

BIR Form No. **Certificate of Compensation** 



**2316**January 2018 (ENCS) Payment/Tax Withheld
For Compensation Payment With or Without Tax Withheld

1 For the Year	2 For the Period	
(YYYY) 2   0   1   9		M/DD) 0 0 0 0
Part I - Employee Information 3 TIN	Part IV-B Details of Compensation Income & Tax Wi	thneid from Present Employer
1   7   9   5   8   1   5   7   0   1     0   5   1	A. NON-TAXABLE/EXEMPT COMPENSATION IN COME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE	
GARCES, JOCELYN SERIO		0.00
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	0.00
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, TAGUIG  1 6 3 3	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code		0.00
	30 Night Shift Differential (MWE)	0.00
6D Foreign Address 1 9 7 3		0.00
0 6 3 0 1 9 7 3	31 Hazard Pay (MWE)	00.000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY)	(maximum of P90,000)	25,775.72
	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	40.554.00
10 Statutory Minimum Wage rate per month	and Union Dues (Employee share only)	12,574.86
Minimum Wassa Farner (MWF) whose compensation is exempt from	35 Salaries and Other Forms of Compensation	
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	0.00
Part II - Employer Information (Present)	Income (Sum of Items 27 to 35)	0.00
12 TIN -   -   -   -   0.0	B. TAXABLE COMPENSATION INCOME REGULAR	400.050.50
13 Employer's Name	Terrae is a s	128,350.58
	37 Basic Salary	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A ZAP 60de	38 Representation	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A ZIP 60de		297,959.45
15 Type A for an Holdings for the lower Secondary Employer	39 Transportation	
	40 Cost of Living Allowance (COLA)	0.00
Part III - Employer Information (Previous)  16 TIN 770 E. Rodriguez Ext., Mailbay, Pasay City 1 3 0 0	_	0.00
	41 Fixed Housing Allowance	
17 Employer's Name	42 Others (specify)	3,876.27
	42A	0.00
18 Registered Address 18A ZIP Code	400	
F 1 F	Tempo Allowance	37,654.96
Part IVA - Summary	43 CSARVISA Allowance	0.00
19 Gross Compensation Income from Present	43 COMMINISTRATIONALICE	0.00
Employer (Sum of Items 36 and 50)	44 Profit Sharing	0.00
20 Less: Total Non-Taxable/Exempt Compensation 535,323.66		0.00
Income from Present Employer (From Item 36) 535,323.66	45 Face Including Director's Face	
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present  Employer (Item 10   case Item 20) (From Item 50)	45 Fees Including Director's Fees	0.00
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits	
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  535,323.66  128,350.58  406,973.08  0.00	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00
Income from Present Employer (From Item 36)   535,323.66     21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08     22 Add: Taxable Compensation Income from Previous Employer, if applicable   0.00     23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   406,973.08	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00
Income from Present Employer (From Item 36)   535,323.66     21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08     22 Add: Taxable Compensation Income from Previous Employer, if applicable   0.00     23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay	0.00
1   1   1   1   1   1   1   1   1   1	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay	0.00
1   1   1   1   1   1   1   1   1   1	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	0.00 0.00 2,046.00 0.00
Income from Present Employer (From Item 36)   535,323.66     21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08     22 Add: Taxable Compensation Income from Previous Employer, if applicable   0.00     23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00     24 Tax Due   0.00     25 Amount of Taxes Withheld   25A Present Employer   31,743.20     31,743.20   31,743.20     32,743.20   31,743.20     33,743.20   31,743.20     34,743.20   31,743.20     35,323.66   32,323.66     406,973.08	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A	0.00
Income from Present Employer (From Item 36)   535,323.66     21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08     22 Add: Taxable Compensation Income from Previous Employer, if applicable   0.00     23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00     24 Tax Due   0.00     25 Amount of Taxes Withheld   25A Present Employer   25B Previous Employer, if applicable   31,743.27     26 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     26 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     27 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     28 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     29 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     29 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     21 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     22 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     23 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     24 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     25 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     26 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     27 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     28 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     29 Taxable Compensation Income (Sum of Items 21 and 22)   0.00     20 Taxable Compensation Income (Sum of Items 21	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B	0.00 0.00 2,046.00 0.00 65,436.40
Income from Present Employer (From Item 36)   535,323.66     21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08     22 Add: Taxable Compensation Income from Previous Employer, if applicable   0.00     23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00     24 Tax Due   0.00     25 Amount of Taxes Withheld   25A Present Employer   25B Previous Employer, if applicable   31,743.27     26 Total Amount of Taxes Withheld as adjusted   44,013.08     27 Total Amount of Taxes Withheld as adjusted   44,013.08     28 Total Amount of Taxes Withheld as adjusted   44,013.08     29 Total Amount of Taxes Withheld as adjusted   44,013.08     20 Total Amount of Taxes Withheld as adjusted   44,013.08     20 Total Amount of Taxes Withheld as adjusted   44,013.08     20 Total Amount of Taxes Withheld as adjusted   44,013.08     20 Total Amount of Taxes Withheld as adjusted   44,013.08     21 Taxable Compensation Income from Present   128,350.58     22 Total Amount of Taxes Withheld as adjusted   44,013.08     23 Gross Taxable Compensation Income   406,973.08     24 Tax Due   406,973.08     25 Taxable Compensation Income   406,973.08     26 Total Amount of Taxes Withheld as adjusted   44,013.08     27 Total Amount of Taxes Withheld as adjusted   44,013.08     28 Total Amount of Taxes Withheld as adjusted   44,013.08     29 Total Amount of Taxes Withheld   44,013.08     20 Total Amount of Taxes Withheld   44,013.08     21 Taxable Compensation Income   406,973.08     22 Total Amount of Taxes Withheld   44,013.08     23 Total Amount of Taxes Withheld   44,013.08     24 Taxable Compensation Income   406,973.08     25 Total Amount of Taxes Withheld   44,013.08     25 Total	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income	0.00 0.00 2,046.00 0.00 65,436.40
Income from Present Employer (From Item 36)   535,323.66     21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08     22 Add: Taxable Compensation Income from Previous Employer, if applicable   0.00     23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00     24 Tax Due   0.00     25 Amount of Taxes Withheld   25A Present Employer   25B Previous Employer, if applicable   31,743.27     26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     27 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     28 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     29 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     20 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     20 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     20 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     21 Taxable Compensation Income from Present (Taxable Compensation Income from (D.00   0.00	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	0.00 0.00 2,046.00 0.00 65,436.40 0.00 0.00
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good failth.	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  4 verified by me/us, and to the best of my/our knowledge and b	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to
Income from Present Employer (From Item 36)   535,323.66     21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08     22 Add: Taxable Compensation Income from Previous Employer, if applicable   0.00     23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00     24 Tax Due   0.00     25 Amount of Taxes Withheld   25A Present Employer   25B Previous Employer, if applicable   31,743.27     26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     27 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     28 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     29 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     20 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     20 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     20 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)   0.00     21 Taxable Compensation Income from Present (Taxable Compensation Income from (D.00   0.00	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  4 verified by me/us, and to the best of my/our knowledge and b	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IlWe declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitmate 48 Page 51	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  4 verified by me/us, and to the best of my/our knowledge and b	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim 25 ABN and 51  MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) (verified by me/us, and to the best of my/our knowledge and by under authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good failther provisions of the National Internal Revenue Code, as amended, and the regulations is sue as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 480 and for the Present Employer/Authorized Agent Signature over Printed Name  CONFORME:  S35,323.66  128,350.58  406,973.08  0.00  406,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,973.08  407,	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) (verified by me/us, and to the best of my/our knowledge and by under authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim 25 ABN 2675  MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) (verified by me/us, and to the best of my/our knowledge and by under authority thereof. Further, I/we give my/our consent to the purposes.	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing, 5773.08 formation
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good failther provisions of the National Internal Revenue Code, as amended, and the regulations is sue as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 4809 as of the Conforme:  51	45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) (verified by me/us, and to the best of my/our knowledge and be under authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim and 2004 and 100 No.  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No.  61 Employee	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) I under authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing, 5775.08 formation
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good lift the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim 25 ABS	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) I under authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Date Signed	0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing grays unig formation  Amount paid, if CTC
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good faffithe provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as 450 and 550.  MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No. of Employee  To be accomplished  I declare, under the penalties of perjury that the intermation herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  49 verified by me/us, and to the best of my/our knowledge and by under authority thereof. Further, I/we give my/our consent to till purposes.  Date Signed  Date Signed  Date Signed  Under substituted filing  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the substituted filing	0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing, 3775 unit formation  Amount paid, if CTC
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good lift the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim 25 ABS	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  4 verified by me/us, and to the best of my/our knowledge and by under authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed	0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing of myssin is formation  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines inployer (tax due equals tax withheld); that ute as my income tax return; and that BIR
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good failth the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legithal as 488 and 51 marks (Sum of Items 25A)  51 MARITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. Place of Issue  To be accomplished  I declare, under the penalties of perjury that the Internation herein stated are reported under BIR Form No. 1604-C which has been filled with the Bureau of Internal Revenue.	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) (verified by me/us, and to the best of my/our knowledge and by under authority thereof. Further, I/we give my/our consent to till purposes.  Date Signed  Date Signed  Date Signed  Under substituted filing  I declare, under the penalties of periury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the calendar year; that taxes have been correctly withheld by my entitle BIR Form No. 1604-C filed by my entitle BIR Form No. 1700.	0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing composition formation  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines inployer (tax due equals tax withheld); that ute as my income tax return; and that BIR
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good faffithe provisions of the National Internal Revenue Code, as amended, and the regulations issues as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as 450 and 550.  MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No. of Employee  To be accomplished  I declare, under the penalties of perjury that the intermation herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of	45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  4 verified by me/us, and to the best of my/our knowledge and by under authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed	0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing of myssin is formation  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines inployer (tax due equals tax withheld); that ute as my income tax return; and that BIR

Employee Signature over Printed Name