

Sköndal 2023-02-10

## Letter of recommendation - Jakub Matuszczak

During the period of februari 2020 to februari 2022, we at NEWEL have had the opportunity to work with Jakub "Kuba" Matuszczak. Jakub entered the company as a young newly examined highschool student. Fairly quiet and observant, but very responsive and thorough.

Jakubs personality gave him a quick development in his profession. He got more and more responsibility and made him a independent, caretaking installation technician. Jakub became, with his polite and engaged manner, a very appreciated coworker, both by colleague technicians and people within administration. We very much had liked to see him continue to develop within the company, but the sudden passing of Jakubs father rearranged the prerequisites of life.

With short notice, Jakub had to take care of his fathers estate, in another country. A work task that most people had seem a too heavy burden. But Jakub instead rapidly became "an adult" and have proven to bee able to master even heavy working situations.

It is with great respect that I look upon Jakub as a person and coworker.  
I can, with great confidence, recommend Jakub to whom is interested in his services.

A handwritten signature in blue ink, reading "Tomas Hagman".

Tomas Hagman  
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