# David Zentler-Munro

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## Personal

Born on October 22, 1984, United Kingdom Citizen.

#### Education

Ph.D. Economics, University College London, 2014-2019

Thesis: "Essays on frictional labour markets in the presence of capital skill complementarity"

Primary supervisor: Vincent Sterk, Secondary supervisor: Fabien Postel-Vinay

MRes. Economics, University College London, 2013-2014.

MS.c. Economics, Toulouse School of Economics, 2007-2008.

BA. Economics, University of Cambridge, 2002-2005.

## **Employment**

2019-present Post-Doctoral Researcher, Centre for Research and Analysis of Migration,

University College London;

2017 Research Assistant, University College London, For Attila Lindner;

2008-2013 Senior Economic Adviser: Tax, Labour Market and Welfare Policy, UK Treasury;

### References

Vincent Sterk
Department of Economics
University College London
London, WC1H oAX
v.sterk@ucl.ac.uk

Fabien Postel-Vinay Department of Economics University College London London, WC1H oAX f.postel-vinay@ucl.ac.uk

### Research Fields

Labor Economics, Macroeconomics, Public Economics.

# Working Papers

(Job Market Paper) Rising Wage Inequality: Technological Change and Search Frictions Status: Reject and Resubmit JEEA

I investigate whether labor market frictions can explain the level and growth of wage inequality between skill groups (skill premiums) in the US. I combine the production framework in Krusell, Ohanian, Rios-Rull and Violante (2000), which emphasizes capital skill complementarity as an explanation for rising skill premiums, with the sequential auction search model of Postel-Vinay and Robin (2002). The presence of

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search frictions, and hence monopsonistic power, provides a range of explanations for rising skill premiums not present in competitive models i.e. changes to relative job contact rates, firm heterogeneity or bargaining power between skill groups. I find that differences in search frictions between skilled (college graduates) and unskilled workers can explain the average level of the skill premium in my sample period (1976-2016) but not its growth. Estimates of capital-skill complementarity in Krusell, Ohanian, Rios-Rull and Violante (2000) are therefore robust to including search frictions.

#### Minimum Wages in the UK: Searching for Nonlinearities

This paper examines the impact of minimum wages when search frictions are present and firms can substitute away from low skilled workers to both higher skilled workers and to capital. This represents a contribution to the search literature, which typically assumes labour is the only input of production and perfect substitution between labour inputs. I examine whether the model I develop features significant nonlinearities in the impact of the minimum wage on unemployment. I find that the theoretical contribution of this paper, i.e. allowing for search frictions and imperfect substitutability of factor inputs, is quantitatively significant. Specifically, the nonlinear unemployment response in my model is much less pronounced if I use the typical assumptions of the search literature, which imply a considerably more linear response of unemployment to the minimum wage.

#### Minimum Wages, Risk Aversion and Asset Accumulation

Using a model featuring search frictions and risk averse workers, I find that the workers' ability to self-insure via asset accumulation has an important role in determining the response of consumption inequality to minimum wage increases. Workers increase their savings to self-insure against the increased unemployment risk of higher minimum wage levels. Thus in our baseline model minimum wages achieve reductions in consumption inequality even at relatively high levels that cause unemployment to rise. In a model without savings, increasing the minimum wage level to such levels would increase consumption inequality because increased unemployment risk has a more significant pass-through to consumption.

# Teaching Experience

2016 BSc Econ Industrial Relations;
2015 BSc Econ Introduction to Economics;
2014 BSc Econ International Trade;

#### Conference & Seminar Presentations

2020 UCL, Applied Micro Reading Group;

2019 Centre for Research and Analysis of Migration, Labour Workshop (Milan);

Toulouse School of Economics, ENTER Jamboree; UCL Structural Estimation Workshop; UCL PhD Workshop; UCL Centre for Research and Analysis of Migration Brown Bag

2017 Stockholm School of Economics, ENTER Exchange; UCL PhD Workshop

2016 ZEW, Manheim, Structural Labour Workshop; UCL PhD Workshop

# Awards, Grants and Scholarships

2014-2017 UCL, Ricardo Scholarship;

2014 UCL, Teaching Excellence Award;

### Skills

Computer: Julia, Matlab, Stata, LATEX, Microsoft Office;

Languages: English (native), French (basic);