

Bureau of Internal Revenue

BIR Form No. 2316 January 2018 (ENCS)

## **Certificate of Compensation** Payment/Tax Withheld



Employee Signature over Printed Name

Fill in all applicable spaces. Mark all appropriate boxes with an "X".	Will of Willout Fax Willineid	
1 For the Year	2 For the Period	
(YYYY) 2   0   1   9	From (MM/DD) 0 1 0 1 To (M	IM/DD) 0 0 0
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Wi	
3 TIN	A . NON-TAXABLE/EXEMPT COMPENSATION IN COME	Amount 0.00
1   7   9   * \$ 8  1     5   7   0     *       0   5  1		0.00
4 Employed's News e (Cost laying, Psistratione, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, 1, 6, 3 3	or the Statutory Minimum Wage of the MWE	
TAGUIG	28 Holiday Pay (MWE)	0.00
6 Registered Address 6A ZIP Code		
	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code	, ,	0.00
	30 Night Shift Differential (MWE)	0.00
6D Foreign Address 1 9 7 3	31 Hazard Pay (MWE)	0.00
	4011 14 11 11 11 11 11 11 11 11 11 11	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits (maximum of P90,000)	30,000.00
J Sale of Silat (Minister)	(maximum or 30,000)	05.775.70
	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
	and Union Dues (Employee share only)	12.574.86
10 Statutory Minimum Wage rate per month		
Minimum Wage Earner (MWE) whose compensation is exempt from	35 Salaries and Other Forms of Compensation	
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	0.00
Part II - Employer Information (Present)	Income (Sum of Items 27 to 35)	0.00
12 TIN	B. TAXABLE COMPENSATION INCOME REGULAR	
	D. MANDEL COM ENGATION INCOME REGULAR	128,350.58
13 Employer's Name	37 Basic Salary	
	David Calary	
14 Registered Address 0 0 2 0 4 2 2 4 214A ZNP Gode	38 Representation	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A ZIP 6 ode	The state of the s	207 0F0 4F
	39 Transportation	297,959.45
15 Type Ab Fankamar Holding ഒപ്പെ ക്രിയും ക്രിയുടെ Secondary Employer		0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	0.00
16 TIN 770 E. Rodriguez Ext., Mailbay, Pasay City 13 0 0		0.00
	41 Fixed Housing Allowance	0.00
17 Employer's Name	42 Others (specify)	3,876.27
	42A	
	42A	0.00
18 Registered Address 18A ZIP Code	42B	
18 Registered Address 18A ZIP Code	42B Jempo Allowance	37,654.96
	Tempo Allowance	37,654.96
Part IVA - Summary		37,654.96 0.00
Part IVA - Summary  19 Gross Compensation Income from Present	SUPPLEMENTARYNCE 43 CSGRIVISGO-Allowance	
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Tayable/Evemnt Compensation	Tempo Allowance	
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	SUPPLEMENTARY  43 CSGRIVIGE Allowance  44 Profit Sharing	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation  535, 323, 66	SUPPLEMENTARYNCE 43 CSGRIVISGO-Allowance	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	43 CSGFWisconAllowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from	SUPPLEMENTARY  43 CSGRIVIGE Allowance  44 Profit Sharing	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  406 973 08	43 CSARWIGO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income  406,973.08	43 CSGFWisconAllowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	43 CSANVIGO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due	43 CSRFWisconAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  Part IVA - Summary  535,323.66  128,350.58	43 CSANVIGO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  26 Gross Compensation Income from Present Income (Sum of Items 21 and 22)  27 Amount of Taxes Withheld  28 Gross Taxable Compensation Income (Sum of Items 21 and 22)  29 Amount of Taxes Withheld	43 CSRFWisconAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay	0.00 0.00 0.00 0.00 2,046.00 0.00
Part IVA - Summary	43 CSRIVISOR Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  26 Gross Compensation Income from Present Income (Sum of Items 21 and 22)  27 Amount of Taxes Withheld  28 Gross Taxable Compensation Income (Sum of Items 21 and 22)  29 Amount of Taxes Withheld	43 CSRIVISOR Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	0.00 0.00 0.00 0.00 2,046.00 0.00
Part IVA - Summary	Tempo Allowance  43 CSARWIGENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B	0.00 0.00 0.00 0.00 2,046.00 0.00
Part IVA - Summary   19   Gross Compensation Income from Present Employer (Sum of Items 36 and 50)   20   Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)   128,350.58   12	To Propo Allowance  43 Continuiscen Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40
Part IVA - Summary	43 CSAFWIGENATION 43 CSAFWIGENATION 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40
Part IVA - Summary	43 CSGRIVISGO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and b	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary   19   Gross Compensation Income from Present Employer (Sum of Items 36 and 50)   20   Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)   128,350.58	43 CSGRIVISGO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and b	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good till the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 480 Jawfi	43 CSRIVISOR Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim at a 48 La With A RITA CARMEN	43 CSGRIVISGO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and b	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as ABN awith Present Employer/Authorized Agent Signature over Printed Name	43 CSRIVISOR Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim at a 48 La With A RITA CARMEN	43 CSARTISGE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim 26 200 and 151 (Sum of Items 25A and 25B)  MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO	43 CSRIVISOR Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good failth the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimizes 25B and 25B (Sum of Items 25A and 25B)  AMARITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  Employee Signature over Printed Name	43 CSARTISGE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good failth the provisions of the National Internal Revenue Code, as amended, and the regulations issuer as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimizes 25B and 25B (A. No. 10173) for legitimizes 25B (	43 CSARTISGE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the procession, 3773.08 formation
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim 25 ABS and 15 B	43 CSARWIGONALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  Date Signed	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the procession, 5773.08 formation
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good faith the provisions of the National Internal Revenue Code, as amended, and the regulations issuer, as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimates 25B and 25B	43 CSARTISGE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  Date Signed	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing of the p
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R. A. No. 10173) for legitimate 48 and of Sum of Items 25A and 25B)  MARITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME:  GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No.  of Employee  To be accomplished  I declare, under the penalties of perjury that the internation herein stated are reported under BiR Form No. 1604-C which has been filed with the Bureau of	To Price Allowance  43 CService Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the process of the purely compensation income from the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the price is the purely compensation income from the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the purely compensation income fro	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the procession, 5775.08 formation  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good faith the provisions of the National Internal Revenue Code, as amended, and the regulations issuer, as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimates 25B and 25B	43 CService Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and b under authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  Date Signed  I declare, under the penalties of periury that I am qualified unde (BIR Form No. 1700), since I received purely compensation income for the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld by my ending the support of the calendar year; that taxes have been correctly withheld the support of the calendar year.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  ellief, is true and correct, pursuant to the processing of mysun information  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R. A. No. 10173) for legitimate 48 and of Sum of Items 25A and 25B)  MARITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME:  GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No.  of Employee  To be accomplished  I declare, under the penalties of perjury that the internation herein stated are reported under BiR Form No. 1604-C which has been filed with the Bureau of	To Price Allowance  43 CService Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the process of the purely compensation income from the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the price is the purely compensation income from the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the purely compensation income fro	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  65,436.40  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that ute as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good faith the provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim 25 ABB 250 and 258)  The provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim 25 ABB 250 and 250 an	43 CSAFFWISCONALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  Date Signed  Inder substituted filing  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system plays start profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by system Profit the BIR Form No. 1604-C filed by sys	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing of my sun information  Amount paid, if CTC  er substituted filing of Income Tax Return m only one employer in the Philippines mployer (tax due equals tax withheld); that ute as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulation issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 400 and the regulation is sues.  51	43 CSAFWIGONALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  Date Signed  Inder substituted filing  I declare, under the penalties of periury that I am qualified under substituted filing  I declare, under the penalties of periury that I am qualified under substituted filing  I declare, under the penalties of periury that I am qualified under the BIR Form No. 1700), since I received purely compensation income from the BIR Form No. 1604-C filed by any expensely explicate the BIR Form No. 1700. 2316 shall serve the same purpose as if BIR Form No. 1700.	0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  65,436.40  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that ute as my income tax return; and that BIR