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# Senior Enterprise Architect (Ref: 14577)

Ministry of Justice

**Apply before 11:55 pm on Saturday 21st February 2026**



## Reference number

448050

## Salary

£58,511 - £70,725

The national salary range is £58,511 - £65,329, London salary range is £63,343 - £70,725. Your salary will be dependent on your base location  
London: £63,343 - £78,225 (may include an allowance of up to £14,882)  
National: £58,511 - £73,450 (may include an allowance of up to £14,939)

A Civil Service Pension with an employer contribution of 28.97%

**Job grade**

Grade 7

Grade 7

**Contract type**

Permanent

**Type of role**

Digital

**Working pattern**

Flexible working, Full-time, Part-time

**Number of jobs available**

3

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## Location

East Midlands (England), East of England, London (region), North East England, North West England, Scotland, South East England, South West England, Wales, West Midlands (England), Yorkshire and the Humber

# About the job

## Job summary

This position is based Nationally

## Job description

### **Senior Enterprise Architect**

**Location:** National\*

**Closing Date:** 21st February

**Interviews:** w/c 9th March

**Grade:** 7

(MoJ candidates who are on a specialist grade, will be able to retain this grade on lateral transfer)

**Salary (for more information, please refer to the T&Cs at the bottom):**

London: £63,343 - £78,225 (may include an allowance of up to £14,882)

National: £58,511 - £73,450 (may include an allowance of up to £14,939)

**Working pattern:** Full-time, part-time, flexible working

**Contract Type:** Perm

**Vacancy number:** 14577

**\*We offer a hybrid working model, allowing for a balance between remote work and time spent in your local office. Office locations can be found ON THIS MAP**

**The Role**

We're recruiting for **Senior Enterprise Architects** here at Justice Digital, to be part of our warm and collaborative team. These roles sit within the Office of the CTO in the Ministry of Justice, which is responsible for architecture and engineering across the MoJ and owns the newly commissioned Technical Design Authority for the department. We work in close collaboration with business units and Arm's Length Bodies to align technology and operate platforms that support the products and services relied upon across the justice system.

As part of the newly established Enterprise Architecture function, Senior Enterprise Architects will play a critical role in supporting the Ministry of Justice's strategic and transformational priorities, including major reform programmes such as the independent sentencing review recommendations. This is an exciting opportunity to help embed enterprise architecture across the department and shape how architectural thinking informs delivery.

Reporting to the Principal Enterprise Architect, you will provide enterprise-level architectural leadership across one or more portfolios, working closely with senior stakeholders, delivery teams, and technical specialists. You will help translate strategic intent into practical architectural direction, ensuring solutions are aligned with enterprise principles, standards, and roadmaps.

Senior Enterprise Architects are expected to operate hands-on with delivery, providing guidance and assurance from discovery through to live. You will collaborate with product leaders, engineers, data specialists, and solution architects to ensure designs are coherent, interoperable, and sustainable, while balancing immediate delivery needs with long-term architectural goals.

You will contribute to the development of enterprise architecture standards, patterns, and governance, support the operation of the Technical Design Authority, and help mature architecture practice across the Ministry of Justice. You'll also play an active role in building the enterprise architecture community, mentoring other architects and sharing good practice.

**This role aligns against the Senior enterprise architect role from the Government Digital and Data Framework**

To help picture your life at MoJ Justice Digital please take a look at our blog and our Digital and Technology strategy 2025

## **Key Responsibilities**

You will:

Provide enterprise architecture leadership across one or more portfolios, programmes, or domains, aligned to departmental strategy and priorities.

Translate strategic intent, policy objectives, and enterprise architecture direction into practical architectural guidance for delivery teams.

Provide overall direction, guidance, and definition of business architecture to support strategy production within the business areas.

Apply and help evolve enterprise architecture standards, principles, and reference architectures.

Find opportunities to bring together similar capabilities across the enterprise to reduce complexity, cost and technical debt.

Use architectural methods to form a view of the whole enterprise in a way that is easily understood by stakeholders.

Act as a trusted architectural advisor within assigned portfolios, influencing decisions and resolving architectural issues.

Actively contribute to the architecture community within MoJ, sharing knowledge and good practice.

If this feels like an exciting challenge, something you are enthusiastic about, and want to join our team please read on and apply!

## **Person Specification**

### **Essential:**

Ability to translate strategic objectives, policy intent, and business outcomes into practical architectural designs and guidance.

Proven experience designing, assuring and documenting complex architectures using enterprise architecture tools such as Ardoq.

Ability to identify architectural risks and technical debt, and propose practical mitigation strategies.

Strong systems-thinking skills, with the ability to understand dependencies, constraints, and trade-offs across complex environments.

Experience working with a wide range of stakeholders, including senior leaders, product managers, engineers, and operational teams, to fulfil competing demands, whilst dealing with competing agendas.

Excellent communication skills, with the ability to explain complex architectural concepts clearly to technical and non-technical audiences.

You will hold a recognised certification in an enterprise architecture framework (such as TOGAF), or be able to demonstrate the professional experience and commitment required to work towards achieving this within an agreed timeframe.

### **Willingness to be assessed against [the requirements](#) for SC clearance.**

We welcome the unique contribution diverse applicants bring and do not discriminate based on culture, ethnicity, race, nationality or national origin, age, sex, gender identity or expression, religion or belief, disability status, sexual orientation, educational or social background or any other factor.

### Six Months in Building the Women in Engineering Working Group.

Our values are Purpose, Humanity Openness and Together. Find out more [here](#) about how we celebrate diversity and an inclusive culture in our workplace.

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan](#) and the [Civil Service D&I Strategy](#).

### **Application Guidance**

Please access the following link for guidance on how to apply and how to complete a Personal Statement

### Application Guidance

### **Use of Artificial Intelligence**

Artificial Intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated

by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our [candidate guidance](#) for more information on appropriate and inappropriate use.

## Please Note

### **Recruitment Process Notice**

This role is being delivered in partnership with **PeopleScout**, our managed recruitment service provider. As part of the recruitment process, your personal data will be shared with PeopleScout for the purposes of candidate assessment, communication, and selection.

PeopleScout will process your data on behalf of the **Ministry of Justice** in accordance with the **UK General Data Protection Regulation (UK GDPR)** and the **Data Protection Act 2018**. Your data will be handled securely, used only for recruitment purposes, and retained only as long as necessary.

The Ministry of Justice processes your personal data under the lawful bases of:

**Contractual necessity** to assess and progress your application,

**Legal obligation** for checks such as right to work,

**Legitimate interest** to improve recruitment processes and ensure fair selection.

You have the right to:

Access your personal data,

Request correction or deletion,

Restrict or object to processing,

Request data portability.

Your data will be retained for up to **12 months** following the recruitment process or the duration of the appointment, whichever is shorter, after which it will be securely deleted.

For more information on how your data will be used and your rights under data protection law, please refer to our <https://justice.gov.uk/privacy> or contact the **MoJ Data Protection Team** at [data.protection@justice.gov.uk](mailto:data.protection@justice.gov.uk)

## **Terms & Conditions**

Please review our Terms and Conditions which set out how we recruit and provide further information related to the role and salary arrangements.

If you have any questions, please feel free to contact [digitalanddatarecruitment@justice.gov.uk](mailto:digitalanddatarecruitment@justice.gov.uk)

## **Person specification**

Please refer to attached Job Description

## **Benefits**

Alongside your salary of £58,511, Ministry of Justice contributes £16,950 towards you being a member of the Civil Service Defined Benefit Pension scheme. Find out what benefits a Civil Service Pension provides.

Access to learning and development

A working environment that supports a range of flexible working options to enhance your work life balance

A working culture which encourages inclusion and diversity

A Civil Service pension with an employer contribution of 28.97%

Annual Leave

Public Holidays

Season Ticket Advance

For more information about the recruitment process, benefits and allowances and answers to general queries, please click the below link which will direct you to our Candidate Information Page.

Link: <https://justicejobs.tal.net/vx/candidate/cms/About%20the%20MOJ>

# Things you need to know

## Artificial intelligence

Artificial intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our [candidate guidance \(opens in a new window\)](#) for more information on appropriate and inappropriate use.

## Selection process details

### How to Apply

Candidates must submit **a CV and supporting statement of suitability (750 words max)**, which describes how you meet the requirements from the essential criteria, set out below:

Proven experience designing, assuring and documenting complex architectures using enterprise architecture tools such as Ardoq.

Ability to translate strategic objectives, policy intent, and business outcomes into practical architectural designs and guidance.

**Please note, failure to provide the documents as requested for the specific role, will result in a rejection of your application**

A diverse panel will review your application against those requirements above.

Successful candidates who meet the required standard will be invited to a 1-hour panel interview held via video conference. Candidates will also be required to provide **a 5-minute presentation** during the interview stage. Details of the presentation will be sent across prior to interview.

Should we receive a high volume of applications, a pre-sift based on Proven experience designing, assuring and documenting complex architectures using enterprise architecture tools will be conducted before the sift.

In Justice Digital, we recruit using a combination of the **Government Digital and Data Profession Capability** and **Success Profiles** Frameworks.

**During the interview**, we will assess your Experience, Technical Skills and the following Behaviours:

Seeing the Big Picture

Working Together

Communicating and Influencing

Should you be unsuccessful in the role that you have applied for but demonstrate the capability for a role at a lower level, we reserve the right to discuss this opportunity with you and offer you the position without needing a further application.

A reserve list may be held for up to 12 months, from which further appointments may be made.

Feedback will only be provided if you attend an interview or assessment.

## **Security**

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [security check \(opens in a new window\)](#).

[See our vetting charter \(opens in a new window\)](#).

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

## Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

## Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

The Civil Service also offers a Redeployment Interview Scheme to civil servants who are at risk of redundancy, and who meet the minimum requirements for the advertised vacancy.

## Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

## Apply and further information

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

### Contact point for applicants

Job contact :

Name : SSCL Recruitment Enquiries Team  
Email : moj-recruitment-vetting-enquiries@resourcing.soprasteria.co.uk  
Telephone : 0345 241 5359  
Recruitment team  
Email : moj-recruitment-vetting-enquiries@resourcing.soprasteria.co.uk

### Further information

Appointment to the Civil Service is governed by the Civil Service Commission's Recruitment Principles. If you feel a department has breached the requirement of the Recruitment Principles and would like to raise this, please contact SSCL ([Moj-recruitment-vetting-enquiries@gov.sscl.com](mailto:Moj-recruitment-vetting-enquiries@gov.sscl.com)) in the first instance. If the role has been advertised externally (outside of the Civil Service) and you are not satisfied with the response, you may bring your complaint to the Commission. For further information on bringing a complaint to the Civil Service Commission please visit their web pages: <http://civilservicecommission.independent.gov.uk/civil-service-recruitment/complaints/>

<https://www.jobtrain.co.uk/justicedigital/Job/JobDetail?jobid=967&isPreview=Yes&advert=external>

