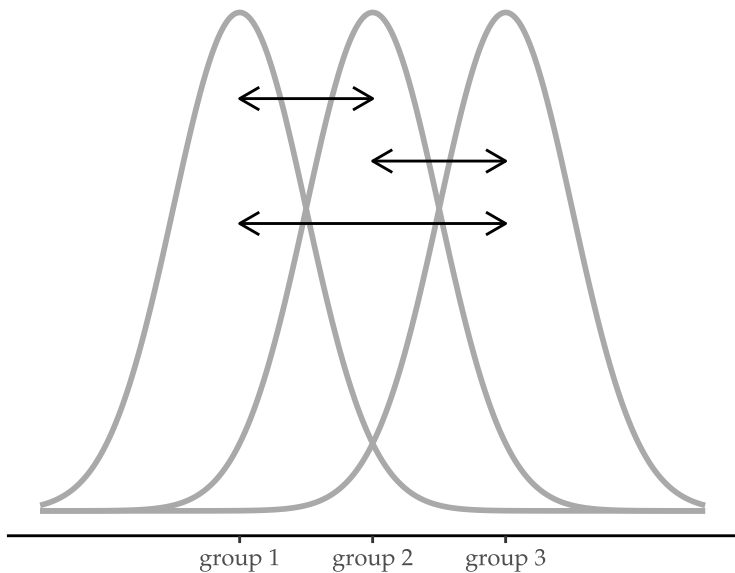
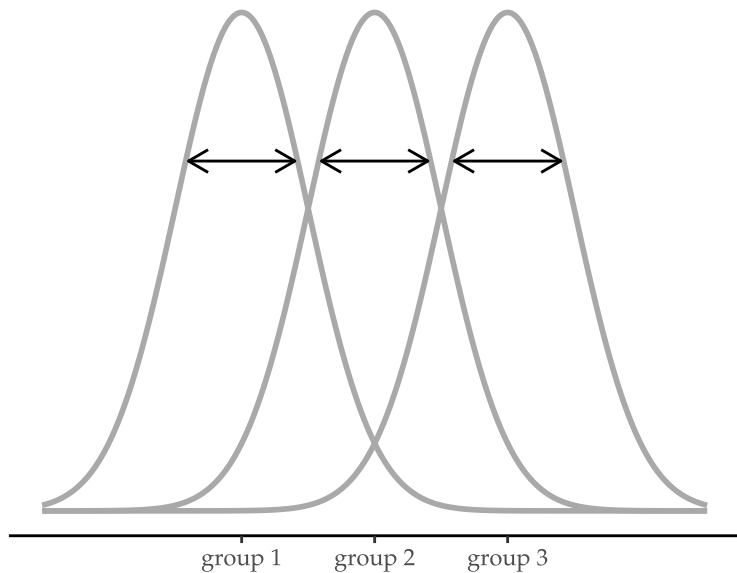


Between-group variation
(i.e. differences amongst group means)



(a)

Within-group variation
(i.e. deviations from group means)



(b)