



Employee Incident Report			
Date	April 15, 2017		
Employee		Manager	
Name	CHAVEZ, NELSON	Name	ELISCUPIDES, ROWENA
Title/positon	HRD MANAGER	Title/position	GROUP ADMIN MANAGER
Incident			
Date	April 12, 2017		
Time	01:00 am		
Location			
<b>Description of Incident</b> (State exactly what originally happened, who was involved; witnesses; what rule, policy, information security is involved)			
<b>Action Recommended by the Department Head</b>			
<input type="checkbox"/> Verbal warning only	<input type="checkbox"/> Probation	<input type="checkbox"/> Dismissal	
<input type="checkbox"/> Written reprimand	<input type="checkbox"/> Suspension	<input checked="" type="checkbox"/> Other	
<b>(Note: No action is to be taken until a review has been made by HR/OD Department)</b>			
Signature of person preparing report _____ Date _____			
Signature of department head _____ Date _____			
<b>Employee Remarks</b>			
Signature of employee _____ Date _____			
(The signature of the employee acknowledges receipt of this form; it does not mean agreement with its content)			
<b>Disposition and Distribution of this Form:</b>			
1. The original must be sent to the HR/OD Department as soon as possible in order that any action taken will be timely. Written record of any action taken unless it is a verbal warning only, shall be placed in the employee's official record which is maintained in Human Resources			
2. A copy is to be retained by the employee's department. It will serve as documentation of a verbal or written reprimand			
3. A copy is to be given to the employee at the time the form is completed			