



HR Dashboard

Overview

Department Comparison

Employee Drilldown

Employee

Department

All

Job Role

All

Education

All

Total Employee

4410

Ready for Promotion

7.39%

AVG Performance

3.15

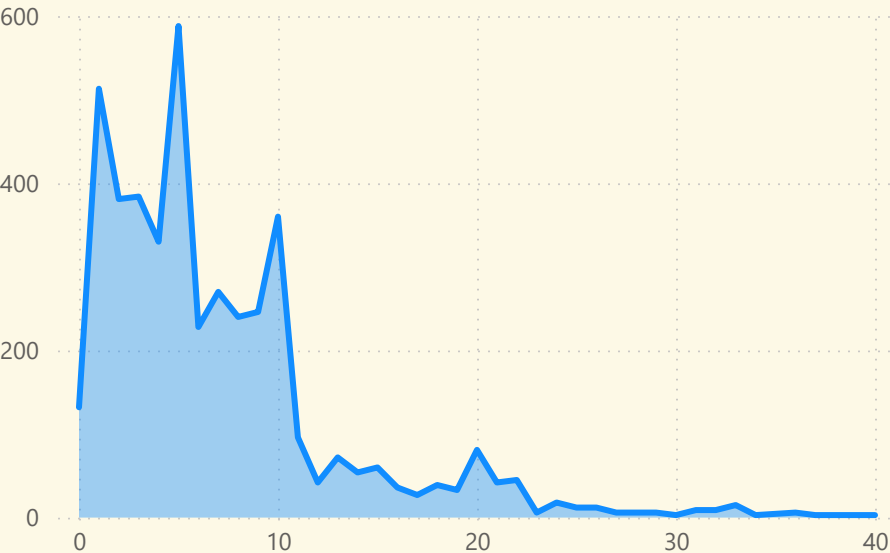
AVG Salary

65.0K

AVG Age

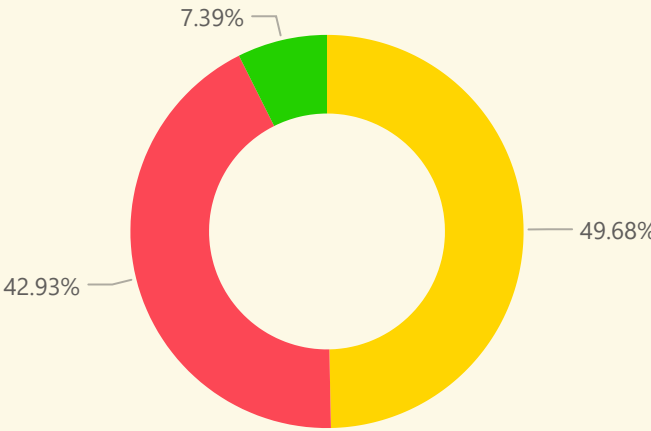
36.92

Years of Employee Works Here

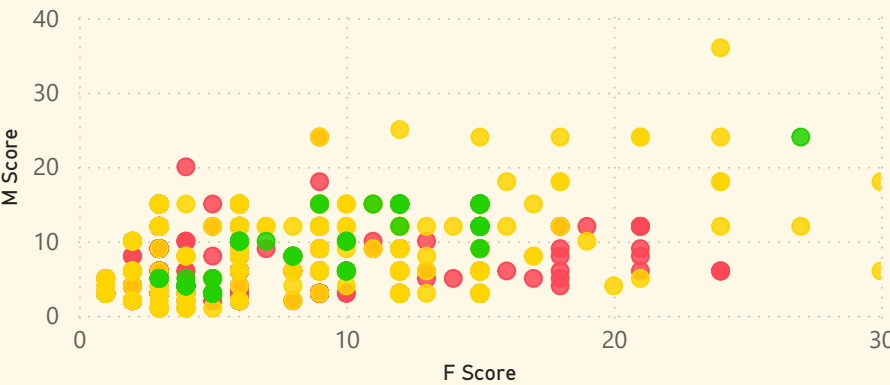


Promotion Readiness

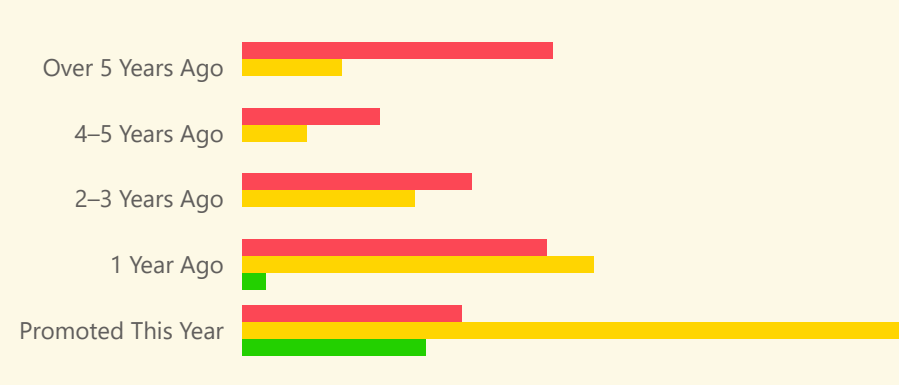
● Need Further Observation ● Don't Promote ● Recommend for Promotion



Performance vs Values



Promotion Readiness Since Last Promotion



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Department Comparison

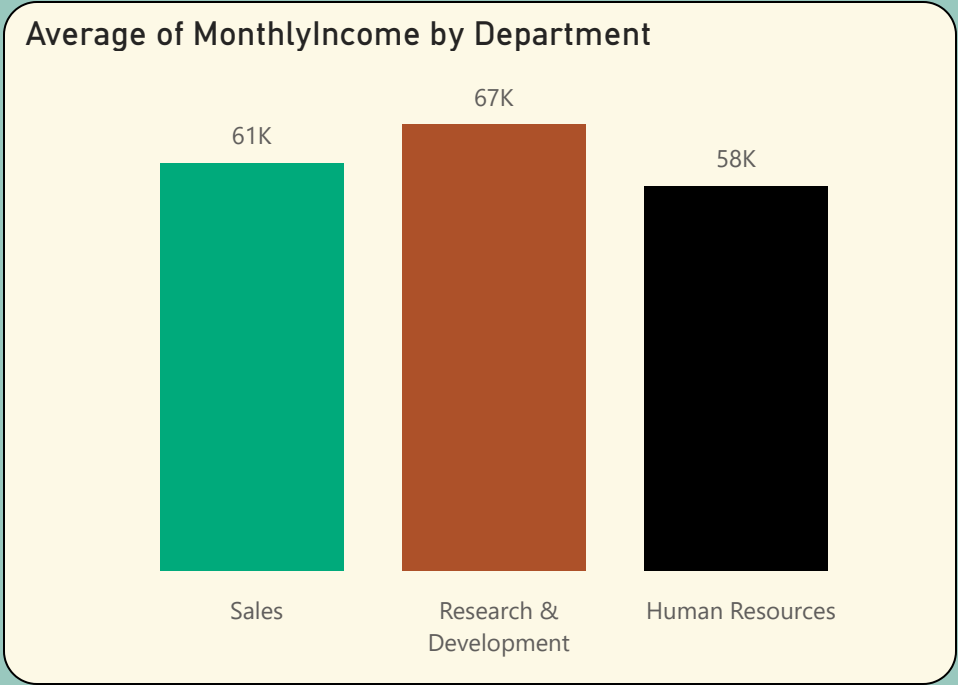
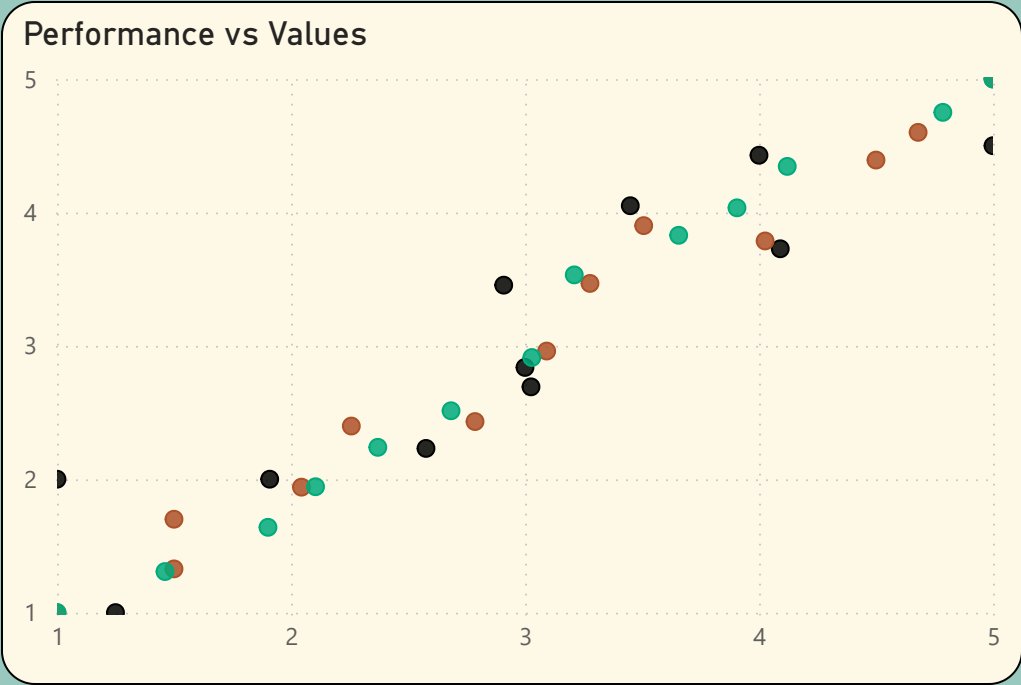
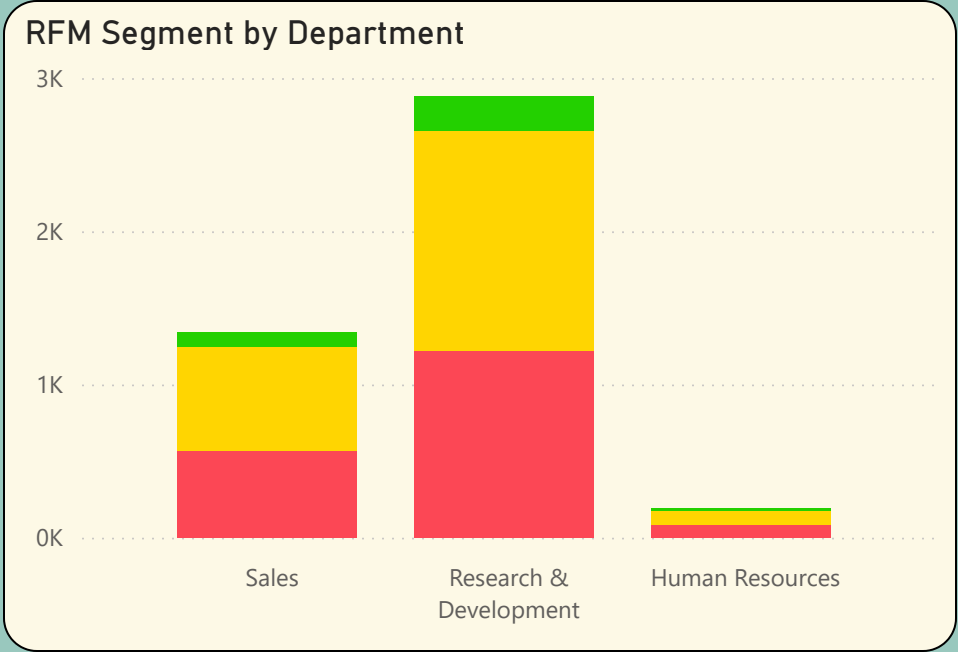
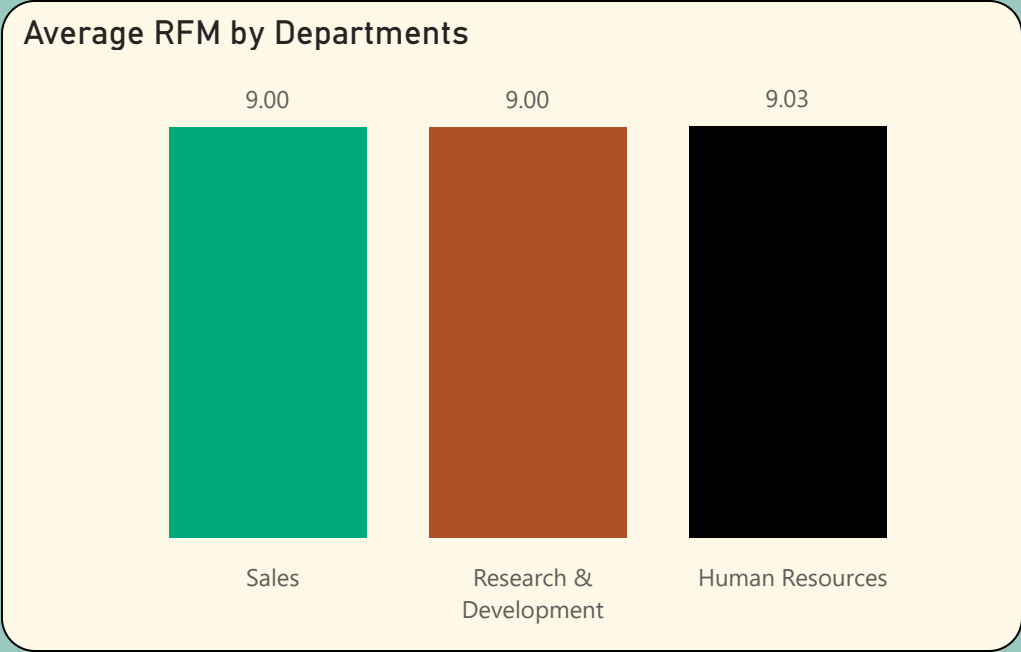
Employee Drilldown

Employee

Gender
All

Job Level
All

Education
All



HR Dashboard

Overview

Department Comparison

Employee Drilldown

Employee

Department

All

Job Level

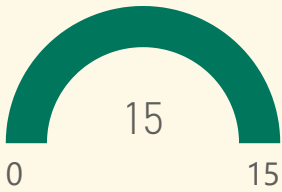
All

Education

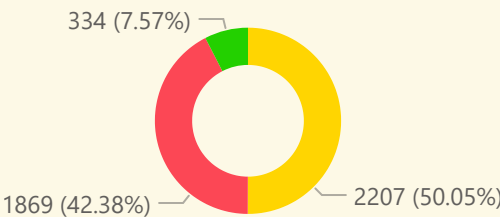
All

EmployeeID	Department	JobRole	Job_Level_Label	RFM_Segment	RFM_Segment_Department	Promotion_R
1	Sales	Healthcare Representative	Entry Level	Need Further Observation	Need Further Observation	Promoted Th
2	Research & Development	Research Scientist	Entry Level	Need Further Observation	Need Further Observation	1 Year Ago
3	Research & Development	Sales Executive	Senior / Lead	Need Further Observation	Need Further Observation	Promoted Th
4	Research & Development	Human Resources	Mid-Level Professional	Don't Promote	Don't Promote	Over 5 Years
5	Research & Development	Sales Executive	Entry Level	Don't Promote	Don't Promote	Promoted Th
6	Research & Development	Research Director	Senior / Lead	Don't Promote	Don't Promote	Over 5 Years
7	Research & Development	Sales Executive	Junior / Associate	Recommend for Promotion	Recommend for Promotion	Promoted Th
8	Research & Development	Sales Executive	Junior / Associate	Need Further Observation	Need Further Observation	Promoted Th
9	Research & Development	Laboratory Technician	Mid-Level Professional	Don't Promote	Don't Promote	Over 5 Years
10	Research & Development	Laboratory Technician	Senior / Lead	Don't Promote	Don't Promote	1 Year Ago
11	Research & Development	Laboratory Technician	Junior / Associate	Don't Promote	Don't Promote	4–5 Years Ago
12	Research & Development	Laboratory Technician	Entry Level	Don't Promote	Don't Promote	Over 5 Years
13	Research & Development	Sales Executive	Entry Level	Don't Promote	Don't Promote	4–5 Years Ago
14	Research & Development	Research Scientist	Entry Level	Don't Promote	Don't Promote	Over 5 Years

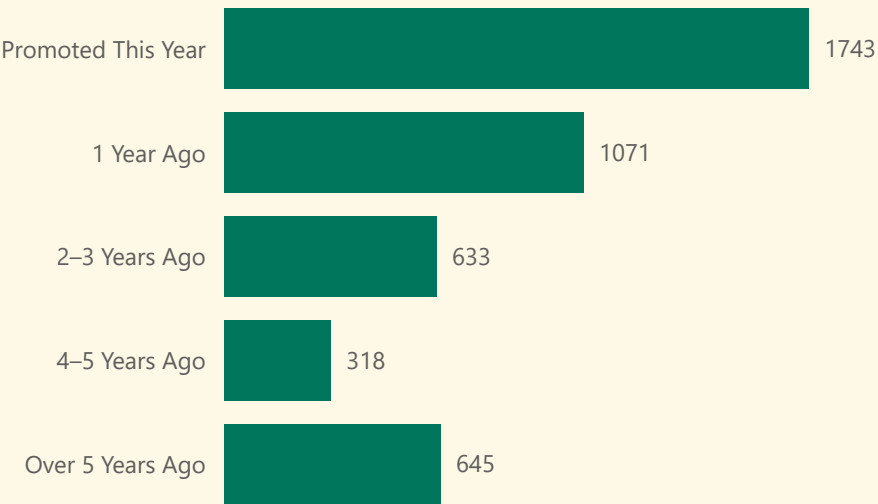
RFM by Department



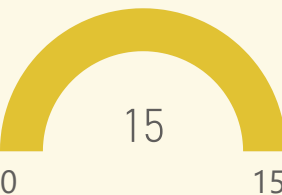
Promotion Readiness at Department Level



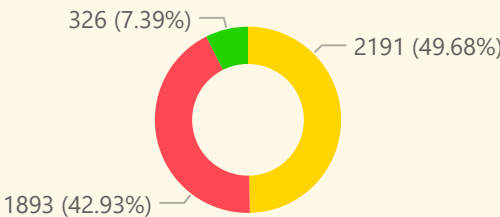
Employee Promotion Recency



RFM by Company



Promotion Readiness at Company Level



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Department

All

Job Level

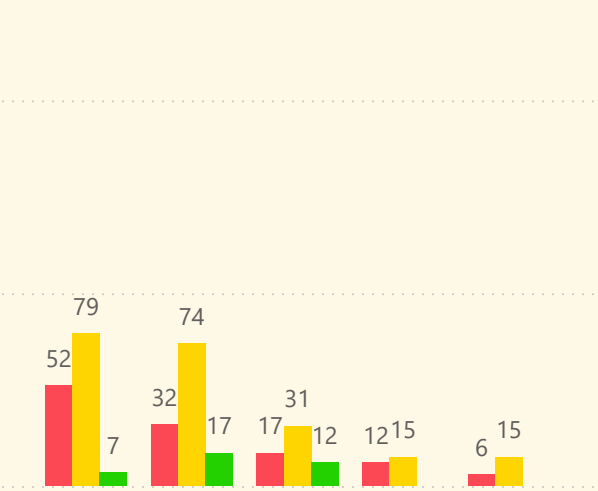
All

Education

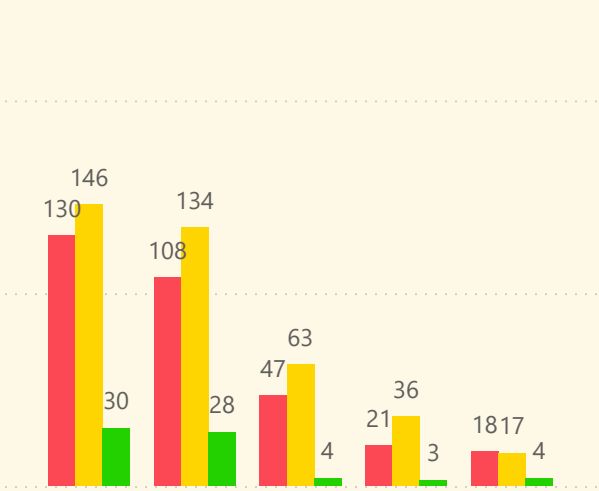
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Employee Level Grouped by Age

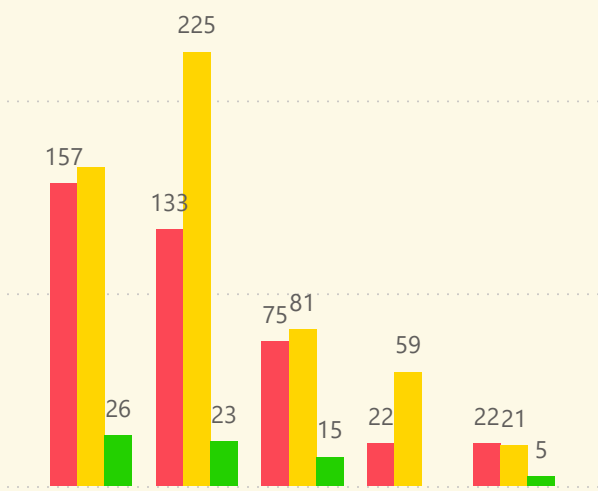
18–25 Years Old



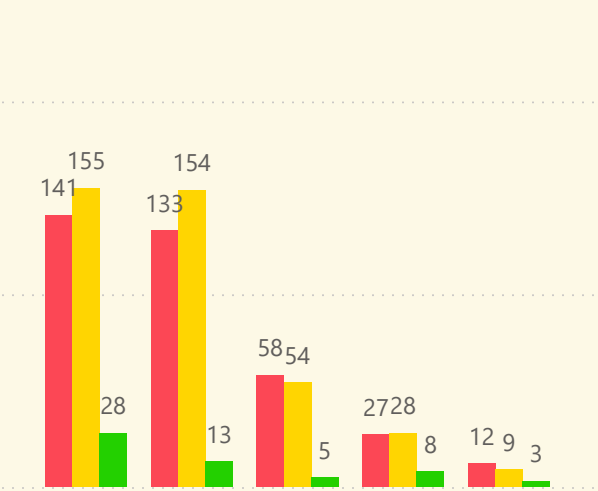
26–30 Years Old



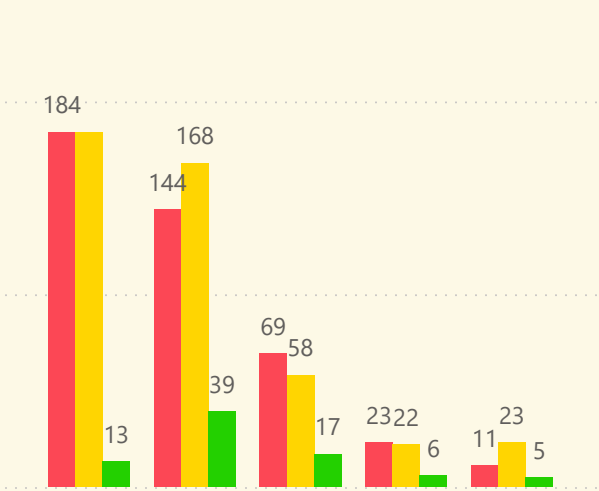
31–35 Years Old



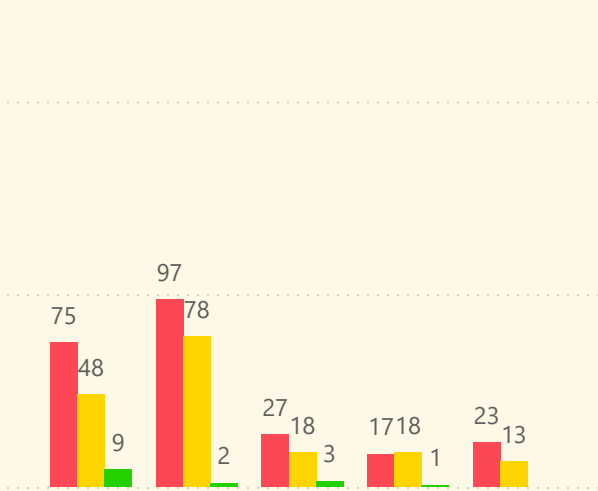
36–40 Years Old



41–50 Years Old



51–60 Years Old



Entry Level Junior / Associate Mid-Level / Professional Senior / Lead Executive / Director

Entry Level Junior / Associate Mid-Level / Professional Senior / Lead Executive / Director

Entry Level Junior / Associate Mid-Level / Professional Senior / Lead Executive / Director