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# Senior Technical Architect

Department for Work and Pensions

**Apply before 11:55 pm on Sunday 15th February 2026**

**Reference number**

445268

**Salary**

£57,946 - £83,917

A Civil Service Pension with an employer contribution of 28.97%

**Job grade**

Grade 7

**Contract type**

Permanent

**Business area**

DWP - Digital

**Type of role**

Architecture and Data

Digital

Information Technology

**Working pattern**

Flexible working, Full-time, Job share, Part-time

**Number of jobs available**

9

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### Location

These roles may be located in one of the following locations; Birmingham, Blackpool, Leeds, Manchester, Newcastle-upon-Tyne and Sheffield.

Please find further information on the [Corporate hub locations here.](#)

Please note that for candidates requesting to work in Newcastle, this role will be based at Benton Park View from September 2025, and then at 1 Pilgrim Place in Newcastle city centre by the end of 2027.

### About the job

#### **Job summary**

**Do you want work collaboratively designing modern IT architecture for some of the largest digital transformations in Europe?**

**Do you want to help support millions of our claimants by designing user-friendly digital services?**

**If so, these roles may be perfect for you!**

We are looking for experienced Senior Technical Architects who are confident working on products and services in a complex digital environment, where you'll be supporting major initiatives within DWP Digital.

You will collaborate with colleagues and stakeholders across DWP Digital to support the delivery of solutions, creating options and recommendations, and providing expert advice to drive technology choices.

The roles will include the design, oversight and architecture governance of IT solutions that support DWP customers.

This is an exciting time to join us. You'll shape the future and support our mission to deliver exceptional products and services that work for everyone.

## **Job description**

A Senior Technical Architect works with multiple projects or teams on problems that require broad architectural thinking.

At this role level, you will:

Be responsible for leading the technical design of systems and services, justifying and communicating design decisions.

Assure other services and system quality, ensuring the technical work fits into the broader strategy for government.

Explore the benefits of cross-government alignment

Provide mentoring within teams.

## **Person specification**

When giving details in your employment history and personal statement, you should highlight your experience in line with the essential criteria below:

Architecture design across on-prem, cloud and hybrid environments involving networking, security, presentation, middleware, database, and integration aspects.

Architecture design informed through use of principles, patterns, technical radars, practices and standards.

Architecture design working with project delivery teams within agile, waterfall and hybrid environments throughout the lifecycle - from concept to go-live.

Translating business requirements into technical solutions with traceability that can be demonstrated to stakeholders.

Architecture design through use of architecture modelling techniques and tools to devise and represent.

Microservice and API-led architecture and integration design tools, techniques and best practice.

Event-based architecture design, patterns (including pub-sub and data streaming), modelling techniques, tools and standards.

## Behaviours

We'll assess you against these behaviours during the selection process:

Communicating and Influencing

Leadership

Working Together

## Technical skills

We'll assess you against these technical skills during the selection process:

Architecture communication (Practitioner)

Architect for the whole Context (Practitioner)

Community Collaboration (Practitioner)

Making Architectural Decisions (Practitioner)

Strategy Design (Practitioner)

Technical Design throughout the life cycle (Practitioner)

## Benefits

Alongside your salary of £57,946, Department for Work and Pensions contributes £16,786 towards you being a member of the Civil Service Defined Benefit Pension scheme. [Find out what benefits a Civil Service Pension provides.](#)

We also have a broad benefits package built around your work-life balance which includes:

Working patterns to support work/life balance such as job sharing, term-time working, flexi-time and compressed hours.

Generous annual leave at least 25 days on entry, increasing up to 30 days over time (pro rata for part time employees), plus 9 days public and privilege leave.

Support for financial wellbeing, including interest-free season ticket loans for travel, a cycle to work scheme and an employee discount scheme.

Health and wellbeing support including our Employee Assistance Programme for specialist advice and counselling and the opportunity to join HASSRA a first-class programme of competitions, activities and benefits for its members (subscription payable monthly).

Family friendly policies including enhanced maternity and shared parental leave pay after 1 year's continuous service.

Funded learning and development to support progress in your role and career. This includes industry recognised qualifications and accreditations, coaching, mentoring and talent development programmes.

An inclusive and diverse environment with opportunities to join professional and interpersonal networks including Women's Network, National Race Network, National Disability Network (THRIVE) and many more.

## **Hybrid Working**

This role may be suitable for hybrid working, which is where an employee works part of the week in their DWP office and part of the week from home. This is a voluntary, non-contractual arrangement and your office will be your contractual place of work.

If a hybrid working arrangement is suitable for the role and for you, you will normally be required to spend a minimum of 60% of your contracted working hours from your DWP office.

If you have a disability, caring responsibilities, or other circumstances that may affect your ability to meet the minimum office attendance requirement, please discuss this with us using the contact details in this advert.

## **Salary Information**

The role is part of the Government Digital and Data profession and utilises an enhanced Government Digital and Data Pay Framework linked to capability which provides access to a Government Digital and Data allowance.

Pay for this role is £57,946 to 68,205, subject to candidate type. In addition to this, the role can attract a Government Digital and Data allowance of up to

£25,971. Please see additional info below regarding candidate type. The value of allowance awarded will be based on an assessment of your skills as demonstrated in the selection process. Government Digital and Data Allowance is a discretionary non-consolidated, non-pensionable allowance.

### **External applicants**

Pay for this role is £57,946 plus a Government Digital and Data Allowance of up to £25,971, subject to our assessment of capability at interview.

Our offer to successful candidates will be based on our assessment of your capability based on the evidence you provide at interview against the listed Technical Skills for the role. There is no negotiation at offer stage.

### **Internal and OGD applicants**

Pay for the role is from £57,946 to £68,205, you may also be eligible for a Government Digital and Data Allowance of up to £25,971, subject to our assessment of capability at interview.

Existing Civil Servants who secure a new role on lateral transfer should maintain their current base salary.

Existing Civil Servants who gain promotion should either move to the bottom of the grade pay scale or receive a 10% increase to their base salary; whichever would be the greater.

In addition to your base salary a Government Digital and Data Allowance may be payable based on our assessment of your capability. Our offer to successful candidates will be based on the evidence you provide at interview against the listed Technical Skills for the role. There is no negotiation at offer stage.

## **Things you need to know**

### **Artificial intelligence**

Artificial intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has

been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our [candidate guidance \(opens in a new window\)](#) for more information on appropriate and inappropriate use.

## **Selection process details**

This vacancy is using [Success Profiles \(opens in a new window\)](#), and will assess your Behaviours, Experience and Technical skills.

### **Stage 1: Application**

Your application will consist of three parts:

1. A Personal Details application form.
2. Employment history - this should contain your work experience and any skills, qualifications and accomplishments relevant to the jobs you have completed based on the essential criteria.
3. Personal statement - up to 1250 words. This statement should be used to provide examples of how you meet the essential criteria listed in the Person specification.

Ensure that all examples provided in your statement are taken directly from your own experience and that you describe the examples in your own words. If you choose to use gen-AI to support your statement, you must follow the guidelines outlined in the [Artificial intelligence and recruitment guide](#).

The sift panel will use the information in your employment history and personal statement to assess your experience, skills and knowledge against the essential criteria.

You will be provided with one combined overall assessment score for both your CV and Personal Statement.

For Hints and Tips on completing your application visit [Applying for jobs at DWP Digital](#).

Applications will be sifted at regular intervals from the date the posts are advertised. Please apply as soon as you can, do not wait until the end of the campaign.

## **Important Information**

You will be asked to complete your employment history. Any information that you would customarily share on a CV should therefore be entered onto the application form.

Personal details that could be used to identify you including your name, contact details and address must be removed for your application to be considered.

**If your employment history/personal statement contains any personal details your application will be withdrawn.**

## **Stage 2: Interview 1**

If you're successful at sift stage you will be invited to a video interview via Microsoft Teams.

You will be asked to do a 10-minute presentation to further assess your experience and to assess the technical skill of Architecture communication (Practitioner). Your presentation should focus on the following:

Present an example of a cloud-based event-driven microservices architecture design that you've defined and delivered, explaining how you translated business requirements into technical solutions including your key decisions, applied architectural standards, patterns and modelling techniques, and worked with delivery teams through the full lifecycle. Your presentation should include at least one suitable architectural view or diagram to support your example.

## **Stage 3: Interview 2**

If you are successful at Stage 2 you will be invited to a video interview via Microsoft Teams. There, you will be assessed against the following Behaviours and Technical Skills:

### **Behaviours:**

Communicating and Influencing

Leadership  
Working Together

### **Technical Skills:**

- Architect for the whole Context (Practitioner)
- Community Collaboration (Practitioner)
- Making Architectural Decisions (Practitioner)
- Strategy Design (Practitioner)
- Technical Design throughout the life cycle (Practitioner)

Interviews will take place from early March 2026. Sift and Interview dates to be confirmed.

### **Further Information**

Find out more about [Working for DWP](#)

For Hints and Tips on completing your application visit [Applying for jobs at DWP Digital.](#)

A reserve list may be held for a period of 6 months from which further appointments can be made.

Reserve list candidates will be posted in merit order by location.

The Civil Service values honesty and integrity and expects all candidates to abide by these principles. Please ensure that all examples provided in your application are taken directly from your own experience and that you describe the examples in your own words. Applications will be screened and if evidence of plagiarism or copying examples/answers from other sources is found, your application will be withdrawn. Internal DWP candidates may also face disciplinary action.

### **Reasonable Adjustment**

At DWP we value diversity and inclusion and actively encourage and welcome applications from everyone, including those that are underrepresented in our workforce.

We consider visible and non-visible disabilities, neurodiversity or learning differences, chronic medical conditions, or mental ill health. Examples include dyslexia, epilepsy, autism, chronic fatigue, or schizophrenia.

If you need a change to be made so that you can make your application, you should: Contact Government Recruitment Service via [DigitalRecruitment.grs@cabinetoffice.gov.uk](mailto:DigitalRecruitment.grs@cabinetoffice.gov.uk) as soon as possible before the closing date to discuss your needs.

Complete the `Reasonable Adjustments` section in the `Additional requirements` page of your application form to tell us what changes or help you might need further on in the recruitment process. For instance, you may need wheelchair access at interview, or if you're deaf, a Language Service Professional.

For further information on reasonable adjustments, terms and conditions and how we recruit visit the [How We Recruit, page](#)

Feedback will only be provided if you attend an interview or assessment.

## **Security**

Successful candidates must undergo a criminal record check.

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

## **Nationality requirements**

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

## **Working for the Civil Service**

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

The Civil Service also offers a Redeployment Interview Scheme to civil servants who are at risk of redundancy, and who meet the minimum requirements for the advertised vacancy.

## **Diversity and Inclusion**

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

# Apply and further information

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

The Civil Service welcomes applications from people who have recently left prison or have an unspent conviction. [Read more about prison leaver recruitment \(opens in new window\)](#).

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

## Contact point for applicants

Job contact :

Name : Mark Harbottle

Email : mark.harbottle@dwp.gov.uk

Recruitment team

Email : digitalrecruitment.grs@cabinetoffice.gov.uk

## Further information

Appointment to the Civil Service is governed by the Civil Service Commission Recruitment Principles. If you wish to make a complaint, please find further details here: <https://careers.dwp.gov.uk/how-we-recruit/>.

