**Conversion to Relations:**

* Candidates (Degree Level, Age, Years of Experience, Previous Occupation, Race, Religious Affiliation, Phone Number, Email, Last Degree Issued, SSN, Gender, Background Check Data)
* Jobs (Job Id, Position Title, Department, Tenure Track, Full Time, Part Time, Adjunct, Hourly, Per Hour Wage, Salary, Listing Date, End Listing Date, Position Title)
* Letters (Letter ID, Offer or Rejection, Start Date, Next Steps, Rejection Date, Denial Reason, job)
* Departments (Name, Abbreviation, Current Number of Faculty, Max Faculty Capacity, Academic Division)
* Applications (Application ID, Job, Position, Tenure Track, Date, Candidate)