

BIR Form No. 2316

Certificate of Compensation Payment/Tax Withheld

IIII BACA YARA HARA HARA BACA BACA IIII BACA BACA HARA BACA BACA

Employee Signature over Printed Name

Fill in all applicable engage Mark all appropriate have - with "V"	Vith or Without Tax Withheld	2316 01/18ENCS
Fill in all applicable spaces. Mark all appropriate boxes with an "X".	0 F # D - 1	
1 For the Year (YYYY) 2 0 1 9	2 For the Period From (MM/DD) 0 1 0 1 To (M	IM/DD) 0 0 0 0
Part I - Employee Information 5 7 0	Part IV-B Details of Compensation Income & Tax Wi	State of the State
3 TIN		
GARCES, JOCELYN SERIO - - 0 5 1	A. NON-TAXABLE/EXEMPT COMPENSATION IN COME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, 1, 6, 3	or the Statutory Minimum Wage of the MWE	
TAGLIG 6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	0.00
The gold of Address		0.00
	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code	20 Nicht Chia Differential (MANE)	0.00
	30 Night Shift Differential (MWE)	
6D Foreign Address 1 9 7 3	31 Hazard Pay (MWE)	0.00
		90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits (maximum of P90,000)	90,000.00
Jack of Sirth (Minister)		25,775.72
	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
40 00-1-1	and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation	
Minimum Wage Earner (MWE) whose compensation is exempt from	as Tatal Nam Tayahla/Fyanant Canananatian	
withholding tax and not subject to income tax Part II - Employer Information (Present)	36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	0.00
12 TIN		
	B. TAXABLE COMPENSATION INCOME REGULAR	128,350.58
13 Employer's Name	37 Basic Salary	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A ZHP 60de	38 Representation	
0 0 3 9 4 3 2 1 9 0 0		297,959.45
15 Type At Dranar Holding வெடு loyer Secondary Employer	39 Transportation	,
	40 Cost of Living Allowance (COLA)	0.00
Part III - Employer Information (Previous)	40 Cost of Living / mortanice (CCD t)	
16 TIN 770 E. Rodriguez Ext., Malibay, Pasay City 1 3 0 0	41 Fixed Housing Allowance	0.00
17 Employer's Name	42 Others (specify)	3,876.27
- Improper o Hamile	42A	
	42A	0.00
18 Registered Address 18A ZIP Code	42B	
	suffice Allowance	37,654.96
Part IVA - Summary	Section and a construction of the section of the se	0.00
19 Gross Compensation Income from Present	43 cSคหษัฐคกAllowance	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Tayable/Exempt Compensation	Section and a construction of the section of the se	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation 535, 323, 66	43 cSerryisenAllowance 44 Profit Sharing	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Tayable/Exempt Compensation	43 cSคหาร์ตอกAllowance	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 10 Less Item 20) (From Item 50)	43 CARTHISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from	43 cSerryisenAllowance 44 Profit Sharing	0.00
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19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 535,323.66 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 535,323.66 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 128,350.58 22 Add: Taxable Compensation Income From Previous Employer, if applicable 0.00 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 406,973.08 24 Tax Due 0.00	43 CARTHISER Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00
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19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) If We declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim and 2014 and 151 MA RITA CARMEN Present Employer/Authorized Agent Signature over Printed Name CONFORME: GARCES, JOCELYN SERIO 52 Employee Signature over Printed Name CTC/Valid ID No. of Employee	43 CSAFFVSGEnAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed Date Signed Date Signed Date Signed I declare, under the penalties of periury that I am qualified under (BIR Form No. 1700), since I received purely compensation income for the calendar year; that taxes have been correctly withheld by my en	0.00 0.00 2,046.00 0.00 65,436.40 0.00 0.00 ellief, is true and correct, pursuant to he processing correct, pursua
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 40 and 10 No. Present Employer/Authorized Agent Signature over Printed Name CONFORME: GARCES, JOCELYN SERIO 52 Employee Signature over Printed Name CTC/Valid ID No. of Employee To be accomplished to I declare, under the penalties of perjury that the internal Name of Ideclare, under the penalties of perjury that the internal Name To be accomplished to I declare, under the penalties of perjury that the internal Name To be accomplished to I declare, under the penalties of perjury that the internation herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of	43 CSANTIVISCENAIIOWANCE 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed Date Signed Date Signed Date Signed I declare, under the penalties of perjury that I am qualified unde (BIR Form No. 1700), since I received purely compensation income fro for the calendar year; that taxes have been correctly withled by my enter the BIR Form No. 1604 C filed by my-campalever/to-the BIR skall pensitive the BIR Form No. 1604 C filed by my-campalever/to-the BIR skall pensitive.	0.00 0.00 2,046.00 0.00 65,436.40 0.00 elief, is true and correct, pursuant to the processing of mation Amount paid, if CTC er substituted filing of Income Tax Return monly one employer in the Philippines mployer (tax due equals tax withheld); that ute as my income tax return; and that BIR
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