

Employee Name: _____

☐ Initial Training ☒ Annual Training

OSHA and Bloodborne Pathogen Training – Employee Receipt of Information

Please visit <https://griswoldhomecare.wistia.com/medias/309k9xn8wu> and enter your email address to watch the OSHA and Bloodborne Pathogen Training video.

For Annual Update, this training must be completed by (date) _____

Listed below is important information included in the training video

Bloodborne Pathogens:

- Universal precautions shall be observed to prevent contact with blood or other potentially infectious materials (OPIM) which can include feces, saliva, tears, sputum, wounds, etc.
- All contact with client skin, OPIM, bodily functions concerning excretion shall be with gloves.
- All human blood shall be considered infectious regardless of the perceived status of the source individual
- When differentiation between body fluids is difficult or impossible, all body fluids shall be considered infectious materials.

Training Information Includes:

- Access to a copy of the OSHA standard [29 CFR 1910.1030] and an explanation of its contents upon request. A discussion of the epidemiology and symptoms of bloodborne diseases (must include Hepatitis B and AIDS). An explanation of the modes of transmission of bloodborne pathogens.
- An explanation of the Bloodborne Pathogen Control Plan and how to obtain a copy. Methods of recognizing tasks that may involve exposure. Completion of the Bloodborne Pathogen Quiz
- An explanation of the use and limitations of methods to reduce exposure (such as engineering controls, work practice controls, and personal protective equipment).
- Information on the types, use, location, removal, handling, decontamination, and disposal of personal protective equipment (PPE) as well as an explanation of the basis for selecting PPE.
- Information on the hepatitis B vaccine, including its efficacy, safety, method of administration, benefits, and availability free of charge.
- Information on the appropriate actions to take and persons to contact in an emergency involving blood or other potentially infectious materials.
- An explanation of the procedures to follow if an exposure incident occurs, including the required method of reporting and availability of medical follow-up.
- Information on the evaluation and follow-up required after an employee exposure incident.
- An explanation of the signs, labels and color-coding systems.

My signature confirms that the above information was made available to me and I had the opportunity to ask questions.

Employee Signature

My signature below confirms that the training content listed above was thoroughly covered and the employee was offered the opportunity to ask questions.

Doug DeCoursin

Employer Representative Signature (*trainer resume with qualifications on file*)

Date

Office Use Only

A separate form should be completed for initial training and each year thereafter for annual training. All completed forms should be kept in the employee file. OSHA regulations state that annual training must be done on or before the anniversary of the most recent training date. The person conducting the training must be knowledgeable in the subject matter of blood borne pathogens in non-medical home care setting.

☐ In-Person ☒ Distance

Caregiver Name: _____

Date: _____

(Circle either True or False)

- | | | |
|--|------|-------|
| 1. Gloves are helpful in protecting caregivers from bloodborne pathogens. | True | False |
| 2. HIV/AIDS and HBV are the best-known diseases caused by bloodborne pathogens. | True | False |
| 3. Doctors and nurses are the only persons who have potential exposure to bloodborne pathogens. | True | False |
| 4. The use of bleach and water (1-part bleach to 10-parts water) placed on a contaminated area for at least 15 minutes works well to destroy potentially infectious materials. | True | False |
| 5. It is alright to eat, drink or smoke in areas where there is potential for exposure to bloodborne pathogens. | True | False |
| 6. All contaminated items must be discarded in a secure bag or container. | True | False |
| 7. You are responsible to obtain initial and annual training on bloodborne pathogens. | True | False |
| 8. Universal precautions require that you treat all blood and other potentially infectious materials as if you know they are contaminated. | True | False |
| 9. If you believe an exposure incident has occurred, you should call your primary healthcare provider to report the problem. | True | False |
| 10. Biohazard labels should be used when disposing of regulated waste such as sharps. | True | False |