

1. Masters Degree (Step 1) and Masters +5 Years (Step 6)

District	Salary (\$): MA with no experience, Step 1	Rank	Salary (\$): MA 5 years experience Step 6	Rank
Allan Hancock Joint	56,628	39	66,506	52
Antelope Valley	56,126	43	68,717	40
Barstow	54,324	52	65,774	56
Butte	54,073	54	67,364	45
Cabrillo	56,151	42	68,651	41
Cerritos	64,818	13	80,595	4
Chabot-Las Positas	62,035	16	76,838	13
Chaffey	59,581	25	72,833	22
Citrus	61,547	19	70,621	29
Coast	57,335	37	69,966	33
Compton	59,503	28	66,513	51
Contra Costa	59,616	24	67,716	44
Copper Mountain	50,307	67	61,945	64
Desert	64,723	14	79,697	10
El Camino	66,598	11	80,212	7
Feather River	54,041	55	67,169	46
Foothill-DeAnza	60,121	23	75,394	18
Gavilan	61,170	21	73,482	21
Glendale	61,868	18	74,379	19
Grossmont-Cuyamaca	51,279	65	58,301	71
Hartnell	55,146	46	68,848	38
Imperial	52,802	60	61,214	66
Kern	71,210	3	80,568	5
Lake Tahoe	54,615	51	66,126	54
Lassen	56,328	41	71,195	28
Long Beach	67,275	7	79,862	9
Los Angeles	58,550	33	69,870	34
Los Rios	49,505	70	60,231	69
Marin	59,064	30	69,984	31
Mendocino-Lake	56,513	40	69,098	36
Merced	50,868	66	62,418	63
Mira Costa	73,482	1	92,737	1
Monterey Peninsula	54,118	53	65,728	57
Mt. San Antonio	65,837	12	78,978	12
Mt. San Jacinto	53,936	56	62,527	62
Napa Valley	52,131	63	67,812	43
North Orange County	67,137	9	75,832	15
Ohlone	66,970	10	80,535	6
Palo Verde	54,661	50	63,368	60
Palomar	62,005	17	75,545	17

District	Salary (\$): MA with no experience, Step 1	Rank	Salary (\$): MA 5 years experience Step 6	Rank
Pasadena Area	68,804	5	68,804	39
Peralta	41,263	72	53,941	72
Rancho Santiago	59,559	26	72,327	23
Redwoods	50,266	68	61,156	67
Rio Hondo	57,679	35	72,306	24
Riverside	61,182	20	75,793	16
San Bernardino	52,447	61	63,182	61
San Diego	57,549	36	65,909	55
San Francisco	58,499	34	71,849	26
San Joaquin Delta	57,017	38	71,720	27
San Jose/Evergreen	67,236	8	80,009	8
San Luis Obispo County	52,056	64	65,084	58
San Mateo County	68,568	6	85,200	2
Santa Barbara	58,944	32	69,291	35
Santa Clarita	59,556	27	70,548	30
Santa Monica	54,900	47	66,660	49
Sequoias	60,840	22	71,990	25
Shasta-Tehama-Trinity Joint	53,710	57	67,087	47
Sierra Joint	53,206	58	67,905	42
Siskiyou Joint	52,865	59	61,585	65
Solano County	49,966	69	59,957	70
Sonoma County	68,869	4	79,024	11
South Orange County	71,768	2	84,359	3
Southwestern	55,178	45	66,770	48
State Center	59,477	29	73,843	20
Ventura County	48,751	71	60,939	68
Victor Valley	52,383	62	63,994	59
West Hills	59,064	30	69,984	31
West Kern	54,682	49	68,908	37
West Valley-Mission	63,860	15	75,847	14
Yosemite	55,384	44	66,648	50
Yuba	54,727	48	66,144	53
• Average (Mean)	58,254		70,193	
• Highest	73,482		92,737	
• 3rd quartile	61,627		74,633	
• Median	57,442		69,003	
• 1st quartile	54,065		66,072	
• Lowest	41,263		53,941	

Masters Degree (Step 1) and Masters +5 Years (Step 6)

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Allan Hancock Joint	58,294	39	68,900	46
Antelope Valley	56,126	52	68,717	48
Barstow	57,397	44	69,495	44
Butte	56,777	48	70,732	39
Cabrillo	57,499	43	70,299	40
Cerritos	67,871	10	84,391	5
Chabot-Las Positas	62,035	27	76,838	17
Chaffey	66,000	16	74,000	28
Citrus	63,393	22	72,740	32
Coast	59,463	36	72,562	33
Compton	59,503	34	66,513	58
Contra Costa	59,616	33	67,716	54
Copper Mountain	52,068	68	64,113	66
Desert	66,477	14	81,857	9
El Camino	68,403	8	82,386	8
Feather River	55,949	56	69,541	43
Foothill-DeAnza	60,121	32	75,394	22
Gavilan	62,394	25	74,952	23
Glendale	64,033	20	76,982	16
Grossmont-Cuyamaca	52,817	66	60,050	70
Hartnell	55,973	55	69,881	41
Imperial	56,873	47	65,934	62
Kern	73,767	2	83,460	6
Lake Tahoe	55,079	57	66,688	57
Lassen	58,757	38	74,265	26
Long Beach	68,284	9	81,060	11
Los Angeles	60,130	31	71,770	36
Los Rios	46,660	71	56,769	71
Marin	65,616	17	76,536	19
Mendocino-Lake	56,513	50	69,098	45
Merced	55,018	58	67,511	55
Mira Costa	76,826	1	96,958	1
Monterey Peninsula	54,659	60	66,385	59
Mt. San Antonio	67,622	11	81,119	10
Mt. San Jacinto	56,094	53	65,028	65
Napa Valley	52,131	67	67,812	53
North Orange County	67,137	12	75,832	21
Ohlone	68,786	7	82,721	7
Palo Verde	57,018	45	66,101	61
Palomar	63,686	21	77,593	14

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Pasadena Area	72,082	5	72,082	34
Peralta	40,793	72	53,327	72
Rancho Santiago	62,839	24	76,310	20
Redwoods	51,271	69	62,379	67
Rio Hondo	59,242	37	74,265	25
Riverside	64,097	19	79,404	13
San Bernardino	57,964	40	68,843	47
San Diego	57,836	41	66,239	60
San Francisco	61,200	28	74,550	24
San Joaquin Delta	57,017	46	71,720	37
San Jose/Evergreen	73,052	4	86,930	3
San Luis Obispo County	55,016	59	68,044	50
San Mateo County	71,328	6	88,620	2
Santa Barbara	63,071	23	74,142	27
Santa Clarita	62,160	26	73,632	30
Santa Monica	55,998	54	67,993	51
Sequoias	64,795	18	76,669	18
Shasta-Tehama-Trinity Joint	53,710	62	67,087	56
Sierra Joint	53,206	64	67,905	52
Siskiyou Joint	52,865	65	61,585	68
Solano County	53,699	63	65,333	64
Sonoma County	66,407	15	77,032	15
South Orange County	73,714	3	86,646	4
Southwestern	57,670	42	69,785	42
State Center	59,477	35	73,843	29
Ventura County	48,751	70	60,939	69
Victor Valley	53,955	61	65,914	63
West Hills	60,665	30	71,881	35
West Kern	56,163	51	70,775	38
West Valley-Mission	67,053	13	79,639	12
Yosemite	61,125	29	73,556	31
Yuba	56,772	49	68,615	49
• Average (Mean)	60,109		72,311	
• Highest	76,826		96,958	
• 3rd quartile	64,272		76,569	
• Median	59,353		71,745	
• 1st quartile	55,992		67,665	
• Lowest	40,793		53,327	

Masters Degree (Step 1) and Masters +5 Years (Step 6)

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Allan Hancock Joint	59,460	42	70,280	51
Antelope Valley	58,394	52	71,493	47
Barstow	59,268	43	71,760	46
Butte	58,628	50	73,038	40
Cabrillo	59,000	46	72,134	44
Cerritos	70,084	9	87,142	6
Chabot-Las Positas	65,137	24	80,680	16
Chaffey	68,700	14	76,700	25
Citrus	64,661	25	74,195	34
Coast	61,997	33	75,654	31
Compton	59,503	41	66,513	63
Contra Costa	63,192	30	71,100	48
Copper Mountain	52,068	69	64,113	67
Desert	68,644	15	84,525	9
El Camino	68,403	16	82,386	13
Feather River	58,490	51	72,699	42
Foothill-DeAnza	63,728	28	79,918	18
Gavilan	64,109	27	77,013	24
Glendale	65,634	21	78,906	21
Grossmont-Cuyamaca	54,402	63	61,852	69
Hartnell	58,772	48	73,375	38
Imperial	58,727	49	68,083	57
Kern	77,278	1	87,433	5
Lake Tahoe	54,058	64	65,451	65
Lassen	60,672	37	76,686	26
Long Beach	69,547	10	82,559	12
Los Angeles	62,090	32	74,100	36
Los Rios	50,262	71	61,152	71
Marin	65,616	22	76,536	27
Mendocino-Lake	59,056	44	72,208	43
Merced	55,018	62	67,511	60
Mira Costa	76,826	2	96,958	1
Monterey Peninsula	56,299	57	68,377	56
Mt. San Antonio	67,622	17	81,119	14
Mt. San Jacinto	57,776	54	66,979	62
Napa Valley	53,174	66	69,168	53
North Orange County	67,137	19	75,832	30
Ohlone	68,786	13	82,721	11
Palo Verde	59,618	40	69,115	54
Palomar	65,762	20	80,122	17
Pasadena Area	74,245	5	74,245	32

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Peralta	42,122	72	55,065	72
Rancho Santiago	65,353	23	79,362	20
Redwoods	51,271	70	62,379	68
Rio Hondo	61,766	34	77,429	22
Riverside	68,860	11	85,305	7
San Bernardino	68,843	12	80,974	15
San Diego	58,838	47	67,385	61
San Francisco	63,700	29	77,050	23
San Joaquin Delta	59,013	45	74,230	33
San Jose/Evergreen	74,878	4	89,103	3
San Luis Obispo County	57,057	55	70,568	50
San Mateo County	71,328	7	88,620	4
Santa Barbara	63,071	31	74,142	35
Santa Clarita	64,116	26	75,948	29
Santa Monica	55,998	58	67,993	59
Sequoias	67,387	18	79,736	19
Shasta-Tehama-Trinity Joint	55,590	60	69,435	52
Sierra Joint	55,334	61	70,622	49
Siskiyou Joint	52,865	67	61,585	70
Solano County	53,699	65	65,333	66
Sonoma County	72,924	6	84,810	8
South Orange County	75,814	3	89,115	2
Southwestern	60,127	39	72,758	41
State Center	61,261	35	76,058	28
Ventura County	52,711	68	65,888	64
Victor Valley	55,714	59	68,063	58
West Hills	60,665	38	71,881	45
West Kern	57,994	53	73,083	39
West Valley-Mission	70,406	8	83,621	10
Yosemite	61,125	36	73,556	37
Yuba	56,772	56	68,615	55
• Average (Mean)	61,923		74,466	
• Highest	77,278		96,958	
• 3rd quartile	67,199		79,781	
• Median	60,899		73,828	
• 1st quartile	57,597		68,990	
• Lowest	42,122		55,065	

Masters Degree (Step 1) and Masters +5 Years (Step 6)

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Allan Hancock Joint	60,411	42	71,404	49
Antelope Valley	59,562	48	72,923	43
Barstow	59,268	50	71,760	48
Butte	58,628	53	73,038	42
Cabrillo	59,000	51	72,134	46
Cerritos	70,084	12	87,142	7
Chabot-Las Positas	66,440	22	82,294	16
Chaffey	68,700	17	76,700	27
Citrus	64,661	27	74,195	36
Coast	61,997	34	75,654	32
Compton	60,431	41	67,551	61
Contra Costa	65,088	26	73,236	41
Copper Mountain	52,068	69	64,113	68
Desert	68,644	18	84,525	12
El Camino	68,403	19	82,386	15
Feather River	58,490	55	72,699	45
Foothill-DeAnza	63,728	30	79,918	21
Gavilan	64,109	29	77,013	26
Glendale	65,634	25	78,906	23
Grossmont-Cuyamaca ¹	61,852	35	70,322	54
Hartnell	59,947	46	74,843	33
Imperial	59,902	47	69,445	56
Kern	77,278	4	87,433	6
Lake Tahoe	54,869	65	66,433	66
Lassen	60,672	39	76,686	28
Long Beach	71,467	9	84,838	11
Los Angeles	62,090	33	74,100	38
Los Rios	51,229	71	62,328	71
Marin	67,800	21	78,720	24
Mendocino-Lake	60,237	44	73,652	40
Merced	55,018	64	67,511	62
Mira Costa	78,555	1	99,140	1
Monterey Peninsula	56,299	59	68,377	59
Mt. San Antonio	69,827	13	83,764	13
Mt. San Jacinto	57,776	57	66,979	65
Napa Valley	53,174	67	69,168	58
North Orange County	70,830	11	80,003	20
Ohlone	71,046	10	85,441	8
Palo Verde	60,393	43	70,013	55
Palomar	65,762	24	80,122	19
Pasadena Area	74,245	6	74,245	35
Peralta	42,122	72	55,065	72

Masters Degree (Step 1) and Masters +5 Years (Step 6)

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Rancho Santiago	67,967	20	82,537	14
Redwoods	51,271	70	62,379	70
Rio Hondo	62,384	32	78,203	25
Riverside	68,860	14	85,305	9
San Bernardino	68,843	15	80,974	18
San Diego	58,838	52	67,385	63
San Francisco	65,900	23	79,250	22
San Joaquin Delta	60,783	38	76,457	30
San Jose/Evergreen	74,878	5	89,103	4
San Luis Obispo County	57,057	58	70,568	53
San Mateo County	77,964	3	96,876	2
Santa Barbara	63,071	31	74,142	37
Santa Clarita	64,116	28	75,948	31
Santa Monica	58,259	56	70,738	51
Sequoias	68,735	16	81,331	17
Shasta-Tehama-Trinity Joint	55,590	61	69,435	57
Sierra Joint	55,334	62	70,622	52
Siskiyou Joint	54,451	66	63,431	69
Solano County	55,109	63	67,048	64
Sonoma County	73,372	8	85,172	10
South Orange County	78,028	2	91,717	3
Southwestern	60,127	45	72,758	44
State Center	61,720	36	76,628	29
Ventura County	52,711	68	65,888	67
Victor Valley	55,714	60	68,063	60
West Hills	60,665	40	71,881	47
West Kern	59,340	49	74,778	34
West Valley-Mission	73,926	7	87,802	5
Yosemite	61,366	37	73,846	39
Yuba	58,623	54	70,852	50
• Average (Mean)	62,816		75,519	
• Highest	78,555		99,140	
• 3rd quartile	68,463		80,335	
• Median	61,543		74,169	
• 1st quartile	58,590		70,245	
• Lowest	42,122		55,065	

¹ The first step placement on this report is step 6 on the GCCCD Salary Schedule and all subsequent step placements are from step 6. Per Local 1931 steps 1-5 on the GCCCD Salary Schedule do not apply.

Full-Time Faculty at Masters Degree (Step 1) and Masters Degree +5 Years (Step 6)

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Allan Hancock Joint	61,619	49	72,832	54
Antelope Valley	59,562	57	72,923	53
Barstow	59,268	58	71,760	58
Butte-Glenn	63,566	39	79,190	32
Cabrillo	62,138	47	75,995	40
Cerritos	70,084	20	87,142	12
Chabot-Las Positas	67,769	24	83,940	19
Chaffey	71,496	16	79,822	27
Citrus	65,954	27	75,679	42
Coast	65,141	31	79,490	30
Compton	62,880	44	70,289	61
Contra Costa	65,088	32	73,236	52
Copper Mountain	53,239	70	65,556	69
Desert	72,125	15	88,811	10
El Camino	73,328	11	88,318	11
Feather River	62,377	45	77,531	35
Foothill-De Anza	63,728	38	79,918	26
Gavilan Joint	64,109	35	77,013	38
Glendale	68,916	22	82,852	22
Grossmont-Cuyamaca ¹	63,119	41	71,763	57
Hartnell	60,546	53	75,591	43
Imperial	65,892	29	76,390	39
Kern	79,596	3	90,056	6
Lake Tahoe	55,966	64	67,762	66
Lassen	63,748	37	80,577	24
Long Beach	72,539	12	86,110	13
Los Angeles	65,250	30	77,870	34
Los Rios	53,162	71	64,680	70
Marin	72,168	14	83,088	20
Mendocino-Lake	61,442	51	75,125	44
Merced	55,018	67	67,511	67
MiraCosta	80,912	2	102,114	1
Monterey Peninsula	61,792	48	75,049	45
Mt. San Antonio	71,441	18	85,699	16
Mt. San Jacinto	60,088	55	69,658	62
Napa Valley	54,769	68	71,243	59
North Orange County	76,421	9	86,059	14
Ohlone	74,649	10	89,774	8
Palo Verde	64,240	34	74,473	46
Palomar	69,096	21	84,184	18
Pasadena Area	78,009	7	78,009	33
Peralta	44,229	72	57,818	72
Rancho Santiago	70,685	19	85,838	15

Full-Time Faculty at Masters Degree (Step 1) and Masters Degree +5 Years (Step 6)

District	Salary (\$) MA no experience, Step 1	Rank	Salary (\$) MA 5 years experience, Step 6	Rank
Redwoods	56,817	63	68,488	64
Rio Hondo	66,171	26	82,950	21
Riverside	72,351	13	89,630	9
San Bernardino	68,843	23	80,974	23
San Diego	60,329	54	69,093	63
San Francisco	65,900	28	79,250	31
San Joaquin Delta	63,372	40	79,714	29
San Jose/Evergreen	81,767	1	97,300	3
San Luis Obispo County	59,665	56	73,793	50
San Mateo County	78,372	5	97,380	2
Santa Barbara	63,071	42	74,142	48
Santa Clarita	67,368	25	79,800	28
Santa Monica	59,133	60	71,799	56
Sequoias	71,484	17	84,584	17
Shasta-Tehama-Trinity Joint	59,203	59	73,948	49
Sierra Joint	56,994	62	72,740	55
Siskiyou Joint	55,268	66	64,383	71
Solano	57,904	61	70,449	60
Sonoma County	78,113	6	90,005	7
South Orange County	78,612	4	92,402	4
Southwestern	63,776	36	77,174	36
State Center	64,849	33	80,513	25
Ventura County	53,766	69	67,206	68
Victor Valley	55,714	65	68,063	65
West Hills	62,203	46	73,703	51
West Kern	61,162	52	77,074	37
West Valley-Mission	77,622	8	92,192	5
Yosemite	62,910	43	75,704	41
Yuba	61,595	50	74,445	47
• Average (Mean)	65,160		78,300	
• Highest	81,767		102,114	
• 3rd quartile	70,874		84,001	
• Median	63,762		77,124	
• 1st quartile	60,269		72,809	
• Lowest	44,229		57,818	

¹ The first step placement on this report is step 6 on the GCCCD Salary Schedule and all subsequent step placements are from step 6. Per Local 1931 steps 1-5 on the GCCCD Salary Schedule do not apply.