Appendix to Public Employment Analysis with OECD Economic Outlook Data

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January 14, 2016

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1 Annual Data

Description of annual data.

Table 1: Data statistics

Statistic	N	Mean	St. Dev.	Min	Max
Change in Public Employment Rate (CPER)	325	-0.019	0.483	-1.527	2.861
Lagged change in Public Employment Rate	325	-0.002	0.499	-1.817	2.861
Time	325	2,002.098	5.895	1,991	2,011
GDP growth	325	2.353	3.085	-14.814	11.087
Unemployment rate	325	8.319	4.046	2.097	21.391
Government expenditure in % of GDP	325	45.991	7.230	31.138	68.570
Log of adult population in million	325	2.469	1.368	-1.010	5.454
Household net income, in $\%$ of GDP	325	55.088	10.332	31.224	75.891

1.1 Linear model output

Table 2: Main variable result

	$Dependent\ variable:$
	Difference in public employment rate
GDP growth	-0.062***
Ü	(0.010)
Unemployment rate	0.005
	(0.007)
Government expenditure in % of GDP	-0.007^{*}
•	(0.004)
Log of adult population in million	-0.037
	(0.024)
Household net income, in % of GDP	0.001
	(0.003)
Constant	0.783***
	(0.285)
Year fixed-effect	Yes
Auto-correlation effect	Yes
Observations	325
\mathbb{R}^2	0.480
Adjusted R ²	0.434
Residual Std. Error	0.363 (df = 298)
F Statistic	$10.568^{***} (df = 26; 298)$
Note:	*p<0.1; **p<0.05; ***p<0.01

Table 3: Robustness of log of adult population

	Dependent variable: Difference in public employment rate	
	(1)	(2)
GDP growth	-0.069***	-0.069***
	(0.011)	(0.011)
Unemployment rate	0.010	0.010
	(0.007)	(0.007)
Government expenditure in % of GDP	-0.007^*	-0.007^*
	(0.004)	(0.004)
Household net income, in % of GDP	-0.002	-0.002
	(0.004)	(0.004)
Log of total population in million	-0.017	
	(0.027)	
Log of adult population in million		-0.018
		(0.027)
Constant	0.889***	0.883***
	(0.287)	(0.288)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	318	318
\mathbb{R}^2	0.475	0.475
Adjusted R^2	0.428	0.428
Residual Std. Error $(df = 291)$	0.363	0.363
F Statistic ($df = 26; 291$)	10.115***	10.117***

Table 4: Effect of income inequality

	Dependent variable: Difference in public employment rate	
	(1)	(2)
GDP growth	-0.093***	-0.091***
	(0.017)	(0.016)
Unemployment rate	0.035**	0.035**
	(0.013)	(0.013)
Government expenditure in % of GDP	-0.009	-0.007
	(0.008)	(0.007)
Log of adult population in million	0.014	0.005
	(0.049)	(0.046)
Household net income, in % of GDP	-0.014	-0.013
	(0.011)	(0.011)
Gini coefficient	-0.759	
	(1.515)	
Constant	1.755**	1.464**
	(0.831)	(0.592)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	110	110
\mathbb{R}^2	0.686	0.685
Adjusted R^2	0.583	0.586
Residual Std. Error	0.355 (df = 82)	0.353 (df = 83)
F Statistic	$6.633^{***} (df = 27; 82)$	$6.942^{***} (df = 26; 83)$

Table 5: Effect of the gini coefficient (Toth 2015)

	Dependent variable:		
	Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.079***	-0.079***	
	(0.013)	(0.013)	
Unemployment rate	0.011	0.011	
	(0.009)	(0.009)	
Government expenditure in $\%$ of GDP	-0.007	-0.007	
	(0.005)	(0.005)	
Log of adult population in million	-0.041	-0.040	
	(0.036)	(0.034)	
Household net income, in $\%$ of GDP	0.001	0.001	
	(0.005)	(0.005)	
Gini coefficient (Toth 2015)	0.033		
	(0.949)		
Constant	0.737	0.748*	
	(0.519)	(0.409)	
Year fixed-effect	Yes	Yes	
Auto-correlation effect	Yes	Yes	
Observations	234	234	
\mathbb{R}^2	0.498	0.498	
Adjusted R^2	0.435	0.437	
Residual Std. Error	0.383 (df = 207)	0.382 (df = 208)	
F Statistic	$7.888^{***} (df = 26; 207)$	$8.244^{***} (df = 25; 208)$	

Table 6: Effect of the GDP per capita

	Dependent variable: Difference in public employment rate	
	(1)	(2)
GDP growth	-0.068***	-0.069***
	(0.011)	(0.011)
Unemployment rate	0.011	0.010
	(0.007)	(0.007)
Government expenditure in % of GDP	-0.007^*	-0.007^*
	(0.004)	(0.004)
Log of adult population in million	-0.019	-0.018
	(0.027)	(0.027)
Household net income, in % of GDP	-0.002	-0.002
	(0.004)	(0.004)
GDP per capita, in USD Millions	0.00000	
	(0.00000)	
Constant	0.823***	0.883***
	(0.313)	(0.288)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	318	318
\mathbb{R}^2	0.475	0.475
Adjusted R^2	0.426	0.428
Residual Std. Error	0.364 (df = 290)	0.363 (df = 291)
F Statistic	$9.726^{***} (df = 27; 290)$	$10.117^{***} (df = 26; 291)$

Table 7: Effect of IMF fiscal transparency index

	Dependent variable: Difference in public employment rate	
	(1)	(2)
GDP growth	-0.076***	-0.076***
	(0.015)	(0.015)
Unemployment rate	0.014	0.013
	(0.010)	(0.010)
Government expenditure in % of GDP	-0.008	-0.009
	(0.006)	(0.006)
Log of adult population in million	-0.017	-0.018
	(0.036)	(0.036)
Household net income, in % of GDP	-0.003	-0.002
	(0.006)	(0.006)
IMF GFS Index	-0.002	
	(0.001)	
Constant	0.696^{*}	0.636^{*}
	(0.375)	(0.373)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	157	157
\mathbb{R}^2	0.548	0.544
Adjusted R^2	0.500	0.499
Residual Std. Error	0.360 (df = 141)	0.361 (df = 142)
F Statistic	$11.418^{***} (df = 15; 141)$	$12.091^{***} (df = 14; 142)$

Table 8: Effect of Lassen Fiscal Transparency index

	Dependent variable:		
	Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.073**	-0.071^{***}	
	(0.032)	(0.018)	
Unemployment rate	0.012	0.012	
	(0.009)	(0.009)	
Government expenditure in $\%$ of GDP	-0.013**	-0.013**	
	(0.005)	(0.005)	
Log of adult population in million	-0.037	-0.036	
	(0.045)	(0.042)	
Household net income, in % of GDP	-0.003	-0.003	
	(0.005)	(0.005)	
Fiscal Transparency	-0.0003		
	(0.019)		
Effect of Fiscal Transparency on GDP Growth	0.0004		
	(0.006)		
Constant	1.223***	1.217***	
	(0.361)	(0.344)	
Year fixed-effect	Yes	Yes	
Auto-correlation effect	Yes	Yes	
Observations	220	220	
\mathbb{R}^2	0.509	0.509	
Adjusted R^2	0.438	0.443	
Residual Std. Error	0.341 (df = 191)	0.339 (df = 193)	
F Statistic	$7.085^{***} (df = 28; 191)$	$7.710^{***} (df = 26; 193)$	

Table 9: Effect of Lassen Fiscal Transparency index

	Dependent variable: Difference in public employment rate	
	(1)	(2)
GDP growth	-0.085^{***}	-0.069***
	(0.025)	(0.011)
Unemployment rate	0.010	0.010
	(0.007)	(0.007)
Government expenditure in % of GDP	-0.007^{*}	-0.007^*
	(0.004)	(0.004)
Log of adult population in million	-0.016	-0.018
	(0.027)	(0.027)
Household net income, in % of GDP	-0.003	-0.002
	(0.004)	(0.004)
Fiscal Transparency	-0.001	
	(0.002)	
Effect of Fiscal Transparency on GDP Growth	0.0003	
	(0.0004)	
Constant	0.938***	0.883***
	(0.327)	(0.288)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	318	318
\mathbb{R}^2	0.476	0.475
Adjusted R^2	0.425	0.428
Residual Std. Error	0.364 (df = 289)	0.363 (df = 291)
F Statistic	$9.360^{***} (df = 28; 289)$	$10.117^{***} (df = 26; 291)$

Table 10: Effect of Government Political Side

	Dependent variable:		
	Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.041***	-0.035**	
	(0.014)	(0.014)	
Unemployment rate	0.008	0.012	
	(0.008)	(0.007)	
Government expenditure in % of GDP	-0.009*	-0.010**	
	(0.005)	(0.005)	
Log of adult population in million	-0.022	-0.025	
	(0.039)	(0.039)	
Household net income, in % of GDP	-0.002	-0.003	
	(0.004)	(0.004)	
Left government effect	0.094*		
	(0.048)		
Constant	0.853**	0.948***	
	(0.331)	(0.329)	
Year fixed-effect	Yes	Yes	
Auto-correlation effect	Yes	Yes	
Observations	256	256	
\mathbb{R}^2	0.454	0.445	
Adjusted R^2	0.389	0.382	
Residual Std. Error	0.340 (df = 228)	0.342 (df = 229)	
F Statistic	$7.024^{***} \text{ (df} = 27; 228)$	$7.061^{***} (df = 26; 229)$	

Table 11: Effect of years left until election

	Dependent variable: Difference in public employment rate	
	(1)	(2)
GDP growth	-0.070^{***}	-0.069^{***}
	(0.011)	(0.011)
Unemployment rate	0.010	0.010
	(0.007)	(0.007)
Government expenditure in % of GDP	-0.007^*	-0.007^*
	(0.004)	(0.004)
Log of adult population in million	-0.017	-0.018
	(0.027)	(0.027)
Household net income, in % of GDP	-0.002	-0.002
,	(0.004)	(0.004)
Years left until election	-0.025	
	(0.017)	
Constant	0.918***	0.883***
	(0.288)	(0.288)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	318	318
\mathbb{R}^2	0.479	0.475
Adjusted R^2	0.430	0.428
Residual Std. Error	0.362 (df = 290)	0.363 (df = 291)
F Statistic	$9.868^{***} (df = 27; 290)$	$10.117^{***} (df = 26; 291)$

2 Quarterly Data

Description of quarterly data.

Table 12: Data statistics

Statistic	N	Mean	St. Dev.	Min	Max
Difference with previous public employment rate (CPER)	1,476	-0.008	0.187	-1.255	1.434
Lagged of difference in public employment rate	1,476	-0.008	0.188	-1.255	1.434
Year	1,476	2,001.923	6.344	1,990	2,012
Quarter	1,476	2.544	4.834	-41.531	33.204
GDP growth	1,476	7.435	3.471	1.011	20.359
Unemployment rate	1,476	7.423	3.485	1.011	20.359
Lagged unemployment rate	1,476	45.739	7.462	30.894	68.766
Government expenditure in % of GDP (interpolated)	1,476	16.100	1.577	12.586	19.285
Log of adult population (interpolated)	1,476	30,564.060	13,752.170	7,654.995	$92,\!475.070$

2.1 Linear model output

Table 13: Main variable result

	Dependent variable:
	Difference in public employment rate
GDP growth	-0.001 (0.001)
Unemployment rate	0.153*** (0.011)
Lagged unemployment rate	-0.156^{***} (0.011)
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)
Log of adult population (interpolated)	-0.008^{***} (0.003)
GDP per capita, in USD Millions (interpolated)	-0.00000 (0.00000)
Constant	0.526 (1.660)
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes
Observations R^2 Adjusted R^2 Residual Std. Error F Statistic	$ \begin{array}{c} 1,476 \\ 0.220 \\ 0.214 \\ 0.165 \text{ (df} = 1464) \\ 37.541^{***} \text{ (df} = 11; 1464) \end{array} $
Note:	*p<0.1; **p<0.05; ***p<0.01

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Table 14: Effect of Lassen Fiscal Score

	Dependent variable: Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.001 (0.003)	-0.002 (0.001)	
Unemployment rate	0.151*** (0.016)	0.150*** (0.016)	
Lagged unemployment rate	-0.157^{***} (0.016)	-0.157^{***} (0.016)	
Government expenditure in $\%$ of GDP (interpolated)	-0.0003 (0.001)	-0.00001 (0.001)	
Log of adult population (interpolated)	$0.001 \\ (0.007)$	-0.006 (0.004)	
GDP per capita, in USD Millions (interpolated)	-0.00000 (0.00000)	-0.00000 (0.00000)	
Fiscal Transparency	-0.005 (0.005)		
Effect of fiscal transparency on GDP growth	-0.0003 (0.001)		
Constant	0.124 (3.593)	0.298 (3.574)	
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes	Yes Yes Yes	
Observations R^2 Adjusted R^2 Residual Std. Error F Statistic	990 0.185 0.175 0.159 (df = 976) 17.085*** (df = 13; 976)	$ \begin{array}{c} 990 \\ 0.184 \\ 0.174 \\ 0.159 \text{ (df} = 978) \\ 19.991^{***} \text{ (df} = 11; 978) \end{array} $	

Table 15: Effect of IMF GFS Score

	Dependen	Dependent variable:		
	Difference in public employment rate			
	(1)	(2)		
GDP growth	-0.0003 (0.004)	-0.001 (0.001)		
Unemployment rate	0.164*** (0.012)	0.162*** (0.012)		
Lagged unemployment rate	-0.166*** (0.012)	-0.165^{***} (0.012)		
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)	-0.001 (0.001)		
Log of adult population (interpolated)	-0.007^{**} (0.003)	-0.007** (0.003)		
GDP per capita, in USD Millions (interpolated)	-0.00000 (0.00000)	-0.00000 (0.00000)		
Fiscal Transparency	0.0003 (0.0004)			
Effect of fiscal transparency on GDP growth	-0.00001 (0.0001)			
Constant	$0.700 \\ (1.671)$	0.713 (1.670)		
Year fixed-effect	Yes	Yes		
Auto-correlation effect Seasonal effect	Yes Yes	Yes Yes		
Observations R^2 Adjusted R^2	1,434 0.222 0.215	1,434 0.222 0.216		
Residual Std. Error F Statistic	0.162 (df = 1420) $31.224^{***} \text{ (df} = 13; 1420)$	0.161 (df = 1422) 36.875**** (df = 11; 1422)		

Note: *p<0.1; **p<0.05; ***p<0.01

Table 16: Effect of Government Political Side

	Dependent variable: Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.002 (0.001)	-0.002 (0.001)	
Unemployment rate	0.151*** (0.012)	0.151*** (0.012)	
Lagged unemployment rate	-0.154^{***} (0.012)	-0.154^{***} (0.012)	
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)	-0.001 (0.001)	
Log of adult population (interpolated)	-0.006** (0.003)	-0.006** (0.003)	
GDP per capita, in USD Millions (interpolated)	-0.00000 (0.00000)	-0.00000 (0.00000)	
Left Side Government	0.001 (0.005)		
Constant	0.429 (1.849)	0.578 (1.777)	
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes	Yes Yes Yes	
Observations R ² Adjusted R ² Residual Std. Error F Statistic	1,390 0.222 0.216 0.166 (df = 1377) 32.803*** (df = 12; 1377)	1,390 0.222 0.216 0.166 (df = 1378) 35.801*** (df = 11; 1378)	

Note: *p<0.1; **p<0.05; ***p<0.01

Table 17: Effect of Government Political Side

	Dependent variable: Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.002^* (0.001)	-0.002 (0.001)	
Unemployment rate	0.151*** (0.012)	0.151*** (0.012)	
Lagged unemployment rate	-0.154^{***} (0.012)	-0.154^{***} (0.012)	
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)	-0.001 (0.001)	
Log of adult population (interpolated)	-0.006** (0.003)	-0.006** (0.003)	
GDP per capita, in USD Millions (interpolated)	-0.00000 (0.00000)	-0.00000 (0.00000)	
Years until next election	-0.007^* (0.004)		
Constant	0.671 (1.776)	0.578 (1.777)	
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes	Yes Yes Yes	
Observations R ² Adjusted R ² Residual Std. Error F Statistic	1,390 0.224 0.218 0.166 (df = 1377) 33.188*** (df = 12; 1377)	1,390 0.222 0.216 0.166 (df = 1378) 35.801*** (df = 11; 1378)	

Note: *p<0.1; **p<0.05; ***p<0.01