1. Masters Degree (Step 1) and Masters +5 Years (Step 6)

Allan Hancock Joint 56,628 39 66,506 52 Antelope Valley 56,126 43 68,717 40 Barstow 54,324 52 65,774 56 Butte 54,073 54 67,394 45 Cabrillo 56,151 42 68,651 41 Cerritos 64,818 13 80,595 4 Chabot-Las Positas 62,035 16 76,838 13 Chaffey 59,681 25 72,833 22 Citrus 61,547 19 70,621 29 Coast 57,335 37 69,966 33 Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Cester 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavillan 61,170 21 73,482 21 Glendale 61,888 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 65,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Taboe 54,615 70 60,231 69,998 36 Marin 59,064 30 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 40 69,998 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Mendocino-Lake 56,513 60,610 60,990 10 80,535 60 Paloverde 54,661 50 63,368 60 Palomar	District	Salary (\$): MA with no experience, Step	Rank	Salary (\$): MA 5 years experience Step 6	Rank
Barstow	Allan Hancock Joint	56,628	39	66,506	52
Butte 54,073 54 67,364 45 Cabrillo 56,151 42 68,651 41 Cerritos 64,818 13 80,595 4 Chabot-Las Positas 62,035 16 76,838 13 Chaffey 59,581 25 72,833 22 Citrus 61,547 19 70,621 29 Coast 57,335 37 69,966 33 Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavian 61,170 21 73,482 21 Glendale </td <td>Antelope Valley</td> <td>56,126</td> <td>43</td> <td>68,717</td> <td>40</td>	Antelope Valley	56,126	43	68,717	40
Cabrillo 56,151 42 68,651 41 Cerritos 64,818 13 80,595 4 Chabot-Las Positas 62,035 16 76,838 13 Chaffey 59,581 25 72,833 22 Citrus 61,547 19 70,621 29 Coast 57,335 37 69,966 33 Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,334 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossm	Barstow	54,324	52	65,774	56
Cerritos 64,818 13 80,595 4 Chabot-Las Positas 62,035 16 76,838 13 Chaffey 59,581 25 72,833 22 Citrus 61,547 19 70,621 29 Coast 57,335 37 69,966 33 Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothil-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,79 19 Grossmont-Cuyamaca 51,279 65 58,301 71 <t< td=""><td>Butte</td><td>54,073</td><td>54</td><td>67,364</td><td>45</td></t<>	Butte	54,073	54	67,364	45
Chabot-Las Positas 62,035 16 76,838 13 Chaffey 59,581 25 72,833 22 Citrus 61,547 19 70,621 29 Coast 57,335 37 69,966 33 Compton 59,603 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Harrinell 55,146 46 68,848 38	Cabrillo	56,151	42	68,651	41
Chaffey 59,581 25 72,833 22 Citrus 61,547 19 70,621 29 Coast 57,335 37 69,966 33 Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern<	Cerritos	64,818	13	80,595	4
Citrus 61,547 19 70,621 29 Coast 57,335 37 69,966 33 Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Taboe	Chabot-Las Positas	62,035	16	76,838	13
Coast 57,335 37 69,966 33 Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen	Chaffey	59,581	25	72,833	22
Compton 59,503 28 66,513 51 Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Lorg	Citrus	61,547	19	70,621	29
Contra Costa 59,616 24 67,716 44 Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los	Coast	57,335	37	69,966	33
Copper Mountain 50,307 67 61,945 64 Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los R	Compton	59,503	28	66,513	51
Desert 64,723 14 79,697 10 El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin	Contra Costa	59,616	24	67,716	44
El Camino 66,598 11 80,212 7 Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lak	Copper Mountain	50,307	67	61,945	64
Feather River 54,041 55 67,169 46 Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced<	Desert	64,723	14	79,697	10
Foothill-DeAnza 60,121 23 75,394 18 Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa <td>El Camino</td> <td>66,598</td> <td>11</td> <td>80,212</td> <td>7</td>	El Camino	66,598	11	80,212	7
Gavilan 61,170 21 73,482 21 Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula <td>Feather River</td> <td>54,041</td> <td>55</td> <td>67,169</td> <td>46</td>	Feather River	54,041	55	67,169	46
Glendale 61,868 18 74,379 19 Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6	Foothill-DeAnza	60,121	23	75,394	18
Grossmont-Cuyamaca 51,279 65 58,301 71 Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt.	Gavilan	61,170	21	73,482	21
Hartnell 55,146 46 68,848 38 Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa V	Glendale	61,868	18	74,379	19
Imperial 52,802 60 61,214 66 Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 Nor	Grossmont-Cuyamaca	51,279	65	58,301	71
Kern 71,210 3 80,568 5 Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15	Hartnell	55,146	46	68,848	38
Lake Tahoe 54,615 51 66,126 54 Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Imperial	52,802	60	61,214	66
Lassen 56,328 41 71,195 28 Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Kern	71,210	3	80,568	5
Long Beach 67,275 7 79,862 9 Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Lake Tahoe	54,615	51	66,126	54
Los Angeles 58,550 33 69,870 34 Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Lassen	56,328	41	71,195	28
Los Rios 49,505 70 60,231 69 Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Long Beach	67,275	7	79,862	9
Marin 59,064 30 69,984 31 Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Los Angeles	58,550	33	69,870	34
Mendocino-Lake 56,513 40 69,098 36 Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Los Rios	49,505	70	60,231	69
Merced 50,868 66 62,418 63 Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Marin	59,064	30	69,984	31
Mira Costa 73,482 1 92,737 1 Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Mendocino-Lake	56,513	40	69,098	36
Monterey Peninsula 54,118 53 65,728 57 Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Merced	50,868	66	62,418	63
Mt. San Antonio 65,837 12 78,978 12 Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Mira Costa	73,482	1	92,737	1
Mt. San Jacinto 53,936 56 62,527 62 Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Monterey Peninsula	54,118	53	65,728	57
Napa Valley 52,131 63 67,812 43 North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Mt. San Antonio	65,837	12	78,978	12
North Orange County 67,137 9 75,832 15 Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Mt. San Jacinto	53,936	56	62,527	62
Ohlone 66,970 10 80,535 6 Palo Verde 54,661 50 63,368 60	Napa Valley	52,131	63	67,812	43
Palo Verde 54,661 50 63,368 60	North Orange County	67,137	9	75,832	15
	Ohlone	66,970	10	80,535	6
Palomar 62,005 17 75,545 17	Palo Verde	54,661	50	63,368	60
	Palomar	62,005	17	75,545	17

District	Salary (\$): MA with no experience, Step 1	Rank	Salary (\$): MA 5 years experience Step 6	Rank
Pasadena Area	68,804	5	68,804	39
Peralta	41,263	72	53,941	72
Rancho Santiago	59,559	26	72,327	23
Redwoods	50,266	68	61,156	67
Rio Hondo	57,679	35	72,306	24
Riverside	61,182	20	75,793	16
San Bernardino	52,447	61	63,182	61
San Diego	57,549	36	65,909	55
San Francisco	58,499	34	71,849	26
San Joaquin Delta	57,017	38	71,720	27
San Jose/Evergreen	67,236	8	80,009	8
San Luis Obispo County	52,056	64	65,084	58
San Mateo County	68,568	6	85,200	2
Santa Barbara	58,944	32	69,291	35
Santa Clarita	59,556	27	70,548	30
Santa Monica	54,900	47	66,660	49
Sequoias	60,840	22	71,990	25
Shasta-Tehama-Trinity Joint	53,710	57	67,087	47
Sierra Joint	53,206	58	67,905	42
Siskiyou Joint	52,865	59	61,585	65
Solano County	49,966	69	59,957	70
Sonoma County	68,869	4	79,024	11
South Orange County	71,768	2	84,359	3
Southwestern	55,178	45	66,770	48
State Center	59,477	29	73,843	20
Ventura County	48,751	71	60,939	68
Victor Valley	52,383	62	63,994	59
West Hills	59,064	30	69,984	31
West Kern	54,682	49	68,908	37
West Valley-Mission	63,860	15	75,847	14
Yosemite	55,384	44	66,648	50
Yuba	54,727	48	66,144	53
Average (Mean)	58,254		70,193	
Highest	73,482		92,737	
3rd quartile	61,627		74,633	
Median	57,442		69,003	
1st quartile	54,065		66,072	
• Lowest	41,263		53,941	