

Certificate of

Employment & Compensation

This is to certify that

MA RITA P. CARMEN

is employed with Abraham Holdings, Inc. since February 05, 1994 and is presently holding regular position as TREASURY MANAGER. Miss CARMEN is receiving monthly remunerations as follows.

Basic Salary : P 59,921.00
Allowances : P 2,991.00
Gross : P 62,912.00

This further certifies that is also receiving annual benifit of:

13th Month Pay : 59,921.00

This certification is being issued this 19th day of Jul 2017 upon the reques of abovementioned employee as a requirement for her ddd only.

Certified True and Correct by:

NELSON C. CHAVEZ HRD Manager