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Junior DevOps Engineer (Ref: 1671)

Ministry of Justice

Apply before 11:55 pm on Thursday 16th January 2025

Ministry of
JUSTICE

Reference number

385465

Salary

£41,463 - £52,040

The national salary range is £41,463 - £45,276, London salary range is £47,657 - £52,040. Your salary will be dependent on your base location.

London: £47,657 - £56,050 (which may include an allowance of up to £8,393) National: £41,463 - £51,675 (which may include an allowance of up to £10,212)

A Civil Service Pension with an employer contribution of 28.97%

Job grade

Senior Executive Officer
MoJ SEO

Contract type

Permanent

Type of role

Digital

Working pattern

Flexible working, Full-time, Part-time

Number of jobs available

2

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Location

East Midlands (England), East of England, London (region), North East England, North West England, Scotland, South East England, South West England, Wales, West Midlands (England), Yorkshire and the Humber

About the job

Job summary

This position is based Nationally

Job description

Junior DevOps Engineer

Location: National*

Closing Date: 16th January

Interviews (subject to change): after the 29th January

Grade: SEO

(MoJ candidates who are on a specialist grade, will be able to retain this grade on lateral transfer)

Salary (for more information, please refer to the T&Cs below):

London: £47,657 - £56,050 (which may include an allowance of up to £8,393)

National: £41,463 - £51,675 (which may include an allowance of up to £10,212)

Working pattern: Full-time, part-time, flexible working

Contract Type: Perm

Vacancy number: 1671

***We offer a hybrid working model, allowing for a balance between remote work and time spent in your local office. Office locations can be found [ON THIS MAP](#)**

The Role

We're recruiting for Junior DevOps Engineer here at [Justice Digital](#), to join one of our dynamic and collaborative teams.

This role aligns against [Junior DevOps engineer](#) from the Government Digital and Data Framework.

About Us: At Justice Digital, we're dedicated to leveraging technology to drive impactful change across the justice system. As a Junior DevOps Engineer, you'll play a pivotal role in enhancing access to justice and improving outcomes for offenders through innovative digital solutions.

Responsibilities: You'll be working on our acclaimed open-source public services, with user needs at the heart of everything, helping us transform Government for the future. Working as part of a multi-disciplinary team, you'll be helping to implement what we do, and making sure that our systems are built to be changed rapidly.

Collaboration: You'll collaborate closely with software developers, product managers, designers, delivery managers, technical architects and content specialists who share our vision of leveraging technology to transform government services.

Discover More: To get a glimpse into life at MoJ Justice Digital, explore our [blog](#) and read about our [Digital and Technology Strategy 2025](#). Our Tech Stack

- **Technologies:** We use a diverse range of technologies, and we're seeking individuals who specialize in one or more and are eager to learn new languages and frameworks. Our tech stack includes:

- **Cloud infrastructure: AWS**
- **Infrastructure as code: Terraform**
- **Containerisation: Docker**
- **CI/CD deployments: Github Actions**
- **Application code: Go, Python, PHP, Javascript**

- **Learning and Support:** Once part of our team, we'll support you in mastering our tech stack, regardless of your current experience. Explore our [GitHub](#) for insights into our technologies and the services we develop and maintain.

- **Our Community:** Join over 150 experienced software and devops engineers who form our vibrant engineering community across the MoJ. You'll have opportunities to be mentored by senior colleagues and participate in informal support networks with peers. We encourage active engagement in shaping our engineering culture and community.

- **Career Development:** We take pride in our supportive and effective line management. Your skills are highly valued, and we're committed to helping you expand them within the civil service. You'll have opportunities to move between teams or departments, explore new technologies, and take on increased responsibilities aligned with your career goals.

- **Explore Further: Dive deeper into our work and culture by visiting our [Developer Blog](#) and [Justice Digital Blog](#).**

Key Responsibilities:

As a Junior DevOps Engineer, you will:

Technical:

Help build and run user-centred, open-source, secure web systems to serve a variety of citizen and government needs

Be involved in automating the deployment of systems that follow standard patterns, or components of systems that are more complex

Use infrastructure as code to assist the team in managing multiple environments

Build tools to automate tasks

Contribute ideas to the wider team and help grow our DevOps community.

Contribute to a diverse, inclusive culture across the development community, growing awareness, inclusivity, and balance

Occasionally participate in 2nd line support during office hours, and sometimes out of hours (for which you ll be paid an allowance and further hourly payment when on-call)

People:

Share knowledge of tools and techniques with the wider team and community, both developers and non-developers, and maintain DevOps culture.

Be part of a diverse, inclusive culture across the development community, growing awareness, inclusivity, and balance

Participate in the professional development of themselves and happy to try and assist others

Occasionally participate in 2nd line support during office hours, and sometimes out of hours (for which you ll be paid an allowance and further hourly payment when on-call)

If this feels like an exciting opportunity, something you are enthusiastic about, and want to join our team please read on and apply!

Person Specification

You will have:

- A systematic approach to solving problems
- Awareness of modern development and deployment techniques
- Awareness of infrastructure as code principles
- Experience working in a mixed skillset team
- Awareness of version control technologies such as Git
- Awareness of the use of containers and minimal operating systems
- Awareness of cloud providers such as AWS, Azure, or Google Cloud
- Awareness of data and application security
- Interest in learning software development methodologies such as agile
- Experience with a programming language such as PHP, Go, Python or Javascript, etc.

Willingness to be assessed against [the requirements](#) for BPSS clearance.

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan](#) and the [Civil Service D&I Strategy](#).

How to Apply

Candidates **must submit a CV and a Statement of Suitability (up to 750 words)** which describes how you meet the requirements set out in the Person Specification above.

Failure to provide both documents will result in a rejection of your application.

In Justice Digital, we recruit using a combination of the [Government Digital and Data Profession Capability](#) and [Success Profiles](#) Frameworks. We will assess your Experience, Technical Skills and the following Behaviours during the assessment process:

- Delivering at Pace

- Developing Self and Others

- Making Effective Decisions

A diverse panel will review your application against the Person Specification above.

Successful candidates who meet the required standard will then be invited to a 1-hour panel interview held via video conference.

Should we receive a high volume of applications, a pre-sift based on experience related to DevOps engineering technologies will be conducted prior to the sift.

Should you be unsuccessful in the role that you have applied for but demonstrate the capability for a role at a lower level, we reserve the right to discuss this opportunity with you and offer you the position without needing a further application.

A reserve list may be held for up to 12 months, from which further appointments may be made.

Terms & Conditions

Please review our [Terms & Conditions](#) which set out how we recruit and provide further information related to the role and salary arrangements.

If you have any questions, please feel free to contact recruitment@digital.justice.gov.uk

Person specification

Please refer to Job Description

Benefits

Alongside your salary of £41,463, Ministry of Justice contributes £12,011 towards you being a member of the Civil Service Defined Benefit Pension scheme. Find out what benefits a Civil Service Pension provides.

Access to learning and development

A working environment that supports a range of flexible working options to enhance your work life balance

A working culture which encourages inclusion and diversity

A Civil Service pension with an employer contribution of 28.97%

Annual Leave

Public Holidays

Season Ticket Advance

For more information about the recruitment process, benefits and allowances and answers to general queries, please click the below link which will direct you to our Candidate Information Page.

Link: <https://justicejobs.tal.net/vx/candidate/cms/About%20the%20MOJ>

Things you need to know

Selection process details

How to Apply

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Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

Nationality requirements

This job is broadly open to the following groups:

- UK nationals

- nationals of the Republic of Ireland

- nationals of Commonwealth countries who have the right to work in the UK

- nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

- nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

- individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name :	SSCL Recruitment Enquiries Team
Email :	Moj-recruitment-vetting-enquiries@gov.sscl.com
Telephone :	0845 241 5359

Recruitment team

Email :	Moj-recruitment-vetting-enquiries@gov.sscl.com
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Further information

Appointment to the Civil Service is governed by the Civil Service Commission's Recruitment Principles. If you feel a department has breached the requirement of the Recruitment Principles and would like to raise this, please contact SSCL (Moj-recruitment-vetting-enquiries@gov.sscl.com) in the first instance. If the role has been advertised externally (outside of the Civil Service) and you are not satisfied with the response, you may bring your complaint to the Commission. For further information on bringing a complaint to the Civil Service Commission please visit their web pages: <http://civilservicecommission.independent.gov.uk/civil-service-recruitment/complaints/>

<https://www.jobtrain.co.uk/justicedigital/Job/JobDetail?JobId=556>

