Masters Degree (Step 1) and Masters +5 Years (Step 6)

Allan Hancock Joint 60,411 42 71,404 49 Antelope Valley 59,562 48 72,923 43 Barstow 59,268 50 71,760 48 Butte 58,628 53 73,038 42 Cabrillo 59,000 51 72,134 46 Cabrillo 59,000 51 72,134 46 Cabrillo 70,084 12 87,142 7 Chabot-Las Positas 66,440 22 82,294 16 Chaffey 68,700 17 76,700 27 Citrus 64,661 27 74,195 36 Coast 61,997 34 75,565 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,404 18 84,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeArza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Glendale 65,634 25 78,906 24 Glendale 65,634 25 78,906 25 Glendale	District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Barstow 59,268 50 71,760 48 Butte 58,628 53 73,038 42 Cabrillo 59,000 51 72,134 46 Carritos 70,084 12 87,142 7 Chabot-Las Positas 66,440 22 82,294 16 Chaffey 68,700 17 76,700 27 Citrus 64,661 27 74,195 36 Coast 61,997 34 75,664 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,088 69 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeArza 63,728 30 79,918 21 Gavilan<	Allan Hancock Joint	60,411	42	71,404	49
Butte 58,628 53 73,038 42 Cabrillo 59,000 51 72,134 46 Cerritos 70,084 12 87,142 7 Chabor-Las Positas 66,440 22 82,294 16 Chaffey 68,700 17 76,700 27 Citrus 64,661 27 74,195 36 Coast 61,997 34 75,654 32 Compton 60,431 41 67,551 61 Compton 60,431 41 67,551 61 Compton 60,431 41 67,551 61 Compton 68,640 89 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,644 18 84,525 12 Gavilan 64,109 29 77,013 26 Gelendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Los Rios 17,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 61,229 71 62,228 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,552 40 Mendocino-Lake 60,333 43 74,100 35 Mendocino-Lake 60,333 43 74,10	Antelope Valley	59,562	48	72,923	43
Cabrillo 59,000 51 72,134 46 Cerritos 70,084 12 87,142 7 Chabot-Las Positas 66,440 22 82,294 16 Chaffey 68,700 17 76,700 27 Citrus 64,661 27 74,195 36 Coast 61,997 34 75,654 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeArza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grosm	Barstow	59,268	50	71,760	48
Cerritos 70,084 12 87,142 7 Chabot-Las Positas 66,440 22 82,294 16 Chaffey 68,700 17 76,700 27 Citrus 64,661 27 74,195 36 Coast 61,997 34 75,664 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,296 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gilendale 65,634 25 78,906 23 Grossmort-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33	Butte	58,628	53	73,038	42
Chabot-Las Positas 66,440 22 82,294 16 Chaffey 68,700 17 76,700 27 Citrus 64,661 27 74,195 36 Coast 61,997 34 75,654 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,644 18 84,525 12 Goldali </td <td>Cabrillo</td> <td>59,000</td> <td>51</td> <td>72,134</td> <td>46</td>	Cabrillo	59,000	51	72,134	46
Chaffey 68,700 17 76,700 27 Citrus 64,661 27 74,195 36 Coast 61,997 34 75,654 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 641,09 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,952 47 69,445 56 Ker	Cerritos	70,084	12	87,142	7
Citrus 64,661 27 74,195 36 Coast 61,997 34 75,654 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 34,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,276 4 87,433 6 Lake Tah	Chabot-Las Positas	66,440	22	82,294	16
Coast 61,997 34 75,654 32 Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 EI Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca ¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 La	Chaffey	68,700	17	76,700	27
Compton 60,431 41 67,551 61 Contra Costa 65,088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 EI Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca ¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,666 28 L	Citrus	64,661	27	74,195	36
Contra Costa 65.088 26 73,236 41 Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 L	Coast	61,997	34	75,654	32
Copper Mountain 52,068 69 64,113 68 Desert 68,644 18 84,525 12 El Camino 68,644 18 84,525 12 Feather River 58,490 55 72,699 45 Foothil-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Rios 51,229 71 62,328 71 Marin<	Compton	60,431	41	67,551	61
Desert 68,644 18 84,525 12 El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin <td>Contra Costa</td> <td>65,088</td> <td>26</td> <td>73,236</td> <td>41</td>	Contra Costa	65,088	26	73,236	41
El Camino 68,403 19 82,386 15 Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 76,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 66 74,245 35	Copper Mountain	52,068	69	64,113	68
Feather River 58,490 55 72,699 45 Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 66 74,245 35	Desert	68,644	18	84,525	12
Foothill-DeAnza 63,728 30 79,918 21 Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Penins	El Camino	68,403	19	82,386	15
Gavilan 64,109 29 77,013 26 Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula<	Feather River	58,490	55	72,699	45
Glendale 65,634 25 78,906 23 Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San	Foothill-DeAnza	63,728	30	79,918	21
Grossmont-Cuyamaca¹ 61,852 35 70,322 54 Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 M	Gavilan	64,109	29	77,013	26
Hartnell 59,947 46 74,843 33 Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa	Glendale	65,634	25	78,906	23
Imperial 59,902 47 69,445 56 Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 No	Grossmont-Cuyamaca ¹	61,852	35	70,322	54
Kern 77,278 4 87,433 6 Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20	Hartnell	59,947	46	74,843	33
Lake Tahoe 54,869 65 66,433 66 Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palom	Imperial	59,902	47	69,445	56
Lassen 60,672 39 76,686 28 Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena	Kern	77,278	4	87,433	6
Long Beach 71,467 9 84,838 11 Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19	Lake Tahoe	54,869	65	66,433	66
Los Angeles 62,090 33 74,100 38 Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35 <td>Lassen</td> <td>60,672</td> <td>39</td> <td>76,686</td> <td>28</td>	Lassen	60,672	39	76,686	28
Los Rios 51,229 71 62,328 71 Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Long Beach	71,467	9	84,838	11
Marin 67,800 21 78,720 24 Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Los Angeles	62,090	33	74,100	38
Mendocino-Lake 60,237 44 73,652 40 Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Los Rios	51,229	71	62,328	71
Merced 55,018 64 67,511 62 Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Marin	67,800	21	78,720	24
Mira Costa 78,555 1 99,140 1 Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Mendocino-Lake	60,237	44	73,652	40
Monterey Peninsula 56,299 59 68,377 59 Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Merced	55,018	64	67,511	62
Mt. San Antonio 69,827 13 83,764 13 Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Mira Costa	78,555	1	99,140	1
Mt. San Jacinto 57,776 57 66,979 65 Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Monterey Peninsula	56,299	59	68,377	59
Napa Valley 53,174 67 69,168 58 North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Mt. San Antonio	69,827	13	83,764	13
North Orange County 70,830 11 80,003 20 Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Mt. San Jacinto	57,776	57	66,979	65
Ohlone 71,046 10 85,441 8 Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Napa Valley	53,174	67	69,168	58
Palo Verde 60,393 43 70,013 55 Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	North Orange County	70,830	11	80,003	20
Palomar 65,762 24 80,122 19 Pasadena Area 74,245 6 74,245 35	Ohlone	71,046	10	85,441	8
Pasadena Area 74,245 6 74,245 35	Palo Verde	60,393	43	70,013	55
	Palomar	65,762	24	80,122	19
Peralta 42,122 72 55,065 72	Pasadena Area	74,245	6	74,245	35
	Peralta	42,122	72	55,065	72

Masters Degree (Step 1) and Masters +5 Years (Step 6)

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Rancho Santiago	67,967	20	82,537	14
Redwoods	51,271	70	62,379	70
Rio Hondo	62,384	32	78,203	25
Riverside	68,860	14	85,305	9
San Bernardino	68,843	15	80,974	18
San Diego	58,838	52	67,385	63
San Francisco	65,900	23	79,250	22
San Joaquin Delta	60,783	38	76,457	30
San Jose/Evergreen	74,878	5	89,103	4
San Luis Obispo County	57,057	58	70,568	53
San Mateo County	77,964	3	96,876	2
Santa Barbara	63,071	31	74,142	37
Santa Clarita	64,116	28	75,948	31
Santa Monica	58,259	56	70,738	51
Sequoias	68,735	16	81,331	17
Shasta-Tehama-Trinity Joint	55,590	61	69,435	57
Sierra Joint	55,334	62	70,622	52
Siskiyou Joint	54,451	66	63,431	69
Solano County	55,109	63	67,048	64
Sonoma County	73,372	8	85,172	10
South Orange County	78,028	2	91,717	3
Southwestern	60,127	45	72,758	44
State Center	61,720	36	76,628	29
Ventura County	52,711	68	65,888	67
Victor Valley	55,714	60	68,063	60
West Hills	60,665	40	71,881	47
West Kern	59,340	49	74,778	34
West Valley-Mission	73,926	7	87,802	5
Yosemite	61,366	37	73,846	39
Yuba	58,623	54	70,852	50
Average (Mean)	62,816		75,519	
• Highest	78,555		99,140	
3rd quartile	68,463		80,335	
Median	61,543		74,169	
• 1st quartile	58,590		70,245	
• Lowest	42,122		55,065	

¹ The first step placement on this report is step 6 on the GCCCD Salary Schedule and all subsequent step placements are from step 6. Per Local 1931 steps 1-5 on the GCCCD Salary Schedule do not apply.