

Yates Baptist Church

Quarterly Business Meeting

August 25, 2024

Todd Thornton called the meeting to order with prayer at 11:52.

Minutes from this meeting and the previous, April meeting will be approved at the next meeting.

There was a report by Mike English, chair of finance committee:

- A complete financial report will be given at the next quarterly meeting, probably in November.
- Recent letter from the finance committee, with summary of where we are financially.
- We are doing well financially. Church attendance is down overall. We have to make some adjustments to stay positive.
- We have had 320K income, 342K in expenses. We are spending some out of savings, but this is better than we were a year ago. This is 22K in the red. We are trying to balance this number.
- We are looking at how we can cover some jobs that we used to pay for with volunteers from the church. There are some things we don't want to cut back on.

Courtney Thornton gave a report from personnel committee.

- We have been working with consultants from the Cooperative Baptist Fellowship to develop best practices for the committee. The committee is looking at the full set of recommendations and determining priorities.
- Top priorities have been to work with staff to identify job description updates and to introduce routine "low temperature" opportunities for review (more frequent than the annual review). The committee developed a set of common questions to guide these conversations.
- The committee's June meeting included a conversation with Danny, guided by these questions. The July meeting was a similar conversation with Christopher. There will be similar conversations with Keith and Rebecca soon.
- Over the summer, we have done these two things.

- In making decisions about future staff needs and budgeting, the committee will consider these conversations and the upcoming, church-wide and deacon-led process.

The House and Grounds committee report was given by Warren Jones and Winslow Carter:

- A water heater was replaced, and the committee is working on a keypad / doorbell / intercom system.
- A leak in a classroom was repaired. It's the first time in 18 years it hasn't been leaking.
- We began a new contract with City-wide for cleaning and upkeep. Contact church office if something is being overlooked.
- For child development center, we are looking at the expenses we share with them. We think we are both satisfied with division of expenses.
- Had a church workday on July 13.
- We received lead abatement funds we share with CDC.
- We are looking at our budget needs for next year. For this year, we are in good shape. We've spent less than at the same time last year.
- Planning another workday on September 28.
- We will be removing a tree in the CSC play area, where there's a risk of falling branches.
- We do a monthly walk-around to check on needs. Let the committee know if you notice things we've missed.
- We are anticipating the need to replace an Air handling unit and the carpet in the choir room.
- We will need to strip and wax floors. This hasn't been done in a few years.

There was a deacons' report by Todd Thornton

- In April we began working with the church holding listening sessions to identify for the future direction of our church. We will schedule an additional session or two if you weren't able to participate in this.
- Once this is done, there will be a report to the deacons, then this will be reported back to the church, before the end of the year.

The meeting was adjourned at 12:07