## Still Kicking Resources

Confronting Ageism and Ableism

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- About that OTHER Word Dr. Bill Thomas
- Identity and Intersectionality: More Than the Sum of Our Parts
- Age, Race, Class and Sex: Women Redefining Difference - Audre Lorde
- My Life Has Quality Elsa R. Sjunneson
- Bull looks different excerpt from This Chair Rocks -Ashton Applewhite
- Metta For the Difficult James Baraz
- The Micropedia of Microaggressions
- Old School Clearinghouse
- Intersectionality of Disability Experiences
- Let's Dismantle Ageism
- National Disability Organizations and Resources
- How Ableism and Ageism Affect Older Adults

## Still Kicking Glossary

- <u>ableism</u> discrimination and prejudice against people with disabilities
- <u>ageism</u> discrimination and prejudice on the basis of age
- <u>bias</u> how we think, feel, and act: attitudes, beliefs, and stereotypes
  - o conscious bias when we are aware of the bias we hold
  - unconscious bias when we are unaware of the bias we hold
  - internalized bias biasing ourselves, consciously or unconsciously
- <u>capitalism</u> an economic system based on private ownership and profit
- <u>classism</u> discrimination and prejudice on the basis of social class
- <u>disability</u> not an individual tragedy, but a natural part of human diversity
- <u>discrimination</u> actions that lead to harm, disadvantage, and injustice
- equitable systematic fair treatment of all people
- homophobia the dislike and fear of gay people
- <u>intersectionality</u> different stigmas interacting and reinforcing each other
- normal an imaginary standard
- olders older people
- prejudice how we feel about others
- <u>racism</u> discrimination and prejudice based on race or ethnicity
- <u>sexism</u> prejudice or discrimination based on gender
- <u>stigma</u> negative assumptions
- youngers younger people