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SCHOOLS

EMPLOYERS

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JOB APPLICANTS

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PROFESSIONALS

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STUDENTS

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Once ‘STUDENTS’ is clicked, a new page should open as shown below…. this applies to the rest as well

STUDENTS

Like working professionals, some students especially at the tertiary level also require references for further academic pursuits or entry level jobs after school. In the case of a first job after college, one may nominate a former professor or tutor to provide references in support of job applications.

There is the likelihood that former professors may be inaccessible to issue references when needed due to several factors such as ill-health, death, and other unforeseen circumstances. The References bank platform offers students, particularly those in higher learning institutions the opportunity to build up a portfolio of references from former professors or supervisors from extracurricular activities, such as internships, sports teams or volunteer experiences that can be leveraged for future job applications and further academic endeavours.

Click here to sign up and request your first reference for **FREE**

How it Works

**# 1: Registration**

Register a free account on the References bank platform as an individual

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**# 2: Reference Request**

Using reference questionnaires on the platform, send requests to nominated referees to provide references on your behalf.

**# 3: Referee Verification**

Receive real-time updates on the completion of the questionnaires and the subsequent verification process

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**# 4: Generation of Insights**

After verification, insights generated from completed questionnaires are made available in the user dashboard on the platform

**# 5: Utility of References**

Users may generate to display QR codes of references on resumes or grant digital access to third parties on demand

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**# 6: Post-utility Verification**

Third parties to whom users provide references from their portfolio may also verify the legitimacy of the references with us.

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Why use References bank?

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**Security of Data**

**Favourable Pricing**

The portfolio of verified references including user data is strictly secured in accordance with the data protection act of Canada.

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Saved references are available on our platform at any time and for any purpose even in the absence of the issuing referees.

**Accessibility**

Users have the option to choose from a portfolio of verified and saved references tailored to specific future job requirements, etc.

**Choice**

No need to exit school before requesting for references. We verify the legitimacy of referees at the time of issuance to enhance reliability of references for future uses.

**Convenience & Usability**

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Users pay $10 per reference request and an annual subscription fee of $5 for unlimited access to all saved references and post-utility reference verification services

PROFESSIONALS

It is the normal practise for working professionals to request for references from former supervisors or employers when moving to new jobs at different organizations at the behest of the new employer. However, this practise does not always auger well for the requester. What if the requirement of the new job fits well with a previous role performed several years ago under a supervisor who is no longer accessible to issue a reference? Burning bridges with past employers could also minimize one’s chances of getting favourable references for future job roles.

Requesting for references from potential referees long after a break in the working relationship may be a dis-incentive given that their feedback may be outdated or communicate less value than it would if the references were requested during a working relationship or shortly after. It is a prudent practise to request several references for different job roles performed in the same organization given the uniqueness of experiences and skills acquired in certain roles that may improve one’s future job prospects in different organizations.

The References bank platform offers workers the opportunity to build up a “toolbox,” or portfolio of references of all potential referees willing to vouch for them at their present workplaces. Then, when new potential employers ask for references, they have a choice to select from their portfolio those most relevant to the job opportunity at hand.

Click here to sign up and request your first reference for **FREE**

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JOB APPLICANTS

Job applicants required to provide references in support of employment can use this platform to request for references from proposed referees. Once the reference questionnaires are completed and the legitimacy of the referees established, useful insights are generated and saved on the platform. Applicants can generate to display QR codes of references on resumes, print out copies or grant digital access to third parties on demand.

Click here to sign up and request your first reference for **FREE**

How it Works

Third parties to whom users provide references from their portfolio may also verify the legitimacy of the references with us.

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EMPLOYERS

Referees are latent ‘interviewers' of job candidates whose knowledge and feedback about prospective employees should be fully harnessed to maximize the chances of hiring the best candidates for job roles. The truth however is that the current regime of issuing and utilizing references is outdated. The content of reference forms often issued to referees are static and vague. In the absence of reference forms, referees write their own feedback about candidates without following any known format. On other occasions, referees are simply contacted to ask about their knowledge of candidates. The absence of a comprehensive layout for soliciting feedback from referees results in incoherent and highly subjective responses devoid of standards for assessing and comparing candidates.

The References bank digital platform offers employers the opportunity to request for references en masse for new employees using our ‘toolbox’ of expertly designed questionnaires customizable for the solicitation of referee feedback that relates to requirements of specific job roles.

Our approach makes job references a lot smarter because of the useful insights we generate from reference questionnaires. This facilitates swift informed decision-making on candidates’ suitability for applied job roles. Not all job roles require the same set of skills, personality traits and experience. This realism must therefore reflect in the feedback solicited from referees about job candidates.

After requesting for references on behalf of employers, we verify the legitimacy of the referees and generate insights using AI-powered technology that provides an acceptable standard for comparing candidates. Employers have the option to save references on our platform thereby aggregating rich data to analyse relationships between references and employees’ performances after hiring to inform policymaking.

Click here to sign up and request the first 5-set of references for **FREE**

How it Works

After verification, insights generated from completed questionnaires are made available in the employer dashboard on the platform

**# 4: Generation of Insights**

Receive real-time updates on the completion of the questionnaires and the subsequent verification process

**# 3: Referee Verification**

**# 2: Reference Request**

Register a free account on the References bank platform as an organization

**# 1: Registration**

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Using reference questionnaires on the platform, send requests to referees of potential hires or direct new hires to create accounts on the platform to request references from their nominated referees

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Why use References bank?

**Standardization & customization**

**Accessibility**

Completed references and insights generated from them are accessible on our platform at any time.

**Convenience & Usability**

**Favourable Pricing**

**Security of Data**

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All employers must do is to provide some information on their new hires and their proposed referees, and we do the rest.

The portfolio of verified references including user data is strictly secured in accordance with the data protection act of Canada.

Our reference questionnaires provide a standardized mechanism to assess the suitability of candidates. Users can also customize questionnaires to reflect specific job requirements.

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Employers pay $10 per reference request and an annual subscription fee of $20 for unlimited access to all saved references and customer support services

SCHOOLS

Educational institutions that are in the business of requesting for references from prospective students can use the References bank platform to do the requests en masse.

Institutions may use our ‘toolbox’ of expertly designed questionnaires with audio-visual capabilities customizable for the solicitation of referee feedback that relates to the requirements of different academic programs or disciplines.

Our approach makes academic references a lot smarter because of the useful insights we generate from reference questionnaires. This facilitates swift and informed decision-making on admission candidates’ suitability for academic programs.

After requesting for references on behalf of admission candidates, we verify the legitimacy of the referees and generate insights using AI-powered technology that provides an acceptable standard for comparing candidates. Institutions have the option to save references on the platform thereby aggregating rich data to analyse relationships between references and students’ performances after admission to inform policymaking.

Click here to sign up and request the first 5-set of references for **FREE**

How it Works

After verification, insights generated from completed questionnaires are made available in the institution’s dashboard on the platform

**# 4: Generation of Insights**

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Register a free account on the References bank platform as an organization

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Our reference questionnaires provide a standardized mechanism to assess the suitability of candidates. Users can also customize questionnaires to reflect the requirement of different academic disciplines.

**Accessibility**

Completed references and insights generated from them are accessible on our platform at any time.

**Convenience & Usability**

All educational institutions must do is to provide some information on their prospective students and their proposed referees, and we do the rest.

**Standardization & customization**

**Favourable Pricing**

**Security of Data**

The portfolio of verified references including user data is strictly secured in accordance with the data protection act of Canada.