

Republika ng Pilipinas  
Kagawaran ng Pananalapi  
Kawanihan ng Rentas InternasCertificate of Compensation  
Payment/Tax Withheld

BIR Form No.

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) ▶ 2,0,1,7		2 For the Period ▶ From (MM/DD) 0,1,0,1 To (MM/DD) 0,0,0,0	
<b>Part I Employee Information</b>		<b>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</b>	
3 Taxpayer Identification No. ▶ 4,2,2,2,1,3,8,4,5		<b>Amount</b>	
4 Employee's Name (Last Name, First Name, Middle Name) ▶ TUYAY JR., REY REGASPI		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
5 RDO Code ▶ 0,5,1		32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE) 32 0.00	
6 Registered Address ▶ L8 Blk10 South2 Washington St. Salawag Dasmariñas Cavite,		33 Holiday Pay (MWE) 33 0.00	
6B Local Home Address ▶		34 Overtime Pay (MWE) 34 0.00	
6C Zip Code ▶		35 Night Shift Differential (MWE) 35 0.00	
6D Foreign Address ▶		36 Hazard Pay (MWE) 36 0.00	
6E Zip Code ▶		37 13th Month Pay and Other Benefits 37 14,974.00	
7 Date of Birth (MM/DD/YYYY) ▶ 0,4,2,9,1,9,9,2		38 De Minimis Benefits 38 19,357.14	
8 Telephone Number ▶		39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) 39 10,275.60	
9 Exemption Status <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married		40 Salaries & Other Forms of Compensation 40 0.00	
9A Is the wife claiming the additional exemption for qualified dependent children? <input type="checkbox"/> Yes <input type="checkbox"/> No		41 Total Non-Taxable/Exempt Compensation Income 41 46,704.20	
10 Name of Qualified Dependent Children		B. TAXABLE COMPENSATION INCOME REGULAR	
11 Date of Birth (MM/DD/YYYY)		42 Basic Salary 42 161,564.03	
12 Statutory Minimum Wage rate per day 12		43 Representation 43 0.00	
13 Statutory Minimum Wage rate per month 13 0.00		44 Transportation 44 0.00	
14 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax		45 Cost of Living Allowance 45 4,587.06	
<b>Part II Employer Information (Present)</b>		46 Fixed Housing Allowance 46 0.00	
15 Taxpayer Identification No. ▶ 0,0,6,9,3,0,4,7,3,0,0,0		47 Others (Specify)	
16 Employer's Name ▶		47A Tempo Allowance 47A 23,463.20	
17 Registered Address ▶ 770 E. Rodriguez Ext., Malibay, Pasay City		47B Service Allowance 47B 0.00	
17A Zip Code ▶ 1,3,0,0		<b>SUPPLEMENTARY</b>	
<input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		48 Commission 48 0.00	
<b>Part III Employer Information (Previous)</b>		49 Profit Sharing 49 0.00	
18 Taxpayer Identification No. ▶		50 Fees Including Director's Fees 50 0.00	
19 Employer's Name ▶		51 Taxable 13th Month Pay and Other Benefits 51 0.00	
20 Registered Address ▶		52 Hazard Pay 52 0.00	
20A Zip Code ▶		53 Overtime Pay 53 17,554.38	
<b>Part IV-A Summary</b>		54 Others (Specify)	
21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 21 253,872.87		54A 54A 0.00	
22 Less: Total Non-Taxable/Exempt (Item 41) 22 46,704.20		54B 54B 0.00	
23 Taxable Compensation Income from Present Employer (Item 55) 23 207,168.67		55 Total Taxable Compensation Income 55 207,168.67	
24 Add: Taxable Compensation Income from Previous Employer 24 0.00			
25 Gross Taxable Compensation Income 25 207,168.67			
26 Less: Total Exemptions 26 50,000.00			
27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 27 0.00			
28 Net Taxable Compensation Income 28 157,168.67			
29 Tax Due 29 26,791.92			
30 Amount of Taxes Withheld			
30A Present Employer 30A 27,100.35			
30B Previous Employer 30B 0.00			
31 Total Amount of Taxes Withheld As adjusted 31 -308.43			

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 MA RITA CARMEN

Date Signed

Present Employer/ Authorized Agent Signature Over Printed Name

CONFORME:

57 TUYAY JR., REY REGASPI

Date Signed

CTC No. Employee Signature Over Printed Name

of Employee

Place of Issue

Date of Issue

Amount Paid

## To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

58 MA RITA CARMEN

Present Employer/ Authorized Agent Signature Over Printed Name  
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR No. 3-2002, as amended.

59 TUYAY JR., REY REGASPI

Employee Signature Over Printed Name