

Certificate of Compensation Payment/Tax Withheld

WE NOW HATCH SERVE

BIR Form No. 2316

	t With or Without Tax Withheld	2316 01/18ENCS
Fill in all applicable spaces. Mark all appropriate boxes with an "X". 1 For the Year	2 For the Period	
(YYYY) 2 0 1 9		1M/DD) 0 0 0 0
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax W	
3 TIN		
1 7 9 5 8 1 5 7 0	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	3.30
GARCES, JOCELYN SERIO 0 5 1	or the Statutory Minimum Wage of the MWE	
	28 Holiday Pay (MWE)	0.00
6 Registered Address BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN,	23 Floriday Fay (WWVL)	
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, TAGUIG 1 6 3	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code		
OC ZIF Code	30 Night Shift Differential (MWE)	0.00
6D Foreign Address	31 Hazard Pay (MWE)	0.00
		00,000,00
	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	
0 6 3 0 1 9 7 3	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day		
9 Statutory Minimum Wage rate per day		12 574 96
10 Statutory Minimum Wage rate per month	and Union Dues (Employee share only)	12,574.86
	35 Salaries and Other Forms of Compensation	
Minimum Wage Earner (MWE) whose compensation is exempt from	*	
withholding tax and not subject to income tax Part II - Employer Information (Present)	36 Total Non-Taxable/Exempt Compensation	0.00
12 TIN	Income (Sum of Items 27 to 35)	
	B. TAXABLE COMPENSATION INCOME REGULAR	129 250 59
13 Employer's Name	2072 1 2 2	128,350.58
	37 Basic Salary	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A Z/P 6 0 d	38 Representation	
		297,959.45
15. Type McFirmhawer Ladib aco la c	39 Transportation	
15 TypeAtoFathamer Holdings ெடுoyer Secondary Employer	40. Cook of Living Alleuman (COLA)	0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	
16 TIN 770 E. Rodriguez Ext., Malibay, Pasay City 1 3 0	11 Fixed Housing Allowance	0.00
	41 Fixed Housing Allowance	
17 Employer's Name	42 Others (specify)	3,876.27
	42A	0.00
L Control Address	42A	0.00
18 Registered Address 18A ZIP Code	42B	
18 Registered Address 18A ZIP Code	42B	37,654.96
18 Registered Address Part IVA - Summary	42B Tempo Allowance suppliementary	37,654.96
	42B	
Part IVA - Summary	42B Tempo Allowance supplementary 43 CSARWisen Allowance	37,654.96
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Tayable/Eyempt Compensation	42B Tempo Allowance SUPPLEMENTARY 43 CSARWIGE Allowance 44 Profit Sharing	37,654.96
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 535,323.6	42B Tempo Allowance supplementary 43 CSARTYSCEnAllowance 44 Profit Sharing	37,654.96 0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation 535, 323	42B Tempo Allowance supplementary 43 CSARTYSCEnAllowance 44 Profit Sharing	37,654.96
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 10 Less Item 20) (From Item 50)	42B Tempo Allowance 43 CSARWICE Allowance 44 Profit Sharing 6 45 Fees Including Director's Fees	37,654.96 0.00
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Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certificate has been made in good for the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim 46 2094 51 MA RITA CARMEN Present Employer/Authorized Agent Signature over Printed Name CONFORME: GARCES, JOCELYN SERIO 52 Employee Signature over Printed Name CTC/Valid ID No. of Employee	42B TEPLEMENTARY 43 CSARTYSGENAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 17 Verified by me/us, and to the best of my/our knowledge and be under authority thereof. Further, I/we give my/our consent to the signed Date Signed Date Signed	37,654.96 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 ellief, is true and correct, pursuant to the procession, 97,30 information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) If We declare, under the penalties of perjury that this certificate has been made in good for the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 409 at 100 provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 409 at 100 provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 409 at 100 provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 409 at 100 provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 409 at 100 provisions of the National Internal Revenue Code, as amended and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 409 at 100 provisions of the National Internal Revenue Code, as amended and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 409 at 100 provisions of the National Internal Revenue Code, as amended and the regulations is as contempla	42B JUPILEMENTARY 43 CONTINUES OF Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 17 type of the specific of t	37,654.96 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 ellief, is true and correct, pursuant to the processions of matter to the processions of the procession of t
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Employee Signature over Printed Name