

BIR Form No. 2316 January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes with an "X".		
1 For the Year	2 For the Period	
(YYYY) 2 0 1 9	From (MM/DD) 0 1 0 1 To (M	CONTRACTOR OF THE CONTRACTOR O
Part I - Employee Information 5 7 0	Part IV-B Details of Compensation Income & Tax Wi	
GARCES, JOCELYN SERIO - - 0 5	A. NON-TAXABLE/EXEMPT COMPENSATION IN COME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, 1, 6, 3	or the Statutory Minimum Wage of the MWE	
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	0.00
5.12 State 5.1 Table 5.1 T		0.00
CO TID Code	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code	30 Night Shift Differential (MWE)	0.00
	oo riigiti oimi binerattar (WVVL)	
6D Foreign Address 1 9 7 3	31 Hazard Pay (MWE)	0.00
	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	·
	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day		
3 Statutory William Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month	* ** **	12,07 1.00
Minimum Wage Earner (MWE) whose compensation is exempt from	35 Salaries and Other Forms of Compensation	
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	0.00
Part II - Employer Information (Present) 12 TIN	Income (Sum of Items 27 to 35)	0.00
12 1110	B. TAXABLE COMPENSATION INCOME REGULAR	128,350.58
13 Employer's Name	27 Pagia Calany	120,330.30
	37 Basic Salary	
14 Registered Address 0 0 3 0 4 3 2 1 314A ZAP 6049	38 Representation	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A ZIP 60de		297,959.45
45 Town A45 Contribution of the Contribution o	39 Transportation	201,000110
15 TypeAbFahamarHoldings யிடுloyer Secondary Employer	40 Cost of Living Allowance (COLA)	0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	0.00
16 TIN 7/0 E. Rodriguez Ext., Malibay, Pasay City 1 3 0 0	41 Fixed Housing Allowance	0.00
17 Employer's Name	42 Others (specify)	3,876.27
	42A	0.00
		()()()
49 Paristavad Address		0.00
18 Registered Address 18A ZIP Code	42B	
	SUPPLEMENTARY NCE	37,654.96
Part IVA - Summary		
Part IVA - Summary 19 Gross Compensation Income from Present	SUPPLEM AND	37,654.96
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation	SUPPLEMENTARY NCE	37,654.96
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 535,323.66	SUPPLEMENTARY 43 CSARTVISIONALIOWANCE 44 Profit Sharing	37,654.96 0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present 535,323.66	SUPPLEM AND	37,654.96 0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 406 973 08	SUPPLEMENTARY 43 CSARTVISIONALIOWANCE 44 Profit Sharing	37,654.96 0.00 0.00
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Part IVA - Summary	43 CSARVISEANAllowance 44 Profit Sharing 45 Fees Including Director's Fees	37,654.96 0.00 0.00
Part IVA - Summary	43 CSARVISEA Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits	37,654.96 0.00 0.00 0.00
Part IVA - Summary	43 CSARWISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay	37,654.96 0.00 0.00 0.00
Part IVA - Summary	43 CSARVISEANAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	43 CSARWISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	43 CSARVISEANAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 128,350.58 Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 0.00 0.00 25 Amount of Taxes Withheld 25A Present Employer, if applicable 31,743.27 31,743.27 31,743.27 31,743.27 31,743.27 32,745.27 32,745.27 33,743.27 33,743.27 34,743.27	Tempo Allowance sufficient ARY 43 CSARWISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	Tempo Allowance sufficient ARY 43 CARRIVISION Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income	37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40
Part IVA - Summary	43 CSARVISEONALIOWANCE 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by melus, and to the best of my/our knowledge and be	37,654.96 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 0.00 elief, is true and correct, pursuant to
Part IVA - Summary	43 CSARVISEONALIOWANCE 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by melus, and to the best of my/our knowledge and be	37,654.96 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 0.00 elief, is true and correct, pursuant to
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Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) If We declare, under the penalties of perjury that this certificate has been made in good fatth, the provisions of the National Internal Revenue Code, as amended, and the regulations is suggested as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 480 avrillations of Employee 51 MA RITA CARMEN Present Employer/Authorized Agent Signature over Printed Name CONFORME: GARCES, JOCELYN SERIO 52 Employee Signature over Printed Name CTC/Valid ID No. of Employee To be accomplished under the penalties of perjury that the provision herein stated are reported under the Ponalties of perjury that the promation herein stated are reported under BiR Form No. 1604-C which has been filled with the Bureau of	43 CSANVISION Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by melus, and to the best of mylour knowledge and bunder authority thereof. Further, Ilwe give mylour consent to the purposes. Date Signed Date Signed Date Signed I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from	37,654.96 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 65,436.40 Amount paid, if CTC r substituted filing of Income Tax Return monly one employer in the Philippines
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a 193 and 1	43 CSARWISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, Ilwe give my/our consent to the purposes. Date Signed	37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 65,436.40 Amount paid, if CTC r substituted filing of Income Tax Return monly one employer in the Philippines phoyer (tax due equals tax withheld); that
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 254 and 258) If We declare, under the penalties of perjury that this certificate has been made in good fatth, the provisions of the National Internal Revenue Code, as a mended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as 480 and 150 and	44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed	37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 elief, is true and correct, pursuant to the processing of the pursuant to the purs
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