

Certificate of Compensation
Payment/Tax Withheld

BIR Form No.

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

<div>1 For the Year (YYYY) ▶ 2,0,1,8</div> <div>Part I Employee Information</div> <div>3 Taxpayer Identification No. ▶ 1,4,5,1,5,5,3,8,4</div> <div>4 Employee's Name (Last Name, First Name, Middle Name) ▶ MANACSA, CELSO LEGAN</div> <div>5 RDO Code ▶ 0,5,1</div> <div>6 Registered Address ▶ 142 Evangelista Street Santolan, Pasig City</div> <div>6A Zip Code ▶ 1,6,1,0</div> <div>6B Local Home Address ▶</div> <div>6C Zip Code ▶</div> <div>6D Foreign Address ▶</div> <div>6E Zip Code ▶</div> <div>7 Date of Birth (MM/DD/YYYY) ▶ 0,1,0,2,1,9,6,7</div> <div>8 Telephone Number ▶</div> <div>9 Exemption Status <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married</div> <div>9A Is the wife claiming the additional exemption for qualified dependent children? <input type="checkbox"/> Yes <input type="checkbox"/> No</div> <div>10 Name of Qualified Dependent Children</div> <div>11 Date of Birth (MM/DD/YYYY)</div> <div>12 Statutory Minimum Wage rate per day 12</div> <div>13 Statutory Minimum Wage rate per month 13 0.00</div> <div>14 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax</div> <div>Part II Employer Information (Present)</div> <div>15 Taxpayer Identification No. ▶ 0,0,4,7,3,0,5,7,1,0,0,0</div> <div>16 Employer's Name ▶</div> <div>17 Registered Address ▶ 733 Wood St. Malibay, Pasay</div> <div>17A Zip Code ▶ 1,3,0,0</div> <div>City <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer</div> <div>Part III Employer Information (Previous)</div> <div>18 Taxpayer Identification No. ▶</div> <div>19 Employer's Name ▶</div> <div>20 Registered Address ▶</div> <div>20A Zip Code ▶</div> <div>Part IV-A Summary</div> <div>21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 21 547,229.66</div> <div>22 Less: Total Non-Taxable/Exempt (Item 41) 22 92,900.15</div> <div>23 Taxable Compensation Income from Present Employer (Item 55) 23 454,329.51</div> <div>24 Add: Taxable Compensation Income from Previous Employer 24 0.00</div> <div>25 Gross Taxable Compensation Income 25 454,329.51</div> <div>26 Less: Total Exemptions 26 0.00</div> <div>27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 27 0.00</div> <div>28 Net Taxable Compensation Income 28 454,329.51</div> <div>29 Tax Due 29 43,582.38</div> <div>30 Amount of Taxes Withheld</div> <div>30A Present Employer 30A 44,111.58</div> <div>30B Previous Employer 30B 0.00</div> <div>31 Total Amount of Taxes Withheld As adjusted 31 -529.20</div>	<div>2 For the Period ▶ From (MM/DD) 0,1,0,1 To (MM/DD) 0,0,0,0</div> <div>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</div> <div>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</div> <div>32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE) 32 0.00</div> <div>33 Holiday Pay (MWE) 33 0.00</div> <div>34 Overtime Pay (MWE) 34 0.00</div> <div>35 Night Shift Differential (MWE) 35 0.00</div> <div>36 Hazard Pay (MWE) 36 0.00</div> <div>37 13th Month Pay and Other Benefits 37 47,100.00</div> <div>38 De Minimis Benefits 38 31,677.65</div> <div>39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) 39 14,122.50</div> <div>40 Salaries & Other Forms of Compensation 40 0.00</div> <div>41 Total Non-Taxable/Exempt Compensation Income 41 92,900.15</div> <div>B. TAXABLE COMPENSATION INCOME REGULAR</div> <div>42 Basic Salary 42 448,800.19</div> <div>43 Representation 43 0.00</div> <div>44 Transportation 44 0.00</div> <div>45 Cost of Living Allowance 45 5,529.32</div> <div>46 Fixed Housing Allowance 46 0.00</div> <div>47 Others (Specify)</div> <div>47A Tempo Allowance 47A 0.00</div> <div>47B Service Allowance 47B 0.00</div> <div>SUPPLEMENTARY</div> <div>48 Commission 48 0.00</div> <div>49 Profit Sharing 49 0.00</div> <div>50 Fees Including Director's Fees 50 0.00</div> <div>51 Taxable 13th Month Pay and Other Benefits 51 0.00</div> <div>52 Hazard Pay 52 0.00</div> <div>53 Overtime Pay 53 0.00</div> <div>54 Others (Specify)</div> <div>54A 54A 0.00</div> <div>54B 54B 0.00</div> <div>55 Total Taxable Compensation Income 55 454,329.51</div>
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We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 ANTONIO CABIJE

Present Employer/ Authorized Agent Signature Over Printed Name

CONFORME:

57 MANACSA, CELSO LEGAN

CTC No. Employee Signature Over Printed Name

of Employee

Place of Issue

Date Signed

Date Signed

Date of Issue

Amount Paid

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

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ANTONIO CABIJE

Present Employer/ Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.

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MANACSA, CELSO LEGAN

Employee Signature Over Printed Name