

## Called Business Meeting

October 19, 2025

The meeting was called to order at 11:49 by Todd Thornton. The meeting was in response to a meeting from the Personnel Committee.

Gail Zedick presented a motion from the Personnel Committee.

- The Personnel Committee moves that the church approve formation of a search committee to search for a part-time associate minister of youth and children, with a salary up to 36,000, based on experience. Members of the committee will be nominated by the nominating committee and elected by the church.
- As the motion is from a committee, there is no need for second.
- The floor was opened for questions.
- Question: has a job description been written?  
Response: there is a description for an associate minister of youth and music, available online at [yateschurch.org/minister-search](http://yateschurch.org/minister-search)
- Question: Why is this being considered as a part time rather than full time  
Response: There were two considerations, finances of the church at this time and potential for future consideration of a position of part-time minister.
- Question: What types of experience would be considered in the salary. Would experience at our own church be considered valuable experience for the position?  
Response: There are many things that would be considered in experience.
- Question: If this becomes a full-time position, would there be other expenses like benefits?  
Response: We are looking into this. We don't have the answer for this right now.
- Comment from the Finance Committee: We can't make this a full-time position at the current level of giving for the church. The Finance Committee doesn't want to limit what the church can do, but we would need more giving or sources of funds if we want to make this a full-time position. This is the church's budget. We can find the money for a full-time position if that's what the church wants to do.
- The question was called.
- The majority were in favor, with about 4 opposed.
- Robert's rules of order permit us to add an item to our agenda, if we are unanimous in agreement to add these items. There was no opposition

- The congregation considered the appointment of a nominating committee. Since this was a motion from a committee, there was no need for a second.
- There were many votes in favor and no opposition.

The congregation was reminded that the next quarterly business meeting is scheduled for November 16,

The meeting was adjourned at 12:04.