

You need JavaScript enabled to use this service.

## Cookies on Civil Service Jobs

We use some essential cookies to make this website work.

To understand how you use Civil Service Jobs and improve the website we'd like to set some additional cookies.

Accept additional cookies

Reject additional cookies

# Senior Application Developer

Student Loans Company

**Apply before 2:40 pm on Monday 3rd February 2025**



### Reference number

387537

### Salary

£48,000 - £51,503

A Civil Service Pension with an employer contribution of 28.97%

**Job grade**

Other

**Contract type**

Permanent

**Business area**

SLC - Technology Group and Estates

**Type of role**

Other

**Working pattern**

Full-time

**Number of jobs available**

1

## Contents

[Location](#)

[About the job](#)

[Benefits](#)

[Things you need to know](#)

[Apply and further information](#)

## Location

Darlington, Glasgow, Llandudno

# About the job

## Job summary

**Role:** Senior Application Developer

**Salary:** £48,000 - £51,503 per annum + allowance of up to £6,000 per annum (paid in monthly instalments, non-pensionable)

**Advert Closing Date:** 03/02/25

**Pension:** A [Civil Service Pension](#) with an employer contribution of 28.97%.

**Security Clearance** - Applicants for this role must pass enhanced background checks. Candidates have to have resided in the UK for at least the last 5 years.

## Job description

### Is it time you unlocked your potential?

Student Loans Company is a non-profit making Government-owned organisation to provide loans and grants to students in universities and colleges in the UK. Since 1989, we have enabled our customers to invest in their futures by delivering secure, accurate and efficient assessment, payment and repayment services.

We now have an exciting opportunity for a Senior Application Developer to join our team. This role is within the ERP Centre of Excellence which is responsible for the development, maintenance and support of Workday and peripheral systems that supports SLC's business.

The Senior Application Developer will have overall responsibility for the development of our ERP systems - Finance, HCM and Commercial including Workday and its integrations. They will lead and participate in the system development life cycle including technical design, development, testing and deployment of Workday functionality and other ERP systems. The Senior Application Developer will provide technical leadership and direction for all application development activities including release analysis and impact assessment, new module development, smaller enhancements, maintenance

and improvements of existing configuration. The employee will provide support and cover for the Integration Specialist when required and assist with the mentoring of the ERP graduate(s).

## Person specification

### **What you bring**

Bachelor's Degree in Computer Science, Software Engineering, Data Analytics, or equivalent experience

Experience of enterprise application development and administration

Experience in developing end-to-end finance and / or HCM solutions, including system configuration, integration developments, system and data security

Have experience of writing code such as Java and technologies like SOAP, WSDL, XML, XSLT and Rest API's that are used in building an integration

Experience providing impact analysis and risk assessments for new functionality

## Benefits

Alongside your salary of £48,000, Student Loans Company contributes £13,905 towards you being a member of the Civil Service Defined Benefit Pension scheme. [Find out what benefits a Civil Service Pension provides.](#)

**You can expect more from a career with SLC. We support colleagues to unlock their potential through our Career Pathways development programme and offer an excellent benefit and rewards package that includes:**

28 days annual leave plus 8 public holidays

Option to buy/sell annual leave

Flexi-time and flexible working options available

Option to join the Civil Service pension scheme

Life insurance cover for 4 x annual salary

Enhanced company sick pay and family leave including maternity, paternity and adoption

Contributory lifestyle benefit options including discounts at hundreds of retailers, cycle to work scheme, access to the Civil Service Sports and Leisure Club for discounted gym memberships, and an optional dental insurance scheme

## Things you need to know

### Selection process details

**SLC are committed to ensuring our recruitment processes are inclusive for all candidates and will make reasonable adjustments for those who consider themselves to have a disability or long-term condition in line with the Equality Act 2010. Our application process provides candidates with the opportunity to request reasonable adjustments but if you would like to discuss this in more detail, please email [ask\\_recruitment@slc.co.uk](mailto:ask_recruitment@slc.co.uk).**

Feedback will only be provided if you attend an interview or assessment.

### Security

Successful candidates must undergo a criminal record check.

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

### Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

## **Working for the Civil Service**

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

## **Diversity and Inclusion**

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

## **Apply and further information**

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

## **Contact point for applicants**

Job contact :

Name : Talent Acquisition Team

Email : [ask\\_recruitment@slc.co.uk](mailto:ask_recruitment@slc.co.uk)

Recruitment team

Email : [ask\\_recruitment@slc.co.uk](mailto:ask_recruitment@slc.co.uk)

