

BIR Form No. 2316 January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes with an "X".		
1 For the Year (YYYY) 2 0 1 9	2 For the Period From (MM/DD) 0 1 To (M	(M/DD) 0 0 0 0
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Wi	thheld from Present Employer
3 TIN 1 7 9 - 5 8 1 - 5 7 0 -	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	0.00
GARCES, JOCELYN SERIO 0 5 1	or the Statutory Minimum Wage of the MWE	0.00
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	0.00
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, TAGUIG 1 6 3 3	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code		0.00
	30 Night Shift Differential (MWE)	
6D Foreign Address	31 Hazard Pay (MWE)	0.00
	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	05 775 70
0 6 3 0 1 9 7 3	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month 0.00	35 Salaries and Other Forms of Compensation	12,574.00
Minimum Wage Earner (MWE) whose compensation is exempt from		
withholding tax and not subject to income tax Part II - Employer Information (Present)	36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	0.00
12 TIN 0 0 0 3 -9 4 3 2 1 8 0 0 0 1	B. TAXABLE COMPENSATION INCOME REGULAR	400.050.50
13 Employer's Name	27 Pasia Salary	128,350.58
	37 Basic Salary	
14 Registered Address 14A ZIP Code	38 Representation	
	39 Transportation	297,959.45
15 TypeAthFahavarHoldingக் யிடுloyer Secondary Employer	(OOLA)	0.00
Part III - Employer Information (Previous) 16 TIN 770 E. Rodriguez EXI., Mailibay, Pasay City 1 3 () ()	40 Cost of Living Allowance (COLA)	0.00
16 TIN 770 E. Rodriguez Ext., Mailbay, Pasay City 1 3 0 0	41 Fixed Housing Allowance	
17 Employer's Name	42 Others (specify)	3,876.27
	42A	0.00
18 Registered Address 18A ZIP Code	42B	
	supplem Allowance	37,654.96
Part IVA - Summary		37,654.96 0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	supplem Allowance	0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation 535, 323, 66	To supple Allowance 43 CSARWIGE Allowance 44 Profit Sharing	
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present 128,350.58	To Superiscentification of the	0.00
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Part IVA - Summary	Tombo Allowance 43 CSGMYSGO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and by	0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 0.00 0.00 0.00 0.00
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Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certificate has been made in good fall the provisions of the National Internal Revenue Code, as amended, and the regulations is successed as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as a contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as a contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as a contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as a contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as a contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate 400 and the regulations is successed as a contemplated under the policy and	Topic Allowance 43 CSRIVISCO Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed Date Signed Date Signed	0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 elief, is true and correct, pursuant to the processing formation Amount paid, if CTC r substituted filing of Income Tax Return monly one employer in the Philippines
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Employee Signature over Printed Name