Wave 1 Survey

1. What is your current age in years?

Drop down menu for 1 - 168

2. On average, how many hours do you work per week?

Drop down menu for 1 - 168

3. Please indicate your race. Select all that apply

* a. African American (1)
* b. Asian/Pacific Islander (2)
* c. Caucasian (3)
* d. Hispanic/Latino (4)
* e. Native American or American Indian (5)
* f. Other (fill in the blank) (6) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4. How do you identify?

* Male (1)
* Female (2)
* Non-binary / Gender non-conforming (3)
* Other: I self-identify as... (please specify) (4) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. What is the highest level of education that you've completed?

* Less than high school (1)
* High school/GED (2)
* Some college (3)
* 2-year college degree (Associate's) (4)
* 4-year college degree (B.A., B.S.) (5)
* Master’s degree (6)
* Doctoral degree (7)
* Professional degree (M.D., J.D.) (8)

6. How many years have you been working for your current employer?

Drop down menu from less than 1 year to 100

7. What is your current job title?

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8. Do you hold a managerial position in your current job?

* Yes (1)
* No (2)

9. Five Factor Machiavellianism Inventory--Super-Short Form (FFMI-SSF)

Using the scale below, please indicate the extent to which you agree or disagree with the statements. (disagree strongly to agree strongly)

* I think it is important to be charitable to others.
* I am better than others.
* Being honest all of the time won't lead to success.
* I'm not a particularly sympathetic person.
* I tend to assume the best about people.
* I am not an ambitious person.
* I work hard to pursue my goals.
* People would say that I have trouble standing up for myself.
* I am often unsure of how to proceed in my life.
* I am very sure of myself.
* I am not easily flustered.
* "Act fist, think later," describes me well.
* I tend to jump right to things without thinking very far ahead.
* I prefer to be spontaneous rather than planning everything out.
* I never seem to be able to get organized.

10. Mini-IPIP

Please write a number next to each statement to indicate the extent to which that statement is accurate of you.  (very inaccurate to very accurate)

* Am the life of the party.
* Sympathize with others’ feelings
* Get chores done right away.
* Have frequent mood swings.
* Have a vivid imagination.
* Don’t talk a lot. (R)
* Am not interested in other people’s problems. (R) Often forget to put things back in their proper place. (R) Am relaxed most of the time. (R)
* Am not interested in abstract ideas. (R)
* Talk to a lot of different people at parties.
* Feel others’ emotions.
* Like order.
* Get upset easily.
* Have difficulty understanding abstract ideas. (R)
* Keep in the background. (R)
* Am not really interested in others. (R)
* Make a mess of things. (R)
* Seldom feel blue. (R)
* Do not have a good imagination. (R)

11. GRiPS

Below are some general statements that may or may not describe you. Please indicate the degree to which you disagree or agree with each statement. (strongly disagree to strongly agree)

* Taking risks makes life more fun.
* My friends would say that I am a risk taker.
* I enjoy taking risks in most aspects of my life.
* I would take a risk even if it meant I might get hurt.
* Taking risks is an important part of my life.
* I commonly make risky decisions.
* I am a believer of taking chances.
* I am attracted, rather than scared, by risk.

12. Rational and intuitive decision style scale

The following questions relate to how you make decisions.

There are no “right” or “wrong” answers, so please state your opinion as honestly as possible. Using the scale below, please indicate the extent to which you agree or disagree with the statements. Describe how you are now, not as you wish to be in the future. (strongly disagree to strongly agree)

* I prefer to gather all the necessary information before committing to a decision.
* I thoroughly evaluate decision alternatives before making a final choice.
* In decision making, I take time to contemplate the pros/cons or risks/benefits of a situation.
* Investigating the facts is an important part of my decision- making process.
* I weigh a number of different factors when making decisions.
* When making decisions, I rely mainly on my gut feelings.
* My initial hunch about decisions is generally what I follow.
* I make decisions based on intuition.
* I rely on my first impressions when making decisions.
* I weigh feelings more than analysis in making decisions.