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Financial Operations Practitioner (Ref: 1836)

Ministry of Justice

Apply before 11:55 pm on Wednesday 22nd January 2025

Ministry of
JUSTICE

Reference number

386045

Salary

£56,532 - £69,338

The national salary is £56,532 - £64,048, London salary is £61,201 - £69,338. Your salary will be dependent on your base location

A Civil Service Pension with an employer contribution of 28.97%

Job grade

Grade 7
MOJ Grade 7

Contract type

Permanent

Type of role

Digital

Working pattern

Flexible working, Full-time, Job share, Part-time

Number of jobs available

1

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Location

East Midlands (England), East of England, London (region), North East England, North West England, Scotland, South East England, South West England, Wales, West Midlands (England), Yorkshire and the Humber

About the job

Job summary

This is a Nationally based role

Job description

Financial Operations Practitioner

Location: National*

Closing Date: 22nd January

Interviews: week commencing 3rd February

Grade: G7

(MoJ candidates who are on a specialist grade, will be able to retain this grade on lateral transfer)

Salary: London: £61,201 - £69,338 National: £56,532 - £64,048

Working pattern: Full-time, Part-time, Flexible working, Jobshare

Contract Type: Permanent

Vacancy number: 1836

***We offer a hybrid working model, allowing for a balance between remote work and time spent in your local office. Office locations can be found [ON THIS MAP](#)**

The Role

We're recruiting for a **Financial Operations (FinOps) Practitioner** here at [Justice Digital](#), to be part of our warm and collaborative Digital Infrastructure and Security Operations (DISO) team within Technology Services.

The Technology Services team within Justice Digital is responsible for all infrastructure, end-user computing, onsite support, and technology project delivery. It has responsibility for 95,000 devices and infrastructure across 900+ sites.

FinOps is a management practice that promotes shared responsibility for an organisation's cloud computing infrastructure and costs. It promotes shared responsibility for cloud costs across Justice Digital, Development and Operations (DevOps), and other product and cross-functional teams in order to improve decision-making processes and drive greater business value.

Cloud computing is becoming a major expense for Justice Digital and we need to gain a thorough understanding of our cost base to optimise spend, reduce waste and efficiently run our major operations. A big issue today is that up to 30% of cloud spend goes to waste through poor decision-making, lack of visibility and selecting the wrong options early on.

To help picture your life at [MoJ Justice Digital](#) please take a look at our [blog](#) and our [Digital and Technology strategy 2025](#)

Key Responsibilities:

Develop a roadmap for cloud FinOps and evolve and promote the cloud financial model and FinOps practices to the business and technical teams. Maintain tagging strategy and policies to drive sustainable insight into the cloud estate and operational efficiency through automation.

Budgeting and cost management. Create and manage budgets for DISO and MoJ in order to track costs and ensure we stay within the allocated budget. This includes monitoring expenditures, creating financial reports, and recommending cost savings.

Financial reporting. Preparation and presenting financial reports to stakeholders. This includes creating financial updates, analysing financial trends, and providing insights into DISO's financial performance.

Internal controls. Ensure that internal financial controls are properly functioning. This includes developing and implementing internal controls, monitoring compliance with them, and performing regular internal audits.

User focus. Collaborate with business teams to define standards for FinOps. Know how to prioritise and define approaches to make teams

understand the value of FinOps. Provide recommendations on the best tools and methods to be used to drive cost optimisation.

System integration. Manage the FinOps systems and help build robust enterprise-grade platforms with the appropriate level of support.

Training and governance. Coach and train internal teams on best practices and tools used for cloud cost management. Ensure adherence to the established cloud financial model. Drive a practice and culture of practice cost management and optimisation to manage spending and optimise value. Support education activities to establish a FinOps mindset across the organisation.

If this feels like an exciting challenge, something you are enthusiastic about, and want to join our team please read on and apply!

Benefits

37 hours per week and flexible working options including working from home, working part-time, job sharing, or working compressed hours.

A £1k per person learning budget is in place to support all our people, with access to best in class conferences and seminars, accreditation with professional bodies, fully funded vocational programmes and e-learning platforms

Staff have 10% time to dedicate to develop & grow

Generous [civil service pension](#) based on defined benefit scheme, with employer contributions of 28.97% from April 1st 2024 ([Contribution Rates](#))

25 days leave (plus bank holidays) and 1 privilege day usually taken around the Kings birthday. 5 additional days of leave once you have reached 5 years of service.

Compassionate maternity, adoption, and shared parental leave policies, with up to 26 weeks leave at full pay, 13 weeks with partial pay, and 13 weeks further leave. And maternity support/paternity leave at full pay for 2 weeks, too!

Wellbeing support including access to the Calm app.

Bike loans up to £2500 and secure bike parking (subject to availability and location)

Season ticket loans, childcare vouchers and eye-care vouchers.

5 days volunteering paid leave.

Free membership to BCS, the Chartered Institute for IT.

Some offices may have a subsidised onsite Gym.

Person Specification

Essential:

You will have experience of the following:

Experience with **ONE** of the following Technology Services: Network, Voice/Video, cloud hosting or monitoring

Cost optimisation. Use various tools and techniques to identify and eliminate wasteful or unnecessary costs. This includes analysing usage patterns, identifying inefficient configurations, and leveraging cost-saving opportunities.

Budgeting. Set and maintain budgets for cloud infrastructure, ensuring that products are not overspending and that they are getting the most value out of their investment. Budgeting also helps to plan for future costs, allowing them to make informed decisions about how to allocate their resources.

Cost visibility. Detailed insights into cloud infrastructure costs help to understand where money is being spent and where improvements can be realised. This helps make smarter decisions about cloud infrastructure, leading to more efficient and cost-effective solutions.

Automate many cloud management tasks, such as resource provisioning, cost optimisation, and cost visibility. This helps reduce manual workload, freeing resources to focus on more value-added activities.

Cost analytics. Detailed insights into their cloud infrastructure costs, helping understand how cloud usage impacts their overall costs. This helps make better decisions about their cloud infrastructure, leading to more efficient and cost-effective solutions.

Cost forecasting. Planning for future cloud costs and expenditures and enabling informed decisions about cloud infrastructure. This helps avoid unexpected costs and ensures they take advantage of cost savings opportunities.

Willingness to be assessed against [the requirements](#) for BPSS clearance

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan](#) and the [Civil Service D&I Strategy](#).

Terms & Conditions

Please review our [Terms & Conditions](#) which set out how we recruit and provide further information related to the role and salary arrangements.

If you have any questions, please feel free to contact recruitment@digital.justice.gov.uk

Person specification

Please refer to attached Job Description

Benefits

Alongside your salary of £56,532, Ministry of Justice contributes £16,377 towards you being a member of the Civil Service Defined Benefit Pension scheme. [Find out what benefits a Civil Service Pension provides.](#)

Access to learning and development

A working environment that supports a range of flexible working options to enhance your work life balance

A working culture which encourages inclusion and diversity

A [Civil Service pension](#) with an employer contribution of 28.97%

Annual Leave

Public Holidays

Season Ticket Advance

For more information about the recruitment process, benefits and allowances and answers to general queries, please click the below link which

will direct you to our Candidate Information Page.

Link: <https://justicejobs.tal.net/vx/candidate/cms/About%20the%20MOJ>

Things you need to know

Selection process details

How to Apply

Candidates must submit **CV and Personal statement (Approximately 750 words)** which describes how you meet the requirements below:

Cost optimisation. Use various tools and techniques to identify and eliminate wasteful or unnecessary costs. This includes analysing usage patterns, identifying inefficient configurations, and leveraging cost-saving opportunities.

Set and maintain budgets for DISO cloud infrastructure, ensuring that products are not overspending and that they are getting the most value out of their investment. Budgeting also helps to plan for future costs, allowing them to make informed decisions about how to allocate their resources.

Automate many cloud management tasks, such as resource provisioning, cost optimisation, and cost visibility. This helps reduce manual workload, freeing resources to focus on more value-added activities.

Cost analytics. Detailed insights into their cloud infrastructure costs, helping understand how cloud usage impacts their overall costs. This helps make better decisions about their cloud infrastructure, leading to more efficient and cost-effective solutions.

Applications submitted without a Personal Statement will not be considered

In Justice Digital, we recruit using a combination of the [Government Digital and Data Profession Capability](#) and [Success Profiles](#) Frameworks. We will assess your Experience, Technical Skills and the following Behaviours during the assessment process:

Communicating & Influencing

Changing and improving

Seeing the Big Picture

Working Together

A diverse panel will review your application against the Person Specification above.

Successful candidates who meet the required standard will then be invited to a 1-hour panel interview held via video conference.

Candidates will be required to deliver a presentation during the interview. The topic will be provided when invited to interview.

Should we receive a high volume of applications, a pre-sift will be conducted On the following criteria before the sift:

Experience of **ONE** of the following Technology Services: Network, Voice/ Video, cloud hosting or monitoring)

Should you be unsuccessful in the role that you have applied for but demonstrate the capability for a role at a lower level, we reserve the right to discuss this opportunity with you and offer you the position without needing a further application.

A reserve list may be held for up to 12 months, from which further appointments may be made.

Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

People working with government assets must complete baseline personnel security standard (opens in new window) checks.

Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name : SSCL Recruitment Enquiries Team
Email : Moj-recruitment-vetting-enquiries@gov.sscl.com
Telephone : 0845 241 5359

Recruitment team

Email : Moj-recruitment-vetting-enquiries@gov.sscl.com

Further information

Appointment to the Civil Service is governed by the Civil Service Commission's Recruitment Principles. If you feel a department has breached the requirement of the Recruitment Principles and would like to raise this, please contact SSCL (Moj-recruitment-vetting-enquiries@gov.sscl.com) in the first instance. If the role has been advertised externally (outside of the Civil Service) and you are not satisfied with the response, you may bring your complaint to the Commission. For further information on bringing a complaint to the Civil Service Commission please visit their web pages: <http://civilservicecommission.independent.gov.uk/civil-service-recruitment/complaints/>

<https://www.jobtrain.co.uk/justicedigital/Job/JobDetail?JobId=567>

