



BIR Form No.

2316

January 2018 (ENCS)

Certificate of Compensation
Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 1 9		2 For the Period From (MM/DD) 0 1 0 1 To (MM/DD) 0 0 0 0	
Part I - Employee Information		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
3 TIN 1 7 9 - 5 8 1 - 5 7 0 -		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
4 Employee's Name (Last Name, First Name, Middle Name) GARCES, JOCELYN SERIO		5 RDO Code 0 5 1	
6 Registered Address BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, TAGUIG		6A ZIP Code 1 6 3 3	
6B Local Home Address		6C ZIP Code	
6D Foreign Address		27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE 0.00	
7 Date of Birth (MM/DD/YYYY) 0 6 3 0 1 9 7 3		28 Holiday Pay (MWE) 0.00	
8 Contact Number		29 Overtime Pay (MWE) 0.00	
9 Statutory Minimum Wage rate per day		30 Night Shift Differential (MWE) 0.00	
10 Statutory Minimum Wage rate per month 0.00		31 Hazard Pay (MWE) 0.00	
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax		32 13th Month Pay and Other Benefits (maximum of P90,000) 90,000.00	
Part II - Employer Information (Present)		33 De Minimis Benefits 25,775.72	
12 TIN 0 0 3 - 9 4 3 - 2 1 3 - 0 0 0		34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 12,574.86	
13 Employer's Name Abraham Holdings, Inc.		35 Salaries and Other Forms of Compensation	
14 Registered Address 770 E. Rodriguez Ext., Malibay, Pasay City		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) 0.00	
14A ZIP Code 1 3 0 0		B. TAXABLE COMPENSATION INCOME REGULAR	
15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		37 Basic Salary 128,350.58	
Part III - Employer Information (Previous)		38 Representation	
16 TIN		39 Transportation 297,959.45	
17 Employer's Name		40 Cost of Living Allowance (COLA) 0.00	
18 Registered Address		41 Fixed Housing Allowance 0.00	
18A ZIP Code		42 Others (specify) 3,876.27	
Part IVA - Summary		42A 0.00	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 535,323.66		42B 0.00	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 128,350.58		42C 0.00	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 406,973.08		42D 0.00	
22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00		42E 0.00	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 406,973.08		42F 0.00	
24 Tax Due 31,743.27		42G 0.00	
25 Amount of Taxes Withheld		42H 0.00	
25A Present Employer 44,013.08		42I 0.00	
25B Previous Employer, if applicable 0.00		42J 0.00	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) -12,269.81		42K 0.00	
		42L 0.00	
		42M 0.00	
		42N 0.00	
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		42CF 0.00	
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