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ID 1954 - Development Control Engineer

Welsh Government

Apply before 4:00 pm on Monday 20th January 2025



Llywodraeth Cymru
Welsh Government

Reference number

383590

Salary

£45,974 - £54,430

Job grade

Senior Executive Officer

Contract type

Permanent

Business area

Economy, Energy and Transport

Type of role

Other

Working pattern

Full-time

Number of jobs available

1

Contents

[Location](#)

[About the job](#)

[Benefits](#)

[Things you need to know](#)

[Apply and further information](#)

Location

Wales

About the job

Job summary

The Strategic Road Network (SRN) is one of the largest single assets on the Welsh Government balance sheet, with a depreciated replacement cost of around £18bn. Whilst only around 5% of the total road length in Wales, covering 75 miles of motorway and 1000 miles of trunk road, the network carries a third of all traffic and supports the delivery of many of the Welsh Government's strategic objectives. It is vital to the economy, connecting people and communities. It enables access to vital services and has an important role to play in sustaining and enhancing our environmental assets and supporting active travel and modal shift.

The post, which can be located pan Wales, is required to assess, and respond to planning applications received from Local Planning Authorities affecting the trunk road network within Wales. The post holders will also be responsible for providing pre-planning advice and processing of Section 278 agreements

Job description

What the organisation will expect

You will be responsible for managing defined areas of work using your specialist knowledge or experience to exercise sound judgement when interpreting complex or conflicting information weighing up all evidence to produce innovative solutions to problems.

You will be adaptable, flexible, open to, and accepting of change affecting you and your area of work and deal with that change efficiently and professionally.

You will show political awareness and an understanding of the political landscape when considering the impact of your decision and work on the wider business area and when formulating proposals for Senior Managers and Ministers.

What your team will expect

You may be required to manage a team setting clear direction on achieving their objectives. You will support team members in their work such as complex areas of work; work allocation and prioritisation; performance management; training and development; mentoring and coaching.

You will value diversity and inclusion, creating an environment where individuals feel safe to challenge, share ideas and express concerns adopting an inclusive leadership style.

You will be responsible for developing, implementing and maintaining systems or processes ensuring excellence or value for money.

What key stakeholders will expect

You will take the lead in creating, building and maintaining constructive relationships at all levels.

You will be able to tailor and adapt your communication style (written and oral) to advise, guide, influence and persuade internal and external stakeholders as appropriate.

Key Tasks

To carry out technical review of planning applications affecting the trunk road network in Wales, including junction design, Transport and Noise Assessments.

To deal with queries from Local Planning Authorities, Trunk Road Agents and members of the public, including providing pre-planning advice.

To process private developer led Section 278 Agreements on behalf of the Welsh Ministers.

To review and prepare Departures from Standards in accordance with the Design Manual for Roads and Bridges.

Team Leader responsibilities for two HEO Development Control Engineers.

The role requires verbal engagement with a range of stakeholders relating to the Planning Application process and the drafting of formal written responses.

All responses to Planning Applications need to be submitted within specific deadlines and the busy nature of the team will require continual prioritisation of work to ensure these deadlines are met.

The post-holder will be required to assess the implications of Planning Applications on the Trunk Road and decide as to whether the proposed development should be allowed to proceed. This will need to be undertaken daily for an estimated ten applications a week.

Person specification

This is an opportunity to work in a busy external facing medium sized team which solve engineering problems on a daily basis and works together to ensure a consistent approach to the advice we provide. This will develop communication, leadership, time management and team playing skills for the role holder.

The role also provides an opportunity to develop an excellent working knowledge of the current standards that govern UK highway construction.

Applicants must be a Chartered or Incorporated Engineer, or hold a bachelor's degree in engineering or technology and commit to achieving Chartered or Incorporated Engineer status in the next two years.

At sift stage, you will only be assessed on the technical and experience criteria.

At interview, you will be tested on the Behaviours, Experience and Technical criteria listed.

You may also find it beneficial to research civil service recruitment including how to present an application and prepare for an interview.

A reserve list may be held for this opportunity. Any candidate who is successful in being offered a reserve status, will remain on the reserve list for 12 months.

Behaviours

We'll assess you against these behaviours during the selection process:

Leadership

Making Effective Decisions

Working Together

Delivering at Pace

Technical skills

We'll assess you against these technical skills during the selection process:

Candidates must be a Chartered or Incorporated Engineer, or hold a bachelor's degree in engineering or technology and commit to achieving Chartered or Incorporated Engineer status in the next two years. Please evidence how you meet this requirement.

Please demonstrate, with examples, your technical knowledge of both the Design Manual for Roads and Bridges and relevant aspects of the Highways Act 1980.

Benefits

All Welsh Government staff are members of the Civil Service, and as a result are eligible for:

Civil Service Pension Scheme

31 days annual leave (pro-rated for part time)

training and development opportunities

Cycle2Work Scheme

Smart Working flexible working arrangement

Green Car Scheme (subject to availability)

If you are an active Civil Service Pension member you can continue your membership throughout your employment with us.

Things you need to know

Selection process details

This vacancy is using [Success Profiles \(opens in a new window\)](#), and will assess your Behaviours and Technical skills.

Welsh Government, like all other Government Departments use Success Profiles when we recruit. For each role we consider what you will need to demonstrate to be successful. This gives us the best possible chance of finding the right person for the job. It raises performance and improves diversity and inclusivity.

The selection process and stages are:

Number of Stages: 2 stage process

Stage 1	Application Form
Stage 2	Interview

Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name : Strategic Road Network

Email : est-nmdmailbox@gov.wales

Recruitment team

Email : sharedservicehelpdesk@gov.wales

