City or District	TYP SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description		arly Retirement Benefits escription	Offer DROP
ALACHUA COUNTY LIBRARY	G	N NONE SPECIFIED	Υ	VESTED = ACCR BEN (IF RET ELIG) OR LUMP SUM (IF NOT RET ELIG); NON-VESTED = REF W/O INT		55 W/15SC; ACCR BEN REDUCED 5%/YR PRIOR TO 65	No
ALACHUA COUNTY SCHOOL BOARD	ER	N NONE SPECIFIED	N	NONE SPECIFIED	Υ /	AGE 55 W/25SC; RETIRED UNDER FRS	No
ALTAMONTE SPRINGS	G	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/8SC, ACCR BEN (MIN 25% AFC)	Υ	ILOD = 50% MONTHLY PAY OR (VESTED) ACCR BEN; REG = W/6SC, ACCR BEN		W/6SC; ACCR BEN REDUCED 5%/YR PRIOR TO NR	No
ALTAMONTE SPRINGS	Р	Y ILOD=NO <65%AFC; REG=W/ 8SC, NO <25%AFC	Υ	VESTED=REF OR BEN; NVEST=REF	Υ \	W/ 6SC; REDUCED ACCR BENEFIT	No
АРОРКА	F	Y ILOD = ACCR BEN @ 2.5% (MIN 42% FAE); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
APOPKA	G	N NONE SPECIFIED	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	(47 W/10SC, ACCR BEN REDUCED (1/15)/YR FOR 1ST 5 YRS & (1/30)/YR FOR NEXT 5 YRS PRIOR TO NR	Yes
АРОРКА	Р	Y ILOD = ACCR BEN (MIN 42% FAE); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT		40 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
ARCADIA	G	N NONE SPECIFIED	Υ	50 W/15SC; R.E.A. QUALIFIED PRE- RET SPOUSE BEN		AGE 55; ACCR BEN REDUCED ACTUARIALLY	No
ARCADIA	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	NON-VESTED = REF; VESTED = 10-YE ACCR BEN		45W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO 55	Yes
ATLANTIC BEACH	G	Y HIRED BEF 9-1-08 = 5SC, ON OR AFT 9-1-08 = 10SC; ACCR BEN	Υ	W/5SC, ACCR BEN; REDUCED AS 100% SURV PENSION	<u> </u>	HDT BEF 9-1-08 = 55W/5SC, ON OR AFT 9-1-08 = 55W/10SC; ACCR BEN REDUCED FOR EACH YR PRIOR TO AGE 60	Yes
ATLANTIC BEACH	Р	Y ILOD = ACCR BEN (MIN 42% FAC); REG = W/5SC, ACCR BEN (MIN 25% FAC W/ 8 1/3 SC)		W/5SC; REDUCED 10-YR CERTAIN & LIFE SURV BEN		50W/10SC; NRB REDUCED 3%/YR PRIOR TO MBR'S NR AGE	Yes
ATLANTIS	Р	Y ILOD = ACCR BEN (MIN 65% AFC); REG = W/8SC, ACCR BEN (MIN 25% AFC)	Υ	VR W/ ILOD, ELIG FOR NR, REG VESTED, REG NON-VESTED		W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
AUBURNDALE	F	Y ILOD=NOT<42%AFC; REG=W/10SC, ACCRUED BEN	Υ	VESTED=10-YR ACCR BEN; NON- VESTED=REF W/O INT		50W/10SC, ACCRUED BENEFIT, REDUCED 3%/YR	Yes
AUBURNDALE	G	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, (MIN 25% AFC)	Υ	ILOD = 50% AFC; REG VEST = W/10SC, ACCR BEN; REG NON-VEST = REF W/ 5% INT		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
AUBURNDALE	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ!	50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
AVENTURA	Р	Y ILOD=42%PAYMIN;REG(W/10SC)=30% PAY MIN	Υ	ILOD=30% PAY MIN;REG=BEN/REFU	Υ 4	45 W/ 10SC-REDUCED	No
AVON PARK	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes

09/30/2012 Page 1 of 30

City or District	TYP SYS	Disability Benefits Description S Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
AVON PARK	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	ILOD = VR W/ MARITAL STATUS, DEPENDENTS; REG = W/5SC, VR W/ MARITAL STATUS & SC	Υ	50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
BAL HARBOUR VILLAGE	G	Y REG ONLY=FULLY VESTED ON DT OF DISAB; CALCULATED AS IF ELIG FOR EARLY RET ON DT OF DISAB	Y	MIN=EE'S CONTRIB; ILOD=10-YR BEN OF 50% BASE RATE PAY AT DEATH; REG=10-YR BEN AS IF ELIG EARLY RET		55W/10SC; NORM RET BEN ACT REDUCED 1/15 - 1/30 METHOD/YR BY WHICH EARLY RET DT PRECEDES NORM RET DT	Yes
BAL HARBOUR VILLAGE	Р	Y ILOD = ACCR BEN (MIN 42% AMC); REG = ACCR BEN (MIN 25% AMC)	Υ	ILOD = 50% BASE PAY FOR 10 YRS; REG = 10-YR ACCR BEN, REDUCED IF EARLY; MIN = EQUIV OF A/B, OR REF		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
BARTOW	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT	:	45 W/10SC, ACCR BEN REDUCED 3%/YR FOR 1ST 5 YRS & ACTUARIALLY THEREAFTER	No
BARTOW	G	Y W/10SC = ACCR BEN	Υ	W/6SC = 10-YR ACCR BEN (REDUCED IF EARLY)		W/10SC; ACTUARIALLY EQUIV REDUCED ACCR BEN	Yes
BARTOW	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT	:	45 W/10SC; ACCR BEN REDUCED 3%/YR FOR 1ST 5 YRS & ACTUARIALLY THEREAFTER	Yes
BAY HARBOR ISLANDS [GP]	G	Y ILOD = ACCR BEN PAYABLE @ NRA W/ ADD'L SC FOR DISB PERIOD (- WC, OTHER DISB, ETC)	Υ	10-YEAR CERTAIN ACCR BEN	N	NONE PROVIDED	No
BAY HARBOR ISLANDS [GP]	Р	Y ILOD = ACCR BEN PAYABLE @ NRA W/ ADD'L SC FOR DISB PERIOD (- WC, OTHER DISB, ETC)	Υ	10-YEAR CERTAIN ACCR BEN	N	NONE PROVIDED	No
BAY MEDICAL CENTER	G	Y W/10SC; CONVERSION OR CASH BALANCE BEN	Υ	W/5SC; VR W/RET AGE TYPE	Υ	50W/5SC; ACCR BEN @NRD OR REDUCED IF EARLY	No
BELLE GLADE	G	Y ILOD = W/5SC, ACCR BEN; REG = W/10SC, ACCR BEN; - WC, ETC	Υ	RET ELIG = 50% JT & SURV ANNUITY; INELIG = REF W/ INT		AGE 55, 52 W/10SC, OR 20SC @ ANY AGE; ACCR BEN ACTUARIALLY REDUCED	No
BELLE GLADE (RETIRED)) PF	N NONE SPECIFIED	Ν	NONE SPECIFIED	Ν	NONE SPECIFIED	No
BELLE GLADE HOUSING	G	N NONE SPECIFIED	N	NONE SPECIFIED	Y	55 W/15SC, ACCR BEN REDUCED ACTUARIALLY	No
BELLEAIR	Р	Y ILOD=UNREDUCED ACCR BEN, BUT NO<42% AFC; REG W/10SC=UNREDUCED ACCR BEN	Y	VESTED OR ILOD=>SINGLE SUM VAL OF DEFER ACCR BEN & EE CONTR; NON-VESTED OR REG=REFUND OF MBR CONTRIB	Y	50 W/10SC, ACCR BEN, REDUCED 3%/YR BY WHICH IT PRECEDES NRD	No
BELLEAIR BLUFFS	F	Y ILOD=NO < 42% AFC; REG=W/10SC, NO < 25% AFC	Υ	VESTED=CONTRIB REFUND OR ACCR BEN @ NORM RET; NON- VESTED=CONTRIB REFUND		50W/10SC; ACCRUED BENEFIT, REDUCED 3% FOR EACH YR PRIOR TO NORM RET	Yes
BELLEVIEW	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ		Y	50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
BOCA GRANDE FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN PAYABLE @ NRD; NON-VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes

09/30/2012 Page 2 of 30

City or District	TYP SYS	Disability Benefits Description S Y	Y	Peath Benefits Description		Early Retirement Benefits Description	Offer DROP
BOCA RATON	G	Y ILOD = 60% EARNINGS, OFFSET BY SS & OTHER BEN; REG = 50%; RECALCULATED AT 65 W/ ADD'L SC	Υ	LUMP SUM (3.5 X PAY) OR 50% ACCR BEN (SPOUSE)	Y	7 50 W/20SC, REDUCED 5%/YR PRIOR TO 55; RULE OF 68 (MIN 50 & MIN 15SC); 55 W/15SC	Yes
BOCA RATON	PF	Y ILOD = ACCR BEN (MIN 75% AME) W/ OFFSETS; REG = W/10CSC, 3.25% AME/YR CSC OR ACCR BEN (MIN 25% AME)	Υ	ILOD = VR W/ SP AND/OR CH; REG = W/5CSC: VR; <5CSC: \$5000; <1CSC: \$2500		•	Yes
BOCA RATON EXECUTIVE	G	Y AFC INDEXED 2%/YR FROM DISB TO AGE 65, 60% AFC @ AGE 65	Υ	VR W/ AGE & DIVISION	Y	7 50 (53 IF JOIN AFT 9/2010) W/10SC; ACCR BEN REDUCED (REDUCTION VR BTW DIVS 1-3 AND DIV 4)	Yes
BOCA RATON HOUSING	G	Y ILOD = ACCR BEN; REG = NONE SPECIFIED	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/ INT	Υ	' 50 W/20SC; ACCR BEN REDUCED 5%/YR PRIOR TO NRD	No
BONITA SPRINGS FCD	F	Y ILOD = ACCR BEN, NOT <42%AFC; REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50W/10SC, ACCR BEN REDUCED 3%/YR	Yes
BONITA SPRINGS FCD	G	Y ILOD & REG W/7SC = BEN ACCR TO DT OF DISB	Y	VESTED = 10-YR ACCR BEN @ NRD OR RED IF EARLY; NON-VESTED=REF W/O INT	Y	' EARLIER OF 50W/7SC OR 20SC, ANY AGE; ACCR BEN, REDUCED 7%/YR	Yes
BOYNTON BEACH	F	Y ILOD = 66.67%PAY - SS (MIN 42% FAC); REG = W/10SC, 2.5% FAC X SC (MIN 25% FAC)	Y	ILOD & REG = W/10SC; 2.5% FAC X SC; <10SC = REF	Υ	' 50 W/10SC; ACCR BEN REDUCED BY 3%/YR PRIOR TO NRD	Yes
BOYNTON BEACH	G	Y ACCR BEN PAYABLE @ NRD	Y	ILOD & REG (BOTH W/5SC); ACCR BEN, OR > OF PVAB OR REF W/ INT	Υ	7 55 W/10SC OR 52 W/25SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
BOYNTON BEACH	Р	Y ILOD = 66.67% PAY - WC&SS (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC, MAX 60% AFC)	; Y	ILOD = ACCR BEN (MIN 30% AFC); REG = <10SC: REF, >10SC: ACCR BEN	Y	7 50 W/10SC, ACCR BEN REDUCED 1.5%/YR PRIOR TO NRD	Yes
BRADENTON	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = CONTRIB REF	Υ	20SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO MBR'S NRD	Yes
BRADENTON	Р	Y ILOD = ACCR BEN (MIN 60% AFC); REG = W/10SC, ACCR BEN + \$20/MO/CHILD SUPP	Y	ILOD = ACCR BEN (MIN 60% AFC) + CHILD SUPP; REG = >10SC: ACCR BEN (RED IF EARLY), <10SC: CONTRIB REF	Y	' 50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
BROOKSVILLE	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT		50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
BROOKSVILLE	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = ACCR BEN (MIN 75% PAY); REG = 10-YR ACCR BEN OR REF W/O INT	Y	50 W/6SC, ACCR BEN REDUCED 3%/YR	Yes
BUNNELL	F	Y ILOD=NO <42%AFC; REG=W/10SC, NO <25%AFC	Y	<10SC=REF; VESTED=10-YR ACCR BEN @ NORM RET DT (UNREDUCED) OR EARLY RET DT (REDUCED)	Y	7 50W/10SC, NORM RET REDUCED 3%/YR EARLY RET PRECEDES AGE 52	Yes
BUSHNELL	G	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/6SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = ACCR BEN TO QUALIFIED J.A. (REDUCED IF EARLY); NON- VESTED = CONTRIB REF	Y	W/6SC, ACCR BEN REDUCED 5%/YR PRIOR TO NR	No
BUSHNELL	Р	Y ILOD = ACCR BEN (MIN 65% AFC); REG = W/6SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = QUALIFIED J.A. GETS 100% JT & SURV BEN (OR CONTRIB REF); NON-VESTED = CONTRIB REF	Y	' W/6SC, ACCR BEN REDUCED 3%/YR FOR 1ST 5 YRS, 5%/YR EACH ADD'L YR	No

09/30/2012 Page 3 of 30

City or District	TYP SYS	Disability Benefits Description S Y	D Y	eath Benefits Description	Early Retirement Benefits Description	Offer DROP
CAPE CORAL	F	Y ILOD = MIN 2/3 OF AFC; REG = % AFC VR W/ SC (5, 5 TO 10, 10+)	Y	ACTUARIAL EQUIV OF MBR'S ACCR BEN	Y 40 W/10SC, ACCR BEN ACTUARIALLY REDUCED	Yes
CAPE CORAL	G	N NONE SPECIFIED	Y	ACCR BEN	Y 50 W/10SC, ACCR BEN ACTUARIALLY REDUCED	Yes
CAPE CORAL	Р	Y ILOD = 2/3 OF AFC; REG = % AFC VR W/ SC	Υ	ACTUARIAL EQUIV OF ACCR BEN	Y 40 W/10SC, ACCR BEN REDUCED ACTUARIALLY	Yes
CASSELBERRY	PF	Y ILOD = ACCR BEN (MIN 65% AFC); REG = W/6SC, ACCR BEN	Y	VESTED = REF OR 100% JT&SURV BEN; NON-VESTED = REF; MIN ILOD BEN = 50% SALARY @ DT OF DEATH	Y W/6SC; ACCR BEN REDUCED 3% FOR EACH OF 1ST 5 YRS PRIOR TO NR & 5% EACH ADD'L YR PRIOR TO NR	No
CHATTAHOOCHEE	F	Y ILOD=NO<42%AMC; REG=W/10SC,NO<25%AMC	Υ	W/10 SC,ACCR.BEN,REF OR INS.	Y 50 W/10 SC - REDUCED BENEFIT	No
CLEARWATER	F	Y ILOD=60% PAY (50% TO SP); REG=2.5% X SC (25% PAY TO SP); BOTH PAY 7.5% TO SURV CH<18 (MAX TOTAL 50%)	Y	ILOD=50%PAY + 7.5% TO CH<18 (MAX 60%); REG=VR W/SC	N NONE SPECIFIED	No
CLEARWATER	GP	Y ILOD = ACCR BEN (MIN 2/3 AMC); REG = W/10SC, ACCR BEN; OFFSET W/ WC	Υ	ILOD = ACCR BEN (MIN 2/3 AMC) OR REF W/ INT; REG = >10SC: ACCR BEN OR REF W/INT, <10SC: REF W/INT	Y G = NONE; PF = 50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO AGE 55	No
CLERMONT	F	Y >A/B;REF;ILOD=42%AFC;REG=W/10SC,25% AFC	Y	CONTRIB REFUND OR ACCR BEN	Y 50 W/10SC, REDUCED ACCR BEN	Yes
CLERMONT	Р	Y ILOD = ACCR BEN (MIN 42%AFC) -WC, DISB, ETC.; REG = W/10SC, ACCR BEN (MIN 25%AFC) -WC, DISB, ETC.	Y	FULLY OR PART VESTED = 10-YR ACCR BEN; NON-VESTED = CONTRIB REFUND	Y 50W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
CLERMONT (RETIRED)	G	Y VESTED = ACCR BEN; NON-VESTED = REF	Υ	VESTED = REDUCED ACCR BEN; NONVESTED = REF	Y 60 W/10SC; REDUCED ACCR BEN	No
CLEWISTON	G	Y 55 W/10SC; ACCR BEN	Υ	50% ACCR BEN, REDUCED FOR SPOUSE FACTORS AND EARLY	Y 55 W/10SC; ACCR BEN REDUCED 0.5%/MO PRIOR TO NRD	No
COCOA	F	Y ILOD = ACCR BEN @ 2% AFC (MIN = 42% AME); REG = 25% PAY	Y	VESTED + ELIG = ACCR BEN @ 2% AFC, FOR LIFE; VESTED = 10-YR ACCR BEN @ NRD; NON-VESTED = REF W/ INT	Y 50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
COCOA	G	Y ILOD = 50% AVG PAY FOR PREV 12 MONTHS; REG = 25% AVG PAY FOR PREV 12 MONTHS; BOTH OFFSET	Y	N-VESTED OR NOT ELIG TO RET = REF W/ INT; VESTED OR ELIG = 10- YR BEN OR REF W/INT	Y 55 W/10SC; ACCR BEN REDUCED 1/15TH PER YR (1ST 5) & 1/30TH PER YR (NEXT 5) PRIOR TO NR	Yes
COCOA	Р	Y ILOD = > OF ACCR BEN, 42% AME OR 50% BASE PAY @ DISAB-SS,WC; REG = W/10SC, ACCR BEN - SS,WC	Υ	NOT VESTED OR RET ELIG = REF W/ 4.5% INT; VESTED OR ELIG TO RETIRE = 10-YR ACCR BEN OR OPTIONS	N NONE PROVIDED	Yes
COCOA BEACH	F	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 45 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
COCOA BEACH	G	Y W/10SC; ACCR BEN REDUCED FROM NRD	Υ	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF	Y 52 W/5SC; ACCR BEN REDUCED 2.5%/YR PRIOR TO NR	No
COCOA BEACH	Р	Y ILOD=NO <42%AFC; REG=W/10SC, ACCRUED BEN	Y	VESTED = 10YR BEN; NON-VEST = REF W/INT	Y 50W/10SC; DEFERRED OR REDUCED BEN (3%/YR)	Yes

09/30/2012 Page 4 of 30

APPENDIX B (Cont.'d) - Added Benefit Data TYP Disability Benefits Description Death Benefits Description

City or District	TYP SYS	Disability Benefits Description Y	D Y	eath Benefits Description	Early Retirement Benefits Description	Offer DROP
COLLIER COUNTY HOUSING AUTHORITY	G	N NONE SPECIFIED	Y	FACE AMOUNT ONLY	N NONE SPECIFIED	No
COOPER CITY	F	Y ILOD = ACCR BEN (MIN 60% AME), REG = W/10SC; ACCR BEN (MIN 25% AME)	Y	<10SC = REF W/INT; >10SC = ACCR BEN (100% JT & SURV)	N NONE PROVIDED	Yes
COOPER CITY	G	Y ILOD® W/10SC=ACCRUED PENSION BENEFIT	Y	<6SC=REF W/INT; >6SC=ACCR BEN	Y 53W/10SC; NORM RET BEN REDUCED 4%/YR EARLY RET DATE PRECEDES THE NORM RET DATE	Yes
COOPER CITY	Р	Y ILOD = ACCR BEN (MIN 60% AME); REG = W/10SC, ACCR BEN (MIN 25% AME)	Y	W/10SC = 100% JT & SURV ACCR BEN; <10SC = REF W/ INT	N NONE PROVIDED	Yes
COOPER CITY - MANAGEMENT	GP	Y W/6 MO TOTAL & PERM DISB = ACCR BEN	Y	VESTED = ACCR BEN (100% JT & SURV); NON-VESTED = CONTRIB REF	Y 50 W/10SC; ACCR BEN REDUCED 6%/YR	Yes
CORAL GABLES	GP	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/6SC, ACCR BEN (MIN 25% AFC)	Υ	G = VR, MO BEN 5 YRS CERTAIN & LIFE; P&F ILOD = ACCR BEN (MIN 75% AFC); P&F REG = VR	Y G = 47 W/25SC, ACCR BEN RED 6%/YR PRIOR TO NRD; P&F = 50 W/10SC, ACCR BEN RED 3%/YR PRIOR TO NRD	Yes
CORAL SPRINGS	F	Y ILOD = ACCR BEN (MIN 52.5% AME); REG = W/10SC, ACCR BEN (MIN 30% AME)	Υ	VESTED = VR W/ SP, CH, OR UNMARRIED; NON-VESTED = CONTRIB REF	Y 50 W/10SC, ACCR BEN REDUCED 2%/YR PRIOR TO AGE 55	Yes
CORAL SPRINGS	G	Y ILOD = ACCR BEN (MIN 70% SAL -SS, WC, ETC); REG = W/10CS, ACCR BEN	Y	RET ELIG = 10-YR CERTAIN ACCR BEN (CONTRIBS GUARANTEED)	Y ONLY IF RETIRING BEF 1/1/97	No
CORAL SPRINGS	Р	Y ILOD = ACCR BEN (MIN 70% CURRENT SAL OR 70% AME); REG = W/10CS, ACCR BEN (MIN 25% AME); W/ OFFSETS	. Y	VESTED = 10-YR CERTAIN ANNUITY; NON-VESTED = REF W/ INT	Y 50 W/10CS; ACCR BEN REDUCED 5/9 OF 1% PER MO PRIOR TO AGE 55	Yes
CRESCENT CITY	F	Y A/B;ILOD=NO<42%AME, REG=W/10SC:NO<25%AME	Y	<10SC=REF W/O INT; >10SC=A/B	Y 50W/10SC; REDUCED ACCRUED BEN	No
CRESCENT CITY	Р	Y A/B;ILOD=NO<42%AME, REG=W/10SC:NO<25%AME	Υ	<10SC=REF W/O INT; >10SC=A/B	Y 50W/10SC; REDUCED ACCRUED BEN	No
CRESTVIEW	G	Y W/10SC, ACCR BEN ACTUARIALLY REDUCED	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REFUND	Y 50 W/10SC, REDUCED ACTUARIALLY	Yes
CRESTVIEW	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	>10SC = 10-YR ACCR BEN; <10SC = REF W/INT	Y 45 W/10SC, ACCR BEN REDUCED 3%/YR TO AGE 50 AND ACTUARIALLY FROM 50 TO 45	Yes
DADE CITY	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
DADE CITY	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
DANIA BEACH	G	Y ILOD=66.67% PAY LESS SS; REG=ACCR BEN TAKING INTO ACCT PAY & SC UNTIL DT OF DISAB	Y	JOINT &/OR SURV BEN, IF ELIG.	Y 50W/10SC; BEN REDUCED BY 6%/YR ERD PRECEDES NRD	Yes
DANIA BEACH [PF]	F	Y ILOD = ACCR BEN (MIN 68% AME); REG = W/1SC, ACCR BEN (MIN % VR W/ SC)	Y	ILOD = VR; REG = >1SC: VR, <1SC: REF W/ INT	Y 50 W/8SC OR 20SC, ANY AGE; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
DANIA BEACH [PF]	Р	Y ILOD = ACCR BEN (MIN 60% AME); REG = W/1SC, ACCR BEN (MIN % VR W/ SC)	Υ	ILOD = VR; REG = >1SC: VR, <1SC: REF W/ INT	Y 50 W/8SC OR 20SC, ANY AGE; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes

09/30/2012 Page 5 of 30

City or District	TYF SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description		ly Retirement Benefits scription	Offer DROP
DAVIE	F	Y ILOD = 2/3 SAL (MIN 42% FMC OR ACCR BEN); REG = W/10SC, ACCR BEN @ 2% (MAX 50% FMC, MIN 25% FMC)	Y	ILOD = VR W/ SP AND/OR CH, MAX TOTAL 60% FMC; REG = VR W/ > OR <5SC; MIN W/10SC = ACCR BEN		/10SC; ACCR BEN REDUCED 3%/YR RIOR TO NRD	Yes
DAVIE	Р	Y VR W/ ILOD OR REG	Y	ILOD = VR W/ MARITAL STATUS; REG = VESTED: ACCR BEN, NON-VESTED: CONTRIB REF) W/10SC; ACCR BEN REDUCED 3%/YR RIOR TO NRD	Yes
DAVIE - GENERAL & MGMT	G	Y IF VESTED-NORM RET BENEFIT	Υ	ACCRUED BENEFIT AT NORM RET AGE	E N NC	ONE SPECIFIED	Yes
DAYTONA BEACH	PF	Y ILOD®=SPEC PROV BASED ON SC, AGE & SS	Y	ILOD=VARIES; REG=W/5SC,VARIES	N NC	ONE PROVIDED	Yes
DEERFIELD BEACH	F	Y >AB & ILOD=42%AFC, REG W/10SC=25%AFC	Y	W/10SC=AB; <10SC=REF W/INT	19	GE 47 OR 10SC; ACCR BEN REDUCED %/YR COMMENCEMENT OF BEN RECEDES THE NORM RET DATE	Yes
DEERFIELD BEACH	G	Y W/10SC; SAME AS EARLY RETIREMENT	Y	W/10SC=10YR A/B; <10SC=REF/INT	19	5W/10SC; SAME AS NR EXCEPT RED BY %/YR PRIOR TO THE NR DATE; NO RED 25SC	No
DEERFIELD BEACH	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	W/10SC = ACCR BEN (REDUCED IF EARLY); <10SC = REF W/O INT		7 W/10SC; ACCR BEN REDUCED CTUARIALLY	No
DELAND	F	Y ILOD = ACCR BEN (MIN 50% AMS); REG = ACCR BEN (MIN 25% AMS)	Υ	SPECIAL PROVISIONS) W/10SC, ACCR BEN ACTUARIALLY EDUCED (MAX 3%/YR)	Yes
DELAND	G	Y ILOD = VR; REG = VR	Y	BEN PROVIDED BY > OF (1) PVAB OR (2) < OF 24X FMC OR 100X PROJ NRB @ NRD	3 (1,	5 W/10SC, ACCR BEN REDUCED /15)/YR FOR 1ST 5 YRS & (1/30)/YR HEREAFTER PRIOR TO NRD	Yes
DELAND	Р	Y ILOD = ACCR BEN (MIN 60% FMC); REG = 50% FMC; SPEC PROV FOR DEATH OF DISB BEFORE NRD	Y	BEN SUPPORTED BY > OF 1) PVAB OR 2) < OF 24X FMC & 100X ANTICIPATED MONTHLY NRB	RE) W/10SC, ACCR BEN ACTUARIALLY EDUCED (MAX REDUCTION = 3%/YR RIOR TO NRD)	Yes
DELRAY BEACH	G	Y 5 MO AFT DISB; ILOD = 60% FMC - SS, ETC; REG = W/10SC, ACCR BEN @ 2% - SS, ETC (MAX 50%)	Y	SPECIAL PROV FOR ILOD & REG		5 W/15SC OR 20SC, ANY AGE; ACCR EN REDUCED 5%/YR PRIOR TO NRD	Yes
DELRAY BEACH	PF	Y ILOD=>AB OR 60%AFC MIN FOR (P) and 61% MIN FOR (F);REG=W/10SC, MIN 25% AFC	Υ	ILOD=%AME:SP&CH REG=LUMP SUM	4 Y 50	0W/10SC; REDUCED ACCR BENEFIT	Yes
DELTONA	F	Y ILOD = ACCR BEN (MIN 60% AFC), REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	10-YR ACCR BEN, ACTUARIALLY REDUCED IF EARLY) W/10SC; ACCR BEN REDUCED 3%/YR RIOR TO NRD	Yes
DESTIN FCD	F	Y ILOD=NO<42% AFC; REG=W/10SC, ACCR BEN	ΙY	VESTED=10-YR MO ACCR BEN; NON- VESTED=REF W/O INT) W/10SC, ACCR BEN, REDUCED %/YR PRIOR TO NORM RET	Yes
DUNEDIN	F	Y ILOD = ACCR BEN (MIN 60% SAL OVER BEST 5SC); REG=W/10SC, ACCR BEN (MIN 30% SAL OVER BEST 5SC)			3%	5 W/10SC; ACCR BEN REDUCED BY %/YR TO AGE 50 AND 3.33%/YR FROM 0 TO 45	Yes
DUNNELLON	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF) W/10SC; ACCR BEN REDUCED 3%/YR RIOR TO NRD	No
EAST LAKE TARPON FCI	D F	Y ILOD = ACCR BEN (MIN 42%AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50) W/10SC; ACCR BEN REDUCED 3%/YR	Yes

09/30/2012 Page 6 of 30

City or District	TYP SYS	Disability Benefits Description S Y	Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
EAST NAPLES FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC), REG = W/8SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = ACCR BEN, ACTUARIALLY RED FOR COMMENCEMENT PRIOR TO AGE 50; NON-VESTED = REF	Υ	50 W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
EAST NICEVILLE FCD	F	Y ILOD=NO LESS THAN 42%AFC; REG=W/10SC, NO LESS THAN 25% AFC	Y	W/10SC; ACCR BENEFIT OR CONTRIB REFUND	Υ	50 W/ 10SC-REDUCED ACCR BENEFIT	No
EATONVILLE	Р	Y A/B; ILOD=NO<42%AME, REG=W/10SC:NO<25%AME; NON- VESTED=REF W/O INT	Y	<10SC=REF W/O INT; >10SC=ACCR BEN @ EARLY OR NORM RET AGE	Υ	50W/10SC; ACCR BEN, ACTUARIALLY REDUCED BY 3%/YR MBR'S AGE PRECEDES MBR'S NORM RET AGE	No
EDGEWATER	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
EDGEWATER	G	Y W/5SC; ACCR BEN (MIN 25% AFC)	Y	VESTED = 50% QUALIFIED JT & SURV BEN; NOT VESTED = REF W/O INT	Y	50 W/5SC OR 20SC, ANY AGE; ACCR BEN REDUCED 5%/YR PRIOR TO NR	No
EDGEWATER	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 100% JT & SURV ANNUITY; NON-VESTED = REF W/O INT	Υ	50 W/5SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
ENGLEWOOD AREA FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR	No
ENGLEWOOD WATER DISTRICT	G	N NONE SPECIFIED	Y	VESTED = ACCR BEN	Υ	50 W/10SC; ACCR BEN REDUCED 5%/YR	No
ESTERO FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC); OFFSET BY SS, WC, ETC	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
EUSTIS	F	Y ACCR BEN; ILOD MIN = 65% AFC, REG MIN = 25% AFC	Y	VESTED = ACCR BEN (EARLY IF REDUCED); NON-VESTED = CONTRIB REF	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
EUSTIS	Р	Y ILOD = ACCR BEN (MIN 65% AFC); REG = W/10CS, ACCR BEN (MIN 25% AFC)	Y	10+ CS = ACCR BEN (REDUCED IF EARLY); <10CS = CONTRIB REF	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
FERNANDINA BEACH	G	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF	Υ	55W/6SC OR 25SC, ANY AGE; ACCR BEN REDUCED 2%/YR	Yes
FERNANDINA BEACH	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50 W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
FLAGLER BEACH	F	Y ILOD=NO <42%AMC; REG=W/10SC, NO <25%AMC	Y	W/10SC; ACCR BEN;REFUND	Υ	50 W/10 SC; REDUCED BENEFIT	No
FLAGLER BEACH	Р	Y ILOD=NO <42%AMC, REG=W/10SC, NO <25%AMC	Y	W/10SC; ACCR BEN, REF OR INS	Υ	50 W/10 SC, REDUCED BENEFIT	No
FLORIDA CITY	Р	Y ILOD=> A/B OR 42%AC, REG W/10SC=> A/B OR 25%AC	Y	W/10SC=10-YR ACCR BEN; W/<10SC BEF NRA=REQ CONTRIB ACCT; ALL OTHERS W/<10SC=BEN W/ELECTED OPTION	Y	50W/10SC; MO A/B@NRA OR MO A/B REDUCED 3%/YR ERD PRECEDES NRD (PAYABLE @ ER AGE)	No
FORT LAUDERDALE	G	Y ILOD = 65% MO EARNINGS-WC; REG = AFTER 90 DAYS; VR W/GRP	Υ	ILOD = VR W/ SP AND/OR CH; REG = VR W/ GRP (GRP 2 MUST BE 55 W/15SC)	Υ	GRP 1 = 50 W/15SC, GRP 2 = 55 W/15SC; ACCR BEN REDUCTION VR W/ GRP	Yes
FORT LAUDERDALE	PF	Y ILOD = 65% AFC -SS&WC (MIN 42% AFC); REG = 50% AFC -SS&WC (MIN 25% AFC)	Y	ILOD = VR W/ SP&CH REG = VR	Υ	(FIRE ONLY) 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes

09/30/2012 Page 7 of 30

City or District	TYF SYS	Disability Benefits Description S Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
FORT MEADE [GPF]	F	Y ILOD=NO <30% PAY AT DATE OF DISABILITY; REG=W/10SC, ACCR BEN	Υ	NONE IF DEATH BEF NORM RET DT; ACCR BEN: 66 2/3 JOINT & SURV OP		50W/10SC; 5% REDUCTION/YR RET DT PRECEDES AGE 60	No
FORT MEADE [GPF]	G	Y ILOD=NO <30% PAY AT DATE OF DISABILITY; REG=W/10SC, ACCR BEN	Υ	NONE IF DEATH BEF NORM RET DT; ACCR BEN: 66 2/3 JOINT & SURV OPT		60W/20SC; 5% REDUCTION/YR RET DT PRECEDES AGE 65	No
FORT MEADE [GPF]	Р	Y ILOD=NO <30% PAY AT DATE OF DISABILITY; REG=W/10SC, ACCR BEN	Υ	NONE IF DEATH BEF NORM RET DT; ACCR BEN: 66 2/3 JOINT AND SURVIVOR OPTION	Y	50W/10SC; 5% REDUCTION/YR RET DT PRECEDES AGE 60	No
FORT MYERS	F	Y ILOD = ACCR BEN (MIN 60% AME; REG = W/10SC, ACCR BEN	Υ	SPECIAL PROV FOR SPOUSE/CHILD	Υ	45 W/10SC; ACCR BEN REDUCED 2%/YR PRIOR TO NRD	Yes
FORT MYERS	G	Y W/5SC; NORM RET BASED ON TOTAL SC & AFC AS OF DT OF DISABILITY	Υ	VESTED=10YR BEN@NRD OR REDUCED@EARLY RET DT; NON- VESTED=REF	Y	EARLIER OF 55W/7SC OR 60W/5SC; DETERMINED AS FOR NORM RET REDUCED BY 4.0% EACH YR PRIOR TO NORM RET	Yes
FORT MYERS	Р	Y ILOD & REG W/5SC = 3.24% AFC X SC (MIN 42% AME) + \$290, OFFSET BY WC	Υ	VR W/ SPOUSE, CHILDREN, OR NEITHER	Y	45W/10SC OR 15SC, ACCR BEN REDUCED 3%/YR (+\$290 SUPP)	Yes
FORT PIERCE [G, P, UTIL]	G	Y ILOD = NRB W SC PROJ TO END OF DISB PD (MIN 75% FAS); REG = W/5SC, ACCR BEN	Υ	ILOD = BEN EQ TO WC BEN, AFT WC ENDS; REG = W/5SC, ACCR BEN REDUCED ACTUARIALLY (100% JT & SURV)	N	NONE SPECIFIED	Yes
FORT PIERCE [G, P, UTIL]	Р	Y ILOD = NRB W/ SC PROJ TO END OF DISB PD (MIN 75% FAS); REG = W/5SC, ACCR BEN	Υ	ILOD = BEN EQ TO WC BEN, AFT WC ENDS; REG = W/5SC, ACCR BEN REDUCED ACTUARIALLY (100% JT & SURV)	N	NONE SPECIFIED	Yes
FORT PIERCE SUPP	Р	Y W/10SC; LUMP SUM APV OF ACCR BEN	Υ	W/10SC; LUMP-SUM APV OF ACCR BE	NY	45 W/10SC = 2% FAS X SC; \$1000 MAX @NRD; REDUCED 3%/YR PRIOR TO 55	Yes
FORT PIERCE UTILITIES [G, P, UTIL]	6 G	Y ILOD = NRB W/ SC PROJ TO END OF DISB PD (MIN 75% FAS); REG = W/5SC, ACCR BEN	Υ	ILOD = BEN EQ TO WC BEN, AFT WC ENDS; REG = W/5SC, ACCR BEN REDUCED ACTUARIALLY (100% JT & SURV)	N	NONE SPECIFIED	Yes
FORT WALTON BEACH	F	Y ILOD = ACCR BEN @ 2.5% (MIN 50% AFC); REG = W/10SC, ACCR BEN @ 2.5% (MIN 25% AFC)	Υ	ILOD = ACCR BEN (MIN 50% AFC); REG = VR W/ < OR >5SC	Y	45 W/10SC, ACCR BEN REDUCED 0.25%/MO PRIOR TO NRD	Yes
FORT WALTON BEACH	G	Y ILOD = ACCR BEN (MIN 50% CURRENT COMP); REG= W/10SC, ACCR BEN (MIN 40% CURRENT COMP); NO COLA	Υ	>2SC = 50% ACCR BEN PROJ TO NRD; <2SC = REF W/INT	Y	52 W/10SC, ACCR BEN REDUCED 0.25%/MO PRIOR TO NRD	No
FORT WALTON BEACH	Р	Y ILOD OR NON-ILOD ACCIDENT = ACCR BEN (MIN 50% PAY):,REG (SICKNESS) = W/2SC, ACCR BEN (MIN 40% PAY)	Υ	>2SC = 50% ACCR BEN; <2SC = CONTRIB REF	Υ	50 W/10SC OR 25SC; ACCR BEN REDUCED 6%/YR PRIOR TO NR	No
FROSTPROOF	G	Y MO SINGLE LIFE ANNUITY=TO ACT EQUIV OF MO ACCR BENEFIT @ NRA	Υ	ACTUARIALLY REDUCED MONTHLY ACCR BENEFIT	Y	55W/10SC, MO ACCR BEN @ NRA OR ACT. EQUIV OF MO ACCR BEN NOW	No
FROSTPROOF	Р	Y ILOD=50% AFC MIN;REG=ACCR BEN W/ 2% RATE (25% AFC MIN)	Υ	ILOD®=VR W/SP &/OR DEPEND.	Y	45 W/10SC, REDUCED ACCR BENEFIT (1/15TH - 1/30TH METHOD)	No
FRUITLAND PARK	F	Y ILOD=NO <42%AMC; REG=W/10SC,NO <25%AMC	Υ	W/10 SC,ACCR BEN,REF OR INS	Y	50 W/10 SC - REDUCED BENEFIT	No

09/30/2012 Page 8 of 30

City or District	TYP SYS	Disability Benefits Description Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
GAINESVILLE	G	N NONE PROVIDED	Υ	SPEC.PROV.BEF.& AFTER RETIRE.	Υ	55 W/15 SC, REDUCED ACCR BEN	Yes
GAINESVILLE	PF	Y ILOD = ACCR BEN (MIN 42% FAE); REG = W/5SC, ACCR BEN (MIN 25% FAE)	Y	W/10SC = ACCR BEN (REDUCED IF EARLY); <10SC = REF W/O INT	Y	50 W/10SC; ACCR BEN REDUCED MAX OF 3%/YR PRIOR TO AGE 55	Yes
GAINESVILLE - DISABILITY	G	Y ILOD & REG (W/ 5SC); ILOD MIN 42%, REG MIN 25%	N	NO PROVISIONS	N	NO PROVISIONS	No
GOLDEN BEACH [GP]	G	Y >A/B OR ILOD=42% MO RATE PAY ON DT OF DISAB, REG=W/5SC:25% MO RATE OF PAY ON DT OF DISAB		ILOD=ACCR BEN W/MINIMUM 12% OF MONTHLY RATE OF PAY IN EFFECT @ DT OF DEATH		55W/10SC; BEN VR W/CONTRIBUTING & NON-CONTRIBUTING MBRS; RED 3% FOR EACH YR EARLY	No
GOLDEN BEACH [GP]	Р	Y >A/B OR ILDO=70% MO RATE OF PAY ON DT OF DISAB, REG=W/5SC:25% MO RATE PAY ON DT OF DISAB		ILOD=ACCR BEN W/MINIMUM 12% OF MONTHLY RATE OF PAY IN EFFECT @ DT OF DEATH		50W/10SC; BEN VR W/SC DT, CONTRIB & NON-CONTRIB MBRS; RED 3%/YR EARLY; W/<20SC, RED STARTS @ AGE 52	No
GREEN COVE SPRINGS		Y ILOD = ACCR BEN (MIN 65% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC); OFFSET W/ SS, WC, ETC	Υ	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
GREENACRES	PF	Y ILOD = MIN 42% AME, REG = W/10SC; MIN 25% AME (REF IF NON-VESTED)	Y	CONTRIB REFUND (NON-VESTED) OR ACCR BEN (VESTED)	Υ	50 W/6SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
GULF BREEZE	Р	Y >MO AB OR ILOD=42%AFC, REG W/10SC=25%AFC	Y	VESTED=10-YR AB; N-VESTED=REF	Y	50W/6SC;AB@NR OR RED@EARLY RET	Yes
GULFPORT	F	Y ILOD = ACCR BEN (MIN \$250/MO OR 50% AFC); REG = W/10SC, ACCR BEN	Y	< OF 1) \$25,000 OR 2) > OF 2X SAL, 100X PROJ BEN OR PVAB	Υ	50 W/10SC; ACCR BEN REDUCED 3%/YR	No
GULFPORT	G	N NONE PROVIDED	Y	W/5SC, 10-YR ACCR BEN (REDUCED IF EARLY)	Υ	55 W/5SC, ACCR BEN ACTUARIALLY REDUCED	No
GULFPORT	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
HAINES CITY	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR MONTHLY ACCR BEN; NON-VESTED = REF W/O INT	Y	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
HAINES CITY	G	Y W/10SC; ACCR BEN	Y	> OF REF W/ INT OR (55 W/10SC) MC ANNUITY TO SP) Y	55 W/10SC = ACCR BEN REDUCED 2%/YR FOR UP TO 5 YRS; 55 W/25SC = UNRED ACCR BEN	No
HAINES CITY	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
HALIFAX HOSPITAL	G	Y W/ 10SC; ACCR BENEFIT OFFSET W/ FRS BENEFIT	Y	ACCR BENEFIT REDUCED IF EARLY	Υ	W/ 10 SC; ACCR BENEFIT REDUCED	No
HALLANDALE BEACH	G	N NONE SPECIFIED	Y	> OF ACCUM CONT OR MONTHLY BEN TO SPOUSE (JT & 50% SURV; 55W/20SC REQ'D)	Υ	55 W/20SC, ACCR BEN REDUCED 6 2/3%/YR PRIOR TO NRD (MAX 5 YRS EARLY)	Yes
HALLANDALE BEACH	PF	Y ILOD=75% PAY - 64%SS, 33%WC, ETC (MIN 42%COMP); REG=W/10SC, ACCR BEN - 64%SS (MIN 25%, MAX 50%FAC)	Υ	ILOD = ACCR BEN (MIN 30% BASIC COMP); REG = W/10SC, ACCR BEN	Υ	45 W/10SC, ACCR BEN REDUCED 6%/YR PRIOR TO AGE 52	Yes
HALLANDALE BEACH PM	G	Y W/10PMSC; ACCR BEN OFFSET BY SS DISB	Y	> SINGLE SUM, OR (W/ 45 & 10SC) SURV ANNUITY DEATH BEN	Υ	45 W/10PMSC; ACCR BEN REDUCED 6%/YR UP TO 5 YRS PRIOR TO NRD	Yes
HALLANDALE BEACH PM (EXCESS)	G	Y W/10PMSC; ACCR BEN OFFSET BY SS DISB	Υ	> SINGLE SUM OR SURVIVOR DEATH BEN	Υ	45W/10PMSC; ACCR BEN REDUCED 6%/YR UP TO 5 YRS	Yes

09/30/2012 Page 9 of 30

City or District	TYF SYS	P Disability Benefits Description S Y	1	Peath Benefits Description		Offer DROP
HAVANA	F	Y ILOD=NO <42%AMC; REG=W/10SC, NO <25% AMC	Y	W/10SC; ACCR BEN, REF OR INS	Y 50 W/10SC, REDUCED BENEFIT	No
HIALEAH	GP	Y G=ACCRBEN; PF=REG-25%;ILOD-42% AFC MIN	Υ	5-YR LIMITED PERIOD PD;ACCR BEN MIN FOR G OR PF	Y G= 55W/10SC; PF=50W/10SC (REDUCED)	Yes
HIALEAH - ELECTED	G	N NONE PROVIDED	Υ	NORM RET W/LIMITED PERIOD PD	N NONE SPECIFIED	No
HIALEAH GARDENS	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR CERT ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF	- ,,	Yes
HILLSBOROUGH COUNTY	ER	N NONE AVAILABLE	Ν	NONE SPECIFIED	Y THE FULL REPLACEMENT OF REDUCTION IN BEN FROM FRS ON ACCT OF E RET; FRS RED=5%/YR ERD PRECEDES AGE62	No
HOLLEY-NAVARRE FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AME)	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN ACTUARIALLY REDUCED 3%/YR PRIOR TO NRA	No
HOLLY HILL	F	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN	Y	ILOD VESTED = 50% SAL TO SP FOR LIFE; REG VESTED = 10-YR ACCR BEN @ NRD; NON-VESTED = CONTRIB REI	REDUCED FOR EACH YR PRIOR TO NRD	Yes
HOLLY HILL	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50 W/6SC, ACCR BEN REDUCED 3%/YR	Yes
HOLLYWOOD	F	Y ILOD = 75% COMP -WC, ETC; REG = W/5SC, 25% EARNINGS -WC, ETC	Y	ILOD = 50% COMP TO SP UNTIL DEATH OR REMARR; REG = W/5SC; ACCR BEN (MIN 25% COMP)	N NONE SPECIFIED	Yes
HOLLYWOOD	G	Y ILOD = 75% SAL; REG = W/5SC (7SC IF HDT AFT 7/15/09), ACCR BEN (MIN 20% AFC)	Υ	<5SC = CONTRIB REF; >5SC = 100% JT & SURV ACCR BEN	N NOT APPLICABLE	Yes
HOLLYWOOD	Р	Y ILOD = ACCR BEN (MIN 50% PAY, -WC&SS); REG = W/5SC, VR BEFORE OR AFT 10/1/11	Y	PAYABLE TO SPOUSE TIL DEATH/REMARR OR TO CHILD UNTIL YOUNGEST IS AGE 18; ILOD=50% PAY; REG=25% PAY	N NONE SPECIFIED	Yes
HOLMES BEACH	Р	Y ILOD = % AFC VR W/SC; REG = W/10SC, MAX 60% AFC	< Y		Y 50 W/10 SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
HOMESTEAD	F	Y ILOD = ACCR BEN (MIN 50% AFC); REG = ACCR BEN (MIN 25% AFC); BOTH REDUCED FOR EARLY RET	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/ INT	Y 45 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
HOMESTEAD	Р	Y ILOD=>ACRR BEN OR 50% AFC-WC; REG=W/5SC, >ACCR BEN OR 25% AFC-WC	Y	W/10SC & ELIG FOR RET=A/B @NRD OR RED @ERD; <10SC=REF OF MBR'S EE CONTRIB W/O INT	Y 50W/10SC; BENEFITS ARE REDUCED BY 2 1/3% PER YEAR, FOR EACH YEAR EARLY	Yes
HOMESTEAD - General & Hospital	G	Y W/10SC, ACCR BEN (MIN 35% FAE); MAX SUN W/ SS, WC, ETC IS 100% FAE	1 Y	>AGE 55 = 100% JT & SURV BEN; <age 55="REF" int<="" td="" w=""><td>Y 55 W/10SC; ACCR BEN REDUCED 2%/YR PRIOR TO NRD</td><td>Yes</td></age>	Y 55 W/10SC; ACCR BEN REDUCED 2%/YR PRIOR TO NRD	Yes
HOMESTEAD - New Elected & Sr. Mgmt	G	Y W/ 10SC;ACCRUED BENEF OR 35% AFC	Y	W/ 5 SC; ACCRUED BENEFIT	N NONE SPECIFIED	No
HOMESTEAD - Old Elected	G	Y W/ 10 SC;>ACCR BEN OR 35% MAC FOR LAST 48 MO SC	- Y	W 4 SC OR < AGE 55: 100% JOINT/SURV	N NONE PROVIDED	No
HOWEY-IN-THE-HILLS	Р	Y ILOD =NO<42%AMC; REG=W/10SC, NO<25%AMC	Υ	W/10 SC,ACCR.BEN., REF OR INS	Y 50 W/10 SC - REDUCED BENEFIT	No

09/30/2012 Page 10 of 30

City or District	TYP SYS	Disability Benefits Description S Y	Y	eath Benefits Description	Early Retirement Benefits Description	Offer DROP
INDIALANTIC	G	N NONE SPECIFIED	Y	MONTHLY BEN OR MBR'S CONT REF	Y LATER OF AGE 60 & 5SC; REDUCED 1/15TH PER YR THAT ERD PRECEDES NRD	No
INDIALANTIC	PF	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN (MIN 25% AME); OFFSET W/ WC	Y	VESTED = ACCR BEN; NON-VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
INDIAN HARBOUR BEACH	Р	Y ILOD = ACCR BEN (MIN 50% BASE PAY); REG = REF	Y	ILOD = 50% BASE PAY (DURATION VR W/ SP OR CH); REG = 50% PAY FOR 1 YR (OPT = 10-YR ACCR BEN)	Y 50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
INDIAN RIVER SHORES	G	Y ILOD = ACCR BEN (MIN 42% AME -WC,ETC); REG = W/10SC, ACCR BEN (MIN 25% AME- WC,ETC)	Y	VR W/ VESTED, MARRIED & NON- VESTED; MINIMUM = ACCUM CONTRIBS	Y 55 W/7SC; ACCR BEN REDUCED 2%/YR PRIOR TO NRA	No
INDIAN RIVER SHORES	PF	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN (MIN 25% AME); OFFSET W/ OTHER BENS	Υ	BEN VR W/ VESTED, MARRIED OR NON-VESTED; ACCUM CONTRIBS GUARANTEED	Y 50 W/7SC, ACCR BEN REDUCED 2%/YR PRIOR TO MBR'S NRA	No
INDIAN SHORES	Р	Y ILOD = ACCR BEN (MIN 42% AMC); REG = W/10SC, ACCR BEN (MIN 25% AMC)	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
JACKSON MEMORIAL HOSPITAL	G	Y ACTUARIALLY REDUCED ACCR BEN; ILOD = MIN 42% AMC, REG = W/8SC & MIN 25% AMC		ILOD = VESTED ACCR BEN (MIN 50% PAY); REG = VESTED ACCR BEN	Y W/6SC, ACCR BEN REDUCED 5%/YR PRIOR TO AGE 62	No
JACKSONVILLE	CO	Y ILOD=50% AVG SAL FOR LAST 3 YRS; REG=W/5SC, 25% AVG SAL FOR LAST 3 YRS + 2.5%/YR OVER 5SC (MAX 50%)		VR W/ RET ELIG OR INELIG	N NONE PROVIDED	Yes
JACKSONVILLE	G	Y DISB THRU DIFFERENT PLAN/FUND	Y	VR W/ RET ELIG OR INELIG	Y 50 W/20SC, ACCR BEN REDUCED 0.5%/MO PRIOR TO 55; ALSO 25SC (2% FMC X SC)	No
JACKSONVILLE	PF	Y ACCR BEN (MIN 60% EARNINGS BASE), MIN \$400/MO	Y	W/20SC: 75% PROJ BEN TO SP +\$200/MO TO CH; MAX PROJ NRB	N NONE SPECIFIED	Yes
JACKSONVILLE - DISABILITY	G	Y REG = W/5SC, 25% PAY + 2.5%/YR SC OVER 5 (MAX 50%); ILOD = 50% EARN (MIN \$43.31/MO PER YR SC)	Y	SURVING SPOUSE BEN = 75% ACCR DISB BEN	N NONE PROVIDED	No
JACKSONVILLE BEACH	F	Y ILOD = ACCR BEN (MIN 50% FAC, + SPECIAL PROV); REG = W/10SC, ACCR BEN (MIN 25% FAC)	Y	ILOD = TO SP: 100% NRB (MIN 35% FAC); REG = W/10SC, TO SP: 100% NRB	Y 20SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
JACKSONVILLE BEACH	G	Y ILOD= ACCR BEN (MIN 50% FAC) + SPECIAL PROV; REG= W/10SC, ACCR BEN (MIN 25% FAC)	Y	ILOD = 100% ACCR BEN TO SP (MIN 35% FAC); REG = W/10SC, ACCR BEN TO SP	Y W/20SC, ACCR BEN REDUCED 7.5%/YR FOR 1ST 5 YRS PRIOR TO NRD, 5.5%/YR IN EXCESS OF 5 YRS PRIOR	Yes
JACKSONVILLE BEACH	Р	Y ILOD = ACCR BEN (MIN 50% FAC); REG = W/10SC, ACCR BEN (MIN 25% FAC)	Y	ILOD = ACCR BEN TO SP (MIN 35% FAC); REG = W/10SC, ACCR BEN TO SP	Y 50 W/10SC OR 20SC, ANY AGE; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
JUPITER	Р	Y ACTUARIALLY REDUCED ACCR BEN (MIN 60% SAL), + SUPP BEN; REG REQUIRES 10SC EFF. 3/6/12	Υ	ILOD & REG = VR	Y 50 W/10SC; REDUCTION VR W/ TIER 1 OR 2	Yes
JUPITER ISLAND	GP	Y ILOD & REG = W/5SC, 2/3 OF ACCR BEN @ DT OF DISB	Y	VESTED & MARRIED => JT % 50% SURV	Y 55 W/10SC; ACCR BEN REDUCED 1/15TH FOR 1ST 5 YRS EARLY & 1/30TH FOR NEXT 5 YRS	No

09/30/2012 Page 11 of 30

City or District	TYP I	Disability Benefits Description Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
KEY BISCAYNE	PF	Y ILOD = ACCR BEN (MIN 70% AFC); REG = W/5SC, ACCR BEN (MIN 50% AFC)	Υ	ILOD & REG = W/10SC: MO BEN FROM PVAB; <10SC: REF W/O INT; WORKING AFT NRD: 10-YR ACCR BEN		50 W/5SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
KEY WEST	G	Y ILOD & REG W/10SC=SPECIAL PROVISIONS	Υ	SPECIAL PROVISIONS	Υ	55W/10SC, ACCR BEN, REDUCED BY 1/15TH PER YR PRIOR TO NORM RET	Yes
KEY WEST	PF	Y ILOD = > OF 42% AMC, MO BEN FROM PVAB, OR MO BEN FROM 18X AMC; REG = W/10SC, ACCR BEN (MIN 25% AMC)	Y	10-YR CERT & LIFE BASED ON > OF 1) PVAB OR 2) < OF 18X FMC OR 100X NRB	Υ	50 W/10SC; ACCR BEN REDUCED IN AN ACTUARIAL EQUIV MANNER (MAX 3%/YR)	Yes
KEY WEST HOUSING	G	Y W/5SC; ACCR BEN (MIN 20% AVG BASIC COMP FOR FINAL 3 YRS); OFFSET W/ WC, ETC	Υ	VR W/ ILOD OR REG	Υ	20SC OR 55 W/15SC; ACCR BEN REDUCED 5%/YR PRIOR TO AGE 60	Yes
KEY WEST UTILITY	G	Y W/10SC = ACCR BEN (MIN VR W/ HDT BEF OR AFT 6/1/10)	Υ	VR W/ BENEFICIARY SELECTION	Υ	20SC, 55 W/10SC; ACCR BEN REDUCED 5%/YR PRIOR TO NRD	No
KISSIMMEE	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, ACCR BEN (MIN 25% AFC)	Y	W/5SC; > OF (1) PV OF ACCR BEN & (2) LESSER OF 24X AVG COMP OR 100X ANTICIPATED MO NR BEN	Υ	40 W/10SC, ACCR BEN REDUCED 3%/YR FOR 1ST 5 YRS PRIOR TO AGE 50, 2%/YR FOR NEXT 5 YRS	Yes
KISSIMMEE	G	Y W/2CS, ACCR BEN; ILOD = MIN 42% FAC, REG = MIN 25% FAC; OFFSET W/ SS, WC, ETC	Y	W/5CS, MO ANNUITY BASED ON > OF (1) PV OF ACCR BEN OR (2) < OF 24X AVG COMP & 100X NRB		55 W/10CS, ACCR BEN REDUCED 2%/YR PRIOR TO AGE 60, + \$100/MO TO AGE 65 (\$25/MO AFTER)	Yes
KISSIMMEE	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, ACCR BEN (MIN 25% AFC)	Y	W/5SC; > OF (1) PV OF ACCR BEN & (2) LESSER OF 24X AVG COMP OR 100X ANTICIPATED MO NR BEN	Υ	40 W/10SC, ACCR BEN REDUCED $3\%/YR$ FOR 1ST 5 YRS AND $2\%/YR$ FOR NEXT 5 YRS	Yes
KISSIMMEE UTILITY AUTHORITY	G	Y W/2SC; ACCR BEN (MIN 25% AFC)	Y	W/5SC; LIFE W/10 YRS CERT BEN; FUNDED BY > OF (1) ACCR BEN OR (2) < OF 24X AFC OR 100X PROJ NRB		55 W/10SC; ACCR BEN REDUCED 2%/YR PRIOR TO NR; + VR SUPP	Yes
LABELLE	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC); OFFSET W/ WC, OTHER DISB, ETC	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
LADY LAKE	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN @ NRD (REDUCED IF EARLY); NON-VESTED = REF W/O INT		50W/10SC; ACCR BEN REDUCED 3%/YR	Yes
LAKE ALFRED	G	Y ACCR BEN, ACTUARIALLY REDUCED	Υ	VESTED = 5-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/INT		55 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
LAKE ALFRED	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
LAKE CITY	F	Y ILOD = 42% FMC; REG = VESTED: 27.5% FMC, NON-VESTED: CONTRIB REF	Υ	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
LAKE CITY	G	Y ILOD, REG. BASED ON SC & HIRE DT=VARIES	Υ	<10SC=REF W/INT, >10SC=BEN	Υ	52 W/10SC (NON-ELEC) OR 8SC (ELEC); ACCR BEN REDUCED FROM AGE 62	Yes
LAKE CITY	Р	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN; OFFSET BY WC IF NECESSARY	Y	W/10SC = 10-YR ACCR BEN	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR, PLUS \$10/MO X SC AS A SUPP BEN FOR LIFE	Yes
LAKE HELEN	Р	Y ILOD=>AB OR 42%AME; REG=VR W/>OR< 10SC	Υ	ILOD®=VR W/VEST OR NVESTED	Υ	W/10SC; REDUCED ACCRUED BEN	No

09/30/2012 Page 12 of 30

City or District	TYP SYS	Disability Benefits Description S Y	D Y	eath Benefits Description		ffer ROP
LAKE MARY	F	Y ILOD = ACCR BEN (MIN 50% CURRENT SALARY); REG = W/5SC, ACCR BEN (MIN 25% CURRENT SALARY)		ILOD & REG = VARIES	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR YE PRIOR TO MBR'S NRD	′es
LAKE MARY	Р	Y ILOD = ACCR BEN (MIN 50% PAY); REG = ACCR BEN (VESTED) OR REF (NON-VESTED)	Y	VESTED & ILOD = VARIES; VESTED & REG = ACTUAR. EQUIV. OF ACCR BEN; NON-VESTED = REF	Y 50 W/5 SC; ACCR BEN REDUCED 3%/YR YE PRIOR TO NRD	Yes
LAKE PARK (RETIRED)	Р	Y ILOD = 2/3 ME; REG = W/10SC, ACCR BEN; OFFSET W/ SS & WC	Y	ACCR BEN OR REF W/ INT	N NONE SPECIFIED N	No
LAKE WALES	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = SPECIAL PROVISIONS FOR SP & CH; REG = VESTED: 10-YR ACCR BEN, NON-VESTED: REF	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR Ye	Yes
LAKE WALES	G	Y ILOD = 42% AFC MIN; REG = W/10SC, ACCR BEN (REDUCED IF EARLY) OR REF W/INT	Y	REF W/ INT	Y 55 W/10 SC; REDUCED ACCR BEN YE (1/15TH - 1/30TH METHOD)	Yes
LAKE WALES	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = 10-YR ACCR BEN OR OPTIONAL VR W/ SPOUSE & CHILD; REG = 10-YR ACCR BEN (VESTED) OR REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR Ye	ſes
LAKE WORTH	F	Y ILOD = ACCR BEN (MIN 50% AFC) -WC, ETC; REG = W/10SC, ACCR BEN -WC, ETC	Y	ILOD = SPEC PROV; REG = W/10SC: ACCR BEN (100% JT & SURV); <10SC: CONTRIB REF	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR YE PRIOR TO NRD	′es
LAKE WORTH	G	Y ILOD = ACCR BEN (CALC'D LIKE MBR HAS AT LEAST 20SC) + OFFSETS; REG = W/10SC, ACCR BEN	Y	ILOD = SPECIAL PROVISIONS; REG = ACTUARIAL EQUIV. OF ACCR BEN; 100% JT & SURV	N NONE PROVIDED Ye	Yes
LAKE WORTH	Р	Y ILOD = ACCR BEN (MIN 60% AFC); REG = W/10SC, ACCR BEN; OFFSET	Y	ILOD = REF + MONTHLY (VR W/ SPOUSE OR KIDS); REG = W/10SC, ACT. EQUIV OF NRB, 100% JT & SURV	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR YE PRIOR TO NRD	′es
LAKELAND	GP	N NOT APPLICABLE	Y	>10SC = MO BEN, VR W/ MBR < OR > AGE 50; <10SC = CONTRIB REF		Yes
LAKELAND	Р	Y PD UNTIL RECOV IF BEF NRD; ILOD=ACCR BEN W/MIN 65% OF FINAL PAY, REG=W/10SC: A/B W/MIN 40% FINAL PAY		NON-VESTED=REF OF ACCUM CONTRIB; VESTED=10-YR A/B REDUCED FOR START PRIOR TO NORMAL OR EARLY RET DT	Y 50W/10SC, ACCR BEN REDUCED 3%/YR YE BY WHICH RETIREMENT PRECEDES AGE 55	Yes
LAKELAND SUPP	F	Y ILOD=1/12 X \$535 X SC; REG=1/12 X \$267.50 X SC	Y	VESTED W/SPOUSE=50%AB; NON- VESTED OR NO SPOUSE=REF W/O INT	, ,	No
LANTANA	F	Y ILOD = ACCR BEN (MIN 75% AFS); REG = W/5SC, ACCR BEN (MIN 25% AFS)	Y	NORM RET ELIG = 10-YR ACCR BEN; W/10SC = 10-YR REDUCED ACCR BEN; <10SC = CONTRIB REF	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR YE PRIOR TO AGE 55	Yes
LANTANA	Р	Y ILOD & REG = W/10SC, 2% X AFC X SC (MIN 25% AFC)	Y	ILOD & REG = W/10SC, ACCR BEN @ MBR'S NRD; NON-VESTED = CONTRIB REF		Yes
LARGO	PF	Y ILOD = 60% AFC+WC; REG = W/10SC, 50% AFC+WC; MAX	Y	> (1) SINGLE SUM VALUE OF ACCR NRB @ DT OF DEATH OR (2) < 24 X AFC OR 100 X ANTICIPATED MO PENS @NRD	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR YE PRIOR TO NRD	(es

09/30/2012 Page 13 of 30

City or District	TYF SYS	Disability Benefits Description S Y	Y	eath Benefits Description		arly Retirement Benefits escription	Offer DROP
LAUDERDALE-BY-THE- SEA (VOL)	F	Y ILOD & REG W/10SC=BENEFICIARY WILL RECEIVE MBR'S ACCR NORM RET BENEFIT AS OF DT OF DISABILITY	Y	W/10SC=MBR'S ACCR NORM RET BEN; <10SC=REFUND OF MBR'S ACCUMULATED CONTRIBUTIONS		50W/10SC; NORM RET BEN REDUCED BY 3%/YR BY WHICH THE EARLY RET DT PRECEDES NORM RET DT	No
LAUDERHILL	F	Y ILOD=50% RT OF MONTHLY EARNINGS OR ACCR BEN;REG W/2 SC	Y	ILOD=20% PAY; REG=ACCR BEN	Y	50W/10SC; AB@NRD OR RED IMMED	Yes
LAUDERHILL	G	Y ILOD & REG (W/2SC = ACCR BEN (MIN 20% MO EARN) @ DISB; OFFSET W/ DISB, SS, ETC TO MAX OF 100% EARN)		ILOD = 20% MO EARN; REG = 50% JT & SURV BEN TO SP OR 10-YR CERT BEN TO CH	ΓΙ	55 W/15SC, ACCR BEN ACTUARIALLY REDUCED BY (1/15)-(1/30) METHOD FOR EACH MO PRIOR TO NRD	Yes
LAUDERHILL	Р	Y ILOD = ACCR BEN (MIN 42% FMC); REG = W/10SC, ACCR BEN (MIN 25% FMC OR 2% FMC PER YR)	Y	>5SC = ACCR BEN (REDUCED IF EARLY); <5SC = CONTRIB REF		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
LAUDERHILL (C&M)	G	Y ILOD® W/7SC=>AB & 20%RATE OF MO EARN@ DT DISAB; TOTAL BEN NO >100% RATE MO EARN-100%WC & 100%SS	Y	ILOD=20%SAL; REG=MBR MUST BE ELIG FOR EARLY OR NORM RET @ DEATH, BEN VARIES		55W/15SC; A/B TO ERD PAY @ NRD OR RED FROM AGE62 W/RED 1/15 EACH 1ST 5YRS & 1/30 EACH ADDIT YR AFTER	Yes
LEESBURG	F	Y ILOD = 50% BASIC COMP IN YR PRIOR TO DISB (MAX = APV OF ACCR NRB); REG = VR W/ < OR > 10 YRS	Y	10-YR CERT & LIFE TO BENEF, > OF [APV ACCR BEN] AND [2X BASIC COMP IN PREV YR BUT MAX = APV NRB)		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
LEESBURG	G	Y W/10SC; BEN VR W/BEF OR AT NORM RET DT	Y	VARIES		50 W/15SC, ACCR BEN REDUCED 3.33%/YR PRIOR TO AGE 65	Yes
LEESBURG	Р	Y ILOD = ACCR BEN (MIN 50% AFC), REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = VR; REG = VR OR <10SC:REF	Υ.	45 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
LIGHTHOUSE POINT	PF	N NONE PROVIDED	Υ	CONTRIB REF OR ACCR BEN	Υ	50W/10SC-REDUCED	No
LIVE OAK	F	Y ILOD=42% AFC MIN;REG=W/ 10SC-25% AFC MIN	Y	IF VESTED=50% PAY;NON- VSTED=CONTRIB REFUND	Υ	50 W/ 10 SC-REDUCED	No
LONGBOAT KEY	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED OR RET ELIG = ACCR BEN; NON-VESTED = CONTRIB REF		45 W/15SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
LONGBOAT KEY	G	N NONE SPECIFIED	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		50 W/15SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
LONGBOAT KEY	Р	Y ILOD & REG W/10SC = 3% AFC X SC (ILOD MIN = 42% AFC)	Y	VESTED OR RET ELIG = 10-YR ACCR BEN (REDUCED IF EARLY); NON- VESTED = CONTRIB REF		45 W/15SC OR 50 W/10SC; ACCR BEN REDUCED (1/15)/YR FOR 1ST 5 YRS PRIOR TO AGE 50, 3%/YR AFTER AGE 50	Yes
LONGWOOD	PF	Y ILOD = ACCR BEN @ 2% (MIN 50% AFC) - WC, ETC; REG = W/10SC, ACCR BEN @ 2% (MIN 25% AFC) - WC, ETC.	Y	VESTED = \$50K LUMP SUM + 10-YR ACCR BEN @ NR; NON-VESTED = CONTRIB REF + \$50K LUMP SUM	N	NOT APPLICABLE	No
LYNN HAVEN	F	Y ILOD = MIN 42% AFC; REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NONVESTED = REF W/O INT	Y	50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
LYNN HAVEN	G	Y ILOD & REG W/10SC = ACTUARIALLY REDUCED ACCR BEN	Y	VESTED = ACCR BEN; NON-VESTED = CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 1/15TH EACH FIRST 5 YRS & 1/30TH NEXT 5 YRS PRIOR TO NRD	Yes
LYNN HAVEN	Р	Y ILOD = MIN 42% AFC; REG = W/10SC, MIN 25% AFC	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ .	45W/10SC; ACCR BEN REDUCED 3%/YR	Yes

09/30/2012 Page 14 of 30

City or District	TYP SYS	Disability Benefits Description Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
MACCLENNY	F	Y >AB OR ILOD=42%AFC, REG W/10SC=25% AFC	Y	VESTED=10-YR ACCR BEN; NON- VESTED=100% CONT REFUND	Y	50W/10SC; A/B @ NR AGE OR REDUCED ACCR BEN NOW	Yes
MADISON	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
MADISON	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
MAITLAND	PF	Y ILOD = ACCR BEN (MIN 60% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD & REG = VR W/SC @ DEATH	Υ	50W/10SC; ACCR BEN REDUCED 2.5%/YR PRIOR TO AGE 55	Yes
MARATHON	F	Y ILOD=65%AFCMIN;REG=W/8SC,25%AFC MIN	Y	W/10SC, REDUCED ACCR BEN;NON- VSTD = REFUND	Y	50 W/6SC-REDUCED	Yes
MARCO ISLAND	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/8SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = ACCR BEN @ NRD OR ACTUARIALLY REDUCED @ ERD; NON- VESTED = REF		50 W/ 6 SC; REDUCED 3%/YR PRIOR TO NRD	No
MARCO ISLAND	Р	Y ILOD-42%AFC MIN;REG=W/8SC-ACCR BENEFIT	ΤY	CONT REF; IF VESTD = ACCRBEN	Υ	50W/ 6SC - REDUCED	No
MARIANNA	F	Y ILOD = ACCR BEN (MIN 42% AMC); REG = W/10SC, ACCR BEN (MIN 25% AMC)	Y	W/10SC, ACCR BEN, REF OR INS	Y	50 W/10SC, ACCR BEN REDUCED	No
MARIANNA	Р	Y ILOD = ACCR BEN (MIN 42% AMC); REG = W/10SC, ACCR BEN (MIN 25% AMC)	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
MARTIN COUNTY	ER	N NONE SPECIFIED	Ν	NONE SPECIFIED	Υ	BENEFIT=FRS EARLY RET REDUCT	No
MEDLEY	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y	50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
MEDLEY - GENERAL + ELECTED	G	Y ACCRUED YR VESTING SC FOR EACH YR DISABLED; CEASES @ NO LONGER DISAB, DEATH, OR NORM RET AGE	Υ	VESTED = 20-YR ACCR BEN STARTING NO LATER THAN DT MBR WOULD HAVE BEEN 70.5	Y	ELECTED = 1ST MO COINCIDENT W/ OR IMMED FOLLOWING LAST DAY OF SC AS EO; REG = AGE 50	No
MELBOURNE	F	Y ILOD & REG W/10SC=VARIES + SUPP	Υ	ILOD=VR W/SP&CH REG=10YR BEN, PRIOR RET ELIG: REF W/INT	Y	AGE 50 OR 20SC; ACCR BEN REDUCED 3%/YR BY WHICH ERD PRECEDES NRD, + SUPP	Yes
MELBOURNE	G	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/8SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 100% JT & SURV ACCR BEN (REDUCED IF EARLY); NON- VESTED = CONTRIB REF	Y	W/6SC, ACCR BEN REDUCED 5%/YR PRIOR TO NR	Yes
MELBOURNE	Р	Y ILOD = ACCR BEN (MIN 50% AFC), REG = W/366 CONSEC DAYS SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = \$50,000 OR 10-YR ACCR BEN (REDUCED IF EARLY); NON- VESTED = CONTRIB REF	Y	AGE, SC VR W/ ENRL DT BEF OR AFT 1/1/80; ACCR BEN REDUCED 3%/YR (1ST 5 YRS), ACTUARIAL RED FURTHER	Yes
MELBOURNE - SPECIAL RISK	G	Y ILOD = ACCR BEN (MIN 65% AFC); REG = W/8SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = 100% JT & SURV ACCR BEN (REDUCED IF EARLY); NON- VESTED = CONTRIB REF	Y	W/6SC, ACCR BEN REDUCED 3%/YR FOR 1ST 5 YRS PRIOR TO NR AND 5%/YR FOR ADD'L YRS	Yes
MELBOURNE BEACH	Р	Y ILOD = 50% PAY; REG = W/10SC, ACCR BEN (MIN 25% AME)	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF	Υ	50W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
MIAMI		Y ILOD=VARIES; REG=W/10SC, VARIES		ILOD & REG W/3SC=VARIES		20SC,ANY AGE; REDUCED ACCR BEN	No
MIAMI	PF	Y ILOD ("ACCIDENTAL") = > OF 2/3 AFC OR 2/3 FC; REG ("ORDINARY") = W/10SC, ACCR BEN @ 90% OF BEN RATE	Υ	VR W/ ILOD ("ACCIDENTAL") OR REG ("ORDINARY")	Y	W/20SC, ACTUARIAL EQUIV OF ACCR BEN	Yes

09/30/2012 Page 15 of 30

City or District	TYP SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description	Early Retirement Benefits Description	Offer DROP
MIAMI - COLA (RETIRED)	PF	Y FOR MEMBERS WHO HAVE RETIRED	Y	FOR MEMBERS WHO HAVE RETIRED	Y FOR MEMBERS WHO HAVE RETIRED	No
MIAMI - ELECTED	G	N NONE SPECIFIED	Υ	SINGLE SUM DEATH BENEFIT	N NONE SPECIFIED	No
MIAMI - EXCESS	GS	N SUPPLEMENTAL BENEFITS ONLY	Ν	SUPPLEMENTAL BENEFITS ONLY	N SUPPLEMENTAL BENEFITS ONLY	No
MIAMI - OFF-STREET PARKING	G	N NONE SPECIFIED	Y	W/ 5SC = APV OF ACCR BEN (MIN = REF W/ INT)	N NONE SPECIFIED	No
MIAMI - STAFF	GS	N NONE SPECIFIED/PROVIDED	Ν	NONE SPECIFIED/PROVIDED	Y 10SC,ANY AGE; SAME AS NORM RET	No
MIAMI BEACH	G	Y AB-WC; ILOD = NO < 65% FAME (TIER A = 75%); REG = W/5WC, NO < 35% FAME	Y	W/3SC, 50% ACCR BEN W/O RED, MIN 30% FAME, MAX 40% FOR GENERAL MBRS	Y TIER B: MIN AGE 50+SC = 75, HIRE DT > 9/30/10: MIN AGE 55+SC = 75; ACCR BEN ACTUARIALLY REDUCED	Yes
MIAMI BEACH	PF	Y ILOD=AB, MIN:85% COMPENSATION; REG=W/5SC, MONTHLY ACCR BEN	Υ	ILOD=>AB & 85% COMPENSATION; REG=W/5SC, VARIES	N NONE SPECIFIED	Yes
MIAMI SHORES VILLAG	E G	N NONE PROVIDED	Y	ELIGIBLE FOR EARLY OR NORM RET BENEFIT; ILOD & REG=ACCRUED NORM RET BENEFIT	Y 55W/15SC; NORM RET BEN REDUCED FOR NUMBER OF MO EARLY RET DATE PRECEDES AGE 62	Yes
MIAMI SHORES VILLAG	ΕP	Y A/B;ILOD=NO<42%AFC, REG W/10SC=NO<25%AFC	Υ	ACCRUED NORM RET BENEFIT	Y 55 W/15 SC - REDUCED BENEFIT	Yes
MIAMI SPRINGS	G	Y ILOD & REG = BEN VR W/ WORKER'S COMP	Y	>10SC = ACCR BEN (100% JT & SURV); <10SC = CONTRIB REF	Y 55 W/10SC; ACCR BEN REDUCED 0.25%/MO PRIOR TO NRD	Yes
MIAMI SPRINGS	PF	Y ILOD = 2/3 PAY -WC&SS REG = W/10SC, ACCR BEN (MIN 25% AME)	Y	ILOD & REG = VR	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
MIAMI-DADE COUNTY	ER	N NONE SPECIFIED	Ν	NONE PROVIDED	Y SPEC PROV BY BARGAINING UNIT	No
MIDWAY FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	>10SC = ACCR BEN (REDUCED IF EARLY); <10SC = REF W/O INT;	Y 50 W/10SC; REDUCED ACCR BEN	No
MILTON	F	Y ILOD = ACCR BEN; REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
MILTON	G	Y W/10SC, ACCR BEN	Y	CONTRIB REF	Y 55 W/10SC, ACCR BEN ACTUARIALLY REDUCED	Yes
MILTON	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
MIRAMAR	F	Y ILOD = ACCR BEN (MIN 2/3 AFC); REG = W/10SC, ACCR BEN (MIN 30% AFC)	Υ	ILOD=ACCR BEN (MIN 75% AFC, JT&100% SURV), NO SP: 2/3 ACCR BEN; REG VESTED=ACCR BEN (JT&100% SURV)	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
MIRAMAR	G	N NOT APPLICABLE	Y	VESTED: BEN VR W/WHETHER ELIGIBILITY FOR EARLY, NORMAL OR DELAYED RETIREMENT	Y 55W/7SC; NORM RET BEN REDUCED 6% EACH YR EARLY RET DT PRECEDES NORM RET DT	Yes
MIRAMAR	Р	Y ILOD=66.67%FMC;REG W/10SC=>A/B OR 25%AME	Y	<10SC=REF W/INT;>10SC=ACC BEN	Y 50 W/10 SC; REDUCED ACCR BEN	Yes
MIRAMAR - MANAGEMENT	G	N NONE PROVIDED	Y	VESTED = 100% JT & SURV ACCR BEN; NON-VESTED = REF W/ INT	Y 50 W/10SC; ACCR BEN REDUCED 5%/YR PRIOR TO AGE 55	Yes
MONROE COUNTY	ER	N NONE	N	NONE	Y BEN = FRS OR TRS RED BENEFIT	No

09/30/2012 Page 16 of 30

City or District	TYI SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description	Early Retirement Benefits Description	Offer DROP
MONROE COUNTY VOL F.F. & EMS	F	N NONE SPECIFIED	Y	VESTED=PRESENT VALUE OF VESTED ACCRUED BENEFIT	N NONE SPECIFIED	No
MONTICELLO	F	Y ILOD= ACCR BEN BUT NO < 42% AFC; REG=W/10SC, ACCR BEN BUT NO < 25% AFC	Y	VESTED=REFUND, 10-YR ACCR BEN @ NRD OR EARLIER REDUCED; NON- VESTED=CONTRIBUTION REFUND	Y 50W/10SC, ACCR BEN, REDUCED 3% FOR EACH YR PRIOR TO NORM RET	No
MONTICELLO	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	>10SC = ACCR BEN; <10SC = REF W/O INT	Y 50 W/10SC, REDUCED ACCR BEN	No
MOUNT DORA	F	Y ILOD=ACCR NR BEN, MIN 42% AFC; REG W/10SC=ACCR NR BEN, MIN 25% AFC	Y	ILOD®=W/10SC, A/B; <10SC=REF W/INT; IF HIRED ON/BEF 5/20/97: AGE 50, REGARDLESS OF SC		Yes
MOUNT DORA	G	Y ACCR BEN TO DT OF DISB, REDUCED SAME AS EARLY RET	Y	NON-VESTED = REF W/INT; VESTED = ACCR BEN TO SPOUSE (50% SURV) OR BENEF (10-YR CERT)		Yes
MOUNT DORA	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/6SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/INT	Y 50 W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO 55	Yes
NAPLES	F	Y ILOD = ACCR BEN (MIN 42% FAC); REG = ACCR BEN (MIN 25% FAC)	Υ	VESTED = ACCR BEN (100% JT & SURV), ACTUARIALLY REDUCED PRIOR TO AGE 55; NON-VESTED = REF W/ INT	Y AGE 50; ACCR BEN REDUCED 3%/YR PRIOR TO THE EARLIER OF 55 OR DATE MBR WOULD HAVE HAD 20SC	No
NAPLES	G	N NONE PROVIDED	Y	<5.5SC = REF W/INT; >5.5SC = REF W/ INT + AMT EQUAL TO ACCUM CONT @ CITY RATE	Y 55 W/5SC; ACCR BEN REDUCED 3%/YR PRIOR TO 60 (HDT AFTER 9/30/2011: REDUCED 5%/YR PRIOR TO 65)	Yes
NAPLES	Р	Y ILOD = ACCR BEN (MIN 42% FAC); REG = ACCR BEN (MIN 25% FAC)	Υ	VESTED = 10-YR CERT ACCR BEN (ACTUARIALLY REDUCED); NON- VESTED = REF W/ 5.5% INT	Y AGE 45 OR 20SC, ANY AGE; ACCR BEN, REDUCED 3%/YR PRIOR TO NR	No
NEPTUNE BEACH	Р	Y ILOD=ACCR BEN BUT NOT < 42% AFC; REG=W/10SC, ACCR BEN	Υ	VESTED=10-YR MO ACCR BEN; NON- VESTED=REF W/O INT	Y 50W/10SC; ACCR BEN, REDUCED 3%/YR PRIOR TO NRD	Yes
NEW PORT RICHEY	F	Y SPECIAL PROVISIONS FOR ILOD & REG W/1SC	Υ	NORM RET ELIG OR VESTED=100%JT/SURV ANNUITY OR 10-YR ACCR BEN; OTHERWISE=REF W/O INT	N NONE SPECIFIED	Yes
NEW PORT RICHEY	Р	Y SPEC PROV FOR ILOD, & REG W/1SC	Υ	SPEC PROV FOR ILOD, & REG W/5SC	Y W/20SC; UNREDUCED ACCR BEN	Yes
NEW SMYRNA BEACH	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, ACCR BEN (MIN 25% AME)	Υ	ILOD = 50% AFC PAYABLE FOR LIFE OF SP; REG = VESTED: 50% JT & SURV TO SP; NON-VESTED: CONTRIB REF	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
NEW SMYRNA BEACH	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 50% AFC MONTHLY TO SP FOR LIFE; NON-VESTED = REF	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
NORTH BAY FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
NORTH BREVARD HOSPITAL (Parrish)	G	Y W/10SC = ACCR BEN; NO REDUCTION (FOR ILOD & REG)	Υ	W/5SC = ACTUARIALLY EQUIV VALUE OF ACCR NRB @ DATE OF DEATH (ILOD & REG)	Y 55 W/20SC; ACCR BEN REDUCED (1/15TH - 1/30TH METHOD) FOR EACH YR PRIOR TO AGE 65	No

09/30/2012 Page 17 of 30

City or District	TYF SYS	Disability Benefits Description S Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
NORTH BROWARD HOSPITAL (aka Broward Health)		Y PROVIDED BY MBR'S ACCT - 100% AUTO VESTING	Υ	PROVIDED BY MBR'S ACCT - 100% AUTO VESTING	Y	55W/5SC; VESTED ACCOUNT VALUE	No
NORTH MIAMI 691 [GPI	F] F	Y ILOD=75% PAY; REG=ACCR BEN UP TO 50% PAY; OTHER SOURCES W/THIS BEN CAN'T EXCEED 100% RATE OF PAY	Y	ILOD & REG= VARIES	Y	W/14SC; NORM RET BEN REDUCED 4%/YR EARLY RET DT PRECEDES NORM RET DT	No
NORTH MIAMI 691 [GP	F] G	Y ILOD=75% PAY; REG=ACCR BEN UP TO 50% PAY; OTHER SOURCES W/THIS BEN CAN'T EXCEED 100% RATE OF PAY	Y	ILOD & REG= VARIES	Y	14SC OR 55W/10SC, NORM RET BEN REDUCED 4%/YR EARLY RET DT PRECEDES NORM RET DT	No
NORTH MIAMI 691 [GP	F] P	Y ILOD=75% PAY; REG=ACCR BEN UP TO 50% PAY; OTHER SOURCES W/THIS BEN CAN'T EXCEED 100% RATE OF PAY	Υ	ILOD & REG= VARIES	Y	W/14SC; NORM RET BEN REDUCED 4%/YR EARLY RET DT PRECEDES NORM RET DT	No
NORTH MIAMI 748	Р	Y ILOD=75%COMP W/OPT; REG=VESTED ACCR BEN PAYABLE @ NRD OR W/10SC, NO <accr PEN OR 25%AFC WHICHEVER ></accr 	Y	ILOD=VR W/SP&CH REG=A/B+ PRE 10/1/1982 CONTRIBUTIONS	Y	AGE&SC VR; REDUCED (VR WITH OR WITHOUT 20 & OUT WAIVER) ACCR BEN	No
NORTH MIAMI BEACH	G	Y VARIES	Υ	VARIES	Y	20SC OR 55 W/15SC, ACCR BEN ACTUARIALLY REDUCED	Yes
NORTH MIAMI BEACH	PF	Y GREATER OF 60% FMC OR ACCR BEN @ DISAB	Υ	VARIES	Υ	45 W/15SC OR 50W/10SC-REDUCED	Yes
NORTH MIAMI BEACH - MANAGEMENT	G	Y ACCR BEN (MIN 25% AME) OFFSET BY WC & OTHER DISB	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/ 3% INT	Y	50 W/10SC, ACCR BEN REDUCED 5%/YR PRIOR TO MBR'S NR AGE	Yes
NORTH NAPLES FCD	F	Y ILOD = ACCR BEN (MIN 65% AFC); REG = W/8SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = VR W/ MARITAL STATUS AND RET ELIG; NON-VESTED = REF W/O INT	Y	W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
NORTH PORT	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
NORTH PORT	Р	Y ILOD & (REG W/10SC)=\$165 MO SUPP WITH GREATER OF: 2.00% X AFC X SC; OR 60% PAY		ILOD=60% PAY; REG W/5SC=50% PAY	Y	45W/10SC; ACCR BEN, REDUCED 3%/YR IF <15SC, 2%/YR IF 15 <sc<20, 1%="" if="" or="" sc="" yr="">20</sc<20,>	Yes
NORTH RIVER FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = A. LUMP SUM (> OF 5X ANNUAL ACCR BEN OR PVAB) OR B. MO BEN FROM A; NON-VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YR	No
OAKLAND PARK	G	Y 66 2/3% BASE SAL@TIME OF DISAB - SS&WC UNTIL NRA; ACCR BEN AS OF ORIG DISAB DT@ NRA	Υ	W/<15SC,SINGLE LUMP SUM=100% BASIC ANN RT PAY OR 150% ALL OTHERS, MAX \$30,000	Y	52W/7SC OR 30SC, ANY AGE; AB@62 OR W/<30SC, REDUCED ACCR BEN @ EARLY RET AGE	No
OAKLAND PARK	PF	Y ILOD & REG W/10CSC = VR	Υ	ILOD = VR W/SP OR CH; REG = 1/2 ILOD	Υ	W/20CSC OR 50 W/10CSC; ACCR BEN REDUCED 3%/YR	Yes
OCALA	G	Y ILOD®-W/5SC,\$50 + 1%XAFCXSC(MIN\$100)	Υ	IF VESTED, ACCRUED BENEFIT FOR 10 YRS;N-VEST=REFUND	Υ	55W/5 SC OR 25SC,REDUCED BEN	Yes
OCALA SUPP	F	Y ILOD=ACCR BEN, NO <42% AME; REG=ACCR BEN, NO <30% AME	Y	NOT-VESTED=REF OF MBR CONTRIB; VESTED=ILOD & REG: A/B FOR 10 YRS OR 50% AME TO SPOUSE UNTIL DEATH	Y	50W/10SC; BENEFIT REDUCED BY 2%/YR PRIOR TO NORM RET DATE	Yes

09/30/2012 Page 18 of 30

City or District	TYP SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description		arly Retirement Benefits escription	Offer DROP
OCALA SUPP	Р	Y ILOD = ACCR BEN (MIN 42% AFC), REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	NON-VESTED = REF; VESTED = 10-YE ACCR BEN		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR + SUPP	Yes
OCEAN CITY-WRIGHT FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 30% AFC)	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YEAR	Yes
OCOEE	G	N NONE SPECIFIED	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT		50 W/5SC, ACCR BEN ACTUARIALLY REDUCED	Yes
OCOEE	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	7	45 W/5SC, ACCR BEN REDUCED 3%/YR FO AGE 50 & ACTUARIALLY RED FROM AGE 50 TO 45	Yes
OKALOOSA ISLAND FC	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
OKEECHOBEE	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, > OF REDUCED ACCR BEN, ACCR BEN @ 2% AFC/YR OR 25% AFC	Y	> OF 50% PVVB AND REF W/ INT (VESTED ACT & INAC) OR ACCR BEN (RET ELIG); NON-VESTED = REF	Υ !	50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
OKEECHOBEE	G	Y CALC'D AS EARLY RET IF BEN BEGINS AT 55 OR LATER, + ACTUARIAL REDUCTION IF PRIOR TO 55		> OF 50% PVVB AND REF W/ INT (VESTED ACT & INAC) OR ACCR BEN (RET ELIG); NON-VESTED = REF		55 W/10SC; ACCR BEN REDUCED 2%/YR PRIOR TO NRD	Yes
OKEECHOBEE	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, > OF REDUCED ACCR BEN, ACCR BEN @ 2% AFC/YR, OR 25% AFC	Υ	> OF 50% PVVB AND REF W/ INT (VESTED ACT & INAC) OR ACCR BEN (RET ELIG); NON-VESTED = REF		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
OLDSMAR	F	Y ACTUARIAL EQUIV OF ACCR BEN; ILOD = MIN 42% AME, REG = MIN 25% AME	Y	ILOD = ACCR BEN (MIN 50% PAY); REG = VESTED: 50% ACCR BEN, NON VESTED: CONTRIB REF		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRA	No
ORANGE COUNTY LIBRARY	G	N NONE PROVIDED	Υ	REF W/ INT		55 W/9SC; ACCR BEN REDUCED BY 5%/YR PRIOR TO NRD	No
ORANGE PARK	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = ACCR BEN REDUCED ACTUARIALLY; NON-VESTED = REF W/O INT	Υ !	50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
ORANGE PARK	G	N NONE SPECIFIED	Υ	MARRIED = 50% JT & SURV ANNUITY; UNMARRIED = 10-YR CERTAIN ACCR BEN	(55 W/10 SC; ACCR BEN REDUCED BY (1/15)/YR FOR 1ST 5 YRS AND (1/30)/YR FOR NEXT 5 YRS PRIOR TO NRD	No
ORANGE PARK	Р	Y ILOD=50%PAY @ DT OF DISAB; REG=W/10SC, 25%PAY @ DT OF DISAB: + PROV; MIN=2%AME X SC	Y	ILOD=50% PAY; REG W/10SC OR SERVICE CONNECTED W/NO SPOUSE OR DEP CHILDREN=ACCRUED BENEFI	9	45W/10SC; ACCR BEN (EXCLUDING \$200MO SUPP), RED 3%/YR EARLY RET PRECEDES NORM RET	No
ORLANDO	F	Y ILOD = 80% AMS + 2% FOR 40 TO 50SC; REG = VR W/SC	Υ	ILOD= VR W/ SC & SP/CH/BENEF; REG= W/10SC: 100% OF ACCR BEN (10 YRS), THEN VR% OF ACCR BEN FOR LIFE	1	ANY AGE W/20SC OR 47 W/10SC; SAME AS NORM RET BUT MULTIPLIER MAY CHANGE	Yes
ORLANDO	G	Y PAID THROUGH INSURANCE CONTRACT	Υ	VR W/ ELIGIBILITY CONDITION		55 W/10SC, ACCR BEN REDUCED BY 1/6 DF 1% PER MONTH PRIOR TO AGE 65	No
ORLANDO	Р	Y ILOD = 80% AMS; REG = VR W/SC	Y	ILOD = 60% AMS; REG = W/10SC; 65% OF REG DISAB BEN		47 W/10SC; 2% AMS X SC; OR NORM BEN IF > OR = 20SC	Yes

09/30/2012 Page 19 of 30

City or District	TYP SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description	Early Retirement Benefits Description	Offer DROP
ORLANDO AVIATION	G	N NONE PROVIDED	Y	W/3SC; ILOD & REG = ACCR VESTED BEN (MARR: 50% CONT ANNUITY, UN- MARR: 5-YR ACTUARIALLY EQUIV BEN		No
ORLANDO UTILITY	G	N NONE PROVIDED	Υ	W/10SC; VR W/ MARRIED OR NOT; BEF/AFT EARLIEST RET AGE	Y 25SC OR 55 W/10SC, ACCR BEN REDUCED 1%/YR PRIOR TO NRD; ST.CLOUD EE's TERM BEF 5/1/07=ACTUARIAL RED	No
ORMOND BEACH	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	W/10SC = 10-YR ACCR BEN; <10SC = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
ORMOND BEACH	G	Y HDT BEF 9/1/93 = ACCR BEN; HIRED 9/1/93 & AFT = W/10SC, ACCR BEN	Y	VESTED = SURV ANNUITY; NON- VESTED = REF W/ INT	Y 60 W/5SC OR AGE+SC = 80; ACCR BEN REDUCED 5%/YR PRIOR TO NR	Yes
ORMOND BEACH	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 45 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
OVIEDO	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR	No
OVIEDO	Р	Y ILOD=NO <42%AME; REG=W/10SC,ACCR BENEFIT	Y	ACCR BEN OR IF NV,CONT REFUND	Y 45 W/10SC, REDUCED ACCR BEN	No
PALATKA	F	Y ILOD = ACCR BEN (MIN 45% OF AVG OF LAST 5 YRS); REG = W/10SC, ACCR BEN (MIN 25% FAC)	Y	ILOD & REG W/7SC = TO SP: 75% ACCR BEN (ILOD MIN = 35% FAC)	N NONE SPECIFIED	Yes
PALATKA	G	Y ILOD = ACCR BEN (MIN 45% FAC); REG = W/10SC, ACCR BEN (MIN 25% FAC)	Y	ILOD = 75% ACCR BEN TO SP (MIN 35% FAC); REG = W/7SC, 75% ACCR BEN PD TO SP @ MBR'S NRD	N NONE SPECIFIED	Yes
PALATKA	Р	Y ILOD = ACCR BEN (MIN 45% AVG SAL LAST 5 YRS); REG = W/10SC, ACCR BEN (MIN 25% FAC)	Y	ILOD & REG W/7SC = 75% ACCR BEN TO SP; ILOD MIN = 35% FAC; NO SP = 10-YR ACCR BEN	N NONE SPECIFIED	Yes
PALM BAY	G	N CONVERTED TO DC PLAN		CONVERTED TO DC PLAN	N CONVERTED TO DC PLAN	No
PALM BAY [PF]	F	Y ILOD = ACCR BEN (MIN VR W/ HDT); REG = W/10SC, ACCR BEN (MIN 25% AFC); DROP INELIG FOR DISB	Υ	ILOD = ACCR BEN (MIN 75% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y 45 W/20SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PALM BAY [PF]	Р	Y ILOD = ACCR BEN (MIN 75% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = >10SC: BEN; <10SC: REF W/O INT	Y 45 W/20SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PALM BEACH [G,P,F,LG]	F	Y ILOD=W/ADD SC FROM DT OF DISAB TO EARLIES NR ELIG DT, NO< 60% AFC; REG=W/10SC, COMPUTED AS NORM RET	Y	ILOD & REG W/10SC=VR W/SPOUSE & CHILD/CHILDREN	N NONE SPECIFIED	Yes
PALM BEACH [G,P,F,LG]	G	Y ILOD=NO < 60%AFC; REG=W/10SC, =NORM RET	Y	ILOD & REG W/10SC=VR W/SPOUSE & CHILDREN	Y 50W/10SC; NORM RET BEN REDUCED 0.6% (0.3% IF SC IS 20+) EACH MO ERD PRECEDES NRD	Yes
PALM BEACH [G,P,F,LG]	LG	Y ILOD=NO < 60%AFC; REG=W/10SC, = NORM RET	Y	ILOD & REG W/10SC=VR W/SPOUSE & CHILDREN	N NONE PROVIDED	Yes
PALM BEACH [G,P,F,LG]	P	Y ILOD=NO<60%AFC, ADDIT SC FROM DISAB TO EARLIEST NR ELIG; REG=W/10SC, COMPUTED AS NORMAL RET	Y	ILOD & REG W/10SC=VR W/SPOUSE & CHILD/CHILDREN	N NONE SPECIFIED	Yes

09/30/2012 Page 20 of 30

City or District	TYF SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description		arly Retirement Benefits escription	Offer DROP
PALM BEACH GARDENS	F	Y ILOD = 60% AFC (MIN 2% AFC X SC), REG = W/10SC, 2.5% AFC X SC, MAX 50% AFC	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = CONTRIB REF		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO AGE 52	Yes
PALM BEACH GARDENS	G	Y ACCR BEN - WC, 50%SS, ETC; BEN CEASE UPON RECOVERY PRIOR TO NRD	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF	F	55 W/10CS; ACCR BEN REDUCED 1/15 PER YR FOR 1ST 5 YRS AND 1/30 PER YR FOR NEXT 2 YRS PRIOR TO NRA	No
PALM BEACH GARDENS	Р	Y ILOD = ACCR BEN (MIN 60% PAY); REG = W/10SC, ACCR BEN (MIN 2.5% X SC OR 25% SAL)	Y	ILOD = ACCR BEN W/O REDUCTION (MIN 50% AME); REG = W/5SC, ACCR BEN (REDUCED IF EARLY)		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PALM COAST (VOL)	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR FROM AGE 55 OR 62	No
PALM HARBOR FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC, 65% IF UNABLE TO PERFORM ANOTHER TYPE OF WORK); REG = W/8SC, ACCR BEN	Y	VR W/ VESTED OR NOT, REG OR ILOD		45 W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
PALM TRAN, INC. (ATU- 1577)	G	Y W/10SC; ACCR BEN + SUPP PENSION TO AGE 65; ALSO REF W/O INT	Y	NON-VESTED OR UNMARRIED = REF; VESTED & MARRIED = REF + JT & SURV ANNUITY. ALSO LUMP SUM (VR)		55 W/10SC; REG ER & UNRED ER BENEFIT VR W/HIRE DT, TERM DT, AGE & SC	No
PALMETTO	G	Y ILOD & REG = W/5SC (10 IF HIRED AFT 1-1-95), ACCR BEN W/ OFFSETS	Y	ILOD & REG = W/5SC (10 IF HIRED AFT 1-1-95), 10-YR ACCR BEN; NON- VESTED = REF W/ INT		55W/5SC (10 IF HIRED AFT 1-1-95); ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PALMETTO	Р	Y ILOD = ACCR BEN ACTUARIALLY REDUCED (MIN 62% AFC); REG = % AFC VR W/SC	Y	ILOD & REG = W/10SC: ACCR BEN (REDUCED IF EARLY); <10SC: CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PANAMA CITY	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/1SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = > OF ACCR BEN OR 3X ANNUAL SAL; NON-VESTED = 3X ANNUAL SAL		45 W/10SC, ACCR BEN REDUCED 3%/YR TO AGE 50 & ACTUARIALLY FOR YRS PRIOR TO AGE 50	Yes
PANAMA CITY	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = ACCR BEN (MIN 25% AFC)	Υ	> OF CH 185 DEATH BEN, ACCUM CONTRIBS, 3X SAL		40 W/15SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PANAMA CITY (SUPP)	G	N NONE PROVIDED	Υ	REF W/O INT	N	NONE SPECIFIED	No
PANAMA CITY BEACH	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN; OFFSET BY WC	Υ	100 X ACCR MONTHLY BEN (OR EQUIV ANNUITY); + 10 YR-CERT PORTION OF NORM FORM OR CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PANAMA CITY BEACH	G	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN; OFFSET BY WC	Υ	100 X ACCR MONTHLY BEN OR EQUIV ANNUITY; + VESTED 10-YR CERTAIN PORTION OF NORM FORM OR CONTRIB REF		48 W/10SC, ACCR BEN REDUCED (1/15)/YR FOR 1ST 5 YRS, (1/30)/YR FOR NEXT 2 YRS PRIOR TO NRD	Yes
PANAMA CITY BEACH	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN; OFFSET BY WC	Y	100 X ACCR MONTHLY BEN OR EQUIV ANNUITY; + VESTED 10-YR CERT PORTION OF NORM FORM OR CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
PARKLAND	Р	Y ILOD=ACCR BEN 42% AFC MIN;REG (w/10sc)=25% MIN	Υ	W/10SC-ACCR BEN;<10SC-REFUND	Υ	50W/10SC-REDUCED	No
PASCO COUNTY	ER	N NONE PROVIDED	N	NONE PROVIDED		50 <age<62 &="" 25<sc<30;="" amt<br="" pays="">OF REDUCTION IN FRS BEN (UP TO 35%)</age<62>	No

09/30/2012 Page 21 of 30

City or District	TYP SYS	Disability Benefits Description S Y	Y	Peath Benefits Description		Early Retirement Benefits Description	Offer DROP
PEMBROKE PARK COMM SUPP	G	N NONE SPECIFIED	Y	10-YR ACCR BEN, REDUCED BY LIFE INSUR PROVIDED BY TOWN	Y	LATER OF: AGE 55, & 4SC (HDT<10/1/08) OR 13SC (HDT>10/1/08)	No
PEMBROKE PINES	G	Y ILOD = ACCR BEN (MIN 40% MO PAY); REG = W/10SC, ACCR BEN	Y	GREATER OF SINGLE SUM OR (50 W/5SC) JT & 50% SURV ANNUITY	Υ	50 W/5SC; ACCR BEN REDUCED 6 2/3%/YR PRIOR TO NRD	Yes
PEMBROKE PINES	PF	Y ILOD = ACCR BEN (MIN 2/3 OF MO EARNINGS); REG = W/10CSC, ACCR BEN (MIN 35% AME)		ILOD = VR% AME TO SP & CH, W/MAX; REG = VR W/ <or> 5CSC, W/10CSC = 10-YR BEN</or>	N	NONE PROVIDED	Yes
PENSACOLA	F	Y VARIED ACCR BEN; ILOD=NO<42%AFC, REG=NO<25%AFC	Y	VESTED=75% MO ACCR BEN; NON- VESTED=REFUND OF ACCUM CONTRIBUTIONS W/O INT	Y	50W/10SC; ACCRUED BENEFIT, REDUCED 3% PER YEAR	Yes
PENSACOLA	G	Y ILOD & REG W/6SC=RED BEN VR W/SC	Υ	ILOD & REG W/6SC=80% BENEFIT	Υ	30SC, ANY AGE; REDUCED ACCR BEN	Yes
PENSACOLA	Р	Y ILOD=NO<42%AMS; REG=REFUND; W/10SC:NO <25%AMS	Y	ILOD & REG=SAME AS DISABILITY	Υ	50W/10SC; REDUCED NORMAL BEN	Yes
PERRY	F	Y ILOD=NO <42%AFC; REG=W/10SC,BEN OR REFND	Y	CONTRIB REF;W/10SC - ACCR BEN	Υ	50 W/10 SC, REDUCED BENEFIT	Yes
PERRY	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
PINELLAS PARK	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/5SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = SP: 50% PAY FOR LIFE (REG BEN IF NO SP); REG = VEST: ACT. EQUIV OF ACCR BEN, NON-VEST: REF		W/10SC, ACCR BEN REDUCED 3%/YR	Yes
PINELLAS PARK	G	Y >ACCR NORM RET BEN OR ILOD=42%AMC, REG W/5SC=25%AMC	Y	ILOD=VR;REG W/10SC=JT/SV ACCR BEN	Y	W/10SC, NORM RET REDUCED 3/12% PER MO FOR EACH MO EARLY RET DT PRECEDES THE NORM RET DT	Yes
PINELLAS PARK	Р	Y ILOD = ACCR BEN (MIN 42% FAMC); REG = W/5SC, ACCR BEN (MIN 25% FAMC)	Y	ILOD=MO BEN, > OF (50% SAL + 50% OF 1/12 OTH EARNINGS FOR PRIOR YR) OR (50% FAMC); REG=VR W/ VESTING		W/10SC, ACCR BEN REDUCED 0.25%/MO PRIOR TO NRD	Yes
PLANT CITY	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR MONTHLY ACCR BEN; NON-VESTED = REF	Υ	50 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
PLANTATION	G	Y ILOD = 70% COMP - SS&OTHER EARN; REG = W/5SC, SAME AS ILOD IF 100% DISABLED, OR ACCR BEN	Y	ILOD = 55W/10SC, ACCR BEN OR 1.5 2.0 X ACCUM CONT NOW; REG = ACCR BEN @ DT OF DEATH	- Y	25SC, ANY AGE OR 50W/15SC, ACCR BEN REDUCED 2%/YR EARLY (TIER 2 = 3%/YR EARLY)	Yes
PLANTATION	Р	Y ILOD & REG W/5VSC=70% PAY-SS & OTHER EARNINGS	Y	VR W/RETIREMENT ELIG. STATUS; VESTED OR NOT VESTED	Υ	50W/10VSC OR 45W/15VSC; NR BEN REDUCED BY 3%/YR EARLY + SUPP	Yes
PLANTATION (VOL)	F	Y ILOD & REG W/10SC = ACCR BEN (MIN \$100/MO)	Y	W/7SC, ILOD & REG = LUMP SUM (> OF PVAB OR \$300/YR SC) OR 10-YR ACCR BEN	Y	50 W/10SC; ACCR BEN REDUCED 3%/YR FROM AGE 55 TO 50	No
POMPANO BEACH	G	Y ILOD = 60% EARNINGS; REG = W/10SC, ACCR BEN (MIN 25% EARNINGS)	Y	1 X ANN PAY (OVER 4 YRS) + REF W/INT; OR 10-YR BEN	Y	W/20SC; ACCR BEN REDUCED WITH SOME EXCEPTIONS	Yes
POMPANO BEACH [PF]	F	Y ILOD = ACCR BEN (MIN 75% RATE OF EARN @ DISB); REG = W/10SC; VR W/SC (MIN 25% AME)	Y	ILOD = \$5000 LUMP + % EARNINGS TO SP AND/OR CH; REG = VR W/SC	Y	20 SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR FROM 55 TO 50, ACTUARIALLY BEF 50	Yes

09/30/2012 Page 22 of 30

City or District	TYP SYS	Disability Benefits Description S Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
POMPANO BEACH [PF]	Р	Y ILOD = ACCR BEN (MIN 75% RATE OF EARN @ DISB); REG = W/10SC, VR W/SC (MIN 25% AME)	Υ	ILOD = \$5000 LUMP + % EARNINGS TO SP AND/OR CH; REG = VR W/SC	Y	20SC OR 50 W/10SC; ACCR BEN REDUCED 3%/YR FROM 55 TO 50, ACTUARIALLY BEF 50	Yes
PONCE INLET (VOL)	F	Y ILOD=>ACCR BEN OR 42% AFC; REG=W/10SC, >ACCR BEN OR 25% AFC	Υ	VESTED=10-YR ACCR BEN @ NORM OR EARLY(RED) RET DT; NON- VESTED=CONTRIBUTION REF W/O INTEREST	Y	50W/5SC; ACCR BEN, REDUCED 3% FOR EACH YR PRIOR TO NORM RET DT	No
PORT ORANGE	F	Y ILOD=NORM RET BENEFIT, NO<42% AFC; REG=W/10SC, NORM RET BENEFIT	Y	VESTED OR ELIG FOR RET=10-YR ACCR BEN; NON-VESTED=REF OF ACCUM MBR CONTRIBUTIONS	Y	40W/10SC; BENEFIT DETERMINED AS FOR NORM RET, ACTUARIALLY REDUCED TO REFLECT EARLY RET PAYMENT	Yes
PORT ORANGE	G	Y VR BASED ON SC, AND ILOD OR REG	Y	10-YR CERT MONTHLY ANNUITY BASED ON APV OF ACCR BEN (MIN APV = 2 X SAL, MAX APV = 100 X NRB)	Y	55 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
PORT ORANGE	Р	Y -WC; ILOD=>AB & 50%AMC, MIN 42%AMC; REG=W/10SC:>AB & 25%AMC; MIN 25%AMC	Υ	VESTED=AB@DT OF DEATH PD@NRD OR ACT EQUIV AB NOW	Y	45W/10SC, ACCR BEN REDUCED 3%/YR THE MEMBER IS YOUNGER THAN THE NORM RET DATE	Yes
PORT ST. LUCIE	Р	Y AB; ILOD=NO<42%AFC,REG=W/10SC:NO<25%AF C	Y	V=10-YR A/B@NR DT; N-VEST=REF	Y	50 W/10 SC, REDUCED ACCR BEN	Yes
PUNTA GORDA	F	Y ILOD = ACCR BEN (MIN 60% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = 60% AFC (SPOUSE), OR 15% AFC TO EACH CHILD (MAX 60% AFC); REG = ACCR BEN		45 W/10SC; ACCR BEN REDUCED 3%/YR	Yes
PUNTA GORDA	G	Y W/10SC; ACCR BEN (ILOD MIN 60% AFC)	Υ	W/10SC = 10-YR ACCR BEN, <10SC = REF W/ INT	= Y	55 W/5SC; ACCR BEN REDUCED (1/15TH)/YR PRIOR TO 60	Yes
PUNTA GORDA	Р	Y ILOD = ACCR BEN (MIN 60% AFC); REG = W/10SC, ACCR BEN	Υ	ILOD = 60% AFC TO SP OR (IF NO SP) 15% AFC TO EACH CH (MAX 60% TOTAL); REG OR NO SP/CH = ACCR BEN		45 W/10SC; ACCR BEN REDUCED 3%/YR EARLY	Yes
QUINCY	PF	Y REG=W/10SC-ACCRBEN; ILOD:42% AFC MIN	Υ	PROVISIONS VARY W/ HIRE DATE	Υ	50 W/10 SC, REDUCED 3%/YR	No
RIVIERA BEACH	F	Y ILOD = ACCR BEN (MIN 60% AMS IN LAST YR); REG = W/10SC, ACCR BEN (MIN 48% AMS IN LAST YR)	Y	ILOD & REG = VR W/ > OR < 10SC	Y	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
RIVIERA BEACH	G	Y ILOD = 66.67% EARN - SS, WC, ETC; REG = 45% EARN - SS, ETC.	Y	ILOD = VR W/ SP AND/OR CH; REG = RET ELIG: 10-YR EARLY BEN, NOT ELIG: REF W/ INT	Y	50 W/10SC; ACCR BEN REDUCED (1/15)/YR FOR 1ST 5 YRS, (1/30)/YR FOR NEXT 5 YRS PRIOR TO NRD	Yes
RIVIERA BEACH	Р	Y ILOD = ACCR BEN (MIN 50% AVG COMP IN PAST YR); REG = W/10SC, ACCR BEN (MIN 40% AVG COMP IN PAST YR)	Y	VESTED = ACTUARIALLY EQUIV. 10- YR BEN; NON-VESTED = REF W/ INT	Y	50 W/10SC, ACCR BEN REDUCED ACTUARIALLY (MAX 3%/YR)	Yes
ROCKLEDGE	F	Y SPEC PROV FOR ILOD & REG W/< OR > 10SC	Υ	VARIES	Υ	45W/25SC OR 50W/10SC; REDUCED ACCRUED BENEFIT	Yes
ROCKLEDGE	G	Y SPEC PROV FOR ILOD & REG W/< OR > 10SC	Υ	VARIES	Υ	55W/10SC; REDUCED ACCR BEN	No
ROCKLEDGE	Р	Y SPEC PROV FOR ILOD & REG W/< OR > 10SC	Υ	VARIES	Y	44W/25SC OR 50W/10SC; REDUCED ACCRIUED BENEFIT	Yes

09/30/2012 Page 23 of 30

City or District	TYP SYS	Disability Benefits Description S Y	Y	Peath Benefits Description		Early Retirement Benefits Description	Offer DROP
ROYAL PALM BEACH	Р	Y ILOD=42%MIN;REG=W/10SC;25% AFC MIN	Y	ACCR BEN OR CONTRIB REFUND	Υ	50 W/ 10SC-REDUCED	No
SAFETY HARBOR	F	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN; OFFSET W/ WC, SS, ETC	Υ	VESTED = 10-YR ACCR BEN (IF MARRIED, SPOUSE MAY DEFER); NON VESTED = CONTRIB REF		50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO MBR'S NRA	No
SAINT AUGUSTINE	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	ILOD = EQUIV VAL OF ACCR BEN (SC PROJ TO AGE 60); REG = W/5SC: SAME BEN AS ILOD, <5SC: REF W/INT	Y	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
SAINT AUGUSTINE	G	Y ILOD = W/5SC, REG RETIRE W/ ADDED SC GRANTED	Y	W/5SC; % OF ACCR BEN VR W/ SP & # OF CH	Y	50 W/10SC; ACCR BEN REDUCED BY 0.25%/MO PRIOR TO NRD	No
SAINT AUGUSTINE	Р	Y ILOD = ACCR BEN (MIN 42% FAS); REG = ACCR BEN (MIN 25% FAS)	Y	10-YR ACCR BEN	Y	50 W/10SC; ACCR BEN @ 2% FAS REDUCED 3%/YR PRIOR TO NRD	Yes
SAINT CLOUD	G	Y ACCR BEN ACTUARIALLY REDUCED AS EARLY RET	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		55 W/5SC; ACCR BEN ACTUARIALLY REDUCED FROM AGE 60	Yes
SAINT CLOUD	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
SAINT JOHNS RIVER PW PK	G	Y TOTAL & PERM DISAB & MET EARLY RET ELIG; ACCR BEN AS OF ERD, PAY IMMED BUT RED IN SAME MANNER AS ERD		W/5SC, 75% JT/SURV ANNUITY	Y	55;SC VR W/HIRE DT&BIRTH DT; ACCR BEN AS ERD PAYABLE @ NRD OR RED BEN PAYABLE IMMEDIATELY	No
SAINT LUCIE COUNTY FCD	F	Y ILOD=NO<75% FAS; REG W/5SC=COMP AS NR BASED ON SC & FAS @ DISABILITY	Y	ILOD=>75% FAS OR ACCR PENSION; REG=W/5SC, COMP AS NR PAYABLE NOW	Y	50W/5SC; ACCR PENSION @ AGE 55 OR REDUCED ACCR PENSION NOW; ER RED IS 3%/YR PRIOR TO NR	Yes
SAINT LUCIE COUNTY FCD	G	Y ILOD = MIN 75% FAS W/ MAX PERIOD; REG = W/5SC, ACCR BEN	Y	ILOD = WORKERS COMP BEN AMT, MIN 75% FAS; REG = W/5SC, CALC'D AS NRB PAYABLE IMMED		NONE SPECIFIED	Yes
SAINT PETE BEACH	F	Y ILOD= NO<42%AFC; REG W/10SC= ACCR BEN	N Y	VESTED=VALUE OF A/B FOR 10 YRS; NOT-VESTED=MBR CONT. REFUND	Y	EARLIER OF 50W/10SC OR 20SC, ANY AGE; REDUCED ACCR BENEFIT	Yes
SAINT PETE BEACH	G	Y TOTAL & PERMANENT W/10 SC;ACCR.BENEFIT	Υ	VALUE OF ACCR BEN FOR 10YRS	Υ	50 W/10SC, REDUCED ACCRUED BEN	Yes
SAINT PETE BEACH	Р	Y ILOD = ACCR BEN (MIN 50% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y	50 W/10SC OR 20SC, ANY AGE; ACCR BEN REDUCED 3%/YR	Yes
SAINT PETERSBURG	F	Y VR W/ PRIOR OR SUPP PLAN	Y	VR W/ PRIOR OR SUPP PLAN	Y	(SUPP ONLY) 25SC, ACCR BEN REDUCED 2%/YR PRIOR TO AGE 50 (USE DATE MBR WOULD HAVE 30SC, IF EARLIER)	Yes
SAINT PETERSBURG	G	Y VR W/ ILOD OR REG, PRIOR OR SUPP PLAN	Υ	VR W/ ILOD OR REG & REG VR W/ SC	Ν	NONE SPECIFIED	Yes
SAINT PETERSBURG	Р	Y VR W/ PRIOR OR SUPP, ILOD OR REG	Y	VR W/ PRIOR OR SUPP, ILOD OR REG	Y	SUPP ONLY = 50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO AGE 55	Yes
SAN CARLOS PARK FCD	F	Y ILOD = ACCR BEN (MIN 65% AME); REG = W/10SC, ACCR BEN (MIN 25% AME); W/OFFSETS	Y	VR W/ ILOD & REG	Y	W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRA	Yes
SANFORD	F	Y ILOD = ACCR BEN, MIN 60% BASE PAY; REG = W/5SC, ACCR BEN	= Y	ILOD = UNREDUCED ACCR BEN, MIN 40% AFC; REG = VESTED: 10-YR ACCR BEN; NON-VESTED: REF	Y	45 W/10SC, REDUCED ACCR BEN	Yes

09/30/2012 Page 24 of 30

City or District	TYF SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
SANFORD	Р	Y ILOD = ACCR BEN (REG = 50% PAY, MALICIOUS = 80% AFC); REG = W/5SC, ACCR BEN		ILOD = ACCR BEN (MIN 40% AFC); REG = W/10SC, 10-YR ACCR BEN; NON-VEST = REF	Υ	45 W/10SC, ACCR BEN REDUCED 3%/YR EARLY	Yes
SANIBEL	G	N NONE SPECIFIED	Υ	W/5SC, 50% OF ACTUARIALLY REDUCED ACCR BEN	Υ	60 W/6SC (55 W/5SC IF >15SC OR 55 W/5SC @ 9/30/11); ACCR BEN REDUCED 5%/YR PRIOR TO NRD	Yes
SANIBEL	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF	Υ	50 W/5SC; ACCR BEN REDUCED 2.5%/YR PRIOR TO NRD	Yes
SARASOTA	F	Y ILOD = ACCR BEN (MIN 75% AC); REG = 2.5% AC X SC	Υ	ILOD & REG = ACCR BEN (ILOD = MIN 25SC)	Υ	50 W/10SC; 2.5% X SC	No
SARASOTA	G	Y <10SC = REF W/ INT; >10SC = ACCR BEN OFFSET W/ WC, SS, ETC	Y	W/10SC = LIFE ANNUITY BASED ON APV OF ACCR BEN (OR LUMP SUM); <10SC = REF W/ INT	Y	55 W/10SC; ACCR BEN REDUCTION VR W/ SC & AGE	Yes
SARASOTA	Р	Y ILOD = ACCR BEN (CALC'D USING MIN 25SC); REG = 2.5% FAC X SC, MAX 40SC + CHILD BENEFIT	Y	ILOD = 2/3 OF ACCR BEN TO SPOUSE + CHILD BEN; REG = VR W/ ELIG FOR NORMAL		NONE PROVIDED	Yes
SARASOTA MEMORIAL HEALTH CARE	G	Y ACCR BEN @ DT OF DISB	Υ	W/5SC; VR W/ TRAD'L OR PENSION EQUITY BEN	Υ	42 W/5SC; ACCR BEN REDUCED 5%/YR PRIOR TO NRD	No
SARASOTA-MANATEE A	G	Y EARLY = REDUCED ACCR BEN; NORM RET = ACCR BEN	Υ	BENEFIT; AGE & SC VARIES	Υ	55 W/2 CALENDAR YRS SC; ACCR BEN RED 6 2/3%/YR UP TO 5 & 3 1/3%/YR BETW 5 & 7 ERD PRECEDES NRD	No
SATELLITE BEACH	G	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN (MIN 25% AME); BEN OFFSET BY WC, ETC	Y	VESTED = 10-YR CERTAIN ANNUITY; NON-VESTED = REF W/ INT	Y	55W/10SC OR 35SC, ANY AGE; ACCR BEN REDUCED BY 1/15 FOR 1ST 5 YRS, 1/30 FOR NEXT 5 YRS PRIOR TO NRD	Yes
SATELLITE BEACH	PF	Y ILOD = ACCR BEN (MIN 42% AME); REG = W/10SC, ACCR BEN (MIN 25% AME); OFFSET BY WC, ETC	Y	VESTED = 10-YR CERTAIN ANNUITY, ACCUM CONTRIB GUARANTEED; NON- VESTED = REF W/ INT		50W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO MBR'S NR AGE	Yes
SEBASTIAN	Р	Y ILOD=NOT <42%AME; REG=W/10SC,NOT <25%AME	Υ	<10SC=REF W/O INT; >10SC=A/B	Υ	50 W/10SC; REDUCED ACCR BEN	No
SEBRING	F	Y ILOD = 60% AFC; REG = ACCR BEN (MIN 25% AFC, MAX 50% AFC) + 7.5% AFC TO EACH CH (MAX BEN 50% AFC)	Y	ILOD & REG = VR W/ SP, CH, UNMARRIED	Y	45 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO AGE 55	Yes
SEBRING	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC (5SC IF HDT BEF 10/98); ACCR BEN (25 TO 50% AFC)	Υ	VESTED = ACCR BEN (ACTUARIALLY REDUCED IF EARLY)	Υ	45 W/10SC (5SC IF HDT BEF 10/98; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
SEMINOLE	F	Y ILOD = MIN 42% OF 2-YR AFC + 3%/YR OF SC (MAX 75%); REG = W/10SC, ACCR BEN (MIN 25%), 2-YR AFC	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO AGE 55	No
SHALIMAR	Р	Y ILOD = ACCR BEN (MIN 42% AFC) W/ OFFSETS; REG = W/10SC, MIN 25% AFC W/ OFFSETS	Y	ILOD = 50% SALARY FOR LIFE; REG = VEST: 10-YR ACCR BEN, NON- VEST: REF	Y	W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
SOUTH BROWARD HOSPITAL (aka Memorial Healthcare)	G	Y 100% VESTING UPON TOTAL & PERM DISB; ACCR BEN (ACTUARIALLY REDUCED IF BEFORE NR)		55 W/10CS OR 20CS, ANY AGE; JT & 50% CONTINGENT FOR LIFE BEGINNING @ RET ELIG	Y	55 W/10CS OR (HDT<5/2010) 52W/20CS; ACCR BEN REDUCED 0.6%/MO (1ST 60 MOS) AND 0.3%/MO (NEXT 60 MOS)	No

09/30/2012 Page 25 of 30

City or District	TYI SYS	P Disability Benefits Description S Y	D Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
SOUTH MIAMI [GP]	G	Y DISABLED FOR 6 MO.; ACTUARIALLY REDUCED ACCR BEN	Υ	CONTRIB REFUND	N	NONE SPECIFIED FOR GENERAL EMPLOYEES	No
SOUTH MIAMI [GP]	Р	Y DISABLED FOR 6 MO.; ACTUARIALLY REDUCED ACCR BEN	Υ	REF OF ACCUM CONTRIBS	Υ	50 W/15SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	No
SOUTH PASADENA	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR	Yes
SOUTH WALTON FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN (OR CONTRIB REF); NON-VESTED = CONTRIB REF	Y	50 W/10SC; ACCR BEN REDUCED BY 3%/YR PRIOR TO NRD	No
SOUTHERN MANATEE FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC) - WC, ETC.; REG = W/10SC; ACCR BEN (MIN 25% AFC) - WC, ETC.	Y	ILOD = ACCR BEN OR 50% PAY FOR LIFE; REG VESTED = 10-YR ACCR BEN; REG NON-VESTED = REF W/O INT	Y	10SC, ANY AGE; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
SOUTHERN MANATEE FCD	G	Y W/10SC; ACCR BEN TO DT OF DISB (MIN 25% AFC) OFFSET BY WC, SS, ETC	Υ	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Υ	W/10SC; ACCR BEN REDUCED 5%/YR PRIOR TO NRD	Yes
STARKE	F	Y ILOD=NO<42% FAS-WC; REG=W/10SC, COMPUTED AS A NORM RET PENSION	Y	W/10SC=COMPUTED AS NORM RET REDUCED IN ACCORDANCE W/100% JT/SURV ELECTION	Y	50 w/10SC; COMPUTED AS NORM RET REDUCED 3%/YR (0.25% MO) EARLY RET PRECEDES NORM RET DATE	Yes
STARKE	G	Y ILOD=NORM RET BEN-WC; REG=W/10SC, COMPUTED AS A NORM RET PENSION	Y	W/15SC= NORM RET BEN, REDUCED IN ACCORDANCE W/100% JT/SURV ELECTION	Y	W/25SC; COMPUTED AS NORM RET BUT REDUCED 2.5%/YR (0.2083% MO) EARLY RET PRECEDES NORM RET DT	Yes
STARKE	Р	Y ILOD=NO<42%FAS-WC; REG=W/10SC, COMPUTED AS NORM RET PENSION	Y	W/10SC=COMPUTED AS NORM RET PENSION ACTUARIALLY RED ACCORDANCE W/100% JT/SURV ELECTION	N	NONE PROVIDED	No
SUNRISE	F	Y ILOD = 75%SAL -WC (MIN= > OF ACCR BEN OR 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT		47 W/10SC, ACCR BEN REDUCED ACTUARIALLY FROM NRA (MAX 3%/YR)	Yes
SUNRISE	G	Y ILOD = 75% SAL, -SS, WC, ETC; REG = W/5SC, ACCR BEN (BETWEEN 25 & 50% AFC)	Y	VESTED = OPTIONAL ALLOWANCE; NON-VESTED = REF W/O INT	Y	AGE & SC VR W/ HDT & MGR OR NONMGR; REDUCTION VR W/ MGR OR NONMGR	Yes
SUNRISE	Р	Y ILOD = 75% SAL - OFFSETS (MIN ACCR BEN OR 42% FAC); REG = W/10SC, ACCR BEN (MIN 25% FAC)	Y	ILOD = ACCR BEN (MIN 75% FAC); REG = >10SC: ACCR BEN, <10SC: REF W/O INT	Y	47 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
SURFSIDE [GP]	G	Y ILOD = VR, -SS&WC REG = ACCR BEN	Y	CONTRIB REF, OR ACCR BEN IF WORKING AFTER NRD	Υ	55 W/15SC OR 20SC, ACCR BEN REDUCED 0.5%/MO PRIOR TO NRD	No
SURFSIDE [GP]	Р	Y ILOD = VR, REG = ACCR BEN	Υ	CONTRIB REF, OR ACCR BEN IF WORKING AFTER NRD	Υ	55 W/15SC OR 20SC, ACCR BEN REDUCED 0.5%/MO PRIOR TO NRD	Yes
SWEETWATER	Р	Y ILOD=42%SAL;REG=25% SALARY MINIMUM	Y	MO. BENEFIT OR REFUND W/INT	Y	W/ 10SC - UP TO 10 YRS EARLY, REDUCED 1/15 FOR 1ST 5 YRS, 1/30 NEXT 5 YRS BY WHICH ERD PRECEDES NRD	No
TALLAHASSEE [GPF]	F	Y ILOD & REG W/2SC=>AB OR NO >50% AMC	Υ	LUMP SUM PYMT, MAX \$400,000	Υ	20SC OR 50W/5SC; REDUCTION VR	No

09/30/2012 Page 26 of 30

City or District	TYP SYS	Disability Benefits Description Y	D Y	eath Benefits Description		Offer DROP
TALLAHASSEE [GPF]	G	Y GREATER OF: ACCR BENEFIT; PROJECTED BENEF TO NRD W/ MAX = 50% AFC	Υ	GREATER OF:50% BASE SALARY; CONTRIB REFUND; OR \$50,000	Y W/ 25SC;55 W/ 5SC-REDUCED	No
TALLAHASSEE [GPF]	Р	Y ILOD & REG W/2SC=>AB OR NO >50% AMC	Υ	LUMP SUM PYMT, MAX \$400,000	Y 20 SC;50 W/ 5SC; SPEC PROV FOR PART A OR C FORMER MEMBERS	No
TAMARAC	F	Y SPECIAL PROVISIONS FOR ILOD & REG.	Υ	W/5SC; VARIES	Y 50 W/10 SC; REDUCED ACCR BEN	Yes
TAMARAC	G	Y SPECIAL PROVISIONS FOR ILOD & REG.	Υ	W/5SC; VARIES	Y 55 W/10 SC; REDUCED ACCR BEN	No
TAMARAC	Р	Y SPECIAL PROVISIONS FOR ILOD & REG W/2SC	Υ	VESTED = ACCR BEN, 100% SURV ANNUITY OR CONTRIB REF	Y 50 W/10SC; ACCR BEN REDUCED 3%/YR	No
TAMARAC - EXECUTIVE	G	Y ACCR BEN	Υ	VESTED = 50% JT & CONT ACCR BEN; NON-VESTED = REF W/ INT	; Y 50 W/5SC; ACCR BEN REDUCED 5%/YR PRIOR TO AGE 60	No
TAMPA	G	Y W/6SC, ACCR BEN PAID IMMEDIATELY	Y	VR W/ > OR < 6SC & DIV A OR B	Y DIV A= NONE PROVIDED; DIV B= 55 W/6SC, ACCR BEN REDUCED 5%/YR PRIOR TO NRD	Yes
ТАМРА	PF	Y ILOD = 65% SAL + $1/12$ OTHER EARNINGS IN PRIOR YR; REG = $W/10SC$, VR	Υ	ILOD & REG W/10SC = VR W/SP & CH	N NONE PROVIDED	Yes
TARPON SPRINGS	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Υ	ILOD = 10-YR ACCR BEN (MIN 42% AFC); REG = VESTED: 10-YR ACCR BEN (MIN 25% AFC); NON-VESTED: REF	N NONE SPECIFIED	Yes
TARPON SPRINGS	Р	Y ILOD = 50% AME; REG = W/10SC, ACCR BEN (MIN 25% AME)	Y	ILOD = 50% AME; REG = VESTED: 25% AME, NON-VESTED: CONTRIB REF	Y 45 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
TAVARES	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT	Y 50 W/10SC; ACCR BEN REDUCED 2%/YR PRIOR TO NR	Yes
TAVARES	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/O INT	Y 50 W/10SC, ACCR BEN REDUCED 2%/YR PRIOR TO NR	Yes
TEMPLE TERRACE	F	Y ACCR BEN; ILOD = NO < 42% AFC, REG = W/10SC, NO < 25% AFC; MAX 100% AFC	Y	ILOD = VARIES; REG = VESTED: 10- YR ACCR BEN, NON-VESTED: REF W/C INT	Y 50W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
TEMPLE TERRACE	Р	Y ILOD = ACCR BEN (MIN 50%, MAX 100% PAY), REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = VR; REG VESTED = ACCR BEN (REDUCED IF EARLY); REG NON- VESTED = REF W/O INT	Y 50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
TEQUESTA	G	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/6SC, ACCR BEN (MIN 25% AFC)	Y	ILOD & REG = W/6SC, ACCR BEN PAYABLE @ NRD; NON-VESTED = REF W/ INT	Y 50 W/6SC; ACCR BEN REDUCED 5%/YR PRIOR TO NRD	No
TEQUESTA [PF]	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = ACCR BEN (MIN 25% AFC)	Y	ILOD = 50% AFC TO SP OR CH FOR LIFE; REG = W/6SC, ACTUARIAL EQUIV OF ACCR BEN	Y 50 W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
TEQUESTA [PF]	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = ACCR BEN (MIN 25% AFC)	Y	ILOD = 50% AFC TO SP OR CH FOR LIFE; REG = W/6SC, ACTUARIAL EQUIV OF ACCR BEN	Y 50 W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes

09/30/2012 Page 27 of 30

City or District	TYF SYS	Disability Benefits Description S Y	D Y	eath Benefits Description		arly Retirement Benefits Description	Offer DROP
TITUSVILLE	G	Y W/10SC; ACCR BEN (+WC+SC = MAX 100% AFC)	Y	ACTUARIAL EQUIV OF 50% ACCR BEN		48 W/7.5SC; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
TITUSVILLE	PF	Y ILOD = ACCR BEN (MIN 50% AFC); REG = W/10SC, ACCR BEN	Y	ILOD & REG (W/8SC) = ACCR BEN (MIN 50% AFC)		W/10SC; BEF 12/22/86 = AGE 45, AFT 12/22/86 = AGE 50; ACCR BEN REDUCED 3%/YR PRIOR TO AGE 55	Yes
TRI-COUNTY TRANSIT (ATU-1596)	G	Y W/10 UBC = ACCR BEN	Y	VESTED = 100% SURV BEN; NON- VESTED = REF W/ 5% INT		55 W/10SC&10UBC = ACCR BEN REDUCED 5/9 OF 1% FOR 1ST 60 MONTHS & 5/18 OF 1% FOR ADD'L MONTHS BEF 62	Yes
UMATILLA	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	W/10SC, ACCR BEN, REF OR INS	Y	50 W/10SC; REDUCED ACCR BEN	No
VALPARAISO	PF	Y ILOD = ACCR BEN (MIN 42% AFC) W/ OFFSETS; REG = W/10SC, ACCR BEN (MIN 25% AFC) W/ OFFSETS	Y	VESTED = 10-YR ACCR BEN; NON- VESTED = REF W/O INT	Y	50W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
VENICE	F	Y ILOD & REG W/5SC=>2% AFC X SC OR 50% AFC	Υ	ILOD=50%AFC TO SPOUSE UNTIL DEATH; REG=W/5SC, 50%AFC TO SPOUSE UNTIL DEATH OR REMARRIAGE		EARLIER OF 50W/10SC OR 20SC, ANY AGE; DEFERRED BEN PAYABLE @ NRD OR RED 2%/YR & PAYABLE IMMEDIATELY	No
VENICE	Р	Y \$175/MO + ILOD = 62.5% SAL, REG = W/5SC, 50% SAL	. Y	ILOD = 62.5% EARNINGS; REG = W/5SC, 50% EARNINGS	Y	20SC, ANY AGE; ACCR BEN REDUCED 2%/YR PRIOR TO NRD	Yes
VERO BEACH	F	Y ILOD & REG W/10SC = ACCR BEN (MIN 50% FAC)	Y	ILOD & REG W/1SC = SPOUSE: 50% ACCR BEN (MIN 25% FAC), NO SPOUSE: REF TO ESTATE		50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
VERO BEACH	G	Y W/5SC; ACCR BEN (MIN 25% BMC) +SS&WC SHALL NOT EXCEED 100% FINAL BASIC MO SAL	Y	VESTED = @ MBR'S AGE 55, 66.67% JT & SURV ACCR BEN; NON-VESTED = REF W/O INT	=		No
VERO BEACH	Р	Y ILOD & REG W/10SC = ACCR BEN (MIN 50% FAS)	Υ	ILOD & REG W/1SC = ACCR BEN (MIN 25% FAS); <1SC = CONT REF		50 W/10SC; ACCR BEN REDUCED 2.5%/YR PRIOR TO NRD	Yes
VILLAGE OF NORTH PALM BEACH	G	N NONE SPECIFIED	Y	ACTIVE = W/5SC, ACCR BEN; INACTIVE = 55 W/5SC, 50% JT & SURV	Y	AGE 55, ACCR BEN REDUCED 5%/YR PRIOR TO NRD	No
VILLAGE OF NORTH PALM BEACH	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	EMP'D: VEST= 10-YR ACCR BEN, NOT= REF; NOT EMP'D: VEST= 50% JT & SURV	Y	AGE 50, ANY SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
VILLAGE OF PALM SPRINGS	G	N NONE SPECIFIED	Υ	ACTIVE W/10SC = ACCR BEN ADJUSTED FOR 100% JT & SURV		52 W/10SC; ACCR BEN REDUCED 5%/YR PRIOR TO NRD	No
VILLAGE OF PALM SPRINGS	PF	Y ILOD = ACCR BEN (MIN 42% AC); REG = W/10SC, ACCR BEN (MIN 30% AC)	Y	W/10SC; 100% ACCR BEN REDUCED FOR 100% JT & SURV, REDUCED IF EARLY (MAX 15%)		50 W/10SC OR 45 W/15SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD; MAX REDUCTION OF 15%	Yes
VOLUSIA COUNTY (VOL	_) F	Y ACCRUED BENEFIT PAYABLE AT TIME OF DISAB	3 Y	BEN=ACTUAR EQUIV OF ACCRUED BENEFIT	Y	VESTED BUT <age55=red ben<="" td=""><td>No</td></age55=red>	No
WAUCHULA	GP	Y ILOD = ACCR BEN (MIN 50% AFC); REG = ACCR BEN (MIN 25% AFC)	Y	VR W/ MARR, UNMARR OR POLICE		50 W/6SC; ACCR BEN REDUCED 1%/YR FOR 1ST 5 YRS PRIOR TO 60, 2%/YR FOR NEXT 5 YRS PRIOR TO 60	No

09/30/2012 Page 28 of 30

City or District	TYF SYS	P Disability Benefits Description S Y	Y	eath Benefits Description		Early Retirement Benefits Description	Offer DROP
WEST MANATEE FCD	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/8SC, ACCR BEN	Υ	ILOD & REG = VR	Υ	W/6SC, ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
WEST MELBOURNE	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Υ	W/10SC = 50% JT & SURV ANNUITY; <10SC = REF W/ INT	Υ	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes
WEST PALM BEACH	F	Y ILOD = ACCR BEN (MIN 65% FAS); REG = W/5SC, ACCR BEN (MIN 25% FAS IF 10+ SC)	Y	ILOD = 2/3 OF > OF HIGHEST 12-MO SAL OR TOP STEP FF PAY; REG = W/5SC, 2/3 ACCR BEN; AFTER RET = VR	N	NONE SPECIFIED	Yes
WEST PALM BEACH	G	Y ILOD = VR W/ BEN PERIOD; REG = COMPUTED AS EARLY RET	Y	ILOD = CONTRIB REF + MO BEN; REG = COMPUTED AS NR BUT ACTUARIALLY REDUCED (100% JT & SURV)	ŝΥ	AGE 55 (50 IF HIRED PRIOR TO 10/1/70); ACCR BEN REDUCED 0.5%/MO UNDER AGE 60 (MAX 30% REDUCED)	No
WEST PALM BEACH	Р	Y ILOD & REG W/5SC = VR W/SC, AGE & FAS	Y	ILOD = 2/3 > OF HIGH CONSEC 12 MONTHS SAL OR TOP STEP PAY; REG = W/5SC, 2/3 ACCR BEN (MIN 1/7 FAS)		50 W/10SC; ACCR BEN 3%/YR PRIOR TO NRA	Yes
WILLISTON	G	Y ACCR BEN REDUCED ACTUARIALLY	Υ	VESTED = ACCR BEN (REDUCED IF EARLY); NON-VESTED = CONTRIB REF		55 W/5SC; ACCR BEN REDUCED ACTUARIALLY	Yes
WILLISTON	Р	Y ACCR BEN OFFSET W/ WC, SS DISB, ETC; ILOD MIN = 42% AME; REG MIN = 25% AME	Υ	VESTED = 10-YR CERT ACCR BEN; NON-VESTED = CONTRIB REF	Υ	50 W/10SC, ACCR BEN REDUCED 3%/YR PRIOR TO NRD	No
WILTON MANORS (VOL)) F	Y ILOD ONLY = ACCR BEN (LIFE W/10 YRS CERT)) Y	ILOD ONLY = ACCR BEN	Ν	NONE PROVIDED	No
WILTON MANORS [GP]	G	Y ILOD = ACCR BEN (MIN 50% AMC); REG = W/15SC, ACCR BEN (MIN 25% AMC); 5 MOS CONTINUOUS DISB REQ'D	Y	> OF CONTRIB REF OR PVVB (COMPUTED @ DATE OF DEATH)	Y	50 W/15SC; ACCR BEN REDUCED 3%/YR (MAX RED 12%); EFF 5/27/03, NO REDUCTION FOR SR MGMT	Yes
WILTON MANORS [GP]	Р	Y ILOD = ACCR BEN (MIN 50% AMC); REG = W/15SC, ACCR BEN (MIN 25% AMC); 5 MOS CONTINUOUS DISB REQ'D	Y	> OF CONTRIB REF OR PVVB (COMPUTED @ DATE OF DEATH)	Y	50 W/15SC; ACCR BEN REDUCED 3%/YR (MAX RED 12%)	Yes
WINTER GARDEN	G	Y W/10SC; 2% AFC UP TO 20SC + 1% AFC FOR 20+ SC; MIN 40% FAC OR \$100/MO, W/ OFFSETS	Y	W/5SC; 10-YR ACCR BEN (REDUCED IF EARLY)	Y	60 W/5SC; ACCR BEN REDUCED 5%/YR PRIOR TO AGE 65	No
WINTER GARDEN	PF	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	W/10SC = 10-YR ACCR BEN; <10SC = CONTRIB REF	Υ	50 W/6SC; ACCR BEN REDUCED 3%/YR PRIOR TO AGE 55	No
WINTER HAVEN	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	ILOD = VR W/ SP AND/OR CHILDREN; REG = ACTUARIAL EQUIV. OF ACCR BEN	; Y	45 W/10SC, ACCR BEN REDUCED 3%/YR FROM 55 TO 50, ACTUARIALLY REDUCED FROM 50 TO 45	Yes
WINTER HAVEN	G	Y ACCR BEN (MIN 40% AFC)	Y	VESTED = 10-YR ACCR BEN (REDUCED IF EARLY); NON-VESTED = REF W/ 5% INT		50 W/10SC; ACCR BEN REDUCED BY 1/15 PER YR PRIOR TO NR	Yes
WINTER HAVEN	Р	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN	Y	ILOD = ACCR BEN (MIN 50% AVG SAL FROM LAST YR), VR W/ SP OR CH; REG = ACTUARIAL EQUIV OF ACCR BEN	LY	50 W/10SC OR 20SC, ANY AGE; ACCR BEN REDUCED 3%/YR PRIOR TO NR	Yes
WINTER PARK	F	Y ILOD = ACCR BEN (MIN 42% AFC); REG = W/10SC, ACCR BEN (MIN 25% AFC)	Y	ILOD = ACCR BEN (MIN 30% MO SAL); REG = VR	Y	50 W/10SC; ACCR BEN REDUCED 3%/YR PRIOR TO NRD	Yes

09/30/2012 Page 29 of 30

City or District	TYP Disability Benef	its Description	Death Benefits Descr Y	ription	Early Retirement Benefits Description	Offer DROP
WINTER PARK		BEN (MIN 42% AFC); REG = BEN (MIN 25% AFC)	Y ILOD = ACCR BEN (SAL); REG = VR W/		Y 50 W/10SC, ACCR BEN REDUCED 3%/Y PRIOR TO NRD	'R Yes
WINTER SPRINGS	•	ERMINED DISABLED UNDER ERM DISAB INS POLICY; 3.00%		BEN=PAYMENT	F Y 55W/10SC OR 25SC; ACCR BEN, ACTUARIALLY RED FOR EACH YR EARLY RET BEN COMMENCEMENT PRECEDES AGE 55	No (
	Offer Disability	450	Offer Early Ret.	441	Offer DROP	313
	No Disability	42	No Early Ret.	51	No DROP	179
		492		492		492

09/30/2012 Page 30 of 30