

# Brotherhood of Elders Network

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Governance and Network Structure

Committee Profiles

September 29, 2017

## **MISSION STATEMENT**

The Brotherhood of Elders Network is an intergenerational network of men of African ancestry who foster environments where Black boys and young men are empowered to flourish.

- We advocate for males of African ancestry from infancy to adulthood.
- We leverage our resources and relationships to benefit Black boys.
- We maintain cultural connections to our African heritage.
- We advance and preserve the health and wellness of our families and communities.

Visit [brotherhoodofelders.net](http://brotherhoodofelders.net) for more information

## THE PRINCIPLES THAT GUIDE US

- ***Innovation*** – By understanding the current conditions of our youth culture and applying resources to support it, we provide leadership in the development of new and innovative social, political, and educational programs that have positive impacts on Black males.
- ***Excellence*** – Our reputation is based on being thorough, efficient, effective, accountable and producing superior outcomes in everything we do. We consistently work for the innate greatness of ourselves as Black men for the development of Black males.
- ***Purpose*** – We advocate for males of African ancestry from infancy to adulthood.
- ***Integrity*** – We are dependable and reliable Black men who conduct ourselves with honesty and transparency. Our positive words and actions are our bond. We keep it 100!
- ***Collective Work and Responsibility*** – To achieve maximum community impact, we collectively build and leverage programs and initiatives that support our individual contributions.

# Brotherhood of Elders Network Leadership Council

Elder  
Arnold  
Perkins

Elder  
Joe  
Brooks

Elder  
Jim  
Hill  
Chair

Brothaman  
Howard  
Pinderhughes

Brothaman  
Kweli  
Tutashinda

Warriors  
Jason  
Seals

Warriors  
Aman  
Sebahtu

The Brotherhood of Elders Network is governed by a seven-member Leadership Council, which includes members of each of the three generational cohorts: three Elders, two Brotherhood, and two Warriors.

# Brotherhood of Elders Network

## Consultant Team

David  
Malone  
Jr.

Web  
Master

Pendarvis  
Harshaw  
Comms

Greg  
Hodge  
Chief  
Network  
Officer

Quinton  
Sankofa  
Project  
Manager

Uthman  
Williams  
Network  
Activation  
Specialist

The Brotherhood of Elders Network is supported by a team of consultants that help manage the day to day operations including meeting facilitation, fund development, strategic planning, and communications.

# Brotherhood of Elders Network

## Committee Chairs

Education

Ron B.  
(Open)

Politics

Joe  
Calvin

Economic

Paul P.  
Hasaan

Health &  
Wellness

Kweli  
Ron S.

Events

Chris W  
(Outgoing)  
Open

The Brotherhood of Elders Network is a volunteer led effort that relies on well organized committees to carry out work in communities. Each committee is chaired and co chaired by network participants

# NETWORK Structure

- **General participants**
  - Black males invited and recommended by general participants of respective age classification (i.e., Elders, Brothaman, Warriors)
  - Subscribe to BOEN mission and principles
  - *Example:* Brothers who currently are engaged and attend monthly BOEN meetings
- **Mission-critical partners**
  - Non-profit organizations recommended by BOEN general members
  - Subscribe to BOEN mission and principles
  - Are currently developing and executing activities impacting Black boys and young men
  - Periodic updates provided at BOEN meeting as partners and advisors
  - *Examples:* *Oakland Unified School District Office of African-American Male Achievement Project, The Hidden Genius Project, The Glover Center, Positive Communications Program - Rites of Passage, National Compadres Network*
- **Affiliates**
  - Nonprofit or for-profit entities
  - Support the BOEN mission and principles
  - Provide financial or other resources for BOEN initiatives
  - Ex: The California Endowment or East Bay Community Foundation

# **BOEN INITIATIVES**

## **A. *Primary***

- Activities for which BOEN has received or allocated funds for specific outcomes and activities.
- Principal focus of the BOEN Leadership Council, consultants, and committee chairs
- May be carried out, in whole or in part, by mission-critical partners or affiliates subject to Leadership Council board approval

## **B. *Secondary***

- Activities proposed by BOEN participants that are consistent with BOEN mission and business plan
- Sponsoring participant expected to take full implementation responsibility, including “selling” the project or activity to other BOEN members.
- BOEN involvement limited to two types of support
  - a. Assistance in establishing relationships with both individuals and organizations
  - b. Limited financial support—if participant can make compelling case that support will produce significant results and if funds are available



# 2017 BOEN Committee Profiles



# Economic Development Committee

# Economic Development Committee

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## PURPOSE

The purpose of the Economic Development Committee is to explore and engage in projects that address social/economic needs while creating wealth for the black community.

# Economic Development Committee



## Leadership

Chair Paul Pryde

Co Chair Hasaan Tyler

## Partners

Strategic Urban Development Alliance, LLC (SUDA)



# Education Committee

# Education Committee



## PURPOSE

The purpose of the Education Committee is to support outstanding educational projects that primarily impact the lives of Black boys and young men through. This work includes volunteer engagement, parent training, and policy advocacy.

# Education Committee

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## Leadership

Chair Ron Bridgeforth

Co Chair Open

## Partners

OUSD/AAMA



# Health & Wellness Committee

# Health & Wellness Committee

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## PURPOSE

The purpose of the Health and Wellness committee is to develop healing rituals/ceremonies for BOEN participants and to provide them with resources to optimize their personal health as well as the health of their families.

# Health & Wellness Committee

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## Leadership

Chair Kweli Tutashinda

Co Chair Ron Shaw

## Partners

National Compadres Network



# Politics Committee

# Politics Committee



## PURPOSE

The purpose of the politics committee is to monitor and address policies and practices, in Alameda County that contribute to, or undermine African-American boys and young men's ability to thrive.

# Politics Committee

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## Leadership

Chair Joe Brooks

Co Chair Calvin “Uthman” Williams

## Partners

Policy Link

African American Latino Action Alliance



# Special Events & Activities Committee

# Special Events Committee

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## PURPOSE

The purpose of the Special Events Committee is to plan, coordinate, and facilitate core BOEN events and activities that align with the organization's mission.

# Special Events Committee

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## Leadership

❖ Chair Chris Wilson (out going)

❖ Co Chair Ron Shaw

## Partners

❖ Malonga Center

❖ East Bay Community Foundation

❖ West Oakland Youth Center



# Technology Committee

# Technology Committee



## PURPOSE

The purpose of the tech committee is to increase digital literacy and access to computer technology in low-income communities in Oakland, with a primary emphasis on Black boys and young men designed to:

- ❖ boost academic achievement and college-going opportunities
- ❖ increase career exploration and job readiness options in technology-related fields foster entrepreneurship and innovation endeavors

# Technology Committee

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## Leadership

- Robert Wilkins Chair
- Fred Blackwell III Co-Chair

## Partners

- David E. Glover Education and Technology Center
- The Hidden Genius Project
- Ile Omode School (*e-lay o-mo-day*)
  - Policy Link