

BIR Form No. 2316

## **Certificate of Compensation** Payment/Tax Withheld

IIII BACA YARA HARA HARA BACA BACA IIII BACA BACA HARA BACA BACA

Employee Signature over Printed Name

January 2018 (ENCS) For Compensation Payment V	Vith or Without Tax Withheld	2316 01/18ENCS
Fill in all applicable spaces. Mark all appropriate boxes with an "X".	2. Far the Deviced	
1 For the Year (YYYY) 2   0   1   9	2 For the Period From (MM/DD) 0 1 0 1 To (M	IM/DD) 0 0 0 0
(YYYY) 2 0 1 9 Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Wi	
3 TIN		A
1   7   9   5   8   1   5   7   0   5   1   1   1   1   1   1   1   1   1	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	
GARCES, JOCELYN SERIO 0   5   1	or the Statutory Minimum Wage of the MWE	
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	0.00
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN,		0.00
TAGUIG 1   6   3   3	29 Overtime Pay (MWE)	U.00
6B Local Home Address 6C ZIP Code	OO NICHA CLIA DIK.	0.00
0630	30 Night Shift Differential (MWE)	
6D Foreign Address	31 Hazard Pay (MWE)	0.00
		90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	05 775 70
	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
	and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation	
Minimum Wage Earner (MWE) whose compensation is exempt from	*	
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	0.00
Part II - Employer Information (Present)  12 TIN	Income (Sum of Items 27 to 35)	
12 11N	B. TAXABLE COMPENSATION INCOME REGULAR	128,350.58
13 Employer's Name	27 Paris Calany	120,000.00
	37 Basic Salary	
14 Registered Address 0 0 2 0 4 3 2 1 314A ZHP 604e	38 Representation	
14 Registered Address 0 0 3 9 4 3 2 1 3 14A ZIP 60de		207 0F0 4F
	39 Transportation	297,959.45
15 Type At Dannar Holdings & Deployer Secondary Employer		0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	
16 TIN 770 E. Rodriguez Ext., Maiibay, Pasay City 1 3 0 0	41 Fixed Housing Allowanes	0.00
	41 Fixed Housing Allowance	2.070.07
17 Employer's Name	42 Others (specify)	3,876.27
	42A	0 00
18 Registered Address 18A ZIP Code		0.00
18 Registered Address 18A ZIP Code	42B	
		37,654.96
Part IVA - Summary	42B	
Part IVA - Summary  19 Gross Compensation Income from Present	42B Tempo Allowance suppliementary 43 CSARWISEA Allowance	37,654.96
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Tayable/Eyempt Compensation	42B TO PLEMENTARY	37,654.96
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  535,323.66	42B Tempo Allowance SUPPLEMENTARY  43 CSGRIVISEO Allowance  44 Profit Sharing	37,654.96 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation  535, 323, 66	42B Tempo Allowance suppliementary 43 CSARWISEA Allowance	37,654.96 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  406 973 08	42B Tempo Allowance SUPPLEMENTARY  43 CSGRIVISEO Allowance  44 Profit Sharing	37,654.96 0.00 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from	42B Tempo Allowance SUPPLEMENTARY  43 CSGNVSGnAllowance  44 Profit Sharing  45 Fees Including Director's Fees	37,654.96 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  535,323.66  406,973.08 0.00	42B Tempo Allowance SUPPLEMENTARY  43 CSGNVSGnAllowance  44 Profit Sharing  45 Fees Including Director's Fees	37,654.96 0.00 0.00 0.00
Part IVA - Summary	42B TOMPO Allowance SUPPLEMENTARY  43 CARRYSON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay	37,654.96 0.00 0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  0.00	42B TOMPO Allowance SUPPLEMENTARY  43 CARRIVISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	42B TOMPO Allowance SUPPLEMENTARY  43 CARRYSON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay	37,654.96 0.00 0.00 0.00
Part IVA - Summary	42B TOMPO Allowance SUPPLEMENTARY  43 CARRIVISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	42B SUPPLEMENTARY  43 CARINGGONAllowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	42B TOMPO Allowance SUPPLEMENTARY  43 CARRIVISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary   19   Gross Compensation Income from Present Employer (Sum of Items 36 and 50)   20   Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)   535,323.66   21   Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)   406,973.08   22   Add: Taxable Compensation Income from Previous Employer, if applicable   0.00   23   Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00   0.00   25   Amount of Taxes Withheld 25A Present Employer   406,973.08   31,743.27   25B Previous Employer, if applicable   31,743.27   31,74	42B SUPPLEMENTARY  43 CARTINGSOn Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B	37,654.96 0.00 0.00 0.00 0.00 2,046.00
Part IVA - Summary	42B SUPPLEMENTARY  43 CARTINGSON Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income	37,654.96 0.00 0.00 0.00 2,046.00 0.00 65,436.40
Part IVA - Summary   19   Gross Compensation Income from Present Employer (Sum of Items 36 and 50)   20   Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)   128,350.58   Employer (Item 19 Less Item 20) (From Item 50)   22   Add: Taxable Compensation Income from Previous Employer, if applicable   0.00   23   Gross Taxable Compensation Income (Sum of Items 21 and 22)   0.00   0.00   25   Amount of Taxes Withheld   25A Present Employer (Item 19 Less Item 20)   31,743.27   25B Previous Employer, if applicable   31,743.27   31,7	42B SUPPLEMENTARY  43 CARTIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40
Part IVA - Summary	42B SUPPLEMENTARY  43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and b	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary	42B SUPPLEMENTARY  43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and b	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 493 and the regulatio	42B SUPPLEMENTARY  43 CARINGGENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  IWe declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 480 a with	42B SUPPLEMENTARY  43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and b	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00
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Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Subadral	42B SUPPLEMENTARY  43 CARINGGENALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 250 Hamiltonia as 250 Hamiltonia (Sum of Items 25A and 25B)  MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO	42B SUPPLEMENTARY  43 CONTINUES Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, Ilwe give my/our consent to the purposes.  Date Signed	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  0.00  0.00  0.00  0.00
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Present Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 26 Backfull  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO	42B SUPPLEMENTARY  43 CARTWISGONALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to to purposes.  Date Signed  Date Signed	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing synglight formation
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 280 and 15 m Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No. of Employee	42B SUPPLEMENTARY  43 CARINGSOn Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing synthesis of the pr
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Ifem 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulators is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as 2003 and the Place of Issue  Employee Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No. of Employee  To be accomplished use To be accomplished used.	42B SUPPLEMENTARY  43 CARINGSOn Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Inder substituted filling	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the procession of the processi
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good falls, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 an	42B SUPPLEMENTARY  43 CARTINISE Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the purely compensation income from the purely compensation income from the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income from the purely compensation inc	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing grays unjeformation  Amount paid, if CTC
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 280 and 15 m Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52  Employee Signature over Printed Name  CTC/Valid ID No. of Employee	42B SUPPLEMENTARY  43 CARINGSOn Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to the processing or young formation  Am ount paid, if CTC  are substituted filing of Income Tax Return only one employer in the Philippines only one employer (tax due equals tax withheld); that
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is sugar as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as a Summary of Employee  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legiting as a Summary of Employee Signature over Printed Name  CONFORME:  GARCES, JOCELYN SERIO  Figure 1	42B SUPPLEMENTARY  43 CARRIVES OF Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  Sor Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tipurposes.  Date Signed  Date Signed Signe	37,654.96  0.00  0.00  0.00  2,046.00  0.00  65,436.40  0.00  elief, is true and correct, pursuant to the processing of mysting formation  Amount paid, if CTC  er substituted filing of Income Tax Return monly one employer in the Philippines molyer (tax due equals tax withheld); that unter as my income tax return; and that BIR
Part IVA - Summary  19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld  25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good falls, the provisions of the National Internal Revenue Code, as amended, and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 and the regulations is sued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 400 an	42B SUPPLEMENTARY  43 CARRIVES OF Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and be under authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed	37,654.96  0.00  0.00  0.00  2,046.00  65,436.40  0.00  65,436.40  Amount paid, if CTC  or substituted filing of Income Tax Return monly one employer in the Philippines prolyer (tax due equals tax withheld); that unter as my income tax return; and that BIR