

MAURICE H. RAHIMI, Ph.D.

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CORE COMPETENCIES

- Strategic thinker and problem solver both as an executive or in a coaching capacity
- Proven ability to form, develop and lead teams toward achievement of strategic priorities
- Excellent communication skills at all levels of the organization and with key stakeholders, both internal and external
- Creation and leveraging of excellence in organizational structures, processes, and human capital
- Effective change agent with a highly successful track record
- Effective ability to impart professional knowledge as a teacher, consultant and a role model

PROFESSIONAL EXPERIENCE

Summitry Group Careers, Irvine and San Diego, California

President, 2008-2009

Expanded Summitry Group through acquisition to a larger geographical footprint in 2008

Summitry Group, San Diego, California

Owner and President, 1999 – 2009

Fostering and institutionalizing excellence by providing services in the areas of organization development, executive coaching, facilitation, partnering, and recruitment advisory services.

Key clients:

San Diego County Regional Airport Authority, Facilities Development, San Diego, Calif.

Consultant, 2003 - 2008

Helped create a dynamic people-oriented turnaround environment where the department leadership received a 90% approval rating from its staff in less than one year.

DMJM Aviation, AECOM, Tampa, Florida

Consultant, 2006- 2008

Successfully facilitated timely and effective collaboration between the leadership and staff of DMJM Aviation and the San Diego County Regional Airport Authority that led to a multi-million dollar extension of the DMJM contract.

Jacobs, Carter & Burgess, Washington, D.C.

Consultant, 2007-2008

Successfully helped the firm recover from a professionally damaging start on a large consulting contract. Subsequently requested to continue support through successful project completion.

University of California at San Diego, Graduate School of International Relations and Pacific Studies, Global Leadership Institute, San Diego, California

Director, 2004 – 2005

Provided Western style executive leadership and management courses and training to hand-picked in-service leaders from Pacific Rim nations. Assumed leadership of a dormant program, renamed the institute, created a strategic plan, and significantly increased program participation and quality.

Southern California Association of Governments, Los Angeles, California

Consultant, 2002

Facilitated and developed a successful and highly sought strategic plan for the organization. The success of the plan was due to its focused involvement of elected officials, stakeholders within their communities as well as the utilization of the skills and talents of the SCAG team.

CEO Clubs China, Shenzhen, China

Consultant, 2000 - 2008

Provided high level strategic advice in organization development context and Western business culture to club leadership for use with its members.

Regional Government Efficiency Commission, San Diego, California

Lead Consultant, 2001

Served as the Commission's lead consultant and facilitator. Compiled and promulgated a well received final Commission report, the recommendations of which resulted in creation of an independent Airport Authority in San Diego County by the California State Legislature in less than one year.

San Diego Dialogue, UCSD, San Diego, California

Consultant, 2000

Provided expertise to a working group of community leaders in collaboration with the Chairman of California Senate Budget Committee. Assisted in development of recommendations leading creation of the San Diego Regional Government Efficiency Commission.

PIKES PEAK AREA COUNCIL OF GOVERNMENTS, Colorado Springs, Colorado

Executive Director, 1987 - 1999

Took control of and guided a nearly bankrupt quasi-public organization such that it became able to acquire its own building and accumulate reserves by bringing the organization back to efficiency. Facilitated the inflow of millions of dollars in additional funding for the region. The organization earned a position of leadership in the community, region and the state. Provided guidance and leadership as a liaison and facilitator for cooperative efforts amongst the board, various levels of government, the private sector and citizen groups. Lobbied on behalf of the organization.

DENVER REGIONAL COUNCIL OF GOVERNMENTS, Denver, Colorado

Director, Policy and Research, 1985 - 1987

Facilitated development of initial regional policy, political, and legislative analyses and activities ultimately leading to the eventual approval and construction of the new Denver International Airport.

MANAGEMENT CONSULTING ASSOCIATES

Principal, Selected Engagements, 1982 - 1985

Office of the Governor, Denver, Colorado

Consultant

Provided services to the Governor's Offices of Policy and Research, and Planning and Budgeting.

American Public Welfare Association, Washington, D.C.

Lead Trainer

Led a highly successful executive and management development program in various states on the manager's role in organization control and resource management during the early 1980's.

EDUCATION

Ph.D., University of Southern California, Public Administration (Organization Development emphasis)
MPA, University of Southern California, (Organization Development emphasis)
MA, University of Southern California, Comparative Economic Systems
BS, Woodbury University, Business Administration
Graduate, Center for Creative Leadership, Colorado Springs Leadership Institute
Certificate, National Highway Institute, Federal Highway Administration, Environmental Training Center

TEACHING EXPERIENCE

INSTITUTIONS

University of Southern California, University of California at San Diego, University of Colorado, University of Georgia, San Diego State University, California State University at San Marcos, and China Advanced Management Training Institute.

COURSES TAUGHT

Leadership, Organization Development, Organization Behavior, Strategic Management, Human Resources Management, Entrepreneurship, and Managerial Economics

PROFESSIONAL ACHIEVEMENTS AND HONORS

- Chair, Vocational Services Committee, Rotary International, District 5340 (2010-2013)
- President, Rotary International, Rancho Santa Fe, CA (2009-2010)
- Second Vice-Chairman, Executive Directors Committee, National Association of Regional Councils (1998 - 1999)
- Member, Board of Directors, National Association of Regional Councils (1998 - 1999)
- Chairman, Colorado State Association of Regional Councils (1989 - 1999)
- Chairman, Medium-Metro Section, National Association of Regional Councils (1990 - 1991 and 1995 - 1996)
- Public Administrator of the Year, Southern Colorado, American Society for Public Administration, 1992
- Member, Trustees for Economic Progress, Greater Colorado Springs Chamber of Commerce (1989 - 1991)
- Member, Board of Directors, Clean Air Campaign of Colorado Springs (1990 - 1992)
- Member, Board of Trustees, Colorado Springs Citizens' Goals (1991 - 1995)
- Advisory Member, Colorado State Legislature's Subcommittee on Structure of State and Local Government (1989 - 1991)
- President, American Society for Public Administration, Southern Colorado Chapter (1992 - 1993)
- President, American Society for Public Administration, Georgia Society for Public Administration (1981 - 1982)