## Candidate Report

Name: DANIELA WHARTON

Job Applied: Python Developer — People & Benefits Technology (Mercer)

Experience: 11 years

Skills: SQL (Redshift, MySQL, Postgres, NoSQL), Git, Python (NumPy, Pandas, Scikit-learn, Keras, Flask), Leadership Experience, Customer

Segmentation

Relevance Score: 65

Comments: Daniela has significant experience in Python and SQL, which are essential for the role. However, her experience primarily focuses on analytics and data modeling rather than backend development and API integration, which are critical for the Python Developer position. The resume mentions Flask, which aligns with the job description, but lacks specific experience with Django or FastAPI. Additionally, there is no indication of experience with ETL/ELT pipelines, CI/CD practices, or cloud technologies like AWS, which could lower her relevance for this role. Overall, while she has strong analytical skills and leadership experience, her background does not fully match the requirements of a Python Developer focused on backend services.