# Appendix to Public Employment Analysis with OECD Economic Outlook Data

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## 1 Annual Data

Description of annual data.

Table 1: Data statistics

Statistic	N	Mean	St. Dev.	Min	Max
Change in Public Employment Rate (CPER)	544	0.098	0.495	-1.527	2.861
Lagged change in Public Employment Rate	544	0.114	0.501	-1.817	2.861
Time	544	1,992.919	12.993	1,962	2,011
GDP growth	544	2.766	2.876	-14.814	11.953
Unemployment rate	544	7.168	4.080	1.124	21.391
Government expenditure in % of GDP	544	44.768	8.502	21.415	68.570
Log of adult population in million	544	2.640	1.372	-1.010	5.454
Household net income, in % of GDP	544	57.169	10.918	31.224	76.943

#### 1.1 Linear model output

Table 2: Main variable result

	$Dependent\ variable:$
	Difference in public employment rate
GDP growth	$-0.065^{***}$ $(0.008)$
Unemployment rate	$0.002 \\ (0.005)$
Government expenditure in $\%$ of GDP	$-0.006^{**}$ $(0.003)$
Log of adult population in million	$-0.057^{***} $ $(0.019)$
Household net income, in $\%$ of GDP	$0.001 \\ (0.003)$
Constant	0.867*** (0.269)
Year fixed-effect Auto-correlation effect	Yes Yes
Observations R <sup>2</sup> Adjusted R <sup>2</sup> Residual Std. Error	544 0.555 0.505 0.348 (df = 488)
F Statistic  Note:	11.068*** (df = 55; 488) *p<0.1; **p<0.05; ***p<0.01

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Table 3: Robustness of log of adult population

	$Dependent\ variable:$	
	Difference in public employment rat	
	(1)	(2)
GDP growth	-0.073***	-0.074***
	(0.010)	(0.010)
Unemployment rate	0.007	0.007
<u> </u>	(0.006)	(0.006)
Government expenditure in % of GDP	-0.007**	-0.007**
-	(0.003)	(0.003)
Household net income, in % of GDP	-0.001	-0.001
,	(0.003)	(0.003)
Log of total population in million	-0.034	
	(0.023)	
lpop		-0.035
		(0.024)
Constant	0.918***	0.905***
	(0.244)	(0.244)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	446	446
$\mathbb{R}^2$	0.493	0.493
Adjusted $R^2$	0.446	0.446
Residual Std. Error $(df = 407)$	0.359	0.359
F Statistic (df = $38$ ; $407$ )	10.419***	10.425***

Table 4: Effect of income inequality

	Dependent variable:  Difference in public employment rate	
	(1)	(2)
GDP growth	-0.093***	-0.089***
	(0.017)	(0.016)
Unemployment rate	0.029**	0.026**
	(0.013)	(0.013)
Government expenditure in % of GDP	-0.012	-0.007
	(0.008)	(0.007)
Log of adult population in million	0.001	-0.021
	(0.049)	(0.045)
Household net income, in % of GDP	-0.009	-0.008
	(0.011)	(0.011)
Gini coefficient	-1.541	
	(1.460)	
Constant	1.302	0.668
	(0.872)	(0.632)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	124	124
$\mathbb{R}^2$	0.688	0.684
Adjusted $R^2$	0.553	0.553
Residual Std. Error	0.357 (df = 86)	0.358 (df = 87)
F Statistic	$5.119^{***} (df = 37; 86)$	$5.224^{***} \text{ (df} = 36; 87)$

Table 5: Effect of the gini coefficient (Toth 2015)

	Dependent variable:		
	Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.083***	-0.083***	
	(0.012)	(0.012)	
Unemployment rate	0.011	0.011	
	(0.008)	(0.007)	
Government expenditure in % of GDP	-0.007	-0.007	
	(0.005)	(0.004)	
Log of adult population in million	-0.049	-0.050	
	(0.035)	(0.032)	
Household net income, in % of GDP	0.003	0.003	
	(0.004)	(0.004)	
Gini coefficient (Toth 2015)	-0.034		
` ,	(0.865)		
Constant	0.717	0.706*	
	(0.489)	(0.401)	
Year fixed-effect	Yes	Yes	
Auto-correlation effect	Yes	Yes	
Observations	300	300	
$\mathbb{R}^2$	0.505	0.505	
Adjusted $R^2$	0.435	0.437	
Residual Std. Error	0.388 (df = 262)	0.388 (df = 263)	
F Statistic	$7.226^{***} (df = 37; 262)$	$7.455^{***} (df = 36; 263)$	

Table 6: Effect of the GDP per capita

	Dependent variable:  Difference in public employment rate		
	(1)	(2)	
GDP growth	$-0.072^{***}$	$-0.071^{***}$	
	(0.009)	(0.009)	
Unemployment rate	0.004	0.005	
	(0.006)	(0.005)	
Government expenditure in % of GDP	-0.006**	-0.006**	
	(0.003)	(0.003)	
Log of adult population in million	$-0.042^*$	$-0.043^*$	
	(0.022)	(0.022)	
Household net income, in % of GDP	-0.001	-0.001	
	(0.003)	(0.003)	
GDP per capita, in USD Millions	-0.00000		
	(0.00000)		
Constant	1.068***	1.053***	
	(0.264)	(0.260)	
Year fixed-effect	Yes	Yes	
Auto-correlation effect	Yes	Yes	
Observations	508	508	
$\mathbb{R}^2$	0.542	0.541	
Adjusted $R^2$	0.494	0.495	
Residual Std. Error	0.352 (df = 459)	0.352 (df = 460)	
F Statistic	$11.296^{***} (df = 48; 459)$	$11.556^{***} (df = 47; 460)$	

Table 7: Effect of IMF fiscal transparency index

	Dependent variable:  Difference in public employment rate	
	(1)	(2)
GDP growth	-0.076***	-0.076***
	(0.015)	(0.015)
Unemployment rate	0.014	0.013
	(0.010)	(0.010)
Government expenditure in % of GDP	-0.008	-0.009
	(0.006)	(0.006)
Log of adult population in million	-0.017	-0.018
	(0.036)	(0.036)
Household net income, in % of GDP	-0.003	-0.002
	(0.006)	(0.006)
IMF GFS Index	-0.002	
	(0.001)	
Constant	$0.696^{*}$	$0.636^{*}$
	(0.375)	(0.373)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	157	157
$\mathbb{R}^2$	0.548	0.544
Adjusted $R^2$	0.500	0.499
Residual Std. Error	0.360 (df = 141)	0.361 (df = 142)
F Statistic	$11.418^{***} (df = 15; 141)$	$12.091^{***} (df = 14; 142)$

Table 8: Effect of Lassen Fiscal Transparency index

	Dependent variable:  Difference in public employment rate	
	(1)	(2)
GDP growth	-0.078***	-0.073***
	(0.020)	(0.012)
Unemployment rate	0.004	0.004
- •	(0.006)	(0.006)
Government expenditure in % of GDP	-0.010***	-0.010***
•	(0.004)	(0.003)
Log of adult population in million	-0.073**	$-0.077^{***}$
	(0.032)	(0.029)
Household net income, in % of GDP	0.001	0.001
	(0.003)	(0.003)
Fiscal Transparency	-0.006	
	(0.014)	
Effect of Fiscal Transparency on GDP Growth	0.001	
	(0.004)	
Constant	1.112***	1.088***
	(0.290)	(0.282)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	413	413
$\mathbb{R}^2$	0.590	0.589
Adjusted R <sup>2</sup>	0.524	0.526
Residual Std. Error	0.338 (df = 355)	0.337 (df = 357)
F Statistic	$8.947^{***} \text{ (df} = 57; 355)$	$9.315^{***} (df = 55; 357)$

Table 9: Effect of Lassen Fiscal Transparency index

	Dependent variable:  Difference in public employment rate	
	(1)	(2)
GDP growth	-0.081***	$-0.069^{***}$
	(0.021)	(0.008)
Unemployment rate	0.004	0.004
	(0.005)	(0.005)
Government expenditure in % of GDP	$-0.005^*$	-0.006**
	(0.003)	(0.003)
Log of adult population in million	-0.046**	-0.048**
<u> </u>	(0.021)	(0.021)
Household net income, in % of GDP	-0.001	-0.001
	(0.003)	(0.003)
Fiscal Transparency	-0.0001	
	(0.002)	
Effect of Fiscal Transparency on GDP Growth	0.0002	
	(0.0003)	
Constant	0.937***	0.938***
	(0.301)	(0.271)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	537	537
$\mathbb{R}^2$	0.555	0.554
Adjusted R <sup>2</sup>	0.502	0.503
Residual Std. Error	0.349 (df = 479)	0.349 (df = 481)
F Statistic	$10.463^{***} (df = 57; 479)$	$10.862^{***} (df = 55; 481)$

Table 10: Effect of Government Political Side

	Dependent variable:  Difference in public employment rate	
	(1)	(2)
GDP growth	-0.065***	-0.060***
	(0.011)	(0.011)
Unemployment rate	0.004	0.009
	(0.006)	(0.006)
Government expenditure in % of GDP	-0.009**	-0.011***
	(0.004)	(0.004)
Log of adult population in million	-0.061*	-0.070**
	(0.031)	(0.031)
Household net income, in % of GDP	0.001	0.0002
	(0.003)	(0.003)
Left government effect	0.149***	
	(0.039)	
Constant	0.996***	1.212***
	(0.260)	(0.259)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	393	393
$\mathbb{R}^2$	0.518	0.498
Adjusted R <sup>2</sup>	0.459	0.437
Residual Std. Error	0.341 (df = 349)	0.348 (df = 350)
F Statistic	$8.727^{***} (df = 43; 349)$	$8.253^{***} \text{ (df} = 42; 350)$

Table 11: Effect of years left until election

	Dependent variable:  Difference in public employment rate	
	(1)	(2)
GDP growth	-0.075***	-0.074***
	(0.009)	(0.009)
Unemployment rate	0.006	0.006
	(0.005)	(0.005)
Government expenditure in % of GDP	-0.007**	-0.006**
	(0.003)	(0.003)
Log of adult population in million	$-0.040^*$	$-0.039^*$
	(0.023)	(0.023)
Household net income, in % of GDP	-0.001	-0.001
	(0.003)	(0.003)
Years left until election	-0.026*	
	(0.013)	
Constant	1.100***	1.064***
	(0.242)	(0.243)
Year fixed-effect	Yes	Yes
Auto-correlation effect	Yes	Yes
Observations	477	477
$\mathbb{R}^2$	0.528	0.524
Adjusted $R^2$	0.482	0.478
Residual Std. Error	0.355 (df = 433)	0.356 (df = 434)
F Statistic	$11.285^{***} (df = 43; 433)$	$11.388^{***} (df = 42; 434)$

# 2 Quarterly Data

Description of quarterly data.

Table 12: Data statistics

Statistic	N	Mean	St. Dev.	Min	Max
Difference with previous public employment rate (CPER)	1,476	-0.008	0.187	-1.255	1.434
Lagged of difference in public employment rate	1,476	-0.008	0.188	-1.255	1.434
Year	1,476	2,001.923	6.344	1,990	2,012
Quarter	1,476	2.544	4.834	-41.531	33.204
GDP growth	1,476	7.435	3.471	1.011	20.359
Unemployment rate	1,476	7.423	3.485	1.011	20.359
Lagged unemployment rate	1,476	45.739	7.462	30.894	68.766
Government expenditure in % of GDP (interpolated)	1,476	16.100	1.577	12.586	19.285
Log of adult population (interpolated)	1,476	30,564.060	13,752.170	7,654.995	$92,\!475.070$

# 2.1 Linear model output

Table 13: Main variable result

	Dependent variable:
	Difference in public employment rate
GDP growth	-0.001 (0.001)
Unemployment rate	0.153*** (0.011)
Lagged unemployment rate	$-0.156^{***}$ $(0.011)$
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)
Log of adult population (interpolated)	$-0.008^{***}$ $(0.003)$
GDP per capita, in USD Millions (interpolated)	-0.00000 $(0.00000)$
Constant	0.526 (1.660)
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes
Observations $R^2$ Adjusted $R^2$ Residual Std. Error F Statistic	$ \begin{array}{c} 1,476 \\ 0.220 \\ 0.214 \\ 0.165 \text{ (df} = 1464) \\ 37.541^{***} \text{ (df} = 11; 1464) \end{array} $
Note:	*p<0.1; **p<0.05; ***p<0.01

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Table 14: Effect of Lassen Fiscal Score

	Dependent variable:  Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.001 (0.003)	-0.002 (0.001)	
Unemployment rate	0.151*** (0.016)	0.150*** (0.016)	
Lagged unemployment rate	$-0.157^{***}$ (0.016)	$-0.157^{***}$ (0.016)	
Government expenditure in $\%$ of GDP (interpolated)	-0.0003 (0.001)	-0.00001 (0.001)	
Log of adult population (interpolated)	$0.001 \\ (0.007)$	-0.006 (0.004)	
GDP per capita, in USD Millions (interpolated)	-0.00000 $(0.00000)$	-0.00000 $(0.00000)$	
Fiscal Transparency	-0.005 $(0.005)$		
Effect of fiscal transparency on GDP growth	-0.0003 $(0.001)$		
Constant	0.124 $(3.593)$	0.298 $(3.574)$	
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes	Yes Yes Yes	
Observations $R^2$ Adjusted $R^2$ Residual Std. Error F Statistic	990 0.185 0.175 0.159 (df = 976) 17.085*** (df = 13; 976)	$   \begin{array}{c}     990 \\     0.184 \\     0.174 \\     0.159 \text{ (df} = 978) \\     19.991^{***} \text{ (df} = 11; 978)   \end{array} $	

Table 15: Effect of IMF GFS Score

	Dependen	Dependent variable:		
	Difference in public employment rate			
	(1)	(2)		
GDP growth	-0.0003 $(0.004)$	-0.001 (0.001)		
Unemployment rate	0.164*** (0.012)	0.162*** (0.012)		
Lagged unemployment rate	-0.166*** $(0.012)$	$-0.165^{***}$ $(0.012)$		
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)	-0.001 (0.001)		
Log of adult population (interpolated)	$-0.007^{**}$ $(0.003)$	-0.007** $(0.003)$		
GDP per capita, in USD Millions (interpolated)	-0.00000 $(0.00000)$	-0.00000 $(0.00000)$		
Fiscal Transparency	0.0003 $(0.0004)$			
Effect of fiscal transparency on GDP growth	-0.00001 $(0.0001)$			
Constant	$0.700 \\ (1.671)$	0.713 $(1.670)$		
Year fixed-effect	Yes	Yes		
Auto-correlation effect Seasonal effect	Yes Yes	Yes Yes		
Observations $R^2$ Adjusted $R^2$	1,434 0.222 0.215	1,434 0.222 0.216		
Residual Std. Error F Statistic	0.162  (df = 1420) $31.224^{***} \text{ (df} = 13; 1420)$	0.161 (df = 1422) 36.875**** (df = 11; 1422)		

*Note*: \*p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 16: Effect of Government Political Side

	Dependent variable:  Difference in public employment rate		
	(1)	(2)	
GDP growth	-0.002 (0.001)	-0.002 (0.001)	
Unemployment rate	0.151*** (0.012)	0.151*** (0.012)	
Lagged unemployment rate	$-0.154^{***}$ (0.012)	$-0.154^{***}$ (0.012)	
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)	-0.001 (0.001)	
Log of adult population (interpolated)	-0.006** (0.003)	-0.006** (0.003)	
GDP per capita, in USD Millions (interpolated)	-0.00000 $(0.00000)$	-0.00000 $(0.00000)$	
Left Side Government	0.001 $(0.005)$		
Constant	0.429 (1.849)	0.578 $(1.777)$	
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes	Yes Yes Yes	
Observations R <sup>2</sup> Adjusted R <sup>2</sup> Residual Std. Error F Statistic	1,390 0.222 0.216 0.166 (df = 1377) 32.803*** (df = 12; 1377)	1,390 0.222 0.216 0.166 (df = 1378) 35.801*** (df = 11; 1378)	

*Note*: \*p<0.1; \*\*p<0.05; \*\*\*p<0.01

Table 17: Effect of Government Political Side

	Dependent variable:  Difference in public employment rate		
	(1)	(2)	
GDP growth	$-0.002^*$ (0.001)	-0.002 (0.001)	
Unemployment rate	0.151*** (0.012)	0.151*** (0.012)	
Lagged unemployment rate	$-0.154^{***}$ (0.012)	$-0.154^{***}$ (0.012)	
Government expenditure in $\%$ of GDP (interpolated)	-0.001 (0.001)	-0.001 $(0.001)$	
Log of adult population (interpolated)	-0.006** (0.003)	-0.006** (0.003)	
GDP per capita, in USD Millions (interpolated)	-0.00000 $(0.00000)$	-0.00000 $(0.00000)$	
Years until next election	$-0.007^*$ (0.004)		
Constant	0.671 (1.776)	0.578 (1.777)	
Year fixed-effect Auto-correlation effect Seasonal effect	Yes Yes Yes	Yes Yes Yes	
Observations R <sup>2</sup> Adjusted R <sup>2</sup> Residual Std. Error F Statistic	1,390 0.224 0.218 0.166 (df = 1377) 33.188*** (df = 12; 1377)	1,390 0.222 0.216 0.166 (df = 1378) 35.801*** (df = 11; 1378)	

*Note:* \*p<0.1; \*\*p<0.05; \*\*\*p<0.01