

2021 Global Holidays

AMERICAS REGION

Brazil	1
Canada (Alberta)	2
Canada (British Columbia)	3
Canada (Nova Scotia)	4
Canada (Ontario)	5
Canada (Quebec)	6
Chile	7
Colombia	8
Mexico	9
United States	10

EMEA REGION

Armenia	11
Austria	12
Belgium	13
Czech Republic	14
Denmark	15
Finland	16
France	17
Germany	18
Ireland	19
Israel	20
Italy (Milan)	21
Italy (Rome)	22
Moldova	23
Netherlands	24
Norway	25
Poland	26
Romania	27
South Africa	28
Spain (Barcelona)	29

Spain (Madrid)	30
Sweden	31
Switzerland (Basel).....	32
Switzerland (Zurich)	33
United Arab Emirates	34
UK (England & Wales).....	35
UK (Scotland)	36

JAPAC REGION

Australia (Australian Capital Territory)	37
Australia (New South Wales)	38
Australia (Queensland)	39
Australia (South Australia)	40
Australia (Victoria).....	41
China	42
Hong Kong	43
India (Chennai/Bangalore).....	44
India (Mumbai)	45
India (Noida)	46
India (New Delhi)	47
Japan	48
Korea (Seoul)	49
New Zealand	50
Singapore	51
Taiwan.....	52

Brazil

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Carnival	Monday, February 15, 2021
Carnival	Tuesday, February 16, 2021
Ash Wednesday	Wednesday, February 17, 2021
Good Friday	Friday, April 2, 2021
Tiradentes Day	Wednesday, April 21, 2021
Labor Day (in lieu of Saturday 5/1)	Friday, April 30, 2021
Corpus Christi Day	Thursday, June 3, 2021
Revolution of 1932 (Sao Paulo only holiday)	Friday, July 9, 2021
Independence Day	Tuesday, September 7, 2021
Lady of Aparecida	Tuesday, October 12, 2021
All Soul's Day	Tuesday, November 2, 2021
Republic Proclamation Day	Monday, November 15, 2021
Black Consciousness Day (in lieu of Saturday 11/20)	Friday, November 19, 2021
Christmas Eve Holiday	Friday, December 24, 2021
Christmas Day Holiday (in lieu of Saturday 12/25)	Monday, December 27, 2021
New Year's Eve Holiday	Friday, December 31, 2021
New Year's Day 2022* (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Canada (Alberta)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Family Day	Monday, February 15, 2021
Good Friday	Friday, April 2, 2021
Victoria Day	Monday, May 24, 2021
Canada Day	Thursday, July 1, 2021
Company Paid Time (Summer Break)	Monday, July 5, 2021
Vacation Day (Summer Break)	Tuesday, July 6, 2021
Vacation Day (Summer Break)	Wednesday, July 7, 2021
Vacation Day (Summer Break)	Thursday, July 8, 2021
Vacation Day (Summer Break)	Friday, July 9, 2021
Civic Day	Monday, August 2, 2021
Labor Day	Monday, September 6, 2021
Thanksgiving Day	Monday, October 11, 2021
Remembrance Day Observed	Thursday, November 11, 2021
Christmas Eve Holiday (Winter Break)	Friday, December 24, 2021
Christmas Day Holiday (Winter Break) (in lieu of Saturday 12/25)	Monday, December 27, 2021
Boxing Day Holiday (Winter Break) (in lieu of Sunday 12/26)	Tuesday, December 28, 2021
Company Paid Time (Winter Break)	Wednesday, December 29, 2021
Company Paid Time (Winter Break)	Thursday, December 30, 2021
Company Paid Time (Winter Break)	Friday, December 31, 2021
New Year's Day 2022* (Winter Break) (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

Company Break Periods – During 2021, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 5 – July 9, 2021. This includes one company paid day (July 4) and four vacation days (July 6, 7, 8, & 9). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2021 – January 3, 2022*. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

** Monday, January 3, is a company paid holiday that will fall under the 2022 calendar year holidays*



Canada (British Columbia)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Family Day	Monday, February 15, 2021
Good Friday	Friday, April 2, 2021
Victoria Day	Monday, May 24, 2021
Canada Day	Thursday, July 1, 2021
Company Paid Time (Summer Break)	Monday, July 5, 2021
Vacation Day (Summer Break)	Tuesday, July 6, 2021
Vacation Day (Summer Break)	Wednesday, July 7, 2021
Vacation Day (Summer Break)	Thursday, July 8, 2021
Vacation Day (Summer Break)	Friday, July 9, 2021
Civic Day	Monday, August 2, 2021
Labor Day	Monday, September 6, 2021
Thanksgiving Day	Monday, October 11, 2021
Remembrance Day Observed	Thursday, November 11, 2021
Christmas Eve Holiday (Winter Break)	Friday, December 24, 2021
Christmas Day Holiday (Winter Break) (in lieu of Saturday 12/25)	Monday, December 27, 2021
Boxing Day Holiday (Winter Break) (in lieu of Sunday 12/26)	Tuesday, December 28, 2021
Company Paid Time (Winter Break)	Wednesday, December 29, 2021
Company Paid Time (Winter Break)	Thursday, December 30, 2021
Company Paid Time (Winter Break)	Friday, December 31, 2021
New Year's Day 2022* (Winter Break) (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

Company Break Periods – During 2021, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 5 – July 9, 2021. This includes one company paid day (July 4) and four vacation days (July 6, 7, 8, & 9). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2021 – January 3, 2022 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

** Monday, January 3, is a company paid holiday that will fall under the 2022 calendar year holidays*



Canada (Nova Scotia)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Family Day	Monday, February 15, 2021
Good Friday	Friday, April 2, 2021
Victoria Day	Monday, May 24, 2021
Canada Day	Thursday, July 1, 2021
Company Paid Time (Summer Break)	Monday, July 5, 2021
Vacation Day (Summer Break)	Tuesday, July 6, 2021
Vacation Day (Summer Break)	Wednesday, July 7, 2021
Vacation Day (Summer Break)	Thursday, July 8, 2021
Vacation Day (Summer Break)	Friday, July 9, 2021
Civic Day	Monday, August 2, 2021
Labor Day	Monday, September 6, 2021
Thanksgiving Day	Monday, October 11, 2021
Christmas Eve Holiday (Winter Break)	Friday, December 24, 2021
Christmas Day Holiday (Winter Break) (in lieu of Saturday 12/25)	Monday, December 27, 2021
Boxing Day Holiday (Winter Break) (in lieu of Sunday 12/26)	Tuesday, December 28, 2021
Company Paid Time (Winter Break)	Wednesday, December 29, 2021
Company Paid Time (Winter Break)	Thursday, December 30, 2021
Company Paid Time (Winter Break)	Friday, December 31, 2021
New Year's Day 2022* (Winter Break) (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

Company Break Periods – During 2021, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 5 – July 9, 2021. This includes one company paid day (July 4) and four vacation days (July 6, 7, 8, & 9). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2021 – January 3, 2022 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

** Monday, January 3, is a company paid holiday that will fall under the 2022 calendar year holidays*

Canada (Ontario)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Family Day	Monday, February 15, 2021
Good Friday	Friday, April 2, 2021
Victoria Day	Monday, May 24, 2021
Canada Day	Thursday, July 1, 2021
Company Paid Time (Summer Break)	Monday, July 5, 2021
Vacation Day (Summer Break)	Tuesday, July 6, 2021
Vacation Day (Summer Break)	Wednesday, July 7, 2021
Vacation Day (Summer Break)	Thursday, July 8, 2021
Vacation Day (Summer Break)	Friday, July 9, 2021
Civic Day	Monday, August 2, 2021
Labor Day	Monday, September 6, 2021
Thanksgiving Day	Monday, October 11, 2021
Christmas Eve Holiday (Winter Break)	Friday, December 24, 2021
Christmas Day Holiday (Winter Break) (in lieu of Saturday 12/25)	Monday, December 27, 2021
Boxing Day Holiday (Winter Break) (in lieu of Sunday 12/26)	Tuesday, December 28, 2021
Company Paid Time (Winter Break)	Wednesday, December 29, 2021
Company Paid Time (Winter Break)	Thursday, December 30, 2021
Company Paid Time (Winter Break)	Friday, December 31, 2021
New Year's Day 2022* (Winter Break) (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

Company Break Periods – During 2021, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 5 – July 9, 2021. This includes one company paid day (July 4) and four vacation days (July 6, 7, 8, & 9). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2021 – January 3, 2022 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

** Monday, January 3, is a company paid holiday that will fall under the 2022 calendar year holidays*

Canada (Quebec)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Victoria Day	Monday, May 24, 2021
St. Jean Baptiste Day	Thursday, June 24, 2021
Canada Day	Thursday, July 1, 2021
Company Paid Time (Summer Break)	Monday, July 5, 2021
Vacation Day (Summer Break)	Tuesday, July 6, 2021
Vacation Day (Summer Break)	Wednesday, July 7, 2021
Vacation Day (Summer Break)	Thursday, July 8, 2021
Vacation Day (Summer Break)	Friday, July 9, 2021
Labor Day	Monday, September 6, 2021
Thanksgiving Day	Monday, October 11, 2021
Christmas Eve Holiday (Winter Break)	Friday, December 24, 2021
Christmas Day Holiday (Winter Break) (in lieu of Saturday 12/25)	Monday, December 27, 2021
Boxing Day Holiday (Winter Break) (in lieu of Sunday 12/26)	Tuesday, December 28, 2021
Company Paid Time (Winter Break)	Wednesday, December 29, 2021
Company Paid Time (Winter Break)	Thursday, December 30, 2021
Company Paid Time (Winter Break)	Friday, December 31, 2021
New Year's Day 2022* (Winter Break) (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

Company Break Periods – During 2021, Adobe plans to have two company scheduled break periods as noted below.

Summer Break

July 5 – July 9, 2021. This includes one company paid day (July 4) and four vacation days (July 6, 7, 8, & 9). The days taken that are not company paid will count against employee's annual vacation entitlement and will be deducted from future accruals, if necessary.

Winter Break

December 24, 2021 – January 3, 2022 *. These are all Company paid holidays or Company paid time off (including Christmas Eve/Day, Boxing Day, and New Year's Day).

If an employee is not able to take time off during the summer and/or winter break for any business reason, their manager will work with the employee to arrange alternative additional time off, subject to business needs.

** Monday, January 3, is a company paid holiday that will fall under the 2022 calendar year holidays*

Chile

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Good Friday	Friday, April 2, 2021
Labor Day (in lieu of Saturday 5/1)	Friday, April 30, 2021
Navy Day	Friday, May 21, 2021
Saint Peter and Saint Paul	Monday, June 28, 2021
Our Lady of Mount Carmel	Friday, July 16, 2021
Assumption of Mary (in lieu of Sunday, 8/15)	Monday, August 16, 2021
National Day (in lieu of Saturday 9/18)	Friday, September 17, 2021
Columbus Day	Monday, October 11, 2021
Reformation Day (in lieu of Sunday 10/31)	Friday, October 29, 2021
All Saints Day	Monday, November 1, 2021
Inmaculate Conception Day	Wednesday, December 8, 2021
Christmas Eve Holiday	Friday, December 24, 2021
Christmas Day Holiday (in lieu of Saturday 12/25)	Monday, December 27, 2021
New Year's Eve Holiday	Friday, December 31, 2021
New Year's Day 2022* (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Colombia

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Monday, January 11, 2021
St. Joseph's Day	Monday, March 22, 2021
Maundy Thursday	Thursday, April 1, 2021
Good Friday	Friday, April 2, 2021
Labor Day (in lieu of Saturday 5/1)	Friday, April 30, 2021
Ascension Day	Monday, May 17, 2021
Corpus Christi	Monday, June 7, 2021
Sacred Heart	Monday, June 14, 2021
Saint Peter and Saint Paul	Monday, July 5, 2021
Independence Day	Tuesday, July 20, 2021
Battle of Boyacá (in lieu of Saturday 8/7)	Friday, August 6, 2021
Assumption of Mary	Monday, August 16, 2021
Columbus Day	Monday, October 18, 2021
All Saints' Day	Monday, November 1, 2021
Independence of Cartagena	Monday, November 15, 2021
Feast of the Immaculate Conception	Wednesday, December 8, 2021
Christmas Eve Holiday	Friday, December 24, 2021
Christmas Day Holiday (in lieu of Saturday 12/25)	Monday, December 27, 2021
New Year's Eve Holiday	Friday, December 31, 2021
New Year's Day 2022* (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Mexico

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Constitution Day	Monday, February 1, 2021
Birthday of Benito Juárez	Monday, March 15, 2021
Maundy Thursday	Thursday, April 1, 2021
Good Friday	Friday, April 2, 2021
Labor Day (in lieu of Saturday 5/1)	Friday, April 30, 2021
Puebla's Battle Day (Cinco de Mayo)	Wednesday, May 5, 2021
Independence Day (in lieu of Sep 16)	Thursday, September 16, 2021
All Saints Day	Monday, November 1, 2021
Revolution Day	Monday, November 15, 2021
Christmas Eve Holiday	Friday, December 24, 2021
Christmas Day Holiday (in lieu of Saturday 12/25)	Monday, December 27, 2021
PTO Required	Tuesday, December 28, 2021
PTO Required	Wednesday, December 29, 2021
PTO Required	Thursday, December 30, 2021
New Year's Eve Holiday	Friday, December 31, 2021
New Year's Day 2022* (in lieu of Sunday 1/1/2022)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

United States

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Martin Luther King Day	Monday, January 18, 2021
President's Day	Monday, February 15, 2021
Memorial Day	Monday, May 31, 2021
Fourth of July Holiday	Monday, July 5, 2021
Summer Holiday	Tuesday, July 6, 2021
Company Paid Time or PTO (Summer Break)	Wednesday, July 7, 2021
Company Paid Time or PTO (Summer Break)	Thursday, July 8, 2021
Company Paid Time or PTO (Summer Break)	Friday, July 9, 2021
Labor Day	Monday, September 6, 2021
Thanksgiving Day	Thursday, November 25, 2021
Thanksgiving Holiday	Friday, November 26, 2021
Christmas Eve Holiday	Friday, December 24, 2021
Christmas Day Holiday	Monday, December 27, 2021
Company Paid Time or PTO (Winter Break)	Tuesday, December 28, 2021
Company Paid Time or PTO (Winter Break)	Wednesday, December 29, 2021
Company Paid Time or PTO (Winter Break)	Thursday, December 30, 2021
New Year's Eve	Friday, December 31, 2021
New Year's Day 2022*	Monday, January 3, 2022

Company Break Periods

During 2021, Adobe plans to have two company break periods as noted below.

Summer Break

July 5 – July 9, 2021, including two paid holidays (July 5-6):

Exempt employees will be paid their regular base salary (including holiday pay).

Overtime eligible employees will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for July 7, 8, & 9 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

Winter Break

December 24, 2021 – January 3, 2022*, including four paid holidays (December 24, 27, 31, & January 3*):

Exempt employees will be paid their regular base salary (including holiday pay).

Overtime eligible employees will be paid through holiday pay and the use of PTO.

- PTO will be pre-loaded on your timecard in Workday for December 28, 29, 30 and the hours will be deducted from your PTO balance. If you **do not** work, you **do not** need to submit a timecard.
- If you work during the break, instructions on how to submit your timecard will be provided by Employee Experience.

**Monday, January 3, 2022 is a company paid holiday that will fall under the 2022 calendar year holidays.*



Armenia

2021 Paid Holiday & Break Schedule

Holidays start in April 2021 due to new location acquisition.

Genocide Memorial Day (in lieu of April 24)	Friday, April 23, 2021
Labor Day (in lieu of May 1)	Friday, April 30, 2021
Victory Day (in lieu of May 9)	Monday, May 10, 2021
Republic Day	Friday, May 28, 2021
Constitution Day	Monday, July 5, 2021
Independence Day	Tuesday, September 21, 2021
New Year's Eve	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Austria

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Ascension Day	Thursday, May 13, 2021
Whit Monday	Monday, May 24, 2021
Corpus Christi	Thursday, June 3, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
National Day	Tuesday, October 26, 2021
All Saints' Day	Monday, November 1, 2021
Immaculate Conception Day	Wednesday, December 8, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Belgium

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Ascension Day	Thursday, May 13, 2021
Whit Monday	Monday, May 24, 2021
Independence Day	Wednesday, July 21, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
All Saints Day	Monday, November 1, 2021
Armistice Day	Thursday, November 11, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Winter Break (second day of Christmas)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break Holiday (New Year's Eve; in lieu of December 31)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Czech Republic

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Liberation Day (in lieu of May 8)	Friday, May 7, 2021
St. Cyril & Methodius	Monday, July 5, 2021
Jan Hus Day	Tuesday, July 6, 2021
St. Wenceslas Day	Tuesday, September 28, 2021
Foundation of the independent CZ State	Thursday, October 28, 2021
Struggle for Freedom and Democracy	Wednesday, November 17, 2021
Christmas Eve	Friday, December 24, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
St. Stephen's Day (in lieu of December 26)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Denmark

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Maundy Thursday	Thursday, April 1, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Prayer Day	Friday, April 30, 2021
Ascencion Day	Thursday, May 13, 2021
Whit Monday	Monday, May 24, 2021
Constitution Day (in lieu of June 5)	Friday, June 4, 2021
Christmas Eve	Friday, December 24, 2021
Second Day of Christmas	Monday, December 27, 2021
Christmas Day (in lieu of December 25)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (in lieu of New Year's Eve)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Finland

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
Good Friday	Friday, April 2, 2021
Second Easter Day	Monday, April 5, 2021
Vappu (in lieu of May 1)	Friday, April 30, 2021
Ascension Day	Thursday, May 13, 2021
Midsummer Eve	Friday, June 25, 2021
Midsummer Day (in lieu of June 26)	Monday, June 28, 2021
All Saints' Day (in lieu of November 6)	Friday, November 5, 2021
Independence Day	Monday, December 6, 2021
Christmas Eve	Friday, December 24, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Second Day of Christmas	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

France

2021 Paid Holiday & Break Schedule

New Year's Holiday	Friday, January 1, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Armistice Day 1945/Victory Day (in lieu of May 8)	Friday, May 7, 2021
Ascension Day	Thursday, May 13, 2021
Whit Monday (Day Worked/PTO)	Monday, May 24, 2021
Bastille Day	Wednesday, July 14, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
All Saints Day	Monday, November 1, 2021
Armistice Day	Thursday, November 11, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Winter Break (Employee Funded/RTT)	Monday, December 27, 2021
Winter Break (Employee Funded/RTT)	Tuesday, December 28, 2021
Winter Break (Employee Funded/RTT)	Wednesday, December 29, 2021
Winter Break (in lieu of New Year's Eve)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Germany

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
International Women's Day	Monday, March 8, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Ascension Day	Thursday, May 13, 2021
Whit Monday	Monday, May 24, 2021
Corpus Christi	Thursday, June 3, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
German Unity Day (in lieu of October 3)	Monday, October 4, 2021
All Saints Day (Reformation Day on October 31)	Monday, November 1, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Ireland

2021 Paid Holiday & Break Schedule

New Year's Holiday	Friday, January 1, 2021
St. Patrick's Day	Wednesday, March 17, 2021
Good Friday (Company funded)	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
May Bank Day	Monday, May 3, 2021
June Bank Holiday	Monday, June 7, 2021
August Bank Holiday	Monday, August 2, 2021
October Bank Holiday	Monday, October 25, 2021
Christmas Eve	Friday, December 24, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
St. Stephen's Day (in lieu of December 26)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
Company Holiday (in lieu of New Year's Eve)	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2021

**Falls under the 2022 calendar year holidays.*

Israel

2021 Paid Holidays

Company Holiday (Purim) (in lieu of February 26)
Pesach Passover (begins)
Pesach Passover (end) (in lieu of April 3)
Independence Day (Yom HaZikaron)
Victory Day (Yom HaAtzmaut)
Pentecost (Shavuot)
Fast of Ninth of Av
Jewish New Year (Rosh Hashana)
Jewish New Year (Rosh Hashana)
Day of Atonement (Yom Kippur)
Feast of Tabernacles Eve (Sukkot)
Simchat Torah

Thursday, February 25, 2021
Sunday, March 28, 2021
Sunday, April 4, 2021
Wednesday, April 14, 2021
Thursday, April 15, 2021
Monday, May 17, 2021
Sunday, July 18, 2021
Tuesday, September 7, 2021
Wednesday, September 8, 2021
Thursday, September 16, 2021
Tuesday, September 21, 2021
Tuesday, September 28, 2021

**The Working Days are Sunday-Thursday*

Italy (Milan)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
Easter Monday	Monday, April 5, 2021
Liberation Day (in lieu of April 25)	Monday, April 26, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Republic Day	Wednesday, June 2, 2021
Summer Break (Employee Funded PTO/ROL)	
Employees are required to take two consecutive weeks PTO/ROL in July or August	
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
All Saints' Day	Monday, November 1, 2021
Feast of St. Ambrose	Tuesday, December 7, 2021
Immaculate Conception	Wednesday, December 8, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of Saturday, December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Italy (Rome)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
Easter Monday	Monday, April 5, 2021
Liberation Day (in lieu of April 25)	Monday, April 26, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Republic Day	Wednesday, June 2, 2021
Summer Break (Employee Funded PTO/ROL)	
Employees are required to take two consecutive weeks PTO/ROL in July or August	
St. Peter and St. Paul	Tuesday, June 29, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
All Saints' Day	Monday, November 1, 2021
Immaculate Conception	Wednesday, December 8, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Moldova

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Orthodox Christmas	Thursday, January 7, 2021
Orthodox Christmas Holiday	Friday, January 8, 2021
International Women's Day	Monday, March 8, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Orthodox Easter Monday	Monday, May 3, 2021
Memorial Easter Monday	Monday, May 10, 2021
Victory & Commemoration Day (in lieu of May 9)	Monday, May 10, 2021
Independence Day	Friday, August 27, 2021
National Language Day	Tuesday, August 31, 2021
City Day	Thursday, October 14, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Second Day of Christmas (Company day)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Netherlands

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
King's Day	Tuesday, April 27, 2021
Liberation Day	Wednesday, May 5, 2021
Ascension Day	Thursday, May 13, 2021
Whit Monday	Monday, May 24, 2021
Christmas Day (In lieu of December 25)	Friday, December 24, 2021
Second Day of Christmas	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Company Holiday)	Wednesday, December 29, 2021
New Year's Eve (in lieu of December 31)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Norway

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Maundy Thursday	Thursday, April 1, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Ascension Day	Thursday, May 13, 2021
Constitution Day	Monday, May 17, 2021
Whit Monday	Monday, May 24, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Boxing Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (New Year's Eve; in lieu of December 31)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Poland

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Constitution Day	Monday, May 3, 2021
Corpus Christi	Thursday, June 3, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
All Saints' Day	Monday, November 1, 2021
Independence Day	Thursday, November 11, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (New Year's Eve; in lieu of December 31)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Romania

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Day After New Year's Day (in lieu of January 2)	Monday, January 4, 2021
Unification Day (in lieu of January 24)	Monday, January 25, 2021
Orthodox Easter Friday	Friday, April 30, 2021
Orthodox Easter Monday	Monday, May 3, 2021
Labour Day (in lieu of May 1)	Tuesday, May 4, 2021
International Children's Day	Tuesday, June 1, 2021
Whit Monday	Monday, June 21, 2021
Saint Mary's Day (in lieu of August 15)	Monday, August 16, 2021
Feast of St. Andrews	Tuesday, November 30, 2021
National Day	Wednesday, December 1, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Second Day of Christmas (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021
Day After New Year's Day 2021* (in lieu of January 2)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

South Africa

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Human Rights Day (in lieu of March 21)	Monday, March 22, 2021
Good Friday	Friday, April 2, 2021
Family Day	Monday, April 5, 2021
Freedom Day	Tuesday, April 27, 2021
Worker's Day (in lieu of May 1)	Friday, April 30, 2021
Youth Day	Wednesday, June 16, 2021
National Women's Day	Monday, August 9, 2021
Heritage Day	Friday, September 24, 2021
Day of Reconciliation	Thursday, December 16, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Day of Goodwill (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Spain (Barcelona)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Whit Monday	Monday, May 24, 2021
Saint John	Thursday, June 24, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
National Day of Catalonia (in lieu of September 11)	Friday, September 10, 2021
Feast of Mary, Mother of Mercer	Friday, September 24, 2021
Hispanic Day	Tuesday, October 12, 2021
All Saints' Day	Monday, November 1, 2021
Constitution Day	Monday, December 6, 2021
Immaculate Conception	Wednesday, December 8, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Spain (Madrid)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
San Jose	Friday, March 19, 2021
Holy Thursday	Thursday, April 1, 2021
Good Friday	Friday, April 2, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Day of Madrid	Monday, May 3, 2021
Feast Day of St Isidore (in lieu of May 15)	Friday, May 14, 2021
Assumption Day (in lieu of August 15)	Monday, August 16, 2021
Hispanic Day	Monday, October 12, 2021
All Saints' Day	Monday, November 1, 2021
Lady of the Almudena	Tuesday, November 9, 2021
Constitution Day	Monday, December 6, 2021
Immaculate Conception	Wednesday, December 8, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Winter Break (Company Holiday)	Monday, December 27, 2021
Winter Break (Company Holiday)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (Employee Funded/PTO)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Sweden

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Epiphany	Wednesday, January 6, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Ascension Day	Thursday, May 13, 2021
National Day (in lieu of June 6)	Monday, June 7, 2021
Midsummer's Eve	Friday, June 25, 2021
All Saints' Day (in lieu of Nov 6)	Friday, November 5, 2021
Christmas Eve	Friday, December 24, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Second Day of Christmas (in lieu of December 26)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
New Year's Eve (in lieu of Dec. 31)	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Switzerland (Basel)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Berchtold Day (in lieu of January 2)	Monday, January 4, 2021
Company Holiday (Carnival)	Monday, February 22, 2021
Company Holiday (Carnival)	Tuesday, February 23, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Ascencion Day	Thursday, May 13, 2021
Whit Monday	Monday, May 24, 2021
National Day (in lieu of August 1)	Monday, August 2, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (in lieu of New Year's Eve)	Thursday, December 30, 2021
New Year's Day 2022 (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Switzerland (Zurich)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Berchtold Day (in lieu of January 2)	Monday, January 4, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Sechselauten	Monday, April 19, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Ascencion Day	Thursday, May 13, 2021
Whit Monday	Monday, May 24, 2021
National Day (in lieu of August 1)	Monday, August 2, 2021
Knabenschiessen	Monday, September 13, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
St. Stephens Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Employee Funded/PTO)	Tuesday, December 28, 2021
Winter Break (Employee Funded/PTO)	Wednesday, December 29, 2021
Winter Break (in lieu of New Year's Eve)	Thursday, December 30, 2021
New Year's Day 2022 (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

United Arab Emirates

2021 Public Holidays

New Year's Day (in lieu of January 1)	Sunday, January 3, 2021
Eid Al Fitr Holiday*	Tuesday, May 11, 2021
Eid Al Fitr /DMS*	Wednesday, May 12, 2021
Eid Al Fitr /DMS*	Thursday, May 13, 2021
Eid Al Fitr /DMS* (in lieu of May 14)	Sunday, May 16, 2021
Eid Al Fitr /DMS* (in lieu of May 15)	Monday, May 17, 2021
Afrah Day	Monday, July 19, 2021
Eid Al Adha*	Tuesday, July 20, 2021
Eid Al Adha*	Wednesday, July 21, 2021
Eid Al Adha	Thursday, July 22, 2021
Al-Hijra New Year Day	Monday, August 9, 2021
Commemoration Day	Wednesday, December 1, 2021
National Day	Thursday, December 2, 2021
National Day (in lieu of December 3)	Sunday, December 5, 2021
New Year's Day 2022* (in lieu of January 1)	Sunday, January 2, 2022

**Falls under the 2022 calendar year holidays.*

***The working days are Sunday-Thursday*

UK (England & Wales)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Early May Bank Holiday	Monday, May 3, 2021
Spring Bank Holiday	Monday, May 31, 2021
Summer Bank Holiday	Monday, August 30, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
Boxing Day (in lieu of December 26)	Monday, December 27, 2021
Winter Break (Company Day)	Tuesday, December 28, 2021
Winter Break (Company Day)	Wednesday, December 29, 2021
Winter Break (Company Day)	Thursday, December 30, 2021
Winter Break (New Year's Eve)	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

UK (Scotland)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Day After New Year's Day (in lieu of January 2)	Monday, January 4, 2021
Good Friday	Friday, April 2, 2021
Early May Bank Holiday	Monday, May 3, 2021
Spring Bank Holiday	Monday, May 31, 2021
August Bank Holiday	Monday, August 2, 2021
St. Andrews Day	Tuesday, November 30, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Boxing Day (in lieu of December 26)	Tuesday, December 28, 2021
Winter Break (Company Day)	Wednesday, December 29, 2021
Winter Break (Company Day)	Thursday, December 30, 2021
Winter Break (New Year's Eve)	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Australia (Australian Capital Territory)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Australia Day	Tuesday, January 26, 2021
Canberra Day	Monday, March 8, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Anzac Day (in lieu of April 25)	Monday, April 26, 2021
Reconciliation Day	Monday, May 31, 2021
Queen's Birthday	Monday, June 14, 2021
Labour Day	Monday, October 4, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Boxing Day (in lieu of December 26)	Tuesday, December 28, 2021
PTO	Wednesday, December 29, 2021
PTO	Thursday, December 30, 2021
PTO	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Australia (New South Wales)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Australia Day	Tuesday, January 26, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Anzac Day (in lieu of April 25)	Monday, April 26, 2021
Queen's Birthday	Monday, June 14, 2021
Labour Day	Monday, October 4, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Boxing Day (in lieu of December 26)	Tuesday, December 28, 2021
PTO	Wednesday, December 29, 2021
PTO	Thursday, December 30, 2021
PTO	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Australia (Queensland)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Australia Day	Tuesday, January 26, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Anzac Day (in lieu of April 25)	Monday, April 26, 2021
Labour Day	Monday, May 3, 2021
Royal Qld Show	Wednesday, August 11, 2021
Queen's Birthday	Monday, October 4, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Boxing Day (in lieu of December 26)	Tuesday, December 28, 2021
PTO	Wednesday, December 29, 2021
PTO	Thursday, December 30, 2021
PTO	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Australia (South Australia)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Australia Day	Tuesday, January 26, 2021
Adelaide Cup Day	Monday, March 8, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Anzac Day (in lieu of April 25)	Monday, April 26, 2021
Queen's Birthday	Monday, June 14, 2021
Labour Day	Monday, October 4, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Boxing Day (in lieu of December 26)	Tuesday, December 28, 2021
PTO	Wednesday, December 29, 2021
PTO	Thursday, December 30, 2021
PTO	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

JAPAC REGION

Australia (Victoria)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Australia Day	Tuesday, January 26, 2021
Labour Day	Monday, March 8, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Anzac Day (in lieu of April 25)	Monday, April 26, 2021
Queen's Birthday	Monday, June 14, 2021
Friday before the AFL Grand Final	Subject to AFL Schedule
Melbourne Cup Day	Tuesday, November 2, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Boxing Day (in lieu of December 26)	Tuesday, December 28, 2021
PTO	Wednesday, December 29, 2021
PTO	Thursday, December 30, 2021
PTO	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

China

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Lunar Chinese New Year	Thursday, February 11, 2021
Lunar Chinese New Year	Friday, February 12, 2021
Lunar Chinese New Year	Saturday, February 13, 2021
Lunar Chinese New Year	Sunday, February 14, 2021
Lunar Chinese New Year	Monday, February 15, 2021
Lunar Chinese New Year	Tuesday, February 16, 2021
Lunar Chinese New Year *In exchange for Sunday February 7 being a Work Day	Wednesday, February 17, 2021
Lunar Chinese New Year *In exchange for Saturday February 20 being a Work Day	Monday, March 8, 2021
Women's Day (Half Day; Female Employees Only)	Monday, April 5, 2021
Qing Ming Festival (in lieu of Sunday, April 4)	Monday, May 3, 2021
Labour Day *In exchange for Sunday April 25 being a Work Day	Tuesday, May 4, 2021
Labour Day / Youth Day (Half Day; Employees Under Age 28 Only)	Wednesday, May 5, 2021
Labour Day *In exchange for Saturday May 8 being a Work Day	Monday, June 14, 2021
Dragon Boat Festival	Monday, September 20, 2021
Chinese Mid-Autumn Festival *In exchange for Saturday September 18 being a Work Day	Tuesday, September 21, 2021
Chinese Mid-Autumn Festival	Friday, October 1, 2021
National Day	Saturday, October 2, 2021
National Day	Sunday, October 3, 2021
National Day	Monday, October 4, 2021
National Day	Tuesday, October 5, 2021
National Day *In exchange for Sunday September 26 being a Work Day	Wednesday, October 6, 2021
National Day *In exchange for Saturday October 9 being a Work Day	Thursday, October 7, 2021
New Year's Day 2022*	Saturday, January 1, 2022

**Falls under the 2022 calendar year holidays.*

Hong Kong

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Lunar Chinese New Year	Friday, February 12, 2021
Lunar Chinese New Year (in lieu of Saturday, February 13)	Monday, February 15, 2021
Lunar Chinese New Year (in lieu of Sunday, February 14)	Tuesday, February 16, 2021
Good Friday	Friday, April 2, 2021
Ching Ming Festival (in lieu of Sunday, April 4)	Monday, April 5, 2021
Easter Monday (in lieu of Monday, April 5)	Tuesday, April 6, 2021
Labour Day (in lieu of Saturday, May 1)	Friday, April 30, 2021
Birthday of Buddha	Wednesday, May 19, 2021
Tuen Ng Festival	Monday, June 14, 2021
Hong Kong SAR Establishment Day	Thursday, July 1, 2021
Day following Chinese Mid-Autumn Festival	Wednesday, September 22, 2021
National Day	Friday, October 1, 2021
Chung Yeung Festival	Thursday, October 14, 2021
Christmas Day (in lieu of Saturday, December 25)	Friday, December 24, 2021
Boxing Day (in lieu of Sunday, December 26)	Monday, December 27, 2021
New Year's Day 2022* (in lieu of Saturday, January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

India (Chennai/Bangalore)

2021 Paid Holiday & Break Schedule

New Year's Day 2021	Friday, January 1, 2021
Sankranti	Thursday, January 14, 2021
Republic Day	Tuesday, January 26, 2021
Good Friday	Friday, April 2, 2021
Ugadi	Tuesday, April 13, 2021
Id-UL-Fitr	Friday, May 14, 2021
Bakrid	Wednesday, July 21, 2021
Ganesh Chathurti	Friday, September 10, 2021
Maha Navami/Vijaya Dashmi	Friday, October 15, 2021
Kannada Rajyotsava	Monday, November 1, 2021
Diwali	Thursday, November 4, 2021
Diwali	Friday, November 5, 2021
Winter Shutdown	Friday, December 24, 2021
Winter Shutdown	Monday, December 27, 2021
Winter Shutdown	Tuesday, December 28, 2021
Winter Shutdown	Wednesday, December 29, 2021
Winter Shutdown	Thursday, December 30, 2021
Winter Shutdown	Friday, December 31, 2021
New Year's Day 2022*	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

India (Mumbai)

2021 Paid Holiday & Break Schedule

New Year's Day 2021	Friday, January 1, 2021
Republic Day	Tuesday, January 26, 2021
Holi	Monday, March 29, 2021
Good Friday	Friday April 2, 2021
Dr. Ambedkar Jayanti	Wednesday, April 14, 2021
Id-UL-Fitr	Friday, May 14, 2021
Bakrid	Wednesday, July 21, 2021
Ganesh Chaturthi	Friday, September 10, 2021
Maha Navami/Vijaya Dashmi	Friday, October 15, 2021
Diwali	Thursday, November 4, 2021
Diwali	Friday, November 5, 2021
Guru Nanak Jayanti	Friday, November 19, 2021
Winter Shutdown	Friday, December 24, 2021
Winter Shutdown	Monday, December 27, 2021
Winter Shutdown	Tuesday, December 28, 2021
Winter Shutdown	Wednesday, December 29, 2021
Winter Shutdown	Thursday, December 30, 2021
Winter Shutdown	Friday, December 31, 2021
New Year's Day 2022*	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

India (Noida)

2021 Paid Holiday & Break Schedule

New Year's Day 2021	Friday, January 1, 2021
Republic Day	Tuesday, January 26, 2021
Holi	Monday, March 29, 2021
Good Friday	Friday, April 2, 2021
Dr. Ambedkar Jayanti	Wednesday, April 14, 2021
Ram Navami	Wednesday, April 21, 2021
Id-UL-Fitr	Friday, May 14, 2021
Bakrid	Wednesday, July 21, 2021
Maha Navami/Vijaya Dashmi	Friday, October 15, 2021
Diwali	Thursday, November 4, 2021
Diwali	Friday, November 5, 2021
Guru Nanak Jayanti	Friday, November 19, 2021
Winter Shutdown	Friday, December 24, 2021
Winter Shutdown	Monday, December 27, 2021
Winter Shutdown	Tuesday, December 28, 2021
Winter Shutdown	Wednesday, December 29, 2021
Winter Shutdown	Thursday, December 30, 2021
Winter Shutdown	Friday, December 31, 2021
New Year's Day 2022*	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

India (New Delhi)

2021 Paid Holiday & Break Schedule

New Year's Day 2021	Friday, January 1, 2021
Republic Day	Tuesday, January 26, 2021
Holi	Monday, March 29, 2021
Good Friday	Friday, April 2, 2021
Dr. Ambedkar Jayanti	Wednesday, April 14, 2021
Ram Navami	Wednesday, April 21, 2021
Id-UL-Fitr	Friday, May 14, 2021
Bakrid	Wednesday, July 21, 2021
Maha Navami/Vijaya Dashmi	Friday, October 15, 2021
Diwali	Thursday, November 4, 2021
Diwali	Friday, November 5, 2021
Guru Nanak Jayanti	Friday, November 19, 2021
Winter Shutdown	Friday, December 24, 2021
Winter Shutdown	Monday, December 27, 2021
Winter Shutdown	Tuesday, December 28, 2021
Winter Shutdown	Wednesday, December 29, 2021
Winter Shutdown	Thursday, December 30, 2021
Winter Shutdown	Friday, December 31, 2021
New Year's Day 2022*	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Japan

2021 Paid Holiday & Break Schedule

New Year's Day 元日	Friday, January 1, 2021
Adobe Paid Holiday アドビ有給休暇	Monday, January 4, 2021
Coming of Age Day 成人の日	Monday, January 11, 2021
National Foundation Day 建国記念の日	Thursday, February 11, 2021
Emperor's Birthday 天皇誕生日	Tuesday, February 23, 2021
Vernal Equinox Day (in lieu of Saturday, March 20) 春分の日	Friday, March 19, 2021
Showa Day 昭和の日 (ゴールデンウィーク期間)	Thursday, April 29, 2021
Adobe Paid Holiday アドビ有給休暇	Friday, April 30, 2021
Constitution Day 憲法記念日 (ゴールデンウィーク期間)	Monday, May 3, 2021
Green Day みどりの日 (ゴールデンウィーク期間)	Tuesday, May 4, 2021
Children's Day こどもの日 (ゴールデンウィーク期間)	Wednesday, May 5, 2021
Marine Day (Moved for Olympics) 海の日	Thursday, July 22, 2021
Health-Sports Day 体育の日	Friday, July 23, 2021
Mountain Day (in lieu of Sunday, August 8) 山の日	Monday, August 9, 2021
Respect for Aged Day 敬老の日	Monday, September 20, 2021
Autumnal Equinox Day 秋分の日	Thursday, September 23, 2021
National Culture Day 文化の日	Wednesday, November 3, 2021
Labor Thanksgiving Day 勤労感謝の日	Tuesday, November 23, 2021
Adobe Paid Holiday アドビ有給休暇	Monday, December 27, 2021
Adobe Paid Holiday アドビ有給休暇	Tuesday, December 28, 2021
Adobe Paid Holiday アドビ有給休暇	Wednesday, December 29, 2021
Adobe Paid Holiday アドビ有給休暇	Thursday, December 30, 2021
New Year's Day 2022* (in lieu of Saturday, January 1) 元日	Friday, December 31, 2021
Adobe Paid Holiday アドビ有給休暇	Monday, January 3, 2022
Adobe Paid Holiday アドビ有給休暇	Tuesday, January 4, 2022

**Falls under the 2022 calendar year holidays.*

Korea (Seoul)

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
PTO	Monday, February 8, 2021
PTO	Tuesday, February 9, 2021
Korean New Year (in lieu of Saturday, February 13)	Wednesday, February 10, 2021
Korean New Year	Thursday, February 11, 2021
Korean New Year	Friday, February 12, 2021
Independence Movement Day	Monday, March 1, 2021
Labor Day (in lieu of Saturday, May 1)	Friday, April 30, 2021
Children's Day	Wednesday, May 5, 2021
Buddha's Day	Wednesday, May 19, 2021
Memorial Day (in lieu of Sunday, June 6)	Monday, June 7, 2021
National Liberation Day (in lieu of Sunday, August 15)	Monday, August 16, 2021
Harvest Festival Holiday	Monday, September 20, 2021
Harvest Festival Holiday	Tuesday, September 21, 2021
Harvest Festival Holiday	Wednesday, September 22, 2021
PTO	Thursday, September 23, 2021
See Note (was PTO day)*	Friday, September 24, 2021
National Foundation Day (in lieu of Sunday, October 3)	Monday, October 4, 2021
Hangul Day (in lieu of Saturday, October 9)	Monday, October 11, 2021
Christmas Day (in lieu of Saturday, December 25)	Friday, December 24, 2021
New Year's Day 2022** (in lieu of Saturday, January 1)	Friday, December 31, 2021

** Normally employee will need to use their PTO on this day but since Adobe global day falls on the same date, we will not deduct the PTO balance on this date in 2021*

***Falls under the 2022 calendar year holidays.*

New Zealand

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Day after New Year's Day (in lieu of Saturday, January 2)	Monday, January 4, 2021
Waitangi Day (in lieu of Saturday, February 6)	Monday, February 8, 2021
Good Friday	Friday, April 2, 2021
Easter Monday	Monday, April 5, 2021
Anzac Day (in lieu of Sunday, April 25)	Monday, April 26, 2021
Queen's Birthday	Monday, June 7, 2021
Labour Day	Monday, October 25, 2021
Christmas Day (in lieu of December 25)	Monday, December 27, 2021
Boxing Day (in lieu of December 26)	Tuesday, December 28, 2021
PTO	Wednesday, December 29, 2021
PTO	Thursday, December 30, 2021
PTO	Friday, December 31, 2021
New Year's Day 2022* (in lieu of January 1)	Monday, January 3, 2022

**Falls under the 2022 calendar year holidays.*

Singapore

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Lunar Chinese New Year	Friday, February 12, 2021
Lunar Chinese New Year (in lieu of February 13)	Monday, February 15, 2021
Good Friday	Friday, April 2, 2021
Labour Day (in lieu of May 1)	Friday, April 30, 2021
Hari Raya Pausa,	Thursday, May 13, 2021
Vesak Day	Wednesday, May 26, 2021
Hari Raya Haji	Tuesday, July 20, 2021
National Day	Monday, August 9, 2021
Deepavali	Thursday, November 4, 2021
Christmas Day (in lieu of December 25)	Friday, December 24, 2021
New Year's Day 2022* (in lieu of January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*

Taiwan

2021 Paid Holiday & Break Schedule

New Year's Day	Friday, January 1, 2021
Lunar Chinese New Year	Thursday, February 11, 2021
Lunar Chinese New Year	Friday, February 12, 2021
Lunar Chinese New Year (in lieu of Saturday, February 13)	Monday, February 15, 2021
Lunar Chinese New Year (in lieu of Sunday, February 14)	Tuesday, February 16, 2021
Memorial Day (in lieu of Sunday, February 28)	Monday, March 1, 2021
Children's Day (in lieu of Sunday, April 4)	Friday, April 2, 2021
Tomb Sweeping Day (in lieu of Sunday, April 4)	Monday, April 5, 2021
Labor Day (in lieu of Saturday, May 1)	Friday, April 30, 2021
Tuen Ng Festival	Monday, June 14, 2021
Chinese Mid-Autumn Festival	Tuesday, September 21, 2021
National Day (in lieu of Sunday, October 10)	Monday, October 11, 2021
New Year's Day 2022* (in lieu of Saturday, January 1)	Friday, December 31, 2021

**Falls under the 2022 calendar year holidays.*