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# Senior Developer (Dynamics)

Driver and Vehicle Standards Agency

**Apply before 11:55 pm on Sunday 15th February 2026**

**Reference number**

448029

**Salary**

£44,241

Candidates will receive a Government Digital and Data Profession allowance of up to £14,552

Candidates based in Yeading will receive the London Weighting allowance of £4,000

A Civil Service Pension with an employer contribution of 28.97%

**Job grade**

Senior Executive Officer

**Contract type**

Permanent

**Business area**

Policy, Digital and Data

**Type of role**

Digital

**Working pattern**

Flexible working, Full-time, Job share, Part-time

**Number of jobs available**

1

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## Location

Birmingham, Bristol, Hayes, Leeds, Newcastle-upon-Tyne, Nottingham, Oldham, Swansea

## About the job

### **Job summary**

Are you an experienced in software development and delivery in Microsoft Dynamics utilizing Dynamics 365 or Power Platform?

Would you like to work on nationally recognised digital projects?

If so, we would like to hear from you.

As a Senior Developer for Dynamics, you will be integral to setting up new Microsoft Dynamics capability in the team, taking on the support and development of current and future applications.

Microsoft Dynamics forms a major part of our current and future technical roadmap, and the decision has been made to provision an in-house team with the vision of insourcing support and development of externally built applications, and the ability to produce internally developed applications and solutions.

You'll have the opportunity to join the team at its inception, allowing you to actively shape its structure, training programs, and strategic direction. Our applications are instrumental in facilitating essential activities for DVSA staff, such as scheduling theory tests, managing roadside enforcement encounters, and conducting annual vehicle tests.

You will be part of our expanding internal Application Development team, which develops and maintains mission critical applications for DVSA.

Our applications are used by DVSA staff to perform essential activities such as the booking theory tests, roadside enforcement encounters and annual vehicle tests.

### **There's never been a better time to join the DVSA!**

Joining our department comes with many benefits, including:

Employer pension contribution of 28.97% of your salary. Read more about Civil Service Pensions [here](#)

25 days annual leave, increasing by 1 day each year of service (up to a maximum of 30 days annual leave), plus 8 bank holidays a privilege day for the King's birthday

Flexible working options where we encourage a great work-life balance.

Read more in the Benefits section below!

Find out more about what it's like working at [Driver and Vehicle Standards Agency - Department for Transport Careers](#)

### **Job description**

As a Senior Dynamics Developer, you will be designing, building, and testing software that makes a real difference to our frontline staff and helps improve road safety.

You will work collaboratively with external suppliers and DVSA stakeholders and to ensure the support and delivery of defined solutions.

You will be working within a multi-disciplinary team using Agile delivery methodologies, delivering solutions focused on user needs.

You will:

Have proven experience of software development, with a detailed knowledge Microsoft Dynamics.

Lead and inspire team members, providing guidance and support to staff, enabling them to effectively deliver on objectives.

Lead the development of value-driven services to fulfil customer needs, guiding app teams in building solutions.

Act as a recognised subject matter expert, offering guidance in the resolution of live issues.

Work to modern development standards, practices and techniques to develop solutions that put the user and user experience first.

For further information on the role, please read the attached role profile. Please note that the role profile is for information purposes only - whilst all elements are relevant to the role, they may not all be assessed during the recruitment process. This job advert will detail exactly what will be assessed during the recruitment process.

## **Person specification**

To be successful in this role you will need to have the following experience:

Experience working with technical teams to deliver user-focused services in an agile environment.

Experience of coaching and mentoring software developers / test engineers to develop their skills.

Strong applied knowledge of Microsoft Dynamics CE or FS, and Microsoft Power Platform including an in-depth understanding of their capabilities, boundaries, and constraints.

Development experience using some of the following: C#, Dynamics Plugin, Model/Canvas Apps, Power Automate, Dynamics 365 CE, Dynamics 365 FS, ALM Pipeline, Dataverse, Power Pages.

## **Additional Information**

The role is part of the Government Digital and Data (or Government Security Profession Career Framework) profession and utilises an enhanced

Capability Based Pay Framework which provides access to a Digital and Data allowance.

The base pay is £44,241. In addition to this the role includes a Digital and Data allowance of up to £14,552.

The value of allowance awarded will be based on an assessment of your skills and experience as demonstrated through the selection process. [Here are more details on the pay framework.](#)

### **Working hours, office attendance and travel requirements**

Full time roles consist of 37 hours per week.

Whilst we welcome applications from those looking to work with us on a part time basis, there is a business requirement for the successful candidate to be able to work at least **30** hours per week.

There may be an element of travel associated with this role to other DVSA offices, with some infrequent overnight stays.

This role **is suitable** for hybrid working, which is a non-contractual arrangement where a combination of workplace and home-based working can be accommodated subject to business requirements.

The expectation at present is a minimum of **60%** of your working time a month will be spent at either your designated workplace (one of the locations cited in the advert) or, when required for business reasons, in another office/ work location. There may be occasions where you are required to attend above the minimum expectation.

If you have a question about hybrid working, part time/job share hours, flexible working, travelling for work, or require a reasonable adjustment, please contact the Vacancy Holder during the recruitment process to avoid possible disappointment later in the process should your working arrangements not be compatible with the requirements of the role (see below for contact details).

### **Visa Sponsorship**

Please note that we do not hold a UK Visa & Immigration (UKVI) Skilled Worker Licence sponsor and are unable to sponsor any individuals for Skilled Worker Sponsorship. Candidates must ensure they have the appropriate rights to work in the UK before application.

## Behaviours

We'll assess you against these behaviours during the selection process:

Working Together

## Technical skills

We'll assess you against these technical skills during the selection process:

Senior Software Developer   Programming and build - (Skill level: practitioner) - [Click Here](#).

Senior Software Developer   Modern development standards - (Skill level: practitioner) - [Click Here](#).

Senior Software Developer   Service support - (Skill level: practitioner) - [Click Here](#).

Senior Software Developer   User Focus - (Skill level: practitioner) - [Click Here](#).

Senior Software Developer   Systems design - (Skill level: practitioner) - [Click Here](#).

## Benefits

Alongside your salary of £44,241, Driver and Vehicle Standards Agency contributes £12,816 towards you being a member of the Civil Service Defined Benefit Pension scheme. [Find out what benefits a Civil Service Pension provides.](#)

Being part of our brilliant Civil Service means you will have access to a wide range of fantastic benefits:

Employer pension contribution of 28.97% of your salary. Read more about Civil Service Pensions [here](#)

25 days annual leave, increasing by 1 day each year of service (up to a maximum of 30 days annual leave).

8 Bank Holidays plus an additional Privilege Day to mark the King's birthday.

Access to the staff discount portal.

Excellent career development opportunities and the potential to undertake professional qualifications relevant to your role paid for by the department, such as CIPD, Prince2, apprenticeships, etc.

Joining a diverse and inclusive workforce with a range of staff communities to support all our colleagues.

24-hour Employee Assistance Programme providing free confidential help and advice for staff.

Flexible working options where we encourage a great work-life balance.

Find out more about [the benefits of working at DfT and its agencies](#) (opens in a new window).

## Things you need to know

### **Artificial intelligence**

Artificial intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our [candidate guidance](#) (opens in a new window) for more information on appropriate and inappropriate use.

### **Selection process details**

This vacancy is using [Success Profiles](#) (opens in a new window), and will assess your Behaviours, Experience and Technical skills.

### **How to apply:**

Our selection process ensures a comprehensive assessment of each applicant's qualifications, skills, and potential fit within our organisation.

The selection process for this role will be:

**Stage 1: Sift of CV and personal statement**

**Stage 2: Interview & Assessment/Presentation**

You must be successful at each stage to progress to the next stage.

### **Stage 1: Sift**

At sift, you will be assessed against the following Success Profile elements:

Experience – you will be asked to provide a CV (unlimited wordcount) and personal statement (1000-word count).

Please structure your Personal Statement to provide detailed evidence of each of the following:

Experience working with technical teams to deliver user-focused services in an agile environment

Experience of coaching and mentoring software developers / test engineers to develop their skills

Strong applied knowledge of Microsoft Dynamics CE, Microsoft Power Platform services or Azure DevOps, including an in-depth understanding of their capabilities, boundaries, and constraints.

Development experience using some of the following: C#, .net, Dynamics Plugin, Power Fx, Model/Canvas Apps, Power Automate, Dynamics 365 CE, Powershell, ALM Pipeline , Azure DevOps, Dataverse

The sift will take place from 16th February 2026.

### **Stage 2: Interview & Assessment/Presentation**

At interview stage, you will be assessed against the following Success Profile elements:

Behaviours:

Working Together

Experience:

Experience of working with/developing in Dynamics 365 and Power Platform.

Technical:

Senior Software Developer Programming and build - (Skill level: practitioner) - [Click Here](#).

Senior Software Developer Modern development standards - (Skill level: practitioner) - [Click Here](#).

Senior Software Developer Service support - (Skill level: practitioner) - [Click Here](#).

Senior Software Developer User Focus - (Skill level: practitioner) - [Click Here](#).

You will also be required to complete an Assessment/Presentation to assess the following Success Profile elements:

Technical:

Senior Software Developer Systems design - (Skill level: practitioner) - [Click Here](#).

The interviews will take place from 2nd March 2026.

This interview will be conducted online via Microsoft Teams. Further details will be provided to you should you be selected for interview.

You can find out more about [our hiring process, how to apply, and application and interview guidance on our careers site \(opens in a new window\)](#).

Please note that we will try to meet the dates set out in the advert. There may be occasions when these dates will change.

**Further information on the selection process**

Feedback on your application can only be provided if you attend an interview or assessment.

We will also hold a 12 month reserve list for this role, which may lead to potential opportunities beyond the role you applied for. You can read more about our reserve lists [here](#).

During your application, you should indicate which location(s) you wish to be considered for and, if successful, you will be placed on an individual list of candidates for each location. Candidates will be held on that list and drawn from it in merit order. We advise you to carefully consider which locations you wish to be considered for. If you decline an offer for a location you have expressed a preference in or have expressed an interest in more than one location and accept an offer, you will be withdrawn from any lists you may be held on. We may also offer candidates a location that they have not expressed a preference for where we have the requirement to do so but this will again be done on the basis of your place in the overall merit order and, in this event, you will not be removed from the list if you decline.

Should we receive a large number of applications, we may invite a shortlist of the highest performing candidates to interview. This means that some applications that meet the required standard could be placed on hold after the sift and invited to interview if the vacant position(s) remain unfilled. You will be notified if your application is being put on hold once the sift has been completed.

Appointments for this position will be made in order of merit. If you are successful in the selection process but there are no further available posts for the advertised role, you may be contacted to discuss an offer for a lower graded role (with similar experience and responsibility requirements).

If you are unsuccessful in the selection process, your application may be considered for a lower graded position if your demonstrated skills and experience meet the requirements of the alternative position. Candidates will be considered in order of merit.

### **AI Tools and Platforms**

Artificial Intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually

accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our for more information on appropriate and inappropriate use.

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is SC Clearance - [\*\*security check \(opens in a new window\)\*\*](#).

[\*\*See our vetting charter \(opens in a new window\)\*\*](#).

People working with government assets must complete [\*\*baseline personnel security standard \(opens in new window\) checks\*\*](#).

## **Further information**

If you feel your application has not been treated in accordance with the Recruitment Principles and you wish to make a complaint, in the first instance, you should contact Government Recruitment Services via email: [dftrecruitment.grs@cabinetoffice.gov.uk](mailto:dftrecruitment.grs@cabinetoffice.gov.uk)

If you are not satisfied with the response you receive from the Department, you can contact the Civil Service Commission: Visit the Civil Service Commission website [Here](#)

Feedback will only be provided if you attend an interview or assessment.

## **Security**

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [\*\*security check \(opens in a new window\)\*\*](#).

[See our vetting charter \(opens in a new window\)](#).

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

## Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

## Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

The Civil Service also offers a Redeployment Interview Scheme to civil servants who are at risk of redundancy, and who meet the minimum requirements for the advertised vacancy.

### **Diversity and Inclusion**

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

## **Apply and further information**

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

The Civil Service welcomes applications from people who have recently left prison or have an unspent conviction. [Read more about prison leaver recruitment \(opens in new window\)](#).

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

### **Contact point for applicants**

Job contact :

Name : Ben Ryan

Email : ben.ryan@dvs.gov.uk

Recruitment team

Email : digitalrecruitment@dvs.gov.uk

### **Further information**

If you feel your application has not been treated in accordance with the Recruitment Principles and you wish to make a complaint, in the first

instance, you should contact Government Recruitment Services via email:  
dftrecruitment.grs@cabinetoffice.gov.uk

If you are not satisfied with the response you receive from the Department,  
you can contact the Civil Service Commission: Visit the Civil Service  
Commission website [Here](#)

