

BIR Form No. 2316 January 2018 (ENCS)

## **Certificate of Compensation** Payment/Tax Withheld



Employee Signature over Printed Name

Fill in all applicable enaces. Mark all appropriate hoves with an "X"		
Fill in all applicable spaces. Mark all appropriate boxes with an "X".  1 For the Year	2 For the Period	
		M/DD) 0 0 0 0
(1111)	110111 (11111122)	/
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Wi	
3 TIN 1   7   9 - 5   8   1 - 5   7   0 -	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount 0.00
		0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	
GARCES, JOCELYN SERIO 0   5   1	or the Statutory Minimum Wage of the MWE	
	28 Holiday Pay (MWE)	0.00
6 Registered Address 6A ZIP Code	20 Floriday Fay (WVVL)	
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN,	00 0 11 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00
TAGUIG 1   6   3   3	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code		0.00
	30 Night Shift Differential (MWE)	0.00
6D Foreign Address	31 Hazard Pay (MWE)	0.00
	or riazaru r ay (wwv.)	
	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	
1		25,775.72
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
3 Statutory William VVage rate per day		40.574.00
10 Statutary Minimum Waga rate nor month	and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation	
Minimum Wage Earner (MWE) whose compensation is exempt from	or calance and caner rolling or compensation	
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	0.00
Part II - Employer Information (Present)	Income (Sum of Items 27 to 35)	0.00
12 TIN 123		
.2	B. TAXABLE COMPENSATION INCOME REGULAR	128,350.58
13 Employer's Name	2012 S & 6 B	120,330.30
10 Employer 3 Name	37 Basic Salary	
14 Registered Address 0.0.2 0.4.2 2.4.214A ZAP Gode	38 Representation	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A 7 6 6 6 6		
	39 Transportation	297,959.45
45 Type A&Emblewer   India are line	33 Transportation	
15 Type At b Fanhamar Holding கூடு loyer Secondary Employer		0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	
16 TIN 770 E. Rodriguez Ext., Malibay, Pasay City 1 3 0 0	AND SAND STORY	0.00
	41 Fixed Housing Allowance	0.00
47.5	40.00	3,876.27
17 Employer's Name	42 Others (specify)	0,070.27
	42A	0.00
40.5		0.00
18 Registered Address 18A ZIP Code	42B	
18A ZIP Code		37.654.96
	SUPPLEMENTARY NCE	37,654.96
Part IVA - Summary	SUPPLEMENTARY NCE	37,654.96 0.00
Part IVA - Summary  19 Gross Compensation Income from Present		
Part IVA - Summary	SUPPLEM EN LOWER CONTROL STATE OF THE STATE	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Tayable/Exempt Compensation	SUPPLEMENTARY NCE	
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	SUPPLEMENTARY  43 CSARWISENALIOWANCE  44 Profit Sharing	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation  535, 323, 66	SUPPLEM EN LOWER CONTROL STATE OF THE STATE	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	43 CSARVISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  406 973 08	SUPPLEMENTARY  43 CSARWISENALIOWANCE  44 Profit Sharing	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from	43 CSARVISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  0.00	43 CSARVISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00 0.00 0.00
Part IVA - Summary	43 CSARVISEA Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	43 CSARVISEA Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00 0.00 0.00
Part IVA - Summary	43 CSARVISEA Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	43 CSARVISEA Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00 0.00 0.00
Part IVA - Summary	43 CARRYSON Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	43 CSARVICE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	43 CSARVISEA Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	43 CARRYSON Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	Tempo Allowance sufficient ARY  43 CARRYSON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	Tempo Allowance sufficient ARY  43 CARRYSON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income	0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40
Part IVA - Summary	Tempo Allowance supplied And Profit Sharing  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40
Part IVA - Summary	Tempo Allowance supplied Entary  43 Cantivision Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by meius, and to the best of my/our knowledge and be	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary	Tempo Allowance supplied Entary  43 Cantivision Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by meius, and to the best of my/our knowledge and be	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary	Tempo Allowance supplied Entary  43 Cantivision Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by meius, and to the best of my/our knowledge and be	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 480 awith	43 CSARVISEANAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim at a 480 a with the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim at a 480 a with	Tempo Allowance supplied Entary  43 Cantivision Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by meius, and to the best of my/our knowledge and be	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 450 acritical Agent Signature over Printed Name	43 CSARVISEANAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim at a 480 a with the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim at a 480 a with	43 CSARVISEANAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fath the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim ats 250 and 151  MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO	43 CSARVISEANAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim at 26 Baconial  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO	43 CSARWISENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by meius, and to the best of my/our knowledge and bunder authority thereof. Further, Ilive give my/our consent to the purposes.  Date Signed	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing formation
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer, if applicable  25 Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 2003 and 151 (M.A. No. 10173) for legitim as 2003 and 152 (M.A. No. 10173) for legitim as 2003 and 152 (M.A. No. 10173) for legitim as 2003 and 152 (M.A. No. 10173) for legitim as 2003 and 152 (M.A. No. 10173) for legitim as 2003 and 152 (M.A. No. 10173) for legitim as 2003 and 153 (M.A. No. 10173) for legitim as 2003 and 153 (M.A. No. 10173) for legitim as 2003 and 153 (M.A. No. 10173) for legitim as 2003 and 153 (M.A. No. 10173) for legitim as 2003 and 153 (M.A. No. 10173) for legitim as 2003 and 153 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legitim as 2003 and 154 (M.A. No. 10173) for legit	43 CSARWISENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by meius, and to the best of my/our knowledge and bunder authority thereof. Further, Ilive give my/our consent to the purposes.  Date Signed	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimates 48 Baorial  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. Place of	43 CSARWISENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by meius, and to the best of my/our knowledge and bunder authority thereof. Further, Ilive give my/our consent to the purposes.  Date Signed	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing formation
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a logarithm of the Conformation of Employer Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No. of Employee	43 CSARWISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by meius, and to the best of my/our knowledge and bunder authority thereof. Further, Ilwe give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing formation
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Ifem 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the code of the National Internal Revenue Code,	43 CSARWISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by meius, and to the best of my/our knowledge and bunder authority thereof. Further, Ilwe give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Date Signed	0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing or sunjeformation  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the regulations issued to the national Revenue	Tempo Allowance  43 CARNISEONALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Inder substituted filing  I declare, under the penalties of perjury that I am qualified under substituted filing  I declare, under the penalties of perjury that I am qualified under substituted filing	0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing form sunjaformation  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fall, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the CONFORME:  51 MARITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME:  GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No.  of Employee  To be accomplished under the Bill Form No. 1604-C which has been filled with the Bureau of	Tempo Allowance  43 CARRYSER Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing formation  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the component of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a local and the regulations issued to the national Revenue	Tempo Allowance  43 CARNISEO Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from for the calendar year; that taxes have been correctly withheld by my entre BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation from the BIR Form No. 1604 C filed by my received purely compensation from the BIR Form No. 1604 C filed by my received purely compensation from the	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing gray sunjeformation  Amount paid, if CTC  ar substituted filing of Income Tax Return monly one employer in the Philippines pholyer (tax due equals tax withheld); that the as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 254 and 258)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as a mended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as a Summary of Employee  CONFORME:  GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No.  of Employee  To be accomplished under the Bureau of Internal Revenue.	### Total Taxable Compensation Income  ### Signed  ### Date Signed  ### Da	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing gray sunjeformation  Amount paid, if CTC  r substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that the as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulation issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 488 awill  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. of Employee  To be accomplished used in the reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.	Tempo Allowance  43 CARNISEO Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from for the calendar year; that taxes have been correctly withheld by my entre BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received by the Signed page in the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation income from the BIR Form No. 1604 C filed by my received purely compensation from the BIR Form No. 1604 C filed by my received purely compensation from the BIR Form No. 1604 C filed by my received purely compensation from the	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing gray sunjeformation  Amount paid, if CTC  r substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that the as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 254 and 258)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as a mended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as a Summary of Employee  CONFORME:  GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No.  of Employee  To be accomplished under the Bureau of Internal Revenue.	### Total Taxable Compensation Income  ### Signed  ### Date Signed  ### Da	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing gray sunjeformation  Amount paid, if CTC  r substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that the as my income tax return; and that BIR