

\$325k+100%+100% \$200k+40%+18k+\$2mn/5 years \$425k+50%+65%

\$215k+35%+15%+\$75k+\$18k+3% **\$425k+50%+65%** \$325k

\$200k+40%+18k+\$2mn/5 years \$425k+50%+65% \$325k+100%+15%

\$200k+40%+18k+\$2mn/5 years \$550k+\$350k+____(\$1.7mn)

\$550k+\$350k+____(\$1.7mn) **\$325k+100%+100%** \$425k+50%+65%

\$295k+50%+30k sign-on+\$1.75mn/5 years \$425k+50%+65% \$325k+100%+15%

\$325k+100%+100% \$200k+40%+18k+\$2mn/5 years \$425k+50%

\$200k+40%+18k+\$2mn/5 years \$425k+50%+65% \$325k+100%+15%