

**BINDING CLASS RULING: BCR 054**

DATE: 21 July 2016

**ACT : INCOME TAX ACT NO. 58 OF 1962 (the Act)**  
**SECTION : PARAGRAPHS 2(a), AND 5(1), (2) AND (3A) OF THE SEVENTH SCHEDULE**  
**SUBJECT : EMPLOYER-PROVIDED ACCOMMODATION**

**1. Summary**

This ruling determines whether vacant stands to be acquired by qualifying employees from their employer will constitute “immovable property” as contemplated in paragraph 5(3A) of the Seventh Schedule to the Act.

**2. Relevant tax laws**

This is a binding class ruling issued in accordance with section 78(2) and published in accordance with section 87(2) of the Tax Administration Act No. 28 of 2011.

In this ruling references to paragraphs are to paragraphs of the Seventh Schedule to the Act as at 15 October 2015. Unless the context indicates otherwise any word or expression in this ruling bears the meaning ascribed to it in the Act.

This is a ruling on the interpretation and application of the provisions of –

- paragraph 2(a); and
- paragraph 5(1), (2) and (3A).

**3. Class**

The class members to whom this ruling will apply are qualifying employees referred to in 4.

**4. Parties to the proposed transaction**

The Applicant: A company incorporated in and a resident of South Africa

Qualifying Employees: Permanent employees of the Applicant

**5. Description of the proposed transaction**

The Applicant is a mining company that is subject to the Mineral and Petroleum Resources Development Act No. 28 of 2002 (MPRDA) and the broad-based socio-economic empowerment Charter for the South African mining and minerals industry (mining charter). It follows that the Applicant is required to comply with its obligation under the MPRDA and the mining charter to improve the housing standards of its employees.

The Applicant intends to sell vacant stands (stands) to its Qualifying Employees on terms that, amongst others, oblige each Qualifying Employee purchaser to erect a house on the stand at the employee's own cost within a specified time period.

The purchase price of each stand will be less than the market value of the stand.

**6. Conditions and assumptions**

This binding class ruling is not subject to any additional condition and assumption.

**7. Ruling**

The ruling made in connection with the proposed transaction is as follows:

- The stands constitute “immovable property” as envisaged in paragraph 5(3A). No value will be placed on a stand so acquired by a Qualifying Employee if –
  - the market value of the stand does not exceed R450 000 on the date of acquisition;
  - the remuneration proxy of the employee does not exceed R250 000 in relation to the year of assessment during which the stand is so acquired; and
  - the employee is not a connected person in relation to the Applicant.

**8. Period for which this ruling is valid**

This binding class ruling is valid for a period of 5 years from the year of assessment commencing on 1 March 2015.