Brian, Frank Robinson (in back), Loucks, Alice, Lumley , Gries , Bisoni, Robinson, LISA Earle, Charlie. Ron

Charlie

Consensual relationships policy.

4-week public comment period

Martha charged committee.

Martha on 1 May.

Best outcome: 5 things going to Martha sort of agree.

Outstanding questions.

1. Possible to create it without a Big Brother thing. You have to get outside depts. And colleges.

Small committee.

1. Undergrad faculty relationships be prohibited. All Ivy Leagueqs except two and lots others have it. Lots of well-reasoned arguments on both sides.
2. Grad-faculty. This is the driver. Canonical: PhD-faculty scene. What is off-limits zone? Direct supervising authority, not appropriate. Grad students lean toward in-field-no-go.

How to enforce? Last go-round in 2015 blew up. It said everything goes to supervising dean. Change that.

Respect due process but also. Right-to-romance, Right-to-unbias-harrassment

Second half of senate. SHARED GOVERNANCE

All assemblies nvolved. But talk faculty

Admin bypassed faculty.

College of Business.

Certain aspects of Cornell Tech.

CIS. People felt it wasn’t fully aired.

Recent trigger. Business School Dean. The dean left.

Milstein program $20 million. Rolls out in October. Line n bylaws: if ou have education programs that involved more than one unit, Senate has to look at it.

Sensitive people see this as yet another example that the Senate wasn’t consulted.

BYLAws: 2 or more colleges. Past: a rarity. Now, every day.

Charlie: Here’s where Emeritus stands. It’s in the senate. 2 committees look at it.

Emeritus is used as a modifier. Add to list (visiting, adjunct). This requires trustee approval.

Prof Emeritus is a title. But “Emeritus” should be able to modifier other titles like asst prof.

Emeritus is not a promotion, it is a state, recognition. Should be for anyone, lecturer, etc.

Will be a vote in November.

Bias reporting. Arts Quad event. Pushback from Charlie’s short email. Became a bit political.

You are pushing a political agenda.

Categories of membership membership eligibility. Brian.

CAPE Cornell Academics and Professor Emeriti

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Calendar follow-up. Expanded orientation. What do we do with the extra two days.

Big time topics could show up: harrassment, academic integrity, free speech.

Social science review.

Lumley: Committee College hasan interim dean primarily because of social science.

What is this about?

David Brown. Prof emeritus. Has agreed to help the project Discussion Making Cornell a retirement friendly place

Upgrade Cornell’s approach to retirement.

Committee has CAPE and the other bigger committee members.

What does it mean?

Inclusiveness (we didn’t get emails about inauguration)

Hearing loop stuff –not good. Recogniction, accomodations for disabilities

Modest resources for those who choose to remain active, dept/college

Gries talked about CS/Engr process. Bisogni and Lumley also.

Frank Robinson. Should be discussed with profs continually.

Workshops for new chairs. Must include retirement process

Improve process of insurance switch.

Margaret Moon should come into the process a year before

Not uniform: phased retirement policy. Make process clearer

Need consistency across the board. Like 2K per year for 5 years.

Charlie: what goes on the books. Things are not done formally.

Charlie working on cleaning things up.

Clear, accessible, basic university rules.

How do we make the transition?

Support system for dealing with HR stuff. Medical, salary. Should be

In workday.

David: Whole issue of how emeriti apply for grants.

Why would university charge benefits –since he doesn’t get anything.

Charlie. On Inclusive. Is Name of organization sends a signal.

ANOTHER ISSSUE

Where to go for information

What else besides a web presence?

How important to have a person to go to? Very important.

How to keep up with changes?

Have an office in East Hill building for people to go to.

HR people:

retirement.cornell.edu

primary website with all material needed,

Including post retirement stuff.

Frank said, “It is an honor to retire from Cornell; it should be treated as such.”

That struck the HR people as important, good.

We want to make sure that all the info is in one place, easily

Will train new staff in ALL the areas. That person can talk about retirement

To new assistant profs, also.

David: Frequently asked questions, FAQs place. Need place for people to add comments.

Contract college retirement different from endowed college retirement.

Frank: in couple words, what’s happening with CRA.

CRA board has been stagnant, difficult to get new volunteers, when they do volunteer,

They don’t stick around. Hasn’t evolved over the years. Aging of organization, not

As many new retirees, and they say CRA doesn’t do. Do you have Temp program,

Volunteer opportunities?

How to offer more diverse stuff that will draw people move in.

Be nice to CRA become vibrant again. Need to start afresh.

Why not a retiree voice on employee assembly.

Monthly newsletter, Constant Contact.

Launch a retirement-exit survey.

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Lecture series complete for fall and spring.

Need volunteers for introductions.

Need to start on next fall and spring.

Frank of CRA. Nothing to say.

Podell endowment. Have a committee to look at applications..

Frank is communicator with Podell. Endowment is

Fully endowed now. Should be able to spend $25K this year

CAPE: how to change the title.

Adjourned