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Digital Lead Technical Architect

Defence Science and Technology Laboratory

Apply before 11:55 pm on Sunday 23rd February 2025



Reference number

390516

Salary

£46,900 - £54,106

Job grade

Grade 7
Dstl Level 6

Contract type

Permanent

Business area

DSTL - Operations Division - Digital

Type of role

Digital
Governance

Working pattern

Annualised hours, Flexible working, Full-time, Homeworking, Part-time

Number of jobs available

1

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Location

Dstl Porton Down, Salisbury, Wilts, SP4 0JQ or Dstl Portsdown West,
Fareham, PO17 6AD

About the job

Job summary

Are you an experienced Technical Architect ready for a change?

Dstl Digital is growing!

Your new role will see you take responsibility of the design governance across the Dstl Digital Estate. You will work at a strategic level to influence, and contribute to the overarching Digital direction.

Dstl recognises the importance of diversity and inclusion as people from diverse backgrounds bring fresh ideas. We are committed to building an inclusive working environment in which each employee fulfils their potential and maximises their contribution.

Job description

As a leading architect, you will:

- Provide technical design solutions to problems appreciating the needs of customers, the business and risk.

- Be accountable of the governance and assurance of IT services across the estate.

- Provide leadership and mentoring to junior members of the team.

Why join Digital? It's simple – the people, Dstl [benefits](#) and the variety of work!

You will join a team essential to the day-to-day running of Dstl who enables the delivery of our science and technology. You will go to work every day proud to contribute to the success of Dstl which ultimately saves lives.

<https://ddat-capability-framework.service.gov.uk/>

Leadership

As a leader in Defence you will help shape, role model and bring to life the One Defence mindset that will enable us to deliver our vision and strategic objectives. Your leadership style must be inspiring, confident and empowering. Working at every level of our organisation to break down silos, unite teams and create a culture that is trusting, collaborative, innovative, diverse and inclusive. Enabling us to deliver with pace and agility through the skills, commitment and empowerment of our employees and military colleagues.

Safety at Dstl

You must appreciate and be responsible for the health and safety of yourself and others;

You will pro-actively support the development of safe working practices, champion their use with others, and promote the welfare of self and others;

You will share best practice and report any unsafe practices to support and enable a learning culture. You are empowered to stop work where you feel it is unsafe.

Person specification

About you:

You will be an established architect working within ITIL.

You will have worked within a governance/assurance role.

You will be an effective communicator, leader and problem solver.

You will have experience in writing architectural strategy, policy, processes as well as writing and reviewing technical design documentation.

A full list of the experience required and accountabilities is available on the job profile attached to CS Jobs.

Important Information

Our work in defence, security and intelligence requires our employees to be UK Nationals who are able to gain a high level of security clearance to undertake the projects we are involved in to protect us from security threats. For this reason, only UK Nationals will be able to apply for this role. If you are an international or dual-national candidate, and you think you have the skills

we need, please consider applying to any of our government, security or defence partners.

This role will require full UK security clearance and you should have resided in the UK for the past 5 years. For some roles Developed Vetting will also be required, in this case you should have resided in the UK for the past 10 years.

If you are a current Dstl employee you must ensure your line manager is aware of your application and the potential situation regarding release dates, if successful and a start date is not agreed it could result in the job offer being withdrawn.

Qualifications

ITIL (Information Technology Infrastructure Library) certification or IT4IT certification

Behaviours

We'll assess you against these behaviours during the selection process:

Leadership

Seeing the Big Picture

Making Effective Decisions

Communicating and Influencing

Benefits

Benefits

Dstl's full range of great benefits can be found in the information pack which includes:

Financial: An excellent pension scheme starting from 26% employer contribution ([find out more here](#)). In Year Rewarding Achievement bonuses and thank you vouchers. Rental deposit scheme and cycle to work scheme.

Flexible working: Options include alternative working patterns such as; compressed hours (e.g. working a 4 day week/ 9 day fortnight), job shares and annualised hours (agreed number of hours per annum paid monthly i.e. working term-time only).

Working hours: Flexibility around your working day (e.g. start time, finish time). Ability to bank hours in a 12 month reference period including the ability to accrue and use 3 days per calendar month.

Where you work: Depending on your role, blended working may be available including remote working to suit you and your team. This can be discussed at interview.

Annual leave: 25 days pro rata (rising to 30 after 5 years) plus 8 public holidays with the ability to buy/sell 5 additional days per annum.

Family: Maternity, adoption or shared parental leave of up to 26 weeks with full pay, an additional 13 weeks statutory pay and a further 13 weeks unpaid

Learning and Development: Dstl encourages and supports charterships, accreditations and provides employees access to fully funded apprenticeships up to level 7 (Masters Degree). Dstl will pay for 2 memberships with relevant bodies/institutions. Employees also have access to Civil Service Learning.

Facilities: Onsite parking, EV Charging points, restaurants, cafés and gyms.

Pension Alongside your salary Defence Science and Technology Laboratory contributes a minimum of £12,663 towards you being a member of the Civil Service Defined Benefit Pension scheme. Find out what benefits a Civil Service Pension provides

Things you need to know

Selection process details

This vacancy is using [Success Profiles \(opens in a new window\)](#), and will assess your Behaviours and Experience.

We want you to have your best chance of success in our recruitment process, so if at any stage of the application process you would like help or assistance please contact the Dstl Recruitment Team dstlrecruitment@dstl.gov.uk and we will do all we can to support you.

Sifting will take place week commencing the 24th February 2025 with interviews to be arranged from the 17th March 2025.

Interviews will consist of a technical and behavioural interview to include a 10 minute presentation, details of which will be given in the invite to interview.

Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [security check \(opens in a new window\)](#).

[See our vetting charter \(opens in a new window\)](#).

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

Nationality requirements

Open to UK nationals only.

This job is not open to candidates who hold a dual nationality.

Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

The Civil Service also offers a Redeployment Interview Scheme to civil servants who are at risk of redundancy, and who meet the minimum requirements for the advertised vacancy.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name : Dstl Recruitment Team

Email : dstlrecruitment@dstl.gov.uk

Recruitment team

Email : dstlrecruitment@dstl.gov.uk

Further information

Should you wish to raise a formal complaint about the Dstl recruitment process you should email dstlrecruitment@dstl.gov.uk stating the nature of the issue. We will respond within 5 working days.

