



FIL India Business and Research Services Private Limited
Formerly known as FIL Research (India) Private Limited
CIN: U67190DL2007PTC274181

Ground to 8th Floor, Building No. 9,
IT/ITES SEZ of Candor Gurgaon One Realty Projects Pvt. Ltd.,
Tikri, Sector 48, Gurgaon - 122018,
Haryana, India
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To: **Saji Daniel**
Authorised Signatory
FIL India Business and Research Services Private Limited

I have read, understood and agree to the contents of this letter May 14, 2018 and its appendices and enclosures that collectively represent my terms and conditions of my employment with the Company.

Signed:

Devansh Bhatia

Date:

16 May 2018

Devansh Bhatia