

Your DISC Personality Report

Introduction

Your specific distribution of scores on the DISC personality test is an indication of your unique personality. You can think of this as your DISC Personality 'DNA'. In the pie chart below you see your distribution of scores.

The highest percentage is likely to be your most dominant personality factor, the second highest your next most dominant personality factor and so on. As such for you the DISC factors are ordered as: Dominance, Steadiness, Compliance, Influence.

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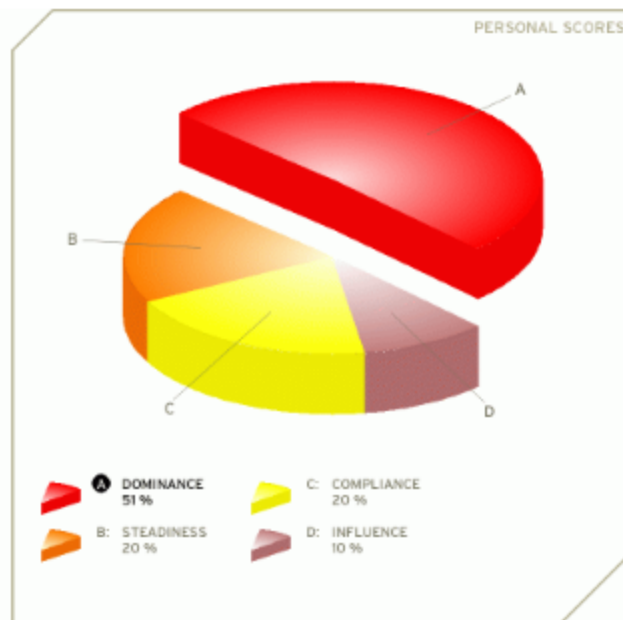
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Fig. 1

DISC PERSONALITY



PERSONAL SCORES



DISC Personality Model

To help you understand the DISC model of personality here are definitions of the four factors measured.

Dominance

Describes the way you deal with problems, assert yourself and control situations.

Influence

Describes the way you deal with people, the way you communicate and relate to others.

Steadiness

Describes your temperament - patience, persistence, and thoughtfulness

Compliance

Describes how you approach and organize your activity, procedures and responsibilities.

Your DISC personality type

Your unique sequence of scores characterizes you in a specific way. The positive impact you are likely to make on people is:

You are responsive to challenges in a practical, realistic and enthusiastic manner.

You are a fact orientated person capable of providing help based on solid information.

You are assertive, self-sufficient and individualistic. People are likely to perceive you as being rational and creative at the same time.



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DISC Patterns or Profiles

As you will appreciate, there are literally thousands of different combinations of scores.   fore to help interpretation, communication and understanding, DISC Personality Model experts have defined - through statistical analysis of the score combinations - fifteen DISC 'Patterns' or 'Profiles'.

The 'Profiles' are often given names. The objective of these names is to give a single descriptive term that captures the essence of that Profile. Names often used are Achiever, Coach, Evaluator, Counselor, Creator, Individualist, Inspirational, Investigator, Objective Thinker, Perfectionist, Persuader, Practitioner, Enthusiast, Results-Oriented or Specialist