

BIR Form No. 2316 January 2018 (ENCS)

## **Certificate of Compensation** Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



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Fill in all applicable spaces. Mark all appropriate boxes with an "X".		
1 For the Year 2, 0, 1, 9,	2 For the Period 0 1 0 1	0 0 0 0
(YYYY) 1 7 9 5 8 1 5 7 0	From (MM/DD) To (M	M/DD)
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Wi	thheld from Present Employer
3 TIN GARCES, JOCELYN SERIO -   -   0  5  1	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount 0.00
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	0.00
	or the Statutory Minimum Wage of the MWE	
BLK 68 LOT 46 LAPU-LAPU ST. P-5 BRGY. UPPER BICUTAN, 1 6 3		0.00
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	
	29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code	25 Overtime ( ay (WWC)	
DE ESSAI TISHIC / Addiess	30 Night Shift Differential (MWE)	0.00
		2.00
6D Foreign Address 1 9 7 3	31 Hazard Pay (MWE)	0.00
	32 13th Month Pay and Other Benefits	90,000.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	(maximum of P90,000)	
		25,775.72
	33 De Minimis Benefits	25,775.72
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
40 Chatestans Minimum Managarta and a same	and Union Dues (Employee share only)	12,574.86
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation	
Minimum Wage Earner (MWE) whose compensation is exempt from		
withholding tax and not subject to income tax  Part II - Employer Information (Present)	36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	0.00
12 TIN		·
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	B. TAXABLE COMPENSATION INCOME REGULAR	128,350.58
13 Employer's Name	27 Pagio Salary	120,000.00
	37 Basic Salary	
14 Registered Address 0 0 2 0 1 2 2 1 314A ZHP 60¢e	38 Representation	
14 Registered Address 0 0 3 9 4 3 2 1 3 4A ZHP 6006		297,959.45
	39 Transportation	297,959.45
15 TypeAbFahlamar Holdings ബെറ്റിoyer Secondary Employer		0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	0.00
16 TIN 770 E. Rodriguez Ext., Maiibay, Pasay City 1 3 0 0		0.00
	41 Fixed Housing Allowance	
17 Employer's Name	42 Others (specify)	3,876.27
	42A	0.00
18 Registered Address 18A ZIP Code		0.00
To Negistered Address Top 217 Code	42B	27.054.00
	Tempo Allowance	37,654.96
	SUPPLEMENTARY	
Part IVA - Summary	43 CSAFVIGENALIOWANCE	0.00
19 Gross Compensation Income from Present	entre de la contraction de la	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	entre de la contraction de la	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation 535, 323, 66	43 CSAFWisenAllowance 44 Profit Sharing	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  535,323.66	43 c <del>Sคหังรู้จด</del> กAllowance	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 10 Less Item 20) (From Item 50)	43 CSAFWisenAllowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from	43 CSAFWisenAllowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  406 973 08	43 CARRYSCENAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)         535,323.66           20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)         535,323.66           21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)         128,350.58           22 Add: Taxable Compensation Income from Previous Employer, if applicable         0.00           23 Gross Taxable Compensation Income         406,973.08	43 CSAFWisenAllowance 44 Profit Sharing 45 Fees Including Director's Fees	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  3 Gross Taxable Compensation Income (Sum of Items 21 and 22)	43 CARRYSCENAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits	0.00
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19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due  353,323.66  128,350.58	43 CARRIVISION Allowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	0.00
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19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)         535,323.66           20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)         535,323.66           21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)         128,350.58           22 Add: Taxable Compensation Income Previous Employer, if applicable         0.00           23 Gross Taxable Compensation Income (Sum of Items 21 and 22)         406,973.08           24 Tax Due         0.00           25 Amount of Taxes Withheld 25A Present Employer         406,973.08           25B Previous Employer, if applicable         31,743.27	43 CSAFWisserAllowance 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A	0.00 0.00 0.00 2,046.00 0.00
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19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good faith, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim and a solutions  51 MA RITA CARMEN  Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. Place of Issue	43 CSAFFWISSERALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing of the processing formation
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fath, the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim atta 25B and 185 an	43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified under nuder substituted filing  I declare, under the penalties of perjury that I am qualified under	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing formation  Amount paid, if CTC
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19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)  20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)  22 Add: Taxable Compensation Income from Previous Employer, if applicable  23 Gross Taxable Compensation Income (Sum of Items 21 and 22)  24 Tax Due  25 Amount of Taxes Withheld 25A Present Employer  25B Previous Employer, if applicable  26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fall. Ithe provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim atta 25B and 18 and 18 and 19 and	43 CSAFFWISSERALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified unde (BIR Form No. 1700), since I received purely compensation income from for the calendar year, that taxes have been correctly withheld by my either BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed b	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing of mation  Amount paid, if CTC  r substituted filing of Income Tax Return monly one employer in the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 36) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  If We declare, under the penalties of perjury that this certificate has been made in good fall, the provisions of the National Internal Revenue Code, as amended, and the regulations issued as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda Office of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda Office of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda Office of Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda Contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim as a Suda Contemplated under the "Data Privacy	43 CARRIVISION Allowance  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  0.00  elief, is true and correct, pursuant to the processing formation  Amount paid, if CTC  r substituted filing of Income Tax Return monly one employer in the Philippines  r substituted filing of Income Tax Return monly one employer in the Philippines  r substituted filing of Income Tax Return monly one employer in the Philippines
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  I/We declare, under the penalties of perjury that this certificate has been made in good fath the provisions of the National Internal Revenue Code, as amended, and the regulations is used as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitim are 40 Jaw Internal Revenue Code, as a mended.  51 MA RITA CARMEN Present Employer/Authorized Agent Signature over Printed Name  CONFORME: GARCES, JOCELYN SERIO  52 Employee Signature over Printed Name  CTC/Valid ID No. of Employee  To be accomplished to 1 declare, under the penalties of perjury that the internation herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of	43 CSAFFWISSERALIOWANCE  44 Profit Sharing  45 Fees Including Director's Fees  46 Taxable 13th Month Benefits  47 Hazard Pay  48 Overtime Pay  49 Others (specify)  49A  49B  50 Total Taxable Compensation Income (Sum of Items 37 to 49B)  verified by melus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes.  Date Signed  Date Signed  Date Signed  Date Signed  I declare, under the penalties of perjury that I am qualified unde (BIR Form No. 1700), since I received purely compensation income from for the calendar year, that taxes have been correctly withheld by my either BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed by my-campalover/to-the Directors with the BIR Form No. 1604-C filed b	0.00  0.00  2,046.00  0.00  65,436.40  0.00  0.00  elief, is true and correct, pursuant to the processing of mation  Amount paid, if CTC  r substituted filing of Income Tax Return monly one employer in the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines  r substituted filing of Income Tax Return the Philippines

Employee Signature over Printed Name