

Welcome to The Collaborative Network!

Thank you for your interest in STAR Collaborative. We are excited to work with you on your career journey and help facilitate a match between your interests and our clients' projects. Whether you are looking for a full time role or a contracting gig, we have a wide range of companies that offer interesting and exciting opportunities.

What's our story?

Simply put, we are passionate about connecting people, more specifically connecting people to jobs. We're a truly unique consulting/staffing/direct hire search firm that has been quietly disrupting the status quo. Take a moment to review our <u>Values Manifesto</u> - it's what we stand for and how we run our business. We think it will resonate with you.

How Does the Application Process Work?

We've automated as much of the data gathering aspects of the application process so that we can spend more time finding ways to showcase your skills and experience, and to do it in as rapid a fashion as possible. Our clients move quickly, so we need you to help us package your candidacy as accurately and quickly as possible.

Please note that we only submit fully vetted and qualified candidates to our clients, so consider this the first step to helping us get to know you! We recognize that this process takes extra effort, but we know it pays off in capturing the attention of our clients. It also has a halo effect of generating good content that you can leverage elsewhere such as your LinkedIn profile.

Here are the high-level steps of our application process:

1) Revise your resume

Reformat your resume using our <u>resume how-to guide</u> which includes a MS Word template. To increase your chances of getting an interview tailor Page 1 of the STAR resume to the job posting you are applying for.

2) Apply online

Go to <u>www.starcollaborative.com/opportunities</u>, choose the opportunity you are interested in, fill out the data fields that are requested and hit the apply button.

3) Check your eMail - Provide additional information

As soon as you apply online, you will receive an email asking for additional details such as phone number, rate requirements, availability and other background questions. It also asks for key branding highlights from your STAR formatted resume which you can cut and paste into this form. **Our recruiting team (and several of our clients) will receive this information real-time via email workflow.**

As you advance through each step of the process, you will receive email updates both from our automated systems, as well as our team of recruiters, explaining status and what to expect in the next step of the process. Please let us know if you have any questions by sending an email to opportunities@starcollaborative.com.

If you are interested in receiving our opportunities emailed right to your inbox, please go to www.starcollaborative.com/subscribe and choose the types of opportunities you are interested in receiving.

Thank you again for your interest in our opportunities and for being part of The Collaborative Network!

Best Regards from the team at STAR Collaborative