

1 Phenological responses to climate mediate seedling competition with  
2 an invasive woodland herb

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## Abstract

1. Invasive plants are often characterized by rapid germination and precocious phenology. Theory suggests that early germination may provide invaders with competitive advantage over slower germinating natives, but the relative contribution of rapid germination vs. other intrinsic competitive traits to the success of invaders is poorly understood. Depending on the relationship between germination and competition, shifts in germination phenology due to climate change may increase the dominance of invaders or buffer communities against their impacts.
2. We investigated the link between temperature variation, germination phenology and competitive interactions with a sequence of controlled environment experiments. First, we evaluated the relationships between temperature variation and germination phenology for two North American herbaceous species, the invasive *Hesperis matronalis* and native *Cryptotaenia canadensis*. We then leveraged temperature-response differences to manipulate the relative germination phenology of these taxa and quantified the effects of their phenological differences on competition.
3. Seeds of the invasive *H. matronalis* germinated rapidly, reaching 50% germination in under ten days in all treatment combinations. *C. canadensis* did not reach 50% germination with less than seven weeks of cold stratification. However, with more than 10 weeks of cold stratification and low (20/10°C) incubation temperatures, the germination phenology of *C. canadensis* was well matched to that of *H. matronalis*. When grown together in competition, we found that precocious germination phenology doubled the competitive impact of *H. matronalis* relative to its other intrinsic competitive traits. Phenological advances of just two-three days relative to *C. canadensis* were enough to secure competitive dominance at the seedling stage.
4. *Synthesis and applications.* This study revealed that the mechanistic link between the germination phenology and competitive success of an invasive plant can be strongly mediated by climate sensitivity differences between introduced and native species. Climate change will likely exacerbate these differences, especially in regions where warming reduces the cold stratification. Our findings suggest that phenological diversity in native plant communities is an important property of invasion resistance. The relationship between environmental variation, germination dynamics and competition provide a path forward for forecasting climate change impacts on seasonal community assembly, and highlights the need to incorporate phenological diversity in restoration.

Keywords: competition, climate change, germination, invasion, phenology, priority effects, stratification

## Introduction

A central tenet of community assembly theory is that the order of arrival of species mediates inter-specific interactions and can dictate the trajectory of community structure (Fukami, 2015). These historical contingencies, known as priority effects, alter the structure and function of communities, driving communities to long-term alternate stable states (Fukami & Nakajima, 2011). Yet in many ecosystems, plant communities must re-assemble each year after a period of dormancy. In these communities, priority effects are the products of phenology, the timing of seasonal life cycle events, rather than the timing of the arrival of propagules, which occurs prior to the dormant season in many cases (Rudolf, 2019; Howe & Smallwood, 1982; Baskin & Baskin, 1988a).

Invasive plants are often characterized by rapid germination and precocious phenology under a wide variety of environmental conditions (Gioria *et al.*, 2018; Gioria & Pyšek, 2017; Wolkovich & Cleland, 2011; Smith, 2013). By contrast, native plants tend to exhibit more constrained germination cues (Marushia *et al.*, 2010; Wainwright & Cleland, 2013; Van Clef & Stiles, 2001). In many temperate systems, seeds of native plants are dispersed with deep physiological dormancy, requiring prolonged exposure to specific environmental conditions, such as cold stratification (cool temperatures of 0-10° C), to break dormancy and stimulate germination (ten Brink *et al.*, 2013; Cavieres & Sierra-Almeida, 2017; Bradford & Nonogaki, 2007).

These differences in germination physiology can yield strong differences in the relative germination phenology of invasive and native plants, with invaders germinating well before their native competitors (Gioria & Pyšek, 2017). This difference in relative germination timing among species, which we refer to as **phenological advantage**, can contribute significantly to the competitive abilities, and ultimately invasion success, of invasive plants. By allowing them to begin drawing down seasonal resources and modifying their environment before their native competitors emerge (Kardol *et al.*, 2013), invaders gain a competitive advantage through a **seasonal priority effect** (Wainwright *et al.*, 2011).

Despite the growing interest in seasonal priority effects, it has been difficult to quantify their overall contribution to the competitive success of invaders. Germination is notoriously difficult to monitor in the field, and rapid phenology often co-varies with other competitive traits (Dickson *et al.*, 2012; Milbau *et al.*, 2003; Hao *et al.*, 2009). Because of these difficulties, many experiments vary phenological advantage by sowing competing seeds at different time intervals (Young *et al.*, 2017). While these experiments have provided strong evidence that phenological advantage—on the order of just days to weeks—can yield substantial priority effects (Weidlich *et al.*, 2020), their experimental set-up is difficult to translate into natural communities in which priority effects are mediated by climate, and difficult to use for forecasting. Understanding the role that phenological advantage plays in mediating the dynamics of interspecific competition is critical for predicting

and managing the structure and function of plant communities in the face of anthropogenic climate change.

Due to interspecific differences in responses to environmental variation, sustained alterations to environmental conditions are already shifting community-wide patterns of germination (Walck *et al.*, 2011). If patterns of germination are indeed tightly linked to the competitive dynamics of communities, then phenological reorganization is likely to shift the strength of species' interactions, change patterns of invasion, and strongly influence biological filtering of plant communities.

In this study, we generated contrasting levels of phenological advantage among two woodland herbaceous species (the North American invasive *Hesperis matronalis* and native *Cryptotaenia canadensis*) by leveraging their differences in germination timing in response to environmental variation. First, we performed a series of germination assays in controlled environments under varying temperature regimes to estimate a realistic range of climate-driven variation in phenological advantage. We then used competition trials under contrasting environmental conditions to indirectly manipulate the phenological advantage between these two taxa and quantify the contribution of seasonal priority effects to their competitive dynamics. By linking climate variation, phenological advantage, and seasonal priority effects, our study has important implications for how anthropogenic climate change will alter phenological assembly and, in turn, plant community interactions in the decades to come.

## Materials and Methods

### Focal species

For this study, we focused on a pair of woodland herbaceous species. Dames Rocket (*Hesperis matronalis*) is a herbaceous biennial/perennial species in the *Brassicaceae* family, originally from Eurasia, and introduced to North America in the 19th century (Francis *et al.*, 2009). It can rapidly invade meadows, forest edges and woodlands, forming thick stands and excluding native vegetation (Francis *et al.*, 2009). It is currently listed as a noxious or invasive weed in several states and provinces in the United States and Canada (Susko & Hussein, 2008). Honewort (*Cryptotaenia canadensis*) is a herbaceous perennial in the *Apiaceae* family, native to forests and woodlands of eastern North America (Hawkins *et al.*, 2007). The habitat overlap of these two species suggests that they may compete in nature. While their habitat requirements may be similar, the two species display a substantially different germination niche, making them a suitable model for our study. *C. canadensis* seeds are classified with deep physiological dormancy and require a substantial period of cold moist stratification to release dormancy and initiate germination (Baskin & Baskin, 1988b). While some reports suggest that cold stratification enhances germination in *H. matronalis* at low incubation temperatures,

several studies have demonstrated that fresh and after-ripened (dry-stored) seeds of *H. matronalis* are capable of rapid and complete germination at a wide range of temperatures (Susko & Hussein, 2008).

## Experiment I: Germination Assays

To investigate the relationship between environmental variation and relative germination timing among species, we obtained seeds of *C. canadensis* from Prairie Moon Nursery (Winona, MN) and seeds of *H. matronalis* from American Meadows (Shelburne, VT). We performed germination assays in the growth facilities of the Arnold Arboretum in Boston, Massachusetts, USA (42.3074° N, 71.1208° W). We assigned seeds to a fully-crossed set of twenty experimental treatments; 10 levels of cold stratification duration (0,2,4,5,6,7,8,9,11,13 weeks at 4°C) and two levels of incubation temperature (warm— 25°C:15°C (day/night), cool— 20°C:10°C (day/night)).

Prior to applying experimental treatments we performed a “float test” in which all seeds were placed in distilled water, and unfilled seeds (floating) were removed from the experiment (Baskin & Baskin, 2014). We imbibed the remaining seeds in distilled water for 24 hours and then placed 20 seeds for each species/treatment combination in petri dishes on moist pool-filter sand, with three replicates per treatment. For the cold stratification treatments, we wrapped petri dishes in aluminum foil to prevent light exposure and placed them in a growth chamber at 4°C. After each stratification interval, we transferred the petri dishes to their assigned incubation chamber for 25 days, moistening the germination substrate as necessary to maintain maximum saturation of the medium without flooding the seeds. We checked for new germinates every two days, defining a seed as germinated when its radical or cotyledon tissue was visible (Baskin & Baskin, 2014). We assessed the viability of any seeds that did not germinate in the 25 day incubation period by performing a “crush test” in which we applied pressure to the intact seed to evaluate its condition (Baskin & Baskin, 2014). We excluded any seeds deemed unviable from all subsequent analyses. Due to the staggering of our stratification treatments the experiment took place between 27 August - 12 December 2018.

## Experiment II: Competition Trials

To quantify the contribution of seasonal priority effects to interspecific competition dynamics we performed competition trials under controlled conditions in a research greenhouse at the Arnold Arboretum from October 2020 - February 2021. We planted seeds of *C. canadensis* and *H. matronalis* into 8.9 cm square pots, employing a response surface design where we varied both the overall density of seeds and proportion of each species in each pot (Inouye, 2001). High and low density treatments consisted of 14 and 8 seeds respectively. Proportion treatments were 100:0%, 25:75%, 50:50%, 75:25%, 0:100% (*C. canadensis*:*H. matronalis*). Each density by

proportion treatment was replicated six times.

We randomly assigned half of the pots to low (45 days) and high (72 days) cold stratification treatments in dark growth chambers at 4°C. We staggered the start of the treatments, so that at the conclusion of the cold stratification, all pots were transferred to a heated greenhouse maintained at 15-25°C with 14 hours of supplemental light. Germination was observed daily from 24 December 2020 - 13 January 2021 and every two days from 15 January 2021 - 01 February 2021. The locations of each pot in the greenhouse were randomly reassigned every three days to minimize any blocking effects on germination or growth.

After 35 days we added 1 tsp per gallon of water of Peters 20-10-20 liquid feed fertilizer to all pots. After 62 days, we harvested the above-ground biomass from all pots, dried it for 48 hours at 60°C, and recorded the dry weight of each species/pot.

## Statistical analysis

### Germination Assays

To assess interspecific differences in the relationship between germination rate and temperature variability, we fit a Bayesian mixed-effect accelerated failure time model (AFT, Onofri *et al.*, 2010) using a Weibull distribution for the likelihood function. We included weeks of stratification and incubation temperature and their interaction with species as fixed effects. The model written below is modified from Onofri *et al.* (2010).

$$t_{50} = t_0 \phi$$

where  $t_{50}$  is time to 50% germination and corresponds to the germination times of a references seed lot ( $t_0$ ) multiplied by and “acceleration factor” ( $\phi$ ). The acceleration factor is a product of the experimental treatments of our study through the equation:

$$\phi = \exp(\beta_{sp}X_{sp} + \beta_{strat}X_{strat} + \beta_{inc}X_{inc} + \beta_{stratXspecies}X_{strat} * X_{sp} + \beta_{incXspecies}X_{inc} * X_{sp})$$

where  $X_{sp}$ ,  $X_{strat}$  and  $X_{inc}$  are the species, stratification and incubation treatment levels in our experiment, and  $\beta_{sp}$ ,  $\beta_{strat}$ ,  $\beta_{inc}$ ,  $\beta_{stratXspecies}$  and  $\beta_{incXspecies}$  are the estimated effects on  $\phi$  for adding an additional week or stratification or degree of incubation for each species respectively.

The AFT modeling framework let us robustly compare germination timing ( $t_{50}$ , time to 50% germination) even among treatments with different final germination percentages by accounting for viable seeds that did not germinate during our incubation window (Soltani *et al.*, 2015; Onofri *et al.*, 2010). One drawback of this approach is that this class of models assumes that all viable seeds will eventually germinate, which we would not expect in nature. For this reason, we considered any estimated  $t_{50}$  values greater than 40 days to

indicate that seeds would not reach 50% germination under those conditions.

## Competition trials

We quantified phenological advantage between species by subtracting the mean germination time of *H. matronalis* from that of *C. canadensis* in each pot. This allowed us to evaluate the effect phenological advantage with a regression design (Cottingham *et al.*, 2005), with advantage values ranging from -1.3 to 9.5 (*C. canadensis* mean germination time 1.3 days earlier to 9.5 days later than *H. matronalis*).

For each pot, we calculated the relative growth rate difference (RGRD) among species using the equation below, modified from Connolly & Wayne (2005).

$$\text{RGRD} = \ln\left(\frac{Y_{Cc}}{y_{Cc}}\right) - \ln\left(\frac{Y_{Hm}}{y_{Hm}}\right)$$

where  $Y_{Hm}$  and  $Y_{Cc}$  are the final biomass of the species at the end of the experiment and  $y_{Hm}$  and  $y_{Cc}$  are the initial biomass of the seeds planted at the outset of the experiment. For this calculation we obtained estimates of seed mass for our focal species from the Kew Gardens Seed Information Database (Kew, 2022).

We then modeled the effect of seedling density of *C. canadensis*, *H. matronalis* and phenological advantage using on RGRD. The model is written below:

$$\text{RGRD}_i = N(\alpha + \beta_{Hm}n_{Hm} + \beta_{Cc}n_{Cc} + \beta_{pri}MGT, \sigma_{RGRD}^2)$$

where  $\beta_{Hm}$  and  $\beta_{Cc}$  are known as the species influence parameters—representing the intrinsic competitive ability of each species—or the estimated effect of increasing the seedling density of each species by one individual on the RGRD (Connolly & Wayne, 2005), and  $\beta_{pri}$  is the priority effect, or the effect of increasing the difference in mean germination time between *H. matronalis* and *C. canadensis* by one day.  $n_{Hm}$  and  $n_{Cc}$  are the number of germinated individuals of *H. matronalis* and *C. canadensis* respectively. In this formulation,  $\alpha$  is an un-interpretable intercept (Connolly & Wayne, 2005).

To assess whether the rapid germination phenology of *H. matronalis* modified the germination niche of *C. canadensis* we performed two additional Bayesian regression analyses. We assessed the influence of planting type (single species vs. mixed competition) on the likelihood of *C. canadensis* germination using a Bernoulli likelihood distribution and the mean germination time of *C. canadensis* using a Gaussian likelihood distribution. In both models we included stratification treatment as a fixed-effect co-variate.

## Model Implementation

We fit all models using the R package “brms” (Bürkner, 2018). We ran the model on four chains with 4000 iterations and a 3000 iteration warm-up for a total of 4000 posterior draws for each parameter, using weakly informative priors. We validated model performance by obtaining  $\hat{R}$  values between 1 and 1.01, high effective sample sizes and no divergent transitions. For all models we report the mean posterior estimate along with 90% uncertainty intervals ( $I_{90}$ ).

## Results

### Germination advantage

*H. matronalis* reached 50% germination in under ten days for all environmental treatments, always exceeding 75% germination regardless of environmental conditions (Fig. 1, Tab. S1). Increasing cold stratification duration and incubation temperature only marginally enhanced the germination rate of this species (Fig. 1). By contrast, increasing incubation temperature had a delaying effect on the germination rate of *C. canadensis*, suggesting that the mean 20°C temperature of our warm incubation treatment is supra-optimal for the species (Fig. 1). Without sufficient cold stratification (<7 weeks for low incubation and <10 weeks for high incubation temperatures), seeds of *C. canadensis* did not reach 50% germination during the duration of our experiment (Fig. 1, Tab. S1). However, under high levels of cold stratification germination rates of *C. canadensis* began to converge on those of *H. matronalis*, and at levels of stratification >10 weeks and low incubation, the germination rate and fraction of *C. canadensis* was well matched to that of *H. matronalis* (Fig. 1, Tab. S1).

### Germination priority effects

In the absence of phenological advantage, the influence of adding one seedling of *H. matronalis* to a pot community was almost 4X less than adding one *C. canadensis* seedling on the pot-level RGRD (represented by the species’ influence parameters—*H. matronalis* ( $\beta_{Hm}$ ): 0.13,  $I_{90}$ : 0.08, 0.17, *C. canadensis* ( $\beta_{Cc}$ ): -0.40,  $I_{90}$ : -0.46, -0.35). Each day increase in the phenological advantage of *H. matronalis* had approximately the same influence on shifting the community biomass composition towards *H. matronalis* as adding an individual of that species to the community (seasonal priority effect ( $\beta_{pri}$ ): 0.15,  $I_{90}$ : 0.09, 0.20, Fig. 2, Tab. S2). Together, these results suggest that *H. matronalis* will come to dominate the community biomass composition unless *C. canadensis* is at high relative abundance or the phenological advantage of *H. matronalis* is small.



## 217 **Priority effects and germination niche modification**

218 We observed no evidence that the rapid germination of *H. matronalis* adversely modified the germination  
219 niche of *C. canadensis*. Neither the likelihood of germination nor the mean germination time of *C. canadensis*  
220 were suppressed when the species grew in mixed-species competition vs. single-species pots (Fig. 3). Rather,  
221 at low stratification levels, the presence of rapidly germinating *H. matronalis* might have positively affected  
222 the germination fraction of *C. canadensis*, (*C. canadensis* germination percentage is higher in competition  
223 pots under low stratification, Fig. 3a), though there is high uncertainty in this comparison.

## 224 **Discussion**

### 225 **Environmental drivers of seasonal priority effects**

226 Our experimental results advance the understanding of the role of seasonal priority effects on competition by  
227 identifying a natural mechanism, species' differential sensitivity to temperature, that can generate seasonal  
228 priority effects. In the absence of phenological advantage, the intrinsic competitive abilities of each species  
229 suggest that the native species, *C. canadensis*, is the stronger competitor (Fig. 2). However, the influence of  
230 one day of phenological advantage for *H. matronalis* virtually doubled its influence on the final community  
231 composition, suggesting that seasonal priority effects play a major role in the competitive success of *H.*  
232 *matronalis* (Fig. 2). Our results indicate that *C. canadensis* can compete with the invasive *H. matronalis*  
233 at high relative abundance levels and/or when phenological advantage is low, joining a growing body of  
234 experiments demonstrating that relative germination phenology can function as a seasonal priority effect,  
235 enhancing the performance of the earliest germinating species at the expense of later germinants (Koerner  
236 *et al.*, 2008; Dickson *et al.*, 2012; Ross & Harper, 1972).

237 The role of seasonal priority effects in plant competition has been primarily demonstrated in experiments in  
238 which the planting of competing seeds is staggered at increasing intervals (Young *et al.*, 2017; Weidlich *et al.*,  
239 2020). In our experiment, variation in phenological advantage was a product of interspecific differences in  
240 germination responses to cold stratification, suggesting that seasonal priority effects can strongly influence  
241 seedling competition even in environments where germination phenology is under strong temperature control.  
242 While it is possible that *H. matronalis* interacts differently with other species, the results of our pair-wise  
243 competition trial suggests that seasonal priority effects, manifested through rapid germination phenology  
244 and propagule pressure, are mechanistically related to the competitive dominance, and—ultimately—invasion  
245 success of *H. matronalis*.

246 Our competition trials did not suggest any evidence that the rapid germination phenology of *H. matronalis*

impacted the germination niche of *C. canadensis* (Fig. 3). This indicates that the mechanism underlying the seasonal priority effect of *H. matronalis* is likely niche preemption (Gioria *et al.*, 2018).

## Seasonal priority effects and anthropogenic climate change

The implications of our study for the role of climate variability in mediating seasonal priority effects is two-fold. First, our results suggest that interannual climate variability should generate both among- and within-season variation in competition strength among species, potentially driving species coexistence via the storage effect (Chesson, 2003). Second, the key role we observed of climate in generating germination advantage and therefore seasonal priority effects suggests that sustained alteration to historic patterns of climate variability, like those driven by anthropogenic climate change, are likely to alter the dynamics of competing seedlings. Changing patterns of phenological assembly have downstream effects on the structure and function of plant communities.

In our study, the phenological advantage of *H. matronalis* was maximized under lower stratification treatments and warmer incubation temperatures. This suggests that the warming temperatures associated with anthropogenic climate change may increase the magnitude of seasonal priority effects, largely due to the delay of germination in more climate-sensitive native species like *C. canadensis*. Interestingly, the difference in phenological advantage among our focal species was much higher in our germination assays than in our competition trials even at comparable levels of stratification. There are likely several explanations for these differences.

First, we used different metrics of germination speed, time to 50% germination (t50) and mean germination time in each experiment. While the metrics are related and often confused, there are important differences between them that make one or the other more appropriate for the two types of experiments we ran (see Supporting Information: “Measures of germination speed”). Second, the incubation temperatures in our greenhouse competition trials were more variable than in our growth chamber germination assays. The lower germination fractions we observed in *C. canadensis* under greenhouse conditions suggest that the temperature range was likely supra-optimal for this species, and the lower germination fraction increased the difference between t50 estimates and mean germination time measurements. Finally, we conducted germination assays and competition trials in different growth media (filter sand vs. potting soil), which have different moisture retention and light transmissible capacities. Germination media can affect germination rates (Baskin & Baskin, 2014), which may further explain differences among our two experiments.

Despite these differences, in both experiments increasing cold stratification advanced the germination phenology of *C. canadensis* and weakly that of *H. matronalis*, resulting in weaker phenological advantage for *H.*

278 *matronalis* at higher stratification levels. (Fig. 1, Fig. S1) suggesting that the relationships between cold  
279 stratification and germination phenology we observed were robust.

280 Climate change may also increase the risk of precocious phenology (Inouye, 2000). In our experiment, there  
281 was no cost to germinating too early. It is generally accepted that optimum germination phenology is driven  
282 by a trade-off between maximizing the length of the growing season and the risk of exposure to damaging  
283 environmental episodes when germinating too early (Augspurger & Salk, 2017). In dry grassland ecosystems,  
284 the precocious germination of invasives has a substantial cost if water availability is too low (Wainwright  
285 *et al.*, 2011). In temperate forest ecosystems, the primary risk of early phenology is damage from late season  
286 frost (Kollas *et al.*, 2014) and climate change is also altering the timing and frequency of frost events (Ma  
287 *et al.*, 2019). Understanding how climate change will reshape this tradeoff between seasonal priority effects  
288 and frost risk is a critical next step for understanding plant community interactions in an era of global change.

289 While we found that seasonal priority effects impacted competition among seedlings, our experiment was  
290 not able to quantify the role of seasonal priority effects in influencing the long-term, among-year dynamics  
291 of these perennial species. Many studies suggest that these short term priority effects may be transient,  
292 though several studies that used staggered planting methods at similar scale to the phenological advantage we  
293 observed in our trials saw the influence of these initial priority effects on community composition maintained  
294 several seasons later (Vaughn & Young, 2015; Young *et al.*, 2017; Torrez *et al.*, 2017). In perennial com-  
295 munities, these long term dynamics are even more difficult to assess. Many perennial herbs, *C. canadensis*  
296 included, rely heavily on vegetative reproduction (Hawkins *et al.*, 2005), and competition between ramets,  
297 and between ramets and seedlings, may also impact species interactions in the long-term. Understanding how  
298 phenological differences across life stages of long-lived perennial plants affects competition is an important  
299 need for predicting how communities may be impacted by interannual environmental variation and climate  
300 change.

301 Because we found that seasonal priority effects mediated competition for early ontological stages (germina-  
302 tion, seedling), our findings may be most relevant to global change biology in the context of native plant  
303 establishment; whether colonizing new areas due to range shifts, recovering from novel disturbances or eco-  
304 logical restoration. In fact, there has been a growing call to increase phenological diversity in restoration  
305 planning (Hess *et al.*, 2019). Studies have found that including early active species in plantings can suppress  
306 the abundance of invaders in both grassland (Cleland *et al.*, 2013) and forest ecosystems (Schuster *et al.*,  
307 2020). At the same time, restoration mixes tend to lack species which fill the early season phenological  
308 niche (Havens & Vitt, 2016). The results of our study suggest that minimizing the priority effect conferred  
309 to invasive species due to rapid germination and early phenology by including species with similar, early  
310 phenological traits could be a powerful tool for managing plant invasions and restoring native ecosystems in

an era of global change.

## Conclusion

By leveraging the differential germination sensitivities to environmental cues of two competing species to manipulate phenological advantage between them, we were able to quantify the contribution of seasonal priority effects gained through rapid phenology on the competitive ability of the invasive species *H. matronalis*. We found that priority effects were approximately as strong as the intrinsic competitive traits of *H. matronalis* in influencing its competitive dominance over the native forest herb *Cryptotaenia canadensis*, suggesting seasonal priority effects mechanistically increase the invasion success of *H. matronalis*. Variation in germination phenology was strongly mediated by differences in how species respond to temperature cues, suggesting that sustained climate change will alter patterns of phenological advantage, potentially strengthening the seasonal priority effects of invaders as climate warms. Our findings highlight the important role of phenological diversity in the invasion resistance of native plant communities, implying that measures of phenological diversity should be incorporated into plant community assessments and ecological restoration.

## Author Contributions

DMB and EMW conceived of this manuscript; DMB designed and executed the experiments, collected the data and performed the analyses; DMB led the writing of the manuscript. All authors contributed critically to drafts and gave final approval for submission.

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## Conflict of Interest

The authors declare no conflict of interest.

## Statement on Inclusion

This paper includes authors from multiple countries, including one based in the country where the study was carried out and region in which the study organisms are found.

## Data Availability

Data from the germination assays and competition trials, and associated modeling code will be made available at the time of publication at KNB (<https://knb.ecoinformatics.org/>).

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## Figures

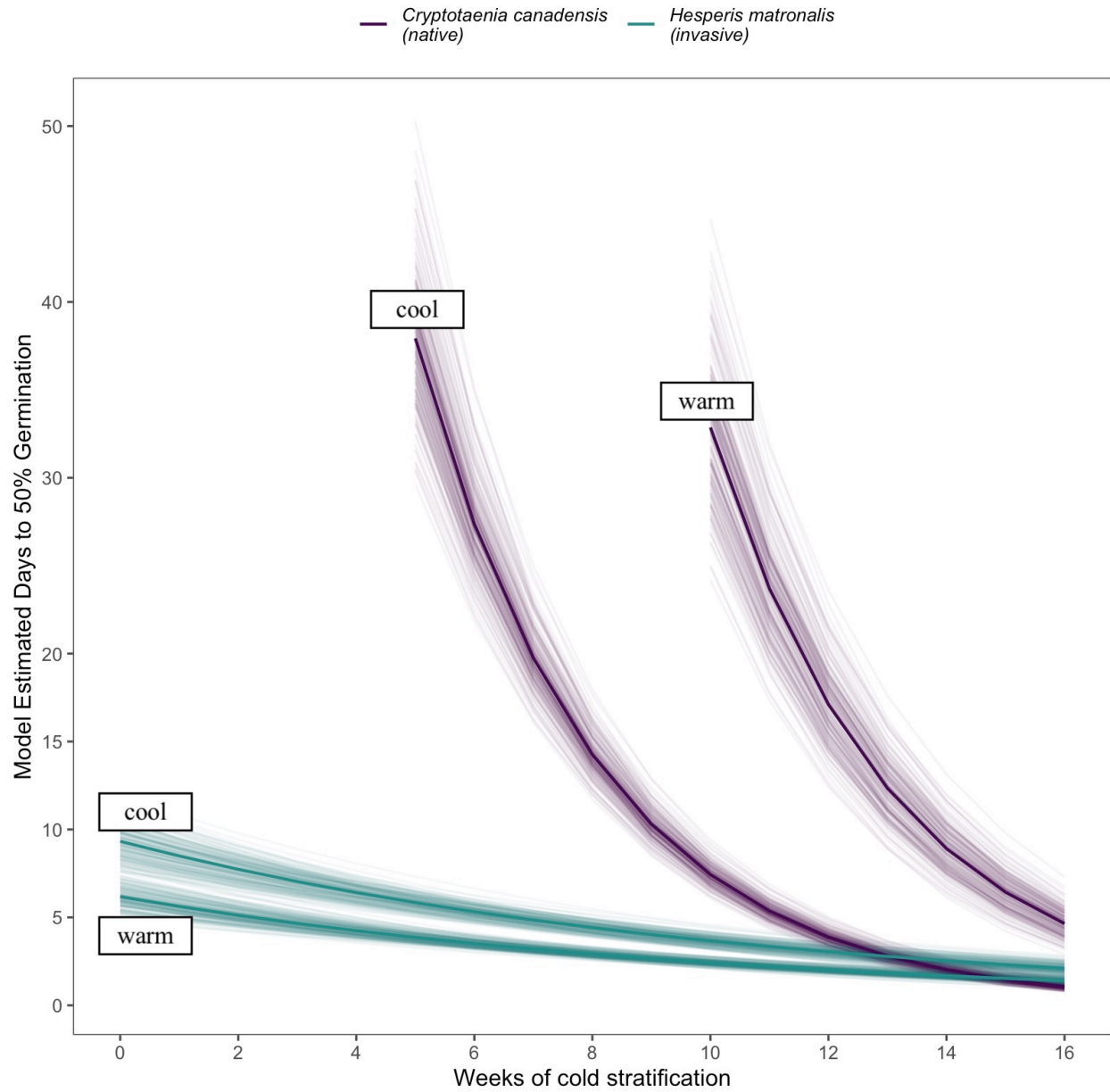


Figure 1: The effects of weeks of cold stratification at 4° C on the time to 50% germination of *Cryptotaenia canadensis* and *Hesperis matronalis* under warm (20/10° C day/night) and cool (25/15° C day/night) incubation conditions, estimated with accelerated failure time model. We show here only stratification treatment levels which allowed both species to reach 50% germination in less that 40 days. The solid lines depict the mean estimate, while lighter lines depict uncertainty.



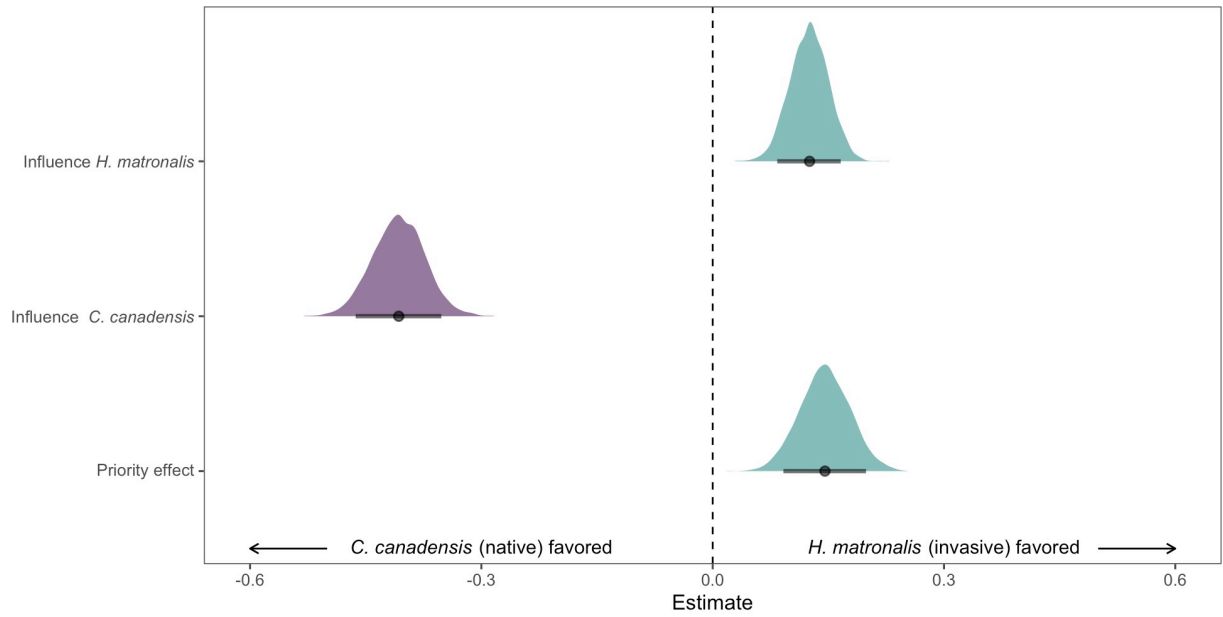


Figure 2: Estimated effects of species' abundance (intrinsic competitive ability parameters) and phenological advantage (seasonal priority effects) on the relative growth rate difference between *H. matronalis* and *C. canadensis*. Negative parameter estimates indicate the community biomass composition shifts to favor *C. canadensis* while positive estimate towards dominance by *H. matronalis*. The points indicate the mean estimated effect of each parameter and bars the 90% uncertainty intervals. The full posterior distribution for each parameter is also depicted as an additional measure of uncertainty.

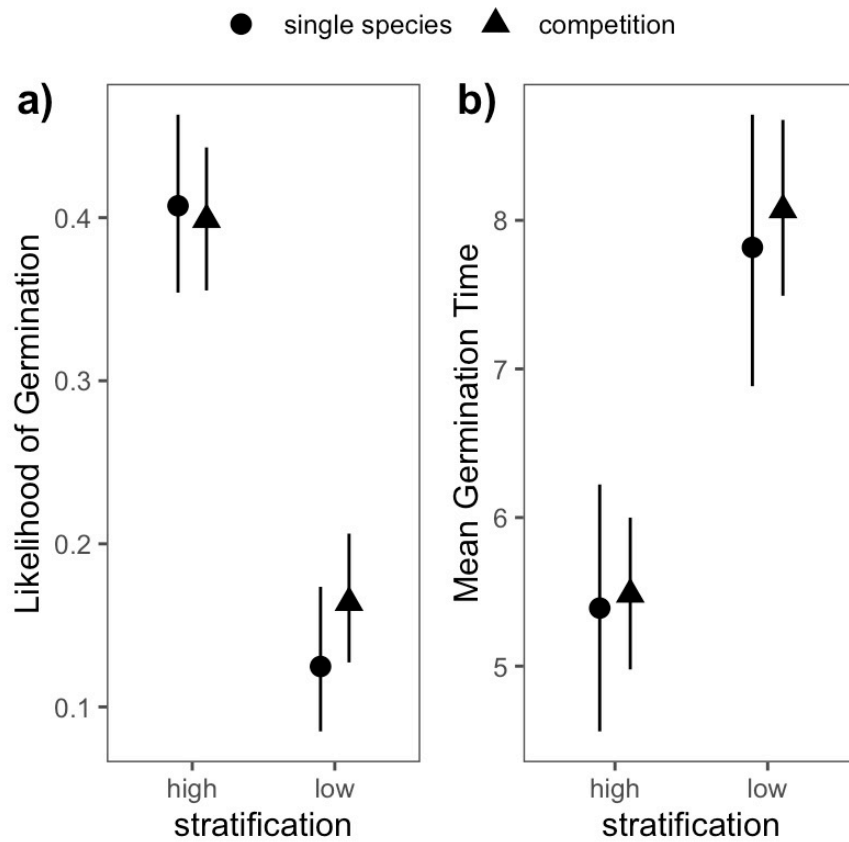


Figure 3: Estimated effects of single and mixed species competition on the germination dynamics of *Cryptotania canadensis* under 6 (low) and 10 weeks (high) of cold stratification at 4°C. Panel **a)** depicts differences germination likelihood and **b)** shows the estimated mean germination time in single species vs. competition pot. Points represent the mean estimates under each planting type and bars represent 90% uncertainty intervals.