

Session 2

A Human Will Not Read Your Resume/CV

This is to prepare for your discussion about resumes and CVs with your mentor. Did you know that for most of the resumes you submit to companies, no human will actually see them?

Resumes are processed by Applicant Tracking Systems (ATS). An ATS uses artificial intelligence to make it easier for recruiters or hiring managers to filter out resumes that don't meet specific criteria and focus only on the candidates they think are likely to be a good fit for the position. Most large and medium-sized companies use an ATS as part of their recruiting strategy.

An ATS will sort through applicants based on keywords like skills, filters like location and education level, or how well the resume matches the job description. Use the learnings from Session #2 about LinkedIn keywords and skills and apply these to your resume to make sure it gets past the ATS filter.

Learn more about applicant tracking systems [here](#).