Daniel Beristain Flores



Bachelor’s Degree in Electronics and Communications

Dec 05 1994 San Nicolás de los Garza, NL danielberistain5@gmail.com 81 1787 4207 https://www.linkedin.com/in/dberistain1/



**Work experience**

**Axtel S.A.B de C.V.**

**Agile Consultant (Agile Coach): June 2021 – Present**

* Designed and implemented an Agile Strategy for Infrastructure Operations Management, driving efficiency and identifying opportunities for improvement.
* Successfully delivered training on Agile methodologies including Scrum and Kanban, equipping teams with the necessary tools and knowledge to thrive in an agile environment.
* Developed and implemented Agile metrics and reporting mechanisms to track team performance and project progress (Lead Time, Cycle Time, Throughput, Burndown Charts).
* Tracking agile transformation projects, ensuring that objectives and deliverables are achieved in accordance with established agile principles and values.
* Organized and facilitated impactful Agile Culture events such as conferences, team onboarding, and Lean Coffee sessions, promoting collaboration, effective communication, and knowledge sharing.
* Serve as a Scrum Master, ensuring the effective implementation of Scrum practices and principles, and foster a collaborative and self-organizing team environment.
* Collaborate with stakeholders at all levels to drive organizational-wide adoption of Agile principles and practices.

**Scrum Master: August 2019 - June 2021**

* Facilitating and conducting all Scrum ceremonies, including sprint planning, daily stand-up meetings, sprint review, and sprint retrospective. Additionally, I conducted user story mapping and prioritization techniques to enhance the product backlog and provide clarity on project requirements.
* Conduct training on Scrum fundamentals in the Engineering department, equipping team members with the necessary knowledge and skills to work within the Scrum framework.
* Provide training to Product Owners, guide them in their role and responsibilities within the Scrum framework, and facilitate effective collaboration with the development team.
* Organize and facilitate Lean Coffee sessions, creating a platform for open discussions, knowledge sharing, and problem-solving within the team.

**Network Planning Engineer: May 2018 - June 2021**

* Responsible for strategic and operational planning of network growth, ensuring efficient and scalable deployment.
* Conducted comprehensive feasibility analysis of services, evaluating the technical and commercial viability of implementing new network solutions.
* Managed ports on data equipment from renowned manufacturers such as Alcatel-Lucent, Huawei, and Iscom, ensuring optimal performance and network availability.
* Developed and maintained a comprehensive inventory of circuits in the network.

**Academics**

**Bachelor’s Degree in Electronics and communications Engineering.**

Universidad Autónoma de Nuevo León – FIME: 2013 - 2018

**Technical Degree in Mechatronics.**

Centro de Bachillerato Tecnológico Industrial y de Servicios #7: 2010 – 2013

**Certifications:**

* **ScrumStudy - SCRUM Master Certified** ID: 749888
* **Professional SCRUM Master I** ID: 502039
* **Kanban Management Professional**
* **Lean Six Sigma White Bell Professional Certification** ID:86225251

**Relevant Courses:**

**LinkedIn Learning:**

•AWS Cloud Foundations • Business Analysis Foundations •Agile Project Management with Jira Cloud

**Cisco Network Academy:**

• Programming Essentials in Python 1

**IBM SkillsBuild:**

• Project Management Fundamentals Badge

**Language**

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* Español: Nativo
* Inglés: Intermedio-Avanzado

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**Software**

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| --- | --- |
| * MS Office 365 | * Jira |
| * Miro * GetNave (Kanban Metrics) * Azure DevOps * Confluence | * Mural * Trello * MySQL Workbench * Microsoft Teams |

**Skills**

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| * Change management. | * Coaching. |
| * Flexibility. | * Servant leadership. |
| * Comunicación. | * Facilitation. |