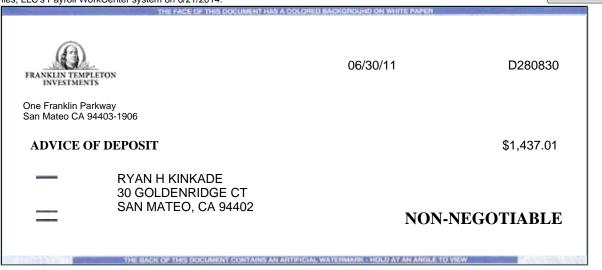
Note to financial institutions: This electronic representation of Ryan H. Kinkade's paycheck was provided from Franklin Templeton Companies, LLC's Payroll WorkCenter system on 6/21/2014.

Done



Employee RYAN H. KINKADE	ld Social Security 123478 XXX-XX-3632			Status Single	Exemptions / Allowances US-2/0 CA-2/0			Number D280830	
Code Paygroup FRANKLN1 1			Division 1	Department 3405SM	Hire Date 04/11/11	Period Start 06/16/11	Period Er 06/30/17		ay Date 06/30/11
Taxable Earnings Salary Retroactive Pay Sign On Bonus Group Term Life > \$50,000	Ra	ate Units	Current 4,166.67	10,000.00 15.00	Off BEN DAYS VACATION	Current Accrued - 4.68	Current Taken I	-	Limit 22.50 168.74
Total Gross Taxes Federal Income Tax Social Security (FICA) Federal Medicare California Income Tax California Vol. Disability Total			4,169.67 253.42 173.95 60.06 81.23 49.66 618.32	-,	Direct Depos	Ytd Beg Balance - - sit Accounts XXXXX8477	Ytd Accrued - 25.60	-	25.60 Amount 250.00 1,187.01
Pre-tax Deductions 401(k) Savings Plan Kaiser HMO Pre-Tax Delta Dental Pre-Tax Total			2,083.34 25.00 3.00 2,111.34	5,833.34 100.00 12.00 5,945.34	Messages Processed timesheets W/E 6/5, 6/12 &				
After-tax Deductions Group Term Life>\$50K Offset Total			3.00 3.00	15.00 15.00					
W2 Gross			2,058.33	26,796.95					
Net Pay			1,437.01						
Franklin Templeton Group - O 2000	ne Franklin	Parkway Sa	ın Mateo, CA 9	94403-1906 - (650)	312-		al Accoun		