

Educational Safety Plan

Approach

Revisions to individual school building health and safety plans will be based upon an in-depth review of Hospitalization and mortality rates for 1) students and 2) vaccinated staff. The in-depth review is conducted by the Operational COVID 19 Response Team.

This team is a partnership between the West Ada Executive Team, school administrators, parent representatives, staff representatives, mental health services, and CDH. The team determines the appropriate response based on the metrics indicated below.

Revisions or additions to mitigating measures may include but are not limited to use of masks, distancing/podding in the classroom, increased sanitizing protocols, changes in schedules to limit class size, or shifts to remote instruction as needed to protect student and staff safety. It is explicitly acknowledged that managing community spread is a public health concern best managed by public health officials; the West Ada School District is responsible for managing a safe educational environment for students and staff.

Metrics

- Impact on Students, as measured by:
 - Mortality Rates*
 - Hospitalization Rates*
 - Academic Achievement Rates (ISAT Metrics primarily)
 - Social-Emotional Well-being Rates (Suicide Rates, Mental Health

Caseload)

- Impact on Vaccinated Staff**, as measured by:
 - Mortality Rates*
 - Hospitalization Rates*
 - Job Satisfaction Rates

[View Current Metrics](#)

Process

- The Covid-19 Response Team will review Hospitalization and Mortality Rates on a daily basis. Any appreciable changes in the danger of any variant to students or vaccinated staff will prompt an immediate implementation of mitigation responses.
- The response team will consider other measures (ISAT, SEL, Satisfaction) on an as-needed basis, and will review mitigation responses accordingly, but Hospitalization and Mortality rates will be prioritized.
- Any student or staff member who is sick, either indicated symptomatically or through a positive test for any communicable disease (including Covid-19) will be required to remain home for the duration of the illness.
- Any unvaccinated student/staff in close contact with an individual who indicated symptomatically or through a positive test for any communicable disease (including Covid-19) must adhere to one of the following conditions:
 - Remain home for 10 days **OR**
 - Show a negative test for the communicable disease **OR**
 - Have worn a N-95 or KN-95 properly and consistently during the entire period of close contact **OR**
 - Attend school or extracurricular activities wearing an N-95 or KN-

95 mask properly when unable to maintain a minimum six-foot distance from others, inside or out. If the student is of insufficient maturity to guarantee proper mask-protocol, that student will be expected to remain home for the ten day period **OR**

- Participate in sports without masks when on the field of play, provided that the athlete was wearing a N-95 or KN-95 mask properly for the entirety of close-contact. When off the field of play, an N-95 or KN-95 mask will be worn as soon as possible. Those who were not wearing a N-95 or KN-95 properly for the extent of close-contact will not be allowed to participate in sports until the 10 day period is over.
- Masks are strongly recommended, but are not required unless the danger increases.
- The Virtual Schoolhouse will be maintained for those uncomfortable with this operational plan.
- Parent Volunteers are considered staff for the purposes of this plan.

* Measured at four levels: local, statewide, national and global.

** This plan specifically excludes unvaccinated staff from consideration. Neither testing nor vaccination will be mandated; those individuals accept personal responsibility for the consequences of their decisions. We state unequivocally that student education will not be sacrificed to improve vaccination rates among adults.