

**PARLIAMENT OF THE DEMOCRATIC SOCIALIST REPUBLIC OF**   
**SRI LANKA**

**EMPLOYMENT OF WOMEN, YOUNG PERSONS AND CHILDREN (AMENDMENT) ACT, No. 2 OF 2021**

**[Certified on 18th of January, 2021]**

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| *Employment of Women, Young Persons and* | 1 |

*Children (Amendment) Act, No. 2 of 2021*

[Certified on 18th of January, 2021]

L.D.—O. 33/2018

AN ACTTOAMENDTHE EMPLOYMENTOF WOMEN, YOUNG PERSONS AND CHILDREN ACT, NO. 47 OF 1956

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:—

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| **1.** | This Act may be cited as the Employment of Women, | Short title |

Young Persons and Children (Amendment) Act, No. 2 of 2021.

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| **2.** | Section 3 of the Employment of Women, Young | Amendment of section 3 of Act, No. 47 of 1956 |
| Persons and Children Act, No. 47 of 1956 (hereinafter referred to as the “principal enactment”) is hereby amended as | |

follows:-

(1) in subsection (3) thereof, by the substitution for the   
 words “male young persons who have attained the   
 age of sixteen years but are under the age of eighteen   
 years ” of the words “male young persons”;

(2) in subsection (4) thereof, by the substitution for the   
 words “persons between the ages of sixteen and   
 eighteen years” of the words “young persons”; and

(3) in subsection (5) thereof, by the substitution for the   
 words “persons between the ages of sixteen and   
 eighteen years” of the words “young persons,”.

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| **3.** | Section 4 of the principal enactment is hereby | Amendment of section 4 of the principal  enactment |
| amended in subsection (1) thereof, by the substitution for the words “ a person who has attained the age of sixteen years | |

but is under the age of eighteen years ” of the words “a young person”.

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| Amendment of section 9 of the principal  enactment | **4.** | Section 9 of the principal enactment is hereby |
| amended as follows:-. | |
| (1) | in subsection (1) of that section- |

(*a*) in paragraph (*a*) thereof, by the substitution   
for the words “fifteen years” of the words  
“sixteen years”; and

(*b*) in paragraph (*b*) thereof, by the substitution   
for the words “fifteen years” of the words  
“sixteen years”;

(2) in paragraph (*b*) of subsection (2) thereof, by the   
 substitution for the words “fifteen years” of the   
 words “sixteen years”; and

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| Repeal of  section 10 of the principal  enactment  Amendment of section 20 of the principal  enactment | (3) | by the repeal of subsection (3) of that section. |
| **5.** | Section 10 of the principal enactment is hereby |
| repealed. | |
| **6.** | Section 20 of the principal enactment is amended as |
| follows:- | |
| (1) | in subsection (1) thereof, by the substitution for the |

words “No child or young person who has not   
attained the age of 16 years” of the words “No   
child”;

(2) in subsection (2) thereof, by the substitution for the   
 words “No person who has attained the age of   
 fourteen years but is under the age of eighteen years”  
 of the words “No young person”; and

(3) in subsection (4) thereof, by the substitution for the   
 words “a person who has attained the age of sixteen   
 years but is under the age of eighteen years” of the   
 words “a young person”.

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| **7.** | Section 34 of the principal enactment is hereby | | Amendment of section 34 of the principal  enactment |
| amended as follows:- | | |
| (1) | in subsection (1) thereof- | |
| (*a*) | | by the substitution for the definition of the |

expression “child” of the following definition:-

“child” means a person who is under the age   
 of sixteen years;”;

(*b*) in paragraph (*c*) of the definition of the   
 expression “industrial undertaking” by the   
 substitution for the words “fourteen years” of   
 the words “sixteen years”;

(*c*) by the substitution for the definition of the   
 expression “night” of the following definition:-

“night”—

(*a*) with reference to the employment of   
 women, means atleast eleven   
 consecutive hours including the period   
 between 10 p.m. and 5 a.m.; and

(*b*) with reference to the employment of   
 persons under the age of eighteen years,   
 means at least twelve consecutive hours   
 which shall end not later than 6 a.m.

and which-

(i) in the case of such of those   
 persons as have attained the age   
 of sixteen years, shall, subject   
 to the provisions of sub-  
 paragraph (ii), include atleast   
 seven consecutive hours falling   
 between 10 p.m. and 6 a.m.; and

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(ii) in the case of such of those   
 persons as have attained the age   
 of sixteen years and are   
 undergoing vocational training   
 in the baking industry or are   
 apprentices in that industry,   
 shall, if work during the night   
 in that industry prohibited for   
 all workers, include the seven   
 consecutive hours falling   
 between 9 p.m. and 4 a.m.,   
 instead of the period of atleast   
 seven consecutive hours referred   
 to in sub-paragraph (i) if the   
 Minister by Order published in   
 the *Gazette* so directs;”;

(*d*) by the substitution for the definition of the   
 expression “young person” of the following   
 definition:-

“young person” means a person who has   
attained the age of sixteen years   
but is under the age of eighteen   
years.”; and

(2) in paragraph (*a*) of subsection (2) thereof, by the   
 substitution for the words “fourteen years” of the   
 words “sixteen years”.

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| Sinhala text to  prevail in case  of inconsistency | **8.** | In the event of any inconsistency between the Sinhala |
| and Tamil texts of this Act, the Sinhala text shall prevail. | |

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