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Senior Technical Lead

Department for Work and Pensions

Apply before 11:55 pm on Tuesday 17th February 2026



Department
for Work &
Pensions

Reference number

444157

Salary

£75,026 - £92,522

A Civil Service Pension with an employer contribution of 28.97%

Job grade

Grade 6

Contract type

Permanent

Business area

DWP - Digital

Type of role

Digital
Engineering
Information Technology

Working pattern

Flexible working, Full-time, Job share, Part-time

Number of jobs available

2

Contents

Location

About the job

Benefits

Things you need to know

Apply and further information

Location

These roles may be located in one of the following locations; Blackpool, Leeds, Manchester and Newcastle.

Please find further information on the [Corporate hub locations here](#).

Please note that for candidates requesting to work in Newcastle, this role will be based at Benton Park View from September 2025, and then at 1 Pilgrim Place in Newcastle city centre by the end of 2027.

About the job

Job summary

Please note this role requires you to pass [Security Check](#) clearance. For further information, please see 'Selection process details'.

Join DWP (Department for Work and Pensions) Analytics and help shape the data platforms that power some of the UK's most important public services.

Our team builds the advanced analytics capability that drives accurate benefit payments and supports the Department's mission to reduce fraud, error and debt. You'll help create the systems that bring data together, enable data scientists to develop powerful analytical models and deploy these models into real world digital and case management services used every day by citizens and colleagues. This is a chance to work at the heart of a modern, ambitious data organisation and make a meaningful impact on millions of people.

If this sounds like you, apply today!

Job description

As the Senior Technical Lead for the DWP Analytics team, you will work alongside a Lead Product Manager and Lead Agile Delivery Manager to jointly define and direct the work of multi-disciplinary teams providing current and future Analytics capabilities across DWP.

As the Senior Technical Lead within Data & Analytics Architecture and Engineering, you will work alongside other Technical Roles to provide support, advice, guidance and oversight of all solutions across Data & Analytics.

You will need to consider how the DWP Analytics capability can be developed to align and interact with the overall Strategic Reference Architecture in Digital, as well as the Departmental Data Strategy, supporting analytics delivery across the evolving hub and spoke operating model.

You will be a key member of the technical leadership community across the Data & Analytics directorate.

You will be:

- Responsible for the management of technical team members, guiding and mentoring them, including the achievement of defined objectives and their performance management.

- Responsible for providing technical expert domain knowledge and advice to project teams when dealing with complex issues.

- Responsible for providing leadership on architectural roadmaps to support advanced analytics for DWP, including of fraud detection strategies and fraud mitigation approaches to the department.

- Advising senior stakeholders including Digital and wider leadership on development priorities including viability of improvements, estimated timescales and means needed to implement agreed strategy.

- Maintain relationships both internally and externally, reconciling on priorities and agreeing on approach, tooling or strategy improvements.

- Advise on problems arising from specific work programmes or from implementation of proposed changes in Departmental policy and make recommendations.

Managing performance against the technical roadmap for DWP Analytics.

Ensure product development alignment with and assists in delivery of wider DWP technical strategy, including Strategic Reference Architecture and Departmental Data Strategy.

Work with production, security and infrastructure teams to ensure highly resilient, secure and available technical capability.

Work closely with delivery team to ensure alignment to DWP standards and best practice for all product development and support.

Please note: As part of the role, you will be required to travel regularly to the other digital hubs, especially Newcastle, Leeds and Manchester. The frequency of this will be discussed further should you be successful.

Person specification

See selection process for further details.

If you would like to learn more about the role, please contact Oliver.Canham1@dpw.gov.uk.

Technical skills

We'll assess you against these technical skills during the selection process:

Cloud Technologies

Benefits

Alongside your salary of £75,026, Department for Work and Pensions contributes £21,735 towards you being a member of the Civil Service Defined Benefit Pension scheme. [Find out what benefits a Civil Service Pension provides.](#)

We also have a broad benefits package built around your work-life balance which includes:

Working patterns to support work/life balance such as job sharing, term-time working, flexi-time and compressed hours.

Generous annual leave at least 25 days on entry, increasing up to 30 days over time (pro rata for part time employees), plus 9 days public and privilege leave.

Support for financial wellbeing, including interest-free season ticket loans for travel, a cycle to work scheme and an employee discount scheme.

Health and wellbeing support including our Employee Assistance Programme for specialist advice and counselling and the opportunity to join HASSRA a first-class programme of competitions, activities and benefits for its members (subscription payable monthly).

Family friendly policies including enhanced maternity and shared parental leave pay after 1 year's continuous service.

Funded learning and development to support progress in your role and career. This includes industry recognised qualifications and accreditations, coaching, mentoring and talent development programmes.

An inclusive and diverse environment with opportunities to join professional and interpersonal networks including Women's Network, National Race Network, National Disability Network (THRIVE) and many more.

Hybrid Working

This role may be suitable for hybrid working, which is where an employee works part of the week in their DWP office and part of the week from home. This is a voluntary, non-contractual arrangement and your office will be your contractual place of work.

If a hybrid working arrangement is suitable for the role and for you, you will normally be required to spend a minimum of 60% of your contracted working hours from your DWP office.

If you have a disability, caring responsibilities, or other circumstances that may affect your ability to meet the minimum office attendance requirement, please discuss this with us using the contact details in this advert.

Salary Information

Pay for this role is from £75,026 to £80,267.

The maximum salary for the grade is £80,267, however a Digital Allowance of up to £12,255 per annum is available for exceptional candidates. Digital Allowance is non-salary, and non-pensionable, and is classed as a temporary allowance. It is reviewed annually where it could be retained, amended, or removed.

Our offer to successful candidates will be based on an assessment of your skills and experience as demonstrated at interview.

Existing Civil Servants who secure a new role on lateral transfer will maintain their current salary.

Existing Civil Servants who gain promotion will move to the bottom of the grade pay scale or receive a 10% increase in salary, whichever is greater.

Things you need to know

Artificial intelligence

Artificial intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our [candidate guidance \(opens in a new window\)](#) for more information on appropriate and inappropriate use.

Selection process details

This vacancy is using [Success Profiles \(opens in a new window\)](#), and will assess your Experience and Technical skills.

Stage 1: Application

Your application will consist of four parts:

1. A Personal Details application form.

2. Employment history - this should contain your work experience and any skills, qualifications and accomplishments relevant to the jobs you have completed.

3. Personal statement - up to 750 words. This statement should be used to provide examples of how you meet the essential criteria below:

Demonstratable experience of leading, supporting, guiding and providing oversight to engineers across multi-disciplinary teams in an agile environment.

Significant experience of the full life-cycle of cloud-based platforms and applications from designing, through deployment to supporting and patching (in particular AWS and/or Azure).

Proven experience of communicating effectively with stakeholders at multiple levels within an organisation.

Evidence of defining, building and maintaining infrastructure as code using Terraform.

4. Technical statement (up to 250 words). The following statement is aligned to the required technical skill of: Cloud Technologies. This statement should be used to provide example(s) of how you meet the criteria below:

Experience of creating cloud-based solutions - specifically AWS, utilising the likes of Athena, Sagemaker and Glue, as well as associated cloud services.

Ensure that all examples provided in your statements are taken directly from your own experience and that you describe the examples in your own words. If

you choose to use gen-AI to support your statements, you must follow the guidelines outlined in the **Artificial intelligence and recruitment guide**.

The sift panel will use the information in your employment history, personal statement, and technical statement to assess your experience, skills and knowledge.

An initial sift will be conducted using the technical statement. Candidates who pass the initial sift will be progressed to a full sift.

If you do progress to a full sift, you will be provided with one combined overall assessment score for both your employment history and Personal Statement.

For Hints and Tips on completing your application visit [Applying for jobs at DWP Digital](#).

Applications will be sifted at regular intervals from the date the posts are advertised. Please apply as soon as you can, do not wait until the end of the campaign.

Important Information

You will be asked to complete your employment history. Any information that you would customarily share on a CV should therefore be entered onto the application form.

Personal details that could be used to identify you including your name, contact details and address must be removed for your application to be considered.

If your employment history, personal statement or technical statement contain any personal details your application will be withdrawn.

Stage 2: Interview 1

If you're successful at sift stage you will be invited to a video interview via Microsoft Teams. You will be asked to do a 10 minute presentation. Further details will be provided to candidates invited to interview.

Stage 3: Interview 2

If you're successful at stage 2 you will be invited to a video interview via Microsoft Teams. During the interview, you'll be assessed against the experience criteria listed under both the essential criteria and technical skill.

Interviews will take place from late March 2026. Interview dates to be confirmed.

Further Information:

Find out more about [Working for DWP](#)

If high application volumes are received, the benchmark for candidates to proceed to the next stage may be raised. In line with our commitment to the Disability Confident Scheme (DCS), we aim to advance all candidates applying under the DCS who meet the minimum standard. However, we may only progress those candidates who best meet the required standards.

A reserve list may be held for a period of 6 months from which further appointments can be made.

All successful candidates and those placed on reserve will be posted in merit list order by location.

For these vacancies, we strongly recommend that applicants consult with an immigration specialist or qualified advisor to assess their eligibility for Visa Sponsorship before deciding to apply. Please note that while we consider sponsorship requests in accordance with current DWP guidance and Home Office policy, sponsorship cannot be guaranteed.

Security Clearance Requirement

You must meet the security requirements before you can be appointed. The level of security needed is security check.

Applicants for this post **must** have lived in the UK for 5 years or more during their lifetime for DWP to accept National Security Vetting applications at the Security Check (SC) level. Requests to apply for SC will always be supported

where people have lived in the UK for the **last** 5 years but will be subject to a pre-assessment if they have lived outside the UK during this period.

For further information on National Security Vetting please [visit the Demystifying Vetting website](#).

Reasonable Adjustment

At DWP we value diversity and inclusion and actively encourage and welcome applications from everyone, including those that are underrepresented in our workforce.

We consider visible and non-visible disabilities, neurodiversity or learning differences, chronic medical conditions, or mental ill health. Examples include dyslexia, epilepsy, autism, chronic fatigue, or schizophrenia.

If you need a change to be made so that you can make your application, you should: Contact Government Recruitment Service via DigitalRecruitment.grs@cabinetoffice.gov.uk as soon as possible before the closing date to discuss your needs.

Complete the Reasonable Adjustments section in the Additional requirements page of your application form to tell us what changes or help you might need further on in the recruitment process. For instance, you may need wheelchair access at interview, or if you're deaf, a Language Service Professional.

For further information on reasonable adjustments, terms and conditions and how we recruit visit the [How we recruit page](#).

The Civil Service values honesty and integrity and expects all candidates to abide by these principles. Please ensure that all examples provided in your application are taken directly from your own experience and that you describe the examples in your own words. Applications will be screened and if evidence of plagiarism or copying examples/answers from other sources is found, your application will be withdrawn. Internal DWP candidates may also face disciplinary action.

Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [security check \(opens in a new window\)](#).

[See our vetting charter \(opens in a new window\)](#).

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

The Civil Service also offers a Redeployment Interview Scheme to civil servants who are at risk of redundancy, and who meet the minimum requirements for the advertised vacancy.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

The Civil Service welcomes applications from people who have recently left prison or have an unspent conviction. [Read more about prison leaver recruitment \(opens in new window\)](#).

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name : Oliver Canham

Email : Oliver.Canham1@dwp.gov.uk

Recruitment team

Email : DigitalRecruitment.grs@cabinetoffice.gov.uk

Further information

Appointment to the Civil Service is governed by the Civil Service Commission Recruitment Principles. If you wish to make a complaint, please find further details here: <https://careers.dwp.gov.uk/how-we-recruit/>.

