

BIR Form No. 2316

## **Certificate of Compensation** Payment/Tax Withheld



For Compensation Payme	The trial of this out tax the more	
Fill in all applicable spaces. Mark all appropriate boxes with an "X".  1 For the Year	2 For the Period	
(YYYY) 2   0   1   9	From (MM/DD) 0   1   To (N	MM/DD) 0 0 0
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax W	ithheld from Present Employer
3 TIN 1   1   7   9 - 5   8   1 - 5   7   0 -	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	0.00
GARCES, JOCELYN SERIO 0   5   1	or the Statutory Minimum Wage of the MWE	0.00
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	0.00
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, TAGUIG 1   6   3	3 29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code		0.00
	30 Night Shift Differential (MWE)	0.00
6D Foreign Address	31 Hazard Pay (MWE)	0.00
	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	
$\begin{bmatrix} 0 & 6 & 3 & 0 & 1 & 9 & 7 & 3 \end{bmatrix}$	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
	and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month 0.0	35 Salaries and Other Forms of Compensation	
Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	0.00
Part II - Employer Information (Present)	Income (Sum of Items 27 to 35)	0.00
12 TIN 0 0 3 - 9 4 3 -2 1 3 0 0 0	B. TAXABLE COMPENSATION INCOME REGULAR	400.050.50
13 Employer's Name	27 Basis Colony	128,350.58
	37 Basic Salary	
14 Registered Address 14A ZIP Cod	38 Representation	
	39 Transportation	297,959.45
15 Type Ab Fahamar Holding Sin Encolor Secondary Employer	39 Halisportation	0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	0.00
16 TIN 770 E. Rodriguez Ext., Malibay, Pasay City 1 3 0	0 41 Fixed Housing Allowance	0.00
		3,876.27
17 Employer's Name	42 Others (specific)	3.070.27
17 Employer's Name	42 Others (specify)	
	42A	0.00
17 Employer's Name  18 Registered Address  18A ZIP Cod	42A 42B	0.00
18 Registered Address 18A ZIP Cod	42A 42B 42B SUPPLEMENTARY	37,654.96
	42A 42B	0.00
18 Registered Address  Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	42A 42B 42B SUPPLEMENTARY	0.00 37,654.96 0.00
18 Registered Address  Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation	42A  42B  TEMPO Allowance  43 CARNISE Allowance  44 Profit Sharing	37,654.96
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Tayable/Evernt Compensation	42A  42B  Tempo Allowance  43 CSIRIVISE Allowance  44 Profit Sharing  66	0.00 37,654.96 0.00
18 Registered Address  Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  18A ZIP Cod  535,323	42A  42B  TEMPO Allowance  43 CARTISER Allowance  44 Profit Sharing  45 Fees Including Director's Fees	0.00 37,654.96 0.00 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from	42A  42B  TEMPO Allowance  43 CARNISERAllowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits	0.00 37,654.96 0.00
18   Registered Address	42A  42B  Tempo Allowance  43 CARTWISOnAllowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay	0.00 37,654.96 0.00 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	42A  42B Tempo Allowance  43 CSARWISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay	0.00 37,654.96 0.00 0.00 0.00
18   Registered Address	42A  42B  Tempo Allowance  43 CSARWSSOnAllowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay	0.00 37,654.96 0.00 0.00 0.00
18   Registered Address	42A  42B  TEMPO Allowance  43 CARNISCO-Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)	0.00 37,654.96 0.00 0.00 0.00 0.00 2,046.00
18   Registered Address   18   ZIP Code	42A  42B  TO DESCRIPTION Allowance  43 CARRIVISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A	0.00 37,654.96 0.00 0.00 0.00 0.00 2,046.00
18   Registered Address	42A  42B  SUPPLEMENTARY  43 CSNEWSGEnAllowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A	0.00 37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40
Part IVA - Summary	42A  42B  Tempo Allowance  43 CSIPINISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  08 50 Total Taxable Compensation Income	0.00 37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40
18   Registered Address	42A  42B Tempo Allowance  43 CSIENTISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	0.00 37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good	42B TEMPO Allowance  43 CARRISON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  80 Total Taxable Compensation Income (Sum of Items 37 to 49B)  afth, verified by me/us, and to the best of my/our knowledge and best of my/our	0.00  37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  pelief, is true and correct, pursuant to
18   Registered Address	42B TEMPO Allowance  43 CARRISON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  80 Total Taxable Compensation Income (Sum of Items 37 to 49B)  afth, verified by me/us, and to the best of my/our knowledge and best of my/our	0.00  37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  pelief, is true and correct, pursuant to
18 Registered Address  Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of	42B TEMPO Allowance  43 CARRISON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  80 Total Taxable Compensation Income (Sum of Items 37 to 49B)  afth, verified by me/us, and to the best of my/our knowledge and best of my/our	0.00  37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  pelief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer, if applicable  25 Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim 26 and 25B)  MARITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name	42B TEMPO Allowance  42B TEMPO Allowance  43 CARNISCO-Allowance  44 Profit Sharing  66 45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  60 Total Taxable Compensation Income (Sum of Items 37 to 49B)  60 Inth, verified by me/us, and to the best of my/our knowledge and beginned authority thereof. Further, I/we give my/our consent to the purposes.	0.00  37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  pelief, is true and correct, pursuant to
18 Registered Address  Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of 2012 (R.A. No. 10173) for legitim 44 4 Reference Total Amount of Taxes Privacy Act of	42B TEMPO Allowance  42B TEMPO Allowance  43 CARNISCO-Allowance  44 Profit Sharing  66 45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  60 Total Taxable Compensation Income (Sum of Items 37 to 49B)  60 Inth, verified by me/us, and to the best of my/our knowledge and beginned authority thereof. Further, I/we give my/our consent to the purposes.	0.00  37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  pelief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimize 4825  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  Employee Signature over Printed Name	42B TEMENTARY  43 CONTRISONALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  and, verified by me/us, and to the best of my/our knowledge and beginned authority thereof. Further, I/we give my/our consent to the signed  Date Signed	0.00  37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  pelief, is true and correct, pursuant to
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  INVe declare, under the penalties of perjury that this certificate has been made in good the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legith 24 ABB.  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. Place of	42B TEMENTARY  43 CONTRISONALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  and, verified by me/us, and to the best of my/our knowledge and beginned authority thereof. Further, I/we give my/our consent to the signed  Date Signed	0.00 37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 0.00 0.00 0.00 0.00 0.00 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good the provisions of the National Internal Revenue Code, as amended, and the regulations is as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim 4s 480.  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. Place of Issue	42B Tempo Allowance 43 CSIENTISE Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A  27 49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 10 Signed 10 Date Signed  Date Signed  Date Signed	0.00 37,654.96 0.00 0.00 0.00 0.00 2,046.00 0.00 65,436.40 0.00 0.00 0.00 0.00 0.00 0.00 0.00

reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)

Toectare, under the penalties of penulty that I am qualified under substituted filing of income 1 ax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by the provision of State of the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

Employee Signature over Printed Name