

**PARLIAMENT OF THE DEMOCRATIC SOCIALIST REPUBLIC OF**   
**SRI LANKA**

**INDUSTRIAL DISPUTES (AMENDMENT) ACT, No. 24 OF 2022**

**[Certified on 16th of September, 2022]**

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*Industrial Disputes (Amendment)*   
*Act, No. 24 of 2022*

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[Certified on 16th of September, 2022]

L.D.-O. 19/2017

AN ACTTOAMENDTHE INDUSTRIAL DISPUTES ACT   
(CHAPTER 131)

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:-

**1.** This Act may be cited as the Industrial Disputes Short title (Amendment) Act, No. 24 of 2022.

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| **2.** Section 46 of the Industrial Disputes Act (Chapter 131) (hereinafter referred to as the “principal enactment”) is hereby amended by the repeal of subsections | Amendment of section 46 of  Chapter 131 |

(1), (2) and (3) thereof, and the substitution therefor of the following subsections:–

“(1) Any party to any proceeding under this Act   
taken by or before any authorized officer, arbitrator,   
industrial court or labour tribunal or the Commissioner   
may, act through an Attorney-at-law or a representative   
of the party.

(2) For the purposes of this Act, a representative   
of a party shall–

(*a*) where the party is a trade union, or consists   
of two or more trade unions, be a person to   
represent such union or each such union;

(*b*) where the party consists partly of any trade   
union or unions and partly of employers or   
workmen who are not members of any such   
union, be a person to represent such union or   
of each such union and a prescribed number   
of persons nominated in accordance with   
regulations by such employers or workmen;   
and

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| 2 | (*c*) | *Industrial Disputes (Amendment)* |
| *Act, No. 24 of 2022* |
| where the party consists of employers or |

workmen, be a prescribed number of persons   
nominated by such employers or workmen.”.

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| Sinhala text to  prevail in case of inconsistency | **3.** In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail. |

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| *Industrial Disputes (Amendment) Act, No. 24 of 2022* | 3 |

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