

# Yates Baptist Church

## Quarterly Business Meeting

Sunday, November 16, 2025

Todd Thornton called the meeting to order at 11:57.

Attendees should have four handouts; two of them are spreadsheets. The other two are nominations for administrative committees and ministry teams. There are ten different items on the agenda.

There was a motion from Deacon Nominating committee.

- The committee to calls Lois English, Sam Haithcock, Lacala Hall and Barri Payne to serve 3-year terms as deacons.
- Discussion was invited. There were no questions or discussion, so the question was called. There were many votes in favor and no opposition, so the motion passed.

Lois English brought a report from the nominating committee.

- Members of the committee were recognized.
- The committee has been meeting frequently since the summer. They created a search committee for minister to youth and children. They have also been working to fill parliamentary position, to fill vacancies on five administrative committee and to confirm that members are willing to continue and that our bible study leaders are willing to continue. Lists of committees for 2026 were distributed, and they are available online.
- According to church bylaws, we are to present these nominations at the November Business meeting.
- The parliamentary and new committee member nominations were reported.
- As this is a motion from a committee, no second is required. The floor was opened for questions and discussion. There were no questions.
- When the vote was held, there were many votes in favor and no opposition. The motion passed.

Marti Jessup gave a report from the personnel committee.

- Members of the committee were recognized. The committee has been meeting monthly and has met with each staff member or minister.

- We have heard that many people would like the minister to youth and children to be full time or that we should be adding another minister. Yates doesn't currently have the funds to make this a full-time position or to add a full-time minister of education.
- The floor was opened for questions and discussion. There were no questions.

Walt Picket gave a report from the house and grounds committee.

- The van and bus are no longer here. They were vandalized, and both were determined to be total losses. We have turned them in to the insurance company and got a little more than 13K.
- In the new budget, we have more funds for maintenance. Things cost more to get fixed.
- As we get reports of items that need repair, we try to make decisions about which ones need to be handled right away. You can help with this with things like not bringing food or drink into the sanctuary.
- We need to replace the 20-year-old elevator control panel. We are scheduling a repair for this.
- There are some things we have not done. We have one failed AC unit in the fellowship hall that's no longer under warranty. This will be an expenditure for next year. There's also a failed heat pump in the bathroom area. This isn't critical, but it will need to be done.
- The carpet in the choir room will need to be replaced.
- The gym heat has coil fan units for heating. Three of eight of these are still working, but it's not as efficient as it could be.
- The floor was opened for questions and discussion. There were no questions.

Barry Paine gave a report from the WEE Committee.

- Members of the committee from were recognized.
- We have been meeting monthly, including director and assistant director of the CDC.
- Things are going well under our new director. We have 63 children and just finished budgeting process for next year. We have identified some items that weren't adequately funded for the past year. Some previous grants are no longer available. We are a Durham Pre-K site. This provides some funding and it is free to families, but it's just a 9-month funding.
- We did have a summer camp this past summer for children in that age range.

- We are opening a new infant classroom, hopefully in January. This is a classroom where we usually have a waiting list. We have approval from licensing for this. This will help reduce waiting list and bring in some more tuition.
- Things are more expensive than they used to be, and we have increased staff salaries. It's important to retain quality staff.
- Had a fall festival in October.
- There has also been a parent engagement board. This is helping to provide some support for the staff.
- If you want to know ways you can help out, just contact the committee. You are always welcome to help with this.
- The floor was opened for questions and discussion. There were no questions.

Mike English gave a report from the Finance Committee:

- Members of the committee were recognized.
- The committee presented slides summarizing financial report. This tells us where we are. The budget will tell you where we're going.
- Through October, contributions have been about 447K. This is fairly close to last year, where we ended up close to breaking even.
- Expenses are 512K. The net is currently about a \$65K loss. That's a little better than this time last year.
- We have 65K in other income, which includes things like building rental and reimbursement for vehicles. The latter is a one-time source of revenue, which we can't depend on for the future.
- For assets, we have \$442K in accounts and short-term investments. We have about 8,270K in fixed assets. For liabilities, we have \$492K in long-term debt.
- The committee invited questions before talking about the CDC budget. There were no questions.
- For the CDC, we have about 894K in income and about 942K in expenses. Some of the grants they were depending on didn't come in. They have about 7K in investment income, so they are about 41K short. They are adjusting their budget to address this for next year. That will make up this gap.
- There are three motions to consider.
- For insurance, there is a motion to move insurance to American Church group of NC and Brotherhood Mutual as soon as administratively possible.
  - Insurance rates were going up to 66K annually. Some of this was an increased valuation of the church property. This inspired us to take a look at alternatives.

- There was a review of what this insurance would cover.
- This takes us down from 66K to 37K per year.
- The committee invited questions or discussion. There were no questions.
- When the question was called, there were many votes in favor and no opposition.
- There was a motion from the committee that the budget for 2026 as distributed be approved.
  - The role of committee is to try to support the things the church wants to do. We have faith that the church is still going to be supporting the operations and ministries. There's a reality that limits what we can afford.
  - You can hire as many people as you want, as long as you are willing to support that. This budget is based on what we can do to forecast what will happen next year. We're expecting an income similar to this year, about 590K
  - Expenses will total to about 625K.
    - Personnel 320K
    - Missions: 59K
    - Building and Grounds: 113K
    - Supplies and support 57K
    - Finance: 76K
  - The budget includes a 2.9% raise for the ministers.
  - The Children, Youth and Family Minister position is budgeted at the equivalent of a full-time position.
  - Building and Grounds is going up \$11,500. Elevator repair will come out of 2025 Building reserve.
  - Insurance expenses will drop to 30K plus another 7K for worker's compensation.
  - Other income is forecasted at the rate from 2025.
  - The floor was opened for questions and discussion. There were no questions.
- For the CDC, projected income is 1,507K
- Expenses expected to be about: 1.506K
  - Payroll and benefits: 1,245K
  - Administration: 30K
  - Building and Playground: 118K
  - Program and supplies: 81K
  - Faculty: 32K
- Both budgets together, total to about 2,097K

- The floor was opened for questions and discussion.
  - Comment: Should we mention the reimbursements from the CDC to the church? The CDC does pay utilities, tech support, workman's comp, etc. This total to about 72K per year. We did increase this some for this year.
- There was a vote for the planned budget for both the church and the CDC. Many votes were in favor, and there were no votes opposed.
- The committee moves to drop the budget requirement that missions support be fixed at 10% of the total budget.
  - About 10 years ago, we voted to set this at 10%. We're not talking about cutting missions. We're asking each group that's responsible for missions to report to the church what their needs are.
  - There was an invitation for questions and discussion.
  - After no questions were asked, the congregation voted. Many voted in favor and there was no opposition.

The floor opened for new business.

No new business was brought forward.

The deacons invited everyone to a conversation and light lunch in the fellowship hall, immediately afterward.

There was a movement for to adjourn at 12:45. The congregation rose to voice their ascent.