



# HR Dashboard

Overview

Department Comparison

Employee Drilldown

Employee

Department

All

Job Role

All

Education

All

Total Employee

4410

Ready for Promotion

7.39%

AVG Performance

3.15

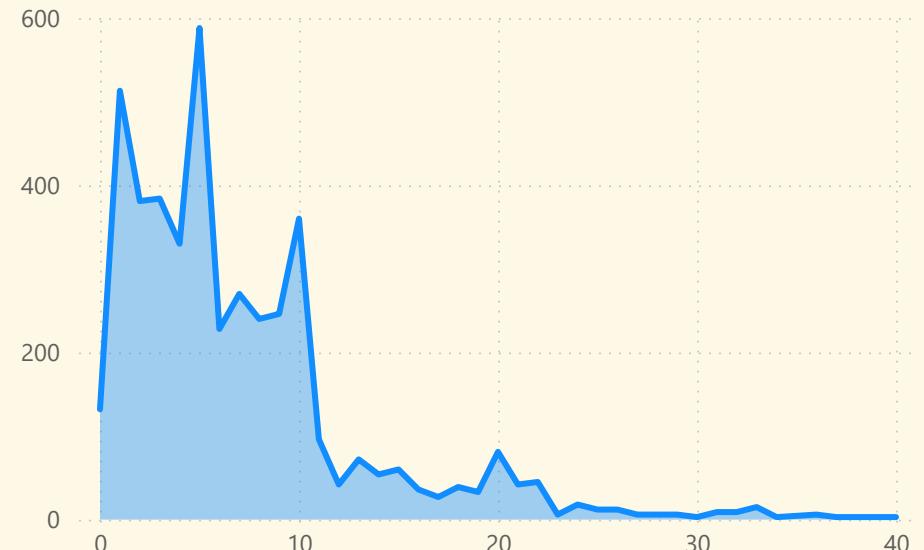
AVG Salary

65.0K

AVG Age

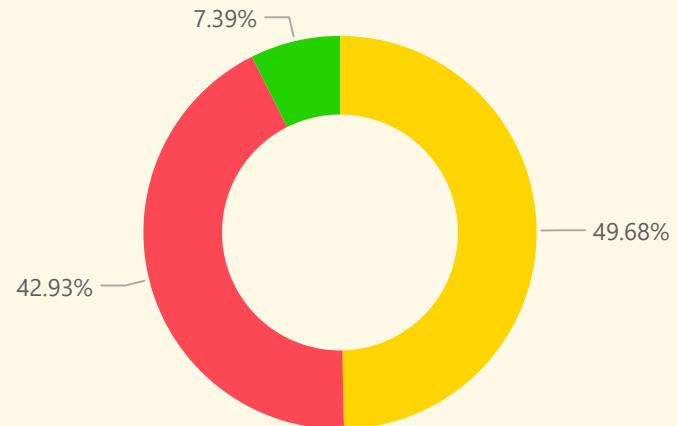
36.92

## Years of Employee Works Here



## Promotion Readiness

● Need Further Observation ● Don't Promote ● Recommend for Promotion



## Performance vs Values



## Promotion Readiness Since Last Promotion

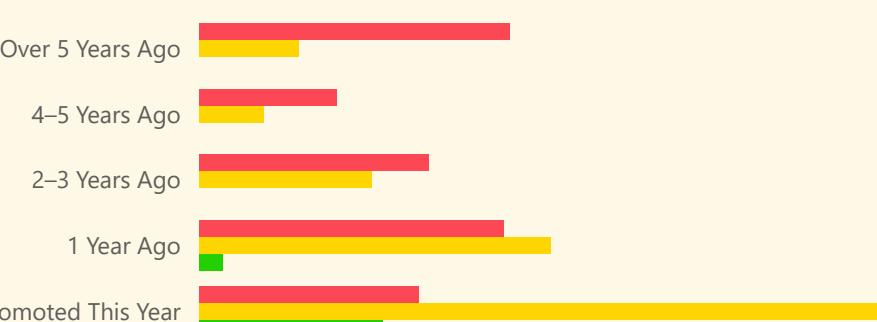
Over 5 Years Ago

4–5 Years Ago

2–3 Years Ago

1 Year Ago

Promoted This Year



# HR Dashboard

Overview

Department Comparison

Employee Drilldown

Employee

Gender

All

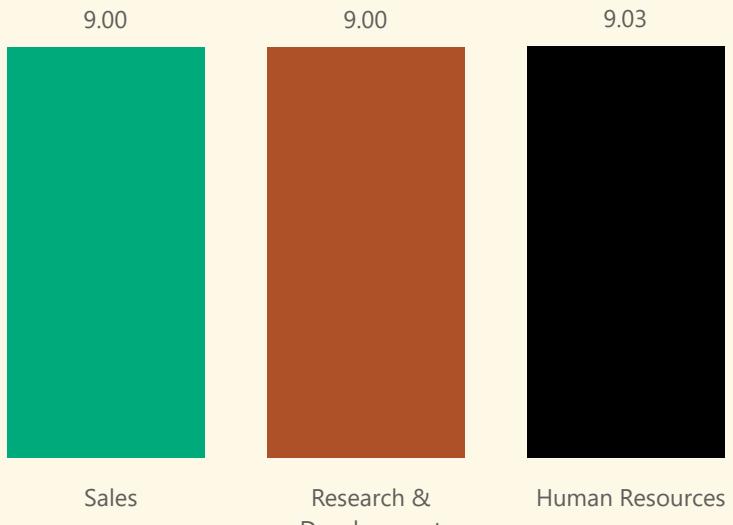
Job Level

All

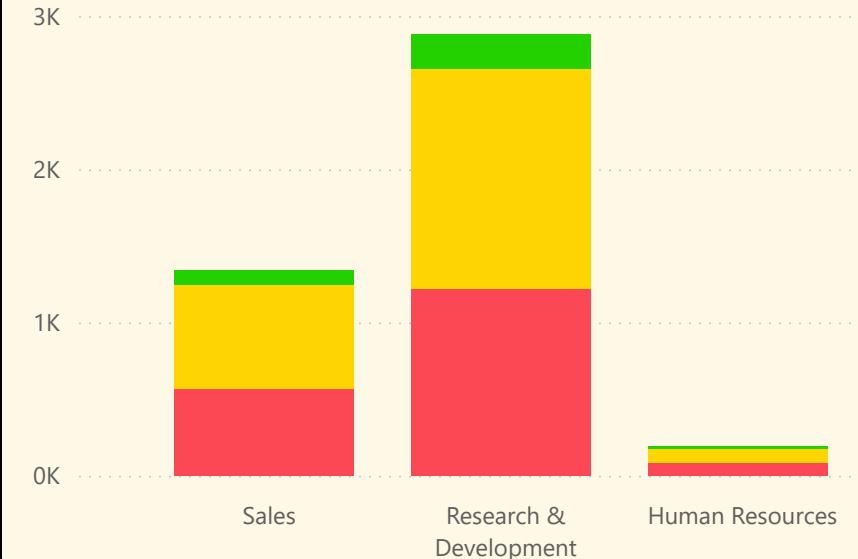
Education

All

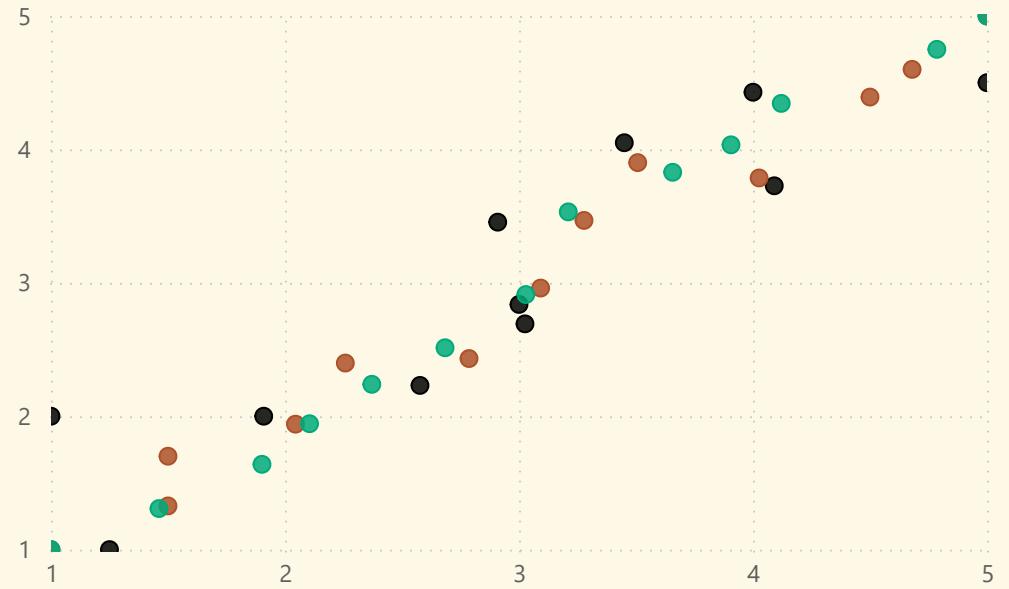
Average RFM by Departments



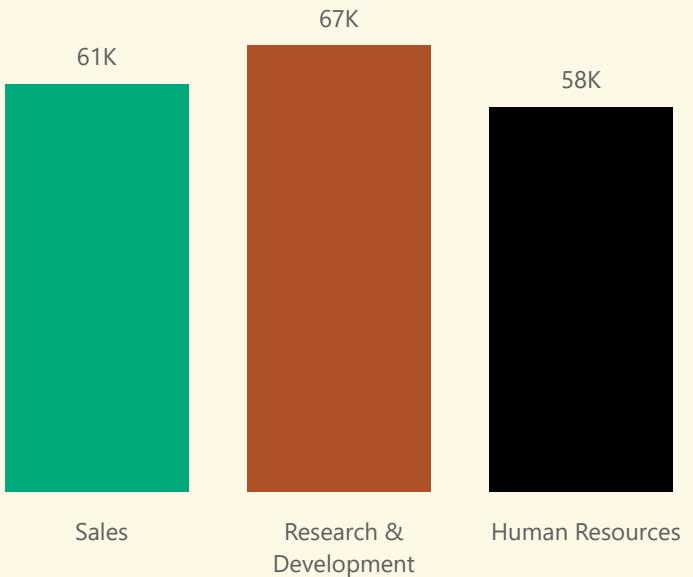
RFM Segment by Department



Performance vs Values



Average of MonthlyIncome by Department



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Employee

Department

All

Job Level

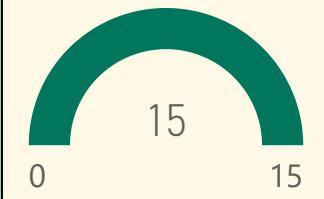
All

Education

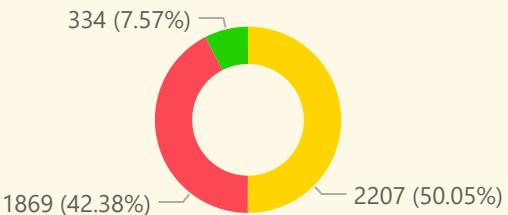
All

EmployeeID	Department	JobRole	Job_Level_Label	RFM_Segment	RFM_Segment_Department	Promotion_R
1	Sales	Healthcare Representative	Entry Level	Need Further Observation	Need Further Observation	Promoted This Year
2	Research & Development	Research Scientist	Entry Level	Need Further Observation	Need Further Observation	1 Year Ago
3	Research & Development	Sales Executive	Senior / Lead	Need Further Observation	Need Further Observation	Promoted This Year
4	Research & Development	Human Resources	Mid-Level Professional	Don't Promote	Don't Promote	Over 5 Years
5	Research & Development	Sales Executive	Entry Level	Don't Promote	Don't Promote	Promoted This Year
6	Research & Development	Research Director	Senior / Lead	Don't Promote	Don't Promote	Over 5 Years
7	Research & Development	Sales Executive	Junior / Associate	Recommend for Promotion	Recommend for Promotion	Promoted This Year
8	Research & Development	Sales Executive	Junior / Associate	Need Further Observation	Need Further Observation	Promoted This Year
9	Research & Development	Laboratory Technician	Mid-Level Professional	Don't Promote	Don't Promote	Over 5 Years
10	Research & Development	Laboratory Technician	Senior / Lead	Don't Promote	Don't Promote	1 Year Ago
11	Research & Development	Laboratory Technician	Junior / Associate	Don't Promote	Don't Promote	4-5 Years Ago
12	Research & Development	Laboratory Technician	Entry Level	Don't Promote	Don't Promote	Over 5 Years
13	Research & Development	Sales Executive	Entry Level	Don't Promote	Don't Promote	4-5 Years Ago
14	Research & Development	Research Scientist	Entry Level	Don't Promote	Don't Promote	Over 5 Years

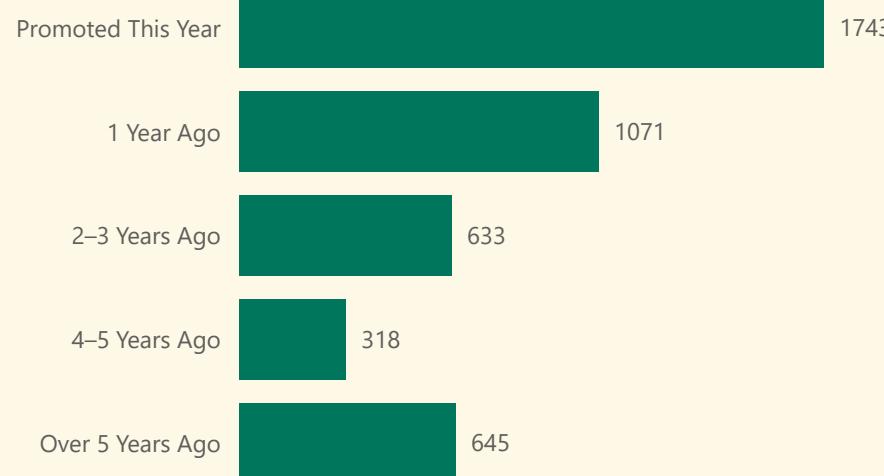
RFM by Department



Promotion Readiness at Department Level



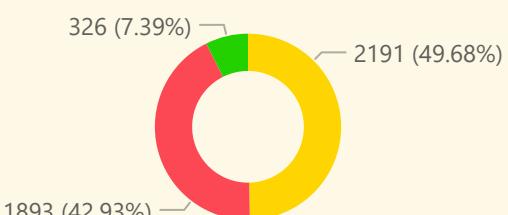
Employee Promotion Recency



RFM by Company



Promotion Readiness at Company Level



# HR Dashboard

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Department Comparison

Employee Drilldown

Employee

Department

All

Job Level

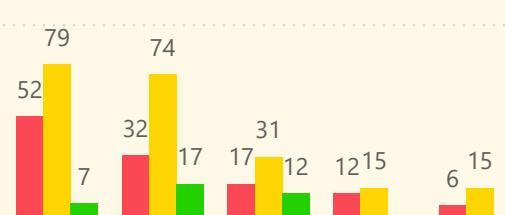
All

Education

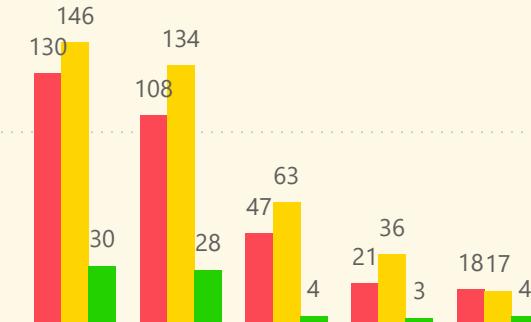
All

## Employee Level Grouped by Age

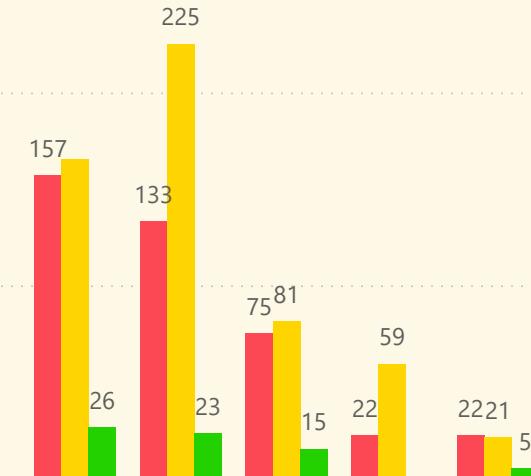
18–25 Years Old



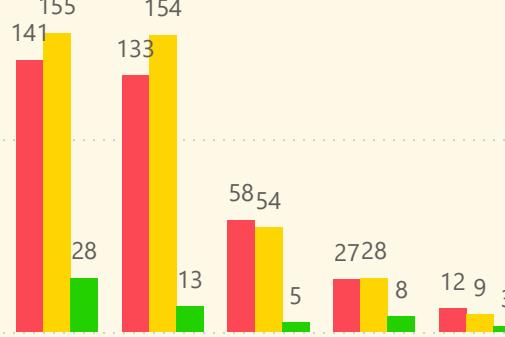
26–30 Years Old



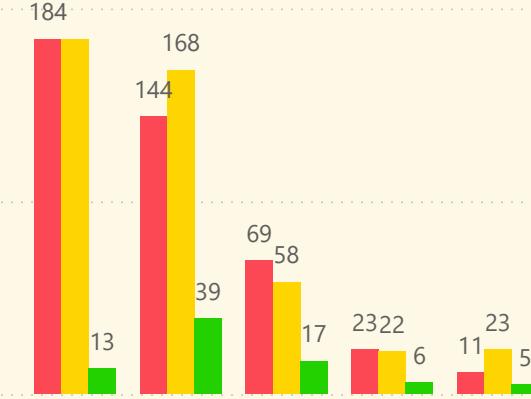
31–35 Years Old



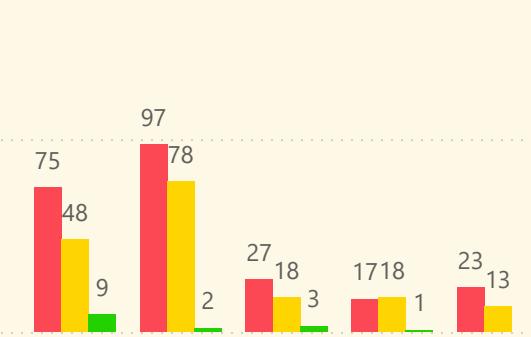
36–40 Years Old



41–50 Years Old



51–60 Years Old



Entry Level  
Junior / Associate  
Mid-Level Professional  
Senior / Lead  
Executive / Director

Entry Level  
Junior / Associate  
Mid-Level Professional  
Senior / Lead  
Executive / Director

Entry Level  
Junior / Associate  
Mid-Level Professional  
Senior / Lead  
Executive / Director