David Rea

Curriculum Vitae

	EDUCATION
	2021 PhD, Business Administration, University of Cincinnati Dept: Operations, Business Analytics, & Information Systems Expected Graduation: May 2021
	MS, Mathematical Sciences, Clemson University Dept: Mathematical Sciences
2012	BA, Mathematics, Economics, Wittenberg University Dept: Mathematics, Economics

RESEARCH AREA

In my research, I study human-induced stochasticity in service systems. I develop datadriven interventions which mitigate the resulting stress on systems. Specifically, my focus has been placed on two broad issues in service systems:

- (1) Fair task allocation under variable individual needs and preferences
- (2) Real-time analytics for accommodating uncertain customer demand.

My active research falls under two primary contexts: healthcare operations and humanitarian operations. The contributions to societal good motivate my interest in these topics.

PUBLICATIONS & WORKING PAPERS

Manuscripts Under Review

Rea, David, Craig Froehle, Suzanne Masterson, Brian Stettler, Greg Fermann, Arthur Pancioli, "Quantifying and Rewarding Employee Contributions through Distributive Justice," 3rd Round Review at Production and Operations Management.

Rea, David, Leonardo Lozano, Craig Froehle, "Algorithmic Justice: Embedding Fair Compensation in Task Allocation Models," *Submitted to Management Science*

Manuscripts in Preparation

Rea, David, Craig Froehle, "Real-time Analytics for On-demand Services: A Literature Review and Framework," *Target: Production and Operations Management*.

Dixon, Mike, David Rea, Liana Victorino, Craig Froehle, "Perceived Justice and Fairness in Managing Waiting Lines," Book Chapter, *Research Handbook on Services Management*

Ongoing Research

Rea, David, Craig Froehle, "Before They Wait: Forecasting and Accommodating Demand Uncertainty in the Emergency Department," *Dissertation Research*

Green, Brittany, **David Rea**, Charles Hoffman, Craig Froehle, Andrew Beck, Carely Riley, "Estimating the Hunger Gap", *Hamilton County Food Distribution Working Group*

Rea, David, Brittany Green, Charles Hoffman, Craig Froehle, Andrew Beck, Carely Riley,: "Injection and Redistribution: Coordinating Efforts to Close the Hunger Gap", *Hamilton County Food Insecurity Working Group*

Rea, David, Rachel Ancova, Chet Zalesky, Curry Woods, Bob Doerning, Caroline Freiermuth, "Where are the overdoses? The effect of COVID-19 on Opioid Presentations in the ED"

Rea, David, Parastu Kasaie, Mike Ward, Rachel Ancova, Craig Froehle, David Kelton, Mike Lyons, "The value of HIV Screening in the Emergency Department"

ACADEMIC SPEAKING

	Invited Talles & Danala	
2020	Invited Talks & Panels	
	"Designing Fair Allocation Algorithms for Healthcare Gig Work," Decision Sciences Institute Annual Meeting (Virtual), November.	
	"Adapting Emergency Department Operations In Real-Time," INFORMS Annual Meeting (Virtual), November.	
2019	"Accommodation of Demand Surges in the Emergency Department via Proactive Staff-Planning," INFORMS Annual Meeting, Seattle, WA, October.	
	"Coping with the Business Cycle as a Non-profit Organization" INFORMS Annual Meeting, Poster Session, Seattle, WA, October.	
	"A Novel Approach to Fair Allocation of Physician Clinical Time Across Multiple Locations," Society for Academic Emergency Medicine, Poster Session, Las Vegas, NV, May 16th.	
	"Managing Uncertainty via Distributional Demand Forecasting," IN-FORMS Healthcare, Boston, MA, July 29th.	
2019	"Ensuring Fairness in Physician Time Allocation: A Multi-Objective Optimization Approach," POMS Annual Meeting, Washington, DC, May 4th.	
	"Probabilistic Forecasting for Online Staffing Decisions in the Emergency Department," POMS Annual Meeting, Washington, DC, May 4th.	
2018	Panelist, "What to do with a Degree in Math?", Wittenberg University Springfield, OH, October 5th.	
2018	"Allocating Clinical Capacity to Maximize Staff Satisfaction," POMS	
2017	Annual Meeting, Houston, TX, May 4th. "Improving Patient Transport Services through Crew Flexibility," IN-FORMS Annual Meeting, Houston, TX, November October 22nd.	
2017	"Optimal Staffing, Scheduling and Dispatch Policies for Emergency Trans-	

port Services" POMS Annual Meeting, Seattle, WA, May 7th.

	Presentation, "Health-care Analytics: Saving Lives and Lowering Costs," Departmental Colloquium Series, Wittenberg University Springfield, OH, April 3rd.		
	Other Speaking Engagements		
2020	Presentation, "Who's Still Showing Up? Changes in Emergency Department Patient Population During the COVID-19 Pandemic," Emergency Medicine Research Interest Group, University of Cincinnati Cincinnati, OH, July 9th.		
	Presentation, "Balancing Equity and Equality in the Allocation of Physician Clinical Time Across Multiple Emergency Department Facilities," Emergency Medicine Research Interest Group, University of Cincinnati Cincinnati, OH, May 8th.		
2018	Presentation, "Preliminary Results for Physician Clinical Hour Allocation Model," University of Cincinnati Emergency Medicine Research Interest Group, Cincinnati, OH, May 2nd.		
2018	Presentation, "Balancing Equity and Equality in Time Allocation," Emergency Medicine Research Interest Group, University of Cincinnati Cincinnati, OH, April 10th.		
	Poster, "Allocating Clinical Capacity Across Multiple Hospital Locations to Maximize Staff Satisfaction," Graduate Student Poster Expo, University of Cincinnati Cincinnati, OH, February 15th.		
	Presentation, "Preliminary Results for University of Cincinnati Health Patient Transport System," Emergency Medicine Research Interest Group, University of Cincinnati Cincinnati, OH, May 3rd.		
	Presentation, "University of Cincinnati Health Patient Transport Syst Simulation," Emergency Medicine Research Interest Group, Cincinn		
	OH, University of Cincinnati March 8th. Masters Thesis Defense, "Can a CUSP Catastrophe Model Describe the US Economy?," Department of Mathematics Clemson University Clemson,		
2014	SC, April 23rd. Presentation, "Dictionary Learning via Alternating Projection," Zentrum für Technomathematik Universität Bremen, Bremen, Germany, July 7th.		
	"The Effect of Climate Change and Climate Change Policy on Ohio's Economy," Wittenberg University Honors Thesis Defense, Springfield, OH, April 21st.		
2010	"Tracking Student Improvement for On-the-Rise," Center for Civic and		

RESEARCH APPOINTMENTS

2016-Present

Doctoral Researcher, Departments of Emergency Medicine & Operations, Business Analytics, and Information Systems, University of Cincinnati, Chairs: Arthur Pancioli, MD & Craig Froehle, PhD

"Tracking Student Improvement for On-the-Rise," Center for Civic and Urban Engagement Internship Presentation, Springfield, OH, August.

2016	Consultant, GE Aviation, "Optimal Inventory Segmentation and Fixed Day Supply," Supervisor: Uday Rao, PhD		
2015		ics and Information Sys-	
Research Assistant, Operations, Business Analytics, and Informatio tems, University of Cincinnati, "Identifying the Structure of the B Community on Twitter Using a Stochastic Block Model," Super Yichen Qin, PhD & Zhe Shan PhD Research Assistant, Zentrum für Technomathematik Universität Br "Dictionary Learning via Alternating Projection," Supervisor: Emily PhD			
	TEACHING EXPERIENCE		
	University of Cincinnati		
Instructor	Introduction to Business Analytics	$(Summer\ 2019)$	
Co-Instructor	Services Management	(Fall 2018)	
TA	Statistical Methods	(Fall 2015)	
TA	Statistical Models	(Spring 2016)	
	Clemson University		
Instructor	Introduction to Mathematical Analysis	(Fall 2014, Spring 2015)	
TA	Precalculus Laboratory	(Fall 2013, Spring 2014)	
	Wittenberg University		
Co-Instructor	Essential of Calculus	(Spring 2010, Fall 2011)	
	Saint Mantin DaDannas High Sahaal	,	
Co-Instructor	Saint Martin DePorres High School Algebra 1	(2012-2013)	
CO-Instructor	Certifications	(2012-2013)	
	Ohio-Non Tax Teaching Certificate		
	One from tax reaching certificate		
	WORK EXPERIENCE		
2012-2013	Apprentice Teacher, Saint Martin DePorres High School, Cleveland, OH		
2010			
•	Strengthening After Schools Program Summer Intern, Center for Civic and Urban Engagement, Springfield, OH		
2009	Freedom School Servant Leader Intern, Children's Defense Fund, Cleveland, OH		
	PROFESSIONAL SERVICE		
2020	Conference Paper Reviewer, Decision Sciences Ins	stitute Annual Meeting	
2020	Organizer, OBAIS PhD Student Research Semin nati, Lindner College of Business	ar, University of Cincin-	

2019	Session Chair, "Managing Uncertain Patient Demand," INFORMS Healthcare, Boston, MA, July 29th.	
2019	Session Chair, "Implementing Data Driven Technology," INFORMS Healthcare, Boston, MA, July 27th.	
2019	Session Chair, "Human-Centric Healthcare Operations," POMS Annual Meeting, Washington, DC, May 4th.	
2019	Session Chair, "Data-Driven Decision-Making," POMS Annual Meeting, Washington, DC, May 4th.	
	Mentor, "Grad-Undergrad Research Connections Program" University of Cincinnati, Cincinnati, OH,	
	HONORS & MEMBERSHIPS	
	Professional Societies	
Since 2019		
	Manufacturing and Service Operations Management	
Since 2019	Decision Science Institute	
Since 2017	Institute for Operations Research and the Management Sciences	
Since 2017	Production and Operations Management Society	
Since 2013	Society for Industrial and Applied Mathematics	
	Awards and Honors Societies	
2016	Omega Rho, University of Cincinnati	
$\underbrace{\begin{array}{c}2012\\\end{array}}$	Mortar Board, Wittenberg University	
2012		
	Phi Beta Kappa, Wittenberg University	
2012	Departmental Honors in Economics, Wittenberg University	
2012	University Honors, Wittenberg University	
2012	Phi Eta Sigma, Wittenberg University	

SOFTWARE SKILLS

R, ARENA, Latex, Excel, Open Solver, Matlab, Python, GAMS, Minitab, Any
Logic, SAS