# Debashish Deka

### FY23-Mid-Year (Q3) Review | Amplify Performance & Growth Cycle

## TABLE OF CONTENTS

# Manager review

**SR** Sasthakumar Ramamurthy
Senior Engineering Manager

## 1. OVERALL Performance

Select an overall performance rating based on this employee's performance over the past 6 months.

*Please select one: (Rating)*

○ Unsatisfactory Performance   ○ Inconsistent Performance   ○ Achieves Expectations   ○ Exceeds Expectations   ✓ **Exceptional Impact**

Deka exhibits many of the attributes of a fine engineer. Deka asks and clarifies the right questions, shows immense depth in the tasks that he pursues. Sets expectation and takes up and task which is very good.

## 2. For this performance period, please share 2-3 highlights that reflect your employee's performance against Role Expectations. Be sure to include which RADIO values or Leadership Amplifiers contributed to their level of performance.

Reference self-reflection and update information in the preview pane to the right.
Please include impact and any business metrics influenced.

Very technical and good in tracking down on various changes in PPG without any apprehension on components. Quick to jump on various issues in snapdiff (dev to automation to SCD tasks). A great team player always ready to take up additional tasks when needed.

## 3. Provide 1-2 recommendations to enhance performance and accelerate development.

Please include specific areas for improvement or focus areas to concentrate on for the future. This is a great opportunity to level set on future OKRs/Goals.

There is no specific think that i can think off for Deka now. Deka should continue to do the things that he is doing.
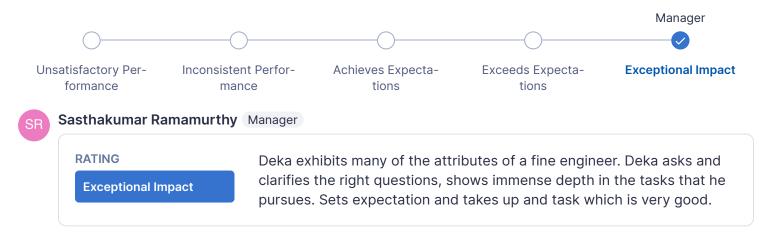
**4. Provide any additional feedback that wasn't captured above.**

No response

# Responses overview by question

## 1. OVERALL Performance

Select an overall performance rating based on this employee's performance over the past 6 months.

*Please select one: (Rating)*

Manager

○ ───── ○ ───── ○ ───── ○ ───── ✓

Unsatisfactory Per-
formance

Inconsistent Perfor-
mance

Achieves Expecta-
tions

Exceeds Expecta-
tions

**Exceptional Impact**

**SR**  **Sasthakumar Ramamurthy**  Manager

**RATING**

**Exceptional Impact**

Deka exhibits many of the attributes of a fine engineer. Deka asks and clarifies the right questions, shows immense depth in the tasks that he pursues. Sets expectation and takes up and task which is very good.

## 2. For this performance period, please share 2-3 highlights that reflect your employee's performance against Role Expectations. Be sure to include which RADIO values or Leadership Amplifiers contributed to their level of performance.

Reference self-reflection and update information in the preview pane to the right.
Please include impact and any business metrics influenced.

**SR**  **Sasthakumar Ramamurthy**  Manager

Very technical and good in tracking down on various changes in PPG without any apprehension on components. Quick to jump on various issues in snapdiff (dev to automation to SCD tasks). A great team player always ready to take up additional tasks when needed.

## 3. Provide 1-2 recommendations to enhance performance and accelerate development.

Please include specific areas for improvement or focus areas to concentrate on for the future. This is a great opportunity to level set on future OKRs/Goals.

**SR**  **Sasthakumar Ramamurthy**  Manager

There is no specific think that i can think off for Deka now. Deka should continue to do the things that he is doing.

**4. Provide any additional feedback that wasn't captured above.**

No responses