

**PARLIAMENT OF THE DEMOCRATIC SOCIALIST REPUBLIC OF**   
**SRI LANKA**  
*————————*  
**TERMINATION OF EMPLOYMENT OF WORKMEN (SPECIAL PROVISIONS) (AMENDMENT)**   
**A**

**BILL**   
**to amend the Termination of Employment of Workmen (Special Provisions) Act, No. 45 of 1971**  
*————————*  
*Presented by the Minister of Labour on 22nd of October, 2021* (Published in the Gazette on October 12, 2021)   
*Ordered by Parliament to be printed*  
*————————*

**[Bill No. 84]**   
 PRINTEDATTHEDEPARTMENTOFGOVERNMENTPRINTING, SRILANKA

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*STATEMENT OF LEGAL EFFECT*   
 *Clause 2* : This clause amends section 3 of the Termination of Employment of Workmen (Special Provisions) Act, No. 45 of 1971 and is consequential to the provisions introduced by the Minimum Retirement Age of Workers Act.

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| *Termination of Employment of Workmen* | 1 |

*(Special Provisions) (Amendment)*

L.D.—O. 31/2021

AN ACTTOAMENDTHE TERMINATIONOF EMPLOYMENTOF WORKMEN (SPECIAL PROVISIONS) ACT, NO. 45 OF 1971

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:—

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| --- | --- | --- | --- | --- |
| 5 | **1.** | This Act may be cited as the Termination of | | Short title |
| Employment of Workmen (Special Provisions) | | |
| (Amendment) Act, No. of 2021. | | |
| 10 | Amendment |
| **2.** | Section 3 of the Termination of Employment of | |
| Workmen (Special Provisions) Act, No. 45 of 1971 is hereby | | | of section 9 |
| of Act, |
| amended in subsection (1) thereof, by the repeal of paragraph | | |
| No. 45 of |
| (*c*) and the substitution therefore of the following:- | | |
| 1971 |
| “(*c*) | | to the termination of employment of any |

workman where such termination was effected   
upon such workman attains the minimum   
retirement age as specified in the Minimum   
Retirement Age of Workers Act, No. of 2021;”.

|  |  |  |  |
| --- | --- | --- | --- |
| 15 | **3.** | In the event of any inconsistency between the | Sinhala text |
| Sinhala and Tamil texts of this Act, the Sinhala text shall | | to prevail in |
| prevail. | | case of |
| inconsistency |

|  |  |
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| 2 | *Termination of Employment of Workmen* |

*(Special Provisions) (Amendment)*

DEPARTMENTOFGOVERNMENTPRINTING