

OSBM Employee Satisfaction Survey FY '25-26

July 2, 2025

You are invited! Responses are anonymous.

* Required

Employee Satisfaction

1. On a scale of 1 to 10, how happy are you at work? *

0	1	2	3	4	5	6	7	8	9	10
---	---	---	---	---	---	---	---	---	---	----

Unhappy

Extremely happy

2. Would you refer someone to work here? *

☐ Yes

☐ No

3. If you would refer someone to work at OSBM, why? If not, why not? *

4. Please provide your sentiment towards the statement below. *

	Strongly Disagree	Slightly Disagree	Disagree	Agree	Slightly Agree	Strongly Agree
As an OSBM employee, I have a clear understanding of my career or promotion path.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel valued at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I'll be able to reach my full potential at OSBM.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If given the chance, I would reapply to my current job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to maintain life-work harmony.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Would you re-apply for your job? *

- ☐ Yes
- ☐ No

6. Why or why not? Expanding on the answer to Question 5. *

7. Please complete this statement: I see myself working here... *

- ☐ 1 year from now
- ☐ 3 years from now
- ☐ 5 years from now or more

8. What would make you more likely to stay at OSBM long-term? *

9. What is one thing OSBM could do to improve your work experience? *

Organization Culture

10. Please provide your sentiment towards the statement below. *

	Strongly Disagree	Slightly Disagree	Disagree	Agree	Slightly Agree	Strongly Agree
My OSBM coworkers respect each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel respected as an employee at OSBM.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The OSBM Management Team contributes to a positive work culture.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know what OSBM's mission and vision are.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. What three words would you use to describe our work culture? *

12. How frequently do you receive recognition from your manager? *

- ☐ Daily
- ☐ Weekly
- ☐ Monthly
- ☐ Never

13. The last time you accomplished a big project, did you receive any recognition? *

- ☐ Yes
- ☐ No

14. On a scale of 1 to 10, how comfortable do you feel giving feedback to your manager? *

0	1	2	3	4	5	6	7	8	9	10
---	---	---	---	---	---	---	---	---	---	----

Not at all comfortable

Very comfortable

15. Are you able to maintain Life - Work Harmony? *

☐ Yes

☐ No

16. Why or why not? Expanding on question 15. *

Officewide Communication

17. Do you think the all-hands staff meetings are valuable? *

- ☐ Yes
- ☐ No

18. How often should we have all-hands staff meetings? *

- ☐ Bi-weekly
- ☐ Monthly
- ☐ Quarterly
- ☐ We should not have them.

19. Do you have any suggestions to improve all-hands staff meetings? *

20. Do you have any recommendations for how to improve the design and management of meetings that you regularly attend? *

21. Please provide your sentiment towards the statement below. *

- [illegible]

22. Please provide your sentiment towards the importance of the sources that you rely on for OSBM information and its activities *

	Strongly Disagree	Slightly Disagree	Disagree	Agree	Slightly Agree	Strongly Agree
All Hands Staff Meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Section/Team Meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Informal Conversations with Co-Workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
"Notes from the Office" (OSBM Monthly Newsletter)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSBM Website	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSBM Intranet Site	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Individual Meetings with your Supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSBM LinkedIn Account	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSBM HR Highlights Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSBM News Clips (Email)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. Do you have suggestions on how to improve communications? *

Professional Development

24. In the past 12 months, have you attended any professional development trainings? *

☐ Yes

☐ No

25. If yes, in the past 12 months which professional development training have you attended? *

26. OSBM puts an emphasis on career progression planning and linking that with professional development. Do you feel supported in that regard? *

☐ Yes

☐ No

Social/Employee Appreciation Events

27. In which setting do you like to interact with your coworkers for events? *

- ☐ Only during work hours
- ☐ After hours
- ☐ With families/significant others

28. For the events that you have participated in, would you change anything about that activity? *

29. What appreciation activities would you be interested in that we have not done (e.g., employee appreciation, holiday recognition, etc.)? *

Cultural Events and Inclusion

30. How satisfied are you with OSBM's efforts to create a workplace where people from all backgrounds feel welcome and respected? *

- ☐ Very satisfied
- ☐ Somewhat satisfied
- ☐ Somewhat dissatisfied
- ☐ Very dissatisfied

31. What could OSBM do to improve your sense belonging in the workplace?

32. Which best describes the section you work in?

- ☐ NCPRO
- ☐ Budget Execution
- ☐ Budget Development
- ☐ DEA or Internal Audit
- ☐ Business Office/Grants/IT/Comms
- ☐ Intern
- ☐ Other

General Feedback

33. Do you have any comments or recommendations about what would increase your satisfaction with the tools you use for work (e.g. computer, office setup, software, etc.)? *

34. Do you have any comments or recommendations about what would increase your satisfaction with your calendar and telework flexibilities? *

This content is neither created nor endorsed by Microsoft. The data you submit will be sent to the form owner.