,380.70	\$71,462.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Institute for Hlth Research & Policy							
Szczypka, Glen	DATA MGMT ANALYS		BA	1.00	1.00	\$56,160.00	\$58,406.40
Telleen, Sharon Louise	RES ASSOC PROF		AM	0.10	0.10	\$7,393.86	\$7,611.98
Wiebel, Aimee	ACAD COORD		BA	0.30	0.30	\$14,167.68	\$14,663.55
Employee Total for All Jobs...				1.00	1.00	\$47,225.52	\$48,878.41
Willis, Marilyn Adderley	ASSOC DIR, ADMIN & CMY REL		BA	1.00	1.00	\$100,200.14	\$105,210.15
Wong Nham, Siuchi	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$47,139.72	\$48,553.91
Zwanziger, Jack	DIR, CTR FOR HLTH SERV RES		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	0.25	0.25	\$41,791.87	\$42,836.67
Employee Total for All Jobs...				1.00	1.00	\$187,167.48	\$191,346.67
786 - Public Health-UHP							
Pineda, Herlinda	PROJ COORD		BA	0.90	0.90	\$46,125.00	\$46,125.00
Washington-Calvin, Dorothy	PROJS COORD		BA	1.00	1.00	\$51,918.00	\$51,918.00
451 - Quantitative Biomed Sci Prgm							
Albert, Daniel Michael	ASST DIR QUANT BIOMED SCI CORE		BA	1.00	1.00	\$56,000.00	\$57,400.00
Beam, Craig A	PROF	A	AA	0.32	0.33	\$47,232.00	\$50,922.00
Employee Total for All Jobs...				1.00	1.00	\$147,600.00	\$151,290.00
Gao, Weihua	ASST DIR, QUANT PRGM		BA	0.88	0.88	\$61,599.96	\$63,139.96
Liang, Wei-Min	DATA ANALYSIS SPEC		BA	0.70	0.70	\$46,865.00	\$48,036.63
Employee Total for All Jobs...				1.00	1.00	\$66,950.00	\$68,121.63
592 - School of Public Health							
Buchanan, Susan Nathalie	OCC MED PHYSN		BA	0.17	0.02	\$21,250.00	\$21,781.25
Cali, Salvatore	SR RES SPEC IN PUB HLTH		BA	0.34	0.34	\$25,628.76	\$26,269.48
Employee Total for All Jobs...				0.96	0.96	\$72,363.48	\$74,172.57
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.83	0.83	\$110,371.00	\$113,130.28
Employee Total for All Jobs...				0.95	0.95	\$123,246.00	\$126,327.16
Hinkamp, David	OCCUP MED PHYSN		BA	0.50	0.50	\$78,000.00	\$78,000.00
Hryhorczuk, Daniel O	SR RES SCI		BC	0.15	0.15	\$30,696.08	\$31,463.48
Employee Total for All Jobs...				0.85	0.85	\$172,298.95	\$176,495.91
Lanz, Shelly J	RSRC & POLICY ANALYS		BA	0.50	0.50	\$28,558.00	\$29,271.95
Employee Total for All Jobs...				1.00	1.00	\$56,977.83	\$58,402.28
Nickels, Leslie A	EXEC ASSOC DIR FOR ADMN		BA	0.00	0.00	\$0.00	\$0.00
	SR RES SPEC IN PUB HLTH		BA	0.35	0.35	\$31,606.05	\$32,396.20
Employee Total for All Jobs...				1.00	1.00	\$90,303.00	\$92,560.57
Stasula, Irene D	SR PROJS COORD		BA	1.00	1.00	\$79,000.00	\$80,975.00
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	0.33	0.33	\$24,965.28	\$25,589.41
Employee Total for All Jobs...				1.00	1.00	\$75,652.44	\$77,543.75
706 - School of Public Health Admin							
Altman, Norman	PROJS COORD		BA	0.49	0.49	\$33,111.23	\$33,773.45
Employee Total for All Jobs...				1.00	1.00	\$66,367.36	\$68,027.26
Bruso, Lindsey Kay	PROJ COORD		BA	1.00	1.00	\$49,694.52	\$50,936.88
Finch, Jaclyn L	DIR OF FIN		BA	1.00	1.00	\$85,736.56	\$87,879.97
Flynn, Antonia T	COORD OF ADM		BA	1.00	1.00	\$40,000.00	\$40,600.00
Fuller, Ruth	DIR OF COMMUNICATIONS		BB	0.49	0.49	\$35,000.00	\$35,350.00
Furner, Sylvia E	INTERIM DEAN		BA	1.00	1.00	\$121,000.00	\$125,840.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$176,800.00
Kong, Julie C	COORD OF RES PRGMS		BA	0.95	0.95	\$82,261.56	\$84,318.10
Employee Total for All Jobs...				1.00	1.00	\$86,591.12	\$88,755.90
Lofthouse, Alyson Lynn	ACAD COORD		BA	1.00	1.00	\$39,000.00	\$39,975.00
Mattocks, Janet A	ADMIN PROJ COORD		BA	1.00	1.00	\$50,000.00	\$50,000.00
Mensah, Josephine	PROJS COORD		BA	1.00	1.00	\$36,252.29	\$36,252.29
Neuberger, Babette J	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	\$90,951.05	\$93,224.83
Pena, Adela V	GRAD CAREER PLACEMENT COORD		BA	0.50	0.50	\$21,012.50	\$21,537.81
	GRAD CAREER PLACEMENT COORD		BA	0.50	0.50	\$21,012.50	\$21,012.50
Employee Total for All Jobs...				1.00	1.00	\$42,025.00	\$42,550.31
Pittsley, Gregory S	ASST TO THE DEAN		BA	1.00	1.00	\$87,000.00	\$88,305.00
Prudik, Valerie	PROJS COORD		BA	1.00	1.00	\$56,248.47	\$57,092.20
Reed, La Don	SR PRGMR SPEC - LAR		BA	1.00	1.00	\$83,148.00	\$85,226.70
Smith, Selena Evette	PROJS COORD		BA	0.77	0.77	\$39,250.53	\$40,035.54
Sokas, Rosemary	DIR, EOHS		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$175,560.08	\$178,871.28
Stayner, Leslie Thomas	DIR, EPI & BIostat		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$169,961.50	\$173,960.54
Steward, Curtisteen	ASSOC DEAN FOR FIN & RSRCS PLN		BA	1.00	1.00	\$110,563.78	\$113,327.87
Thomas, Dorian E	ASST DEAN, STDNT AFF		BA	1.00	1.00	\$67,418.61	\$68,429.89

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
706 - School of Public Health Admin							
Ward-Robinson, Jennie	EXEC DIR		BC	1.00	1.00	\$166,666.68	\$170,833.35
Zwanziger, Jack	DIR, HLTH POLICY & ADMN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$187,167.48	\$191,346.67
GL - Social Work							
630 - Jane Addams Social Work							
Alleyne, Binta	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,000.00
Bennett, Larry W.	ASSOC PROF	A	AA	1.00	1.00	\$73,208.00	\$75,404.00
Bonecutter, Faith Johnson	CLIN ASSOC PROF		AL	1.00	1.00	\$80,076.00	\$80,476.38
	INTERIM ASSOC DEAN		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,076.00	\$105,476.38
Butterfield, Alice K.	PROF	A	AA	1.00	1.00	\$100,500.00	\$102,510.00
Cates, Jerry R	ASSOC PROF	A	AA	0.00	1.00	\$0.00	\$116,602.00
Coats, Barbara C	ACT DIR OF FIELD INSTRN		BA	0.00	0.00	\$15,000.00	\$15,000.00
	CLIN ASST PROF		AL	1.00	1.00	\$61,846.00	\$62,155.00
Employee Total for All Jobs...				1.00	1.00	\$76,846.00	\$77,155.00
Dettlaff, Alan	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$62,830.00
Falconnier, Lydia A.	ASST PROF	P	AA	1.00	1.00	\$58,575.00	\$59,454.00
Giachello, Aida L	ASSOC PROF	A	AA	1.00	1.00	\$71,454.00	\$72,526.00
Gleeson, James P	ASSOC PROF	A	AA	1.00	1.00	\$90,959.00	\$93,688.00
Hairston, Creasie F	DEAN		BA	1.00	1.00	\$216,000.00	\$222,000.00
	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$216,000.00	\$222,000.00
Hsieh, Chang-Ming	ASSOC PROF	A	AA	1.00	1.00	\$63,839.00	\$64,797.00
Lawler, Sara L.	ASST TO THE DEAN		BA	1.00	1.00	\$41,000.00	\$45,000.00
Leathers, Sonya J	ASSOC PROF	A	AA	1.00	1.00	\$64,704.00	\$66,645.00
Linsk, Nathan Lawrence	PROF	A	AL	1.00	1.00	\$109,048.00	\$112,319.00
Massat, Carol R	ASSOC PROF	A	AA	1.00	1.00	\$69,563.00	\$71,650.00
Mattaini, Mark A	ASSOC PROF	A	AA	1.00	1.00	\$76,745.00	\$79,047.00
McCauley, Dennis J	ASSOC DEAN, ADMIN		BA	1.00	1.00	\$102,000.00	\$105,060.00
McKay, Cassandra L.	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$61,000.00
Miles, Danielle N	ASST TO DIR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Mitchell, Christopher G	ASSOC PROF	A	AA	1.00	1.00	\$72,275.84	\$74,444.00
	DIR OF PHD PRGM		BC	0.00	0.00	\$5,200.00	\$5,200.00
Employee Total for All Jobs...				1.00	1.00	\$77,475.84	\$79,644.00
Molina, Therese	ASST DIR OF COLL CMPUT SERV		BA	1.00	1.00	\$56,513.00	\$58,208.00
Moses, Helene S	CLIN ASSOC PROF		AA	1.00	1.00	\$46,511.00	\$49,906.00
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	\$70,533.00	\$72,649.00
Ornstein, Eric D	CLIN ASSOC PROF		AA	1.00	1.00	\$49,082.00	\$50,554.00
Padgett, Kimberly M	ASST DIR COLL FISCAL OPER		BA	1.00	1.00	\$53,430.00	\$55,033.00
Phillips, Susan D.	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$62,830.00
Pitre, Cattrell M	HR SPEC		BA	1.00	1.00	\$44,234.00	\$45,561.00
Potts, Edward	DIR OF ADMISSIONS		BA	1.00	1.00	\$68,457.00	\$70,511.00
Smith-McKeever, Thelma Chedgzey	ASST PROF	P	AA	1.00	1.00	\$59,513.00	\$61,298.00
Spears, Wynter	ASST TO ASSOC DEAN		BA	1.00	1.00	\$35,000.00	\$36,050.00
Stoakley, Candace D	ASST TO THE DIR		BA	1.00	1.00	\$41,087.00	\$42,317.00
Swartz, James A.	ASSOC PROF	A	AA	1.00	1.00	\$72,968.00	\$75,157.00
Terry, Tremaine	CLIN ASST PROF		AA	1.00	1.00	\$54,151.00	\$55,234.00
Watson, Amy C.	ASST PROF	P	AA	1.00	1.00	\$59,502.00	\$62,477.00
JK - Student Affairs Ancillary Svcs							
336 - Children's Centers							
Cochran, Lisa Marie	SPEC		BA	1.00	1.00	\$31,595.63	\$40,000.00
Fan, Yannie Q	SPEC IN EDUC		BA	1.00	1.00	\$33,677.41	\$42,000.00
Fineberg, Nancy L	DIR OF CHILDREN'S CTR		BA	1.00	1.00	\$70,016.68	\$75,016.00
Hart, Connie P	SPEC IN EDUC		BA	1.00	1.00	\$42,713.47	\$50,500.00
Jimenez, Juan	SPEC, EDUC		BA	1.00	1.00	\$30,000.00	\$40,000.00
Johnson, Linda Carol	SPEC IN EDUC		BA	1.00	1.00	\$40,391.41	\$49,500.00
Kull, Kimberly B.	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	\$49,629.09	\$57,000.00
McCrorey, Christener F	SPEC IN EDUC		BA	1.00	1.00	\$33,441.13	\$42,500.00
McGhee, Melinda Gail	EDUC SPEC		BA	1.00	1.00	\$31,050.00	\$40,000.00
Picur, Kimberly Michelle	SPEC EDUC		BA	1.00	1.00	\$31,050.00	\$40,000.00
Vecchione, Annmarie	ASST DIR		BA	1.00	1.00	\$45,000.00	\$50,000.00
Wang, Kaixian	SPEC IN EDUC		BB	1.00	0.00	\$40,000.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JK - Student Affairs Ancillary Svcs							
336 - Children's Centers							
Wells, Arlene	SPEC IN EDUC		BA	0.25	0.25	\$8,892.38	\$11,390.04
	SPEC IN EDUC		BA	0.75	0.75	\$26,116.98	\$33,609.96
Employee Total for All Jobs...				1.00	1.00	\$35,009.36	\$45,000.00
518 - Publications Services							
Catrambone, Gerard A	ASSOC DIR PUB SRVCS		BA	1.00	1.00	\$68,956.88	\$70,680.80
Hoff, Robert J.	EDITORIAL COORD		BA	1.00	1.00	\$37,124.89	\$38,424.26
Reeves, Morris	ASST DIR FIN SERV		BA	1.00	1.00	\$68,321.03	\$69,004.24
HY - UA - Facilities Planning & Programs							
951 - UOFPP - Utilities							
Nguyen, Tonga T	UTIL ENERGY & ENVIR COORD		BA	1.00	1.00	\$84,000.00	\$84,000.00
GP - Urban Planning & Public Affairs							
311 - Ctr for Urban Economic Devel							
Smith, Janet L	CO-DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$67,517.42	\$72,706.09
Theodore, Nikolas	DIR, CUED		BC	0.00	0.00	\$8,500.00	\$8,500.00
Employee Total for All Jobs...				1.00	1.00	\$81,197.28	\$86,722.27
Williams, Cedric	MGR OF SYST SERV		BA	1.00	1.00	\$60,844.20	\$62,669.53
Zelalem, Yittayih	CO-DIRECTOR		BA	1.00	1.00	\$76,291.48	\$78,198.77
255 - Great Cities Institute							
Barnes-Boyd, Cynthia A	DIR UICNI		BA	0.85	0.85	\$95,113.12	\$97,490.95
Employee Total for All Jobs...				1.00	1.00	\$111,089.20	\$113,866.43
Gonzalez, Atanacio B	ASSOC DIR, UICNI		BA	1.00	1.00	\$73,591.27	\$77,270.83
Hoereth, Joseph Kwame	ASSOC DIR		BA	1.00	1.00	\$78,796.88	\$80,766.80
Lee, Chang R	PROJ COORD		BA	1.00	1.00	\$43,668.44	\$44,760.15
Pamintuan, Jocelyn	ASST DIR FOR RES PRGM		BA	1.00	1.00	\$73,345.13	\$77,012.39
Perry, David C	DIR		BA	0.00	0.00	\$6,000.00	\$6,000.00
	DIR		BA	1.00	1.00	\$156,549.67	\$161,426.16
Employee Total for All Jobs...				1.00	1.00	\$162,549.67	\$167,426.16
Ruiz, Marilyn F	ASST TO THE DIR		BA	1.00	1.00	\$53,869.41	\$59,256.35
635 - Inst for Res On Race & Pub Pol							
Miller, Marilyn S.	ASST TO THE DIR FOR OPER		BA	1.00	1.00	\$44,093.06	\$45,195.06
694 - Public Administration							
Beam, George D	ASSOC PROF	A	AA	1.00	1.00	\$61,190.55	\$62,720.55
Brown, Gabrielle E.	PRGM COORD		BA	1.00	1.00	\$36,075.00	\$36,976.88
Hendrick, Rebecca M	ASSOC PROF	A	AA	1.00	1.00	\$82,500.33	\$84,975.34
Holbrook, Allyson L.	ASST PROF	P	AA	1.00	1.00	\$61,001.53	\$62,526.57
Johnson, Timothy P	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,309.10	\$140,055.28
Kennelly, Sean	ASST DIR		BA	1.00	1.00	\$46,125.00	\$50,276.25
Lerner, Allan William	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,730.00	\$139,123.25
Mastracci, Sharon H.	ASST PROF	P	AA	1.00	1.00	\$61,001.74	\$62,526.78
Merriman, David F	PROF	A	AA	0.50	0.50	\$62,500.00	\$62,500.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$125,000.00
Mossberger, Karen Ann	ASSOC PROF	A	AA	1.00	1.00	\$71,750.00	\$75,337.50
Pagano, Michael Anthony	DIR		BC	0.00	0.00	\$6,320.08	\$6,320.08
	PROF	A	AA	1.00	1.00	\$121,863.16	\$125,708.65
Employee Total for All Jobs...				1.00	1.00	\$128,183.24	\$132,028.73
Radlowski, Sophia Laftsidis	ASST TO THE DIR		BA	1.00	1.00	\$55,900.00	\$55,900.00
Thompson, James R	ASSOC PROF	A	AA	1.00	1.00	\$71,754.54	\$75,342.27
Welch, Eric W	ASSOC PROF	A	AA	1.00	1.00	\$71,696.71	\$75,281.55
429 - Survey Research Laboratory							
Chen, Jie	MGR OF SYST SERV		BA	1.00	1.00	\$89,904.95	\$91,703.05
Cox, Antonio Nate	SR RES PRGMR		BA	1.00	1.00	\$46,121.59	\$47,044.02
Craig, Eboni	RES PRGM COORD		BA	1.00	1.00	\$45,643.50	\$46,556.37
Farrar, Isabel C	RES PRGM SPEC		BA	0.75	0.75	\$46,390.00	\$47,317.80
Graf, Ingrid S	ASST DIR FOR RES PLNG		BA	1.00	1.00	\$64,370.80	\$65,658.22
Hammer, Douglas N	SR FIELD COORD		BA	1.00	1.00	\$46,301.75	\$47,227.79
Harmon, Lori	SR PROJ COORD		BA	1.00	1.00	\$49,451.00	\$50,440.02
Harris, Marguerite Teresa	ASSOC DIR		BA	1.00	1.00	\$96,354.27	\$98,281.36
Johnson, Timothy P	DIR		BA	0.00	0.00	\$15,913.50	\$15,000.00
	DIR		BA	1.00	1.00	\$121,395.60	\$125,055.28
Employee Total for All Jobs...				1.00	1.00	\$137,309.10	\$140,055.28
Kelly-Wilson, Lisa Kaye	SR COORD		BA	1.00	1.00	\$50,367.82	\$51,375.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
429 - Survey Research Laboratory							
Owens, Linda Kay	ASST DIR FOR RES PLNG		BA	1.00	1.00	\$75,242.05	\$76,746.89
Parker, Geoffrey Evan	DATA REDUCTION OPER MGR		BA	1.00	1.00	\$47,831.53	\$48,788.16
Parker, Vincent	MGR OF SURVEY SYST		BA	1.00	1.00	\$77,486.31	\$79,036.04
Parsons, Jennifer A	ASSOC DIR FOR RES PRGM		BA	1.00	1.00	\$90,020.92	\$91,821.34
Retzer, Karen F	SAMPLING OPER SUPVR		BA	1.00	1.00	\$48,204.00	\$49,168.08
Schipani, David	SR RES PRGRMR		BA	1.00	1.00	\$52,201.76	\$53,245.80
White, Michelle D	PROJ COORD		BA	1.00	1.00	\$47,193.89	\$48,137.77
736 - Urban Planning &Public Affairs							
Clark, Michael John	ASST TO DEAN		BA	1.00	1.00	\$63,654.00	\$65,564.00
Holski, Marcin	DIR COMPUTING SUPPORT SERV		BA	1.00	1.00	\$56,819.68	\$58,524.68
Pietka, Jennifer J	DIR, HR INFO SYST		BA	1.00	1.00	\$70,000.00	\$72,100.00
Schorsch, Albert J	ASSOC DEAN		BA	1.00	1.00	\$101,747.16	\$104,799.16
	ECON DEVLPL PLANNER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,747.16	\$104,799.16
Werner, Valerie	DIR		BA	1.00	1.00	\$64,000.00	\$65,920.00
White, Jodi M	ASST DEAN FOR COMNC		BA	1.00	1.00	\$80,573.23	\$82,990.23
727 - Urban Planning and Policy							
Al-Kodmany, Kheir M.	ASSOC PROF	A	AA	1.00	1.00	\$60,497.21	\$64,308.53
Ashton, Philip S	ASST PROF	P	AA	1.00	1.00	\$55,252.50	\$59,893.71
Barnds, Ann	ASST TO THE DIR		BA	1.00	1.00	\$45,500.00	\$47,206.25
Betancur, John-Jairo	ASSOC PROF	A	AA	1.00	1.00	\$69,987.73	\$75,088.00
Foerster, James Frederick	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$147,769.47	\$152,158.22
Gills, Douglas Cornell	ASSOC PROF	A	AA	1.00	1.00	\$60,029.38	\$62,550.61
Hoch, Charles John	PROF	A	AA	1.00	1.00	\$94,303.78	\$97,604.41
Jaffe, Martin S	ASSOC PROF	A	AA	1.00	1.00	\$77,141.48	\$81,233.48
	DIR		BC	0.00	0.00	\$6,545.00	\$6,545.00
Employee Total for All Jobs...				1.00	1.00	\$83,686.48	\$87,778.48
Kawamura, Kazuya	ASSOC PROF	A	AA	1.00	1.00	\$59,963.05	\$63,740.72
Liu, Wei	ASST TO DIR		BA	1.00	1.00	\$56,492.93	\$58,328.95
Nanetti, Raffaella Yvonne	PROF	A	AA	1.00	1.00	\$95,763.29	\$98,157.37
Perry, David C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$162,549.67	\$167,426.16
Shiffer, Michael J	CLIN ASSOC PROF		AB	0.10	0.10	\$5,000.00	\$5,000.00
Smith, Janet L	ASSOC PROF	A	AA	1.00	1.00	\$62,517.42	\$67,706.09
Employee Total for All Jobs...				1.00	1.00	\$67,517.42	\$72,706.09
Thakuriah, Piyushimita	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$79,590.00
Theodore, Nikolas	ASSOC PROF	A	AA	1.00	1.00	\$72,697.28	\$78,222.27
Employee Total for All Jobs...				1.00	1.00	\$81,197.28	\$86,722.27
Weber, Rachel N	ASSOC PROF	A	AA	1.00	1.00	\$72,068.52	\$74,590.92
Winkle, Curtis Richard	ASSOC PROF	A	AA	1.00	1.00	\$78,926.82	\$80,899.99
Zellner, Moira L	ASST PROF	P	AA	0.51	0.51	\$29,773.80	\$30,667.01
Employee Total for All Jobs...				1.00	1.00	\$58,380.00	\$60,131.40
Zhang, Ting-Wei	ASSOC PROF	A	AA	1.00	1.00	\$68,089.45	\$70,472.58
918 - Urban Transportation Center							
Becerra, Silvia A	PRGM COORD		BA	1.00	1.00	\$39,101.86	\$43,012.05
Dijohn, Joseph	DIR, METSI		BA	1.00	1.00	\$106,169.21	\$108,823.44
Smith, Vanessa C.	ASSOC DIR FOR BUS & FIN		BA	1.00	1.00	\$70,000.00	\$72,100.00
JU - VC for External Affairs							
756 - Community Relations							
Guzman, Carolina	ASSOC DIR		BA	1.00	1.00	\$55,846.10	\$57,242.00
Swinney, Caroline Theus	VST DIR		BA	1.00	0.00	\$100,000.00	\$0.00
540 - VC for External Affairs							
Chapman, Warren King	V CHANC FOR EXTERNAL AFF		BA	1.00	1.00	\$220,000.00	\$226,500.00
Coicou, Karen M	ASST TO ASSOC V CHANC FOR CIVI		BA	1.00	1.00	\$48,771.95	\$49,991.25
Crumbock, Michael Joseph	ASST TO ASSOC VC CIVIC&CORP RE		BA	1.00	0.00	\$44,255.40	\$0.00
Dombrowski, Sarah M	ASST TO V CHANC EXTERNAL AFF		BA	1.00	1.00	\$43,624.21	\$45,369.18
Norsym, Arlene F	ASSOC CHANC ALUMNI REL		BA	0.50	0.50	\$54,095.60	\$56,000.00
Employee Total for All Jobs...				1.00	1.00	\$108,196.48	\$112,805.92
Perry, David C	ASSOC CHANC FOR GREAT CITIES C		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$162,549.67	\$167,426.16
Soto Plutz, Teresita D	SPEC ASST TO THE ASSOC CHANC		BA	1.00	1.00	\$65,372.78	\$67,987.69
Tanner, Eileen M	SPEC ASST FOR CAMPUS REL		BA	1.00	1.00	\$70,917.00	\$72,689.93
Woodard, Jennifer L	ASSOC V CHANC FOR CIVIC & CORP		BA	1.00	1.00	\$129,678.53	\$132,920.49

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JL - VC for Human Resources at UIC							
407 - Human Resources at UIC							
Lemond, Anniese C	DIR OF COMP		BA	1.00	1.00	\$145,000.00	\$148,625.00
McReynolds, Ami	ASSOC DIR, TRNG & DEVELP		BA	1.00	1.00	\$86,250.00	\$86,250.00
Mendez, Mirta	ASSOC DIR, STFNG & RCRTMNT		BA	1.00	1.00	\$91,000.00	\$93,730.00
Police Hall, Roseanda	HR SPEC		BA	1.00	1.00	\$53,650.00	\$56,991.32
Rayborn, Irma	ORG EFFECTIVENESS SPEC		BA	1.00	1.00	\$60,000.00	\$60,000.00
Richmond, Odell Maurice	ACAD HR SPEC		BA	1.00	1.00	\$52,531.25	\$53,975.86
Sabacan, Maria Victoria P	HRIS TECH SPEC		BA	1.00	1.00	\$73,000.00	\$73,000.00
Scott, Alan G	TRNG SPEC		BA	1.00	1.00	\$55,734.73	\$57,128.10
Stamenkovich, Vera	DIR OF ORG EFFECTIVENESS		BA	1.00	1.00	\$150,000.00	\$153,750.00
Stanley, Karen M	ASST DIR, AHR & RECORDS		BA	1.00	1.00	\$68,675.00	\$73,078.44
Williams, Elise Margaret	HR SPEC EE REL		BA	1.00	1.00	\$54,530.00	\$57,893.41
Winn, Anna J	ASSOC DIR, AHR & RECORDS		BA	1.00	1.00	\$79,500.00	\$82,282.50
632 - VC for Human Resources at UIC							
Loya, John R	V CHANC HR		BA	1.00	1.00	\$243,000.00	\$249,000.00
Murphy, Victoria	PROJ MGMT		BA	1.00	1.00	\$44,587.50	\$45,702.19
Staudacher, Cassandra K	ASST TO THE VC FOR HR		BA	0.50	0.50	\$35,362.56	\$36,246.62
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Alappattu, Joseph C	HLTH PHYSICIST		BA	0.50	0.50	\$38,010.75	\$38,390.86
Anderson, Richard D	ASSOC DIR		BA	1.00	1.00	\$80,386.50	\$82,798.10
Doss, Jihan Letitia	INDUST HYGENIST		BA	1.00	1.00	\$33,475.00	\$34,814.00
Dubick, Scott Bruce	INDUST HYGIENIST		BA	1.00	1.00	\$43,430.00	\$44,732.90
Gehrig, Gregory H	INDUST HYG ENVRL COMPL		BA	1.00	1.00	\$65,500.00	\$67,465.00
Hau, Marilyn L	DIR OF ENVIR HLTH & SAFETY		BA	1.00	1.00	\$112,271.14	\$115,639.27
Hronek, Keith R.	EMRGY PLNG SPEC		BA	1.00	1.00	\$70,218.63	\$72,325.19
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	\$44,440.00	\$45,773.20
Jefferies, John R.	HLTH PHYSICIST		BA	1.00	1.00	\$70,655.31	\$72,421.69
Karaitis, Ausrine	ENVIR CHEM SPEC		BA	1.00	1.00	\$64,155.79	\$66,080.46
Klein-Banai, Cynthia Lee	ASST DIR, CHEM SAFETY		BA	1.00	1.00	\$70,905.39	\$73,032.55
Navarro, Marco	SAFETY COMNC SPEC		BA	1.00	1.00	\$64,000.00	\$65,920.00
Povod, Konstantin Valentinovich	HLTH PHYSICIST		BA	1.00	1.00	\$67,749.12	\$69,781.59
Ruiz, Juana	RSRC & POLICY ANLYS		BA	1.00	1.00	\$47,380.00	\$48,801.40
Sahagun-Bahena, Ines	Bus Svcs Spec		BA	1.00	1.00	\$40,102.02	\$41,305.08
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	\$63,742.02	\$65,654.28
Umbeck, Paul F.	SR BIOL SAFETY SPEC		BA	1.00	1.00	\$82,400.00	\$84,872.00
744 - Facility and Space Planning							
Foerster, James Frederick	ASSOC VC FOR FACILT/SPACE PLNG		BA	1.00	1.00	\$147,769.47	\$152,158.22
Employee Total for All Jobs...				1.00	1.00	\$147,769.47	\$152,158.22
Howell, Fernando Daniel	CAMPUS FACILTS PLNG SPEC		BA	1.00	1.00	\$60,000.00	\$62,700.00
Lockwood, Jerry L	ASST DIR		BA	1.00	1.00	\$85,000.00	\$86,700.00
957 - University Police							
Cappitelli, Frank J	DIR OF POLICE SERVS		BA	1.00	1.00	\$91,001.00	\$93,731.03
Kajari, Kathryn L	DIR OF POLICE SERVS		BA	1.00	1.00	\$91,001.00	\$93,731.03
Peters, David E	SR DIR OF POLICE SERV		BA	1.00	1.00	\$95,806.18	\$98,680.37
Richardson, John W	CHIEF OF POLICE		BA	1.00	1.00	\$136,593.42	\$140,691.22
Rodriguez, Raymond	PROJ COORD		BA	1.00	1.00	\$31,827.00	\$32,622.68
Rohloff, Richard P	ASSOC DIR		BA	1.00	1.00	\$64,661.06	\$66,600.89
850 - VC for Administrative Services							
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	0.47	0.47	\$33,651.74	\$34,493.03
Employee Total for All Jobs...				1.00	1.00	\$70,699.20	\$72,466.68
Muscarella, Joseph	VICE CHAN ADMIN SERV		BA	1.00	1.00	\$191,100.00	\$196,200.00
Scherman, Karen Gavaghan	ASST TO THE V CHANCELLOR		BA	1.00	1.00	\$61,602.53	\$63,450.61
Weiss, Philip Edward	ASST V CHANC FOR ADMN		BA	1.00	1.00	\$112,550.96	\$115,927.49
JF - Vice Chancellor for Research							
969 - Biologic Resources Laboratory							
Artwohl, James	CLIN VET		BA	1.00	1.00	\$121,019.39	\$124,649.97
Fortman, Jeffrey D	DIR, BIOLOGIC RES LAB		BA	1.00	1.00	\$189,800.00	\$195,494.00
Halliday, Lisa C	CLIN VET		BA	1.00	1.00	\$105,044.35	\$108,195.68
Purcell, Jeanette E	CLIN VET		BA	1.00	1.00	\$97,056.25	\$99,967.94
Urbina, Marysol	ASST TO THE DIR, BRL		BA	1.00	1.00	\$58,425.00	\$60,762.00
653 - Ctr for Rsch On Women & Gender							
Geller, Stacie E	DIR CRWG		BC	0.00	0.00	\$16,575.72	\$17,072.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
653 - Ctr for Rsch On Women & Gender							
Geller, Stacie E	DIR CRWG		BC	0.45	0.45	\$43,338.28	\$44,638.43
Employee Total for All Jobs...				1.00	1.00	\$108,831.10	\$111,191.52
Hughes, Tonda L	SR RES SCI		BC	0.12	0.12	\$9,511.00	\$9,748.78
Employee Total for All Jobs...				1.00	1.00	\$83,625.32	\$85,663.10
Martin, Melissa K	ASST TO DIR		BA	1.00	1.00	\$45,000.00	\$46,125.00
Siebert-Rapoport, Linda	DIR, ADVANCE/WISEST PROJ		BA	1.00	1.00	\$75,000.00	\$76,875.00
Studee, Laura E.	RES SPEC HLTH SCI		BA	0.60	0.60	\$24,600.00	\$25,215.00
983 - Inst/Environmntl Sci & Policy							
Esmen, Nurtan A.	RES PROF		AA	0.30	0.30	\$43,285.71	\$44,584.28
Employee Total for All Jobs...				1.00	1.00	\$146,089.41	\$150,472.09
Jameson, Maggie	ASST TO DIR		BA	1.00	1.00	\$62,403.16	\$64,899.29
Kaplan, Susan Beth	OUTR ACTIVIITES COORD		BA	0.75	0.75	\$45,000.00	\$46,350.00
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	0.00	0.00	\$15,119.64	\$15,573.23
	DIR, IST FOR ENV SCI & POL		BC	1.00	1.00	\$151,196.62	\$155,732.52
Employee Total for All Jobs...				1.00	1.00	\$166,316.26	\$171,305.75
Zellner, Moira L	RES ASST PROF		AA	0.49	0.49	\$28,606.20	\$29,464.39
Employee Total for All Jobs...				1.00	1.00	\$58,380.00	\$60,131.40
403 - National Ctr for Data Mining							
Connelly, Shirley Ann	ASSOC DIR FOR FED & BUS DEVL		BA	1.00	1.00	\$89,590.92	\$92,278.65
Grossman, Robert Lee	DIR, NATL CTR FOR DATA MINING		BC	0.00	0.00	\$20,800.00	\$21,424.00
Employee Total for All Jobs...				1.00	1.00	\$181,550.00	\$184,987.00
Hanley, David James	RES PRGMR		BA	1.00	1.00	\$70,056.48	\$72,158.17
Sabala, Michal	RES PRGMR		BA	1.00	1.00	\$56,292.13	\$60,232.58
Turkington, David	PROJ COORD		BA	1.00	1.00	\$58,916.00	\$60,683.48
824 - Office for the Pro of Res Subj							
Bowman, Mary B	DIR ANML & INST BIOSAF		BA	1.00	1.00	\$76,800.00	\$83,712.00
Costello, Sandra Kaminska	RES INFO SPEC		BA	1.00	1.00	\$45,000.00	\$46,800.00
French, Suzanne L	RES INFO SPEC		BA	1.00	1.00	\$59,544.52	\$61,033.13
Graham, Sheilah R	RES INFO SPEC		BA	1.00	1.00	\$47,912.00	\$49,109.80
Hamilton, Jewell Ann	RES INFO SPEC		BA	1.00	1.00	\$54,094.81	\$55,447.18
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	\$61,175.75	\$62,093.39
Johnston, Teresa D.	ASST DIR OPER		BA	1.00	1.00	\$57,225.00	\$61,373.82
Loess-Perez, Susan M	ASST DIR QA/QI		BA	1.00	1.00	\$71,392.00	\$74,247.68
Maleckar, Barbara	RES INFO SPEC		BA	1.00	1.00	\$48,175.00	\$49,861.13
Olech, Rachel Ann	RES INFO SPEC		BA	1.00	1.00	\$56,461.89	\$58,438.06
Popa, Andra	RES INFO SPEC (IRB COORD)		BA	1.00	1.00	\$48,000.00	\$48,000.00
Riley, Roslynn Cheryl	RES INFO SPEC (IRB COORD)		BA	1.00	1.00	\$45,000.00	\$45,000.00
Soura, Soudabeh	RES INFO SPEC (ACC/IBC COORD)		BA	1.00	1.00	\$52,530.00	\$53,843.25
Tom-Klebba, Cynthia C	ASST DIR		BA	1.00	1.00	\$78,020.72	\$80,361.34
Washington, Julie Ann	ASST DIR		BA	1.00	1.00	\$69,040.63	\$70,076.24
473 - Research Resources Center							
Anderson, John Arthur	SR RES SPEC		BA	1.00	1.00	\$68,460.00	\$69,829.20
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$69,067.31	\$72,002.67
Art, Jonathan J	ASST TO THE DIR, RRC		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,606.68	\$93,646.85
Beck, Jennifer Mary	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$44,609.00	\$46,839.45
Brezinsky, Kenneth	ASST TO THE DIR, RRC		BC	0.00	0.00	\$2,454.96	\$2,454.96
Employee Total for All Jobs...				1.00	1.00	\$144,142.96	\$147,807.96
Brown, Charles E	DIR, RRC EAST		BA	1.00	1.00	\$121,547.86	\$125,194.30
Bruno, Annette Rebecca	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$57,225.72	\$60,087.01
Chau, Cecilia S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,114.00	\$40,678.56
Chen, Mei Ling	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$75,263.14	\$77,144.72
Cohen, Rochelle Sandra	ASST TO THE DIR, RRC		BC	0.00	0.00	\$4,090.92	\$4,090.92
Employee Total for All Jobs...				0.85	1.00	\$95,132.42	\$117,625.22
Crot, Carrie Ann	RES SPEC HLTH SCI		BA	1.00	1.00	\$50,000.00	\$52,000.00
Erin, Raydell	ASST TO THE DIR		BB	0.80	0.80	\$62,047.00	\$63,908.41
Franks, Roberta	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$73,496.08	\$75,333.48
Gavin, Igor Mikhailovich	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$70,000.00	\$71,050.00
Graves, Jewell M	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,501.14	\$44,201.19
Gupta, Shalini	ASST TO DIR		BA	0.00	0.00	\$3,075.00	\$3,167.25
	SR RES SPEC IN THE HLTH SCI		BA	1.00	1.00	\$44,270.42	\$45,598.53
Employee Total for All Jobs...				1.00	1.00	\$47,345.42	\$48,765.78
Hagen, Karen Lynn	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$69,473.76	\$71,557.97
Hendrickson, William G	DIR RES RSRSC CTR		BA	1.00	1.00	\$145,000.00	\$149,350.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$149,350.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
473 - Research Resources Center							
Jaffe, Randal Craig	ASST TO THE DIR, RRC		BC	0.00	0.00	\$2,454.96	\$2,454.96
Jarosius, Kristina Lydia	RES SPEC IN HLTH SCI		BB	0.80	0.80	\$44,643.00	\$45,982.29
Juarez, Linda J	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$55,334.38	\$56,717.74
Kleps, Robert A	DIR OF RES SERV FACILITY		BB	0.80	0.80	\$52,941.00	\$54,529.23
Larsen, Peter E.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,641.20	\$50,023.26
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$70,772.33	\$72,895.50
Loo, Chung Yun	RES PRGMR		BA	1.00	1.00	\$61,190.94	\$62,414.76
McLaughlin, Kimberly Colleen	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$32,960.00	\$33,961.98
Nicholls, Alan W	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$82,608.31	\$85,086.56
Ostrega, Marion S	ASSOC DIR ADMN, RRC		BA	1.00	1.00	\$105,891.31	\$109,068.05
Paige, Brenda Renee	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,000.00	\$36,400.00
Roth, John R	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$58,697.01	\$60,457.92
Swanson, Steven M	ASST TO DIR		BC	0.00	0.00	\$2,454.96	\$2,454.96
Employee Total for All Jobs...				1.00	1.00	\$90,317.92	\$93,712.44
Wang, Yan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,581.95	\$55,725.23
449 - Research Services							
Anderson, Michael Robert	SR RES ERA COORD		BA	1.00	1.00	\$61,800.00	\$63,345.00
Czak, Jennifer Rebecca	ASST DIR		BA	1.00	1.00	\$67,000.00	\$69,680.00
Gallaga, Michael	COORD RES INFO		BA	1.00	1.00	\$41,226.53	\$42,257.19
Halford, Anthony A	PRGM COORD		BA	1.00	1.00	\$60,813.14	\$62,333.47
Hawkins, Jason	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$59,301.38	\$60,783.91
Hodges-Spitsberg, Rachel	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	\$55,000.00	\$55,687.50
Kirda, Marelet	ASST TO V CHANC RES		BA	1.00	1.00	\$69,825.00	\$72,000.00
Kiswani, Amneh	ASST DIR		BA	1.00	1.00	\$75,405.58	\$77,290.72
Manheim, Patricia A	ASSOC DIR RES SERV		BA	1.00	1.00	\$87,125.00	\$90,610.00
Moore, Kenneth B	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$57,245.44	\$58,390.35
Nash, Karyn P	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$68,175.06	\$69,879.44
PICKETT, KAREN D	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$51,250.00	\$52,531.25
Pfister, Patricia A.	LEGAL COORD, ORS		BA	1.00	1.00	\$65,000.00	\$66,950.00
Shim, Brian	RES INFO COORD		BA	1.00	1.00	\$50,000.00	\$51,250.00
Simms, Adrienne	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$51,250.00	\$52,531.25
Tovar, Darlene	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$55,350.00	\$56,733.75
Vargas, Luis R	EXEC DIR ORS		BA	1.00	1.00	\$112,000.00	\$116,480.00
Zack, Christopher Michael	RES INFO COORD		BA	1.00	1.00	\$45,000.00	\$46,125.00
717 - Softech							
Plepys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	\$117,687.73	\$121,218.36
Sander, Steven J	ASST DIR BUDGETS & CONTRACTS		BA	1.00	1.00	\$75,661.74	\$77,931.59
Wolf, Laura K	PROJ COORD		BA	1.00	1.00	\$60,000.00	\$61,800.00
250 - Vice Chancellor for Research							
Berger, Jacqueline M.	COMNC COORD		BA	1.00	1.00	\$65,000.00	\$65,000.00
Callahan, Michael Francis	DIR OF FIN		BA	1.00	1.00	\$120,000.00	\$124,800.00
Danziger, Larry H	ASSOC V CHANC FOR RES		BA	0.60	0.60	\$98,000.00	\$104,958.00
	COMPL OFCR FOR ASSURANCES		BA	0.00	0.00	\$8,000.00	\$5,282.00
Employee Total for All Jobs...				1.00	1.00	\$174,694.03	\$184,527.31
Gislason, Eric A	V CHANC FOR RES		BA	0.00	0.00	\$30,891.00	\$31,698.00
	V CHANC FOR RES		BA	1.00	1.00	\$187,409.00	\$192,302.00
Employee Total for All Jobs...				1.00	1.00	\$218,300.00	\$224,000.00
Gulley, David Lee	ASST V CHANC		BA	0.50	0.50	\$73,105.51	\$75,298.68
Employee Total for All Jobs...				1.00	1.00	\$146,211.02	\$150,597.36
Jancius, Jacquelyn L	COORD, CONFLICT OF INTEREST		BA	1.00	1.00	\$46,000.00	\$47,150.00
Lind, Rebecca Ann	ASST V CHANC - COI		BA	1.00	1.00	\$92,250.00	\$95,017.50
Employee Total for All Jobs...				1.00	1.00	\$92,250.00	\$95,017.50
Moser, Margaret Lynn	ASST TO V CHANC RES		BA	1.00	1.00	\$61,000.00	\$63,501.00
Ping, He	COMNC SPEC		BA	1.00	1.00	\$53,000.00	\$54,325.00
Rausa Williams, Monica M	DIR OF ADMIN SERV		BA	1.00	1.00	\$72,200.84	\$75,088.87
Russell, Brenda	EXEC ASSOC VC FOR RES		BC	0.00	0.00	\$12,972.04	\$13,730.90
	EXEC ASSOC VC FOR RES		BC	0.50	0.50	\$74,065.48	\$75,917.12
	RES STND OFCR		BC	0.00	0.00	\$8,000.04	\$8,000.04
Employee Total for All Jobs...				1.00	1.00	\$169,448.96	\$173,919.75
Wheeler, Clyde W	ASSOC DIR RES COMPL		BA	1.00	1.00	\$89,691.14	\$92,381.87
JJ - Vice Chancellor for Student Affairs							
923 - Academic Center for Excellence							
Canada, Bernadine	ASSOC DIR		BA	1.00	1.00	\$55,495.07	\$58,287.07
Cohen, Judith Schein	ASST DIR		BA	1.00	1.00	\$50,208.31	\$53,000.31

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
923 - Academic Center for Excellence							
De Leon, Jose	ACAD SKILLS SPEC		BC	1.00	1.00	\$26,600.00	\$27,765.08
Downs, Cecelia A	ACAD SKILLS SPEC		BA	1.00	1.00	\$37,330.50	\$38,763.76
Hessian, John J.	ACAD SKILLS SPEC		BC	1.00	1.00	\$26,700.00	\$27,867.50
Koerner, Patrick	ACAD SKILLS SPEC		BC	1.00	1.00	\$26,700.00	\$27,867.50
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	0.50	0.50	\$18,000.00	\$18,700.00
Employee Total for All Jobs...				1.00	1.00	\$38,000.00	\$39,450.00
Menchaca, Ixtaccihuatl Julieta	ACAD SKILLS SPEC		BC	1.00	1.00	\$26,650.00	\$27,812.50
Pulido, Isaura Betzabe	ACAD SKILLS SPEC		BC	1.00	1.00	\$25,380.96	\$27,812.50
488 - African American Academic Netw							
Benton-Pierce, Paula	ASST TO DIR		BA	1.00	1.00	\$40,000.00	\$41,500.00
Farooq, Abdul M	ASST TO THE DIR		BA	1.00	1.00	\$47,333.16	\$48,279.82
Johnson, Carlotta S	ASST DIR		BA	1.00	1.00	\$43,000.00	\$44,500.00
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	0.50	0.50	\$20,000.00	\$20,750.00
Employee Total for All Jobs...				1.00	1.00	\$38,000.00	\$39,450.00
McCary, Juanita L	ACAD COUNS		BA	1.00	1.00	\$34,355.44	\$35,855.44
Pierce, Vance	ACAD COUNS		BA	1.00	1.00	\$32,500.00	\$34,000.00
Shinault, Joel Wesley	ACAD COUNS		BA	1.00	1.00	\$33,312.50	\$34,812.50
Simpson, Debra A	RECRUITMENT & ADM COUNS		BA	1.00	1.00	\$34,215.77	\$35,715.77
Thomas, Flecia Rownia	DIR		BA	1.00	1.00	\$78,074.58	\$80,529.58
778 - Career Services							
Battee-Freeman, Katherine A	ASST DIR FOR RECRUITMENT		BA	1.00	1.00	\$41,185.00	\$42,214.63
Garza, Andres	DIR		BA	1.00	1.00	\$74,551.04	\$76,414.82
Hatcher, Michael E	STAFF ASSOC		BA	1.00	1.00	\$52,120.74	\$53,423.76
Martell, Mark R	STDNT EMPLOYMENT SPEC		BA	1.00	1.00	\$36,000.00	\$36,900.00
Naji, Arwa Mahmoud	ASST DIR STDNT EMPLOYMENT		BA	1.00	1.00	\$44,075.00	\$45,176.88
Velasquez, Jaime A	ASST DIR		BA	1.00	1.00	\$44,249.86	\$45,356.11
908 - Dean of Student Affairs							
Andrade, Idalia	STDNT AFF SPEC		BA	1.00	1.00	\$33,000.00	\$33,825.00
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	\$109,303.60	\$111,800.00
Rodriguez, William	ASSOC DEAN		BA	1.00	1.00	\$52,000.00	\$53,300.00
Smith, J. Malcolm	ASST DEAN OF STDNTS		BA	1.00	1.00	\$65,000.00	\$65,000.00
820 - Fin Aids Ofc							
Acosta, Anaberta	ASST DIR		BA	1.00	1.00	\$41,406.00	\$42,500.00
Aiello, Peter Samuel	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$50,000.00	\$51,250.00
Arango, Monica	FIN AID ADMNR		BA	1.00	1.00	\$34,237.00	\$35,100.00
Ayala, Jose	FIN AID ADMNR		BA	1.00	1.00	\$35,463.40	\$36,200.00
Bahena, Samuel R.	FIN AID ADMNR		BA	1.00	1.00	\$34,000.00	\$34,500.00
Buchbinder, Colman I	COORD IT		BA	1.00	1.00	\$65,975.00	\$67,000.00
Chmell, Alexis Anne	FIN AID ADMNR		BA	1.00	1.00	\$34,000.00	\$34,500.00
Florine, Howard W.	ASSOC DIR FIN AID		BA	1.00	1.00	\$56,650.00	\$58,000.00
Friesl, Melissa	FIN AID ADMNR		BA	1.00	1.00	\$33,500.00	\$34,650.00
Garcia, Maria Mercedes	ASST DIR		BA	1.00	1.00	\$41,406.00	\$43,000.00
Garcia, Mireya R	ASST DIR		BA	1.00	1.00	\$43,086.79	\$43,750.00
Hardaway, Thomas M	ASST DIR		BA	1.00	1.00	\$40,596.04	\$41,600.00
Ibarra, Theresa E.	ASST DIR		BA	1.00	1.00	\$42,025.00	\$43,400.00
Johnson, Marchello A.	FIN AID ADMNR		BA	1.00	1.00	\$34,000.00	\$34,500.00
Kirkwood, Karnella R	SR ASSOC DIR		BA	1.00	1.00	\$64,890.00	\$66,600.00
Lee, Nicole Q	ASST DIR STDNT FIN AID		BA	1.00	1.00	\$38,500.00	\$40,000.00
Moran, Gail K	COORD OF IT & SYST PROGRAMING		BA	1.00	1.00	\$71,688.08	\$73,800.00
Opgenorth, Timothy A	DIR FIN AID		BA	1.00	1.00	\$95,000.00	\$98,000.00
Rodriguez-Vega, Shirley	RSRC & POLICY ANLYS		BA	1.00	1.00	\$45,594.00	\$46,900.00
Rush, Deidre Renae	ASSOC DIR		BA	1.00	1.00	\$54,649.04	\$56,100.00
Tan, Xu H	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	\$62,483.40	\$64,750.00
Thomas, Kelli Charisse	ASST DIR		BA	1.00	1.00	\$41,412.00	\$43,500.00
Wade, Janelle	FIN AID ADMNR		BA	1.00	1.00	\$33,660.00	\$34,500.00
Wilson, Angela Marie	FIN AID ADMNR		BA	1.00	1.00	\$33,500.00	\$33,500.00
Wortel, Michelle E	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$50,000.00	\$51,250.00
836 - International Services							
Anderson, Margaret	ASST TO THE DIR		BA	1.00	1.00	\$36,000.00	\$36,900.00
Espinosa, Braulia	COORD, INATL SERV		BA	1.00	1.00	\$41,000.00	\$41,000.00
Fullick, Jennifer Rose	ASST DIR, OFC INATL SERV		BA	1.00	1.00	\$46,000.00	\$47,150.00
Hammerschmidt, James	DIR OF INATL SERV		BA	1.00	1.00	\$77,683.02	\$83,000.00
Herlien, Charmagne J.	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,125.00
Knox, Ian	SEVIS IMMIGR TECH SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chancellor for Student Affairs							
836 - International Services							
Morse, Andria	DIR ASSOC STSVC INTNL		BA	1.00	1.00	\$50,000.00	\$51,250.00
Overstreet, Kirk	INATL SERV COORD		BA	1.00	1.00	\$41,000.00	\$42,025.00
739 - Native American Support Progrm							
Barnwell, Andrea E	COUNS		BA	1.00	1.00	\$36,000.00	\$36,900.00
Hodge, Rita M	DIR		BA	1.00	1.00	\$64,821.00	\$66,441.53
939 - Ofc Vice Chanc for Student Affairs							
Douglas, W. Clarke	ASSOC V CHANC		BA	1.00	1.00	\$108,789.76	\$110,969.76
Ginsburg, Michael H	ASSOC V CHANC FOR STDNT AFF		BA	1.00	1.00	\$109,307.00	\$111,700.00
Henley, Barbara	VICE CHANC FOR STDNT AFF		BA	1.00	1.00	\$204,000.08	\$209,500.08
977 - Student Aff-Counseling Sv							
Belzer, Laurie J	COUNS PSYCHOLOGIST		BA	0.60	0.60	\$30,778.05	\$36,778.05
Boyd, Cynthia J	ASSOC DIR FOR TRNG		BA	1.00	1.00	\$65,114.57	\$71,000.93
Distler, Barbara J	COUNS PSYCHOLOGIST		BA	0.60	0.60	\$29,735.70	\$35,735.70
Gorman, Daniel S	TEST DEVLPR		BA	0.85	0.85	\$27,148.52	\$27,827.23
Gorman, William	ASSOC DIR		BA	1.00	1.00	\$74,757.03	\$76,999.74
Hermes, Joseph G.	DIR, COUNS CTR		BA	1.00	1.00	\$90,000.00	\$95,000.00
Keys, Elizabeth Jaffer	COUNS PSYCHOLOGIST		BA	0.97	0.97	\$63,198.74	\$72,898.74
	PROJ COORD		BA	0.03	0.03	\$1,165.98	\$1,465.98
	Employee Total for All Jobs...			1.00	1.00	\$64,364.72	\$74,364.72
Knight, Andrew MacLennan	CLIN THERAPIST		BA	1.00	1.00	\$45,000.00	\$55,000.00
Maddi, Karen L	COUNS PSYCHOLOGIST		BA	0.97	0.97	\$52,738.78	\$62,438.78
	PROJ COORD		BA	0.03	0.03	\$1,128.81	\$1,428.81
	Employee Total for All Jobs...			1.00	1.00	\$53,867.59	\$63,867.59
Perez, Dennis J	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$48,932.73	\$58,932.73
Satiani, Anmol	CLIN THER		BA	1.00	1.00	\$53,000.00	\$54,500.00
Stock, Susan Renee	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$51,480.00	\$61,480.00
Szucko, Julian J	ASSOC DIR TESTING		BA	1.00	1.00	\$75,125.98	\$77,004.13
796 - Student Development Services							
McBean, Melvin	ASSOC DIR, STDNT DEVLV SERV		BA	1.00	1.00	\$47,500.00	\$48,687.50
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLV SERV		BA	0.50	0.50	\$27,594.67	\$28,284.54
	Employee Total for All Jobs...			1.00	1.00	\$61,000.00	\$62,525.01
Payne, Jessica E.	ASST DIR, STDNT DEVLV SERV		BA	1.00	1.00	\$39,000.00	\$39,975.00
Petersen, Carol Anne	ASSOC DIR OF STDNT DEVLV SERV		BA	1.00	1.00	\$45,000.00	\$46,125.00
Spiegel, Sara Lynn	ASST DIR, STDNT DEVLV SERV		BA	1.00	1.00	\$39,000.00	\$39,975.00
638 - Trio							
Hawkins, Kimberly L	ASST DIR		BA	1.00	1.00	\$50,527.71	\$51,538.26
Jones, Glenn A	COUNS		BA	0.50	0.50	\$18,003.51	\$18,363.58
Jones, Loretta	ASST DIR		BA	1.00	1.00	\$53,188.76	\$54,252.54
Porter, Sharron A	COUNS		BA	1.00	1.00	\$32,466.52	\$32,466.52

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SG - Auxiliary Units							
762 - Housing Division							
Haupt, Marque	DIR ASST STSVC HOUSE		BA	1.00	1.00	\$41,060.00	\$42,292.00
Oehlwein, Loni M	RSDNT HALL DIR		BA	1.00	1.00	\$28,765.00	\$29,628.00
Prosser, Ryan Michael	RSDNT HALL DIR		BA	1.00	1.00	\$26,000.00	\$26,780.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	\$61,963.00	\$63,822.00
Rodriguez-Seijas, Dana J	RES HALL DIR		BA	1.00	1.00	\$28,030.00	\$28,871.00
PE - Business and Management							
845 - Accountancy							
Branson, Leonard	PROF	A	AA	1.00	1.00	\$91,967.00	\$98,405.00
Decker, Jeffrey	ASST PROF	P	AA	1.00	1.00	\$108,150.00	\$111,395.00
Jessup, Carol Meneghetti	ASSOC PROF	A	AA	1.00	1.00	\$82,485.00	\$89,259.00
Morris, Donald	ASST PROF	P	AA	1.00	1.00	\$100,000.00	\$102,500.00
441 - Business & Management Admin							
Bea, Helene	ASST TO THE DEAN		BA	1.00	1.00	\$40,000.00	\$41,000.00
Cass, Barbara Ann	ONLINE COORD		BA	1.00	1.00	\$41,000.00	\$42,230.00
Ferk, Dyanne J	ASSOC DEAN		BA	0.00	0.00	\$9,033.72	\$9,305.00
Employee Total for All Jobs...				1.00	1.00	\$90,336.72	\$96,462.00
McDevitt, Paul K	MBA DIR		BC	0.00	0.00	\$4,244.00	\$4,371.00
	MBA DIR		BC	0.50	0.50	\$43,033.00	\$44,324.00
Employee Total for All Jobs...				1.00	1.00	\$90,310.00	\$94,740.00
McNeil, Ronald D	DEAN		BA	0.00	0.00	\$3,774.00	\$3,925.00
	DEAN		BA	1.00	1.00	\$166,011.00	\$172,651.00
Employee Total for All Jobs...				1.00	1.00	\$169,785.00	\$176,576.00
Newman, Laurel V	DIR ONLINE PROG		BA	0.00	0.00	\$8,371.11	\$8,580.00
Employee Total for All Jobs...				1.00	1.00	\$83,711.11	\$86,804.00
846 - Business Administration							
Bin, Feng-Shun	ASSOC PROF	P	AA	1.00	1.00	\$88,468.00	\$93,622.00
Blodgett, Jeffrey G	ASSOC PROF	A	AA	1.00	1.00	\$111,240.00	\$111,240.00
Ferk, Dyanne J	ASSOC PROF	A	AA	1.00	1.00	\$81,303.00	\$87,157.00
Employee Total for All Jobs...				1.00	1.00	\$90,336.72	\$96,462.00
Judd, Richard J	NATL CITY DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$101,248.00	\$104,285.00
Employee Total for All Jobs...				1.00	1.00	\$101,248.00	\$104,285.00
Lohrasbi, Ardeshir	ASSOC PROF	A	AA	1.00	1.00	\$82,064.00	\$84,116.00
McDevitt, Paul K	ASSOC PROF	A	AA	0.50	0.50	\$43,033.00	\$46,045.00
Employee Total for All Jobs...				1.00	1.00	\$90,310.00	\$94,740.00
McNeil, Ronald D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$169,785.00	\$176,576.00
Newman, Laurel V	ASSOC PROF	A	AA	1.00	1.00	\$75,340.00	\$78,224.00
Employee Total for All Jobs...				1.00	1.00	\$83,711.11	\$86,804.00
O'Gorman, David	PROF	A	AA	1.00	1.00	\$91,457.00	\$94,743.00
Puclick, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$76,100.00	\$79,003.00
Scannell, Nancy J	ASSOC PROF	A	AA	1.00	1.00	\$75,432.00	\$76,072.00
Small, Michael Hilary	ASSOC PROFESSOR	A	AA	1.00	1.00	\$100,786.00	\$104,717.00
Wright, Robert E	PROF	A	AC	1.00	1.00	\$88,930.00	\$91,153.00
365 - Economics							
Angkinand, Apanard Penny	ASST PROF	P	AA	1.00	1.00	\$61,697.00	\$63,239.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.67	0.67	\$44,333.00	\$45,441.00
Employee Total for All Jobs...				1.00	1.00	\$66,500.00	\$68,162.00
Mouhammed, Adil H	ASSOC PROF	A	AA	1.00	1.00	\$68,963.00	\$70,687.00
Siddiquee, Baker A	ASSOC PROF	A	AA	1.00	1.00	\$68,495.00	\$70,207.00
611 - Management							
Huff, Joseph W.	ASST PROF	P	AA	1.00	1.00	\$76,220.00	\$78,126.00
Karri, Ranjan	ASSOC PROF	Q	AA	1.00	1.00	\$112,000.00	\$114,800.00
Leatherwood, Marya L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,039.00	\$120,600.00
Ma, Hao	PROF	Q	AA	1.00	1.00	\$130,000.00	\$133,900.00
O'Neal, Donald E	PROF	A	AA	1.00	1.00	\$81,252.00	\$85,421.00
Parameshwar, Sangeeta	ASSOC PROF	P	AA	1.00	1.00	\$72,020.00	\$77,329.00
Steele, Nathan L.	ASST PROF	P	AA	1.00	1.00	\$76,200.00	\$78,105.00
White, B Joseph	PROFESSOR	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
975 - Management Information Systems							
Hadidi, Rassule	PROF	A	AC	1.00	1.00	\$109,021.00	\$113,109.00
Hall, James Patrick	ASSOC PROF	A	AA	1.00	1.00	\$91,436.00	\$94,636.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
975 - Management Information Systems							
Larson, David K	ASST PROF	P	AA	1.00	1.00	\$88,000.00	\$90,200.00
Li, Xiaoqing	ASST PROF	P	AA	1.00	1.00	\$81,612.00	\$84,060.00
Wang, Te-Wei	ASST PROF	P	AA	1.00	1.00	\$90,640.00	\$92,906.00
Zhang, Yifeng	ASST PROF	P	AA	1.00	1.00	\$87,550.00	\$89,739.00
PL - Center for State Policy							
538 - CSPL Ofc of Executive Director							
Cheney, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,274.50	\$97,942.08
Ferrara, Barbara E	ASSOC DIR		BA	1.00	1.00	\$75,000.00	\$77,438.00
Halter, Anthony P	EXEC DIR		BA	1.00	1.00	\$135,000.00	\$138,983.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$138,983.00
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	\$50,265.00	\$51,758.00
268 - Grad Public Service Internship							
Bradley, Glendon Lynn	GRAD INTERN RECRUITER		BA	1.00	1.00	\$35,000.00	\$36,040.00
Hayden, Kim A	DIR		BA	1.00	1.00	\$52,373.00	\$53,928.00
Shures, Shawn Craig	VIS ASST DIR/GRAD RECRUIT		BA	1.00	1.00	\$48,046.00	\$48,046.00
338 - Illinois Issues/Publications							
Carson, Bethany Ann	STATEHOUSE BUREAU CHIEF		BA	1.00	1.00	\$32,000.00	\$32,950.00
Long, Peggy B	DIRECTOR AND EXECUTIVE EDITOR		BA	1.00	1.00	\$64,598.00	\$66,517.00
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	\$36,059.00	\$37,130.00
Scobell, Beverley K	PROJECTS EDITOR		BA	0.80	0.80	\$25,133.00	\$25,879.00
583 - Inst Legal, Legis & Policy Sty							
Ambrose, Charles Thomas	SR TRNG COORD		BA	1.00	1.00	\$50,743.00	\$52,250.00
Bunch, Beverly	ASSOC PROF	A	AA	0.33	0.33	\$28,431.00	\$29,414.00
Employee Total for All Jobs...				1.00	1.00	\$86,398.00	\$89,385.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.33	0.33	\$22,167.00	\$22,721.00
Employee Total for All Jobs...				1.00	1.00	\$66,500.00	\$68,162.00
Frederick, Jeri L	TRNG COORD		BA	0.50	0.50	\$20,600.00	\$21,212.00
Employee Total for All Jobs...				1.00	1.00	\$40,600.00	\$41,812.00
Gruenenfelder, David Earl	DIR ASST		BA	1.00	1.00	\$55,000.00	\$56,634.00
Johnson, Lorena Sue	TRNG COORD		BA	1.00	1.00	\$50,000.00	\$51,485.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.33	0.33	\$19,730.00	\$20,308.00
Employee Total for All Jobs...				1.00	1.00	\$59,190.00	\$63,492.00
Lanphier, Rebekah J	PROJ COORD		BA	1.00	1.00	\$38,500.00	\$39,643.00
Mullen, Patrick R.	ASST PROF	P	AA	0.33	0.33	\$16,666.66	\$17,155.00
Employee Total for All Jobs...				1.00	1.00	\$50,000.00	\$51,465.00
Racine, David P	DIR, ILLAPS		BA	1.00	1.00	\$110,000.00	\$110,000.00
Redfield, Kent D	PROF	A	AA	0.50	0.50	\$42,765.00	\$46,548.00
Employee Total for All Jobs...				1.00	1.00	\$85,530.00	\$93,066.00
Sapp, Michele M.	ADMIN SPEC		BA	1.00	1.00	\$37,904.00	\$39,030.00
Van Dyke-Brown, Barbara A.	DIR of INTERNSHPS & ADVOC PROG		BA	1.00	1.00	\$50,000.00	\$51,485.00
657 - Legislative Studies							
Mooney, Christopher Z	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,427.72	\$98,223.73
Wheeler, Charles N	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,300.00	\$76,360.00
950 - Office of Electronic Media							
Burkhart, Gerald	DIR		BA	1.00	1.00	\$58,388.00	\$60,122.00
676 - Radio Station							
Bradley, Richard Allen	NEWS DIR		BA	1.00	1.00	\$62,720.00	\$64,583.00
Cardoza, Kavitha Julia	SPFLD REGIONAL BUREAU CHIEF		BA	1.00	1.00	\$33,057.00	\$34,039.00
Clemmons Stott, Lisa Anne	DEVLP DIR		BA	1.00	1.00	\$44,692.00	\$46,019.00
Crawford, Sean P	SPRINGFIELD BUREAU CHIEF		BA	1.00	1.00	\$41,200.00	\$42,424.00
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	\$28,173.00	\$29,010.00
Seiber-Lane, Sinta H	PROGRAM DIR		BA	1.00	1.00	\$34,240.00	\$35,257.00
Vinicky, Amanda Nicole	DIR NETWORK OPR/STHSE RPTR		BA	1.00	1.00	\$32,700.00	\$33,671.00
Wallenstein, John	DIR, MARKETING/PUBLIC AFFAIRS		BA	1.00	1.00	\$30,900.00	\$31,818.00
Wheelhouse, William R	GENERAL MANAGER		BA	1.00	1.00	\$61,800.00	\$63,635.00
Yaeger, Rebecca Lynn	RADIO INFO SERV SPEC		BA	1.00	1.00	\$27,286.68	\$28,097.00
752 - Survey Research Office							
Schuldt, Richard G	DIR		BA	1.00	1.00	\$61,183.04	\$63,000.00
Winland, Mark R.	INTERVIEWING LAG MGR		BA	1.00	1.00	\$38,500.00	\$38,500.00
SA - Chancellor							
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	\$63,860.00	\$66,414.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SA - Chancellor							
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	\$67,199.00	\$69,215.00
Peck, Cheryl	ASSOC CHANC FOR PUBLIC REL		BA	1.00	1.00	\$71,824.00	\$73,620.00
877 - Development							
Bohn, L Jill	DIR OF DEVL		BA	1.00	1.00	\$65,405.00	\$67,367.00
Boyle, Jeanne	DEVL		BA	1.00	1.00	\$55,732.00	\$57,404.00
Hughes, Joseph Walter	DIR OF GIFT DEVL		BA	1.00	1.00	\$60,900.00	\$62,727.00
Kok, Marilyn	ASSOC DIR DEV/GRANTS/MKTG/COMN		BA	1.00	1.00	\$50,000.00	\$50,750.00
Meggins, Vicki Sandra	ASSOC CHANC FOR DEVL & V PRES		BA	0.50	0.50	\$53,478.00	\$58,478.00
Employee Total for All Jobs...				1.00	1.00	\$109,180.05	\$119,000.05
Szabo, Teresa R	DIR ASSOC BUS & STEWARDSHIP		BA	1.00	1.00	\$47,316.00	\$48,735.00
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	\$57,735.00	\$59,467.00
Willenborg, Stacey Robisch	DIR OF DEVL		BA	1.00	1.00	\$65,405.00	\$67,367.00
540 - Human Resources							
Owens, Mark D	COORD HR EELRL		BA	1.00	1.00	\$54,617.00	\$56,256.00
Smith, Melanie G	EMPLOYMENT SERV MGR		BA	1.00	1.00	\$55,772.00	\$57,445.00
Weisenburn, Wesley R	VPRES ASST HR		BA	1.00	1.00	\$109,592.00	\$112,880.00
496 - Office of Affirmative Action							
Noe, Margaret Ann	INTRM ASSOC CHAN FOR ACCESS &		BA	0.00	0.00	\$26,289.00	\$27,078.00
Employee Total for All Jobs...				1.00	1.00	\$78,755.00	\$83,529.00
483 - Office of Web Services							
Hutson, Sharon	COMPUTER ASSISTED INSTRN SPEC		BA	1.00	1.00	\$58,033.00	\$64,774.00
678 - Office of the Chancellor							
Michael, Erica Tesar	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$50,000.00	\$50,700.00
Ringeisen, Richard D	CHANC		BA	1.00	1.00	\$236,000.00	\$236,000.00
Employee Total for All Jobs...				1.00	1.00	\$236,000.00	\$236,000.00
Sestak, Joan M.	DIR OF COMMUNITY REL		BA	1.00	1.00	\$66,000.00	\$66,924.00
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	\$114,484.80	\$116,088.00
807 - Service Enterprises							
Nelson, Diana L.C.	CREATIVE DIRECTOR		BA	1.00	1.00	\$47,000.00	\$47,000.00
Storm, Sara E	ASST DIR, CAMPUS SERV		BA	1.00	1.00	\$50,646.00	\$52,165.00
PJ - Conference Services							
967 - Conference Services							
Haynes, Donna E	ASST TO ASSOC CHANC CONST REL		BA	1.00	1.00	\$44,731.96	\$49,574.00
McEligott, Mary Ellen T	CONT EDUC COORD		BA	1.00	1.00	\$36,652.00	\$38,485.00
PG - Education and Human Services							
383 - EHS Special Programs							
Meeks, Loretta	PROF	A	AA	0.33	0.33	\$23,398.00	\$24,060.00
Employee Total for All Jobs...				1.00	1.00	\$70,214.00	\$72,201.00
519 - Education & Human Services Adm							
Leadly, Shawna R	HMS ONLINE COORD		BA	0.50	0.50	\$18,000.00	\$18,000.00
Employee Total for All Jobs...				1.00	1.00	\$38,510.00	\$39,125.00
Powers, Candace L	ASST TO THE DEAN		BA	1.00	1.00	\$54,328.38	\$56,637.00
Stonecipher, Larry D	DEAN		BA	0.00	0.00	\$17,050.00	\$17,553.00
	DEAN		BA	1.00	1.00	\$120,597.00	\$124,155.00
Employee Total for All Jobs...				1.00	1.00	\$137,647.00	\$141,708.00
Taylor, Natalie A.	ASST TO THE DEAN		BA	1.00	1.00	\$48,622.00	\$50,081.00
442 - Educational Leadership							
Bogle, Leonard Ray	ASST PROF	P	AA	1.00	1.00	\$47,463.00	\$49,044.00
Day, Scott L.	ASSOC PROF	A	AA	1.00	1.00	\$56,893.00	\$58,503.00
Kynion, Rae Lynne	MTL ONLINE COORD		BA	1.00	1.00	\$43,000.00	\$43,000.00
Lane, Michael A.	CLIN ASST PROF		AA	1.00	1.00	\$48,000.00	\$48,000.00
Matthews, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$51,235.00	\$53,710.00
Noe, Margaret Ann	ASSOC PROF	P	AA	1.00	1.00	\$52,466.00	\$56,451.00
Employee Total for All Jobs...				1.00	1.00	\$78,755.00	\$83,529.00
Phillips, William H.	ASSOC PROF	P	AA	1.00	1.00	\$49,565.00	\$53,468.00
Turner, David W	CLIN ASST PROF		AA	1.00	1.00	\$47,787.00	\$49,139.00
Wasmundt, William Wesley	EDL SPECIAL PROJECTS COORD		BA	1.00	1.00	\$32,000.00	\$32,000.00
858 - Human Development Counseling							
Abler, William H	ASSOC PROF	A	AC	1.00	1.00	\$53,765.00	\$58,007.00
Karuppaswamy, Nithyakala	ASST PROF	P	AA	1.00	1.00	\$46,431.00	\$47,745.00
Thompson, Holly	ASST PROF	P	AA	1.00	1.00	\$49,526.00	\$50,928.00
714 - Human Services							
Anderson, Rachell	PROF	A	AA	1.00	1.00	\$66,141.00	\$68,013.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
714 - Human Services							
Berman, Harry J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,392.00	\$173,444.00
Headman, Neil C.	ASST PROF	P	AA	1.00	1.00	\$46,431.00	\$47,592.00
Peck, Carolyn A.	ASST PROF	P	AA	1.00	1.00	\$47,771.00	\$49,362.00
Sommers, Denise K.	LECTURER		AA	1.00	1.00	\$45,000.00	\$45,000.00
825 - Social Work							
Halter, Anthony P	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$138,983.00
Livingston, Larry R	ASST PROF	P	AA	1.00	1.00	\$46,388.00	\$47,701.00
Martsch, Martin D.	ASSOC PROF	A	AA	1.00	1.00	\$50,954.00	\$52,396.00
Mills, Sandra J	ASSOC PROF	A	AA	1.00	1.00	\$52,479.00	\$53,964.00
694 - Teacher Education							
Butler, Gary	ASSOC PROF	A	AC	0.50	0.50	\$29,905.00	\$30,751.00
Employee Total for All Jobs...				1.00	1.00	\$60,383.00	\$62,143.00
Cook, Allan F	ASSOC PROF	A	AA	1.00	1.00	\$52,838.00	\$55,384.00
Cox, Linda	VST ACAD ADVR		BA	0.50	0.50	\$16,940.00	\$17,956.00
Herring, Jennifer	ASST PROF	P	AA	1.00	1.00	\$43,226.00	\$45,341.00
Meeks, Loretta	PROF	A	AA	0.67	0.67	\$46,816.00	\$48,141.00
Employee Total for All Jobs...				1.00	1.00	\$70,214.00	\$72,201.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,647.00	\$141,708.00
Sullivan-Stewart, Theresa	ASSOC PROF	A	AC	1.00	1.00	\$55,916.00	\$57,498.00
Tanaka, Tyler T	COORD, TEP ONLINE		BA	1.00	1.00	\$43,260.00	\$44,558.00
Wilson, Cynthia L.	ASSOC PROF	P	AA	1.00	1.00	\$45,059.00	\$49,735.00
SF - Facilities & Services							
255 - Facilities & Services Admin							
Barrows, David T	DIR		BA	1.00	1.00	\$89,648.00	\$95,234.00
Doerr, Michael John	ASST DIR ARCH & PROJ MGR		BA	1.00	1.00	\$84,179.00	\$86,704.00
PH - Liberal Arts & Sciences							
398 - African-American Studies							
Kemayo, Kamau	ASST PROF	P	AA	1.00	1.00	\$52,994.00	\$54,584.00
Winand, Angela Michelle	ASST PROF	P	AA	1.00	1.00	\$49,500.00	\$50,985.00
703 - Astronomy							
Martin, John C.	ASST PROF	P	AA	1.00	1.00	\$44,500.00	\$45,835.00
864 - Biology							
Bonacum, James	ASST PROF	P	AA	1.00	1.00	\$49,225.00	\$50,702.00
Butler, Gary	ASSOC PROF	A	AC	0.50	0.50	\$30,478.00	\$31,392.00
Employee Total for All Jobs...				1.00	1.00	\$60,383.00	\$62,143.00
Chen, Hua	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$49,440.00
Lemke, Michael Joseph	ASSOC PROF	A	AA	1.00	1.00	\$52,182.00	\$53,878.00
	DIR		BC	0.00	0.00	\$5,150.00	\$5,305.00
Employee Total for All Jobs...				1.00	1.00	\$57,332.00	\$59,183.00
McEuen, Amy	ASST PROF	P	AA	1.00	1.00	\$48,872.00	\$50,338.00
Vazquez, Lucia	ASSOC PROF	A	AA	1.00	1.00	\$50,860.00	\$54,886.00
247 - Capital Scholars Program							
Kirkendall, Karen L	ASSOC PROF		BA	0.00	0.00	\$21,000.00	\$21,630.00
Employee Total for All Jobs...				1.00	1.00	\$79,533.00	\$81,919.00
Parker, Debra Gayle	CLIN INSTR		AA	1.00	1.00	\$40,000.00	\$41,200.00
Vail, Rowena F.	ASST TO DIR		BA	1.00	1.00	\$34,000.00	\$42,190.00
739 - Chemistry							
Bapat, Harshavardhan D.	ASST PROF	P	AA	1.00	1.00	\$45,891.00	\$48,388.00
Dungey, Keenan Edward	ASSOC PROF	A	AA	1.00	1.00	\$48,898.00	\$51,205.00
Klingshirm, Marc A.	ASST PROF	P	AA	1.00	1.00	\$45,000.00	\$46,350.00
Mhaskar, Yashanad	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$49,440.00
Trammell, Gary	PROF	A	AA	1.00	1.00	\$67,715.00	\$69,746.00
387 - Clinical Lab Science							
Gade, Wayne Allen	ASSOC PROF	A	AA	1.00	1.00	\$50,616.00	\$54,634.00
McCown, Linda Jean	ASSOC PROF	Q	AA	1.00	1.00	\$65,920.00	\$67,898.00
Veselenak, James Michael	ASSOC PROF	A	AA	0.83	0.83	\$50,926.00	\$52,454.00
Employee Total for All Jobs...				1.00	1.00	\$61,360.00	\$63,194.00
495 - Communication							
Bartl, Thomas	DIR OF FORENSICS		BG	1.00	1.00	\$37,131.00	\$38,245.00
Bohlen, Mary	ASSOC PROF	A	AA	1.00	1.00	\$56,560.00	\$58,257.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
495 - Communication							
Cheney, Michael	PROF	A	AA	0.50	0.50	\$47,637.00	\$49,066.00
Employee Total for All Jobs...				1.00	1.00	\$95,274.50	\$97,942.08
Duvall, James M	PROF	A	AA	1.00	1.00	\$59,635.00	\$61,424.00
Grubbs, James William	ASSOC PROF	A	AA	1.00	1.00	\$48,113.00	\$49,556.00
Jamison, Kathy	ASST PROF	P	AA	1.00	1.00	\$42,230.00	\$44,757.00
Kincaid, Amie	LECTURER		AA	1.00	1.00	\$44,500.00	\$44,500.00
Nicholson, Henry	ASSOC PROF	A	AC	1.00	1.00	\$64,692.00	\$66,633.00
Ribarsky, Elizabeth N.	LECTURER		AA	1.00	1.00	\$44,000.00	\$44,000.00
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	\$56,846.00	\$58,551.00
Thibodeaux-Thompson, Eric Mark	ASST PROF	P	AA	1.00	1.00	\$45,774.00	\$47,147.00
Thibodeaux-Thompson, Milissa	ASST PROF	P	AA	1.00	1.00	\$42,000.00	\$43,260.00
696 - Computer Science							
Braynov, Sviatoslav	ASST PROF	P	AA	1.00	1.00	\$77,860.00	\$82,814.00
Caughey, Lucinda M	INSTR		AA	1.00	1.00	\$50,000.00	\$51,500.00
Dezhgosha, Kamyar	ASSOC PROF	A	AA	1.00	1.00	\$89,982.00	\$92,681.00
Lee, Chung-wei	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$76,220.00
Miller, Keith W	PROF	A	AC	1.00	1.00	\$100,560.00	\$103,577.00
Mims, Merrill T	PROF	A	AC	1.00	1.00	\$98,916.00	\$102,131.00
Selvaggio, Barbara J.	PROG COORD		BA	0.75	0.75	\$29,983.00	\$33,132.00
Tracy, Mary Sheila	INSTR		AA	1.00	1.00	\$48,894.00	\$50,361.00
West, Roger L.	INSTR		AA	1.00	1.00	\$51,000.00	\$52,530.00
618 - Ctr for Teaching and Learning							
Biggs, Kandice	CLIN INSTR		AA	1.00	1.00	\$40,000.00	\$41,200.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.67	0.67	\$41,044.00	\$42,275.00
Employee Total for All Jobs...				1.00	1.00	\$74,766.00	\$77,008.00
Meismer, Nicole	CLIN INSTR		AL	1.00	1.00	\$40,000.00	\$41,200.00
Saltsgaver, Carol M	CLIN INSTR		AA	0.50	0.50	\$20,600.00	\$21,218.00
Employee Total for All Jobs...				1.00	1.00	\$41,200.00	\$42,436.00
802 - English							
Burkhardt, Barbara	ASSOC PROF	P	AA	1.00	1.00	\$43,426.00	\$48,204.00
Bussell, Donna Alfano	ASST PROF	N	AA	1.00	1.00	\$42,230.00	\$43,747.00
Carpenter, William	ASST PROF	P	AA	1.00	1.00	\$46,000.00	\$47,380.00
Cordell, Sara Frances	ASST PROF	P	AA	1.00	1.00	\$42,568.00	\$44,655.00
Dong, Lan	ASST PROF	P	AA	1.00	1.00	\$42,000.00	\$43,260.00
Helton, Tena L.	ASST PROF	P	AA	1.00	1.00	\$42,230.00	\$43,747.00
Leonard, Marcellus J	ASSOC PROF	A	AA	0.33	0.33	\$20,215.00	\$20,821.00
Employee Total for All Jobs...				1.00	1.00	\$74,766.00	\$77,008.00
Lewis, Ethan	ASSOC PROF	A	AA	1.00	1.00	\$50,840.00	\$53,515.00
Long, Denise H	ONLINE ENG COORD		BA	0.50	0.50	\$20,000.00	\$20,600.00
Moranski, Karen R	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,000.00	\$99,910.00
Neginsky, Rosina	ASSOC PROF	A	AA	0.33	0.33	\$16,309.00	\$16,798.00
Employee Total for All Jobs...				1.00	1.00	\$49,420.00	\$50,902.00
Odozor, Livinus Nwadiuto	ASST PROF	P	AA	1.00	1.00	\$47,000.00	\$48,410.00
Ottery, Jim	ASSOC PROF	A	AA	1.00	1.00	\$49,345.00	\$53,325.00
Perkins, Nancy Steinhauer	ASSOC PROF	A	AA	1.00	1.00	\$56,499.35	\$58,194.00
Van Dyke, Annette J	PROF	A	AA	0.33	0.33	\$18,716.00	\$19,657.00
Employee Total for All Jobs...				1.00	1.00	\$55,226.00	\$58,033.00
504 - Experiential Serve Learn Prgms							
Guthrie, Kathy L	CLIN INSTR		AL	1.00	1.00	\$45,000.00	\$46,350.00
Ippolito, Adriel	ASST DIR, AST		BA	1.00	1.00	\$38,110.00	\$39,253.30
Jordan, William H	ASSOC PROF	A	AC	0.33	0.33	\$21,600.00	\$22,248.00
Employee Total for All Jobs...				1.00	1.00	\$65,454.00	\$67,387.00
Kirkham, Janette H	COORD PLACEMNT DEVL P		BA	1.00	1.00	\$39,253.00	\$40,431.00
Rundle-Schwark, Elaine	CLINICAL ASST PROF		AL	1.00	1.00	\$49,021.00	\$50,492.00
	DIR APPLIED STUDIES & CPL		BA	0.00	0.00	\$13,276.00	\$13,674.00
Employee Total for All Jobs...				1.00	1.00	\$62,297.00	\$64,166.00
484 - History							
Bailey, Heather L	ASST PROF	P	AA	1.00	1.00	\$43,866.00	\$45,292.00
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$88,750.00	\$88,750.00
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	\$52,989.00	\$55,109.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$148,526.00	\$152,908.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
484 - History							
Freas, Erik	ASST PROF	P	AA	1.00	1.00	\$42,500.00	\$43,775.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	\$26,417.00	\$29,585.00
Employee Total for All Jobs...				1.00	1.00	\$52,835.00	\$59,171.00
McGregor, Robert	PROF	A	AA	1.00	1.00	\$63,435.00	\$65,338.00
Shapinsky, Peter D	ASST PROF	P	AA	1.00	1.00	\$41,200.00	\$43,696.00
Siles, William	ASSOC PROF	A	AA	1.00	1.00	\$52,397.00	\$54,449.00
Winters, Amanda J	ONLINE COORD		BA	0.49	0.49	\$20,000.00	\$20,600.00
740 - Individual Option							
Addison-Lamb, Mary	CLIN INSTR		AA	1.00	1.00	\$42,000.00	\$43,260.00
Egizi, Andrew Thomas	PRGM INFO COORD		BA	1.00	1.00	\$41,766.00	\$47,219.00
Hadley-Ives, Eric Joseph Orsay	ASST PROF	P	AA	1.00	1.00	\$45,835.00	\$47,210.00
Kirkendall, Karen L	ASSOC PROF	A	AA	1.00	1.00	\$58,533.00	\$60,289.00
Employee Total for All Jobs...				1.00	1.00	\$79,533.00	\$81,919.00
Neginsky, Rosina	ASSOC PROF	A	AA	0.67	0.67	\$33,111.00	\$34,104.00
Employee Total for All Jobs...				1.00	1.00	\$49,420.00	\$50,902.00
Van Dyke, Annette J	PROF	A	AA	0.67	0.67	\$36,510.00	\$38,376.00
Employee Total for All Jobs...				1.00	1.00	\$55,226.00	\$58,033.00
272 - LAS Administration							
Bodenhorn, Terry D	ASSOC DEAN		BA	0.00	0.00	\$25,587.00	\$25,587.00
	ASSOC DEAN		BA	0.00	0.00	\$63,163.00	\$63,163.00
	Employee Total for All Jobs...			0.00	0.00	\$88,750.00	\$88,750.00
Duley, Margot I.	DEAN, COLL OF LAS		BA	0.00	0.00	\$3,819.00	\$3,932.00
	DEAN, COLL OF LAS		BA	1.00	1.00	\$144,707.00	\$148,976.00
	Employee Total for All Jobs...			1.00	1.00	\$148,526.00	\$152,908.00
Kimbrow, Cherrill F	ASST TO THE DEAN		BA	1.00	1.00	\$52,596.00	\$54,174.00
McCracken, Holly	DIR		BA	0.90	0.90	\$64,705.00	\$66,646.00
Employee Total for All Jobs...				1.00	1.00	\$71,176.00	\$73,311.00
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	\$50,066.00	\$51,568.00
726 - LAS Special Programs							
Cranson, R Todd	APPL MUSIC SPEC		BC	1.00	1.00	\$37,080.00	\$41,892.00
297 - Mathematical Sciences							
Chan, Hei-Chi	ASSOC PROF	A	AA	1.00	1.00	\$49,114.00	\$51,550.00
Iwashita, Yuichi	ASST PROF	P	AA	1.00	1.00	\$48,131.00	\$49,575.00
Majidi-Zolbanin, Mahdi	ASST PROF	P	AA	1.00	1.00	\$44,805.00	\$46,979.00
Nguyen, Tung	ASST PROF	P	AA	1.00	1.00	\$43,500.00	\$44,805.00
Ringeisen, Richard D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$236,000.00	\$236,000.00
Saltsgaver, Carol M	CLIN INSTR		AA	0.50	0.50	\$20,600.00	\$21,218.00
Employee Total for All Jobs...				1.00	1.00	\$41,200.00	\$42,436.00
Snyder, John Charles	ONLINE COORD		BA	0.50	0.50	\$20,535.00	\$21,651.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,647.00	\$141,708.00
Sung, Chung-Hsien	ASSOC PROF	A	AC	1.00	1.00	\$59,390.00	\$61,172.00
895 - Philosophy							
Barker, John	ASST PROF	P	AA	1.00	1.00	\$42,395.00	\$44,167.00
Boltuc, Peter N	ASSOC PROF	A	AA	1.00	1.00	\$48,998.00	\$50,468.00
Leadly, Shawna R	ONLINE PHIL COORD		BA	0.50	0.50	\$20,510.00	\$21,125.00
Employee Total for All Jobs...				1.00	1.00	\$38,510.00	\$39,125.00
Smith, Roxanne Kurtz	LECTURER		AA	1.00	1.00	\$44,290.00	\$45,619.00
404 - Psychology							
Barker, Jason Eric	ASST PROF	P	AA	1.00	1.00	\$45,320.00	\$46,680.00
Burton, Keith	ASST PROF	P	AA	1.00	1.00	\$45,574.00	\$46,941.00
Mooney, Karen	LECTURER		AA	1.00	1.00	\$43,500.00	\$44,805.00
Pardie, Patricia L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,700.00
Reinke, Karen S.	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,000.00
Reminger, Sheryl L.	ASST PROF	P	AA	1.00	1.00	\$45,320.00	\$56,680.00
Switzer, Carrie L	ASSOC PROF	A	AA	1.00	1.00	\$48,139.00	\$49,704.00
Yoder, Marcel S	ASSOC PROF	A	AA	1.00	1.00	\$48,139.00	\$49,704.00
543 - Sociology/Anthropology							
Fisher, Lynn Ellen	ASSOC PROF	A	AA	1.00	1.00	\$48,033.00	\$49,474.00
Graf, Sharon Sue	ASSOC PROF	A	AA	1.00	1.00	\$44,204.00	\$49,361.00
Isler, Jonathan M.	ASST PROF	P	AA	1.00	1.00	\$42,500.00	\$43,775.00
Manthei, Jennifer J.	ASST PROF	P	AA	1.00	1.00	\$42,230.00	\$44,757.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
543 - Sociology/Anthropology							
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,000.00	\$23,000.00
Employee Total for All Jobs...				1.00	1.00	\$46,000.00	\$46,000.00
Zhang, Chi	LECTURER		AA	1.00	1.00	\$43,500.00	\$43,500.00
353 - Visual Arts							
Gillis, Brian	ASST PROF	P	AA	1.00	1.00	\$43,260.00	\$44,666.00
Miller, Michael James	ASST PROF	P	AA	1.00	1.00	\$47,379.00	\$48,800.00
Perkins, Jonathan	ASST PROF	P	AA	1.00	1.00	\$44,991.00	\$46,341.00
Thomas, Elizabeth Murphy	ASST PROF	P	AA	1.00	1.00	\$43,500.00	\$44,805.00
882 - Women's Studies							
Dell, Heather Salisbury	ASSOC PROF	A	AA	1.00	1.00	\$47,697.00	\$50,128.00
Duley, Margot I.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$148,526.00	\$152,908.00
Langley, Patricia A	PROF OF WOMEN'S STUDIES AND LE	A	AA	1.00	1.00	\$88,425.00	\$91,078.00
McGregor, Deborah	PROF	A	AA	0.50	0.50	\$26,418.00	\$29,586.00
Employee Total for All Jobs...				1.00	1.00	\$52,835.00	\$59,171.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,000.00	\$23,000.00
Employee Total for All Jobs...				1.00	1.00	\$46,000.00	\$46,000.00
SB - Provost & VC Acad Affairs							
390 - Auditorium							
Abbott, Wesley	ASST DIRECTOR STAGE SERVICES		BA	1.00	1.00	\$33,269.00	\$34,267.00
Meyers, Todd W	VIS ASSOC DIR		BA	1.00	1.00	\$41,715.00	\$42,966.00
Millitello Marwick, Jennifer	EVENTS AND PATRON SERV MGR		BA	1.00	1.00	\$37,000.00	\$38,110.00
Shank, Carlyn	DIR OF AUDIENCE DEV		BA	1.00	1.00	\$46,000.00	\$47,380.00
Vaughn, Robert Alan	DIR		BA	1.00	1.00	\$82,400.00	\$84,872.00
305 - Information Technology Svcs							
Bellot, Clayton H	ACAD TECH SERV SPEC		BA	1.00	1.00	\$43,184.00	\$46,480.00
Eslahi, Farokh	ASSOC PROVOST/INFO TECH		BA	1.00	1.00	\$109,180.00	\$112,455.00
Khaund, Munindra	MULTIMEDIA EDUC COORD		BA	1.00	1.00	\$52,308.00	\$56,377.00
Llosa, Tulio Cesar	DIR OF EDUC TECHNOL		BA	1.00	1.00	\$74,000.00	\$76,220.00
McElwrath, Kara L Smathers	TRNG SPEC		BA	1.00	1.00	\$44,000.00	\$44,000.00
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	\$55,871.00	\$60,547.00
Powell, Terry Norman	ASST DIR		BA	1.00	1.00	\$84,842.00	\$87,387.00
Rohrer, Stephen L	DIR OF NETWORK & COMNC SERV		BA	1.00	1.00	\$96,118.00	\$99,002.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	\$56,370.00	\$58,061.00
Santini, Janis R	NETWORK ANLYS		BA	1.00	1.00	\$69,272.00	\$73,350.00
Sidener, Thomas Wesley	ACAD TECHNOL SERV SPEC		BA	1.00	1.00	\$59,740.00	\$61,532.00
Voyles, Jill L	APPL SPEC		BA	1.00	1.00	\$47,377.00	\$48,798.00
849 - Office of International Programs							
Atwell, Dana Dershewitz	ESL COORD		BA	1.00	1.00	\$40,000.00	\$41,200.00
GoldbergBelle, Jonathan R	DIR		BA	1.00	1.00	\$61,680.00	\$63,530.00
286 - VC Academic Affairs							
Berman, Harry J	PROV VICE CHANC FOR ACAD AFF		BA	1.00	1.00	\$168,392.00	\$173,444.00
Employee Total for All Jobs...				1.00	1.00	\$168,392.00	\$173,444.00
Boateng, Quiana J	UGRAD ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Craig, Kimberly Sue	ASST TO ASSOC VCUGRAD ED		BA	1.00	1.00	\$45,000.00	\$46,350.00
Dorman, Laura Gransky	RSRSC AND POLICY ANLYS		BA	1.00	1.00	\$54,093.00	\$55,716.00
Kemayo, Carmalita	UGRAD ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Koua, Deborah Russell	COORD GRANTS & CONTRACTS		BA	0.80	1.00	\$43,953.00	\$56,589.00
Leonard, Marcellus J	UIS OMBUDSMAN		AL	0.00	0.00	\$13,507.00	\$13,912.00
Employee Total for All Jobs...				1.00	1.00	\$74,766.00	\$77,008.00
McCracken, Holly	DIR (SR ONLINE PRGM COORD)		BA	0.10	0.10	\$6,471.00	\$6,665.00
Employee Total for All Jobs...				1.00	1.00	\$71,176.00	\$73,311.00
Moranski, Karen R	ASSOC VCHANCFORUNDGRADED		BA	1.00	1.00	\$97,000.00	\$99,910.00
Employee Total for All Jobs...				1.00	1.00	\$97,000.00	\$99,910.00
Noll, Mae Marie	UGRAD ACAD ADVS		BA	1.00	1.00	\$35,000.00	\$36,050.00
Pardie, Patricia L	ASSOC VICE CHANC FOR GRAD ED &		BA	1.00	1.00	\$90,000.00	\$92,700.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,700.00
Shures, Aaron G	ASSOC PROVOST		BA	1.00	1.00	\$109,751.00	\$113,044.00
Sims, Patricia L	ASST PROVOST		BA	1.00	1.00	\$61,880.00	\$63,736.00
Wise, Jana E	DIR, PEORIA CTR		BA	1.00	1.00	\$47,317.00	\$48,737.00
PF - Public Affairs & Administratr							
571 - Criminal Justice							
Brecklin, Leanne R	ASST PROF	P	AA	1.00	1.00	\$56,597.00	\$58,255.00
Hayler, Barbara	PROF	A	AA	1.00	1.00	\$68,286.00	\$70,287.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratn							
571 - Criminal Justice							
Rivera, Beverly D.	ASSOC PROF	A	AA	1.00	1.00	\$61,213.00	\$63,313.00
Williams, Ryan K.	ASST PROF	P	AA	1.00	1.00	\$56,585.00	\$58,243.00
358 - Environmental Studies							
Doughman, Pamela M.	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$49,406.00
Keele, Denise	ASST PROF	P	AA	1.00	1.00	\$47,000.00	\$48,377.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.67	0.67	\$39,460.00	\$43,184.00
Employee Total for All Jobs...				1.00	1.00	\$59,190.00	\$63,492.00
Ting, Tih-Fen	ASST PROF	P	AA	1.00	1.00	\$49,574.00	\$51,027.00
Zhang, Yang	ASST PROF	P	AA	1.00	1.00	\$51,000.00	\$52,494.00
670 - Legal Studies							
Anthony, Deborah	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,582.00
Eisenhart, Kathryn E	ASSOC PROF	A	AA	1.00	1.00	\$61,199.00	\$62,992.00
Frederick, Jeri L	ONLINE COORD		BA	0.50	0.50	\$20,000.00	\$20,600.00
Employee Total for All Jobs...				1.00	1.00	\$40,600.00	\$41,812.00
Jordan, William H	ASSOC PROF	A	AC	0.67	0.67	\$43,854.00	\$45,139.00
Employee Total for All Jobs...				1.00	1.00	\$65,454.00	\$67,387.00
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	\$25,750.00	\$26,657.00
Employee Total for All Jobs...				1.00	1.00	\$51,500.00	\$53,314.00
Rendleman, Dennis	ASST PROF	P	AA	1.00	1.00	\$53,015.00	\$54,568.00
480 - Political Studies							
Crocker, Adriana M.	ASST PROF	P	AA	1.00	1.00	\$50,000.00	\$51,465.00
Frost-Kumpf, Hilary Anne	ASSOC PROF	A	AA	1.00	1.00	\$56,364.00	\$56,364.00
Gilman-Opalsky, Richard	ASST PROF	P	AA	1.00	1.00	\$50,000.00	\$51,465.00
Miller, Tim R	ASSOC PROF	A	AA	1.00	1.00	\$68,444.00	\$70,449.00
Mooney, Christopher Z	PROF	A	AA	0.50	0.50	\$47,714.00	\$49,112.00
Employee Total for All Jobs...				1.00	1.00	\$95,427.72	\$98,223.73
Mouw, Calvin J	ASSOC PROF	A	AA	1.00	1.00	\$60,117.00	\$61,878.00
Pierceson, Jason A.	ASST PROF	P	AA	0.50	0.50	\$25,750.00	\$26,657.00
Employee Total for All Jobs...				1.00	1.00	\$51,500.00	\$53,314.00
Redfield, Kent D	PROF	A	AA	0.50	0.50	\$42,765.00	\$46,518.00
Employee Total for All Jobs...				1.00	1.00	\$85,530.00	\$93,066.00
Schwark, Stephen J	PROF	A	AA	1.00	1.00	\$64,794.00	\$66,692.00
Wassenberg, Pinky S	PROF	A	AC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,900.00	\$137,850.00
827 - Pub Affair & Administration Adm							
Killam, Lenore Irene	ONLINE PROG COORD		BA	1.00	1.00	\$41,200.00	\$42,436.00
Wassenberg, Pinky S	DEAN		BA	0.00	0.00	\$8,011.00	\$8,247.00
	DEAN		BA	1.00	1.00	\$125,889.00	\$129,603.00
Employee Total for All Jobs...				1.00	1.00	\$133,900.00	\$137,850.00
777 - Public Administration							
Bunch, Beverly	ASSOC PROF	A	AA	0.67	0.67	\$57,967.00	\$59,971.00
Employee Total for All Jobs...				1.00	1.00	\$86,398.00	\$89,385.00
Demir, Tansu	ASST PROF	P	AA	1.00	1.00	\$51,000.00	\$52,494.00
Lee, Jung Wook	ASST PROF	P	AA	1.00	1.00	\$50,000.00	\$51,465.00
Miller, William H	DEPT CHAIR		BC	0.00	0.00	\$0.00	\$0.00
Mullen, Patrick R.	ASST PROF	P	AA	0.67	0.67	\$33,333.34	\$34,310.00
Employee Total for All Jobs...				1.00	1.00	\$50,000.00	\$51,465.00
Never, Brent Ryan	ASST PROF	P	AA	1.00	1.00	\$53,945.00	\$55,831.00
Sisneros, Anthony A	ASSOC PROF	A	AA	1.00	1.00	\$73,786.00	\$75,948.00
635 - Public Affairs Reporting							
Wheeler, Charles N	PROF	A	AA	1.00	1.00	\$70,300.00	\$76,360.00
Employee Total for All Jobs...				1.00	1.00	\$70,300.00	\$76,360.00
417 - Public Health							
Debarr, Kathy A	ASSOC PROF	A	AA	1.00	1.00	\$59,996.00	\$63,492.00
Heshmat, Shahram	ASSOC PROF	A	AA	1.00	1.00	\$74,606.00	\$76,792.00
Veselenak, James Michael	ASSOC PROF	A	AA	0.17	0.17	\$10,434.00	\$10,740.00
Employee Total for All Jobs...				1.00	1.00	\$61,360.00	\$63,194.00
SE - Student Affairs and Admn Svcs							
239 - Admissions and Records							
Barnett, Raymond Glenn	ADM COUNS		BA	1.00	1.00	\$34,777.00	\$35,473.00
Bly, Amanda Jean	ADM COUNS		BA	1.00	1.00	\$30,000.00	\$30,900.00
Boettcher, Aaron	ADM COUNS		BA	0.50	0.50	\$30,000.00	\$30,900.00
Brannan, Leigh Seely	ADM COUNS		BA	1.00	1.00	\$30,000.00	\$30,900.00
Carlberg, Aleta K	ASSOC DIR R&R/ASSOC REGISTRAR		BA	1.00	1.00	\$46,000.00	\$47,150.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SE - Student Affairs and Admn Svcs							
239 - Admissions and Records							
Clevenger, Brian	REGISTRAR/DIR REC & REGSTR		BA	1.00	1.00	\$63,000.00	\$64,890.00
Frueh, Dennis C	ASSOC DIR OF ADM & REC		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR ADM		BA	1.00	1.00	\$63,140.00	\$65,034.00
Employee Total for All Jobs...				1.00	1.00	\$63,140.00	\$65,034.00
Giordano, Lori L	ASSOC DIR OF ADM		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR STSVC ADMSS		BA	1.00	1.00	\$53,351.00	\$54,952.00
Employee Total for All Jobs...				1.00	1.00	\$53,351.00	\$54,952.00
Gregurich, Elaine	DEGREE AUD COORD		BA	1.00	1.00	\$38,000.00	\$39,045.00
Hodges, Brian Steven	ADM COUNS		BA	1.00	1.00	\$30,000.00	\$30,900.00
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	\$43,000.00	\$44,290.00
West, Betsy	STDNT ENROLLMENT COORD		BA	1.00	1.00	\$28,000.00	\$28,980.00
881 - Athletics							
Aylesworth, Kelly Rene	SPEC ATHRC COACH		BB	0.25	0.25	\$2,575.00	\$2,652.00
Jehlicka, Rodger	ATHL DIR		BA	1.00	1.00	\$82,400.00	\$84,872.00
468 - Business Manager							
Timmons, Jeffrey W	DIR OF RECR SPORTS		BA	1.00	1.00	\$60,000.00	\$60,000.00
767 - Career Development Center							
Craig, Tammy	DIR OF CAREER SVCS		BA	1.00	1.00	\$53,000.00	\$55,590.00
Fox, Amanda Jill	COMNC PROG COORD		BA	1.00	1.00	\$30,000.00	\$30,000.00
Kilbury, Gale Lynn	CAREER COUNSELOR		BA	1.00	1.00	\$36,000.00	\$37,080.00
396 - Counseling Center							
Bess, J. Alison	CLIN COUNS		BA	1.00	1.00	\$45,000.00	\$46,350.00
Fleming, Heather J.	CLIN COUNS		BA	1.00	1.00	\$45,000.00	\$46,350.00
Scarborough, Valerie Jayne	ALCOHOL DRUG PREVNT COORD		BA	1.00	1.00	\$41,216.00	\$42,040.00
Shipp, Judy L	DIR		BA	1.00	1.00	\$70,066.00	\$72,693.00
209 - Day Care Center							
Hembrough, Stacey Ann	DIR		BA	1.00	1.00	\$46,218.00	\$47,605.00
577 - Enrollment Management							
Catherwood, Brian J.	TECH ANALYST		BA	1.00	1.00	\$65,483.00	\$67,447.00
Leatherwood, Marya L	ASSOC V CHANC FOR STUD AF		BA	0.00	0.00	\$11,756.00	\$12,226.00
	ASSOC V CHANC FOR STUD AF		BA	1.00	1.00	\$102,283.00	\$108,374.00
	DIR ENROLLMENT MGT		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$114,039.00	\$120,600.00
Wilburn, Jeremy Carill	MKTG RECRUIT SPEC		BA	1.00	1.00	\$30,000.00	\$30,000.00
831 - Financial Assistance							
DeJesus, Carmen T	ASST DIR OF FIN SERV		BA	1.00	1.00	\$42,230.00	\$43,497.00
Joseph, Gerard L	DIR, FIN ASSISTANCE		BA	1.00	1.00	\$91,309.00	\$93,135.00
Schloemann, Carolyn Noel	FIN AID SPEC		BA	1.00	1.00	\$41,000.00	\$42,128.00
766 - Multi-Cultural Student Affairs							
Jackson, Terri R	DIR		BA	1.00	1.00	\$51,303.00	\$53,842.00
626 - Student Services							
Hoag, Beth	ASST DIR STUD LIFE		BA	1.00	1.00	\$32,000.00	\$33,960.00
Landis, Debra L	STUD PUBL ADVR		BA	0.50	0.50	\$19,096.00	\$19,096.00
Pothast, Chrisa Elizabeth	DISABILITY SERV SPEC		BA	1.00	1.00	\$36,000.00	\$37,080.00
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	\$30,525.00	\$31,441.00
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	\$53,437.00	\$55,574.00
290 - VC Student Affairs							
Chrans, Stephen R	ASST V CHANC FOR STDNT AFF		BA	1.00	1.00	\$99,583.00	\$104,562.00
Dolce, Nicholas J	ASSOC DIR OF DEV		BA	1.00	1.00	\$43,000.00	\$44,290.00
Miller, L Christopher	V CHANC FOR STDNT AFF & DOS		BA	1.00	1.00	\$123,622.00	\$127,640.00
Ryan, Christina D	ASST TO VICE CHAN FOR STUD/ADM		BA	1.00	1.00	\$51,000.00	\$55,550.00
491 - VC Student Affairs General Exp							
Korte, James C	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$48,411.00	\$52,832.00
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	\$44,946.00	\$46,294.00
PK - University Library							
446 - Library Administration							
Chapman, Julie Mary	ASST PROF	P	AL	1.00	1.00	\$46,379.00	\$47,770.00
Green, Denise D	ASSOC PROF	A	AL	1.00	1.00	\$51,548.00	\$54,754.00
	INTERIM DEPT CHAIR		BA	0.00	0.00	\$2,400.00	\$2,472.00
Employee Total for All Jobs...				1.00	1.00	\$53,948.00	\$57,226.00
Hunter, Megan Lynn	MULTIMEDIA COMNC SPEC		BA	1.00	1.00	\$30,000.00	\$31,873.00
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	\$46,445.00	\$47,987.00
Roegge, Kathleen	LIBRARY ACCESS SERV MGR		BA	1.00	1.00	\$46,159.00	\$49,921.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PK - University Library							
446 - Library Administration							
Salela, Pamela M	ASST PROF	P	AL	1.00	1.00	\$50,458.00	\$51,972.00
Smith, Stephen J	DIR OF BIBLIOGRAPHIC SERVICES		BA	1.00	1.00	\$62,217.00	\$64,028.00
Treadwell, Jane B.	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	\$100,725.00	\$103,696.00
Employee Total for All Jobs...				1.00	1.00	\$100,725.00	\$103,696.00
Wood, Samuel Boyd	ASST PROF	P	AL	1.00	1.00	\$42,000.00	\$43,260.00
Wood, Thomas J	UNIV ARCHIV		BA	1.00	1.00	\$47,785.00	\$53,976.00
840 - Ofc Tech Enhanced Learning							
Antoine, Deborah A	COMPTR ASST INSTRN SPEC		BA	1.00	1.00	\$39,000.00	\$40,170.00
McCurdy, Sharon Leigh	ASSOC DIR		BA	1.00	1.00	\$58,045.00	\$64,786.00
Welch, Emily	CMPTN ASSTED INSTRN SPEC		BA	1.00	1.00	\$39,500.00	\$40,685.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Arie, Erin R	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$55,000.00	\$55,000.00
Barnes, O Martin	ASST VP ENT SECURITY/CSO		BA	1.00	1.00	\$143,500.00	\$147,087.50
Barton, Christopher	SR NETWORK ANLYS		BA	1.00	1.00	\$88,006.55	\$96,323.17
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	\$77,500.00	\$77,500.00
Beal, Ashlee M	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$37,000.00	\$37,000.00
Bickers, Todd	SR SYSTEM ENGINEER		BA	1.00	1.00	\$78,660.03	\$83,654.94
Block, Kelly J	App Portfolio Coordinator		BA	1.00	1.00	\$93,600.08	\$100,947.69
Bogan, Kim Renee	Help Desk Analyst		BA	1.00	1.00	\$32,500.00	\$32,799.00
Bolliger, Nyle	DIR OF APP DEVL P, ADSD		BA	1.00	1.00	\$114,400.00	\$117,088.40
Borg, Debby L	RES PRGMR		BA	1.00	1.00	\$50,923.26	\$53,647.65
Bossert, Peter	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$69,525.00	\$71,158.84
Boyd, Daryl Wesley	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	\$78,000.00	\$78,000.00
Branch, Steven C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$92,264.00	\$94,432.20
Briney, Steven L	SR NETWORK ANLYS		BA	1.00	1.00	\$80,896.00	\$82,797.06
Buenting, Earl D	DATABASE SPEC		BA	1.00	1.00	\$69,645.86	\$69,945.34
Burdette, Beth M	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$51,762.50	\$52,978.92
Buswell, Charles W	TECH PRGM MGR		BA	1.00	1.00	\$97,613.77	\$100,883.83
Campbell, M Alison	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$57,503.08	\$58,854.40
Caputo, James Dell	SR SYST ENGR		BA	1.00	1.00	\$90,350.22	\$90,648.38
Carlton, Marc	DEPLOYMENT SPEC		BA	1.00	1.00	\$76,875.00	\$76,875.00
Cervenka, Thomas E	ADMN INFO SYST CONSLT		BA	1.00	1.00	\$101,677.73	\$104,219.67
Chalfant, Russell L	Deployment Specialist		BA	1.00	1.00	\$81,248.00	\$83,969.81
Coggins, Deborah Lynn	TECH PRG MGR - SECURITY ADMIN		BA	1.00	1.00	\$85,000.00	\$87,847.50
Coon, Jannah Marie	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$62,000.00	\$62,837.00
Cooper, Richard	RES PRGMR		BA	1.00	1.00	\$50,062.00	\$50,737.84
Corzine, Carla L	CLIENT SERVICES SPECIALIST		BA	1.00	1.00	\$32,000.00	\$35,040.00
Cowsert, John T	ERP Software Specialist		BA	1.00	1.00	\$62,000.00	\$63,457.00
Crawford, Sarah A	ENTERPRISE SYST COORD SPEC		BA	1.00	1.00	\$111,264.00	\$112,766.06
Crowe, Jared Matthew	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$60,000.00	\$60,810.00
Dable, Stephanie Lynn	DIRECTOR TECHNICAL APPL MGMT		BA	1.00	1.00	\$108,160.04	\$110,701.80
Dalton, Starr A	SR RES PRGMR		BA	1.00	1.00	\$45,397.08	\$46,917.88
Davis, Michael Allen	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$71,032.00	\$73,766.73
Dillard, David	SYSTEM ENGINEER		BA	1.00	1.00	\$70,573.00	\$70,876.46
Dwyer, Shannon F	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$66,625.00	\$68,856.94
Flanagin, Susan H	ENTERPRISE SYST COORD MGR		BA	1.00	1.00	\$99,500.00	\$99,500.00
Fletcher, Jeffrey A	ERP TECH PROJ LEAD SPEC		BA	1.00	1.00	\$107,113.00	\$110,701.29
Fletcher, Linda A	ADMN INFO SYS CONS		BA	1.00	1.00	\$90,500.00	\$93,531.75
Flowers, Curtis James	SR SYSTEM ENGINEER		BA	1.00	1.00	\$95,402.42	\$97,644.38
Francis, Theodore	TECH PRGRM MGR		BA	1.00	1.00	\$98,733.85	\$100,066.76
Garay, Darlene Kaiser	SR RES PRGMR		BA	1.00	1.00	\$70,290.94	\$71,942.78
Gegg, Richard G	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$83,003.04	\$83,301.85
Gibson, Charles C	DATA ANLYS/MODELING SPEC		BA	1.00	1.00	\$67,319.56	\$68,901.57
Gibson, Laurence Patrick	ERP Software Specialist		BA	1.00	1.00	\$70,535.00	\$72,192.57
Goldstein, Barry	NETWORK ANLYS		BA	1.00	1.00	\$61,511.00	\$63,571.62
Goodykoontz, Terry	NETWORK ANALYST		BA	1.00	1.00	\$44,000.00	\$44,594.00
Harden, Scott J	DATA AREA MANAGER		BA	1.00	1.00	\$106,600.08	\$109,105.18
Harmon, Barbara B.	ENTERPRISE SYST COORD SPEC		BA	1.00	1.00	\$65,132.04	\$65,431.65
Harris, Richard S	ASST VICE PRESIDENT ADSD		BA	1.00	1.00	\$150,000.00	\$150,000.00
Hawkins, John Douglas	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$37,000.00	\$37,000.00
Heckel, Jeffery S	SR SYSTEM ENGINEER		BA	1.00	1.00	\$86,939.71	\$91,590.98
Heimbaugh, Jason R	TECH PRGM MGR		BA	1.00	1.00	\$119,101.08	\$119,398.83
Heimbaugh, Terry L	ASSOC PUBL EDITOR		BA	0.50	0.50	\$25,894.00	\$26,044.19
Helm, April L	Enterprise Sys Coord Spec		BA	0.75	0.75	\$49,363.00	\$50,523.03
Helm, Matthew	VISITING PROJ MGR		BA	1.00	1.00	\$97,000.00	\$100,395.00
Herrig, Peter	DEPLOYMENT SPECIALIST		BA	1.00	1.00	\$70,000.00	\$71,645.00
Hill, Edward L	ENTERPRISE SYST SPECIALIST		BA	1.00	1.00	\$75,110.00	\$76,875.09
Hoewing, Rodney E	Enterprise Sys Coord Spec		BA	1.00	1.00	\$69,341.00	\$70,970.51
Huang, Jun	SYST ENGR		BA	1.00	1.00	\$66,427.66	\$67,988.71
Hunt, Gregory L	SR SYST ENGR		BA	1.00	1.00	\$77,063.08	\$78,874.06
Ireland, Sean A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$69,500.00	\$71,133.25
Itzkowitz, Hagit M	SR RES PRGMR		BA	1.00	1.00	\$66,050.03	\$66,941.71
Jackson, Johnathan Tod	ENTERPRISE ARCH SPEC		BA	1.00	1.00	\$111,499.64	\$111,499.64
Jansa, Keith R	SR RES PRGMR		BA	1.00	1.00	\$83,642.69	\$84,771.87
Jedlo, Francine	NETWORK ANLYS		BA	1.00	1.00	\$58,970.05	\$60,945.55
Jones, Alice E	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$82,564.00	\$83,678.61

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Kassem, Amin M	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$89,907.00	\$94,492.26
Kauffman, Troy D	SECURITY ENGR		BA	1.00	1.00	\$100,000.00	\$103,350.00
Keck, Michael	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$78,234.00	\$79,290.16
Keith, David R	Enterprise Systems Spec		BA	1.00	1.00	\$72,342.00	\$74,042.04
Kirsanoff, Daniel B	NETWORK ANLYS		BA	1.00	1.00	\$62,459.12	\$63,926.91
Kittell, David E	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$72,114.00	\$73,808.68
Krol, Margaret V	ASST V PRES, AITS		BA	0.50	0.50	\$99,250.00	\$99,250.00
Kumar, Tadi K	DATABASE SPEC		BA	1.00	1.00	\$92,000.00	\$92,000.00
Lane, Johnny N	NETWORK ANLYS		BA	1.00	1.00	\$55,000.00	\$55,000.00
Lapp, Daniel	SR QUALITY ASSURANCE ENGINEER		BA	1.00	1.00	\$54,721.53	\$58,196.35
Lee, Shawn R	ERP SOFTWARE SPEC		BA	1.00	1.00	\$83,130.00	\$85,914.86
Legrande, Adam C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$64,113.96	\$70,461.24
Li, Jianmin	NETWORK ANLYS		BA	1.00	1.00	\$67,904.00	\$68,202.78
Li, Xueqin	ERP SOFTWARE SPEC		BA	1.00	1.00	\$88,942.00	\$91,032.14
Lyon, Michael William	ASST VC PRESIDENT COMP OPERS		BA	1.00	1.00	\$134,000.00	\$135,809.00
Ma, Henry	NETWORK ANLYS		BA	1.00	1.00	\$42,000.00	\$43,722.00
Mahaffey, Bradley R	Network Analyst		BA	1.00	1.00	\$38,000.00	\$39,938.00
Majumdar, Rupashree	TECH PRGM MGR		BA	1.00	1.00	\$92,137.28	\$93,381.13
Marichev, Anna	QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$67,779.40	\$69,372.22
Martinez, Benjamin M	OPER & ASSETS MGR		BA	1.00	1.00	\$64,722.00	\$66,242.97
Masters, Paul W	RES PRGMR		BA	1.00	1.00	\$94,900.00	\$98,079.15
McBride, LaSonia Y	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$37,000.00	\$37,000.00
McCarter, Elizabeth A.	ENTERPRISE SYST COORD SPEC		BA	1.00	1.00	\$67,568.08	\$69,155.93
McKendall, Sean Raymond	SYSTEM ENGINEER		BA	1.00	1.00	\$66,929.00	\$67,832.54
McKinney, Marla Sue	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	\$98,850.00	\$98,850.00
McLain, J Martin	TECH PRGM MGR		BA	1.00	1.00	\$103,500.18	\$110,331.19
McLain, Susan Nelson	DIR BSFIN		BA	1.00	1.00	\$98,350.00	\$100,661.23
McNaught, Rebecca K	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$62,000.00	\$62,000.00
Metzger, Brian T	TECH PRGM MGR		BA	1.00	1.00	\$96,820.00	\$99,095.27
Meyer, Roy P	SR NETWORK ANLYS		BA	1.00	1.00	\$74,500.00	\$76,995.75
Miles, Elizabeth Ray	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$74,141.00	\$75,883.31
Moss, Suzanne L	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$64,575.00	\$70,128.45
Muehling, Thomas A	NETWORK OPR CTR SPEC		BA	1.00	1.00	\$32,094.00	\$32,392.47
Nash, Katherine Ann	SYSTEM ENGINEER		BA	1.00	1.00	\$66,384.06	\$68,607.93
Neil, Stacey L	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$66,000.00	\$66,000.00
Nevill, Michael R	Enterprise Systems Coordinator		BA	1.00	1.00	\$85,000.00	\$86,997.50
Northrup, Rosemary	DATA SECURITY SPEC		BA	1.00	1.00	\$53,989.00	\$54,291.34
O'Connell, John	SR RES PRGMR		BA	1.00	1.00	\$63,238.04	\$64,091.75
O'Lear, Mark	SR NETWORK ANLYS		BA	1.00	1.00	\$81,120.08	\$83,837.60
Pardo, Julio Mauricio	Enterprise Sys Opr Center Spec		BA	1.00	1.00	\$41,000.00	\$41,000.00
Parrett, Cheryl A	CONTRACTS & ACQ MGR		BA	1.00	1.00	\$74,197.10	\$76,682.70
Peddycoart, Judith C	DATABASE SPEC		BA	1.00	1.00	\$84,660.21	\$85,803.12
Peterson, Debra Lynn	ERP SOFTWARE SPEC		BA	1.00	1.00	\$83,854.00	\$85,824.57
Pfaff, Theresa M	SYSTEM ENGINEER		BA	1.00	1.00	\$72,159.00	\$72,462.07
Phillips, Lynn C	Enterprise Sys Coord Spec		BA	1.00	1.00	\$63,633.00	\$64,492.05
Presson, Sherri Carlene	ENTERPRISE SYSTEMS SPEC		BA	0.00	0.00	\$9,000.00	\$9,000.00
	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$74,262.96	\$76,750.77
Employee Total for All Jobs...				1.00	1.00	\$83,262.96	\$85,750.77
Richter, Carol A	SYST ENGR		BA	1.00	1.00	\$81,113.08	\$83,830.37
Riesberg, Edward	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$60,000.00	\$60,300.00
Riordan, Nicholas Anthony	PMO PROJECT SUPPORT SPEC		BA	1.00	1.00	\$52,000.00	\$52,000.00
Saladin, Leonore C	SR RES PRGMR		BA	1.00	1.00	\$71,518.00	\$72,483.49
Schaffner, Jean M	SYST ENGR		BA	1.00	1.00	\$69,319.00	\$70,948.00
Schaffner, Roger R	SYST ENGR		BA	1.00	1.00	\$73,746.00	\$75,479.03
Scherer, Wolfgang J	PROD SYST INTEGRATION SPEC		BA	1.00	1.00	\$71,750.00	\$72,718.63
Schiel, Bruce E	SR RES PRGMR		BA	1.00	1.00	\$62,750.04	\$63,051.24
Schoudel, Brian J	TECH PROGRAM MGR		BA	1.00	1.00	\$85,000.00	\$86,147.50
Schuele, Alan	SR SYSTEM ENGINEER		BA	1.00	1.00	\$96,845.88	\$100,090.22
Schultz, Charles D	SR DATABASE SPEC		BA	1.00	1.00	\$92,000.00	\$94,162.00
Sharp, Michael Paul	Quality Assurance Specialist		BA	1.00	1.00	\$52,999.92	\$53,715.42
Sheng, Zhijin	SR NETWORK ANALYST		BA	1.00	1.00	\$75,000.00	\$75,000.00
Stephenson, Carole G	SR ADMN INFO SYST CONSULTANT		BA	1.00	1.00	\$110,442.59	\$113,037.99
Stone, David L	SR SYST ENGR		BA	1.00	1.00	\$81,144.05	\$83,862.38
Strode, Julia	DATABASE SPEC		BA	1.00	1.00	\$68,480.24	\$75,259.78
Thomas, Frank Carleton	NETWORK ANALYST		BA	1.00	1.00	\$42,500.00	\$43,073.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Admn Info Technology Services							
699 - Admin Info Tech Services							
Thomas, Jeanie Ann	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	\$86,725.00	\$88,763.04
Thompson, Mark C	SYST ENGR		BA	1.00	1.00	\$62,164.29	\$63,625.15
Tsai, Shih-Yu	Systems Engineer		BA	1.00	1.00	\$71,241.87	\$73,628.47
Tuchman, Patricia A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$95,931.00	\$98,185.38
Tucker, Wayne L	NETWORK ANALYST		BA	1.00	1.00	\$47,600.00	\$48,718.60
Twork, John F	TECH PRGM MGR		BA	1.00	1.00	\$94,146.10	\$96,358.53
Unser, Michele Lee	ENTERPRISE SYS COORD SPEC		BA	1.00	1.00	\$57,000.00	\$57,000.00
Vandenplas, Mark David	SR NETWORK ANLYS		BA	1.00	1.00	\$75,315.00	\$82,055.69
Velazquez, Robyn Nicole	Enterprise Sys Coord Spec		BA	1.00	1.00	\$66,560.00	\$73,149.44
Viviani, Marta Duursma	SR NETWORK ANLYS		BA	1.00	1.00	\$73,903.00	\$76,378.75
Wallace, James D	Enter Systems Oper Ctr Spec		BA	1.00	1.00	\$40,000.00	\$40,540.00
Warfel, Layne C	NETWORK ANALYST		BA	1.00	1.00	\$54,500.00	\$55,235.75
Wells, David C	SYST ENGR		BA	1.00	1.00	\$75,521.08	\$77,295.83
Wheat, Stephen A	ENTERPRISE ARCHITECT		BA	1.00	1.00	\$122,058.09	\$122,058.09
Wiley, Vincent Joseph	SYSTEM ENGINEER		BA	1.00	1.00	\$65,000.00	\$65,000.00
Wood, Amanda M	Enterprise Sys Coord Spec		BA	1.00	1.00	\$64,821.00	\$66,344.29
Wood, Tanya Smith	VST COMNC SPEC		BA	1.00	1.00	\$51,250.00	\$52,531.25
Woodley, Teresa	Enterprise Systems Coord Spec		BA	1.00	1.00	\$52,000.00	\$52,702.00
Young, Todd Durant	NETWORK ANALYST - TECH LEAD		BA	1.00	1.00	\$64,000.00	\$64,000.00
Zelle, Suzanne Elise	SYSTEMS INTEGRATION SPEC		BA	0.75	0.75	\$53,250.00	\$53,250.00
Employee Total for All Jobs...				1.75	1.00	\$119,221.50	\$71,000.00
Zhu, Sharon	DATA INFO ENGR SPEC		BA	1.00	1.00	\$83,228.30	\$86,016.45
Zuckerman, John M	SR RES PRGMR		BA	1.00	1.00	\$88,164.00	\$90,235.85
Zuckerman, Mark C	SR NETWORK ANLYS		BA	1.00	1.00	\$84,000.00	\$85,974.00
AF - Business & Financial Services							
582 - OBFS - Administrative Services							
Cooper, Mark E	CHIEF ADMIN OFCR		BA	0.25	0.25	\$43,750.00	\$43,750.00
Patterson, Carl R	ASST DIR OF TAX		BA	1.00	1.00	\$71,000.00	\$72,775.00
Puckett, Carol	PROJECT MANAGEMENT SPEC		BA	1.00	1.00	\$40,400.00	\$41,410.00
Thompson, Terry A	Univ Dir of Tax		BA	1.00	1.00	\$87,975.00	\$90,174.38
374 - OBFS - Benefits Service Center							
Albovias, James	SPEC HR BENEFITS		BA	1.00	1.00	\$45,024.35	\$46,149.96
Bailey, Martin B	MGR OF SYST SERV		BA	1.00	1.00	\$67,413.34	\$69,098.67
Barocio, Guadalupe	HUMAN RSRC SPEC		BA	1.00	1.00	\$48,412.23	\$49,622.54
Butts, Brenda J	COORD, BENEFITS SERV CTR		BA	1.00	1.00	\$60,987.50	\$64,646.75
Davito, James P	DIR OF BENEFITS		BA	0.37	0.37	\$42,982.04	\$44,808.78
	DIR OF BENEFITS		BA	0.63	0.63	\$72,842.97	\$75,938.80
Employee Total for All Jobs...				1.00	1.00	\$115,825.01	\$120,747.58
Gavin, Tim	HR SPEC		BA	1.00	1.00	\$62,439.70	\$64,000.69
Minor, Dosha	HUMAN RSRC SPEC		BA	1.00	1.00	\$40,774.50	\$41,793.86
Zimmer, David J	VST RES PROGRAMMER		BA	1.00	1.00	\$38,950.00	\$39,923.75
204 - OBFS - Business Info Systems							
Alcantar, Jeffrey	ASST DIR, BUS INFO SYST		BA	1.00	1.00	\$67,000.00	\$68,675.00
Becker, Madelle R	MEDIA EDITOR		BA	1.00	1.00	\$53,100.00	\$54,150.00
Bland, Christopher	BUSINESS ANALYST		BA	1.00	1.00	\$51,200.00	\$52,200.00
Chowdhury, Raisul Alam	ENTER APPLIC SPEC		BA	1.00	1.00	\$63,800.00	\$65,208.00
Czarnota, Pawel	WEB DEVL P SPEC		BA	1.00	1.00	\$46,000.00	\$47,288.00
Edwards, Daniel E	ASST DIR OF BUS INFO SYSTS		BA	1.00	1.00	\$71,800.00	\$73,595.00
Erdmann, David G	DIR OF BUS INFO SYST		BA	1.00	1.00	\$100,700.00	\$103,300.00
Gundy, Susan Angela	PROJECT MANAGER		BA	1.00	1.00	\$56,500.00	\$57,100.00
Gustafson, Carol M	Project Manager		BA	1.00	1.00	\$64,000.00	\$65,750.00
Hall, Ryan M	PROJECT SUPPORT SPEC		BA	1.00	1.00	\$43,500.00	\$44,950.00
Hammerberg, Bruce N	Director of Bus Info Sys		BA	1.00	1.00	\$102,800.00	\$105,400.00
Hilsenhoff, Berniece I	ASSOC DIR OF BUS INFO SYSTS		BA	1.00	1.00	\$88,000.00	\$90,600.00
Hinz, Michael M	MGMT METHODS ANALYST		BA	1.00	1.00	\$60,000.00	\$61,350.00
Jedlicki, Alicja C	ASST DIR		BA	1.00	1.00	\$75,500.00	\$77,387.50
Keeley, Gloria	DIR OF BUS INFO SYSTS		BA	1.00	1.00	\$119,500.00	\$122,500.00
	INT DIR OF BUS INFO SYSTS		BA	0.00	0.00	\$8,500.00	\$8,500.00
Employee Total for All Jobs...				1.00	1.00	\$128,000.00	\$131,000.00
Lakshatnova, Yekaterina	INFO ARCHITECT SPEC		BA	1.00	1.00	\$45,500.00	\$46,523.75
Lebaugh, Judy A	MGMT METHODS ANLYS		BA	1.00	1.00	\$52,800.00	\$54,000.00
Lehmann, Jennifer A	NETWORK ANLYS		BA	1.00	1.00	\$68,500.00	\$70,212.50
Malaise, Rene Earl	MGMT METHODS ANLYS		BA	1.00	1.00	\$56,000.00	\$57,408.00
Mercado, Jesus M	MGMT METHODS ANALYST		BA	1.00	1.00	\$56,700.00	\$57,550.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
204 - OBFS - Business Info Systems							
Michaud, Evelyn R	ASST DIR BUSINESS INFO SYS		BA	1.00	1.00	\$92,500.00	\$94,608.00
Munds, Amber J Terando	SENIOR PROJECT MGR		BA	1.00	1.00	\$79,000.00	\$81,000.00
Osburn Britton, Kimberly K	Project Manager		BA	1.00	1.00	\$57,100.00	\$58,300.00
Perez, Gilberto	MGMT METHODS ANALYST		BA	1.00	1.00	\$64,300.00	\$65,712.00
Ranganathan, Srividya	ENTERPRISE APP SPEC		BA	1.00	1.00	\$67,000.00	\$68,436.00
Rediger, Gayle Kamerer	BUS INFO SPEC		BA	0.60	0.60	\$31,000.00	\$31,775.00
Reimer, William P	SPEC IT NETAD		BA	1.00	1.00	\$56,500.00	\$57,600.00
Rubik, Melissa A	SYSTEMS ANLYS		BA	1.00	1.00	\$55,200.00	\$56,300.00
Sherman, Leslie	RESEARCH PROGRAMMER		BA	1.00	1.00	\$64,200.00	\$65,604.00
Shobe, Mary G	ASST DIR, ACTG SYSTS		BA	1.00	1.00	\$68,800.00	\$70,248.00
Sivils, Karen J	ENTERPRISE APP SPEC		BA	1.00	1.00	\$61,200.00	\$62,700.00
Tafilaw, Cassaundra Ashley	BUS ANLYS		BA	1.00	1.00	\$64,000.00	\$65,500.00
Vess, Kathleen M.	APPLICATION SPEC		BA	1.00	1.00	\$46,000.00	\$47,150.00
Waller, Brenda Lee	Project Manager		BA	1.00	1.00	\$73,000.00	\$73,950.00
Wright, Jodi Ann	BUSINESS ANALYST		BA	1.00	1.00	\$45,000.00	\$48,500.00
673 - OBFS - Corporate Card Programs							
Hardman, Marsha L	Procurement Cust Resource Spec		BA	0.60	0.60	\$32,146.05	\$32,949.70
Johnson, G Bradley	Corporate Card Prog Specialist		BA	1.00	1.00	\$35,875.00	\$36,771.88
Long, Michael R	CORPORATE CARD PROG ANALYST		BA	1.00	1.00	\$60,000.00	\$61,500.00
Roether, Jennifer Lynn	CORPORATE CARD PROG SPECIALIST		BA	1.00	1.00	\$40,000.00	\$41,000.00
Wiggs, Stephen A	DIR, CORP CARD OPS		BA	1.00	1.00	\$84,700.00	\$86,817.50
Young, Catherine L	UNIV TRAVEL PROGRAMS COORD		BA	1.00	1.00	\$60,000.00	\$60,000.00
835 - OBFS - I-Card							
Bass, Julia L	i-card Program Specialist		BA	1.00	1.00	\$32,196.78	\$33,001.70
Blum, Kimberly E	ASSOC DIR IDENTITY ASSUR TECH		BA	1.00	1.00	\$75,000.00	\$75,000.00
Bohannen, Sarah Beth	ASST PROJECT COORD		BA	1.00	1.00	\$33,330.00	\$34,163.25
Cooke, Kathleen	Coord of i-card Services		BA	1.00	1.00	\$61,161.94	\$62,232.27
Coty, Rodney	SR ELECTRONIC BUS APPL DEVL P S		BA	1.00	1.00	\$71,753.15	\$73,546.98
Ealy, John R	I-CARD RELATIONS SPEC		BA	1.00	1.00	\$70,000.00	\$70,000.00
Eichman, Scott Jon	I-CARD PROGRAMMER		BA	1.00	1.00	\$70,000.00	\$70,000.00
Folks-Huber, Deborah Sue	SQL DATABASE ADMIN		BA	1.00	1.00	\$71,000.00	\$71,000.00
Fuiten, Janet Marie	ID CENTER SERVICES SPEC		BA	1.00	1.00	\$32,000.00	\$32,800.00
Goode, Jennifer Evans	I-CARD DOCUMENTATION SPEC		BA	0.50	0.50	\$21,525.00	\$22,601.25
Hart, Bradley	VST I-CARD WEB PROG		BA	1.00	1.00	\$47,000.00	\$48,175.00
Malik, Sarfraz A	NETWORK ANLYS		BA	1.00	1.00	\$54,274.00	\$55,630.85
Osman, Abdelmoneim S	I-CARD OFFICE MANAGER		BA	1.00	1.00	\$51,774.84	\$53,069.21
Roberts, Scott Thomas	ID CNTR SYST SUPPORT SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Ryan, Marya	DIRECTOR I-CARD PROGRAMS		BA	1.00	1.00	\$83,825.00	\$83,825.00
Taylor, John R	i-card Programmer		BA	1.00	1.00	\$55,414.94	\$56,800.31
Woodbury, David A	ASST DIR PROJECT MGMT		BA	1.00	1.00	\$69,989.61	\$71,739.35
347 - OBFS - Policies and Procedures							
Moody, Diane D	ASST DIR BUS & FIN SERV, POLIC		BA	1.00	1.00	\$76,945.64	\$79,000.00
521 - OBFS - Risk Management							
Kale, Patricia J	DIR OF RISK MGMT		BA	1.00	1.00	\$112,000.00	\$115,080.00
McEllin, Tina	ASSOC DIR OF RISK MGMT		BA	1.00	1.00	\$75,000.00	\$77,625.00
Schweitzer, Steven J	ASSOC DIR RISK MGMT		BA	1.00	1.00	\$95,712.42	\$98,105.23
820 - OBFS - SAVP Bus & Finance							
Beckmann, Douglas E	Deputy Comptroller		BA	0.00	0.00	\$0.00	\$0.00
	Sen Assoc VP Bus & Finance		BA	1.00	1.00	\$220,000.00	\$231,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$231,000.00
Nohren, Grant E	ADMINISTRATIVE COORD		BA	1.00	1.00	\$50,000.00	\$52,250.00
Tolar, John W	ASST VP ADMIN SVCS OBFS		BA	1.00	1.00	\$142,000.00	\$144,840.00
Voss, Jocelyn Brooke Spitzer	Asst to SR AVP & Exec Asst		BA	1.00	1.00	\$46,000.00	\$48,070.00
271 - OBFS - Stu Fin Serv & Cash Ops							
Abadinsky, Alisa M	DIR OF LOANS & COLL OPER		BA	1.00	1.00	\$100,753.87	\$103,776.49
Boehm, James	ASST DIR BUS OPER		BA	1.00	1.00	\$63,000.00	\$65,205.00
Burgdorf, James E	COORD CUST SERV & CASH OP		BA	1.00	1.00	\$47,000.00	\$47,000.00
Daniels, Charmaine	ASSOC DIR CUST SERV		BA	1.00	1.00	\$62,299.50	\$62,299.50
Flink, Judith Nemerovski	EXEC DIR STUD FIN SVCS & CASH		BA	1.00	1.00	\$140,937.50	\$146,575.00
Fraser, Kim M	AR COLLECTIONS COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Glasper, Antonio	STDNT LOAN SPEC		BA	1.00	1.00	\$35,000.00	\$35,875.00
Greco, Benjamin	CUST SERV COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Greene-Freeman, Johnnie M.	ACCTS REC SPEC		BA	1.00	1.00	\$37,412.50	\$38,534.88
Hasan, Syed N	ASSOC DIR OF BUS OPER		BA	1.00	1.00	\$74,711.72	\$74,711.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
271 - OBFS - Stu Fin Serv & Cash Ops							
Henry, Gia Gates	ASST DIR PROJ & OPER		BA	1.00	1.00	\$50,000.00	\$51,500.00
Hockersmith, John M	ASST DIR REC		BA	1.00	1.00	\$66,000.00	\$66,000.00
Hunter, Shakeela Jameel	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	\$33,825.00	\$34,670.63
Johansson, Sarah S	ASSOC DIR PROJECTS & OPER		BA	1.00	1.00	\$72,682.75	\$76,316.89
Kirrish, Kathryn S	PROD CALENDAR SPEC		BA	0.50	0.60	\$27,625.00	\$35,581.00
Lee, Deana R	ACCT RECEIVABLE SPEC		BA	1.00	1.00	\$35,000.00	\$35,875.00
Mayberry, Karen D	Assoc Dir Stdt Fin Svcs & Cash		BA	1.00	1.00	\$84,000.00	\$88,200.00
Mosley, Jill A	CASHIER COORDINATOR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Nguyen, My N	FINANCIAL SPECIALIST		BA	0.80	0.80	\$39,975.00	\$40,974.38
Nims, David D.	APPLICATION SPECIALIST		BA	1.00	1.00	\$63,111.13	\$66,266.69
Patterson, William A	ASSOC DIR STD FIN SERV & CASH		BA	1.00	1.00	\$78,796.88	\$82,736.72
Pelayo, Daniel	STDNT LOAN SPEC		BA	1.00	1.00	\$37,500.00	\$38,812.50
Perez, Carla	ASST DIR LOAN AND COLL OP		BA	1.00	1.00	\$68,000.00	\$70,720.00
Rahn, Deborah Kaye	ASST DIR CASH OPER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Ramey, Tina	CUSTOMER SERV COORD		BA	1.00	1.00	\$46,500.00	\$46,500.00
Shroyer, Joseph Douglas	AR COORD		BA	1.00	1.00	\$43,000.00	\$43,000.00
261 - OBFS - Train Perf Dev & Comm							
Byers, David L	ASSISTANT DIRECTOR		BA	1.00	1.00	\$72,200.00	\$76,300.00
Carr, Melinda R	MANAGING EDITOR		BA	1.00	1.00	\$57,500.00	\$58,900.00
Fields, Rebecca D	PROJECT SPECIALIST		BA	0.60	0.60	\$45,000.00	\$46,000.00
Malcolm, Mary Howard	ASST DIR		BA	1.00	1.00	\$75,180.00	\$76,800.00
Reese, Jeannine M	TRAINING PROJECT COORDINATOR		BA	1.00	1.00	\$44,000.00	\$45,000.00
Walton, Marietta	DIR OF TRAINING, PERFORM DEVEL		BA	1.00	1.00	\$86,070.00	\$88,500.00
727 - OBFS - Treasury Operations							
Gangloff, Steven A	ASSOC DIR, CASH MANAGEMENT		BA	1.00	1.00	\$80,500.00	\$82,512.50
Hagan, Dean Alan	DIR OF UNIVERSITY INVESTMENTS		BA	1.00	1.00	\$114,464.19	\$117,898.12
Henkel, Marc W	DIR OF BUS SYST ANALYS		BA	1.00	1.00	\$82,827.69	\$85,726.66
Jenkins, Kristin R	INVESTMENT OPER ANALYST		BA	1.00	1.00	\$54,080.00	\$55,702.40
Kornegay, Rebecca L	E-COMMERCE COORD		BA	1.00	1.00	\$45,000.00	\$45,787.50
Million, Anita M	AG & CASH MGMT ANALYST		BA	1.00	1.00	\$36,870.00	\$37,791.75
Mortland, Daniel L	Financial Analyst		BA	1.00	1.00	\$60,875.00	\$62,396.88
Morton, Joda	FINANCIAL ANALYST		BA	1.00	1.00	\$55,625.00	\$57,015.63
Newman, Peter J	Univ Dir Treasury Oper		BA	1.00	1.00	\$142,000.00	\$144,840.00
Noland, Kevin L	DIR CASH MGMT & AG INVST		BA	1.00	1.00	\$99,715.00	\$102,706.45
Norvell, Jonathan M	ASSOC DIR AGRI INVSTMNTS		BA	1.00	1.00	\$76,875.00	\$79,181.25
Employee Total for All Jobs...				1.00	1.00	\$76,875.00	\$79,181.25
Plankenhorst, Robert L	DIRECTOR OF CAPITAL FINANCING		BA	1.00	1.00	\$91,483.30	\$95,142.63
Walker, Troy Louis	BUS APPLICATION ANALYST		BA	1.00	1.00	\$55,000.00	\$55,962.50
Wilberg, Jill S	TREASURY OPERATIONS SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
515 - OBFS - UIC Avp Business & Finance							
Biskup, Russell J	DIR BUDGETS & FIN ANALYS		BA	1.00	1.00	\$117,135.00	\$120,063.38
Brock, Clarence J	ASSOC DIR BUD & FIN ANALYS		BA	1.00	1.00	\$87,337.50	\$90,001.29
Haberaecker, Heather J	EXEC ASST VICE PRES		BA	1.00	1.00	\$192,000.00	\$201,600.00
Laczynski, Kimberly	ASST DIR CHANGE MGMT		BA	1.00	1.00	\$73,000.00	\$75,555.00
Lee, Lenis	ASST DIR BDGT & FIN ANALYS		BA	1.00	1.00	\$62,677.50	\$64,470.08
Moss, Michael Stuart	SR COORD BUS & FIN SERV		BA	1.00	1.00	\$55,000.00	\$56,540.00
Siegel, Sara	DIR OF ADMIN PLAN & SUPP		BA	1.00	1.00	\$102,750.00	\$103,777.50
962 - OBFS - UIC Grants & Contracts							
Bates, Jamie E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$45,000.00	\$46,260.00
Branch, Jelani A	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$45,000.00	\$45,337.50
Cantave, Etzer	ASST DIR BSFIN GRANT		BA	1.00	1.00	\$79,652.75	\$82,042.33
Gomez, Julia	GRANT & CONTRACT SPEC		BA	1.00	1.00	\$45,000.00	\$46,237.50
Hall, LaShawnda V	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	\$78,000.00	\$79,950.00
Khan, Nida	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$50,000.00	\$50,375.00
Lee-Choi, Mee Mee	ASSOC DIR		BA	1.00	1.00	\$86,909.08	\$89,733.63
Lyons, Fuller	ASSOC DIR OF GRANTS & CONTRACT		BA	1.00	1.00	\$91,029.08	\$93,532.38
Martinez, Alejandra	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$45,000.00	\$46,237.50
Nabuufu, Kasagga Eva	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$45,000.00	\$45,337.50
Peoples, Vanessa	DIR, GRANTS & CONTRACTS		BA	1.00	1.00	\$125,000.00	\$128,750.00
Pisano, Kenneth S	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$74,825.00	\$76,695.63
Rahman, Feryall	SPONSORED PROJ COMPLIANCE SPEC		BA	1.00	1.00	\$58,691.58	\$59,865.41
Reynolds, Darryl P	GRANTS & CONTRACT SPEC		BA	1.00	1.00	\$50,000.00	\$51,400.00
Rodriguez, Roberto Jose	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$48,000.00	\$49,536.00
Seighman, Edward D	ASST DIR BUS FIN GRANT		BA	1.00	1.00	\$78,460.00	\$80,421.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
962 - OBFS - UIC Grants & Contracts							
Shepherd, Katina L	ASST DIR CSH & RECV MGMT		BA	1.00	1.00	\$70,000.00	\$71,925.00
Smith, Regina O	CASH MGMT SPEC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Stefanich, Joseph H	ASST DIR		BA	1.00	1.00	\$78,604.69	\$80,829.20
253 - OBFS - UIC Purchasing							
Cleary, Kathleen	CONTRACT COORD		BA	1.00	1.00	\$60,000.00	\$60,450.00
Cooke, Mary	CONTRACT COORD		BA	1.00	1.00	\$62,000.00	\$63,860.00
Coss, Maria de Lourdes	DIR OF PURCH		BA	1.00	1.00	\$125,000.00	\$128,437.50
Dorsch, Nancy J	SR CONTRACT COORD		BA	1.00	1.00	\$77,000.00	\$79,310.00
Hallahan, Michael	SR CONTRACT COORD		BA	1.00	1.00	\$77,220.04	\$79,536.64
Menguito, Patricia	ASST DIR OF PURCHASES		BA	1.00	1.00	\$82,671.75	\$85,151.90
Miller, Marion C	CONTRACT COORD		BA	1.00	1.00	\$60,000.00	\$60,450.00
Porrata, Raquel P	SR CONTRACT COORD		BA	1.00	1.00	\$68,500.00	\$70,555.00
Rios, Ruth	SR CONTRACT COORD		BA	1.00	1.00	\$75,655.33	\$77,924.99
Shorter, Arlene L	CONTRACT COORD		BA	1.00	1.00	\$63,500.00	\$65,405.00
Thomas, Janice R.	M.A.F.B.E. COORD		BA	1.00	1.00	\$60,000.00	\$60,450.00
Valuch, Milan	CONTRACT COORD		BA	1.00	1.00	\$61,000.00	\$62,830.00
Walsh, Jeffrey J	CONTRACT COORD		BA	1.00	1.00	\$60,000.00	\$61,800.00
991 - OBFS - UIC Real Estate Plan & Svcs							
Hamilton, Ellen M	DIR OF REAL ESTATE		BA	1.00	1.00	\$111,963.59	\$114,762.68
Windham, Tomeiko	REAL ESTATE SPEC		BA	1.00	1.00	\$62,600.00	\$63,850.00
979 - OBFS - UIS Avp Business & Finance							
Bohl, Michael D	VPRES ASST BSFIN		BA	1.00	1.00	\$145,200.00	\$151,008.00
Custeau, Consolatrix	GRANT CONT SPEC		BA	1.00	1.00	\$32,750.00	\$33,568.75
Gillock, Jacquelyn Marie	ASSOC DIR BUDGT & FIN ANLYS		BA	1.00	1.00	\$56,375.00	\$57,784.38
Jones, Rebecca K	Coordinator Grants & Contracts		BA	1.00	1.00	\$63,491.00	\$65,078.28
429 - OBFS - UIS Purchasing							
Bloechle, Michael E.	CONTRACT COORDINATOR		BA	1.00	1.00	\$68,250.00	\$69,956.25
970 - OBFS - UIUC Avp Business & Finance							
Bass, Michael B	EXEC ASST VP BUS & FIN		BA	1.00	1.00	\$195,000.00	\$204,750.00
Crawmer, Daniel R	ASSOC DIR OF REAL ESTATE		BA	1.00	1.00	\$78,796.88	\$80,963.79
Hoey, Patrick H	DIR BUDGET OPER & ANALYSIS		BA	1.00	1.00	\$109,000.00	\$111,725.00
Humphrey, Heather Noel	EXTERNAL REL COORD		BA	1.00	1.00	\$75,000.00	\$77,550.00
McConaha, Dennis Lloyd	DIR ASSOC BSFIN RLEST		BA	1.00	1.00	\$86,151.25	\$88,520.41
Milbrandt, Janet Kay	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$73,037.00	\$74,862.93
Rinehart, Suzanne Marie	ASST DIR BUD OP & ANALYSIS		BA	1.00	1.00	\$85,000.00	\$85,000.00
Velazquez, Ginger L	DIRECTOR BUS & FIN		BA	1.00	1.00	\$105,000.00	\$110,502.00
Wick, Janet M	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$55,173.50	\$60,001.18
Wolferberger, Matthew D	RES & POL ANALYST		BA	1.00	1.00	\$73,902.50	\$76,119.58
879 - OBFS - UIUC Grants & Contracts							
Benson, Shelly L	ASST DIR GRANTS&CONTRACTS		BA	1.00	1.00	\$73,620.45	\$76,049.92
Clark, LaVette Michelle	GRANTS SPECIALIST		BA	1.00	1.00	\$40,574.63	\$41,589.00
Coffey, Ruth E	COORD GOVT COSTING		BA	1.00	1.00	\$57,500.00	\$58,535.00
Connour, Denise A	ASST DIR G&C POST AWARD ADMIN		BA	1.00	1.00	\$72,000.00	\$73,440.00
Ellen, Nancy	BUS & FIN GRANT COORD		BA	1.00	1.00	\$49,778.61	\$50,649.74
Fruhling, Mary M	COORD OF GRANTS AND CONTRACTS		BA	1.00	1.00	\$49,550.28	\$50,293.53
Fuller, Joy D	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Garwick, Lori Marie	GRANTS & CONTRACT COORD		BA	1.00	1.00	\$51,600.00	\$52,374.00
Goby, Jayne M	ASSISTANT DIRECTOR		BA	1.00	1.00	\$85,000.00	\$86,275.00
Gordon, Daniel W	ASST DIR, GRANTS & CONTRACTS		BA	1.00	1.00	\$102,496.41	\$107,621.23
Graham, Stephenie Rose	ASST DIR, OSPRA		BA	1.00	1.00	\$78,796.88	\$81,357.78
Gregory, Linda Andree	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$47,150.00	\$52,374.00
He, Jialing	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,975.00	\$41,014.35
Helkey, Kara L	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$47,000.00	\$48,175.00
Jarvis, Julie D	DIR GOVERNMENT,COST		BA	1.00	1.00	\$118,767.69	\$121,736.88
Katterhenry, Jessica Lynn	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$40,560.00
Kogen, Peter Arnold	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$31,057.50	\$31,833.94
Moulton, Sandra Sue	ASSOC DIR		BA	1.00	1.00	\$96,957.88	\$101,278.61
Murphy, Matthew R	GRANTS SPECIALIST		BA	1.00	1.00	\$40,574.63	\$41,589.00
Neef, Karen S	SPECIALIST		BA	1.00	1.00	\$39,975.00	\$40,974.38
O'Donnell, Sadi J	GRANTS & CONTRACT SPEC		BA	1.00	1.00	\$39,000.00	\$40,560.00
Oleynichak, Gina	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$47,000.00	\$47,705.00
Otto, Jennifer Kay	GOVT COSTING COORD		BA	1.00	1.00	\$52,250.00	\$53,556.25
Pauley, Lisa R	REPORT SPEC		BA	1.00	1.00	\$52,000.00	\$53,300.00
Roessler, Amy Lynn	SR COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$60,674.12	\$61,584.11

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
879 - OBFS - UIUC Grants & Contracts							
Schweitzer, Noel J	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$49,000.00	\$49,490.00
Short, Debra	SR COOR OF COMPLIANCE		BA	1.00	1.00	\$55,000.00	\$57,475.00
Strasma, James F	SR SYST MGR		BA	1.00	1.00	\$78,796.88	\$80,766.80
Tarvin, Marcia L	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$45,000.00	\$46,237.50
Thomas, Karen Elizabeth	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Tian, Hong	VST GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Tilstra, Mary K	ASST DIR POST-AWARD GRANT BILL		BA	1.00	1.00	\$76,372.72	\$79,045.77
Vance, Kathleen B	SENIOR COORDINATOR		BA	1.00	1.00	\$60,673.60	\$61,584.11
Weaver, Janis L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$48,999.55	\$50,224.54
Wendt, Kelli R	VST GRANTS & CONT SPEC		BA	1.00	1.00	\$39,000.00	\$39,975.00
Williams, Katherine L	DIR, GRANTS&CON, POST AWARD		BA	1.00	1.00	\$118,767.69	\$121,736.88
York, Toshua M	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	\$51,600.00	\$52,374.00
980 - OBFS - UIUC Purchasing							
Burman, Wallace S	Executive Procurement Coord		BA	1.00	1.00	\$58,520.00	\$60,714.50
Delanty, Thomas William	DIR OF PURCH		BA	1.00	1.00	\$122,753.86	\$130,119.09
Kent-Gehrt, Mary B	CONTRACT COORD		BA	1.00	1.00	\$47,500.00	\$48,925.00
Miller, Kandra Deann	PROCUREMENT OPER SPEC		BA	1.00	1.00	\$50,157.36	\$51,662.08
Osborne, Michelle L	VST E-PROCUREMENT SPECIALIST		BA	1.00	1.00	\$40,000.00	\$41,000.00
Quick, Lauri E	e-PROCUREMENT SYS SPEC		BA	1.00	1.00	\$42,000.00	\$43,050.00
Reisner, Catherine J	ASST DIR OF PURCHASES		BA	1.00	1.00	\$73,482.61	\$75,319.68
Roemer, Barbara G	ASST DIR OF PURCHASES		BA	1.00	1.00	\$72,057.74	\$73,859.18
641 - OBFS - Univ Accounting & Fin Report							
Adams, Stephanie J	REPORT SPECIALIST		BA	1.00	1.00	\$50,000.00	\$51,250.00
Bane, Jason A	Financial Specialist		BA	1.00	1.00	\$53,820.00	\$55,435.00
Campo, Joan Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$40,600.00
Compton, David Scott	BUSINES AND FINANCIAL SPEC		BA	1.00	1.00	\$53,439.10	\$54,507.88
Coventry, Kimloan Bui	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$37,170.00	\$38,842.65
Douglass, Gerald E	Business & Financial Spec		BA	1.00	1.00	\$44,956.50	\$47,000.00
Faith, Sherri L	ASST DIR, ACCTNG INFO MGMT		BA	1.00	1.00	\$64,000.00	\$65,920.00
Ford, Janet Marie	DIR OF ADMIN ACCOUNTING		BA	1.00	1.00	\$90,714.14	\$93,714.14
Fredenhagen, Roger L	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$50,500.00	\$50,500.00
Gill, Janice Kuntz	DIR OF ACCOUNTING SERVICES		BA	1.00	1.00	\$113,091.00	\$113,091.00
Godsell, Michael W	ASST DIR OF UNIV ACCTG & FINAN		BA	1.00	1.00	\$73,543.75	\$75,746.75
Hettinger, Brent E	SPEC BUSINESS & FINANCIAL		BA	1.00	1.00	\$57,558.88	\$59,358.88
Laroe, John M	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$54,026.50	\$56,185.50
Luster, Timisha S	Resource Policy Analyst		BA	1.00	1.00	\$37,170.00	\$38,099.25
McCaffrey, Linda J	Assoc Dir of Acct Compliance		BA	1.00	1.00	\$84,671.39	\$86,788.17
McCarthy, Phillip Joseph	ASST DIR OF UNIV ACTG & FIN RE		BA	1.00	1.00	\$65,000.00	\$68,250.00
Meeks, Glenn	DIR OF UNIV ACCT COMPLIANCE		BA	1.00	1.00	\$109,776.37	\$113,066.37
Miner, Ronald L	ASSOC DIR ACCOUNTING COMPLIANC		BA	1.00	1.00	\$89,410.08	\$91,910.08
Moyer, Rebecca Zehr	ASSOC DIRECTOR		BA	0.90	0.90	\$74,263.00	\$76,490.89
Oyer, Vance Gordon	Dir Univ Prop Acctg & Reportin		BA	1.00	1.00	\$90,046.70	\$90,046.70
Patterson, Patrick M	CONTROLLER		BA	1.00	1.00	\$148,000.00	\$162,800.00
Prouty, Kathy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$41,200.00
Rasmus, Brent	ASST DIR UNIV ACCTG SVCS		BA	1.00	1.00	\$71,750.00	\$74,261.25
Rebot, Richard M	ASST DIR UNIV ACCT SVCS		BA	1.00	1.00	\$78,438.00	\$80,398.00
Reid, Janice Eileen	Financial Specialist		BA	1.00	1.00	\$38,950.00	\$40,120.00
Rund, Aaron Michael	BUS & FIN SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Stanley, Denise M	DIR ACCTG INFO MGMT		BA	1.00	1.00	\$91,836.53	\$94,591.53
Tsou, Yuan-Hsin	Financial Analyst		BA	1.00	1.00	\$52,275.00	\$53,875.00
Unser, Nicholas J	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$41,200.00
Wade, Roger O	Business & Fin Spec		BA	1.00	1.00	\$56,621.57	\$58,037.11
Walters, Paul D	ASSISTANT DIRECTOR		BA	1.00	1.00	\$66,000.00	\$68,000.00
Weaver, Jeffrey Donald	ASST DIR UNIV ACCTG & FIN REPT		BA	1.00	1.00	\$66,000.00	\$68,000.00
888 - OBFS - Univ Strategic Procurement							
Abruzzi, Philip M	Chief Procurement Officer		BA	1.00	1.00	\$189,625.00	\$193,417.50
Balber, Ryan M	FINANCIAL ANALYST		BA	1.00	1.00	\$62,132.15	\$63,996.11
Deering, Karen Sue	TRAINING & COMM COORD		BA	1.00	1.00	\$54,775.02	\$56,418.27
Lapointe, J Michael	STRATEGIC SOURCING ANALYST		BA	1.00	1.00	\$74,352.48	\$76,583.05
Mathew, Anu Mary	CONTRACT ADMIN SPEC		BA	1.00	1.00	\$50,000.00	\$51,250.00
Romack, Michelle J	PROJECT MGMT SPEC		BA	1.00	1.00	\$41,450.00	\$42,693.50
Sheriff, Bradley W	DIR PROCUREMENT SUPP OPER		BA	1.00	1.00	\$112,000.00	\$114,800.00
698 - OBFS - University Payables							
Baker, Michelle S	COORD UNIV CONTRACT PROCESSING		BA	1.00	1.00	\$42,494.77	\$43,824.86

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
698 - OBFS - University Payables							
Ehler, Sandra G	Exec Dir for Univ Payables		BA	1.00	1.00	\$105,532.77	\$108,128.88
Goodrum, Autumn Elaine	ASST MGR DIRECT PAY PROCESSING		BA	1.00	1.00	\$48,000.00	\$49,200.00
Martinie, James C	Dir for University Payables		BA	1.00	1.00	\$94,764.12	\$97,095.32
Strater, Darren J	MGR DIRECT PAY PROCESSING		BA	1.00	1.00	\$53,373.57	\$54,825.33
Williamson, Sara L	CONTRACT SPEC		BA	1.00	1.00	\$31,500.00	\$32,498.55
310 - OBFS - University Payroll							
Bales, Deborah	PAYROLL OPERATIONS COORD		BA	1.00	1.00	\$64,062.50	\$65,664.06
Barnett, Laura	ASST DIR OF PAYROLL		BA	1.00	1.00	\$70,000.00	\$72,100.00
Hanyzewski, Lawrence V.	ASST DIR OF PAYROLL OPER		BA	1.00	1.00	\$71,400.00	\$71,400.00
Hester, Kassaundra	ASSOC DIR PAYROLL OPER		BA	1.00	1.00	\$100,000.00	\$104,000.00
Monroe, Kristen Elizabeth	PROJ MGMT SPEC		BA	1.00	1.00	\$40,000.00	\$41,500.00
Pitner, Laurie Mueller	Exec Dir for Univ Payroll		BA	1.00	1.00	\$118,045.82	\$123,062.77
Rakoci, Derek	BUS & FIN SPEC		BA	1.00	1.00	\$45,000.00	\$45,000.00
AA - Executive Offices							
868 - Ofc for University Relations							
Hardy, Thomas P	EXEC DIR FOR UNIV REL		BA	1.00	1.00	\$184,000.00	\$184,000.00
Hudak-David, Virginia G	ASSOCIATE DIR FOR UNIV REL		BA	1.00	1.00	\$97,000.00	\$99,425.00
Kuehn, Melanie Anne	VST PROJECT SPEC		BA	1.00	1.00	\$34,000.00	\$34,850.00
Lillich, J Michael	ASST DIR UNIV REL		BA	1.00	1.00	\$68,000.00	\$69,700.00
693 - Ofc of Governmental Relations							
Barrows, Dianna K	DIR OF STATE REL		BA	1.00	1.00	\$114,299.41	\$117,728.39
Jepsen, James C	ASST DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	\$97,024.32	\$99,935.05
McLennand, Terrance B	ASST DIR OF STATE REL		BA	1.00	1.00	\$95,917.03	\$98,794.54
Schoell, Richard M	DIR FOR FEDERAL REL		BA	0.00	0.00	\$0.00	\$0.00
	EXEC DIR FOR GOVERNMENTAL REL		BA	1.00	1.00	\$184,000.00	\$184,000.00
Employee Total for All Jobs...				1.00	1.00	\$184,000.00	\$184,000.00
615 - Presidents Office							
Bagger, Dena	ASSOC DIR SPEC EVENTS		BA	1.00	1.00	\$62,000.00	\$65,000.00
White, B Joseph	PRESIDENT		BA	1.00	1.00	\$450,000.00	\$450,000.00
Employee Total for All Jobs...				1.00	1.00	\$450,000.00	\$450,000.00
White, Mary P	ASSOC TO PRES & DIR PRES HOUSE		BB	0.00	0.00	\$0.00	\$0.00
391 - Secretarys Office Board of Trustees							
Foran, Catherine Ellen	ASST SECTY of BOT& UNIV		BA	1.00	1.00	\$56,227.70	\$57,633.39
Fuesting, Marna Kathleen	ASST SECRETARY		BA	1.00	1.00	\$85,000.00	\$87,125.00
Lomax, Staci A	SPEC ASST TO SECRETARY		BA	1.00	1.00	\$53,645.49	\$54,986.63
Thompson, Michele M	SECRETARY OF THE BOT		BA	0.50	0.50	\$115,875.00	\$115,875.00
	SECRETARY OF THE UNIV		BA	0.50	0.50	\$115,875.00	\$115,875.00
Employee Total for All Jobs...				1.00	1.00	\$231,750.00	\$231,750.00
550 - University Counsel							
Allen, Stuart F	CLAIMS MGR		BA	1.00	1.00	\$105,250.00	\$109,460.00
Anderson, Stephen K	ASSOC UNIV COUNS		BA	1.00	1.00	\$100,115.00	\$103,120.00
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	\$266,000.00	\$266,000.00
Beers, Lori Y	CLAIMS ANALYS		BA	1.00	1.00	\$46,280.00	\$47,665.00
Caldwell, Douglas B	CLAIMS MGR		BA	1.00	1.00	\$75,632.00	\$77,902.00
	DIR OF WORKERS COMP		BA	0.00	0.00	\$12,648.00	\$13,028.00
Employee Total for All Jobs...				1.00	1.00	\$88,280.00	\$90,930.00
Chen, Hsinghua Pam	VST ASSOC UNIV COUNS		BA	1.00	1.00	\$110,000.00	\$110,000.00
Clower, Laura D	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$99,240.00	\$103,210.00
Curtis, Wesley Wayne	ASST UNIV COUNS		BA	1.00	1.00	\$88,000.00	\$88,000.00
Delprincipe, Donna G	ASST UNIV COUNSEL		BA	1.00	1.00	\$82,350.00	\$85,645.00
Etheridge, Karen Elizabeth	ASST UNIV COUNSEL		BA	1.00	1.00	\$87,125.00	\$90,610.00
Frazier, Darlene N	CLAIMS ANALYS		BA	1.00	1.00	\$43,365.00	\$44,665.00
Galvin, Katherine C	ASSOC UNIV COUNSEL		BA	0.50	0.50	\$49,000.00	\$50,470.00
Geraghty, Gwen M.	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$105,000.00	\$105,000.00
Grand, Barbara E	CLAIMS ANALYS		BA	0.80	0.80	\$61,500.00	\$63,345.00
Gunsalus, C Kristina	SPEC COUNS		BG	0.25	0.25	\$33,475.00	\$34,311.88
Employee Total for All Jobs...				1.00	1.00	\$133,900.80	\$137,248.62
Haberichter, Jamie M	ASST UNIV COUNSEL		BA	1.00	1.00	\$82,350.00	\$84,820.00
Henss, Mark D	CAMPUS LEGAL/ASSOC UNIV COUNS		BA	1.00	1.00	\$150,000.00	\$150,000.00
Holz, Stephen Joachim	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$117,835.00	\$121,370.00
Kowalski, Anne M.	STAFF ASSOC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Lamont, Thomas R	SPECIAL COUNSEL		BA	1.00	1.00	\$179,375.00	\$184,755.00
McCarthy, Renee Reifsteck	ASSOC UNIV COUNS		BA	0.60	0.60	\$59,835.00	\$61,630.00
McColgin, Barbara A	CLAIMS ANALYS		BA	1.00	1.00	\$64,575.00	\$66,510.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
550 - University Counsel							
Mollet, Chris J.	ASSOC UNIV COUNS		BA	1.00	1.00	\$219,595.00	\$226,185.00
Morgan, Martha I	STAFF ASSOC		BA	1.00	1.00	\$60,620.00	\$62,440.00
Nappe, Lori J	DIR, BUDGET & RSRC PLNG		BA	1.00	1.00	\$68,775.00	\$70,840.00
Novak, Scott J	MGR OF SYST SERV		BA	1.00	1.00	\$72,625.00	\$74,440.00
Olds, Rhonda Renee	ASST UNIV COUNS		BA	1.00	1.00	\$88,000.00	\$91,520.00
Perrero, Bryan Mark	ASST UNIV COUNSEL		BA	1.00	1.00	\$89,740.00	\$91,535.00
Ploszek, Michael A.	STAFF ASSOC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Rice, Scott Edward	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$94,000.00	\$96,820.00
Riley, Thomas H	ASSOC UNIV COUNS		BA	1.00	1.00	\$147,090.00	\$147,090.00
Robischon, Elizabeth A	ASSOC UNIV COUNSEL		BA	0.60	0.60	\$58,800.00	\$60,565.00
Scott, N Jan	STAFF ASSOC		BA	1.00	1.00	\$47,095.00	\$48,505.00
Veazie, Steven A	CAMPUS LEGAL COUNSEL		BA	0.50	0.50	\$98,612.50	\$101,572.50
	DPTY UNIV COUNS		BA	0.50	0.50	\$98,612.50	\$101,572.50
Employee Total for All Jobs...				1.00	1.00	\$197,225.00	\$203,145.00
Wasemann, Vicki L.	CLAIMS ANYLS		BA	0.80	0.80	\$49,200.00	\$51,170.00
Williamson, Donna M	ASSOC UNIV COUNS-CAMPUS LEGAL		BA	1.00	1.00	\$155,000.00	\$161,200.00
AL - Facilities Planning & Programs							
832 - Facilities Planning & Programs							
Barrie, Jeffrey R	ASST DIR, UTILITY OPER		BA	1.00	1.00	\$90,000.00	\$92,700.00
Brewer, Michael Keefe	COORD FACPS UTPLT INTRM		BA	0.00	0.00	\$10,686.00	\$10,686.00
	UPRFL FACPS PRJMG		BA	1.00	1.00	\$76,434.00	\$78,414.00
Employee Total for All Jobs...				1.00	1.00	\$87,120.00	\$89,100.00
Duff, Kevin D	MGR OF UNIV PLNG & DESIGN		BA	1.00	1.00	\$95,000.00	\$95,000.00
Erickson, Keith R	MGMT ENGR		BA	1.00	1.00	\$107,580.15	\$111,300.00
Grabner, Edward E	SYSTEMS DEVELOPER		BA	1.00	1.00	\$58,000.00	\$59,460.00
Graham, Angela Marie	RSRC AND POLICY ANYLS		BA	1.00	1.00	\$63,060.00	\$65,100.00
Koss, Fred H	Engineer		BA	1.00	1.00	\$65,820.00	\$67,800.00
Krueger, Mark Kelley	MGR OF UNIV PLNG & DEV		BA	1.00	1.00	\$90,000.00	\$92,250.00
Larson, Michael James	ASST DIR UTILITY OPER		BA	1.00	1.00	\$96,000.00	\$98,820.00
	INT DIR UTILITY OPER		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$106,000.00	\$108,820.00
Molina, Vincent L	BUS SERV MGR		BA	1.00	1.00	\$84,000.00	\$86,100.00
Nelson, Mary M	TRAINING COORDINATOR		BA	1.00	1.00	\$75,120.00	\$77,100.00
Nibling, Jack E	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$65,000.00	\$66,300.00
Pankau, Randy D	Specialist, Plant Controls Eng		BA	1.00	1.00	\$65,940.00	\$67,590.00
Rogan, Chris	Manager of Capital Prog Admin		BA	1.00	1.00	\$77,880.00	\$80,400.00
Rundus, Richard Eugene	SPEC FACPS PRJMG		BA	1.00	1.00	\$73,500.91	\$75,360.00
Temples, Teresa L	ASST DIR UTILITIES&CAP PROG		BA	1.00	1.00	\$86,000.00	\$88,680.00
Vitosky, Joseph W	ASST VICE PRESIDENT		BA	1.00	1.00	\$143,520.00	\$147,300.00
Ziolkowski, Jeffrey M	UTIL PLANT CONTROLS ENGR MGR		BA	1.00	1.00	\$76,300.00	\$76,300.00
AG - Human Resources							
904 - Assoc VP Human Resources							
Adams, Kyle A	REPORTING ANALYST		BA	1.00	1.00	\$42,000.00	\$43,260.00
Bohn, Joseph M	HR COORD		BA	0.00	0.00	\$7,500.00	\$7,500.00
	HR COORD		BA	1.00	1.00	\$71,000.00	\$73,840.00
Employee Total for All Jobs...				1.00	1.00	\$78,500.00	\$81,340.00
Combs, Mary Johanna	USER SUPPORT SPEC		BA	1.00	1.00	\$41,000.00	\$43,665.00
Dallas, Bernice R	BUSINESS PROCESS SPEC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Gerini, Susan M	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$60,000.00	\$60,000.00
Glenn, Amy R	BUS PROCESS SPEC		BA	1.00	0.50	\$48,410.00	\$25,899.35
Greenwalt, Karen B	ASST DIR BUS RPTG & DEC SUPPT		BA	1.00	1.00	\$66,000.00	\$66,000.00
Hall, Jonathan Hodges	VST DOC SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00
Hazen, Ronald Gene	Manager, HR Data Management		BA	1.00	1.00	\$54,060.00	\$54,870.90
Hunt, Rita Luise	DIR HR POLICY & ADMIN		BA	0.00	0.00	\$10,000.00	\$10,000.00
	DIR HR POLICY & ADMIN		BA	1.00	1.00	\$97,525.00	\$102,401.25
Employee Total for All Jobs...				1.00	1.00	\$107,525.00	\$112,401.25
Jordan, Mary J	ASST V PRES FOR HUMAN RSRC		BA	1.00	1.00	\$184,000.00	\$184,000.00
Kerber, Anthony S	DIR,HUMAN RSRC MGMT SYSTS		BA	1.00	1.00	\$97,949.63	\$100,888.12
Le, Quoc	SYSTEM & APP DEV		BA	1.00	1.00	\$45,000.00	\$46,485.00
Muftee, Sheheryar Sabahat	SYSTEM & APP DEVELOPER		BA	1.00	1.00	\$62,000.00	\$62,000.00
Murzyn, Cheryl Lynn	HR ADMIN COORD		BA	1.00	1.00	\$55,000.00	\$56,650.00
Musselman, Sarah Leanne	HR COMM SPEC		BA	1.00	1.00	\$42,500.00	\$43,775.00
Neild, Nancy Jo	ASSOC DIR,BUS MGMT SYSTS		BA	1.00	1.00	\$78,070.00	\$80,802.45
Paladino, Gina K	VST TRAINING SPEC		BA	1.00	1.00	\$45,000.00	\$46,125.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AG - Human Resources							
904 - Assoc VP Human Resources							
Ross, Kathryn G	HUMAN RESOURCES COORD		BA	1.00	1.00	\$61,500.00	\$67,035.00
Silha, Cheri Lynn	HR SPEC		BA	1.00	1.00	\$46,000.00	\$46,000.00
Smith, Rebecca S	APPLICATION SYSTEM COORD		BA	1.00	1.00	\$59,000.00	\$60,475.00
Stahl, Wayne K	DIR STAFF DEV & ORG EFF		BA	1.00	1.00	\$106,552.69	\$106,552.69
Stewart, J David	INT ASSOC VP HUMAN RESOURCES		BA	0.00	0.00	\$20,000.00	\$24,950.00
Employee Total for All Jobs...				1.00	1.00	\$185,000.00	\$189,950.00
Waltermire, Katherine J	VST TRAIN SPEC		BA	1.00	1.00	\$50,000.00	\$51,250.00
Williams, Pamela D	VST DOC SPEC		BA	1.00	1.00	\$35,000.00	\$35,875.00
212 - UA Employee Relations and HR							
Blacker, Kasondra L	HR SPEC		BA	1.00	1.00	\$46,920.00	\$48,796.80
Curtis, Laura L	Assoc Dir Empl Rel & Human Res		BA	1.00	1.00	\$76,850.00	\$79,924.00
Foster, Angela M	HR COORD		BA	1.00	1.00	\$52,500.00	\$54,075.00
Painter, Jami M	SENIOR ASSOCIATE DIRECTOR		BA	1.00	1.00	\$88,322.00	\$91,413.27
Parks, Maureen M	DIR EMPLOYEE REL & HUMAN RES		BA	1.00	1.00	\$113,500.00	\$113,500.00
Swenson, Denise Diane	PROJECT SPEC		BA	1.00	1.00	\$42,000.00	\$43,470.00
AC - Planning Budgeting & Decision Sup							
661 - Decision Support - UOPB							
Arend, Dominic N	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$86,664.02	\$88,830.62
Avadhanula, Kiran	ETL Developer		BA	1.00	1.00	\$70,682.79	\$77,220.95
Bair, Linda Diana	ASST VPRES		BA	1.00	1.00	\$145,000.00	\$145,000.00
Ballinger, Andrea S	DIRECTOR OF DATA WAREHOUSING		BA	1.00	1.00	\$123,000.00	\$126,690.00
Bergman, Michelle Kay	Functional Area Coordinator		BA	1.00	1.00	\$71,750.00	\$73,543.75
Bodine, Amanda	BUS INTELLIGENCE SPEC		BA	1.00	1.00	\$70,000.00	\$70,000.00
Clennon, James P	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$73,509.84	\$74,980.04
Courtney, Lisa J	BUSINESS COORDINATOR		BA	1.00	1.00	\$103,954.00	\$103,954.00
Cumbow, Mark A	DATA ARCH MGR		BA	1.00	1.00	\$97,366.00	\$100,286.98
Ed, Lisa Jean	TECHNICAL ANALYST		BA	1.00	1.00	\$80,000.00	\$81,200.00
Fogarty, Lisa	BUSINESS ANALYST		BA	1.00	1.00	\$59,450.00	\$60,936.25
Hafner, Heather	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$75,751.00	\$78,781.04
Kroha, Polly A	USER SUPPORT SPECIALIST		BA	1.00	1.00	\$73,040.00	\$74,500.80
Ladd, Beth Ellen	FUNCT AREA COORD		BA	1.00	1.00	\$75,143.25	\$77,021.83
Marreddy, Udaya L	ETL Developer		BA	1.00	1.00	\$88,212.21	\$90,417.52
Pollard, Mark E	FUNC AREA COORD		BA	1.00	1.00	\$78,212.46	\$80,167.77
Selk, Jennifer L	Data Quality Analyst		BA	1.00	1.00	\$61,500.00	\$63,037.50
Seyfert, Stephan Paul	COMMUNICATIONS SPEC		BA	0.50	0.50	\$28,500.00	\$28,927.50
	VST PROJECT ANALYST		BA	0.50	0.50	\$28,500.00	\$29,212.50
Employee Total for All Jobs...				1.00	1.00	\$57,000.00	\$58,140.00
Stoops, Christopher John	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$70,000.00	\$71,400.00
Tyagi, Raman	Senior Application Developer		BA	1.00	1.00	\$64,644.93	\$66,261.05
Walz, Aaron J	BUSINESS ARCHITECT		BA	1.00	1.00	\$95,018.00	\$98,343.63
Wietes, M Ruth	BUSN INTELLIGENCE SPECIALIST		BA	1.00	1.00	\$77,321.55	\$79,254.59
Wonderlich, Michael C	TECHNICAL ARCHITECT		BA	1.00	1.00	\$97,890.33	\$100,582.31
723 - U Ofc for Planning & Budgeting							
Anderson, Mark S	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$71,000.00	\$73,272.00
Debarr, Joseph A	DIR OF EXEC OFFICES IT		BA	1.00	1.00	\$94,226.00	\$97,052.78
Evans, John Andrew	INTRM EXEC DIR OF INFO SYST		BA	1.00	1.00	\$115,000.00	\$115,000.00
Hart, Julia A	Network Analyst		BA	1.00	1.00	\$55,000.00	\$56,787.50
Hoey, Andrea Lee	RSRC & POLICY ANALYS		BA	0.55	0.55	\$43,685.32	\$44,864.82
Kangas, W Randall	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	\$152,850.00	\$154,378.50
Kearney, Tyler Dean	Resource & Policy Analyst		BA	1.00	1.00	\$50,000.00	\$52,750.00
Knott, Kevin Wesley	RSRC & POLICY ANALYS		BA	1.00	1.00	\$59,209.00	\$60,985.27
Laird, Jonathan W	PROGRAM & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$40,800.00
Layzell, Daniel Thomas	ASST VP STRATEGIC PLANNING		BA	1.00	1.00	\$144,443.00	\$151,564.04
Lowrey, Pamela M	RSRC & POLICY ANALYS		BA	1.00	1.00	\$49,584.00	\$51,582.24
Menacher, Jo A	ASSOC DIR		BA	1.00	1.00	\$80,032.76	\$82,673.84
Meyer, Linda S	RSRC & POLICY ANALYS		BA	1.00	1.00	\$78,020.00	\$80,360.60
Sestak, Andrew P	ASST DIR		BA	1.00	1.00	\$79,142.00	\$82,624.25
Smith, Kristopher Darren	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$75,000.00	\$77,625.00
Stewart, J David	ASST V PRES FOR PLNG & BDGT		BA	1.00	1.00	\$165,000.00	\$165,000.00
Employee Total for All Jobs...				1.00	1.00	\$185,000.00	\$189,950.00
Street, Sandra Beth	ASST DIR		BA	1.00	1.00	\$75,409.00	\$78,727.00
Szetho, Siew	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$49,584.00	\$51,582.24
Welge, Barbara J	DIR		BA	1.00	1.00	\$96,237.41	\$98,835.82
Wilds, Nathan A	WEB SPECIALIST		BA	1.00	1.00	\$56,375.00	\$58,968.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AC - Planning Budgeting & Decision Sup							
723 - U Ofc for Planning & Budgeting							
Yelton, Nathan A	Network Analyst		BA	1.00	1.00	\$61,000.00	\$62,982.50
292 - UOPB - CARLI							
Chambers, Margaret Ann	ASST DIR OF COMNC		BA	1.00	1.00	\$70,000.00	\$72,702.00
Chang, Kathy Kuhl	SR RES PRGMR		BA	1.00	1.00	\$64,200.04	\$66,100.36
Clarage, Elizabeth Claire	Director, Collection Services		BA	1.00	1.00	\$82,000.00	\$84,402.60
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	\$76,500.00	\$79,101.00
Dorst, Thomas James	DIR OF ADMIN & PLANNING		BA	1.00	1.00	\$93,400.08	\$95,996.60
Engels, Lorna Jean	Library Systems Coordinator		BA	1.00	1.00	\$50,000.00	\$51,600.00
Farrell, Mary Ellen	LIB SYST COORD		BA	1.00	1.00	\$65,000.00	\$67,002.00
Fellows, Gordon Leon	SR RES PRGMR		BA	1.00	1.00	\$74,900.04	\$77,401.70
Gant, Brandon	ASST DIR, SYSTEMS SERVICES		BA	1.00	1.00	\$87,700.04	\$90,497.67
Gibson, Jessica Corinne	LIBRARY SYSTS COORD		BA	1.00	1.00	\$54,750.00	\$56,397.98
Hamilton, David H	LIBRARY SYSTS COORD		BA	1.00	1.00	\$60,900.04	\$62,398.18
Hammerstrand, Kristine J	DIR, USER SERVICES		BA	1.00	1.00	\$101,500.08	\$104,697.33
Hudson, Anne	SPEC APT SUPPORT		BA	1.00	1.00	\$79,800.08	\$81,499.82
Maroso-Hatcher, Amy Lynn	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$50,000.00	\$51,600.00
Masciadrelli, Jennifer Hanna	Library Systems Coordinator		BA	1.00	1.00	\$51,500.00	\$53,199.50
Pavlik, Todd A	RES PRGMR		BA	1.00	1.00	\$49,000.00	\$50,499.40
Salika, Catherine I	ASSOC DIR DATA SERVICES		BA	1.00	1.00	\$91,000.08	\$93,602.68
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	\$75,600.00	\$78,102.36
Schell, Edward M	WEBMASTER		BA	1.00	1.00	\$57,400.04	\$59,500.88
Singleton, Susan	ASST V PRES & EXEC DIR		BA	1.00	1.00	\$146,400.00	\$152,988.00
Sutherland, Mary K	LIB SYST COORD		BA	1.00	1.00	\$62,500.00	\$64,400.00
Walsh, Connie D	DIR BUS/FIN SVCS		BA	1.00	1.00	\$102,500.08	\$105,995.33
Weston, E Paige	LIB SYST COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Zurek, Patrick	Network Engineer		BA	1.00	1.00	\$51,500.00	\$53,199.50
AM - UIF and Alumni Association							
637 - Alumni Relations & Records							
Allegretti, Bernice Catherine	ASST DIR, EMPLOYER REL		BA	1.00	1.00	\$43,000.00	\$43,000.00
Amberg, Catherine Ellen	ASSOC DIR COLLEGE RELATIONS		BA	1.00	1.00	\$42,143.22	\$43,407.52
Bartimus, Julie L	VP ALUMNI CAREER CTR		BA	1.00	1.00	\$68,000.00	\$69,360.00
Beastall, Michelle Mason	ASSOC DIR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Bickel, Gale A	EXEC ASST TO THE PRES AND CEO		BA	1.00	1.00	\$53,000.00	\$55,000.00
Brown, Andrea V	Data Management Specialist		BA	1.00	1.00	\$35,020.00	\$37,471.40
Chaney, Lynn Marie	ASSOC DIR		BA	1.00	1.00	\$46,023.48	\$47,404.18
Cook, Hugh M.	EDITOR, UIC ALUMNI MAGAZINE		BA	1.00	1.00	\$59,509.62	\$62,485.10
Dahlgren, Jen	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$43,900.00	\$45,217.00
Delestowicz, Claudia M	ASSOC DIR, ALUMNI CAREER CTR		BA	1.00	1.00	\$50,221.65	\$54,239.38
Engineer, Gopi Ashok	ASSOC DIR-MEMBERSHIP		BA	1.00	1.00	\$35,457.75	\$36,521.48
Faurie, Vanessa K	V PRES, CORPORATE COMNC		BA	1.00	1.00	\$89,614.00	\$94,990.84
Frost, Lori	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$37,047.50	\$38,899.88
Havlik, Paula Gray	DIR ADVANCEMENT INITIATIVES		BA	1.00	1.00	\$61,582.29	\$63,429.76
Kiddoo, S Craig	ASSOC DIR FOR FISCAL AFFAIRS		BA	1.00	1.00	\$61,087.95	\$64,142.35
Korman, Caryn Ann	SR ASSOC DIR, UIAA		BA	1.00	1.00	\$55,000.00	\$56,650.00
Lewis, Jennifer Robin	ASSISTANT DIRECTOR		BA	1.00	1.00	\$38,132.71	\$38,132.71
Mitchell, Mary Caroline	ASSOC DIR, ALUMNI RELATIONS		BA	1.00	1.00	\$42,232.62	\$44,344.25
Murkey, Tiffany M.	ASST TO VP & ASSOC CHANC		BA	1.00	1.00	\$38,062.50	\$39,585.00
Nair, Mnc	DIR, BUS INFO UNIT		BA	1.00	1.00	\$115,518.93	\$117,251.71
Norsym, Arlene F	VP ALUMNI REL		BA	0.50	0.50	\$54,100.88	\$56,805.92
Employee Total for All Jobs...				1.00	1.00	\$108,196.48	\$112,805.92
Nudo, Salvatore Alexander	ASST DIR WEB/MARKETING COMMUN		BA	1.00	1.00	\$33,000.00	\$33,660.00
Oliger, Katherine E	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	\$56,482.63	\$59,306.76
PARKER, RACHEL E	ASSOCIATE EDITOR		BA	1.00	1.00	\$35,000.00	\$40,000.00
Pavia, Beatrice K	MANAGING EDITOR		BA	1.00	1.00	\$51,632.87	\$55,247.17
Petruzzello, Wendy A	ASSOC DIR, BUS INFO UNIT		BA	1.00	1.00	\$64,556.34	\$66,493.03
Rank, Joseph S	V PRES, MEMBERSHIP		BA	1.00	1.00	\$85,851.50	\$88,427.05
Sedberry, Alicia	ASST DIR		BA	1.00	1.00	\$36,000.00	\$37,080.00
Swift, Stephanie A	MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,422.40	\$45,755.07
Timmins, Mary	Assoc Editor Illinois Alumni		BA	1.00	1.00	\$44,000.00	\$45,320.00
Wilberg, Danielle Marie	ASSOC DIR, UNIV OF IL ALUMNI A		BA	1.00	1.00	\$39,000.00	\$40,170.00
813 - University Ofc for Development							
Hunt, Penelepe C	SR V PRES FOR CAMPUS DEVL P		BA	0.50	0.50	\$116,000.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$232,000.00	\$240,000.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVL P & V PRES		BA	0.50	0.50	\$55,702.05	\$60,522.05
Employee Total for All Jobs...				1.00	1.00	\$109,180.05	\$119,000.05

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AD - University Audits							
848 - Office of University Audits							
Carmicle, Orestes C.	HLTH AUD SPEC		BA	1.00	1.00	\$76,124.00	\$78,050.00
Crowley, Neal Francis	DIR OF AUDITS		BA	1.00	1.00	\$98,800.00	\$101,300.00
Feely, Eileen	HEALTHCARE AUD		BA	1.00	1.00	\$65,000.00	\$66,650.00
Fruit, Gene	ASST DIR INFO TECHNOLOGY		BA	1.00	1.00	\$79,573.00	\$81,600.00
Green, Lataunia A	Enterprise-Wide Auditor		BA	1.00	1.00	\$66,398.00	\$68,100.00
Hill, Darla J	Dir of Audits		BA	1.00	1.00	\$96,408.00	\$98,900.00
Holmes, Ryan P	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$58,000.00	\$58,000.00
Hoppe, Jessica L.	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$65,000.00	\$66,650.00
Jones, Carla Jean Nihiser	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	\$63,516.00	\$65,150.00
Jones, Kevin K	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$68,092.00	\$69,850.00
King, Sandra K	ENTERPRISE-WIDE AUDITOR		BA	0.80	0.80	\$48,664.00	\$49,900.00
Looney, Jerrilyn	HLTH AUD SPEC		BA	1.00	1.00	\$63,001.00	\$64,600.00
Menchaca, Job J.	ENTERPRISE-WIDE AUD		BA	1.00	1.00	\$54,810.00	\$56,200.00
Ross, Jared	INFORMATION TECHNOLOGY AUDITOR		BA	1.00	1.00	\$50,910.00	\$53,000.00
Sorensen, Maureen Lynn	DATA ANALYST AUDITOR		BA	0.75	0.75	\$52,945.00	\$54,300.00
Travis, Teri Anna	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$65,032.00	\$66,700.00
Vallow, Lyn	INFO TECH AUD		BA	1.00	1.00	\$64,000.00	\$64,000.00
Zemaitis, Julia Anne	Executive Dir of Univ Audits		BA	1.00	1.00	\$146,000.00	\$153,300.00
AN - University Ethics Office							
370 - University Ethics Office							
McNeely, Donna S	UNIVERSITY ETHICS OFFICER		BA	1.00	1.00	\$111,000.00	\$118,770.00
Rolf, Traci L	ASST EHTICS OFFICER		BA	1.00	1.00	\$63,400.00	\$65,369.50
Werling, Alison Gene	ASST TO UNIV ETHICS OFFICER		BA	1.00	1.00	\$33,750.00	\$34,695.00
AP - VP Chief Financial Officer							
666 - VP Chief Financial Officer							
Knorr, Walter	VPRES & CHIEF FIN OFCR		BA	1.00	1.00	\$245,000.00	\$245,000.00
AJ - VP Technology & Economic Dev							
453 - Illinois Ventures							
Banta, John E.	CEO/MANAGING DIR IL VENTURES,		BA	1.00	1.00	\$221,862.00	\$228,517.86
	Employee Total for All Jobs...			1.00	1.00	\$221,862.00	\$228,517.86
HUNTER, ELLEN L	UA ASST TO CEO		BA	1.00	1.00	\$54,371.00	\$56,002.13
Hyer, Kathryn B	DIR LIFE SCI		BA	1.00	1.00	\$173,402.00	\$178,604.06
Keating, James Philip	ASSOCIATE		BA	1.00	1.00	\$107,625.00	\$110,853.75
Regan, John R	SENIOR DIR-ILSVENTURES, LLC		BA	1.00	1.00	\$180,000.00	\$180,000.00
Schultz, Robert A	SR DIR, ILLINOISVENTURES		BA	1.00	1.00	\$192,367.00	\$198,138.01
	Employee Total for All Jobs...			1.00	1.00	\$192,367.00	\$198,138.01
368 - OTM Chicago							
Ciegotura, Justyna	TECH TRANS COORD		BA	1.00	1.00	\$72,100.00	\$74,263.00
Cleary, Connie	ASSOC DIR		BA	1.00	1.00	\$136,868.93	\$140,975.00
Falconer, Adam	TECHNOL MGR		BA	1.00	1.00	\$80,000.00	\$82,000.00
Gatch, Claudia Jean	PROJ SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Glascott, Colleen Patrice	PROJ COORD		BA	1.00	1.00	\$51,000.00	\$52,530.00
James, Colin Ian	ASSOC TECHNOL MGR		BA	1.00	1.00	\$65,000.00	\$66,950.00
Kim, Hyeon Keol	ASSOC TECHNOL MGR		BA	1.00	1.00	\$60,000.00	\$61,800.00
Norgle, Jeffrey Robert	PATENT COORD		BA	1.00	1.00	\$72,100.00	\$74,263.00
Vijayan, Shrijay	ASSOC TECH MGR		BA	1.00	1.00	\$65,000.00	\$66,462.50
460 - OTM Urbana-Champaign							
Bohlmann, Michael	SR MGR INFO SYSTEMS		BA	1.00	1.00	\$68,280.50	\$71,011.72
Colburn, Willis S	Patent Coord		BA	1.00	1.00	\$80,705.32	\$83,126.48
Edwards, E. Bradley	PATENT COORD		BA	1.00	1.00	\$67,500.00	\$68,512.50
Kaczor, Mark A	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	\$95,016.44	\$97,866.93
Kranz, Delphine M	Assoc Dir, OTM		BA	1.00	1.00	\$121,047.38	\$124,678.80
Loe, Richard D	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	\$101,782.50	\$103,309.24
McEntire, John Taylor	COPYRIGHT SOFTWARE/TRDMK OFCR		BA	0.00	0.00	\$0.00	\$0.00
	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	\$104,835.98	\$107,456.88
	Employee Total for All Jobs...			1.00	1.00	\$104,835.98	\$107,456.88
Millar, Lesley	DIR OFC TECH MGMT		BA	1.00	1.00	\$206,000.00	\$212,180.00
Nair, Nicole	Mktng Comnc Spec		BA	1.00	1.00	\$50,648.43	\$52,674.37
Payne, Eric Christopher	TECHNOLOGY MANAGER		BA	1.00	1.00	\$78,984.52	\$82,143.90
Reeder, Sean Dale	SR TECH MGR		BA	1.00	1.00	\$93,500.00	\$97,240.00
Reid, Jane E	Paralegal Compl Coord		BA	1.00	1.00	\$52,000.00	\$54,080.00
Vanhoy, Roger	Senior Technology Manager		BA	1.00	1.00	\$95,016.44	\$95,016.44
Washburn, David	SENIOR TECHNOLOGY MANAGER		BA	1.00	1.00	\$95,479.94	\$97,866.94
Wille, Steven L	SENIOR TECH MANAGER		BA	1.00	1.00	\$92,500.00	\$96,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AJ - VP Technology & Economic Dev							
959 - Research Park at UI							
Dobell, Daniel C	ASST MANAGER		BA	1.00	1.00	\$78,603.14	\$80,961.23
Pickard, Scott	Manager Research Park		BA	1.00	1.00	\$127,308.00	\$131,127.24
757 - VP Technology & Economic Dev							
Banta, John E.	ASSOC V PRES FOR ECON DVLP & C		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$221,862.00	\$228,517.86
Gulley, David Lee	ASSOC VP TECH & ECON DEV		BA	0.50	0.50	\$73,105.51	\$75,298.68
Employee Total for All Jobs...				1.00	1.00	\$146,211.02	\$150,597.36
Lynch, Nichole Marie	PROJECT COORD		BA	1.00	1.00	\$48,500.00	\$49,955.00
Miner, Melissa A	ASST VP FOR TECHNOL & ECON DEV		BA	1.00	1.00	\$100,759.75	\$103,782.54
Schultz, Robert A	ASST V PRES FOR ECON DEVLP & C		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$192,367.00	\$198,138.01
Weyhenmeyer, James A	ASSOC V PRES ECON DEVLP & CORP		BA	1.00	1.00	\$187,500.00	\$193,125.00
	INTRM VP TECH & ECONOMIC DEV		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$212,500.00	\$218,125.00
AH - VP for Academic Affairs							
360 - Academic Programs and Services							
Marshall, Marilyn M Murphy	DIR OF ACAD PROGAMS & SERVICES		BA	1.00	1.00	\$85,470.00	\$88,000.00
Morrison, Susan Carlson	DIR, NORTH CENTRAL ASSOC		BA	1.00	1.00	\$92,700.00	\$95,500.00
229 - Instit of Govt & Pub Affs							
Alam, Tanweer	DATABASE ADMINISTRATOR		BA	1.00	1.00	\$78,000.00	\$78,000.00
Barber, Roxanne Elaine	RESEARCH DATA ANALYST		BA	1.00	1.00	\$38,000.00	\$38,399.00
Begum, Shahana	RESEARCH DATA ANALYST		BA	0.80	0.80	\$33,128.00	\$34,128.47
Bell, Allison	TRAINING PROGRAM COORD		BA	1.00	1.00	\$70,000.00	\$71,750.00
Bishop, Carianne H	RES SPEC IN SOCIAL SCI		BA	1.00	1.00	\$45,819.46	\$50,392.24
Browar, John	SR ASSOC		BA	1.00	1.00	\$81,200.00	\$83,230.00
Buhr, Lindsay Rae	ASST PROG COORD		BA	1.00	1.00	\$30,000.00	\$30,900.00
Carpenter, Dawn M	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	\$45,281.88	\$46,490.91
Chang, Aeri	VST COORD OF RES PRGMS		BA	1.00	1.00	\$36,000.00	\$36,900.00
Cheney, Michael	Sr Fellow		BC	0.50	0.50	\$47,637.50	\$48,876.08
Employee Total for All Jobs...				1.00	1.00	\$95,274.50	\$97,942.08
Craig, Paul R	PGRM DIR		BA	0.00	0.00	\$7,500.00	\$7,500.00
	SR FELLOW		BA	1.00	1.00	\$101,400.04	\$104,188.54
Employee Total for All Jobs...				1.00	1.00	\$108,900.04	\$111,688.54
Deltas, Viviana	COORD OF RES PROGRAMS		BA	1.00	1.00	\$43,500.00	\$43,948.05
Edgar, James R	DIST FELLOW		BC	1.00	1.00	\$170,319.60	\$174,577.59
Edmiston, Charlene	ANIMAL RESCUE & RES PROG SPEC		BA	1.00	1.00	\$68,000.00	\$69,360.00
Ewing, Jackie E	RES DATA ANALYST		BA	1.00	1.00	\$39,780.00	\$40,782.46
Ficker, Erin E	COORD RES PRGM		BA	1.00	1.00	\$42,420.00	\$43,718.05
Flowers, Nancy	SR COORD OF RESEARCH		BA	0.80	0.80	\$49,128.66	\$50,327.40
Forman, Tyrone A	ASSOC PROF	A	AA	0.50	0.50	\$51,480.63	\$56,490.50
Employee Total for All Jobs...				1.00	1.00	\$102,709.59	\$112,981.50
Frerichs, Daniele Lynn	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$45,000.00	\$45,450.00
Gaines, Brian J	ASSOC PROF		AA	0.50	0.50	\$41,000.00	\$42,500.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$85,000.00
Giertz, J Fred	PROF	A	AA	0.57	0.00	\$67,216.43	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,208.43	\$130,000.00
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	\$35,338.60	\$36,108.60
Employee Total for All Jobs...				1.00	1.00	\$70,677.60	\$72,217.60
Gross, George	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,150.04	\$123,690.04
Hays, Scott P	RES SCI		BA	0.70	0.70	\$33,771.08	\$34,598.47
Helmchen, Lorens Alexander	ASST PROF	P	AA	0.50	0.50	\$41,107.50	\$41,826.88
Employee Total for All Jobs...				0.90	0.90	\$74,074.70	\$75,371.01
Hermann, Ginger	VST SENIOR ASSOC		BA	1.00	1.00	\$66,820.00	\$68,490.50
Herring, Cedric O	PROF	A	AA	0.50	0.50	\$51,750.04	\$52,836.79
Employee Total for All Jobs...				1.00	1.00	\$102,250.08	\$104,106.83
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	\$56,713.50	\$58,414.91
Employee Total for All Jobs...				1.00	1.00	\$113,427.00	\$116,316.41
Hill, Ernie J	MGR OF RESRCH PRGRMS		BA	1.00	1.00	\$60,000.00	\$61,200.00
Hoskinson, Kate M	COORD OF RES PRGMS		BA	1.00	1.00	\$47,000.84	\$48,124.16
Isserman, Andrew Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.00	\$168,300.00
Jackson, Kenneth Lee	NETWORK & DESKTOP ANALYST		BA	1.00	1.00	\$61,003.32	\$61,613.35
Kaestner, Robert	PROF	A	AA	0.50	0.50	\$70,150.00	\$72,044.05
Employee Total for All Jobs...				1.00	1.00	\$140,300.00	\$144,298.55

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
229 - Instit of Govt & Pub Affs							
Kashnig, Jane Adela	PRGMR COORD		BA	1.00	1.00	\$75,000.00	\$76,875.00
Krawczyk, Thomas L	HUMAN SRVC/EDUC WRITING SPEC		BA	1.00	1.00	\$50,225.00	\$51,475.60
Kuklinski, James H	PRGM DIR		BA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$91,297.22	\$92,437.22
	Employee Total for All Jobs...			1.00	1.00	\$181,297.30	\$183,577.22
Martyn, Matthew A	EDUC TECH MGR		BA	1.00	1.00	\$63,960.00	\$65,878.80
McCormick, Michael T	SPEC ASST TO IGPA FELLOW		BB	0.27	0.27	\$35,475.25	\$36,184.76
McGlynn, Karen L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$35,000.00	\$35,525.00
McMillen, Daniel P	PROF	A	AA	0.50	0.50	\$65,599.92	\$67,371.12
	Employee Total for All Jobs...			1.00	1.00	\$131,199.84	\$134,939.04
Merriman, David F	PROF	A	AA	0.50	0.50	\$62,500.00	\$62,500.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
Mertens, Steven B	SR RES SCI		BA	1.00	1.00	\$65,149.00	\$66,647.43
Mooney, Christopher Z	PROF		AA	0.50	0.50	\$47,713.72	\$49,111.73
	Employee Total for All Jobs...			1.00	1.00	\$95,427.72	\$98,223.73
Mulhall, Kay Erwin	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	\$55,048.54	\$56,397.23
Mulhall, Peter F	DIR, CTR FOR PREVENTIONS RES		BA	1.00	1.00	\$82,789.65	\$85,024.97
Palmer, Edward L	SR ASSOC		BA	0.50	0.50	\$28,079.82	\$28,711.62
	Employee Total for All Jobs...			1.00	1.00	\$82,240.00	\$84,225.80
Paul, James R	VST COMM MGR		BA	1.00	1.00	\$84,000.00	\$86,100.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.75	0.75	\$74,746.65	\$76,615.32
	Employee Total for All Jobs...			1.00	1.00	\$99,137.65	\$101,616.32
Prudhomme, Thomas I	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	\$139,851.47	\$142,998.13
Ragain, Trina Ann	MGR OF RES PRGMS		BA	1.00	1.00	\$44,489.34	\$45,690.55
Redfield, Kent D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,530.00	\$93,066.00
Rich, Robert F	INTERIM EXEC DIR		BA	1.00	1.00	\$208,000.00	\$208,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$208,000.00	\$208,000.00
Rushing, Patricia S.	DIR OF RICP		BA	1.00	1.00	\$90,000.00	\$92,340.00
Schrock, Debra J	Senior Educational Specialist		BA	1.00	1.00	\$69,223.25	\$70,524.65
Searing, Lisabeth M	COORD OF RES PRGRMS		BA	1.00	1.00	\$45,000.00	\$45,450.00
Sindelar, Susan Jane	ASST DIR		BA	1.00	1.00	\$115,440.00	\$118,614.60
Stephens, Cody	COORD OF RESEARCH PROGRAMS		BA	0.50	0.50	\$22,600.08	\$23,174.12
Sunseri, Joan	DIR OF DEVL P		BA	1.00	1.00	\$80,000.00	\$80,000.00
Toth, Janine	COORD OF RES PRGM		BA	1.00	1.00	\$43,430.00	\$44,711.19
Ulen, Thomas S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$242,504.68	\$249,052.68
Welbes, Beth	SENIOR COORDINATOR OF RES PROG		BA	1.00	1.00	\$62,060.99	\$63,660.99
Winkel, Richard J	VST SR FELLOW		BA	0.50	0.50	\$35,000.00	\$35,875.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$70,875.00
Witkin, Susan H	COORD OF RES PRGM		BA	1.00	1.00	\$44,181.81	\$45,277.52
Zhu, Qin	RESEARCH DATA ANALYST		BA	1.00	1.00	\$39,999.96	\$41,067.96
Zimmerman, Thomas F.	ITTF COORD & Homeland Security		BA	1.00	1.00	\$76,875.00	\$78,412.50
512 - University Press							
Bayer, Lisa Michelle	MARKETING MANAGER		BA	1.00	1.00	\$62,000.00	\$64,542.00
Betts, Carol	ASSOC EDITOR		BA	1.00	1.00	\$43,959.67	\$45,370.78
Burton, Angela L	Senior Editor		BA	1.00	1.00	\$37,044.00	\$38,192.36
Catapano, Joan Mary	ASSOC DIR, EDITOR-N-CHIEF		BA	1.00	1.00	\$113,397.49	\$116,935.49
Chaney, Margo E	EXHIBITS MANAGER		BA	1.00	1.00	\$40,000.00	\$41,180.00
Clark, Jennifer	Senior Editor		BA	1.00	1.00	\$37,404.15	\$38,563.68
Crist, Rebecca D	MANAGING EDITOR		BA	1.00	1.00	\$53,323.11	\$54,922.80
Cumpston, Copenhaver	ART DIR		BA	1.00	1.00	\$69,999.75	\$71,819.74
Ding, Kristine M	PRODUCTION MGR		BA	1.00	1.00	\$66,562.78	\$68,566.32
Dueringer, Susanne I	MKTG SPEC		BA	1.00	1.00	\$36,576.94	\$37,491.36
Emerson, Lisa H	MANAGER OF BUDGET AND RES PLAN		BA	1.00	1.00	\$74,190.80	\$76,193.95
Ertmer, Breanne Rae	ASST ACQUISITIONS EDITOR		BA	1.00	1.00	\$30,500.00	\$30,500.00
Evans, Barbara S	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,782.21	\$45,056.27
Horne, Barbara S	MKTG SPEC		BA	1.00	1.00	\$55,364.63	\$56,804.11
Koester, Rohn David	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$35,000.00	\$35,997.50
Kornell, Kathleen	PUBLISHING RIGHTS SPEC		BA	1.00	1.00	\$32,000.00	\$32,000.00
Matheson, Laurie C	ASST EDITOR, ACQ		BA	1.00	1.00	\$43,432.83	\$45,235.29
McArdle, Jeff	Media/Comm Specialist (Jrnls)		BA	1.00	1.00	\$33,973.50	\$34,992.71
McIlvain, Dawn	ASSOC EDITOR, COPYEDITING		BA	1.00	1.00	\$31,200.00	\$32,198.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
512 - University Press							
Munson, Heather	ASSISTANT EDITOR		BA	1.00	1.00	\$36,015.00	\$37,095.45
Peeler, Denise Lynn	ADVERTISING MGR		BA	1.00	1.00	\$35,960.00	\$35,960.00
Peeples, Joseph B	COPYWRITER		BA	1.00	1.00	\$32,000.00	\$32,000.00
Proefrock, James Robert	MEDIA/COMNC SPEC		BA	1.00	1.00	\$48,360.00	\$48,360.00
Qadeem, Ayanna S	ASST ELECT PUBLISHER		BA	1.00	1.00	\$36,015.00	\$37,016.58
Regier, Willis Goth	DIR, U OF I PRESS		BA	1.00	1.00	\$185,500.08	\$192,920.08
Ridenour, William Leland	TECH PRGMR SPEC		BA	1.00	1.00	\$46,483.29	\$47,808.06
Roberts, Dennis Paul	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,522.45	\$43,734.34
Roux, Michael D	MKTG SPEC		BA	1.00	1.00	\$41,000.00	\$42,849.10
Savage, Lisa	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$33,000.00	\$33,000.00
Schreiber, Rebecca McNulty	ACQUITIONS EDITOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Schuh, Lynda F	Sales Manager U of I Press		BA	1.00	1.00	\$48,851.06	\$50,365.44
Shapland, Celia	MEDIA/COMNC. SPEC		BA	1.00	1.00	\$38,500.00	\$39,570.30
Shidlauski, Tamara	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,000.00	\$42,000.00
Stowe, Jennifer	VST CIRCULATION SPEC		BA	0.75	0.75	\$25,625.00	\$25,625.00
Wantland, Clydette	Journals Manager		BA	1.00	1.00	\$61,800.00	\$63,715.80
898 - University-wide Student Prgrms							
Layman, Gayle G	Director		BA	1.00	1.00	\$82,250.00	\$84,470.75
709 - Vice Pres for Academic Affairs							
Mann, Lawrence R	EXEC ASST VP		BA	1.00	1.00	\$155,000.00	\$161,200.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$161,200.00
Rao, Mrinalini Chatta	V PRES		BA	1.00	1.00	\$245,000.00	\$245,000.00
Employee Total for All Jobs...				1.00	1.00	\$245,000.00	\$245,000.00
AB - VP for Planning and Administration							
834 - VP Planning & Administration							
Vinzant, Douglas H	INTRM SAVP PLANNING & ADMIN		BA	1.00	1.00	\$230,000.00	\$230,000.00

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