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# Infrastructure Engineer - Security (EO & SEO)

HM Land Registry

**Apply before 11:55 pm on Sunday 22nd February 2026**

HM Land  
Registry



## Reference number

441983

## Salary

£34,800 - £59,300

EO Position Salary - £34,800 to £38,000

SEO Position Salary - £48,400 to £59,300

A Civil Service Pension with an employer contribution of 28.97%

**Job grade**

Executive Officer  
Senior Executive Officer

**Contract type**

Permanent

**Business area**

HMLR - Transformation and Technology

**Type of role**

Digital  
Information Technology  
Security

**Working pattern**

Flexible working, Full-time, Job share, Part-time

**Number of jobs available**

3

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## Location

Plymouth, South West England, PL6 5WS

# About the job

## Job summary

We're looking for Infrastructure Engineers – Security to join our IT Operations Practice within the Transformation and Technology directorate. These roles are central to maintaining the security, resilience, and performance of the infrastructure that underpins HM Land Registry's (HMLR) services.

Whether you join us at EO or SEO level, you will contribute to managing and improving our security systems, ensuring compliance with HMLR policies, and helping to safeguard our platforms and data.

**At EO level (advertising for 2 positions),** you will focus on supporting day-to-day security administration, maintaining security software and systems, and contributing to incident resolution and service improvements.

**At SEO level (advertising for 1 position),** you will take on more advanced responsibilities – designing, developing, and implementing new security controls, advising colleagues on complex issues, and acting as a technical lead on security matters.

For full details of each grade, please refer to the attached Candidate Packs.

## Job description

The IT Operations Practice is responsible for the performance and delivery of all technical infrastructure that supports HMLR services. Our specialist teams monitor, operate, and enhance a wide range of technical solutions used across the organisation.

Within this practice, our Security function plays a vital role in protecting our systems and maintaining trust in our services. From identity management and secure access controls to threat monitoring and incident response, the team helps ensure our infrastructure remains robust, resilient, and compliant. Collaboration, knowledge-sharing, and continuous improvement are at the heart of how we work, and you'll be part of a supportive community committed to delivering excellent services.

## **Core Responsibilities (Both Grades)**

In these roles, you will:

- Provide technical support for IT infrastructure and platforms as part of the wider engineering community.
- Support live services by resolving incidents or escalating where necessary, contributing to ongoing service improvements.
- Plan, develop, and maintain security controls, systems, and processes.
- Work collaboratively with colleagues, partners, and suppliers to deliver secure, reliable solutions.
- Produce and maintain technical documentation and share knowledge across the team.
- Build and design systems using modern development standards and support their integration across our infrastructure.
- Maintain and enhance security-related software and procedures, including disaster recovery processes.

## **EO-Level Responsibilities**

At EO level, you will:

- Assist with planning and managing technical changes within your area of expertise.
- Carry out routine security administration tasks, such as managing RACF, Active Directory, user profiles, and access permissions.
- Provide advice and guidance to colleagues on day-to-day security matters.
- Maintain security tools, perform system upgrades, and monitor day-to-day security operations.
- Help build capability within the IT Operations Practice by sharing expertise and supporting learning.

## **SEO-Level Responsibilities**

At SEO level, you will:

- Provide clear, practical advice on complex security topics to colleagues and stakeholders.

Design and implement new security controls aligned with best practice and organisational needs.

Act as an expert escalation point for complex technical issues, supporting both operational incidents and strategic projects.

Develop tools and automation to help mitigate vulnerabilities and improve efficiency.

Create and execute robust test plans to ensure quality and reliability of new solutions.

Provide security assurance at key project stages and guide operational teams on security best practices.

Promote an inclusive team culture, role-modelling collaborative and respectful behaviours.

## Why Join Us?

At HM Land Registry, we believe in creating an environment where everyone can thrive. When you join us, you'll enjoy:

The opportunity to work on meaningful projects that impact millions of people.

A culture that values your expertise, your ideas, and your personal development.

Flexible working options to help you balance work and life.

Clear pathways for training, skills development, and career progression.

A generous benefits package, including a competitive Civil Service pension and substantial annual leave allowance.

## Person specification

To be successful in this role, you will need to demonstrate the following throughout the recruitment process.

## EO Grade:

## **Essential Technical Skills and Qualifications:**

Is undertaking a recognised degree at a university or other further education college or Holds a qualification in Information Technology or a related area (Degree Level or equivalent) or experience in an IT field.

Knowledge of at least three of a range of security technologies such as:- SIEM, Defender, Sentinel, EDR-XDR, Certificate authorities, AD, Mainframe security, Nessus, DDoS, WAF, LDAP, HSMs, PAM, ID, AWS IAM, or other similar technology.

Experience in the installation and management of either Windows, Linux or Mainframe systems.

## **Essential Experience:**

Effective communication skills, including ability to interact and build working relation with engineers and other stakeholders.

Technical information gathering, analysis and problem solving.

Experience in the operation of security controls.

## **Behaviours:**

Communicating and Influencing

Working Together

Delivering at Pace

## **SEO Grade:**

## **Essential Technical Skills and Qualifications:**

Holds a qualification in Information Technology or a related area (Degree level or equivalent) or significant experience in an IT field.

Advanced skills in at least three of a range of security technologies such as:-SIEM, Defender, Sentinel, EDR-XDR, Certificate authorities, AD, Mainframe security, Nessus, DDoS, WAF, LDAP, HSMs, PAM, ID, AWS IAM, or other similar technology.

Extensive knowledge in the installation and management of either Windows, Linux or Mainframe systems.

Extensive knowledge in the operation of security controls in cloud services such as AWS or Azure.

## **Essential Experience:**

Experience of technical information gathering, analysis and problem solving.

Ability to manage technical risk and lead on implementing appropriate mitigations.

Advanced experience in designing and documenting security systems and controls.

Technical information gathering, analysis and problem solving.

Using formal processes to apply best practice.

Well-developed interpersonal skills and the ability to work effectively as part of a team.

Strong leadership demonstrated through coaching or mentoring.

## **Desirable Experience:**

Ability to establish strong working relationships with both HMLR technical staff and suppliers/other government department's teams.

## **Behaviours:**

Making Effective Decisions

Leadership

Communicating and Influencing

Managing a Quality Service

## **Additional Information**

Occasional travel to other HMLR offices, supplier sites, and government departments (may include overnight stays).

Some planned out-of-hours work for IT changes and maintenance.

Flexible working hours agreement applies.

Participation in a permanent on-call rota may be required.

This role is subject to **Security Clearance** and background checks.

# Benefits

Alongside your salary of £34,800, HM Land Registry contributes £10,081 towards you being a member of the Civil Service Defined Benefit Pension scheme. [Find out what benefits a Civil Service Pension provides.](#)

| #WeAreHMLR

At HM Land Registry our vision is a world leading property market as part of a thriving economy and a sustainable future. We are unique in terms of the economic and social impacts of our work, our ability to make a positive difference to the lives of our customers, our sense of mission, and our great people. They are the foundation of all we have achieved and all we aspire to in the future. We want our people to feel proud to work for HM Land Registry and able to fulfil their full potential.

We have a strong and positive culture, a commitment to inclusivity, an emphasis on continuous learning and development, and flexible ways of working. We offer competitive pay and annual leave, attractive pension options and a wide range of other benefits.

**We have integrity** we value honesty, trust and doing the right thing in the right way.

**We drive innovation** we are forward-thinking, embrace change and are continually improving our processes.

**We are professional** we value and grow our knowledge and professional expertise.

**We give assurance** we guarantee our services and provide confidence to the property market.

<https://www.gov.uk/government/organisations/land-registry/about/recruitment#what-hm-land-registry-can-offer-you>

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# Things you need to know

## Artificial intelligence

Artificial intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own) applications may be withdrawn and internal candidates may be subject to disciplinary action. Please see our [candidate guidance \(opens in a new window\)](#) for more information on appropriate and inappropriate use.

## Selection process details

We are working with our recruitment partner platform (Gaia) for this campaign.

Submit your CV on Gaia's website using the link below - Please select the level of role that you want to apply for.

[https://cpbeta.iamgaia.com/OXalr4vK8e1767957520?  
hvacaid=qtAsv68268](https://cpbeta.iamgaia.com/OXalr4vK8e1767957520?hvacaid=qtAsv68268)

Our team will assess your CV and answers to the screening questions then compile a longlist of applications to sift.

Please make sure your CV outlines how you meet the **Essential Technical Skills** listed below for each grade.

### SEO:

Holds a qualification in Information Technology or a related area (Degree level or equivalent) or significant experience in an IT field.

Advanced skills in at least three of a range of security technologies such as:-SIEM, Defender, Sentinel, EDR-XDR, Certificate authorities, AD, Mainframe security, Nessus, DDoS, WAF, LDAP, HSMs, PAM, ID, AWS IAM, or other similar technology.

Extensive knowledge in the installation and management of either Windows, Linux or Mainframe systems.

Extensive knowledge in the operation of security controls in cloud services such as AWS or Azure.

In the event of a high volume of applications for this vacancy, an initial sift will be conducted on the lead essential Technical criteria, being:

Advanced skills in at least three of a range of security technologies such as:-SIEM, Defender, Sentinel, EDR-XDR, Certificate authorities, AD, Mainframe security, Nessus, DDoS, WAF, LDAP, HSMs, PAM, ID, AWS IAM, or other similar technology.

**EO:**

Is undertaking a recognised degree at a university or other further education college or Holds a qualification in Information Technology or a related area (Degree Level or equivalent) or experience in an IT field.

Knowledge of at least three of a range of security technologies such as:- SIEM, Defender, Sentinel, EDR-XDR, Certificate authorities, AD, Mainframe security, Nessus, DDoS, WAF, LDAP, HSMs, PAM, ID, AWS IAM, or other similar technology.

Experience in the installation and management of either Windows, Linux or Mainframe systems.

In the event of a high volume of applications for this vacancy, an initial sift will be conducted on the lead essential Experience criteria, being:

Knowledge of at least three of a range of security technologies such as:- SIEM, Defender, Sentinel, EDR-XDR, Certificate authorities, AD, Mainframe security, Nessus, DDoS, WAF, LDAP, HSMs, PAM, ID, AWS IAM, or other similar technology.

Successful candidates at sift will be invited to a blended interview where you will be assessed against the remaining criteria listed in each candidate pack, of which more information will be issued after the sift stage is completed.

HM Land Registry is accredited to the Disability Confident Scheme, which denotes organisations which have a positive attitude towards disabled

people. Disabled applicants who meet the minimum essential criteria at the shortlisting stage may get an invitation to interview. If you require the panel to consider a reasonable adjustment or there is anything else they would like the panel to take into consideration, you are asked to notify us of this at application stage where possible or during the process as soon as it becomes a requirement.

We are unable to offer a Skilled Worker Visa for this role, you must have the RTW in the UK.

HMLR expect everyone to spend at least 60% of their working time in the office.

You can [find more information on how we use your personal data on our website](#)

Feedback will only be provided if you attend an interview or assessment.

## **Security**

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [security check \(opens in a new window\)](#).

[See our vetting charter \(opens in a new window\).](#)

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

## **Nationality requirements**

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

## **Working for the Civil Service**

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

The Civil Service also offers a Redeployment Interview Scheme to civil servants who are at risk of redundancy, and who meet the minimum requirements for the advertised vacancy.

## **Diversity and Inclusion**

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

# Apply and further information

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

The Civil Service welcomes applications from people who have recently left prison or have an unspent conviction. [Read more about prison leaver recruitment \(opens in new window\)](#).

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

## Contact point for applicants

Job contact :

Name : HR Resourcing Team

Email : hrresourcingteam2@landregistry.gov.uk

Recruitment team

Email : hrresourcingteam2@landregistry.gov.uk

## Further information

If you feel your application has not been treated in accordance to the Recruitment Principles and you wish to make a complaint, please email hrresourcingteam2@landregistry.gov.uk in the first instance. If you are not satisfied with the response you receive from HM Land Registry then you may take your complaint to the Civil Service Commission: <http://civilservicecommission.independent.gov.uk/making-complaint/>

