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C2/SEO Senior Software Developer (.NET)

Insolvency Service

Apply before 9:00 am on Monday 3rd February 2025



The Insolvency
Service

Reference number

386197

Salary

£41,880

This role also attracts an additional Recruitment & Retention allowance up to £5,150

A Civil Service Pension with an employer contribution of 28.97%

Job grade

Senior Executive Officer
C2

Contract type

Permanent

Business area

Insolvency - Change and Technology Services

Type of role

Digital
Information Technology
Insolvency

Working pattern

Flexible working, Full-time, Job share, Part-time

Number of jobs available

1

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Location

Birmingham, Cardiff, Edinburgh, Exeter, Ipswich, Leeds, Manchester, Newcastle-upon-Tyne, Nottingham

About the job

Job summary

We have an exciting opportunity for a talented, enthusiastic Senior Developer within our Digital Services team. We are responsible for developing, maintaining and supporting the agency's line of business applications.

Digital Services is a predominantly an in-house team, with a small 3rd party DevSecOps function. We've recently moved away from a hybrid development and support partnership, with the aim of bringing the function in-house. We are also consolidating our technology stack and moving away from legacy services, so this is a fantastic opportunity to help shape our digital services and the way we work for a sustainable, user centric future. We would love to for you to be part of that new team.

Digital services is part of Change and Technology Services (CTS) who support and improve applications and systems across the agencies IT landscape. CTS provide key services including digital services, cyber security and information governance, service architecture and governance and digital programme delivery.

About The Insolvency Service

The Insolvency Service is a leading Government agency which plays a crucial role in providing essential services to the public and to business. The work we do is important to the proper functioning of markets, the economy in general and support for thousands of people each year who are in financial difficulty.

Inclusive and diverse teams are important to us. We welcome and encourage applications from everyone, including groups underrepresented in our workforce. The Insolvency Service strives to ensure that the agency is a safe, inclusive and welcoming place for everybody to bring their true self to work

and to help the agency to achieve its diversity objectives. We have 10 active employee network groups available to join or become an ally, these include, Carers Network, Disability & Health, FACES Network Group, Grass Roots, LGBT+, Mind Matters, No Limits, Part Time Workers, The Shed, and Women's Network Group.

We offer full-time, part-time, job share and flexible ways of working. We value capability, technical skills and experience and we place great emphasis on lifetime development to support our people. We encourage our employees to become more involved in areas they feel strongly about, whether it be for the benefit of the agency, through our Engagement network or in their own local communities via volunteering opportunities.

The Insolvency Service is a great place to work, learn and grow your career!

Job description

Working within the Digital Services Team, you will be one of our senior developers, bringing experience and expertise to the team.

As a senior developer, you will work alongside our technical leads, other developers, architects and development team, to enhance, support and develop our line of business applications.

You will be working on a number of different applications, aimed at making our digital offer more accessible and easier to use for those that find themselves in financial distress.

Responsibilities

As a Senior Software Developer you will:

- Support the Lead Software Engineer and implement digital services using C#, HTML, CSS, JavaScript and the Azure stack, i.e. Azure SQL, Cosmos DB, AI Search, Azure app services, Function apps, meeting the requirements of the Technology Code of Practice and Gov.UK Service manual.

- Identify and fix faults in digital services.

- Assist the developers across our development teams, acting as a mentor and coach.

Promote a culture of knowledge sharing and the adoption of good practice.

Assist the teams within Digital Services, offering them expert advice and guidance, including operations leads, product managers and QAT leads.

Work with a multi-disciplinary team and business stakeholders, fostering good relationships and responding to views and challenges from others.

Advocate user-centric, agile approaches which focus on efficient, effective delivery of high-quality digital services within the team and the wider agency.

Transform government into a modern, agile development centre by embedding practices such as Behaviour and Test-Driven Development, continuous deployment, and DevOps.

Person specification

To be successful in this role, you will have:

Demonstrable knowledge of .NET, C#, HTML, CSS, JavaScript (client-side, express.js, hapi) and the Azure stack, i.e. Azure SQL, Cosmos DB, AI Search, Azure app services, Function apps, meeting the requirements of the Technology Code of Practice and Gov.UK Service manual.

An understanding of a number of integration implementations including real-time, scheduled, API, batch and messaging services.

Experience of IaaS and PaaS solutions.

An understanding of the importance of good documentation.

Enthusiasm for sharing knowledge and mentoring others, supporting the team and nurturing its growth.

Knowledge and experience of modern development practices such as BDD and TDD, CI/CD, and DevOps, modern development workflows, ideally using GitHub, as well as an understanding of modern design principles such as clean architecture, OOP, SOLID, RESTful APIs.

A good understanding of web application security and awareness of the OWASP Top 10 security vulnerabilities.

Behaviours

We'll assess you against these behaviours during the selection process:

Delivering at Pace

Working Together

Technical skills

We'll assess you against these technical skills during the selection process:

Candidates who are invited to interview will be asked to undertake a short coding exercise. Further information about this will be provided to those who are invited to interview in due course.

Benefits

Alongside your salary of £41,880, Insolvency Service contributes £12,132 towards you being a member of the Civil Service Defined Benefit Pension scheme. [Find out what benefits a Civil Service Pension provides.](#)

We want you to have a good work-life balance and want to support you in all that you do, so we offer a great benefits package including:

flexible working arrangements and flexi-time

full time new entrants to the Civil Service and those Civil Servants on modernised terms and conditions will be entitled to 25 days leave increasing on a sliding scale to 30 days after 5 years service

in addition to this you are entitled to 8 public/bank holidays plus an additional day of privilege leave

competitive maternity, paternity and parental leave

5 days paid leave for learning and development

5 days paid for volunteering

a Cycle to work scheme

staff have access to an employee assistance programme, Workplace Wellness, for confidential, independent support and advice during difficult times in either their professional or personal life

Your pension is a valuable part of your total reward package where the employer makes a significant contribution to the cost of your pension. Your contributions come out of your salary before any tax is taken. This means, if you pay tax, your take-home pay will not be reduced by the full amount of your contribution; and your pension will continue to provide valuable benefits for you and your family if you are too ill to continue to work or die before you retire. For more information, visit www.civilservicepensionscheme.org.uk

Things you need to know

Selection process details

This vacancy is using [Success Profiles \(opens in a new window\)](#), and will assess your Behaviours, Experience and Technical skills.

As part of the application process you will be asked to complete a CV. Further details around what this will entail are listed on the application form.

Should a large number of applications be received, an initial sift may be conducted using the CV. Candidates who pass the initial sift may be progressed to a full sift, or progressed straight to assessment/interview.

We will test your experience as part of the sift process, and if successful, you will be invited to a short interview where we will test your behaviours and technical skills.

Full details of the selection process will be made available to shortlisted candidates once the sift has been completed.

Expected Timeline (subject to change)

Sift w/c 03 February 2025

Interview w/c 10 February 2025

Location - MS Teams

Candidates are asked to note the above timetable, exercising flexibility through the recruitment and selection process.

Your interview will either be conducted face to face or by video. You will be notified of this if you are selected for interview. Candidates are asked to note the above timetable, exercising flexibility through the recruitment and selection process.

Use of AI

Candidates must ensure that their applications, including personal statements and behaviour examples, are truthful and factually accurate. Please note that plagiarism can include presenting the ideas and experience of others, or generated by artificial intelligence, as your own.

Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

Nationality requirements

This job is broadly open to the following groups:

- UK nationals

- nationals of the Republic of Ireland

- nationals of Commonwealth countries who have the right to work in the UK

- nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

- nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application

for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

The Civil Service welcomes applications from people who have recently left prison or have an unspent conviction. [Read more about prison leaver recruitment \(opens in new window\)](#).

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name : Laura Jacobs

Email : CTSCorporateSupportTeam@insolvency.gov.uk

Recruitment team

Email : HR.recruitment@insolvency.gov.uk

Further information

A candidate can raise a complaint to the Insolvency Service by emailing the contact point for applicants (as listed on the vacancy advert), if they think that:

They have been discriminated against under the Equality Act 2010
there have been procedural irregularities at any stage of the recruitment process

All complaints must be received by the contact point for applicants within 24 hours from the date the applicant is advised of their non-success at sift, assessment or interview. Complaints will be considered by an independent third-party outside of recruitment campaign. The decision will be conveyed to the applicant, in writing, within 5 working days of receipt of the complaint. The recruitment process will usually be put on hold until the complaint has been resolved.

Complaints may also be made to the Civil Service Commission at any time if the individual believes their application has not been treated in accordance with the recruitment principles (appointment on merit through fair and open competition). However, complaints must first have been raised to the Insolvency Service



