Yates Baptist Church

Quarterly Business Meeting

Sunday, February 23, 2025

Todd Thornton called the meeting order at 11:44

We will put link for minutes in the e-news.

Mike English gave a report from the Finance Committee:

- He introduced and recognized committee for 2025.
- The Finance Committee is here to help the church manage its money, so we can get the things we want to do done. When other committees come to us, it's our job to try to help make sure they can do what they're trying to do.
- The end-of-year numbers for 2024, came out about 18K in the black. We had a very strong December. The budget requires around 50K per month, and we had gone most of the year taking in around 45K per month. We brought in around 90K in December.
- The number for January look pretty good. We've had some some start-of-year expenses like insurance.
- We've started reviewing the financial policies of the church. These are documented in the bylaws and in other places. We have collected these and we're reviewing them and planning to recommend some changes.

John Garcia provided a report from Personnel Committee.

- As of this morning, 9 of our 45 slots for the blood drive have been filled for March 6,
 Thursday.
- The members of the Personnel Committee were recognized.
- The committee meets monthly, and we are meeting with the deacons to consider the information collected at the listening sessions.

Warren Jones provided a report from House and Grounds Committee.

- We summarized what we did in 2024 in our last meeting.
- The members of the committee were recognized,
- Since January 1, we have replaced the control board on a boiler in the education building.
- We had to replace a hose in an ice maker drain.
- We had to fix two mixers for hot water.

- We had to remove two trees.
- Keyless entry pads were installed at the exterior doors.
- Looking ahead, we need to replace the HVAC unit in the media and game center.
- We need to replace one of two HVAC units in the Fellowship Hall.
- We only have 3 of 8 working heaters in the gym. This will be around \$30K, so we are not thinking about doing this any time soon.
- Our two vans are old and have been vandalized. We need to decide what we will do about them.
- We are looking into replacing carpet in choir room.
- Had an outdoor lighting audit. Our lights in one parking lot are almost 20 years old.
 When they reach 20, Duke Energy will replace them with more efficient bulbs.
- There are a number of other things the House and Grounds committee is aware of:
 - The visitor signs in the parking lot are faded. We are getting new ones.
 - o We need some improvements in our cleaning program.
 - o There's a leak in the gym.

There was no report from the WEE Committee. We recognized June in the service earlier this morning.

There was a deacon report for the church engagement process. This process included listening sessions with the congregation. In the fall, we received from CBF a summary of notes collected from these sessions. We need a group to review this report. This year's deacon body has extended an invitation to serve on a team that will do this. If you are or know someone who wants to serve on this team, let Todd know. At the next meeting, March 3, the deacons will approve the membership of this team.

You can support this team through prayer. There is no manual for how to go through this process. Pray for God's revelation and guidance for this team. The bulletin has an insert with topics and concerns you can be mindful of in your prayers.

Todd closed the meeting with prayer at 12:01.