

Yates Baptist Church

Called Business Meeting

Sunday, December 15, 2024

Sam Haithcock called the meeting to order with prayer at 11:40.

The purpose of this meeting is to consider motion from personnel committee. Notice was given from pulpit last week and other media.

Courtney Thornton presented a motion from the committee. The motion is for Mackenzie Smith to fill the children and youth ministry role with compensation of \$11K over a 6 month term beginning January 2025. The motion doesn't require a second.

Upon accepting position, she will no longer continue in the seminarian in residence role, and she will no longer be performing these duties. She will continue to work with Sunshine on Wednesday evenings.

The floor was opened for questions.

- Question: *How was the compensation selected?*
Response: We considered salary lines from the previous minister in this role and scaled it based on responsibilities, duration and experience.
- *There was a concern about burn-out and that we don't take advantage of Mackenzie.*
We need to suggest that she not try to continue doing all the things she's currently doing.
Response: We, as a church body, need to consider this for her and all our staff.

The congregation voted on the nomination. There were many in favor and, apparently, none opposed. The motion carried.

Sam expressed thanks to the personnel committee. We need to remember to support Mckenzie as she takes on this role and our other staff.

Sam lead the church in prayer and the meeting was adjourned.