

# Diversity Training

As a facilitator you may need to perform diversity training and you need to accomplish this in a sensitive and professional manner so no one is offended. The exercises listed below allow individuals to express their diversity while also allowing other participants to learn about the person’s preferences, cultures, or traditions.

## Alphabet Search

Number of People	Approximate Time	Items Required
Teams of 6 people	Up to 30 minutes	Paper for each team Pencil for each team

This exercise allows people to explore their diversity and provides insight into the differences among people. It also provides team building by allowing groups to work together to solve the problem.

1. Divide people into groups of six.
2. Have each group member search his or her belongings and identify one item for each alphabet letter from A to Z.
3. Write each item down on a piece of paper and have the team discuss the diversity of the group.