



Daniel Beristain Flores

Bachelor's Degree in Electronics and Communications

Dec 05 1994

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Work experience

NIC mx/TEC Ventures

Líder de portafolio/Scrum Master: July 2023 – Present

- Identified opportunities for new projects and assessed their strategic feasibility.
- Facilitating and conducting all Scrum ceremonies, including sprint planning, daily stand-up meetings, sprint review, and sprint retrospective. Additionally, I conducted user story mapping and prioritization techniques to enhance the product backlog and provide clarity on project requirements.
- Proactively identified risks, issues, and project needs, applying risk management practices to mitigate potential negative impacts.
- Managed and analyzed KPIs to measure project performance and ensure the attainment of established objectives.
- Enabled and managed projects in Jira, optimizing task management, progress tracking, and efficient collaboration among team members.

Axtel S.A.B de C.V.

Agile Consultant (Agile Coach)/Scrum Master: August 2019 – July 2023

- Designed and implemented an Agile Strategy for Infrastructure Operations Management, driving efficiency and identifying opportunities for improvement.
- Successfully delivered training on Agile methodologies including Scrum and Kanban, equipping teams with the necessary tools and knowledge to thrive in an agile environment.
- Developed and implemented Agile metrics and reporting mechanisms to track team performance and project progress (Lead Time, Cycle Time, Throughput, Burndown Charts).
- Tracking agile transformation projects, ensuring that objectives and deliverables are achieved in accordance with established agile principles and values.
- Organized and facilitated impactful Agile Culture events.
- Led as a Scrum Master in the implementation of agile methodologies, facilitating ceremonies and providing coaching to ensure effective team goal achievement.
- Collaborate with stakeholders at all levels to drive organizational-wide adoption of Agile principles and practices.
- Provide training to Product Owners, guide them in their role and responsibilities within the Scrum framework, and facilitate effective collaboration with the development team.

Network Planning Engineer: May 2018 - June 2021

- Responsible for strategic and operational planning of network growth.
- Conducted comprehensive feasibility analysis of services, evaluating the technical and commercial viability of implementing new network solutions.
- Managed ports on data equipment from renowned manufacturers.
- Developed and maintained a comprehensive inventory of circuits in the network.

Academics

Bachelor's Degree in Electronics and communications Engineering.

Universidad Autónoma de Nuevo León – FIME: 2013 - 2018

Technical Degree in Mechatronics.

Centro de Bachillerato Tecnológico Industrial y de Servicios #7: 2010 – 2013

Certifications:

- **ScrumStudy - SCRUM Master Certified** ID: 749888
- **Professional SCRUM Master I** ID: 502039
- **Kanban Management Professional – Kanban University**
- **Lean Six Sigma White Belt Professional Certification** ID: 86225251

Relevant Courses:

LinkedIn Learning:

•AWS Cloud Foundations • Business Analysis Foundations •Agile Project Management with Jira Cloud

Cisco Network Academy:

• Programming Essentials in Python 1

IBM SkillsBuild:

• Project Management Fundamentals Badge • Enterprise Design Thinking Practitioner

Language

- Spanish: Native
- English: Upper-Intermediate

Software

- | | |
|----------------------------|-------------------|
| • MS Office 365 | • Jira |
| • Miro | • Mural |
| • GetNave (Kanban Metrics) | • Trello |
| • Azure DevOps | • MySQL Workbench |
| • Confluence | • Microsoft Teams |

Skills

- | | |
|----------------------|-----------------------|
| • Change management. | • Coaching. |
| • Flexibility. | • Servant leadership. |
| ▪ Comunicación. | • Facilitation. |