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# Senior Developer

House of Commons

**Apply before 11:55 pm on Thursday 27th February 2025**



### Reference number

391899

### Salary

£68,180 - £75,330

### Job grade

Other

A2

**Contract type**

Permanent

**Business area**

Parliamentary Digital Services

**Type of role**

Digital  
Information Technology

**Working pattern**

Full-time

**Number of jobs available**

1

## Contents

[Location](#)

[About the job](#)

[Benefits](#)

[Things you need to know](#)

[Apply and further information](#)

## Location

Westminster

# About the job

## Job summary

### The Opportunity

This is work of national importance. Join the Parliamentary Digital Service as a Senior Developer and what you do will make UK democracy function better, more efficiently and more transparently. And this couldn't be more vital you'll be writing and maintaining systems that allow us to deliver better services to all Members of Parliament, and for the activities of the UK Parliament to be better scrutinised and understood by the public.

Joining a diverse and multidisciplinary team, you'll be involved in many complex issues, helping to refine the systems that Members used to vote in both the House of Commons and the House of Lords, improving the tabling systems that allow MPs to submit questions, and much more.

Using your technical experience and high-quality programming skills, you'll be ready to communicate clearly across different disciplines, with your digital colleagues, and to other stakeholders throughout Parliament. But your work won't stop there. Among your other responsibilities, you'll:

- write high-quality code and develop new software or evolve existing applications to meet internal and external customer needs

- peer-review code and ensure the highest standards and correct policies are followed in your work

- have a proactive and considered approach to technical debt, and strive for a culture of technical longevity over short-term gains

- deploy tactical decisions where necessary while keeping focused on long-term strategic goals and aiming to mitigate debt when possible

- work collaboratively with colleagues across disciplines including (but not limited to) test, DevOps, delivery, design, user research and performance analysis

- work with others to build a strong sense of requirements and ensure the work developed meets the needs of internal and external customers

## **Job description**

You will work on solving complex puzzles to benefit the smooth running of parliamentary business across the Houses of Parliament by writing high-quality code and developing new software or evolving existing applications to meet internal and external customer needs .

You will act as a key player in a multi-disciplinary squad working across our application base. You will peer-review code and will ensure standards and policies are followed in your work.

You have a proactive and considered approach to technical debt, striving for a culture of technical longevity over short-term gains; you deploy tactical decisions where necessary but keep focused on long-term strategic goals and aim to mitigate debt when possible.

You will work collaboratively with colleagues across disciplines including (but not limited to) test, DevOps, delivery, design, user research and performance analysis.

You will work with others to build a strong sense of requirements and ensure the work developed meets the needs of internal and external customers.

There are no immediate line management responsibilities, but this may change in time. You will coach and mentor more junior colleagues in the team.

The above list of key responsibilities is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and banding of the post.

## **Person specification**

### **Criterion 1 Technical Experience**

Demonstrable experience across C#, .NET, .NET Core and .NET Framework, web frameworks including MVC and Web API, SQL / SQL Server with proven experience in designing database schemas to satisfy data storage and retrieval requirements, designing and creating RESTful APIs, performing profiling of applications and writing performant code, Git, abstracting code into core libraries and creating reusable components, debugging and systems analysis, HTML5, CSS / SASS & Javascript and TypeScript, familiarity

with a frontend framework such as Angular / React / Vue (Angular preferred).

## Criterion 2 Programming and Build

You can collaborate with others when necessary to review specifications and use these to design, code, test and document programs or scripts of medium to high complexity, using the right standards and tools.

## Criterion 3 Systems Design

You can design systems characterised by medium levels of risk, impact, and business or technical complexity and can select appropriate design standards, methods and tools to ensure they are applied effectively.

## Criterion 4 Systems Integration

You can define the integration build, can coordinate build activities across systems and understand how to undertake and support integration-testing activities.

## Criterion 5 - User Focus

You can understand and identify users and their needs, engaging in meaningful interactions with users and can propose design approaches or services to meet their needs, ensuring to uphold the values of equality, diversity and inclusion.

# Benefits

Please refer to our Candidate Information Pack for a full list of our benefits which include:

- up to 35 days annual leave in addition to bank holidays
- generous maternity pay policy up to 6 months full pay
- great pension scheme options (contributory and non-contributory)
- on-site subsidised gym, nursery, catering, post office, travel office and GP
- flexible options including hybrid working and family friendly policies

# Things you need to know

## **Selection process details**

**Apply By: 27th February 2025 at 23:55**

Interviews:

Intro: Informal welcome calls: Wed 5th Mar Thu 6th Mar

1st Stage: Code testing: Fri 7th Mar - Return test: Thurs 13th Mar

Invitation to interview: Tue 18th Mar

2nd Stage: Interviews/pair programming exercise: Tues 25th Mar - Thu 27th Mar

Format: Panel Interview (Remote)

## **Our Culture**

For our people, we provide an amazing opportunity to bring their talents to an institution that sits right at the heart of society in the UK. We are helping to change UK Parliament and strengthen democracy. What matters here is your potential for growth and your commitment to playing your part in our ongoing success.

We are passionate about providing an environment which promotes inclusion, diversity and equality. Regardless of your age, gender, ethnicity, beliefs or any of the other things that make you, you. We welcome applications from people who feel under-represented in the workforce. This includes those who may feel disadvantaged because of their socioeconomic circumstances.

Feedback will only be provided if you attend an interview or assessment.

## **Security**

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [counter-terrorist check \(opens in a new window\)](#).

[See our vetting charter \(opens in a new window\)](#).

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

## **Nationality requirements**

Open to UK nationals only.

## **Working for the Civil Service**

Please note this Post is NOT regulated by the Civil Service Commission.

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

## **Diversity and Inclusion**

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

# **Apply and further information**

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

## **Contact point for applicants**

Job contact :

Name : The resourcing team

Email : [digitalrecruitment@parliament.uk](mailto:digitalrecruitment@parliament.uk)

Recruitment team

Email : [digitalrecruitment@parliament.uk](mailto:digitalrecruitment@parliament.uk)

