**THE GAZETTE OF THE DEMOCRATIC SOCIALIST REPUBLIC OF**   
**SRI LANKA**

**Part II of September 03, 2021**

**SUPPLEMENT**

(*Issued on 07.09.2021)*



**EMPLOYEES’ PROVIDENT FUND**   
**(AMENDMENT)**

**A**

**BILL**

**to amend the Employees’ Provident Fund Act, No. 15 of 1958**

*Ordered to be published by the Minister of Labour*

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*STATEMENT OF LEGAL EFFECT*

*Clause 2* : This clause amends section 47 of the Employees’ Provident Fund Act, No. 15 of 1958 and the legal effect of the section as amended is to exempt an international worker from making any contribution under the aforesaid Act who is contributing to a social security programme in his own country with which Sri Lanka has a social security agreement, for the period as set out in such agreement.

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| *Employees’ Provident Fund* | 1 |

*(Amendment)*

L.D.—O. 35/2019   
 AN ACTTOAMENDTHE EMPLOYEES’ PROVIDENT FUND   
 ACT, NO. 15 OF 1958   
BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:—

|  |  |  |  |
| --- | --- | --- | --- |
| 5 | **1.** | This Act may be cited as the Employees’ Provident | Short title |
| Fund (Amendment) Act, No. of 2021 and shall come into | | and date of |
| operation on such date as the Minister may appoint by Order | | operation |
| published in the *Gazette*. | | Amendment |
| **2.** | Section 47 of the Employees’ Provident Fund Act, |
| of section 47 |
| 10 | No. 15 of 1958 is hereby amended as follows:— | |
| of Act, |
| (1) | in the definition of “employee”, by the substitution | No. 15 of |
| 1958 |
| for the words “at any particular time;” of the words | |
| 15 | “at any particular time, and does not include a | |
| detached worker for the period of time specified in | |
| a social security agreement applicable to such | |
| detached worker;”; | |
| (2) | immediately after the definition of the expression |
| “covered employment”, by the insertion of the | |
| following new definition:— | |
| 20 | “ “ detached worker” means an international | |
| worker on a temporary assignment in | |
| covered employment in Sri Lanka and | |
| 25 | contributing to a social security | |
| programme in the country in which he is a | |
| citizen and who in terms of a social | |
| security agreement has been exempted | |
| from making any contribution under this | |
| 30 | Act for the period as set out in such | |
| agreement;”; | |
| (3) | immediately after the definition of “employer”, by |
| the insertion of the following new definition:— | |
| “ “ international worker” means, an employee | |
| who is a citizen of a country other than | |

Sri Lanka;”;

2 *Employees’ Provident Fund*   
 *(Amendment)*

(4) immediately after the definition of “regulation”,   
 by the insertion of the following new definition:—

“ “ Social Security Agreement” means a bilateral   
agreement to which Sri Lanka is a party

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| --- | --- | --- | --- | --- |
| 5 | and which provides exemptions to citizens of one country working in | | | |
| another | country, | on | temporary |

assignment as detached workers, from   
contributing to a social security

|  |  |  |  |
| --- | --- | --- | --- |
| 10 | programme in such other country;”. | | Sinhala text |
| **3.** | In the event of any inconsistency between the Sinhala |
| and Tamil texts of this Act, the Sinhala text shall prevail. | | to prevail in |
| case of |

inconsistency

|  |  |
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| *Employees’ Provident Fund* | 3 |

*(Amendment)*

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