

BIR Form No. 2316

## **Certificate of Compensation** Payment/Tax Withheld

Marie Proprieta Perte Marie Milate Br. Prieta Marie Marie

Fill in all applicable spaces. Mark all appropriate boxes with an "X".	with or without rax withheld	2316 01/18ENCS
1 For the Year	2 For the Period	
(YYYY) 2   0   1   9		(M/DD) 0 0 0
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Wi	thheld from Present Employer
3 TIN	A. NON-TAXABLE/EXEMPT COMPENSATION IN COME	Amount
1   7   9   5   8   1   5   7   0   1   0   5   1		Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	
GARCES, JOCELYN SERIO	or the Statutory Minimum Wage of the MWE	0.00
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	0.00
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN,		0.00
TAGUIG	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Gode 3	20 Ninth Chia Differential (MANE)	0.00
	30 Night Shift Differential (MWE)	
6D Foreign Address 1 9 7 3	31 Hazard Pay (MWE)	0.00
	N-7 A 5/	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	05.775.70
	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
	and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation	-
Minimum Wage Earner (MWE) whose compensation is exempt from	So calaires and other rolling or compensation	
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	0.00
Part II - Employer Information (Present)  12 TIN	Income (Sum of Items 27 to 35)	
12 1111	B. TAXABLE COMPENSATION INCOME REGULAR	128,350.58
13 Employer's Name	27 Pagia Calary	120,000.00
	37 Basic Salary	
14 Registered Address 0 0 2 0 4 2 2 4 214A ZHP Gode	38 Representation	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A ZHP 60de		297,959.45
	39 Transportation	291,939.43
15 Type A for an Holdings Haployer Secondary Employer		0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	
16 TIN 770 E. Rodriguez Ext., Malibay, Pasay City 1 3 0 0	41 Fixed Housing Allowance	0.00
	41 Fixed Housing Allowance	2.076.27
17 Employer's Name	42 Others (specify)	3,876.27
	40.4	
	42A	0.00
18 Registered Address 18A ZIP Code		0.00
18 Registered Address 18A ZIP Code	42B	
	42B Tempo Allowance suppliementary	37,654.96
Part IVA - Summary	42B	
Part IVA - Summary  19 Gross Compensation Income from Present	42B Tempo Allowance SUPPLEMENTARY 43 CSARWISE Allowance	37,654.96
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Tayahle/Eyempt Compensation	42B Tempo Allowance suppliementary	37,654.96
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  535,323.66	42B Tempo Allowance SUPPLEMENTARY  43 CSGRIVISE Allowance  44 Profit Sharing	37,654.96 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation  535, 323, 66	42B Tempo Allowance SUPPLEMENTARY 43 CSARWISE Allowance	37,654.96 0.00
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Part IVA - Summary	42B TOMBO Allowance SUPPLEMENTARY  43 CARRIVISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	42B TOMBO Allowance SUPPLEMENTARY  43 CARRIVISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay	37,654.96 0.00 0.00 0.00
Part IVA - Summary	42B SUPPLEMENTARY  43 CONTINUES Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)	37,654.96 0.00 0.00 0.00 0.00 2,046.00
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Part IVA - Summary	42B SUPPLEMENTARY  43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and b	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary	42B SUPPLEMENTARY  43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and b	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary	42B SUPPLEMENTARY  43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and b	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00
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Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a 100 and the component of 100 per Items 25A and 25B (Sum of Items 25A and 25B)  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  27 Imployee Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a 100 and the component of 100 per Items 25A and 25B (Sum of Items 25A and 25B)  27 Imployee Signature over Printed Name CONFORME:  28 Gross Taxable Compensation Income from Present Employer (Authorized Agent Signature over Printed Name CONFORME:  29 Imployee Signature over Printed Name CONFORME:  20 Imployee Signature over Printed Name CONFORME:  20 Imployee Signature over Printed Name CONFORME:  20 Imployee Signature over Printed Name CONFORME:  21 Imployee Signature over Printed Name CONFORME:  21 Imployee Signature over Printed Name CONFORME:  22 Imployee Signature over Printed Name CONFORME:  23 Imployee Signature over Printed Name CONFORME:  24 Imployee Signature over Printed Name CONFORME:  25 Imployee Signature over Printed Name CONFORME:  26 Imployee Signature over Printed Name CONFORME:  27 Imployee Signature over Printed Name CONFORME:  28 Imployee Signature O	42B SUPPLEMENTARY  43 CARRIVISON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Date Signed  Inder substituted filling	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  INVe declare, under the penalties of perjury that this certificate has been made in good talk the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 190 and 190	42B SUPPLEMENTARY  43 CARRIVEGENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the	37,654.96  0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  ellief, is true and correct, pursuant to the processing symbol pigformation  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a 100 and the component of 100 per Items 25A and 25B (Sum of Items 25A and 25B)  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  27 Imployee Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a 100 and the component of 100 per Items 25A and 25B (Sum of Items 25A and 25B)  27 Imployee Signature over Printed Name CONFORME:  28 Gross Taxable Compensation Income from Present Employer (Authorized Agent Signature over Printed Name CONFORME:  29 Imployee Signature over Printed Name CONFORME:  20 Imployee Signature over Printed Name CONFORME:  20 Imployee Signature over Printed Name CONFORME:  20 Imployee Signature over Printed Name CONFORME:  21 Imployee Signature over Printed Name CONFORME:  21 Imployee Signature over Printed Name CONFORME:  22 Imployee Signature over Printed Name CONFORME:  23 Imployee Signature over Printed Name CONFORME:  24 Imployee Signature over Printed Name CONFORME:  25 Imployee Signature over Printed Name CONFORME:  26 Imployee Signature over Printed Name CONFORME:  27 Imployee Signature over Printed Name CONFORME:  28 Imployee Signature O	42B SUPPLEMENTARY  43 CARINGSOn Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed	37,654.96  0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to he procession, 975.08 formation  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that ute as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good faith the provisions of the National Internal Revenue Code, as a mended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as a Summary of Employee  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. Place of Issue  To be accomplished to Internal Revenue.	42B SUPPLEMENTARY  43 CARRIVEGENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed Signed  Date Signed  Date Signed Signed  Date Signed Sign	37,654.96  0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to he procession, 975.08 formation  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that ute as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  INVe declare, under the penalties of perjury that this certificate has been made in good talk the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 190 and 190	42B SUPPLEMENTARY  43 CARINGSOn Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed	37,654.96  0.00  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to he procession, 975.08 formation  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines monly one employer (tax due equals tax withheld); that ute as my income tax return; and that BIR

Employee Signature over Printed Name