James Harrod
FAANG Interviewer

Age	Education	Location	Income
32	Bachelor's	Seattle, WA	$250,000

Bio

James has been a software engineer at a FAANG company for all of his professional life. He also interviews prospective employees for his team. He is interested in the intersection between technical and interpersonal skills. He seeks out engineers who possesses both of these sets of skills.

Goals

- Both technical and interpersonal skills matter.

- Find a person who is suitable for the given position and team.

- Find an engineer who cares about following good practice and performance.

☹ Frustrations

- Many developers' portfolio sites do not strongly grab his attention.

- Some portfolio sites are difficult to navigate and find critical information.

- Some portfolio sites do not adhere to good practices and standards.

♛ Personality

- Introverted

- Detail-oriented

- Logical

- Careful

↗ Motivators

- Teamwork

- Craftsmanship

- Simplicity