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Homes England Graduate Programme - Software Development

Homes England

Apply before 11:55 pm on Friday 14th February 2025



Homes
England

Reference number

389067

Salary

£30,378

Job grade

Other

Contract type

Fixed term

Length of employment

2 years

Type of role

Digital

Working pattern

Flexible working, Full-time

Number of jobs available

1

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Location

Newcastle upon Tyne, North East England, NE4 5BZ

About the job

Job summary

Participants on our Graduate Programme will develop their strategic thinking, problem solving, project management, leadership and relationship building skills whilst undertaking placements within their chosen profession. Day to day, depending on your chosen profession you could be acquiring or disposing of land, providing investment for infrastructure or working collaboratively with our partner organisations. From day one, you will have ownership and responsibility for your own projects / work.

You will be supported by your placement manager; have a buddy and you will be empowered to take ownership of your own learning and development including having access to a coach or mentor. Towards the end of the programme, we will support you to obtain a role aligned to your career aspirations and organisational needs.

Job description

The Software Development team are responsible for a large and complex technical estate which spans multiple technologies. The drive is to deliver transparent and effective solutions which provide maximum value for the agency.

The role of a Software Engineer is to undertake software engineering and production support on systems developed and operated by Homes England.

As a Software Engineer you will develop highly usable and accessible services that meet the needs of their users. You will work across the full stack with technical exposure across several domain areas: front end, back end, database, cloud infrastructure, on-premises, systems integration, low code, greenfield and legacy solutions. You will work within a multi-disciplinary team and work on a variety of systems and to solve complex problems.

At Homes England we thrive on continuous improvement, seeking better ways of meeting the needs of our users and better processes and tools to help us achieve that.

As a Software Engineer you will work to build software services by:

- Contributing to assuring the quality of development across teams.
- Contributing to the development of complex services.
- Being proficient in a range of technical systems.
- Being involved in identifying and assessing appropriate technology and approaches.
- Contributing to the developer community.

Person specification

We are looking for the next generation of housing professionals. You will be an innovator who will bring fresh ideas, be commercially minded, a problem solver and a strong relationship builder. You will strive for excellence, embrace change and be curious about future possibilities.

You will be motivated to make a difference and share and be passionate about our vision to effectively drive regeneration and housing delivery to create high-quality and home and thriving places. You ll be pro-active about your own development.

The programme would suit candidates with degree's in Product design, Graphic design, Computer science and information systems, Computer science and digital creativity, Business and management, Digital management & marketing, Digital content creation, Digital design, Digital design & engineering, Cyber security & digital forensics, Business management & Digital innovation or similar degrees. This is a sample of possibly courses not exhaustive or essential.

You will be required to have the Right to Work in the UK for the duration of the programme. Homes England do not offer visa sponsorship, therefore if your visa expires mid-programme you will need to provide evidence of how you plan to secure another visa without sponsorship from Homes England.

Your application needs to be in your own words, reflect your personal understanding and experience, and must not have been generated by AI tools such as ChatGPT.

Benefits

Homes England is an executive non-departmental public body with its own terms and conditions, benefits and pension scheme. We are a government agency working in partnership with the private sector and want to employ and retain great people. In return we offer a range of excellent benefits, some of the key benefits include:

Holiday - Homes England offers all staff 33 days annual leave per year in addition to 8 statutory bank holidays.

Working Flexibly - At Homes England we have a strong culture of flexible working and encourage all employees to have a healthy work/life balance. We offer a wide range of potential working patterns, including part time, job share and compressed hours.

Health and Wellbeing - We offer health screening with Nuffield Proactive Health Clinics, a free Employee Assistance Programme which offers confidential support 24 hours a day, 7 days a week as well as access to Occupational Health.

Professional Development - At Homes England we are committed to your continued professional and personal development with learning as one of our core values. We pay for one job-related professional membership subscription per year for our employees.

We also offer an excellent range of family friendly benefits, for example, maternity, paternity, shared parental leave.

Things you need to know

Selection process details

How to apply?

To apply please follow the links to our careers page.

Security

Successful candidates must pass a disclosure and barring security check.

Selection process details

For more information on the role, please see the attached Job Description.

Successful applicants will be advised of the outcome of their application and interviews held as soon as practical after the closing date. Feedback will only be provided if you attend an interview or assessment. We would like to take this opportunity to thank you for your interest in this role and Homes England.

Please note Homes England has a responsibility to ensure compliance with HMG Baseline Personnel Security Standard to address the potential problems of identity fraud, illegal working and deception generally. To ensure compliance we will carry out a pre-employment Personal Identity and Vetting Report through Experian to meet the standard and you will therefore be asked to provide certain information in order that the verification check can be carried out if you are successful in your application.

Homes England are an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates. We are proud to be an equal opportunities employer that values and respects the people who work for us. Our aim is to be an employer of choice, enabling everyone to reach their full potential.

Homes England is committed to protecting the privacy and security of your personal data. For further information please refer to our Privacy Notice which can be viewed here:

<https://www.gov.uk/government/organisations/homes-england/about/personal-information-charter>

Nationality requirements

Open to UK, [Commonwealth](#) and [European Economic Area \(EEA\)](#) and certain non EEA nationals. Further information on whether you are able to apply is available [here](#).

Working for the Civil Service

Please note this Post is NOT regulated by the Civil Service Commission.

The Civil Service embraces diversity and promotes equality of opportunity. There is a guaranteed disability confident interview scheme for candidates with disabilities who meet the minimum selection criteria.

Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status

under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

Working for the Civil Service

Please note this Post is NOT regulated by the Civil Service Commission.

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

The Civil Service welcomes applications from people who have recently left prison or have an unspent conviction. [Read more about prison leaver recruitment \(opens in new window\)](#).

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name : Recruitment Team

Email : Recruitmentinfo@homesengland.gov.uk

Recruitment team

Email : Recruitmentinfo@homesengland.gov.uk

