**LOGO** some slogan

### Chapter 12: Kinks and Fetishes

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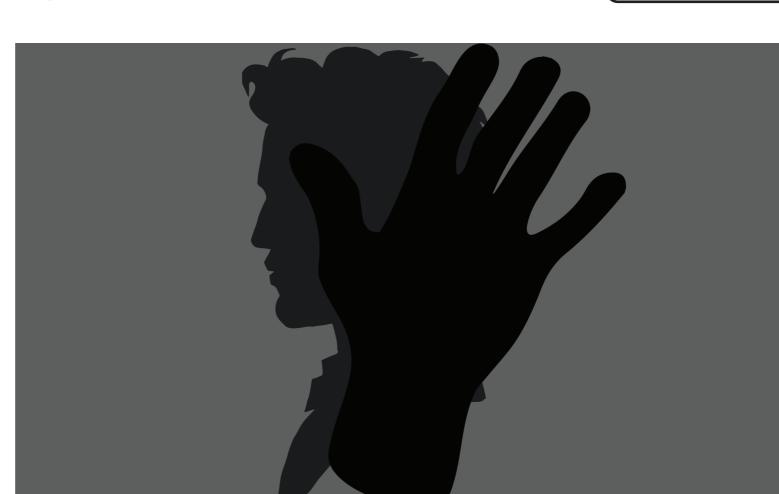
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### Chapter 13: Sexual Harassment, Assault, & Rape What is Sexual Harassment?

### Sexual Harassment is very different from sexual assault, but the two do relate to each other. Sexual harassment is a form of

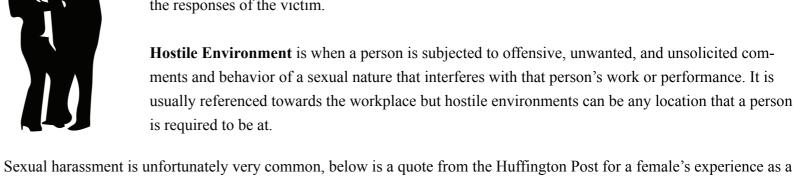
gender discrimination that involves unwelcome sexual advances, sexualized jokes or comments, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Sexual harassment is generally broken down into 2 categories, Quid Pro Quo and Hostile Environment:

Quid Pro Quo is when conditions are placed on a person's career or terms of employment for



sexual favors. It involves threats of adverse actions or promises of favorable actions depending on the responses of the victim.

Hostile Environment is when a person is subjected to offensive, unwanted, and unsolicited comments and behavior of a sexual nature that interferes with that person's work or performance. It is



usually referenced towards the workplace but hostile environments can be any location that a person is required to be at.

young teen with sexual harassment: "When I was 14 I worked at Tim Hortons in Canada. While I was working I had an older man, looked to be in his 60s or 70s, tells me that he couldn't sleep at night without me beside him in his bed and asked if I would come home with him. I

was absolutely disgusted that a man would say that to me as a child." — Emma, 26" (Agrawal, N. 2015)



ment also expands. Text messages, chat rooms, phone calls, social media, and more are used to

by AWARE (Association of Women for Action and Research) in 2008 they analyzed 92 different companies and gathered 500 respondents data. \*54% (272) had experienced some form of workplace sexual harassment.

- \*50.4% indicated that they were aware of a department or resource person they could approach on sexual
- harassment.





better policies to cover this problem, it still requires each person to help. If you or someone you know has been sexually harassed or assaulted please document it, and report it to the proper authorities (police, human resources, etc...) and then follow up on it. Only by doing this can sexual harassment and assault be stopped. What is Sexual Assault & Rape? Sexual Assault has many aspects and can also be referred to as sexual violence. It is defined as any unwanted sexual

about it or where they can go to find out more information. While many companies are progressively pushing to have

### contact from another party, this includes but is not limited to kissing, touching, groping, molestation, and penetration or

rape. Sexual assault is different from sexual harassment as sexual assault requires a physical contact between 2 parties, where as sexual harassment doesn't require physical contact but can include it. Sexual assault refers to: rape, forcible sodomy (oral or anal sex), and other unwanted sexual contact that is aggravated, abusive or wrongful, or even attempting to commit any of these acts. Sexual assault has no age limits, there have been many cases where children and elderly have been sexually assaulted. **Rape** is a form of sexual assault or sexual violence. Rape is the unlawful sexual intercourse or any other sexual penetration of the vagina, anus, or mouth of another person, with or without force, by a sex organ, other body part, or foreign object

without the consent of the victim. (Dictionairy.com LLC 2017)



### \*In 8 out of 10 cases of rape, the victim knew the person who sexually assaulted them. \*8% of rapes occur in the victim's workplace.

Sexual Violence Against Minors \*1 in four girls and 1 in 6 boys will be sexually abused before they turn 18 years old. \*34% of people who sexually abuse a child are family members.

\*1 in 5 women and 1 in 16 men are sexually assaulted while in college.

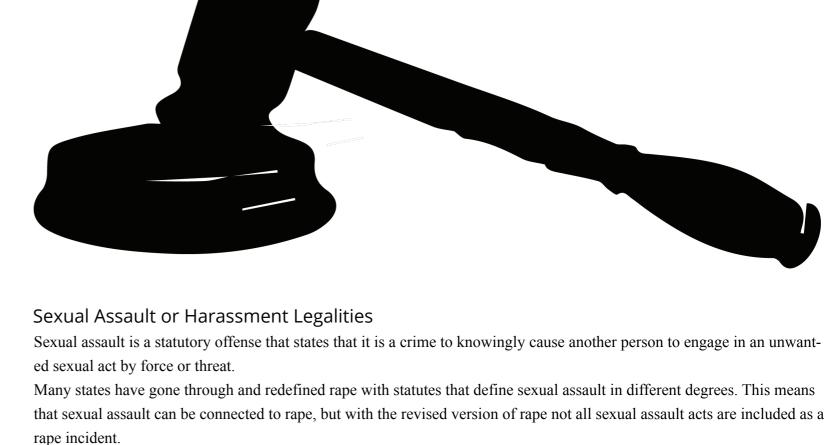
\*1 in 5 women and 1 in 71 men will be raped at some point in their lives.

\*The average age at which girls first become victims of prostitution is 12 to 14 years old, and the average age for boys is 11 to 13 years old. Sexual Violence on Campus

\*More than 90% of sexual assault victims on college campuses do not report the assault.

## Crime Rates for Sexual Assault

- \*Rape is the most under-reported crime; 63% of sexual assaults are not reported to police (o). Only 12% of child sexual abuse is reported to the authorities.
- \*The prevalence of false reporting is between 2% and 10%. For example, a study of eight U.S. communities, which included 2,059 cases of sexual assault, found a 7.1% rate of false reports (k). A study of 136 sexual assault cases in Boston found a 5.9% rate of false reports (j). Researchers studied 812 reports of sexual assault from 2000-03 and found a 2.1% rate of false reports (NSVRC 2012, 2013, 2015).



### To find out more details or specifics please visit your local legal associations or community resources. What is Sexual Assault & Rape?

dedicated to sexual assault and awareness) are:

\*8% On school property.

\*55% At or near the victim's home. \*15% In an open or public place. \*12% At or near a relative's place.

While most of the above places can't be avoided all the time, there are still many ways to protect oneself from sexual

\*10% In an enclosed but public area, such as a parking lot or garage.

There are many potential places for sexual violence, the most common to least common according to rainn.org (a website

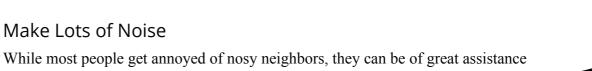
Be Prepared & Stay Calm This doesn't mean, let the perpetrator do whatever they want, what this means is

during an emergency. It is highly recommended by police and government

friends. Date Rape drugs are very subtle but can occasionally be detected by a

take so that the victim gets taken care of with proper assistance:

think of a plan of escape. While immediately fighting feels like a good idea, many sexual violence cases have a perpetrator that is physically stronger or a better fighter than the victim. So to solve this, one must stay calm and think of a plan. **CALM** 



officials to yell and scream when being assaulted, in order to draw attention from members of the public that could be of assistance to the victim. Say NO Clearly When at parties, social events, or just at a private gathering there are many types

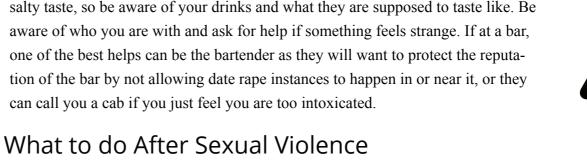
of people. Some of these people will respond correctly when directly told "No!".



violence.

### The other reason to say "no" is to protect yourself in the event of malicious people trying to say "you wanted it because you never said 'No". While this type of

thing sounds terrible it unfortunately happens, so always be clear and say "No!". Many sexual violences occur due to alcohol consumption and other drugs, so to protect oneself be aware of who you are with and help by watching over your



#### 1. **Don't blame yourself**, The sexual violence was not your fault. 2. Talk to an adult before going to a police station or hospital, if you don't have an adult to talk to then go directly to the police station or hospital.

someone gave you a date rape drug. But these drugs can leave your system in as little as 12 hours. 4. Don't bathe, douche, or change clothes before getting help. Doing these things can remove

3. Don't urinate (pee) before getting help. Get a urine test as soon as possible. A urine test can tell if

Unfortunately there are times that sexual violence cannot be avoided, in these instances there are steps one should

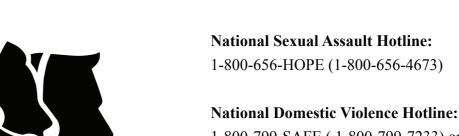
possible evidence of the rape, such as semen (fluid from a man) or hair belonging to the person who assaulted you. 5. **Get medical care right away.** Tell the doctor or nurse if you think you were drugged. They will give

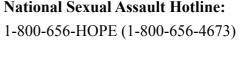
cases and you deserve support from those close to you.

- you a urine test right away because date rape drugs leave your body quickly. You will also get a medical exam to make sure you don't have other injuries. The doctor or nurse will test you for sexually transmitted diseases (STDs), including HIV/AIDS, and offer you emergency contraception to prevent
- pregnancy. If the doctor or nurse does not mention testing for STDs or emergency contraception, ask for them. 6. **Get emotional support.** You may feel terribly shocked, afraid, or even emotionally numb. Whatever
- hospital usually can put you in touch with a counselor or support group. You can also talk with a hotline counselor. 7. **Talk to your parents or guardians.** A counselor can help you talk with your parents or guardians. They may be upset, but that's just because they care about you, but support is still important in these

you are feeling, talk to people who care about you. Get help from a mental health professional. The

Sexual Violence Help There are free hotlines that you can call 24 hours a day to get help if you have been sexually assaulted or if you need advice on how to leave an unhealthy relationship.







religious center, your school counselor or nurse, or a doctor's office.

1-800-799-SAFE (1-800-799-7233) or 1-800-787-3224 (TDD)

**Girls and Boys Town National Hotline:** 1-800-448-3000 or 1-800-448-1833 (TDD) You can also find local resources, including women's shelters or other services, through your local phone book, a

# Sexual harassment does not have to be in person, as technology changes and grows, sexual harass-Sexual Harassment Statistics Sexual harassment is very common, the most reported location to be sexually harassed is the workplace. In a survey done \*79% of the victims are women; 21% were men. \*66.6% (333) were not aware of any policies for preventing sexual harassment.