

ACM Formatted RMarkdown Template

for Review, Author, and Camera-Ready Submissions

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Additional Key Words and Phrases: keyword1, keyword2, keyword3

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1 INTRODUCTION

Introduction goes here, and can cite [1] correctly.

1.1 Contributions

Contributions - go - here

2 BACKGROUND

Background goes here

3 CONCLUSION

Conclusion goes here

ACKNOWLEDGMENTS

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REFERENCES

- [1] 2020. Target's Delivery Workers Are Staging a Walkout. <https://www.vice.com/en/article/z3b9kw/shipt-workers-are-staging-a-walkout>

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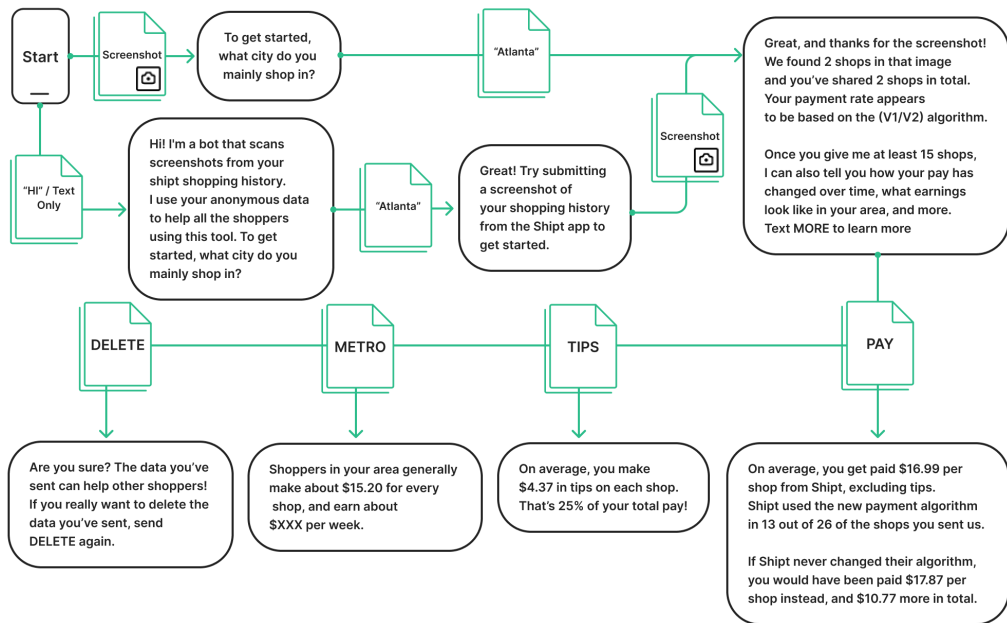


Fig. 1. One easy way of presenting multiple illustrations side by side is to use a pattern of knitr with here.

Table 1. Shipt Calculator commands available to workers.

Command	Description	Example Response
METRO	Compare pay to workers in same metro area	Shoppers in your area generally make about 15.20 for every shop, and earn about 423 per week.
PAY	Pay and algorithm information	On average, you get paid 16.99 per shop from Shipt, excluding tips. Shipt used the new payment algorithm in 13 out of the 26 shops you sent us. If Shipt never changed their algorithm, you would have been paid 17.87 per shop instead, and 10.77 more in total.
TIPS	Average tip and percentage of total pay in tips	On average, you make 4.37 in tips on each shop. That's 25 percent of your total pay!