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# Principal Technical Architect

The Money and Pensions Service

**Apply before 11:55 pm on Tuesday 10th February 2026**



## Reference number

446589

## Salary

£100,000 - £100,000

£100,000

## Job grade

Other

**Contract type**

Permanent

**Business area**

MAPS - Technology & Change

**Type of role**

Information Technology

**Working pattern**

Flexible working, Full-time

**Number of jobs available**

1

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## Location

Bedford

## About the job

**Job summary****Principal Technical Architect**

£100,000 per annum

Bedford  
Permanent  
Hybrid Working

Join us at the Money and Pensions Service (MaPS) as a Principal Technical Architect.

As a Principal Technical Architect, you will define and champion the technical strategy for services that support a diverse set of users, including citizens, financial institutions, debt advice providers, and pension providers. You will lead architectural decisions that shape digital services, ensuring they are user-centred, scalable, and aligned with organisational and government standards.

## **Job description**

### **Key Responsibilities:**

Set technical direction and Strategy making enterprise-level decisions on digital technologies and product selections to align with architectural vision and business needs.

Plan and deliver a prioritised schedule of work, securing stakeholder agreement and maintaining technical artefacts in relevant repositories.

Act as a Service Assessor, ensuring compliance with the Government Service Standard and architectural principles.

Promote reuse and scalability across services, reducing duplication and driving integration by default.

Lead and inspire a team of Technical Architects to deliver high-quality outputs aligned with strategic priorities.

Define how we build and operate user-centred, open-source digital systems in an agile environment.

Communicate technical vision across multi-disciplinary teams and influence decision-makers to drive digital transformation.

Shape Technical governance and assurance across Digital, Data and Technology (DDaT), ensuring compliance with frameworks and standards.

Lead the Technical Architecture community, setting standards for tools, techniques, and fostering an inclusive culture.

## **Person specification**

### **Essential Skills and Experience:**

Proven experience leading technical teams and delivering user-centred services in an agile environment.

Expertise in shaping and influencing technical strategies, standards, patterns, and policies.

Strong knowledge of cloud-first architectures and building applications that leverage cloud capabilities.

Ability to build consensus among diverse stakeholders and communicate complex technical concepts clearly.

Broad technical knowledge across the web stack, from front-end development to infrastructure and networking.

Experience introducing practices such as Test-Driven Development (TDD), CI/CD pipelines, version control with Git, and DevOps.

### **Desirable Skills:**

Experience applying the UK Government Service Standard and conducting service assessments.

Experience mentoring and supporting colleagues in multi-disciplinary teams.

## Benefits

### **About Us**

The Money and Pensions Service (MaPS) is based in Bedford, in a recently renovated modern office. This is a wonderful opportunity for you to become an integral part of a dynamic organisation, working to help people across the UK.

At the heart of the Money and Pensions Service are our values – caring, connecting, and transforming, which are the foundation of our success. They permeate every area of our work and define all our business relationships and the way we work with each other. We're not only looking for the best people to come and work for us, but we need people who align themselves with our values:

#### **Caring**

We care about our colleagues and the people whose lives we are here to transform.

#### **Connecting**

We will transform lives through our ability to make positive connections.

#### **Transforming**

We are committed to transforming lives and making a positive societal impact.

### **Our Inclusive Working Environment**

By fostering our values, we are immensely proud of the inclusive working

environment that we have created. The diversity of our people is a strength that we embrace and wish to build upon, so we are committed to attracting people of all backgrounds. We work hard to ensure that we have a progressive approach to inclusion, equity, and belonging. We really do want our colleagues to bring their whole selves to work.

Our colleague and ally networks encompass LGBTQ+, neurodiversity, women's health, men's health, ethnicity, and diversity.

## **What We Offer**

Generous Annual Leave 30 days plus Bank Holidays

Pension scheme contributions matched 2 to 1 (up to 10% of your salary)

Interest-free loan for season tickets for buses and trains

Cycle to work Scheme

Subsidised eye tests & flu jabs

Life assurance scheme

Give as you earn scheme

Employee assistance programme (EAP)

PAM Assist and PAM Life scheme (Wellbeing)

Enhanced family and sick pay

Paid volunteering (2 days a year)

Recognition Scheme

Discounts portal to numerous retailers

## **Flexible Working**

At MaPS, we take pride in our flexible approach to work. As standard, we work on a hybrid basis with a minimum of 2 days in the office per week. Hybrid working is a voluntary, non-contractual arrangement and our headquarters in Bedford will be your contractual place of work. The number of days that anyone will be able to work at home will be determined primarily by business needs, but personal and other relevant circumstances will also be considered. If you are successful, any opportunities for hybrid working, including whether a hybrid working arrangement is suitable for you, will be discussed with you prior to you taking up your post.

# Things you need to know

## Artificial intelligence

Artificial intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our [candidate guidance \(opens in a new window\)](#) for more information on appropriate and inappropriate use.

## Selection process details

### Recruitment Process:

- 1. Initial Review: Our recruiter will review your CV. If it looks like a good fit, they'll reach out to arrange a call.**
- 2. Hiring Manager Review: If the recruiter thinks you're suitable, your CV will be passed to the hiring manager, who will decide whether to invite you for an interview.**
- 3. Interview: If selected, you'll participate in a virtual interview. This single-stage process allows you to demonstrate your skills and experience through competency-based questions. This will also require you to deliver a short presentation.**

## Career Development

In MaPS, we take career development seriously. We actively encourage and support applications from our existing MaPS colleagues. However, we do follow the Civil Service Commissioner recruitment principles, which means that you will be required to participate in a full, open, and fair process.

## Reserve List

If you are successful at interview, we operate a reserve list where your details will be held for up to 6 months. Should a vacancy come available in that time with the same essential criteria, reserve list candidates will be offered that position with no further assessment required.



## **Application Process**

The law requires that selection for appointment to the Civil Service is on merit on the basis of fair and open competition as outlined in the Civil Service Commission's Recruitment Principles. If you feel your application has not been treated in accordance with the Recruitment Principles, and you wish to make a complaint, in the first instance, you should contact the Money and Pensions Service via email: [recruitment@maps.org.uk](mailto:recruitment@maps.org.uk). If you are not satisfied with the response you receive from the Department, you can contact the Civil Service Commission: Visit the Civil Service Commission website.

**Job Reference: MaPS01063**

**Close Date: 10/2/2026**

Feedback will only be provided if you attend an interview or assessment.

## **Security**

Successful candidates must undergo a criminal record check.

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

## **Nationality requirements**

This job is broadly open to the following groups:

- UK nationals

- nationals of the Republic of Ireland

- nationals of Commonwealth countries who have the right to work in the UK

- nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

- nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

## **Working for the Civil Service**

Please note this Post is NOT regulated by the Civil Service Commission.

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

## **Diversity and Inclusion**

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

## **Apply and further information**

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

## **Contact point for applicants**

Job contact :

Name : Marty Sikora

Email : [marty.sikora@reed.com](mailto:marty.sikora@reed.com)

Recruitment team

Email : [moneyand.pensions@reed.com](mailto:moneyand.pensions@reed.com)

