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Senior Software Developer

Cabinet Office

Apply before 11:55 pm on Tuesday 11th February 2025



Cabinet Office

Reference number

388988

Salary

£55,403 - £66,400

London pay range £61,005 - £66,400

National pay range £55,403 - £61,939

Eligible for DDaT allowance.

A Civil Service Pension with an employer contribution of 28.97%

Job grade

Grade 7

Contract type

Permanent

Business area

CO - Economic & Domestic Secretariat - Data Team, Joint Data & Analysis Centre

Type of role

Other

Working pattern

Flexible working, Full-time, Job share, Part-time

Number of jobs available

1

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Location

Glasgow, Scotland, G2 8JQ : City of Westminster, London (region), SW1A 2AS : York, Yorkshire and the Humber, YO1 7PX

About the job

Job summary

The Joint Data and Analysis Centre (JDAC) is a collaborative and multi-disciplinary team with staff from the Cabinet Office and the Office for National Statistics (ONS). It sits within the Economic and Domestic Secretariat (EDS) in the Cabinet Office, and provides analysis and data to support ministers and senior officials on a wide range of economic, social and environmental topics.

This role is in the DevOps Team who work alongside Data Scientists, developing reproducible analytical pipelines, fast paced data visualisations and advanced analytics / modelling. We also develop and maintain in-house services to delivery and present analysis to audiences in the Cabinet Office across government.

Job description

This Software Developer role is within a small cross-functional team focused on developing and maintaining delivery platforms for analytical products. We work closely with the data science team to produce maintainable pipelines and support data scientists in implementing best practices, exploring new technologies and developing team capability.

This role will involve aspects of application development and design, data engineering and devops, providing the successful candidate with the opportunity to develop full-stack experience.

This is a technical G7 role with no line management responsibility and a strong focus on delivery and technical expertise. The role will be based nationwide and utilise hybrid working.

Person specification

We are looking for the following experience, which will be assessed at sift and at interview.

If you meet a few of those criteria but think that you might not meet every last one then don't let that stop you from submitting an application.

Knowledge, Skills and Experience

- Excellent coding skills in Python

- Experience of collaborative code development, version control (Git) and documentation

- Knowledge and understanding of web application frameworks

- Experience working with cloud computing environments and provisioning infrastructure through code – preferably within AWS, but experience with any cloud service provider is sufficient

Desirable experience

- Experience developing Django or Flask based webapps

- Experience using Docker for development and deployment

- Experience with other programming languages (e.g. Javascript) and frameworks and experience of picking the right tool for the job

- Experience configuring CI pipelines and automated testing

Additional information:

A minimum 60% of your working time should be spent at your principal workplace. Although requirements to attend other locations for official business will also count towards this level of attendance.

Behaviours

We'll assess you against these behaviours during the selection process:

- Changing and Improving

- Managing a Quality Service

- Developing Self and Others

Benefits

Alongside your salary of £55,403, Cabinet Office contributes £16,050 towards you being a member of the Civil Service Defined Benefit Pension scheme. Find out what benefits a Civil Service Pension provides.

Learning and development tailored to your role.

An environment with flexible working options.

A culture encouraging inclusion and diversity.

A Civil Service Pension which provides an attractive pension, benefits for dependants and employer contributions of 28.97%.

A minimum of 25 days of paid annual leave, increasing by one day per year up to a maximum of 30.

Things you need to know

Selection process details

This vacancy is using Success Profiles (opens in a new window), and will assess your Behaviours and Experience.

Application process

Your application will need to include a CV and a 1,000-word statement of suitability. You will be assessed on your Experience from Success Profiles.

Should a large number of applications be received, the sift may be undertaken using the statement of suitability only. Candidates who pass the initial sift may be progressed to a full sift, or progressed straight to assessment/interview.

Selection process

After the application sift, selection will be undertaken through an interview, where you will be assessed on your Behaviours and Experience.

Expected timeline (indicative only, and subject to change)

Expected sift date w/c 10th February

Expected interview date/s w/c 17th February

Interview location - Your interview will either be conducted face to face or by video. You will be notified of the location if you are selected for interview.

Reasonable adjustments

If a person with disabilities is put at a substantial disadvantage compared to a non-disabled person, we have a duty to make reasonable changes to our processes.

If you need a change to be made so that you can make your application, you should:

- Contact Government Recruitment Service at: cabinetofficerecruitment.grs@cabinetoffice.gov.uk as soon as possible before the closing date to discuss your needs.
- Complete the assistance required section in the personal information page of your application form to provide information we should be aware of that will enable us to support you further on in the recruitment process. For instance, you may need wheelchair access at interview, or if you're deaf, a Language Service Professional.

Further information

If you are experiencing accessibility problems with any attachments on this advert, please contact the email address in the 'contact point for applicants' section.

Please note that this role requires SC clearance, which would normally need 5 years UK residency in the past 5 years. This is not an absolute requirement, but supplementary checks may be needed where individuals have not lived in the UK for that period. This may mean your security clearance (and therefore your appointment) will take longer or, in some cases, not be possible.

Please note terms and conditions are attached. Please take time to read the document to determine how these may affect you.

Any move to Cabinet Office from another employer will mean you can no longer access childcare vouchers. This includes moves between government departments. You may however be eligible for other government schemes,

including Tax Free Childcare. Determine your eligibility at <https://www.childcarechoices.gov.uk>.

A reserve list will be held for a period of 12 months, from which further appointments can be made.

Feedback will only be provided if you attend an interview or assessment.

Further information

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If successful and transferring from another Government Department a criminal record check may be carried out.

In order to process applications without delay, we will be sending a Criminal Record Check to Disclosure and Barring Service/Disclosure Scotland on your behalf.

However, we recognise in exceptional circumstances some candidates will want to send their completed forms direct. If you will be doing this, please

advise Government Recruitment Service of your intention by emailing Pre-EmploymentChecks.grs@cabinetoffice.gov.uk stating the job reference number in the subject heading.

For further information on the Disclosure Scotland confidential checking service telephone: the Disclosure Scotland Helpline on 0870 609 6006 and ask to speak to the operations manager in confidence, or email Info@disclosurescotland.co.uk

For further information on National Security Vetting please visit the following page <https://www.gov.uk/government/publications/demystifying-vetting>

New entrants are expected to join on the minimum of the pay band.

Applicants who are successful at interview will be, as part of pre-employment screening, subject to a check on the Internal Fraud Database (IFD). This check will provide information about employees who have been dismissed for fraud or dishonesty offences. This check also applies to employees who resign or otherwise leave before being dismissed for fraud or dishonesty had their employment continued. Any applicant's details held on the IFD will be refused employment.

A candidate is not eligible to apply for a role within the Civil Service if the application is made within a 5 year period following a dismissal for carrying out internal fraud against government.

Feedback will only be provided if you attend an interview or assessment.

Security

Successful candidates must undergo a criminal record check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [security check \(opens in a new window\)](#).

[See our vetting charter \(opens in a new window\)](#).

People working with government assets must complete [baseline personnel security standard \(opens in new window\)](#) checks.

Nationality requirements

This job is broadly open to the following groups:

UK nationals

nationals of the Republic of Ireland

nationals of Commonwealth countries who have the right to work in the UK

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities with settled or pre-settled status under the [European Union Settlement Scheme \(EUSS\) \(opens in a new window\)](#)

nationals of the EU, Switzerland, Norway, Iceland or Liechtenstein and family members of those nationalities who have made a valid application for settled or pre-settled status under the European Union Settlement Scheme (EUSS)

individuals with limited leave to remain or indefinite leave to remain who were eligible to apply for EUSS on or before 31 December 2020

Turkish nationals, and certain family members of Turkish nationals, who have accrued the right to work in the Civil Service

[Further information on nationality requirements \(opens in a new window\)](#)

Working for the Civil Service

The [Civil Service Code \(opens in a new window\)](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles \(opens in a new window\)](#).

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

The Civil Service also offers a Redeployment Interview Scheme to civil servants who are at risk of redundancy, and who meet the minimum requirements for the advertised vacancy.

Diversity and Inclusion

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan \(opens in a new window\)](#) and the [Civil Service Diversity and Inclusion Strategy \(opens in a new window\)](#).

Apply and further information

This vacancy is part of the [Great Place to Work for Veterans \(opens in a new window\)](#) initiative.

The Civil Service welcomes applications from people who have recently left prison or have an unspent conviction. [Read more about prison leaver recruitment \(opens in new window\)](#).

Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants

Job contact :

Name : Benn Huntley

Email : Benn.huntley@cabinetoffice.gov.uk

Recruitment team

Email : cabinetofficerecruitment.grs@cabinetoffice.gov.uk

Further information

Appointment to the Civil Service is governed by the Civil Service Commission's Recruitment Principles. If you feel that your application has not been treated in accordance with the Recruitment Principles, and wish to make a complaint, then in the first instance you should contact Government Recruitment Service by email at :

cabinetofficerecruitment.grs@cabinetoffice.gov.uk

If you are not satisfied with the response you receive, then you can contact the Civil Service Commission at info@csc.gov.uk. For further information on the Recruitment Principles and bringing a complaint to the Civil Service Commission, please visit their website at: <https://>

civilservicecommission.independent.gov.uk.

