

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
348 - ACES Info Tech & Cmc Svcs							
Atterberry, Richard L	MEDIA/COMNC SPEC		BA	1.00	1.00	\$55,800.00	\$57,550.00
	SECTION COORD		BA	0.00	0.00	\$2,500.08	\$2,500.08
	Employee Total for All Jobs...			1.00	1.00	\$58,300.08	\$60,050.08
Avelis, Mary M	NETWORK ANALYS		BA	1.00	1.00	\$53,850.00	\$55,465.00
Basole, Milind M	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	WEB DEVELOP SPEC		BA	1.00	1.00	\$65,500.00	\$67,540.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$70,040.00
Bentsen, Molly	MEDIA/COMNC SPEC		BA	1.00	1.00	\$58,400.12	\$60,150.12
Borukhovich, Yury	WEB DEVELOP SPEC		BA	1.00	1.00	\$58,400.00	\$60,199.00
Connolly, Anissa R	ASST TO THE DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Cross, David L	WEB DEVELOP SPEC		BA	1.00	1.00	\$58,560.00	\$60,320.00
Gerstenecker, David G	SECTION COORD		BA	0.00	0.00	\$2,499.96	\$2,499.96
	SR NETWORK ANALYS		BA	1.00	1.00	\$74,750.00	\$77,250.00
	Employee Total for All Jobs...			1.00	1.00	\$77,249.96	\$79,749.96
Gleason, Todd E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$70,100.00	\$72,200.00
Goettel, Robin G	EXT COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,569.00	\$76,809.00
Hazzard, James Whitworth	NETWORK ANALYS		BA	1.00	1.00	\$58,380.00	\$60,130.00
Henry, Joshua Keith	NETWORK ANALYS		BA	1.00	1.00	\$59,000.16	\$61,200.16
Knoblauch, James B	EXT SPEC, VIDEO		BA	1.00	1.00	\$52,000.08	\$53,900.08
	SECTION COORD		BA	0.00	0.00	\$7,000.00	\$7,000.00
	Employee Total for All Jobs...			1.00	1.00	\$59,000.08	\$60,900.08
Lamb Basham, Cindy Lee	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,350.00	\$44,540.00
Larson, Debra Levey	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,600.00	\$55,599.00
Meador, Marisa R	WEB DEVELOP SPEC		BA	1.00	1.00	\$59,440.00	\$61,225.00
Meyer, Donald L	SR NETWORK ANALYS		BA	1.00	1.00	\$73,500.00	\$75,700.00
Ormsby, Leann M	MEDIA/COMNC SPEC		BA	1.00	1.00	\$60,150.00	\$62,755.00
Parker, Steven R	EXT COMNC SPEC		BA	1.00	1.00	\$48,670.16	\$50,130.16
Payne, Allison C	VST INFO TECHNOL SUPPORT SPEC		BA	1.00	1.00	\$30,000.00	\$30,000.00
Picklesimer, Phyllis C	MEDIA/COMNC SPEC		BA	1.00	1.00	\$47,550.00	\$48,977.00
Riecks, David Alan	EXT COMNC SPEC-PHOTO		BA	1.00	1.00	\$43,300.00	\$44,490.00
Shike, Jennifer S	MEDIA COMNC SPEC		BA	1.00	1.00	\$46,000.00	\$49,197.00
Smith, Meghan Lea	INFO TECHNOL SUPPORT SPEC		BA	1.00	1.00	\$30,000.00	\$44,000.00
Stein, Marianne Figge	MEDIA COMNC SPEC		BA	1.00	1.00	\$50,100.00	\$51,600.00
Todd, Jeremy H	WEB DEVELOP SPEC		BA	1.00	1.00	\$52,720.08	\$56,410.08
Tubbs, John P	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$58,700.00	\$60,460.00
Vaughan, Traci Eileen	WEB DEVELOP SPEC		BA	1.00	1.00	\$60,300.00	\$62,199.00
Wherley, Nicholas Ryan	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,520.00	\$55,060.00
	SECTION COORD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$56,020.00	\$57,560.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.75	0.75	\$30,477.34	\$31,468.34
Wilson, David K	MEDIA/COMNC SPEC		BA	1.00	1.00	\$68,650.00	\$70,710.00
470 - Agr & Consumer Economics							
Allen-Smith, Joyce E	ASSOC PROF	A	AA	1.00	1.00	\$89,629.00	\$90,729.00
Althouse, Mark Adam	PRGM COORD		BA	1.00	1.00	\$62,428.00	\$64,301.00
Ando, Amy W	ASSOC PROF	A	AA	1.00	1.00	\$90,003.00	\$95,003.00
Arends-Kuenning, Mary Paula	ASSOC PROF	A	AA	1.00	1.00	\$86,342.16	\$88,942.16
Batts, Ryan M	EXT SPEC, FARM & FIN MGMT		BA	1.00	1.00	\$42,000.00	\$43,260.00
Baylis, Katherine R	ASST PROF	P	AA	1.00	1.00	\$91,125.00	\$95,125.00
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,210.00	\$146,476.00
Braden, John B	PROF	A	AA	1.00	1.00	\$132,442.08	\$136,942.08
Brazee, Richard J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,131.12	\$69,822.12
Brozovic, Nicholas	ASSOC PROF	A	AA	1.00	1.00	\$80,363.12	\$88,763.12
Bullock, David S	PROF	A	AA	1.00	1.00	\$101,425.08	\$105,525.08
Ellinger, Paul N	HEAD		BA	0.00	0.00	\$11,200.00	\$11,200.00
	PROF	A	AA	1.00	1.00	\$130,000.00	\$134,589.00
	Employee Total for All Jobs...			1.00	1.00	\$141,200.00	\$145,789.00
Endres, A Bryan	ASSOC PROF	A	AA	1.00	1.00	\$91,150.00	\$94,150.00
	Employee Total for All Jobs...			1.00	1.00	\$91,150.00	\$94,150.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
470 - Agr & Consumer Economics							
Finnegan, Ann Butler	ACAD ADVR, UGRAD STDNTS		BA	1.00	1.00	\$71,421.46	\$73,564.46
	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,421.46	\$73,564.46
Garcia, Philip	DIR, OFOR		BA	0.00	0.00	\$0.00	\$0.00
	HIERONYMOUS DISTINGUISH CHAIR		BC	0.00	0.00	\$9,999.96	\$9,999.96
	PROF	A	AA	1.00	1.00	\$125,255.00	\$129,245.00
	Employee Total for All Jobs...			1.00	1.00	\$135,254.96	\$139,244.96
Goldsmith, Peter D	ASSOC PROF	A	AA	1.00	1.00	\$90,871.08	\$93,671.08
	Employee Total for All Jobs...			1.00	1.00	\$90,871.08	\$93,671.08
Grossman, Margaret R	BOCK CHAIR IN AGR LAW		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$110,373.08	\$114,373.08
	Employee Total for All Jobs...			1.00	1.00	\$135,373.08	\$139,373.08
Gundersen, Craig	PROF	A	AA	1.00	1.00	\$115,000.00	\$128,900.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$128,900.00
Harding, Daniel B	EDITORIAL SPECIALIST, TECH		BA	1.00	1.00	\$59,000.00	\$59,000.00
Hauser, Robert J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$255,000.00	\$262,875.00
Heaton, Miranda Lee	OPER SPEC		BA	1.00	1.00	\$60,000.00	\$62,400.00
Hoff, Gary J	EXT SPEC, TAXATION		BA	1.00	1.00	\$79,579.08	\$81,966.08
Hornbaker, Robert H	ASSOC PROF	A	AA	1.00	1.00	\$72,844.08	\$73,933.08
Irwin, Scott H	LJ NORTON CHAIR IN AG MKTG		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	1.00	1.00	\$137,865.04	\$143,365.04
	Employee Total for All Jobs...			1.00	1.00	\$157,865.04	\$163,365.04
Kesan, Jay P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$203,569.58	\$203,569.58
Khanna, Madhu	PROF	A	AA	1.00	1.00	\$111,524.00	\$118,524.00
	Employee Total for All Jobs...			1.00	1.00	\$111,524.00	\$118,524.00
Kirwan, Barrett E	ASST PROF	P	AA	1.00	1.00	\$97,000.00	\$100,000.00
Kobel, Therese B	PRGM DIR		BA	1.00	1.00	\$80,594.16	\$83,012.16
Koerber, Mary-Catherine	VST RES COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Lo, Alexander C	TCH ASSOC		AA	1.00	1.00	\$40,286.04	\$41,495.00
Lovell, Marc C	VST TAX MATERIALS SPEC		BA	1.00	1.00	\$69,000.00	\$69,000.00
Lyons, Angela Christine	ASSOC PROF	A	AA	1.00	1.00	\$95,088.00	\$98,088.00
Mallory, Mindy L	ASST PROF	P	AA	1.00	1.00	\$80,050.00	\$82,550.00
Martens Olivares, Maria Andrea	ASST PROF	P	AA	0.75	0.75	\$66,000.00	\$68,000.00
	Employee Total for All Jobs...			1.00	1.00	\$88,000.00	\$91,000.00
McNamara, Paul E	ASSOC PROF	A	AA	1.00	1.00	\$101,500.00	\$104,600.00
	Employee Total for All Jobs...			1.00	1.00	\$101,500.00	\$104,600.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$132,366.16	\$135,675.16
Miller, Theresa Suzanne	VST ACAD ADVR		BA	0.70	0.70	\$47,250.00	\$47,250.00
Nelson, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$88,295.08	\$90,795.08
Nogueira, Lia	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,500.00
Onal, Hayri	PROF	A	AA	1.00	1.00	\$101,425.00	\$105,925.00
Paulson, Nicholas D	ASST PROF	P	AA	1.00	1.00	\$82,845.00	\$90,845.00
Rogalla, Valerie	TCH ASSOC		AA	1.00	1.00	\$41,092.04	\$42,325.04
Schimpler, Carolyn J	TAX MATERIALS SPEC		BA	1.00	1.00	\$51,250.00	\$60,000.00
Schnitkey, Gary Donald	PROF	A	AA	1.00	1.00	\$103,059.00	\$108,159.00
Sherrick, Bruce J	DIR, CFRBF		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$117,924.04	\$121,924.04
	Employee Total for All Jobs...			1.00	1.00	\$129,924.04	\$133,924.04
Splittstoesser, Pamela S	RES PRGMR		BA	1.00	1.00	\$55,188.00	\$56,844.00
Stoddard, Paul B	TCH ASSOC		AB	0.25	0.25	\$25,832.00	\$26,607.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,865.22	\$82,261.02
Wade, James A	ASST TO THE HEAD		BA	1.00	1.00	\$95,000.00	\$95,000.00
Winter-Nelson, Alex E	PROF	A	AA	1.00	1.00	\$101,924.00	\$107,324.00
Zulauf, Crystal	VST PROJ MGMT COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
483 - Agr, Consumer, & Env Sci Admn							
Anderson, Melinda Kae	COMNC COORD		BA	1.00	1.00	\$49,200.00	\$50,676.00
Blumthal, Meredith	DIR OF EDUC ABROAD PRGM		BA	1.00	1.00	\$62,500.00	\$62,500.00
Burgoon, Lisa Ann	PRGM COORD, MINOR LDRSHIP STDY		BA	1.00	1.00	\$55,000.00	\$55,000.00
Bush, Natalie C	MGR, FIN OPER		BA	1.00	1.00	\$84,000.00	\$86,750.00
Cline, Margaret Ann	ASSOC DEAN, DEVL P		BA	0.50	0.50	\$57,500.00	\$59,369.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$118,738.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
483 - Agr, Consumer, & Env Sci Admn							
Cole, Stacey Michelle	ASST DIR OF DEVL P.ANNUAL FUNDS		BA	1.00	1.00	\$46,510.00	\$48,522.00
Courson, Kendra E	ASST DIR OF MKTG		BA	1.00	1.00	\$60,000.00	\$61,950.00
Deppe, Nathan Andrew	PLANT CARE FACILITIES COORD		BA	1.00	1.00	\$63,500.00	\$63,500.00
Dickerson, Barry	SR DIR OF DEVL P		BA	1.00	1.00	\$100,000.00	\$103,250.00
Dong, Willie K	RES ASST PROF		AL	1.00	1.00	\$68,300.00	\$70,349.00
Ebelhar, Stephen A	VST OPER COORD		BA	0.00	0.00	\$4,500.00	\$4,500.00
Employee Total for All Jobs...				1.00	1.00	\$80,602.08	\$83,075.08
Emmert, Jason Lee	ASST DEAN, ACAD PRGM		BC	1.00	1.00	\$82,000.00	\$85,280.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$85,280.00
Graham, Angela Marie	ASST TO ASSOC DEAN		BA	1.00	1.00	\$75,000.00	\$77,625.00
Hauser, Robert J	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN		BA	1.00	1.00	\$225,000.00	\$232,875.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$262,875.00
Herrera, Holly Nicole	COORD, ADM & REC		BA	1.00	1.00	\$40,773.00	\$43,627.00
Hopkey Barnard, Angela Ranae	DIR OF DEVL P		BA	1.00	1.00	\$79,373.00	\$81,953.00
Jongeneel, Susan	SR STRATG & GRANT DEVL P SPEC		BA	1.00	1.00	\$75,000.00	\$76,950.00
Kimme, Krista Jeanne Pearl	ASST DIR OF DEVL P		BA	1.00	1.00	\$40,400.00	\$41,713.00
Kokini, Jozef L	ASSOC DEAN, RES		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, RES		BC	1.00	1.00	\$163,750.00	\$169,267.00
Employee Total for All Jobs...				1.00	1.00	\$169,750.00	\$175,267.00
Korban, Schuyler S	DIR, INATL AFF/AGC		BA	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$146,400.00	\$151,656.00
Kramer, Laurie F	ASSOC DEAN, ACAD PRGM		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DEAN, ACAD PRGM		BC	1.00	1.00	\$153,500.00	\$158,684.00
Employee Total for All Jobs...				1.00	1.00	\$159,500.00	\$164,684.00
Kull, Linda S	SR PRODUCTION PROGRAM COORD		BA	1.00	1.00	\$59,558.00	\$62,238.00
Lash, Heather E	RES GRNHOUSE SPEC IN AGRI		BA	1.00	1.00	\$35,218.00	\$36,363.00
Latessa, Joseph Guy	AST TO THE DIR OF THE IAES		BA	1.00	1.00	\$65,000.00	\$67,113.00
Lawson, Jacqueline Brown	MANAGER, ACES SHARES SERVICES		BA	1.00	1.00	\$50,000.00	\$58,000.00
Lockmiller, John S	DIR OF BDGT & RES PLNG		BA	1.00	1.00	\$112,500.00	\$117,000.00
Loe, Richard D	COORD, RES ADMN		BA	1.00	1.00	\$115,000.00	\$117,013.00
Martensen, Kathryn Ann	ASST DEAN		BA	1.00	1.00	\$75,423.00	\$85,000.00
McClure, Kristen L	HR SPEC		BA	1.00	1.00	\$42,500.00	\$42,500.00
McLaughlin, Karen Denise	ASSOC DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$85,500.00	\$89,000.00
Meenen, Kimberly K	DIR OF DEVL		BA	1.00	1.00	\$70,275.00	\$73,059.00
Moller, Ralf	DIR OF OPER		BA	1.00	1.00	\$89,500.08	\$92,409.08
Neef, Jennifer M	DIR OF CAREER SERV		BA	1.00	1.00	\$45,630.04	\$47,227.04
Owen, Bridget Catherine	ASSOC DIR, NSRL		BA	1.00	1.00	\$91,350.00	\$94,547.00
Palaska-Nicholson, Suzana	PRGM COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Patel, Shailesh Shantilal	SPEC, INFO TECH MGMT		BA	0.75	0.75	\$36,630.00	\$37,729.00
Rogers, E Louise	VST SR DIR, ADVCMT		BA	0.30	0.30	\$45,829.80	\$45,829.80
Employee Total for All Jobs...				0.60	0.60	\$91,359.60	\$91,359.60
Schmulbach, Alison B	EXEC ASST DEAN FOR ADMIN		BA	1.00	1.00	\$143,800.00	\$148,474.00
Seybert, Kathryn Irene	DIR, COLLEGE HUMAN RSRC		BA	1.00	1.00	\$105,000.00	\$109,200.00
Simmons, F William	ASST DEAN, ACAD PRGMS		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASST DEAN, ACAD PRGMS		BC	1.00	1.00	\$105,100.00	\$107,322.00
Employee Total for All Jobs...				1.00	1.00	\$111,100.00	\$113,322.00
Thompson, Jesse C	ASST DEAN, ACAD PRGM		BA	1.00	1.00	\$85,873.08	\$88,449.08
Employee Total for All Jobs...				1.00	1.00	\$85,873.08	\$88,449.08
VanDuyne, Adam Jareb	COORD, MGMT INFO		BA	1.00	1.00	\$62,000.00	\$64,200.00
Veal, Tina Marie	DIR OF ALUMNI REL		BA	1.00	1.00	\$63,525.00	\$65,590.00
Vogen, Richard Alan	DIR, PLNG & RSRC DEVL P		BA	1.00	1.00	\$131,230.04	\$135,495.04
Wahl, David H	ASST DEAN		BA	0.15	0.15	\$14,551.65	\$15,002.75
Employee Total for All Jobs...				1.00	1.00	\$97,011.00	\$100,018.34
Whiteley, Herbert E	ASSOC DEAN, VET PRGM IN ACES		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$218,000.00	\$224,550.00
741 - Agricultural & Biological Engr							
Aherin, Robert A	PROF	A	AA	1.00	1.00	\$101,580.00	\$104,627.00
Employee Total for All Jobs...				1.00	1.00	\$101,580.00	\$104,627.00
Ahmad, Irfan S	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,000.00	\$128,700.00
Bhalerao, Kaustubh	ASSOC PROF	A	AA	1.00	1.00	\$73,645.00	\$83,002.00
Boone, Anne M	STDNT ACAD PRGM COORD		BA	1.00	1.00	\$45,725.00	\$47,297.00
Cooke, Richard A C	ASSOC PROF	A	AA	1.00	1.00	\$85,242.08	\$88,014.08
Employee Total for All Jobs...				1.00	1.00	\$85,242.08	\$88,014.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
741 - Agricultural & Biological Engr							
Danao, Mary-Grace	ASST PROF	P	AA	1.00	1.00	\$73,146.00	\$75,340.00
Eckhoff, Steven	PROF	A	AA	1.00	1.00	\$91,130.00	\$94,636.00
Employee Total for All Jobs...				1.00	1.00	\$91,130.00	\$94,636.00
Feng, Hao	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$82,640.00
Ford, Steven E	RES ENGR		BA	1.00	1.00	\$54,640.00	\$56,479.00
Funk, Ted L	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	EXT SPEC, AGR ENGR		BA	1.00	1.00	\$103,480.00	\$106,584.00
Employee Total for All Jobs...				1.00	1.00	\$103,480.00	\$106,584.00
Gates, Richard S	PROF	A	AA	1.00	1.00	\$132,000.00	\$136,224.00
Green, Angela R	ASST PROF	P	AA	1.00	1.00	\$71,761.00	\$74,057.00
Grift, Tony E	ASSOC PROF	A	AA	1.00	1.00	\$82,055.16	\$85,117.16
Hansen, Alan Christopher	PROF	A	AA	1.00	1.00	\$113,538.08	\$118,534.08
Employee Total for All Jobs...				1.00	1.00	\$113,538.08	\$118,534.08
Harper, Joe Grant	PROF OF AGR EDUC	A	AA	1.00	1.00	\$90,881.00	\$94,625.00
Employee Total for All Jobs...				1.00	1.00	\$90,881.00	\$94,625.00
Hirschi, Michael C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$136,888.89	\$141,173.51
Hudson, Robert J M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,670.00	\$61,277.00
Kalita, Prasanta Kumar	PROF	A	AA	1.00	1.00	\$106,152.08	\$110,717.08
Employee Total for All Jobs...				1.00	1.00	\$106,152.08	\$110,717.08
Kuhlenschmidt, Mark S	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,083.00	\$134,155.00
Litchfield, J Bruce	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,442.08	\$123,942.08
Morris, Scott A	ASSOC PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$61,450.01	\$62,280.01
Pepple, Laura May	LIVESTOCK EXTENSION SPEC		BA	1.00	1.00	\$55,000.00	\$55,000.00
Petrea, Robert Edward	PRIN RES SPEC IN AGR		BC	1.00	1.00	\$54,985.00	\$56,635.00
Rausch, Kent D	ASSOC PROF	A	AA	1.00	1.00	\$86,485.16	\$88,215.16
Employee Total for All Jobs...				1.00	1.00	\$86,485.16	\$88,215.16
Rodriguez, Luis F	ASST PROF	P	AA	1.00	1.00	\$76,282.00	\$78,723.00
Employee Total for All Jobs...				1.00	1.00	\$76,282.00	\$78,723.00
Schideman, Lance Charles	ASST PROF	P	AA	1.00	1.00	\$76,906.00	\$79,213.00
Schmidt, Shelly J	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.15	\$106,000.15
Singh, Vijay	ASSOC PROF	A	AA	1.00	1.00	\$95,645.08	\$99,280.08
Employee Total for All Jobs...				1.00	1.00	\$95,645.08	\$99,280.08
Sullivan, Ronda Lynn	ASST TO THE HEAD		BA	1.00	1.00	\$79,975.00	\$82,724.00
Tian, Lei	ASSOC PROF	A	AA	1.00	1.00	\$81,905.52	\$83,543.52
Employee Total for All Jobs...				1.00	1.00	\$81,905.52	\$83,543.52
Ting, Kuan Chong	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$142,000.00	\$146,745.00
Employee Total for All Jobs...				1.00	1.00	\$146,000.00	\$150,745.00
Wang, Xinlei	ASSOC PROF	A	AA	1.00	1.00	\$85,121.08	\$88,552.08
Zhang, Yuanhui	PROF	A	AA	1.00	1.00	\$130,000.16	\$134,667.16
Employee Total for All Jobs...				1.00	1.00	\$130,000.16	\$134,667.16
538 - Animal Sciences							
Barron, Joe E	ASST TO THE HEAD		BA	1.00	1.00	\$92,000.00	\$95,720.00
Bauer, Laura L	RES SPEC IN AGR		BA	1.00	1.00	\$51,820.12	\$53,900.12
Beever, Jonathan Edward	PROF	A	AA	1.00	1.00	\$82,400.04	\$95,350.04
Employee Total for All Jobs...				1.00	1.00	\$82,400.04	\$95,350.04
Benefiel-Kunkel, Ann C	VST RES SPEC IN LIFE SCI		BA	0.75	0.75	\$27,000.00	\$27,000.00
Beverly, Joseph Lee	PROF	A	AA	1.00	1.00	\$94,550.08	\$98,040.08
Employee Total for All Jobs...				1.00	1.00	\$94,550.08	\$98,040.08
Bressner, Glenn Eugene	RES SPEC IN AGR		BA	1.00	1.00	\$51,250.00	\$53,050.00
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,291.08	\$99,517.08
Cann, Isaac K O	PROF	A	AA	1.00	1.00	\$87,250.04	\$101,230.04
Employee Total for All Jobs...				1.00	1.00	\$87,250.04	\$101,230.04
Cooper, Andrew P	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$30,000.00	\$30,000.00
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$70,100.00	\$72,600.00
Employee Total for All Jobs...				1.00	1.00	\$140,199.48	\$145,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
538 - Animal Sciences							
Dilger, Anna Carol	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,400.00
Dilger, Ryan Neil	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,400.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,400.00
Drackley, James K	PROF	A	AA	1.00	1.00	\$119,500.00	\$124,360.00
Employee Total for All Jobs...				1.00	1.00	\$119,500.00	\$124,360.00
Easter, Robert A	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$355,000.00	\$365,650.00
Ellis, Michael	PROF	A	AA	1.00	1.00	\$118,800.08	\$122,340.08
Emmert, Jason Lee	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$85,280.00
Faulkner, Dan B	PROF	A	AA	1.00	1.00	\$100,850.16	\$104,200.16
Fischer-Brown, Amy Elizabeth	EXT SPEC IN CABHE		BC	0.40	0.40	\$26,744.00	\$28,580.00
	TEACH ASSOC		AA	0.60	0.60	\$40,116.00	\$42,870.00
Employee Total for All Jobs...				1.00	1.00	\$66,860.00	\$71,450.00
Garlick, Peter James	PROF	A	AA	1.00	1.00	\$134,250.00	\$134,250.00
Employee Total for All Jobs...				1.00	1.00	\$134,250.00	\$134,250.00
Gaskins, H Rex	PROF	A	AA	1.00	1.00	\$111,000.04	\$114,970.04
Employee Total for All Jobs...				1.00	1.00	\$111,000.04	\$114,970.04
Hagstrom, Debra	EXT SPEC, EQUINE		BA	1.00	1.00	\$63,230.04	\$65,440.04
Hurley, Walter L	PROF	A	AA	1.00	1.00	\$100,000.04	\$104,200.04
Ireland, Frank A	RES ANIMAL SCI		BA	1.00	1.00	\$63,200.08	\$65,250.08
Jarrell, Vickie L	ASST DIR, ANML CARE&COMPL PRGM		BA	0.75	0.75	\$59,999.80	\$62,100.00
Employee Total for All Jobs...				1.00	1.00	\$79,999.40	\$82,799.60
Johnson, Janeen Lyn	ASSOC PROF	A	AA	1.00	1.00	\$78,900.08	\$82,020.08
Johnson, Rodney W	PROF	A	AA	0.75	0.75	\$85,875.00	\$91,535.00
Employee Total for All Jobs...				1.00	1.00	\$124,500.00	\$132,046.39
Katterhenry, Michael S	RES SPEC IN AG		BA	1.00	1.00	\$50,200.00	\$51,960.00
Kelso, Lori A	RES & POLICY ANALYST		BA	1.00	1.00	\$54,840.00	\$54,840.00
Killefer, John	PROF	A	AA	1.00	1.00	\$104,000.04	\$104,000.04
Kline, Kevin Halden	PROF	A	AL	1.00	1.00	\$88,138.16	\$91,100.16
Knox, Robert Victor	ASSOC PROF	A	AA	1.00	1.00	\$84,175.00	\$87,200.00
Koelkebeck, Kenneth W	PROF	A	AA	1.00	1.00	\$75,400.00	\$76,900.00
Lawson, Marcus Allen	RES SPEC IN AGR		BA	1.00	1.00	\$46,950.00	\$48,350.00
Loor, Juan J	ASSOC PROF	A	AA	1.00	1.00	\$72,050.00	\$80,210.00
Employee Total for All Jobs...				1.00	1.00	\$72,050.00	\$80,210.00
Mackie, Roderick Ian	PROF	A	AA	1.00	1.00	\$105,900.16	\$111,290.16
Employee Total for All Jobs...				1.00	1.00	\$105,900.16	\$111,290.16
Marron, Brandy Michele	RESEARCH SPEC IN AGR		BA	1.00	1.00	\$31,200.04	\$34,320.04
McKeith, Floyd K	PROF	A	AA	1.00	1.00	\$108,250.16	\$112,310.16
Merchen, Neal R	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$165,100.20	\$170,596.20
Employee Total for All Jobs...				1.00	1.00	\$169,100.28	\$174,596.28
Miller, David J	ASSOC PROF	A	AA	1.00	1.00	\$94,440.08	\$97,150.08
Mosley, Allison M	RES & POLICY ANALYST		BA	1.00	1.00	\$43,770.00	\$43,770.00
Nash, Thomas G	SR SPEC PROGRAMS COORDINATOR		BA	1.00	1.00	\$55,570.00	\$58,440.00
Nixon, Scott Evan	VST RES SPEC IN IMMUN AND BEHA		BA	1.00	1.00	\$40,000.00	\$40,000.00
Novakofski, Jan E	PROF	A	AA	1.00	1.00	\$80,420.16	\$82,220.16
Employee Total for All Jobs...				1.00	1.00	\$92,420.16	\$94,220.16
Nowak, Romana Angelika	PROF	A	AA	1.00	1.00	\$100,000.04	\$105,650.04
Olmstead, Colleen A	RES ANIMAL SCI		BA	0.75	0.75	\$28,820.00	\$29,680.00
Park, Sook-Eun	VST RES SPEC IN IMMUN AND BEHA		BA	1.00	1.00	\$40,000.00	\$40,000.00
Parsons, Carl M	PROF	A	AA	1.00	1.00	\$109,000.04	\$113,520.04
Pettigrew, James Eugene	PROF	A	AA	1.00	1.00	\$116,565.16	\$121,340.16
Post, Nathan Matthew	RES SPEC IN AGR		BA	1.00	1.00	\$54,900.00	\$56,540.00
Roca, Alfred L	ASST PROF	P	AA	1.00	1.00	\$77,050.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,050.00	\$80,000.00
Rodriguez-Zas, Sandra Luisa	PROF	A	AA	1.00	1.00	\$100,000.08	\$104,450.08
Employee Total for All Jobs...				1.00	1.00	\$100,000.08	\$104,450.08
Schook, Lawrence B	GUTGSELL PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
538 - Animal Sciences							
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.25	0.25	\$44,987.50	\$46,337.50
Employee Total for All Jobs...				1.00	1.00	\$295,987.50	\$303,067.50
Shike, Daniel William	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$72,000.00
Stein, Hans-Henrik	PROF	A	AA	1.00	1.00	\$94,450.00	\$108,710.00
Employee Total for All Jobs...				1.00	1.00	\$94,450.00	\$108,710.00
Stites, Charles R	RES ANIMAL SCI		BC	1.00	1.00	\$56,150.08	\$58,110.08
Swanson, Kelly S	ASSOC PROF	A	AA	1.00	1.00	\$82,775.00	\$88,160.00
Employee Total for All Jobs...				1.00	1.00	\$82,775.00	\$88,160.00
Tanaka, Tetsuya	ASST PROF	T	AA	1.00	1.00	\$66,030.00	\$66,030.00
Employee Total for All Jobs...				1.00	1.00	\$66,030.00	\$66,030.00
Utterback, Pamela L	RES SPEC IN AGR		BA	1.00	1.00	\$42,000.08	\$44,260.08
Wheeler, Matthew B	PROF	A	AA	1.00	1.00	\$110,140.16	\$114,200.16
Employee Total for All Jobs...				1.00	1.00	\$110,140.16	\$114,200.16
White, Bryan A	PROF	A	AA	1.00	1.00	\$145,000.04	\$150,000.04
Employee Total for All Jobs...				1.00	1.00	\$145,000.04	\$150,000.04
384 - Cooperative Extension							
Allen, Earl Raymond	COUNTY EXT DIR I		BA	1.00	1.00	\$72,000.00	\$72,000.00
Allison-Glaser, Jeanette	NETWORK ADMIN		BA	1.00	1.00	\$52,070.00	\$53,866.00
Andon, Marilu M	EXT EDUC, YOUTH DEV I		BA	1.00	1.00	\$60,000.00	\$60,000.00
Ayers, Stephen R	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Baker, Diane M	EXT EDUC,4-H YOUTH DEV III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Banks, Drusilla	EXT EDUC, FAM CNSMR SCI III		BA	1.00	1.00	\$84,200.00	\$84,200.00
Barr, Laura Lynn	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Beck, Connie Joy	COUNTY EXT DIR I		BA	1.00	1.00	\$70,000.00	\$70,000.00
Bellm, Robert C	EXT EDUC,AGRI NATURAL RSRSC III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Bingman, Judy Mae	EXT EDUC, 4H YOUTH DEV I		BA	1.00	1.00	\$58,000.00	\$58,000.00
Bisel, Michelle	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Bissonnette, Suzanne Marie	PLANT CLINIC AND IPM COORD		BA	1.00	1.00	\$72,000.00	\$74,628.00
Blunier, Catherine Ann	EXT EDUC,4-H YOUTH DEV II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Boas, Ginger	COUNTY EXT DIR II		BA	1.00	1.00	\$70,000.00	\$70,000.00
Bowman, Norman D	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Bramlet Wilson, Melissa	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$53,000.00	\$53,000.00
Brengle, Marilyn S	ASST TO DIR, EXT FIELD OPER		BA	1.00	1.00	\$100,600.00	\$107,545.00
Broos, Vicky R	COUNTY EXT DIR II		BA	1.00	1.00	\$75,000.00	\$75,000.00
Brown, Lora Kathleen	EXT EDUC, CMTY ECON DEVL P III		BA	1.00	1.00	\$82,700.00	\$82,700.00
Buffett, Willene	COUNTY EXT DIRECTOR III		BA	1.00	1.00	\$120,055.00	\$123,657.00
Burcham, Cheri A	EXT EDUC, FAM CNSMR SCII		BA	1.00	1.00	\$60,000.00	\$60,000.00
Byers, Chelsey	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$54,000.00	\$54,000.00
Cavanaugh-Grant, Deborah Ann	EXT EDUC,AGRI NTRL RSRSC II		BG	1.00	1.00	\$74,000.00	\$74,000.00
Cecil, Kyle R	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$60,000.00	\$60,000.00
Chan, Karen M	EXT EDUC, FAM CNSMR SCI III		BA	1.00	1.00	\$78,000.00	\$78,000.00
Chege, Peter	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$60,500.00	\$60,500.00
Christman, Kimberly A	EXT EDUC,4-H YOUTH DEV II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Cole, Amanda K	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Cover, Margaret A	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Crews, Jessie L	EXT EDUC,4-H YOUTH DEV III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Crinion, Penelope K	DIR, PRGM PLNG & ASSMT		BA	1.00	1.00	\$123,000.00	\$126,075.00
Crow, Shelby Lee	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Davis, Andrew R	EXT EDUC, 4-H CAMP ASST DIR		BA	1.00	1.00	\$55,000.00	\$55,000.00
Davis, John Everett	EXT EDUC, 4H YOUTH DEV II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Davis, Sandra I	COUNTY EXT DIR III		BA	1.00	1.00	\$81,000.00	\$81,000.00
Dawson, Daniel D	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$68,000.00	\$68,000.00
Derrick, Brenda E	EXT EDUC, FAM CNSMR SCI II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Diaz, Lisa Bouillion	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$99,401.50	\$102,632.50
Doty, Peggy S	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$54,000.00	\$54,000.00
Dufelmeier, Aaron N	COUNTY EXT DIR II		BA	1.00	1.00	\$65,000.00	\$65,000.00
Duncan, Ronald J	VST EXT EDUC, CMTY ECON DEVL P		BA	1.00	1.00	\$52,000.00	\$52,000.00
Emken, Ann Mattis	EXT EDUC, CMTY ECON DEVL P III		BA	1.00	1.00	\$74,000.00	\$74,000.00
Fackler, Jennifer	COORD OF FISC PLNG & REPORTING		BA	1.00	1.00	\$48,000.00	\$50,160.00
Faughn, Patricia L	EXT EDUC,4-H YOUTH DEV II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Feinberg, Terry Diane	EXT EDUC,CMTY ECON DEVL P II		BA	1.00	1.00	\$61,000.00	\$61,000.00
Ferree, Rhonda J	EXT EDUC, AGRI NTRL RSRSC III		BA	1.00	1.00	\$75,000.00	\$75,000.00
Feuquay, Nora J	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$52,000.00	\$52,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
384 - Cooperative Extension							
Fishburn, Jennifer L	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$55,000.00	\$55,000.00
Franklin, Antonio S	COUNTY EXT DIR III		BA	1.00	1.00	\$78,000.00	\$78,000.00
Friend, Duane E	EXT EDUC, AGRI NATRL RSRSC III		BA	1.00	1.00	\$67,000.00	\$67,000.00
Fulkerson, Lisa Ann	COUNTY EXT DIR II		BA	1.00	1.00	\$65,000.00	\$65,000.00
Fulton, John D	COUNTY EXT DIR III		BA	1.00	1.00	\$70,000.00	\$70,000.00
Fulton, Sheryl A	EXT EDUC, 4H YOUTH DEV III		BA	1.00	1.00	\$62,000.00	\$62,000.00
Garner, Jennifer Sue	EXT EDUC, CMTY ECON DEVL P II		BA	1.00	1.00	\$61,000.00	\$61,000.00
Geitner, Cheryl L	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Goettel, Robin G	ASSOC DIR FOR EDUC, SEA GRANT		BA	1.00	1.00	\$74,569.00	\$76,809.00
Employee Total for All Jobs...				1.00	1.00	\$74,569.00	\$76,809.00
Gray, Michael E	ASST DEAN, AG & NAT RSRCS		BA	0.00	0.00	\$37,492.00	\$37,492.00
Employee Total for All Jobs...				1.00	1.00	\$134,249.00	\$138,626.00
Guynn, Jill M	COUNTY EXT DIR III		BA	1.00	1.00	\$75,000.00	\$75,000.00
Hall, Molly M	DIR, IEC		BA	1.00	1.00	\$77,000.08	\$81,389.08
Hallesy, Terri	COMNC SPEC,EXT SEA GRANT		BA	1.00	1.00	\$37,965.00	\$40,148.00
Hamilton, Molly	COUNTY EXT DIR I		BA	1.00	1.00	\$63,000.00	\$63,000.00
Hampton, Peggy J	EXT EDUC, 4-H YOUTH DEV II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Hardy, Rhonda I	EXT EDUC, CMTY ECON DEVL P III		BA	1.00	1.00	\$76,000.00	\$76,000.00
Harlan, Douglas G	COUNTY EXT DIR II		BA	1.00	1.00	\$74,000.00	\$74,000.00
Hayden, Susan E	EXT EDUC, 4-H YOUTH DEV II		BA	1.00	1.00	\$61,000.00	\$61,000.00
Hentschel, Richard	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$81,500.00	\$81,500.00
Herring, Phyllis A	EXT EDUC,FAM CNSMR SCI II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Higgins, Russel A	EXT EDUC,AGRI NTRL RSRSC II		BA	1.00	1.00	\$68,000.00	\$68,000.00
Hobbs-Curley, Tessa D	EXT EDUC, 4H YOUTH DEV II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Hoelt, Robert G	INT ASSOC DEAN, EXT & OUTREACH		BA	0.00	0.00	\$40,000.00	\$40,000.00
Employee Total for All Jobs...				1.00	1.00	\$180,170.00	\$186,026.00
Hofer, Molly	EXT EDUC,FAM CNSMR SCI III		BA	1.00	1.00	\$70,000.00	\$70,000.00
Hogan, Jenna Marie	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Hollinshead, Rachelle A	COUNTY EXT DIR III		BA	1.00	1.00	\$75,000.00	\$75,000.00
Homann, Dana L	EXT EDUC,4-H YOUTH DEV II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Horton, John P	ASST TO DIR, BDGT & FIN ANLYS		BA	1.00	1.00	\$112,200.00	\$119,942.00
Huls, Kristin Renee	COUNTY EXT DIR I		BA	1.00	1.00	\$60,000.00	\$60,000.00
Ingalls, Aimee L	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$59,000.00	\$59,000.00
Jackson, Linda Crawl	EXT EDUC,FAM CNSMR SCI III		BA	1.00	1.00	\$70,000.00	\$70,000.00
Jacobs, Pamela S	COUNTY EXT DIR III		BA	1.00	1.00	\$85,000.00	\$85,000.00
Jennings, Daniel J	EXT EDUC,4-H YOUTH DEVL P III		BA	1.00	1.00	\$68,000.00	\$68,000.00
Jennings, Johnna B	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Johnson, Jeffery L	EXT ADV-FBFM		BA	1.00	1.00	\$69,300.08	\$72,959.08
Johnson, Jody A	COUNTY EXT DIR I		BA	1.00	1.00	\$62,000.00	\$62,000.00
Kedem, Leia Ellen	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Kelly, Marguerite	NETWORK ADMIN		BA	1.00	1.00	\$58,925.00	\$60,840.00
Kennedy, Zachary Christian	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Kistner, Denise Furness	COUNTY EXT DIR III		BA	1.00	1.00	\$70,000.00	\$70,000.00
Kleiss, Jamie Marie	EXT EDUC, 4-H YOUTH DEVL P I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Kruse, Kyla E	VST COMNC DIR, EEC		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ku, JaEun	WEB APP DEV SPEC		BA	1.00	1.00	\$46,000.00	\$47,840.00
Kuo, Vietfen Virginia	EXT EDUC, YOUTH DEVL P II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Kupferschmid, Linda Kay	VST PROJ COORD, OMK		BA	1.00	1.00	\$36,000.00	\$36,000.00
LaPlante, Gregory P	NETWORK ADMIN		BA	1.00	1.00	\$63,295.00	\$65,352.00
Lallemant, Sonja	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Laplante, Beth A	COUNTY EXT DIR II		BA	1.00	1.00	\$72,000.00	\$72,000.00
Larimore, Kenneth G	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$63,000.00	\$63,000.00
Larson, Margaret K	COUNTY EXT DIR II		BA	1.00	1.00	\$72,000.00	\$72,000.00
Larson, Stacy Lee	COUNTY EXT DIR II		BA	1.00	1.00	\$65,000.00	\$65,000.00
Legvold, Denise L	ASST DEAN & DIR, 4-H YOUTH DEV		BA	1.00	1.00	\$120,000.00	\$124,500.00
Leman, Amy M	EXT EDUC, YOUTH DEV II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Letterly, Gary A	EXT EDUC, AGI NTRL RSRSC III		BA	1.00	1.00	\$58,000.00	\$58,000.00
Lewis, Jeffrey D	ASSOC EXT ADV-FBFM		BA	1.00	1.00	\$60,000.08	\$64,098.08
Littig, April Renee	EXT EDUC, 4H YOUTH DEV II		BA	1.00	1.00	\$53,000.00	\$53,000.00
Looft, James H	COUNTY EXT DIR II		BA	1.00	1.00	\$77,000.00	\$77,000.00
Macke, Tiffany Bair	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Mariman, Paul A	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$65,000.00	\$65,000.00
Mason, Sandra Lynn	EXT EDUC, AGRI NTRL RSRSC III		BA	1.00	1.00	\$78,000.00	\$78,000.00
McCaffrey, Jennifer	EXT EDUC, FAM CNSMR SCI II		BA	1.00	1.00	\$70,000.00	\$70,000.00
McCoy, Janice K	EXT EDUC, FAM CNSMR SCI III		BA	1.00	1.00	\$58,000.00	\$58,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
384 - Cooperative Extension							
McGhee, Sandra L	EXT EDUC, YOUTH DEVL P I		BA	1.00	1.00	\$56,000.00	\$56,000.00
McGlaughlin, Patricia C	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$73,240.00	\$75,694.00
McKillip, Carolinn	EXT EDUC, CMTY ECON DEVL P II		BA	1.00	1.00	\$58,000.00	\$58,000.00
McMillan, James Lee Allan	NETWORK ADMIN		BA	1.00	1.00	\$68,600.04	\$70,830.04
Mensah, Lynnette	EXT EDUC,FAM CNSMR SCI II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Merrifield, Lisa C	ASST DIR, WATER RSRSC		BA	0.50	0.50	\$35,000.00	\$36,750.00
	ASST DIR,SEA GRANT		BA	0.50	0.50	\$35,000.00	\$36,750.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$73,500.00
Merry, Sheri L	EXT EDUC, 4H YOUTH DEVL P II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Meteer, William Travis	EXT EDUC, AGRI NTRL RSRSC I		BA	1.00	1.00	\$60,000.00	\$60,000.00
Miles, Irene	COMNC COORD		BA	0.75	0.75	\$37,775.00	\$40,419.00
Miller, Brian Keith	DIRECTOR, SEA GRANT		BA	1.00	1.00	\$130,175.00	\$134,926.00
Miller, Leah Dawn	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Million, William J	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$75,420.08	\$77,871.08
Montgomery, Matthew P	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Morhardt, Peter	EXT EDUC, 4-H YOUTH DEV I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Mumbower, Julie	COUNTY EXT DIR I		BA	1.00	1.00	\$65,000.00	\$65,000.00
Nelson, Jennifer Schultz	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
O'Brien, David J	EXT ADV-FBFM		BA	1.00	1.00	\$67,000.00	\$71,020.00
Odum, Susan L	EXT EDUC, CMTY ECON DEVL P I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ogutu, Maurice O	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$64,000.00	\$64,000.00
Parducci, Ancilla L	EXT EDUC, YOUTH DEV II		BA	1.00	1.00	\$56,000.00	\$56,000.00
Parker, Leonard E	EXT EDUC, YOUTH DEVL P I		BA	1.00	1.00	\$58,000.00	\$58,000.00
Payne, Laura	ASSOC PROF	A	AA	0.75	0.75	\$53,625.00	\$55,663.00
Employee Total for All Jobs...				1.00	1.00	\$74,000.00	\$76,812.00
Phillips, Ellen M	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Piacenza, Lorenzo	NETWORK ADMIN		BA	1.00	1.00	\$58,300.00	\$60,195.00
Pike, John R	EXT EDUC, AGRI NTRL RSRSC II		BA	1.00	1.00	\$60,000.00	\$60,000.00
Pisto, Britt	EXT EDUC, 4-H YOUTH DEVL P I		BA	1.00	1.00	\$54,000.00	\$54,000.00
Pollard, Nancy E	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$62,000.00	\$62,000.00
Reaves, James E	COUNTY EXT DIR I		BA	1.00	1.00	\$98,200.00	\$100,901.00
Roby, Deanna K	EXT EDUC, 4-H YOUTH DEV III		BA	1.00	1.00	\$61,000.00	\$61,000.00
Roegge, Michael D	EXT EDUC, AGRI NTRL RSRSC III		BA	1.00	1.00	\$68,000.00	\$68,000.00
Rowe, Victoria A	CURR & TRNG COORD, EFNEP/FSNE		BA	1.00	1.00	\$67,500.00	\$69,829.00
Scherer, Jane Ann	EXT SPEC,URB PROG WEB COORD		BA	1.00	1.00	\$108,585.00	\$112,657.00
Schmidt, Judith Lynn	EXT EDUC,YOUTH DEV II		BA	1.00	1.00	\$58,000.00	\$58,000.00
Schwamberger, Joseph Bernard	COUNTY EXT DIR III		BA	1.00	1.00	\$72,000.00	\$72,000.00
Schwarzendruber, Rachel J	EXT EDUC, FAM CNSMR SCI III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Seibold, Sheri Lee	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$88,800.00	\$91,686.00
Shiley, David C	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$65,000.00	\$65,000.00
Sinclair, Curtis T	EXT EDUC,4-H CAMP DIR III		BA	1.00	1.00	\$55,700.00	\$62,270.00
Smith, Martha A	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$62,000.00	\$62,000.00
Solomon, Stanley G	EXT EDUC,AGRI NTRL RSRSC II		BA	1.00	1.00	\$62,000.00	\$62,000.00
Stack, Gregory Roman	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$80,000.00	\$80,500.00
Steckler, Teresa L	EXT EDUC, AGRI NATURAL RSRSC I		BA	1.00	1.00	\$66,000.00	\$66,000.00
Stiles, Sandra L	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$63,000.00	\$63,000.00
Stocker, Debra L	EXT SPEC,4-H YOUTH DEV		BA	1.00	1.00	\$67,500.00	\$69,998.00
Sweedler, Kathryn L	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$66,000.00	\$66,000.00
Taylor, Karen S	RSRC & POLICY ANLYS		BA	1.00	1.00	\$61,500.04	\$65,190.04
Theuri, James M	EXT EDUC, AGR NATURAL RSRSC II		BA	1.00	1.00	\$68,800.00	\$70,400.00
Tidrick, Christopher C	EXT SPEC,WEB DEV		BA	1.00	1.00	\$63,230.00	\$65,127.00
Toman, Joseph	ASSOC REGIONAL DIR		BA	1.00	1.00	\$78,760.00	\$81,320.00
Wagoner, Steve D	EXT EDUC,YOUTH DEV III		BA	1.00	1.00	\$72,000.00	\$72,000.00
Wahle, Elizabeth Ann	EXT EDUC,AGRI NATURAL RSRSC II		BA	1.00	1.00	\$78,000.00	\$78,000.00
Ward, Thomas J	EXT SPEC, COMPUTER TRAINING SE		BA	1.00	1.00	\$62,450.08	\$64,480.08
Weese, Madonna A	EXT SPEC, 4-H YOUTH DEV		BA	1.00	1.00	\$81,630.00	\$84,283.00
White, Susan Jane	MEDIA/COMNC SPEC		BA	0.75	0.75	\$30,477.34	\$31,468.34
Employee Total for All Jobs...				0.75	0.75	\$30,477.34	\$31,468.34
Wicks, Bruce E	ASSOC PROF	A	AA	0.75	0.75	\$50,679.08	\$50,679.08
Employee Total for All Jobs...				1.00	1.00	\$66,215.08	\$66,215.08
Wilson, Jacqueline E	EXT EDUC,FAM CNSMR SCI II		BA	1.00	1.00	\$69,000.00	\$69,000.00
Woessner, William R	NETWORK ADMIN		BA	1.00	1.00	\$78,155.00	\$80,890.00
Wolford, Ronald Clifford	EXT EDUC,AGRI NTRL RSRSC III		BA	1.00	1.00	\$74,000.00	\$74,000.00
Wright, Mary E	EXT EDUC, FAM CNSMR SCI I		BA	1.00	1.00	\$52,000.00	\$52,000.00
Zilko, Amy L	RES & POLICY ANALYST		BA	1.00	1.00	\$54,500.00	\$56,408.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
802 - Crop Sciences							
Ahasic, Thomas	RES PROGRAMMER		BA	1.00	1.00	\$49,831.00	\$51,451.00
Anderson, C Diane	RES & EDUC SPEC IN LNDSHP HORT		BA	1.00	1.00	\$44,670.00	\$46,122.00
Babadoost, Mohammad	PROF, VEGETABLE & FRUIT	A	AA	1.00	1.00	\$76,331.00	\$89,503.00
Below, Frederick E	PROF OF PLANT PHYSIOLOGY	A	AA	1.00	1.00	\$88,244.08	\$88,244.08
Bingaman, Patricia A	EXT ASST		BA	1.00	1.00	\$43,870.08	\$45,186.18
Bohn, Martin O	ASSOC PROF	A	AA	1.00	1.00	\$73,790.04	\$76,596.04
Employee Total for All Jobs...				1.00	1.00	\$73,790.04	\$76,596.04
Bollero, German A	HEAD		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF, BIOMETRY	A	AA	1.00	1.00	\$100,000.00	\$109,750.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$134,750.00
Bradley, Carl Alan	ASSOC PROF	A	AA	1.00	1.00	\$83,691.00	\$93,620.00
Branham, Bruce E	PROF	A	AA	1.00	1.00	\$99,080.00	\$101,062.00
Employee Total for All Jobs...				1.00	1.00	\$107,080.00	\$109,062.00
Briskin, Donald P	PROF OF PLANT PHYSIOL	A	AA	1.00	1.00	\$115,130.00	\$118,722.00
Employee Total for All Jobs...				1.00	1.00	\$115,130.00	\$118,722.00
Brown, Patrick J	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,250.00
Brucker, Eric A	SR RES SPEC IN AGRI		BA	1.00	1.00	\$40,768.00	\$42,093.00
Bullock, Donald G	PROF OF CROP PRODUCTION	A	AA	1.00	1.00	\$94,029.00	\$98,320.00
Caetano-Anolles, Gustavo	PROF	A	AA	1.00	1.00	\$130,980.00	\$135,564.00
Employee Total for All Jobs...				1.00	1.00	\$130,980.00	\$135,564.00
Cary, Troy R	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$55,661.00	\$57,470.00
Clingerman, Valerie Ann	VST RES SPEC SOYBEAN PROD		BA	1.00	1.00	\$40,000.00	\$40,000.00
David, Monica A	EXT SPEC		BA	1.00	1.00	\$45,780.00	\$47,268.00
Diers, Brian W	PROF OF SOYBEAN BREEDING	A	AA	1.00	1.00	\$94,100.08	\$103,500.08
Dunker, Robert E	AGRONOMIST		BA	1.00	1.00	\$90,264.00	\$93,198.00
Eastburn, Darin M	ASSOC PROF	A	AA	1.00	1.00	\$72,973.04	\$76,000.04
Ebelhar, Stephen A	AGRONOMIST		BA	1.00	1.00	\$76,102.08	\$78,575.08
Employee Total for All Jobs...				1.00	1.00	\$80,602.08	\$83,075.08
Esgar, Ralph W	AGRONOMIST		BA	1.00	1.00	\$56,265.00	\$58,094.00
Estes, Ronald E	SR RES SPEC IN AGR		BA	1.00	1.00	\$51,000.00	\$52,658.00
Fernandez, Fabian	ASST PROF	P	AA	1.00	1.00	\$63,970.00	\$65,969.00
Gray, Michael E	PROF	A	AA	1.00	1.00	\$96,757.00	\$101,134.00
Employee Total for All Jobs...				1.00	1.00	\$134,249.00	\$138,626.00
Greer, Kristin Danielle	SR RES SPEC IN AGR		BA	1.00	1.00	\$36,492.00	\$39,046.00
Greifenkamp, Michael T	WEB PROJ & DATABASE SPEC		BA	1.00	1.00	\$64,000.00	\$66,080.00
Hager, Aaron G	ASSOC PROF	A	AA	1.00	1.00	\$70,530.08	\$73,481.08
Hanzawa, Yoshie	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,980.00
Employee Total for All Jobs...				1.00	1.00	\$66,000.00	\$67,980.00
Henry, Brian Richard	RES SPEC IN AGR		BA	1.00	1.00	\$37,038.04	\$38,242.04
Hoelt, Robert G	PROF OF SOIL FERTILITY EXT	A	AL	1.00	1.00	\$140,170.00	\$146,026.00
Employee Total for All Jobs...				1.00	1.00	\$180,170.00	\$186,026.00
Hudson, Matthew	ASSOC PROF, BIOINFORMATICS	A	AA	1.00	1.00	\$80,999.00	\$84,834.00
Employee Total for All Jobs...				1.00	1.00	\$80,999.00	\$84,834.00
Johnson, Martin L	RES SPEC IN AGR		BA	1.00	1.00	\$40,499.00	\$41,815.00
Joos, Darin K	SR RES SPEC		BA	1.00	1.00	\$41,767.00	\$43,124.00
Juvik, John A	PROF OF PLANT GENETICS	A	AA	1.00	1.00	\$108,080.00	\$111,182.00
Employee Total for All Jobs...				1.00	1.00	\$108,080.00	\$111,182.00
Kling, Gary J	ASSOC PROF	A	AA	1.00	1.00	\$81,100.00	\$83,428.00
Kolb, Frederic L	CAVANAH PROF		AL	0.00	0.00	\$6,500.00	\$6,500.00
	PROF OF SMALL GRAIN BREEDING	A	AA	1.00	1.00	\$95,411.11	\$99,473.11
Employee Total for All Jobs...				1.00	1.00	\$101,911.11	\$105,973.11
Kushad, Mosbah M	ASSOC PROF	A	AA	1.00	1.00	\$81,519.08	\$83,149.08
Lambert, Kris Nicholas	ASSOC PROF, NEMATOLOGY	A	AA	1.00	1.00	\$72,208.08	\$74,273.08
Lee, DoKyoung	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$69,800.00
Long, Stephen P	PROF	A	AA	0.10	0.10	\$19,000.00	\$20,950.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$230,500.00
Lovell, Sarah Taylor	ASST PROF	P	AA	1.00	1.00	\$75,600.00	\$77,868.00
Lozovaya, Vera V	RES PROF		AA	0.77	0.77	\$58,870.00	\$60,783.00
Martin, Scott D	VST COMNC & MKTG SPEC		BA	0.50	0.50	\$23,113.75	\$23,113.75
Employee Total for All Jobs...				1.00	1.00	\$48,113.75	\$48,863.75
Martinez, Christine J	VST RECRUIT SPEC		BA	1.00	1.00	\$38,437.50	\$38,437.50
Marzano, Shin-Yi Lee	VST RES SPEC		BA	1.00	1.00	\$39,000.00	\$39,000.00
Masiunas, John B	PROF	A	AA	1.00	1.00	\$81,670.04	\$94,722.04
Maxwell, Douglas James	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$55,034.08	\$56,823.08
McGinness, Daniel L	VST RES SPEC IN WEED SCI		BA	1.00	1.00	\$34,000.00	\$34,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
802 - Crop Sciences							
Meharry, John F	VST RES SPEC IN AGRI		BA	1.00	1.00	\$46,500.00	\$46,500.00
Mikel, Mark A	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,231.09	\$118,800.33
Moose, Stephen Patrick	ASSOC PROF OF MAIZE FUNCTIONAL	A	AA	1.00	1.00	\$81,120.04	\$84,756.04
Employee Total for All Jobs...				1.00	1.00	\$81,120.04	\$84,756.04
Mulvaney, Richard L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,250.08	\$96,203.08
Mumm, Rita Hogan	ASSOC PROF	A	AA	1.00	1.00	\$120,000.00	\$123,900.00
	DIR, PLANT BREEDING CENTER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$123,900.00
Nafziger, Emerson D	AINSWORTH PROF		AL	0.00	0.00	\$11,320.00	\$11,320.00
	PROF OF AGRON EXT	A	AA	1.00	1.00	\$103,951.00	\$108,447.00
Employee Total for All Jobs...				1.00	1.00	\$115,271.00	\$119,767.00
Netherton, Sheryl Y	ASST TO THE HEAD		BA	1.00	1.00	\$86,700.00	\$88,434.00
Niekamp, Jason	VST RES SPEC SOYBEAN PROD		BA	1.00	1.00	\$40,000.00	\$40,000.00
Nixon, Philip L	EXT ENTOMOLOGIST		BA	1.00	1.00	\$61,500.00	\$63,499.00
Olson, Kenneth R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$84,678.12	\$86,372.12
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$70,330.00	\$72,352.00
Employee Total for All Jobs...				1.00	1.00	\$70,330.00	\$72,352.00
Phillips, Stephen Richard	RES SPEC IN AGR		BA	1.00	1.00	\$34,124.00	\$35,233.00
Plewa, Michael Jacob	PROF	A	AA	1.00	1.00	\$123,099.00	\$127,100.00
Employee Total for All Jobs...				1.00	1.00	\$123,099.00	\$127,100.00
Porter, Stephanie K	VST PLANT DIAG OUTR SPEC		BA	1.00	1.00	\$53,500.00	\$53,500.00
Ratcliffe, Susan T	EXTENSION SPEC, IPM		BA	1.00	1.00	\$72,541.00	\$74,899.00
Employee Total for All Jobs...				1.00	1.00	\$72,541.00	\$74,899.00
Rayburn, A Lane	PROF OF CYTOGENETICS	A	AA	1.00	1.00	\$81,055.08	\$84,338.08
Riechers, Dean Edward	ASSOC PROF, WEED PHYSIO	A	AA	1.00	1.00	\$73,370.08	\$75,571.08
Robson, David J	VST EXT SPEC		BA	1.00	1.00	\$66,000.00	\$66,000.00
Sacks, Erik J	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$84,460.00
Schmidt, James C	HORTICULTURIST IN EXT		BA	1.00	1.00	\$56,090.08	\$57,913.08
Seebauer, Juliann Rose	SR RES SPEC IN AGR		BA	1.00	1.00	\$45,385.04	\$46,860.04
Seufferheld, Manfredo J	ASST PROF	T	AA	1.00	1.00	\$62,000.00	\$62,000.00
Shafer, Jeremy M	COORD, RES&EDUC FIELD STATIONS		BA	1.00	1.00	\$55,300.00	\$57,097.25
Shoemaker, William H	SR RES SPEC IN AGR		BA	1.00	1.00	\$60,250.04	\$62,208.04
Simmons, F William	PROF OF SOIL & WATER MGMT		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,100.00	\$113,322.00
Singh, Ram Jag	AGRONOMIST		BA	1.00	1.00	\$73,177.00	\$75,555.00
Smith, Norman J	SR RES SPEC IN AGR		BA	1.00	1.00	\$43,347.00	\$44,756.00
Smyth, Charles A	MGR OF SYST SERV		BA	1.00	1.00	\$71,657.16	\$73,986.16
Stoller, Patricia Ann	TCH ASSOC		AL	1.00	1.00	\$49,987.08	\$51,612.08
Tinsley, Nicholas Andrew	VST RES SPEC		BA	1.00	1.00	\$35,500.00	\$35,500.00
Tranel, Patrick J	PROF OF MOLECULAR WEED SCI	A	AA	1.00	1.00	\$86,823.00	\$90,862.00
Villamil, Maria Bonita	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$69,510.00
Vodkin, Lila O	CHARLES ADLAI EWING ENDW CHAIR		AL	0.00	0.00	\$24,771.00	\$24,771.00
	PROF OF CROP MOLECULAR BIOL	A	AA	1.00	1.00	\$109,738.04	\$114,860.04
Employee Total for All Jobs...				1.00	1.00	\$134,509.04	\$139,631.04
Voigt, Charles E	PRIN RES SPEC IN AGR		BA	1.00	1.00	\$42,940.12	\$44,336.12
Voigt, Thomas B	ASSOC PROF	A	AA	1.00	1.00	\$71,990.04	\$74,060.04
Wagner, Elizabeth D	PRIN RES SPEC IN LIFE SCI (GEN		BA	1.00	1.00	\$65,583.04	\$67,714.04
Warsaw, Bryan K	VST RES SPEC IN HORT		BA	1.00	1.00	\$42,000.00	\$42,000.00
Weinzierl, Richard A	PROF	A	AL	1.00	1.00	\$104,819.00	\$107,964.00
Employee Total for All Jobs...				1.00	1.00	\$104,819.00	\$107,964.00
Williams, David J	PROF	A	AA	1.00	1.00	\$107,720.00	\$110,413.00
Zabala, Gracia	SR RES SPEC IN AGR		BA	1.00	1.00	\$49,212.00	\$50,811.00
Zhao, Youfu	ASST PROF	P	AA	1.00	1.00	\$70,510.00	\$73,802.00
698 - Food Science & Human Nutrition							
Andrade, Juan	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,050.00
Artz, William E	ASSOC PROF	A	AA	1.00	1.00	\$77,980.00	\$79,774.00
Baianu, Ion	PROF	A	AL	1.00	1.00	\$61,190.04	\$61,190.04
Employee Total for All Jobs...				1.00	1.00	\$61,190.04	\$61,190.04
Blaschek, Hans-Peter M	PROF	A	AA	1.00	1.00	\$123,500.00	\$127,514.00
Employee Total for All Jobs...				1.00	1.00	\$123,500.00	\$127,514.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
698 - Food Science & Human Nutrition							
Brewer, Mary Susan	PROF IN FOODS	A	AA	1.00	1.00	\$96,291.08	\$99,517.08
	Employee Total for All Jobs...			1.00	1.00	\$96,291.08	\$99,517.08
Cadwallader, Keith R	PROF OF FOOD CHEM	A	AA	1.00	1.00	\$102,630.08	\$108,130.08
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT	A	AA	1.00	1.00	\$90,465.08	\$94,704.08
	Employee Total for All Jobs...			1.00	1.00	\$90,465.08	\$94,704.08
Chassy, Bruce M	PROF	A	AA	1.00	1.00	\$156,407.12	\$157,207.12
Chen, Hong	ASST PROF	P	AA	1.00	1.00	\$68,430.00	\$70,483.00
	Employee Total for All Jobs...			1.00	1.00	\$68,430.00	\$70,483.00
Craft, Jill North	TCH ASSOC		AA	1.00	1.00	\$44,275.00	\$45,714.00
Cummings, Terri P	DIR OF STUDENT SVCS		BA	1.00	1.00	\$56,625.00	\$58,465.00
Demejia, Elvira	ASSOC PROF	A	AA	1.00	1.00	\$77,295.00	\$80,387.00
	Employee Total for All Jobs...			1.00	1.00	\$77,295.00	\$80,387.00
Dong, Faye L	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$166,100.16	\$171,628.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$170,100.24	\$175,628.24
Donovan, Sharon M	NOEL CHAIR		AL	0.00	0.00	\$17,000.04	\$17,000.04
	PROF OF NUTRITION	A	AA	1.00	1.00	\$104,830.32	\$111,172.32
	Employee Total for All Jobs...			1.00	1.00	\$121,830.36	\$128,172.36
Engeseth, Nicki Jene	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF FOOD CHEM	A	AA	1.00	1.00	\$82,300.08	\$95,574.08
	Employee Total for All Jobs...			1.00	1.00	\$82,300.08	\$95,574.08
Feng, Hao	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,640.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,640.00
Garrow, Linda S	TEACHING ASSOC		AA	1.00	1.00	\$42,955.00	\$45,154.00
Garrow, Timothy A	PROF OF NUTRITION	A	AA	1.00	1.00	\$99,025.22	\$101,550.22
	Employee Total for All Jobs...			1.00	1.00	\$99,025.22	\$101,550.22
Helferich, William G	PROF	A	AA	1.00	1.00	\$117,760.00	\$123,800.00
	Employee Total for All Jobs...			1.00	1.00	\$117,760.00	\$123,800.00
Jain, Vijaya	SR NUTRITION SPEC		BC	1.00	1.00	\$68,335.00	\$70,378.00
Jerrell, John P	SR RES SPEC IN AGR		BA	1.00	1.00	\$52,985.08	\$54,707.08
Jin, Yong-Su	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$80,340.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$80,340.00
Johnson, Rodney W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,500.00	\$132,046.39
Knott, Gregory J	ASST TO THE HEAD		BA	1.00	1.00	\$85,300.00	\$88,072.00
Kokini, Jozef L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$169,750.00	\$175,267.00
Lee, Soo-Yeun	ASSOC PROF	A	AA	1.00	1.00	\$71,000.16	\$74,840.16
Lee, Youngsoo	ASST PROF		AA	1.00	1.00	\$60,000.00	\$61,500.00
Miller, Michael J	ASST PROF	P	AA	1.00	1.00	\$67,105.00	\$69,319.00
	Employee Total for All Jobs...			1.00	1.00	\$67,105.00	\$69,319.00
Morris, Scott A	ASSOC PROF	A	AA	1.00	1.00	\$61,450.01	\$62,280.01
	Employee Total for All Jobs...			1.00	1.00	\$61,450.01	\$62,280.01
Nakamura, Manabu T	ASSOC PROF	A	AA	1.00	1.00	\$70,560.00	\$72,500.00
	Employee Total for All Jobs...			1.00	1.00	\$70,560.00	\$72,500.00
Padua, Graciela Wild	RES PROF		AA	1.00	1.00	\$64,200.00	\$76,626.00
	Employee Total for All Jobs...			1.00	1.00	\$64,200.00	\$76,626.00
Pan, Yuan-Xiang	ASST PROF	P	AA	1.00	1.00	\$68,500.00	\$70,555.00
	Employee Total for All Jobs...			1.00	1.00	\$68,500.00	\$70,555.00
Plawecki, Karen L	TCH ASSOC		AA	1.00	1.00	\$48,670.08	\$50,652.08
Plawer, Wanda Susan	COORD RES PRGM PROJ		BA	0.50	0.50	\$18,667.50	\$19,600.50
Reutter, Elizabeth F	TCH ASSOC		AA	1.00	1.00	\$61,125.08	\$63,112.08
Roach, Rebecca R	TEACH ASSOC		AA	1.00	1.00	\$48,075.00	\$49,637.00
Schmidt, Shelly J	PROF OF FOOD CHEMISTRY	A	AA	1.00	1.00	\$101,000.15	\$106,000.15
	Employee Total for All Jobs...			1.00	1.00	\$101,000.15	\$106,000.15
Smith, Linda A	PROJ COORDINATOR		BA	1.00	1.00	\$50,000.00	\$51,625.00
Tappenden, Kelly Anne	PROF	A	AA	1.00	1.00	\$106,000.00	\$111,208.00
	Employee Total for All Jobs...			1.00	1.00	\$106,000.00	\$111,208.00
Teran-Garcia, Margarita De L	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$76,220.00
	Employee Total for All Jobs...			1.00	1.00	\$74,000.00	\$76,220.00
Todd, Marla Jo	ASST DIR, ADVCMT		BA	1.00	1.00	\$52,645.00	\$54,855.96
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$32,605.04	\$33,665.04
	Employee Total for All Jobs...			1.00	1.00	\$65,547.08	\$67,678.08
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,572.08	\$135,929.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
793 - Human & Community Development							
Anderson, James Carl	ASST PROF	P	AA	1.00	1.00	\$73,950.00	\$76,169.00
Armstrong, Jessica Paver	VST PROJ COORD		BA	1.00	1.00	\$42,500.00	\$42,500.00
Bell, Lynn E	ASSOC DIR, CHILD DEVL P LAB		BA	1.00	1.00	\$49,478.00	\$50,962.00
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL P	A	AA	1.00	1.00	\$72,405.08	\$75,027.08
Employee Total for All Jobs...				1.00	1.00	\$72,405.08	\$75,027.08
Brooks, Jan D	TCH ASSOC		AA	0.50	0.50	\$17,509.54	\$18,385.54
	TCH ASSOC		AA	0.50	0.50	\$17,509.54	\$18,385.54
Employee Total for All Jobs...				1.00	1.00	\$35,019.08	\$36,771.08
Buckius, Emily Ann	HEAD TEACHER		BA	1.00	1.00	\$29,360.00	\$30,241.00
Chong, Ian G	MGR OF SYST SERV		BA	1.00	1.00	\$61,840.00	\$63,795.00
Eastham, Brenda Kay	DIR OF OPER, CCRS		BA	1.00	1.00	\$57,000.00	\$59,166.00
Ebata, Aaron T	ASSOC PROF OF SOCIAL DEVL P	A	AA	1.00	1.00	\$72,200.00	\$74,966.00
Eichelberger, Darcy Rae	ASST TO THE HEAD		BA	1.00	1.00	\$71,100.00	\$74,655.00
Fiese, Barbara	DIR, FAMILY RESILIENCY CTR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PAMPERED CHEF ENDOW CHAIR		AL	0.00	0.00	\$20,000.00	\$20,000.00
	PROF.HUMAN DEVL P & FAM STUDY	A	AA	1.00	1.00	\$118,500.00	\$123,605.00
Employee Total for All Jobs...				1.00	1.00	\$153,500.00	\$158,605.00
Flanigan, Amy Marie	HEAD TEACHER		BA	1.00	1.00	\$29,273.00	\$30,151.00
Flournoy, Corey	TEACH ASSOC		AA	1.00	1.00	\$66,475.00	\$68,469.00
Gonzalez, Cristina Guadalupe	HEAD TEACHER		BA	1.00	1.00	\$29,360.00	\$30,241.00
Hall, Anne Pollard	VST RES SPEC		BA	0.68	0.68	\$29,466.72	\$29,466.72
Hardesty, Jennifer Leeann	ASSOC PROF	A	AA	1.00	1.00	\$70,500.08	\$73,015.08
Harper, Joe Grant	PROF OF AGR EDUC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,881.00	\$94,625.00
Hart, Amanda K	HR SPECIALIST		BA	1.00	1.00	\$42,000.00	\$43,260.00
Hernandez, Candace Elaine	HEAD TEACHER		BA	1.00	1.00	\$30,000.00	\$30,000.00
Hughes, Robert	HEAD		BA	0.00	0.00	\$4,000.08	\$4,000.08
	HEAD		BA	1.00	1.00	\$155,180.16	\$160,353.16
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$159,180.24	\$164,353.24
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$49,898.00	\$51,395.00
Employee Total for All Jobs...				1.00	1.00	\$103,205.00	\$107,101.00
Keener, Julia Ann	COORD OF CHILD DEV LAB PROG		BA	1.00	1.00	\$35,362.00	\$36,423.00
Koester, Brenda Davis	ASST DIR, FRC		BA	1.00	1.00	\$72,000.00	\$72,000.00
Kramer, Laurie F	PROF IN APPL FAM STD	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$159,500.00	\$164,684.00
Krapf, Brandy Marie	TEACHING ASSOC		AA	1.00	1.00	\$50,000.00	\$51,775.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$29,075.00	\$31,922.00
Employee Total for All Jobs...				1.00	1.00	\$58,899.00	\$63,424.00
Larson, Reed W	PROF OF FAMILY ECOLOGY	A	AA	1.00	1.00	\$119,500.00	\$123,485.00
Employee Total for All Jobs...				1.00	1.00	\$119,500.00	\$123,485.00
Lleras, Christy L	ASSOC PROF	A	AA	1.00	1.00	\$63,500.00	\$71,905.00
McBride, Brent A	DIR, CHILD DEVL P LAB		BA	0.00	0.00	\$5,000.04	\$5,000.04
	DIR, CHILD DEVL P LAB		BA	1.00	1.00	\$127,500.00	\$131,875.00
	PROF OF HUMAN DEVL P	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$132,500.04	\$136,875.04
McElwain, Nancy L	ASSOC PROF	A	AA	1.00	1.00	\$70,500.00	\$73,015.00
Employee Total for All Jobs...				1.00	1.00	\$70,500.00	\$73,015.00
McGhee, Betty R	HEAD TEACHER		BA	1.00	1.00	\$32,816.08	\$33,800.08
Mitchell, Heidi C	HEAD TEACHER		BA	1.00	1.00	\$31,930.00	\$31,930.00
Ogolsky, Brian Gabriel	ASST PROF	P	AA	1.00	1.00	\$67,500.00	\$67,500.00
Oswald, Ramona Faith	PROF OF FAM STD	A	AA	1.00	1.00	\$77,000.00	\$89,810.00
Employee Total for All Jobs...				1.00	1.00	\$77,000.00	\$89,810.00
Peppers, Whitney Errin	HEAD TEACHER		BA	1.00	1.00	\$28,840.00	\$29,702.00
Raffaelli, Marcela	PROF	A	AA	1.00	1.00	\$115,650.00	\$119,520.00
Employee Total for All Jobs...				1.00	1.00	\$115,650.00	\$119,520.00
Reisner, Ann E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,990.00	\$74,189.40
Richardson, Judith	EXT SPEC IN FAM RESILIENCY		BC	1.00	1.00	\$72,826.00	\$75,111.00
Rosch, David Michael	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$72,000.00
Shapiro, Constance H	PROF	A	AA	1.00	1.00	\$157,186.00	\$161,116.00
Employee Total for All Jobs...				1.00	1.00	\$157,186.00	\$161,116.00
Silvis, Anne H	EXT SPEC, PRGM DEVL P		BA	1.00	1.00	\$60,342.08	\$62,152.08
Sullivan, William C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,440.00	\$107,573.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
793 - Human & Community Development							
Summerfield, Gale E	ASSOC PROF	A	AA	0.40	0.40	\$31,872.04	\$32,828.04
Employee Total for All Jobs...				1.00	1.00	\$79,865.22	\$82,261.02
Themanson, Jennifer A	VST PROJ COORD		BA	1.00	1.00	\$40,500.00	\$40,500.00
Thompson, Jesse C	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,873.08	\$88,449.08
Tortorelli, Linda	VST COORD, AUTISM PROG		BA	0.80	0.80	\$45,920.00	\$45,920.00
Tressler, Julie Ann	HEAD TEACHER		BA	1.00	1.00	\$31,000.00	\$31,930.00
Uebelhoer, Stacy Nichole	HEAD TEACHER		BA	1.00	1.00	\$29,273.00	\$30,151.00
Walter, Gerald L	ACAD ADVR		BA	1.00	1.00	\$52,375.00	\$54,646.00
	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,375.00	\$54,646.00
Webster, Naomi Lynn	VST ASST TO THE DIR		BA	1.00	1.00	\$35,020.00	\$35,020.00
Wiley, Angela R	ASSOC PROF	A	AA	1.00	1.00	\$73,845.00	\$76,160.00
875 - Natural Res & Env Sci							
Brawn, Jeffrey D	HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	1.00	1.00	\$120,000.00	\$124,550.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$144,550.00
Brazee, Richard J	ASSOC PROF	A	AA	1.00	1.00	\$69,131.12	\$69,822.12
Employee Total for All Jobs...				1.00	1.00	\$69,131.12	\$69,822.12
Cutts, Bethany Brooke	ASST PROF	P	AA	1.00	1.00	\$65,200.00	\$65,200.00
Darmody, Robert G	PROF OF PEDOLOGY	A	AA	1.00	1.00	\$92,242.00	\$95,702.00
David, Mark B	PROF	A	AA	1.00	1.00	\$106,791.00	\$112,130.00
Ellsworth, Timothy R	ASSOC PROF	A	AA	1.00	1.00	\$70,700.00	\$72,114.00
Flint, Courtney G	ASSOC PROF	A	AA	1.00	1.00	\$71,379.00	\$80,913.00
Fraterrigo, Jennifer M	ASST PROF	P	AA	1.00	1.00	\$65,204.00	\$67,655.00
Gentry, Lowell E	VST SR RES SPEC IN AGRI		BA	1.00	1.00	\$50,000.00	\$50,000.00
Hodson, Piper	STDNT SERV COORD		BA	1.00	1.00	\$51,750.00	\$55,373.00
Hudson, Robert J M	ASSOC PROF	A	AA	1.00	1.00	\$60,670.00	\$61,277.00
Employee Total for All Jobs...				1.00	1.00	\$60,670.00	\$61,277.00
Kent, Angela D	ASSOC PROF	A	AA	1.00	1.00	\$72,515.00	\$83,097.00
Khan, Saeed Ahmad	VST RES SPEC IN AGRI		BA	0.50	0.50	\$24,000.00	\$24,000.00
Kim, James H	TECHNOLOGY ANALYST CCSG		BA	1.00	1.00	\$45,000.00	\$45,000.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS	A	AA	1.00	1.00	\$131,400.00	\$136,656.00
Employee Total for All Jobs...				1.00	1.00	\$146,400.00	\$151,656.00
Kruidenier, William Paul	COORD OF EXTERNAL RELATIONS		BA	1.00	1.00	\$95,616.00	\$99,584.00
Kuo, Frances E	ASSOC PROF	A	AA	1.00	1.00	\$65,650.04	\$66,307.04
Employee Total for All Jobs...				1.00	1.00	\$65,650.04	\$66,307.04
Miller, James Robert	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$77,814.00
Mulvaney, Richard L	PROF	A	AL	1.00	1.00	\$95,250.08	\$96,203.08
Employee Total for All Jobs...				1.00	1.00	\$95,250.08	\$96,203.08
Olson, Kenneth R	PROF	A	AL	1.00	1.00	\$84,678.12	\$86,372.12
Employee Total for All Jobs...				1.00	1.00	\$84,678.12	\$86,372.12
Schooley, Robert Lee	ASST PROF	P	AA	1.00	1.00	\$69,830.00	\$72,453.00
Simmons, F William	PROF OF SOIL & WATER MGMT	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,100.00	\$113,322.00
Sullan, Kelly J	ASST TO THE HEAD		BA	1.00	1.00	\$70,000.00	\$73,087.00
Sullivan, William C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,440.00	\$107,573.00
Suski, Cory David	ASST PROF	P	AA	1.00	1.00	\$67,214.00	\$69,747.00
Wander, Michelle M	ASSOC PROF OF SOIL FERTILITY/M	A	AA	1.00	1.00	\$78,754.08	\$81,708.08
Ward, Michael Patrick	ASST PROF	P	AA	0.70	0.70	\$49,000.00	\$51,435.00
Employee Total for All Jobs...				1.00	1.00	\$65,691.00	\$68,668.46
Weatherhead, Patrick J	PROF	A	AA	0.55	0.55	\$71,820.16	\$75,017.16
Employee Total for All Jobs...				1.00	1.00	\$129,187.16	\$134,105.16
Yannarell, Anthony	ASST PROF	P	AA	1.00	1.00	\$65,704.00	\$68,177.00
Zaborski, Edmond R	VST RES SCI		BA	0.60	0.60	\$26,047.00	\$26,047.00
971 - Nutritional Sciences							
Ambrose, Stanley H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,800.00	\$85,284.00
Baynard, Tracy	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Beverly, Joseph Lee	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,550.08	\$98,040.08
Braunschweig, Carol L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,216.50	\$115,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
971 - Nutritional Sciences							
Brewer, Mary Susan	PROF IN FOODS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,291.08	\$99,517.08
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,130.00	\$118,722.00
Chapman-Novakofski, Karen Marie	PROF IN NUTR EXT		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,465.08	\$94,704.08
Chen, Hong	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,430.00	\$70,483.00
Demejia, Elvira	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,295.00	\$80,387.00
Diamond, Alan Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,950.00	\$170,969.70
Dilger, Ryan Neil	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$72,400.00
Donovan, Sharon M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,830.36	\$128,172.36
Drackley, James K	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,500.00	\$124,360.00
Easter, Robert A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$355,000.00	\$365,650.00
Engeseth, Nicki Jene	PROF OF FOOD CHEM		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,300.08	\$95,574.08
Ferguson, Duncan Craig	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,148.00	\$139,653.00
Freund, Gregory G	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$250,779.84	\$262,987.84
Garlick, Peter James	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,250.00	\$134,250.00
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,000.04	\$114,970.04
Gold, Paul Ernest	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$152,251.00	\$156,819.00
Graves, Thomas K	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,050.82	\$158,804.82
Grigsby, Diana S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,898.00	\$64,333.00
Gundersen, Craig	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$128,900.00
Harrison, Kristen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Hartke, Jessica L	PRGM COORD		BA	1.00	1.00	\$52,000.00	\$55,640.00
Helferich, William G	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,760.00	\$123,800.00
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,700.04	\$97,567.04
Hoenig, Margarethe	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$137,970.00
Johnson, Rodney W	DIR OF NUTR SCI		BA	0.00	0.00	\$10,000.00	\$10,000.00
	DIR OF NUTR SCI		BC	0.25	0.25	\$28,625.00	\$30,511.39
	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,500.00	\$132,046.39
Juvik, John A	PROFESSOR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,080.00	\$111,182.00
Kim, Juhee	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,233.00	\$65,518.00
Korban, Schuyler S	PROF OF MOLECULAR GENETICS AND		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$146,400.00	\$151,656.00
Kuhlschmidt, Mark S	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,083.00	\$134,155.00
Loor, Juan J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,050.00	\$80,210.00
Mackie, Roderick Ian	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,900.16	\$111,290.16
McNamara, Paul E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,500.00	\$104,600.00
Merchen, Neal R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,100.28	\$174,596.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KL - Agr, Consumer, & Env Sciences							
971 - Nutritional Sciences							
Miller, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$67,105.00	\$69,319.00
Nakamura, Manabu T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,560.00	\$72,500.00
Novakofski, Jan E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,420.16	\$94,220.16
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,530.08	\$150,011.08
Pan, Yuan-Xiang	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,500.00	\$70,555.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,075.00	\$125,600.00
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$295,987.50	\$303,067.50
Stein, Hans-Henrik	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,450.00	\$108,710.00
Swanson, Kelly S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,775.00	\$88,160.00
Tappenden, Kelly Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,000.00	\$111,208.00
Teran-Garcia, Margarita De L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,000.00	\$76,220.00
Wallig, Matthew A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,572.08	\$135,929.08
White, Bryan A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,000.04	\$150,000.04
Whitehill, Donna Mae	VST PROJECT COORD, I-TOPP		BA	1.00	1.00	\$48,500.00	\$48,500.00
Wilund, Kenneth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,820.00	\$80,000.00
Woods, Jeffrey A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,200.00	\$118,091.00
888 - Veterinary Prog in Agr							
Barth, Amanda Lea	ASSOC DIR		BA	0.35	0.30	\$18,511.00	\$18,600.00
		Employee Total for All Jobs...		1.00	1.00	\$52,491.74	\$61,999.74
Hoyer, Lois L	ASST DEAN RES LDRSHIP VET PRGM		BA	0.00	0.00	\$250.00	\$250.00
	ASST DEAN RES LDRSHIP VET PRGM		BC	0.05	0.05	\$6,275.00	\$6,463.00
		Employee Total for All Jobs...		1.00	1.00	\$130,500.00	\$134,266.00
Kuhlenschmidt, Mark S	PROF	A	AA	0.40	0.40	\$47,633.00	\$49,662.00
		Employee Total for All Jobs...		1.00	1.00	\$129,083.00	\$134,155.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,366.16	\$135,675.16
Paul, Allan J	PROF	A	AL	0.50	0.50	\$63,169.00	\$64,874.00
		Employee Total for All Jobs...		1.00	1.00	\$131,338.00	\$134,749.00
Scherba, Gail	PROF		AL	0.30	0.00	\$33,172.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,573.51	\$118,890.51
Wallig, Matthew A	PROF	A	AL	0.35	0.35	\$45,000.00	\$47,576.00
		Employee Total for All Jobs...		1.00	1.00	\$128,572.08	\$135,929.08
Weigel, Ronald M	PROF	A	AL	0.11	0.00	\$11,626.35	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,419.35	\$113,129.35
Yoo, Dongwan	PROF		AA	0.40	0.40	\$47,600.28	\$48,790.28
		Employee Total for All Jobs...		1.00	1.00	\$119,000.70	\$121,975.70
Zuckermann, Federico A	PROF		AA	0.40	0.40	\$43,485.00	\$45,191.00
		Employee Total for All Jobs...		1.00	1.00	\$108,712.00	\$112,974.00
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Benz, Kathleen M	ACAD AFFAIRS RECORD OFFICER		BA	1.00	1.00	\$42,000.00	\$43,500.00
Bobitt, Julie L	ACADEMIC ADVISOR		BA	0.50	0.50	\$21,000.00	\$21,651.00
Clawson, Elizabeth A	ASSOC DIR BUSINESS OPERATIONS		BA	1.00	1.00	\$67,000.00	\$69,680.00
Cosat, Christopher A	ACADEMIC ADVISOR		BA	1.00	1.00	\$42,200.00	\$43,300.00
Driscoll, Jean	ASSOC DIRECTOR OF DEVELOPMENT		BA	1.00	1.00	\$61,050.00	\$63,500.00
Fahey, Amy E	COORD OF HELP DESK		BA	0.00	0.00	\$2,500.00	\$2,500.00
	SENIOR RES PRGM		BA	1.00	1.00	\$75,311.00	\$77,750.00
		Employee Total for All Jobs...		1.00	1.00	\$77,811.00	\$80,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
682 - Applied Health Sciences Admin							
Firkins, Carol H	ACAD ADVR		BC	0.00	0.00	\$2,000.04	\$2,000.04
	ACAD ADVR		BC	1.00	1.00	\$35,653.08	\$36,753.08
Employee Total for All Jobs...				1.00	1.00	\$37,653.12	\$38,753.12
Flanagan, Anna	COMMUN SPEC		BA	1.00	1.00	\$49,000.00	\$50,470.00
Gallagher, Tanya Montaleone	DEAN		BA	0.00	0.00	\$11,422.08	\$11,422.08
	DEAN		BA	1.00	1.00	\$238,987.92	\$248,247.92
Employee Total for All Jobs...				1.00	1.00	\$250,410.00	\$259,670.00
Goodman, William G	ASST DEAN FOR ADMIN & TECHNOL		BA	1.00	1.00	\$126,920.00	\$133,000.00
Kersh, Renique	ASST DEAN FOR ACAD AFF		BA	1.00	1.00	\$56,000.00	\$61,680.00
Kirkham, Brian	NETWORK SPEC		BA	1.00	1.00	\$54,150.04	\$55,800.04
Meinert, Cassandra J	ACADEMIC ADVISOR		BA	1.00	1.00	\$35,500.00	\$36,700.00
O'Neill, Amy	ACAD ADVR		BA	1.00	1.00	\$40,500.00	\$41,600.00
Paden, Lori Kay	ACAD ADVISOR		BA	1.00	1.00	\$39,500.04	\$40,361.04
Reel, Kent M	ASSOC DIRECTOR OF COMM		BA	1.00	1.00	\$59,160.00	\$61,082.00
Ritten, Kathi	ACAD ADVR SPSHS		BC	1.00	1.00	\$35,410.00	\$36,510.00
Shaw, Sheri	DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROGRAM COORDINATOR		BA	1.00	1.00	\$37,620.00	\$39,120.00
Employee Total for All Jobs...				1.00	1.00	\$42,620.00	\$44,120.00
Stewart, William P	ASSOC DEAN		BA	1.00	1.00	\$115,000.00	\$119,600.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$119,600.00
963 - Community Health							
Carson, Jennifer	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$47,351.99	\$48,890.93
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,228.08	\$87,359.08
943 - Disability Res & Educ Svcs							
Anderson, Angella Lynn	DISABILITY SPEC		BA	1.00	1.00	\$43,693.00	\$45,093.00
Bale, Prasanna Kumari	VST SOFTWARE DEV SPEC		BA	1.00	1.00	\$61,500.00	\$61,500.00
Blew, Christy L	IT ACCESS SPEC		BA	1.00	1.00	\$35,400.00	\$36,700.00
Collins, Kimberly D	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$76,457.04	\$79,507.04
Employee Total for All Jobs...				1.00	1.00	\$76,457.04	\$79,507.04
Elliott, Jeannette R	PHYSICAL THERAPY&FUNCTIONAL TR		BA	1.00	1.00	\$52,452.96	\$54,027.96
Frogley, Michael H	SUPRV OF RECREATION & ATHLETIC		BA	1.00	1.00	\$63,880.00	\$65,155.00
Gilbert, Maureen Lynn	COORD CAMPUS PRGMS		BA	1.00	1.00	\$46,715.04	\$48,115.04
Granger, Mylinda	ACCESS & TRANSP COORD		BA	1.00	1.00	\$51,802.96	\$53,152.96
Gunderson, Jon R	COORD ASSISTIVE COMM & INFO TE		BA	1.00	1.00	\$94,000.08	\$95,500.08
Hedrick, Bradley Noble	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR		BA	1.00	1.00	\$127,467.08	\$132,437.08
Employee Total for All Jobs...				1.00	1.00	\$127,467.08	\$132,437.08
Hoyt, M Nicholas	SFTWR DEV & USR INTRFC DSGN SP		BA	1.00	1.00	\$63,469.00	\$64,769.00
Johnson, Katherine Ann	ASSOC DIR, BECKWITH HALL		BG	1.00	1.00	\$46,015.00	\$47,515.00
Lindahl-Lewis, Paige E	DISABILITY SPEC		BG	1.00	1.00	\$38,719.00	\$40,719.00
Malik, Patricia Barrett	ASST DIR NON-AC DIS SUPP SVCS		BA	0.00	0.00	\$6,000.00	\$6,000.00
	DIR BECKWITH HALL		BA	1.00	1.00	\$70,572.00	\$73,322.00
Employee Total for All Jobs...				1.00	1.00	\$76,572.00	\$79,322.00
Petersen, Michelle	VST PROJECT COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
Rangin, Hadi Bargi	SOFTWARE DEVELOP SPEC		BA	1.00	1.00	\$50,851.00	\$54,488.00
Rolfe, Tina Loan Lam	ACAD ACCOMMODATIONS SPEC		BA	1.00	1.00	\$40,000.00	\$41,500.00
Sears, Susann Ji	DISABILITY SPEC		BA	1.00	1.00	\$43,110.04	\$45,210.04
Thomas-Stagg, Jonathan William	CLINICAL PSYCHOLOGIST		BA	1.00	1.00	\$60,000.00	\$60,000.00
Wheeler, Stephanie Lynn	DIS HLTH & WELLNESS SPEC		BA	1.00	1.00	\$40,000.00	\$40,800.00
Wold, Karen	LEARNING DISABILITY SPEC		BA	1.00	1.00	\$48,490.00	\$49,690.00
981 - Disability Research Institute							
Gallagher, Tanya Montaleone	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$250,410.00	\$259,670.00
581 - Kinesiology & Community Health							
Alston, Reginald J	ASSOC HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$127,237.00	\$131,690.00
Employee Total for All Jobs...				1.00	1.00	\$130,237.00	\$134,690.00
Andrade, Flavia Cristina Drumon	ASST PROF	P	AA	1.00	1.00	\$59,445.00	\$62,825.00
Black, Angela	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$66,205.00
Boppart, Marni	ASST PROF	P	AA	1.00	1.00	\$61,200.00	\$64,890.00
Employee Total for All Jobs...				1.00	1.00	\$61,200.00	\$64,890.00
Buchner, David M	PROF	A	AA	1.00	1.00	\$150,000.00	\$155,550.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
581 - Kinesiology & Community Health							
Buki, Lydia	ASSOC PROF	A	AA	1.00	1.00	\$75,078.02	\$78,706.02
Employee Total for All Jobs...				1.00	1.00	\$75,078.02	\$78,706.02
Chodzko-Zajko, Wojciech	HEAD		BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$168,478.00	\$176,778.00
Employee Total for All Jobs...				1.00	1.00	\$173,478.04	\$181,778.04
Crull, Gary S	TCH ASSOC		AA	1.00	1.00	\$47,279.08	\$48,814.08
Destefano, Lizanne	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$241,850.00	\$251,524.00
Farner, Susan M	LECTURER		AA	1.00	1.00	\$58,325.60	\$60,220.60
Fernhall, Bo	PROF	A	AA	1.00	1.00	\$119,200.00	\$119,200.00
Garg, Pratibha	VST RSCH SPEC		BB	1.00	1.00	\$37,000.00	\$37,000.00
Graber, Kim C	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$83,200.04	\$87,194.04
Employee Total for All Jobs...				1.00	1.00	\$86,200.04	\$90,194.04
Grigsby, Diana S	ASST PROF	P	AA	1.00	1.00	\$60,898.00	\$64,333.00
Employee Total for All Jobs...				1.00	1.00	\$60,898.00	\$64,333.00
Herrel, Susan H	VST RES SPEC		BA	1.00	1.00	\$46,250.00	\$46,250.00
Hillman, Charles H	ASSOC PROF	A	AA	1.00	1.00	\$92,700.04	\$97,567.04
Employee Total for All Jobs...				1.00	1.00	\$92,700.04	\$97,567.04
Kim, Juhee	ASST PROF	P	AA	1.00	1.00	\$64,233.00	\$65,518.00
Employee Total for All Jobs...				1.00	1.00	\$64,233.00	\$65,518.00
Krahling, Heidi Ann	VST RSCH SPEC		BA	1.00	1.00	\$36,007.02	\$36,007.02
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,500.00	\$123,485.00
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$32,130.00	\$33,979.00
Employee Total for All Jobs...				1.00	1.00	\$61,130.00	\$64,729.00
Martindale, Alan R	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,560.00	\$105,000.00
McAuley, Edward	PROF	A	AA	1.00	1.00	\$175,932.00	\$185,168.00
Employee Total for All Jobs...				1.00	1.00	\$175,932.00	\$185,168.00
Motl, Robert W	ASSOC PROF	A	AA	1.00	1.00	\$81,200.00	\$92,000.00
Notaro, Stephen John	LECTURER		AA	1.00	1.00	\$59,580.00	\$61,515.00
Petruzzello, Steven J	ASSOC PROF	A	AA	1.00	1.00	\$70,990.04	\$73,475.04
Employee Total for All Jobs...				1.00	1.00	\$70,990.04	\$73,475.04
Rice, Ian Matthew	ASST PROF	P	AA	1.00	1.00	\$61,800.00	\$61,800.00
Rosenblatt, Karin Ann	ASSOC PROF	A	AA	1.00	1.00	\$73,242.08	\$74,707.08
Employee Total for All Jobs...				1.00	1.00	\$73,242.08	\$74,707.08
Schwingel, Andiana	ASST PROF	P	AA	1.00	1.00	\$57,500.00	\$60,800.00
Smith, Denise L	RES SCI		BB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.25	0.25	\$29,700.00	\$31,993.00
Sosnoff, Jacob J	ASSOC PROF	A	AA	1.00	1.00	\$62,200.00	\$71,177.00
Employee Total for All Jobs...				1.00	1.00	\$62,200.00	\$71,177.00
Sosnoff, Ruth M	VST RES SPEC		BA	1.00	1.00	\$36,000.00	\$36,000.00
Strauser, David Ross	ASSOC PROF	A	AA	1.00	1.00	\$89,200.00	\$92,946.00
Employee Total for All Jobs...				1.00	1.00	\$89,200.00	\$92,946.00
Sydnor, Synthia	ASSOC PROF	A	AA	1.00	1.00	\$71,778.00	\$73,214.00
Employee Total for All Jobs...				1.00	1.00	\$71,778.00	\$73,214.00
Wilund, Kenneth	ASSOC PROF	A	AA	1.00	1.00	\$62,820.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$62,820.00	\$80,000.00
Woods, Amelia Mays	ASSOC PROF	A	AA	1.00	1.00	\$71,891.00	\$74,407.00
Woods, Jeffrey A	PROF	A	AA	1.00	1.00	\$112,200.00	\$118,091.00
Employee Total for All Jobs...				1.00	1.00	\$112,200.00	\$118,091.00
Yudell, Barbara Elise	VST RESEARCH SPEC		BA	1.00	1.00	\$37,000.00	\$37,000.00
Zhu, Weimo	PROF	A	AA	1.00	1.00	\$96,200.00	\$99,567.00
582 - Motorcycle Rider Program							
Sudlow, John Mark	PROJ COORD, MOTORCYCLE RIDER P		BA	1.00	1.00	\$57,500.00	\$59,225.00
714 - Recreation, Sport and Tourism							
Costa, Carla A	ASST PROF	P	AA	1.00	1.00	\$69,500.00	\$71,248.00
Gower, Ryan Kyle	DIR UNDERGRAD STUDIES		BA	0.00	0.00	\$3,000.00	\$3,000.00
	LECTURER		AA	1.00	1.00	\$48,120.00	\$50,150.00
Employee Total for All Jobs...				1.00	1.00	\$51,120.00	\$53,150.00
Hall, Robin R	VST DIR ORPR		BA	0.50	0.50	\$38,957.18	\$38,957.18
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,500.00	\$123,485.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
714 - Recreation, Sport and Tourism							
McDonald, Cary D	ASSOC PROF	A	AA	1.00	1.00	\$93,420.08	\$97,065.08
	HEAD		BA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$98,420.12	\$102,065.12
McDowell, Jacqueline	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,142.00
Morris, Lynn Barnett	ASSOC PROF	A	AA	1.00	1.00	\$71,577.04	\$74,082.04
Payne, Laura	ASSOC PROF	A	AA	0.25	0.25	\$20,375.00	\$21,149.00
Employee Total for All Jobs...				1.00	1.00	\$74,000.00	\$76,812.00
Raycraft, Michael	COORD ONLINE PROGRAM		BA	0.00	0.00	\$3,000.00	\$3,000.00
	LECTURER		AA	1.00	1.00	\$52,176.00	\$54,263.00
Employee Total for All Jobs...				1.00	1.00	\$55,176.00	\$57,263.00
Santos, Carla A	ASSOC PROF	A	AA	1.00	1.00	\$74,930.00	\$77,702.00
Employee Total for All Jobs...				1.00	1.00	\$74,930.00	\$77,702.00
Scheunemann, Jarrod	COMM ED & SERVICES COORD		BA	1.00	1.00	\$42,000.00	\$42,000.00
Shinew, Kimberly J	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$103,348.08	\$107,366.08
Employee Total for All Jobs...				1.00	1.00	\$106,348.08	\$110,366.08
Stewart, William P	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$119,600.00
Stodolska, Monika	ASSOC PROF	A	AA	1.00	1.00	\$84,000.08	\$87,192.08
Tainsky, Scott	ASST PROF	P	AA	1.00	1.00	\$64,000.00	\$66,240.00
Tiger, Timothy Rush	STUDENT SERVICES ADVISOR		BA	1.00	1.00	\$48,000.00	\$49,592.00
Wicks, Bruce E	ASSOC PROF	A	AA	0.25	0.25	\$15,536.00	\$15,536.00
Employee Total for All Jobs...				1.00	1.00	\$66,215.08	\$66,215.08
679 - Speech & Hearing Science							
Allen, Jont	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,580.04	\$109,011.04
Ambrose, Nicoline G	ASSOC HEAD		BA	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$74,228.00	\$77,528.00
Employee Total for All Jobs...				1.00	1.00	\$77,228.00	\$80,528.00
Chambers, Lou	TCH ASSOC		AL	0.19	0.19	\$10,791.08	\$11,115.08
	TCH ASSOC		AL	0.81	0.81	\$47,524.04	\$48,949.04
Employee Total for All Jobs...				1.00	1.00	\$58,315.12	\$60,064.12
Chambers, Ronny D	ASSOC PROF	A	AA	1.00	1.00	\$82,675.08	\$85,575.08
DeThorne, Laura Segebart	ASSOC PROF	A	AA	1.00	1.00	\$67,722.00	\$76,553.00
Dye, Matthew William	ASST PROF	P	AA	1.00	1.00	\$62,400.00	\$65,900.00
Employee Total for All Jobs...				1.00	1.00	\$62,400.00	\$65,900.00
Gallagher, Tanya Montaleone	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$250,410.00	\$259,670.00
Gooler, David Michael	INSTRUCTOR		AA	1.00	1.00	\$51,911.42	\$53,711.42
Grindrod, Christopher M	ASST PROF	P	AA	1.00	1.00	\$60,668.00	\$63,068.00
Employee Total for All Jobs...				1.00	1.00	\$60,668.00	\$63,068.00
Hadley, Pamela Ann	ASSOC PROF	A	AA	1.00	1.00	\$81,325.00	\$85,925.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,127.04	\$103,377.04
Hengst, Julie A	ASSOC PROF	A	AA	1.00	1.00	\$68,955.00	\$72,523.00
Husain, Fatima T	ASST PROF	P	AA	1.00	1.00	\$65,115.00	\$68,715.00
Employee Total for All Jobs...				1.00	1.00	\$65,115.00	\$68,715.00
Johnson, Cynthia J	ASSOC PROF	A	AA	1.00	1.00	\$76,377.02	\$82,432.02
Jones, Douglas L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$123,640.00	\$134,816.00
Kartheiser, George Scott	VST RES COORD		BA	1.00	1.00	\$38,000.04	\$38,000.04
Lansing, Charissa	ASSOC PROF	A	AA	1.00	1.00	\$75,707.00	\$80,007.00
Employee Total for All Jobs...				1.00	1.00	\$75,707.00	\$80,007.00
Loucks, Torrey Mark John	ASST PROF	P	AA	1.00	1.00	\$60,489.00	\$64,039.00
Employee Total for All Jobs...				1.00	1.00	\$60,489.00	\$64,039.00
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,530.08	\$150,011.08
Pandya, Pritesh K	ASST PROF	P	AA	1.00	1.00	\$59,832.00	\$62,132.00
Employee Total for All Jobs...				1.00	1.00	\$59,832.00	\$62,132.00
Perlman, Adrienne Lynn	HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$116,075.00	\$120,600.00
Employee Total for All Jobs...				1.00	1.00	\$121,075.00	\$125,600.00
Proctor, F Adele	ASSOC PROF	A	AA	1.00	1.00	\$85,388.00	\$88,088.00
Employee Total for All Jobs...				1.00	1.00	\$85,388.00	\$88,088.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KY - Applied Health Sciences							
679 - Speech & Hearing Science							
Rispoli, Matthew	VST ASST PROF		AA	1.00	1.00	\$53,300.00	\$54,900.00
Watkin, Kenneth Lloyd	PROF	A	AA	1.00	1.00	\$133,759.89	\$139,109.89
Employee Total for All Jobs...				1.00	1.00	\$133,759.89	\$139,109.89
Watkins, Ruth V	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$280,000.00	\$280,000.00
NQ - Auxiliary Units							
571 - Division of Campus Recreation							
Bagger, David A	ASST DIR OF CAMPUS REC		BG	1.00	1.00	\$42,928.79	\$43,787.37
Baxter, Brian	ASST DIR -FITNESS		BA	1.00	1.00	\$46,400.16	\$47,792.16
Boyer, Douglas D	ASST DIR		BA	1.00	1.00	\$46,353.32	\$47,859.80
Burdette, Gregory D	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$58,365.04	\$60,115.99
Buschbom, Tracy S	ASST DIR CAMPUS REC AQUATIC		BA	1.00	1.00	\$40,600.00	\$42,224.00
Danielson, Michael	ASST DIR		BA	1.00	1.00	\$40,660.00	\$42,489.70
Deterding, Robyn M	DIR		BA	1.00	1.00	\$105,000.00	\$109,200.00
Elmore, Terrence Jerel	ASST DIR		BA	1.00	1.00	\$42,630.00	\$44,122.05
Guerra, Michele	DIR OF WELLNESS CENTER		BA	1.00	1.00	\$75,000.00	\$77,250.00
Hailstock, J'koi R	MEMBER SERVICES COORDINATOR		BA	1.00	1.00	\$36,000.00	\$36,000.00
Hile, Tessa M	ASST DIR OF FINANCIAL OPER		BA	1.00	1.00	\$80,000.00	\$83,600.00
Employee Total for All Jobs...				1.00	1.00	\$84,800.00	\$88,400.00
Horn, Heather L	ASSOC DIR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Houston, Jami L	ASST DIR		BG	1.00	1.00	\$36,909.09	\$38,016.36
Kroencke, Janet Lynn	ASST DIR		BA	1.00	1.00	\$40,135.41	\$40,938.12
McMurray, Kristin L	ASST DIRECTOR OF FACILITIES		BA	1.00	1.00	\$47,799.98	\$49,233.98
Miller, Gary L	ASSOC DIR OF OPER		BA	1.00	1.00	\$77,698.88	\$80,418.34
Moon, Eunmi Kim	MEDIA COMNC SPEC		BA	1.00	1.00	\$42,290.48	\$43,664.92
Morford, Edward T	ASST DIR OF CAMPUS REC (AQUAT)		BA	1.00	1.00	\$51,304.00	\$52,586.60
Pettigrew, Kristina L	ASST DIR MEMBER SERV		BA	1.00	1.00	\$42,987.00	\$44,061.68
Riha, Erik Matthew	LEAD ASSIST DIR OF MRKTG		BA	1.00	1.00	\$49,938.00	\$52,185.21
Stinson, Craig M	ASSOC DIR		BA	1.00	1.00	\$65,470.80	\$65,470.80
Stinson, Mark R	MEDIA/COMM SPEC		BA	1.00	1.00	\$47,470.00	\$49,012.78
Wilke, Andrei Daniel	ASST DIR OF INFO TECH OP MGR		BA	1.00	1.00	\$49,200.00	\$51,414.00
270 - Housing Division							
Adebimpe, Munirat O	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$33,000.00	\$33,000.00
Allen, Robin A	ASST DIR OF DINING/ADMIN DIETI		BA	1.00	1.00	\$60,000.00	\$62,082.00
Anton, Patricia K	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$56,993.00	\$58,970.66
Aubrey, Alma Dawn	INT ASSOC DIR DINING		BA	0.00	0.00	\$17,191.00	\$17,191.00
	SR ASST DIR HSG DINING SERVICE		BA	1.00	1.00	\$92,809.00	\$96,029.47
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,220.47
Bansal, Supriya	APPLICATIONS DEVL P SPEC		BA	1.00	1.00	\$50,000.00	\$51,735.00
Betka, Corey A	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$67,000.00	\$69,324.90
Blanden, Kellie Rae	COORD CONTRACT & ASSIGNMENTS		BA	1.00	1.00	\$44,000.04	\$44,000.04
Boehm, David Henry	ASST DIR FOR HOUSING MAINT OPS		BA	1.00	1.00	\$77,648.00	\$80,342.39
Boten, January A	AREA COORDINATOR		BA	1.00	1.00	\$39,000.00	\$41,340.00
Brocker, Mari Anne	ASST DIR OF HSNG CERT HOUS		BA	1.00	1.00	\$56,528.00	\$58,489.52
	INT ASST DIR HOUSING SERV		BA	0.00	0.00	\$12,000.00	\$12,416.40
	INT ASST DIR STU DIN RES PROG		BA	0.00	0.00	\$13,000.00	\$13,451.10
Employee Total for All Jobs...				1.00	1.00	\$81,528.00	\$84,357.02
Brown, Laura Ann	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$55,000.00	\$56,908.50
Bryan, Connie Marie	ASST SPEC IN EDUC & DIR, ORCHA		BG	1.00	1.00	\$29,117.13	\$30,127.49
Cailles, Andrea D	ASST DIR HSG RL SUP STAFF		BA	1.00	1.00	\$53,579.00	\$55,438.19
Cates, Kathryn	RESIDENCE HALL DIR		BA	1.00	1.00	\$28,000.00	\$29,960.00
Ciciora, Erin M L	RESIDENT COMMUNICATION COORD		BA	1.00	1.00	\$40,257.00	\$41,653.92
Clemons, Leonard	RESIDENT DIR		BA	1.00	1.00	\$32,000.00	\$32,000.00
Collins, John E	DIR		BA	1.00	1.00	\$132,758.00	\$137,364.70
Cooper, April L	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Courtney, Kathryn A	ASST DIR SYSTEMS DEVELOPMENT		BA	1.00	1.00	\$80,680.00	\$83,479.60
Coyer, Sarah E	RES HALL DIR - INTL STUD PRGM		BA	1.00	1.00	\$31,500.00	\$32,593.05
Damm, Brian D	RES PROGRAMMER		BA	1.00	1.00	\$45,000.00	\$48,150.00
Dorantes, Lizette	RESIDENT DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Ehler, Leslie	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$40,510.00	\$41,915.70
Elsen, Elizabeth A	RESIDENT HALL DIRECTOR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Featherstone, Leigh A	RESIDENCE HALL DIR		BA	1.00	1.00	\$31,500.00	\$32,593.05
Foster, Kelly L	LEASING COORD		BA	1.00	1.00	\$37,000.00	\$39,590.00
Gary, Demetrius T	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$30,000.00	\$31,041.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Gornick, Louis Joseph	ASST DIR CATERING EXEC CHEF		BA	1.00	1.00	\$84,551.00	\$86,453.40
Grace, Krystal Renee	COORD CONF SERV & SPEC EVENTS		BA	1.00	1.00	\$32,952.00	\$36,082.44
	INT ASST DIR CONF SERV		BA	0.00	0.00	\$7,200.00	\$7,704.00
	Employee Total for All Jobs...			1.00	1.00	\$40,152.00	\$43,786.44
Haber, Laura Gwen	INT ACADEMIC DIR		BA	0.00	0.00	\$10,383.00	\$10,743.00
	PROGRAM DIR OF UNIT ONE		BA	1.00	1.00	\$43,817.42	\$45,337.88
	Employee Total for All Jobs...			1.00	1.00	\$54,200.42	\$56,080.88
Hartzheim, Dana Maria	RESIDENT DIRECTOR		BA	1.00	1.00	\$30,450.00	\$31,506.62
Hemming, Nichole Sue	ASST DIR FOR EMPLOYEE SERVICES		BA	1.00	1.00	\$68,000.00	\$70,359.60
Holterman, Christopher J	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Hudson, Bradley	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$40,957.28	\$42,186.00
Hughes, Arthur	NETWORK ADMIN. SPECIALIST		BA	1.00	1.00	\$56,000.00	\$57,943.20
Hulett, Matthew Michael	RESIDENT HALL DIR		BA	1.00	1.00	\$32,500.00	\$32,500.00
Humicek, John Allen	ASSOC DIR OF HOUSING FOR FACIL		BA	1.00	1.00	\$98,836.00	\$102,265.61
Jenkins, Sara Lee	CHILDREN'S PROGRAMMING COORD		BA	1.00	1.00	\$36,010.00	\$38,530.70
	INT APPT FAM & GRAD HSG		BA	0.00	0.00	\$4,800.00	\$5,136.00
	Employee Total for All Jobs...			1.00	1.00	\$40,810.00	\$43,666.70
Jhobalia, Shilpa S	COMPLEX COORD UNIV APTS		BA	1.00	1.00	\$35,000.00	\$36,214.50
Johnson, Bryan Lloyd	PROJECT MANAGER FOR UNIV HOUS		BA	1.00	1.00	\$48,720.00	\$50,410.58
Jones, Herbert	ASST DIR SOC JUST & LEADER ED		BA	1.00	1.00	\$54,000.00	\$55,873.80
Jonnalagadda, Sravanthi	SOFTWARE PROJECT SPECIALIST		BA	1.00	1.00	\$55,744.00	\$57,678.32
Khuri, M Lydia	PROGRAM COORD HOUSING/RES LIFE		BA	1.00	1.00	\$55,829.00	\$57,766.27
King, Robert	SR ASST DIR FAMILY AND HSG		BA	1.00	1.00	\$59,000.00	\$59,000.00
Lewis, Christopher Willie Fred H	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$32,000.00	\$32,000.00
Ling, Gang	RESEARCH PROGRAMMER		BA	1.00	1.00	\$58,000.00	\$60,012.60
Loprete, Michael	ASST DIR DINING SERVS CATERING		BA	1.00	1.00	\$86,000.00	\$86,000.00
Madsen, Gretchen	HSG RESIDENTIAL LIFE LIBRARIAN		BA	1.00	1.00	\$50,000.00	\$51,735.00
McDonald, Melissa Michelle	AREA COORDINATOR		BA	1.00	1.00	\$40,155.50	\$41,548.90
McKean, Jason	AREA COORD		BA	0.00	0.00	\$11,520.00	\$11,520.00
	AREA COORD		BA	1.00	1.00	\$42,000.00	\$43,457.40
	Employee Total for All Jobs...			1.00	1.00	\$53,520.00	\$54,977.40
Morales, Loretta Jean	ASST SPEC IN EDUC		BC	0.63	0.63	\$15,592.45	\$16,133.51
Oliver, Lance	HUMAN RESOURCES SPECIALIST		BA	1.00	1.00	\$47,705.00	\$49,360.36
Ortiz, Benita Vonne	ASST DIR OF HOUSING FAC OPER		BA	1.00	1.00	\$72,398.00	\$74,910.21
Parker, Justin W	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$40,020.00	\$41,408.69
Parsons, Steve R	COMPLEX DIR		BA	1.00	1.00	\$38,541.00	\$39,878.37
Perkins, Crasha Verlyn	PROG COORD FOR SJLE		BA	1.00	1.00	\$45,500.00	\$47,078.85
	RESIDENT DIR		BA	0.00	0.00	\$8,880.00	\$8,880.00
	Employee Total for All Jobs...			1.00	1.00	\$54,380.00	\$55,958.85
Quisenberry, James Paul	SR ASST DIR INFO SERV		BA	1.00	1.00	\$101,500.00	\$105,022.05
Riddle, Jeffery A	ASST DIR OF HSG FOR FAC PLAN		BA	1.00	1.00	\$80,227.00	\$83,010.88
Rooney, James	ASSOC DIR FOR HSG RES LIFE		BA	1.00	1.00	\$93,952.00	\$97,212.13
Rossen, Scott J	ASST DIR FOR CUL SERVICES		BA	1.00	1.00	\$79,752.00	\$82,519.39
	INT SR ASST DIR DINING		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$89,752.00	\$92,519.39
Ruby, Kirsten A	ASST DIR OF HOUSING FOR MKTG		BA	1.00	1.00	\$68,000.00	\$70,359.60
Ruppel, Richard E	ASST DIR HSG BUS SYST ANALYSIS		BA	1.00	1.00	\$74,990.00	\$77,592.15
Sanden, Nathan	ASST DIR OF RES LIFE		BA	1.00	1.00	\$56,000.00	\$56,000.00
Scott, Michael W	HOUSING FACILITIES PLANNER		BA	1.00	1.00	\$75,400.00	\$78,016.38
Simon, Anna Catherine	PROJECT MANAGER		BA	1.00	1.00	\$58,870.00	\$60,912.79
Slezak, Paul	COORD OF PROJ		BA	1.00	1.00	\$39,910.00	\$41,294.88
Smist, Jennifer Anne	PRGM DIR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Soranso, Murillo Santoni	AREA COORD		BA	1.00	1.00	\$41,500.00	\$42,940.05
Stodgel, Dana A	PROJECT/WEBSITE COORD		BA	1.00	1.00	\$53,969.00	\$55,841.72
Sweeney, Heather N	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$32,500.00	\$32,500.00
Thornton, Jessica	RESIDENT DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Tondini, Stephen M	ASST DIR SERVER & DESK INFRA		BA	1.00	1.00	\$76,125.00	\$78,766.54
Umland, Brock	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$61,000.00	\$61,000.00
Vanderstraeten, Olivier	SR NETWORK ADMIN SPEC		BA	1.00	1.00	\$60,000.00	\$60,000.00
Vergara, Melissa Blanca Magno	RESIDENT DIR		BA	1.00	1.00	\$30,450.00	\$31,506.62
Wagers, Staci Lynn	HUMAN RES COORD		BA	1.00	1.00	\$55,000.00	\$56,908.50
Wang, Cleda Marie	RESIDENT DIR		BA	1.00	1.00	\$31,000.00	\$32,075.70
Webb, Thomas E	RESIDENCE HALL DIRECTOR		BA	1.00	1.00	\$28,928.00	\$30,808.32
Weider, Jeanette Kay	ASSOC DIR		BA	1.00	1.00	\$91,000.00	\$94,157.70

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NQ - Auxiliary Units							
270 - Housing Division							
Wilczynski, Robert Anthony	ASST DIR RES LIFE/CMMNTY STDS		BA	1.00	1.00	\$53,709.00	\$55,572.70
Wise, Dale Alan	HSG FACILITIES PLAN-ARCHITECT		BA	1.00	1.00	\$69,020.00	\$71,414.99
Yergler, Barbara L	APPL DEVL P SPEC		BA	1.00	1.00	\$52,019.00	\$53,824.06
389 - Illini Union							
Baseler, Scott Emil Carl	EVENT COORD		BA	1.00	1.00	\$36,683.15	\$37,343.45
Bridges, Bradley Allan	ASSOC DIR RETAIL OPERATIONS		BA	1.00	1.00	\$81,631.05	\$85,581.99
Brown, William Zachary	COORD E/W PROG SERV & FACILITS		BA	1.00	1.00	\$33,500.00	\$34,505.00
Carrico, Scott	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,740.00
Conrad, Robert	MULTIMEDIA TECHNOL SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Daniels, Marsha K	PROGRAM MANAGER		BA	1.00	1.00	\$43,496.90	\$45,259.90
Davis, Frances A	ASST DIR-GENERAL BOOKS		BA	1.00	1.00	\$51,787.58	\$53,962.66
Engler, Eric	ASST DIR FOR OPER		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ferede, Mulugeta	SR ASSOC DIR		BA	1.00	1.00	\$87,424.95	\$90,484.82
Gary, Stephanie L	BUILDING OPERATIONS COORD		BA	1.00	1.00	\$32,000.00	\$32,384.00
Goines, Vaneitta Jene Lawesse	PROGRAM ADVISOR OVP		BA	1.00	1.00	\$37,000.00	\$37,740.00
Guth, David Christian	ASST TO THE DIR		BA	1.00	1.00	\$66,000.00	\$67,980.00
Hayes, Justin M	RETAIL SERV COORD		BA	1.00	1.00	\$44,000.00	\$44,000.00
Heidke, Catherine Marie	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,888.00
Howard, Laura Rae	FACILITY OPERATIONS MANAGER		BA	1.00	1.00	\$53,000.00	\$53,000.00
Jervis, Julie A	MANAGER, BUS AFFAIRS		BA	0.00	0.00	\$7,000.08	\$7,227.58
	MANAGER, BUS AFFAIRS		BA	1.00	1.00	\$61,249.38	\$63,699.36
Employee Total for All Jobs...				1.00	1.00	\$68,249.46	\$70,926.94
Jones, Craig	TECHNOLOGY SPEC		BA	1.00	1.00	\$48,882.00	\$50,592.87
Jones, Mark Stefan	INFO TECH SPEC		BA	1.00	1.00	\$35,240.00	\$36,385.30
Le, Ngoc-Bich T	WEB PROGRAMMER		BA	1.00	1.00	\$52,000.00	\$53,560.00
Lotz, Walter William	RETAIL SERVICES COORD		BA	1.00	1.00	\$47,490.68	\$48,915.40
Lyons, Emily	PARENT PROGRAM SPEC		BA	1.00	1.00	\$33,000.00	\$34,386.00
McCartney, Scott Allan	ASST DIR BUS AFFAIRS		BA	1.00	1.00	\$73,883.91	\$77,430.34
Mowrey, Jennifer Lynn	EVENT SERVICES MANAGER		BA	1.00	1.00	\$44,000.00	\$45,320.00
Poindexter, Denise	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,740.00
Record, Susan B	ASST DIR		BA	0.00	0.00	\$7,000.08	\$7,227.58
	ASST DIR		BA	1.00	1.00	\$49,229.76	\$51,799.55
Employee Total for All Jobs...				1.00	1.00	\$56,229.84	\$59,027.13
Rosch, Laurel Reed	ASSOC DIRECTOR (SP&A)		BA	1.00	1.00	\$64,420.75	\$65,966.85
Salzman, Rebecca A	MARKETING DIR		BA	0.00	0.00	\$7,000.08	\$7,227.58
	PROGRAM MANAGER		BA	1.00	1.00	\$41,070.03	\$43,287.81
Employee Total for All Jobs...				1.00	1.00	\$48,070.11	\$50,515.39
Seymour, Rebecca Anne	HR AND ADMIN SERVICES COORD		BA	1.00	1.00	\$44,000.00	\$44,660.00
Slazinik, Edward M	DIR		BA	1.00	1.00	\$118,387.91	\$129,634.76
Smith, Jessica L	EVENT COORD		BA	1.00	1.00	\$35,508.93	\$36,787.25
Sponsler, Amy L	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,080.00
Sprague, Andy Sean	MANAGER, BUSINESS AFFAIRS		BA	1.00	1.00	\$56,000.00	\$57,960.00
Steinfeldt, Susan	ASST DIR BOOKSTORE		BA	1.00	1.00	\$50,000.00	\$50,000.00
Sumlar, Keith P	TECHNOLOGY SPEC		BA	1.00	1.00	\$43,911.00	\$45,447.89
Torres, Maritza	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Trail, James Matthew	RETAILS SERVICES COORDINATOR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Tsai, Anna L	ASST DIR STAFF DEV & PROGRAMS		BA	1.00	1.00	\$66,313.00	\$72,493.37
Vazquez, Jose	PROGRAM ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Venhuizen, Monica	MEDIA COMM SPEC		BA	1.00	1.00	\$33,600.00	\$34,692.00
Vlach, Ronald M	LOSS PREVENTION SPEC		BA	1.00	1.00	\$39,239.32	\$40,651.94
Wargo, Donna R	RETAIL SERV COORD-RECREATION		BA	1.00	1.00	\$43,501.11	\$44,806.14
Whalen, Meghan L	MEDIA COMNC SPEC		BA	1.00	1.00	\$32,000.00	\$32,000.00
White, Jeremy A	MEDIA COMM SPEC		BA	1.00	1.00	\$32,000.00	\$32,960.00
279 - Student Services Building							
Cooper, Martha Lynn	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$50,000.00	\$52,875.00
Osborne, Nicholas	ASST DEAN		BA	1.00	1.00	\$52,000.00	\$53,560.00
LH - Beckman Institute							
392 - Beckman Institute							
Adesida, Ilesanmi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$326,966.00	\$337,140.00
Ahuja, Narendra	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,944.00	\$177,391.00
Allen, Jont	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,580.04	\$109,011.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Aluru, Narayana R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,280.00	\$135,100.00
Amir, Eyal	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,133.12	\$110,347.12
Anastasio, Thomas J	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,338.00	\$83,778.00
Bailey, Brian P	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,973.00	\$104,972.00
Bashir, Rashid	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$163,002.00	\$180,000.00
Bassett, Thomas J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,398.04	\$99,290.04
Beck, Diane M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,000.00	\$79,130.00
Benjamin, Aaron S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,000.00	\$86,520.00
Bezryadin, Alexey	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,200.08	\$96,000.08
Bock, J Kathryn	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,870.00	\$149,216.00
Boppart, Marni	ASST PROF, BECKMAN INST		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,200.00	\$64,890.00
Boppart, Stephen Allen	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$168,788.00	\$174,273.00
Braun, Paul V	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,510.08	\$127,510.08
Bresler, Yoram	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,841.00	\$125,496.00
Bretl, Timothy Wolfe	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,830.00	\$90,070.00
Brookens, Kimberly Ann	GRANTS AND CONTRACT SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Brown-Schmidt, Sarah	ASST PROF , BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,000.00	\$74,160.00
Butler, Lori S	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$60,543.37	\$66,597.71
Cangellaris, Andreas C	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$188,000.00
Carbonari, Ronald S	RES PRGRMR		BA	1.00	1.00	\$62,118.00	\$63,981.54
Carney, Paul Scott	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,110.00	\$103,360.00
Ceman, Stephanie S	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,447.88	\$78,741.32
Chasiotis, Ioannis	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,520.00	\$117,370.00
Cheng, Jianjun	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,418.00	\$100,168.00
Chhatre, Ashwini	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,015.00	\$67,995.00
Christianson, Kiel	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,424.00	\$73,346.00
Clayton, David F	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,784.00	\$122,348.00
Clemens, Scott A	CMPTR SPEC		BA	1.00	1.00	\$42,523.43	\$43,799.13
Cohen, Neal J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$163,803.00	\$195,000.00
Cole, Jennifer S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,928.24	\$90,487.91
Cox, Charles Leroy	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$113,450.00
Crowell, James A	VISUALIZATION PRGMR		BA	1.00	1.00	\$67,566.91	\$69,593.92
Cunningham, Brian T	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$131,562.00
Dejong, Gerald F	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,383.00	\$131,204.00
Dell, Gary S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$143,164.00	\$150,322.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Devocelle, Michael J	INT ASSOC DIR FOR ADMIN		BA	1.00	1.00	\$150,000.00	\$150,000.00
Dill, Brian J	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,370.00	\$68,361.00
Dillon, Shen J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,850.00	\$90,850.00
Do, Minh N	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,410.10	\$106,512.40
Dobrucki, Wawrzyniec	SR RES SCI		BA	1.00	1.00	\$85,000.00	\$87,550.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$87,550.00
Dolcos, Florin	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,000.00	\$70,040.00
Drake, Steven Jeffrey	CREATIVE SPECIALIST		BA	1.00	1.00	\$54,843.00	\$56,488.29
Dye, Matthew William	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,400.00	\$65,900.00
Fabiani, Monica	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,250.00	\$138,000.00
Farrar, James	RES PRGMR		BA	1.00	1.00	\$52,880.68	\$54,467.10
Federmeier, Kara D	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$84,000.00
Fisher, Cynthia L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,000.00	\$101,970.00
Francis, George K	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,750.04	\$91,600.04
Fu, Wai-Tat	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,014.00	\$78,294.00
Garnsey, Susan M	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,500.00	\$77,615.00
Georgiadis, John G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,080.00	\$131,660.00
Geubelle, Philippe H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,170.00	\$144,660.00
Gilbert, Matthew	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,080.00	\$91,752.00
Gille, Zsuzsa	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,008.00	\$77,258.00
Gillette, Martha L	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$185,307.65	\$190,867.13
Gillette, Rhanor	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,002.00	\$110,212.00
Girju, Corina R	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,974.00	\$78,722.00
Girolami, Gregory S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,100.00	\$150,000.00
Goeddel, Dawn Michelle	HR SPECIALIST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Gonsalves, Brian D	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,500.00	\$72,615.00
Goudeseune, Camille M A	CMPUT SYST ANALYS		BA	1.00	1.00	\$67,762.16	\$69,795.02
Granick, Steve	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,293.00	\$168,043.00
Gratton, Gabriele	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,659.00	\$138,000.00
Grindrod, Christopher M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,668.00	\$63,068.00
Gruebele, Martin Hw	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$164,129.00	\$171,000.00
Gupta, Indranil	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,119.04	\$104,153.04
Ha, Taekjip	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,850.00	\$133,850.00
Han, Jiawei	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,766.16	\$173,119.16
Harper, Kathryn W	ASST TO THE DIR		BA	1.00	1.00	\$44,853.48	\$49,338.83
Hartman, Emily L	RES SPEC IN ANML SONOGRAPHY		BA	1.00	1.00	\$65,000.00	\$66,950.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,127.04	\$103,377.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Helferich, William G	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$117,760.00	\$123,800.00
Heller, Wendy	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,000.08	\$114,300.08
Hillman, Charles H	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,700.04	\$97,567.04
Hoiem, Derek W	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,290.00	\$100,179.00
Huang, Thomas S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$210,500.00	\$218,920.00
Husain, Fatima T	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,115.00	\$68,715.00
Hutchinson, Seth Andrew	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,532.04	\$116,938.04
Insana, Michael	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$181,000.00
Irwin, David E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$184,590.00	\$189,864.00
Jasiuk, Iwona M	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,625.00	\$130,815.00
Jerez Roman, Alex David	VISUAL SPEC		BB	0.25	0.25	\$12,791.62	\$13,175.37
Jerutka, Eileen L	GRANTS & CONTRACT SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Jin, Jianming	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$155,000.00	\$159,650.00
Johnson, Harley T	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,206.08	\$123,516.08
Johnson, Kara Leigh	DIR OF BUDGET AND PLANNING		BA	1.00	1.00	\$80,000.00	\$80,000.00
Johnson, Susan L	DIR OF COMNC		BA	1.00	1.00	\$75,000.00	\$78,750.00
Jones, Douglas L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,640.00	\$134,816.00
Juraska, Janice M	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,000.00	\$113,300.00
Kaczmarek, Henry J	DIR, INTEGRATED SYST LAB		BA	1.00	1.00	\$88,173.31	\$92,581.98
Kale, Laxmikant V	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,875.08	\$153,341.08
Kannanganattu, Prasanth Kumar	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,782.00	\$74,965.00
Karres, Dean G	SR RES PRGMR		BA	1.00	1.00	\$57,408.84	\$59,131.11
Kenis, Paul J A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,200.00	\$131,700.00
Kim, Kyekyoon	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,453.04	\$147,111.04
King, William Paul	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,548.00	\$142,358.00
Kirlik, Alex	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,992.52	\$146,072.52
Kramer, Arthur F	DIR, BECKMAN INST		BA	0.00	0.00	\$40,000.00	\$40,000.00
	DIR, BECKMAN INST		BA	1.00	1.00	\$272,000.00	\$280,980.00
		Employee Total for All Jobs...		1.00	1.00	\$312,000.00	\$320,980.00
Lansing, Charissa	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,707.00	\$80,007.00
Larsen, Ryan	RES SCIENTIST		BA	1.00	1.00	\$68,000.00	\$68,000.00
Lavalle, Steven M	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,451.00	\$122,005.00
Lazarevich, Alexander	SR SYST ENGR		BA	1.00	1.00	\$57,292.66	\$59,011.44
Leckband, Deborah E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,652.00	\$150,022.00
Levinson, Stephen E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,343.04	\$119,833.04
Lewis, Jennifer A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$173,940.00	\$185,000.00
Li, Xiuling	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,262.00	\$101,152.00
Liang, Zhi-Pei	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,462.16	\$136,929.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Llano, Daniel Adolfo	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$144,200.00
Lleras, Alejandro	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,000.00	\$82,950.00
Loucks, Torrey Mark John	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,489.00	\$64,039.00
Lowe, Jordan T	WEB DEVELOPMENT SPECIALIST		BA	1.00	1.00	\$47,000.00	\$48,410.00
Lu, Wenmiao	RES SCI		BA	1.00	1.00	\$72,000.00	\$72,000.00
Lu, Yi	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,000.00	\$151,000.00
Luthey-Schulten, Zaida Ann	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$133,000.00
Lyding, Joseph W	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,327.00	\$167,542.00
Ma, Jian	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$90,000.00
Ma, Yi	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,481.00	\$103,260.00
Makri, Nancy	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$164,129.00	\$171,000.00
Malloch, Erica Lynne	COORD RES PRGM		BA	1.00	1.00	\$34,500.00	\$36,225.00
Mansfield, Nancy M	CO-DIR, INFO TECH SERVICES		BA	1.00	1.00	\$81,782.61	\$85,871.74
Marquardt, Allen R	CO-DIR, INFO TECH SERVICES		BA	1.00	1.00	\$81,782.61	\$85,871.74
Matthews, Shelley Lynn	HR COORD		BA	1.00	1.00	\$55,000.00	\$60,500.00
McAuley, Edward	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,932.00	\$185,168.00
McDonagh, Deana C	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,564.00	\$74,490.00
McGaughey, Steve Ray	MEDIA COMNC SPEC		BA	1.00	1.00	\$44,210.88	\$45,537.21
Meng, Ling Jian	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,527.00	\$97,153.00
Mestre, Jose	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,517.00	\$164,636.00
Milenkovic, Olgica	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,313.00	\$103,720.00
Montrul, Silvina Andrea	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,500.00	\$111,000.00
Moore, Jeffrey S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$190,000.00	\$197,247.00
Morrow, Daniel G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,674.00	\$99,054.00
Motsegood, Kathleen M	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,859.88	\$42,085.68
Moulin, Pierre	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,031.02	\$132,512.02
Murphy, Catherine Jones	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,500.00	\$160,000.00
Nahrstedt, Klara	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$138,473.00	\$144,127.00
Nelson, Mark E	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,601.00	\$105,679.00
O'Brien, William D	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$144,530.08	\$150,011.08
Odintsov, Boris M	SENIOR RES SCI		BC	1.00	1.00	\$73,093.79	\$75,286.60
Olze, Michael L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,797.00	\$101,817.00
Olivero, William Charles	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$109,317.53	\$112,597.05
Osborne, Margery	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,168.00	\$91,242.00
Pack, Daniel Wayne	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,108.00	\$114,291.00
Packard, Jerome L	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,600.08	\$122,500.08
Perry, Michelle	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,007.00	\$122,644.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Pop, Eric	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,053.00	\$100,376.00
Powers, Richard S	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,000.00	\$167,890.00
Rao, Christopher V	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,261.00	\$96,000.00
Ravaoli, Umberto	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,000.00	\$131,800.00
Rhodes, Justin S	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,000.00	\$73,130.00
Ribot, Jesse C	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$94,500.00
Robinson, Gene E	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$289,940.00	\$298,037.00
Robinson, Scott J	MGR, MICROSCOPY SUITE		BA	1.00	1.00	\$70,986.52	\$73,116.12
Rockett, Angus Alexander	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,070.08	\$114,070.08
Rogers, John A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$197,500.00
Ross, Brian H	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$155,916.00	\$162,200.00
Ross, Travis	VISUALIZATION LABORATORY MGR		BA	1.00	1.00	\$55,000.00	\$55,000.00
Roth, Dan	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$147,146.00	\$158,060.00
Roth, Timothy J	CMPTR SPEC		BA	1.00	1.00	\$44,761.50	\$46,104.35
Roy, Edward J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,713.38	\$103,734.78
Saif, M Taher A	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,449.08	\$130,469.08
Schook, Lawrence B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$295,987.50	\$303,067.50
Schulten, Klaus J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$232,500.16	\$239,500.16
Shannon, Mark A	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,330.92	\$163,230.92
Shaw, Michael Jeng-Ping	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$204,877.08	\$210,877.08
Shih, Chilin	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,585.00	\$71,777.00
Shim, Moonsub	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,835.04	\$101,335.04
Shosted, Ryan Keith	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,250.00	\$70,297.00
Simons, Daniel J	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,000.00	\$105,060.00
Simpson, Douglas G	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,525.04	\$139,459.04
Sinn-Hanlon, Janet M	BIOMED IMAGING SPEC		BA	0.50	0.50	\$25,459.28	\$26,223.06
Sligar, Stephen G	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$246,960.09	\$254,038.75
Smaragdis, Paris	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.00	\$100,940.00
Sosnoff, Jacob J	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,200.00	\$71,177.00
Sottos, Nancy R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$144,816.00	\$152,816.00
Stanton, Gregory B	VST SR RES SCI		BB	0.25	0.25	\$21,250.00	\$21,250.00
Starzewski, Martin Ostojka	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,830.00	\$133,400.00
Stevenson, Darren Matthew	MGR, VMIL		BA	0.50	0.50	\$27,540.00	\$28,366.20
Stewart, Matthew C	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$137,000.00	\$142,092.00
Stine-Morrow, Elizabeth A L	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,291.00	\$112,476.00
Suslick, Kenneth S	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$185,001.00	\$193,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LH - Beckman Institute							
392 - Beckman Institute							
Sutton, Brad	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,507.00	\$96,457.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$189,502.82	\$197,908.70
Syed, Raheem A	VST RES PRGMR		BA	1.00	1.00	\$54,000.00	\$54,000.00
Tajkhorshid, Emadeddin	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$86,100.00
Taylor, Marc D	SR RES PRGMR		BA	1.00	1.00	\$59,961.69	\$61,760.54
Tettegah, Sharon Y	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,376.00	\$91,376.00
Thilmony, Allison Leslie	ASSOC DIR, BUDGET AND RES PLNG		BA	1.00	1.00	\$50,000.00	\$50,000.00
Toussaint, Kimani C	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,455.00	\$94,655.00
Tremblay, Annie	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,500.00	\$60,887.00
Trimmell, Ashley B	COORD OF RES PRGM		BA	1.00	1.00	\$33,500.00	\$35,175.00
Wagoner Johnson, Amy Jaye	INST AFFILIATE, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,350.00	\$94,550.00
Wallace, Catherine Lee	MICROSCOPIST		BA	1.00	1.00	\$36,720.00	\$37,821.60
Wang, Huan	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.51	0.51	\$50,000.00	\$51,500.00
Wang, Michelle Yongmei	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,704.00	\$82,946.00
Wang, Ning	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,082.00	\$130,892.00
Wang, Ranxiao	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
Waskan, Jonathan	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$71,750.00
Watkin, Kenneth Lloyd	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,759.89	\$139,109.89
Watson, Duane G	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,000.00	\$79,130.00
Weiler, Ivan Jeanne	VST SR RES SCIENTIST		BB	0.25	0.25	\$20,772.74	\$20,772.74
Wheeler, Matthew B	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,140.16	\$114,200.16
White, Scott R	PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$156,000.08	\$162,720.08
Wszalek, Tracey Mencia	DIR, BIOMEDICAL IMAGING		BA	1.00	1.00	\$108,000.00	\$108,000.00
Xiao, Junhui	DATABASE PRGMR		BA	1.00	1.00	\$58,000.00	\$59,740.00
Yambert, Rochelle R	PRGRM COORD		BA	1.00	1.00	\$50,000.00	\$51,500.00
Yin, Leilei	MICROSCOPIST		BA	1.00	1.00	\$56,710.00	\$58,411.30
Yu, Min-Feng	INST AFFL, BECKMAN		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,123.08	\$104,663.08
Zhang, Dianwen	LT MICROSCOPIST/SPECTROSCOPIST		BA	1.00	1.00	\$54,000.00	\$54,000.00
Zhong, Sheng	ASSOC PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,364.00	\$100,000.00
NA - Chancellor							
664 - Division of Public Safety							
O'Connor, Barbara R	EXEC DIR OF PUB SAFETY		BA	1.00	1.00	\$160,000.00	\$166,000.00
	Employee Total for All Jobs...			1.00	1.00	\$190,000.00	\$196,000.00
433 - Equal Opportunity and Access							
Abdullah-Span, Kaamilyah	ASST DIR		BA	1.00	1.00	\$65,000.00	\$67,500.00
Brown, William Joseph	MANAGEMENT METHODS ANALYST		BA	1.00	1.00	\$72,826.25	\$77,000.00
Johnson, Heidi	SR ASST DIR		BA	1.00	1.00	\$80,000.00	\$85,000.00
Noble, Otis	CAMPUS & COMM AFFAIRS SPEC		BA	1.00	1.00	\$45,000.00	\$47,000.00
Pratt-Clarke, Menah	ASST CHANC & DIR, OEQA		BA	1.00	1.00	\$142,000.00	\$163,500.00
	Employee Total for All Jobs...			1.00	1.00	\$149,200.00	\$170,700.00
Rivera, Monique Elise	SR PROGRAM COORD		BA	1.00	1.00	\$52,000.00	\$55,000.00
700 - Office of the Chancellor							
Adams, William D	ASSOC CHANC		BA	1.00	1.00	\$202,200.00	\$208,200.00
Andrechak, Michael J	ASSOC CHANCELLOR		BA	0.55	0.55	\$99,000.00	\$102,960.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$187,200.00
Chasco, David	ADVR ARCH & MASTER PLNG		BA	0.00	0.00	\$30,450.00	\$30,450.00
	Employee Total for All Jobs...			1.00	1.00	\$160,157.11	\$165,157.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NA - Chancellor							
700 - Office of the Chancellor							
Childress, Matthew Clay	RES PRGMR		BA	1.00	1.00	\$52,721.00	\$54,303.00
Clausen, Christopher D	SYST ENGR		BA	1.00	1.00	\$58,000.00	\$60,000.00
DeLorenzo, Michael T	ASSOC CHANCELLOR		BA	0.00	0.00	\$7,200.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$170,700.00	\$180,500.00
Easter, Robert A	INT V PRES UI & CHANC URBANA		BA	1.00	1.00	\$355,000.00	\$365,650.00
Employee Total for All Jobs...				1.00	1.00	\$355,000.00	\$365,650.00
Faurie, Vanessa K	INT ASSOC CHANC, ALUMNI REL		BA	0.00	0.00	\$11,250.00	\$11,250.00
Employee Total for All Jobs...				1.00	1.00	\$147,500.00	\$151,587.50
Gershenfeld, Susan	DIR ORCHARD DOWNS PRGM		BA	1.00	1.00	\$87,800.00	\$90,434.00
Employee Total for All Jobs...				1.00	1.00	\$87,800.00	\$90,434.00
Hiles, Babette Munson	DIR OF SPEC EVENTS		BA	1.00	1.00	\$73,275.00	\$75,775.00
Lyons, Stephen J	ASST TO CHANC FOR COMNC		BA	1.00	1.00	\$92,000.00	\$94,800.00
Mischo, Phyllis A	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$93,400.00	\$96,300.00
O'Donoghue, Margaret M	ASSOC CHANCELLOR		BA	1.00	1.00	\$165,600.00	\$170,568.00
Pratt-Clarke, Menah	ASSOC CHANCELLOR		BA	0.00	0.00	\$7,200.00	\$7,200.00
Employee Total for All Jobs...				1.00	1.00	\$149,200.00	\$170,700.00
Primer, Cal Anne	RES PRGRMR		BA	1.00	1.00	\$45,675.00	\$47,045.00
Roether, Jennifer Lynn	COORD, OFC OF THE SENATE		BA	1.00	1.00	\$45,000.00	\$46,350.00
Summers, Janet	VST COMMUNITY OUTR SPEC		BA	0.60	0.60	\$32,779.50	\$32,779.50
Vanwingerden, Scott	DIR OF INFO SERVICES		BA	0.00	0.00	\$18,000.00	\$18,000.00
	DIR OF INFO SERVICES		BA	1.00	1.00	\$95,000.00	\$97,850.00
Employee Total for All Jobs...				1.00	1.00	\$113,000.00	\$115,850.00
Williams, Sharessse L	ASST DIR OF SPEC EVENTS		BA	1.00	1.00	\$41,536.00	\$42,785.00
693 - Willard Airport Commercial Op							
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$40,606.09	\$41,824.27
Employee Total for All Jobs...				1.00	1.00	\$84,352.24	\$87,307.42
Gonsiorowski, Ted T	ASST TO THE DIR		BA	1.00	1.00	\$57,273.69	\$58,991.90
Reinhart, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.19	0.19	\$12,935.16	\$13,323.21
Employee Total for All Jobs...				1.00	1.00	\$69,554.26	\$71,360.31
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.10	0.10	\$6,157.00	\$6,341.71
Employee Total for All Jobs...				1.00	1.00	\$61,718.14	\$63,291.85
Wanzek, Stephen J	ACTING AIRPORT MANAGER		BA	0.00	0.00	\$13,245.02	\$13,642.37
	ACTING AIRPORT MANAGER		BA	1.00	1.00	\$58,977.82	\$60,747.15
Employee Total for All Jobs...				1.00	1.00	\$72,222.84	\$74,389.52
NT - Chief Information Officer							
798 - CITES							
Abdel Messeh, Maged	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$66,000.00	\$66,000.00
Athy-Penrose, Karen J	PROJECT MANAGER		BA	1.00	1.00	\$69,472.99	\$71,557.18
Bailey, Kenneth M	IT FIELD CONSULTANT		BA	1.00	1.00	\$47,100.00	\$47,100.00
Baird, Robert Thomas	MGR, TEACHING & RES SUPP SRVS		BA	1.00	1.00	\$77,250.00	\$85,500.00
Barker, Stephen	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$76,500.00	\$78,795.00
Barnes, Joseph D	PRINCIPAL IT SECURITY ENG		BA	1.00	1.00	\$86,000.00	\$86,000.00
Barranis, Nanthida Joy	WEB SPECIALIST		BA	1.00	1.00	\$48,645.00	\$50,104.35
Battleson, Bobbi Lee	USER SRVS SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Beeson, Lori A	FACILITIES COORDINATOR		BA	1.00	1.00	\$66,634.75	\$68,633.79
Bilansky, Alan	TRAINING SPECIALIST		BA	1.00	1.00	\$44,662.84	\$46,002.73
Bird, Kevin W	ASSOC SYSTEMS ENGR		BA	1.00	1.00	\$87,118.70	\$89,732.26
Booth, Robert P	PRINCIPAL RES PRGMR		BA	1.00	1.00	\$85,571.81	\$88,138.96
Breen, Alexander L	MGR, FIELD CONSULTANT SERVICES		BA	1.00	1.00	\$82,562.40	\$85,039.27
Bregant, Robert Lynn	IT SECURITY ENGINEER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Bridgewater, Kelly Martin	CUSTOMER RELATIONS COORDINATOR		BA	1.00	1.00	\$73,831.78	\$76,046.73
Brown, Aaron L	SENIOR RESEARCH PROGRAMMER		BA	1.00	1.00	\$86,806.06	\$89,410.24
Buckner, Janiele Lene	USER SERVICE SPECIALIST		BA	1.00	1.00	\$43,739.60	\$45,051.79
Bunag, Jeremy C	LEAD SOFTWARE DEVELOPER		BA	1.00	1.00	\$68,000.00	\$70,040.00
Buraglio, Nicholas D	RESEARCH PROGRAMMER		BA	1.00	1.00	\$72,500.00	\$74,675.00
Burnett, Andy	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Butler, Stephen Joseph	RES PROGRAMMER		BA	1.00	1.00	\$40,800.00	\$42,024.00
Byarlay, Wayne	WINDOWS SYSTEM ADMINISTRATOR		BA	1.00	1.00	\$55,500.00	\$57,165.00
Carpenter, Nathan R	SR USER SRVS SPEC		BA	1.00	1.00	\$47,774.00	\$49,207.22
Carroll, Timothy Dale	MANAGER&TECH LEAD PORTAL PROJ		BA	1.00	1.00	\$86,487.50	\$89,082.13
Cha, Ester J	SR APPLICATION SPECIALIST		BA	1.00	1.00	\$53,010.00	\$60,800.00
Chapman, Julieanne Kramer	RES PRGMR, SRV MANAGER		BA	1.00	1.00	\$55,906.20	\$57,583.00
Colaluca, Amy Lee	PROCESS COORDINATOR		BA	1.00	1.00	\$45,675.00	\$47,045.25
Cole, Mark E	SR RES PRGMR		BA	1.00	1.00	\$70,937.46	\$73,065.58

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Coleman, Erik C	MGR, ENTERPRISE WINDOWS OPER		BA	1.00	1.00	\$72,700.00	\$76,500.00
Cromwell, Les J	MANAGER, IDENTITY MANAGEMENT		BA	1.00	1.00	\$68,096.00	\$70,138.88
Czarnowski, Mark B	RES PRGMR		BA	1.00	1.00	\$54,412.38	\$56,044.75
Dass, Rami P	RES PRGMR		BA	1.00	1.00	\$55,341.32	\$57,001.56
Dawson, Thomas H	WINDOWS SYSTEMS ADMIN		BA	1.00	1.00	\$55,168.93	\$56,824.00
Delaporte, Edward Charles	RES PROGRAMMER		BA	1.00	1.00	\$65,000.00	\$66,950.00
Dimpsey, Jeffrey Scott	RESEARCH PROGRAMMER		BA	1.00	1.00	\$62,000.00	\$63,860.00
Dixon, Jonathan M	RES PRGMR		BA	1.00	1.00	\$45,652.50	\$47,022.08
Eagles, Jerry L	SR APPLICATION SPEC		BA	1.00	1.00	\$60,800.00	\$62,624.00
Embertson, Glen J	SENIOR INFO ASSURANCE SPEC		BA	1.00	1.00	\$88,216.19	\$90,862.68
Fligor, Debra Jean	PRIN RES PRGMR		BA	1.00	1.00	\$94,875.90	\$97,722.18
Frahm, Eric J	SENIOR APPLICATION SPECIALIST		BA	1.00	1.00	\$60,800.00	\$60,800.00
Furr, Richard D	COORD CLASS SUPP & TRAINING		BA	1.00	1.00	\$40,900.00	\$42,127.00
Gagne, Troy Cameron	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$82,500.00	\$82,500.00
Geiken, Cordelia E	RES PRGMR		BA	1.00	1.00	\$54,961.43	\$56,610.27
Geistlinger, Judith Rose	TRAINING SPEC		BA	1.00	1.00	\$45,674.80	\$47,045.04
Gharst, Heidi H	RES PRGMR TECHNICAL LEAD		BA	1.00	1.00	\$59,000.00	\$60,770.00
Ghera, Andrew Robert	SR RES PRGMR WEB DEVELOPMENT		BA	1.00	1.00	\$69,020.00	\$71,090.60
Gilani, Sarmad Mushtaq	VST SOFTWARE DEVELOPER		BA	1.00	1.00	\$57,000.00	\$57,000.00
Gillen, Jonathan B	RES PROGRAMMER		BA	1.00	1.00	\$43,937.14	\$45,255.25
Glaser, Edward A	RES PRGMR		BA	1.00	1.00	\$43,559.10	\$44,865.87
Gordon, John Robert	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$64,000.00	\$65,920.00
Guder, Paul Nicholas	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Gulick, Joseph G	DIR, APPLICATION SERV		BA	1.00	1.00	\$105,000.00	\$108,150.00
Gupta, Upasna	VST SR SOFTWARE DEVELOPER		BA	1.00	1.00	\$64,000.00	\$64,000.00
Hackett, Jamie	BUSINESS ANALYST		BA	1.00	1.00	\$50,000.00	\$51,500.00
Haggin, Nicholas J	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Harden, Ryan M	SR RES PRGRMR		BA	1.00	1.00	\$67,933.32	\$69,971.32
Hartke, Kathy	RESEARCH PROGRAMMER		BA	1.00	1.00	\$68,000.00	\$70,040.00
Hayes, Michael C	SR RES PRGMR		BA	1.00	1.00	\$62,727.38	\$64,609.20
Hays, Keith A	INFORMATION DESIGN SPEC		BA	1.00	1.00	\$52,000.00	\$52,000.00
Hazlewood, Richard W	COMP-ASSISTED INSTR SPEC		BA	1.00	1.00	\$49,000.00	\$50,470.00
Horn, Bradley J	APPLICATION SPECIALIST		BA	1.00	1.00	\$81,854.15	\$84,309.77
Hougland, Russell S	UNIX SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Hron, Darren Joseph	RES PRGMR		BA	1.00	1.00	\$47,612.85	\$49,041.24
Iffland, David Andrew	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$76,500.00	\$78,795.00
Johnston, Donald L	DATA CENTER SPECIALIST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Jones, Janet	ASSOC DIR, SRVC CNTR		BA	1.00	1.00	\$95,000.00	\$97,850.00
Kambic, Gary Lee	IT FIELD CONSULTANT		BA	1.00	1.00	\$51,000.00	\$51,000.00
Kersh, John Sterling	VST URBAN PROJECT PLANNER		BA	1.00	1.00	\$65,000.00	\$65,000.00
Kionka, James B	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$66,000.00	\$66,000.00
Kline, Charles	IT ARCHITECT		BA	1.00	1.00	\$114,290.50	\$117,719.22
Klinker, Terri L	MGR BUS PLAN & ANALYSIS		BA	1.00	1.00	\$88,802.60	\$91,466.68
Krabbe, Andre	MANAGER OF SERVICES		BA	1.00	1.00	\$76,250.86	\$78,538.39
Kramer, Michael E	MGR, APPLICATION DEVELOPMENT		BA	1.00	1.00	\$94,216.79	\$97,043.29
Kuehn, Christopher	MGR ENTERPRISE UNIX OPERATIONS		BA	1.00	1.00	\$76,500.00	\$78,795.00
Kunka, Thomas S	COORD, NETWORK & SYST OPER		BA	1.00	1.00	\$68,709.83	\$70,771.12
Langlois, Richard J	CMPUT-ASSISTED INSTR SPEC		BA	1.00	1.00	\$48,209.46	\$49,655.74
Lee, Yoon	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$64,000.00	\$65,920.00
Lehman, Maiko	LEAD SOFTWARE DEVELOPER		BA	1.00	1.00	\$71,914.78	\$74,072.22
Leichter, Seth Andrew	SR UNIX SYSTEMS ADMIN		BA	1.00	1.00	\$71,000.00	\$73,130.00
Levine, Brian Allen	RES PRGMR		BA	1.00	1.00	\$47,400.94	\$48,822.97
Liao, Xiaoxia	SENIOR SOFTWARE DEVELOPER		BA	1.00	1.00	\$66,000.00	\$66,000.00
Lisy, Panit P	EXECUTIVE DIR		BA	0.00	0.00	\$30,450.00	\$31,363.50
	EXECUTIVE DIR		BA	1.00	1.00	\$137,025.00	\$141,135.75
Employee Total for All Jobs...				1.00	1.00	\$167,475.00	\$172,499.25
Lucas, Paul B	DIR, MGMT AND PLANNING		BA	1.00	1.00	\$125,000.00	\$125,000.00
Lyons, Kathryn M	MANAGER, HELP DESK		BA	1.00	1.00	\$58,714.00	\$60,475.42
Macgregor, Jacob Donovan	MANAGER, DOCUMENTATION GROUP		BA	1.00	1.00	\$52,360.05	\$53,930.85
Malik, Salman M	VST RES PRGMR		BA	1.00	1.00	\$46,000.00	\$46,000.00
Marjanovic, Uros	NETWORK SERVICE ENGINEER		BA	1.00	1.00	\$55,000.00	\$56,650.00
Martin, Jeffery Alan	SR AUD/VIS PLNG & DESIGN SPEC		BA	1.00	1.00	\$65,975.00	\$67,954.25
McDuffie, Bradley M	RES PRGMR		BA	1.00	1.00	\$57,186.18	\$58,901.77
McGrath, Daniel A	MANAGER & TECHNICAL LEAD		BA	1.00	1.00	\$90,030.50	\$92,731.42
McMasters, Tammy D	PROJECT MANAGER		BA	1.00	1.00	\$86,648.94	\$89,248.41

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Mertz, Brian E	DOCUMENTATION SPEC		BA	1.00	1.00	\$39,718.05	\$40,909.59
Mickle, Joshua D	SR WINDOWS SYSTEMS ADMIN		BA	1.00	1.00	\$63,000.00	\$64,890.00
Muckenhirn, Geoffrey B	SENIOR RES PRGMR		BA	1.00	1.00	\$64,270.04	\$66,198.14
Murdock, Robert Blackburn	SENIOR APPLICATION SPEC		BA	1.00	1.00	\$60,800.00	\$60,800.00
Myhre, Theodore	CLIENT RELATIONSHIP CONSULTANT		BA	1.00	1.00	\$50,765.00	\$52,287.95
Nangle, Shea	SECURITY STAND & COMP OFFICER		BA	1.00	1.00	\$65,975.00	\$67,954.25
Neavear, Bradford S	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$87,797.50	\$90,431.43
Nelshopp, Thomas Peter	RES PRGMR		BA	1.00	1.00	\$48,303.73	\$49,752.84
Nelson, Jamie A	COORD OF CLASS SUPP & TRAIN		BA	1.00	1.00	\$40,900.00	\$42,127.00
Nichols, Andrew	LIAISON FOR EMERG COMM & PLAN		BA	1.00	1.00	\$59,500.00	\$61,285.00
Nye, Mark Allen	APPLICATION INTEGRATION PRO		BA	1.00	1.00	\$72,500.00	\$74,675.00
Nyman, Philip D	CLIENT RELATIONSHIP CONSULTANT		BA	1.00	1.00	\$56,046.91	\$57,728.32
Offenstein, Timothy L	WEB SPECIALIST		BA	1.00	1.00	\$53,795.00	\$55,408.85
Osborne, John Stephen	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$70,442.11	\$72,555.37
Pitel, Cameron E	NETWORK SERVICES ENGINEER		BA	1.00	1.00	\$52,000.00	\$52,000.00
Pointer, Kevin Neil	RES PRGMR		BA	1.00	1.00	\$58,798.66	\$60,562.62
Rankin, Leslie D	SOFTWARE SPEC		BA	1.00	1.00	\$47,886.22	\$49,322.81
Raquel, Warren	Senior IT Security Analyst		BA	1.00	1.00	\$77,000.00	\$79,310.00
Reeley, Joshua R	RES PRGMR		BA	1.00	1.00	\$50,766.27	\$52,289.26
Reid, Terry Lee	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$79,500.00	\$79,500.00
Reynolds, Mark A	SR IT FIELD CONSULTANT		BA	1.00	1.00	\$59,000.00	\$59,000.00
Rhoads, Diane	SR NETWORK SERVICE ENGINEER		BA	1.00	1.00	\$57,802.73	\$65,000.00
Rimovsky, Anthony S	ASSOC DIR, ENT INFRA		BA	1.00	1.00	\$115,000.00	\$118,450.00
Roberts-Lieb, Solomon D	MANAGER		BA	1.00	1.00	\$87,797.50	\$90,431.43
Roma, Jon R	LEAD SOFTWARE DEVELOPER		BA	1.00	1.00	\$68,000.00	\$70,040.00
Ruby, David W	MANAGER, ICS		BA	1.00	1.00	\$73,935.70	\$76,153.77
Santa Ana, Ramon David	NETWORK SOFTWARE ENGINEER		BA	1.00	1.00	\$80,250.00	\$82,657.50
Sass, Amy Lynn	WINDOWS SYSTEMS ADMIN		BA	1.00	1.00	\$55,000.00	\$56,650.00
Scheid, Elizabeth Ann	ASSOC DIR NETWORK FACILITY		BA	1.00	1.00	\$130,000.00	\$133,900.00
Sharpe, Ryan Thomas	USER SERVICE SPECIALIST		BA	1.00	1.00	\$43,231.00	\$44,527.93
Shea, John J	SR UNIX SYSTEMS ADMIN		BA	1.00	1.00	\$71,000.00	\$73,130.00
Skaar, Christopher J	SENIOR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$63,048.76	\$64,940.22
Smeltzer, Michael K	DIR OF NETWORKING		BA	1.00	1.00	\$131,560.00	\$135,506.80
Smith, Tracy L	ACT ASSOC DIR NETWORKING		BA	0.00	0.00	\$6,000.00	\$6,180.00
	MANAGER, NETWORK SERVICES		BA	1.00	1.00	\$81,200.00	\$83,636.00
Employee Total for All Jobs...				1.00	1.00	\$87,200.00	\$89,816.00
Smoes, Dale J	MANAGER PROJECT PLAN & DESIGN		BA	1.00	1.00	\$78,000.00	\$80,340.00
Stafford, Gale Richmond	SR APPLICATION SPEC		BA	1.00	1.00	\$60,800.00	\$62,624.00
Stevens, Mary P	SR RES PRGMR TEAM LEAD		BA	1.00	1.00	\$80,598.60	\$83,016.56
Stevens, Melvin R	RES PRGMR		BA	1.00	1.00	\$53,917.76	\$55,535.00
Stevens, Sean R	RESEARCH PROGRAMMER		BA	1.00	1.00	\$49,000.00	\$50,470.00
Stevenson, Regina Mosley	MGR, PROF TRAIN & DEVELOPMENT		BA	1.00	1.00	\$67,975.00	\$70,014.25
Strong, Dena L	SR DOCUMENTATION SPEC		BA	1.00	1.00	\$45,760.42	\$47,133.23
Thackeray, Cynthia Yewdall	SECURITY OUTREACH COORD		BA	1.00	1.00	\$53,967.55	\$55,586.58
Tipword, Michael D	DATA CENTER SPECIALIST		BA	1.00	1.00	\$48,720.00	\$50,181.60
Tolliver, Tracy M	MANAGER AND TECHNICAL LEAD		BA	1.00	1.00	\$86,021.11	\$88,601.74
Tucker, Ryan C	USER SERVICES SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Tuggle, Brent Earl	SR WINDOWS SYSTEMS ADMIN		BA	1.00	1.00	\$63,000.00	\$64,890.00
Tutich, Vincent G	COMNC PLANT DESIGNER		BA	1.00	1.00	\$48,547.92	\$50,004.36
Van Proyen, Andrea L	MGR SERVICE CTR COMM		BA	1.00	1.00	\$75,441.46	\$77,704.70
Vanichtheeranont, Bethany A	IT SERVICES SPECIALIST		BA	1.00	1.00	\$48,000.00	\$49,440.00
Venatta, Gabrielle Justine	DOCUMENTATION SPEC		BA	1.00	1.00	\$39,635.68	\$40,824.75
Vo, Viet Hoang	SYSTEMS SUPPORT ANALYST		BA	1.00	1.00	\$58,000.00	\$59,740.00
Watson, Jeremy D	RESEARCH PROGRAMMER		BA	1.00	1.00	\$50,520.35	\$52,035.96
Weber, David	RESEARCH PROGRAMMER		BA	1.00	1.00	\$53,746.93	\$55,359.34
Wessel, Keith William	APPLICATION INTEGRATION PRO		BA	1.00	1.00	\$72,500.00	\$74,675.00
West, Brent Michael	RES PRGMR		BA	1.00	1.00	\$45,183.94	\$46,539.46
White, Richard L	SENIOR APPLICATION SPECIALIST		BA	1.00	1.00	\$65,223.90	\$67,180.62
Whittaker, Theresa K D	AUD/VIS PLAN & DESIGN SPEC		BA	1.00	1.00	\$55,825.00	\$57,499.75
Wilson, Stephanie Jo	INFORMATION DESIGN SPECIALIST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Wislander, Kenn C	RES PRGMR		BA	1.00	1.00	\$53,618.12	\$55,226.66
Wolf, Ava R	ELEARNING PROFESSIONAL		BA	1.00	1.00	\$55,000.00	\$55,000.00
Yab, Raymond Brian	RESEARCH PROGRAMMER		BA	1.00	1.00	\$44,899.00	\$46,245.97
Yang, Gordon	RES PRGMR		BA	1.00	1.00	\$43,000.00	\$44,290.00
Yfantis, Konstantinos N	CLIENT RELATIONSHIP CONSULTANT		BA	1.00	1.00	\$49,730.38	\$51,222.29

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NT - Chief Information Officer							
798 - CITES							
Yun, Joseph Tek	RES PRGMR		BA	1.00	1.00	\$43,000.00	\$44,290.00
Zeiders, David	PRINCIPAL SOFTWARE DEVELOPER		BA	1.00	1.00	\$78,028.13	\$80,368.97
Zhang, Zheng	ASSOC DIR, ADMIN PLAN		BA	1.00	1.00	\$95,000.00	\$97,850.00
Zych, David M	NETWORK SERVICE COORDINATOR		BA	1.00	1.00	\$66,000.00	\$67,980.00
618 - Ofc of the Chief Info Officer							
Cetin, Randal F	EXEC PROG OFCR FOR IT RES COOR		BA	1.00	1.00	\$129,788.96	\$133,682.63
Corn, Michael A	CHIEF PRIVACY SECURITY OFFICER		BA	1.00	1.00	\$122,834.00	\$126,519.02
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$153,685.02
Grady, Michael Allen	SR TECHNOLOGY ARCHITECT & STRA		BA	1.00	1.00	\$114,205.00	\$117,631.15
Hammersmith, Leslie	SR MANAGER LEARNING TECH SER		BA	1.00	1.00	\$100,016.47	\$103,016.96
Heath, Mona B	DEPUTY CIO		BA	1.00	1.00	\$157,325.00	\$162,044.75
Hixson, Paul C	INT CHIEF INFO OFFICER		BA	1.00	1.00	\$200,000.00	\$200,000.00
KM - College of Business							
346 - Accountancy							
Abdel-Khalik, Ahmed Rashad	DIR, CIERA		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	0.40	0.40	\$91,400.00	\$97,400.00
	PROF	A	AA	0.60	0.60	\$138,600.00	\$147,600.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$265,000.00
Autrey, Romana L	ASST PROF	P	AA	1.00	1.00	\$170,000.00	\$177,020.00
Bauer, Andrew Michael	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Bauer, Timothy David	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Beck, Paul J	IRWIN JECHA PROF		AA	0.00	0.00	\$26,596.00	\$26,596.00
	PROF	A	AA	1.00	1.00	\$190,404.00	\$192,784.00
Employee Total for All Jobs...				1.00	1.00	\$217,000.00	\$219,380.00
Bol, Jasmijn C	ASST PROF	P	AA	1.00	1.00	\$174,900.00	\$195,000.00
	PWC FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$182,400.00	\$202,500.00
Brown, Clifton E	ASSOC HEAD		BA	0.00	0.00	\$0.00	\$0.00
	DIR, PROFESSIONAL PRGMS		BC	0.00	0.00	\$15,000.00	\$15,000.00
	H T SCOVILL PROF		AA	0.00	0.00	\$29,000.00	\$29,000.00
	INT HEAD		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$183,000.00	\$192,150.00
Employee Total for All Jobs...				1.00	1.00	\$227,000.00	\$236,150.00
Chandler, John S	ASSOC PROF	A	AA	1.00	1.00	\$117,500.00	\$118,675.00
	DIR, MAS PRGM		BC	0.00	0.00	\$12,500.00	\$12,500.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$131,175.00
Chen, Xiaoling	ASST PROF	P	AA	1.00	1.00	\$174,727.00	\$193,500.00
	RAYMOND HOFFMAN FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$182,227.00	\$201,000.00
Curtis, Susan Mertzluft	LECTURER		AA	1.00	1.00	\$97,500.00	\$100,425.00
Donohoe, Michael P	ASST PROF		AA	1.00	1.00	\$180,000.00	\$180,000.00
Doogar, Rajib K	ASST PROF OF ACCY	P	AA	1.00	1.00	\$174,130.00	\$179,354.00
Elliott, W Brooke	ASSOC PROF	A	AA	1.00	1.00	\$185,805.00	\$204,000.00
	FV ROEDGERS FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	KEN PERRY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$200,805.00	\$219,000.00
Finnegan, Thomas	DIR OF UNDERGRAD PRGM		BC	0.00	0.00	\$12,000.00	\$12,000.00
	LECTURER		AA	1.00	1.00	\$97,000.00	\$97,970.00
Employee Total for All Jobs...				1.00	1.00	\$109,000.00	\$109,970.00
Harden, Yvonne Anita	ASST DIRECTOR--MS-TAX PROGRAM		BA	1.00	1.00	\$61,500.00	\$63,440.00
Hines, Joseph F	ASSOC DIR OF MSA PRGM		BA	1.00	1.00	\$50,000.00	\$51,625.00
Hobson, Jessen L	ASST PROF	P	AA	1.00	1.00	\$173,900.00	\$183,000.00
Holder, Daniel Eugene	ADJ LECTURER		AA	0.60	0.50	\$70,500.00	\$60,218.75
Ibrahim, Adel Nematallah Naguib	VST ASST PROF		AA	1.00	1.00	\$115,000.00	\$115,575.00
Jackson, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$176,500.00	\$198,500.00
	PWC FACULTY FELLOWSHIP		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$184,000.00	\$206,000.00
Kao, Glenda Wenchi	DIR, MSA PRGM		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$94,090.95	\$95,972.95
Employee Total for All Jobs...				1.00	1.00	\$94,090.95	\$95,972.95
Lauder, Norma J	ACAD PROGRAM DIRECTOR-MS TAX		BA	0.80	0.80	\$150,300.00	\$153,306.00
Leiby, Justin	VST ASST PROF		AA	1.00	1.00	\$93,000.00	\$93,000.00
Lewis, Kelly A	ASSOC DIR-COMMUNICATIONS		BA	1.00	1.00	\$50,000.00	\$51,500.00
Li, Wei	ASST PROF	P	AA	1.00	1.00	\$172,000.00	\$174,580.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
346 - Accountancy							
Li, Yue	ASST PROF	P	AA	1.00	1.00	\$174,227.00	\$194,500.00
	PWC FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$181,727.00	\$202,000.00
Lisowsky, Petro	ASST PROF	P	AA	1.00	1.00	\$175,400.00	\$190,500.00
	PWC FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$182,900.00	\$198,000.00
Narayanamoorthy, Ganapathi S	ASST PROF	P	AA	1.00	1.00	\$172,727.00	\$175,318.00
Nekrasz, Frank	LECTURER		AA	1.00	1.00	\$100,000.00	\$101,000.00
Ohlsson, Melinda Aileen	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,500.00	\$46,865.00
Peecher, Mark Everett	DELOITTE PROF		AA	0.00	0.00	\$20,000.00	\$20,000.00
	PHD PROGRAM DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$211,500.00	\$231,000.00
	Employee Total for All Jobs...			1.00	1.00	\$241,500.00	\$261,000.00
Polinski, Paul William	LECTURER		AL	1.00	1.00	\$115,000.00	\$116,150.00
Pomeroy, Bradley M	ASST PROF	P	AA	1.00	1.00	\$174,400.00	\$183,000.00
Rennekamp, Kristina M	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Sandretto, Michael Joseph	LECTURER		AA	1.00	1.00	\$105,400.00	\$109,089.00
Schwartz, Rachel	ASSOC DIR-MSA PROGRAM		BA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$120,000.00	\$122,400.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$122,400.00
Seibold, Jean M	EXECUTIVE DIRECTOR-ADMIN		BA	1.00	1.00	\$97,000.00	\$97,000.00
Shapland, Julia Phillips	LECTURER		AA	1.00	1.00	\$81,500.00	\$83,130.00
Silhan, Peter A	ASSOC PROF	A	AA	1.00	1.00	\$79,000.00	\$79,395.00
Smith, Steven	ASST PROF	P	AA	1.00	1.00	\$175,000.00	\$181,733.00
	RAYMOND HOFFMAN FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$182,500.00	\$189,233.00
Sougiannis, Theodore	KPMG DISTINGUISHED PROF		AA	0.00	0.00	\$20,000.04	\$20,000.04
	PROF	A	AA	1.00	1.00	\$208,700.00	\$228,000.00
	Employee Total for All Jobs...			1.00	1.00	\$228,700.04	\$248,000.04
Sternburg, Thomas	DIR - MAS		BC	0.00	0.00	\$5,000.00	\$5,000.00
	LECTURER		AA	1.00	1.00	\$90,700.00	\$92,514.00
	Employee Total for All Jobs...			1.00	1.00	\$95,700.00	\$97,514.00
Thomas, Susan Mary	LECTURER		AL	1.00	1.00	\$68,000.00	\$69,360.00
Thompson, Anne Margaret	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Turner, Cynthia W	ASSOC DIR-UNDERGRAD PRGM		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$115,000.00	\$116,150.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$116,150.00
Varadharajan, Anupama	ASSOC DIR-MSA PROGRAM		BC	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	1.00	1.00	\$81,500.00	\$82,315.00
	Employee Total for All Jobs...			1.00	1.00	\$81,500.00	\$82,315.00
Venugopalan, Raghunathan	ASST PROF	P	AA	1.00	1.00	\$178,000.00	\$180,670.00
	FV ROEDGER FACULTY FELLOWSHIP		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$185,500.00	\$188,170.00
Wu, Martin G	ASSOC PROF	A	AA	1.00	1.00	\$177,500.00	\$179,275.00
Zhang, Li	VST ASST PROF		AA	0.50	0.50	\$51,000.00	\$51,255.00
Zhou, Hailan	ASST PROF	P	AA	1.00	1.00	\$171,727.00	\$174,303.00
446 - Bureau Economic & Business Res							
Esfahani, Hadi S	EDITOR-IN-CHIEF		BA	0.00	0.00	\$20,000.00	\$22,500.00
	Employee Total for All Jobs...			1.00	1.00	\$149,565.00	\$156,008.00
Frye, Lilabeth Norton	PROJECT COORDINATOR		BA	0.51	0.51	\$28,713.00	\$29,550.00
Johnson, Lynnea Sue	ASSOC DIR, CIBER		BA	1.00	1.00	\$57,375.00	\$59,095.00
902 - Business Administration							
Agrawal, Anupam	ASST PROF	P	AA	1.00	1.00	\$132,500.00	\$135,500.00
Aguilera Vaques, Ruth	ASSOC PROF	A	AA	1.00	1.00	\$164,740.00	\$169,740.00
	Employee Total for All Jobs...			1.00	1.00	\$172,240.00	\$177,240.00
Albarracin, Dolores	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$132,000.00	\$138,600.00
Anand, Gopesh Jankinath	ASST PROF	P	AA	1.00	1.00	\$139,332.00	\$144,332.00
Bednar, Michael Kay	ASST PROF	P	AA	1.00	1.00	\$133,900.00	\$139,900.00
Bercovitz, Janet E L	ASSOC PROF	A	AA	1.00	1.00	\$162,500.00	\$167,500.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$175,000.00
Bucheli, Marcelo	ASSOC PROF	A	AA	0.75	0.75	\$71,017.50	\$78,768.00
	Employee Total for All Jobs...			1.00	1.00	\$91,539.50	\$101,422.00
Cheng, Joseph L	PROF	A	AA	1.00	1.00	\$151,954.00	\$155,954.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Chhajed, Dilip	DIR, MSBA-INTL PRGM		BC	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A	AA	1.00	1.00	\$170,880.00	\$176,380.00
	Employee Total for All Jobs...			1.00	1.00	\$180,880.08	\$186,380.08
Clarke, John F	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,500.00	\$162,225.00
Clougherty, Joseph A	ASSOC PROF	Q	AA	1.00	1.00	\$150,000.00	\$154,000.00
DeBrock, Lawrence M	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$340,000.00	\$351,559.00
Echambadi, Rajagopal	ASSOC PROF	A	AA	1.00	1.00	\$155,000.00	\$160,000.00
	Employee Total for All Jobs...			1.00	1.00	\$172,500.00	\$177,500.00
Esfahani, Hadi S	PROF		AA	0.50	0.50	\$64,782.50	\$66,782.50
	Employee Total for All Jobs...			1.00	1.00	\$149,565.00	\$156,008.00
Fang, Er	ASST PROF	P	AA	1.00	1.00	\$168,500.00	\$174,000.00
	Employee Total for All Jobs...			1.00	1.00	\$176,000.00	\$181,500.00
Foley, Donna Lynn	ASST DIR--MSBA/TECH		BA	1.00	1.00	\$57,120.00	\$61,120.00
Gajendran, Ravi Shanker	ASST PROF	P	AA	1.00	1.00	\$131,500.00	\$134,500.00
Ghosh, Avijit	PROF	A	AA	0.00	0.50	\$0.00	\$141,000.00
	Employee Total for All Jobs...			0.50	1.00	\$141,000.00	\$286,230.00
Grahovac, Jovan	VST ASST PROF		AA	1.00	1.00	\$115,000.00	\$115,000.00
Headtkc, Jeffrey Alan	ACAD COORD & STUDENT ADVISOR		BA	1.00	1.00	\$44,535.00	\$45,535.00
Jeong, Seonhee	VST ASST PROF		AA	1.00	1.00	\$60,000.00	\$60,000.00
Kesan, Jay P	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$203,569.58	\$203,569.58
Kindt, John W	PROF	A	AA	1.00	1.00	\$104,040.00	\$107,040.00
Kraatz, Matthew S	ASSOC PROF	A	AA	1.00	1.00	\$147,940.00	\$152,940.00
Kwon, Hyok-Jon Dharma	ASST PROF	P	AA	1.00	1.00	\$132,500.00	\$136,500.00
Lanesskog, Stig	CLIN PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$187,500.00
Lansing, Paul	PROF	A	AA	1.00	1.00	\$106,080.00	\$109,080.00
Leblebici, Huseyin	PROF	A	AA	1.00	1.00	\$179,800.00	\$183,800.00
	Employee Total for All Jobs...			1.00	1.00	\$189,800.00	\$193,800.00
Lim, Michael Kim	ASST PROF	P	AA	1.00	1.00	\$132,500.00	\$137,500.00
Liu, Yunchuan	ASST PROF	P	AA	1.00	1.00	\$139,054.00	\$144,054.00
Loewenstein, Jeffrey	ASSOC PROF	Q	AA	1.00	1.00	\$150,000.00	\$150,000.00
Love, E Geoffrey	ASST PROF	P	AA	1.00	1.00	\$137,000.00	\$142,000.00
Mahoney, Joseph T	PROF	A	AA	1.00	1.00	\$178,640.00	\$188,140.00
	Employee Total for All Jobs...			1.00	1.00	\$188,640.00	\$198,140.00
Martens Olivares, Maria Andrea	ASST PROF	P	AA	0.25	0.25	\$22,000.00	\$23,000.00
	Employee Total for All Jobs...			1.00	1.00	\$88,000.00	\$91,000.00
Michael, Steven C	PROF	A	AA	1.00	1.00	\$151,860.00	\$159,860.00
Miller, Douglas J	ASST PROF	P	AA	1.00	1.00	\$144,298.00	\$148,298.00
	Employee Total for All Jobs...			1.00	1.00	\$144,298.00	\$148,298.00
Miller, J E L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$56,574.00	\$57,574.00
Monroe, Julie Kathryn	ASST DIR - ADMINISTRATION		BA	1.00	1.00	\$68,340.00	\$73,075.00
Nelson, Matthew L	ADJ ASST PROF		AB	0.20	0.20	\$30,000.00	\$30,000.00
Neuman, Eric J	ASST PROF	P	AA	1.00	1.00	\$135,500.00	\$140,000.00
Noel, Hayden Neville	ASST PROF	P	AA	1.00	1.00	\$132,500.00	\$135,500.00
Northcraft, Gregory B	PROF	A	AA	1.00	1.00	\$196,975.00	\$208,975.00
	Employee Total for All Jobs...			1.00	1.00	\$221,975.08	\$233,975.08
Otnes, Cornelia C	PROF	A	AA	1.00	1.00	\$169,960.00	\$174,340.00
	Employee Total for All Jobs...			1.00	1.00	\$179,960.00	\$184,340.00
Packard, Carol B	VST ASST PROF		AA	0.75	0.75	\$80,000.00	\$80,000.00
Palekar, Udatta S	ASSOC PROF	A	AA	1.00	1.00	\$138,560.00	\$143,060.00
Petruzzi, Nicholas C	ASSOC PROF	A	AA	1.00	1.00	\$143,450.00	\$147,450.00
	Employee Total for All Jobs...			1.00	1.00	\$160,950.00	\$164,950.00
Prasad, Ambika	POSTDOC RES ASSOC		PA	0.60	0.60	\$35,000.00	\$35,000.00
Preis, Michael W	CLIN PROF		AA	1.00	1.00	\$99,450.00	\$99,450.00
Qualls, William J	INT HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$171,348.00	\$186,348.00
	Employee Total for All Jobs...			1.00	1.00	\$181,348.00	\$196,348.00
Roszkowski, Mark E	PROF	A	AA	1.00	1.00	\$111,690.00	\$118,160.00
Shavitt, Sharon	PROF	A	AA	1.00	1.00	\$184,000.00	\$192,500.00
	STELLNER DIST PROF OF MARKETNG		AA	0.00	0.00	\$22,500.00	\$22,500.00
	Employee Total for All Jobs...			1.00	1.00	\$206,500.00	\$215,000.00
Shaw, Michael Jeng-Ping	PROF	A	AA	1.00	1.00	\$164,877.00	\$170,877.00
	Employee Total for All Jobs...			1.00	1.00	\$204,877.08	\$210,877.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
902 - Business Administration							
Somaya, Deepak	ASST PROF	P	AA	1.00	1.00	\$144,000.00	\$151,000.00
Employee Total for All Jobs...				1.00	1.00	\$144,000.00	\$151,000.00
Subramanyam, Ramanath	ASST PROF	P	AA	1.00	1.00	\$128,192.00	\$135,192.00
Tafti, Ali	ASST PROF	P	AA	1.00	1.00	\$129,500.00	\$133,500.00
Taghaboni-Dutta, Fataneh	CLIN PROF		AA	1.00	1.00	\$145,000.00	\$147,500.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$147,500.00
Viswanathan, Madhubalan	PROF	A	AA	1.00	1.00	\$169,300.00	\$176,800.00
Employee Total for All Jobs...				1.00	1.00	\$169,300.00	\$176,800.00
White, B Joseph	PROF	A	AA	1.00	1.00	\$288,700.00	\$288,700.00
Employee Total for All Jobs...				1.00	1.00	\$288,700.00	\$288,700.00
White, Tiffany Barnett	ASSOC PROF		AA	1.00	1.00	\$157,000.00	\$162,000.00
Employee Total for All Jobs...				1.00	1.00	\$164,500.00	\$169,500.00
Wolters, Mark Edward	VST LECTURER		AA	1.00	1.00	\$60,000.00	\$60,000.00
Yuan, Hong	ASST PROF	P	AA	1.00	1.00	\$128,374.00	\$134,374.00
979 - Business Career Services							
Brown, Dede Kern	ASSOC DIR -- BCS		BA	1.00	1.00	\$52,000.00	\$53,800.00
Culver, Annetta	SR DIRECTOR, BUS CAREER SRVCS		BA	1.00	1.00	\$94,000.00	\$95,000.00
Fruehling, Amy L	DIR BUS CAREER SERV		BA	1.00	1.00	\$69,500.00	\$78,000.00
Kempker Montgomery, Deborah	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,100.00
Kim, Charles Kyungsoo	ASST DIR OF BUS CAREER SERV		BA	1.00	1.00	\$42,900.00	\$44,200.00
Sears, Frances	ASST DIR-BUS CAREER SERVICES		BA	1.00	1.00	\$43,000.00	\$44,300.00
Starks, Khalilah Siri	ASST DIR-BUS CAREER SERVICES		BA	1.00	1.00	\$60,975.00	\$61,975.00
Steiner, Prina Gottlieb	SENIOR DIRECTOR BUS CAR SRVCS		BA	1.00	1.00	\$100,000.00	\$101,000.00
Surles, Kimberly Lynne	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$52,900.00
Sweet, Julia A	ASSOC DIR-BUS CAREER SERV		BA	1.00	1.00	\$53,500.00	\$56,900.00
Watkins, Ronald S	INT ASST DEAN, BUS CAR SRVC		BA	1.00	1.00	\$128,000.00	\$131,800.00
330 - Coll of Business Development							
Briscoe, Sylvia A	ASST DIR-DEVELOP & STEWARDSHIP		BA	1.00	1.00	\$42,000.00	\$43,300.00
Durst, Timothy P	SR DIR OF DEVL P		BA	1.00	1.00	\$104,500.00	\$107,700.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$71,000.00	\$73,130.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$144,200.00
Pfeiffer, Julie Kay	DIR DEVELOPMENT		BA	1.00	1.00	\$90,000.00	\$99,000.00
Shamblin, Brett	ASST DIR-DEVELOPMENT		BA	1.00	1.00	\$45,000.00	\$46,200.00
Wilson, Brittany Crawford	ASSOC DIR-DEVELOPMENT		BA	1.00	1.00	\$80,000.00	\$82,500.00
952 - College of Business							
Aguero, Alejandra R	ASST DIR, GRAD ADMISSIONS		BA	1.00	1.00	\$49,000.00	\$50,450.00
Aguilera Vaques, Ruth	CPR FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$172,240.00	\$177,240.00
Almeida, Heitor	STANLEY C & JOAN J GOLDER CHR		AA	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$263,448.00	\$274,496.00
Bercovitz, Janet E L	MILLER FAC FELLOW-AEL		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$175,000.00
Bernhardt, Daniel Mark	IBE DISTINGUISHED PROF		AA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$183,963.04	\$192,911.04
Bowman, Flordeliza	ASSOC DIR--IBC		BA	1.00	1.00	\$60,000.04	\$63,900.04
Carroll, Sandra	DIR-ASSESSMENT & SPEC PROJECTS		BA	1.00	1.00	\$90,780.00	\$93,300.00
Chan, Kuo Chi	HOEFT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$240,696.00	\$246,318.00
Chandler, Benjamin Scott	ASST DIR		BA	1.00	1.00	\$41,000.00	\$42,415.00
Clarke, John F	ASST DEAN		BA	1.00	1.00	\$157,500.00	\$162,225.00
Employee Total for All Jobs...				1.00	1.00	\$157,500.00	\$162,225.00
Cooperider, Kari Ann	ASSOC DIR - ADMIN SERV		BA	1.00	1.00	\$54,060.00	\$60,000.00
D'Urso, Teresa K	DIR, REGISTRATION & ADVISING		BA	1.00	1.00	\$71,400.00	\$73,400.00
DeBrock, Lawrence M	DEAN		BA	0.00	0.00	\$60,000.00	\$60,000.00
	DEAN		BA	1.00	1.00	\$280,000.00	\$291,559.00
	LAKONISHOK ENDOW DECANAL CHAIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$340,000.00	\$351,559.00
Echambadi, Rajagopal	JAMES F TOWEY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$172,500.00	\$177,500.00
Elliott, Arlene Susan	ASSOC DEAN OF ADMIN		BA	1.00	1.00	\$119,000.00	\$129,000.00
Fang, Er	TOWEY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$176,000.00	\$181,500.00
Fontana, Anthony	ASST DIR UNDERGRAD ADMSS		BA	1.00	1.00	\$42,000.00	\$42,000.00
Gozdziak, Christine M	ASST DEAN, INTERNATIONAL PROG		BA	0.60	0.60	\$54,000.00	\$55,510.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
952 - College of Business							
Greta, Andrew E	ASSOC DIR, IBC		BA	1.00	1.00	\$90,000.00	\$91,500.00
Hedeman, John Howard	ASST DEAN		BA	1.00	1.00	\$100,000.00	\$103,000.00
Johnson, Timothy C	ROBT&KAREN MAY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$229,248.00	\$246,588.00
Leblebici, Huseyin	MERLE & VRGNIA BOREN PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$189,800.00	\$193,800.00
Little, Phyllis Elaine	ASSOC DIR OF RECORDS		BA	1.00	1.00	\$45,450.00	\$48,600.00
Magelli, Paul J	SR DIRECTOR--ACAD ENTR LEAD		BB	0.50	0.50	\$87,500.00	\$87,500.00
	Employee Total for All Jobs...			0.50	0.50	\$87,500.00	\$87,500.00
Mahoney, Joseph T	CATERPILLAR CHAIR		AA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$188,640.00	\$198,140.00
Mullins, Victor	ASSOC DEAN-UNDERGRAD ST AFF		BA	1.00	1.00	\$170,000.00	\$175,100.00
Niland, Collette M	ASST DEAN-REGISTRATION & ADV		BA	1.00	1.00	\$100,000.00	\$103,000.00
Northcraft, Gregory B	ASSOC DEAN OF FACULTY		BC	0.00	0.00	\$15,000.00	\$15,000.00
	HARRY GRAY PROF		AA	0.00	0.00	\$10,000.08	\$10,000.08
	Employee Total for All Jobs...			1.00	1.00	\$221,975.08	\$233,975.08
Otnes, Cornelia C	IBE PROF		AA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$179,960.00	\$184,340.00
Pennacchi, George G	IBE PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$237,053.00	\$244,651.00
Petruzzi, Nicholas C	GUTMAN TEACHING EXCEL FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$160,950.00	\$164,950.00
Rybka, Kathryn Marie	LECTURER		AA	1.00	1.00	\$79,407.00	\$81,600.00
Sementi, Darcy Ann	DIR HOEFT TECHNOL & MGMT		BA	1.00	1.00	\$130,000.00	\$133,250.00
Shaw, Michael Jeng-Ping	HOEFT ENDOWED CHAIR		AA	0.00	0.00	\$40,000.08	\$40,000.08
	Employee Total for All Jobs...			1.00	1.00	\$204,877.08	\$210,877.08
Tewksbury, Eleanor	ASSOC DIR--TECH & MGMT PROGRAM		BA	1.00	1.00	\$74,000.00	\$75,850.00
Valli, Robert M	ASSOC DIR, IBC		BA	1.00	1.00	\$90,000.00	\$91,500.00
Vonnahme, Mark C	FOX FAMILY CLIN PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$191,000.00
Weisbenner, Scott J	JAMES F TOWEY FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$231,648.00	\$250,567.00
White, B Joseph	TOWEY PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$288,700.00	\$288,700.00
White, Jewell	ASST DEAN		BA	1.00	1.00	\$100,000.00	\$103,000.00
White, Tiffany Barnett	STROHM FACULTY FELLOW		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$164,500.00	\$169,500.00
Winter, Gretchen A	EXECUTIVE DIRECTOR - CPRBS		BA	1.00	1.00	\$204,000.00	\$210,500.00
826 - Ctr Business & Public Policy							
Brown, Jeffrey R	DIR-BUS & PUBLIC POLICY		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$261,349.00	\$274,373.00
938 - Executive MBA Program							
Echambadi, Rajagopal	ACADEMIC DIR-EMBA		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$172,500.00	\$177,500.00
Koengeter, Lisa J	ASSOC DIR - CHICAGO PROGRAMS		BA	1.00	1.00	\$74,500.00	\$82,000.00
747 - External & Alumni Affairs							
Besson, Paula Marie	ASSOC DIR - ALUMNI AFFAIRS		BA	1.00	1.00	\$53,800.00	\$56,530.00
Brantner, Amanda M	ASST DIR ALUMNI AFFAIRS		BA	1.00	1.00	\$42,000.00	\$44,940.00
Chandler, Laura Marie	ASST DIR		BA	0.60	0.60	\$24,000.00	\$24,720.00
Dailey, Mary C	ASSOC DIR - MARKETING		BA	1.00	1.00	\$55,400.00	\$59,275.00
LeVold, John B	ASST DIR OF COMMUNICATION		BA	1.00	1.00	\$55,850.00	\$56,410.00
McCabe, Tracy G	ASST DEAN-EXT & ALUMNI AFFAIRS		BA	1.00	1.00	\$142,000.00	\$146,260.00
Ravelo, Tricia A	COORD OF MEDIA COMMUNICATIONS		BA	1.00	1.00	\$40,000.00	\$40,000.00
Sweet, Todd M	ASSOC DIR - ADVANCED MEDIA		BA	1.00	1.00	\$52,200.00	\$55,850.00
260 - Finance							
Almeida, Heitor	DIR OF PHD PROGRAM		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$243,448.00	\$254,496.00
	Employee Total for All Jobs...			1.00	1.00	\$263,448.00	\$274,496.00
Barker, Mary Beth	ASST DIR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Bengtsson, Lars O	ASST PROF	P	AA	1.00	1.00	\$194,746.00	\$201,172.00
Bera, Anil K	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,210.00	\$146,476.00
Bernhardt, Daniel Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,963.04	\$192,911.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
260 - Finance							
Brown, Jeffrey R	PROF	A	AA	1.00	1.00	\$241,349.00	\$254,373.00
	WILLM G KARNES PROF-MERG & ACQ		AA	0.00	0.00	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$261,349.00	\$274,373.00
Campbell, Shelley Ann	DIR OF ADMIN-FIN		BA	1.00	1.00	\$75,350.00	\$82,800.00
Chan, Kuo Chi	PROF	A	AA	1.00	1.00	\$233,196.00	\$238,818.00
	Employee Total for All Jobs...			1.00	1.00	\$240,696.00	\$246,318.00
Choi, Jaewon	ASST PROF	P	AA	1.00	1.00	\$190,000.00	\$196,270.00
Deryugina, Tatyana	LECTURER		AA	1.00	1.00	\$180,000.00	\$180,000.00
Deuskar, Prachi Ajay	ASST PROF	P	AA	1.00	1.00	\$183,891.00	\$195,408.00
Dharmapala, Anurudha Udeni Dhammika	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$160,037.50
Dyer, Michael A	ACAD ADVR		BC	0.50	0.50	\$38,112.50	\$39,256.00
	ASST PROF		AA	0.50	0.50	\$38,112.50	\$39,256.00
	Employee Total for All Jobs...			1.00	1.00	\$76,225.00	\$78,512.00
Flanagin, Timothy A	ACAD COORD-STUDENT ADVISOR		BA	1.00	1.00	\$46,390.00	\$47,310.00
Fos, Vyacheslav	ASST PROF	P	AB	1.00	1.00	\$190,000.00	\$190,000.00
France, Virginia Grace	ACAD ADVR		BC	0.50	0.50	\$49,000.00	\$50,575.00
	ASST PROF		AA	0.50	0.50	\$49,000.00	\$50,575.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.00	\$101,150.00
Fullerton, Don	GUTSGELL PROF OF FINANCE		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$132,213.00	\$136,565.00
	Employee Total for All Jobs...			1.00	1.00	\$257,213.00	\$265,690.00
Goodfriend, Jaimi Elizabeth	ADJ LECTURER		AA	1.00	1.00	\$90,000.00	\$92,700.00
Hackbarth, Dirk	ASSOC PROF	A	AA	1.00	1.00	\$215,235.00	\$222,338.00
Johnson, Timothy C	PROF	A	AA	1.00	1.00	\$221,748.00	\$239,088.00
	Employee Total for All Jobs...			1.00	1.00	\$229,248.00	\$246,588.00
Kahn, Charles M	BAILEY MEMORIAL CHAIR PROF		AA	0.00	0.00	\$12,000.00	\$12,000.00
	CHAIR		BC	0.00	0.00	\$26,888.90	\$28,167.90
	PROF	A	AA	1.00	1.00	\$230,000.08	\$241,511.10
	Employee Total for All Jobs...			1.00	1.00	\$268,888.98	\$281,679.00
Kannan, Srinivasan	CLIN PROF		AA	1.00	1.00	\$118,650.00	\$122,210.00
Kronlund, Mathias	LECTURER		AA	1.00	1.00	\$190,000.00	\$190,000.00
Lane, Morton N	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,000.00	\$183,000.00
Marcinkowski, Matthew Maciej	LECTURER		AA	1.00	1.00	\$72,150.00	\$74,315.00
Marinelli, Lisa Marie	ASST DIR-CTR BUS & PUBLIC POLCY		BA	1.00	1.00	\$53,000.00	\$54,600.00
Maurer, Martin	ASSOC DIR-MARKET INFO LAB		BA	1.00	1.00	\$64,062.50	\$66,000.00
Miller, Nolan H	PROF	A	AA	1.00	1.00	\$236,724.00	\$244,536.00
Nicholas, Lorena K	ASSOC DIR-MSF PROGRAM		BA	1.00	1.00	\$74,450.00	\$76,700.00
Oltheten, Elisabeth	ACAD ADVR		BC	0.50	0.50	\$41,425.00	\$43,475.00
	ASST PROF		AA	0.50	0.50	\$41,425.00	\$43,475.00
	Employee Total for All Jobs...			1.00	1.00	\$82,850.00	\$86,950.00
Pearson, Neil D	BRANDT DIST PROF		AA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	1.00	1.00	\$228,955.00	\$237,775.00
	Employee Total for All Jobs...			1.00	1.00	\$248,955.00	\$257,775.00
Pennacchi, George G	PROF	A	AA	1.00	1.00	\$229,553.00	\$237,151.00
	Employee Total for All Jobs...			1.00	1.00	\$237,053.00	\$244,651.00
Petry, Joseph A	CLIN PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$87,550.00
Villamil, Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,324.00	\$180,584.00
Vonnahme, Mark C	CLIN PROF		AA	1.00	1.00	\$150,000.00	\$156,000.00
	DIR ACAD ADVISING-MSF		BA	0.00	0.00	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$191,000.00
Wang, Zhi Jay	ASST PROF	P	AA	1.00	1.00	\$181,357.00	\$187,342.00
Waspi, Kevin G	LECTURER		AA	1.00	1.00	\$77,560.00	\$80,260.00
Weisbenner, Scott J	PROF	A	AA	1.00	1.00	\$224,148.00	\$243,067.00
	Employee Total for All Jobs...			1.00	1.00	\$231,648.00	\$250,567.00
Ye, Mao	ASST PROF	P	AA	1.00	1.00	\$185,000.00	\$191,105.00
Yontz, Ruth	TCH ASSOC		AA	1.00	1.00	\$73,325.00	\$75,525.00
230 - MBA Program Administration							
Grussing, Courtney J	ASSOC DIR-STU & ACAD AFF		BA	1.00	1.00	\$44,775.00	\$47,800.00
Lanesskog, Stig	ASSOC DEAN -- MBA PROGRAM		BA	0.80	0.80	\$144,000.00	\$150,000.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$187,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KM - College of Business							
230 - MBA Program Administration							
Martin, Kristi E	ASST DIR-MBA ADMISSION		BA	1.00	1.00	\$41,850.00	\$44,050.00
Moreland, Benjamin J	ASSOC DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$51,000.00	\$53,500.00
Petruzzi, Nicholas C	ACADEMIC DIR-MBA		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,950.00	\$164,950.00
Precious, Brian Edward	DIR - MARKT, ADMIN & ALUM REL		BA	1.00	1.00	\$80,000.00	\$88,000.00
Wilson, Jaquelin Jean	DIRECTOR MBA ADMISSIONS		BA	1.00	1.00	\$76,500.00	\$78,000.00
847 - Ofc for Information Management							
Ashwini, Krishnamurthy	RESEARCH PROGRAMMER		BB	0.49	0.49	\$22,491.00	\$22,825.00
Breen, Daniel Joseph	SENIOR MANAGER-INFO TECH		BA	1.00	1.00	\$68,000.00	\$70,200.00
Casteel, Scott	RES PROGRAMMER		BA	1.00	1.00	\$61,200.00	\$63,100.00
Hadi, Nursalim	ASST DIR-INFO TECH		BA	1.00	1.00	\$84,660.00	\$87,260.00
Hays, Eric M	NETWORK ANALYST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Hennessey, Meagan	MANAGER, BUSINESS WEB SERVICES		BA	1.00	1.00	\$59,160.00	\$61,060.00
Hess, David Allan	NETWORK ANALYST		BA	1.00	1.00	\$47,000.00	\$52,000.00
Hess, Stephen W	DIR OF OIM		BA	1.00	1.00	\$89,750.00	\$100,000.00
Mahaffey, David R	MANAGER-BUS INFO TECHNOLOGIES		BA	1.00	1.00	\$50,000.00	\$51,050.00
Moore-Reynen, Jill R	ELEARNING SPECIALIST		BA	1.00	1.00	\$67,000.00	\$68,800.00
Novianto, Aria Prima	NETWORK ANALYST -- OIM		BA	1.00	1.00	\$57,324.00	\$59,124.00
Saiyed, Arshad	NETWORK ANALYS		BA	1.00	1.00	\$55,000.00	\$56,800.00
Scagnoli, Norma Ines	DIR OF ELEARNING		BA	1.00	1.00	\$75,120.00	\$77,500.00
KT - College of Media							
408 - Advertising							
Chambers, Jason Paul	ASSOC PROF	A	AA	1.00	1.00	\$81,208.08	\$83,644.32
Clifton, Rhiannon L	PROGRAM DIR		BA	1.00	1.00	\$70,000.00	\$73,150.00
Duff, Brittany	ASST PROF	P	AA	1.00	1.00	\$73,500.00	\$76,072.50
Hall, Steven Ray	DIR, CAREER SERV		BC	0.50	0.50	\$36,470.00	\$37,746.45
	LECTURER		AA	0.50	0.50	\$36,470.00	\$37,746.45
Employee Total for All Jobs...				1.00	1.00	\$72,940.00	\$75,492.90
Nelson, Michelle Renee	ASSOC PROF	A	AA	1.00	1.00	\$87,985.00	\$91,944.33
Otnes, Cornelia C	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$179,960.00	\$184,340.00
Sheldon, Peter S	LECTURER		AA	1.00	1.00	\$73,390.00	\$79,694.20
Slater, Janet S	PROF	A	AA	1.00	1.00	\$120,000.00	\$126,205.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$161,205.00
Vargas, Patrick T	ASSOC PROF	A	AA	1.00	1.00	\$86,394.00	\$88,985.82
Employee Total for All Jobs...				1.00	1.00	\$86,394.00	\$88,985.82
White, Tiffany Barnett	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$164,500.00	\$169,500.00
934 - College of Media Admin							
Benson, Christopher D	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$106,123.00	\$109,647.15
Britt, Mary Susan	ASSOC DIR FOR ADVCMT		BA	1.00	1.00	\$55,000.00	\$58,712.50
Jones, Merissa A	ADVISOR		BA	1.00	1.00	\$35,000.00	\$36,137.50
Kessler, Robert D	DIR OF FIN & RSRC PLNG		BA	1.00	1.00	\$105,000.00	\$107,100.00
Nerone, John C	COMNC SCHOLAR		AA	0.00	0.00	\$10,000.08	\$10,000.08
Employee Total for All Jobs...				1.00	1.00	\$132,659.16	\$136,392.25
Slater, Janet S	INT DEAN		BA	0.00	0.00	\$35,000.00	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$161,205.00
Tucker Zwilling, Megan Leigh	DIR OF STUDENT SERVICES CENTER		BA	1.00	1.00	\$50,000.00	\$51,625.00
Wellens, Michelle Renee	ASST DEAN FOR ADVCMT		BA	0.50	0.50	\$51,750.00	\$53,302.50
Employee Total for All Jobs...				1.00	1.00	\$103,500.00	\$106,605.00
Zike, Heather	ADVISOR		BA	1.00	1.00	\$34,500.00	\$35,621.25
417 - IPM Administration							
Breeding, Deirdre W	CREATIVE SPEC		BA	1.00	1.00	\$42,122.50	\$43,386.18
Hall, Kelly K	RSRC & POLICY ANALYS		BA	1.00	1.00	\$58,362.50	\$60,113.38
Leonard, Mark	DIR OF BRDCAST&GEN MGR WILL		BA	1.00	1.00	\$124,230.00	\$129,199.20
953 - IPM Broadcasting							
Buck, Lillie Bleu	TV TRAFFIC MANAGER		BA	1.00	1.00	\$38,217.87	\$39,364.41
Cervone, Michael	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Croft, Jason	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$30,754.53	\$31,677.17
Cunningham, Jeff G	CREATIVE SPEC/VIDEO PROD MGR		BA	1.00	1.00	\$52,000.00	\$53,560.00
Di Geronimo, Victor F	CREATIVE SPEC		BA	1.00	1.00	\$37,330.40	\$38,450.31
Finnie, Richard	ASSOC DIR FOR TECH		BA	1.00	1.00	\$72,492.81	\$74,667.59
Jones, Matthew Lance	ASST DIR TECHNOLOGY		BA	1.00	1.00	\$62,000.00	\$63,860.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
953 - IPM Broadcasting							
Kelly, Kevin M	CREATIVE SPEC		BA	0.50	0.50	\$17,331.98	\$17,851.94
Mabry, Kyle	CREATIVE SPEC/ASSOC PRODUCER		BA	1.00	1.00	\$30,736.91	\$31,659.02
Perry, Denise M	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Rosenstein, Jay Mark	ASST PRODUCER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,847.04	\$84,000.07
Thiel, David R	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$50,884.87	\$52,411.42
659 - IPM Created Content							
Bossert, Jeffrey Michael	CRTIVE SPEC/NWS & INFO PRG PRO		BA	1.00	1.00	\$30,754.53	\$31,677.17
Dickey, David Allen	DIR OF AG PRGM/CREATIVE SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
Inge, David K	CREATIVE SPEC		BA	1.00	1.00	\$49,818.16	\$51,312.70
Meadows, Jim W	CREATIVE SPEC-NEWS		BA	1.00	1.00	\$33,217.87	\$34,214.41
Pearce, Jay Harold	DIR OF CREATED CONTENT		BA	1.00	1.00	\$75,000.00	\$75,000.00
Powers, Sean C	VST ON-AIR HOST/CONTENT SPEC		BA	1.00	1.00	\$32,000.00	\$32,000.00
Quinn-Inge, Celeste M	CREATIVE SPEC		BA	1.00	1.00	\$44,186.25	\$45,511.84
Rogers, Thomas G	DIR OF AM INFO PROGRAMMING		BA	1.00	1.00	\$47,118.20	\$47,118.20
Williamson, Harriet	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$34,085.28	\$35,107.84
647 - IPM Development							
Adams, Laura K	CREATIVE SPEC		BA	0.50	0.50	\$22,844.89	\$23,530.24
Barrineau, Mary B	CREATIVE SPEC		BA	1.00	1.00	\$44,619.06	\$45,957.63
Beard, Danda Tish	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$54,050.60	\$55,672.12
Hamlett, Deborah Elizabeth	DIR OF DEVELOPMENT		BA	1.00	1.00	\$90,000.00	\$90,000.00
Hovorka, George M	CREATIVE SPEC		BA	1.00	1.00	\$39,000.00	\$40,170.00
Miller, Heather	DEVL P ASSOC		BA	1.00	1.00	\$38,786.43	\$39,950.02
Schulte, Leslie J	BROADCAST RES-OPER SPEC		BA	1.00	1.00	\$52,612.42	\$54,190.79
Schulte, Rita Marie	DIR MEMBERSHIP MARKETING		BA	1.00	1.00	\$65,000.00	\$66,950.00
Smith, Charles A	ASST DIR OF DEVL P		BA	1.00	1.00	\$45,695.47	\$47,066.33
Stewart, Amy P	VST MEM MRKTG MGR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Thomas, Michael Owen	ART DIR		BA	1.00	1.00	\$51,708.54	\$53,259.80
708 - IPM Engagement							
Delaney, Molly	COORD EDUCAT OUTREACH		BA	1.00	1.00	\$42,450.00	\$43,723.50
Geiken, Deane L	CREATIVE SPEC		BA	1.00	1.00	\$35,000.03	\$36,050.03
Kranich, Kimberlie Ann	DIR OF COMMUNITY ENGAGEMENT		BA	1.00	1.00	\$47,944.00	\$49,382.32
Radcliffe, Henry Michael	CREATIVE SPEC		BA	1.00	1.00	\$39,061.33	\$40,233.17
564 - IPM New Media							
Brighton, John B	ASST DIR OF BROADCASTING FOR I		BA	1.00	1.00	\$60,000.00	\$61,800.00
Davis, Daniel Linck	VST WEB DEV SPEC		BA	1.00	1.00	\$55,000.00	\$55,000.00
Stansel, Travis	BROADCAST RES/OPERATING SPEC		BB	0.25	0.25	\$6,933.72	\$7,141.73
Vruwink, Timothy Roger	IT WEB SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
238 - Inst of Communications Rsch							
McChesney, Robert W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,400.09	\$178,602.09
Shavitt, Sharon	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$206,500.00	\$215,000.00
Slater, Janet S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$161,205.00
Sotirovic, Mirjana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,537.00	\$84,186.95
642 - Journalism							
Benson, Christopher D	ASSOC PROF	A	AA	0.25	0.25	\$22,883.00	\$24,027.15
Employee Total for All Jobs...				1.00	1.00	\$106,123.00	\$109,647.15
Benson, Nancy Jane	ASSOC PROF	A	AA	1.00	1.00	\$81,743.08	\$84,399.73
Dash, Leon Decosta	PROF	A	AA	1.00	1.00	\$138,025.00	\$140,785.50
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$148,025.00	\$152,785.50
Ehrlich, Matthew C	PROF	A	AA	1.00	1.00	\$105,177.00	\$107,280.54
Follis, Jennifer E	LECTURER		AA	1.00	1.00	\$66,538.04	\$70,530.32
Harrington, Walter George	PROF	A	AA	1.00	1.00	\$150,000.00	\$150,990.00
Holley, GERALYN Kay	ACAD PRGMS COORD		BA	1.00	1.00	\$67,200.00	\$70,728.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,200.00	\$70,728.00
Houston, Joseph Brantley	KNIGHT CHAIR PROF		AA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$86,100.00	\$88,037.25
Employee Total for All Jobs...				1.00	1.00	\$111,100.00	\$113,037.25
Johnson, Brian K	PROF	A	AA	1.00	1.00	\$110,185.00	\$111,176.67

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KT - College of Media							
642 - Journalism							
Kaler, Robin Neal	ADJ LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$167,100.00	\$174,000.00
Ledford, Charles	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$67,000.00
Martin, Lovick R	ASSOC PROF	A	AA	1.00	1.00	\$101,384.00	\$103,411.68
	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$113,384.00	\$115,411.68
Meyer, Eric K	ASSOC PROF	A	AA	1.00	1.00	\$81,749.08	\$84,405.93
Paul, John David	LECTURER		AL	1.00	1.00	\$66,788.52	\$68,458.23
Rosenstein, Jay Mark	ASSOC PROF	A	AA	1.00	1.00	\$80,847.04	\$84,000.07
Employee Total for All Jobs...				1.00	1.00	\$80,847.04	\$84,000.07
Siebrecht, Robert M	TCH ASSOC		AA	1.00	1.00	\$57,352.00	\$58,212.28
Sotirovic, Mirjana	ASSOC PROF	A	AA	1.00	1.00	\$81,537.00	\$84,186.95
Employee Total for All Jobs...				1.00	1.00	\$81,537.00	\$84,186.95
436 - Media and Cinema Studies							
Chan, Anita	ASST PROF	P	AA	1.00	1.00	\$65,000.25	\$66,300.26
Cole, Cheryl L	PROF	A	AA	0.51	0.51	\$70,400.00	\$72,582.40
Employee Total for All Jobs...				1.00	1.00	\$129,724.04	\$133,686.44
Elichirigoity, Fernando Irving	ASSOC PROF	A	AA	1.00	1.00	\$81,029.61	\$83,460.50
Glennon, Ivy	ASST PROF	T	AA	1.00	1.00	\$75,830.96	\$77,347.58
Hay, James W	PROF	A	AA	1.00	1.00	\$82,125.00	\$87,668.44
Employee Total for All Jobs...				1.00	1.00	\$82,125.00	\$87,668.44
Jackson, Ronald Lee	PROF	A	AA	0.25	0.75	\$30,900.00	\$94,554.80
Employee Total for All Jobs...				1.00	1.00	\$125,455.00	\$128,909.80
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,452.96	\$69,787.96
McCarthy, Cameron R	PROF	A	AA	0.25	0.25	\$34,599.48	\$35,637.46
	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,398.10	\$141,835.08
Molina, Isabel	ASSOC PROF	A	AA	0.51	0.51	\$45,000.00	\$46,350.00
Employee Total for All Jobs...				1.00	1.00	\$95,750.00	\$98,491.00
Nakamura, Lisa	PROF	A	AA	0.50	0.50	\$53,500.00	\$56,442.50
Employee Total for All Jobs...				1.00	1.00	\$106,330.00	\$112,662.50
Nerone, John C	DIR GRAD STUDIES		BC	0.00	0.00	\$6,000.00	\$6,000.00
	RES PROF	A	AA	1.00	1.00	\$116,659.08	\$120,392.17
Employee Total for All Jobs...				1.00	1.00	\$132,659.16	\$136,392.25
Ono, Kent A	PROF	A	AA	0.50	0.50	\$64,000.00	\$65,984.00
Employee Total for All Jobs...				1.00	1.00	\$128,000.00	\$131,066.00
Projansky, Sarah	ASSOC HEAD		BC	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC PROF	A	AA	0.50	0.50	\$43,500.00	\$44,892.00
Employee Total for All Jobs...				1.00	1.00	\$91,000.00	\$93,637.00
Reisner, Ann E	ASSOC PROF	A	AA	1.00	1.00	\$69,990.00	\$74,189.40
Employee Total for All Jobs...				1.00	1.00	\$69,990.00	\$74,189.40
Sandvig, Christian Edward	ASSOC PROF	A	AA	0.25	0.75	\$19,948.00	\$61,838.60
Employee Total for All Jobs...				1.00	1.00	\$79,792.00	\$82,384.60
Turnock, Julie	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$67,275.00
Valdivia, Angharad N	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	INT DIR		BA	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$112,601.12	\$119,920.19
	PROF OF MEDIA STD		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,601.12	\$134,920.19
LS - Ctr Democ in a Multiracial Soc							
764 - Ctr Democ in a Multiracial Soc							
Chapa, Jorge	DIR OF THE CTR ON DEMOCRACY		BA	0.00	0.00	\$6,333.00	\$6,333.00
	DIR OF THE CTR ON DEMOCRACY		BA	0.75	0.00	\$120,252.00	\$0.00
Employee Total for All Jobs...				1.00	0.50	\$159,355.00	\$74,333.00
NU - Div Intercollegiate Athletics							
296 - Assembly Hall							
Benner, Penny J	DIR ASST FIN HR		BA	1.00	1.00	\$52,781.84	\$54,497.25
Divan, Thomas M	DIR FACPS FACOP		BA	1.00	1.00	\$60,000.00	\$61,950.00
Larson, Jennifer E	ASST DIR FOR MARKETING		BA	1.00	1.00	\$50,393.41	\$52,031.20
Marquardt, John R	EVENT AND SAFETY COORDINATOR		BA	1.00	1.00	\$30,450.00	\$33,190.50
Murray, Steven L	NETWORK ANLYS		BA	1.00	1.00	\$56,180.25	\$58,006.11
Snyder, Janet E	MEDIA/COMNC SPEC		BA	1.00	1.00	\$44,193.79	\$45,630.09
Ullestad, Kevin E	DIR		BA	1.00	1.00	\$109,563.10	\$113,123.90

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
296 - Assembly Hall							
Walker, Susan H	ASSOC DIR FOR EVENT ADMIN		BA	1.00	1.00	\$63,437.00	\$65,498.70
336 - Intercollegiate Athletics							
Alcia, Leisha Bianca	ASST VARSITY COACH - SOCCER		BG	1.00	1.00	\$36,000.00	\$38,000.00
Amentt, Brian Ward	ASST TICKET MANAGER		BA	1.00	1.00	\$46,000.00	\$46,000.00
Asse, Marcos A	ASST COACH, MEN'S TENNIS		BG	1.00	1.00	\$45,000.00	\$52,000.00
Bailey, Tonja Y	HEAD VARSITY COACH, TRACK-WOMEN		BG	1.00	1.00	\$73,000.00	\$78,000.00
Ballard, Randy A	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$44,075.00	\$46,575.00
Boyer, Dustin Maurice	EVENTS COORD - PREM SEAT		BA	1.00	1.00	\$30,000.00	\$31,200.00
Brenner, Dana M	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR OF ATHLETICS		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC DIR OF ATHLETICS		BA	1.00	1.00	\$130,000.00	\$137,000.00
Employee Total for All Jobs...				1.00	1.00	\$141,000.00	\$148,000.00
Brohm, Jeffrey	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$190,000.00	\$190,000.00
Brown, Christopher Michael	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$43,500.00	\$45,000.00
Brown, Kent William	ASST ATHLETIC DIR/MEDIA RELATI		BA	1.00	1.00	\$71,165.04	\$73,295.04
Brungard, Melissa A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$34,000.00	\$35,020.00
Burson, Derrick C	ASSOC SPORTS INFO DIR		BA	1.00	1.00	\$56,385.00	\$58,075.00
Busboom, Bobbi R	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$45,000.00	\$46,800.00
Buyniski, Anthony E	SR GAME ANALYSIS COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Byron, Christopher M	COMPLIANCE SPEC		BA	1.00	1.00	\$56,000.08	\$58,500.08
Cardinal, Rodney A	SPEC PROJ COORD		BD	0.50	0.50	\$27,500.00	\$29,425.00
Carter, Weston G	CREATIVE SPECIALIST		BA	1.00	1.00	\$32,500.00	\$33,480.00
Cermignano, Lisa	ASST VARSITY COACH, WOMENS BB		BG	1.00	1.00	\$130,000.00	\$130,000.00
Chesnut, Trent Allen	ASSOC EQUIPMENT MGR		BA	1.00	1.00	\$50,000.00	\$53,500.00
Chipman, John B	ASST TO THE ASSOC ATH DIR		BA	1.00	1.00	\$57,000.00	\$65,000.00
Clapp, Shari L	ACAD COUNS		BA	1.00	1.00	\$47,030.08	\$49,250.08
Collier, Troy	ACADEMIC COUNSELOR		BA	1.00	1.00	\$50,000.00	\$52,000.00
Conlon, Terence F	ASST TO THE ASSOC DIR OF ATHL		BA	1.00	1.00	\$63,650.08	\$66,200.08
Corbly, Rebecca J	ASST EQUIPMENT MGR		BA	1.00	1.00	\$37,000.00	\$39,090.00
Cortez, Victor T	DIR OF NEW MEDIA & CREA SERV		BA	1.00	1.00	\$62,500.00	\$62,500.00
Croy, Kyle T	ASST EQUIPMENT MANAGER		BA	1.00	1.00	\$33,000.00	\$35,310.00
Dancer, Brad	HEAD COACH, MEN'S TENNIS		BG	1.00	1.00	\$92,000.00	\$95,000.00
Dasso, Michelle S	HEAD VARSITY COACH-WOMENS TENN		BG	1.00	1.00	\$78,000.00	\$80,340.00
Dibiase, Donna J	ASSOC HEAD VRSTY CCH - SFTBALL		BG	1.00	1.00	\$65,410.00	\$68,000.00
Diller, Shanna J	ASST MARKETING DIR		BA	1.00	1.00	\$35,000.00	\$36,050.00
Erb, Michael M	ASST VARSITY COACH, W/TRACK		BG	1.00	1.00	\$40,000.00	\$41,600.00
Farnau, Steven Lawrence	ASST VARSITY COACH, SWIMMING &		BG	1.00	1.00	\$46,000.00	\$48,000.00
Fink, Alexis A	COMPLIANCE ANALYST		BA	1.00	1.00	\$35,000.00	\$36,400.00
Freeman, Jeffrey	ASST VAR COACH, SOCCER		BG	1.00	1.00	\$43,000.00	\$43,000.00
Gehrt, Elizabeth P	ASSOC RECRUITING COORD		BA	1.00	1.00	\$40,000.00	\$41,395.00
Gentzler, Clarissa M	GRANT IN AID SPEC		BA	1.00	1.00	\$37,025.08	\$38,875.08
Gilbert, Joseph J	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$215,000.00	\$215,000.00
Gillhamer, Mike	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$250,000.00	\$250,000.00
Gilmore, Keith L	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$172,000.00	\$172,000.00
Goodall, Bryan	ASST TICKET MANAGER		BA	1.00	1.00	\$34,500.00	\$36,915.00
Greene, J Steven	DIR OF DEVL P		BA	1.00	1.00	\$120,000.08	\$120,000.08
Guin, Jeffrey S	ACADEMIC COUNSELOR		BA	1.00	1.00	\$42,000.00	\$44,940.00
Gust, Rodney P	ASST VAR COACH, W/GYMNASTICS		BG	1.00	1.00	\$40,000.00	\$40,000.00
Guthrie, Zachary C	ASST VARSITY COACH, MEN'S GOLF		BG	1.00	1.00	\$32,000.00	\$38,000.00
Hackman, Arthur J	IT SERVICES SPECIALIST		BA	1.00	1.00	\$56,385.00	\$58,700.00
Halpin, James	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$38,000.00	\$39,140.00
Hamby, Kevin William Norris	HEAD VARSITY COACH, VOLLEYBALL		BG	0.00	0.00	\$20,000.00	\$20,000.00
	HEAD VARSITY COACH, VOLLEYBALL		BG	1.00	1.00	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$120,000.00
Harbor, Cory J	ACADEMIC COUNSELOR		BA	1.00	1.00	\$32,000.00	\$32,000.00
Harrington, Sean Michael	VST ASST TO HEAD COACH, MENSBB		BG	1.00	1.00	\$57,240.00	\$57,240.00
Hartin, Timothy C	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$50,000.00	\$55,000.00
Hartleb, Dan S	HEAD COACH, BASEBALL		BG	1.00	1.00	\$91,000.00	\$100,000.00
Heffernan, James P	HEAD COACH WRESTLING		BG	1.00	1.00	\$100,000.00	\$104,000.00
Heggemeyer, Jason R	ASST DIR FOR TICKETS OPER		BA	1.00	1.00	\$78,300.00	\$81,450.00
Heinrichs, Kathrine Lynn	ASST VARSITY COACH - STRENGTH		BA	1.00	1.00	\$30,000.00	\$32,450.00
Hernandez, Luis	ASSOC HEAD COACH, STRENGTH		BA	1.00	1.00	\$116,600.00	\$116,600.00
Hobin, Diane M	ASST TO THE HEAD COACH, W/BB		BG	1.00	1.00	\$48,520.00	\$48,520.00
Hood, Warren P	ASSOC ATHLETIC DIR/EXTERNAL AF		BA	1.00	1.00	\$125,000.00	\$131,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Howard, Jerrance O	ASST COACH MENS BASKETBALL		BG	1.00	1.00	\$190,000.00	\$190,000.00
Hug, Kathleen J	ASST ATHLETIC DIR		BA	1.00	1.00	\$62,000.00	\$62,000.00
Hunter, Jeremy G	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$35,000.00	\$38,000.00
Ille, Vincent G	ASSOC ATHLETIC DIR		BA	1.00	1.00	\$122,000.00	\$130,000.00
Ivankov, Ivan	ASST VAR COACH, M/GYM		BG	1.00	1.00	\$45,000.00	\$50,000.00
Jahnel, Jeffrey J	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$38,500.00	\$40,000.00
Johnson, Caroline A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$42,500.00	\$44,250.00
Kaler, Kathy Jean	ACAD COUNS/LIFE SKILLS		BA	1.00	1.00	\$46,810.08	\$49,800.08
Kane, Kristin Marie	DIR OF ACADEMIC SERVICES		BA	1.00	1.00	\$60,000.00	\$60,000.00
Kaufmann, Martin E	ASST ATH DIRECTOR		BA	1.00	1.00	\$70,000.00	\$70,000.00
Kazmierczak, Adam J	GAME ANALYSIS COORD		BA	1.00	1.00	\$30,000.00	\$30,000.00
Kennedy, Gavin L	ASST COACH, M/TRACK & FIELD		BG	1.00	1.00	\$50,000.00	\$50,000.00
Kinnach, Jonathan R	IT SERVICES COORD		BA	1.00	1.00	\$43,000.00	\$44,800.00
Kniffin, David	ASST VOLLEYBALL COACH		BG	1.00	1.00	\$58,000.00	\$58,000.00
Koenning, Victor E	ASST VARSITY COACH, FOOTBALL		BG	0.00	0.00	\$125,000.00	\$125,000.00
	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$217,000.00	\$217,000.00
Employee Total for All Jobs...				1.00	1.00	\$342,000.00	\$342,000.00
Koon, Michael Fred	MEDIA/COMMC SPEC		BA	1.00	1.00	\$42,545.00	\$45,523.15
Kreger, Patrick J	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$83,000.00	\$90,000.00
Kundrat, Susan M	NURTITIONIST IN SPORTS PROG		BC	0.60	0.60	\$45,000.00	\$45,000.00
Landrus, Kimberly Ann	HEAD VARSITY COACH-WOMEN'S GYM		BG	1.00	1.00	\$75,000.00	\$75,000.00
Landrus, Steven C	ASST TICKET MGR		BA	1.00	1.00	\$41,920.08	\$43,900.08
Law, Jolette D	HEAD COACH, WBB		BG	0.00	0.00	\$150,000.00	\$150,000.00
	HEAD COACH, WBB		BG	1.00	1.00	\$160,000.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$310,000.00	\$310,000.00
Long, Charles A	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$110,250.00	\$110,250.00
Long, Sandra J	COORD OF DATA AND FIN MGMT		BA	1.00	1.00	\$75,730.00	\$78,230.00
Marry, Jason M	CREATIVE SPECIALIST		BA	1.00	1.00	\$34,000.00	\$35,020.00
Martindale, Alan R	HEAD ATHLETIC TRAINER		BA	1.00	1.00	\$99,560.00	\$105,000.00
Employee Total for All Jobs...				1.00	1.00	\$99,560.00	\$105,000.00
McClain, B Wayne	ASST VARSITY COACH-MEN'S BASKE		BG	1.00	1.00	\$153,700.00	\$153,700.00
McCormick, Melinda	ACADEMIC COUNSELOR		BA	1.00	1.00	\$32,000.00	\$32,000.00
McGuffin, James Allen	ASST DIR OF DEVELOPMENT		BA	1.00	1.00	\$72,000.00	\$75,000.00
McPhee, Sarah E	COMPLIANCE COORD		BA	1.00	1.00	\$55,000.00	\$57,500.00
Melendez, Adrian J	ASST TO THE HEAD FOOTBALL COAC		BG	1.00	1.00	\$117,288.00	\$117,288.00
Michael, Thomas R	ASSOC ATHLETIC DIR - ACAD SVCS		BA	1.00	1.00	\$92,000.08	\$105,000.08
Milton, Howard	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$87,000.00	\$89,610.00
Myles, Allison L	ASST TICKET MANAGER		BA	1.00	1.00	\$35,000.00	\$37,450.00
Myles, Derryl J	CREATIVE SPECIALIST		BA	1.00	1.00	\$52,000.00	\$52,000.00
Nagele, Amber A	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$32,500.00	\$34,310.00
Neal, Derek R	MEDIA COMM SPEC		BA	1.00	1.00	\$34,345.00	\$37,750.00
Nottingham, Gary	ASST TO THE HEAD COACH, MENS B		BG	1.00	1.00	\$71,900.00	\$71,900.00
Novitsky, Susan A	HEAD COACH - WOMEN'S SWIMMING		BG	1.00	1.00	\$72,000.04	\$75,000.04
Oconnell, Katie M	ASST VARSITY COACH, SOFTBALL		BG	1.00	1.00	\$38,000.00	\$38,000.00
Oldenburg, Jennifer Flynn	ASST VARSITY COACH, VOLLEYBALL		BG	1.00	1.00	\$52,000.00	\$52,000.00
Oldenburg, Stephen M	ASST STRENGTH COACH		BA	1.00	1.00	\$40,000.00	\$45,000.00
Peacock, Christopher R	ASST ATH DIRECTOR/DEVELOPMENT		BA	1.00	1.00	\$92,000.00	\$94,760.00
Peck, Michael	ASST COACH, W/BASKETBALL		BG	1.00	1.00	\$115,000.00	\$115,000.00
Perry, Mark A	ASST VARSITY COACH - WRESTLING		BG	1.00	1.00	\$90,000.00	\$90,000.00
Petrino, Paul V	ASST VAR COACH, FOOTBALL		BG	0.00	0.00	\$175,000.00	\$175,000.00
	ASST VAR COACH, FOOTBALL		BG	1.00	1.00	\$350,000.00	\$350,000.00
Employee Total for All Jobs...				1.00	1.00	\$525,000.00	\$525,000.00
Price, Jack L	ASST VARSITY COACH, MEN'S BASK		BG	1.00	1.00	\$138,400.00	\$138,400.00
Price, Jimmy W	ASST STRENGTH COACH		BA	1.00	1.00	\$62,000.00	\$63,860.00
Rasmussen, Jeremy R	ASST VARSITY COACH TRACK&FIELD		BG	1.00	1.00	\$42,000.00	\$43,680.00
Raven, Richard J	EQUIPMENT MGR		BA	1.00	1.00	\$52,000.00	\$55,640.00
Rayfield, Janet Elizabeth	HEAD COACH - WOMEN'S SOCCER		BG	1.00	1.00	\$92,000.00	\$97,000.00
Record, Stephanie L	HEAD VARSITY COACH-CHEERLEADIN		BA	0.50	0.50	\$19,130.04	\$20,470.00
Richey, Nicholas K	ASST ATHLETIC TRAINER		BA	1.00	1.00	\$61,100.00	\$62,900.00
Rivers, Heidi Susanne	MEDIA COMMUNICATION SPECIALIST		BA	1.00	1.00	\$37,525.00	\$41,275.00
Rogers, Nicholas R	DIR OF COMP, INFO & LEARN TECH		BA	1.00	1.00	\$62,080.04	\$64,600.04
Rose, Georgia	ASST VARSITY COACH - TENNIS WO		BG	1.00	1.00	\$32,000.00	\$34,000.00
Santos, Joseph E	ASSOC HEAD COACH, W/GYM		BG	1.00	1.00	\$60,000.00	\$60,000.00
Schmidt, Paul D	ASSOC ATHLETIC TRAINER		BA	1.00	1.00	\$53,450.00	\$55,590.00
Sigler, Stephen B	VST ASST TO ASSOC HD STR CO		BA	1.00	1.00	\$40,000.00	\$40,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NU - Div Intercollegiate Athletics							
336 - Intercollegiate Athletics							
Slone, Renee S	HEAD VARSITY COACH-WOMENS GOLF		BG	1.00	1.00	\$66,000.00	\$68,000.00
Small, Michael G	HEAD VARSITY COACH - MEN'S GOL		BG	0.00	0.00	\$10,000.08	\$25,000.08
	HEAD VARSITY COACH - MEN'S GOL		BG	1.00	1.00	\$84,999.92	\$89,999.92
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$115,000.00
Smith, DeAndre	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$180,000.00	\$180,000.00
Snider, Eric T	ASSOC HEAD COACH - BASEBALL		BG	1.00	1.00	\$65,000.00	\$68,500.00
Spring, Justin Edward	HEAD VAR COACH, M/GYM		BG	1.00	1.00	\$58,000.00	\$70,000.00
Squire, Ryan R	ASST ATHLETIC DIR/COMPLIAN		BA	1.00	1.00	\$88,000.00	\$94,000.00
Stalcup, Holly M	DIR OF EVENT MANAGEMENT		BA	1.00	1.00	\$47,000.00	\$47,000.00
Striebel, Justin Brian	CREATIVE SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,000.00
Suber, Carla E	LEARNING SPEC		BA	1.00	1.00	\$52,790.00	\$54,900.00
Sullivan, Terri L	HEAD VARSITY COACH - SOFTBALL		BG	1.00	1.00	\$102,000.00	\$105,000.00
Sweet, Jason A	ASST TO HEAD COACH, WBB		BG	1.00	1.00	\$40,000.00	\$40,000.00
Szymoniak, Jacquelyn	ASST VAR COACH, WOMEN'S GOLF		BG	1.00	1.00	\$33,000.00	\$33,000.00
Taylor, Benjamin K	MEDIA COMM SPEC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Trame, Michael Richard	ACADEMIC COUNSELOR		BA	1.00	1.00	\$45,000.00	\$47,000.00
Tressler, James W	DIR OF ATKINS TENNIS CTR		BA	1.00	1.00	\$73,350.00	\$75,600.00
Turk, Michael H	HEAD VAR COACH, MEN'S TRACK		BG	1.00	1.00	\$76,000.00	\$76,000.00
Tuttle, Christopher R	ASST DIR OF DEVL		BA	1.00	1.00	\$45,650.00	\$47,500.00
Ummel, Carrie Elizabeth	ASSOC DIR OF DEVL		BA	1.00	1.00	\$59,400.00	\$65,000.00
Vetter, Eric A	COORD, ARMORY TRACK & FLOOR		BA	1.00	1.00	\$34,000.00	\$36,380.00
Voss, Alex J	PROGRAM COORD		BA	1.00	1.00	\$28,875.00	\$29,740.00
Walsh, Brian V	ASST TO ASSOC DIR		BA	1.00	1.00	\$46,800.00	\$49,600.00
Waters, Christopher A	ASST DIVING COACH		BG	1.00	1.00	\$32,500.00	\$34,000.00
Weber, Bruce B	HEAD VARSITY COACH, MEN'S BASK		BG	0.00	0.00	\$895,000.00	\$895,000.00
	HEAD VARSITY COACH, MEN'S BASK		BG	1.00	1.00	\$405,000.00	\$405,000.00
Employee Total for All Jobs...				1.00	1.00	\$1,300,000.00	\$1,300,000.00
West, Ronald	ASST VARSITY COACH, FOOTBALL		BG	1.00	1.00	\$200,000.00	\$200,000.00
Wheatley, Adrian D	ASST VAR COACH, MEN'S TRACK		BG	1.00	1.00	\$55,000.00	\$55,000.00
White, Annie Laurel	ACADEMIC COUNSELOR/TUTOR COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Willard, Debra L	LEARNING SPECIALIST		BA	1.00	1.00	\$42,000.00	\$44,940.00
Willis, Leonard	DIR OF FACILITIES		BA	1.00	1.00	\$83,500.00	\$86,840.00
Wood, Alison Davis	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$50,000.00	\$55,000.00
Young, Andrew P	DIR OF VIDEO SERVICES		BA	1.00	1.00	\$63,000.00	\$63,000.00
Young, James Andrew	ASST TICKET MANAGER		BA	1.00	1.00	\$30,000.00	\$30,900.00
Young, Susan Lynn	ASSOC DIR OF ATHLETICS-BUS AFS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR OF ATHLETICS-BUS AFS		BA	1.00	1.00	\$145,000.00	\$152,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$157,000.00
Zielinski, James Frank	HEAD STRENGTH COACH		BA	1.00	1.00	\$100,000.00	\$103,000.00
Zook, Ronald A	HEAD COACH, FOOTBALL		BG	0.00	0.00	\$1,045,000.00	\$1,045,000.00
	HEAD COACH, FOOTBALL		BG	1.00	1.00	\$505,000.00	\$505,000.00
Employee Total for All Jobs...				1.00	1.00	\$1,550,000.00	\$1,550,000.00
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Armstrong, Christopher Michael	ASST DIR, ADM HONORS & SCHOL		BA	1.00	1.00	\$52,910.00	\$53,968.20
Blazek, Karen Kristine	ADM & REC COORD		BA	1.00	1.00	\$45,787.50	\$47,619.00
Hastings, Laura A	DIR, PRESTIG SCHOLAR		BA	0.50	0.50	\$38,062.50	\$38,823.75
Employee Total for All Jobs...				1.00	1.00	\$76,125.00	\$77,924.25
Hazen, Meghan	ASSOC DIR		BA	1.00	1.00	\$61,200.00	\$63,801.00
Heintz, Hollie	ACAD ADVR		BA	1.00	1.00	\$44,542.38	\$46,324.08
Kalchik, Stephanie Anne	VST ACADEMIC ADVISOR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Kotowski, Jennifer	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,700.00	\$42,429.75
Mulvaney, Carrie Ann	ACAD ADVR		BA	1.00	1.00	\$45,285.96	\$47,097.40
Murphy, Daniel Luke	VST ACAD ADVR		BA	1.00	1.00	\$38,000.00	\$38,000.00
Myers, Michael Dale	ACAD ADVR		BA	1.00	1.00	\$43,506.96	\$44,377.10
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$43,506.96	\$44,377.10
Parrott, Julian David	ASST PROVOST & DIR		BA	1.00	1.00	\$90,331.29	\$93,514.29
Employee Total for All Jobs...				1.00	1.00	\$90,331.29	\$93,514.29
Puente, Sylvia	ACADEMIC ADVISOR		BA	1.00	1.00	\$42,501.10	\$43,351.12
Schug, David A	DIR, PRESTIG SCHOLAR		BA	1.00	1.00	\$51,500.00	\$53,688.75
Shumway, Trent A	VST ACADEMIC ADVISOR		BA	0.50	0.50	\$21,800.00	\$21,800.00
Employee Total for All Jobs...				1.00	1.00	\$43,600.00	\$43,600.00
Thomas-Ward, Jamie Michele	DIR OF PRE-LAW SERVICES		BA	1.00	1.00	\$51,000.00	\$53,167.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KW - Division of General Studies							
736 - Center Advising & Acad Svcs							
Tomasiewicz, Ryan	ACAD ADVR		BA	1.00	1.00	\$40,500.00	\$41,715.00
Watson, Sarah Diane	ACAD ADVR		BA	1.00	1.00	\$41,507.88	\$43,375.73
West, Lori	ASST DIR ACAD ACHIEVE PRGM		BA	1.00	1.00	\$52,910.00	\$53,968.20
KN - Education							
418 - Bureau Educational Research							
Monda-Amaya, Lisa Ellen	DIR OF RESEARCH COLLABORATION		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$94,293.00	\$96,400.00
Moore, Lila	VST PRGM COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
O'Dell, Lisa Lue	RES SCI		BC	1.00	0.50	\$62,727.00	\$31,677.00
Robertson, Anne S	COORD SCH-UNIV RES REL&HUM SUB		BA	1.00	1.00	\$52,406.00	\$53,978.00
Schinkel, Jane Eileen	DIR, OPERATIONS OF THE BUREAU		BA	1.00	1.00	\$70,000.00	\$75,700.00
Shoffner, Jaya Morgan	GRANT DEV PROJECT MANAGER		BA	1.00	1.00	\$47,705.00	\$49,255.00
Sims, Linda	INT OPERATIONS DIR		BA	0.00	0.00	\$7,000.00	\$7,000.00
	VST TEACH COLLABORATOR		BA	1.00	1.00	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$67,000.00	\$67,000.00
Thompson, Bradley L	VST TEACH COLLABORATOR		BA	1.00	1.00	\$61,500.00	\$61,500.00
Wilder, Phillip	VST TEACHER COLLABORATOR		BA	1.00	1.00	\$61,500.00	\$61,500.00
Yoon, Haeny S	VST TEACH COLLABORATOR		BA	1.00	1.00	\$57,242.04	\$57,242.04
439 - College of Education CIO							
Barclay, John Phillip	RES PRGMR		BA	0.75	0.75	\$49,938.00	\$51,186.00
Burdick, Lynn S	FACULTY DEVL P COORD		BA	0.75	0.75	\$47,665.94	\$49,095.94
Croy, Robert J	SPEC IN EDUC		BA	1.00	1.00	\$44,895.00	\$46,242.00
Dolinar, Sarah	ASSOC DIR OF COMMUNICATIONS		BA	1.00	1.00	\$59,500.00	\$59,500.00
Grider, Charles Jefferson	SEN COORD ONLINE LRNING/PRGMS		BA	1.00	1.00	\$52,000.00	\$53,560.00
Jones, Sarah N	VST LEARNING TECH SPEC		BB	0.49	0.49	\$19,600.00	\$19,600.00
Nystrom, Kimberley Anne	RES PRGMR-DATABASE ADMN		BA	0.66	1.00	\$41,885.58	\$65,367.54
Pianfetti, Evangeline Secaras	DIR, OFC OF ED TECH		BA	1.00	1.00	\$93,051.00	\$95,377.00
Employee Total for All Jobs...				1.00	1.00	\$93,051.00	\$95,377.00
Smith, Jason B	WORKSTATION SYST ADMN		BA	1.00	1.00	\$53,427.00	\$55,030.00
Thomas, W Ryan	ASSOC DIR OF INFO TECHNOL		BA	1.00	1.00	\$73,248.00	\$75,445.00
Weber, Rachel Ellen	VST USER INTERFACE DESIGN SPEC		BA	1.00	1.00	\$47,508.75	\$47,508.75
Williams, Michael T	ASSOC DIR EDUC EC&M		BA	1.00	1.00	\$73,248.00	\$75,445.00
541 - Council Teacher Ed Admin							
Buck, Jeffrey P	CERTIFICATION SPEC		BA	0.00	0.00	\$2,000.00	\$2,000.00
	CERTIFICATION SPEC		BA	1.00	1.00	\$38,490.00	\$39,452.00
Employee Total for All Jobs...				1.00	1.00	\$40,490.00	\$41,452.00
Clevenger, Brenda M	ASST DIR/CERT OFFICER		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASST DIR/CERT OFFICER		BA	1.00	1.00	\$75,000.00	\$77,438.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$87,438.00
Jerich, Margaret Ellen	ASST DIR FOR ACCREDITATION		BA	0.00	0.00	\$3,000.00	\$3,000.00
	ASST DIR FOR ACCREDITATION		BA	1.00	1.00	\$53,349.00	\$55,083.00
Employee Total for All Jobs...				1.00	1.00	\$56,349.00	\$58,083.00
Ohlsson, Eric L	RES PRGMR		BA	0.00	0.00	\$3,000.00	\$3,000.00
	RES PRGMR		BA	1.00	1.00	\$63,195.00	\$65,249.00
Employee Total for All Jobs...				1.00	1.00	\$66,195.00	\$68,249.00
Reid, Vaskia D	TECHNICAL INFO SPEC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Roegge, Chris	ACTING DIR BSFIN BUDGT		BA	0.00	0.00	\$20,000.00	\$20,000.00
	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$89,467.00	\$95,730.00
Employee Total for All Jobs...				1.00	1.00	\$109,467.00	\$115,730.00
613 - Curriculum and Instruction							
Abd El Khalick, Fouad	PROF	A	AA	1.00	1.00	\$104,785.00	\$107,983.00
Baroody, Alexis A	VST PROJECT PROGRAMMER		BA	1.00	1.00	\$48,000.00	\$48,000.00
Bauer, Eurydice	ASSOC PROF	A	AA	1.00	1.00	\$97,020.00	\$99,190.00
Berbaum, Shirley	ASST TO THE HEAD		BA	0.85	0.85	\$44,942.00	\$46,403.00
Bresler, Liora	PROF	A	AA	1.00	1.00	\$104,115.00	\$107,434.00
Employee Total for All Jobs...				1.00	1.00	\$104,115.00	\$107,434.00
Brown, David E	ASSOC PROF	A	AA	1.00	1.00	\$70,226.00	\$72,014.00
DeNicolò, Christina Passos	ASST PROF	P	AA	1.00	1.00	\$62,389.00	\$64,392.00
Employee Total for All Jobs...				1.00	1.00	\$62,389.00	\$64,392.00
Dressman, Mark Allen	PROF	A	AA	1.00	1.00	\$74,417.00	\$90,000.00
Dyson, Anne Haas	PROF	A	AA	1.00	1.00	\$135,311.00	\$139,036.00
Gaffney, Janet S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,067.00	\$96,419.00
Garcia, Georgia E	PROF	A	AA	1.00	1.00	\$123,732.00	\$127,183.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
613 - Curriculum and Instruction							
Gonzalez Rivera, Gloriana	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,321.00
Gutierrez, Rochelle	PROF	A	AA	1.00	1.00	\$76,999.00	\$103,178.00
Employee Total for All Jobs...				1.00	1.00	\$76,999.00	\$103,178.00
Harris, Violet J	PROF	A	AA	0.00	1.00	\$0.00	\$134,829.06
Hood, Stafford	HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	1.00	1.00	\$150,000.00	\$154,500.00
	SHEILA M MILLER PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$174,500.00
Kalantzis, Mary	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$250,428.00	\$257,939.00
Lubienski, Sarah Theule	PROF	A	AA	1.00	1.00	\$99,667.00	\$102,517.00
MacGregor, Nancy A	CLIN PROF		AA	1.00	1.00	\$51,089.00	\$52,458.00
Mann, Jay Anthony	DIR, OFC OF CLINICAL EXPERIENC		BA	1.00	1.00	\$65,000.00	\$65,000.00
Martin, Anita M	VST PROJ COORD		BA	1.00	1.00	\$75,000.00	\$75,000.00
McCarthy, Sarah Jane	PROF	A	AA	1.00	1.00	\$100,138.00	\$102,865.00
McCarthy, Cameron R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,398.10	\$141,835.08
Moller, Karla Jean	ASSOC PROF	A	AA	1.00	1.00	\$72,012.00	\$74,534.00
Ndimande, Bekisizwe	ASST PROF	P	AA	1.00	1.00	\$57,702.00	\$59,292.00
Noffke, Susan E	ASSOC PROF	A	AA	1.00	1.00	\$75,802.00	\$78,162.00
Osborne, Margery	PROF	A	AA	1.00	1.00	\$89,168.00	\$91,242.00
Employee Total for All Jobs...				1.00	1.00	\$89,168.00	\$91,242.00
Parsons, Marilyn Anita	PROF	A	AA	1.00	1.00	\$119,595.00	\$122,113.00
Ruark, Julie A	VST PROJ COORD		BA	0.80	0.80	\$46,125.00	\$46,125.00
Tettegah, Sharon Y	ASSOC PROF	A	AL	1.00	1.00	\$91,376.00	\$91,376.00
Employee Total for All Jobs...				1.00	1.00	\$91,376.00	\$91,376.00
Thibeault, Matthew D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,200.00	\$68,075.00
Walsh, Daniel James	ASSOC PROF	A	AA	1.00	1.00	\$79,896.08	\$81,915.08
Employee Total for All Jobs...				1.00	1.00	\$79,896.08	\$81,915.08
Willis, Arlette I	PROF	A	AA	1.00	1.00	\$114,918.00	\$118,431.00
760 - Educ Policy, Orgzn & Leadrshp							
Alexander, Samuel Kern	PROF	A	AA	1.00	1.00	\$139,277.00	\$142,956.00
Anderson, James D	GUTGSELL PROF		AA	0.00	0.00	\$8,333.33	\$8,333.33
	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$149,021.00	\$154,500.00
Employee Total for All Jobs...				1.00	1.00	\$160,354.33	\$165,833.33
Atkinson, Joyce Lynne	MANAGING EDITOR		BA	0.60	0.60	\$25,212.00	\$25,842.00
Baber, Lorenzo D	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$64,140.00
Barnett, Bernice McNair	ASSOC PROF	A	AA	1.00	1.00	\$72,186.00	\$74,354.00
Employee Total for All Jobs...				1.00	1.00	\$72,186.00	\$74,354.00
Bragg, Debra D	PROF	A	AA	1.00	1.00	\$120,098.00	\$124,063.00
Branch, Jeffrey Kirk	VST RESOURCE & POLICY ANLYS		BA	1.00	1.00	\$46,000.00	\$46,000.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$30,512.00	\$32,169.00
Employee Total for All Jobs...				1.00	1.00	\$61,419.00	\$64,003.00
Burbules, Nicholas C	PROF	A	AA	1.00	1.00	\$145,262.00	\$149,578.00
Employee Total for All Jobs...				1.00	1.00	\$145,262.00	\$149,578.00
Cain, Timothy R	ASST PROF	P	AA	1.00	1.00	\$61,224.00	\$64,745.00
Connell, Jeanne Marie	ASST PROF	P	AA	1.00	1.00	\$55,130.00	\$56,404.00
Cordova-Wentling, Rose Mary	PROF	A	AA	1.00	1.00	\$94,030.00	\$95,893.00
Delaney, Jennifer A	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$64,141.00
Dhillon, Pradeep A	ASSOC PROF	A	AA	1.00	1.00	\$70,440.00	\$72,818.00
Employee Total for All Jobs...				1.00	1.00	\$70,440.00	\$72,818.00
George-Jackson, Casey Elizabeth	VST PROJECT MANAGER		BA	1.00	1.00	\$55,000.00	\$55,000.00
Hackmann, Donald	ASSOC PROF	A	AA	1.00	1.00	\$89,719.00	\$92,089.00
Harmon, Timothy Richard	VST PROJ COORD		BA	1.00	1.00	\$69,600.00	\$69,600.00
Herrera, Linda	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$86,000.00
Higgins, Christopher Roy	ASST PROF	P	AA	1.00	1.00	\$64,137.00	\$67,755.00
Hood, Denice Ward	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,717.00
Huang, Wen-Hao	ASST PROF	P	AA	1.00	1.00	\$56,721.00	\$59,719.00
Hunter, Richard C	PROF	A	AA	1.00	1.00	\$133,090.92	\$136,166.92
Korte, Russell F	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,743.00
Kuchinke, K Peter	PROF	A	AA	1.00	1.00	\$81,859.00	\$93,905.00
Lesht, Faye L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,045.11	\$91,716.46

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
760 - Educ Policy, Orgzn & Leadrshp							
Loui, Michael C	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,114.00	\$149,881.00
Lubienski, Christopher	ASSOC PROF	A	AA	1.00	1.00	\$80,117.04	\$83,762.04
Makela, Julia Panke	VST RESEARCH SPECIALIST		BA	1.00	1.00	\$56,000.04	\$56,000.04
Mayo, Cris Susan	ASSOC PROF	A	AA	0.51	0.75	\$43,350.00	\$65,038.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$86,926.00
McCarthy, Cameron R	PROF	A	AA	0.75	0.75	\$103,798.62	\$106,197.62
		Employee Total for All Jobs...		1.00	1.00	\$138,398.10	\$141,835.08
Pak, Yoon Kyung	ASSOC PROF	A	AA	1.00	1.00	\$74,781.00	\$77,259.00
		Employee Total for All Jobs...		1.00	1.00	\$74,781.00	\$77,259.00
Pfaff, Jena Marie	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$38,728.00	\$40,277.00
Price, Raymond Lewis	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$180,329.00	\$185,829.00
Richie, Deborah	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,780.00	\$82,664.00
Roegge, Chris	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,467.00	\$115,730.00
Searsmith, Duane David	VST SOFTWARE DEVELOPER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Span, Christopher	ASSOC PROF	A	AA	1.00	1.00	\$75,919.00	\$83,510.00
Trent, William T	PROF	A	AA	1.00	1.00	\$152,559.00	\$157,596.00
		Employee Total for All Jobs...		1.00	1.00	\$152,559.00	\$157,596.00
Vojak, Colleen	VST PROJECT COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
335 - Education Administration							
Albers, Suzanne Dee	BDGT & RSRSC COORD		BA	1.00	1.00	\$59,565.00	\$61,501.00
Crockett, Michele D	VST RES SPEC		BC	1.00	1.00	\$67,408.00	\$67,408.00
Cross, Joseph Leanthony	ACADEMIC ADVISOR		BA	1.00	1.00	\$50,000.00	\$50,500.00
Geissler, Barbara J	EXEC ASST DEAN BUSINESS OPS		BA	1.00	1.00	\$112,913.00	\$127,000.00
Hamilton, Courtney Renee	RES AND POLICY ANALYST		BA	1.00	1.00	\$32,500.00	\$33,556.25
Johnson Baseler, Heather Lee	TECH INFO SPEC		BA	1.00	1.00	\$34,165.00	\$35,190.00
Kalantzis, Mary	DEAN		BA	0.00	0.00	\$40,000.00	\$40,000.00
	DEAN		BA	1.00	1.00	\$210,428.00	\$217,939.00
		Employee Total for All Jobs...		1.00	1.00	\$250,428.00	\$257,939.00
Lowe Morgan, Deborah	ASST DIR		BA	1.00	1.00	\$50,000.00	\$51,500.00
McKelvey, Michael L	VST NETWORK SPEC		BA	1.00	1.00	\$39,766.90	\$39,766.90
Michaels, Susan L	ASST TO THE DEAN		BA	1.00	1.00	\$89,320.00	\$93,786.00
Ocen, Catherine Apio	BUS AFFAIRS COORD		BA	1.00	1.00	\$52,780.00	\$54,495.00
Reese, George Clifford	DIR, MSTE		BA	1.00	1.00	\$81,803.00	\$84,462.00
Ryan, Kathleen M	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,739.00	\$48,483.00
Schmidt, Kenneth Alexander	SR DIR OF ADV		BA	1.00	1.00	\$82,000.00	\$86,100.00
Sebestik, Jana Suzanne	VST CURCL INTEGRATION SPEC		BA	1.00	1.00	\$54,759.60	\$54,759.60
Snir, Avigail	CURRICULUM SPEC		BB	0.40	0.40	\$26,077.45	\$26,859.77
Tousey, Joan V	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$57,845.00	\$59,580.00
		Employee Total for All Jobs...		1.00	1.00	\$115,690.00	\$119,160.00
Trent, Mildred V	ASST DN,AC AFF,DIVERS&EQUITY		BA	1.00	1.00	\$88,748.00	\$90,967.00
616 - Educational Psychology							
Allen-Meares, Paula	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$375,000.00	\$388,125.00
Anderson, Carolyn Jane	PROF	A	AA	1.00	1.00	\$100,000.00	\$107,874.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$107,874.00
Bowles, Melissa A	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,000.00	\$72,650.00
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,078.02	\$78,706.02
Chang, Hua-hua	PROF	A	AA	0.67	0.67	\$62,673.00	\$64,267.00
		Employee Total for All Jobs...		1.00	1.00	\$93,674.00	\$96,198.00
Christianson, Kiel	ASSOC PROF	A	AA	1.00	1.00	\$66,424.00	\$73,346.00
		Employee Total for All Jobs...		1.00	1.00	\$66,424.00	\$73,346.00
Collins, Kimberly D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,457.04	\$79,507.04
Davidson, Frederick G	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,000.00	\$84,000.00
Destefano, Lizanne	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$241,850.00	\$251,524.00
Douglas, Jeffrey A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,000.00	\$101,970.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
616 - Educational Psychology							
Elliott, John M	VST PROGRAM COORD		BA	1.00	1.00	\$46,000.00	\$46,000.00
Espelage, Dorothy L	PROF	A	AA	1.00	1.00	\$116,559.00	\$120,125.00
Gaffney, Janet S	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,067.00	\$96,419.00
Greene, Jennifer Caroline	PROF	A	AA	1.00	1.00	\$122,687.00	\$126,142.00
Griffin-Pierson, Sharon S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$58,870.00	\$60,783.28
Hallett, Marybeth	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,450.00
Heinhorst, Jennifer Sue	VST PROJECT COORDINATOR		BA	1.00	1.00	\$41,000.00	\$41,000.00
Hood, Stafford	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$174,500.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$197,878.00	\$197,878.00
Kellogg, Julie Ann	ASST TO THE DEPT CHAIR		BA	1.00	1.00	\$52,780.00	\$54,495.35
Kinderman, Lisa	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,535.35	\$55,409.09
Lambeth, Gregory S	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$77,275.00
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,343.00	\$65,629.86
Langellier, Constance M	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,136.16	\$64,776.95
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,500.00	\$123,485.00
McCowan, Carla J	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,847.70	\$108,261.23
Mestre, Jose	CHAIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	0.50	0.50	\$68,017.00	\$74,819.00
Employee Total for All Jobs...				1.00	1.00	\$152,517.00	\$164,636.00
Monteagudo, Rene	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,305.73	\$66,381.43
Morrow, Daniel G	PROF	A	AA	1.00	1.00	\$96,674.00	\$99,054.00
Employee Total for All Jobs...				1.00	1.00	\$96,674.00	\$99,054.00
Neville, Helen A	PROF	A	AA	0.75	0.75	\$70,228.00	\$71,481.00
Employee Total for All Jobs...				1.00	1.00	\$103,768.00	\$106,591.00
Oswald, Ramona Faith	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,000.00	\$89,810.00
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,600.08	\$122,500.08
Perry, Michelle	PROF	A	AA	1.00	1.00	\$120,007.00	\$122,644.00
Employee Total for All Jobs...				1.00	1.00	\$120,007.00	\$122,644.00
Pianfetti, Evangeline Secaras	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,051.00	\$95,377.00
Roberts, William A	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,651.95	\$66,753.74
Robinson, Joseph Paul	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$62,826.00
Rodkin, Philip Craig	ASSOC PROF	A	AA	1.00	1.00	\$78,816.00	\$80,696.00
Rooney, Gail	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,836.11	\$111,109.55
Rounds, James	PROF	A	AA	0.75	0.75	\$81,191.00	\$83,124.00
Employee Total for All Jobs...				1.00	1.00	\$108,349.00	\$111,097.00
Ryan, Katherine E	ASSOC PROF	A	AA	1.00	1.00	\$79,909.00	\$81,791.00
Schwandt, Thomas A	PROF	A	AA	1.00	1.00	\$148,463.00	\$154,500.00
Employee Total for All Jobs...				1.00	1.00	\$148,463.00	\$154,500.00
Stine-Morrow, Elizabeth A L	PROF	A	AA	1.00	1.00	\$109,291.00	\$112,476.00
Employee Total for All Jobs...				1.00	1.00	\$109,291.00	\$112,476.00
Tettegah, Sharon Y	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,376.00	\$91,376.00
Tynes, Brendesha M	ASSOC PROF	A	AA	0.50	0.50	\$34,000.00	\$37,283.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$74,793.00
Weathersby, Deidre Ann	ADJ INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,326.05	\$70,367.46
Zhang, Jinming	ASSOC PROF	Q	AA	1.00	1.00	\$80,000.00	\$81,355.00
Zola, David	CLIN PROF		AA	1.00	1.00	\$69,238.00	\$71,126.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KN - Education							
570 - Special Education							
Andrews, Laurie Grams	VST LECTURER		AA	1.00	1.00	\$38,255.63	\$39,498.63
Bentz, Johnell L	CLIN ASSOC PROF		AA	1.00	1.00	\$63,418.00	\$65,003.00
Carty, Susan Jean	VST PROJ COORD		BA	1.00	1.00	\$42,501.92	\$42,501.92
Dymond, Stacy K	ASSOC PROF	A	AA	1.00	1.00	\$74,845.00	\$80,016.00
Fowler, Susan A	PROF	A	AA	1.00	1.00	\$154,138.00	\$157,991.00
Gaffney, Janet S	PROF	A	AA	1.00	1.00	\$94,067.00	\$96,419.00
Employee Total for All Jobs...				1.00	1.00	\$94,067.00	\$96,419.00
Hughes, Mary-Alayne	CLIN ASSOC PROF		AA	1.00	1.00	\$54,936.00	\$57,408.00
Lee, Suzanne	LECTURER		AA	1.00	1.00	\$52,230.00	\$53,536.00
Light Shriner, Cheryl L	CLIN ASST PROF		AA	1.00	1.00	\$47,754.00	\$48,948.00
McCormick, Kathy A	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$53,059.00	\$54,783.42
Mendoza, Jean A	VST INFO SPEC		BA	1.00	1.00	\$54,894.93	\$54,894.93
Metcalfe, Brent T	VST NETWORK ADMIN		BA	1.00	1.00	\$58,000.00	\$58,000.00
Monda-Amaya, Lisa Ellen	ASSOC PROF	A	AA	1.00	1.00	\$84,293.00	\$86,400.00
Employee Total for All Jobs...				1.00	1.00	\$94,293.00	\$96,400.00
Moore, Logan Victor	VST LIBRARIAN		BA	1.00	1.00	\$38,000.00	\$38,000.00
Mouzourou, Chryso	VST PROJ COORD		BA	0.75	0.75	\$35,000.00	\$35,000.00
Ostrosky, Michaelene	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$102,709.00	\$115,000.00
Employee Total for All Jobs...				1.00	1.00	\$112,709.00	\$125,000.00
Pianfetti, Evangeline Secaras	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,051.00	\$95,377.00
Santos Gilbertz, Rosa Milagros	ASSOC PROF	A	AA	1.00	1.00	\$75,968.00	\$81,167.00
Shogren, Karrie A	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,750.00
Shriner, James G	ASSOC PROF	A	AA	1.00	1.00	\$82,077.00	\$84,129.00
Strauser, David Ross	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,200.00	\$92,946.00
Trach, John S	ASSOC PROF	A	AA	1.00	1.00	\$85,228.08	\$87,359.08
Employee Total for All Jobs...				1.00	1.00	\$85,228.08	\$87,359.08
Walsh, Daniel James	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,896.08	\$81,915.08
Wheeler, Rachel E	VST LECTURER		AB	0.49	0.49	\$18,745.25	\$19,307.25
MY - Energy Services							
862 - Energy Services Administration							
Brewer, Michael Keefe	COORD FACPS UTPLT INTRM		BA	0.00	0.00	\$0.00	\$0.00
	ENGINEER		BA	1.00	1.00	\$90,886.87	\$93,840.69
Employee Total for All Jobs...				1.00	1.00	\$90,886.87	\$93,840.69
Erickson, Keith R	ASSOC DIR UTILITIES & ENER		BA	1.00	1.00	\$115,926.00	\$119,693.60
Koss, Fred H	ENGINEER		BA	1.00	1.00	\$69,156.00	\$71,230.68
Larson, Michael James	DIR UTILITY OPER		BA	1.00	1.00	\$117,740.00	\$121,566.55
Marquissee, Mike	DIR BDGT RSRSC PLNG		BA	1.00	1.00	\$102,360.00	\$105,942.60
Pankau, Randy D	SPEC PLANT CONTROLS ENG		BA	1.00	1.00	\$70,293.60	\$72,578.14
Reifsteck, Kent V	DIR UTILIT & ENERGY SVCS		BA	1.00	1.00	\$155,000.00	\$159,650.00
Rix, Joseph	VST PROGRAM MGMT SPEC		BA	1.00	1.00	\$68,290.63	\$68,290.63
Rundus, Richard Eugene	SPEC FACPS PRJMG		BA	1.00	1.00	\$76,867.20	\$79,365.38
Spurlock, Anthony T	ASST DIR UTIL ADMIN/BUD/FIN		BA	1.00	1.00	\$82,500.00	\$87,549.00
KP - Engineering							
615 - Aerospace Engineering							
Austin, Joanna Maria	ASSOC PROF	A	AA	1.00	1.00	\$91,175.00	\$100,000.00
Bergman, Lawrence A	PROF	A	AA	1.00	1.00	\$153,560.16	\$159,835.16
Employee Total for All Jobs...				1.00	1.00	\$153,560.16	\$159,835.16
Bodony, Daniel J	ASST PROF	P	AA	1.00	1.00	\$89,575.00	\$93,125.00
Bragg, Michael B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$191,970.00	\$200,000.00
Bretl, Timothy Wolfe	ASST PROF	P	AA	1.00	1.00	\$86,830.00	\$90,070.00
Employee Total for All Jobs...				1.00	1.00	\$86,830.00	\$90,070.00
Chasiotis, Ioannis	ASSOC PROF	A	AA	1.00	1.00	\$112,520.00	\$117,370.00
Employee Total for All Jobs...				1.00	1.00	\$112,520.00	\$117,370.00
Christensen, Kenneth T	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,415.00	\$112,210.00
Chung, Soon-Jo	ASST PROF	P	AA	1.00	1.00	\$87,700.00	\$90,470.00
Clifton, Brett S	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	\$63,600.00	\$65,670.00
Conway, Bruce A	PROF	A	AA	1.00	1.00	\$101,210.08	\$108,620.08
Coverstone, Victoria Lynn	PROF	A	AA	1.00	1.00	\$127,500.00	\$132,625.00
Employee Total for All Jobs...				1.00	1.00	\$127,500.00	\$132,625.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
615 - Aerospace Engineering							
D'Urso, Steven Joseph	VST PRGM COORD		BC	1.00	1.00	\$93,000.00	\$93,000.00
Dutton, J Craig	BLISS PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$189,180.00	\$196,005.00
	Employee Total for All Jobs...			1.00	1.00	\$201,680.00	\$208,505.00
Elliott, Gregory S	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$120,635.08	\$125,485.08
	Employee Total for All Jobs...			1.00	1.00	\$122,135.08	\$126,985.08
Freund, Jonathan	PROF	A	AA	0.33	0.33	\$40,398.00	\$42,015.00
	Employee Total for All Jobs...			1.00	1.00	\$121,195.00	\$126,042.00
Geubelle, Philippe H	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$140,170.00	\$144,660.00
	Employee Total for All Jobs...			1.00	1.00	\$140,170.00	\$144,660.00
Hovakimyan, Naira	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$141,730.00
Jackson, Thomas L	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,900.04	\$133,100.04
Jeffers, Diane E	COORD OF EXTERNAL REL		BA	1.00	1.00	\$52,230.08	\$53,930.08
Lambros, John	PROF	A	AA	1.00	1.00	\$137,075.00	\$142,750.00
	Employee Total for All Jobs...			1.00	1.00	\$137,075.00	\$142,750.00
Langbort, Cedric	ASST PROF	P	AA	1.00	1.00	\$86,330.00	\$90,055.00
	Employee Total for All Jobs...			1.00	1.00	\$86,330.00	\$90,055.00
Loth, Eric	PROF	A	AA	1.00	1.00	\$138,480.16	\$138,480.16
	Employee Total for All Jobs...			1.00	1.00	\$138,480.16	\$138,480.16
Mumm, Susan K	MEDIA/COMM SPEC		BA	0.20	0.20	\$12,030.00	\$12,420.00
	Employee Total for All Jobs...			0.75	0.75	\$45,427.00	\$46,902.00
Namachchivaya, N Sri	PROF	A	AA	1.00	1.00	\$136,670.16	\$145,000.16
	Employee Total for All Jobs...			1.00	1.00	\$136,670.16	\$145,000.16
Salapaka, Srinivasa M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,585.00	\$97,425.00
Selig, Michael S	ASSOC PROF	A	AA	1.00	1.00	\$93,275.20	\$96,075.20
Sottos, Nancy R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$144,816.00	\$152,816.00
Tankersley, Staci L	PRGM COORD FOR GRAD PRGMS		BA	1.00	1.00	\$63,650.00	\$65,720.00
Vakakis, Alexander F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$150,438.00
Voulgaris, Petros G	PROF	A	AA	1.00	1.00	\$110,579.99	\$118,294.99
	Employee Total for All Jobs...			1.00	1.00	\$110,579.99	\$118,294.99
White, Scott R	PROF	A	AA	1.00	1.00	\$156,000.08	\$162,720.08
	Employee Total for All Jobs...			1.00	1.00	\$156,000.08	\$162,720.08
343 - Bioengineering							
Aluru, Narayana R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,280.00	\$135,100.00
Amos, Jennifer	LECTURER		AL	1.00	1.00	\$72,111.11	\$74,584.52
Anastasio, Thomas J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,338.00	\$83,778.00
Bailey, Jennifer Lynne	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,000.00
Bashir, Rashid	PROF	A	AA	0.33	0.33	\$52,156.00	\$57,766.00
	Employee Total for All Jobs...			1.00	1.00	\$163,002.00	\$180,000.00
Bhargava, Rohit	ASSOC PROF	A	AA	1.00	1.00	\$102,258.00	\$113,325.00
	Employee Total for All Jobs...			1.00	1.00	\$102,258.00	\$113,325.00
Boppart, Stephen Allen	PROF	A	AA	0.50	0.50	\$84,394.00	\$86,926.00
	Employee Total for All Jobs...			1.00	1.00	\$168,788.00	\$174,273.00
Bresler, Yoram	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,841.00	\$125,496.00
Cheng, Jianjun	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,418.00	\$100,168.00
Clayton, David F	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,784.00	\$122,348.00
Clegg, Robert M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$141,100.08	\$145,200.08
Cunningham, Brian T	DIR OF IL BIOENG GRAD PRGM		BC	0.00	0.00	\$1,500.00	\$1,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
343 - Bioengineering							
Cunningham, Brian T	PROF	A	AA	0.33	0.33	\$39,105.87	\$42,961.87
				Employee Total for All Jobs...	1.00	1.00	\$120,000.00
Do, Minh N	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$103,410.10
Dobrucki, Wawrzyniec	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00
Evans, Wendy L	ACAD PRGMS SPEC		BA	1.00	1.00	\$45,000.00	\$47,250.00
Gentry, Kenneth	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$64,550.00	\$66,050.00
Georgiadis, John G	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$129,080.00
Gillette, Martha L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$185,307.65
Gold, Paul Ernest	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$152,251.00
Granick, Steve	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$161,293.00
Green, Kerri Ann	UNDERGRAD PRGM SPEC		BA	1.00	1.00	\$43,000.00	\$44,100.00
Harley, Brendan A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$83,640.00
Hsia, K Jimmy	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$139,139.00
Hsiao-Weckslar, Elizabeth T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$95,551.00
Insana, Michael	HEAD, BIOENGINEERING		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$170,000.00	\$176,000.00
				Employee Total for All Jobs...	1.00	1.00	\$175,000.00
Jasiuk, Iwona M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$127,625.00
Jin, Yong-Su	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$78,000.00
Jongeneel, Cornelis Victor	ADJUNCT PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00
Kenis, Paul J A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$120,200.00
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$141,453.04
Kong, Hyun Joon	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$84,395.00
Leckband, Deborah E	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$145,652.00
Liang, Zhi-Pei	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$124,462.16
Liu, Gang Logan	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$88,688.00
Lu, Yi	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$142,000.00
Ma, Jian	ASST PROF		P	AA	1.00	1.00	\$85,000.00
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00
Myong, Su-A	ASST PROF		P	AA	1.00	1.00	\$85,000.00
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00
Nelson, Mark E	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$102,601.00
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$144,530.08
Oelze, Michael L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$92,797.00
Pack, Daniel Wayne	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$107,108.00
Perlman, Adrienne Lynn	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$121,075.00
Popescu, Gabriel	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$91,122.00
Price, Nathan D	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.00	0.00	\$0.00
Rogers, John A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
343 - Bioengineering								
Schook, Lawrence B	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$295,987.50	\$303,067.50
Schulten, Klaus J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$232,500.16	\$239,500.16
Shannon, Mark A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,330.92	\$163,230.92
Sutton, Brad	ASST PROF	P	AA	1.00	1.00	\$92,507.00	\$96,457.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,507.00	\$96,457.00
Sweedler, Jonathan V	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$189,502.82	\$197,908.70
Toussaint, Kimani C	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,455.00	\$94,655.00
Wagoner Johnson, Amy Jaye	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,350.00	\$94,550.00
Wang, Fei	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$73,191.00	\$75,387.00
Wang, Michelle Yongmei	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,704.00	\$82,946.00
Wang, Ning	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,082.00	\$130,892.00
Wang, Yingxiao	ASSOC PROF	A	AA	1.00	1.00	\$94,368.00	\$103,199.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,368.00	\$103,199.00
Wheeler, Matthew B	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,140.16	\$114,200.16
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,000.16	\$134,667.16
Zhao, Huimin	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00	\$141,750.00
Zhong, Sheng	ASSOC PROF	A	AA	1.00	1.00	\$88,364.00	\$100,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,364.00	\$100,000.00
Zukoski, Charles F	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$210,000.00	\$216,300.00
790 - Chemical Engr Station								
Higdon, Jonathan J L	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$112,431.92	\$115,805.00
251 - Civil & Environmental Eng								
Abrams, Daniel P	PROF	A	AA	1.00	1.00	\$164,600.00	\$166,246.00	
Al-Qadi, Imad L	PROF	A	AA	1.00	1.00	\$174,000.00	\$197,000.00	
Andrawes, Bassem O	ASST PROF	P	AA	1.00	1.00	\$86,540.00	\$89,136.00	
Arbogast Bragorgos, Celeste	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$55,750.00	\$60,015.00	
Barkan, Christopher Paul Lyman	PROF	A	AA	1.00	1.00	\$116,382.08	\$116,382.08	
Benekohal, Rahim F	PROF	A	AA	1.00	1.00	\$106,500.04	\$111,293.04	
Bergman, Lawrence A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$153,560.16	\$159,835.16
Bletzinger, Michael Erwin	INFO TECH ADMINISTRATOR		BA	1.00	1.00	\$80,640.00	\$84,672.00	
Bond, Tami C	ASSOC PROF	A	AA	1.00	1.00	\$96,970.00	\$101,334.00	
Buttlar, William G	PROF	A	AA	1.00	1.00	\$104,244.00	\$116,456.00	
Cai, Ximing	ASSOC PROF	A	AA	1.00	1.00	\$94,288.00	\$99,002.00	
Carpenter, Lori L	COMMUNICATIONS COORD		BA	1.00	1.00	\$38,750.00	\$38,750.00	
Challand, Sarah Kathryn	GRANTS & CONTR SPEC		BA	1.00	1.00	\$35,700.00	\$37,574.00	
Daley, Steven C	ASST TO THE HEAD		BA	1.00	1.00	\$107,270.00	\$112,902.00	
Dersch, Marcus Scott	RES ENG		BA	1.00	1.00	\$59,000.00	\$59,500.00	
Dixon, Vicki A	ASST TO THE DIRECTOR		BA	1.00	1.00	\$46,900.00	\$48,073.00	
Dodds, Robert H	PROF	A	AA	1.00	1.00	\$209,230.00	\$209,230.00	
	YEH CHAIR		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$209,230.00	\$209,230.00
Duarte, Carlos Armando	ASSOC PROF	A	AA	1.00	1.00	\$91,552.00	\$95,672.00	
Edwards, John Riley	LECTURER		AA	1.00	1.00	\$70,380.00	\$77,418.00	
El-Gohary, Nora	ASST PROF	P	AA	1.00	1.00	\$84,640.00	\$87,179.00	
El-Rayes, Khaled A	ASSOC PROF	A	AA	1.00	1.00	\$96,551.08	\$100,172.08	
Eible, Leslie Thoreen	ASST TO THE DIR		BA	1.00	1.00	\$40,000.00	\$40,000.00	
Elnashai, Amr S	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Elnashai, Amr S	PROF	A	AA	1.00	1.00	\$205,000.00	\$212,000.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$217,000.00
Ertmer, Breanne Rae	PROGRAM COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Fahnestock, Larry Alan	ASST PROF	P	AA	1.00	1.00	\$86,155.00	\$88,740.00
Garcia, Marcelo Horacio	PROF	A	AA	1.00	1.00	\$178,755.00	\$188,263.00
Employee Total for All Jobs...				1.00	1.00	\$178,755.00	\$188,263.00
Gress, Timothy A	ASSOC DIR		BA	1.00	1.00	\$104,000.00	\$107,120.00
Haber, Robert B	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,470.00	\$122,880.00
Hagemann, Kimberley Anne	ASST TO THE DIRECTOR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Hashash, Youssef M A	PROF	A	AA	1.00	1.00	\$105,060.00	\$111,363.00
Herricks, Edwin E	PROF OF ENVIRON BIOLOGY	A	AA	1.00	1.00	\$117,810.08	\$117,810.08
Kelley, John E	DIR ADVNCMNT AND ALUMNI REL		BA	1.00	1.00	\$74,770.00	\$78,882.00
Kim, Tschangho John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,412.08	\$109,604.00
King, David L	RES & POLICY ANALYST		BA	1.00	1.00	\$56,340.00	\$60,002.00
Koloutsou-Vakakis, Sotiria	LECTURER		AA	0.25	0.25	\$15,300.00	\$15,682.50
	RESEARCH SCIENTIST		BC	0.75	0.75	\$45,900.00	\$47,047.50
Employee Total for All Jobs...				1.00	1.00	\$61,200.00	\$62,730.00
Kuchma, Daniel Alexander	ASSOC PROF	A	AA	1.00	1.00	\$96,004.00	\$98,884.00
Kumar, Praveen	PROF	A	AA	1.00	1.00	\$118,530.04	\$133,864.04
Employee Total for All Jobs...				1.00	1.00	\$118,530.04	\$133,864.04
Lafave, James Michael	ASSOC PROF	A	AA	1.00	1.00	\$89,400.03	\$92,976.03
Lange, David A	PROF	A	AA	1.00	1.00	\$172,900.00	\$172,900.00
Larson, Susan M	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$85,405.87	\$88,105.87
Liu, Liang Y	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$96,967.00	\$99,921.00
Employee Total for All Jobs...				1.00	1.00	\$98,467.00	\$101,421.00
Liu, Wen-Tso	PROF	A	AA	1.00	1.00	\$110,000.00	\$121,320.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$121,320.00
Lowry, Suzanne B	RES AND POLICY ANALYST		BA	1.00	1.00	\$51,000.00	\$52,530.00
Marinas, Benito Jose	PROF	A	AA	1.00	1.00	\$153,280.00	\$164,644.00
Employee Total for All Jobs...				1.00	1.00	\$163,280.00	\$174,644.00
Masud, Arif	PROF	A	AA	1.00	1.00	\$111,000.00	\$115,995.00
Employee Total for All Jobs...				1.00	1.00	\$111,000.00	\$115,995.00
Meister, James F	RES ENG		BA	1.00	1.00	\$49,000.00	\$51,940.00
Mesri, Gholamreza	PROF	A	AA	1.00	1.00	\$113,300.08	\$116,699.08
Minsker, Barbara S	PROF	A	AA	1.00	1.00	\$115,350.00	\$125,136.00
Mondal, Paramita	ASST PROF	P	AA	1.00	1.00	\$84,430.00	\$86,963.00
Mosher, Eric Michael	SYSTEMS ENGINEER		BA	1.00	1.00	\$64,500.00	\$64,500.00
Myrick, Leslie Sweet	EDITOR		BA	1.00	1.00	\$42,700.00	\$44,066.00
Nguyen, Thanh Huong	ASST PROF	P	AA	1.00	1.00	\$85,500.00	\$88,065.00
Oberg, Nils O	RES PROGRAMMER		BA	1.00	1.00	\$56,900.00	\$59,461.00
Olson, Scott Michael	ASSOC PROF	A	AA	1.00	1.00	\$92,578.00	\$96,744.00
Orzek, Marvis Ann	PROG COORD		BA	1.00	1.00	\$43,569.96	\$45,312.96
Ouyang, Yanfeng	ASSOC PROF	A	AA	1.00	1.00	\$85,252.00	\$93,810.00
Employee Total for All Jobs...				1.00	1.00	\$85,252.00	\$93,810.00
Parker, Gary	PROF	A	AA	0.75	0.75	\$136,475.00	\$142,616.00
Employee Total for All Jobs...				1.00	1.00	\$182,016.00	\$189,751.00
Paulino, Glaucio Hermogenes	PROF	A	AA	1.00	1.00	\$150,000.00	\$152,250.00
Pluta, Gregory C	OPERATIONS MGR		BA	1.00	1.00	\$87,465.00	\$87,465.00
Popovics, John S	ASSOC PROF	A	AA	1.00	1.00	\$93,456.08	\$96,260.08
Qi, Shaoying	LAB MGR SPEC		BA	1.00	1.00	\$59,200.00	\$61,864.00
Reis, Henrique M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,359.08	\$108,572.08
Roesler, Jeffery Raphael	PROF	A	AA	1.00	1.00	\$94,215.02	\$106,570.02
Rood, Mark J	PROF	A	AA	1.00	1.00	\$138,850.00	\$144,404.00
Ruedi, Andrea L	DEPUTY DIR		BA	1.00	1.00	\$100,000.00	\$100,000.00
Schmidt, Arthur R	RES ASST PROF		AA	1.00	1.00	\$74,562.00	\$78,104.00
Sivapalan, Murugesu	PROF	A	AA	0.50	0.50	\$75,348.50	\$79,115.50
Employee Total for All Jobs...				1.00	1.00	\$150,697.00	\$158,231.00
Sobh, Nahil A	LEAD SCIENTIST		BA	0.20	0.20	\$20,500.00	\$21,013.00
Somers, Catherine	RES & POLICY ANALYST		BA	1.00	1.00	\$69,000.00	\$69,000.00
Song, Junho	ASSOC PROF	A	AA	1.00	1.00	\$84,739.00	\$92,857.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
251 - Civil & Environmental Eng							
Spencer, B F	PROF	A	AA	1.00	1.00	\$189,057.08	\$200,400.08
Stark, Timothy D	PROF	A	AA	1.00	1.00	\$110,058.08	\$112,259.08
Stillwell, Rebecca Leigh	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,000.00	\$45,500.00
Strathmann, Timothy J	ASSOC PROF	A	AA	1.00	1.00	\$93,144.04	\$96,870.04
Struble, Leslie J	PROF	A	AA	1.00	1.00	\$100,500.00	\$102,008.00
Thurston, Deborah L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$163,600.00	\$168,590.00
Tutumluer, Erol	PROF	A	AA	1.00	1.00	\$99,960.00	\$106,957.00
Valocchi, Albert J	ASSOC HEAD		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$135,450.16	\$142,298.16
Employee Total for All Jobs...				1.00	1.00	\$136,950.16	\$143,798.16
Waratuke, Andrew R	RES ENGR		BA	1.00	1.00	\$57,050.00	\$58,476.00
Werth, Charles James	PROF	A	AA	1.00	1.00	\$112,530.00	\$124,844.00
Wilson, Trachia Dawn	OUTREACH COORD		BA	1.00	1.00	\$34,500.00	\$34,500.00
Work, Daniel	ASST PROF	P	AA	1.00	1.00	\$84,000.00	\$85,680.00
Young, Brent Daniel	VST LECTURER		AA	1.00	1.00	\$58,000.00	\$59,450.00
Zilles, Julie	RES ASST PROF		AA	0.67	0.67	\$43,170.00	\$45,760.00
246 - Computational Science & Engr							
Brandyberry, Mark D	SR RES SCI		BA	1.00	1.00	\$106,700.16	\$107,800.16
Campbell, Michael T	PRIN RES PROGRAMMER		BA	1.00	1.00	\$87,300.00	\$90,000.00
Dick, William Allen	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$152,900.00	\$160,000.00
Heath, Michael T	DIR CSE		BC	0.00	0.00	\$2,500.00	\$2,500.00
	PROF		AA	0.50	0.50	\$102,662.50	\$106,055.00
Employee Total for All Jobs...				1.00	1.00	\$207,825.00	\$214,610.00
Hembrey, Sheryl A	ASST DIR FOR BDGT & RSRC PLNG		BA	1.00	1.00	\$60,300.00	\$62,400.00
Jackson, Thomas L	SR RES SCI		BA	1.00	1.00	\$128,900.04	\$133,100.04
Employee Total for All Jobs...				1.00	1.00	\$128,900.04	\$133,100.04
Shaffer, Eric Gene	TECH PRGM MGR		BA	1.00	1.00	\$86,000.00	\$89,000.00
434 - Computer Science							
Abdelzاهر, Tarek	PROF	A	AA	1.00	1.00	\$118,649.00	\$132,208.00
Employee Total for All Jobs...				1.00	1.00	\$118,649.00	\$132,208.00
Adve, Sarita V	PROF	A	AA	1.00	1.00	\$131,368.08	\$136,809.08
Employee Total for All Jobs...				1.00	1.00	\$131,368.08	\$136,809.08
Adve, Vikram Sadanand	PROF	A	AA	1.00	1.00	\$110,236.00	\$123,543.00
Employee Total for All Jobs...				1.00	1.00	\$110,236.00	\$123,543.00
Agha, Gul A	PROF	A	AA	1.00	1.00	\$154,249.95	\$158,877.95
Employee Total for All Jobs...				1.00	1.00	\$154,249.95	\$158,877.95
Ahuja, Narendra	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,944.00	\$177,391.00
Amir, Eyal	ASSOC PROF	A	AA	1.00	1.00	\$107,133.12	\$110,347.12
Employee Total for All Jobs...				1.00	1.00	\$107,133.12	\$110,347.12
Anastasio, Thomas J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,338.00	\$83,778.00
Angrave, Lawrence Christopher	LECTURER		AA	1.00	1.00	\$64,438.00	\$67,531.00
Bailey, Brian P	ASSOC PROF	A	AA	1.00	1.00	\$99,973.00	\$104,972.00
Employee Total for All Jobs...				1.00	1.00	\$99,973.00	\$104,972.00
Baylor, Laura Herriott	ACADEMIC ADVISOR		BA	1.00	1.00	\$48,000.00	\$49,440.00
Blake, Catherine Lesley	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$107,700.00
Borisov, Nikita	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,829.00	\$93,554.00
Bretl, Timothy Wolfe	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,830.00	\$90,070.00
Burkhead-Dalton, Kymberly Francheska	VST OUTREACH SPEC		BA	1.00	1.00	\$35,000.00	\$35,000.00
Buss, Kathy Jo	HR SPEC		BA	1.00	1.00	\$50,750.00	\$52,526.00
Caccamo, Marco	ASSOC PROF	A	AA	1.00	1.00	\$100,184.00	\$105,190.00
Employee Total for All Jobs...				1.00	1.00	\$100,184.00	\$105,190.00
Caesar, Matthew Chapman	ASST PROF	P	AA	1.00	1.00	\$90,110.00	\$94,813.00
Employee Total for All Jobs...				1.00	1.00	\$90,110.00	\$94,813.00
Campbell, R H	PROF	A	AA	1.00	1.00	\$161,152.08	\$167,987.08
Employee Total for All Jobs...				1.00	1.00	\$161,152.08	\$167,987.08
Chang, Kevin Chen-Chuan	ASSOC PROF	A	AA	1.00	1.00	\$103,485.00	\$106,590.00
Chekuri, Chandra Sekhar	ASSOC PROF	A	AA	1.00	1.00	\$113,978.00	\$117,397.00
Chen, Deming	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,146.00	\$103,206.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Chew, Weng Cho	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$177,407.08
Cole, Jennifer S	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,928.24
Coleman, Cynthia Jeanette	ASSOC DIR EXT REL		BA	1.00	1.00	\$87,000.00	\$89,610.00
Coleman, Donna K	RES INFORMATION SPEC		BA	1.00	1.00	\$38,088.00	\$39,231.00
Darnall, Aaron R	ASST TO HEAD		BA	1.00	1.00	\$82,000.00	\$85,936.00
Dejong, Gerald F	PROF	A	AA	1.00	1.00	\$127,383.00	\$131,204.00
				Employee Total for All Jobs...	1.00	1.00	\$127,383.00
Efron, Miles James	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00
Elliott, Nicole Marie	FIN COORD		BA	1.00	1.00	\$60,900.00	\$62,727.00
Erickson, Jeff G	PROF	A	AA	1.00	1.00	\$117,590.08	\$122,618.08
Fleck, Margaret M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	SR LECTURER		AA	0.75	0.75	\$74,395.00	\$76,627.00
				Employee Total for All Jobs...	0.75	0.75	\$74,395.00
Forsyth, David Alexander	PROF	A	AA	1.00	1.00	\$150,698.00	\$156,719.00
Fu, Wai-Tat	ASST PROF	P	AA	1.00	1.00	\$76,014.00	\$78,294.00
				Employee Total for All Jobs...	1.00	1.00	\$76,014.00
Gambill, Thomas Naylor	LECTURER		AA	1.00	1.00	\$57,348.00	\$59,068.00
Garzaran, Maria Jesus	RES ASST PROF		AA	1.00	1.00	\$68,096.92	\$70,139.92
Gasser, Leslie G	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$116,657.07
Gioja, Joshua Michael	VST RES PRGMR		BA	1.00	1.00	\$55,000.00	\$55,000.00
Girju, Corina R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$74,974.00
Godfrey, Philip B	ASST PROF	P	AA	1.00	1.00	\$93,200.00	\$95,996.00
Gropp, William D	PROF	A	AA	1.00	1.00	\$167,250.00	\$180,000.00
				Employee Total for All Jobs...	1.00	1.00	\$169,750.00
Gunter, Carl	PROF	A	AA	1.00	1.00	\$166,766.88	\$173,269.88
				Employee Total for All Jobs...	1.00	1.00	\$166,766.88
Gunter, Elsa	RES ASSOC PROF		AA	0.50	0.50	\$55,571.50	\$57,238.50
	SR LECTURER		AA	0.50	0.50	\$55,571.50	\$57,238.50
				Employee Total for All Jobs...	1.00	1.00	\$111,143.00
Gupta, Indranil	ASSOC PROF		AA	1.00	1.00	\$101,119.04	\$104,153.04
				Employee Total for All Jobs...	1.00	1.00	\$101,119.04
Han, Jiawei	PROF	A	AA	1.00	1.00	\$161,766.16	\$173,119.16
				Employee Total for All Jobs...	1.00	1.00	\$161,766.16
Har-Peled, Sariel	ASSOC PROF	A	AA	1.00	1.00	\$105,533.04	\$108,699.04
Hart, John C	PROF	A	AA	1.00	1.00	\$114,695.04	\$118,136.04
Hasegawa-Johnson, Mark Allan	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$100,127.04
He, Xuming	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Heath, Michael T	PROF	A	AA	0.50	0.50	\$102,662.50	\$106,055.00
				Employee Total for All Jobs...	1.00	1.00	\$207,825.00
Heeren, Cinda	LECTURER		AA	1.00	1.00	\$82,302.00	\$84,771.00
Herzog, Stephen M	COORD OF ACAD PRGRMS		BA	1.00	1.00	\$56,927.00	\$58,635.00
Hirani, Anil Nirmal	ASST PROF	P	AA	1.00	1.00	\$93,179.00	\$95,974.00
Hockenmaier, Julia Constanze	ASST PROF	P	AA	1.00	1.00	\$94,591.00	\$98,429.00
Hoiem, Derek W	ASST PROF	P	AA	1.00	1.00	\$96,290.00	\$100,179.00
				Employee Total for All Jobs...	1.00	1.00	\$96,290.00
Horn, Eric Bailey	VST COORD RES PRGMS		BA	1.00	1.00	\$42,000.00	\$42,000.00
Huang, Thomas S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$210,500.00
Hutchinson, Seth Andrew	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$113,532.04
Hwu, Wen-Mei W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00
Iyer, Ravishankar K	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$305,668.49
Jacobson, Sheldon Howard	PROF	A	AA	1.00	1.00	\$145,000.00	\$149,350.00
				Employee Total for All Jobs...	1.00	1.00	\$145,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Johnson, Ralph E	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	COORD OF PROJ DESIGN ACTIVITY		BC	1.00	1.00	\$91,350.00	\$94,091.00
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,350.00	\$94,091.00
Kale, Laxmikant V	PROF	A	AA	1.00	1.00	\$148,875.08	\$153,341.08
	Employee Total for All Jobs...			1.00	1.00	\$148,875.08	\$153,341.08
Kamin, Samuel N	ASSOC PROF	A	AA	1.00	1.00	\$106,575.08	\$109,772.08
Karahalios, Kyratso George	ASSOC PROF	A	AA	1.00	1.00	\$99,441.00	\$104,424.00
	Employee Total for All Jobs...			1.00	1.00	\$99,441.00	\$104,424.00
Kelley, Mary Beth A	ACADEMIC ADVISOR		BA	1.00	1.00	\$39,573.00	\$40,760.00
Kim, Cheolgi	VST RES SCI		BA	1.00	1.00	\$62,000.00	\$62,000.00
King, Samuel Talmadge	ASST PROF	P	AA	1.00	1.00	\$94,172.00	\$96,997.00
	Employee Total for All Jobs...			1.00	1.00	\$94,172.00	\$96,997.00
Kirlik, Alex	PROF	A	AA	1.00	1.00	\$135,992.52	\$140,072.52
	Employee Total for All Jobs...			1.00	1.00	\$141,992.52	\$146,072.52
Kiyavash, Negar	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,700.00	\$90,000.00
Kravets, Robin Hillary	ASSOC PROF	A	AA	1.00	1.00	\$107,116.04	\$110,329.04
	Employee Total for All Jobs...			1.00	1.00	\$107,116.04	\$110,329.04
La Montagne, Jennifer C	ASSOC DIR FOR COMMUNICATIONS		BA	1.00	1.00	\$64,408.00	\$67,500.00
Lavalle, Steven M	PROF	A	AA	1.00	1.00	\$118,451.00	\$122,005.00
	Employee Total for All Jobs...			1.00	1.00	\$118,451.00	\$122,005.00
Lumetta, Steven Sam	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,630.05	\$105,709.05
Ma, Jian	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$90,000.00
Ma, Yi	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,481.00	\$103,260.00
Marinov, Darko	ASSOC PROF	A	AA	1.00	1.00	\$93,636.00	\$102,445.00
	Employee Total for All Jobs...			1.00	1.00	\$93,636.00	\$102,445.00
McElroy, Rhonda Kay	ASST DIR OF GRAD PRGMS		BA	1.00	1.00	\$64,000.00	\$65,920.00
Meseguer, Jose	PROF	A	AA	1.00	1.00	\$157,833.08	\$162,568.08
	Employee Total for All Jobs...			1.00	1.00	\$157,833.08	\$162,568.08
Mohan, Sibin	VST RES SCI		BA	1.00	1.00	\$62,000.00	\$62,000.00
Nahrstedt, Klara	PROF	A	AA	1.00	1.00	\$138,473.00	\$144,127.00
	Employee Total for All Jobs...			1.00	1.00	\$138,473.00	\$144,127.00
Nicol, David Malcolm	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$170,500.00	\$173,860.00
Olson, Luke	ASSOC PROF	A	AA	1.00	1.00	\$94,266.00	\$103,094.00
Owens, Julia L	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$52,133.00	\$53,697.00
Padua, David A	PROF	A	AA	1.00	1.00	\$165,953.04	\$171,682.04
Parthasarathy, Madhusudan	ASSOC PROF	A	AA	1.00	1.00	\$94,795.00	\$103,639.00
	Employee Total for All Jobs...			1.00	1.00	\$94,795.00	\$103,639.00
Peng, Jiming	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,911.00	\$88,488.00
Pitt, Leonard B	DIR OF UNDERGRAD PROGRAMS		BC	0.00	0.00	\$1,000.00	\$1,000.00
	PROF	A	AA	1.00	1.00	\$113,492.00	\$118,427.00
	Employee Total for All Jobs...			1.00	1.00	\$114,492.00	\$119,427.00
Polychronopoulos, Constantine	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,347.16	\$123,957.16
Prabhakaran, Manoj M	ASSOC PROF	A	AA	1.00	1.00	\$92,951.00	\$101,740.00
	Employee Total for All Jobs...			1.00	1.00	\$92,951.00	\$101,740.00
Price, Nathan D	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$0.00	\$0.00
Rhodes, Sue E	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$52,633.00	\$54,212.00
Robertson, Colin Nathaniel	PROGRAM SPEC		BA	1.00	1.00	\$40,768.80	\$42,195.80
Rosu, Grigore	ASSOC PROF	A	AA	1.00	1.00	\$103,087.04	\$106,180.04
	Employee Total for All Jobs...			1.00	1.00	\$103,087.04	\$106,180.04
Roth, Dan	PROF	A	AA	1.00	1.00	\$147,146.00	\$158,060.00
	Employee Total for All Jobs...			1.00	1.00	\$147,146.00	\$158,060.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
434 - Computer Science							
Rutenbar, Robin A	BLISS PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$190,000.00	\$196,850.00
	Employee Total for All Jobs...			1.00	1.00	\$202,500.00	\$209,350.00
Salvani, Rafael	DIR OF ADVANCEMENT		BA	1.00	1.00	\$96,000.00	\$97,500.00
Sanders, William H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$204,500.00	\$213,500.00
Schatz, Bruce R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,548.13	\$124,014.57
Sha, Lui Raymond	PROF	A	AA	1.00	1.00	\$164,430.00	\$170,113.00
	Employee Total for All Jobs...			1.00	1.00	\$164,430.00	\$170,113.00
Sinha, Saurabh	ASSOC PROF	A	AA	1.00	1.00	\$96,359.00	\$105,250.00
	Employee Total for All Jobs...			1.00	1.00	\$96,359.00	\$105,250.00
Smaragdis, Paris	ASST PROF	P	AA	0.67	0.67	\$65,660.00	\$67,630.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.00	\$100,940.00
Snir, Marc	PROF	A	AA	1.00	1.00	\$224,887.21	\$231,634.21
	Employee Total for All Jobs...			1.00	1.00	\$224,887.21	\$231,634.21
Torrellas, Josep	PROF	A	AA	1.00	1.00	\$140,000.00	\$151,200.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$151,200.00
Twidale, Michael Bernard	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$123,600.00
Vaidya, Nitin H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,998.04	\$129,998.04
Vasudevan, Shobha	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,792.00	\$93,384.00
Viswanathan, Mahesh	ASSOC PROF	A	AA	1.00	1.00	\$98,671.02	\$101,631.02
Wah, Benjamin W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$170,773.12	\$170,773.12
Whitesell, Andrea Gabriela	RES INFO SPEC		BA	1.00	1.00	\$43,000.00	\$44,290.00
Wolfson, Ouri	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$166,968.00	\$173,229.00
Wong, Martin D F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$144,776.00	\$152,015.00
Woodley, Michael Joseph	LECTURER		AA	1.00	1.00	\$54,556.00	\$56,193.00
Yu, Yizhou	ASSOC PROF	A	AA	1.00	1.00	\$100,485.08	\$100,485.08
Zhai, Chengxiang	ASSOC PROF	A	AA	1.00	1.00	\$107,994.00	\$113,234.00
	Employee Total for All Jobs...			1.00	1.00	\$107,994.00	\$113,234.00
Zhong, Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,364.00	\$100,000.00
Zilles, Craig	ASSOC PROF	A	AA	1.00	1.00	\$96,343.08	\$102,124.08
	Employee Total for All Jobs...			1.00	1.00	\$96,343.08	\$102,124.08
239 - Coordinated Science Lab							
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$114,775.00	\$118,275.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$326,966.00	\$337,140.00
Adve, Vikram Sadanand	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,236.00	\$123,543.00
Agha, Gul A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,249.95	\$158,877.95
Ahuja, Narendra	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$168,944.00	\$177,391.00
Allen, Jont	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,580.04	\$109,011.04
Allen, Leslie H	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,500.04	\$87,500.04
Alleyne, Andrew G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,614.00	\$161,045.00
Applequist, Jenny A	TECH RES WRITER		BA	1.00	1.00	\$57,009.40	\$57,009.40
Basar, M Tamer	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$218,469.20	\$227,754.20
Basar, Tangul	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,500.00	\$84,960.00
Beck, Carolyn L	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,142.00	\$103,862.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Bernhard, Jennifer Truman	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.04	\$126,000.04
Blahut, Richard E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$211,936.08	\$218,294.08
Borisov, Nikita	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,829.00	\$93,554.00
Bresler, Yoram	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,841.00	\$125,496.00
Bretl, Timothy Wolfe	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,830.00	\$90,070.00
Caesar, Matthew Chapman	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,110.00	\$94,813.00
Campbell, R H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,152.08	\$167,987.08
Cangellaris, Andreas C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$188,000.00
Carney, Paul Scott	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,110.00	\$103,360.00
Carr, Kathryn E	COORD OF RES PRGM		BA	1.00	1.00	\$37,000.00	\$37,000.00
Chen, Deming	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,146.00	\$103,206.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$203,285.12	\$209,158.12
Cromwell, Karen Hasz	DIR OF BUSINESS OPERATIONS		BA	1.00	1.00	\$90,596.00	\$94,671.00
Dejong, Gerald F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,383.00	\$131,204.00
Dennison, Elizabeth G	ASSOC DIR		BA	1.00	1.00	\$102,000.00	\$108,000.00
Do, Minh N	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,410.10	\$106,512.40
Dullerud, Geir E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,490.00	\$124,100.00
Duursma, Iwan M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,750.04	\$80,000.04
Eden, James Gary	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$160,222.16	\$167,432.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$188,834.00	\$198,807.00
Franke, Steven J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,821.04	\$141,611.04
Gropp, William D	RES PROF - CSL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,750.00	\$182,500.00
Gudeman, Kimberly	ASSOC DIR OF COMM		BA	1.00	1.00	\$64,302.00	\$64,302.00
Gunter, Carl	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$166,766.88	\$173,269.88
Hajek, Bruce	RES PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$200,325.88	\$208,831.88
Hasegawa-Johnson, Mark Allan	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,127.04	\$103,377.04
Hovakimyan, Naira	RES PROF, CSL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$141,730.00
Hu, Yih-Chun	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,932.00	\$98,852.00
Huang, Thomas S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$210,500.00	\$218,920.00
Hutchinson, Seth Andrew	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,532.04	\$116,938.04
Hwu, Wen-Mei W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$186,300.00
Iyer, Ravishankar K	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$305,668.49	\$275,852.00
Jones, Douglas L	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,640.00	\$134,816.00
Kalbarczyk, Zbigniew T	PRIN RES SCI		BC	1.00	1.00	\$92,440.00	\$95,213.00
Kamalabadi, Farzad	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,728.99	\$110,908.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Kesan, Jay P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$203,569.58
Krein, Philip T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$151,505.00
Kudeki, Erhan	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$120,420.00
Kumar, Rakesh	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$90,066.00
Langbort, Cedric	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,330.00
Lassiva-Moulin, Marie-Pierre O	COORD OF RES PRGMS		BA	0.82	0.82	\$36,276.94	\$37,455.94
Lavalle, Steven M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$118,451.00
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$158,572.00
Leerkamp, Heidi-Marie J	COORD OF RES PROGRAMS		BA	1.00	0.80	\$48,142.00	\$40,054.54
Levinson, Stephen E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$116,343.04
Liang, Zhi-Pei	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$124,462.16
Liberzon, Daniel M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$98,584.04
Loui, Michael C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$144,114.00
Lu, Yi	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$88,000.00
Lumetta, Steven Sam	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$102,630.05
Lyding, Joseph W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$160,327.00
Ma, Yi	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$94,481.00
Makela, Jonathan J	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$97,570.00
Mehta, Prashant Girdharilal	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$91,718.00
Meyn, Sean P	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$115,200.00
Mihm, Richard D	MGR OF ACCTG & SYSTEM INTEGRAT		BA	1.00	1.00	\$72,044.08	\$74,389.08
Milenkovic, Olgica	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$98,313.00
Mitra, Sayan	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$88,688.00
Moulin, Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$128,031.02
Nahrstedt, Klara	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$138,473.00
Nicol, David Malcolm	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$170,500.00
O'Brien, William D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$144,530.08
Oelze, Michael L	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$92,797.00
Patel, Sanjay Jeram	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$106,195.05
Peckham, L Jill	VST COORD OF RES PROG		BA	1.00	1.00	\$46,000.00	\$46,000.00
Polychronopoulos, Constantine	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$120,347.16
Ravaioli, Umberto	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$127,000.00
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$110,070.08
Rosenbaum, Elyse	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$123,000.00
Rutenbar, Robin A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$202,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
239 - Coordinated Science Lab							
Salapaka, Srinivasa M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,585.00	\$97,425.00
Sanders, William H	DIRECTOR, CSL		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF, CSL		AA	0.50	0.50	\$96,000.00	\$100,500.00
	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$204,500.00	\$213,500.00
Sandvig, Christian Edward	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,792.00	\$82,384.60
Sauer, Peter W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$187,967.04	\$195,956.04
Schutt-Aine, Jose E	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,277.00	\$111,057.00
Sha, Lui Raymond	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$164,430.00	\$170,113.00
Shanbhag, Naresh R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,843.08	\$145,911.08
Singer, Andrew Carl	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,007.00	\$134,587.00
Smith, Linda C	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$153,310.51	\$157,909.83
Smucker, Samuel J	MANAGING DIR, ADSC		BA	1.00	1.00	\$64,000.08	\$66,880.08
Sreenivas, Ramavarapu S	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,504.00	\$109,404.00
Srikant, Rayadurgam	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,919.02	\$145,143.02
Stipanovic, Dusan M	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,596.00	\$96,529.00
Talkington, Laurie A	PRGM MGR		BB	0.50	0.50	\$34,170.00	\$35,195.00
Tucker, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$143,521.12	\$143,521.12
Vaidya, Nitin H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,998.04	\$129,998.04
Vasudevan, Shobha	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,792.00	\$93,384.00
Veeravalli, Venugopal Varadachari	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,558.97	\$135,208.97
Viswanath, Pramod	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,325.93	\$114,615.93
Viswanathan, Madhubalan	RES PROF, CSL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,300.00	\$176,800.00
Voulgaris, Petros G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,579.99	\$118,294.99
Wah, Benjamin W	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,773.12	\$170,773.12
Watkin, Kenneth Lloyd	RES PROF, CSL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,759.89	\$139,109.89
Winslett, Marianne S	RES PROF - CSL		AL	0.00	0.00	\$0.00	\$0.00
Wong, Martin D F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,776.00	\$152,015.00
933 - Electrical & Computer Eng							
Adesida, Ilesanmi	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	WILLETT PROF		AA	0.00	0.00	\$17,500.00	\$17,500.00
		Employee Total for All Jobs...		1.00	1.00	\$326,966.00	\$337,140.00
Ahuja, Narendra	PROF	A	AA	1.00	1.00	\$168,944.00	\$177,391.00
		Employee Total for All Jobs...		1.00	1.00	\$168,944.00	\$177,391.00
Allen, Jont	ASSOC PROF	A	AA	1.00	1.00	\$105,580.04	\$109,011.04
		Employee Total for All Jobs...		1.00	1.00	\$105,580.04	\$109,011.04
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,280.00	\$135,100.00
Baryshnikov, Julijj	PROF	A	AA	0.50	0.50	\$70,000.00	\$70,000.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$140,000.00
Basar, M Tamer	PROF	A	AA	1.00	1.00	\$218,469.20	\$227,754.20
		Employee Total for All Jobs...		1.00	1.00	\$218,469.20	\$227,754.20
Basar, Tangu	LECTURER		AA	1.00	1.00	\$81,500.00	\$84,960.00
		Employee Total for All Jobs...		1.00	1.00	\$81,500.00	\$84,960.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Bashir, Rashid	PROF	A	AA	0.67	0.67	\$105,846.00	\$117,234.00
		Employee Total for All Jobs...		1.00	1.00	\$163,002.00	\$180,000.00
Beck, Jeannette Garinger	ASST TO THE HEAD		BA	1.00	1.00	\$104,900.00	\$109,625.00
Bernhard, Jennifer Truman	PROF	A	AA	1.00	1.00	\$120,000.04	\$126,000.04
		Employee Total for All Jobs...		1.00	1.00	\$120,000.04	\$126,000.04
Blahut, Richard E	PROF	A	AA	1.00	1.00	\$211,936.08	\$218,294.08
		Employee Total for All Jobs...		1.00	1.00	\$211,936.08	\$218,294.08
Boppart, Stephen Allen	PROF	A	AA	0.50	0.50	\$84,394.00	\$87,347.00
		Employee Total for All Jobs...		1.00	1.00	\$168,788.00	\$174,273.00
Borisov, Nikita	ASST PROF	P	AA	1.00	1.00	\$90,829.00	\$93,554.00
		Employee Total for All Jobs...		1.00	1.00	\$90,829.00	\$93,554.00
Bresler, Yoram	PROF	A	AA	1.00	1.00	\$121,841.00	\$125,496.00
		Employee Total for All Jobs...		1.00	1.00	\$121,841.00	\$125,496.00
Brunet, Marie-Christine	LECTURER		AA	1.00	1.00	\$75,100.40	\$78,102.40
Caccamo, Marco	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,184.00	\$105,190.00
Campbell, R H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,152.08	\$167,987.08
Cangellaris, Andreas C	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$170,000.00	\$183,000.00
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$188,000.00
Carlson, Jennifer Merry	ACAD PRGM COORD		BA	1.00	1.00	\$57,500.00	\$57,500.00
Carney, Paul Scott	ASSOC PROF	A	AA	1.00	1.00	\$100,110.00	\$103,360.00
		Employee Total for All Jobs...		1.00	1.00	\$100,110.00	\$103,360.00
Chen, Deming	ASSOC PROF	A	AA	1.00	1.00	\$94,146.00	\$103,206.00
		Employee Total for All Jobs...		1.00	1.00	\$94,146.00	\$103,206.00
Chew, Weng Cho	PROF	A	AA	1.00	1.00	\$177,407.08	\$177,407.08
		Employee Total for All Jobs...		1.00	1.00	\$177,407.08	\$177,407.08
Choi, Hyungsoo	LECTURER		AA	0.50	0.50	\$31,400.04	\$32,420.04
		Employee Total for All Jobs...		0.50	0.50	\$31,400.04	\$32,420.04
Choquette, Kent D	PROF	A	AA	1.00	1.00	\$140,923.04	\$145,150.04
		Employee Total for All Jobs...		1.00	1.00	\$140,923.04	\$145,150.04
Chuang, Shun Lien	PROF	A	AA	1.00	1.00	\$142,565.00	\$150,406.00
		Employee Total for All Jobs...		1.00	1.00	\$142,565.00	\$150,406.00
Coleman, James J	INTEL ALUMNI CHAIR		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$195,785.12	\$201,658.12
		Employee Total for All Jobs...		1.00	1.00	\$203,285.12	\$209,158.12
Colravy, Kevin James	RES ENGR		BA	1.00	1.00	\$58,950.00	\$60,720.00
Cunningham, Brian T	PROF	A	AA	0.67	0.67	\$79,394.13	\$87,100.13
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$131,562.00
Dejong, Gerald F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,383.00	\$131,204.00
Do, Minh N	ASSOC PROF	A	AA	1.00	1.00	\$103,410.10	\$106,512.40
		Employee Total for All Jobs...		1.00	1.00	\$103,410.10	\$106,512.40
Dominguez-Garcia, Alejandro	ASST PROF	P	AA	1.00	1.00	\$89,731.00	\$92,871.00
		Employee Total for All Jobs...		1.00	1.00	\$89,731.00	\$92,871.00
Dragic, Peter D	LECTURER		AA	0.25	0.25	\$17,812.50	\$18,390.50
Dullerud, Geir E	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,490.00	\$124,100.00
Eden, James Gary	PROF	A	AA	1.00	1.00	\$160,222.16	\$167,432.16
		Employee Total for All Jobs...		1.00	1.00	\$160,222.16	\$167,432.16
Feng, Milton	HOLONYAK CHAIR		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$181,334.00	\$191,307.00
		Employee Total for All Jobs...		1.00	1.00	\$188,834.00	\$198,807.00
Franke, Patricia M	LECTURER		AA	0.50	1.00	\$32,900.00	\$67,774.00
Franke, Steven J	ASSOC HEAD FOR GRAD AFFRS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$135,321.04	\$140,111.04
		Employee Total for All Jobs...		1.00	1.00	\$136,821.04	\$141,611.04
Gilbert, Matthew	ASST PROF	P	AA	1.00	1.00	\$89,080.00	\$91,752.00
		Employee Total for All Jobs...		1.00	1.00	\$89,080.00	\$91,752.00
Goddard, Lynford L	ASST PROF	P	AA	1.00	1.00	\$91,161.00	\$93,896.00
		Employee Total for All Jobs...		1.00	1.00	\$91,161.00	\$93,896.00
Gross, George	PROF	A	AA	1.00	1.00	\$127,634.04	\$131,463.04
		Employee Total for All Jobs...		1.00	1.00	\$127,634.04	\$131,463.04
Hajek, Bruce	PROF	A	AA	1.00	1.00	\$200,325.88	\$208,831.88
		Employee Total for All Jobs...		1.00	1.00	\$200,325.88	\$208,831.88

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Haken, Lippold	LECTURER		AA	1.00	1.00	\$71,550.00	\$74,230.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF	A	AA	1.00	1.00	\$100,127.04	\$103,377.04
	Employee Total for All Jobs...			1.00	1.00	\$100,127.04	\$103,377.04
Heier, Sarah Elizabeth	ALUM & STUDENT REL COORD		BA	1.00	1.00	\$40,000.00	\$41,200.00
Hillmer, Philip M	LECTURER		AA	1.00	1.00	\$69,700.00	\$71,790.00
	Employee Total for All Jobs...			1.00	1.00	\$69,700.00	\$71,790.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.20	0.20	\$47,089.08	\$48,501.08
	BARDEEN PROF IN ECE/PHYS-SONY		AA	0.00	0.00	\$17,500.00	\$17,500.00
	CAS PROF OF ECE	A	AA	0.73	0.73	\$172,236.00	\$177,404.00
	Employee Total for All Jobs...			1.00	1.00	\$253,062.34	\$260,129.46
Hu, Yih-Chun	ASSOC PROF	A	AA	1.00	1.00	\$89,932.00	\$98,852.00
	Employee Total for All Jobs...			1.00	1.00	\$89,932.00	\$98,852.00
Huang, Thomas S	PROF	A	AA	1.00	1.00	\$210,500.00	\$218,920.00
	Employee Total for All Jobs...			1.00	1.00	\$210,500.00	\$218,920.00
Hutchinson, James Andrew	EDITOR, ENG PUBLICATIONS		BA	1.00	1.00	\$53,100.00	\$54,960.00
Hutchinson, Seth Andrew	PROF	A	AA	1.00	1.00	\$113,532.04	\$116,938.04
	Employee Total for All Jobs...			1.00	1.00	\$113,532.04	\$116,938.04
Hwu, Wen-Mei W	PROF	A	AA	1.00	1.00	\$180,000.00	\$186,300.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$186,300.00
Iyer, Ravishankar K	FISHER PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	0.00	1.00	\$0.00	\$268,352.00
	Employee Total for All Jobs...			1.00	1.00	\$305,668.49	\$275,852.00
Jain, Kanti	PROF	A	AA	1.00	1.00	\$177,917.00	\$183,254.00
	Employee Total for All Jobs...			1.00	1.00	\$177,917.00	\$183,254.00
Jin, Jianming	PROF		AA	1.00	1.00	\$155,000.00	\$159,650.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$159,650.00
Jones, Douglas L	PROF	A	AA	1.00	1.00	\$123,640.00	\$134,816.00
	Employee Total for All Jobs...			1.00	1.00	\$123,640.00	\$134,816.00
Kamalabadi, Farzad	PROF	A	AA	1.00	1.00	\$97,728.99	\$110,908.99
	Employee Total for All Jobs...			1.00	1.00	\$97,728.99	\$110,908.99
Katsinas, Lizbeth Anne	DIR OF ADVANCEMENT		BA	1.00	1.00	\$103,300.00	\$106,400.00
Kesan, Jay P	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$203,569.58	\$203,569.58
Kim, Kyekyoon	PROF	A	AA	1.00	1.00	\$141,453.04	\$147,111.04
	Employee Total for All Jobs...			1.00	1.00	\$141,453.04	\$147,111.04
King, Samuel Talmadge	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,172.00	\$96,997.00
Kiyavash, Negar	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$84,700.00	\$90,000.00
Krein, Philip T	PROF	A	AA	1.00	1.00	\$151,505.00	\$157,565.00
	Employee Total for All Jobs...			1.00	1.00	\$151,505.00	\$157,565.00
Kudeki, Erhan	ASSOC HEAD FOR UG AFFAIRS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$118,920.00	\$124,040.00
	Employee Total for All Jobs...			1.00	1.00	\$120,420.00	\$125,540.00
Kumar, Rakesh	ASST PROF	P	AA	1.00	1.00	\$90,066.00	\$92,768.00
	Employee Total for All Jobs...			1.00	1.00	\$90,066.00	\$92,768.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.03	\$150,000.03
Langbort, Cedric	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,330.00	\$90,055.00
Lavalle, Steven M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,451.00	\$122,005.00
Leburton, Jean-Pierre	PROF	A	AA	1.00	1.00	\$151,072.00	\$156,359.00
	STILLMAN PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$158,572.00	\$163,859.00
Levinson, Stephen E	PROF	A	AA	1.00	1.00	\$116,343.04	\$119,833.04
	Employee Total for All Jobs...			1.00	1.00	\$116,343.04	\$119,833.04
Li, Xiuling	ASST PROF	P	AA	1.00	1.00	\$97,262.00	\$101,152.00
	Employee Total for All Jobs...			1.00	1.00	\$97,262.00	\$101,152.00
Liang, Zhi-Pei	PROF	A	AA	1.00	1.00	\$124,462.16	\$136,929.16
	Employee Total for All Jobs...			1.00	1.00	\$124,462.16	\$136,929.16
Liberzon, Daniel M	ASSOC PROF	A	AA	1.00	1.00	\$98,584.04	\$102,527.04
	Employee Total for All Jobs...			1.00	1.00	\$98,584.04	\$102,527.04
Liu, Gang Logan	ASST PROF	P	AA	1.00	1.00	\$88,688.00	\$91,349.00
	Employee Total for All Jobs...			1.00	1.00	\$88,688.00	\$91,349.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Loui, Michael C	PROF	A	AA	1.00	1.00	\$144,114.00	\$149,881.00
		Employee Total for All Jobs...		1.00	1.00	\$144,114.00	\$149,881.00
Lu, Yi	ASST PROF	P	AA	1.00	1.00	\$88,000.00	\$90,640.00
		Employee Total for All Jobs...		1.00	1.00	\$88,000.00	\$90,640.00
Lumetta, Steven Sam	ASSOC PROF	A	AA	1.00	1.00	\$102,630.05	\$105,709.05
		Employee Total for All Jobs...		1.00	1.00	\$102,630.05	\$105,709.05
Lyding, Joseph W	PROF	A	AA	1.00	1.00	\$160,327.00	\$167,542.00
		Employee Total for All Jobs...		1.00	1.00	\$160,327.00	\$167,542.00
Ma, Yi	ASSOC PROF	A	AA	1.00	1.00	\$94,481.00	\$103,260.00
		Employee Total for All Jobs...		1.00	1.00	\$94,481.00	\$103,260.00
Makela, Jonathan J	ASSOC PROF	A	AA	1.00	1.00	\$97,570.00	\$101,473.00
		Employee Total for All Jobs...		1.00	1.00	\$97,570.00	\$101,473.00
Martinkus, Nancy L	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$55,000.04	\$57,202.04
Mast, Daniel E	MGR OF SYST SERV		BA	1.00	1.00	\$69,850.00	\$72,645.00
McDougal, Sarah H	ACAD ADVR		BA	1.00	1.00	\$43,725.04	\$45,145.04
Meyn, Sean P	PROF	A	AA	1.00	1.00	\$115,200.00	\$115,200.00
		Employee Total for All Jobs...		1.00	1.00	\$115,200.00	\$115,200.00
Milenkovic, Olgica	ASSOC PROF	A	AA	1.00	1.00	\$98,313.00	\$103,720.00
		Employee Total for All Jobs...		1.00	1.00	\$98,313.00	\$103,720.00
Mitra, Sayan	ASST PROF	P	AA	1.00	1.00	\$88,688.00	\$91,349.00
		Employee Total for All Jobs...		1.00	1.00	\$88,688.00	\$91,349.00
Moone, Thomas H	COMMUNICATIONS COORD		BA	1.00	1.00	\$46,805.09	\$47,705.09
Moulin, Pierre	PROF	A	AA	1.00	1.00	\$128,031.02	\$132,512.02
		Employee Total for All Jobs...		1.00	1.00	\$128,031.02	\$132,512.02
Nicol, David Malcolm	PROF	A	AA	1.00	1.00	\$168,000.00	\$171,360.00
		Employee Total for All Jobs...		1.00	1.00	\$170,500.00	\$173,860.00
O'Brien, William D	PROF	A	AA	1.00	1.00	\$137,030.08	\$142,511.08
	WILLETT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for All Jobs...		1.00	1.00	\$144,530.08	\$150,011.08
Oelze, Michael L	ASSOC PROF	A	AA	1.00	1.00	\$92,797.00	\$101,817.00
		Employee Total for All Jobs...		1.00	1.00	\$92,797.00	\$101,817.00
Overbye, Thomas J	PROF	A	AA	1.00	1.00	\$138,038.08	\$142,179.08
		Employee Total for All Jobs...		1.00	1.00	\$138,038.08	\$142,179.08
Patel, Sanjay Jeram	PROF	A	AA	1.00	1.00	\$106,195.05	\$119,645.05
		Employee Total for All Jobs...		1.00	1.00	\$106,195.05	\$119,645.05
Petersen, William Bradley	ASSOC DIR OF EXTERNAL REL		BA	1.00	1.00	\$78,155.00	\$79,715.00
Polychronopoulos, Constantine	PROF	A	AA	1.00	1.00	\$120,347.16	\$123,957.16
		Employee Total for All Jobs...		1.00	1.00	\$120,347.16	\$123,957.16
Pop, Eric	ASST PROF	P	AA	1.00	1.00	\$96,053.00	\$100,376.00
		Employee Total for All Jobs...		1.00	1.00	\$96,053.00	\$100,376.00
Popescu, Gabriel	ASST PROF	P	AA	1.00	1.00	\$91,122.00	\$93,856.00
	ASST PROF, BECKMAN INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,122.00	\$93,856.00
Ravaioli, Umberto	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$131,800.00
Rogers, John A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$197,500.00
Rosenbaum, Elyse	PROF	A	AA	1.00	1.00	\$123,000.00	\$128,227.00
		Employee Total for All Jobs...		1.00	1.00	\$123,000.00	\$128,227.00
Rutenbar, Robin A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$202,500.00	\$209,350.00
Ruzic, David N	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,017.94	\$155,000.00
Sanders, William H	PROF	A	AA	0.50	0.50	\$96,000.00	\$100,500.00
	WILLETT PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
		Employee Total for All Jobs...		1.00	1.00	\$204,500.00	\$213,500.00
Sauer, Peter W	GRAINGER CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$187,967.04	\$195,956.04
		Employee Total for All Jobs...		1.00	1.00	\$187,967.04	\$195,956.04
Schutt-Aine, Jose E	PROF	A	AA	1.00	1.00	\$106,277.00	\$111,057.00
		Employee Total for All Jobs...		1.00	1.00	\$106,277.00	\$111,057.00
Schweighart, Christina Rene	SPONSORED RES COORD		BA	1.00	1.00	\$42,000.00	\$42,630.00
Sha, Lui Raymond	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$164,430.00	\$170,113.00
Shanbhag, Naresh R	PROF	A	AA	1.00	1.00	\$134,843.08	\$145,911.08
		Employee Total for All Jobs...		1.00	1.00	\$134,843.08	\$145,911.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
933 - Electrical & Computer Eng							
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$157,330.92	\$163,230.92
Sievers, Dane Joseph	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$75,700.08	\$78,730.08
Singer, Andrew Carl	PROF	A	AA	1.00	1.00	\$124,007.00	\$134,587.00
		Employee Total for All Jobs...		1.00	1.00	\$124,007.00	\$134,587.00
Smaragdis, Paris	ASST PROF	P	AA	0.33	0.33	\$32,340.00	\$33,310.00
		Employee Total for All Jobs...		1.00	1.00	\$98,000.00	\$100,940.00
Sreenivas, Ramavarapu S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,504.00	\$109,404.00
Srikant, Rayadurgam	NEARING PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$120,419.02	\$137,643.02
		Employee Total for All Jobs...		1.00	1.00	\$127,919.02	\$145,143.02
Sutton, Edmund C	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,848.00	\$76,063.00
Torrellas, Josep	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$151,200.00
Tucker, John R	PROF	A	AA	1.00	1.00	\$143,521.12	\$143,521.12
		Employee Total for All Jobs...		1.00	1.00	\$143,521.12	\$143,521.12
Vaidya, Nitin H	PROF	A	AA	1.00	1.00	\$124,998.04	\$129,998.04
		Employee Total for All Jobs...		1.00	1.00	\$124,998.04	\$129,998.04
Vasudevan, Shobha	ASST PROF	P	AA	1.00	1.00	\$89,792.00	\$93,384.00
		Employee Total for All Jobs...		1.00	1.00	\$89,792.00	\$93,384.00
Veeravalli, Venugopal Varadachari	PROF	A	AA	1.00	1.00	\$125,558.97	\$135,208.97
		Employee Total for All Jobs...		1.00	1.00	\$125,558.97	\$135,208.97
Viswanath, Pramod	PROF	A	AA	1.00	1.00	\$101,325.93	\$114,615.93
		Employee Total for All Jobs...		1.00	1.00	\$101,325.93	\$114,615.93
Voulgaris, Petros G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,579.99	\$118,294.99
Wah, Benjamin W	PROF	A	AA	1.00	1.00	\$170,773.12	\$170,773.12
		Employee Total for All Jobs...		1.00	1.00	\$170,773.12	\$170,773.12
Wasserman, Daniel M	ASST PROF	P	AA	1.00	1.00	\$93,000.00	\$93,000.00
Wong, Martin D F	PROF	A	AA	1.00	1.00	\$144,776.00	\$152,015.00
		Employee Total for All Jobs...		1.00	1.00	\$144,776.00	\$152,015.00
Wuebbles, Donald J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$172,100.08	\$177,263.08
Zhang, Jianhua	LECTURER		AA	1.00	1.00	\$72,000.08	\$74,520.08
Zilles, Craig	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,343.08	\$102,124.08
227 - Engineering Administration							
Adesida, Ilesanmi	DEAN		BA	0.00	0.00	\$60,000.00	\$60,000.00
	DEAN		BA	1.00	1.00	\$249,466.00	\$259,640.00
		Employee Total for All Jobs...		1.00	1.00	\$326,966.00	\$337,140.00
Aherin, Robert A	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,580.00	\$104,627.00
Alleyne, Andrew G	ASSOC DEAN FOR RESEARCH		BC	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs...		1.00	1.00	\$148,614.00	\$161,045.00
Averitt, Ann	ASSOC DIR ADVCMT		BA	1.00	1.00	\$90,000.00	\$90,000.00
Bragg, Michael B	EXECUTIVE ASSOC DEAN		BC	1.00	1.00	\$191,970.00	\$200,000.00
		Employee Total for All Jobs...		1.00	1.00	\$191,970.00	\$200,000.00
Cooke, Richard A C	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,242.08	\$88,014.08
Dimit, M Angela	DIR OF ADVANCEMENT		BA	1.00	1.00	\$71,800.00	\$78,000.00
Earles, Eve E	RECRUIT & RETENTION COORD		BA	1.00	1.00	\$87,758.00	\$90,358.00
Eckhoff, Steven	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,130.00	\$94,636.00
Favila, Ivanhoe	ASST DN&DIR, MORRILL ENG PROG		BA	1.00	1.00	\$85,000.00	\$90,750.00
Finis, Teresa J	DIR OF INTL PRGMS IN ENGR		BA	1.00	1.00	\$68,000.00	\$70,200.00
Gress, Vicky L	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$125,000.00	\$129,688.00
Gropp, William D	INT DIR OF PCI		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs...		1.00	1.00	\$169,750.00	\$182,500.00
Hansen, Alan Christopher	PROF IN AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,538.08	\$118,534.08
Hill, Jonathan Alan	DIR OF ADVANCEMENT		BA	1.00	1.00	\$93,800.00	\$95,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
227 - Engineering Administration							
Hirschi, Michael C	ASST DEAN		BA	1.00	1.00	\$136,888.89	\$141,173.51
	PROF OF AGR ENG		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,888.89	\$141,173.51
Holm, Richard Lea	DIR, ENGR OFFICE OF SAFETY		BA	0.85	0.85	\$81,151.00	\$83,180.00
	Employee Total for All Jobs...			1.00	1.00	\$95,471.00	\$97,858.00
Hoskinson, Frank M	DIR OF ONLINE & PRFNL ENG PRGM		BA	1.00	1.00	\$66,000.00	\$66,000.00
Hyman, Karen	ASSOC DIR OF IFOUNDRY		BA	1.00	1.00	\$70,000.00	\$70,000.00
Jenkins, Kenneth E	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$32,480.16	\$33,480.16
Kalita, Prasanta Kumar	PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,152.08	\$110,717.08
Kubetz, Richard	MEDIA COMMUNICATIONS SPEC		BA	1.00	1.00	\$53,248.00	\$54,952.00
Larson, Susan M	ASST DEAN & DIR, WOMEN IN ENGR		BC	0.80	0.80	\$85,405.87	\$88,105.87
	Employee Total for All Jobs...			0.80	0.80	\$85,405.87	\$88,105.87
Litchfield, J Bruce	ASST DEAN		BC	0.00	0.00	\$0.00	\$0.00
	ASST DEAN		BC	1.00	1.00	\$119,442.08	\$123,942.08
	PROF, AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,442.08	\$123,942.08
Marinas, Benito Jose	ACTING DIR, WATERCAMPWS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$163,280.00	\$174,644.00
Martin, Sophi Stanislavna Ionova	MGR OF RES		BA	1.00	1.00	\$66,000.00	\$67,980.00
Meid, Brandy M	DIR OF BDGT & RSRSC PLNG		BA	1.00	1.00	\$84,000.00	\$84,000.00
Plunk, Kathlene Ruth	STUDENT AFFAIRS COORD		BA	1.00	1.00	\$43,942.00	\$46,942.00
Prow, Tina M	DIR OF ENGR PUBLICATIONS		BA	1.00	1.00	\$82,769.04	\$85,831.04
Rausch, Kent D	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,485.16	\$88,215.16
Ravaoli, Umberto	SR ASST DEAN FOR UG PROGRAMS		BC	1.00	1.00	\$127,000.00	\$131,800.00
	Employee Total for All Jobs...			1.00	1.00	\$127,000.00	\$131,800.00
Singh, Vijay	ASSOC PROF IN AG ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,645.08	\$99,280.08
Smith, Cheryl Lynn	ACADEMIC ADVISOR		BA	1.00	1.00	\$46,000.00	\$47,600.00
Srajek, Leslie Crowley	ASST DIR, AE3		BA	1.00	1.00	\$53,991.00	\$55,541.00
Stein, Anita Kathleen	COORD OF STEWARD & DONOR SERV		BA	1.00	1.00	\$53,000.00	\$57,000.00
Stites, Lauren Emmae	ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$49,803.00	\$51,353.00
Stovall, Elizabeth H	GRAD PRGMS DIR		BA	1.00	1.00	\$107,850.04	\$111,950.04
Strom, Ritchie D	CREATIVE SPEC, BROADCASTING		BA	1.00	1.00	\$46,920.00	\$50,145.00
Thome, Eric T	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$78,000.00	\$80,000.00
Tian, Lei	ASSOC PROF OF AGR ENGR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,905.52	\$83,543.52
Tracy, Molly M	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$80,000.00	\$85,000.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$180,625.00
Tucker, Charles L	ASSOC DEAN, UNDERGRAD PROGRAMS		BC	1.00	1.00	\$171,000.00	\$177,000.00
	Employee Total for All Jobs...			1.00	1.00	\$171,000.00	\$177,000.00
Vattano, James S	SR MEDIA/COMNC SPEC		BA	1.00	1.00	\$58,203.00	\$60,124.00
Vojak, Bruce A	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$191,860.00	\$198,000.00
Waranyuwat, Kulapan Joe	ACADEMIC ADVISOR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Winter, Allison B	ASST DIR OF ADVCMT		BA	1.00	1.00	\$60,000.00	\$60,000.00
Yahnke, Wendy Lou	ONLINE PRGM SPEC		BA	1.00	1.00	\$43,000.00	\$44,300.00
Yeazel, Mary J	SR ASST DIR, ENGR CAREER SERV		BA	1.00	1.00	\$52,000.00	\$53,700.00
Zehr, Sarah Marie	ASST DEAN & DIR, ENGR CAR SVC		BA	0.50	0.50	\$51,500.00	\$53,400.00
	ASST DEAN, COMMUNICATIONS		BA	0.50	0.50	\$51,500.00	\$53,400.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$106,800.00
Zhang, Yuanhui	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.16	\$134,667.16
Zukosky, Susan Mary	ONLINE PRGMS SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
602 - Engineering General Expen							
Block, Daniel J	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$74,205.00	\$76,455.00
Farrow, David E	ENGR TEACHING LAB SPEC		BA	1.00	1.00	\$73,000.00	\$75,250.00
661 - Engineering IT Shared Services							
Anderson, David M	RES PROGRAMMER		BA	1.00	1.00	\$58,819.00	\$60,650.00
Babiarz, James A	RES PRGRMR		BA	1.00	1.00	\$42,630.00	\$44,400.00
Benjamin, Anthony L	WEB & DATABASE SPECIALIST		BA	1.00	1.00	\$55,500.00	\$57,200.00
Bird, Jeremy Wallace	NETWORK ADMIN		BA	1.00	1.00	\$47,500.00	\$48,925.00
Booth, Kathleen Sharon Ervin	IT SPEC		BA	1.00	1.00	\$45,000.00	\$46,800.00
Butler, Brad	DATABASE PRGMR		BA	1.00	1.00	\$73,000.00	\$75,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
661 - Engineering IT Shared Services							
Chan, Michael G	SR RES PRGMR		BA	1.00	1.00	\$83,995.00	\$86,750.00
Cimarusti, Scott V	EDUCATIONAL TECHNOLOGY SPEC		BA	1.00	1.00	\$57,500.00	\$58,380.00
Cox, Linda M	RES PRGMR		BA	1.00	1.00	\$62,566.00	\$64,450.00
Dillon, Nicholas	WORKSTATION LAB OPER SPEC		BA	1.00	1.00	\$40,000.00	\$41,600.00
Franzen, Joel T	NETWORK ADMIN		BA	1.00	1.00	\$46,000.00	\$47,425.00
Guelfi, James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$76,430.00	\$78,950.00
Hart, Mark Smylie	IT SPEC		BA	1.00	1.00	\$54,000.00	\$54,000.00
Hayden, Laura L	WEB DESIGN/COMNC SPEC		BA	1.00	1.00	\$56,375.08	\$58,125.08
Hurst, James R	MGR OF SYSTEMS & SERVICES		BA	1.00	1.00	\$75,000.00	\$77,150.00
Janunas-Leisner, Barbara	PRGM ADMIN		BA	1.00	1.00	\$37,809.00	\$40,050.00
Kaap, Benjamin J	IT DATABASE SPEC		BA	1.00	1.00	\$41,000.00	\$43,870.00
Kees, David Dashifen	WEB AND DATABASE SPEC		BA	1.00	1.00	\$48,540.00	\$50,120.00
Le, Thang Hong	APPLICATION DEVLPR		BB	1.00	1.00	\$45,000.00	\$45,000.00
Liles, Amy L	WEB AND DATABASE SPEC		BA	1.00	1.00	\$59,000.00	\$60,800.00
MacGregor, Andrew James	COORD EDUC MDA TECH		BA	1.00	1.00	\$73,471.00	\$76,250.00
Mahaffey, Bradley R	NETWORK ADMIN		BA	1.00	1.00	\$47,150.00	\$49,408.00
Matz, Jonathan T	NETWORK ADMIN		BA	1.00	1.00	\$46,125.00	\$47,625.00
Mussulman, David E	RES PRGMR		BA	1.00	1.00	\$55,843.08	\$57,550.08
O'Dear, Laurisa M	NETWORK ADMIN		BA	1.00	1.00	\$50,000.00	\$51,550.00
Ognar, Stephanie Jill	INFO SPEC		BA	1.00	1.00	\$48,000.00	\$49,500.00
Parks, Gregory W	APP DEVLPR		BA	1.00	1.00	\$58,000.00	\$59,770.00
Penrose, Frank E	SR RES PRGMR		BA	1.00	1.00	\$85,905.00	\$89,500.00
Pezzarossi, Gianni	IT SPEC		BA	1.00	1.00	\$45,000.00	\$46,465.00
Potts, Joshua James	DIR OF INFORMATION TECHNOLOGY		BA	1.00	1.00	\$82,000.00	\$85,250.00
Schurg, Teresa F	SR RES PRGMR		BA	1.00	1.00	\$76,430.04	\$78,915.04
Seiler, Brian	NETWORK ANLYS		BA	1.00	1.00	\$60,000.00	\$61,950.00
Storm, Susan A	NETWORK ADMIN		BA	0.80	0.80	\$32,456.67	\$34,727.67
Su, Jack	RES PROGRAMMER		BA	1.00	1.00	\$80,534.00	\$83,150.00
Employee Total for All Jobs...				1.00	1.00	\$80,534.00	\$83,150.00
Tang, Wei C	IT SPEC		BA	1.00	1.00	\$49,000.00	\$50,750.00
Taraszk, Paul J	IT SPEC		BA	1.00	1.00	\$45,000.00	\$46,465.00
Thompson, Charles	ASST DEAN & DIR, OIS		BA	1.00	1.00	\$111,838.00	\$115,473.00
Thompson, Sandra	RES PRGMR		BA	0.75	0.75	\$54,288.00	\$56,325.00
Weber, Jon C	SR NETWORK ADMIN		BA	1.00	1.00	\$58,978.00	\$61,000.00
Wettstein, Andrew	NETWORK ADMINISTRATOR		BA	1.00	1.00	\$71,000.00	\$73,485.00
Wiltfong, Rebecca	DATABASE ADMIN		BA	0.50	0.50	\$31,000.00	\$31,950.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$76,950.00
Zalabak, Joseph T	MANAGER OF EWS		BA	1.00	1.00	\$76,125.00	\$78,450.00
273 - Engr Shared Admin Services							
Ballinger-Pankau, Lori Ann	ASST TO THE HEAD		BA	1.00	1.00	\$64,355.00	\$66,511.00
Breeze, Caitlin M	HR SPEC		BA	1.00	1.00	\$45,000.00	\$46,463.00
Isaac, Nichole Marie	BUS & FIN COORD		BA	1.00	1.00	\$63,000.00	\$63,000.00
Mulrooney, Jill Elizabeth	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$42,000.00	\$42,000.00
Musselman, Sarah Leanne	HR COORD		BA	1.00	1.00	\$60,000.00	\$61,800.00
Rairden, Lori A	DIRECTOR OF HUMAN RESOURCES		BA	1.00	1.00	\$80,000.00	\$82,600.00
422 - Industrial&Enterprise Sys Eng							
Abbas, Ali E	ASSOC PROF	A	AA	1.00	1.00	\$91,650.00	\$96,586.00
Allison, James	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$85,000.00
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,280.00	\$135,100.00
Beck, Carolyn L	ASSOC PROF	A	AA	1.00	1.00	\$99,142.00	\$103,862.00
Employee Total for All Jobs...				1.00	1.00	\$99,142.00	\$103,862.00
Chen, Xin	ASSOC PROF	A	AA	1.00	1.00	\$89,451.00	\$95,651.00
Chopra, Sanjiv	ADJ LECTURER		AB	0.25	0.25	\$16,180.00	\$16,585.00
Craddock, Heidi C	ASST DIR OF UGRAD PRGMS		BA	1.00	1.00	\$48,500.00	\$49,664.00
Dutta, Debasish	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$279,738.00
Elkins, Randall Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$65,273.04	\$67,884.04
Feng, Liming	ASST PROF	P	AA	1.00	1.00	\$86,259.00	\$90,313.00
Kim, Harrison Hyung Min	ASST PROF	P	AA	1.00	1.00	\$89,559.00	\$94,698.00
Kiyavash, Negar	ASST PROF	P	AA	1.00	1.00	\$84,700.00	\$90,000.00
Employee Total for All Jobs...				1.00	1.00	\$84,700.00	\$90,000.00
Kushad, Sabria S	VST MSFE ASST DIR		BA	1.00	1.00	\$45,000.00	\$45,000.00
Lacy, Lynnell J	COORD DEVEL AND ALUM RELATIONS		BA	1.00	1.00	\$50,104.00	\$51,657.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
422 - Industrial&Enterprise Sys Eng							
Lane, Morton N	VST DIR, MSFE		BA	1.00	1.00	\$183,000.00	\$183,000.00
		Employee Total for All Jobs...		1.00	1.00	\$183,000.00	\$183,000.00
Leake, James Michael	DIR OF ENGR GRAPHICS		BC	0.25	0.25	\$17,762.75	\$18,313.50
	LECTURER		AA	0.75	0.75	\$53,296.29	\$54,948.54
		Employee Total for All Jobs...		1.00	1.00	\$71,059.04	\$73,262.04
Nedich, Angelia	ASST PROF	P	AA	1.00	1.00	\$88,308.00	\$93,516.00
Ouyang, Yanfeng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,252.00	\$93,810.00
Pang, Jong-Shi	DEPT HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$202,563.00	\$212,000.00
		Employee Total for All Jobs...		1.00	1.00	\$207,563.00	\$217,000.00
Peng, Jiming	ASST PROF	P	AA	1.00	1.00	\$85,911.00	\$88,488.00
		Employee Total for All Jobs...		1.00	1.00	\$85,911.00	\$88,488.00
Price, Raymond Lewis	PROF	A	AA	1.00	1.00	\$180,329.00	\$185,829.00
	WILLIAM HARRISON SEVERNS CHR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$180,329.00	\$185,829.00
Reis, Henrique M	PROF	A	AA	1.00	1.00	\$105,359.08	\$108,572.08
		Employee Total for All Jobs...		1.00	1.00	\$105,359.08	\$108,572.08
Shanbhag, Vinayak V	ASST PROF	P	AA	1.00	1.00	\$88,877.00	\$93,054.00
Sreenivas, Ramavarapu S	ASSOC PROF	A	AA	1.00	1.00	\$104,504.00	\$109,404.00
		Employee Total for All Jobs...		1.00	1.00	\$104,504.00	\$109,404.00
Stipanovic, Dusan M	ASSOC PROF	A	AA	1.00	1.00	\$91,596.00	\$96,529.00
		Employee Total for All Jobs...		1.00	1.00	\$91,596.00	\$96,529.00
Thurston, Deborah L	CO-DIR, TECHNOLOGY & MGMT		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$163,600.00	\$168,590.00
		Employee Total for All Jobs...		1.00	1.00	\$163,600.00	\$168,590.00
Tipsword, Michelle D	GRADUATE PROGRAMS SPEC		BA	1.00	1.00	\$46,000.00	\$47,426.00
Wildblood, Harry S	COORD OF PROJ DESIGN ACTIVITY		BA	1.00	1.00	\$112,592.00	\$116,420.00
Wozniak, Louis	ASSOC PROF	A	AA	1.00	1.00	\$85,124.04	\$85,124.04
Zhou, Enlu	ASST PROF	P	AA	1.00	1.00	\$84,200.00	\$88,305.00
727 - Information Trust Institute							
Abdelzاهر, Tarek	RES PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,649.00	\$132,208.00
Adve, Sarita V	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,368.08	\$136,809.08
Adve, Vikram Sadanand	RES PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,236.00	\$123,543.00
Agha, Gul A	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$154,249.95	\$158,877.95
Ahuja, Narendra	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$168,944.00	\$177,391.00
Bailey, Brian P	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,973.00	\$104,972.00
Bashir, Masooda N	ASST DIR SOC TRUST INIT, ITI		BA	1.00	1.00	\$85,050.00	\$87,729.00
Beck, Carolyn L	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,142.00	\$103,862.00
Bernhard, Jennifer Truman	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.04	\$126,000.04
Blahut, Richard E	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$211,936.08	\$218,294.08
Borisov, Nikita	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,829.00	\$93,554.00
Bragg, Michael B	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$191,970.00	\$200,000.00
Bresler, Yoram	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,841.00	\$125,496.00
Bretl, Timothy Wolfe	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,830.00	\$90,070.00
Caesar, Matthew Chapman	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,110.00	\$94,813.00
Campbell, R H	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,152.08	\$167,987.08
Chen, Daniel	VST COMPUTER ENGR		BA	1.00	1.00	\$67,992.00	\$67,992.00
Cohen, Dov	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Cole, Cheryl L	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$129,724.04
Coverstone, Victoria Lynn	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$127,500.00
Dankowicz, Harry	RES PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$107,532.00
Do, Minh N	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$103,410.10
Dominguez-Garcia, Alejandro	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$89,731.00
Dullerud, Geir E	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$120,490.00
Duursma, Iwan M	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$76,750.04
Fouche, Rayvon David	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$108,126.00
Frederick, Keri Lynn	VST COORD OF RES PRGMS		BA	1.00	1.00	\$37,500.00	\$37,500.00
Gross, George	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$127,634.04
Gunter, Carl	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$166,766.88
Gunter, Elsa	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$111,143.00
Gupta, Indranil	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$101,119.04
Han, Jiawei	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$161,766.16
Heine, Erich Alfred	RES PROGRAMMER		BA	1.00	1.00	\$50,000.00	\$52,813.00
Helregel, Cheri L	VST OUTREACH COORD		BA	1.00	1.00	\$46,000.00	\$46,000.00
Hsiao-Wecksler, Elizabeth T	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$95,551.00
Hu, Yih-Chun	RES ASSOC PROF, INFO TRUST INS		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$89,932.00
Huang, Thomas S	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$210,500.00
Hutchinson, Seth Andrew	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$113,532.04
Hwu, Wen-Mei W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00
Iyer, Ravishankar K	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$305,668.49
Johnson, Ralph E	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$91,350.00
Karahalios, Kyratso George	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$99,441.00
Keefe, Ken J	SOFTWARE ENGINEER		BA	1.00	1.00	\$64,609.00	\$67,839.00
Kesan, Jay P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$203,569.58
Keyes, Brian J	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$49,500.00	\$50,985.00
Kholine, Denis	VST RES PRGRMR		BA	1.00	1.00	\$43,500.00	\$43,500.00
King, Samuel Talmadge	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$94,172.00
Kirlik, Alex	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$141,992.52
Kiyavash, Negar	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$84,700.00
Kravets, Robin Hillary	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$107,116.04
Langbort, Cedric	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$86,330.00
Lavalle, Steven M	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$118,451.00
Liang, Feng	RES ASSOC PROF, INFO TRUST INS		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$76,040.00
Liang, Zhi-Pei	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$124,462.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Loui, Michael C	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,114.00	\$149,881.00
Lumetta, Steven Sam	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,630.05	\$105,709.05
Ma, Yi	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,481.00	\$103,260.00
Marinov, Darko	RES ASSOC PROF, INFO TRUST INS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,636.00	\$102,445.00
Meseguer, Jose	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$157,833.08	\$162,568.08
Meyn, Sean P	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,200.00	\$115,200.00
Morrow, Kate Leigh	VST RES PRGMR		BA	1.00	1.00	\$42,500.00	\$42,500.00
Moulin, Pierre	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,031.02	\$132,512.02
Nahrstedt, Klara	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,473.00	\$144,127.00
Namachchivaya, N Sri	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,670.16	\$145,000.16
Nicol, David Malcolm	DIR, INFO TRUST INST		BA	0.00	0.00	\$2,500.00	\$2,500.00
	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,500.00	\$173,860.00
Overbye, Thomas J	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,038.08	\$142,179.08
Parthasarathy, Madhusudan	RES ASSOC PROF, INFO TRUST INS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,795.00	\$103,639.00
Patel, Sanjay Jeram	RES PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,195.05	\$119,645.05
Pickard, Scott	ASSOC DIR,INFRM TRUST INST		BA	1.00	1.00	\$133,094.15	\$137,087.15
Poole, Marshall Scott	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$173,139.00	\$178,333.00
Prabhakaran, Manoj M	RES ASSOC PROF, INFO TRUST INS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,951.00	\$101,740.00
Rodgers, David	VST RES PRGMR		BA	1.00	1.00	\$47,500.00	\$47,500.00
Rodriguez, Luis F	RES ASST PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,282.00	\$78,723.00
Rosu, Grigore	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,087.04	\$106,180.04
Sanders, William H	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$204,500.00	\$213,500.00
Sauer, Peter W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$187,967.04	\$195,956.04
Sha, Lui Raymond	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$164,430.00	\$170,113.00
Shanbhag, Naresh R	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,843.08	\$145,911.08
Shaw, Michael Jeng-Ping	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$204,877.08	\$210,877.08
Snir, Marc	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$224,887.21	\$231,634.21
Sreenivas, Ramavarapu S	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,504.00	\$109,404.00
Stipanovic, Dusan M	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,596.00	\$96,529.00
Torrellas, Josep	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$151,200.00
Twidale, Michael Bernard	RES ASSOC PROF, INFO TRST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$123,600.00
Vaidya, Nitin H	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,998.04	\$129,998.04
Valdes, Alfonso	INT MANAGING DIR, SMART GRID		BA	1.00	1.00	\$143,000.00	\$143,000.00
Veeravalli, Venugopal Varadachari	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,558.97	\$135,208.97
Voulgaris, Petros G	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,579.99	\$118,294.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
727 - Information Trust Institute							
Wah, Benjamin W	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,773.12	\$170,773.12
Watkin, Kenneth Lloyd	RES PROF, INFO TRUST INST		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,759.89	\$139,109.89
Yardley, Timothy Michael	ASST DIR, TESTBED SVC		BA	1.00	1.00	\$107,000.00	\$107,000.00
York, Toshua M	SR MGR OF RES ADMIN, ITI		BA	1.00	1.00	\$75,600.00	\$79,853.00
220 - Materials Research Lab							
Abbamonte, Peter Michael	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$99,000.00
Abelson, John R	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,775.00	\$118,275.00
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$326,966.00	\$337,140.00
Bashir, Rashid	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$163,002.00	\$180,000.00
Bellon, Pascal	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,119.00	\$112,869.00
Bezryadin, Alexey	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,200.08	\$96,000.08
Braun, Paul V	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,510.08	\$127,510.08
Budakian, Raffi	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,000.00	\$96,600.00
Burdin, Stephan A	SR RES ENGR		BA	1.00	1.00	\$68,953.00	\$68,953.00
Ceperley, David M	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	1.00	\$79,000.00	\$164,200.00
Cooper, S Lance	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$121,000.04	\$132,500.04
Dahmen, Karin A	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$92,000.08	\$96,000.08
Dillon, Shen J	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,850.00	\$90,850.00
Dlott, Dana D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$150,000.00	\$160,000.00
Eckstein, James N	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,000.08	\$131,000.08
Fradkin, Eduardo H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,999.94	\$136,000.00
Gewirth, Andrew A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,405.00	\$149,437.00
Granick, Steve	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$161,293.00	\$168,043.00
Greene, Laura H	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$175,099.95	\$180,400.00
Haasch, Richard T	SPECTROSCOPIST		BA	1.00	1.00	\$72,826.00	\$75,026.00
Hubler, Alfred Wilhelm	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,600.04	\$99,500.04
Johnson, Harley T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,206.08	\$123,516.08
Kenis, Paul J A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,200.00	\$131,700.00
King, William Paul	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,548.00	\$142,358.00
Leburton, Jean-Pierre	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$158,572.00	\$163,859.00
Leggett, Anthony J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$255,204.30	\$263,302.15
Lei, Chang Hui	RESEARCH ELECTRON MICROSCOPIST		BA	1.00	1.00	\$59,114.00	\$60,914.00
Lewis, Jennifer A	DIR, MATERIALS RES LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF		AA	0.50	0.50	\$84,470.00	\$90,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
220 - Materials Research Lab								
Lewis, Jennifer A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$173,940.00	\$185,000.00
Li, Xiuling	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,262.00	\$101,152.00
Lu, Yi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,000.00	\$151,000.00
Mabon, James C	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$72,410.00	\$74,610.00	
Maclaren, Scott Wallace	RES SCI		BA	1.00	1.00	\$65,056.96	\$67,056.96	
Marshall, Michael T	SR RES ENGR		BA	1.00	1.00	\$76,480.00	\$76,480.00	
Martin, Lane W	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,850.00	\$91,350.00
Mason, Nadya	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$87,000.00	\$90,600.00
Mewes, Keith A	RSRC & POLICY ANLYS		BA	1.00	1.00	\$56,400.00	\$60,500.00	
Moore, Jeffrey S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$190,000.00	\$197,247.00
Murphy, Catherine Jones	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$152,500.00	\$160,000.00
Nuzzo, Ralph G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$200,000.00	\$207,547.00
Petrova, Vania Lazarova	RES SPEC IN PHYSICS		BA	1.00	1.00	\$75,045.04	\$75,045.04	
Polycarpou, Andreas A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$118,155.00	\$130,881.00
Rockett, Angus Alexander	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,070.08	\$114,070.08
Rogers, John A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$180,000.00	\$197,500.00
Sammann, Ernest A	RES ENGR		BA	0.50	0.50	\$46,256.04	\$47,656.04	
Sankaran, Bharat	RES ENGR		BA	1.00	1.00	\$54,000.00	\$55,650.00	
Sardela, Mauro	RES SCI		BA	1.00	1.00	\$82,321.04	\$84,821.04	
Schweizer, Kenneth S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$173,207.00	\$178,707.00
Shang, Tao	VST RES ENGR		BA	1.00	1.00	\$65,000.00	\$65,000.00	
Shannon, Mark A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,330.92	\$163,230.92
Shim, Moonsub	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$98,835.04	\$101,335.04
Soares, Julio Antonio Nieri D	RES SCIENTIST-ENGR		BA	1.00	1.00	\$59,547.00	\$61,347.00	
Sofronis, Petros	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,198.00	\$148,193.00
Spila, Timothy Paul	INT PRIN RES SCI		BA	0.00	0.00	\$7,000.00	\$7,000.00	
	RES SCIENTIST		BA	1.00	1.00	\$61,003.00	\$65,003.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,003.00	\$72,003.00
Suslick, Kenneth S	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$185,001.00	\$193,000.00
Swiech, Wacław	RES ELECTRON MICROSCOPIST		BA	1.00	1.00	\$84,809.08	\$87,409.08	
Trinkle, Dallas	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,418.00	\$92,918.00
Van Harlingen, Dale J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$200,183.16	\$206,700.16
Vishveshwara, Smitha	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,000.00	\$95,000.00
Williams, Kristopher B	DIR OF OPERATIONS		BA	1.00	1.00	\$86,748.00	\$95,548.00	
Zukoski, Charles F	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$210,000.00	\$216,300.00
Zuo, Jian-Min	RES PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$108,441.08	\$114,941.08
919 - Materials Science & Engineerng								
Abelson, John R	PROF	A	AA	1.00	1.00	\$114,775.00	\$118,275.00	
				Employee Total for All Jobs...	1.00	1.00	\$114,775.00	\$118,275.00
Aboukhatwa, Mohamed	LECTURER		AA	1.00	1.00	\$59,000.00	\$60,770.00	
Adesida, Ilesanmi	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$326,966.00	\$337,140.00
Allen, Leslie H	ASSOC PROF	A	AA	1.00	1.00	\$86,500.04	\$87,500.04	
				Employee Total for All Jobs...	1.00	1.00	\$86,500.04	\$87,500.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineering							
Averback, Robert S	HAMER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$156,760.00	\$160,150.00
	Employee Total for All Jobs...			1.00	1.00	\$156,760.00	\$160,150.00
Bass, Jay D	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$162,740.00
Bellon, Pascal	PROF	A	AA	1.00	1.00	\$110,119.00	\$112,869.00
	Employee Total for All Jobs...			1.00	1.00	\$110,119.00	\$112,869.00
Brantley, Terri L	VST BUS AND FIN SPEC		BA	1.00	1.00	\$50,938.00	\$50,938.00
Braun, Paul V	PROF	A	AA	1.00	1.00	\$119,510.08	\$127,510.08
	Employee Total for All Jobs...			1.00	1.00	\$119,510.08	\$127,510.08
Brya, Cynthia Ann	COORD OF ALUMNI REL & DEVL		BA	1.00	1.00	\$50,911.81	\$52,684.81
Bukowski, John M	COORD OF INSTR LABS		BA	1.00	1.00	\$64,000.00	\$65,920.00
Cahill, David G	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$160,000.00	\$167,000.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$172,000.00
Cheng, Jianjun	ASSOC PROF	A	AA	1.00	1.00	\$88,418.00	\$100,168.00
	Employee Total for All Jobs...			1.00	1.00	\$88,418.00	\$100,168.00
Coleman, James J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$203,285.12	\$209,158.12
Dillon, Shen J	ASST PROF	P	AA	1.00	1.00	\$86,850.00	\$90,850.00
	Employee Total for All Jobs...			1.00	1.00	\$86,850.00	\$90,850.00
Granick, Steve	PROF	A	AA	1.00	1.00	\$161,293.00	\$168,043.00
	Employee Total for All Jobs...			1.00	1.00	\$161,293.00	\$168,043.00
Gupta, Ashley R	VST RES ENGR		BA	1.00	1.00	\$35,000.00	\$35,000.00
Keane, Richard Damien	LECTURER		AA	0.33	0.33	\$20,623.08	\$21,195.08
	Employee Total for All Jobs...			1.00	1.00	\$66,103.16	\$68,175.16
Kilian, Kristopher	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$90,000.00
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$141,453.04	\$147,111.04
Kluge, Deborah A	RSRC & POLICY ANLYS		BA	1.00	1.00	\$51,699.08	\$53,495.08
Kriven, Waltraud M	PROF	A	AA	1.00	1.00	\$136,638.00	\$139,638.00
Lewis, Jennifer A	PROF	A	AA	0.50	0.50	\$84,470.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$173,940.00	\$185,000.00
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,327.00	\$167,542.00
Martin, Lane W	ASST PROF	P	AA	1.00	1.00	\$86,850.00	\$91,350.00
	Employee Total for All Jobs...			1.00	1.00	\$86,850.00	\$91,350.00
Menacher, Jay P	ASST TO THE HEAD		BA	1.00	1.00	\$102,598.00	\$105,933.00
Moore, Jeffrey S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$190,000.00	\$197,247.00
Nuzzo, Ralph G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$207,547.00
Readey, Dennis W	ADJ PROF		AB	0.38	0.38	\$45,455.00	\$46,935.00
Robertson, Ian McLean	PROF	A	AL	1.00	1.00	\$278,294.67	\$284,294.67
Rockett, Angus Alexander	PROF	A	AA	1.00	1.00	\$110,070.08	\$114,070.08
	Employee Total for All Jobs...			1.00	1.00	\$110,070.08	\$114,070.08
Rogers, John A	PROF	A	AA	1.00	1.00	\$180,000.00	\$197,500.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$197,500.00
Sanders, Lori Kay	LECTURER		AA	1.00	1.00	\$50,000.00	\$51,800.00
Schweizer, Kenneth S	MORRIS PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$173,207.00	\$178,707.00
	Employee Total for All Jobs...			1.00	1.00	\$173,207.00	\$178,707.00
Shang, Jian Ku	ASSOC PROF	A	AA	1.00	1.00	\$86,355.04	\$88,355.04
Shim, Moonsub	ASSOC PROF	A	AA	1.00	1.00	\$98,835.04	\$101,335.04
	Employee Total for All Jobs...			1.00	1.00	\$98,835.04	\$101,335.04
Sofronis, Petros	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,198.00	\$148,193.00
Sottos, Nancy R	PROF	A	AA	1.00	1.00	\$144,816.00	\$152,816.00
	Employee Total for All Jobs...			1.00	1.00	\$144,816.00	\$152,816.00
Suslick, Kenneth S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$185,001.00	\$193,000.00
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$131,150.00	\$136,400.00
Trinkle, Dallas	ASST PROF	P	AA	1.00	1.00	\$88,418.00	\$92,918.00
	Employee Total for All Jobs...			1.00	1.00	\$88,418.00	\$92,918.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
919 - Materials Science & Engineering							
Weaver, John H	PROF	A	AA	1.00	1.00	\$187,450.08	\$191,200.08
Zuo, Jian-Min	PROF	A	AA	1.00	1.00	\$108,441.08	\$114,941.08
Employee Total for All Jobs...				1.00	1.00	\$108,441.08	\$114,941.08
917 - Mechanical Sci & Engineering							
Alleyne, Andrew G	PROF	A	AA	1.00	1.00	\$138,614.00	\$151,045.00
Employee Total for All Jobs...				1.00	1.00	\$148,614.00	\$161,045.00
Aluru, Narayana R	PROF	A	AA	1.00	1.00	\$129,280.00	\$135,100.00
Employee Total for All Jobs...				1.00	1.00	\$129,280.00	\$135,100.00
Beaudoin, Armand Joseph	PROF	A	AA	1.00	1.00	\$115,770.00	\$118,090.00
Bentsman, Joseph	PROF	A	AA	1.00	1.00	\$87,500.08	\$94,250.08
Bowman, William	ASSOC DIR OF COMNC		BA	1.00	1.00	\$72,000.00	\$72,750.00
Brewster, M Quinn	H G SOO PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF OF MECH ENG	A	AA	1.00	1.00	\$145,435.08	\$147,980.08
Employee Total for All Jobs...				1.00	1.00	\$152,935.08	\$155,480.08
Cheney, Kimberly Anne Green	PROGRAM COORDINATOR		BA	1.00	1.00	\$66,900.00	\$68,650.00
Christensen, Kenneth T	ASSOC PROF	A	AA	1.00	1.00	\$108,415.00	\$112,210.00
Employee Total for All Jobs...				1.00	1.00	\$108,415.00	\$112,210.00
Conway, Linda H	TECH JOURNAL COORD		BA	1.00	1.00	\$38,225.00	\$41,225.00
Dankowicz, Harry	PROF	A	AA	1.00	1.00	\$107,532.00	\$121,292.00
Employee Total for All Jobs...				1.00	1.00	\$107,532.00	\$121,292.00
Downing, Stephen Douglas	LECTURER		AA	1.00	1.00	\$69,000.00	\$71,000.00
Dullerud, Geir E	PROF	A	AA	1.00	1.00	\$120,490.00	\$124,100.00
Employee Total for All Jobs...				1.00	1.00	\$120,490.00	\$124,100.00
Dutta, Debasish	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$279,738.00
Ehrnthaller, Jennifer L	UNDERGRAD PRGMS COORD		BA	1.00	1.00	\$40,000.00	\$46,000.00
Ferreira, Placid Mathew	DIRECTOR, NANO-CEMMS CTR		BC	0.00	0.00	\$0.00	\$0.00
	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF	A	AA	1.00	1.00	\$180,000.00	\$186,470.00
Employee Total for All Jobs...				1.00	1.00	\$185,000.04	\$191,470.04
Flachsbart, Bruce R	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	SR RES ENGR		BA	1.00	1.00	\$75,073.52	\$77,573.52
Employee Total for All Jobs...				1.00	1.00	\$75,073.52	\$77,573.52
Freund, Jonathan	PROF	A	AA	0.67	0.67	\$80,797.00	\$84,027.00
Employee Total for All Jobs...				1.00	1.00	\$121,195.00	\$126,042.00
Georgiadis, John G	PROF	A	AA	1.00	1.00	\$129,080.00	\$131,660.00
Employee Total for All Jobs...				1.00	1.00	\$129,080.00	\$131,660.00
Gioia, Gustavo	ASSOC PROF	A	AA	1.00	1.00	\$92,582.00	\$95,362.00
Glumac, Nick G	PROF	A	AA	1.00	1.00	\$111,140.04	\$120,140.04
Haber, Robert B	PROF	A	AA	1.00	1.00	\$120,470.00	\$122,880.00
Employee Total for All Jobs...				1.00	1.00	\$120,470.00	\$122,880.00
Hagler, Katrina A	GRAD ADMISSIONS COORD		BA	1.00	1.00	\$39,500.00	\$46,000.00
Hansen, Michael R	LAB SPEC		BA	1.00	1.00	\$73,875.08	\$76,300.08
Hilgenfeldt, Sascha	ASSOC PROF	A	AA	1.00	1.00	\$113,750.00	\$116,030.00
Hovakimyan, Naira	PROF	A	AA	1.00	1.00	\$135,000.00	\$141,730.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$141,730.00
Hrnjak, Predrag Stojan	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00
	RES PROF		AA	1.00	1.00	\$91,475.08	\$94,448.08
Employee Total for All Jobs...				1.00	1.00	\$91,475.08	\$94,448.08
Hsia, K Jimmy	PROF	A	AA	1.00	1.00	\$134,139.00	\$139,509.00
Employee Total for All Jobs...				1.00	1.00	\$139,139.00	\$144,509.00
Hsiao-Weckslar, Elizabeth T	ASSOC PROF	A	AA	1.00	1.00	\$95,551.00	\$98,421.00
Employee Total for All Jobs...				1.00	1.00	\$95,551.00	\$98,421.00
Hsu, Keng Hao	VST RES ENGR		BA	1.00	1.00	\$63,000.00	\$63,000.00
Jacobi, Anthony M	ASSOC HEAD FOR GRAD PROGRAMS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	CO-DIR, ACRC		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$133,550.00	\$138,614.00
Employee Total for All Jobs...				1.00	1.00	\$135,050.00	\$140,114.00
Jasiuk, Iwona M	PROF	A	AA	1.00	1.00	\$127,625.00	\$130,815.00
Employee Total for All Jobs...				1.00	1.00	\$127,625.00	\$130,815.00
Jassim, Emad W	DIR UNDERGRAD PRGMS		BA	1.00	1.00	\$87,500.00	\$89,750.00
Johnson, Harley T	ASSOC HEAD OF GRAD PROGRAMS		BC	0.00	0.00	\$1,500.00	\$1,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Sci & Engineering							
Johnson, Harley T	PROF	A	AA	1.00	1.00	\$107,706.08	\$122,016.08
Employee Total for All Jobs...				1.00	1.00	\$109,206.08	\$123,516.08
Kapoor, Shiv Gopal	PROF	A	AA	1.00	1.00	\$171,650.13	\$177,658.13
Employee Total for All Jobs...				1.00	1.00	\$171,650.13	\$177,658.13
Keane, Richard Damien	LECTURER		AA	0.67	0.67	\$45,480.08	\$46,980.08
Employee Total for All Jobs...				1.00	1.00	\$66,103.16	\$68,175.16
King, William Paul	BLISS PROF		AA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$129,048.00	\$134,858.00
Employee Total for All Jobs...				1.00	1.00	\$136,548.00	\$142,358.00
Kroha, Polly A	MANAGING DIR, NANO-CEMMS CTR		BA	1.00	1.00	\$80,000.00	\$82,400.00
Kyritsis, Dimitrios C	ASSOC PROF	A	AA	1.00	1.00	\$102,532.04	\$108,612.04
Lambros, John	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,075.00	\$142,750.00
Lange, Emily Marie	HR SPEC		BA	1.00	1.00	\$49,000.00	\$50,500.00
Lee, Chia-Fon	PROF	A	AA	1.00	1.00	\$106,095.04	\$113,819.65
Lenear, Phoebe Elaine	EDUC PRGMS MGR		BA	1.00	1.00	\$75,000.00	\$77,250.00
Loth, Eric	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,480.16	\$138,480.16
Matalon, Moshe	PROF	A	AA	1.00	1.00	\$157,500.00	\$161,831.00
Mehta, Prashant Girdharilal	ASSOC PROF	A	AA	1.00	1.00	\$91,718.00	\$101,388.00
Employee Total for All Jobs...				1.00	1.00	\$91,718.00	\$101,388.00
Mensing, Glennys A	PROJECT TECH COORD		BA	1.00	1.00	\$74,200.00	\$76,700.00
Muskin, Joseph	VST EDUCATION COORD		BA	1.00	1.00	\$57,058.33	\$57,058.33
Neighbors, Nicole Hutson	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$52,000.00	\$55,100.00
Nicholas, Elaine J	COORD OF RES PRGM		BB	0.80	0.80	\$57,100.00	\$58,955.75
Pantano-Rubino, Carlos A	ASST PROF	P	AA	1.00	1.00	\$93,923.00	\$97,210.00
Pearlstein, Arne J	PROF OF MECH ENGR	A	AA	1.00	1.00	\$98,720.00	\$100,200.00
Philpott, Michael L	ASSOC PROF	A	AA	1.00	1.00	\$87,735.04	\$93,735.04
Pianfetti, Brian M	MANAGING DIR, WATER CAMPWS		BA	1.00	1.00	\$90,000.00	\$92,475.00
Platt, Stephen R	RES ASSOC PROF		AA	1.00	1.00	\$71,750.00	\$74,100.00
Polycarpou, Andreas A	PROF	A	AA	1.00	1.00	\$118,155.00	\$130,881.00
Employee Total for All Jobs...				1.00	1.00	\$118,155.00	\$130,881.00
Powers, Elizabeth A	VST COORD ALM & STDNT REL		BA	1.00	1.00	\$42,000.00	\$42,000.00
Rohlf, Chad M	ASSOC DIR OF ADVCMT		BA	1.00	1.00	\$90,000.00	\$90,000.00
Saif, M Taher A	PROF	A	AA	1.00	1.00	\$125,449.08	\$130,469.08
Employee Total for All Jobs...				1.00	1.00	\$125,449.08	\$130,469.08
Saintilan, David	ASST PROF	P	AA	1.00	1.00	\$91,560.00	\$94,536.00
Salapaka, Srinivasa M	ASSOC PROF	A	AA	1.00	1.00	\$94,585.00	\$97,425.00
Employee Total for All Jobs...				1.00	1.00	\$94,585.00	\$97,425.00
Sehitoglu, Huseyin	PROF	A	AA	1.00	1.00	\$203,308.08	\$210,308.08
Shannon, Mark A	PROF	A	AA	1.00	1.00	\$157,330.92	\$163,230.92
Employee Total for All Jobs...				1.00	1.00	\$157,330.92	\$163,230.92
Sinha, Sanjiv	ASST PROF	P	AA	1.00	1.00	\$92,400.00	\$94,941.00
Employee Total for All Jobs...				1.00	1.00	\$92,400.00	\$94,941.00
Sofronis, Petros	ASSOC HEAD FOR MECHANICS		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$131,698.00	\$146,693.00
Employee Total for All Jobs...				1.00	1.00	\$133,198.00	\$148,193.00
Starzewski, Martin Ostoja	PROF	A	AA	1.00	1.00	\$129,830.00	\$133,400.00
Employee Total for All Jobs...				1.00	1.00	\$129,830.00	\$133,400.00
Stewart, Donald Scott	PROF	A	AA	1.00	1.00	\$158,638.07	\$163,001.07
Thomas, Brian G	PROF	A	AA	1.00	1.00	\$131,150.00	\$136,400.00
Employee Total for All Jobs...				1.00	1.00	\$131,150.00	\$136,400.00
Tortorelli, Daniel A	PROF	A	AA	1.00	1.00	\$130,000.08	\$133,250.08
Toussaint, Kimani C	ASST PROF	P	AA	1.00	1.00	\$91,455.00	\$94,655.00
Employee Total for All Jobs...				1.00	1.00	\$91,455.00	\$94,655.00
Tucker, Charles L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$171,000.00	\$177,000.00
Vakakis, Alexander F	PROF	A	AA	1.00	1.00	\$145,000.00	\$150,438.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$150,438.00
Vanka, Surya Pratap	PROF	A	AA	1.00	1.00	\$121,602.96	\$124,032.96
Employee Total for All Jobs...				1.00	1.00	\$121,602.96	\$124,032.96
Wagoner Johnson, Amy Jaye	ASST PROF	P	AA	1.00	1.00	\$91,350.00	\$94,550.00
Employee Total for All Jobs...				1.00	1.00	\$91,350.00	\$94,550.00
Wang, Ning	PROF	A	AA	1.00	1.00	\$127,082.00	\$130,892.00
Employee Total for All Jobs...				1.00	1.00	\$127,082.00	\$130,892.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
917 - Mechanical Sci & Engineering							
Wendt, Kelli R	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$53,750.00	\$54,750.00
West, Matthew	ASST PROF	P	AA	1.00	1.00	\$95,834.00	\$98,234.00
White, Scott R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.08	\$162,720.08
Wierschem, John Kenneth	ASST TO THE HEAD		BA	1.00	1.00	\$107,176.00	\$110,676.00
Yoo, Sunhee	RES ENGINEER		BA	1.00	1.00	\$85,000.00	\$87,550.00
Yu, Min-Feng	ASSOC PROF	A	AA	1.00	1.00	\$101,123.08	\$104,663.08
Employee Total for All Jobs...				1.00	1.00	\$101,123.08	\$104,663.08
487 - Micro and Nanotechnology Lab							
Adesida, Ilesanmi	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$326,966.00	\$337,140.00
Ahmad, Irfan S	EXEC DIR, CNST		BA	1.00	1.00	\$117,000.00	\$128,700.00
Employee Total for All Jobs...				1.00	1.00	\$117,000.00	\$128,700.00
Allen, Leslie H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,500.04	\$87,500.04
Aluru, Narayana R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,280.00	\$135,100.00
Bailey, Ryan C	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,246.00	\$80,000.00
Bashir, Rashid	DIR, MICRO/NANO TECH LAB		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$163,002.00	\$180,000.00
Bezryadin, Alexey	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,200.08	\$96,000.08
Bhargava, Rohit	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$102,258.00	\$113,325.00
Boppart, Stephen Allen	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,788.00	\$174,273.00
Braun, Paul V	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,510.08	\$127,510.08
Budakian, Raffi	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.00	\$96,600.00
Chasiotis, Ioannis	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,520.00	\$117,370.00
Cheng, Jianjun	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,418.00	\$100,168.00
Choi, Hyungsoo	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$31,400.04	\$32,420.04
Choquette, Kent D	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,923.04	\$145,150.04
Chow, Kaicheung	RES ENGINEER		BA	1.00	1.00	\$77,230.00	\$79,933.00
Chuang, Shun Lien	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$142,565.00	\$150,406.00
Coleman, James J	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$203,285.12	\$209,158.12
Cunningham, Brian T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$131,562.00
Eden, James Gary	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,222.16	\$167,432.16
Feng, Milton	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$188,834.00	\$198,807.00
Ferreira, Placid Mathew	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$185,000.04	\$191,470.04
Gilbert, Matthew	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$89,080.00	\$91,752.00
Gillette, Martha L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$185,307.65	\$190,867.13
Goddard, Lynford L	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,161.00	\$93,896.00
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,850.00	\$133,850.00
Harley, Brendan A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$83,640.00	\$86,149.00
Harris, Martin D	RES ENGINEER		BA	1.00	1.00	\$46,030.00	\$47,641.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
487 - Micro and Nanotechnology Lab							
Hergenrother, Paul	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,350.00	\$106,968.00
Holonyak, Nick	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$253,062.34	\$260,129.46
Hsia, K Jimmy	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,139.00	\$144,509.00
Hughes, John S	PRIN RES ENGR		BA	1.00	1.00	\$107,000.08	\$111,820.08
Jain, Kanti	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$177,917.00	\$183,254.00
Kapoor, Shiv Gopal	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$171,650.13	\$177,658.13
Kenis, Paul J A	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,200.00	\$131,700.00
Kim, Kyekyoon	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,453.04	\$147,111.04
King, William Paul	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$136,548.00	\$142,358.00
Kokini, Jozef L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$169,750.00	\$175,267.00
Kong, Hyun Joon	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,395.00	\$87,771.00
Kraft, Mary L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,545.00	\$83,584.00
Kwiat, Paul G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,000.03	\$150,000.03
Leburton, Jean-Pierre	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$158,572.00	\$163,859.00
Leckband, Deborah E	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,652.00	\$150,022.00
Lewis, Jennifer A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$173,940.00	\$185,000.00
Li, Xiuling	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,262.00	\$101,152.00
Lian, Yaguang	RES ENGINEER		BA	1.00	1.00	\$66,750.00	\$69,086.00
Liu, Gang Logan	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,688.00	\$91,349.00
Lyding, Joseph W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$160,327.00	\$167,542.00
Mason, Nadya	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,000.00	\$90,600.00
Masud, Arif	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,000.00	\$115,995.00
Murphy, Catherine Jones	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$152,500.00	\$160,000.00
Nuzzo, Ralph G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$200,000.00	\$207,547.00
Pack, Daniel Wayne	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,108.00	\$114,291.00
Padua, Graciela Wild	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,200.00	\$76,626.00
Pop, Eric	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,053.00	\$100,376.00
Popescu, Gabriel	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,122.00	\$93,856.00
Ravaioli, Umberto	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,000.00	\$131,800.00
Rogers, John A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$197,500.00
Romans, J Hal	RES ENGR		BA	1.00	1.00	\$62,600.04	\$62,600.04
Ruzic, David N	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,017.94	\$155,000.00
Saif, M Taher A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,449.08	\$130,469.08
Schook, Lawrence B	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$295,987.50	\$303,067.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KP - Engineering								
487 - Micro and Nanotechnology Lab								
Schulten, Klaus J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$232,500.16	\$239,500.16
Seebauer, Edmund G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$160,855.00	\$165,681.00
Selvin, Paul R	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$158,500.00	\$164,000.00
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$157,330.92	\$163,230.92
Sinha, Sanjiv	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,400.00	\$94,941.00
Sligar, Stephen G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$246,960.09	\$254,038.75
Sweedler, Jonathan V	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$189,502.82	\$197,908.70
Tarman, Kenneth A	MICRO/NANO SYSTEMS SPECIALIST		BA	1.00	1.00	\$70,000.00	\$73,150.00	
Topudurti, Krishna Nandini	SR FINANCIAL OPER MGR		BA	1.00	1.00	\$62,000.00	\$71,300.00	
Van Harlingen, Dale J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$200,183.16	\$206,700.16
Wang, Ning	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$127,082.00	\$130,892.00
Watkin, Kenneth Lloyd	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$133,759.89	\$139,109.89
Wheeler, Matthew B	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$110,140.16	\$114,200.16
Zukoski, Charles F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$210,000.00	\$216,300.00
973 - Nuclear, Plasma, & Rad Engr								
Averback, Robert S	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,760.00	\$160,150.00
Axford, Roy A	PROF	A	AA	1.00	1.00	\$148,920.08	\$153,409.08	
Baianu, Ion	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$61,190.04	\$61,190.04
Boppart, Stephen Allen	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$168,788.00	\$174,273.00
Heuser, Brent J	ASSOC PROF		A AA	1.00	1.00	\$109,259.04	\$114,722.04	
Holm, Richard Lea	RES ENGR		BA	0.15	0.15	\$14,320.00	\$14,678.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,471.00	\$97,858.00
Kim, Kyekyoon	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$141,453.04	\$147,111.04
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.80	0.80	\$85,405.87	\$88,105.87
Meng, Ling Jian	ASST PROF		P AA	1.00	1.00	\$92,527.00	\$97,153.00	
				Employee Total for All Jobs...	1.00	1.00	\$92,527.00	\$97,153.00
Mumm, Susan K	COORD ALUMNI REL & DEV		BA	0.55	0.55	\$33,397.00	\$34,482.00	
				Employee Total for All Jobs...	0.75	0.75	\$45,427.00	\$46,902.00
Ragheb, Magdi	ASSOC PROF		A AA	1.00	1.00	\$80,037.04	\$80,837.04	
Ruzic, David N	PROF		A AA	1.00	1.00	\$148,017.94	\$155,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$148,017.94	\$155,000.00
Singer, Clifford E	PROF		A AA	1.00	1.00	\$110,888.08	\$116,432.08	
				Employee Total for All Jobs...	1.00	1.00	\$110,888.08	\$116,432.08
Stubbins, James F	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04	
	PROF		A AA	1.00	1.00	\$164,090.16	\$170,000.16	
				Employee Total for All Jobs...	1.00	1.00	\$169,090.20	\$175,000.20
Surla, Venkata Seshu S	VST RES ENGINEER		BA	1.00	1.00	\$68,000.00	\$68,000.00	
Thomas, Brian G	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,150.00	\$136,400.00
Toshkov, Stoyan A	SR RES SCI		BA	0.50	0.50	\$32,942.04	\$34,013.04	
				Employee Total for All Jobs...	1.00	1.00	\$65,547.08	\$67,678.08
Trinkle, Dallas	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,418.00	\$92,918.00
Uddin, Rizwan	PROF		A AA	1.00	1.00	\$127,088.04	\$132,172.04	
Vanka, Surya Pratap	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$121,602.96	\$124,032.96
West, Autumn J	COORD OF RES PROGRAMS		BA	1.00	1.00	\$30,000.00	\$30,975.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Abbamonte, Peter Michael	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$99,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$99,000.00
Aksimentiev, Oleksii	ASSOC PROF	A	AA	1.00	1.00	\$86,000.00	\$95,000.00
Beck, Douglas H	PROF	A	AA	1.00	1.00	\$121,000.08	\$135,000.08
Bezryadin, Alexey	ASSOC PROF	A	AA	1.00	1.00	\$91,200.08	\$96,000.08
Employee Total for All Jobs...				1.00	1.00	\$91,200.08	\$96,000.08
Boparai, Jack S	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$64,100.00	\$66,500.00
Budakian, Raffi	ASSOC PROF	P	AA	1.00	1.00	\$86,000.00	\$96,600.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.00	\$96,600.00
Ceperley, David M	PROF	A	AA	0.50	1.00	\$79,000.00	\$164,200.00
Employee Total for All Jobs...				0.50	1.00	\$79,000.00	\$164,200.00
Chemla, Yann Robert	ASST PROF	P	AA	1.00	1.00	\$94,500.00	\$98,000.00
Employee Total for All Jobs...				1.00	1.00	\$94,500.00	\$98,000.00
Clegg, Robert M	PROF	A	AA	1.00	1.00	\$136,100.08	\$140,200.08
Employee Total for All Jobs...				1.00	1.00	\$141,100.08	\$145,200.08
Cooper, S Lance	PROF	A	AA	1.00	1.00	\$121,000.04	\$132,500.04
Employee Total for All Jobs...				1.00	1.00	\$121,000.04	\$132,500.04
Dahmen, Karin A	ASSOC PROF	A	AA	1.00	1.00	\$92,000.08	\$96,000.08
Employee Total for All Jobs...				1.00	1.00	\$92,000.08	\$96,000.08
Demarco, Brian Leeds	ASSOC PROF	A	AA	1.00	1.00	\$92,000.04	\$96,000.04
Dick, Bernard M	PHYSICS TCH LAB SPEC		BA	1.00	1.00	\$66,600.08	\$69,000.08
Eckstein, James N	PROF	A	AA	1.00	1.00	\$127,000.08	\$131,000.08
Employee Total for All Jobs...				1.00	1.00	\$127,000.08	\$131,000.08
El-Khadra, Aida X	PROF	A	AA	1.00	1.00	\$94,700.04	\$99,000.04
Elliott, Celia M	DIR, EXT AFF AND SPEC PROJ		BA	1.00	1.00	\$90,000.08	\$94,500.08
Errede, Deborah M	RES ASSOC PROF		AA	1.00	1.00	\$71,299.96	\$73,499.96
Errede, Steven M	PROF	A	AA	1.00	1.00	\$108,700.00	\$112,000.00
Fields, Brian David	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,518.00	\$85,693.00
Fradkin, Eduardo H	PROF	A	AA	1.00	1.00	\$124,999.94	\$136,000.00
Employee Total for All Jobs...				1.00	1.00	\$124,999.94	\$136,000.00
Gammie, Charles Forbes	PROF	A	AA	0.50	0.50	\$60,000.00	\$62,400.00
Employee Total for All Jobs...				1.00	1.00	\$125,558.00	\$131,600.00
Ge, Pinghua	RES PHYSICIST		BA	1.00	1.00	\$50,635.00	\$52,200.00
Giannetta, Russell W	PROF	A	AA	1.00	1.00	\$104,237.08	\$107,400.08
Gladding, Gary E	PROF	A	AA	1.00	1.00	\$118,500.04	\$123,300.04
Goldenfeld, Nigel D	PROF	A	AA	1.00	1.00	\$175,700.00	\$182,800.00
Employee Total for All Jobs...				1.00	1.00	\$175,700.00	\$182,800.00
Gollin, George D	PROF	A	AA	1.00	1.00	\$101,900.04	\$105,000.04
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,293.00	\$168,043.00
Greene, Laura H	PROF		AA	0.29	0.29	\$50,774.91	\$52,312.00
	PROF	A	AA	0.71	0.71	\$124,325.04	\$128,088.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$175,099.95	\$180,400.00
Grosse Perdekamp, Matthias	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$95,000.00
Gruebele, Martin Hw	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$164,129.00	\$171,000.00
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$133,850.00	\$133,850.00
Employee Total for All Jobs...				1.00	1.00	\$133,850.00	\$133,850.00
Holonyak, Nick	BARDEEN PROF IN ECE & PHYS - S		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$253,062.34	\$260,129.46
Hubler, Alfred Wilhelm	ASSOC PROF	A	AA	1.00	1.00	\$95,600.04	\$99,500.04
Employee Total for All Jobs...				1.00	1.00	\$95,600.04	\$99,500.04
Hughes, Taylor L	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$85,000.00
Kasten, Michael Scott	RES ENGR		BA	1.00	1.00	\$86,700.00	\$89,400.00
Katz, Sheldon	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$179,375.00	\$189,375.00
Kieffer, Susan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$225,922.12	\$233,584.00
Kirby, Erin	ASSOC DIR OF ADVCMT		BA	1.00	1.00	\$52,000.00	\$65,000.00
Kwiat, Paul G	BARDEEN PROF IN PHYSICS & ECE		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
244 - Physics							
Kwiat, Paul G	PROF	A	AA	1.00	1.00	\$145,000.03	\$150,000.03
		Employee Total for All Jobs...		1.00	1.00	\$145,000.03	\$150,000.03
Leburton, Jean-Pierre	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$158,572.00	\$163,859.00
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.40	0.40	\$100,920.00	\$104,133.00
	MACARTHUR PROF OF PHYS		AA	0.55	0.55	\$140,978.00	\$145,461.00
		Employee Total for All Jobs...		1.00	1.00	\$255,204.30	\$263,302.15
Leigh, Robert G	PROF	A	AA	1.00	1.00	\$100,000.08	\$103,100.08
Liss, Tony M	PROF	A	AA	1.00	1.00	\$121,000.00	\$131,000.00
Liu, Yuk Tung	RES ASST PROF		AL	1.00	1.00	\$54,950.00	\$56,600.00
Lundsgaard, Morten	COORD OF PHYSICS TEACH DEVELOP		BA	1.00	1.00	\$60,000.00	\$62,000.00
Luthey-Schulten, Zaida Ann	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$133,000.00
Makins, Naomi C R	PROF	A	AA	1.00	1.00	\$105,000.06	\$108,200.06
Makri, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$164,129.00	\$171,000.00
Mason, Nadya	ASST PROF		P	AA	1.00	\$87,000.00	\$90,600.00
		Employee Total for All Jobs...		1.00	1.00	\$87,000.00	\$90,600.00
McCall, Benjamin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,122.00	\$88,000.00
Mestre, Jose	PROF	A	AA	0.50	0.50	\$69,500.00	\$74,817.00
		Employee Total for All Jobs...		1.00	1.00	\$152,517.00	\$164,636.00
Miller, Thomas Joseph	RES ASSOC PROF		AL	1.00	1.00	\$67,816.16	\$69,900.16
Moore, Todd C E	RES ENGR		BA	1.00	1.00	\$59,400.00	\$61,200.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$59,000.04	\$60,800.04
		Employee Total for All Jobs...		1.00	1.00	\$117,134.04	\$120,678.04
Nayfeh, Munir H	PROF	A	AA	1.00	1.00	\$95,800.04	\$98,700.04
Neubauer, Mark	ASST PROF		P	AA	1.00	\$84,500.00	\$89,500.00
Northacker, David	ASST RES PHYSICIST		BA	0.75	0.75	\$36,000.00	\$37,100.00
Oono, Yoshitsugu	PROF	A	AA	1.00	1.00	\$108,900.04	\$112,200.04
		Employee Total for All Jobs...		1.00	1.00	\$108,900.04	\$112,200.04
Peng, Jen-Chieh	PROF	A	AA	1.00	1.00	\$135,499.92	\$139,600.00
Phillips, Philip W	PROF	A	AA	1.00	1.00	\$120,000.00	\$124,800.00
		Employee Total for All Jobs...		1.00	1.00	\$120,000.00	\$124,800.00
Pitts, Kevin T	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$100,000.08	\$109,000.08
		Employee Total for All Jobs...		1.00	1.00	\$103,000.08	\$112,000.08
Pitts, Toni V	COORD, RECRUIT,ADV,SPECPROG		BA	1.00	1.00	\$52,000.00	\$53,600.00
Schulten, Klaus J	PROF	A	AA	1.00	1.00	\$232,500.16	\$239,500.16
		Employee Total for All Jobs...		1.00	1.00	\$232,500.16	\$239,500.16
Selen, Mats A	PROF	A	AA	1.00	1.00	\$117,500.04	\$122,200.04
Selvin, Paul R	PROF	A	AA	1.00	1.00	\$158,500.00	\$164,000.00
		Employee Total for All Jobs...		1.00	1.00	\$158,500.00	\$164,000.00
Shapiro, Stuart Louis	PROF	A	AA	1.00	1.00	\$151,800.04	\$156,400.04
		Employee Total for All Jobs...		1.00	1.00	\$151,800.04	\$156,400.04
Smith, Erika	TEACHING LAB SPEC		BA	1.00	1.00	\$40,400.00	\$42,500.00
Stack, John D	PROF	A	AA	1.00	1.00	\$117,300.08	\$120,900.08
Stelzer, Timothy J	RES ASSOC PROF		AA	1.00	1.00	\$80,000.00	\$84,000.00
Stone, Michael	PROF	A	AA	1.00	1.00	\$105,000.04	\$109,000.04
Thaler, Jon J	PROF	A	AA	1.00	1.00	\$125,000.16	\$130,000.16
		Employee Total for All Jobs...		1.00	1.00	\$125,000.16	\$130,000.16
Thorsland, Eric L	RES ENGINEER		BA	1.00	1.00	\$62,500.00	\$64,500.00
Van Harlingen, Dale J	DEPT HD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$195,183.16	\$201,700.16
		Employee Total for All Jobs...		1.00	1.00	\$200,183.16	\$206,700.16
Vishveshwara, Smitha	ASSOC PROF	A	AA	1.00	1.00	\$86,000.00	\$95,000.00
		Employee Total for All Jobs...		1.00	1.00	\$86,000.00	\$95,000.00
Walters, Melissa A	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$107,000.00	\$107,000.00
Weaver, Richard L	PROF	A	AA	1.00	1.00	\$116,899.92	\$120,500.00
Willenbrock, Scott S	PROF	A	AA	1.00	1.00	\$106,000.08	\$111,000.08
Williamson, Steven E	PRIN RES PHYSICIST		BA	1.00	1.00	\$112,100.08	\$115,500.08
Wiltfong, Rebecca	DIR OF COURSE DELIVERY		BA	0.50	0.50	\$44,000.00	\$45,000.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$76,950.00
Wiss, James E	PROF	A	AA	1.00	1.00	\$104,000.00	\$108,200.00
Yodh, Jaya G	RES ASST PROF		AA	1.00	1.00	\$67,625.00	\$69,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KP - Engineering							
855 - Technology Entrepreneur Ctr							
Bechtel, Jennifer Marie	INNOVATION LLC SPEC		BA	0.50	0.50	\$18,500.00	\$19,060.00
Larson, Stephanie Marie	PRGM & MKTG COORD		BA	1.00	1.00	\$45,600.00	\$47,424.00
Lilly, Brian Peter	LECTURER		AA	0.75	0.75	\$86,941.00	\$89,349.00
Martin, Scott D	MARKETING COORDINATOR		BA	0.50	0.50	\$25,000.00	\$25,750.00
Employee Total for All Jobs...				1.00	1.00	\$48,113.75	\$48,863.75
Michelini, Danyelle J	MARKETING SPEC		BA	1.00	1.00	\$30,000.00	\$31,275.00
Singer, Andrew Carl	DIR, TECH ENT CTR (TEC)		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$124,007.00	\$134,587.00
Taylor, Jed L	INT ASST DIR, TEC		BA	1.00	1.00	\$102,500.00	\$102,500.00
NN - Facilities							
701 - Facilities and Services							
Alsip, Michael R	FINANCIAL REPORTING COORD		BA	1.00	1.00	\$85,000.00	\$87,550.00
Anderson, Thomas Joseph	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$83,230.08	\$86,559.28
Ashwill, Steven L	APPLICATION DEVELOPER		BA	1.00	1.00	\$63,000.00	\$64,890.00
Ausley, Francine Louise	HR SPECIALIST		BA	1.00	1.00	\$45,000.00	\$46,350.00
Bahr, Scott D	DDC SPECIALIST		BA	1.00	1.00	\$57,000.00	\$60,847.50
Bales, Thaddeus Basel	ENGINEER SPEC		BA	1.00	1.00	\$83,730.54	\$86,493.65
Banks, Maureen Mosley	DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$95,325.04	\$100,091.29
Battaglia, Anthony Mathew	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$63,415.98	\$65,318.46
Bauer, Robbie Timothy	DDC SPECIALIST		BA	1.00	1.00	\$64,480.00	\$66,736.80
Beard, William Joe	MECH ENGR SPEC		BA	1.00	1.00	\$80,484.08	\$82,496.18
Boatner, Melvin	ASSOC DIR HR		BA	1.00	1.00	\$88,238.66	\$93,532.98
Boehm, Betsy Jo Liggett	COORD, SPECIAL PRGMS		BA	1.00	1.00	\$52,952.03	\$55,017.16
Brown, Carolyn Eliana	COORD, SPECIAL PROGRAMS		BA	1.00	1.00	\$67,214.45	\$69,230.88
Bryant, Robert W	ENGINEER SPEC		BA	1.00	1.00	\$57,120.00	\$59,233.44
Caneva, Darlene Elizabeth	ASSOC DIR CUST RELATION & COMM		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC DIR CUST RELATION & COMM		BA	1.00	1.00	\$78,989.58	\$81,359.27
Employee Total for All Jobs...				1.00	1.00	\$83,989.58	\$86,359.27
Chambers, Sonya L	DIR OF PROCUREMENT SERVICES		BA	1.00	1.00	\$88,083.38	\$90,725.88
Christopher, Guy T	NETWORK SUPPORT SPECIALIST		BA	1.00	1.00	\$64,706.09	\$66,647.27
Christy, Ted	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$70,048.50	\$73,200.68
Coleman, Helen J	DIR PLANNING		BA	1.00	1.00	\$120,381.57	\$127,604.46
Dempsey, John Garrett	EXEC DIR OF FACILITIES & SERV		BA	1.00	1.00	\$168,500.00	\$176,500.00
Drew, Richard G	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$76,452.00	\$79,877.05
Eckels, Brittney Nicole	VST JOC PROJ SPEC		BA	1.00	1.00	\$36,830.00	\$36,830.00
Edmonson, Matthew A	LANDSCAPE ARCHITECT		BA	1.00	1.00	\$65,003.58	\$66,303.65
Ellison, Bradley J	ARCHITECT		BA	1.00	1.00	\$69,428.00	\$74,253.25
Felsman, Kenneth H	SPECIALIST, NETWORK SUPPORT		BA	1.00	1.00	\$66,822.28	\$68,826.95
Firmand, Mathew R	JOB ORDER CONTRACT PROJ SPEC		BA	1.00	1.00	\$61,374.99	\$63,523.11
Franz, Rebecca Ann	INTERIOR DESIGNER		BA	1.00	1.00	\$60,994.00	\$62,213.88
Fritz, Robert K	ASSOC DIR UTILITIES & ENER		BA	1.00	1.00	\$91,131.69	\$94,093.47
Gillon, Dana Longelle	SPEC, ENVIR HEALTH & SAFETY		BA	1.00	1.00	\$55,459.87	\$57,678.26
Grant, Craig P	ASSOC DIR CAMPUS CODE COM&FIRE		BA	1.00	1.00	\$78,288.06	\$81,811.02
Grant, Guy R	MANAGEMENT ENGINEER		BA	1.00	1.00	\$86,021.00	\$88,601.63
Green, David Mark	ENGR		BA	1.00	1.00	\$88,783.84	\$91,447.36
Hahn, Fred	ASSOC DIR ENGR SVCS		BA	1.00	1.00	\$100,000.00	\$103,000.00
Halverson, Robert	ASSOC DIR ENGR SVCS		BA	1.00	1.00	\$92,526.75	\$95,765.19
Hardin, David Wesley	MGMT ENGR		BA	1.00	1.00	\$80,325.00	\$82,935.56
Helmkink, Karl J	ASSOC DIR UTILITIES & ENERGY		BA	1.00	1.00	\$88,000.00	\$90,860.00
Humes, Joyce A	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$48,840.00	\$50,305.20
Johnson, Mikki L	HR SPECIALIST		BA	1.00	1.00	\$53,827.30	\$55,442.12
Johnston, Morgan B	SUSTAINABILITY & TDM COORD		BA	1.00	1.00	\$70,000.00	\$71,400.00
Kaczmarek, John F	CAPITAL CONSTR SR PROJECT MGR		BA	1.00	1.00	\$87,000.00	\$87,000.00
Kammin, Charles E	UTILITY DIST ENG SPEC		BA	1.00	1.00	\$76,000.00	\$76,000.00
Keaton, Bruce	MECHANICAL ENGR SPECIALIST		BA	1.00	1.00	\$68,273.08	\$70,594.36
Koric, Sanja	ENGINEER SPEC		BA	1.00	1.00	\$73,368.00	\$75,569.04
Landes, Gregory E	MGR OF SYST SERV		BA	1.00	1.00	\$87,041.62	\$90,958.49
Lateer, Judith Ann	COMMUNICATION SPEC		BA	1.00	1.00	\$36,169.07	\$38,520.06
Leitz, Beth N	RECORDS INFO MANAGEMENT SPEC		BA	1.00	1.00	\$52,530.00	\$54,368.55
Leonard, Andreea	SPEC, NETWORK SUPPORT		BA	1.00	1.00	\$61,768.16	\$63,621.20
Lev, James R	ARCHITECT, CAPITAL PLANNING		BA	1.00	1.00	\$67,670.08	\$70,376.88
Malvestuto Buldak, Tracy Michelle	COORD SPEC PROGRAMS		BA	1.00	1.00	\$55,801.97	\$57,476.03
Marruffo, Mario Jose	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$73,000.00	\$76,898.20
Marx, Noah S	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$60,840.00	\$62,817.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NN - Facilities							
701 - Facilities and Services							
Maxey, Jill A	ASSOC DIR PLANNING		BA	1.00	1.00	\$95,486.83	\$97,396.57
McClure, Donna	ARCHITECT		BA	1.00	1.00	\$73,470.64	\$75,674.76
McCurry, Nicole L	HUMAN RES SPEC		BA	1.00	1.00	\$42,818.75	\$44,103.31
McFall, Damon Eugene	MGMT ENGR		BA	1.00	1.00	\$77,548.69	\$80,069.02
McKinney, William Randall	MGR OF SYST SERV		BA	1.00	1.00	\$81,379.22	\$81,379.22
Nagy, Renee Jean	RECORDS MGMT COORD		BA	0.75	0.75	\$46,751.51	\$49,322.84
Neighbors, Jeremy D	OCC SAFETY & HLTH ENGR		BA	1.00	1.00	\$72,000.00	\$74,880.00
Nelligan, Steven M	VST RESEARCH PROGRAMMER		BA	1.00	1.00	\$52,000.00	\$52,000.00
Niebuhr, Kendall A	DDC SPECIALIST		BA	1.00	1.00	\$66,000.00	\$68,145.00
Nohren, Grant E	COORD, FINANCIAL REPORTING		BA	1.00	1.00	\$55,000.00	\$56,650.00
O'Brien, John M	DDC SPEC, SYSTEMS & CONTROLS		BA	1.00	1.00	\$70,426.53	\$75,180.32
Oconnor, Steven Paul	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$73,085.51	\$73,085.51
Orawiec, John M	COORD SPEC PRGMS OSH		BA	1.00	1.00	\$70,000.00	\$72,100.00
Platt, Warren A R	DDC SPECIALIST		BA	1.00	1.00	\$64,480.08	\$66,575.68
Reeser, Doris Jean	CAPITAL MAINT PLANNING COORD		BA	1.00	1.00	\$81,487.50	\$83,117.25
Reifsteck, Nathan Lee	ENERGY ANALY ENGR SPEC		BA	1.00	1.00	\$59,000.00	\$60,917.50
Robledo, Jackie Lynn	PREV MAINTENANCE SPECIALIST		BA	1.00	1.00	\$45,675.00	\$47,045.25
Sauter, Adam J	COORD, SPEC PRGMS		BA	1.00	1.00	\$55,000.00	\$55,550.00
Schaefer, Rodney L	DATA SERVICES COORDINATOR		BA	1.00	1.00	\$91,849.73	\$94,605.22
Schwarz, Frank	ASSOC DIR PROJ MANAGEMENT		BA	1.00	1.00	\$100,285.48	\$105,149.33
Skvarla, Melvyn	CAMPUS HIST PRESERV OFCR		BA	1.00	1.00	\$70,422.18	\$72,534.85
Slotnick, Elizabeth A	HR COORDINATOR		BA	1.00	1.00	\$64,271.04	\$66,199.17
Spencer, Janet L	SENIOR BUSINESS ANALYST		BA	1.00	1.00	\$70,207.50	\$72,313.73
Stanev, Nick	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$72,043.32	\$75,040.32
Stegmaier, Jane Elizabeth	CAPITAL CONSTR SR PROJECT MGR		BA	1.00	1.00	\$87,000.00	\$87,000.00
Strauss, Linh T	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$42,925.04	\$44,212.79
Summers, John R	ENGINEER		BA	1.00	1.00	\$78,000.00	\$78,000.00
Sweeney, Eva Maria	ENGINEER		BA	1.00	1.00	\$76,173.39	\$78,687.11
Taylor, David Curtis	DIR OF SHARED ADMIN SVCS		BA	1.00	1.00	\$110,456.25	\$119,292.75
Tucker, Robert B	SR APP DEVLPR		BA	1.00	1.00	\$74,277.58	\$76,505.91
Varney, Peter W	DIR TRANSP & AUTOMOTIVE SVCS		BA	1.00	1.00	\$79,033.29	\$82,589.79
Vollrath, James E	ENGINEER		BA	1.00	1.00	\$75,000.00	\$75,000.00
Webb, Latonya Montrice	SPECIALIST, CONTRACTS		BA	1.00	1.00	\$53,747.06	\$55,493.84
Wegel, Carl Victor	DIR OF MAINTENANCE		BA	1.00	1.00	\$120,395.26	\$127,618.98
Whitson, Joshua K	ENGINEER SPECIALIST		BA	1.00	1.00	\$58,000.00	\$59,885.00
Wilcoxon, David B	ASSOC DIR SAFETY & COMPLIANCE		BA	1.00	1.00	\$86,064.19	\$88,646.12
Wise, Clark E	DIR CONSTR MGMT		BA	1.00	1.00	\$131,183.72	\$139,054.74
Wise, Michael Anthony	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$74,950.08	\$79,147.28
Wisegarver, Stacy Dean	SR ASSOC DIR FIN OPER		BA	1.00	1.00	\$94,760.00	\$97,602.80
Wolters, Douglas James	CAPITAL CONSTR PROJECT MGR		BA	1.00	1.00	\$72,449.62	\$77,499.36
Yoo, Sandra E	ARCHITECT, CAPITAL PLANNING		BA	0.75	0.75	\$46,575.00	\$48,438.00
Youakim, Joseph Y	ENGINEER		BA	1.00	1.00	\$78,513.33	\$80,868.73
Zimmer, Timothy Philip	ASSOC DIR CONST SVCS		BA	1.00	1.00	\$92,000.00	\$96,462.00
814 - Planning & Design							
Wild, Ryan	COORD SPEC PRGMS		BA	1.00	1.00	\$49,000.08	\$51,450.08
KR - Fine & Applied Arts							
767 - Architecture							
Aminmansour, Abbas	ASSOC PROF	A	AA	1.00	1.00	\$76,808.04	\$80,265.00
Andrejasich, Michael J	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,220.00	\$117,183.00
Anthony, Kathryn H	PROF	A	AA	1.00	1.00	\$94,000.00	\$96,350.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$96,350.00
Armstrong, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$78,125.26	\$80,469.00
Ascoli, Jean L	VST RES SPEC		BA	1.00	1.00	\$71,400.00	\$71,400.00
Bognar, Botond	CHAIR OF INATL STUDY ABROAD PR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$107,010.00	\$107,545.00
Employee Total for All Jobs...				1.00	1.00	\$110,010.00	\$110,545.00
Boubekri, Mohamed	ASSOC PROF	A	AA	1.00	1.00	\$76,310.18	\$80,064.00
Brown, Patrick Rocco	RESEARCH SPECIALIST		BA	1.00	1.00	\$48,000.00	\$49,238.00
Chalifoux, Kristine M	VST RESEARCH SPEC		BA	1.00	1.00	\$70,000.00	\$70,000.00
Chasco, David	DIR		BA	0.00	0.00	\$8,000.00	\$8,000.00
	PROF	A	AA	1.00	1.00	\$121,707.11	\$126,707.00
Employee Total for All Jobs...				1.00	1.00	\$160,157.11	\$165,157.00
Deal, Brian M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,673.00	\$79,413.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Dearborn, Lynne Marie	ASSOC PROF	A	AA	1.00	1.00	\$72,925.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$72,925.00	\$80,000.00
Erickson, Kevin N	ASST PROF	P	AA	1.00	1.00	\$61,000.00	\$64,040.00
Fournier, Donald Frederick	CHAIR, BLDG RES COUNS		BA	0.00	0.00	\$4,000.00	\$4,000.00
	RES SPEC IN SUSTAIN PLNG & DES		BA	1.00	1.00	\$98,810.20	\$101,775.00
Employee Total for All Jobs...				1.00	1.00	\$102,810.20	\$105,775.00
Fulton, Gale	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,064.00	\$64,488.00
Gimpert, Adam Reed	VST LECTURER		AA	1.00	1.00	\$65,000.00	\$65,000.00
Ginsburg, Rebecca	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,746.00	\$74,777.00
Greenlee, Camden Lewis	VST LECTURER		AA	1.00	1.00	\$40,000.00	\$40,000.00
Gurga, Adrian Joseph	VST RES SPEC		BA	1.00	1.00	\$47,000.00	\$47,000.00
Hainer, Christopher S	VST RES SPEC		BA	1.00	1.00	\$46,000.00	\$46,000.00
Hall, Gaines B	PROF	A	AA	1.00	0.00	\$100,000.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,000.00
Hamlin, Lawrence J	INSTRUCTOR		AA	1.00	1.00	\$47,987.13	\$49,427.00
Hammann, Ralph Eugen	ASSOC PROF	A	AA	1.00	1.00	\$75,427.50	\$80,045.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,418.00	\$113,540.00
Heck, Cheryl	ASST TO THE DIR ARCH		BA	1.00	1.00	\$60,563.35	\$63,387.00
Hemingway, Erik	ASSOC PROF	A	AA	1.00	1.00	\$83,478.45	\$85,565.00
Hicks, Stewart Roger	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$62,100.00
Hinders, Kevin J	ASSOC PROF	A	AA	1.00	1.00	\$75,979.90	\$78,639.00
Hubeli, Roger	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$62,423.00
Irish, Sharon Lee	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,900.00	\$87,727.00
Jasinski, Scott E	VST RES SPEC		BA	1.00	1.00	\$54,000.00	\$54,000.00
Johnson-Roehr, Susan N	VST LECTURER		AA	1.00	1.00	\$50,000.00	\$50,000.00
Kapp, Paul Hardin	ASSOC PROF	A	AA	1.00	1.00	\$72,500.00	\$80,000.00
	CHAIR OF HIST & PRES DIV		BC	0.00	0.00	\$1,000.00	\$1,000.00
Employee Total for All Jobs...				1.00	1.00	\$73,500.00	\$81,000.00
Kim, Michael Kyong-il	PROF	A	AA	1.00	1.00	\$79,736.88	\$82,129.00
Lapunzina, Alejandro	ASST DIR, VERSAILES PRGM		BC	0.00	0.00	\$6,000.00	\$6,000.00
	PROF	A	AA	1.00	1.00	\$93,305.56	\$95,639.00
Employee Total for All Jobs...				1.00	1.00	\$99,305.56	\$101,639.00
Larsen, Julie May	ASST PROF	P	AA	1.00	1.00	\$61,500.00	\$61,808.00
Lerum, Vidar	ASSOC PROF	A	AA	1.00	1.00	\$74,000.00	\$80,114.00
Lewis, Carl George	ACAD ADVR		BA	1.00	1.00	\$65,870.78	\$67,847.00
Malnar, Joy Monice	ASSOC PROF	A	AA	1.00	1.00	\$76,308.26	\$80,079.00
Marina, Areli	ASST PROF	P	AA	1.00	1.00	\$57,274.32	\$58,992.00
Employee Total for All Jobs...				1.00	1.00	\$57,274.32	\$58,992.00
McCulley, Michael T	ASSOC PROF	A	AA	1.00	1.00	\$77,246.92	\$77,633.00
Mink, Barry L	VST ASST PROF		AB	0.30	0.30	\$18,500.00	\$18,500.00
Minor, Heather Hyde	ASSOC PROF	A	AA	1.00	1.00	\$60,000.00	\$65,900.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$65,900.00
Murray, Scott Charles	ASSOC PROF	A	AA	1.00	1.00	\$63,000.00	\$68,945.00
Petri, Aaron Christian	VST RES SPEC		BA	1.00	1.00	\$48,000.00	\$48,000.00
Poss, Jeffery S	PROF	A	AA	1.00	1.00	\$91,038.00	\$94,680.00
Robinson, Andrew Ansel	RESEARCH SPECIALIST		BA	1.00	1.00	\$67,000.00	\$68,642.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,611.00	\$108,255.00
Senseney, John Robert	ASST PROF	P	AA	1.00	1.00	\$56,076.00	\$59,623.00
Slivinski, Ben Joseph	RES SPEC		BA	1.00	1.00	\$84,074.00	\$87,017.00
Stallmeyer, John Charles	ASST PROF	P	AA	1.00	1.00	\$61,600.00	\$64,064.00
Strand, Richard Karl	ASSOC PROF	A	AA	1.00	1.00	\$72,630.00	\$77,838.00
Swiss, Gregory R	VST RES SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Taylor, Mark	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,160.00
Tierney, Therese Frances	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,800.00
Uihlein, Marci Smith	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,300.00
Viaud, Jean-Brice Dominique	VST ASST PROF		AB	0.30	0.30	\$26,500.00	\$26,500.00
Waldrep, Lee W	ADMNR UGRAD STDNT SERV		BA	1.00	1.00	\$85,000.00	\$86,700.00
	INSTRUCTOR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$86,700.00
Warren, Allison Manary	INSTRUCTOR		AA	1.00	1.00	\$46,817.00	\$47,753.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
767 - Architecture							
Winter-Nelson, Karen E	RES SPEC		BB	0.49	0.49	\$30,068.76	\$31,121.00
Worn, William W	ASSOC PROF	Q	AA	1.00	1.00	\$85,000.00	\$85,850.00
Wynne, Sean D	VST RES SPEC		BA	1.00	1.00	\$54,000.00	\$54,000.00
526 - Art & Design							
Akins, David L	DIR OF ART & DESIGN FACILITIES		BA	1.00	1.00	\$79,280.87	\$79,280.87
Avery, Mark David	COORD UNDERGRAD ACAD AFFAIRS		BA	1.00	1.00	\$46,525.82	\$49,503.00
Bakker, Conrad Quentin	ASSOC PROF	A	AA	1.00	1.00	\$65,288.00	\$68,900.00
Batten, Luke	ASSOC PROF	A	AA	1.00	1.00	\$62,470.00	\$64,500.00
Benson, Eric	ASST PROF	P	AA	1.00	1.00	\$55,932.53	\$57,331.00
Biddle, Marsha K	COORD OF GRAD ACAD AFFAIRS		BA	1.00	1.00	\$43,025.76	\$44,102.00
Block, Jane	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,335.00	\$109,335.00
Bresler, Liora	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,115.00	\$107,434.00
Bullock, William C	PROF	A	AA	1.00	1.00	\$110,781.04	\$112,332.00
Burkus-Chasson, Anne	ASSOC PROF	A	AA	1.00	1.00	\$64,172.00	\$65,295.00
	Employee Total for All Jobs...			1.00	1.00	\$64,172.00	\$65,295.00
Cartwright, Stephen	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$59,240.00
Collins, Michael A	FABRICATION LAB COORD		BA	1.00	1.00	\$38,000.00	\$38,950.00
Cox, Donna J	MICHAEL AIKEN ENDOWED CHAIR		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$179,580.00	\$184,817.40
Douglas, Robin C	ADMINISTRATIVE COORD		BC	1.00	1.00	\$69,596.34	\$71,858.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,596.34	\$71,858.00
Duncum, Paul Angus	PROF	A	AA	1.00	1.00	\$79,918.06	\$81,516.00
Finnegan, Cara Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,514.00	\$89,437.00
Floyd, Ross Edward	TECHNOL INTEGRAT SPEC		BA	1.00	1.00	\$40,000.00	\$40,000.00
Ginsburg, Rebecca	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,746.00	\$74,777.00
Goggin, Nan Elizabeth	DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$131,000.00	\$131,000.00
	Employee Total for All Jobs...			1.00	1.00	\$136,000.00	\$136,000.00
Greenhill, Jennifer	ASST PROF	P	AA	1.00	1.00	\$57,550.22	\$59,420.00
	Employee Total for All Jobs...			1.00	1.00	\$57,550.22	\$59,420.00
Griffis, Ryan	ASSOC PROF	A	AA	1.00	1.00	\$57,865.00	\$64,601.00
Gunji-Ballsrud, Jennifer Misuzu	ASSOC PROF	A	AA	1.00	1.00	\$66,417.00	\$69,074.00
Guthrie, Gerald W	PROF	A	AA	1.00	1.00	\$75,307.00	\$77,566.00
Hamilton, Kevin	ASSOC PROF	A	AA	1.00	1.00	\$65,131.00	\$68,225.00
Hammie, Patrick E	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$56,160.00
Harleman, Kathleen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$165,060.48	\$170,060.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,418.00	\$113,540.00
Hays, David Lyle	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,026.00	\$75,587.00
Hedeman, Anne D	PROF	A	AA	1.00	1.00	\$82,391.41	\$90,009.00
	Employee Total for All Jobs...			1.00	1.00	\$82,391.41	\$90,009.00
Hetrick, Laura	ASST PROF		AA	1.00	1.00	\$55,000.00	\$55,000.00
Hickey, Timothy Joseph	COORD INSTR RES		BA	1.00	1.00	\$52,276.73	\$53,845.00
Hogin, Laurretta J	PROF	A	AA	1.00	1.00	\$70,954.75	\$74,084.00
Hudson, Bradley	LECTURER		AA	1.00	1.00	\$40,957.28	\$42,186.00
	Employee Total for All Jobs...			1.00	1.00	\$40,957.28	\$42,186.00
Kostell, Steve	LECTURER		AA	1.00	1.00	\$52,560.00	\$54,137.00
Kovatch, Ronald R	PROF	A	AA	1.00	1.00	\$75,475.00	\$77,739.00
La France, Robert G	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$41,574.00	\$42,821.00
Lucero, Jorge	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Luu, Jimmy V	ASST PROF	P	AA	1.00	1.00	\$55,080.00	\$57,146.00
Madsen, Melissa Gene	ASST TO DIR		BA	1.00	1.00	\$63,797.50	\$63,797.50
Marina, Areli	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,274.32	\$58,992.00
McDonagh, Deana C	ASSOC PROF OF ART	A	AA	1.00	1.00	\$71,564.00	\$74,490.00
	Employee Total for All Jobs...			1.00	1.00	\$71,564.00	\$74,490.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
526 - Art & Design							
Meaney, Kathleen Theresa	CLIN ASST PROF		AB	0.40	0.40	\$20,000.00	\$20,000.00
Mette, Alan T	PROF	A	AA	1.00	1.00	\$90,038.04	\$90,038.04
Minor, Heather Hyde	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$65,900.00
Mirzaei, Farzad	COMPUTER SUPPORT SPEC		BA	1.00	1.00	\$48,000.00	\$49,680.00
Musselman, Laverne M	ASST TO DIR - FINANCES		BA	1.00	1.00	\$52,453.50	\$55,414.00
O'Brien, David J	ASSOC PROF	A	AA	1.00	1.00	\$72,645.11	\$74,824.00
Peterson, Matthew	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$58,000.00
Pokorny, Melissa	ASSOC PROF	A	AA	1.00	1.00	\$64,006.00	\$66,980.00
Reeder, Kevin	ASSOC PROF OF ART	A	AA	1.00	1.00	\$77,278.00	\$79,403.00
Robbenolt, Linda F	ASSOC PROF	A	AA	1.00	1.00	\$66,000.00	\$67,815.00
Employee Total for All Jobs...				1.00	1.00	\$66,000.00	\$67,815.00
Rosenthal, Lisa	ASSOC PROF	A	AA	1.00	1.00	\$68,635.00	\$71,694.00
Employee Total for All Jobs...				1.00	1.00	\$68,635.00	\$71,694.00
Ross, Joel	ASSOC PROF	A	AA	1.00	1.00	\$63,106.00	\$65,000.00
Rubin, Tammie Renee	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$56,375.00
Rueffert, Amy G	ADJ INSTRUCTOR		AB	0.30	0.30	\$18,000.00	\$18,000.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,611.00	\$108,255.00
Sautman, Anne Helen	TEACHING ASSOC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,756.30	\$58,460.00
Scott, Ernest D	ASSOC PROF	A	AA	1.00	1.00	\$67,324.00	\$68,670.00
Shin, Sung Soo	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,450.00
Silvers, Holly	VST ASST PROF		AA	1.00	1.00	\$40,000.00	\$40,000.00
Small, Irene	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$58,995.00
Employee Total for All Jobs...				1.00	1.00	\$57,000.00	\$58,995.00
Squier, Joseph C	ASSOC DIR, CURRICULUM DEV		BC	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$95,372.88	\$95,372.88
Employee Total for All Jobs...				1.00	1.00	\$99,372.88	\$99,372.88
Theide, Billie J	JAMES AVERY ENDOWED CHAIR		AA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$81,941.00	\$84,399.00
Employee Total for All Jobs...				1.00	1.00	\$86,941.00	\$89,399.00
Tober, Bradley K	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Van Laar, Timothy J	PROF	A	AA	1.00	1.00	\$79,194.00	\$81,174.00
Vazquez, Oscar	ASSOC PROF	A	AA	1.00	1.00	\$66,459.16	\$68,120.00
Employee Total for All Jobs...				1.00	1.00	\$66,459.16	\$68,120.00
Weaver, David Deke	ASSOC PROF	A	AA	1.00	1.00	\$60,184.43	\$66,990.00
Weightman, David Ian	PROF	A	AA	1.00	1.00	\$101,000.00	\$103,020.00
Weissman, Terri	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$62,400.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$62,400.00
Wiesener, Catherine A	LECTURER		AA	1.00	1.00	\$33,200.00	\$34,196.00
de Waard, Ellen	DOCTORAL STUDIES SPEC		BC	0.63	0.63	\$25,326.00	\$26,276.00
801 - Dance							
Beck, Kenneth D	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	SPEC IN MUSIC		BC	1.00	1.00	\$40,632.00	\$42,251.00
Employee Total for All Jobs...				1.00	1.00	\$40,632.00	\$42,251.00
Choate-Heretoio, Catrina Marcella	VST LECTURER		AA	1.00	1.00	\$30,000.00	\$30,000.00
Dayger, John	VST LECTURER		AB	0.33	0.33	\$13,000.00	\$13,000.00
Erkert, Jan K	HEAD		BC	0.00	0.00	\$4,909.00	\$4,909.00
	PROF	A	AA	1.00	1.00	\$84,048.00	\$94,048.00
Employee Total for All Jobs...				1.00	1.00	\$88,957.00	\$98,957.00
Hardin, Kimberly Dee	ADJ LECTURER		AB	0.12	0.14	\$4,472.00	\$5,000.00
Hook, Sara	PROF	A	AA	1.00	1.00	\$77,691.00	\$80,022.00
Johnston, Philip T	LECTURER		AA	1.00	1.00	\$43,645.00	\$45,654.00
Kinsman, Jacqueline	ASST TO THE HEAD		BA	1.00	1.00	\$40,000.00	\$41,900.00
Kuper, Kate D	VST LECTURER		AA	0.55	0.55	\$17,000.04	\$17,500.00
Lehovec, Linda M	ASSOC PROF	A	AA	1.00	1.00	\$69,522.00	\$72,161.00
Monson, Jennifer	PROF	A	AA	1.00	1.00	\$79,092.00	\$81,417.00
Nettl-Fiol, Rebecca C	PROF	A	AA	1.00	1.00	\$84,472.00	\$86,955.00
O'Connor, Terrance R	PROF	A	AA	1.00	1.00	\$88,345.00	\$90,942.00
Oliver, Cynthia	ASSOC PROF	A	AA	1.00	1.00	\$67,471.00	\$69,495.00
Employee Total for All Jobs...				1.00	1.00	\$67,471.00	\$69,495.00
Simson, Kirstie	ASST PROF	P	AA	1.00	1.00	\$58,870.00	\$60,636.00
Toenjes, John M	ASSOC PROF	A	AA	1.00	1.00	\$63,070.00	\$64,962.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
801 - Dance							
Wadleigh, Renee	PROF	A	AA	1.00	1.00	\$78,314.00	\$81,297.00
481 - East St. Louis Res Project							
Adams, Paul Timothy	VST PROJECT COORD		BA	0.50	0.50	\$30,000.00	\$30,000.00
Funk, Amy	VST AIR QUALITY SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
447 - Fine & Applied Arts Admin							
Anderson, Mary Nutter	DIR OF BDGT & RSRSC PLNG		BA	1.00	1.00	\$72,500.00	\$76,500.00
Andrejasich, Michael J	ASSOC DEAN UGRAD AFF		BA	1.00	1.00	\$113,220.00	\$117,183.00
Employee Total for All Jobs...				1.00	1.00	\$113,220.00	\$117,183.00
Bernstein, Gary Robert	MGR OF SYST SERVS		BA	1.00	1.00	\$63,926.95	\$65,845.00
Brauze, Sarah Elizabeth	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$55,000.00	\$56,400.00
Chan, Kevin K	INFORMATION TECH SPEC		BA	1.00	1.00	\$46,969.08	\$49,570.00
Christensen, Sarah M	VST VISUAL RSRSC COLLECT CURATR		BA	1.00	1.00	\$56,000.00	\$56,000.00
Employee Total for All Jobs...				1.00	1.00	\$56,000.00	\$56,000.00
Cox, John	IT SPEC		BA	1.00	1.00	\$42,840.00	\$44,840.00
Graves, Robert B	DEAN FAA		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DEAN FAA		BA	1.00	1.00	\$196,340.00	\$203,874.00
	Employee Total for All Jobs...				1.00	1.00	\$221,340.00
Hall, Gaines B	ASSOC DEAN		BC	0.00	1.00	\$0.00	\$101,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,000.00
Hinrichs, Marilou Ann	RES PRGMR		BA	1.00	1.00	\$72,474.85	\$74,075.00
Kent, Sarah G	MGR OF SYST SERVS		BA	1.00	1.00	\$52,438.88	\$53,907.00
Laramée, Roger Lee	ASST DEAN FOR ADVCMT		BA	0.50	0.50	\$54,105.90	\$55,730.00
Employee Total for All Jobs...				1.00	1.00	\$108,211.80	\$111,460.00
Nardi, Brenda Jo	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$56,375.00	\$60,265.00
Nicholson-Owens, J B	WEBSITE & NETWORK ADMIN		BA	1.00	1.00	\$48,960.00	\$50,918.00
O'Shaughnessey, Mary Ellen	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$99,372.88	\$104,875.00
Patrick, Jaclyn Kelly	HR COORD		BA	1.00	1.00	\$55,000.00	\$60,000.00
Phillippe, Dianne W	RES PRGMR		BA	1.00	1.00	\$56,660.04	\$58,360.00
Plante, Michele	COORD OF CAREER SERVS		BA	1.00	1.00	\$51,185.44	\$52,985.00
	INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...				1.00	1.00	\$51,185.44
Ross, Michael D	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$248,500.00	\$253,500.00
Ryan, William J	SR SYST ENGR		BA	1.00	1.00	\$57,782.05	\$60,871.00
Shirk, Elizabeth Ann	ASST MGR OF SYST SERVS		BA	1.00	1.00	\$43,138.00	\$45,238.00
Stone, Marian A	ASST DEAN UG ACAD AFFAIRS		BA	1.00	1.00	\$57,103.23	\$66,000.00
Takada Bernhardtsson, Sally Sayuri	DIR OF DEVL P FAA MUSIC		BA	1.00	1.00	\$67,500.00	\$67,500.00
Voelkl, Cynthia	ASST DIR JAPAN HOUSE		BA	1.00	1.00	\$45,675.00	\$47,175.00
607 - Krannert Art Museum							
Erickson, Virginia P	RSRC CTR COORD		BC	0.63	0.63	\$17,815.42	\$18,350.00
Grant, Christopher M	ASSOC DIR		BA	1.00	1.00	\$70,215.16	\$72,322.00
Harleman, Kathleen	DIR		BA	1.00	1.00	\$165,060.48	\$170,060.00
Employee Total for All Jobs...				1.00	1.00	\$165,060.48	\$170,060.00
Jones, Kathleen M	RES CURATOR		BA	1.00	1.00	\$51,393.85	\$52,936.00
La France, Robert G	ASSOC CURATOR		BC	1.00	1.00	\$41,574.00	\$42,821.00
Employee Total for All Jobs...				1.00	1.00	\$41,574.00	\$42,821.00
Lemme, Eric M	SPEC FOR DESIGN & INSTALL FINE		BA	1.00	1.00	\$40,747.12	\$41,970.00
Mosaka, Tumelo	CURATOR		BC	1.00	1.00	\$45,000.00	\$46,350.00
Purpura, Allyson	CURATOR		BC	1.00	1.00	\$45,000.00	\$46,350.00
Saniat, Christine Virginia	ASSOC RESEARCH CURATOR		BA	1.00	1.00	\$38,000.00	\$39,140.00
Sautman, Anne Helen	DIR OF EDUC		BA	1.00	1.00	\$56,756.30	\$58,460.00
Employee Total for All Jobs...				1.00	1.00	\$56,756.30	\$58,460.00
Schumacher, Diane S	ASST TO THE DIR		BA	1.00	1.00	\$54,261.03	\$55,890.00
Wilson, Walter R	SPEC FOR DESIGN INSTALL		BA	1.00	1.00	\$39,109.98	\$40,283.00
262 - Krannert Center							
Blake, Thomas E	TECH DESIGN ASST		BA	1.00	1.00	\$43,892.74	\$45,210.00
Employee Total for All Jobs...				1.00	1.00	\$43,892.74	\$45,210.00
Burgett, Vanessa Joy	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,600.00	\$41,818.00
Callaghan, Kathleen	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$45,000.00	\$46,350.00
Chaim Pozzebon, Daniel A	EVENTS COORD		BA	1.00	1.00	\$35,000.04	\$36,050.00
Ciofalo, Terry Anne	ASST TO THE PRODUCTION MANAGER		BA	1.00	1.00	\$37,555.00	\$41,146.00
Employee Total for All Jobs...				1.00	1.00	\$37,555.00	\$41,146.00
De Velder, Anne C	COSTUME SHOP MANAGER KCPA		BA	1.00	1.00	\$45,675.00	\$47,045.00
Employee Total for All Jobs...				1.00	1.00	\$45,675.00	\$47,045.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
262 - Krannert Center							
Donley, Adriane Binky	PROPERTIES DIR		BA	1.00	1.00	\$42,500.00	\$44,859.00
	Employee Total for All Jobs...			1.00	1.00	\$42,500.00	\$44,859.00
Edaburn, James R	ASST COSTUME SHOP MANAGER		BA	1.00	1.00	\$33,940.68	\$34,790.00
Ericson, Christopher T	VST SPEC IN AUDIO SERV		BA	1.00	1.00	\$60,000.00	\$60,000.00
Faurant, Nicole	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$35,475.94	\$36,540.00
	Employee Total for All Jobs...			1.00	1.00	\$35,475.94	\$36,540.00
Goss, Robert M	ASST DIR FOR OPER		BA	1.00	1.00	\$62,423.00	\$62,423.00
Howard, Cynthia Cae	DIR OF BUS OPER		BA	1.00	1.00	\$65,000.00	\$66,950.00
Kaczmarowski, Rosemary J	ASST COSTUME SHOP MGR		BA	1.00	1.00	\$34,985.18	\$36,036.00
Kidd, Lisa J	ASST TO THE LIGHTING DIR		BA	1.00	1.00	\$48,720.00	\$50,182.00
	Employee Total for All Jobs...			1.00	1.00	\$48,720.00	\$50,182.00
Kikta, Tammey A	ASST DIR FOR ARTISTIC SERVICES		BA	1.00	1.00	\$45,777.00	\$47,150.00
Korder, Thomas V	TECH DIR		BA	1.00	1.00	\$54,347.10	\$55,978.00
	Employee Total for All Jobs...			1.00	1.00	\$54,347.10	\$55,978.00
Lee-Calfas, Bridget	CREATIVE SPEC, ARTS EDITOR		BA	1.00	1.00	\$40,425.00	\$41,638.00
Lillig, Elizabeth A	VST ASST DIR FOR CLIENT SERV		BA	1.00	1.00	\$37,412.50	\$37,412.50
Martell, Verda Beth	TECH DESIGN ASST		BA	1.00	1.00	\$41,761.03	\$43,015.00
	Employee Total for All Jobs...			1.00	1.00	\$41,761.03	\$43,015.00
McBride, Rebecca	SR ASSOC DIR		BA	1.00	1.00	\$123,350.00	\$127,050.00
	Employee Total for All Jobs...			1.00	1.00	\$123,350.00	\$127,050.00
McCracken, Jan Ellyn	MEDIA/COMNC SPEC		BA	1.00	1.00	\$53,461.36	\$55,066.00
Meyer, Jeanine Ann	ASST SCENE SHOP SUPVR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Miller, Deborah S	DIR OF DEVL		BA	1.00	1.00	\$70,000.00	\$72,100.00
Murphy, Rory M	ASST AUDIO SERV		BA	1.00	1.00	\$38,000.00	\$38,000.00
Oliveiro, Valerie A	ASST TO THE SENIOR ASSOC DIREC		BA	1.00	1.00	\$31,211.00	\$32,147.00
Poppen, Ann Melissa	MEDIA/COMNC SPEC		BA	1.00	1.00	\$40,600.00	\$41,818.00
Prosis, Michael Andrew	TICKET SERV DIR		BA	1.00	1.00	\$36,000.00	\$37,080.00
Quisenberry, Karen G	ASST DIR FOR PRODUCTION		BA	1.00	1.00	\$76,772.00	\$82,069.00
	CO-DIR, DDTM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,772.00	\$82,069.00
Reagan, Maureen V	ASST DIR FOR MARKETING		BA	1.00	1.00	\$63,945.44	\$68,358.00
Riley, Rebecca H	ASST DIR OPER & DEV		BA	1.00	1.00	\$42,579.20	\$43,856.00
Ross, Michael D	DIR		BA	1.00	1.00	\$238,500.00	\$243,500.00
	Employee Total for All Jobs...			1.00	1.00	\$248,500.00	\$253,500.00
Rundell, Julie A H	TECH DESIGN ASST		BA	1.00	1.00	\$37,825.88	\$38,960.00
	Employee Total for All Jobs...			1.00	1.00	\$37,825.88	\$38,960.00
Shelvik, Jessica Anne	VST PROJ COORD-PATRON SERV DIR		BA	1.00	1.00	\$36,000.00	\$36,000.00
Smith, Samuel M	ENGAGEMENT DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Snyder, Cheryl Ann	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$60,000.00	\$61,800.00
Standard, Rebecca	VST MEDIA COMM SPEC		BA	1.00	1.00	\$35,000.00	\$35,000.00
Williams, Michael W	LIGHTING DIR		BA	1.00	1.00	\$52,437.33	\$54,010.00
	Employee Total for All Jobs...			1.00	1.00	\$52,437.33	\$54,010.00
Zazal, Nicholas A	ASST DIR EVENTS KCPA		BA	1.00	1.00	\$45,000.00	\$46,350.00
569 - Landscape Architecture							
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,000.00	\$96,350.00
Deming, Margaret Elen	HEAD		BA	0.00	0.00	\$4,000.00	\$4,000.00
	PROF	A	AA	1.00	1.00	\$97,000.00	\$102,000.00
	Employee Total for All Jobs...			1.00	1.00	\$101,000.00	\$106,000.00
Emmerling-Dinovo, Carol Anne	ADJ LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	ASST HEAD		BA	1.00	1.00	\$77,431.09	\$81,058.00
	Employee Total for All Jobs...			1.00	1.00	\$77,431.09	\$81,058.00
Fennell, Christopher	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,604.00	\$71,224.00
Fulton, Gale	ASST PROF		P AA	1.00	1.00	\$62,064.00	\$64,488.00
	Employee Total for All Jobs...			1.00	1.00	\$62,064.00	\$64,488.00
Ginsburg, Rebecca	ASSOC PROF		A AA	1.00	1.00	\$68,746.00	\$74,777.00
	Employee Total for All Jobs...			1.00	1.00	\$68,746.00	\$74,777.00
Harris, Dianne S	PROF		A AA	1.00	1.00	\$106,118.00	\$108,240.00
	Employee Total for All Jobs...			1.00	1.00	\$109,418.00	\$113,540.00
Hays, David Lyle	ASSOC PROF		A AA	1.00	1.00	\$72,026.00	\$75,587.00
	Employee Total for All Jobs...			1.00	1.00	\$72,026.00	\$75,587.00
Hindle, Richard Lloyd	ASST PROF		P AA	1.00	1.00	\$54,000.00	\$54,000.00
Inoue, Misa	VST CLIN ASST PROF		AA	0.75	0.75	\$36,800.00	\$36,800.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
569 - Landscape Architecture							
Kim, Jinki	ASST PROF	P	AA	1.00	1.00	\$64,000.00	\$65,024.00
Kovacac, David A	ASSOC PROF	A	AA	1.00	1.00	\$76,956.68	\$79,266.00
Ruggles, D Fairchild	PROF	A	AA	1.00	1.00	\$103,611.00	\$108,255.00
Employee Total for All Jobs...				1.00	1.00	\$103,611.00	\$108,255.00
Sears, Stephen Michael	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$64,577.00
Silverman, Helaine I	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,950.00	\$85,439.00
Sinha, Amita	PROF	A	AA	1.00	1.00	\$86,196.00	\$89,282.00
Stewart, William P	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$119,600.00
Sullivan, William C	PROF	A	AA	1.00	1.00	\$104,440.00	\$107,573.00
Employee Total for All Jobs...				1.00	1.00	\$104,440.00	\$107,573.00
495 - Music							
Alexander, Charles Reid	PROF	A	AA	1.00	1.00	\$70,000.00	\$75,000.00
Allen, David J	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	OUTR & PUB ENGAGMT DIR		BA	1.00	1.00	\$58,575.00	\$62,236.00
Employee Total for All Jobs...				1.00	1.00	\$58,575.00	\$62,236.00
Asnawa, I Ketut Gede	INSTRUCTOR		AA	1.00	1.00	\$50,110.00	\$51,676.00
Bashford, Christina	ASSOC PROF	A	AA	1.00	1.00	\$71,159.00	\$76,659.00
Bergonzi, Louis S	PROF	A	AA	1.00	1.00	\$102,295.00	\$105,143.00
Bernhardsson, Sigurbjorn	ARTIST-IN-RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$95,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$100,000.00
Blume, Philipp	VST ASST PROF		AA	1.00	1.00	\$41,818.00	\$43,073.00
Bresler, Liora	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,115.00	\$107,434.00
Bridgewater, Ronald S	ASSOC PROF	A	AA	0.51	0.51	\$28,560.00	\$29,448.00
Buchanan, Donna A	ASSOC PROF	A	AA	1.00	1.00	\$74,630.00	\$76,855.00
Employee Total for All Jobs...				1.00	1.00	\$74,630.00	\$76,855.00
Cameron, Michael J	PROF	A	AA	1.00	1.00	\$70,000.00	\$75,000.00
Carrillo, Teofilo L	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Chasanov, Elliot L	ASSOC PROF	A	AA	1.00	1.00	\$73,935.00	\$76,160.00
Coleman, Barrington L	ASSOC PROF	A	AA	1.00	1.00	\$66,045.00	\$67,820.00
Daval, Charles JC	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
Davis, Ollie Watts	PROF	A	AA	1.00	1.00	\$86,480.00	\$91,480.00
Dee, John	NUGENT PROF IN MUSIC PERFORM		AA	0.14	0.14	\$15,901.17	\$16,329.00
	PROF	A	AA	0.86	0.86	\$89,686.83	\$92,107.00
Employee Total for All Jobs...				1.00	1.00	\$105,588.00	\$108,436.00
Denardo, Gregory F	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,525.00
Diazmunoz, Eduardo	PROF	A	AA	1.00	1.00	\$106,646.00	\$109,494.00
Ehlen, Timothy J	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Flores, Ricardo	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Ganatra, Simin	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$95,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$100,000.00
Garnett, Guy E	ASSOC PROF	A	AA	0.00	1.00	\$0.00	\$80,225.00
Gray, Lawrence W	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Griggs, Joyce Lynn	ASSOC DIR		BA	1.00	1.00	\$75,000.00	\$75,000.00
Gunn, Julie Jordan	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Gunn, Nathan	PROF	A	AA	1.00	1.00	\$128,500.00	\$131,675.00
Haken, Rudolf	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Hall, Dana	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$68,475.00
Harris, Dawn M	INSTRUCTOR		AA	1.00	1.00	\$52,750.00	\$55,050.00
Harris, James David	ASSOC PROF	A	AA	1.00	1.00	\$71,590.00	\$73,815.00
Haymon-Coleman, Cynthia	CLIN ASST PROF		AA	1.00	1.00	\$58,570.00	\$60,086.00
Heiles, William H	PROF	A	AA	1.00	1.00	\$75,339.00	\$78,302.00
Helmrich, Dennis	PROF	A	AA	1.00	1.00	\$87,894.00	\$90,742.00
Herrera, Luis Ricardo	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Hickey, Joan B	LECTURER		AA	0.50	0.50	\$21,917.00	\$23,396.00
Holmes, James Michael	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	ENROLLMENT MGMT DIR		BA	1.00	1.00	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$60,000.00
Horger, Frank A	ASST SPEC AUDIO SERV MUS		BA	1.00	1.00	\$36,200.00	\$38,730.00
Keeble, Jonathan	ASSOC PROF	A	AA	1.00	1.00	\$70,050.00	\$72,275.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
495 - Music							
Kinderman, William A	PROF	A	AA	1.00	1.00	\$90,960.00	\$95,635.00
Kouzov, Dmitry	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Kramer, Karl	DIR		BA	0.00	0.00	\$8,000.04	\$8,000.04
	DIR		BA	1.00	1.00	\$180,001.40	\$185,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$188,001.44	\$193,000.04
Lund, Erik R	ASSOC PROF	A	AA	1.00	1.00	\$70,152.00	\$72,377.00
Magee, Gayle Sherwood	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Magee, Jeffrey S	ASSOC PROF	A	AA	1.00	1.00	\$66,090.00	\$68,315.00
Employee Total for All Jobs...				1.00	1.00	\$66,090.00	\$68,315.00
McGovern, Timothy S	ASSOC PROF	A	AA	1.00	1.00	\$72,700.00	\$74,925.00
McNeill, Charles L	ASSOC PROF	A	AA	1.00	1.00	\$94,721.00	\$96,946.00
Milenkovich, Stefan	ASSOC PROF	A	AA	1.00	1.00	\$91,850.00	\$93,625.00
Mitchell, Rachel	VST ASST PROF		AA	1.00	1.00	\$40,600.00	\$41,818.00
Moersch, Charlotte Mattax	PROF	A	AA	1.00	1.00	\$90,514.00	\$93,362.00
Moersch, William	ASSOC PROF	A	AA	1.00	1.00	\$72,538.00	\$74,763.00
Moore, Mark E	ASSOC PROF	A	AA	1.00	1.00	\$68,048.00	\$70,273.00
Moorhouse, Linda	VST ASSOC PROF		AL	1.00	1.00	\$82,000.00	\$84,225.00
Nichols, Jeananne Blythe	ASST PROF		AA	1.00	1.00	\$59,000.00	\$59,000.00
Parish, Tracy M	PROGRAM COORD		BA	1.00	1.00	\$36,000.00	\$38,484.00
Pugh, James E	PROF	A	AA	1.00	1.00	\$92,550.00	\$95,398.00
Ramirez, Abel Saldivar	ASSOC PROF	Q	AA	1.00	1.00	\$79,000.00	\$79,000.00
Redman, Paul	ASST DIR FOR OPER		BA	1.00	1.00	\$85,000.00	\$85,000.00
Redman, Yvonne Gonzales	ASSOC PROF	A	AA	1.00	1.00	\$65,000.00	\$67,225.00
Richtmeyer, Debra A	PROF	A	AA	1.00	1.00	\$85,916.00	\$90,914.00
Robinson, Dana M	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Romm, Ronald	PROF	A	AA	1.00	1.00	\$106,929.00	\$109,777.00
Rostad, Masumi	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$95,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$100,000.00
Rumbelow, Robert W	DIR OF BANDS		BA	0.00	0.00	\$0.00	\$0.00
	JOHN BROWNFIELD PROF OF MUSIC		AL	0.00	0.00	\$0.00	\$0.00
	PROF	A	AL	1.00	1.00	\$135,000.00	\$138,175.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$138,175.00
Schleicher, Donald J	ASSOC PROF	A	AA	1.00	1.00	\$83,560.00	\$85,785.00
Schleis, Thomas	LECTURER		AA	1.00	1.00	\$43,389.00	\$44,691.00
Schmid, Angela Marie	ENROLLMENT MGMT ASST DIR		BA	1.00	1.00	\$38,000.00	\$38,000.00
Scully, Bernhard David	VST ASST PROF		AA	1.00	1.00	\$70,000.00	\$70,000.00
Sennet, Rochelle	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Siena, Jerold	PROF	A	AA	1.00	1.00	\$87,483.00	\$90,331.00
Solis, Gabriel	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,225.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$82,225.00
Solya, Andrea	CLIN ASST PROF		AA	1.00	1.00	\$40,000.00	\$41,200.00
Stephens, John C	ASSOC PROF	A	AA	1.00	1.00	\$67,479.00	\$69,704.00
Stoltzfus, Fred A	PROF	A	AA	1.00	1.00	\$91,386.00	\$93,386.00
Stoltzfus, Ruth A	PRGM COORD		BA	1.00	1.00	\$41,000.00	\$43,829.00
Stone, Sylvia	PROF	A	AA	1.00	1.00	\$74,731.00	\$78,000.00
Sweet, Bridget Mary	ASST PROF		AA	1.00	1.00	\$65,000.00	\$66,875.00
Syer, Katherine R	ASST PROF		AA	1.00	1.00	\$59,000.00	\$60,875.00
Employee Total for All Jobs...				1.00	1.00	\$59,000.00	\$60,875.00
Taube, Heinrich K	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Taylor, Stephen A	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Tharp, Reynold	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,875.00
Thibeault, Matthew D	ASST PROF	P	AA	1.00	1.00	\$66,200.00	\$68,075.00
Employee Total for All Jobs...				1.00	1.00	\$66,200.00	\$68,075.00
Tipei, Sever	PROF	A	AA	1.00	1.00	\$70,000.00	\$75,000.00
Tsitsaros, Christos	PROF	A	AA	1.00	1.00	\$73,174.00	\$76,022.00
Turino, Thomas R	PROF	A	AA	1.00	1.00	\$82,295.00	\$85,143.00
Employee Total for All Jobs...				1.00	1.00	\$82,295.00	\$85,143.00
Vamos, Brandon	ARTIST IN RESIDENCE		AA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$95,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$100,000.00
Wilson, Glenn Douglas	VST LECTURER		AB	0.19	0.19	\$10,000.00	\$10,000.00
Yeung, Ann Marie	ASSOC PROF	A	AA	1.00	1.00	\$64,750.00	\$66,975.00
Ziegel, Aaron Benjamin	VST LECTURER		AA	0.52	0.52	\$15,000.00	\$15,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Anderson, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$61,941.00	\$65,683.00
Barrett, Robert W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,267.00	\$69,836.00
Blake, Thomas E	INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$43,892.74	\$45,210.00
Bright, Latrelle Sharmaine	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$46,444.44	\$48,418.33
Ciofalo, Terry Anne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$37,555.00	\$41,146.00
Conlin, Kathleen F	BH PROF & DIR IN RESIDENCE		BA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$176,973.21	\$180,512.00
	Employee Total for All Jobs...			1.00	1.00	\$176,973.21	\$180,512.00
Davis, Peter A	ASSOC PROF	A	AA	1.00	1.00	\$64,180.56	\$66,042.00
De Velder, Anne C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$45,675.00	\$47,045.00
Dixon, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$63,495.00	\$65,400.00
Donley, Adriane Binky	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$42,500.00	\$44,859.00
Faurant, Nicole	INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$35,475.94	\$36,540.00
Garcia, Regina M	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,740.00
Graves, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$221,340.00	\$228,874.00
Hohman, Valleri J	ASST PROF	P	AA	1.00	1.00	\$54,047.00	\$56,639.00
Keys, Henson Lee	PROF	A	AA	1.00	1.00	\$79,648.07	\$81,958.00
Kidd, Lisa J	INSTR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$48,720.00	\$50,182.00
Korder, Thomas V	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$54,347.10	\$55,978.00
Lee, Esther Songie Kim	ASSOC PROF	A	AA	1.00	1.00	\$66,854.00	\$68,926.00
	Employee Total for All Jobs...			1.00	1.00	\$66,854.00	\$68,926.00
Magee, Jeffrey S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,090.00	\$68,315.00
Martell, Verda Beth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$41,761.03	\$43,015.00
McBride, Rebecca	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,350.00	\$127,050.00
McFarquhar, Robin	PROF	A	AA	1.00	1.00	\$75,311.99	\$78,023.00
Miller, Thomas J	LECTURER		AA	0.50	0.50	\$25,375.00	\$26,738.00
Mitchell, Thomas Owen	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$89,000.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$89,000.00
Morrisette, Jason William	INSTR		AA	1.00	1.00	\$56,600.00	\$58,580.00
Quisenberry, Karen G	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,772.00	\$82,069.00
Rainwater, Christina M	VST LECTURER		AA	1.00	1.00	\$34,200.00	\$37,226.00
Ramirez, Robert	ASST PROF	P	AA	1.00	1.00	\$54,750.00	\$56,500.00
Rundell, Julie A H	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$37,825.88	\$38,960.00
Siebrits, Helene	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$60,000.00
Stevens, Andrea	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$57,788.00	\$61,000.00
Sullivan, Daniel J	PROF	A	AA	1.00	1.00	\$102,204.49	\$105,066.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,204.49	\$105,066.00
Syer, Katherine R	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,000.00	\$60,875.00
Symes, Carol Lynne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,957.04	\$75,951.04
Thompson, Joe Bill	VST ASST PROF		AA	1.00	1.00	\$50,000.00	\$52,000.00
Trall, Ariana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,400.00	\$79,400.00
Warfel, David Kenneth	ASST PROF	P	AA	1.00	1.00	\$53,768.00	\$59,220.00
	CO-DIR, DDTM		BA	0.00	0.00	\$12,000.00	\$12,000.00
	Employee Total for All Jobs...			1.00	1.00	\$65,768.00	\$71,220.00
Wilder, Lara H	VST ASST PROF		AA	1.00	1.00	\$55,000.00	\$56,650.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KR - Fine & Applied Arts							
883 - Theatre							
Williams, Michael W	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$52,437.33	\$54,010.00
Wilson, LeAnne H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,817.00	\$98,435.00
209 - U of I Bands							
Houser, Barry L	VST CLIN ASST PROF		AL	1.00	1.00	\$59,000.00	\$59,000.00
Kaupat, Rebekka Maria	COORD UNIV BANDS		BA	1.00	1.00	\$33,280.00	\$34,320.00
Lawrence, Lucinda J	ASST TO THE DIR OF BANDS/LIBRN		BA	1.00	1.00	\$51,545.48	\$53,156.00
Michelsen, Daniel E	UNIV BANDS MGR		BA	1.00	1.00	\$40,000.00	\$40,000.00
733 - Urban & Regional Planning							
Chakraborty, Arnab	ASST PROF	P	AA	1.00	1.00	\$66,700.00	\$69,701.00
Deal, Brian M	ASSOC PROF	A	AA	1.00	1.00	\$74,673.00	\$79,413.00
Employee Total for All Jobs...				1.00	1.00	\$74,673.00	\$79,413.00
Dearborn, Lynne Marie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,925.00	\$80,000.00
Edwards, Mary Margaret	ASSOC PROF	A	AA	1.00	1.00	\$66,946.00	\$73,954.00
Feser, Edward	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$118,989.00	\$118,989.00
Employee Total for All Jobs...				1.00	1.00	\$121,989.00	\$121,989.00
Harwood, Stacy Anne	ASSOC PROF	A	AA	1.00	1.00	\$72,103.00	\$74,266.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,824.50	\$135,824.05
Kim, Tschangho John	PROF	A	AA	1.00	1.00	\$106,412.08	\$109,604.00
Employee Total for All Jobs...				1.00	1.00	\$106,412.08	\$109,604.00
Lee, Bumsoo	ASST PROF	P	AA	1.00	1.00	\$66,300.00	\$69,289.00
McMillen, Daniel P	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$157,500.00
Mendenhall, Ruby	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,440.22	\$67,494.22
Miraftab, Faranak	ASSOC PROF	A	AA	1.00	1.00	\$83,355.00	\$88,856.00
Employee Total for All Jobs...				1.00	1.00	\$83,355.00	\$88,856.00
Novak, Alice E	ASST HEAD, ACAD PRGMS		BA	1.00	1.00	\$60,000.00	\$61,800.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,800.00
Olshansky, Robert B	PROF	A	AA	1.00	1.00	\$100,042.00	\$112,042.00
Salo, Ken Edgar	COORD CIVIC ENG & COMM PLANNIN		BA	1.00	1.00	\$57,689.00	\$59,420.00
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$57,689.00	\$59,420.00
Schneider, Daniel W	PROF	A	AA	0.75	0.75	\$67,915.00	\$73,804.00
Employee Total for All Jobs...				1.00	1.00	\$93,947.00	\$102,092.97
Wellens, Michael Allen	BUS & MKTG SPEC		BA	1.00	1.00	\$55,000.00	\$56,650.00
Wilson, Beverly K	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,980.00
KS - Graduate College							
486 - Graduate Admin							
Alvarado, Ave M	ASST TO THE DEAN OF MINORITY A		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF EDUC EQUITY PRGMS		BA	1.00	1.00	\$57,608.08	\$59,469.00
Employee Total for All Jobs...				1.00	1.00	\$57,608.08	\$59,469.00
Bauer, Charlotte D	COMMUNICATIONS SPECIALIST		BA	1.00	1.00	\$60,621.00	\$62,276.00
Bryant, Rebecca A	ASST DEAN		BA	1.00	1.00	\$63,543.00	\$66,612.00
Diaz, Ricardo	VST PROGRAM COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Dutta, Debasish	DEAN, GRAD COLLEGE		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN, GRAD COLLEGE		BA	1.00	1.00	\$240,000.00	\$249,738.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$279,738.00
Fouche, Rayvon David	INT ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$108,126.00	\$110,734.00
Fradkin, Andres	GRAD ADMISSIONS SPECIALIST		BA	1.00	1.00	\$31,161.50	\$32,106.00
Golato, Andrea	ASSOC DEAN		BA	0.00	0.00	\$17,075.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$87,827.00	\$84,997.00
Keller, Janet Dixon	ASSOC DEAN		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$119,815.08	\$123,109.00
Kibler, B Elizabeth	DIRECTOR		BA	1.00	1.00	\$55,553.00	\$57,514.00
Kopera, Anne T	ASST DEAN		BA	1.00	1.00	\$69,988.00	\$73,298.00
Lowry, Mary K	DIR, ACADEMIC PROG/POLICY		BA	1.00	1.00	\$55,739.00	\$57,762.00
McKinney, Allison Ann	GRAD REC & REG MANAGER		BA	1.00	1.00	\$43,000.00	\$44,303.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KS - Graduate College							
486 - Graduate Admin							
Mikel, Sally Suzanne	DIRECTOR, INFO MGMT SYSTEMS		BA	1.00	1.00	\$78,835.00	\$80,278.00
Miller, Jodi S	DIR, ACADEMIC SERVICES		BA	1.00	1.00	\$55,000.00	\$55,000.00
Mullins, Elaina	SEVIS & MULTIPLE RECORDS SPEC		BA	1.00	1.00	\$35,000.00	\$36,061.00
Oertle, Kathleen Marie	VST RES SCIENTIST		BA	1.00	1.00	\$52,805.00	\$52,805.00
Prothe, Bruce W	GRAD FELLOWSHIP/ASSTSHP COORD		BA	1.00	1.00	\$45,000.00	\$45,000.00
Richie, Deborah	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$78,780.00	\$82,664.00
Employee Total for All Jobs...				1.00	1.00	\$78,780.00	\$82,664.00
Robinson, Sharee Daneen	DIR BUDGET RESOURCE PLAN		BA	1.00	1.00	\$81,700.00	\$84,838.00
Rubach, Tyler W	INFO TECHNOLOGY SUPPORT SPEC		BA	1.00	1.00	\$58,000.00	\$58,887.00
Sightler, Kevin W	VST DIR PROFESSIONAL SCI MASTE		BA	1.00	1.00	\$112,750.00	\$112,750.00
Strole, Danny E	INFO MANAGEMENT SPECIALIST		BA	1.00	1.00	\$55,000.00	\$55,842.00
Thompson, Alexis L	DIR OF POSTDOC AFFAIRS		BA	1.00	1.00	\$58,000.00	\$58,000.00
Vickery, George Kendall	DIR EXTERNAL FELLOWSHIPS		BA	1.00	1.00	\$65,000.00	\$67,360.00
Zulauf, Mark Edward	THESIS COORDINATOR		BA	1.00	1.00	\$40,842.00	\$41,671.00
LE - Institute of Aviation							
707 - Institute of Aviation							
Bailey, Brian P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,973.00	\$104,972.00
Emanuel, Tom W	DIR OF ACAD AFFAIRS		BB	1.00	1.00	\$66,090.00	\$69,440.76
Ferguson, William K	ASSOC DIR FOR FINANCE		BA	0.50	0.50	\$43,746.15	\$45,483.15
Employee Total for All Jobs...				1.00	1.00	\$84,352.24	\$87,307.42
Gerhold, Laura Ann	ACADEMIC ADVISOR		BA	1.00	1.00	\$42,230.00	\$43,703.83
Hinebaugh, Kristina Lee	ASST AVIATION EDUCATION SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$32,406.00	\$33,442.00
Employee Total for All Jobs...				1.00	1.00	\$33,656.04	\$34,692.04
Jones, William M	ASST AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASST AVI EDUC SPEC		BC	1.00	1.00	\$42,809.40	\$44,307.40
Employee Total for All Jobs...				1.00	1.00	\$44,059.44	\$45,557.44
Karahalios, Kyratso George	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,441.00	\$104,424.00
Kincaid, Justyna Anne	ASST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,915.74	\$23,831.74
Kirlik, Alex	ACTING HEAD		BA	0.00	0.00	\$6,000.00	\$6,000.00
Employee Total for All Jobs...				1.00	1.00	\$141,992.52	\$146,072.52
Kramer, Arthur F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$312,000.00	\$320,980.00
Krickl, Michael Anthony	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Liggett, Jayme D	VST AVIATION EDU SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Lleras, Alejandro	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,000.00	\$82,950.00
Lucas, David J	ASST AVIATION EDUC SPEC		BC	1.00	1.00	\$28,032.00	\$29,153.00
McCormack, Alice K	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
McDonagh, Deana C	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,564.00	\$74,490.00
McElwee, Joseph E	VST ASST EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
McGeorge, Joseph Christopher	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,915.92	\$22,915.92
Moore, Jonathan Edward	VST AVIATION EDUC SPEC		BD	0.36	0.36	\$8,434.23	\$8,434.23
Nusbaum, Daniel Phillip	VST AVIATION EDUCATION SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Phillips, Sybil I	ASSOC AVI EDUC SPEC		BA	1.00	1.00	\$57,351.00	\$59,351.00
	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.00	\$1,250.00
	CHIEF PILOT		BA	0.00	0.00	\$8,000.00	\$8,279.20
	HEAD, PROFESSIONAL PILOT DIV		BA	0.00	0.00	\$7,000.00	\$7,244.30
Employee Total for All Jobs...				1.00	1.00	\$73,601.00	\$76,124.50
Rath, Steven Andrew	VST ASST EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Reinhart, Virginia E	ASST DIR, HUMAN RSRC & COMNC		BA	0.81	0.81	\$56,619.10	\$58,037.10
Employee Total for All Jobs...				1.00	1.00	\$69,554.26	\$71,360.31
Suppok, Regis John	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$43,658.04	\$45,055.04
Employee Total for All Jobs...				1.00	1.00	\$44,908.08	\$46,305.08
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$19,466.06	\$20,439.36

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LE - Institute of Aviation							
707 - Institute of Aviation							
Talleur, Donald A	ASSOC AVI EDUC SPEC		BC	0.50	0.50	\$19,466.06	\$20,439.36
Employee Total for All Jobs...				1.00	1.00	\$40,182.16	\$42,128.76
Tilev, Erin Catherine	VST AVIATION EDU SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Tschopp, Joanne M	ASST AVI EDUC SPEC		BC	0.33	0.33	\$12,866.43	\$13,059.43
	ASST AVI EDUC SPEC		BC	0.67	0.67	\$26,110.57	\$26,501.57
Employee Total for All Jobs...				1.00	1.00	\$38,977.00	\$39,561.00
Valadez, Ricardo	VST AVIATION EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Vlach, Peter Martin	INFO SYSTEMS SPEC		BA	0.90	0.90	\$55,561.14	\$56,950.14
Employee Total for All Jobs...				1.00	1.00	\$61,718.14	\$63,291.85
Wagner, Jacob A	VST AVI EDUC SPEC		BC	1.00	1.00	\$22,915.92	\$22,915.92
West, Lawrence Ray	ASST AVI EDUC SPEC		BC	1.00	1.00	\$30,214.44	\$31,422.44
Wintczak, Christine E	VST AVI EDUC SPEC		BC	1.00	1.00	\$22,684.00	\$22,684.00
Wofford, Michael Grant	ASSOC AVI EDUC SPEC		BC	0.00	0.00	\$1,250.04	\$1,250.04
	ASSOC AVI EDUC SPEC		BC	1.00	1.00	\$44,077.26	\$45,840.26
Employee Total for All Jobs...				1.00	1.00	\$45,327.30	\$47,090.30
LQ - International Prgms & Studies							
631 - International Pgms and Studies							
Barnes, Timothy E	DIR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Billman, Becky L	ASST DIR FOR HUMAN RESOURCES		BA	1.00	1.00	\$59,472.00	\$61,256.16
Buss, Carol A	DIR, INATL FAC/STAFF AFF		BA	1.00	1.00	\$67,197.34	\$69,213.26
Gandhi, Rajmohan	AC DIR GLOBAL CROSSROADS LLC		BC	0.50	0.50	\$36,174.00	\$37,259.22
Employee Total for All Jobs...				1.00	1.00	\$72,348.00	\$74,518.22
Hewitt, Karen M	OUTREACH COORD		BA	1.00	1.00	\$46,816.88	\$48,221.39
Hinkel, Cheryl Ivy	ASST DIR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Johnson, Kara J	ASST DIR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Kaiser, Anita R	PROGRAM DEV COORD		BA	1.00	1.00	\$48,221.00	\$49,667.63
Leng, Amy L	ASST DIR FOR FINANCIAL MGMT		BA	1.00	1.00	\$64,790.00	\$66,733.70
Malik, Rajeev P	DIR, IL INTERNATIONAL TRAINING		BA	1.00	1.00	\$73,252.58	\$75,450.16
Marinelli, Robert Edward	PROGRAM COORD		BA	1.00	1.00	\$46,000.00	\$47,380.00
Ozkan, Ayse S	OUTREACH COORD		BA	1.00	1.00	\$43,000.00	\$44,290.00
Rosenstein, Matthew Aaron	ASSOC DIR		BA	1.00	1.00	\$65,000.00	\$66,950.00
Schloer, Wolfgang F	ASSOC DIR		BA	1.00	1.00	\$123,600.00	\$128,990.00
	INT ASSOC PROV INTL AFRS & DIR		BA	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$135,600.00	\$140,990.00
Sheets, Jessica Kathryn Ezell	SAO SCHOL COORD		BA	1.00	1.00	\$36,000.00	\$37,080.00
Summerfield, Gale E	DIR, WOMEN & GENDER IN GLOBAL		BC	0.60	0.60	\$47,993.18	\$49,432.98
Employee Total for All Jobs...				1.00	1.00	\$79,865.22	\$82,261.02
Tami, Nicole	ASSOC DIR		BA	1.00	1.00	\$52,197.50	\$53,763.43
Employee Total for All Jobs...				1.00	1.00	\$52,197.50	\$53,763.43
Trippiedi, Susan Carol	DIR		BA	1.00	1.00	\$63,488.59	\$66,663.02
VanderZalm, Matthew R	COMMUNICATIONS COORD		BA	1.00	1.00	\$35,000.00	\$36,050.00
Witt, Steven W	ASSOC DIR-CGS		BA	1.00	1.00	\$62,437.53	\$64,310.66
794 - Intl Student and Scholar Svcs							
Barnhill, Jodi Lyn	INTL DATA COORD		BA	1.00	1.00	\$45,000.00	\$46,350.00
Bobst, Ryan	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,110.00
Dvorachek, Stephanie Jeannine	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,110.00
Faruque, Afroza Shamin	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,110.00
Majewski, Kathryn Louise	INTL DATA MANAGEMENT SPEC		BA	1.00	1.00	\$34,000.00	\$35,020.00
McFarlane, Martin	ASSOC DIR		BA	1.00	1.00	\$54,000.00	\$55,620.00
Misa, Julie B	DIR INTL STU & SCHOL SERVICES		BA	1.00	1.00	\$86,884.00	\$89,490.52
Schiller, Erin Rebekah	ASST DIR		BA	1.00	1.00	\$38,062.50	\$39,204.38
Schreiber, Sondra T	ASST DIR		BA	1.00	1.00	\$37,000.00	\$37,000.00
Vernon, Nicole Marie	ASST DIR		BA	1.00	1.00	\$37,000.00	\$38,110.00
533 - St International Acad Affairs							
Billman, Stacy Lynn	COORD OF INTL PROJ		BA	1.00	1.00	\$38,000.00	\$38,000.00
Dale, Steven E	COORD OF INTL PROJECTS		BA	1.00	1.00	\$38,000.00	\$39,140.00
Danielson, Sherry Spooner	COORD OF INTL PROJ		BA	1.00	1.00	\$38,500.00	\$39,655.00
Doyle, Bridget Marie	OUTREACH COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
Krosch, Jenna M	COORD OF SHORT TERM PROGRAMS		BA	1.00	1.00	\$40,000.00	\$40,000.00
Lanners, Brandon Robert	COORD FOR INTL PROJECTS		BA	1.00	1.00	\$35,350.00	\$36,410.50
Mynatt, Susan Lynn	RESOURCE AND POLICY ANALYST		BA	1.00	1.00	\$45,000.00	\$45,000.00
Ng, Jerome E	ASST DIR		BA	1.00	1.00	\$44,660.00	\$45,999.80
Nussbaum, Stephen Patrick	DIR, STDNT INATL ACAD AFF		BA	1.00	1.00	\$91,350.00	\$94,090.50
Rogers, Moira	ASSOC DIR		BA	1.00	1.00	\$72,000.00	\$72,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Aviram, Amitai	MURRAY FACULTY SCHOLAR		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$157,969.00	\$161,918.23
	Employee Total for All Jobs...			1.00	1.00	\$172,969.00	\$176,918.23
Ball, Heather K	DIR OF EVENTS		BA	1.00	1.00	\$65,000.00	\$65,000.00
Ballmes, Stacey Lee	MNG ED,PROG COOR,FAC APPT COOR		BA	1.00	1.00	\$43,988.00	\$45,417.61
Beckett, J Steven	DIR TRIAL ADVOCACY		BA	1.00	1.00	\$102,803.25	\$105,887.35
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,803.25	\$105,887.35
Bell, George J	INSTR		AA	1.00	1.00	\$93,994.36	\$98,645.36
Benson, Sara Rachel	LECTURER		AA	1.00	1.00	\$76,000.00	\$76,000.00
Bilz, Kenworthy	PROF	A	AA	1.00	1.00	\$155,000.00	\$155,000.00
Boyle, Francis A	PROF	A	AA	1.00	1.00	\$147,603.32	\$152,031.32
	Employee Total for All Jobs...			1.00	1.00	\$147,603.32	\$152,031.32
Brubaker, Ralph Edwin	PROF	A	AA	1.00	1.00	\$217,799.01	\$224,877.48
Caroline, Jolynn C	ASSOC DIRECTOR CAR SVCS		BA	1.00	1.00	\$68,424.00	\$68,424.00
Carroll, Jennifer Marie	DIR OF ALUMNI RELATIONS		BA	1.00	1.00	\$62,000.00	\$64,015.00
Colombo, John D	ALBERT E JENNER PROF		AA	0.00	0.00	\$8,462.00	\$8,841.11
	PROF	A	AA	1.00	1.00	\$194,769.03	\$203,494.92
	Employee Total for All Jobs...			1.00	1.00	\$203,231.03	\$212,336.03
Dash, Leon Decosta	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,025.00	\$152,785.50
Denson, Lisa Kay	ASSOC DIR FOR ADVANCEMENT		BA	1.00	1.00	\$57,500.00	\$59,225.00
Dharmapala, Anurudha Udeni Dhammika	PROF	A	AA	1.00	1.00	\$155,000.00	\$160,037.50
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$160,037.50
Englund, Melissa	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$77,500.00	\$79,825.00
Etienne, Margareth	PROF	A	AA	1.00	1.00	\$160,000.41	\$166,400.42
Fennell, Christopher	ASSOC PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,604.00	\$71,224.00
Finkin, Matthew W	HARNO CLEARY CHAIR		AA	0.00	0.00	\$10,003.21	\$12,000.00
	PROF	A	AA	1.00	1.00	\$241,455.82	\$247,003.03
	Employee Total for All Jobs...			1.00	1.00	\$251,459.03	\$259,003.03
Foland, Stacey	ASSOC DIR OF CAREER SVCS		BA	1.00	1.00	\$75,000.00	\$75,750.00
Freyfogle, Eric T	MAX ROWE PROF		AA	0.00	0.00	\$4,698.17	\$4,839.12
	PROF	A	AA	1.00	1.00	\$220,741.08	\$227,363.31
	Employee Total for All Jobs...			1.00	1.00	\$225,439.25	\$232,202.43
Griffin, Julie A	ASST DIR OF FINC AID		BA	1.00	1.00	\$48,985.00	\$50,454.55
Hamilton, Daniel Wilson	PROF	A	AA	1.00	1.00	\$152,500.00	\$157,075.00
	Employee Total for All Jobs...			1.00	1.00	\$152,500.00	\$157,075.00
Heald, Paul Justin	PROF	A	AA	1.00	1.00	\$202,500.00	\$202,500.00
Higgins, Christopher T	ASST DEAN ADVANCEMENT		BA	0.50	0.50	\$58,500.00	\$60,255.00
	Employee Total for All Jobs...			1.00	1.00	\$117,000.00	\$120,510.00
Hoey, Andrea Lee	DIR OF BUDGETING AND PLANNING		BA	0.65	0.65	\$61,750.00	\$63,756.88
Holland, Steven A	WEB SPECIALIST		BA	1.00	1.00	\$50,000.00	\$51,625.00
Hoxie, Frederick E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$169,502.00	\$171,531.00
Hunter, Tyler D	PC AND MEDIA SPEC		BA	1.00	1.00	\$58,425.00	\$60,323.81
Hurd, Heidi M	DAVID C BAUM MEMORIAL PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$259,331.00	\$266,462.60
	Employee Total for All Jobs...			1.00	1.00	\$259,331.00	\$266,462.60
Hurt, Angela Christine	PROF	A	AA	1.00	1.00	\$155,000.00	\$159,262.50
Hyman, David A	CORMAN PROF		AA	0.00	0.00	\$10,000.00	\$10,300.00
	PROF	A	AA	0.70	0.70	\$141,571.79	\$176,101.29
	Employee Total for All Jobs...			1.00	1.00	\$198,755.00	\$235,000.00
Johnson, Eric Alan	PROF	A	AA	1.00	1.00	\$150,000.00	\$156,125.00
Kaplan, Richard L	PEER & SARAH PEDERSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$212,022.69	\$220,383.69
	Employee Total for All Jobs...			1.00	1.00	\$212,022.69	\$220,383.69
Kar, Robin B	PROF	A	AA	1.00	1.00	\$155,000.00	\$159,262.50
Keenan, Patrick J	PROF	A	AA	1.00	1.00	\$152,500.46	\$156,694.22
Kesan, Jay P	H ROSS&HELEN WORKMAN RES SCHOL		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$203,569.58	\$203,569.58
	Employee Total for All Jobs...			1.00	1.00	\$203,569.58	\$203,569.58
Kordik, Ellen R	LECTURER		AA	1.00	1.00	\$93,823.71	\$96,638.42
Ku, Charlotte	ASST DEAN INTL & GRAD STUD		BA	1.00	1.00	\$126,000.00	\$130,095.00
	Employee Total for All Jobs...			1.00	1.00	\$126,000.00	\$130,095.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Lash, Kurt T	ALUMNI DIST PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$250,000.00	\$258,125.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$258,125.00
Lawless, Robert M	PROF	A	AA	1.00	1.00	\$190,000.00	\$200,700.00
Leipold, Andrew D	ADAMS PROF		AA	0.00	0.00	\$10,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$190,000.00	\$194,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$209,000.00
Leroy, Michael H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$153,065.00	\$158,116.00
Maggs, Peter B	CARNEY CHAIR		AA	0.00	0.00	\$28,628.42	\$29,487.27
	PROF	A	AA	1.00	1.00	\$231,407.64	\$238,349.87
	Employee Total for All Jobs...			1.00	1.00	\$260,036.06	\$267,837.14
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,600.00	\$94,615.00
Miarecki, Gregory J	EXEC ASST DEAN		BA	1.00	1.00	\$180,000.00	\$180,900.00
Moore, Michael	CHARLES R WALGREEN, JR ENDOWED		AA	0.00	0.00	\$111,244.38	\$111,244.38
	PROF	A	AA	0.75	0.75	\$145,126.98	\$152,817.98
	Employee Total for All Jobs...			1.00	1.00	\$292,642.36	\$301,833.36
Moritz, Shannon Michelle	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF LEGAL WRITING		BC	1.00	1.00	\$86,078.48	\$88,660.83
	Employee Total for All Jobs...			1.00	1.00	\$86,078.48	\$88,660.83
Myers, Casey E	DATABASE/WEB PROGRAMMER		BA	1.00	1.00	\$57,784.00	\$59,517.52
Myhr, Rebecca Lynn	ASSOC DIR OF CAREER SVCS		BA	1.00	1.00	\$75,000.00	\$75,750.00
Pahre, Jennifer N	LECTURER		AL	1.00	1.00	\$80,000.00	\$80,000.00
Pickens, Megan A	ASST DIR OF ACADEMIC ADMIN		BA	1.00	1.00	\$55,000.00	\$56,650.00
Pless, Paul D	ASST DEAN OF ADM & FIN AID		BA	1.00	1.00	\$125,957.00	\$130,050.60
Reagan, Leslie Jean	PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,769.00	\$87,557.00
Renshaw, Christine Elizabeth	ASST DIR GRAD & INTL STUDIES		BA	1.00	1.00	\$44,440.00	\$45,884.30
Rexroad, Jennifer R	ASSOC DIR OF HR		BA	1.00	1.00	\$60,308.00	\$60,911.08
Reynolds, Laura A	PREN MARSHALL PROF		AA	0.00	0.00	\$10,000.00	\$10,275.00
	PROF	A	AA	1.00	1.00	\$200,502.08	\$206,015.89
	Employee Total for All Jobs...			1.00	1.00	\$210,502.08	\$216,290.89
Ribstein, Larry E	MILDRED VAN VOORHIS CHAIR		AA	0.00	0.00	\$5,279.00	\$5,450.57
	PROF	A	AA	1.00	1.00	\$253,474.49	\$261,713.41
	Employee Total for All Jobs...			1.00	1.00	\$258,753.49	\$267,163.98
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$219,585.60	\$227,271.10
Robbennolt, Jennifer Kirkpatrick	PROF	A	AA	1.00	1.00	\$165,000.00	\$173,463.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$173,463.00
Rogers, Suzanne M	ASST DIR ADM & FIN AID		BA	1.00	1.00	\$55,000.00	\$56,650.00
Ross, Jacqueline E	PROF	A	AA	1.00	1.00	\$157,000.03	\$163,425.03
Ross, Richard J	PROF	A	AA	1.00	1.00	\$170,948.00	\$180,649.00
	Employee Total for All Jobs...			1.00	1.00	\$170,948.00	\$180,649.00
Rossi, John M	EXECUTIVE ASST DEAN		BA	1.00	1.00	\$156,250.00	\$161,328.13
Rowell, Kristen Arden	ASST PROF		AA	1.00	1.00	\$130,000.00	\$133,575.00
Sakellarakis, Irene John	NETWORK ADMIN SPEC		BA	1.00	1.00	\$58,425.00	\$60,031.69
Salefski, Kelly J	DIR OF ACAD ADMN & STDNT REC		BA	1.00	1.00	\$81,200.00	\$83,636.00
Schulte, Aylon	VST ASST PROF		AA	1.00	1.00	\$60,000.00	\$60,000.00
Sharpe, Jamelle C	ASST PROF	P	AA	1.00	1.00	\$134,500.00	\$138,198.75
Sharpe, Nicola Faith	ASST PROF	P	AA	1.00	1.00	\$134,500.00	\$138,198.75
Slifer, Edward Doyle	DIRECTOR OF DATA SERVICES		BA	1.00	1.00	\$73,945.00	\$76,163.35
Smith, Bruce	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN		BA	1.00	1.00	\$255,000.00	\$265,500.00
	JONES SCHOLAR		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$300,000.00	\$310,500.00
Soares De Oliveira Da Rosa Garoupa, Nuno Manuel	PROF	A	AA	1.00	1.00	\$187,100.04	\$200,197.04
Stancil, Paul J	ASST PROF	P	AA	1.00	1.00	\$134,500.00	\$138,198.75
Tabb, Charles J	CAMPBELL PROF		AA	0.00	0.00	\$6,842.03	\$11,000.00
	PROF	A	AA	1.00	1.00	\$236,632.00	\$240,386.94
	Employee Total for All Jobs...			1.00	1.00	\$243,474.03	\$251,386.94
Tarr, Nina W	PROF	A	AA	1.00	1.00	\$140,559.78	\$146,073.78
Thomas, Suja A	PROF	A	AA	1.00	1.00	\$171,000.00	\$178,130.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KU - Law							
853 - Law							
Turner, Carolyn	ASST DEAN STRAT INITI		BA	1.00	1.00	\$116,000.00	\$119,770.00
Turner, William A	DIR OF DEVELOPMENT		BA	1.00	1.00	\$68,000.00	\$70,040.00
Tutt, Stacey L	DIR OF COMMUNITY PRES CLINIC		BC	1.00	1.00	\$87,500.00	\$87,500.00
Vander Ploeg, Daniel Brian	DIR OF INFORM SERV		BA	1.00	1.00	\$82,000.00	\$84,255.00
Vermillion-Hennessey, Virginia M	ASST DEAN OF AC ADMIN & DEAN		BA	1.00	1.00	\$141,750.00	\$146,356.88
Wasserman, Melissa F	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$130,000.00
Wexler, Lesley M	PROF	Q	AA	1.00	1.00	\$145,000.00	\$155,000.00
Wildman, Cassandra Dawn	ASST DIR FOR ADVANCEMENT		BA	1.00	1.00	\$42,000.00	\$43,365.00
Williams, Cynthia A	PROF	A	AA	1.00	1.00	\$188,498.88	\$200,183.88
Winship, Verity	ASST PROF	P	AA	1.00	1.00	\$130,000.00	\$133,575.00
694 - Law Library							
Bracy, Talisa E	BUSINESS & HR COORDINATOR		BA	1.00	1.00	\$38,650.00	\$39,809.50
Davidson, Stephanie	ASSOC PROF / HEAD PS LAW LIB	A	AL	1.00	1.00	\$78,579.30	\$86,722.30
Healey, Paul David	ASSOC PROF / PUBLIC SVC, LAW	A	AL	1.00	1.00	\$71,002.32	\$72,954.88
Henigman, Barbara D	ASSOC PROF / TEAM LEADER	A	AL	1.00	1.00	\$71,455.55	\$73,599.22
Johnston, Janis L	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.25	0.25	\$48,329.24	\$41,720.26
	ASSOC PROF / DIR, LAW LIBRARY	A	AL	0.75	0.75	\$113,691.20	\$125,160.80
Employee Total for All Jobs...				1.00	1.00	\$162,020.44	\$166,881.06
McDade, Travis	ASSOC PROF / LAW REF LIBR	A	AL	1.00	1.00	\$64,128.65	\$65,892.19
Ribstein, Ann T	ASST PROF / ASST LAW LIBRARIAN		AA	0.50	0.50	\$23,223.52	\$23,920.23
Robak, Michael James	ASST PROF/REFERENCE LIBRARIAN	P	AL	1.00	1.00	\$59,500.00	\$61,285.00
Robbins, Anne Elizabeth	LAW LIBRARY ACQUISITIONS MGR		BA	1.00	1.00	\$55,451.52	\$57,115.07
Williams, Jane M	ASSOC PROF LIB AD / FCIL LIBRN	A	AL	1.00	1.00	\$70,362.00	\$72,472.86
KV - Liberal Arts & Sciences							
303 - African American Studies							
Anderson, James D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,354.33	\$165,833.33
Barrett, James R	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,448.00	\$125,948.00
Benson, Christopher D	ASSOC PROF	A	AA	0.75	0.75	\$73,240.00	\$75,620.00
Employee Total for All Jobs...				1.00	1.00	\$106,123.00	\$109,647.15
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,225.00	\$93,902.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$48,035.04	\$50,196.04
Employee Total for All Jobs...				1.00	1.00	\$96,070.08	\$98,531.08
Dash, Leon Decosta	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$148,025.00	\$152,785.50
Fennell, Christopher	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,604.00	\$71,224.00
Flynn, Karen	ASST PROF	P	AA	0.25	0.25	\$16,736.00	\$17,280.00
Employee Total for All Jobs...				1.00	1.00	\$66,944.00	\$68,994.00
Franklin, Kevin	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,875.00	\$130,681.25
Ginsburg, Rebecca	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,746.00	\$74,777.00
Hamer, Jennifer F	ASSOC PROF	A	AA	1.00	1.00	\$96,000.00	\$96,960.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$96,960.00
Jackson, Ronald Lee	PROF	A	AA	0.75	0.25	\$94,555.00	\$34,355.00
Employee Total for All Jobs...				1.00	1.00	\$125,455.00	\$128,909.80
Jarrett, Robin L	PROF	A	AA	0.50	0.50	\$53,307.00	\$55,706.00
Employee Total for All Jobs...				1.00	1.00	\$103,205.00	\$107,101.00
Lang, Clarence E	ASSOC PROF	A	AA	0.50	0.50	\$34,500.00	\$35,018.00
Employee Total for All Jobs...				1.00	1.00	\$69,000.00	\$70,553.00
Leff, Mark H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$78,070.00	\$80,322.00
Levine, Bruce Carlan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$137,508.08	\$138,817.08
McWorter, Gerald	PROF	A	AA	0.51	0.51	\$61,911.00	\$62,621.00
Employee Total for All Jobs...				1.00	1.00	\$121,394.13	\$123,888.62
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	\$31,990.22	\$33,040.22
Employee Total for All Jobs...				1.00	1.00	\$65,440.22	\$67,494.22
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	\$31,059.00	\$31,370.00
Employee Total for All Jobs...				1.00	1.00	\$62,118.00	\$63,361.00
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	\$41,240.00	\$43,095.00
Employee Total for All Jobs...				1.00	1.00	\$81,430.00	\$85,295.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
303 - African American Studies							
Neville, Helen A	PROF	A	AA	0.25	0.25	\$28,540.00	\$30,110.00
				Employee Total for All Jobs...	1.00	1.00	\$103,768.00
Oliver, Cynthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$67,471.00
Olson, Shirley L	ASST TO THE DIR		BA	1.00	1.00	\$46,904.00	\$50,000.00
Pratt-Clarke, Menah	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$149,200.00
Proctor, F Adele	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$85,388.00
Roediger, David R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$147,753.00
Russell, Tyrann	ASST DIRECTOR		BA	1.00	1.00	\$46,000.00	\$47,380.00
Solis, Gabriel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$80,000.00
Somerville, Siobhan B	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00
Summerville, Willie T	CAMPUS & CMTY AFF SPEC		BA	1.00	1.00	\$72,115.75	\$73,918.75
				Employee Total for All Jobs...	1.00	1.00	\$72,115.75
Tynes, Brendesha M	ASSOC PROF	A	AA	0.50	0.50	\$34,000.00	\$37,510.00
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00
Wilson, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$95,000.08
577 - American Indian Studies Prgrm							
Byrd, Jodi	ASST PROF	P	AA	0.75	0.75	\$52,746.00	\$54,328.00
				Employee Total for All Jobs...	1.00	1.00	\$69,140.00
Gilbert, Matthew	ASST PROF	P	AA	0.75	0.75	\$51,758.00	\$53,858.00
				Employee Total for All Jobs...	1.00	1.00	\$68,508.00
McKinn, John	ASSOC DIR		BA	1.00	1.00	\$51,000.00	\$53,040.00
Warrior, Robert	DIR		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	0.75	0.75	\$92,700.00	\$95,481.00
				Employee Total for All Jobs...	1.00	1.00	\$128,000.00
Wilson, LeAnne H	PROF	A	AA	0.50	0.50	\$50,190.00	\$51,696.00
				Employee Total for All Jobs...	1.00	1.00	\$95,817.00
292 - Animal Biology							
Bell, Alison Marie	ASST PROF	P	AA	1.00	1.00	\$68,500.00	\$71,240.00
				Employee Total for All Jobs...	1.00	1.00	\$68,500.00
Brawn, Jeffrey D	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00
Caceres, Carla E	ASSOC PROF	A	AA	1.00	1.00	\$80,660.00	\$83,080.00
				Employee Total for All Jobs...	1.00	1.00	\$80,660.00
Cheng-De Vries, Chi-Hing C	ASSOC PROF	A	AA	1.00	1.00	\$77,319.00	\$80,412.00
Frazzetta, Thomas H	PROF	A	AA	1.00	1.00	\$71,743.00	\$73,178.00
Fuller, Becky Claire	ASST PROF	P	AA	1.00	1.00	\$69,290.00	\$72,062.00
				Employee Total for All Jobs...	1.00	1.00	\$69,290.00
Malhi, Ripan S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$62,529.00
Paige, Ken N	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	PROF	A	AA	1.00	1.00	\$115,770.00	\$119,243.00
				Employee Total for All Jobs...	1.00	1.00	\$121,270.08
Sears, Karen	ASST PROF	P	AA	1.00	1.00	\$68,250.00	\$70,981.00
				Employee Total for All Jobs...	1.00	1.00	\$68,250.00
Suarez, Andrew	ASSOC PROF	A	AA	0.50	0.50	\$40,000.00	\$41,200.00
				Employee Total for All Jobs...	1.00	1.00	\$80,000.00
Suhr, Elissa	VST RES SPEC		BB	0.49	0.49	\$17,500.00	\$17,500.00
Weatherhead, Patrick J	PROF	A	AA	0.45	0.45	\$57,367.00	\$59,088.00
				Employee Total for All Jobs...	1.00	1.00	\$129,187.16
Woese, Carl R	SR RES SCI		BC	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$311,250.00
241 - Anthropology							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	\$69,354.93	\$71,436.00
				Employee Total for All Jobs...	1.00	1.00	\$142,709.93
Ambrose, Stanley H	PROF	A	AA	1.00	1.00	\$82,800.00	\$85,284.00
				Employee Total for All Jobs...	1.00	1.00	\$82,800.00
Brewer, Douglas J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$159,120.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
241 - Anthropology							
Buchanan, Donna A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,630.00	\$76,855.00
Bunzl, Matti	PROF	A	AA	1.00	1.00	\$102,500.08	\$105,575.00
		Employee Total for All Jobs...		1.00	1.00	\$105,500.08	\$108,575.00
Clancy, Kathryn B H	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$61,800.00
Cotler, Angelina	DEPT AFFL	AL		0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$52,500.00	\$55,235.00
Desmond, Jane	PROF	A	AA	1.00	1.00	\$90,882.00	\$93,608.00
		Employee Total for All Jobs...		1.00	1.00	\$90,882.00	\$93,608.00
Dominguez, Virginia Rosa	GUTGSELL ENDOWED PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$128,229.00	\$132,076.00
		Employee Total for All Jobs...		1.00	1.00	\$128,229.00	\$132,076.00
Emerson, Thomas E	SR CULTURAL RSRC ARCHAEOLOGIST		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,320.08	\$87,060.48
Farnell, Brenda M	PROF	A	AA	1.00	1.00	\$65,464.08	\$78,428.00
Fennell, Christopher	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$61,604.00	\$68,224.00
		Employee Total for All Jobs...		1.00	1.00	\$64,604.00	\$71,224.00
Frankenberg, Susan R	MUSEUM STUDIES PROGRAM COORD		BA	1.00	1.00	\$55,825.00	\$57,500.00
Garber, Paul A	PROF	A	AA	1.00	1.00	\$121,800.00	\$125,454.00
Ginsburg, Rebecca	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,746.00	\$74,777.00
Gottlieb, Alma J	PROF	A	AA	1.00	1.00	\$92,110.00	\$94,873.00
	UGRAD PRGM COORD		BC	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for All Jobs...		1.00	1.00	\$93,610.00	\$96,373.00
Hughes, Cris Erin	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Inda, Jonathan Xavier	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,000.00	\$86,600.00
Keller, Janet Dixon	PROF	A	AA	1.00	1.00	\$109,815.08	\$113,109.00
		Employee Total for All Jobs...		1.00	1.00	\$119,815.08	\$123,109.00
Konigsberg, Lyle W	PROF	A	AA	1.00	1.00	\$93,529.00	\$96,335.00
		Employee Total for All Jobs...		1.00	1.00	\$93,529.00	\$96,335.00
Koven, Michele E J	RES ASSOC		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,013.00	\$74,564.00
Kral, Michael J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$72,100.00
Leigh, Steven R	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,200.00
		Employee Total for All Jobs...		1.00	1.00	\$155,000.00	\$159,200.00
Lo, Adrienne Shiu-Ming	ASST PROF	P	AA	1.00	1.00	\$59,595.00	\$61,383.00
		Employee Total for All Jobs...		1.00	1.00	\$59,595.00	\$61,383.00
Lucero, Lisa J	PROF	A	AA	1.00	1.00	\$73,029.00	\$86,220.00
Lugo, Alejandro	PROF	A	AA	0.75	0.75	\$63,022.00	\$73,163.00
		Employee Total for All Jobs...		1.00	1.00	\$83,972.00	\$97,563.00
Malhi, Ripan S	ASSOC PROF	A	AA	1.00	1.00	\$62,529.00	\$74,000.00
		Employee Total for All Jobs...		1.00	1.00	\$62,529.00	\$74,000.00
Manalansan, Martin Fajardo	ASSOC PROF	A	AA	0.50	0.50	\$40,802.00	\$42,026.00
		Employee Total for All Jobs...		1.00	1.00	\$81,604.00	\$83,910.00
McGowan, Kevin Patrick	DIR PUBLIC SERV ARCHAEOLOGY PR		BA	1.00	1.00	\$72,131.00	\$73,934.00
McKenney, Anna Christine	VST EDITORIAL ASST		BB	0.49	0.49	\$19,838.92	\$19,838.92
Moodie, Ellen	ASSOC PROF	A	AA	1.00	1.00	\$58,489.00	\$74,000.00
		Employee Total for All Jobs...		1.00	1.00	\$58,489.00	\$74,000.00
Orta, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$83,854.08	\$95,000.00
	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
		Employee Total for All Jobs...		1.00	1.00	\$91,554.08	\$102,700.00
Pauketat, Timothy R	PROF	A	AA	1.00	1.00	\$88,000.00	\$90,640.00
Polk, John David	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$77,250.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$77,250.00
Rana, Junaid	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$70,163.00
Rosas, Gilberto	ASST PROF	P	AA	0.75	0.75	\$45,772.00	\$47,145.00
		Employee Total for All Jobs...		1.00	1.00	\$60,972.00	\$62,845.00
Roseman, Charles C	ASSOC PROF	A	AA	1.00	1.00	\$58,460.00	\$70,460.00
Santos, Carla A	RES ASSOC		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,930.00	\$77,702.00
Saul, Mahir	PROF	A	AA	1.00	1.00	\$75,202.08	\$77,458.00
		Employee Total for All Jobs...		1.00	1.00	\$75,202.08	\$77,458.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
241 - Anthropology								
Shackelford, Laura Lynn	ASST PROF	P	AA	1.00	1.00	\$58,529.00	\$60,285.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,529.00	\$60,285.00
Silverman, Helaine I	PROF	A	AA	1.00	1.00	\$82,950.00	\$85,439.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,950.00	\$85,439.00
Solis, Gabriel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$80,000.00	\$82,225.00
Stumpf, Rebecca	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$78,280.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,000.00	\$78,280.00
Tami, Nicole	RES ASSOC		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$52,197.50	\$53,763.43
Toby, Ronald P	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$105,102.08	\$110,114.08
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,807.98	\$81,171.98
Turino, Thomas R	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,295.00	\$85,143.00
Wisseman, Sarah U	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.60	0.60	\$31,642.04	\$32,591.30
404 - Asian American Studies								
Abelmann, Nancy A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$142,709.93	\$146,872.00
Cacho, Lisa Marie	ASSOC PROF	A	AA	0.50	0.50	\$31,698.00	\$35,780.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,578.00	\$71,660.00
Capino, Jose Bernard	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,000.00	\$68,784.00
Cho, Wendy K Tam	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,325.00	\$143,000.00
Espiritu, Augusto F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$64,075.08	\$67,801.08
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,000.00	\$97,850.00
Jung, Moon-Kie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,908.00	\$79,215.00
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$42,500.00	\$43,582.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$87,178.00
Kwon, Soo Ah	ASST PROF	P	AA	0.50	0.50	\$29,824.00	\$31,502.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,899.00	\$63,424.00
Lee, Esther Songie Kim	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,854.00	\$68,926.00
Lo, Adrienne Shiu-Ming	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$59,595.00	\$61,383.00
Manalansan, Martin Fajardo	ASSOC PROF	A	AA	0.50	0.50	\$40,802.00	\$41,884.00	
				Employee Total for All Jobs...	1.00	1.00	\$81,604.00	\$83,910.00
Nakamura, Lisa	DIR		BC	0.00	0.00	\$4,400.00	\$4,400.00	
	PROF	A	AA	0.50	0.50	\$48,430.00	\$51,820.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,330.00	\$112,662.50
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$30,296.00	\$31,378.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,883.00	\$62,883.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$31,529.00	\$32,611.00	
				Employee Total for All Jobs...	1.00	1.00	\$63,209.00	\$65,241.00
Ono, Kent A	PROF	A	AA	0.50	0.50	\$64,000.00	\$65,082.00	
				Employee Total for All Jobs...	1.00	1.00	\$128,000.00	\$131,066.00
Pak, Yoon Kyung	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,781.00	\$77,259.00
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$94,757.00	\$97,599.00
Rana, Junaid	ASSOC PROF	A	AA	1.00	1.00	\$68,000.00	\$70,163.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$70,163.00
Sengsavanh, Phiavanh	PRGM COORD		BA	1.00	1.00	\$39,220.08	\$40,397.08	
Wong, Cara J	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,625.00	\$81,800.00
Yang, Caroline Hyo Jung	VST ASST PROF		AA	1.00	1.00	\$58,000.00	\$60,163.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,000.00	\$60,163.00
430 - Astronomy								
Brunner, Robert J	ASSOC PROF	A	AA	1.00	1.00	\$75,671.00	\$77,941.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
430 - Astronomy							
Chu, You-Hua	PROF	A	AA	1.00	1.00	\$119,595.00	\$123,183.00
Dalal, Neal Krishnakant	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
Dunne, Bryan C	ASSISTANT CHAIR		BA	1.00	1.00	\$63,000.00	\$64,890.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,000.00	\$64,890.00
Fields, Brian David	PROF	A	AA	1.00	1.00	\$72,518.00	\$85,693.00
	Employee Total for All Jobs...			1.00	1.00	\$72,518.00	\$85,693.00
Friedel, Douglas Nathaniel	RES PRGMR		BA	1.00	1.00	\$63,945.00	\$65,865.00
Gammie, Charles Forbes	CHAIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
	GAMMIE-ROMANO SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$57,858.00	\$61,500.00
	UNIV SCHOLAR-GAMMIE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,558.00	\$131,600.00
Kemball, Athol J	ASSOC PROF	Q	AA	1.00	1.00	\$90,000.00	\$92,700.00
Looney, Leslie W	ASSOC PROF	A	AA	1.00	1.00	\$73,721.00	\$75,933.00
McCall, Benjamin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,122.00	\$88,000.00
Mouschovias, Telemachos Ch	PROF	A	AA	0.50	0.50	\$58,134.00	\$59,878.00
	Employee Total for All Jobs...			1.00	1.00	\$117,134.04	\$120,678.04
Ricker, Paul Milton	ASSOC PROF	A	AA	1.00	1.00	\$68,699.00	\$72,134.00
Shapiro, Stuart Louis	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,800.04	\$156,400.04
Sutton, Edmund C	ASSOC PROF	A	AA	1.00	1.00	\$73,848.00	\$76,063.00
	Employee Total for All Jobs...			1.00	1.00	\$73,848.00	\$76,063.00
Thaler, Jon J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.16	\$130,000.16
Thompson, Laird A	PROF	A	AA	1.00	1.00	\$98,315.00	\$101,264.00
Wong, Tony	ASST PROF	P	AA	1.00	1.00	\$62,287.00	\$65,401.00
253 - Atmospheric Sciences							
Baidya Roy, Somnath	ASST PROF	P	AA	1.00	1.00	\$70,146.00	\$72,250.00
Chapman, William L	SR RES PRGMR		BA	0.80	0.80	\$50,273.60	\$51,781.60
Di Girolamo, Larry	PROF	A	AA	1.00	1.00	\$111,510.00	\$125,855.00
Frame, Jeffrey	LECTURER		AL	1.00	1.00	\$50,000.00	\$51,500.00
Franke, Steven J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,821.04	\$141,611.04
Jain, Atul	PROF	A	AA	1.00	1.00	\$98,564.00	\$103,492.00
Jewett, Brian Ford	RES SCI		BA	1.00	1.00	\$57,441.00	\$59,164.00
Kumar, Praveen	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,530.04	\$133,864.04
Larson, Susan M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	0.80	\$85,405.87	\$88,105.87
Manfroi, Aldo J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$45,875.00	\$47,306.00
McFarquhar, Greg Michael	PROF	A	AA	1.00	1.00	\$98,039.00	\$106,863.00
Nesbitt, Stephen	ASST PROF	P	AA	1.00	1.00	\$73,829.00	\$77,520.00
Olsen, Seth	RES SCIENTIST		BA	1.00	1.00	\$82,000.00	\$84,460.00
Rauber, Robert M	HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$128,000.00	\$131,840.00
	Employee Total for All Jobs...			1.00	1.00	\$132,400.00	\$136,240.00
Rierner, Nicole	ASST PROF	P	AA	1.00	1.00	\$74,103.00	\$77,808.00
Schlesinger, Michael E	PROF	A	AA	1.00	1.00	\$93,523.12	\$96,329.12
Snodgrass, Eric Richard	INSTRUCTOR		AL	1.00	1.00	\$45,117.00	\$47,373.00
Wang, Zhuo	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,100.00
Wuebbles, Donald J	HARRY E PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$172,100.08	\$177,263.08
	Employee Total for All Jobs...			1.00	1.00	\$172,100.08	\$177,263.08
Zhao, Guangyu	RES SCI		BA	1.00	1.00	\$52,374.00	\$53,945.00
438 - Biochemistry							
Burke, Martin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,875.00	\$87,000.00
Chen, Lin-Feng	ASST PROF	P	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,448.00	\$73,591.44
Cronan, John E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$210,840.00	\$217,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
438 - Biochemistry							
Fratti, Rutilio	ASST PROF	P	AA	1.00	1.00	\$70,746.00	\$72,868.00
Gennis, Robert B	ASSOC HEAD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$147,287.00	\$154,283.00
	Employee Total for All Jobs...			1.00	1.00	\$152,287.00	\$159,283.00
Gerlt, John Alan	GUTGSELL ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$218,334.00	\$224,884.00
	Employee Total for All Jobs...			1.00	1.00	\$218,334.00	\$224,884.00
Goldberg, Jeffrey Miles	COORD STUDENT ACAD AFFAIRS		BA	1.00	1.00	\$40,300.00	\$41,509.00
Hong, Sangjin	VST RES SPEC LIFE SCI		BA	1.00	1.00	\$46,125.00	\$46,125.00
Huang, Raven H	ASSOC PROF	A	AA	1.00	1.00	\$82,838.00	\$85,323.00
	Employee Total for All Jobs...			1.00	1.00	\$82,838.00	\$85,323.00
Kranz, David M	PROF	A	AA	1.00	1.00	\$133,211.00	\$139,590.00
	SHARP PROF BIOCHEM		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,211.00	\$139,590.00
Martinis, Susan A	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$108,530.00	\$113,960.00
	Employee Total for All Jobs...			1.00	1.00	\$114,030.00	\$119,460.00
Morrissey, James H	PROF		AA	0.02	0.02	\$2,513.00	\$2,588.00
	Employee Total for All Jobs...			1.00	1.00	\$136,108.38	\$140,859.22
Nair, Satish K	ASSOC PROF	A	AA	1.00	1.00	\$81,613.00	\$84,061.00
	Employee Total for All Jobs...			1.00	1.00	\$81,613.00	\$84,061.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,860.00	\$113,156.00
Schwartz, Bradford S	PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$0.00	\$0.00
Shapiro, David J	PROF	A	AA	1.00	1.00	\$120,269.00	\$123,877.00
	Employee Total for All Jobs...			1.00	1.00	\$120,269.00	\$123,877.00
Sligar, Stephen G	GUNSALUS PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.89	0.89	\$212,438.00	\$218,811.00
	Employee Total for All Jobs...			1.00	1.00	\$246,960.09	\$254,038.75
Spies, M Ashley	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$55,625.00	\$57,294.00
Spies, Maria	ASST PROF	P	AA	1.00	1.00	\$78,670.00	\$81,030.00
	Employee Total for All Jobs...			1.00	1.00	\$78,670.00	\$81,030.00
Tajkhorshid, Emadeddin	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$86,100.00
Wraight, Colin A	PROF	A	AA	1.00	1.00	\$134,520.00	\$138,556.00
	Employee Total for All Jobs...			1.00	1.00	\$134,520.00	\$138,556.00
584 - Cell & Developmental Biology							
Bellini, Michel	ASSOC PROF	A	AA	1.00	1.00	\$76,939.00	\$80,681.00
	Employee Total for All Jobs...			1.00	1.00	\$81,939.00	\$85,681.00
Belmont, Andrew S	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$125,943.00	\$129,721.00
	Employee Total for All Jobs...			1.00	1.00	\$131,443.00	\$135,221.00
Brieher, William M	ASST PROF	P	AA	1.00	1.00	\$71,008.00	\$75,288.00
Carter, Delynn M	ASST TO THE HEAD		BA	1.00	1.00	\$37,953.00	\$40,610.00
Ceman, Stephanie S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,447.88	\$78,741.32
Chen, Jie	PROF	A	AA	1.00	1.00	\$101,375.00	\$107,416.00
Clayton, David F	PROF	A	AA	1.00	1.00	\$118,784.00	\$122,348.00
	Employee Total for All Jobs...			1.00	1.00	\$118,784.00	\$122,348.00
Freeman, Brian C	ASSOC PROF	A	AA	1.00	1.00	\$80,772.00	\$85,045.00
Gangadharan, Supriya	ASST PROF	P	AA	1.00	1.00	\$72,782.00	\$74,965.00
Gillette, Martha L	PROF	A	AA	0.30	0.30	\$56,925.00	\$58,633.00
	Employee Total for All Jobs...			1.00	1.00	\$185,307.65	\$190,867.13
Henry, Jonathan Joseph	ASSOC HEAD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	PROF OF CELL & STRUCT BIO		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,500.34	\$132,280.35
Kannanganattu, Prasanth Kumar	ASST PROF	P	AA	1.00	1.00	\$72,782.00	\$74,965.00
	Employee Total for All Jobs...			1.00	1.00	\$72,782.00	\$74,965.00
Kemper, Byron Wilfred	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,091.40	\$129,277.10
Mizzen, Craig Andrew	ASSOC PROF	A	AA	1.00	1.00	\$77,406.00	\$79,728.00
	Employee Total for All Jobs...			1.00	1.00	\$77,406.00	\$79,728.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
584 - Cell & Developmental Biology							
Newmark, Phillip A	ASSOC PROF	A	AA	1.00	1.00	\$100,450.00	\$105,664.00
Employee Total for All Jobs...				1.00	1.00	\$100,450.00	\$105,664.00
Rivier, David H	ASSOC PROF	A	AA	1.00	1.00	\$65,230.00	\$67,187.00
Schuler, Mary A	PROF	A	AA	1.00	1.00	\$109,860.00	\$113,156.00
Employee Total for All Jobs...				1.00	1.00	\$109,860.00	\$113,156.00
Selvin, Paul R	PROF	AA		0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$158,500.00	\$164,000.00
Smith-Bolton, Rachel	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,250.00
Stubbs, Lisa J	PROF	A	AA	1.00	1.00	\$135,167.00	\$139,222.00
Employee Total for All Jobs...				1.00	1.00	\$135,167.00	\$139,222.00
Wang, Fei	ASST PROF	P	AA	1.00	1.00	\$73,191.00	\$75,387.00
Employee Total for All Jobs...				1.00	1.00	\$73,191.00	\$75,387.00
Williams, Benjamin D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,542.00	\$102,334.52
Yau, Peter M	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,493.67	\$114,250.45
461 - Center for African Studies							
Barro, Maimouna Abdoulaye	ASSOC DIR		BA	1.00	1.00	\$51,750.00	\$53,820.00
Bowen, Merle L	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$91,225.00	\$93,902.00
276 - Center for Writing Studies							
Morley, Elizabeth	DIR WRITERS' WORKSHOP		BA	1.00	1.00	\$55,140.00	\$57,794.00
Prior, Paul A	DIR, WRITING CTR		BC	0.00	0.00	\$2,200.00	\$2,200.00
	PROF	A	AA	0.50	0.50	\$44,842.50	\$46,188.50
Employee Total for All Jobs...				1.00	1.00	\$91,885.00	\$94,576.00
687 - Chemical & Biomolecular Engr							
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,293.00	\$168,043.00
Hammack, William S	CURRICULUM COORD FOR ED TECH		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$109,206.00	\$111,805.00
Employee Total for All Jobs...				1.00	1.00	\$109,206.00	\$111,805.00
Harley, Brendan A	ASST PROF	P	AA	1.00	1.00	\$83,640.00	\$86,149.00
Employee Total for All Jobs...				1.00	1.00	\$83,640.00	\$86,149.00
Henderson, Jerrod Antwone	LECTURER		AA	1.00	1.00	\$65,000.00	\$65,000.00
Higdon, Jonathan J L	PROF	A	AA	1.00	1.00	\$112,431.92	\$115,805.00
Employee Total for All Jobs...				1.00	1.00	\$112,431.92	\$115,805.00
Kenis, Paul J A	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$112,500.00	\$124,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,200.00	\$131,700.00
Kong, Hyun Joon	ASST PROF	P	AA	1.00	1.00	\$84,395.00	\$87,771.00
Employee Total for All Jobs...				1.00	1.00	\$84,395.00	\$87,771.00
Kraft, Mary L	ASST PROF	P	AA	1.00	1.00	\$81,545.00	\$83,584.00
Employee Total for All Jobs...				1.00	1.00	\$81,545.00	\$83,584.00
Leckband, Deborah E	PROF	A	AA	0.50	0.50	\$72,826.00	\$75,011.00
Employee Total for All Jobs...				1.00	1.00	\$145,652.00	\$150,022.00
Leonard, Sarah	COORD RES PRGS		BA	1.00	1.00	\$31,930.00	\$32,888.00
Lewis, Jennifer A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,940.00	\$185,000.00
Moran, K Kay	ASST TO THE HEAD		BA	1.00	1.00	\$54,972.00	\$57,050.00
Pack, Daniel Wayne	INT DIR GRAD STUDIES		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$104,108.00	\$111,291.00
Employee Total for All Jobs...				1.00	1.00	\$107,108.00	\$114,291.00
Rao, Christopher V	ASSOC PROF	A	AA	1.00	1.00	\$85,261.00	\$96,000.00
Employee Total for All Jobs...				1.00	1.00	\$85,261.00	\$96,000.00
Schroeder, Charles M	ASST PROF	P	AA	1.00	1.00	\$81,120.00	\$83,554.00
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,207.00	\$178,707.00
Seebauer, Edmund G	JAMES W. WESTWATER PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$160,855.00	\$165,681.00
Employee Total for All Jobs...				1.00	1.00	\$160,855.00	\$165,681.00
Shannon, Mark A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$157,330.92	\$163,230.92
Vogel, Troy	LECTURER		AA	1.00	1.00	\$62,000.00	\$62,000.00
Zhao, Huimin	PROF	A	AA	1.00	1.00	\$135,000.00	\$141,750.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$141,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
687 - Chemical & Biomolecular Engr							
Zukoski, Charles F	J & W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$210,000.00	\$216,300.00
Employee Total for All Jobs...				1.00	1.00	\$210,000.00	\$216,300.00
413 - Chemistry							
Adams, Gretchen	PRGM DIR MERIT WORKSHOP		BA	1.00	1.00	\$60,200.00	\$62,006.00
Althaus, Ellen Wang	DIR OF WOMEN IN CHEM PRGS		BD	0.49	0.49	\$22,940.28	\$23,628.28
Bailey, Ryan C	ASST PROF	P	AA	1.00	1.00	\$74,246.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$74,246.00	\$80,000.00
Baranger, Anne	PROF	A	AA	1.00	1.00	\$97,000.00	\$97,000.00
Boulatov, Roman	ASST PROF	T	AA	1.00	1.00	\$74,948.00	\$74,948.00
Braun, Paul V	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,510.08	\$127,510.08
Burke, Martin	ASSOC PROF	A	AA	1.00	1.00	\$76,875.00	\$87,000.00
Employee Total for All Jobs...				1.00	1.00	\$76,875.00	\$87,000.00
Carlson, Kathryn E	RES SPEC IN CHEM		BA	1.00	1.00	\$74,210.00	\$76,436.00
Decoste, Donald Joseph	SPEC IN EDUC		BG	1.00	1.00	\$54,442.00	\$56,075.00
Denmark, Scott E	FUSON PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$185,745.00	\$192,317.00
Employee Total for All Jobs...				1.00	1.00	\$185,745.00	\$192,317.00
Dlott, Dana D	J & W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$150,000.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$160,000.00
Dunning, Thomas Harold	CHAIR FOR RES EXCEL CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF CHEMISTRY	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$306,215.00	\$315,029.49
Fultz, Derek	DIR OF PERSONNEL AND OPS		BA	1.00	1.00	\$80,000.00	\$83,065.00
Gahvari, Nasrin R	COORD RES PRGMR		BA	0.50	0.50	\$25,701.00	\$26,472.00
Gennis, Robert B	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,287.00	\$159,283.00
Gerlt, John Alan	PROF OF CHEMISTRY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$218,334.00	\$224,884.00
Gewirth, Andrew A	PROF	A	AA	1.00	1.00	\$134,405.00	\$138,437.00
Employee Total for All Jobs...				1.00	1.00	\$145,405.00	\$149,437.00
Girolami, Gregory S	PROF	A	AA	1.00	1.00	\$142,100.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$142,100.00	\$150,000.00
Granick, Steve	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,293.00	\$168,043.00
Gruebele, Martin Hw	JAMES R. EISZNER FAM CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$164,129.00	\$171,000.00
Employee Total for All Jobs...				1.00	1.00	\$164,129.00	\$171,000.00
Hergenrother, Paul	PROF	A	AA	1.00	1.00	\$102,350.00	\$106,968.00
Employee Total for All Jobs...				1.00	1.00	\$102,350.00	\$106,968.00
Hirata, So	PROF	A	AA	1.00	1.00	\$110,000.00	\$114,847.00
Huang, Raven H	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,838.00	\$85,323.00
Hummel, Thomas J	TCH ASSOC		AA	1.00	1.00	\$39,456.00	\$40,640.00
Jain, Prashant	ASST PROF	P	AA	1.00	1.00	\$77,500.00	\$77,500.00
Kraft, Mary L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,545.00	\$83,584.00
Lang, Kristin Nicole	STEWARDSHIP & ADVCMT COORD		BA	1.00	1.00	\$45,000.00	\$46,800.00
Leckband, Deborah E	PROF		AA	0.50	0.50	\$72,826.00	\$75,011.00
Employee Total for All Jobs...				1.00	1.00	\$145,652.00	\$150,022.00
Li, Kai	RES SCI		BA	1.00	1.00	\$36,000.00	\$37,080.00
Llewellyn, Nicholas	LECTURER		AL	1.00	1.00	\$52,500.00	\$54,075.00
Lu, Yi	PROF	A	AA	1.00	1.00	\$142,000.00	\$151,000.00
	SCHENCK PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$142,000.00	\$151,000.00
Luthey-Schulten, Zaida Ann	LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$125,000.00	\$133,000.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$133,000.00
Makri, Nancy	GUTGSELL CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$164,129.00	\$171,000.00
Employee Total for All Jobs...				1.00	1.00	\$164,129.00	\$171,000.00
Marville, Kelly	LECTURER		AL	1.00	1.00	\$55,000.00	\$56,650.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
413 - Chemistry							
McCall, Benjamin	ASSOC PROF	A	AA	1.00	1.00	\$75,122.00	\$88,000.00
Employee Total for All Jobs...				1.00	1.00	\$75,122.00	\$88,000.00
Miller, Jesse Allen	TCH LAB SPEC		BA	1.00	1.00	\$45,089.00	\$46,442.00
Mills, Douglas G	DIR INSTRN TECHNOL		BA	1.00	1.00	\$75,000.00	\$77,250.00
Mitchell, Douglas Alan	ASST PROF	P	AA	1.00	1.00	\$73,500.00	\$79,000.00
Employee Total for All Jobs...				1.00	1.00	\$73,500.00	\$79,000.00
Mohrbacher, Christine F	VST MEDIA/COMM SPEC		BA	1.00	1.00	\$47,508.72	\$47,508.72
Moore, Jeffrey S	J&W LYCAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	MURCHISON-MALLORY CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$190,000.00	\$197,247.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$197,247.00
Murphy, Catherine Jones	PROF	A	AA	1.00	1.00	\$152,500.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$152,500.00	\$160,000.00
Myerscough, Kathleen E	COORD OF RES PRGMS		BA	1.00	1.00	\$44,403.00	\$45,735.00
Nuzzo, Ralph G	G L CLARK PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$200,000.00	\$207,547.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$207,547.00
Oldfield, Eric	ALUMNI RESEARCH SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$140,000.00	\$148,400.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$148,400.00
Olson, Stacy R	COORD OF RES AND EDITORIAL PRG		BA	1.00	1.00	\$54,000.00	\$56,160.00
Phillips, Philip W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$124,800.00
Rauchfuss, Thomas B	PROF	A	AA	1.00	1.00	\$196,140.00	\$204,000.00
Ray, Christian R	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASST DIR OF GENL CHEM PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00
	LECTURER	M	AL	1.00	1.00	\$50,200.00	\$52,208.00
Employee Total for All Jobs...				1.00	1.00	\$55,200.00	\$57,208.00
Rienstra, Chad	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$87,550.00
Rubakhin, Stanislav	SR RES SCI		BA	1.00	1.00	\$69,600.00	\$71,688.00
Scheeline, Alexander	PROF	A	AA	1.00	1.00	\$90,000.00	\$92,700.00
Schulten, Klaus J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$232,500.16	\$239,500.16
Schweizer, Kenneth S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,207.00	\$178,707.00
Shapley, Patricia A	PROF	A	AA	1.00	1.00	\$94,395.00	\$97,227.00
Sheeley, Sarah Abigail	CHEMISTRY LEARNING CTR SPEC		BA	1.00	1.00	\$40,000.00	\$41,600.00
Silverman, Scott K	PROF	A	AA	1.00	1.00	\$93,000.00	\$100,000.00
Sligar, Stephen G	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$246,960.09	\$254,038.75
Suslick, Kenneth S	MARVIN T SCHMIDT PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$185,001.00	\$193,000.00
Employee Total for All Jobs...				1.00	1.00	\$185,001.00	\$193,000.00
Sweedler, Jonathan V	JAMES R EISZNER FAMILY CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$88,500.00	\$92,702.00
Employee Total for All Jobs...				1.00	1.00	\$189,502.82	\$197,908.70
Van Der Donk, Willem A	PROF	A	AA	1.00	1.00	\$133,250.00	\$137,248.00
	RICHARD E HECKERT ENDOW CHAIR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,250.00	\$137,248.00
White, M Christina	PROF	A	AA	1.00	1.00	\$90,000.00	\$103,700.00
Wieckowski, Andrzej	PROF	A	AA	1.00	1.00	\$112,000.00	\$117,000.00
Woon, David E	RES SCI		BA	1.00	1.00	\$60,000.00	\$61,800.00
Yerkes, Christine T	LECTURER		AG	1.00	1.00	\$52,000.00	\$54,088.00
York, Karen Sue	ASST TO THE DIR OF ADM		BA	1.00	1.00	\$53,560.00	\$55,167.00
Zhao, Huimin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$141,750.00
Zimmerman, Steven C	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$191,025.00	\$196,756.00
	ROGER ADAMS PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$198,725.00	\$204,456.00
514 - Classics							
Calder, William M	PROF	A	AA	1.00	1.00	\$106,611.00	\$107,144.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
514 - Classics							
Calder, William M	WILLIAM ABBOTT OLDFATHER PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,611.00	\$107,144.00
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,014.00	\$119,600.00
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$31,350.00	\$33,002.00
	Employee Total for All Jobs...			1.00	1.00	\$63,461.00	\$66,113.00
Solomon, Jon	NOVAK CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$150,000.00	\$154,505.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$154,505.00
Traill, Ariana	ASSOC PROF	A	AA	1.00	1.00	\$69,000.00	\$75,000.00
	HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	Employee Total for All Jobs...			1.00	1.00	\$73,400.00	\$79,400.00
Tzanetou, Angeliki	ASSOC PROF	A	AA	1.00	1.00	\$62,700.00	\$72,530.00
489 - Communication							
Althaus, Scott	ASSOC PROF	A	AA	0.25	0.25	\$23,976.00	\$24,777.00
	Employee Total for All Jobs...			1.00	1.00	\$97,576.00	\$100,837.00
Bishop, Mardia J	PROG COORD, PUBLIC SPEAKING		BG	1.00	1.00	\$45,000.00	\$46,350.00
Caughlin, John Patrick	ASSOC HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$92,700.00	\$95,481.00
	Employee Total for All Jobs...			1.00	1.00	\$97,700.00	\$100,481.00
Davis, Susan Gray	PROF	A	AA	0.75	0.75	\$77,198.00	\$79,514.00
	Employee Total for All Jobs...			1.00	1.00	\$102,713.31	\$105,794.77
Finnegan, Cara Anne	ASSOC PROF	A	AA	1.00	1.00	\$83,514.00	\$86,437.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$86,514.00	\$89,437.00
Gill, Patricia A	ASSOC PROF	A	AA	0.50	0.50	\$43,868.00	\$45,184.00
	Employee Total for All Jobs...			1.00	1.00	\$87,954.00	\$90,593.00
Giorgio, Grace A	PROG COORD, BASIC SPEECH COMM		BG	1.00	1.00	\$43,441.08	\$44,744.08
Hall, Barbara I	ACAD ADVR		BA	1.00	1.00	\$73,260.00	\$75,458.00
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,260.00	\$75,458.00
Huhman, Marian	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$67,980.00
Jackson, Sally A	PROF	A	AA	0.00	1.00	\$0.00	\$180,000.00
Jacobs, Curtis Scott	PROF	A	AA	1.00	1.00	\$95,238.00	\$97,619.00
Kam, Jennifer	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$74,000.00
Knobloch, Leanne	ASSOC PROF	A	AA	1.00	1.00	\$83,626.00	\$86,135.00
Kosovski, Megan Carol	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Koven, Michele E J	ASSOC PROF	A	AA	1.00	1.00	\$71,013.00	\$74,564.00
	Employee Total for All Jobs...			1.00	1.00	\$71,013.00	\$74,564.00
Lammers, John Charles	ASSOC PROF	A	AA	1.00	1.00	\$85,768.00	\$88,555.00
McChesney, Robert W	PROF	A	AA	1.00	1.00	\$173,400.09	\$178,602.09
	Employee Total for All Jobs...			1.00	1.00	\$173,400.09	\$178,602.09
Murphy, John M	ASSOC PROF	A	AA	1.00	1.00	\$86,700.00	\$89,301.00
Ogorman, Thomas E	ASST PROF	P	AA	1.00	1.00	\$59,766.00	\$63,950.00
Ono, Kent A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,000.00	\$131,066.00
Poole, Marshall Scott	PROF	A	AA	1.00	1.00	\$173,139.00	\$178,333.00
	ROMANO PROF SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$173,139.00	\$178,333.00
Quick, Brian L	ASSOC PROF	A	AA	1.00	1.00	\$68,682.00	\$80,742.00
Sandvig, Christian Edward	ASSOC PROF	A	AA	0.75	0.25	\$59,844.00	\$20,546.00
	Employee Total for All Jobs...			1.00	1.00	\$79,792.00	\$82,384.60
Schiller, Daniel Toby	PROF	A	AA	0.25	0.25	\$30,098.00	\$31,001.00
	Employee Total for All Jobs...			1.00	1.00	\$129,596.50	\$133,484.46
Shumate, Michelle	ASSOC PROF	A	AA	1.00	1.00	\$67,084.00	\$78,084.00
Stole, Inger Lisbeth	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$87,550.00
Tewksbury, David H	ASSOC PROF	A	AA	1.00	1.00	\$89,953.00	\$93,102.00
	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	Employee Total for All Jobs...			1.00	1.00	\$97,653.00	\$100,802.00
Wilson, Barbara Jan	KATHRYN L B DALLENBACH PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$227,000.00	\$234,575.00
771 - Comparative & World Literature							
Beckman, Ericka	ASST PROF	P	AA	0.25	0.25	\$14,500.00	\$14,900.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.00	\$59,160.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
771 - Comparative & World Literature							
Blake, Nancy	PROF	A	AA	1.00	1.00	\$104,000.08	\$106,600.08
		Employee Total for All Jobs...		1.00	1.00	\$104,000.08	\$106,600.08
Cai, Zong-Qi	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,400.12	\$115,000.12
Calder, William M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,611.00	\$107,144.00
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$29,400.00	\$30,600.00
		Employee Total for All Jobs...		1.00	1.00	\$58,800.00	\$60,882.00
Harris, Rachel Sylvia	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,800.00
		Employee Total for All Jobs...		1.00	1.00	\$59,000.00	\$60,800.00
Hassan, Wail Seddiq	ASSOC PROF	A	AA	1.00	1.00	\$71,054.00	\$74,607.00
		Employee Total for All Jobs...		1.00	1.00	\$71,054.00	\$74,607.00
Hilger, Stephanie M	ASSOC PROF		AA	0.50	0.50	\$32,110.00	\$33,210.00
		Employee Total for All Jobs...		1.00	1.00	\$64,863.00	\$67,601.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,950.00	\$70,298.00
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$33,130.96	\$34,787.96
		Employee Total for All Jobs...		1.00	1.00	\$66,452.96	\$69,787.96
Kaplan, Brett Ashley	ASSOC PROF	A	AA	1.00	1.00	\$68,648.00	\$72,080.00
		Employee Total for All Jobs...		1.00	1.00	\$68,648.00	\$72,080.00
Keller, Marcus	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,600.00	\$64,680.00
Mathy, Jean-Philippe R	DIR, PRGM OF COMPARATIVE & WOR		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	0.25	0.25	\$34,677.00	\$35,717.00
		Employee Total for All Jobs...		1.00	1.00	\$143,110.00	\$147,271.00
Mehta, Rini Bhattacharya	VST ASST PROF		AA	1.00	1.00	\$49,000.00	\$50,500.00
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	\$61,572.00	\$63,419.00
		Employee Total for All Jobs...		1.00	1.00	\$123,145.00	\$126,839.00
Niekerk, Carl Hendrik	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,440.00	\$89,400.00
Pandharipande, R V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,757.00	\$97,599.00
Pinkert, Anke	ASSOC PROF OF COMP LIT		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,500.00	\$68,775.00
Rothberg, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,000.00	\$98,980.00
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$34,995.00	\$35,961.00
		Employee Total for All Jobs...		1.00	1.00	\$70,007.00	\$71,573.00
Stenport, Anna Westerstahl	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$67,800.00
Stoppino, Eleonora	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,300.00	\$60,000.00
Tierney, Robert	ASSOC PROF	A	AA	0.25	0.25	\$14,849.00	\$16,949.00
		Employee Total for All Jobs...		1.00	1.00	\$59,860.00	\$67,810.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,600.00	\$96,408.00
Xu, Gary Gang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$72,450.08
954 - Ctr S. Asian & MidEast Studies							
Gandhi, Rajmohan	RES PROF		AA	0.50	0.50	\$36,174.00	\$37,259.00
		Employee Total for All Jobs...		1.00	1.00	\$72,348.00	\$74,518.22
Hoffman, Valerie J	INT DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$80,866.00	\$94,231.00
Williams, Angela Selena	OUTREACH COORD		BA	1.00	1.00	\$35,000.00	\$36,050.00
932 - E Asian & Pacific Studies Cntr							
Friedman, Jeffrey B	ASSOC DIR		BA	1.00	1.00	\$56,000.04	\$56,000.04
Oyler, Elizabeth A	DIR EAST ASIAN CTR		BC	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$74,000.00	\$80,000.00
362 - E. Asian Languages & Cultures							
Abelmann, Nancy A	PROF	A	AA	0.50	0.50	\$69,355.00	\$71,436.00
		Employee Total for All Jobs...		1.00	1.00	\$142,709.93	\$146,872.00
Burkus-Chasson, Anne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,172.00	\$65,295.00
Cai, Zong-Qi	PROF	A	AA	1.00	1.00	\$96,400.12	\$115,000.12
		Employee Total for All Jobs...		1.00	1.00	\$96,400.12	\$115,000.12

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
362 - E. Asian Languages & Cultures							
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$43,195.14	\$44,404.14
		Employee Total for All Jobs...		1.00	1.00	\$86,250.07	\$88,285.14
Fu, Poshek	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$97,850.00
Ha, Jeeyoung Ahn	DIRECTOR OF KOREAN LANG PRGM		BC	1.00	1.00	\$42,893.00	\$43,623.00
Hayashi, Makoto	ASSOC PROF	A	AA	1.00	1.00	\$69,660.00	\$71,959.00
		Employee Total for All Jobs...		1.00	1.00	\$69,660.00	\$71,959.00
Kim, Jungwon	ASST PROF	P	AA	0.75	0.75	\$41,625.00	\$43,707.00
		Employee Total for All Jobs...		1.00	1.00	\$55,500.00	\$57,949.00
Mayer, Alexander Leonhard	ASSOC PROF	A	AA	0.50	0.50	\$36,808.08	\$37,891.08
		Employee Total for All Jobs...		1.00	1.00	\$74,948.16	\$77,175.16
Onosaka, Junko	PROGRAM MANAGER		BD	0.25	0.25	\$15,050.04	\$15,502.04
Oyler, Elizabeth A	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$78,000.00
		Employee Total for All Jobs...		1.00	1.00	\$74,000.00	\$80,000.00
Packard, Jerome L	PROF	A	AA	1.00	1.00	\$109,600.08	\$122,500.08
		Employee Total for All Jobs...		1.00	1.00	\$109,600.08	\$122,500.08
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$39,000.00	\$40,170.00
	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
		Employee Total for All Jobs...		1.00	1.00	\$83,500.00	\$85,840.00
Sadler, Misumi	ASSOC PROF	A	AA	1.00	1.00	\$64,683.00	\$67,917.00
Shao, Dan	ASSOC PROF	A	AA	1.00	1.00	\$59,000.00	\$66,770.00
Shih, Chilin	ASSOC PROF	A	AA	0.75	0.75	\$52,247.00	\$53,919.00
		Employee Total for All Jobs...		1.00	1.00	\$69,585.00	\$71,777.00
Tierney, Robert	ASSOC PROF	A	AA	0.75	0.75	\$45,011.00	\$50,861.00
		Employee Total for All Jobs...		1.00	1.00	\$59,860.00	\$67,810.00
Toby, Ronald P	PROF	A	AA	0.50	0.50	\$53,202.08	\$55,862.08
		Employee Total for All Jobs...		1.00	1.00	\$105,102.08	\$110,114.08
Xu, Gary Gang	ASSOC PROF	A	AA	1.00	1.00	\$70,000.08	\$72,450.08
		Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$72,450.08
405 - Economics							
Akresh, Ilana Redstone	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$80,000.00
Akresh, Richard S	ASST PROF	P	AA	1.00	1.00	\$101,152.00	\$106,210.00
		Employee Total for All Jobs...		1.00	1.00	\$101,152.00	\$106,210.00
Baer, Werner	DIR OF MSPE PRGM		BC	0.00	0.00	\$3,000.00	\$3,000.00
	JORGE PAULO LEMANN DIST CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$149,903.00	\$154,400.00
		Employee Total for All Jobs...		1.00	1.00	\$152,903.00	\$157,400.00
Bera, Anil K	PROF	A	AA	1.00	1.00	\$142,210.00	\$146,476.00
		Employee Total for All Jobs...		1.00	1.00	\$142,210.00	\$146,476.00
Bernhardt, Daniel Mark	PROF	A	AA	1.00	1.00	\$178,963.00	\$187,911.00
		Employee Total for All Jobs...		1.00	1.00	\$183,963.04	\$192,911.04
Brown, Jeffrey R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$261,349.00	\$274,373.00
Brown, Kristine	ASST PROF	P	AA	0.51	0.51	\$49,222.00	\$50,699.00
		Employee Total for All Jobs...		1.00	1.00	\$97,375.00	\$100,797.00
Cho, In-Koo	PROF		AA	0.45	0.45	\$88,745.00	\$91,407.00
	PROF	A	AA	0.55	0.55	\$110,308.00	\$113,617.00
	WILLIAM KINKEAD DIST PROF OF E		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$199,053.00	\$205,024.00
DeBrock, Lawrence M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$340,000.00	\$351,559.00
Deltas, George	ASSOC HEAD & DIR GRAD STUDIES		BC	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$133,170.00	\$145,155.00
		Employee Total for All Jobs...		1.00	1.00	\$133,170.00	\$145,155.00
Dias, Daniel	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$115,500.00
Esfahani, Hadi S	PROF	A	AA	0.50	0.50	\$64,782.50	\$66,725.50
		Employee Total for All Jobs...		1.00	1.00	\$149,565.00	\$156,008.00
Fullerton, Don	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$257,213.00	\$265,690.00
Gahvari, Firouz	DIR OF MSPE PRGM		BC	0.00	0.00	\$8,000.00	\$8,000.00
	PROF	A	AA	1.00	1.00	\$203,000.00	\$215,180.00
		Employee Total for All Jobs...		1.00	1.00	\$211,000.00	\$223,180.00
Giertz, J Fred	PROF	A	AA	0.50	0.50	\$66,787.50	\$68,123.50
		Employee Total for All Jobs...		1.00	1.00	\$133,575.00	\$136,246.75

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
405 - Economics							
Gottheil, Fred M	PROF	A	AA	1.00	1.00	\$109,876.00	\$113,172.00
Employee Total for All Jobs...				1.00	1.00	\$109,876.00	\$113,172.00
Heinold, Jennifer	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Hewings, Geoffrey J D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,824.50	\$135,824.05
Hong, Seung-Hyun	ASST PROF	P	AA	1.00	1.00	\$100,735.00	\$103,757.00
Kahn, Charles M	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$268,888.98	\$281,679.00
Koenker, Roger W	MCKINLEY WB ECON CHAIR		AA	0.00	0.00	\$6,000.00	\$6,000.00
	PROF	A	AA	1.00	1.00	\$211,958.00	\$218,317.00
Employee Total for All Jobs...				1.00	1.00	\$217,958.00	\$224,317.00
Krasa, Stefan	PROF	A	AA	1.00	1.00	\$124,275.00	\$130,489.00
Laschever, Ron A	ASST PROF	P	AA	0.51	0.51	\$49,386.00	\$50,868.00
Employee Total for All Jobs...				1.00	1.00	\$97,683.00	\$101,114.00
Lubotsky, Darren Howard	ASSOC PROF	A	AA	0.51	0.51	\$59,553.00	\$61,637.00
Employee Total for All Jobs...				1.00	1.00	\$126,304.00	\$128,388.00
McMillen, Daniel P	PROF		AA	0.50	0.50	\$75,000.00	\$78,750.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$157,500.00
Parente, Stephen Lawrence	ASSOC PROF	A	AA	1.00	1.00	\$115,330.00	\$145,000.00
Petry, Joseph A	CLIN PROF		AA	1.00	1.00	\$85,000.00	\$87,550.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$87,550.00
Polborn, Mattias K	PROF	A	AA	1.00	1.00	\$118,300.00	\$170,000.00
Employee Total for All Jobs...				1.00	1.00	\$118,300.00	\$170,000.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.25	0.25	\$28,449.00	\$29,018.00
Employee Total for All Jobs...				1.00	1.00	\$113,799.00	\$116,075.00
Sahakyan, Zaruhi Mels	VST LECTURER		AA	1.00	1.00	\$72,000.00	\$74,160.00
Schultz, Colleen	CLIN PROF		AA	1.00	1.00	\$85,000.00	\$87,550.00
	DIR, UGRAD STD		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$87,550.00
Toossi Ardakani, Ali	ASSOC DIR		BA	0.50	0.50	\$39,994.00	\$41,994.00
	LECTURER		AL	0.50	0.50	\$39,994.00	\$42,994.00
Employee Total for All Jobs...				1.00	1.00	\$79,988.00	\$84,988.00
Vazquez, Jose J	LECTURER		AA	1.00	0.50	\$66,047.04	\$42,500.02
Employee Total for All Jobs...				1.00	1.00	\$66,047.04	\$85,000.02
Villamil, Anne	PROF	A	AA	1.00	1.00	\$175,324.00	\$180,584.00
Employee Total for All Jobs...				1.00	1.00	\$175,324.00	\$180,584.00
Williams, Steven R	PROF	A	AA	1.00	1.00	\$160,544.00	\$165,360.00
499 - English							
Baron, Dennis E	PROF	A	AA	1.00	1.00	\$138,853.00	\$141,432.00
Employee Total for All Jobs...				1.00	1.00	\$138,853.00	\$141,432.00
Baron, Iryce W	SR INSTR		AA	0.67	0.67	\$28,169.00	\$29,014.00
Barrett, Robert W	ASSOC PROF	A	AA	1.00	1.00	\$66,267.00	\$69,836.00
Employee Total for All Jobs...				1.00	1.00	\$66,267.00	\$69,836.00
Basu, Anustup	ASSOC PROF	A	AA	1.00	1.00	\$59,000.00	\$67,665.00
Employee Total for All Jobs...				1.00	1.00	\$59,000.00	\$67,665.00
Basu, Manisha	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$60,000.00
Bauer, Dale	PROF	A	AA	1.00	1.00	\$148,470.00	\$151,524.00
Employee Total for All Jobs...				1.00	1.00	\$148,470.00	\$151,524.00
Byrd, Jodi	ASST PROF	P	AA	0.25	0.25	\$16,394.00	\$16,906.00
Employee Total for All Jobs...				1.00	1.00	\$69,140.00	\$71,234.00
Cacho, Lisa Marie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,578.00	\$71,660.00
Camargo, Martin	PROF	A	AA	1.00	1.00	\$142,825.00	\$147,110.00
Employee Total for All Jobs...				1.00	1.00	\$142,825.00	\$147,110.00
Camargo, Sandra	SR LECTURER		AA	0.67	0.67	\$26,898.00	\$27,705.00
Capino, Jose Bernard	ASSOC PROF	A	AA	1.00	1.00	\$60,000.00	\$68,784.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$68,784.00
Castro, Nancy	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,100.00
Courtemanche, Eleanor	ASSOC PROF	A	AA	1.00	1.00	\$58,145.00	\$66,557.00
Curry, Ramona	ASSOC PROF	A	AA	1.00	1.00	\$64,995.00	\$67,341.00
Employee Total for All Jobs...				1.00	1.00	\$64,995.00	\$67,341.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Davenport, Stephen Michael	ASSOC DIR CREATIVE WRITING		BA	1.00	1.00	\$49,187.00	\$50,663.00
	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$49,187.00	\$50,663.00
Erickson, Bruce	DIR, PROG IN PROF WRITING		BA	1.00	1.00	\$57,000.00	\$58,710.00
Foote, Stephanie	ASSOC PROF	A	AA	0.75	0.75	\$58,120.00	\$59,849.00
	Employee Total for All Jobs...			1.00	1.00	\$77,494.00	\$80,192.00
Freeburg, Christopher Charles	ASST PROF	P	AA	1.00	1.00	\$61,212.00	\$63,248.00
Gaedtke, Andrew	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$63,000.00
Goodlad, Lauren M E	ASSOC PROF	A	AA	1.00	1.00	\$80,340.00	\$82,750.00
	Employee Total for All Jobs...			1.00	1.00	\$82,540.00	\$84,950.00
Graham, Philip	PROF	A	AA	1.00	1.00	\$91,740.00	\$94,055.00
Gray, Catharine E	ASSOC PROF	A	AA	1.00	1.00	\$65,966.00	\$74,846.00
Griswold, William John	SR LECTURER		AA	1.00	1.00	\$35,604.00	\$36,672.00
Hansen, James A	ASSOC PROF	A	AA	1.00	1.00	\$65,317.00	\$67,506.00
	Employee Total for All Jobs...			1.00	1.00	\$65,317.00	\$67,506.00
Harrington, Janice	ASST PROF	P	AA	1.00	1.00	\$63,094.00	\$65,553.00
Hassan, Wail Seddiq	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,054.00	\$74,607.00
Hoiem, Elizabeth F	INSTR		AA	1.00	1.00	\$29,646.59	\$29,646.59
Hutner, Gordon	PROF	A	AA	1.00	1.00	\$127,662.00	\$130,357.00
	Employee Total for All Jobs...			1.00	1.00	\$129,862.00	\$132,557.00
Ivy, Anna	SR LECTURER		AA	0.67	1.00	\$20,308.37	\$31,220.00
Johnson, Adrienne Nicole Pickett	ACADEMIC ADVISOR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Kelly, Brigit P	PREBLE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$98,064.00	\$99,085.00
	Employee Total for All Jobs...			1.00	1.00	\$98,064.00	\$99,085.00
Koshy, Susan	ASSOC PROF	A	AA	0.50	0.50	\$42,500.00	\$43,596.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$87,178.00
Littlefield, Melissa Monique	ASST PROF	P	AA	0.50	0.50	\$29,000.00	\$30,750.00
	Employee Total for All Jobs...			1.00	1.00	\$61,130.00	\$64,729.00
Loughran, Patricia	ASSOC PROF	A	AA	1.00	1.00	\$71,818.00	\$74,261.00
Madonick, Michael D	ASSOC PROF	A	AA	1.00	1.00	\$67,958.00	\$68,798.00
Mahaffey, Vicki	KIRKPATRICK PROF IN ENGL		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.75	0.75	\$106,875.00	\$109,343.00
	Employee Total for All Jobs...			1.00	1.00	\$142,500.00	\$146,037.00
Markley, Robert	PROF	A	AA	1.00	1.00	\$129,416.00	\$132,405.00
	TROWBRIDGE PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$129,416.00	\$132,405.00
Michelson, Bruce F	PROF	A	AA	1.00	1.00	\$107,784.00	\$111,556.00
	Employee Total for All Jobs...			1.00	1.00	\$111,284.00	\$115,056.00
Mohamed, Feisal	ASSOC PROF	A	AA	1.00	1.00	\$64,195.00	\$68,000.00
	Employee Total for All Jobs...			1.00	1.00	\$64,195.00	\$68,000.00
Mortensen, Peter Leslie	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$134,550.00
Murison, Justine Summerhayes	ASST PROF	P	AA	1.00	1.00	\$58,139.00	\$61,500.00
	Employee Total for All Jobs...			1.00	1.00	\$58,139.00	\$61,500.00
Nardi, Richard	VST INSTR		AL	1.00	1.00	\$60,000.00	\$61,800.00
Nazar, Hina	ASSOC PROF	A	AA	1.00	1.00	\$57,001.00	\$65,500.00
	Employee Total for All Jobs...			1.00	1.00	\$57,001.00	\$65,500.00
Newcomb, John Timberman	ASSOC PROF	A	AA	1.00	1.00	\$73,976.00	\$76,449.00
Newcomb, Lori Humphrey	ASSOC PROF	A	AA	1.00	1.00	\$74,247.00	\$77,558.00
	Employee Total for All Jobs...			1.00	1.00	\$74,247.00	\$77,558.00
Parker, Robert Dale	BENSON PROF IN ENGL		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$100,000.00	\$103,133.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$103,133.00
Perry, Curtis	HEAD		BC	0.00	0.00	\$7,700.00	\$7,700.00
	PROF	A	AA	1.00	1.00	\$114,400.00	\$117,832.00
	Employee Total for All Jobs...			1.00	1.00	\$122,100.00	\$125,532.00
Petty, Audrey N	ASSOC PROF	A	AA	1.00	1.00	\$67,333.00	\$69,602.00
Pollock, Anthony	ASSOC PROF	A	AA	1.00	1.00	\$70,995.00	\$73,220.00
	DIR OF GRAD STD		BC	0.00	0.00	\$2,400.00	\$2,400.00
	Employee Total for All Jobs...			1.00	1.00	\$73,395.00	\$75,620.00
Powers, Richard S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
499 - English							
Powers, Richard S	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$163,000.00	\$167,890.00
Prendergast, Catherine Jean	DIR OF FIRST YEAR RHET		BC	0.00	0.00	\$2,400.00	\$2,400.00
	PROF		A AA	1.00	1.00	\$89,645.00	\$92,021.00
		Employee Total for All Jobs...		1.00	1.00	\$92,045.00	\$94,421.00
Prior, Paul A	PROF		A AA	0.50	0.50	\$44,842.50	\$46,187.50
		Employee Total for All Jobs...		1.00	1.00	\$91,885.00	\$94,576.00
Rodriguez, Richard Thomas	ASSOC PROF		A AA	0.50	0.50	\$39,000.00	\$40,343.00
		Employee Total for All Jobs...		1.00	1.00	\$78,000.00	\$80,593.00
Rothberg, Michael	PROF		A AA	1.00	1.00	\$96,000.00	\$98,980.00
		Employee Total for All Jobs...		1.00	1.00	\$96,000.00	\$98,980.00
Rubins, John	SR LECTURER		AA	1.00	1.00	\$30,311.00	\$36,220.00
Saville, Julia Frances	ASSOC PROF		A AA	1.00	1.00	\$73,258.00	\$75,544.00
		Employee Total for All Jobs...		1.00	1.00	\$73,258.00	\$75,544.00
Schaffner, Spencer Wood	ASSOC PROF		A AA	1.00	1.00	\$59,000.00	\$67,525.00
Shakar, Alexander M	ASSOC PROF		A AA	1.00	1.00	\$64,135.00	\$66,414.00
Somerville, Siobhan B	ASSOC PROF		A AA	0.50	0.50	\$45,000.00	\$46,065.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$93,315.00
Squier, Joseph C	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,372.88	\$99,372.88
Stanley, Jodee	MANAGING EDITOR		BA	1.00	1.00	\$53,292.00	\$54,891.00
Steltman, Robert Charles	ACAD ADVR		BA	1.00	1.00	\$51,000.00	\$52,530.00
		Employee Total for All Jobs...		1.00	1.00	\$52,000.00	\$53,530.00
Stevens, Andrea	ASST PROF		P AA	1.00	1.00	\$57,788.00	\$61,000.00
		Employee Total for All Jobs...		1.00	1.00	\$57,788.00	\$61,000.00
Trilling, Renee	ASSOC PROF		A AA	1.00	1.00	\$64,970.00	\$67,231.00
		Employee Total for All Jobs...		1.00	1.00	\$64,970.00	\$67,231.00
Underwood, William E	ASSOC PROF		A AA	1.00	1.00	\$73,797.00	\$77,162.00
Unsworth, John M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$230,750.24	\$238,819.24
Vieira, Catherine	ASST PROF		P AA	1.00	1.00	\$58,000.00	\$60,500.00
Warrior, Robert	PROF		A AA	0.25	0.25	\$30,900.00	\$31,827.00
		Employee Total for All Jobs...		1.00	1.00	\$128,000.00	\$131,708.00
Wheeler, Richard P	PROF		A AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$293,450.00	\$303,500.00
Wilcox, Kirstin R	LECTURER		AA	1.00	1.00	\$56,840.00	\$58,545.00
Wilson, LeAnne H	PROF		A AA	0.50	0.50	\$45,627.00	\$46,739.00
		Employee Total for All Jobs...		1.00	1.00	\$95,817.00	\$98,435.00
Wood, Gillen D'Arcy	PROF		A AA	1.00	1.00	\$98,500.00	\$101,409.00
Wright, Charles D	PROF		A AA	1.00	1.00	\$92,400.00	\$95,172.00
		Employee Total for All Jobs...		1.00	1.00	\$94,600.00	\$97,372.00
Wright, David	ASSOC PROF		A AA	1.00	1.00	\$69,050.00	\$71,258.00
Yang, Caroline Hyo Jung	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$60,163.00
361 - Entomology							
Allan, Brian F	ASST PROF		P AA	1.00	1.00	\$68,000.00	\$70,720.00
Alleyne, Marianne	RESEARCH SCIENTIST		BC	1.00	1.00	\$49,187.00	\$52,500.00
Berenbaum, May R	HEAD		BC	0.00	0.00	\$5,500.08	\$5,500.08
	JUBILEE PROF-LAS		AA	0.00	0.00	\$0.00	\$0.00
	PROF		A AA	0.98	0.98	\$243,150.00	\$253,945.00
	SWANLUND CHAIR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$251,905.08	\$262,797.73
Berlocher, Stewart H	PROF		A AA	1.00	1.00	\$82,246.00	\$84,713.00
Beshers, Samuel N	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	RES SPEC		BA	0.25	0.25	\$14,209.00	\$14,634.00
		Employee Total for All Jobs...		1.00	1.00	\$56,837.00	\$58,541.00
Cameron, Sydney Anne	ASSOC PROF		A AA	1.00	1.00	\$73,568.00	\$77,247.00
		Employee Total for All Jobs...		1.00	1.00	\$73,568.00	\$77,247.00
Francis, Bettina M	ASSOC PROF		A AA	1.00	1.00	\$70,350.00	\$72,461.00
		Employee Total for All Jobs...		1.00	1.00	\$70,350.00	\$72,461.00
Gray, Michael E	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,249.00	\$138,626.00
Hanks, Lawrence M	PROF		A AA	1.00	1.00	\$82,050.00	\$84,512.00
Onstad, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,330.00	\$72,352.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
361 - Entomology							
Pittendrigh, Barry Robert	KEARNS METCALF FLINT CHAIR PROF		AA	0.00	0.00	\$0.00	\$0.00
		A	AA	1.00	1.00	\$125,000.00	\$128,750.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$128,750.00
Ratcliffe, Susan T	EXTENS SPEC		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,541.00	\$74,899.00
Robertson, Hugh M	PROF ROMANO PROF SCHOLAR	A	AA	1.00	1.00	\$119,040.11	\$122,611.11
			AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,040.11	\$122,611.11
Robinson, Gene E	PROF SWANLUND CHAIR	A	AA	1.00	1.00	\$269,940.00	\$278,037.00
			AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$289,940.00	\$298,037.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,860.00	\$113,156.00
Suarez, Andrew	ASSOC PROF	A	AA	0.50	0.50	\$40,000.00	\$41,200.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$82,400.00
Weinzierl, Richard A	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,819.00	\$107,964.00
Whitfield, Charles W	ASSOC PROF	A	AA	1.00	1.00	\$72,625.00	\$74,803.00
		Employee Total for All Jobs...		1.00	1.00	\$72,625.00	\$74,803.00
Whitfield, James Bryan	PROF	A	AA	1.00	1.00	\$86,486.00	\$89,081.00
985 - French							
Bray, Patrick	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$58,014.00
		Employee Total for All Jobs...		1.00	1.00	\$56,000.00	\$58,014.00
Fagyal, Zsuzsanna	ASSOC PROF	A	AA	1.00	1.00	\$69,336.00	\$72,132.00
		Employee Total for All Jobs...		1.00	1.00	\$69,336.00	\$72,132.00
Flinn, Margaret Cathleen	ASST PROF	P	AA	1.00	1.00	\$55,600.00	\$57,740.00
		Employee Total for All Jobs...		1.00	1.00	\$55,600.00	\$57,740.00
Fresco, Alain D	ASST PROF		AA	0.50	0.50	\$30,458.00	\$31,372.00
	CAMPUS COORD YEAR ABROAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	DIR OF UNDERGRAD STUD & ACAD A		BC	0.50	0.50	\$30,458.00	\$31,371.00
	Employee Total for All Jobs...		1.00	1.00	\$65,916.00	\$67,743.00	
Fresco, Karen L	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,400.00
	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	Employee Total for All Jobs...		1.00	1.00	\$85,500.00	\$87,900.00	
Golato, Peter Scott	ASSOC PROF	A	AA	1.00	1.00	\$64,446.00	\$67,056.00
Keller, Marcus	ASSOC PROF	A	AA	1.00	1.00	\$61,600.00	\$64,680.00
		Employee Total for All Jobs...		1.00	1.00	\$61,600.00	\$64,680.00
Mall, Laurence S	ASSOC PROF	A	AA	1.00	1.00	\$72,230.04	\$75,842.04
Mathy, Jean-Philippe R	PROF	A	AA	0.75	0.75	\$104,033.00	\$107,154.00
		Employee Total for All Jobs...		1.00	1.00	\$143,110.00	\$147,271.00
Murdoch, H Adlai	ASSOC PROF	A	AA	0.50	0.50	\$40,190.00	\$42,200.00
		Employee Total for All Jobs...		1.00	1.00	\$81,430.00	\$85,295.00
Toharia Zapata, Cristina	VST LECTURER		AA	1.00	1.00	\$46,000.00	\$47,400.00
Tremblay, Annie	ASST PROF	P	AA	1.00	1.00	\$58,500.00	\$60,887.00
		Employee Total for All Jobs...		1.00	1.00	\$58,500.00	\$60,887.00
680 - Gender and Women's Studies							
Abelmann, Nancy A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,709.93	\$146,872.00
Anthony, Kathryn H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,000.00	\$96,350.00
Barnes, Teresa Ann	ASSOC PROF	A	AA	0.50	0.50	\$43,000.00	\$44,290.00
		Employee Total for All Jobs...		1.00	1.00	\$86,000.00	\$88,309.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,186.00	\$74,354.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,470.00	\$151,524.00
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,000.08	\$106,600.08
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,225.00	\$93,902.00
Brown, Ruth Nicole	ASST PROF	P	AA	0.50	0.50	\$30,907.00	\$31,834.00
		Employee Total for All Jobs...		1.00	1.00	\$61,419.00	\$64,003.00
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,500.08	\$108,575.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies							
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,055.00	\$144,703.00
Cacho, Lisa Marie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$63,578.00	\$71,660.00
Capino, Jose Bernard	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$68,784.00
Cole, Cheryl L	PROF		A AA	0.49	0.49	\$59,324.04	\$61,104.04
		Employee Total for All Jobs...		1.00	1.00	\$129,724.04	\$133,686.44
Curry, Ramona	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,995.00	\$67,341.00
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,194.00	\$84,694.00
Desmond, Jane	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,882.00	\$93,608.00
Dowling, Julie	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,935.00	\$63,132.00
Flynn, Karen	ASST PROF		P AA	0.75	0.75	\$50,208.00	\$51,714.00
		Employee Total for All Jobs...		1.00	1.00	\$66,944.00	\$68,994.00
Foote, Stephanie	ASSOC PROF		A AA	0.25	0.25	\$19,374.00	\$20,343.00
		Employee Total for All Jobs...		1.00	1.00	\$77,494.00	\$80,192.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,500.00	\$87,900.00
Frost, Samantha L	ASSOC PROF		A AA	0.50	0.50	\$43,250.08	\$44,548.08
		Employee Total for All Jobs...		1.00	1.00	\$86,500.08	\$89,298.08
Gill, Patricia A	ASSOC PROF		A AA	0.50	0.50	\$44,086.00	\$45,409.00
		Employee Total for All Jobs...		1.00	1.00	\$87,954.00	\$90,593.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,000.00	\$74,100.00
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,610.00	\$96,373.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,000.00	\$96,960.00
Heller, Wendy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,000.08	\$114,300.08
Hilger, Stephanie M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,863.00	\$67,601.00
Hoganson, Kristin Lee	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,036.00	\$92,889.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,900.00	\$73,877.00
Jenkins, Christine A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,200.00	\$83,636.00
Kahn, Jacquelyn Sue	ASSOC DIR		BA	1.00	1.00	\$51,367.00	\$52,908.00
Korr, Wynne Sandra	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$224,359.08	\$232,968.08
Lugo, Alejandro	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,972.00	\$97,563.00
Mahaffey, Vicki	PROF		A AA	0.25	0.25	\$35,625.00	\$36,694.00
		Employee Total for All Jobs...		1.00	1.00	\$142,500.00	\$146,037.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,604.00	\$83,910.00
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,600.00	\$94,615.00
Mayo, Cris Susan	ASSOC PROF		A AA	0.49	0.25	\$41,650.00	\$21,888.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$86,926.00
McDonagh, Deana C	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,564.00	\$74,490.00
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,944.00	\$67,656.00
Miraftab, Faranak	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,355.00	\$88,856.00
Molina, Isabel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,750.00	\$98,491.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
680 - Gender and Women's Studies							
Nadeau, Chantal	CHAIR		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$130,000.00	\$133,900.00
	Employee Total for All Jobs...			1.00	1.00	\$134,400.00	\$138,300.00
Nakamura, Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,330.00	\$112,662.50
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,768.00	\$106,591.00
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,247.00	\$77,558.00
Ngo, Fiona	ASST PROF	P	AA	0.50	0.50	\$30,587.00	\$31,505.00
	Employee Total for All Jobs...			1.00	1.00	\$60,883.00	\$62,883.00
Nguyen, Mimi Thi	ASST PROF	P	AA	0.50	0.50	\$31,680.00	\$32,630.00
	Employee Total for All Jobs...			1.00	1.00	\$63,209.00	\$65,241.00
Oliver, Cynthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,471.00	\$69,495.00
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,350.00	\$84,500.00
Oswald, Ramona Faith	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,000.00	\$89,810.00
Pomerantz, Eva Marie	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$130,800.00
Projansky, Sarah	ASSOC PROF	A	AA	0.50	0.50	\$41,500.00	\$42,745.00
	Employee Total for All Jobs...			1.00	1.00	\$91,000.00	\$93,637.00
Reagan, Leslie Jean	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,769.00	\$87,557.00
Rodriguez, Richard Thomas	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$80,593.00
Rosenthal, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,635.00	\$71,694.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,611.00	\$108,255.00
Shapiro, Constance H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,186.00	\$161,116.00
Somerville, Siobhan B	ASSOC PROF	A	AA	0.50	0.50	\$45,000.00	\$47,250.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$93,315.00
Stenport, Anna Westerstahl	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$67,800.00
Summerfield, Gale E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,865.22	\$82,261.02
Tolliver, Joyce L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,560.00	\$87,060.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,601.12	\$134,920.19
Varden, Helga	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,853.00	\$68,045.00
Vostral, Sharra L	ASSOC PROF	A	AA	0.75	0.75	\$56,310.00	\$57,999.00
	Employee Total for All Jobs...			1.00	1.00	\$73,655.00	\$75,955.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,600.00	\$96,408.00
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.00	\$59,740.00
872 - Geography							
Angel, James Randal	DEPT ADJ		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,972.00	\$78,744.98
Bassett, Thomas J	PROF	A	AA	1.00	1.00	\$96,398.04	\$99,290.04
	Employee Total for All Jobs...			1.00	1.00	\$96,398.04	\$99,290.04
Berg, Richard Carl	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
	SR PRO SCI		BA	0.00	0.00	\$0.00	\$0.00
Best, James Leonard	Employee Total for All Jobs...			1.00	1.00	\$101,412.00	\$104,640.00
	PROF	A	AA	0.50	0.50	\$66,557.00	\$68,554.00
Cao, Kai	Employee Total for All Jobs...			1.00	1.00	\$133,114.00	\$137,108.00
	VST SCHOLAR		BB	1.00	1.00	\$36,000.00	\$36,000.00
Chhatre, Ashwini	ASST PROF	P	AA	1.00	1.00	\$66,015.00	\$67,995.00
	Employee Total for All Jobs...			1.00	1.00	\$66,015.00	\$67,995.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
872 - Geography							
Cidell, Julie L	ASST PROF	P	AA	1.00	1.00	\$66,015.00	\$67,995.00
Diehl, Paul F	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$191,430.00	\$196,430.00
Flint, Colin	ASSOC HEAD		BA	0.00	0.00	\$1,000.00	\$1,000.00
	PROF	A	AA	1.00	1.00	\$87,124.00	\$100,738.00
	Employee Total for All Jobs...			1.00	1.00	\$88,124.00	\$101,738.00
Gille, Zsuzsa	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,008.00	\$77,258.00
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	\$60,539.50	\$73,730.50
	Employee Total for All Jobs...			1.00	1.00	\$120,824.50	\$135,824.05
Kalipeni, Ezekiel	PROF	A	AA	1.00	1.00	\$79,623.04	\$83,604.04
	Employee Total for All Jobs...			1.00	1.00	\$79,623.04	\$83,604.04
McLafferty, Sara L	PROF	A	AA	1.00	1.00	\$92,392.92	\$97,012.92
Mirafatab, Faranak	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,355.00	\$88,856.00
Padmanabhan, Anand	RES SCI		BA	1.00	1.00	\$62,400.00	\$64,272.00
Parker, Gary	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$182,016.00	\$189,751.00
Rhoads, Bruce L	HEAD		BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF	A	AA	1.00	1.00	\$110,000.00	\$113,300.00
	Employee Total for All Jobs...			1.00	1.00	\$114,400.04	\$117,700.04
Ribot, Jesse C	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$94,500.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$94,500.00
Sivapalan, Murugesu	PROF	A	AA	0.50	0.50	\$75,348.50	\$79,115.50
	Employee Total for All Jobs...			1.00	1.00	\$150,697.00	\$158,231.00
Wang, Shaowen	ASSOC PROF	A	AA	1.00	1.00	\$94,000.00	\$98,000.00
Wilson, David	PROF	A	AA	1.00	1.00	\$95,000.08	\$97,850.08
	Employee Total for All Jobs...			1.00	1.00	\$95,000.08	\$97,850.08
655 - Geology							
Altaner, Stephen P	ASSOC PROF	A	AA	1.00	1.00	\$89,000.00	\$91,670.00
Anders, Alison M	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,040.00
Bass, Jay D	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$158,000.00	\$162,740.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$162,740.00
Best, James Leonard	PROF	A	AA	0.50	0.50	\$66,557.00	\$68,554.00
	THREET PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,114.00	\$137,108.00
Bethke, Craig M	GRIM PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$130,123.05	\$134,027.05
	Employee Total for All Jobs...			1.00	1.00	\$130,123.05	\$134,027.05
Chen, Chu-Yung	ASSOC PROF	A	AA	1.00	1.00	\$71,000.00	\$73,130.00
	DIR OF EDUC AFF		BC	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$74,500.00	\$76,630.00
Christensen, Kenneth T	AFFILIATE PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,415.00	\$112,210.00
Fee, Chong-Hwey	COORD OF RESEARCH PROGRAMS		BA	1.00	1.00	\$45,000.00	\$46,350.00
Fouke, Bruce W	PROF	A	AA	1.00	1.00	\$99,937.00	\$113,935.00
	Employee Total for All Jobs...			1.00	1.00	\$99,937.00	\$113,935.00
Garcia, Marcelo Horacio	PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$178,755.00	\$188,263.00
Herrstrom, Eileen A	EDUC COORD		BA	0.00	0.00	\$0.00	\$0.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	TCH LAB SPEC		BA	0.50	0.50	\$27,430.00	\$28,253.00
	Employee Total for All Jobs...			0.50	0.50	\$27,430.00	\$28,253.00
Hu, Feng Sheng	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,200.00	\$131,185.00
Hurst, Stephen D	RES PRGMR		BA	1.00	1.00	\$59,091.00	\$61,455.00
Johnson, Thomas Martin	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$82,000.00
	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	Employee Total for All Jobs...			1.00	1.00	\$81,500.00	\$87,500.00
Kieffer, Susan	PROF	A	AA	1.00	1.00	\$127,383.12	\$131,704.00
	WALGREEN ENDOWED CHAIR		AA	0.00	0.00	\$98,539.00	\$101,880.00
	Employee Total for All Jobs...			1.00	1.00	\$225,922.12	\$233,584.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
655 - Geology							
Long, Ann Denise	TCH LAB SPEC		BA	0.50	0.50	\$20,757.00	\$21,587.00
	TCH LAB SPEC		BA	0.50	0.50	\$20,757.00	\$21,587.00
Employee Total for All Jobs...				1.00	1.00	\$41,514.00	\$43,174.00
Lundstrom, Craig Campbell	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$78,280.00
Marshak, Stephen	PROF	A	AA	1.00	1.00	\$125,660.04	\$129,430.04
Employee Total for All Jobs...				1.00	1.00	\$133,360.04	\$137,130.04
Parker, Gary	PROF	A	AA	0.25	0.25	\$45,541.00	\$47,135.00
	W. H. JOHNSON PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$182,016.00	\$189,751.00
Rhoads, Bruce L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,400.04	\$117,700.04
Song, Xiaodong	PROF	A	AA	1.00	1.00	\$94,000.00	\$96,820.00
Stewart, Michael A	LECTURER		AA	1.00	1.00	\$50,750.04	\$53,288.04
Tomkin, Jonathan H	RES SCI		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,739.00	\$70,341.00
927 - Germanic Languages & Lit							
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,500.08	\$108,575.00
Crane, Corinne	DIR BASIC LANGUAGE PROG		BA	1.00	1.00	\$53,100.00	\$54,693.00
	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$53,100.00	\$54,693.00
Golato, Andrea	ASSOC PROF	A	AA	1.00	1.00	\$70,752.00	\$74,997.00
Employee Total for All Jobs...				1.00	1.00	\$87,827.00	\$84,997.00
Hilger, Stephanie M	ASSOC PROF	A	AA	0.50	0.50	\$32,753.00	\$34,391.00
Employee Total for All Jobs...				1.00	1.00	\$64,863.00	\$67,601.00
Jenkins, Robert J	STUDY ABROAD PROGRAM MANAGER		BA	1.00	1.00	\$47,000.00	\$48,410.00
	VST ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$47,000.00	\$48,410.00
Johnson, Laurie R	ASSOC PROF	A	AA	1.00	1.00	\$66,950.00	\$70,298.00
Employee Total for All Jobs...				1.00	1.00	\$66,950.00	\$70,298.00
Murray, Bruce Arthur	DIR, AUSTRIA-ILLINOIS EXCHANGE		BA	1.00	1.00	\$64,282.04	\$66,210.04
	VST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,282.04	\$66,210.04
Niekerk, Carl Hendrik	HEAD		BC	0.00	0.00	\$4,400.00	\$4,400.00
	PROF	A	AA	1.00	1.00	\$71,040.00	\$85,000.00
Employee Total for All Jobs...				1.00	1.00	\$75,440.00	\$89,400.00
Pinkert, Anke	ASSOC PROF OF GMC LANGUAGES	A	AA	1.00	1.00	\$65,500.00	\$68,775.00
Employee Total for All Jobs...				1.00	1.00	\$65,500.00	\$68,775.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,500.02	\$104,878.00
Stenport, Anna Westerstahl	ASSOC PROF	A	AA	1.00	1.00	\$60,000.00	\$67,800.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$67,800.00
Wade, Mara R	PROF	A	AA	1.00	1.00	\$93,600.00	\$96,408.00
Employee Total for All Jobs...				1.00	1.00	\$93,600.00	\$96,408.00
Yildiz, Yasemin	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,740.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,740.00
451 - History							
Anderson, James D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,354.33	\$165,833.33
Avrutin, Eugene Michael	ASST PROF	P	AA	1.00	1.00	\$60,360.00	\$63,982.00
Employee Total for All Jobs...				1.00	1.00	\$60,360.00	\$63,982.00
Barnes, Teresa Ann	ASSOC PROF	A	AA	0.50	0.50	\$43,000.00	\$44,019.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.00	\$88,309.00
Barrett, James R	PROF	A	AA	1.00	1.00	\$121,448.00	\$125,948.00
Employee Total for All Jobs...				1.00	1.00	\$121,448.00	\$125,948.00
Bartlett, Scott E	ACADEMIC ADVISOR		BA	1.00	1.00	\$41,600.00	\$43,264.00
Brennan, James Robert	ASST PROF	P	AA	1.00	1.00	\$59,160.00	\$62,795.00
Bucheli, Marcelo	ASSOC PROF	A	AA	0.25	0.25	\$20,522.00	\$22,654.00
Employee Total for All Jobs...				1.00	1.00	\$91,539.50	\$101,422.00
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,500.08	\$108,575.00
Burgos, Adrian	ASSOC PROF	A	AA	1.00	1.00	\$80,688.00	\$84,274.00
Employee Total for All Jobs...				1.00	1.00	\$80,688.00	\$84,274.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Burton, Antoinette M	BASTIAN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$141,055.00	\$144,703.00
	Employee Total for All Jobs...			1.00	1.00	\$141,055.00	\$144,703.00
Cha-Jua, Sundiata	ASSOC PROF	A	AA	0.50	0.50	\$48,035.04	\$48,335.04
	Employee Total for All Jobs...			1.00	1.00	\$96,070.08	\$98,531.08
Chaplin, Tamara Eileen	ASSOC PROF	A	AA	1.00	1.00	\$65,840.04	\$67,144.04
Chow, Kai-Wing	PROF	A	AA	0.50	0.50	\$43,054.93	\$43,881.00
	Employee Total for All Jobs...			1.00	1.00	\$86,250.07	\$88,285.14
Crowston, Clare H	ASSOC PROF	A	AA	1.00	1.00	\$84,979.00	\$87,832.00
Cuno, Kenneth M	ASSOC PROF	A	AA	1.00	1.00	\$70,546.00	\$74,227.00
	Employee Total for All Jobs...			1.00	1.00	\$70,546.00	\$74,227.00
Espiritu, Augusto F	ASSOC PROF	A	AA	1.00	1.00	\$64,075.08	\$67,801.08
	Employee Total for All Jobs...			1.00	1.00	\$64,075.08	\$67,801.08
Fouche, Rayvon David	ASSOC PROF	A	AA	1.00	1.00	\$98,126.00	\$100,734.00
	Employee Total for All Jobs...			1.00	1.00	\$108,126.00	\$110,734.00
Fritzsche, Peter A	PROF	A	AA	1.00	1.00	\$145,941.00	\$149,450.00
	TROWBRIDGE PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,941.00	\$149,450.00
Fu, Poshek	PROF	A	AA	1.00	1.00	\$95,000.00	\$97,850.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$97,850.00
Ghamari-Tabrizi, Behrooz	ASSOC PROF	A	AA	0.75	0.75	\$52,186.29	\$52,492.29
	Employee Total for All Jobs...			1.00	1.00	\$69,142.29	\$69,957.29
Gilbert, Matthew	ASST PROF	P	AA	0.25	0.25	\$16,750.00	\$17,443.00
	Employee Total for All Jobs...			1.00	1.00	\$68,508.00	\$71,301.00
Hamilton, Daniel Wilson	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,500.00	\$157,075.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,418.00	\$113,540.00
Hitchins, Keith	PROF	A	AA	1.00	1.00	\$91,617.04	\$96,093.04
Hogan, Michael J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$620,000.00	\$651,000.00
Hoganson, Kristin Lee	PROF	A	AA	1.00	1.00	\$90,036.00	\$92,889.00
	Employee Total for All Jobs...			1.00	1.00	\$90,036.00	\$92,889.00
Hoxie, Frederick E	PROF	A	AA	1.00	1.00	\$169,502.00	\$171,531.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$169,502.00	\$171,531.00
Jacobsen, Nils P	ASSOC PROF	A	AA	1.00	1.00	\$74,495.00	\$74,795.00
	Employee Total for All Jobs...			1.00	1.00	\$74,495.00	\$74,795.00
Kim, Jungwon	ASST PROF	P	AA	0.25	0.25	\$13,875.00	\$14,242.00
	Employee Total for All Jobs...			1.00	1.00	\$55,500.00	\$57,949.00
Koenker, Diane P	CHAIR		BC	0.00	0.00	\$9,000.00	\$9,000.00
	PROF	A	AA	1.00	1.00	\$98,048.04	\$109,000.04
	Employee Total for All Jobs...			1.00	1.00	\$107,048.04	\$118,000.04
Koslofsky, Craig M	ASSOC PROF	A	AA	1.00	1.00	\$74,712.00	\$76,587.00
	Employee Total for All Jobs...			1.00	1.00	\$74,712.00	\$76,587.00
Lang, Clarence E	ASSOC PROF	A	AA	0.50	0.50	\$34,500.00	\$35,535.00
	Employee Total for All Jobs...			1.00	1.00	\$69,000.00	\$70,553.00
Leff, Mark H	ASSOC PROF	A	AA	1.00	1.00	\$78,070.00	\$80,322.00
	Employee Total for All Jobs...			1.00	1.00	\$78,070.00	\$80,322.00
Levine, Bruce Carlan	PROF	A	AA	1.00	1.00	\$137,508.08	\$138,817.08
	RANDALL PROF OF HISTORY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$137,508.08	\$138,817.08
Liebersohn, Harry M	PROF	A	AA	1.00	1.00	\$98,000.00	\$101,924.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.00	\$101,924.00
Loza, Mireya	ASST PROF	P	AA	0.25	0.25	\$15,750.00	\$15,750.00
	Employee Total for All Jobs...			1.00	1.00	\$63,000.00	\$63,000.00
Mathisen, Ralph W	PROF		AA	1.00	1.00	\$116,014.00	\$119,600.00
	Employee Total for All Jobs...			1.00	1.00	\$116,014.00	\$119,600.00
McLaughlin, M Megan	ASSOC PROF	A	AA	1.00	1.00	\$65,944.00	\$67,656.00
	Employee Total for All Jobs...			1.00	1.00	\$65,944.00	\$67,656.00
Melhado, Evan M	ASSOC PROF	A	AA	0.50	0.50	\$31,261.08	\$31,802.08
	Employee Total for All Jobs...			1.00	1.00	\$63,075.32	\$63,632.23
Micale, Mark Stephen	PROF	A	AA	1.00	1.00	\$95,538.00	\$98,146.00
Morrissey, Robert Michael	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$62,000.00
Oberdeck, Kathryn J	ASSOC PROF	A	AA	1.00	1.00	\$78,961.04	\$81,732.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
451 - History							
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,500.02	\$104,878.00
Prochaska, David	ASSOC PROF	A	AA	1.00	1.00	\$69,241.00	\$71,279.00
		Employee Total for All Jobs...		1.00	1.00	\$69,241.00	\$71,279.00
Rabin, Dana	ASSOC PROF	A	AA	1.00	1.00	\$67,080.00	\$70,259.00
	DIR OF GRADUATE STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$72,080.00	\$75,259.00
Randolph, John W	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$90,000.00
Reagan, Leslie Jean	PROF	A	AA	1.00	1.00	\$82,769.00	\$87,557.00
		Employee Total for All Jobs...		1.00	1.00	\$82,769.00	\$87,557.00
Roediger, David R	KENDRICK C BABCOCK PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$147,753.00	\$153,679.00
		Employee Total for All Jobs...		1.00	1.00	\$147,753.00	\$153,679.00
Ross, Richard J	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$170,948.00	\$180,649.00
Rota, Emanuel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$59,500.00
Schneider, Dorothee	LECTURER		AA	1.00	1.00	\$42,000.00	\$45,000.00
Steinberg, Mark D	PROF	A	AA	1.00	1.00	\$97,300.00	\$102,110.00
		Employee Total for All Jobs...		1.00	1.00	\$97,300.00	\$102,110.00
Symes, Carol Lynne	ASSOC PROF	A	AA	1.00	1.00	\$71,957.04	\$75,951.04
		Employee Total for All Jobs...		1.00	1.00	\$71,957.04	\$75,951.04
Toby, Ronald P	PROF	A	AA	0.50	0.50	\$51,900.00	\$54,252.00
		Employee Total for All Jobs...		1.00	1.00	\$105,102.08	\$110,114.08
Todorova, Maria N	GUTGSELL ENDOWED PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$143,093.00	\$147,087.00
		Employee Total for All Jobs...		1.00	1.00	\$143,093.00	\$147,087.00
Vostral, Sharra L	ASSOC PROF	A	AA	0.25	0.25	\$17,345.00	\$17,956.00
		Employee Total for All Jobs...		1.00	1.00	\$73,655.00	\$75,955.00
984 - Intensive English Institute							
Bouton, Kristin Laurie	SR INSTR		AA	1.00	1.00	\$42,000.00	\$43,260.00
Chiligris, Peter Justin	SR LECTURER		AL	1.00	1.00	\$46,000.00	\$49,220.00
Courtright, Marguerite S	SR LECTURER		AA	1.00	1.00	\$44,000.00	\$45,320.00
Dushku, Silvana	SR LECTURER		AL	1.00	1.00	\$53,000.00	\$54,590.00
Forman, Gretchen M	SR LECTURER		AL	1.00	1.00	\$41,500.00	\$50,215.00
Hahn, Laura Diane	DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$72,100.00
Hilgeman, Karen	SR LECTURER		AL	1.00	1.00	\$48,000.00	\$48,000.00
Howard, Joy C	SR LECTURER		AL	1.00	1.00	\$41,500.00	\$47,725.00
Jandrich, Ljubinka	LECTURER		AA	1.00	1.00	\$38,059.70	\$39,962.70
Kasten, Anna M	SR LECTURER		AA	1.00	1.00	\$41,000.00	\$43,460.00
Sorenson, LuAnn C	SR LECTURER		AL	1.00	1.00	\$47,500.00	\$50,290.00
580 - LAS Administration							
Akresh, Richard S	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,152.00	\$106,210.00
Alexander-Brown, Kimberly J	ASST DEAN		BA	0.00	0.00	\$0.00	\$0.00
	DIR, ACCESS & ACHIEVEMENT PRGM		BA	1.00	1.00	\$62,614.00	\$64,492.00
		Employee Total for All Jobs...		1.00	1.00	\$62,614.00	\$64,492.00
Baer, Werner	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$152,903.00	\$157,400.00
Bassett, Thomas J	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,398.04	\$99,290.04
Bautista, Joshua B	VST INFO TECH SPEC		BA	1.00	1.00	\$55,000.00	\$55,000.00
Benmamoun, Elabbas	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$137,000.00	\$141,375.00
Bhatt, Rakesh Mohan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$93,150.00
Bokamba, Eyamba G	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$84,050.00
Bowen, Merle L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,225.00	\$93,902.00
Brewster, Geoffrey Earl	INSTRN TECH SPECIALIST		BA	1.00	1.00	\$48,720.00	\$50,182.00
Capes, Jill Ranae	PRGM COORD		BA	1.00	1.00	\$43,000.00	\$44,500.00
Carney, Karen M	ASSOC DEAN		BA	1.00	1.00	\$140,000.00	\$144,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Chen, Xiaobei	RES PRGMR		BA	1.00	1.00	\$58,870.00	\$60,636.00
Claypool, Eric L	INFO TECH SPEC		BA	1.00	1.00	\$57,632.00	\$59,361.00
Cohen, Neal J	DIR OF CLIMB CTR		BC	0.00	0.00	\$15,000.00	\$15,000.00
	DIR OF NEUROSCI PGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$163,803.00	\$195,000.00
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,546.00	\$74,227.00
Davis-Smith, A Dean	ACAD ADVR		BG	1.00	1.00	\$53,332.00	\$54,932.00
Denofrio, Lauren A	ASST DIR OF HONORS		BC	1.00	1.00	\$39,272.00	\$40,450.00
Diehl, Paul F	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$191,430.00	\$196,430.00
East, Patrick A	VST MEDIA/COMNC GRAPHIC DES		BA	0.50	0.50	\$21,000.00	\$21,000.00
Edwards, Michael W	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$70,915.00	\$76,133.00
Elli, Amy Lawrence	COORD OF LAS ADMN CMTE		BA	1.00	1.00	\$47,925.00	\$50,363.00
Esfahani, Hadi S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$149,565.00	\$156,008.00
Evensen, David A	VST MEDIA/COMNC SPEC		BA	1.00	1.00	\$47,150.67	\$47,150.67
Fernandez, Mercedes Ramirez	ASST DEAN		BA	1.00	1.00	\$59,885.00	\$61,682.00
	DIR OF NEW STDNT ADVS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,885.00	\$61,682.00
Flint, Colin	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,124.00	\$101,738.00
Fresco, Alain D	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,916.00	\$67,743.00
Ghamari-Tabrizi, Behrooz	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,142.29	\$69,957.29
Gibson, Gabriel	ASST DIR		BA	1.00	1.00	\$88,500.00	\$88,500.00
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,008.00	\$77,258.00
Greer, Pamela Y	ASSOC DIR, AAP-LAS		BA	1.00	1.00	\$55,536.00	\$57,202.00
Haas, Stephanie Leigh	HR SPEC		BA	1.00	1.00	\$41,000.00	\$42,230.00
Hancin-Bhatt, Barbara	ASST DEAN		BA	1.00	1.00	\$69,270.00	\$71,348.00
	DIR OF INTL PRGMS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,270.00	\$71,348.00
Hayes, Patrick	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$72,000.00	\$74,880.00
Hillen, Anthony William	VST INFO TECHNOL SPEC		BA	1.00	1.00	\$38,437.50	\$38,437.50
Hoffman, Ruth A	ASSOC DIR LAS LRNG COMMUNITIES		BA	1.00	1.00	\$47,300.00	\$48,719.00
Hogan, Michael J	HARRY E PREBLE CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$620,000.00	\$651,000.00
Hovious, Amy Renee	RES PROGRAMMER		BA	1.00	1.00	\$48,898.00	\$50,365.00
Hutner, Gordon	AMER STUDIES PROG COORD		BC	0.00	0.00	\$2,200.00	\$2,200.00
	Employee Total for All Jobs...			1.00	1.00	\$129,862.00	\$132,557.00
Jackson, Craig E	DIR OF ATLAS		BA	1.00	1.00	\$74,326.00	\$76,557.00
Jacobsen, Nils P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,495.00	\$74,795.00
Jaeger, Nicholas J	ASST DIR OF DEVL P		BA	1.00	1.00	\$60,000.00	\$61,800.00
Jonson, Kevin Lakner	ASSOC DIR OF DEVL P		BA	1.00	1.00	\$75,000.00	\$75,000.00
Kalipeni, Ezekiel	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,623.04	\$83,604.04
Keller, Janet Dixon	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,815.08	\$123,109.00
Kimme, Debra Alleman	ASSOC DIR ALUMNI REL & EVENT		BA	1.00	1.00	\$41,000.00	\$43,050.00
Koeneman, Scott A R	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$70,000.00	\$75,000.00
Korab, Holly B	SR DIR OF COMNCS & MKTG		BA	1.00	1.00	\$77,263.00	\$79,580.00
Koven, Michele E J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,013.00	\$74,564.00
Lammers, Sheila Renee	VST COORD STDNT & YAI		BC	0.50	0.50	\$16,364.00	\$16,364.00
Leigh, Steven R	ASSOC DEAN		BC	0.00	0.00	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$159,200.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,604.00	\$83,910.00
Marshall, Anna-Maria	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,600.00	\$94,615.00
Martin, Jeffrey M	ASSOC DIR DEVELOPMENT		BA	1.00	1.00	\$65,000.00	\$67,600.00
Miller, Joseph Thomas	ACAD ADVR		BA	1.00	1.00	\$49,500.00	\$50,985.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
580 - LAS Administration							
Miller, Peter	INFO TECH SPEC		BA	1.00	1.00	\$56,545.00	\$58,241.00
Montrul, Silvina Andrea	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,500.00	\$111,000.00
Moodie, Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,489.00	\$74,000.00
Moss, Christy Lea	ASST DIR OF DEVELOPMENT		BA	0.50	0.50	\$20,300.04	\$21,315.04
Musumeci, Diane	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$103,000.00
Ohms, Cory J	ASST DIR OF NEW STDNT ADVS		BA	1.00	1.00	\$44,660.00	\$46,000.00
Orta, Andrew	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,554.08	\$102,700.00
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$84,500.00	\$87,035.00
	Employee Total for All Jobs...			1.00	1.00	\$195,000.00	\$200,534.00
Owens-Nicholson, Dawn	DATA ARCHIVIST		BA	1.00	1.00	\$58,260.00	\$60,008.00
Pahre, Robert David	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,000.00	\$143,070.00
Pein Baloun, Gretchen M	ASSOC DIR OF OFC OPER, LAS SAA		BA	1.00	1.00	\$48,500.00	\$49,955.00
Pochrzast, Philip M	WEB INFORMATION SPEC		BA	1.00	1.00	\$47,209.00	\$48,625.00
Powers, Richard S	WRITER-IN-RESIDENCE		AA	1.00	1.00	\$163,000.00	\$167,890.00
	Employee Total for All Jobs...			1.00	1.00	\$163,000.00	\$167,890.00
Raineri, Deanna M	ASSOC DEAN		BA	0.75	1.00	\$105,000.00	\$144,200.00
	Employee Total for All Jobs...			0.75	1.00	\$130,000.00	\$169,200.00
Reid, David A	VST INFO TECH SPEC		BA	1.00	1.00	\$43,496.00	\$43,496.00
Rich, Lucille S	ASST DEAN		BA	1.00	1.00	\$69,315.00	\$71,394.00
Rome, Michelle	MGR OF APP DEV&REPORTING SVCS		BA	1.00	1.00	\$83,153.00	\$85,648.00
Rushakoff, Holly Nicole	MEDIA/COMNC SPEC		BA	1.00	1.00	\$43,936.00	\$46,132.00
Sandholm, Timothy S	RESEARCH PROGRAMMER		BA	1.00	1.00	\$62,423.00	\$65,766.00
Siuts, Shelley K	INFO TECH SPEC		BA	1.00	1.00	\$55,736.00	\$57,408.00
Slater, Mary E	SR DIR OF ALUMNI REL		BA	1.00	1.00	\$81,200.00	\$83,783.00
Soskin, Penelope	ASST DEAN		BA	1.00	1.00	\$68,182.00	\$70,909.00
Steltman, Robert Charles	ACAD ADVR		BA	0.00	0.00	\$1,000.00	\$1,000.00
	Employee Total for All Jobs...			1.00	1.00	\$52,000.00	\$53,530.00
Stenport, Anna Westerstahl	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$67,800.00
Tomaszewski, Matthew Andrew	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$140,004.00	\$144,200.00
Tuohy, Kurt M	MGMT METHODS ANLYS		BA	1.00	1.00	\$52,495.00	\$54,070.00
Turner, Stuart Lee	VST INFO TECH SPEC		BA	1.00	1.00	\$47,100.00	\$47,100.00
Vasquez, John A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$165,200.00	\$173,000.00
Vazquez, Jose J	COORD OF E-LRNG		BC	0.00	0.50	\$0.00	\$42,500.00
	Employee Total for All Jobs...			1.00	1.00	\$66,047.04	\$85,000.02
Vermillion, Leslie J	SR DIR OF DEVL P		BA	1.00	1.00	\$82,780.00	\$85,263.00
Volkman, Joan Marie	SR DIR OF DEVL P OPER		BA	0.50	0.50	\$43,500.00	\$44,805.00
	Employee Total for All Jobs...			1.00	1.00	\$87,000.00	\$89,610.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,600.00	\$96,408.00
Wakefield, Carol D	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$133,350.00	\$137,350.00
Waranyuwat, Adva Steiner	DIR OF SECONDARY EDUCATION		BA	1.00	1.00	\$50,000.00	\$51,500.00
Watkins, Ruth V	DEAN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	DEAN		BA	1.00	1.00	\$250,000.00	\$250,000.00
	Employee Total for All Jobs...			1.00	1.00	\$280,000.00	\$280,000.00
Wedig, Timothy E	LECTURER	M	AG	1.00	1.00	\$44,946.84	\$50,000.00
West, Brenden M	MGR COMPUTER CLASSROOMS		BA	1.00	1.00	\$63,464.00	\$65,368.00
Witte, James P	INSTRUCTIONAL TECH SPEC		BA	1.00	1.00	\$65,218.00	\$67,175.00
	Employee Total for All Jobs...			1.00	1.00	\$65,218.00	\$67,175.00
Wood, Daniel J	INFO TECH SPEC		BA	1.00	1.00	\$60,534.00	\$62,350.00
Wu, Maryalice S	ASST DIR, HR & BUDGET		BA	1.00	1.00	\$54,303.00	\$55,932.00
Xanos Rossi, Tiffany	ASST DIR OF DEVL P		BA	1.00	1.00	\$60,000.00	\$61,800.00
729 - Latin American & Carib Studies							
Cotler, Angelina	ASSOC DIR		BA	1.00	1.00	\$52,500.00	\$55,235.00
	Employee Total for All Jobs...			1.00	1.00	\$52,500.00	\$55,235.00
Goldman, Dara Ellen	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$72,000.00	\$74,100.00
Seufferheld, Alejandra Maria	OUTREACH COORD		BA	1.00	1.00	\$38,000.00	\$38,760.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
729 - Latin American & Carib Studies							
Soto, Sixto Clodoaldo	LECTURER		AA	1.00	1.00	\$44,508.00	\$46,065.00
Employee Total for All Jobs...				1.00	1.00	\$44,508.00	\$46,065.00
982 - Latina/Latino Studies							
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,078.02	\$78,706.02
Burgos, Adrian	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,688.00	\$84,274.00
Cacho, Lisa Marie	ASSOC PROF	A	AA	0.50	0.50	\$31,880.00	\$35,880.00
Employee Total for All Jobs...				1.00	1.00	\$63,578.00	\$71,660.00
Chapa, Jorge	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	0.50	\$159,355.00	\$74,333.00
DeNicolò, Christina Passos	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,389.00	\$64,392.00
Dowling, Julie	ASST PROF	P	AA	1.00	1.00	\$59,935.00	\$63,132.00
Employee Total for All Jobs...				1.00	1.00	\$59,935.00	\$63,132.00
Gutierrez, Rochelle	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,999.00	\$103,178.00
Inda, Jonathan Xavier	ASSOC PROF	A	AA	1.00	1.00	\$84,000.00	\$86,600.00
Employee Total for All Jobs...				1.00	1.00	\$84,000.00	\$86,600.00
Loza, Mireya	ASST PROF	P	AA	0.75	0.75	\$47,250.00	\$47,250.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.00	\$63,000.00
Lugo, Alejandro	PROF	A	AA	0.25	0.25	\$20,950.00	\$24,400.00
Employee Total for All Jobs...				1.00	1.00	\$83,972.00	\$97,563.00
Molina, Isabel	ASSOC PROF	A	AA	0.49	0.49	\$46,350.00	\$47,741.00
	CHAIR		BC	0.00	0.00	\$4,400.00	\$4,400.00
Employee Total for All Jobs...				1.00	1.00	\$95,750.00	\$98,491.00
Piedra, Lissette	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,466.38	\$73,862.70
Raffaelli, Marcela	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,650.00	\$119,520.00
Rodriguez, Alicia P	ASSOC DIR		BA	1.00	1.00	\$51,100.00	\$52,630.00
Rodriguez, Richard Thomas	ASSOC PROF	A	AA	0.50	0.50	\$39,000.00	\$40,250.00
Employee Total for All Jobs...				1.00	1.00	\$78,000.00	\$80,593.00
Romero, Rolando J	ASSOC PROF	A	AA	0.75	0.75	\$50,745.00	\$51,745.00
Employee Total for All Jobs...				1.00	1.00	\$67,779.00	\$68,829.00
Rosas, Gilberto	ASST PROF	P	AA	0.25	0.25	\$15,200.00	\$15,700.00
Employee Total for All Jobs...				1.00	1.00	\$60,972.00	\$62,845.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,601.12	\$134,920.19
Viruell-Fuentes, Edna A	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$75,000.00
864 - Linguistics							
Ahmed, Susan Faivre	LECTURER		AL	1.00	1.00	\$46,000.00	\$48,300.00
Balci, Ercan	LECTURER		AA	1.00	1.00	\$41,615.00	\$43,696.00
Baron, Dennis E	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,853.00	\$141,432.00
Benmamoun, Elabbas	PROF	A	AA	1.00	1.00	\$125,000.00	\$129,375.00
Employee Total for All Jobs...				1.00	1.00	\$137,000.00	\$141,375.00
Bhatt, Rakesh Mohan	PROF	A	AA	1.00	1.00	\$90,000.00	\$93,150.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$93,150.00
Bishop, Hugh	LECTURER		AA	1.00	1.00	\$46,000.00	\$46,690.00
Bock, J Kathryn	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$144,870.00	\$149,216.00
Bokamba, Eyamba G	PROF	A	AA	1.00	1.00	\$82,000.00	\$84,050.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$84,050.00
Bowles, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.00	\$72,650.00
Christianson, Kiel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,424.00	\$73,346.00
Cole, Jennifer S	DIR GRAD STUDIES		BA	0.00	0.00	\$1,833.33	\$2,500.00
	PROF	A	AA	1.00	1.00	\$85,094.91	\$87,987.91
Employee Total for All Jobs...				1.00	1.00	\$86,928.24	\$90,487.91
Davidson, Frederick G	PROF	A	AA	1.00	1.00	\$81,000.00	\$84,000.00
Employee Total for All Jobs...				1.00	1.00	\$81,000.00	\$84,000.00
Dell, Gary S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,164.00	\$150,322.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
864 - Linguistics							
Dhillon, Pradeep A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,440.00	\$72,818.00
Dickerson, Wayne B	PROF OF ENGLISH	A	AA	1.00	1.00	\$80,519.04	\$82,129.04
Fagyal, Zsuzsanna	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,336.00	\$72,132.00
Fisher, Cynthia L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,000.00	\$101,970.00
Garnsey, Susan M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,500.00	\$77,615.00
Girju, Corina R	ASSOC PROF	A	AA	1.00	1.00	\$74,974.00	\$78,722.00
		Employee Total for All Jobs...		1.00	1.00	\$74,974.00	\$78,722.00
Golato, Andrea	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,827.00	\$84,997.00
Hahn, Laura Diane	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$72,100.00
Hancin-Bhatt, Barbara	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,270.00	\$71,348.00
Hasegawa-Johnson, Mark Allan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,127.04	\$103,377.04
Hayashi, Makoto	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,660.00	\$71,959.00
Hualde, Jose Ignacio	PROF OF SPANISH	A	AA	0.25	0.25	\$28,381.00	\$29,800.00
		Employee Total for All Jobs...		1.00	1.00	\$113,526.00	\$119,702.00
Ionin, Tania	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$63,000.00
Koshik, Irene Ann	ASSOC PROF	A	AA	1.00	1.00	\$67,199.00	\$68,878.00
Lasersohn, Peter Nathan	PROF	A	AA	1.00	1.00	\$82,580.00	\$85,057.00
		Employee Total for All Jobs...		1.00	1.00	\$82,580.00	\$85,057.00
MacDonald, Jonathan Eric	ASST PROF	P	AA	0.50	0.50	\$30,000.00	\$30,600.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$61,200.00
Markee, Numa P	ASSOC PROF	A	AA	1.00	1.00	\$88,999.04	\$91,223.04
Mishra, Mithilesh	LECTURER		AA	1.00	1.00	\$43,696.00	\$45,006.00
Montrul, Silvina Andrea	PROF OF SPANISH	A	AA	0.25	0.25	\$25,000.00	\$25,875.00
		Employee Total for All Jobs...		1.00	1.00	\$107,500.00	\$111,000.00
Musumeci, Diane	ASSOC PROF OF ITAL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,000.00
Packard, Jerome L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,600.08	\$122,500.08
Pandharipande, R V	PROF OF SANSKRIT	A	AA	0.25	0.25	\$23,689.00	\$24,399.00
		Employee Total for All Jobs...		1.00	1.00	\$94,757.00	\$97,599.00
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$147,146.00	\$158,060.00
Sadler, Randall W	ASSOC PROF	A	AA	1.00	1.00	\$55,600.00	\$65,000.00
Seitz, Steven T	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,900.00	\$81,510.00
Shih, Chilin	ASSOC PROF	A	AA	0.25	0.25	\$17,338.00	\$17,858.00
		Employee Total for All Jobs...		1.00	1.00	\$69,585.00	\$71,777.00
Shosted, Ryan Keith	ASST PROF	P	AA	1.00	1.00	\$68,250.00	\$70,297.00
		Employee Total for All Jobs...		1.00	1.00	\$68,250.00	\$70,297.00
Terkourafi, Marina	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$61,500.00
Watson, Duane G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,000.00	\$79,130.00
Watts, Patricia A	LECTURER		AL	1.00	1.00	\$47,857.00	\$49,053.00
Witte, James P	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,218.00	\$67,175.00
Yoon, Hye Suk James	HEAD		BC	0.00	0.00	\$6,600.00	\$6,600.00
	PROF	A	AA	1.00	1.00	\$95,000.00	\$97,850.00
		Employee Total for All Jobs...		1.00	1.00	\$101,600.00	\$104,450.00
257 - Mathematics							
Ahlgren, Alison	DIR MATH PLACEMENT PRGM		BC	1.00	1.00	\$61,805.04	\$63,659.04
	INSTR		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$61,805.04	\$63,659.04
Ahlgren, Scott David	ASSOC CHAIR		BC	0.00	0.00	\$5,000.00	\$5,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
Ahlgren, Scott David	PROF	A	AA	1.00	1.00	\$87,000.00	\$103,000.00
Employee Total for All Jobs...				1.00	1.00	\$92,000.00	\$108,000.00
Albin, Pierre	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$77,000.00
Ando, Matthew A	CHAIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$85,500.00	\$108,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,500.00	\$118,000.00
Athreya, Jayadev Siddhanta	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,621.00
Balog, Jozsef	ASSOC PROF	A	AA	1.00	1.00	\$87,000.00	\$90,162.00
Baryshnikov, Julijj	PROF	A	AA	0.50	0.50	\$70,000.00	\$70,000.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$140,000.00
Bauer, Robert	ASSOC PROF	A	AA	1.00	1.00	\$85,000.08	\$86,754.08
Bergvelt, Maarten J	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$73,500.00
Berndt, Bruce C	PROF	A	AA	1.00	1.00	\$128,100.04	\$132,058.04
Boca, Florin	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$77,800.00
Bradlow, Steven B	PROF	A	AA	1.00	1.00	\$98,000.04	\$100,775.04
Broadrick, Debbie C	ASST TO THE MANAGING EDITOR		BA	1.00	1.00	\$46,175.08	\$47,625.08
Bronski, Jared C	PROF	A	AA	1.00	1.00	\$97,865.00	\$101,575.00
Carpenter, Bruce	TCH ASSOC		AA	0.80	0.80	\$36,525.00	\$37,525.00
Champion, Alison B	ASST DIR OF UGRAD STDY		BA	0.60	0.60	\$32,275.00	\$33,275.00
Chappell, Paul S	SYSTS ADMN		BA	1.00	1.00	\$68,568.00	\$70,750.00
Cunningham, Christopher Jason	ACAD PRGM SPEC		BA	0.70	0.70	\$33,600.00	\$34,700.00
D'Angelo, John P	PROF	A	AA	1.00	1.00	\$118,000.00	\$121,556.00
DeVille, Robert Edward	ASST PROF	P	AA	1.00	1.00	\$75,700.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$75,700.00	\$80,000.00
Dunfield, Nathan M	ASSOC PROF	A	AA	1.00	1.00	\$116,750.00	\$120,457.00
Dutta, Sankar P	PROF	A	AA	1.00	1.00	\$89,750.04	\$92,050.04
Duursma, Iwan M	ASSOC PROF	A	AA	1.00	1.00	\$76,750.04	\$80,000.04
Employee Total for All Jobs...				1.00	1.00	\$76,750.04	\$80,000.04
Erdogan, Mehmet Burak	ASSOC PROF	A	AA	1.00	1.00	\$78,000.00	\$82,500.00
Ford, Kevin	PROF	A	AA	1.00	1.00	\$105,650.00	\$111,500.00
Francis, George K	PROF	A	AA	1.00	1.00	\$89,750.04	\$91,600.04
Employee Total for All Jobs...				1.00	1.00	\$89,750.04	\$91,600.04
Gorvett, Richard	ASSOC PROF	A	AA	1.00	1.00	\$116,030.00	\$119,650.00
	DIR, ACTUARIAL SCIENCE PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00
	STATE FARM CO'S FOUND. SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,030.00	\$124,650.00
Haboush, William J	PROF	A	AA	1.00	1.00	\$80,099.95	\$81,400.95
Harris, Wendy G	DIR BUDGET & RESOURCE PLAN		BA	1.00	1.00	\$70,200.00	\$73,008.00
Herman, Richard H	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Hieronymi, Philipp Christan Karl	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$50,000.00
Hildebrand, A J	PROF	A	AA	1.00	1.00	\$91,175.00	\$100,410.00
Hinkkanen, Aimo H J	PROF	A	AA	1.00	1.00	\$113,250.00	\$116,676.00
Hur, Mi Kyoung	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$78,455.00
Ivanov, Sergei V	PROF	A	AA	1.00	1.00	\$105,025.08	\$107,500.08
Jacobson, Sheldon Howard	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$149,350.00
Johnson, Paul H	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$73,117.00
Junge, Marius	PROF	A	AA	1.00	1.00	\$104,000.04	\$110,600.04
Kapovitch, Ilia	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$86,000.00
Katz, Sheldon	PROF	A	AA	1.00	1.00	\$179,375.00	\$189,375.00
Employee Total for All Jobs...				1.00	1.00	\$179,375.00	\$189,375.00
Kedem, Rinat	ASSOC PROF	A	AA	1.00	1.00	\$77,500.00	\$79,859.00
Kerman, Ely	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$78,387.00
Kirkpatrick, Kay L	ASST PROF	P	AA	1.00	1.00	\$77,000.00	\$77,000.00
Kirr, Eduard-Wilhelm	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$78,280.00
Kostochka, Alexandr V	PROF	A	AA	1.00	1.00	\$111,500.04	\$115,063.04
Kutzarova-Ford, Denka Nikolova	LECTURER		AA	0.78	0.78	\$43,260.00	\$44,610.00
Lamzouri, Youness	J L DOOB RES ASST PROF		PB	0.33	0.67	\$16,170.00	\$33,327.00
Laugesen, Richard S	PROF	A	AA	1.00	1.00	\$95,535.00	\$98,680.00
Leininger, Christopher Jay	ASSOC PROF	A	AA	1.00	1.00	\$80,500.00	\$85,500.00
Lerman, Eugene M	PROF	A	AA	1.00	1.00	\$98,049.92	\$100,406.92
Li, Xiaochun	ASSOC PROF	A	AA	1.00	1.00	\$77,500.00	\$79,782.00
Manfroi, Aldo J	LECTURER		AA	1.00	1.00	\$45,875.00	\$47,306.00
Employee Total for All Jobs...				1.00	1.00	\$45,875.00	\$47,306.00
Manton, Jonathan Andrew	SYSTEM ADMINISTRATOR (UNIX)		BA	1.00	1.00	\$80,250.04	\$82,850.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
257 - Mathematics							
McCarthy, Randy	DIR OF GRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$105,000.00	\$108,276.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,276.00
McNeilly, Jennifer Robyn	DIR OF THE MERIT WORKSHOP		BC	0.75	1.00	\$36,350.00	\$49,951.00
Merenkov, Sergiy	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$75,500.00
Milin, Isidora	JL DOOB RES ASST PROF		PA	1.00	1.00	\$49,000.00	\$50,000.00
Mineyev, Igor	ASSOC PROF	A	AA	1.00	1.00	\$72,525.00	\$74,500.00
Monrad, Ditlev	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,525.00	\$70,585.00
Moore, Sandee G	ASST TO THE CHAIR		BA	1.00	1.00	\$70,600.00	\$72,900.00
Mortensen, Karen Pinney	ASSOC DGS		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR MATH TA MENTORING PRGM		BC	1.00	1.00	\$69,781.00	\$72,000.00
Employee Total for All Jobs...				1.00	1.00	\$69,781.00	\$72,000.00
Mullen, Anthony J	ASST SYSTEM ADMINSTRATOR		BA	1.00	1.00	\$45,853.00	\$47,229.00
Muncaster, Robert G	ASSOC PROF	A	AA	1.00	1.00	\$77,500.00	\$81,500.00
	DIR OF UNDERGRAD STUDIES		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$82,500.00	\$86,500.00
Murphy, Anuradha	COORD OF NETMATH PRGM		BA	0.75	0.75	\$34,500.00	\$35,600.00
Murphy, Robert Francis	INSTRUCTOR		AA	1.00	1.00	\$47,000.00	\$48,525.00
Nevins, Thomas A	ASSOC PROF	A	AA	1.00	1.00	\$82,385.00	\$85,304.00
Nikolaev, Igor G	PROF	A	AA	1.00	1.00	\$86,137.04	\$87,850.04
Palmore, Julian I	PROF	A	AA	1.00	1.00	\$83,343.03	\$84,475.03
Employee Total for All Jobs...				1.00	1.00	\$83,343.03	\$84,475.03
Rapti, Zoi	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$74,000.00
Rezk, Charles W	ASSOC PROF	A	AA	1.00	1.00	\$77,500.04	\$82,263.04
Reznick, Bruce A	PROF	A	AA	1.00	1.00	\$108,851.00	\$112,000.00
Rosenblatt, Joseph M	PROF	A	AA	1.00	1.00	\$172,627.00	\$175,852.00
Ruan, Zhong-Jin	PROF	A	AA	1.00	1.00	\$111,500.04	\$118,600.04
Schenck, Henry Koewing	ASSOC PROF	A	AA	1.00	1.00	\$91,315.00	\$95,750.00
Smith, Kathleen Rapp	INSTRUCTOR		AA	1.00	1.00	\$48,000.00	\$49,650.00
Solecki, Slawomir	PROF	A	AA	1.00	1.00	\$101,000.00	\$107,600.00
Song, Renming	PROF	A	AA	1.00	1.00	\$91,000.00	\$93,955.00
Employee Total for All Jobs...				1.00	1.00	\$91,000.00	\$93,955.00
Sowers, Richard B	PROF	A	AA	1.00	1.00	\$103,500.00	\$106,823.00
Employee Total for All Jobs...				1.00	1.00	\$103,500.00	\$106,823.00
Szuta, Patryk L	VST E-LEARNING SPEC		BA	1.00	1.00	\$48,000.00	\$48,000.00
Tolman, Susan	PROF	A	AA	1.00	1.00	\$101,000.04	\$104,750.04
Tumanov, Alexander E	PROF	A	AA	1.00	1.00	\$88,000.00	\$89,900.00
Tyson, Jeremy	ASSOC PROF	A	AA	1.00	1.00	\$80,000.08	\$85,000.08
Tzirakis, Nikolaos	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$75,439.00
Van Den Dries, Lou	PROF	A	AA	1.00	1.00	\$136,626.00	\$139,500.00
Employee Total for All Jobs...				1.00	1.00	\$136,626.00	\$139,500.00
Whittlesey, Kim	LECTURER		AB	0.38	0.45	\$19,434.96	\$23,705.08
Woods, Debra J	DIR OF NETMATH PRGM		BA	1.00	1.00	\$67,375.00	\$69,550.00
	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,375.00	\$69,550.00
Wu, Jang-Mei Gloria	PROF	A	AA	1.00	1.00	\$107,122.08	\$109,750.08
Yong, Alexander Ng Tengfat	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$79,120.00
Zaharescu, Alexandru	PROF	A	AA	1.00	1.00	\$95,250.04	\$99,000.04
Zharnitsky, Vadim	ASSOC PROF	A	AA	1.00	1.00	\$77,207.04	\$79,210.04
948 - Microbiology							
Blanke, Steven Robert	PROF	A	AA	1.00	1.00	\$101,643.00	\$104,692.00
Cann, Isaac K O	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,250.04	\$101,230.04
Chapman, Kenneth	LECTURER		AA	1.00	1.00	\$48,699.00	\$50,160.00
Cronan, John E	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	MICRO ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$205,340.00	\$211,500.00
Employee Total for All Jobs...				1.00	1.00	\$210,840.00	\$217,000.00
Fouke, Bruce W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,937.00	\$113,935.00
Gardner, Jeffrey F	PROF	A	AA	1.00	1.00	\$109,239.00	\$112,516.00
Imlay, James A	PROF	A	AA	1.00	1.00	\$122,283.00	\$129,051.00
Employee Total for All Jobs...				1.00	1.00	\$127,283.04	\$134,051.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
948 - Microbiology							
Kuzminov, Andrei	ASSOC PROF	A	AA	1.00	1.00	\$82,313.00	\$86,782.00
Metcalf, William W	PROF	A	AA	1.00	1.00	\$130,000.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$150,000.00
Miller, Charles G	PROF	A	AA	1.00	1.00	\$201,062.00	\$207,094.00
Olsen, Gary J	PROF	A	AA	1.00	1.00	\$93,122.08	\$95,916.08
Employee Total for All Jobs...				1.00	1.00	\$93,122.08	\$95,916.08
Orlean, Peter A	PROF	A	AA	1.00	1.00	\$101,453.00	\$104,497.00
Salyers, Abigail A	PROF	A	AA	0.18	0.18	\$27,124.00	\$27,938.00
Employee Total for All Jobs...				1.00	1.00	\$147,132.10	\$151,546.34
Shisler, Joanna L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,447.88	\$78,741.32
Slauch, James Mc Clurg	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,165.18	\$117,110.13
Tapping, Richard I	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,451.00	\$78,744.53
Vanderpool, Carin	ASST PROF	P	AA	1.00	1.00	\$75,020.00	\$78,271.00
Whitaker, Rachel	ASST PROF	P	AA	1.00	1.00	\$75,020.00	\$78,271.00
Employee Total for All Jobs...				1.00	1.00	\$75,020.00	\$78,271.00
Wilson, Brenda Anne	ASSOC PROF	A	AA	1.00	1.00	\$90,066.00	\$92,768.00
Employee Total for All Jobs...				1.00	1.00	\$90,066.00	\$92,768.00
Woese, Carl R	IKENBERRY ENDWD CHAIR	A	AA	0.97	0.97	\$302,683.24	\$311,764.24
	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$311,250.00	\$320,588.00
604 - Molecular & Integrative Physl							
Anastasio, Thomas J	ASSOC PROF	A	AA	1.00	1.00	\$81,338.00	\$83,778.00
Employee Total for All Jobs...				1.00	1.00	\$81,338.00	\$83,778.00
Bagchi, Milan K	PROF	A	AA	1.00	1.00	\$109,754.00	\$115,247.00
Bolton, Eric C	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$74,160.00
Chung, Hee Jung	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$74,160.00
Cox, Charles Leroy	PROF OF PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$113,450.00
Gillette, Martha L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$185,307.65	\$190,867.13
Gillette, Rhanor	PROF OF PHYSIOL	A	AA	1.00	1.00	\$107,002.00	\$110,212.00
Employee Total for All Jobs...				1.00	1.00	\$107,002.00	\$110,212.00
Gold, Paul Ernest	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,251.00	\$156,819.00
Grosman, Claudio F	ASSOC PROF	A	AA	1.00	1.00	\$81,368.00	\$85,509.00
Kemper, Byron Wilfred	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF OF PHYSIO		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,091.40	\$129,277.10
Kemper, Kim Jongsook	ASSOC PROF	A	AA	1.00	1.00	\$81,200.00	\$83,636.00
Korol, Donna L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,000.00	\$79,310.00
Kwast, Kurt	ASSOC PROF	A	AA	1.00	1.00	\$77,345.06	\$79,665.06
Llano, Daniel Adolfo	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$144,200.00
Malmgren, Carl H	LIFE SCI TCH LAB SPEC		BA	1.00	1.00	\$48,584.00	\$50,042.00
Nardulli, Ann M	PROF	A	AA	1.00	1.00	\$106,774.00	\$111,977.00
Nelson, Mark E	PROF	A	AA	1.00	1.00	\$102,601.00	\$105,679.00
Employee Total for All Jobs...				1.00	1.00	\$102,601.00	\$105,679.00
Raetzman, Lori T	ASST PROF	P	AA	1.00	1.00	\$74,183.00	\$76,408.00
Wraight, Colin A	PROF OF BIOPHYSICS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,520.00	\$138,556.00
Xiang, Yang	ASSOC PROF	A	AA	1.00	1.00	\$74,897.00	\$83,144.00
327 - Pgm for Res in the Humanities							
Catanzarite, Christine Jane	ASSOC DIR		BA	1.00	1.00	\$71,460.00	\$73,604.00
Harris, Dianne S	DIR		BC	0.00	0.00	\$3,300.00	\$5,300.00
Employee Total for All Jobs...				1.00	1.00	\$109,418.00	\$113,540.00
715 - Philosophy							
Cummins, Denise Dellarosa	ADJ PROF		AA	0.50	0.50	\$41,791.50	\$43,045.50
Employee Total for All Jobs...				1.00	1.00	\$83,583.00	\$86,091.00
Cummins, Robert Charles	PROF	A	AA	1.00	1.00	\$155,110.00	\$159,763.00
Employee Total for All Jobs...				1.00	1.00	\$155,110.00	\$159,763.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
715 - Philosophy							
Hillmer, Philip M	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,700.00	\$71,790.00
Hurd, Heidi M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$259,331.00	\$266,462.60
Korman, Daniel Z	ASST PROF	P	AA	1.00	1.00	\$60,200.00	\$62,440.00
Lasersohn, Peter Nathan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,580.00	\$85,057.00
Livengood, Jonathan M	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,000.00
McCarthy, Timothy G	CHAIR		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$101,454.00	\$120,000.00
		Employee Total for All Jobs...		1.00	1.00	\$106,954.00	\$125,500.00
McKim, Robert J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,765.00	\$129,537.00
Melnick, Arthur	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,249.00
Moore, Michael	PROF	A	AA	0.25	0.25	\$36,271.00	\$37,771.00
		Employee Total for All Jobs...		1.00	1.00	\$292,642.36	\$301,833.36
Renear, Allen H	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	1.00	\$0.00	\$150,000.00
Sanders, Kirk	ASST PROF	P	AA	0.50	0.50	\$32,111.00	\$33,111.00
		Employee Total for All Jobs...		1.00	1.00	\$63,461.00	\$66,113.00
Sussman, David George	ASSOC PROF	A	AA	1.00	1.00	\$80,200.00	\$82,200.00
Varden, Helga	ASST PROF	P	AA	1.00	1.00	\$63,853.00	\$67,045.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$1,000.00	\$1,000.00
		Employee Total for All Jobs...		1.00	1.00	\$64,853.00	\$68,045.00
Waskan, Jonathan	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$71,750.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$71,750.00
Weinberg, Shelley E	ASSOC CHAIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$58,700.00
		Employee Total for All Jobs...		1.00	1.00	\$59,000.00	\$60,700.00
377 - Plant Biology							
Augspurger, Carol K	PROF	A	AA	1.00	1.00	\$98,863.00	\$101,661.00
		Employee Total for All Jobs...		1.00	1.00	\$102,863.00	\$105,661.00
Berenbaum, May R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$251,905.08	\$262,797.73
Black, Deborah A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$45,842.00	\$47,584.00
Briskin, Donald P	PROF OF PLANT PHYSIOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,130.00	\$118,722.00
Burke, Patricia V	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,000.00	\$40,000.00
Dalling, James W	ASSOC PROF	A	AA	1.00	1.00	\$77,379.00	\$80,010.00
Delucia, Evan H	PROF	A	AA	1.00	1.00	\$172,650.00	\$184,650.00
		Employee Total for All Jobs...		1.00	1.00	\$183,650.00	\$195,650.00
Dietze, Michael C	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,720.00
Dole, Robert Edward	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$64,563.00	\$66,500.00
Downie, Stephen R	PROF	A	AA	1.00	1.00	\$82,532.00	\$85,008.00
Hanzawa, Yoshie	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,980.00
Heath, Katy Denise	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,040.00
Hu, Feng Sheng	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
	PROF	A	AA	1.00	1.00	\$119,700.00	\$125,685.00
		Employee Total for All Jobs...		1.00	1.00	\$125,200.00	\$131,185.00
Huber, Joan Leigh Alderink	VST PRGM COORD		BA	1.00	1.00	\$50,000.00	\$50,000.00
Jacobs, Thomas W	ASSOC HEAD		BC	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$57,089.00	\$58,630.00
		Employee Total for All Jobs...		1.00	1.00	\$57,089.00	\$58,630.00
Leakey, Andrew	ASST PROF	P	AA	1.00	1.00	\$69,612.00	\$72,396.00
		Employee Total for All Jobs...		1.00	1.00	\$69,612.00	\$72,396.00
Long, Stephen P	GUTGSELL PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.10	0.10	\$19,000.00	\$19,570.00
		Employee Total for All Jobs...		1.00	1.00	\$220,000.00	\$230,500.00
Ming, Ray R	PROF	A	AA	1.00	1.00	\$79,131.00	\$92,505.00
		Employee Total for All Jobs...		1.00	1.00	\$79,131.00	\$92,505.00
Morgan, Beth Ann	COORD OF MULTI-DISC INSTRN LAB		BA	1.00	1.00	\$52,000.00	\$53,352.00
Punyasena, Surangi W	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,040.00
Schuler, Mary A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,860.00	\$113,156.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
377 - Plant Biology							
Wraight, Colin A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,520.00	\$138,556.00
Zielinski, Raymond E	PROF	A	AA	1.00	1.00	\$83,955.00	\$88,153.00
		Employee Total for All Jobs...		1.00	1.00	\$83,955.00	\$88,153.00
710 - Political Science							
Althaus, Scott	ASSOC PROF	A	AA	0.75	0.75	\$73,600.00	\$76,060.00
		Employee Total for All Jobs...		1.00	1.00	\$97,576.00	\$100,837.00
Bernhard, William T	HEAD		BC	0.00	0.00	\$7,700.04	\$7,700.04
	PROF	A	AA	1.00	1.00	\$143,685.00	\$147,996.00
		Employee Total for All Jobs...		1.00	1.00	\$151,385.04	\$155,696.04
Bowen, Merle L	ASSOC PROF	A	AA	1.00	1.00	\$89,225.00	\$91,902.00
		Employee Total for All Jobs...		1.00	1.00	\$91,225.00	\$93,902.00
Bowers, Jake	ASST PROF	P	AA	1.00	1.00	\$78,350.00	\$80,550.00
		Employee Total for All Jobs...		1.00	1.00	\$78,350.00	\$80,550.00
Canache, Damarys Josefina	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$88,000.00
Cheibub, Jose Antonio	HAROLD BOESCHENSTEIN SCHOLAR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$145,000.00	\$149,000.00
		Employee Total for All Jobs...		1.00	1.00	\$145,000.00	\$149,000.00
Chhatre, Ashwini	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,015.00	\$67,995.00
Cho, Wendy K Tam	PROF	A	AA	1.00	1.00	\$139,325.00	\$143,000.00
		Employee Total for All Jobs...		1.00	1.00	\$139,325.00	\$143,000.00
Dai, Xinyuan	ASSOC PROF	A	AA	1.00	1.00	\$104,315.00	\$107,000.00
Diehl, Paul F	HENNING LARSEN PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$191,430.00	\$196,430.00
		Employee Total for All Jobs...		1.00	1.00	\$191,430.00	\$196,430.00
Dimock, Susan Cordia	VST ASSOC DIR IIW		BA	0.50	0.50	\$50,000.00	\$50,000.00
Dragu, Tiberiu Catalin	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$74,100.00
Flint, Colin	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,124.00	\$101,738.00
Frost, Samantha L	ASSOC PROF	A	AA	0.50	0.50	\$43,250.00	\$44,750.00
		Employee Total for All Jobs...		1.00	1.00	\$86,500.08	\$89,298.08
Gaines, Brian J	PROF	A	AA	0.50	0.50	\$44,000.00	\$51,000.00
		Employee Total for All Jobs...		1.00	1.00	\$88,000.00	\$101,996.00
Greco, Donald	ADJ ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, CIVIC LEADERSHIP PRGM		BC	1.00	1.00	\$71,050.00	\$73,150.00
		Employee Total for All Jobs...		1.00	1.00	\$71,050.00	\$73,150.00
Hartman, Carol B	ASST TO THE HEAD		BA	1.00	1.00	\$74,000.00	\$74,000.00
Hastings, Laura A	LECTURER		AA	0.50	0.50	\$38,062.50	\$39,100.50
		Employee Total for All Jobs...		1.00	1.00	\$76,125.00	\$77,924.25
Henehan, Marie Theresa	LECTURER		AA	1.00	1.00	\$52,000.20	\$53,600.20
Hinchliffe, Joseph	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR UNDERGRAD STUDIES		BA	1.00	1.00	\$70,020.00	\$72,600.00
		Employee Total for All Jobs...		1.00	1.00	\$70,020.00	\$72,600.00
Krassa, Michael A	ASSOC PROF	A	AA	1.00	1.00	\$75,000.00	\$77,800.00
Ku, Charlotte	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$126,000.00	\$130,095.00
Kuklinski, James H	MATTHEW T MCCLURE PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.50	0.50	\$92,500.00	\$95,500.00
		Employee Total for All Jobs...		1.00	1.00	\$187,000.00	\$193,024.00
Leff, Carol Skalnik	ASSOC PROF	A	AA	1.00	1.00	\$87,100.00	\$90,000.00
Malekafzali, Farhad	LECTURER		AA	1.00	1.00	\$54,000.00	\$55,600.00
Meilleur, Maurice J	ACADEMIC ADVISOR		BA	1.00	1.00	\$50,950.00	\$52,550.00
	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$50,950.00	\$52,550.00
Mondak, Jeffery J	BENSON CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$146,000.00	\$150,190.00
		Employee Total for All Jobs...		1.00	1.00	\$146,000.00	\$150,190.00
Muncaster, Robert G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,500.00	\$86,500.00
Nardulli, Peter F	DIR CLINE CENTER FOR DEMOCRACY		BB	0.75	0.75	\$151,885.00	\$151,885.00
	PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.75	0.75	\$151,885.00	\$151,885.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
710 - Political Science							
Orlie, Melissa A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF	A	AA	1.00	1.00	\$81,350.00	\$84,500.00
	Employee Total for All Jobs...			1.00	1.00	\$81,350.00	\$84,500.00
Pahre, Robert David	PROF	A	AA	1.00	1.00	\$133,000.00	\$143,070.00
	Employee Total for All Jobs...			1.00	1.00	\$133,000.00	\$143,070.00
Polborn, Mattias K	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,300.00	\$170,000.00
Regenwetter, Michel	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$107,120.00
Rich, Robert F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$219,585.60	\$227,271.10
Robinson, Gene E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$289,940.00	\$298,037.00
Rudolph, Thomas J	PROF	A	AA	1.00	1.00	\$107,637.00	\$125,000.00
Seitz, Steven T	ASSOC PROF	A	AA	1.00	1.00	\$78,900.00	\$81,510.00
	Employee Total for All Jobs...			1.00	1.00	\$78,900.00	\$81,510.00
Sin, Gisela	ASST PROF		AA	1.00	1.00	\$72,500.00	\$74,100.00
Singer, Clifford E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,888.08	\$116,432.08
Sulkin, Tracy E	ASSOC PROF	A	AA	1.00	1.00	\$96,644.00	\$101,476.00
	DIR GRAD STUDIES		BC	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$99,144.00	\$103,976.00
Svolik, Milan	ASST PROF	P	AA	1.00	1.00	\$76,000.00	\$79,100.00
Tewksbury, David H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,653.00	\$100,802.00
Vasquez, John A	PROF	A	AA	1.00	1.00	\$165,200.00	\$173,000.00
	T MACKIE SCHOLAR IN INTER REL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$165,200.00	\$173,000.00
Weir, Bonnie A	LECTURER		AA	1.00	1.00	\$71,000.00	\$71,950.00
Winters, Matthew Stephen	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$75,600.00
Wong, Cara J	ASST PROF	P	AA	1.00	1.00	\$78,625.00	\$81,800.00
	Employee Total for All Jobs...			1.00	1.00	\$78,625.00	\$81,800.00
723 - Prg in Jewish Culture & Society							
Alexander, Craig McLean	ASST TO THE DIR		BA	1.00	1.00	\$39,000.00	\$40,750.00
Avrutin, Eugene Michael	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,360.00	\$63,982.00
Bauer, Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,470.00	\$151,524.00
Bunzl, Matti	DIR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,500.08	\$108,575.00
Cuno, Kenneth M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,546.00	\$74,227.00
Dominguez, Virginia Rosa	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,229.00	\$132,076.00
Flint, Colin	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,124.00	\$101,738.00
Fritzsche, Peter A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,941.00	\$149,450.00
Gasyna, George Zbigniew	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,800.00	\$60,882.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,000.00	\$74,100.00
Gottlieb, Alma J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,610.00	\$96,373.00
Hansen, James A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,317.00	\$67,506.00
Harris, Dianne S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,418.00	\$113,540.00
Harris, Rachel Sylvia	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,000.00	\$60,800.00
Irigoyen Garcia, Javier	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,000.00	\$59,700.00
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,452.96	\$69,787.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
723 - Prg in Jewish Culture & Society							
Kaplan, Brett Ashley	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,648.00	\$72,080.00
Liebersohn, Harry M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,000.00	\$101,924.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,145.00	\$126,839.00
Niekerk, Carl Hendrik	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,440.00	\$89,400.00
Pitard, Wayne T	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$115,125.00	\$118,354.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,500.02	\$104,878.00
Rabin, Dana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,080.00	\$75,259.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,873.00	\$69,166.00
Rota, Emanuel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$59,500.00
Rothberg, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,000.00	\$98,980.00
Saul, Mahir	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,202.08	\$77,458.00
Sroka, Marek	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,362.00	\$72,359.00
Wade, Mara R	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,600.00	\$96,408.00
Weissman, Terri	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$62,400.00
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$59,740.00
652 - Program in Medieval Studies							
Barrett, Robert W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,267.00	\$69,836.00
Camargo, Martin	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,825.00	\$147,110.00
Carns, Paula Mae	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,934.00	\$72,042.00
Fresco, Karen L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,500.00	\$87,900.00
Hedeman, Anne D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,391.41	\$90,009.00
Hotchkiss, Valerie	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$142,516.00	\$156,292.00
Koslofsky, Craig M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,712.00	\$76,587.00
Marina, Areli	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,274.32	\$58,992.00
Mathisen, Ralph W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$116,014.00	\$119,600.00
McLaughlin, M Megan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,944.00	\$67,656.00
Oyler, Elizabeth A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$74,000.00	\$80,000.00
Price, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,500.02	\$104,878.00
Ruggles, D Fairchild	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,611.00	\$108,255.00
Stoppino, Eleonora	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,300.00	\$60,000.00
Symes, Carol Lynne	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,957.04	\$75,951.04
Trilling, Renee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,970.00	\$67,231.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
652 - Program in Medieval Studies							
Wright, Charles D	DIR		BC	0.00	0.00	\$2,200.00	\$2,200.00
	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,600.00	\$97,372.00
299 - Psychology							
Aber, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$52,000.00	\$53,560.00
Albarracin, Dolores	PROF	A	AA	1.00	1.00	\$132,000.00	\$138,600.00
Employee Total for All Jobs...				1.00	1.00	\$132,000.00	\$138,600.00
Allen, Nicole E	ASSOC PROF	A	AA	1.00	1.00	\$77,000.00	\$85,000.00
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$107,874.00
Baillargeon, Renee L	ALUMNI PROF OF PSYCHOLOGY		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$162,400.00	\$172,144.00
Employee Total for All Jobs...				1.00	1.00	\$162,400.00	\$172,144.00
Beck, Diane M	ASSOC PROF	A	AA	1.00	1.00	\$71,000.00	\$79,130.00
Employee Total for All Jobs...				1.00	1.00	\$71,000.00	\$79,130.00
Benjamin, Aaron S	ASSOC PROF	A	AA	1.00	1.00	\$84,000.00	\$86,520.00
Employee Total for All Jobs...				1.00	1.00	\$84,000.00	\$86,520.00
Berenbaum, Howard	PROF	A	AA	1.00	1.00	\$107,000.00	\$110,210.00
Employee Total for All Jobs...				1.00	1.00	\$107,000.00	\$110,210.00
Berger, Cheryl A	ASST HEAD FOR ALUM AFF		BA	1.00	1.00	\$64,131.00	\$66,055.00
Bock, J Kathryn	PROF	A	AA	1.00	1.00	\$144,870.00	\$149,216.00
Employee Total for All Jobs...				1.00	1.00	\$144,870.00	\$149,216.00
Bost, Kelly Korinne	ASSOC PROF OF CHILD DEVL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,405.08	\$75,027.08
Broda, Lawrence Henry	SR RES PRGMR		BA	1.00	1.00	\$92,640.00	\$95,419.00
Brown-Schmidt, Sarah	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$74,160.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.00	\$74,160.00
Buki, Lydia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,078.02	\$78,706.02
Chang, Hua-hua	PROF	A	AA	0.33	0.33	\$31,001.00	\$31,931.00
Employee Total for All Jobs...				1.00	1.00	\$93,674.00	\$96,198.00
Christianson, Kiel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,424.00	\$73,346.00
Cimpian, Andrei	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$71,070.00
Clark, James D	OPER MGR		BA	1.00	1.00	\$58,000.00	\$60,600.00
Cohen, Dov	PROF	A	AA	1.00	1.00	\$100,000.00	\$103,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Cohen, Neal J	PROF	A	AA	1.00	1.00	\$143,803.00	\$175,000.00
Employee Total for All Jobs...				1.00	1.00	\$163,803.00	\$195,000.00
Cummins, Denise Dellarosa	ADJ PROF		AA	0.50	0.50	\$41,791.50	\$43,045.50
Employee Total for All Jobs...				1.00	1.00	\$83,583.00	\$86,091.00
Cummins, Robert Charles	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$155,110.00	\$159,763.00
DeMarie Offenstein, Deneen C	ACAD ADVR		BA	1.00	1.00	\$42,866.00	\$44,800.00
Dell, Gary S	PROF	A	AA	1.00	1.00	\$143,164.00	\$150,322.00
Employee Total for All Jobs...				1.00	1.00	\$143,164.00	\$150,322.00
Dolcos, Florin	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,040.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$70,040.00
Douglas, Jeffrey A	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,000.00	\$101,970.00
Drasgow, Fritz	PROF	A	AA	0.70	0.70	\$114,576.00	\$120,305.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.22	\$172,393.22
Elieff, Chryle	LECTURER		AA	1.00	1.00	\$55,621.00	\$57,290.00
Fabiani, Monica	PROF	A	AA	1.00	1.00	\$120,250.00	\$138,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,250.00	\$138,000.00
Federmeier, Kara D	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$84,000.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$84,000.00
Fiese, Barbara	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,500.00	\$158,605.00
Fisher, Cynthia L	PROF	A	AA	1.00	1.00	\$99,000.00	\$101,970.00
Employee Total for All Jobs...				1.00	1.00	\$99,000.00	\$101,970.00
Fraley, Robert Christopher	ASSOC PROF	A	AA	1.00	1.00	\$86,000.00	\$88,580.00
Galvez, Roberto	ASST PROF	P	AA	1.00	1.00	\$68,500.00	\$70,555.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Garnsey, Susan M	ASSOC HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$70,500.00	\$72,615.00
	Employee Total for All Jobs...			1.00	1.00	\$75,500.00	\$77,615.00
Gold, Paul Ernest	PROF	A	AA	1.00	1.00	\$152,251.00	\$156,819.00
	Employee Total for All Jobs...			1.00	1.00	\$152,251.00	\$156,819.00
Gonsalves, Brian D	ASST PROF	P	AA	1.00	1.00	\$70,500.00	\$72,615.00
	Employee Total for All Jobs...			1.00	1.00	\$70,500.00	\$72,615.00
Grady, Linda J	ASST TO DIR CLIN TRNG		BA	1.00	1.00	\$39,454.00	\$40,638.00
Gratton, Gabriele	PROF	A	AA	1.00	1.00	\$125,659.00	\$138,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,659.00	\$138,000.00
Gulley, Joshua M	ASSOC PROF	A	AA	1.00	1.00	\$71,000.00	\$79,130.00
	Employee Total for All Jobs...			1.00	1.00	\$71,000.00	\$79,130.00
Hatch, Katherine C	DIR OF BUDGET & RSRC PLNG		BA	1.00	1.00	\$84,693.00	\$88,500.00
Heller, Wendy	ASSOC HEAD		BC	0.00	0.00	\$1,000.08	\$1,000.08
	PROF	A	AA	1.00	1.00	\$110,000.00	\$113,300.00
	Employee Total for All Jobs...			1.00	1.00	\$111,000.08	\$114,300.08
Hillman, Charles H	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,700.04	\$97,567.04
Hong, Sungjin	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$73,130.00
Hubert, Lawrence J	LYLE H LANIER PROF	A	AA	1.00	1.00	\$197,878.00	\$197,878.00
	Employee Total for All Jobs...			1.00	1.00	\$197,878.00	\$197,878.00
Hummel, John E	PROF	A	AA	1.00	1.00	\$105,311.00	\$108,470.00
Hunter, Carla Desi-Ann	ASST PROF	P	AA	1.00	1.00	\$68,500.00	\$70,555.00
Irwin, David E	HEAD		BC	0.00	0.00	\$8,800.00	\$8,800.00
	PROF	A	AA	1.00	1.00	\$175,790.00	\$181,064.00
	Employee Total for All Jobs...			1.00	1.00	\$184,590.00	\$189,864.00
Juraska, Janice M	PROF	A	AA	1.00	1.00	\$110,000.00	\$113,300.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$113,300.00
Kiriik, Alex	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$141,992.52	\$146,072.52
Koehn, Hans Friedrich	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,040.00
Korol, Donna L	ASSOC PROF	A	AA	0.80	1.00	\$61,600.00	\$79,310.00
	Employee Total for All Jobs...			1.00	1.00	\$77,000.00	\$79,310.00
Kral, Michael J	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,100.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$72,100.00
Kramer, Arthur F	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	SWANLUND ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$312,000.00	\$320,980.00
Kramer, Laurie F	PROF IN APPL FAM STD		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$159,500.00	\$164,684.00
Kuklinski, James H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$187,000.00	\$193,024.00
Kuo, Frances E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,650.04	\$66,307.04
Landrum-Brown, Joycelyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,343.00	\$65,629.86
Larson, Reed W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,500.00	\$123,485.00
Lleras, Alejandro	ASSOC PROF	A	AA	1.00	1.00	\$79,000.00	\$82,950.00
	Employee Total for All Jobs...			1.00	1.00	\$79,000.00	\$82,950.00
Mahoney, Megan M	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$81,785.00
Martocchio, Joseph J	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,033.00	\$162,215.00
McAuley, Edward	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,932.00	\$185,168.00
McElwain, Nancy L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,500.00	\$73,015.00
Morrow, Daniel G	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,674.00	\$99,054.00
Neville, Helen A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,768.00	\$106,591.00
Newman, Daniel A	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$78,100.00
Niehans, Keri Michelle	ACAD ADVR		BA	1.00	1.00	\$38,000.00	\$38,000.00
Pandya, Pritesh K	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$59,832.00	\$62,132.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
299 - Psychology							
Perry, Michelle	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,007.00	\$122,644.00
Pinto, Firmino D D	RES ENGR		BA	1.00	1.00	\$57,315.00	\$61,327.00
Pomerantz, Eva Marie	PROF	A	AA	1.00	1.00	\$100,000.00	\$130,800.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$130,800.00
Preston, Jesse L	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$71,070.00
Ramirez, Jorge I	ASST PROF	T	AA	1.00	1.00	\$69,000.00	\$69,000.00
Regenwetter, Michel	PROF	A	AA	1.00	1.00	\$104,000.00	\$107,120.00
		Employee Total for All Jobs...		1.00	1.00	\$104,000.00	\$107,120.00
Rhodes, Justin S	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$73,130.00
		Employee Total for All Jobs...		1.00	1.00	\$71,000.00	\$73,130.00
Robbennolt, Jennifer Kirkpatrick	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$165,000.00	\$173,463.00
Roberts, Brent W	PROF	A	AA	1.00	1.00	\$120,000.00	\$126,000.00
Roisman, Glenn Ian	ASSOC PROF	A	AA	1.00	1.00	\$77,000.00	\$87,000.00
Ross, Brian H	PROF	A	AA	1.00	1.00	\$155,916.00	\$162,200.00
		Employee Total for All Jobs...		1.00	1.00	\$155,916.00	\$162,200.00
Rounds, James	PROF		AA	0.25	0.25	\$27,158.00	\$27,973.00
		Employee Total for All Jobs...		1.00	1.00	\$108,349.00	\$111,097.00
Rudolph, Karen D	PROF	A	AA	1.00	1.00	\$100,000.00	\$105,000.00
Schantz, Susan L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,124.00	\$125,694.00
Shavitt, Sharon	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$206,500.00	\$215,000.00
Shpungin, Elaine	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR, PSYCH SERV CTR		BA	1.00	1.00	\$88,871.00	\$91,537.00
		Employee Total for All Jobs...		1.00	1.00	\$88,871.00	\$91,537.00
Simons, Daniel J	PROF	A	AA	1.00	1.00	\$102,000.00	\$105,060.00
		Employee Total for All Jobs...		1.00	1.00	\$102,000.00	\$105,060.00
Strull, Thomas Kevin	PROF	A	AA	1.00	1.00	\$61,584.00	\$61,584.00
Stine-Morrow, Elizabeth A L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,291.00	\$112,476.00
Trach, John S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,228.08	\$87,359.08
Travis, Lisa L	LECTURER		AA	1.00	1.00	\$53,580.00	\$56,259.00
Troyer, Lisa Lorraine	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$195,000.00	\$200,850.00
Tynes, Brendesha M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,000.00	\$74,793.00
Vargas, Patrick T	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,394.00	\$88,985.82
Verona, Edelyn	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$87,550.00
Von Thaden, Terry L	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,065.00	\$81,436.95
Wang, Michelle Yongmei	ASSOC PROF	A	AA	0.50	0.50	\$37,352.00	\$41,473.00
		Employee Total for All Jobs...		1.00	1.00	\$74,704.00	\$82,946.00
Wang, Ranxiao	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,400.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$82,400.00
Watkins, Ruth V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$280,000.00	\$280,000.00
Watson, Duane G	ASSOC PROF	A	AA	1.00	1.00	\$71,000.00	\$79,130.00
		Employee Total for All Jobs...		1.00	1.00	\$71,000.00	\$79,130.00
Wickesberg, Robert E	ASSOC HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$82,000.00	\$84,460.00
		Employee Total for All Jobs...		1.00	1.00	\$87,000.00	\$89,460.00
Wszalek, Gary J	HEAD ACAD ADVR		BA	1.00	1.00	\$65,604.00	\$68,550.00
490 - Religion							
Ebel, Jonathan H	ASST PROF	P	AA	1.00	1.00	\$58,520.00	\$61,446.00
Hoffman, Valerie J	PROF	A	AA	1.00	1.00	\$78,866.00	\$92,231.00
		Employee Total for All Jobs...		1.00	1.00	\$80,866.00	\$94,231.00
Layton, Richard A	ASSOC PROF	A	AA	1.00	1.00	\$66,376.00	\$70,000.00
Mayer, Alexander Leonhard	ASSOC PROF	A	AA	0.50	0.50	\$38,140.08	\$39,284.08
		Employee Total for All Jobs...		1.00	1.00	\$74,948.16	\$77,175.16
McKim, Robert J	PROF	A	AA	1.00	1.00	\$125,765.00	\$129,537.00
		Employee Total for All Jobs...		1.00	1.00	\$125,765.00	\$129,537.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
490 - Religion							
Pandharipande, R V	PROF	A	AA	0.75	0.75	\$71,068.00	\$73,200.00
Employee Total for All Jobs...				1.00	1.00	\$94,757.00	\$97,599.00
Pitard, Wayne T	PROF	A	AA	1.00	1.00	\$107,625.00	\$110,854.00
Employee Total for All Jobs...				1.00	1.00	\$115,125.00	\$118,354.00
Price, David	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$96,500.02	\$99,878.00
Employee Total for All Jobs...				1.00	1.00	\$101,500.02	\$104,878.00
Rosenstock, Bruce	ASSOC PROF	A	AA	1.00	1.00	\$65,873.00	\$69,166.00
Employee Total for All Jobs...				1.00	1.00	\$65,873.00	\$69,166.00
Ruppert, Brian Douglas	ASSOC PROF	A	AA	0.50	0.50	\$39,000.00	\$40,170.00
Employee Total for All Jobs...				1.00	1.00	\$83,500.00	\$85,840.00
Treat, James	ASSOC PROF	A	AA	1.00	1.00	\$78,807.98	\$81,171.98
Employee Total for All Jobs...				1.00	1.00	\$78,807.98	\$81,171.98
553 - Russian,E European,Eurasn Ctr							
Chester, Katrina Ross	PROGRAM COORDINATOR		BA	1.00	1.00	\$37,000.00	\$38,850.00
Kirchoff, Alisha	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$52,500.00
Tempest, Richard V	DIR		BC	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,873.00	\$80,149.00
265 - Sch Earth, Soc, Environ Admin							
Marshak, Stephen	DIR		BC	0.00	0.00	\$7,700.00	\$7,700.00
Employee Total for All Jobs...				1.00	1.00	\$133,360.04	\$137,130.04
Morris, Scott	ASSOC DIR FOR OPERATIONS -SESE		BA	1.00	1.00	\$84,000.00	\$87,520.00
Tomkin, Jonathan H	ASSOC DIR		BC	1.00	1.00	\$65,739.00	\$70,341.00
Employee Total for All Jobs...				1.00	1.00	\$65,739.00	\$70,341.00
Wojtowicz, David P	COORD OF IT & RES		BA	1.00	1.00	\$67,794.96	\$72,999.96
625 - Sch Lit, Cultures, Ling Adm							
Benmamoun, Elabbas	DIR		BC	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$137,000.00	\$141,375.00
Lakhtikova, Anastasiya V	LECTURER		AA	0.67	0.67	\$29,145.00	\$30,019.00
Employee Total for All Jobs...				0.67	0.67	\$29,145.00	\$30,019.00
McCoy, Elizabeth Lowe	DIR CNTR TRANSLATION STUDI		BA	1.00	1.00	\$105,000.00	\$108,150.00
O'Brien, John Thomas	DIR DALKEY ARCH PRESS		BA	1.00	1.00	\$125,454.00	\$129,218.00
Partin, Richard	COORD OUTREACH EXTERNAL AFFAIR		BA	1.00	1.00	\$45,803.00	\$47,177.00
Phillips, Patricia Marie	INSTRUCTOR		AA	0.66	1.00	\$34,320.00	\$53,560.00
Riker, Martin C	MKTG COORD		BA	1.00	1.00	\$47,380.00	\$48,801.00
510 - School of Chemical Sciences							
Altenberger, William C	RES ENGR		BA	1.00	1.00	\$54,662.00	\$56,302.00
Cox, Jenny L	SR BUS & FIN SPEC		BA	1.00	1.00	\$60,706.04	\$63,438.04
Dong, Feng	DATABASE PRGRMR APP DEVLPR		BA	1.00	1.00	\$57,855.00	\$59,591.00
Dutta, Ratna Ghosh	RES SPEC IN CHEM		BA	1.00	1.00	\$34,636.00	\$35,675.00
Eves, Elizabeth Diane	RES SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Fuller, Amy	RESEARCH SPEC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Fulton, Brian Robert	COORD OF CHEM TRACK & STOCK		BA	1.00	1.00	\$45,000.00	\$46,350.00
Gao, Yi-Gui	RES SPEC		BA	1.00	1.00	\$41,543.00	\$42,790.00
Gewirth, Andrew A	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,405.00	\$149,437.00
Gorden, Kristy	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Gray, Danielle L	RES CHEMIST		BA	1.00	1.00	\$62,000.00	\$63,860.00
Halllock, Michael J	RES PRGMR		BA	1.00	1.00	\$49,610.00	\$51,946.00
Johnstone, Bradley	RES PRGMR		BA	1.00	1.00	\$46,920.00	\$48,328.00
Keel, Marie E	SCI INSTRUMENT SPEC IN CHEM		BA	1.00	1.00	\$37,108.00	\$38,221.00
Laufhutte, Rudiger	RES SPEC IN CHEM		BA	1.00	1.00	\$53,318.00	\$54,918.00
Leckband, Deborah E	REID T. MILNER PROF OF CHEM		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,652.00	\$150,022.00
Loudermilk, Dorothy R	MEDIA/COMNC SPEC		BA	1.00	1.00	\$54,546.00	\$56,182.00
Majers, Christine L	DIR, BUS OFC		BA	1.00	1.00	\$78,033.00	\$80,861.00
McCall, Birgit Dahlberg	INFORMATION SYSTEMS MANAGER		BA	1.00	1.00	\$75,920.00	\$78,198.00
McMasters, Sandra Kay	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$56,461.00	\$58,155.00
Mette, Jessica A	SPECIALIST, HR		BA	1.00	1.00	\$47,500.00	\$50,450.00
Olson, Dean	DIR, NMR LAB		BA	1.00	1.00	\$82,000.00	\$84,460.00
Pogorelov, Taras V	VST RES SCI		BA	0.50	0.50	\$22,500.00	\$22,500.00
Rapp, Jennifer L	SPECTROSCOPIST		BA	1.00	1.00	\$55,000.00	\$60,000.00
Rosheck Jr, John Burton	RES ENGR		BA	1.00	1.00	\$72,500.00	\$72,500.00
Simpson, Patricia Lynn Blum	DIR ACAD ADVS & CAREER COUNS		BA	1.00	1.00	\$57,000.00	\$58,710.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
510 - School of Chemical Sciences							
Smith, Mary Lynnae	BUS & FIN SPEC		BA	1.00	1.00	\$46,000.00	\$48,288.00
Spinner, David Todd	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Spinner, Holly Christine	BUSINESS & FINANCE SPEC		BA	1.00	1.00	\$53,275.00	\$55,672.00
Stevens, Donald Chad	SAFETY COORD		BA	1.00	1.00	\$60,000.00	\$60,000.00
Sun, Furong	SPECTROSCOPIST		BA	1.00	1.00	\$62,492.04	\$64,716.04
Thompson, Michael	ELEC INSTR DESIGNER		BA	1.00	1.00	\$72,191.00	\$74,357.00
Wallbaum, Charles	DIR OF COMPUTER SERVICES		BA	1.00	1.00	\$76,065.00	\$78,347.00
Wooldridge, Charles Kenneth	OPERATIONS MANAGER		BA	1.00	1.00	\$77,000.00	\$85,040.00
Yao, Haijun	RES SPEC IN CHEM		BA	1.00	1.00	\$45,675.00	\$47,045.00
Zhang, Chen	SR RES SPEC		BA	1.00	1.00	\$55,000.00	\$56,650.00
383 - School of Integrative Biology							
Anders, Philip J	RES PRGMR		BA	0.31	0.31	\$19,542.00	\$20,128.00
Employee Total for All Jobs...				1.00	1.00	\$63,036.00	\$64,927.00
Augsburger, Carol K	ASSOC DIR FOR ACADEMIC AFF		BC	0.00	0.00	\$4,000.00	\$4,000.00
Employee Total for All Jobs...				1.00	1.00	\$102,863.00	\$105,661.00
Broga, Penny D	ASSOC DIR FOR BUSINESS AFFAIRS		BA	1.00	1.00	\$68,250.00	\$70,639.00
Bynum, Lee Hamilton	WEB INFO SPEC		BA	1.00	1.00	\$51,163.00	\$52,698.00
Caceres, Carla E	PEEC DIR		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,660.00	\$83,080.00
Delucia, Evan H	ARENDS PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00
Employee Total for All Jobs...				1.00	1.00	\$183,650.00	\$195,650.00
Grissom, Evanielis U	INSTR		AL	1.00	1.00	\$50,000.00	\$51,500.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.24	0.24	\$21,181.00	\$21,816.00
Employee Total for All Jobs...				1.00	1.00	\$88,495.65	\$91,149.71
Helton, Toni Marie	ASST TO THE DIR		BA	1.00	1.00	\$56,700.00	\$58,968.00
Hickox, Tracey Elizabeth	INSTRN & MERIT COORD		BA	1.00	1.00	\$44,548.00	\$45,884.00
Manaster, Joanne L	INSTR		AL	1.00	1.00	\$50,000.00	\$51,500.00
Marcot, Jonathan D	RES ASST PROF		AL	1.00	1.00	\$51,765.00	\$53,318.00
Morphew, Nicholas James	LAB COORD		BA	1.00	1.00	\$38,000.00	\$39,520.00
Mulrooney, Patrick J	RES PRGMR		BA	0.31	0.31	\$15,468.00	\$15,932.00
Employee Total for All Jobs...				1.00	1.00	\$49,898.00	\$51,395.00
Musser, Allison J	ACAD ADVR		BA	1.00	1.00	\$41,000.00	\$42,230.00
Phillips, Christopher A	INT MS BIO DIR		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,000.00	\$79,310.00
Pulley-Baillie, Tonya	VST ACAD ADVR		BA	0.50	0.50	\$20,500.08	\$20,500.08
Schlipf, Karl Frederick	RES PRGMR		BA	0.31	0.31	\$13,590.00	\$13,998.00
Employee Total for All Jobs...				1.00	1.00	\$43,836.00	\$45,151.00
Spezia, Gary D	ACAD ADVR		BA	1.00	1.00	\$63,150.00	\$65,045.00
Uebele, Thomas Alan	RES PRGMR		BA	0.15	0.15	\$8,894.75	\$9,161.75
Employee Total for All Jobs...				1.00	1.00	\$59,301.19	\$61,080.71
415 - School of Molecular & Cell Bio							
Alt, Renee Lynn	LABORATORY SPEC		BA	1.00	1.00	\$35,200.20	\$36,608.20
Anders, Philip J	RES PRGMR		BA	0.69	0.69	\$43,494.00	\$44,799.00
Employee Total for All Jobs...				1.00	1.00	\$63,036.00	\$64,927.00
Bellini, Michel	ASSOC DIR FOR UGRAD EDUC		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$81,939.00	\$85,681.00
Beshers, Samuel N	PROGRAM COORD		BA	0.75	0.75	\$42,628.00	\$43,907.00
Employee Total for All Jobs...				1.00	1.00	\$56,837.00	\$58,541.00
Bielser, Deborah A	COORD UGRAD INSTRN		BA	1.00	1.00	\$46,812.00	\$48,216.00
Bingaman, Sara M	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$38,370.00	\$39,521.00
Bowers, Timothy E	ACAD ADVR		BA	1.00	1.00	\$40,573.00	\$41,790.00
Brandyberry, Jennifer Henderson	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$41,600.00
Brown, Chester M	INSTR SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Carlson, Dorothy R	BUS & FIN SPEC		BA	1.00	1.00	\$57,004.00	\$59,284.00
Clegg, Robert M	DIR, CTR BIOPHYSICS & CMPUT BI		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$141,100.08	\$145,200.08
Gillespie, William K	COMMUNICATIONS COORD		BA	1.00	1.00	\$40,000.00	\$41,400.00
Good, Elizabeth A	LIFE SCI TCH SPEC		BA	1.00	1.00	\$39,120.00	\$40,294.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.53	0.53	\$47,146.00	\$48,560.00
Employee Total for All Jobs...				1.00	1.00	\$88,495.65	\$91,149.71
Ikeda, Jack S	LECTURER		AL	1.00	1.00	\$53,617.00	\$55,226.00
Imlay, James A	ASSOC DIR FOR GRAD AFFAIRS		BA	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$127,283.04	\$134,051.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
415 - School of Molecular & Cell Bio							
Johnson, Stephen C	COORD RESEARCH PGMS		BA	1.00	1.00	\$55,359.00	\$57,020.00
Kirchner, Nicholas Charles	LIFE SCI TCH SPEC		BA	1.00	1.00	\$39,120.00	\$40,294.00
Knox, Tina M	COORD UNDERGRAD INST		BA	1.00	1.00	\$46,817.00	\$48,222.00
Mehrtens, Bradley G	CMPUT-ASSTED INSTR SPEC		BA	0.50	0.50	\$27,926.00	\$28,764.00
	INSTRUCTOR		AL	0.50	0.50	\$27,926.00	\$28,764.00
Employee Total for All Jobs...				1.00	1.00	\$55,852.00	\$57,528.00
Michael, Melissa	ASST DIR FOR UNDERGRAD INSTRN		BA	1.00	1.00	\$66,792.00	\$69,464.00
Mulrooney, Patrick J	RES PRGRMR		BA	0.69	0.69	\$34,430.00	\$35,463.00
Employee Total for All Jobs...				1.00	1.00	\$49,898.00	\$51,395.00
Naidu, Shawna Lynn	COORD MCB HONORS CONC		BA	1.00	1.00	\$46,817.00	\$48,222.00
Overturf, Richard L	COORD RESEARCH PGMS		BA	1.00	1.00	\$52,019.00	\$53,580.00
Ozier, Daniel G	EXEC ASSOC DIR OP STRA PLN		BA	1.00	1.00	\$94,895.00	\$98,689.00
Reedy, Melissa Murray	LIFE SCI TCH SPEC		BA	1.00	1.00	\$38,192.00	\$39,338.00
Schlipf, Karl Frederick	RES PRGRMR		BA	0.69	0.69	\$30,246.00	\$31,153.00
Employee Total for All Jobs...				1.00	1.00	\$43,836.00	\$45,151.00
Sligar, Stephen G	DIR		BC	0.00	0.00	\$11,000.00	\$11,000.00
	PROF, BIOPHYS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$246,960.09	\$254,038.75
Smith, Shawna Marie	ASST TO THE ASSOC DIR		BA	1.00	1.00	\$41,275.00	\$42,720.00
Stenger, Alejandra Lynn	LIFE SCI TCH SPEC		BA	1.00	1.00	\$39,120.00	\$40,294.00
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.35	0.35	\$20,755.75	\$21,378.75
Employee Total for All Jobs...				1.00	1.00	\$59,301.19	\$61,080.71
Zielinski, Ann C	ASSOC DIR FOR ADMN & BUS AFF		BA	1.00	1.00	\$87,416.00	\$90,911.00
958 - Slavic Languages & Literature							
Cooper, David	ASST PROF	P	AA	1.00	1.00	\$59,355.00	\$61,135.00
Finke, Michael C	HEAD		BC	0.00	0.00	\$2,200.00	\$2,200.00
	PROF	A	AA	1.00	1.00	\$96,000.00	\$98,880.00
Employee Total for All Jobs...				1.00	1.00	\$98,200.00	\$101,080.00
Gasyna, George Zbigniew	ASST PROF	P	AA	0.50	0.50	\$29,400.00	\$30,282.00
Employee Total for All Jobs...				1.00	1.00	\$58,800.00	\$60,882.00
Kaganovsky, Lilya	ASSOC PROF	A	AA	0.50	0.50	\$33,322.00	\$35,000.00
Employee Total for All Jobs...				1.00	1.00	\$66,452.96	\$69,787.96
Lakhtikova, Anastasiya V	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.67	0.67	\$29,145.00	\$30,019.00
Murav, Harriet Lisa	PROF	A	AA	0.50	0.50	\$61,573.00	\$63,420.00
Employee Total for All Jobs...				1.00	1.00	\$123,145.00	\$126,839.00
Sobol, Valeria	ASSOC PROF	A	AA	1.00	1.00	\$66,186.00	\$69,500.00
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,300.00	\$102,110.00
Tempest, Richard V	ASSOC PROF	A	AA	1.00	1.00	\$75,873.00	\$78,149.00
Employee Total for All Jobs...				1.00	1.00	\$77,873.00	\$80,149.00
324 - Sociology							
Aguilera Vaques, Ruth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$172,240.00	\$177,240.00
Akresh, Ilana Redstone	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$80,000.00
Allendorf, Keera	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,950.00
Barnett, Bernice McNair	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,186.00	\$74,354.00
Bayat, Asef	PROF	A	AA	1.00	1.00	\$135,000.00	\$139,050.00
Chapa, Jorge	PROF	A	AA	0.25	0.50	\$32,770.00	\$68,000.00
Employee Total for All Jobs...				1.00	0.50	\$159,355.00	\$74,333.00
Dill, Brian J	ASST PROF	P	AA	1.00	1.00	\$66,370.00	\$68,361.00
Employee Total for All Jobs...				1.00	1.00	\$66,370.00	\$68,361.00
Ghamari-Tabrizi, Behrooz	ASSOC PROF	A	AA	0.25	0.25	\$16,956.00	\$17,465.00
Employee Total for All Jobs...				1.00	1.00	\$69,142.29	\$69,957.29
Gille, Zsuzsa	ASSOC PROF	A	AA	1.00	1.00	\$75,008.00	\$77,258.00
Employee Total for All Jobs...				1.00	1.00	\$75,008.00	\$77,258.00
Hamer, Jennifer F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$96,960.00
Hatchett, Shirley J	ASSOC PROF	A	AA	1.00	1.00	\$60,716.00	\$60,716.00
Holtzclaw-Stone, Heather Nicole	ACAD ADVR		BA	1.00	1.00	\$45,168.00	\$46,523.00
Jung, Moon-Kie	ASSOC PROF	A	AA	1.00	1.00	\$76,908.00	\$79,215.00
Employee Total for All Jobs...				1.00	1.00	\$76,908.00	\$79,215.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
324 - Sociology							
Kelley, Margaret S	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$74,160.00
Liao, Futing	PROF	A	AA	1.00	1.00	\$107,500.08	\$110,725.08
Employee Total for All Jobs...				1.00	1.00	\$107,500.08	\$110,725.08
Marshall, Anna-Maria	ASSOC PROF	A	AA	1.00	1.00	\$86,100.00	\$89,115.00
	HEAD		BC	0.00	0.00	\$5,500.00	\$5,500.00
Employee Total for All Jobs...				1.00	1.00	\$91,600.00	\$94,615.00
Marshall, Keith A	ADJ ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,490.00	\$173,575.00
Mendenhall, Ruby	ASST PROF	P	AA	0.50	0.50	\$33,450.00	\$34,454.00
Employee Total for All Jobs...				1.00	1.00	\$65,440.22	\$67,494.22
Muhammad, Ray	ASST PROF	P	AA	0.50	0.50	\$31,059.00	\$31,991.00
Employee Total for All Jobs...				1.00	1.00	\$62,118.00	\$63,361.00
Sandefur, Rebecca L	ASST PROF	P	AA	1.00	1.00	\$74,000.00	\$74,000.00
Schulz, Markus Siegfried	ASST PROF	P	AA	1.00	1.00	\$61,721.00	\$63,573.00
Trent, William T	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,559.00	\$157,596.00
Woolsey, Julie Lynnette Higgs	ASST TO THE HEAD		BA	1.00	1.00	\$46,696.00	\$48,564.00
Zerai, Assata	ASSOC PROF	A	AA	1.00	1.00	\$89,717.00	\$92,409.00
	DIR GRAD STUDIES		BA	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$92,217.00	\$94,909.00
585 - Spanish, Italian & Portuguese							
Abbott, Annie Ruth	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	DIR OF ADVANCED SPANISH LANG		BC	1.00	1.00	\$57,855.00	\$60,600.00
Employee Total for All Jobs...				1.00	1.00	\$57,855.00	\$60,600.00
Beckman, Ericka	ASST PROF	P	AA	0.75	0.75	\$43,500.00	\$44,260.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,160.00
Bhatt, Rakesh Mohan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$93,150.00
Bowles, Melissa A	ASSOC PROF	A	AA	1.00	1.00	\$63,000.00	\$72,650.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.00	\$72,650.00
Carollo, Brenden C	COORD OF TECH BASIC SPANISH		BC	1.00	1.00	\$42,886.00	\$46,747.00
Chasco, Beth M	ACAD ADVR		BA	1.00	1.00	\$45,675.00	\$47,075.00
Delgado, Luisa-Elena	ASSOC PROF	A	AA	1.00	1.00	\$82,194.00	\$84,694.00
Employee Total for All Jobs...				1.00	1.00	\$82,194.00	\$84,694.00
Escobar, Anna Maria	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$74,854.00	\$77,854.00
Foote, Rebecca Kimberley	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$58,710.00
Fuentes Peris, Teresa	LECTURER		AA	1.00	1.00	\$58,140.00	\$59,340.00
Girju, Corina R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,974.00	\$78,722.00
Goldman, Dara Ellen	ASSOC PROF	A	AA	1.00	1.00	\$70,000.00	\$72,100.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.00	\$74,100.00
Hackbarth, Viktoria	LECTURER		AA	1.00	1.00	\$48,000.00	\$49,000.00
Hill, Laura C	DIR OF BASIC LANG INST ITALIAN		BC	1.00	1.00	\$46,690.00	\$49,192.00
Hualde, Jose Ignacio	PROF OF SPANISH	A	AA	0.75	0.75	\$85,145.00	\$89,902.00
Employee Total for All Jobs...				1.00	1.00	\$113,526.00	\$119,702.00
Irigoyen Garcia, Javier	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,700.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,700.00
MacDonald, Jonathan Eric	ASST PROF	P	AA	0.50	0.50	\$30,000.00	\$30,600.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,200.00
Melendez, Mariselle	ASSOC HEAD OF SIP		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$77,140.08	\$84,083.08
Employee Total for All Jobs...				1.00	1.00	\$80,140.08	\$87,083.08
Montrul, Silvina Andrea	HEAD		BC	0.00	0.00	\$7,500.00	\$7,500.00
	PROF OF SPANISH	A	AA	0.75	0.75	\$75,000.00	\$77,625.00
Employee Total for All Jobs...				1.00	1.00	\$107,500.00	\$111,000.00
Musumeci, Diane	ASSOC PROF OF ITAL	A	AA	1.00	1.00	\$100,000.00	\$103,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Romero, Rolando J	ASSOC PROF OF LATINA-LATINO ST	A	AA	0.25	0.25	\$17,034.00	\$17,084.00
Employee Total for All Jobs...				1.00	1.00	\$67,779.00	\$68,829.00
Rota, Emanuel	ASST PROF	P	AA	1.00	1.00	\$58,000.00	\$59,500.00
Employee Total for All Jobs...				1.00	1.00	\$58,000.00	\$59,500.00
Rushing, Robert A	ASSOC PROF	A	AA	0.50	0.50	\$35,012.00	\$35,612.00
Employee Total for All Jobs...				1.00	1.00	\$70,007.00	\$71,573.00
Senna-Taylor, Nola M	INSTR		AA	1.00	1.00	\$50,000.00	\$51,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
KV - Liberal Arts & Sciences								
585 - Spanish, Italian & Portuguese								
Shosted, Ryan Keith	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$68,250.00	\$70,297.00
Soto, Sixto Clodoaldo	LECTURER		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$44,508.00	\$46,065.00
Stoppino, Eleonora	ASST PROF	P	AA	1.00	1.00	\$58,300.00	\$60,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$58,300.00	\$60,000.00
Tolliver, Joyce L	ASSOC PROF OF SPANISH	A	AA	1.00	1.00	\$74,560.00	\$87,060.00	
				Employee Total for All Jobs...	1.00	1.00	\$74,560.00	\$87,060.00
Tosta, Antonio	ASST PROF OF PORTUGUESE	P	AA	1.00	1.00	\$58,000.00	\$61,150.00	
Vazquez, Oscar	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$66,459.16	\$68,120.00
Waters, Melanie Jean	DIR OF INTRO SPANISH LANG		BC	1.00	1.00	\$46,971.00	\$48,070.00	
895 - Spurlock Museum								
Chow, Kai-Wing	CURATOR		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,250.07	\$88,285.14
Cudiamat, Brian T	COORD OF SPECIAL EVENTS		BA	1.00	1.00	\$32,801.00	\$33,785.00	
Deacy-Quinn, Christa Leigh	COLLECTIONS MGR		BA	1.00	1.00	\$52,174.00	\$53,739.00	
Flesher, Karen Powell	PROGRAM COORDINATOR		BA	1.00	1.00	\$32,801.00	\$33,785.00	
Heggemeyer, Amy Pippin	ASST REGISTRAR		BA	1.00	1.00	\$32,000.00	\$33,280.00	
Holton, John Christopher	ASST COLLECTIONS MGR		BA	1.00	1.00	\$36,742.00	\$38,211.00	
Keller, Janet Dixon	CURATOR		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$119,815.08	\$123,109.00
Lacy, Ann Tandy	DIR OF EDUC		BA	1.00	1.00	\$52,032.00	\$53,593.00	
Pitard, Wayne T	CURATOR		BA	0.00	0.00	\$0.00	\$0.00	
	DIRECTOR		BC	0.00	0.00	\$7,500.00	\$7,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$115,125.00	\$118,354.00
Robinson, Julia	SPEC PROJS COORD		BC	0.50	0.50	\$24,328.00	\$25,058.00	
Saul, Mahir	ASSOC CURATOR		BC	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,202.08	\$77,458.00
Sheahan, Kim E	ASST DIR OF EDUC		BA	1.00	1.00	\$41,186.00	\$42,422.00	
Sotelo, Melissa D	COLLECTIONS COORDINATOR		BA	1.00	1.00	\$31,777.00	\$32,730.00	
Taylor, Brook	EDUCATION PROGRAM COORD		BA	1.00	1.00	\$32,000.00	\$32,960.00	
Thomas, Jack Stephen	INFORMATION TECHNOLOGY SPEC		BA	1.00	1.00	\$38,658.00	\$40,204.00	
Watkins, Elizabeth Page	EDUCATION/VOLUNTEER COORD		BA	1.00	1.00	\$36,742.00	\$38,211.00	
White, Jennifer Lane	SPEC MUSEUM REGISTRAR		BA	1.00	1.00	\$51,032.00	\$52,563.00	
583 - Statistics								
Anderson, Carolyn Jane	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$107,874.00
Bowers, Jake	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$78,350.00	\$80,550.00
Chang, Hua-hua	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$93,674.00	\$96,198.00
Chen, Yuguo	ASSOC PROF	A	AA	1.00	1.00	\$92,000.00	\$95,310.00	
Cho, Wendy K Tam	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$139,325.00	\$143,000.00
Douglas, Jeffrey A	PROF	A	AA	1.00	1.00	\$99,000.00	\$101,970.00	
				Employee Total for All Jobs...	1.00	1.00	\$99,000.00	\$101,970.00
Fireman, Ellen Sue	LECTURER		AA	1.00	1.00	\$65,425.00	\$67,388.00	
Gorvett, Richard	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$121,030.00	\$124,650.00
Hubert, Lawrence J	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$197,878.00	\$197,878.00
Kamalabadi, Farzad	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$97,728.99	\$110,908.99
Koenker, Roger W	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$217,958.00	\$224,317.00
Liang, Feng	ASSOC PROF	A	AA	1.00	1.00	\$76,040.00	\$84,321.00	
				Employee Total for All Jobs...	1.00	1.00	\$76,040.00	\$84,321.00
Liao, Futing	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.08	\$110,725.08
Ma, Ping	ASSOC PROF	A	AA	1.00	1.00	\$77,365.00	\$85,872.00	
				Employee Total for All Jobs...	1.00	1.00	\$77,365.00	\$85,872.00
Monrad, Ditlev	ASSOC PROF	A	AA	1.00	1.00	\$69,525.00	\$70,585.00	
				Employee Total for All Jobs...	1.00	1.00	\$69,525.00	\$70,585.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
583 - Statistics							
Moulin, Pierre	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,031.02	\$132,512.02
Muyot, Maria E	INSTRUCTOR		AH	0.30	0.30	\$20,868.40	\$21,494.40
	MANAGER OF SERVICES		BH	0.19	0.19	\$13,215.00	\$13,611.00
		Employee Total for All Jobs...		0.49	0.49	\$34,083.40	\$35,105.40
Qu, Peiyong	PROF		A	1.00	1.00	\$94,500.00	\$111,562.00
Rodriguez-Zas, Sandra Luisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.08	\$104,450.08
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$147,146.00	\$158,060.00
Shao, Xiaofeng	ASSOC PROF		A	1.00	1.00	\$78,865.00	\$90,265.00
Simpson, Douglas G	CHAIR		BC	0.00	0.00	\$4,400.04	\$4,400.04
	PROF		A	1.00	1.00	\$131,125.00	\$135,059.00
		Employee Total for All Jobs...		1.00	1.00	\$135,525.04	\$139,459.04
Song, Renming	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,000.00	\$93,955.00
Sowers, Richard B	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,500.00	\$106,823.00
Stepanov, Alexei Grigorivich	LECTURER		AA	1.00	1.00	\$55,162.00	\$56,817.00
Wang, Michelle Yongmei	ASSOC PROF		A	0.50	0.50	\$37,352.00	\$41,473.00
		Employee Total for All Jobs...		1.00	1.00	\$74,704.00	\$82,946.00
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,994.00	\$113,234.00
Zhong, Sheng	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,364.00	\$100,000.00
Zhong, Wenxuan	ASST PROF		P	1.00	1.00	\$73,080.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$73,080.00	\$75,000.00
925 - Unit For Criticism							
Basu, Anustup	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$59,000.00	\$67,665.00
Blake, Nancy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,000.08	\$106,600.08
Boyle, Francis A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$147,603.32	\$152,031.32
Bray, Patrick	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$56,000.00	\$58,014.00
Bunzl, Matti	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,500.08	\$108,575.00
Burbules, Nicholas C	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,262.00	\$149,578.00
Burton, Antoinette M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,055.00	\$144,703.00
Byrd, Jodi	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,140.00	\$71,234.00
Capino, Jose Bernard	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$68,784.00
Clark, David Anthony	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
Cole, Cheryl L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$129,724.04	\$133,686.44
Delgado, Luisa-Elena	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$82,194.00	\$84,694.00
Flinn, Margaret Cathleen	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$55,600.00	\$57,740.00
Foote, Stephanie	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,494.00	\$80,192.00
Frost, Samantha L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,500.08	\$89,298.08
Gille, Zsuzsa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,008.00	\$77,258.00
Goldman, Dara Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,000.00	\$74,100.00
Goodlad, Lauren M E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit For Criticism							
Goodlad, Lauren M E	DIR		BC	0.00	0.00	\$2,200.00	\$2,200.00
				Employee Total for All Jobs...	1.00	1.00	\$82,540.00
Greenhill, Jennifer	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$57,550.22
Hansen, James A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$65,317.00
Hassan, Wail Seddiq	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$71,054.00
Hay, James W	PROF OF CRITICISM & INTE		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$82,125.00
Inda, Jonathan Xavier	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$84,000.00
Johnson, Laurie R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$66,950.00
Kaganovsky, Lilya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$66,452.96
Keller, Marcus	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$61,600.00
Koshy, Susan	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00
Lang, Clarence E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$69,000.00
Manalansan, Martin Fajardo	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$81,604.00
Markley, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$129,416.00
Mathy, Jean-Philippe R	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$143,110.00
McCarthy, Cameron R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$138,398.10
Mohamed, Feisal	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$64,195.00
Moodie, Ellen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$58,489.00
Murav, Harriet Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$123,145.00
Murdoch, H Adlai	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$81,430.00
Murison, Justine Summerhayes	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$58,139.00
Nadeau, Chantal	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$134,400.00
Nakamura, Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$106,330.00
Nazar, Hina	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$57,001.00
Newcomb, Lori Humphrey	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$74,247.00
Parker, Robert Dale	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00
Prochaska, David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$69,241.00
Projansky, Sarah	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$91,000.00
Rana, Junaid	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$68,000.00
Rodriguez, Richard Thomas	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$78,000.00
Roediger, David R	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$147,753.00
Rosas, Gilberto	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$60,972.00
Rosenstock, Bruce	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$65,873.00
Rosenthal, Lisa	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$68,635.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
KV - Liberal Arts & Sciences							
925 - Unit For Criticism							
Rota, Emanuel	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$59,500.00
Rothberg, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,000.00	\$98,980.00
Rushing, Robert A	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,007.00	\$71,573.00
Saville, Julia Frances	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,258.00	\$75,544.00
Schwandt, Thomas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,463.00	\$154,500.00
Small, Irene	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$57,000.00	\$58,995.00
Somerville, Siobhan B	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$93,315.00
Steinberg, Mark D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,300.00	\$102,110.00
Stenport, Anna Westerstahl	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$60,000.00	\$67,800.00
Stoppino, Eleonora	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,300.00	\$60,000.00
Sydnor, Synthia	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,778.00	\$73,214.00
Treat, James	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,807.98	\$81,171.98
Trilling, Renee	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$64,970.00	\$67,231.00
Valdivia, Angharad N	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,601.12	\$134,920.19
Warrior, Robert	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,000.00	\$131,708.00
Wheeler, Richard P	PROF OF CRIT & INTER THEORY		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$293,450.00	\$303,500.00
Wilson, David	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.08	\$97,850.08
Xu, Gary Gang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.08	\$72,450.08
Yildiz, Yasemin	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$58,000.00	\$59,740.00
LP - Library & Information Science							
560 - Center for Children's Books							
Stevenson, Deborah J	EDITOR, BCCB		BA	1.00	1.00	\$57,585.73	\$59,313.30
		Employee Total for All Jobs...		1.00	1.00	\$82,585.73	\$84,313.30
992 - Library & Information Science							
Anderson, Jennifer Willhite	USER SERVICES SPEC		BA	1.00	1.00	\$48,566.86	\$50,023.87
Ashwill, Cynthia Jayne	ASST DEAN FOR COMNC		BA	1.00	1.00	\$75,000.00	\$77,250.00
Ayad, Amani Fouad	VST PRGM COORD		BA	1.00	1.00	\$47,740.50	\$47,740.50
Beth, Matthew Charles	MGR OF INSTRN TECHNOL		BA	1.00	1.00	\$58,000.00	\$61,000.00
Bishop, Ann P	ASSOC PROF	A	AA	1.00	0.50	\$85,260.00	\$44,761.00
Black, Alistair Matthew	PROF	A	AA	1.00	1.00	\$120,000.00	\$123,600.00
Blake, Catherine Lesley	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$92,700.00
	INT ASSOC DIR		BA	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for All Jobs...		1.00	1.00	\$105,000.00	\$107,700.00
Brooks, Roy Everett	CAREER SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Burch, Georgeann L	PROGRAM COORD, K-12		BA	1.00	1.00	\$56,266.12	\$57,954.10
Cole, Timothy W	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,710.00	\$93,792.00
Davis, Susan Gray	PROF	A	AA	0.25	0.25	\$25,515.31	\$26,280.77
		Employee Total for All Jobs...		1.00	1.00	\$102,713.31	\$105,794.77
Downie, J Stephen	PROF	A	AA	1.00	1.00	\$83,230.00	\$120,000.00
Dubin, David Scott	RES ASSOC PROF		AA	1.00	1.00	\$71,406.30	\$73,548.49
Edwards, Margaret B	ADVISING COORDINATOR		BA	1.00	1.00	\$52,000.00	\$53,820.00
Efron, Miles James	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$77,250.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$77,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Eke, Janet Wyatt	LECTURER		AA	0.00	0.00	\$0.00	\$0.00
	RES SERV COORD		BA	1.00	1.00	\$70,000.00	\$76,000.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$76,000.00
Epstein, Milton B	APPLICATIONS DEVELOPER		BA	1.00	1.00	\$71,050.00	\$73,181.50
Ford, Barbara J	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$146,067.00	\$153,370.35
Gant, Jon Patrick	RES ASSOC PROF		AL	1.00	1.00	\$106,575.00	\$109,772.25
Gasser, Leslie G	PROF	A	AA	1.00	1.00	\$116,657.07	\$120,156.78
	Employee Total for All Jobs...			1.00	1.00	\$116,657.07	\$120,156.78
Gengler, Garret W	RES PRGMR		BA	1.00	1.00	\$70,594.65	\$72,712.49
Gengler, Jill Kathryn	HELP DESK MGR		BA	1.00	1.00	\$60,562.13	\$62,378.99
Hege, Erik L	ASST DEAN FOR INFRASTRUCT		BA	1.00	1.00	\$105,000.00	\$108,150.00
Hopper, Christine Marie	ASST TO THE DEAN		BA	1.00	1.00	\$45,000.00	\$46,840.00
Hotchkiss, Valerie	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,516.00	\$156,292.00
Houston, Joseph Brantley	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,100.00	\$113,037.25
Irish, Sharon Lee	INT DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROJECT COORDINATOR		BA	1.00	1.00	\$60,900.00	\$62,727.00
	Employee Total for All Jobs...			1.00	1.00	\$85,900.00	\$87,727.00
Jackson, Larry S	SENIOR RESEARCH SCIENTIST		BA	1.00	1.00	\$89,851.47	\$89,851.47
Jenkins, Christine A	ASSOC PROF	A	AA	1.00	1.00	\$81,200.00	\$83,636.00
	Employee Total for All Jobs...			1.00	1.00	\$81,200.00	\$83,636.00
Jett, Jacob Guy	VST PROJ COORD		BA	1.00	1.00	\$42,000.00	\$42,000.00
Johnson, Sharon D	ASSOC DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$59,224.74	\$61,297.61
Karahalios, Kyratso George	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,441.00	\$104,424.00
Kaufman, Paula T	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.04	\$258,300.04
Kendall, Lori Sue	ASSOC PROF	A	AA	1.00	1.00	\$82,536.13	\$85,012.21
LaBarre, Kathryn Anne	ASST PROF	P	AA	1.00	1.00	\$69,314.99	\$71,394.44
Lucht, Karla Stover	CMPUT ASST INSTR SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
MacMullen, William John	ASST PROF	P	AA	1.00	1.00	\$69,700.00	\$71,791.00
Mak, Bonnie	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,100.00
McDonough, Jerome Patrick	ASSOC PROF	A	AA	1.00	1.00	\$69,314.99	\$76,740.99
McDowell, Kathleen	ASST PROF	P	AA	1.00	1.00	\$69,997.90	\$72,097.84
McWorter, Gerald	PROF	A	AA	0.49	0.49	\$59,483.13	\$61,267.62
	Employee Total for All Jobs...			1.00	1.00	\$121,394.13	\$123,888.62
Montague, Rae-Anne Louise Ruth	ASST DEAN FOR STUDENT AFFAIRS		BA	1.00	1.00	\$83,000.00	\$85,490.00
	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,000.00	\$85,490.00
Nakamura, Lisa	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,330.00	\$112,662.50
Owen, Brynne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	CMPUT SYST SPEC		BA	1.00	1.00	\$98,313.03	\$101,262.42
	Employee Total for All Jobs...			1.00	1.00	\$98,313.03	\$101,262.42
Palmer, Carole	DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$130,000.00	\$133,900.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$158,900.00
Quealy, Kathryn L	VST ASST EDITOR		BA	0.75	0.75	\$30,000.00	\$30,000.00
Renear, Allen H	PROF	A	AA	0.00	1.00	\$0.00	\$150,000.00
	Employee Total for All Jobs...			0.00	1.00	\$0.00	\$150,000.00
Roth, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$147,146.00	\$158,060.00
Sandvig, Christian Edward	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,792.00	\$82,384.60
Schatz, Bruce R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,548.13	\$124,014.57
Schiller, Daniel Toby	PROF	A	AA	0.75	0.75	\$99,498.50	\$102,483.46
	Employee Total for All Jobs...			1.00	1.00	\$129,596.50	\$133,484.46
Schmidt, Kimberly Rae	DIR OF PUBL AND MEDIA REL		BA	1.00	1.00	\$62,000.00	\$63,860.00
Searing, Susan Ellis	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,952.00	\$82,710.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LP - Library & Information Science							
992 - Library & Information Science							
Smith, Linda C	ASSOC DEAN		BA	1.00	1.00	\$153,310.51	\$157,909.83
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,310.51	\$157,909.83
Steadley, Marianne V	CONT PROF DEV PROG DIR		BA	0.80	0.80	\$56,038.68	\$57,719.84
Stevenson, Deborah J	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$82,585.73	\$84,313.30
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$46,816.88	\$48,221.39
Employee Total for All Jobs...				1.00	1.00	\$93,633.76	\$96,442.78
Thackeray, Neil L	COMPUTER SYSTEMS SPEC		BA	1.00	1.00	\$57,394.16	\$61,000.00
Tilley, Carol L	ASST PROF	P	AA	1.00	1.00	\$69,020.00	\$71,090.60
Torvik, Vette Ingvald	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$78,000.00
Twidale, Michael Bernard	PROF	A	AA	1.00	1.00	\$120,000.00	\$123,600.00
				1.00	1.00	\$120,000.00	\$123,600.00
Unsworth, John M	DEAN		BA	0.00	0.00	\$10,000.08	\$10,000.08
	DEAN		BA	1.00	1.00	\$210,750.16	\$218,819.16
	DIR IL INFO INITIATIVE		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$230,750.24	\$238,819.24
Varvel, Virgil Eugene	RESEARCH ANALYST		BA	1.00	1.00	\$57,000.00	\$59,850.00
Von Thaden, Terry L	ASST PROF	P	AA	1.00	1.00	\$79,065.00	\$81,436.95
				1.00	1.00	\$79,065.00	\$81,436.95
Walter, Scott Louis	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$124,000.00	\$130,200.00
Weech, Terry	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$83,430.00
Williams, Kathleen H	ASST PROF	P	AA	1.00	1.00	\$71,050.00	\$73,181.50
Wolske, Martin B	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	SR RES SCI		BA	1.00	1.00	\$84,866.01	\$87,411.99
Employee Total for All Jobs...				1.00	1.00	\$84,866.01	\$87,411.99
Zelip, Brian Mitchell	VST RES ANLYS		BA	1.00	1.00	\$35,000.00	\$35,000.00
Zhai, Chengxiang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$107,994.00	\$113,234.00
NK - McKinley Health Center							
551 - McKinley Health Center							
Abuhouli, Awad H	STAFF PHYSICIAN		BA	1.00	1.00	\$124,950.57	\$124,950.57
Ahuja, Manisha	STAFF PHYSICIAN		BC	1.00	1.00	\$93,763.00	\$96,810.30
Allen, Karen J	RES PRGMR		BA	1.00	1.00	\$47,705.00	\$49,255.41
Baxter, Carol A	MH CLINICAL NURSE SPECIALIST		BA	0.80	0.80	\$53,676.85	\$55,421.35
Bursztyn, Harriet	STAFF PSYCHIATRIST		BA	1.00	1.00	\$126,279.66	\$130,383.75
Carson, Jennifer	HLTH EDUC		BA	1.00	1.00	\$47,351.99	\$48,890.93
				1.00	1.00	\$47,351.99	\$48,890.93
Cifuentes, William	STAFF PHYSICIAN		BG	1.00	1.00	\$112,030.39	\$115,671.38
Clark, Rex William	PHYSICAL THERAPIST		BA	1.00	1.00	\$72,065.00	\$74,407.11
Crowley, David H	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$66,297.40	\$68,452.07
Fernandez, Pedro Jesus	APPLICATIONS DEVELOPER		BA	1.00	1.00	\$78,027.00	\$80,630.00
Frasca, Elizabeth Anne	HEALTH EDUCATOR		BA	1.00	1.00	\$38,875.00	\$40,138.44
Garrick, Marshall L	HEAD, MENTAL HLTH		BA	0.00	0.00	\$5,000.04	\$5,000.04
	STAFF PSYCHIATRIST		BA	1.00	1.00	\$127,159.67	\$131,392.36
Employee Total for All Jobs...				1.00	1.00	\$132,159.71	\$136,392.40
Gill, Bethni Sue	HEALTH EDUCATOR		BA	1.00	1.00	\$38,875.00	\$40,138.25
Giri, Pushpa B	STAFF PHYSICIAN		BA	1.00	1.00	\$123,906.23	\$127,933.18
				1.00	1.00	\$123,906.23	\$127,933.18
Grabher Bradtke, Lynn M	STAFF PHYSICIAN		BC	1.00	1.00	\$99,207.36	\$102,531.60
				1.00	1.00	\$99,207.36	\$102,531.60
Griffin-Pierson, Sharon S	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$58,870.00	\$60,783.28
				1.00	1.00	\$58,870.00	\$60,783.28
Grodsky, Barry S	PHARMACIST SUPERVISOR		BA	1.00	1.00	\$110,000.00	\$113,575.00
Haselhorst, Michelle Kathleen	ATHLETIC TRAINER		BA	1.00	1.00	\$38,300.00	\$39,544.75
Horner, Neal D	PHARM PRACTITIONER		BA	1.00	1.00	\$93,798.98	\$96,847.85
Jayasingh Ramkumar, Japhia Hannah	STAFF PHYSICIAN		BC	0.50	0.50	\$46,881.82	\$46,881.82
				0.50	0.50	\$46,881.82	\$46,881.82
Jokela, Janet Arlene	STAFF PHYS		BC	0.02	0.02	\$2,539.98	\$2,659.98
				1.00	1.00	\$123,450.81	\$125,070.83

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NK - McKinley Health Center							
551 - McKinley Health Center							
Karduck, Justine Mary	HLTH EDUC		BA	0.00	0.00	\$2,400.00	\$2,400.00
	HLTH EDUC		BA	1.00	1.00	\$39,927.45	\$41,225.08
	Employee Total for All Jobs...			1.00	1.00	\$42,327.45	\$43,625.08
Ketchens, Milorad P	STAFF PHYSICIAN		BA	1.00	1.00	\$124,894.95	\$128,954.04
Kochan, Ken L	STAFF PSYCHIATRIST		BA	1.00	1.00	\$126,287.98	\$130,392.34
Lawrance, David Paul	ASST DIR OF CLIN SERVS		BA	0.00	0.00	\$12,000.00	\$12,000.00
	STAFF PHYSICIAN		BA	1.00	1.00	\$129,323.00	\$135,222.25
	Employee Total for All Jobs...			1.00	1.00	\$141,323.00	\$147,222.25
Lenhart, Ann Marie	LICENSED CLINICAL SOCIAL WKR		BA	1.00	1.00	\$56,000.00	\$57,820.00
Li, Jin	DATA ANALYSIS/PERFORMANCE COOR		BA	1.00	1.00	\$43,000.00	\$43,000.00
McEnerney, James K	STAFF GYNECOLOGIST		BC	0.68	0.60	\$74,663.19	\$68,020.36
McKusick, Anne E	STAFF PHYSICIAN		BA	0.51	0.51	\$62,373.11	\$64,400.24
Miller, Mary Anne	ASST DIR OF PRGM SUPPORT SERVS		BA	1.00	1.00	\$63,500.00	\$67,310.00
Minor, Lynda M	PHARMACIST PRACTITIONER		BC	1.00	1.00	\$76,401.00	\$78,884.03
Ogbudimkpa, Jerry Emeka	DIRECTOR OF HEALTH EDUC		BA	0.00	0.00	\$5,000.04	\$5,000.04
	HLTH EDUC		BA	1.00	1.00	\$55,563.08	\$59,065.13
	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$60,563.12	\$64,065.17
Palinkas, Robert Dennis	DIR		BA	1.00	1.00	\$177,451.77	\$183,218.95
	Employee Total for All Jobs...			1.00	1.00	\$177,451.77	\$183,218.95
Peppers, Helen Molloy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$48,992.00	\$50,837.46
Phillips, Janise Marie	ASST DIR HEALTH INFO & SYSTEMS		BA	1.00	1.00	\$63,876.00	\$67,698.22
Princehouse, Caroline Y	STAFF PHARMACIST		BA	1.00	1.00	\$92,532.90	\$92,532.90
Rice, Kimberly S	HLTH EDUC		BA	1.00	1.00	\$42,830.93	\$44,222.94
Roberts, William A	CLIN PSYCHOLOGIST		BA	1.00	1.00	\$64,651.95	\$66,753.74
	Employee Total for All Jobs...			1.00	1.00	\$64,651.95	\$66,753.74
Rogers, Phyllis Wickert	ASST DIR, CLIN SUPPORT SERVS		BA	1.00	1.00	\$70,000.00	\$73,971.25
Rubenacker, Judy Joanne	DIR OF BDGT & RSRC PLNG		BA	1.00	1.00	\$76,054.76	\$80,222.79
Schuler, Brin Eileen	STAFF PHYSICIAN		BC	1.00	1.00	\$93,763.00	\$96,910.30
Shankar, Ramchandra	STAFF PHYSICIAN		BA	1.00	1.00	\$126,957.19	\$131,083.30
Smiricky, Michael F	STAFF PHARMACIST		BA	1.00	1.00	\$92,000.00	\$94,990.00
Smith, David F	STAFF PHYSICIAN		BA	1.00	1.00	\$124,457.72	\$128,502.60
Young, Charles G	STAFF PHYSICIAN		BA	1.00	1.00	\$126,939.03	\$131,064.55
Zhang, Tom H	RES PRGMR		BA	1.00	1.00	\$53,278.15	\$55,009.69
LB - Medicine at UIUC							
491 - Family Medicine							
Archey, Jo-Ann	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Bailey, Stephanie Anne	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Bark, George Allen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Barnell, Phillip D	CLIN ASSOC PROF		AL	0.60	0.60	\$28,715.08	\$29,576.53
Beck, Donna T	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.07	0.07	\$6,682.00	\$6,882.00
Beratio, Catherine Riel	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Bollero, Nancy M	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$0.00	\$0.00
Brunner, Dawn Cheryl	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Carden, Jerry A	TCH ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Cesnjaj, Mirjana	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Chakumgal, Sreenu	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
File, Allan E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.00	0.00	\$0.00	\$0.00
George, Lindsey C	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Ghulyani, Shukti	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Gindi, George R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Gindi, Mary Youssaf	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Gingold, William	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Gopal, Bharat	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hampton, Simone R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hashmi, Nazneen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Henrichs, Christine Elizabeth	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Hopgood, Debra C	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Kang, Joy Haeshin	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Kohler, Corinne F	CLIN ASST PROF		AM	0.01	0.01	\$1,270.00	\$1,308.10
Liang, Charles Chen-Ping	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
491 - Family Medicine							
Limbil, Tony Ly-Baleilya	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Mantell, Susan K	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Marty, Ann C	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
McCoy, Dawn Kupish	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
McNamara, Paul E	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,500.00	\$104,600.00
Megeff, Randall A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Naidu, Vasanthan G	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Nelson, Christopher Daniel	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Paluska, Scott A	CLIN ASSOC PROF		AM	0.29	0.29	\$36,840.00	\$37,945.20
Employee Total for All Jobs...				0.29	0.29	\$36,840.00	\$37,945.20
Park, Grace Lee	CLIN ASST PROF		AM	0.20	0.20	\$20,300.00	\$20,909.00
	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.20	0.20	\$20,300.00	\$20,909.00
Patel, Jignesh	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Roberts, Nathan L	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Rodrigo, Yarasas Bhathiya	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Rudawski, Stephen M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Ruiz, Nelly Milagritos	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Salmons, Sally J	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Steffen, Samuel E	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Vogt, Matthew E	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Wagner, Christian E	CLIN ASSOC PROF		AM	0.31	0.10	\$23,865.58	\$5,500.00
Webb, David K	CLIN ASSOC PROF		AM	0.17	0.17	\$16,370.08	\$16,861.18
Williams, Carien Marie	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,400.00	\$84,872.00
Woodward, Robert T	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	0.31	0.31	\$41,437.70	\$42,680.83
Employee Total for All Jobs...				0.56	0.56	\$74,855.70	\$77,101.37
Yang, Cuihong	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Yang, Tina Yi-Ting	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Ye, Lu	VST CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Zimmerman, Jerrad P	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Zukosky, Marcia A	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
684 - Internal Medicine							
Abdo, Toufic Abdul-Basset	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Alcaraz, Christopher A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Aref, Michael	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Aronson, Kenneth S	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Attia, Abdel-Moneim Mohamad Abdou	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Bartlett, Andrew J	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Batey, Andrew	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Beck, Donna T	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.07	0.07	\$6,682.00	\$6,882.00
Berndt, Helen Nott	ADJ CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Bobat, Ismail A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Bodine, Ken	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Boppart, Stephen Allen	PROF INT MED		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$168,788.00	\$174,273.00
Brasch, Andrea	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Brown, April Johnston	PROG ADMIN		BA	1.00	1.00	\$48,000.00	\$49,440.00
Castro-Rueda, Hernan Pablo	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Chapman-Novakofski, Karen Marie	ADJ PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,465.08	\$94,704.08
Chaudhry, Sohail Azam	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Chen, Rong	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Chodzko-Zajko, Wojciech	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,478.04	\$181,778.04
Cinnamon, Scott R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Collins, Kathleen L	CLIN ASSOC PROF		AM	0.20	0.20	\$23,637.08	\$24,346.19
Employee Total for All Jobs...				0.45	0.45	\$51,637.08	\$52,346.19
Conlin, Kathleen F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$176,973.21	\$180,512.00
Covington, Christopher A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
Dave, Shruti	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Egner, James R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Fahrner, Lester J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
File, Allan E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.00	0.00	\$0.00
Gayed, Nasser M	PROF OF CLIN MED		AM	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.40	0.40	\$44,692.48
Giri, Pushpa B	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$123,906.23
Gowda, Prashanth Govinde	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Grabher Bradtke, Lynn M	CLIN INSTR		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$99,207.36
Graham, David L	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Habib, Adil	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hall, James Warren	ADJ CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$93,380.00
Hallett, Jeffrey L	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hammoud, Ihab Omar	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Healy, Robert M	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Hill, John Floyd	CLIN ASSOC PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Hillman, Charles H	ASSOC PROF OF INTERNAL MED		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$92,700.04
Ho, Dang D	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Hoffmeister, Dean L	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Holley, Jean Lake	CLIN PROF		AL	0.20	0.20	\$41,000.00	\$42,230.00
	CLIN PROF		AL	0.30	0.30	\$61,500.00	\$63,345.00
				Employee Total for All Jobs...	0.50	0.50	\$102,500.00
Hong, Steve Chungsheng	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Hsu-Lumetta, Jennie Chung-Yi	CLIN ASST PROF		AM	0.30	0.30	\$34,000.00	\$35,020.00
Huber, Thomas Paul	CLIN INSTR		AM	0.10	0.10	\$10,977.23	\$11,250.00
Jacobsen, Ellen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Jain, Sanjiv	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Jamma, Kiranmai	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Jayasingh Ramkumar, Japhia Hannah	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.50	0.50	\$46,881.82
Jimenez, Juan Jose	CLIN ASST PROF OF RADIOLOGY		AM	0.04	0.04	\$10,250.00	\$10,557.50
Johnson, Patricia A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.00	0.00	\$0.00
Johnson, Philip B	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Jokela, Janet Arlene	ASSOC PROF OF CLIN MED	W	AL	0.38	0.38	\$50,000.78	\$51,500.80
	HEAD		BA	0.50	0.50	\$60,000.00	\$60,000.00
				Employee Total for All Jobs...	1.00	1.00	\$123,450.81
Kala, Noleen V	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Kaliani, Neelu Jawahar	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Kerber, Gary W	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Kerney, Toni B	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Kies, Susan Mary	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$122,992.67
Kocheril, Abraham G	CLIN PROF		AM	0.10	0.10	\$10,815.00	\$11,139.45
Krishnarao, Tangella Venkata	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.00	0.00	\$0.00
Kumar, Amit	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Kumar, James Sujit	ASSOC DIR IMRP		BA	0.50	0.50	\$56,291.00	\$57,698.28
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.50	0.50	\$56,291.00
Lakshminarayanan, Batlagundu Subramanyam	CLIN ASST PROF		AM	0.15	0.15	\$30,000.00	\$30,000.00
Lawhead, Kirsten June	COORD OF CLIN RES/SCHOL		BA	1.00	1.00	\$42,969.66	\$44,258.75
Loots, Melanie J	ADJ INSTR		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$166,842.00
Luyun, Ronnie F	CLIN INSTR		AM	0.10	0.10	\$10,977.00	\$11,250.00
Maldonado, Anastasia B	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Manchanda, Naveen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mandhan, Narain Das	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Marshall, William P	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.50	0.75	\$120,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
684 - Internal Medicine							
McAuley, Edward	PROF OF INTERNAL MEDICINE		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$175,932.00	\$185,168.00
Mehta, Sanjay	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mongwa, Mbu	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Montoya-Houser, Theresa E	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Muhammad, Summaiya	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Munoz, Alberto Juan	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Musial, Cora E	CLIN ASST PROF		AM	0.02	0.02	\$2,785.00	\$2,854.63
Nugent, Claudia E	CLIN ASST PROF		AM	0.10	0.10	\$9,748.04	\$11,250.00
Oliphant, Uretz J	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$386,000.08	\$386,118.09
Oluwehimi, Fola Oludeji	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Onyemere, Kingsley U	CLIN ASST PROF		AM	0.10	0.10	\$10,400.00	\$11,250.00
	CLIN ASST PROF		AM	0.20	0.20	\$21,600.00	\$22,248.00
Employee Total for All Jobs...				0.30	0.30	\$32,000.00	\$33,498.00
Palinkas, Robert Dennis	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$177,451.77	\$183,218.95
Paluska, Scott A	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.29	0.29	\$36,840.00	\$37,945.20
Park, Soo Hyun	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Parker, Robert C	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Patel, Harikrishna P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Patel, Kaushik J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Patel, Nalin M	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Pearson, Peggy Dobeck	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Perlman, Adrienne Lynn	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,075.00	\$125,600.00
Peter, Suma Paul	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Qattash, Ismail Musa	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Rajaguru, Subbiah	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Ramkumar, Davendra P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Reddy, Niveditha Shankara	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Rhee, Benjamin Jee Hyun	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Sanchez-Torres, Reinaldo	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Sanders, Charles E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Santiago, Ivan	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Schuchart, Charlotte Louise	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Shyu, Charles Chao Yuen	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Sivasubramanian, Geetha	CLIN INSTR		AM	0.10	0.10	\$10,977.00	\$11,250.00
Snowden, Richard Michael	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Subbiah, Sathya Sathyavan	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Sundaram, Sumuk	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Sutton, Joseph M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Syed, Nasreen	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Thameem, Danish Mohammed	CLIN INSTR		AM	0.10	0.10	\$10,977.00	\$11,250.00
Ulozas, Erlandas	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Vallurupalli, Srikanth	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Wahba, Safwat W	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Walker, Nathan Richard	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Wang, Mingtao	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Weir, William Bradley	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Employee Total for All Jobs...				0.14	0.14	\$13,147.23	\$13,485.10
Welch, Janet Watson	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
White, Karen C	CLIN ASST PROF		AM	0.10	0.10	\$10,977.23	\$11,250.00
Wilson, Kathryn A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Yasunaga, Judith April	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Yekkirala, Lalitha	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Zabaneh, Sami S	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Zech, John R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
881 - Med UC Basic Sciences Adm							
Avgar, Ariel Chanan	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,750.00	\$117,221.00
Ciavarella, Marie T	LECTURER		AM	0.00	0.00	\$0.00	\$0.00
Collins, Kathleen L	CLIN ASSOC PROF		AM	0.25	0.25	\$28,000.00	\$28,000.00
Employee Total for All Jobs...				0.45	0.45	\$51,637.08	\$52,346.19

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
881 - Med UC Basic Sciences Adm							
Few, Nora J	LECTURER		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$79,170.00
Gottheil, Fred M	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$109,876.00
Haas, Jeffrey S	DIR OF NETWORKED INFO		BA	0.23	0.23	\$20,168.65	\$20,773.71
				Employee Total for All Jobs...	1.00	1.00	\$88,495.65
Hyman, David A	PROF		A AA	0.30	0.30	\$47,183.21	\$48,598.71
				Employee Total for All Jobs...	1.00	1.00	\$198,755.00
Liechty, Janet M	ASST PROF (RT)		P AA	0.50	0.00	\$31,465.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$62,930.00
Melhado, Evan M	ASSOC PROF OF HIST (RT)		A AA	0.50	0.50	\$31,814.24	\$31,830.15
				Employee Total for All Jobs...	1.00	1.00	\$63,075.32
Rafferty, Ryan Scott	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$48,000.00
Reagan, Leslie Jean	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$82,769.00
Rich, Robert F	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$219,585.60
Sligar, Stephen G	PROF (RT)		AA	0.11	0.11	\$23,522.09	\$24,227.75
				Employee Total for All Jobs...	1.00	1.00	\$246,960.09
Uebele, Thomas Alan	RES PROGRAMMER		BA	0.50	0.50	\$29,650.69	\$30,540.21
				Employee Total for All Jobs...	1.00	1.00	\$59,301.19
475 - Med at UC Clinical Sci Adm							
Brewer, Ron Wayne	ASSOC DIR CLIN AFF		BA	1.00	1.00	\$76,145.30	\$78,429.66
				Employee Total for All Jobs...	1.00	1.00	\$76,145.30
Kies, Susan Mary	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	\$122,992.67	\$126,682.45
				Employee Total for All Jobs...	1.00	1.00	\$122,992.67
Marshall, William P	ASSOC DEAN FOR CLIN AFF		BA	0.50	0.75	\$120,000.00	\$180,000.00
				Employee Total for All Jobs...	0.50	0.75	\$120,000.00
Moore, Linda Marie	COORD CLIN AFF		BA	1.00	1.00	\$47,992.25	\$49,432.02
201 - Medical Biochemistry							
Burke, Martin	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$76,875.00
Chen, Lin-Feng	ASST PROF (RT)		AA	1.00	1.00	\$71,448.00	\$73,591.44
				Employee Total for All Jobs...	1.00	1.00	\$71,448.00
Collins, Julie Nicole Rengel	RESEARCH SPEC IN HEALTH SCI		BA	1.00	1.00	\$33,247.50	\$34,244.93
Ha, Taekjip	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$133,850.00
Martinis, Susan A	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$114,030.00
Morrissey, Genevieve L	COORD OF RES PRGM		BB	0.18	0.18	\$7,006.40	\$7,216.59
Morrissey, James H	PROF		A AA	0.98	0.98	\$133,595.38	\$138,271.22
				Employee Total for All Jobs...	1.00	1.00	\$136,108.38
Shapiro, David J	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$120,269.00
Sligar, Stephen G	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$246,960.09
Spies, Maria	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$78,670.00
Van Der Donk, Willem A	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$133,250.00
609 - Medical Cell & Structural Biol							
Best, Catherine	INSTR		AA	1.00	1.00	\$57,020.00	\$60,441.20
Ceman, Stephanie S	ASSOC PROF (RT)		A AA	1.00	1.00	\$76,447.88	\$78,741.32
				Employee Total for All Jobs...	1.00	1.00	\$76,447.88
Gillette, Martha L	CDB ALUMNI PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF CELL & STRUCT BIO (RT)		A AA	0.70	0.70	\$128,382.65	\$132,234.13
				Employee Total for All Jobs...	1.00	1.00	\$185,307.65
Henry, Jonathan Joseph	PROF CELL & STRUC BIO (R)		A AA	1.00	1.00	\$126,000.34	\$129,780.35
				Employee Total for All Jobs...	1.00	1.00	\$128,500.34
Newmark, Phillip A	ASSOC PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$100,450.00
Sweeney, Martha S	LECTURER		AL	1.00	1.00	\$57,855.60	\$59,591.27
Williams, Benjamin D	ASSOC PROF OF CELL & STRUCT BI		A AA	1.00	1.00	\$96,542.00	\$102,334.52
				Employee Total for All Jobs...	1.00	1.00	\$96,542.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
516 - Medical Information Science							
Blake, Catherine Lesley	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,000.00	\$107,700.00
Douglas, Jeffrey A	PROF OF STATISTICS		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$99,000.00	\$101,970.00
Gayed, Nasser M	PROF OF CLIN MED	W	AM	0.40	0.40	\$44,692.48	\$46,033.25
		Employee Total for All Jobs...		0.40	0.40	\$44,692.48	\$46,033.25
Johnson, Patricia A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,323.00	\$147,222.25
Liang, Zhi-Pei	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$124,462.16	\$136,929.16
O'Brien, William D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,530.08	\$150,011.08
Rosenblatt, Karin Ann	ASSOC PROF OF MED INFO SCI(RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,242.08	\$74,707.08
Schatz, Bruce R	HEAD		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF (RT)	A	AA	1.00	1.00	\$115,548.09	\$119,014.53
		Employee Total for All Jobs...		1.00	1.00	\$120,548.13	\$124,014.57
620 - Medical Microbiology							
Cronan, John E	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$210,840.00	\$217,000.00
Mortland, Mary Katherine	INSTRUCTOR		AL	0.50	0.50	\$25,000.00	\$25,750.00
Salysers, Abigail A	PROF OF MICROBIOLOGY (RT)	A	AA	0.82	0.82	\$120,008.10	\$123,608.34
		Employee Total for All Jobs...		1.00	1.00	\$147,132.10	\$151,546.34
Shisler, Joanna L	ASSOC PROF (RT) OF MICRO	A	AA	1.00	1.00	\$76,447.88	\$78,741.32
		Employee Total for All Jobs...		1.00	1.00	\$76,447.88	\$78,741.32
Slauch, James Mc Clurg	PROF OF MICRO (RT)	A	AA	1.00	1.00	\$98,165.10	\$101,110.05
		Employee Total for All Jobs...		1.00	1.00	\$114,165.18	\$117,110.13
Tapping, Richard I	ASSOC PROF	A	AA	1.00	1.00	\$76,451.00	\$78,744.53
		Employee Total for All Jobs...		1.00	1.00	\$76,451.00	\$78,744.53
986 - Medical Molec Integrative Phys							
Cox, Charles Leroy	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$113,450.00
Kemper, Byron Wilfred	PROF OF PHYSIO	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,091.40	\$129,277.10
Korol, Donna L	ASSOC PROF		AA	0.20	0.00	\$15,400.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,000.00	\$79,310.00
Llano, Daniel Adolfo	ASST PROF OF PHYSIO	P	AA	0.80	0.80	\$100,000.00	\$103,000.00
	PHYSN/SURG		BA	0.20	0.20	\$40,000.00	\$41,200.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$144,200.00
761 - Medicine at UC Admin							
Cagle, James A	DIR BUS OPER		BA	1.00	1.00	\$93,633.75	\$96,442.76
Dummitt, Diana Avalos	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$63,394.87	\$65,296.72
Few, Nora J	EXEC ASST DEAN STU AFF & MSP		BA	1.00	1.00	\$79,170.00	\$81,545.10
		Employee Total for All Jobs...		1.00	1.00	\$79,170.00	\$81,545.10
Finke, Beth	ASST		AM	0.00	0.00	\$0.00	\$0.00
Freund, Gregory G	PHYSN-SURG		BA	0.00	0.00	\$80,331.00	\$81,868.00
		Employee Total for All Jobs...		1.00	1.00	\$250,779.84	\$262,987.84
Hall, James Warren	ASSOC DEAN STU AFF/MSP		BA	1.00	1.00	\$93,380.00	\$96,181.40
		Employee Total for All Jobs...		1.00	1.00	\$93,380.00	\$96,181.40
Jebe, Tod A	ASST DEAN/DIR INSTR INFO T		BA	1.00	1.00	\$112,336.22	\$115,706.31
Jokela, Janet Arlene	PHYSICIAN/SURGEON		BA	0.10	0.10	\$10,910.05	\$10,910.05
		Employee Total for All Jobs...		1.00	1.00	\$123,450.81	\$125,070.83
McCall, Debora Ebeler	COORD OF FACULTY AFFAIRS		BA	1.00	1.00	\$63,945.00	\$65,863.35
Oliphant, Uretz J	INT REGIONAL DEAN		BA	0.25	0.25	\$150,000.00	\$150,000.00
		Employee Total for All Jobs...		1.00	1.00	\$386,000.08	\$386,118.09
Patrick, Todd	COORD OF APPLICATIONS DEVL P		BA	1.00	1.00	\$58,625.39	\$60,384.15
Robison, Sarah E	DIR, ADVANCEMENT		BA	1.00	1.00	\$76,125.00	\$78,408.75
Slauch, James Mc Clurg	DIR, MSP		BC	0.00	0.00	\$16,000.08	\$16,000.08
		Employee Total for All Jobs...		1.00	1.00	\$114,165.18	\$117,110.13
Williams, Carien Marie	ASST DEAN CURR MGMT		BA	1.00	1.00	\$82,400.00	\$84,872.00
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$84,872.00
Williams, Dedra Moodav	ASSOC DEAN ADMINISTRATION		BA	1.00	1.00	\$102,159.75	\$105,224.54

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
761 - Medicine at UC Admin							
Wright, Rebekah A	COORD OF APPLIC DEVEL		BA	1.00	1.00	\$58,625.39	\$60,384.15
353 - Obstetrics and Gynecology							
Amanze, Adanna C	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Dabrowski, Melinda A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Deedrich, Debra Kay	COORD		BA	1.00	1.00	\$42,585.00	\$43,862.55
Dillard, Tiffani E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Easter, Kathleen D	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Evans, Lori Lynne	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Fay, Nancy E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Fulfer, Jamie Lynn	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Galvan, Jeffrey J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Goodwine Wozniak, Nancy Marie	ASSOC HEAD		BB	0.00	0.00	\$17,000.00	\$17,000.00
	CLIN ASST PROF		AM	0.03	0.03	\$4,000.00	\$4,120.00
Employee Total for All Jobs...				0.03	0.03	\$21,000.00	\$21,120.00
Gratkins, Lawrence V	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Helper, Tamara Gammill	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Higgs, M Kristy	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Horvat, Maria C	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Hudson, Aubrey Nicole	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Ibrahim, Nasreldin Mohamed	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Kaplan, Glenda F	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Kehl, Ralph Joseph	CLIN ASST PROF		AM	0.12	0.12	\$29,764.68	\$30,806.44
	HEAD		BB	0.00	0.00	\$10,000.00	\$10,300.00
Employee Total for All Jobs...				0.12	0.12	\$39,764.68	\$41,106.44
Majers, Teresa Lynn	CLIN ASST		AM	0.00	0.00	\$0.00	\$0.00
Nelson, Debra L	CLIN ASST		AM	0.00	0.00	\$0.00	\$0.00
Nour, Magdy	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Powell, J Roger	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Santiago, Joseph A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Shepherd, James L	CLIN ASST PROF		AM	0.10	0.10	\$15,000.00	\$15,450.00
Shmila, Karima Mansur	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Slotky, Barry	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Smith, Michael Allen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Solis, Ellen C	CLIN ASST		AM	0.00	0.00	\$0.00	\$0.00
Spooner, Ray D	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
Watkin, Kenneth Lloyd	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,759.89	\$139,109.89
Weisbaum, Jon S	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Zahnd, Melissa Schera	CLIN ASSOC		AM	0.00	0.00	\$0.00	\$0.00
552 - Pathology							
Blevins, Neil Allen	RES SPEC		BA	1.00	1.00	\$35,000.00	\$36,050.00
Dantzer, Robert	PROF	A	AA	0.50	0.50	\$70,099.48	\$72,600.00
Employee Total for All Jobs...				1.00	1.00	\$140,199.48	\$145,200.00
Freund, Gregory G	HEAD		BA	0.00	0.00	\$5,000.04	\$10,300.04
	PROF (RT)	A	AL	1.00	1.00	\$153,448.80	\$158,819.80
Employee Total for All Jobs...				1.00	1.00	\$250,779.84	\$262,987.84
Gaudier, Farah S	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Howell, Nicole	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Kies, Susan Mary	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$122,992.67	\$126,682.45
Krishnarao, Tangella Venkata	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Lavergne, Sidonie N	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.04	\$81,672.04
Liang, Ying	RES ASST PROF		AA	1.00	1.00	\$65,000.00	\$66,950.00
Meling, Daryl Duane	VST RES SPEC		BA	1.00	1.00	\$35,000.00	\$35,000.00
Nandkumar, Seshadrichary	ASST PROF OF CLIN PATH		AL	0.60	0.60	\$89,313.91	\$91,992.91
Newman, Jacqueline K	RESEARCH SPEC HLTH SCI		BA	0.40	0.40	\$16,000.00	\$16,480.00
Ramanathan, Ramesh	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Roy, Edward J	PROF (RT)	A	AA	1.00	1.00	\$100,713.38	\$103,734.78
Employee Total for All Jobs...				1.00	1.00	\$100,713.38	\$103,734.78
Sarwate, Sandhya	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$295,987.50	\$303,067.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
552 - Pathology							
Woods, Jeffrey A	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,200.00	\$118,091.00
945 - Pediatrics							
Ahmed, Mohammed Nadeem	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Beck, Donna T	CLIN PROF		AM	0.07	0.07	\$6,682.00	\$6,882.00
Employee Total for All Jobs...				0.07	0.07	\$6,682.00	\$6,882.00
Bojar, Judith Elaine	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Bolton, Susan Grace McGregor	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Davison, Donald F	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Donovan, Sharon M	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,830.36	\$128,172.36
Duckwiler-Iniguez, Kristen Colleen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Fiese, Barbara	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$153,500.00	\$158,605.00
Hauffe, Jim	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Helton, Rachel Lynn	ASSOC HEAD		BB	0.00	0.00	\$14,000.00	\$14,000.00
	CLIN ASST PROF		AM	0.20	0.20	\$16,000.00	\$16,480.00
Employee Total for All Jobs...				0.20	0.20	\$30,000.00	\$30,480.00
Jacobson, Sheldon Howard	PROF PEDS		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$149,350.00
Kennedy, Gail L	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Maranon, Maria Louisa Rita Borja	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Melvin, Tyrone R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mirell, Holly Nickeson	ADJ ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Morton, Charles T	HEAD		BB	0.00	0.00	\$10,000.08	\$10,300.08
Musselman, Mark S	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Picchietti, Daniel L	CLIN ASSOC PROF		AM	0.02	0.02	\$1,649.71	\$1,699.20
	CLIN ASSOC PROF		AM	0.15	0.15	\$22,470.29	\$23,144.29
Employee Total for All Jobs...				0.17	0.17	\$24,120.00	\$24,843.49
Porter, Myisha Zanine	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Rowe, Carol J	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
See, Paulette M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Skaggs, Thomas Reynolds	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Stephens, Frank J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Stephens, Scott L	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Striegel, Jane Ellen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Tripathy, Neena	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Vogt, Kristen Lynn	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Wang, Mu	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Woods, Jonathan	CLIN ASST		AM	0.00	0.00	\$0.00	\$0.00
Wright, Rebecca Jean	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
816 - Pharmacology							
Cox, Charles Leroy	HEAD		BC	0.00	0.00	\$5,000.00	\$10,300.00
	PROF (RT)	A	AA	1.00	1.00	\$90,000.00	\$103,150.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$113,450.00
Kemper, Byron Wilfred	PROF (RF)	A	AA	1.00	1.00	\$119,591.40	\$123,777.10
Employee Total for All Jobs...				1.00	1.00	\$125,091.40	\$129,277.10
Tajkhorshid, Emadeddin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$82,000.00	\$86,100.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$86,100.00
549 - Psychiatry							
Berenbaum, Howard	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,000.00	\$110,210.00
Bhosale, Nitin Prabhakar	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Brewer, Ron Wayne	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,145.30	\$78,429.66
Garrick, Marshall L	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$132,159.71	\$136,392.40
Gold, Paul Ernest	PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,251.00	\$156,819.00
Haight, Wendy Lea	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,440.05	\$99,440.05
Hawley, Charles K	CLIN ASST PROF		AM	0.10	0.10	\$14,193.00	\$14,618.79
Kopacz, David R	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Roberts, Timothy G	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LB - Medicine at UIUC							
549 - Psychiatry							
Su, Feiteng	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Welch, Gerald M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.12	0.12	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			0.12	0.12	\$25,000.00	\$25,000.00
Whisenand, James M	CLIN ASST PROF		AM	0.05	0.05	\$6,500.00	\$6,695.00
515 - Surgery							
Anderson, Cole W	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Aucar, John A	ASSOC PROF (CT)	Q	AA	0.51	0.51	\$50,750.00	\$52,272.50
Brewer, Ron Wayne	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,145.30	\$78,429.66
Brockenbrough, John	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Chase, Daniel Mark	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Corsaro, Diane Lynn	CLIN ASST		AL	0.00	0.00	\$0.00	\$0.00
	COORD INSTR DEVL		BA	1.00	1.00	\$51,326.30	\$52,866.09
	Employee Total for All Jobs...			1.00	1.00	\$51,326.30	\$52,866.09
Cradock, Kimberly A	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Davis, Benjamin P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Dawson, Sherfield	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Dharamsy, Sadru Akberali	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Dols, Kenneth	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Ettema, Sandra Lynn	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Feinberg, Samuel J	CLIN ASST PROF		AM	0.02	0.02	\$1,299.96	\$1,338.96
Haynes, Frederick P	CLIN ASST PROF		AM	0.02	0.02	\$1,330.52	\$1,370.44
Jones, Douglas J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Jung, Hyunchul	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
King, Stuart C	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Kitamura, Blake Kishio	VST CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Konigsberg, Lyle W	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,529.00	\$96,335.00
Kurley, James M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Lansford, Christopher D	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Leigh, Steven R	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$159,200.00
Lowery, John A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mell, Howard K	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Miller, Lawrence Frederick	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Moore, Henry R	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Olipphant, Uretz J	CLIN PROF		AL	0.25	0.25	\$38,614.04	\$38,633.35
	HEAD		BA	0.25	0.25	\$38,614.04	\$38,633.35
	PHYSICIAN SURGEON		BA	0.25	0.25	\$158,772.00	\$158,851.39
	Employee Total for All Jobs...			1.00	1.00	\$386,000.08	\$386,118.09
Olivero, William Charles	PHYSN/SURG		BA	0.25	0.25	\$60,341.75	\$62,152.00
	PROF (CT)	A	AA	0.25	0.25	\$48,975.78	\$50,445.05
	Employee Total for All Jobs...			0.50	0.50	\$109,317.53	\$112,597.05
Palermo, Mark	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Panagakis, George	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Panos, Reed Gregory	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Pokabla, Michael J	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Polk, John David	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$77,250.00
Rossi, Peter I	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Schmidt, Chris W	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Scott, Kirby J	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Shackelford, Laura Lynn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,529.00	\$60,285.00
Thomas, Tanu	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Thurman, Elizabeth Luann	CLIN ASST		AM	0.00	0.00	\$0.00	\$0.00
Vandivier, Carla Ann	COORD, ICM/SURG		BA	1.00	1.00	\$43,203.48	\$44,499.58
Wang, Huan	ASST PROF (RT)		AA	0.51	0.51	\$50,000.00	\$51,500.00
	Employee Total for All Jobs...			0.51	0.51	\$50,000.00	\$51,500.00
Weir, William Bradley	CLIN ASST PROF		AM	0.04	0.04	\$2,170.00	\$2,235.10
	Employee Total for All Jobs...			0.14	0.14	\$13,147.23	\$13,485.10
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Beck, Alicia Marie	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$37,500.00	\$38,625.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$77,250.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NS - Ofc VC Inst Advancement							
280 - Ofc VC Inst Advancement							
Betts, Brenda Kay	ASSOC DEAN FOR ADVANCE		BA	0.50	0.50	\$53,560.96	\$58,999.96
		Employee Total for All Jobs...		1.00	1.00	\$107,121.92	\$118,999.92
Carlin, Shane T	ASST V CHANC FOR ADVANCEMENT		BA	0.50	0.50	\$41,000.00	\$42,230.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$85,501.00
Castro, Nancy	ASSOC DIR OF FDN RELATIONS		BA	1.00	1.00	\$70,000.00	\$72,100.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$72,100.00
Christman, Pamela J	ASST VC FOR ADVANCEMENT		BA	1.00	1.00	\$120,000.00	\$123,600.00
	INT ASST DEAN FOR ADVANCEMENT		BA	0.00	0.00	\$24,000.00	\$24,000.00
		Employee Total for All Jobs...		1.00	1.00	\$144,000.00	\$147,600.00
Cline, Margaret Ann	ASSOC DEAN, DEVL P		BA	0.50	0.50	\$57,500.00	\$59,369.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$118,738.00
Cook, Elizabeth McGreal	ASST DIR ANNUAL GIVING PRGM		BA	1.00	1.00	\$66,990.00	\$69,000.00
Courson, Leanne R	SR DIR OF DEVELOPMENT		BA	1.00	1.00	\$130,000.00	\$133,900.00
Curnutte, Paul H	DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$129,413.00	\$133,296.00
Green, Eric	DIR OF DEVELOPMENT		BA	0.50	0.50	\$39,000.00	\$40,287.00
		Employee Total for All Jobs...		1.00	1.00	\$78,000.00	\$80,574.00
Higgins, Christopher T	ASST DEAN ADVANCEMENT		BA	0.50	0.50	\$58,500.00	\$60,255.00
		Employee Total for All Jobs...		1.00	1.00	\$117,000.00	\$120,510.00
Howard, Tina A	ASST DEAN OF DEVELOPMENT		BA	0.50	0.50	\$69,000.00	\$71,070.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$144,200.00
Jackson, Julie A	ASSOC DIR FOR CORP/FDN REL		BA	0.60	0.60	\$43,645.00	\$44,954.00
Laramée, Roger Lee	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$54,105.90	\$55,730.00
		Employee Total for All Jobs...		1.00	1.00	\$108,211.80	\$111,460.00
Nicastro, Tammy Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	\$126,875.00	\$130,681.00
Osterhout, Paul R	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$99,950.00	\$102,949.00
	INT ASSOC VC FOR ADVANCEMENT		BA	0.00	0.00	\$10,550.00	\$10,550.00
		Employee Total for All Jobs...		1.00	1.00	\$195,000.00	\$200,534.00
Riley, Kathleen A	DIR BDGT & RES PLAN		BA	1.00	1.00	\$95,410.00	\$98,275.00
Robb, Emilie C	ASST TO DIRECTOR, ADVANCEMENT		BA	1.00	1.00	\$60,000.00	\$61,800.00
Rogers, E Louise	VST SR DIR, ADVCM T		BA	0.30	0.30	\$45,529.80	\$45,529.80
		Employee Total for All Jobs...		0.60	0.60	\$91,359.60	\$91,359.60
Schroeder, James C	VC FOR INSTITUTIONAL ADVANCE		BA	0.50	0.50	\$150,000.00	\$154,500.00
		Employee Total for All Jobs...		1.00	1.00	\$270,000.00	\$278,100.00
Sola, Sharla J	ASST DIR, ANNUAL GIVING PRGM		BA	1.00	1.00	\$65,975.00	\$67,955.00
Stroud, Diana R	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$46,816.88	\$48,221.39
		Employee Total for All Jobs...		1.00	1.00	\$93,633.76	\$96,442.78
Tousey, Joan V	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$57,845.00	\$59,580.00
		Employee Total for All Jobs...		1.00	1.00	\$115,690.00	\$119,160.00
Tracy, Molly M	ASSOC DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$90,000.00	\$95,625.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$180,625.00
Trimble, Vicki L	ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$62,500.00	\$65,156.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$130,312.00
Tucker, Heather Smith	MEDIA/COMM SPEC		BA	1.00	1.00	\$64,575.00	\$66,513.00
Vogt, Tiffany Melissa	ASSOC DIR OF ANNUAL GIVING PRG		BA	1.00	1.00	\$72,065.00	\$74,227.00
Volkman, Joan Marie	SR DIR OF DEVELP OPER		BA	0.50	0.50	\$43,500.00	\$44,805.00
		Employee Total for All Jobs...		1.00	1.00	\$87,000.00	\$89,610.00
Weatherford, Janelle K	ASSOC DIR OF FDN RELATIONS		BA	1.00	1.00	\$71,050.00	\$73,182.00
Wellens, Michelle Renee	ASST DEAN OF ADVANCEMENT		BA	0.50	0.50	\$51,750.00	\$53,302.50
		Employee Total for All Jobs...		1.00	1.00	\$103,500.00	\$106,605.00
Williams, Jacqueline	DIRECTOR OF ADVANCEMENT		BA	1.00	1.00	\$77,648.00	\$79,978.00
Williamson, Loretta L	ASSOC VICE CHAN FOR ADV		BA	1.00	1.00	\$155,000.00	\$159,650.00
NM - Office of Public Engagement							
380 - Business Innovation Services							
Andersohn, Sharon	TRAINING COORD		BA	1.00	1.00	\$87,590.00	\$93,000.00
Chimack, Michael J	ENERGY ENGR TRNG SPEC, BIS		BA	1.00	1.00	\$110,000.00	\$110,000.00
Fergus, Margaret B	TRNG SPEC, BIS		BA	0.50	0.50	\$30,520.00	\$30,825.20
Gallo, Melina Marie	TRNG SPEC, BIS		BA	1.00	1.00	\$69,200.00	\$71,276.00
Gilbert, Steven W	TRNG SPEC, BIS		BA	1.00	1.00	\$81,000.00	\$83,430.00
Guerrero, Daniel J	TRAINING COORD, BIS		BA	1.00	1.00	\$63,030.00	\$66,182.00
Hennessy, Mary Rose	EXEC DIR, BIS		BA	1.00	1.00	\$180,775.00	\$186,379.00
Hogan, Kevin J	TRAINING COORD, BIS		BA	1.00	1.00	\$140,230.00	\$146,540.00
Hollingshaus, Matthew	TRAINING SPEC, BIS		BA	1.00	1.00	\$137,755.00	\$141,888.00
Liedtke, Charles W	TRNG SPEC, BIS		BA	1.00	1.00	\$107,815.00	\$111,589.00
Lindsey, Timothy C	DIR ENERGY & SUSTNBL BUS P		BA	1.00	1.00	\$125,000.00	\$128,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NM - Office of Public Engagement							
380 - Business Innovation Services							
Malikowski, Sandra	TRAINING COORD		BA	1.00	1.00	\$100,000.04	\$105,000.04
Pelmon, Francene L	TRAINING SPEC, BIS		BA	1.00	1.00	\$110,000.00	\$113,300.00
Place, Kenneth W	TRAINING SPEC,BIS		BA	1.00	1.00	\$94,090.00	\$98,324.00
Pop, Michael R	TRNG SPEC, BIS		BA	1.00	1.00	\$100,000.00	\$106,000.00
Richard, Erin D	TRNG COORD, BIS		BA	1.00	1.00	\$60,000.00	\$63,600.00
Strzelecki, Scott M	TRAINING PRFNL, BIS		BA	1.00	1.00	\$56,430.00	\$59,139.00
658 - Office of Corporate Relations							
Bender, Karen L	ASSOC DIR CORP REL		BA	1.00	1.00	\$121,200.00	\$126,420.00
Nolan, Mark	ASSOC DIR OF CORP REL		BA	1.00	1.00	\$119,643.00	\$123,233.00
Vanhoy, Roger	ASSOC DIR CORP REL		BA	1.00	1.00	\$106,050.00	\$110,610.00
Westerstahl, Olof P	ASST DIR		BA	1.00	1.00	\$68,921.00	\$70,991.00
665 - Office of Public Engagement							
Khanna, Pradeep K	ASSOC CHANC		BA	1.00	1.00	\$155,000.00	\$160,000.00
Mix, Shelley Lynn	PROG COORD		BA	1.00	1.00	\$55,000.00	\$57,200.00
Puzey, Megan L	PROGRAM COORDINATOR		BA	1.00	1.00	\$60,000.00	\$62,400.00
508 - Office of Sustainability							
Lage, Stephanie M	ASST TO THE DIRECTOR		BA	1.00	1.00	\$56,100.00	\$57,783.00
LN - Online & Continuing Education							
951 - Academic Outreach							
Choe, Lena D	PROGRAM DIR FOR DIST LEARNING		BA	0.50	0.50	\$26,494.69	\$27,289.53
Choi, Hyun Eun	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$50,000.00	\$51,500.00
	SR LEADER, ACAD OUTREACH		BA	0.00	0.00	\$3,285.12	\$3,383.67
	Employee Total for All Jobs...			1.00	1.00	\$53,285.12	\$54,883.67
Cupps-Miller, Heather Anne	OUTREACH COORDINATOR		BA	1.00	1.00	\$52,000.00	\$53,040.00
Fein, Adam	ASST HEAD, PROG & SERVICES		BA	1.00	1.00	\$64,000.00	\$65,920.00
Gant, Tracie Alexander	PROGRAM COORDINATOR		BA	1.00	1.00	\$52,000.00	\$53,560.00
Gustin, Kenneth W	ASST HEAD, OPERATIONS		BA	1.00	1.00	\$65,000.00	\$66,950.00
Kylasam, Arathi	DIVISION HEAD, MARKETING		BA	0.00	0.00	\$4,831.56	\$4,976.51
	MARKETING WEB COORD		BA	1.00	1.00	\$53,795.00	\$55,408.85
	Employee Total for All Jobs...			1.00	1.00	\$58,626.56	\$60,385.36
Lesht, Faye L	HEAD, ACAD OUTREACH		BA	1.00	1.00	\$89,045.11	\$91,716.46
	Employee Total for All Jobs...			1.00	1.00	\$89,045.11	\$91,716.46
Mock, Jason	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$45,999.96	\$47,379.96
Shaik, Najmuddin	RES PRGMR		BA	1.00	1.00	\$54,786.83	\$56,430.43
Sheu, Crystal	VST INSTRUCT TECH SPEC		BA	1.00	1.00	\$31,000.00	\$31,000.00
Wennerdahl, Ronald Scott	VST INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$46,000.00	\$46,000.00
912 - Conferences and Institutes							
Chappell, Jacqueline Michelle	PROGRAM COORD		BA	1.00	1.00	\$46,690.00	\$48,090.70
Wolff, Elaine E	PRGM DIR		BA	1.00	1.00	\$49,704.36	\$51,195.49
590 - Guided and Self-Paced Study							
Thompson, Marc	INSTRUCTIONAL DESIGNER		BA	1.00	1.00	\$47,500.00	\$48,925.00
641 - Ofc Online & Continuing Educ							
Brewer, Douglas J	INT DIR CONT ED		BA	1.00	1.00	\$159,120.00	\$163,893.60
	Employee Total for All Jobs...			1.00	1.00	\$159,120.00	\$163,893.60
Cook, Colleen N	DIGITAL MEDIA COORDINATOR		BA	1.00	1.00	\$51,000.00	\$52,530.00
Greene, Mitzi Onedia	PRGM COORD		BA	1.00	1.00	\$42,025.00	\$43,285.75
Hughes, Brian C	NETWORK ANALYST		BA	1.00	1.00	\$41,000.00	\$42,230.00
Knight, Mona Marie	BUDGET MANAGER		BA	1.00	1.00	\$63,166.52	\$66,324.85
Mehl, Anna	PROG COORD, DEVLP		BA	1.00	1.00	\$48,667.56	\$50,127.59
Moran, Liam Gerard	VST DIG MEDIA SPECIALIST		BA	1.00	1.00	\$44,000.00	\$44,000.00
Roberts, Robert	DIR, INFO TECH		BA	1.00	1.00	\$52,000.00	\$53,560.00
627 - Publications and Promotion							
Gardner, Jacqueline Suzanne	GRAPHIC DESIGN/MARKETING SPEC		BA	1.00	1.00	\$39,077.50	\$41,031.38
Weingartner, Alison Fong	VST COMM SPEC/EDITOR		BA	1.00	1.00	\$42,500.00	\$42,500.00
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Bleakney, Laura	ACADEMIC APPOINTMENTS SPEC		BA	1.00	1.00	\$44,750.84	\$46,093.37
Bohn, Joseph M	ASST DIR LABOR & EMPL REL		BA	1.00	1.00	\$80,000.00	\$82,400.00
Hahn, Cheryl Y	ASSOC DIR		BA	1.00	1.00	\$91,125.96	\$96,365.70
Jones, Sandra J	ASSOC DIR		BA	1.00	1.00	\$94,488.05	\$97,558.91
Lamb, Douglas D	SR SYST MGR		BA	1.00	1.00	\$87,607.75	\$90,235.98
Menacher, Catherine L	COORDINATOR, APPOINTMENTS		BA	1.00	1.00	\$74,272.13	\$76,500.29
Reynolds, Sharon L	ASSOC DIR		BA	1.00	1.00	\$91,045.63	\$94,004.61

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
746 - Academic Human Resources							
Stone, Deborah S	DIR, ACADEMIC HUMAN RESOURCES		BA	1.00	1.00	\$112,468.13	\$116,123.34
550 - Allerton Park & Retreat Center							
Abbott, Brenda	ASSOC CONFERENCE COORDINATOR		BA	1.00	1.00	\$46,197.19	\$48,045.08
Branham, Bruce E	INT DIR, ALLERTON		BA	0.00	0.00	\$8,000.00	\$8,000.00
	Employee Total for All Jobs...			1.00	1.00	\$107,080.00	\$109,062.00
Gortner, James W	ASSOC DIR		BA	1.00	1.00	\$74,000.00	\$76,220.00
Hampson, Jessica Elena	MARKETING & COMM MGR		BA	1.00	1.00	\$50,750.00	\$52,272.50
Tracy, Timothy W	VST BUSINESS OPER SPEC		BB	0.49	0.49	\$21,107.06	\$21,107.06
759 - Campus Honors Program							
Allen, Carolyn M	ASST DIR FOR OPERATIONS		BA	1.00	1.00	\$60,120.00	\$62,073.90
Barrett, James R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,448.00	\$125,948.00
Bass, Jay D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$162,740.00
Berenbaum, May R	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$251,905.08	\$262,797.73
Blake, Nancy	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.08	\$106,600.08
Bresler, Liora	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$104,115.00	\$107,434.00
Douglas, Robin C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,596.34	\$71,858.00
Francis, George K	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$89,750.04	\$91,600.04
Gottlieb, Alma J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,610.00	\$96,373.00
Hedeman, Anne D	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,391.41	\$90,009.00
Leff, Mark H	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,070.00	\$80,322.00
Liebersohn, Harry M	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,000.00	\$101,924.00
Litchfield, J Bruce	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,442.08	\$123,942.08
Loui, Michael C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$144,114.00	\$149,881.00
McKim, Robert J	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,765.00	\$129,537.00
Michelson, Bruce F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$111,284.00	\$115,056.00
Mitchell, Thomas Owen	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$89,000.00
Otnes, Cornelia C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$179,960.00	\$184,340.00
Palmore, Julian I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,343.03	\$84,475.03
Pandharipande, R V	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,757.00	\$97,599.00
Plewa, Michael Jacob	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,099.00	\$127,100.00
Rich, Robert F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$219,585.60	\$227,271.10
Robbenolt, Linda F	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,000.00	\$67,815.00
Rockman, Elizabeth Anne	ASSOC DIR		BA	1.00	1.00	\$61,360.00	\$63,354.20
Ruzic, David N	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,017.94	\$155,000.00
Silverman, Helaine I	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,950.00	\$85,439.00
Squier, Joseph C	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,372.88	\$99,372.88
Wisseman, Sarah U	CAMPUS HONORS FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$31,642.04	\$32,591.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
371 - Center for Teaching Excellence							
Alsberg, Jane Morrison	SPEC IN EDUC		BA	1.00	1.00	\$46,850.00	\$48,255.50
Bo-Linn, Cheelan	HEAD, DIV OF INSTRN DEVL		BA	1.00	1.00	\$76,500.00	\$78,030.00
Finley, Sandra J	COORD OF PRGRMS FOR TA DEVL		BA	1.00	1.00	\$52,000.00	\$53,820.00
Keeley, Eric J	RES PRGMR		BA	1.00	1.00	\$60,800.00	\$62,928.00
Migotsky, Chris	DIVISION HEAD, M&E		BA	1.00	1.00	\$70,000.00	\$72,100.00
	INT DIR		BA	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,000.00	\$79,100.00
Werpetinski, Valeri A	SPEC IN EDUC		BA	1.00	1.00	\$46,250.00	\$47,868.75
970 - Comm on Instit Cooperation							
Allen, Barbara McFadden	INT EXEC DIR, CIC		BA	1.00	1.00	\$185,004.00	\$185,004.00
Armstrong, Kimberly L	DEPUTY DIR		BA	1.00	1.00	\$94,500.00	\$97,335.00
Curry, Patricia Ann	PROG COOD TECH COLLABORATION		BA	0.50	0.50	\$25,000.00	\$25,625.00
Farber, Charity Rae	PROGRAM MANAGER		BA	1.00	1.00	\$58,063.00	\$59,224.00
Marks, Amber Elaine	ASSOC DIR		BA	1.00	1.00	\$89,000.00	\$90,780.00
McKinn, Kara Scanlon	COMMUNICATIONS COORDINATOR		BB	0.49	0.49	\$33,000.00	\$33,000.00
Newcomb, Timothy D	NETWORK ANALYS		BA	1.00	1.00	\$58,245.00	\$60,000.00
Noguchi, Setsuko	VST LIB JAPAN STUDIES		BA	1.00	1.00	\$48,420.00	\$48,420.00
Oberg, Jeffrey A	ASST DIR BUS OPS		BA	1.00	1.00	\$115,000.00	\$117,300.00
Partlow, Karen M	ASSOC DIR		BA	1.00	1.00	\$108,155.00	\$111,940.00
Rafferty, Galen S	ASST DIR TECHNOL COLLABORATION		BA	1.00	1.00	\$60,000.00	\$61,200.00
Stojkovic, Marko	INFO TECHNOL SPEC		BA	1.00	1.00	\$47,600.00	\$48,552.00
504 - Ctr for Training & Prof Dvlpt							
Goddard, Tiy M	MGR, PROFESSIONAL DEVL		BA	1.00	1.00	\$66,482.50	\$68,476.98
Lyell, Renee M	MKTG MGR		BA	1.00	1.00	\$47,271.90	\$48,690.06
Stewart, Susan E	ASST DIR		BA	1.00	1.00	\$68,512.50	\$70,739.16
	INT DIR, CENTER TRAIN PROF DEV		BA	0.00	0.00	\$10,000.00	\$10,325.00
Employee Total for All Jobs...				1.00	1.00	\$78,512.50	\$81,064.16
962 - Div of Management Information							
Horlander, Daniel P	SR INFO SYSTEMS MGR		BA	1.00	1.00	\$72,250.00	\$74,300.00
Lehman, Christopher A	SENIOR DATABASE SPECIALIST		BA	1.00	1.00	\$72,250.00	\$74,300.00
Livingstone, Carol J	DIR		BA	1.00	1.00	\$131,592.00	\$135,682.00
Employee Total for All Jobs...				1.00	1.00	\$131,592.00	\$135,682.00
Lu, Ting	ASST DIR		BA	1.00	1.00	\$70,000.00	\$71,000.00
Stern, Elizabeth Jane	ASSOC DIR		BA	1.00	1.00	\$74,600.00	\$76,700.00
Su, Jack	RESEARCH PROGRAMMER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,534.00	\$83,150.00
317 - Enrollment Mgmt Shared Svcs							
Burgett, Douglas James	CREATIVE DIRECTOR		BA	1.00	1.00	\$75,000.00	\$90,200.00
Coyle, John	TECH SUPPORT SPEC		BA	1.00	1.00	\$44,916.61	\$46,264.61
Hannon, Charles Edson	MEDIA COMM SPECIALIST		BA	1.00	1.00	\$39,077.50	\$40,484.29
Harmon, Daniel A	SR WEB PROGRAMMER		BA	1.00	1.00	\$66,990.00	\$68,999.70
Kahn, Rodney K	SYST ENGR		BA	1.00	1.00	\$57,862.62	\$59,599.62
Rice, Michelle Huls	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$42,224.00	\$43,725.72
980 - Faculty & Staff Assistance Pgm							
Mosley, Morris Anthony	EMPLOYEE ASSISTANCE COUNSELOR		BA	1.00	1.00	\$50,000.00	\$51,500.00
Ochs, Christopher M	EMPL ASSTC COUNS/ S ABUSE SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Wolfson, Karen G	DIR		BA	1.00	1.00	\$75,000.00	\$77,437.50
711 - I-STEM Education Initiative							
Burke, Julia L	VST EVALUATION SPEC		BA	0.27	0.27	\$24,000.00	\$24,000.00
	VST EVALUATION SPEC		BA	0.30	0.30	\$27,000.00	\$27,000.00
Employee Total for All Jobs...				0.57	0.57	\$51,000.00	\$51,000.00
Destefano, Lizanne	DIR, I-STEM		BA	0.00	0.00	\$24,600.00	\$24,600.00
	DIR, I-STEM		BA	1.00	1.00	\$217,250.00	\$226,924.00
Employee Total for All Jobs...				1.00	1.00	\$241,850.00	\$251,524.00
Mustari, Elisa L	RES SCI		BA	0.67	0.67	\$41,006.17	\$42,236.17
898 - Office of the Registrar							
Butler, Donna R	SYSTEMS COORD SPECIALIST		BA	1.00	1.00	\$58,000.00	\$60,320.00
Faullin, Michael L	DARS SPEC		BA	1.00	1.00	\$54,363.40	\$55,994.30
Forgacs, Debra Ann	ASST REGISTRAR		BA	1.00	1.00	\$64,904.18	\$66,851.31
Hadi, Shinta	DATA ANALYST		BA	1.00	1.00	\$55,000.00	\$56,650.00
Hartman, Melissa Rae Johnson	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$37,396.80	\$38,518.70
Hoewing, Rodney E	ASSOC REGISTRAR FOR STDNT SYST		BA	1.00	1.00	\$79,000.00	\$82,160.00
Malmgren, Carol E	REGISTRAR		BA	1.00	1.00	\$113,588.14	\$120,403.43
McIntyre, Nguyet Thi Thanh	ACADEMIC RECORDS COORD		BA	1.00	1.00	\$43,056.30	\$44,347.99

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
898 - Office of the Registrar							
Olmo, Cherise Lafaye	RECORDS SERVICES COORD		BA	1.00	1.00	\$41,000.00	\$42,230.00
Santic, Pamela S	ASST REGISTRAR		BA	1.00	1.00	\$50,475.63	\$52,494.66
Schrof, Stewart Allen	ACAD REC COORD		BA	1.00	1.00	\$39,000.00	\$40,170.00
Strang, Philip Andrew	FOELINGER AUDITORIUM MANAGER		BA	1.00	1.00	\$50,820.00	\$51,836.40
Wauthier, Rebecca Kimiko	ASSOC DIR/ASSOC REGISTRAR		BA	1.00	1.00	\$68,550.33	\$70,778.22
Wood, Barbara K	ASST REGISTRAR		BA	1.00	1.00	\$62,745.60	\$64,784.83
429 - Osher Lifelong Learning Inst							
Holden, Kathleen Ann	VST DIR		BB	0.60	0.60	\$58,066.25	\$58,066.25
269 - Principal's Scholars Pgm							
Adams, Francena	ASSOC DIR		BA	0.00	0.00	\$11,732.62	\$13,232.62
	ASSOC DIR		BA	1.00	1.00	\$73,342.85	\$75,542.85
Employee Total for All Jobs...				1.00	1.00	\$85,075.47	\$88,775.47
Blanden, Teresa Lynnett	ASST TO THE DIR		BA	0.00	0.00	\$6,961.96	\$6,961.96
	ASST TO THE DIR		BA	1.00	1.00	\$47,936.14	\$49,615.14
Employee Total for All Jobs...				1.00	1.00	\$54,898.10	\$56,577.10
Gilmore, Alicia B	ASST DIR PSP		BA	1.00	1.00	\$72,474.35	\$73,778.89
O'Neal, D Lynette	DIR		BA	1.00	1.00	\$104,058.08	\$107,459.08
Employee Total for All Jobs...				1.00	1.00	\$104,058.08	\$107,459.08
Ramon-Pfeffer, Margarita Pilar	ASST DIR		BA	0.00	0.00	\$9,722.25	\$10,722.25
	ASST DIR		BA	1.00	1.00	\$50,758.49	\$53,296.49
Employee Total for All Jobs...				1.00	1.00	\$60,480.74	\$64,018.74
Taylor, Sandra D	ASST TO THE DIR		BA	1.00	1.00	\$53,500.00	\$55,105.00
Watkins, Michael L	VST ASST TO THE DIR		BA	1.00	1.00	\$52,000.00	\$52,000.00
431 - Provost & VC Academic Affairs							
Alexander, Leslie Amber	HR SPEC/SSSC COORD		BA	1.00	1.00	\$65,962.89	\$67,941.89
Andrechak, Michael J	ASSOC PROV BUDGT & RSRSC PLNG		BA	0.45	0.45	\$81,000.00	\$84,240.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$187,200.00
Cole, Elyne G	ASSOC PROVOST FOR HR		BA	1.00	1.00	\$166,870.00	\$172,242.00
Cox, Donna J	DIR, DIG ARTS & MEDIA INI		BC	0.00	0.00	\$5,000.00	\$5,000.00
	SPECIAL ADVISOR TO THE PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$179,580.00	\$184,817.40
Dutta, Debasish	ASSOC PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$279,738.00
Galvin, Katherine C	ASST PROVOST ADMN AFF		BA	0.80	0.80	\$98,000.00	\$101,450.00
Gershenfeld, Susan	DIR IL PROMISE		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,800.00	\$90,434.00
Gilbert, Gennifer L	COORD OF SPECIAL EVENTS		BA	1.00	1.00	\$50,663.00	\$52,183.00
Hoey, Patrick H	ASST PRVST BDGT & RSRSC PLN		BA	0.25	0.25	\$34,375.00	\$35,063.00
Employee Total for All Jobs...				1.00	1.00	\$137,500.00	\$140,250.50
Kosovski, Jason R	VST ASST TO THE PROVOST		BA	1.00	1.00	\$66,625.00	\$66,625.00
Kuntz, Kristi A	ASST PROVOST FOR UNDERGRAD EDU		BA	1.00	1.00	\$86,520.00	\$90,033.00
Lanesskog, Stig	ASSOC PROV STRAT PLAN		BA	0.20	0.20	\$36,000.00	\$37,500.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$187,500.00
Livingstone, Carol J	ASSOC PRVST FOR MGMT INFO		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,592.00	\$135,682.00
Marshall, Keith A	ASSOC PROV FOR ENROL MGMT		BA	1.00	1.00	\$168,490.00	\$173,575.00
Employee Total for All Jobs...				1.00	1.00	\$168,490.00	\$173,575.00
Mortensen, Peter Leslie	ASSOC PROVOST ACAD AFF		BA	1.00	1.00	\$130,000.00	\$134,550.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$134,550.00
Neville, Helen A	ASSOC PROVOST FELLOW		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$103,768.00	\$106,591.00
O'Neal, D Lynette	ASST PROVOST		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,058.08	\$107,459.08
Wheeler, Richard P	INT V CHANC ACAD AFF & PROVOST		BA	0.00	0.00	\$40,500.00	\$40,500.00
	VICE PROVOST		BA	1.00	1.00	\$252,950.00	\$263,000.00
Employee Total for All Jobs...				1.00	1.00	\$293,450.00	\$303,500.00
Wilson, Barbara Jan	VICE PROVOST		BA	0.00	0.00	\$20,000.00	\$20,000.00
	VICE PROVOST		BA	1.00	1.00	\$207,000.00	\$214,575.00
Employee Total for All Jobs...				1.00	1.00	\$227,000.00	\$234,575.00
Winkelmes, Mary-Ann	ADMINISTRATIVE PROVOST FELLOW		BA	0.00	0.00	\$0.00	\$0.00
	CAMPUS COORD TCH & LEARN PRGMS		BA	0.75	0.75	\$60,000.00	\$61,800.00
Employee Total for All Jobs...				0.75	0.75	\$60,000.00	\$61,800.00
630 - Staff Human Resources							
Arvan, Leslie Nay	ASSOC DIR FOR HR		BA	1.00	1.00	\$84,681.24	\$87,433.38

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
630 - Staff Human Resources							
Hoefer, Craig James	LABOR & EMPLOYEE REL SPEC		BA	1.00	1.00	\$82,000.00	\$84,460.00
Overmier, Mark A	MGMT METHODS ANALYS		BA	0.40	0.40	\$33,548.65	\$34,638.98
	MGMT METHODS ANALYS		BA	0.60	0.60	\$39,995.10	\$41,294.94
Employee Total for All Jobs...				1.00	1.00	\$73,543.75	\$75,933.92
Reggans, Angela Michelle	HR SPEC		BA	1.00	1.00	\$57,784.38	\$59,662.37
678 - Student Financial Aid							
Burack, Matthew Robert	MGMT METHODS ANALYST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Dickey, Susan H	ASST DIR		BA	1.00	1.00	\$52,780.00	\$54,400.00
Erickson, Jennifer Lyn	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,510.00	\$35,700.00
Frost, Ellen	STDNT FIN AID ADMIN		BA	1.00	1.00	\$36,033.00	\$37,200.00
Hamilton, Kimberly M	STDNT FIN AID ADMN		BA	1.00	1.00	\$43,137.00	\$44,500.00
Honea, Fawnie M	STDNT FIN AID ADMN		BA	1.00	1.00	\$37,464.00	\$38,600.00
Hoppe, Ronald	STUDENT FIN AID ADMINISTRATOR		BA	1.00	1.00	\$34,000.00	\$35,500.00
Lambert, Julie Paige	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$35,020.00
Mann, Daniel R	DIR OF STUDENT FINANCIAL AID		BA	1.00	1.00	\$128,702.00	\$133,850.00
Martinez, Victor Ernesto	ASSOC DIR		BA	1.00	1.00	\$65,671.00	\$68,200.00
Neilson, James A	MGMT METHODS ANALYS		BA	1.00	1.00	\$45,736.00	\$47,110.00
Novakofski, La Vonne M	ASST DIR		BA	1.00	1.00	\$46,589.00	\$48,100.00
Pribble, David William	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,000.00	\$35,020.00
Rosenthal, Erin Nicole	STDNT FIN AID ADMN		BA	1.00	1.00	\$34,510.00	\$35,700.00
Roy, Bambie L	ASST DIR		BA	1.00	1.00	\$64,000.00	\$65,920.00
Smith, Valeria A	ASST DIR		BA	1.00	1.00	\$47,593.00	\$49,200.00
Taylor Merriman, Clarice S	STDNT FIN AID ADMN		BA	1.00	1.00	\$35,525.00	\$37,000.00
Trame, Michelle Kay	ASSOC DIR		BA	1.00	1.00	\$76,734.00	\$80,000.00
Walch, Cheri Dawn	MGMT METHODS ANALYST		BA	1.00	1.00	\$50,000.00	\$50,000.00
Winter, Andrea Elizabeth	STDNT FIN AID ADMIN		BA	1.00	1.00	\$37,271.00	\$38,600.00
Woods, Robert V	STDNT FIN AID ADMN		BA	1.00	1.00	\$41,585.00	\$42,840.00
593 - Undergraduate Admissions							
Arnold, Trevor Adam	WEB & DATABASE SPEC		BA	1.00	1.00	\$40,000.00	\$42,000.00
Bahler, Blake Christopher	INTL ADMISSIONS PROC COORD		BA	1.00	1.00	\$39,585.00	\$41,168.40
Bailey, Beth Marie	SENIOR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$36,184.75	\$36,546.60
Bunyan, Mary Ann	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,300.00
Bustard, Lauren	COMMUNICATIONS COORD		BA	1.00	1.00	\$38,000.00	\$39,520.00
Carroll, Clinton Kirby	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$34,447.12	\$34,791.59
Cullen, Daniel P	VST ASST DIR		BA	1.00	1.00	\$61,500.00	\$61,500.00
Elugbadebo, Jonathan O	SENIOR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$34,500.00	\$34,845.00
Faber, Ann	ADM COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Franklin, Jamey Shannon	ADM RECORDS MGT COORD		BA	1.00	1.00	\$38,570.00	\$40,691.35
Gammill, Beth Ann	TRANS PROCESSING COORD		BA	1.00	1.00	\$38,869.43	\$40,035.51
Gregg, Brianna J	VST ADMISSION COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,000.00
Hansen, Kimberly J	ADMISSIONS PROCESSING COORD		BA	1.00	1.00	\$39,072.22	\$41,221.19
Hayek, Min-Hsin	INTL ADMISSIONS SPEC		BC	1.00	1.00	\$23,500.00	\$24,205.00
Hettinger, Ann Marie	DATA ANALYST		BA	1.00	1.00	\$59,519.19	\$63,685.53
Johnson, Martin Jerome	SYST ENGR		BA	1.00	1.00	\$61,639.84	\$63,489.04
Kennedy, Philip J	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$34,123.56	\$34,464.80
Kostell, Stacey	ASST PROVOST ENROLL MNGT		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF ADMISSIONS		BA	1.00	1.00	\$137,205.00	\$137,205.00
Employee Total for All Jobs...				1.00	1.00	\$137,205.00	\$137,205.00
Kramme, Amber Lynn	COORD CAMPUS VISITS		BA	1.00	1.00	\$38,000.00	\$38,000.00
Lagunas, Mayra Sandra	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$36,000.00	\$37,080.00
Ledford, Amy	SR ADMISSIONS COUNSELOR		BC	1.00	1.00	\$33,839.26	\$34,177.65
McFarling, Jamie Marie	ASSOC DIR SCHOLAR RECRUITMENT		BA	1.00	1.00	\$68,000.00	\$68,680.00
Merkle, Kyle W	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$32,200.00	\$32,522.00
Murphy, Charles	ASST DIR CAMPUS VISITS		BA	1.00	1.00	\$50,000.00	\$50,500.00
Murphy, Kristen Cage	ADMISSIONS SPEC		BA	1.00	1.00	\$28,000.00	\$29,120.00
Nepali, Sunil	INT'L COURSE ART/PROCESS SPEC		BA	1.00	1.00	\$32,000.00	\$33,280.00
Niepert, Clark A	COURSE ARTICULATION COORD		BA	1.00	1.00	\$39,263.75	\$41,423.26
Olivarez, Erika Modesta	ADMISSIONS COUNSELOR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Perry, Gregg E	ASSOC DIR		BA	1.00	1.00	\$69,020.00	\$73,161.20
Powell, Eric B	SENIOR ADMISSIONS PROC SPEC		BA	1.00	1.00	\$33,336.66	\$33,670.03
Rodriguez, Oscar	ASST DIRECTOR OF ADMISSIONS		BA	1.00	1.00	\$58,362.50	\$60,988.81
Santiago, Elizabeth J	COORD ALUMNI VOLUNTEERS		BA	1.00	1.00	\$38,000.00	\$39,710.00
Simpson, Liliya L	INTL ADMISSIONS SPEC		BA	1.00	1.00	\$28,000.00	\$28,840.00
Skottene, Thomas	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$81,200.00	\$87,696.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NB - Provost & VC Acad Affairs							
593 - Undergraduate Admissions							
Smigielski, Kristin	SENIOR ADMISSIONS COUNSELOR		BA	1.00	1.00	\$38,065.09	\$38,445.74
Turley, Timmi	ASST DIR		BA	1.00	1.00	\$56,941.50	\$60,642.70
Walsh, Nancy Josephine	ASSOC DIR OF ADMISSIONS		BA	1.00	1.00	\$70,400.40	\$76,032.43
Youngren, Juliet A	SNR INTL ADMISSIONS PROC SPEC		BA	0.75	0.75	\$27,957.32	\$28,236.89
223 - University Laboratory HS							
Beesley, Joel William	TCH ASSOC		AA	1.00	1.00	\$39,458.00	\$40,740.39
Bergandine, David R	TCH ASSOC		AA	1.00	1.00	\$56,799.00	\$58,644.97
Bild, Eugene D	TCH ASSOC		AA	1.00	1.00	\$43,682.00	\$45,101.67
Boca, Ioana	TCH ASSOC		AA	1.00	1.00	\$55,187.00	\$56,980.58
Buck, Warren Kevin	TEACHING ASSOC		AA	1.00	1.00	\$35,359.00	\$36,508.17
Butler, John Christian	TCH ASSOC		AA	1.00	1.00	\$58,345.00	\$60,241.21
Carrubba, James G	TCH ASSOC		AA	1.00	1.00	\$50,965.00	\$52,621.36
Downey, Marianne E	DIR OF ADVANCEMENT		BA	1.00	1.00	\$88,000.00	\$90,860.00
Evans, Lisa Marye	TCH ASSOC		AA	1.00	1.00	\$45,504.00	\$46,982.88
Finch, Jennifer D	TEACHING ASSOC		AA	1.00	1.00	\$53,256.00	\$54,986.82
Garvey, John B	TCH ASSOC		AA	1.00	1.00	\$45,144.00	\$46,611.18
Green, Rachel Joy Jackson	VST GUID COUNS		BG	1.00	1.00	\$38,889.00	\$38,889.00
Guyotte, Christopher J	VST TEACH ASSOC		AA	1.00	1.00	\$43,220.00	\$43,220.00
Kovacs, Susan M	ASST DIR		BA	1.00	1.00	\$75,997.36	\$78,467.27
Linder, Suzanne C	TCH ASSOC		AA	1.00	1.00	\$36,613.00	\$37,802.92
Lombardi, Carol C	TCH ASSOC		AA	1.00	1.00	\$39,458.00	\$40,740.39
Lopez, Lynda J	TCH ASSOC		AA	0.50	0.50	\$21,998.00	\$22,712.94
Majerus, Elizabeth Anne	TCH ASSOC		AA	1.00	1.00	\$50,965.00	\$52,621.36
Micele, Lisa R	COUNS		BG	1.00	1.00	\$60,178.00	\$62,133.79
Mitchell, Matthew Thomas	TCH ASSOC		AB	0.49	0.49	\$19,334.00	\$19,962.36
Morford, Janet Hollis	TCH ASSOC		AA	1.00	1.00	\$50,965.00	\$52,621.36
Murphy, Rebecca L	TCH ASSOC		AA	1.00	1.00	\$43,682.00	\$45,101.67
Murphy, Richard Gary	TCH ASSOC		AA	1.00	1.00	\$64,290.00	\$66,379.43
Mynatt, Douglas Olin	TCH ASSOC		AA	1.00	1.00	\$37,332.00	\$38,545.29
Phillips, Andi M	VST TEACHING ASSOC		AA	1.00	1.00	\$28,149.00	\$28,149.00
Radnitzer, Karl David	VST GUID/SPEC EDUC COORD		BG	1.00	1.00	\$44,887.00	\$44,887.00
Rayburn, Stephen E	TCH ASSOC		AA	1.00	1.00	\$49,203.00	\$50,802.10
Russell, Hilton Craig	TCH ASSOC		AA	1.00	1.00	\$62,567.00	\$64,600.43
Smith, Gregory D	TCH ASSOC		AA	1.00	1.00	\$65,034.00	\$67,147.61
Stone, David M	TCH ASSOC		AA	1.00	1.00	\$60,894.00	\$62,873.06
Suslick, Adele M	TCH ASSOC		AA	1.00	1.00	\$60,390.00	\$62,352.68
Sutton, William R	TCH ASSOC		AA	1.00	1.00	\$55,187.00	\$56,980.58
Tyson, Rachel Sunley	TEACHING ASSOC		AB	0.25	0.49	\$9,687.00	\$19,603.59
Vaughn, Billy	TCH ASSOC		AA	1.00	1.00	\$39,049.00	\$40,318.09
Walker, Sally E	TCH ASSOC		AA	1.00	1.00	\$49,460.00	\$51,067.45
Walkington, Jeffrey W	DIR		BA	1.00	1.00	\$150,000.00	\$154,500.00
Weilmuenster, Paul John	TCH ASSOC		AA	1.00	1.00	\$64,290.00	\$66,379.43
Zusman, Krisanna Louise	TEACHING ASSOC		AA	1.00	1.00	\$34,855.00	\$35,987.79
LM - Provost Academic Programs							
468 - Illinois Informatics Institute							
Auvil, Loretta Sue	SR PROJ COORD		BA	1.00	1.00	\$88,495.44	\$91,150.30
Bievenue, Lisa Anne	VST PROJ COORD		BA	1.00	1.00	\$61,538.46	\$61,538.46
Franklin, Kevin	ASSOC DIR		BA	1.00	1.00	\$126,875.00	\$130,681.25
Employee Total for All Jobs...				1.00	1.00	\$126,875.00	\$130,681.25
Haberman, Michael	SOFTWARE DEVL		BA	1.00	1.00	\$78,155.00	\$80,499.65
Poole, Marshall Scott	DIR, I-CHASS		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$173,139.00	\$178,333.00
Raineri, Deanna M	ASSOC DIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				0.75	1.00	\$130,000.00	\$169,200.00
Tolliver, Judith A	COORD FOR INFOR EDUC PRGMS		BA	1.00	1.00	\$68,996.85	\$71,066.76
NH - Public Affairs							
645 - Creative Services							
Cox, Kim I	ASST DIR FOR BUS OPER		BA	1.00	1.00	\$58,744.11	\$59,331.55
611 - Illini Center							
Beeck, Min-aha R	DIR OF ILLINI CENTER		BA	1.00	1.00	\$68,874.60	\$79,619.04
Larsen, Matthew	IT SUPPORT SPECIALIST		BA	1.00	1.00	\$55,000.00	\$55,550.00
395 - News Bureau							
Ahlberg, Elizabeth Ann	RES EDITOR		BA	1.00	1.00	\$43,000.00	\$44,290.00
Chamberlain, Craig D	EDITORIAL ASSOC		BA	1.00	1.00	\$51,621.54	\$53,170.19

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NH - Public Affairs							
395 - News Bureau							
Ciciora, Philip L	EDITORIAL ASSOCIATE		BA	1.00	1.00	\$46,000.00	\$47,380.00
Dahl, Doris K	EDITOR, FACULTY-STAFF NEWSPAPE		BA	1.00	1.00	\$52,555.10	\$54,131.75
Forrest, Sharita L	EDITORIAL ASSOC		BA	1.00	1.00	\$44,000.00	\$45,320.00
Helenthal, Michael	EDITORIAL ASSOC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Payne, Mare L	ASSOC DIR		BA	1.00	1.00	\$75,117.19	\$77,370.71
Rhodes, Dusty N	EDITORIAL ASSOC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Stauffer, Leslie Brian	PHOTOGRAPHIC SPEC		BA	1.00	1.00	\$57,000.00	\$58,710.00
Unger, Jeffry S	DIR NEWS BUR, DEP ASSOC CHAN		BA	1.00	1.00	\$90,980.89	\$94,620.13
Yates, Diana	RES EDITOR		BA	1.00	1.00	\$57,218.75	\$58,935.31
234 - Office of Web Services							
Campbell, Lance	SOFTWARE ARCHITECT SPECIALIST		BA	1.00	1.00	\$100,617.31	\$103,635.83
McMahon, Julie W	USER INTERFACE-USABILITY SPEC		BA	1.00	1.00	\$59,400.00	\$59,994.00
Wilson, James Robert	DIR OF WEB SERV		BA	1.00	1.00	\$111,904.64	\$115,261.78
243 - Public Affairs							
Brickman, Kate Ashley	UI-7 COORDINATOR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Harris, Christopher S	RESEARCH SPEC		BA	1.00	1.00	\$47,000.00	\$48,410.00
Jamieson, Bridget Margaret	DIR OF MKTG & CREATIVE SVCS		BA	1.00	1.00	\$52,018.75	\$62,000.00
Kaler, Robin Neal	ASSOC CHANC & DIR PUBLIC AFFRS		BA	1.00	1.00	\$167,100.00	\$174,000.00
Employee Total for All Jobs...				1.00	1.00	\$167,100.00	\$174,000.00
Steinfeldt, Joel A	BRAND MANAGER		BA	1.00	1.00	\$55,000.00	\$56,650.00
Wilson, Eric Todd	DIR OF SPECIAL PROJECTS		BA	1.00	1.00	\$67,740.46	\$74,500.00
LF - Public Safety							
305 - Fire Service Institute							
Albert, Leslie A	ASSOC FIRE SERV EDUC SPEC		BA	1.00	1.00	\$69,263.00	\$72,743.00
Bain, Eddie J	FIRE SERV EDUC SPEC		BA	1.00	1.00	\$72,498.00	\$75,035.00
Barnes, Eric D	FIRE SERVICE SUPPORT SPEC		BA	1.00	1.00	\$34,265.00	\$35,979.00
Berg, Mark A	OPERATIONS SPEC		BA	1.00	1.00	\$37,215.00	\$39,032.00
Billman, Nicole Marie	BUSINESS OPERATIONS COORD		BA	1.00	1.00	\$46,000.00	\$46,000.00
Blevins, Susan E	ASST TO RESEARCH DIRECTOR		BA	0.60	0.60	\$23,860.00	\$24,576.00
Bone, Bradley G	ASST FS EDUC SPEC		BA	1.00	1.00	\$55,750.00	\$59,214.00
	FIRE COLLEGE COORD		BA	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$58,750.00	\$62,214.00
Boyd, John G	NETWORK ADMINISTRATION SPEC		BA	1.00	1.00	\$59,000.00	\$61,360.00
Brauer, Brian R	ASST DIR		BA	1.00	1.00	\$78,140.00	\$82,976.00
	LLRC PROJECT COORDINATOR		BA	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$81,140.00	\$85,976.00
Carlier, Charlene Mitchell	COORDINATOR FINANCIAL OPS		BA	1.00	1.00	\$60,000.00	\$61,800.00
Clore, Harry	DIR, BUDGET RESOURCE PLAN		BA	1.00	1.00	\$90,000.00	\$93,150.00
Eveland, Roger Michael	RES PROGRAMMER		BA	1.00	1.00	\$56,900.00	\$59,177.00
Farnum, William E	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	\$57,780.00	\$60,506.00
Fisher, Gregory Alan	ASST FIRE EDUCATION SPEC		BA	1.00	1.00	\$55,540.00	\$58,257.00
Foster, Robert L	ASST FIRE SRV EDU SPEC		BA	1.00	1.00	\$55,465.00	\$58,129.00
Gasparich, Joseph V	ASSOC FIRE ED SPEC		BA	1.00	1.00	\$70,120.00	\$73,274.00
Glosser, Kurtis W	ASST FIRE EDUC SPEC		BA	1.00	1.00	\$41,123.00	\$43,179.00
Griest, Jason A	OPERATIONS SPECIALIST		BA	1.00	1.00	\$32,000.00	\$32,000.00
Horn, Gavin P	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$96,800.00	\$100,204.00
Jack Haluzak, Ann Marie	OPERATIONS SPEC		BA	1.00	1.00	\$33,943.00	\$34,961.00
Jaehne, Richard L	DIR		BA	0.00	0.00	\$7,725.00	\$7,725.00
	DIR		BA	1.00	1.00	\$121,000.00	\$129,324.00
	HOMELAND SECURITY ADMINISTRATO		BA	0.00	0.00	\$12,360.00	\$12,360.00
Employee Total for All Jobs...				1.00	1.00	\$141,085.00	\$149,409.00
Kessler, Kevin Wayne	RESEARCH PROGRAMMER		BA	1.00	1.00	\$56,900.00	\$59,177.00
Lash, Tim	MGR SYST SERV		BA	1.00	1.00	\$68,500.00	\$71,925.00
Lunt, Roger D	DEPUTY DIR		BA	1.00	1.00	\$95,000.00	\$98,325.00
McCastland, John P	ASSOC DIR		BA	1.00	1.00	\$92,511.00	\$97,158.00
Palczynski, Raymond M	FIRE EDUC SPEC		BA	1.00	1.00	\$69,803.00	\$73,830.00
	PROGRAM DIR/COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$74,803.00	\$78,830.00
Petruzzello, Steven J	RES SCI		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,990.04	\$73,475.04
Richardson, Diane	LIBRARY SPECIALIST		BA	0.62	0.62	\$23,427.50	\$24,365.00
Ruan, Lian J	COORD CHINA PROGRAM		BA	0.00	0.00	\$9,900.00	\$9,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LF - Public Safety							
305 - Fire Service Institute							
Ruan, Lian J	DIR/HEAD LIBRN, IFSI LIB		BA	1.00	1.00	\$63,319.00	\$67,308.00
Employee Total for All Jobs...				1.00	1.00	\$73,219.00	\$77,208.00
Schroeder, Tad Joseph	ASST FIRE SRC EDUC SPEC		BA	1.00	1.00	\$44,137.00	\$46,893.00
	FIRE COLLEGE COORD		BA	0.00	0.00	\$1,000.00	\$1,000.00
Employee Total for All Jobs...				1.00	1.00	\$45,137.00	\$47,893.00
Smith, Denise L	RES SCI		BB	0.25	0.25	\$29,700.00	\$31,993.00
Employee Total for All Jobs...				0.25	0.25	\$29,700.00	\$31,993.00
Valenta, Richard A	ASST FIRE SERV EDUC SPEC		BA	1.00	1.00	\$56,630.00	\$60,891.00
Zimmerman, Joshua	OPERATIONS SPECIALIST		BA	1.00	1.00	\$32,000.00	\$32,000.00
575 - Police Training Institute							
Griffith, Kelly Michelle	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$70,943.04	\$73,071.33
Metzler, Michael L	ASSOC DIR		BA	0.00	0.00	\$5,000.00	\$5,150.00
	ASSOC DIR		BA	0.00	0.00	\$6,000.00	\$6,180.00
	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$66,187.80	\$68,173.43
Employee Total for All Jobs...				1.00	1.00	\$77,187.80	\$79,503.43
Needham, Douglas	ASST POLICE TRAINING SPEC		BA	1.00	1.00	\$66,187.80	\$68,173.43
O'Connor, Barbara R	INT DIR		BA	0.00	0.00	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$196,000.00
Schlosser, Michael David	ASSOC POLICE TRAIN SPEC		BA	1.00	1.00	\$72,675.77	\$74,856.04
Zimny, Kenneth	ASSOC POLICE TRAINING SPEC		BA	1.00	1.00	\$70,095.04	\$72,197.89
LG - School of Labor & Empl. Rel.							
568 - School of Labor & Empl. Rel.							
Aguilera Vaques, Ruth	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$172,240.00	\$177,240.00
Ashby, Steven	CLIN PROF		AL	1.00	1.00	\$110,468.00	\$114,113.00
Avgar, Ariel Chanan	ASST PROF	P	AA	1.00	1.00	\$112,750.00	\$117,221.00
Employee Total for All Jobs...				1.00	1.00	\$112,750.00	\$117,221.00
Barker, Elizabeth A	ASST DEAN STUDENT SERVICES		BA	1.00	1.00	\$58,380.00	\$66,145.00
Barrett, Betty Jo	CLIN ASST PROF		AL	1.00	1.00	\$97,657.00	\$100,587.00
Bielski Boris, Monica Lynn	ASST PROF	P	AL	1.00	1.00	\$82,000.00	\$85,456.00
Bree, Chasity A	VST ASST TO DIR STUD SER		BA	1.00	1.00	\$38,000.00	\$38,000.00
Brown, Kristine	ASST PROF	P	AA	0.49	0.49	\$48,153.00	\$50,098.00
Employee Total for All Jobs...				1.00	1.00	\$97,375.00	\$100,797.00
Bruno, Robert Anthony	DIR OF THE LABOR EDUC PRG		BA	0.00	0.00	\$24,000.00	\$24,000.00
	PROF	A	AL	1.00	1.00	\$111,050.50	\$116,215.00
Employee Total for All Jobs...				1.00	1.00	\$135,050.50	\$140,215.00
Cardador, Maria Teresa	ASST PROF	P	AA	1.00	1.00	\$116,000.00	\$119,828.00
Chen, Ying	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$110,000.00
Cutcher-Gershenfeld, Joel Ethan	DEAN		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DEAN		BA	1.00	1.00	\$191,300.00	\$199,958.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$216,300.00	\$224,958.00
Dencker, John Charles	ASSOC PROF	A	AA	1.00	1.00	\$117,190.04	\$121,090.04
Dickson, Alison	PROGRAM COORD		BA	1.00	1.00	\$51,000.00	\$52,683.00
Dragow, Fritz	PROF	A	AA	0.30	0.30	\$50,424.22	\$52,088.22
Employee Total for All Jobs...				1.00	1.00	\$165,000.22	\$172,393.22
Dragow, Jean	ASSOC DIR, CHRM		BA	0.16	0.16	\$11,239.35	\$11,610.35
	ASSOC DIR, CHRM		BA	0.59	0.59	\$40,731.65	\$42,075.65
	ASST DIR OF DEVL, ILIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.75	0.75	\$51,971.00	\$53,686.00
Gilbert, Daniel	VISITING ASSISTANT PROFESSOR		AL	1.00	1.00	\$75,000.00	\$75,000.00
Green, Eric	DIR OF DEVELOPMENT		BA	0.50	0.50	\$39,000.00	\$40,287.00
Employee Total for All Jobs...				1.00	1.00	\$78,000.00	\$80,574.00
Hertenstein, Edward	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	ASST PROF	P	AL	1.00	1.00	\$75,110.00	\$76,612.20
	HEAD, LABOR EDUC PRGM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,110.00	\$76,612.20
Johnson, Mark F	MANAGER OF SYSTEM SERVICES		BA	1.00	1.00	\$66,837.00	\$69,043.00
Jorstad, Jennifer M	DIR OF BUDGET & RESOURCE PLNG		BA	1.00	1.00	\$61,000.00	\$63,763.00
Joshi, Aparna	ASSOC PROF	A	AA	1.00	1.00	\$145,000.00	\$149,350.00
Kramer, Amit	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$114,380.00
Laschever, Ron A	ASST PROF	P	AA	0.49	0.49	\$48,297.00	\$50,246.00
Employee Total for All Jobs...				1.00	1.00	\$97,683.00	\$101,114.00
Leroy, Michael H	PROF	A	AA	1.00	1.00	\$153,065.00	\$158,116.00
Employee Total for All Jobs...				1.00	1.00	\$153,065.00	\$158,116.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LG - School of Labor & Empl. Rel.							
568 - School of Labor & Empl. Rel.							
Lillich, J Michael	VST PROJECT COORD		BA	1.00	1.00	\$55,000.00	\$55,000.00
Lubotsky, Darren Howard	ASSOC PROF	A	AA	0.49	0.49	\$66,751.00	\$66,751.00
	Employee Total for All Jobs...			1.00	1.00	\$126,304.00	\$128,388.00
Madigan, Nell Catherine	ASSOC DEAN		BA	1.00	1.00	\$67,362.00	\$76,321.00
Martocchio, Joseph J	PROF	A	AA	1.00	1.00	\$157,033.00	\$162,215.00
	Employee Total for All Jobs...			1.00	1.00	\$157,033.00	\$162,215.00
Northcraft, Gregory B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$221,975.08	\$233,975.08
Olson, Craig Allen	ILIR ALUMNI PROF		AA	0.00	0.00	\$15,000.00	\$15,000.00
	PROF	A	AA	1.00	1.00	\$197,530.50	\$204,049.00
	Employee Total for All Jobs...			1.00	1.00	\$212,530.50	\$219,049.00
Quinlan, Matthew T	VST HAZ MAT SPEC		BA	0.75	0.75	\$26,250.00	\$26,250.00
Shin, Taekjin	ASST PROF	P	AA	1.00	1.00	\$110,000.00	\$114,380.00
Taghaboni-Dutta, Fataneh	CLIN PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,000.00	\$147,500.00
LL - School of Social Work							
783 - School of Social Work							
Ackerson, Barry James	ASSOC DEAN FOR ACAD AFFAIRS		BA	0.00	0.00	\$15,000.00	\$15,000.00
	ASSOC DEAN FOR ACAD AFFAIRS		BA	1.00	1.00	\$97,778.00	\$119,533.23
	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$112,778.00	\$134,533.23
Allen-Meares, Paula	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$375,000.00	\$388,125.00
Avgar, Christin Kelly	ASST DEAN OF STUDENT AFFAIRS		BA	1.00	1.00	\$60,000.00	\$62,100.00
Beck, Alicia Marie	ASST DEAN FOR ADVANCEMENT		BA	0.50	0.50	\$37,500.00	\$38,625.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$77,250.00
Carter-Black, Janet D	CLIN ASSOC PROF		AA	1.00	1.00	\$69,575.62	\$70,271.38
Cole, Susan Ann	ASSOC PROF	A	AA	1.00	1.00	\$77,898.84	\$78,677.83
Eamon, Mary Keegan	ASSOC PROF	A	AA	1.00	1.00	\$84,334.82	\$87,286.54
Fessler, Sherrie Marie	CLIN ASST PROF FIELD ED		AL	1.00	1.00	\$55,000.00	\$56,650.00
	DIR OF BSW FIELD ED		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$55,000.00	\$56,650.00
Haight, Wendy Lea	PROF	A	AA	1.00	1.00	\$99,440.05	\$99,440.05
	Employee Total for All Jobs...			1.00	1.00	\$99,440.05	\$99,440.05
Havlicek, Judith Regina	ASSISTANT PROFESSOR	P	AA	1.00	1.00	\$71,000.00	\$71,000.00
Huisinga, Debora L	ASST DEAN FOR ADMIN		BA	1.00	1.00	\$95,459.00	\$98,800.07
Kopels, Sandra Lee	PROF	A	AA	1.00	1.00	\$93,667.18	\$97,303.85
Korr, Wynne Sandra	DEAN		BA	0.00	0.00	\$25,000.08	\$25,000.08
	DEAN		BA	1.00	1.00	\$199,359.00	\$207,968.00
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$224,359.08	\$232,968.08
Larrison, Christopher Rollo	ASSOC PROF	A	AA	1.00	1.00	\$88,000.82	\$88,880.83
Larrison, Tara Earls	VST ASST PROF		AA	1.00	1.00	\$62,000.00	\$62,620.00
Li, Hong	ASSOC PROF	A	AA	1.00	1.00	\$77,893.86	\$78,672.80
Liechty, Janet M	ASST PROF	P	AA	0.50	1.00	\$31,465.00	\$68,132.55
	Employee Total for All Jobs...			1.00	1.00	\$62,930.00	\$68,132.55
Lindsey, Brenda Coble	CLIN ASSOC PROF		AA	1.00	1.00	\$66,050.52	\$68,862.29
Lough, Benjamin James	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$71,000.00
Maurer, Mary Frances	CLINICAL ASSIST PROF FIELD ED		AL	1.00	1.00	\$64,000.00	\$66,740.00
	DIR OF FIELD EDUC		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,000.00	\$66,740.00
McDonald, Hellen Gerolymatos	CLIN ASST PROF		AL	0.60	0.60	\$33,000.00	\$33,990.00
Olson, Meredith A	INT COORD OF ADVANCEMENT		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ostler, Teresa Ann	PROF	A	AA	1.00	1.00	\$87,465.63	\$102,026.93
Park, Min Gu	ASSOC PROF	A	AA	1.00	1.00	\$70,619.43	\$79,591.11
Piedra, Lisette	ASST PROF	P	AA	1.00	1.00	\$68,466.38	\$73,862.70
	Employee Total for All Jobs...			1.00	1.00	\$68,466.38	\$73,862.70
Ponder, Becky L	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$55,620.00	\$57,566.70
Shapiro, Constance H	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,186.00	\$161,116.00
Sheridan, Kathryn Margaret	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$48,000.00	\$49,502.00
Shumway, Trent A	VST ACADEMIC ADVISOR		BA	0.50	0.50	\$21,800.00	\$21,800.00
	Employee Total for All Jobs...			1.00	1.00	\$43,600.00	\$43,600.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LL - School of Social Work							
783 - School of Social Work							
Smith, Douglas Cary	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$75,520.00
Solomon-Strutz, Candice Nicole	INFORMATION TECHNOLOGY COORD		BA	1.00	1.00	\$67,000.00	\$69,345.00
Waymouth, Jaime Lynell	ASSOC DIR OF BUSINESS OPER		BA	1.00	1.00	\$56,000.00	\$59,960.00
Wilson Smith, Carol Jane	CLIN ASST PROF (FIELD)		AA	1.00	1.00	\$45,000.00	\$46,350.00
Wu, Chi-Fang	ASSOC PROF	A	AA	1.00	1.00	\$67,399.41	\$78,258.39
Zhan, Min	ASSOC PROF	A	AA	1.00	1.00	\$79,067.73	\$81,835.10
NC - Services							
566 - C Stores, Mail, & Receiving							
Merrill, Kenneth R	ASSOC DIR F&S, DIR STORES		BA	1.00	1.00	\$86,700.08	\$89,301.08
293 - Campus Parking							
Winters, Michelle	ASSOC DIR F&S, DIR PARKING		BA	1.00	1.00	\$87,720.04	\$90,351.64
426 - Campus Services Administration							
Voitik, Pamela James	DIR OF ENGR & CAMPUS SERVS		BA	1.00	1.00	\$120,000.00	\$123,600.00
763 - F&S Printing Department							
Childers, Barbara S	ASSOC DIR OF PRINTING & SERVIC		BA	1.00	1.00	\$71,703.45	\$74,930.11
LR - University Library							
668 - Library							
Allen, Mary Beth	ASSOC PROF LIB ADMN / ALS LBRN	A	AL	1.00	1.00	\$71,417.00	\$73,024.00
Allen, Robert Stanton	ASSOC PROF LIB AD / ACES LIBRN	A	AL	1.00	1.00	\$73,873.00	\$75,240.00
Allison, Melody M	ASSOC PROF LIB/ASST BIOLOGY LB	A	AL	1.00	1.00	\$62,500.00	\$64,219.00
Armstrong, Anne Rebecca	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$65,983.00
Avery, Susan	ASSOC PROF /UGL INSTR SVCS LIB	A	AL	1.00	1.00	\$55,193.00	\$62,193.00
Baker, Stephanie R	RES PRGMR		BB	0.45	0.45	\$24,470.00	\$25,204.00
Batoma, Atoma T	ASSOC PROF / MONO CAT LIBRN	A	AL	1.00	1.00	\$54,000.00	\$61,000.00
Block, Jane	PROF OF LIB / ARCH & ART LIBRN	A	AL	1.00	1.00	\$99,335.00	\$109,335.00
Employee Total for All Jobs...				1.00	1.00	\$99,335.00	\$109,335.00
Burkee, Mary E	VST ASST PROF & INT HEAD CENT		AL	1.00	1.00	\$62,375.00	\$64,246.00
Cagle, Robert L	CINEMA STUDIES & MEDIA COLL&SS		BA	1.00	1.00	\$46,178.00	\$47,332.00
Carns, Paula Mae	ASSOC PROF /SPAN/ITAL/PORT LIB	A	AL	1.00	1.00	\$62,934.00	\$65,042.00
Employee Total for All Jobs...				1.00	1.00	\$69,934.00	\$72,042.00
Chrzastowski, Tina E	PROF OF LIB ADMN / CHEM LIBRN	A	AL	1.00	1.00	\$89,227.00	\$92,305.00
Employee Total for All Jobs...				1.00	1.00	\$93,027.04	\$96,105.04
Cole, Timothy W	PROF LIB / MATH LIBR	A	AL	1.00	1.00	\$89,710.00	\$93,792.00
Employee Total for All Jobs...				1.00	1.00	\$89,710.00	\$93,792.00
Condill, Christopher M	VST SLAVIC ACQ SPEC		BA	1.00	1.00	\$49,500.00	\$49,500.00
Cuervo, Adriana Paola	ASST PROF / AST ARCHVST M&FA	P	AL	1.00	1.00	\$53,000.00	\$54,405.00
Dougan, Kirstin M	ASST PROF/MUSIC USER SVC COORD	P	AL	1.00	1.00	\$54,495.00	\$56,130.00
Emanuel, Jennifer E	ASST PROF/DIG RES & REF SCS LI	P	AL	1.00	1.00	\$53,750.00	\$55,363.00
Ewing, Chatham	ASST PROF/CURATOR SPEC CLX	P	AL	1.00	1.00	\$60,000.00	\$61,518.00
Ferrer, Robert H	RES PRGMR		BA	1.00	1.00	\$64,189.00	\$65,665.00
Green, Harriett E	ASST PROF/ENGL DIG HUM LBRN	P	AL	1.00	1.00	\$54,000.00	\$55,620.00
Habing, Thomas Gerald	MGR, SOFTWARE DEVELOPMENT		BA	1.00	1.00	\$71,749.00	\$74,798.00
Hahn, James F	ASST PROF /ORIENTATION SVC LIB		AL	1.00	1.00	\$53,500.00	\$56,000.00
Harris, Frances Jacobson	PROF / UNIV HIGH SCHOOL LIBRN	A	AG	1.00	1.00	\$81,586.00	\$84,890.00
Hensley, Merinda Kaye	ASST PROF/INSTR SVC LIBRARIAN	P	AL	1.00	1.00	\$53,000.00	\$54,882.00
Hoffmann, John M	ASSOC PROF / IL HIST SURV LIB	A	AL	1.00	1.00	\$58,644.00	\$59,647.00
Hogenboom, Karen L	ASSOC PROF / ASST GOV INF LIB	A	AL	1.00	1.00	\$64,500.00	\$66,725.00
Hotchkiss, Valerie	PROF / RBR & SPEC CLX LIBRN	A	AL	1.00	1.00	\$135,516.00	\$149,292.00
Employee Total for All Jobs...				1.00	1.00	\$142,516.00	\$156,292.00
Ingold, Cynthia Sue	ASSOC PROF/WOMEN & GENDER LIBR	A	AL	1.00	1.00	\$71,900.00	\$73,877.00
Employee Total for All Jobs...				1.00	1.00	\$71,900.00	\$73,877.00
Jacoby, Joann	ASSOC PROF / ANTHRO/SOC SPEC	A	AL	1.00	1.00	\$68,190.00	\$70,645.00
	INT HEAD, RRGIS		BA	0.00	0.00	\$7,200.00	\$7,200.00
Employee Total for All Jobs...				1.00	1.00	\$78,990.00	\$81,445.00
Jiang, Shuyong	ASSOC PROF/CHINESE STUDIES LIB	A	AL	1.00	1.00	\$62,500.00	\$64,219.00
Jin, Qiang	ASSOC PROF / SR COORD CTLGR	A	AL	1.00	1.00	\$63,000.00	\$64,890.00
Johnson, Jenny Marie	ASSOC PROF LIB /MAP & GEOG LIB	A	AL	1.00	1.00	\$71,606.00	\$73,146.00
Employee Total for All Jobs...				1.00	1.00	\$75,406.00	\$76,946.00
Joseph, Lura	ASSOC PROF /GEO & DIG PROJ LIB	A	AL	1.00	1.00	\$78,564.96	\$80,922.00
Kaczmarek, Joanne S	ASSOC PROF/ARCHIVIST FOR E REC	A	AL	1.00	1.00	\$63,000.00	\$64,733.00
Kagan, Alfred	PROF LIB / AFRICAN STD BIBLIO	A	AL	1.00	1.00	\$88,500.00	\$90,757.00
Kern, Mary Kathleen	ASSOC PROF / ASST REF LIBRN	A	AL	1.00	1.00	\$63,500.00	\$64,770.00
Laskowski, Mary S	ASSOC PROF / COORD MEDIA SERVS	A	AL	1.00	1.00	\$78,336.00	\$78,336.00
Employee Total for All Jobs...				1.00	1.00	\$82,136.00	\$82,136.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
668 - Library							
Leon, Ruth E	ASST PROF / LEARN COMMS LIBRN	T	AL	1.00	1.00	\$52,000.00	\$52,000.00
Logan, Firouzeh	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$66,869.00	\$70,009.00
Maher, William J	UNIV ARCHIVIST & PROF LIB ADMN	A	AL	1.00	1.00	\$90,232.00	\$94,292.00
Mallory, Mary	ASSOC PROF/HEAD OF GOVT DOC LI	A	AL	1.00	1.00	\$72,643.00	\$74,641.00
	DIV COORD, GISAC		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,643.00	\$79,641.00
Mestre, Lori S	ASSOC PROF / HEAD, UGRAD LIB	A	AL	1.00	1.00	\$82,000.00	\$85,690.00
	HEAD, UNDERGRAD LIBRN		AL	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$89,000.00	\$92,690.00
Miller, Laurence H	SR SLAVIC BIBLIOG, PROF LIB AD	A	AL	1.00	1.00	\$76,259.00	\$77,259.00
Mischo, William H	PROF LIB ADMN / ENG LIBRN	A	AL	1.00	1.00	\$145,000.00	\$152,250.00
Newman, Kathleen Ann Clark	ASSOC PROF / BIOTECHNOLOGY LIB	A	AL	1.00	1.00	\$76,996.00	\$78,959.00
Norman, Michael A	ASSOC PROF/HEAD CONTENT ACCESS	A	AL	1.00	1.00	\$68,118.00	\$70,604.00
O'Brien, Nancy Patricia	PROF LIB / EDUC & SOC SCI LIB	A	AL	1.00	1.00	\$90,492.00	\$94,112.00
Phillips, Carissa Marie	ASST PROF / BUS & FIN INFO LBN	P	AL	1.00	1.00	\$55,000.00	\$56,900.00
Prom, Christopher John	ASSOC PROF LIB /ASST UNIV ARCH	A	AL	1.00	1.00	\$73,323.00	\$78,456.00
Quinn, Christopher J	ASSOC PROF/ASST ARCH & ART LIB	A	AL	1.00	1.00	\$55,802.00	\$56,723.00
Romero, Lisa A	ASSOC PROF LIB / COMNC LIBRN	A	AL	1.00	1.00	\$69,083.00	\$71,397.00
	DIV COORD SOC SC		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$72,883.00	\$75,197.00
Ross, Geoffrey Thomas	COLLECTIONS & SERVICES SPEC		BA	1.00	1.00	\$43,155.00	\$44,277.00
Rudasill, Lynne M	ASSOC PROF / ED/SOC SCI LIB	A	AL	1.00	1.00	\$65,000.00	\$67,243.00
Employee Total for All Jobs...				1.00	1.00	\$68,600.00	\$70,843.00
Salrin, Melissa	VST ARCHIVAL OP & REF SPEC		BA	1.00	1.00	\$43,000.00	\$43,000.00
Schlembach, Mary C	ASSOC PROF / ASSOC ENGR LIBR	A	AL	1.00	1.00	\$66,000.00	\$70,000.00
Schmidt, Diane C	PROF LIB AD / BIOL LIBRN	A	AL	1.00	1.00	\$89,390.00	\$91,580.00
Schwartz, Scott W	ASSOC PROF/ARCHVST MUS&FINE AR	A	AL	1.00	1.00	\$80,916.00	\$83,789.00
Searing, Susan Ellis	ASSOC PROF /LIB & INFO SCI LIB	A	AL	1.00	1.00	\$79,952.00	\$82,710.00
Employee Total for All Jobs...				1.00	1.00	\$79,952.00	\$82,710.00
Sears, Dennis J	COLLECTIONS & SERV SPECIALIST		BA	1.00	1.00	\$47,798.00	\$49,041.00
Sheehan, Elizabeth Marie	VST SW ANTH SOC LIB V AST PRF		AL	1.00	1.00	\$50,000.00	\$51,500.00
Shelburne, Wendy Allen	ASSOC PROF LIB /ELECT RSRC LIB	A	AL	1.00	1.00	\$62,934.00	\$65,042.00
Smith, Rebecca Ann	ASSOC PROF / COMMERCE LIBR	A	AL	1.00	1.00	\$72,164.00	\$73,355.00
Song, Yoo-Seong	ASSOC PROF /COMMERCE INFO LIBR	A	AL	1.00	1.00	\$63,500.00	\$65,405.00
Sroka, Marek	SLAVIC CATALOGER & ASSOC PROF	A	AL	1.00	1.00	\$66,562.00	\$68,559.00
Employee Total for All Jobs...				1.00	1.00	\$70,362.00	\$72,359.00
Stahnke, Linda S	ARCHIVAL OPERATIONS & REF SPEC		BA	0.51	0.51	\$22,642.04	\$23,208.00
Stuart, Mary P	PROF / HIST & PHILOSOPHY LBRN	A	AL	1.00	1.00	\$89,789.00	\$92,483.00
Swann, Bruce Wayne	ASSOC PROF LIB / CLASSICS LIB	A	AL	1.00	1.00	\$62,752.00	\$63,787.00
Szylowicz, Caroline	ASSOC PROF /KOLB &PROUST LIBRN	A	AL	1.00	1.00	\$62,500.00	\$64,094.00
Employee Total for All Jobs...				1.00	1.00	\$66,300.00	\$67,894.00
Wagstaff, D John	ASSOC PROF / MUSIC LIBRARIAN	A	AL	1.00	1.00	\$82,799.00	\$84,993.00
Ward, David Henry	ASSOC PROF / UG LIB REF SERVS	A	AL	1.00	1.00	\$66,000.00	\$68,211.00
Wardecker, Mark	VST REF LIB VST ASST PROF		AL	1.00	1.00	\$54,000.00	\$55,620.00
Weber, Janet Ann	MANAGER CATALOGING SERVICES		BA	1.00	1.00	\$52,000.00	\$53,300.00
Weible, Cherie' L	ASSOC PROF LIB / HEAD ILL/DD	A	AL	1.00	1.00	\$67,475.00	\$70,174.00
Employee Total for All Jobs...				1.00	1.00	\$71,275.00	\$73,974.00
Weissinger, Thomas	PROF /AFRO-AMERICANA LIB	A	AL	1.00	1.00	\$81,874.00	\$95,874.00
Wiley, Lynn Norine	ASSOC PROF / HEAD OF ACQ	A	AL	1.00	1.00	\$83,946.00	\$86,464.00
Williams, Sarah Christine	ASSOC PROF / LIFE SCI LIBRN	Q	AL	1.00	1.00	\$65,000.00	\$65,000.00
Woodard, Beth S	ASSOC PROF / CENTRAL INFO LIB	A	AL	1.00	1.00	\$76,311.00	\$79,096.00
Employee Total for All Jobs...				1.00	1.00	\$82,311.00	\$85,096.00
Wright, Nikki	DIGTL SYS SVCS SUPPORT SPEC		BA	1.00	1.00	\$48,605.24	\$48,605.24
Youngen, Gregory Keith	VET MED LIB&ASSOC PROF LIB ADM	A	AL	1.00	1.00	\$80,569.00	\$82,704.00
Employee Total for All Jobs...				1.00	1.00	\$84,369.00	\$86,504.00
Zhou, Xiao	ELECTRONIC ACCESS SPEC		BA	1.00	1.00	\$52,047.00	\$53,348.00
540 - Library Admin							
Allen, Rodney P	ASST DEAN OF LIBS FOR BSOP		BA	1.00	1.00	\$98,000.00	\$102,165.00
Carns, Paula Mae	HEAD LIT & LANGUAGE		BA	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$69,934.00	\$72,042.00
Christensen, Sarah M	VST INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$56,000.00	\$56,000.00
Chrzastowski, Tina E	DIV COORD, PHYS SCIENCES		BA	0.00	0.00	\$3,800.04	\$3,800.04
Employee Total for All Jobs...				1.00	1.00	\$93,027.04	\$96,105.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Ding, Howard Adrian	VST RP SCHOLAR COMM REPST SERV		BA	1.00	1.00	\$62,500.00	\$62,500.00
Edwards, Susan A	ASSOC DIR OF FISCAL OPERATIONS		BA	1.00	1.00	\$76,291.00	\$79,533.00
Frey, Roxanne C	DIR OF ADVANCEMENT		BA	1.00	1.00	\$71,260.00	\$73,255.00
Galaway, Lee W	MGR, WKSTATN & NETWK SUPPT		BA	1.00	1.00	\$65,653.00	\$67,557.00
Gorman, Jon	RESEARCH INFORMATION SPEC		BA	1.00	1.00	\$50,000.00	\$52,950.00
Han, Myung-Ja	ASST PROF LIB / METADATA LIBRN		AL	1.00	1.00	\$63,000.00	\$63,000.00
Heldreth, Jason	VST DIG LIB RSRCH PRGMR		BA	1.00	1.00	\$48,000.00	\$48,000.00
Hess, Kirk Martin	VST METADATA LBRN IH& AST PRF		AL	1.00	1.00	\$63,000.00	\$64,890.00
Hinchliffe, Lisa W	ASSOC PROF/COORD INFO LIT SVCS	A	AL	1.00	1.00	\$78,400.00	\$81,732.00
Hotchkiss, Valerie	ANDREW TURYN PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$142,516.00	\$156,292.00
Ingram, William A	RP SCHOL COMM & REPOSITORY		BA	1.00	1.00	\$64,500.00	\$66,371.00
Jacoby, Joann	COORD, NSM		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$78,990.00	\$81,445.00
Johnson, Jenny Marie	DIV COORD, SPECIAL COLLECTIONS		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$75,406.00	\$76,946.00
Kaufman, Paula T	PROF LIB ADMN		AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN&DEAN OF LIBRS		BA	0.00	0.00	\$50,000.04	\$50,000.04
	UNIV LIBRN&DEAN OF LIBRS		BA	1.00	1.00	\$200,000.00	\$208,300.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.04	\$258,300.04
Kelly, Cynthia Mottin	HEAD, HUMAN RSRC		BA	1.00	1.00	\$73,260.00	\$75,678.00
Kibler, Charles R	SYSTEMS ENGINEER		BA	1.00	1.00	\$58,000.00	\$59,334.00
Kruger, Mary E	ASSOC PROF / HEAD DIG CNT CREA	A	AL	1.00	1.00	\$86,377.00	\$88,234.00
Laskowski, Mary S	DIV COORD, TECH SRVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$82,136.00	\$82,136.00
Manaster, Robert A	RES PRGMR		BA	1.00	1.00	\$61,593.00	\$62,948.00
Momeni, Mojgan	VST ASST PROF /VST SLV REF LIB		AL	1.00	1.00	\$47,819.00	\$49,253.57
Murphy, Heather Rae	ASST DIR OF ADVANCEMENT		BA	1.00	1.00	\$60,000.00	\$61,968.00
Namachchivaya, Beth Sandore	ASSOC DEAN OF LIBRARIES		AL	0.00	0.00	\$0.00	\$0.00
	PROF/ASSOC UNIV LIBRN IT P & P	A	AL	1.00	1.00	\$122,000.00	\$128,100.00
Employee Total for All Jobs...				1.00	1.00	\$122,000.00	\$128,100.00
O'Donnell, Martin Edward	ASST DIR OF LIB ADVANCEMENT		BA	1.00	1.00	\$65,000.00	\$67,132.00
Quackenbush, Jason V	ASST DIR OF LIB ADVANCEMENT		BA	1.00	1.00	\$60,000.00	\$61,968.00
Rogers, Ryan A	RES PRGMR		BA	1.00	1.00	\$61,278.00	\$63,055.00
Ross, Ryan A	VST IL HIST LINC COL ARCH SPC		BA	1.00	1.00	\$44,500.00	\$44,500.00
Rudasill, Lynne M	GLOBAL RESCS LIBRN		AL	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$68,600.00	\$70,843.00
Schrader, Jeffrey M	ASST DEAN OF LIBS FOR FACLTS		BA	1.00	1.00	\$99,497.00	\$103,726.00
Slater, Robert	WEB TECH & CONT COORD, AST PRO	P	AL	1.00	1.00	\$60,885.00	\$62,712.00
Sroka, Marek	DIV COORD, AREA STUDIES		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$70,362.00	\$72,359.00
Steele, Margaret Elizabeth	SENIOR MGR, IT PRODUCTION SERV		BA	1.00	1.00	\$84,754.00	\$88,144.00
Strutz, W Jason	INT MGR OF INFRASTRUCTURE		BA	0.00	0.00	\$5,000.00	\$5,000.00
	RES PRGMR		BA	1.00	1.00	\$64,605.00	\$67,189.00
Employee Total for All Jobs...				1.00	1.00	\$69,605.00	\$72,189.00
Swain, Ellen D	ASSOC PROF LIB ADMN& ARCHIVIST	A	AL	1.00	1.00	\$70,000.00	\$72,345.00
Szylowicz, Caroline	DIV COORD, HUMANITIES		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$66,300.00	\$67,894.00
Tang, Michael Chengxin	VST RP VISUAL RSRC ACESS MGMT		BA	1.00	1.00	\$50,000.00	\$50,000.00
Teper, Jennifer Hain	VELDE ASSOC PROF		AL	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$76,643.00	\$79,777.00
Teper, Thomas H	ASSOC DEAN OF LIBRARIES		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF/AUL COLLECTIONS		AL	1.00	1.00	\$105,000.00	\$112,350.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$112,350.00
Trimble, Vicki L	ASST DEAN OF LIBRS FOR ADV		BA	0.50	0.50	\$62,500.00	\$65,156.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$130,312.00
Unsworth, John M	PROF LIB ADMIN		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$230,750.24	\$238,819.24
Veach, Kathleen J	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$60,469.00	\$63,039.00
Waarala, Angela Marie	VST DIGITAL COLL PRJ MGR		BA	1.00	1.00	\$52,000.00	\$52,000.00
Walter, Scott Louis	ASSOC DEAN OF LIBRARIES		AL	0.00	0.00	\$0.00	\$0.00
	PROF / ASSOC UNIV LIB FOR SVCS	A	AL	1.00	1.00	\$124,000.00	\$130,200.00
Employee Total for All Jobs...				1.00	1.00	\$124,000.00	\$130,200.00
Weible, Cherie' L	DIV COORD, CENTRAL PUBL SERVCS		BA	0.00	0.00	\$3,800.00	\$3,800.00
Employee Total for All Jobs...				1.00	1.00	\$71,275.00	\$73,974.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LR - University Library							
540 - Library Admin							
Woodard, Beth S	COORD STAFF DEVLPR/TRNG		BA	0.00	0.00	\$6,000.00	\$6,000.00
		Employee Total for All Jobs...		1.00	1.00	\$82,311.00	\$85,096.00
Wright, Joyce C	ASSOC PROF LIB ADM / UGRAD LIB	A	AL	1.00	1.00	\$79,340.00	\$80,173.00
Youngen, Gregory Keith	DIV COORD, LIFE SCIENCES		BA	0.00	0.00	\$3,800.00	\$3,800.00
		Employee Total for All Jobs...		1.00	1.00	\$84,369.00	\$86,504.00
795 - Library Collections/Support							
Morris, Annette S	BRITTLE BOOKS COORD		BA	1.00	1.00	\$51,476.00	\$52,248.00
Schneider, Cheri Lynn	VST SPC COL CONSERVATOR		BA	1.00	1.00	\$50,000.00	\$50,000.00
Teper, Jennifer Hain	ASSOC PROF LIB/PRES/CONS LIB	A	AL	1.00	1.00	\$69,643.00	\$72,777.00
		Employee Total for All Jobs...		1.00	1.00	\$76,643.00	\$79,777.00
600 - Library Research & Publication							
Dodge, Lauren Bordson	VST PRG COORD COPYRIGHT ED		BA	1.00	1.00	\$56,000.00	\$56,000.00
Harum, Susan L	VST ASST PROF LIB ADMIN		AL	0.50	0.50	\$33,052.50	\$33,052.50
Hopkins, Kasia Brenna	VST ASST PROF / VST IRIS COORD		AL	1.00	1.00	\$47,060.00	\$48,472.00
Jansz, Winston Neville	VST RESEARCH PROGRAMMER		BA	1.00	1.00	\$51,000.00	\$51,000.00
Nectoux, Tracy Marie	VST METADATA/QUAL CTRL SPEC		BA	1.00	1.00	\$44,734.00	\$44,734.00
Shreeves, Sarah L	ASSOC PROF LIB / COORD IL DSRI	A	AL	1.00	1.00	\$70,000.00	\$73,150.00
Sullivan, Amy L	VST IDNP PROJECT COORD		BA	1.00	1.00	\$46,705.00	\$46,705.00
Vannoy, Jordan	VST RES PROGRAMMER		BA	1.00	1.00	\$51,000.00	\$51,000.00
396 - Mortenson Cntr Int'l Lib Prgms							
Ford, Barbara J	MORT DIST PROF LIB INTL PRGM		AL	0.00	0.00	\$0.00	\$0.00
	PROF LIB ADM/DIR MORTENSON CTR	A	AL	0.33	0.33	\$48,643.83	\$51,076.02
	PROF LIB ADM/DIR MORTENSON CTR		AL	0.67	0.67	\$97,423.17	\$102,294.33
		Employee Total for All Jobs...		1.00	1.00	\$146,067.00	\$153,370.35
Schnuer, Susan M	ASSOC DIR, MORTENSON CTR		BA	1.00	1.00	\$70,420.00	\$73,941.00
NJ - VC Student Affairs							
695 - Counseling Center							
Benson, Theresa Marie	ASST DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PRGM COORD		BA	1.00	1.00	\$46,690.00	\$48,557.60
		Employee Total for All Jobs...		1.00	1.00	\$51,690.00	\$53,557.60
Bright, Latrelle Sharmaine	SPEC IN EDUCATION		BA	1.00	1.00	\$46,444.44	\$48,418.33
		Employee Total for All Jobs...		1.00	1.00	\$46,444.44	\$48,418.33
Cheng, Sean Jen	VST CLIN COUNSELOR		BA	1.00	1.00	\$49,000.00	\$49,000.00
Gillespie, Christian Hope	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Hallett, Marybeth	CLIN COUNS		BA	1.00	1.00	\$70,000.00	\$72,450.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$72,450.00
Hegeman, Kurt E	CLIN COUNS		BA	1.00	1.00	\$61,000.00	\$62,982.50
Henderson, Justin D	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Herbert, Susan Kenyon	COORD, ACAD SKILLS PRGM		BG	1.00	1.00	\$53,167.83	\$54,895.78
Hund, Anita Rose	CLIN COUNS		BA	1.00	1.00	\$54,104.88	\$55,863.29
Joffe, Paul E	CLIN COUNS		BA	0.00	0.00	\$1,500.00	\$1,500.00
	CLIN COUNS		BA	1.00	1.00	\$71,086.32	\$71,086.32
		Employee Total for All Jobs...		1.00	1.00	\$72,586.32	\$72,586.32
Kinderman, Lisa	CLIN COUNS		BA	1.00	1.00	\$53,535.35	\$55,409.09
		Employee Total for All Jobs...		1.00	1.00	\$53,535.35	\$55,409.09
Lambeth, Gregory S	ADMIN SVCS COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN COUNS		BA	1.00	1.00	\$70,000.00	\$72,275.00
		Employee Total for All Jobs...		1.00	1.00	\$75,000.00	\$77,275.00
Langellier, Constance M	CLINICAL COUNSELOR		BA	1.00	1.00	\$62,136.16	\$64,776.95
		Employee Total for All Jobs...		1.00	1.00	\$62,136.16	\$64,776.95
Lembke, Charles C	NETWORK ANALYS		BA	1.00	1.00	\$46,360.13	\$47,635.03
Mailey, Chaz Dorelle	VST CLINICAL COUNSELOR		BA	1.00	1.00	\$49,000.00	\$49,000.00
Marklein, Melanie Jean	CLINICAL COUNS		BA	1.00	1.00	\$50,000.00	\$50,000.00
Mason, Dynesha Dione	Clinical Counselor		BA	1.00	1.00	\$53,230.00	\$54,959.98
McCowan, Carla J	DIRECTOR, COUNSELING CENTER		BA	1.00	1.00	\$103,847.70	\$108,261.23
		Employee Total for All Jobs...		1.00	1.00	\$103,847.70	\$108,261.23
McNicholl, Robert James	CLINICAL COUNSELOR		BA	1.00	1.00	\$58,000.00	\$58,000.00
Minchala, Valerie J	CLINICAL COUNSELOR		BA	1.00	1.00	\$53,000.00	\$54,722.50
Monteagudo, Rene	CLIN COUNS		BA	1.00	1.00	\$59,305.73	\$61,381.43
	TRAINING COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$64,305.73	\$66,381.43
Patishnock, Mark F	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00
Peterson, Elizabeth H	VST EDUC SPEC		BA	1.00	1.00	\$41,121.46	\$41,121.46
Pittman, Delishia Markayle	INTERN		AL	1.00	1.00	\$23,660.00	\$23,660.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
695 - Counseling Center							
Ricketts, Patricia	CLIN COUNS		BA	1.00	1.00	\$54,766.67	\$56,546.59
	TS COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$59,766.67	\$61,546.59
Russell, Mary	ADMIN SVCS COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN COUNSELOR		BA	1.00	1.00	\$55,000.00	\$57,200.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$62,200.00
Sen, Rakhi	CLIN COUNS		BA	1.00	1.00	\$60,127.04	\$62,081.17
Thomas, Jodi	Clinical Counselor		BA	1.00	1.00	\$53,000.00	\$54,855.00
Weathersby, Deidre Ann	ASST DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLINICAL COUNSELOR		BA	1.00	1.00	\$58,326.05	\$60,367.46
	OUTREACH COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$68,326.05	\$70,367.46
635 - Illinois Leadership Center							
Cobb, Latanya R	PROGRAM DIR		BA	1.00	1.00	\$48,500.00	\$50,561.25
Lamarre, Esther	VISITING PROGRAM MANAGER		BA	1.00	1.00	\$37,000.00	\$37,000.00
Phelps, Kirstin Clare	PROGRAM DIRECTOR		BA	1.00	1.00	\$41,500.00	\$43,263.75
Thompson, Sara Elizabeth	DIR		BA	1.00	1.00	\$74,000.00	\$76,220.00
822 - Inclusion & Intercultural Rels							
Brewster, Teryl P	SPEC IN EDUCATION		BA	1.00	1.00	\$50,000.00	\$51,250.00
Chih, David W	ASST DEAN OF STDNTS		BA	1.00	1.00	\$58,438.00	\$60,483.33
Davis, Ashley	ASST DIR		BA	1.00	1.00	\$38,880.00	\$39,949.20
DeLuna, Jennifer	ASST DIR		BA	1.00	1.00	\$38,880.00	\$41,601.60
	PROGRAM COORD		BA	0.00	0.00	\$3,600.00	\$3,600.00
Employee Total for All Jobs...				1.00	1.00	\$42,480.00	\$45,201.60
Gonzalez, Anna K	ASSOC V CHANC/DIR INTRCULTURAL		BA	1.00	1.00	\$120,000.00	\$128,000.00
Importante, Kenneth L	ASST DIR		BA	1.00	1.00	\$39,000.00	\$39,000.00
James, Rory G	DIR, BNAACC		BA	1.00	1.00	\$54,000.00	\$56,700.00
Kann, Veronica M	ASST DIR, LA CASA CULTURAL LAT		BA	1.00	1.00	\$45,000.00	\$46,575.00
Landrum-Brown, Joycelyn	PRGM COORD		BA	1.00	1.00	\$64,343.00	\$65,629.86
Employee Total for All Jobs...				1.00	1.00	\$64,343.00	\$65,629.86
Minarik, Joe	EDUC SPEC		BA	1.00	1.00	\$51,570.00	\$52,601.40
Morey, Patricia L	ASST DEAN OF STDNTS		BA	1.00	1.00	\$60,296.00	\$61,954.14
Morrow, Leslie K	DIR LGBT RESOURCES		BA	1.00	1.00	\$54,000.00	\$56,700.00
Patterson, William	ASSOC DIR		BA	1.00	1.00	\$46,227.00	\$47,613.81
Rivera, Lizette Viviana	DIR LA CASA		BA	1.00	1.00	\$54,000.00	\$54,000.00
Scott, Jennifer Ann	COORD SEX ASSLT ED PGR		BA	1.00	1.00	\$35,000.00	\$35,962.50
Singson, Jamie Magleby	DIR		BA	1.00	1.00	\$54,000.00	\$56,700.00
Storm, Rachel Lauren	PROGRAM COORD		BA	1.00	1.00	\$32,000.00	\$32,880.00
Wantland, Ross A	ASST DIR OF OIIR		BA	1.00	1.00	\$52,000.00	\$55,640.00
Weseman, Katherine Sinclair	ASST DIR		BA	1.00	1.00	\$38,880.00	\$39,949.20
Xiong, May Kao	ASST DIR		BA	1.00	1.00	\$39,382.00	\$40,563.46
743 - Minority Student Affairs							
Casillas, Grace	ASST TO THE DIR		BA	1.00	1.00	\$49,077.00	\$50,549.31
Ellison, Sherrika	ASST TO THE DIR		BA	1.00	1.00	\$39,270.80	\$40,547.10
Escobar, Urias Betoel	ASST TO THE DIR		BA	1.00	1.00	\$51,060.00	\$52,719.45
Freeman, Mara E	ASST TO THE DIR		BA	1.00	1.00	\$50,000.00	\$51,625.00
Kato-Wright, Sandra Joy	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF PROJ UPWARD BOUND		BA	1.00	1.00	\$53,824.44	\$55,439.17
Employee Total for All Jobs...				1.00	1.00	\$53,824.44	\$55,439.17
King, Tanisha Trina	ASST TO THE DIR		BA	1.00	1.00	\$45,000.00	\$46,462.50
Southerland, Wallace	ASSOC DEAN/DIR		BA	1.00	1.00	\$95,000.00	\$97,850.00
Stevenson, Terrance Lamonte	ASST TO THE DIR		BA	1.00	1.00	\$40,570.00	\$41,888.53
Trujillo, Celina W	ASST TO THE DIR, MIN STUD AFF		BA	1.00	1.00	\$45,000.00	\$46,800.00
Warren, DaJuan Avery	VST ASST TO THE DIR		BA	1.00	1.00	\$30,750.00	\$30,750.00
Williams, Otis George	ASST DEAN OF STDNTS		BA	0.00	0.00	\$0.00	\$0.00
	ASST DEAN OF STDNTS		BA	1.00	1.00	\$75,751.48	\$78,213.40
Employee Total for All Jobs...				1.00	1.00	\$75,751.48	\$78,213.40
459 - Office of Dean of Students							
Ballom, Kenneth T	DEAN OF STDNTS		BA	1.00	1.00	\$150,000.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$160,000.00
Betz, Thomas E	STDNT LEGAL DIRECTING ATTORNEY		BA	1.00	1.00	\$72,600.00	\$74,778.00
Cobb, Domonic R	VST SPEC ASST TO DEAN OF STDTS		BA	1.00	1.00	\$91,500.00	\$91,500.00
Common, Brandon H	ASST DIR, FRAT & SOR AFFAIRS		BA	1.00	1.00	\$36,000.00	\$36,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NJ - VC Student Affairs							
459 - Office of Dean of Students							
Crum, Jennifer L	VST ASST DIR		BA	1.00	1.00	\$44,000.00	\$44,000.00
De La Rosa, Belinda	SPEC ASST TO DEAN OF STUDENTS		BA	1.00	1.00	\$67,624.38	\$69,653.11
Dye, Ashley Ann	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$52,194.40	\$55,326.06
Hege, Mark	RESEARCH PROG/OPERATIONS MNGR		BA	1.00	1.00	\$66,352.77	\$68,343.35
Hessee, Susan Y	STUDENT LEGAL STAFF ATTORNEY		BA	1.00	1.00	\$64,596.00	\$66,533.88
Hohn, Glenn Andrew	ASST DIR, FRAT & SOR AFFAIRS		BA	1.00	1.00	\$38,000.00	\$40,139.40
Hubbart, Dustin J	MEDIA COMMUNICATION SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Kirts, Rhonda M	ASSOC DEAN OF STUDENTS		BA	1.00	1.00	\$71,343.72	\$79,191.53
Konstanty, Steven Matthew	WEB APPLICATION PRGR		BA	1.00	1.00	\$56,840.00	\$58,545.20
Mann, Katrina E	ASST DIR		BA	1.00	1.00	\$36,540.00	\$38,732.40
McCauley, Ruth F	ASSOC DEAN OF STDNTS		BA	1.00	1.00	\$83,870.78	\$86,386.90
Midden, Mary Ann	STUDENT LEGAL STAFF ATTORNEY		BA	1.00	1.00	\$62,100.00	\$63,963.00
Minarik, Melissa M	COORD, TESTING CENTER		BA	1.00	1.00	\$34,500.00	\$35,535.00
Rosales, Giraldo	ASST DEAN OF STUDENTS		BA	1.00	1.00	\$57,787.37	\$59,520.99
Summerville, Willie T	ADJ INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,115.75	\$73,918.75
573 - Student Conflict Resolution							
Farber, Brian	ASSOC DEAN/DIR STDT CONFLICT		BA	1.00	1.00	\$72,065.00	\$79,271.50
391 - The Career Center							
Agramonte, Arianna Lynn	ASST DIR		BA	1.00	1.00	\$43,000.00	\$43,000.00
DiVietro, Marianna	ASST DIR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Flint, Kathryn Anne	ASST DIR		BA	1.00	1.00	\$42,500.00	\$44,735.50
Gardner, Zeldia Naomi	ASST DIR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Jaunarajs, Imants	SR ASST DIR		BA	1.00	1.00	\$54,000.00	\$55,620.00
Kennealy, Kathryn	ASSOC DIR		BA	1.00	1.00	\$56,000.00	\$57,680.00
Parrott, Julian David	SPEC STSVC CPLAC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,331.29	\$93,514.29
Pipkins, Keri Carter	ASSOC DIR		BA	1.00	1.00	\$57,500.00	\$59,225.00
Ritzo, Christopher	INFORMATION MGMT SPEC		BA	1.00	1.00	\$42,500.00	\$44,735.50
Rooney, Gail	DIR		BA	1.00	1.00	\$106,836.11	\$111,109.55
Employee Total for All Jobs...				1.00	1.00	\$106,836.11	\$111,109.55
So-Goodlin, Bernadette Grace	SR ASST DIR		BA	1.00	1.00	\$54,000.00	\$55,620.00
Spring, Victoria K	ASST DIR		BA	1.00	1.00	\$40,000.00	\$41,200.00
Wynn, Andrea R	ASST DIR		BA	1.00	1.00	\$44,500.00	\$46,791.75
825 - VC Student Affairs							
Ballom, Kenneth T	ASSOC V CHANC		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$160,000.00
Carlin, Shane T	ASST V CHANC FOR DEVL P		BA	0.50	0.50	\$41,000.00	\$43,271.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$85,501.00
DeLorenzo, Michael T	ASSOC VC CHANC/DIR AUX SERV		BA	1.00	1.00	\$163,500.00	\$168,500.00
Employee Total for All Jobs...				1.00	1.00	\$170,700.00	\$180,500.00
Hile, Tessa M	ASST TO THE V CHANC STDNT AFF		BA	0.00	0.00	\$4,800.00	\$4,800.00
Employee Total for All Jobs...				1.00	1.00	\$84,800.00	\$88,400.00
Romano, C Renee	V CHANC FOR STDNT AF		BA	1.00	1.00	\$211,250.00	\$221,000.00
Rose, Ricci Lee	MGMT METHODS ANALYS		BA	0.75	0.75	\$47,316.25	\$50,628.39
LC - Veterinary Medicine							
612 - Agr Animal Care & Use Program							
Clark-Deener, Sherrie G	ASSOC PROF		AL	0.10	0.10	\$9,970.55	\$10,570.55
Employee Total for All Jobs...				1.00	1.00	\$99,705.52	\$105,705.52
Jarrell, Vickie L	ASST DIR, ANML CARE&COMPL PRGM		BA	0.25	0.25	\$19,999.60	\$20,699.60
Employee Total for All Jobs...				1.00	1.00	\$79,999.40	\$82,799.60
Johnson-Walker, Yvette Joyce	ASST PROF		AL	0.10	0.10	\$10,766.61	\$11,378.61
Employee Total for All Jobs...				1.00	1.00	\$107,666.13	\$110,410.13
Marick, Dawn Elaine	DIR, AACUP		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PROF		AL	0.25	0.25	\$30,838.72	\$31,609.72
Employee Total for All Jobs...				1.00	1.00	\$158,356.54	\$161,440.54
Sauberli, Debra S	CLIN ASST PROF		AL	0.10	0.10	\$9,561.12	\$10,021.12
Employee Total for All Jobs...				1.00	1.00	\$95,611.21	\$100,214.21
Shipley, Clifford F	CLIN ASSOC PROF	M	AL	0.75	0.75	\$78,073.40	\$80,915.40
	INT ASST DIR OF AACUP		BA	0.00	0.00	\$7,500.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$111,597.86	\$115,219.86
819 - Center for Zoonoses Research							
Kuhlenschmidt, Mark S	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,083.00	\$134,155.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
819 - Center for Zoonoses Research							
Whiteley, Herbert E	DIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$218,000.00	\$224,550.00
Wilson, Brenda Anne	SCIENTIFIC CO-DIR OF CTR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,066.00	\$92,768.00
692 - Chicago Center for Vet Med							
Ballantyne, Kelly Charlotte	CLIN INSTR		AL	1.00	1.00	\$95,000.00	\$97,850.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$97,850.00
Graves, Thomas K	DIR, CHI CTR VET MED		BA	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,050.82	\$158,804.82
Hlede, Tracey Bianca	CLIN INSTR		AL	1.00	1.00	\$90,000.00	\$92,700.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,700.00
Jacobsen, Donna Lillian	CLIN INSTR		AL	1.00	1.00	\$110,000.00	\$110,000.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$110,000.00
Seilheimer, Lindsay Jean	CLIN INSTR		AL	1.00	1.00	\$95,000.00	\$95,000.00
Employee Total for All Jobs...				1.00	1.00	\$95,000.00	\$95,000.00
873 - Comparative Biosciences							
Aguiar, Andrea	RES ASST PROF		AL	1.00	1.00	\$57,925.14	\$61,401.14
Allender, Matthew C	VST INSTRUCTOR		AL	0.85	0.85	\$55,250.00	\$61,200.00
Employee Total for All Jobs...				1.00	1.00	\$65,000.00	\$72,000.00
Athilakshmi, Kannan	VET RES SPEC		BA	1.00	1.00	\$38,000.00	\$40,000.00
Bagchi, Indrani C	PROF	A	AA	1.00	1.00	\$113,964.09	\$117,306.09
Biehl, Michael LeRoy	CLIN PROF	M	AL	1.00	1.00	\$150,854.38	\$152,468.38
Blazaitis, Todd William	ASST TO HEAD, VET BIOSCIENCES		BA	1.00	1.00	\$70,000.00	\$72,100.00
Bunick, David	ASSOC PROF	A	AA	1.00	1.00	\$95,217.00	\$96,889.00
Coleman, David Andrew	VST CLIN ASST PROF		AL	0.33	0.33	\$29,700.00	\$29,700.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$90,000.00
Dirikolu, Levent	ASST PROF	P	AA	1.00	1.00	\$82,749.00	\$87,091.00
Doty, Karen Frances	VET RES SPEC		BA	0.80	0.80	\$35,000.00	\$36,050.00
Fay, Steven P	INSTRUCTIONAL LAB SPEC		BA	0.75	0.75	\$45,000.00	\$46,350.00
Ferguson, Duncan Craig	HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$125,148.00	\$129,653.00
Employee Total for All Jobs...				1.00	1.00	\$135,148.00	\$139,653.00
Finnigan-Bunick, Alice C	RES SPEC IN LIFE SCI		BC	1.00	1.00	\$35,848.45	\$36,923.45
Flaws, Jodi A	PROF	A	AA	1.00	1.00	\$113,801.63	\$121,371.63
Francis, Bettina M	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,350.00	\$72,461.00
Gao, Liying	RESEARCH COORD		BA	1.00	1.00	\$45,857.30	\$48,150.30
Hexum, Scott Richard	ANATOMY PREPARATORY		BA	1.00	1.00	\$45,012.00	\$46,362.00
Hofmann, Marie-Claude C	ASSOC PROF	A	AA	1.00	1.00	\$109,415.00	\$114,871.00
Employee Total for All Jobs...				1.00	1.00	\$109,415.00	\$114,871.00
Hooser, Richard Cole	CLIN INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,000.00	\$136,325.00
Howe, Mindy A	VST RES SPEC		BA	1.00	1.00	\$36,900.00	\$36,900.00
Lane, Synthia J	RESEARCH COORD		BA	1.00	1.00	\$42,864.00	\$44,150.00
Lavergne, Sidonie N	ASST PROF	P	AA	1.00	1.00	\$80,000.04	\$81,672.04
Employee Total for All Jobs...				1.00	1.00	\$80,000.04	\$81,672.04
Levengood, Jeffrey M	RES SCI ECOL TOXICOLOGY		BA	0.25	0.25	\$14,588.50	\$15,026.50
Employee Total for All Jobs...				1.00	1.00	\$58,354.00	\$60,104.97
Li, Quanxi	RESEARCH SCI		BA	1.00	1.00	\$52,000.00	\$55,000.00
Mahoney, Megan M	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$81,785.00
Employee Total for All Jobs...				1.00	1.00	\$78,000.00	\$81,785.00
Miller, Suzanne Elizabeth	ASST PROF	P	AA	1.00	1.00	\$77,053.73	\$78,167.73
Employee Total for All Jobs...				1.00	1.00	\$77,053.73	\$78,167.73
Peretz, Jackye Rae	VST VET RES SPEC		BA	1.00	1.00	\$35,875.00	\$35,875.00
Schantz, Susan L	PROF	A	AA	1.00	1.00	\$120,124.00	\$125,694.00
Employee Total for All Jobs...				1.00	1.00	\$120,124.00	\$125,694.00
282 - Pathobiology							
Barger, Anne M	CLIN ASSOC PROF	M	AL	0.25	0.25	\$30,181.00	\$31,587.00
Employee Total for All Jobs...				1.00	1.00	\$120,721.00	\$126,343.00
Brown, William Marshall	GIS LAB MANAGER - PATHOBIOLOGY		BA	1.00	1.00	\$52,000.00	\$53,560.00
Connolly, Sara L	VST CLIN INSTR		AL	1.00	1.00	\$65,000.00	\$66,950.00
Fadl-Alla, Bahaa A	VST VETERINARY RES SPEC		BA	1.00	1.00	\$40,492.00	\$40,492.00
Fan, Timothy M	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,601.66	\$133,187.66

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
282 - Pathobiology							
Firkins, Lawrence D	PROF		AL	0.00	0.00	\$0.00	\$0.00
	PROF	A	AL	0.22	0.22	\$26,389.00	\$29,300.00
	PROF	A	AL	0.78	0.78	\$91,752.00	\$103,886.00
	Employee Total for All Jobs...			1.00	1.00	\$120,641.00	\$135,686.00
Fredrickson, Richard Lincoln	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,880.00	\$140,686.00
Gaskins, H Rex	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,000.04	\$114,970.04
Hoyer, Lois L	PROF	A	AA	0.50	0.50	\$62,750.00	\$64,633.00
	Employee Total for All Jobs...			1.00	1.00	\$130,500.00	\$134,266.00
Hsiao, Shih-Hsuan	CLIN ASST PROF		AL	0.25	0.25	\$22,500.00	\$22,950.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$91,800.00
Kinsel, Michael J	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,440.00	\$128,083.00
Kuhlenschmidt, Mark S	INT HEAD		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	0.60	0.60	\$71,450.00	\$74,493.00
	Employee Total for All Jobs...			1.00	1.00	\$129,083.00	\$134,155.00
Kuhlenschmidt, Theresa B	RES SCI		BA	0.95	0.95	\$56,542.66	\$58,804.66
Laegreid, William	PROF	A	AA	1.00	1.00	\$118,500.00	\$123,056.00
Lau, Gee	ASST PROF	P	AA	1.00	1.00	\$92,000.00	\$95,260.00
MacNeill, Amy L	CLIN ASST PROF	P	AL	0.60	0.60	\$56,328.00	\$58,018.00
	Employee Total for All Jobs...			1.00	1.00	\$93,880.00	\$96,696.00
Maddox, Carol W	ASSOC PROF	A	AL	0.51	0.51	\$60,922.00	\$63,260.00
	Employee Total for All Jobs...			1.00	1.00	\$119,454.00	\$124,037.00
Miller, Gay Y	PROF	A	AA	1.00	1.00	\$132,366.16	\$135,675.16
	Employee Total for All Jobs...			1.00	1.00	\$132,366.16	\$135,675.16
Oh, Soon Hwan	VET RES SPEC		BA	1.00	1.00	\$38,782.41	\$41,497.41
Paul, Allan J	PROF	A	AL	0.40	0.40	\$50,535.00	\$51,900.00
	Employee Total for All Jobs...			1.00	1.00	\$131,338.00	\$134,749.00
Rock, Daniel L	PROF	A	AA	1.00	1.00	\$120,613.00	\$125,327.00
Rohl, Linda Kaye	ASST TO THE HEAD		BA	1.00	1.00	\$77,193.39	\$80,281.39
Ruiz, Marilyn O	CLIN ASSOC PROF	M	AA	1.00	1.00	\$76,060.12	\$77,962.12
Scherba, Gail	PROF	A	AL	0.30	0.60	\$33,171.51	\$71,334.51
	Employee Total for All Jobs...			1.00	1.00	\$110,573.51	\$118,890.51
Schook, Lawrence B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$295,987.50	\$303,067.50
Segre, Mariangela	DIR, GRADUATE STUDIES		BC	0.00	0.00	\$1,500.00	\$1,500.00
	PROF	A	AA	1.00	1.00	\$96,510.00	\$102,126.00
	Employee Total for All Jobs...			1.00	1.00	\$98,010.00	\$103,626.00
Shkumatov, Artem A	TEACHING ASSOC		AL	0.67	0.67	\$30,000.00	\$30,900.00
Singh, Kuldeep	CLIN ASST PROF		AL	0.25	0.25	\$23,287.50	\$24,244.50
	Employee Total for All Jobs...			1.00	1.00	\$93,150.00	\$96,979.00
Solter, Philip F	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$103,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$103,000.00
Stern, Adam Wayne	CLIN ASST PROF		AL	0.25	0.25	\$21,250.00	\$22,387.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$89,550.00
Terio, Karen	CLIN ASSOC PROF	M	AL	0.25	0.25	\$25,792.00	\$26,437.00
	Employee Total for All Jobs...			1.00	1.00	\$103,170.00	\$105,749.00
Vimr, Eric R	PROF	A	AA	1.00	1.00	\$108,500.00	\$111,213.00
Wallig, Matthew A	PROF	A	AL	0.47	0.47	\$60,429.08	\$63,886.08
	Employee Total for All Jobs...			1.00	1.00	\$128,572.08	\$135,929.08
Weigel, Ronald M	PROF	A	AL	0.89	1.00	\$96,793.00	\$113,129.35
	Employee Total for All Jobs...			1.00	1.00	\$108,419.35	\$113,129.35
Whiteley, Herbert E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$218,000.00	\$224,550.00
Yoo, Dongwan	PROF	A	AA	0.60	0.60	\$71,400.42	\$73,185.42
	Employee Total for All Jobs...			1.00	1.00	\$119,000.70	\$121,975.70
Zuckermann, Federico A	PROF OF VET CLIN IMMUNOL		AA	0.00	0.00	\$0.00	\$0.00
	PROF OF VET CLIN IMMUNOL	A	AA	0.60	0.60	\$65,227.00	\$67,783.00
	Employee Total for All Jobs...			1.00	1.00	\$108,712.00	\$112,974.00
598 - Vet Clinical Medicine							
Allison, Sarah O	CLIN ASST PROF		AL	0.10	0.10	\$10,435.88	\$10,748.88
	Employee Total for All Jobs...			1.00	1.00	\$107,351.40	\$116,386.80
Ballantyne, Kelly Charlotte	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$97,850.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Boesch, Jordyn M	CLIN ASST PROF		AL	0.70	0.70	\$66,500.00	\$67,963.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$97,090.00
Campbell, Karen L	INT HEAD VCM		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AL	0.75	0.95	\$101,581.23	\$135,658.23
		Employee Total for All Jobs...		1.00	1.00	\$145,441.64	\$152,798.64
Clark-Deener, Sherrie G	ASSOC PROF	A	AL	0.75	0.75	\$74,779.15	\$79,279.15
		Employee Total for All Jobs...		1.00	1.00	\$99,705.52	\$105,705.52
Clark-Price, Stuart Charles	ASST PROF	P	AL	0.63	0.63	\$67,784.90	\$70,042.90
		Employee Total for All Jobs...		1.00	1.00	\$107,595.08	\$111,179.08
Criley Freeland, Jennifer Marie	CLIN ASST PROF		AL	0.08	0.08	\$9,796.94	\$10,090.94
		Employee Total for All Jobs...		1.00	1.00	\$122,461.24	\$126,135.17
Dikanov, Sergei	RES ASSOC PROF		AA	1.00	1.00	\$68,089.90	\$69,928.33
Fan, Timothy M	ASSOC PROF	A	AL	0.88	0.88	\$105,249.46	\$117,205.46
		Employee Total for All Jobs...		1.00	1.00	\$119,601.66	\$133,187.66
Foreman, Jonathan H	PROF	A	AL	0.20	0.20	\$27,055.88	\$27,967.88
		Employee Total for All Jobs...		1.00	1.00	\$145,291.74	\$149,850.74
French, Dennis D	PROF	A	AL	0.60	0.60	\$82,200.00	\$85,644.18
	VCM SECTION HEAD, FARMS		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$139,000.00	\$144,740.30
Fuselier, A Jacques	VST CLIN INSTR		AL	1.00	1.00	\$65,000.00	\$66,430.00
Garrett, Edgar F	CLIN ASST PROF		AL	0.50	0.55	\$46,588.50	\$52,603.50
		Employee Total for All Jobs...		0.90	0.90	\$83,859.30	\$86,079.30
Garrett, Laura Diane	CLIN ASSOC PROF	M	AL	0.70	0.70	\$73,746.09	\$76,606.09
		Employee Total for All Jobs...		1.00	1.00	\$105,351.56	\$109,436.56
Graves, Thomas K	ASSOC PROF	A	AL	0.88	0.88	\$116,204.72	\$123,908.72
	ASST HEAD CURR&INSTR		BA	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs...		1.00	1.00	\$150,050.82	\$158,804.82
Greenfield, Cathy L	ASSOC PROF	A	AL	0.60	0.60	\$72,121.01	\$77,067.01
		Employee Total for All Jobs...		0.85	0.85	\$102,168.88	\$109,174.88
Gutierrez Nibeyro, Santiago Daniel	CLIN ASST PROF		AL	0.65	0.65	\$65,000.00	\$67,259.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,475.00
Hamor, Ralph E	CLIN PROF	M	AL	0.75	0.75	\$92,817.12	\$104,990.12
		Employee Total for All Jobs...		1.00	1.00	\$123,756.16	\$139,987.16
Hartman, Susan K	SR IMAGING SPEC		BA	0.05	0.05	\$3,253.74	\$3,354.74
		Employee Total for All Jobs...		1.00	1.00	\$65,074.83	\$67,101.83
Herrmann, John Arthur	CLIN ASSOC PROF	M	AL	0.65	0.65	\$76,477.92	\$79,173.92
		Employee Total for All Jobs...		1.00	1.00	\$117,658.35	\$121,805.35
Hlede, Tracey Bianca	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,000.00	\$92,700.00
Hoenig, Margarethe	PROF	A	AL	1.00	1.00	\$135,000.00	\$137,970.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$137,970.00
Jacobsen, Donna Lillian	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,000.00	\$110,000.00
Johnson-Walker, Yvette Joyce	ASST PROF	T	AL	0.90	0.90	\$96,899.52	\$99,031.52
		Employee Total for All Jobs...		1.00	1.00	\$107,666.13	\$110,410.13
Labelle, Amber L	ASST PROF	P	AL	0.80	0.80	\$88,000.00	\$88,000.00
		Employee Total for All Jobs...		1.00	1.00	\$110,000.00	\$110,000.00
Langan, Jennifer N	CLIN ASSOC PROF	M	AL	1.00	1.00	\$99,215.53	\$102,708.53
Lascola, Kara M	ASST PROF	P	AL	0.65	0.65	\$66,950.00	\$69,269.00
		Employee Total for All Jobs...		1.00	1.00	\$103,000.00	\$106,568.00
Lowe, James F	VST CLIN INSTR		AM	0.25	0.25	\$25,000.00	\$25,500.00
		Employee Total for All Jobs...		0.35	0.35	\$35,000.00	\$35,700.00
Marick, Dawn Elaine	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$158,356.54	\$161,440.54
Marretta, Sandra Manfra	PROF	A	AL	0.75	0.75	\$99,647.92	\$103,017.92
		Employee Total for All Jobs...		1.00	1.00	\$132,863.89	\$137,357.89
Matheson, Jodi S	CLIN ASST PROF		AL	0.65	0.65	\$64,999.97	\$66,592.47
		Employee Total for All Jobs...		1.00	1.00	\$99,999.96	\$102,449.96
McFadden, Michael S	CLINICAL ASST PROFESSOR		AL	0.65	0.65	\$84,500.00	\$84,500.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$130,000.00
McKiernan, Brendan C	PROF		AL	0.88	0.88	\$148,750.00	\$148,750.00
		Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$180,000.00
McMichael, Maureen	ASSOC PROF	A	AL	0.75	0.75	\$91,293.75	\$94,310.75
		Employee Total for All Jobs...		1.00	1.00	\$121,725.00	\$125,748.00
Miller, Gay Y	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,366.16	\$135,675.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
598 - Vet Clinical Medicine							
Mitchell, Mark	PROF	A	AL	0.85	0.85	\$113,601.80	\$119,513.80
	VCM SECTION HEAD, SAM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,649.19	\$142,604.19
Norrell, Kandice Suzanne	CLIN ASST PROF		AL	1.00	1.00	\$95,000.00	\$97,875.00
O'Brien, Mauria A	CLIN ASST PROF		AL	0.65	0.65	\$66,950.00	\$69,188.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$106,443.00
O'Brien, Robert T	PROF	A	AL	0.85	0.85	\$122,400.00	\$126,407.00
	VCM SECTION HEAD, SAS		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$146,000.00	\$150,714.00
Patrick, Mary Kathryn	ASST TO THE HEAD		BA	1.00	1.00	\$76,627.50	\$79,250.50
Pieper, Jason Bradley	VST CLIN INSTR		AL	1.00	1.00	\$48,000.00	\$48,000.00
Pondenis, Holly	VETERINARY RES SPEC		BA	1.00	1.00	\$39,000.00	\$40,209.00
Ridge, Tonya Keel	VET RES SPEC		BA	1.00	1.00	\$39,314.71	\$40,533.71
Ridgway, Marcella D	CLIN ASSOC PROF		AL	0.70	0.70	\$68,919.23	\$76,918.23
	Employee Total for All Jobs...			1.00	1.00	\$98,456.05	\$109,883.05
Santoro, Domenico	POSTDOC RES ASSOC		PA	1.00	1.00	\$34,000.00	\$35,020.00
Sauberli, Debra S	CLIN ASST PROF		AL	0.55	0.55	\$52,586.17	\$55,118.17
	Employee Total for All Jobs...			1.00	1.00	\$95,611.21	\$100,214.21
Seilheimer, Lindsay Jean	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,000.00	\$95,000.00
Shipley, Clifford F	CLIN ASSOC PROF	M	AL	0.12	0.12	\$13,012.23	\$13,402.23
	Employee Total for All Jobs...			1.00	1.00	\$111,597.86	\$115,219.86
Solter, Philip F	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$103,000.00
Stewart, Allison A	ASSOC PROF	A	AL	0.75	0.75	\$98,250.00	\$101,990.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$135,986.00
Stewart, Matthew C	ASSOC PROF	A	AL	0.88	0.88	\$117,920.00	\$122,400.96
	INT ASST HEAD RES & GRAD STUDI		BA	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$137,000.00	\$142,092.00
Weber, Cheryl Ann	ADJ CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIENT COUNSELOR SPEC		BA	0.25	0.25	\$11,623.53	\$12,425.55
Employee Total for All Jobs...				1.00	1.00	\$46,494.11	\$49,702.20
Welle, Kenneth R	VST CLIN ASST PROF		AL	1.00	1.00	\$105,000.00	\$108,209.00
Wheeler, Matthew B	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,140.16	\$114,200.16
Whittington, Julia K	CLIN ASSOC PROF		AL	0.88	0.88	\$85,321.63	\$98,224.63
	Employee Total for All Jobs...			1.00	1.00	\$96,956.31	\$111,619.31
Wilkins, Pamela A	PROF	A	AL	0.80	0.80	\$110,800.00	\$114,635.00
	VCM SECTION HEAD EQ MED & SURG		BA	0.00	0.00	\$1,000.00	\$1,000.00
Employee Total for All Jobs...				1.00	1.00	\$141,500.00	\$146,294.00
Williams, David A	PROF	A	AL	1.00	1.00	\$170,621.50	\$174,886.50
Wypij, Jacqueline M	ASST PROF	P	AL	0.80	0.80	\$82,400.00	\$86,454.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$108,068.00
249 - Vet Med College-Wide Programs							
Hale Mitchell, Lorrie Kathleen	CLINICAL INSTRUCTOR		AA	1.00	1.00	\$55,000.00	\$55,000.00
444 - Vet Medicine Administration							
Bargon, Martin K	INFO TECHNOLOGY SPEC		BA	1.00	1.00	\$64,000.00	\$64,000.00
Barth, Amanda Lea	ASSOC DIR		BA	0.65	0.70	\$33,980.74	\$43,399.74
	Employee Total for All Jobs...			1.00	1.00	\$52,491.74	\$61,999.74
Betts, Brenda Kay	ASSOC DEAN FOR ADVANCE		BA	0.50	0.50	\$53,560.96	\$59,999.96
	Employee Total for All Jobs...			1.00	1.00	\$107,121.92	\$118,999.92
Beuoy, Christine A	DIR OF COMNC		BA	1.00	1.00	\$68,643.28	\$71,702.28
Burke, Rosemary	ASSOC DIR		BA	1.00	1.00	\$80,000.00	\$90,000.00
DeAtley, Anne Marie	FINANCE HR SPEC		BA	0.52	0.52	\$28,928.76	\$29,651.76
Dillman, Cynthia A	DIR OF BUSINESS SERVICES		BA	1.00	1.00	\$90,000.00	\$93,700.00
Domal, Debra Fern	MEDIA COMM SPEC		BA	1.00	1.00	\$45,675.00	\$47,045.00
Edwards, Karen S	DIR DESIGN GROUP		BA	1.00	1.00	\$74,602.50	\$76,840.50
Firkins, Lawrence D	ASST DEAN PUBLIC ENGAGEMENT		BA	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$120,641.00	\$135,686.00
Flowers, Craig L	DIR OF CMPUT SERV		BA	1.00	1.00	\$92,658.34	\$96,437.34
Foreman, Jonathan H	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASSOC DEAN FOR ACAD & STDNT AF		BA	0.70	0.70	\$94,704.22	\$97,895.22
Employee Total for All Jobs...				1.00	1.00	\$145,291.74	\$149,850.74
French, Dennis D	PROF		AL	0.10	0.10	\$13,700.00	\$14,274.03
	Employee Total for All Jobs...			1.00	1.00	\$139,000.00	\$144,740.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
444 - Vet Medicine Administration							
Hafermann, Julie C	COORD OF GRANTS AND CONTRACTS		BA	1.00	1.00	\$60,000.00	\$61,650.00
Helms, Kerry L	COORD OF GRAPHIC DESIGN		BA	1.00	1.00	\$53,000.15	\$57,590.15
Hoyer, Lois L	ASSOC DEAN FOR RES & ADV STUDI		BA	0.00	0.00	\$4,750.00	\$4,750.00
	ASSOC DEAN FOR RES & ADV STUDI		BC	0.45	0.45	\$56,475.00	\$58,170.00
	Employee Total for All Jobs...			1.00	1.00	\$130,500.00	\$134,266.00
Kemp, Stephen N	COORD-HELP DESK SERVICES		BA	1.00	1.00	\$60,000.00	\$60,000.00
Keyes, Jeff L	COORD OF HOSP FACILITIES		BA	1.00	1.00	\$57,649.97	\$60,424.97
Kunkel, Joseph A	DIR OF FACILITIES		BA	1.00	1.00	\$78,328.50	\$84,678.50
Lewart, Daniel S	SR RES PRGMR		BA	1.00	1.00	\$60,155.60	\$64,960.60
Lowe, James F	VST CLIN INSTR		AM	0.10	0.10	\$10,000.00	\$10,200.00
	Employee Total for All Jobs...			0.35	0.35	\$35,000.00	\$35,700.00
Lynn, Diane Marie	MGMT METHODS ANALYS		BA	1.00	1.00	\$54,312.85	\$58,941.85
Mahan, Richard M	MGMT METHODS ANALYS		BA	1.00	1.00	\$64,249.50	\$66,176.50
Marick, Dawn Elaine	ASST DEAN AC AFFAIRS & CURR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	ASST DEAN AC AFFAIRS & CURR		BA	0.75	0.75	\$92,517.82	\$94,830.82
	Employee Total for All Jobs...			1.00	1.00	\$158,356.54	\$161,440.54
Nelson-Zorn, Heather Paige	ASSOC DIR OF ADVANCEMENT		BA	1.00	1.00	\$52,000.00	\$54,060.00
Oliver, Nancy J	WEB DEVELOPMENT SPEC		BA	1.00	1.00	\$46,500.00	\$50,500.00
Paul, Allan J	ASSOC DEAN FOR PUBLIC ENGAGEME		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$131,338.00	\$134,749.00
Rairden, Shilana	ASST TO THE ASSOC DEAN		BA	1.00	1.00	\$50,504.26	\$60,000.26
Rawlings, Kristen Dawn	ASST DIR OF BUDGET & REPORTING		BA	1.00	1.00	\$75,000.00	\$77,250.00
Vazquez, Heather Finneran	ASSOC DIR OF DEVELOPMENT		BA	1.00	1.00	\$62,973.33	\$69,362.33
Whiteley, Herbert E	DEAN		BA	0.00	0.00	\$20,564.54	\$20,564.54
	DEAN		BA	1.00	1.00	\$197,435.46	\$203,985.46
	Employee Total for All Jobs...			1.00	1.00	\$218,000.00	\$224,550.00
726 - Veterinary Diagnostic Lab							
Barger, Anne M	CLIN ASSOC PROF	M	AL	0.75	0.75	\$90,540.00	\$94,756.00
	Employee Total for All Jobs...			1.00	1.00	\$120,721.00	\$126,343.00
Colegrove-Calvey, Kathleen Mary	CLIN ASST PROF		AL	1.00	1.00	\$93,150.00	\$95,479.00
Coleman, David Andrew	VST CLIN ASST PROF		AL	0.67	0.67	\$60,300.00	\$60,300.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$90,000.00
Conrad, Karen J	VET RES SPEC		BA	1.00	1.00	\$42,725.00	\$43,580.00
Delaney, Martha Ann	TEACHING ASSOC		AL	1.00	1.00	\$36,000.00	\$36,900.00
Eggett, Therese Elizabeth	VET RESEARCH SPEC		BA	1.00	1.00	\$37,560.00	\$40,001.00
Ellis, Kristin Lynn	VET RES SPEC		BA	1.00	1.00	\$44,416.00	\$45,526.00
Fredrickson, Richard Lincoln	CLIN ASSOC PROF	M	AL	1.00	1.00	\$126,880.00	\$130,686.00
	DIRECTOR OF VET DIAG LAB		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$136,880.00	\$140,686.00
Hoiem-Dalen, Patricia Sue	VET RESEARCH SPECIALIST		BA	1.00	1.00	\$38,150.00	\$39,104.00
Hsiao, Shih-Hsuan	CLIN ASST PROF		AL	0.75	0.75	\$67,500.00	\$68,850.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$91,800.00
Jung, Namjung	VET RES SPEC		BA	1.00	1.00	\$42,700.00	\$43,127.00
Kinsel, Michael J	CHIEF, ZOO PATH		BA	0.00	0.00	\$3,000.00	\$3,000.00
	CLIN PROF	M	AL	1.00	1.00	\$121,440.00	\$125,083.00
	Employee Total for All Jobs...			1.00	1.00	\$124,440.00	\$128,083.00
Landolfi, Jennifer	VST CLIN ASST PROF		AL	0.60	0.60	\$54,000.00	\$55,080.00
Lanka, Saraswathi	SENIOR VETERINARY RES SPEC		BA	1.00	1.00	\$50,240.00	\$51,496.00
Liggett, Joetta Kay	VET RES SPEC		BA	1.00	1.00	\$45,439.00	\$45,893.00
Lynch, Jayne Frances	VET RES SPEC		BA	1.00	1.00	\$41,376.00	\$41,376.00
MacNeill, Amy L	CLIN ASST PROF		AL	0.40	0.40	\$37,552.00	\$38,678.00
	Employee Total for All Jobs...			1.00	1.00	\$93,880.00	\$96,696.00
Maddox, Carol W	ASSOC PROF		AL	0.49	0.49	\$58,532.00	\$60,777.00
	Employee Total for All Jobs...			1.00	1.00	\$119,454.00	\$124,037.00
McGuffin, Reubin C	VET RES SPEC		BA	1.00	1.00	\$40,050.00	\$40,451.00
Michael, Shana G	VET RES SPEC		BA	1.00	1.00	\$47,809.00	\$49,960.00
O'Dell, Miranda C	VETERINARY RES SPEC		BA	1.00	1.00	\$38,425.01	\$40,001.01
Paul, Allan J	PROF		AL	0.10	0.10	\$12,634.00	\$12,975.00
	Employee Total for All Jobs...			1.00	1.00	\$131,338.00	\$134,749.00
Scherba, Gail	PROF		AL	0.40	0.40	\$44,230.00	\$47,556.00
	Employee Total for All Jobs...			1.00	1.00	\$110,573.51	\$118,890.51
Shipp, Lisa A	QUALITY ASSURANCE OFFICER		BA	0.00	0.00	\$5,000.00	\$5,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
726 - Veterinary Diagnostic Lab							
Shipp, Lisa A	SR VET RES SPEC		BA	1.00	1.00	\$54,871.00	\$56,517.00
		Employee Total for All Jobs...		1.00	1.00	\$59,871.00	\$61,517.00
Singh, Kuldeep	CLIN ASST PROF		AL	0.75	0.75	\$69,862.50	\$72,734.50
		Employee Total for All Jobs...		1.00	1.00	\$93,150.00	\$96,979.00
Stern, Adam Wayne	CLIN ASST PROF		AL	0.75	0.75	\$63,750.00	\$67,163.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$89,550.00
Stevenson, Amy K	SR VET RES SPEC		BA	1.00	1.00	\$51,652.00	\$53,201.00
Terio, Karen	CLIN ASSOC PROF		M AL	0.75	0.75	\$77,378.00	\$79,312.00
		Employee Total for All Jobs...		1.00	1.00	\$103,170.00	\$105,749.00
Wallig, Matthew A	PROF		AL	0.18	0.18	\$23,143.00	\$24,467.00
		Employee Total for All Jobs...		1.00	1.00	\$128,572.08	\$135,929.08
Wanner, Lindsey Shepherd	VET RES SPEC		BA	1.00	1.00	\$41,862.00	\$43,118.00
255 - Veterinary Teaching Hospital							
Allender, Matthew C	VST INSTRUCTOR		AL	0.15	0.15	\$9,750.00	\$10,800.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$72,000.00
Black, Dianna	STAFF PHARMACIST		BA	0.55	0.55	\$59,488.00	\$60,975.00
Boesch, Jordyn M	CLIN ASST PROF		AL	0.30	0.30	\$28,500.00	\$29,127.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$97,090.00
Campbell, Karen L	PROF		AL	0.25	0.05	\$33,860.41	\$7,140.41
		Employee Total for All Jobs...		1.00	1.00	\$145,441.64	\$152,798.64
Clark-Deener, Sherrie G	ASSOC PROF		AL	0.15	0.15	\$14,955.82	\$15,855.82
		Employee Total for All Jobs...		1.00	1.00	\$99,705.52	\$105,705.52
Clark-Price, Stuart Charles	ASST PROF		AL	0.37	0.37	\$39,810.18	\$41,136.18
		Employee Total for All Jobs...		1.00	1.00	\$107,595.08	\$111,179.08
Fan, Timothy M	ASSOC PROF		AL	0.12	0.12	\$14,352.20	\$15,982.20
		Employee Total for All Jobs...		1.00	1.00	\$119,601.66	\$133,187.66
Foreman, Jonathan H	PROF		AL	0.10	0.10	\$13,531.64	\$13,987.64
		Employee Total for All Jobs...		1.00	1.00	\$145,291.74	\$149,850.74
French, Dennis D	PROF		AL	0.30	0.30	\$41,100.00	\$42,822.09
	VTH SECTION HEAD		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$139,000.00	\$144,740.30
Fuson, Holly D	CLIENT SERV SPEC		BA	1.00	1.00	\$40,092.50	\$42,898.98
Garrett, Edgar F	CLIN ASST PROF		AL	0.40	0.35	\$37,270.80	\$33,475.80
		Employee Total for All Jobs...		0.90	0.90	\$83,859.30	\$86,079.30
Garrett, Laura Diane	CLIN ASSOC PROF		M AL	0.30	0.30	\$31,605.47	\$32,830.47
		Employee Total for All Jobs...		1.00	1.00	\$105,351.56	\$109,436.56
Graves, Thomas K	ASSOC PROF		AL	0.12	0.12	\$15,846.10	\$16,896.10
		Employee Total for All Jobs...		1.00	1.00	\$150,050.82	\$158,804.82
Greenfield, Cathy L	ASSOC PROF		AL	0.25	0.25	\$30,047.87	\$32,107.87
		Employee Total for All Jobs...		0.85	0.85	\$102,168.88	\$109,174.88
Gutierrez Nibeyro, Santiago Daniel	CLIN ASST PROF		AL	0.35	0.35	\$35,000.00	\$36,216.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.00	\$103,475.00
Hamor, Ralph E	CLIN PROF		M AL	0.25	0.25	\$30,939.04	\$34,997.04
		Employee Total for All Jobs...		1.00	1.00	\$123,756.16	\$139,987.16
Hartman, Susan K	SR IMAGING SPEC		BA	0.95	0.95	\$61,821.09	\$63,747.09
		Employee Total for All Jobs...		1.00	1.00	\$65,074.83	\$67,101.83
Herrmann, John Arthur	CLIN ASSOC PROF		M AL	0.35	0.35	\$41,180.43	\$42,631.43
		Employee Total for All Jobs...		1.00	1.00	\$117,658.35	\$121,805.35
Hooser, Richard Cole	PHARMACY COORDINATOR		BA	1.00	1.00	\$133,000.00	\$136,325.00
		Employee Total for All Jobs...		1.00	1.00	\$133,000.00	\$136,325.00
Knap, Kimberly Em	REHABILITATION SPEC		BA	1.00	1.00	\$46,553.99	\$47,950.99
Labelle, Amber L	ASST PROF		AL	0.20	0.20	\$22,000.00	\$22,000.00
		Employee Total for All Jobs...		1.00	1.00	\$110,000.00	\$110,000.00
Lascola, Kara M	ASST PROF		AL	0.35	0.35	\$36,050.00	\$37,299.00
		Employee Total for All Jobs...		1.00	1.00	\$103,000.00	\$106,568.00
Long, Pamela A	ASST TO VCM HD & VTH DIR-FIN		BA	1.00	1.00	\$80,000.00	\$82,000.00
Marretta, Sandra Manfra	PROF		AL	0.25	0.25	\$33,215.97	\$34,339.97
		Employee Total for All Jobs...		1.00	1.00	\$132,863.89	\$137,357.89
Matheson, Jodi S	CLIN ASST PROF		AL	0.35	0.35	\$34,999.99	\$35,857.49
		Employee Total for All Jobs...		1.00	1.00	\$99,999.96	\$102,449.96
McFadden, Michael S	CLINICAL ASST PROFESSOR		AL	0.35	0.35	\$45,500.00	\$45,500.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$130,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
LC - Veterinary Medicine							
255 - Veterinary Teaching Hospital							
McKiernan, Brendan C	DIR OF VTH		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AL	0.12	0.12	\$21,250.00	\$21,250.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$180,000.00
McMichael, Maureen	ASSOC PROF		AL	0.25	0.25	\$30,431.25	\$31,437.25
	Employee Total for All Jobs...			1.00	1.00	\$121,725.00	\$125,748.00
Mitchell, Mark	PROF		AL	0.15	0.15	\$20,047.39	\$21,090.39
	VTH SECTION HEAD		BA	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$135,649.19	\$142,604.19
O'Brien, Mauria A	CLIN ASST PROF		AL	0.35	0.35	\$36,050.00	\$37,255.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$106,443.00
O'Brien, Robert T	PROF		AL	0.15	0.15	\$21,600.00	\$22,307.00
	VTH SECTION HEAD		BA	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$146,000.00	\$150,714.00
Passalacqua, Ginger K	SR COORD OF CLIENT SRVS & COMM		BA	1.00	1.00	\$60,885.00	\$62,407.00
Ridgway, Marcella D	CLIN ASSOC PROF		AL	0.30	0.30	\$29,536.82	\$32,964.82
	Employee Total for All Jobs...			1.00	1.00	\$98,456.05	\$109,883.05
Saubertli, Debra S	CLIN ASST PROF		AL	0.35	0.35	\$33,463.92	\$35,074.92
	Employee Total for All Jobs...			1.00	1.00	\$95,611.21	\$100,214.21
Shibley, Clifford F	CLIN ASSOC PROF	M	AL	0.12	0.12	\$13,012.23	\$13,402.23
	Employee Total for All Jobs...			1.00	1.00	\$111,597.86	\$115,219.86
Siegel, Arthur M	ASST DIR OF VTH		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF		AL	1.00	1.00	\$94,340.00	\$96,698.50
	DIR OF VET MED INFORMATICS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,340.00	\$101,698.50
Stewart, Allison A	ASSOC PROF		AL	0.25	0.25	\$32,750.00	\$33,996.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$135,986.00
Stewart, Matthew C	ASSOC PROF		AL	0.12	0.12	\$16,080.00	\$16,691.04
	Employee Total for All Jobs...			1.00	1.00	\$137,000.00	\$142,092.00
Weber, Cheryl Ann	CLIENT COUNSELOR SPEC		BA	0.75	0.75	\$34,870.58	\$37,276.65
	Employee Total for All Jobs...			1.00	1.00	\$46,494.11	\$49,702.20
Whittington, Julia K	CLIN ASSOC PROF		AL	0.12	0.12	\$11,634.68	\$13,394.68
	Employee Total for All Jobs...			1.00	1.00	\$96,956.31	\$111,619.31
Wilkins, Pamela A	PROF		AL	0.20	0.20	\$27,700.00	\$28,659.00
	VTH SECTION HEAD		BA	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$141,500.00	\$146,294.00
Wypij, Jacqueline M	ASST PROF		AL	0.20	0.20	\$20,600.00	\$21,614.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$108,068.00
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Akraiko, Tatsiana	RES SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$40,574.63	\$41,954.17
Avenatti, Karen Jean	RES SPEC IN CHEM		BA	1.00	1.00	\$44,711.77	\$46,231.97
Band, Mark Robert	DIR OF FUNCTIONAL GENOMICS		BG	1.00	1.00	\$82,824.00	\$86,136.96
Benson, Leslie D	SR RES SPEC		BA	1.00	1.00	\$38,732.40	\$40,049.30
Bhide, Ketaki	VST RES SPEC		BB	1.00	1.00	\$42,500.00	\$42,500.00
Biase, Weruska	VST RES SPEC IN LIFE SCI		BA	1.00	1.00	\$37,000.00	\$37,000.00
Breitenfeld, Rachel Marie	RES SPEC		BA	1.00	1.00	\$32,300.18	\$33,398.39
Brinkmann, Kathleen Ann	CAREER SERVICE DIRECTOR		BA	1.00	1.00	\$50,951.59	\$52,683.94
Donthu, Ravikiran	RESEARCH SPEC IN LIFE SCIENCES		BA	1.00	1.00	\$57,000.00	\$58,938.00
Freund, Gregory G	DIR, TRRC		BA	0.00	0.00	\$12,000.00	\$12,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,779.84	\$262,987.84
Gong, George Lixin	RES PRGMR		BA	1.00	1.00	\$82,851.11	\$85,668.05
Hernandez, Alvaro Gonzalo	DIR OF DNA SERVICES		BA	1.00	1.00	\$97,000.00	\$101,850.00
Hetrick, Lorie Ann	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,862.92	\$42,252.26
Imai, Brian S	PROTEOMICS BIOINFORMATICS SPEC		BA	1.00	1.00	\$85,310.75	\$88,211.32
Klismith, Laura Elizabeth	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$44,954.35	\$46,482.80
Li, Zhong	DIR OF METABOLOMICS		BA	1.00	1.00	\$73,181.50	\$76,108.76
Majewski, Mary Frances	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$35,525.00	\$36,732.85
Mikel, Mark A	ASSOC DIR, BIOTECH CTR		BA	1.00	1.00	\$114,231.09	\$118,800.33
	Employee Total for All Jobs...			1.00	1.00	\$114,231.09	\$118,800.33
Montez, Bernard	SR RES SPEC		BA	1.00	1.00	\$49,116.16	\$50,786.11
Pan, Fuming	DIR TRANSGENIC MOUSE FAC		BA	1.00	1.00	\$88,431.88	\$91,438.56
Phillips, Mary Buecker	RES & POLICY ANALYS		BA	1.00	1.00	\$55,000.00	\$55,000.00
Pilas, Barbara Krystyna	DIRECTOR OF FLOW CYTOMETRY		BA	1.00	1.00	\$68,509.96	\$71,250.36
Rye, Leslie Ann	RESEARCH SPEC IN LIFE SCIENCES		BA	1.00	1.00	\$36,000.00	\$37,224.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
531 - Biotechnology Center							
Schneider, Kimberly A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$34,000.00	\$35,156.00
Skelton, Tina	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$36,000.00	\$37,224.00
Sweedler, Jonathan V	DIR, BIOTECH CTR		BC	0.00	0.00	\$12,500.00	\$12,500.00
	DIR, BIOTECH CTR		BC	0.50	0.50	\$88,502.82	\$92,706.70
	Employee Total for All Jobs...			1.00	1.00	\$189,502.82	\$197,908.70
Thimmapuram, Jyothi	DIR OF BIOINFORMATICS		BA	1.00	1.00	\$84,000.00	\$87,360.00
Ulanov, Alexander Vladimirovich	METABOLOMICS BIOINFORMATICS SP		BA	1.00	1.00	\$60,900.00	\$63,275.10
Vlach, Evette H	SR RES SPEC IN LIFE SCI		BA	1.00	1.00	\$40,000.00	\$40,000.00
Vullaganti, Deepika	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$46,690.00	\$48,277.46
Wang, Juqin	RES SPEC		BA	1.00	1.00	\$43,695.75	\$45,181.41
Wilson, Carole A	RES SPEC IN LIFE SCI		BA	1.00	1.00	\$36,239.68	\$37,471.83
Wright, Chris L	ASST DIR, DNA SVCS		BA	1.00	1.00	\$62,500.00	\$64,625.00
Xu, Fangxiu	SR RESEARCH SPEC		BA	1.00	1.00	\$50,000.00	\$51,700.00
Yau, Peter M	DIR, PROTEOMICS		BA	1.00	1.00	\$110,493.67	\$114,250.45
	Employee Total for All Jobs...			1.00	1.00	\$110,493.67	\$114,250.45
Zadeh, Jenny Drneovich	F.G. BIOINFORMATICS SPEC		BA	0.60	0.60	\$38,389.59	\$39,694.84
626 - Center for Advanced Study							
Basar, M Tamer	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$218,469.20	\$227,754.20
Berenbaum, May R	CAS PROF	A	AA	0.02	0.02	\$3,255.00	\$3,352.65
	Employee Total for All Jobs...			1.00	1.00	\$251,905.08	\$262,797.73
Dash, Leon Decosta	CAS PROF OF JOURNALISM	A	AA	0.00	0.00	\$0.00	\$0.00
	DIR		BA	0.00	0.00	\$10,000.00	\$12,000.00
	Employee Total for All Jobs...			1.00	1.00	\$148,025.00	\$152,785.50
Hajek, Bruce	CAS PROF OF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$200,325.88	\$208,831.88
Holonyak, Nick	CAS PROF OF ECE	A	AA	0.07	0.07	\$16,237.26	\$16,724.38
	Employee Total for All Jobs...			1.00	1.00	\$253,062.34	\$260,129.46
Huang, Thomas S	CAS PROF ECE		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$210,500.00	\$218,920.00
Iriye, Masumi	DEPUTY DIR, CAS		BA	1.00	1.00	\$80,000.00	\$82,400.00
Kieffer, Susan	CAS PROF OF GEOLOGY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$225,922.12	\$233,584.00
Leggett, Anthony J	CAS PROF OF PHYS	A	AA	0.05	0.05	\$13,306.30	\$13,708.15
	Employee Total for All Jobs...			1.00	1.00	\$255,204.30	\$263,302.15
Moore, Michael	CAS PROF OF LAW		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$292,642.36	\$301,833.36
Powers, Richard S	CAS PROF OF ENGL	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,000.00	\$167,890.00
Salyers, Abigail A	CAS PROF OF MICROBIOLOGY	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$147,132.10	\$151,546.34
Van Den Dries, Lou	CAS PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,626.00	\$139,500.00
Van Harlingen, Dale J	CAS PROF OF PHYSICS		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$200,183.16	\$206,700.16
Wildhagen, Liesel E	COORDINATOR OF PUBLIC EVENTS		BA	1.00	1.00	\$51,546.38	\$53,422.67
Woese, Carl R	CAS PROF OF MICRO	A	AA	0.03	0.03	\$8,566.76	\$8,823.76
	Employee Total for All Jobs...			1.00	1.00	\$311,250.00	\$320,588.00
502 - Div IL State Arch Survey							
Arnold, Kelly Marie	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	\$28,281.00	\$28,846.62
Baltus, Melissa Rose	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$35,000.04	\$35,000.04
Betzenhauser, Alleen Mae	RESEARCH ARCHAEOLOGIST		BA	1.00	1.00	\$38,000.04	\$38,000.04
Boyer, Sarah	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$35,797.00	\$36,870.91
Branstner, Mark C	CULTURAL RSRSC ARCHEO		BA	1.00	1.00	\$46,599.00	\$47,996.97
Buffington, Coren	ARCHAEOLOGICAL CARTOGRAPHIC SP		BA	1.00	1.00	\$29,332.00	\$30,505.28
Bukowski, Julie A	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$28,281.00	\$28,281.00
Calentine, Leighann	CULTURAL RSRSC ARCHEO		BA	0.75	0.75	\$23,628.72	\$24,101.29
Carlson, Corinne M	COORD, MEDIA SELECTION AND PRO		BA	1.00	1.00	\$31,862.00	\$32,817.86
Christensen, Tamira K	RES ARCHAEOLOGIST		BA	1.00	1.00	\$38,000.04	\$38,000.04
Daniels, Stephanie L	ARCHEO COLLECTIONS SPEC		BA	1.00	1.00	\$28,962.00	\$30,120.48
Durst, Patrick R	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$30,932.00	\$32,169.28
Emerson, Kjersti E	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$29,234.00	\$30,111.02
Emerson, Thomas E	SR CULTURAL RSRSC ARCHAEOLOGIST		BA	1.00	1.00	\$84,320.08	\$87,060.48
	Employee Total for All Jobs...			1.00	1.00	\$84,320.08	\$87,060.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
502 - Div IL State Arch Survey							
Ensor, Hal Blaine	RESEARCH ARCHAEOLOGIST		BA	1.00	1.00	\$40,000.00	\$40,000.00
Evans, Madeleine G	CULTURAL RSRC ARCH		BA	0.75	0.75	\$24,542.00	\$25,278.26
Farkas, Michael G	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$35,791.00	\$36,864.73
Farnsworth, Kenneth B	SR RES EDITOR		BA	1.00	1.00	\$48,008.00	\$49,448.24
Fishel, Richard	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$48,776.00	\$50,239.28
Fortier, Andrew C	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$59,624.00	\$60,220.24
French, Wendy Smith	CULTURAL RSRC ARCHAEOLOGIST		BA	1.00	1.00	\$28,962.00	\$29,830.86
Fricker, Ian C	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$28,823.00	\$29,687.69
Galloy, Joseph M	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$49,225.00	\$50,209.50
Hargrave, Eve A	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$33,741.00	\$34,753.23
Hedman, Kristin Marie	HUMAN SKELETAL ANALYST		BA	1.00	1.00	\$40,362.00	\$41,572.86
Hynes, Mary Ruth	VST BIOARCH COLLECTIONS SPEC		BA	1.00	1.00	\$28,000.00	\$28,000.00
Jackson, Douglas K	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$44,726.00	\$46,515.04
King, Mary Margarette	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$28,823.00	\$29,687.69
Kozuch, Laura	CURATOR		BA	1.00	1.00	\$40,399.00	\$41,610.97
Kuehn, Steven R	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$42,927.00	\$44,644.08
Lansdell, Michael Brent	RESEARCH ARCHAEOLOGIST		BA	1.00	1.00	\$38,000.04	\$38,000.04
Lewis, Michael T	PROD MGR		BA	1.00	1.00	\$44,296.00	\$45,624.88
Mazrim, Robert F	OUTREACH COORDINATOR		BA	1.00	1.00	\$37,500.00	\$38,625.00
McElrath, Dale L	SR CULTURAL RESOURCE ARCHAEOLO		BA	1.00	1.00	\$56,116.00	\$56,677.16
Millhouse, Philip G	CULTURAL RESOURCES ARCH		BA	1.00	1.00	\$37,260.00	\$38,750.40
Nolan, David James	SR CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$49,524.00	\$51,504.96
Patton, Angela	COORD, MEDIA SELECTION & PROD		BA	1.00	1.00	\$32,640.00	\$33,619.20
Porubcan, Paula Jill	CULTURAL RES ARCHAEOLOGIST		BA	1.00	1.00	\$40,000.00	\$41,600.00
Simon, Mary L	CULTURAL RESOURCE ARCHAEOLOGIS		BA	1.00	1.00	\$44,101.00	\$45,424.03
Wisseman, Sarah U	DIR		BA	0.60	0.60	\$31,642.04	\$32,591.30
Employee Total for All Jobs...				0.60	0.60	\$31,642.04	\$32,591.30
Witty, Charles Otto	CULTURAL RSRC ARCHEO		BA	1.00	1.00	\$34,400.00	\$35,432.00
Yancey, Miranda L	CULTURAL RESOURCE ARCH		BA	1.00	1.00	\$27,775.00	\$28,608.25
547 - Div State Geological Survey							
Abert, Curtis C	ASSOC GEOLOGIST		BA	1.00	1.00	\$50,280.00	\$51,540.00
Atchley, Kathleen E	VST SEQ TECH TRAIN SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Barnhardt, Michael L	SR GEOLOGIST		BA	1.00	1.00	\$74,424.00	\$76,056.00
Bauer, Robert A	PRINCIPAL ENGR GEOL AND HEAD		BA	1.00	1.00	\$98,448.00	\$101,796.00
Berg, Richard Carl	PRINCIPAL GEOLOGIST AND COORD		BA	1.00	1.00	\$101,412.00	\$104,640.00
Employee Total for All Jobs...				1.00	1.00	\$101,412.00	\$104,640.00
Brown, Steven E	SR GEOLOGIST & HEAD		BA	1.00	1.00	\$86,472.00	\$89,280.00
Carrell, Jennifer E	GIS/ GRAPHICS SPEC		BA	1.00	1.00	\$45,360.00	\$47,628.00
Chiles, Seth Donn	VST ENVIRON ASSESS SPEC		BA	1.00	1.00	\$37,008.00	\$37,008.00
Crockett, Joan E	ASSOC GEOLOGIST		BA	0.50	0.50	\$23,640.00	\$24,468.00
Curry, B Brandon	SR GEOLOGIST		BA	1.00	1.00	\$85,092.00	\$86,364.00
Curtis-Robinson, Elizabeth A	VST RESEARCH SPECIALIST		BA	1.00	1.00	\$37,008.00	\$37,008.00
Dastgheib, Seyed Abolfazl	CHEMICAL/ENVIRON ENGINEER		BA	1.00	1.00	\$90,000.00	\$91,356.00
Denny, Frederick Brett	ASSOC GEOLOGIST		BA	1.00	1.00	\$60,000.00	\$61,500.00
Devera, Joseph A	SR GEOLOGIST		BA	1.00	1.00	\$68,172.00	\$70,212.00
Dey, William S	ASSOC GEOHYDROLOGIST		BA	1.00	1.00	\$62,484.00	\$64,668.00
Domier, Jane E Johnshoy	ASSOC GEOSPATIAL/DATA TECH		BA	1.00	1.00	\$57,960.00	\$59,904.00
Elrick, Scott D	ASSOC GEOLOGIST		BA	1.00	1.00	\$61,392.00	\$63,600.00
Erdmann, Anne L	SR GEOLOGIST & CENTER DIR		BA	1.00	1.00	\$92,820.00	\$95,604.00
Finley, Robert J	DIR		BA	1.00	1.00	\$155,000.00	\$160,032.00
Frailey, Scott M	SR RESERVOIR ENGINEER		BA	1.00	1.00	\$107,256.00	\$113,688.00
Griest, Debra A	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$93,816.00	\$97,104.00
Grimley, David Aaron	ASSOC GEOLOGIST		BA	1.00	1.00	\$62,256.00	\$65,364.00
Grube, John P	PETROLEUM GEOLOGIST		BA	1.00	1.00	\$74,520.00	\$76,380.00
Hacker, Brian L	VST ENV ASSESSMENT SPEC		BA	1.00	1.00	\$38,000.00	\$38,000.00
Hackley, Keith Crowell	SR GEOCHEMIST AND HEAD		BA	1.00	1.00	\$79,236.00	\$81,816.00
Huff, Bryan G	GEOLOGIST		BA	1.00	1.00	\$60,984.00	\$63,120.00
Hwang, Hue-Hwa	ASSOC GEOCHEMIST		BA	1.00	1.00	\$53,124.00	\$55,068.00
Ismail, Ahmed Mahmoud Ali	ASST GEOPHYSICIST		BA	1.00	1.00	\$60,000.00	\$62,160.00
Keefer, Donald A	SR HYDROGEOLOGIST & CENTER DIR		BA	1.00	1.00	\$97,812.00	\$100,752.00
Klass, Ronald	SCIENTIFIC DATABASE COORD		BA	1.00	1.00	\$67,740.00	\$69,936.00
Larson, David R	HYDROGEOLOGIST & HEAD		BA	1.00	1.00	\$72,312.00	\$74,124.00
Larson, Timothy H	SR GEOPHYSICIST		BA	1.00	1.00	\$78,144.00	\$80,880.00
Lasemi, Yaghoob	RESEVOIR GEOLOGIST		BA	1.00	1.00	\$73,872.00	\$76,380.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
547 - Div State Geological Survey							
Lasemi, Zakaria	SR GEOLOGIST & HEAD		BA	1.00	1.00	\$79,740.00	\$82,932.00
Lecouris, Alison B	ASSOC PROGRAMMER		BA	1.00	1.00	\$62,784.00	\$64,824.00
Leetaru, Hannes E	SR PETROLEUM GEOLOGIST		BA	1.00	1.00	\$85,092.00	\$90,624.00
Lewsader, Michael Douglas	VST LABORATORY SPEC		BB	0.40	0.40	\$11,090.04	\$11,090.04
Lu, Yongqi	CHEMICAL/ENVIRON ENGINEER		BA	1.00	1.00	\$90,000.00	\$91,356.00
Luman, Donald E	PRINCIPAL GEOLOGIST		BA	1.00	1.00	\$96,612.00	\$99,516.00
McKay, E Donald	DIR		BA	1.00	1.00	\$158,100.00	\$163,238.25
Mehnert, Edward	SR GEOHYDROLOGIST		BA	1.00	1.00	\$87,960.00	\$91,656.00
Miao, Xiaodong	SEDIMENTOLOGIST		BA	1.00	1.00	\$53,544.00	\$55,680.00
Mikulic, Donald G	SR GEOLOGIST		BA	1.00	1.00	\$65,496.00	\$67,464.00
Miner, James J	WETLANDS GEOLOGY SECTION HD		BA	1.00	1.00	\$70,776.00	\$73,956.00
Monson, Charles C	VST ASST PROJECT COORD		BA	1.00	1.00	\$52,008.00	\$52,008.00
Morse, David G	SR PETROLEUM GEOL & HEAD		BA	1.00	1.00	\$87,600.00	\$90,228.00
Nelson, Daniel O'Grady	ASSOC GIS DATABASE ADMIN		BA	1.00	1.00	\$54,708.00	\$54,708.00
Nimz, Cheryl K	MANAGING TECH WRITER/EDITOR		BA	1.00	1.00	\$60,312.00	\$62,268.00
Okwen, Roland T	RESERVOIR ENGINEER		BA	1.00	1.00	\$112,008.00	\$113,124.00
Panno, Samuel V	SR GEOCHEMIST		BA	1.00	1.00	\$89,652.00	\$92,340.00
Patterson, Christopher G	VST RESEARCH SPEC		BA	1.00	1.00	\$40,008.00	\$40,008.00
Phillips, Andrew C	ASSOC QUATERNARY GEOLOGIST		BA	1.00	1.00	\$60,000.00	\$63,108.00
Rice, Richard J	ASSOC GEOLOGIST		BA	1.00	1.00	\$52,380.00	\$54,216.00
Roy, William R	SR GEOCHEMIST		BA	1.00	1.00	\$78,588.00	\$81,108.00
Smith, Edward Caldwell	ASSOC GEOLOGIST		BA	1.00	1.00	\$48,876.00	\$49,368.00
Stiff, Barbara J	ASSOC GEOMORPHOLOGIST		BA	1.00	1.00	\$56,988.00	\$58,848.00
Stohr, Christopher J	ENGINEERING GEOLOGIST		BA	1.00	1.00	\$67,896.00	\$69,252.00
Stumpf, Andrew J	ASSOC QUATERNARY GEOLOG		BA	1.00	1.00	\$55,332.00	\$57,096.00
Thomason, Jason F	ASSOC HYDROGEOLOGIST MAPPER		BA	1.00	1.00	\$59,304.00	\$61,860.00
Thurston, Daniel S	ASSOC SYST/NETWORK ADMIN & HEAD		BA	1.00	1.00	\$82,284.00	\$84,744.00
Villicana, Matthew Artemus	VST ENVIRON ASSESS SPEC		BA	1.00	1.00	\$37,008.00	\$37,008.00
Wald, Stephen M	ASSOC PROFESSIONAL SCIENTIST		BA	1.00	1.00	\$58,512.00	\$60,413.64
Wang, Hong	GEOLOGIST & LAB DIR		BA	1.00	1.00	\$80,004.00	\$80,808.00
Weibel, Carl Pius	SR GEOLOGIST		BA	1.00	1.00	\$70,044.00	\$72,144.00
Young, Jeffrey H	PC SYSTEMS ADMIN		BA	1.00	1.00	\$62,892.00	\$64,308.00
Young, Timothy C	ASSOC GEOLOGIST		BA	1.00	1.00	\$56,808.00	\$58,512.00
520 - Div of Biomedical Sciences							
Eardley, Jennifer J	ASSOC DIR, DIV BIOMED SCIENCE		BA	1.00	1.00	\$145,540.00	\$150,270.05
Employee Total for All Jobs...				1.00	1.00	\$145,540.00	\$150,270.05
Helms, Margaret	VST ASST DIR CLIN/TRNS RES DEV		BA	1.00	1.00	\$81,250.00	\$81,250.00
Scott, Katelyn	VST COMM COORD		BA	1.00	1.00	\$60,000.00	\$60,000.00
298 - Division of Animal Resources							
Allison, Sarah O	ASST DIRECTOR - DVM		BA	0.90	0.90	\$96,915.52	\$105,637.92
Employee Total for All Jobs...				1.00	1.00	\$107,351.40	\$116,386.80
Clabaugh, Margaret B	ASST DIR, DIV OF ANML RSRC		BA	1.00	1.00	\$65,113.31	\$67,717.84
Criley Freeland, Jennifer Marie	ASST DIRECTOR - DVM		BA	0.92	0.92	\$112,664.30	\$116,044.23
Employee Total for All Jobs...				1.00	1.00	\$122,461.24	\$126,135.17
Goodly, Lyndon J	ASSOC VCR/DIRECTOR DIV ANI RES		BA	1.00	1.00	\$228,340.26	\$235,190.47
Henze, Tonja Marie	LAB ANIMAL FACILITIES COORD		BA	1.00	1.00	\$71,966.02	\$74,125.00
Myers, Sara Jo	OCCUPATIONAL HLTH SAFETY SPEC		BA	1.00	1.00	\$47,750.93	\$49,183.46
Southern, Jesse Ryan	LAB ANML FACILIT COORD		BA	1.00	1.00	\$64,000.00	\$65,920.00
Woodward, Robert T	OCCUP HLTH & SAFETY PRRN		BA	0.25	0.25	\$33,418.00	\$34,420.54
Employee Total for All Jobs...				0.56	0.56	\$74,855.70	\$77,101.37
877 - Division of Research Safety							
Arseneau, Linda Marie	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$60,590.15	\$62,407.85
Ashbrook, Peter C	INT DIR, DIV RESEARCH SAFETY		BA	1.00	1.00	\$125,000.00	\$125,000.00
Benedict, Kathryn Grace	ASST DIR		BA	1.00	1.00	\$77,520.00	\$79,845.60
Hill, Landon E	CHEMICAL WASTE PROFESSIONAL		BA	1.00	1.00	\$59,601.57	\$61,389.62
Hitchcock, Tina N	PROJ COORD		BA	0.50	0.50	\$33,024.29	\$34,015.02
Kammin, Michael J	WEB & DATABASE COORDINATOR		BA	1.00	1.00	\$62,000.00	\$63,860.00
Marriott, James A	CHEMICAL SAFETY PROFESSIONAL		BA	1.00	1.00	\$53,801.02	\$55,415.05
McGill, Tina Michelle	PROJ SPEC		BA	1.00	1.00	\$51,738.96	\$53,291.13
Miles, Michael Sean	BIOL SAFETY PRO		BA	1.00	1.00	\$51,000.00	\$51,000.00
Miller, Monica A	ASST DIR		BA	1.00	1.00	\$92,611.01	\$95,389.34
Niswander, Jeffry M	RADIATION SAFETY PRO		BA	1.00	1.00	\$71,630.99	\$73,779.92
Perilongo, Joseph F	CHEMICAL WASTE PRO		BA	1.00	1.00	\$63,464.64	\$65,368.58
Scherer, David J	ASST DIR		BA	1.00	1.00	\$98,956.17	\$101,924.86

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
877 - Division of Research Safety							
Schmidt, Elizabeth Joy	CHEMICAL WASTE PROFESSIONAL		BA	1.00	1.00	\$57,000.00	\$58,710.00
Schneerman, Martha Cook	BIOLOGICAL SAFETY PRO		BA	1.00	1.00	\$58,548.00	\$60,304.44
Sefranek, Paul Joseph	RADIATION SAFETY PROFESSIONAL		BA	1.00	1.00	\$51,848.35	\$53,403.80
Young, Lowre D	PROJECT SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
740 - Division of State Water Survey							
Angel, James Randal	STATE CLIMATOLOGIST		BA	1.00	1.00	\$75,972.00	\$78,744.98
Employee Total for All Jobs...				1.00	1.00	\$75,972.00	\$78,744.98
Anliker, Mark A	VST HYDROLOGIST		BA	1.00	1.00	\$56,000.00	\$56,000.00
Atkins, Jennie Renee	WARM PRG MGR		BA	1.00	1.00	\$59,000.00	\$59,000.00
Bekete, Elias Getahun	HYDROLOGIST		BA	1.00	1.00	\$58,504.00	\$60,364.43
Bryant, Timothy P	VST COORD, WATER INVENTORY		BA	1.00	1.00	\$41,818.00	\$41,818.00
Butler, Jason Carl	GRANTS/CONTRACTS COORDINATOR		BA	1.00	1.00	\$58,800.00	\$60,846.24
Czapar, George Frank	DIR, CENT FOR WATERSH SCI		BA	1.00	1.00	\$112,000.00	\$114,800.00
Dalzell, Jacqueline Kay	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$90,000.00	\$92,925.00
Demissie, Misganaw	DIRECTOR, ISWS		BA	1.00	1.00	\$155,000.00	\$160,037.50
Graff, Philip M	GIS COORD		BA	1.00	1.00	\$56,135.00	\$57,852.73
Han, Yi	SEDIMENT CHEMIST		BA	1.00	1.00	\$35,913.06	\$37,083.83
Hilberg, Steven D	DIR MIDWEST CLIMATE CNTR METEO		BA	1.00	1.00	\$87,077.00	\$89,950.54
Hill, Jennifer I	VST DATA & INFO SPEC		BA	1.00	1.00	\$32,000.00	\$32,000.00
Hlinka, Kenneth James	MGR, WATER RES DATA AND INFO		BA	1.00	1.00	\$65,000.00	\$65,000.00
Holm, Thomas R	GROUNDWATER GEOCHEMIST		BA	1.00	1.00	\$83,287.00	\$84,744.52
Keefer, Laura Lynn	FLUVIAL GEOMORPHOLOGIST		BA	1.00	1.00	\$68,749.00	\$71,052.09
Kelly, Walton R	GROUNDWATER GEOCHEMIST		BA	1.00	1.00	\$80,209.00	\$83,297.05
Kristovich, David A	HEAD, CNTR FOR ATMOS SCIENCES		BA	1.00	1.00	\$105,818.00	\$109,257.09
Lazovsky, Sofia	CHEMIST		BA	0.50	0.50	\$17,988.48	\$18,887.91
Lian, Yanqing	HYDROLOGIST		BA	1.00	1.00	\$77,182.00	\$79,458.87
Lin, Yu-Feng	VST HYDROGEOLOGIST		BA	0.75	0.75	\$55,415.25	\$55,415.25
Machesky, Michael L	GEOCHEMIST		BA	1.00	1.00	\$80,107.00	\$82,798.60
Markus, Momcilo	HYDROLOGIST		BA	1.00	1.00	\$84,346.00	\$87,213.76
McConkey, Sally Ann	ENGINEER/HYDROLOGIST FLOODPL		BA	0.25	0.25	\$24,625.00	\$25,523.81
Merrifield, Kevin B	WEB MASTER		BA	1.00	1.00	\$64,368.00	\$66,382.72
Meyer, Scott C	HYDROGEOLOGIST		BA	1.00	1.00	\$65,000.00	\$67,210.00
Nelson, Paul F	FIELD RES SPECIALIST		BA	1.00	1.00	\$49,036.00	\$50,752.26
Nichols, Ruth Ann	CHEMIST		BA	0.50	0.50	\$24,500.00	\$25,259.50
Olson, Sara Nunnery	GRAPHIC DESIGN/PUBLIC RELATION		BA	1.00	1.00	\$44,599.00	\$45,941.43
Osborne, Jim D	VST RES FIELD SPEC		BA	0.50	0.50	\$21,394.00	\$21,394.00
Rennels, Kevin L	VST FIELD RES SPECIALIST		BA	0.40	0.40	\$15,801.60	\$15,801.60
Roadcap, George S	HYDROGEOLOGIST		BA	1.00	1.00	\$74,022.00	\$76,746.01
Rogers, Greg P	SOFTWARE ENGINEER GROUNDWATER		BA	1.00	1.00	\$66,950.00	\$69,340.12
Russell, Amy M	HYDROLOGIST		BA	1.00	1.00	\$53,972.00	\$55,785.46
Saylor, William F	FLOODPLAIN INFO SPEC		BA	1.00	1.00	\$35,956.00	\$37,189.29
Sheppard, Lisa A	EDITOR/PUBLIC RELATIONS		BA	1.00	1.00	\$52,530.00	\$54,111.15
Sievers, Lauren F	CHEMIST		BA	0.35	0.35	\$16,326.63	\$16,829.49
Smith, Michael Alan	VST HYDROLOGIC FIELD SPEC		BA	1.00	1.00	\$34,814.00	\$34,814.00
Smothers, Kent W	HEAD CNTR CHEM/TECHN CHEMIST		BA	1.00	1.00	\$89,520.00	\$92,429.40
Stevenson, Kip Edward	VST RESEARCH FIELD COORD		BA	1.00	1.00	\$44,636.00	\$44,636.00
Strom, Elizabeth A	RESOURCE/POLICY ANALYST		BA	1.00	1.00	\$58,800.00	\$60,646.32
Surratt, Kaye J	CHEMIST		BA	0.53	0.53	\$27,275.40	\$28,120.94
Walker, Douglas D	HYDROLOGIST		BA	1.00	1.00	\$90,803.00	\$90,803.00
Ward, Martin Douglas	NETWORK ADM/APPLICATION DVLPR		BA	1.00	1.00	\$82,573.00	\$85,553.89
Webb, Daniel L	CHEMIST/LAB SUPERVISOR		BA	0.80	0.80	\$52,800.00	\$54,436.80
Wehrmann, H Allen	ENGR CTR GROUNDWATER SCI HEAD		BA	1.00	1.00	\$95,236.00	\$98,331.17
White, William P	GEOMORPHOLOGIST		BA	1.00	1.00	\$92,190.00	\$94,909.61
Wilcoxon, Monte R	ASSOC CHEMIST		BA	1.00	1.00	\$53,500.00	\$55,105.00
Wilson, Steven D	HYDROLOGIST		BA	1.00	1.00	\$65,510.00	\$68,182.81
807 - IL Sustainable Technology Ctr							
Delso, Edward A	COMPUTER SYSTEMS SPEC		BA	1.00	1.00	\$45,285.00	\$46,983.19
Deluhery, Jennifer L	CHEMIST		BA	1.00	1.00	\$46,350.00	\$47,856.38
Holm, Nancy L	SPONSORED RESEARCH COORD		BA	1.00	1.00	\$40,993.75	\$43,166.42
Iverson, Robert A	MARKETING & OUTREACH COORD		BA	1.00	1.00	\$54,579.00	\$56,352.82
Jacobson, Debra F	OAK BROOK OPERATIONS MGR		BA	1.00	1.00	\$71,185.00	\$74,210.36
Jiang, Junhua	SR. RESEARCH ENGINEER		BA	1.00	1.00	\$83,500.00	\$83,500.00
Kulkarni, Manohar R	DIR		BA	1.00	1.00	\$155,000.00	\$160,037.50
Lu, Xinli	THERMAL ENGINEER		BA	1.00	1.00	\$75,000.00	\$75,750.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
807 - IL Sustainable Technology Ctr							
Morrison, Margaret Ann	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$50,861.00	\$54,421.27
Pickowitz, Joseph M	ENVIRONMENTAL ENGINEER		BA	1.00	1.00	\$58,129.00	\$60,308.84
Rajagopalan, Nandakishore	ASSOC DIR FOR APPLIED RESEARCH		BA	1.00	1.00	\$107,610.00	\$111,914.40
Rusk, Todd Nicholas	ENVIROMENTAL ENGINEER		BA	0.80	0.80	\$44,800.00	\$47,488.00
	INT COORD		BA	0.00	0.00	\$12,000.00	\$12,720.00
	Employee Total for All Jobs...			0.80	0.80	\$56,800.00	\$60,208.00
Scott, John W	ANALYTICAL CHEMIST		BA	1.00	1.00	\$52,500.00	\$54,206.25
Scrogum, Joy Joann	EMERGING TECHNOLOGIES RES SPEC		BA	1.00	1.00	\$44,000.00	\$45,100.00
Sharma, Brajendra Kumar	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$80,000.00	\$83,336.00
Springman, Michael D	ENVIRONMENTAL ENGR		BA	1.00	1.00	\$53,038.00	\$55,026.93
Zheng, Wei	SR CHEMIST		BA	1.00	1.00	\$77,000.00	\$79,695.00
409 - Inst Animal Care & Use Cmte							
Branson, Katherine Anne	IACUC SPEC		BA	1.00	1.00	\$50,750.00	\$52,399.38
Van Cleeff, Judith Karen	IACUC SPEC		BA	1.00	1.00	\$51,126.16	\$52,787.76
231 - Institute for Genomic Biology							
Adesida, Ilesanmi	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$326,966.00	\$337,140.00
Ahlers, Haley Diana	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Ahn, Crystal H	RESEARCH PROGRAMMER		BA	1.00	1.00	\$37,000.00	\$38,110.00
Anderson, Gary L	DIR OF BUDGET AND RES PLANNING		BA	1.00	1.00	\$95,695.34	\$98,566.20
Austin, Christopher M	VST MOLECULAR BIOLOGY LAB SPEC		BA	1.00	1.00	\$37,000.00	\$37,000.00
Bach, Michael G	SR RESERACH PROGRAMMER		BA	1.00	1.00	\$51,150.00	\$52,684.50
Bailey, Ryan C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,246.00	\$80,000.00
Band, Nevo	ASST DIR OF CNRG		BA	1.00	1.00	\$48,290.00	\$49,738.70
Bashir, Rashid	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,002.00	\$180,000.00
Beever, Jonathan Edward	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.04	\$95,350.04
Bell, Alison Marie	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,500.00	\$71,240.00
Bercovitz, Janet E L	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$175,000.00
Berenbaum, May R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$251,905.08	\$262,797.73
Bilbrey, Rochelle R	ASST DIR BUD & RES SPON RES		BA	1.00	1.00	\$58,254.64	\$60,002.28
Blaschek, Hans-Peter M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$123,500.00	\$127,514.00
Bohn, Martin O	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,790.04	\$76,596.04
Boppart, Marni	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,200.00	\$64,890.00
Boppart, Stephen Allen	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$168,788.00	\$174,273.00
Caetano-Anolles, Gustavo	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,980.00	\$135,564.00
Cameron, Sydney Anne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,568.00	\$77,247.00
Cann, Isaac K O	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$87,250.04	\$101,230.04
Ceman, Stephanie S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,447.88	\$78,741.32
Chemla, Yann Robert	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,500.00	\$98,000.00
Cheng, Jianjun	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,418.00	\$100,168.00
Clayton, David F	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,784.00	\$122,348.00
Cronan, John E	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$210,840.00	\$217,000.00
Cunningham, Brian T	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,000.00	\$131,562.00
Dahmen, Karin A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,000.08	\$96,000.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Davidson, Daniel B	DIRECTOR OF CNRG		BA	1.00	1.00	\$78,029.95	\$80,370.85
DeVille, Robert Edward	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,700.00	\$80,000.00
Delucia, Evan H	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,650.00	\$195,650.00
Dong, Jing	LAB RESEARCH MANAGER		BA	1.00	1.00	\$60,000.00	\$61,800.00
Donovan, Sharon M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,830.36	\$128,172.36
Endres, A Bryan	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,150.00	\$94,150.00
Epps, Donna L	RESEARCH SPEC IN LIFE SCIENCE		BA	1.00	1.00	\$46,296.69	\$47,685.59
Fan, Timothy M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,601.66	\$133,187.66
Feng, Hao	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,640.00
Fouke, Bruce W	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,937.00	\$113,935.00
Fried, Glenn Allen	DIRECTOR OF CORE FACILITIES		BC	1.00	1.00	\$86,299.11	\$88,888.08
Fuller, Becky Claire	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,290.00	\$72,062.00
Garlick, Peter James	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$134,250.00	\$134,250.00
Garrow, Timothy A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,025.22	\$101,550.22
Gaskins, H Rex	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,000.04	\$114,970.04
Gerlt, John Alan	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$218,334.00	\$224,884.00
Gillette, Martha L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$185,307.65	\$190,867.13
Gillette, Rhanor	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,002.00	\$110,212.00
Gold, Paul Ernest	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,251.00	\$156,819.00
Goldenfeld, Nigel D	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,700.00	\$182,800.00
Goldsmith, Peter D	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,871.08	\$93,671.08
Gulley, Joshua M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,000.00	\$79,130.00
Ha, Taekjip	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,850.00	\$133,850.00
Han, Jiawei	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,766.16	\$173,119.16
Harley, Brendan A	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,640.00	\$86,149.00
Henry, Jonathan Joseph	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$128,500.34	\$132,280.35
Hergenrother, Paul	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,350.00	\$106,968.00
Hofmann, Marie-Claude C	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,415.00	\$114,871.00
Horton, Gabriel Moshea	NEW MEDIA DESIGN SPEC		BA	1.00	1.00	\$50,465.80	\$51,979.77
Hoyer, Lois L	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,500.00	\$134,266.00
Hudson, Matthew	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,999.00	\$84,834.00
Jasiuk, Iwona M	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,625.00	\$130,815.00
Jin, Yong-Su	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$80,340.00
Johnston, Dale Kenneth	AST DIR BUD & RES NON-SPON RES		BA	1.00	1.00	\$58,646.70	\$60,406.10
Jongeneel, Cornelis Victor	DIR OF BIOINFORMATICS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$185,400.00
Kaczmarowski, Amy L	VST RES SPECIALIST		BA	1.00	1.00	\$35,000.00	\$35,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Kenis, Paul J A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,200.00	\$131,700.00
Kerestes, Timothy P	DIR OF OPER AND FACILITIES		BA	1.00	1.00	\$122,868.08	\$127,782.80
Khanna, Madhu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,524.00	\$118,524.00
Kim, Kyekyoon	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,453.04	\$147,111.04
King, Jacinda Kay	HUMAN RESOURCE SPECIALIST		BA	1.00	1.00	\$38,818.91	\$39,983.48
Kita, Yoshiyuki	RES PROGRAMMER		BA	1.00	1.00	\$37,047.50	\$38,158.93
Kokini, Eugenie Jenny	DEPUTY PROGRAM MANAGER		BA	1.00	1.00	\$99,000.00	\$101,970.00
Kong, Hyun Joon	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$84,395.00	\$87,771.00
Korol, Donna L	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,000.00	\$79,310.00
Leakey, Andrew	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,612.00	\$72,396.00
Leckband, Deborah E	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,652.00	\$150,022.00
Leigh, Steven R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$155,000.00	\$159,200.00
Leischner, Stephanie	GRANTS AND CONTRACTS SPEC.		BA	1.00	1.00	\$46,816.88	\$48,221.39
Liu, Wen-Tso	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,000.00	\$121,320.00
Long, Stephen P	DEPUTY DIRECTOR, EBI		BC	0.00	0.00	\$30,000.00	\$30,000.00
	DEPUTY DIRECTOR, EBI		BC	0.80	0.80	\$152,000.00	\$159,980.00
	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$220,000.00	\$230,500.00
Luthey-Schulten, Zaida Ann	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$133,000.00
Ma, Jian	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$90,000.00
Ma, Ping	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,365.00	\$85,872.00
Mackie, Roderick Ian	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,900.16	\$111,290.16
Magelli, Paul J	AFFILIATE, IGB		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$87,500.00	\$87,500.00
Malhi, Ripan S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$62,529.00	\$74,000.00
Mann, Robert	OCCUPATIONAL SAFETY CORD		BA	1.00	1.00	\$65,500.00	\$67,465.00
Martens Olivares, Maria Andrea	ASST PROF., IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,000.00	\$91,000.00
McKillip, Melissa Jane	DIR OF DEVELOPMENT		BA	1.00	1.00	\$75,000.00	\$77,250.00
Metcalf, William W	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$150,000.00
Miller, Douglas J	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,298.00	\$148,298.00
Miller, Suzanne Elizabeth	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,053.73	\$78,167.73
Ming, Ray R	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$79,131.00	\$92,505.00
Mitchell, Douglas Alan	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,500.00	\$79,000.00
Mizzen, Craig Andrew	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,406.00	\$79,728.00
Moose, Stephen Patrick	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,120.04	\$84,756.04
Myong, Su-A	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.00	\$90,000.00
Nair, Satish K	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,613.00	\$84,061.00
Newmark, Phillip A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,450.00	\$105,664.00
Olsen, Gary J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,122.08	\$95,916.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Oono, Yoshitsugu	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,900.04	\$112,200.04
Pack, Daniel Wayne	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,108.00	\$114,291.00
Price, Nathan D	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Quirk, Jennifer M	ASSOC DIR RES & EXT AFFRS		BA	1.00	1.00	\$159,879.17	\$164,675.55
Rank, Pamela M	BUSINESS AND PROCUREMENT SPEC		BA	1.00	1.00	\$43,085.00	\$44,377.55
Rao, Christopher V	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,261.00	\$96,000.00
Rhodes, Justin S	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$71,000.00	\$73,130.00
Robertson, Hugh M	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$119,040.11	\$122,611.11
Robinson, Gene E	INT DIR, IGB		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$289,940.00	\$298,037.00
Roca, Alfred L	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$77,050.00	\$80,000.00
Rodriguez-Zas, Sandra Luisa	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,000.08	\$104,450.08
Salyers, Abigail A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$147,132.10	\$151,546.34
Schatz, Bruce R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,548.13	\$124,014.57
Schook, Lawrence B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$295,987.50	\$303,067.50
Schuler, Mary A	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,860.00	\$113,156.00
Sears, Karen	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$68,250.00	\$70,981.00
Sinha, Saurabh	INST AFFL, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,359.00	\$105,250.00
Sivaguru, Mayandi	ASST DIR OF CORE FACILITIES		BC	1.00	1.00	\$62,422.50	\$66,792.08
Slater, David R	SENIOR SYSTEMS ADMINISTRATOR		BA	1.00	1.00	\$44,500.00	\$45,835.00
Slauch, James Mc Clurg	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,165.18	\$117,110.13
Somaya, Deepak	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$144,000.00	\$151,000.00
Spies, M Ashley	RES SCI		BC	1.00	1.00	\$55,625.00	\$57,294.00
		Employee Total for All Jobs...		1.00	1.00	\$55,625.00	\$57,294.00
Stewart, Allison A	AFFILIATE, IGB		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$131,000.00	\$135,986.00
Stewart, Matthew C	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$137,000.00	\$142,092.00
Story, Justine Marie	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$42,900.00	\$44,187.00
Stubbs, Lisa J	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,167.00	\$139,222.00
Stumpf, Rebecca	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,000.00	\$78,280.00
Suarez, Andrew	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$82,400.00
Sweedler, Jonathan V	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$189,502.82	\$197,908.70
Tanaka, Tetsuya	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$66,030.00	\$66,030.00
Tapping, Richard I	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$76,451.00	\$78,744.53
Thomas, Susan Mary	RES ASST PROF		AA	1.00	1.00	\$47,857.25	\$49,292.97
Van Der Donk, Willem A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,250.00	\$137,248.00
Vasi, Nicholas Paul	DIR OF COMMUNICATIONS		BA	1.00	1.00	\$70,000.00	\$70,000.00
Vodkin, Lila O	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$134,509.04	\$139,631.04
Wagoner Johnson, Amy Jaye	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$91,350.00	\$94,550.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
231 - Institute for Genomic Biology							
Wang, Fei	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,191.00	\$75,387.00
Wang, Ning	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,082.00	\$130,892.00
Wang, Yingxiao	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,368.00	\$103,199.00
Welge, Michael E	AFFILIATE, IGB		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$159,613.46	\$164,401.86
Wheeler, Matthew B	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,140.16	\$114,200.16
Whitaker, Rachel	ASST PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$75,020.00	\$78,271.00
White, Bryan A	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$145,000.04	\$150,000.04
Whitfield, Charles W	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$72,625.00	\$74,803.00
Willard, Jedidiah	NEW MEDIA DESIGN SPEC		BA	1.00	1.00	\$44,000.00	\$45,320.00
Wilson, Brenda Anne	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,066.00	\$92,768.00
Woese, Carl R	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$311,250.00	\$320,588.00
Zhai, Chengxiang	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,994.00	\$113,234.00
Zhao, Huimin	PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$141,750.00
Zhong, Sheng	ASSOC PROF, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$88,364.00	\$100,000.00
Zhong, Wenxuan	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,080.00	\$75,000.00
Zielinski, Raymond E	AFFILIATE, IGB		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$83,955.00	\$88,153.00
344 - Institutional Review Board							
Adamson, Belinda S	HUMAN SUBJECTS COORD		BA	1.00	1.00	\$67,000.00	\$69,010.00
Banks, Ronald Alan	HUMAN SUBJECTS COORDINATOR		BA	1.00	1.00	\$72,828.00	\$75,012.84
Carson, Lea Ann	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$46,690.00	\$48,207.43
Keehn, Susan J	DIR, INST REVIEW BOARD		BA	1.00	1.00	\$93,822.75	\$96,637.43
Lafferty, Susan	HUMAN SUBJECTS RESEARCH SPEC		BA	1.00	1.00	\$45,675.00	\$47,159.44
512 - Intl Research Relations							
Offenbecher, Donna S	ASST DIR FIN & ADMIN		BA	1.00	1.00	\$77,696.00	\$80,221.12
Skinner, Jane E	FIN COORD SINGAPORE PRGM		BA	1.00	1.00	\$50,000.00	\$50,000.00
681 - Ofc Sponsored Prgs & Res Admin							
Beach, Robin Lee	COORDINATOR, OSPRA		BA	1.00	1.00	\$45,000.00	\$48,150.00
Behrens, Deann R	COORD, OSPRA		BA	1.00	1.00	\$49,998.22	\$51,498.17
Brooks, Amy Venise	ASST DIR, AWARDS, OSPRA		BA	1.00	1.00	\$75,000.00	\$75,000.00
Dams, Katharine Trudy	ASST DIR, PROPOSALS		BA	1.00	1.00	\$75,000.00	\$75,000.00
Darnell, Kimberly Dawn	OSPRA COORDINATOR		BA	1.00	1.00	\$42,000.00	\$43,243.20
Dehler, Geoffrey O	COORDINATOR		BA	1.00	1.00	\$41,500.00	\$43,106.05
Evans, Joe G	OSPRA SPECIALIST		BA	1.00	1.00	\$36,000.00	\$37,080.00
Gonzalez, Diana Kaskenovna	OSPRA COORDINATOR		BA	1.00	1.00	\$50,000.00	\$51,250.00
Gorvin, Deborah	COORDINATOR		BA	1.00	1.00	\$42,863.45	\$45,002.34
Henson, Bradley W	COORD, OSPRA		BA	1.00	1.00	\$50,018.11	\$51,463.63
Hutchcraft May, Brea D	COORD, OSPRA		BA	1.00	1.00	\$46,500.00	\$47,662.50
Learned, Linda	ASSOC DIR AWARDS SECTION		BA	1.00	1.00	\$85,412.00	\$85,412.00
Lockman, Thomas Charles	COORD, OSPRA		BA	1.00	1.00	\$50,000.00	\$50,000.00
McCabe, Julia A	COORDINATOR, OSPRA		BA	1.00	1.00	\$42,500.00	\$43,562.50
Murray, Mary	OSPRA COORD		BA	1.00	1.00	\$48,000.00	\$49,200.00
Robinson, Julie M	COORD, OSPRA		BA	1.00	1.00	\$52,000.00	\$52,135.20
Sorokina, Tatiana V	COORD, OSPRA		BA	1.00	1.00	\$45,000.00	\$46,125.00
Tamimie, Kamil Mareed	OSPRA SPECIALIST		BA	1.00	1.00	\$36,000.00	\$37,080.00
Tufte, Timothy J	OSPRA COORDINATOR		BA	1.00	1.00	\$45,776.50	\$46,920.91
Walsh, Kimberly Elizabeth	OSPRA COORDINATOR		BA	1.00	1.00	\$42,000.00	\$43,549.80
Weaver, Penny K	INT ASSOC DIR STRATG INITIATV		BA	1.00	1.00	\$89,053.00	\$89,053.00
White, Kimberly Sue	COORD, OSPRA		BA	1.00	1.00	\$45,000.00	\$46,125.00
332 - Prairie Research Institute Adm							
Barnes, Laura L	INSTITUTE LIBRARIAN		BA	1.00	1.00	\$43,248.00	\$45,029.82

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
332 - Prairie Research Institute Adm							
Braxton, Susan Mae	HEAD INSTITUTE LIBRARIAN		BA	1.00	1.00	\$55,382.00	\$57,043.46
Huber, Anne M	INSTITUTE LIBRARIAN		BA	1.00	1.00	\$50,064.00	\$51,656.04
Johnston, Elizabeth	INRS COMMUNICATIONS DIR		BA	1.00	1.00	\$68,000.00	\$70,210.00
Koldehoff, Brad H	CULTURAL RESOURCE COORDINATOR		BA	1.00	1.00	\$58,407.00	\$58,407.00
Miller, Gary D	ASSOC EXECUTIVE DIR		BA	1.00	1.00	\$160,000.00	\$165,200.00
Shilts, William Weimer	EXECUTIVE DIR		BA	1.00	1.00	\$200,000.00	\$206,000.00
Wohlgemuth, Elizabeth	INSTITUTE LIBRARIAN		BA	1.00	1.00	\$54,000.00	\$55,555.20
375 - State Natural History Survey							
Anderson, Brian D	DIR		BA	1.00	1.00	\$155,000.00	\$160,037.50
Beckman, Marilyn	RESEARCH PROGRAMMER		BA	1.00	1.00	\$45,900.00	\$47,277.00
Benson, Thomas J	CTAP COORDINATOR		BA	0.42	0.42	\$19,950.00	\$21,845.25
	CTAP COORDINATOR		BA	0.58	0.58	\$27,550.00	\$30,167.25
Employee Total for All Jobs...				1.00	1.00	\$47,500.00	\$52,012.50
Blackshear, Millon	LABORATORY SPECIALIST		BA	1.00	1.00	\$30,000.00	\$30,900.00
Butler, Steven	VST RES BIOLOGIST		BA	1.00	1.00	\$33,000.00	\$33,000.00
Cao, Yong	STREAM ECOLOGIST		BA	1.00	1.00	\$66,000.00	\$67,980.00
Charlebois, Patrice M	ACQUATIC ECOL, ANS OUTREACH SP		BA	0.52	0.52	\$27,605.78	\$28,433.95
Chick, John Howard	FIELD STATION DIR		BA	1.00	1.00	\$68,580.00	\$70,637.40
Cummings, Kevin S	MALACOLOGIST		BA	1.00	1.00	\$57,070.00	\$59,638.15
Czesny, Sergiusz Jakob	DIR AQUAT ECOL FIELD STAT		BA	1.00	1.00	\$70,000.00	\$72,100.00
Dewalt, Ralph Edward	AQUATIC ENTOMOLOGIST		BA	1.00	1.00	\$60,360.00	\$62,025.94
Diana, Matthew	FISH AQUATIC RES BIOLOGIST		BA	1.00	1.00	\$48,000.00	\$50,400.00
Dietrich, Christopher H	SYSTEMATIC ENTOM, SECT LEADER		BA	1.00	1.00	\$76,600.00	\$78,898.00
Dmitriev, Dmitry A	INT INSECT COLL COORD		BA	0.00	0.00	\$6,360.00	\$6,360.00
Douglas, Marlise	ICHTHYOLOGIST		BA	1.00	1.00	\$65,000.00	\$65,650.00
Epifanio, John M	MOLECULAR ECOLOGIST		BA	1.00	1.00	\$91,260.00	\$93,085.20
Flood, James Richard	RESEARCH PROGRAMMER		BA	1.00	1.00	\$51,000.00	\$52,530.00
Frank, Elizabeth E	RESEARCH PROGRAMMER		BA	1.00	1.00	\$56,100.00	\$56,661.00
Giebelstein, Eric	VST RES TECHN		BA	1.00	1.00	\$30,000.00	\$30,000.00
Heske, Edward J	MAMMALIAN ECOLOGIST, SECT LDR		BA	1.00	1.00	\$86,012.00	\$90,312.60
Hoover, Jeffrey P	AVIAN ECOLOGIST		BA	1.00	1.00	\$65,500.00	\$67,956.25
Horath, Michelle M	WILDLIFE BIOLOGY		BA	1.00	1.00	\$54,000.00	\$55,620.00
Johnson, Kevin Paul	ORNITHOLOGIST		BA	1.00	1.00	\$69,000.00	\$71,760.00
Key, Susan L	ASST DIR FOR ADMIN SERVICES		BA	1.00	1.00	\$84,000.00	\$90,510.00
Krasavin, Nina M	LAB COORD		BA	1.00	1.00	\$53,298.00	\$54,896.94
Lampman, Richard Lee	RESEARCH SPEC		BA	1.00	1.00	\$55,665.00	\$56,221.65
Larkin, Ronald P	WILDLIFE ECOLOGIST		BA	1.00	1.00	\$60,004.00	\$61,504.10
Levengood, Jeffrey M	WILDLIFE CONTAMINANT SPEC		BA	0.75	0.75	\$43,765.50	\$45,078.47
Employee Total for All Jobs...				1.00	1.00	\$58,354.00	\$60,104.97
Levin, Geoffrey A	ASSOC DIR FOR RESEARCH		BA	1.00	1.00	\$97,000.00	\$102,024.60
Maehr, Michael David	SPECIES FILE SOFTWARE SPEC		BA	1.00	1.00	\$34,680.00	\$35,026.80
Mateus-Pinilla, Nohra E	WILDLIFE VETERINARY EPIDEMIO		BA	1.00	1.00	\$70,000.00	\$72,100.00
Miller, Andrew Nicholas	MYCOLOGIST		BA	1.00	1.00	\$70,000.00	\$72,100.00
	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,100.00
Miller, Craig A	HUMAN DIMENSIONS BIOLOGIST		BA	1.00	1.00	\$70,000.00	\$70,000.00
Molano-Flores, Brenda	RESTORATION ECOLOGIST		BA	1.00	1.00	\$60,000.00	\$62,100.00
Moncada, Janeth S	GREENHOUSE MANAGER		BA	1.00	1.00	\$43,688.00	\$44,889.42
Montgomery, Allison Victoria	LAB ASST		BA	1.00	1.00	\$28,000.00	\$28,840.00
Mui, Jennifer M	EDUC/OUTREACH COORD		BA	1.00	1.00	\$43,656.00	\$46,057.08
Muturi, Ephantus Juma	MEDICAL ENTOMOLOGIST		BA	1.00	1.00	\$70,000.00	\$70,000.00
Nannini, Michael	FISHERIES/AQUATIC ECOLOGIST		BA	1.00	1.00	\$40,056.00	\$41,257.68
Nixon, Carolyn	EDUC/OUTREACH SPEC		BA	1.00	1.00	\$42,276.00	\$43,544.28
Phillippe, Loy Richard	PLANT SYSTEMATIST COLLECT MGR		BA	1.00	1.00	\$52,362.00	\$54,063.77
Phillips, Christopher A	FURTHER STUDIES COORD, SEC LEAD		BA	1.00	1.00	\$77,000.00	\$79,310.00
Employee Total for All Jobs...				1.00	1.00	\$77,000.00	\$79,310.00
Riecks-Soucek, David John	ECOTOXICOLOGIST/ ENTOMOLOGIST		BA	1.00	1.00	\$65,000.00	\$66,625.00
Sass, Gregory G	FIELD STAT DIR/LARGE RIVER ECO		BA	1.00	1.00	\$70,000.00	\$70,700.00
Schelsky, Wendy	VST AVIAN ECOLOGIST		BB	0.48	0.48	\$24,000.00	\$24,000.00
Schneider, Daniel W	INVERTEBRATE COMM ECOLOGIST		BA	0.25	0.25	\$26,032.00	\$28,288.97
Employee Total for All Jobs...				1.00	1.00	\$93,947.00	\$102,092.97
Solter, Leellen F	INSECT PATHOLOGIST SECT LEADER		BA	1.00	1.00	\$75,000.00	\$77,250.00
Soto-Adames, Felipe N	INSECT SYSTEMATIST		BA	1.00	1.00	\$63,000.00	\$64,260.00
Spencer, Joseph Lee	INSECT BEHAVIORIST		BA	1.00	1.00	\$70,000.00	\$71,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
375 - State Natural History Survey							
Stein, Jeffrey Allan	STATEWDE CREL PROJ RES DIR		BA	1.00	1.00	\$48,461.00	\$50,035.98
Stratton, Jenny M	VST CURATORIAL SPECIALIST		BA	1.00	1.00	\$33,000.00	\$33,000.00
Szafer, Diane Lynn	GIS SPEC/COORD		BA	1.00	1.00	\$63,500.00	\$67,310.00
Taft, John B	PLANT ECOLOGIST, BOT COORD		BA	1.00	1.00	\$63,688.08	\$65,598.72
Taylor, Christopher A	ICHTHY/ASTA, CUR OF CRUSTA		BA	1.00	1.00	\$60,000.00	\$62,400.00
Taylor, Steven Joseph	MACROINVERTEBRATE BIOL		BA	1.00	1.00	\$63,000.00	\$65,835.00
Tweddale, Tari Ann	GIS SPECIALIST/COORD		BA	1.00	1.00	\$50,000.00	\$51,500.00
Wahl, David H	FIELD STATION DIR		BA	0.85	0.85	\$82,459.35	\$85,015.59
Employee Total for All Jobs...				1.00	1.00	\$97,011.00	\$100,018.34
Ward, Michael Patrick	CTAP DIR, ORNITHOLOGIST		BC	0.30	0.30	\$16,691.00	\$17,233.46
Employee Total for All Jobs...				1.00	1.00	\$65,691.00	\$68,668.46
Whelan, Christopher J	GRASSLAND AVIAN ECOLOGIST		BA	1.00	1.00	\$60,000.00	\$61,800.00
Wisher, John Paul	VST RES TECHNICIAN		BA	1.00	1.00	\$30,000.00	\$30,000.00
Yetter, Aaron P	WATERFOWL ECOLOGIST		BA	1.00	1.00	\$51,762.00	\$53,832.48
320 - Supercomputing Applications							
A'cs, Bernhard R	DATABASE ARCHITECT		BA	1.00	1.00	\$80,107.53	\$84,112.91
Adams, Darren K	SR RES PROG		BA	1.00	1.00	\$75,000.00	\$75,000.00
Alameda, Jay	SR TECH PRGM MGR		BA	1.00	1.00	\$92,000.00	\$94,760.00
Alt, Jason	RES PRGMR		BA	1.00	1.00	\$74,989.70	\$77,239.39
Arnold, Galen Wesley	SYST ENGR		BA	1.00	1.00	\$70,819.98	\$72,944.58
Barker, Tricia Lynn	SENIOR PUBLIC INFORMATION SPEC		BA	1.00	1.00	\$50,237.93	\$52,749.83
Barlow, James J	SR SEC ENGR		BA	1.00	1.00	\$92,459.70	\$95,233.49
Basney, James Alan	SR RES SCI		BA	1.00	1.00	\$102,808.58	\$105,892.84
Bauer, Gregory H	SR RES PROGRAMMER		BA	1.00	1.00	\$90,000.00	\$90,000.00
Beldica, Cristina Elena	SENIOR PROGRAM MANAGER		BA	1.00	1.00	\$120,000.00	\$123,600.00
Bell, James William	ASST DIR OF PUBLIC AFFAIRS		BA	1.00	1.00	\$79,806.73	\$82,999.00
Betts, Alex	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$81,328.50	\$83,768.36
Bock, David P	VISUALIZATION PRGMR		BA	1.00	0.70	\$78,829.49	\$81,194.37
Bode, Brett	SOFTWARE DEVELOPMENT MANAGER		BA	1.00	1.00	\$114,500.00	\$117,935.00
Boerner, Timothy	VST NETWORK ENGINEER		BA	1.00	1.00	\$69,000.00	\$69,000.00
Bonilla, Rafael Ignacio	VST SECURITY ENG		BA	1.00	1.00	\$65,000.00	\$65,000.00
Brooks, Ian S	RESEARCH SCIENTIST		BA	1.00	1.00	\$73,407.32	\$75,609.54
Brooks, Timothy Edward	SECURITY ENGINEER		BA	1.00	1.00	\$72,712.04	\$74,893.40
Brunner, Robert Kraemer	SR RES PROGRAMMER		BA	1.00	1.00	\$85,000.00	\$87,550.00
Burness, Evan Dering	VST PROJECT MANAGER		BA	1.00	1.00	\$65,000.00	\$65,000.00
Butler, Michelle L	TECH PRGM MGR		BA	1.00	1.00	\$85,175.13	\$87,730.38
Butler, Randal L	SR ASSOC DIR		BA	1.00	1.00	\$136,693.68	\$146,125.54
Cai, Yandong Dora	SENIOR DATABASE ARCHITECT		BA	1.00	1.00	\$96,361.68	\$99,252.53
Carpenter, Jeffrey David	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$59,817.38	\$61,611.90
Chandra, Ankit	VST RES PROGRAMMER		BA	1.00	1.00	\$68,000.00	\$68,000.00
Cockerill, Timothy M	ASST DIR		BA	1.00	1.00	\$135,000.00	\$135,000.00
Coffin, Thomas Amory	COORD OF TECH SERVS		BA	1.00	1.00	\$95,727.59	\$98,599.42
Cox, Donna J	SR RES SCI		BC	1.00	1.00	\$174,580.00	\$179,817.40
Employee Total for All Jobs...				1.00	1.00	\$179,580.00	\$184,817.40
Craig, Alan B	RES PRGMR		BA	1.00	1.00	\$78,836.14	\$81,201.22
Daues, Gregory Edward	RES PRGMR (SPEC AS A TECH CON)		BA	1.00	1.00	\$68,000.00	\$70,040.00
Dudek, Timothy W	VST SOFTWARE DEVELOPER		BA	1.00	1.00	\$50,000.00	\$50,000.00
Dudley, Alan P	ASST DIR		BA	1.00	1.00	\$105,000.00	\$105,000.00
Dunning, Thomas Harold	DIR, NCSA		BA	0.00	0.00	\$35,000.00	\$35,000.00
	DIR, NCSA		BA	1.00	1.00	\$271,215.00	\$280,029.49
Employee Total for All Jobs...				1.00	1.00	\$306,215.00	\$315,029.49
Durbin, Thomas E	DATA CENTER FACILITIES MANAGER		BA	1.00	1.00	\$90,000.00	\$92,700.00
Enos, Jeremy James	SYST ENGR		BA	1.00	1.00	\$66,694.01	\$68,694.83
Enstrom, Peter M	SYST ENGR		BA	1.00	1.00	\$65,755.30	\$67,727.96
Estabrook, John S	RES PRGMR		BA	1.00	1.00	\$63,000.00	\$64,890.00
Estes, George A	MULTIMEDIA TECH SPEC		BA	1.00	1.00	\$58,470.72	\$60,224.84
Eyrich, James Franklin	SEC ENGR		BA	1.00	1.00	\$70,000.00	\$70,000.00
Fein, Douglas J	ASST DIR		BA	1.00	1.00	\$102,000.00	\$102,000.00
Fiedler, Robert A	TECHNICAL PROGRAM MANAGER		BA	1.00	1.00	\$122,500.00	\$126,175.00
Fields, Christopher J	SR RES SCIENTIST		BA	1.00	1.00	\$70,000.00	\$70,000.00
Fleury, Terrence G	VST RESEARCH PROGRAMMER		BA	1.00	1.00	\$78,000.00	\$78,000.00
Fredricksen, Mark A	SYSTEM ENGINEER		BA	1.00	1.00	\$55,825.00	\$57,499.75
Freemon, David Michael	SR PROJECT MANAGER		BA	1.00	1.00	\$106,304.96	\$109,494.11
Fullop, Joseph P	SYST ENGR		BA	1.00	1.00	\$75,176.00	\$77,431.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Gaede, Jeffrey Marc	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$50,000.00	\$51,500.00
Gaynor, Jeffrey Jonathan	RES PRGMR		BA	1.00	1.00	\$75,603.76	\$77,871.87
Giles, Merle E	ASST DIR		BA	1.00	1.00	\$116,725.00	\$124,779.03
Glick, William P	SYSTEM ENGINEER		BA	1.00	1.00	\$58,524.93	\$61,451.18
Gower, Michelle M	RES PRGMR		BA	1.00	1.00	\$68,000.00	\$70,040.00
Guo, Dahai	SR RES PRGMR		BA	1.00	1.00	\$81,000.00	\$83,430.00
Hartman, Karen Sue	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$52,000.00	\$53,560.00
Howell, Jonathan C	COORD OF HUMAN RESOURCES		BA	1.00	1.00	\$76,067.00	\$78,349.01
Jackson, Weddie Dion	RES PRGMR		BA	1.00	1.00	\$55,338.53	\$56,998.69
Jewett, Barbara Jahnke	MANAGING EDITOR		BA	1.00	1.00	\$50,458.19	\$51,971.94
John, Susan	TECH PRGM MGR		BA	1.00	1.00	\$81,330.10	\$83,770.00
Jongeneel, Cornelis Victor	SR RESEARCH SCI		BA	1.00	1.00	\$180,000.00	\$185,400.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$185,400.00
Kappes, Sandra F	SR PROJECT COORDINATOR		BA	1.00	1.00	\$74,698.86	\$76,939.83
Kastner, Jason Michael	RES PRGMR		BA	1.00	1.00	\$65,000.00	\$66,950.00
Kim, Jeongnim	SR RES SCI		BA	1.00	1.00	\$85,000.00	\$85,000.00
Kindratenko, Volodymyr	SR RES SCI		BA	1.00	1.00	\$97,515.00	\$100,440.45
Kleinvehn, Steven J	PRGM COORD		BA	1.00	1.00	\$40,603.32	\$41,821.42
Kooper, Rob	SR RES PROG		BA	1.00	1.00	\$75,000.00	\$75,000.00
Koric, Seid	COMPUTATIONAL RSRCE COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Kramer, William T	SR ASSOC DIR		BA	1.00	1.00	\$224,500.00	\$231,235.00
Lapine, Daniel L	RES PRGMR		BA	1.00	1.00	\$63,561.06	\$65,467.89
Lee, Jong Sung	RESEARCH SCIENTIST		BA	1.00	1.00	\$69,020.00	\$73,782.38
Levy, Stuart A	SR RES PRGMR		BA	1.00	1.00	\$82,803.45	\$85,287.55
Li, Jing	SR RES SCI		BA	1.00	1.00	\$76,000.00	\$78,280.00
Lindsey, Christopher P	TECH PRGM MGR		BA	1.00	1.00	\$80,217.83	\$82,624.36
Liu, Rui	SOFTWARE DEVL P		BA	1.00	1.00	\$67,500.00	\$69,525.00
Liu, Yong	SR RESEARCH SCIENTIST		BA	1.00	1.00	\$59,211.00	\$63,296.56
Loftus, Andrew J	SR SYSTEM ENGR		BA	1.00	1.00	\$78,457.00	\$80,810.71
Marini, Luigi	RESEARCH PROGRAMMER		BA	1.00	1.00	\$65,930.00	\$65,930.00
Martin, Wyatt J	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$50,000.00	\$51,500.00
Mashl, Robert Jay	RESEARCH SCIENTIST		BA	1.00	1.00	\$42,489.08	\$43,763.75
Mather, Bruce Richard	SYST ENGR (MOBILE CLASS/ALG		BA	1.00	1.00	\$55,223.13	\$56,879.82
Mattson, David R	PROJECT COORD		BA	1.00	1.00	\$56,000.00	\$57,680.00
McHenry, Kenton Guadron	RES SCI		BA	1.00	1.00	\$72,000.00	\$72,000.00
McKenna, Susan Lynn	MEDIA COMM COORD		BA	1.00	1.00	\$65,000.00	\$65,000.00
McLaren, Terrence M	PROJECT MANAGER		BA	1.00	1.00	\$90,243.65	\$92,950.96
Melchi, John	SR ASSOC DIR		BA	1.00	1.00	\$138,324.57	\$147,868.97
Miller, Michael B	SYST ENGR		BA	1.00	1.00	\$57,114.83	\$58,828.27
Mokos, Ryan Matthew	SR RES PROG		BA	1.00	1.00	\$70,000.00	\$70,000.00
Navarro, Christopher M	RES PRGMR		BA	1.00	1.00	\$55,685.03	\$59,026.13
Olson, Kjellrun Janette	PROJECT MGR		BA	1.00	1.00	\$86,772.35	\$89,375.52
Osterbur, Laura Lynn	RSRC & POLICY ANLYS		BA	1.00	1.00	\$45,330.53	\$46,690.45
Pamidighantam, Sudhakar V	SR RES SCI		BA	1.00	1.00	\$82,000.00	\$84,460.00
Parga, Alex	SYST ENGR		BA	1.00	1.00	\$55,059.18	\$56,710.96
Patterson, Robert M	RES PRGMR		BA	1.00	1.00	\$125,000.00	\$128,750.00
Pennington, Robert Lee	DEPUTY DIRECTOR		BA	1.00	1.00	\$224,500.00	\$231,235.00
Petravick, Donald L	SR PROJ MGR		BA	1.00	1.00	\$150,000.00	\$154,500.00
Pietrowicz, Stephen R	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$85,043.97	\$87,595.29
Plante, Raymond Louis	SR RESEARCH SCI, LSST LEAD		BA	1.00	1.00	\$89,873.01	\$92,569.20
Pond, Christopher	SR SYST ENGR		BA	1.00	1.00	\$71,963.34	\$74,122.24
Ponder, Eric Paul	SYST ENGR		BA	1.00	1.00	\$46,725.53	\$48,127.30
Popowski, Paula Elizabeth	MEDIA COMNC SPEC		BA	1.00	1.00	\$45,500.00	\$46,865.00
Powell, Danny	EXEC DIR		BA	1.00	1.00	\$235,279.80	\$242,338.19
Quinn, Steven J	TECH PRG MGR		BA	1.00	1.00	\$80,695.02	\$83,115.87
Rendon, Gloria A	RES PRGMR		BA	1.00	1.00	\$56,886.00	\$58,592.58
Roloff, Jay R	SENIOR PROJECT MANAGER		BA	1.00	1.00	\$95,689.73	\$102,292.32
Rossi, Albert Louis	RES PRGMR		BA	1.00	1.00	\$78,033.89	\$78,033.89
Rudzinski, Michael C	ASSOC DIR, FIN & ADMN		BA	1.00	1.00	\$109,860.03	\$113,155.83
Sartain, Kenneth Watson	PRGM MGR		BA	1.00	1.00	\$92,758.41	\$95,541.16
Scharf, Lucas	SYSTEM ENGINEER		BA	1.00	1.00	\$63,000.00	\$64,890.00
Schuele, Amy M	SR RES PRGMR		BA	0.75	0.75	\$57,822.80	\$59,557.48
Semeraro, Bart David	ASST DIR		BA	1.00	1.00	\$112,398.40	\$115,770.35
Shapiro, Michael	SR SYST ENGR		BA	1.00	1.00	\$89,783.90	\$92,477.42
Sheafe, Lee Bradlee	ASST DIR		BA	1.00	1.00	\$130,000.00	\$133,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
NE - Vice Chancellor for Research							
320 - Supercomputing Applications							
Sheets, Kitrick Brian	SR RESEARCH PROGRAMMER		BA	1.00	1.00	\$94,000.00	\$96,820.00
Siwek, Jonathan Luke	VST RESEARCH PROGRAMMER		BA	1.00	1.00	\$60,000.00	\$60,000.00
Slagell, Adam J	SOFTWARE DEVELOPER		BA	1.00	1.00	\$89,900.00	\$95,743.50
Soriano, Ester	SR RES PRGMR		BA	1.00	1.00	\$68,361.89	\$70,412.75
Steffen, Craig Philip	SR RES SCI		BA	1.00	1.00	\$74,249.08	\$76,476.55
Straka, Mark A	SR RES PRGMR		BA	1.00	1.00	\$84,000.00	\$84,000.00
Tolbert, Nathan L	RES PRGMR		BA	1.00	1.00	\$59,243.52	\$75,000.00
Tomashek, Todd M	VST SR DATABASE ADMIN		BA	1.00	1.00	\$85,000.00	\$85,000.00
Towns, John W	SR ASSOC DIR		BA	1.00	1.00	\$155,945.70	\$155,945.70
Tuttle, Tedra T	BUILDING COORD		BA	1.00	1.00	\$57,628.15	\$59,933.28
Vanmoer, Mark W	VISUALIZATION PRGMR		BA	1.00	1.00	\$65,000.00	\$66,950.00
Washburn, Mark F	VST FACILITIES ENGINEER		BB	0.40	0.40	\$33,415.00	\$33,415.00
Wefel, Paul William	NETWORK ENGR		BA	1.00	1.00	\$75,038.21	\$77,289.36
Welge, Michael E	SR RES & DEVL P TECH PRGM MGR		BA	1.00	1.00	\$159,613.46	\$164,401.86
Employee Total for All Jobs...				1.00	1.00	\$159,613.46	\$164,401.86
Wheeler, David Joseph	NETWORK ENGR		BA	1.00	1.00	\$74,099.44	\$76,322.42
Wilson, Rolf David	VST SYSTEM ENGINEER		BA	1.00	1.00	\$55,000.00	\$55,000.00
Winn, Laura Lee	PRGM COORD		BA	1.00	1.00	\$69,314.99	\$71,394.44
Wiziecki, Edee Norman	ASST DIR		BA	1.00	1.00	\$90,000.00	\$92,700.00
Xu, Yunxia	RES PRGMR		BA	1.00	1.00	\$60,653.11	\$62,472.70
Yekkiralala, Venkatesh Sri	VST RES PRGMR		BA	1.00	1.00	\$75,000.00	\$75,000.00
370 - Vice Chancellor-Research							
Abelmann, Nancy A	ASSOC VC FOR RESEARCH		BC	0.00	0.00	\$4,000.00	\$4,000.00
Employee Total for All Jobs...				1.00	1.00	\$142,709.93	\$146,872.00
Brosco, Michael W	WEB & DATABASE COORD		BA	1.00	1.00	\$81,500.00	\$84,148.75
Eardley, Jennifer J	ASSOC V CHANC FOR RES		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,540.00	\$150,270.05
Guenther, Howard R	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$147,087.50	\$151,500.13
Hsia, K Jimmy	ASSOC VICE CHANC FOR RES		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$139,139.00	\$144,509.00
Iyer, Ravishankar K	INT V CHANC FOR RES		BA	1.00	0.00	\$298,168.49	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$305,668.49	\$275,852.00
Loots, Melanie J	ASSOC V CHANC FOR RES		BA	1.00	1.00	\$166,842.00	\$172,264.37
Employee Total for All Jobs...				1.00	1.00	\$166,842.00	\$172,264.37
Mirarefi, Ali Asghar	DIR INTL RESEARCH PARTNERSHIPS		BA	1.00	1.00	\$158,897.00	\$163,663.91
Novakofski, Jan E	ASSOC VICE CHANC FOR RESEARCH		BC	0.00	0.00	\$12,000.00	\$12,000.00
Employee Total for All Jobs...				1.00	1.00	\$92,420.16	\$94,220.16
Shaw, Thomas R	BUSINESS OPERATIONS SPEC		BA	1.00	1.00	\$50,960.00	\$52,361.40
Stokes, Lauren J	ASST V CHANC FOR RES		BA	1.00	1.00	\$90,630.00	\$100,055.52

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
797 - Applied Health Sciences Admin							
Alvarez, Eida	ASST DIR RSRSC MGMT		BA	1.00	1.00	\$48,000.00	\$49,440.00
Bocchini, Andre	NETWORK SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Dagres, Natalie	DIR, BDGT & FIN		BA	1.00	1.00	\$68,000.00	\$70,040.00
Doran, Eileen Marie	DIR, STDNT AFF		BA	1.00	1.00	\$72,500.00	\$74,675.00
Hubberts, Patricia	COORD, STDNT AFF		BA	1.00	1.00	\$52,000.00	\$53,560.00
Kirda, Michael	DIR, ACAD INFO TECHNOL		BA	1.00	1.00	\$76,125.00	\$78,408.75
Lantz, Joelle Livermore	DIR ADMIN & ACAD AFFAIRS		BA	1.00	1.00	\$68,000.00	\$70,040.00
Massey, Helen Phyllis	DIR, ALUMNI REL		BA	1.00	1.00	\$72,000.00	\$74,160.00
Miller, Elizabeth Harmon	DIR MKTG & COMNC		BA	1.00	1.00	\$77,058.80	\$79,370.56
Nicholas, Elaine	COORD, CLIN PRGM		BA	1.00	1.00	\$56,278.71	\$57,967.07
Sanchez, Leticia R	DIR HUMAN RSRSC		BA	1.00	1.00	\$68,000.00	\$70,040.00
Santanni, Jonathan E	EXEC ASST TO THE DEAN		BA	1.00	1.00	\$75,000.00	\$77,250.00
Strome, Sandra	DIR, ACAD & CLIN SUPPORT SERV		BA	1.00	1.00	\$93,633.76	\$96,442.78
Valencia, Pedro	NETWORK SPEC		BA	1.00	1.00	\$42,000.00	\$44,500.00
485 - Applied Health Sciences-UHP							
Morgan, Kenneth	DIR, URBAN HLTH PRGM		BA	1.00	1.00	\$72,500.00	\$74,675.00
Simpson, Debra A	ASSOC DIR UHP/DIR UAHA		BA	1.00	1.00	\$55,000.00	\$56,650.00
318 - Biomed & Health Info Sciences							
Bimmerle, Cathleen	CLIN ASST PROF		AL	0.75	1.00	\$63,750.00	\$87,550.00
Blew, Gregory A	CLIN ASST PROF		AM	0.25	0.25	\$16,723.57	\$17,225.28
Boyd, Andrew	RES ASST PROF		AL	0.90	0.90	\$114,187.50	\$117,613.13
Employee Total for All Jobs...				1.00	1.00	\$126,875.00	\$130,681.26
Colvard, Michael D	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$176,524.00	\$181,819.72
Daugherty, John M	CLIN ASST PROF		AL	1.00	1.00	\$72,332.36	\$77,214.79
	PRGM DIR, BVIS		BA	0.00	0.00	\$13,000.00	\$13,000.00
Employee Total for All Jobs...				1.00	1.00	\$85,332.36	\$90,214.79
Dieter, Michael G	CLIN ASST PROF		AL	1.00	1.00	\$64,295.18	\$80,368.18
Dixon, Scott Anthony	CLIN ASST PROF		AA	1.00	1.00	\$72,500.00	\$74,675.00
Gerber, Ben S	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.72	0.72	\$66,054.16	\$66,054.16
Hitchcock, Lois Marie	CLIN ASST PROF		AA	1.00	1.00	\$73,567.00	\$75,774.01
Jorwic, Therese M	CLIN ASST PROF		AB	0.45	0.45	\$33,105.00	\$34,098.15
Keenan, Gail M	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,809.09	\$93,987.41
Medina, Vanessa	ASST TO DIR		BA	1.00	1.00	\$42,000.00	\$44,520.00
Orzechowski, John Stanley	CLIN ASST PROF		AL	1.00	1.00	\$85,000.00	\$85,850.00
Patena, Karen R	CLIN ASSOC PROF	M	AL	1.00	1.00	\$88,304.00	\$97,133.00
	PRGM DIR		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$93,304.00	\$102,133.00
Pawola, Lawrence M.	CLIN PROF	M	AA	1.00	1.00	\$125,000.00	\$140,700.00
	INTERIM HEAD		BC	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$155,700.00
Prater, Valerie S	CLIN ASST PROF		AA	1.00	1.00	\$72,000.00	\$74,160.00
Stevenson, Greer W.P.	CLIN ASST PROF		AA	1.00	1.00	\$72,000.00	\$74,160.00
Swirsky, Eric S	CLIN ASST PROF		AL	0.75	1.00	\$53,625.00	\$89,375.00
Valenta, Annette L	PROF	A	AA	0.90	0.90	\$124,525.28	\$128,261.04
Employee Total for All Jobs...				1.00	1.00	\$138,361.76	\$142,512.61
Vander, Gia Marie	ASST DIR		BA	1.00	1.00	\$60,220.63	\$62,027.25
Wencel-Drake, June D	PROF	A	AL	1.00	1.00	\$181,882.93	\$187,339.42
Employee Total for All Jobs...				1.00	1.00	\$181,882.93	\$187,339.42
871 - Disability & Human Development							
Abogado, Maitha C	ACAD COORD		BA	1.00	1.00	\$43,722.14	\$45,033.80
Balcazar, Fabricio E	PROF HUMAN DEVL	A	AA	1.00	1.00	\$150,000.00	\$154,500.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$154,500.00
Barrett, William	ASSOC PROJ DIR		BA	1.00	1.00	\$83,230.00	\$85,726.90
Chapital, Leslie Ware	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$67,624.38	\$69,653.11
Charlton, James I.	RES ASST PROF		AM	0.11	0.11	\$10,413.90	\$10,726.32
Davis, Lennard J	PROF	A	AA	0.25	0.25	\$35,709.73	\$38,500.26
Employee Total for All Jobs...				1.00	1.00	\$150,661.73	\$154,001.03
Foloso, Catherine M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$35,372.75	\$44,000.00
Fujiura, Glenn Tsutomu	ASSOC PROF HUMAN DEVL	A	AL	1.00	1.00	\$122,581.55	\$128,710.63
Gill, Carol J	ASSOC PROF	A	AA	1.00	1.00	\$111,320.00	\$114,659.60
Employee Total for All Jobs...				1.00	1.00	\$111,320.00	\$114,659.60

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GF - Applied Health Sciences								
871 - Disability & Human Development								
Hammel, Joy M	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$88,908.48	\$120,000.00
Heller, Tamar	DIR INS DIS HUMAN DEV		BC	0.00	0.00	\$5,000.00	\$5,000.00	
	HEAD		BC	0.00	0.00	\$8,182.00	\$8,182.00	
	PROF OF HUMAN DEVL	A	AA	1.00	1.00	\$167,104.28	\$175,459.49	
				Employee Total for All Jobs...	1.00	1.00	\$180,286.28	\$188,641.49
Hsieh, Kuei-Fang	PROJ DIR		BA	1.00	1.00	\$75,000.00	\$77,250.00	
	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$75,000.00	\$77,250.00
Parker Harris, Sarah K	ASST PROF	P	AA	1.00	1.00	\$71,050.00	\$73,181.50	
Rimmer, James H.	PROF	A	AA	1.00	1.00	\$152,935.13	\$157,523.18	
				Employee Total for All Jobs...	1.00	1.00	\$152,935.13	\$157,523.18
Rowland, Jennifer	ASST PROF	P	AA	1.00	1.00	\$78,028.13	\$80,368.97	
				Employee Total for All Jobs...	1.00	1.00	\$78,028.13	\$80,368.97
Sandahl, Carrie	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$82,400.00	
Savage, Teresa A	RES ASST PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.50	0.50	\$31,776.93	\$32,730.24
Sposato Bonfiglio, Brenda	CLIN ASST PROF		AL	0.20	0.20	\$16,096.89	\$16,579.80	
				Employee Total for All Jobs...	0.20	0.20	\$16,096.89	\$16,579.80
Sufian, Sandra M	ASSOC PROF	A	AA	0.25	0.25	\$17,637.48	\$17,637.48	
				Employee Total for All Jobs...	1.00	1.00	\$70,550.05	\$72,137.43
Sylvester, Susana	HUMAN RSRSC COORD		BA	1.00	1.00	\$45,000.00	\$46,350.00	
Tate, Charlotte A	PROF		AA	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$183,998.92	\$195,038.86
Yoon, Daniel	NETWORK ANALYS		BA	1.00	1.00	\$70,000.00	\$72,100.00	
334 - Inst on Disability & Human Dev								
Arnold, Catherine Keiling	ASSOC PROJ DIR		BA	1.00	1.00	\$54,105.59	\$62,000.00	
Bennett, Paul H	PROJ DIR		BA	1.00	1.00	\$87,569.00	\$90,196.07	
Connolly, Kristen Marie	ASSOC PROJ DIR		BB	0.40	0.40	\$24,000.18	\$24,720.19	
Factor, Alan Richard	SR RES SPEC IN DD		BA	1.00	1.00	\$83,572.05	\$86,079.21	
Gorski, Jennifer Ann	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
	PROJ COORD		BA	1.00	1.00	\$83,008.00	\$85,498.24	
				Employee Total for All Jobs...	1.00	1.00	\$83,008.00	\$85,498.24
Hedman, Glenn	CLIN ASSOC PROF	M	AL	1.00	1.00	\$104,509.48	\$107,644.76	
				Employee Total for All Jobs...	1.00	1.00	\$104,509.48	\$107,644.76
Janicki, Matthew P	RES ASSOC PROF		AM	0.30	0.30	\$31,767.60	\$32,720.63	
Lowry, Brienne Davis	PROJ COORD		BA	0.50	0.50	\$22,647.00	\$23,326.41	
Magallanes, Rubia Erika	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$50,000.00	\$51,500.00	
Mann, Mary Rizzolo	CLIN ASSOC PROF		AL	1.00	1.00	\$89,500.00	\$92,185.00	
Marks, Beth	ASSOC PROJ DIR		BA	0.25	0.25	\$22,252.00	\$22,919.56	
	RES ASST PROF		AL	0.75	0.75	\$67,247.81	\$75,445.44	
				Employee Total for All Jobs...	1.00	1.00	\$89,499.81	\$98,365.00
McCall, Melissa M	RES SPEC DEVL		BA	1.00	1.00	\$44,625.00	\$45,963.75	
Price, Beth	ACAD COORD		BA	0.50	0.50	\$25,000.00	\$25,750.00	
Rauworth, Amy E.	PROJ DIR		BA	1.00	1.00	\$79,000.00	\$81,370.00	
Roth, Lana	DIAG SPEC IN DD		BA	0.50	0.50	\$26,393.75	\$27,185.56	
				Employee Total for All Jobs...	1.00	1.00	\$52,787.50	\$53,843.25
Schultz, Jessica Lynn	DIAG SPEC IN DD		BA	0.80	0.80	\$42,230.00	\$43,496.90	
				Employee Total for All Jobs...	1.00	1.00	\$52,787.50	\$54,054.40
Sisirak, Jasmina	ASSOC PROJ DIR		BA	1.00	1.00	\$60,000.00	\$61,800.00	
Yamaki, Kiyoshi	PROJ DIR		BA	1.00	1.00	\$60,900.00	\$62,727.00	
	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$60,900.00	\$62,727.00
960 - Kinesiology and Nutrition								
Bareither, Mary Louise	CLIN PROF	M	AA	1.00	1.00	\$81,516.62	\$83,962.12	
	DIR, UNDERGRAD STD		BC	0.00	0.00	\$12,500.04	\$12,500.04	
				Employee Total for All Jobs...	1.00	1.00	\$94,016.66	\$96,462.16
Braunschweig, Carol L	PROF	A	AA	1.00	1.00	\$95,216.50	\$115,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$95,216.50	\$115,000.00
Corcos, Daniel M	PROF	A	AA	1.00	1.00	\$148,070.39	\$155,473.91	
				Employee Total for All Jobs...	1.00	1.00	\$148,070.39	\$155,473.91
CoumbeLilley, John Edward	CLIN ASST PROF		AA	1.00	1.00	\$63,000.00	\$64,890.00	
Fantuzzi, Giamila	ASSOC PROF	A	AA	1.00	1.00	\$100,870.60	\$103,896.72	
				Employee Total for All Jobs...	1.00	1.00	\$100,870.60	\$103,896.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
960 - Kinesiology and Nutrition							
Gomez Perez, Sandra Lizbeth	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,709.34	\$55,320.62
Gonzalez, Juan C	RES INFO SPEC		BA	1.00	1.00	\$33,171.08	\$36,488.19
Grabner, Mark Dean	PROF	A	AA	1.00	1.00	\$159,147.37	\$163,921.79
Employee Total for All Jobs...				1.00	1.00	\$159,147.37	\$163,921.79
Hamstra-Wright, Karrie Lynn	ASST DIR UGRAD STDY		BC	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AA	1.00	1.00	\$66,395.00	\$70,378.70
Employee Total for All Jobs...				1.00	1.00	\$66,395.00	\$70,378.70
Hasan, Ziaul	DIR GRAD STUDY		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AL	1.00	1.00	\$121,176.92	\$124,812.23
Employee Total for All Jobs...				1.00	1.00	\$133,176.92	\$136,812.23
Hornby, Thomas George	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.36	\$103,000.37
Horswill, Craig Alan	CLIN ASSOC PROF		AA	1.00	1.00	\$68,000.00	\$68,000.00
Jordan, Emily Marie	ASST TO THE HEAD		BA	1.00	1.00	\$60,900.00	\$63,945.00
Kabbabe-Thompson, Viviana	ACAD ADVR		BA	1.00	1.00	\$48,000.00	\$49,440.00
Kineman, Rhonda D	ASSOC PROF		AB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.36	0.36	\$25,319.00	\$25,319.00
Koh, Timothy Jon	ASSOC PROF	A	AA	1.00	1.00	\$81,013.33	\$95,000.00
Employee Total for All Jobs...				1.00	1.00	\$81,013.33	\$95,000.00
Marone, Jane Rines	CLIN ASSOC PROF	M	AA	1.00	1.00	\$70,717.55	\$72,839.08
Employee Total for All Jobs...				1.00	1.00	\$70,717.55	\$72,839.08
Marquez, David Xavier	ASST PROF	P	AA	1.00	1.00	\$91,350.00	\$94,090.50
McNeil, Amy T	ASST TO HEAD		BA	1.00	1.00	\$50,035.44	\$51,536.50
Niewinski, Mary	CLIN ASST PROF		AL	0.20	0.20	\$10,609.00	\$10,927.27
Employee Total for All Jobs...				1.00	1.00	\$53,045.00	\$53,363.27
Odoms-Young, Angela	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,700.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,700.00
Pai, Clive Yi-Chung	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$133,900.00
Philippe, Katherine Haley	COORD FOR GRANTS MGMT		BA	1.00	1.00	\$50,750.00	\$52,272.50
Prodoehl, Jane Wilding	RES ASST PROF		AL	0.60	0.60	\$65,234.48	\$67,191.51
Rimmer, James H.	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$152,935.13	\$157,523.18
Robichaud, Julie A	RES ASST PROF		AL	0.80	0.80	\$61,890.64	\$63,747.36
Employee Total for All Jobs...				1.00	1.00	\$79,109.59	\$81,534.54
Shifley, Jamie Alyssa Sutton	COORD OF ACCREDITED PRGMS		BA	1.00	1.00	\$71,050.00	\$73,181.50
Song, Zhenyuan	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,700.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,700.00
Stone, Randal T	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$51,286.29	\$52,824.88
Straughan, Kirsten Annika	CLIN ASST PROF		AL	1.00	1.00	\$50,972.00	\$54,030.32
Subbaiah, Papasani	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$139,190.79	\$139,258.56
Tate, Charlotte A	PROF	A	AA	1.00	1.00	\$183,998.92	\$195,038.86
Employee Total for All Jobs...				1.00	1.00	\$183,998.92	\$195,038.86
Troy, Karen Lindsay	ASST PROF	P	AA	1.00	1.00	\$83,230.00	\$85,726.90
Employee Total for All Jobs...				1.00	1.00	\$83,230.00	\$85,726.90
Unterman, Terry G	PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.20	0.20	\$24,476.00	\$24,966.00
Vaillancourt, David Edward	ASSOC PROF	A	AA	1.00	1.00	\$110,000.00	\$113,300.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,300.00
Varady, Kristina A	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,700.00
Walker, Emily C.	ACAD ADVR		BA	0.80	0.80	\$48,887.95	\$50,354.59
Walter, Charles B	HEAD		BC	0.00	0.00	\$12,273.00	\$12,273.00
	PROF	A	AA	1.00	1.00	\$130,000.00	\$133,900.00
Employee Total for All Jobs...				1.00	1.00	\$142,273.00	\$146,173.00
725 - Occupational Therapy							
Berta, Mary L.	ASST TO THE HEAD		BA	1.00	1.00	\$65,373.84	\$67,335.06
Cahill, Susan M	CLIN ASST PROF		AA	0.20	0.20	\$11,623.20	\$11,971.90
Clark, Sara E	ASST FIELDWORK COORD		BA	0.63	0.63	\$35,809.20	\$36,883.48
Davis, Tamira Leona	ASST TO THE HEAD		BA	1.00	1.00	\$38,681.65	\$39,842.10
Finlayson, Marcia	PROF	A	AA	1.00	1.00	\$110,000.00	\$113,300.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GF - Applied Health Sciences							
725 - Occupational Therapy							
Fisher, Gail S	ASSOC HEAD FOR ADMN		BA	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF	M	AL	1.00	1.00	\$87,185.32	\$96,544.49
	Employee Total for All Jobs...			1.00	1.00	\$87,185.32	\$96,544.49
Hammel, Joy M	PROF	A	AA	1.00	1.00	\$88,908.48	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$88,908.48	\$120,000.00
Larson, Maria Paz R	ACAD COORD		BA	1.00	1.00	\$42,041.30	\$43,302.54
Peterson, Elizabeth Walker	CLIN PROF	M	AL	1.00	1.00	\$78,009.69	\$100,000.00
	DIR PRFNL EDU		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$83,009.69	\$105,000.00
Preissner, Kathy Leigh	ACAD FIELDWORK COORD		BA	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AL	0.95	0.95	\$67,928.17	\$76,392.51
	Employee Total for All Jobs...			1.00	1.00	\$71,447.76	\$80,010.65
Stoffel, Ashley	CLIN ASST PROF		AA	0.50	0.50	\$28,000.00	\$28,000.00
Suarez-Balcazar, Yolanda	HEAD		BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	A	AA	1.00	1.00	\$140,000.00	\$147,000.00
	Employee Total for All Jobs...			1.00	1.00	\$148,182.00	\$155,182.00
Taylor, Renee R	DIR OF GRAD STDY		BC	0.00	0.00	\$8,181.82	\$8,181.82
	DIR OF MOHO CLEARINGHOUSE		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$131,500.00	\$135,445.00
	Employee Total for All Jobs...			1.00	1.00	\$139,681.82	\$143,626.82
827 - Physical Therapy							
Aruin, Alexander S.	DIR GRAD STUDY		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$115,000.00	\$118,450.00
	Employee Total for All Jobs...			1.00	1.00	\$127,000.00	\$130,450.00
Bhatt, Tanvi S	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$90,000.00
Bulanda, Michelle M	CLIN ASSOC PROF	M	AL	0.50	0.50	\$42,816.09	\$44,100.57
Courtney, Carol	CLIN ASSOC PROF	M	AL	0.90	0.90	\$79,349.66	\$81,730.15
	Employee Total for All Jobs...			1.00	1.00	\$87,829.39	\$90,447.31
Davy, Judith	PRGM COORD		BA	1.00	1.00	\$57,041.25	\$58,752.49
Hornby, Thomas George	ASSOC PROF	A	AA	1.00	1.00	\$100,000.36	\$103,000.37
	Employee Total for All Jobs...			1.00	1.00	\$100,000.36	\$103,000.37
John, Demetra	CLIN ASSOC PROF	M	AL	1.00	1.00	\$94,000.00	\$96,820.00
Madhavan, Sangeetha	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,700.00
McCoy, Jeanne O	CLIN ASST PROF		AL	1.00	1.00	\$80,000.00	\$82,400.00
Pai, Clive Yi-Chung	PROF	A	AA	1.00	1.00	\$130,000.00	\$133,900.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$133,900.00
Phillips, Shane	ASSOC HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$95,000.00	\$104,030.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$114,030.00
Rothberger, Sarah	ASST TO THE HEAD		BA	1.00	1.00	\$55,000.00	\$58,300.00
Straube, Donald D	CLIN ASSOC PROF	M	AL	1.00	1.00	\$86,232.54	\$88,819.52
Thachet, Nittin	ASST TO HEAD, BUS AFF		BA	1.00	1.00	\$60,900.00	\$62,727.00
Yang, Feng	RES ASST PROF		AL	1.00	1.00	\$42,806.61	\$44,090.81
FR - Architecture and the Arts							
894 - Architecture & Art Admin							
Backman, Steven W	TCH ASSOC		AL	1.00	1.00	\$59,700.04	\$61,500.04
Chandler, Gloria J	ADM COORD		BA	1.00	1.00	\$40,000.00	\$42,000.00
Clarke, Annabelle E	ASST DEAN		BA	1.00	1.00	\$60,000.04	\$72,000.04
Connell, Sara	ASSOC DIR, DEVL P		BA	1.00	1.00	\$60,000.00	\$64,000.00
Crespo, Milagros I	ASST DEAN, STDNT AFF		BA	1.00	1.00	\$61,500.04	\$78,000.04
Darcovich, M. Jane	DIR, A&A SLIDE LIB		BA	1.00	1.00	\$51,300.08	\$51,300.08
Erb, Jane	ADV COORD		BA	1.00	1.00	\$45,000.00	\$50,000.00
Gaynor, Matthew S.	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$85,500.04	\$88,000.04
Kirshner, Judith Russi	DEAN		BA	0.00	0.00	\$10,806.90	\$11,455.50
	DEAN		BA	1.00	1.00	\$193,703.10	\$205,325.50
	Employee Total for All Jobs...			1.00	1.00	\$204,510.00	\$216,781.00
Moeller, Whitney A	ASST DIR, GALLERY 400		BA	1.00	1.00	\$46,000.00	\$46,000.00
Morris, Jessie R	ASST TO DEAN		BA	1.00	1.00	\$35,000.00	\$35,500.00
Salvi, Elizabeth	ASST TO THE DEAN		BA	1.00	1.00	\$43,100.00	\$46,000.00
Stern, Alexander Vincent	COORD		BA	1.00	1.00	\$81,600.00	\$84,100.00
Stewart, Lorelei	DIR, GALLERY FOUR-HUNDRED		BA	1.00	1.00	\$56,100.08	\$60,000.00
Teal, Anju B	ASSOC DEAN FIN RSRSC PLNG		BA	1.00	1.00	\$95,000.00	\$103,000.00
910 - Art History							
Akcan, Esra	ASST PROF	P	AA	1.00	1.00	\$57,180.08	\$61,500.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
910 - Art History							
Baird, Ellen Taylor	PROF	A	AA	1.00	1.00	\$139,687.00	\$146,671.00
Becker, Catherine	ASST PROF	P	AA	1.00	1.00	\$56,889.00	\$61,500.00
Dubin, Nina	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$70,000.00
Grossman, Heather E	ASST PROF	P	AA	1.00	1.00	\$55,881.00	\$62,000.00
Higgins, Hannah B	PROF	A	AA	1.00	1.00	\$83,000.00	\$89,000.00
Employee Total for All Jobs...				1.00	1.00	\$83,000.00	\$89,000.00
Johnson, Mary A.	ASST TO THE CHAIR		BA	1.00	1.00	\$57,552.00	\$67,000.00
Kirshner, Judith Russi	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$204,510.00	\$216,781.00
Miller, Virginia E	ASSOC PROF	A	AA	1.00	1.00	\$80,000.00	\$86,000.00
	CHAIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$91,000.00
Pollak, Martha	PROF	A	AA	1.00	1.00	\$79,286.00	\$85,200.00
Tobin, Jennifer L	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$68,005.00	\$70,525.00
935 - Hull House Museum							
Junkin, Lisa Nicole	PROJ COORD		BA	1.00	1.00	\$38,500.00	\$43,000.00
Lee, Lisa Yun	DIR OF JAHH MUSEUM		BA	1.00	1.00	\$87,500.00	\$90,125.00
Patel, Harish I	PROJ COORD		BA	1.00	1.00	\$36,500.00	\$36,500.00
Plummer, Michael	FACILTS COORD		BA	1.00	1.00	\$40,500.00	\$40,500.00
Radke, Heather	PROJ COORD		BA	1.00	1.00	\$40,000.00	\$40,000.00
911 - School of Architecture							
Brown, David P	ASSOC DIR		BC	0.00	0.00	\$2,500.00	\$2,500.00
	ASSOC PROF	A	AA	1.00	1.00	\$72,420.00	\$75,000.00
	DIR OF GRAD STUDIES		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$77,420.00	\$80,000.00
De Jong, Judith	ASST PROF	P	AA	1.00	1.00	\$62,620.00	\$65,000.00
Dean, Penelope	ASST PROF	P	AA	1.00	1.00	\$62,423.00	\$65,000.00
Dunn, Sarah E	ASSOC PROF	A	AA	1.00	1.00	\$68,200.00	\$70,000.00
Employee Total for All Jobs...				1.00	1.00	\$68,200.00	\$70,000.00
Goldberg, Geoffrey	CLIN ASSOC PROF		AB	0.25	0.50	\$12,500.00	\$25,500.00
Haar, Sharon H	ASSOC PROF	A	AA	1.00	1.00	\$70,700.00	\$72,500.00
Kelley, Jayne E	EDITOR/STAFF ASSOC		BA	1.00	1.00	\$40,000.00	\$41,000.00
Lally, Sean	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,000.00
Lyster, Clare	ASST PROF	P	AA	1.00	1.00	\$57,855.00	\$61,000.00
Niebuhr, Stephanie	ACAD ADVR		BA	1.00	1.00	\$45,000.00	\$48,000.00
Palider, Ryan	CLIN ASST PROF	M	AA	1.00	1.00	\$50,000.00	\$54,000.00
Pedret, Annie	ASSOC PROF	Q	AA	1.00	1.00	\$67,291.25	\$68,340.99
Preissner, Paul	ASST PROF	P	AA	1.00	1.00	\$58,500.00	\$62,000.00
Rocah, Louis	ASSOC PROF	A	AA	1.00	1.00	\$46,356.04	\$47,200.04
Rubio, Elva	ASSOC PROF	A	AA	1.00	1.00	\$68,000.08	\$69,000.08
Somol, Robert E	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$113,300.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$123,300.00	\$130,000.00
Tolbert, Maria J	ACAD ADVR		BA	1.00	1.00	\$48,758.04	\$49,500.04
Van Damme, Lauren B	ASST DIR		BA	1.00	1.00	\$48,069.00	\$52,000.00
Vendrell, Xavier	PROF	A	AA	1.00	1.00	\$89,587.00	\$92,000.00
Wheeler, Daniel H	PROF	A	AA	1.00	1.00	\$88,000.04	\$90,000.04
702 - School of Art and Design							
Andersen, Michael Anthony	INSTR OF ID		AA	1.00	1.00	\$32,000.00	\$33,000.00
Anderson, Emily Elisabeth	ACAD ADVR		BA	1.00	1.00	\$34,500.00	\$37,000.00
Becker, Joerg	CLIN ASST PROF		AA	1.00	1.00	\$56,000.00	\$62,000.00
Bracamontes-Roeger, Linda	ASSOC PROF	A	AA	1.00	1.00	\$64,000.00	\$70,000.00
Employee Total for All Jobs...				1.00	1.00	\$64,000.00	\$70,000.00
Brady, Erin	COORD		BA	1.00	1.00	\$52,500.00	\$55,000.00
Burton, Philip C	PROF	A	AA	1.00	1.00	\$85,000.04	\$90,000.04
Employee Total for All Jobs...				1.00	1.00	\$85,000.04	\$90,000.04
Clarke, Ann Katherine	COORD OF INSTRN BUS SERV		BA	1.00	1.00	\$34,500.00	\$37,000.00
Dickinson, Paul C	TCH ASSOC		AL	1.00	1.00	\$52,800.04	\$54,000.04
Fish, Julia Anne	PROF	A	AA	1.00	1.00	\$93,000.00	\$97,000.00
Frid, Dianna	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$62,000.00
Gaynor, Matthew S.	ASSOC PROF	A	AA	1.00	1.00	\$75,500.04	\$78,000.04
Employee Total for All Jobs...				1.00	1.00	\$85,500.04	\$88,000.04
Geissler, Beate	ASST PROF	P	AA	1.00	1.00	\$60,000.00	\$62,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FR - Architecture and the Arts							
702 - School of Art and Design							
Gude, Olivia M	PROF	A	AA	1.00	1.00	\$72,000.08	\$75,000.08
Ischar, Doug	ASSOC PROF	A	AA	1.00	1.00	\$68,000.08	\$70,000.08
Jennings, Kevin	A&D LAB SPEC - SA		BG	1.00	1.00	\$40,600.00	\$42,000.00
Kirshner, Judith Russi	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$204,510.00	\$216,781.00
Lausen, Marcia E	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$120,000.00	\$130,000.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$140,000.00
Leech, Mary K	LAB SPEC, GRAPHIC DESIGN		BG	1.00	1.00	\$40,600.00	\$42,000.00
Malagrino, Silvia A	PROF	A	AA	1.00	1.00	\$79,500.08	\$82,000.08
Employee Total for All Jobs...				1.00	1.00	\$79,500.08	\$82,000.08
Mariyappa, Rashmi	COORD		BA	1.00	1.00	\$42,000.00	\$45,000.00
Markin, Christopher Ivan	LAB SPEC-PHOTO		BG	1.00	1.00	\$40,600.00	\$42,000.00
Melamed, Stephen	CLIN PROF		AA	1.00	1.00	\$90,000.00	\$94,500.00
Messer, John Norman	LAB SPEC-EV/ID		BG	1.00	1.00	\$40,600.00	\$42,000.00
Minnix, Gary L	ASSOC PROF	A	AA	1.00	1.00	\$65,000.04	\$67,000.04
Oiga, Sharon	ASST PROF	P	AA	1.00	1.00	\$56,000.00	\$62,000.00
Peterman, Dan	ASSOC PROF	A	AA	1.00	1.00	\$82,000.08	\$84,000.08
Raaf, Sabrina Kay	ASSOC PROF	A	AA	1.00	1.00	\$66,500.00	\$68,500.00
Reeder, Jennifer K	ASSOC PROF	A	AA	1.00	1.00	\$68,000.08	\$72,000.08
	DIR OF GRAD STDY		BC	0.00	0.00	\$4,000.00	\$4,000.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.08	\$76,000.08
Sauter, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$59,500.00	\$70,000.00
Stratman, Deborah Renee	ASST PROF	P	AA	1.00	1.00	\$56,000.16	\$62,000.16
Tasset, Anthony Gerard	ASSOC DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$100,000.00	\$105,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$110,000.00
Tharp, Bruce M	ASSOC PROF	A	AA	1.00	1.00	\$87,500.00	\$87,500.00
Tharp, Stephanie Munson	ASSOC PROF	A	AA	1.00	1.00	\$68,000.00	\$70,000.00
Tsoupikova, Daria	ASSOC PROF	A	AA	1.00	1.00	\$62,000.08	\$68,000.08
947 - Theatre and Music							
Anderson, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$80,000.08	\$82,400.08
Bagnall, Jane L	COSTUME DESIGNER		BC	1.00	1.00	\$47,829.00	\$49,300.00
Bukvich, Ivana	PIANO ACCOMPANIST		BC	0.55	0.55	\$26,500.00	\$27,300.00
Davis, Orbert	CLIN ASSOC PROF		AA	0.75	0.75	\$75,000.00	\$77,000.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$92,347.00
Goepfert, Sharon Danielle	CLIN ASST PROF		AA	1.00	1.00	\$42,000.00	\$46,000.00
Huang, Hai Tao	TCH ASSOC		AA	0.50	0.50	\$23,003.00	\$24,500.00
Kawanaka, Tomoko C	OUTR LIAISON		BA	1.00	1.00	\$44,000.00	\$45,000.00
Marshall, Tanera P	ASSOC PROF	A	AA	1.00	1.00	\$55,507.00	\$67,000.00
	CHAIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$60,507.00	\$72,000.00
McCollam, Neal Joseph	COORD THEATRE OPER		BA	1.00	1.00	\$47,318.00	\$49,000.00
Mellits, Marc	CLIN ASST PROF	M	AA	1.00	1.00	\$62,000.00	\$62,000.00
Peyankov, Yassen M	ASSOC PROF	A	AA	1.00	1.00	\$75,646.00	\$78,000.00
Rosenberg, Ruth Emily	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$59,500.00
Salerni, Frank Louis	PROF	A	AA	1.00	1.00	\$89,938.00	\$94,500.00
Employee Total for All Jobs...				1.00	1.00	\$89,938.00	\$94,500.00
Saunders, Harris S	ASSOC PROF	A	AA	1.00	1.00	\$62,903.00	\$62,903.00
Ulaszek, Carl James	TECH DIR		BC	1.00	1.00	\$62,714.00	\$64,800.00
FL - Business Administration							
656 - Accounting							
Casey, Ryan J	ASST PROF	P	AA	1.00	1.00	\$147,500.00	\$147,500.00
Das, Somnath	HEAD		BC	0.00	0.00	\$20,061.00	\$20,061.00
	PROF	A	AA	1.00	1.00	\$175,000.00	\$180,687.50
Employee Total for All Jobs...				1.00	1.00	\$195,061.00	\$200,748.50
Galvan, Abel	LECTURER		AA	1.00	1.00	\$61,439.85	\$62,515.05
Gao, Feng	ASST PROF	P	AA	1.00	1.00	\$150,000.00	\$151,500.00
Kirschenheiter, Michael	ASSOC PROF	A	AA	1.00	1.00	\$157,712.50	\$164,021.00
Employee Total for All Jobs...				1.00	1.00	\$157,712.50	\$164,021.00
Lee, Sung-Han	ASST PROF	P	AA	1.00	1.00	\$137,363.00	\$142,857.52
Leventhal, Brian W	LECTURER		AA	1.00	1.00	\$66,766.92	\$68,936.84
Li, Siyi	ASST PROF	P	AA	1.00	1.00	\$145,000.00	\$147,175.00
Mashruwala, Raj	ASST PROF	P	AA	1.00	1.00	\$150,000.00	\$156,375.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
656 - Accounting							
Pandit, Shailendra	ASST PROF	P	AA	1.00	1.00	\$150,000.00	\$156,375.00
Popowits, Michael T	LECTURER		AA	1.00	1.00	\$68,324.18	\$70,544.72
Ramakrishnan, Ram T S	PROF	A	AA	1.00	1.00	\$146,315.99	\$151,802.84
Employee Total for All Jobs...				1.00	1.00	\$146,315.99	\$151,802.84
Roe, George	CLIN ASSOC PROF		AA	1.00	1.00	\$65,280.00	\$67,238.40
Employee Total for All Jobs...				1.00	1.00	\$70,280.00	\$72,238.40
Roe, Helen M	LECTURER		AA	1.00	1.00	\$54,634.63	\$55,590.74
Wen, Xiaoyan	ASST PROF	P	AA	1.00	1.00	\$135,000.00	\$137,362.50
Wingert, Editia	ASST DIR OF ACTG ACAD PRGM		BA	1.00	1.00	\$52,275.00	\$54,366.00
785 - Business Administration Admini							
Bennett, Ashok	DIR, COLL CMPUT SERV		BA	1.00	1.00	\$68,676.19	\$70,736.48
Fyfe, John	EXEC DIR, INFO TECH		BA	1.00	1.00	\$110,000.00	\$113,300.00
Hoffman, Heather	DIR, MKTG AND COMNC		BA	1.00	1.00	\$72,000.00	\$74,160.00
Overstreet, Kirk	ASSOC DIR, CBA HR		BA	1.00	1.00	\$62,000.00	\$65,100.00
Pagano, Michael Anthony	INTERIM DEAN		BA	0.00	0.00	\$41,139.00	\$42,373.17
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$257,500.00
Patzin, Joseph R	DIR, FIN RSRSC PLNG		BA	1.00	1.00	\$89,000.00	\$97,846.60
Pelka, Nikolaus	EXEC DIR		BA	1.00	1.00	\$120,000.00	\$120,000.00
Singdahlsen, Lauren	ASST DIR, SMS		BA	1.00	1.00	\$47,500.00	\$47,998.75
Stack, Rachel Carlton	ASST DEAN		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,150.00	\$111,935.25
542 - CBA - Undergraduate Programs							
Anderson, John D	DIR, COMMERCE PLACEMENT		BA	1.00	1.00	\$61,441.61	\$62,989.94
Askew, Nicole R	ASST DIR, DEVL P		BA	1.00	1.00	\$55,000.00	\$56,650.00
Bernal, Nicolas Antonio	ACAD ADVR		BA	1.00	1.00	\$37,141.39	\$38,255.63
Birkland, Dawn Marie	ASST DIR, STDNT SERV		BA	1.00	1.00	\$50,000.00	\$51,500.00
Bolanos-Marchan, Diana	ASST DIR, RSRSC MGMT		BA	1.00	1.00	\$45,000.00	\$45,000.00
Brierton, Robin Anne	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	\$90,757.42	\$93,570.90
Brown, James Wesley	ACAD ADVR		BA	1.00	1.00	\$42,510.00	\$43,785.30
Chen, Hong	EXEC DIR-US/ASIA EDP		BA	1.00	1.00	\$84,802.79	\$87,346.87
Clark, Mary Corbitt	ASST DEAN		BA	1.00	1.00	\$125,000.00	\$128,875.00
Clemens, Annette J	ASST DIR, CAREER CTR		BA	1.00	1.00	\$43,800.37	\$45,986.01
Coleman, Dianne M.	DIR, OPER & RSRSC MGMT		BA	1.00	1.00	\$72,000.00	\$72,000.00
Downey, Marcia L	ASST DIR ACAD SERV		BA	1.00	1.00	\$47,692.57	\$49,123.35
Griffin, Holly Lynn	ASST DIR, ACAD ADMIN		BA	1.00	1.00	\$59,950.00	\$59,950.00
Holmer Lewis, Shari R	ASST DEAN & DIR OF MBA PRGM		BA	1.00	1.00	\$92,380.38	\$95,382.74
Liden, Robert C	DIR OF PHD PRGM		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$180,250.00
Martinez, Grisel	ACAD ADV		BA	1.00	1.00	\$38,000.00	\$39,140.00
Mason, Theresa Marie	ACAD ADV		BA	1.00	1.00	\$35,000.00	\$36,050.00
Mean, Natalie B	RSRSC POLICY ANLYS		BA	1.00	1.00	\$70,000.00	\$73,500.00
Milford, Douglas	ASSOC DIR - ACAD SERV-EMBA		BA	1.00	1.00	\$67,787.68	\$69,821.31
Miller, Michael T.	DIR UGRAD LEARNING ASSESS		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$66,913.32	\$68,770.72
Nowacki, Donna	DIR, ACAD SERV		BA	1.00	1.00	\$64,150.62	\$66,075.14
Padgett, Anthony G.	DIR OF DEVL P		BA	1.00	1.00	\$83,232.00	\$85,728.96
Pierce, James S	EXEC DIR, RSRSC MGT		BA	1.00	1.00	\$115,000.00	\$119,600.00
Roe, Adrienne Field	DEVL P OPER COORD		BA	1.00	1.00	\$38,344.02	\$40,261.22
Roe, George	DIR OF BUS ETHICS		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$70,280.00	\$72,238.40
Sclove, Stanley L	DOCTORAL COORD, BUS STAT		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$124,998.94	\$127,770.92
Shanley, Mark	ASSOC DEAN		BA	0.00	0.00	\$19,134.00	\$19,134.00
	ASSOC DEAN		BA	0.75	0.75	\$134,568.00	\$139,950.72
Employee Total for All Jobs...				1.00	1.00	\$190,402.51	\$197,253.25
Sowell, Arika P	ASST DIR RECRUIT		BA	1.00	1.00	\$50,276.25	\$53,036.42
Walters, Stacey Lynn	RETENTION COORD		BA	1.00	1.00	\$41,998.74	\$43,258.70
Warner, Tracy L	SR DIR, BUS CAREER CTR		BA	1.00	1.00	\$77,000.00	\$78,540.00
691 - Finance							
Acharya, Sankarshan	ASSOC PROF	A	AA	1.00	1.00	\$114,590.56	\$115,736.47
Employee Total for All Jobs...				1.00	1.00	\$114,590.56	\$115,736.47
Binder, John J	ASSOC PROF	A	AA	1.00	1.00	\$107,467.40	\$108,542.07
Bondarenko, Oleg P	ASSOC PROF	A	AA	1.00	1.00	\$129,854.16	\$132,607.07
Employee Total for All Jobs...				1.00	1.00	\$129,854.16	\$132,607.07

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
691 - Finance							
Bothen, Thomas C.	ASSOC DIR, CURE		BA	1.00	1.00	\$74,357.87	\$76,588.61
	DIR, GRAD STDY		BA	0.00	0.00	\$5,000.00	\$5,150.00
Employee Total for All Jobs...				1.00	1.00	\$79,357.87	\$81,738.61
Brown, Mary R	CLIN ASSOC PROF		AA	1.00	1.00	\$73,977.64	\$77,891.06
Chen, Hsiu-Lang	ASSOC PROF	A	AA	1.00	1.00	\$135,909.00	\$138,790.27
Chirinko, Robert S.	HEAD		BC	0.00	0.00	\$22,290.00	\$22,290.00
	PROF	A	AA	1.00	1.00	\$200,000.00	\$206,500.00
Employee Total for All Jobs...				1.00	1.00	\$222,290.00	\$228,790.00
Guo, Re-Jin Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$135,000.00	\$140,710.50
Officer, Lawrence H	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$151,000.00	\$156,100.00
Rosenthal, Dale W.R.	ASST PROF	P	AA	1.00	1.00	\$139,400.00	\$142,355.28
Sinha, Nitish	ASST PROF	P	AA	1.00	1.00	\$155,000.00	\$159,913.50
Wang, Hefei	ASST PROF	P	AA	1.00	1.00	\$133,954.69	\$138,201.05
Zhang, Lan	PROF	A	AA	1.00	1.00	\$170,000.00	\$178,670.00
672 - Information/Decision Sciences							
Bhattacharyya, Siddhartha	ASSOC PROF	A	AA	1.00	1.00	\$120,488.66	\$125,091.33
Employee Total for All Jobs...				1.00	1.00	\$120,488.66	\$125,091.33
Chandrasekaran, Ranganathan	ASSOC PROF	A	AA	1.00	1.00	\$117,312.30	\$121,195.34
	DIR GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,165.50
Employee Total for All Jobs...				1.00	1.00	\$122,312.30	\$126,360.84
Chang, Yann Tiesun	LECTURER		AA	1.00	1.00	\$62,214.96	\$64,436.03
Ho, James Kar-Yew	PROF	A	AA	1.00	1.00	\$133,734.30	\$138,374.88
Lee, Yew-Sing Thomas	ASSOC PROF	A	AA	1.00	1.00	\$99,773.32	\$101,708.92
Liotine, Matthew	CLIN ASST PROF		AA	1.00	1.00	\$64,000.00	\$66,361.60
Manheim, Mary Beth Watson	ASSOC PROF	A	AA	1.00	1.00	\$112,181.73	\$115,625.71
Employee Total for All Jobs...				1.00	1.00	\$112,181.73	\$115,625.71
Morrow, Rachel L	ASST DIR, BUDGET		BA	1.00	1.00	\$49,500.00	\$51,480.00
Ouksel, Aris M	ASSOC PROF	A	AA	1.00	1.00	\$114,003.67	\$117,651.79
Employee Total for All Jobs...				1.00	1.00	\$114,003.67	\$117,651.79
Potter, Richard E	ASSOC PROF	A	AA	1.00	1.00	\$113,167.00	\$115,045.57
Employee Total for All Jobs...				1.00	1.00	\$113,167.00	\$115,045.57
Ramaprasad, Arkalgud	HEAD		BC	0.00	0.00	\$20,061.00	\$22,290.00
	PROF	A	AA	1.00	1.00	\$145,613.00	\$150,709.46
Employee Total for All Jobs...				1.00	1.00	\$165,674.00	\$172,999.46
Sclove, Stanley L	PROF	A	AA	1.00	1.00	\$119,998.94	\$122,770.92
Employee Total for All Jobs...				1.00	1.00	\$124,998.94	\$127,770.92
Valenta, Annette L	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,361.76	\$142,512.61
Velebit, Milan	CLIN ASST PROF		AA	1.00	1.00	\$50,261.13	\$51,588.02
Wang, Fangfang	ASST PROF	P	AA	1.00	1.00	\$95,400.00	\$97,928.10
Westland, James Christopher	PROF	A	AA	1.00	1.00	\$152,250.00	\$157,106.78
846 - Managerial Studies							
Barlow, Christopher	CLIN ASST PROF		AA	0.62	1.00	\$55,800.00	\$56,916.00
Barnum, Darold	PROF	A	AA	1.00	1.00	\$110,569.89	\$112,781.29
Employee Total for All Jobs...				1.00	1.00	\$110,569.89	\$112,781.29
Blatt, Ruth	ASST PROF	P	AA	1.00	1.00	\$115,000.00	\$115,000.00
Bottoms, Nancy Ann	ASST DIR, BDGT		BA	1.00	1.00	\$59,540.38	\$61,326.59
Brickson, Shelley	ASSOC PROF	A	AA	1.00	1.00	\$116,132.50	\$127,745.75
Cherian, Joseph	ASSOC PROF	A	AA	1.00	1.00	\$103,442.66	\$105,511.51
Corte, Anthony M	LECTURER		AA	1.00	1.00	\$40,821.42	\$42,046.06
Cui, Shaojie	ASST PROF	P	AA	1.00	1.00	\$117,000.00	\$120,510.00
Deberry-Spence, Benet	ASSOC PROF	A	AA	1.00	1.00	\$119,397.36	\$124,173.25
Fregetto, Eugene F	CLIN ASSOC PROF		AA	1.00	1.00	\$55,390.61	\$56,498.42
Hoobler, Jennifer Marie	ASSOC PROF	A	AA	1.00	1.00	\$120,630.78	\$125,456.01
King, Charles W	PROF	A	AA	1.00	1.00	\$81,968.36	\$83,607.73
Koehler, David	CLIN ASST PROF		AA	1.00	1.00	\$58,859.55	\$60,625.34
	DIR UNDERGRAD MKTG		BC	0.00	0.00	\$5,000.00	\$5,150.00
Employee Total for All Jobs...				1.00	1.00	\$67,859.55	\$69,775.34
Kohler, William Russell	LECTURER		AA	1.00	1.00	\$38,244.85	\$39,392.20
Liden, Robert C	PROF	A	AA	1.00	1.00	\$175,000.00	\$180,250.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$180,250.00
Malter, Alan Joseph	ASSOC PROF	A	AA	1.00	1.00	\$123,000.00	\$127,920.00
Marinova, Sophia	ASST PROF	P	AA	1.00	1.00	\$93,766.05	\$97,516.69

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FL - Business Administration							
846 - Managerial Studies							
McWilliams, Abigail	PROF	A	AA	1.00	1.00	\$155,912.00	\$165,266.72
Miller, Michael T.	CLIN ASST PROF		AA	1.00	1.00	\$61,913.32	\$63,770.72
Employee Total for All Jobs...				1.00	1.00	\$66,913.32	\$68,770.72
Moon, Kim	LECTURER		AA	1.00	1.00	\$50,000.00	\$51,500.00
Murtha, Thomas	PROF	A	AA	0.50	0.50	\$62,500.00	\$62,500.00
Nakata, Cheryl C	HEAD		BC	0.00	0.00	\$20,061.00	\$20,061.00
	PROF	A	AA	1.00	1.00	\$143,055.00	\$147,346.65
Employee Total for All Jobs...				1.00	1.00	\$163,116.00	\$167,407.65
Pagano, Anthony M	ASSOC PROF	A	AA	1.00	1.00	\$94,642.58	\$97,481.86
	DIR SUPPLY CHAIN MGMT/LOGISTIC		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,642.58	\$97,481.86
Renko, Anna Maija	ASST PROF	P	AA	1.00	1.00	\$107,100.00	\$110,313.00
Shanley, Mark	PROF	A	AA	0.25	0.25	\$36,700.51	\$38,168.53
Employee Total for All Jobs...				1.00	1.00	\$190,402.51	\$197,253.25
Shrader, Rodney C	PROF	A	AA	0.51	0.51	\$85,602.00	\$88,170.06
Employee Total for All Jobs...				1.00	1.00	\$202,446.80	\$208,520.20
Spanjol, Jelena	ASST PROF	P	AA	1.00	1.00	\$112,692.00	\$116,072.76
Thompson, Peter B	CLIN ASST PROF		AA	1.00	1.00	\$59,683.00	\$61,473.49
	DIR UGRAD MGMT ENROLLMENT		BC	0.00	0.00	\$5,000.00	\$5,150.00
Employee Total for All Jobs...				1.00	1.00	\$64,683.00	\$66,623.49
Wang, Jie	CLIN ASST PROF		AA	1.00	1.00	\$44,573.85	\$45,911.07
Wayne, Sandra Jean	PROF	A	AA	1.00	1.00	\$190,000.00	\$195,700.00
673 - Research Centers							
Bieliauskas, Rita Maria	DIR, OPER RSRSC MGMT		BA	1.00	1.00	\$70,000.00	\$72,366.00
Horn, Jessica Elaine	ASSOC DIR, IL SBDC		BA	1.00	1.00	\$55,000.00	\$55,962.50
Sexton Dorvil, Michele	EXEC DIR		BA	1.00	1.00	\$110,271.00	\$113,998.16
Shrader, Rodney C	DENTON THORNE CHAIR		AA	0.49	0.49	\$81,218.00	\$83,654.54
	DIR OF IES RES CTR		BC	0.00	0.00	\$35,626.80	\$36,695.60
Employee Total for All Jobs...				1.00	1.00	\$202,446.80	\$208,520.20
Traub, Robyn Nettia	PROG COORD		BA	1.00	1.00	\$45,000.00	\$47,250.00
JP - Campus Auxiliary Services							
231 - CAS Administration							
Chen, Hank Tsung-Hun	NETWORK ANALYS		BA	1.00	1.00	\$51,742.79	\$53,295.07
Fricke, James F	ASST DIR, FIN SERV		BA	1.00	1.00	\$80,000.00	\$82,400.00
Gallardo, Rebecca	EMPLOYMENT COORD		BA	1.00	1.00	\$43,800.00	\$45,114.00
Gallo, Jessica Dawn	PROPERTY MGMT SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Godwin, Francine	MKTG & PROMO DIR		BA	1.00	1.00	\$74,256.00	\$76,483.68
Guenther, Laura J	COORD, HR		BA	0.80	0.80	\$37,600.00	\$39,480.00
Hair, Jeanne C	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$55,000.00	\$56,650.00
Harmon, Tiffany Undrea	RSRCS & POLICY ANALYS		BA	1.00	1.00	\$45,900.00	\$47,277.00
Johnson, Rachel Lynne	ASST DIR, FIN SERV		BA	1.00	1.00	\$78,000.00	\$80,340.00
Kovacs, Susan E	EXEC DIR, CAMPUS AUX SERV HR		BA	1.00	1.00	\$100,000.00	\$103,000.00
Landek, Michael Matthew	ASSOC V CHANC & DIR AUX SER		BA	1.00	1.00	\$163,633.50	\$166,906.17
Maslanka, Jason	COORD, INFO TECH		BA	1.00	1.00	\$66,128.00	\$68,111.84
McClellan, Anthony H	FAC MAIN REP & CONST DIR		BA	1.00	1.00	\$103,000.00	\$103,000.00
Odle, Wayne Lowell	NETWORK ANALYS WEB DEVL P SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Pickett, April A	CUSTOMER REL COORD		BA	1.00	1.00	\$66,300.00	\$68,289.00
814 - Campus Programs							
Pierce, Vance	ASSOC DIR CAMP PRGMS		BA	1.00	1.00	\$45,000.00	\$45,000.00
Robertson, Diantha	COORD, CAMPUS PRGMS		BA	1.00	1.00	\$34,000.00	\$35,020.00
Rothamer-Wallenfeldt, Jill F	DIR OF CAMPUS PRGMS		BA	1.00	1.00	\$65,693.89	\$67,664.71
207 - Campus Recreation							
Banach, Natalie Irene	COORD OF CAMPUS RECR		BA	1.00	1.00	\$43,911.00	\$45,228.33
Cousins, Brian K	CAMPUS RECR DIR		BA	1.00	1.00	\$71,400.00	\$74,970.00
Glazier, Mark C.	ASST DIR, CAMPUS RECR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Jandek, Amy M	COORD, CAMPUS RECR		BA	1.00	1.00	\$40,631.78	\$41,850.73
Kaefer, Gregory S	ASSOC DIR OF CAMPUS RECR		BA	1.00	1.00	\$62,746.73	\$64,629.13
Rostello, Kimberlee	ASSOC DIR		BA	1.00	1.00	\$62,746.73	\$64,629.13
Vega, Ruby	COORD CAMPUS RECR		BA	1.00	1.00	\$33,382.82	\$34,384.30
764 - Dining Services							
Hemphill, James W	ASSOC DIR, DINING SERV		BA	1.00	1.00	\$75,000.00	\$77,250.00
448 - Housing							
Ambuske, Miranda Therese	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Anderson, Robert G	COORD SOUTH CAMPUS PROJ		BA	1.00	1.00	\$73,916.01	\$76,133.49

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JP - Campus Auxiliary Services							
448 - Housing							
Ardinger, Eric Nicholas	ASST DIR		BA	1.00	1.00	\$58,404.24	\$60,156.37
Bruch, John	AREA COORD		BA	1.00	1.00	\$46,002.00	\$47,382.06
Campos, Joseph	RESIDENT DIR		BA	1.00	1.00	\$31,710.00	\$32,661.30
Cooley, Thomas Kevin	ASSOC DIR, ADMN		BA	1.00	1.00	\$71,000.00	\$74,195.00
Grant, Tamneka	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Kathrein, Victoria F	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Kowalczyk, Michael Stanley	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Miller, Matthew Tyler	ASST DIR OF HSG		BA	1.00	1.00	\$61,200.00	\$63,036.00
Pitluk, Gretchen	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Querfurth, Martha E	ASST DIR, CAMPUS HSG		BA	1.00	1.00	\$61,200.00	\$63,648.00
Scott Born, Amanda	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Shah, Nilkamal V	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,900.00
Teggatz, Susan M	DIR, CAMPUS HOUSING		BA	1.00	1.00	\$95,000.00	\$97,850.00
Timson, Joseph	AREA COORD		BA	1.00	1.00	\$45,000.00	\$46,575.00
Velarde, Priscilla	AREA COORD		BA	1.00	1.00	\$50,000.00	\$52,250.00
Washington, William	ASSOC DIR		BA	1.00	1.00	\$61,000.00	\$62,220.00
Watkins, Katherine	RESIDENT DIR		BA	1.00	1.00	\$30,000.00	\$30,960.00
Weemes, Marcus	AREA COORD CAMPUS HSG		BA	1.00	1.00	\$45,715.18	\$47,086.64
877 - ID Center							
Andrae, Nikki J	COORD CAMPUS U-PASS		BA	1.00	1.00	\$50,184.00	\$51,689.52
Holas, Corinne Diane	I-CARD COORD		BA	1.00	1.00	\$47,047.50	\$48,458.93
Malik, Sarfraz A	NETWORK ANYLS		BA	1.00	1.00	\$56,743.47	\$59,580.64
862 - Meetings, Conferences & Inst							
Engineer, Manchershaw M	COORD MEETINGS & CONF		BA	1.00	1.00	\$34,017.41	\$35,037.93
Pitts, Roslyn R	DIR MEETINGS CONF & DINING		BA	1.00	1.00	\$95,000.00	\$97,850.00
Walker, Judy Ann	ASSOC DIR, MEETINGS, CONF & GU		BA	1.00	1.00	\$72,901.24	\$75,088.28
406 - Pavilion							
Alexander, Heather Breanne	EVENT FIN SPEC		BA	1.00	1.00	\$38,000.00	\$39,140.00
Brown, Misty Christina	ASST DIR		BA	1.00	1.00	\$66,300.00	\$68,289.00
Finlon, Lauren	SPEC PRGMS & FACILTS COORD		BA	1.00	1.00	\$38,000.00	\$39,140.00
Liskh, Matthew J.	ASST DIR, UIC PAVILION		BA	1.00	1.00	\$72,000.00	\$74,160.00
O'Finn, Kevin Joseph	DIR		BA	1.00	1.00	\$99,807.00	\$104,797.35
505 - Student Centers Administration							
Collins, Dawn	ASSOC DIR		BA	1.00	1.00	\$85,731.00	\$90,017.55
Rouzer, Robert M.	EXEC ASSOC DIR CAS		BA	1.00	1.00	\$125,000.00	\$130,312.50
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$130,312.50
Simon, Eric A	EXEC DIR, STDNT CTRS		BA	1.00	1.00	\$107,000.00	\$107,000.00
Suggs, Booker T	ASSOC DIR, CAMPUS UNIONS		BA	1.00	1.00	\$79,971.78	\$82,370.93
652 - Student Centers Retail							
Davis, Carol	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$61,600.60	\$63,448.62
Didio, Sara Marie	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$45,000.00	\$46,350.00
Liu, Sabrina Lam	FIN SERV SPEC		BA	1.00	1.00	\$32,500.00	\$33,475.00
Maxfield, Loreen Joan	DIR OF RETAIL OPER		BA	1.00	1.00	\$94,310.16	\$95,253.26
Rayzman, Alla Samuilovna	ASST DIR, RETAIL OPER		BA	1.00	1.00	\$45,900.00	\$47,277.00
Stoutner, Catherine S.	DIR ASSOC RETAIL OPER		BA	1.00	1.00	\$73,349.93	\$75,550.43
JA - Chancellor							
277 - Faculty Senate							
Dooley, Elizabeth	COORD OF THE SENATE		BA	1.00	1.00	\$55,794.00	\$57,467.82
Patston, Philip A	SECTY OF THE SENATE		BA	0.00	0.00	\$14,000.00	\$14,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,792.96	\$122,928.82
752 - Ofc of the Chancellor							
Allen-Meares, Paula	V PRES UI & CHANC CHICAGO		BA	1.00	1.00	\$375,000.00	\$388,125.00
Employee Total for All Jobs...				1.00	1.00	\$375,000.00	\$388,125.00
Gill, Patricia A.	ASSOC CHANC		BA	0.15	0.15	\$21,757.00	\$22,409.71
Employee Total for All Jobs...				1.00	1.00	\$145,044.00	\$149,395.32
Kocs, Elizabeth A.	ASST TO CHANCELLOR		BA	1.00	1.00	\$72,000.00	\$73,080.00
Marton, Steven Scott	ASST TO CHANC		BA	1.00	1.00	\$72,500.00	\$74,675.00
Meares, Henry Oneil	ASSOC TO THE CHANC		BB	0.00	0.00	\$0.00	\$0.00
Rausa Williams, Monica M	ASST TO THE CHANC-SPEC PROJ		BA	1.00	1.00	\$83,000.00	\$106,862.50
Sato, Robyn Esaki	EXEC ASST TO THE CHANC		BA	1.00	1.00	\$102,000.00	\$106,590.00
779 - Office for Access and Equity							
Bills-Windt, Caryn A	DIR		BA	1.00	1.00	\$125,000.00	\$128,750.00
Galloway, Keana Marie	ASST DIR, COMPL		BA	1.00	1.00	\$60,000.00	\$61,800.00
Jachimik, Tanya Lorraine	ASSOC DIR		BA	1.00	1.00	\$80,000.00	\$82,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JA - Chancellor							
779 - Office for Access and Equity							
Kamm, Donald	ASST DIR, CLAIMS		BA	1.00	1.00	\$54,500.00	\$54,500.00
FZ - Coll Medicine at Chicago - BS							
387 - Anatomy and Cell Biology							
Art, Jonathan J	ASSOC PROF (RT)	A	AA	1.00	1.00	\$84,901.55	\$89,146.63
Employee Total for All Jobs...				1.00	1.00	\$94,901.55	\$99,146.63
Bautista, Sydelle M.	PROJ COORD		BA	1.00	1.00	\$35,875.00	\$37,668.75
Bongarzone, Ernesto	ASSOC PROF (RT)	A	AA	1.00	1.00	\$78,682.80	\$96,000.00
Brady, Scott T	HEAD		BC	0.00	0.00	\$23,191.69	\$24,815.11
	PROF	A	AA	1.00	1.00	\$168,139.59	\$179,909.36
Employee Total for All Jobs...				1.00	1.00	\$191,331.28	\$204,724.47
Carlstrom, Maria Arteaga	SR PROJ COORD		BA	0.60	0.60	\$30,258.00	\$32,376.06
Diekwisch, Thomas Gustav Heinrich	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$185,752.80	\$191,325.39
Driscoll, Michael	SR PROJ COORD		BA	1.00	1.00	\$40,936.00	\$42,164.08
George, Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,966.13	\$132,828.84
Givogri, Maria Irene	RES ASST PROF		AL	1.00	1.00	\$72,099.72	\$73,541.71
Ikegaki, Naohiko	ASSOC PROF	A	AA	1.00	1.00	\$93,633.75	\$96,442.76
Johnston, Linda	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,576.62	\$44,883.92
Kumar, Nalin Mohan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,034.00	\$111,034.00
Ladu, Mary Jo	ASSOC PROF	A	AA	1.00	1.00	\$98,107.36	\$101,050.58
Employee Total for All Jobs...				1.00	1.00	\$98,107.36	\$101,050.58
Laurito, Charles E	PROF (CT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$355,000.00	\$355,000.00
Lazarov, Orly	ASSOC PROF (RT)	A	AA	1.00	1.00	\$76,405.14	\$96,000.00
Little, Deborah Marleen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,004.00	\$95,004.00
Lopez-Rosas, Aurora	RES SPEC HLTH SCI		BA	1.00	1.00	\$39,385.38	\$40,173.09
Lysakowski, Anna	PROF (RT)	A	AA	1.00	1.00	\$106,676.63	\$109,876.93
Morfini, Gerardo A	ASST PROF (RT)	P	AA	1.00	1.00	\$76,886.25	\$79,192.84
Pandey, Subhash C	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.90	0.90	\$132,210.98	\$137,499.41
Pescitelli, Maurice	RES ASST PROF		AL	1.00	1.00	\$74,106.46	\$76,329.65
Pollack, Emanuel D	ASSOC PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$158,760.08	\$166,700.08
Raj, Usha	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$340,000.00	\$362,050.00
Smalheiser, Neil R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,878.00	\$96,878.00
Smucker, Kristina L	DIR OF FINANCE		BA	0.80	0.80	\$71,442.50	\$75,729.05
Snider, Charles	RES INFO SPEC		BA	0.40	0.40	\$27,947.76	\$28,786.19
Employee Total for All Jobs...				1.00	1.00	\$69,869.04	\$71,965.11
Sullivan, Rory Dennis	ASST TO HEAD		BA	1.00	1.00	\$94,296.36	\$99,954.14
Tang, Xiao	ASST PROF (RT)	P	AA	1.00	1.00	\$79,068.50	\$81,440.55
Unnerstall, James R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$82,344.76	\$84,815.10
Employee Total for All Jobs...				1.00	1.00	\$87,344.76	\$89,815.10
Wang, Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,448.91	\$46,812.38
Wilk, Adrienne Alice	ASSOC PROF (RT)	A	AA	1.00	1.00	\$63,783.18	\$63,783.18
Yu, Chunjiang	RES ASST PROF		AL	1.00	1.00	\$62,000.00	\$62,000.00
Ziaja-Henderson, Beatrice A	LECTURER		AA	0.50	0.50	\$31,835.71	\$33,745.85
509 - Biochem & Molecular Genetics							
Ackerman, Steven J	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$147,523.78	\$149,736.64
Employee Total for All Jobs...				1.00	1.00	\$152,523.78	\$154,736.64
Benevolenskay, Elizaveta V	ASST PROF (RT)	P	AA	1.00	1.00	\$72,846.75	\$75,760.62
Caffrey, Michael S	ASSOC PROF (RT)	A	AA	1.00	1.00	\$105,311.06	\$107,417.28
	CO-DIR, DEPT RES PROGS		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$120,311.06	\$122,417.28
Chen, Chih-Chiun	RES ASST PROF		AL	1.00	1.00	\$55,080.00	\$56,182.00
Clifford, Rebecca J	RES SPEC HLTH SCI		BA	1.00	1.00	\$42,656.40	\$44,362.66
Colley, Karen J	PROF (RT)	A	AA	1.00	1.00	\$111,842.25	\$114,079.10
Dolmer, Klavs	RES ASST PROF		AL	1.00	1.00	\$78,699.12	\$81,060.09
Friedenson, Bernard	ASSOC PROF (RT)	A	AL	1.00	1.00	\$58,758.55	\$58,817.31

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
509 - Biochem & Molecular Genetics							
Frolov, Maxim	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,000.22	\$105,000.23
Gaponenko, Vadim	ASST PROF	P	AA	1.00	1.00	\$71,426.52	\$71,426.52
Grayson, Dennis R	PROF OF BIOCHEM		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$131,000.00
Guerrero, Erika	SR RES SPEC		BA	1.00	1.00	\$45,000.00	\$45,225.00
Guidotti, Alessandro	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$183,964.60	\$183,964.60
Hay, Nissim	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$143,407.10	\$149,860.42
Employee Total for All Jobs...				1.00	1.00	\$148,407.10	\$154,860.42
Kaplan, Jack H.	GOLDBERG PROF (RT)	A	AA	1.00	1.00	\$210,781.43	\$221,320.50
	HEAD		BC	0.00	0.00	\$22,848.96	\$23,991.41
Employee Total for All Jobs...				1.00	1.00	\$233,630.39	\$245,311.91
Katzen, Alisa L	ASSOC PROF (RT)	A	AA	1.00	1.00	\$89,772.84	\$91,119.43
	CO-DIR OF GRAD PRGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$94,772.84	\$96,119.43
Khan, Abdul	ASST TO THE HEAD		BA	1.00	1.00	\$92,082.34	\$98,528.10
Kim, Ki-Hyun	RES ASST PROF		AL	1.00	1.00	\$48,983.46	\$51,001.00
Lau, Lester F	CO-DIR OF GRAD PRGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$197,682.67	\$203,613.15
Employee Total for All Jobs...				1.00	1.00	\$202,682.67	\$208,613.15
Lavie, Arnon	PROF (RT)	A	AA	1.00	1.00	\$125,000.00	\$128,750.00
Liao, Xiubei	ASSOC PROF (RT)	A	AA	1.00	1.00	\$80,113.87	\$81,315.58
Maryon, Edward B	RES ASST PROF		AL	1.00	1.00	\$64,260.00	\$66,188.00
Merrill, Bradley J	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,000.06	\$104,000.06
Moser, Bettina Anita	RES ASST PROF		AL	1.00	1.00	\$55,189.33	\$57,948.80
Nakamura, Toru	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,000.22	\$104,000.23
Nogueira, Veronique	RES ASST PROF		AL	1.00	1.00	\$46,979.10	\$49,328.06
Okamoto, Yukari	RES ASST PROF		AL	1.00	1.00	\$51,000.00	\$52,020.00
Pandya, Rekha Bharat	COORD OF EDUC PRGMS		BA	1.00	1.00	\$62,071.02	\$66,415.99
Peng, Xiao-Ding	RES ASST PROF		AL	1.00	1.00	\$53,741.79	\$54,817.00
Ramsay, Gary Morris	RES ASST PROF		AL	1.00	1.00	\$62,033.13	\$63,273.79
	RES SCI		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$62,033.13	\$63,273.79
Raychaudhuri, Pradip	CO-DIR, DEPT RES PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$135,432.00	\$140,849.28
Employee Total for All Jobs...				1.00	1.00	\$140,432.00	\$145,849.28
Richter, William	RES SPE IN HEALTH SCI		BA	1.00	1.00	\$36,000.00	\$36,000.00
Shikano, Sojin	ASST PROF (RT)	P	AA	1.00	1.00	\$71,750.00	\$73,902.50
Shin, Seung Won	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$39,019.00	\$39,019.00
Simonovic, Miljan	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,100.00
Subbaiah, Papasani	PROF	A	AA	0.10	0.10	\$13,553.85	\$13,621.62
Employee Total for All Jobs...				1.00	1.00	\$139,190.79	\$139,258.56
Sun, Fangmin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$33,158.75	\$33,821.93
Tyner, Angela L	CO-DIR, DEPT RES PRGM		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF (RT)	A	AA	1.00	1.00	\$153,000.00	\$156,060.00
Employee Total for All Jobs...				1.00	1.00	\$167,333.36	\$170,393.36
Yan, Guoqiang	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,000.00	\$54,540.00
857 - Medical Education							
Aziz, Saman	RES INFO SPEC		BA	0.50	0.50	\$24,000.00	\$24,720.00
Bashook, Philip G	RES ASST PROF		AA	1.00	1.00	\$101,989.25	\$101,989.25
Bertulfo, Philip	ASSOC DIR FOR DSTN EDUC		BA	1.00	1.00	\$48,500.00	\$49,955.00
Bordage, Georges	PROF (RT)	A	AL	1.00	1.00	\$132,832.29	\$138,145.58
Boyd, Andrew	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,875.00	\$130,681.26
Cannon, Bradley C	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$104,183.52	\$105,746.27
Cavero, Jorge A	CMTY OUTR COORD		BB	0.15	0.15	\$20,000.00	\$20,000.00
Conley, Patrick R.	DIR COLL MED TSTG SERV		BA	1.00	1.00	\$76,779.68	\$78,315.27
Czart, Margaret B	RES INFO SPEC		BA	0.50	0.50	\$18,000.00	\$18,540.00
Davis, Lennard J	PROF OF ENGLISH		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,661.73	\$154,001.03
Dorsch, Josephine	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,306.00	\$76,684.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
857 - Medical Education							
Edison, Marcia I	RES ASST PROF		AL	0.50	0.50	\$47,500.00	\$48,925.00
Eggert, Janille	MED TESTING SPEC		BA	1.00	1.00	\$55,892.29	\$57,569.06
Fox, Geraldine S	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$183,282.56	\$185,464.93
Gill, Carol J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,320.00	\$114,659.60
Girotti, Jorge Alberto	RES ASST PROF		AA	0.51	0.51	\$79,590.01	\$81,977.71
		Employee Total for All Jobs...		1.00	1.00	\$158,350.23	\$163,100.74
Halpern, Sydney Ann	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$120,300.00	\$122,626.00
Harris, Ilene B	DIR OF GRAD STDS		BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BA	0.00	0.00	\$25,000.00	\$25,750.00
	PROF (RT)	A	AL	0.54	0.54	\$91,012.00	\$93,742.00
		Employee Total for All Jobs...		1.00	1.00	\$194,820.47	\$200,664.47
Hasnain, Memoona	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$112,000.00	\$116,500.00
Heckerling, Paul S	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$94,086.16	\$96,468.16
Hurm, Martin G	ASSOC DIR CPC		BA	1.00	1.00	\$56,018.54	\$59,379.65
Kamin, Carol	ASSOC PROF	A	AA	1.00	1.00	\$100,500.00	\$101,505.00
Kiser, Robert Wince	STANDARDIZED PATIENT COORD		BA	1.00	1.00	\$41,000.00	\$42,640.00
LeDonne, Cindy S	SIMULATION SPEC		BA	1.00	1.00	\$65,000.00	\$67,600.00
Lorens, Dale	ASSOC DIR ESSENTIALS CLIN MED		BA	1.00	1.00	\$73,893.28	\$76,110.08
Milos, Shole	STD PATIENT COORD		BA	1.00	1.00	\$39,000.00	\$40,170.00
Mosqueda, Juan Pablo	RES INFO SPEC		BA	1.00	1.00	\$54,000.00	\$55,620.00
Mueller, Jacob B.	DIR OF ADMN OPERS		BA	1.00	1.00	\$68,000.00	\$71,400.00
Munoz, Luis Roserdo	CMTY OUTR COORD		BB	0.15	0.15	\$20,000.00	\$20,000.00
Murphy, Timothy F	DIR, MED ETHICS EDUC		BA	0.00	0.00	\$5,686.52	\$5,857.12
	PROF (RT)	A	AL	1.00	1.00	\$79,458.31	\$81,842.06
		Employee Total for All Jobs...		1.00	1.00	\$85,144.83	\$87,699.18
Olaguez, Kendy	PRGM COORD		BA	1.00	1.00	\$45,000.00	\$48,150.00
Pappas, Cleo	ASST PROF LIBRY SCI IN DME		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.80	0.80	\$42,464.00	\$44,453.00
Pincuspy, Kay C Beeks	RES INFO SPEC		BA	1.00	1.00	\$38,820.39	\$41,533.94
Raja, Sheela	CLIN ASST PROF OF DENT IN DME		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$86,275.00	\$88,863.00
Riddle, Janet Marie	RES ASST PROF		AL	0.67	0.84	\$85,737.30	\$108,235.76
		Employee Total for All Jobs...		1.00	1.00	\$126,327.30	\$128,854.00
Schaaf, Laura Paige	RES INFO SPEC		BA	1.00	1.00	\$40,442.63	\$42,464.76
Scherrer, Carol S	TCH ASSOC		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	0.80	\$73,810.00	\$60,370.40
Schwartz, Alan J	PROF (RT)	A	AA	1.00	1.00	\$91,595.86	\$110,006.63
		Employee Total for All Jobs...		1.00	1.00	\$91,595.86	\$110,006.63
Settle, Janet L	COORD OF GRAD EDUC PRGM		BA	1.00	1.00	\$48,979.31	\$51,428.28
Smith, Robert N	MED TESTING SPEC		BA	1.00	1.00	\$55,892.29	\$57,569.06
Stapleton, Gerald R	DIR DISTANCE EDUC		BA	1.00	1.00	\$75,663.83	\$77,933.74
Sufian, Sandra M	ASSOC PROF (RT)	A	AA	0.75	0.75	\$52,912.57	\$54,499.95
		Employee Total for All Jobs...		1.00	1.00	\$70,550.05	\$72,137.43
Tekian, Ara S	ASSOC PROF (RT)	A	AL	1.00	1.00	\$87,671.20	\$90,301.34
Tranmer, Patrick Anthony	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$247,729.63	\$256,309.11
Troy, Loreen A	LECTURER		AL	0.07	0.07	\$7,596.11	\$7,596.11
		Employee Total for All Jobs...		1.00	1.00	\$102,197.75	\$105,035.80
Valenta, Annette L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$138,361.76	\$142,512.61
Vasquez, Raul	ASST DIR, HCOE		BA	1.00	1.00	\$58,000.00	\$59,740.00
Yudkowsky, Rachel P	ASSOC PROF (RT)	A	AA	1.00	1.00	\$148,497.01	\$152,951.92
301 - Microbiology and Immunology							
Bouvier, Marlene	ASSOC PROF	A	AA	1.00	1.00	\$97,920.00	\$100,368.00
Chakrabarty, Ananda Mohan	DIST UNIV PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A	AA	1.00	1.00	\$180,000.00	\$182,700.00
		Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$182,700.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
301 - Microbiology and Immunology							
Chen, Zheng Wei	DIR, NON-HUM PRIM BIO RES		BC	0.00	0.00	\$23,000.00	\$23,805.00
	PROF (RT)	A	AA	1.00	1.00	\$153,000.00	\$158,355.00
Employee Total for All Jobs...				1.00	1.00	\$176,000.00	\$182,160.00
Freitag, Nancy Elizabeth	ASSOC PROF	A	AA	1.00	1.00	\$94,350.00	\$97,180.50
He, Bin	ASSOC PROF (RT)	A	AA	1.00	1.00	\$80,000.50	\$81,600.51
Hendrickson, William G	ASSOC PROF (RT)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$161,590.25	\$166,137.96
Kapatral, Archana	PROJ COORD		BA	1.00	1.00	\$60,159.43	\$62,265.01
Kenney, Linda J.	PROF (RT)	A	AA	1.00	1.00	\$110,100.00	\$112,302.00
Employee Total for All Jobs...				1.00	1.00	\$110,100.00	\$112,302.00
Kenter, Amy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$96,600.00	\$98,532.00
Levine, Jerrold	RES ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.44	0.44	\$48,771.00	\$49,746.00
Li, Peifeng	RES ASST PROF		AL	1.00	1.00	\$63,860.00	\$68,330.00
Lipton, Howard L	RES PROF		AL	0.50	0.50	\$35,000.00	\$35,000.00
Maker, Ajay V	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$250,000.00
McLachlan, Alan	PROF	A	AA	0.82	0.82	\$97,700.00	\$99,165.50
Employee Total for All Jobs...				1.00	1.00	\$117,700.00	\$119,165.50
Morgan, Leslie	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$50,000.00	\$52,000.00
Oropeza, Claudia	RES SPEC HLTH SCI		BA	1.00	1.00	\$34,500.00	\$34,845.00
Prabhakar, Bellur S	HEAD		BC	0.00	0.00	\$28,400.00	\$29,252.00
	PROF (RT)	A	AA	1.00	1.00	\$187,170.00	\$192,785.10
Employee Total for All Jobs...				1.00	1.00	\$215,570.00	\$222,037.10
Rong, Lijun	ASSOC PROF (RT)	A	AA	1.00	1.00	\$85,400.32	\$87,535.33
Shukla, Deepak	ASSOC PROF (RT)	A	AA	0.20	0.20	\$18,956.78	\$19,335.92
Employee Total for All Jobs...				1.00	1.00	\$106,950.00	\$109,089.00
Stoken, Barbara Susan	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$52,080.11	\$53,642.51
Ucker, David S	PROF (RT)	A	AA	1.00	1.00	\$102,396.00	\$104,443.92
Uprichard, Susan	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$95,481.00	\$98,345.43
Volz, Karl W	ASSOC PROF (RT)	A	AA	1.00	1.00	\$92,700.00	\$94,090.50
Walden, William Edward	PROF (RT)	A	AA	1.00	1.00	\$97,155.26	\$99,098.37
Employee Total for All Jobs...				1.00	1.00	\$136,425.26	\$139,102.77
Wuerffel, Robert Arthur	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$42,840.00	\$43,054.20
494 - Pharmacology							
Andrykowski, Kathleen M	DIR OF ADMIN OPER		BA	1.00	1.00	\$85,000.00	\$85,000.00
Azar, Dimitri T	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$660,625.00	\$673,838.00
Bachmaier, Kurt Wolfgang	RES ASST PROF		AL	1.00	1.00	\$77,265.00	\$77,265.00
Baker, Aileen F	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$53,500.00	\$55,640.00
Benya, Richard V	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$159,196.00	\$161,780.00
Bonini, Marcelo	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$107,100.00
Brovkovich, Svitlana D.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,173.39	\$36,228.59
Brovkovich, Viktor M.	RES ASST PROF		AL	1.00	1.00	\$55,810.16	\$56,926.36
Carnegie, Graeme	ASST PROF (RT)	P	AA	1.00	1.00	\$80,000.00	\$81,600.00
Castellon, Maricela	PROJ COORD		BA	0.50	0.50	\$20,000.00	\$20,600.00
Employee Total for All Jobs...				1.00	1.00	\$40,000.00	\$41,200.00
Chaga, Oleg	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,075.00	\$54,075.00
Chen, Yongmei Luo	SR RES SPEC IN HLTH SCI		BA	0.50	0.50	\$22,680.72	\$23,814.76
Cheng, Ni	RES ASST PROF		AL	1.00	1.00	\$43,428.00	\$44,296.56
Cho, Jaehyung	ASST PROF (RT)	P	AA	0.50	0.50	\$42,075.00	\$44,599.50
Employee Total for All Jobs...				1.00	1.00	\$84,150.00	\$89,199.00
Christman, John	PROF (RT)	A	AL	0.06	0.06	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$259,669.00	\$263,669.00
Colamonici, Oscar R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$112,508.45	\$112,508.45
Dai, Chunfang	DIR OF FINANCIAL AFFAIRS		BA	1.00	1.00	\$59,074.00	\$66,753.62
Danziger, Robert S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.51	0.51	\$64,562.00	\$64,562.00
Di, Anke	RES ASST PROF		AL	1.00	1.00	\$72,114.00	\$73,556.28
Dinger, Nancy M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,115.00	\$56,820.75
Dong, Lanlan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,629.00	\$39,787.87

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
494 - Pharmacology							
Du, Xiaoping	PROF (RT)	A	AA	1.00	1.00	\$138,130.00	\$142,273.90
Dwivedi, Yogesh	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,832.25	\$112,832.25
Foote, Laura Devaney	PROJ COORD		BA	1.00	1.00	\$37,588.49	\$38,716.14
Fukai, Masuko	ASSOC PROF	Q	AA	1.00	1.00	\$86,060.21	\$88,642.02
Fukai, Tohru	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
Gao, Xiao-Pei	RES ASST PROF		AL	1.00	1.00	\$75,860.59	\$77,377.80
Garcia, Joe G N	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$775,000.00	\$799,800.00
Gong, Haixia	RES ASST PROF		AL	1.00	1.00	\$45,000.00	\$45,000.00
Gonzalez, Erick Bryan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,643.00	\$37,425.15
Guenther, Thomas Morgan	PROF (RT)	A	AA	1.00	1.00	\$103,847.28	\$114,232.01
He, Donghong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$54,000.00	\$54,540.00
Hecquet, Claudie	RES ASST PROF		AL	1.00	1.00	\$50,825.62	\$55,399.93
Hu, Guochang	ASST PROF (RT)	P	AL	0.41	0.41	\$37,500.00	\$38,625.00
	RES SCI		AL	0.09	0.09	\$8,333.33	\$8,583.00
Employee Total for All Jobs...				1.00	1.00	\$91,666.33	\$94,416.00
Johanns, Andrew D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,575.60	\$43,000.00
Kabirov, Kasim K.	RES ASST PROF		AL	1.00	1.00	\$74,172.36	\$79,364.43
Katz, Eric S	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,705.00	\$45,016.15
Kaufman, Julia	PROJ COORD		BA	1.00	1.00	\$53,060.40	\$55,713.42
Komarova, Yulia	ASST PROF (RT)	P	AL	0.75	0.75	\$73,000.00	\$73,000.00
	RES SCI		AL	0.25	0.25	\$24,333.00	\$24,333.00
Employee Total for All Jobs...				1.00	1.00	\$97,333.00	\$97,333.00
Kozasa, Tohru	ASSOC PROF (RT)	A	AA	0.51	0.51	\$53,978.40	\$55,597.75
Kreutz, Barry Steven	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$55,000.00
Kumar, Nalin Mohan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$111,034.00	\$111,034.00
Levitan, Irena	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$128,544.00	\$134,971.20
Li, Fei	RES ASST PROF		AL	1.00	1.00	\$73,000.00	\$74,460.00
Employee Total for All Jobs...				1.00	1.00	\$73,000.00	\$74,460.00
Lindeblad, Matthew	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$99,410.22	\$104,380.73
Liu, Guoquan	RES ASST PROF		AL	1.00	1.00	\$49,440.00	\$49,440.00
Liu, Yuru	RES ASST PROF		AL	1.00	1.00	\$57,222.00	\$62,371.98
Lyubimov, Aleksander V	DIR, TOXICOLOGY RES LAB		BA	0.00	0.00	\$21,604.48	\$22,252.61
	RES ASSOC PROF		AL	1.00	1.00	\$158,698.23	\$163,459.18
Employee Total for All Jobs...				1.00	1.00	\$180,302.71	\$185,711.79
Malik, Asrar B	HEAD		BC	0.00	0.00	\$27,990.62	\$29,949.96
	PROF (RT)	A	AA	1.00	1.00	\$215,513.00	\$230,598.91
	SCHWEPPE FAMILY PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$243,503.62	\$260,548.87
Mankovskaya, Irina Vasilevna	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,150.00	\$46,504.50
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$29,758.76	\$30,651.52
Employee Total for All Jobs...				1.00	1.00	\$58,650.26	\$59,543.02
Mehta, Dolly	ASSOC PROF	A	AA	1.00	1.00	\$91,531.98	\$97,023.90
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.50	0.50	\$45,766.13	\$47,139.11
Employee Total for All Jobs...				1.00	1.00	\$99,714.07	\$102,460.03
Mittal, Manish	POSTDOC RES ASSOC		PA	1.00	1.00	\$45,450.00	\$45,450.00
Muller, Scott J.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,400.00	\$40,320.00
O'Bryan, John P	ASSOC PROF (RT)	A	AA	1.00	1.00	\$88,494.69	\$93,804.37
O'Neill, Teresa	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,266.40	\$55,397.06
Park, Katarina	SR RES SPEC IN HLTH SCI		BA	0.50	0.50	\$23,304.96	\$24,936.31
Qian, Feng	RES ASST PROF		AL	1.00	1.00	\$40,855.00	\$40,855.00
Radulovacki, Miodrag G	PROF (RT)	A	AA	1.00	1.00	\$97,990.20	\$97,990.20
Raj, Usha	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$340,000.00	\$362,050.00
Reyes, Monica M.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$58,262.40	\$60,000.00
Salvi, Debra	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$40,590.00	\$41,807.70
Sanders, Cynthia M	DIR OF PRGM DEVL		BA	1.00	1.00	\$55,000.00	\$55,000.00
Sandoval, Raudel	RES ASST PROF		AL	1.00	1.00	\$70,337.67	\$72,447.80
Sharma, Tiffany T	SR RES SPEC HLTH SCI		BA	0.50	0.50	\$27,301.09	\$28,120.12
Skidgel, Randal A	PROF (RT)	A	AA	1.00	1.00	\$112,974.71	\$116,363.95
Smith, Monica R	POSTDOC RES ASSOC		PA	1.00	1.00	\$39,307.00	\$39,307.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
494 - Pharmacology							
Stojanovic-Terpo, Aleksandra	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,915.08	\$45,671.68
Tan, Fulong	RES ASST PROF	W	AL	0.83	0.83	\$58,690.13	\$59,863.93
Employee Total for All Jobs...				1.00	1.00	\$70,810.13	\$72,226.33
Tiruppathi, Chinnaswamy	ASSOC PROF (RT)	A	AA	1.00	1.00	\$87,427.43	\$90,924.53
Toya, Sophie	INSTR		AL	1.00	1.00	\$51,552.00	\$53,098.56
Employee Total for All Jobs...				1.00	1.00	\$51,552.00	\$53,098.56
Usatyuk, Peter	RES ASST PROF		AL	1.00	1.00	\$79,151.00	\$79,942.51
Visintine, David J	PROJ COORD		BA	0.75	0.75	\$45,000.00	\$46,350.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,800.00
Vogel, Stephen M	RES ASSOC PROF		AL	1.00	1.00	\$59,883.40	\$61,679.90
Wary, Kishore	ASST PROF (RT)	P	AA	1.00	1.00	\$79,590.60	\$81,978.32
Wencel-Drake, June D	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$181,882.93	\$187,339.42
Wu, Yu-Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,299.55	\$40,597.52
Xu, Jingsong	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.00	\$75,000.00
Yamada, Kaori	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$56,100.00
Ye, Richard D	PROF (RT)	A	AA	0.73	0.51	\$113,360.96	\$79,197.38
Employee Total for All Jobs...				0.73	0.51	\$113,360.96	\$79,197.38
Zhang, Kai	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$29,907.00	\$30,804.21
Zhang, Yongkang	RES ASST PROF		AL	1.00	1.00	\$48,006.00	\$50,406.30
Zhao, Youyang	ASST PROF (RT)	P	AA	1.00	1.00	\$79,590.60	\$81,978.32
386 - Physiology and Biophysics							
Appel, Sarah Brodie	PROF (RT)	A	AA	1.00	1.00	\$108,200.95	\$108,200.95
Banke, Natasha Hausler	RES ASST PROF		AL	1.00	1.00	\$48,238.86	\$48,721.25
Brodie, Mark S	ASSOC PROF (RT)	A	AA	1.00	1.00	\$85,731.00	\$91,732.17
Chowdhury, Shamim	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,838.85	\$43,094.02
Danziger, Robert S	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.51	0.51	\$64,562.00	\$64,562.00
De Lanerolle, Primal	PROF (RT)	A	AA	1.00	1.00	\$154,090.26	\$155,631.16
Employee Total for All Jobs...				1.00	1.00	\$154,090.26	\$155,631.16
Donati, Elyse C	COORD RES PRGMS		BA	1.00	1.00	\$67,485.60	\$72,209.59
Engstrom, Kathleen M	ASST TO THE HEAD		BA	1.00	1.00	\$90,691.70	\$92,958.99
Fasano, Matthew J.	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$57,868.43	\$61,919.22
Frasor, Jonna	ASSOC PROF (RT)	A	AA	1.00	1.00	\$85,310.76	\$117,000.00
Garcia-Martinez, Jesus	ASSOC PROF (RT)	A	AA	1.00	1.00	\$82,884.71	\$85,371.25
	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$8,000.00
Employee Total for All Jobs...				1.00	1.00	\$87,884.71	\$93,371.25
Geenen, David L	DEPT AFFL		AA	0.15	0.15	\$13,019.00	\$13,019.00
Employee Total for All Jobs...				1.00	1.00	\$86,266.00	\$86,266.00
Guthrie, Jennifer Ann	PROJ COORD		BA	1.00	1.00	\$43,680.00	\$46,737.60
Hankiewicz, Janusz H	RES ASST PROF		AL	1.00	1.00	\$56,109.61	\$56,109.61
Heydemann, Ahlke	ASST PROF (RT)	P	AA	1.00	1.00	\$120,000.00	\$120,000.00
Ke, Yunbo	RES ASST PROF		AL	1.00	1.00	\$53,316.75	\$54,916.25
Kennedy, John M	ASSOC PROF (RT)	A	AA	1.00	1.00	\$65,992.13	\$70,611.58
	DIR, PHYSIO EDUC		BC	0.00	0.00	\$6,500.00	\$6,955.00
Employee Total for All Jobs...				1.00	1.00	\$72,492.13	\$77,566.58
Lewandowski, Edward Douglas	DIR, CCVR		BC	0.00	0.00	\$30,000.00	\$30,690.00
	DIR, PGM IN INTEGRAT CARDIA		BC	0.00	0.00	\$9,000.00	\$9,207.00
	PROF (RT)	A	AA	0.39	0.39	\$74,400.00	\$76,111.20
Employee Total for All Jobs...				1.00	1.00	\$217,000.00	\$221,991.00
Mc Elvain, Maureen A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,772.43	\$44,647.88
O'Donnell, Justin Michael	ASSOC PROF (RT)	A	AA	0.60	0.59	\$47,432.71	\$49,432.71
Employee Total for All Jobs...				1.00	1.00	\$79,054.71	\$81,054.71
Popov, Sergey V	ASSOC PROF (RT)	A	AA	1.00	1.00	\$70,961.97	\$73,090.83
Rao, Mrinalini Chatta	PROF (RT)	A	AA	1.00	1.00	\$166,745.00	\$166,745.00
Employee Total for All Jobs...				1.00	1.00	\$166,745.00	\$166,745.00
Rasenick, Mark Mitchell	PROF (RT)	A	AA	1.00	1.00	\$145,834.98	\$151,668.38
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$170,835.06	\$176,668.46
Snider, Charles	RES INFO SPEC		BA	0.60	0.60	\$41,921.28	\$43,178.92
Employee Total for All Jobs...				1.00	1.00	\$69,869.04	\$71,965.11

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FZ - Coll Medicine at Chicago - BS							
386 - Physiology and Biophysics							
Solaro, Ross J	DIST UNIV PROF		AA	0.00	0.00	\$0.00	\$0.00
	HEAD		BC	0.00	0.00	\$22,406.91	\$23,079.12
	PROF (RT)	A	AA	1.00	1.00	\$228,322.33	\$235,172.00
Employee Total for All Jobs...				1.00	1.00	\$289,229.24	\$297,906.12
Stocco, Carlos O	ASSOC PROF (RT)	A	AA	1.00	1.00	\$100,000.00	\$120,000.00
Tobacman, Larry	PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$275,780.00	\$277,363.40
Warren, Chad M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$56,674.27	\$58,374.50
Wolska, Beata Maria	PROF (RT)		AA	0.35	0.33	\$37,241.04	\$37,241.04
Employee Total for All Jobs...				1.00	1.00	\$105,210.84	\$112,210.84
GA - Coll Medicine at Chicago - CS							
649 - Administration							
Arzu, Louise R.	COORD OF FISCAL SERV		BA	1.00	1.00	\$58,000.00	\$59,740.00
Bonds, Donna M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$52,531.71	\$54,107.66
Carmona, Pilar	ASSOC DIR ALUMNI REL		BA	1.00	1.00	\$86,000.00	\$86,860.00
Farkas, Joseph G.	MSP COORD FISC SERV		BA	1.00	1.00	\$74,147.08	\$74,147.08
Jacomee, Silvia	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$47,000.00	\$48,880.00
Levitske, Victoria M.	DIR OF FIN		BA	1.00	1.00	\$169,560.82	\$174,647.64
Lockhart, Mildred J	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$47,857.25	\$49,292.97
MCMINOWAY, ERIC W.	RESOURCE PLCY ANALYST		BA	1.00	1.00	\$50,237.32	\$53,753.93
Metzger, Dolores L	DIR OF DEVL		BA	1.00	1.00	\$89,900.00	\$89,900.00
Nielsen, Scott G.	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$51,015.83	\$53,056.46
Sladkina, Alina	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$52,000.00	\$53,560.00
Wang, Joseph Kook-Jin	RSRC & POLICY ANALYS		BA	1.00	1.00	\$49,894.30	\$51,391.13
Waugh, Jordan B	DIR OF FINANCE		BA	1.00	1.00	\$87,500.00	\$93,625.00
258 - Anesthesiology							
Angelov, Felix A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Baughman, Verna L	PROF (CT)	A	AL	0.61	0.61	\$204,393.00	\$204,393.00
Employee Total for All Jobs...				1.00	1.00	\$360,000.00	\$360,000.00
Burk, Nancy S	ASSOC PROF OF CLIN ANESTH	W	AL	0.07	0.07	\$56,061.00	\$56,061.00
Employee Total for All Jobs...				0.80	0.80	\$250,400.77	\$250,400.77
Castellon, Maricela	RES SPEC HLTH SCI		BA	0.50	0.50	\$20,600.00	\$20,600.00
Employee Total for All Jobs...				1.00	1.00	\$40,000.00	\$41,200.00
Chiang, Christopher	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$53,000.00	\$53,000.00
	PHYSN SURG		AL	0.31	0.31	\$89,896.00	\$89,896.00
Employee Total for All Jobs...				1.00	1.00	\$265,000.00	\$265,000.00
Cho, Jaehyung	ASST PROF (RT)	P	AA	0.50	0.50	\$42,075.00	\$44,599.50
Employee Total for All Jobs...				1.00	1.00	\$84,150.00	\$89,199.00
Cunningham, Frances	NURSE ANESTH		BA	0.80	0.80	\$112,000.00	\$115,360.00
Edelman, Guy J	ASSOC PROF OF CLIN ANESTH	W	AL	0.57	0.57	\$189,354.00	\$189,354.00
Employee Total for All Jobs...				1.00	1.00	\$327,228.00	\$327,228.00
Fitzgerald, Mary Elizabeth	DIR ANESTH		BA	0.37	0.37	\$42,500.00	\$45,475.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$120,150.00
Golembiewski, Julie	CLIN ASSOC PROF OF PHARM		AL	0.49	0.49	\$59,497.88	\$61,580.31
Employee Total for All Jobs...				1.00	1.00	\$120,495.11	\$127,989.83
Gunnerson, Helena Bridget	PROF OF CLIN ANESTH	W	AM	0.20	0.20	\$66,000.00	\$66,000.00
Hertz, Paul H	ASST PROF OF CLIN ANESTH		AL	0.35	0.35	\$89,159.00	\$89,159.00
	PHYSN SURG		AL	0.16	0.16	\$56,191.00	\$56,191.00
Employee Total for All Jobs...				0.51	0.51	\$145,350.00	\$145,350.00
Ho, Simon	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$48,000.00	\$48,000.00
	PHYSN SURG		AL	0.39	0.39	\$93,600.00	\$93,600.00
Employee Total for All Jobs...				1.00	1.00	\$240,000.00	\$240,000.00
Hu, Guochang	ASST PROF (RT)	P	AL	0.41	0.41	\$37,500.00	\$38,625.00
	RES SCI		AL	0.09	0.09	\$8,333.00	\$8,583.00
Employee Total for All Jobs...				1.00	1.00	\$91,666.33	\$94,416.00
Hussain, Nadia Sultana	ASST PROF OF CLIN ANESTH		AM	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Jericho, Barbara Gayle	ASSOC PROF OF CLIN ANESTH	W	AL	0.34	0.34	\$101,733.92	\$101,733.92
Employee Total for All Jobs...				0.80	0.80	\$236,000.00	\$236,000.00
Krishnamoorthy, Vijay	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$51,000.00	\$51,000.00
	PHYSN SURG		AL	0.80	0.80	\$204,000.00	\$204,000.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$255,000.00
Laurito, Charles E	PROF (CT)	A	AL	0.29	0.29	\$126,977.00	\$126,977.00
Employee Total for All Jobs...				1.00	1.00	\$355,000.00	\$355,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
258 - Anesthesiology							
Lazzara, Michele Marie	PRGM SPEC		BA	1.00	1.00	\$52,500.00	\$56,175.00
Leskiw, Ulana	ASST PROF OF CLIN ANESTH		AL	0.43	0.43	\$96,900.00	\$96,900.00
	PHYSN SURG		AL	0.26	0.26	\$74,100.00	\$74,100.00
Employee Total for All Jobs...				0.69	0.69	\$171,000.00	\$171,000.00
Lin, Shao-Xia	RES SPEC HLTH SCI		BA	1.00	1.00	\$46,464.00	\$46,928.64
Mayer, David Barry	ASSOC PROF OF CLIN ANESTH		AL	0.45	0.45	\$75,240.00	\$75,240.00
Employee Total for All Jobs...				0.90	0.90	\$219,240.00	\$223,560.00
McDonald, Timothy B	PROF (CT)	A	AL	0.20	0.20	\$71,770.00	\$71,770.00
Employee Total for All Jobs...				1.00	1.00	\$358,850.00	\$367,462.40
Mercado, Pilar	ASST PROF OF CLIN ANESTH		AL	0.30	0.30	\$76,500.00	\$76,500.00
	PHYSN SURG		AL	0.09	0.09	\$22,950.00	\$22,950.00
Employee Total for All Jobs...				0.80	0.80	\$204,000.00	\$204,000.00
Messieha, Zakaria S	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.20	0.20	\$16,116.92	\$16,600.92
Minshall, Richard D	ASSOC PROF (RT)	A	AA	0.50	0.50	\$45,766.13	\$47,139.11
Employee Total for All Jobs...				1.00	1.00	\$99,714.07	\$102,460.03
Mueller, Mark F	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$51,000.00	\$51,000.00
	PHYSN SURG		AL	0.80	0.80	\$204,000.00	\$204,000.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$255,000.00
Navar, Cynthia A.	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$48,000.00	\$48,000.00
	PHYSN SURG		BA	0.20	0.20	\$48,000.00	\$48,000.00
Employee Total for All Jobs...				0.80	0.80	\$192,000.00	\$192,000.00
Nicolau, Ramona	ASST PROF (CT)	P	AL	0.51	0.51	\$127,500.00	\$127,500.00
	PHYSN SURG		AL	0.08	0.08	\$22,950.00	\$22,950.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$255,000.00
Nixon, Heather	ASST PROF (CT)	P	AL	0.51	0.51	\$130,050.00	\$130,050.00
	PHYSN SURG		AL	0.49	0.49	\$124,950.00	\$124,950.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$255,000.00
Oswald, Sarah Lynn	ASST PROF OF CLIN ANESTH		AL	0.30	0.30	\$76,500.00	\$76,500.00
	PHYSN SURG		BA	0.23	0.23	\$58,863.00	\$58,863.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$255,000.00
Ozcan, Mehmet Sertac	ASST PROF (CT)	P	AL	0.51	0.51	\$145,350.00	\$145,350.00
	PHYSN SURG		AL	0.36	0.36	\$102,600.00	\$102,600.00
Employee Total for All Jobs...				1.00	1.00	\$285,000.00	\$285,000.00
Paisansathan, Chanannait	ASSOC PROF (CT)	A	AL	0.51	0.51	\$172,200.00	\$181,425.00
	PHYSN SURG		AL	0.49	0.49	\$107,800.00	\$113,575.00
Employee Total for All Jobs...				1.00	1.00	\$280,000.00	\$295,000.00
Pelligrino, Dale A	RES PROF		AA	1.00	1.00	\$111,336.06	\$119,129.58
Polak, Paul	RES SPEC HLTH SCI		BA	1.00	1.00	\$52,950.24	\$53,479.74
Pygon, Bernard H	ASSOC PROF OF CLIN ANESTH	W	AL	0.56	0.56	\$192,685.00	\$192,685.00
Employee Total for All Jobs...				1.00	1.00	\$337,999.96	\$337,999.96
Rakic, Andrei M	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$51,000.00	\$51,000.00
	PHYSN SURG		AL	0.80	0.80	\$204,000.00	\$204,000.00
Employee Total for All Jobs...				1.00	1.00	\$255,000.00	\$255,000.00
Rothschild Dekoven, Leelach	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$51,000.00	\$51,000.00
	PHYSN SURG		AL	0.19	0.19	\$48,450.00	\$48,450.00
Employee Total for All Jobs...				0.80	0.80	\$204,000.00	\$204,000.00
Schwartz, David Eric	HEAD		BA	0.00	0.00	\$150,000.00	\$154,500.00
	PHYSN SURG		AL	0.49	0.49	\$189,698.36	\$195,389.31
	PROF OF CLIN ANESTH	W	AL	0.17	0.17	\$14,301.64	\$14,730.69
Employee Total for All Jobs...				1.00	1.00	\$504,000.00	\$519,120.00
Tan, Fulong	RES ASST PROF		AL	0.17	0.17	\$12,120.00	\$12,362.40
Employee Total for All Jobs...				1.00	1.00	\$70,810.13	\$72,226.33
Tassone, Rosalie F	ASSOC PROF OF CLIN ANESTH		AL	0.51	0.51	\$159,630.00	\$159,630.00
	PHYSN SURG		AL	0.49	0.49	\$153,370.00	\$153,370.00
Employee Total for All Jobs...				1.00	1.00	\$313,000.00	\$313,000.00
Vadeboncouer, Timothy R	ASSOC PROF OF CLIN ANESTH	W	AM	0.20	0.20	\$62,600.00	\$62,600.00
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.20	0.20	\$62,600.00	\$62,600.00
Visintine, David J	PROJ COORD		BA	0.25	0.25	\$15,000.00	\$15,450.00
Employee Total for All Jobs...				1.00	1.00	\$60,000.00	\$61,800.00
Votta-Velis, Effrossyni	CLIN ASSOC PROF		AM	0.30	0.30	\$88,500.00	\$88,500.00
Warner, Ahmad James	PRGM SPEC		BA	0.60	0.60	\$24,000.00	\$25,200.00
Weinberg, Guy L	PROF (CT)	A	AM	0.05	0.05	\$40,000.00	\$40,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
258 - Anesthesiology							
Wheeler, Peggy J	ASSOC PROF OF CLIN ANESTH	W	AL	0.11	0.11	\$29,770.00	\$32,515.00
	PHYSN SURG		AL	0.40	0.40	\$111,230.00	\$121,485.00
	Employee Total for All Jobs...			0.51	0.51	\$141,000.00	\$154,000.00
Xu, Hao-Liang	RES ASST PROF		AL	1.00	1.00	\$56,654.88	\$59,487.62
Zencka, Kimberly S	ASST PROF OF CLIN ANESTH		AL	0.20	0.20	\$48,800.00	\$48,800.00
	PHYSN SURG		AL	0.80	0.80	\$196,200.00	\$196,200.00
	Employee Total for All Jobs...			1.00	1.00	\$245,000.00	\$245,000.00
994 - Cancer Center							
Emmadi, Rajyasree	CTR AFFL		AL	0.16	0.05	\$30,080.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$188,000.00	\$189,880.00
Fitzgibbon, Marian	RES PROF		AL	0.07	0.07	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			0.92	0.95	\$217,203.80	\$232,981.80
Gann, Peter Howard	PRGM LEADER		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$219,875.54	\$221,074.79
Kajdacsy-Balla, Andre A.	DIR, CORE		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$231,190.66	\$233,706.46
Pytnia, Kristen Beth	CTR AFFL		AL	0.07	0.07	\$15,000.00	\$15,450.00
	Employee Total for All Jobs...			0.51	0.51	\$112,500.00	\$115,425.00
Qian, Zhijian	CTR AFFL		AL	0.40	0.40	\$49,000.00	\$49,000.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$131,000.00
Rauscher, Garth H	CTR AFFL		AA	0.44	0.11	\$33,666.68	\$8,911.98
	Employee Total for All Jobs...			1.00	1.00	\$76,515.18	\$81,017.99
Schwartz, Joel L	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,512.65	\$146,788.03
Sholeen-Modrzyk, Dorothy L	ASST DIR FIN OPERATIONS		BA	1.00	1.00	\$69,628.00	\$74,501.96
Sylvester, Joanne	ASSOC DIR FOR ADMN		BA	1.00	1.00	\$113,929.40	\$117,347.28
Tyner, Angela L	PRGM LEADER		BC	0.00	0.00	\$9,333.36	\$9,333.36
	Employee Total for All Jobs...			1.00	1.00	\$167,333.36	\$170,393.36
Valyi-Nagy, Klara	CTR AFFL		AL	0.50	0.50	\$34,186.46	\$35,212.05
	Employee Total for All Jobs...			1.00	1.00	\$68,372.93	\$70,424.11
924 - Ctr for Cardiovascular Res							
Daly, Vonaire	DIR OF ADMIN OPERATIONS, CCVR		BA	1.00	1.00	\$65,000.00	\$65,000.00
Lewandowski, Edward Douglas	CTR AFFL		AA	0.61	0.61	\$103,600.00	\$105,982.80
	Employee Total for All Jobs...			1.00	1.00	\$217,000.00	\$221,991.00
O'Donnell, Justin Michael	CTR AFFL		AA	0.40	0.41	\$31,622.00	\$31,622.00
	Employee Total for All Jobs...			1.00	1.00	\$79,054.71	\$81,054.71
Solaro, Ross J	INTERIM DIR, CARDIOVAS RES		BC	0.00	0.00	\$38,500.00	\$39,655.00
	Employee Total for All Jobs...			1.00	1.00	\$289,229.24	\$297,906.12
Wolska, Beata Maria	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,210.84	\$112,210.84
828 - Ctr for Magnetic Resonance Rsc							
Atkinson, Ian Charles	RES ASST PROF		AL	1.00	1.00	\$106,113.13	\$109,296.52
	Employee Total for All Jobs...			1.00	1.00	\$106,113.13	\$109,296.52
Claiborne, Theodore C	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$89,197.91	\$91,873.85
Coachman, Trinita	COORD, ADMIN SERVICES		BA	1.00	1.00	\$46,200.00	\$47,124.00
Flannery, Michael Patrick	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$68,076.81	\$70,799.88
Ganin, Hagai	RES SPEC		BA	1.00	1.00	\$59,570.44	\$61,953.26
Lu, Aiming	RES ASST PROF		AL	1.00	1.00	\$94,188.53	\$97,014.19
Thulborn, Keith R.	CHIEF, NEURORADIOL		BA	0.00	0.00	\$16,719.15	\$16,719.15
	DIR, MRRC		BA	0.00	0.00	\$42,979.38	\$42,979.38
	PHYSN SURG		AL	0.30	0.30	\$87,363.53	\$93,478.98
	PROF		AL	0.40	0.40	\$116,484.86	\$124,638.80
	Employee Total for All Jobs...			1.00	1.00	\$345,895.42	\$360,164.81
Zhou, Xiaohong Joe	CTR AFFL		AL	0.51	0.51	\$88,547.70	\$94,204.13
	DIR OF MRI PHYSICS		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,851.46	\$174,767.00
732 - Dermatology							
Bain, Michelle B	CLIN ASST PROF		AM	0.10	0.10	\$28,571.25	\$28,571.25
	PHYSN SURG		AM	0.35	0.35	\$28,518.52	\$28,518.52
	Employee Total for All Jobs...			0.45	0.45	\$57,089.77	\$57,089.77

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
732 - Dermatology							
Chan, Lawrence S.	HEAD		BA	0.00	0.00	\$35,875.00	\$38,386.25
	PHYSN SURG		AL	0.19	0.19	\$25,625.00	\$27,418.75
	PROF (RT)	A	AL	0.51	0.51	\$105,575.04	\$112,965.29
Employee Total for All Jobs...				0.70	0.70	\$192,075.04	\$203,770.29
Chen, Helen Min	CLIN ASST PROF		AM	0.05	0.05	\$15,000.00	\$15,000.00
Feinberg, James S	ASSOC PROF OF CLIN DERM	W	AL	0.25	0.25	\$38,196.12	\$38,196.12
	Employee Total for All Jobs...			0.70	0.70	\$87,578.28	\$87,578.28
Fretzin, David F	CLIN PROF		AM	0.03	0.03	\$9,000.00	\$9,000.00
	Employee Total for All Jobs...			0.14	0.14	\$36,720.00	\$36,720.00
Hernandez, Claudia	ASSOC PROF (CT)	A	AL	0.51	0.51	\$67,000.00	\$71,000.00
	PHYSN SURG		AL	0.49	0.49	\$93,000.00	\$93,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$164,000.00
Hill, Carlotta J H	CLIN ASST PROF		AM	0.17	0.17	\$26,880.00	\$26,880.00
Kronic, Aleksandar	CLIN ASSOC PROF		AM	0.12	0.12	\$14,000.00	\$14,000.00
	PHYSN SURG		AM	0.08	0.08	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			0.20	0.20	\$24,000.00	\$24,000.00
Lyon, Milena J	CLIN ASST PROF		AM	0.13	0.13	\$15,400.00	\$15,400.00
	PHYSN SURG		AM	0.09	0.09	\$11,000.00	\$11,000.00
	Employee Total for All Jobs...			0.22	0.22	\$26,400.00	\$26,400.00
Melton, Jeffrey L	CLIN ASST PROF		AM	0.03	0.03	\$3,500.00	\$3,500.00
	PHYSN SURG		AM	0.02	0.02	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			0.05	0.05	\$6,000.00	\$6,000.00
Ulanov, Gregory M	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$60,232.14	\$62,039.10
Worobec, Sophie M	ASSOC PROF OF CLIN DERM	W	AL	0.50	0.50	\$63,600.00	\$63,600.00
	PHYSN SURG		AL	0.50	0.50	\$76,400.08	\$76,400.08
	Employee Total for All Jobs...			1.00	1.00	\$140,000.08	\$140,000.08
Xu, Jingsong	ASST PROF (RT)	P	AA	1.00	1.00	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$75,000.00
Ye, Richard D	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.73	0.51	\$113,360.96	\$79,197.38
498 - Emergency Medicine							
Begeman, Rhea M	ASST TO THE HEAD		BA	0.11	0.11	\$33,289.42	\$36,285.47
	Employee Total for All Jobs...			1.00	1.00	\$128,084.98	\$137,716.72
Bunney, E Bradshaw	ASSOC PROF (CT)	A	AL	0.66	0.66	\$118,939.00	\$127,264.73
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$40,000.00	\$40,000.00
	Employee Total for All Jobs...			1.00	1.00	\$230,000.00	\$243,300.00
Chamberlain, Stacey	ASST PROF OF CLIN EMRGY MED		AL	0.20	0.20	\$34,000.00	\$36,380.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$181,900.00
Colla, Joseph	CLIN ASST PROF		AL	0.25	0.25	\$41,250.00	\$44,137.50
	Employee Total for All Jobs...			0.50	0.50	\$86,250.00	\$90,937.50
Dobiesz, Valerie A	PROF OF CLIN EMRGY MED	W	AL	0.23	0.23	\$42,905.92	\$50,199.93
	RESIDENCY EDUC DIR		BA	0.00	0.00	\$15,000.00	\$17,550.00
	Employee Total for All Jobs...			0.72	0.72	\$142,500.00	\$166,725.00
Erickson, Timothy B	PROF (CT)	A	AL	0.13	0.13	\$42,250.00	\$45,207.50
	Employee Total for All Jobs...			0.25	0.25	\$81,250.00	\$86,937.50
Furtado, Nicholas F.	ASST PROF CLIN EMRGY MED		AL	0.25	0.25	\$39,750.00	\$42,532.50
	Employee Total for All Jobs...			1.00	1.00	\$159,000.00	\$170,130.00
Gehm, Lisa	ASST PROF OF CLIN EMRGY MED		AL	0.25	0.25	\$42,500.00	\$45,475.00
	Employee Total for All Jobs...			1.00	1.00	\$170,000.00	\$181,900.00
Kessler, Chad Samuel	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.08	0.08	\$13,000.00	\$13,000.00
Li, Changqing	RES SPEC		BA	1.00	1.00	\$64,000.00	\$64,000.00
Li, Jing	RES ASST PROF		AL	1.00	1.00	\$125,000.00	\$125,000.00
Lin, Janet Yueh-Yun	ASSOC PROF (CT)	A	AL	0.51	0.51	\$88,404.00	\$101,664.60
	Employee Total for All Jobs...			0.75	0.75	\$131,604.00	\$151,344.60
Mackey, Mark L	ASST PROF OF CLIN EMRGY MED	W	AL	0.55	0.58	\$98,246.46	\$108,046.46
	Employee Total for All Jobs...			1.00	1.00	\$171,670.00	\$181,969.80
Marquez, Armando	ASST PROF OF CLIN EMRGY MED	W	AL	0.12	0.12	\$16,450.08	\$17,108.08
	Employee Total for All Jobs...			1.00	1.00	\$174,270.16	\$181,240.96
Melton, Colt	CLIN INSTR		AM	0.25	0.25	\$18,887.50	\$18,887.50
Orsay, Elizabeth J	ASSOC PROF (CT)	A	AL	0.55	0.55	\$107,787.52	\$115,332.65
	Employee Total for All Jobs...			0.75	0.75	\$143,994.33	\$154,073.94
Prendergast, Heather M	ASSOC PROF (CT)	A	AL	0.60	0.60	\$113,225.08	\$121,150.84
	Employee Total for All Jobs...			1.00	1.00	\$190,000.16	\$203,300.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
498 - Emergency Medicine							
Shao, Zuohui	SR RES SCI		BA	1.00	1.00	\$91,000.00	\$91,000.00
Sloan, Edward P	PROF (CT)	A	AL	0.74	0.74	\$155,749.16	\$165,094.11
		Employee Total for All Jobs...		1.00	1.00	\$210,000.24	\$222,600.25
Thompson, Trevonne Marcelle	ASST PROF (CT)	P	AL	0.51	0.51	\$81,800.00	\$87,526.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$181,900.00
Tyo, Carissa J.	ASST PROF (CT)	P	AL	0.51	0.51	\$89,250.00	\$95,497.50
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$187,250.00
Wang, Huashan	RES SPEC		BA	1.00	1.00	\$52,800.00	\$52,800.00
Wheeler, Wendell A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Williams, John W	ASST PROF OF CLIN EMRGY MED		AL	0.20	0.20	\$17,000.00	\$18,190.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$181,900.00
Zautcke, John L	ASSOC PROF (CT)	A	AL	0.55	0.55	\$103,648.08	\$111,768.97
		Employee Total for All Jobs...		1.00	1.00	\$190,000.12	\$203,302.13
675 - Family Medicine							
Albright, Maria T	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$13,500.07	\$13,500.07
	PHYSN SURG		AL	0.90	0.90	\$121,499.93	\$126,499.93
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$140,000.00
Angulo, Rosalba	PROJ COORD, ADMIN		BA	1.00	1.00	\$49,000.00	\$50,000.00
Bobek, Christine J	STAFF SPEC IN NURS		BA	0.80	0.80	\$64,000.00	\$66,000.00
Buchanan, Susan Nathalie	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.79	0.95	\$99,717.76	\$124,348.69
Devens, Maria	ASST PROF OF CLIN FAM MED		AL	0.62	0.62	\$50,000.00	\$55,000.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$85,000.00
Dmytriv, Mariya	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$11,200.00	\$11,200.00
	PHYSN SURG		AL	0.70	0.70	\$100,800.00	\$100,800.00
		Employee Total for All Jobs...		0.80	0.80	\$112,000.00	\$112,000.00
Dudkiewicz, Brian J	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$13,500.00	\$14,000.00
	PHYSN SURG		AL	0.90	0.90	\$121,500.00	\$126,000.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$140,000.00
Dyken, Jon Andrew	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$12,500.00	\$13,375.00
		Employee Total for All Jobs...		1.00	1.00	\$125,000.00	\$133,750.00
Eiger, Rodney Ira	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.23	0.23	\$23,062.50	\$23,293.13
Figueroa, Evelyn Marie	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$12,360.00	\$12,360.00
	PHYSN SURG		AL	0.90	0.90	\$122,640.00	\$127,640.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$140,000.00
Friedman, Michael H	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Gazdziak, Nancy O	STAFF SPEC IN NURS		BA	0.60	0.60	\$48,000.30	\$49,500.30
Gecht, Maureen R	PROJ COORD OF EDUC & CLIN SERV		BA	0.80	0.80	\$62,000.00	\$62,000.00
Godfrey, Emily Maria	ASSOC PROF (CT)	A	AL	0.51	0.51	\$68,850.00	\$70,850.00
	PHYSN SURG		AL	0.49	0.49	\$66,150.00	\$66,150.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$137,000.00
Grief, Samuel N	ASSOC PROF OF CLIN FAM MED	W	AL	0.10	0.10	\$14,650.00	\$14,650.00
	PHYSN SURG		AL	0.40	0.40	\$58,600.00	\$58,600.00
		Employee Total for All Jobs...		1.00	1.00	\$146,500.00	\$146,500.00
Hanjrah, Sagina	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$14,000.00	\$14,000.00
	PHYSN SURG		AL	0.90	0.90	\$126,000.00	\$126,000.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$140,000.00
Hasnain, Memoona	ASSOC PROF	A	AL	1.00	1.00	\$112,000.00	\$116,500.00
		Employee Total for All Jobs...		1.00	1.00	\$112,000.00	\$116,500.00
Hutchinson, Mark R	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$154,795.08	\$154,795.08
Huynh, Tai Tan	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.75	0.75	\$108,092.27	\$109,173.19
Hyderi, Abbas Ali	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$15,500.00	\$15,500.00
	PHYSN SURG		AL	0.80	0.80	\$132,000.00	\$132,000.00
		Employee Total for All Jobs...		1.00	1.00	\$161,500.00	\$161,500.00
Khatkhate, Nandini P	ASST PROF OF CLIN FAM PRAC		AL	0.20	0.20	\$27,033.33	\$27,033.33
	PHYSN SURG		AL	0.80	0.80	\$107,903.56	\$112,966.67
		Employee Total for All Jobs...		1.00	1.00	\$134,936.89	\$140,000.00
Kim, Regina Ji Hyun	ASST PROF OF CLIN FAM MED		AL	0.20	0.20	\$28,000.00	\$28,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
675 - Family Medicine							
Kim, Regina Ji Hyun	PHYSN SURG		AL	0.80	0.80	\$112,000.00	\$112,000.00
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00
Nicola, Terry L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.99	0.99	\$73,500.00
Oberholtzer, Margaret N.	ASST TO THE HEAD		BA	1.00	1.00	\$110,514.00	\$118,214.00
Ochoa-Matula, Suzanne	PROJ COORD		BA	1.00	1.00	\$49,000.00	\$49,000.00
Okunade, Adeyoyin O	ASST PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$134,850.09
Pfantz, Sandra Kay	STAFF SPEC IN NURS		BA	0.70	0.70	\$56,000.35	\$57,750.35
				Employee Total for All Jobs...	0.70	0.70	\$56,000.35
Potter, Mark	ASSOC PROF OF CLIN FAM MED	W	AL	0.10	0.10	\$16,000.00	\$16,000.00
	PHYSN SURG		AL	0.27	0.27	\$52,000.00	\$52,000.00
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00
Rajagopal, Nimmi	ASST PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$127,731.50
Rank Cunningham, Mary Ann	DIR PATIENT BILLING OPER		BA	1.00	1.00	\$68,000.00	\$69,000.00
Rios, Glenda	ASST PROF CLIN FAM MED		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$136,728.75
Sohn, Augustine J	ASST PROF OF CLIN FAM PRAC		AL	0.10	0.10	\$13,500.00	\$14,000.00
	PHYSN SURG		AL	0.90	0.90	\$121,500.00	\$126,000.00
				Employee Total for All Jobs...	1.00	1.00	\$135,000.00
Stringham, Richard V.V.	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$13,000.00	\$14,000.00
	PHYSN SURG		AL	0.90	0.90	\$117,000.00	\$126,000.00
				Employee Total for All Jobs...	1.00	1.00	\$130,000.00
Tiemstra, Jeffrey D.	ASSOC PROF CLIN FAM MED	W	AL	0.10	0.10	\$15,000.00	\$15,000.00
	PHYSN SURG		AL	0.90	0.90	\$135,000.00	\$135,000.00
				Employee Total for All Jobs...	1.00	1.00	\$160,000.00
Tranmer, Patrick Anthony	HEAD		BA	0.00	0.00	\$64,865.59	\$68,108.87
	PHYSN SURG		AL	0.90	0.90	\$82,024.00	\$86,125.20
	PROF OF CLIN FAM MED	W	AL	0.10	0.10	\$24,700.00	\$25,935.00
				Employee Total for All Jobs...	1.00	1.00	\$247,729.63
Wells, Christina	INSTR, CLIN FAM MED		AM	0.00	0.00	\$0.00	\$0.00
Williams-Bellezza, Linda	ASST PROF OF CLIN FAM MED		AL	0.10	0.10	\$14,000.00	\$14,000.00
	PHYSN SURG		AL	0.90	0.90	\$126,000.00	\$126,000.00
				Employee Total for All Jobs...	1.00	1.00	\$140,000.00
963 - Global Health Initiative							
Chamberlain, Stacey	DIR , SERV & HUMANITARIAN AID		BA	0.10	0.10	\$17,000.00	\$18,190.00
				Employee Total for All Jobs...	1.00	1.00	\$170,000.00
586 - Medicine							
Ackerman, Steven J	PROF		AA	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$152,523.78
Adyshev, Djanybek	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$75,750.00
Aggarwal, Nidhi	ASST PROF (CT)	P	AL	0.51	0.51	\$65,688.00	\$67,001.76
	PHYSN SURG		AL	0.49	0.49	\$63,112.00	\$64,374.24
				Employee Total for All Jobs...	1.00	1.00	\$128,800.00
Akhtar, Naveed	ASST PROF OF CLIN MED		AL	0.40	0.40	\$47,059.00	\$48,000.18
	PHYSN SURG		AL	0.11	0.11	\$12,941.00	\$13,199.82
				Employee Total for All Jobs...	0.51	0.51	\$60,000.00
Akkina, Sanjeev	ASST PROF (CT)	P	AL	0.51	0.51	\$57,375.00	\$58,865.40
	PHYSN SURG		AL	0.05	0.05	\$9,360.54	\$9,506.66
	RES SCI		BA	0.29	0.29	\$32,625.00	\$33,472.48
				Employee Total for All Jobs...	1.00	1.00	\$124,200.00
Alrefai, Waddah A	ASSOC PROF (RT)	A	AL	0.62	0.62	\$62,585.00	\$72,585.00
Anwar, Khandaker Nasimul	RES SPEC HLTH SCI		BA	1.00	1.00	\$40,400.12	\$41,208.12
Arami, Shiva	ASST PROF OF CLIN MED	W	AL	0.51	0.51	\$56,368.20	\$57,346.10
	PHYSN SURG		AL	0.12	0.12	\$4,009.00	\$4,239.10
				Employee Total for All Jobs...	0.63	0.63	\$60,377.20
Arruda, Jose Al	PHYSN SURG		AL	0.31	0.31	\$86,463.30	\$88,529.97
	PROF (RT)	A	AL	0.29	0.29	\$93,123.00	\$95,056.33
				Employee Total for All Jobs...	0.99	0.99	\$287,773.00
Avitall, Boaz	PHYSN SURG		AL	0.16	0.16	\$29,628.00	\$29,628.00
	PROF (CT)	A	AL	0.26	0.26	\$33,000.12	\$33,000.12
				Employee Total for All Jobs...	0.69	0.69	\$112,628.16

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Banach, Kathrin	ASST PROF (RT)	P	AA	0.51	0.51	\$43,350.00	\$44,217.00
	RES SCI		AA	0.49	0.49	\$41,650.00	\$42,483.00
	Employee Total for All Jobs...			1.00	1.00	\$85,000.00	\$86,700.00
Barengolts, Elena I	ASSOC PROF (CT)	W	AM	0.25	0.25	\$11,168.75	\$11,391.75
Barman, Nitin	CLIN ASST PROF		AM	0.20	0.20	\$45,600.00	\$45,600.00
Bauman, Jerry L	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$265,000.00	\$272,950.00
Benya, Richard V	PROF OF MED (RT)	A	AL	1.00	1.00	\$129,196.00	\$131,780.00
	Employee Total for All Jobs...			1.00	1.00	\$159,196.00	\$161,780.00
Berdyshev, Evgeny	ASST PROF (RT)	P	AL	0.51	0.51	\$45,900.00	\$45,900.00
	RES SCI		BA	0.49	0.49	\$44,100.00	\$44,100.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$90,000.00
Berger, Reed	ASST PROF OF CLIN MED	W	AL	1.00	1.00	\$145,000.00	\$145,000.00
Berkes, Jamie Lee	ASST PROF (CT)	P	AL	0.51	0.51	\$62,621.00	\$65,873.00
	Employee Total for All Jobs...			0.90	0.90	\$162,621.00	\$165,873.00
Bhattacharyya, Sumit	RES ASST PROF		AL	1.00	1.00	\$49,680.00	\$49,680.00
Blaha, Ronald Bryan	DIR, ADMIN OPERATIONS		BA	0.10	0.10	\$8,240.00	\$8,816.80
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$88,168.00
Blunier, Adam R	RES INFO SPEC		BA	1.00	1.00	\$30,000.00	\$30,000.00
Boike, Justin R	RES SPEC HLTH SCI		BB	0.25	0.25	\$6,934.00	\$7,142.02
Bonini, Marcelo	ASST PROF (RT)	P	AL	1.00	1.00	\$94,500.00	\$96,390.00
	DIR, OSCF		BA	0.00	0.00	\$10,500.00	\$10,710.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$107,100.00
Borthakur, Alip	RES ASST PROF		AL	1.00	1.00	\$50,000.00	\$50,000.00
Boulay, Brian Robert	ASST PROF OF CLIN MED		AL	0.40	0.40	\$92,000.00	\$92,000.00
	PHYSN SURG		AL	0.60	0.60	\$92,000.00	\$92,000.00
	Employee Total for All Jobs...			1.00	1.00	\$184,000.00	\$184,000.00
Bradford, Sharice L	RES INFO SPEC		BA	1.00	1.00	\$51,765.00	\$53,059.13
Braunschweig, Carol L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,216.50	\$115,000.00
Breen, Kathleen M	NURSE PRAC SPEC		BA	0.05	0.05	\$4,957.39	\$5,031.75
	Employee Total for All Jobs...			1.00	1.00	\$102,534.32	\$104,072.33
Briller, Joan E	ASSOC PROF OF CLIN MED		AL	0.12	0.12	\$20,000.04	\$20,420.81
	PHYSN SURG		AL	0.50	0.50	\$88,686.00	\$90,439.23
	Employee Total for All Jobs...			0.62	0.62	\$108,686.04	\$110,860.04
Brito, Maximo Oscar	ASSOC PROF (CT)	A	AL	0.51	0.51	\$50,553.00	\$51,563.82
	PHYSN SURG		AL	0.49	0.49	\$48,570.00	\$49,541.18
	Employee Total for All Jobs...			1.00	1.00	\$99,123.00	\$101,105.00
Brown, Mary E	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,000.00	\$53,000.00
Brown, Russell D	PHYSN SURG		AL	0.55	0.55	\$135,543.00	\$138,293.00
	PROF (CT)	A	AL	0.25	0.25	\$67,000.00	\$68,250.00
	Employee Total for All Jobs...			1.00	1.00	\$252,543.04	\$256,543.04
Camacho, Rosa Ana	RES NURSE SPEC		BA	1.00	1.00	\$73,577.09	\$75,048.63
Camp, Sara	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$60,000.00	\$64,200.00
Carley, David W	PROF (RT)	A	AA	0.35	0.35	\$42,000.00	\$42,000.00
	Employee Total for All Jobs...			1.00	1.00	\$132,170.65	\$135,040.25
Carmona-Powell, Eunice	PROJ COORD		BA	1.00	1.00	\$41,600.00	\$42,848.00
Carroll, Robert E	ASSOC PROF (RT)	A	AL	0.60	0.60	\$60,000.00	\$61,016.25
	PHYSN SURG		AL	0.20	0.20	\$7,759.00	\$8,097.75
	Employee Total for All Jobs...			0.80	0.80	\$67,759.00	\$69,114.00
Caskey, Rachel N	ASST PROF (CT)	P	AL	0.26	0.26	\$34,060.00	\$36,680.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$133,620.00
Chamberlain, Nathan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,000.00	\$38,000.00
Chen, Lucy F	ASST PROF OF CLIN MED		AL	0.40	0.40	\$66,000.00	\$66,000.00
	PHYSN SURG		AL	0.60	0.60	\$99,000.00	\$99,000.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$165,000.00
Chen, Weiguo	RES ASST PROF		AL	1.00	1.00	\$72,000.00	\$72,000.00
Chiang, Eddie	SR RES SPEC		BA	1.00	1.00	\$60,000.00	\$64,200.00
Christman, John	PHYSN SURG		AL	0.09	0.09	\$18,289.69	\$18,956.36
	PROF (RT)	A	AL	0.45	0.45	\$90,000.00	\$93,333.33
	Employee Total for All Jobs...			1.00	1.00	\$259,669.00	\$263,669.00
Chunduri, Sandeep	ASST PROF OF CLIN MED		AL	0.40	0.40	\$80,000.00	\$80,000.00
	PHYSN SURG		AL	0.60	0.60	\$120,000.00	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Clark, Nina	ASSOC PROF (CT)	A	AL	0.44	0.44	\$58,000.16	\$59,160.16
	PHYSN SURG		AL	0.17	0.17	\$27,944.00	\$28,503.00
	Employee Total for All Jobs...			1.00	1.00	\$141,680.16	\$143,399.16
Cohan, Janet L	SR RES NURSE COORD		BA	1.00	1.00	\$96,634.23	\$101,465.94
Cook, James L	CHIEF, INFECTIOUS DISEASES		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		AL	0.20	0.20	\$15,998.00	\$17,029.55
	PROF (RT)	A	AL	0.51	0.51	\$107,100.00	\$109,730.45
	Employee Total for All Jobs...			1.00	1.00	\$183,098.00	\$186,760.00
Corcoran, Peter Christopher	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,600.00	\$31,212.00
Cotler, Scott	PHYSN SURG		AL	0.15	0.18	\$43,532.43	\$54,006.48
	PROF (CT)	A	AL	0.51	0.51	\$81,400.00	\$84,490.91
	Employee Total for All Jobs...			0.97	1.00	\$264,935.08	\$278,500.04
Dahari, Harel	RES ASST PROF		AL	1.00	1.00	\$78,000.00	\$78,000.00
Danziger, Larry H	PROF OF PHARMACY		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$215,903.20	\$226,377.30
Danziger, Robert S	ASSOC PROF (RT)	A	AL	0.51	0.51	\$64,562.00	\$64,562.00
	Employee Total for All Jobs...			0.51	0.51	\$64,562.00	\$64,562.00
Daugirdas, John T	CLIN PROF		AM	0.12	0.12	\$17,250.00	\$17,250.00
De Lanerolle, Primal	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,090.26	\$155,631.16
Delgado, Maritza	DIR, FINANCE		BA	1.00	1.00	\$85,395.00	\$87,956.85
Deng, Jiangping	RES SPEC HLTH SCI		BA	1.00	1.00	\$41,200.00	\$42,024.00
Desimone, Joseph	RES PROF		AL	1.00	1.00	\$150,000.00	\$155,000.00
Dooley, Ellen	DIR, PHYSN PRAC & BUS DVLP		BA	1.00	1.00	\$170,000.00	\$171,700.00
Dudeja, Pradeep K	PROF (RT)	A	AL	0.75	0.75	\$179,060.00	\$184,431.80
Dudley, Samuel	CHIEF OF CARDIO		BA	0.00	0.00	\$85,000.00	\$85,000.00
	CO-DIR, CTR FOR CARDIOVASC RES		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		AL	0.22	0.22	\$21,250.00	\$23,122.34
	PROF (RT)	A	AL	0.25	0.25	\$85,000.00	\$87,127.66
	Employee Total for All Jobs...			0.82	0.82	\$298,450.00	\$302,450.00
Ebersold, Ted P	DIR, ADMIN OPER		BA	1.00	1.00	\$80,000.00	\$85,000.00
Epshtein, Yulia	RES ASST PROF		AL	1.00	1.00	\$47,000.00	\$47,000.00
Evenoski, Carrie	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,000.00	\$45,450.00
Falck, Suzanne	ASST PROF OF CLIN MED		AL	0.49	0.49	\$55,125.00	\$56,227.50
	PHYSN SURG		AL	0.17	0.17	\$19,125.00	\$19,507.50
	Employee Total for All Jobs...			0.66	0.66	\$74,250.00	\$75,735.00
Farrell, Aimee M.	PROJ COORD		BA	1.00	1.00	\$50,000.00	\$50,000.00
Farzaneh-Far, Afshin	ASST PROF OF CLIN MED		AL	0.50	0.50	\$93,554.00	\$93,554.00
	PHYSN SURG		AL	0.20	0.20	\$37,421.00	\$37,421.00
	Employee Total for All Jobs...			0.70	0.70	\$130,975.00	\$130,975.00
Feldman, Lawrence Eric	ASSOC PROF OF CLIN MED	W	AL	0.55	0.55	\$74,250.00	\$75,746.00
	PHYSN SURG		AL	0.25	0.25	\$34,550.00	\$35,230.00
	Employee Total for All Jobs...			0.80	0.80	\$108,800.00	\$110,976.00
Feng, Lanfei	RES ANIMAL SCI, SPEC		BA	1.00	1.00	\$34,839.75	\$35,536.55
Ferry-Rooney, Raechel	NURSE PRAC, SPEC		BB	0.40	0.40	\$34,000.00	\$34,000.00
Fischer, Michael	ASSOC PROF (CT)	A	AM	0.25	0.25	\$28,846.00	\$29,423.00
Fitzgibbon, Marian	DIR, HLTH PROMO RSRCH		BA	0.00	0.00	\$8,244.00	\$14,459.00
	PROF	A	AL	0.63	0.66	\$148,229.00	\$157,792.00
	Employee Total for All Jobs...			0.92	0.95	\$217,203.80	\$232,981.80
Fitzpatrick, Jean E.	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$78,574.87	\$84,075.11
Franklin, Dana	COORD, ADMIN OPERS		BA	1.00	1.00	\$62,000.00	\$62,000.00
Frazier, Jetaun Taichiana	PROG COORD EDU & CLIN PROG		BA	1.00	1.00	\$31,827.00	\$33,736.62
Frazier, Sharon	DIR HR & FAC AFFRS		BA	1.00	1.00	\$89,004.83	\$95,235.17
Frazin, Leon Jay	PROF OF CLIN MED	W	AM	0.25	0.25	\$42,500.00	\$43,350.00
Frydrych, Anne M	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$74,175.69	\$76,400.96
Fuentes, Johanna C	ASST PROF OF CLIN MED	W	AL	0.51	0.51	\$53,040.00	\$54,101.00
Fukai, Tohru	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$100,000.00
Galanter, William L.	ASST PROF OF CLIN MED		AL	0.20	0.20	\$6,000.00	\$8,434.78
	PHYSN SURG		AL	0.03	0.03	\$7,000.00	\$7,365.22
	Employee Total for All Jobs...			1.00	1.00	\$140,000.04	\$142,800.04
Gao, Ge	RES ASST PROF		AL	1.00	1.00	\$51,036.00	\$51,036.00
Garcia, Joe G N	EARL M. BANE PROF OF MED		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GA - Coll Medicine at Chicago - CS								
586 - Medicine								
Garcia, Joe G N	PROF	A	AL	0.80	0.80	\$540,000.00	\$557,280.00	
				Employee Total for All Jobs...	1.00	1.00	\$775,000.00	\$799,800.00
Garcia, Olga	ASST PROF OF CLIN MED	W	AL	0.51	0.51	\$53,040.00	\$54,168.51	
	PHYSN SURG		AL	0.49	0.43	\$50,960.00	\$42,536.49	
				Employee Total for All Jobs...	1.00	0.94	\$104,000.00	\$96,705.00
Garrett, Melissa Waites	RES INFO SPEC		BA	0.50	0.50	\$25,000.00	\$26,250.00	
Gartel, Andrei L	ASSOC PROF	A	AA	1.00	1.00	\$105,884.24	\$105,884.24	
Geenen, David L	ASST PROF (RT)	P	AA	0.85	0.85	\$73,247.00	\$73,247.00	
				Employee Total for All Jobs...	1.00	1.00	\$86,266.00	\$86,266.00
Gerber, Ben S	ASSOC PROF (CT)	A	AL	0.19	0.19	\$17,286.00	\$17,286.00	
				Employee Total for All Jobs...	0.72	0.72	\$66,054.16	\$66,054.16
Ghassemi, Mahmood	RES ASST PROF		AA	1.00	1.00	\$85,000.00	\$86,700.00	
Gill, Ravinder K.	RES ASST PROF		AL	1.00	1.00	\$85,000.00	\$85,000.00	
Go, Marieffeurdeliz UY	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$75,000.00	\$75,000.00	
Goldstein, Jay L	MED CTR DIR		BA	0.00	0.00	\$35,000.00	\$35,000.00	
	PHYSN SURG		AL	0.05	0.05	\$61,145.00	\$62,811.67	
	PROF (CT)	A	AL	0.07	0.07	\$15,422.00	\$17,755.33	
				Employee Total for All Jobs...	1.00	1.00	\$248,377.08	\$252,377.08
Gordon, Howard	ASSOC PROF (RT)	A	AL	0.51	0.51	\$40,510.00	\$41,320.00	
Gorshkova, Irina	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$70,000.00	\$71,750.00	
Groo, Vicki L	CLIN ASST PROF		AL	0.25	0.25	\$27,229.28	\$27,229.28	
				Employee Total for All Jobs...	1.00	1.00	\$110,345.97	\$121,094.52
Halline, Allan G	ASSOC PROF OF CLIN MED	W	AL	0.22	0.22	\$35,350.08	\$36,554.41	
	PHYSN SURG		AL	0.44	0.44	\$85,275.00	\$87,683.67	
				Employee Total for All Jobs...	1.00	1.00	\$180,625.12	\$184,238.12
Harbeck, Mark	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00	
Hecht, Gail A	PHYSN SURG		AL	0.53	0.53	\$143,062.91	\$145,967.02	
	PROF (RT)	A	AL	0.20	0.20	\$53,000.04	\$54,095.93	
				Employee Total for All Jobs...	0.87	0.87	\$233,519.08	\$237,519.08
Heckerling, Paul S	ASSOC PROF (CT)	A	AL	0.42	0.42	\$35,806.08	\$37,041.19	
	PHYSN SURG		AL	0.39	0.39	\$42,718.00	\$43,864.89	
				Employee Total for All Jobs...	1.00	1.00	\$94,086.16	\$96,468.16
Herdegen, James J	ASSOC PROF OF CLIN MED	W	AL	0.51	0.51	\$69,696.00	\$71,242.32	
	PHYSN SURG		AL	0.49	0.49	\$81,920.00	\$83,405.68	
				Employee Total for All Jobs...	1.00	1.00	\$151,616.00	\$154,648.00
Hershow, Ronald C	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00	
	DEPT AFFL		AA	0.08	0.08	\$12,500.00	\$12,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$146,944.76	\$150,978.10
Hong, Dennis	ASSOC PROF OF CLIN MED	W	AL	0.74	0.74	\$101,003.00	\$101,003.00	
				Employee Total for All Jobs...	1.00	1.00	\$156,599.00	\$156,599.00
Huang, Yun-San	ASST PROF OF CLIN MED		AL	0.40	0.40	\$52,400.00	\$52,400.00	
	PHYSN SURG		AL	0.60	0.60	\$78,600.00	\$78,600.00	
				Employee Total for All Jobs...	1.00	1.00	\$131,000.00	\$131,000.00
Hynes, Denise M	PROF (RT)	A	AA	0.38	0.38	\$59,175.00	\$59,175.00	
				Employee Total for All Jobs...	0.51	0.51	\$78,900.00	\$78,900.00
Itokazu, Gail S	CLIN ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$107,500.00	\$110,692.75
Jabine, Leslie N	ASST PROF OF CLIN MED		AL	0.16	0.16	\$16,711.08	\$17,402.56	
	PHYSN SURG		AL	0.07	0.07	\$8,148.00	\$8,450.52	
				Employee Total for All Jobs...	0.51	0.51	\$49,718.16	\$51,085.04
Jaffe, Howard A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$53,000.04	\$54,060.04	
Jarrett, Olamide Daphna	ASST PROF (CT)	P	AL	0.51	0.51	\$43,970.00	\$44,859.44	
	PHYSN SURG		AL	0.49	0.49	\$43,207.00	\$44,061.56	
				Employee Total for All Jobs...	1.00	1.00	\$87,177.00	\$88,921.00
Jayakumar, Udai Madhure	CLIN ASST PROF		AM	0.25	0.25	\$16,675.00	\$17,009.00	
Jeong, Euy-Myoung	RES ASST PROF		AL	1.00	1.00	\$45,000.00	\$45,900.00	
Joo, Min J.	ASST PROF (CT)	P	AL	0.75	0.75	\$75,000.00	\$76,705.50	
	PHYSN SURG		AL	0.25	0.25	\$38,685.00	\$39,253.50	
				Employee Total for All Jobs...	1.00	1.00	\$113,685.00	\$115,959.00
Jurivich, Donald A	ASSOC PROF (CT)	A	AL	0.38	0.38	\$54,622.08	\$54,622.08	
	PHYSN SURG		AL	0.30	0.30	\$41,969.00	\$41,969.00	
				Employee Total for All Jobs...	0.85	0.85	\$121,591.16	\$121,591.16
Kallwitz, Eric Robert	ASST PROF (CT)	P	AL	0.51	0.51	\$98,532.00	\$102,396.00	
				Employee Total for All Jobs...	1.00	1.00	\$193,200.00	\$197,064.00
Kansal, Mayank M	ASST PROF OF CLIN MED		AM	0.35	0.35	\$39,100.00	\$39,100.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Kessler, Chad Samuel	CLIN ASSOC PROF		AM	0.08	0.08	\$13,000.00	\$13,000.00
		Employee Total for All Jobs...		0.08	0.08	\$13,000.00	\$13,000.00
Khan, Asra R	ASST PROF OF CLIN MED		AL	0.49	0.49	\$49,000.08	\$49,000.08
	PHYSN SURG		AL	0.22	0.22	\$40,459.00	\$40,459.00
		Employee Total for All Jobs...		1.00	1.00	\$116,344.12	\$116,344.12
Kineman, Rhonda D	ASSOC PROF (RT)	A	AB	0.36	0.36	\$25,319.00	\$25,319.00
		Employee Total for All Jobs...		0.36	0.36	\$25,319.00	\$25,319.00
Kondos, George T	PHYSN SURG		AL	0.17	0.17	\$51,854.77	\$53,047.75
	PROF (CT)	A	AL	0.40	0.40	\$50,504.16	\$53,311.18
		Employee Total for All Jobs...		1.00	1.00	\$237,359.93	\$241,709.93
Koutsouris, Athanasia	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$38,093.95	\$38,093.95
Kowlessur, Devanand	SR RES SPEC		BA	1.00	1.00	\$54,274.49	\$56,988.21
Krauz, Lani I.	RES NURSE SPEC		BA	1.00	1.00	\$82,441.07	\$84,502.10
Kukreja, Subhash C	PROF	A	AL	0.50	0.50	\$90,800.00	\$90,800.00
		Employee Total for All Jobs...		1.00	1.00	\$176,000.00	\$176,000.00
Kulik, Jeffrey M.	DIR, BUS OPERS		BA	0.50	0.50	\$38,532.00	\$39,495.30
		Employee Total for All Jobs...		1.00	1.00	\$77,064.00	\$78,027.30
Kushner, Mark Stephen	ASST PROF OF CLIN MED		AL	0.29	0.29	\$34,744.08	\$34,744.08
	PHYSN SURG		AL	0.49	0.37	\$58,953.00	\$40,203.00
		Employee Total for All Jobs...		1.00	0.88	\$120,107.16	\$101,357.16
Lash, James P	PHYSN SURG		AL	0.56	0.56	\$127,275.00	\$132,875.00
	PROF (CT)	A	AL	0.44	0.44	\$65,925.00	\$70,325.00
		Employee Total for All Jobs...		1.00	1.00	\$193,200.00	\$203,200.00
Lavelle, Donald E	RES ASSOC PROF		AM	0.23	0.23	\$21,526.08	\$21,526.08
Law, Julie	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,148.50	\$41,148.50
Layden, Jennifer	ASST PROF (RT)	P	AL	0.51	0.51	\$68,034.00	\$69,394.68
	PHYSN SURG		AL	0.49	0.49	\$65,366.00	\$66,673.32
		Employee Total for All Jobs...		1.00	1.00	\$133,400.00	\$136,068.00
Layden, Thomas Joseph	EDMUND F FOLEY PROF	A	AL	0.44	0.44	\$106,600.08	\$106,600.08
	PHYSN SURG		AL	0.30	0.30	\$162,392.35	\$162,392.35
		Employee Total for All Jobs...		0.99	0.99	\$329,542.51	\$329,542.51
Levine, Jerrold	RES ASSOC PROF		AM	0.44	0.44	\$48,771.00	\$49,746.00
		Employee Total for All Jobs...		0.44	0.44	\$48,771.00	\$49,746.00
Levitan, Irena	ASSOC PROF	A	AL	1.00	1.00	\$128,544.00	\$134,971.20
		Employee Total for All Jobs...		1.00	1.00	\$128,544.00	\$134,971.20
Lewandowski, Edward Douglas	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$217,000.00	\$221,991.00
Litbarg, Natalia O	ASST PROF (CT)	P	AL	0.51	0.51	\$58,110.00	\$59,272.00
Llor, Xavier	ASSOC PROF (CT)	A	AL	0.51	0.51	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.44	0.44	\$68,787.00	\$68,787.00
		Employee Total for All Jobs...		0.95	0.95	\$128,787.00	\$128,787.00
Lopez, Lourdes A	ASSOC DIR,CLIN PRAC BUS DEVL		BA	0.51	0.51	\$51,022.68	\$52,553.36
		Employee Total for All Jobs...		1.00	1.00	\$86,152.62	\$87,683.30
Lora, Claudia Mercedes	INSTR		AL	0.51	0.51	\$57,375.00	\$58,846.15
	PHYSN SURG		AL	0.27	0.27	\$29,901.00	\$30,679.85
		Employee Total for All Jobs...		1.00	1.00	\$112,500.00	\$114,750.00
Mahmud, Nadim B	ASST PROF (RT)	P	AL	0.51	0.51	\$57,781.00	\$61,599.03
		Employee Total for All Jobs...		1.00	1.00	\$125,534.38	\$133,417.61
Makino, Ayako	ASST PROF (RT)	P	AL	0.51	0.51	\$48,450.00	\$48,450.00
	RES SCI		AL	0.49	0.49	\$46,550.00	\$46,550.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$95,000.00
Malakooti, Jaleh	ASST PROF (RT)	P	AL	0.51	0.51	\$53,040.00	\$55,692.00
	RES SCI		BA	0.49	0.49	\$50,960.00	\$53,508.00
		Employee Total for All Jobs...		1.00	1.00	\$104,000.00	\$109,200.00
Mapes, Brandon	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,000.00	\$35,875.00
Martinez, Alejandra	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	\$54,000.00	\$57,780.00
Martinez, Onesima	DIR, ADMIN OPERS		BA	1.00	1.00	\$70,000.00	\$74,900.00
McKinney, Ronald D	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$28,891.50	\$28,891.50
		Employee Total for All Jobs...		1.00	1.00	\$58,650.26	\$59,543.02
McLachlan, Alan	PROF	A	AA	0.18	0.18	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$117,700.00	\$119,165.50
Mendez, Felipe	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$46,500.00	\$46,500.00
Mihailescu, Dan Valentin	ASST PROF (CT)	P	AL	0.51	0.51	\$75,072.00	\$78,016.00
		Employee Total for All Jobs...		1.00	1.00	\$147,200.00	\$150,144.00
Moreno Vinasco, Liliana	RES ASST PROF		AL	1.00	1.00	\$80,000.00	\$80,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Morrissey, Mary T	RES INFO SPEC		BA	0.70	0.70	\$55,859.69	\$57,535.48
Natarajan, Lakshmi	PROJ COORD		BA	1.00	1.00	\$65,000.00	\$65,000.00
Novak, Richard M	PHYSN SURG		AL	0.28	0.28	\$46,466.64	\$47,442.81
	PROF (CT)	A	AL	0.67	0.67	\$111,132.00	\$113,467.83
	Employee Total for All Jobs...			1.00	1.00	\$165,600.00	\$168,912.00
Nucifora, Giuseppina	PROF (RT)	A	AA	1.00	1.00	\$169,147.00	\$169,147.00
Oberholzer, Jose	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$456,000.00	\$456,000.00
Odoms-Young, Angela	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$92,700.00
Onal, Ergun	PROF(CT)	A	AL	0.51	0.51	\$81,600.00	\$81,600.00
	Employee Total for All Jobs...			1.00	1.00	\$195,187.00	\$195,187.00
Ortiz, Rosa Maria	RES NURSE SPEC		BA	1.00	1.00	\$73,577.09	\$75,048.63
Pacheco, Susan	ASST PROF (CT)	P	AL	0.51	0.51	\$35,156.00	\$35,859.12
	PHYSN SURG		AL	0.24	0.24	\$16,544.00	\$16,874.88
	Employee Total for All Jobs...			0.75	0.75	\$51,700.00	\$52,734.00
Patel, Mahesh C	ASST PROF (CT)	P	AL	0.51	0.51	\$65,688.00	\$67,001.76
	PHYSN SURG		AL	0.49	0.49	\$63,112.00	\$64,374.24
	Employee Total for All Jobs...			1.00	1.00	\$128,800.00	\$131,376.00
Patel, Vimal A	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$75,000.00
Peace, David J	PHYSN SURG		AL	0.42	0.42	\$85,166.00	\$90,550.62
	PROF (RT)	A	AL	0.36	0.36	\$72,475.12	\$77,090.50
	Employee Total for All Jobs...			1.00	1.00	\$202,400.12	\$212,400.12
Perumal, Kalyani	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Phillips, Shane	CLIN ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$114,030.00
Powers, Elizabeth Bonnie	PRGM COORD, EDU & CLIN PRGMS		BA	1.00	1.00	\$48,000.00	\$49,200.00
Prasad, Bharati	ASST PROF (CT)	P	AL	0.51	0.51	\$56,810.00	\$60,273.92
	PHYSN SURG		AL	0.49	0.49	\$54,583.00	\$57,911.08
	Employee Total for All Jobs...			1.00	1.00	\$111,393.00	\$118,185.00
Qian, Zhijian	ASST PROF (RT)	P	AL	0.51	0.51	\$61,710.00	\$61,710.00
	RES SCI		AL	0.09	0.09	\$10,290.00	\$10,290.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$131,000.00
Quigley, John	ASST PROF	P	AL	0.51	0.51	\$49,725.00	\$50,975.52
	PHYSN SURG		AL	0.49	0.49	\$72,865.00	\$74,066.48
	Employee Total for All Jobs...			1.00	1.00	\$122,590.00	\$125,042.00
Radosta, Jonathan M	ASST PROF OF CLIN MED		AL	0.47	0.47	\$62,510.00	\$63,760.20
	PHYSN SURG		AL	0.53	0.53	\$70,490.00	\$71,899.80
	Employee Total for All Jobs...			1.00	1.00	\$133,000.00	\$135,660.00
Rao, Mrinalini Chatta	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$166,745.00	\$166,745.00
Rao, Sheetal Khedkar	INSTR		AL	0.25	0.25	\$24,700.00	\$25,298.00
	PHYSN SURG		AL	0.50	0.50	\$65,000.00	\$66,196.00
	Employee Total for All Jobs...			0.75	0.75	\$89,700.00	\$91,494.00
Ratsamy, Chanthaphon Ouankeo	COORD, ADMIN OPERATIONS		BA	1.00	1.00	\$70,000.00	\$70,000.00
Reid, Gail	ASST PROF (CT)	P	AL	0.51	0.51	\$45,080.00	\$45,933.40
	PHYSN SURG		AL	0.09	0.09	\$5,120.00	\$5,270.60
	Employee Total for All Jobs...			0.60	0.60	\$50,200.00	\$51,204.00
Riddle, Janet Marie	RES ASST PROF		AL	0.33	0.16	\$40,590.00	\$20,618.24
	Employee Total for All Jobs...			1.00	1.00	\$126,327.30	\$128,854.00
Robinson, Melissa	ASST PROF OF CLIN MED		AL	0.41	0.41	\$61,500.00	\$61,500.00
	PHYSN SURG		AL	0.03	0.03	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			0.91	0.91	\$136,500.00	\$136,500.00
Robinson, Stephond L	DIR, ADMIN OPERATIONS		BA	1.00	1.00	\$76,125.00	\$78,408.75
Rodvold, Keith A	PROF OF PHARM IN MED		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,357.49	\$160,748.21
Rondelli, Damiano	PHYSN SURG		AL	0.26	0.26	\$54,000.00	\$69,700.00
	PROF (CT)	A	AL	0.62	0.62	\$107,000.00	\$107,000.00
	Employee Total for All Jobs...			1.00	1.00	\$186,000.00	\$201,700.00
Rosman, Robert T	ASST PROF OF CLIN MED		AL	0.27	0.27	\$21,616.08	\$24,138.08
	PHYSN SURG		AL	0.12	0.12	\$18,750.00	\$18,750.00
	Employee Total for All Jobs...			1.00	1.00	\$126,119.53	\$128,641.53
Rubinstein, Israel	PHYSN SURG		AM	0.20	0.20	\$38,701.33	\$38,701.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Rubinstein, Israel	PROF (RT)	W	AM	0.20	0.20	\$38,275.00	\$38,275.00
Employee Total for All Jobs...				0.40	0.40	\$76,976.33	\$76,976.33
Sadikot, Ruxana	ASSOC PROF (RT)	A	AL	0.51	0.51	\$38,683.00	\$39,811.69
	PHYSN SURG		AL	0.10	0.10	\$28,834.00	\$29,055.31
Employee Total for All Jobs...				0.61	0.61	\$67,517.00	\$68,867.00
Saksena, Seema	RES ASST PROF		AL	1.00	1.00	\$61,980.00	\$61,980.00
Sam, Susan	ASST PROF (RT)	P	AL	0.51	0.51	\$75,684.00	\$77,197.68
	PHYSN SURG		AL	0.49	0.49	\$72,716.00	\$74,170.32
Employee Total for All Jobs...				1.00	1.00	\$148,400.00	\$151,368.00
Sammani, Saad	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00
Sarne, David H	PHYSN SURG		AL	0.58	0.58	\$109,300.04	\$111,834.64
	PROF (RT)	A	AL	0.22	0.22	\$30,500.04	\$31,461.44
Employee Total for All Jobs...				1.00	1.00	\$174,800.08	\$178,296.08
Schiffer, Linda	RES DATA ANALYST		BA	1.00	1.00	\$80,643.25	\$81,562.25
Schlesinger, Paul K	PROF (CT)	W	AM	0.20	0.20	\$35,291.00	\$35,997.00
Schmidt, Mary Lou	PHYSN SURG		AL	0.02	0.02	\$4,406.00	\$4,406.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$205,867.82
Schmiedeskamp, Mia R	CLIN PHARMACIST (SPEC)		BA	0.25	0.25	\$27,125.00	\$27,938.75
Employee Total for All Jobs...				1.00	1.00	\$108,500.00	\$116,805.00
Schoen, Marieke Dekker	CLIN ASSOC PROF OF PHAM IN MED		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$149,700.00	\$153,591.00
Schraufnagel, Dean E	PHYSN SURG		AL	0.66	0.66	\$106,721.40	\$108,855.18
	PROF (RT)	A	AL	0.34	0.34	\$54,941.00	\$56,040.22
Employee Total for All Jobs...				1.00	1.00	\$161,662.40	\$164,895.40
Schwartz, Bradford S	PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Schwartz, David Eric	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$504,000.00	\$519,120.00
Senyuk, Vitalyi	RES ASST PROF		AL	1.00	1.00	\$62,308.15	\$62,308.15
Sharp, Lisa	ASST PROF (RT)	P	AL	1.00	1.00	\$130,000.00	\$130,000.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$130,000.00
Shen, Kui	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00
Shroff, Adhir	ASSOC PROF (CT)	A	AL	0.51	0.51	\$69,360.00	\$79,360.00
Employee Total for All Jobs...				0.80	0.80	\$104,133.00	\$114,133.00
Siddiqui, Zeba K	INSTR		AL	1.00	1.00	\$34,608.00	\$34,954.08
Siegler, Jessica	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$35,000.00	\$35,875.00
Solaro, Ross J	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$289,229.24	\$297,906.12
Stamos, Thomas Dean	ASSOC PROF (CT)	A	AL	0.51	0.51	\$107,100.00	\$112,200.00
	PHYSN SURG		AL	0.49	0.49	\$102,900.00	\$107,800.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$260,000.00
Stigger, Lisa Marie	COORD OF GRANTS CONTRACTS		BA	1.00	1.00	\$49,242.80	\$50,473.87
Stolley, Melinda R.	ASSOC PROF (RT)	A	AL	1.00	1.00	\$157,557.00	\$159,148.92
Employee Total for All Jobs...				1.00	1.00	\$157,557.00	\$159,148.92
Subbaiah, Papasani	PROF	A	AA	0.90	0.90	\$125,636.94	\$125,636.94
Employee Total for All Jobs...				1.00	1.00	\$139,190.79	\$139,258.56
Sun, Xiaoguang	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00
Swedler, William I	ASSOC PROF OF CLIN MED	W	AM	0.28	0.28	\$29,367.00	\$30,284.70
	PHYSN SURG		AM	0.12	0.12	\$36,189.00	\$36,582.30
Employee Total for All Jobs...				0.40	0.40	\$65,556.00	\$66,867.00
Sweis, Ranya	ASST PROF OF CLIN MED		AL	0.20	0.20	\$30,000.00	\$30,000.00
	PHYSN SURG		AL	0.10	0.10	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				0.70	0.70	\$105,000.00	\$105,000.00
Tang, Ignatius Y S	ASST PROF OF CLIN MED	W	AL	0.51	0.51	\$43,490.00	\$45,440.00
Employee Total for All Jobs...				0.75	0.75	\$97,478.00	\$99,428.00
Thurmond, Faith	COORD OF GRANTS&CONTRACTS		BA	1.00	1.00	\$74,572.00	\$77,182.02
Tobacman, Joanne	ASSOC PROF OF CLIN MED	W	AL	0.21	0.21	\$20,600.04	\$20,600.04
	PHYSN SURG		AL	0.29	0.29	\$29,491.53	\$29,491.53
Employee Total for All Jobs...				0.50	0.50	\$50,091.57	\$50,091.57
Tobacman, Larry	DIR OF MD/PHD PRGM		BA	0.25	0.25	\$58,120.00	\$58,120.00
	PROF OF MED	A	AL	0.55	0.55	\$124,940.00	\$124,940.00
Employee Total for All Jobs...				1.00	1.00	\$275,780.00	\$277,363.40
Topchiy, Irina	RES ASST PROF		AL	1.00	1.00	\$42,000.00	\$42,000.00
Toya, Sophie	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$51,552.00	\$53,098.56

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
586 - Medicine							
Trevino, Sharon	SR RES PROJ COORD		BA	1.00	1.00	\$89,000.00	\$89,890.00
Tulley, John E	ASSOC PROF OF CLIN MED	W	AL	0.55	0.55	\$60,000.00	\$63,606.56
	PHYSN SURG		AL	0.06	0.06	\$10,021.00	\$10,414.44
	SECTION CHIEF		BA	0.00	0.00	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$220,919.37	\$225,269.37
Tyagi, Sangeeta	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$49,907.99	\$51,155.69
Tyo, Carissa J.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$187,250.00
Unterman, Terry G	PROF (RT)		AM	0.20	0.20	\$24,476.00	\$24,966.00
	Employee Total for All Jobs...			0.20	0.20	\$24,476.00	\$24,966.00
Uprichard, Susan	ASST PROF (RT)	P	AA	1.00	1.00	\$95,481.00	\$98,345.43
	Employee Total for All Jobs...			1.00	1.00	\$95,481.00	\$98,345.43
Vaitkus, Kestutis	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$43,211.18	\$44,291.46
Vaughn, Pyrai	PROJ COORD		BA	1.00	1.00	\$47,500.00	\$50,000.00
Vidovich, Mladen I	ASST PROF (CT)	P	AL	0.51	0.51	\$83,478.00	\$85,006.33
	PHYSN SURG		AL	0.10	0.10	\$7,927.00	\$8,226.67
	Employee Total for All Jobs...			0.61	0.61	\$91,405.00	\$93,233.00
Villano, John	ASSOC PROF	A	AL	0.51	0.51	\$59,171.00	\$70,000.00
	PHYSN SURG		AL	0.09	0.29	\$18,379.00	\$66,717.00
	Employee Total for All Jobs...			0.60	0.80	\$77,550.00	\$136,717.00
Volkov, Suncica	ASST PROF OF CLIN MED		AL	0.40	0.40	\$45,800.00	\$46,716.00
	PHYSN SURG		AL	0.60	0.60	\$68,700.00	\$70,074.00
	Employee Total for All Jobs...			1.00	1.00	\$114,500.00	\$116,790.00
Wade, Michael Scott	SR RES SPEC		BA	1.00	1.00	\$50,000.00	\$50,000.00
Wang, Ting	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$60,000.00
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.05	0.05	\$5,882.00	\$5,882.00
	PHYSN SURG		AL	0.01	0.01	\$225.00	\$225.00
	Employee Total for All Jobs...			0.87	0.87	\$209,308.00	\$214,795.57
Wolska, Beata Maria	PROF (RT)	A	AA	0.65	0.67	\$67,969.80	\$74,969.80
	Employee Total for All Jobs...			1.00	1.00	\$105,210.84	\$112,210.84
Xiao, Lei	ASST PROF (RT)	P	AL	0.51	0.51	\$51,000.00	\$52,836.00
	RES SCI		AL	0.00	0.00	\$0.00	\$0.00
	RES SCI		BA	0.49	0.49	\$49,000.00	\$50,764.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$103,600.00
Young, Jeremy D	ASST PROF (CT)	P	AL	0.51	0.51	\$63,342.00	\$65,688.00
	PHYSN SURG		AL	0.49	0.49	\$60,858.00	\$63,112.00
	Employee Total for All Jobs...			1.00	1.00	\$124,200.00	\$128,800.00
Zar, Fred A	PHYSN SURG		AL	0.32	0.32	\$72,000.00	\$74,666.67
	PROF OF CLIN MED	W	AL	0.16	0.16	\$21,500.04	\$22,833.37
	Employee Total for All Jobs...			1.00	1.00	\$208,500.12	\$212,500.12
Zhao, Yong	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$75,000.00
232 - Neurological Surgery							
Alaraj, Ali	ASST PROF (CT)	P	AL	0.51	0.51	\$50,000.00	\$50,000.00
	PHYSN SURG		AL	0.49	0.49	\$150,000.00	\$150,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Aletich, Victor A	PHYSN SURG		AL	0.49	0.49	\$350,000.00	\$350,000.00
	PROF OF CLIN NEUROSURG	W	AL	0.51	0.51	\$50,000.00	\$50,000.00
	Employee Total for All Jobs...			1.00	1.00	\$400,000.00	\$400,000.00
Amin-Hanjani, Sepideh	PHYSN SURG		AL	0.49	0.49	\$180,000.00	\$180,000.00
	PROF (CT)	A	AL	0.51	0.51	\$120,000.00	\$126,000.00
	Employee Total for All Jobs...			1.00	1.00	\$300,000.00	\$306,000.00
Baughman, Verna L	PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$360,000.00	\$360,000.00
Charbel, Fady T	HEAD		BA	0.00	0.00	\$53,833.08	\$57,601.40
	PHYSN SURG		AL	0.49	0.49	\$165,025.16	\$176,576.92
	PROF (CT)	A	AL	0.51	0.51	\$90,200.08	\$96,514.09
	Employee Total for All Jobs...			1.00	1.00	\$359,558.40	\$381,192.49
Du, Xinjian	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,660.00	\$32,806.20
Engelhard, Herbert H	ASSOC PROF CLIN NEUROSURG		AL	0.50	0.50	\$75,000.00	\$75,000.00
	PHYSN SURG	W	AL	0.50	0.50	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Gandhi, Yogesh N	CLIN ASST PROF		AM	0.10	0.10	\$8,338.08	\$8,338.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
232 - Neurological Surgery							
Gandhi, Yogesh N	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.10	0.10	\$8,338.08	\$8,338.08
Hahn, Yoon S	PHYSN SURG		AL	0.40	0.40	\$60,000.00	\$60,000.00
	PROF OF CLIN NEUROSURG	W	AL	0.60	0.60	\$90,000.00	\$90,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Hersonskey, Tamir	ASST PROF OF CLIN NEUROSURG		AL	0.50	0.50	\$62,500.00	\$65,000.00
	PHYSN SURG		AL	0.50	0.50	\$62,500.00	\$65,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$130,000.00
Jopes, Jeffrey A	ASST TO THE HEAD		BA	1.00	1.00	\$180,000.00	\$185,400.00
Lichtenbaum, Roger	ASST PROF OF CLIN NEUROSURG		AL	0.50	0.50	\$100,000.00	\$100,000.00
	PHYSN SURG		AL	0.50	0.50	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Lopez, Betsy D	PRGM POLICY ANALYS		BA	1.00	1.00	\$49,920.00	\$53,414.40
Madej, Rosemary K.	PRGM & POLICY ANALYS		BA	1.00	1.00	\$70,000.00	\$74,900.00
Mazur, Donna L	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$53,424.28	\$57,163.98
Ossul, Veronika	PRGM POLICY ANALYST		BA	1.00	1.00	\$48,195.00	\$51,568.65
Rose-Finnell, Linda	PROJ COORD		BA	1.00	1.00	\$62,000.00	\$66,340.00
Ruland, Sean	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$190,002.48	\$200,006.38
Sinha Roy, Soma	ASST PROF (CT)	P	AL	0.51	0.51	\$102,000.00	\$102,000.00
	PHYSN SURG		AL	0.49	0.49	\$98,000.00	\$98,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Slavin, Konstantin	PHYSN SURG		AL	0.49	0.49	\$156,799.88	\$156,799.88
	PROF (CT)	A	AL	0.51	0.51	\$69,200.12	\$69,200.12
	Employee Total for All Jobs...			1.00	1.00	\$226,000.00	\$226,000.00
Valyi-Nagy, Tibor G.	PHYSN SURG		AL	0.05	0.05	\$6,075.00	\$6,257.25
	Employee Total for All Jobs...			1.00	1.00	\$126,588.00	\$130,652.50
Watson, Karriem S	RES SPEC HLTH SCI		BA	1.00	1.00	\$73,440.00	\$78,580.80
Zhao, Meide	RES ASST PROF		AM	0.05	0.05	\$7,500.00	\$7,500.00
Zhou, Xiaohong Joe	PROF (RT)	A	AL	0.49	0.49	\$75,303.76	\$80,562.87
	Employee Total for All Jobs...			1.00	1.00	\$163,851.46	\$174,767.00
843 - Neurology and Rehab Medicine							
Aiyagari, Venkatesh	ASSOC PROF (CT)	A	AL	0.51	0.51	\$91,000.00	\$101,000.90
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$185,000.90
Brint, Steven U	ASSOC PROF (CT)	A	AL	0.51	0.51	\$96,240.96	\$99,128.19
	PHYSN SURG		AL	0.06	0.06	\$16,038.00	\$16,519.14
	Employee Total for All Jobs...			1.00	1.00	\$152,466.96	\$155,835.33
Egel, Robert T	CLIN PHYSN		BB	0.05	0.05	\$7,000.00	\$7,210.00
	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.05	0.05	\$7,000.00	\$7,210.00
Fino, John James	PRIN RES ENGR		BA	0.15	0.15	\$13,500.00	\$13,905.00
	Employee Total for All Jobs...			1.00	1.00	\$96,296.11	\$99,184.99
Fischer, James H	ASSOC PROF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$172,249.96	\$179,767.46
Gittens, Joyce Y.	HR COORD		BA	1.00	1.00	\$54,615.75	\$57,346.54
Gorelick, Philip B	HEAD		BA	0.00	0.00	\$52,018.79	\$55,660.11
	PHYSN SURG		AL	0.60	0.60	\$120,000.00	\$128,400.00
	PROF(RT)	A	AL	0.40	0.40	\$80,000.04	\$85,600.04
	Employee Total for All Jobs...			1.00	1.00	\$302,018.87	\$319,660.19
Greiff, Marika Lazo	ASST PROF OF CLIN REHAB		AL	0.40	0.40	\$80,000.00	\$80,000.00
	PHYSN SURG		AL	0.60	0.60	\$120,000.00	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Grysiewicz, Rebecca	ASST PROF OF CLIN NEURO		AL	0.40	0.40	\$56,000.00	\$60,004.00
	PHYSN SURG		AL	0.60	0.60	\$84,000.00	\$90,006.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$150,010.00
Harris, Yvonne	SPEC ASST TO THE HEAD		BA	1.00	1.00	\$112,550.88	\$118,178.42
Hartman, Elizabeth Maria Augustine	ASST PROF OF CLIN NEURO		AL	0.40	0.40	\$56,000.00	\$60,004.00
	PHYSN SURGN		AL	0.60	0.60	\$84,000.00	\$90,006.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$150,010.00
Hillman, Maureen L.	CLIN RES NURS		BA	1.00	1.00	\$69,757.00	\$73,244.85

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
843 - Neurology and Rehab Medicine							
Kaydanova, Yevgenya Jane	ASSOC PROF OF CLIN NEURO	W	AL	0.51	0.51	\$84,150.00	\$95,257.80
	DIR OF EEG LAB		BA	0.00	0.00	\$5,000.00	\$5,660.00
	DIR OF EPILEPSY SERV		BA	0.00	0.00	\$5,000.00	\$5,660.00
	PHYSN SURG		AL	0.09	0.09	\$30,850.00	\$34,922.20
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$181,500.00
Khaja, Aslam	ASST PROF	P	AL	0.51	0.51	\$71,400.00	\$81,603.06
	PHYSN SURG		AL	0.49	0.49	\$68,600.00	\$78,402.94
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$160,006.00
Kincaid, Octavia	ASST PROF (CT)	P	AL	0.51	0.51	\$70,104.00	\$75,116.44
	PHYSN SURG		AL	0.49	0.49	\$69,904.00	\$74,902.14
	Employee Total for All Jobs...			1.00	1.00	\$140,008.00	\$150,018.58
Laatsch, Linda K	ASSOC PROF (CT)	A	AL	0.65	0.65	\$62,726.08	\$64,607.86
	Employee Total for All Jobs...			1.00	1.00	\$96,633.95	\$99,532.97
Little, Deborah Marleen	ASSOC PROF	A	AA	1.00	1.00	\$95,004.00	\$95,004.00
	Employee Total for All Jobs...			1.00	1.00	\$95,004.00	\$95,004.00
Meriggioli, Matthew N.	ASSOC PROF (CT)	A	AL	0.51	0.51	\$89,250.00	\$89,250.00
	DIR, MUSCLE DISORDS		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.49	0.49	\$75,750.00	\$75,750.00
	Employee Total for All Jobs...			1.00	1.00	\$175,000.00	\$175,000.00
Muthukrishnan, Sriranjini	ASST PROF OF CLIN REHAB		AL	0.50	0.50	\$75,000.00	\$75,000.00
	DIR OF REHAB SERV		BA	0.00	0.00	\$10,000.00	\$38,000.00
	PHYSN SURG		AL	0.32	0.32	\$42,000.00	\$42,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$178,000.00
Nyenhuis, David L	ASSOC PROF	A	AA	0.80	0.80	\$80,000.00	\$81,952.00
	DIR OF CLIN RES		BC	0.00	0.00	\$13,334.00	\$13,659.35
	DIR OF NEUROPSYCH		BC	0.00	0.00	\$13,334.00	\$13,659.35
	Employee Total for All Jobs...			1.00	1.00	\$126,668.00	\$129,270.70
Pandey, Dilip K	ASSOC PROF	A	AA	1.00	1.00	\$120,000.00	\$120,000.00
	DIR OF NEUROEPI CLIN TRIALS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
Pedelty, Laura L	ASST PROF OF CLIN NEURO		AL	0.29	0.29	\$38,240.00	\$39,387.20
	PHYSN SURG		AL	0.31	0.31	\$25,520.00	\$26,285.60
	Employee Total for All Jobs...			0.80	0.80	\$105,600.00	\$107,512.80
Pliskin, Neil H	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$162,551.38	\$162,551.38
Richardson, Dejuram	RES PROF		AM	0.03	0.03	\$3,350.00	\$3,350.00
Rowin, Julie	ASSOC PROF (CT)	A	AL	0.51	0.51	\$91,016.64	\$91,016.64
	PHYSN SURG		AL	0.30	0.30	\$53,985.36	\$53,985.36
	Employee Total for All Jobs...			1.00	1.00	\$175,002.00	\$175,002.00
Ruland, Sean	ASSOC PROF	A	AL	0.51	0.51	\$118,952.48	\$128,956.38
	Employee Total for All Jobs...			1.00	1.00	\$190,002.48	\$200,006.38
Skias, Demetrios D	CLIN PHYSN		BB	0.10	0.10	\$12,000.00	\$12,360.00
Stone, James	CLIN PROF OF NEUROL		AM	0.09	0.09	\$26,666.64	\$27,466.64
	DIR INTRAOPRTVE MONTRNG		BB	0.00	0.00	\$5,000.00	\$5,150.00
	PHYSN SURG		AL	0.09	0.09	\$26,666.64	\$27,466.64
	Employee Total for All Jobs...			0.18	0.18	\$58,333.28	\$60,083.28
Testai, Fernando Daniel	ASST PROF (CT)	P	AL	0.51	0.51	\$70,150.00	\$75,165.73
	PHYSN SURG		AL	0.49	0.49	\$69,850.00	\$74,844.28
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$150,010.01
Tomyanovich, Mary Louise	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AM	0.05	0.05	\$6,000.00	\$6,180.00
	Employee Total for All Jobs...			0.05	0.05	\$6,000.00	\$6,180.00
Vaillancourt, David Edward	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$113,300.00
Valyi-Nagy, Tibor G.	PHYSN SURG		AL	0.05	0.05	\$6,075.00	\$6,257.25
	Employee Total for All Jobs...			1.00	1.00	\$126,588.00	\$130,652.50
Volious, Sherri C	RES DATA ANALYS		BA	1.00	1.00	\$38,232.70	\$40,144.34
Zeidman, Lawrence Adam	ASST PROF OF CLIN NEURO		AL	0.40	0.40	\$56,000.00	\$60,004.00
	PHYSN SURG		AL	0.60	0.60	\$84,000.00	\$90,006.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$150,010.00
225 - Obstetrics & Gynecology							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.10	0.10	\$8,507.76	\$9,018.23
	Employee Total for All Jobs...			0.50	0.50	\$41,538.78	\$43,038.84
Adlam, Kirby Jordana	CERT NURS MIDWIFE		BA	0.35	0.35	\$30,100.00	\$30,100.00
	Employee Total for All Jobs...			1.00	1.00	\$86,000.00	\$86,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
225 - Obstetrics & Gynecology							
Ahn, Jennifer	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$93,887.50	\$93,887.50
	PHYSN SURG		AL	0.10	0.10	\$18,887.52	\$18,887.52
Employee Total for All Jobs...				1.00	1.00	\$187,775.02	\$187,775.02
App, Megan E	ASST PROF OF CLIN OB/GYN		AL	0.42	0.42	\$67,294.50	\$67,294.50
	PHYSN SURG		AL	0.58	0.58	\$90,030.50	\$90,030.50
Employee Total for All Jobs...				1.00	1.00	\$157,325.00	\$157,325.00
Asem, Humera	ASST PROF OF CLIN OB/GYN		AL	0.40	0.40	\$62,000.00	\$62,000.00
	PHYSN SURG		AL	0.60	0.60	\$93,000.00	\$93,000.00
Employee Total for All Jobs...				1.00	1.00	\$155,000.00	\$155,000.00
Brown, Deanna	CERT NURS MIDWIFE		BA	0.40	0.40	\$34,800.00	\$35,148.00
						\$87,000.00	\$87,870.00
Employee Total for All Jobs...				1.00	1.00	\$87,000.00	\$87,870.00
Burdock, Carla Jo	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$94,131.66	\$100,720.88
Cooper, Charity Dalen	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	\$60,147.84	\$64,358.19
Cowett, Allison	ASST PROF OF CLIN OB/GYN		AL	0.30	0.30	\$46,527.60	\$46,527.60
	PHYSN SURG		AL	0.50	0.50	\$77,546.00	\$77,546.00
Employee Total for All Jobs...				0.80	0.80	\$124,073.60	\$124,073.60
Dowty, Shannon M	PROG COORD MED ED		BA	1.00	1.00	\$42,242.81	\$44,354.95
Driscoll, Catherine A	SR STAFF SPEC NURSING		BA	0.80	0.80	\$87,042.81	\$91,394.95
Elam, Gloria L	ASSOC PROF OF CLIN OB/GYN	W	AL	0.51	0.51	\$89,637.92	\$89,637.92
	PHYSN SURG		AL	0.39	0.39	\$63,753.11	\$63,753.11
Employee Total for All Jobs...				1.00	1.00	\$192,656.70	\$192,856.70
Farah, Erin	CERTIFIED NURS MIDWIFE		BA	0.15	0.15	\$12,450.00	\$13,321.50
						\$41,500.00	\$42,952.50
Employee Total for All Jobs...				0.50	0.50	\$41,500.00	\$42,952.50
Geller, Stacie E	G WILLIAM ARENDS PROF		AA	0.00	0.00	\$41,191.00	\$42,426.73
	PROF	A	AA	0.55	0.55	\$13,187.63	\$23,583.26
Employee Total for All Jobs...				1.00	1.00	\$127,868.58	\$144,644.23
Harwood, Bryna	ASSOC PROF (CT)	A	AL	0.51	0.51	\$97,880.00	\$97,880.00
	PHYSN SURG		AL	0.49	0.49	\$92,120.00	\$92,120.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$190,000.00
Hawes, Elizabeth Ann	ASST DIR, HUMAN RSRCS		BA	1.00	1.00	\$56,000.00	\$59,920.00
Hershberger, Patricia	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
						\$76,963.64	\$79,272.55
Employee Total for All Jobs...				1.00	1.00	\$76,963.64	\$79,272.55
Hibbard, Judith U	PHYSN SURG		AL	0.49	0.49	\$129,360.74	\$129,360.74
	PROF	A	AL	0.51	0.51	\$134,640.77	\$134,640.77
Employee Total for All Jobs...				1.00	1.00	\$264,001.51	\$264,001.51
Irwin, Tracy	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$71,050.00	\$71,050.00
	PHYSN SURG		AL	0.50	0.50	\$71,050.00	\$71,050.00
Employee Total for All Jobs...				1.00	1.00	\$142,100.00	\$142,100.00
Kapungu, Chisina	ASST PROF (RT)	P	AL	1.00	1.00	\$85,000.00	\$87,550.00
Kobak, William H.	ASSOC PROF OF CLIN OB/GYN	W	AL	0.30	0.30	\$50,242.50	\$62,242.50
	PHYSN SURG		AL	0.30	0.30	\$50,242.50	\$50,242.50
Employee Total for All Jobs...				0.60	0.60	\$100,485.00	\$112,485.00
Kominiarek, Michelle A.	ASST PROF (CT)	P	AL	0.51	0.51	\$94,350.00	\$94,350.00
	PHYSN SURG		AL	0.49	0.49	\$90,650.00	\$90,650.00
Employee Total for All Jobs...				1.00	1.00	\$185,000.00	\$185,000.00
Laschober, Brittany Carolyn	DIV COORD		BA	1.00	1.00	\$33,330.00	\$40,000.00
Lindsey, P Kim	CERT NURS MIDWIFE		BA	0.20	0.20	\$18,200.00	\$18,746.00
						\$63,700.00	\$65,611.00
Employee Total for All Jobs...				0.70	0.70	\$63,700.00	\$65,611.00
Loy, Gary Liston	PHYSN SURG		AL	0.18	0.18	\$45,962.00	\$45,962.00
	PROF OF CLIN OB/GYN	W	AL	0.25	0.25	\$45,661.03	\$45,661.03
Employee Total for All Jobs...				0.55	0.55	\$116,623.11	\$116,623.11
Nordstrom, Sherry Kaye	ASSOC PROF OF CLIN OB/GYN		AL	0.67	0.67	\$123,365.93	\$123,365.93
	PHYSN SURG		AL	0.13	0.13	\$11,130.07	\$11,130.07
Employee Total for All Jobs...				0.80	0.80	\$134,496.00	\$134,496.00
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$42,336.90	\$45,300.48
						\$58,928.78	\$62,224.20
Employee Total for All Jobs...				0.70	0.70	\$58,928.78	\$62,224.20
Recalde, Corazon	STAFF SPEC NURS		BB	0.60	0.60	\$55,000.00	\$56,650.00
Scoocia, Humberto	PHYSN SURG		AL	0.49	0.49	\$89,758.48	\$89,758.48
	PROF (CT)	A	AL	0.51	0.51	\$110,716.20	\$110,716.20
Employee Total for All Jobs...				1.00	1.00	\$225,474.68	\$225,474.68
Scott, Shirley Elaine	STAFF SPEC IN NURS		BA	1.00	1.00	\$71,895.64	\$75,490.42
Sprawka, Nicole M	ASST PROF OF CLIN OB/GYN		AL	0.40	0.40	\$88,000.00	\$88,000.00
	PHYSN SURG		AL	0.60	0.60	\$132,000.00	\$132,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$220,000.00
Strakova, Zuzana	ASST PROF (RT)	T	AA	1.00	1.00	\$77,647.50	\$77,647.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
225 - Obstetrics & Gynecology							
Swiatkowski, Valerie	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$71,050.00	\$71,050.00
	PHYSN SURG		AL	0.50	0.50	\$71,050.00	\$71,050.00
	RESIDENCY PRGM DIR		BB	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$167,100.00	\$167,100.00
Vajaranant, Mark	DIR, GEN OB/GYN		BA	0.00	0.00	\$24,999.96	\$24,999.96
	PROF OF CLIN OB/GYN	W	AL	0.90	0.90	\$168,136.27	\$168,136.27
Employee Total for All Jobs...				1.00	1.00	\$212,929.15	\$212,929.15
Veldhuis, Cindy B	PRGM & POLICY ANLYS		BA	1.00	1.00	\$50,000.04	\$51,500.04
Wilkins, Isabelle A	INTERIM DEPT HEAD		BA	0.00	0.00	\$23,000.00	\$24,610.00
	PHYSN SURG		AL	0.49	0.49	\$129,360.74	\$138,415.99
	PROF	A	AL	0.51	0.51	\$134,640.77	\$144,065.62
Employee Total for All Jobs...				1.00	1.00	\$310,001.51	\$330,091.61
Young, Sandra L	ASST DIR OF BILLING OPER		BA	1.00	1.00	\$62,459.00	\$66,831.13
539 - Ophthalmology & Visual Sci							
Ahmad, Amjad Z	CLIN ASST PROF		AL	0.60	0.60	\$60,000.00	\$61,500.00
Alexander, Kenneth R	PROF		AM	0.40	0.40	\$54,000.00	\$54,000.00
Azar, Dimitri T	BILLIE ALEX FIELD CHAIR ENDOW		AL	0.00	0.00	\$51,250.00	\$52,275.00
	HEAD		BA	0.00	0.00	\$76,875.00	\$78,413.00
	PHYSN SURG		AL	0.49	0.49	\$205,000.00	\$210,600.00
	PROF (RT)	A	AL	0.51	0.51	\$102,500.00	\$104,550.00
Employee Total for All Jobs...				1.00	1.00	\$660,625.00	\$673,838.00
Azar, Nathalie	ASSOC PROF OF CLIN OPHTHAL	W	AL	0.48	0.48	\$77,250.00	\$79,181.25
	DIR OF PED SERV ADLT STRAB		BA	0.00	0.00	\$10,000.00	\$10,250.00
	PHYSN SURG		AL	0.52	0.52	\$83,430.00	\$85,515.75
Employee Total for All Jobs...				1.00	1.00	\$170,680.00	\$174,947.00
Birmingham, Lisa Jean	SR RES SPEC IN HLTH SCI		BA	0.60	0.60	\$42,484.83	\$43,759.37
Blair, Michael P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Chang, Jin-Hong	ASST PROF (RT)		AA	1.00	1.00	\$81,820.38	\$83,865.89
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.70	0.70	\$36,625.98	\$37,358.50
				1.00	1.00	\$52,197.41	\$53,397.07
Cortina, Maria S	ASST PROF (CT)	P	AL	0.51	0.51	\$99,450.00	\$99,450.00
	PHYSN SURG		AL	0.49	0.49	\$95,550.00	\$95,550.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.00	\$195,000.00
Curnyn, Kimberlee M	CLIN ASST PROF		AB	0.02	0.02	\$1,500.00	\$1,500.00
Daraska, Julie Ann	DIR ADMIN OPER		BA	1.00	1.00	\$95,765.78	\$98,638.75
De La Cruz, Jose	ASST PROF (CT)	P	AL	0.51	0.51	\$91,800.00	\$91,800.00
	PHYSN SURG		AL	0.49	0.49	\$53,200.00	\$53,200.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$145,000.00
Djalilian, Ali R	ASSOC PROF (CT)	A	AL	0.51	0.51	\$95,000.00	\$99,000.00
	PHYSN SURG		AL	0.49	0.49	\$85,000.00	\$85,000.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$184,000.00
Egel, Robert T	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
				0.05	0.05	\$7,000.00	\$7,210.00
Elizaga, Teresa	PROJ COORD		BA	1.00	1.00	\$50,470.00	\$51,984.10
Fitzgerald, Robert	ASST PROF OF CLIN OPHTH		AL	0.50	0.50	\$40,000.00	\$41,000.00
	PHYSN SURG		AL	0.10	0.10	\$8,000.00	\$8,200.00
Employee Total for All Jobs...				0.60	0.60	\$48,000.00	\$49,200.00
Fukuchi, Ken-ichiro	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$123,326.86	\$127,026.73
Gemeinhart, Richard A.	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$103,000.00	\$106,000.00
Goldstein, Debra A	PHYSN SURG		AL	0.49	0.49	\$99,490.27	\$99,490.27
	PROF (CT)	A	AL	0.51	0.51	\$82,930.00	\$82,930.00
Employee Total for All Jobs...				1.00	1.00	\$182,420.27	\$182,420.27
Grant-Jordan, Patricia D	RES SPEC		BA	1.00	1.00	\$61,200.00	\$61,200.00
Grassi, Michael	ASST PROF OF CLIN OPHTHAL	W	AL	0.80	0.80	\$114,800.00	\$117,670.00
	PHYSN SURG		AL	0.20	0.20	\$28,700.00	\$29,417.50
Employee Total for All Jobs...				1.00	1.00	\$143,500.00	\$147,087.50
Gussin, Helene A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$68,165.21	\$68,165.21
Hillman, David S	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$41,000.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.40	0.40	\$40,000.00	\$41,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
539 - Ophthalmology & Visual Sci							
Jain, Sandeep	ASST PROF (CT)	P	AL	0.51	0.51	\$70,000.00	\$71,750.00
	PHYSN SURG		AL	0.49	0.49	\$95,000.00	\$97,375.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$169,125.00
Jones, Marva Marie	PRGM & POLICY ANALYS		BA	1.00	1.00	\$52,538.08	\$54,114.22
Joslin, Charlotte Enns	ASSOC PROF (CT)	P	AL	0.51	0.51	\$56,209.58	\$57,836.58
	STAFF OPTOMETRIST		BA	0.49	0.49	\$50,162.40	\$51,726.40
	Employee Total for All Jobs...			1.00	1.00	\$106,371.98	\$109,562.98
Kern, Yuri Miura Kim	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Kumar, Nalin Mohan	PROF(RT)	A	AA	1.00	1.00	\$111,034.00	\$111,034.00
	Employee Total for All Jobs...			1.00	1.00	\$111,034.00	\$111,034.00
Lee, Young	DIR OF ACTG OPHTHAL		BA	1.00	1.00	\$77,250.00	\$79,567.50
Liang, Jie	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$143,100.00
Lim, Jennifer I	PHYSN SURG		AL	0.49	0.49	\$175,000.00	\$175,000.00
	PROF	A	AL	0.51	0.51	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$250,000.00
Lin, Amy Yamei	ASST PROF (CT)	P	AL	0.07	0.07	\$10,000.00	\$10,290.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$144,000.00
Little, Deborah Marleen	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,004.00	\$95,004.00
Lunde, Mark William	CLIN ASST PROF OF OPHTHAL		AM	0.15	0.15	\$17,425.00	\$17,947.75
	DIR, RES PROG AT VA		BB	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.15	0.15	\$17,425.00	\$17,947.75
Malik, Asrar B	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$243,503.62	\$260,548.87
Mieler, William	PROF (RT)	A	AL	0.51	0.51	\$76,500.00	\$78,412.50
Moss, Heather Elspeth	ASST PROF (CT)	P	AL	0.51	0.51	\$51,000.00	\$51,000.00
Nguyen, Tara Thanh	RES SPEC HLTH SCI		BA	1.00	1.00	\$39,143.52	\$40,317.83
Pepperberg, David R	DIR, NANOSCALE PROJ		BA	0.00	0.00	\$53,942.72	\$53,942.72
	PROF (RT)	A	AL	0.68	0.68	\$112,309.28	\$112,309.28
	SEARLS-SCHENK PROF		AL	0.13	0.13	\$22,500.00	\$22,500.00
	SR RES SCI		BA	0.19	0.19	\$31,221.00	\$31,221.00
	Employee Total for All Jobs...			1.00	1.00	\$219,973.00	\$219,973.00
Putterman, Allen	PHYSN SURG		AL	0.09	0.09	\$6,855.87	\$6,855.87
	PROF (CT)	A	AL	0.41	0.41	\$18,144.39	\$18,144.39
	Employee Total for All Jobs...			0.50	0.50	\$25,000.26	\$25,000.26
Qtaishat, Nasser M	RES ASST PROF		AL	1.00	1.00	\$74,731.92	\$74,731.92
Setabutr, Pete	ASST PROF (CT)	P	AL	0.51	0.51	\$25,500.00	\$25,500.00
	PHYSN SURG		AL	0.49	0.49	\$24,500.00	\$24,500.00
	Employee Total for All Jobs...			1.00	1.00	\$50,000.00	\$50,000.00
Shahidi, Mahnaz	PROF (RT)	A	AL	0.90	0.90	\$129,044.76	\$132,916.10
	SR RES SCI		BA	0.10	0.10	\$13,189.68	\$13,585.37
	Employee Total for All Jobs...			1.00	1.00	\$142,234.44	\$146,501.47
Shen, Xiang	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,283.56	\$41,902.81
Shukla, Deepak	ASSOC PROF (RT)	A	AA	0.80	0.80	\$87,993.22	\$89,753.08
	Employee Total for All Jobs...			1.00	1.00	\$106,950.00	\$109,089.00
Ticho, Benjamin H	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Toussaint, Kimani C	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,455.00	\$94,655.00
Tu, Elmer Y	ASSOC PROF OF CLIN OPHTH	W	AL	0.51	0.51	\$74,000.00	\$75,850.00
	DIR, EXCIMER LASER PRGM		BA	0.00	0.00	\$12,000.00	\$12,000.00
	PHYSN SURG		AL	0.49	0.49	\$136,000.00	\$139,400.00
	Employee Total for All Jobs...			1.00	1.00	\$222,000.00	\$227,250.00
Ulanski, Lawrence	CLIN ASST PROF		AM	0.20	0.20	\$25,650.00	\$25,650.00
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$25,650.00	\$25,650.00
Uptain, Robert Allen	NETWORK ANALYS		BA	1.00	1.00	\$68,147.06	\$72,235.88
Vajaranant, Thasarat S	ASST PROF (CT)	P	AL	0.40	0.40	\$60,000.00	\$61,500.00
	PHYSN SURG		AL	0.60	0.60	\$90,000.00	\$92,250.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$153,750.00
Viana, Marlos A G	ASSOC PROF (RT)	A	AL	0.59	0.81	\$39,513.56	\$70,257.86
	Employee Total for All Jobs...			0.78	1.00	\$55,119.19	\$86,331.66
Wanek, Justin	RES SPEC HLTH SCI		BA	1.00	1.00	\$39,741.36	\$40,933.60
Wright, Mark T	MGMT METHODS ANALYS		BA	1.00	1.00	\$72,367.67	\$72,367.67
Ying, Hongyu	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$50,317.30	\$51,826.82

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
539 - Ophthalmology & Visual Sci							
Zelkha, Ruth	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,267.12	\$52,805.13
773 - Orthopaedic Surgery							
Amirouche, Farid M L	DIR RES		BC	0.00	0.00	\$40,000.00	\$40,000.00
	PROF		AA	0.34	0.34	\$42,040.00	\$43,301.20
Employee Total for All Jobs...				1.00	1.00	\$163,647.00	\$166,336.20
Arayan, Rizwan Ahmed	CLIN ASST PROF		AM	0.10	0.10	\$11,000.00	\$11,000.00
	PHYSN SURG		AM	0.10	0.10	\$4,400.00	\$4,400.00
Employee Total for All Jobs...				0.20	0.20	\$15,400.00	\$15,400.00
Barmada, Owen	PHYSN ASST		BA	0.20	0.20	\$16,948.41	\$18,134.80
				1.00	1.00	\$80,098.65	\$83,179.55
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$117,700.00
Bode, Jonathan D	ASST TO THE HEAD		BA	1.00	1.00	\$110,000.00	\$117,700.00
				1.00	1.00	\$160,000.00	\$169,200.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$169,200.00
Chmell, Samuel J	CLIN ASSOC PROF		AL	0.20	0.20	\$20,000.04	\$20,000.04
	PHYSN SURG		AL	0.55	0.55	\$22,200.00	\$22,200.00
Employee Total for All Jobs...				0.75	0.75	\$42,200.04	\$42,200.04
Chunprapaph, Boonmee	ASSOC PROF (RT)	A	AL	0.36	0.36	\$54,638.04	\$54,638.04
	PHYSN SURG		AL	0.39	0.39	\$10,521.00	\$10,521.00
Employee Total for All Jobs...				0.75	0.75	\$65,159.04	\$65,159.04
Goldberg, Benjamin A	ASST PROF OF CLIN ORTHO		AL	0.06	0.06	\$17,158.50	\$17,158.50
	PHYSN SURG		AL	0.67	0.67	\$154,175.14	\$154,175.14
Employee Total for All Jobs...				0.85	0.85	\$225,434.84	\$225,434.84
Gonzalez, Mark H	HEAD		BA	0.00	0.00	\$57,700.00	\$57,700.00
	PHYSN SURG		AL	0.32	0.32	\$80,914.29	\$80,914.29
	PROF (CT)	A	AL	0.45	0.45	\$140,192.31	\$140,192.31
Employee Total for All Jobs...				0.85	0.85	\$328,806.68	\$328,806.68
Gourineni, Prasad	CLIN ASST PROF		AM	0.10	0.10	\$20,000.00	\$20,000.00
	PHYSN SURG		AM	0.10	0.10	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				0.20	0.20	\$40,000.00	\$40,000.00
Hutchinson, Mark R	DIR OF SPORTS MED CTR		BA	0.00	0.00	\$23,000.04	\$23,000.04
	PHYSN SURG		AL	0.30	0.30	\$25,172.00	\$25,172.00
	PROF (CT)	A	AL	0.51	0.51	\$90,680.04	\$90,680.04
Employee Total for All Jobs...				1.00	1.00	\$154,795.08	\$154,795.08
LaVeau, Robert J	CLIN ASST PROF		AM	0.15	0.15	\$22,500.00	\$22,500.00
	PHYSN SURG		AM	0.15	0.15	\$22,500.00	\$22,500.00
Employee Total for All Jobs...				0.30	0.30	\$45,000.00	\$45,000.00
League, Alan C	CLIN ASST PROF		AM	0.10	0.10	\$25,000.00	\$25,000.00
	PHYSN SURG		AM	0.10	0.10	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				0.20	0.20	\$50,000.00	\$50,000.00
Mejia, Alfonso	ASST PROF OF CLIN ORTHO		AL	0.50	0.50	\$31,250.13	\$31,250.13
	PHYSN SURG		AL	0.49	0.49	\$92,872.09	\$92,872.09
Employee Total for All Jobs...				0.99	0.99	\$124,122.22	\$124,122.22
Mekhail, Anis O	PHYSN SURG		AL	0.30	0.30	\$34,202.00	\$34,202.00
Nicola, Terry L	ASST DIR OF SPORTS MED		BA	0.04	0.04	\$5,000.00	\$5,000.00
	ASST PROF OF CLIN REHAB MED	W	AL	0.49	0.49	\$41,200.00	\$41,200.00
	PHYSN SURG		AL	0.46	0.46	\$27,300.00	\$27,300.00
Employee Total for All Jobs...				0.99	0.99	\$73,500.00	\$73,500.00
916 - Otolaryngology							
Becton, Julius Wesley	DIR OF ADMN OPER		BA	1.00	1.00	\$150,000.00	\$154,500.00
Bhattacharyya, Tapan Kumar	RES ASST PROF		AL	1.00	1.00	\$70,714.14	\$72,835.56
Castellanos, Joy Joanne	PROJ COORD		BA	1.00	1.00	\$41,000.00	\$42,230.00
Chervinko, Margaret Ann	SR RES INFO SPEC		BA	0.30	0.30	\$15,571.43	\$16,038.57
Employee Total for All Jobs...				1.00	1.00	\$52,197.41	\$53,397.07
Chism, Patricia A	COORD CLIN SRVCS		BA	1.00	1.00	\$47,740.50	\$49,172.72
Epstein, Joel	PROF ORAL MED & DIAG SCI		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$202,264.48	\$202,264.48
Flowers, Merry C	DIR CLIN PRAC BUS DEVL		BA	1.00	1.00	\$91,376.13	\$94,117.41
Golden, Patricia A	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$100,000.00	\$104,500.00
Hotch, Janet L	COORD RESIDENCY & EDUC SVCS		BA	1.00	1.00	\$56,650.00	\$58,349.50
Joe, Stephanie	ASSOC PROF OF CLIN OTOL	W	AL	0.55	0.55	\$97,470.00	\$100,394.10
	PHYSN SURG		AL	0.27	0.27	\$74,331.00	\$76,560.93
Employee Total for All Jobs...				0.82	0.82	\$171,801.00	\$176,955.03
Karpyte, Kamile	DIR CLIN BILLING & PHYSN REIMB		BA	1.00	1.00	\$70,000.00	\$74,900.00
Kaulius, Darius J	PROJ COORD		BA	1.00	1.00	\$56,000.00	\$57,680.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
916 - Otolaryngology							
Klodd, David A.	DIR OF AUDIOLOGY		BA	0.44	0.44	\$50,947.00	\$52,475.41
	PROF (CT)	A	AL	0.51	0.51	\$59,053.00	\$60,824.59
Employee Total for All Jobs...				0.95	0.95	\$110,000.00	\$113,300.00
Nedeljkovic, Milica	PROJ COORD		BA	1.00	1.00	\$41,600.00	\$44,512.00
O'Grady, Kevin Michael	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$90,978.11	\$93,707.45
Pytynia, Kristen Beth	ASSOC PROF (CT)	A	AL	0.37	0.37	\$82,500.00	\$84,975.00
	Employee Total for All Jobs...			0.51	0.51	\$112,500.00	\$115,425.00
Rubenfeld, Ari B	ASST PROF OF CLIN OTOL		AL	0.50	0.50	\$110,000.00	\$113,300.00
	PHYSN SURG		AL	0.32	0.50	\$68,000.04	\$113,300.00
Employee Total for All Jobs...				0.82	1.00	\$178,000.04	\$226,600.00
Sims, H Steven	ASSOC PROF	A	AL	0.55	0.55	\$86,562.50	\$89,159.38
	PHYSN SURG		AL	0.45	0.45	\$114,687.54	\$118,128.17
Employee Total for All Jobs...				1.00	1.00	\$201,250.04	\$207,287.55
Thambi, Rakhi Wadhwa	ASST PROF OF CLIN OTOL		AL	0.50	0.50	\$112,507.50	\$115,882.73
	PHYSN SURG		AL	0.50	0.50	\$112,507.50	\$115,882.73
Employee Total for All Jobs...				1.00	1.00	\$225,015.00	\$231,765.46
Thomas, J Regan	HEAD		BA	0.00	0.00	\$52,018.79	\$53,579.35
	PHYSN SURG		AL	0.35	0.35	\$170,047.67	\$275,149.10
	PROF (CT)	A	AL	0.50	0.50	\$117,042.31	\$220,553.58
Employee Total for All Jobs...				1.00	1.00	\$431,108.81	\$641,282.07
Toriumi, Dean M	DIR OF RES		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.49	0.49	\$207,244.00	\$207,244.00
	PROF (CT)	A	AL	0.51	0.51	\$117,756.00	\$117,756.00
Employee Total for All Jobs...				1.00	1.00	\$325,000.00	\$325,000.00
219 - Pathology							
Behm, Frederick G.	HEAD		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PROF (CT)	A	AL	0.43	0.43	\$115,000.00	\$128,440.00
Employee Total for All Jobs...				1.00	1.00	\$336,000.00	\$349,440.00
Bosland, Maarten C.	PROF	A	AL	1.00	1.00	\$174,198.75	\$176,158.75
Cabay, Robert J	ASST PROF OF CLIN PATH		AL	0.40	0.40	\$59,200.00	\$60,680.00
	Employee Total for All Jobs...			1.00	1.00	\$148,000.00	\$149,480.00
Campbell-Lee, Sally Ann	ASSOC PROF (CT)	A	AL	0.51	0.51	\$77,947.30	\$79,686.30
	Employee Total for All Jobs...			1.00	1.00	\$173,947.30	\$175,686.30
David, Odile	ASSOC PROF (CT)	A	AL	0.75	0.75	\$105,384.35	\$109,542.35
	DIR OF CYTOPATHOLOGY		BA	0.00	0.00	\$20,000.00	\$20,000.00
	PHYSN SURG		AL	0.25	0.25	\$34,461.45	\$35,847.45
Employee Total for All Jobs...				1.00	1.00	\$159,845.80	\$165,389.80
Deaton, Ryan James	PATH INFO SYST SPEC		BA	1.00	1.00	\$70,305.00	\$70,305.00
Diamond, Alan Mark	PROF (RT)	A	AA	1.00	1.00	\$169,950.00	\$170,969.70
	Employee Total for All Jobs...			1.00	1.00	\$169,950.00	\$170,969.70
Emmadi, Rajyasree	ASST PROF OF CLIN PATH		AL	0.24	0.35	\$45,120.00	\$67,080.00
	Employee Total for All Jobs...			1.00	1.00	\$188,000.00	\$189,880.00
Escuadro, Liza Aquino	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Physician Surgeon		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Evans, Hayley Hormuth	PRGM COORD		BA	1.00	1.00	\$55,000.00	\$56,650.00
Fretzin, David F	CLIN PROF		AM	0.11	0.11	\$27,720.00	\$27,720.00
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.14	0.14	\$36,720.00	\$36,720.00
Gaitonde, Sujata S	ASST PROF OF CLIN PATH		AL	0.05	0.05	\$7,250.00	\$7,630.00
	Employee Total for All Jobs...			0.75	0.75	\$92,250.00	\$92,630.00
Gann, Peter Howard	DIR OF INVEST PATH		BA	0.00	0.00	\$20,552.00	\$20,675.31
	PHYSN SURG		AL	0.10	0.10	\$17,983.00	\$18,090.90
	PROF (RT)	A	AL	0.90	0.90	\$161,340.54	\$162,308.58
Employee Total for All Jobs...				1.00	1.00	\$219,875.54	\$221,074.79
Garzon, Steven A	ASST PROF (CT)	P	AL	0.51	0.51	\$66,300.00	\$70,200.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$133,900.00
Geise, Margaret Wright	ASST PROF (RT)	P	AL	1.00	1.00	\$94,131.90	\$96,249.90
	Employee Total for All Jobs...			1.00	1.00	\$94,131.90	\$96,249.90
Gordon, Sara C	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,046.88	\$166,448.76
Guzman-Hartman, Grace	ASSOC PROF (CT)	A	AL	0.51	0.51	\$83,875.00	\$85,464.00
	Employee Total for All Jobs...			1.00	1.00	\$158,875.00	\$160,464.00
Harris, Ilene B	PROF		AL	0.46	0.46	\$78,808.47	\$81,172.47
	Employee Total for All Jobs...			1.00	1.00	\$194,820.47	\$200,664.47

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
219 - Pathology							
Kadkol, Shrihari S.	ASSOC PROF (CT)	A	AL	0.51	0.51	\$54,476.87	\$61,476.87
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,475.12	\$110,475.12
Kajdacsy-Balla, Andre A.	PHYSN SURG		AL	0.33	0.33	\$74,940.21	\$76,007.21
	PROF (CT)	A	AL	0.37	0.37	\$87,276.01	\$88,515.33
	Employee Total for All Jobs...			1.00	1.00	\$231,190.66	\$233,706.46
Kennedy, John Leon	ASSOC PROF OF CLIN PATH	W	AM	0.25	0.25	\$38,058.32	\$38,438.90
Kucynda, Theresa	RES SPEC IN HLTH SCI		BA	0.51	0.51	\$18,123.85	\$18,667.57
Lieu, Linda	COORD PATH MSP FIN SVCS		BA	1.00	1.00	\$55,468.80	\$59,351.62
Lin, Amy Yamei	ASST PROF (CT)	P	AL	0.44	0.44	\$61,400.00	\$65,110.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$144,000.00
Lindgren, Valerie	ASSOC PROF (CT)	A	AL	0.29	0.29	\$39,454.00	\$39,848.54
	Employee Total for All Jobs...			1.00	1.00	\$142,254.57	\$143,677.12
Macias, Virgilia	RES ASST PROF		AL	0.70	0.70	\$60,261.60	\$61,165.52
	Employee Total for All Jobs...			1.00	1.00	\$86,088.00	\$87,379.32
Matthews, Melinda M	PROG COORD		BA	1.00	1.00	\$54,631.20	\$56,270.14
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.31	0.31	\$75,382.86	\$77,644.35
	Employee Total for All Jobs...			1.00	1.00	\$167,254.99	\$172,272.64
Nonn, Larisa	ASST PROF (RT)	P	AA	1.00	1.00	\$83,863.45	\$85,792.31
Pham, Andy V	RES SPEC		BA	1.00	1.00	\$35,000.00	\$36,050.00
Rueter, Erika Elizabeth Enk	RES SPEC HLTH SCI		BA	1.00	1.00	\$59,441.78	\$61,225.03
Saenim, Andrea Ariesa Samanigo	DIR, ADMIN OPER		BA	1.00	1.00	\$117,000.00	\$117,000.00
Schlicht, Michael J.	RES SPEC HLTH SCI		BA	1.00	1.00	\$45,629.50	\$46,998.39
Schraufnagel, Dean E	PROF (RT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$161,662.40	\$164,895.40
Schwartz, Joel L	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,512.65	\$146,788.03
Setty, Suman	ASSOC PROF (CT)	A	AL	0.51	0.51	\$70,360.00	\$79,360.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,360.00	\$139,360.00
Song, Zhenyuan	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$92,700.00
Tousana, Beverly	PRGM COORD ANATOMIC PATH		BA	1.00	1.00	\$55,000.00	\$56,650.00
Utset, Manuel	ASST PROF OF CLIN PATH		AL	0.51	0.51	\$67,320.00	\$67,993.20
Valyi-Nagy, Klara	RES ASST PROF		AL	0.50	0.50	\$34,186.47	\$35,212.06
	Employee Total for All Jobs...			1.00	1.00	\$68,372.93	\$70,424.11
Valyi-Nagy, Tibor G.	ASSOC PROF (CT)	A	AL	0.51	0.51	\$54,338.25	\$58,038.25
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,588.00	\$130,652.50
Vidanovic, Vladimir	ASST PROF OF CLIN PATH		AL	0.10	0.18	\$12,500.00	\$19,500.00
	Employee Total for All Jobs...			1.00	1.00	\$102,500.00	\$109,500.00
Weisenberg, Elliot	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Wiley, Elizabeth Louise	DIR OF SURG PATH		BA	0.00	0.00	\$26,790.00	\$26,790.00
	PROF (CT)	A	AL	0.26	0.26	\$53,585.00	\$55,789.00
	Employee Total for All Jobs...			1.00	1.00	\$220,375.00	\$222,579.00
Yang, Wancai	ASST PROF (RT)	P	AL	1.00	1.00	\$100,783.13	\$100,833.52
905 - Pediatrics							
Akinbile, Mufutau	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Arce, Maria	COORD PEDS EDUC PRGM		BA	1.00	1.00	\$51,765.00	\$54,353.25
Breen, Kathleen M	ADV PRAC NURSE		BA	0.95	0.95	\$97,576.93	\$99,040.58
	Employee Total for All Jobs...			1.00	1.00	\$102,534.32	\$104,072.33
Brown, Chanel R	COORD		BA	0.75	0.75	\$34,256.25	\$34,938.84
	COORD PEDS EDUC PRGM		BA	0.25	0.25	\$11,250.00	\$11,473.88
	Employee Total for All Jobs...			1.00	1.00	\$45,506.25	\$46,412.72
Caskey, Rachel N	ASST PROF (CT)	P	AL	0.25	0.25	\$32,750.00	\$32,750.00
	PHYSN SURG		AL	0.25	0.25	\$32,750.00	\$32,750.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$133,620.00
Davidson, Jonathan	PROJ COORD		BA	0.20	0.20	\$10,000.00	\$10,000.00
Dineen, Richard T	GENETIC COUNS		BA	0.05	0.05	\$3,117.86	\$3,117.86
	Employee Total for All Jobs...			1.00	1.00	\$68,992.86	\$71,295.19
Garcia Klapproth, Xochitl	PROJ COORD		BA	1.00	1.00	\$36,032.50	\$38,554.77
Goetter, Wendy Kay	ADV PRAC NURSE		BA	0.75	0.75	\$75,000.00	\$77,250.00
Gorla, Kiranmai	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Greenia, Joseph A.	PROJ COORD		BA	1.00	1.00	\$38,950.00	\$40,897.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
905 - Pediatrics							
Griffin, Andrew J	LECTURER		AM	0.49	0.49	\$135,000.00	\$135,000.00
Hayani, Karen C	ASSOC PROF (CT)	A	AL	0.55	0.55	\$65,736.12	\$70,813.50
	PHYSN SURG		AL	0.35	0.35	\$52,955.88	\$56,186.94
Employee Total for All Jobs...				0.90	0.90	\$118,692.00	\$127,000.44
Horwitz, Allen L	PROF (CT)	A	AL	0.55	0.55	\$79,000.08	\$79,000.08
	Employee Total for All Jobs...			1.00	1.00	\$115,345.60	\$115,345.60
Hupert, Jordan	ASST PROF OF CLIN PEDS	W	AL	0.57	0.57	\$70,000.00	\$79,170.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$140,170.00
Jabine, Leslie N	ASST PROF OF CLIN PEDS		AL	0.20	0.20	\$20,000.16	\$20,266.50
	PHYSN SURG		AL	0.08	0.08	\$4,858.92	\$4,965.46
Employee Total for All Jobs...				0.51	0.51	\$49,718.16	\$51,085.04
Javois, Alexander J	CLIN ASST PROF		AM	0.10	0.10	\$25,000.00	\$25,000.00
John, Eunice	PROF (CT)	A	AL	0.68	0.46	\$90,000.00	\$96,150.00
	Employee Total for All Jobs...			1.00	1.00	\$205,000.00	\$211,150.00
Kakodkar, Nisha	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Kalichman, Miriam A	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$153,269.00	\$157,867.00
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,218.85	\$117,934.00
Li, Fei	DEPL AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,000.00	\$74,460.00
Malan, Jill H	ADV PRAC NURSE		BA	1.00	1.00	\$130,000.00	\$130,000.00
Mandava, Asha	ASST PROF OF CLIN PEDS		AM	0.24	0.24	\$34,300.00	\$35,308.00
	PHYSN SURG		AM	0.25	0.25	\$34,300.00	\$35,350.00
Employee Total for All Jobs...				0.49	0.49	\$68,600.00	\$70,658.00
Moseley, Lewis E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$32,369.30	\$34,635.15
Muniyappa, Pravin K	ASST PROF OF CLIN PEDS		AM	0.20	0.20	\$28,000.00	\$28,000.00
Niewinski, Mary	NUTR & MED DIET SPEC		BA	0.80	0.80	\$42,436.00	\$42,436.00
	Employee Total for All Jobs...			1.00	1.00	\$53,045.00	\$53,363.27
Noronha, Peter A	ASSOC PROF OF CLIN PEDS	W	AL	0.35	0.37	\$49,650.00	\$52,512.00
	Employee Total for All Jobs...			0.70	0.70	\$95,400.00	\$98,262.00
Oranu, Chinedu	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Ow, Earl	CLIN ASST PROF		AM	0.49	0.49	\$135,000.00	\$135,000.00
Pacelli, Preminder Daisy	STAFF SPEC IN NURS		BA	1.00	1.00	\$82,000.00	\$82,000.00
Peace, David J	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$202,400.12	\$212,400.12
Quigley, John	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,590.00	\$125,042.00
Raj, Usha	HEAD		BA	0.00	0.00	\$50,000.00	\$53,500.00
	PROF (RT)	A	AL	0.51	0.51	\$133,000.00	\$151,550.00
Employee Total for All Jobs...				1.00	1.00	\$340,000.00	\$362,050.00
Schmidt, Mary Lou	ASSOC PROF (CT)	A	AL	0.55	0.55	\$91,132.08	\$94,425.24
	DIR, HEM ONC PRGM		BA	0.00	0.00	\$32,000.00	\$32,000.00
	PHYSN SURG		AL	0.43	0.43	\$72,461.92	\$75,036.58
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$205,867.82
Schwartz, Alan J	RES PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,595.86	\$110,006.63
Seeler, Ruth Andrea	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A	AL	1.00	1.00	\$105,735.12	\$105,735.12
Employee Total for All Jobs...				1.00	1.00	\$105,735.12	\$105,735.12
Sharma, Suresh	DIR, ADMN OPERS		BA	1.00	1.00	\$115,000.00	\$123,050.00
Sharon, Bruce	ASSOC PROF OF CLIN PEDS	W	AL	0.31	0.31	\$45,868.01	\$45,868.01
	PHYSN SURG		AL	0.69	0.69	\$74,131.99	\$74,131.99
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$120,000.00
Siciliano, JoAnna	SPEC NUTR MED DIET		BA	1.00	1.00	\$51,000.00	\$52,530.00
Simpson, Mindy	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Smith, Renee A	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$87,196.00	\$87,196.00
Stahl, Christiane Ellen	ASST PROF OF CLIN PEDS		AL	0.50	0.55	\$55,000.00	\$56,500.00
	PHYSN SURG		AL	0.50	0.45	\$45,000.00	\$46,500.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	\$19,692.72	\$21,071.21
	Employee Total for All Jobs...			1.00	1.00	\$102,189.84	\$105,999.97
Sueblinvong, Vithida	ASST PROF OF CLIN PEDS		AL	0.34	0.42	\$60,000.00	\$71,200.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$171,200.00
Turpin, Delmyra B	PROJ COORD		BA	1.00	1.00	\$106,197.00	\$109,382.91

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
905 - Pediatrics							
Weiner, Saul J	ASSOC PROF (CT)	A	AL	0.05	0.05	\$5,882.00	\$5,882.00
Employee Total for All Jobs...				0.87	0.87	\$209,308.00	\$214,795.57
Wheeler, Wendell A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.00	0.00	\$0.00	\$0.00
Zhang, Wei	ASST PROF (RT)	P	AL	0.51	0.51	\$46,000.00	\$46,000.00
	RES SCI		BA	0.49	0.49	\$44,000.00	\$44,000.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$90,000.00
722 - Psychiatry							
Ajilore, Olusola Alade	ASST PROF (CT)		AL	0.51	0.51	\$70,380.00	\$73,899.00
	PHYSN SURG		AL	0.49	0.49	\$67,620.00	\$71,001.00
Employee Total for All Jobs...				1.00	1.00	\$138,000.00	\$144,900.00
Anderson, Tanya R	ASSOC PROF (CT)	A	AL	1.00	1.00	\$250,000.00	\$250,000.00
Astrachan-Fletcher, Ellen B	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.40	0.40	\$33,825.05	\$36,192.80
	CLIN PSYCHOL		BA	0.60	0.60	\$50,737.58	\$54,289.21
Employee Total for All Jobs...				1.00	1.00	\$84,562.63	\$90,482.01
Atkins, Marc S	DIR, PSYCH TRNG		BA	0.00	0.00	\$45,000.00	\$45,000.00
	PROF (CT)	A	AL	1.00	1.00	\$155,000.00	\$155,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
Baptiste, Donna R	RES ASST PROF		AL	0.50	0.50	\$41,200.00	\$41,200.00
Employee Total for All Jobs...				1.00	1.00	\$82,400.00	\$82,400.00
Baslet, Gaston Carlos	ASST PROF OF CLIN PSYCHIAT		AL	0.35	0.35	\$50,333.91	\$55,906.91
	PHYSN SURG		AL	0.44	0.44	\$62,133.59	\$68,968.59
Employee Total for All Jobs...				1.00	0.89	\$140,584.38	\$152,992.38
Batteiger, Andrew Patrick	RES INFO SPEC		BA	1.00	1.00	\$66,189.38	\$68,175.06
Bennett, Michael Elwin	COORD CLIN RES PRGMS		BA	1.00	1.00	\$32,957.70	\$33,287.28
Bennett, Peter Sylvester	ASSOC PROF OF CLIN PSYCHIAT	W	AL	1.00	1.00	\$87,409.92	\$87,409.92
	STAFF PSYCH		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,409.92	\$87,409.92
Bernal, Graciela	COORD of CLIN & RES PROG		BA	1.00	1.00	\$40,185.45	\$40,587.30
Bhaumik, Dulal	PROF (RT)	A	AA	0.64	0.64	\$80,072.80	\$80,072.80
Employee Total for All Jobs...				1.00	1.00	\$121,656.91	\$121,656.91
Bishop, Jeffrey Robert	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,100.00	\$113,000.00
Blitzstein, Sean Matthew	CLIN ASSOC PROF		AM	0.10	0.10	\$13,000.00	\$13,000.00
Bock, Richard Darrell	ADJ PROF		AM	0.00	0.00	\$0.00	\$0.00
Boguta, Teresa	PROJ COORD		BA	1.00	1.00	\$49,588.07	\$50,083.95
Brady, Saundra Ethel	PROJ COORD		BA	1.00	1.00	\$45,250.00	\$46,607.50
Braziel, Luther Gregory	COORD CLIN & RES PRGMS		BA	1.00	1.00	\$40,336.83	\$40,740.20
Brown, Barbara D	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$65,405.44	\$67,367.60
Burns, Donna A	COORD OF CLIN AND RES PRGMS		BA	1.00	1.00	\$47,134.19	\$50,433.58
Carbray, Julie A	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
	STAFF SPEC IN NURS		BA	0.80	0.80	\$77,087.98	\$79,400.62
Employee Total for All Jobs...				0.80	0.80	\$77,087.98	\$79,400.62
Carlson, Anita L	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Carmin, Cheryl N	DIR, COGNITIVE BEHAV THER PRGM		BA	0.14	0.14	\$16,488.68	\$16,488.68
	PROF OF CLIN PSYCH	W	AL	0.76	0.76	\$83,954.71	\$83,954.71
Employee Total for All Jobs...				1.00	1.00	\$107,478.39	\$107,136.93
Carter, Tina Marie	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$48,500.00	\$49,955.00
Caserta, Maria T	PROF OF CLIN PSYCH	W	AL	0.34	0.34	\$47,500.00	\$47,500.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$140,000.00
Colagrossi, John P	PROJ COORD		BA	1.00	1.00	\$62,400.00	\$63,024.00
Connolly, Sucheta D	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.78	0.78	\$126,975.12	\$126,975.12
	PHYSN SURG		AL	0.12	0.12	\$20,475.00	\$20,475.00
Employee Total for All Jobs...				1.00	1.00	\$160,450.20	\$160,450.20
Cook, Edwin	DIR, AUTSM & GENETICS		BA	0.00	0.00	\$17,350.00	\$17,350.00
	PHYSN SURG		AL	0.30	0.30	\$63,000.00	\$63,000.00
	PROF (CT)	A	AL	0.70	0.70	\$147,000.00	\$147,000.00
Employee Total for All Jobs...				1.00	1.00	\$227,350.00	\$227,350.00
Cook, Judith A	DIR, MENTAL HLTH SERV RES		BA	0.00	0.00	\$100,288.45	\$100,288.45
	PROF (RT)	A	AL	1.00	1.00	\$162,659.08	\$162,659.08
Employee Total for All Jobs...				1.00	1.00	\$262,947.53	\$262,947.53
Cowherd, Elaine	NETWORK ANALYS		BA	1.00	1.00	\$45,675.08	\$46,131.83
Davis, John Marcell	GILMAN PROF (RT)	A	AL	1.00	1.00	\$145,643.14	\$145,643.14

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
722 - Psychiatry							
Donenberg, Geri	DIR, ADOL HIV-RISK BEHAV		BA	0.00	0.00	\$10,000.00	\$10,300.00
	PROF (RT)	A	AL	1.00	1.00	\$135,014.25	\$139,064.68
	Employee Total for All Jobs...			1.00	1.00	\$145,014.25	\$149,364.68
Dong, Erbo	RES ASST PROF		AL	1.00	1.00	\$49,455.00	\$49,455.00
Dove, Henry W	PROF OF CLIN PSYCHIAT	W	AL	0.35	0.35	\$109,081.78	\$109,081.78
	Employee Total for All Jobs...			0.40	0.40	\$117,854.78	\$117,854.78
Dwivedi, Yogesh	PROF (RT)	A	AA	1.00	1.00	\$106,832.25	\$112,832.25
	Employee Total for All Jobs...			1.00	1.00	\$106,832.25	\$112,832.25
Eiger, Rodney Ira	CLIN ASST PROF		AM	0.23	0.23	\$23,062.50	\$23,293.13
	Employee Total for All Jobs...			0.23	0.23	\$23,062.50	\$23,293.13
Emerson, Erin Marie	RES DATA ANLYS		BA	0.25	0.25	\$15,293.67	\$15,293.67
	Employee Total for All Jobs...			1.00	1.00	\$68,000.01	\$68,790.61
Fitzgibbon, Marian	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.92	0.95	\$217,203.80	\$232,981.80
Fore, Peter F	CLIN ASSOC PROF		AM	0.06	0.06	\$12,500.00	\$12,500.00
Fox, Geraldine S	PROF OF CLIN PSYCHIAT	W	AL	0.57	0.57	\$110,536.85	\$110,536.85
	Employee Total for All Jobs...			1.00	1.00	\$183,282.56	\$185,464.93
Francis, Jennifer L	ASST PROF OF CLIN PSYCH		AL	0.40	0.40	\$36,000.00	\$36,000.00
	CLIN PSYCHOL		BA	0.60	0.60	\$54,000.00	\$54,000.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$90,000.00
Gavins, Daphne	DIR, HR & FACULTY AFF		BA	1.00	1.00	\$72,500.00	\$72,500.00
Ghadiali, Nafisa Y	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Gonzalez, Raul	ASST PROF (RT)	P	AL	0.70	0.70	\$54,085.37	\$55,707.93
	CLIN PSYCHOL		BA	0.30	0.30	\$23,179.63	\$23,875.02
	Employee Total for All Jobs...			1.00	1.00	\$77,265.00	\$79,582.95
Grayson, Dennis R	PROF	A	AA	1.00	1.00	\$131,000.00	\$131,000.00
	Employee Total for All Jobs...			1.00	1.00	\$131,000.00	\$131,000.00
Grey, Dennis D	PROJ COORD		BA	1.00	1.00	\$93,768.28	\$96,581.33
Grossman, Linda S	DIV CHIEF, WOMEN'S PRGM		BA	0.00	0.00	\$18,936.88	\$19,504.99
	PROF (CT)	A	AL	0.90	0.90	\$75,993.58	\$78,273.39
	RES SCI		BA	0.10	0.10	\$9,107.04	\$9,380.25
	Employee Total for All Jobs...			1.00	1.00	\$104,037.50	\$107,158.63
Guidotti, Alessandro	PROF (RT)	A	AL	1.00	1.00	\$183,964.60	\$183,964.60
	SCIENTIFIC DIR		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,964.60	\$183,964.60
Guter, Stephen J	PROJ COORD		BA	1.00	1.00	\$59,734.34	\$61,526.37
Hamilton, Marie M	RES DATA ANLYS		BA	1.00	1.00	\$67,500.00	\$69,525.00
Harrow, Martin	CHIEF OF SERV		BA	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A	AL	1.00	1.00	\$150,880.00	\$150,880.00
	Employee Total for All Jobs...			1.00	1.00	\$150,880.00	\$150,880.00
Herbener, Ellen S	CLIN PSYCH		BC	0.00	0.00	\$0.00	\$0.00
	RES ASSOC PROF		AA	0.25	0.25	\$17,366.17	\$18,366.17
	Employee Total for All Jobs...			1.00	1.00	\$69,461.92	\$75,672.17
Jacob, Suma	ASST PROF (CT)	P	AL	0.75	0.75	\$105,000.75	\$105,000.75
	PHYSN SURG		AL	0.25	0.25	\$34,999.25	\$34,999.25
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$140,000.00
Jonikas, Jessica A	RES SPEC IN HLTH SYST RES		BA	1.00	1.00	\$92,665.13	\$97,298.39
Kaplan, Kalman J	PROF OF CLIN PSYCHIAT		AM	0.00	0.00	\$0.00	\$0.00
Keedy, Sarah	CLIN PSYCHOL		BA	0.40	0.40	\$28,560.00	\$29,416.80
	RES ASST PROF		AL	0.60	0.60	\$42,840.00	\$44,125.20
	Employee Total for All Jobs...			1.00	1.00	\$71,400.00	\$73,542.00
Keith, Lloyd L	INFO TECHN NETWORK DIR		BA	1.00	1.00	\$111,391.88	\$112,505.80
Kelley, Kathleen	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.25	25.00	\$34,762.50	\$34,762.50
	DIR, CHILD ADOLSCNT PSYCH		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.75	75.00	\$104,287.50	\$104,287.50
	Employee Total for All Jobs...			1.00	100.00	\$149,050.00	\$149,050.00
Kiedrowski, Lech	RES ASSOC PROF		AL	1.00	1.00	\$65,637.78	\$70,232.42

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
722 - Psychiatry							
Kumar, Anand	DIR, PSYCHIAT INST		BA	0.00	0.00	\$0.00	\$0.00
	HEAD		BA	0.00	0.00	\$50,000.00	\$53,500.00
	LIZZIE GILMAN PROF		AL	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.34	0.34	\$115,000.00	\$123,050.00
	PROF (CT)	A	AL	0.66	0.66	\$195,000.00	\$208,650.00
	Employee Total for All Jobs...			1.00	1.00	\$385,000.00	\$410,200.00
Labott-Stewart, Susan M	CLIN PSYCHOL		BA	0.25	0.25	\$23,841.74	\$23,841.74
	PROF OF CLIN PSYCHIAT	W	AL	0.57	0.57	\$54,702.48	\$54,702.48
	Employee Total for All Jobs...			1.00	1.00	\$94,956.64	\$94,956.64
Larson, John R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$105,575.00	\$105,575.00
	Employee Total for All Jobs...			1.00	1.00	\$105,575.00	\$105,575.00
Liao, Wei-Hsun	CLIN ASST PROF		AM	0.15	0.15	\$18,000.00	\$18,000.00
	PHYSN SURG		AM	0.05	0.05	\$6,000.00	\$6,000.00
	Employee Total for All Jobs...			0.20	0.20	\$24,000.00	\$24,000.00
Lively, Nikki M.	PSYCHIATRIC SOCIAL WKR		BA	1.00	1.00	\$55,355.72	\$59,230.62
Lopez, Veronica	COORD of CLIN & RES PROG		BA	1.00	1.00	\$38,443.16	\$38,827.59
Maki, Pauline	PROF (RT)	A	AA	0.75	0.75	\$88,079.28	\$93,329.28
	Employee Total for All Jobs...			1.00	1.00	\$114,055.28	\$121,903.28
Manev, Hari	PROF (RT)	A	AL	1.00	1.00	\$171,600.00	\$171,600.00
Manning, George E	DIR, IRB RES COMP FAC/COM AFRS		BA	1.00	1.00	\$84,813.79	\$85,661.93
Marinez-Lora, Ane Maria	RES ASST PROF		AL	1.00	1.00	\$73,140.00	\$75,334.20
Martin, Eileen M	CLIN PSYCHOL		BA	0.49	0.49	\$68,434.80	\$68,434.80
	PROF (CT)	A	AL	0.51	0.51	\$71,228.05	\$71,228.05
	Employee Total for All Jobs...			1.00	1.00	\$139,662.85	\$139,662.85
Marvin, Robert W	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.82	0.82	\$112,878.29	\$120,779.77
	DIR, RESIDENCY TRAINING & EDU		BA	0.00	0.00	\$30,000.00	\$32,100.00
	Employee Total for All Jobs...			1.00	1.00	\$160,878.29	\$170,879.77
Mason, Sally J	ASSOC PROF OF CLIN SOCIAL WORK	W	AL	1.00	1.00	\$66,332.88	\$68,322.87
Masur, Scott L.	NETWORK SPEC		BA	1.00	1.00	\$62,500.00	\$63,125.00
Mihajlovic, Aida Spahic	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Mullner, Ross M	ADJ ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,362.44	\$91,717.88
Najjar, Fedra H.	ASST PROF OF CLIN PSYCHIAT		AL	0.25	0.25	\$36,941.25	\$36,941.25
	PHYSN SURG		AL	0.75	0.75	\$110,853.75	\$110,853.75
	Employee Total for All Jobs...			1.00	1.00	\$147,795.00	\$147,795.00
Nand, Surinder S	PHYSN SURG		AM	0.03	0.03	\$5,572.50	\$5,572.50
	PROF OF CLIN PSYCHIAT	W	AM	0.06	0.06	\$11,145.54	\$11,145.54
	Employee Total for All Jobs...			0.09	0.09	\$16,718.04	\$16,718.04
Naulleau, Beatrice T	PSYCHIATRIC SOCIAL WKR		BA	0.60	0.60	\$35,061.71	\$35,412.33
Nelson, Marianela	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$30,000.00	\$30,000.00
Nyenhuis, David L	ASSOC PROF		AA	0.20	0.20	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$126,668.00	\$129,270.70
Pabedinskas, Birute	ASSOC DIR UNDERGRD MED ED		BA	1.00	1.00	\$65,755.85	\$66,413.41
Paikoff Holzmuehler, Roberta L	ASSOC PROF (RT)	A	AL	0.51	0.51	\$54,570.00	\$54,570.00
Pandey, Ghanshyam N	DIR, RES LAB		BA	0.00	0.00	\$43,140.04	\$44,865.64
	PROF (RT)	A	AL	1.00	1.00	\$218,981.96	\$227,741.24
	Employee Total for All Jobs...			1.00	1.00	\$262,122.00	\$272,606.88
Pandey, Medha	PROJ COORD		BA	1.00	1.00	\$60,000.00	\$62,400.00
Pandey, Subhash C	DIR, NEUROSCI		BA	0.00	0.00	\$17,550.12	\$18,252.12
	PROF (RT)	A	AL	0.90	0.90	\$114,660.86	\$119,247.29
	Employee Total for All Jobs...			0.90	0.90	\$132,210.98	\$137,499.41
Parks, Jefferson A	PROJ COORD		BA	1.00	1.00	\$51,000.00	\$54,570.00
Pavuluri, Nagamani Kilaru	PROF (CT)	A	AL	0.71	0.71	\$134,510.00	\$140,510.00
	BERGER-COLBETH TERM CHAIR		AL	0.00	0.00	\$0.00	\$0.00
	DIR, PED MOOD DISORDRS		BA	0.00	0.00	\$29,458.00	\$29,458.00
	PHYSN SURG		AL	0.10	0.10	\$12,964.00	\$12,964.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
722 - Psychiatry							
Pavuluri, Nagamani Kilaru	PHYSN SURG		AL	0.17	0.17	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				1.00	1.00	\$213,968.00	\$219,968.00
Perkins, Kevin Jimel	COORD OF CLIN & RES PROG		BA	1.00	1.00	\$42,420.00	\$42,844.20
Perri, John L	CLIN ASST PROF		AM	0.07	0.07	\$11,538.92	\$11,654.31
Petkovic, Miljana S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$55,982.29	\$57,661.76
Pickett, Susan A	ASSOC PROF (RT)	A	AL	1.00	1.00	\$85,724.96	\$85,724.96
	EVAL DIR, COORD CTR		BA	0.00	0.00	\$12,966.16	\$12,966.16
Employee Total for All Jobs...				1.00	1.00	\$98,691.12	\$98,691.12
Pirec, Vesna	ASST PROF OF CLIN PSYCHIAT		AL	0.30	0.30	\$46,080.00	\$46,080.00
Employee Total for All Jobs...				1.00	1.00	\$153,600.00	\$153,600.00
Pliskin, Neil H	ASSOC DIR, CTR COG MED		BA	0.00	0.00	\$15,000.00	\$15,000.00
	CLIN PSYCHOL		BA	0.00	0.00	\$0.00	\$0.00
	DIR, NEUROBEHAVRL PRGM		BA	0.00	0.00	\$17,706.00	\$17,706.00
	PROF OF CLIN PSYCHIAT	W	AL	0.51	0.51	\$67,162.50	\$67,162.50
Employee Total for All Jobs...				1.00	1.00	\$162,551.38	\$162,551.38
Pournajafi-Nazarloo, Hossein	RES ASST PROF		AL	1.00	1.00	\$48,854.00	\$48,854.00
Rasenick, Mark Mitchell	DIR, NEUROSCI TRNG		BC	0.00	0.00	\$25,000.08	\$25,000.08
Employee Total for All Jobs...				1.00	1.00	\$170,835.06	\$176,668.46
Razzano, Lisa A	ASSOC PROF (RT)	A	AL	1.00	1.00	\$81,030.92	\$82,530.92
	RES DIR, NRTC		BA	0.00	0.00	\$18,082.48	\$18,082.48
Employee Total for All Jobs...				1.00	1.00	\$99,113.40	\$100,613.40
Richman, Judith	PROF (RT)	A	AL	1.00	1.00	\$169,580.00	\$169,580.00
Rizavi, Hooriyah S	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,851.22	\$46,309.73
Roiko Bogust, Angela mary	PSYCH SOCIAL WORKER		BA	1.00	1.00	\$44,788.14	\$44,788.14
Rosen, Cherise	ASST PROF OF CLN PSYCHIAT		AL	0.49	0.49	\$48,075.78	\$48,075.78
Employee Total for All Jobs...				1.00	1.00	\$100,116.17	\$100,116.17
Rospenda, Kathleen M	ASSOC PROF (RT)	A	AL	1.00	1.00	\$87,988.04	\$87,988.04
Ross, Carla R	DIR, FIN		BA	1.00	1.00	\$82,000.00	\$82,820.00
Roth, Lana	COORD CLIN RES PRGMS		BA	0.50	0.50	\$26,393.75	\$26,657.69
Employee Total for All Jobs...				1.00	1.00	\$52,787.50	\$53,843.25
Rowitz, Louis	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,935.35	\$129,488.41
Schmid, Sabine	ASST PROF OF CLIN PSYCH	W	AM	0.30	0.30	\$22,063.13	\$22,063.13
	CLIN PSYCHOL		BB	0.10	0.10	\$7,354.38	\$7,354.38
Employee Total for All Jobs...				0.40	0.40	\$29,417.51	\$29,417.51
Schrift, Michael	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.40	0.40	\$60,000.00	\$60,000.00
	DIR, NEUROBEHAV PRGM		BA	0.00	0.00	\$13,750.00	\$13,750.00
	PHYSN SURG		AL	0.60	0.60	\$110,000.00	\$110,000.00
Employee Total for All Jobs...				1.00	1.00	\$183,750.00	\$183,750.00
Schultz, Jessica Lynn	RES DATA ANLYS		BA	0.20	0.20	\$10,557.50	\$10,557.50
Employee Total for All Jobs...				1.00	1.00	\$52,787.50	\$54,054.40
Shankman, Stewart A.	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,783.00	\$79,010.00
Sharma, Rajiv Pandit	PHYSN SURG		AL	0.08	0.18	\$12,359.35	\$13,211.35
	PROF (RT)	A	AL	0.86	0.82	\$145,391.56	\$149,272.56
Employee Total for All Jobs...				0.94	1.00	\$157,750.91	\$162,483.91
Sharp, Lisa	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$130,000.00
Shernoff, Elisa S.	RES ASST PROF		AL	1.00	1.00	\$69,000.00	\$73,830.00
Simpson, David Alan	PSYCHIATRIC SOCIAL WORKER		BA	1.00	1.00	\$52,267.31	\$53,835.33
Smalheiser, Neil R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$96,878.00	\$96,878.00
Employee Total for All Jobs...				1.00	1.00	\$96,878.00	\$96,878.00
Starin, Amy Christine	PROJ COORD		BA	1.00	1.00	\$95,040.53	\$95,990.94
Stein, Mark	DIR, HALP CLINIC		BA	0.00	0.00	\$33,400.00	\$33,400.00
	PHYSN SURG		AL	0.39	0.39	\$71,317.00	\$71,317.00
	PROF	A	AL	0.51	0.51	\$95,013.00	\$95,013.00
Employee Total for All Jobs...				1.00	1.00	\$219,700.00	\$219,700.00
Stolley, Melinda R.	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$157,557.00	\$159,148.92
Suarez, Liza	ASST PROF OF CLIN PSYCHIAT	W	AL	0.60	0.60	\$48,431.25	\$48,431.25
	CLIN PSYCHOL		BA	0.40	0.40	\$32,287.50	\$32,287.50
Employee Total for All Jobs...				1.00	1.00	\$80,718.75	\$80,718.75
Vassileva, Jasmin	ASST PROF (CT)	P	AL	0.51	0.51	\$41,820.00	\$41,820.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
GA - Coll Medicine at Chicago - CS								
722 - Psychiatry								
Vassileva, Jasmin	CLIN PSYCHOL		BA	0.49	0.49	\$40,180.00	\$40,180.00	
				Employee Total for All Jobs...	1.00	1.00	\$82,000.00	\$82,000.00
Walton, Laura Lake	PROJ COORD		BA	1.00	1.00	\$54,123.24	\$55,746.94	
Wang, Shen	COORD OF CLIN AND RES PRGM		BA	1.00	1.00	\$57,729.44	\$58,306.73	
Weiden, Peter	DIR, PSYCHOTIC DISORDERS PGRM		BA	0.10	0.10	\$20,000.00	\$20,000.00	
	PHYSN SURG		AL	0.40	0.40	\$80,000.00	\$80,000.00	
	PROF	A	AL	0.50	0.50	\$100,000.00	\$100,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$200,000.00	\$200,000.00
Weine, Stevan M	DIR, GENOCIDE PROJ		BA	0.00	0.00	\$35,725.08	\$36,439.58	
	PROF (CT)	A	AL	1.00	1.00	\$157,999.96	\$161,159.96	
				Employee Total for All Jobs...	1.00	1.00	\$193,725.04	\$197,599.54
West, Amy	ASST PROF (CT)	P	AL	0.51	0.51	\$45,900.00	\$45,900.00	
	CLIN PSYCHOL		BA	0.49	0.49	\$44,100.00	\$44,100.00	
				Employee Total for All Jobs...	1.00	1.00	\$90,000.00	\$90,000.00
Winnega, Marrea A	ASST PROF OF CLIN PSYCH		AL	0.25	0.25	\$25,750.00	\$25,750.00	
	CLIN PSYCHOL		BA	0.75	0.75	\$77,250.00	\$77,250.00	
	DIR, AUTISM SERV		BA	0.00	0.00	\$13,300.00	\$13,300.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,300.00	\$116,300.00
Woodridge, Chantel Florence	PROJ COORD		BA	1.00	1.00	\$40,233.69	\$40,636.03	
Zailskas, Aldona J	PROJ COORD		BA	1.00	1.00	\$38,947.59	\$39,337.07	
713 - Radiology								
Alperin, Noam	ASSOC PROF (RT)	A	AL	0.63	0.63	\$64,383.12	\$64,383.12	
	RES SCI		BA	0.10	0.10	\$8,764.88	\$8,764.88	
				Employee Total for All Jobs...	1.00	1.00	\$101,421.25	\$101,421.25
Anderson, Thomas M	CLIN ASSOC PROF OF RADIOL		AM	0.00	0.00	\$0.00	\$0.00	
	CLIN PHYSN		BB	0.10	0.10	\$37,500.00	\$37,500.00	
				Employee Total for All Jobs...	0.10	0.10	\$37,500.00	\$37,500.00
Atkinson, Ian Charles	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	1.00	1.00	\$106,113.13	\$109,296.52
Berlin, Leonard	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00	
Blend, Michael J	PHYSN SURG		AL	0.56	0.56	\$144,945.04	\$144,945.04	
	PROF (CT)	A	AL	0.27	0.27	\$70,000.08	\$70,000.08	
				Employee Total for All Jobs...	1.00	1.00	\$260,000.12	\$260,000.12
Bower, Charles W	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00	
Bresler, Michael Evan	ASST PROF OF CLIN RADIOL		AL	0.50	0.51	\$160,000.00	\$164,800.00	
				Employee Total for All Jobs...	1.00	1.00	\$320,000.00	\$324,800.00
Brown, Nancy L	CLIN ASSOC PROF		AL	0.45	0.55	\$113,500.00	\$117,800.00	
				Employee Total for All Jobs...	0.50	0.65	\$143,500.00	\$147,800.00
Bui, James T	ASSOC PROF (CT)	A	AL	0.54	0.54	\$175,000.00	\$175,000.00	
	PHYSN SURG		AL	0.19	0.19	\$71,000.00	\$76,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$333,000.00	\$338,000.00
Des Rosiers, Raymond	ASST PROF OF CLIN RADIOL		AL	0.36	0.36	\$93,000.00	\$93,000.00	
	PHYSN SURG		AL	0.22	0.22	\$56,000.00	\$56,000.00	
				Employee Total for All Jobs...	0.80	0.80	\$205,000.00	\$205,000.00
Farzaneh-Far, Afshin	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00	
				Employee Total for All Jobs...	0.70	0.70	\$130,975.00	\$130,975.00
Gaba, Ron	ASST PROF (CT)	P	AL	0.51	0.51	\$50,000.00	\$50,000.00	
	PHYSN SURG		AL	0.26	0.26	\$125,000.00	\$129,125.00	
				Employee Total for All Jobs...	1.00	1.00	\$275,000.00	\$279,125.00
Hemmati, Masoud	HEAD		BA	0.00	0.00	\$51,250.04	\$56,250.04	
	PROF OF CLIN RADIOL	W	AL	0.51	0.51	\$74,824.96	\$99,930.21	
				Employee Total for All Jobs...	1.00	1.00	\$430,074.96	\$460,180.21
Knuttinen, Grace	ASST PROF (CT)	P	AL	0.51	0.51	\$50,000.00	\$50,000.00	
	PHYSN SURG		AL	0.04	0.04	\$86,500.00	\$90,500.00	
				Employee Total for All Jobs...	1.00	1.00	\$266,500.00	\$270,500.00
Mar, Winnie	ASST PROF OF CLIN RADIOL		AL	0.25	0.25	\$60,000.00	\$60,000.00	
	PHYSN SURG		AL	0.60	0.60	\$157,500.00	\$161,300.00	
				Employee Total for All Jobs...	1.00	1.00	\$252,500.00	\$256,300.00
Marks, Rachel Catherine	COMPL AND CRED SPEC		BA	1.00	1.00	\$52,000.00	\$54,600.00	
Michals, Edward	ASST PROF OF CLIN RADIOL		AL	0.34	0.34	\$93,000.00	\$101,100.00	
				Employee Total for All Jobs...	1.00	1.00	\$270,000.00	\$278,100.00
Mulligan, Brian Donald	ASST PROF OF CLIN RADIOL	W	AL	0.53	0.53	\$135,625.00	\$139,475.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
713 - Radiology							
Mulligan, Brian Donald	PHYSN SURG		AL	0.31	0.31	\$80,625.00	\$80,625.00
				Employee Total for All Jobs...	1.00	1.00	\$256,250.00
Owens, Charles A	PHYSN SURG		AL	0.34	0.34	\$160,000.08	\$160,000.08
	PROF (CT)	A	AL	0.51	0.51	\$90,000.00	\$93,000.00
				Employee Total for All Jobs...	1.00	1.00	\$301,000.12
Patel, Bhargavi K	ASSOC PROF OF CLIN RADIOL	W	AL	0.51	0.51	\$120,000.00	\$123,600.00
Saran, Niti	ASST PROF OF CLIN RADIOL		AL	0.50	0.55	\$140,752.00	\$144,700.00
				Employee Total for All Jobs...	1.00	1.00	\$260,752.00
Sepahdari, Shahrooz	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Shamim, Ejaz	ASST PROF OF CLIN RADIOL		AL	0.50	0.51	\$160,000.00	\$164,800.00
				Employee Total for All Jobs...	1.00	1.00	\$320,000.00
Sinha Roy, Soma	ASST PROF	W	AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$200,000.00
Talwar, Parkash	CLIN ASST PROF		AL	0.44	0.44	\$111,125.00	\$111,125.00
	PHYSN SURG		AL	0.40	0.40	\$105,125.00	\$108,975.00
				Employee Total for All Jobs...	1.00	1.00	\$256,250.00
Thulborn, Keith R.	PHYSN SURG		AL	0.30	0.30	\$82,348.50	\$82,348.50
	PROF (RT)	A	AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$345,895.42
Tucker, Sarah Marjorie	COMPL AND CRED SPEC		BA	1.00	1.00	\$45,000.00	\$52,000.00
Vora, Kunal A	ASST TO THE HEAD		BA	1.00	1.00	\$115,000.00	\$120,750.00
	DIR, PHYSN PRAC		BA	0.00	0.00	\$26,950.00	\$28,297.50
				Employee Total for All Jobs...	1.00	1.00	\$141,950.00
Xie, Karen Lin	ASST PROF OF CLIN RADIOL		AL	0.37	0.41	\$102,500.00	\$106,300.00
				Employee Total for All Jobs...	1.00	1.00	\$252,500.00
Zhou, Xiaohong Joe	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$163,851.46
271 - Surgery							
Antony, Anuja K	ASST PROF (CT)	P	AL	0.51	0.51	\$142,800.00	\$142,800.00
	PHYSN SURG		BA	0.18	0.18	\$86,800.00	\$86,800.00
				Employee Total for All Jobs...	1.00	1.00	\$280,000.00
Ayloo, Subhashini Manjula	ASST PROF	P	AL	0.51	0.51	\$50,000.00	\$50,000.00
	PHYSN SURG		AL	0.23	0.23	\$70,000.00	\$70,000.00
				Employee Total for All Jobs...	1.00	1.00	\$200,000.00
Baraniewski, Henry M	ASSOC PROF OF CLIN SURG	W	AL	0.51	0.51	\$36,000.00	\$36,000.00
Barbaro, Barbara	RES ASST PROF		AL	1.00	1.00	\$82,500.00	\$84,975.00
Bartholomew, Amelia M	PHYSN SURG		AL	0.35	0.35	\$96,559.00	\$99,455.77
	PROF (RT)	A	AL	0.45	0.45	\$86,001.00	\$88,581.03
				Employee Total for All Jobs...	0.80	0.80	\$182,560.00
Benedetti, Enrico	HEAD		BA	0.00	0.00	\$51,250.00	\$54,837.50
	PHYSN SURG		AL	0.11	0.11	\$51,000.00	\$54,570.00
	PROF (CT)	A	AL	0.64	0.64	\$150,000.00	\$160,500.00
				Employee Total for All Jobs...	1.00	1.00	\$526,250.00
Bianco, Francesco Maria	ASST PROF OF CLIN SURG		AL	0.40	0.40	\$40,000.00	\$40,000.00
	PHYSN SURG		AL	0.16	0.16	\$35,000.00	\$35,000.00
				Employee Total for All Jobs...	1.00	1.00	\$175,000.00
Cannon, Bradley C	CLIN ASST PROF OF PHARM		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$104,183.52
Chedrawy, Edgar George	ASSOC PROF (CT)	A	AL	0.51	0.51	\$50,000.00	\$60,000.00
	PHYSN SURG		AL	0.27	0.27	\$176,000.00	\$176,000.00
				Employee Total for All Jobs...	1.00	1.00	\$326,000.00
Clark, Philip A	DIR, ADMIN OPER		BA	1.00	1.00	\$115,000.00	\$123,050.00
Cohen, Mimis	PHYSN SURG		AL	0.74	0.74	\$301,370.00	\$301,370.00
	PROF (CT)	A	AL	0.26	0.26	\$92,630.04	\$92,630.04
				Employee Total for All Jobs...	1.00	1.00	\$460,000.08
Cornelius, Nancy V	PROJ COORD EDUC CLIN SRVS		BA	1.00	1.00	\$61,223.74	\$63,060.45
Davis, Myriam P	NURS PRACTR		BA	0.25	0.25	\$27,000.00	\$27,000.00
				Employee Total for All Jobs...	1.00	1.00	\$108,000.00
Dolezal, Rudolph Frank	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Ernst, Lona	PHYSN ASST		BA	0.20	0.20	\$10,000.00	\$10,000.00
				Employee Total for All Jobs...	1.00	1.00	\$105,000.00
George, Leelamma Aleyamma	NURSE RES SPEC		BA	1.00	1.00	\$72,000.00	\$72,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
271 - Surgery							
Giulianotti, Pier Cristoforo	ASSOC HEAD		BA	0.00	0.00	\$50,000.00	\$50,000.00
	CHIEF, GEN SURG		BA	0.00	0.00	\$25,000.00	\$25,000.00
	LLOYD M. NYHUS CHAIR IN SURG		BA	0.17	0.17	\$50,000.00	\$50,000.00
	PHYSN SURG		AL	0.14	0.14	\$125,000.00	\$125,000.00
	PROF (CT)	A	AL	0.34	0.34	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$650,000.00	\$650,000.00
Harvat, Tricia Anne	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,000.04	\$51,500.04
Jeon, Hoonbae	ASSOC PROF (CT)	Q	AL	0.19	0.19	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.28	0.28	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			0.81	0.81	\$275,000.00	\$275,000.00
Maker, Ajay V	ASST PROF (CT)	P	AL	0.51	0.51	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.49	0.49	\$175,000.00	\$175,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.00	\$250,000.00
Martellotto, Joan N.	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$90,000.00	\$92,700.00
Massad, Malek G	CHIEF OF CARDIOTHORACIC SURG		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.65	0.65	\$310,000.00	\$310,000.00
	PROF (CT)	A	AL	0.16	0.16	\$80,000.08	\$80,000.08
	Employee Total for All Jobs...			1.00	1.00	\$480,000.08	\$480,000.08
Merkel, Frederick	ADJ LECTURER		AB	0.00	0.00	\$0.00	\$0.00
Morris, David Erik	ASST PROF	P	AL	0.51	0.51	\$125,000.00	\$125,000.00
Oberholzer, Jose	DIR, CELL TRANSPLNT		BA	0.00	0.00	\$100,000.00	\$100,000.00
	PHYSN SURG		AL	0.69	0.69	\$135,000.00	\$135,000.00
	PROF	A	AL	0.31	0.31	\$66,000.00	\$66,000.00
	Employee Total for All Jobs...			1.00	1.00	\$456,000.00	\$456,000.00
Ospina, Arlin	PROJ COORD		BA	1.00	1.00	\$79,816.92	\$85,404.10
Patel, Pravin K.	PHYSN SURG		AL	0.26	0.26	\$65,000.00	\$65,000.00
	PROF (CT)	A	AL	0.24	0.24	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			0.50	0.50	\$125,000.00	\$125,000.00
Perez-Tamayo, Alejandra M.	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Prasad, Leela M	CLIN PROF		AM	0.21	0.21	\$85,000.00	\$85,000.00
	Employee Total for All Jobs...			0.25	0.25	\$100,000.00	\$100,000.00
Qi, Meirigeng	RES ASST PROF		AL	1.00	1.00	\$75,000.00	\$77,250.00
Reisberg, David Joel	PROF CLIN PROSTHO		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.70	0.70	\$136,925.34	\$136,925.34
Romagnoli, Travis Lawrence	ASST DIR OF CELL TRANSP		BA	1.00	1.00	\$82,425.00	\$84,897.75
Runge, Mark	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
Schaeffer, Cathleen M	RES INFO SPEC		BA	0.99	0.99	\$69,759.96	\$69,759.96
Schook, Lawrence B	PROF COMPR GENOMICS IN SURGERY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$295,987.50	\$303,067.50
Sharifi, Roohollah	PHYSN SURG		AL	0.27	0.27	\$46,968.00	\$46,968.00
	PROF (CT)	A	AL	0.36	0.36	\$87,957.00	\$87,957.00
	Employee Total for All Jobs...			0.73	0.73	\$205,411.70	\$205,411.70
Vasu, Chenthamaraksha	ASST PROF (RT)	P	AA	1.00	1.00	\$72,000.00	\$72,000.00
Warso, Michael A	ASSOC PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,000.89	\$250,000.89
West, Patricia M	SR RES PROJ COORD		BA	1.00	1.00	\$105,000.00	\$108,150.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$108,150.00
879 - Surgical Oncology							
Diamond, Alan Mark	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$169,950.00	\$170,969.70
Grevious, Mark	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Salti, George I	ASSOC PROF (CT)	A	AL	0.51	0.51	\$80,575.01	\$80,575.01
	PHYSN SURG		AL	0.44	0.44	\$69,425.12	\$69,425.12
	Employee Total for All Jobs...			0.95	0.95	\$150,000.13	\$150,000.13
Swanson, Steven M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$146,500.00	\$150,595.00
Warso, Michael A	ASSOC PROF (CT)	A	AL	0.51	0.51	\$122,927.45	\$122,927.45
	INTERIM HEAD		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.37	0.37	\$92,842.24	\$92,842.24
	Employee Total for All Jobs...			1.00	1.00	\$250,000.89	\$250,000.89
Yamada, Tohru	RES ASST PROF		AB	0.05	0.05	\$4,047.60	\$4,047.60
650 - Urology							
Birch, Lynn A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$46,848.98	\$47,785.96
Chaviano, Antonio Heribert	CLIN PHYSN UROL		BB	0.10	0.10	\$80,000.00	\$80,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GA - Coll Medicine at Chicago - CS							
650 - Urology							
Corpuz, Christina Canlas	PROJ COORD, EDUC & CLIN SERVS		BA	1.00	1.00	\$52,224.00	\$55,879.68
Deane, Leslie Allan	ASST PROF (CT)	P	AL	0.51	0.51	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.22	0.22	\$72,052.80	\$72,052.80
Employee Total for All Jobs...				1.00	1.00	\$224,994.00	\$224,994.00
Hu, Wen-Yang	RES ASST PROF		AL	1.00	1.00	\$60,000.00	\$61,800.00
Kocjancic, Ervin	ASST PROF (CT)	P	AL	0.51	0.51	\$50,000.00	\$75,500.00
	PHYSN SURG		AL	0.49	0.49	\$100,000.00	\$124,500.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$200,000.00
Kparker, Ashay	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AM	0.10	0.10	\$12,755.00	\$12,755.00
Employee Total for All Jobs...				0.10	0.10	\$12,755.00	\$12,755.00
Lewis, Michael	ASST TO THE HEAD		BA	1.00	1.00	\$124,998.96	\$124,998.96
Lipson, Stewart	ASSOC PROF OF CLIN UROL	W	AL	0.50	0.50	\$70,000.00	\$70,000.00
				1.00	1.00	\$140,000.00	\$140,000.00
Niederberger, Craig S	HEAD		BA	0.00	0.00	\$123,427.44	\$123,427.44
	PHYSN SURG		AL	0.42	0.42	\$56,930.67	\$56,930.67
	PROF (CT)	A	AL	0.58	0.58	\$90,166.93	\$90,166.93
Employee Total for All Jobs...				1.00	1.00	\$292,411.12	\$292,411.12
Prins, Gail S	DIR, PROSTATE CANCER RES PROG		BA	0.00	0.00	\$24,000.00	\$24,000.00
	PROF (RT)	A	AL	0.81	0.81	\$89,518.00	\$89,518.00
Employee Total for All Jobs...				1.00	1.00	\$133,354.53	\$133,949.63
FV - Coll of Med Office of the Dean							
718 - Administration							
Abdou, Mohsin A	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$83,000.00	\$84,660.00
Aiello, Peter Samuel	DIR FIN AID, COM		BA	1.00	1.00	\$60,000.00	\$64,200.00
Atkinson, Donald R	NETWORK ANALYS		BA	1.00	1.00	\$65,582.64	\$70,173.42
Azar, Dimitri T	INTERIM DEAN		BA	0.00	0.00	\$150,000.00	\$153,000.00
				1.00	1.00	\$660,625.00	\$673,838.00
Barcroft, Ellen	DIR OF DEVL P		BA	1.00	1.00	\$89,900.00	\$89,900.00
Bernstein, Roberta L.	ASST DIR, MED SCI PROG		BA	1.00	1.00	\$68,005.00	\$70,045.15
Boerger, Bonita	DIR, COMPL		BA	1.00	1.00	\$75,000.00	\$78,750.00
Bohanan, Veronica	ASST TO ASSOC DEAN		BA	1.00	1.00	\$48,168.13	\$49,613.17
Camarena, Alberto	SR NETWORK ANALYS		BA	1.00	1.00	\$58,000.00	\$62,060.00
Chamberlin, William H	ASSOC DEAN MED CNTR AFFRS		BA	0.12	0.12	\$34,265.40	\$34,265.40
				1.00	1.00	\$282,146.83	\$289,583.27
Chua, Richard Y	SR NETWORK ANALYST		BA	1.00	1.00	\$57,958.25	\$62,015.33
Conn, Corey	COORD OF STDNT AFF ACTIVITY		BA	1.00	1.00	\$48,686.08	\$50,146.66
Coombs, Gillian J	DIR, FAC AFF		BA	1.00	1.00	\$93,642.32	\$98,324.44
Currence, Princess	DIR OF URBAN HEALTH PRGM		BA	1.00	1.00	\$78,000.00	\$80,340.00
Davis, Marsha O	RES PROGRAMMER		BA	1.00	1.00	\$58,515.57	\$60,271.04
Dontes, Arnim E	VICE DEAN FOR ADMN		BA	1.00	1.00	\$255,000.00	\$280,000.00
Durbin, Doreena	ACAD ADVR		BA	1.00	1.00	\$58,145.70	\$59,308.61
Eaton, David	DIR OF DEVL P, CORP & FNDDTN		BA	1.00	1.00	\$107,590.00	\$109,203.85
Ellis, Taconia	ASST TO VICE DEAN		BA	1.00	1.00	\$45,000.00	\$46,350.00
Fanti, Marci J.	DIR HR, COLL OF MED		BA	1.00	1.00	\$100,700.00	\$107,749.00
Gaines, Myra K	ASST DIR COM HR		BA	1.00	1.00	\$86,075.53	\$90,379.31
Gallardo, Magdalena M	RECRUIT & ADM COUNS		BA	1.00	1.00	\$41,615.00	\$42,447.30
Girotti, Jorge Alberto	ASSOC DEAN, SPEC CURR PRGMS		BA	0.25	0.25	\$40,183.84	\$41,389.36
	DIR OF ADMISSIONS		BA	0.24	0.24	\$38,576.38	\$39,733.67
Employee Total for All Jobs...				1.00	1.00	\$158,350.23	\$163,100.74
Gosell, Kimberly	EXEC DIR OF DEVL P		BA	1.00	1.00	\$124,200.00	\$129,168.00
Haddadin, Tara R	ASST DIR OF FIN AID, COM		BA	1.00	1.00	\$48,800.00	\$50,264.00
Helling, Kathleen E	ASST DIR REC & REGSTR		BA	1.00	1.00	\$50,280.02	\$51,788.42
Hendrickson, William G	Co- DIR, GEMS		BC	0.00	0.00	\$10,000.00	\$10,000.00
				1.00	1.00	\$161,590.25	\$166,137.96
Huhndorf, Susan	DIR OF REC & REGSTR		BA	1.00	1.00	\$78,420.21	\$81,557.02
Johnson, Jane Elenore	ASST DIR STEWARD & DONOR RELAT		BA	1.00	1.00	\$50,750.00	\$52,018.75
Johnson, Mia D	PRGM & POLICY ANALYS		BA	1.00	1.00	\$57,000.00	\$59,850.00
Kane, Nicholas J	RSRCS & POLICY ANYLS		BA	1.00	1.00	\$79,500.00	\$79,500.00
Kashima, Kathleen J	SR ASSOC DEAN STDNTS		BA	1.00	1.00	\$188,682.00	\$194,342.46
Katman, Eileen C	STAFF ASSOC		BA	1.00	1.00	\$72,323.29	\$74,492.99
Lantz, Jean	ASST DEAN STUD AFFAIRS		BA	1.00	1.00	\$90,000.00	\$92,700.00
Lutes, Bryan	ASST TO ASSOC DEAN		BA	1.00	1.00	\$54,099.50	\$55,451.99
Macewen, Scott F	COORD FOR CONT EDUC		BA	1.00	1.00	\$44,660.00	\$49,661.92

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
718 - Administration							
Maldonado, Rachel H	ACAD ADVR		BA	1.00	1.00	\$50,000.00	\$51,000.00
Mann, Julianna L.	PRGM & POLICY ANALYS		BA	1.00	1.00	\$48,000.00	\$48,000.00
McDermott, Philip J	SR RES PRGMR		BA	1.00	1.00	\$97,795.25	\$100,729.11
Nguyen, An K	NETWORK ANALYS		BA	1.00	1.00	\$42,000.00	\$43,260.00
Noe, Denise	DIR OF DEVL - MAJOR GIFTS		BA	1.00	1.00	\$63,945.00	\$65,863.35
Ocampo, Christopher M	ACAD ADVR		BA	1.00	1.00	\$50,000.00	\$51,250.00
Pacini, Rita Margaret	FAC AFF COORD		BA	1.00	1.00	\$53,515.44	\$55,120.90
Pavkovic, Andre	CHIEF INFO OFCR		BA	1.00	1.00	\$116,725.00	\$132,004.30
Pierre-Louis, Garie	RECRUIT & ADMISS COUNS		BA	1.00	1.00	\$37,740.00	\$42,449.95
Pogodin, Arlyne	MSP COORD FISC SERV		BA	1.00	1.00	\$71,033.55	\$72,454.22
Rall, Douglas R	NETWORK ANALYS		BA	1.00	1.00	\$42,000.00	\$42,000.00
Ryan, Rickie Lee	DIR OF DEVL, CANCER CTR		BA	1.00	1.00	\$82,000.00	\$83,230.00
Saunders, Ebonie D.	COORD OF ONLINE COMNC		BA	1.00	1.00	\$55,825.00	\$57,499.75
Sikaras, Helene	ASST TO DIR OF DEVL		BA	1.00	1.00	\$45,675.00	\$47,045.25
Singleton, Linda	ASSOC DIR ADM		BA	1.00	1.00	\$60,789.43	\$63,221.01
Skinner, Elizabeth B.	DIR OF DEVL		BA	1.00	1.00	\$85,830.94	\$89,264.18
Steinberg, Heather	DIR OF DEVL		BA	1.00	1.00	\$82,500.00	\$84,150.00
Suman, Suman	APP DEVL		BA	1.00	1.00	\$85,310.75	\$87,870.07
Tobacman, Larry	SR ASSOC DEAN FOR RES		BA	0.00	0.00	\$52,780.00	\$54,363.40
	Employee Total for All Jobs...			1.00	1.00	\$275,780.00	\$277,363.40
Troy, Loreen A	ASSOC DEAN FOR EDUC PLNG		BA	0.93	0.93	\$94,601.64	\$97,439.69
	Employee Total for All Jobs...			1.00	1.00	\$102,197.75	\$105,035.80
Urosev, Mark	DIR, STDNT AFF		BA	1.00	1.00	\$59,400.00	\$65,340.00
Valaski, Maureen	DIR OF UGRAD MED EDUC		BA	1.00	1.00	\$82,620.00	\$90,882.00
Walden, William Edward	DIR, DIVERSITY GRAD PRGMS		BC	0.00	0.00	\$20,910.00	\$20,910.00
	Employee Total for All Jobs...			1.00	1.00	\$136,425.26	\$139,102.77
Wan, Guofeng	DIR OF DECISION SUPPORT		BA	1.00	1.00	\$89,000.00	\$91,670.00
Weiner, Saul J	SR ASSOC DEAN OF MED ED		BA	0.64	0.64	\$182,919.00	\$188,406.57
	Employee Total for All Jobs...			0.87	0.87	\$209,308.00	\$214,795.57
Wesbecher, Michael J	ASST DIR COMNC		BA	1.00	1.00	\$40,600.00	\$43,036.00
Yates, Denise Y	ASSOC DIR FOR PRGMS		BA	1.00	1.00	\$74,261.46	\$76,489.30
455 - Ctr Clinical Translational Sci							
Barnes-Boyd, Cynthia A	CTR AFFL		AL	0.10	0.10	\$11,642.00	\$11,991.26
	Employee Total for All Jobs...			1.00	1.00	\$116,416.15	\$119,908.63
Berbaum, Michael L	EVAL & TRACKING SPEC		BC	0.10	0.00	\$11,336.43	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$126,725.21	\$130,217.96
Boyd, Andrew	CTR AFFL		AL	0.10	0.10	\$12,687.50	\$13,068.13
	Employee Total for All Jobs...			1.00	1.00	\$126,875.00	\$130,681.26
Dancy, Barbara L	CTR AFFL		AL	0.15	0.15	\$19,050.00	\$20,058.82
	Employee Total for All Jobs...			1.00	1.00	\$132,000.00	\$138,725.50
Ferrans, Carol J	CTR AFFL		AA	0.15	0.15	\$18,732.00	\$19,293.96
	Employee Total for All Jobs...			1.00	1.00	\$144,880.00	\$148,626.40
Gao, Weihua	DESIGN & ANALYS SPEC		BA	0.89	0.95	\$65,052.59	\$72,595.72
Goldstein, Jay L	CTR AFFL		AL	0.29	0.29	\$59,910.00	\$59,910.00
	Employee Total for All Jobs...			1.00	1.00	\$248,377.08	\$252,377.08
Hynes, Denise M	CTR AFFL		AA	0.13	0.13	\$19,725.00	\$19,725.00
	Employee Total for All Jobs...			0.51	0.51	\$78,900.00	\$78,900.00
Marucha, Phillip T	CTR AFFL		AL	0.10	0.10	\$19,670.00	\$19,670.00
	Employee Total for All Jobs...			1.00	1.00	\$268,029.57	\$275,480.36
McDermott, Martin L	ASSOC DIR OF ADMIN OPER		BA	1.00	1.00	\$110,000.00	\$113,300.00
Mermelstein, Robin J	CTR AFFL		AA	0.20	0.15	\$29,505.00	\$29,505.00
	Employee Total for All Jobs...			1.00	1.00	\$214,000.00	\$245,000.00
Santarsiero, Bernard	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,224.13	\$68,210.85
Schwind, Julie Ann	CLIN RES RN SPEC		BC	0.20	0.20	\$11,507.00	\$11,794.68
	Employee Total for All Jobs...			1.00	1.00	\$57,536.10	\$58,974.51
Sewell, Richard Huston	CTR AFFL		AA	0.10	0.10	\$9,430.00	\$9,712.90
	Employee Total for All Jobs...			1.00	1.00	\$90,688.56	\$104,743.41
Stein, Mark	CTR AFFL		AL	0.10	0.10	\$19,970.00	\$19,970.00
	Employee Total for All Jobs...			1.00	1.00	\$219,700.00	\$219,700.00
Tobacman, Larry	CTR AFFL		AL	0.20	0.20	\$39,940.00	\$39,940.00
	Employee Total for All Jobs...			1.00	1.00	\$275,780.00	\$277,363.40
Valenta, Annette L	CTR AFFL		AA	0.10	0.10	\$13,836.48	\$14,251.57
	Employee Total for All Jobs...			1.00	1.00	\$138,361.76	\$142,512.61

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FV - Coll of Med Office of the Dean							
455 - Ctr Clinical Translational Sci							
Ziaya, Irene D	INVESTIGATOR INTAKE COORD		BA	1.00	1.00	\$85,000.00	\$89,250.00
536 - Medicine-UHP							
King, Lorene J	ACAD SKILLS SPEC		BA	0.90	0.90	\$50,276.26	\$51,784.55
	Employee Total for All Jobs...			1.00	1.00	\$55,808.01	\$57,482.25
Vassell, Kelly-Ann	ACAD SKILLS SPEC		BA	1.00	1.00	\$55,000.00	\$65,000.00
GE - College of Medicine Rockford							
445 - Administration & Gen Exp							
Chang, Linda Feng	COURSE COORD		BA	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$103,872.66	\$117,500.00
Hall, Cynthia M	MKTG & BUS DEVL P SPEC		BA	1.00	1.00	\$52,861.20	\$56,561.48
Harner, Michael D.	DIR OF FIN AFF		BA	1.00	1.00	\$95,133.73	\$104,647.10
King, Mitchell S	ASSOC DEAN FOR ACAD AFF		BA	0.00	0.00	\$55,000.00	\$55,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Lipsky, Martin	REGIONAL DEAN		BA	0.00	0.00	\$76,875.00	\$76,875.00
	Employee Total for All Jobs...			1.00	1.00	\$250,975.00	\$250,975.00
Maynard, Margaret T	ASST DEAN, MED ED EVAL		BA	0.94	0.94	\$75,479.26	\$77,743.64
	Employee Total for All Jobs...			1.00	1.00	\$78,536.26	\$80,892.35
Rosenberger, Kelly D	COURSE COORD		BB	0.00	0.00	\$7,500.00	\$7,500.00
	DIR STANDZD PATIENTS		BA	0.20	0.20	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$80,019.20	\$80,019.20
Schmidt, Angela Ellen	ASST DEAN STDNT AFF		BA	1.00	1.00	\$80,000.00	\$82,400.00
Schuster, Carol	COORD HLTH COMPL & RISK MGMT		BA	1.00	1.00	\$85,000.00	\$90,950.00
Toler, Carol A	INFO TECHNOL MED PRAC SPEC		BA	1.00	1.00	\$57,855.00	\$61,904.85
614 - Biomedical Science							
Cha, Isaac H	COURSE COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$101,123.18	\$115,000.00
Chang, Linda Feng	PHARMACOTHERAPIST		AL	0.14	0.14	\$11,418.85	\$11,668.64
	Employee Total for All Jobs...			1.00	1.00	\$103,872.66	\$117,500.00
Chen, Aoshuang	ASSOC PROF (RT)	A	AA	1.00	1.00	\$73,816.33	\$76,030.82
	COURSE COORD		BA	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$78,816.33	\$81,030.82
Foti, Lisa R P	RES SPEC IN HLTH SCI		BA	0.80	0.80	\$25,714.29	\$26,357.15
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$10,500.80	\$10,815.82
	Employee Total for All Jobs...			0.90	0.90	\$50,717.80	\$51,032.82
Kalyanasundaram, Ramaswamy	HEAD		BC	0.00	0.00	\$25,000.00	\$25,000.00
	PROF	A	AA	1.00	1.00	\$100,000.00	\$105,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$130,000.00
Maynard, Margaret T	ASST PROF		AL	0.06	0.06	\$3,057.00	\$3,148.71
	Employee Total for All Jobs...			1.00	1.00	\$78,536.26	\$80,892.35
Munirathinam, Gnanasekar	ASST PROF (RT)	P	AA	1.00	1.00	\$50,000.00	\$55,000.00
Orthofer, Joseph E	CLIN ASSOC PROF OF PUB HLTH		AM	0.06	0.06	\$1,694.41	\$1,711.35
Puri, Neelu	ASST PROF (RT)	P	AA	1.00	1.00	\$55,000.00	\$56,650.00
Sidik, Khalifah B.	ASSOC DIR		BA	1.00	1.00	\$50,000.00	\$53,500.00
Sutliff, Thomas	RES ASST PROF		AM	0.30	0.30	\$17,062.00	\$17,062.00
Zheng, Guoxing	ASST PROF (RT)	P	AA	1.00	1.00	\$60,000.00	\$61,800.00
636 - Family and Community Medicine							
Ackerman, Eveleen M	NURS PRACTR		BA	1.00	1.00	\$77,000.00	\$77,000.00
Billman, Penny S	RES ASST PROF		AL	1.00	1.00	\$95,000.00	\$97,850.00
Brady, Michelle Anne	NURS PRACTR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Brick, Gail Y	NURSE PRACTR		BA	1.00	1.00	\$67,999.32	\$67,999.32
Bunyer, Michelle E	INFO SERVS SPEC		BA	0.70	0.70	\$36,496.21	\$37,591.10
Cha, Isaac H	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLINICAL PHARMACIST		BA	0.50	0.50	\$46,539.96	\$55,000.00
	Employee Total for All Jobs...			1.00	1.00	\$101,123.18	\$115,000.00
Chang, Linda Feng	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLINICAL PHARMACIST		AL	0.36	0.36	\$35,370.59	\$43,331.36
	Employee Total for All Jobs...			1.00	1.00	\$103,872.66	\$117,500.00
Cowen, Joel B	ASST DEAN FOR HLTH SYST RES		BA	1.00	1.00	\$110,831.22	\$110,831.22
Davenport, Jason R	CLIN ASST PROF		AM	0.10	0.10	\$13,500.00	\$13,500.00
Dean, Leslie A	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$65,000.00	\$65,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Dean, Leslie A	MED DIR		BB	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$135,000.00
Eatock, Carole Jo	NURS PRACTR		BA	1.00	1.00	\$68,000.00	\$68,000.00
Falsetti, Sherry	PROF (CT)	A	AL	0.68	0.68	\$60,000.00	\$63,840.00
	ASSOC HEAD		BA	0.00	0.00	\$20,000.00	\$20,000.00
	DIR, BEHAV SCI		BA	0.32	0.32	\$30,000.00	\$41,160.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$125,000.00
Filer, Leslie Diane	CLIN SOC WORKER		BB	0.40	0.40	\$23,928.96	\$23,928.96
Freeburg, Kathleen Marie	CLIN ASSOC		AL	0.24	0.24	\$4,780.00	\$4,780.00
	MARR FAM COUNS		BA	0.56	0.56	\$43,120.00	\$43,120.00
	Employee Total for All Jobs...			0.80	0.80	\$47,900.00	\$47,900.00
Gale, Jean M	NURS PRACTR		BA	1.00	1.00	\$72,080.00	\$72,080.00
Gibbons, Kellie Jean	NURS PRACTR		BA	1.00	1.00	\$72,000.00	\$72,000.00
Glasser, Michael Lloyd	RES ASSOC PROF MED SOC		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$111,290.46	\$117,967.89
Hawkins, Alesia O	ASST PROF (CT)	P	AL	0.70	0.70	\$52,500.00	\$52,500.00
	DIR OF RES		BA	0.30	0.30	\$22,500.00	\$22,500.00
	Employee Total for All Jobs...			1.00	1.00	\$75,000.00	\$75,000.00
Hunsaker, Matthew L.	ASSOC PROF (CT)	A	AL	0.51	0.51	\$92,510.50	\$92,510.50
	Employee Total for All Jobs...			1.00	1.00	\$187,367.40	\$192,988.39
Kantayya, Vivek S	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.40	\$75,000.00	\$56,000.00
	PHYSN SURG		AL	0.50	0.60	\$75,000.00	\$84,000.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$140,000.00
Kaur, Amandeep	INSTR OF CLIN FAM MED		AL	0.40	0.40	\$50,000.00	\$50,000.00
	PHYSN SURG		AL	0.60	0.60	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
King, Mitchell S	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.50	\$110,000.00	\$110,000.00
	PHYSN SURG		AL	0.50	0.50	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Lee, Kenton	ASST PROF OF CLIN FAM MED	W	AL	0.51	0.51	\$65,000.00	\$65,000.00
	PHYSN SURG		AL	0.49	0.49	\$60,000.00	\$60,000.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$37,000.00	\$37,000.00
	Employee Total for All Jobs...			1.00	1.00	\$162,000.00	\$162,000.00
Lipsky, Martin	PHYSN SURG		AL	0.49	0.49	\$74,100.00	\$74,100.00
	PROF (CT)	A	AL	0.51	0.51	\$100,000.00	\$100,000.00
	Employee Total for All Jobs...			1.00	1.00	\$250,975.00	\$250,975.00
Lischwe, Deborah	ASSOC DIR HSR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Mendeloff, Elizabeth M	NURS PRACTR		BA	0.90	1.00	\$64,800.00	\$72,000.00
Mueller, John H	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
	Employee Total for All Jobs...			0.04	0.04	\$1,000.00	\$1,000.00
Munger-Montavon, Tanya Jean	NURS PRACTITIONER		BA	1.00	1.00	\$75,000.00	\$75,000.00
Nicolosi, Frank Joseph	ASST PROF OF CLIN FAM MED		AL	0.32	0.32	\$40,000.00	\$40,000.00
	PHYSN SURG		AL	0.48	0.48	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			0.80	0.80	\$100,000.00	\$100,000.00
Nika, Vasil	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.50	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$135,000.00
Nimmo, Karalyn Nancy	PROJ COORD		BA	1.00	1.00	\$40,989.00	\$42,218.67
Nordman, Patricia J	ASST DIR		BA	0.08	0.08	\$6,000.00	\$6,000.00
	NURS PRACTR		BA	0.92	0.92	\$72,000.31	\$72,000.31
	Employee Total for All Jobs...			1.00	1.00	\$78,000.31	\$78,000.31
Novak, Shawn Melinda	ASST DIR PRAC MGMT		BA	1.00	1.00	\$65,975.00	\$70,593.25
Pocock, David George	ASST PROF OF CLIN FAM MED		AL	0.50	0.50	\$65,000.00	\$65,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
636 - Family and Community Medicine							
Polizzotto, Michael J.	ASSOC PROF OF CLIN FAM MED	W	AL	0.50	0.50	\$65,000.00	\$75,000.00
	ASST DIR OF PRAC MGMT		BB	0.00	0.00	\$10,000.00	\$10,000.00
	MED DIR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	MED PRAC IT SPEC		BB	0.00	0.00	\$15,000.00	\$15,000.00
	PHYSN SURG		AL	0.50	0.50	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$170,000.00
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.03	0.03	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.63	\$115,000.63
Reith, Paul E	ASSOC PROF OF CLIN MED	W	AL	0.61	0.61	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.39	0.39	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$135,000.00
Sapying, Atisak	ASST PROF OF CLIN FAM MED		AL	0.61	0.61	\$65,000.00	\$65,000.00
	DIR CMTY HLTH CTR		BA	0.05	0.05	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.34	0.34	\$60,000.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$135,000.00
Simmons, Mary D	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Starks, William W	ASST PROF OF CLIN FAM MED		AL	0.40	0.40	\$52,000.00	\$52,000.00
	PHYSN SURG		AL	0.60	0.60	\$78,000.00	\$78,000.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.00	\$130,000.00
Williams, Farion R	ASSOC PROF OF CLIN FAM MED	W	AL	0.32	0.32	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.68	0.68	\$95,000.00	\$95,000.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$170,000.00	\$170,000.00
532 - Med & Medical Specialties							
Barclay, Robert	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Beranek, George B	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Bielkus, Regina B	CLIN ASST PROF		AM	0.20	0.20	\$4,000.00	\$4,000.00
Bowyer, Brad A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Brefeld, Thomas	CLIN ASST PROF		AM	0.04	0.04	\$1,333.33	\$1,333.33
Bullock, Eric	CLIN ASST PROF		AM	0.04	0.04	\$1,333.33	\$1,333.33
DeGuide, John	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Dorsey, John T	CLIN ASSOC PROF		AM	0.30	0.30	\$21,500.00	\$21,500.00
Einhorn, Harvey E	CLIN ASST PROF		AM	0.02	0.02	\$500.04	\$500.04
Gibbs, Christopher M.	CLIN ASST PROF		AM	0.02	0.02	\$1,333.00	\$1,333.00
Gray, Dale R	CLIN ASST PROF		AM	0.08	0.08	\$2,000.04	\$2,000.04
Gudmundsson, G Steinar	CLIN ASST PROF		AM	0.01	0.01	\$600.00	\$600.00
Hashim, Mufaddal M	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Homann, Scott R	CLIN ASSOC PROF		AL	0.25	0.25	\$20,358.00	\$20,358.00
	PHYSN SURG		AL	0.40	0.40	\$19,859.00	\$19,859.00
Employee Total for All Jobs...				0.90	0.90	\$50,717.80	\$51,032.82
Ikenberry, Steven Oliver	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Ingrassia, Theodore S	CLIN ASST PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Krause, Christine I	NURSE PRACTITIONER		BA	1.00	1.00	\$55,000.08	\$58,850.09
Lind, John A	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Maloney, Michael B	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Manley, Michael	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
McHugh, Hugh T	CLIN ASST PROF		AM	0.04	0.04	\$2,500.00	\$2,500.00
Micho, Joseph P	CLIN INSTR		AM	0.03	0.03	\$800.04	\$800.04
Mull, Steven G	CLIN INSTR		AM	0.03	0.03	\$1,000.08	\$1,000.08
Murray, Robert A	CLIN ASST PROF		AM	0.16	0.16	\$5,050.00	\$5,050.00
Netto, Glenn D	ASSOC PROF OF CLIN MED	W	AL	1.00	1.00	\$75,000.00	\$75,000.00
	INTERIM CHAIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
Nonevski, Ilche T.	CLIN ASST PROF		AM	0.02	0.02	\$1,333.00	\$1,333.00
Norem, Dennis G	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Olson, Richard R	CLIN ASSOC PROF		AM	0.07	0.07	\$2,000.04	\$2,000.04
Patel, Sunil S	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Peifer, Kevin James	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Petersen, Kenneth R	CLIN ASSOC PROF		AM	0.08	0.08	\$2,500.08	\$2,500.08
Pierantozzi, Donald Joseph	CLIN ASST PROF		AM	0.01	0.01	\$667.00	\$667.00
Rabor, Donald A	CLIN ASST PROF		AM	0.06	0.06	\$1,500.00	\$1,500.00
Revis, Paul D	CLIN ASST PROF		AM	0.06	0.06	\$1,700.04	\$1,700.04
Rhodes, Randall E	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
532 - Med & Medical Specialties							
Rifkin, Gary D	PHYSN SURG		AL	0.35	0.35	\$10,000.00	\$10,000.00
	PROF (CT)	A	AL	0.55	0.55	\$51,283.08	\$51,283.08
Employee Total for All Jobs...				0.90	0.90	\$61,283.08	\$61,283.08
Rogers, Craig B	CLIN PROF		AM	0.13	0.13	\$4,000.08	\$4,000.08
Rone, Arthur S	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Rosen, Arnold M	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Rudzinski, John P	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.04	0.04	\$1,400.00	\$1,400.00
Sankaran, Krishna	CLIN ASST PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Schneider, Steven L	CLIN ASST PROF		AM	0.03	0.03	\$800.00	\$800.00
Schock, Theodore H	CLIN INSTR		AM	0.06	0.06	\$1,500.00	\$1,500.00
Shiels, Aaron John	CLIN ASST PROF		AM	0.04	0.04	\$3,500.00	\$3,500.00
Smith, Jeffrey R	CLIN ASSOC PROF		AM	0.09	0.09	\$3,000.00	\$3,000.00
Thukral, Chandrashek	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Tribble, Kevin A	CLIN ASST PROF		AM	0.03	0.03	\$800.04	\$800.04
Tsaras, Geoffrey	ASST PROF OF CLIN MED		AL	0.50	0.50	\$33,333.00	\$33,333.00
Vicari, Joseph J	CLIN ASST PROF		AM	0.02	0.02	\$1,333.34	\$1,333.34
Vittore, Christopher	CLIN ASST PROF		AM	0.03	0.03	\$800.00	\$800.00
Welford, Charles R	CLIN ASSOC PROF		AM	0.24	0.24	\$7,700.04	\$7,700.04
Zeitz, Howard J	ASSOC PROF (CT)	A	AL	0.51	0.51	\$65,000.00	\$65,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,155.92	\$98,155.92
351 - Natl Ctr for Rural Health Prof							
Glasser, Michael Lloyd	ASSOC DEAN RURAL HLTH PRFN		BA	1.00	1.00	\$111,290.46	\$117,967.89
Employee Total for All Jobs...				1.00	1.00	\$111,290.46	\$117,967.89
Hunsaker, Matthew L.	DIR, RMED		BA	0.09	0.09	\$16,451.61	\$16,950.16
	MED DIR		BA	0.00	0.00	\$9,148.13	\$9,422.57
	PHYSN SURG		AL	0.40	0.40	\$69,257.16	\$74,105.16
Employee Total for All Jobs...				1.00	1.00	\$187,367.40	\$192,988.39
MacDowell, Martin	ASST DIR FOR CURR DEVL		BA	1.00	1.00	\$83,189.80	\$87,349.29
Meurer, Mark	DIR ASST COMPR MRKTG		BA	1.00	1.00	\$55,173.10	\$58,483.49
Warner, Joella D	NURS EDUC		BA	0.50	0.40	\$29,302.19	\$24,145.01
Weidenbacher-Hoper, Vicki L	PROJ COORD		BA	0.80	0.80	\$47,560.00	\$49,938.00
Zeitz, Howard J	DIR, CTR PROB BASED LEARNING		BA	0.49	0.49	\$33,155.92	\$33,155.92
Employee Total for All Jobs...				1.00	1.00	\$98,155.92	\$98,155.92
677 - Obstetrics & Gynecology							
Brandis, Olesya	INSTR OF CLIN OB/GYN		AL	0.40	0.40	\$64,000.00	\$64,000.00
	PHYSN SURG		AL	0.60	0.60	\$96,000.00	\$96,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$160,000.00
Bush, Amanda J	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Durkee, Timothy James	ASSOC PROF OF CLIN OB/GYN	W	AL	0.50	0.50	\$40,000.00	\$40,000.00
	CHAIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	DIR, MED EDUC		BA	0.00	0.00	\$15,000.00	\$15,000.00
	PHYSN SURG		AL	0.10	0.10	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				0.60	0.60	\$90,000.00	\$90,000.00
Field, Richard E	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Holden, John P	CLIN INSTR		AM	0.07	0.07	\$10,000.00	\$10,000.00
	PHYSN SURG		AM	0.13	0.13	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				0.20	0.20	\$30,000.00	\$30,000.00
Jasper, Bruce A	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Leaphart-St Cloud, Candance	ASST PROF OF CLIN OB/GYN		AL	0.50	0.50	\$40,000.00	\$40,000.00
	PHYSN SURG		AL	0.50	0.50	\$40,000.00	\$40,000.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$80,000.00
Lenox, Jack W	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Meyer, Karenmarie K	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Moore, David G	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
Rosenberger, Kelly D	STAFF SPEC IN NURS		BA	0.80	0.80	\$52,519.20	\$52,519.20
Employee Total for All Jobs...				1.00	1.00	\$80,019.20	\$80,019.20
VonMaur-Trenhaile, Theresa R	CLIN ASST PROF		AM	0.04	0.04	\$1,200.00	\$1,200.00
352 - Pathology							
Anderson, Gary L	CLIN ASSOC PROF		AM	0.45	0.45	\$24,555.77	\$24,555.77
	INTERIM CHAIR		BB	0.00	0.00	\$36,350.53	\$36,350.53
Employee Total for All Jobs...				0.45	0.45	\$60,906.30	\$60,906.30
Vitali, Connie M	CLIN ASSOC PROF		AM	0.20	0.20	\$23,533.73	\$23,533.73

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
339 - Pediatrics							
Davis, Raymond A	CLIN ASST PROF		AM	0.40	0.40	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.40	0.40	\$10,000.00	\$10,000.00
Deutsch, David E	ASSOC PROF OF CLIN PEDS	W	AL	0.10	0.10	\$5,000.00	\$5,000.00
	CHAIR		BA	0.00	0.00	\$25,000.00	\$25,000.00
	PHYSN SURG		AL	0.50	0.50	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			0.60	0.60	\$60,000.00	\$60,000.00
Gortowski, Deborah A	NURSE PRACTITIONER		BA	1.00	1.00	\$56,080.00	\$56,080.00
Hutt, William D	CLIN ASST PROF		AM	0.03	0.03	\$300.00	\$300.00
Phelan, Karen W	ASSOC PROF OF CLIN PEDS	W	AL	0.63	0.75	\$92,173.08	\$99,673.08
	PHYSN SURG		AL	0.33	0.25	\$33,784.33	\$33,784.33
	Employee Total for All Jobs...			0.96	1.00	\$125,957.41	\$133,457.41
Potts, Michael J	ASSOC PROF (CT)	A	AL	0.75	0.75	\$100,024.63	\$100,024.63
	DIR, DIV OF AMB PEDS		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.22	0.22	\$7,476.00	\$7,476.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.63	\$115,000.63
Thompson, Lori Lynn	CLIN ASSOC		AL	0.00	0.00	\$0.00	\$0.00
	PEDS NURS PRACTR		BA	1.00	1.00	\$42,000.00	\$43,260.00
	Employee Total for All Jobs...			1.00	1.00	\$42,000.00	\$43,260.00
555 - Physical Plant Operations							
Berndt, Christopher R	DIR OF PHYS PLANT & IT		BA	1.00	1.00	\$94,671.91	\$97,512.07
307 - Psychiatry							
Bloomberg, Jonathan	CLIN ASST PROF		AM	0.01	0.01	\$500.00	\$500.00
Crotts, Martha Ellen	CLIN ASST PROF		AM	0.05	0.05	\$3,000.08	\$3,000.08
Falsetti, Sherry	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$125,000.00
Garcia, Raymond C	CLIN ASST PROF	W	AM	0.14	0.14	\$20,000.00	\$20,000.00
	PHYSN SURG		AL	0.14	0.14	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			0.28	0.28	\$35,000.00	\$35,000.00
Griffin, Marilyn	INSTR OF CLIN PSYCH		AL	0.40	0.40	\$64,000.00	\$64,000.00
	PHYSN SURG		AL	0.60	0.60	\$96,000.00	\$96,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Kyle-Rimkus, Linda Kay	PSYCHIAT SOC WRKR		BA	0.60	0.60	\$35,000.00	\$35,000.00
	STDNT MENTAL HLTH ADVOCATE		BA	0.10	0.10	\$5,000.00	\$5,000.00
	TCH ASSOC		AL	0.30	0.30	\$20,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$60,000.00
Link, Helen R	TCH ASSOC		AM	0.04	0.04	\$2,000.00	\$2,000.00
Magnus, John G	ASST PROF OF CLIN PSYCH		AL	0.30	0.30	\$21,215.44	\$21,215.44
	PSYCHIAT SOCIAL WORKER		BA	0.61	0.61	\$30,959.02	\$30,959.02
	Employee Total for All Jobs...			0.91	0.91	\$52,174.46	\$52,174.46
Pathan, Farah	CLIN PHYSN		BB	0.10	0.10	\$18,000.00	\$18,000.00
Solkhah, Cyrus Darius	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Vickrey, Robert J.	ASST PROF OF CLIN PSYCH		AL	0.20	0.20	\$15,000.00	\$15,000.00
	PHYSN SURG		AL	0.50	0.30	\$37,500.00	\$18,750.00
	Employee Total for All Jobs...			0.70	0.50	\$52,500.00	\$33,750.00
Wade, Erin	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
285 - Surg/Surgical Specialties							
Antonacci, Victor	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Appavu, Samuel K	CHAIR		BA	0.00	0.00	\$25,000.08	\$25,000.08
	PHYSN SURG		AL	0.51	0.51	\$15,000.00	\$15,000.00
	PROF (CT)	A	AL	0.49	0.49	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.08	\$115,000.08
Asner, Neshier G	CLIN INSTR		AM	0.04	0.04	\$1,000.00	\$1,000.00
Barteau, Jeffrey A	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Behr, Jeffrey T	CLIN ASSOC PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Bradley, Stephen J	CLIN ASSOC PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Cheng, David M	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Danaher, Thomas J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Ferguson, Jonathan L	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Fumo, Michael J	CLIN ASST PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Hodge, Robert G	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$2,000.00
Houlihan, Daniel L	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Kikta, Michael J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Klazura, Paul J	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$2,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GE - College of Medicine Rockford							
285 - Surg/Surgical Specialties							
Mihelich, Kenneth W	CLIN ASST PROF		AM	0.04	0.04	\$1,000.05	\$1,000.05
Miller, Darin James	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Myers, John C	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$2,000.00
Prabhakar, Lawrence P	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Provenza, Margaret	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Rudzinski, John P	CLIN PROF		AM	0.04	0.04	\$1,400.00	\$1,400.00
Employee Total for All Jobs...				0.04	0.04	\$1,400.00	\$1,400.00
Sierens, Diane	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Uehara, Dennis T	CLIN PROF		AM	0.04	0.04	\$1,400.00	\$1,400.00
Whitehurst, Jon Braddock	CLIN ASST PROF		AM	0.02	0.02	\$1,333.00	\$1,333.00
Whitman, Marc	CLIN ASST PROF		AM	0.04	0.04	\$1,000.00	\$1,000.00
Zahurullah, Fazlur R	CLIN ASST PROF		AM	0.03	0.03	\$2,000.00	\$2,000.00
Zarnke, Mark D	CLIN ASST PROF		AM	0.05	0.05	\$1,500.00	\$2,000.00
GC - College of Medicine at Peoria							
889 - Administration & General							
Burwitz, James M	COORD OF ADVCMT		BA	1.00	1.00	\$54,125.00	\$55,748.75
Grenda, Jon Patrick	PRGM EVALUATOR GME		BA	0.60	0.60	\$40,000.00	\$40,000.00
Haage, Marie D.	ASSOC DIR, ACCT		BA	1.00	1.00	\$62,152.01	\$64,016.57
Hafner, John W	IRB COORD		BB	0.20	0.20	\$26,009.38	\$26,789.66
King, Lorene J	ACAD SKILLS SPEC		BA	0.10	0.10	\$5,531.75	\$5,697.70
Employee Total for All Jobs...				1.00	1.00	\$55,808.01	\$57,482.25
Logan, Ava Constance	ATTENDING VET		BB	0.27	0.27	\$48,175.00	\$49,620.25
Mohanam, Sanjeeva	RADIATION SAFETY COORD		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$98,669.49	\$105,083.00
Rao, Jasti Sambasiva	SR ASSOC DEAN FOR RES		BC	0.00	0.00	\$43,153.89	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$492,145.76	\$516,753.15
Reeter, Melinda Ann	DIR (OHRO)		BA	0.00	0.00	\$2,496.90	\$2,571.81
	SPEC CIRB ACCREDN & COMPL		BA	1.00	1.00	\$70,021.54	\$72,122.19
Employee Total for All Jobs...				1.00	1.00	\$72,518.44	\$74,694.00
Rowland, Jimmy Dean	COORD MED EDUC PRGM		BA	1.00	1.00	\$65,000.00	\$66,950.00
Rusch, Sara L	REGIONAL DEAN		BA	0.00	0.00	\$157,218.00	\$161,934.54
Employee Total for All Jobs...				1.00	1.00	\$299,999.29	\$308,999.27
Santoro, Thomas J.	ASSOC DEAN GRAD MED EDUC		BA	0.70	0.70	\$163,859.06	\$168,774.83
Employee Total for All Jobs...				1.00	1.00	\$232,371.56	\$237,972.46
Straub, Arthur Nicholas	EXEC DIR, FISC AFF/CFO		BA	1.00	1.00	\$175,000.00	\$180,250.00
313 - COM-Peoria Academic Affairs							
Kirwan, Cynthia A	COORD OF EDUCATIONAL SERV		BA	1.00	1.00	\$45,000.00	\$46,350.00
Miller, Glenn D	ASST DEAN FOR PRECLIN CURR		BA	0.60	0.60	\$94,815.98	\$97,660.46
Employee Total for All Jobs...				1.00	1.00	\$166,153.42	\$170,598.45
Rowe, Linda Pedretty	ASST DEAN STDNT AFF		BA	1.00	1.00	\$74,140.38	\$76,364.59
565 - Cancer Biology & Pharmacology							
Bhoopathi, Praveen	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,663.00	\$46,119.63
Burger, Robert L	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$74,559.55	\$76,796.34
Chen, Shao-yu	ASSOC PROF (RT)	A	AA	0.70	0.70	\$77,000.00	\$77,000.00
	RES SCI		BC	0.30	0.30	\$33,000.00	\$36,300.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,300.00
Chetty, Chandramu	RES SCI		BA	1.00	1.00	\$51,000.00	\$54,564.90
Dinh, Dzung Hong	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.60	0.60	\$60,000.00	\$60,000.00
Fukuchi, Ken-ichiro	PROF (RT)	A	AA	0.60	0.70	\$73,000.00	\$88,918.73
	RES SCI		BC	0.40	0.30	\$50,326.86	\$38,108.00
Employee Total for All Jobs...				1.00	1.00	\$123,326.86	\$127,026.73
Gondi, Christopher Sumeet-Babu	RES ASST PROF		AA	1.00	1.00	\$74,160.01	\$78,980.41
Gujrati, Meena	RES SCI		BB	0.10	0.10	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				0.40	0.40	\$53,558.92	\$53,944.51
Kou, Jinghong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$37,117.50	\$37,117.50
Lasley, Stephen Michael	ASST HEAD		BC	0.00	0.00	\$8,260.00	\$8,260.00
	DIR OF IACUC		BC	0.00	0.00	\$6,000.00	\$6,000.00
	RES PROF OF PHARMAC		AA	1.00	1.00	\$105,140.68	\$108,722.79
Employee Total for All Jobs...				1.00	1.00	\$119,400.68	\$122,982.79
Liu, Jie	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$45,000.00	\$46,350.00
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$21,366.36	\$21,686.86
Employee Total for All Jobs...				1.00	1.00	\$43,050.04	\$44,021.05
Meister, Diana M.	DIR OF ADMN OPER		BA	1.00	1.00	\$84,000.00	\$85,680.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
565 - Cancer Biology & Pharmacology							
Mohanam, Sanjeeva	ASSOC PROF (RT)	A	AA	1.00	1.00	\$93,669.49	\$100,083.00
Employee Total for All Jobs...				1.00	1.00	\$98,669.49	\$105,083.00
Rao, Jasti Sambasiva	DIR, CANCER BIOL PRGM		BC	0.00	0.00	\$40,703.89	\$42,778.14
	HEAD		BC	0.00	0.00	\$42,703.98	\$44,842.42
	PROF (RT)	A	AA	1.00	1.00	\$365,584.00	\$379,132.59
Employee Total for All Jobs...				1.00	1.00	\$492,145.76	\$516,753.15
Scheibel, Leonard W	PHYSN SURG		AL	0.05	0.05	\$8,930.31	\$8,930.31
	PROF OF PHARM	A	AL	0.57	0.57	\$101,805.60	\$101,805.60
Employee Total for All Jobs...				0.62	0.62	\$110,735.91	\$110,735.91
Veeravalli, Krishna Kumar	RES ASST PROF		AA	1.00	1.00	\$70,000.00	\$72,100.00
254 - Family and Community Medicine							
Barnett, James W	CLIN ASSOC PROF		AM	0.20	0.20	\$31,672.50	\$32,622.68
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.20	0.20	\$31,672.50	\$32,622.68
Golemon, Joan M	CLIN PROF		AM	0.02	0.02	\$2,600.94	\$2,600.94
Golemon, Thomas B	INTERIM CHAIR		BA	0.00	0.00	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.33	0.33	\$62,500.00	\$62,500.00
	PROF OF CLIN FAM PRAC	W	AL	0.67	0.67	\$127,500.00	\$127,500.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$250,000.00
McIntyre, Samuel B	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,500.00	\$102,515.00
Miller, Glenn D	DIR, EDUC CURR		BA	0.08	0.08	\$17,985.76	\$17,985.76
	PHYSN SURG		AL	0.03	0.03	\$4,696.80	\$4,837.70
	PROF OF CLIN FAM PRAC	W	AL	0.29	0.29	\$48,654.88	\$50,114.53
Employee Total for All Jobs...				1.00	1.00	\$166,153.42	\$170,598.45
Stoner, Gregg D	CLIN PROF		AM	0.02	0.02	\$3,156.00	\$3,156.00
	DIR, WOMEN'S HEALTH FEL		BB	0.09	0.09	\$5,149.44	\$5,149.44
	PHYSN SURG		AM	0.04	0.04	\$10,013.61	\$10,013.61
Employee Total for All Jobs...				0.15	0.15	\$18,319.05	\$18,319.05
Wynn, Kelvin E	ASST PROF OF CLIN FAM PRAC		AL	0.50	0.50	\$110,000.00	\$110,000.00
	PHYSN SURG		AL	0.20	0.20	\$44,000.00	\$44,000.00
	RESIDENCY PRGM DIR		BA	0.30	0.30	\$66,000.00	\$66,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$220,000.00
554 - Internal Medicine							
Aiyer, Meenakshy	ASSOC CHAIR		BA	0.00	0.00	\$5,000.00	\$5,050.00
	ASSOC PROF OF CLIN MED	W	AL	0.51	0.51	\$68,299.96	\$68,982.96
	PHYSN SURG		AL	0.00	0.00	\$10,000.00	\$10,100.00
Employee Total for All Jobs...				0.51	0.51	\$83,299.96	\$84,132.96
Badin, Auroa	ASST PROF OF CLIN MED		AL	0.25	0.25	\$37,500.00	\$37,500.00
	PHYSN SURG		AL	0.75	0.75	\$112,500.00	\$112,500.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
Bostwick, Brian L	ASST PROF OF CLIN MED		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,327.86	\$144,761.14
Briggs, Pamela M	DIR HIHAC		BA	1.00	1.00	\$56,258.28	\$57,946.03
Camacho, Benito M	ASST PROF OF CLIN MED	W	AL	0.51	0.51	\$81,600.00	\$82,416.00
	MED DIR		BA	0.37	0.37	\$58,400.00	\$58,984.00
	PHYSN SURG		AL	0.12	0.12	\$20,000.00	\$20,200.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$161,600.00
Chalasani, Swapna	ASST PROF OF CLIN MED	P	AL	0.63	0.63	\$95,500.00	\$95,500.00
	PHYSN SURG		AL	0.37	0.37	\$55,000.00	\$55,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,500.00	\$150,500.00
Conner-Garcia, Thembi A	ASST PROF (CT)	P	AL	0.56	0.56	\$84,371.00	\$85,214.71
	PHYSN SURG		AL	0.44	0.44	\$66,129.00	\$66,790.29
Employee Total for All Jobs...				1.00	1.00	\$150,500.00	\$152,005.00
Dorsch, Josephine	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$74,306.00	\$76,684.00
Farrell, John Joseph	ASST PROF OF CLIN MED		AL	0.35	0.35	\$39,811.00	\$40,209.11
	PHYSN SURG		AL	0.65	0.65	\$112,189.72	\$113,311.62
Employee Total for All Jobs...				1.00	1.00	\$152,000.72	\$153,520.73
Fischer, Jacqueline L	ASSOC PROF OF CLIN MED	W	AL	0.51	0.51	\$79,305.00	\$80,098.05
	PHYSN SURG		AL	0.24	0.24	\$36,195.00	\$36,556.95
Employee Total for All Jobs...				0.75	0.75	\$115,500.00	\$116,655.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
554 - Internal Medicine							
Graulich, James F.	CHAIR		BA	0.00	0.00	\$47,000.00	\$47,470.00
	DIR OF RES		BA	0.30	0.30	\$38,671.54	\$39,058.26
	PHYSN SURG		AL	0.19	0.19	\$38,273.00	\$38,655.73
	PROF (CT)	A	AL	0.51	0.51	\$84,626.47	\$85,472.73
	Employee Total for All Jobs...			1.00	1.00	\$208,571.01	\$210,656.72
Harvey, Richard D	ASSOC PROF OF CLIN MED	W	AL	0.26	0.26	\$39,735.00	\$40,132.35
	PHYSN SURG		AL	0.74	0.74	\$116,265.00	\$117,427.65
	Employee Total for All Jobs...			1.00	1.00	\$156,000.00	\$157,560.00
Jager, Matthew David	ASST PROF OF CLIN MED		AL	0.31	0.31	\$46,500.00	\$46,500.00
	PHYSN SURG		AL	0.69	0.69	\$103,500.00	\$103,500.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$150,000.00
Kalva, Nikhil	ASST PROF (CT)	P	AL	0.51	0.51	\$76,500.00	\$77,265.00
	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$74,235.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$151,500.00
Kerolus, Ghaly R	ASST PROF OF CLIN MED	W	AL	0.72	0.72	\$118,850.00	\$120,038.50
	PHYSN SURG		AL	0.28	0.28	\$42,000.00	\$42,420.00
	Employee Total for All Jobs...			1.00	1.00	\$160,850.00	\$162,458.50
Masi, Alfonse Thomas	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PROF (RT)	A	AL	1.00	1.00	\$106,568.00	\$107,633.68
	Employee Total for All Jobs...			1.00	1.00	\$106,568.00	\$107,633.68
McBee Orzulak, Francis J	ASST PROF OF CLIN MED		AL	0.40	0.40	\$62,000.00	\$62,000.00
	PHYSN SURG		AL	0.60	0.60	\$93,000.00	\$93,000.00
	Employee Total for All Jobs...			1.00	1.00	\$155,000.00	\$155,000.00
McDonnell, Richard Warren	ASST PROF OF CLIN MED		AL	0.30	0.30	\$47,766.00	\$48,243.66
	PHYSN SURG		AL	0.70	0.70	\$104,734.00	\$105,781.34
	Employee Total for All Jobs...			1.00	1.00	\$152,500.00	\$154,025.00
Nulty, Christina B	ASST PROF OF CLIN MED		AL	0.20	0.20	\$35,037.80	\$35,388.18
	DIR, MED/PEDS PRGM		BA	0.50	0.50	\$87,594.50	\$88,470.45
	PHYSN SURG		AL	0.30	0.30	\$52,556.70	\$53,082.27
	Employee Total for All Jobs...			1.00	1.00	\$175,189.00	\$176,940.90
Patel, Marlynn	ASST PROF OF CLIN MED		AL	0.05	0.05	\$4,570.08	\$4,615.78
	PHYSN SURG		AL	0.50	0.50	\$56,359.92	\$56,923.52
	Employee Total for All Jobs...			0.55	0.55	\$60,930.00	\$61,539.30
Roeder, Lisa A	COORD SOCIAL SERV		BA	1.00	1.00	\$46,078.20	\$47,460.55
Rogers, John D	ASSOC PROF OF CLIN MED		AL	0.20	0.20	\$28,000.08	\$28,280.08
	PHYSN SURG		AL	0.80	0.80	\$134,349.92	\$135,693.42
	Employee Total for All Jobs...			1.00	1.00	\$162,350.00	\$163,973.50
Rusch, Sara L	PHYSN SURG		AL	0.47	0.47	\$61,054.67	\$62,886.31
	PROF OF CLIN MED	W	AL	0.53	0.53	\$81,726.62	\$84,178.42
	Employee Total for All Jobs...			1.00	1.00	\$299,999.29	\$308,999.27
Santoro, Thomas J.	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PROF OF CLIN MED	W	AL	0.30	0.30	\$68,512.50	\$69,197.63
	Employee Total for All Jobs...			1.00	1.00	\$232,371.56	\$237,972.46
Slagle, David C	ASSOC PROF OF CLIN MED	W	AL	0.51	0.51	\$67,206.00	\$67,878.06
	MED DIR, HIV CLIN		BA	0.45	0.45	\$71,500.00	\$72,215.00
	PHYSN SURG		AL	0.04	0.04	\$17,894.00	\$18,072.94
	Employee Total for All Jobs...			1.00	1.00	\$156,600.00	\$158,166.00
Somaraju, Vijaya	ASSOC PROF OF CLIN MED	W	AL	0.81	0.81	\$106,614.00	\$107,680.14
	PHYSN SURG		AL	0.19	0.19	\$51,386.00	\$51,899.86
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$159,580.00
Vazquez-Melendez, Elsa L.	ASST PROF (CT)	P	AL	0.51	0.51	\$76,500.00	\$77,265.00
	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$74,235.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$151,500.00
519 - Neurology							
Blume, Gregory M	DIR NEURO RESIDENCY PRGM		BB	0.20	0.20	\$35,000.00	\$36,050.00
Gujrati, Meena	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.40	0.40	\$53,558.92	\$53,944.51
Kattah, Jorge C	ASSOC PRGM COORD		BA	0.00	0.00	\$35,000.04	\$35,350.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
519 - Neurology							
Kattah, Jorge C	HEAD		BA	0.00	0.00	\$20,000.04	\$20,200.04
	PHYSN SURG		AL	0.45	0.45	\$104,104.81	\$105,145.86
	PROF (CT)	A	AL	0.55	0.55	\$88,932.50	\$89,821.83
Employee Total for All Jobs...				1.00	1.00	\$248,037.39	\$250,517.77
Pula, John	ASST PROF (CT)	P	AL	0.51	0.51	\$51,000.00	\$51,510.00
	PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,490.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$101,000.00
Zelaya, Blas M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$173,742.62	\$175,480.05
506 - Neurosurgery							
Dinh, Dzung Hong	PROF (CT)	A	AL	0.60	0.60	\$60,000.00	\$60,000.00
	Employee Total for All Jobs...			0.60	0.60	\$60,000.00	\$60,000.00
Elwood, Eric T	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	0.80	\$31,600.00	\$31,600.00
Fassett, Daniel	ASST PROF (CT)	P	AL	0.60	0.60	\$60,000.00	\$60,000.00
	HEAD		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$60,000.00	\$60,000.00
Gujrati, Meena	CLIN PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.40	0.40	\$53,558.92	\$53,944.51
Kattah, Jorge C	PROF (CT)		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$248,037.39	\$250,517.77
Klopfenstein, Jeffrey David	ASST PROF OF CLIN NEUROSURG	W	AL	0.60	0.60	\$60,000.00	\$60,000.00
Lin, Julian Jwchun	ASST PROF OF CLIN NEUROSURG	W	AL	0.60	0.60	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$60,000.00	\$60,000.00
McCall, Todd D	ASST PROF (CT)	P	AL	0.60	0.60	\$60,000.00	\$60,000.00
Rao, Jasti Sambasiva	PROF (RT)		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$492,145.76	\$516,753.15
Tracy, Patrick T	ASSOC HEAD		BB	0.00	0.00	\$24,600.00	\$24,600.00
	CLIN PROF		AM	0.47	0.47	\$35,400.00	\$35,400.00
	Employee Total for All Jobs...			0.47	0.47	\$60,000.00	\$60,000.00
Tsung, Andrew Joseph	ASST PROF (CT)	P	AL	0.60	0.60	\$60,000.00	\$60,000.00
264 - Obstetrics & Gynecology							
Ali, Maqbool Begum	CLIN ASSOC PROF		AM	0.05	0.05	\$3,279.06	\$3,311.85
Byler Dann, Rebecca J	ASST PROF (CT)	P	AL	0.51	0.51	\$51,000.00	\$51,000.00
	DIR, DIV OF GYNE ONCOLOGY		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$100,000.00
Croland, Joshua Adam	ASST PROF OF CLIN OB/GYNE		AL	0.10	0.10	\$33,000.00	\$33,330.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	RESIDENCY PRGM DIR		BA	0.50	0.50	\$167,000.00	\$168,670.00
	Employee Total for All Jobs...			0.60	0.60	\$200,000.00	\$202,000.00
Fuchs, Esther	ASST PROF OF CLIN OB/GYNE		AL	0.40	0.40	\$92,000.00	\$92,000.00
	PHYSN SURG		AL	0.60	0.60	\$138,000.00	\$138,000.00
Employee Total for All Jobs...				1.00	1.00	\$230,000.00	\$230,000.00
Gibson, Jack M	CLIN ASSOC PROF		AM	0.05	0.05	\$3,060.45	\$3,091.05
Graczykowski, Jacek W	CLIN ASST PROF		AM	0.10	0.10	\$14,500.00	\$14,645.00
Lee, Thomas Gregory	ASST PROF OF CLIN OB/GYNE		AL	0.03	0.03	\$1,285.90	\$1,298.76
	CLERKSHIP COORD		BA	0.40	0.40	\$26,009.38	\$26,269.47
	PHYSN SURG		AL	0.17	0.17	\$12,704.72	\$12,831.77
	Employee Total for All Jobs...			0.60	0.60	\$40,000.00	\$40,400.00
LoCoco, Salvatore J.	ASSOC PROF OF CLIN OB/GYNE	W	AL	0.50	0.50	\$35,000.00	\$35,000.00
	CHAIR		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		AL	0.50	0.50	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.00	\$100,000.00
McIntyre, Samuel B	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,500.00	\$102,515.00
Mueller, John C	CLIN ASST PROF		AM	0.05	0.05	\$2,196.75	\$2,218.72
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.05	0.05	\$2,196.75	\$2,218.72

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
261 - Pathology							
Geiss, Roger William	CHAIR		BA	0.00	0.00	\$20,705.00	\$20,912.05
	PHYSN SURG		AL	0.49	0.49	\$91,102.00	\$92,013.02
	PROF (CT)	A	AL	0.51	0.51	\$97,195.48	\$98,167.43
Employee Total for All Jobs...				1.00	1.00	\$209,002.48	\$211,092.50
Gujrati, Meena	CLIN PROF		AM	0.30	0.30	\$38,558.92	\$38,944.51
	Employee Total for All Jobs...			0.40	0.40	\$53,558.92	\$53,944.51
Joseph, Pushpa A	ASSOC CURR DIR, M-2 PATH		BA	0.50	0.50	\$76,451.18	\$77,215.69
	ASSOC PROF OF CLIN PATH	W	AL	0.35	0.35	\$53,515.83	\$54,050.99
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.85	0.85	\$129,967.01	\$131,266.68
821 - Pediatrics							
Aguila-Corrales, Juanita	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$112,500.00	\$112,500.00
	PHYSN SURG		AL	0.50	0.50	\$112,500.00	\$112,500.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.00	\$225,000.00
Aguilar, Alexandra L	ASST PROF (CT)	P	AL	0.51	0.51	\$72,420.00	\$73,144.20
	PHYSN SURG		AL	0.49	0.49	\$69,580.00	\$70,275.80
Employee Total for All Jobs...				1.00	1.00	\$142,000.00	\$143,420.00
Aguirre Castaneda, Roxana Luisa	ASST PROF (CT)	P	AL	0.51	0.51	\$73,440.00	\$73,440.00
	PHYSN SURG		AL	0.49	0.49	\$70,560.00	\$70,560.00
Employee Total for All Jobs...				1.00	1.00	\$144,000.00	\$144,000.00
Al-Rahawan, Mohamad	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$68,670.00	\$68,670.00
	PHYSN SURG		AL	0.50	0.50	\$68,670.00	\$68,670.00
Employee Total for All Jobs...				1.00	1.00	\$137,340.00	\$137,340.00
Arduini, Marybeth S	DIAG SPEC DEVL P DISABILITIES		BA	1.00	1.00	\$44,000.00	\$45,320.00
Aronson, Tina	DIAG SPEC DEVL P DISABILITIES		BA	1.00	1.00	\$39,648.70	\$44,000.00
Benson, Jeffrey Charles	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$68,850.00	\$68,850.00
Bostwick, Brian L	ASST PROF OF CLIN PEDS		AL	0.20	0.20	\$28,287.53	\$28,570.41
	PHYSN SURG		AL	0.80	0.80	\$115,040.33	\$116,190.73
Employee Total for All Jobs...				1.00	1.00	\$143,327.86	\$144,761.14
Bramlet, Matthew Trovillion	ASST PROF (CT)	P	AL	0.51	0.51	\$76,500.00	\$76,500.00
	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$73,500.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
Burton, Jennifer Elaine	GENET COUNS SPEC		BA	1.00	1.00	\$47,500.00	\$48,925.00
Chawla, Rahul Kumar	ASST PROF (CT)	P	AL	0.51	0.51	\$96,900.00	\$97,869.00
	PHYSN SURG		AL	0.49	0.49	\$93,100.00	\$94,031.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$191,900.00
Chen, Yucai	RES ASST PROF		AL	1.00	1.00	\$55,000.00	\$56,650.00
Clark, Sue E	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$100,000.00	\$100,000.00
	PHYSN SURG		AL	0.50	0.50	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
Croland, Trina	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$62,500.00	\$63,125.00
	PHYSN SURG		AL	0.30	0.30	\$37,500.00	\$37,875.00
Employee Total for All Jobs...				0.80	0.80	\$100,000.00	\$101,000.00
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PEDS		AL	0.32	0.32	\$60,681.88	\$61,288.70
	PHYSN SURG		AL	0.68	0.68	\$121,383.93	\$122,597.77
	PSYCHIAT INPATIENT CONSLT		BA	0.00	0.00	\$26,400.00	\$26,664.00
Employee Total for All Jobs...				1.00	1.00	\$208,465.81	\$210,550.47
Deshpande, Girish G.	ASSOC PROF OF CLIN PEDS	W	AL	0.55	0.55	\$98,702.84	\$98,702.84
	PHYSN SURG		AL	0.45	0.45	\$81,537.16	\$81,537.16
Employee Total for All Jobs...				1.00	1.00	\$180,240.00	\$180,240.00
Edwards, William G	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$34,000.00	\$34,000.00
Gordillo Perez, Roberto	ASST PROF OF CLIN PEDS	W	AL	0.51	0.51	\$61,200.00	\$61,200.00
	PHYSN SURG		AL	0.49	0.49	\$58,800.00	\$58,800.00
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$120,000.00
Gray, Barry M.	ASSOC CHAIR FOR FACULTY DEVL P		BA	0.00	0.00	\$0.00	\$0.00
	CHIEF INFECTIOUS DISEASE		BA	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.48	0.48	\$77,154.12	\$77,925.66
	PROF (CT)	A	AL	0.52	0.52	\$86,705.21	\$87,572.26
Employee Total for All Jobs...				1.00	1.00	\$163,859.33	\$165,497.92
Hasselman, Ty Elliot	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$75,000.00	\$75,000.00
	PHYSN SURG		AL	0.50	0.50	\$75,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Hocker, James R	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$80,000.00	\$80,000.00
	DIR, PEDS NEONATOLOGY		BA	0.00	0.00	\$40,000.00	\$40,000.00
	PHYSN SURG		AL	0.50	0.50	\$80,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
Javed, Muhammad Jawad	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$67,500.00	\$67,500.00
	PHYSN SURG		AL	0.50	0.50	\$112,500.00	\$112,500.00
	RESIDENCY PRGM ASSOC DIR		BA	0.00	0.00	\$45,000.00	\$45,000.00
Employee Total for All Jobs...				1.00	1.00	\$225,000.00	\$225,000.00
Jennings, Mark T.	PROF	A	AL	0.51	0.51	\$94,466.06	\$94,466.06
Johnson, Stephanie A	COORD CHILD PHYSL ABUSE CASES		BA	1.00	1.00	\$44,778.58	\$46,121.94
Kandikattu, Bhavana Suren	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$34,000.00	\$34,000.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.51	0.51	\$34,000.00	\$34,000.00
Kendhari, Harleena K	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$73,950.00	\$73,950.00
	PHYSN SURG		AL	0.49	0.49	\$71,050.00	\$71,050.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$145,000.00
Kramer, Elizabeth Jane	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$34,000.00	\$34,000.00
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.51	0.51	\$34,000.00	\$34,000.00
Kulikowska, Agnieszka	ASST PROF (CT)	P	AL	0.51	0.51	\$102,000.00	\$103,020.00
	PHYSN SURG		AL	0.49	0.49	\$98,000.00	\$98,980.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$202,000.00
Langston, Jennifer Michelle	ASST PROF OF CLIN PEDS	W	AL	0.51	0.51	\$51,000.00	\$51,000.00
	PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
Lapke, Jalayne M	ASSOC PROF OF CLIN PEDS	W	AL	0.50	0.50	\$71,059.10	\$71,769.69
	PHYSN SURG		AL	0.30	0.30	\$22,027.78	\$22,248.06
Employee Total for All Jobs...				0.80	0.80	\$93,086.88	\$94,017.75
Lindsay, Ronald L	PHYSN SURG		AL	0.49	0.49	\$49,490.00	\$49,490.00
	PROF OF CLIN PEDS		AL	0.51	0.51	\$51,510.00	\$51,510.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$101,000.00
Macwan, Kamlesh S	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$100,000.00	\$100,000.00
	PHYSN SURG		AL	0.50	0.50	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
Mankin, Peggy E	RES SPEC IN HLTH SCI		BA	0.50	0.50	\$21,683.68	\$22,334.19
Employee Total for All Jobs...				1.00	1.00	\$43,050.04	\$44,021.05
McLauchlan, Heather M.	ASST PROF OF CLIN PEDS	W	AL	0.51	0.51	\$55,768.51	\$56,326.20
	PHYSN SURG		AL	0.19	0.19	\$25,148.66	\$25,400.15
Employee Total for All Jobs...				0.70	0.70	\$80,917.17	\$81,726.35
Mongkolrattanothai, Kanokporn	ASST PROF	P	AL	0.51	0.51	\$60,246.75	\$60,849.22
	PHYSN SURG		AL	0.49	0.49	\$59,753.25	\$60,350.78
Employee Total for All Jobs...				1.00	1.00	\$120,000.00	\$121,200.00
Morgan, Andrew Michael	PHYSN SURG		AL	0.49	0.49	\$92,874.87	\$93,803.62
	PROF OF CLIN PEDS	W	AL	0.51	0.51	\$79,780.03	\$80,577.83
Employee Total for All Jobs...				1.00	1.00	\$172,654.90	\$174,381.45
Mullett, Christopher T	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$50,000.00	\$50,000.00
	PHYSN SURG		AL	0.50	0.50	\$50,000.00	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
Nulty, William Gregory	ASST PROF OF CLIN PEDS	W	AL	0.51	0.51	\$73,536.20	\$73,536.20
	PHYSN SURG		AL	0.39	0.39	\$68,066.80	\$68,066.80
Employee Total for All Jobs...				0.90	0.90	\$141,603.00	\$141,603.00
Patel, Priti M	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$76,500.00	\$76,500.00
	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$73,500.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$150,000.00
Petrak, Channing S.	ASST PROF OF CLIN PEDS	W	AL	0.51	0.51	\$64,843.95	\$65,491.95
	PHYSN SURG		AL	0.49	0.49	\$62,301.05	\$62,924.06
Employee Total for All Jobs...				1.00	1.00	\$127,145.00	\$128,416.01
Ramiro, Susan B	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$100,000.00	\$100,000.00
	PHYSN SURG		AL	0.50	0.50	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
Reid, Churphena A	ASST PROF OF CLIN PEDS		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$30,000.00	\$30,000.00
Ross, Mary Elizabeth	ASST PROF (CT)	P	AL	0.51	0.51	\$75,480.00	\$75,480.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
821 - Pediatrics							
Ross, Mary Elizabeth	PHYSN SURG		AL	0.49	0.49	\$72,520.00	\$72,520.00
				Employee Total for All Jobs...	1.00	1.00	\$148,000.00
Sauder, Sue Ellyn	ASSOC PROF (CT)	A	AL	0.08	0.23	\$30,263.03	\$30,565.66
	PHYSN SURG		AL	0.43	0.28	\$38,438.96	\$38,823.35
				Employee Total for All Jobs...	0.51	0.51	\$68,701.99
Saving, Kay Linn	MED DIR CHILDRENS HOSP OF IL		BA	0.00	0.00	\$53,000.04	\$53,000.04
	PHYSN SURG		AL	0.50	0.50	\$67,937.21	\$67,937.21
	PROF (CT)	A	AL	0.50	0.50	\$82,976.71	\$82,976.71
				Employee Total for All Jobs...	1.00	1.00	\$203,913.96
Shah, Jitendra J	PHYSN SURG		AL	0.49	0.49	\$73,500.00	\$73,500.00
	PROF OF CLIN PEDS		AL	0.51	0.51	\$76,500.00	\$76,500.00
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00
Taft, William C	ASST PROF OF CLIN PEDS		AL	0.51	0.51	\$51,000.00	\$51,000.00
	PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,000.00
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00
Tarantino, Michael D	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PROF (CT)	A	AL	0.51	0.51	\$67,530.00	\$67,530.00
				Employee Total for All Jobs...	0.51	0.51	\$67,530.00
Thomison, Amanda	CHILD PROTECTION SPEC		BA	1.00	1.00	\$35,372.25	\$36,433.42
Torres, Adalberto	ASSOC PROF (CT)	A	AL	0.55	0.55	\$75,497.67	\$75,497.67
	CHIEF, CRITICAL CARE		AL	0.00	0.00	\$28,623.00	\$28,623.00
	PHYSN SURG		AL	0.45	0.45	\$130,483.11	\$130,483.11
				Employee Total for All Jobs...	1.00	1.00	\$234,603.78
Twanow, Jaime-Dawn Eileen	ASST PROF (CT)	P	AL	0.51	0.51	\$51,000.00	\$51,510.00
	PHYSN SURG		AL	0.49	0.49	\$49,000.00	\$49,490.00
				Employee Total for All Jobs...	1.00	1.00	\$100,000.00
Westemeyer, Margaret Anna	GENET COUNS SPEC		BA	0.80	0.80	\$39,448.54	\$40,632.00
Wise, Joyce Elizabeth	ASSOC PROF OF CLIN PEDS	W	AL	0.20	0.20	\$26,839.98	\$27,108.38
	PHYSN SURG		AL	0.31	0.31	\$43,816.09	\$44,254.25
				Employee Total for All Jobs...	0.51	0.51	\$70,656.07
Zelaya, Blas M	ASST PROF OF CLIN PEDS		AL	0.50	0.50	\$88,178.12	\$89,059.90
	PHYSN SURG		AL	0.50	0.50	\$85,564.50	\$86,420.15
				Employee Total for All Jobs...	1.00	1.00	\$173,742.62
de Alarcon, Pedro A.	CHAIR		BA	0.00	0.00	\$30,906.75	\$30,906.75
	PHYSN SURG		AL	0.45	0.45	\$117,333.91	\$117,333.91
	PROF (CT)	A	AL	0.55	0.55	\$128,854.34	\$128,854.34
	WM H ALBERS PROF		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$277,095.00
500 - Psychiatry & Behavioral Med							
Alahi, Peter	ASSOC PROF OF CLIN PSYCHIAT	W	AL	0.26	0.26	\$56,502.46	\$57,067.48
	PHYSN SURG		AL	0.04	0.74	\$8,159.01	\$102,975.26
				Employee Total for All Jobs...	0.30	1.00	\$64,661.47
Bruce, Timothy J	ASSOC CHAIR		BA	0.00	0.00	\$6,242.33	\$6,304.75
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PROF OF CLIN PSYCHIAT	W	AL	0.68	0.68	\$87,724.35	\$88,601.59
	RESIDENCY PRGM ASSOC DIR		BA	0.32	0.32	\$41,282.05	\$41,694.87
				Employee Total for All Jobs...	1.00	1.00	\$135,248.73
Bruell, Mary C	CLIN ASSOC IN PSYCH		AL	1.00	1.00	\$46,429.73	\$47,822.62
Delgado-Serrano, Lourdes Janette	ASST PROF OF CLIN PSYCHIAT		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$208,465.81
Finkenbine, Ryan	CHAIR		BA	0.25	0.25	\$72,000.00	\$72,720.00
	PHYSN SURG		AL	0.24	0.24	\$69,000.00	\$69,690.00
	PROF OF CLIN PSYCHIAT	W	AL	0.51	0.51	\$146,000.00	\$147,460.00
				Employee Total for All Jobs...	1.00	1.00	\$287,000.00
Lancia, Andrew Jerome	ASST PROF OF CLIN PSYCHIAT		AL	0.20	0.20	\$30,000.00	\$30,300.00
	PHYSN SURG		AL	0.80	0.80	\$120,000.00	\$121,200.00
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00
McIntyre, Samuel B	ASST PROF OF CLIN PSYCH	W	AL	1.00	1.00	\$101,500.00	\$102,515.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	1.00	1.00	\$101,500.00
Satsky, Kevin F.	CLIN ASST PROF		AM	0.10	0.10	\$16,000.00	\$16,160.00
	PHYSN SURG		AM	0.00	0.00	\$0.00	\$0.00
				Employee Total for All Jobs...	0.10	0.10	\$16,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GC - College of Medicine at Peoria							
500 - Psychiatry & Behavioral Med							
Thornton, Steven Leroy	ASST PROF OF CLIN PSYCHIAT		AL	0.10	0.10	\$20,000.00	\$20,200.00
	PHYSN SURG		AL	0.90	0.90	\$180,000.00	\$181,800.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$202,000.00
848 - Surgery							
Anderson, Richard C	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Bonello, Julius	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Byler Dann, Rebecca J	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
Chiou, Andy C	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				0.80	0.80	\$30,000.00	\$30,000.00
Crawford, David Lee	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Debord, James R	PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Elwood, Eric T	ASSOC PROF (CT)	A	AL	0.80	0.80	\$31,600.00	\$31,600.00
	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$31,600.00	\$31,600.00
Estes, Norman C	CHAIR		BA	0.00	0.00	\$34,998.80	\$35,348.79
	CLERKSHIP ASSOC DIR		BA	0.00	0.00	\$15,373.08	\$15,526.81
	PHYSN SURG		AL	0.39	0.39	\$67,465.08	\$68,139.73
	PROF (CT)	A	AL	0.51	0.51	\$92,871.14	\$93,799.85
	RESIDENCY PRGM DIR		BA	0.00	0.00	\$82,679.00	\$83,505.79
Employee Total for All Jobs...				0.90	0.90	\$293,387.10	\$296,320.97
Gupta, Samir K	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Holterman, Mark J	ASSOC PROF (CT)	A	AL	0.48	0.48	\$60,000.00	\$60,000.00
	PHYSN SURG		AL	0.52	0.52	\$65,000.00	\$65,000.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$125,000.00
Jones, Glyn E.	PROF (CT)	A	AL	0.80	0.80	\$30,000.00	\$30,000.00
Mammolito, Denise M	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Marshall, John S	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Paulsen, John K	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Pearl, Richard H	PHYSN SURG		AL	0.29	0.29	\$48,591.34	\$48,591.34
	PROF (CT)	A	AL	0.51	0.51	\$75,802.49	\$75,802.49
Employee Total for All Jobs...				0.80	0.80	\$124,393.83	\$124,393.83
Reid, Churphena A	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				0.80	0.80	\$30,000.00	\$30,000.00
Rhee, Benjamin Keonboh	ASST PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Rossi, Thomas R	ASSOC PROF OF CLIN SURG	W	AL	0.80	0.80	\$30,000.00	\$30,000.00
Tsoraides, Steven S	ASST PROF OF CLIN SURG	W	AL	0.60	0.60	\$45,000.00	\$45,000.00
Wallace, Lizabeth J	PEDS SURG CLIN DIR		BA	1.00	1.00	\$87,000.00	\$89,610.00
Wang, Kewei	RES ASST PROF		AL	1.00	1.00	\$65,000.00	\$65,000.00
Whitty, Lisa Ann	ASST PROF (CT)	P	AL	0.80	0.80	\$30,000.00	\$30,000.00
FN - Dentistry							
237 - Ctr for Molec Biol of Oral Dis							
Bagchi, Srilata	CTR AFFL		AA	0.05	0.05	\$5,040.00	\$5,191.20
	DIR		BC	0.00	0.00	\$30,000.00	\$30,900.00
Employee Total for All Jobs...				1.00	1.00	\$130,800.00	\$134,724.00
Boots, Ronald Scott	ASST TO THE DIR		BA	1.00	1.00	\$58,261.00	\$60,009.00
Crowe, David Lee	CTR AFFL		AA	0.30	0.30	\$38,389.84	\$39,541.54
Employee Total for All Jobs...				1.00	1.00	\$127,966.13	\$140,385.00
Izaguirre, Gonzalo	RES ASST PROF		AL	1.00	1.00	\$55,497.85	\$56,607.85
Radosevich, James A.	CTR AFFL		AA	0.82	0.82	\$71,777.80	\$73,931.13
Employee Total for All Jobs...				1.00	1.00	\$87,962.95	\$90,601.83
Swanson, Richard E	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,114.81	\$52,136.81
Wang, Chiayeng	CTR AFFL		AA	0.13	0.13	\$13,703.60	\$14,114.71
Employee Total for All Jobs...				1.00	1.00	\$100,486.00	\$103,500.58
Zhou, Xiaofeng Charles	CTR AFFL	P	AA	0.15	0.15	\$13,264.78	\$13,662.72
Employee Total for All Jobs...				1.00	1.00	\$88,431.82	\$91,084.77
338 - Dental Clinics							
Ashrafi, Seema Shahid	CLIN ASSOC PROF	M	AL	1.00	1.00	\$101,900.63	\$120,000.63
Employee Total for All Jobs...				1.00	1.00	\$101,900.63	\$120,000.63
Barrows, Michael John	CLIN ASST PROF	M	AL	1.00	1.00	\$99,765.36	\$102,757.36
Employee Total for All Jobs...				1.00	1.00	\$99,765.36	\$102,757.36
Bryniarski, James Henry	CLIN ASST PROF		AL	0.60	0.60	\$40,019.18	\$60,000.18
Employee Total for All Jobs...				0.60	0.60	\$40,019.18	\$60,000.18
Burton, Melisa	DIR OF CLIN UTILIZATION		BA	0.90	0.90	\$86,400.00	\$90,000.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$100,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary	
FN - Dentistry								
338 - Dental Clinics								
Chang, Priscilla Pauline	CLIN ASST PROF	M	AL	1.00	1.00	\$85,000.00	\$100,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$85,000.00	\$100,000.00
Channon, Harry Oliver	CLIN ASST PROF		AM	0.20	0.20	\$12,713.94	\$13,095.36	
				Employee Total for All Jobs...	0.20	0.20	\$12,713.94	\$13,095.36
Clark, David M	CLIN ASSOC PROF			0.10	0.10	\$19,720.40	\$20,312.01	
				Employee Total for All Jobs...	1.00	1.00	\$197,203.99	\$203,120.11
Clarke, Stephanie	ASST TO ASSOC DEAN		BA	1.00	1.00	\$55,000.00	\$56,650.00	
Doan, Jill Ellen	CLIN ASST PROF		AM	0.10	0.10	\$3,058.80	\$3,058.80	
				Employee Total for All Jobs...	0.10	0.10	\$3,058.80	\$3,058.80
Drahos, Peter Andrew	CLIN INSTR		AM	0.40	0.40	\$18,270.00	\$40,000.10	
				Employee Total for All Jobs...	0.40	0.40	\$18,270.00	\$40,000.10
Evans, Caswell	CLIN PROF		AL	0.10	0.10	\$19,867.20	\$20,463.22	
				Employee Total for All Jobs...	1.00	1.00	\$198,672.08	\$204,632.25
Gay, Robin	CLIN ASST PROF		AM	0.20	0.20	\$10,150.00	\$10,455.00	
				Employee Total for All Jobs...	0.20	0.20	\$10,150.00	\$10,455.00
Gehrke, Kenneth William	CLIN ASST PROF	M	AL	1.00	1.00	\$99,335.35	\$102,315.35	
				Employee Total for All Jobs...	1.00	1.00	\$99,335.35	\$102,315.35
Halligan, Gerry A.	CLIN INSTR		AM	0.10	0.10	\$6,495.96	\$6,690.96	
				Employee Total for All Jobs...	0.10	0.10	\$6,495.96	\$6,690.96
Jennings, Michelle P	CLIN ASST PROF		AM	0.10	0.10	\$5,692.02	\$5,863.02	
				Employee Total for All Jobs...	0.10	0.10	\$5,692.02	\$5,863.02
Jurgens-Toepke, Pamela	CLIN ASST PROF			1.00	1.00	\$88,431.88	\$106,117.88	
				Employee Total for All Jobs...	1.00	1.00	\$88,431.88	\$106,117.88
Kawar, Nadia	CLIN ASST PROF		AL	0.60	0.60	\$60,000.00	\$60,000.00	
				Employee Total for All Jobs...	0.60	0.60	\$60,000.00	\$60,000.00
Kim, Jane H	CLIN ASST PROF		AM	0.20	0.20	\$11,188.24	\$11,524.24	
Kim, Margaret	CLIN ASST PROF		AL	0.50	0.50	\$28,008.48	\$49,999.48	
				Employee Total for All Jobs...	0.50	0.50	\$28,008.48	\$49,999.48
Knight, George William	ASSOC PROF		AL	0.10	0.10	\$17,766.37	\$18,299.36	
				Employee Total for All Jobs...	1.00	1.00	\$246,000.37	\$253,380.38
Koslow, Alyson Hope	CLIN ASST PROF		AL	1.00	1.00	\$91,062.30	\$100,000.30	
				Employee Total for All Jobs...	1.00	1.00	\$91,062.30	\$100,000.30
Lamb, Courtney C	CLIN ASST PROF	M	AL	1.00	1.00	\$93,070.68	\$95,862.80	
				Employee Total for All Jobs...	1.00	1.00	\$118,445.68	\$121,999.05
Manous, Johanna	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,000.00	
Milnarik, Ronald Marshall	CLIN ASST PROF	M	AL	0.50	0.50	\$37,818.26	\$50,000.26	
				Employee Total for All Jobs...	0.50	0.50	\$37,818.26	\$50,000.26
Miloro, Mary Beth	CLIN ASST PROF		AL	0.16	0.10	\$8,000.04	\$5,000.02	
Neach, Charles R	CLIN ASSOC PROF		AM	0.20	0.20	\$15,869.62	\$16,345.62	
				Employee Total for All Jobs...	0.20	0.20	\$15,869.62	\$16,345.62
Nouneh, Roger	CLIN ASST PROF		AM	0.20	0.20	\$11,188.24	\$11,524.24	
				Employee Total for All Jobs...	0.20	0.20	\$11,188.24	\$11,524.24
Obrez, Ales	ASSOC PROF		AL	1.00	1.00	\$97,005.07	\$120,000.07	
				Employee Total for All Jobs...	1.00	1.00	\$97,005.07	\$120,000.07
Organ-Boshes, Anna	CLIN ASST PROF	M	AL	1.00	1.00	\$91,143.00	\$100,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$91,143.00	\$100,000.00
Panomitros, Nicholas Elias	CLIN ASST PROF		AM	0.20	0.20	\$10,150.00	\$10,455.00	
Parsons, Terry L	CLIN ASST PROF	M	AL	1.00	1.00	\$90,438.15	\$108,153.29	
	DIR OF INTL DENT PRGM		BA	0.00	0.00	\$11,502.41	\$11,847.48	
				Employee Total for All Jobs...	1.00	1.00	\$101,940.56	\$120,000.77
Pendleton, Darryl D	CLIN ASST PROF		AL	0.10	0.10	\$17,912.18	\$18,449.55	
				Employee Total for All Jobs...	1.00	1.00	\$179,163.40	\$184,538.31
Pod, Ofelia	CLIN INSTR		AM	0.20	0.20	\$9,277.55	\$9,370.33	
				Employee Total for All Jobs...	0.20	0.20	\$9,277.55	\$9,370.33
Rada, Robert E	CLIN ASSOC PROF		AM	0.20	0.20	\$13,101.70	\$13,625.70	
				Employee Total for All Jobs...	0.20	0.20	\$13,101.70	\$13,625.70
Ricker, James B	CLIN ASSOC PROF	M	AL	1.00	1.00	\$102,766.41	\$130,000.00	
	COORD OF GRP PRACTICE		BA	0.00	0.00	\$27,605.63	\$38,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$130,372.04	\$168,000.00
Rowan, Susan A	CLIN ASST PROF	M	AL	1.00	1.00	\$88,431.88	\$122,000.00	
	COORD OF GRP PRACTICE		BA	0.00	0.00	\$27,605.63	\$38,000.00	
				Employee Total for All Jobs...	1.00	1.00	\$116,037.51	\$160,000.00
Santucci, Michael Louis	CLIN ASST PROF	M	AL	1.00	1.00	\$88,431.88	\$122,000.00	

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
338 - Dental Clinics							
Santucci, Michael Louis	COORD OF GRP PRACTICE		BA	0.00	0.00	\$27,605.63	\$38,000.00
		Employee Total for All Jobs...		1.00	1.00	\$116,037.51	\$160,000.00
Schneider, Thomas F	CLIN ASST PROF		AM	0.20	0.20	\$11,384.04	\$11,726.04
		Employee Total for All Jobs...		0.20	0.20	\$11,384.04	\$11,726.04
Semprum-Clavier, Adriana	CLIN ASST PROF		M AL	1.00	1.00	\$90,477.00	\$100,000.00
		Employee Total for All Jobs...		1.00	1.00	\$90,477.00	\$100,000.00
Smith, Susan Zelazo	CLIN INSTR		AM	0.10	0.10	\$2,941.40	\$3,029.40
		Employee Total for All Jobs...		0.10	0.10	\$2,941.40	\$3,029.40
Stroner, Frederick M	CLIN ASST PROF		AL	0.60	0.60	\$40,019.18	\$60,000.18
		Employee Total for All Jobs...		0.60	0.60	\$40,019.18	\$60,000.18
Waner, Robin Jane	COORD, CNTRL STER		BA	1.00	1.00	\$63,983.06	\$68,461.87
Ward, Stephanie M	CLIN ASST PROF		M AL	0.60	0.60	\$34,098.08	\$60,000.02
		Employee Total for All Jobs...		0.60	0.60	\$34,098.08	\$60,000.02
Wieczorek-Tlalka, Malgorzata	CLIN ASST PROF		M AL	1.00	1.00	\$83,230.00	\$100,000.00
		Employee Total for All Jobs...		1.00	1.00	\$83,230.00	\$100,000.00
758 - Dentistry Administration							
Alexander, Lea	DIR OF ACAD AFFAIRS		BA	1.00	1.00	\$90,000.00	\$92,700.00
Bike, William S.	DIR-ADV & ALUM AFF		BA	1.00	1.00	\$73,634.18	\$75,843.21
Briggs, Charlotte	DIR, OFFICE OF DENT EDUC		BA	0.00	0.00	\$20,600.00	\$20,600.00
		Employee Total for All Jobs...		1.00	1.00	\$115,000.00	\$118,450.00
Buglio, Virginia Hope	ASSOC DIR OF RES SERV		BA	1.00	1.00	\$78,000.00	\$81,120.00
Chapa, Fred	DIR-FACILITIES		BA	1.00	1.00	\$78,408.75	\$80,761.01
Clark, David M	ASSOC DEAN FOR CLIN AFFAIRS		BA	0.90	0.90	\$177,483.59	\$182,808.10
		Employee Total for All Jobs...		1.00	1.00	\$197,203.99	\$203,120.11
Dean, Jay Gary	DIR-MGMT INFO SERV		BA	1.00	1.00	\$120,600.00	\$123,012.00
Espinosa, Braulia	ASST DIR		BA	1.00	1.00	\$55,000.00	\$56,650.00
Evans, Caswell	ASSOC DEAN FOR PREV & PUB HLTH		BA	0.90	0.90	\$178,804.88	\$184,169.03
		Employee Total for All Jobs...		1.00	1.00	\$198,672.08	\$204,632.25
Feller, Carolyn	ASST DIR, ADM		BA	1.00	1.00	\$55,000.00	\$56,650.00
Frizzell, John	DIR OF FIN AND ACTG		BA	1.00	1.00	\$86,000.00	\$89,999.00
Graham, Bruce S	DEAN		BA	0.00	0.00	\$14,932.00	\$15,529.28
	DEAN		BA	1.00	1.00	\$260,268.00	\$270,678.72
		Employee Total for All Jobs...		1.00	1.00	\$275,200.00	\$286,208.00
Johnson, Bradford Ray	COORD POSTGRAD INTERDIS CURR		BA	0.00	0.00	\$5,000.00	\$5,150.00
		Employee Total for All Jobs...		1.00	1.00	\$176,390.65	\$181,682.36
Justmann, Dean Richard	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$155,000.00	\$159,650.00
Kalan, Jacqueline	ASST DIR OF BUS		BA	1.00	1.00	\$60,000.00	\$67,500.00
Knight, George William	EXEC ASSOC DEAN		BA	0.90	0.90	\$228,234.00	\$235,081.02
		Employee Total for All Jobs...		1.00	1.00	\$246,000.37	\$253,380.38
Long, Katherine Ann	ASST DIR, GRAD & RES EDUC		BA	1.00	1.00	\$47,158.03	\$53,053.03
Martin, Michael J	SR INFO SYST MGR		BA	1.00	1.00	\$91,761.08	\$94,514.08
Marucha, Phillip T	ASSOC DEAN FOR RES		BA	0.00	0.00	\$30,736.95	\$31,659.06
		Employee Total for All Jobs...		1.00	1.00	\$268,029.57	\$275,480.36
Miller, David E	CLIN ASST PROF		AM	0.40	0.40	\$40,000.00	\$40,600.00
		Employee Total for All Jobs...		0.40	0.40	\$40,000.00	\$40,600.00
Norman, Nancy A	INSTR TECH		BA	1.00	1.00	\$67,000.00	\$69,010.00
Ogbac, Analisa F	ASSOC DIR		BA	1.00	1.00	\$58,937.24	\$70,000.24
Patston, Philip A	COORD CURR THEME LEADER		BC	0.00	0.00	\$5,000.00	\$5,100.00
	COORD OF BIOMED SCI EDUC		BC	0.00	0.00	\$18,709.50	\$19,083.69
		Employee Total for All Jobs...		1.00	1.00	\$120,792.96	\$122,928.82
Pena, Graciela	ASST DIR OF HR		BA	1.00	1.00	\$58,000.00	\$60,000.00
Pendleton, Darryl D	ASSOC DEAN MULT CLTL STDNT AF		BA	0.45	0.45	\$80,625.61	\$83,044.38
		Employee Total for All Jobs...		1.00	1.00	\$179,163.40	\$184,538.31
Punwani, Indru	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$15,225.00	\$15,681.75
		Employee Total for All Jobs...		1.00	1.00	\$257,433.37	\$265,156.37
Radjewski, Kari	COORD EXTRAMURAL AFFAIRS		BA	1.00	1.00	\$40,000.00	\$41,200.00
Sanchez, Blanca A	ASST TO ASST DEAN		BA	1.00	1.00	\$64,677.85	\$66,618.19
Schreiner, Joseph	DATABASE SOFTWARE SPEC		BA	1.00	1.00	\$56,000.00	\$57,680.00
Taylor, Kimberly Diane	ASSOC DIR HR		BA	1.00	1.00	\$81,318.86	\$84,124.86
Valentino, Mark J	ASST DEAN FOR EXT AFF		BA	0.00	0.00	\$21,508.61	\$22,153.61
		Employee Total for All Jobs...		1.00	1.00	\$144,427.39	\$149,374.55
228 - Dentistry-UHP							
Pendleton, Darryl D	DIR		BA	0.45	0.45	\$80,625.61	\$83,044.38
		Employee Total for All Jobs...		1.00	1.00	\$179,163.40	\$184,538.31

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
216 - Endodontics							
Alapati, Satish B.	ASST PROF	P	AL	1.00	1.00	\$120,000.00	\$120,000.00
Baker, Mark Claude	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF	M	AL	0.60	0.60	\$68,762.66	\$70,824.66
	Employee Total for All Jobs...			0.60	0.60	\$68,762.66	\$70,824.66
Barrows, Michael John	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,765.36	\$102,757.36
Chruszczyk, Agnieszka	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.10	0.10	\$8,057.60	\$8,299.60
	Employee Total for All Jobs...			0.10	0.10	\$8,057.60	\$8,299.60
Fayad, Mohamed I.	CLIN ASST PROF		AM	0.20	0.20	\$17,196.65	\$17,712.65
Gilbert, Brett E.	CLIN ASST PROF		AM	0.10	0.10	\$7,679.32	\$7,909.69
Goldberg, Robert A	CLIN ASST PROF		AM	0.20	0.20	\$14,413.14	\$14,845.14
Hawkinson, Robert Wayne	CLIN ASST PROF		AM	0.20	0.20	\$14,710.21	\$15,151.21
Johnson, Bradford Ray	ASSOC PROF (CT)	A	AL	1.00	1.00	\$140,479.36	\$144,693.74
	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$30,911.29	\$31,838.62
	Employee Total for All Jobs...			1.00	1.00	\$176,390.65	\$181,682.36
Kaplan, Daniel Elliot	CLIN ASST PROF		AM	0.10	0.10	\$7,105.00	\$7,318.00
Milnarik, Ronald Marshall	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$37,818.26	\$50,000.26
Neach, Charles R	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$15,869.62	\$16,345.62
Rogers, Martin J	CLIN ASST PROF		AM	0.20	0.20	\$16,708.70	\$17,209.70
Sanchez, Blanca E	ASST TO THE HEAD		BA	1.00	1.00	\$53,737.92	\$55,349.92
Weeks, Stephen M	CLIN ASST PROF	M	AL	1.00	1.00	\$97,568.05	\$100,495.05
Wenckus, Christopher	ASSOC PROF (CT)	A	AL	1.00	1.00	\$116,345.69	\$124,489.88
	HEAD		BA	0.00	0.00	\$56,059.98	\$59,984.17
	Employee Total for All Jobs...			1.00	1.00	\$172,405.67	\$184,474.05
989 - Oral Biology							
Bagchi, Srilata	ASSOC PROF	A	AA	0.95	0.95	\$95,760.00	\$98,632.80
	Employee Total for All Jobs...			1.00	1.00	\$130,800.00	\$134,724.00
Diekwisch, Thomas Gustav Heinrich	HEAD		BA	0.00	0.00	\$13,576.21	\$13,983.50
	PROF (RT)	A	AL	0.82	0.82	\$140,195.59	\$144,401.46
	Employee Total for All Jobs...			1.00	1.00	\$185,752.80	\$191,325.39
Doubleday, Alison F	ASST PROF	P	AL	1.00	1.00	\$85,555.00	\$88,806.09
George, Anne	PROF (RT)	A	AA	1.00	1.00	\$127,966.13	\$132,828.84
	Employee Total for All Jobs...			1.00	1.00	\$127,966.13	\$132,828.84
Harris, Don Eric	ASST TO THE HEAD		BA	1.00	1.00	\$54,996.00	\$56,645.88
Lakars, Thomas C	ASST PROF (CT)	A	AL	1.00	1.00	\$73,174.00	\$75,369.22
	COORD OF ANATOMICAL SCIENCES		BA	0.00	0.00	\$12,000.00	\$12,360.00
	Employee Total for All Jobs...			1.00	1.00	\$85,174.00	\$87,729.22
Li, Jianxun	ASSOC PROF (RT)	A	AA	1.00	1.00	\$84,713.57	\$85,560.71
Luan, Xianghong	ASSOC PROF (RT)	A	AL	1.00	1.00	\$92,840.68	\$95,625.90
Ramachandran, Amsaveni	SR RES SPEC		BA	1.00	1.00	\$39,333.84	\$40,513.86
Rutherford, Julianne	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$72,100.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$72,100.00
Tao, Lin	PROF (RT)	A	AA	1.00	1.00	\$107,182.92	\$110,398.41
Wang, Chiayeng	ASSOC PROF	A	AA	0.87	0.87	\$86,782.40	\$89,385.87
	Employee Total for All Jobs...			1.00	1.00	\$100,486.00	\$103,500.58
319 - Oral Medicine and Diag Sci							
Adami, Guy R	ASSOC PROF (RT)	A	AA	1.00	1.00	\$81,356.24	\$83,796.93
Colvard, Michael D	ASSOC PROF (CT)	A	AL	1.00	1.00	\$151,524.00	\$156,069.72
	DIR EMER READINESS TRAIN		BA	0.00	0.00	\$25,000.00	\$25,750.00
	Employee Total for All Jobs...			1.00	1.00	\$176,524.00	\$181,819.72
Crowe, David Lee	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,966.13	\$140,385.00
Epstein, Joel	PROF (CT)	A	AL	1.00	1.00	\$202,264.48	\$202,264.48
	Employee Total for All Jobs...			1.00	1.00	\$202,264.48	\$202,264.48
Gordon, Sara C	ASSOC PROF (CT)	A	AL	1.00	1.00	\$114,441.25	\$119,018.90
	DIR OF ORAL PATH BIOPSY SERV		BA	0.00	0.00	\$30,000.00	\$31,200.00
	DIR OF ORAL PATH GRAD PGRM		BA	0.00	0.00	\$15,605.63	\$16,229.86
	Employee Total for All Jobs...			1.00	1.00	\$160,046.88	\$166,448.76
Hindy, Mohamed Monier	CLIN INSTR		AM	0.25	0.25	\$9,000.00	\$9,090.00
Kaszuba, James S	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Lloyd, Susan Diane	ASST TO THE HEAD		BA	1.00	1.00	\$58,651.15	\$60,997.20

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
319 - Oral Medicine and Diag Sci							
Monahan, Richard	CLIN ASSOC PROF		AL	1.00	1.00	\$167,475.00	\$172,499.25
	HEAD		BA	0.00	0.00	\$30,450.00	\$31,363.50
Employee Total for All Jobs...				1.00	1.00	\$197,925.00	\$203,862.75
Nabuufu, Kasagga Eva	COORD OF FIN		BA	1.00	1.00	\$64,890.00	\$69,996.84
Patston, Philip A	ASSOC PROF (RT)	A	AA	1.00	1.00	\$83,083.46	\$84,745.13
	Employee Total for All Jobs...			1.00	1.00	\$120,792.96	\$122,928.82
Pod, Ofelia	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$9,277.55	\$9,370.33
Rada, Robert E	CLIN ASSOC PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$13,101.70	\$13,625.70
Radosevich, James A.	PROF (RT)	A	AA	0.18	0.18	\$16,185.15	\$16,670.70
	Employee Total for All Jobs...			1.00	1.00	\$87,962.95	\$90,601.83
Schwartz, Joel L	CLINIC CHIEF		BA	0.00	0.00	\$16,444.17	\$16,937.50
	PROF (RT)	A	AL	1.00	1.00	\$126,068.48	\$129,850.53
Employee Total for All Jobs...				1.00	1.00	\$142,512.65	\$146,788.03
Sroussi, Herve Y	ASSOC PROF (CT)	A	AL	1.00	1.00	\$101,680.48	\$104,730.89
	CLIN CHIEF OF ORAL MED		BA	0.00	0.00	\$17,944.04	\$18,482.36
Employee Total for All Jobs...				1.00	1.00	\$119,624.52	\$123,213.25
Trch, Kenneth Paul	CLIN ASST PROF		AM	0.40	0.40	\$20,000.00	\$40,000.00
Vecchio, Julie	DIAG SCI COORD		BA	1.00	1.00	\$37,453.50	\$38,577.11
Ward, Stephanie M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$34,098.08	\$60,000.02
Wieczorek-Tlalka, Malgorzata	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,230.00	\$100,000.00
Wigdor, Harvey A	PROF		AM	0.20	0.20	\$22,407.00	\$23,079.21
757 - Oral and Maxillofacial Surgery							
Flick, William G	CLIN ASSOC PROF	M	AL	0.60	0.60	\$80,368.97	\$82,780.04
Halkias, Louis	CLIN ASSOC PROF		AM	0.10	0.10	\$8,120.00	\$8,201.20
Hefez, Leslie Benjamin	DENT SURG		AL	0.51	0.51	\$159,649.67	\$164,439.16
	PROF	A	AL	0.49	0.49	\$153,388.90	\$157,990.57
Employee Total for All Jobs...				1.00	1.00	\$313,038.57	\$322,429.73
Kolokythas, Antonia	ASST PROF (CT)	P	AL	1.00	1.00	\$175,000.00	\$180,250.00
	COORD OF RES		BA	0.00	0.00	\$25,000.00	\$25,750.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$206,000.00
Milorio, Michael	CLIN CHIEF		BA	0.00	0.00	\$35,525.00	\$36,590.75
	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$35,525.00	\$36,590.75
	HEAD		BA	0.00	0.00	\$26,886.88	\$27,693.49
	PROF (CT)	A	AL	1.00	1.00	\$162,400.00	\$167,272.00
Employee Total for All Jobs...				1.00	1.00	\$260,336.88	\$268,146.99
Pashley, Michelle	CLIN ASST PROF		AM	0.10	0.10	\$6,000.00	\$6,060.00
Skiba, Thomas	CLIN ASST PROF	M	AL	0.60	0.60	\$75,000.00	\$77,250.00
978 - Orthodontics							
Diekwisch, Thomas Gustav Heinrich	PROF		AL	0.18	0.18	\$31,981.00	\$32,940.43
	Employee Total for All Jobs...			1.00	1.00	\$185,752.80	\$191,325.39
Eltink, Anthony	CLIN ASST PROF		AM	0.10	0.10	\$5,075.00	\$5,227.25
Evans, Carlotta A.	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$32,555.31	\$33,531.97
	HEAD		BA	0.00	0.00	\$28,787.58	\$29,651.21
	PROF (CT)	A	AL	1.00	1.00	\$156,111.41	\$160,794.75
Employee Total for All Jobs...				1.00	1.00	\$217,454.30	\$223,977.93
Galang, Maria Therese Sabater	ASST PROF	P	AL	1.00	1.00	\$90,100.00	\$101,500.00
Golden, Laurence A	CLIN ASST PROF		AM	0.10	0.10	\$5,075.00	\$5,176.50
Haas, Andrew J	CLIN PROF		AM	0.10	0.10	\$2,006.41	\$2,026.47
Handelman, Chester S	CLIN PROF		AM	0.10	0.10	\$5,075.04	\$5,176.54
Hohlt, William F	CLIN PROF		AL	1.00	1.00	\$175,000.00	\$178,500.00
Jackson, Gregory Wayne	CLIN ASST PROF		AM	0.20	0.20	\$10,149.96	\$10,352.96
Jo, Heekyoung	CLIN ASST PROF		AM	0.10	0.10	\$5,075.04	\$5,176.54
Kelsey, John H	CLIN ASST PROF		AM	0.10	0.10	\$5,075.04	\$5,176.54
Kothari, Ashok T	CLIN ASST PROF		AM	0.10	0.10	\$5,075.04	\$5,176.54
Kusnoto, Budi	ASSOC PROF (CT)	A	AL	1.00	1.00	\$102,598.66	\$109,780.57
	DIR OF ORTHODONT CLINIC		BA	0.00	0.00	\$17,627.38	\$18,861.30
Employee Total for All Jobs...				1.00	1.00	\$120,226.04	\$128,641.87
Lippincott, Gary W	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,200.00
Manasse, Robert John	CLIN ASSOC PROF	M	AL	0.60	0.60	\$73,080.00	\$76,734.00
Pakravan, Darren C	CLIN ASST PROF		AM	0.10	0.10	\$10,000.00	\$10,300.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
978 - Orthodontics							
Silberstein, Robyn S	CLIN ASSOC PROF		AM	0.20	0.20	\$10,149.96	\$10,454.46
Tsay, Tzong Guang Peter	ASSOC DIR OF PG PRGM		BA	0.00	0.00	\$35,000.00	\$35,490.00
	DIR OF CLIN RES		BA	0.00	0.00	\$35,000.00	\$35,490.00
	PROF(CT)	A	AL	1.00	1.00	\$230,000.00	\$233,220.00
	Employee Total for All Jobs...			1.00	1.00	\$300,000.00	\$304,200.00
VanderWaal, William K	CLIN ASST PROF		AM	0.20	0.20	\$10,000.00	\$10,200.00
Viana, Maria Grace Costa	SR RES SPEC		BA	1.00	1.00	\$51,765.00	\$52,800.30
Voss, Lawrence R	CLIN ASST PROF		AM	0.49	0.49	\$24,867.50	\$49,000.00
Wilbur, Patrice D.	ASST TO THE HEAD		BA	1.00	1.00	\$53,738.63	\$56,425.56
Yue, Isaac	CLIN ASST PROF		AM	0.10	0.10	\$5,075.00	\$5,177.00
628 - Pediatric Dentistry							
Alranyes, Sahar M	ASST PROF (CT)	P	AL	1.00	1.00	\$90,642.55	\$93,361.83
	DIR OF PREDOC PEDS CLIN		BA	0.00	0.00	\$10,150.00	\$10,454.50
	Employee Total for All Jobs...			1.00	1.00	\$100,792.55	\$103,816.33
Barnes, Adrienne C A	CLIN ASST PROF		AM	0.10	0.10	\$6,304.00	\$6,493.00
Bolden, Aljerner J.	ASSOC PROF (CT)	A	AL	0.10	0.10	\$16,935.02	\$17,443.07
	DIR OF EXTRAMURAL EDUC		BA	0.90	0.90	\$152,415.14	\$156,987.59
	Employee Total for All Jobs...			1.00	1.00	\$169,350.16	\$174,430.66
Briggs, Charlotte	ASST PROF	P	AL	1.00	1.00	\$95,000.00	\$97,850.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$118,450.00
Channon, Harry Oliver	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$12,713.94	\$13,095.36
Chung, Mina H	CLIN ASST PROF		AM	0.20	0.20	\$11,203.21	\$11,539.21
Colvard, Michael D	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$176,524.00	\$181,819.72
Evans, Caswell	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$198,672.08	\$204,632.25
Fadavi, Shahrbano	PROF OF CLIN PED DENT (CT)	A	AL	1.00	1.00	\$165,978.40	\$170,957.40
	Employee Total for All Jobs...			1.00	1.00	\$165,978.40	\$170,957.40
Garcia, Mary Claire S	CLIN ASST PROF		AM	0.10	0.10	\$6,398.56	\$6,590.56
Gupta, Sabina	CLIN ASST PROF		AM	0.40	0.40	\$54,000.00	\$54,000.00
Hill-Cordell, Nicola C	CLIN ASST PROF		AM	0.10	0.10	\$6,500.00	\$6,695.00
Hryhorczuk, Christine S	CLIN ASSOC PROF		AL	0.70	0.70	\$76,222.73	\$78,509.73
Kaste, Linda	ASSOC PROF (CT)	A	AL	1.00	1.00	\$113,188.38	\$116,584.03
	COORD OF CURR IN PREV/PUB HLTH		BA	0.00	0.00	\$11,315.12	\$11,654.57
	Employee Total for All Jobs...			1.00	1.00	\$124,503.50	\$128,238.60
Kim, Margaret	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.50	0.50	\$28,008.48	\$49,999.48
Koerber, Anne	ASSOC PROF (CT)	A	AL	1.00	1.00	\$102,903.49	\$109,284.59
	COORD OF RES		BA	0.00	0.00	\$10,403.75	\$10,715.86
	Employee Total for All Jobs...			1.00	1.00	\$113,307.24	\$120,000.45
Lamberghini, Flavia	CLIN ASST PROF		AM	0.10	0.10	\$5,601.79	\$5,769.79
Lambert, Lance Andrew	CLIN ASST PROF		AM	0.30	0.30	\$18,004.10	\$18,544.10
Mendoza, Ricardo Y	CLIN ASST PROF		AM	0.20	0.20	\$12,751.31	\$13,134.31
Miller, David E	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.40	0.40	\$40,000.00	\$40,600.00
Montero-Fayad, Marilia Juca	ASST PROF (CT)	P	AL	1.00	1.00	\$93,633.75	\$96,442.76
	COORD OF COMM PRGMS		BA	0.00	0.00	\$10,403.75	\$10,715.86
	DIR OF POSTGRAD PEDS CLIN		BA	0.00	0.00	\$10,150.00	\$10,454.50
	Employee Total for All Jobs...			1.00	1.00	\$114,187.50	\$117,613.12
Noorullah, Khatija	EXTRAMURAL EDUC COORD		BA	1.00	1.00	\$60,500.00	\$62,315.00
Oliphant, Michael	SR RES COORD		BA	1.00	1.00	\$55,985.37	\$57,665.37
Pendleton, Darryl D	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$179,163.40	\$184,538.31
Punwani, Indru	CHIEF OF HOSP DENT SVCS		BA	0.00	0.00	\$33,111.84	\$34,105.20
	HEAD		BA	0.00	0.00	\$13,518.40	\$13,923.95
	PROF (CT)	A	AL	1.00	1.00	\$195,578.13	\$201,445.47
	Employee Total for All Jobs...			1.00	1.00	\$257,433.37	\$265,156.37
Raja, Sheela	ASST PROF	P	AL	1.00	1.00	\$86,275.00	\$88,863.00
	DIR,CLIN BEHAV SCI		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,275.00	\$88,863.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
628 - Pediatric Dentistry							
Salzmann, Larry	CLIN ASSOC PROF		AL	1.00	1.00	\$99,096.71	\$102,069.61
	COORD OF SPANG CLINIC		BA	0.00	0.00	\$10,403.75	\$10,715.86
	DIR OF PREDOC PRGM		BA	0.00	0.00	\$31,991.79	\$32,951.54
	Employee Total for All Jobs...			1.00	1.00	\$141,492.25	\$145,737.01
Seidman, Irwin M	CLIN ASST PROF		AM	0.20	0.20	\$12,995.68	\$13,385.68
Vergotine, Rodney Joseph	ASSOC DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$10,150.00	\$10,454.50
	ASST PROF (CT)	P	AL	1.00	1.00	\$104,038.52	\$107,159.68
	COORD OF HOSP DENT		BA	0.00	0.00	\$31,211.25	\$32,147.59
	Employee Total for All Jobs...			1.00	1.00	\$145,399.77	\$149,761.77
Vij, Kapil	CLIN ASST PROF		AM	0.10	0.10	\$7,105.00	\$7,318.00
Wu, Christine Da-Ruh	DIR OF CARIOLOGY RES		BA	0.00	0.00	\$23,550.59	\$24,257.11
	PROF (RT)	A	AL	1.00	1.00	\$156,863.96	\$161,569.88
	Employee Total for All Jobs...			1.00	1.00	\$180,414.55	\$185,826.99
735 - Periodontics							
Abdullah, Bruce	CLIN ASST PROF		AM	0.10	0.10	\$5,692.02	\$5,863.02
Ashrafi, Seema Shahid	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,900.63	\$120,000.63
CERNY, WENDY L	PRGM COORD		BA	1.00	1.00	\$53,059.13	\$54,651.13
Crawford, John Miles	CURR THEME COORD		BA	0.00	0.00	\$15,860.00	\$16,335.80
	PROF (CT)	A	AL	1.00	1.00	\$128,750.66	\$136,952.18
	Employee Total for All Jobs...			1.00	1.00	\$144,610.66	\$153,287.98
Crowe, David Lee	PROF (RT)	A	AA	0.70	0.70	\$89,576.29	\$100,843.46
	Employee Total for All Jobs...			1.00	1.00	\$127,966.13	\$140,385.00
DiPietro, Luisa A	DIR OF CTR WOUND REPAIR/REGEN		BC	0.00	0.00	\$21,327.69	\$21,967.52
	PROF (RT)	A	AA	1.00	1.00	\$154,625.74	\$159,264.51
	Employee Total for All Jobs...			1.00	1.00	\$175,953.43	\$181,232.03
Doan, Jill Ellen	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.10	0.10	\$3,058.80	\$3,058.80
Engeland, Christopher Gerald	ASST PROF (RT)	P	AA	1.00	1.00	\$76,000.00	\$78,280.00
Fang, Zong Juan	RES SPEC		BA	1.00	1.00	\$45,031.28	\$46,382.28
Freeman, Arnold M	CLIN ASST PROF		AM	0.10	0.10	\$5,692.04	\$5,863.04
Gaston, David L	CLIN ASST PROF		AL	0.60	0.60	\$60,000.00	\$60,000.00
Glascott, Colleen Patrice	ASST TO THE HEAD		BA	1.00	1.00	\$55,992.00	\$57,672.00
Gluck, Joseph A	CLIN ASST PROF		AM	0.10	0.10	\$5,691.55	\$5,862.55
Halligan, Gerry A.	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.10	0.10	\$6,495.96	\$6,690.96
Hart, Thomas	DIRECTOR		BA	0.00	0.00	\$25,000.00	\$25,750.00
	HEAD		BA	0.00	0.00	\$25,000.00	\$25,750.00
	PROF	A	AL	1.00	1.00	\$210,000.00	\$216,300.00
	Employee Total for All Jobs...			1.00	1.00	\$260,000.00	\$267,800.00
Jennings, Michelle P	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.10	0.10	\$5,692.02	\$5,863.02
Jodhan, Nikisha	CLIN ASST PROF		AM	0.20	0.20	\$20,000.00	\$20,600.00
Kawar, Nadia	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$60,000.00	\$60,000.00
Khan, Saba M	CLIN ASST PROF		AL	1.00	1.00	\$100,000.00	\$103,000.00
Lim, Jun Sup	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	CLIN ASST PROF		AM	0.20	0.20	\$11,384.04	\$11,726.04
	Employee Total for All Jobs...			0.20	0.20	\$11,384.04	\$11,726.04
Marucha, Phillip T	DIR OF GRAD STUDIES		BA	0.00	0.00	\$22,627.08	\$23,305.89
	PROF (CT)	A	AL	0.90	0.90	\$194,995.54	\$200,845.41
	Employee Total for All Jobs...			1.00	1.00	\$268,029.57	\$275,480.36
Messieha, Zakaria S	CLIN ASSOC PROF		AM	0.20	0.20	\$16,116.92	\$16,600.92
	Employee Total for All Jobs...			0.20	0.20	\$16,116.92	\$16,600.92
Nouneh, Roger	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$11,188.24	\$11,524.24
Rosenfeld, Alan L	CLIN PROF		AM	0.05	0.05	\$2,845.96	\$2,930.96
Sabzehei, Bahareh	CLIN ASST PROF		AM	0.20	0.20	\$11,384.00	\$11,726.00
Schmerman, Michael L	CLIN ASST PROF		AM	0.30	0.30	\$17,076.06	\$17,588.06
Schneider, Thomas F	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$11,384.04	\$11,726.04
Smith, Susan Zelazo	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.10	0.10	\$2,941.40	\$3,029.40
Vickery, John M	CLIN ASST PROF		AM	0.10	0.10	\$5,691.98	\$5,862.98

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
735 - Periodontics							
Watanabe, Keiko	ASSOC PROF (RT)	A	AL	1.00	1.00	\$119,360.58	\$122,941.58
Zhou, Xiaofeng Charles	ASST PROF	P	AA	0.85	0.85	\$75,167.04	\$77,422.05
Employee Total for All Jobs...				1.00	1.00	\$88,431.82	\$91,084.77
800 - Restorative Dentistry							
Afshari, Fatemeh Solmaz	CLIN ASST PROF		AL	1.00	1.00	\$80,000.00	\$100,000.00
Bedran-Russo, Anakarina B.	ASST PROF (RT)	P	AL	1.00	1.00	\$88,259.33	\$90,907.11
	DIR OF APPL DENT MTL		BA	0.00	0.00	\$15,575.18	\$16,042.44
Employee Total for All Jobs...				1.00	1.00	\$103,834.51	\$106,949.55
Bryniarski, James Henry	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.60	0.60	\$40,019.18	\$60,000.18
Burton, Melisa	CLIN ASST PROF		AL	0.10	0.10	\$9,600.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$100,000.00
Campbell, Stephen D	DIR OF CMPR DENT IMPLANT PROG		BA	0.00	0.00	\$31,363.50	\$32,304.41
	HEAD		BA	0.00	0.00	\$25,257.74	\$26,015.47
	PROF (CT)	A	AL	1.00	1.00	\$273,584.93	\$281,792.48
Employee Total for All Jobs...				1.00	1.00	\$330,206.17	\$340,112.36
Chang, Priscilla Pauline	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.00	\$100,000.00
Clark, David M	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$197,203.99	\$203,120.11
Drahos, Peter Andrew	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.40	0.40	\$18,270.00	\$40,000.10
Dunlap, Michael A	CLIN ASST PROF		AL	0.60	0.60	\$74,456.57	\$76,690.57
Dunning, John	CLIN INSTR		AM	0.40	0.40	\$40,000.08	\$40,000.08
Fayz, Farhad	CLIN ASSOC PROF	M	AL	1.00	1.00	\$102,675.35	\$120,000.61
Gay, Robin	CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.20	0.20	\$10,150.00	\$10,455.00
Gehrke, Kenneth William	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,335.35	\$102,315.35
Graham, Bruce S	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$275,200.00	\$286,208.00
Harlow, Rand F	CLIN ASST PROF	M	AL	1.00	1.00	\$135,701.41	\$139,772.45
	DIR OF PRE DOC IMPLANT PRGM		BA	0.00	0.00	\$39,439.26	\$40,622.44
Employee Total for All Jobs...				1.00	1.00	\$175,140.67	\$180,394.89
Hayden, Mary Janis	ASST TO HEAD		BA	1.00	1.00	\$64,471.96	\$66,406.12
Jameson, Lee	CLIN PROF		AM	0.40	0.60	\$32,480.00	\$60,000.00
Jeon, Howard S	CLIN ASST PROF		AM	0.40	0.40	\$35,248.95	\$40,000.00
Jurgens-Toepke, Pamela	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,431.88	\$106,117.88
Knight, George William	ASSOC PROF (CT)	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$246,000.37	\$253,380.38
Knoernschild, Kent L	ASSOC PROF (CT)	A	AL	1.00	1.00	\$173,240.55	\$178,437.77
	DIR OF POSTGRAD PRGM		BA	0.00	0.00	\$36,413.13	\$37,505.52
Employee Total for All Jobs...				1.00	1.00	\$209,653.68	\$215,943.29
Koslow, Alyson Hope	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,062.30	\$100,000.30
Lamb, Courtney C	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	DIR OF PRE-PATIENT CARE		BA	0.00	0.00	\$25,375.00	\$26,136.25
Employee Total for All Jobs...				1.00	1.00	\$118,445.68	\$121,999.05
Lee, Damian Jaewhan	ASST PROF	P	AL	1.00	1.00	\$99,999.96	\$99,999.96
Obrez, Ales	ASSOC PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,005.07	\$120,000.07
Organ-Boshes, Anna	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,143.00	\$100,000.00
Parsons, Terry L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,940.56	\$120,000.77
Paylan, Arda Ann	CLIN INSTR		AL	0.60	0.60	\$30,000.00	\$60,000.00
Pertzborn, Eric J.	CLINIC DIR		BA	1.00	1.00	\$54,467.21	\$56,101.23
Ricker, James B	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,372.04	\$168,000.00
Rowan, Susan A	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$116,037.51	\$160,000.00
Royhman, Dmitry	RES SPEC		BB	0.40	0.40	\$11,200.00	\$11,536.00
Santucci, Michael Louis	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$116,037.51	\$160,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FN - Dentistry							
800 - Restorative Dentistry							
Savers, Edward E	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN ASSOC PROF		AL	1.00	1.00	\$89,932.70	\$120,000.00
	Employee Total for All Jobs...			1.00	1.00	\$89,932.70	\$120,000.00
Semprum-Clavier, Adriana	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,477.00	\$100,000.00
Stroner, Frederick M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$40,019.18	\$60,000.18
Strotman, Meaghan Driscoll	CLIN ASST PROF		AM	0.20	0.20	\$10,150.00	\$10,455.00
Sukotjo, Cortino	ASST PROF		AA	1.00	1.00	\$98,000.00	\$103,940.00
Yuan, Judy Chia-Chun	ASST PROF		AL	1.00	1.00	\$100,000.00	\$101,500.00
FP - Education							
689 - CHANCE Program							
Gordon, Kevin L	ASST DIR		BA	1.00	1.00	\$61,500.00	\$63,037.50
Parker, Kendal	DIR, PROJ CHANCE		BA	1.00	1.00	\$76,000.00	\$78,280.00
Richardson, Lekisha Renee	PRGM COORD		BA	1.00	1.00	\$59,000.00	\$60,180.00
Rodriguez, Yair Adao	ACAD COORD		BA	1.00	1.00	\$45,000.00	\$45,900.00
Sawyer, Alicia Marie	EDUC RETENTION SPEC		BA	1.00	1.00	\$59,000.00	\$60,770.00
Toefield, Yuji T	ASST DIR		BA	1.00	1.00	\$61,500.00	\$62,422.50
Young, Khalilah Tene	ACAD COORD		BA	1.00	1.00	\$50,000.00	\$51,500.00
742 - Ctr for Urban Educ Rsrch & Dev							
Bayro, Grethel	RES SPEC IN DEVL DISABILITIES		BA	1.00	1.00	\$47,000.00	\$48,410.00
Copeland, Christina G	DIR PRGM SERV		BA	1.00	1.00	\$67,000.00	\$69,010.00
Garcia-Rodriguez, Myriam Edith	EARLY CHILDHOOD SPEC IN EDUC		BA	1.00	1.00	\$35,984.00	\$37,063.52
Helmke, Michel P	RES SPEC IN DEVL DISABILITIES		BA	1.00	1.00	\$54,683.00	\$56,323.49
Meehan, Maureen A	DIR, CMTY LITERACY PRGMS		BG	1.00	1.00	\$97,323.00	\$97,323.00
Pfluecke, Stacy	RES SPEC DEVL DISABILITIES		BA	0.60	0.60	\$19,101.60	\$19,674.65
Salisbury, Christine Louise	DIR, CHILD & FAMILY DEVL CENT		BC	0.00	0.00	\$7,548.00	\$7,774.44
	Employee Total for All Jobs...			1.00	1.00	\$106,464.00	\$110,459.44
Shanahan, Timothy E	DIR, CENTER FOR LITERACY		BC	0.00	0.00	\$12,000.00	\$12,000.00
	Employee Total for All Jobs...			1.00	1.00	\$126,005.00	\$136,005.00
783 - Curriculum and Instruction							
Bean, Karen Lee	CLIN ASST PROF		AA	0.99	0.99	\$61,380.00	\$64,350.00
Capehart, Adrian S	CLIN ASST PROF		AA	1.00	1.00	\$67,000.00	\$69,218.00
Chou, Victoria J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$209,100.00	\$215,373.00
Clark, Kimberly	EDUC PRGM ASSOC		BA	1.00	1.00	\$49,000.00	\$50,242.00
Davis, Orbert	CLIN ASSOC PROF		AA	0.25	0.25	\$15,000.00	\$15,347.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$92,347.00
Destigter, Todd D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$68,945.00	\$71,013.00
Dop, Karen A.	ASST TO CHAIR		BA	1.00	1.00	\$60,500.00	\$62,336.00
Gavelek, James R	ASSOC PROF	A	AA	1.00	1.00	\$72,742.08	\$73,106.08
Goldman, Susan R.	PROF	A	AA	0.25	0.25	\$38,706.00	\$40,181.00
	Employee Total for All Jobs...			1.00	1.00	\$165,456.00	\$171,497.04
Graff, Gerald	PROF	A	AA	0.25	0.25	\$40,583.39	\$40,583.39
	Employee Total for All Jobs...			1.00	1.00	\$174,403.51	\$175,978.39
Gutstein, Eric H	PROF	A	AA	1.00	1.00	\$85,000.00	\$91,000.00
Katsarou, Eleni	CLIN ASSOC PROF		AA	1.00	1.00	\$76,513.00	\$84,164.00
	DIR OF ELEM EDUC		BC	0.00	0.00	\$5,000.00	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$81,513.00	\$99,164.00
Kumashiro, Kevin K	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$144,200.00
Majors, Yolanda J.	ASSOC PROF	A	AA	1.00	1.00	\$78,000.00	\$78,390.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$78,390.00
Martin, Danny Bernard	PROF	A	AA	0.75	0.75	\$72,000.00	\$81,360.00
	Employee Total for All Jobs...			1.00	1.00	\$96,106.25	\$107,877.00
Martinez, Jeannette	ASST PROF	P	AA	1.00	1.00	\$72,250.00	\$75,003.00
Miltner, Daniel S	CLIN ASST PROF		AA	0.25	0.25	\$17,500.00	\$18,167.00
	Employee Total for All Jobs...			1.00	1.00	\$59,673.00	\$62,567.00
Mitchener, Carole P	ASSOC PROF	A	AA	1.00	1.00	\$83,524.00	\$86,289.00
Morales, Paola Z.	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,967.00
Nishimura, Marlynn K	CLIN LECTURER		AA	0.75	0.75	\$55,000.00	\$57,096.00
	Employee Total for All Jobs...			1.00	1.00	\$68,104.00	\$70,528.00
Pellegrino, James W.	PROF	A	AA	0.25	0.25	\$46,608.00	\$48,384.00
	Employee Total for All Jobs...			1.00	1.00	\$199,742.93	\$207,074.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
783 - Curriculum and Instruction							
Radinsky, Joshua Longstreth	ASSOC PROF	A	AA	1.00	1.00	\$69,000.00	\$77,970.00
Raphael, Taffy E	PROF	A	AA	1.00	1.00	\$126,433.92	\$131,251.00
Razfar, Aria	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$70,000.00
Schaafsma, David W	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,463.04	\$84,563.00
Shanahan, Cynthia R.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,333.00	\$137,332.00
Shanahan, Timothy E	CHAIR		BC	0.00	0.00	\$11,250.00	\$11,250.00
	PROF	A	AA	1.00	1.00	\$102,755.00	\$112,755.00
Employee Total for All Jobs...				1.00	1.00	\$126,005.00	\$136,005.00
Superfine, Alison May	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.00	\$75,000.00
Tatum, Alfred Walter	ASSOC PROF	A	AA	1.00	1.00	\$83,000.00	\$85,747.00
Teale, William H	PROF	A	AA	1.00	1.00	\$113,624.00	\$118,953.00
Trinder, Victoria F.	CLIN ASST PROF		AA	1.00	1.00	\$62,000.00	\$65,000.00
Varelas, Maria	PROF	A	AA	1.00	1.00	\$112,116.00	\$118,000.00
Employee Total for All Jobs...				1.00	1.00	\$112,116.00	\$118,000.00
Watkins, William H	PROF	A	AA	1.00	1.00	\$98,412.00	\$103,161.00
Webb, Torica L	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
208 - Education							
Lopez-Reyna, Norma A	PRGM COORD		BC	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$84,348.04	\$86,975.04
784 - Education Admin							
Becerra, Rose Marie	UGRAD ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$42,852.00
Camargo, Elsa	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	\$36,977.00	\$36,977.00
Caridine, Eboni Monique	UGRAD ACAD ADVR		BA	1.00	1.00	\$42,000.00	\$42,855.00
Casey, Loretta Foote	ASSOC DEAN		BA	1.00	1.00	\$88,701.00	\$92,138.00
Chou, Victoria J	DEAN		BA	0.00	0.00	\$35,183.00	\$36,238.49
	DEAN		BA	1.00	1.00	\$173,917.00	\$179,134.51
Employee Total for All Jobs...				1.00	1.00	\$209,100.00	\$215,373.00
Collaso, Francisco	DIR OF RECRUIT/RETENTION		BA	1.00	1.00	\$67,625.00	\$69,001.00
Delago, Jennifer M	COORD OF ADVS & REGSTR		BA	1.00	1.00	\$55,000.00	\$56,394.00
Eisen, Joyce G.	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$96,000.00	\$99,693.00
Foley-Divittorio, Catherine A	DIR OF HUMAN RES		BA	1.00	1.00	\$79,112.00	\$82,804.00
Garcia, Patricia	ASST TO THE DEAN		BA	1.00	1.00	\$78,264.00	\$81,922.00
Gates-Ehlers, Elizabeth Mary	DATA MGMT SPEC		BA	1.00	1.00	\$74,716.00	\$76,610.00
Giovannelli, Marietta Ann	ASST TO THE EXEC DIR, CTE		BA	1.00	1.00	\$57,375.00	\$62,500.00
Grimmenga, Claire L.	PRGM COORD, CONT EDUC & PUBLI		BA	1.00	1.00	\$51,174.00	\$55,483.00
Herkes, Michael T	COORD OF DATA MGMT & REC		BA	1.00	1.00	\$66,000.00	\$73,000.00
Manheim, Marsha S.	COORD OF STDNT TCH & FIELD EXPE		BA	1.00	1.00	\$60,450.00	\$61,982.00
Moon, Eva	DIR, COMNC		BA	0.80	0.80	\$44,200.00	\$45,320.00
Rowan, James D	ASST TO ASSOC DEAN ACAD AFF		BA	1.00	1.00	\$56,461.00	\$57,892.00
Shanahan, Cynthia R.	ASSOC DEAN ACAD AFF		BA	0.00	0.00	\$11,111.00	\$11,111.00
	ASSOC DEAN ACAD AFF		BA	1.00	1.00	\$122,222.00	\$126,221.00
Employee Total for All Jobs...				1.00	1.00	\$133,333.00	\$137,332.00
Valenta, Ana P	MED & BA PRGM ADVR		BA	1.00	1.00	\$46,000.00	\$49,626.00
Wilson, Elise Amelia	DOCTORAL PRGM & FIN AID ADVR		BA	1.00	1.00	\$46,000.00	\$47,166.00
Ziegler, James K	ASST TO THE DEAN		BA	1.00	1.00	\$75,897.00	\$79,459.00
835 - Educational Policy Studies							
Allen-Meares, Paula	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$375,000.00	\$388,125.00
Cosner, Shelby A.	ASSOC PROF	A	AA	1.00	1.00	\$69,811.00	\$78,886.00
Lipman, Pauline J.	PROF	A	AA	1.00	1.00	\$89,076.00	\$95,000.00
Martinez, Peter	CLIN INSTR		AA	1.00	1.00	\$90,248.00	\$93,687.00
Mayrowetz, David S	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$76,380.00
Miller, Christopher L.	CLIN ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$69,218.00
Quiroz, Pamela Anne	PROF	A	AA	1.00	1.00	\$95,593.00	\$100,000.00
Smylie, Mark A	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$101,000.00	\$107,060.00
Employee Total for All Jobs...				1.00	1.00	\$108,500.00	\$114,560.00
Stovall, David O	ASSOC PROF	A	AA	0.75	0.75	\$63,709.00	\$65,499.00
Employee Total for All Jobs...				1.00	1.00	\$85,010.00	\$88,073.00
Superfine, Benjamin M	ASSOC PROF	A	AA	1.00	1.00	\$66,700.00	\$76,038.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FP - Education							
835 - Educational Policy Studies							
Tozer, Steven E	COORD ED.D PRGM		BC	0.00	0.00	\$19,000.00	\$19,000.00
	PROF	A	AA	1.00	1.00	\$170,000.00	\$170,000.00
	Employee Total for All Jobs...			1.00	1.00	\$189,000.00	\$189,000.00
Weldon, Ward W	ASSOC PROF	A	AA	1.00	1.00	\$73,093.00	\$77,479.00
621 - Educational Psychology							
Allen-Meares, Paula	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$375,000.00	\$388,125.00
Goncu, Artin	PROF	A	AA	1.00	1.00	\$100,000.00	\$103,000.00
Horn, Stacey S	ASSOC PROF	A	AA	1.00	1.00	\$82,500.00	\$91,056.00
	Employee Total for All Jobs...			1.00	1.00	\$82,500.00	\$91,056.00
Humphries, Marisha Lynnette	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$71,500.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$71,500.00
Karabatsos, George	PROF	A	AA	1.00	1.00	\$81,363.00	\$90,313.00
Lawless, Kimberly A	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AA	1.00	1.00	\$99,000.00	\$104,272.00
	Employee Total for All Jobs...			1.00	1.00	\$106,500.00	\$111,772.00
Main, Catherine M	CLIN LECTURER		AA	1.00	1.00	\$70,000.00	\$72,667.00
Myford, Carol M	ASSOC PROF	A	AA	1.00	1.00	\$83,132.00	\$85,468.00
Smith, Everett V	PROF	A	AA	1.00	1.00	\$88,700.00	\$97,570.00
Thorkildsen, Theresa A	PROF	A	AA	1.00	1.00	\$90,496.00	\$94,039.00
Weissberg, Roger Paul	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$162,696.00	\$177,338.00
Yin, Yue	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$70,325.00
817 - Ofc of Instr Resource Develop							
Reyna, Ernesto D	DIR OF EDUC TECH LAB & CMPUT R		BA	1.00	1.00	\$65,947.00	\$67,948.00
588 - Special Education							
Cantero, Alejandra	ASST TO CHAIR		BA	1.00	1.00	\$40,000.00	\$41,414.00
Cushing, Lisa Sharon	ASSOC PROF	A	AA	1.00	1.00	\$76,000.00	\$80,000.00
Hsieh, Wu-Ying	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$71,175.00
Hughes, Marie Tejero	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$84,491.00
Lopez-Reyna, Norma A	ASSOC PROF	A	AA	1.00	1.00	\$79,348.00	\$81,975.00
	Employee Total for All Jobs...			1.00	1.00	\$84,348.04	\$86,975.04
Maggin, Daniel M	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$72,000.00
Parker-Katz, Michelle Beth	CLIN PROF		AA	1.00	1.00	\$76,513.00	\$84,164.00
	COORD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$81,513.00	\$89,164.00
Salisbury, Christine Louise	PROF	A	AA	1.00	1.00	\$98,916.00	\$102,685.00
	Employee Total for All Jobs...			1.00	1.00	\$106,464.00	\$110,459.44
Talbott, Elizabeth H	ASSOC PROF	A	AA	1.00	1.00	\$81,000.00	\$83,681.00
	CHAIR		BC	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$88,500.00	\$91,181.00
Van Acker, Richard M	PROF	A	AA	1.00	1.00	\$96,460.00	\$102,247.00
Waitoller, Federico R	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
FQ - Engineering							
437 - Bioengineering							
Adamian, Larisa Anatolievna	RES ASST PROF		AM	0.20	0.20	\$7,814.00	\$7,950.75
Amirouche, Farid M L	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,647.00	\$166,336.20
Ansari, Anjum	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,014.00	\$82,414.00
Art, Jonathan J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,901.55	\$99,146.63
Aruin, Alexander S.	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,000.00	\$130,450.00
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$127,614.96	\$132,081.96
Bedran-Russo, Anakarina B.	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,834.51	\$106,949.55
Berger-Wolf, Tanya Yonit	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,772.00	\$107,369.00
Bhaumik, Dulal	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,656.91	\$121,656.91
Brandt-Rauf, Paul	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$287,182.00	\$295,797.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Budyn, Elisa Reine	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,613.00	\$80,381.79
Carley, David W	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$132,170.65	\$135,040.25
Cetinkunt, Sabri	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$133,101.00	\$136,096.00
Cheng, Jun	ASST PROF	P	AA	1.00	1.00	\$83,000.00	\$85,490.00
Cho, Michael	PROF	A	AA	1.00	1.00	\$124,147.00	\$130,044.00
Corcos, Daniel M	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,070.39	\$155,473.91
Dai, Yang	ASSOC PROF	A	AA	1.00	1.00	\$91,078.00	\$93,810.00
		Employee Total for All Jobs...		1.00	1.00	\$91,078.00	\$93,810.00
DasGupta, Bhaskar	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,003.00	\$103,781.00
Eddington, David Thomas	ASSOC PROF	A	AA	1.00	1.00	\$92,856.00	\$103,999.00
		Employee Total for All Jobs...		1.00	1.00	\$92,856.00	\$103,999.00
Evans, Carlotta A.	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$217,454.30	\$223,977.93
Fall, Christopher P.	RES ASSOC PROF		AL	1.00	1.00	\$133,076.00	\$133,076.00
Feinerman, Alan Dov	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,052.00	\$112,803.00
Garcia, Joe G N	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$775,000.00	\$799,800.00
Garcia-Martinez, Jesus	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$87,884.71	\$93,371.25
Gemeinhart, Richard A.	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,000.00	\$106,000.00
George, Anne	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,966.13	\$132,828.84
Grabiner, Mark Dean	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$159,147.37	\$163,921.79
Hanley, Luke	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$130,950.04	\$142,393.04
Hedman, Glenn	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,509.48	\$107,644.76
Hetling, John R	ASSOC PROF	A	AA	1.00	1.00	\$99,643.00	\$108,860.00
	DIR OF UNDERGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
		Employee Total for All Jobs...		1.00	1.00	\$102,143.00	\$111,360.00
Hong, Seungpyo	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.00	\$82,400.00
Jeffery, Constance J	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$69,870.04	\$71,617.00
Kaufman, Lon Seth	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$270,000.00	\$270,000.00
Kenney, Linda J.	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,100.00	\$112,302.00
Kenyon, Robert V	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$113,104.00	\$115,807.00
Kleps, Robert A	PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.80	0.80	\$56,165.11	\$57,850.06
Koh, Timothy Jon	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$81,013.33	\$95,000.00
Ladu, Mary Jo	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,107.36	\$101,050.58
Layton, Terry N	LECTURER		AA	0.80	0.80	\$49,440.00	\$49,440.00
Lee, Susan	PRGM COORD		BA	1.00	1.00	\$43,000.00	\$44,398.00
Levitan, Irena	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,544.00	\$134,971.20
Liang, Jie	PROF	A	AA	1.00	1.00	\$135,000.00	\$143,100.00
		Employee Total for All Jobs...		1.00	1.00	\$135,000.00	\$143,100.00
Lin, James C	PROF OF ELEC ENGR	A	AA	0.25	0.25	\$29,614.00	\$30,280.00
		Employee Total for All Jobs...		1.00	1.00	\$117,284.00	\$119,923.00
Linninger, Andreas A	PROF	A	AA	1.00	1.00	\$130,215.06	\$134,121.06
		Employee Total for All Jobs...		1.00	1.00	\$130,215.06	\$134,121.06
Lu, Hui	ASSOC PROF	A	AA	1.00	1.00	\$99,362.00	\$101,598.00
		Employee Total for All Jobs...		1.00	1.00	\$99,362.00	\$101,598.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
437 - Bioengineering							
Magin, Richard L	PROF	A	AA	1.00	1.00	\$153,500.00	\$158,105.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$153,500.00	\$158,105.00
Mahmud, Nadim B	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,534.38	\$133,417.61
Mansoori, G. Ali	PROF	A	AA	0.75	0.75	\$89,451.00	\$91,240.00
	Employee Total for All Jobs...			1.00	1.00	\$119,268.00	\$121,653.00
Mashayek, Farzad	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$165,250.00
Minshall, Richard D	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$99,714.07	\$102,460.03
Niederberger, Craig S	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$292,411.12	\$292,411.12
Oneill, William D	PROF	A	AA	1.00	1.00	\$78,403.00	\$78,403.00
Onyuksel, Hayat	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,099.70	\$125,961.20
Pai, Clive Yi-Chung	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$133,900.00
Patton, James	ASSOC PROF	A	AA	1.00	1.00	\$94,215.00	\$105,521.00
Petukhov, Pavel A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,560.99	\$101,158.85
Rimmer, James H.	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$152,935.13	\$157,523.18
Royston, Thomas J.	INTERIM HEAD		BC	0.00	0.00	\$10,000.00	\$20,000.00
	Employee Total for All Jobs...			1.00	1.00	\$128,054.00	\$170,000.00
Saggere, Laxminarayana	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,814.00	\$100,202.00
Schonfeld, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$121,290.65	\$124,929.65
Scott, Michael J	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,850.00	\$100,065.00
Shabana, Ahmed	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,058.00	\$158,611.00
Shahidi, Mahnaz	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$142,234.44	\$146,501.47
Shippy, Scott A.	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,883.04	\$77,503.00
Sposato Bonfiglio, Brenda	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.20	0.20	\$16,096.89	\$16,579.80
Stroschio, Michael	PROF	A	AA	0.25	0.25	\$35,335.12	\$36,572.12
	Employee Total for All Jobs...			1.00	1.00	\$141,339.12	\$146,286.12
Takoudis, Christos G	PROF	A	AA	0.75	0.75	\$103,855.00	\$107,490.00
	Employee Total for All Jobs...			1.00	1.00	\$138,473.00	\$143,320.00
Troy, Karen Lindsay	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,230.00	\$85,726.90
Vaillancourt, David Edward	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$113,300.00
White-Traut, Rosemary C	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$172,273.00	\$178,673.00
Zhong, Yin	ASST TO THE HEAD		BA	1.00	1.00	\$70,000.00	\$72,275.00
Zhou, Xiaohong Joe	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,851.46	\$174,767.00
Zientara, Lukasz	LAB SUPPORT SPEC		BA	1.00	1.00	\$58,271.00	\$62,059.00
709 - Chemical Engrg							
Akpa, Belinda	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,763.00
Linninger, Andreas A	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$130,215.06	\$134,121.06
Mansoori, G. Ali	PROF	A	AA	0.25	0.25	\$29,817.00	\$30,413.00
	Employee Total for All Jobs...			1.00	1.00	\$119,268.00	\$121,653.00
Meyer, Randall	ASSOC PROF	A	AA	1.00	1.00	\$86,857.00	\$97,280.00
Murad, Sohail	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$153,254.00	\$159,001.00
	Employee Total for All Jobs...			1.00	1.00	\$163,254.00	\$169,001.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
709 - Chemical Engrg							
Nitsche, Ludwig C.	ASSOC PROF	A	AA	1.00	1.00	\$89,151.00	\$92,717.00
	DIR OF UNDERGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$91,651.00	\$95,217.00
Regalbuto, John R	PROF	A	AA	1.00	1.00	\$112,463.00	\$112,463.00
Schmilke, William E	ASST TO THE HEAD		BA	1.00	1.00	\$64,670.00	\$66,772.00
Takoudis, Christos G	PROF	A	AA	0.25	0.25	\$34,618.00	\$35,830.00
Employee Total for All Jobs...				1.00	1.00	\$138,473.00	\$143,320.00
Wedgewood, Lewis E	ASSOC PROF	A	AA	1.00	1.00	\$100,666.00	\$103,183.00
	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,666.00	\$108,183.00
737 - Civil & Materials Engineering							
Abando, Dancel	COORD		BA	1.00	1.00	\$39,897.00	\$41,892.00
Ansari, Farhad	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF CIVIL ENGR	A	AA	1.00	1.00	\$176,961.00	\$183,155.00
Employee Total for All Jobs...				1.00	1.00	\$186,961.00	\$193,155.00
Arevalo, Sara Alicia	PRGM COORD		BA	1.00	1.00	\$36,787.00	\$38,626.00
Darnault, Christophe	ASST PROF	T	AA	1.00	1.00	\$84,296.00	\$84,296.00
Foster, Craig	ASST PROF	P	AA	1.00	1.00	\$83,800.00	\$87,152.00
Indacochea, E J Ernesto	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$110,741.00	\$115,724.00
Employee Total for All Jobs...				1.00	1.00	\$115,741.00	\$120,724.00
Issa, Mohsen	PROF	A	AA	1.00	1.00	\$115,092.00	\$118,257.00
Karpov, Eduard	ASST PROF	P	AA	1.00	1.00	\$85,398.00	\$89,668.00
Kelly, James W	SR PROJ COORD		BA	1.00	1.00	\$57,187.00	\$58,903.00
Khodadoust, Amid	ASSOC PROF	A	AA	1.00	1.00	\$89,783.00	\$94,649.86
Lin, Jie	ASSOC PROF	A	AA	0.57	0.57	\$54,356.04	\$56,802.06
Employee Total for All Jobs...				1.00	1.00	\$95,129.30	\$99,410.12
McNallan, Michael J	PROF	A	AA	1.00	1.00	\$123,645.00	\$127,354.00
Employee Total for All Jobs...				1.00	1.00	\$128,645.00	\$132,354.00
Mohammadian, Abolfazl	ASSOC PROF	A	AA	1.00	1.00	\$96,140.00	\$101,428.00
Ozevin, Didem	ASST PROF	P	AA	1.00	1.00	\$85,000.00	\$87,763.00
Reddy, Krishna R	PROF	A	AA	1.00	1.00	\$103,911.00	\$107,808.00
Employee Total for All Jobs...				1.00	1.00	\$103,911.00	\$107,808.00
Rockne, Karl John	ASSOC PROF	A	AA	1.00	1.00	\$100,013.00	\$105,514.00
	DIR OF UGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$102,513.00	\$108,014.00
Theis, Thomas L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$176,444.93	\$181,738.28
Zhou, Zhenwen	SR RES SCI		BA	1.00	1.00	\$81,023.00	\$82,441.00
699 - Computer Science							
Banerjee, Prashant	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$127,614.96	\$132,081.96
Bell, John T	LECTURER		AA	1.00	1.00	\$72,824.00	\$75,009.00
Beltran, Philip M	CMPTR SUPPORT SPEC		BA	1.00	1.00	\$51,088.00	\$53,642.00
Ben-Arie, Jezekiel	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$115,699.00	\$118,881.00
Berger-Wolf, Tanya Yonit	ASSOC PROF	A	AA	1.00	1.00	\$101,772.00	\$107,369.00
Employee Total for All Jobs...				1.00	1.00	\$101,772.00	\$107,369.00
Brown, Maxine D.	ASSOC DIR OF ELECTRONIC VISUAL		BA	1.00	1.00	\$156,712.96	\$161,413.96
Buy, Ugo A	ASSOC PROF	A	AA	1.00	1.00	\$104,704.00	\$107,060.00
Cetinkunt, Sabri	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$133,101.00	\$136,096.00
Cruz, Isabel	PROF	A	AA	1.00	1.00	\$124,504.00	\$130,107.00
Dai, Yang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,078.00	\$93,810.00
Darabi, Houshang	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$87,852.00	\$94,046.36
DasGupta, Bhaskar	ASSOC PROF	A	AA	1.00	1.00	\$101,003.00	\$103,781.00
Employee Total for All Jobs...				1.00	1.00	\$101,003.00	\$103,781.00
Di Eugenio, Barbara	ASSOC PROF	A	AA	1.00	1.00	\$98,782.00	\$104,215.00
Dillenburg, John F.	SR RES SCI		BA	1.00	1.00	\$145,001.00	\$148,989.00
Drake, Caleb	SR RES PRGRMR		BA	1.00	1.00	\$117,506.00	\$121,031.00
Dutt, Shantanu S	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,963.40	\$104,512.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Eriksson, Jakob L	ASST PROF	P	AA	1.00	1.00	\$89,000.00	\$92,916.00
Gmytrasiewicz, Piotr	ASSOC PROF	A	AA	1.00	1.00	\$103,315.00	\$107,189.00
Employee Total for All Jobs...				1.00	1.00	\$103,315.00	\$107,189.00
Johnson, Andrew E	ASSOC PROF	A	AA	1.00	1.00	\$102,011.00	\$106,857.00
Employee Total for All Jobs...				1.00	1.00	\$102,011.00	\$106,857.00
Kelly, Denise Marie	SR DIR OF RES PRGM		BA	1.00	1.00	\$75,000.00	\$77,813.00
Kenyon, Robert V	DIR GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$108,104.00	\$110,807.00
Employee Total for All Jobs...				1.00	1.00	\$113,104.00	\$115,807.00
Khokhar, Ashfaq	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$122,300.00	\$126,581.00
Kshemkalyani, Ajay D	PROF	A	AA	1.00	1.00	\$104,738.70	\$107,356.70
Employee Total for All Jobs...				1.00	1.00	\$104,738.70	\$107,356.70
Lathos, Elena	PROJ COORD		BA	0.60	0.60	\$30,220.00	\$31,731.00
Lee, Gyungho	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,995.00	\$128,265.00
Leigh, Jason	PROF	A	AA	1.00	1.00	\$119,280.70	\$126,438.00
Employee Total for All Jobs...				1.00	1.00	\$129,280.70	\$136,438.00
Liang, Jie	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$143,100.00
Lillis, John P	ASSOC PROF	A	AA	1.00	1.00	\$94,731.00	\$97,573.00
	DIR UGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$97,231.00	\$100,073.00
Linninger, Andreas A	PROF	AA		0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,215.06	\$134,121.06
Liu, Bing	PROF	A	AA	1.00	1.00	\$132,246.00	\$136,544.00
Liu, Derong	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,474.00	\$120,005.00
Long, Lance J	SR RES PRGRMR		BA	1.00	1.00	\$83,538.00	\$87,715.00
Lyons, Leilah B	ASST PROF	P	AA	1.00	1.00	\$88,500.00	\$91,376.00
Nannapaneni, Santhi S	ASST DIR FOR STDNT AFF		BA	1.00	1.00	\$58,905.00	\$61,114.00
Nelson, Peter C	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$241,364.00	\$251,019.00
Ohlsson, Stellan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,230.00	\$93,876.00
Ouksel, Aris M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,003.67	\$117,651.79
Reed, Dale F	LECTURER		AA	1.00	1.00	\$83,059.00	\$87,004.00
Renambot, Luc Pierre Marie	RES ASST PROF		AL	1.00	1.00	\$69,530.62	\$74,398.00
Rorem, Douglas E	SOFTWARE ENGR		BA	1.00	1.00	\$115,130.00	\$118,584.00
Schonfeld, Dan	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,290.65	\$124,929.65
Shatz, Sol Mark	PROF	A	AA	1.00	1.00	\$138,486.00	\$143,333.00
Employee Total for All Jobs...				1.00	1.00	\$158,486.00	\$171,333.00
Sistla, Aravinda Prasad	PROF	A	AA	1.00	1.00	\$130,493.00	\$134,734.00
Sloan, Robert Hal	HEAD		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	1.00	1.00	\$138,000.00	\$143,520.00
Employee Total for All Jobs...				1.00	1.00	\$158,000.00	\$163,520.00
Solworth, Jon A	ASSOC PROF	A	AA	1.00	1.00	\$104,571.00	\$109,120.00
Theys, Mitchell D	LECTURER		AA	1.00	1.00	\$77,755.00	\$80,476.00
Employee Total for All Jobs...				1.00	1.00	\$77,755.00	\$80,476.00
Troy, Patrick A	LECTURER		AA	1.00	1.00	\$78,390.00	\$81,330.00
Turan, Gyorgy	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,000.04	\$102,120.00
Venkatesan Natarajan, Venkatakrishnan	ASSOC PROF	A	AA	1.00	1.00	\$103,670.20	\$111,445.00
Verlo, Alan	ASSOC DIR, ELECTRONIC VISUALIZ		BA	1.00	1.00	\$114,446.39	\$117,880.00
Wiley, Jennifer	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.04	\$102,900.00
Wolfson, Ouri	DIR, MOBILE INFO SYS CTR		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$166,968.00	\$173,229.00
Employee Total for All Jobs...				1.00	1.00	\$166,968.00	\$173,229.00
Xu, Bo	RES SCI		BA	1.00	1.00	\$71,911.00	\$71,911.00
Yu, Philip S	PROF	A	AA	1.00	1.00	\$190,497.33	\$197,641.33

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
699 - Computer Science							
Yu, Philip S	WEXLER CHAIR IN INFO TECHNOL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$190,497.33	\$197,641.33
Yuan, Wenjing	DIR OF DEPT BUS AFF		BA	1.00	1.00	\$64,500.00	\$67,725.00
Zefran, Milos	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$93,028.02	\$97,679.02
Zuck, Lenore D	ASSOC PROF	A	AA	1.00	1.00	\$128,544.00	\$129,829.00
949 - Electrical & Computer Engr							
Abu Salah, Lo'Ay Mohammad	LECTURER		AA	1.00	1.00	\$68,000.00	\$71,060.00
Alvarado, Agustina	DIR, STDNT AFF		BA	1.00	1.00	\$50,294.00	\$52,306.00
Ansari, Rashid	PROF	A	AA	1.00	1.00	\$124,882.00	\$128,628.00
Atkinson, Ian Charles	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$106,113.13	\$109,296.52
Ben-Arie, Jezekiel	PROF	A	AA	1.00	1.00	\$115,699.00	\$118,881.00
		Employee Total for All Jobs...		1.00	1.00	\$115,699.00	\$118,881.00
Bora, Margareta A	GRANTS COORD		BA	1.00	1.00	\$48,500.00	\$51,410.00
Caliskan, Vahe	LECTURER		AA	1.00	1.00	\$68,000.00	\$71,060.00
Chowdhury, Masud	ASST PROF	T	AA	1.00	1.00	\$82,259.00	\$82,259.00
Crabtree, George W	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.50	0.50	\$126,500.00	\$130,295.00
Devroye, Natasha	ASST PROF	P	AA	1.00	1.00	\$89,000.00	\$95,675.00
Dutt, Shantanu S	PROF	A	AA	1.00	1.00	\$101,963.40	\$104,512.40
		Employee Total for All Jobs...		1.00	1.00	\$101,963.40	\$104,512.40
Dutta, Mitra	DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$164,409.00	\$170,163.00
		Employee Total for All Jobs...		1.00	1.00	\$174,409.00	\$180,163.00
Erricolo, Danilo	ASSOC PROF	A	AA	1.00	1.00	\$99,129.00	\$108,546.00
Feinerman, Alan Dov	ASSOC PROF	A	AA	1.00	1.00	\$110,052.00	\$112,803.00
		Employee Total for All Jobs...		1.00	1.00	\$110,052.00	\$112,803.00
Ghosh, Siddhartha	ASSOC PROF	A	AA	1.00	1.00	\$97,266.40	\$100,184.40
Gmytrasiewicz, Piotr	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$103,315.00	\$107,189.00
Goncharoff, Vladimir	DIR UGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
	LECTURER		AA	1.00	1.00	\$89,129.00	\$92,694.00
		Employee Total for All Jobs...		1.00	1.00	\$91,629.00	\$95,194.00
Hurt, Mona	DIR DEPT BUS AFF		BA	1.00	1.00	\$50,695.00	\$53,230.00
Khokhar, Ashfaq	PROF	A	AA	1.00	1.00	\$122,300.00	\$126,581.00
		Employee Total for All Jobs...		1.00	1.00	\$122,300.00	\$126,581.00
Kshemkalyani, Ajay D	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,738.70	\$107,356.70
Lee, Gyungho	PROF	A	AA	1.00	1.00	\$126,995.00	\$128,265.00
		Employee Total for All Jobs...		1.00	1.00	\$126,995.00	\$128,265.00
Lillis, John P	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$97,231.00	\$100,073.00
Lin, James C	PROF OF ELEC ENGR	A	AA	0.75	0.75	\$87,670.00	\$89,643.00
		Employee Total for All Jobs...		1.00	1.00	\$117,284.00	\$119,923.00
Liu, Derong	DIR OF GRAD STUD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$112,474.00	\$115,005.00
		Employee Total for All Jobs...		1.00	1.00	\$117,474.00	\$120,005.00
Mazumder, Sudip	PROF	A	AA	1.00	1.00	\$97,156.00	\$110,314.72
		Employee Total for All Jobs...		1.00	1.00	\$97,156.00	\$110,314.72
Metlushko, Vitali V	PROF	A	AA	1.00	1.00	\$110,189.20	\$113,495.20
		Employee Total for All Jobs...		1.00	1.00	\$115,189.20	\$118,495.20
Plys, Erica Lynn	ASST TO THE HEAD		BA	1.00	1.00	\$61,500.00	\$63,960.00
Rao, Wenjing	ASST PROF	P	AA	1.00	1.00	\$85,490.00	\$85,490.00
Schonfeld, Dan	PROF	A	AA	1.00	1.00	\$121,290.65	\$124,929.65
		Employee Total for All Jobs...		1.00	1.00	\$121,290.65	\$124,929.65
Sivananthan, Sivalingam	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$123,047.04	\$126,648.00
Stroscio, Michael	PROF	A	AA	0.75	0.75	\$106,004.00	\$109,714.00
	RICHARD S HILL PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,339.12	\$146,286.12
Tuninetti, Daniela	ASSOC PROF	A	AA	1.00	1.00	\$90,356.00	\$101,199.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
949 - Electrical & Computer Engr							
Uslenghi, P L	DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$146,312.00	\$149,604.00
Employee Total for All Jobs...				1.00	1.00	\$151,312.00	\$154,604.00
Wu, Kaijie	ASST PROF	P	AA	1.00	1.00	\$80,785.00	\$82,885.00
Yang, Hung-Yu	PROF	A	AA	1.00	1.00	\$96,725.00	\$98,901.00
Zefran, Milos	ASSOC PROF	A	AA	1.00	1.00	\$93,028.02	\$97,679.02
Employee Total for All Jobs...				1.00	1.00	\$93,028.02	\$97,679.02
Zhu, Zhichun	ASSOC PROF	A	AA	1.00	1.00	\$94,702.30	\$98,490.30
284 - Engineering Admin							
Banks, Jovita B	ASST TO ASSOC DEAN OF ADMIN		BA	1.00	1.00	\$73,775.00	\$74,144.00
Corcos, Kathleen M.	PRGM COORD		BA	1.00	1.00	\$51,250.00	\$52,916.00
Fernandez, Ronald	INSTRN COMNC SPEC		BA	1.00	1.00	\$49,389.00	\$51,365.00
Gambardella, Nicholas	ASSOC DEAN FOR ADMIN		BA	1.00	1.00	\$110,000.00	\$113,850.00
Kaplan, Kate Lynn	DIR OF THE ENGR CAREER CTR		BA	1.00	1.00	\$59,136.00	\$61,501.00
Kuypers, Christine M	ASSOC DIR, ACAD RSRSC CTR		BA	1.00	1.00	\$47,558.00	\$49,341.00
Matthes, Raymond A.	DIR OF ENGR MEDIA SERV		BA	1.00	1.00	\$70,349.00	\$73,163.00
McNallan, Michael J	ASSOC DEAN-UGRAD AFFRS		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$128,645.00	\$132,354.00
Metlushko, Vitali V	DIR OF NANOTECHNOL CORE FACILT		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$115,189.20	\$118,495.20
Muench, James T	DIR ENGR ADM & RECORDS		BA	1.00	1.00	\$75,600.00	\$78,435.00
Nelson, Peter C	DEAN		BC	0.00	0.00	\$46,364.00	\$48,219.00
	DEAN		BC	1.00	1.00	\$195,000.00	\$202,800.00
Employee Total for All Jobs...				1.00	1.00	\$241,364.00	\$251,019.00
Shatz, Sol Mark	ASSOC DEAN RES & GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$158,486.00	\$171,333.00
Silva, Luis	ASST DIR, ACAD RSRSC CTR		BA	1.00	1.00	\$39,000.00	\$40,463.00
Smith, Gerald A	ASSOC DIR OF MINORITY AFF		BA	1.00	1.00	\$70,000.00	\$78,400.00
Soto, Elsa Mayela	ASST DIR, ACAD RSRSC CTR		BA	1.00	1.00	\$40,000.00	\$43,000.00
Thomas, Lynn Ann	PRGM COORD		BA	0.60	0.60	\$32,042.40	\$34,445.40
Uslenghi, P L	ASSOC DEAN		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$151,312.00	\$154,604.00
Williams, Carolyn C	PRGM COORD		BA	1.00	1.00	\$57,771.00	\$59,649.00
323 - Mechanical & Industrial Engr							
Abiade, Jeremiah T	ASST PROF	P	AA	1.00	1.00	\$87,000.00	\$89,610.00
Aggarwal, Suresh K	PROF	A	AA	1.00	1.00	\$134,369.00	\$138,400.00
Amirouche, Farid M L	PROF	A	AA	0.66	0.66	\$81,607.00	\$83,035.00
Employee Total for All Jobs...				1.00	1.00	\$163,647.00	\$166,336.20
Banerjee, Prashant	PROF	A	AA	1.00	1.00	\$127,614.96	\$132,081.96
Employee Total for All Jobs...				1.00	1.00	\$127,614.96	\$132,081.96
Baranescu, Rodica A	PROF	Q	AB	0.53	1.00	\$66,000.00	\$66,000.00
Brezinsky, Kenneth	PROF	A	AA	1.00	1.00	\$150,969.00	\$158,140.00
Employee Total for All Jobs...				1.00	1.00	\$153,423.96	\$160,594.96
Budyn, Elisa Reine	ASST PROF	P	AA	1.00	1.00	\$78,613.00	\$80,381.79
Employee Total for All Jobs...				1.00	1.00	\$78,613.00	\$80,381.79
Cetinkunt, Sabri	PROF	A	AA	1.00	1.00	\$133,101.00	\$136,096.00
Employee Total for All Jobs...				1.00	1.00	\$133,101.00	\$136,096.00
Crabtree, George W	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$126,500.00	\$130,295.00
Cuttica, John J.	DIR, ENERGY RSRSC CTR		BA	1.00	1.00	\$156,180.00	\$162,180.00
Darabi, Houshang	ASSOC PROF	A	AA	1.00	1.00	\$85,352.00	\$91,546.36
	DIR UGRAD STDY		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$87,852.00	\$94,046.36
Farmer, Jennifer A.	PROJ COORD		BA	1.00	1.00	\$45,239.00	\$47,239.00
Feinerman, Alan Dov	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,052.00	\$112,803.00
Goodman, Elodie Mathilde	ASST PROF	P	AA	1.00	1.00	\$78,797.00	\$80,176.00
Haefke, Clifford Paul	PRIN RES ENGR		BA	1.00	1.00	\$94,000.00	\$100,000.00
He, David Weihua	PROF	A	AA	1.00	1.00	\$98,101.30	\$102,516.30
Kurth, Henry C.	ASSOC DIR		BA	1.00	1.00	\$108,173.85	\$113,673.00
Li, Lin	ASST PROF	P	AA	1.00	1.00	\$81,000.00	\$83,430.00
Lilley, Carmen M	ASSOC PROF	A	AA	1.00	1.00	\$90,543.20	\$94,165.20
Manafzadeh, Saeed	LECTURER		AA	0.75	0.75	\$60,900.00	\$64,379.25

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FQ - Engineering							
323 - Mechanical & Industrial Engr							
Mashayek, Farzad	HEAD		BC	0.00	0.00	\$20,000.00	\$20,000.00
	PROF	A	AA	1.00	1.00	\$140,000.00	\$145,250.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$165,250.00
Megaridis, Constantine M	PROF	A	AA	1.00	1.00	\$136,000.00	\$140,760.00
Employee Total for All Jobs...				1.00	1.00	\$136,000.00	\$140,760.00
Minkowycz, W J	PROF	A	AA	1.00	1.00	\$114,683.00	\$117,263.00
Mueller, Steffen	PRIN RES ECON		BA	1.00	1.00	\$115,000.00	\$120,500.00
Pylawka, Yuriy	CMPTR SUPP SPEC		BA	1.00	1.00	\$58,681.00	\$60,481.00
Rinaldi, Salvatore Paul	PRGM COORD		BA	1.00	1.00	\$55,046.01	\$58,346.01
Royston, Thomas J.	PROF	A	AA	1.00	1.00	\$118,054.00	\$150,000.00
Employee Total for All Jobs...				1.00	1.00	\$128,054.00	\$170,000.00
Saggere, Laxminarayana	ASSOC PROF	A	AA	1.00	1.00	\$96,814.00	\$100,202.00
Employee Total for All Jobs...				1.00	1.00	\$96,814.00	\$100,202.00
Scott, Michael J	ASSOC PROF	A	AA	1.00	1.00	\$91,850.00	\$95,065.00
	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$96,850.00	\$100,065.00
Seim, John M	LAB SUPPORT SPEC		BA	1.00	1.00	\$51,197.00	\$52,989.00
Shabana, Ahmed	PROF	A	AA	1.00	1.00	\$151,058.00	\$158,611.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$151,058.00	\$158,611.00
Tith, Monica	Dir of Dept Bus Affairs		BA	1.00	1.00	\$92,404.20	\$101,184.00
Wilmington, Alan J	COORD OF INFO TECHNOL		BA	1.00	1.00	\$75,480.00	\$78,499.00
Worek, William Martin	PROF	A	AA	1.00	1.00	\$154,911.00	\$156,460.00
Employee Total for All Jobs...				1.00	1.00	\$154,911.00	\$156,460.00
Yarin, Alexander	PROF	A	AA	1.00	1.00	\$138,648.00	\$145,580.00
JM - Facilities Management							
681 - Building Maintenance							
Cross, Steven B	ASST DIR, FACILTS MGMT		BA	1.00	1.00	\$66,300.00	\$68,952.00
Hutchings, William L	ASSOC DIR, PROJ MGMT		BA	1.00	1.00	\$95,088.00	\$97,465.20
Milunas, Vytenis Anth	DIR OF PROJ MGMT		BA	1.00	1.00	\$121,380.00	\$124,414.50
Smith, Nina R.	ASST TO THE DIR		BA	1.00	1.00	\$45,900.00	\$48,195.00
582 - Building Operations & Laundry							
Bridges, Clarence E	EXEC DIR, FACILTS MGMT		BA	1.00	1.00	\$141,514.00	\$145,759.42
Raines, Kary	ASSOC DIR OF PHYSL PLANT		BA	1.00	1.00	\$100,636.97	\$104,662.45
312 - Campus Parking							
Perry, Wanda M	DIR FOR OPER		BA	1.00	1.00	\$92,484.32	\$96,183.69
849 - Capital Programs - Chicago							
Appier, Bradley W	ASSOC DIR		BA	1.00	1.00	\$102,883.19	\$105,969.69
Belk, Stephanie Marie	ASSOC DIR		BA	1.00	1.00	\$67,320.00	\$69,339.60
Cassidy, Grainne	ASST DIR		BA	1.00	1.00	\$76,500.00	\$78,795.00
Corpus, Joanne M.	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$58,820.00	\$60,437.55
D'Keidek, Waleed M	ASSOC DIR QUALITY ASSURANCE		BA	1.00	1.00	\$112,200.00	\$115,566.00
Grajewski, Barbara W	NETWORK ANALYS		BA	1.00	1.00	\$57,601.57	\$59,617.62
Hiltscher, John D.	ASST DIR		BA	1.00	1.00	\$92,329.33	\$95,099.21
	INTERIM DIR, PROJ MGMT SERV		BA	0.00	0.00	\$22,670.64	\$23,350.76
Employee Total for All Jobs...				1.00	1.00	\$114,999.97	\$118,449.97
Kulkarni, Sandeep G	ASST DIR		BA	1.00	1.00	\$60,000.00	\$61,800.00
Larson, Robert E	ASST DIR		BA	1.00	1.00	\$82,100.27	\$84,563.28
Le Mieux-Murphy, Josephine F.	ASST DIR		BA	1.00	1.00	\$88,841.37	\$91,062.40
Pepper, Alan	ASST DIR		BA	1.00	1.00	\$69,607.47	\$71,695.69
Quinn, Gregory Philip	ASSOC DIR		BA	1.00	1.00	\$102,836.35	\$105,150.17
Schneider, Peggy L.	CAD SPEC		BA	1.00	1.00	\$56,457.00	\$58,150.71
Smith, Bobbie S	ASST DIR, BUS SERV		BA	1.00	1.00	\$66,256.27	\$68,078.32
577 - Facilities Management Admin							
Baker, Karen J	ASST DIR FACILTS MGMT		BA	1.00	1.00	\$70,049.04	\$71,800.27
Bernal, Gabriel Augusto	ASST DIR FACILTS MGMT		BA	1.00	1.00	\$67,958.00	\$71,355.90
Glozeris, Viktoras V	ASST DIR OF SYSTEMS & SVCS		BA	1.00	1.00	\$74,776.95	\$78,515.80
Hallman, Michael C.	ASST DIR FOR FIN SERV		BA	1.00	1.00	\$101,655.81	\$107,755.16
Hudson, La Donna	ASST DIR FOR HR, FACILITIES MG		BA	1.00	1.00	\$97,936.61	\$97,936.61
Knutson, Donna J	EXEC ASST TO THE V CHANC		BA	1.00	1.00	\$102,382.00	\$103,405.82
Kostecka, Ronald W.	PROJ COORD		BA	1.00	1.00	\$35,547.00	\$36,613.41
574 - Facility Info Management							
Archer, Sandra	RSRC & POLICY ANALYS		BA	1.00	1.00	\$61,795.45	\$65,503.18
Ebel, Darlene Mae	DIR, OFC OF FACILITY PLNG & SP		BA	1.00	1.00	\$118,640.83	\$121,606.85

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JM - Facilities Management							
409 - Trucks & Cars							
Acevedo, Pablo	ASSOC DIR		BA	0.25	0.25	\$27,510.46	\$28,198.22
	ASSOC DIR		BA	0.75	0.75	\$80,097.77	\$82,100.21
	Employee Total for All Jobs...			1.00	1.00	\$107,608.23	\$110,298.43
Diaz, Angel	ASST DIR OF TRANS & GARAGE OPE		BA	1.00	1.00	\$73,708.71	\$75,919.97
FS - Graduate College							
788 - Fellowship							
Ford, Lunaire D.	DIR		BA	0.30	0.30	\$16,085.49	\$16,568.05
	Employee Total for All Jobs...			1.00	1.00	\$56,805.29	\$58,509.44
480 - Graduate Admin							
Art, Jonathan J	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$94,901.55	\$99,146.63
Bryson, Allen Jeffrey	COORD,SUMMER RES OPPTY PROGR		BA	1.00	1.00	\$49,670.40	\$51,160.51
Ford, Lunaire D.	DIR		BA	0.70	0.70	\$40,719.80	\$41,941.39
	Employee Total for All Jobs...			1.00	1.00	\$56,805.29	\$58,509.44
Gillet, Henri Antoine	INTERIM DEAN		BA	0.00	0.00	\$15,000.00	\$15,450.00
	INTERIM DEAN		BA	0.75	0.75	\$136,141.00	\$140,225.00
	Employee Total for All Jobs...			1.00	1.00	\$188,270.28	\$193,918.00
Junker, Laura Lee	ASSOC DEAN		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$88,107.00	\$90,724.00
Knepshield, Lisa J.	FELLOWSHIP & FIN AID COORD		BA	1.00	1.00	\$55,104.00	\$56,481.60
Kollenbroich, James Edward	THESIS/DISSERTATION SPEC		BA	1.00	1.00	\$44,982.00	\$46,331.46
Kragon, Steven P	EXEC ASST DEAN		BA	1.00	1.00	\$74,250.00	\$77,220.00
Monahan, Kevin Michael	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$58,548.00	\$60,011.70
Pina, Frank	RECRUITMENT & ADM COORD		BA	1.00	1.00	\$47,452.11	\$48,875.67
Rodriguez, Yolanda	ASSOC BDGT DIR		BA	1.00	1.00	\$48,350.00	\$51,251.00
Unnerstall, James R	PROG COORD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	Employee Total for All Jobs...			1.00	1.00	\$87,344.76	\$89,815.10
FM - Healthcare System, UIC - DSCC							
496 - Div of Specializ Care for Chil							
Booth, Cynthia L	CLIN PRAC SPEC		BA	1.00	1.00	\$74,839.00	\$77,084.00
Carr, Richard Allen	ASST DIR FOR FISCAL AFF		BA	1.00	1.00	\$109,660.00	\$112,950.00
Clark, Geraldine E	ASSOC DIR FOR PRGM SERV		BA	1.00	1.00	\$106,355.00	\$109,546.00
Havey, Timothy J	ASST DIR FOR INFO SYST		BA	1.00	1.00	\$108,260.00	\$111,508.00
Jerkovitz, Thomas Fabian	DIR, DIV OF SPEC CARE CHILDREN		BA	1.00	1.00	\$164,000.00	\$168,920.00
Kalichman, Miriam A	ASSOC MED DIR		BA	1.00	1.00	\$153,269.00	\$157,867.00
	Employee Total for All Jobs...			1.00	1.00	\$153,269.00	\$157,867.00
Mullin, Ginger K.	PRGM COORD		BA	1.00	1.00	\$71,369.00	\$73,510.00
Pasulka, Paul E	CLIN PSYCHOLOGIST		BB	0.20	0.20	\$28,410.00	\$29,262.00
Roat, Shelly G.	ASST DIR OF OPER		BA	1.00	1.00	\$56,543.00	\$58,239.00
Scherer, Donna J	RES & DEVL P COORD		BA	1.00	1.00	\$71,141.00	\$73,275.00
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Abraham, Tracy S	CERTIFIED NURSE MIDWIFE		BA	0.30	0.30	\$24,806.85	\$25,302.99
	Employee Total for All Jobs...			0.50	0.50	\$41,538.78	\$43,038.84
Dunivan, Carolee J	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$48,000.00	\$49,440.00
	Employee Total for All Jobs...			1.00	1.00	\$96,000.00	\$99,360.00
Dyken, Jon Andrew	PHYSN SURG		AL	0.90	0.90	\$112,500.00	\$120,375.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$133,750.00
Ehrman, Howard	VST CLIN PHYSN		BA	0.60	0.60	\$96,480.00	\$96,480.00
Elam, Gloria L	PHYSN SURG		AL	0.10	0.10	\$19,265.67	\$19,265.67
	Employee Total for All Jobs...			1.00	1.00	\$192,656.70	\$192,856.70
Erbe, Katherine	CERTIFIED NURSE MIDWIFE		BA	0.25	0.25	\$22,750.00	\$23,205.00
	Employee Total for All Jobs...			1.00	1.00	\$91,000.00	\$92,137.50
Farah, Erin	CERTIFIED NURS MIDWIFE		BA	0.35	0.35	\$29,050.00	\$29,631.00
	Employee Total for All Jobs...			0.50	0.50	\$41,500.00	\$42,952.50
Gonzalez, Armand Anthony	CLIN PHYSN		BA	0.60	0.60	\$96,000.00	\$96,000.00
Havens, Barbara V.	CERTIFIED NURSE MIDWIFE		BA	0.85	0.85	\$79,705.43	\$81,299.54
	Employee Total for All Jobs...			1.00	1.00	\$93,631.83	\$95,783.00
Herrera, Suzanne	CERT NURS PRACTR		BA	1.00	1.00	\$87,500.00	\$88,375.00
Huynh, Tai Tan	CLIN PHYSN		BA	0.75	0.75	\$108,092.27	\$109,173.19
	Employee Total for All Jobs...			0.75	0.75	\$108,092.27	\$109,173.19
Hyderi, Abbas Ali	PHYSN SURG		AL	0.10	0.10	\$14,000.00	\$14,000.00
	Employee Total for All Jobs...			1.00	1.00	\$161,500.00	\$161,500.00
Johnson, Yvette	ASST DIR, PHYSN PRAC		BA	1.00	1.00	\$73,920.42	\$79,094.85

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JD - Healthcare System, UIC-MSHC							
792 - Mile Square Health Center							
Kapur, Sashil S	CLIN PHYSN		BB	0.40	0.40	\$54,000.00	\$55,080.00
Loury, Mykela	CLIN PHYSN		BA	1.00	1.00	\$130,000.00	\$131,300.00
Miranda, Nancy	CLIN PHYSN		BA	1.00	1.00	\$141,400.00	\$144,228.00
Mundhenk, Rhonda Joy	ASSOC EXEC DIR		BA	1.00	1.00	\$114,240.00	\$118,809.60
Okunade, Adeyoyin O	CLIN PHYSN		BA	1.00	1.00	\$134,850.09	\$144,289.60
	Employee Total for All Jobs...			1.00	1.00	\$134,850.09	\$144,289.60
Peace, Mallari	CERTIFIED NURSE PRACTR		BA	1.00	1.00	\$87,500.00	\$88,375.00
Pearson, Pamela	CERTIFIED NURSE MIDWIFE		BA	0.20	0.20	\$16,591.88	\$16,923.72
	Employee Total for All Jobs...			0.70	0.70	\$58,928.78	\$62,224.20
Rajagopal, Nimmi	CLIN PHYSN		BA	1.00	1.00	\$127,731.50	\$136,672.71
	Employee Total for All Jobs...			1.00	1.00	\$127,731.50	\$136,672.71
Rios, Glenda	CLIN PHYSN		BA	1.00	1.00	\$136,728.75	\$144,932.48
	Employee Total for All Jobs...			1.00	1.00	\$136,728.75	\$144,932.48
Rubio, Liliana	CERTIFIED NURSE PRACTR		BA	1.00	1.00	\$87,500.00	\$88,375.00
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$36,549.87	\$37,280.87
	Employee Total for All Jobs...			1.00	1.00	\$90,831.86	\$93,734.14
Stevens, Linda	DIR MNGD CARE & QUAL		BA	1.00	1.00	\$88,305.00	\$91,837.20
Studer, Terrence M	CERT NURS PRACTR		BA	0.40	0.40	\$49,227.00	\$50,703.81
	Employee Total for All Jobs...			1.00	1.00	\$102,189.84	\$105,999.97
Taylor, Henry	EXEC DIR		BA	1.00	1.00	\$147,450.58	\$151,874.10
Taylor, Robert	ASSOC DIR, FISC AFF		BA	1.00	1.00	\$101,000.00	\$105,040.00
Vajaranant, Mark	PHYSN SURG		AL	0.10	0.10	\$19,792.92	\$19,792.92
	Employee Total for All Jobs...			1.00	1.00	\$212,929.15	\$212,929.15
GH - Healthcare Systems, UIC - MC							
467 - Administration Services							
Azar, Dimitri T	CHIEF OF SERV		BA	0.00	0.00	\$75,000.00	\$75,000.00
	Employee Total for All Jobs...			1.00	1.00	\$660,625.00	\$673,838.00
Baxter, Camille	ASSOC DIR MKTG		BA	1.00	1.00	\$105,120.00	\$108,273.60
Canonge, Lisa W	PROJ MGMT SPEC		BA	1.00	1.00	\$110,891.00	\$114,772.19
Carlson, Roger P	DIR MANAGED CARE		BA	1.00	1.00	\$142,991.58	\$148,711.24
Centomani, Nikki M	DIR OF RISK MGMT		BA	1.00	1.00	\$116,868.74	\$125,049.55
Chamberlin, William H	CHIEF MED OFFICER		BA	0.88	0.88	\$247,881.43	\$255,317.87
	Employee Total for All Jobs...			1.00	1.00	\$282,146.83	\$289,583.27
Chan, Lawrence S.	CHIEF OF SRVC		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			0.70	0.70	\$192,075.04	\$203,770.29
Charbel, Fady T	CHIEF OF SERV		BA	0.00	0.00	\$50,500.08	\$50,500.08
	Employee Total for All Jobs...			1.00	1.00	\$359,558.40	\$381,192.49
Denardo, John J	CEO, HEALTHCARE SYST		BA	1.00	1.00	\$445,740.00	\$459,112.20
	Employee Total for All Jobs...			1.00	1.00	\$445,740.00	\$459,112.20
Devens, Maria	PHYSN SURG		AL	0.38	0.38	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$85,000.00
Devoney, William L.	CHIEF FIN OFCR		BA	1.00	1.00	\$284,412.52	\$292,944.90
Dorsey, Kevin A.	DIR MANAGED CARE & BUS DEVL		BA	1.00	1.00	\$176,031.45	\$182,315.77
Dziewinski, Linda A	QUALITY COORD		BA	1.00	1.00	\$66,137.50	\$69,444.38
Economopoulos, Effie F	ASST DIR IS PLNG		BA	1.00	1.00	\$120,719.55	\$125,548.33
Engelhardt, Karen A	DIR, IS OPER		BA	1.00	1.00	\$150,885.64	\$156,921.07
Feinberg, James S	PHYSN SURG		AL	0.25	0.25	\$21,715.08	\$21,715.08
	Employee Total for All Jobs...			0.70	0.70	\$87,578.28	\$87,578.28
Franklin, Charisse Renae	QUALITY COORD		BA	1.00	1.00	\$74,465.74	\$76,699.71
Galanter, William L.	MED DIR, MANGD CARE		BA	0.20	0.20	\$48,313.00	\$48,313.00
	PHYSN SURG		AL	0.40	0.40	\$44,000.04	\$44,000.04
	Employee Total for All Jobs...			1.00	1.00	\$140,000.04	\$142,800.04
Ghayal, Sheetal J.	DIR BUS PLNG DECISION SUPPORT		BA	1.00	1.00	\$105,120.00	\$108,273.60
Gierloff, Maryann J	ASSOC DIR, INFECT CONTROL		BA	1.00	1.00	\$110,000.00	\$113,300.00
Gonzalez, Mark H	CHIEF OF SERV		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			0.85	0.85	\$328,806.68	\$328,806.68
Grief, Samuel N	MED DIR		BA	0.50	0.50	\$73,250.00	\$73,250.00
	Employee Total for All Jobs...			1.00	1.00	\$146,500.00	\$146,500.00
Gutierrez, Martha L	ASSOC DIR CMTY REL		BA	0.50	0.50	\$48,750.00	\$50,212.50
	Employee Total for All Jobs...			1.00	1.00	\$97,500.00	\$100,425.00
Harvey-Kodish, Nancy K.	ASST DIR		BA	1.00	1.00	\$91,575.00	\$96,153.75
Hui, Rena W	SR RISK MGMT SPEC		BA	1.00	1.00	\$87,000.00	\$89,610.00
Karman, Joel F	ASSOC HOSP DIR		BA	1.00	1.00	\$150,000.00	\$154,500.00
Laureto, Rose Ann	CHIEF INFO OFCR		BA	1.00	1.00	\$296,255.23	\$305,142.89

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
467 - Administration Services							
Levin, Samuel J	DIR OF COMPL		BB	1.00	1.00	\$108,869.80	\$112,135.89
Loffing, David H	CHIEF OPER OFCR		BA	1.00	1.00	\$265,427.00	\$273,389.81
Mallen, Cayce Michelle	PROG COORD		BA	1.00	1.00	\$60,000.00	\$61,800.00
Miller, David	ASSOC HOSP DIR		BA	1.00	1.00	\$165,000.00	\$173,250.00
Moy, Donald	ASC DIR OF HOSP FIN-GEN ACCT		BA	1.00	1.00	\$114,090.92	\$117,513.65
Murray, Susan Jean	HLTHCARE PRAC ANALYS SPEC		BA	1.00	1.00	\$75,000.00	\$75,000.00
Nathan, Daniel J	SR OPER SPEC		BA	1.00	1.00	\$169,172.89	\$169,172.89
O'Leary, Patrick W	DIR OF HOSP FIN		BA	1.00	1.00	\$165,000.00	\$173,250.00
O'Reilly, Mary Ann	SR RISK MGMT SPEC		BA	1.00	1.00	\$90,000.00	\$91,800.00
Parchem, Michelle L.	ASSOC DIR MANAGED CARE		BA	1.00	1.00	\$105,217.12	\$109,373.20
Pate, Alfred S.	EXEC ASST TO CEO, HEALTHCARE		BA	1.00	1.00	\$135,290.52	\$139,349.24
Patla, Ann	ASST TO V CHANC		BA	1.00	1.00	\$212,140.73	\$218,504.95
Pearce, Barbara	QUALITY COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Perry, Maureen T	DIR, QUALITY MGMT		BA	1.00	1.00	\$116,868.74	\$125,049.55
Polikaitis, Audrius	DIR TECH ADVCMNT		BA	1.00	1.00	\$151,619.00	\$157,683.76
Potter, Mark	PHYSN SURG		AL	0.63	0.63	\$92,000.00	\$92,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Pytnia, Kristen Beth	PHYSN SURG		AL	0.07	0.07	\$15,000.00	\$15,000.00
	Employee Total for All Jobs...			0.51	0.51	\$112,500.00	\$115,425.00
Raj, Usha	CHIEF OF SERV		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$340,000.00	\$362,050.00
Saxon, Stacy	PRGM DIR, IPSE		BA	1.00	1.00	\$85,000.00	\$85,000.00
Schmiegelt, Cynthia	ASSOC DIR HOSP FIN REIM		BA	1.00	1.00	\$113,072.00	\$116,464.16
Spunt, Janet Marie	CHIEF NURS OFCR		BA	1.00	1.00	\$246,645.00	\$254,044.35
Syslo, Jennifer	SR RISK MGMT SPEC		BA	1.00	1.00	\$85,000.00	\$87,550.00
Thomas, J Regan	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
	Employee Total for All Jobs...			1.00	1.00	\$431,108.81	\$641,282.07
Tranmer, Patrick Anthony	CHIEF OF SERV		BA	0.00	0.00	\$51,140.04	\$51,140.04
	MED DIR, MANAGED CARE		BA	0.00	0.00	\$25,000.00	\$25,000.00
	Employee Total for All Jobs...			1.00	1.00	\$247,729.63	\$256,309.11
Turner, Crescent	SR RISK MGMT SPEC		BA	1.00	1.00	\$87,000.00	\$90,480.00
Ultang, Joanne	BUS/HLTHCARE SYST ADMNR SPEC		BA	1.00	1.00	\$81,299.10	\$84,144.57
Warso, Michael A	PHYSN SURG		AL	0.12	0.12	\$23,856.12	\$23,856.12
	Employee Total for All Jobs...			1.00	1.00	\$250,000.89	\$250,000.89
Williams, Felicia Ann	IT PLNG COORD		BA	1.00	1.00	\$101,858.50	\$105,423.55
Wurster, David A	ASST DIR, MANAGED CARE		BA	1.00	1.00	\$93,862.13	\$96,677.99
815 - Ambulatory Administration							
Hansen, Allyson	CHIEF OPERATION OFCR		BA	1.00	1.00	\$198,990.00	\$204,959.70
Kilty, Carol	PHYSN RELATIONS SPEC		BA	1.00	1.00	\$85,000.00	\$85,000.00
Schwartz, Mary Rita	SR PROJ COORD		BA	1.00	1.00	\$102,756.92	\$109,949.90
Soto, Katherine	ASSOC DIR, AMBULATORY SERV		BA	1.00	1.00	\$105,342.64	\$112,716.62
456 - Ambulatory Clinical Services							
Arrington, Vary G.	DIR PHYSN PRAC		BA	1.00	1.00	\$94,230.00	\$97,056.90
Aslan, Ronald J	PROJ COORD		BA	1.00	1.00	\$50,747.45	\$51,254.92
Barmada, Owen	PHYSN ASST		BA	0.80	0.80	\$63,150.24	\$65,044.75
	Employee Total for All Jobs...			1.00	1.00	\$80,098.65	\$83,179.55
Benya, Richard V	CTR MED DIR		BA	0.00	0.00	\$30,000.00	\$30,000.00
	Employee Total for All Jobs...			1.00	1.00	\$159,196.00	\$161,780.00
Bode, Jonathan D	DIR PHYSN PRAC		BA	0.00	0.00	\$50,000.00	\$51,500.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$169,200.00
Brown, Robert	RES SPEC-OCULARIST		BA	1.00	1.00	\$72,780.99	\$74,964.42
Butler, Betty Jean	DIR PHYSN PRAC		BA	1.00	1.00	\$90,780.00	\$95,319.00
Cager, Gabrielle	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$74,862.00	\$77,107.86
Carver, Julie A	ORTHOPTIST-CLIN ADMNR		BA	0.60	0.60	\$33,855.45	\$34,532.56
Concepcion, Yeillie R	STAFF SPEC NURS		BA	1.00	1.00	\$94,316.19	\$98,088.84
Dukes-McCormick, Delania A	DIR PHYSN PRAC		BA	1.00	1.00	\$87,418.16	\$93,537.43
Elam, Gloria L	CTR MED DIR, WOMEN'S HLTH		BB	0.00	0.00	\$20,000.00	\$20,200.00
	Employee Total for All Jobs...			1.00	1.00	\$192,656.70	\$192,856.70
Engelhard, Herbert H	CTR MED DIR		BA	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,000.00
Feinberg, James S	DIR, DERM CLIN		BA	0.20	0.20	\$27,667.08	\$27,667.08
	Employee Total for All Jobs...			0.70	0.70	\$87,578.28	\$87,578.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
456 - Ambulatory Clinical Services							
Goldberg, Benjamin A	CTR MED DIR		BA	0.10	0.10	\$49,000.00	\$49,000.00
	PHYSN SURG		AL	0.02	0.02	\$5,101.20	\$5,101.20
	Employee Total for All Jobs...			0.85	0.85	\$225,434.84	\$225,434.84
Hartemayer, Lisa	ORTHOPTIST		BA	1.00	1.00	\$75,750.00	\$76,507.50
Hedrick, Julie	GENET COUNS		BA	0.80	0.80	\$50,400.00	\$51,912.00
Hernandez, Magda	PROJ COORD		BA	1.00	1.00	\$40,639.82	\$40,639.82
Kim-Weintrob, Delisa	ASST DIR PHYSN PRAC		BA	1.00	1.00	\$85,000.00	\$85,000.00
Kondos, George T	CTR MED DIR		BA	0.00	0.00	\$35,000.00	\$35,350.00
	Employee Total for All Jobs...			1.00	1.00	\$237,359.93	\$241,709.93
Kulik, Jeffrey M.	ASST DIR PHYSN PRAC		BA	0.50	0.50	\$38,532.00	\$38,532.00
	Employee Total for All Jobs...			1.00	1.00	\$77,064.00	\$78,027.30
Laurito, Charles E	CTR MED DIR		BA	0.05	0.05	\$7,000.00	\$7,000.00
	Employee Total for All Jobs...			1.00	1.00	\$355,000.00	\$355,000.00
Lopez, Lourdes A	ASST DIR, CLIN PRACT BUS DEVEL		BA	0.49	0.49	\$35,129.94	\$35,129.94
	Employee Total for All Jobs...			1.00	1.00	\$86,152.62	\$87,683.30
Matteucci, Carol	BUS DEVL P SPEC		BA	1.00	1.00	\$84,000.00	\$86,520.00
Matusik, Deanna	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$68,000.00	\$70,040.00
Murphey, Melissa	NURS PRACTR		BA	1.00	1.00	\$90,200.52	\$93,808.54
Prabhakar, Sunita	DIR PHYSN PRAC		BA	1.00	1.00	\$107,151.41	\$109,830.20
Prins, Gail S	DIR, ANDROLOGY LAB		BA	0.19	0.19	\$19,836.53	\$20,431.63
	Employee Total for All Jobs...			1.00	1.00	\$133,354.53	\$133,949.63
Rasmussen, Beth	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$66,917.15	\$68,924.66
Rea, Camille A	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,120.07	\$51,623.67
Reisberg, David Joel	MAXIOFACIAL PROTHO		BB	0.70	0.70	\$136,925.34	\$136,925.34
	Employee Total for All Jobs...			0.70	0.70	\$136,925.34	\$136,925.34
Sarne, David H	PHYSN SURG		AL	0.20	0.20	\$35,000.00	\$35,000.00
	Employee Total for All Jobs...			1.00	1.00	\$174,800.08	\$178,296.08
Seelaus, Rosemary	SR ANAPLASTOLOGIST		BA	1.00	1.00	\$67,049.99	\$69,061.49
Sharifi, Roohollah	CTR MED DIR		BA	0.00	0.00	\$49,800.00	\$49,800.00
	Employee Total for All Jobs...			0.73	0.73	\$205,411.70	\$205,411.70
Sittler, Claudia Pabody	ANTENATAL TEST CTR SPEC		BA	0.70	0.70	\$65,512.00	\$67,477.36
Smith, Patricia Murphy	DIR PHYSN PRAC		BA	1.00	1.00	\$103,521.41	\$106,627.05
Smith, Rochelle	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$55,000.00	\$58,850.00
Suss, Nichole	SPEC IN AUDIOLOGY		BA	1.00	1.00	\$70,000.00	\$74,900.00
Thomas, J Regan	CTR MED DIR		BA	0.15	0.15	\$42,000.00	\$42,000.00
	Employee Total for All Jobs...			1.00	1.00	\$431,108.81	\$641,282.07
Tiemstra, Jeffrey D.	CTR MED DIR		BA	0.00	0.00	\$10,000.00	\$10,300.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$160,300.00
Tulley, John E	CTR MED DIR		BA	0.00	0.00	\$35,000.00	\$35,350.00
	Employee Total for All Jobs...			1.00	1.00	\$220,919.37	\$225,269.37
Warso, Michael A	CTR MED DIR		BA	0.00	0.00	\$10,375.08	\$10,375.08
	Employee Total for All Jobs...			1.00	1.00	\$250,000.89	\$250,000.89
795 - Ambulatory Off-Site Services							
Fierro, Michelle Ann	EMBRIOLGY SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
Hosking, Nicola	DIR, IVF/ASSISTED REPRODUCTIVE		BA	1.00	1.00	\$95,695.97	\$98,566.85
Hossfeld, George E	CLIN PHYSN		BA	0.16	0.16	\$24,960.00	\$24,960.00
	Employee Total for All Jobs...			0.65	0.65	\$107,309.44	\$113,839.75
Mackey, Mark L	PHYSN SURG		AL	0.40	0.37	\$65,093.54	\$65,093.54
	Employee Total for All Jobs...			1.00	1.00	\$171,670.00	\$181,969.80
Montgomery, Erica	ATHL TRAINER		BA	1.00	1.00	\$40,000.00	\$41,200.00
O'Brien, Ann M	DIR PHYSN PRAC		BA	1.00	1.00	\$55,646.88	\$57,316.29
Stevenson, Deborah L	SPEC, IN VITRO FERTILIZATION/A		BA	1.00	1.00	\$91,793.54	\$94,547.35
Zautcke, John L	PHYSN SURG		AL	0.45	0.45	\$86,352.04	\$91,533.16
	Employee Total for All Jobs...			1.00	1.00	\$190,000.12	\$203,302.13
987 - Ancillary Services							
Abraham, Joseph V	ADMN DIR, DIAG IMAGING		BA	1.00	1.00	\$142,898.28	\$152,901.16
Ajjarapu, Mathew John	CLIN STAFF PHARM		BA	1.00	1.00	\$94,398.70	\$102,469.79
Akina, Sanjeev	PHYSN SURG		AL	0.15	0.15	\$24,839.46	\$24,839.46
	Employee Total for All Jobs...			1.00	1.00	\$124,200.00	\$126,684.00
Arruda, Jose Al	PHYSN SURG		AL	0.39	0.39	\$108,186.70	\$108,186.70
	Employee Total for All Jobs...			0.99	0.99	\$287,773.00	\$291,773.00
Balow, Patricia A	ASST DIR OF HOSP PHARM SERV		BA	1.00	1.00	\$123,334.85	\$132,584.96
Baslet, Gaston Carlos	PHYSN SURG		AL	0.21	0.10	\$28,116.88	\$28,116.88
	Employee Total for All Jobs...			1.00	0.89	\$140,584.38	\$152,992.38

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
987 - Ancillary Services							
Bauman, Jerry L	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$265,000.00	\$272,950.00
Bhorania, Niti	CLIN STAFF PHARM		BA	1.00	1.00	\$95,789.73	\$104,698.17
Bickham, Peggy Susan	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$123,483.10	\$132,744.33
Blaha, Ronald Bryan	DIR ADMIN OPER		BA	0.90	0.90	\$74,160.00	\$79,351.20
		Employee Total for All Jobs...		1.00	1.00	\$82,400.00	\$88,168.00
Bording, Carson A	PHARM INFO SYST DEVL P MGR		BA	1.00	1.00	\$114,180.50	\$120,894.31
		Employee Total for All Jobs...		1.00	1.00	\$114,180.50	\$120,894.31
Branson Blake, Gayle A	ORGAN RECOVERY COORD		BA	1.00	1.00	\$75,000.00	\$77,250.00
Briars, Leslie A	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$121,176.95	\$133,009.64
Bursua, Adam	CLIN PHARM		BA	1.00	1.00	\$104,999.90	\$114,691.39
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$106,999.90	\$116,691.39
Cannon, Bradley C	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$104,183.52	\$105,746.27
Carmin, Cheryl N	PHYSN SURG		AL	0.10	0.10	\$7,035.00	\$6,693.54
		Employee Total for All Jobs...		1.00	1.00	\$107,478.39	\$107,136.93
Caserta, Maria T	PHYSN SURG		AL	0.66	0.66	\$92,500.00	\$92,500.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$140,000.00
Chiu, Vicky	STAFF SPEC IN NURS		BA	1.00	1.00	\$60,000.00	\$61,800.00
Connolly, Sucheta D	PHYSN SURG		AL	0.10	0.10	\$13,000.08	\$13,000.08
		Employee Total for All Jobs...		1.00	1.00	\$160,450.20	\$160,450.20
Courtney, Carol	SPEC IN PHYSL THER		BA	0.10	0.10	\$8,479.73	\$8,717.16
		Employee Total for All Jobs...		1.00	1.00	\$87,829.39	\$90,447.31
Danziger, Larry H	PHARMACOTHERAPIST		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$215,903.20	\$226,377.30
Deskin, Caroline	SPEC, SPEECH PATH		BA	1.00	1.00	\$72,256.54	\$75,869.37
Dickens, Carolyn A	NURSE PRACTR MGR		BA	1.00	1.00	\$106,575.00	\$109,772.25
Dineen, Richard T	GENETIC COUNS		BA	0.95	0.95	\$65,875.00	\$68,177.33
		Employee Total for All Jobs...		1.00	1.00	\$68,992.86	\$71,295.19
Do, Que Anh N	CLIN STAFF PHARM		BA	0.50	0.50	\$49,481.77	\$54,974.25
Donnelly, Andrew J	DIR OF HOSP PHARM SERV		BA	0.50	0.50	\$91,472.40	\$97,875.47
		Employee Total for All Jobs...		1.00	1.00	\$182,944.80	\$195,751.04
Dove, Henry W	PHYSN SURG		AL	0.05	0.05	\$8,773.00	\$8,773.00
		Employee Total for All Jobs...		0.40	0.40	\$117,854.78	\$117,854.78
Dressel, Christine	CORE PROCESSING COORD		BA	1.00	1.00	\$81,307.08	\$83,746.29
Dreyfus, David	TRANSPLANT OUTREACH COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Elwart, Kristin J	PED NURS PRACTR		BA	1.00	1.00	\$100,567.22	\$103,584.24
Emich, Jean	ANATOMIC PATH COORD		BA	0.75	0.75	\$53,820.38	\$55,701.40
Engle, Janet P	CLIN PHARM		BA	0.40	0.40	\$68,000.00	\$70,380.00
		Employee Total for All Jobs...		1.00	1.00	\$200,000.00	\$205,440.00
Ernst, Lona	PHYSN ASST		BA	0.80	0.80	\$95,000.00	\$97,850.00
		Employee Total for All Jobs...		1.00	1.00	\$105,000.00	\$107,850.00
Farraj, Jamelah	CLIN STAFF PHARM		BA	0.50	0.50	\$47,895.61	\$52,723.49
Fino, John James	SR NEUROPHYSIO SPEC		BA	0.85	0.85	\$82,796.11	\$85,279.99
		Employee Total for All Jobs...		1.00	1.00	\$96,296.11	\$99,184.99
Fischer, James H	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$172,249.96	\$179,767.46
Fruin, Mary	PHARM INFO SYST COORD		BA	1.00	1.00	\$87,971.26	\$97,648.10
Garges, Norman A	CLIN STAFF PHARM		BA	1.00	1.00	\$102,907.49	\$111,428.23
Gashkoff, Peter A	ADMIN DIR PATH LABS		BA	1.00	1.00	\$156,550.00	\$165,160.25
Gianakopoulos, Steve	CLIN STAFF PHARM		BA	1.00	1.00	\$95,789.82	\$104,075.64
Gonzalez, Mark H	PHYSN SURG		AL	0.08	0.08	\$25,000.08	\$25,000.08
		Employee Total for All Jobs...		0.85	0.85	\$328,806.68	\$328,806.68
Grider, Linda Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$127,514.60	\$137,078.20
Grim, Shellee	CLIN PHARM		BA	1.00	1.00	\$113,500.00	\$127,437.80
		Employee Total for All Jobs...		1.00	1.00	\$113,500.00	\$127,437.80
Haaf, Maria-Theresa Christinamactal	CLIN PHARM		BA	1.00	1.00	\$107,600.51	\$119,554.93
		Employee Total for All Jobs...		1.00	1.00	\$107,600.51	\$119,554.93
Hammad, Lana	CLIN STAFF PHARM		BA	0.50	0.50	\$53,912.48	\$57,325.14
Hartman, Joshua William	CLIN STAFF PHARM		BA	1.00	1.00	\$94,400.00	\$102,461.76
Hutchinson, Mark R	PHYSN SURG		AL	0.19	0.19	\$15,943.00	\$15,943.00
		Employee Total for All Jobs...		1.00	1.00	\$154,795.08	\$154,795.08
Kazimir, Kathleen Marie	CLIN STAFF PHARM		BA	1.00	1.00	\$97,913.20	\$108,781.57

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
987 - Ancillary Services							
Kim, Keri	CLIN PHARM		BA	1.00	1.00	\$108,499.12	\$118,459.34
Employee Total for All Jobs...				1.00	1.00	\$108,499.12	\$118,459.34
Koehl, Melissa Beth	SPEC IN PHSYL THER		BA	0.70	0.70	\$53,496.50	\$55,636.36
Koronkowski, Michael James	CLIN PHARM		BA	1.00	1.00	\$108,861.59	\$121,086.75
Kozlowski, Lorelei Jennifer	STAFF PERFUSIONIST		BA	1.00	1.00	\$90,000.00	\$91,800.00
Kumar, Anand	CHIEF OF SERV		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$385,000.00	\$410,200.00
Kutz, Pamela J	STAFF PERFUSIONIST		BA	1.00	1.00	\$113,298.93	\$117,264.39
Labott-Stewart, Susan M	CLIN PSYCHOL		BA	0.18	0.18	\$16,412.42	\$16,412.42
Employee Total for All Jobs...				1.00	1.00	\$94,956.64	\$94,956.64
Larson, Connie Marie	ASST DIR, HOSP PHARM SERV		BA	1.00	1.00	\$131,405.45	\$140,800.94
Lora, Claudia Mercedes	PHYSN SURG		AL	0.22	0.22	\$25,224.00	\$25,224.00
Employee Total for All Jobs...				1.00	1.00	\$112,500.00	\$114,750.00
Mahmud, Nadim B	DIR, STEM CELL LAB		BA	0.49	0.49	\$67,753.38	\$71,818.58
Employee Total for All Jobs...				1.00	1.00	\$125,534.38	\$133,417.61
Marvin, Robert W	PHYSN SURG		AL	0.18	0.18	\$18,000.00	\$18,000.00
Employee Total for All Jobs...				1.00	1.00	\$160,878.29	\$170,879.77
McGarrigle, Mary M	STAFF SPEC NURS		BA	1.00	1.00	\$83,500.00	\$87,257.50
McKoy, Minneth J	DIR CLIN NUTR		BA	1.00	1.00	\$91,609.91	\$94,358.21
McMillan, Patricia J	ASST DIR, RADIATION ONCOLOGY		BA	1.00	1.00	\$98,980.00	\$102,691.75
McPherson, Charles E	CLIN PHARM		BA	1.00	1.00	\$107,943.96	\$118,738.36
Micke, Elizabeth	CLIN STAFF PHARM		BA	1.00	1.00	\$93,000.00	\$100,979.40
Miller, Kenneth A.	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.21	\$107,647.92
Mork, Gregory A	CHIEF PERFUSIONIST		BA	1.00	1.00	\$153,676.76	\$159,055.45
Mucksavage, Jeffrey J	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$111,631.89	\$123,417.32
Nesnidal, Karla A	CLIN STAFF PHARM		BA	1.00	1.00	\$93,000.00	\$100,979.40
Ohler, Kirsten H	CLIN PHARM		BA	1.00	1.00	\$109,499.60	\$122,836.65
Employee Total for All Jobs...				1.00	1.00	\$109,499.60	\$122,836.65
Opel, Sally Jo	PATH LAB INFO SYST SPEC		BA	1.00	1.00	\$74,637.99	\$77,242.86
Pacini, Michael J	PHARM SUPRV		BA	1.00	1.00	\$113,494.28	\$120,530.93
Pavuluri, Nagamani Kilaru	PHYSN SURG		AL	0.02	0.02	\$7,036.00	\$7,036.00
Employee Total for All Jobs...				1.00	1.00	\$213,968.00	\$219,968.00
Perez, Cathleen R	INFO SYST PHARM		BA	1.00	1.00	\$107,803.04	\$116,362.60
Pham, Jennifer Hanh Tran	CLIN PHARM		BA	1.00	1.00	\$117,087.32	\$126,887.53
Employee Total for All Jobs...				1.00	1.00	\$117,087.32	\$126,887.53
Pirec, Vesna	PHYSN SURG		AL	0.70	0.70	\$107,520.00	\$107,520.00
Employee Total for All Jobs...				1.00	1.00	\$153,600.00	\$153,600.00
Pliskin, Neil H	CLIN PSYCHOL		BA	0.49	0.49	\$62,682.88	\$62,682.88
Employee Total for All Jobs...				1.00	1.00	\$162,551.38	\$162,551.38
Polk, Mary	PATIENT INTAKE COORD		BA	1.00	1.00	\$72,500.00	\$72,500.00
Porto, Isabel	CLIN PHARM		BA	1.00	1.00	\$107,838.61	\$118,676.39
Preissner, Kathy Leigh	CLIN SPEC OCCUP THER		BA	0.05	0.05	\$3,519.59	\$3,618.14
Employee Total for All Jobs...				1.00	1.00	\$71,447.76	\$80,010.65
Rennau, Catherine Mary	MGR, NURS ADMN SERV		BA	1.00	1.00	\$108,147.92	\$111,392.36
Ringquist, Keir L.	DIR PHYSI MED & REHAB		BA	1.00	1.00	\$115,000.00	\$116,150.00
Robichaud, Julie A	SPEC IN PHYSI THER		BA	0.20	0.20	\$17,218.95	\$17,787.18
Employee Total for All Jobs...				1.00	1.00	\$79,109.59	\$81,534.54
Rodgers, Sherry A	ASST DIR, RADIOL		BA	1.00	1.00	\$98,795.03	\$98,795.03
Rosen, Cherise	DIR OF BEHAV HLTH-CQI & SERV		BA	0.51	0.51	\$52,040.39	\$52,040.39
Employee Total for All Jobs...				1.00	1.00	\$100,116.17	\$100,116.17
Russell, Barbara	PATH ASST		BA	1.00	1.00	\$70,700.00	\$73,167.43
Shah, Amit	CLIN STAFF PHARM		BA	1.00	1.00	\$94,397.23	\$102,468.19
Shah, Michelle Lynn	CLIN STAFF PHARM		BA	1.00	1.00	\$94,397.23	\$102,468.19
Shah, Pallavi J	CLIN STAFF PHARM		BA	1.00	1.00	\$104,089.19	\$112,041.60
Skolek, Gail	PATIENT INTAKE COORD		BA	1.00	1.00	\$77,000.00	\$80,465.00
Smith, Brett	MED PHYS		BA	1.00	1.00	\$131,000.00	\$136,109.00
Stangel, Leslie Pernia	STAFF SPEC IN NURS		BA	1.00	1.00	\$89,035.80	\$91,706.87
Stewart, Marilyn	BLOOD BANK COORD		BA	1.00	1.00	\$82,820.00	\$85,304.60
Sweiss, Karen I	CLIN PHARM		BA	1.00	1.00	\$108,499.24	\$117,341.93
Employee Total for All Jobs...				1.00	1.00	\$108,499.24	\$117,341.93
Tang, Alexandria T	CLIN STAFF PHARM		BA	1.00	1.00	\$110,931.61	\$118,719.01
Tang, Ignatius Y S	PHYSN SURG		AL	0.24	0.24	\$53,988.00	\$53,988.00
Employee Total for All Jobs...				0.75	0.75	\$97,478.00	\$99,428.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
987 - Ancillary Services							
Tesoro, Eljim P	CLIN PHARM		BA	1.00	1.00	\$116,219.72	\$124,843.22
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$118,219.72	\$126,843.22
Thambi, Mathew	CLIN PHARM		BA	1.00	1.00	\$110,277.47	\$121,525.77
Employee Total for All Jobs...				1.00	1.00	\$110,277.47	\$121,525.77
Thielke, James J	CLIN PHARM		BA	1.00	1.00	\$109,741.63	\$121,966.85
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
Employee Total for All Jobs...				1.00	1.00	\$111,741.63	\$123,966.85
Tincknell, Tara Katherine	ASST DIR RADIOL		BA	1.00	1.00	\$96,913.22	\$99,820.62
Trinos, Estrellita Mangahas	NURSE PRACTR		BA	1.00	1.00	\$96,000.00	\$100,800.00
Upadhyaya, Hemali	SUPVR PHARM		BA	1.00	1.00	\$101,003.46	\$110,689.69
Velianoff, Melanie	SPEC IN SPEECH PATH		BA	1.00	1.00	\$50,500.00	\$52,393.75
Villanueva, Nitza A	SR PATH ASST SPEC		BA	1.00	1.00	\$80,800.00	\$83,619.92
Yau, Sibyl	DIR PATIENT CARE SERV GI LAB		BA	1.00	1.00	\$110,000.00	\$110,000.00
Yedinak, Katherine	ASST DR RADIOL		BA	1.00	1.00	\$99,500.00	\$103,480.00
Zimmerman, Kimberley Beth	DIR SPEECH PATH & HOSP NEURO		BA	1.00	1.00	\$95,950.00	\$99,308.25
Zotta, Dominick	CLIN STAFF PHARM		BA	1.00	1.00	\$106,318.10	\$112,527.08
780 - Graduate Medical Education							
Canfield-Jepson, Cathy J	DIR GRAD MED EDUC		BA	1.00	1.00	\$92,294.96	\$95,063.81
Fox, Geraldine S	SPEC ASST TO SR ASSOC DEAN		BA	0.43	0.43	\$72,745.71	\$74,928.08
Employee Total for All Jobs...				1.00	1.00	\$183,282.56	\$185,464.93
Hollister, Nancy Jean	ASST DIR GME		BA	1.00	1.00	\$70,648.29	\$77,713.12
398 - Nursing							
Abraham, Tracy S	CERT NURS MIDWIFE		BA	0.10	0.10	\$8,224.17	\$8,717.62
Employee Total for All Jobs...				0.50	0.50	\$41,538.78	\$43,038.84
Adlam, Kirby Jordana	CERT NURS MIDWIFE		BA	0.65	0.65	\$55,900.00	\$55,900.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.00	\$86,000.00
Alba, Sarah G	DIR PATIENT CARE SERV		BA	1.00	1.00	\$120,000.00	\$123,600.00
Aldasqi, Hayfaa	CERT NURS MIDWIFE		BA	1.00	1.00	\$81,000.00	\$85,860.00
Barishman, David	MGR NURS ADMIN SERV		BA	1.00	1.00	\$115,000.00	\$119,600.00
Bearup, Heidi Marie	MGR, NURS ADMN SERV		BA	1.00	1.00	\$110,000.00	\$114,400.00
Berendt, Rita Denise	NURSE PRACTR		BA	1.00	1.00	\$104,781.90	\$107,925.36
Brown, Deanna	CERT NURS MIDWIFE		BA	0.60	0.60	\$52,200.00	\$52,722.00
Employee Total for All Jobs...				1.00	1.00	\$87,000.00	\$87,870.00
Brozek, Ursula M.	COMPL & QUAL SPEC		BA	0.70	0.70	\$53,362.40	\$54,963.27
Employee Total for All Jobs...				0.95	0.95	\$72,499.94	\$74,483.56
Butler, Deborah	ANESTHETIST SPEC		BA	0.29	0.29	\$40,941.16	\$42,169.39
Employee Total for All Jobs...				0.80	0.80	\$112,941.16	\$116,329.39
Chevalier, Dennis M	DIR HLTH SOCIAL WORK		BA	1.00	1.00	\$88,880.00	\$91,546.40
Cousins, Lindsay	CHILD LIFE SPEC		BA	1.00	1.00	\$44,000.00	\$45,320.00
Dunivan, Carolee J	CERTIFIED NURSE MIDWIFE		BA	0.50	0.50	\$48,000.00	\$49,920.00
Employee Total for All Jobs...				1.00	1.00	\$96,000.00	\$99,360.00
Erbe, Katherine	CERTIFIED NURSE MIDWIFE		BA	0.75	0.75	\$68,250.00	\$68,932.50
Employee Total for All Jobs...				1.00	1.00	\$91,000.00	\$92,137.50
Feldmann, Sence E.	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	\$64,166.12	\$66,732.76
Fenstermacher, Denise M	NURS PRACTR		BA	1.00	1.00	\$108,000.00	\$108,000.00
Fitzgerald, Mary Elizabeth	DIR ANESTH		BA	0.63	0.63	\$72,500.00	\$74,675.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$120,150.00
Griffin, Doris Chamberlain	STAFF SPEC IN NURS		BA	0.60	0.60	\$55,204.48	\$56,860.61
Guder, Fusun	PRGM COORD		BA	1.00	1.00	\$78,000.00	\$79,560.00
Guyan, Alexander	DIR, PATIENT CARE SERV		BA	1.00	1.00	\$124,658.95	\$128,398.72
Harmon, Kathleen	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$90,883.85	\$96,336.88
Hartig, Margaret H.	NON-PHYSICIAN ANESTH		BA	1.00	1.00	\$137,673.90	\$141,804.12
Havens, Barbara V.	CERT NURS MIDWIFE		BA	0.15	0.15	\$13,926.40	\$14,483.46
Employee Total for All Jobs...				1.00	1.00	\$93,631.83	\$95,783.00
Jezek-Tisch, Kimberly Ann	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$91,828.40	\$95,501.54
Kavoliunaite, Laura	ACUTE CARE NURS PRACTITIONER		BA	1.00	1.00	\$96,000.00	\$98,880.00
Kemerley, Patricia	MGR NURS ADMN SERV		BA	1.00	1.00	\$120,000.00	\$123,600.00
Klima, Carrie	CERTIFIED NURSE MIDWIFE		BA	0.40	0.40	\$35,906.10	\$36,265.16
Employee Total for All Jobs...				1.00	1.00	\$85,826.10	\$87,637.76
Kole, Rebecca	MGR NURS ADMN SERV		BA	1.00	1.00	\$111,650.00	\$116,116.00
Lindsey, P Kim	CERT NURS MIDWIFE		BA	0.50	0.50	\$45,500.00	\$46,865.00
Employee Total for All Jobs...				0.70	0.70	\$63,700.00	\$65,611.00
Mazurek, Grace	NURS PRACTR		BA	1.00	1.00	\$93,000.00	\$95,790.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
398 - Nursing							
Murcek, Alisa M	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$164,394.92	\$169,326.77
Nacion, Karla J	COORD NURSE MIDWIFERY SERV		BA	0.80	0.80	\$83,951.29	\$86,469.83
Employee Total for All Jobs...				1.00	1.00	\$105,293.37	\$108,452.17
Naret, Ma Socorro I	MGR NURS SURG SERV SPEC		BA	1.00	1.00	\$119,210.30	\$123,978.71
Neal, Margaret C.	DIR PASTORAL CARE & CPE		BA	1.00	1.00	\$78,004.02	\$80,344.14
Nelson, Sybille	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$96,862.49	\$99,768.36
O'Neill, Catherine	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$164,426.89	\$169,359.70
Perez, Patrice K.	LACTATION CONSULTANT SPEC		BA	1.00	1.00	\$90,100.64	\$92,803.66
Peters, Beena S	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$171,134.03	\$176,268.05
Pyne, Kathleen J.	ASSOC DIR NURS MED CTR		BA	1.00	1.00	\$162,752.81	\$167,635.39
Radzewicz, Judith A	MGR NURS ADMN SERV		BA	1.00	1.00	\$111,214.42	\$114,550.85
Schoenfeld, Catherine F	CERTIFIED NURSE MIDWIFE		BA	0.60	0.60	\$54,281.99	\$56,453.27
Employee Total for All Jobs...				1.00	1.00	\$90,831.86	\$93,734.14
Studer, Terrence M	PED NURSE PRACTITIONER		BA	0.25	0.25	\$24,613.52	\$25,351.93
Employee Total for All Jobs...				1.00	1.00	\$102,189.84	\$105,999.97
Tagney, Gail C	MGR NURS ADMIN SERV		BA	1.00	1.00	\$118,000.00	\$121,540.00
Tirol, Diana C.	MGR NURS ADMN SERV		BA	1.00	1.00	\$123,577.58	\$127,284.91
Toyama, Hiroe	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$104,781.90	\$107,925.36
Villwock, Michael D	CERTIFIED NURSE MIDWIFE		BA	1.00	1.00	\$90,506.42	\$94,126.68
Wallace, Arlene M	CERTIFIED NURSE MIDWIFE		BA	0.70	0.70	\$68,733.53	\$70,108.20
Walrath, Kathleen Joan	DIR PROF DEV		BA	1.00	1.00	\$124,000.00	\$127,720.00
Walsh, Katherine W.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$107,833.80	\$111,068.81
Washington, Barbara Jean	ASSOC DIR OF NURS FOR MED CTR		BA	1.00	1.00	\$164,426.84	\$169,359.65
Wind, Missy M	PROJ METHODS ANLYS SPEC		BA	1.00	1.00	\$54,000.00	\$55,620.00
Zervakis Brent, Mary Ann	NURS ANESTH		BA	1.00	1.00	\$134,316.00	\$138,345.48
766 - Physician Support							
Ahn, Jennifer	PHYSN SURG		AL	0.40	0.40	\$75,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$187,775.02	\$187,775.02
Aiyagari, Venkatesh	CO-DIR, NEUROCRIT CARE		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.49	0.49	\$74,000.00	\$74,000.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$185,000.90
Alperin, Noam	RES SCI		BA	0.27	0.27	\$28,273.25	\$28,273.25
Employee Total for All Jobs...				1.00	1.00	\$101,421.25	\$101,421.25
Antony, Anuja K	PHYSN SURG		AL	0.31	0.31	\$50,400.00	\$50,400.00
Employee Total for All Jobs...				1.00	1.00	\$280,000.00	\$280,000.00
Avitall, Boaz	PHYSN SURG		AL	0.27	0.27	\$50,000.04	\$50,000.04
Employee Total for All Jobs...				0.69	0.69	\$112,628.16	\$112,628.16
Ayloo, Subhashini Manjula	PHYSN SURG		AL	0.26	0.26	\$80,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$200,000.00
Baughman, Verna L	PHYSN SURG		AL	0.00	0.00	\$0.00	\$0.00
	PHYSN SURG		AL	0.39	0.39	\$155,607.00	\$155,607.00
Employee Total for All Jobs...				1.00	1.00	\$360,000.00	\$360,000.00
Begeman, Rhea M	ASST TO THE HEAD		BA	0.89	0.89	\$94,795.56	\$101,431.25
Employee Total for All Jobs...				1.00	1.00	\$128,084.98	\$137,716.72
Behm, Frederick G.	CHIEF OF SERV		BA	0.00	0.00	\$56,000.00	\$56,000.00
	PHYSN SURG		AL	0.57	0.57	\$135,000.00	\$135,000.00
Employee Total for All Jobs...				1.00	1.00	\$336,000.00	\$349,440.00
Benedetti, Enrico	ASSOC DIR, TRANSPLANT SURG		BA	0.00	0.00	\$154,000.00	\$154,000.00
	PHYSN SURG		AL	0.25	0.25	\$120,000.00	\$120,000.00
Employee Total for All Jobs...				1.00	1.00	\$526,250.00	\$543,907.50
Berkes, Jamie Lee	PHYSN SURG		AL	0.39	0.39	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				0.90	0.90	\$162,621.00	\$165,873.00
Bianco, Francesco Maria	PHYSN SURG		AL	0.44	0.44	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$175,000.00	\$175,000.00
Blend, Michael J	PHYSN SURG		AL	0.17	0.17	\$45,055.00	\$45,055.00
Employee Total for All Jobs...				1.00	1.00	\$260,000.12	\$260,000.12
Bresler, Michael Evan	PHYSN SURG		AL	0.50	0.49	\$160,000.00	\$160,000.00
Employee Total for All Jobs...				1.00	1.00	\$320,000.00	\$324,800.00
Brint, Steven U	PHYSN SURG		AL	0.43	0.43	\$40,188.00	\$40,188.00
Employee Total for All Jobs...				1.00	1.00	\$152,466.96	\$155,835.33
Brown, Nancy L	PHYSN SURG		AL	0.05	0.10	\$30,000.00	\$30,000.00
Employee Total for All Jobs...				0.50	0.65	\$143,500.00	\$147,800.00
Brown, Russell D	PHYSN SURG		AL	0.20	0.20	\$50,000.04	\$50,000.04
Employee Total for All Jobs...				1.00	1.00	\$252,543.04	\$256,543.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
766 - Physician Support							
Bui, James T	PHYSN SURG		AL	0.27	0.27	\$87,000.00	\$87,000.00
		Employee Total for All Jobs...		1.00	1.00	\$333,000.00	\$338,000.00
Bunney, E Bradshaw	PHYSN SURG		AL	0.34	0.34	\$71,061.00	\$76,035.27
		Employee Total for All Jobs...		1.00	1.00	\$230,000.00	\$243,300.00
Burk, Nancy S	ASSOC CLIN DIR ANESTH OR		BA	0.35	0.35	\$82,179.38	\$82,179.38
	PHYSN SURG		AL	0.38	0.38	\$112,160.39	\$112,160.39
		Employee Total for All Jobs...		0.80	0.80	\$250,400.77	\$250,400.77
Butler, Deborah	ANESTHETIST SPEC		BA	0.51	0.51	\$72,000.00	\$74,160.00
		Employee Total for All Jobs...		0.80	0.80	\$112,941.16	\$116,329.39
Cabay, Robert J	PHYSN SURG		AL	0.60	0.60	\$88,800.00	\$88,800.00
		Employee Total for All Jobs...		1.00	1.00	\$148,000.00	\$149,480.00
Campbell-Lee, Sally Ann	DIR, BLOOD BANK		BA	0.00	0.00	\$30,000.00	\$30,000.00
	PHYSN SURG		AL	0.49	0.49	\$66,000.00	\$66,000.00
		Employee Total for All Jobs...		1.00	1.00	\$173,947.30	\$175,686.30
Chamberlain, Stacey	PHYSN SURG		AL	0.70	0.70	\$119,000.00	\$127,330.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$181,900.00
Chedrawy, Edgar George	PHYSN SURG		AL	0.22	0.22	\$100,000.00	\$100,000.00
		Employee Total for All Jobs...		1.00	1.00	\$326,000.00	\$336,000.00
Chiang, Christopher	PHYSN SURG		AL	0.49	0.49	\$122,104.00	\$122,104.00
		Employee Total for All Jobs...		1.00	1.00	\$265,000.00	\$265,000.00
Christman, John	PHYSN SURG		AL	0.40	0.40	\$81,379.31	\$81,379.31
	SECTION CHIEF		BA	0.00	0.00	\$60,000.00	\$60,000.00
		Employee Total for All Jobs...		1.00	1.00	\$259,669.00	\$263,669.00
Clark, Nina	PHYSN SURG		AL	0.39	0.39	\$55,736.00	\$55,736.00
		Employee Total for All Jobs...		1.00	1.00	\$141,680.16	\$143,399.16
Cohen, Mimis	CHIEF OF SERV		BA	0.00	0.00	\$66,000.04	\$66,000.04
		Employee Total for All Jobs...		1.00	1.00	\$460,000.08	\$460,000.08
Colla, Joseph	PHYSN SURG		AL	0.25	0.25	\$45,000.00	\$46,800.00
		Employee Total for All Jobs...		0.50	0.50	\$86,250.00	\$90,937.50
Cook, James L	PHYSN SURG		AL	0.29	0.29	\$30,000.00	\$30,000.00
		Employee Total for All Jobs...		1.00	1.00	\$183,098.00	\$186,760.00
Cotler, Scott	CHIEF, HEPATOLOGY		BA	0.00	0.00	\$50,000.04	\$50,000.04
	PHYSN SURG		AL	0.31	0.31	\$90,002.61	\$90,002.61
		Employee Total for All Jobs...		0.97	1.00	\$264,935.08	\$278,500.04
Davis, Myriam P	NURS PRACTR		BA	0.75	0.75	\$81,000.00	\$83,430.00
		Employee Total for All Jobs...		1.00	1.00	\$108,000.00	\$110,430.00
Deane, Leslie Allan	PHYSN SURG		AL	0.25	0.25	\$75,000.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$224,994.00	\$224,994.00
Des Rosiers, Raymond	PHYSN SURG		AL	0.22	0.22	\$56,000.00	\$56,000.00
		Employee Total for All Jobs...		0.80	0.80	\$205,000.00	\$205,000.00
Dobiesz, Valerie A	PHYSN SURG		AL	0.49	0.49	\$84,594.08	\$98,975.07
		Employee Total for All Jobs...		0.72	0.72	\$142,500.00	\$166,725.00
Dudley, Samuel	PHYSN SURG		AL	0.35	0.35	\$77,200.00	\$77,200.00
		Employee Total for All Jobs...		0.82	0.82	\$298,450.00	\$302,450.00
Edelman, Guy J	PHYSN SURG		AL	0.43	0.43	\$137,874.00	\$137,874.00
		Employee Total for All Jobs...		1.00	1.00	\$327,228.00	\$327,228.00
Emmadi, Rajyasree	PHYSN SURG		AL	0.60	0.60	\$112,800.00	\$112,800.00
		Employee Total for All Jobs...		1.00	1.00	\$188,000.00	\$189,880.00
Enriquez, Mary Ann	NURSE PRACTR		BA	1.00	1.00	\$95,000.00	\$97,850.00
Erickson, Timothy B	PHYSN SURG		AL	0.12	0.12	\$39,000.00	\$41,730.00
		Employee Total for All Jobs...		0.25	0.25	\$81,250.00	\$86,937.50
Furtado, Nicholas F.	PHYSN SURG		AL	0.75	0.75	\$119,250.00	\$127,597.50
		Employee Total for All Jobs...		1.00	1.00	\$159,000.00	\$170,130.00
Gaba, Ron	PHYSN SURG		AL	0.23	0.23	\$100,000.00	\$100,000.00
		Employee Total for All Jobs...		1.00	1.00	\$275,000.00	\$279,125.00
Gaitonde, Sujata S	PHYSN SURG		AL	0.70	0.70	\$85,000.00	\$85,000.00
		Employee Total for All Jobs...		0.75	0.75	\$92,250.00	\$92,630.00
Garzon, Steven A	PHYSN SURG		AL	0.49	0.49	\$63,700.00	\$63,700.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$133,900.00
Gehm, Lisa	PHYSN SURG		AL	0.75	0.75	\$127,500.00	\$136,425.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$181,900.00
Giulianotti, Pier Cristoforo	PHYSN SURG		AL	0.35	0.35	\$300,000.00	\$300,000.00
		Employee Total for All Jobs...		1.00	1.00	\$650,000.00	\$650,000.00
Goldstein, Jay L	PHYSN SURG		AL	0.59	0.59	\$76,900.08	\$76,900.08
		Employee Total for All Jobs...		1.00	1.00	\$248,377.08	\$252,377.08

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
766 - Physician Support							
Gorelick, Philip B	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
		Employee Total for All Jobs...		1.00	1.00	\$302,018.87	\$319,660.19
Guzman-Hartman, Grace	PHYSN SURG		AL	0.49	0.49	\$75,000.00	\$75,000.00
		Employee Total for All Jobs...		1.00	1.00	\$158,875.00	\$160,464.00
Halline, Allan G	PHYSN SURG		AL	0.34	0.34	\$60,000.04	\$60,000.04
		Employee Total for All Jobs...		1.00	1.00	\$180,625.12	\$184,238.12
Hecht, Gail A	PHYSN SURG		AL	0.14	0.14	\$37,456.13	\$37,456.13
		Employee Total for All Jobs...		0.87	0.87	\$233,519.08	\$237,519.08
Heckerling, Paul S	PHYSN SURG		AL	0.19	0.19	\$15,562.08	\$15,562.08
		Employee Total for All Jobs...		1.00	1.00	\$94,086.16	\$96,468.16
Hemmati, Masoud	CHIEF OF SERV		BA	0.00	0.00	\$50,000.04	\$50,000.04
			AL	0.49	0.49	\$253,999.92	\$253,999.92
		Employee Total for All Jobs...		1.00	1.00	\$430,074.96	\$460,180.21
Ho, Simon	PHYSN SURG		AL	0.41	0.41	\$98,400.00	\$98,400.00
		Employee Total for All Jobs...		1.00	1.00	\$240,000.00	\$240,000.00
Hong, Dennis	PHYSN SURG		AL	0.26	0.26	\$55,596.00	\$55,596.00
		Employee Total for All Jobs...		1.00	1.00	\$156,599.00	\$156,599.00
Horwitz, Allen L	PHYSN SURG		AL	0.45	0.45	\$36,345.52	\$36,345.52
		Employee Total for All Jobs...		1.00	1.00	\$115,345.60	\$115,345.60
Hossfeld, George E	CLIN PHYSN		BA	0.49	0.49	\$82,349.44	\$88,879.75
		Employee Total for All Jobs...		0.65	0.65	\$107,309.44	\$113,839.75
Hupert, Jordan	PHYSN SURG		AL	0.43	0.43	\$61,000.00	\$61,000.00
		Employee Total for All Jobs...		1.00	1.00	\$131,000.00	\$140,170.00
Ilbawi, Michel Nadim	CLIN PHYSN		BB	0.15	0.15	\$50,000.00	\$50,000.00
Jeon, Hoonbae	PHYSN SURG		AL	0.34	0.34	\$115,000.00	\$115,000.00
		Employee Total for All Jobs...		0.81	0.81	\$275,000.00	\$275,000.00
Jericho, Barbara Gayle	PHYSN SURG		AL	0.46	0.46	\$134,266.08	\$134,266.08
		Employee Total for All Jobs...		0.80	0.80	\$236,000.00	\$236,000.00
John, Eunice	PHYSN SURG		AL	0.32	0.54	\$115,000.00	\$115,000.00
		Employee Total for All Jobs...		1.00	1.00	\$205,000.00	\$211,150.00
Jurivich, Donald A	PHYSN SURG		AL	0.17	0.17	\$25,000.08	\$25,000.08
		Employee Total for All Jobs...		0.85	0.85	\$121,591.16	\$121,591.16
Kadkol, Shrihari S.	PHYSN SURG		AL	0.49	0.49	\$48,998.25	\$48,998.25
		Employee Total for All Jobs...		1.00	1.00	\$103,475.12	\$110,475.12
Kajdacsy-Balla, Andre A.	DIR, ANATOMIC PATH		BA	0.24	0.24	\$54,222.00	\$54,222.00
		Employee Total for All Jobs...		1.00	1.00	\$231,190.66	\$233,706.46
Kallwitz, Eric Robert	PHYSN SURG		AL	0.49	0.49	\$94,668.00	\$94,668.00
		Employee Total for All Jobs...		1.00	1.00	\$193,200.00	\$197,064.00
Kaydanova, Yevgenya Jane	PHYSN SURG		AL	0.40	0.40	\$40,000.08	\$40,000.08
		Employee Total for All Jobs...		1.00	1.00	\$165,000.08	\$181,500.08
Khan, Asra R	PHYSN SURG		AL	0.29	0.29	\$26,885.04	\$26,885.04
		Employee Total for All Jobs...		1.00	1.00	\$116,344.12	\$116,344.12
Kilmartin, Margaret A	STAFF SPEC IN NURS		BA	1.00	1.00	\$91,350.00	\$94,090.50
Knuttinen, Grace	PHYSN SURG		AL	0.45	0.45	\$130,000.00	\$130,000.00
		Employee Total for All Jobs...		1.00	1.00	\$266,500.00	\$270,500.00
Kondos, George T	PHYSN SURG		AL	0.43	0.43	\$100,001.00	\$100,001.00
		Employee Total for All Jobs...		1.00	1.00	\$237,359.93	\$241,709.93
Kukreja, Subhash C	PHYSN SURG		AL	0.50	0.50	\$85,200.00	\$85,200.00
		Employee Total for All Jobs...		1.00	1.00	\$176,000.00	\$176,000.00
Kushner, Mark Stephen	PHYSN SURG		AL	0.22	0.22	\$26,410.08	\$26,410.08
		Employee Total for All Jobs...		1.00	0.88	\$120,107.16	\$101,357.16
Laatsch, Linda K	STAFF PSYCHOL		BA	0.35	0.35	\$33,907.87	\$34,925.11
		Employee Total for All Jobs...		1.00	1.00	\$96,633.95	\$99,532.97
Laurito, Charles E	PHYSN SURG		AL	0.66	0.66	\$221,023.00	\$221,023.00
		Employee Total for All Jobs...		1.00	1.00	\$355,000.00	\$355,000.00
Layden, Thomas Joseph	PHYSN SURG		AL	0.25	0.25	\$60,550.08	\$60,550.08
		Employee Total for All Jobs...		0.99	0.99	\$329,542.51	\$329,542.51
Lin, Amy Yamei	PHYSN SURG		AL	0.49	0.49	\$68,600.00	\$68,600.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$144,000.00
Lin, Janet Yueh-Yun	PHYSN SURG		AL	0.24	0.24	\$43,200.00	\$49,680.00
		Employee Total for All Jobs...		0.75	0.75	\$131,604.00	\$151,344.60
Lindgren, Valerie	DIR, CYTOGEN LAB		BA	0.71	0.71	\$102,800.57	\$103,828.58
		Employee Total for All Jobs...		1.00	1.00	\$142,254.57	\$143,677.12
Lipson, Stewart	PHYSN SURG		AL	0.50	0.50	\$70,000.00	\$70,000.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$140,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
766 - Physician Support							
Loy, Gary Liston	PHYSN SURG		AL	0.12	0.12	\$25,000.08	\$25,000.08
				Employee Total for All Jobs...	0.55	0.55	\$116,623.11
Mackey, Mark L	PHYSN SURG		AL	0.05	0.05	\$8,330.00	\$8,829.80
				Employee Total for All Jobs...	1.00	1.00	\$171,670.00
Mar, Winnie	PHYSN SURG		AL	0.15	0.15	\$35,000.00	\$35,000.00
				Employee Total for All Jobs...	1.00	1.00	\$252,500.00
Marquez, Armando	PHYSN SURG		AL	0.88	0.88	\$157,820.08	\$164,132.88
				Employee Total for All Jobs...	1.00	1.00	\$174,270.16
Massad, Malek G	PHYSN SURG		AL	0.19	0.19	\$90,000.00	\$90,000.00
				Employee Total for All Jobs...	1.00	1.00	\$480,000.08
Mayer, David Barry	ASSOC MED OFCR		BA	0.45	0.45	\$144,000.00	\$148,320.00
				Employee Total for All Jobs...	0.90	0.90	\$219,240.00
Maynard, Vera M.	ACUTE CARE NURSE PRACTITIONER		BA	1.00	1.00	\$86,962.58	\$89,571.46
McDonald, Timothy B	CHIEF SAFETY AND RISK OFCR		BA	0.80	0.80	\$287,080.00	\$295,692.40
				Employee Total for All Jobs...	1.00	1.00	\$358,850.00
Meehan, Timothy J	CLIN PHYSN		BA	0.50	0.50	\$65,500.00	\$65,500.00
Mehrotra, Pramod K	ASST TO THE HEAD		BA	0.69	0.69	\$91,872.13	\$94,628.29
				Employee Total for All Jobs...	1.00	1.00	\$167,254.99
Mercado, Pilar	PHYSN SURG		AL	0.41	0.41	\$104,550.00	\$104,550.00
				Employee Total for All Jobs...	0.80	0.80	\$204,000.00
Michals, Edward	PHYSN SURG		AL	0.66	0.66	\$177,000.00	\$177,000.00
				Employee Total for All Jobs...	1.00	1.00	\$270,000.00
Mihailescu, Dan Valentin	PHYSN SURG		AL	0.49	0.49	\$72,128.00	\$72,128.00
				Employee Total for All Jobs...	1.00	1.00	\$147,200.00
Mulligan, Brian Donald	PHYSN SURG		AL	0.16	0.16	\$40,000.00	\$40,000.00
				Employee Total for All Jobs...	1.00	1.00	\$256,250.00
Muthukrishnan, Sriranjini	PHYSN SURG		AL	0.18	0.18	\$23,000.00	\$23,000.00
				Employee Total for All Jobs...	1.00	1.00	\$150,000.00
Navar, Cynthia A.	PHYSN SURG		AL	0.40	0.40	\$96,000.00	\$96,000.00
				Employee Total for All Jobs...	0.80	0.80	\$192,000.00
Nicolau, Ramona	PHYSN SURG		AL	0.41	0.41	\$104,550.00	\$104,550.00
				Employee Total for All Jobs...	1.00	1.00	\$255,000.00
Niederberger, Craig S	CHIEF OF SERV		BA	0.00	0.00	\$21,886.08	\$21,886.08
				Employee Total for All Jobs...	1.00	1.00	\$292,411.12
Noronha, Peter A	PHYSN SURG		AL	0.35	0.33	\$45,750.00	\$45,750.00
				Employee Total for All Jobs...	0.70	0.70	\$95,400.00
Novak, Richard M	PHYSN SURG		AL	0.05	0.05	\$8,001.36	\$8,001.36
				Employee Total for All Jobs...	1.00	1.00	\$165,600.00
Oberholzer, Jose	DIR, CELL TRANSPLNT		BA	0.00	0.00	\$155,000.00	\$155,000.00
				Employee Total for All Jobs...	1.00	1.00	\$456,000.00
Onal, Ergun	PHYSN SURG		AL	0.49	0.49	\$113,587.00	\$113,587.00
				Employee Total for All Jobs...	1.00	1.00	\$195,187.00
Orsay, Elizabeth J	PHYSN SURG		AL	0.20	0.20	\$36,206.81	\$38,741.29
				Employee Total for All Jobs...	0.75	0.75	\$143,994.33
Oswald, Sarah Lynn	PHYSN SURG		AL	0.47	0.47	\$119,637.00	\$119,637.00
				Employee Total for All Jobs...	1.00	1.00	\$255,000.00
Owens, Charles A	SECTION CHIEF		BA	0.15	0.15	\$51,000.04	\$51,000.04
				Employee Total for All Jobs...	1.00	1.00	\$301,000.12
Ozcan, Mehmet Sertac	PHYSN SURG		AL	0.13	0.13	\$37,050.00	\$37,050.00
				Employee Total for All Jobs...	1.00	1.00	\$285,000.00
Peace, David J	PHYSN SURG		AL	0.22	0.22	\$44,759.00	\$44,759.00
				Employee Total for All Jobs...	1.00	1.00	\$202,400.12
Pedelt, Laura L	DIR OF COGN DISORDRS		BA	0.00	0.00	\$10,000.00	\$10,000.00
			AL	0.20	0.20	\$31,840.00	\$31,840.00
				Employee Total for All Jobs...	0.80	0.80	\$105,600.00
Prasad, Leela M	PHYSN SURG		AL	0.04	0.04	\$15,000.00	\$15,000.00
				Employee Total for All Jobs...	0.25	0.25	\$100,000.00
Prendergast, Heather M	PHYSN SURG		AL	0.40	0.40	\$76,775.08	\$82,149.34
				Employee Total for All Jobs...	1.00	1.00	\$190,000.16
Pygon, Bernard H	PHYSN SURG		AL	0.44	0.44	\$145,314.96	\$145,314.96
				Employee Total for All Jobs...	1.00	1.00	\$337,999.96
Raj, Usha	PHYSN SURG		AL	0.49	0.49	\$132,000.00	\$132,000.00
				Employee Total for All Jobs...	1.00	1.00	\$340,000.00
Robinson, Melissa	PHYSN SURG		AL	0.47	0.47	\$70,000.00	\$70,000.00
				Employee Total for All Jobs...	0.91	0.91	\$136,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
766 - Physician Support							
Rondelli, Damiano	PHYSN SURG		AL	0.12	0.12	\$25,000.00	\$25,000.00
		Employee Total for All Jobs...		1.00	1.00	\$186,000.00	\$201,700.00
Rosman, Robert T	PHYSN SURG		AL	0.23	0.23	\$19,855.08	\$19,855.08
		Employee Total for All Jobs...		1.00	1.00	\$126,119.53	\$128,641.53
Rothschild Dekoven, Leelach	PHYSN SURG		AL	0.41	0.41	\$104,550.00	\$104,550.00
		Employee Total for All Jobs...		0.80	0.80	\$204,000.00	\$204,000.00
Rowin, Julie	DIR EMG LAB		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PHYSN SURG		AL	0.19	0.19	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$175,002.00	\$175,002.00
Ruland, Sean	DIR OF NEURO CRITCL CARE		BA	0.00	0.00	\$21,050.00	\$21,050.00
	PHYSN SURG		AL	0.49	0.49	\$50,000.00	\$50,000.00
		Employee Total for All Jobs...		1.00	1.00	\$190,002.48	\$200,006.38
Saran, Niti	PHYSN SURG		AL	0.50	0.45	\$120,000.00	\$120,000.00
		Employee Total for All Jobs...		1.00	1.00	\$260,752.00	\$264,700.00
Schwartz, David Eric	PHYSN SURG		AL	0.34	0.34	\$150,000.00	\$154,500.00
		Employee Total for All Jobs...		1.00	1.00	\$504,000.00	\$519,120.00
Scoccia, Humberto	DIR, DIV REPRO ENDO		BA	0.00	0.00	\$25,000.00	\$25,000.00
		Employee Total for All Jobs...		1.00	1.00	\$225,474.68	\$225,474.68
Setty, Suman	PHYSN SURG		AL	0.49	0.49	\$60,000.00	\$60,000.00
		Employee Total for All Jobs...		1.00	1.00	\$130,360.00	\$139,360.00
Shamim, Ejaz	PHYSN SURG		AL	0.50	0.49	\$160,000.00	\$160,000.00
		Employee Total for All Jobs...		1.00	1.00	\$320,000.00	\$324,800.00
Sharifi, Roohollah	DIR, SURG CLIN		BA	0.10	0.10	\$20,686.70	\$20,686.70
		Employee Total for All Jobs...		0.73	0.73	\$205,411.70	\$205,411.70
Shroff, Adhir	PHYSN SURG		AL	0.29	0.29	\$34,773.00	\$34,773.00
		Employee Total for All Jobs...		0.80	0.80	\$104,133.00	\$114,133.00
Sloan, Edward P	PHYSN SURG		AL	0.26	0.26	\$54,251.08	\$57,506.14
		Employee Total for All Jobs...		1.00	1.00	\$210,000.24	\$222,600.25
Stamos, Thomas Dean	MED CTR DIR, ECHOCARD		BA	0.00	0.00	\$40,000.00	\$40,000.00
		Employee Total for All Jobs...		1.00	1.00	\$250,000.00	\$260,000.00
Sueblinvong, Vithida	PHYSN SURG		AL	0.66	0.58	\$100,000.00	\$100,000.00
		Employee Total for All Jobs...		1.00	1.00	\$160,000.00	\$171,200.00
Sweis, Ranya	PHYSN SURG		AL	0.40	0.40	\$60,000.00	\$60,000.00
		Employee Total for All Jobs...		0.70	0.70	\$105,000.00	\$105,000.00
Talwar, Parkash	PHYSN SURG		AL	0.16	0.16	\$40,000.00	\$40,000.00
		Employee Total for All Jobs...		1.00	1.00	\$256,250.00	\$260,100.00
Thompson, Trevonne Marcelle	PHYSN SURG		AL	0.49	0.49	\$88,200.00	\$94,374.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$181,900.00
Tyo, Carissa J.	PHYSN SURG		AL	0.49	0.49	\$85,750.00	\$91,752.50
		Employee Total for All Jobs...		1.00	1.00	\$175,000.00	\$187,250.00
Valyi-Nagy, Tibor G.	PHYSN SURG		AL	0.39	0.39	\$60,099.75	\$60,099.75
		Employee Total for All Jobs...		1.00	1.00	\$126,588.00	\$130,652.50
Vidanovic, Vladimir	PHYSN SURG		AL	0.90	0.82	\$90,000.00	\$90,000.00
		Employee Total for All Jobs...		1.00	1.00	\$102,500.00	\$109,500.00
Weiner, Saul J	PHYSN SURG		AL	0.12	0.12	\$14,400.00	\$14,400.00
		Employee Total for All Jobs...		0.87	0.87	\$209,308.00	\$214,795.57
Wiley, Elizabeth Louise	PHYSN SURG		AL	0.74	0.74	\$140,000.00	\$140,000.00
		Employee Total for All Jobs...		1.00	1.00	\$220,375.00	\$222,579.00
Wilkins, Isabelle A	INTERIM CHIEF OF SERV		BA	0.00	0.00	\$23,000.00	\$23,000.00
		Employee Total for All Jobs...		1.00	1.00	\$310,001.51	\$330,091.61
Williams, John W	PHYSN SURG		AL	0.80	0.80	\$153,000.00	\$163,710.00
		Employee Total for All Jobs...		1.00	1.00	\$170,000.00	\$181,900.00
Xie, Karen Lin	PHYSN SURG		AL	0.63	0.59	\$150,000.00	\$150,000.00
		Employee Total for All Jobs...		1.00	1.00	\$252,500.00	\$256,300.00
Zar, Fred A	PHYSN SURG		AL	0.52	0.52	\$115,000.08	\$115,000.08
		Employee Total for All Jobs...		1.00	1.00	\$208,500.12	\$212,500.12
466 - Support and General Services							
Becerra, Julio R	DIR OF GUEST SERV		BA	1.00	1.00	\$77,051.83	\$79,363.38
DeVar, William Marc	SR DIR REVENUE CYCLE		BA	1.00	1.00	\$151,200.00	\$154,224.00
Fitzgerald, Michael J	DIR, MAT MGMT		BA	1.00	1.00	\$104,266.89	\$107,394.90
Pajak, Margaret Anna	DIR HLTH INFO MGMT/PRIVACY		BA	1.00	1.00	\$158,500.00	\$158,500.00
Seal, Matthew Roy	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$48,720.00	\$49,694.40
Speights, Belinda	ASST DIR OPER		BA	1.00	1.00	\$86,961.06	\$91,309.11
Surin, Deborah	APC COORD		BA	1.00	1.00	\$79,013.01	\$81,383.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GH - Healthcare Systems, UIC - MC							
466 - Support and General Services							
Triche, Ronald S.	INFO TECH SPEC		BA	1.00	1.00	\$95,648.46	\$100,430.88
True, Robert M	DIR OF FOOD & NUTRITION SERV		BA	1.00	1.00	\$86,341.73	\$88,931.98
Vasquez, Crystal P	DIR PATIENT LOGISTICS		BA	1.00	1.00	\$127,500.00	\$130,050.00
Wheaton, Grady	ASST DIR MAT MGMT		BA	1.00	1.00	\$89,321.21	\$92,000.85
Williams, Wanda R.	ASST DIR PRIVACY AND ROI		BA	1.00	1.00	\$86,020.00	\$90,321.00
856 - University Health Service							
Bedore, Gerald	OCCUP HLTH NURSE PRACTR		BA	1.00	1.00	\$91,000.00	\$93,730.00
Biamonte, Geri K	EMPLOYEE ASST SOCIAL WORKER		BA	1.00	1.00	\$56,000.00	\$96,133.33
Buchanan, Susan Nathalie	PHYSN SURG		AL	0.20	0.20	\$25,967.76	\$27,785.50
Employee Total for All Jobs...				0.79	0.95	\$99,717.76	\$124,348.69
Eichenberger, Jean M	ASSOC DIR OCCUP HLTH OUTREACH		BA	1.00	1.00	\$100,000.00	\$103,000.00
Marder, David C	DIR, UNIV HLTH SERV		BA	0.95	0.95	\$241,638.00	\$248,887.14
Mischak, Rebecca	NURS PRACTR MGR		BA	1.00	1.00	\$108,771.21	\$112,034.35
Zahakaylo, Trinnette	NURS PRACTR, OCCUP HLTH		BA	0.90	0.90	\$84,270.38	\$86,798.49
GT - Honors College							
310 - Honors College							
Acharya, Sankarshan	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,590.56	\$115,736.47
Alfonso, Aixa	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$76,511.08	\$78,806.00
Alford, Simon T	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$113,000.08	\$116,740.00
Anderson, Laura L.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,500.00	\$73,002.00
Anderson-Shaw, Lisa K	HONORS COLLEGE FACULTY		AB	0.00	0.00	\$0.00	\$0.00
Ashley, Mary Virginia	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,566.00	\$100,834.00
Ashton, Jennifer	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,787.00	\$85,454.00
Awe, Clara	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.00	\$108,000.00
Balcazar, Fabricio E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$154,500.00
Bareither, Mary Louise	HONORS COLL FAC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,016.66	\$96,462.16
Barnhurst, Kevin G	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.04	\$133,900.00
Barrett, Richard E	HONORS COLLEGE FACULTY		AB	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,000.08	\$73,373.51
BassiriRad, Hormoz	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,400.00	\$95,495.00
Berger, Barbara E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,068.28	\$75,838.17
Bhattacharyya, Siddhartha	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,488.66	\$125,091.33
Birman, Dina	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,839.08	\$73,062.00
Bondarenko, Oleg P	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$129,854.16	\$132,607.07
Bottoms, Bette L.	DEAN		BA	0.00	0.00	\$18,619.00	\$19,363.66
	DEAN		BA	0.38	0.38	\$54,163.40	\$56,329.84
	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$154,708.00	\$160,896.00
Boyer, Christopher R.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$72,854.00	\$75,106.00
Bracamontes-Roeger, Linda	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$64,000.00	\$70,000.00
Brown, Joel S	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,869.04	\$101,148.00
Buhse, Howard E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,514.00	\$95,040.00
Burke, Sandra D	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$75,500.00	\$78,280.00
Burton, Philip C	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$85,000.04	\$90,000.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College							
310 - Honors College							
Cannon, Bradley C	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$104,183.52	\$105,746.27
Canuel, Mark E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$107,370.08	\$110,565.08
Cervone, Daniel P	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$80,078.00	\$82,400.00
Chang, Hui-Ching	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$68,000.00	\$69,972.00
Chirinko, Robert S.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$222,290.00	\$228,790.00
Cho, Wonhwa	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$141,350.08	\$146,015.00
Coats, Barbara C	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$79,761.00	\$82,552.64
Corcos, Daniel M	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$148,070.39	\$155,473.91
Corte, Colleen	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$80,936.46	\$85,284.92
Crawford, Stephanie Y	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$110,916.51	\$114,916.51
Dallas, Constance Miles	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$74,699.43	\$110,000.00
Dancy, Barbara L	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$132,000.00	\$138,725.50
Das, Somnath	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$195,061.00	\$200,748.50
Doane, Molly	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$65,975.00	\$67,954.00
Driver, Tom G	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$72,308.00	\$77,008.00
Dubreuil, Ronald R.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$77,611.04	\$79,551.00
Dunn, Sarah E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$68,200.00	\$70,000.00
Dutt, Shantanu S	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$101,963.40	\$104,512.40
Eddington, David Thomas	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$92,856.00	\$103,999.00
Engel, Kathryn L	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$37,500.00	\$38,662.00
Fadavi, Shahrbano	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$165,978.40	\$170,957.40
Fanning, Steven C	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$74,042.04	\$76,500.00
Fantuzzi, Giamila	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$100,870.60	\$103,896.72
Faulkner, Melissa Spezia	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
Featherstone, David E.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$88,880.08	\$92,602.00
Feldman, Ann Merle	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$98,040.08	\$105,140.00
Ferrans, Carol J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$144,880.00	\$148,626.40
Finnegan, Lorna K	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$82,272.68	\$86,557.91
Frohmann, Lisa G	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$69,000.00	\$72,105.00
Fung, Leslie Wo-Mei	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$126,125.00	\$128,017.00
Gardiner, Sarah Anne	HONORS ACAD ADV & PRGM SPEC		BA	1.00	1.00	\$42,000.00	\$42,000.00
Gaynor, Matthew S.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$85,500.04	\$88,000.04
Gemeinhart, Richard A.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$103,000.00	\$106,000.00
Girotti, Jorge Alberto	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$158,350.23	\$163,100.74

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College							
310 - Honors College							
Gonzalez-Meler, Miquel Angel	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,000.08	\$74,520.00
Gorman, Geraldine	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,381.68	\$69,403.13
Graber, Doris A	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,985.08	\$112,941.00
Grabner, Mark Dean	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$159,147.37	\$163,921.79
Grey, Robin Sandra	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,996.00	\$69,006.00
Guevarra, Anna	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,650.00	\$86,500.00
Hacker, Eileen	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$75,908.77	\$78,186.03
Hall, Sara Frances	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$61,741.08	\$64,667.00
Hasan, Ziaul	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,176.92	\$136,812.23
Hedayat, Samad	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,451.92	\$145,368.00
Hetling, John R	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,143.00	\$111,360.00
Higgins, Hannah B	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,000.00	\$89,000.00
Hong, Seungpyo	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
Howe, Henry Franklin	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,089.00	\$102,591.00
Ireland, Charles John	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,565.04	\$64,503.00
Jackson, Lynette A.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,714.04	\$78,564.00
Jimenez, Gerardo	DIR, RES MGMT PLNG		BA	1.00	1.00	\$60,000.00	\$61,800.00
John, Eunice	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$205,000.00	\$211,150.00
Johnson, Andrew E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,011.00	\$106,857.00
Jordan, Noelle Tn	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,931.00	\$66,250.00
Junker, Laura Lee	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$88,107.00	\$90,724.00
Kassel, Jon D	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,647.00	\$115,805.00
Katsarou, Eleni	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$81,513.00	\$99,164.00
Kaufman, Lon Seth	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$270,000.00	\$270,000.00
Kavanaugh, Karen	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$101,111.26	\$108,655.71
Kay, Brian	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$220,260.90	\$230,923.80
Kershaw, Allan	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$51,384.00	\$52,655.00
Khokhar, Ashfaq	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$122,300.00	\$126,581.00
Kirschenheiter, Michael	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$157,712.50	\$164,021.00
Krassa, Teresa J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,873.23	\$63,579.43
Kumashiro, Kevin K	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$144,200.00
Kurczaba, Alex Simon	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,285.04	\$60,559.00
Laurito, Charles E	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$355,000.00	\$355,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College							
310 - Honors College							
Leonard, John P	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$86,000.08	\$88,580.00
Levine, Susan B	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,228.96	\$114,196.96
Lewis, Patricia S	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$67,199.92	\$70,940.63
Liang, Jie	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$135,000.00	\$143,100.00
Lillis, John P	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,231.00	\$100,073.00
Lippman, Matthew Ross	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,000.00	\$112,805.00
Loentz, Elizabeth A	ASSOC DEAN		BC	0.00	0.00	\$5,019.48	\$5,019.48
	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,179.48	\$72,295.48
Loy, Gary Liston	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.55	0.55	\$116,623.11	\$116,623.11
Magin, Richard L	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$153,500.00	\$158,105.00
Mahady, Gail B.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,158.62	\$101,103.38
Majumdar, Dibyen	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$149,800.00
Malagrino, Silvia A	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,500.08	\$82,000.08
Malchow, Robert Paul	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,180.00	\$79,495.00
Marone, Jane Rines	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,717.55	\$72,839.08
Matoesian, Greg	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,500.00	\$75,075.00
Mazumder, Sudip	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,156.00	\$110,314.72
Mc Cutcheon, Suzanne M	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$39,006.41	\$39,981.00
McClure, Ellen M	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,970.04	\$65,892.00
McKenzie, Evan C	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,500.04	\$75,450.00
Megaridis, Constantine M	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,000.00	\$140,760.00
Meyer-Dombard, D'Arcy	HONORS COLLEGE FACULTY		AB	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,050.00	\$72,826.00
Minor, Emily	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,000.00	\$70,759.16
Morrison, Donald A	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,902.04	\$98,072.00
Moruzzi, Norma Claire	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$80,400.00
Moss, Thomas P.	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$72,100.00
Murad, Sohail	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,254.00	\$169,001.00
Murphy, Alvin Don	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$73,391.00	\$75,226.00
Nakata, Cheryl C	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$163,116.00	\$167,407.65
Niebylski, Dianna	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$118,367.00	\$120,643.00
Nitsche, Ludwig C.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$91,651.00	\$95,217.00
Norr, Kathleen F	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,882.04	\$114,771.32
Officer, Lawrence H	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,000.00	\$156,100.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College							
310 - Honors College							
Okkema, Peter G	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$85,665.08	\$87,807.00
Onyuksel, Hayat	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$124,099.70	\$125,961.20
Orenic, Teresa Vales	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$71,001.08	\$73,841.00
Pagano, Anthony M	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$94,642.58	\$97,481.86
Palka, Joel W	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$72,436.04	\$74,856.00
Paloucek, Frank P	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$113,896.35	\$120,207.72
Park, Thomas J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$80,600.04	\$83,421.00
Parker, Brenda	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$65,278.00	\$67,236.34
Patena, Karen R	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$93,304.00	\$102,133.00
Pellegrino, James W.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$199,742.93	\$207,074.00
Pendleton, Darryl D	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$179,163.40	\$184,538.31
Persky, Joseph Jacob	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$101,000.00	\$103,811.00
Pickard, Alan Simon	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$102,066.14	\$112,430.77
Plotnick, Roy E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$76,000.00	\$81,122.00
Pollack, Emanuel D	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$158,760.08	\$166,700.08
Potter, Richard E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$113,167.00	\$115,045.57
Punwani, Indru	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$257,433.37	\$265,156.37
Ragozzino, Michael E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$88,000.04	\$90,465.00
Ramakrishnan, Ram T S	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$146,315.99	\$151,802.84
Ramaprasad, Arkalgud	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$165,674.00	\$172,999.46
Raney, Gary E.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$102,008.00	\$112,008.00
Reddy, Gayatri	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$80,000.08	\$83,000.00
Reddy, Krishna R	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$103,911.00	\$107,808.00
Reeder, Jennifer K	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$72,000.08	\$76,000.08
Reilly, Stephen	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$81,000.08	\$83,349.00
Reyes, Karina	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$82,737.08	\$85,054.00
Richie, Beth E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$177,751.00	\$189,038.55
Richmond, Janet Elizabeth	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$97,768.08	\$100,212.00
Risman, Barbara J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$134,966.00	\$143,924.00
Roberts, Helen H	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$87,798.03	\$91,150.00
Roosevelt, Anna C	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$90,675.04	\$94,003.00
Royston, Thomas J.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$128,054.00	\$170,000.00
Ruiz, Christina A	ASST TO DEAN		BA	0.50	0.50	\$16,500.00	\$17,653.35
			Employee Total for All Jobs...	1.00	1.00	\$33,000.00	\$35,306.70

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College							
310 - Honors College							
Ryan, Catherine	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$70,873.83	\$73,354.41
Salerni, Frank Louis	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$89,938.00	\$94,500.00
Saona, Maria Margarita	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$62,500.04	\$67,606.00
Schaafsma, David W	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$82,463.04	\$84,563.00
Schmidt, Jennifer Virginia	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$71,070.08	\$73,913.00
Shankman, Stewart A.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$76,783.00	\$79,010.00
Shippy, Scott A.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$73,883.04	\$77,503.00
Simmons, Barbara	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$66,199.23	\$72,819.23
Simpson, Dick W	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$104,332.04	\$104,673.00
Sinkler, Georgette	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$63,000.08	\$64,795.00
Sivananthan, Sivalingam	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$123,047.04	\$126,648.00
Skitka, Linda J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$122,100.00	\$125,641.00
Slimmer, Lynda	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	0.51	0.51	\$36,877.73	\$38,352.84
Smalheiser, Neil R	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$96,878.00	\$96,878.00
Smith, Carrol A.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$66,000.00	\$67,980.00
Sohn, Augustine J	HONORS COLLEGE FACULTY		AL	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$135,000.00	\$140,000.00
Solaro, Ross J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$289,229.24	\$297,906.12
Stone, David E	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$75,738.08	\$78,010.00
Sufian, Sandra M	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$70,550.05	\$72,137.43
Tam, Mo-Yin S	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$183,333.00	\$188,832.99
Tantillo, Astrida Orle	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$200,000.00	\$206,000.00
Taylor, Renee R	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$139,681.82	\$143,626.82
Theys, Mitchell D	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$77,755.00	\$80,476.00
Thompson, Peter B	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$64,683.00	\$66,623.49
Troy, Karen Lindsay	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$83,230.00	\$85,726.90
Valeriano, Brandon	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$64,754.00	\$66,054.00
Varelas, Maria	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$112,116.00	\$118,000.00
Walter, Charles B	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$142,273.00	\$146,173.00
Wang, Qun-Tian	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$69,229.00	\$71,306.00
Wang, Zaijie	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$100,000.00	\$103,000.00
Ward, Brian A	ASST DIR OF ADM		BA	1.00	1.00	\$40,000.00	\$42,000.00
Wardrop, Duncan J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$71,520.08	\$75,504.00
Weissberg, Roger Paul	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
			Employee Total for All Jobs...	1.00	1.00	\$162,696.00	\$177,338.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GT - Honors College							
310 - Honors College							
White-Traut, Rosemary C	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$172,273.00	\$178,673.00
Wiley, Jennifer	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$100,000.04	\$102,900.00
Wilkie, Diana	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,954.52	\$145,887.93
Williams, Jessica S	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.04	\$132,000.00
Williams, Sloan R	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$64,433.00	\$66,044.00
Williams, Stacie L	ASST DEAN FOR STDNT SERV		BA	1.00	1.00	\$62,697.63	\$67,080.19
	DIR OF ADM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$62,697.63	\$67,080.19
Wink, Donald J	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,727.00	\$126,763.00
Wirtshafter, Robert D	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,812.04	\$85,131.00
Wise, David H.	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,763.48	\$105,332.20
Worek, William Martin	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$154,911.00	\$156,460.00
Ycas, Eliza Roxena	HONORS ACAD ADV & PRGM SPEC		BA	1.00	1.00	\$42,000.00	\$42,000.00
Zefran, Milos	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,028.02	\$97,679.02
Zenk, Shannon N	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,172.73	\$83,379.64
Zerwic, Julie A	HONORS COLLEGE FACULTY		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,991.33	\$126,990.98
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Bavirsha, William M	ASSOC ATHL DIR		BA	1.00	1.00	\$78,611.15	\$80,969.48
Bromberg, Susan A.	Head Coach - Diving		BD	0.40	0.40	\$12,000.00	\$12,240.00
Buehring, Daniel Guy	ASST VARSITY COACH		BD	0.25	0.25	\$15,000.00	\$15,300.00
Cawley, Catherine Schumacher	HEAD VARSITY COACH VOLLEYBALL		BA	1.00	1.00	\$63,000.00	\$63,000.00
Dee, Michael J	HEAD COACH, MEN'S BASEBALL		BA	1.00	1.00	\$95,000.00	\$95,000.00
Donovan, Patrick Thomas	ASST ATHL TRAINER		BA	1.00	1.00	\$45,000.00	\$47,250.00
Gilmartin, Michael J	ASST ATHL DIR		BA	0.25	0.25	\$20,961.97	\$21,800.45
	HEAD ATHL TRAINER		BA	0.75	0.75	\$44,175.23	\$45,942.24
	Employee Total for All Jobs...			1.00	1.00	\$65,137.20	\$67,742.69
Harrigan, Richard T	ASSOC ATHL DIR		BA	1.00	1.00	\$75,000.00	\$78,000.00
Jansson, Mary Y	HEAD VARSITY COACH, WOMEN'S GY		BD	0.45	0.45	\$21,920.59	\$22,578.21
Jansson, Peter S	ASST TICKET MGR		BG	0.35	0.35	\$23,068.46	\$23,760.51
	HEAD VARSITY COACH, WOMEN'S GY		BG	0.65	0.65	\$45,496.57	\$46,861.47
	Employee Total for All Jobs...			1.00	1.00	\$68,565.03	\$70,621.98
Joseph, Antwan Rafael	COORD, ACAD OPER		BD	0.25	0.25	\$7,481.76	\$7,481.76
Knoedel, James J	HEAD VARSITY COACH, MEN/WOMEN		BC	1.00	1.00	\$51,604.43	\$53,152.56
Levinson, Adam R	CORP SALES DIR		BA	1.00	1.00	\$49,500.00	\$50,985.00
McDermott, Sean K	ASST TO THE ATHL DIR		BG	0.15	0.15	\$8,687.20	\$9,034.69
	ASST VARSITY COACH, MEN'S BASE		BG	0.85	0.85	\$39,766.00	\$41,356.64
	Employee Total for All Jobs...			1.00	1.00	\$48,453.20	\$50,391.33
McGinley, Erin	ASST ATHL TRAINER		BD	0.40	0.40	\$15,000.00	\$15,000.00
McGowan, Tonya Mae	ASSOC ATHL DIR		BA	1.00	1.00	\$84,715.81	\$90,645.92
Meindl, Lisa M	COORD		BA	1.00	1.00	\$40,000.00	\$41,200.00
Moniak, Paul Vail	HEAD VARSITY COACH - MEN'S & W		BA	1.00	1.00	\$43,526.39	\$44,832.18
Neufeld, Hans Christian	HEAD VARSITY COACH		BG	1.00	1.00	\$44,706.96	\$46,048.17
Norkus, Shannon Marie	COORD, ACAD SERV		BA	1.00	1.00	\$39,000.00	\$40,170.00
Phillips, Eric R	ASSOC ATHL DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Phillips, Sean Russell	ASST VARSITY COACH		BG	1.00	1.00	\$44,133.44	\$45,457.44
Ross, Phillip C	COORD, FACILITY OPER		BA	1.00	1.00	\$32,149.13	\$33,113.60
Rush, Samuel	ASST ATHL DIR, ACAD SERV		BA	1.00	1.00	\$57,000.00	\$59,850.00
Schmidt, James W	ATHL DIR		BA	1.00	1.00	\$200,566.00	\$200,566.00
Schmidt, Mary V	NCAA COMPLIANCE COORD		BD	0.45	0.45	\$13,312.63	\$13,712.01
Thomas, William	ASSOC ATHL DIR, BUS OPER		BA	1.00	1.00	\$75,000.00	\$78,750.00
Tully, Shannon Eve	HEAD VARSITY COACH - WOMEN'S T		BA	1.00	1.00	\$58,000.00	\$59,740.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JT - Intercollegiate Athletics							
389 - Intercollegiate Athletics							
Venturella, Michelle	HEAD VARSITY COACH		BA	1.00	1.00	\$75,000.00	\$78,750.00
Vlamakis, Minos George	ASST VARSITY COACH		BB	0.25	0.25	\$15,000.00	\$15,450.00
FT - Liberal Arts & Sciences							
363 - African American Studies							
Barnes, Natasha B.	ASSOC PROF	A	AA	0.75	0.75	\$67,208.04	\$68,049.00
		Employee Total for All Jobs...		1.00	1.00	\$89,611.08	\$90,733.00
Blair, Cynthia M	ASSOC PROF	A	AA	0.75	0.75	\$53,575.08	\$56,543.00
		Employee Total for All Jobs...		1.00	1.00	\$71,434.12	\$75,391.00
Boyd, Michelle R.	ASSOC PROF	A	AA	1.00	1.00	\$67,312.08	\$70,911.00
		Employee Total for All Jobs...		1.00	1.00	\$67,312.08	\$70,911.00
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.50	0.50	\$47,702.04	\$49,300.00
	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
		Employee Total for All Jobs...		1.00	1.00	\$102,405.04	\$105,601.00
Capers, Corey N.	ASST PROF	P	AA	0.25	0.25	\$15,252.00	\$15,718.00
		Employee Total for All Jobs...		1.00	1.00	\$61,010.00	\$62,876.00
Clarke, Ainsworth A.	ASST PROF	P	AA	0.50	0.50	\$32,987.00	\$34,402.00
		Employee Total for All Jobs...		1.00	1.00	\$65,975.00	\$68,804.00
Clarno, Andrew J	ASST PROF	P	AA	0.25	0.25	\$16,250.00	\$16,250.00
		Employee Total for All Jobs...		1.00	1.00	\$65,000.00	\$65,000.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$65,000.00	\$65,990.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.00	\$131,981.00
Jabir, Johari	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$73,900.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$38,357.00	\$39,282.00
		Employee Total for All Jobs...		1.00	1.00	\$76,714.04	\$78,564.00
Jun, Helen Heran	ASSOC PROF	A	AA	0.50	0.50	\$37,400.08	\$39,596.00
		Employee Total for All Jobs...		1.00	1.00	\$74,800.16	\$79,192.00
Majors, Yolanda J.	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$78,000.00	\$78,390.00
Martin, Danny Bernard	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,106.25	\$107,877.00
Patil, Crystal	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$65,975.00	\$67,954.00
Ransby, Barbara	PROF	A	AA	0.25	0.25	\$35,314.50	\$35,914.00
		Employee Total for All Jobs...		1.00	1.00	\$148,255.00	\$150,655.00
Richie, Beth E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$177,751.00	\$189,038.55
Searing, James F	PROF		AB	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,616.00	\$103,394.00
Stovall, David O	ASSOC PROF	A	AA	0.25	0.25	\$21,301.00	\$22,574.00
		Employee Total for All Jobs...		1.00	1.00	\$85,010.00	\$88,073.00
841 - Anthropology							
Bauer, Brian S	PROF	A	AA	1.00	1.00	\$98,455.00	\$102,393.00
Doane, Molly	ASST PROF	P	AA	1.00	1.00	\$65,975.00	\$67,954.00
		Employee Total for All Jobs...		1.00	1.00	\$65,975.00	\$67,954.00
Hasenstab, Robert John	CLIN ASST PROF		AA	1.00	1.00	\$44,662.96	\$46,003.00
Junker, Laura Lee	ASSOC PROF	A	AA	1.00	1.00	\$78,107.00	\$80,724.00
		Employee Total for All Jobs...		1.00	1.00	\$88,107.00	\$90,724.00
Kane, Melanie Marie	PRGM COORD		BA	1.00	1.00	\$41,500.00	\$42,994.00
Keeley, Lawrence H	PROF	A	AA	1.00	1.00	\$88,729.00	\$91,985.00
Kracke, Waud H	PROF	A	AA	1.00	1.00	\$72,268.00	\$73,352.00
LaMotta, Vincent	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,300.00
Liechty, Mark F	ASSOC PROF	A	AA	0.50	0.50	\$30,500.08	\$31,415.00
		Employee Total for All Jobs...		1.00	1.00	\$61,000.08	\$62,830.00
Monaghan, John	HEAD		BC	0.00	0.00	\$7,000.08	\$7,000.08
	PROF	A	AA	1.00	1.00	\$126,875.08	\$131,949.92
		Employee Total for All Jobs...		1.00	1.00	\$133,875.16	\$138,950.00
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	\$36,218.00	\$37,428.00
		Employee Total for All Jobs...		1.00	1.00	\$72,436.04	\$74,856.00
Patil, Crystal	ASST PROF	P	AA	1.00	1.00	\$65,975.00	\$67,954.00
		Employee Total for All Jobs...		1.00	1.00	\$65,975.00	\$67,954.00
Prost, Jack H	ASSOC PROF	A	AA	1.00	1.00	\$76,341.00	\$78,364.00
Reddy, Gayatri	ASSOC PROF	A	AA	0.25	0.25	\$20,000.04	\$20,750.00
		Employee Total for All Jobs...		1.00	1.00	\$80,000.08	\$83,000.00
Rich, Elizabeth Abrams	ASST PROF	P	AA	1.00	1.00	\$61,915.00	\$63,339.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
841 - Anthropology							
Rizzo, Kathleen A	ASST TO HEAD		BA	1.00	1.00	\$61,649.00	\$63,252.00
Roosevelt, Anna C	PROF	A	AA	1.00	1.00	\$90,675.04	\$94,003.00
Employee Total for All Jobs...				1.00	1.00	\$90,675.04	\$94,003.00
Rutherford, Julianne	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,100.00
Williams, Sloan R	ASSOC PROF	A	AA	1.00	1.00	\$64,433.00	\$66,044.00
Employee Total for All Jobs...				1.00	1.00	\$64,433.00	\$66,044.00
453 - Biological Sciences							
Alfonso, Aixa	ASSOC PROF	A	AA	1.00	1.00	\$76,511.08	\$78,806.00
Employee Total for All Jobs...				1.00	1.00	\$76,511.08	\$78,806.00
Alford, Simon T	PROF	A	AA	1.00	1.00	\$113,000.08	\$116,740.00
Employee Total for All Jobs...				1.00	1.00	\$113,000.08	\$116,740.00
Ashley, Mary Virginia	PROF	A	AA	1.00	1.00	\$97,566.00	\$100,834.00
Employee Total for All Jobs...				1.00	1.00	\$97,566.00	\$100,834.00
BassiriRad, Hormoz	PROF	A	AA	1.00	1.00	\$92,400.00	\$95,495.00
Employee Total for All Jobs...				1.00	1.00	\$92,400.00	\$95,495.00
Brand, Beth Ann	GRAD ACAD ADVR		BA	1.00	1.00	\$45,873.08	\$46,790.00
Brown, Joel S	PROF	A	AA	1.00	1.00	\$97,869.04	\$101,148.00
Employee Total for All Jobs...				1.00	1.00	\$97,869.04	\$101,148.00
Buhse, Howard E	PROF	A	AA	1.00	1.00	\$90,514.00	\$95,040.00
Employee Total for All Jobs...				1.00	1.00	\$90,514.00	\$95,040.00
Davis, Adrien Taylor	ASST TO THE HEAD		BA	1.00	1.00	\$67,734.08	\$69,766.00
Dubreuil, Ronald R.	ASSOC PROF	A	AA	1.00	1.00	\$77,611.04	\$79,551.00
Employee Total for All Jobs...				1.00	1.00	\$77,611.04	\$79,551.00
Featherstone, David E.	ASSOC PROF	A	AA	1.00	1.00	\$88,880.08	\$92,602.00
Employee Total for All Jobs...				1.00	1.00	\$88,880.08	\$92,602.00
Fredricks, Bernadette Isis	COORD, RES PRGMS		BA	1.00	1.00	\$31,059.00	\$31,835.00
Gibbons, Sandra Helen	LECTURER		AA	1.00	1.00	\$25,544.00	\$30,000.00
Gong, Liang-Wei	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$74,825.00
Gonzalez-Meler, Miquel Angel	ASSOC PROF	A	AA	1.00	1.00	\$72,000.08	\$74,520.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.08	\$74,520.00
Howe, Henry Franklin	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$100,089.00	\$102,591.00
Employee Total for All Jobs...				1.00	1.00	\$100,089.00	\$102,591.00
Igic, Boris	ASST PROF	P	AA	1.00	1.00	\$70,875.00	\$73,356.00
Jeffery, Constance J	ASSOC PROF	A	AA	1.00	1.00	\$69,870.04	\$71,617.00
Employee Total for All Jobs...				1.00	1.00	\$69,870.04	\$71,617.00
Jin, Hua	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$75,000.00
Kaufman, Lon Seth	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$270,000.00
Kay, Brian	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$213,260.90	\$223,923.80
Employee Total for All Jobs...				1.00	1.00	\$220,260.90	\$230,923.80
Kitcharoen, Corinna	COORD OF RES PRGMS		BA	1.00	1.00	\$39,783.00	\$41,175.00
Lagen, Thomas T.	ASST TO HEAD		BA	1.00	1.00	\$80,306.00	\$82,715.00
Larson, John R	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$105,575.00	\$105,575.00
Leonard, John P	PROF	A	AA	1.00	1.00	\$86,000.08	\$88,580.00
Employee Total for All Jobs...				1.00	1.00	\$86,000.08	\$88,580.00
Malchow, Robert Paul	ASSOC PROF	A	AA	1.00	1.00	\$77,180.00	\$79,495.00
Employee Total for All Jobs...				1.00	1.00	\$77,180.00	\$79,495.00
Mason-Gamer, Roberta J	ASSOC PROF	A	AA	1.00	1.00	\$70,725.00	\$73,200.00
Mc Cutcheon, Suzanne M	RES ASST PROF		AL	1.00	1.00	\$39,006.41	\$39,981.00
Employee Total for All Jobs...				1.00	1.00	\$39,006.41	\$39,981.00
Meyer-Dombard, D'Arcy	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$71,050.00	\$72,826.00
Minor, Emily	ASST PROF	P	AA	0.51	0.51	\$35,190.00	\$36,087.00
Employee Total for All Jobs...				1.00	1.00	\$69,000.00	\$70,759.16
Molumby, Alan J	CLIN ASST PROF		AA	1.00	1.00	\$36,818.00	\$37,923.00
Morrison, Donald A	PROF	A	AA	1.00	1.00	\$94,902.04	\$98,072.00
Employee Total for All Jobs...				1.00	1.00	\$94,902.04	\$98,072.00
Muller, Michael T	LECTURER		AA	1.00	1.00	\$36,500.00	\$39,278.00
Murphy, Alvin Don	ASSOC PROF	A	AA	1.00	1.00	\$73,391.00	\$75,226.00
Employee Total for All Jobs...				1.00	1.00	\$73,391.00	\$75,226.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
453 - Biological Sciences							
Okkema, Peter G	PROF	A	AA	1.00	1.00	\$85,665.08	\$87,807.00
		Employee Total for All Jobs...		1.00	1.00	\$85,665.08	\$87,807.00
Orenic, Teresa Vales	ASSOC PROF	A	AA	1.00	1.00	\$71,001.08	\$73,841.00
		Employee Total for All Jobs...		1.00	1.00	\$71,001.08	\$73,841.00
Park, Thomas J	PROF	A	AA	1.00	1.00	\$80,600.04	\$83,421.00
		Employee Total for All Jobs...		1.00	1.00	\$80,600.04	\$83,421.00
Pollack, Emanuel D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$158,760.08	\$166,700.08
Ragozzino, Michael E	COORD		BC	0.00	0.00	\$3,000.00	\$3,000.00
		Employee Total for All Jobs...		1.00	1.00	\$88,000.04	\$90,465.00
Richmond, Janet Elizabeth	PROF	A	AA	1.00	1.00	\$97,768.08	\$100,212.00
		Employee Total for All Jobs...		1.00	1.00	\$97,768.08	\$100,212.00
Safatiuk, Iryna	COORD, RES PRGMS		BA	1.00	1.00	\$36,864.00	\$37,786.00
Schmidt, Jennifer Virginia	ASSOC PROF	A	AA	1.00	1.00	\$71,070.08	\$73,913.00
		Employee Total for All Jobs...		1.00	1.00	\$71,070.08	\$73,913.00
Shiv, Shalu	LECTURER		AA	1.00	1.00	\$28,430.00	\$30,000.00
Stone, David E	ASSOC PROF	A	AA	1.00	1.00	\$75,738.08	\$78,010.00
		Employee Total for All Jobs...		1.00	1.00	\$75,738.08	\$78,010.00
Wang, Qun-Tian	ASST PROF	P	AA	1.00	1.00	\$69,229.00	\$71,306.00
		Employee Total for All Jobs...		1.00	1.00	\$69,229.00	\$71,306.00
Warpeha, Katherine Mary	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$71,000.00
Wiora, Lynne Ann	COORD		BA	1.00	1.00	\$33,698.00	\$34,271.00
Wise, David H.	PROF	A	AA	0.50	0.50	\$48,935.00	\$50,158.00
		Employee Total for All Jobs...		1.00	1.00	\$102,763.48	\$105,332.20
458 - Chemistry							
Anderson, Laura L.	ASST PROF	P	AA	1.00	1.00	\$71,500.00	\$73,002.00
		Employee Total for All Jobs...		1.00	1.00	\$71,500.00	\$73,002.00
Balch, Melita Morton	DIR SCI LRNG CTR		BC	0.50	0.50	\$19,260.00	\$20,030.50
	LECTURER		AA	0.50	0.50	\$19,260.00	\$20,030.50
		Employee Total for All Jobs...		1.00	1.00	\$38,520.00	\$40,061.00
Blaszczuk, Stan	RES PRGMR		BA	1.00	1.00	\$62,381.08	\$65,001.00
Borjal, Mary Ann M.	ASST TO THE HEAD		BA	1.00	1.00	\$62,936.00	\$69,217.00
Burns, Richard P	ASSOC PROF	A	AA	1.00	1.00	\$62,269.08	\$62,489.00
Cho, Seungjin	RES SPEC IN CHEM		BA	1.00	1.00	\$28,642.00	\$29,215.00
Cho, Wonhwa	PROF	A	AA	1.00	1.00	\$141,350.08	\$146,015.00
		Employee Total for All Jobs...		1.00	1.00	\$141,350.08	\$146,015.00
Driver, Tom G	ASST PROF	P	AA	1.00	1.00	\$72,308.00	\$77,008.00
		Employee Total for All Jobs...		1.00	1.00	\$72,308.00	\$77,008.00
Fung, Leslie Wo-Mei	PROF	A	AA	1.00	1.00	\$126,125.00	\$128,017.00
		Employee Total for All Jobs...		1.00	1.00	\$126,125.00	\$128,017.00
Gevorgyan, Vladimir	PROF	A	AA	1.00	1.00	\$168,000.08	\$168,504.00
Gordon, Robert J	PROF	A	AA	1.00	1.00	\$142,915.00	\$146,002.00
Hammerich, Audrey Dell	CLIN ASST PROF		AA	1.00	1.00	\$55,000.00	\$55,000.00
Hanley, Luke	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$120,450.04	\$131,893.04
		Employee Total for All Jobs...		1.00	1.00	\$130,950.04	\$142,393.04
Hranisavljevic, Jasmina	LECTURER		AA	0.50	0.50	\$19,260.00	\$19,838.00
Ishii, Yoshitaka	PROF	A	AA	1.00	1.00	\$74,000.00	\$81,400.00
		Employee Total for All Jobs...		1.00	1.00	\$81,500.00	\$88,900.00
Keiderling, Timothy A	PROF	A	AA	1.00	1.00	\$135,749.00	\$139,007.00
Landrie, Chad L.	LECTURER		AA	1.00	1.00	\$38,520.00	\$38,520.00
Lee, Daesung	ASSOC PROF	A	AA	1.00	1.00	\$96,425.00	\$98,006.00
Marek, Lee R	SPEC IN CHEM EDUC		BC	1.00	1.00	\$40,900.00	\$41,105.00
McElheny, Daniel J	DIR MNR FACILTS		BA	1.00	1.00	\$82,600.00	\$85,004.00
Miller, Lawrence	ASST PROF	P	AA	1.00	1.00	\$72,139.00	\$75,003.00
Min, Jung-Hyun	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$74,504.00
Miranda, Neil	LECTURER		AA	1.00	1.00	\$41,717.50	\$44,501.00
Newcomb, Martin E.	PROF	A	AA	1.00	1.00	\$167,550.00	\$168,002.00
Nishimura, Marlynn K	CLIN LECTURER		AA	0.25	0.25	\$13,104.00	\$13,432.00
		Employee Total for All Jobs...		1.00	1.00	\$68,104.00	\$70,528.00
Papadantonakis, George A	LECTURER		AA	1.00	1.00	\$38,520.00	\$41,024.00
Puchalski, Randall F	DIR OF LABS		BA	1.00	1.00	\$72,500.00	\$77,575.00
Shippy, Scott A.	ASSOC PROF	A	AA	1.00	1.00	\$73,883.04	\$77,503.00
		Employee Total for All Jobs...		1.00	1.00	\$73,883.04	\$77,503.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
458 - Chemistry							
Snee, Preston T.	ASST PROF	P	AA	1.00	1.00	\$71,612.00	\$73,610.00
Stieff, Mike	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$80,504.00
Teo, Boon Keng	PROF	A	AA	1.00	1.00	\$82,230.00	\$82,230.00
Trenary, Michael	PROF	A	AA	1.00	1.00	\$118,225.08	\$124,006.00
Wardrop, Duncan J	ASSOC PROF	A	AA	1.00	1.00	\$71,520.08	\$75,504.00
Employee Total for All Jobs...				1.00	1.00	\$71,520.08	\$75,504.00
Widing, Robert W	LECTURER		AA	0.50	1.00	\$20,034.00	\$41,010.00
Wink, Donald J	COORD OF GEN CHEM		BC	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$120,727.00	\$126,763.00
Employee Total for All Jobs...				1.00	1.00	\$120,727.00	\$126,763.00
Young, Paul Robert	LECTURER		AB	1.00	1.00	\$38,520.00	\$38,520.00
349 - Classics & Mediterran Studies							
Kamal, Mustapha	CLIN ASST PROF	M	AA	1.00	1.00	\$50,850.00	\$52,160.00
Kershaw, Allan	CLIN ASSOC PROF	M	AA	1.00	1.00	\$51,384.00	\$52,655.00
Employee Total for All Jobs...				1.00	1.00	\$51,384.00	\$52,655.00
Marinatos, Ourania Nanno	HEAD		BC	0.00	0.00	\$2,500.00	\$2,500.00
	PROF	A	AA	1.00	1.00	\$112,586.00	\$118,215.00
Employee Total for All Jobs...				1.00	1.00	\$112,586.00	\$118,215.00
Tobin, Jennifer L	ASSOC PROF	A	AA	1.00	1.00	\$68,005.00	\$70,525.00
Employee Total for All Jobs...				1.00	1.00	\$68,005.00	\$70,525.00
Vaio, John	PROF	A	AA	1.00	1.00	\$66,258.08	\$67,752.00
493 - Communication							
Barnhurst, Kevin G	PROF	A	AA	1.00	1.00	\$130,000.04	\$133,900.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.04	\$133,900.00
Chang, Hui-Ching	ASSOC PROF	A	AA	1.00	1.00	\$68,000.00	\$69,972.00
Employee Total for All Jobs...				1.00	1.00	\$68,000.00	\$69,972.00
Doherty, Richard J	ACAD MEDIA COORD		BG	1.00	1.00	\$41,615.00	\$42,863.00
Jones, John A	ASST PROF	A	AA	1.00	1.00	\$52,600.00	\$53,889.00
Jones, Steven G	PROF	A	AA	1.00	1.00	\$160,000.00	\$165,440.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$165,440.00
Kopinski Zimmerman, Christine M	ASST TO THE HEAD		BA	1.00	1.00	\$46,500.00	\$47,895.00
Lind, Rebecca Ann	ASSOC PROF	A	AA	1.00	1.00	\$85,000.00	\$87,465.00
Manheim, Mary Beth Watson	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,181.73	\$115,625.71
Meraz, Sharon M	ASST PROF	P	AA	1.00	1.00	\$64,000.00	\$65,856.00
Papacharisi, Zozo-Angeliki	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$137,000.00	\$146,600.00
Employee Total for All Jobs...				1.00	1.00	\$144,000.00	\$153,600.00
Puig Abril, Eulalia	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$65,000.00
Rojecki, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$69,097.08	\$71,101.00
Yuan, Jingyan Elaine	ASST PROF	P	AA	1.00	1.00	\$63,999.96	\$65,856.00
909 - Criminology, Law, and Justice							
Erez, Edna	PROF	A	AA	1.00	1.00	\$150,000.00	\$153,825.00
Frohmann, Lisa G	ASSOC PROF	A	AA	1.00	1.00	\$69,000.00	\$72,105.00
Employee Total for All Jobs...				1.00	1.00	\$69,000.00	\$72,105.00
Hagedorn, John M	PROF	A	AA	1.00	1.00	\$72,259.08	\$74,102.00
Ibarra, Peter R	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$92,385.00
Lippman, Matthew Ross	PROF	A	AA	1.00	1.00	\$110,000.00	\$112,805.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$112,805.00
Martin, Christine	ASST PROF	P	AA	1.00	1.00	\$61,408.00	\$62,974.00
Matoesian, Greg	PROF	A	AA	1.00	1.00	\$71,500.00	\$75,075.00
Employee Total for All Jobs...				1.00	1.00	\$71,500.00	\$75,075.00
McCarty, William Patrick	ASST PROF	P	AA	1.00	1.00	\$62,000.00	\$63,705.00
Richie, Beth E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$177,751.00	\$189,038.55
Rosenbaum, Dennis P	PROF	A	AA	1.00	1.00	\$159,000.00	\$166,950.00
Employee Total for All Jobs...				1.00	1.00	\$159,000.00	\$166,950.00
Schewe, Paul A	ASSOC PROF	A	AA	1.00	1.00	\$94,000.00	\$96,596.00
	DIR , GRAD STDY		BC	0.00	0.00	\$1,250.00	\$1,250.00
Employee Total for All Jobs...				1.00	1.00	\$95,250.00	\$97,846.00
Schuck, Amie	ASSOC PROF	A	AA	1.00	1.00	\$86,041.00	\$90,343.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
909 - Criminology, Law, and Justice							
Schuck, Amie	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$93,041.00	\$97,343.00
Ullman, Sarah E	PROF	A	AA	1.00	1.00	\$125,000.00	\$129,188.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.04	\$134,188.04
865 - Ctr for Rsch-Law/Crim Justice							
Boehmer, Robert P	DIR, IPSP		BA	1.00	1.00	\$112,440.92	\$115,814.00
474 - Earth & Environmental Sciences							
Bogner, Jean E	RES PROF		AA	0.50	0.50	\$45,000.00	\$46,125.00
Dombard, Andrew	ASSOC PROF	A	AA	1.00	1.00	\$76,500.00	\$84,150.00
Doran, Peter T	PROF	A	AA	1.00	1.00	\$94,994.04	\$97,369.00
Forman, Steven L	PROF	A	AA	1.00	1.00	\$106,778.08	\$109,447.00
Guggenheim, Stephen J	PROF	A	AA	1.00	1.00	\$86,332.00	\$88,490.00
Heraty, Linnea	SR RES SPEC		BA	1.00	1.00	\$70,251.00	\$72,359.00
Kenig, Fabien P H	PROF	A	AA	1.00	1.00	\$78,817.04	\$81,000.00
Mazzocco, Jeaneth E	SR RES SPEC		BA	1.00	1.00	\$45,992.95	\$47,373.00
Meyer-Dombard, D'Arcy	ASST PROF	P	AA	1.00	1.00	\$71,050.00	\$72,826.00
Employee Total for All Jobs...				1.00	1.00	\$71,050.00	\$72,826.00
Nagy, Kathryn	PROF	A	AA	1.00	1.00	\$112,273.08	\$115,080.00
Plotnick, Roy E	PROF	A	AA	1.00	1.00	\$76,000.00	\$81,122.00
Employee Total for All Jobs...				1.00	1.00	\$76,000.00	\$81,122.00
Rivera, Edna Lynn	ASST TO THE HEAD		BA	1.00	1.00	\$52,000.00	\$53,791.00
Stein, Carol A	PROF	A	AA	1.00	1.00	\$61,924.00	\$63,472.00
Sturchio, Neil Colrick	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$117,943.08	\$121,894.00
Employee Total for All Jobs...				1.00	1.00	\$124,943.08	\$128,894.00
525 - Economics							
Akarca, Ali T	CLIN ASSOC PROF		AA	1.00	1.00	\$56,846.96	\$58,429.00
Anderson, Nathan B	ASST PROF	P	AA	0.50	0.50	\$42,654.96	\$43,342.00
Employee Total for All Jobs...				1.00	1.00	\$85,309.96	\$86,684.00
Chaloupka, Frank Joseph	PROF	A	AA	1.00	1.00	\$155,000.05	\$169,000.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$165,000.13	\$179,000.08
Feldman, R Sharon	Asst to Head - HPC		BA	0.25	0.25	\$18,906.76	\$19,474.00
Employee Total for All Jobs...				1.00	1.00	\$76,761.46	\$79,064.34
Kaestner, Robert	PROF	A	AA	0.50	0.50	\$72,979.50	\$75,294.00
Employee Total for All Jobs...				1.00	1.00	\$146,679.50	\$152,384.20
Karras, Georgios	PROF	A	AA	1.00	1.00	\$121,546.14	\$125,914.00
Lehrer, Evelyn L	PROF	A	AA	1.00	1.00	\$104,000.12	\$107,624.00
Martell, Carol	ASST TO THE HEAD		BA	1.00	1.00	\$52,512.39	\$54,087.00
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	\$99,997.04	\$102,708.00
Employee Total for All Jobs...				1.00	1.00	\$199,995.08	\$205,416.00
Merriman, David F	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,975.00	\$150,491.69
Officer, Lawrence H	PROF	A	AA	1.00	1.00	\$151,000.00	\$156,100.00
Employee Total for All Jobs...				1.00	1.00	\$151,000.00	\$156,100.00
Peck, Richard Merton	ASSOC PROF	A	AA	1.00	1.00	\$73,991.08	\$75,002.00
Persky, Joseph Jacob	PROF	A	AA	1.00	1.00	\$101,000.00	\$103,811.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$103,811.00
Pieper, Paul J	ASSOC PROF	A	AA	1.00	1.00	\$87,000.00	\$89,004.00
Powell, Lisa M	ADJ RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$183,190.83	\$192,350.37
Roberts, Helen H	CLIN ASSOC PROF		AL	1.00	1.00	\$87,798.03	\$91,150.00
Employee Total for All Jobs...				1.00	1.00	\$87,798.03	\$91,150.00
Stanford, William G	ASSOC PROF	A	AA	1.00	1.00	\$71,216.02	\$72,557.00
Stokes, Houston H	PROF	A	AA	1.00	1.00	\$124,359.00	\$128,525.00
Tam, Mo-Yin S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$183,333.00	\$188,832.99
Tauras, John Arvydas	ASSOC PROF	A	AA	1.00	1.00	\$104,500.00	\$108,371.00
Yucus, Erin Elizabeth	ASST DIR, ECON ACAD PRGM		BA	1.00	1.00	\$36,000.00	\$37,080.00
492 - English							
Agnani, Sunil M	ASST PROF	P	AA	0.50	0.50	\$33,500.00	\$34,296.00
Employee Total for All Jobs...				1.00	1.00	\$67,000.00	\$68,591.00
Aleksa, Vainis	ASST DIR OF COMPOSITION FOR TH		BA	1.00	1.00	\$59,195.00	\$60,971.00
Andrews, Linda Landis	LECTURER		AB	1.00	1.00	\$32,480.00	\$35,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Ashton, Jennifer	ASSOC HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	ASSOC PROF	A	AA	1.00	1.00	\$77,787.00	\$82,454.00
	Employee Total for All Jobs...			1.00	1.00	\$80,787.00	\$85,454.00
Baez, Marc J	LECTURER	M	AA	1.00	1.00	\$30,900.00	\$35,000.00
Barnes, Natasha B.	ASSOC PROF	A	AA	0.25	0.25	\$22,403.04	\$22,684.00
	Employee Total for All Jobs...			1.00	1.00	\$89,611.08	\$90,733.00
Barrigar, Dale W	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Bennett, Mark S	ASST DIR		BA	1.00	1.00	\$43,000.00	\$43,000.00
Birkenstein-Graff, Cathy L	LECTURER		AA	1.00	0.33	\$36,000.00	\$16,000.00
Brown, Nicholas Mainey	ASSOC PROF	A	AA	0.50	0.50	\$47,703.00	\$49,301.00
	Employee Total for All Jobs...			1.00	1.00	\$102,405.04	\$105,601.00
Buslik, Gary	LECTURER		AB	0.33	0.33	\$8,926.66	\$10,000.00
Canuel, Mark E	HEAD		BC	0.00	0.00	\$12,000.00	\$12,000.00
	PROF	A	AA	1.00	1.00	\$95,370.08	\$98,565.08
	Employee Total for All Jobs...			1.00	1.00	\$107,370.08	\$110,565.08
Cassidy, Marsha F	LECTURER	M	AA	1.00	1.00	\$42,000.00	\$43,680.00
Chiang, Mark	ASSOC PROF	A	AA	0.50	0.50	\$33,975.00	\$37,373.00
	Employee Total for All Jobs...			1.00	1.00	\$74,950.00	\$81,746.00
Chin, Barbara Diane	ASSOC DIR		BA	1.00	1.00	\$55,521.00	\$57,742.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.75	0.75	\$53,599.00	\$55,207.00
	Employee Total for All Jobs...			1.00	1.00	\$71,465.00	\$73,609.00
Clarke, Ainsworth A.	ASST PROF	P	AA	0.50	0.50	\$32,988.00	\$34,402.00
	Employee Total for All Jobs...			1.00	1.00	\$65,975.00	\$68,804.00
Costello, Virginia M	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Cox, Nicole Dyan	LECTURER	M	AA	1.00	1.00	\$30,900.00	\$35,000.00
Culliton, Patrick	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Cycholl, Garin L	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Dancey, Angela C	LECTURER		AA	1.00	1.00	\$30,000.00	\$30,000.00
Davis, Lennard J	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.75	0.75	\$114,952.00	\$115,500.77
	Employee Total for All Jobs...			1.00	1.00	\$150,661.73	\$154,001.03
Destigter, Todd D	ASSOC PROF	A	AA	1.00	1.00	\$68,945.00	\$71,013.00
	Employee Total for All Jobs...			1.00	1.00	\$68,945.00	\$71,013.00
Drown, James Remick	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Dubey, Madhu	PROF	A	AA	0.50	0.50	\$65,000.00	\$65,991.00
	Employee Total for All Jobs...			1.00	1.00	\$130,000.00	\$131,981.00
Feldman, Ann Merle	DIR		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$95,040.08	\$102,140.00
	Employee Total for All Jobs...			1.00	1.00	\$98,040.08	\$105,140.00
Fitzpatrick, Michael J.	ASST TO THE HEAD		BA	1.00	1.00	\$47,000.00	\$48,880.00
Ford, William Howard	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Freeman, Lisa A	ASSOC PROF	A	AA	1.00	1.00	\$88,000.00	\$90,100.00
Gardiner, Judith K	PROF	A	AA	0.50	0.50	\$52,000.00	\$53,629.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$107,258.00
Glonski, Christopher C	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Graff, Gerald	PROF	A	AA	0.75	0.75	\$133,820.12	\$135,395.00
	Employee Total for All Jobs...			1.00	1.00	\$174,403.51	\$175,978.39
Grey, Robin Sandra	ASSOC PROF	A	AA	1.00	1.00	\$66,996.00	\$69,006.00
	Employee Total for All Jobs...			1.00	1.00	\$66,996.00	\$69,006.00
Grimes, Christopher	ASST PROF	P	AA	1.00	1.00	\$64,453.00	\$66,387.00
Grunow, Scott Alexander	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Havrelock, Rachel	ASSOC PROF	A	AA	1.00	1.00	\$73,000.00	\$80,300.00
	Employee Total for All Jobs...			1.00	1.00	\$73,000.00	\$80,300.00
Hibbeler, Mary Ann	LECTURER		AA	1.00	1.00	\$30,900.00	\$35,000.00
Jenks, Philip W	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Johnson, Scott E	LECTURER		AA	1.00	1.00	\$26,780.64	\$30,000.00
Jun, Helen Heran	ASSOC PROF	A	AA	0.50	0.50	\$37,400.08	\$39,596.00
	Employee Total for All Jobs...			1.00	1.00	\$74,800.16	\$79,192.00
Klein, Esther Sunkyung	CLIN ASST PROF		AA	0.50	0.50	\$24,000.00	\$24,720.00
	COORD EDUC		BC	0.50	0.50	\$24,000.00	\$24,720.00
	Employee Total for All Jobs...			1.00	1.00	\$48,000.00	\$49,440.00
Knabb, Jacob S	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Kornbluh, Anna	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,205.00
Krall, Aaron Richard	LECTURER		AA	1.00	1.00	\$30,900.00	\$35,000.00
Leavey, Andrea	LECTURER		AA	1.00	1.00	\$30,000.00	\$30,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
492 - English							
Lewis, Jennifer V.	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Liu, Su Yuan	ASST TO HEAD		BA	1.00	1.00	\$54,704.00	\$57,439.00
Lukacher, Ned	PROF	A	AA	1.00	1.00	\$72,112.04	\$74,275.00
Manski, Catherine	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Marincic, David John	LECTURER		AA	1.00	1.00	\$30,000.00	\$30,000.00
Mazza, Christina L	PROF	A	AA	1.00	1.00	\$78,218.08	\$82,911.08
McFarland, Michael Scott	LECTURER		AA	1.00	1.00	\$30,000.00	\$30,000.00
Michaels, Walter Benn	PROF	A	AA	1.00	1.00	\$176,500.08	\$178,840.00
Mohanraj, Mary Anne	CLIN ASST PROF		AA	1.00	1.00	\$32,000.00	\$35,000.00
	COORD		BC	0.00	0.00	\$15,999.96	\$15,999.96
	Employee Total for All Jobs...			1.00	1.00	\$47,999.96	\$50,999.96
Newirth, Michael	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
O'Callaghan, Neil F	PRGM COORD		BA	1.00	1.00	\$36,210.00	\$38,021.00
Parr, Katherine A.	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Petrovic, Robin Carole	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Pugh, Christina A	ASSOC PROF	A	AA	1.00	1.00	\$68,419.00	\$71,669.00
Reeves, Roger W	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$67,000.00
Romeo, Robert R.	LECTURER	M	AA	1.00	1.00	\$30,900.00	\$35,000.00
Rose, Mary Beth	PROF	A	AA	1.00	1.00	\$111,650.00	\$113,750.00
Rosenbush, Miriam	LECTURER		AA	1.00	1.00	\$30,900.00	\$35,000.00
Saravia, Lydia A.	LECTURER	M	AA	1.00	1.00	\$26,780.00	\$30,000.00
Schaafsma, David W	ASSOC PROF	A	AA	1.00	1.00	\$82,463.04	\$84,563.00
	Employee Total for All Jobs...			1.00	1.00	\$82,463.04	\$84,563.00
Schneider, Jason	LECTURER		AA	0.50	0.50	\$13,389.96	\$15,000.00
	Employee Total for All Jobs...			1.00	1.00	\$31,660.76	\$34,166.90
Sherfinski, Todd	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Stolley, Lisa Anne	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Su, Karen	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$72,966.10	\$75,155.08
Tabbi, Joseph P	PROF	A	AA	1.00	1.00	\$65,000.04	\$68,900.00
Thomas, Alfred	PROF	A	AA	1.00	1.00	\$92,089.06	\$95,089.00
	Employee Total for All Jobs...			1.00	1.00	\$92,089.06	\$95,089.00
Urrea, Luis A	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$88,667.08	\$91,682.00
	Employee Total for All Jobs...			1.00	1.00	\$88,667.08	\$91,682.00
Weeg, Marla J	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
Whalen, Terence James	ASSOC PROF	A	AA	1.00	1.00	\$56,430.08	\$57,559.00
Williams, Charitianne	LECTURER	M	AA	1.00	1.00	\$30,900.00	\$35,000.00
Williams, Kim	LECTURER		AA	0.67	0.67	\$17,857.32	\$20,000.00
Young, Andrew P.	LECTURER		AA	1.00	1.00	\$26,780.00	\$30,000.00
943 - French and Francophone Studies							
Fifer, Stacy Ellen	CLIN ASST PROF	M	AA	1.00	1.00	\$42,000.00	\$42,000.00
Ireland, Charles John	ASSOC PROF	A	AA	1.00	1.00	\$62,565.04	\$64,503.00
	Employee Total for All Jobs...			1.00	1.00	\$62,565.04	\$64,503.00
McClure, Ellen M	ASSOC PROF	A	AA	1.00	1.00	\$61,470.04	\$63,392.00
	HEAD		BC	0.00	0.00	\$2,500.00	\$2,500.00
	Employee Total for All Jobs...			1.00	1.00	\$63,970.04	\$65,892.00
Miner, Margaret R.	ASSOC PROF	A	AA	1.00	1.00	\$58,500.00	\$61,378.00
Weber, Elizabeth D	CLIN ASST PROF	M	AA	1.00	1.00	\$54,300.00	\$55,427.00
	Employee Total for All Jobs...			1.00	1.00	\$59,300.04	\$60,427.04
369 - Gender and Women's Studies							
Brier, Jennifer	ASSOC PROF	A	AA	0.75	0.75	\$54,638.00	\$63,638.00
	Employee Total for All Jobs...			1.00	1.00	\$72,850.04	\$84,850.00
D'Emilio, John A	PROF	A	AA	0.75	0.75	\$106,340.00	\$109,092.00
	Employee Total for All Jobs...			1.00	1.00	\$141,787.00	\$145,457.00
Garcia, Lorena	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$63,641.00	\$67,467.00
Gardiner, Judith K	PROF	A	AA	0.50	0.50	\$52,000.00	\$53,629.00
	Employee Total for All Jobs...			1.00	1.00	\$104,000.00	\$107,258.00
Gutierrez, Elena Rebeca	ASSOC PROF	A	AA	0.50	0.50	\$37,400.00	\$38,740.00
	Employee Total for All Jobs...			1.00	1.00	\$74,800.00	\$77,479.00
Jackson, Lynette A.	ASSOC PROF	A	AA	0.50	0.50	\$38,357.04	\$39,282.00
	Employee Total for All Jobs...			1.00	1.00	\$76,714.04	\$78,564.00
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$37,500.00	\$38,700.00
	Employee Total for All Jobs...			1.00	1.00	\$78,000.00	\$80,400.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
369 - Gender and Women's Studies							
Ransby, Barbara	DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	0.50	0.50	\$70,627.00	\$71,828.00
Employee Total for All Jobs...				1.00	1.00	\$148,255.00	\$150,655.00
Reddy, Gayatri	ASSOC PROF	A	AA	0.75	0.75	\$60,000.04	\$62,250.00
				1.00	1.00	\$80,000.08	\$83,000.00
Employee Total for All Jobs...				1.00	1.00	\$60,818.08	\$62,506.00
Riger, Stephanie	PROF	A	AA	0.50	0.50	\$60,818.08	\$62,506.00
				1.00	1.00	\$121,636.14	\$125,011.00
Employee Total for All Jobs...				1.00	1.00	\$134,966.00	\$143,924.00
Risman, Barbara J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$134,966.00	\$143,924.00
Employee Total for All Jobs...				1.00	1.00	\$18,749.96	\$19,368.00
Schaffner, Laurie	ASSOC PROF	A	AA	0.25	0.25	\$18,749.96	\$19,368.00
				1.00	1.00	\$74,999.96	\$77,469.00
291 - Germanic Studies							
Fortmann, Patrick	ASST PROF		AA	1.00	1.00	\$60,000.00	\$62,143.00
Gonzalez-Vilbazo, Kay-Eduardo	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,000.00	\$69,005.00
Hall, Sara Frances	ASSOC PROF	A	AA	1.00	1.00	\$61,741.08	\$64,667.00
				1.00	1.00	\$61,741.08	\$64,667.00
Employee Total for All Jobs...				1.00	1.00	\$61,160.00	\$67,276.00
Loentz, Elizabeth A	ASSOC PROF	A	AA	1.00	1.00	\$61,160.00	\$67,276.00
				1.00	1.00	\$66,179.48	\$72,295.48
Employee Total for All Jobs...				1.00	1.00	\$111,544.08	\$114,217.00
Lorenz, Dagmar C G	PROF	A	AA	1.00	1.00	\$111,544.08	\$114,217.00
				1.00	1.00	\$35,255.00	\$37,018.00
Employee Total for All Jobs...				1.00	1.00	\$77,510.00	\$81,036.00
Sedgwick, Sally	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$112,709.00	\$116,485.00
Employee Total for All Jobs...				1.00	1.00	\$0.00	\$0.00
Tantillo, Astrida Orle	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$200,000.00	\$206,000.00
Employee Total for All Jobs...				1.00	1.00	\$82,880.00	\$84,123.00
Weible, David M	ASSOC PROF	A	AA	1.00	1.00	\$82,880.00	\$84,123.00
	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$87,880.00	\$89,123.00
606 - Hispanic and Italian Studies							
Aguilar, Elizabeth	SPEC, APPL LING		BC	1.00	1.00	\$41,200.00	\$41,200.00
Bonfiglio, Antonella	LECTURER		AA	1.00	1.00	\$26,580.00	\$30,000.00
Borges, Elena	LECTURER	M	AA	1.00	1.00	\$38,550.00	\$38,550.00
Bosqued, Guiller	LECTURER		AA	1.00	1.00	\$26,580.00	\$30,000.00
Brink, Rosa Maria	LECTURER		AA	1.00	1.00	\$26,580.00	\$30,000.00
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	\$34,000.08	\$35,260.00
				1.00	1.00	\$70,500.16	\$73,020.00
Employee Total for All Jobs...				1.00	1.00	\$50,000.00	\$50,750.00
Fabbian, Maria Chiara	CLIN ASST PROF	M	AA	1.00	1.00	\$50,000.00	\$50,750.00
Fortney, James M	LECTURER		AA	1.00	1.00	\$30,000.00	\$35,000.00
Gonzalez-Vilbazo, Kay-Eduardo	ASST PROF	P	AA	1.00	1.00	\$67,000.00	\$69,005.00
				1.00	1.00	\$67,000.00	\$69,005.00
Employee Total for All Jobs...				1.00	1.00	\$75,000.08	\$83,150.00
Hernandez-Pecoraro, Rosilie	ASSOC PROF	A	AA	1.00	1.00	\$75,000.08	\$83,150.00
				1.00	1.00	\$82,000.08	\$90,150.00
Employee Total for All Jobs...				1.00	1.00	\$28,080.00	\$31,500.00
Iusco, Maria	LECTURER		AA	1.00	1.00	\$28,080.00	\$31,500.00
Lopez-Carretero, Luis F	HEAD		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$89,888.00	\$94,486.00
Employee Total for All Jobs...				1.00	1.00	\$94,888.00	\$99,486.00
Marsh, Walter S.	ASST PROF	P	AA	1.00	1.00	\$67,500.00	\$69,513.00
				1.00	1.00	\$118,367.00	\$120,643.00
Employee Total for All Jobs...				1.00	1.00	\$118,367.00	\$120,643.00
Nunez-Cedeno, Rafael A.	PROF	A	AA	1.00	1.00	\$90,750.08	\$93,111.00
				1.00	1.00	\$65,550.00	\$67,783.00
Potowski, Kimberly J	ASSOC PROF	A	AA	1.00	1.00	\$65,550.00	\$67,783.00
Riera, Gabriel	ASSOC PROF	A	AA	1.00	1.00	\$76,450.00	\$78,097.00
Rodriguez, David Diego	LECTURER		AA	1.00	1.00	\$26,580.00	\$30,000.00
Rosman, Silvia	CLIN ASST PROF		AA	1.00	1.00	\$50,000.00	\$50,000.00
Saona, Maria Margarita	ASSOC PROF	A	AA	1.00	1.00	\$62,500.04	\$67,606.00
				1.00	1.00	\$62,500.04	\$67,606.00
Employee Total for All Jobs...				1.00	1.00	\$60,695.00	\$62,803.00
Short, Kara Morgan	ASST PROF	P	AA	0.75	0.75	\$45,521.00	\$47,102.00
				1.00	1.00	\$60,695.00	\$62,803.00
Employee Total for All Jobs...				1.00	1.00	\$17,712.00	\$30,000.00
Strombom, Inmaculada C.	LECTURER		AA	0.67	1.00	\$17,712.00	\$30,000.00
Strong, Kathryn Melissa Bastion	LECTURER		AA	1.00	1.00	\$26,580.00	\$30,000.00
Taboada, Inmaculada	CLIN ASST PROF		AA	1.00	1.00	\$51,000.00	\$51,000.00
316 - History							
Agnani, Sunil M	ASST PROF	P	AA	0.50	0.50	\$33,500.00	\$34,295.00
				1.00	1.00	\$67,000.00	\$68,591.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
316 - History							
Blair, Cynthia M	ASSOC PROF	A	AA	0.25	0.25	\$17,859.04	\$18,848.00
		Employee Total for All Jobs...		1.00	1.00	\$71,434.12	\$75,391.00
Boyer, Christopher R.	ASSOC PROF	A	AA	0.75	0.75	\$54,640.00	\$56,329.00
		Employee Total for All Jobs...		1.00	1.00	\$72,854.00	\$75,106.00
Brier, Jennifer	ASSOC PROF	A	AA	0.25	0.25	\$18,212.04	\$21,212.00
		Employee Total for All Jobs...		1.00	1.00	\$72,850.04	\$84,850.00
Capers, Corey N.	ASST PROF	P	AA	0.75	0.75	\$45,758.00	\$47,158.00
		Employee Total for All Jobs...		1.00	1.00	\$61,010.00	\$62,876.00
D'Emilio, John A	PROF	A	AA	0.25	0.25	\$35,447.00	\$36,365.00
		Employee Total for All Jobs...		1.00	1.00	\$141,787.00	\$145,457.00
Daly, Jonathan W.	PROF	A	AA	1.00	1.00	\$69,765.08	\$71,990.00
Fanning, Steven C	ASSOC PROF	A	AA	1.00	1.00	\$74,042.04	\$76,500.00
		Employee Total for All Jobs...		1.00	1.00	\$74,042.04	\$76,500.00
Fidelis, Malgorzata	ASSOC PROF	A	AA	1.00	1.00	\$60,098.00	\$66,108.00
Fink, Leon	PROF	A	AA	1.00	1.00	\$148,782.04	\$163,660.04
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$148,782.04	\$163,660.04
Hoppe, Kirk A	ASSOC PROF	A	AA	1.00	1.00	\$55,880.00	\$58,503.00
Hostettler, Laura E	CHAIR		BC	0.00	0.00	\$6,999.96	\$6,999.96
	PROF	A	AA	1.00	1.00	\$72,050.00	\$78,895.00
		Employee Total for All Jobs...		1.00	1.00	\$79,049.96	\$85,894.96
Johnston, Robert D.	ASSOC PROF	A	AA	1.00	1.00	\$89,780.00	\$92,351.00
Jordan, Noelle Tn	ASSOC PROF	A	AA	1.00	1.00	\$64,931.00	\$66,250.00
		Employee Total for All Jobs...		1.00	1.00	\$64,931.00	\$66,250.00
Keen, Ralph	PROF	A	AA	1.00	1.00	\$110,000.04	\$112,925.00
		Employee Total for All Jobs...		1.00	1.00	\$110,000.04	\$112,925.00
Levine, Susan B	PROF	A	AA	1.00	1.00	\$98,229.00	\$104,197.00
		Employee Total for All Jobs...		1.00	1.00	\$108,228.96	\$114,196.96
Levy, Richard S	PROF	A	AA	1.00	1.00	\$73,984.08	\$76,779.00
Liechty, Mark F	ASSOC PROF	A	AA	0.50	0.50	\$30,500.00	\$31,415.00
		Employee Total for All Jobs...		1.00	1.00	\$61,000.08	\$62,830.00
Mantena, Rama	ASST PROF	P	AA	1.00	1.00	\$63,000.00	\$65,103.00
McCloskey, Deirdre N	PROF	A	AA	0.50	0.50	\$99,998.04	\$102,708.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$199,995.08	\$205,416.00
Perman, Michael	PROF	A	AA	0.50	0.50	\$61,551.00	\$63,128.00
		Employee Total for All Jobs...		1.00	1.00	\$123,102.00	\$126,256.00
Peters, Julie L	CLIN ASST PROF		AA	1.00	1.00	\$45,386.00	\$46,750.00
Ransby, Barbara	PROF	A	AA	0.25	0.25	\$35,313.50	\$35,913.00
		Employee Total for All Jobs...		1.00	1.00	\$148,255.00	\$150,655.00
Sack, James J	PROF	A	AA	1.00	1.00	\$72,750.08	\$75,025.00
Schultz, Kevin M	ASST PROF	P	AA	1.00	1.00	\$65,650.00	\$67,800.00
Searing, James F	PROF	A	AA	1.00	1.00	\$101,616.00	\$103,394.00
		Employee Total for All Jobs...		1.00	1.00	\$101,616.00	\$103,394.00
Sklansky, Jeffrey	ASSOC PROF		AA	1.00	1.00	\$81,000.00	\$81,000.00
Stauter-Halsted, Keely	HEJNA FAM ENDOWED CHAIR HIST		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$130,000.08	\$132,275.00
		Employee Total for All Jobs...		1.00	1.00	\$130,000.08	\$132,275.00
Sufian, Sandra M	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$70,550.05	\$72,137.43
Tantillo, Astrida Orle	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$200,000.00	\$206,000.00
Villa-Flores, Javier	ASSOC PROF	A	AA	0.25	0.00	\$18,450.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,800.00	\$75,895.00
Zweiniger-Bargielowska, Ina	PROF	A	AA	1.00	1.00	\$79,200.04	\$82,336.00
903 - Humanities							
Dubose, Shirley J	ASST DIRECTOR, OPERATIONS		BA	1.00	1.00	\$48,000.00	\$49,440.00
Fleischacker, Samuel	COORD JEWISH STUDIES		BC	0.00	0.00	\$3,500.00	\$3,500.00
		Employee Total for All Jobs...		1.00	1.00	\$103,520.08	\$106,420.00
Havrelock, Rachel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$73,000.00	\$80,300.00
830 - Institute for the Humanities							
Levine, Susan B	DIR INST HUMANITS		BC	0.00	0.00	\$9,999.96	\$9,999.96
		Employee Total for All Jobs...		1.00	1.00	\$108,228.96	\$114,196.96

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
830 - Institute for the Humanities							
Perman, Michael	RES PROF	A	AA	0.50	0.50	\$61,551.00	\$63,128.00
Employee Total for All Jobs...				1.00	1.00	\$123,102.00	\$126,256.00
Vavra, Linda A	ASSOC DIR		BA	1.00	1.00	\$71,400.08	\$73,542.00
410 - LAS Administration							
Alpern, Richard A	ASSOC DEAN		BA	1.00	1.00	\$140,000.00	\$144,690.00
Berthiaume, Karen P.	DIR DEVL		BA	1.00	1.00	\$89,500.00	\$91,000.00
Box, Gwendolyn	ASST TO DEAN		BA	1.00	1.00	\$68,000.00	\$70,244.00
Buttin, Arnaud	EXEC DIR OF DEVL		BA	1.00	1.00	\$110,000.00	\$110,399.00
Fudacz, John A.	ASST DEAN		BA	1.00	1.00	\$77,000.00	\$77,770.00
Halsted, David	DIR, ONLINE & BLENDED LEARNING		BA	1.00	1.00	\$89,000.00	\$89,890.00
Hardy, Kristin Marie	ASSOC DIR DEVL		BA	1.00	1.00	\$62,118.00	\$62,368.00
Herget, Agnes	SR EXEC ASST TO THE DEAN		BA	1.00	1.00	\$68,500.00	\$70,555.00
Leamon, Rachel Harbers	EXEC ASST TO THE DEAN		BA	1.00	1.00	\$43,500.00	\$44,696.00
Leventhal, Monica	ASSOC DIR, DEVL		BA	1.00	1.00	\$60,000.00	\$63,500.00
Nikopoulos, Tonia	ASST DEAN		BA	1.00	1.00	\$69,000.00	\$71,415.00
Oliver, Laura J.	ASST TO THE DEAN		BA	1.00	1.00	\$60,000.00	\$61,960.00
Sholeen, Karen Ann	ASST DEAN		BA	1.00	1.00	\$83,013.00	\$86,334.00
Tantillo, Astrida Orle	INTERIM DEAN		BA	0.00	0.00	\$52,688.00	\$58,688.00
	INTERIM DEAN		BA	1.00	1.00	\$147,312.00	\$147,312.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$206,000.00
Tunncliff, Virginia Blum	DEVL OPER COORD		BA	1.00	1.00	\$50,000.00	\$55,500.00
845 - LAS Social Science Research							
Padrul, Alexandra	PRGM COORD		BA	1.00	1.00	\$41,000.00	\$41,410.00
Sikorski, Tracy	ASSOC DIR		BA	1.00	1.00	\$52,500.00	\$56,175.00
Ullman, Sarah E	DIR		BC	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$130,000.04	\$134,188.04
578 - LAS Student Affairs							
Aldag, Katherine J	ACAD ADVR		BA	1.00	1.00	\$40,000.00	\$40,000.00
Barnes, Elizabeth	ACAD ADVR		BA	1.00	1.00	\$34,500.00	\$36,600.00
Benitez, Lizanell	PRGM COORD		BA	1.00	1.00	\$40,000.00	\$41,650.00
Blanchard, Emily	ACAD ADVR		BA	1.00	1.00	\$34,525.00	\$34,525.00
Carson, Leslie	ACAD ADVR		BA	1.00	1.00	\$39,250.00	\$39,750.00
Dosunmu, Adekemi A	ACAD ADVR		BA	1.00	1.00	\$43,900.00	\$44,800.00
Eisenhauer, Candice	PRGM COORD		BA	1.00	1.00	\$43,000.00	\$44,500.00
Ellis, Shannon Leigh	ACAD ADV		BA	1.00	1.00	\$38,000.00	\$38,900.00
Ford, Trenace V	ASST DEAN		BA	1.00	1.00	\$80,000.00	\$82,250.00
Galvan Porras, Raul	ACAD ADVR		BA	1.00	1.00	\$35,000.00	\$36,250.00
Gambino, Cristina	ACAD ADVR		BA	1.00	1.00	\$35,000.04	\$36,050.00
Gore, Jeffrey S	ACAD ADVR		BA	1.00	1.00	\$38,000.00	\$38,500.00
Hall, Sandra D	ACAD ADVR		BA	1.00	1.00	\$40,400.00	\$40,400.00
Heard, Melvin L	ASST DEAN		BA	1.00	1.00	\$96,402.00	\$98,402.00
Employee Total for All Jobs...				1.00	1.00	\$96,402.00	\$98,402.00
Hursey, Robin	SR ACAD ADVR--INTERN PROG		BA	1.00	1.00	\$45,500.00	\$46,900.00
Keller, Gregory	ACAD ADVR		BA	1.00	1.00	\$38,500.00	\$38,750.00
Knett, Amy Lynn	DIR, LAS ADVS CTR		BA	1.00	1.00	\$55,000.00	\$57,000.00
Krstovich, David Michael	ACAD ADVR		BA	1.00	1.00	\$39,000.00	\$40,000.00
Mwale, Iris A	ACAD ADVR		BA	1.00	1.00	\$37,000.00	\$38,000.00
Palmer-Evans, Pamela	PRGM COORD		BA	1.00	1.00	\$39,500.00	\$40,600.00
Pollack, Emanuel D	SR ASSOC DEAN		BA	1.00	1.00	\$158,760.08	\$166,700.08
Employee Total for All Jobs...				1.00	1.00	\$158,760.08	\$166,700.08
Ricker, Vanessa	ACAD ADVR		BA	1.00	1.00	\$34,000.00	\$36,000.00
Riske, Esther	ACAD ADVR		BA	1.00	1.00	\$39,000.00	\$39,500.00
Robinson, Stuart	ACAD ADV		BA	1.00	1.00	\$35,500.00	\$36,500.00
Roessler, Brian A	ASST DEAN		BA	1.00	1.00	\$50,000.00	\$51,900.00
Rupert, Jennifer	ACAD ADVR		BA	1.00	1.00	\$37,100.00	\$38,500.00
Schafer, Nikki	ACAD ADVR		BA	1.00	1.00	\$36,900.00	\$38,300.00
Schoeman, Miriam C	PRGM COORD		BA	1.00	1.00	\$41,650.00	\$42,500.00
Stark, Tricia C	ACAD ADVR		BA	1.00	1.00	\$34,700.00	\$36,600.00
Washington, Damon	ACAD ADVR		BA	1.00	1.00	\$38,500.00	\$38,750.00
Webster, Nicholas	ASST TO THE DEAN		BA	1.00	1.00	\$42,000.00	\$44,100.00
Wier, Justin Robert	ACAD ADVR		BA	1.00	1.00	\$35,575.00	\$38,035.00
750 - Language and Cultural Lrng Ctr							
Caldwell, Charity Anne	Technol Spec		BA	1.00	1.00	\$51,000.00	\$53,000.00
Weber, Elizabeth D	ACT DIR LANG & CULT LRNG CTR		BC	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$59,300.04	\$60,427.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
988 - Latin American & Latino Studies							
Bada Garcia, Yolanda Xochitl	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,950.00
Boyer, Christopher R.	ASSOC PROF	A	AA	0.25	0.25	\$18,214.00	\$18,777.00
Employee Total for All Jobs...				1.00	1.00	\$72,854.00	\$75,106.00
Buechler, Simone Judith	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$70,040.00
Cintron, Ralph E	ASSOC PROF	A	AA	0.25	0.25	\$17,866.00	\$18,402.00
Employee Total for All Jobs...				1.00	1.00	\$71,465.00	\$73,609.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	\$39,926.04	\$41,219.00
Employee Total for All Jobs...				1.00	1.00	\$79,853.08	\$82,439.00
Garcia, Lorena	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$63,641.00	\$67,467.00
Gutierrez, Elena Rebeca	ASSOC PROF	A	AA	0.50	0.50	\$37,400.00	\$38,739.00
Employee Total for All Jobs...				1.00	1.00	\$74,800.00	\$77,479.00
Madrid, Alejandro	ASSOC PROF	A	AA	1.00	1.00	\$77,550.00	\$80,264.00
Palka, Joel W	ASSOC PROF	A	AA	0.50	0.50	\$36,218.04	\$37,428.00
Employee Total for All Jobs...				1.00	1.00	\$72,436.04	\$74,856.00
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	\$43,962.08	\$45,272.00
Employee Total for All Jobs...				1.00	1.00	\$87,924.16	\$90,544.00
Roa, Cristian	ASSOC PROF	A	AA	1.00	1.00	\$60,180.00	\$80,000.00
Torres, Maria de los Angeles	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$114,179.00	\$119,888.00
Employee Total for All Jobs...				1.00	1.00	\$121,179.00	\$126,888.00
Villa-Flores, Javier	ASSOC PROF	A	AA	0.75	1.00	\$55,350.00	\$75,895.00
Employee Total for All Jobs...				1.00	1.00	\$73,800.00	\$75,895.00
217 - Learning Sciences Res Inst							
Baker, Joanne L	SR PRGM ASSOC		BA	1.00	1.00	\$75,000.00	\$77,250.00
Beissinger, Janet Simpson	RES ASSOC PROF		AL	1.00	1.00	\$80,500.94	\$82,916.00
Boles, Ifat Ali	DIR ASST		BA	1.00	1.00	\$62,459.00	\$64,333.00
DiBello, Louis V	RES PROF		AL	1.00	1.00	\$142,100.00	\$146,363.00
Donzal, Deana	ASSOC DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Espinosa, Noemi	PROJ COORD		BA	1.00	1.00	\$48,456.50	\$49,911.00
Glover, Vanessa C	ASST DIR OF RES PRGMS		BA	1.00	1.00	\$67,520.00	\$69,546.00
Goldman, Susan R.	CO-DIR		BC	0.00	0.00	\$5,000.04	\$5,000.04
Employee Total for All Jobs...				1.00	1.00	\$165,456.00	\$171,497.04
Jones, Lisa Cassandra	PRGM ASSOC		BA	1.00	1.00	\$56,559.50	\$58,257.00
Krzak, Andrew	MULTIMEDIA SPEC		BA	1.00	1.00	\$54,000.00	\$55,620.00
Mueller, Nancy A	SR PRGM ASSOC		BA	1.00	1.00	\$70,000.00	\$70,000.00
Pellegrino, James W.	CO-DIR		BC	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$199,742.93	\$207,074.00
714 - Linguistics							
Cameron, Richard R	ASSOC PROF	A	AA	0.50	0.50	\$34,000.08	\$35,260.00
	HEAD		BC	0.00	0.00	\$2,500.00	\$2,500.00
Employee Total for All Jobs...				1.00	1.00	\$70,500.16	\$73,020.00
Hoffman, Isaac I	LECTURER		AA	1.00	1.00	\$29,000.00	\$30,000.00
Kato, Michiko	LECTURER		AA	1.00	1.00	\$43,000.00	\$43,000.00
Meng, Duosi	LECTURER		AA	1.00	1.00	\$36,000.00	\$36,000.00
Rott, Susanne	ASSOC PROF	A	AA	0.50	0.50	\$35,255.00	\$37,018.00
Employee Total for All Jobs...				1.00	1.00	\$77,510.00	\$81,036.00
Williams, Jessica S	PROF	A	AA	1.00	1.00	\$105,000.04	\$132,000.00
Employee Total for All Jobs...				1.00	1.00	\$105,000.04	\$132,000.00
Xiang, Xuehua	ASST PROF	P	AA	1.00	1.00	\$60,088.00	\$61,691.00
762 - Literature, Cult & Ling Admin							
Chamberlin, Stephanie Anne Clarke	ASST DIR		BA	1.00	1.00	\$57,000.00	\$57,000.00
Hernandez-Pecoraro, Rosilie	ACT DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.08	\$90,150.00
Jeffries, Stacy	PRGM COORD		BA	1.00	1.00	\$38,000.00	\$42,000.00
Rott, Susanne	ACT ASSOC DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$77,510.00	\$81,036.00
Wongchinsri, Montanee	ASST DIR OPER		BA	1.00	1.00	\$60,000.00	\$63,180.00
610 - Math, Statistics, & Comp Scnc							
Abramov, Rafail	ASSOC PROF	A	AA	1.00	1.00	\$82,500.00	\$86,000.00
Anderson, Mary P.	CLIN LECTURER		AA	1.00	1.00	\$50,730.00	\$51,998.00
Bona, Jerry	PROF	A	AA	1.00	1.00	\$247,793.00	\$253,988.00
Bronstein, Albert	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,696.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math, Statistics, & Comp Scnc							
Cabrera, David S	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,909.00
Cheskidov, Alexey	ASSOC PROF	A	AA	1.00	1.00	\$78,000.00	\$85,800.00
Chowdhury, Tasneem	COORD OF RES PRGMS		BA	1.00	1.00	\$51,000.00	\$52,530.00
Cohen, Elizabeth Bruce	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,696.00
Cojocar, Alina Carmen	ASSOC PROF	A	AA	1.00	1.00	\$83,135.00	\$86,045.00
Coskun, Izzet	ASSOC PROF	A	AA	1.00	1.00	\$83,738.00	\$91,273.00
Culler, Marc Edward	ASSOC HEAD OF OPER		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF	A	AA	1.00	1.00	\$105,000.00	\$109,100.00
Employee Total for All Jobs...				1.00	1.00	\$108,000.00	\$112,100.00
DeMarco, Laura Grace	ASSOC PROF	A	AA	1.00	1.00	\$104,393.00	\$108,569.00
Dias, Julian P	LECTURER		AA	0.67	0.67	\$26,390.00	\$27,050.00
Diaz, Florencio	DIR ADVISING & OUTREACH		BA	1.00	1.00	\$53,102.00	\$54,961.00
Doyle, Timothy Michael	LECTURER		AA	1.00	1.00	\$39,585.00	\$40,575.00
Dueball, Kari A	ACAD ADVR		BA	1.00	1.00	\$54,570.04	\$56,480.00
Dumas, David	ASSOC PROF	A	AA	1.00	1.00	\$77,000.00	\$84,700.00
Ein, Lawrence Man Hou	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$147,662.00	\$158,737.00
Employee Total for All Jobs...				1.00	1.00	\$154,662.00	\$165,737.00
Eloby, Carolyn Lynne	ASST TO THE HEAD		BA	1.00	1.00	\$68,646.00	\$71,049.00
Embers, Dale Gene	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,909.00
Friedland, Shmuel	PROF	A	AA	1.00	1.00	\$96,000.08	\$99,000.00
Furman, Alexander	PROF	A	AA	1.00	1.00	\$130,000.00	\$135,200.00
Gillet, Henri Antoine	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.25	0.25	\$37,129.28	\$38,243.00
Employee Total for All Jobs...				1.00	1.00	\$188,270.28	\$193,918.00
Greenblatt, Michael	ASSOC PROF	A	AA	1.00	1.00	\$82,500.00	\$84,975.00
Groves, Daniel Peter	ASSOC PROF	A	AA	1.00	1.00	\$89,320.00	\$92,893.00
Heard, Melvin L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$96,402.00	\$98,402.00
Hedayat, Samad	PROF	A	AA	1.00	1.00	\$140,451.92	\$145,368.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$140,451.92	\$145,368.00
Hemby, Mary F	ACAD ADVR		BA	1.00	1.00	\$51,511.00	\$52,799.00
Hoelscher, Jing Long	RES ASST PROF		AA	1.00	1.00	\$54,500.00	\$54,500.00
Hurder, Steven E	PROF	A	AA	1.00	1.00	\$114,401.00	\$118,800.00
Kafka, Calvin C	LECTURER		AA	1.00	1.00	\$68,720.00	\$70,782.00
Kashcheyeva, Olga S.	RES ASST PROF		AA	1.00	1.00	\$53,308.00	\$54,641.00
Kauffman, Louis H	PROF	A	AA	1.00	1.00	\$105,289.00	\$109,400.00
Klaff, Benjamin G	CLIN ASST PROF		AA	1.00	1.00	\$55,000.00	\$55,000.00
Knessl, Charles	PROF	A	AA	1.00	1.00	\$99,000.08	\$102,120.00
Kobotis, Evangelos	LECTURER		AA	1.00	1.00	\$42,630.00	\$43,909.00
Lee, Chong Gyu	RES ASST PROF		AA	1.00	1.00	\$54,500.00	\$54,500.00
Liu, Lia Yingjie	LECTURER		AA	1.00	1.00	\$44,130.00	\$45,233.00
Lowman, Roy Marsh	LECTURER		AA	1.00	1.00	\$48,720.00	\$50,425.00
Majumdar, Dibyen	PROF	A	AA	1.00	1.00	\$140,000.00	\$149,800.00
Employee Total for All Jobs...				1.00	1.00	\$140,000.00	\$149,800.00
Marker, David Ellis	PROF	A	AA	1.00	1.00	\$148,000.00	\$171,320.00
Martin, Danny Bernard	PROF	A	AA	0.25	0.25	\$24,106.25	\$26,517.00
Employee Total for All Jobs...				1.00	1.00	\$96,106.25	\$107,877.00
Martinez, Mara Vanina	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$73,000.00
Miltner, Daniel S	CLIN ASST PROF		AA	0.75	0.75	\$42,173.00	\$44,400.00
Employee Total for All Jobs...				1.00	1.00	\$59,673.00	\$62,567.00
Mubayi, Dhruv	PROF	A	AA	1.00	1.00	\$135,000.00	\$150,000.00
Nekola, Janice S	ASST TO DIR		BA	1.00	1.00	\$47,597.00	\$48,787.00
Nenciu, Irina	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$80,730.00
Nicholls, David Peter	PROF	A	AA	1.00	1.00	\$94,260.00	\$99,000.00
O'Brien, Mark Richard	RES ASST PROF		AA	1.00	1.00	\$50,000.00	\$51,000.00
Popa, Mihnea	PROF	A	AA	1.00	1.00	\$106,575.00	\$122,562.00
Raghavan, T E	PROF	A	AA	1.00	1.00	\$98,000.00	\$100,000.00
Reyes, Eloy A	ASST TO THE HEAD		BA	1.00	1.00	\$65,000.00	\$67,275.00
Rice, Mary M.	LECTURER		AA	1.00	1.00	\$42,303.00	\$43,572.00
Rosendal, Christian	ASSOC PROF	A	AA	1.00	1.00	\$82,500.00	\$86,000.00
Saunders, Bonnie S	CLIN ASSOC PROF		AA	1.00	1.00	\$61,915.00	\$63,463.00
Scow, Lynn Cho	RES ASST PROF		AA	1.00	1.00	\$55,000.00	\$55,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
610 - Math, Statistics, & Comp Scnc							
Shalen, Peter Brock	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$132,648.00	\$137,336.00
Employee Total for All Jobs...				1.00	1.00	\$132,648.00	\$137,336.00
Shipley, Brooke E.	PROF	A	AA	1.00	1.00	\$97,973.08	\$102,000.00
Shvydkoy, Roman	ASSOC PROF	A	AA	1.00	1.00	\$82,500.00	\$86,000.00
Slaughter, Regeta Johnson	LECTURER		AA	0.67	0.67	\$39,078.00	\$40,055.00
Slodkowski, Zbigniew	PROF	A	AA	1.00	1.00	\$86,497.00	\$88,227.00
Sparber, Christof	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,800.00
Superfine, Alison May	ASST PROF	P	AA	1.00	1.00	\$72,000.00	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$72,000.00	\$75,000.00
Takloo-Bighash, Ramin	ASSOC PROF	A	AA	1.00	1.00	\$83,738.00	\$86,250.00
Thulin, Frederick A	LECTURER		AA	1.00	1.00	\$47,198.00	\$48,378.00
Tucker, Joyce L	ACAD COORD		BA	1.00	1.00	\$43,000.00	\$44,290.00
Turan, Gyorgy	PROF	A	AA	1.00	1.00	\$99,000.04	\$102,120.00
Employee Total for All Jobs...				1.00	1.00	\$99,000.04	\$102,120.00
Verschelde, Jan	PROF	A	AA	1.00	1.00	\$96,000.04	\$105,380.00
Wagreich, Philip D	PROF	A	AA	1.00	1.00	\$109,691.08	\$112,433.00
Wang, Jing	ASST PROF	P	AA	1.00	1.00	\$75,000.00	\$76,875.00
Wang, Junhui	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$79,950.00
Wenger, Stefan	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$93,150.00
Whyte, Kevin M.	PROF	A	AA	1.00	1.00	\$113,360.00	\$123,563.00
Yang, Jie	ASST PROF	P	AA	1.00	1.00	\$76,500.00	\$78,413.00
637 - Philosophy							
Eaton, Anne	ASST PROF	P	AA	1.00	1.00	\$65,655.00	\$67,855.00
Edelberg, Walter	ASSOC PROF	A	AA	1.00	1.00	\$70,643.08	\$72,710.08
Fleischacker, Samuel	PROF	A	AA	1.00	1.00	\$100,020.08	\$102,920.00
Employee Total for All Jobs...				1.00	1.00	\$103,520.08	\$106,420.00
Hilbert, David R	PROF	A	AA	1.00	1.00	\$81,533.00	\$84,133.00
Huggett, Nicholas	PROF	A	AA	1.00	1.00	\$104,500.08	\$107,627.00
Hylton, Peter William	CHAIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$149,000.00	\$153,992.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$156,000.00	\$160,992.00
Jackson, Charlotte	ASST TO THE CHAIR		BB	0.60	0.60	\$40,588.00	\$41,806.00
Jarrett, Jon P	ASSOC PROF	A	AA	1.00	1.00	\$67,400.08	\$69,444.00
Klein, Colin V	ASSOC PROF	A	AA	1.00	1.00	\$63,816.00	\$70,198.00
Laden, Anthony S	PROF	A	AA	1.00	1.00	\$90,000.00	\$92,740.00
Meinwald, Constance C.	ASSOC PROF	A	AA	1.00	1.00	\$98,806.00	\$101,504.00
Schechtman, Marya S	PROF	A	AA	1.00	1.00	\$98,035.08	\$103,917.00
Sedgwick, Sally	PROF	A	AA	1.00	1.00	\$112,709.00	\$116,485.00
Employee Total for All Jobs...				1.00	1.00	\$112,709.00	\$116,485.00
Sinkler, Georgette	ASSOC PROF	A	AA	1.00	1.00	\$63,000.08	\$64,795.00
Employee Total for All Jobs...				1.00	1.00	\$63,000.08	\$64,795.00
Sutherland, Daniel L	ASSOC PROF	A	AA	1.00	1.00	\$80,000.04	\$82,233.00
Whipple, John	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$67,192.00
354 - Physics							
Adams, Mark	PROF	A	AA	1.00	1.00	\$77,368.00	\$79,689.00
Ansari, Anjum	PROF	A	AA	1.00	1.00	\$80,014.00	\$82,414.00
Employee Total for All Jobs...				1.00	1.00	\$80,014.00	\$82,414.00
Anter, Yesim	PROJ COORD		BA	1.00	1.00	\$54,793.00	\$56,437.00
Aratyn, Henrik	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$96,900.00	\$103,900.00
Employee Total for All Jobs...				1.00	1.00	\$103,900.00	\$110,900.00
Caicedo, Paola	COORD, RES GRANT PRGMS		BA	1.00	1.00	\$40,680.00	\$41,900.00
Campuzano, Juan-Carlos	PROF	A	AA	0.67	0.67	\$87,000.00	\$90,045.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.67	0.67	\$87,000.00	\$90,045.00
Cavanaugh, Richard	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$75,190.00
Crabtree, George W	PROF	A	AA	0.50	0.50	\$126,500.00	\$130,295.00
	UIC DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.50	0.50	\$126,500.00	\$130,295.00
Dutta, Mitra	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$174,409.00	\$180,163.00
Evdokimov, Anatoly	ELEC ENGR SPEC		BA	1.00	1.00	\$65,000.00	\$66,950.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
354 - Physics							
Evdokimov, Olga	ASSOC PROF	A	AA	1.00	1.00	\$79,750.00	\$82,462.00
Gerber, Cecilia Elena	PROF	A	AA	1.00	1.00	\$92,250.08	\$95,479.00
Grein, Christoph Hermann	PROF	A	AA	1.00	1.00	\$77,704.04	\$80,035.00
Hahn, Suk-Ryong	RES ASSOC PROF		AL	1.00	1.00	\$69,619.96	\$71,012.00
Hofman, David Jonathan	PROF	A	AA	1.00	1.00	\$82,723.00	\$90,995.00
Imbo, Tom David	ASSOC PROF	A	AA	1.00	1.00	\$67,175.08	\$69,190.00
Keung, Wai-Yee	PROF	A	AA	1.00	1.00	\$80,772.00	\$83,195.00
Klie, Robert Friedrich	ASSOC PROF	A	AA	1.00	1.00	\$73,579.00	\$80,937.00
Lu, Hui	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,362.00	\$101,598.00
Mansoori, G. Ali	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,268.00	\$121,653.00
Morr, Dirk K	PROF	A	AA	1.00	1.00	\$74,923.00	\$82,415.00
Nell, James W	ACAD ADVR		BA	1.00	1.00	\$46,895.00	\$48,302.00
Ogut, Serdar	PROF	A	AA	1.00	1.00	\$92,950.00	\$95,739.00
Pellegrini, Craig	ELECTRONICS RES PROJ COORD		BA	1.00	1.00	\$66,056.00	\$67,575.00
Perez-Salas, Ursula A.	ASST PROF	P	AA	1.00	1.00	\$76,250.00	\$78,080.00
Schlossman, Mark L	PROF	A	AA	1.00	1.00	\$77,140.00	\$79,840.00
Schroeder, Walter Andreas	PROF	A	AA	1.00	1.00	\$89,675.00	\$92,365.00
Sivananthan, Sivalingam	DIR MICROPHYSICS LAB		BC	0.00	0.00	\$3,000.00	\$3,000.00
	LAS DIST PROF OF EPITAXY		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$120,047.04	\$123,648.00
Employee Total for All Jobs...				1.00	1.00	\$123,047.04	\$126,648.00
Stephanov, Mikhail A	PROF	A	AA	1.00	1.00	\$83,820.00	\$86,754.00
Stroscio, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,339.12	\$146,286.12
Tillotson, Wilson Andrew	LECTURER	M	AA	1.00	1.00	\$55,000.00	\$71,000.00
Uslenghi, P L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$151,312.00	\$154,604.00
Varelas, Nikos	PROF	A	AA	1.00	1.00	\$80,500.00	\$83,318.00
Wasmer, Frederick L	RES SPEC IN PHYSICS		BA	0.80	0.80	\$65,600.00	\$66,912.00
734 - Political Science							
Boyd, Michelle R.	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$67,312.08	\$70,911.00
Bruhl, Robert H	CLIN ASST PROF		AA	1.00	1.00	\$40,713.00	\$42,313.00
Engelmann, Stephen G	ASSOC PROF	A	AA	1.00	1.00	\$72,000.00	\$74,950.00
Getzov, Marilyn	ASST TO THE HEAD		BA	1.00	1.00	\$62,545.00	\$64,945.00
Graber, Doris A	PROF	A	AA	1.00	1.00	\$109,985.08	\$112,941.00
Employee Total for All Jobs...				1.00	1.00	\$109,985.08	\$112,941.00
Haftel, Zeev Yoram	ASST PROF	P	AA	1.00	1.00	\$65,621.00	\$67,421.00
Judd, Dennis R.	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$175,542.72	\$175,542.72
Kostadinova, Petia A	ASST PROF	P	AA	1.00	1.00	\$68,000.00	\$68,000.00
Lippman, Matthew Ross	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$112,805.00
Lyles, Kevin L	ASSOC PROF	A	AA	1.00	1.00	\$71,500.00	\$74,500.00
McFarland, Andrew S	PROF	A	AA	1.00	1.00	\$84,056.04	\$86,556.00
McKenzie, Evan C	ASSOC PROF	A	AA	1.00	1.00	\$72,500.04	\$75,450.00
Employee Total for All Jobs...				1.00	1.00	\$72,500.04	\$75,450.00
Moruzzi, Norma Claire	ASSOC PROF	A	AA	0.50	0.50	\$37,500.00	\$38,700.00
	COORD, INATL STDY		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$78,000.00	\$80,400.00
Mossberger, Karen Ann	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$103,435.56	\$106,740.80
Pallares, Amalia V	ASSOC PROF	A	AA	0.50	0.50	\$43,962.08	\$45,272.00
Employee Total for All Jobs...				1.00	1.00	\$87,924.16	\$90,544.00
Simpson, Dick W	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$97,332.04	\$97,673.00
Employee Total for All Jobs...				1.00	1.00	\$104,332.04	\$104,673.00
Tepe, Sultan	ASSOC PROF	A	AA	1.00	1.00	\$75,544.00	\$78,494.00
Valeriano, Brandon	ASST PROF	T	AA	1.00	1.00	\$64,754.00	\$66,054.00
Employee Total for All Jobs...				1.00	1.00	\$64,754.00	\$66,054.00
Whitaker, Stephanie Joyce	COORD OF RES PRGM		BA	1.00	1.00	\$51,180.00	\$53,180.00
Zhang, Yue	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$72,900.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
873 - Prog in Asian American Studies							
Chiang, Mark	ASSOC PROF	A	AA	0.50	0.50	\$33,975.00	\$37,373.00
	DIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	Employee Total for All Jobs...			1.00	1.00	\$74,950.00	\$81,746.00
Guevarra, Anna	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,650.00	\$86,500.00
Kumashiro, Kevin K	PROF	A	AA	1.00	1.00	\$140,000.00	\$144,200.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.00	\$144,200.00
885 - Psychology							
Atkins, Marc S	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$200,000.00
Balague-Dahlberg, Gloria	CLIN ASST PROF		AL	1.00	1.00	\$55,619.08	\$57,285.00
Behar, Evelyn	ASST PROF	P	AA	1.00	1.00	\$68,884.00	\$70,813.00
Birman, Dina	ASSOC PROF	A	AA	1.00	1.00	\$69,839.08	\$73,062.00
	Employee Total for All Jobs...			1.00	1.00	\$69,839.08	\$73,062.00
Bottoms, Bette L.	PROF	A	AA	0.25	0.25	\$29,173.00	\$30,339.90
	Employee Total for All Jobs...			1.00	1.00	\$154,708.00	\$160,896.00
Briller, Joan E	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.62	0.62	\$108,686.04	\$110,860.04
Carmin, Cheryl N	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,478.39	\$107,136.93
Cervone, Daniel P	PROF	A	AA	1.00	1.00	\$80,078.00	\$82,400.00
	Employee Total for All Jobs...			1.00	1.00	\$80,078.00	\$82,400.00
Choh, Jhin	DIR INFO TECHNOL		BA	0.60	0.60	\$37,536.80	\$38,832.00
Corcos, Daniel M	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$148,070.39	\$155,473.91
Dassoff, Nancy Turner	CO-DIR, OFC OF APPL PSYCHOL		BA	1.00	1.00	\$60,115.30	\$61,917.00
Donahey Roitman, Jamie Colleen Kristen	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$71,960.00
Dubois, David	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$85,555.32	\$90,260.86
Engel, Kathryn L	LECTURER	M	AA	1.00	1.00	\$37,500.00	\$38,662.00
	Employee Total for All Jobs...			1.00	1.00	\$37,500.00	\$38,662.00
French-Rolnick, Sabine Elizabeth	ASST PROF	P	AA	1.00	1.00	\$70,625.00	\$72,603.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...			1.00	1.00	\$70,625.00	\$72,603.00	
Goldman, Susan R.	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.75	0.75	\$121,749.96	\$126,316.00
Employee Total for All Jobs...			1.00	1.00	\$165,456.00	\$171,497.04	
Gonzalez, Raul	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,265.00	\$79,582.95
Griffin, Thomas Daniel	RES ASST PROF		AL	1.00	1.00	\$52,020.00	\$53,529.00
Grimm, Laurence G	CLIN ASSOC PROF		AM	1.00	1.00	\$55,632.00	\$55,632.00
Henry, David B.	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$90,000.00
Herbener, Ellen S	ASSOC PROF	A	AA	0.75	0.75	\$52,095.75	\$57,306.00
	Employee Total for All Jobs...			1.00	1.00	\$69,461.92	\$75,672.17
Holbrook, Allyson L.	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$70,655.02	\$75,000.30
Horn, Stacey S	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,500.00	\$91,056.00
Humann, Autym Marie	GRAD STDY COORD		BA	1.00	1.00	\$37,500.00	\$38,794.00
Humphries, Marisha Lynnette	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$71,500.00
Kassel, Jon D	INTERIM CHAIR		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$102,647.00	\$108,805.00
Employee Total for All Jobs...			1.00	1.00	\$109,647.00	\$115,805.00	
Kelley, Michele A	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$76,092.77	\$78,375.55
Koerber, Anne	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,307.24	\$120,000.45
Larson, John R	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,575.00	\$105,575.00
Little, Deborah Marleen	RES ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,004.00	\$95,004.00
Maki, Pauline	PROF	A	AA	0.25	0.25	\$25,976.00	\$28,574.00
	Employee Total for All Jobs...			1.00	1.00	\$114,055.28	\$121,903.28

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
885 - Psychology							
Martin, Eileen M	PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$139,662.85	\$139,662.85
Martin, Suzy	ASST TO CHAIR		BA	1.00	1.00	\$68,404.00	\$70,764.00
Martinez, Diana	HR SPEC		BA	1.00	1.00	\$52,676.00	\$54,493.00
Matthews, Alicia K	CLIN ASSOC		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$108,000.00	\$111,240.00
Mermelstein, Robin J	PROF	A	AA	0.55	0.60	\$94,495.00	\$116,995.00
Employee Total for All Jobs...				1.00	1.00	\$214,000.00	\$245,000.00
Murphy, Mary C.	ASST PROF	P	AA	1.00	1.00	\$71,000.00	\$73,059.00
Noll, Gary A	LECTURER	M	AA	1.00	1.00	\$33,000.00	\$35,000.00
Noll, Katherine	LECTURER		AA	1.00	1.00	\$31,668.00	\$35,000.00
Ohlsson, Stellan	PROF	A	AA	1.00	1.00	\$91,230.00	\$93,876.00
Employee Total for All Jobs...				1.00	1.00	\$91,230.00	\$93,876.00
Pavone, Ronald Nicholas	LECTURER		AA	1.00	1.00	\$36,421.21	\$37,477.00
Pellegrino, James W.	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	0.75	0.75	\$148,134.93	\$153,690.00
Employee Total for All Jobs...				1.00	1.00	\$199,742.93	\$207,074.00
Ragozzino, Michael E	ASSOC PROF	A	AA	1.00	1.00	\$85,000.04	\$87,465.00
	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$88,000.04	\$90,465.00
Ramirez-Valles, Jesus	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$97,403.68	\$125,000.00
Raney, Gary E.	ASSOC PROF	A	AA	1.00	1.00	\$102,008.00	\$112,008.00
Employee Total for All Jobs...				1.00	1.00	\$102,008.00	\$112,008.00
Reilly, Stephen	PROF	A	AA	1.00	1.00	\$81,000.08	\$83,349.00
Employee Total for All Jobs...				1.00	1.00	\$81,000.08	\$83,349.00
Reyes, Karina	ASSOC PROF	A	AA	1.00	1.00	\$82,737.08	\$85,054.00
Employee Total for All Jobs...				1.00	1.00	\$82,737.08	\$85,054.00
Riger, Stephanie	PROF	A	AA	0.50	0.50	\$60,818.06	\$62,505.00
Employee Total for All Jobs...				1.00	1.00	\$121,636.14	\$125,011.00
Rivera Ruiz, Karla DelCarmen	COORD, INSTRN		BA	1.00	1.00	\$34,283.00	\$35,466.00
Roitman, Mitchell Franklin	ASST PROF	P	AA	1.00	1.00	\$66,932.00	\$68,873.00
Rosenbaum, Dennis P	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$159,000.00	\$166,950.00
Sargis, Edward George	LECTURER		AA	1.00	1.00	\$39,626.72	\$40,776.00
Shankman, Stewart A.	ASSOC PROF	A	AA	1.00	1.00	\$76,783.00	\$79,010.00
Employee Total for All Jobs...				1.00	1.00	\$76,783.00	\$79,010.00
Short, Kara Morgan	ASST PROF	P	AA	0.25	0.25	\$15,174.00	\$15,701.00
Employee Total for All Jobs...				1.00	1.00	\$60,695.00	\$62,803.00
Skitka, Linda J	PROF	A	AA	1.00	1.00	\$122,100.00	\$125,641.00
Employee Total for All Jobs...				1.00	1.00	\$122,100.00	\$125,641.00
Storm, Benjamin Casey	ASST PROF	P	AA	1.00	1.00	\$69,500.00	\$71,446.00
Stratford, Thomas	RES ASST PROF		AL	1.00	1.00	\$103,871.70	\$106,884.00
Trickett, Edison J.	PROF	A	AA	1.00	1.00	\$137,783.08	\$141,641.00
Ullman, Sarah E	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$130,000.04	\$134,188.04
Weissberg, Roger Paul	LAS DIST PROF		AA	0.00	0.00	\$0.00	\$0.00
	NOVO FNDTN ENDOWED CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$162,696.00	\$177,338.00
Employee Total for All Jobs...				1.00	1.00	\$162,696.00	\$177,338.00
West, Amy	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$90,000.00
Wiley, Jennifer	ASSOC PROF	A	AA	1.00	1.00	\$100,000.04	\$102,900.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.04	\$102,900.00
Wirtshafter, Robert D	PROF	A	AA	1.00	1.00	\$82,812.04	\$85,131.00
Employee Total for All Jobs...				1.00	1.00	\$82,812.04	\$85,131.00
507 - Religious Studies							
Keen, Ralph	SCHMITT ENDOWED CHAIR CTH STDY		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.04	\$112,925.00
382 - Slavic & Baltic Lang & Lit							
Gasienica-Byrcyn, Anna	LECTURER		AA	1.00	1.00	\$32,000.00	\$35,000.00
Kurczaba, Alex Simon	ASSOC PROF	A	AA	1.00	1.00	\$58,285.04	\$60,559.00
Employee Total for All Jobs...				1.00	1.00	\$58,285.04	\$60,559.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FT - Liberal Arts & Sciences							
382 - Slavic & Baltic Lang & Lit							
Markowski, Michal Pawel	HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	HEJNA FAM ENDOWED CHAIR LANG		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$150,000.00	\$152,250.00
	Employee Total for All Jobs...			1.00	1.00	\$153,000.00	\$155,250.00
McQuillen, Colleen	ASST PROF	P	AA	1.00	1.00	\$60,990.00	\$64,905.00
Subacius, Giedrius	PROF	A	AA	1.00	1.00	\$77,000.00	\$79,155.00
	UIC ENDOWED LITHUANIAN CHAIR		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$77,000.00	\$79,155.00
Thomas, Alfred	PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,089.06	\$95,089.00
Vaingurt, Julia	ASST PROF	P	AA	1.00	1.00	\$62,211.00	\$64,872.00
772 - Sociology							
Barrett, Richard E	ASSOC PROF	A	AA	0.98	0.98	\$69,580.00	\$71,906.00
	Employee Total for All Jobs...			1.00	1.00	\$71,000.08	\$73,373.51
Bielby, William T	PROF	A	AA	0.51	0.51	\$90,000.00	\$92,161.00
Clarno, Andrew J	ASST PROF	P	AA	0.75	0.75	\$48,750.00	\$48,750.00
	Employee Total for All Jobs...			1.00	1.00	\$65,000.00	\$65,000.00
Collins, Sharon M	ASSOC PROF	A	AA	1.00	1.00	\$82,723.04	\$85,049.00
Decoteau, Claire Laurier	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$67,326.00
Flores-Gonzalez, Nilda M	ASSOC PROF	A	AA	0.50	0.50	\$39,927.04	\$41,220.00
	Employee Total for All Jobs...			1.00	1.00	\$79,853.08	\$82,439.00
Frohmann, Lisa G	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$69,000.00	\$72,105.00
Garcia, Lorena	ASST PROF	P	AA	1.00	1.00	\$63,641.00	\$67,467.00
	Employee Total for All Jobs...			1.00	1.00	\$63,641.00	\$67,467.00
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	\$41,000.00	\$43,829.00
	Employee Total for All Jobs...			1.00	1.00	\$82,000.00	\$87,658.00
Gordon, Tara L	ASST TO THE HEAD		BA	1.00	1.00	\$56,000.00	\$57,680.00
Guevarra, Anna	ASSOC PROF	A	AA	1.00	1.00	\$65,650.00	\$86,500.00
	Employee Total for All Jobs...			1.00	1.00	\$65,650.00	\$86,500.00
Gutierrez, Elena Rebeca	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$74,800.00	\$77,479.00
Hall, Matthew	ASST PROF	P	AA	0.50	0.50	\$35,000.00	\$36,293.00
	Employee Total for All Jobs...			1.00	1.00	\$70,000.00	\$72,588.00
Halpern, Sydney Ann	PROF	A	AA	1.00	1.00	\$120,300.00	\$122,626.00
	Employee Total for All Jobs...			1.00	1.00	\$120,300.00	\$122,626.00
Herring, Cedric O	PROF	A	AA	0.50	0.50	\$62,499.96	\$62,499.96
	Employee Total for All Jobs...			1.00	1.00	\$124,999.96	\$125,749.96
Hoover, Candace Marie	PRGM SPEC		BA	1.00	1.00	\$38,570.00	\$39,727.00
Krysan, Maria	PROF	A	AA	0.50	0.50	\$59,046.04	\$67,500.00
	Employee Total for All Jobs...			1.00	1.00	\$118,092.08	\$135,000.00
McInerney, Paul-Brian	ASST PROF	P	AA	1.00	1.00	\$66,000.00	\$68,326.00
Popielarz, Pamela A	ASSOC PROF	A	AA	1.00	1.00	\$71,000.00	\$73,830.00
Risman, Barbara J	HEAD		BC	0.00	0.00	\$7,000.00	\$7,000.00
	PROF	A	AA	1.00	1.00	\$127,966.00	\$136,924.00
	Employee Total for All Jobs...			1.00	1.00	\$134,966.00	\$143,924.00
Rowitz, Louis	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,935.35	\$129,488.41
Schaffner, Laurie	ASSOC PROF	A	AA	0.75	0.75	\$56,250.00	\$58,101.00
	Employee Total for All Jobs...			1.00	1.00	\$74,999.96	\$77,469.00
Semyonov, Moshe	PROF	A	AA	0.50	0.50	\$49,212.04	\$50,375.00
GQ - Library							
280 - University Library							
Armstrong, Anne Rebecca	ASSOC PROF&COORD BIBLIO INSTRN	A	AL	1.00	1.00	\$57,000.00	\$62,983.00
	PSYCH LIASON		AL	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$60,000.00	\$65,983.00
Barrett, Felicia Aurora	ASST PROF & ASST HLTH SCI LIBR	P	AL	1.00	1.00	\$50,816.00	\$53,442.00
Blecic, Deborah Diana	ASSOC COORD COLL DEV		AL	0.00	0.00	\$2,500.00	\$3,000.00
	ASSOC PROF&BIBLIO FOR LIFE&HLT	A	AL	1.00	1.00	\$65,557.00	\$67,757.00
	Employee Total for All Jobs...			1.00	1.00	\$68,057.00	\$70,757.00
Brantley, John Stephen	ASSOC PROF & ASST REF LIBRN	A	AL	1.00	1.00	\$55,062.00	\$60,982.00
Brown, Lesley	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$55,000.00	\$56,540.00
Buczek, Nora Spurgis	INSTR & ASST REF LIBRN		AL	0.60	0.60	\$30,728.00	\$31,588.00
Burnette, Margaret H	ASST PROF & ASST HLTH SCI LBRN	P	AL	1.00	1.00	\$49,000.00	\$50,568.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GQ - Library							
280 - University Library							
Carpenter, Kathryn H	PROF &ASST UNIV LIBRN HLTH SCI	A	AL	1.00	1.00	\$111,650.00	\$115,223.00
Case, Mary	PROF & UNIV LIBRN		AL	0.00	0.00	\$47,251.50	\$48,669.05
	PROF & UNIV LIBRN	A	AL	1.00	1.00	\$130,738.50	\$134,660.95
Employee Total for All Jobs...				1.00	1.00	\$177,990.00	\$183,330.00
Castillo, Laura A	ASST DIR OF LIB FACILTS		BA	1.00	1.00	\$51,655.00	\$54,205.00
Cullars, John M	ASSOC PROF&BIBLIO FOR HUMANITS	A	AL	1.00	1.00	\$61,326.00	\$63,026.00
Daugherty, Robert Allen	ASSOC PROF & CIRC LIBRN	A	AL	1.00	1.00	\$84,968.00	\$87,268.00
De Groote, Sandra	ASSOC PROF & SCHOLAR COMM LIBR	A	AL	1.00	1.00	\$65,000.00	\$67,080.00
Dellenbach, Marcia	INSTR & ASST REF LIBRN		AL	0.60	0.60	\$30,192.80	\$31,071.80
Djenno, Mireille	ASST PROF & ASST REF LIB	P	AL	1.00	1.00	\$54,000.00	\$55,512.00
Dorsch, Josephine	PROF & HLTH SCI LIBRN	A	AL	1.00	1.00	\$74,306.00	\$76,684.00
Employee Total for All Jobs...				1.00	1.00	\$74,306.00	\$76,684.00
Dupuis-Devlin, Roberta	Archival Operations & Ref Spec		BA	1.00	1.00	\$53,519.00	\$55,125.00
Elliott Blake, Lisa Marie	RES PRGMR		BA	0.80	0.80	\$47,203.00	\$48,619.00
Ford, Annie Marie	DIR OF LIB HUMAN RESOURCES		BA	1.00	1.00	\$63,374.00	\$65,275.00
Fowle, Jennifer J.	PROJ ARCHIVIST CME		BA	1.00	1.00	\$48,000.00	\$49,440.00
Glowacki, Peggy	ARCHIVAL OPER & REF SPEC		BA	1.00	1.00	\$54,513.00	\$56,039.00
Goben, Abigail H	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	\$48,000.00	\$50,344.00
Guss, Emily R	ASST PROF & A&T SERV LIBRN	P	AL	1.00	1.00	\$65,327.00	\$67,156.00
Harris, Valerie Ann	ASST PROF & ASSOC SPEC COLLECT	P	AL	1.00	1.00	\$55,000.00	\$56,760.00
Hepburn, Peter Daniel	ASSOC PROF & DIGIT LBRN	A	AL	1.00	1.00	\$63,363.00	\$65,137.00
Kayiwa, Francis X	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$63,298.00	\$65,197.00
Klassen, Timothy William	ASST PROF & SCI LIBRN	P	AL	1.00	1.00	\$65,000.00	\$67,100.00
Lambrecht, Jay H	ASSOC PROF & ASSOC UNIV LIBRN	A	AL	1.00	1.00	\$115,306.00	\$118,996.00
Logan, Firouzeh	ASST PROF & REF LIBRN	P	AL	1.00	1.00	\$66,869.00	\$70,009.00
Employee Total for All Jobs...				1.00	1.00	\$66,869.00	\$70,009.00
Lowery, Rebecca	ASST PROF &MAP & DATA SERV LIB	P	AL	1.00	1.00	\$52,000.00	\$54,664.00
Martin, Kristin Emily	CLIN ASSOC PROF& METADATA LIB		AL	1.00	1.00	\$56,000.00	\$57,900.00
Massengale, Lisa	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	\$53,015.00	\$55,499.00
Mundie, Kavita	CLIN ASSOC PROF&ASST CATLG LIB		AL	0.80	0.80	\$40,675.00	\$44,775.00
Naru, Linda A	ASST UNIV LIB FOR ADMIN SERV		BA	1.00	1.00	\$95,000.00	\$98,040.00
O'Brien, Kevin M	CLIN ASST PROF&ASST SPEC COLL		AL	1.00	1.00	\$53,087.00	\$55,573.00
Pappas, Cleo	ASST PROF&ASST INFO SERV LIBRN	P	AL	0.80	0.80	\$42,464.00	\$44,453.00
Employee Total for All Jobs...				0.80	0.80	\$42,464.00	\$44,453.00
Pickard, Elizabeth Fontaine	ASST PROF & ASST REF LIBRN	P	AL	1.00	1.00	\$49,205.00	\$50,583.00
Rafferty, Ryan Scott	ASST PROF & ASST HLTH SCI LIB	P	AL	1.00	1.00	\$48,000.00	\$50,536.00
Employee Total for All Jobs...				1.00	1.00	\$48,000.00	\$50,536.00
Raszewski, Rebecca	ASST PROF & ASST INFO SERV LIB	P	AL	1.00	1.00	\$53,000.00	\$55,696.00
Sandusky, Robert John	ASSOC PROF & ASST UNIV LIB	Q	AL	1.00	1.00	\$111,650.00	\$115,223.00
Scherrer, Carol S	ASSOC PROF & INFO SERV LIBRN	A	AL	1.00	0.80	\$73,810.00	\$60,370.40
Employee Total for All Jobs...				1.00	0.80	\$73,810.00	\$60,370.40
Shuler, John A	ASSOC PROF & DOC LIBRN	A	AL	1.00	1.00	\$73,550.00	\$75,350.00
Shultz, Mary G	ASSOC PROF & HLTH SCI LIBRN	A	AL	1.00	1.00	\$66,000.00	\$68,112.00
Smith, Stephen J	CLIN ASST PROF & ACQUIS LIBRN		AL	1.00	1.00	\$64,912.00	\$66,812.00
Stine, Kathryn Elizabeth	ASST PROF & UNIV ARCHIVIST	P	AL	1.00	1.00	\$55,000.00	\$56,760.00
Wang, Ling	LIB SYST COORD		BA	1.00	1.00	\$67,865.00	\$69,901.00
Weller, Ann C	PROF & SPEC COLLECT LIBRN	A	AL	0.60	0.60	\$65,856.00	\$67,700.00
Wiberley, Stephen Edward	PROF & BIBLIO FOR SOCIAL SCI	A	AL	1.00	1.00	\$89,795.00	\$92,695.00
Zhao, Lisa	CLIN ASSOC & ASST CATLG LIBRN		AL	1.00	1.00	\$54,088.00	\$56,688.00
FW - Nursing							
462 - Biobehavioral Health Science							
Anderson, Mary Ann	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	ASSOC PROF		AA	1.00	1.00	\$76,527.89	\$81,119.56
Employee Total for All Jobs...				1.00	1.00	\$76,527.89	\$81,119.56
Berger, Barbara E	CLIN ASST PROF		AA	1.00	1.00	\$70,568.28	\$74,338.17
Employee Total for All Jobs...				1.00	1.00	\$72,068.28	\$75,838.17
Carley, David W	DIR		BC	0.00	0.00	\$8,182.00	\$8,182.00
	PROF	A	AA	0.65	0.65	\$81,988.65	\$84,858.25
Employee Total for All Jobs...				1.00	1.00	\$132,170.65	\$135,040.25
Collins, Eileen	PROF	A	AA	0.51	0.51	\$41,773.82	\$45,951.20
Ferrans, Carol J	PROF	A	AA	0.85	0.85	\$106,148.00	\$109,332.44
Employee Total for All Jobs...				1.00	1.00	\$144,880.00	\$148,626.40

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
462 - Biobehavioral Health Science							
Gruss, Valerie A	CLIN ASST PROF		AL	1.00	1.00	\$75,000.00	\$77,625.00
	NURS PRACT SPEC		BA	0.00	0.00	\$6,000.00	\$6,000.00
	Employee Total for All Jobs...			1.00	1.00	\$81,000.00	\$83,625.00
Hacker, Eileen	CLIN ASSOC PROF		AA	1.00	1.00	\$75,908.77	\$78,186.03
	Employee Total for All Jobs...			1.00	1.00	\$75,908.77	\$78,186.03
Kapella, Mary C	ASSOC DIR OUTREACH ED		BA	0.00	0.00	\$3,500.00	\$3,500.00
	RES ASST PROF		AL	1.00	1.00	\$73,214.24	\$73,946.38
	Employee Total for All Jobs...			1.00	1.00	\$76,714.24	\$77,446.38
Kim, Mi Ja	PROF	A	AL	1.00	1.00	\$185,000.00	\$185,000.00
	Employee Total for All Jobs...			1.00	1.00	\$185,000.00	\$185,000.00
King, Maripat	CLIN INSTR		AA	1.00	1.00	\$58,682.37	\$60,442.84
Kociak, Kathleen	CLIN INSTR		AA	1.00	1.00	\$61,636.36	\$63,177.27
Krassa, Teresa J	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$56,873.23	\$63,579.43
MacSwain, Tracy	CLIN INSTR		AA	1.00	1.00	\$59,536.37	\$61,620.14
Matthiesen, Valerie	CLIN ASSOC PROF		AL	1.00	1.00	\$82,000.00	\$84,460.00
Piano, Mariann R	PROF	A	AA	1.00	1.00	\$105,607.31	\$109,303.57
	Employee Total for All Jobs...			1.00	1.00	\$120,607.31	\$124,303.57
Powell, Kathryn	CLIN ASST PROF		AA	0.51	0.51	\$31,179.54	\$32,114.93
Preston, Anita Hulefeld	CLIN INSTR		AA	0.60	0.60	\$24,588.82	\$26,157.65
Quinn, Laurretta T	CLIN ASSOC PROF		AA	1.00	1.00	\$82,259.40	\$85,138.48
Reese, Kimberly Ann	TCH ASSOC		AA	0.65	0.65	\$37,398.69	\$37,959.67
Ryan, Catherine	RES ASST PROF		AA	1.00	1.00	\$70,873.83	\$73,354.41
	Employee Total for All Jobs...			1.00	1.00	\$70,873.83	\$73,354.41
Schwind, Julie Ann	CLIN INSTR		AA	0.80	0.80	\$46,029.10	\$47,179.83
	Employee Total for All Jobs...			1.00	1.00	\$57,536.10	\$58,974.51
Shuey, David	RES PRGRMR		BA	1.00	1.00	\$54,537.22	\$56,173.34
Simmons, Barbara	CLIN ASSOC PROF		AA	1.00	1.00	\$66,199.23	\$72,819.23
	Employee Total for All Jobs...			1.00	1.00	\$66,199.23	\$72,819.23
Slimmer, Lynda	CLIN ASSOC PROF		AA	0.51	0.51	\$36,877.73	\$38,352.84
	Employee Total for All Jobs...			0.51	0.51	\$36,877.73	\$38,352.84
Suarez, Marie	SR RES SPEC IN HLTH SCI		BA	0.95	0.95	\$84,424.19	\$86,956.92
Tiffen, Jennifer M	TCH ASSOC		AA	0.75	0.75	\$45,300.08	\$47,409.08
Vuckovic, Karen Mary	TCH ASSOC		AA	0.60	0.60	\$37,124.36	\$38,538.09
Warner, Karen Bekker	CLIN INSTR		AA	0.60	0.60	\$26,219.13	\$27,474.61
Weaver, Terri E	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$265,000.00	\$272,950.00
Wilkie, Diana	PROF	A	AA	1.00	1.00	\$140,954.52	\$145,887.93
	Employee Total for All Jobs...			1.00	1.00	\$140,954.52	\$145,887.93
Wilson, Sue Elizabeth	CLIN INSTR		AA	0.50	0.50	\$26,268.18	\$27,056.23
Zerwic, Julie A	PROF	A	AA	1.00	1.00	\$99,991.33	\$106,990.98
	Employee Total for All Jobs...			1.00	1.00	\$119,991.33	\$126,990.98
662 - Health Systems Science							
Albecker, Catherine Leason	CLIN INSTR		AA	1.00	1.00	\$52,600.00	\$53,126.00
Baldwin, Kathleen A	CLIN ASSOC PROF		AA	1.00	1.00	\$81,392.29	\$84,241.02
	Employee Total for All Jobs...			1.00	1.00	\$86,392.29	\$89,241.02
Belmonte-Mann, Frances	CLIN INSTR		AA	0.70	0.70	\$36,444.54	\$37,537.88
Breitmayer, Bonnie J	ASSOC PROF	A	AL	1.00	1.00	\$65,771.08	\$67,086.50
Cassey, Margaret Z.	CLIN INSTR		AA	1.00	1.00	\$55,299.91	\$56,958.91
Christiansen, Kathryn E	CLIN ASST PROF		AL	1.00	1.00	\$91,700.00	\$94,451.00
	Employee Total for All Jobs...			1.00	1.00	\$121,700.00	\$124,451.00
Coon, Anita Jajowka	CLIN INSTR		AA	0.50	0.50	\$33,784.82	\$34,798.36
Corte, Colleen	ASSOC PROF	A	AA	1.00	1.00	\$80,936.46	\$85,284.92
	Employee Total for All Jobs...			1.00	1.00	\$80,936.46	\$85,284.92
Dallas, Constance Miles	ASSOC PROF	A	AA	1.00	1.00	\$74,699.43	\$110,000.00
	Employee Total for All Jobs...			1.00	1.00	\$74,699.43	\$110,000.00
Dancy, Barbara L	PROF	A	AL	0.85	0.85	\$107,950.00	\$113,666.68
	Employee Total for All Jobs...			1.00	1.00	\$132,000.00	\$138,725.50
Davis, Judy A	CLIN INSTR		AA	1.00	1.00	\$62,336.91	\$62,960.28
Daye, Mona C	CLIN INSTR		AA	0.50	0.50	\$26,270.18	\$26,532.88
Dworak, Donna V	CLIN INSTR		AA	0.60	0.60	\$31,124.28	\$31,591.14
Eldeirawi, Kamal	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$75,350.00
	Employee Total for All Jobs...			1.00	1.00	\$71,500.00	\$76,850.00
Finnegan, Lorna K	ASSOC PROF	A	AA	1.00	1.00	\$82,272.68	\$86,557.91
	Employee Total for All Jobs...			1.00	1.00	\$82,272.68	\$86,557.91

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
662 - Health Systems Science							
Gorman, Geraldine	CLIN ASST PROF		AA	1.00	1.00	\$67,381.68	\$69,403.13
		Employee Total for All Jobs...		1.00	1.00	\$67,381.68	\$69,403.13
Heinschel, Judith A	CLIN ASST PROF		AA	1.00	1.00	\$68,000.00	\$69,700.00
Hughes, Tonda L	PROF	A	AA	1.00	1.00	\$130,800.00	\$142,572.00
		Employee Total for All Jobs...		1.00	1.00	\$145,800.00	\$157,572.00
Issel, L Michele	CLIN PROF		AA	0.50	0.50	\$37,786.63	\$42,920.23
		Employee Total for All Jobs...		1.00	1.00	\$75,573.26	\$85,840.46
Keenan, Gail M	ASSOC PROF	A	AA	1.00	1.00	\$90,809.09	\$93,987.41
	DIR OF NUR & HLTH INFORMATICS		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$90,809.09	\$93,987.41
Kim, Seijeoung	CLIN ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$85,000.08	\$88,400.08
Korcz, Wanda Jettka	CLIN INSTR		AA	0.50	0.50	\$27,018.19	\$27,558.55
Lewis, Patricia S	CLIN ASST PROF		AA	1.00	1.00	\$63,517.84	\$67,258.55
		Employee Total for All Jobs...		1.00	1.00	\$67,199.92	\$70,940.63
Lohr, Dana Renae	RES SPEC		BA	1.00	1.00	\$42,561.08	\$42,561.08
Marks, Beth	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$89,499.81	\$98,365.00
Matthews, Alicia K	ASSOC PROF	A	AA	1.00	1.00	\$108,000.00	\$111,240.00
		Employee Total for All Jobs...		1.00	1.00	\$108,000.00	\$111,240.00
McCreary, Linda L	RES ASST PROF		AL	0.54	0.54	\$35,190.39	\$38,758.01
McDevitt, Judith	CLIN ASSOC PROF		AA	0.70	0.70	\$47,277.69	\$49,168.80
Niezgoda, Susan E	CLIN INSTR		AA	0.50	0.50	\$28,283.83	\$28,566.67
Ohlson, Susan Marie	CLIN INSTR		AL	1.00	1.00	\$68,100.00	\$69,462.00
		Employee Total for All Jobs...		1.00	1.00	\$88,100.00	\$89,462.00
Pawola, Lawrence M.	CLIN PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$140,000.00	\$155,700.00
Pfantz, Sandra Kay	ADJ CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.70	0.70	\$56,000.35	\$57,750.35
Rosen, Cherise	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$100,116.17	\$100,116.17
Ruppman, Joan B	CLIN INSTR		AB	0.40	0.40	\$22,000.00	\$22,550.00
Sefton, Marlene Gail Smith	CLIN ASST PROF		AA	0.60	0.60	\$38,266.42	\$39,414.41
Smith, Carrol A.	CLIN ASST PROF		AA	1.00	1.00	\$66,000.00	\$67,980.00
		Employee Total for All Jobs...		1.00	1.00	\$66,000.00	\$67,980.00
Snyder, Marsha	CLIN ASST PROF		AA	1.00	1.00	\$63,145.47	\$70,039.83
Storjell, Judith I	ASSOC DEAN		BC	0.00	0.00	\$25,900.36	\$25,900.36
	CLIN PROF		AA	1.00	1.00	\$100,427.37	\$104,444.46
		Employee Total for All Jobs...		1.00	1.00	\$152,228.09	\$156,245.18
Tredway, Catherine A	CLIN INSTR		AA	1.00	1.00	\$55,518.22	\$57,461.36
Truevillian, Matrice	ASST TO THE HEAD		BA	1.00	1.00	\$38,600.00	\$39,372.00
Tully, Jeanne	CLIN INSTR		AB	0.40	0.40	\$19,425.45	\$20,008.21
Wang, Chih-Hsiung Edward	RES ASST PROF		AL	1.00	1.00	\$93,873.40	\$96,220.24
Yonkaitis, Catherine Falusi	CLIN INSTR		AA	0.90	0.90	\$46,800.00	\$48,204.00
Zenk, Shannon N	ASST PROF	P	AA	1.00	1.00	\$80,172.73	\$83,379.64
		Employee Total for All Jobs...		1.00	1.00	\$80,172.73	\$83,379.64
591 - Nursing Administration							
Baldwin, Kathleen A	DIR REGIONAL PROG		BC	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$86,392.29	\$89,241.02
Burke, Sandra D	DIR, URBANA REGIONAL PRGM		BA	0.00	0.00	\$6,000.00	\$6,000.00
		Employee Total for All Jobs...		1.00	1.00	\$75,500.00	\$78,280.00
Dancy, Barbara L	ASSOC DEAN PHD NURS SCI ST		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$132,000.00	\$138,725.50
Dannels, Grant Alan	RES PRGRMR		BA	1.00	1.00	\$49,088.00	\$50,560.64
Hughes, Tonda L	INTERIM HEAD		BC	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for All Jobs...		1.00	1.00	\$145,800.00	\$157,572.00
Jackson, Lenore B.	RES PRGRMR		BA	1.00	1.00	\$45,825.04	\$46,741.54
Kim, Mi Ja	DIR FOR THE ACAD OF INTERNATL		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$185,000.00	\$185,000.00
Lewis, Patricia S	DIR, REGIONAL PRGM & CONSORTIU		BC	0.00	0.00	\$3,682.08	\$3,682.08
		Employee Total for All Jobs...		1.00	1.00	\$67,199.92	\$70,940.63
Mershon, Mark Andrew	EDUC MEDIA PRODUCER		BA	0.10	0.10	\$5,182.04	\$5,337.50

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
591 - Nursing Administration							
Mershon, Mark Andrew	EDUCATIONAL MEDIA PRODUCER		BA	0.90	0.90	\$39,439.88	\$40,623.08
		Employee Total for All Jobs...		1.00	1.00	\$44,621.92	\$45,960.58
Piano, Mariann R	INTERIM HEAD		BC	0.00	0.00	\$15,000.00	\$15,000.00
		Employee Total for All Jobs...		1.00	1.00	\$120,607.31	\$124,303.57
Weaver, Terri E	DEAN		BA	0.00	0.00	\$51,111.00	\$52,644.33
	DEAN		BA	1.00	1.00	\$213,889.00	\$220,305.67
		Employee Total for All Jobs...		1.00	1.00	\$265,000.00	\$272,950.00
White-Traut, Rosemary C	HEAD		BC	0.00	0.00	\$12,273.00	\$12,273.00
		Employee Total for All Jobs...		1.00	1.00	\$172,273.00	\$178,673.00
Zerwic, Julie A	INTERIM EXEC ASSOC DEAN		BC	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$119,991.33	\$126,990.98
775 - Nursing-UHP							
Berger, Barbara E	URBAN HLTH SPEC		BC	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for All Jobs...		1.00	1.00	\$72,068.28	\$75,838.17
Eldeirawi, Kamal	URBAN HLTH PROG FAC LIAISON		BC	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for All Jobs...		1.00	1.00	\$71,500.00	\$76,850.00
Klima, Carrie	URBAN HLTH SPC		AL	0.00	0.00	\$1,500.00	\$1,500.00
		Employee Total for All Jobs...		1.00	1.00	\$85,826.10	\$87,637.76
929 - Ofc Advance & Commun Relations							
Brozek, Ursula M.	COMPLIANCE & QUALITY SPEC		BA	0.25	0.25	\$19,137.54	\$19,520.29
		Employee Total for All Jobs...		0.95	0.95	\$72,499.94	\$74,483.56
Christiansen, Kathryn E	DIR NURS & HLTH CLIN PRAC		BA	0.00	0.00	\$30,000.00	\$30,000.00
		Employee Total for All Jobs...		1.00	1.00	\$121,700.00	\$124,451.00
Mondl, Barbara	RES SPEC		BA	1.00	1.00	\$52,534.20	\$54,110.23
Morelos, Herminio	ASST TO DIR		BA	1.00	1.00	\$71,435.00	\$74,292.40
Ohlson, Susan Marie	DIR		BA	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$88,100.00	\$89,462.00
Storjell, Judith I	DIR		BC	0.00	0.00	\$25,900.36	\$25,900.36
		Employee Total for All Jobs...		1.00	1.00	\$152,228.09	\$156,245.18
Vaez, Kelly Ann	CLIN INSTR		AL	0.40	0.40	\$26,200.00	\$26,986.00
829 - Ofc Research Facilitation							
Ferrans, Carol J	ASSOC DEAN		BC	0.00	0.00	\$20,000.00	\$20,000.00
		Employee Total for All Jobs...		1.00	1.00	\$144,880.00	\$148,626.40
Graham, Linda M	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$60,700.00	\$62,824.50
Littau, Susan M	ASST TO ASSOC DEAN FOR RES		BA	1.00	1.00	\$74,000.00	\$76,590.00
704 - Reg Nursing Program: Rockford							
Johnson, Pamela K	ASST TO HEAD		BA	1.00	1.00	\$36,000.00	\$36,720.00
643 - Reg Nursing Program: Urbana							
Bollero, Nancy M	ADJ CLIN INSTR		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.00	0.00	\$0.00	\$0.00
Burke, Sandra D	CLIN ASST PROF		AA	1.00	1.00	\$69,500.00	\$72,280.00
		Employee Total for All Jobs...		1.00	1.00	\$75,500.00	\$78,280.00
Hopkins, Amanda Faye	TEACHING ASSOC		AA	1.00	1.00	\$48,000.00	\$52,940.00
Jones, Krista Lynn	TEACHING ASSOC		AA	1.00	1.00	\$48,818.28	\$55,000.83
Kitchen, Lianne Marie	CLIN INSTR		AA	1.00	1.00	\$50,399.09	\$51,407.07
Krassa, Teresa J	CLIN ASST PROF		AA	1.00	1.00	\$56,873.23	\$63,579.43
		Employee Total for All Jobs...		1.00	1.00	\$56,873.23	\$63,579.43
Lawrance, David Paul	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$141,323.00	\$147,222.25
Mills, Jean L	CLIN INSTR		AA	1.00	1.00	\$53,927.64	\$55,006.19
Schraeder, Cheryl D	CLIN ASSOC PROF		AL	1.00	1.00	\$113,171.59	\$118,264.31
Simpson, Kimberly Ann	CLIN INSTR		AA	1.00	1.00	\$45,972.73	\$46,432.46
842 - Women, Child, & Family Hlth Sci							
Boyer, Sue Gail	CLIN INSTR		AA	1.00	1.00	\$59,541.13	\$61,625.06
Camune, Barbara	CLIN ASSOC PROF		AL	1.00	1.00	\$91,700.00	\$94,909.50
	COORD OF SPEC PRGM		BA	0.00	0.00	\$10,000.00	\$10,000.00
		Employee Total for All Jobs...		1.00	1.00	\$101,700.00	\$104,909.50
Carmin, Cheryl N	PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,478.39	\$107,136.93
Davis, Raymond A	CLIN ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		0.40	0.40	\$10,000.00	\$10,000.00
Dunne, Kathleen Marie	CLIN INSTR		AA	0.50	0.50	\$28,931.81	\$29,799.76
Fahrenwald, Carol Suzanne	CLIN INSTR		AA	1.00	1.00	\$45,963.59	\$47,112.68
Gallo, Agatha M	PROF	A	AA	1.00	1.00	\$101,356.30	\$108,910.54

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FW - Nursing							
842 - Women, Child, & Family Hlth Sci							
Giurgescu, Carmen	ASST PROF	P	AA	1.00	1.00	\$74,254.55	\$78,224.73
Hennessy, Mary Dawn	ASST PROF	P	AA	1.00	1.00	\$78,000.00	\$81,120.00
Hershberger, Patricia	ASST PROF	P	AA	1.00	1.00	\$76,963.64	\$79,272.55
Employee Total for All Jobs...				1.00	1.00	\$76,963.64	\$79,272.55
Jamjun, Wacharee	CLIN INSTR		AA	0.50	0.50	\$21,850.25	\$22,396.51
Kavanaugh, Karen	PROF	A	AA	1.00	1.00	\$101,111.26	\$108,655.71
Employee Total for All Jobs...				1.00	1.00	\$101,111.26	\$108,655.71
Klima, Carrie	CLIN ASSOC PROF		AL	0.60	0.60	\$48,420.00	\$49,872.60
Employee Total for All Jobs...				1.00	1.00	\$85,826.10	\$87,637.76
McFarlin, Barbara	ASST PROF	P	AA	1.00	1.00	\$74,218.00	\$78,186.72
Mead, Linnea J	ASST HEAD		BA	0.00	0.00	\$2,500.00	\$2,500.00
	CLIN INSTR		AL	1.00	1.00	\$76,838.00	\$79,527.33
Employee Total for All Jobs...				1.00	1.00	\$79,338.00	\$82,027.33
Nacion, Karla J	CLIN ASSOC PROF		AL	0.20	0.20	\$21,342.08	\$21,982.34
Employee Total for All Jobs...				1.00	1.00	\$105,293.37	\$108,452.17
Norr, Kathleen F	PROF	A	AL	1.00	1.00	\$108,882.04	\$114,771.32
Employee Total for All Jobs...				1.00	1.00	\$108,882.04	\$114,771.32
Savage, Teresa A	RES ASST PROF		AA	0.50	0.50	\$31,776.93	\$32,730.24
Employee Total for All Jobs...				0.50	0.50	\$31,776.93	\$32,730.24
Schumacher, Ruth E	TCH ASSOC		AA	1.00	1.00	\$49,149.36	\$50,378.09
Studer, Terrence M	CLIN INSTR		AL	0.10	0.10	\$8,656.60	\$8,873.02
Employee Total for All Jobs...				1.00	1.00	\$102,189.84	\$105,999.97
Vincent, Catherine	ASSOC PROF	A	AA	1.00	1.00	\$76,463.64	\$82,580.64
Vonderheid, Susan Catherine	RES ASST PROF		AB	0.30	0.30	\$19,544.04	\$20,228.08
Walsh, Susan	CLIN INSTR		AA	0.50	0.50	\$30,487.45	\$31,554.51
White-Traut, Rosemary C	PROF	A	AA	1.00	1.00	\$160,000.00	\$166,400.00
Employee Total for All Jobs...				1.00	1.00	\$172,273.00	\$178,673.00
JE - Office of Admissions & Records							
811 - Ofc Registration and Records							
Clements, Ryan	REGSTR & REC SPEC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Dixon, Robert R.	REGISTRAR		BA	1.00	1.00	\$106,595.72	\$110,326.57
Garcia, Michelle Lee	ASST DIR		BA	1.00	1.00	\$44,365.80	\$45,696.77
Rincon, Sonia	RECRUIT & ADM COUNS		BA	1.00	1.00	\$30,000.12	\$30,900.12
Walker, Rahshida A	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$40,551.94	\$41,768.50
651 - Office of Admissions & Records							
Fagan, Erin Colleen	ADM COUNS		BA	1.00	1.00	\$30,000.12	\$31,500.13
Gardner, Bradley	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Garvey, Maureen	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Hearn, Sarah A	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Jackson, Latasha Nicole	ADM COUNS		BA	1.00	1.00	\$29,100.00	\$30,118.50
Jenkins, Tushunda Marie	ASST DIR, ADM		BA	1.00	1.00	\$42,000.00	\$42,000.00
Jones, Monica Ann	ADM COUNS		BA	1.00	1.00	\$31,360.34	\$32,301.15
Jones, Sandra Lee	ASSOC DIR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Kennedy, Krista A	ADMIS & RECRUIT COUNS		BA	1.00	1.00	\$31,000.00	\$31,775.00
Kowal, Steven N	ASST DIR		BA	1.00	1.00	\$42,000.00	\$42,000.00
Lorkovich, Malinda K	MANAGING DIR OF ADM		BA	1.00	1.00	\$72,500.00	\$75,037.50
McCoy, Giovanna Elaine	ASST DIR, ADM		BA	1.00	1.00	\$42,000.00	\$42,000.00
Mendez, Daniel A	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Morris, Lauren B.	ASSOC DIR		BA	1.00	1.00	\$55,000.00	\$56,375.00
Nash, Jamison	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Newell, Angela Borders	ASST DIR		BA	1.00	1.00	\$46,131.75	\$47,746.36
Pniewski, Jamie E	ADM COUNS		BA	1.00	1.00	\$30,000.12	\$31,500.13
Robinson, Anthony Sterling	ADM COUNS		BA	1.00	1.00	\$31,103.07	\$31,880.65
Schafer, Brittany Renee	ASST DIR, ADM		BA	1.00	1.00	\$42,000.00	\$42,000.00
Shanley, Oksana Ivanna	ASST DIR		BA	1.00	1.00	\$42,087.53	\$43,350.16
Stewart, Shimea Renee	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Traverso, Vanessa M	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$33,495.00	\$34,499.85
Williams, Kimberly L	ADM COUNS		BA	1.00	1.00	\$30,125.83	\$31,782.75
Wilson, Jacob Zachary	ADM & RECRUIT COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
Zordani, Edward J	ADM & RECRUIT COUNS		BA	1.00	1.00	\$29,000.00	\$30,015.00
667 - Office of Systems and Services							
Anderson, Glenda R.	RECRUIT & RESIDENCY COUNS		BA	1.00	1.00	\$35,525.00	\$36,590.75
Ashiqali, Asif I	ASSOC DIR FOR OPER		BA	1.00	1.00	\$68,289.00	\$70,337.67
Corral, Cynthia	RECRUIT COUNS		BA	1.00	1.00	\$31,374.84	\$32,316.09

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JE - Office of Admissions & Records							
667 - Office of Systems and Services							
Cunningham, Charles Calvin	RECRUIT & ADM COUNS		BA	1.00	1.00	\$41,861.11	\$43,116.94
Davila, Christine A	ASST DIR, INFO & TECH SERV		BA	1.00	1.00	\$54,571.21	\$56,208.35
Dicesare, Daniel L.	ASST DIR, RECRUIT		BA	1.00	1.00	\$57,262.21	\$59,266.39
Elsen, David J.	RSRC & POLICY ANALYST		BA	1.00	1.00	\$54,436.58	\$56,069.68
Gruger, Matthew A	COORD, RECRUIT COMNC		BA	1.00	1.00	\$35,000.00	\$36,050.00
Harmon, Kirkland	RSRSC & POLICY ANALYS		BA	1.00	1.00	\$52,530.00	\$54,368.55
Hernandez, Maria	ASST TO THE DIR		BA	1.00	1.00	\$37,500.00	\$38,625.00
Klein, Leo Robert	COORD OF WEB COMNC		BA	1.00	1.00	\$46,000.00	\$47,610.00
Larson, Barbara J.	RSRSC & POLICY ANALYS		BA	0.75	0.75	\$40,184.49	\$41,390.02
McCallister, Heather Christine	ASST DIR FOR TRANSFER RECRUIT		BA	1.00	1.00	\$51,535.90	\$53,339.66
Moreno, Cynthia	RECRUIT & ADM COUNS		BA	1.00	1.00	\$30,674.00	\$32,000.00
Planas, Fernando	ASSOC DIR FOR RECRUIT		BA	1.00	1.00	\$67,881.27	\$72,463.26
Rahman, Ateeq	SYST PRGRMR/ANYLS SPEC		BA	1.00	1.00	\$50,500.00	\$52,015.00
Shalla, Kevin	ASSOC DIR, ITS		BA	1.00	1.00	\$82,790.30	\$85,274.01
Spielman, Michael Eric	RECRUIT COUNS		BA	1.00	1.00	\$29,500.00	\$32,000.00
JH - Office of Public Affairs							
326 - Office of Public Affairs							
Booth, Sonya M	EDITOR, FAC/STAFF NEWSPAPER		BA	1.00	1.00	\$62,976.24	\$64,865.53
Boynes, Jeffron D	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$65,794.43	\$67,768.26
	RES EDITOR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$65,794.43	\$67,768.26
Brooks Ranallo, Anne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$64,049.63	\$65,971.12
Burton, William S	DIR OF NEWS BUREAU		BA	1.00	1.00	\$90,649.53	\$93,369.02
Charles, Kimberly J	DIR OF NEWS/EMERGENCY WEB COMM		BA	1.00	1.00	\$70,293.37	\$72,402.17
Dworzecka, Anna	VISUAL COMNC & DESIGN SPEC		BA	1.00	1.00	\$43,370.00	\$44,671.10
Flood, Brian M.	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$58,528.11	\$60,283.95
Fontaine, Jenny Marie	ASST TO THE DIR		BA	1.00	1.00	\$44,810.53	\$46,154.85
Francuch, Paul C	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$61,218.31	\$63,054.86
Galatzer-Levy, Susan Jeanne	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$70,898.89	\$73,025.86
Hostettler, Samuel G	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$64,453.54	\$66,387.15
Jackson, Karen Joanne	ASST TO THE DIR		BA	1.00	1.00	\$60,298.43	\$62,107.38
Levy, Christy M	EDITORIAL ASSOC		BA	1.00	1.00	\$41,717.50	\$42,969.03
McGinnis Gonzalez, Sherri Lyn	ASSOC DIR NEWS BUREAU		BA	1.00	1.00	\$77,322.26	\$79,641.93
Rosati, Mark S	ASSOC CHANC, PUB AFF		BA	1.00	1.00	\$169,786.73	\$174,880.33
Wisby, Gary	EDITORIAL ASSOC SPEC		BA	0.60	0.60	\$26,302.08	\$27,091.14
FX - Pharmacy							
270 - Academic Affairs							
Ami, Catherine Elizabeth	DIR, ACAD AFF		BA	1.00	1.00	\$54,500.00	\$56,543.75
Chui, Ting Fung	COMP SPEC		BA	1.00	1.00	\$39,000.00	\$40,170.00
Grennan, Sean M	COMP SPEC		BA	1.00	1.00	\$50,000.00	\$51,750.00
Jayme, Michelle E	BDGT & RSRSC MGMT SPEC		BA	1.00	1.00	\$45,000.00	\$46,687.50
Juat, John	CMPTR SPEC		BA	1.00	1.00	\$45,170.00	\$46,525.10
Lau, Alan Hay-Ming	DIR, INATL CLIN PHARM EDUC		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$137,246.60	\$140,914.00
Le, Toan Van	CMPTR SPEC		BA	1.00	1.00	\$39,900.00	\$42,294.00
Pollack, Dan	DIR, CMPTR SERV		BA	1.00	1.00	\$70,000.00	\$72,450.00
Pullen, Keiland C	WEBMASTER		BA	1.00	1.00	\$57,000.00	\$58,995.00
Reiter, Philip John	Exec Dir IT		BA	1.00	1.00	\$88,000.00	\$91,080.00
Schoen, Marieke Dekker	ASSOC DEAN FOR ACAD AFFRS		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$149,700.00	\$153,591.00
Soliman, Suzanne Marie	ASST DEAN, ACAD AFFRS		BA	1.00	1.00	\$115,000.00	\$118,450.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$118,450.00
White, Barry D	DIR, CMPTR SERVICES		BA	1.00	1.00	\$60,000.00	\$61,800.00
Wilson, Jill R	EXEC SR PROG COORD		BA	1.00	1.00	\$56,000.00	\$60,480.00
279 - Ambulatory Pharmacy Services							
Anzalone, Daniel Richard	CLIN STAFF PHARM		BA	1.00	1.00	\$94,000.00	\$102,350.00
Employee Total for All Jobs...				1.00	1.00	\$94,000.00	\$102,350.00
Briars, Leslie A	CLIN PHARM		BA	1.00	1.00	\$119,176.95	\$131,009.64
Employee Total for All Jobs...				1.00	1.00	\$121,176.95	\$133,009.64
Byun, Margaret Hae Young	ASST DIR		BA	1.00	1.00	\$124,332.82	\$134,279.45
Employee Total for All Jobs...				1.00	1.00	\$124,332.82	\$134,279.45
Chan, Juliana	CLIN PHARM		BA	1.00	1.00	\$118,500.00	\$126,060.30
Employee Total for All Jobs...				1.00	1.00	\$118,500.00	\$126,060.30
Chessky, Anna	CLIN STAFF PHARM		BA	0.80	0.80	\$79,443.18	\$88,104.48
Employee Total for All Jobs...				0.80	0.80	\$79,443.18	\$88,104.48

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Chevalier, Aimee B	CLIN PHARM		BA	1.00	1.00	\$107,177.99	\$117,793.44
		Employee Total for All Jobs...		1.00	1.00	\$107,177.99	\$117,793.44
Crawford, John Andrew	ASST DIR, AMB PHARM SVCS		BA	1.00	1.00	\$117,500.00	\$126,312.50
		Employee Total for All Jobs...		1.00	1.00	\$117,500.00	\$126,312.50
Donnelly, Andrew J	DIR AMB CARE PHARM		BA	0.50	0.50	\$91,472.40	\$97,875.57
		Employee Total for All Jobs...		1.00	1.00	\$182,944.80	\$195,751.04
Drambarean, Beatrice	CLIN PHARM		BA	1.00	1.00	\$105,000.00	\$112,035.00
		Employee Total for All Jobs...		1.00	1.00	\$105,000.00	\$112,035.00
Durley, Sandra F	ASSOC DIR AMB PHARM		BA	1.00	1.00	\$136,732.74	\$146,304.22
		Employee Total for All Jobs...		1.00	1.00	\$136,732.74	\$146,304.22
Evangelista, Christina Maria	CLIN STAFF PHARM		BA	1.00	1.00	\$95,738.78	\$105,991.43
		Employee Total for All Jobs...		1.00	1.00	\$95,738.78	\$105,991.43
Garofalo, John	ASSOC DIR CLIN SERV		BA	1.00	1.00	\$133,821.98	\$143,189.64
		Employee Total for All Jobs...		1.00	1.00	\$133,821.98	\$143,189.64
Gilmartin, Cheryl L	CLIN PHARM		BA	1.00	1.00	\$107,939.48	\$118,733.16
		Employee Total for All Jobs...		1.00	1.00	\$107,939.48	\$118,733.16
Godwin, Christina Marie	SUPVR PHARM		BA	1.00	1.00	\$115,588.66	\$121,102.24
		Employee Total for All Jobs...		1.00	1.00	\$115,588.66	\$121,102.24
Habibi, Mitra	CLIN PHARMACIST		BA	1.00	1.00	\$106,996.72	\$117,965.61
		Employee Total for All Jobs...		1.00	1.00	\$106,996.72	\$117,965.61
Hellenbart, Erika Lynn	CLIN PHARM		BA	1.00	1.00	\$105,060.00	\$110,460.08
		Employee Total for All Jobs...		1.00	1.00	\$105,060.00	\$110,460.08
Jones, Sharon E	CLIN STAFF PHARM		BA	1.00	1.00	\$105,249.34	\$112,756.07
		Employee Total for All Jobs...		1.00	1.00	\$105,249.34	\$112,756.07
Joseph, Jamie	CLIN PHARM		BA	1.00	1.00	\$106,000.08	\$112,010.28
Kachlic, Marlowe Djuric	CLIN STAFF PHARM		BA	1.00	1.00	\$96,426.12	\$107,723.03
		Employee Total for All Jobs...		1.00	1.00	\$96,426.12	\$107,723.03
Khamo, Nehrin W	CLIN STAFF PHARM		BA	1.00	1.00	\$98,480.00	\$109,694.40
		Employee Total for All Jobs...		1.00	1.00	\$98,480.00	\$109,694.40
Kim, Shiyun	CLIN PHARM		BA	1.00	1.00	\$108,810.19	\$119,106.39
		Employee Total for All Jobs...		1.00	1.00	\$108,810.19	\$119,106.39
Labib, Sami	ASST DIR AMBULATORY CARE PHARM		BA	1.00	1.00	\$128,124.68	\$138,374.54
		Employee Total for All Jobs...		1.00	1.00	\$128,124.68	\$138,374.54
Lazar, Janice	CLIN STAFF PHARM		BA	1.00	1.00	\$108,182.00	\$115,376.10
		Employee Total for All Jobs...		1.00	1.00	\$108,182.00	\$115,376.10
Leedock, Melissa Teresa	CLIN STAFF PHARM		BA	1.00	1.00	\$97,705.80	\$110,180.00
		Employee Total for All Jobs...		1.00	1.00	\$97,705.80	\$110,180.00
Lin, Phyllis S	CLIN STAFF PHARM		BA	1.00	1.00	\$94,000.00	\$102,350.00
		Employee Total for All Jobs...		1.00	1.00	\$94,000.00	\$102,350.00
MacDonald, Janet M	PRGM COORD		BA	1.00	1.00	\$43,120.24	\$45,923.06
Manocha, Madan	CLIN STAFF PHARM		BA	1.00	1.00	\$102,869.80	\$112,020.89
		Employee Total for All Jobs...		1.00	1.00	\$102,869.80	\$112,020.89
Martin, Michelle	CLIN PHARM		BA	1.00	1.00	\$105,060.00	\$114,194.30
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		1.00	1.00	\$107,060.00	\$116,194.30
Michaud, Jessica Beth	CLIN PHARM		BA	1.00	1.00	\$109,500.00	\$120,635.00
		Employee Total for All Jobs...		1.00	1.00	\$109,500.00	\$120,635.00
Mokhat, Mira	CLIN STAFF PHARM		BA	1.00	1.00	\$96,500.00	\$106,662.50
		Employee Total for All Jobs...		1.00	1.00	\$96,500.00	\$106,662.50
Mork, Kyle Corso	VST CLIN STAFF PHARM		BA	1.00	1.00	\$93,000.00	\$97,250.10
		Employee Total for All Jobs...		1.00	1.00	\$93,000.00	\$97,250.10
Mosio, Katherine Sun	ASST DIR		BA	1.00	1.00	\$120,265.13	\$129,886.41
		Employee Total for All Jobs...		1.00	1.00	\$120,265.13	\$129,886.41
Moy, Kit Y	ASST DIR		BA	1.00	1.00	\$125,641.07	\$135,692.51
		Employee Total for All Jobs...		1.00	1.00	\$125,641.07	\$135,692.51
Nagelli, Anitha Flora	SUPVR PHARM		BA	1.00	1.00	\$114,601.23	\$122,313.89
		Employee Total for All Jobs...		1.00	1.00	\$114,601.23	\$122,313.89
Nutescu, Edith	CLIN MGR, ANTITHROMBOSIS CLINIC		BA	1.00	1.00	\$126,461.24	\$136,781.88
		Employee Total for All Jobs...		1.00	1.00	\$129,961.24	\$140,281.88
Oberoi, Ravinder M	CLIN STAFF PHARM		BA	1.00	1.00	\$105,494.42	\$113,939.72
		Employee Total for All Jobs...		1.00	1.00	\$105,494.42	\$113,939.72
Parent-Stevens, Louise	CLIN PHARM		BA	0.60	0.60	\$69,635.81	\$74,419.79
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
		Employee Total for All Jobs...		0.60	0.60	\$71,635.81	\$76,419.79

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
279 - Ambulatory Pharmacy Services							
Puri, Sandra Cuellar	CLIN PHARM		BA	1.00	1.00	\$109,500.00	\$120,087.50
	ONCOLOGY RESIDENT DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
	TEAM LEADER		BA	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$113,500.00	\$124,087.50
Radhakrishnan, Latha	CLIN PHARM		BA	1.00	1.00	\$108,115.05	\$121,010.43
Regala, Maribelle Quijano	CLIN STAFF PHARM		BA	1.00	1.00	\$94,500.00	\$104,307.50
	Employee Total for All Jobs...			1.00	1.00	\$94,500.00	\$104,307.50
Ryan, Jeanne M.	HUMAN RSRSC SPEC		BA	1.00	1.00	\$70,646.75	\$76,298.49
Sarwar, Monazzah Akbar	CLIN STAFF PHARM		BA	1.00	1.00	\$95,500.00	\$104,160.00
	Employee Total for All Jobs...			1.00	1.00	\$95,500.00	\$104,160.00
Schmiedeskamp, Mia R	CLIN PHARM		BA	0.75	0.75	\$81,375.00	\$88,866.25
	Employee Total for All Jobs...			1.00	1.00	\$108,500.00	\$116,805.00
Scott-Horton, Tiffany J	CLIN PHARM		BA	1.00	1.00	\$107,000.00	\$107,000.00
	Employee Total for All Jobs...			1.00	1.00	\$107,000.00	\$107,000.00
Shah, Sima Dinesh	VST CLIN STAFF PHARM		BA	1.00	1.00	\$97,500.00	\$105,504.75
	Employee Total for All Jobs...			1.00	1.00	\$97,500.00	\$105,504.75
Shapiro, Nancy L	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	OPER MGR, ANTITHROMBOSIS CLINIC		BA	1.00	1.00	\$117,827.66	\$126,671.85
	PRIMARY CARE RESIDENCY DIR		BA	0.00	0.00	\$2,000.00	\$2,000.00
	Employee Total for All Jobs...			1.00	1.00	\$119,827.66	\$128,671.85
Siegel, Shayel	ASST TO DIR		BA	1.00	1.00	\$66,115.34	\$69,586.40
Simon, Joseph P	ASST DIR, PHARM IS		BA	1.00	1.00	\$117,000.00	\$125,775.00
	Employee Total for All Jobs...			1.00	1.00	\$117,000.00	\$125,775.00
Smith Marsh, Daphne E	CLIN PHARM		BA	1.00	1.00	\$109,559.55	\$120,043.54
	Employee Total for All Jobs...			1.00	1.00	\$109,559.55	\$120,043.54
Stubbings, Joann	CLIN STAFF PHARM		BA	0.60	0.60	\$72,663.63	\$78,113.54
	Employee Total for All Jobs...			0.80	0.80	\$96,661.56	\$102,831.47
Sung, Sandra Kim	CLIN PHARM		BA	1.00	1.00	\$106,000.00	\$114,480.00
	Employee Total for All Jobs...			1.00	1.00	\$106,000.00	\$114,480.00
Tilton, Jessica J.	SUPVR PHARM, MTM OPER CLINIC		BA	1.00	1.00	\$114,600.00	\$121,109.28
	Employee Total for All Jobs...			1.00	1.00	\$114,600.00	\$121,109.28
Vaysman, Anna Markel	CLIN PHARM		BA	1.00	1.00	\$105,000.00	\$112,035.00
	CLINICAL ASSISTANT PROFESSOR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$112,035.00
Wilken, Lori Ann	CLIN PHARM		BA	1.00	1.00	\$109,522.23	\$120,024.29
	Employee Total for All Jobs...			1.00	1.00	\$109,522.23	\$120,024.29
Wong, Christian S C	CLIN STAFF PHARM		BA	1.00	1.00	\$102,500.00	\$111,825.00
	Employee Total for All Jobs...			1.00	1.00	\$102,500.00	\$111,825.00
Yu Ong, Mo Ping	CLIN STAFF PHARM		BA	1.00	1.00	\$101,191.20	\$110,119.52
	Employee Total for All Jobs...			1.00	1.00	\$101,191.20	\$110,119.52
295 - Biopharmaceutical Sciences							
Bandur, Rachael A	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$53,000.00	\$54,590.00
Barbolina, Maria	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,400.00
Beck, William T	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF PHARM	A	AA	1.00	1.00	\$202,978.43	\$209,067.78
	Employee Total for All Jobs...			1.00	1.00	\$212,978.43	\$219,067.78
Benoit, Marc Richard	COORD ANALYT FORNSC TOXIC		BA	1.00	1.00	\$79,055.10	\$81,426.75
Burdette, Joanna E	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$86,108.00
Eddington, David Thomas	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$92,856.00	\$103,999.00
Gemeinhart, Richard A.	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$103,000.00
	ASST HEAD		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$106,000.00
Hanakahi, Leslyn	ASST PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
He, Xiaolong	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,400.00
Heffron, Brendan Thomas	SR ANALYT FORNSC TOX SPEC		BA	1.00	1.00	\$45,560.00	\$46,926.80
Hong, Seungpyo	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,400.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
Hurt, Laura	ANALYT FORNSC TOX SPEC		BA	1.00	1.00	\$41,859.06	\$43,114.83
Jeong, Hyun-Young	ASST PROF	P	AA	0.40	0.40	\$31,637.55	\$33,852.18
	Employee Total for All Jobs...			1.00	1.00	\$79,093.87	\$84,630.44
Kim, Mikang	COORD, GRANTS AND CONTRACTS		BA	1.00	1.00	\$53,000.00	\$54,590.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
295 - Biopharmaceutical Sciences							
Koch, Ronald L	ASSOC PROF OF PHARMCTS	A	AL	1.00	1.00	\$96,837.11	\$101,678.97
	DIR, PHARMTCS LABS		BA	0.00	0.00	\$5,000.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$101,837.11	\$106,678.97
Kolhatkar, Rohit	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,400.00
Miller, George	LAB COORD		BA	1.00	1.00	\$71,526.95	\$73,672.76
Negrusz, Adam	ASSOC PROF	A	AA	1.00	1.00	\$84,615.00	\$87,153.45
	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$94,615.00	\$97,153.45
Nitiss, John L	ASST DEAN FOR RES		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF OF PHARMAC	A	AA	1.00	1.00	\$156,000.00	\$156,000.00
Employee Total for All Jobs...				1.00	1.00	\$161,000.00	\$161,000.00
Onyuksel, Hayat	PROF OF PHARMCTS	A	AA	1.00	1.00	\$124,099.70	\$125,961.20
Employee Total for All Jobs...				1.00	1.00	\$124,099.70	\$125,961.20
Paroo, Zain	ASST PROF OF PHARMAC	P	AA	1.00	1.00	\$100,000.00	\$100,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
Stein, Lowell G	INSTR IN PHARM		AB	0.40	0.40	\$16,750.00	\$17,252.50
Taddei, Lisa M	PRIN ANALYT FORNSC TOX SPEC		BA	1.00	1.00	\$75,429.00	\$77,691.87
Tolhurst, Thomas Albert	SR LAB INSTR COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Tonetti, Debra	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$103,000.00
Employee Total for All Jobs...				1.00	1.00	\$102,455.00	\$105,455.00
Vaskova, Martina	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$70,898.30	\$73,025.25
Wang, Zaijie	ASSOC PROF	A	AA	1.00	1.00	\$100,000.00	\$103,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Zhao, Huiping	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$40,169.37	\$41,374.45
Zillmer, Randi	ASST TO DEPT HEAD		BA	1.00	1.00	\$81,592.77	\$84,092.77
791 - Ctr for Pharmaceutical Biotech							
Chang, Jennifer C	POSTDOC RES ASSOC		PA	1.00	1.00	\$46,884.00	\$46,884.00
Christie, Shahila Mehboob	RES ASST PROF		AL	1.00	1.00	\$62,152.00	\$64,016.56
Dong, Yi	PROJ COORD		BA	1.00	1.00	\$76,384.80	\$80,204.04
Federle, Michael	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$82,400.00	\$84,872.00
Fung, Leslie Wo-Mei	ADJ PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$126,125.00	\$128,017.00
Jones, Christopher R	POSTDOC RES ASSOC		PA	1.00	1.00	\$40,252.95	\$40,252.95
Lam, Emily	PROJ COORD		BA	1.00	1.00	\$80,628.40	\$84,659.82
Lee, Hyunwoo	RES ASST PROF		AL	1.00	1.00	\$63,000.00	\$64,890.00
Mankin, Alexander	DIR, CTR PHARMACTS BIOTEC		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$150,000.00	\$154,500.00
Employee Total for All Jobs...				1.00	1.00	\$160,000.00	\$164,500.00
Paroo, Zain	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$100,000.00
Santarsiero, Bernard	RES PROF		AA	1.00	1.00	\$66,224.13	\$68,210.85
Employee Total for All Jobs...				1.00	1.00	\$66,224.13	\$68,210.85
Sodhi, Monsheel Sonia	CTR AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$79,000.00	\$79,000.00
Vazquez-Laslop, Nora C	RES ASSOC PROF		AL	1.00	1.00	\$58,511.41	\$75,000.00
Employee Total for All Jobs...				1.00	1.00	\$58,511.41	\$75,000.00
Woods, Elizabeth L	ASST TO THE DIR		BA	0.70	0.70	\$55,985.37	\$58,784.64
275 - Institute for Tuberculosis Research							
Abraham, Valsamma Mohan	PRGM COORD		BA	1.00	1.00	\$56,175.00	\$57,860.25
Cho, Sang Hyun	RES ASSOC PROF		AL	1.00	1.00	\$83,888.00	\$84,726.88
Employee Total for All Jobs...				1.00	1.00	\$83,888.00	\$84,726.88
Franzblau, Scott Gary	DIR		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF		AA	1.00	1.00	\$141,801.16	\$146,055.19
Employee Total for All Jobs...				1.00	1.00	\$151,801.16	\$156,055.19
Haubrich, Lorna Eileen	ASST TO THE DIR		BA	1.00	1.00	\$75,160.62	\$77,415.44
Jaki, Birgit Ursula	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$56,000.00	\$57,680.00
Murphy, Brian Thatcher	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$80,000.00	\$82,400.00
Pauli, Guido Frank	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$93,838.24	\$101,105.30
Petukhov, Pavel A	INST AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$92,560.99	\$101,158.85

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
275 - Institute for Tuberculosis Research							
Wang, Yuehong	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$51,272.10	\$52,810.26
440 - Medicinal Chem & Pharmacognosy							
Bolton, Judy L	HEAD		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	\$159,983.72	\$164,783.23
	Employee Total for All Jobs...			1.00	1.00	\$169,983.72	\$174,783.23
Bruzik, Karol S	PROF	A	AA	1.00	1.00	\$83,290.99	\$97,620.09
Burdette, Joanna E	ASST PROF	P	AA	1.00	1.00	\$82,400.00	\$86,108.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$86,108.00
Che, Chun-Tao	NORMAN R FARNSWORTH ENDOW PROF		AA	0.00	0.00	\$0.00	\$0.00
	PROF	A	AA	1.00	1.00	\$165,000.00	\$165,000.00
	Employee Total for All Jobs...			1.00	1.00	\$165,000.00	\$165,000.00
Chen, Shaonong	RES ASST PROF		AA	1.00	1.00	\$46,921.51	\$50,206.02
Cho, Sang Hyun	RES ASSOC PROF OF MED CHEM		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$83,888.00	\$84,726.88
Federle, Michael	ASST PROF OF MED CHEM	P	AA	1.00	1.00	\$82,400.00	\$84,872.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$84,872.00
Franzblau, Scott Gary	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$151,801.16	\$156,055.19
Gaisin, Arsen M.	SR RES SPEC		BA	1.00	1.00	\$44,413.08	\$45,745.47
Gyllenhaal, Charlotte	RES ASST PROF		AM	0.15	0.15	\$9,096.28	\$9,278.21
Hanakahi, Leslyn	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,400.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
Harris, Arletta Kiwana	PRGM COORD		BA	1.00	1.00	\$55,094.00	\$58,950.58
Huang, Kimberly Grace	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$60,320.00	\$64,542.40
Jaki, Birgit Ursula	RES ASST PROF	M	AA	0.80	0.80	\$56,000.00	\$57,680.00
	Employee Total for All Jobs...			0.80	0.80	\$56,000.00	\$57,680.00
Kozikowski, Alan P	PROF	A	AA	1.00	1.00	\$312,181.20	\$312,181.20
Krause, Elizabeth C	PRGM COORD		BA	1.00	1.00	\$86,163.62	\$88,750.00
Lantvit, Daniel D	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$59,797.63	\$61,591.56
Lu, Dan	PROJ COORD		BA	1.00	1.00	\$48,077.87	\$49,592.32
Luo, Jia	RES ASST PROF		AL	1.00	1.00	\$61,812.00	\$63,666.36
Mankin, Alexander	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$160,000.00	\$164,500.00
Morrissey, Richard E	SR RES SPEC PHARM SCI		BA	1.00	1.00	\$45,397.72	\$46,759.65
Murphy, Brian Thatcher	ASST PROF	P	AA	1.00	1.00	\$80,000.00	\$82,400.00
	Employee Total for All Jobs...			1.00	1.00	\$80,000.00	\$82,400.00
Nikolic, Dejan S	RES ASST PROF		AL	1.00	1.00	\$57,719.81	\$59,451.40
Orjala, Jimmy	ASSOC PROF	A	AA	1.00	1.00	\$79,019.96	\$89,736.66
Pauli, Guido Frank	ASSOC PROF	A	AA	1.00	1.00	\$90,838.24	\$98,105.30
	DIR GRAD STDY		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$93,838.24	\$101,105.30
Petukhov, Pavel A	ASSOC PROF	A	AA	1.00	1.00	\$89,560.99	\$98,158.85
	DIR, GRAD STDY		BC	0.00	0.00	\$3,000.00	\$3,000.00
	Employee Total for All Jobs...			1.00	1.00	\$92,560.99	\$101,158.85
Piersen, Colleen E	ASST HEAD FOR ADMN		BA	1.00	1.00	\$103,586.03	\$110,837.05
	RES ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,586.03	\$110,837.05
Ratia, Kiira Maria	RES ASST PROF		AM	0.00	0.00	\$0.00	\$0.00
Santarsiero, Bernard	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$66,224.13	\$68,210.85
Soejarto, Djaja Djendoel	DIR FIELD STATION		BA	0.00	0.00	\$3,000.04	\$3,000.04
	PROF OF PHARMACOG	A	AL	1.00	1.00	\$131,848.49	\$136,463.19
	Employee Total for All Jobs...			1.00	1.00	\$134,848.53	\$139,463.23
Swanson, Steven M	PROF OF PHARMCOGN	A	AA	1.00	1.00	\$136,500.00	\$140,595.00
	Employee Total for All Jobs...			1.00	1.00	\$146,500.00	\$150,595.00
Thatcher, Gregory Rj	ASST HEAD FOR RES		BC	0.00	0.00	\$3,000.00	\$3,000.00
	HANS W VAHLTEICH ENDOWED CHAIR		AA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	\$145,000.00	\$149,350.00
	Employee Total for All Jobs...			1.00	1.00	\$158,000.00	\$162,350.00
Thomas, Douglas David	ASST PROF	P	AA	1.00	1.00	\$82,400.00	\$86,108.00
Van Breemen, Richard B	ASST HEAD FOR RES		BC	0.00	0.00	\$3,000.00	\$3,000.00
	PROF OF MED CHEM	A	AA	1.00	1.00	\$145,000.60	\$149,350.62
	Employee Total for All Jobs...			1.00	1.00	\$164,855.56	\$169,205.58
Vazquez-Laslop, Nora C	RES ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$58,511.41	\$75,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
440 - Medicinal Chem & Pharmacognosy							
Yao, Ping	RES SPEC IN PHARM SCI		BA	1.00	1.00	\$29,118.43	\$31,156.72
Zhang, Hong Jie	RES ASSOC PROF		AA	1.00	1.00	\$59,064.03	\$59,123.09
Zhang, Mei	DIR, BDGT & FIN		BA	1.00	1.00	\$74,812.86	\$82,294.15
838 - Ofc of the Dean							
Bauman, Jerry L	DEAN		BA	0.00	0.00	\$65,000.00	\$66,950.00
	DEAN		BA	1.00	1.00	\$200,000.00	\$206,000.00
Employee Total for All Jobs...				1.00	1.00	\$265,000.00	\$272,950.00
Bono, James D	ASSOC DEAN BUS DEVL & ADMN		BA	1.00	1.00	\$154,631.64	\$159,270.59
				1.00	1.00	\$154,631.64	\$159,270.59
Carney, Monica L.	DIR, Human Resources		BA	1.00	1.00	\$92,000.00	\$97,520.00
Delaney, Margaret	DIR, BDGT RSRSC PLNG		BA	0.90	0.90	\$90,900.00	\$94,536.00
Engle, Janet P	EXEC ASSOC DEAN		BA	0.00	0.00	\$20,000.00	\$20,000.00
Employee Total for All Jobs...				1.00	1.00	\$200,000.00	\$205,440.00
He, Danlin	ASST DIR, BUDGET & RSRSC PLNG		BA	1.00	1.00	\$65,000.00	\$77,600.00
Swanson, Steven M	ASSOC DEAN RES & GRAD EDU		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$146,500.00	\$150,595.00
Wilder, Sheryl	Asst Director, HR-College		BA	1.00	1.00	\$65,000.00	\$77,600.00
360 - Pharmacy Admin							
Agard, Debra L	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$96,025.69	\$98,906.46
Barnum, Darold	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$110,569.89	\$112,781.29
Bono, James D	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$154,631.64	\$159,270.59
Crawford, Stephanie Y	ASSOC HEAD		BA	0.00	0.00	\$6,000.00	\$6,000.00
	ASSOC PROF	A	AL	1.00	1.00	\$104,916.51	\$108,916.51
Employee Total for All Jobs...				1.00	1.00	\$110,916.51	\$114,916.51
Denardo, John J	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$445,740.00	\$459,112.20
Galanter, William L.	CLIN ASST PROF		AL	0.17	0.17	\$34,687.00	\$34,687.00
				1.00	1.00	\$140,000.04	\$142,800.04
Lambert, Bruce L	DIR, PMAD RES & SCHOL INIA		BC	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AA	1.00	1.00	\$171,875.00	\$176,875.00
Employee Total for All Jobs...				1.00	1.00	\$176,875.00	\$181,875.00
Lau, Denys Tsz-Wai	ASSOC PROF	Q	AA	1.00	1.00	\$98,182.00	\$101,682.00
Lee, Todd A.	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.51	0.51	\$76,000.00	\$82,540.00
Mullner, Ross M	ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$90,362.44	\$91,717.88
Pickard, Alan Simon	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$102,066.14	\$112,430.77
Popovich, Nicholas Gabriel	HEAD		BA	0.00	0.00	\$10,000.08	\$10,000.08
	PROF	A	AL	1.00	1.00	\$164,752.09	\$169,694.65
Employee Total for All Jobs...				1.00	1.00	\$174,752.17	\$179,694.73
Schumock, Glen Thomas	PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$129,347.99	\$138,078.43
Stubbings, Joann	CLIN ASSOC PROF		AL	0.20	0.20	\$23,997.93	\$24,717.93
				0.80	0.80	\$96,661.56	\$102,831.47
Tenhoeve, Thomas	ADJ ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,700.24	\$114,021.25
Touchette, Daniel	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$96,934.53	\$103,842.57
Walton, Surrey M	ASSOC PROF	A	AA	1.00	1.00	\$96,482.98	\$99,376.98
				1.00	1.00	\$100,482.98	\$106,876.98
392 - Pharmacy Advancement							
Canlas, Jessica A	ASST DIR, COMNC		BA	1.00	1.00	\$60,000.00	\$61,800.00
Fox, Debra Ann	ASST DIR OF DVLP & ALUMNI REL		BA	1.00	1.00	\$50,750.00	\$56,840.00
Stickan, Ben Michael	DIR OF DEVL		BA	1.00	1.00	\$75,000.00	\$84,000.00
967 - Pharmacy Practice							
Agard, Debra L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
				1.00	1.00	\$96,025.69	\$98,906.46

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Allen, Sheila Mary	CLIN ASST PROF		AL	1.00	1.00	\$98,000.00	\$101,430.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR IPPE		BA	0.00	0.00	\$3,500.00	\$5,000.00
Employee Total for All Jobs...				1.00	1.00	\$101,500.00	\$106,430.00
Anzalone, Daniel Richard	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,000.00	\$102,350.00
Badowski, Melissa	CLIN ASST PROF		AL	1.00	1.00	\$100,000.00	\$103,000.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Bartels, David William	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	CLIN PROF		AL	1.00	1.00	\$140,000.00	\$144,200.00
Employee Total for All Jobs...				1.00	1.00	\$180,000.00	\$184,200.00
Bauman, Jerry L	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$265,000.00	\$272,950.00
Berberet, Bradley R	ASST DIR, PRIOR AUTH GROUP		BA	1.00	1.00	\$106,000.00	\$109,180.00
	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,000.00	\$109,180.00
Bishop, Jeffrey Robert	ASST PROF	P	AL	1.00	1.00	\$107,100.00	\$113,000.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,100.00	\$113,000.00
Bording, Carson A	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$114,180.50	\$120,894.31
Briars, Leslie A	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$121,176.95	\$133,009.64
Burgos, Rodrigo Mauricio	CLIN ASST PROF		AL	1.00	1.00	\$101,000.00	\$104,030.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,000.00	\$104,030.00
Bursua, Adam	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$106,999.90	\$116,691.39
Byun, Margaret Hae Young	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$124,332.82	\$134,279.45
Campara, Maya	CLIN PHARM		BA	1.00	1.00	\$107,000.00	\$115,078.50
Cannon, Bradley C	CLIN ASST PROF		AL	1.00	1.00	\$104,183.52	\$105,746.27
Employee Total for All Jobs...				1.00	1.00	\$104,183.52	\$105,746.27
Caskey, Rachel N	CLIN ASST PROF		AL	0.24	0.24	\$31,440.00	\$31,440.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$133,620.00
Cavallari, Larisa H	ASSOC PROF	A	AL	1.00	1.00	\$107,895.40	\$115,000.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,895.40	\$115,000.00
Cha, Isaac H	CLIN ASST PROF		AL	0.50	0.50	\$49,583.22	\$55,000.00
Employee Total for All Jobs...				1.00	1.00	\$101,123.18	\$115,000.00
Chan, Juliana	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$118,500.00	\$126,060.30
Chang, Linda Feng	CLIN ASST PROF		AL	0.50	0.50	\$49,583.22	\$55,000.00
Employee Total for All Jobs...				1.00	1.00	\$103,872.66	\$117,500.00
Chessky, Anna	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$79,443.18	\$88,104.48
Chevalier, Aimee B	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$107,177.99	\$117,793.44
Clay, Donna J	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.25	\$103,305.14
Employee Total for All Jobs...				1.00	1.00	\$100,296.25	\$103,305.14
Conrad, Craig A	ASST TO DEPT HEAD, FIN		BA	1.00	1.00	\$60,000.00	\$63,600.00
Crawford, John Andrew	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$117,500.00	\$126,312.50
Danziger, Larry H	CO-DIR INFECTIOUS DISEASE		BA	0.00	0.00	\$5,100.00	\$10,000.00
	PROF	A	AL	1.00	1.00	\$185,803.20	\$191,377.30
Employee Total for All Jobs...				1.00	1.00	\$215,903.20	\$226,377.30
Denardo, John J	ADJ PROF		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$445,740.00	\$459,112.20
Deyo, Kelly Lynn	ASSOC DIR, CLIN RES LAB		BA	0.00	0.00	\$7,687.08	\$7,687.08
	RES SPEC IN PHARMACEUTICAL SCI		BA	1.00	1.00	\$44,837.40	\$46,406.71
Employee Total for All Jobs...				1.00	1.00	\$52,524.48	\$54,093.79
Diaz, Arnold S	ASST TO DEPT HEAD, HR		BA	1.00	1.00	\$75,000.00	\$79,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Didomenico, Robert James	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$120,858.12	\$129,898.31
	TEAM LEADER		BA	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$124,358.12	\$133,398.31
Dietrich, Jennifer R	SR PRGM COORD EXPT EDUC PRGM		BA	1.00	1.00	\$51,000.00	\$54,060.00
Donnelly, Andrew J	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$182,944.80	\$195,751.04
Drambarean, Beatrice	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,000.00	\$112,035.00
Durley, Sandra F	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$136,732.74	\$146,304.22
Engle, Janet P	HEAD, PHARM PRAC		BA	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AL	0.60	0.60	\$102,000.00	\$105,060.00
	Employee Total for All Jobs...			1.00	1.00	\$200,000.00	\$205,440.00
Evangelista, Christina Maria	CLN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,738.78	\$105,991.43
Fahey, James F	CLIN ASST PROF		AA	1.00	1.00	\$83,484.00	\$85,988.52
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
	TEAM LEADER		BC	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$86,984.00	\$89,488.52
Fischer, James H	ASST HEAD RES&GRAD ED		BA	0.00	0.00	\$5,000.00	\$7,500.00
	PROF	A	AL	0.20	0.20	\$33,202.00	\$34,198.06
	Employee Total for All Jobs...			1.00	1.00	\$172,249.96	\$179,767.46
Gabay, Michael P	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR DRUG INFO EDUC GRP		BA	1.00	1.00	\$131,966.13	\$136,584.94
	Employee Total for All Jobs...			1.00	1.00	\$131,966.13	\$136,584.94
Galanter, William L.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$140,000.04	\$142,800.04
Garofalo, John	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,821.98	\$143,189.64
George, Jennifer M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.80	0.80	\$79,601.17	\$88,000.00
	Employee Total for All Jobs...			0.80	0.80	\$79,601.17	\$88,000.00
Gerber, Ben S	CLIN ASSOC PROF		AL	0.35	0.35	\$32,949.00	\$32,949.00
	Employee Total for All Jobs...			0.72	0.72	\$66,054.16	\$66,054.16
Gilmartin, Cheryl L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,939.48	\$118,733.16
Givone, Donna M.	CLIN PHARM		BA	1.00	1.00	\$103,885.00	\$107,001.55
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$103,885.00	\$107,001.55
Glowacki, Robert C	CLIN ASST PROF		AL	1.00	1.00	\$107,500.00	\$110,692.75
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,500.00	\$110,692.75
Glubisz, Natalia Ann	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	\$50,000.00	\$53,000.00
Godwin, Christina Marie	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,588.66	\$121,102.24
Golembiewski, Julie	CLIN ASSOC PROF		AL	0.51	0.51	\$60,997.23	\$66,409.52
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,495.11	\$127,989.83
Goliak, Kristen L	ASST HEAD FOR EDUC		BA	1.00	1.00	\$116,096.45	\$120,159.83
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$116,096.45	\$120,159.83
Grim, Shellee	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,500.00	\$127,437.80
Groo, Vicki L	CLIN PHARM		BA	0.75	0.75	\$83,116.69	\$93,865.24
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$110,345.97	\$121,094.52
Haaf, Maria-Theresa Christinamactal	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,600.51	\$119,554.93
Habibi, Mitra	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,996.72	\$117,965.61
Hantrakul, Aroonrut Jan	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Hantrakul, Aroonrut Jan	CLIN STAFF PHARM		BA	1.00	1.00	\$95,120.50	\$97,974.12
		Employee Total for All Jobs...		1.00	1.00	\$95,120.50	\$97,974.12
Hellenbart, Erika Lynn	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,060.00	\$110,460.08
Hetterman, Elizabeth Anne	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$108,000.00	\$111,650.40
		Employee Total for All Jobs...		1.00	1.00	\$108,000.00	\$111,650.40
Ionita, Jon Filip	CLIN STAFF PHARM		BA	1.00	1.00	\$90,000.00	\$92,700.00
Ipema, Heather Joy	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$95,000.00	\$97,850.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$97,850.00
Itokazu, Gail S	CLIN ASSOC PROF		AL	1.00	1.00	\$107,500.00	\$110,692.75
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$107,500.00	\$110,692.75
Jaramilla, Janet Pierce	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.50	0.50	\$50,148.13	\$51,652.57
		Employee Total for All Jobs...		0.50	0.50	\$50,148.13	\$51,652.57
Jeong, Hyun-Young	ASST PROF		P AA	0.60	0.60	\$47,456.32	\$50,778.26
		Employee Total for All Jobs...		1.00	1.00	\$79,093.87	\$84,630.44
John, Tania G	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$101,551.00	\$104,597.53
		Employee Total for All Jobs...		1.00	1.00	\$101,551.00	\$104,597.53
Johnson, Jeremy James	ASST PROF		AL	1.00	1.00	\$95,000.00	\$98,800.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$95,000.00	\$98,800.00
Johnson, Michael T	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$106,000.00	\$111,904.20
		Employee Total for All Jobs...		1.00	1.00	\$106,000.00	\$111,904.20
Jones, Sharon E	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,249.34	\$112,756.07
Kachlic, Marlowe Djuric	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,426.12	\$107,723.03
Khamo, Nehrin W	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$98,480.00	\$109,694.40
Kim, Keri	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,499.12	\$118,459.34
Kim, Shiyun	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,810.19	\$119,106.39
Kotek, James Joseph	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$96,000.00	\$102,624.00
		Employee Total for All Jobs...		1.00	1.00	\$96,000.00	\$102,624.00
Kraus, Donna Marie	ASSOC PROF OF PHARM PRAC		A	1.00	1.00	\$110,218.85	\$117,934.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,218.85	\$117,934.00
Krueger, Courtney D.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM-DI		BA	0.60	0.60	\$60,000.00	\$61,800.00
		Employee Total for All Jobs...		0.60	0.60	\$60,000.00	\$61,800.00
Kuchta, Ann Marie	CLIN ASST PROF		AL	1.00	1.00	\$111,192.69	\$114,528.47
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,192.69	\$114,528.47
Kurpius, Molly P	CLIN PHARM		BA	1.00	1.00	\$101,084.00	\$104,116.52
	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,084.00	\$104,116.52
Labib, Sami	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$128,124.68	\$138,374.54
Lambert, Bruce L	PROF		AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$176,875.00	\$181,875.00
Langlois-Pierce, Lori	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	0.80	0.80	\$80,237.01	\$82,644.18
		Employee Total for All Jobs...		0.80	0.80	\$80,237.01	\$82,644.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Lau, Alan Hay-Ming	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR,NEURO PHARMACOTHERAPY		BA	0.00	0.00	\$5,000.00	\$5,000.00
	PROF	A	AL	1.00	1.00	\$122,246.60	\$125,914.00
	Employee Total for All Jobs...			1.00	1.00	\$137,246.60	\$140,914.00
Lazar, Janice	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,182.00	\$115,376.10
Lee, Todd A.	ASSOC PROF	A	AA	0.51	0.51	\$72,000.00	\$78,540.00
	ASST DIR CTR PHARMACO RES		BC	0.00	0.00	\$4,000.00	\$4,000.00
	Employee Total for All Jobs...			0.51	0.51	\$76,000.00	\$82,540.00
Leedock, Melissa Teresa	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,705.80	\$110,180.00
Lin, Phyllis S	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,000.00	\$102,350.00
Lipsky, Martin	PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$250,975.00	\$250,975.00
Lodolce, Amy E	ASST DIR DIC		BA	0.00	0.00	\$5,000.00	\$5,000.00
	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$101,696.91	\$104,747.82
	Employee Total for All Jobs...			1.00	1.00	\$106,696.91	\$109,747.82
Mahady, Gail B.	ASSOC PROF	A	AA	1.00	1.00	\$98,158.62	\$101,103.38
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$98,158.62	\$101,103.38
Mancuso, Carissa E.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$103,000.00	\$106,090.00
	Employee Total for All Jobs...			1.00	1.00	\$103,000.00	\$106,090.00
Manocha, Madan	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,869.80	\$112,020.89
Martin, Michelle	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,060.00	\$116,194.30
Max, Blake E	CLIN ASST PROF		AL	1.00	1.00	\$109,000.00	\$112,237.30
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,000.00	\$112,237.30
Michaud, Jessica Beth	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,500.00	\$120,635.00
Mokhat, Mira	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$96,500.00	\$106,662.50
Moody, Mary L	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$121,869.02	\$125,525.09
	Employee Total for All Jobs...			1.00	1.00	\$121,869.02	\$125,525.09
Mork, Kyle Corso	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$93,000.00	\$97,250.10
Mosio, Katherine Sun	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$120,265.13	\$129,886.41
Moy, Kit Y	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,641.07	\$135,692.51
Mucksavage, Jeffrey J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$109,631.89	\$121,417.32
	Employee Total for All Jobs...			1.00	1.00	\$111,631.89	\$123,417.32
Nagelli, Anitha Flora	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$114,601.23	\$122,313.89
Ng, Jaclyn Chi Yan	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$96,000.00	\$102,624.00
	Employee Total for All Jobs...			1.00	1.00	\$96,000.00	\$102,624.00
Nutescu, Edith	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	CLIN PROF		AL	0.00	0.00	\$0.00	\$0.00
	TEAM LEADER		BC	0.00	0.00	\$3,500.00	\$3,500.00
	Employee Total for All Jobs...			1.00	1.00	\$129,961.24	\$140,281.88
Nyberg, Chessa R	CLIN ASST PROF		AL	1.00	1.00	\$97,000.00	\$100,007.00
	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$105,494.42	\$113,939.72
Ohler, Kirsten H	CLNCL ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,499.60	\$122,836.65
Paek, Jamie L.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Paek, Jamie L.	CLIN PHARM		BA	1.00	1.00	\$119,651.84	\$129,391.50
	Employee Total for All Jobs...			1.00	1.00	\$119,651.84	\$129,391.50
Paloucek, Frank P	CLIN ASSOC PROF		AL	1.00	1.00	\$108,896.31	\$112,707.68
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	DIR PHARM RES EDUC PRGM		BA	0.00	0.00	\$5,000.04	\$7,500.04
	Employee Total for All Jobs...			1.00	1.00	\$113,896.35	\$120,207.72
Panganiban, Janelle Valdez	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$95,017.50	\$97,868.03
	Employee Total for All Jobs...			1.00	1.00	\$95,017.50	\$97,868.03
Parent-Stevens, Louise	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.60	0.60	\$71,635.81	\$76,419.79
Pham, Jennifer Hanh Tran	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,087.32	\$126,887.53
Pickard, Alan Simon	ASSOC PROF	A	AA	1.00	1.00	\$98,066.14	\$104,930.77
	ASST DIR,CTR PHARMCOECON RES		BC	0.00	0.00	\$4,000.00	\$7,500.00
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$102,066.14	\$112,430.77
Puri, Sandra Cuellar	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$113,500.00	\$124,087.50
Regala, Maribelle Quijano	CLINICAL INSTRUCTOR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,500.00	\$104,307.50
Rodvold, Keith A	CO-DIR INFECTIOUS DISEASE		BA	0.00	0.00	\$5,000.00	\$10,000.00
	PROF	A	AL	1.00	1.00	\$146,357.49	\$150,748.21
	Employee Total for All Jobs...			1.00	1.00	\$151,357.49	\$160,748.21
Rosman, Robert T	CLIN ASST PROF		AL	0.38	0.38	\$65,898.37	\$65,898.37
	Employee Total for All Jobs...			1.00	1.00	\$126,119.53	\$128,641.53
Sarwar, Monazzah Akbar	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,500.00	\$104,160.00
Saura, Edgardo D.	ASST TO THE DIR		BA	1.00	1.00	\$60,807.50	\$62,631.73
Schmiedeskamp, Mia R	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$108,500.00	\$116,805.00
Schoen, Marieke Dekker	CLIN ASSOC PROF		AL	1.00	1.00	\$129,700.00	\$133,591.00
	CLIN PHARM		BA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$149,700.00	\$153,591.00
Schuh, Linda	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.25	\$103,305.14
Schumock, Glen Thomas	DIR CTR PHECON RES		BC	0.00	0.00	\$5,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$124,347.99	\$128,078.43
	Employee Total for All Jobs...			1.00	1.00	\$129,347.99	\$138,078.43
Scott-Horton, Tiffany J	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$107,000.00	\$107,000.00
Shah, Sima Dinesh	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$97,500.00	\$105,504.75
Shapiro, Nancy L	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$119,827.66	\$128,671.85
Simon, Joseph P	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$117,000.00	\$125,775.00
Smith, Renata O	CLIN ASST PROF		AL	1.00	1.00	\$101,500.00	\$104,545.00
Smith Marsh, Daphne E	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$109,559.55	\$120,043.54
Sodhi, Monsheel Sonia	ASST PROF	P	AA	1.00	1.00	\$79,000.00	\$79,000.00
	CLIN PHARMACIST		BC	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$79,000.00	\$79,000.00
Soliman, Suzanne Marie	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$115,000.00	\$118,450.00
Soni, Rita	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	0.50	0.50	\$48,469.30	\$49,923.38
	Employee Total for All Jobs...			0.50	0.50	\$48,469.30	\$49,923.38
Stachnik, Joan M	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$112,652.82	\$120,032.40
	Employee Total for All Jobs...			1.00	1.00	\$112,652.82	\$120,032.40
Steward, Patricia K	CLIN STAFF PHARM		BA	1.00	1.00	\$100,296.25	\$103,305.14
Stubbings, Joann	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.80	0.80	\$96,661.56	\$102,831.47
Sung, Sandra Kim	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,000.00	\$114,480.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FX - Pharmacy							
967 - Pharmacy Practice							
Sweiss, Karen I	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$108,499.24	\$117,341.93
Tanzi-Samaan, Maria G.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	CLIN PHARM		BA	1.00	1.00	\$105,000.00	\$108,150.00
		Employee Total for All Jobs...		1.00	1.00	\$105,000.00	\$108,150.00
Tesoro, Eljim P	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$118,219.72	\$126,843.22
Thambi, Mathew	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$110,277.47	\$121,525.77
Thielke, James J	CLIN ASSOC PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$111,741.63	\$123,966.85
Tilton, Jessica J.	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$114,600.00	\$121,109.28
Touchette, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$96,934.53	\$103,842.57
	CLIN PHARM		BC	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$96,934.53	\$103,842.57
Tran, Jay	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$90,640.00	\$93,359.20
		Employee Total for All Jobs...		1.00	1.00	\$90,640.00	\$93,359.20
Tse, Mina	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
	CLIN STAFF PHARM		BA	1.00	1.00	\$95,017.50	\$97,868.03
		Employee Total for All Jobs...		1.00	1.00	\$95,017.50	\$97,868.03
Tulley, John E	CLIN ASSOC PROF		AL	0.39	0.39	\$65,898.37	\$65,898.37
		Employee Total for All Jobs...		1.00	1.00	\$220,919.37	\$225,269.37
Viana, Marlos A G	RES ASSOC PROF		AL	0.19	0.19	\$15,605.63	\$16,073.80
		Employee Total for All Jobs...		0.78	1.00	\$55,119.19	\$86,331.66
Walton, Surrey M	ASST DIR CTR PHECON RES		BC	0.00	0.00	\$4,000.00	\$7,500.00
		Employee Total for All Jobs...		1.00	1.00	\$100,482.98	\$106,876.98
West, Patricia M	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$105,000.00	\$108,150.00
Wilken, Lori Ann	CLIN ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$109,522.23	\$120,024.29
Wong, Christian S C	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$102,500.00	\$111,825.00
Yu Ong, Mo Ping	CLIN INSTR		AL	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$101,191.20	\$110,119.52
484 - Pharmacy-UHP							
Awe, Clara	ASSOC DEAN DIV		BA	1.00	1.00	\$100,000.00	\$103,000.00
	DIR, URBAN HEALTH PRGM		BA	0.00	0.00	\$5,000.00	\$5,000.00
		Employee Total for All Jobs...		1.00	1.00	\$105,000.00	\$108,000.00
624 - Reg Pharmacy Program: Rockford							
Bartels, David William	VICE DEAN FOR ROCKFORD PRGMS		BA	0.00	0.00	\$40,000.00	\$40,000.00
		Employee Total for All Jobs...		1.00	1.00	\$180,000.00	\$184,200.00
Fry, Eric V	DIR, ROCKFORD STDNT AFF		BA	1.00	1.00	\$65,000.00	\$66,950.00
Jankowski, Douglas J	PHARM LAB INSTRN COORD		BA	1.00	1.00	\$65,000.00	\$66,625.00
King, Marissa L	ASST DIR, BDGT & RES PLNG		BA	1.00	1.00	\$54,000.00	\$55,750.00
Kopera, Jonathan David	CMPTR SPEC		BA	1.00	1.00	\$39,000.00	\$40,170.00
Schriever, Allison E	DIR, ROCKFORD EXP EDUC		BA	1.00	1.00	\$103,000.00	\$113,000.00
Schriever, Christopher A.	CLIN PHARM		BA	1.00	1.00	\$100,000.00	\$110,000.00
Wenzel, Catherine Michelle	CLASS COORD		BC	1.00	1.00	\$31,500.00	\$34,000.00
296 - Student Affairs							
Agard, Debra L	ASST DEAN		BA	1.00	1.00	\$96,025.69	\$98,906.46
		Employee Total for All Jobs...		1.00	1.00	\$96,025.69	\$98,906.46
Tenhoeve, Thomas	ASSOC DEAN FOR STDNT AFF		BA	1.00	1.00	\$110,700.24	\$114,021.25
		Employee Total for All Jobs...		1.00	1.00	\$110,700.24	\$114,021.25
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Bird, Margaret M.	SR RES PRGMR		BA	1.00	1.00	\$61,654.00	\$64,503.62
Campbell, Edward J.	SR RES PRGMR		BA	1.00	1.00	\$64,342.04	\$66,272.30
Caswell, Sara J	RES PRGMR		BA	1.00	1.00	\$88,150.44	\$91,794.95
Crehan, Jelene M	SR RES PRGRMR		BA	1.00	1.00	\$57,180.45	\$58,895.86
Dang, Dean Dinh	RES PRGRMR		BA	1.00	1.00	\$53,000.00	\$54,590.00
Deschner, Roger D	ASST DIR		BA	1.00	1.00	\$76,390.00	\$78,681.70
Fernandez, Francisco F	RES PRGRMR		BA	1.00	1.00	\$60,900.00	\$62,727.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
424 - Academic Computing & Comm Ctr							
Frigerio, Joshua	RES PRGRMR		BA	0.50	0.50	\$38,636.33	\$39,795.42
Gallagher, John C	PRIN RES PRGMR		BA	1.00	1.00	\$93,500.00	\$96,305.00
Garay, Edward A	ASST DIR		BA	1.00	1.00	\$102,915.00	\$107,002.45
Garcia, Veronica	RES PRGMR		BA	1.00	1.00	\$51,662.00	\$53,211.86
Goedert, Mark N	SR RES PRGMR		BA	1.00	1.00	\$64,545.98	\$66,482.36
Goldstein, Robert F	ASST DIR		BA	1.00	1.00	\$126,870.00	\$130,676.10
Grobe Sachs, Judith	SR RES PRGMR		BA	1.00	1.00	\$66,369.00	\$68,360.07
Herbert, Andrew J	RES PRGMR		BA	0.50	0.50	\$24,234.00	\$24,961.02
Herrera Lindstrom, Cynthia E	ASST DIR		BA	1.00	1.00	\$118,102.00	\$121,645.06
Homa, Michael D	RES PRGMR		BA	1.00	1.00	\$78,544.00	\$80,900.32
Hyman, Robert M	PRIN RES PRGMR		BA	1.00	1.00	\$79,714.00	\$82,105.42
Jordan, Steve	RES PRGMR		BA	1.00	1.00	\$53,973.00	\$55,592.19
Kupferer, Johnathan Thomas	RES PRGRMR		BA	1.00	1.00	\$69,993.42	\$73,093.22
Lund, Michael Gabriel	SR RES PRGMR		BA	1.00	1.00	\$64,342.04	\$67,272.30
Maas, Theodore S	RES PRGRMR		BA	1.00	1.00	\$60,637.00	\$62,456.11
Mackenzie, Alina	RES PRGRMR		BA	1.00	1.00	\$50,750.00	\$53,272.50
Marcyniuk, William	SR RES PRGMR		BA	1.00	1.00	\$70,767.00	\$72,890.01
Marreddy, Radha Krishna R	RES PRGRMR		BA	1.00	1.00	\$81,190.00	\$86,625.70
Naylor, Josh R	ASST DIR		BA	1.00	1.00	\$91,806.00	\$96,560.18
Nelson, Clifford	ASST DIR		BA	1.00	1.00	\$132,427.00	\$137,399.81
Ng, Brian H	SR RES PRGRMR		BA	1.00	1.00	\$78,488.00	\$83,342.64
Oleary, James P	ASST DIR		BA	1.00	1.00	\$115,683.00	\$119,153.49
Prais, Michael G	RES PRGRMR		BA	1.00	1.00	\$50,500.00	\$53,015.00
Quintero, America A	RES PRGRMR		BA	1.00	1.00	\$48,427.96	\$49,880.80
Randall, William Allen	RES PRGRMR		BA	1.00	1.00	\$65,405.00	\$67,367.15
Shaw, Janet	SR RES PRGMR		BA	1.00	1.00	\$50,865.97	\$53,391.95
Simagrai, Pitchayada	SR RES PRGMR		BA	1.00	1.00	\$57,135.13	\$58,849.18
Son, Michael Kiseob	RES PRGRMR		BA	1.00	1.00	\$43,741.00	\$45,053.23
Ta, Hung Vi	RES PRGRMR		BA	1.00	1.00	\$42,353.00	\$44,623.59
Tapia, Carmelo J	RES PRGMR		BA	1.00	1.00	\$45,540.00	\$47,906.20
Tschantz, Steve J	SR RES PRGMR		BA	1.00	1.00	\$84,362.00	\$86,892.86
Uher, David Joseph	RES PRGRMR		BA	1.00	1.00	\$43,645.00	\$50,054.35
Ullfig, Roberto Alfredo	RES PRGRMR		BA	1.00	1.00	\$65,368.74	\$68,329.80
White, Victor R	RES PRGMR		BA	1.00	1.00	\$53,228.00	\$54,824.84
Willis, Mathew David	RES PRGMR		BA	1.00	1.00	\$54,000.00	\$56,120.00
Willis, Rima J.	RES PRGMR		BA	1.00	1.00	\$45,769.08	\$47,142.15
Wolf, Richard K	RES PRGMR		BA	1.00	1.00	\$56,500.00	\$58,695.00
Wolosuk, John	RES PRGRMR		BA	1.00	1.00	\$75,000.00	\$77,750.00
Young, Scott Elliot	RES PRGRMR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Zawacki, Edward R	SR RES PRGMR		BA	1.00	1.00	\$91,691.88	\$95,442.64
548 - African-American Cultural Cntr							
Baptista, Lori	DIR		BA	1.00	1.00	\$66,000.00	\$66,000.00
Brown, Tamika P	ASST TO DIR		BA	1.00	1.00	\$31,500.00	\$33,390.00
Kaba, Fanta T.	ASST TO THE DIR, PRGM & BUDGET		BA	0.50	0.50	\$16,719.00	\$17,722.14
992 - Asian Amer Res/Cultural Center							
Chan, Elvin Y	ASST DIR		BA	1.00	1.00	\$44,718.06	\$46,059.60
Su, Karen	DIR		BA	1.00	1.00	\$72,966.10	\$75,155.08
Employee Total for All Jobs...				1.00	1.00	\$72,966.10	\$75,155.08
411 - Disability Resource Center							
Baran, Lindsay N	DISABILITY SPEC		BA	1.00	1.00	\$41,000.00	\$42,230.00
Price, Kevin Lee	ADAPTIVE TECHNOL SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
776 - Gender & Sexuality Center							
Carney, Megan	DIR		BA	1.00	1.00	\$62,500.00	\$64,375.00
Thomson, Elizabeth	ASST DIR		BA	1.00	1.00	\$39,000.00	\$41,500.00
373 - LARES							
Castaneda, Areli	ASST TO THE DIR		BA	1.00	1.00	\$45,680.97	\$47,508.21
Duarte, Luis M	ASST DIR		BA	1.00	1.00	\$55,077.11	\$57,004.81
Mankus, Terrance A	ACAD SKILLS SPEC IN MATH		BC	0.68	0.68	\$37,410.31	\$38,532.62
Ramos, Mitzi	ACAD SKILLS SPEC IN ENG		BA	0.67	0.67	\$32,760.01	\$33,742.81
Teruel, Hugo	ASSOC DIR		BA	1.00	1.00	\$73,731.49	\$75,943.43
Zenarutabeitia-Pikatz, Onintze	ASST DIR		BA	1.00	1.00	\$61,235.16	\$63,378.39
457 - Latin Am Cultural Ctr							
Cabrera, Rosa M	DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
De Jesus, Cruz I	ASST DIR		BA	1.00	1.00	\$42,916.71	\$44,204.21

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
685 - Ofc Special Scholarship Prgrms							
Powers, Elisabeth	DIR OF SPEC SCHOLARSHIPS PRGMS		BA	1.00	1.00	\$98,228.06	\$101,174.90
Volpe, Josephine	ASST DIR		BA	1.00	1.00	\$54,259.05	\$56,152.69
435 - Ofc of International Affairs							
Bonnin, Nora	ASSOC DIR		BA	1.00	1.00	\$71,027.74	\$74,223.99
Kutella, Kristin A	PROJ COORD		BA	1.00	1.00	\$36,720.00	\$38,923.20
627 - Ofc of Student Systems Svcs							
Grazier, Carl A	ASSOC DIR FOR TECH SERV		BA	1.00	1.00	\$92,688.81	\$95,469.47
Kamowski, Michael G	DIR, STDNT SYST SUPP		BA	1.00	1.00	\$125,063.76	\$129,440.99
Roche, Barbara	ADMIN INFO SYST SPEC		BA	1.00	1.00	\$104,027.25	\$107,148.07
Van Der Griend, Nancy E	ASSOC DIR OF FUNC SERV		BA	1.00	1.00	\$97,185.50	\$100,101.07
Wilson, Michael N	ASST DIR OF ADMIN SYST PLNG		BA	1.00	1.00	\$75,380.55	\$77,641.97
226 - Office of Classroom Scheduling							
Black, Paula Marie	ASST DIR		BA	1.00	1.00	\$46,585.19	\$48,448.60
McDonald, Peggy Ann	DIR OF TIMETABLE		BA	1.00	1.00	\$61,946.94	\$64,115.08
914 - Office of Diversity							
Walden, William Edward	SPEC ASST TO PROVOST FOR DVSTY		BC	0.00	0.00	\$18,360.00	\$19,094.40
Employee Total for All Jobs...				1.00	1.00	\$136,425.26	\$139,102.77
Wright, Dana C	SPEC PROJS COORD		BA	1.00	1.00	\$68,003.00	\$70,043.00
414 - Study Abroad							
Deegan, Christopher Peter	DIR		BA	1.00	1.00	\$79,548.95	\$81,935.42
Krymova, Irina L	ASST DIR		BA	1.00	1.00	\$43,531.00	\$44,836.93
Miliauskas, Albert	SR ACAD ADVR		BA	1.00	1.00	\$38,480.40	\$42,136.04
Williams, Krystal Nicole	ACAD ADV		BA	1.00	1.00	\$33,350.10	\$34,350.60
890 - UHP - Early Outreach							
Avelar, Dolores	PRGM COORD		BA	1.00	1.00	\$37,638.00	\$38,767.14
Um'Rani, Deborah Curtis	DIR, EARLY OUTREACH		BA	1.00	1.00	\$72,361.13	\$72,361.13
560 - US/Asia Executive Dev Prgm							
Biehl, Christopher R.	ASSOC DIR		BA	1.00	1.00	\$58,500.00	\$60,255.00
Wang, Jianfeng	ASSOC DIR-US ASIA/EMBA		BA	1.00	1.00	\$61,571.34	\$63,418.48
887 - Urban Health Program							
Engineer, Gopi Ashok	COORD, ALUMNI RELATIONS		BA	1.00	1.00	\$50,000.00	\$50,000.00
Prieto, Rocio	ASST TO ASSOC PROV & EXEC DIR		BA	1.00	1.00	\$64,298.25	\$66,227.20
Toney, Michael	EXEC DIR		BA	1.00	1.00	\$141,000.00	\$145,230.00
Wells, Detmer	DIR, PUB REL & MKTG		BA	1.00	1.00	\$67,957.50	\$69,996.23
600 - VP Academic & Enrollment Svcs							
Anderson, Scott	PRGM & POLICY ANLYS		BA	1.00	1.00	\$52,849.30	\$54,434.78
Brennan, Mary Margaret	DIR,DARS PROJ OFC		BA	1.00	1.00	\$83,587.73	\$86,095.36
Browne, Kevin M	V PROVOST FOR ACAD & ENRL SERV		BA	1.00	1.00	\$187,500.00	\$187,500.00
Curtwright, Cecil V	ASSOC V PROVOST		BA	1.00	1.00	\$117,300.00	\$120,819.00
Durham, Lisa L	PRGM & POLICY ANLYS		BA	1.00	1.00	\$50,583.62	\$52,859.88
Hale, Debra S	COORD FOR WEB COMNC		BA	1.00	1.00	\$66,068.40	\$68,050.45
Inman, Patricia Sue	ASSOC DIR		BA	1.00	1.00	\$87,700.00	\$90,331.00
Melby, Caroline Costa	SPEC IN WRITING & EDITING		BA	0.80	0.80	\$52,228.64	\$54,840.07
O'Connor, Alanna	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$66,728.22	\$69,063.71
501 - Vice Chanc for Academic Affair							
Hudson, Gerolyn	ASST TO THE VICE CHANC		BA	1.00	1.00	\$67,803.75	\$70,515.90
Kaufman, Lon Seth	V CHANC ACAD AFF & PROVOST		BA	1.00	1.00	\$217,556.00	\$217,556.00
	V CHANC ACAD AFF & PROVOST		BA	0.00	0.00	\$52,444.00	\$52,444.00
Employee Total for All Jobs...				1.00	1.00	\$270,000.00	\$270,000.00
Pfanner, Peter	EXEC DIR OF INNOVATION CTR		BA	1.00	1.00	\$215,000.00	\$215,000.00
Susinka, William J	EXEC ASST TO PROVOST		BA	1.00	1.00	\$90,662.50	\$94,289.00
390 - Vice Prov Resource Plng & Mgmt							
Aliu, Fatima	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$68,005.00	\$70,045.00
Buchbinder, Colman I	RSRC & POLICY ANLYS		BA	1.00	1.00	\$75,000.00	\$77,250.00
Forsythe Keaton, Elizabeth Marie	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$72,000.00	\$73,000.00
Garcia, Nilton J	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$60,900.00	\$62,500.00
Goldberg, Frank	V PROVOST FOR RESRC PLNG & MAN		BA	1.00	1.00	\$182,606.00	\$191,736.30
Korman, Mary E	ASSOC DIR		BA	1.00	1.00	\$91,200.00	\$95,000.00
Lelik, Mary	DIR OF INSTITUTIONAL RES		BA	1.00	1.00	\$104,038.00	\$107,500.00
Quinn, Scott Allen	RSRC & POLICY ANLYS		BA	1.00	1.00	\$55,000.00	\$56,650.00
Ramirez, Susan Sanfilippo	RSRSC & POLICY ANLYS		BA	1.00	1.00	\$67,290.00	\$69,300.00
Rush, Dale Erick	RSRC & POLICY ANLYS		BA	1.00	1.00	\$82,000.00	\$86,000.00
Starks, Deborah L.	RSRC & POLICY ANLYS		BA	1.00	1.00	\$66,900.00	\$69,500.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JB - Provost & VC Acad Affairs							
390 - Vice Prov Resource Plng & Mgmt							
Valentine, Edward A.	COORD BUS SYSTEMS USERS		BA	1.00	1.00	\$82,379.00	\$84,850.00
Van Neck, Todd	DIR BDGT & PRGM ANLYS		BA	1.00	1.00	\$136,070.00	\$145,000.00
Young, Henry C	RSRC & POLICY ANLYS		BA	1.00	1.00	\$72,550.00	\$74,727.00
Zdenek, Connie	DATA MGMT ANLYS		BA	0.75	0.75	\$50,000.00	\$51,500.00
668 - Vice Provost Faculty Affairs							
Abundo, Mary Song	FAC HR SPEC		BA	1.00	1.00	\$53,000.00	\$54,855.00
Boockmeier, Barbara W	COORD-ITA		BA	1.00	1.00	\$41,455.10	\$42,906.03
Ghadeer, Amira M	ASST DIR		BA	1.00	1.00	\$68,500.00	\$70,898.00
Lesinski, Katarzyna	EXEC ASST TO THE VP, FAHR		BA	1.00	1.00	\$60,000.00	\$62,100.00
Michela, Michael R	INSTRN MEDIA PLANNER		BA	1.00	1.00	\$55,799.85	\$57,753.00
Pradzinski, Marcia J.	LECTURER		AA	0.50	0.50	\$12,611.26	\$13,058.26
Tam, Mo-Yin S	V PROVOST		BA	0.00	0.00	\$30,555.00	\$31,471.65
	V PROVOST		BA	1.00	1.00	\$152,778.00	\$157,361.34
Employee Total for All Jobs...				1.00	1.00	\$183,333.00	\$188,832.99
Yudt, Angela L	DIR, FAC AFF HR		BA	1.00	1.00	\$120,000.00	\$124,200.00
359 - Vice Provost Planning & Prgrms							
Gill, Patricia A.	ASSOC V PROV PLNG & PRGMS		BA	0.85	0.85	\$123,287.00	\$126,985.61
Employee Total for All Jobs...				1.00	1.00	\$145,044.00	\$149,395.32
Li, Ranfen	DIR, ACAD ASSMT		BA	1.00	1.00	\$85,408.75	\$87,971.01
Neumann, Kimberly Ann Hubalik	DIR, ACAD PRGMS & DEVL		BA	1.00	1.00	\$77,827.00	\$80,161.81
Soto-Malfavon, Monica	STAFF ASST		BA	1.00	1.00	\$42,000.00	\$43,260.00
Stempel, Laura	SPEC PROJ COORD		BA	1.00	1.00	\$62,186.25	\$64,051.84
Sweet, Jennifer M	ASSESSMENT SPEC		BA	1.00	1.00	\$44,000.00	\$46,200.00
631 - Vice Provost Undergrad Affairs							
Arreola, Veronica I	CO-DIR, ASCEND		BA	0.25	0.25	\$12,969.30	\$13,358.38
Employee Total for All Jobs...				1.00	1.00	\$51,877.20	\$53,433.51
Bottoms, Bette L.	VPROVOST FOR UGRAD AFF		BA	0.37	0.37	\$52,752.60	\$54,862.60
Employee Total for All Jobs...				1.00	1.00	\$154,708.00	\$160,896.00
Merchut, Marta Magdalena	OPER COORD		BA	1.00	1.00	\$32,733.75	\$33,715.76
Moss, Thomas P.	SPEC PROJ COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,100.00
Ruiz, Christina A	ASST TO V PROVOST UGRAD AFF		BA	0.50	0.50	\$16,500.00	\$17,653.35
Employee Total for All Jobs...				1.00	1.00	\$33,000.00	\$35,306.70
Taeyaerts, David M	DIR		BA	1.00	1.00	\$107,158.50	\$110,373.26
Wagoner, Wendy M	ASST DIR		BA	0.80	0.80	\$46,813.54	\$49,154.22
886 - Women's Leadership & Res Ctr							
Celerio, Andrea Marie	ASST DIR		BA	1.00	1.00	\$38,760.00	\$40,194.12
Gordon, Rebecca E	DIR, OFC OF WOMEN'S AFFRS		BA	1.00	1.00	\$90,954.15	\$93,682.77
Imrie, Heather J	ASSOC DIR		BA	1.00	1.00	\$49,037.93	\$50,509.07
Papaioannou, Athanasia	ASST DIR		BA	1.00	1.00	\$38,760.00	\$40,194.12
GN - School of Continuing Studies							
345 - External Education							
Delfini, Gildo W	ASST TO THE DIR		BA	1.00	1.00	\$63,352.94	\$67,154.12
Kaminski, Katie	SR COMNC COORD		BA	1.00	1.00	\$54,577.64	\$55,396.30
Oyama, Joan	ASSOC DIR		BA	1.00	1.00	\$78,534.08	\$79,319.42
Pasillas, Anna Luz	PRGM COORD		BA	1.00	1.00	\$41,458.02	\$42,701.76
Salamanca, Janette	SR PROJ COORD		BA	1.00	1.00	\$47,001.38	\$48,411.42
468 - Office of Continuing Education							
Amati, Susan H	ASST DIR		BA	1.00	1.00	\$66,560.28	\$67,225.88
De Guia Aguilar, Heather P	PRGM COORD		BA	1.00	1.00	\$38,020.00	\$39,730.90
Downs, Nancy A	ASSOC DIR		BA	1.00	1.00	\$80,262.75	\$85,078.52
Handfelt, Kathryn C	SR PRGM COORD		BA	1.00	1.00	\$46,210.00	\$48,982.60
Kokorudz, Natalie O	ASST DIR		BA	1.00	1.00	\$60,057.24	\$61,858.96
Levy, Pamela	SR PRGM COORD		BA	1.00	1.00	\$49,500.00	\$52,717.50
Miranda, Danila E	SR PRGM COORD		BA	1.00	1.00	\$55,471.68	\$57,135.83
Sullivan, Laura	SR PRGM COORD		BA	1.00	1.00	\$53,120.44	\$54,714.05
974 - Sch of Continuing Studies Adm							
Cobia, Paul	DIR, MKTG & COMNC		BA	1.00	1.00	\$115,000.00	\$116,725.00
Malinowski, Joanne	DIR, FIN & ADMIN		BA	1.00	1.00	\$115,000.00	\$116,725.00
Maloney, Cordelia Anne	EXEC DIR, SCS		BA	1.00	1.00	\$140,000.00	\$144,200.00
Wosko, Margot	ASSOC DIR, ADMN		BA	1.00	1.00	\$72,000.00	\$73,440.00
692 - Tutorium in Intensive English							
Censotti, Eileen	PRGM COORD		BA	1.00	1.00	\$45,987.58	\$47,712.11
Dostaler, Leane A	LECTURER		AG	1.00	1.00	\$35,791.76	\$36,865.51

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GN - School of Continuing Studies							
692 - Tutorium in Intensive English							
Fletcher, James T	ASST DIR, COMPUT-ASSISTED INST		BA	1.00	1.00	\$67,163.32	\$69,681.94
Gallant, Sarah Anne	LECTURER		AG	0.75	1.00	\$26,660.28	\$36,611.35
Highland, Diane	DIR		BA	1.00	1.00	\$88,800.00	\$91,686.00
Jacob, Rachel S	LECTURER		AG	1.00	1.00	\$38,723.97	\$39,885.69
Jorgenson, Mary Jean	LECTURER		AG	1.00	1.00	\$38,454.60	\$35,535.00
Michalski, Mary F.	ASSOC DIR		BA	1.00	1.00	\$58,810.14	\$60,721.47
Onufrock, David Scott	LECTURER		AG	1.00	1.00	\$38,737.60	\$40,190.26
Ortiz, Adrian	LECTURER		AG	0.50	0.50	\$18,608.64	\$19,166.90
Ramker, Margaret Ann	CURR COORD		BG	1.00	1.00	\$49,705.27	\$51,320.69
Sandstrom, Deborah R	CURR COORD		BG	1.00	1.00	\$45,560.35	\$47,041.06
Schneider, Jason	LECTURER		AG	0.50	0.50	\$18,270.80	\$19,166.90
Employee Total for All Jobs...				1.00	1.00	\$31,660.76	\$34,166.90
FY - School of Public Health							
252 - Chgo Proj Violence Prevention							
Slutkin, Gary	RES PROF		AL	1.00	1.00	\$190,919.52	\$193,783.31
372 - Commtty Outreach Intervent Proj							
Altman, Norman	PROJS COORD		BA	0.51	0.51	\$34,938.89	\$35,462.97
Employee Total for All Jobs...				1.00	1.00	\$69,050.07	\$70,085.82
Boodram, Basmattee	RES ASST PROF OF EPI		AL	1.00	1.00	\$67,980.00	\$67,980.00
Emerson, Erin Marie	DATA ANALYS SPEC		BA	0.75	0.75	\$52,706.34	\$53,496.94
Employee Total for All Jobs...				1.00	1.00	\$68,000.01	\$68,790.61
Jimenez, Antonio D	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$61,577.34	\$63,732.55
Mackesy-Amiti, Mary Ellen	RES ASST PROF OF EPI		AL	1.00	1.00	\$66,578.83	\$67,577.51
Nava, Maria L	PROJS COORD		BA	1.00	1.00	\$46,594.73	\$47,000.10
245 - Community Health Sciences							
Allen-Meares, Paula	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$375,000.00	\$388,125.00
Altfeld, Susan Joan	CLIN ASST PROF		AA	1.00	1.00	\$72,471.00	\$75,007.49
Barnekow, Kris	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Barnes-Boyd, Cynthia A	CLIN ASSOC PROF		AL	0.15	0.15	\$17,462.40	\$17,986.27
Employee Total for All Jobs...				1.00	1.00	\$116,416.15	\$119,908.63
Bell, Carl C	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Brand, David R	PROJ COORD		BA	1.00	1.00	\$52,978.38	\$54,567.73
Caskey, Rachel N	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$133,620.00
Chavez, Noel	ASSOC PROF	A	AL	1.00	1.00	\$95,165.21	\$98,495.99
Chiou, Andy C	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.80	0.80	\$30,000.00	\$30,000.00
Chow, Helen	ASST DIR OF ADMIN		BA	1.00	1.00	\$70,887.32	\$73,013.94
Chow, Joan	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$37,895.51	\$39,221.85
Dubois, David	PROF	A	AA	1.00	1.00	\$85,555.32	\$90,260.86
Employee Total for All Jobs...				1.00	1.00	\$85,555.32	\$90,260.86
Fagen, Michael C	CLIN ASST PROF		AA	1.00	1.00	\$71,050.00	\$73,181.50
Finlayson, Marcia	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,300.00
Godfrey, Emily Maria	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$135,000.00	\$137,000.00
Handler, Arden S	PROF	A	AA	1.00	1.00	\$96,013.87	\$100,814.56
Hebert-Beirne, Jennifer Mary	CLIN ASST PROF		AA	1.00	1.00	\$72,000.00	\$74,160.00
Hughes, Susan L	PROF	A	AA	0.60	0.60	\$80,855.24	\$84,089.45
Employee Total for All Jobs...				1.00	1.00	\$139,758.76	\$145,149.11
Issel, L Michele	CLIN PROF		AA	0.50	0.50	\$37,786.63	\$42,920.23
Employee Total for All Jobs...				1.00	1.00	\$75,573.26	\$85,840.46
Kelley, Michele A	ASSOC PROF		A	AA	1.00	\$76,092.77	\$78,375.55
Employee Total for All Jobs...				1.00	1.00	\$76,092.77	\$78,375.55
Kennelly, Joan Frances	RES ASST PROF		AA	0.50	0.50	\$43,908.90	\$43,908.90
Klaus, Jaime L	PROJ COORD		BA	1.00	1.00	\$39,099.17	\$39,490.16
Kviz, Frederick J	PROF	A	AL	1.00	1.00	\$105,370.20	\$108,531.31
Lin, Janet Yueh-Yun	DEPTL AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				0.75	0.75	\$131,604.00	\$151,344.60
Mermelstein, Robin J	CLIN PROF		AA	0.25	0.25	\$40,000.00	\$48,500.00
Employee Total for All Jobs...				1.00	1.00	\$214,000.00	\$245,000.00
Muramatsu, Naoko	ASSOC PROF		A	AA	1.00	\$76,231.36	\$78,518.30
Peacock, Nadine R	ASSOC PROF		A	AA	1.00	\$90,628.07	\$93,346.91

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
245 - Community Health Sciences							
Peters, Karen E	CLIN ASST PROF		AA	1.00	1.00	\$88,686.70	\$91,347.30
Prohaska, Thomas R	PROF	A	AA	0.68	0.68	\$82,292.65	\$85,172.89
	Employee Total for All Jobs...			1.00	1.00	\$126,018.68	\$130,254.33
Ramirez-Valles, Jesus	PROF	A	AA	1.00	1.00	\$97,403.68	\$125,000.00
	Employee Total for All Jobs...			1.00	1.00	\$97,403.68	\$125,000.00
Risley, Kristina Yvette	Clinical Assistant Professor		BA	1.00	1.00	\$74,224.71	\$76,451.45
Rowitz, Louis	DIR, PUB HLTH PRAC		BA	0.00	0.00	\$7,500.00	\$7,500.00
	PROF	A	AL	1.00	1.00	\$118,435.35	\$121,988.41
	Employee Total for All Jobs...			1.00	1.00	\$125,935.35	\$129,488.41
Rowland, Jennifer	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$78,028.13	\$80,368.97
Ruggiero, Laurie	PROF	A	AA	0.30	0.30	\$29,995.04	\$32,143.83
	Employee Total for All Jobs...			1.00	1.00	\$104,025.33	\$107,146.09
Turnock, Bernard J	CLIN PROF		AL	1.00	1.00	\$185,009.11	\$192,409.47
	DIR		BA	0.00	0.00	\$25,821.07	\$25,821.07
	Employee Total for All Jobs...			1.00	1.00	\$210,830.18	\$218,230.54
Watson, Bekeela Marie	GRAD EDUC COORD		BA	1.00	1.00	\$37,000.00	\$37,370.00
443 - Ctr for Adv Dist Educ Pub Hlth							
Monahan, Colleen	DIR, CADE		BA	1.00	1.00	\$204,600.00	\$210,738.00
731 - Environmtl & Occupntl Hlth Sci							
Brandt-Rauf, Paul	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$287,182.00	\$295,797.00
Brandt-Rauf, Sherry	RES ASSOC PROF		AA	0.51	0.51	\$75,000.00	\$76,125.00
Buchanan, Susan Nathalie	CLIN ASST PROF		AA	0.59	0.50	\$73,750.00	\$64,375.00
	Employee Total for All Jobs...			0.79	0.95	\$99,717.76	\$124,348.69
Cailas, Michael	ASSOC PROF	A	AA	1.00	1.00	\$70,271.73	\$73,785.32
	Employee Total for All Jobs...			1.00	1.00	\$77,271.73	\$80,785.32
Cali, Salvatore	RES INDUST HYGIENIST		BA	0.74	0.74	\$60,393.72	\$64,017.34
	Employee Total for All Jobs...			1.00	1.00	\$81,773.28	\$85,396.90
Conroy, Lorraine M	PROF	A	AA	1.00	1.00	\$102,721.00	\$104,261.82
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.12	0.15	\$13,262.86	\$20,433.00
	Employee Total for All Jobs...			0.95	0.98	\$128,090.09	\$135,260.23
Erdal, Serap	ASSOC PROF	A	AA	1.00	1.00	\$78,940.07	\$79,729.47
Forst, Linda S	DIR, EOHS		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$170,000.00	\$172,550.00
	Employee Total for All Jobs...			1.00	1.00	\$180,000.00	\$182,550.00
Franke, John Edward	RES ASST PROF		AM	0.39	0.39	\$21,531.12	\$21,531.12
Friedman, Lee Scott	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,700.00
Hancock, Roger P	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$57,097.64	\$60,238.01
Javor, Margit	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$55,100.70	\$57,855.74
Jones, Rachael Mary	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$90,000.00
Kennedy, Kathleen Jane	PROJ COORD		BA	1.00	1.00	\$59,138.39	\$62,391.00
Lacey, Steven Edward	ASST PROF	P	AA	1.00	1.00	\$90,000.00	\$92,853.00
Li, An	PROF	A	AA	1.00	1.00	\$98,063.36	\$102,476.21
Li, Yongliang	RES ASSOC PROF		AA	1.00	1.00	\$75,000.00	\$75,000.00
Oliynyk, Iryna A	PRGM MGMT COORD		BA	1.00	1.00	\$65,000.00	\$65,975.00
Rios, Iraida I.	ACAD COORD		BA	1.00	1.00	\$44,572.87	\$45,241.46
Zanoni, Joseph P	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$82,971.83	\$87,120.42
891 - Epidemiology and Biostatistics							
Aceves, Liliana	ACAD COORD		BA	1.00	1.00	\$45,000.00	\$48,502.81
Albert, Daniel Michael	ASST DIR OF ADMIN		BA	1.00	1.00	\$70,000.00	\$74,830.00
Anderson, Robert James	ASSOC PROF OF BIOSTAT	A	AA	1.00	1.00	\$77,208.60	\$81,711.41
Bailey, Robert C	PROF OF EPI	A	AA	1.00	1.00	\$128,383.39	\$130,886.20
Barrett, Richard E	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,000.08	\$73,373.51
Bhaumik, Dulal	PROF OF BIOSTAT	A	AA	0.36	0.36	\$41,584.11	\$41,584.11
	Employee Total for All Jobs...			1.00	1.00	\$121,656.91	\$121,656.91
Braunschweig, Carol L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$95,216.50	\$115,000.00
Chen, Hua Yun	PROF OF BIOSTAT	A	AA	1.00	1.00	\$85,287.00	\$148,000.00
Cook, James L	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$183,098.00	\$186,760.00
Czarnowski, Kamil	ASST DIR, HR		BA	1.00	1.00	\$50,000.00	\$53,502.81
Davis, Faith G	PROF OF EPI	A	AA	0.30	0.30	\$36,048.36	\$36,641.12
	Employee Total for All Jobs...			1.00	1.00	\$139,634.26	\$142,137.07

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
891 - Epidemiology and Biostatistics							
Demirtas, Hakan	ASSOC PROF OF BIOSTATS	A	AA	1.00	1.00	\$72,541.64	\$77,044.45
Dworkin, Mark Steven	ASSOC DIR, EPI		BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$131,288.30	\$133,791.11
	Employee Total for All Jobs...			1.00	1.00	\$136,288.30	\$138,791.11
Eldeirawi, Kamal	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$71,500.00	\$76,850.00
Freels, Sally	ASSOC DIR, BIOSTAT		BC	0.00	0.00	\$5,000.00	\$5,000.00
	ASSOC PROF OF BIO	A	AA	1.00	1.00	\$73,304.58	\$77,807.39
	Employee Total for All Jobs...			1.00	1.00	\$78,304.58	\$82,807.39
Freeman, Vincent L	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$141,869.00	\$144,371.81
Geise, Margaret Wright	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$94,131.90	\$96,249.90
Gorelick, Philip B	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$302,018.87	\$319,660.19
Hedeker, Donald R	PROF OF BIOSTAT	A	AA	0.63	1.00	\$65,305.65	\$155,455.00
Hershow, Ronald C	ASSOC PROF OF EPI	A	AA	0.92	0.92	\$134,444.76	\$138,478.10
	Employee Total for All Jobs...			1.00	1.00	\$146,944.76	\$150,978.10
Johnson, Timothy P	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$145,427.28	\$156,948.64
Kaste, Linda	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$124,503.50	\$128,238.60
Layden, Jennifer	ASST PROF		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$133,400.00	\$136,068.00
Lee, Todd A.	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			0.51	0.51	\$76,000.00	\$82,540.00
Liu, Li C	ASST PROF	P	AA	1.00	1.00	\$71,166.23	\$75,369.04
Masi, Alfonse Thomas	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$106,568.00	\$107,633.68
Matthews, Chelsea R	PROJ COORD		BA	1.00	1.00	\$53,585.75	\$56,088.56
McCarthy, Bridget J	RES ASSOC PROF		AA	0.50	0.50	\$38,304.53	\$39,453.67
Mehta, Supriya	ASSOC PROF OF EPI	A	AA	1.00	1.00	\$75,055.63	\$81,558.44
Olshansky, Stuart Jay	PROF OF EPI	A	AA	1.00	1.00	\$114,616.82	\$117,119.63
Pandey, Dilip K	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
	Employee Total for All Jobs...			1.00	1.00	\$125,000.00	\$125,000.00
Persky, Victoria Weyler	PROF OF EPI	A	AA	1.00	1.00	\$143,259.62	\$145,762.43
Rauscher, Garth H	ASSOC PROF OF EPI	A	AA	0.56	0.89	\$42,848.50	\$72,106.01
	Employee Total for All Jobs...			1.00	1.00	\$76,515.18	\$81,017.99
Shaperd, Anita L	PROJS COORD		BA	1.00	1.00	\$58,144.52	\$60,647.33
Sieglafl, Brandon Ryan	ACAD COORD		BA	1.00	1.00	\$42,000.00	\$44,502.81
Stayner, Leslie Thomas	PROF	A	AA	1.00	1.00	\$165,600.15	\$168,102.96
Westercamp, Nelli	PROJ COORD		BA	1.00	1.00	\$45,450.00	\$46,813.50
Williams, Chyvette T	ASST PROF	P	AA	1.00	1.00	\$100,980.00	\$103,482.81
Xie, Hui	ASST PROF	P	AA	1.00	1.00	\$95,000.00	\$97,502.81
399 - Health Policy & Administration							
Cailas, Michael	CO-DIR, PHI PRGM		BC	0.00	0.00	\$7,000.00	\$7,000.00
	Employee Total for All Jobs...			1.00	1.00	\$77,271.73	\$80,785.32
Calhoun, Elizabeth A.	DIR, CLIN RES METHODS PRGM		BC	0.00	0.00	\$10,000.00	\$10,000.00
	PROF	A	AA	1.00	1.00	\$147,723.24	\$155,109.40
	Employee Total for All Jobs...			1.00	1.00	\$157,723.24	\$165,109.40
Chaudhry, Saima	PROJ COORD		BA	1.00	1.00	\$44,186.32	\$46,727.03
Darnell, Julie Susan	ASST PROF	P	AA	1.00	1.00	\$110,160.00	\$111,812.40
Dopkeen, Jonathan	CLIN ASST PROF		AA	0.50	0.50	\$50,000.00	\$50,000.00
Fitzgibbon, Marian	PROF		AL	0.10	0.10	\$13,657.80	\$13,657.80
	Employee Total for All Jobs...			0.92	0.95	\$217,203.80	\$232,981.80
Getzenberg, Joy	CLIN ASST PROF		AA	1.00	1.00	\$99,999.96	\$99,999.96
Greenspan, Benn Josef	CLIN ASSOC PROF		AA	1.00	1.00	\$88,970.59	\$91,194.85
Henry, David B.	PROF	A	AA	0.25	0.25	\$22,500.00	\$22,500.00
	Employee Total for All Jobs...			1.00	1.00	\$90,000.00	\$90,000.00
Hogan, Kevin William	PROJS COORD		BA	1.00	1.00	\$38,234.70	\$39,381.74
Kim, Seijeoung	ASST PROF	P	AA	1.00	1.00	\$85,000.08	\$88,400.08
	Employee Total for All Jobs...			1.00	1.00	\$85,000.08	\$88,400.08
Kling, William C	CLIN ASST PROF		AA	1.00	1.00	\$100,000.00	\$102,000.00
Levy, Judith Ann	ASSOC PROF	A	AA	1.00	1.00	\$89,686.37	\$94,170.69
LoSasso, Anthony T.	PROF	A	AA	1.00	1.00	\$139,166.04	\$150,000.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
399 - Health Policy & Administration							
McGee, Kimberly A	ASST TO THE DIR		BA	1.00	1.00	\$66,103.98	\$69,409.18
Mensah, Edward K	ASSOC PROF	A	AA	1.00	1.00	\$88,841.22	\$90,173.84
	DIR, PHI PRGM		BC	0.00	0.00	\$10,000.08	\$10,000.08
Employee Total for All Jobs...				1.00	1.00	\$98,841.30	\$100,173.92
Mullner, Ross M	ASSOC PROF	A	AL	1.00	1.00	\$90,362.44	\$91,717.88
Employee Total for All Jobs...				1.00	1.00	\$90,362.44	\$91,717.88
Rich, Robert F	PROF, SCH PUB HLTH (UIC)	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$219,585.60	\$227,271.10
Rosen, Cherise	DEPT AFFL		AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,116.17	\$100,116.17
Sewell, Richard Huston	CLIN ASST PROF		AA	0.40	0.40	\$37,718.00	\$38,849.54
Employee Total for All Jobs...				1.00	1.00	\$90,688.56	\$104,743.41
Slater, Sandra J	RES ASST PROF		AA	1.00	1.00	\$80,061.90	\$81,262.83
Valenta, Annette L	DEPT AFFL		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$138,361.76	\$142,512.61
Weinewuth, Cherie Michelle	ACAD RECRUIT ALUM SERV CAR		BA	1.00	1.00	\$57,283.20	\$59,001.70
Wiebel, Aimee	ACAD COORD		BA	1.00	1.00	\$51,351.62	\$52,892.17
Zwanziger, Jack	PROF	A	AA	1.00	1.00	\$173,343.04	\$179,410.05
Employee Total for All Jobs...				1.00	1.00	\$183,343.04	\$189,410.05
892 - Inst for Hlth Research&Policy							
Al-Kodmany, Ahlam	DIR, IHRP FIN OPER		BA	1.00	1.00	\$109,249.63	\$114,712.11
Baldyga, William W	EXEC ASSOC DIR OF ADMN		BA	1.00	1.00	\$129,436.03	\$133,319.11
Barnes-Boyd, Cynthia A	INST AFFL		AL	0.03	0.03	\$3,492.48	\$3,597.25
Employee Total for All Jobs...				1.00	1.00	\$116,416.15	\$119,908.63
Barrett, Richard E	INST AFFL		AA	0.02	0.02	\$1,420.08	\$1,467.51
Employee Total for All Jobs...				1.00	1.00	\$71,000.08	\$73,373.51
Berbaum, Michael L	DIR, METHODS RES CORE		BC	0.00	0.00	\$10,300.08	\$10,300.08
	SR BIOSTATISTICIAN		BC	0.90	1.00	\$105,088.70	\$119,917.88
Employee Total for All Jobs...				1.00	1.00	\$126,725.21	\$130,217.96
Brach, John E	DIR, IHRP HR		BA	1.00	1.00	\$78,043.34	\$84,286.81
Bradford, Rose Simone	PROJ COORD		BA	1.00	1.00	\$65,080.50	\$68,334.53
Bueno, Rocio	MGR OF RES OPER		BA	1.00	1.00	\$46,466.70	\$57,014.64
Chaloupka, Frank Joseph	DIR, HLTH POLICY CTR		BC	0.00	0.00	\$10,000.08	\$10,000.08
Employee Total for All Jobs...				1.00	1.00	\$165,000.13	\$179,000.08
Chriqui, Jamie F.	SR RES SCI		BA	1.00	1.00	\$140,033.25	\$148,365.23
Davis, Faith G	RES PROF		AA	0.40	0.40	\$47,537.78	\$48,854.83
Employee Total for All Jobs...				1.00	1.00	\$139,634.26	\$142,137.07
Deane, Leslie Allan	INST AFFL		AL	0.02	0.02	\$2,941.20	\$2,941.20
Employee Total for All Jobs...				1.00	1.00	\$224,994.00	\$224,994.00
Emery, Sherry L	SR RES SCI		BA	1.00	1.00	\$140,517.75	\$175,085.12
Feldman, R Sharon	ASST TO THE HEAD		BA	0.75	0.75	\$57,854.70	\$59,590.34
Employee Total for All Jobs...				1.00	1.00	\$76,761.46	\$79,064.34
Fitzgibbon, Marian	ASSOC DIR, IHRP		BA	0.00	0.00	\$5,000.00	\$5,000.00
	RES PROF		AL	0.12	0.12	\$27,073.00	\$27,073.00
Employee Total for All Jobs...				0.92	0.95	\$217,203.80	\$232,981.80
Gerber, Ben S	SR RES SCI		BA	0.18	0.18	\$15,819.16	\$15,819.16
Employee Total for All Jobs...				0.72	0.72	\$66,054.16	\$66,054.16
Haschemeyer, David E	RES SPEC IN PUB HLTH		BA	1.00	1.00	\$65,216.69	\$70,434.03
Henry, David B.	INST AFFL		AA	0.75	0.75	\$67,500.00	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$90,000.00	\$90,000.00
Hughes, Susan L	DIR, HLTH PROMO & DISEASE PREV		BC	0.00	0.00	\$5,000.04	\$5,000.04
	PROF		AA	0.40	0.40	\$53,903.48	\$56,059.62
Employee Total for All Jobs...				1.00	1.00	\$139,758.76	\$145,149.11
Johnston, Veronica A	DIR, IHRP COMNC		BA	1.00	1.00	\$75,376.48	\$77,637.77
Kajdacsy-Balla, Andre A.	INST AFFL		AL	0.06	0.06	\$14,752.44	\$14,961.92
Employee Total for All Jobs...				1.00	1.00	\$231,190.66	\$233,706.46
Macias, Virgilia	INST AFFL		AL	0.30	0.30	\$25,826.40	\$26,213.80
Employee Total for All Jobs...				1.00	1.00	\$86,088.00	\$87,379.32
Marucha, Phillip T	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$268,029.57	\$275,480.36
McGee, Anastasia P	ASSOC DIR, CMTY NUTR PRGM		BA	1.00	1.00	\$79,458.00	\$81,444.45
Mermelstein, Robin J	DIR		BC	0.00	0.00	\$50,000.00	\$50,000.00
Employee Total for All Jobs...				1.00	1.00	\$214,000.00	\$245,000.00
O'Keefe, John J	DATA MGMT ANALYS		BA	1.00	1.00	\$68,500.00	\$71,240.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
FY - School of Public Health							
892 - Inst for Hlth Research&Policy							
Orozco, Guadalupe	ASST DIR, IHRP HR		BA	1.00	1.00	\$54,899.00	\$57,643.95
Pickel, Margaret G.	PROJ COORD		BA	1.00	0.50	\$47,423.00	\$24,422.85
Powell, Lisa M	SR RES SCI		BA	1.00	1.00	\$183,190.83	\$192,350.37
Employee Total for All Jobs...				1.00	1.00	\$183,190.83	\$192,350.37
Prohaska, Thomas R	DIR, CTR FOR RES ON HEALTHY AG		BC	0.00	0.00	\$5,000.04	\$5,000.04
	INST AFFL		AA	0.32	0.32	\$38,725.99	\$40,081.40
Employee Total for All Jobs...				1.00	1.00	\$126,018.68	\$130,254.33
Racinski, Paul Zbigniew	MGR OF RES OPER		BA	1.00	1.00	\$70,984.31	\$75,236.27
Ruggiero, Laurie	PROF		AA	0.70	0.70	\$74,030.29	\$75,002.26
Employee Total for All Jobs...				1.00	1.00	\$104,025.33	\$107,146.09
Sandoval, Anna S	SR RES SPEC IN PUB HLTH		BA	1.00	1.00	\$63,672.48	\$64,627.57
Sporer, Amy	ASST DIR RES MGMT		BA	1.00	1.00	\$83,636.00	\$86,145.08
Stillerman, Audrey Jean	MED DIR		BA	0.80	0.80	\$117,058.60	\$119,399.77
Vazquez, Karina	IHRP OPER COORD		BA	1.00	1.00	\$40,213.68	\$44,999.11
Zwanziger, Jack	RES PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$183,343.04	\$189,410.05
786 - Public Health-UHP							
Washington-Calvin, Dorothy	ASSOC PROJ DIR		BA	1.00	1.00	\$60,000.00	\$63,000.00
592 - School of Public Health							
Bingham, Marilyn	COURSE MGMT PRGM COORD		BA	1.00	1.00	\$53,691.84	\$55,302.60
Buchanan, Susan Nathalie	OCC MED PHYSN		BA	0.00	0.25	\$0.00	\$32,188.19
Employee Total for All Jobs...				0.79	0.95	\$99,717.76	\$124,348.69
Cali, Salvatore	RES INDUST HYGIENIST		BA	0.26	0.26	\$21,379.56	\$21,379.56
Employee Total for All Jobs...				1.00	1.00	\$81,773.28	\$85,396.90
Dardynska, Irina V	RES ASSOC PROF		AL	1.00	1.00	\$90,952.28	\$96,409.42
Dardynski, Oleg A	CLIN RES COORD		BA	0.80	0.85	\$57,120.00	\$61,832.40
Duvall, Katherine L	CLIN PHYSN, HLTH SERV		BA	0.83	0.83	\$114,827.23	\$114,827.23
Employee Total for All Jobs...				0.95	0.98	\$128,090.09	\$135,260.23
Hinkamp, David	OCCUP MED PHYSN		BA	0.50	0.50	\$79,170.00	\$79,170.00
Orris, Peter	CLIN PHYSN		BB	0.43	0.43	\$86,031.01	\$88,611.94
Stasula, Irene D	ASSOC DIR		BA	1.00	1.00	\$103,000.00	\$109,180.00
706 - School of Public Health Admin							
Altman, Norman	PROJS COORD		BA	0.49	0.49	\$34,111.18	\$34,622.85
Employee Total for All Jobs...				1.00	1.00	\$69,050.07	\$70,085.82
Brandt-Rauf, Paul	DEAN		BC	0.00	0.00	\$53,182.00	\$54,777.00
	DEAN		BC	1.00	1.00	\$234,000.00	\$241,020.00
Employee Total for All Jobs...				1.00	1.00	\$287,182.00	\$295,797.00
Chadwell, Natalie Willa	ADMIN PROJ COORD		BA	1.00	1.00	\$56,000.00	\$57,120.00
Davis, Faith G	ASSOC DEAN FOR RES		BC	0.00	0.00	\$20,000.00	\$20,000.00
	ASSOC DEAN FOR RES		BC	0.30	0.30	\$36,048.12	\$36,641.12
Employee Total for All Jobs...				1.00	1.00	\$139,634.26	\$142,137.07
Finch, Jaclyn L	DIR OF FIN		BA	1.00	1.00	\$88,758.77	\$93,196.71
Hyland, Craig	ASST DIR, DEVL & ALUMNI AFF		BA	1.00	1.00	\$51,034.00	\$52,565.02
Kong, Julie C	COORD OF RES PRGMS		BA	1.00	1.00	\$91,102.23	\$93,835.30
Lewis-Reese, Antoniah	ASST TO THE DEAN		BA	1.00	1.00	\$65,000.00	\$67,600.00
Lofthouse, Alyson Lynn	PROJS COORD		BA	1.00	1.00	\$50,975.00	\$54,033.50
Mattocks, Janet A	ADMIN PROJ COORD		BA	1.00	1.00	\$50,750.00	\$52,780.00
Neuberger, Babette J	ASSOC DEAN FOR ACAD AFF		BA	1.00	1.00	\$94,157.08	\$94,910.34
Pruitt, Sha'Ron L	ASST DIR FOR FIN & ADMIN		BA	1.00	1.00	\$72,500.00	\$75,400.00
Reed, La Don	SR PRGMR SPEC - LAR		BA	1.00	1.00	\$86,078.97	\$91,243.71
Richards, Jason K	WEBMASTER		BA	1.00	1.00	\$56,938.75	\$58,077.53
Riggs, Karin Diane	DISTANCE LEARNING SPEC		BA	1.00	1.00	\$60,000.00	\$60,000.00
Sewell, Richard Huston	ASSOC DEAN FOR PUB HLTH PRAC		BC	0.00	0.00	\$7,619.04	\$7,619.04
	ASSOC DEAN FOR PUB HLTH PRAC		BC	0.50	0.50	\$35,921.52	\$48,561.93
Employee Total for All Jobs...				1.00	1.00	\$90,688.56	\$104,743.41
Shorrock, Ann L	ASST DEAN FOR STDNT AFRS		BA	1.00	1.00	\$83,000.00	\$85,905.00
Slavick, John Tee	ASST DIR OF STDNT SERV		BA	1.00	1.00	\$57,000.00	\$58,425.00
Steward, Curtisteen	ASSOC DEAN FOR FIN & RSRCS PLN		BA	1.00	1.00	\$114,461.15	\$121,099.90
Tag, Melissa	ACAD COORD		BA	1.00	1.00	\$40,000.00	\$42,400.00
Zwanziger, Jack	DIR, HLTH POLICY & ADMN		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$183,343.04	\$189,410.05
GL - Social Work							
630 - Jane Addams Social Work							
Allen-Meares, Paula	JOHN CORBALLY PRES PROF		AA	0.00	0.00	\$0.00	\$0.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GL - Social Work							
630 - Jane Addams Social Work							
Allen-Meares, Paula	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$375,000.00	\$388,125.00
Alleyne-Green, Binta	ASST PROF	P	AA	1.00	1.00	\$62,565.00	\$64,129.13
Bennett, Larry W.	PROF	A	AA	1.00	1.00	\$81,006.00	\$81,006.00
Bonecutter, Faith Johnson	ASSOC DEAN		BA	0.00	0.00	\$25,462.00	\$26,353.17
	CLIN ASSOC PROF		AL	1.00	1.00	\$83,577.38	\$86,502.59
Employee Total for All Jobs...				1.00	1.00	\$109,039.38	\$112,855.76
Borum, Valerie	ASST PROF	P	AA	1.00	1.00	\$66,162.00	\$69,470.10
Butterfield, Alice K.	PROF	A	AA	1.00	1.00	\$105,450.00	\$107,559.00
Coats, Barbara C	CLIN ASST PROF		AL	1.00	1.00	\$64,484.00	\$66,740.94
	DIR OF FIELD INSTRN		BA	0.00	0.00	\$15,277.00	\$15,811.70
Employee Total for All Jobs...				1.00	1.00	\$79,761.00	\$82,552.64
Dettlaff, Alan	ASST PROF	P	AA	1.00	1.00	\$67,621.00	\$71,002.05
Falconnier, Lydia A.	ASST PROF	T	AA	1.00	1.00	\$60,949.00	\$60,949.00
Gaston, Gina Blanche	ASST PROF	P	AA	1.00	1.00	\$69,000.00	\$69,000.00
Gleeson, James P	ASSOC PROF	A	AA	1.00	1.00	\$97,946.00	\$101,374.11
Hairston, Creasie F	DEAN		BA	1.00	1.00	\$226,440.00	\$235,498.00
	PROF	A	AL	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$226,440.00	\$235,498.00
Hsieh, Chang-Ming	ASSOC PROF	A	AA	1.00	1.00	\$65,445.00	\$67,081.13
Leathers, Sonya J	ASSOC PROF	A	AA	1.00	1.00	\$73,739.00	\$77,425.95
Mattaini, Mark A	ASSOC PROF	A	AA	1.00	1.00	\$82,522.00	\$84,997.66
McCoy, Henrika	ASST PROF	P	AA	1.00	1.00	\$73,000.00	\$75,920.00
McKay-Jackson, Cassandra L.	ASST PROF	P	AA	1.00	1.00	\$63,060.00	\$69,000.25
Miles, Danielle N	ASST TO DIR		BA	1.00	1.00	\$36,591.00	\$37,871.69
Mitchell, Christopher G	ASSOC DEAN FOR DOC STDY		BA	1.00	1.00	\$94,061.00	\$98,764.05
	ASSOC DEAN FOR DOC STUDIES		BA	0.00	0.00	\$25,462.00	\$26,735.10
	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$119,523.00	\$125,499.15
Molina, Therese	ASST DIR OF COLL CMPUT SERV		BA	1.00	1.00	\$59,081.00	\$61,148.84
Nebbitt, Von	ASSOC PROF	A	AA	1.00	1.00	\$77,000.00	\$80,080.00
O'Brien, Mary Patricia	ASSOC PROF	A	AA	1.00	1.00	\$75,103.00	\$77,356.09
Padgett, Kimberly M	DIR, COLL FISCAL OPER		BA	1.00	1.00	\$65,000.00	\$67,275.00
Payne, Jennifer	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
Phillips, Susan D.	ASST PROF	P	AA	1.00	1.00	\$64,952.00	\$67,225.32
Pitre, Cattrell M	HR SPEC		BA	1.00	1.00	\$46,244.00	\$47,862.54
Potts, Edward	DIR OF ADMISSIONS		BA	1.00	1.00	\$72,893.03	\$76,537.68
Smith-McKeever, Thelma Chedgzsey	ASST PROF	T	AA	1.00	1.00	\$62,561.00	\$62,561.00
Stoakley, Candace D	ASST TO THE DIR		BA	1.00	1.00	\$42,950.00	\$44,453.25
Swartz, James A.	ASSOC PROF	A	AA	1.00	1.00	\$77,695.00	\$80,025.85
Venecek, Sara L.	ASST TO THE DEAN		BA	1.00	1.00	\$52,000.00	\$54,600.00
Watson, Amy C.	ASSOC PROF	A	AA	1.00	1.00	\$67,241.00	\$76,997.67
Wheeler Brooks, Jennifer	ASST PROF	P	AA	1.00	1.00	\$70,000.00	\$70,000.00
JK - Student Affairs Ancillary Svcs							
336 - Children's Centers							
Cochran, Lisa Marie	SPEC IN EDUC		BA	1.00	1.00	\$40,800.00	\$42,024.00
Fan, Yannie Q	SPEC IN EDUC		BA	1.00	1.00	\$42,840.00	\$44,125.20
Fineberg, Nancy L	DIR OF CHILDREN'S CTR		BA	1.00	1.00	\$76,516.32	\$78,811.81
Jimenez, Juan	SPEC IN EDUC		BA	1.00	1.00	\$40,800.00	\$42,024.00
Johnson, Linda Carol	SPEC IN EDUC		BA	1.00	1.00	\$50,490.00	\$52,004.70
Krol, Kristin	SPEC IN EDUC		BA	1.00	1.00	\$40,800.00	\$42,024.00
Kull, Kimberly B.	ASST DIR CHILDRENS CTR (SITE D		BA	1.00	1.00	\$58,140.00	\$59,884.20
McCrorey, Christener F	SPEC IN EDUC		BA	1.00	1.00	\$43,350.00	\$44,650.50
Vecchione, Annmarie	ASST DIR		BA	1.00	1.00	\$51,000.00	\$52,530.00
Wells, Arlene	SPEC IN EDUC		BA	0.25	0.25	\$11,617.84	\$11,966.38
	SPEC IN EDUC		BA	0.75	0.75	\$34,282.16	\$35,310.62
Employee Total for All Jobs...				1.00	1.00	\$45,900.00	\$47,277.00
Wood, Tiffany	SPEC IN EDUC		BA	1.00	1.00	\$40,000.00	\$41,200.00
Young, Melinda Gail	SPEC IN EDUC		BA	1.00	1.00	\$42,300.00	\$43,569.00
518 - Publications Services							
Catrambone, Gerard A	CAMPUS PUBL SERV DIR		BA	1.00	1.00	\$80,000.00	\$82,400.00
Hoff, Robert J.	ASST DIR PUBL		BA	1.00	1.00	\$53,000.00	\$54,590.00
GP - Urban Planning &Public Affairs							
311 - Ctr for Urban Economic Devel							
Smith, Janet L	CO-DIR		BC	0.00	0.00	\$5,000.00	\$7,500.00
Employee Total for All Jobs...				1.00	1.00	\$82,054.87	\$88,022.34

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
311 - Ctr for Urban Economic Devel							
Theodore, Nikolas	DIR, CUED		BC	0.00	0.00	\$8,500.00	\$15,000.00
Employee Total for All Jobs...				1.00	1.00	\$93,694.72	\$104,454.46
Williams, Cedric	MGR OF SYST SERV		BA	1.00	1.00	\$63,609.57	\$65,517.86
Zelalem, Yittayih	CO-DIRECTOR		BA	1.00	1.00	\$81,358.01	\$86,239.49
533 - GC Urban Data Vis Prog & Lab							
Dieber, William A	DIR		BB	0.20	0.40	\$16,231.20	\$33,436.31
Savar, Nina L	GIS COORD		BA	1.00	1.00	\$78,026.33	\$80,367.12
255 - Great Cities Institute							
Barnes-Boyd, Cynthia A	DIR UICNI		BA	0.72	0.72	\$83,819.27	\$86,333.85
Employee Total for All Jobs...				1.00	1.00	\$116,416.15	\$119,908.63
Judd, Dennis R.	INTERIM DIR, GCI		BC	0.00	0.00	\$15,000.00	\$15,000.00
	INTERIM DIR, GCI		BC	1.00	1.00	\$160,542.72	\$160,542.72
Employee Total for All Jobs...				1.00	1.00	\$175,542.72	\$175,542.72
Pamintuan, Jocelyn	ASSOC DIR, BUS & FIN		BA	1.00	1.00	\$86,000.00	\$88,580.00
568 - Inst Policy & Civic Engagement							
Hoereth, Joseph Kwame	DIR, ICPE		BA	1.00	1.00	\$90,000.00	\$92,925.00
635 - Inst for Res on Race & Pub Pol							
Gaiba, Francesca	ASSOC DIR FOR RES		BA	1.00	1.00	\$85,000.00	\$87,550.00
Richie, Beth E	DIR		BC	0.00	0.00	\$12,000.00	\$15,000.00
	DIR		BC	1.00	1.00	\$165,751.00	\$174,038.55
Employee Total for All Jobs...				1.00	1.00	\$177,751.00	\$189,038.55
694 - Public Administration							
Beam, George D	ASSOC PROF	A	AA	1.00	1.00	\$63,190.95	\$65,086.68
	DIR OF GRAD STUDIES MPA		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$66,190.95	\$68,086.68
Feeney, Mary K	ASST PROF	P	AA	1.00	1.00	\$67,749.28	\$71,136.74
Haller, Megan Kathleen	RES ASST PROF		AA	1.00	1.00	\$60,000.00	\$61,800.00
Hendrick, Rebecca M	ASSOC PROF	A	AA	1.00	1.00	\$86,249.97	\$88,837.47
	DIR OF GRAD STUDIES - PHD		BC	0.00	0.00	\$3,000.00	\$3,000.00
Employee Total for All Jobs...				1.00	1.00	\$89,249.97	\$91,837.47
Holbrook, Allyson L.	ASSOC PROF	A	AA	1.00	1.00	\$70,655.02	\$75,000.30
Employee Total for All Jobs...				1.00	1.00	\$70,655.02	\$75,000.30
Johnson, Timothy P	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,427.28	\$156,948.64
LeRoux, Kelly	ASST PROF	P	AA	1.00	1.00	\$72,500.00	\$74,051.50
Mastracci, Sharon H.	ASSOC PROF	A	AA	1.00	1.00	\$70,655.26	\$75,000.56
Merriman, David F	PROF	A	AA	0.50	0.50	\$69,487.00	\$71,745.33
Employee Total for All Jobs...				1.00	1.00	\$145,975.00	\$150,491.69
Mossberger, Karen Ann	HEAD		BC	0.00	0.00	\$9,000.00	\$9,000.00
	PROF	A	AA	1.00	1.00	\$94,435.56	\$97,740.80
Employee Total for All Jobs...				1.00	1.00	\$103,435.56	\$106,740.80
Pagano, Michael Anthony	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$257,500.00
Sanders, Sharon A	ASST TO THE HEAD		BA	1.00	1.00	\$52,000.00	\$53,560.00
Thompson, James R	ASSOC PROF	A	AA	1.00	1.00	\$89,514.15	\$92,647.15
Welch, Eric W	ASSOC PROF	A	AA	1.00	1.00	\$90,000.00	\$93,600.00
Wu, Yonghong	ASSOC PROF	A	AA	1.00	1.00	\$66,364.65	\$74,992.05
429 - Survey Research Laboratory							
Basic, Margaret Mary	SR FIELD COORD		BA	1.00	1.00	\$47,418.85	\$48,841.42
Chen, Jie	MGR OF SYST SERV		BA	1.00	1.00	\$93,537.11	\$97,278.59
Cox, Antonio Nate	SR RES PRGMR		BA	1.00	1.00	\$48,944.60	\$49,923.49
Farrar, Isabel C	RES PRGM SPEC		BA	1.00	1.00	\$65,896.66	\$67,873.56
Hammer, Douglas N	SR FIELD COORD		BA	1.00	1.00	\$49,261.04	\$50,246.26
Harris, Marguerite Teresa	ASSOC DIR		BA	1.00	1.00	\$102,251.93	\$105,319.49
Johnson, Timothy P	DIR		BA	0.00	0.00	\$15,000.00	\$20,000.00
	DIR		BA	1.00	1.00	\$130,427.28	\$136,948.64
Employee Total for All Jobs...				1.00	1.00	\$145,427.28	\$156,948.64
Kelly-Wilson, Lisa Kaye	SR COORD		BA	1.00	1.00	\$53,188.73	\$54,518.45
Owens, Linda Kay	ASST DIR FOR RES PLNG		BA	1.00	1.00	\$79,847.47	\$82,242.89
Parker, Geoffrey Evan	DATA REDUCTION OPER MGR		BA	1.00	1.00	\$50,888.59	\$52,160.80
Parker, Vincent	MGR OF SURVEY SYST		BA	1.00	1.00	\$82,229.10	\$84,284.83
Parsons, Jennifer A	ASSOC DIR FOR RES PRGM		BA	0.75	0.75	\$71,648.20	\$73,797.65
Retzer, Karen F	SAMPLING OPER SUPVR		BA	1.00	1.00	\$51,355.07	\$52,895.72
Schipani, David	SR RES PRGRMR		BA	1.00	1.00	\$55,396.93	\$56,504.87

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
GP - Urban Planning &Public Affairs							
429 - Survey Research Laboratory							
Vandam, April A	ASST TO THE DIR		BA	1.00	1.00	\$30,906.00	\$31,524.12
White, Michelle D	PROJ COORD		BA	1.00	1.00	\$49,100.53	\$51,064.55
305 - Urban & Public Affairs Program							
Cheatom, Danielle Ashley	PRGM COORD		BA	1.00	1.00	\$38,000.00	\$39,140.00
Werner, Valerie	DIR		BA	1.00	1.00	\$67,238.40	\$70,600.32
736 - Urban Planning &Public Affairs							
Dyer, Sharyn Kaye	ASST TO ASSOC DEAN		BA	1.00	1.00	\$45,622.50	\$46,991.18
Holski, Marcin	DIR CMPTR & CONT SUPPORT SERV		BA	1.00	1.00	\$70,000.00	\$72,100.00
Masterson, Jaime L	ASST TO THE DEAN		BA	1.00	1.00	\$65,000.00	\$67,275.00
Merriman, David F	ASSOC DEAN FAC AFFAIRS		BC	0.00	0.00	\$7,000.00	\$7,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,975.00	\$150,491.69
Pagano, Michael Anthony	DEAN		BA	0.00	0.00	\$22,778.00	\$23,461.34
	DEAN		BA	1.00	1.00	\$186,083.00	\$191,665.49
Employee Total for All Jobs...				1.00	1.00	\$250,000.00	\$257,500.00
Pietka, Jennifer J	DIR, HR INFO SYST		BA	1.00	1.00	\$77,954.52	\$82,631.79
Schorsch, Albert J	ASSOC DEAN		BA	1.00	1.00	\$109,033.14	\$113,394.47
	ECON DEVLPL PLANNER		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,033.14	\$113,394.47
White Jones, Jodi Marie	ASST DEAN FOR COMNC		BA	1.00	1.00	\$84,650.03	\$87,189.53
727 - Urban Planning and Policy							
Al-Kodmany, Kheir M.	ASSOC PROF	A	AA	1.00	1.00	\$70,096.30	\$72,724.91
Ashton, Philip S	ASSOC PROF	A	AA	1.00	1.00	\$65,583.61	\$74,109.48
Barnds, Ann	ASST TO THE DIR		BA	1.00	1.00	\$50,150.38	\$51,654.89
Betancur, John-Jairo	ASSOC PROF	A	AA	1.00	1.00	\$79,593.28	\$81,981.08
Drucker, Joshua M	ASST PROF	P	AA	1.00	1.00	\$65,000.00	\$66,950.00
Gills, Douglas Cornell	ASSOC PROF	A	AA	1.00	1.00	\$66,991.70	\$68,331.53
Hoch, Charles John	PROF	A	AA	1.00	1.00	\$102,543.54	\$107,670.72
Jaffe, Martin S	ASSOC PROF	A	AA	1.00	1.00	\$87,183.51	\$89,799.02
Kawamura, Kazuya	ASSOC PROF	A	AA	1.00	1.00	\$75,104.00	\$78,859.20
	HEAD		BC	0.00	0.00	\$6,545.40	\$9,000.00
Employee Total for All Jobs...				1.00	1.00	\$81,649.40	\$87,859.20
Liu, Wei	ASST TO DIR		BA	1.00	1.00	\$59,495.53	\$61,577.87
Parker, Brenda	ASST PROF	P	AA	1.00	1.00	\$65,278.00	\$67,236.34
Employee Total for All Jobs...				1.00	1.00	\$65,278.00	\$67,236.34
Perry, David C	PROF	A	AA	1.00	1.00	\$134,815.00	\$138,859.45
Employee Total for All Jobs...				1.00	1.00	\$134,815.00	\$138,859.45
Smith, Janet L	ASSOC PROF	A	AA	1.00	1.00	\$77,054.87	\$80,522.34
Employee Total for All Jobs...				1.00	1.00	\$82,054.87	\$88,022.34
Thakuriah, Piyushimita	ASSOC PROF	A	AA	1.00	1.00	\$84,206.22	\$87,574.47
Theodore, Nikolas	ASSOC PROF	A	AA	1.00	1.00	\$85,194.72	\$89,454.46
Employee Total for All Jobs...				1.00	1.00	\$93,694.72	\$104,454.46
Weber, Rachel N	ASSOC PROF	A	AA	1.00	1.00	\$82,425.37	\$86,134.51
Winkle, Curtis Richard	ASSOC PROF	A	AA	1.00	1.00	\$83,084.29	\$85,576.82
	DIR OF GRAD STDY		BC	0.00	0.00	\$5,000.00	\$5,137.50
Employee Total for All Jobs...				1.00	1.00	\$88,084.29	\$90,714.32
Zellner, Moira L	ASST PROF	P	AA	0.51	0.51	\$31,924.36	\$34,797.55
Employee Total for All Jobs...				1.00	1.00	\$62,596.79	\$67,617.05
Zhang, Ting-Wei	PROF	A	AA	1.00	1.00	\$86,554.43	\$91,747.70
918 - Urban Transportation Center							
Becerra, Silvia A	PRGM COORD		BA	1.00	1.00	\$47,150.23	\$49,979.24
Kawamura, Kazuya	ASSOC PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$81,649.40	\$87,859.20
Schlickman, Stephen E	EXEC DIR, UTC		BA	0.90	0.90	\$157,500.00	\$163,012.50
Smith, Vanessa C.	ASSOC DIR FOR BUS & FIN		BA	1.00	1.00	\$80,316.00	\$80,316.00
HY - Utilities Administration-UIC							
951 - Utilities - UIC							
Molina, Vincent L	ASST DIR, UTILITIES		BA	1.00	1.00	\$91,800.00	\$95,472.00
Nguyen, Tonga T	UTIL ENERGY & ENVIR COORD		BA	1.00	1.00	\$88,740.00	\$90,958.50
JS - VC for Development							
587 - Ofc Institutional Advancement							
Amendola, Luigi Bruno	DIR OF ADVCMT		BA	1.00	1.00	\$105,000.00	\$108,150.00
Bever, Kathryn Frey	DIR OF ADVCMT		BA	1.00	1.00	\$69,000.00	\$71,415.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JS - VC for Development							
587 - Ofc Institutional Advancement							
Coughlin, Charles E.	ASSOC DEAN		BA	0.00	0.00	\$0.00	\$0.00
	DIR OF ADVCMT		BA	1.00	1.00	\$121,622.25	\$124,358.75
Employee Total for All Jobs...				1.00	1.00	\$121,622.25	\$124,358.75
Domkowski, Lisa	DIR OF ADVCMT		BA	1.00	1.00	\$67,000.00	\$69,345.00
Drew, Helen Ruby	DIR OF ADVCMT		BA	1.00	1.00	\$81,160.79	\$84,001.42
Giloth, Sara Marie	DIR OF ADVANCEMENT		BA	1.00	1.00	\$70,000.00	\$74,200.00
Herman, Nancy	DIR OF ADV		BA	1.00	1.00	\$83,230.00	\$86,559.20
Nalley, William Patrick	DIR OF ADVCMT		BA	1.00	1.00	\$69,527.50	\$71,960.96
Shoemaker, Christopher J	DIR OF ADVCMT		BA	1.00	1.00	\$80,000.00	\$83,600.00
Spiess, Kathleen Mary	DIR OF ADVCMT		BA	1.00	1.00	\$83,000.00	\$85,905.00
Stack, Rachel Carlton	DIR OF ADVCMT		BA	1.00	1.00	\$108,150.00	\$111,935.25
Employee Total for All Jobs...				1.00	1.00	\$108,150.00	\$111,935.25
Todd, Larry Keith	CHIEF DEVL OFCR, MED CTR		BA	1.00	1.00	\$250,000.00	\$257,500.00
Tym, Alice E.	DIR OF ADVCMT		BA	1.00	1.00	\$85,000.00	\$87,975.00
Valentino, Mark J	DIR OF ADVCMT		BA	1.00	1.00	\$122,918.78	\$127,220.94
Employee Total for All Jobs...				1.00	1.00	\$144,427.39	\$149,374.55
Yocum, Brian R	DIR, ADVCMT		BA	1.00	1.00	\$85,000.00	\$87,975.00
242 - Office of Development							
Alexander, Randolph A	SR DIR		BA	1.00	1.00	\$117,875.00	\$121,411.25
Ayrapetyan, Evelina	ASST TO DIR OF DEVL		BA	1.00	1.00	\$40,000.00	\$41,200.00
Evon, Darcy Lynn	EXEC DIR, CORP FNDTN REL		BA	1.00	1.00	\$106,638.44	\$111,970.36
Feeney, James B	DIR OF DEVL		BA	1.00	1.00	\$77,140.00	\$80,997.00
Golz, Thomas F	DIR OF CORP FNDTN REL		BA	1.00	1.00	\$71,400.00	\$73,542.00
Hogan, Robert P.	DIR OF DEVL		BA	1.00	1.00	\$76,507.56	\$78,802.79
Huebler, John R	DIR OF DEVL		BA	1.00	1.00	\$80,000.00	\$82,400.00
Hunt, Penelepe C	V CHANC FOR DEVL		BA	0.50	0.50	\$122,400.00	\$126,072.00
Employee Total for All Jobs...				1.00	1.00	\$246,000.00	\$253,372.00
Hynes, Shannon Colette	DIR, SPEC EVENTS		BA	1.00	1.00	\$64,872.00	\$66,818.16
Jackman, Elizabeth A	EXEC DIR, OPER		BA	0.70	0.70	\$59,500.00	\$61,285.00
Kaplan, Judith Tatel	SR DIR OF DEVELOP		BA	1.00	1.00	\$99,928.00	\$102,926.36
Kirk, Marilyn Kay	ASSOC V CHANC		BA	1.00	1.00	\$160,000.00	\$164,800.00
Larson, Angela L.	DIR OF ANNUAL GIVING		BA	1.00	1.00	\$82,111.60	\$84,574.95
Michael, Michelle	EXEC DIR OF DONOR PRGMS		BA	1.00	1.00	\$97,416.48	\$100,338.97
Phillips, Allison D	ASST TO THE DPTY ASSOC CHANC		BA	1.00	1.00	\$52,767.65	\$54,350.68
Recchia, Teresa M	ASST TO DEPUTY ASSOC CHANC		BA	1.00	1.00	\$52,775.00	\$55,149.88
Scott, David Alan	SR ASSOC DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Sexton, Jill A	DIR, SPEC PROJ		BA	1.00	1.00	\$65,000.00	\$66,950.00
Stanczak, Jessica Olive	ASSOC DIR OF COMNC DEVL		BA	0.80	0.80	\$54,363.40	\$55,994.30
Utrata, Laura	DIR CORP AND FNDTN REL		BA	1.00	1.00	\$65,000.00	\$68,250.00
Van Hecke, D Charles	ASSOC V CHANC		BA	1.00	1.00	\$160,000.00	\$164,800.00
Vasiukevicius, Raymond	ASST TO V CHANC		BA	1.00	1.00	\$71,508.53	\$74,011.33
Wongchinsri, Patcharee	ASST DIR OF BUS OPS		BA	1.00	1.00	\$60,900.00	\$63,945.00
JU - VC for External Affairs							
756 - Community Relations							
Gutierrez, Martha L	ASSOC DIR CMTY REL		BA	0.50	0.50	\$48,750.00	\$50,212.50
Employee Total for All Jobs...				1.00	1.00	\$97,500.00	\$100,425.00
Swinney, Caroline Theus	DIR, CMTY REL		BA	1.00	1.00	\$112,000.00	\$115,360.00
641 - Marketing and Communications							
Petersen, Anne Elizabeth	DIR OF DIGITAL MKTG		BA	1.00	1.00	\$74,000.00	\$76,220.00
Tynan, Kevin Barrie	EXEC DIR MKTG COMMNC		BA	1.00	1.00	\$120,000.00	\$123,600.00
540 - VC for External Affairs							
Coicou, Karen M	ASST TO ASSOC V CHANC FOR CIVI		BA	1.00	1.00	\$50,741.12	\$52,263.35
Crumbock, Michael Joseph	ASST TO ASSOC VC CIVIC & CORP		BA	1.00	1.00	\$45,356.66	\$46,717.36
Dombrowski, Sarah M	BUS OPER SPEC		BA	1.00	1.00	\$55,825.00	\$58,616.25
Norsym, Arlene F	ASSOC CHANC ALUMNI REL		BA	0.50	0.50	\$75,000.00	\$77,250.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$154,500.00
Perry, David C	ASSOC CHANC FOR GREAT CITIES C		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$134,815.00	\$138,859.45
Soto Plutz, Teresita D	ASST DIR OF ADMIN SERV		BA	1.00	1.00	\$75,000.00	\$78,750.00
Woodard, Jennifer L	ASSOC V CHANC FOR CIVIC & CORP		BA	1.00	1.00	\$134,914.30	\$138,961.73
JL - VC for Human Resources at UIC							
407 - Human Resources at UIC							
Barrera, Patricia Frances	ASST DIR RECRUIT AND STAFFING		BA	1.00	1.00	\$89,481.46	\$89,481.46
Blain, Theresa L.	HR SPEC		BA	1.00	1.00	\$73,224.00	\$77,617.44

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JL - VC for Human Resources at UIC							
407 - Human Resources at UIC							
Budzik, Elizabeth N	DIR RSRSC MGMT		BA	1.00	1.00	\$100,000.00	\$70,000.00
Holz, Stephen Joachim	ASSOC DIR, LABOR & EMP REL		BA	1.00	1.00	\$134,995.00	\$139,044.85
LaBlais, Marilyn	ASST DIR LABOR & EMPL REL		BA	1.00	1.00	\$118,000.00	\$121,540.00
Lewis, Debbie	COMPENSATION CONSLT SPEC		BA	1.00	1.00	\$86,275.00	\$90,588.75
McEnery, John Joseph	DIR OF HR SHARED SERV		BA	1.00	1.00	\$151,742.50	\$156,294.78
Mendez, Mirta	DIR, UIC EMPLOYMENT SERVS		BA	1.00	1.00	\$125,000.00	\$128,750.00
Mezydlo, Victoria I	HRIS TRNG COORD		BA	1.00	1.00	\$63,000.00	\$65,520.00
Morris Lee, Kim Theresa	DIR OF ORG EFFECTIVENESS		BA	1.00	1.00	\$152,250.00	\$156,056.25
Olszewski, Elaine M	HR SPEC		BB	0.49	0.49	\$22,900.00	\$23,587.00
Police Hall, Roseanda	ASSOC DIR, HR SERV CTR		BA	1.00	1.00	\$81,600.00	\$85,680.00
Richmond, Odell Maurice	ASST DIR, HR SERV CTR		BA	1.00	1.00	\$62,000.00	\$65,720.00
Riley, Thomas H	DIR LABOR, EMP REL		BA	1.00	1.00	\$177,625.00	\$182,953.75
Rodriguez, Melinda	HR SPEC		BA	1.00	1.00	\$55,000.00	\$56,650.00
Rodriguez, Shelissa Latrice	HR SPEC		BA	1.00	1.00	\$58,000.00	\$62,060.00
Sabacan, Maria Victoria P	HRIS TECH SPEC		BA	1.00	1.00	\$74,460.00	\$78,183.00
Sarabi, Alpay	HR PROCESS SPEC		BA	1.00	1.00	\$55,500.00	\$57,442.50
Scott, Kenneth	HRIS COORD		BA	1.00	1.00	\$99,028.80	\$101,999.66
Williams, Elise Margaret	HR SPEC EE REL		BA	1.00	1.00	\$58,761.81	\$62,875.14
632 - VC for Human Resources at UIC							
Staudacher, Cassandra K	ASST TO THE VC FOR HR		BA	0.50	0.50	\$36,790.32	\$37,526.13
Wolek, Joanna	ASST TO THE VC FOR HR		BA	1.00	1.00	\$70,000.00	\$74,900.00
JC - Vice Chanc Administrative Svcs							
366 - Envir Health & Safety							
Anderson, Richard D	ASSOC DIR		BA	1.00	1.00	\$84,454.06	\$87,832.22
Cisner, Kevin R	LAB COMPL HYGIENIST		BA	1.00	1.00	\$55,000.00	\$56,650.00
Dubick, Scott Bruce	HEALTH PHYS		BA	1.00	1.00	\$56,100.00	\$57,783.00
Guzman, Juana	RSRC & POLICY ANLYS		BA	1.00	1.00	\$49,777.43	\$50,772.98
Hronek, Keith R.	EMRGY PLNG SPEC		BA	1.00	1.00	\$73,771.69	\$75,984.84
Jackson, Heather	ASST DIR, CHEM SAFETY		BA	1.00	1.00	\$75,000.00	\$78,000.00
Jalali, Arash	RSRC & POLICY ANLYS		BA	1.00	1.00	\$46,688.66	\$48,556.21
Jefferies, John R.	HLTH PHYSICIST		BA	1.00	1.00	\$73,870.12	\$75,347.52
Navarro, Marco	SAFETY COMNC SPEC		BA	1.00	1.00	\$67,238.40	\$69,255.55
Njongmeta, Leo M	BIOL SAFETY SPEC		BA	1.00	1.00	\$65,000.00	\$65,000.00
Povod, Konstantin Valentinovich	HLTH PHYSICIST		BA	1.00	1.00	\$71,177.22	\$72,600.76
Sahagun-Bahena, Ines	Bus Svcs Spec		BA	1.00	1.00	\$42,131.18	\$43,395.12
Terpin, Dennis A.	INDUST HYGIENIST		BA	1.00	1.00	\$66,967.37	\$69,646.06
744 - Facility and Space Planning							
Howell, Fernando Daniel	ASST DIR		BA	1.00	1.00	\$77,000.00	\$79,310.00
Lockwood, Jerry L	ASST DIR		BA	1.00	1.00	\$88,434.00	\$91,087.02
562 - Office of Sustainability							
Klein-Banai, Cynthia Lee	ASSOC CHANC, SUBSTAINABILITY		BA	1.00	1.00	\$100,000.00	\$103,000.00
Yoshida, Katherine Louise	PRGM COORD		BB	0.60	0.60	\$38,100.00	\$39,243.00
957 - University Police							
Cappitelli, Frank J	DIR OF POLICE SERVS		BA	1.00	1.00	\$100,385.93	\$103,397.51
Kajari, Kathryn L	DIR OF POLICE SERVS		BA	1.00	1.00	\$100,385.93	\$103,397.51
Peters, David E	SR DIR OF POLICE SERV		BA	1.00	1.00	\$105,686.67	\$108,857.27
Richardson, John W	CHIEF OF POLICE		BA	1.00	1.00	\$143,505.04	\$147,810.19
Rodriguez, Raymond	PROJ COORD		BA	1.00	1.00	\$33,275.13	\$34,606.14
Rohloff, Richard P	ASSOC DIR		BA	1.00	1.00	\$72,688.21	\$74,868.86
850 - VC for Administrative Services							
Donovan, Mark	V CHANC ADMN SERV		BA	1.00	1.00	\$210,000.00	\$218,400.00
Weiss, Philip Edward	ASST V CHANC FOR ADMN		BA	1.00	1.00	\$122,000.00	\$125,660.00
JJ - Vice Chanc for Student Affairs							
923 - Academic Center for Excellence							
Canada, Bernadine	ASSOC DIR		BA	1.00	1.00	\$59,452.81	\$61,236.39
De Leon, Jose	ACAD SKILLS SPEC		BC	1.00	1.00	\$30,525.00	\$31,440.75
Koerner, Patrick	ACAD SKILLS SPEC		BA	1.00	1.00	\$38,033.00	\$39,173.99
Rosa, Ixtaccihuatl Julieta	ACAD SKILLS SPEC		BC	1.00	1.00	\$30,470.00	\$31,384.10
488 - African American Academic Netw							
Benton-Pierce, Paula	ASST TO DIR		BA	1.00	1.00	\$45,878.40	\$47,254.75
Johnson, Carlotta S	ASST DIR		BA	1.00	1.00	\$49,183.20	\$50,658.70
McCary, Juanita L	ASST TO THE DIR		BA	1.00	1.00	\$45,165.60	\$46,520.57
Shinault, Joel Wesley	ACAD COUNS		BA	1.00	1.00	\$38,512.80	\$39,668.18

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chanc for Student Affairs							
778 - Career Services							
Battee-Freeman, Katherine A	ASST DIR FOR RECRUITMENT		BA	1.00	1.00	\$43,058.92	\$44,600.00
Garza, Andres	DIR		BA	1.00	1.00	\$77,943.12	\$80,094.35
Garza, Carmen Julia Guzman	ASST DIR, STDNT EMPLOYMENT		BA	1.00	1.00	\$46,000.00	\$47,170.00
Herrera, Elizabeth	ASST DIR		BA	1.00	1.00	\$38,760.00	\$40,430.00
Martell, Mark R	ASST DIR		BA	1.00	1.00	\$40,800.00	\$42,250.00
Velasquez, Jaime A	ASST DIR		BA	1.00	1.00	\$46,263.23	\$47,660.00
908 - Dean of Student Affairs							
Andrade, Idalia	STDNT AFF SPEC		BA	1.00	1.00	\$34,501.50	\$35,536.55
Celebucki, James	STDNT LEGAL SERV ATTORNEY		BA	1.00	1.00	\$65,000.00	\$66,950.00
Deanna, Linda	ASSOC VC STDNT AFF/DEAN OF STD		BA	1.00	1.00	\$114,036.00	\$117,457.08
Rodriguez, William	ASSOC DEAN		BA	1.00	1.00	\$56,600.00	\$58,298.00
Smith, J. Malcolm	ASST DEAN OF STDNTS		BA	1.00	1.00	\$66,300.00	\$68,289.00
Wright, Annette Doreen	ASST DEAN, STDNT/VETERANS AFF		BA	1.00	1.00	\$50,000.00	\$51,500.00
820 - Fin Aids Ofc							
Ayala, Jose	ASST DIR STDNT SERV FIN AID		BA	1.00	1.00	\$44,401.00	\$45,764.00
Bahena, Samuel R.	ASST DIR		BA	1.00	1.00	\$47,201.00	\$48,617.00
Bonner, Ivi L	ASST DIR, STDNT FIN AID		BA	1.00	1.00	\$44,400.00	\$45,764.00
Cabrera, Erik D	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Cespedes, Noemy	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Hardaway, Thomas M	ASST DIR		BA	1.00	1.00	\$44,979.00	\$46,328.00
Harris, Tamitra Rosetta	FIN AID ADMNR		BA	1.00	1.00	\$39,628.00	\$40,816.00
Hrobowski, Krystal Pier	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Ibarra, Theresa E.	ASST DIR		BA	0.70	0.70	\$37,170.00	\$38,285.00
Johnson, Joan	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Johnson, Marchello A.	ASST DIR		BA	1.00	1.00	\$45,289.00	\$46,647.00
Kao, Hua Huey	ASST DIR, STDNT FIN AID		BA	1.00	1.00	\$44,400.00	\$45,764.00
Lee, Nicole Q	ASST DIR STDNT FIN AID		BA	1.00	1.00	\$48,145.00	\$50,070.00
Morales, Maria Mercedes	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$61,000.00	\$63,745.00
Moran, Gail K	COORD OF IT & SYST PROGRAMING		BA	1.00	1.00	\$79,794.00	\$84,573.00
Opgenorth, Timothy A	DIR FIN AID		BA	1.00	1.00	\$99,960.00	\$103,458.60
Roberson, Meccasia	ASST DIR		BA	1.00	1.00	\$45,289.00	\$46,647.00
Rodriguez-Vega, Shirley	ASSOC DIR, STDNT FIN AID		BA	1.00	1.00	\$61,000.00	\$63,745.00
Rush, Deidre Renae	ASSOC DIR		BA	1.00	1.00	\$63,518.00	\$67,322.00
Sanchez, Bianca	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Sanders, Katherine Marie	ASST DIR, STDNT FIN AID		BA	1.00	1.00	\$44,400.00	\$45,764.00
Tan, Xu H	COORD OF INFO TECH & SYST PRGM		BA	1.00	1.00	\$73,311.00	\$75,693.00
Thomas, Kelli Charisse	ASST DIR		BA	1.00	1.00	\$52,358.00	\$54,452.00
Thompson, Daniel Robert	FIN AID ADMNR		BA	1.00	1.00	\$37,500.00	\$38,437.00
Whitehair, Lauren T	ASSISTANT DIRECTOR		BA	1.00	1.00	\$44,400.00	\$46,176.00
Wortel, Michelle E	COORD IT		BA	1.00	1.00	\$66,500.00	\$68,661.00
836 - International Services							
Abiona, Oluwakemi	INATL SERV COORD		BA	1.00	1.00	\$46,000.00	\$47,380.00
Ashton, Daniel P	INATL SERV COORD		BA	1.00	1.00	\$47,000.00	\$48,880.00
Hammerschmidt, James	DIR OF INTNL SERV		BA	1.00	1.00	\$90,900.00	\$95,008.68
Lee, Jonathan Darrel	INATL SERV COORD		BA	1.00	1.00	\$46,000.00	\$47,150.00
Mitic, Radomir R	INATL SERV COORD		BA	1.00	1.00	\$47,000.00	\$48,880.00
Pawlak, Ewa	SEVIS IMMIGR TECH SPEC		BA	1.00	1.00	\$49,500.00	\$50,044.50
Taylor, Margaret Ann	INATL SERV SPEC		BA	1.00	1.00	\$38,388.00	\$39,923.52
Ulrich, Travis	SEVIS IMM TECHNOL SPEC		BA	1.00	1.00	\$51,000.00	\$51,000.00
Valdez, Emily	INATL SERV COORD		BA	1.00	1.00	\$47,000.00	\$48,410.00
739 - Native American Support Progm							
Hodge, Rita M	DIR		BA	1.00	1.00	\$67,770.36	\$69,803.47
939 - Ofc Vice Chanc Student Affrs							
Douglas, W. Clarke	ASSOC V CHANC		BA	1.00	1.00	\$113,189.16	\$116,584.83
Ginsburg, Michael H	ASSOC V CHANC FOR STDNT AFF		BA	1.00	1.00	\$113,934.00	\$117,352.02
Hart, Lillye A	ASST TO THE V CHANC		BA	1.00	1.00	\$154,743.32	\$159,385.62
Henley, Barbara	VICE CHANC FOR STDNT AFF		BA	1.00	1.00	\$213,690.00	\$222,238.00
Koehler, David	NCAA LIAISON		BC	0.00	0.00	\$4,000.00	\$4,000.00
Employee Total for All Jobs...				1.00	1.00	\$67,859.55	\$69,775.34
Rouzer, Robert M.	ASST TO THE V CHANC STDNT AFF		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$130,312.50
977 - Student Aff-Counseling Sv							
Bear, Teresa M	ASSOC DIR FOR TRNG		BA	1.00	1.00	\$80,000.00	\$80,000.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JJ - Vice Chanc for Student Affairs							
977 - Student Aff-Counseling Sv							
Benedict, Stephanie K.	ASST DIR, INTOUCH HOTLINE		BB	0.00	0.00	\$3,000.00	\$4,000.00
	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$58,000.00	\$60,320.00
	Employee Total for All Jobs...			1.00	1.00	\$61,000.00	\$64,320.00
Blanco-Oilar, Christiane	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$57,250.00	\$57,250.00
Fortunato, Leanna	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$56,500.00	\$56,500.00
Hermes, Joseph G.	DIR, COUNS CTR		BA	1.00	1.00	\$96,900.00	\$100,000.00
Johnson, Kelli F.	ASST DIR, TRNG		BA	0.00	0.00	\$0.00	\$0.00
	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$63,750.00	\$65,663.00
	Employee Total for All Jobs...			1.00	1.00	\$63,750.00	\$65,663.00
Maddi, Karen L	ASSOC DIR, COUNS SERV		BA	1.00	1.00	\$78,000.00	\$80,730.00
McCarley, Nicholas M	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$57,000.00	\$59,280.00
Sia, Andrew Buenaflor	CLIN THERAPIST		BA	1.00	1.00	\$55,560.00	\$57,227.00
Simon, Jeanette Zwicky	COUNS PSYCHOLOGIST		BA	1.00	1.00	\$61,000.00	\$63,135.00
796 - Student Development Services							
McCray, Kelly Dee	DIR, OFC OF STDNT DEVLV SERV		BA	1.00	1.00	\$63,775.51	\$66,326.53
Petersen, Carol Anne	ASSOC DIR		BA	1.00	1.00	\$47,047.50	\$49,832.71
Stewart, James Garry	ASST DIR		BA	1.00	1.00	\$42,000.00	\$43,197.06
Stewart, Jessica Elena	ASSOC DIR		BA	1.00	1.00	\$49,000.00	\$50,407.06
Vasquez, Philip L	ASST DIR		BA	1.00	1.00	\$42,000.00	\$42,840.00
638 - TRIO							
Kolkebeck, Victoria	ACAD SKILLS SPEC		BA	1.00	1.00	\$44,940.00	\$46,288.20
JF - Vice Chancellor for Research							
969 - Biologic Resources Laboratory							
Artwohl, James	CLIN VET		BA	1.00	1.00	\$129,635.97	\$133,525.05
Fortman, Jeffrey D	DIR, BIOLOGIC RES LAB		BA	1.00	1.00	\$198,426.41	\$204,379.20
Garcia, Kelly D	CLIN VET		BA	1.00	1.00	\$99,937.50	\$102,935.63
Halliday, Lisa C	CLIN VET		BA	1.00	1.00	\$112,523.51	\$118,149.69
Hauff, Scott DuWayne	ASSOC DIR, ANIMAL CARE		BA	1.00	1.00	\$80,000.00	\$82,400.00
Perez, Stacy Sabrina	RES SPEC, HLTH SCI		BA	1.00	1.00	\$35,000.00	\$35,700.00
Purcell, Jeanette E	CLIN VET		BA	1.00	1.00	\$102,467.14	\$105,541.15
Urbina, Marysol	ASSOC DIR, BUS AFF		BA	1.00	1.00	\$77,500.00	\$79,825.00
896 - Center for Structural Biology							
Caffrey, Michael S	CO-DIR, STRULT BIOL CORE FACLT		BC	0.00	0.00	\$10,000.00	\$10,000.00
	Employee Total for All Jobs...			1.00	1.00	\$120,311.06	\$122,417.28
Ishii, Yoshitaka	CO-DIR CTR STRUCTURAL BIOLOGY		BC	0.00	0.00	\$7,500.00	\$7,500.00
	Employee Total for All Jobs...			1.00	1.00	\$81,500.00	\$88,900.00
897 - Ctr for Adv Design, Res & Explor							
Chuang, Bob C	COORD, TRICORDER RES PRGRMS		BA	1.00	1.00	\$72,100.00	\$72,100.00
Davis, Jill Marie	ASST TO EXEC DIR		BA	1.00	1.00	\$50,470.00	\$50,470.00
Garry, Lauren Elizabeth	ASSOC DIR, EXTRNL REL & SECRTY		BA	1.00	1.00	\$90,000.00	\$90,000.00
Kirda, Marelet	ASST TO EXEC DIR		BA	1.00	1.00	\$80,340.00	\$80,340.00
Naiman, Melissa Ilene	ASSOC DIR FOR SCI & TECH		BA	1.00	1.00	\$90,000.00	\$90,000.00
653 - Ctr for Rsch on Women & Gender							
Arreola, Veronica I	ASST DIR, CRWG		BA	0.75	0.75	\$38,907.90	\$40,075.13
	Employee Total for All Jobs...			1.00	1.00	\$51,877.20	\$53,433.51
Baptiste, Donna R	ASSOC DIR		BA	0.50	0.50	\$41,200.00	\$41,200.00
	Employee Total for All Jobs...			1.00	1.00	\$82,400.00	\$82,400.00
Geller, Stacie E	DIR		BC	0.00	0.00	\$6,505.68	\$6,961.08
	DIR		BC	0.00	0.00	\$17,926.64	\$19,181.50
	DIR		BC	0.45	0.45	\$49,057.63	\$52,491.66
	Employee Total for All Jobs...			1.00	1.00	\$127,868.58	\$144,644.23
Khare, Manorama Mocherla	SR RES SPEC		BA	1.00	1.00	\$53,320.38	\$54,919.99
Koch, Abigail Ruth	RES SPEC HLTH SCI		BA	1.00	1.00	\$48,000.00	\$50,400.00
Shirk, Sarah H	PROJ COORD		BA	0.50	0.50	\$28,097.44	\$28,940.36
Zimmermann, Kristine	PROJ COORD		BA	1.00	1.00	\$48,000.00	\$50,400.00
983 - Inst/Environmntl Sci & Policy							
Lin, Jie	RES ASSOC PROF		AA	0.43	0.43	\$40,773.26	\$42,608.06
	Employee Total for All Jobs...			1.00	1.00	\$95,129.30	\$99,410.12
Lizak, Urszula Dorata	ASST DIR		BA	1.00	1.00	\$63,000.00	\$66,395.70
Minor, Emily	RES ASSOC PROF		AA	0.49	0.49	\$33,810.00	\$34,672.16
	Employee Total for All Jobs...			1.00	1.00	\$69,000.00	\$70,759.16
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	0.00	0.00	\$16,040.43	\$16,521.64

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
983 - Inst/Environmntl Sci & Policy							
Theis, Thomas L	DIR, IST FOR ENV SCI & POL		BC	1.00	1.00	\$160,404.50	\$165,216.64
Employee Total for All Jobs...				1.00	1.00	\$176,444.93	\$181,738.28
Wise, David H.	ASSOC DIR IESP		BC	0.00	0.00	\$4,893.48	\$5,015.82
	RES PROF		AA	0.50	0.50	\$48,935.00	\$50,158.38
Employee Total for All Jobs...				1.00	1.00	\$102,763.48	\$105,332.20
Zellner, Moira L	RES ASST PROF		AA	0.49	0.49	\$30,672.43	\$32,819.50
Employee Total for All Jobs...				1.00	1.00	\$62,596.79	\$67,617.05
403 - National Ctr for Data Mining							
Rogowski, Cynthia Diane	PROJ COORD		BB	0.25	0.25	\$12,500.00	\$12,500.00
824 - Office for the Pro of Res Subj							
Alexander, Raquel	RES INFO SPEC		BA	1.00	1.00	\$50,750.00	\$54,302.50
Benni-Weis, Marissa C.	ASST DIRECTOR - WIRB		BA	1.00	1.00	\$60,500.00	\$61,891.50
Bowman, Mary B	DIR ANML & INST BIOSAF		BA	1.00	1.00	\$91,246.08	\$94,895.92
Corpus, Barbara Ann	ASST DIR		BA	1.00	1.00	\$62,620.00	\$62,620.00
Costello, Sandra Kaminska	ASST DIR, IRB BOARD 2		BA	1.00	1.00	\$60,600.00	\$63,024.00
Drumgole, Brandi L	RES INFO COORD		BA	1.00	1.00	\$54,000.00	\$55,728.00
Fischer, James H	DIR OPRS		BA	0.00	0.00	\$16,240.00	\$16,727.20
	DIR OPRS		BA	0.80	0.80	\$117,807.96	\$121,342.20
Employee Total for All Jobs...				1.00	1.00	\$172,249.96	\$179,767.46
Graham, Sheilah R	RES INFO SPEC		BA	1.00	1.00	\$49,846.45	\$51,840.31
Hamilton, Jewell Ann	RES INFO SPEC		BA	1.00	1.00	\$56,278.89	\$57,967.26
Hoehne, Charles W	ASST DIR		BA	1.00	1.00	\$63,970.16	\$66,465.00
Joaquin, Jennifer V	RES INFO SPEC		BA	1.00	1.00	\$60,400.62	\$61,940.84
Johnston, Teresa D.	ASST DIR OPER		BA	1.00	1.00	\$65,105.35	\$66,667.88
Kennard, Laurie	ASST TO DIR		BA	1.00	1.00	\$52,787.50	\$55,901.96
Loviscek, Kathleen	RES INFO SPEC		BA	1.00	1.00	\$54,000.00	\$55,080.00
Mayberry, Betty J	RES INFO SPEC		BA	1.00	1.00	\$54,000.00	\$54,648.00
Mwangi, Rahab Wanjiru	RES INFO COORD		BA	1.00	1.00	\$54,000.00	\$55,134.00
Olech, Rachel Ann	ASST DIR		BA	1.00	1.00	\$65,355.37	\$66,727.83
Soura, Soudabeh	ASST DIR		BA	1.00	1.00	\$60,987.50	\$62,817.13
Tom-Klebb, Cynthia C	ASSOC DIR, OPRS		BA	1.00	1.00	\$88,081.70	\$93,190.44
473 - Research Resources Center							
Anderson, John Arthur	SR RES SPEC		BA	1.00	1.00	\$70,527.49	\$71,938.04
Arbieva, Zarema H	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$73,082.71	\$74,544.36
Art, Jonathan J	ASST TO THE DIR, RRC		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$94,901.55	\$99,146.63
Baraoidan, Marie Kristine	RES SPEC HLTH SCI		BA	1.00	1.00	\$36,771.00	\$38,609.55
Beck, Jennifer Mary	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$53,040.00	\$55,692.00
Brezinsky, Kenneth	ASST TO THE DIR, RRC		BC	0.00	0.00	\$2,454.96	\$2,454.96
Employee Total for All Jobs...				1.00	1.00	\$153,423.96	\$160,594.96
Chau, Cecilia S.	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$41,695.52	\$43,780.30
Chen, Juan	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$37,080.00	\$38,192.40
Crot, Carrie Ann	RES SPEC HLTH SCI		BA	1.00	1.00	\$61,200.00	\$64,260.00
Davis, Roderick G.	SR RES SPEC HLTH SCI		BA	1.00	1.00	\$60,000.00	\$63,000.00
Franks, Roberta	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$76,463.48	\$78,757.38
Gann, Peter Howard	ASST TO THE DIR, RRC		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$219,875.54	\$221,074.79
Gavin, Igor Mikhailovich	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$73,182.00	\$75,377.46
Graves, Jewell M	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$50,000.00	\$52,500.00
Gupta, Shalini	ASST TO DIR		BA	0.00	0.00	\$4,000.00	\$4,160.00
	SR RES SPEC IN THE HLTH SCI		BA	1.00	1.00	\$46,976.00	\$48,855.04
Employee Total for All Jobs...				1.00	1.00	\$50,976.00	\$53,015.04
Hanley, Luke	ASST TO THE DIR		BC	0.00	0.00	\$3,500.00	\$3,500.00
Employee Total for All Jobs...				1.00	1.00	\$130,950.04	\$142,393.04
Helseth, Donald Lawrence	INFORMATICS SPEC		BA	1.00	1.00	\$72,000.00	\$75,600.00
Hendrickson, William G	DIR RES RSRSC CTR		BA	1.00	1.00	\$151,590.25	\$156,137.96
Employee Total for All Jobs...				1.00	1.00	\$161,590.25	\$166,137.96
Huang, Jin-Sheng	SR RES SPEC IN HLTH SCI		BA	1.00	1.00	\$47,705.00	\$49,613.20
Jarosius, Kristina Lydia	RES SPEC IN HLTH SCI		BB	0.80	0.80	\$47,361.76	\$48,782.61
Jayathilaka, Lasanthi	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$46,956.00	\$48,834.24
Juarez, Linda J	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$57,852.09	\$59,009.13
Kleps, Robert A	DIR OF RES SERV FACILITY		BB	0.80	0.80	\$56,165.11	\$57,850.06
Employee Total for All Jobs...				0.80	0.80	\$56,165.11	\$57,850.06
Lee, Bao-Shiang	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$76,208.60	\$78,494.86

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
JF - Vice Chancellor for Research							
473 - Research Resources Center							
Loo, Chung Yun	RES PRGMR		BA	1.00	1.00	\$63,350.98	\$65,251.51
Low, Ke-Bin	RES SPEC IN HLTH SCI		BA	1.00	1.00	\$52,000.00	\$54,600.00
Minshall, Richard D	ASST TO THE DIR		BC	0.00	0.00	\$8,181.81	\$8,181.81
Employee Total for All Jobs...				1.00	1.00	\$99,714.07	\$102,460.03
Nicholls, Alan W	DIR OF RES SERV FACILITY		BA	1.00	1.00	\$86,362.86	\$108,953.75
Ostrega, Marion S	ASSOC DIR ADMN		BA	1.00	1.00	\$110,704.07	\$114,025.19
Paige, Brenda Renee	ASST TO DIR		BA	1.00	1.00	\$56,100.00	\$58,905.00
Qian, Zhijian	ASST TO THE DIR, RRC		BA	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$131,000.00	\$131,000.00
Ramirez, Benjamin E	DIR RES SERV FACILITY		BA	1.00	1.00	\$80,325.00	\$82,734.75
Schilling, Alexander Bobak	DIR OF RES SERV FACILITY		BA	0.75	0.75	\$82,061.00	\$83,702.22
Tonetti, Debra	ASST TO THE DIR		BC	0.00	0.00	\$2,455.00	\$2,455.00
Employee Total for All Jobs...				1.00	1.00	\$102,455.00	\$105,455.00
Van Breemen, Richard B	ASST TO THE DIR, RRC		BC	0.00	0.00	\$16,854.96	\$16,854.96
Employee Total for All Jobs...				1.00	1.00	\$164,855.56	\$169,205.58
Wang, Weihua	SR RES SPEC HEALTH SCI		BA	1.00	1.00	\$45,675.00	\$47,958.75
449 - Research Services							
Anderson, Michael Robert	SR RES ERA COORD		BA	1.00	1.00	\$64,295.18	\$66,866.99
Barrie, Brenda L	COORD, GRANTS & CONTRACTS		BA	1.00	1.00	\$50,750.00	\$52,272.50
Cruz-Garcia, Elizabeth M	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$50,000.00	\$51,375.00
Halford, Anthony A	PRGM COORD		BA	1.00	1.00	\$63,268.47	\$66,431.89
Hawkins, Jason	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$61,695.67	\$63,855.02
Isaac, Michael J	RES INFO COORD		BA	1.00	1.00	\$48,000.00	\$49,200.00
Kiswani, Amneh	ASST DIR		BA	1.00	1.00	\$78,450.08	\$81,588.08
Konley, Megan E.	RES INFO COORD		BA	1.00	1.00	\$52,000.00	\$53,950.00
Moore, Kenneth B	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$59,266.21	\$61,340.53
Nash, Karyn P	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$70,927.63	\$73,764.74
PICKETT, KAREN D	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$53,056.56	\$53,056.56
Rowan, Jennifer M	ASST TO DIR		BA	1.00	1.00	\$67,670.00	\$69,023.40
Simms, Adrienne	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$53,581.88	\$55,189.34
Tovar, Darlene	COORD GRANTS & CONTRACTS		BA	1.00	1.00	\$57,584.76	\$58,880.42
Vargas, Luis R	EXEC DIR ORS		BA	1.00	1.00	\$118,227.20	\$121,774.02
717 - Softech							
Leigh, Jason	DIR, SOFTECH		BC	0.00	0.00	\$10,000.00	\$10,000.00
Employee Total for All Jobs...				1.00	1.00	\$129,280.70	\$136,438.00
Plepys, Dana M	ASSOC DIR, EVL		BA	1.00	1.00	\$127,352.01	\$133,719.61
250 - Vice Chancellor for Research							
Bell, Henry Aaron	INFO SYS SPEC, OVCR		BA	1.00	1.00	\$53,206.80	\$54,803.00
Berger, Jacqueline M.	DIR, COMNC		BA	1.00	1.00	\$75,000.00	\$80,250.00
Danziger, Larry H	EXEC DIR, CADRE		BA	0.00	0.00	\$25,000.00	\$25,000.00
Employee Total for All Jobs...				1.00	1.00	\$215,903.20	\$226,377.30
Desai, Mauneel	EXEC DIR, IT		BA	1.00	1.00	\$90,000.00	\$96,300.00
Garcia, Joe G N	V CHANC FOR RES		BA	0.06	0.06	\$40,500.00	\$41,796.00
Employee Total for All Jobs...				1.00	1.00	\$775,000.00	\$799,800.00
Gulley, David Lee	ASST V CHANC		BA	1.00	1.00	\$152,856.00	\$157,441.68
Jancius, Jacquelyn L	DIR, COI		BA	1.00	1.00	\$85,000.00	\$87,550.00
Moser, Margaret Lynn	ASST TO V CHANC RES		BA	1.00	1.00	\$85,000.00	\$88,400.00
Ping, He	COMNC SPEC		BA	1.00	1.00	\$55,683.13	\$57,353.62
Prazza, Angela J	COORD, RES PRGMS		BA	1.00	1.00	\$76,490.98	\$76,490.98
Ruiz, Michael T	DIR OF FIN		BA	1.00	1.00	\$100,000.00	\$105,000.00
Shank, Nicholas	HSPIS SPEC		BA	1.00	1.00	\$85,000.00	\$87,550.00
Shatz, Sol Mark	INTERIM EXEC ASSOC V CHANC		BC	0.00	0.00	\$15,000.00	\$23,000.00
Employee Total for All Jobs...				1.00	1.00	\$158,486.00	\$171,333.00
Wheeler, Clyde W	ASSOC DIR RES COMPL		BA	1.00	1.00	\$93,767.60	\$97,049.47

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SC - Administrative Affairs							
907 - Administrative Affairs							
Barrows, David T	ASSOC CHANC FOR ADM		BA	0.40	0.40	\$46,000.00	\$47,380.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$118,450.00
SG - Auxiliary Units							
762 - Housing Division							
Hauptert, Marque	DIR ASST STSVC HOUSE		BA	1.00	1.00	\$42,926.00	\$45,072.00
McMath, Keith	ASST DIR HSG-RSDNTL FACIL&OPER		BA	1.00	1.00	\$56,000.00	\$57,680.00
Ringle, John E.	DIR OF HSG AND RESID LIFE		BA	1.00	1.00	\$64,779.00	\$66,722.00
PE - Business and Management							
845 - Accountancy							
Branson, Leonard	PROF	A	AA	1.00	1.00	\$120,000.00	\$123,600.00
Chen, Lisa Lichen	LECTURER		AA	1.00	1.00	\$115,000.00	\$118,450.00
Honn, Darla Dawn	ASST PROF	P	AA	1.00	1.00	\$116,350.04	\$119,841.04
Liu, Li-Lin	ASST PROF	P	AA	1.00	1.00	\$120,000.00	\$120,000.00
McDermott, Karl A	PROF	Q	AA	1.00	1.00	\$112,500.00	\$112,500.00
Employee Total for All Jobs...				1.00	1.00	\$112,500.00	\$112,500.00
Morris, Donald	ASSOC PROF	A	AA	1.00	1.00	\$117,000.00	\$120,510.00
Owusu-Ansah, Stephen	ASSOC PROF	Q	AA	1.00	1.00	\$117,000.00	\$120,510.00
Scott, R S	LECTURER		AA	0.50	0.50	\$38,577.00	\$40,892.00
441 - Business & Management Admin							
Bea, Helene	ASST TO THE DEAN		BA	1.00	1.00	\$44,435.00	\$47,101.00
Cass, Barbara Ann	ONLINE COORD		BA	1.00	1.00	\$43,708.00	\$45,020.00
Ferk, Dyanne J	ASSOC DEAN		BA	1.00	1.00	\$120,998.00	\$124,628.00
Employee Total for All Jobs...				1.00	1.00	\$120,998.00	\$124,628.00
Hall, James Patrick	MBA DIRECTOR		BC	0.00	0.00	\$10,889.00	\$11,216.00
Employee Total for All Jobs...				1.00	1.00	\$108,889.00	\$112,156.00
McDermott, Karl A	AMEREN PROF IN BUS & GOV		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$112,500.00	\$112,500.00
McNeil, Ronald D	DEAN		BA	0.00	0.00	\$3,984.00	\$4,104.00
	DEAN		BA	1.00	1.00	\$175,241.00	\$180,498.00
Employee Total for All Jobs...				1.00	1.00	\$179,225.00	\$184,602.00
Newman, Laurel V	DIR ONLINE PROG		BA	0.00	0.00	\$9,222.00	\$9,499.00
Employee Total for All Jobs...				1.00	1.00	\$92,222.00	\$94,989.00
Sanchez, Patricia C	ASST TO DEAN		BA	1.00	1.00	\$51,450.00	\$52,994.00
846 - Business Administration							
Bin, Feng-Shun	ASSOC PROF	A	AA	1.00	1.00	\$96,500.00	\$99,395.00
Ferk, Dyanne J	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$120,998.00	\$124,628.00
McNeil, Ronald D	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$179,225.00	\$184,602.00
Newman, Laurel V	ASSOC PROF	A	AA	1.00	1.00	\$83,000.00	\$85,490.00
Employee Total for All Jobs...				1.00	1.00	\$92,222.00	\$94,989.00
Puclik, Mark S	ASSOC PROF	A	AA	1.00	1.00	\$82,500.00	\$84,975.00
Scannell, Nancy J	ASSOC PROF	A	AA	1.00	1.00	\$76,072.00	\$76,072.00
Villegas, Jorge	ASST PROF	P	AA	1.00	1.00	\$94,000.00	\$96,820.00
Wright, Robert E	PROF	A	AC	1.00	1.00	\$92,520.00	\$95,296.00
365 - Economics							
Byrnes, Patricia E	ASSOC PROF	A	AA	0.67	0.67	\$46,123.00	\$47,507.00
Employee Total for All Jobs...				1.00	1.00	\$69,170.00	\$71,245.00
Mouhammed, Adil H	ASSOC PROF	A	AA	1.00	1.00	\$71,747.00	\$73,899.00
Siddiquee, Baker A	ASSOC PROF	A	AA	1.00	1.00	\$71,260.00	\$71,260.00
611 - Management							
Karri, Ranjan V	ASSOC PROF	A	AA	1.00	1.00	\$120,500.00	\$124,115.00
Parameshwar, Sangeeta	ASSOC PROF	A	AA	1.00	1.00	\$8,243,233.33	\$84,056.00
Steele, Nathan L.	ASST PROF	P	AA	1.00	1.00	\$79,277.00	\$81,655.00
Walsh, Benjamin M	ASST PROF	P	AA	1.00	1.00	\$82,000.00	\$83,350.00
975 - Management Information Systems							
Agarwal, Atul	ASSOC PROF	Q	AA	1.00	1.00	\$100,500.00	\$103,515.00
Gribbins, Michele Lee	LECTURER	M	AA	1.00	1.00	\$43,000.00	\$44,290.00
Hadidi, Rassule	PROF	A	AC	1.00	1.00	\$116,000.00	\$119,480.00
Hall, James Patrick	ASSOC PROF	A	AA	1.00	1.00	\$98,000.00	\$100,940.00
Employee Total for All Jobs...				1.00	1.00	\$108,889.00	\$112,156.00
Larson, David K	ASSOC PROF	A	AA	1.00	1.00	\$94,553.00	\$97,390.00
Li, Xiaoping	ASSOC PROF	A	AA	1.00	1.00	\$93,000.00	\$95,790.00
Wang, Te-Wei	ASSOC PROF	A	AA	1.00	1.00	\$94,300.00	\$100,129.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PE - Business and Management							
975 - Management Information Systems							
Zhang, Yifeng	ASSOC PROF	A	AA	1.00	1.00	\$91,085.00	\$96,818.00
PL - Center for State Policy							
538 - CSPL Ofc of Executive Director							
Cheney, Michael	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$99,412.00	\$102,592.00
Ferrara, Barbara E	ASSOC DIR		BA	1.00	1.00	\$78,589.00	\$80,947.00
Racine, David P	INTERIM EXEC DIR		BA	1.00	1.00	\$125,000.00	\$128,750.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$128,750.00
Raleigh, Robert W	ADMN SPEC		BA	1.00	1.00	\$52,527.00	\$54,102.00
268 - Grad Public Service Internship							
Shures, Shawn Craig	ASST DIR/GRAD RECRUIT		BA	1.00	1.00	\$50,875.00	\$52,402.00
338 - Illinois Issues/Publications							
Anderson, Linda Sue	ASSOC DIR OF MKTG AND CIRC		BA	1.00	1.00	\$39,072.38	\$40,245.00
Heupel, Dana Douglas	DIR AND EXEC EDITOR		BA	1.00	1.00	\$66,981.00	\$68,990.00
McKinney, Maureen Foertsch	MANAGING EDITOR		BA	1.00	1.00	\$37,682.00	\$38,813.00
583 - Inst Legal, Legis & Policy Sty							
Ambrose, Charles Thomas	SR TRNG COORD		BA	1.00	1.00	\$53,027.00	\$54,618.00
Bunch, Beverly	ASSOC PROF	A	AA	0.33	0.33	\$31,336.00	\$32,276.00
Employee Total for All Jobs...				1.00	1.00	\$95,167.00	\$97,996.00
Byrnes, Patricia E	ASSOC PROF	A	AA	0.33	0.33	\$23,047.00	\$23,738.00
Employee Total for All Jobs...				1.00	1.00	\$69,170.00	\$71,245.00
Frederick, Jeri L	TRNG COORD		BA	1.00	1.00	\$46,680.00	\$46,680.00
Gruenenfelder, David Earl	DIR ASST		BA	1.00	1.00	\$57,625.10	\$59,354.00
Johnson, Lorena Sue	TRNG COORD		BA	1.00	1.00	\$52,250.00	\$53,818.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.33	0.33	\$21,359.00	\$22,000.00
Employee Total for All Jobs...				1.00	1.00	\$66,802.00	\$68,788.00
Miller, Michael Gerald	ASST PROF	P	AA	0.33	0.33	\$17,820.00	\$18,355.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$55,606.00
Mooney, Christopher Z	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$109,632.00	\$112,899.48
Mullen, Patrick R.	ASST PROF	P	AA	0.33	0.33	\$17,401.00	\$17,923.00
Employee Total for All Jobs...				1.00	1.00	\$52,203.00	\$53,755.00
Racine, David P	DIR, ILLAPS		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$125,000.00	\$128,750.00
Sapp, Michele M.	ADMIN SPEC		BA	1.00	1.00	\$47,640.00	\$47,640.00
Transue, John	ASSOC PROF	A	AA	0.33	0.33	\$18,741.00	\$20,303.00
Employee Total for All Jobs...				1.00	1.00	\$56,760.00	\$61,447.00
Van Dyke-Brown, Barbara A.	DIR of INTERNSHPS & ADVOC PROG		BA	1.00	1.00	\$52,250.00	\$53,818.00
Vera, Kim Benita	ASST PROF	P	AA	0.33	0.33	\$18,076.00	\$18,618.00
Employee Total for All Jobs...				1.00	1.00	\$54,775.00	\$56,403.00
Weitzel, Peter Carl	PROJ COORD		BA	1.00	1.00	\$53,000.00	\$54,590.00
Wheeler, Charles N	PROF		AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$77,455.00	\$79,748.00
950 - Office of Electronic Media							
Burkhart, Gerald	DIR		BA	1.00	1.00	\$61,016.00	\$62,846.00
676 - Radio Station WUIS							
Crawford, Sean P	NEWS DIR		BA	1.00	1.00	\$48,999.96	\$50,470.00
Eccles, Randy S	DEVLP DIR		BA	1.00	1.00	\$45,000.00	\$46,350.00
Meyer, Robert B	BROADCAST OPER RES SPEC		BA	1.00	1.00	\$29,441.00	\$30,324.00
Seiber-Lane, Sinta H	PROGRAM DIR		BA	1.00	1.00	\$35,781.00	\$36,854.00
	PROGRAM DIRECTOR		BA	0.00	0.00	\$3,500.04	\$3,605.00
Employee Total for All Jobs...				1.00	1.00	\$39,281.04	\$40,459.00
Vinicky, Amanda Nicole	STATEHOUSE BUREAU CHIEF		BA	1.00	1.00	\$41,000.00	\$42,230.00
Wallenstein, John	DIR, MARKETING/PUBLIC AFFAIRS		BA	1.00	1.00	\$32,291.00	\$33,260.00
Wheelhouse, William R	GENERAL MANAGER		BA	1.00	1.00	\$64,581.00	\$66,518.00
752 - Survey Research Office							
Schuldt, Richard G	DIR		BA	1.00	1.00	\$63,937.00	\$65,855.00
Winland, Mark R.	INTERVIEWING LAG MGR		BA	1.00	1.00	\$39,072.00	\$40,244.00
SA - Chancellor							
881 - Athletics							
Grunzke, Brian	HEAD MEN'S BASEBALL COACH		BA	1.00	1.00	\$38,000.00	\$39,140.00
Inkel, Nichole	HEAD WOMEN GOLF COACH		BA	1.00	1.00	\$30,000.00	\$30,900.00
Kowall, Peter M	HEAD WOMEN'S SOCCER COACH		BA	1.00	1.00	\$40,525.00	\$41,741.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SA - Chancellor							
881 - Athletics							
Marsaglia, Frank Lee	HEAD MEN'S GOLF COACH		BA	0.50	0.50	\$12,500.00	\$12,875.00
Mundell, Mathew Alan	HEAD WOMEN SFTBLL COACH		BA	1.00	1.00	\$30,000.00	\$30,000.00
Pate, Kimberly	DIR INTERCOLLEGIATE ATHL		BA	1.00	1.00	\$88,000.00	\$88,000.00
Reed, Scott G	ASSOC ATHL DIR		BA	1.00	1.00	\$57,000.00	\$58,710.00
Velasco, Manuel M	HEAD MEN'S TENNIS COACH		BA	0.50	0.50	\$20,000.00	\$20,000.00
Wierzba, Benjamin	HEAD MEN'S BASKETBALL COACH		BA	1.00	1.00	\$43,000.00	\$44,290.00
469 - Campus Police							
Mitchell, Donald Wayne	CHIEF OF POLICE		BA	1.00	1.00	\$73,477.00	\$75,681.00
654 - Campus Relations							
Green, Michelle	DIR OF MKTG		BA	1.00	1.00	\$70,253.00	\$72,361.00
Schnapp, Derek	DIR OF PUB REL		BA	1.00	1.00	\$64,000.00	\$65,920.00
Wood, Blake	MULTIMEDIA WRITER/PROD		BA	1.00	1.00	\$40,000.00	\$41,200.00
877 - Development							
Boyle, Jeanne	DEVLP EVENT COORD		BA	1.00	1.00	\$58,265.00	\$60,013.00
Jennings, Sarah	DIR OF DEVLP		BA	1.00	1.00	\$68,000.00	\$70,040.00
Kok, Marilyn	ASSOC DIR DEV GRNTS MKTG & COM		BA	1.00	1.00	\$51,511.00	\$53,056.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVLP & V PRES		BA	0.50	0.50	\$59,355.00	\$61,136.00
Employee Total for All Jobs...				1.00	1.00	\$121,663.00	\$125,344.00
Roberts, Matthew Edward	DEVLP DATA SPEC		BA	1.00	1.00	\$42,000.00	\$43,260.00
Szabo, Teresa R	DIR ASSOC BUS & STEWARDSHIP		BA	1.00	1.00	\$49,466.00	\$50,950.00
Whelpley, Lisa L	DIR OF ANN GIVING/MAJOR GIFT D		BA	1.00	1.00	\$60,359.00	\$62,170.00
Wojcicki, Ronald Frank	DIR OF DEVLP		BA	1.00	1.00	\$68,000.00	\$70,040.00
540 - Human Resources							
Lael, Robert Eugene	ACT HR DIR		BA	1.00	1.00	\$70,000.00	\$72,100.00
Owens, Mark D	COORD HR EELRL		BA	1.00	1.00	\$61,097.00	\$62,930.00
Trimm, Melanie G	EMPLOYMENT SERV MGR		BA	1.00	1.00	\$62,388.00	\$64,260.00
496 - Office of Affirmative Action							
Brown, Vernadean	ASSOC CHANC ACC & EQUAL OPPORT		BA	1.00	1.00	\$85,000.00	\$87,550.00
483 - Office of Web Services							
Khaund, Munindra	ASSOC DIR OF WEB SERV		BA	1.00	1.00	\$60,000.00	\$61,800.00
	INTERIM DIR OF WEB SERV		BA	0.00	0.00	\$6,000.00	\$6,000.00
Employee Total for All Jobs...				1.00	1.00	\$66,000.00	\$67,800.00
678 - Office of the Chancellor							
Koch, Susan J	VPRES OF UI AND CHANC UIS		BA	1.00	1.00	\$140,000.00	\$140,000.00
	VPRES of UI and CHANC UIS		BA	0.00	0.00	\$80,000.00	\$80,000.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$220,000.00
Michael, Erica Tesar	ASST TO THE CHANCELLOR		BA	1.00	1.00	\$51,461.00	\$53,005.00
Ringeisen, Richard D	CHANC EMERITUS		BA	1.00	1.00	\$281,705.00	\$281,705.00
Sestak, Joan M.	DIR OF COMMUNITY REL		BA	1.00	1.00	\$67,928.00	\$69,966.00
Wojcicki, Edward R	ASSOC CHANC FOR CONSTITUENT RE		BA	1.00	1.00	\$117,829.00	\$121,364.00
807 - Service Enterprises							
Storm, Sara E	DIR CAMPUS SERV		BA	1.00	1.00	\$71,300.00	\$73,439.00
PJ - Conference Services							
967 - Conference Services							
Haynes, Donna E	ASST TO ASSOC CHANC CONST REL		BA	1.00	1.00	\$50,318.00	\$51,828.00
Neitzke, Carolyn Sackett	DIR CONF SERVICES		BA	1.00	1.00	\$48,760.00	\$50,223.00
PG - Education and Human Services							
519 - Education & Human Services Adm							
Powers, Candace L	ASST TO THE DEAN		BA	1.00	1.00	\$59,517.00	\$62,195.00
Stonecipher, Larry D	DEAN		BA	0.00	0.00	\$17,816.00	\$18,350.00
	DEAN		BA	1.00	1.00	\$126,017.00	\$129,798.00
Employee Total for All Jobs...				1.00	1.00	\$143,833.00	\$148,148.00
Taylor, Natalie A.	ASST TO THE DEAN		BA	1.00	1.00	\$51,847.00	\$54,180.00
442 - Educational Leadership							
Bogle, Leonard Ray	ASSOC PROF	A	AA	1.00	1.00	\$49,780.00	\$54,587.00
Day, Scott L.	ASSOC PROF	A	AA	1.00	1.00	\$62,423.00	\$64,377.00
Lane, Michael A.	ASST PROF	P	AA	1.00	1.00	\$49,000.00	\$50,534.00
Matthews, Daniel	ASSOC PROF	A	AA	1.00	1.00	\$57,266.00	\$59,058.00
Employee Total for All Jobs...				1.00	1.00	\$69,266.00	\$71,418.00
Phillips, William H.	ASSOC PROF	A	AA	1.00	1.00	\$54,270.00	\$55,969.00
Swan, Karen	PROF	A	AA	1.00	1.00	\$70,000.00	\$72,541.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PG - Education and Human Services							
442 - Educational Leadership							
Swan, Karen	STUKEL DIST PROF		AA	0.00	0.00	\$12,000.00	\$12,436.00
Employee Total for All Jobs...				1.00	1.00	\$82,000.00	\$84,977.00
Turner, David W	CLIN ASST PROF		AA	1.00	1.00	\$49,876.00	\$51,437.00
858 - Human Development Counseling							
Abler, William H	ASSOC PROF	A	AA	1.00	1.00	\$61,627.00	\$63,556.00
Karuppaswamy, Nithyakala	ASSOC PROF	A	AA	1.00	1.00	\$51,211.00	\$55,814.00
Klein, James Francis	ASST PROF	P	AA	1.00	1.00	\$54,515.00	\$56,494.00
Thompson, Holly	ASSOC PROF	A	AA	1.00	1.00	\$51,692.00	\$56,310.00
714 - Human Services							
Case Pease, Jenene	ASST PROF	P	AA	1.00	1.00	\$54,750.00	\$56,737.00
Headman, Neil C.	ASST PROF	T	AA	1.00	1.00	\$52,020.00	\$52,020.00
Peck, Carolyn A.	ASSOC PROF	A	AA	1.00	1.00	\$55,352.00	\$57,085.00
Snyder, John Charles	HMS ONLINE COORD		BA	0.50	0.50	\$20,300.00	\$21,112.00
Employee Total for All Jobs...				1.00	1.00	\$42,276.00	\$43,747.00
Sommers, Denise K.	ASST PROF	P	AA	1.00	1.00	\$47,025.00	\$48,497.00
825 - Social Work							
Martsch, Martin D.	ASSOC PROF	A	AA	1.00	1.00	\$56,194.00	\$57,953.00
Sheridan, Kathryn Margaret	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$49,502.00
Employee Total for All Jobs...				1.00	1.00	\$48,000.00	\$49,502.00
694 - Teacher Education							
Cook, Allan F	ASSOC PROF	A	AA	1.00	1.00	\$56,215.00	\$57,975.00
Koch, Susan J	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$220,000.00	\$220,000.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,833.00	\$148,148.00
Tanaka, Tyler T	COORD, TEP ONLINE		BA	1.00	1.00	\$45,226.00	\$47,035.00
Wilson, Cynthia L.	ASSOC PROF	A	AA	1.00	1.00	\$54,231.00	\$55,928.00
SF - Facilities & Services							
255 - Facilities & Services Admin							
Barrows, David T	EXEC DIR		BA	0.60	0.60	\$69,000.00	\$71,070.00
Employee Total for All Jobs...				1.00	1.00	\$115,000.00	\$118,450.00
955 - Waste Disposal							
Rumme, Diane K.	ENVRL HLTH AND SAFETY OFCR		BA	1.00	1.00	\$77,140.00	\$79,454.00
PH - Liberal Arts & Sciences							
398 - African-American Studies							
Kemayo, Kamau	ASSOC PROF	A	AA	1.00	1.00	\$58,903.00	\$60,670.00
Winand, Angela Michelle	ASST PROF	P	AA	0.67	0.67	\$34,672.50	\$35,713.00
Employee Total for All Jobs...				1.00	1.00	\$51,750.06	\$53,303.00
703 - Astronomy-Physics							
Martin, John C.	ASST PROF	P	AA	1.00	1.00	\$47,575.00	\$49,002.00
864 - Biology							
Bonacum, James	ASSOC PROF	A	AA	1.00	1.00	\$54,713.00	\$56,354.00
Chen, Hua	ASST PROF	P	AA	1.00	1.00	\$50,362.00	\$51,873.00
Landsberg, Rebecca L.	ASST PROF	P	AA	1.00	1.00	\$52,965.00	\$54,554.00
Lemke, Michael Joseph	PROF	A	AA	1.00	1.00	\$55,686.00	\$62,357.00
	DIR		BC	0.00	0.00	\$5,385.00	\$5,547.00
Employee Total for All Jobs...				1.00	1.00	\$61,071.00	\$67,904.00
McEuen, Amy	ASSOC PROF	A	AA	1.00	1.00	\$54,093.00	\$55,716.00
Vazquez, Lucia	ASSOC PROF	A	AA	1.00	1.00	\$56,709.00	\$58,410.00
739 - Chemistry							
Bapat, Harshavardhan D.	ASSOC PROF	A	AA	1.00	1.00	\$53,346.00	\$54,946.00
Employee Total for All Jobs...				1.00	1.00	\$59,346.00	\$60,946.00
Dungey, Keenan Edward	ASSOC PROF	A	AA	1.00	1.00	\$53,247.00	\$54,844.00
Johnson, Stephen R	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$52,000.00
Klingshirn, Marc A.	ASST PROF	P	AA	1.00	1.00	\$47,445.00	\$48,868.00
Morsch, Layne A.	ASST PROF	P	AA	1.00	1.00	\$51,800.00	\$53,354.00
387 - Clinical Lab Science							
Gade, Wayne Allen	ASSOC PROF	A	AA	1.00	1.00	\$56,454.00	\$58,148.00
McCown, Linda Jean	ASSOC PROF	A	AA	1.00	1.00	\$69,161.00	\$74,236.00
495 - Communication							
Cavanagh, Michael	ASST PROF	P	AA	1.00	1.00	\$48,500.00	\$49,955.00
Cheney, Michael	PROF	A	AA	1.00	1.00	\$99,412.00	\$102,592.00
Employee Total for All Jobs...				1.00	1.00	\$99,412.00	\$102,592.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
495 - Communication							
Duvall, James M	PROF	A	AA	1.00	1.00	\$63,230.00	\$65,127.00
Grubbs, James William	ASSOC PROF	A	AA	1.00	1.00	\$52,035.00	\$53,596.00
Jamison, Kathy	ASSOC PROF	A	AA	1.00	1.00	\$47,600.00	\$52,028.00
Kincaid, Amie	ASST PROF	P	AA	1.00	1.00	\$47,200.00	\$48,616.00
Ribarsky, Elizabeth N.	ASST PROF	P	AA	1.00	1.00	\$47,100.00	\$48,513.00
Rozema, Hazel	ASSOC PROF	A	AA	1.00	1.00	\$59,429.00	\$61,212.00
Strahle, Ann	ASST PROF	P	AA	1.00	1.00	\$46,750.00	\$46,750.00
Thibodeaux-Thompson, Eric Mark	ASSOC PROF	A	AA	1.00	1.00	\$52,249.00	\$53,816.00
Thibodeaux-Thompson, Milissa	ASST PROF	P	AA	1.00	1.00	\$47,400.00	\$48,822.00
696 - Computer Science							
Braynov, Sviatoslav	ASSOC PROF	A	AA	1.00	1.00	\$88,989.00	\$91,659.00
Caughey, Lucinda M	INSTR		AA	1.00	1.00	\$52,273.00	\$53,841.00
Dezhgosha, Kamyar	ASSOC PROF	A	AA	1.00	1.00	\$94,571.00	\$97,408.00
Hwang, Sae Kwang	ASST PROF	P	AA	1.00	1.00	\$72,900.00	\$75,087.00
Lee, Chung-wei	ASST PROF	P	AA	1.00	1.00	\$77,744.00	\$80,076.00
Miller, Keith W	PROF	A	AA	1.00	1.00	\$105,131.00	\$108,285.00
Mims, Merrill T	PROF	A	AA	1.00	1.00	\$104,963.00	\$108,112.00
Rose, Janis Russell	INSTR	M	AA	1.00	1.00	\$48,457.00	\$49,911.00
Selvaggio, Barbara J.	PROG COORD		BA	1.00	1.00	\$44,838.72	\$46,184.00
Tracy, Mary Sheila	INSTR	M	AA	1.00	1.00	\$51,116.00	\$52,649.00
Vespa, Lucas John	INSTR		AA	1.00	1.00	\$50,000.00	\$50,000.00
West, Roger L.	INSTR	M	AA	1.00	1.00	\$53,318.00	\$54,918.00
618 - Ctr for Teaching and Learning							
Atwell, Dana Dershewitz	ESL COORD		BA	1.00	1.00	\$41,818.00	\$43,073.00
Meisner, Nicole	CLIN INSTR		AL	1.00	1.00	\$41,818.00	\$43,073.00
Pryor, Kandice Marie	CLIN INSTR	M	AA	1.00	1.00	\$53,434.00	\$55,037.00
802 - English							
Burkhardt, Barbara	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Bussell, Donna Alfano	ASST PROF	P	AA	1.00	1.00	\$47,770.00	\$49,203.00
Cass, Meagan Ann	ASST PROF	P	AA	1.00	1.00	\$45,500.00	\$45,500.00
Cordell, Sara Frances	ASSOC PROF	A	AA	1.00	1.00	\$51,230.00	\$52,767.00
Dong, Lan	ASST PROF	P	AA	1.00	1.00	\$52,400.00	\$53,972.00
Helton, Tena L.	ASSOC PROF	A	AA	1.00	1.00	\$47,600.00	\$52,028.00
Jones, Elizabeth L	INSTR		AA	1.00	1.00	\$28,800.00	\$37,080.00
Lewis, Ethan	PROF	A	AA	1.00	1.00	\$60,193.00	\$61,999.00
McNamara, Roger	INSTR		AB	1.00	1.00	\$39,500.00	\$40,000.00
Moranski, Karen R	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$101,409.00	\$104,451.00
Ottery, Jim	ASSOC PROF	A	AA	1.00	1.00	\$55,125.00	\$56,779.00
Perino, Julie Dianne	INSTR		AA	1.00	1.00	\$28,800.00	\$37,080.00
504 - Experiential Serve Learn Prgrms							
Garmil, Ross L	ASST DIR CPL		BA	0.00	0.00	\$0.00	\$0.00
	CLIN INSTR		AA	1.00	1.00	\$43,000.00	\$43,000.00
Employee Total for All Jobs...				1.00	1.00	\$43,000.00	\$43,000.00
484 - History							
Bailey, Heather L	ASSOC PROF	A	AA	1.00	1.00	\$51,449.00	\$52,992.00
Barnwell, Kristi N	ASST PROF	P	AA	1.00	1.00	\$46,000.00	\$47,380.00
Bertaina, David	ASST PROF	P	AA	1.00	1.00	\$47,370.00	\$48,791.00
Bodenhorn, Terry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$0.00	\$0.00
Burlingame, Michael	LYNN DIST CHAIR		AA	0.00	0.00	\$25,000.00	\$25,750.00
	PROF	A	AA	1.00	1.00	\$75,000.00	\$77,250.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Cornell, Cecilia S	ASSOC PROF	A	AA	1.00	1.00	\$55,936.00	\$57,614.00
Ermatinger, James	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$149,350.00
Kent, Holly M	ASST PROF	P	AA	1.00	1.00	\$47,500.00	\$47,500.00
Kosmetatou, Elizabeth	ASST PROF		AA	1.00	1.00	\$48,500.00	\$49,955.00
McGregor, Robert	PROF	A	AA	1.00	1.00	\$66,318.00	\$68,308.00
Shapinsky, Peter D	ASSOC PROF	A	AA	1.00	1.00	\$47,600.00	\$52,028.00
Siles, William	ASSOC PROF	A	AA	1.00	1.00	\$55,716.00	\$57,387.00
Winters, Amanda J	ONLINE COORD		BA	0.50	0.50	\$20,909.04	\$21,536.04
Employee Total for All Jobs...				1.00	1.00	\$41,818.04	\$43,072.04

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
272 - LAS Administration							
Bodenhorn, Terry D	ASSOC DEAN		BA	0.00	0.00	\$0.00	\$0.00
	ASSOC DEAN		BA	1.00	1.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$0.00	\$0.00
Burton, Keith	INTERIM ASSOC DEAN		BA	0.00	0.00	\$18,000.00	\$18,540.00
	INTERIM ASSOC DEAN		BA	1.00	1.00	\$51,444.96	\$52,988.00
Employee Total for All Jobs...				1.00	1.00	\$69,444.96	\$71,528.00
Ermatinger, James	DEAN		BA	0.00	0.00	\$45,000.00	\$46,350.00
	DEAN		BA	1.00	1.00	\$100,000.00	\$103,000.00
Employee Total for All Jobs...				1.00	1.00	\$145,000.00	\$149,350.00
Gonzalez-Beeson, Kimberly	ASST TO THE DEAN		BA	1.00	1.00	\$49,000.00	\$50,470.00
Schaub, Donna J	ASST TO THE DEAN		BA	1.00	1.00	\$53,619.00	\$55,228.00
780 - LAS General Expense							
Bapat, Harshavardhan D.	NATURAL SCI DIV DIR		BB	0.00	0.00	\$6,000.00	\$6,000.00
Employee Total for All Jobs...				1.00	1.00	\$59,346.00	\$60,946.00
740 - Liberal & Integrative Studies							
Egizi, Andrew Thomas	COORD-CHF ONLINE COORD/LIAISON		BA	0.00	0.00	\$3,600.00	\$3,708.00
	PRGM INFO COORD		BA	1.00	1.00	\$47,927.00	\$49,365.00
Employee Total for All Jobs...				1.00	1.00	\$51,527.00	\$53,073.00
Hadley-Ives, Eric Joseph Orsay	ASSOC PROF	A	AA	1.00	1.00	\$51,768.00	\$53,321.00
Kirkendall, Karen L	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Kline, William Edward	ASST PROF	P	AA	1.00	1.00	\$49,180.00	\$50,655.00
Neginsky, Rosina	ASSOC PROF	A	AA	1.00	1.00	\$52,666.00	\$54,246.00
297 - Mathematical Sciences							
Chan, Hei-Chi	ASSOC PROF	A	AA	1.00	1.00	\$53,598.00	\$55,206.00
Hoelscher, Corey A	ASST PROF	P	AA	1.00	1.00	\$47,500.00	\$48,925.00
Iwashita, Yuichi	ASSOC PROF	A	AA	1.00	1.00	\$53,599.00	\$55,207.00
Marsaglia, Janice Rae	CLIN INSTR		AA	1.00	1.00	\$45,000.00	\$46,350.00
Nguyen, Tung	ASST PROF	P	AA	1.00	1.00	\$47,400.00	\$48,822.00
Saltgaver, Carol M	CLIN INSTR	M	AA	1.00	1.00	\$43,073.00	\$44,365.00
Snyder, John Charles	ONLINE COORD		BA	0.50	0.50	\$21,976.00	\$22,635.00
Employee Total for All Jobs...				1.00	1.00	\$42,276.00	\$43,747.00
Stonecipher, Larry D	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,833.00	\$148,148.00
Sung, Chung-Hsien	ASSOC PROF	A	AC	1.00	1.00	\$67,330.00	\$69,350.00
Thing, Elizabeth	REMDIL MATH SPEC		BG	1.00	1.00	\$36,000.00	\$37,080.00
465 - Modern Languages							
Bonet, Mayra E.	ASST PROF	P	AA	1.00	1.00	\$54,000.00	\$55,620.00
Sanchez, Anibal Maximiliano	INSTR		AB	1.00	1.00	\$38,500.00	\$38,500.00
895 - Philosophy							
Barker, John	ASSOC PROF	A	AA	1.00	1.00	\$50,800.00	\$52,324.00
Boltuc, Peter N	ASSOC PROF	A	AA	1.00	1.00	\$51,725.00	\$53,277.00
Smith, Roxanne Kurtz	ASST PROF	P	AA	1.00	1.00	\$48,274.00	\$49,722.00
Winters, Amanda J	ONLINE PHILOSOPHY COORD		BA	0.50	0.50	\$20,909.00	\$21,536.00
Employee Total for All Jobs...				1.00	1.00	\$41,818.04	\$43,072.04
404 - Psychology							
Burton, Keith	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$69,444.96	\$71,528.00
Mooney, Karen	ASST PROF	T	AA	1.00	1.00	\$47,400.00	\$47,400.00
Pardie, Patricia L	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$143,000.00	\$147,290.00
Pressley, Karen Sue	ASST PROF	P	AA	1.00	1.00	\$48,720.00	\$50,182.00
Pui, Shuang Yueh	ASST PROF	P	AA	1.00	1.00	\$50,000.00	\$51,500.00
Reminger, Sheryl L.	ASSOC PROF	A	AA	1.00	1.00	\$57,814.00	\$62,548.00
Shen, Frances Chi-Hui	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$49,440.00
Switzer, Carrie L	ASSOC PROF	A	AA	1.00	1.00	\$51,910.00	\$53,467.00
Yoder, Marcel S	ASSOC PROF	A	AA	1.00	1.00	\$51,910.00	\$53,467.00
543 - Sociology/Anthropology							
Fisher, Lynn Ellen	ASSOC PROF	A	AA	1.00	1.00	\$51,879.00	\$53,435.00
Graf, Sharon Sue	ASSOC PROF	A	AA	1.00	1.00	\$52,237.89	\$53,539.00
Lio, Shoon	ASST PROF	P	AA	1.00	1.00	\$46,835.00	\$48,240.00
Manthei, Jennifer J.	ASSOC PROF	A	AA	1.00	1.00	\$47,600.00	\$52,028.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,600.00	\$24,308.00
Employee Total for All Jobs...				1.00	1.00	\$47,200.00	\$48,616.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PH - Liberal Arts & Sciences							
353 - Visual Arts							
Harris, Shane Allen	ASST PROF	P	AA	1.00	1.00	\$48,000.00	\$48,000.00
Miller, Michael James	ASSOC PROF	A	AA	1.00	1.00	\$53,032.00	\$57,680.00
Perkins, Jonathan	ASSOC PROF	A	AA	1.00	1.00	\$51,338.00	\$52,878.00
882 - Women and Gender Studies							
Dell, Heather Salisbury	ASSOC PROF	A	AA	1.00	1.00	\$52,880.00	\$54,466.00
Murphy, Michael	ASST PROF	P	AA	1.00	1.00	\$47,000.00	\$48,410.00
Seif, Haley	ASST PROF	P	AA	0.50	0.50	\$23,600.00	\$24,308.00
Employee Total for All Jobs...				1.00	1.00	\$47,200.00	\$48,616.00
Winand, Angela Michelle	ASST PROF		AA	0.33	0.33	\$17,077.56	\$17,590.00
Employee Total for All Jobs...				1.00	1.00	\$51,750.06	\$53,303.00
SB - Provost & VC Acad Affairs							
390 - Auditorium							
Abbott, Wesley	INTERIM ASSOC DIR STAGE SERV		BA	1.00	1.00	\$38,174.40	\$39,320.00
Leonard, Bryan Edward	ASSOC DIR OF MKTG		BA	1.00	1.00	\$48,209.00	\$49,655.00
McCaffrey, Mindy	VOLUNTEER COORD		BA	0.75	0.75	\$25,000.00	\$25,750.00
Shank, Carlyn	DIR OF AUDIENCE DEV		BA	1.00	1.00	\$48,209.00	\$49,655.00
Smith, Shannon Dale	TICKET MGR		BA	1.00	1.00	\$32,416.00	\$33,388.00
Stabler, Brandy Marie	DEVLP ASST		BB	0.49	0.49	\$15,225.00	\$15,682.00
Vaughn, Robert Alan	DIR		BA	1.00	1.00	\$86,145.00	\$88,729.00
247 - Capital Scholars Program							
Guthrie, Karen Kay	COORD OF RECRUIT & ADVS		BA	1.00	1.00	\$40,000.00	\$41,200.00
Karhliker, Amy L S	COORD OF COMP & STUD SUPPORT		BC	1.00	1.00	\$42,750.00	\$42,750.00
Kirkendall, Karen L	DIR OF CAP SCHOLARS PROG		BA	1.00	1.00	\$100,000.00	\$103,000.00
Employee Total for All Jobs...				1.00	1.00	\$100,000.00	\$103,000.00
Perkins, Vicki Mudry	ASST DIR CAP SCHOLARS HNRS PRG		BC	1.00	1.00	\$42,500.00	\$43,775.00
Vail, Rowena F.	ASST TO DIR		BA	1.00	1.00	\$35,545.00	\$36,611.00
305 - Information Technology Svcs							
Bellot, Clayton H	ACAD TECH SERV SPEC		BA	1.00	1.00	\$47,177.00	\$48,592.00
Eslahi, Farokh	ASSOC PROVOST/INFO TECH		BA	1.00	1.00	\$114,142.00	\$117,566.00
Haupt, Christopher R	APPL SPEC		BA	1.00	1.00	\$46,000.00	\$47,380.00
Llosa, Tulio Cesar	DIR OF EDUC TECHNOL		BA	1.00	1.00	\$77,363.00	\$79,684.00
McElwrath, Kara L Smathers	TRNG SPEC		BA	1.00	1.00	\$53,000.00	\$54,590.00
Nafziger, Scott	NETWORK ANLYS		BA	1.00	1.00	\$62,455.00	\$64,329.00
Salvador, Rogelio A.	ACAD TECHNOL SVC SPEC		BA	1.00	1.00	\$58,932.00	\$60,700.00
Sidener, Thomas Wesley	ASST DIR		BA	1.00	1.00	\$70,455.00	\$72,569.00
Spears, Curtis L	DIR NTWK & INFO SECURITY SVRS		BA	1.00	1.00	\$82,500.00	\$84,975.00
849 - Office of International Prgrms							
GoldbergBelle, Jonathan R	DIR		BA	1.00	1.00	\$64,483.00	\$66,417.00
286 - VC Academic Affairs							
Craig, Kimberly Sue	ASST TO ASSOC VCUGRAD ED		BA	1.00	1.00	\$47,045.00	\$48,456.00
Custeau, Consolatrix	GRANTS AND CONTRACTS SPEC		BA	1.00	1.00	\$34,072.28	\$35,094.28
Defrates, Leslie J.	ASST TO ASSOC VC GRAD ED & RES		BA	1.00	1.00	\$53,560.00	\$53,560.00
Dorman, Laura Gransky	DIR OF INSTITUTIONAL RES		BA	1.00	1.00	\$63,552.00	\$65,459.00
Gillock, Jacquelyn Marie	ASSOC DIR BDGT & FIN ANLYS		BA	1.00	1.00	\$58,651.15	\$60,411.00
Jones, Rebecca K	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$72,500.00	\$74,675.00
Kemayo, Carmalita	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,591.00	\$37,689.00
Long, Donald	GRANT & CONTRACTS COORD		BA	1.00	1.00	\$61,000.00	\$62,830.00
Matthews, Daniel	UIS OMBUDSMAN		BB	0.00	0.00	\$12,000.00	\$12,360.00
Employee Total for All Jobs...				1.00	1.00	\$69,266.00	\$71,418.00
Moranski, Karen R	ASSOC VCHANFORUNDGRADED		BA	1.00	1.00	\$101,409.00	\$104,451.00
Employee Total for All Jobs...				1.00	1.00	\$101,409.00	\$104,451.00
Noll, Mae Marie	UGRAD ACAD ADVS		BA	1.00	1.00	\$36,591.00	\$37,689.00
Pardie, Patricia L	ASSOC VICE CHANC FOR GRAD ED &		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM VCHAN ACAD AFF & PROV		BA	0.00	0.00	\$48,910.00	\$50,378.00
	INTERIM VCHAN ACAD AFF & PROV		BA	1.00	1.00	\$94,090.00	\$96,912.00
Employee Total for All Jobs...				1.00	1.00	\$143,000.00	\$147,290.00
Shures, Aaron G	ASSOC PROVOST		BA	0.85	0.85	\$114,740.00	\$118,182.00
	DIR OF BDGT & FIN ANLYS		BA	0.15	0.15	\$20,000.00	\$20,600.00
Employee Total for All Jobs...				1.00	1.00	\$134,740.00	\$138,782.00
Sims, Patricia L	ASST PROVOST		BA	1.00	1.00	\$65,692.00	\$67,663.00
Sweeting, Tarah Lynn	UGRAD ACAD ADVR		BA	1.00	1.00	\$36,540.00	\$37,636.00
Wise, Jana E	DIR, PEORIA CTR		BA	1.00	1.00	\$49,468.00	\$50,952.00
PF - Public Affairs & Administratrnl							
571 - Criminal Justice							
Brecklin, Leanne R	ASSOC PROF	A	AA	1.00	1.00	\$63,590.00	\$65,472.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratr							
571 - Criminal Justice							
Gilliam, Jay	ASST PROF	P	AA	1.00	1.00	\$57,789.00	\$59,500.00
Ortiz, Juanita	ASST PROF	P	AA	1.00	1.00	\$57,350.00	\$59,048.00
Rivera, Beverly D.	ASSOC PROF	A	AA	1.00	1.00	\$68,021.00	\$70,034.00
Schnebly, Stephen	ASST PROF	P	AA	1.00	1.00	\$57,000.00	\$58,687.00
Williams, Ryan K.	ASSOC PROF	A	AA	1.00	1.00	\$63,578.00	\$65,460.00
358 - Environmental Studies							
Lin, Yi-Sz	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,569.00
Predmore, Stephen Andrew	ASST PROF	P	AA	1.00	1.00	\$51,000.00	\$51,000.00
Ruez, Dennis R	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,870.00
Ting, Tih-Fen	ASSOC PROF	A	AA	1.00	1.00	\$59,559.00	\$61,322.00
670 - Legal Studies							
Anthony, Deborah	ASST PROF	P	AA	1.00	1.00	\$59,379.00	\$61,438.00
Borland, Suzanne L.	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$53,539.00
Eisenhart, Kathryn E	ASSOC PROF	A	AA	1.00	1.00	\$63,895.00	\$65,786.00
Jordan, Gwen H	ASST PROF	P	AA	1.00	1.00	\$52,000.00	\$53,539.00
Pierceson, Jason A.	ASSOC PROF	A	AA	0.50	0.50	\$29,939.00	\$30,825.00
Employee Total for All Jobs...				1.00	1.00	\$59,878.00	\$61,650.00
Vera, Kim Benita	ASST PROF	P	AA	0.67	0.67	\$36,699.00	\$37,785.00
Employee Total for All Jobs...				1.00	1.00	\$54,775.00	\$56,403.00
480 - Political Science							
Crocker, Adriana M.	ASSOC PROF	A	AA	1.00	1.00	\$57,703.00	\$59,411.00
Frost-Kumpf, Hilary Anne	ASSOC PROF	A	AA	1.00	1.00	\$58,172.00	\$59,894.00
Gilman-Opalsky, Richard	ASST PROF	P	AA	1.00	1.00	\$54,203.00	\$56,108.00
Holden, Matthew	PROF	A	AA	1.00	1.00	\$100,000.00	\$102,960.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,260.00
Miller, Michael Gerald	ASST PROF	P	AA	0.67	0.67	\$36,180.00	\$37,251.00
Employee Total for All Jobs...				1.00	1.00	\$54,000.00	\$55,606.00
Mooney, Christopher Z	PROF	A	AA	0.50	0.50	\$54,816.00	\$56,439.00
Employee Total for All Jobs...				1.00	1.00	\$109,632.00	\$112,899.48
Mouw, Calvin J	ASSOC PROF	A	AA	1.00	1.00	\$63,765.00	\$65,652.00
Nizamuddin, Ali M.	ASSOC PROF	A	AA	1.00	1.00	\$58,246.00	\$59,970.00
Pierceson, Jason A.	ASSOC PROF	A	AA	0.50	0.50	\$29,939.00	\$30,825.00
Employee Total for All Jobs...				1.00	1.00	\$59,878.00	\$61,650.00
Schwark, Stephen J	PROF	A	AA	1.00	1.00	\$68,648.00	\$70,680.00
Transue, John	ASSOC PROF	A	AA	0.67	0.67	\$38,019.00	\$41,144.00
Employee Total for All Jobs...				1.00	1.00	\$56,760.00	\$61,447.00
Wassenberg, Pinky S	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$141,918.00	\$146,176.00
939 - Pub Affair & Admin General Exp							
Holden, Matthew	WEPNER DIST PROF IN POL SCI		AA	0.00	0.00	\$10,000.00	\$10,300.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$113,260.00
827 - Pub Affair & Administration Adm							
Grosboll, Rebekah Joy	COLL UGRAD ACAD ADVR		BA	0.50	0.50	\$20,150.00	\$20,755.00
	ONLINE COORD		BA	0.50	0.50	\$20,150.00	\$20,755.00
Employee Total for All Jobs...				1.00	1.00	\$40,300.00	\$41,510.00
Johnson, Wendy F	ASST TO THE DEAN		BA	1.00	1.00	\$45,675.00	\$47,045.00
Wassenberg, Pinky S	DEAN		BA	0.00	0.00	\$9,371.00	\$9,652.00
	DEAN		BA	1.00	1.00	\$132,547.00	\$136,524.00
Employee Total for All Jobs...				1.00	1.00	\$141,918.00	\$146,176.00
777 - Public Administration							
Bunch, Beverly	ASSOC PROF	A	AA	0.67	0.67	\$63,831.00	\$65,720.00
Employee Total for All Jobs...				1.00	1.00	\$95,167.00	\$97,996.00
Cantrell-Bruce, Tosha E	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,569.00
Carnes, Gael A	ASST TO THE CHAIR		BA	1.00	1.00	\$40,600.00	\$41,819.00
Miller, William H	PROF	A	AA	1.00	1.00	\$91,219.00	\$93,919.00
	DEPT CHAIR		BC	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$91,219.00	\$93,919.00
Mullen, Patrick R.	ASST PROF	P	AA	0.67	0.67	\$34,802.00	\$35,832.00
Employee Total for All Jobs...				1.00	1.00	\$52,203.00	\$53,755.00
Reinbold, Gary	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$55,000.00
Simo, Gloria	ASST PROF	P	AA	1.00	1.00	\$55,000.00	\$56,628.00
Sisneros, Anthony A	PROF	A	AA	1.00	1.00	\$81,037.00	\$83,436.00
Wang, Junfeng	ASST PROF	P	AA	1.00	1.00	\$53,000.00	\$54,569.00
635 - Public Affairs Reporting							
Wheeler, Charles N	PROF	A	AA	1.00	1.00	\$77,455.00	\$79,748.00
Employee Total for All Jobs...				1.00	1.00	\$77,455.00	\$79,748.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
PF - Public Affairs & Administratrn							
417 - Public Health							
Alamu, Josiah Olusegun	ASST PROF	P	AA	1.00	1.00	\$59,000.00	\$60,746.00
Debarr, Kathy A	ASSOC PROF	A	AA	1.00	1.00	\$64,402.00	\$66,308.00
Heshmat, Shahram	ASSOC PROF	A	AA	1.00	1.00	\$77,893.00	\$80,199.00
Killam, Lenore Irene	CLIN INSTR		AL	1.00	1.00	\$51,000.00	\$51,000.00
LaFollette, Sharron E.	ASSOC PROF	A	AA	0.67	0.67	\$45,443.00	\$46,788.00
Employee Total for All Jobs...				1.00	1.00	\$66,802.00	\$68,788.00
Runkle, Kenny D	LECTURER		AA	1.00	1.00	\$56,000.00	\$56,000.00
SE - Student Affairs							
577 - Admissions							
Angelico, Brett	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$29,870.00
Barnett, Raymond Glenn	TRANSFER COORD		BA	1.00	1.00	\$40,000.00	\$41,200.00
Boettcher, Aaron	ADM COUNS		BA	1.00	1.00	\$36,964.00	\$38,073.00
Brannan, Leigh Seely	ADM COUNS		BA	1.00	1.00	\$31,364.00	\$32,305.00
Edge, Ashley Nicole	ADM COUNS		BA	1.00	1.00	\$29,000.00	\$29,870.00
Giordano, Lori L	ASSOC DIR OF ADM		BA	0.00	0.00	\$0.00	\$0.00
	INTERIM DIR STSVC ADMSS		BA	1.00	1.00	\$70,000.00	\$72,100.00
Employee Total for All Jobs...				1.00	1.00	\$70,000.00	\$72,100.00
Haag, Elenora L	INATL ADM COUNS		BB	1.00	1.00	\$35,000.00	\$36,050.00
Helmer, Jillian Katrina	ADM COUNS		BA	1.00	1.00	\$33,000.00	\$33,990.00
Hodges, Brian Steven	ADM COUNS		BA	1.00	1.00	\$31,364.00	\$32,305.00
Kleeman, Kathryn A	ASST DIR OF ADM (EVENTS & MATE		BA	1.00	1.00	\$44,954.00	\$47,202.00
Skorczewski, Robert Joseph	ADM COUNS		BA	1.00	1.00	\$30,000.00	\$30,900.00
Wilburn, Jeremy Carill	MKTG RECRUIT SPEC		BA	1.00	1.00	\$30,450.00	\$31,363.00
767 - Career Development Center							
Chenoweth, Kristen Leigh	COMMUNICATION PROG COORD		BA	1.00	1.00	\$42,500.00	\$43,775.00
Craig, Tammy	DIR OF CAREER SVCS		BA	1.00	1.00	\$56,424.00	\$60,374.00
Evans, Angela Lee	CAREER COUNSELOR		BA	1.00	1.00	\$36,000.00	\$37,080.00
Kilbury, Gale Lynn	CAREER COUNSELOR		BA	1.00	1.00	\$42,556.00	\$43,833.00
Lattimore, Rachel Judith	EMPL REL RECRUIT COORD		BA	1.00	1.00	\$36,100.00	\$37,183.00
396 - Counseling Center							
Gebhardt, Valerie Jayne	ALCOHOL DRUG PREVNT COORD		BA	1.00	1.00	\$42,671.00	\$43,951.00
Shipp, Judy L	EXEC DIR COUNS CTR&STDNT SERV		BA	1.00	1.00	\$73,783.00	\$76,365.00
209 - Day Care Center							
Gilmore, Stacey Ann	DIR		BA	1.00	1.00	\$55,000.00	\$57,200.00
766 - Diversity Center							
Capranica, Jeannie Mingeaud	DVSTY CTR PROG MGR		BA	1.00	1.00	\$40,600.00	\$41,818.00
Ford, Clarice Renee	ASSOC DEAN OF STUDENT SERV		BA	1.00	1.00	\$80,000.04	\$82,400.00
Poynter, Kerry	DIR OF LGBTQA RSRSC OFC		BA	1.00	1.00	\$45,000.00	\$46,350.00
831 - Financial Assistance							
Joseph, Gerard L	DIR, FIN ASSISTANCE		BA	1.00	1.00	\$94,532.00	\$97,368.00
Schloemann, Carolyn Noel	ASST DIR FIN AID		BA	1.00	1.00	\$47,036.00	\$48,447.00
674 - International Student Services							
Lane, Rick	DIR STSVC INTNL		BA	1.00	1.00	\$47,705.00	\$49,613.00
239 - Records and Registration							
Bettis, Donna Gail	ASSESSMENT & SYS COORD		BA	1.00	1.00	\$37,000.00	\$38,110.00
Carlberg, Aleta K	ASSOC DIR R&R/ASSOC REGISTRAR		BA	1.00	1.00	\$47,857.00	\$49,293.00
Catherwood, Brian J.	TECH ANALYST		BA	1.00	1.00	\$68,459.00	\$70,513.00
Clevenger, Brian	REGISTRAR/DIR REC & REGSTR		BA	1.00	1.00	\$70,863.00	\$72,989.00
Stanley, Evan Blair	STUD ENROLLMENT COORD		BA	1.00	1.00	\$37,000.00	\$38,110.00
307 - Recreational Sports							
Panich, Matthew J	ASST DIR REC SPORTS FAC & MEMB		BA	1.00	1.00	\$40,000.00	\$41,200.00
Tangen, Trent	ASST DIR RECR SPORTS		BA	1.00	1.00	\$38,000.00	\$39,140.00
Timmons, Jeffrey W	DIR OF RECR SPORTS		BA	1.00	1.00	\$60,900.00	\$62,727.00
626 - Student Services							
Hoag, Beth	ASST DIR STUD LIFE		BA	1.00	1.00	\$40,000.00	\$41,600.00
Potthast, Chrisa Elizabeth	DISABILITY SERV SPEC		BA	1.00	1.00	\$37,636.00	\$38,765.00
Rutherford, Kimberly	DISABILITY SERV SPEC		BA	1.00	1.00	\$31,913.00	\$32,870.00
Thompson, Cynthia	DIRECTOR OF STUDENT LIFE		BA	1.00	1.00	\$56,408.00	\$58,664.00
290 - VC Student Affairs							
Barnett, Timothy	VCHANC STDNT AFF		BA	1.00	1.00	\$150,000.00	\$154,500.00
Ryan, Christina D	ASST TO VICE CHAN FOR STUD/ADM		BA	1.00	1.00	\$65,382.96	\$68,651.96
491 - VC Student Affairs General Exp							
Korte, James C	INTERIM DEAN OF STUDENTS		BA	1.00	1.00	\$78,624.00	\$80,983.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
SE - Student Affairs							
491 - VC Student Affairs General Exp							
Landis, Debra L	STUD PUBL ADVR		BA	0.75	0.75	\$29,074.00	\$29,946.00
Otterson, Lynn S	DIR, WOMEN'S CENTER		BA	1.00	1.00	\$46,988.00	\$49,337.00
PK - University Library							
446 - Library Administration							
Gurnsey, Janelle Annette	MULTIMEDIA COMNC SPEC		BA	1.00	1.00	\$48,000.00	\$49,440.00
Rahn, Carole J	ASST TO THE DEAN		BA	1.00	1.00	\$51,000.00	\$52,530.00
Salela, Pamela M	ASSOC PROF	A	AL	1.00	1.00	\$55,330.00	\$56,990.00
Treadwell, Jane B.	ASSOC PROF	A	AA	0.00	0.00	\$0.00	\$0.00
	UNIV LIBRN & DEAN, LIB INSTRN		BA	1.00	1.00	\$105,251.00	\$108,409.00
Employee Total for All Jobs...				1.00	1.00	\$105,251.00	\$108,409.00
Waterhouse, Janetta L	DIR LIB INFO SYST & TECH SERV		BA	1.00	1.00	\$70,000.00	\$72,100.00
Wood, Thomas J	UNIV ARCHIV		BA	1.00	1.00	\$54,911.00	\$56,558.00
840 - Ofc Tech Enhanced Learning							
Boles, Emily Ann	CMPTR ASSTED INSTRN SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Levin, Carrie Louise	ASST DIR OTEL		BA	1.00	1.00	\$40,000.00	\$41,200.00
Schroeder, Raymond	DIR		BA	1.00	1.00	\$75,530.00	\$77,796.00
Smith, Sharon Leigh	ASSOC DIR		BA	1.00	1.00	\$65,758.00	\$67,731.00

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Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
722 - OBFS - Ag Property Services							
Million, Anita M	AGRIBUSINESS COORD		BA	1.00	1.00	\$45,370.51	\$45,370.51
Norvell, Jonathan M	ASSOC DIR AGRI INVTMNTS		BA	1.00	1.00	\$90,964.88	\$93,239.00
226 - OBFS - Business Devlp Svcs							
Hallahan, Michael	ASST DIR BUS DEVLV SERV		BA	1.00	1.00	\$88,800.00	\$91,464.00
Jatico, Francis P	DIR BUS DEVLV SVCS		BA	1.00	1.00	\$130,000.00	\$133,770.00
Komolafe, Nester Femi	CONTRACT COORD		BA	1.00	1.00	\$60,900.00	\$62,727.00
Menguito, Patricia	ASSOC DIR BUS DEV SVCS		BA	1.00	1.00	\$96,425.00	\$99,317.75
204 - OBFS - Business Info Systems							
Abro, Dure-Shahwar Shahabuddin	SOFTWARE ENGINEER		BA	1.00	1.00	\$61,050.00	\$62,882.00
Alcantar, Jeffrey	ASSISTANT DIRECTOR		BA	1.00	1.00	\$70,075.00	\$72,177.00
Chowdhury, Raisul Alam	SR SOFTWARE ANALYST		BA	1.00	1.00	\$66,400.00	\$68,392.00
Czarnota, Pawel	SR WEB SPEC		BA	1.00	1.00	\$53,900.00	\$55,517.00
Gundy, Susan Angela	APPLICATION ANALYST		BA	1.00	1.00	\$57,950.00	\$61,427.00
Gustafson, Carol M	ASSISTANT DIRECTOR		BA	1.00	1.00	\$72,000.00	\$76,410.00
Hall, Ryan M	IT SPECIALIST (PROJ MANAGER)		BA	1.00	1.00	\$53,000.00	\$54,590.00
Hammerberg, Bruce N	DIRECTOR OF BUS INFO SYS		BA	1.00	1.00	\$107,250.00	\$110,468.00
Hilsenhoff, Berniece I	DIR OF BUS INFO SYST		BA	1.00	1.00	\$105,000.00	\$108,150.00
Hixson, Brenda Lee	IT SPECIALIST (PROJ MANAGER)		BA	1.00	1.00	\$75,250.00	\$77,508.00
Keeley, Gloria	EXEC DIR BIS		BA	1.00	1.00	\$137,400.00	\$141,522.00
Law, Robert R	DATA SECURITY SPECIALIST		BA	1.00	1.00	\$43,100.00	\$44,393.00
Lebaugh, Judy A	SOFTWARE ENGINEER		BA	1.00	1.00	\$56,500.00	\$59,664.00
Lehmann, Jennifer A	SR APPLICATION ANALYST		BA	1.00	1.00	\$71,462.50	\$73,607.00
Long, Michael R	APPLICATIONS SPEC		BA	1.00	1.00	\$68,512.50	\$70,568.00
Malaise, Rene Earl	SOFTWARE ENGINEER		BA	1.00	1.00	\$60,200.00	\$62,006.00
Michaud, Evelyn R	ASSOC DIR BIS		BA	1.00	1.00	\$99,900.00	\$102,897.00
Moore, Kristi L	BUSINESS ANALYST		BA	1.00	1.00	\$60,000.00	\$60,600.00
Munds, Amber J Terando	ASST DIR		BA	1.00	1.00	\$85,000.00	\$87,550.00
Osburn Britton, Kimberly K	SR BUS ANALYT		BA	1.00	1.00	\$64,700.00	\$68,744.00
Perez, Gilberto	SOFTWARE ENGR COORD		BA	1.00	1.00	\$70,800.00	\$72,924.00
Quick, Lauri E	SR COORD SOFTWARE ANALYS		BA	1.00	1.00	\$57,500.00	\$59,225.00
Ranganathan, Srividya	SOFTWARE ENGINEER		BA	1.00	1.00	\$69,650.00	\$71,740.00
Rediger, Gayle Kamerer	BUS INFO SPEC		BA	0.70	0.70	\$37,720.83	\$38,853.00
Reese, Jeannine M	ASSOC APP ANALYS SPEC		BA	0.80	0.80	\$36,640.00	\$37,739.00
Reimer, William P	BIS ADMIN COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Roemer, Barbara G	ASSOC DIR BUS INFO SYST		BA	1.00	1.00	\$93,000.00	\$95,790.00
Rubik, Melissa A	SOFTWARE ENGR COORD		BA	1.00	1.00	\$64,200.00	\$66,126.00
Rutledge, Lori A	DATA SECURITY SPEC		BA	1.00	1.00	\$45,000.00	\$46,350.00
Sherman, Leslie	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$66,900.00	\$70,914.00
Sivils, Karen J	SR SOFTWARE ANALYST		BA	1.00	1.00	\$63,900.00	\$65,817.00
Tafilaw, Cassandra Ashley	SR BUSINESS ANALYST		BA	1.00	1.00	\$66,645.00	\$68,644.00
Touchette, Kelvin M	SR SOFTWARE ENGR		BA	1.00	1.00	\$63,700.00	\$65,611.00
Wright, Jodi Ann	BUSINESS ANALYST		BA	1.00	1.00	\$49,300.00	\$50,779.00
791 - OBFS - Controller							
Patterson, Patrick M	INTERIM CONTRL&SR ASST VPRES		BA	1.00	1.00	\$190,854.40	\$190,854.40
835 - OBFS - I-Card							
Bass, Julia L	SENIOR I-CARD TEC SUPPORT SPEC		BA	1.00	1.00	\$42,000.00	\$43,890.00
Blum, Kimberly E	ASSOC DIR IDENTITY ASSUR TECH		BA	1.00	1.00	\$76,125.00	\$79,550.63
Bohannen, Sarah Beth	ASST PROJECT COORD		BA	1.00	1.00	\$37,720.45	\$39,983.68
Burnette, Elizabeth Jane	I-CARD INFO & SVCS SPEC		BA	1.00	1.00	\$42,000.00	\$44,940.00
Cooke, Kathleen	COORD OF I-CARD SERVICES		BA	1.00	1.00	\$63,165.75	\$65,692.38
Coty, Rodney	SR ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$80,000.00	\$82,400.00
Ealy, John R	ASST DIR CARD BASED SRVCS		BA	0.00	0.00	\$9,000.00	\$9,000.00
	ASST DIR CARD BASED SRVCS		BA	1.00	1.00	\$71,050.00	\$73,892.00
Employee Total for All Jobs...				1.00	1.00	\$80,050.00	\$82,892.00
Eichman, Scott Jon	I-CARD PROGRAMMER		BA	1.00	1.00	\$71,050.00	\$74,247.25
Hart, Bradley	I-CARD WEB PROG		BA	1.00	1.00	\$48,897.63	\$50,364.56
Mayes, Gregory W	ID CNTR SYST SUPPORT SPEC		BA	1.00	1.00	\$49,735.00	\$52,720.00
Taylor, John R	I-CARD PROGRAMMER		BA	1.00	1.00	\$58,220.32	\$60,840.23
347 - OBFS - Policies and Procedures							
Heimbaugh, Terry L	POLICIES AND PROCEDURES COORD		BA	1.00	1.00	\$53,000.00	\$54,590.00
521 - OBFS - Risk Management							
Anders, Vickie L	DIR OF OPERATIONS		BA	1.00	1.00	\$115,000.00	\$119,025.00
Frazier, Darlene N	SR WORKERS COMP CLAIMS SPEC		BA	1.00	1.00	\$49,000.00	\$50,715.00
Kale, Patricia J	EXEC DIR RISK MGMT		BA	1.00	1.00	\$140,000.00	\$144,200.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
521 - OBFS - Risk Management							
Manuel, Stephanie Jean	VST WORK COMP MED CASE COORD		BA	0.80	0.80	\$65,000.00	\$65,000.00
McEllin, Tina	ASSOC DIR OF RISK MGMT		BA	1.00	1.00	\$87,337.50	\$93,451.04
Mortland, Daniel L	ASST DIR ENTERPRISE RISK MGMT		BA	1.00	1.00	\$82,696.00	\$86,830.80
Schweitzer, Steven J	ASSOC DIR RISK MGMT		BA	1.00	1.00	\$100,067.33	\$103,569.69
Steagall, Craig Michael	WORKERS' COMP CLAIMS SPEC		BA	1.00	1.00	\$45,000.00	\$46,575.00
820 - OBFS - SAVP Bus & Finance							
Bass, Michael B	INTERIM SR ASSOC VP DEP CMPTLR		BA	1.00	1.00	\$255,150.00	\$255,150.00
Beckmann, Douglas E	DEPUTY COMPTROLLER		BA	0.00	0.00	\$0.00	\$0.00
	SR ASSOC VP BUS & FINANCE		BA	1.00	1.00	\$246,015.00	\$250,935.30
Employee Total for All Jobs...				1.00	1.00	\$246,015.00	\$250,935.30
Tolar, John W	ASST V PRES ADMIN SVCS OBFS		BA	1.00	1.00	\$157,024.67	\$164,875.90
857 - OBFS - State Univ Procurement							
Romack, Michelle J	COORD IPHEC/CPO SVCS		BA	1.00	1.00	\$58,344.00	\$62,428.08
271 - OBFS - Stu Fin Serv & Cash Ops							
Abadinsky, Alisa M	DIR OF STUDENT FIN SERVICES		BA	1.00	1.00	\$106,889.78	\$110,096.47
Alvarado, Merci Carmita	LOAN COORD		BA	1.00	1.00	\$49,227.50	\$50,704.33
Boehm, James	ASST DIR BUS OPER		BA	1.00	1.00	\$66,183.08	\$68,168.57
Burgdorf, James E	ASST DIR CUST SVC & CASH OPS		BA	1.00	1.00	\$51,998.45	\$53,558.40
Diaz, Cesar Adrian	BUS PROCESS SPEC		BA	1.00	1.00	\$43,645.00	\$44,954.35
Flink, Judith Nemerovski	EXEC DIR STUD FIN SVCS & CASH		BA	1.00	1.00	\$160,476.00	\$165,290.28
Fraser, Kim Michael	AR COLLECTIONS COORD		BA	1.00	1.00	\$55,825.00	\$57,499.75
Greco, Benjamin	CUST SERV COORD		BA	1.00	1.00	\$45,675.00	\$47,045.25
Greene-Freeman, Johnnie M.	ACCTS REC SPEC		BA	0.00	0.00	\$7,800.00	\$7,800.00
	ACCTS REC SPEC		BA	1.00	1.00	\$39,112.90	\$40,286.29
Employee Total for All Jobs...				1.00	1.00	\$46,912.90	\$48,086.29
Hartley, Layetta L.	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	\$37,555.00	\$38,681.65
Hasan, Syed N	ASSOC DIR OF BUS OPER		BA	1.00	1.00	\$88,012.40	\$92,413.02
Hockersmith, John M	ASST DIR REC		BA	0.00	0.00	\$9,000.00	\$9,000.00
	ASST DIR REC		BA	1.00	1.00	\$66,990.00	\$68,999.70
Employee Total for All Jobs...				1.00	1.00	\$75,990.00	\$77,999.70
Kirrish, Kathryn S	PROD CALENDAR SPEC		BA	0.60	0.60	\$37,198.16	\$38,314.10
McCracken, Jamie A	CUSTOMER SERVICE COOR		BA	1.00	1.00	\$45,238.05	\$46,595.19
McFarlin, Karen Mayberry	ASSOC DIR PROJECTS & OPS		BA	1.00	1.00	\$99,470.00	\$103,448.80
Mosley, Jill A	CASHIER COORDINATOR		BA	1.00	1.00	\$45,675.00	\$47,045.25
Nguyen, My N	FINANCIAL SPECIALIST		BA	0.80	0.80	\$41,589.00	\$42,836.67
Nims, David D.	APPLICATION SPECIALIST		BA	1.00	1.00	\$73,350.69	\$77,751.73
Owens-Anderson, Tina Marie	ACCOUNTS RECEIVABLE SPEC		BA	1.00	1.00	\$40,600.00	\$41,818.00
Patterson, William A	ASSOC DIR SYST MGMT		BA	1.00	1.00	\$92,614.87	\$97,245.61
Pelayo, Daniel	STDNT LOAN SPEC		BA	1.00	1.00	\$39,394.69	\$40,576.53
	STUDENT LOAN SPECIALIST		BA	0.00	0.00	\$3,600.00	\$3,708.00
Employee Total for All Jobs...				1.00	1.00	\$42,994.69	\$44,284.53
Pellegrini, Andrea Nicole	VST ASST DIR OF STDNT		BA	1.00	1.00	\$65,000.00	\$65,000.00
Peters, Lindsay Elizabeth	PROJ MGMT SPEC		BA	0.00	0.00	\$9,000.00	\$9,000.00
	PROJ MGMT SPEC		BA	1.00	1.00	\$49,200.00	\$50,676.00
Employee Total for All Jobs...				1.00	1.00	\$58,200.00	\$59,676.00
Rahn, Deborah Kaye	DIR CUST SERV & CASHIER OPS		BA	1.00	1.00	\$80,388.00	\$83,603.52
Ramey, Tina	CUSTOMER SERV COORD		BA	1.00	1.00	\$47,197.50	\$48,613.43
Rusan, Meredith L	ACCTS RECEIVABLE SPEC		BA	1.00	1.00	\$39,077.50	\$40,249.83
Seaton, Alice Marie	ACCOUNTS REC SPECIALIST		BA	0.00	0.00	\$7,800.00	\$7,800.00
	ACCOUNTS REC SPECIALIST		BA	1.00	1.00	\$40,600.00	\$41,818.00
Employee Total for All Jobs...				1.00	1.00	\$48,400.00	\$49,618.00
Shroyer, Joseph Douglas	ASSOC DIR CUST SERV & CASH OPS		BA	1.00	1.00	\$56,100.00	\$58,344.00
261 - OBFS - Train Perf Dev & Comm							
Becker, Madelle R	MEDIA EDITOR		BA	0.00	0.00	\$7,200.00	\$7,200.00
	MEDIA EDITOR		BA	1.00	1.00	\$58,131.00	\$60,000.00
Employee Total for All Jobs...				1.00	1.00	\$65,331.00	\$67,200.00
Byers, David L	ASSOC DIR		BA	1.00	1.00	\$86,000.00	\$88,580.00
Carr, Melinda R	MANAGING EDITOR		BA	1.00	1.00	\$60,000.00	\$61,800.00
Deering, Karen Sue	TRAINING & COMM COORD		BA	1.00	1.00	\$66,800.00	\$68,804.00
Fields, Rebecca D	PROJECT SPEC		BA	1.00	1.00	\$49,100.00	\$51,000.00
Malcolm, Mary Howard	ASST DIR		BA	1.00	1.00	\$80,000.00	\$82,800.00
Walton, Marietta	EXECUTIVE DIRECTOR		BA	1.00	1.00	\$105,000.00	\$120,000.00
727 - OBFS - Treasury Operations							
Brown, Jennifer	CASH MGMT COORDINATOR		BA	1.00	1.00	\$44,100.00	\$46,305.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
727 - OBFS - Treasury Operations							
Buras, Traci L	CASH MANAGEMENT SPEC		BA	1.00	1.00	\$43,200.00	\$44,496.00
Gangloff, Steven A	ASSOC DIR, CASH MANAGEMENT		BA	1.00	1.00	\$84,162.75	\$87,529.26
Hagan, Dean Alan	DIR OF UNIVERSITY INVESTMENTS		BA	1.00	1.00	\$120,256.08	\$126,268.88
Henkel, Marc W	DIR OF BUS SYST ANLYS		BA	1.00	1.00	\$96,900.00	\$100,776.00
Kornegay, Rebecca L	SR E COM COORD		BA	1.00	1.00	\$53,000.00	\$53,000.00
Morton, Joda	ASST DIR CAP FIN		BA	1.00	1.00	\$75,000.00	\$75,000.00
Newman, Peter J	INTERIM SR ASST VP TREAS OPER		BA	1.00	1.00	\$190,740.00	\$190,740.00
Noland, Kevin L	INT SR DIR TREAS OPER		BA	1.00	1.00	\$116,000.00	\$116,000.00
Plankenhorn, Robert L	DIR CAPITAL FINANCING		BA	1.00	1.00	\$102,900.00	\$108,045.00
Roberts, Nicole M	ASST DIR OF CASH MGMT		BA	1.00	1.00	\$64,402.80	\$66,978.90
Thomey, Misty Ella Marilee	COORD INVEST OPER		BA	1.00	1.00	\$62,000.00	\$62,000.00
Walker, Troy Louis	BUS APPLICATION ANALYST		BA	1.00	1.00	\$56,801.94	\$59,074.02
Wilberg, Jill S	ASST DIR TRSRY OPER		BA	1.00	1.00	\$67,000.00	\$67,000.00
515 - OBFS - UIC AVP Business & Fin							
Biskup, Russell J	DIR BUDGETS & FIN ANLYS		BA	1.00	1.00	\$121,864.33	\$126,007.72
Brock, Clarence J	ASSOC DIR BUD & FIN ANLYS		BA	1.00	1.00	\$91,351.31	\$100,486.44
Haberaecker, Heather J	EXEC ASST VICE PRES		BA	1.00	1.00	\$204,624.00	\$214,855.20
Lee, Lenis	ASST DIR BDGT & FIN ANLYS		BA	1.00	1.00	\$71,977.13	\$74,136.44
Stephan, Courtney Parzych	ASST DIR BUS & FIN		BA	1.00	1.00	\$76,125.00	\$80,007.38
Williams, Nicole	ASST DIR BUS & FIN		BA	1.00	1.00	\$83,230.00	\$83,230.00
962 - OBFS - UIC Grants & Contracts							
Cantave, Etzer	ASST DIR BSFIN GRANT		BA	1.00	1.00	\$83,272.96	\$85,771.15
Hall, LaShawnda V	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$81,149.25	\$83,746.03
Johnson, Maureen L.	SPONSORED PROJ COORDINATOR		BA	0.00	0.00	\$8,040.00	\$8,040.00
	SPONSORED PROJ COORDINATOR		BA	1.00	1.00	\$56,000.00	\$57,960.00
Employee Total for All Jobs...				1.00	1.00	\$64,040.00	\$66,000.00
Kehoe, Colleen	ASST DIR GRANTS & CONTRACTS		BA	1.00	1.00	\$80,000.00	\$82,400.00
Khan, Nida Bostan	SPONSORED AWARDS COMPL COORD		BA	1.00	1.00	\$58,500.00	\$59,904.00
Kimp, Tiara R.	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$52,500.00	\$54,180.00
Lee-Choi, Mee Mee	ASSOC DIR		BA	1.00	1.00	\$91,079.63	\$94,267.42
Lyons, Fuller	ASSOC DIR OF GRANTS & CONTRACT		BA	1.00	1.00	\$94,935.37	\$98,258.11
Moss, Michael Stuart	ASST DIR BUS & FINANCE		BA	1.00	1.00	\$80,000.00	\$82,400.00
Peoples, Vanessa	EXEC DIR GRANTS&CONTRACTS		BA	1.00	1.00	\$145,874.01	\$150,250.23
Peykova Kiriakov, Tanya Dimcheva	SPONSORED AWARDS SPEC		BA	1.00	1.00	\$47,500.00	\$48,925.00
Reynolds, Darryl P	GRANTS & CONTRACTS COORD		BA	1.00	1.00	\$55,825.00	\$57,778.87
Rodriguez, Roberto Jose	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$51,765.00	\$53,576.77
Seighman, Edward D	ASST DIR BUS FIN GRANT		BA	1.00	1.00	\$81,627.82	\$84,076.65
Shepherd, Katina L	ASST DIR CSH & RECV MGMT		BA	1.00	1.00	\$73,003.88	\$75,194.00
Smith, Regina O	CASH MGMT SPEC		BA	1.00	1.00	\$41,818.00	\$43,281.63
Stefanich, Joseph H	ASST DIR		BA	1.00	1.00	\$82,041.64	\$84,502.89
Zamora, Julia	SPONSORED AWARDS COOR		BA	1.00	1.00	\$55,825.00	\$57,388.10
253 - OBFS - UIC Purchasing							
Brown, Omar Aaronon	SR MAFBE COORD		BA	1.00	1.00	\$90,000.00	\$90,000.00
Cleary, Kathleen	CONTRACT COORD		BA	1.00	1.00	\$61,356.75	\$63,197.45
Cooke, Mary	CONTRACT COORD		BA	1.00	1.00	\$64,817.90	\$66,762.44
Dorsch, Nancy J	SR CONTRACT COORD		BA	1.00	1.00	\$80,499.65	\$82,914.64
Fair, Kevin T.	ASST DIR PURCH		BA	1.00	1.00	\$91,350.00	\$94,090.50
	ASST DIR PURCHASING		BA	0.00	0.00	\$9,135.00	\$9,135.00
Employee Total for All Jobs...				1.00	1.00	\$100,485.00	\$103,225.50
Horvath, Joseph Steven	PROCUREMENT SPEC		BA	1.00	1.00	\$60,000.00	\$61,800.00
Kibaya, Margaret N	PROCUREMENT SPEC		BA	1.00	1.00	\$52,000.00	\$53,560.00
Miller, Marion C	CONTRACT COORD		BA	1.00	1.00	\$61,356.75	\$63,197.45
Piper, Kimberly T.	CONTRACT COORD		BA	1.00	1.00	\$60,600.00	\$62,418.00
Porrata, Raquel P	SR CONTRACT COORD		BA	1.00	1.00	\$71,613.33	\$73,761.73
Rios, Ruth	SR CONTRACT COORD		BA	1.00	1.00	\$79,093.86	\$81,466.68
Rogers, Tracy	PROCUREMENT SPEC		BA	1.00	1.00	\$55,000.00	\$56,650.00
Shorter, Arlene L	SR CONTRACT COORD		BA	1.00	1.00	\$73,080.00	\$75,272.40
Walsh, Jeffrey J	CONTRACT COORD		BA	1.00	1.00	\$62,881.50	\$64,767.95
979 - OBFS - UIS Business Services							
Bloechle, Michael E.	DIRECTOR BUSINESS SERVICES		BA	1.00	1.00	\$110,000.00	\$113,300.00
970 - OBFS - UIUC AVP Business & Finance							
Hoey, Patrick H	DIR BUDGET OPER & ANALYSIS		BA	0.75	0.75	\$103,125.00	\$105,187.50
Employee Total for All Jobs...				1.00	1.00	\$137,500.00	\$140,250.50
Oleynichak, Gina	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$60,291.00	\$62,292.66

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
970 - OBFS - UIUC AVP Business & Finance							
Rinehart, Suzanne Marie	ASST DIR BUD OP & ANALYSIS		BA	1.00	1.00	\$94,903.00	\$97,996.84
Sandretto, Maxine E	ASST V PRES FOR BUS & FIN		BA	1.00	1.00	\$170,000.00	\$192,100.00
Stewart, Nicole Leigh	ASST DIR BUS FIN		BA	1.00	1.00	\$70,000.00	\$70,000.00
Velazquez, Ginger L	EXEC DIR BUS & FIN		BA	0.00	0.00	\$30,000.00	\$30,000.00
	EXEC DIR BUS & FIN		BA	1.00	1.00	\$132,459.53	\$137,095.61
Employee Total for All Jobs...				1.00	1.00	\$162,459.53	\$167,095.61
Wick, Janet M	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$60,901.20	\$64,555.27
Williamson, Sara L	COORD UNIV CONTRACT PROC		BA	0.63	0.63	\$26,775.00	\$29,452.50
Woltersberger, Matthew D	RES & POL ANALYST		BA	1.00	1.00	\$81,125.00	\$85,002.78
850 - OBFS - UIUC Government Costing							
Benson, Shelly L	ASSOC DIR GOVT COSTING		BA	1.00	1.00	\$88,810.00	\$93,250.50
Douglas, Angela Jo	COORD GOVT COSTING		BA	1.00	1.00	\$53,000.00	\$53,265.00
Jarvis, Julie D	SR DIR GOVERNMENT COST		BA	1.00	1.00	\$131,622.00	\$136,228.77
Otto, Jennifer Kay	GOVT COSTING COORD		BA	1.00	1.00	\$54,627.38	\$60,090.12
Rhoades, Lara Kristin	ASST DIR GOVT COSTING		BA	1.00	1.00	\$72,000.00	\$72,360.00
879 - OBFS - UIUC Grants & Contracts							
Boardman, Ruth Elaine	ASSOC DIR COMPL		BA	1.00	1.00	\$82,000.00	\$84,460.00
Connour, Denise A	ASSOC DIR G&C POST AWARD ADMIN		BA	1.00	1.00	\$83,898.00	\$86,414.94
Doubet, Cale D	COORD G&C POST AWARD		BA	1.00	1.00	\$52,000.00	\$59,124.00
Ellen, Nancy	BUS & FIN GRANT COORD		BA	1.00	1.00	\$51,662.73	\$55,015.64
Francis, Anne	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$53,040.00	\$58,688.76
Garwick, Lori Marie	ASST DIR FED AWARDS		BA	1.00	1.00	\$73,440.00	\$75,643.20
Goby, Jayne M	ASSOC DIR POLICY & DATA		BA	1.00	1.00	\$98,561.00	\$101,517.83
Gregory, Linda Andree	ASST DIR PERSONNEL & OPER		BA	1.00	1.00	\$76,500.00	\$78,795.00
Kogen, Peter Arnold	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$32,470.62	\$35,795.61
Moulton, Sandra Sue	INTERIM SR DIR GRANTS & CONT		BA	1.00	1.00	\$139,100.00	\$139,100.00
Roessler, Amy Lynn	ASSOC DIR POST AWARD BANR PROC		BA	1.00	1.00	\$82,253.00	\$84,720.59
Thomas, Karen Elizabeth	SR COORD OF COMPL		BA	1.00	1.00	\$66,000.00	\$67,980.00
Vance, Kathleen B	ASST DIR CLOSEOUT ACCTS & REC		BA	1.00	1.00	\$76,907.00	\$79,214.21
Weaver, Janis L	COORD OF GRANTS & CONTRACTS		BA	1.00	1.00	\$51,229.03	\$55,993.33
Ziegler, Trevor	COORD OF COMPLIANCE		BA	1.00	1.00	\$55,000.00	\$55,000.00
980 - OBFS - UIUC Purchasing							
Calhoun, Susan	SOURCING & CONTRACTS SPEC		BA	1.00	1.00	\$50,000.00	\$51,000.00
Kent-Gehrt, Mary B	CONTRACT COORD		BA	1.00	1.00	\$53,000.00	\$54,325.00
Lienard, Daniel J	ASST DIR OF PURCHASING		BA	1.00	1.00	\$70,000.00	\$73,269.00
Milbrandt, Janet Kay	ASSOC DIR PURCH		BA	0.00	0.00	\$24,000.00	\$24,000.00
	ASSOC DIR PURCH		BA	1.00	1.00	\$100,000.00	\$103,500.00
Employee Total for All Jobs...				1.00	1.00	\$124,000.00	\$127,500.00
Reisner, Catherine J	SR ASSOC DIR OF PURCHASING		BA	0.00	0.00	\$18,000.00	\$18,000.00
	SR ASSOC DIR OF PURCHASING		BA	1.00	1.00	\$108,150.00	\$112,659.86
Employee Total for All Jobs...				1.00	1.00	\$126,150.00	\$130,659.86
641 - OBFS - Univ Acct & Fin Report							
Adams, Stephanie J	REPORT SPECIALIST		BA	1.00	1.00	\$52,095.63	\$53,867.00
Bane, Jason A	BUSINESS & FINANCIAL COORD		BA	1.00	1.00	\$61,201.00	\$63,159.00
Campo, Joan Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,188.70	\$43,043.00
Coventry, Kimloan Bui	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$45,441.00	\$47,486.00
Donaldson, Denise M	ASST CONTROLLER		BA	1.00	1.00	\$111,683.00	\$115,257.00
Douglass, Gerald E	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$47,705.00	\$49,327.00
Faith, Sherri L	ASST DIR ACCTNG INFO MGMT		BA	1.00	1.00	\$66,908.80	\$69,251.00
Ford, Janet Marie	AST CONTROLLER ADM ACCTG & REP		BA	1.00	1.00	\$107,424.00	\$112,795.00
Fredenhagen, Roger L	BUSINESS & FINANCIAL SPEC		BA	1.00	1.00	\$51,257.50	\$52,796.00
Gill, Janice Kuntz	ASST CONTROLLER UNIV ACCT SVCS		BA	1.00	1.00	\$122,276.00	\$125,944.00
Godsell, Michael W	SR ASST DIR UAFR		BA	1.00	1.00	\$81,200.00	\$83,717.00
Hettinger, Brent E	SPEC BUSINESS & FINANCIAL		BA	1.00	1.00	\$60,249.26	\$62,358.00
Laroe, John M	BUSINESS & FINANCIAL COORD		BA	1.00	1.00	\$64,828.00	\$68,069.00
Luster, Timisha S	RESOURCE POLICY ANALYST		BA	1.00	1.00	\$44,000.00	\$45,320.00
McCaffrey, Linda J	ASSOC DIR UNIV ACCOUNTING SERV		BA	1.00	1.00	\$88,089.99	\$90,733.00
McCarthy, Phillip Joseph	ASSOC DIRE UAFR		BA	1.00	1.00	\$86,275.00	\$89,208.00
Miner, Ronald L	ASSOC DIR ACCOUNTING COMPLIANC		BA	1.00	1.00	\$97,978.00	\$101,505.00
Moyer, Rebecca Zehr	SR ASSOC DIR UNIV ACCTG SVCS		BA	1.00	1.00	\$96,797.78	\$99,702.00
Oyer, Vance Gordon	SR FINANCIAL ANALYST		BA	0.80	0.80	\$75,126.03	\$77,380.00
Pendle, Amy Elizabeth	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$40,000.00	\$42,000.00
Prouty, Kathy	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$41,921.00	\$44,227.00
Rasmus, Brent	ASSOC DIR UNIV ACCOUNTING SVCS		BA	1.00	1.00	\$83,169.00	\$86,912.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AF - Business & Financial Services							
641 - OBFS - Univ Acct & Fin Report							
Reid, Janice Eileen	FINANCIAL SPEC		BA	1.00	1.00	\$41,000.23	\$42,435.00
Rund, Aaron Michael	BUS & FIN COORD		BA	0.75	0.75	\$43,010.63	\$44,409.00
Sriram, Uma	BUS & FIN COORD		BA	1.00	1.00	\$84,080.00	\$87,107.00
Tiedemann, Brent E	FINANCIAL SPEC		BA	1.00	1.00	\$40,200.00	\$41,808.00
Tsou, Yuan-Hsin	FINANCIAL ANALYST		BA	1.00	1.00	\$55,000.99	\$56,705.00
Unser, Nicholas J	COORD DATA CNTRL PAYROLL ACTG		BA	1.00	1.00	\$60,500.00	\$60,500.00
Wade, Roger O	BUSINESS & FINANCIAL COORD		BA	1.00	1.00	\$64,473.00	\$66,407.00
Weaver, Jeffrey Donald	ASSOC DIR UNIV ACCTG & FIN REP		BA	1.00	1.00	\$81,000.00	\$83,592.00
374 - OBFS - Univ Payroll & Benefits							
Albovias, James	SPEC HR BENEFITS		BA	1.00	1.00	\$46,842.21	\$48,599.00
Barnett, Laura	ASST DIR OF PAYROLL		BA	1.00	1.00	\$78,304.20	\$79,870.00
Barocio, Guadalupe	HUMAN RSRC SPEC		BA	1.00	1.00	\$50,366.88	\$52,256.00
Butts, Brenda J	ASST DIR BENEFITS SVCS		BA	1.00	1.00	\$79,501.00	\$81,091.00
Davito, James P	EXEC DIR PAY & BENEFITS		BA	1.00	1.00	\$137,942.04	\$140,011.00
Gavin, Tim	COORD BENEFITS SRV CT		BA	1.00	1.00	\$75,713.35	\$78,552.00
Hanyzewski, Lawrence V.	ASST DIR OF PAYROLL OPER		BA	1.00	1.00	\$77,543.97	\$79,095.00
Hester, Kassandra	DIR OF PAYROLL & BENEFITS		BA	1.00	1.00	\$118,227.20	\$120,000.00
Zimmer, David J	SYSTEM ENGINEER COORD		BA	1.00	1.00	\$50,000.00	\$51,875.00
698 - OBFS - University Payables							
Baker, Michelle S	ASST DIR UNIV PAYABLES		BA	1.00	1.00	\$57,500.00	\$61,525.00
Crane, Sarah Maria	PROJECT MGMT SPEC		BA	1.00	1.00	\$48,750.00	\$50,212.50
Ehler, Sandra G	EXEC DIR FOR UNIV PAYABLES		BA	1.00	1.00	\$124,815.00	\$129,183.52
Goodrum, Autumn Elaine	COORD DIRECT PAY PROCESSING		BA	1.00	1.00	\$52,500.00	\$54,075.00
Harris, Cheryl Williams	CORPORATE CARD SPEC		BA	1.00	1.00	\$38,000.00	\$39,140.00
Johnson, G Bradley	CORPORATE CARD PROG SPEC		BA	1.00	1.00	\$37,250.00	\$39,857.50
Kimble, Jerald K	BUSINESS & FINANCIAL SPECIALIST		BA	1.00	1.00	\$40,125.00	\$42,131.25
Langley, Connie Marie	COORD VENDER DATABASE MGMT		BA	1.00	1.00	\$45,000.00	\$48,150.00
Martinie, James C	DIR FOR UNIVERSITY PAYABLES		BA	1.00	1.00	\$98,600.00	\$102,051.00
Merrill, Brian L	CORPORATE CARD OFFC ANALYST		BA	1.00	1.00	\$50,000.00	\$51,500.00
Miller, Kandra Deann	CORP CARD PROG COOR		BA	1.00	1.00	\$62,750.00	\$64,632.50
Strater, Darren J	ASST DIRECTOR UNIV PAYABLES		BA	1.00	1.00	\$64,000.00	\$65,920.00
Wiggs, Stephen A	DIR OF CORP CARD TRVL MGMT		BA	1.00	1.00	\$97,500.00	\$100,425.00
Young, Catherine L	UNIV TRAVEL PROG COORD		BA	1.00	1.00	\$60,750.00	\$62,572.50
888 - OBFS - University Sourcing							
Balber, Ryan M	ENTPRISE SORC DATA ANLYS COORD		BA	1.00	1.00	\$78,155.00	\$82,844.30
Lapointe, J Michael	ASST DIR BUS INTELLIGENCE		BA	1.00	1.00	\$92,000.00	\$93,840.00
Murton, Rosella Margaret	DIRECTOR UNIV SOURCING		BA	1.00	1.00	\$110,000.00	\$112,750.00
732 - OBFS - University Tax							
Sutherland, Brendalee Reeves	BUS AND FIN ANALYST		BA	1.00	1.00	\$74,000.00	\$76,960.00
Thompson, Terry A	UNIV DIR OF TAX		BA	1.00	1.00	\$96,600.00	\$101,671.50
AL - Capital Prgms/Real Estate Svcs							
832 - Capital Prgms/Real Estate Svcs							
Coleman, Fred	DIR DIVERSITY & REDEV		BA	1.00	1.00	\$115,568.75	\$119,613.66
Crawmer, Daniel R	ASSOC DIR OF REAL ESTATE		BA	1.00	1.00	\$82,178.25	\$84,643.60
Duff, Kevin D	MGR OF UNIV PLNG & DESIGN		BA	1.00	1.00	\$96,425.00	\$100,282.00
McConaha, Dennis Lloyd	ASSOC DIR		BA	1.00	1.00	\$89,848.22	\$92,543.67
Nelson, Mary M	TRAINING COORDINATOR		BA	1.00	1.00	\$78,256.50	\$80,604.20
Nibling, Jack E	ASST DIR BUS SVCS		BA	1.00	1.00	\$80,000.00	\$82,400.00
Quinlan, Karen Jean	MGR CAP PROG ADMIN		BA	1.00	1.00	\$81,200.00	\$84,448.00
Reeder, Sean Dale	ENGINEER		BA	1.00	1.00	\$120,000.00	\$123,600.00
Rogan, Chris	MANAGER OF CAPITAL PROG ADMIN		BA	1.00	1.00	\$81,606.00	\$84,870.24
Sewell, Tomeiko Windham	REAL ESTATE SPEC		BA	1.00	1.00	\$64,807.75	\$66,751.98
Vitosky, Joseph W	ASST VICE PRESIDENT		BA	1.00	1.00	\$149,509.50	\$153,994.79
Walden, Bruce K	DIR REAL ESTATE PLNG&SVC		BA	0.00	0.00	\$9,999.96	\$9,999.96
	DIR REAL ESTATE PLNG&SVC		BA	1.00	1.00	\$119,262.50	\$125,225.63
Employee Total for All Jobs...				1.00	1.00	\$129,262.46	\$135,225.59
Westle, Arthur Jay	BUS SERVICES SPEC		BA	1.00	1.00	\$50,750.00	\$52,272.50
AE - Exec Chief Information Officer							
699 - Admin Info Technology Services							
Arend, Dominic N	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$90,163.08	\$92,868.00
Arie, Erin R	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$56,339.24	\$58,029.00
Avadhanula, Kiran	ETL DEVELOPER		BA	1.00	1.00	\$78,379.26	\$80,731.00
Balusani, Shirisha	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	\$60,379.73	\$62,191.00
Barton, Christopher	ASSOC DIR		BA	1.00	1.00	\$115,000.00	\$118,450.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information Officer							
699 - Admin Info Technology Services							
Bates, Rita J	ITIL IMPLEMENTATION COORD		BA	1.00	1.00	\$81,471.92	\$83,916.00
Baysore, Mark G	SR SYST ENGR		BA	1.00	1.00	\$78,968.88	\$81,338.00
Beal, Ashlee M	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.28	\$39,266.00
Bergman, Michelle Kay	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$78,000.00	\$80,340.00
Bickers, Todd	SOFTWARE ENGR COORD		BA	1.00	1.00	\$85,131.19	\$87,685.00
Bland, Amanda Michelle	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$67,778.42	\$69,812.00
Block, Kelly J	INTRM ASST VPRES		BA	1.00	1.00	\$125,000.00	\$125,000.00
Bochetty, Shekar	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$85,000.00	\$87,550.00
Bodine, Amanda	FUNCTIONAL AREA COORD		BA	1.00	1.00	\$75,000.00	\$77,250.00
Boller, Martha	DATA SECURITY SPEC		BA	1.00	1.00	\$50,000.00	\$51,500.00
Bolliger, Nyle	DIR OF APP DEVL P ADSD		BA	1.00	1.00	\$125,000.00	\$128,750.00
Borg, Debby L	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	\$60,971.79	\$62,801.00
Bossert, Peter	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$79,744.89	\$82,137.00
Branch, Steven C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$95,944.54	\$98,823.00
Briney, Steven L	ASST DIR SOFTWARE ENG		BA	1.00	1.00	\$86,478.28	\$89,073.00
Burdette, Beth M	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$56,336.71	\$58,027.00
Buswell, Charles W	DATA ANALYST & MODELING COORD		BA	1.00	1.00	\$102,451.03	\$105,525.00
Campbell, M Alison	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$63,407.99	\$65,310.00
Caputo, James Dell	SR SYST ENGR		BA	1.00	1.00	\$92,141.65	\$94,906.00
Carlton, Marc	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	\$81,471.92	\$83,916.00
Cervenka, Thomas E	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$105,826.16	\$109,001.00
Chalfant, Russell L	ENTERPRISE SYST SPEC		BA	1.00	1.00	\$93,946.50	\$96,765.00
Clennon, James P	BUSINESS INTELLIGENCE SPEC		BA	1.00	1.00	\$76,104.74	\$78,388.00
Cobb, Cynthia Anne	ASST DIR PORTFOLIO MGMT		BA	1.00	1.00	\$89,610.00	\$89,610.00
Coggins, Deborah Lynn	ASST DIR		BA	1.00	1.00	\$94,332.00	\$97,162.00
Coon, Jannah Marie	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$66,930.59	\$68,939.00
Cooper, Richard	RES PRGMR		BA	1.00	1.00	\$52,027.67	\$53,589.00
Cordova, Kristin	ASST DIR ECIO		BA	1.00	1.00	\$77,500.00	\$77,500.00
Cowsert, John T	ERP SOFTWARE SPEC		BA	1.00	1.00	\$72,887.00	\$75,074.00
Cross, S Alicia	DATA SECURITY SPECIALIST		BA	1.00	1.00	\$53,000.00	\$54,590.00
Crowe, Jared Matthew	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$65,422.33	\$70,002.00
Cumbow, Mark A	ASST DIR DATA ARCHT		BA	1.00	1.00	\$101,791.28	\$104,845.00
Dable, Stephanie Lynn	DIR TECHNICAL APPL MGMT		BA	1.00	1.00	\$120,000.00	\$123,600.00
Dalton, Starr A	SERVICE SUPPT COORD		BA	1.00	1.00	\$48,160.24	\$49,605.00
Davis, Dawn M	NETWORK ANALYST		BA	1.00	1.00	\$46,000.00	\$47,380.00
Davito, Angelina L	PRGM COORD		BA	1.00	1.00	\$50,000.00	\$50,000.00
DeBarr, Joseph A	DIR OF EXEC OFFICES IT		BA	1.00	1.00	\$98,583.86	\$101,541.00
Dickey, Carla Louise	CLIENT SERVICES SPECIALIST		BA	1.00	1.00	\$36,141.21	\$37,225.00
Dwyer, Shannon F	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$70,303.36	\$72,412.00
Edwards, Scheneka	NETWORK ANALYS		BA	1.00	1.00	\$51,500.00	\$53,045.00
Ellis, Kyle Jordan	DATA SECURITY SPECIALIST		BA	1.00	1.00	\$50,000.00	\$51,500.00
Epping, Rebecca J	SR ADMN INFO SYST CONSLT		BA	1.00	1.00	\$105,311.64	\$105,311.64
Flanagin, Susan H	ASST DIR ENTER SYSTEMS		BA	0.00	0.00	\$5,000.00	\$5,000.00
	ASST DIR ENTER SYSTEMS		BA	1.00	1.00	\$101,052.97	\$104,085.00
Employee Total for All Jobs...				1.00	1.00	\$106,052.97	\$109,085.00
Flowers, Curtis James	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$99,180.36	\$102,156.00
Fogarty, Lisa	BUS INTEL DATA WAREHS COORD		BA	1.00	1.00	\$66,342.80	\$68,333.00
Fritchey, Daryl R	SR PROJECT COORD		BA	1.00	1.00	\$74,000.00	\$76,220.00
Gegg, Richard G	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$84,777.63	\$87,321.00
Getty, Richard	BUS INTEL DATA WAREHOUSE COORD		BA	1.00	1.00	\$75,480.00	\$77,744.00
Gibson, Charles C	DATA ANALYST & MODELING SPEC		BA	1.00	1.00	\$70,348.18	\$72,459.00
Gibson, Laurence Patrick	ERP SOFTWARE SPEC		BA	1.00	1.00	\$74,651.00	\$76,891.00
Gidcomb, Scott Lawrence	ENTERPRISE SYSTEM SPEC		BA	1.00	1.00	\$70,000.00	\$72,100.00
Goldstein, Barry	NETWORK ANALYST COORD		BA	1.00	1.00	\$64,988.47	\$66,938.00
Goodykoontz, Terry	NETWORK ANALYST		BA	1.00	1.00	\$49,307.08	\$50,786.00
Gorrell, Cheri L	ENTERPRISE SYS COORD		BA	1.00	1.00	\$76,464.84	\$78,759.00
Gorrell, Katherine Jo	QUALITY ASSURANCE SPECIALIST		BA	1.00	1.00	\$55,666.70	\$57,337.00
Grabner, Edward E	SOFTWARE ENGINEER		BA	1.00	1.00	\$62,344.00	\$64,214.00
Gubba, Mahesh Jagannatham	ETL DEVELOPER		BA	1.00	1.00	\$75,110.00	\$77,363.00
Hafner, Heather	INT ASST DIR INFO SOLU		BA	1.00	1.00	\$96,300.00	\$96,300.00
Harden, Scott J	ASST DIR		BA	1.00	1.00	\$110,777.53	\$114,101.00
Harris, Richard S	ASST V PRES ADSD		BA	1.00	1.00	\$156,825.00	\$161,530.00
Hart, Julia A	NETWORK ANALYST		BA	1.00	1.00	\$63,405.28	\$65,307.00
Hawk, Christopher Lee	ENTERPRISE APP INTEGRAT SPEC		BA	1.00	1.00	\$75,000.00	\$77,250.00
Hawkins, John Douglas	ASSOC STORAGE ADMIN		BA	1.00	1.00	\$45,000.00	\$48,150.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information Officer							
699 - Admin Info Technology Services							
Heckel, Jeffery S	ASST DIR SOFTWR ENGR FELLOW		BA	1.00	1.00	\$96,000.00	\$96,000.00
Heimbaugh, Jason R	TECH PROGRAM COORD		BA	1.00	1.00	\$121,189.81	\$124,826.00
Helm, April L	ENTERPRISE SYSTEMS SPEC		BA	0.75	0.75	\$51,810.24	\$53,365.00
Herrig, Peter	EAI COORD		BA	1.00	1.00	\$80,000.00	\$80,000.00
Hill, Edward L	ENTERPRISE SYST SPECIALIST		BA	1.00	1.00	\$78,343.08	\$80,693.00
Hites, Michael Hubert	ASSOC V PRES AITS		BA	1.00	1.00	\$267,615.00	\$275,643.00
	EXEC CHIEF INFO OFCR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$267,615.00	\$275,643.00
Hoover, Mary Maureen	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$48,000.00	\$49,440.00
Huang, Jun	SOFTWARE ENGINEER		BA	1.00	1.00	\$73,442.24	\$75,646.00
Hunt, Gregory L	SR SOFTWARE ENGR		BA	1.00	1.00	\$80,344.68	\$82,755.00
Ireland, Sean A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$72,588.24	\$74,766.00
Itzkowitz, Hagit M	SR NETWORK ANALYST		BA	1.00	1.00	\$74,903.49	\$77,151.00
Jansa, Keith R	SR RES PRGMR		BA	1.00	1.00	\$86,249.78	\$88,837.00
Jones, Alice E	ASST DIR		BA	1.00	1.00	\$90,155.00	\$92,860.00
Kandagatla, Satyanarayana	SOFTWARE ENGINEER		BA	1.00	1.00	\$81,471.92	\$83,916.00
Kassem, Amin M	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$115,000.00	\$118,450.00
Kauffman, Troye D	SECURITY ENGINEER COORD		BA	1.00	1.00	\$104,945.64	\$108,094.00
Keck, Michael	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$80,761.27	\$83,184.00
Keith, David R	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$75,504.91	\$77,770.00
Kirsanoff, Daniel B	NETWORK ANALYST		BA	1.00	1.00	\$65,346.20	\$67,307.00
Kittell, David E	ENTERPRISE SYS SPEC		BA	1.00	1.00	\$75,271.03	\$77,529.00
Kumar, Tadi K	DATABASE COORDINATOR		BA	1.00	1.00	\$93,499.08	\$96,304.00
Ladd, Beth Ellen	ASST DIR BUS INFO		BA	1.00	1.00	\$97,000.00	\$99,910.00
Lapp, Daniel	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$60,088.50	\$61,891.00
Lassiter, William Lasalle	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.28	\$39,266.00
Le, Quoc	ASSOC SOFTWARE ENGINEER		BA	1.00	1.00	\$47,182.28	\$48,598.00
Lee, Edwin J	USER SUPPORT SPECIALIST		BA	1.00	1.00	\$55,825.00	\$57,500.00
Lee, Shawn R	ERP SOFTWARE SPEC		BA	1.00	1.00	\$87,394.77	\$90,017.00
Legrande, Adam C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$71,913.94	\$74,071.00
Li, Xueqin	ERP SOFTWARE SPEC		BA	1.00	1.00	\$92,526.95	\$95,303.00
Lyon, Michael William	ASST V PRESIDENT COMP OPERS		BA	1.00	1.00	\$152,250.00	\$156,818.00
Ma, Henry	NETWORK ANALYST		BA	1.00	1.00	\$48,624.15	\$60,000.00
Majumdar, Rupashree	TECH PRGM MGR		BA	1.00	1.00	\$94,887.28	\$97,734.00
Mandala, Archana	SOFTWARE ENGINEER		BA	1.00	1.00	\$80,000.00	\$82,400.00
Marichev, Anna	SR QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$70,820.79	\$72,945.00
Marreddy, Udaya L	ETL DEVELOPER		BA	1.00	1.00	\$91,773.78	\$94,527.00
Martinez, Benjamin M	OPER & ASSETS COORD		BA	1.00	1.00	\$67,268.75	\$69,287.00
Mason, Lisa M	PROGRAM COORD		BA	1.00	1.00	\$52,500.00	\$54,075.00
Masters, Paul W	ASST DIR TAM		BA	0.00	0.00	\$12,000.00	\$12,000.00
	ASST DIR TAM		BA	1.00	1.00	\$99,618.99	\$102,608.00
Employee Total for All Jobs...				1.00	1.00	\$111,618.99	\$114,608.00
McBride, LaSonia Y	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.28	\$39,266.00
McCarter, Elizabeth A.	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$70,603.61	\$72,722.00
McKendall, Sean Raymond	SOFTWARE ENGINEER		BA	1.00	1.00	\$70,775.00	\$72,898.00
McKinney, Marla Sue	ASST DIR OF SOFTWARE ENG		BA	1.00	1.00	\$100,396.74	\$103,409.00
McLain, J Martin	ASST DIR		BA	1.00	1.00	\$114,260.00	\$117,688.00
McLain, Susan Nelson	DIR BSFIN		BA	1.00	1.00	\$103,681.07	\$106,792.00
McNaught, Rebecca K	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$66,405.28	\$68,397.00
Merle-Miller, Colleen Rose	ETL DEVELOPER		BA	1.00	1.00	\$78,379.00	\$80,730.00
Mesplay, Mark	DEPLOYMENT SPEC		BA	1.00	1.00	\$76,464.84	\$78,759.00
Metzger, Brian T	ASST DIR		BA	1.00	1.00	\$102,657.21	\$105,737.00
Meyer, Roy P	SR NETWORK ANALYST		BA	1.00	1.00	\$78,463.92	\$80,818.00
Miles, Elizabeth Ray	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$77,349.74	\$79,670.00
Mond, Napoleon	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.28	\$39,266.00
Moss, Suzanne L	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$71,579.94	\$73,727.00
Muehling, Thomas A	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$38,122.00	\$39,266.00
Muftee, Sheheryar Sabahat	DEPLOYMENT COORD		BA	1.00	1.00	\$87,468.88	\$90,093.00
Nash, Katherine Ann	SOFTWARE ENGINEER		BA	1.00	1.00	\$70,053.27	\$72,155.00
Neil, Stacey L	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$67,432.20	\$69,455.00
Nelson, Todd R	EXEC PROJECT COORD		BA	1.00	1.00	\$86,275.00	\$88,863.00
Nevill, Michael R	ASST DIR TAM		BA	1.00	1.00	\$93,500.00	\$96,305.00
Newman, Christopher Jason	DATABASE SPECIALIST		BA	1.00	1.00	\$86,478.36	\$89,073.00
Northrup, Rosemary	DATA SECURITY SPEC		BA	1.00	1.00	\$59,122.75	\$60,896.00
O'Lear, Mark	SR NETWORK ANALYST		BA	1.00	1.00	\$85,314.10	\$87,874.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information Officer							
699 - Admin Info Technology Services							
Pardeshi, Anuradha M	SOFTWARE ENGINEER		BA	1.00	1.00	\$81,471.92	\$83,916.00
Pardo, Julio Mauricio	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$42,168.65	\$43,434.00
Parrett, Cheryl A	ASST DIR		BA	1.00	1.00	\$83,983.00	\$86,502.00
Patel, Jayesh	SERVICE MANAGER		BA	1.00	1.00	\$68,005.00	\$70,045.00
Pauley, Lisa R	REPORT SPEC		BA	1.00	1.00	\$54,099.50	\$55,722.00
Peddycoart, Judith C	DATABASE SPEC		BA	1.00	1.00	\$87,282.82	\$88,901.00
Peterson, Debra Lynn	DEPLOYMENT TECH COORD		BA	1.00	1.00	\$95,804.31	\$98,678.00
Pfoff, Theresa M	SOFTWARE ENGINEER		BA	1.00	1.00	\$73,921.05	\$76,139.00
Phillips, Lynn C	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$65,915.08	\$67,893.00
Pollard, Mark E	FUNC AREA COORD		BA	0.00	0.00	\$4,999.92	\$5,000.00
	FUNC AREA COORD		BA	1.00	1.00	\$81,570.71	\$84,018.00
Employee Total for All Jobs...				1.00	1.00	\$86,570.63	\$89,018.00
Presson, Sherri Carlene	ASST DIR TECH APP MGMT		BA	1.00	1.00	\$86,000.00	\$88,580.00
Richter, Carol A	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$85,306.86	\$87,866.00
Riesberg, Edward	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$65,422.22	\$67,385.00
Riordan, Nicholas Anthony	PROJECT COORD		BA	1.00	1.00	\$58,000.00	\$59,740.00
Rowe, Kenneth E	DIR ENTRP SYS ASSUR & INFO SEC		BA	1.00	1.00	\$125,000.00	\$128,750.00
Sadler, Tara Stacy	BUSINESS ANALYST		BA	1.00	1.00	\$60,900.00	\$62,727.00
Saladin, Leonore C	SR RES PRGMR		BA	1.00	1.00	\$75,500.00	\$77,765.00
Schaffner, Jean M	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$77,471.00	\$79,795.00
Scherer, Wolfgang J	SOA OPERATIONS SPECIALIST		BA	1.00	1.00	\$74,178.30	\$76,404.00
Schoudel, Brian J	ASST DIR		BA	1.00	1.00	\$95,155.15	\$98,010.00
Schuele, Alan	DATABASE SPEC		BA	1.00	1.00	\$101,649.10	\$104,699.00
Schultz, Charles D	SR DATABASE COORD		BA	1.00	1.00	\$95,672.68	\$98,543.00
Schweitzer, Noel J	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$50,232.35	\$51,739.00
Seemann, William Fred	ASSOC SOFTWARE ENGINEER		BA	1.00	1.00	\$67,000.00	\$69,010.00
Selk, Jennifer L	BUS INTELLIGENCE ARCH COORD		BA	1.00	1.00	\$80,000.00	\$82,400.00
Seyfert, Stephan Paul	CUST RELATIONSHIP MGMT SPEC		BA	1.00	1.00	\$61,000.00	\$62,830.00
Sharp, Michael Paul	QUALITY ASSURANCE SPEC		BA	1.00	1.00	\$59,040.33	\$60,812.00
Sheng, Zhijin	SR NETWORK ANALYST		BA	1.00	1.00	\$76,464.84	\$78,759.00
Smith, Kyle L	ASSOC STORAGE MGMT ADMNR		BA	1.00	1.00	\$42,000.00	\$42,000.00
Stephenson, Carole G	SR DATABASE SPECIALIST		BA	1.00	1.00	\$114,761.99	\$118,205.00
Stone, David L	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$85,338.92	\$87,899.00
Stone, Jane A	VST SOFTWARE ENGINEER		BA	0.75	0.75	\$52,500.00	\$52,500.00
Stoops, Christopher John	DATA WAREHOUSE DESIGNER		BA	1.00	1.00	\$72,471.00	\$74,645.00
Storm, Mikel Dean	NETWORK ANALYS		BA	1.00	1.00	\$41,250.00	\$42,488.00
Strode, Julia	DATABASE SPEC		BA	1.00	1.00	\$83,733.65	\$86,246.00
Tarvin, Marcia L	HELP DESK SYS SUPPORT SPEC		BA	1.00	1.00	\$46,931.06	\$48,339.00
Thomas, Frank Carleton	NETWORK ANALYST		BA	1.00	1.00	\$47,767.83	\$49,201.00
Thomas, Jeanie Ann	ENTERPRISE SYSTEMS COORD		BA	0.00	0.00	\$12,000.00	\$12,000.00
	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$90,249.82	\$92,957.00
Employee Total for All Jobs...				1.00	1.00	\$102,249.82	\$104,957.00
Thompson, Mark C	SOFTWARE ENGINEER		BA	1.00	1.00	\$71,361.83	\$73,503.00
Trevillian, Jennifer	SR CONFIGURATION MGMT SPEC		BA	1.00	1.00	\$76,500.00	\$76,500.00
Tsai, Shih-Yu	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$78,461.40	\$80,815.00
Tuchman, Patricia A	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$99,726.06	\$102,718.00
Tworck, John F	ASST DIR SOFTWARE ENG		BA	1.00	1.00	\$97,884.18	\$100,821.00
Unser, Michele Lee	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$58,360.33	\$60,111.00
Vandenplas, Mark David	SR NETWORK ANALYST		BA	1.00	1.00	\$91,486.82	\$97,891.00
Vann, Christina A	PROJECT COORD		BA	1.00	1.00	\$60,000.00	\$61,800.00
Vann, Jacob	ASSOC SOFTWARE ENGINEER		BA	1.00	1.00	\$65,000.00	\$66,950.00
Velazquez, Robyn Nicole	VST ENTERPRISE SYST SPEC		BA	1.00	1.00	\$74,000.00	\$74,000.00
Viviani, Marta Duursma	SR NETWORK ANALYST		BA	1.00	1.00	\$83,684.43	\$86,195.00
Wallace, James D	SERVICE SUPPORT ANALYST		BA	1.00	1.00	\$41,703.12	\$42,954.00
Walz, Aaron J	DIR DECISION SUPPORT		BA	1.00	1.00	\$120,000.00	\$123,600.00
Warfel, Layne C	NETWORK ANALYST		BA	1.00	1.00	\$60,000.00	\$61,800.00
Wells, David C	SOFTWARE ENGR COORD		BA	1.00	1.00	\$78,764.42	\$81,127.00
Wieties, M Ruth	BUS INTEL ARCH COORD		BA	1.00	1.00	\$80,639.61	\$83,059.00
Wiley, Vincent Joseph	ASSOCIATE SOFTWARE ENGINEER		BA	1.00	1.00	\$66,426.25	\$68,419.00
Williamson, Tanya L	BUS ANALYS		BA	1.00	1.00	\$60,000.00	\$61,800.00
Wonderlich, Michael C	ASSOC DIR BIA		BA	1.00	1.00	\$109,237.64	\$112,515.00
Woodley, Teresa	ENTERPRISE SYSTEMS SPEC		BA	1.00	1.00	\$56,339.05	\$58,029.00
Yelton, Nathan A	NETWORK ANALYST		BA	1.00	1.00	\$64,395.16	\$66,327.00
Young, Todd Durant	NETWORK ANALYST COORD		BA	1.00	1.00	\$65,419.78	\$67,382.00
Zelle, Suzanne Elise	SYSTEMS INTEGRATION SPEC		BA	1.00	1.00	\$72,454.55	\$74,628.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AE - Exec Chief Information Officer							
699 - Admin Info Technology Services							
Zhu, Sharon	SR SOFTWARE ENGINEER		BA	1.00	1.00	\$87,496.56	\$90,121.00
Zuckerman, John M	SR RES PRGMR		BA	1.00	1.00	\$91,727.54	\$94,479.00
Zuckerman, Mark C	SR NETWORK ANALYST		BA	1.00	1.00	\$87,454.02	\$90,078.00
412 - Exec Chief Information Officer							
Corn, Michael A	INTER UNIV CHIEF INFO OFFICER		BA	0.00	0.00	\$27,166.00	\$27,166.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$153,685.02
AA - Executive Offices							
868 - Ofc for University Relations							
Dennis, Jan N	ASST DIR UNIV RELATIONS		BA	1.00	1.00	\$74,700.00	\$76,941.00
Hardy, Thomas P	EXEC DIR FOR UNIV REL		BA	1.00	1.00	\$193,500.00	\$199,305.00
Hudak-David, Virginia G	SR ASSOC DIR UNIV REL		BA	1.00	1.00	\$105,060.00	\$108,211.80
Kuehn, Melanie Anne	PROJ COORD		BA	1.00	1.00	\$44,000.00	\$45,320.00
693 - Ofc of Governmental Relations							
Barrows, Dianna K	DIR OF STATE REL		BA	1.00	1.00	\$119,494.32	\$121,884.21
Forney, DeShana Louise	ASSOC DIR GOVTRL REL		BA	1.00	1.00	\$115,000.00	\$120,750.00
Laing, Katherine	EXEC DIR GOVERNMENTAL REL		BA	1.00	1.00	\$185,000.00	\$190,550.00
McLennand, Terrance B	ASSOC DIR GOVT REL		BA	1.00	1.00	\$107,295.81	\$109,441.73
Pyatt, Jonathan Simonds	DIR FED REL		BA	1.00	1.00	\$165,000.00	\$165,000.00
615 - President's Office							
Bagger, Dena	ASSOC DIR SPEC EVENTS		BA	1.00	1.00	\$67,000.00	\$69,680.00
Ghosh, Avijit	SPEC ASST TO THE PRESIDENT		BC	0.50	0.50	\$141,000.00	\$145,230.00
Employee Total for All Jobs...				0.50	1.00	\$141,000.00	\$286,230.00
Hogan, Michael J	PRESIDENT		BA	1.00	1.00	\$620,000.00	\$651,000.00
Employee Total for All Jobs...				1.00	1.00	\$620,000.00	\$651,000.00
Troyer, Lisa Lorraine	EXEC ASST TO PRESIDENT		BA	1.00	1.00	\$195,000.00	\$200,850.00
Employee Total for All Jobs...				1.00	1.00	\$195,000.00	\$200,850.00
391 - Secr Ofc/Board of Trustees							
Cable, Eileen Beaudoin	SPECIAL ASST TO SECRETARY		BA	1.00	1.00	\$52,000.00	\$54,080.00
Foran, Catherine Ellen	ASST SECTY OF BOT& UNIV		BA	1.00	1.00	\$63,000.00	\$65,520.00
Fuesting, Marna Kathleen	ASST SECRETARY		BA	1.00	1.00	\$88,867.50	\$91,533.53
Lomax, Staci A	SPEC ASST TO SECRETARY		BA	1.00	1.00	\$60,000.00	\$61,800.00
Thompson, Michele M	SECRETARY OF THE BOT		BA	0.50	0.50	\$126,875.00	\$131,315.50
	SECRETARY OF THE UNIV		BA	0.50	0.50	\$126,875.00	\$131,315.50
Employee Total for All Jobs...				1.00	1.00	\$253,750.00	\$262,631.00
550 - University Counsel							
Allen, Stuart F	CLAIMS MGR		BA	1.00	1.00	\$111,650.00	\$116,674.25
Alsterda, John B	SENIOR ASSOC UNIV COUNSEL		BA	1.00	1.00	\$134,640.00	\$140,698.80
Anderson, Stephen K	ASSOC UNIV COUNS		BA	1.00	1.00	\$104,665.00	\$108,851.60
Bearrows, Thomas R	UNIV COUNS		BA	1.00	1.00	\$281,500.00	\$291,353.00
Chen, Hsinghua Pam	ASSOC UNIV COUNS		BA	1.00	1.00	\$112,200.00	\$115,566.00
Clower, Laura D	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$105,015.00	\$108,165.45
Curtis, Wesley Wayne	ASSOC UNIV COUNS		BA	1.00	1.00	\$100,000.00	\$103,500.00
Delprincipe, Donna G	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$98,882.10	\$102,342.97
Etheridge, Karen Elizabeth	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$103,785.00	\$106,898.55
Fry, Jennifer Amanda	CLAIMS ANALYST		BA	1.00	1.00	\$60,000.00	\$61,200.00
Harte, Michael F	ASSOC UNIV COUNS		BA	1.00	1.00	\$110,000.00	\$113,300.00
Henss, Mark D	CAMPUS LEGAL/ASSOC UNIV COUNS		BA	0.00	0.00	\$0.00	\$0.00
	CAMPUS LEGAL/ASSOC UNIV COUNS		BA	1.00	1.00	\$153,000.00	\$157,590.00
Employee Total for All Jobs...				1.00	1.00	\$153,000.00	\$157,590.00
Kowalski, Anne M.	STAFF ASSOC		BA	1.00	1.00	\$52,400.00	\$53,972.00
Malhotra, Roopali	ASST UNIV COUNSEL		BA	1.00	1.00	\$69,000.00	\$69,000.00
McCarthy, Renee Reifsteck	ASSOC UNIV COUNS		BA	0.60	0.60	\$62,710.00	\$64,904.85
Melendez, Michael Gonzalez	ASSOC UNIV COUNS		BA	1.00	1.00	\$82,000.00	\$84,460.00
Mollet, Chris J	ASSOC UNIV COUNS		BA	1.00	1.00	\$230,580.00	\$240,956.10
Morgan, Martha I	STAFF ASSOC		BA	1.00	1.00	\$63,530.00	\$65,435.90
Nappe, Lori J	DIR BUDGET & RSRC PLNG		BA	1.00	1.00	\$72,255.00	\$74,422.65
Novak, Scott J	MGR OF SYST SERV		BA	1.00	1.00	\$75,890.00	\$78,166.70
Perry, Rhonda Renee	ASSOC UNIV COUNS		BA	1.00	1.00	\$110,012.10	\$114,412.58
Power, Lisa M	ASSOC UNIV COUNSEL		BA	1.00	1.00	\$110,012.10	\$114,412.58
Rice, Scott Edward	CAMPUS LEGAL COUNSEL		BA	1.00	1.00	\$150,000.00	\$156,000.00
Robischon, Elizabeth A	ASSOC UNIV COUNSEL		BA	0.60	0.60	\$61,625.00	\$61,625.00
Veazie, Steven A	DPTY UNIV COUNS		BA	1.00	1.00	\$207,210.00	\$213,426.30

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AA - Executive Offices							
550 - University Counsel							
Veazie, Steven A	EXEC DIR LBR EMPL REL		BA	0.00	0.00	\$21,600.00	\$22,248.00
	Employee Total for All Jobs...			1.00	1.00	\$228,810.00	\$235,674.30
Wasemann, Vicki L.	SR CLAIMS ANLYS		BA	0.80	0.80	\$80,000.00	\$64,000.00
Williamson, Donna M	ASSOC UNIV COUNS-CAMPUS LEGAL		BA	1.00	1.00	\$164,425.00	\$171,002.00
Woulfe, Margaret F	ASSOC UNIV COUNS		BA	1.00	1.00	\$110,550.00	\$114,419.25
AM - UIF and Alumni Association							
637 - Alumni Relations & Records							
Akers, Amanda M	ASST CONTROLLER		BA	1.00	1.00	\$52,250.00	\$53,817.50
Allegretti, Bernice Catherine	ASSOC DIR		BA	1.00	1.00	\$44,290.00	\$45,618.70
Bartimus, Julie L	VP ALUMNI CAREER CTR		BA	1.00	1.00	\$70,747.20	\$72,869.62
Bickel, Gale A	EXEC ASST TO THE PRES AND CEO		BA	1.00	1.00	\$56,650.00	\$59,482.50
Brown, Andrea V	DATA MANAGEMENT SPEC		BA	1.00	1.00	\$40,094.40	\$41,297.23
Chaney, Lynn Marie	ASSOC DIR		BA	1.00	1.00	\$48,826.31	\$50,291.10
Cook, Hugh M.	EDITOR UIC ALUMNI MAGAZINE		BA	1.00	1.00	\$66,234.21	\$72,857.63
Dahlgren, Jen	MEDIA/COMMUNICATIONS SPEC		BA	1.00	1.00	\$46,121.34	\$47,504.98
Faurie, Vanessa K	INT V PRES ALUMNI RELATIONS		BA	0.00	0.00	\$11,250.00	\$11,587.50
	V PRES CORPORATE COMNC		BA	1.00	1.00	\$125,000.00	\$128,750.00
	Employee Total for All Jobs...			1.00	1.00	\$147,500.00	\$151,587.50
Frost, Lori	ASSOCIATE DIRECTOR		BA	1.00	1.00	\$44,500.00	\$45,835.00
Knott, Brooke R	TECHNICAL SYSTEMS COORD		BA	1.00	1.00	\$35,700.00	\$36,771.00
Korman, Caryn Ann	SR ASSOC DIR, UIAA		BA	1.00	1.00	\$59,482.50	\$65,430.75
Martin, Jenna Blick	ASST DIR, IL ALUMNI ASSN		BA	1.00	1.00	\$37,500.00	\$38,625.00
Morrison, Craig E	CONTROLLER		BA	1.00	1.00	\$85,000.00	\$87,550.00
Mulcahy, Christine	MKTG & COMNC SPEC		BA	0.50	0.50	\$24,000.00	\$24,720.00
Nair, Mnc	DIR BUS INFO UNIT		BA	1.00	1.00	\$119,596.74	\$123,184.64
Nelson, Michael C	ASST DIR RECORDS MGMT		BA	1.00	1.00	\$52,122.00	\$53,685.66
Newell, Melissa Allison	ASST DIR IL CONNECTION		BA	1.00	1.00	\$31,200.00	\$34,008.00
Norsym, Arlene F	VP ALUMNI REL		BA	0.50	0.50	\$75,000.00	\$77,250.00
	Employee Total for All Jobs...			1.00	1.00	\$150,000.00	\$154,500.00
Nudo, Salvatore Alexander	ASST DIR WEB/MARKETING COMMUN		BA	1.00	1.00	\$35,006.40	\$36,056.59
Oliger, Katherine E	ASST DIR, BUS INFO UNIT		BA	1.00	1.00	\$61,085.96	\$62,918.54
Pavia, Beatrice K	MANAGING EDITOR		BA	1.00	1.00	\$56,352.11	\$58,042.67
Petruzzello, Wendy A	ASSOC DIR, BUS INFO UNIT		BA	1.00	1.00	\$68,487.82	\$70,542.45
Sines, Alicia Joy	ASSOC DIR		BA	0.60	0.60	\$24,000.00	\$24,720.00
Swift, Stephanie A	MEDIA/COMNC SPEC		BA	1.00	1.00	\$47,127.72	\$48,541.55
Timmins, Mary	ASSOC EDITOR ILLINOIS ALUMNI		BA	1.00	1.00	\$46,906.20	\$48,313.39
813 - University Ofc for Development							
Hunt, Penelepe C	SR V PRES FOR CAMPUS DEVL		BA	0.50	0.50	\$123,600.00	\$127,300.00
	Employee Total for All Jobs...			1.00	1.00	\$246,000.00	\$253,372.00
Megginson, Vicki Sandra	ASSOC CHANC FOR DEVL & V PRES		BA	0.50	0.50	\$62,308.00	\$64,208.00
	Employee Total for All Jobs...			1.00	1.00	\$121,663.00	\$125,344.00
Schroeder, James C	SR VICE PRESIDENT UIF		BA	0.50	0.50	\$120,000.00	\$123,600.00
	Employee Total for All Jobs...			1.00	1.00	\$270,000.00	\$278,100.00
AC - Univ Ofc Planning & Budgeting							
723 - Univ Ofc Planning & Budgeting							
Anderson, Mark S	ASST DIR INFORMATION SYST		BA	1.00	1.00	\$87,000.00	\$90,915.00
Dillman, Amy R	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$58,000.00	\$60,320.00
Kangas, W Randall	ASSOC VPRES PLANNING & BUDGET		BA	1.00	1.00	\$187,000.00	\$200,090.00
Kearney, Tyler Dean	SR RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$63,000.00	\$65,520.00
Kosta-Mikel, Kendal Sue	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$55,500.00	\$57,442.50
Loyd, Amie Elizabeth	RESOURCE AND POLICY ANALYST		BA	1.00	1.00	\$55,000.00	\$56,925.00
Menacher, Jo A	ASSOC DIR		BA	1.00	1.00	\$92,130.46	\$95,355.03
Sestak, Andrew P	ASST DIR		BA	1.00	1.00	\$86,028.37	\$90,329.79
Smith, Kristopher Darren	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$83,449.00	\$87,204.21
Street, Sandra Beth	DIR BDGT PLNG		BA	1.00	1.00	\$99,115.00	\$104,070.75
Szetho, Siew	RESOURCE & POLICY ANALYST		BA	1.00	1.00	\$58,459.14	\$60,505.21
Welge, Barbara J	DIR		BA	1.00	1.00	\$100,516.03	\$105,039.25
Wilds, Nathan A	CONTENT AND INFORMATION COOR		BA	1.00	1.00	\$62,977.84	\$65,811.84
AG - Univ Ofc for Human Resources							
212 - UA Employee Relations and HR							
Curtis, Laura L	SR ASSOC DIR ER/HR		BA	1.00	1.00	\$93,500.00	\$97,707.50
Foster, Angela M	ASST DIR, EMPL REL & HUMAN RES		BA	1.00	1.00	\$72,000.00	\$75,600.00
Friesen, Paul D	COORD HR INFO AND TECHNOLOGY		BA	1.00	1.00	\$52,000.00	\$53,560.00
Painter, Jami M	INTERIM ASST VICE PRES FOR HR		BA	1.00	1.00	\$140,274.86	\$140,274.86

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AG - Univ Ofc for Human Resources							
212 - UA Employee Relations and HR							
Silha, Cheri Lynn	HR SPEC		BA	1.00	1.00	\$46,690.00	\$49,958.30
Swenson, Denise Diane	ASST DIR HR AND FIN MGMT		BA	1.00	1.00	\$68,000.00	\$71,400.00
904 - Univ Ofc for Human Resources							
Adams, Kyle A	SENIOR REPORTING ANALYST		BA	1.00	1.00	\$54,080.00	\$56,784.00
Combs, Mary Johanna	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$56,941.50	\$59,219.16
Doebel, Wendy Sue	SENIOR COORD HR ADMIN		BA	1.00	1.00	\$60,000.00	\$63,600.00
Gerini, Susan M	COORD INFO MGMT		BA	1.00	1.00	\$71,240.00	\$74,089.60
Glenn, Amy R	ENTERPRISE SYSTEMS COORD		BA	1.00	1.00	\$55,992.38	\$58,232.08
Greenwalt, Karen B	INTERIM DIR OF INFO MGMT		BA	1.00	1.00	\$100,000.00	\$100,000.00
Hazen, Ronald Gene	MANAGER HR DATA MANAGEMENT		BA	1.00	1.00	\$55,693.96	\$57,364.78
Jennings Schaefer, Anne Marie	VST COORD HR ADMIN		BA	0.68	0.68	\$40,716.00	\$40,716.00
Kerber, Anthony S	DIR HUMAN RSRC MGMT SYSTS		BA	1.00	1.00	\$110,000.00	\$114,400.00
Neild, Nancy Jo	SR ASSOC DIR BUS MGMT SYSTEMS		BA	1.00	1.00	\$95,000.00	\$98,800.00
Parks, Maureen M	ASSOC V PRES		BA	1.00	1.00	\$198,100.00	\$204,043.00
	EXEC DIR HR		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$198,100.00	\$204,043.00
Remillard, Celia P	VST HR COORD		BA	1.00	1.00	\$52,000.00	\$52,000.00
Ross, Kathryn G	INTERIM DIR OF HR ADMIN		BA	1.00	1.00	\$100,000.00	\$100,000.00
Smith, Eric Alexander	INTERIM ASST VICE PRES EEO&HR		BA	1.00	1.00	\$129,307.70	\$129,307.70
Smith, Rebecca S	APPLICATION SYSTEM COORD		BA	1.00	1.00	\$65,371.97	\$67,986.85
Smith Wood, Tanya Renee	TRAINING PROG COORD		BA	1.00	1.00	\$60,900.00	\$62,727.00
Stahl, Wayne K	VST DIR ORG DEV		BA	1.00	1.00	\$96,871.50	\$96,871.50
AD - University Audits							
848 - Office of University Audits							
Crowley, Neal Francis	DIR OF AUDITS		BA	1.00	1.00	\$103,326.00	\$106,425.78
Fox, Lea	ENTERPRISE-WIDE AUD		BA	1.00	1.00	\$68,952.00	\$70,675.80
Fruit, Gene	DIR OF INFORMATION TECH AUDITS		BA	1.00	1.00	\$88,740.00	\$91,845.90
Green, Lataunia A	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$69,462.00	\$70,503.93
Hill, Darla J	DIR OF AUDITS		BA	1.00	1.00	\$103,400.00	\$106,502.00
Holmes, Ryan P	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$59,218.00	\$60,520.80
Hoppe, Jessica L.	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$67,850.00	\$69,885.50
Jones, Carla Jean Nihiser	ENTERPRISE WIDE AUD SPEC		BA	1.00	1.00	\$71,316.00	\$73,669.43
Jones, Kevin K	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$70,900.00	\$73,027.00
King, Sandra K	ENTERPRISE-WIDE AUDITOR		BA	0.80	0.80	\$50,850.00	\$52,375.50
Milenkovic, Pelagija	HEALTHCARE AUDITOR		BA	1.00	1.00	\$70,000.00	\$71,750.00
Mina, Jeffrey N.	ENTERPRISE-WIDE AUD		BA	1.00	1.00	\$68,200.00	\$72,633.00
Mosio, Andrew M	INFO TECH AUDITOR		BA	1.00	1.00	\$57,500.00	\$59,225.00
Ross, Jared	INFORMATION TECHNOLOGY AUDITOR		BA	1.00	1.00	\$61,828.00	\$63,682.84
Sorensen, Maureen Lynn	DATA ANALYST AUDITOR		BA	0.75	0.75	\$55,386.00	\$56,770.65
Travis, Teri Anna	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$72,329.00	\$74,715.86
Verdeyen, Jill Michelle	ENTERPRISE-WIDE AUDITOR		BA	1.00	1.00	\$55,000.00	\$56,650.00
Zemaitis, Julia Anne	EXEC DIR OF UNIV AUDITS		BA	1.00	1.00	\$161,500.00	\$166,345.00
AN - University Ethics Office							
370 - University Ethics Office							
McNeely, Donna S	UNIVERSITY ETHICS OFFICER		BA	1.00	1.00	\$140,000.00	\$144,200.00
Rolf, Traci L	ASST ETHICS OFFICER		BA	1.00	1.00	\$78,030.00	\$80,370.90
AY - Utilities Administration-UA							
499 - Utilities - UA							
Chalmers, Kevin Robert	BUSINESS & FINANCIAL COORD		BA	1.00	1.00	\$65,000.00	\$68,250.00
Clark, LaVette Michelle	COORD FISCAL ANALYSIS & REPT		BA	1.00	1.00	\$60,000.00	\$63,000.00
Krueger, Mark Kelley	ASST DIR, RISK MGMT		BA	1.00	1.00	\$94,095.00	\$96,917.85
McKean, Frank Curtis	BUS SERV SPEC		BA	1.00	1.00	\$50,000.00	\$51,250.00
Roman, Robert Raymond	DIR OF RESOURCES		BA	1.00	1.00	\$110,000.00	\$115,500.00
Temples, Teresa L	DIR UTILITY ADMIN		BA	1.00	1.00	\$112,455.00	\$115,828.65
Waas, Eugene L	ASST VPRES UTIL MGMT		BA	1.00	1.00	\$157,825.00	\$162,559.75
AP - VP Chief Financial Officer							
666 - VP Chief Financial Officer							
Knorr, Walter	VPRES & CHIEF FIN OFCR		BA	0.00	0.00	\$0.00	\$0.00
	VPRES & CHIEF FIN OFCR		BA	1.00	1.00	\$295,000.00	\$305,325.00
Employee Total for All Jobs...				1.00	1.00	\$295,000.00	\$305,325.00
AH - VP for Academic Affairs							
360 - Academic Programs and Services							
Evans, Charles V	DIR OF UNIV OUTREACH & PUB SER		BA	1.00	1.00	\$190,000.00	\$195,700.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$195,700.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
360 - Academic Programs and Services							
Lawrence, Dena Joy	PROJECT COORDINATOR		BA	1.00	1.00	\$48,720.00	\$50,320.00
Marshall, Marilyn M Murphy	INT DIR UNIV WIDE STDNT PRGMS		BA	1.00	1.00	\$100,531.00	\$100,531.00
Morrison, Susan Carlson	DIR NORTH CENTRAL ASSOC		BA	0.00	0.00	\$35,550.00	\$35,550.00
	DIR NORTH CENTRAL ASSOC		BA	1.00	1.00	\$96,750.00	\$99,749.25
		Employee Total for All Jobs...		1.00	1.00	\$132,300.00	\$135,299.25
Osborne, Warren W	IL CAS PROJ TECH COORD		BA	1.00	1.00	\$55,825.00	\$56,660.00
292 - CARLI							
Chambers, Margaret Ann	ASST DIR OF COMNC		BA	1.00	1.00	\$74,519.55	\$76,755.14
Chang, Kathy Kuhl	SR RES PRGMR		BA	1.00	1.00	\$67,091.87	\$69,104.63
Clarage, Elizabeth Claire	DIR COLLECTION SERVICES		BA	1.00	1.00	\$85,668.64	\$88,238.70
Clennon, Cynthia T	DIR ELECTRONIC RESOURCES		BA	1.00	1.00	\$91,800.00	\$94,554.00
Delis, Christopher Evangelos	APPL SUPPORT SPEC		BA	1.00	1.00	\$81,078.53	\$83,916.28
Dorst, Thomas James	DIR OF ADMIN & PLANNING		BA	1.00	1.00	\$97,676.54	\$100,606.84
Engels, Lorna Jean	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$52,632.00	\$54,210.96
Farrell, Mary Ellen	LIB SYST COORD		BA	1.00	1.00	\$68,342.04	\$70,392.30
Fellows, Gordon Leon	SR RES PRGMR		BA	1.00	1.00	\$79,336.74	\$82,303.93
Gant, Brandon	ASSOC DIR, SYST SERV		BA	1.00	1.00	\$101,538.38	\$104,584.53
Gibson, Jessica Corinne	LIBRARY SYSTS COORD		BA	1.00	1.00	\$57,525.94	\$59,251.72
Hammerstrand, Kristine J	DIR USER SERVICES		BA	1.00	1.00	\$106,791.28	\$109,995.02
Maroso-Hatcher, Amy Lynn	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$59,000.00	\$60,770.00
Masciadrelli, Jennifer Hanna	LIBRARY SYSTEMS COORD		BA	1.00	1.00	\$54,263.49	\$55,891.39
Pavlik, Todd A	RES PRGMR		BA	1.00	1.00	\$51,383.14	\$52,924.63
Salika, Catherine I	ASSOC DIR DATA SERVICES		BA	1.00	1.00	\$95,474.73	\$98,338.97
Saunders, Christopher G	DATABASE SPEC		BA	1.00	1.00	\$79,664.41	\$82,054.34
Schell, Edward M	WEBMASTER		BA	1.00	1.00	\$60,690.90	\$62,511.63
Singleton, Susan	ASST V PRES & EXEC DIR		BA	1.00	1.00	\$155,282.82	\$160,484.79
Sutherland, Mary K	LIB SYST COORD		BA	1.00	1.00	\$65,688.00	\$67,658.64
Walsh, Connie D	CHIEF FINANCIAL OFCR		BA	1.00	1.00	\$118,932.00	\$122,499.96
Weston, E Paige	LIB SYST COORD		BA	1.00	1.00	\$73,542.00	\$75,748.26
Zurek, Patrick	APPLICATION SUPPORT SPEC		BA	1.00	1.00	\$66,462.50	\$68,456.38
229 - Instit of Govt & Pub Affs							
Anderson, Nathan B	ASST PROF	P	AA	0.50	0.50	\$42,655.00	\$43,342.00
		Employee Total for All Jobs...		1.00	1.00	\$85,309.96	\$86,684.00
Begum, Shahana	RES SPEC IN SOCIAL SCI		BA	0.80	0.80	\$36,192.34	\$37,278.11
Bishop, Carianne H	SR RES DATA ANALYST		BA	1.00	1.00	\$55,947.94	\$58,185.86
Carpenter, Dawn M	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	\$47,290.91	\$48,827.86
Deltas, Viviana	COORD OF RES PROGRAMS		BA	1.00	1.00	\$44,607.05	\$45,945.26
Dillon, Amber	ITTF URBAN AREA PRGM COORD		BA	1.00	1.00	\$56,250.00	\$57,937.50
Dye, Richard Forsythe	ADJ PROF		AB	0.25	0.25	\$36,540.00	\$37,636.20
Edgar, James R	DIST FELLOW		BC	1.00	1.00	\$177,630.00	\$179,405.00
Farnham, Angela Adan	SR RES SCI		BA	0.50	0.50	\$34,851.00	\$35,722.28
Flowers, Nancy	SR COORD OF RESEARCH		BA	0.80	0.80	\$51,177.40	\$53,224.50
Frerichs, Daniele Lynn	GRANTS & CONTRACTS SPEC		BA	1.00	1.00	\$46,490.00	\$48,117.15
Fullerton, Don	PROF	A	AA	0.50	0.50	\$125,000.00	\$129,125.00
		Employee Total for All Jobs...		1.00	1.00	\$257,213.00	\$265,690.00
Gaines, Brian J	PROF		AA	0.50	0.50	\$44,000.00	\$50,996.00
		Employee Total for All Jobs...		1.00	1.00	\$88,000.00	\$101,996.00
Giertz, J Fred	PROF	A	AA	0.50	0.50	\$66,787.50	\$68,123.25
		Employee Total for All Jobs...		1.00	1.00	\$133,575.00	\$136,246.75
Gordon, Rachel A	ASSOC PROF	A	AA	0.50	0.50	\$41,000.00	\$43,829.00
		Employee Total for All Jobs...		1.00	1.00	\$82,000.00	\$87,658.00
Green, David L	RES & POLICY SPEC		BA	1.00	1.00	\$42,000.00	\$43,050.00
Gross, George	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
		Employee Total for All Jobs...		1.00	1.00	\$127,634.04	\$131,463.04
Hall, Matthew	ASST PROF	P	AA	0.50	0.50	\$35,000.00	\$36,295.00
		Employee Total for All Jobs...		1.00	1.00	\$70,000.00	\$72,588.00
Hartnett, John Joseph	SR ASSOC		BB	0.49	0.49	\$39,690.00	\$40,602.87
Hays, Scott P	RES SCI		BA	0.70	0.70	\$35,117.47	\$36,346.58
Herring, Cedric O	PROF	A	AA	0.50	0.50	\$62,500.00	\$63,250.00
		Employee Total for All Jobs...		1.00	1.00	\$124,999.96	\$125,749.96
Hewings, Geoffrey J D	PROF	A	AA	0.50	0.50	\$60,285.00	\$62,093.55
		Employee Total for All Jobs...		1.00	1.00	\$120,824.50	\$135,824.05
Hudspeth, Nancy	RSRCS & POLICY ANALYS		BA	1.00	1.00	\$50,000.00	\$51,500.00
Kaestner, Robert	PROF	A	AA	0.50	0.50	\$73,700.00	\$77,090.20
		Employee Total for All Jobs...		1.00	1.00	\$146,679.50	\$152,384.20

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
229 - Instit of Govt & Pub Affs							
Krysan, Maria	PROF	A	AA	0.50	0.50	\$59,046.04	\$67,500.00
Employee Total for All Jobs...				1.00	1.00	\$118,092.08	\$135,000.00
Kuklinski, James H	PROF	A	AA	0.50	0.50	\$94,500.00	\$97,524.00
Employee Total for All Jobs...				1.00	1.00	\$187,000.00	\$193,024.00
Kunard, Laura L	DIR CTR PUB SAFETY & JUSTICE		BA	0.00	0.00	\$0.00	\$0.00
	DIR CTR PUB SAFETY & JUSTICE		BA	1.00	1.00	\$110,000.00	\$111,100.00
Employee Total for All Jobs...				1.00	1.00	\$110,000.00	\$111,100.00
Martyn, Matthew A	SR COORD INFO TECHNOLOGY		BA	1.00	1.00	\$73,554.00	\$75,760.62
McMillen, Daniel P	PROF		AA	0.50	0.50	\$75,000.00	\$78,750.00
Employee Total for All Jobs...				1.00	1.00	\$150,000.00	\$157,500.00
Merriman, David F	PROF	A	AA	0.50	0.50	\$69,488.00	\$71,746.36
Employee Total for All Jobs...				1.00	1.00	\$145,975.00	\$150,491.69
Moe, Charlene Lizabeth	ANIMAL RESCUE & RES PROG SPEC		BA	1.00	1.00	\$70,400.40	\$71,808.41
Moise, Imelda Kanchule	COORD RES PRGM		BA	1.00	1.00	\$45,000.00	\$45,900.00
Mooney, Christopher Z	PROF		AA	0.50	0.50	\$54,816.00	\$56,460.48
Employee Total for All Jobs...				1.00	1.00	\$109,632.00	\$112,899.48
Mulhall, Kay Erwin	MANAGER OF RESEARCH PROGRAMS		BA	1.00	1.00	\$57,297.23	\$59,302.63
Mulhall, Peter F	DIR CTR PREVENTIONS RES		BA	1.00	1.00	\$86,555.00	\$89,411.32
O'Banion, Aaron	RES DATA ANLYS		BA	1.00	1.00	\$51,000.00	\$52,402.50
Paul, James R	ASST DIR OF IGPA		BA	1.00	1.00	\$95,000.00	\$100,035.00
Poes, Matthew Joseph	RES DATA ANALYST		BA	1.00	1.00	\$42,000.00	\$44,100.00
Powers, Elizabeth T	ASSOC PROF	A	AA	0.75	0.75	\$85,350.00	\$87,057.00
Employee Total for All Jobs...				1.00	1.00	\$113,799.00	\$116,075.00
Preston, Andrew J	COORD OF INFO TECH		BA	1.00	1.00	\$58,000.00	\$59,160.00
Reinhart, Crystal	COORD OF RES PROGRAMS		BA	1.00	1.00	\$45,000.00	\$45,675.00
Rich, Robert F	DIR		BA	1.00	1.00	\$219,585.60	\$227,271.10
	PROF	A	AA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$219,585.60	\$227,271.10
Sullivan, Kathy M. H.	IGPA COORD		BA	1.00	1.00	\$70,000.00	\$72,002.00
Thomas, Jessica Carol	ASST RES DATA SPEC		BA	1.00	1.00	\$36,000.00	\$36,540.00
Toth, Janine	COORD OF RES PRGM		BA	1.00	1.00	\$45,461.19	\$46,825.03
Welbes, Beth	ASST DIR CPRD		BA	1.00	1.00	\$69,306.20	\$72,078.45
Winkel, Richard J	DIR OF OFC PUB LDRSHIP		BA	1.00	1.00	\$95,000.00	\$97,470.00
Witkin, Susan H	SR COORD OF RES PRGM		BA	1.00	1.00	\$49,303.00	\$50,042.55
Zimmerman, Thomas F.	ITTF COORD & Homeland Security		BA	1.00	1.00	\$79,589.00	\$81,976.67
735 - U Outreach and Public Service							
Johnson, Kathleen A	PRGM COORD		BA	0.90	0.90	\$62,195.00	\$64,300.00
Pacey, Brenda M	AFF DIR PROJ LEAD THE WAY		BA	1.00	1.00	\$44,000.00	\$45,450.00
Sutton, William	REGIONAL PRGM DIR		BA	1.00	1.00	\$68,900.00	\$71,000.00
Van Ormer, Kathy Susan	REGIONAL DIR		BA	1.00	1.00	\$63,440.00	\$65,350.00
Whitney, Linda B	PROGRAM COORD		BA	1.00	1.00	\$57,835.00	\$59,700.00
806 - UI Online							
Banihashem, Ali	TECHNICAL SPEC		BA	1.00	1.00	\$69,690.00	\$71,790.00
Gilles, Timothy M	PORTFOLIO COOR		BA	0.00	0.00	\$2,740.44	\$2,740.44
	PORTFOLIO COOR		BA	1.00	1.00	\$91,350.00	\$94,460.00
Employee Total for All Jobs...				1.00	1.00	\$94,090.44	\$97,200.44
Johnson, Scott B	PRGM COORD		BA	1.00	1.00	\$59,450.00	\$61,250.00
Karpman, Teri	ASST DIR RECRUITMENT		BA	1.00	1.00	\$62,930.00	\$65,250.00
Stovall, Iris Kaye	DIR INSTR DEV & SUPPORT		BA	1.00	1.00	\$95,295.00	\$97,400.00
512 - University Press							
Bayer, Lisa Michelle	MARKETING MANAGER		BA	1.00	1.00	\$70,000.00	\$71,610.00
Chaney, Margo E	EXHIBITS MANAGER		BA	1.00	1.00	\$41,797.70	\$43,177.02
Clark, Jennifer	SENIOR EDITOR		BA	1.00	1.00	\$42,665.00	\$44,158.28
Delucia, Leslie J D	DATABASE ADMIN		BA	1.00	1.00	\$60,960.00	\$62,849.76
Ding, Kristine M	PRODUCTION MGR		BA	1.00	1.00	\$69,594.81	\$71,821.84
Durante, Dawn M	ASST EDITOR		BA	1.00	1.00	\$30,000.00	\$30,600.00
Evans, Barbara S	MEDIA/COMNC SPEC		BA	1.00	1.00	\$48,000.00	\$48,960.00
Gray, Kelly	BOOK DESIGNER		BA	1.00	1.00	\$38,570.00	\$39,823.53
Koester, Rohn David	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$36,526.66	\$37,677.25
Kornell, Kathleen	PUBLISHING RIGHTS SPEC		BA	1.00	1.00	\$32,480.00	\$33,421.92
Matheson, Laurie C	ASST EDITOR, ACQ		BA	1.00	1.00	\$53,759.48	\$56,985.05
McArdle, Jeff	COORD JOURNALS MKTG & ADVT		BA	1.00	1.00	\$40,640.00	\$41,981.12
McLaughlin, Larin Rae	SENIOR ACQUISITIONS EDITOR		BA	1.00	1.00	\$52,000.00	\$53,300.00
Munson, Heather	ASST EDITOR		BA	1.00	1.00	\$37,614.79	\$38,668.00

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AH - VP for Academic Affairs							
512 - University Press							
Nasset, Daniel M	ACQUISITIONS EDITOR		BA	1.00	1.00	\$40,000.00	\$41,000.00
Peeler, Denise Lynn	COORD DIRECT MKTG & ADVERTISING		BA	1.00	1.00	\$41,609.00	\$42,940.49
Peeples, Joseph B	CATALOG & COPYWRITING COORD		BA	1.00	1.00	\$35,403.00	\$36,518.19
Proefrock, James Robert	MEDIA/COMNC SPEC		BA	1.00	1.00	\$49,085.40	\$50,607.05
Regier, Willis Goth	DIR U OF I PRESS		BA	1.00	1.00	\$197,260.78	\$204,164.91
Reichlin, Jennifer L	EDITORIAL DESIGN & PROD MGR		BA	1.00	1.00	\$70,000.00	\$72,170.00
Ridenour, William Leland	TECH PRGMR SPEC		BA	1.00	1.00	\$48,525.18	\$49,980.94
Ringo, Thomas Edward	SR EDITOR		BA	1.00	1.00	\$38,591.58	\$39,556.37
Roux, Michael D	MKTG SPEC		BA	1.00	1.00	\$43,577.53	\$46,627.96
Savage, Lisa	ASST JOURNALS PROD EDITOR		BA	1.00	1.00	\$33,485.10	\$34,489.65
Schuh, Lynda F	SALES MANAGER U OF I PRESS		BA	1.00	1.00	\$51,130.99	\$52,792.75
Shah, Vijay	ASST ACQUISITIONS EDITOR		BA	1.00	1.00	\$30,000.00	\$30,750.00
Shapland, Celia	MEDIA COMNC SPEC		BA	1.00	1.00	\$40,144.07	\$41,408.61
Shidlauski, Tamara	MEDIA/COMNC SPEC		BA	1.00	1.00	\$42,638.40	\$43,960.19
Wantland, Clydette	JOURNALS MANAGER		BA	1.00	1.00	\$70,000.00	\$72,275.00
709 - Vice Pres for Academic Affairs							
Evans, Charles V	ASSOC V PRES FOR ACAD AFF		BA	0.00	0.00	\$0.00	\$0.00
Employee Total for All Jobs...				1.00	1.00	\$190,000.00	\$195,700.00
Kampanis, Kristy M	RSRSC & POLICY ANYLS		BA	1.00	1.00	\$49,812.00	\$50,310.12
Warner, Kevin Paul	COORD FISCAL PLANNING & BUDGET		BA	1.00	1.00	\$67,000.00	\$68,876.00
AQ - VP for Health Affairs							
548 - Vice Pres for Health Affairs							
Garcia, Joe G N	V PRES HLTH AFF		BA	0.00	0.00	\$100,000.00	\$103,200.00
	V PRES HLTH AFF		BA	0.14	0.14	\$94,500.00	\$97,524.00
Employee Total for All Jobs...				1.00	1.00	\$775,000.00	\$799,800.00
AJ - Vice President for Research							
453 - Illinois Ventures							
Banta, John E.	CEO/MANAGING DIR IL VENTURES,		BA	1.00	1.00	\$231,945.63	\$238,904.00
HUNTER, ELLEN L	UA ASST TO CEO		BA	1.00	1.00	\$56,842.16	\$58,547.42
Hyer, Kathryn B	DIR LIFE SCI		BA	1.00	1.00	\$181,283.12	\$186,721.61
Keating, James Philip	ASSOCIATE		BA	1.00	1.00	\$112,516.56	\$115,892.06
Regan, John R	SR DIR ILS VENTURES LLC		BA	1.00	1.00	\$182,700.00	\$188,181.00
Schultz, Robert A	SR DIR ILLINOIS VENTURES		BA	1.00	1.00	\$201,110.08	\$207,143.38
368 - OTM Chicago							
Grihalde, Nelson	TECH TRANSFER COORD		BA	1.00	1.00	\$75,000.00	\$77,250.00
Hodges-Spitsberg, Rachel	LEGAL COORD		BA	1.00	1.00	\$80,600.00	\$83,018.00
Hollis, Jeremy L	ASST DIR BUS DEVL		BA	1.00	1.00	\$103,000.00	\$103,000.00
Klick, David Edward	TECHNOLOGY MGR		BA	1.00	1.00	\$80,000.00	\$82,400.00
Krivchenia, Mark P	SR TECH MGR		BA	1.00	1.00	\$95,000.00	\$97,850.00
Manaila, Claudia Gatch	PROJ SPEC		BA	1.00	1.00	\$53,560.00	\$55,166.80
Norgle, Jeffrey Robert	SENIOR PATIENT COORD		BA	1.00	1.00	\$86,000.00	\$88,580.00
Sullivan, Nancy A	DIR OFC TECHNOL MGMT		BA	1.00	1.00	\$200,000.00	\$206,000.00
460 - OTM Urbana-Champaign							
Bohlmann, Michael	SR MGR INFO SYSTEMS		BA	1.00	1.00	\$72,076.90	\$74,239.21
Colburn, Willis S	SR PATENT COORD		BA	0.00	0.00	\$9,999.96	\$9,999.96
	SR PATENT COORD		BA	0.50	0.50	\$42,186.69	\$43,452.29
Employee Total for All Jobs...				0.50	0.50	\$52,186.65	\$53,452.25
Dhar, Lisa	SENIOR TECHNOLOGY MANAGER		BA	0.80	0.80	\$90,000.00	\$92,700.00
	SR TECHNOLOGY MANAGER		BA	0.00	0.00	\$15,000.00	\$15,000.00
Employee Total for All Jobs...				0.80	0.80	\$105,000.00	\$107,700.00
Edwards, E Bradley	PATENT COORD		BA	1.00	1.00	\$74,570.52	\$76,807.64
Higgins, Karen A	LICENSE AND AGREEMENT COORD		BA	1.00	1.00	\$70,000.00	\$72,100.00
Hoffmann, Nathan Allen	TECHNOLOGY MANAGER		BA	0.00	0.00	\$15,000.00	\$15,000.00
	TECHNOLOGY MANAGER		BA	1.00	1.00	\$77,760.00	\$80,092.80
Employee Total for All Jobs...				1.00	1.00	\$92,760.00	\$95,092.80
Kranz, Delphine M	ASSOC DIR OTM		BA	1.00	1.00	\$126,548.98	\$130,345.45
Millar, Lesley	DIR OFC TECH MGMT		BA	1.00	1.00	\$221,932.85	\$228,590.84
Nair, Nicole	SR MKTG COORD		BA	1.00	1.00	\$54,070.24	\$55,692.35
Reid, Jane E	PARALEGAL COMPL COORD		BA	1.00	1.00	\$58,805.51	\$60,569.68
Washburn, David	SR TECHNOLOGY MANAGER		BA	1.00	1.00	\$99,334.94	\$102,314.99
Wee, Emily	TECHNOLOGY MANAGER		BA	0.00	0.00	\$15,000.00	\$15,000.00
	TECHNOLOGY MANAGER		BA	1.00	1.00	\$78,149.00	\$80,493.47
Employee Total for All Jobs...				1.00	1.00	\$93,149.00	\$95,493.47
Wille, Steven L	ASST DIR MARKETING & TECH MGMT		BA	1.00	1.00	\$120,365.00	\$123,975.95

Employee Name	Job Title	Tenure	Empl Class	Present FTE	Proposed FTE	Present Salary	Proposed Salary
AJ - Vice President for Research							
959 - UIUC Research Park Complex							
Bleill, Laura Weisskopf	VST MARKETING COORDINATOR		BA	0.51	0.51	\$35,000.00	\$35,000.00
Frerichs, Laura Appenzeller	DIR RES PARK		BA	1.00	1.00	\$130,005.00	\$133,905.15
Geistlinger, Jay K	MGR INFO TECH RES PRK INCU FAC		BA	1.00	1.00	\$79,170.00	\$81,545.10
757 - Vice President for Research							
Edwards, Melissa M	DIR OF COMNC		BA	1.00	1.00	\$100,000.00	\$103,000.00
Kuzmuk, Kristy N	VST DIR OF RES OPER		BA	1.00	1.00	\$125,000.00	\$125,000.00
Schook, Lawrence B	INT V PRES RES DESIGNATE		BA	0.00	0.00	\$50,000.00	\$50,000.00
	INT V PRES RES DESIGNATE		BA	0.75	0.75	\$191,000.00	\$196,730.00
Employee Total for All Jobs...				1.00	1.00	\$295,987.50	\$303,067.50

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