

**PARLIAMENT OF THE DEMOCRATIC SOCIALIST REPUBLIC OF**   
**SRI LANKA**

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**WORKMEN’S COMPENSATION (AMENDMENT)**

**A**

**BILL**

**to amend the Workmen’s Compensation Ordinance (Chapter 139)**

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*Presented by the Minister of Labour on 08th of February, 2022*

(Published in the Gazette on January 24, 2022)

*Ordered by Parliament to be printed*

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**[Bill No. 104]**

PRINTEDATTHEDEPARTMENTOFGOVERNMENTPRINTING, SRILANKA

TOBEPURCHASEDATTHEGOVERNMENTPUBLICATIONSBUREAU, COLOMBO5

**Price : Rs. 30.00**  **Postage : Rs. 15.00**

*This Bill can be downloaded from* www.documents.gov.lk 

*STATEMENT OF LEGAL EFFECT*

*Clause 2* :This clause amends the long title of the Workmen’s Compensation Ordinance (Chapter 139) (hereinafter referred to as the “principal enactment”) and the legal effect of that section as amended is to expand the scope of the Act, by providing for payment of compensation to the workmen who are injured while coming from their place of residence to the work place or while returning back to their residence from the work place.

*Clause 3* :This clause amends section 2 of the principal enactment and is consequential to the amendment made by the clause 2.

*Clause 4* :This clause amends section 3 of the principal enactment and is consequential to the amendment made by the clause 2.

*Clause 5* :This clause amends section 4 of the principal enactment and is consequential to the amendment made by the clause 2.

*Clause 6* :This clause amends section 5 of the principal enactment and is consequential to the amendment made by the clause 2.

*Clause 7* :This clause inserts new section 6A in the principal enactment to enable the nature of employment to be taken into consideration in calculating the compensation in case of a permanent or partial disablement.

*Clause 8* :This clause amends section 7 of the principal enactment and the legal effect of that section as amended is to provide for the manner for calculation of the monthly salary of a daily paid or piece rated workman.

*Clause 9* :This clause amends section 11 of the principal enactment to increase the advance payable by the employer to the dependents of a deceased workman.

*Clause 10* :This clause amends section 12 of the principal enactment and the legal effect of that section as amended is to provide for the Commissioner–

(i) to deduct the actual funeral expense of the deceased workman (upto Rs. 100,000/=) from the advance and to pay the same to the person by whom that expenses were incurred; and

(ii) to determine the distribution of the compensation among the dependents of a deceased workman or to repay the same to the employer if there are no dependents.

*Clause 11* :This clause amends section 16 of the principal enactment and the legal effect of that section as amended is to provide for the payment of compensation if the claim for compensation has been instituted within two years of the occurrence of the accident or the death.

*Clause 12* :This clause amends section 18 of the principal enactment and the legal effect of that section as amended is to increase the fine and to provide for the employer to maintain a record book of every accident took place in the factory or work place.

*Clause 13* :This clause amends section 20 of the principal enactment and is consequential to the amendment made by the clause 2 and the legal effect of that section as amended is to provide for the Commissioner to determine a funeral expenditure of less than fifty thousand rupees payable by the employer for a deceased workman.

*Clause 14* :This clause replaces section 23A of the principal enactment and the legal effect of the replaced section is to provide for the manner of calculation of the surcharge payable by an employer who fails or defaults the payment of compensation to a workman or his heirs

*Clause 15* :This clause inserts new section 27A in the principal enactment to provide for the appointment of a Registrar of Workmen’s Compensation.

*Clause 16* :This clause amends section 41 of the principal enactment and the legal effect of that section as amended is to provide for the procedure of recovery of a default sum by the seizure or sale of immovable property of the defaulter.

*Clause 17* :This clause amends section 44 of the principal enactment and the legal effect of that section as amended is to provide for that a miscalculation or understimation of the amount of compensation payable to a workman is a ground for cancellation of a memorandum of understanding registered under section 42.

*Clause 18* :This clause amends section 45 of the principal enactment to increase the fine specified in that section.

*Clause 19* :This clause amends section 46 of the principal enactment to increase the fine specified in that section.

*Clause 20* :This clause amends section 49 of the principal enactment to increase the value of stamp fee for filing a petition of appeal.

*Clause 21* :This clause amends section 52 of the principal enactment and the legal effect of that section as amended is to provide for the High Court to hear any question of law submitted for opinion under section 39 of the principal enactment.

*Clause 22* :This clause amends section 53 of the principal enactment and is consequential to the amendment made by clause 21.

*Clause 23* :This clause amends section 57 of the principal enactment and is consequential to the amendment made by clause 2.

*Clause 24* :This clause amends section 59 of the principal enactment and is consequential to the amendment made by clause 2.

*Clause 25* :This clause amends section 60A of the principal enactment and is consequential to the amendment made by clause 2.

*Clause 26* :This clause replaces Schedule I of the principal enactment and the new Schedule increases the amounts of loss the earning capacity by which the payment of compensation for permanent or partial disablement occurred by certain injuries is based.

*Clause 27* :This clause replaces Schedule IV of the principal enactment and the new Schedule increases the amounts of monthly wages of an injured workman which is the basis for payment of compensation, and amount of compensation payable in case of a death, permanent total disablement and, half monthly compensation for temporary disablement of workman.

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| *Workmen’s Compensation (Amendment)* | 1 |

L.D.—O. 62/2018

AN ACTTOAMENDTHE WORKMEN’S COMPENSATION ORDINANCE

(CHAPTER 139)

BE it enacted by the Parliament of the Democratic Socialist

Republic of Sri Lanka as follows: -

|  |  |  |  |
| --- | --- | --- | --- |
| 5 | **1.** This Act may be cited as the Workmen’s | | Short title |
| Compensation (Amendment) Act, No. …… of 2022. | | Amendment |
| **2.** The long title to the Workmen’s Compensation | |
| of the long |
| Ordinance (Chapter 139) (hereinafter in this Act referred to | |
| title of |
| as the “principal enactment”) is hereby amended by the | |
| (Chapter 139) |
| substitution, for the words “who are injured in the course of | |
| 10 | their employment.” of the words “who are injured in the | | Amendment |
| course of their employment or while coming from their place | |
| of residence to the work place or while returing back to their | |
| place of residence from the work place.”. | |
| **3.** Section 2 of the principal enactment is hereby amended | |
| 15 | of section 2 |
| by the insertion immediately after the definition of the | |
| of the |
| expression “partial disablement” of the following | |
| principal |
| definition:– | | enactment |
| 20 | Amendment |
| ““place of residence” includes any permanent place of | |
| residence of a workman or a boarding house or any | |
| other place where a workman resides temporarily for | |
| the purpose of coming to his workplace;”. | |
| **4.** | Section 3 of the principal enactment is hereby |
| 25 | amended by the substitution for the words “in the course of | | of section 3 |
| of the |
| his employment,” of the words “in the course of his | |
| principal |
| employment or by an accident took place while coming | |
| enactment |
| from his place of residence to the work place or while returning | |
| back to his residence from the work place,”. | |

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| 5 | 2 | *Workmen’s Compensation (Amendment)* | | Amendment of section 4 of the  principal  enactment |
| **5.** | Section 4 of the principal enactment is hereby | |
| amended by the substitution for the words “in the course of | | |
| his employment.” of the words “in the course of his | | |
| employment or took place while coming from his place of | | |
| residence to the work place or while returning back to his | | |
| 10 | residence from the work place.”. | | | Amendment |
| **6.** | Section 5 of the principal enactment is hereby | |
| amended by the substitution for the words “in the course of | | | of section 5 |
| of the |
| his employment,” of the words “in the course of his | | |
| principal |
| employment or by an accident took place while coming | | | enactment |
| 15 | from his place of residence to the work place, or while | | | Insertion of section 6A in the principal enactment |
| returning back to his residence from the work place.”. | | |
| **7.** | The following new section is hereby inserted | |
| immediately after section 6 of the principal enactment and | | |
| shall have effect as section 6A of that enactment:– | | |
| 20 | “The nature  of  employment to be taken  into  consideration in calculating the amount  of  compensation | | 6A. Notwithstanding anything contained in section 6, in the case of permanent or partial disablement, the nature of employment of a workman in relation to any injury shall be taken into consideration in calculating the amount of compensation. Such compensation shall be based on the medical report issued by the relevant doctor.”. |
| Amendment of section 7 of the  principal  enactment |
| **8.** | Section 7 of the principal enactment is hereby | |
| 25 | amended in subsection (1) of that section by the insertion | | |
| 30 | immediately after paragraph (*c*) thereof of the following | | |
| paragraph:– | | |
| “(*d*) in the case of a daily paid or piece rated workman, | | |
| the monthly wages of scuh workman shall be the | | |
| aggregate of earnings of daily payments or piece | | |
| rates for the last twelve months during which such | | |

*Workmen’s Compensation (Amendment)*  3

workman has been in service immediately   
preceding the accident, divided by twelve and   
again divided by twenty five.”.

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| --- | --- | --- | --- |
| 5 | **9.** | Section 11 of the principal enactment is hereby | Amendment |
| amended in the proviso to subsection (1), by the substitution | | of section 11 |
| of the |
| for the words “not exceeding an aggregate of ten thousand | |
| principal |
| rupees,” of the words “not exceeding an aggregate of twenty | | enactment |

thousand rupees,”.

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| 10 | **10.** | Section 12 of the principal enactment is hereby | Amendment of section 12 of the  principal  enactment |
| amended by the repeal of subsection (1) and the substitution | |
| therefor of the following:– | |

“(1) On the deposit of any money under section 11 as compensation in respect of a deceased workman, the Commissioner shall deduct therefrom the actual cost of

|  |  |
| --- | --- |
| 15 | the workman’s funeral expenses to an amount not exceeding one hundred thousand rupees and pay the same |

to the person by whom such expenses were incurred.

(1A) The Commissioner shall cause a notice to be served on each dependent of the deceased resident in 20 Sri Lanka, requesting such dependents to appear before him on such date as he may fix, to determine the distribution of the compensation. If the Commissioner is satisfied, after any inquiry which he may deem necessary, that no dependent exists, he shall repay the balance of the money

|  |  |
| --- | --- |
| 25 | to the employer by whom it was paid, but no such repayment shall be made until after the expiry of a period |

of twelve months reckoned from the date on which the money was deposited under section II. The Commissioner

|  |  |
| --- | --- |
| 30 | shall on application by the employer, furnish a settlement of all disbursements made.”. |

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| 5 | 4 | *Workmen’s Compensation (Amendment)* | Amendment |
| **11.** | Section 16 of the principal enactment is hereby |
| amended in subsection (1), by the substitution for the words | | of section 16 |
| of the |
| “within two years of the occurrence of the accident” of the | |
| principal |
| words “within two years of the occurrence of the accident or | |
| enactment |
| in case of death, within two years from the date of death.”. | |
| 10 | **12.** | Section 18 of the principal enactment is hereby | Amendment of section 18 of the  principal  enactment |
| amended as follows:– | |
| (1) in subsection (2) thereof, by the substitution for | |
| the words “fine not exceeding five hundred | |
| rupees.” of the words “fine not exceeding one | |
| hundred thousand rupees.”. | |

(2) immediately after subsection (2), by the insertion   
 of the following:–

|  |  |  |  |
| --- | --- | --- | --- |
| 15 | “(3) Every employer shall maintain, in | | Amendment |
| addition to the notice book specified in | |
| subsection (1), a record book, in which information | |
| 20 | and details of any accident at any factory or work | |
| place is included. The employer shall also appoint | |
| a responsible person to be in charge of such record | |
| book. The Commissioner shall have access to such | |
| record book and call for extracts or copies thereof | |
| for inspection.”. | |
| **13.** | Section 20 of the principal enactment is hereby |
| 25 | amended as follows:– | | of section 20 |
| of the |
| (1) In subsection (1) thereof by the substitution for the | | principal |
| enactment |
| words “in the course of his employment,” for the | |
| words “in the course of his employment or while | |
| 30 | coming from his place of residence to the work | |
| place or while returning back to his residence from | |
| the work place,”; | |

*Workmen’s Compensation (Amendment)*  5

(2) Immediately after subsection (4) thereof, by the

insertion of the following:–

|  |  |  |  |
| --- | --- | --- | --- |
| 5 | “(5) The Commissioner may determine a sum which is not more than fifty thousand rupees payable by the employer as funeral expenditure of the deceased workman. Such sum shall be in addition to the compensation payable by the employer and be deposited with the Commissioner or the next of kin of such workman, by the relevant employer.”. | | Replacement |
| 10 |
| **14.**  Section 23A of the principal enactment is hereby  repealed and the following new section is substituted  thererfor:– | |
| of section |
| 23A of the |
| principal |
| 15 | “Imposition  of surcharge on employer for failure to pay  compensation on due date | 23A. Any employer who, being liable to pay any sum due as compensation to a workman or his heirs, as the case may be, under this Act, fails or defaults to pay that sum, on or before the due date, he shall be liable to pay to that workman or his heirs, as the case amy be, in addition to the sum due as compensation, a surcharge on that sum calculated in the following manner:– | enactment |
| 20 |
| 25 | (*a*) where the payment of the compensation has been in arrears for a period not exceeding one month from the due date, a surcharge of ten *per centum* of the sum due as compensation; | |
| 30 | (*b*) where the payment of the compensation has been in arrears for a period exceeding one months but not exceeding three month from the due date, a surcharge of fifteen *per centum* | |
| of the sum due as compensation; | |

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| --- | --- | --- | --- | --- |
| 5 | 6 | *Workmen’s Compensation (Amendment)* | | Insertion of |
| (*c*) where the payment of the compensation has been in arrears for a period exceeding three months but not exceeding six months from the due date, a surcharge of twenty *per centum* of the sum due as compensation; | | |
| 10 | (*d*) where the payment of the compensation  has been in arrears for a period  exceeding six months but not  exceeding twelve months from the due  date, a surcharge of twenty-five *per*  *centum*  of the sum due as  compensation; or | | |
| 15 | (*e*) where the payment of the compensation has been in arrears for a period exceeding twelve months from the due date, a surcharge of thirty *per centum* of the sum due as compensation.”. | | |
| 20 | **15.**  The following new section is hereby inserted  immediately after Section 27 of the principal enactment and  shall have effect as Section 27A of that enactment:– | | |
| section 27A |
| in the |
| principal |
| 25 | “Appointment of a Registrar | | 27A. There shall be appointed by the Judicial Service Commission, a Registrar of Workmen’s Compensation for the purpose of this Act.”. | enactment |
| **16.**  Section 41 of the principal enactment is hereby  amended by the repeal of subsection (2) and the substitution  therefor of the following:– | | | Amendment of section 41 of the  principal  enactment |
| 30 |
| “(2) If any sum referred to in subsection (1) cannot be recovered in the manner specified in that subsection, the Commissioner may make an order for the recovery of such sum by the seizure or sale of immovable property of the defaulter. The registrar of workmen’s compensation, appointed under section 27A, shall execute such order through the registrar of the relevant Disrtict Court within whose jurisdiction such defaulter resides. The provisions | | |
| 35 |

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| 5 | *Workmen’s Compensation (Amendment)* | | 7 | Amendment |
| of the Civil Procedure Code (Chapter 101) relating to | | |
| the seizure and sale of immovable property by the Fiscal | | |
| in the execution of a Writ issued by a court and to the | | |
| making and adjudication of claims in respect of | | |
| immovable property seized by the Fiscal shall apply to | | |
| 10 | the seizure and sale of immovable property for the | | |
| recovery of the sum specified in the Commissioner’s | | |
| order, made by the Commissioner under this subsection | | |
| and to the making and adjudication of claims in respect | | |
| of immovable property seized for the recovery of such | | |
| sum. For the purpose of application of such provisions | | |
| the sum so specified shall be deemed to be due on a | | |
| 15 | decree entered by the court and the Commissioner shall | | |
| be deemed to be the judgment-creditor and the person | | |
| liable to pay such sum shall be deemed to be a judgment- | | |
| debtor.”. | | |
| **17.** | Section 44 of the principal enactment is hereby | |
| 20 |
| amended by the substitution for the words “fraud or undue | | | of section 44 |
| of the |
| influence or other improper means,” of the words “fraud, | | |
| principal |
| undue influence or other improper means, or due to the | | | enactment |
| 25 | miscalculation or underestimation of the amount of | | | Amendment |
| compensation payable to the workman under the | | |
| memorandum of agreement,”. | | |
| **18.** | Section 45 of the principal enactment is hereby | |
| amended in subsection (2) thereof, by the substitution for | | | of section 45 |
| of the |
| the words “to a fine not exceeding one thousand rupees.” of | | |
| principal |
| the words “to a fine not exceeding one hundred thousand | | | enactment |
| 30 | rupees.”. | | | Amendment of section 46 of the  principal  enactment |
| **19.** | Section 46 of the principal enactment is hereby | |
| amended by the substitution for the words “to a fine not | | |
| exceeding one hundred rupees.” of the words “to a fine not | | |
| exceeding one hundred thousand rupees.”. | | |

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| 5 | 8 | *Workmen’s Compensation (Amendment)* | Amendment |
| **20.** | Section 49 of the principal enactment is hereby |
| amended in subsection (1) thereof, by the substitution for | | of section 49 |
| of the |
| the words “value of one hundred rupees” of the words “value | |
| principal |
| of two thousand rupees”. | |
| enactment |
| **21.** | Section 52 of the principal enactment is hereby | Amendment of section 52 of the  principal  enactment |
| amended by the substitution for the words “The Court of | |
| Appeal”, of the words and figures “The High Court | |
| established under article 154P of the Constitution”. | |
| 10 | **22.** | Section 53 of the principal enactment is hereby | Amendment of section 53 of the  principal  enactment |
| amended by the substitution, for the words “by the Court of | |
| Appeal”, of the words and figures “by the High Court | |
| established under article 154P of the Constitution”. | |
| 15 | **23.** | Section 57 of the principal enactment is hereby | Amendment |
| amended in subsection (1) thereof, by the substitution for | | of section 57 |
| of the |
| the words “in the course of his employment,” of the words | |
| principal |
| “in the course of his employment or by an accident took | |
| enactment |
| 20 | place while coming from his place of residence to the work | | Amendment of section 59 of the  principal  enactment |
| place or while returning back to his residence from the work | |
| place.”. | |
| **24.** | Section 59 of the principal enactment is hereby |
| amended by the substitution for the words “in the course | |
| of the employment,” of the words “in the course of his | |
| employment or by an accident took place while coming | |
| 25 | from his place of residence to the work place or while | | Amendment of section  60A of the  principal  enactment |
| returning back to his residence from the work place, shall | |
| be”. | |
| **25.** | Section 60A of the principal enactment is hereby |
| 30 | amended by the substitution for the words “in the course of | |
| the employment,” of the words “in the course of employment | |
| or by an accident took place while coming from his place of | |
| residence to the work place or while returning back to his | |
| residence from the work place.”. | |

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| 5 | *Workmen’s Compensation (Amendment)* | | 9 | Amendment of section  60A of the  principal  enactment |
| **25.** | Section 60A of the principal enactment is hereby | |
| amended by the substitution for the words “in the course of | | |
| the employment,” of the words “in the course of the | | |
| employment or by an accident took place while coming | | |
| from his place of residence to the work place or while returning | | | Replacement |
| back to his residence from the work place”. | | |
| **26.** | Schedule I of the principal enactment is hereby | |
| repealed and the following Schedule substituted therefor:– | | | of Schedule I |
| of the |
| “Schedule I | | | principal |
| enactment |
| (section 2) | | |

List of injuiries deemed to result in permanent/partial disablement

*Injury*  *Percentage of loss*   
 *of earning*   
 *capacity*

|  |  |
| --- | --- |
| Permanent and incurable paralysis of the  limbs or injuries resulting in being permanently bedridden  Permanent incurable loss of mental  capacity resulting in fatal incapacity to work or any other injury causing fatal incapacity to work | 100  100 |

Eye Injuries   
 (i) Total loss of sight in both eyes 100   
 (ii) Total loss of sight in one eye 80   
Hearing Injuries   
 (i) Total loss of hearing 80   
 (ii) Total loss of hearing in one ear 50

10 *Workmen’s Compensation (Amendment)*

Loss of Speech

(i) Total loss of speech 100

Sensory Loss

(i) Total loss of sense of smell & taste 60

(ii) Total loss of sense of smell 60

(iii) Total loss of senses of taste 60

Arm Injuries

(i) Loss of arm at or above elbow 85

(ii) Loss of arm at or below elbow 80

Hand Injuries

|  |  |
| --- | --- |
| (i) Loss of both hands  (ii) Loss of hand or loss of thumb & four fingers  (iii) Loss of thump (both phalanges)  (iv) Loss of thumb (one phalanx)  (v) Loss of four fingers | 100  80  50  40  80 |

Loss of Index finger

(i) Three phalanges 50

(ii) Two phalanges 40

(ii) One phalanx 20

Loss of middle, ring and little fingers

(i) Three phalanges 30

(ii) Two phalanges 20

(ii) One phalanx 15

*Workmen’s Compensation (Amendment)*  11

Loss of Leg   
 (i) at or above knee 90   
 (ii) at or below knee 80   
Foot Injuries   
 (i) Loss of both feet 100   
 (ii) Loss of one foot 90   
Loss of Toes   
 (i) Great toe-both phalanges 40   
 (ii) Great toe-one phalanx 20   
 (iii) Other than great toe, if more than   
 one lost, each 20   
Miscellaneous   
 (i) Total loss of genitals 75   
 (ii) Partial loss of genital 60   
 (iii) Severe facial scarring or disfigurement   
 90 (iv) Severe bodily disfigurement, other than   
 facial scarring or disfigurement to   
 a maximum of 60   
 (v) Loss of single tooth 10   
 (vi) Loss of any member or part thereof not   
 mentioned above (e.g. nose, breast, ear etc.)   
 to be assessed by a medical officer up to   
 a maximum of 60 .”.

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| 12 | *Workmen’s Compensation (Amendment)* | | Replac of  Schedule IV of the  principal  enactment |
| **27.** Schedule IV of the principal enactment is hereby repealed and the following Schedule substituted therefor:– | | |
| “Schedule IV | | (Section 6) |

Amount of Compensation Payable

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | *Monthly wages of the workman injured* | | *Death of workman* | *Permanent*  *disablement of workman* | *Half monthly compensation for temporary disablement*  *of workman* | | *Rs.* | *Rs.* | *Rs.* | *Rs.* | *Rs*. | | 0 | 10,000 | 1,140,000 | 1,200,000 | 5,000 | | 10,001 | 12,500 | 1,180,000 | 1,240,000 | 5,625 | | 12,501 | 15,000 | 1,220,000 | 1,280,000 | 6,875 | | 15,001 | 17,500 | 1,260,000 | 1,320,000 | 8,125 | | 17,501 | 20,000 | 1,300,000 | 1,360,000 | 9,375 | | 20,001 | 22,500 | 1,340,000 | 1,400,000 | 10,625 | | 22,501 | 25,000 | 1,380,000 | 1,440,000 | 11,875 | | 25,001 | 27,500 | 1,420,000 | 1,480,000 | 13,125 | | 27,501 | 30,000 | 1,460,000 | 1,520,000 | 14,375 | | 30,001 | 35,000 | 1,510,000 | 1,570,000 | 16,250 | | 35,001 | 40,000 | 1,560,000 | 1,630,000 | 18,750 | | 40,001 | 45,000 | 1,610,000 | 1,680,000 | 21,250 | | 45,001 | 50,000 | 1,660,000 | 1,730,000 | 23,750 | | 50,001 | 55,000 | 1,710,000 | 1,780,000 | 26,250 | | 55,001 | 60,000 | 1,760,000 | 1,830,000 | 28,750 | | 60,001 | 70,000 | 1,820,000 | 1,890,000 | 32,500 | | 70,001 | 80,000 | 1,880,000 | 1,960,000 | 37,500 | | 80,001 | 90,000 | 1,940,000 | 2,000,000 | 42,500 | | 90,001 | 100,000 | 2,000,000 | 2,000,000 | 47,500 | | 100,000 | and above | 2,000,000 | 2,000,000 | 47,500 | | .”. |

|  |  |  |  |
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| *Workmen’s Compensation (Amendment)* | | 13 | Sinhala text  to prevail in case of  inconsistency |
| **28.** | In the event of any inconsistency between the | |
| Sinhala and Tamil texts of this Act, the Sinhala text shall prevail. | | |

|  |  |
| --- | --- |
| 14 | *Workmen’s Compensation (Amendment)* |

Department of Government Printing