

BOEN meeting notes

Dec 2. 2017.

9:15: Opening welcome by Baba Jim.

9:18: Libations by Gerald Green.

9:23: Brother Q started it off with a relationship building activity.

“Am I a sexist?” skipped that b/c Baba Greg and Baba Arnold aren't here today, so he went on to discuss needs and offerings through an exercise on index cards.

9:30: Two truths and a lie, coupled with the Needs/ Offerings... And then we broke into groups.

at 10:00am: We broke out of the groups to report back on needs and offerings.

“we have so much professional and other experience that we can offer, it needs to be in a bank to be drawn out from; when we look at our collective genius, we don't have to go too far outside of ourselves for anything. We can leverage anything, we can leverage our freedom.”- Joe Brooks, in terms of creating a resource bank.

Bro. Q—we have a developing proposal on network mapping.

10:10am Baba Jim gives the floor to KP for an update on the ROP program.

KP: change your story, change your life.

- History of where ROP started, the East Bay Church roots.
- Qualifications and trainings on violence prevention trainings. Also, the bootcamp for new dads—fatherhood programs, like “Inside out Dad”.
- Rights of Passage, evidence based prog. With the National Compadres network.
- 1<sup>st</sup> graduating class, 2014.
- Types of curric: “The Art of Being a Black Man” curric was used in the units, “Young Men Work”, 1<sup>st</sup> Five Alameda County
- KP: I've been there for 4 yrs, and I've learned a lot. These young men I work w/ have been charged w/ a lot, I work in max security unit. These are the options on their plate: state prison/ penitentiary, CA Youth Authority, group home, camp sweeny, or released to go home with supervision/ ankle monitor.
- “99% of the boys who show up in these facilities are boys of Color”
- support system for the boys: Lawyers (afforded or court appointed), social workers, probation officers, youth guidance clinician, community based orgs, spiritual services.
- Partners: BOEN, Alameda County 1<sup>st</sup> 5, Susan Taylor's Prog—National cares, alameda Co. office of male health, hidden genius proj,
- We've been asked to start a family engagement component, an engagement with the caregivers/ family members so they aren't on their own once the youth has graduated and been released.

- Needs: co facilitator, food services coordinator, mentor advocate, and more.
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10:37—Baba Jim, BOEN is officially a 501C3.

10:39—Baba Joe:

1. The committee that has taken on, w/ bro. Rodney, the dept of violence prevention. They have feedback and questions about how they'll proceed.

Rodney Brooks: Howard passed along framework from Milwaukee, and they passed it around. Abner, Joe, Peter, Victor, Howard, Calvin and Tony met last Wednesday for 2 hours to discuss the materials. Community trauma, not just individual trauma, hasn't been studied. Personal trauma, environment, lack of opportunity. We've developed a pub. Safety plan, will pass it along to Lynette M. as she begins to run for mayor. We want to put together something radical and progressive.

Not programs yet, but listening sessions and talking to the community—especially young people—to how they can be involved. Participatory research. Leadership is supposed to do 2 things: remove barriers, provide resources and then get out the way.

**Meeting w/ Pete Kim soon, hopefully Dec 15<sup>th</sup>.**

Baba Joe: Trauma should be a center piece. If you don't deal with trauma, you don't deal with reducing violence. Not just about getting rid of guns, it's about dealing with the environment and the trauma.

Abner: success is recognizing how all the things we do are connected to the “healing of our community”, not just preventing violence. RJ component, health and healing, economic dev, notion of “we-ness” needs to be propagated, we have to recognize that our efforts are against a legit design structured to annihilate us.

Baba Joe: we need to keep in mind the Black/ Brown alliance.

Wade: establish our capacity in our expertise. The restoration of personhood in neighborhood connections. Black psychologist deal with trauma historically, please raise that up.

BOSS head: a community wide organization for political level—[the west Oakland anthem is online](#)—and we've created a music studio too. Moving it too East/ Deep East Oakland too.

10:55 Baba Joe: 2. economic dev. Strategy w/ Baba Arnold, this committee needs to be thinking about an economic dev. Frame.

James Head and Paul Pride, Robert Phillips (not here) reporting out on economic development.

James Head: asked to begin to think through notion of framing the issue. Met before Thanksgiving and had a convo about short-term strategies on the horizon, and long-term

strategy around sectors to focus: biz, financial, land, nonprofit, edu, religious, public, philanthropic.

We decided that we'd more time to accumulate info, will come back to the group asking for points of collaboration with those sectors/ what are the barriers from us being in those sectors.

We needed momentum, so we focused on an opportunity that would allow us to explore the A's new ballpark and the strategy they're putting forth about a downtown park. 1. The A's choice to be downtown is controversial. 2. The A's made it from a biz point, since they've been asked to pay for it, they're going to get the best bang for their buck. We'll look at other cities for framework on how to work with the org to best benefit the City and the people of Oakland.

The plan of the committee is to not meet again until the Dec 12 meeting of the trustees of Peralta.

11:30: Achille Massoma and Tyrone presented about their virtual reality company, Kinshapes.com

3259 Adeline in Berkeley.

**Send out link in email blast: <http://www.kinshapes.com/> (<https://vimeo.com/184575649>)**

Will follow up with a full presentation on the Jan 6<sup>th</sup> meeting.

11:50: Movement to adjourn.